

Compensation Manual Fiscal Year 2024-25



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Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: 0000 VARIOUS

Group Level:

0300 Police
0400 Police

0700 Board of Supervisors
0800 Mayoral Staff

0900 Management

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1000 Information Technology
1100 Administrative and Management
1200 Personnel
1300 Publicity and Public Relations

1400 Clerical, Typing and Stenographic
1500 Administrative Secretarial
1600 Payroll, Billing and Accounting
1700 Office and Photographic Machine

1800 Budget, Administrative and Statistical Analysis
1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration
2200 Medical and Dental
2300 Nursing

2400 Laboratory
2500 Therapy and Auxiliary
2600 Dietary and Food

2700 Housekeeping and Laundry
2800 Public Health
2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative
3200 Recreation

3300 Park
3400 Agriculture and Horticulture

3500 Cultural
3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration

4200 Appraisal and Taxation

4300 Revenue

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5200 Professional Engineering

5300 Sub-Professional Engineering

5400 Community Development

5500 Project Manager

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7200 Supervisory

7300 Journeyman Trade

7400 Skilled Labor

7500 Semi-Skilled and General Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8200 Protection and Apprehension

8300 Correction and Detention

8400 Probation and Parole

8500 SFERS

8600 Emergency Coordination

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9200 Airport Operation

9300 Port Commission

9500 MTA Operations

9700 Manpower Planning Unit

9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

Rates of Pay for Fiscal Year 2024-25

City and County of San Francisco (CCSF) Rates



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Commissioner No Benefits</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0110	Board/Commission Member, Group I, M=Contract Rate <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$75	N/A	\$1,950		N	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		N	D
0116	Board/Commission Member, \$300 per Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$500	N/A	\$13,000		N	M
0119	Commissioner 16.700c, No Pay <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0140	Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2024 1/4/2025	0140Z 0140A	Flat Rate Flat Rate	\$14,832 \$15,277	N/A N/A	\$385,632 \$397,202		Z	
0145	Chief of Department (Transitional), (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2024 1/4/2025	0145Z 0145A	Flat Rate Flat Rate	\$14,832 \$15,277	N/A N/A	\$385,632 \$397,202		Z	
0150	Deputy Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2024 1/4/2025	0150Z 0150A	Flat Rate Flat Rate	\$12,803 \$13,187	N/A N/A	\$332,878 \$342,862		Z	
0170	Assistant Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0180	Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0190	Bookbinder <i>Law Library - Bookbinder</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0380	Inspector, (Police Department) <i>POA</i>	7/1/2024 1/4/2025	0380Z 0380A	Flat Rate Flat Rate	\$6,397 \$6,589	N/A N/A	\$166,322 \$171,314		N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0381	Inspector II <i>POA</i>	7/1/2024	0381Z	Flat Rate	\$6,781	N/A	\$176,306			N
		1/4/2025	0381A	Flat Rate	\$6,984	N/A	\$181,584			
0382	Inspector III <i>POA</i>	7/1/2024	0382Z	Flat Rate	\$6,910	N/A	\$179,660			N
		1/4/2025	0382A	Flat Rate	\$7,117	N/A	\$185,042			
0390	Chief Of Police <i>Municipal Exec Assoc, Police</i>	7/1/2024	0390Z	Flat Rate	\$15,097	N/A	\$392,522			Z
		1/4/2025	0390A	Flat Rate	\$15,550	N/A	\$404,300			
0395	Assistant Chief Of Police <i>Municipal Exec Assoc, Police</i>	7/1/2024	0395Z	\$13,918	\$14,336	\$361,868	\$372,736			Z
		1/4/2025	0395A	\$14,336	\$14,766	\$372,736	\$383,916			
0400	Deputy Chief <i>Municipal Exec Assoc, Police</i>	7/1/2024	0400Z	Flat Rate	\$12,444	N/A	\$323,544			Z
		1/4/2025	0400A	Flat Rate	\$12,817	N/A	\$333,242			
0401	Deputy Chief II <i>Municipal Exec Assoc, Police</i>	7/1/2024	0401Z	Flat Rate	\$13,193	N/A	\$343,018			Z
		1/4/2025	0401A	Flat Rate	\$13,589	N/A	\$353,314			
0402	Deputy Chief III <i>Municipal Exec Assoc, Police</i>	7/1/2024	0402Z	Flat Rate	\$13,443	N/A	\$349,518			Z
		1/4/2025	0402A	Flat Rate	\$13,846	N/A	\$359,996			
0488	Commander (Police Department) <i>Municipal Exec Assoc, Police</i>	7/1/2024	0488Z	Flat Rate	\$10,315	N/A	\$268,190			Z
		1/4/2025	0488A	Flat Rate	\$10,624	N/A	\$276,224			
0489	Commander 2 <i>Municipal Exec Assoc, Police</i>	7/1/2024	0489Z	Flat Rate	\$10,936	N/A	\$284,336			Z
		1/4/2025	0489A	Flat Rate	\$11,264	N/A	\$292,864			
0490	Commander III <i>Municipal Exec Assoc, Police</i>	7/1/2024	0490Z	Flat Rate	\$11,144	N/A	\$289,744			Z
		1/4/2025	0490A	Flat Rate	\$11,478	N/A	\$298,428			
0720	Member, Board Of Supervisors <i>Member, Board Of Sups</i>	7/1/2024	0720Z	Flat Rate	\$6,555	N/A	\$170,430			Z
		1/4/2025	0720A	Flat Rate	\$6,555	N/A	\$170,430			
0881	Mayoral Staff I <i>Mgt. Unrepresented Employees</i>	7/1/2024	0881Z	\$2,112	\$2,566	\$54,912	\$66,716			N
		1/4/2025	0881A	\$2,144	\$2,604	\$55,744	\$67,704			
0882	Mayoral Staff II <i>Mgt. Unrepresented Employees</i>	7/1/2024	0882Z	\$2,271	\$2,760	\$59,046	\$71,760			N
		1/4/2025	0882A	\$2,305	\$2,801	\$59,930	\$72,826			
0883	Mayoral Staff III <i>Mgt. Unrepresented Employees</i>	7/1/2024	0883Z	\$2,442	\$2,972	\$63,492	\$77,272			Z
		1/4/2025	0883A	\$2,479	\$3,017	\$64,454	\$78,442			
0884	Mayoral Staff IV <i>Mgt. Unrepresented Employees</i>	7/1/2024	0884Z	\$2,630	\$3,193	\$68,380	\$83,018			Z
		1/4/2025	0884A	\$2,669	\$3,241	\$69,394	\$84,266			
0885	Mayoral Staff V <i>Mgt. Unrepresented Employees</i>	7/1/2024	0885Z	\$2,746	\$3,337	\$71,396	\$86,762			Z
		1/4/2025	0885A	\$2,787	\$3,387	\$72,462	\$88,062			
0886	Mayoral Staff VI <i>Mgt. Unrepresented Employees</i>	7/1/2024	0886Z	\$2,940	\$3,574	\$76,440	\$92,924			Z
		1/4/2025	0886A	\$2,984	\$3,628	\$77,584	\$94,328			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0887	Mayoral Staff VII	7/1/2024 1/4/2025	0887Z 0887A	\$3,161 \$3,208	\$3,842 \$3,900	\$82,186 \$83,408	\$99,892 \$101,400		Z	
	<i>Mgt. Unrepresented Employees</i>									
0888	Mayoral Staff VIII	7/1/2024 1/4/2025	0888Z 0888A	\$3,404 \$3,455	\$4,138 \$4,200	\$88,504 \$89,830	\$107,588 \$109,200		Z	
	<i>Mgt. Unrepresented Employees</i>									
0889	Mayoral Staff IX	7/1/2024 1/4/2025	0889Z 0889A	\$3,660 \$3,715	\$4,449 \$4,516	\$95,160 \$96,590	\$115,674 \$117,416		Z	
	<i>Mgt. Unrepresented Employees</i>									
0890	Mayoral Staff X	7/1/2024 1/4/2025	0890Z 0890A	\$3,954 \$4,013	\$4,807 \$4,879	\$102,804 \$104,338	\$124,982 \$126,854		Z	
	<i>Mgt. Unrepresented Employees</i>									
0891	Mayoral Staff XI	7/1/2024 1/4/2025	0891Z 0891A	\$4,259 \$4,323	\$5,181 \$5,259	\$110,734 \$112,398	\$134,706 \$136,734		Z	
	<i>Mgt. Unrepresented Employees</i>									
0892	Mayoral Staff XII	7/1/2024 1/4/2025	0892Z 0892A	\$4,580 \$4,649	\$5,564 \$5,647	\$119,080 \$120,874	\$144,664 \$146,822		Z	
	<i>Mgt. Unrepresented Employees</i>									
0901	Mayoral Staff XIII	7/1/2024 1/4/2025	00000 00000	\$4,944 \$5,018	\$6,310 \$6,405	\$128,544 \$130,468	\$164,060 \$166,530		Z	
	<i>Mgt. Unrepresented Employees</i>									
0902	Mayoral Staff XIV	7/1/2024 1/4/2025	00000 00000	\$5,299 \$5,378	\$6,764 \$6,865	\$137,774 \$139,828	\$175,864 \$178,490		Z	
	<i>Mgt. Unrepresented Employees</i>									
0903	Mayoral Staff XV	7/1/2024 1/4/2025	00000 00000	\$5,721 \$5,807	\$7,302 \$7,412	\$148,746 \$150,982	\$189,852 \$192,712		Z	
	<i>Mgt. Unrepresented Employees</i>									
0904	Mayoral Staff XVI	7/1/2024 1/4/2025	00000 00000	\$6,135 \$6,227	\$7,829 \$7,946	\$159,510 \$161,902	\$203,554 \$206,596		Z	
	<i>Mgt. Unrepresented Employees</i>									
0905	Mayoral Staff XVII	7/1/2024 1/4/2025	00000 00000	\$6,624 \$6,723	\$8,452 \$8,579	\$172,224 \$174,798	\$219,752 \$223,054		Z	
	<i>Mgt. Unrepresented Employees</i>									
0922	Manager I	7/1/2024 1/4/2025	00000 00000	\$4,999 \$5,074	\$6,383 \$6,479	\$129,974 \$131,924	\$165,958 \$168,454		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0923	Manager II	7/1/2024 1/4/2025	00000 00000	\$5,369 \$5,450	\$6,853 \$6,956	\$139,594 \$141,700	\$178,178 \$180,856		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0931	Manager III	7/1/2024 1/4/2025	00000 00000	\$5,790 \$5,877	\$7,390 \$7,501	\$150,540 \$152,802	\$192,140 \$195,026		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0932	Manager IV	7/1/2024 1/4/2025	00000 00000	\$6,216 \$6,309	\$7,931 \$8,050	\$161,616 \$164,034	\$206,206 \$209,300		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0933	Manager V	7/1/2024 1/4/2025	00000 00000	\$6,702 \$6,803	\$8,555 \$8,683	\$174,252 \$176,878	\$222,430 \$225,758		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0941	Manager VI	7/1/2024 1/4/2025	00000 00000	\$7,195 \$7,303	\$9,185 \$9,323	\$187,070 \$189,878	\$238,810 \$242,398		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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0942	Manager VII <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,710	\$9,837	\$200,460	\$255,762		Z	
		1/4/2025	00000	\$7,826	\$9,985	\$203,476	\$259,610			
0943	Manager VIII <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,723	\$11,130	\$226,798	\$289,380		Z	
		1/4/2025	00000	\$8,854	\$11,297	\$230,204	\$293,722			
0951	Deputy Director I <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$4,999	\$6,383	\$129,974	\$165,958		Z	
		1/4/2025	00000	\$5,074	\$6,479	\$131,924	\$168,454			
0952	Deputy Director II <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,790	\$7,390	\$150,540	\$192,140		Z	
		1/4/2025	00000	\$5,877	\$7,501	\$152,802	\$195,026			
0953	Deputy Director III <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,195	\$9,185	\$187,070	\$238,810		Z	
		1/4/2025	00000	\$7,303	\$9,323	\$189,878	\$242,398			
0954	Deputy Director IV <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778		Z	
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
0955	Deputy Director V <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,723	\$11,130	\$226,798	\$289,380		Z	
		1/4/2025	00000	\$8,854	\$11,297	\$230,204	\$293,722			
0961	Department Head I <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$6,216	\$7,931	\$161,616	\$206,206		Z	
		1/4/2025	00000	\$6,309	\$8,050	\$164,034	\$209,300			
0962	Department Head II <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,710	\$9,837	\$200,460	\$255,762		Z	
		1/4/2025	00000	\$7,826	\$9,985	\$203,476	\$259,610			
0963	Department Head III <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778		Z	
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
0964	Department Head IV <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$9,410	\$12,007	\$244,660	\$312,182		Z	
		1/4/2025	00000	\$9,551	\$12,187	\$248,326	\$316,862			
0965	Department Head V <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$11,688	\$14,915	\$303,888	\$387,790		Z	
		1/4/2025	00000	\$11,863	\$15,139	\$308,438	\$393,614			
0971	Transitional Department Head <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
1010	Information Systems Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1010Z	\$2,826	\$4,418	\$73,476	\$114,868		N	
		1/4/2025	1010A	\$2,868	\$4,484	\$74,568	\$116,584			
1031	IS Trainer-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1031Z	\$3,201	\$3,890	\$83,226	\$101,140		N	
		1/4/2025	1031A	\$3,249	\$3,948	\$84,474	\$102,648			
1032	IS Trainer-Journey <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1032Z	\$3,890	\$4,732	\$101,140	\$123,032		Z	
		1/4/2025	1032A	\$3,948	\$4,803	\$102,648	\$124,878			
1033	IS Trainer-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1033Z	\$4,732	\$5,751	\$123,032	\$149,526		Z	
		1/4/2025	1033A	\$4,803	\$5,837	\$124,878	\$151,762			

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Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1041	IS Engineer-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1041Z	\$4,652	\$5,851	\$120,952	\$152,126			Z
		1/4/2025	1041A	\$4,722	\$5,939	\$122,772	\$154,414			
1042	IS Engineer-Journey <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1042Z	\$5,152	\$6,480	\$133,952	\$168,480			Z
		1/4/2025	1042A	\$5,229	\$6,577	\$135,954	\$171,002			
1043	IS Engineer-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1043Z	\$5,709	\$7,183	\$148,434	\$186,758			Z
		1/4/2025	1043A	\$5,795	\$7,291	\$150,670	\$189,566			
1044	IS Engineer-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1044Z	\$6,142	\$7,725	\$159,692	\$200,850			Z
		1/4/2025	1044A	\$6,234	\$7,841	\$162,084	\$203,866			
1051	IS Business Analyst-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1051Z	\$3,589	\$4,515	\$93,314	\$117,390			N
		1/4/2025	1051A	\$3,643	\$4,583	\$94,718	\$119,158			
1052	IS Business Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1052Z	\$4,156	\$5,228	\$108,056	\$135,928			Z
		1/4/2025	1052A	\$4,218	\$5,306	\$109,668	\$137,956			
1053	IS Business Analyst-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1053Z	\$4,811	\$6,053	\$125,086	\$157,378			Z
		1/4/2025	1053A	\$4,883	\$6,144	\$126,958	\$159,744			
1054	IS Business Analyst-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1054Z	\$5,571	\$7,009	\$144,846	\$182,234			Z
		1/4/2025	1054A	\$5,655	\$7,114	\$147,030	\$184,964			
1061	IS Program Analyst-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1061Z	\$3,486	\$4,377	\$90,636	\$113,802			N
		1/4/2025	1061A	\$3,538	\$4,443	\$91,988	\$115,518			
1062	IS Programmer Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1062Z	\$3,765	\$4,734	\$97,890	\$123,084			Z
		1/4/2025	1062A	\$3,821	\$4,805	\$99,346	\$124,930			
1063	IS Programmer Analyst-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1063Z	\$4,574	\$5,757	\$118,924	\$149,682			Z
		1/4/2025	1063A	\$4,643	\$5,843	\$120,718	\$151,918			
1064	IS Programmer Analyst-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1064Z	\$5,326	\$6,700	\$138,476	\$174,200			Z
		1/4/2025	1064A	\$5,406	\$6,800	\$140,556	\$176,800			
1070	IS Project Director <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1070Z	\$6,142	\$7,725	\$159,692	\$200,850			Z
		1/4/2025	1070A	\$6,234	\$7,841	\$162,084	\$203,866			
1071	IS Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1071Z	\$6,447	\$9,185	\$167,622	\$238,810			Z
		1/4/2025	1071A	\$6,544	\$9,323	\$170,144	\$242,398			
1090	IT Operations Support Apprentice <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1090Z	\$2,453	\$2,590	\$63,778	\$67,340			N
		1/4/2025	1090A	\$2,490	\$2,629	\$64,740	\$68,354			
1091	IT Operations Support Administrator I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1091Z	\$2,753	\$3,410	\$71,578	\$88,660			N
		1/4/2025	1091A	\$2,794	\$3,461	\$72,644	\$89,986			
1092	IT Operations Support Administrator II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1092Z	\$3,233	\$4,008	\$84,058	\$104,208			N
		1/4/2025	1092A	\$3,281	\$4,068	\$85,306	\$105,768			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

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1093	IT Operations Support Administrator III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1093Z	\$3,929	\$4,872	\$102,154	\$126,672			Z
		1/4/2025	1093A	\$3,988	\$4,945	\$103,688	\$128,570			
1094	IT Operations Support Administrator IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1094Z	\$4,779	\$5,921	\$124,254	\$153,946			Z
		1/4/2025	1094A	\$4,851	\$6,010	\$126,126	\$156,260			
1095	IT Operations Support Administrator V <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1095Z	\$5,140	\$6,372	\$133,640	\$165,672			Z
		1/4/2025	1095A	\$5,217	\$6,468	\$135,642	\$168,168			
1110	Executive Assistant To The Executive Director, Retirement System <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1110Z	\$5,000	\$6,079	\$130,000	\$158,054			Z
		1/4/2025	1110A	\$5,075	\$6,170	\$131,950	\$160,420			
1114	Senior Portfolio Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,174	\$9,157	\$186,524	\$238,082			Z
		1/4/2025	00000	\$7,282	\$9,294	\$189,332	\$241,644			
1115	Director <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,723	\$11,130	\$226,798	\$289,380			Z
		1/4/2025	00000	\$8,854	\$11,297	\$230,204	\$293,722			
1116	Managing Director <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$10,600	\$13,529	\$275,600	\$351,754			Z
		1/4/2025	00000	\$10,759	\$13,732	\$279,734	\$357,032			
1117	Chief Operating Officer, Retirement System <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1117Z	\$14,313	\$17,399	\$372,138	\$452,374			Z
		1/4/2025	1117A	\$14,528	\$17,660	\$377,728	\$459,160			
1119	Chief Executive Officer and Chief Investment Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$12,675	\$16,180	\$329,550	\$420,680			Z
		1/4/2025	00000	\$12,865	\$16,423	\$334,490	\$426,998			
1165	Manager, Department of Public Health <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$9,837	\$12,556	\$255,762	\$326,456			Z
		1/4/2025	00000	\$9,985	\$12,744	\$259,610	\$331,344			
1166	Administrator, Department of Public Health <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$10,917	\$13,932	\$283,842	\$362,232			Z
		1/4/2025	00000	\$11,081	\$14,141	\$288,106	\$367,666			
1167	Physician Administrator, Department of Public Health <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$13,672	\$17,089	\$355,472	\$444,314			Z
		1/4/2025	00000	\$13,877	\$17,345	\$360,802	\$450,970			
1190	Mayor <i>Elected Officials</i>	7/1/2024	1190Z	Flat Rate	\$14,760	N/A	\$383,760			Z
		1/4/2025	1190A	Flat Rate	\$14,760	N/A	\$383,760			
1202	Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1202Z	\$2,674	\$3,248	\$69,524	\$84,448			N
		1/4/2025	1202A	\$2,714	\$3,297	\$70,564	\$85,722			
1203	Personnel Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1203Z	\$3,242	\$3,944	\$84,292	\$102,544			N
		1/4/2025	1203A	\$3,291	\$4,003	\$85,566	\$104,078			
1204	Senior Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1204Z	\$3,094	\$3,761	\$80,444	\$97,786			N
		1/4/2025	1204A	\$3,140	\$3,817	\$81,640	\$99,242			
1209	Benefits Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	1209Z	\$2,827	\$3,438	\$73,502	\$89,388			N
		1/4/2025	1209A	\$2,869	\$3,490	\$74,594	\$90,740			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

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1210	Benefits Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2024	1210Z	\$3,355	\$4,077	\$87,230	\$106,002		Z	
		1/4/2025	1210A	\$3,405	\$4,138	\$88,530	\$107,588			
1218	Payroll Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	1218Z	\$4,322	\$5,250	\$112,372	\$136,500		Z	
		1/4/2025	1218A	\$4,387	\$5,329	\$114,062	\$138,554			
1220	Payroll and Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1220Z	\$3,072	\$3,734	\$79,872	\$97,084		N	
		1/4/2025	1220A	\$3,118	\$3,790	\$81,068	\$98,540			
1222	Senior Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1222Z	\$3,370	\$4,096	\$87,620	\$106,496		N	
		1/4/2025	1222A	\$3,421	\$4,157	\$88,946	\$108,082			
1224	Principal Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1224Z	\$3,716	\$4,515	\$96,616	\$117,390		N	
		1/4/2025	1224A	\$3,772	\$4,583	\$98,072	\$119,158			
1226	Chief Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1226Z	\$3,918	\$4,761	\$101,868	\$123,786		N	
		1/4/2025	1226A	\$3,977	\$4,832	\$103,402	\$125,632			
1227	Testing Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	1227Z	\$2,706	\$3,287	\$70,356	\$85,462		N	
		1/4/2025	1227A	\$2,747	\$3,336	\$71,422	\$86,736			
1229	Special Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1229Z	\$5,829	\$8,661	\$151,554	\$225,186		N	H
		1/4/2025	1229A	\$5,916	\$8,791	\$153,816	\$228,566			
1230	Instructional Designer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1230Z	\$4,506	\$5,478	\$117,156	\$142,428		Z	
		1/4/2025	1230A	\$4,574	\$5,560	\$118,924	\$144,560			
1231	Equal Employment Opportunity Programs Senior Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1231Z	\$5,015	\$6,095	\$130,390	\$158,470		Z	
		1/4/2025	1231A	\$5,090	\$6,186	\$132,340	\$160,836			
1232	Training Officer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1232Z	\$4,087	\$4,968	\$106,262	\$129,168		Z	
		1/4/2025	1232A	\$4,148	\$5,043	\$107,848	\$131,118			
1233	Equal Employment Opportunity Programs Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1233Z	\$4,295	\$5,225	\$111,670	\$135,850		Z	
		1/4/2025	1233A	\$4,359	\$5,303	\$113,334	\$137,878			
1241	Human Resources Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1241Z	\$3,549	\$5,225	\$92,274	\$135,850		Z	
		1/4/2025	1241A	\$3,602	\$5,303	\$93,652	\$137,878			
1244	Senior Human Resources Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1244Z	\$5,018	\$6,095	\$130,468	\$158,470		Z	
		1/4/2025	1244A	\$5,093	\$6,186	\$132,418	\$160,836			
1246	Principal Human Resources Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1246Z	\$5,666	\$6,887	\$147,316	\$179,062		Z	
		1/4/2025	1246A	\$5,751	\$6,990	\$149,526	\$181,740			
1249	Human Resources Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1249Z	\$3,371	\$3,549	\$87,646	\$92,274		N	
		1/4/2025	1249A	\$3,422	\$3,602	\$88,972	\$93,652			
1250	Recruiter <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1250Z	\$4,732	\$5,751	\$123,032	\$149,526		Z	
		1/4/2025	1250A	\$4,803	\$5,837	\$124,878	\$151,762			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1251	Background Investigator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1251Z	\$4,102	\$4,986	\$106,652	\$129,636			Z
		1/4/2025	1251A	\$4,164	\$5,061	\$108,264	\$131,586			
1280	Employee Relations Representative <i>Misc. Unrepresented Employees</i>	7/1/2024	1280Z	\$4,335	\$5,268	\$112,710	\$136,968			Z
		1/4/2025	1280A	\$4,400	\$5,347	\$114,400	\$139,022			
1281	Senior Employee Relations Representative <i>Misc. Unrepresented Employees</i>	7/1/2024	1281Z	\$5,239	\$6,369	\$136,214	\$165,594			Z
		1/4/2025	1281A	\$5,318	\$6,465	\$138,268	\$168,090			
1282	Manager, Employee Relations Division <i>Mgt. Unrepresented Employees</i>	7/1/2024	00000	\$6,216	\$7,931	\$161,616	\$206,206			Z
		1/4/2025	00000	\$6,309	\$8,050	\$164,034	\$209,300			
1283	Director, Employee Relations Division <i>Mgt. Unrepresented Employees</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
1293	Human Resources Director <i>Mgt. Unrepresented Employees</i>	7/1/2024	00000	\$9,410	\$12,007	\$244,660	\$312,182			Z
		1/4/2025	00000	\$9,551	\$12,187	\$248,326	\$316,862			
1302	Customer Service Representative Trainee <i>SEIU, Local 1021, Misc</i>	7/1/2024	1302Z	\$3,178	\$3,865	\$82,628	\$100,490			N
		1/4/2025	1302A	\$3,226	\$3,923	\$83,876	\$101,998			
1304	Customer Service Representative <i>SEIU, Local 1021, Misc</i>	7/1/2024	1304Z	\$3,274	\$3,981	\$85,124	\$103,506			N
		1/4/2025	1304A	\$3,323	\$4,041	\$86,398	\$105,066			
1306	Customer Service Representative Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	1306Z	\$3,708	\$4,506	\$96,408	\$117,156			N
		1/4/2025	1306A	\$3,764	\$4,574	\$97,864	\$118,924			
1310	Public Relations Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	1310Z	\$2,706	\$3,287	\$70,356	\$85,462			N
		1/4/2025	1310A	\$2,747	\$3,336	\$71,422	\$86,736			
1312	Public Information Officer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1312Z	\$3,584	\$4,354	\$93,184	\$113,204			Z
		1/4/2025	1312A	\$3,638	\$4,419	\$94,588	\$114,894			
1314	Public Relations Officer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1314Z	\$4,272	\$5,193	\$111,072	\$135,018			Z
		1/4/2025	1314A	\$4,336	\$5,271	\$112,736	\$137,046			
1322	Customer Service Agent Trainee <i>SEIU, Local 1021, Misc</i>	7/1/2024	1322Z	\$3,178	\$3,865	\$82,628	\$100,490			N
		1/4/2025	1322A	\$3,226	\$3,923	\$83,876	\$101,998			
1324	Customer Service Agent <i>SEIU, Local 1021, Misc</i>	7/1/2024	1324Z	\$3,274	\$3,981	\$85,124	\$103,506			N
		1/4/2025	1324A	\$3,323	\$4,041	\$86,398	\$105,066			
1326	Customer Service Agent Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	1326Z	\$3,708	\$4,506	\$96,408	\$117,156			N
		1/4/2025	1326A	\$3,764	\$4,574	\$97,864	\$118,924			
1360	Special Assistant I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1360Z	\$2,192	\$2,661	\$56,992	\$69,186			N
		1/4/2025	1360A	\$2,225	\$2,701	\$57,850	\$70,226			
1361	Special Assistant II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1361Z	\$2,353	\$2,862	\$61,178	\$74,412			N
		1/4/2025	1361A	\$2,388	\$2,905	\$62,088	\$75,530			

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1362	Special Assistant III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1362Z	\$2,533	\$3,080	\$65,858	\$80,080		N	
		1/4/2025	1362A	\$2,571	\$3,126	\$66,846	\$81,276			
1363	Special Assistant IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1363Z	\$2,726	\$3,313	\$70,876	\$86,138		N	
		1/4/2025	1363A	\$2,767	\$3,363	\$71,942	\$87,438			
1364	Special Assistant V <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1364Z	\$2,930	\$3,566	\$76,180	\$92,716		N	
		1/4/2025	1364A	\$2,974	\$3,619	\$77,324	\$94,094			
1365	Special Assistant VI <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1365Z	\$3,138	\$3,815	\$81,588	\$99,190		N	
		1/4/2025	1365A	\$3,185	\$3,872	\$82,810	\$100,672			
1366	Special Assistant VII <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1366Z	\$3,377	\$4,108	\$87,802	\$106,808		N	
		1/4/2025	1366A	\$3,428	\$4,170	\$89,128	\$108,420			
1367	Special Assistant VIII <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1367Z	\$3,634	\$4,417	\$94,484	\$114,842		N	
		1/4/2025	1367A	\$3,689	\$4,483	\$95,914	\$116,558			
1368	Special Assistant IX <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1368Z	\$3,910	\$4,752	\$101,660	\$123,552		Z	
		1/4/2025	1368A	\$3,969	\$4,823	\$103,194	\$125,398			
1369	Special Assistant X <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1369Z	\$4,231	\$5,138	\$110,006	\$133,588		Z	
		1/4/2025	1369A	\$4,294	\$5,215	\$111,644	\$135,590			
1370	Special Assistant XI <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1370Z	\$4,549	\$5,530	\$118,274	\$143,780		Z	
		1/4/2025	1370A	\$4,617	\$5,613	\$120,042	\$145,938			
1371	Special Assistant XII <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1371Z	\$4,893	\$5,949	\$127,218	\$154,674		Z	
		1/4/2025	1371A	\$4,966	\$6,038	\$129,116	\$156,988			
1372	Special Assistant XIII <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1372Z	\$5,239	\$6,369	\$136,214	\$165,594		Z	
		1/4/2025	1372A	\$5,318	\$6,465	\$138,268	\$168,090			
1373	Special Assistant XIV <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1373Z	\$5,639	\$6,853	\$146,614	\$178,178		Z	
		1/4/2025	1373A	\$5,724	\$6,956	\$148,824	\$180,856			
1374	Special Assistant XV <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1374Z	\$6,067	\$7,373	\$157,742	\$191,698		Z	
		1/4/2025	1374A	\$6,158	\$7,484	\$160,108	\$194,584			
1375	Special Assistant XVI <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1375Z	\$6,525	\$7,931	\$169,650	\$206,206		Z	
		1/4/2025	1375A	\$6,623	\$8,050	\$172,198	\$209,300			
1376	Special Assistant XVII <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1376Z	\$7,022	\$8,534	\$182,572	\$221,884		Z	
		1/4/2025	1376A	\$7,127	\$8,662	\$185,302	\$225,212			
1377	Special Assistant XVIII <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1377Z	\$7,556	\$9,185	\$196,456	\$238,810		Z	
		1/4/2025	1377A	\$7,669	\$9,323	\$199,394	\$242,398			
1378	Special Assistant XIX <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1378Z	\$8,076	\$9,816	\$209,976	\$255,216		Z	
		1/4/2025	1378A	\$8,197	\$9,963	\$213,122	\$259,038			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1379	Special Assistant XX <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1379Z	\$8,579	\$10,427	\$223,054	\$271,102		Z	
		1/4/2025	1379A	\$8,708	\$10,583	\$226,408	\$275,158			
1380	Special Assistant XXI <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1380Z	\$9,157	\$11,130	\$238,082	\$289,380		Z	
		1/4/2025	1380A	\$9,294	\$11,297	\$241,644	\$293,722			
1381	Special Assistant XXII <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1381Z	\$9,837	\$11,958	\$255,762	\$310,908		Z	
		1/4/2025	1381A	\$9,985	\$12,137	\$259,610	\$315,562			
1402	Junior Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1402Z	\$2,206	\$2,680	\$57,356	\$69,680		N	
		1/4/2025	1402A	\$2,239	\$2,720	\$58,214	\$70,720			
1403	Elections Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1403Z	\$2,661	\$3,234	\$69,186	\$84,084		N	
		1/4/2025	1403A	\$2,701	\$3,283	\$70,226	\$85,358			
1404	Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1404Z	\$2,401	\$2,918	\$62,426	\$75,868		N	
		1/4/2025	1404A	\$2,437	\$2,962	\$63,362	\$77,012			
1406	Senior Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1406Z	\$2,491	\$3,029	\$64,766	\$78,754		N	
		1/4/2025	1406A	\$2,528	\$3,074	\$65,728	\$79,924			
1408	Principal Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1408Z	\$3,287	\$3,997	\$85,462	\$103,922		N	
		1/4/2025	1408A	\$3,336	\$4,057	\$86,736	\$105,482			
1410	Chief Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1410Z	\$3,771	\$4,582	\$98,046	\$119,132		Z	
		1/4/2025	1410A	\$3,828	\$4,651	\$99,528	\$120,926			
1424	Clerk Typist <i>SEIU, Local 1021, Misc</i>	7/1/2024	1424Z	\$2,497	\$3,035	\$64,922	\$78,910		N	
		1/4/2025	1424A	\$2,534	\$3,081	\$65,884	\$80,106			
1426	Senior Clerk Typist <i>SEIU, Local 1021, Misc</i>	7/1/2024	1426Z	\$2,741	\$3,327	\$71,266	\$86,502		N	
		1/4/2025	1426A	\$2,782	\$3,377	\$72,332	\$87,802			
1428	Unit Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1428Z	\$2,912	\$3,538	\$75,712	\$91,988		N	
		1/4/2025	1428A	\$2,956	\$3,591	\$76,856	\$93,366			
1429	Nurses Staffing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	1429Z	\$2,759	\$3,352	\$71,734	\$87,152		N	
		1/4/2025	1429A	\$2,800	\$3,402	\$72,800	\$88,452			
1430	Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2024	1430Z	\$2,741	\$3,327	\$71,266	\$86,502		N	
		1/4/2025	1430A	\$2,782	\$3,377	\$72,332	\$87,802			
1431	Senior Unit Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1431Z	\$3,029	\$3,677	\$78,754	\$95,602		N	
		1/4/2025	1431A	\$3,074	\$3,732	\$79,924	\$97,032			
1432	Senior Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2024	1432Z	\$3,020	\$3,670	\$78,520	\$95,420		N	
		1/4/2025	1432A	\$3,065	\$3,725	\$79,690	\$96,850			
1434	Shelter Service Representative <i>Teamsters, Local 856, Multi</i>	7/1/2024	1434Z	\$2,502	\$3,192	\$65,052	\$82,992		N	
		1/4/2025	1434A	\$2,540	\$3,240	\$66,040	\$84,240			

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City and County of San Francisco – Department of Human Resources

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1435	Shelter Officer Supervisor	7/1/2024	1435Z	\$2,884	\$3,505	\$74,984	\$91,130			Z
		1/4/2025	1435A	\$2,927	\$3,558	\$76,102	\$92,508			
	<i>SEIU, Local 1021, Misc</i>									
1436	Braillist	7/1/2024	1436Z	\$2,623	\$3,186	\$68,198	\$82,836			N
		1/4/2025	1436A	\$2,662	\$3,234	\$69,212	\$84,084			
	<i>SEIU, Local 1021, Misc</i>									
1437	Shelter Office Assistant Supervisor	7/1/2024	1437Z	\$2,717	\$3,306	\$70,642	\$85,956			N
		1/4/2025	1437A	\$2,758	\$3,356	\$71,708	\$87,256			
	<i>SEIU, Local 1021, Misc</i>									
1440	Medical Transcriber Typist	7/1/2024	1440Z	\$2,912	\$3,538	\$75,712	\$91,988			N
		1/4/2025	1440A	\$2,956	\$3,591	\$76,856	\$93,366			
	<i>SEIU, Local 1021, Misc</i>									
1444	Secretary I	7/1/2024	1444Z	\$2,610	\$3,172	\$67,860	\$82,472			N
		1/4/2025	1444A	\$2,649	\$3,220	\$68,874	\$83,720			
	<i>SEIU, Local 1021, Misc</i>									
1446	Secretary II	7/1/2024	1446Z	\$3,020	\$3,670	\$78,520	\$95,420			N
		1/4/2025	1446A	\$3,065	\$3,725	\$79,690	\$96,850			
	<i>SEIU, Local 1021, Misc</i>									
1450	Executive Secretary I	7/1/2024	1450Z	\$3,287	\$3,997	\$85,462	\$103,922			N
		1/4/2025	1450A	\$3,336	\$4,057	\$86,736	\$105,482			
	<i>SEIU, Local 1021, Misc</i>									
1452	Executive Secretary II	7/1/2024	1452Z	\$3,616	\$4,397	\$94,016	\$114,322			N
		1/4/2025	1452A	\$3,670	\$4,463	\$95,420	\$116,038			
	<i>Prof & Tech Eng, Local 21</i>									
1454	Executive Secretary III	7/1/2024	1454Z	\$3,930	\$4,776	\$102,180	\$124,176			N
		1/4/2025	1454A	\$3,989	\$4,848	\$103,714	\$126,048			
	<i>Prof & Tech Eng, Local 21</i>									
1455	Civil Legal Secretary I	7/1/2024	1455Z	\$3,505	\$4,260	\$91,130	\$110,760			N
		1/4/2025	1455A	\$3,558	\$4,324	\$92,508	\$112,424			
	<i>SEIU, Local 1021, Misc</i>									
1456	Civil Legal Secretary II	7/1/2024	1456Z	\$3,771	\$4,582	\$98,046	\$119,132			N
		1/4/2025	1456A	\$3,828	\$4,651	\$99,528	\$120,926			
	<i>SEIU, Local 1021, Misc</i>									
1458	Legal Secretary I	7/1/2024	1458Z	\$3,505	\$4,260	\$91,130	\$110,760			N
		1/4/2025	1458A	\$3,558	\$4,324	\$92,508	\$112,424			
	<i>SEIU, Local 1021, Misc</i>									
1460	Legal Secretary II	7/1/2024	1460Z	\$3,771	\$4,582	\$98,046	\$119,132			N
		1/4/2025	1460A	\$3,828	\$4,651	\$99,528	\$120,926			
	<i>SEIU, Local 1021, Misc</i>									
1464	Medical Clerk Stenographer	7/1/2024	1464Z	\$3,370	\$4,096	\$87,620	\$106,496			N
		1/4/2025	1464A	\$3,421	\$4,157	\$88,946	\$108,082			
	<i>SEIU, Local 1021, Misc</i>									
1466	Meter Reader	7/1/2024	1466Z	\$2,939	\$3,573	\$76,414	\$92,898			N
		1/4/2025	1466A	\$2,983	\$3,627	\$77,558	\$94,302			
	<i>Plumbers, Local 38</i>									
1474	Claims Process Clerk	7/1/2024	1474Z	\$2,833	\$3,444	\$73,658	\$89,544			N
		1/4/2025	1474A	\$2,875	\$3,496	\$74,750	\$90,896			
	<i>SEIU, Local 1021, Misc</i>									
1478	Utility Services Representative	7/1/2024	1478Z	\$3,102	\$3,771	\$80,652	\$98,046			N
		1/4/2025	1478A	\$3,149	\$3,828	\$81,874	\$99,528			
	<i>SEIU, Local 1021, Misc</i>									



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1480	Utility Services Representative Supervisor	7/1/2024	1480Z	\$3,404	\$4,140	\$88,504	\$107,640			N
		1/4/2025	1480A	\$3,455	\$4,202	\$89,830	\$109,252			
	<i>SEIU, Local 1021, Misc</i>									
1492	Assistant Clerk, Board Of Supervisors	7/1/2024	1492Z	\$4,506	\$5,478	\$117,156	\$142,428			N
		1/4/2025	1492A	\$4,574	\$5,560	\$118,924	\$144,560			
	<i>Prof & Tech Eng, Local 21</i>									
1522	Confidential Secretary To City Attorney	7/1/2024	1522Z	\$4,208	\$5,114	\$109,408	\$132,964			Z
		1/4/2025	1522A	\$4,271	\$5,191	\$111,046	\$134,966			
	<i>Prof & Tech Eng, Local 21</i>									
1543	Secretary, Commission on the Environment	7/1/2024	1543Z	\$4,526	\$5,500	\$117,676	\$143,000			N
		1/4/2025	1543A	\$4,594	\$5,583	\$119,444	\$145,158			
	<i>Prof & Tech Eng, Local 21</i>									
1549	Secretary, Juvenile Probation Commission	7/1/2024	1549Z	\$3,546	\$4,312	\$92,196	\$112,112			N
		1/4/2025	1549A	\$3,599	\$4,377	\$93,574	\$113,802			
	<i>Prof & Tech Eng, Local 21</i>									
1555	Secretary, Building Inspection Commission	7/1/2024	1555Z	\$4,272	\$5,193	\$111,072	\$135,018			Z
		1/4/2025	1555A	\$4,336	\$5,271	\$112,736	\$137,046			
	<i>Prof & Tech Eng, Local 21</i>									
1574	Executive Assistant To The Controller	7/1/2024	1574Z	\$4,312	\$5,239	\$112,112	\$136,214			Z
		1/4/2025	1574A	\$4,377	\$5,318	\$113,802	\$138,268			
	<i>Prof & Tech Eng, Local 21</i>									
1576	Executive Assistant to the Human Resources Director	7/3/2024	1576Z	\$4,312	\$5,239	\$112,112	\$136,214			Z
		1/4/2025	1576A	\$4,377	\$5,318	\$113,802	\$138,268			
	<i>Misc. Unrepresented Employees</i>									
1630	Account Clerk	7/1/2024	1630Z	\$2,576	\$3,131	\$66,976	\$81,406			N
		1/4/2025	1630A	\$2,615	\$3,178	\$67,990	\$82,628			
	<i>SEIU, Local 1021, Misc</i>									
1632	Senior Account Clerk	7/1/2024	1632Z	\$2,984	\$3,625	\$77,584	\$94,250			N
		1/4/2025	1632A	\$3,029	\$3,679	\$78,754	\$95,654			
	<i>SEIU, Local 1021, Misc</i>									
1634	Principal Account Clerk	7/1/2024	1634Z	\$3,370	\$4,096	\$87,620	\$106,496			N
		1/4/2025	1634A	\$3,421	\$4,157	\$88,946	\$108,082			
	<i>SEIU, Local 1021, Misc</i>									
1635	Health Care Billing Clerk I	7/1/2024	1635Z	\$2,814	\$3,416	\$73,164	\$88,816			N
		1/4/2025	1635A	\$2,856	\$3,467	\$74,256	\$90,142			
	<i>SEIU, Local 1021, Misc</i>									
1636	Health Care Billing Clerk II	7/1/2024	1636Z	\$3,162	\$3,842	\$82,212	\$99,892			N
		1/4/2025	1636A	\$3,209	\$3,900	\$83,434	\$101,400			
	<i>SEIU, Local 1021, Misc</i>									
1637	Patient Accounts Clerk	7/1/2024	1637Z	\$3,281	\$3,988	\$85,306	\$103,688			N
		1/4/2025	1637A	\$3,330	\$4,048	\$86,580	\$105,248			
	<i>SEIU, Local 1021, Misc</i>									
1649	Accountant Intern	7/1/2024	1649Z	\$3,257	\$3,419	\$84,682	\$88,894			N
		1/4/2025	1649A	\$3,306	\$3,470	\$85,956	\$90,220			
	<i>Prof & Tech Eng, Local 21</i>									
1652	Accountant II	7/1/2024	1652Z	\$3,742	\$4,545	\$97,292	\$118,170			Z
		1/4/2025	1652A	\$3,798	\$4,613	\$98,748	\$119,938			
	<i>Prof & Tech Eng, Local 21</i>									
1654	Accountant III	7/1/2024	1654Z	\$4,526	\$5,500	\$117,676	\$143,000			Z
		1/4/2025	1654A	\$4,594	\$5,583	\$119,444	\$145,158			
	<i>Prof & Tech Eng, Local 21</i>									

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1657	Accountant IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	1657Z 1657A	\$5,237 \$5,316	\$6,365 \$6,460	\$136,162 \$138,216	\$165,490 \$167,960		Z	
1662	Patient Accounts Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1662Z 1662A	\$3,404 \$3,455	\$4,140 \$4,202	\$88,504 \$89,830	\$107,640 \$109,252		N	
1663	Patient Accounts Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1663Z 1663A	\$3,882 \$3,940	\$4,720 \$4,791	\$100,932 \$102,440	\$122,720 \$124,566		N	
1664	Patient Accounts Manager <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1664Z 1664A	\$4,449 \$4,516	\$5,404 \$5,485	\$115,674 \$117,416	\$140,504 \$142,610		Z	
1670	Financial Systems Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	1670Z 1670A	\$6,092 \$6,183	\$7,405 \$7,516	\$158,392 \$160,758	\$192,530 \$195,416		Z	
1682	Controller <i>Mgt. Unrepresented Employees</i>	7/1/2024 1/4/2025	00000 00000	\$11,688 \$11,863	\$14,915 \$15,139	\$303,888 \$308,438	\$387,790 \$393,614		Z	
1684	Auditor II <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	1684Z 1684A	\$4,594 \$4,663	\$5,586 \$5,670	\$119,444 \$121,238	\$145,236 \$147,420		Z	
1686	Auditor III <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	1686Z 1686A	\$5,162 \$5,239	\$6,274 \$6,368	\$134,212 \$136,214	\$163,124 \$165,568		Z	
1704	Communications Dispatcher I <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1704Z 1704A	\$2,653 \$2,693	\$3,224 \$3,272	\$68,978 \$70,018	\$83,824 \$85,072		N	
1705	Communications Dispatcher II <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1705Z 1705A	\$2,942 \$2,986	\$3,576 \$3,630	\$76,492 \$77,636	\$92,976 \$94,380		N	
1706	Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1706Z 1706A	\$2,385 \$2,421	\$2,898 \$2,941	\$62,010 \$62,946	\$75,348 \$76,466		N	
1708	Senior Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1708Z 1708A	\$2,629 \$2,668	\$3,193 \$3,241	\$68,354 \$69,368	\$83,018 \$84,266		N	
1710	Chief Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1710Z 1710A	\$2,984 \$3,029	\$3,625 \$3,679	\$77,584 \$78,754	\$94,250 \$95,654		N	
1750	Microphoto/Imaging Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1750Z 1750A	\$2,174 \$2,207	\$2,641 \$2,681	\$56,524 \$57,382	\$68,666 \$69,706		N	
1752	Senior Microphoto/Imaging Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1752Z 1752A	\$2,798 \$2,840	\$3,404 \$3,455	\$72,748 \$73,840	\$88,504 \$89,830		N	
1760	Print/Mail Machine Operator <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1760Z 1760A	\$2,779 \$2,821	\$3,377 \$3,428	\$72,254 \$73,346	\$87,802 \$89,128		N	
1762	Senior Print/Mail Machine Operator <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	1762Z 1762A	\$2,911 \$2,955	\$3,538 \$3,591	\$75,686 \$76,830	\$91,988 \$93,366		N	

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1764	Mail And Reproduction Service Supervisor	7/1/2024	1764Z	\$3,566	\$4,333	\$92,716	\$112,658			N
		1/4/2025	1764A	\$3,619	\$4,398	\$94,094	\$114,348			
<i>SEIU, Local 1021, Misc</i>										
1766	Media Production Technician	7/1/2024	1766Z	\$2,849	\$3,460	\$74,074	\$89,960			N
		1/4/2025	1766A	\$2,892	\$3,512	\$75,192	\$91,312			
<i>Theatrical Stage Emp, Local 16</i>										
1767	Media Programming Specialist	7/1/2024	1767Z	\$3,313	\$4,028	\$86,138	\$104,728			N
		1/4/2025	1767A	\$3,363	\$4,088	\$87,438	\$106,288			
<i>Theatrical Stage Emp, Local 16</i>										
1769	Media Production Supervisor	7/1/2024	1769Z	\$4,115	\$5,000	\$106,990	\$130,000			Z
		1/4/2025	1769A	\$4,177	\$5,075	\$108,602	\$131,950			
<i>Theatrical Stage Emp, Local 16</i>										
1770	Photographer	7/1/2024	1770Z	\$2,923	\$3,556	\$75,998	\$92,456			N
		1/4/2025	1770A	\$2,967	\$3,609	\$77,142	\$93,834			
<i>SEIU, Local 1021, Misc</i>										
1771	Media Production Specialist	7/1/2024	1771Z	\$3,242	\$3,944	\$84,292	\$102,544			N
		1/4/2025	1771A	\$3,291	\$4,003	\$85,566	\$104,078			
<i>SEIU, Local 1021, Misc</i>										
1773	Media Training Specialist	7/1/2024	1773Z	\$4,166	\$5,068	\$108,316	\$131,768			N
		1/4/2025	1773A	\$4,228	\$5,144	\$109,928	\$133,744			
<i>TWU, Local 200</i>										
1774	Head Photographer	7/1/2024	1774Z	\$3,505	\$4,260	\$91,130	\$110,760			N
		1/4/2025	1774A	\$3,558	\$4,324	\$92,508	\$112,424			
<i>SEIU, Local 1021, Misc</i>										
1777	Media/Security Systems Specialist	7/1/2024	1777Z	\$4,231	\$5,138	\$110,006	\$133,588			Z
		1/4/2025	1777A	\$4,294	\$5,215	\$111,644	\$135,590			
<i>Theatrical Stage Emp, Local 16</i>										
1781	Media/Security Systems Supervisor	7/1/2024	1781Z	\$4,857	\$5,904	\$126,282	\$153,504			Z
		1/4/2025	1781A	\$4,930	\$5,993	\$128,180	\$155,818			
<i>Theatrical Stage Emp, Local 16</i>										
1801	Analyst Trainee	7/1/2024	1801Z	\$2,661	\$4,127	\$69,186	\$107,302			Z
		1/4/2025	1801A	\$2,701	\$4,189	\$70,226	\$108,914			
<i>Prof & Tech Eng, Local 21</i>										
1802	Research Assistant	7/1/2024	1802Z	\$3,208	\$3,902	\$83,408	\$101,452			N
		1/4/2025	1802A	\$3,256	\$3,961	\$84,656	\$102,986			
<i>SEIU, Local 1021, Misc</i>										
1803	Performance Analyst I	7/1/2024	1803Z	\$3,248	\$3,950	\$84,448	\$102,700			N
		1/4/2025	1803A	\$3,297	\$4,009	\$85,722	\$104,234			
<i>Prof & Tech Eng, Local 21</i>										
1804	Statistician	7/1/2024	1804Z	\$3,584	\$4,354	\$93,184	\$113,204			Z
		1/4/2025	1804A	\$3,638	\$4,419	\$94,588	\$114,894			
<i>Prof & Tech Eng, Local 21</i>										
1805	Performance Analyst II	7/1/2024	1805Z	\$4,594	\$5,586	\$119,444	\$145,236			Z
		1/4/2025	1805A	\$4,663	\$5,670	\$121,238	\$147,420			
<i>Prof & Tech Eng, Local 21</i>										
1806	Senior Statistician	7/1/2024	1806Z	\$4,572	\$5,560	\$118,872	\$144,560			Z
		1/4/2025	1806A	\$4,641	\$5,643	\$120,666	\$146,718			
<i>Prof & Tech Eng, Local 21</i>										
1812	Retirement Analyst	7/1/2024	1812Z	\$3,576	\$4,344	\$92,976	\$112,944			N
		1/4/2025	1812A	\$3,630	\$4,409	\$94,380	\$114,634			
<i>SEIU, Local 1021, Misc</i>										

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1813	Senior Benefits Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2024	1813Z	\$4,056	\$4,932	\$105,456	\$128,232			Z
		1/4/2025	1813A	\$4,117	\$5,006	\$107,042	\$130,156			
1814	Benefits Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	1814Z	\$4,857	\$5,904	\$126,282	\$153,504			Z
		1/4/2025	1814A	\$4,930	\$5,993	\$128,180	\$155,818			
1820	Junior Administrative Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2024	1820Z	\$2,952	\$3,589	\$76,752	\$93,314			N
		1/4/2025	1820A	\$2,996	\$3,643	\$77,896	\$94,718			
1822	Administrative Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2024	1822Z	\$3,882	\$4,720	\$100,932	\$122,720			Z
		1/4/2025	1822A	\$3,940	\$4,791	\$102,440	\$124,566			
1823	Senior Administrative Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1823Z	\$4,526	\$5,500	\$117,676	\$143,000			Z
		1/4/2025	1823A	\$4,594	\$5,583	\$119,444	\$145,158			
1824	Principal Administrative Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1824Z	\$5,239	\$6,369	\$136,214	\$165,594			Z
		1/4/2025	1824A	\$5,318	\$6,465	\$138,268	\$168,090			
1825	Principal Administrative Analyst II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1825Z	\$5,737	\$6,977	\$149,162	\$181,402			Z
		1/4/2025	1825A	\$5,823	\$7,082	\$151,398	\$184,132			
1827	Administrative Services Manager <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1827Z	\$4,572	\$5,560	\$118,872	\$144,560			Z
		1/4/2025	1827A	\$4,641	\$5,643	\$120,666	\$146,718			
1830	Performance Analyst III - Project Manager <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1830Z	\$5,665	\$6,887	\$147,290	\$179,062			Z
		1/4/2025	1830A	\$5,750	\$6,990	\$149,500	\$181,740			
1835	Legislative Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1835Z	\$4,594	\$5,586	\$119,444	\$145,236			Z
		1/4/2025	1835A	\$4,663	\$5,670	\$121,238	\$147,420			
1839	Water Conservation Administrator <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1839Z	\$5,177	\$6,293	\$134,602	\$163,618			Z
		1/4/2025	1839A	\$5,255	\$6,387	\$136,630	\$166,062			
1840	Junior Management Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	1840Z	\$3,148	\$3,828	\$81,848	\$99,528			N
		1/4/2025	1840A	\$3,195	\$3,885	\$83,070	\$101,010			
1842	Management Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	1842Z	\$3,576	\$4,344	\$92,976	\$112,944			Z
		1/4/2025	1842A	\$3,630	\$4,409	\$94,380	\$114,634			
1843	Executive Director, Southeast Community Facility Commission <i>Municipal Exec Assoc, Misc</i>	7/1/2024	1843Z	\$4,979	\$6,050	\$129,454	\$157,300			Z
		1/4/2025	1843A	\$5,054	\$6,141	\$131,404	\$159,666			
1844	Senior Management Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	1844Z	\$4,096	\$4,979	\$106,496	\$129,454			Z
		1/4/2025	1844A	\$4,157	\$5,054	\$108,082	\$131,404			
1867	Auditor I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1867Z	\$3,248	\$3,950	\$84,448	\$102,700			Z
		1/4/2025	1867A	\$3,297	\$4,009	\$85,722	\$104,234			
1920	Inventory Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	1920Z	\$2,395	\$2,912	\$62,270	\$75,712			N
		1/4/2025	1920A	\$2,431	\$2,956	\$63,206	\$76,856			



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1922	Senior Inventory Clerk	7/1/2024	1922Z	\$2,465	\$2,997	\$64,090	\$77,922			N
		1/4/2025	1922A	\$2,502	\$3,042	\$65,052	\$79,092			
<i>SEIU, Local 1021, Misc</i>										
1924	Materials And Supplies Supervisor	7/1/2024	1924Z	\$2,503	\$3,043	\$65,078	\$79,118			N
		1/4/2025	1924A	\$2,541	\$3,089	\$66,066	\$80,314			
<i>SEIU, Local 1021, Misc</i>										
1926	Senior Materials And Supplies Supervisor	7/1/2024	1926Z	\$2,706	\$3,287	\$70,356	\$85,462			N
		1/4/2025	1926A	\$2,747	\$3,336	\$71,422	\$86,736			
<i>SEIU, Local 1021, Misc</i>										
1929	Parts Storekeeper	7/1/2024	1929Z	\$2,952	\$3,589	\$76,752	\$93,314			N
		1/4/2025	1929A	\$2,996	\$3,643	\$77,896	\$94,718			
<i>SEIU, Local 1021, Misc</i>										
1930	Warehouse Worker	7/1/2024	1930Z	\$2,641	\$3,208	\$68,666	\$83,408			N
		1/4/2025	1930A	\$2,681	\$3,256	\$69,706	\$84,656			
<i>SEIU, Local 1021, Misc</i>										
1931	Senior Parts Storekeeper	7/1/2024	1931Z	\$3,208	\$3,902	\$83,408	\$101,452			N
		1/4/2025	1931A	\$3,256	\$3,961	\$84,656	\$102,986			
<i>SEIU, Local 1021, Misc</i>										
1932	Assistant Storekeeper	7/1/2024	1932Z	\$2,395	\$2,912	\$62,270	\$75,712			N
		1/4/2025	1932A	\$2,431	\$2,956	\$63,206	\$76,856			
<i>SEIU, Local 1021, Misc</i>										
1934	Storekeeper	7/1/2024	1934Z	\$2,629	\$3,193	\$68,354	\$83,018			N
		1/4/2025	1934A	\$2,668	\$3,241	\$69,368	\$84,266			
<i>SEIU, Local 1021, Misc</i>										
1935	Principal Parts Storekeeper	7/1/2024	1935Z	\$3,370	\$4,096	\$87,620	\$106,496			N
		1/4/2025	1935A	\$3,421	\$4,157	\$88,946	\$108,082			
<i>SEIU, Local 1021, Misc</i>										
1936	Senior Storekeeper	7/1/2024	1936Z	\$2,798	\$3,404	\$72,748	\$88,504			N
		1/4/2025	1936A	\$2,840	\$3,455	\$73,840	\$89,830			
<i>SEIU, Local 1021, Misc</i>										
1938	Stores And Equipment Assistant Supervisor	7/1/2024	1938Z	\$3,404	\$4,140	\$88,504	\$107,640			N
		1/4/2025	1938A	\$3,455	\$4,202	\$89,830	\$109,252			
<i>SEIU, Local 1021, Misc</i>										
1939	Police Evidence Technician	7/1/2024	1939Z	\$2,899	\$3,521	\$75,374	\$91,546			N
		1/4/2025	1939A	\$2,942	\$3,574	\$76,492	\$92,924			
<i>SEIU, Local 1021, Misc</i>										
1940	Police Evidence Supervisor	7/1/2024	1940Z	\$3,188	\$3,873	\$82,888	\$100,698			N
		1/4/2025	1940A	\$3,236	\$3,931	\$84,136	\$102,206			
<i>SEIU, Local 1021, Misc</i>										
1942	Assistant Materials Coordinator	7/1/2024	1942Z	\$4,417	\$5,369	\$114,842	\$139,594			N
		1/4/2025	1942A	\$4,483	\$5,450	\$116,558	\$141,700			
<i>Prof & Tech Eng, Local 21</i>										
1944	Materials Coordinator	7/1/2024	1944Z	\$5,239	\$6,369	\$136,214	\$165,594			Z
		1/4/2025	1944A	\$5,318	\$6,465	\$138,268	\$168,090			
<i>Prof & Tech Eng, Local 21</i>										
1950	Assistant Purchaser	7/1/2024	1950Z	\$3,049	\$3,708	\$79,274	\$96,408			N
		1/4/2025	1950A	\$3,095	\$3,764	\$80,470	\$97,864			
<i>Prof & Tech Eng, Local 21</i>										
1952	Purchaser	7/1/2024	1952Z	\$3,815	\$4,638	\$99,190	\$120,588			Z
		1/4/2025	1952A	\$3,872	\$4,708	\$100,672	\$122,408			
<i>Prof & Tech Eng, Local 21</i>										

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1956	Senior Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1956Z	\$4,638	\$5,639	\$120,588	\$146,614			Z
		1/4/2025	1956A	\$4,708	\$5,724	\$122,408	\$148,824			
1958	Supervising Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2024	1958Z	\$5,639	\$6,853	\$146,614	\$178,178			Z
		1/4/2025	1958A	\$5,724	\$6,956	\$148,824	\$180,856			
2105	Patient Services Finance Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2105Z	\$2,748	\$3,338	\$71,448	\$86,788			N
		1/4/2025	2105A	\$2,789	\$3,388	\$72,514	\$88,088			
2106	Medical Staff Services Department Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2106Z	\$3,102	\$3,771	\$80,652	\$98,046			Z
		1/4/2025	2106A	\$3,149	\$3,828	\$81,874	\$99,528			
2107	Medical Staff Services Department Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2107Z	\$3,918	\$4,761	\$101,868	\$123,786			Z
		1/4/2025	2107A	\$3,977	\$4,832	\$103,402	\$125,632			
2110	Medical Records Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	2110Z	\$2,833	\$3,444	\$73,658	\$89,544			N
		1/4/2025	2110A	\$2,875	\$3,496	\$74,750	\$90,896			
2112	Medical Record Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2112Z	\$3,178	\$3,865	\$82,628	\$100,490			N
		1/4/2025	2112A	\$3,226	\$3,923	\$83,876	\$101,998			
2114	Medical Records Technician Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	2114Z	\$3,716	\$4,515	\$96,616	\$117,390			N
		1/4/2025	2114A	\$3,772	\$4,583	\$98,072	\$119,158			
2119	Health Care Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2119Z	\$3,950	\$4,801	\$102,700	\$124,826			Z
		1/4/2025	2119A	\$4,009	\$4,873	\$104,234	\$126,698			
2202	Dental Aide <i>SEIU, Local 1021, Misc</i>	7/1/2024	2202Z	\$3,148	\$3,828	\$81,848	\$99,528			N
		1/4/2025	2202A	\$3,195	\$3,885	\$83,070	\$101,010			
2204	Dental Hygienist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2204Z	\$4,282	\$5,204	\$111,332	\$135,304			N
		1/4/2025	2204A	\$4,346	\$5,282	\$112,996	\$137,332			
2210	Dentist <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2210Z	\$6,787	\$9,100	\$176,462	\$236,600			Z
		1/4/2025	2210A	\$6,889	\$9,236	\$179,114	\$240,136			
2218	Physician Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2218Z	\$7,661	\$11,053	\$199,186	\$287,378			N
		1/4/2025	2218A	\$7,853	\$11,329	\$204,178	\$294,554			
2230	Physician Specialist <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2230Z	\$8,427	\$12,161	\$219,102	\$316,186			Z
		1/4/2025	2230A	\$8,638	\$12,465	\$224,588	\$324,090			
2232	Senior Physician Specialist <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2232Z	\$9,290	\$13,089	\$241,540	\$340,314			Z
		1/4/2025	2232A	\$9,522	\$13,416	\$247,572	\$348,816			
2233	Supervising Physician Specialist <i>Physician/Dentists 11-AA, UAPD</i>	7/1/2024	2233Z	\$10,000	\$14,076	\$260,000	\$365,976			Z
		1/4/2025	2233A	\$10,250	\$14,428	\$266,500	\$375,128			
2242	Senior Psychiatric Physician Specialist <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2242Z	\$11,218	\$16,180	\$291,668	\$420,680			Z
		1/4/2025	2242A	\$11,498	\$16,584	\$298,948	\$431,184			



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2243	Supervising Psychiatric Physician Specialist <i>Physician/Dentists 11-AA, UAPD</i>	7/1/2024	2243Z	\$12,073	\$17,401	\$313,898	\$452,426			Z
		1/4/2025	2243A	\$12,375	\$17,836	\$321,750	\$463,736			
2292	Shelter Veterinarian <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2292Z	\$5,193	\$6,787	\$135,018	\$176,462			Z
		1/4/2025	2292A	\$5,271	\$6,889	\$137,046	\$179,114			
2293	Senior Shelter Veterinarian <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2293Z	\$6,231	\$8,145	\$162,006	\$211,770			Z
		1/4/2025	2293A	\$6,324	\$8,267	\$164,424	\$214,942			
2302	Nursing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	2302Z	\$3,118	\$3,789	\$81,068	\$98,514			N
		1/4/2025	2302A	\$3,165	\$3,846	\$82,290	\$99,996			
2303	Certified Nursing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	2303Z	\$2,478	\$3,789	\$64,428	\$98,514			N
		1/4/2025	2303A	\$2,515	\$3,846	\$65,390	\$99,996			
2305	Psychiatric Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2305Z	\$3,370	\$4,096	\$87,620	\$106,496			N
		1/4/2025	2305A	\$3,421	\$4,157	\$88,946	\$108,082			
2308	Endoscopy Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2308Z	\$3,180	\$3,865	\$82,680	\$100,490			N
		1/4/2025	2308A	\$3,228	\$3,923	\$83,928	\$101,998			
2310	Surgical Procedures Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2310Z	\$3,404	\$4,140	\$88,504	\$107,640			N
		1/4/2025	2310A	\$3,455	\$4,202	\$89,830	\$109,252			
2312	Licensed Vocational Nurse <i>SEIU, Local 1021, Misc</i>	7/1/2024	2312Z	\$3,355	\$4,077	\$87,230	\$106,002			N
		1/4/2025	2312A	\$3,405	\$4,138	\$88,530	\$107,588			
2314	Behavioral Health Team Leader <i>SEIU, Local 1021, Misc</i>	7/1/2024	2314Z	\$3,531	\$4,289	\$91,806	\$111,514			N
		1/4/2025	2314A	\$3,584	\$4,353	\$93,184	\$113,178			
2320	Registered Nurse <i>SEIU, Local 1021, RN</i>	7/1/2024	2320Z	\$6,185	\$8,279	\$160,810	\$215,254			N
		1/4/2025	2320A	\$6,340	\$8,486	\$164,840	\$220,636			
2322	Nurse Manager <i>Teamsters, Local 856, Spv RN</i>	7/1/2024	2322Z	\$7,183	\$10,456	\$186,758	\$271,856			N
		1/4/2025	2322A	\$7,363	\$10,717	\$191,438	\$278,642			
2323	Clinical Nurse Specialist <i>SEIU, Local 1021, RN</i>	7/1/2024	2323Z	\$7,665	\$11,056	\$199,290	\$287,456			N
		1/4/2025	2323A	\$7,857	\$11,332	\$204,282	\$294,632			
2324	Nursing Supervisor <i>Teamsters, Local 856, Spv RN</i>	7/1/2024	2324Z	\$7,916	\$11,524	\$205,816	\$299,624			Z
		1/4/2025	2324A	\$8,114	\$11,812	\$210,964	\$307,112			
2325	Nurse Midwife <i>SEIU, Local 1021, RN</i>	7/1/2024	2325Z	\$6,955	\$11,056	\$180,830	\$287,456			N
		1/4/2025	2325A	\$7,129	\$11,332	\$185,354	\$294,632			
2326	Nursing Supervisor Psychiatric <i>Teamsters, Local 856, Spv RN</i>	7/1/2024	2326Z	\$7,916	\$11,524	\$205,816	\$299,624			Z
		1/4/2025	2326A	\$8,114	\$11,812	\$210,964	\$307,112			
2328	Nurse Practitioner <i>SEIU, Local 1021, RN</i>	7/1/2024	2328Z	\$7,661	\$11,053	\$199,186	\$287,378			N
		1/4/2025	2328A	\$7,853	\$11,329	\$204,178	\$294,554			

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2330	Anesthetist <i>SEIU, Local 1021, RN</i>	7/1/2024 1/4/2025	2330Z 2330A	\$10,091 \$10,343	\$14,545 \$14,909	\$262,366 \$268,918	\$378,170 \$387,634		N	
2390	Sterile Processing and Distribution Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2390Z 2390A	\$3,256 \$3,305	\$3,958 \$4,017	\$84,656 \$85,930	\$102,908 \$104,442		N	
2392	Senior Sterile Processing and Distribution Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2392Z 2392A	\$3,997 \$4,057	\$4,857 \$4,930	\$103,922 \$105,482	\$126,282 \$128,180		N	
2402	Laboratory Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2402Z 2402A	\$2,595 \$2,634	\$3,155 \$3,202	\$67,470 \$68,484	\$82,030 \$83,252		N	
2403	Forensic Laboratory Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	2403Z 2403A	\$3,670 \$3,725	\$4,462 \$4,529	\$95,420 \$96,850	\$116,012 \$117,754		N	
2406	Pharmacy Helper <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2406Z 2406A	\$3,208 \$3,256	\$3,902 \$3,961	\$83,408 \$84,656	\$101,452 \$102,986		N	
2408	Senior Pharmacy Helper <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2408Z 2408A	\$3,224 \$3,272	\$3,918 \$3,977	\$83,824 \$85,072	\$101,868 \$103,402		N	
2409	Pharmacy Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2409Z 2409A	\$3,670 \$3,725	\$4,462 \$4,529	\$95,420 \$96,850	\$116,012 \$117,754		N	
2416	Laboratory Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2416Z 2416A	\$2,930 \$2,974	\$3,566 \$3,619	\$76,180 \$77,324	\$92,716 \$94,094		N	
2424	Diagnostic Imaging Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2424Z 2424A	\$3,009 \$3,054	\$3,659 \$3,714	\$78,234 \$79,404	\$95,134 \$96,564		N	
2430	Medical Evaluations Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2430Z 2430A	\$2,478 \$2,515	\$3,789 \$3,846	\$64,428 \$65,390	\$98,514 \$99,996		N	
2436	Electroencephalograph Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2436Z 2436A	\$3,224 \$3,272	\$3,918 \$3,977	\$83,824 \$85,072	\$101,868 \$103,402		N	
2450	Pharmacist <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2450Z 2450A	\$6,369 \$6,465	\$8,127 \$8,249	\$165,594 \$168,090	\$211,302 \$214,474		Z	
2453	Supervising Pharmacist <i>Teamsters, Local 856, Multi</i>	7/1/2024 1/4/2025	2453Z 2453A	\$7,855 \$7,973	\$9,545 \$9,688	\$204,230 \$207,298	\$248,170 \$251,888		Z	
2454	Clinical Pharmacist <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	2454Z 2454A	\$7,022 \$7,127	\$8,961 \$9,095	\$182,572 \$185,302	\$232,986 \$236,470		N	
2456	Forensic Toxicologist <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	2456Z 2456A	\$4,893 \$4,966	\$5,949 \$6,038	\$127,218 \$129,116	\$154,674 \$156,988		Z	
2457	Forensic Toxicologist Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024 1/4/2025	2457Z 2457A	\$6,247 \$6,341	\$7,591 \$7,705	\$162,422 \$164,866	\$197,366 \$200,330		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2458	Chief Forensic Toxicologist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2458Z	\$8,639	\$10,501	\$224,614	\$273,026			Z
		1/4/2025	2458A	\$8,769	\$10,659	\$227,994	\$277,134			
2463	Microbiologist I/II <i>Teamsters, Local 856, Multi</i>	7/1/2024	2463Z	\$3,761	\$6,564	\$97,786	\$170,664			Z
		1/4/2025	2463A	\$3,817	\$6,662	\$99,242	\$173,212			
2471	Radiologic Technologist I, II, III <i>SEIU, Local 1021, Misc</i>	7/1/2024	2471Z	\$4,506	\$6,659	\$117,156	\$173,134			N
		1/4/2025	2471A	\$4,574	\$6,759	\$118,924	\$175,734			
2472	Radiologic Technologist Lead <i>SEIU, Local 1021, Misc</i>	7/1/2024	2472Z	\$5,216	\$6,992	\$135,616	\$181,792			N
		1/4/2025	2472A	\$5,294	\$7,097	\$137,644	\$184,522			
2473	Diagnostic Medical Sonographer I, II, III <i>SEIU, Local 1021, Misc</i>	7/1/2024	2473Z	\$5,050	\$7,462	\$131,300	\$194,012			N
		1/4/2025	2473A	\$5,126	\$7,574	\$133,276	\$196,924			
2474	Diagnostic Medical Sonographer Lead <i>SEIU, Local 1021, Misc</i>	7/1/2024	2474Z	\$5,845	\$7,835	\$151,970	\$203,710			N
		1/4/2025	2474A	\$5,933	\$7,953	\$154,258	\$206,778			
2481	Water Quality Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2481Z	\$3,172	\$4,462	\$82,472	\$116,012			N
		1/4/2025	2481A	\$3,220	\$4,529	\$83,720	\$117,754			
2482	Water Quality Technician III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2482Z	\$3,950	\$4,801	\$102,700	\$124,826			N
		1/4/2025	2482A	\$4,009	\$4,873	\$104,234	\$126,698			
2483	Biologist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2483Z	\$3,761	\$5,294	\$97,786	\$137,644			Z
		1/4/2025	2483A	\$3,817	\$5,373	\$99,242	\$139,698			
2484	Biologist III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2484Z	\$5,294	\$6,435	\$137,644	\$167,310			Z
		1/4/2025	2484A	\$5,373	\$6,532	\$139,698	\$169,832			
2485	Supervising Biologist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2485Z	\$5,691	\$6,918	\$147,966	\$179,868			Z
		1/4/2025	2485A	\$5,776	\$7,022	\$150,176	\$182,572			
2486	Chemist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2486Z	\$3,761	\$5,294	\$97,786	\$137,644			Z
		1/4/2025	2486A	\$3,817	\$5,373	\$99,242	\$139,698			
2487	Chemist III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2487Z	\$5,294	\$6,435	\$137,644	\$167,310			Z
		1/4/2025	2487A	\$5,373	\$6,532	\$139,698	\$169,832			
2488	Supervising Chemist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2488Z	\$5,691	\$6,918	\$147,966	\$179,868			Z
		1/4/2025	2488A	\$5,776	\$7,022	\$150,176	\$182,572			
2489	Laboratory Services Manager <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2489Z	\$6,185	\$7,519	\$160,810	\$195,494			Z
		1/4/2025	2489A	\$6,278	\$7,632	\$163,228	\$198,432			
2496	Imaging Supervisor <i>Teamsters, Local 856, Multi</i>	7/1/2024	2496Z	\$5,864	\$8,228	\$152,464	\$213,928			N
		1/4/2025	2496A	\$5,952	\$8,351	\$154,752	\$217,126			
2514	Orthopedic Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2024	2514Z	\$2,984	\$3,625	\$77,584	\$94,250			N
		1/4/2025	2514A	\$3,029	\$3,679	\$78,754	\$95,654			



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2515	Orthopedic Technician II	7/1/2024	2515Z	\$3,131	\$3,803	\$81,406	\$98,878			N
		1/4/2025	2515A	\$3,178	\$3,860	\$82,628	\$100,360			
	<i>SEIU, Local 1021, Misc</i>									
2520	Morgue Attendant	7/1/2024	2520Z	\$3,287	\$3,997	\$85,462	\$103,922			N
		1/4/2025	2520A	\$3,336	\$4,057	\$86,736	\$105,482			
	<i>SEIU, Local 1021, Misc</i>									
2523	Forensic Autopsy Technician	7/1/2024	2523Z	\$3,370	\$4,096	\$87,620	\$106,496			N
		1/4/2025	2523A	\$3,421	\$4,157	\$88,946	\$108,082			
	<i>SEIU, Local 1021, Misc</i>									
2524	Senior Morgue Attendant	7/1/2024	2524Z	\$3,672	\$4,463	\$95,472	\$116,038			N
		1/4/2025	2524A	\$3,727	\$4,530	\$96,902	\$117,780			
	<i>SEIU, Local 1021, Misc</i>									
2533	Emergency Medical Services Agency Specialist	7/1/2024	2533Z	\$5,000	\$6,079	\$130,000	\$158,054			Z
		1/4/2025	2533A	\$5,075	\$6,170	\$131,950	\$160,420			
	<i>SEIU, Local 1021, Misc</i>									
2536	Respiratory Care Practitioner	7/1/2024	2536Z	\$3,416	\$4,154	\$88,816	\$108,004			N
		1/4/2025	2536A	\$3,467	\$4,216	\$90,142	\$109,616			
	<i>SEIU, Local 1021, Misc</i>									
2537	Respiratory Care Practitioner II	7/1/2024	2537Z	\$4,322	\$5,250	\$112,372	\$136,500			N
		1/4/2025	2537A	\$4,387	\$5,329	\$114,062	\$138,554			
	<i>SEIU, Local 1021, Misc</i>									
2538	Audiometrist	7/1/2024	2538Z	\$4,397	\$5,611	\$114,322	\$145,886			N
		1/4/2025	2538A	\$4,463	\$5,695	\$116,038	\$148,070			
	<i>Prof & Tech Eng, Local 21</i>									
2540	Audiologist	7/1/2024	2540Z	\$4,752	\$6,067	\$123,552	\$157,742			Z
		1/4/2025	2540A	\$4,823	\$6,158	\$125,398	\$160,108			
	<i>Prof & Tech Eng, Local 21</i>									
2542	Speech Pathologist	7/1/2024	2542Z	\$4,732	\$6,340	\$123,032	\$164,840			Z
		1/4/2025	2542A	\$4,803	\$6,435	\$124,878	\$167,310			
	<i>Prof & Tech Eng, Local 21</i>									
2548	Occupational Therapist	7/1/2024	2548Z	\$4,289	\$6,039	\$111,514	\$157,014			Z
		1/4/2025	2548A	\$4,353	\$6,130	\$113,178	\$159,380			
	<i>Prof & Tech Eng, Local 21</i>									
2550	Senior Occupational Therapist	7/1/2024	2550Z	\$4,848	\$6,821	\$126,048	\$177,346			Z
		1/4/2025	2550A	\$4,921	\$6,923	\$127,946	\$179,998			
	<i>Prof & Tech Eng, Local 21</i>									
2551	Mental Health Treatment Specialist	7/1/2024	2551Z	\$4,260	\$5,177	\$110,760	\$134,602			N
		1/4/2025	2551A	\$4,324	\$5,255	\$112,424	\$136,630			
	<i>Prof & Tech Eng, Local 21</i>									
2554	Therapy Aide	7/1/2024	2554Z	\$3,404	\$4,140	\$88,504	\$107,640			N
		1/4/2025	2554A	\$3,455	\$4,202	\$89,830	\$109,252			
	<i>SEIU, Local 1021, Misc</i>									
2555	Physical Therapist Assistant	7/1/2024	2555Z	\$3,609	\$4,837	\$93,834	\$125,762			N
		1/4/2025	2555A	\$3,663	\$4,910	\$95,238	\$127,660			
	<i>Prof & Tech Eng, Local 21</i>									
2556	Physical Therapist	7/1/2024	2556Z	\$4,289	\$6,039	\$111,514	\$157,014			Z
		1/4/2025	2556A	\$4,353	\$6,130	\$113,178	\$159,380			
	<i>Prof & Tech Eng, Local 21</i>									
2558	Senior Physical Therapist	7/1/2024	2558Z	\$4,848	\$6,821	\$126,048	\$177,346			Z
		1/4/2025	2558A	\$4,921	\$6,923	\$127,946	\$179,998			
	<i>Prof & Tech Eng, Local 21</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2561	Optometrist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2561Z	\$5,267	\$6,401	\$136,942	\$166,426			N
		1/4/2025	2561A	\$5,346	\$6,497	\$138,996	\$168,922			
2565	Acupuncturist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2565Z	\$3,438	\$4,178	\$89,388	\$108,628			Z
		1/4/2025	2565A	\$3,490	\$4,241	\$90,740	\$110,266			
2566	Rehabilitation Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2566Z	\$3,444	\$4,188	\$89,544	\$108,888			N
		1/4/2025	2566A	\$3,496	\$4,251	\$90,896	\$110,526			
2573	Clinical Neuropsychologist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2573Z	\$5,148	\$6,256	\$133,848	\$162,656			N
		1/4/2025	2573A	\$5,225	\$6,350	\$135,850	\$165,100			
2574	Clinical Psychologist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2574Z	\$4,793	\$5,823	\$124,618	\$151,398			Z
		1/4/2025	2574A	\$4,865	\$5,910	\$126,490	\$153,660			
2575	Research Psychologist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2575Z	\$5,148	\$6,256	\$133,848	\$162,656			Z
		1/4/2025	2575A	\$5,225	\$6,350	\$135,850	\$165,100			
2576	Supervising Clinical Psychologist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2576Z	\$5,345	\$6,496	\$138,970	\$168,896			Z
		1/4/2025	2576A	\$5,425	\$6,593	\$141,050	\$171,418			
2577	Medical Examiner's Investigator I <i>SEIU, Local 1021, Misc</i>	7/1/2024	2577Z	\$3,584	\$4,354	\$93,184	\$113,204			N
		1/4/2025	2577A	\$3,638	\$4,419	\$94,588	\$114,894			
2578	Medical Examiner's Investigator II <i>SEIU, Local 1021, Misc</i>	7/1/2024	2578Z	\$4,354	\$5,294	\$113,204	\$137,644			N
		1/4/2025	2578A	\$4,419	\$5,373	\$114,894	\$139,698			
2579	Medical Examiner's Investigator III <i>SEIU, Local 1021, Misc</i>	7/1/2024	2579Z	\$4,793	\$5,823	\$124,618	\$151,398			N
		1/4/2025	2579A	\$4,865	\$5,910	\$126,490	\$153,660			
2583	Home Health Aide <i>SEIU, Local 1021, Misc</i>	7/1/2024	2583Z	\$2,029	\$2,459	\$52,754	\$63,934			N
		1/4/2025	2583A	\$2,059	\$2,496	\$53,534	\$64,896			
2584	Chief Medical Examiner <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$11,688	\$14,915	\$303,888	\$387,790			Z
		1/4/2025	00000	\$11,863	\$15,139	\$308,438	\$393,614			
2585	Health Worker I <i>SEIU, Local 1021, Misc</i>	7/1/2024	2585Z	\$2,437	\$2,960	\$63,362	\$76,960			N
		1/4/2025	2585A	\$2,474	\$3,004	\$64,324	\$78,104			
2586	Health Worker II <i>SEIU, Local 1021, Misc</i>	7/1/2024	2586Z	\$2,726	\$3,313	\$70,876	\$86,138			N
		1/4/2025	2586A	\$2,767	\$3,363	\$71,942	\$87,438			
2587	Health Worker III <i>SEIU, Local 1021, Misc</i>	7/1/2024	2587Z	\$2,984	\$3,625	\$77,584	\$94,250			N
		1/4/2025	2587A	\$3,029	\$3,679	\$78,754	\$95,654			
2588	Health Worker IV <i>SEIU, Local 1021, Misc</i>	7/1/2024	2588Z	\$3,484	\$4,238	\$90,584	\$110,188			N
		1/4/2025	2588A	\$3,536	\$4,302	\$91,936	\$111,852			
2589	Health Program Coordinator I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2589Z	\$3,538	\$4,299	\$91,988	\$111,774			Z
		1/4/2025	2589A	\$3,591	\$4,363	\$93,366	\$113,438			



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2591	Health Program Coordinator II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2591Z	\$4,028	\$4,893	\$104,728	\$127,218			Z
		1/4/2025	2591A	\$4,088	\$4,966	\$106,288	\$129,116			
2593	Health Program Coordinator III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2593Z	\$4,506	\$5,478	\$117,156	\$142,428			Z
		1/4/2025	2593A	\$4,574	\$5,560	\$118,924	\$144,560			
2594	Employee Assistance Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2594Z	\$4,140	\$5,030	\$107,640	\$130,780			Z
		1/4/2025	2594A	\$4,202	\$5,105	\$109,252	\$132,730			
2595	Senior Employee Assistance Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2595Z	\$4,322	\$5,250	\$112,372	\$136,500			Z
		1/4/2025	2595A	\$4,387	\$5,329	\$114,062	\$138,554			
2598	Assistant Medical Examiner <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2024	2598Z	\$10,708	\$15,070	\$278,408	\$391,820			Z
		1/4/2025	2598A	\$10,869	\$15,296	\$282,594	\$397,696			
2604	Food Service Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	2604Z	\$2,174	\$2,773	\$56,524	\$72,098			N
		1/4/2025	2604A	\$2,207	\$2,815	\$57,382	\$73,190			
2606	Senior Food Service Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	2606Z	\$2,282	\$2,912	\$59,332	\$75,712			N
		1/4/2025	2606A	\$2,316	\$2,956	\$60,216	\$76,856			
2608	Supply Room Attendant <i>SEIU, Local 1021, Misc</i>	7/1/2024	2608Z	\$2,347	\$2,856	\$61,022	\$74,256			N
		1/4/2025	2608A	\$2,382	\$2,899	\$61,932	\$75,374			
2618	Food Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	2618Z	\$2,814	\$3,416	\$73,164	\$88,816			N
		1/4/2025	2618A	\$2,856	\$3,467	\$74,256	\$90,142			
2619	Senior Food Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	2619Z	\$3,102	\$3,771	\$80,652	\$98,046			N
		1/4/2025	2619A	\$3,149	\$3,828	\$81,874	\$99,528			
2620	Food Service Manager Administrator <i>Municipal Exec Assoc, Misc</i>	7/1/2024	2620Z	\$3,734	\$4,536	\$97,084	\$117,936			Z
		1/4/2025	2620A	\$3,790	\$4,604	\$98,540	\$119,704			
2622	Dietetic Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2622Z	\$2,920	\$3,547	\$75,920	\$92,222			N
		1/4/2025	2622A	\$2,964	\$3,600	\$77,064	\$93,600			
2624	Dietitian <i>SEIU, Local 1021, Misc</i>	7/1/2024	2624Z	\$4,166	\$5,068	\$108,316	\$131,768			Z
		1/4/2025	2624A	\$4,228	\$5,144	\$109,928	\$133,744			
2626	Chief Dietitian <i>SEIU, Local 1021, Misc</i>	7/1/2024	2626Z	\$4,380	\$5,321	\$113,880	\$138,346			Z
		1/4/2025	2626A	\$4,446	\$5,401	\$115,596	\$140,426			
2650	Assistant Cook <i>SEIU, Local 1021, Misc</i>	7/1/2024	2650Z	\$2,338	\$2,840	\$60,788	\$73,840			N
		1/4/2025	2650A	\$2,373	\$2,883	\$61,698	\$74,958			
2654	Cook <i>SEIU, Local 1021, Misc</i>	7/1/2024	2654Z	\$2,912	\$3,538	\$75,712	\$91,988			N
		1/4/2025	2654A	\$2,956	\$3,591	\$76,856	\$93,366			
2656	Chef <i>SEIU, Local 1021, Misc</i>	7/1/2024	2656Z	\$3,287	\$3,997	\$85,462	\$103,922			N
		1/4/2025	2656A	\$3,336	\$4,057	\$86,736	\$105,482			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2706	Housekeeper/Food Service Cleaner	7/1/2024	2706Z	\$2,271	\$2,759	\$59,046	\$71,734			N
		1/4/2025	2706A	\$2,305	\$2,800	\$59,930	\$72,800			
	<i>SEIU, Local 1021, Misc</i>									
2708	Custodian	7/1/2024	2708Z	\$2,510	\$3,049	\$65,260	\$79,274			N
		1/4/2025	2708A	\$2,548	\$3,095	\$66,248	\$80,470			
	<i>SEIU, Local 1021, Misc</i>									
2716	Custodial Assistant Supervisor	7/1/2024	2716Z	\$2,759	\$3,355	\$71,734	\$87,230			N
		1/4/2025	2716A	\$2,800	\$3,405	\$72,800	\$88,530			
	<i>SEIU, Local 1021, Misc</i>									
2718	Custodial Supervisor	7/1/2024	2718Z	\$3,043	\$3,698	\$79,118	\$96,148			N
		1/4/2025	2718A	\$3,089	\$3,753	\$80,314	\$97,578			
	<i>SEIU, Local 1021, Misc</i>									
2719	Janitorial Services Assistant Supervisor	7/1/2024	2719Z	\$3,296	\$4,008	\$85,696	\$104,208			N
		1/4/2025	2719A	\$3,345	\$4,068	\$86,970	\$105,768			
	<i>SEIU, Local 1021, Misc</i>									
2720	Janitorial Services Supervisor	7/1/2024	2720Z	\$3,355	\$4,077	\$87,230	\$106,002			N
		1/4/2025	2720A	\$3,405	\$4,138	\$88,530	\$107,588			
	<i>SEIU, Local 1021, Misc</i>									
2736	Porter	7/1/2024	2736Z	\$2,510	\$3,049	\$65,260	\$79,274			N
		1/4/2025	2736A	\$2,548	\$3,095	\$66,248	\$80,470			
	<i>SEIU, Local 1021, Misc</i>									
2738	Porter Assistant Supervisor	7/1/2024	2738Z	\$2,759	\$3,355	\$71,734	\$87,230			N
		1/4/2025	2738A	\$2,800	\$3,405	\$72,800	\$88,530			
	<i>SEIU, Local 1021, Misc</i>									
2740	Porter Supervisor I	7/1/2024	2740Z	\$3,043	\$3,698	\$79,118	\$96,148			N
		1/4/2025	2740A	\$3,089	\$3,753	\$80,314	\$97,578			
	<i>SEIU, Local 1021, Misc</i>									
2770	Senior Laundry Worker	7/1/2024	2770Z	\$2,437	\$2,960	\$63,362	\$76,960			N
		1/4/2025	2770A	\$2,474	\$3,004	\$64,324	\$78,104			
	<i>SEIU, Local 1021, Misc</i>									
2785	Assistant General Services Manager	7/1/2024	2785Z	\$3,338	\$4,056	\$86,788	\$105,456			Z
		1/4/2025	2785A	\$3,388	\$4,117	\$88,088	\$107,042			
	<i>Municipal Exec Assoc, Misc</i>									
2802	Epidemiologist I	7/1/2024	2802Z	\$3,584	\$4,354	\$93,184	\$113,204			Z
		1/4/2025	2802A	\$3,638	\$4,419	\$94,588	\$114,894			
	<i>Prof & Tech Eng, Local 21</i>									
2803	Epidemiologist II	7/1/2024	2803Z	\$4,572	\$5,560	\$118,872	\$144,560			Z
		1/4/2025	2803A	\$4,641	\$5,643	\$120,666	\$146,718			
	<i>Prof & Tech Eng, Local 21</i>									
2806	Disease Control Investigator	7/1/2024	2806Z	\$3,256	\$3,958	\$84,656	\$102,908			Z
		1/4/2025	2806A	\$3,305	\$4,017	\$85,930	\$104,442			
	<i>TWU, Local 250-A, Misc</i>									
2808	Senior Disease Control Investigator	7/1/2024	2808Z	\$3,505	\$4,260	\$91,130	\$110,760			Z
		1/4/2025	2808A	\$3,558	\$4,324	\$92,508	\$112,424			
	<i>TWU, Local 250-A, Misc</i>									
2810	Principal Disease Control Investigator	7/1/2024	2810Z	\$4,034	\$4,902	\$104,884	\$127,452			Z
		1/4/2025	2810A	\$4,095	\$4,976	\$106,470	\$129,376			
	<i>TWU, Local 250-A, Misc</i>									
2818	Health Program Planner	7/1/2024	2818Z	\$4,056	\$4,932	\$105,456	\$128,232			N
		1/4/2025	2818A	\$4,117	\$5,006	\$107,042	\$130,156			
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2819	Assistant Health Educator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2819Z	\$3,602	\$4,374	\$93,652	\$113,724			N
		1/4/2025	2819A	\$3,656	\$4,440	\$95,056	\$115,440			
2820	Senior Health Program Planner <i>SEIU, Local 1021, Misc</i>	7/1/2024	2820Z	\$4,696	\$5,707	\$122,096	\$148,382			Z
		1/4/2025	2820A	\$4,766	\$5,793	\$123,916	\$150,618			
2822	Health Educator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2822Z	\$4,247	\$5,165	\$110,422	\$134,290			Z
		1/4/2025	2822A	\$4,311	\$5,242	\$112,086	\$136,292			
2825	Senior Health Educator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2825Z	\$4,572	\$5,556	\$118,872	\$144,456			Z
		1/4/2025	2825A	\$4,641	\$5,639	\$120,666	\$146,614			
2830	Public Health Nurse <i>SEIU, Local 1021, RN</i>	7/1/2024	2830Z	\$6,185	\$8,279	\$160,810	\$215,254			N
		1/4/2025	2830A	\$6,340	\$8,486	\$164,840	\$220,636			
2846	Nutritionist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	2846Z	\$4,166	\$5,068	\$108,316	\$131,768			Z
		1/4/2025	2846A	\$4,228	\$5,144	\$109,928	\$133,744			
2903	Hospital Eligibility Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	2903Z	\$2,984	\$3,625	\$77,584	\$94,250			N
		1/4/2025	2903A	\$3,029	\$3,679	\$78,754	\$95,654			
2904	Human Services Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	2904Z	\$2,906	\$3,531	\$75,556	\$91,806			N
		1/4/2025	2904A	\$2,950	\$3,584	\$76,700	\$93,184			
2905	Human Services Agency Senior Eligibility Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	2905Z	\$2,706	\$4,154	\$70,356	\$108,004			N
		1/4/2025	2905A	\$2,747	\$4,216	\$71,422	\$109,616			
2907	Eligibility Worker Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	2907Z	\$3,864	\$4,696	\$100,464	\$122,096			N
		1/4/2025	2907A	\$3,922	\$4,766	\$101,972	\$123,916			
2908	Senior Hospital Eligibility Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	2908Z	\$3,416	\$4,154	\$88,816	\$108,004			N
		1/4/2025	2908A	\$3,467	\$4,216	\$90,142	\$109,616			
2909	Hospital Eligibility Worker Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	2909Z	\$4,178	\$5,079	\$108,628	\$132,054			N
		1/4/2025	2909A	\$4,241	\$5,155	\$110,266	\$134,030			
2910	Social Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	2910Z	\$3,072	\$3,734	\$79,872	\$97,084			Z
		1/4/2025	2910A	\$3,118	\$3,790	\$81,068	\$98,540			
2913	Program Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2913Z	\$3,789	\$4,605	\$98,514	\$119,730			N
		1/4/2025	2913A	\$3,846	\$4,674	\$99,996	\$121,524			
2914	Social Work Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	2914Z	\$3,958	\$4,810	\$102,908	\$125,060			Z
		1/4/2025	2914A	\$4,017	\$4,882	\$104,442	\$126,932			
2916	Social Work Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	2916Z	\$3,789	\$4,605	\$98,514	\$119,730			N
		1/4/2025	2916A	\$3,846	\$4,674	\$99,996	\$121,524			
2917	Program Support Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2024	2917Z	\$4,651	\$5,655	\$120,926	\$147,030			Z
		1/4/2025	2917A	\$4,721	\$5,740	\$122,746	\$149,240			



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Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2918	Human Services Agency Social Worker	7/1/2024	2918Z	\$2,785	\$4,282	\$72,410	\$111,332			Z
		1/4/2025	2918A	\$2,827	\$4,346	\$73,502	\$112,996			
	<i>SEIU, Local 1021, Misc</i>									
2919	Child Care Specialist	7/1/2024	2919Z	\$2,206	\$2,680	\$57,356	\$69,680			N
		1/4/2025	2919A	\$2,239	\$2,720	\$58,214	\$70,720			
	<i>SEIU, Local 1021, Misc</i>									
2920	Medical Social Worker	7/1/2024	2920Z	\$4,140	\$5,030	\$107,640	\$130,780			Z
		1/4/2025	2920A	\$4,202	\$5,105	\$109,252	\$132,730			
	<i>SEIU, Local 1021, Misc</i>									
2922	Senior Medical Social Worker	7/1/2024	2922Z	\$4,322	\$5,250	\$112,372	\$136,500			Z
		1/4/2025	2922A	\$4,387	\$5,329	\$114,062	\$138,554			
	<i>SEIU, Local 1021, Misc</i>									
2924	Medical Social Work Supervisor	7/1/2024	2924Z	\$4,626	\$5,622	\$120,276	\$146,172			Z
		1/4/2025	2924A	\$4,695	\$5,706	\$122,070	\$148,356			
	<i>Prof & Tech Eng, Local 21</i>									
2930	Behavioral Health Clinician	7/1/2024	2930Z	\$4,263	\$5,179	\$110,838	\$134,654			Z
		1/4/2025	2930A	\$4,327	\$5,257	\$112,502	\$136,682			
	<i>SEIU, Local 1021, Misc</i>									
2931	Marriage, Family And Child Counselor	7/1/2024	2931Z	\$4,140	\$5,030	\$107,640	\$130,780			Z
		1/4/2025	2931A	\$4,202	\$5,105	\$109,252	\$132,730			
	<i>SEIU, Local 1021, Misc</i>									
2932	Senior Behavioral Health Clinician	7/1/2024	2932Z	\$4,476	\$5,437	\$116,376	\$141,362			Z
		1/4/2025	2932A	\$4,543	\$5,519	\$118,118	\$143,494			
	<i>SEIU, Local 1021, Misc</i>									
2940	Protective Services Worker	7/1/2024	2940Z	\$4,140	\$5,282	\$107,640	\$137,332			Z
		1/4/2025	2940A	\$4,202	\$5,361	\$109,252	\$139,386			
	<i>SEIU, Local 1021, Misc</i>									
2944	Protective Services Supervisor	7/1/2024	2944Z	\$4,651	\$5,939	\$120,926	\$154,414			Z
		1/4/2025	2944A	\$4,721	\$6,028	\$122,746	\$156,728			
	<i>SEIU, Local 1021, Misc</i>									
2966	Welfare Fraud Investigator	7/1/2024	2966Z	\$4,417	\$5,369	\$114,842	\$139,594			N
		1/4/2025	2966A	\$4,483	\$5,450	\$116,558	\$141,700			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2967	Supervising Welfare Fraud Investigator	7/1/2024	2967Z	\$4,860	\$5,905	\$126,360	\$153,530			N
		1/4/2025	2967A	\$4,933	\$5,994	\$128,258	\$155,844			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2975	Rent Board Specialist	7/1/2024	2975Z	\$3,576	\$4,344	\$92,976	\$112,944			Z
		1/4/2025	2975A	\$3,630	\$4,409	\$94,380	\$114,634			
	<i>SEIU, Local 1021, Misc</i>									
2978	Contract Compliance Officer II	7/1/2024	2978Z	\$5,763	\$7,006	\$149,838	\$182,156			Z
		1/4/2025	2978A	\$5,849	\$7,111	\$152,074	\$184,886			
	<i>Prof & Tech Eng, Local 21</i>									
2982	Rent Board Supervisor	7/1/2024	2982Z	\$4,354	\$5,294	\$113,204	\$137,644			Z
		1/4/2025	2982A	\$4,419	\$5,373	\$114,894	\$139,698			
	<i>Prof & Tech Eng, Local 21</i>									
2991	Coordinator, Human Rights Commission	7/1/2024	2991Z	\$4,902	\$5,957	\$127,452	\$154,882			Z
		1/4/2025	2991A	\$4,976	\$6,046	\$129,376	\$157,196			
	<i>SEIU, Local 1021, Misc</i>									
2992	Contract Compliance Officer I	7/1/2024	2992Z	\$4,397	\$5,345	\$114,322	\$138,970			Z
		1/4/2025	2992A	\$4,463	\$5,425	\$116,038	\$141,050			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2996	Representative, Human Rights Commission <i>SEIU, Local 1021, Misc</i>	7/1/2024	2996Z	\$4,034	\$4,902	\$104,884	\$127,452		Z	
		1/4/2025	2996A	\$4,095	\$4,976	\$106,470	\$129,376			
2998	Representative, Commission On The Status Of Women <i>SEIU, Local 1021, Misc</i>	7/1/2024	2998Z	\$4,108	\$4,990	\$106,808	\$129,740		Z	
		1/4/2025	2998A	\$4,170	\$5,065	\$108,420	\$131,690			
3208	Pool Lifeguard <i>SEIU, Local 1021, Misc</i>	7/1/2024	3208Z	Flat Rate	\$2,029	N/A	\$52,754		N	H
		1/4/2025	3208A	Flat Rate	\$2,059	N/A	\$53,534			
3209	Swimming Instructor <i>SEIU, Local 1021, Misc</i>	7/1/2024	3209Z	Flat Rate	\$2,278	N/A	\$59,228		N	H
		1/4/2025	3209A	Flat Rate	\$2,312	N/A	\$60,112			
3210	Swimming Instructor/Pool Lifeguard <i>SEIU, Local 1021, Misc</i>	7/1/2024	3210Z	\$2,430	\$2,952	\$63,180	\$76,752		N	
		1/4/2025	3210A	\$2,466	\$2,996	\$64,116	\$77,896			
3213	Aquatics Facility Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	3213Z	\$2,552	\$3,102	\$66,352	\$80,652		N	
		1/4/2025	3213A	\$2,590	\$3,149	\$67,340	\$81,874			
3215	Aquatics Facility Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	3215Z	\$3,338	\$4,056	\$86,788	\$105,456		Z	
		1/4/2025	3215A	\$3,388	\$4,117	\$88,088	\$107,042			
3232	Marina Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	3232Z	\$2,748	\$3,338	\$71,448	\$86,788		N	
		1/4/2025	3232A	\$2,789	\$3,388	\$72,514	\$88,088			
3233	Marina Associate Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2024	3233Z	\$3,102	\$3,771	\$80,652	\$98,046		Z	
		1/4/2025	3233A	\$3,149	\$3,828	\$81,874	\$99,528			
3260	Crafts Instructor <i>SEIU, Local 1021, Misc</i>	7/1/2024	3260Z	\$2,717	\$3,306	\$70,642	\$85,956		Z	
		1/4/2025	3260A	\$2,758	\$3,356	\$71,708	\$87,256			
3264	Camp Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	3264Z	\$2,000	\$2,000	N/A	\$52,000		N	
		1/4/2025	3264A	\$2,030	\$2,030	N/A	\$52,780			
3278	Recreation Facility Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	3278Z	\$2,000	\$2,000	N/A	\$52,000		N	
		1/4/2025	3278A	\$2,030	\$2,030	N/A	\$52,780			
3279	Recreation Leader <i>SEIU, Local 1021, Misc</i>	7/1/2024	3279Z	\$2,000	\$2,694	\$52,000	\$70,044		N	
		1/4/2025	3279A	\$2,030	\$2,734	\$52,780	\$71,084			
3283	Recreation Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	3283Z	\$2,717	\$3,306	\$70,642	\$85,956		N	
		1/4/2025	3283A	\$2,758	\$3,356	\$71,708	\$87,256			
3286	Recreation Coordinator <i>SEIU, Local 1021, Misc</i>	7/1/2024	3286Z	\$2,798	\$3,404	\$72,748	\$88,504		Z	
		1/4/2025	3286A	\$2,840	\$3,455	\$73,840	\$89,830			
3289	Recreation Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	3289Z	\$3,842	\$4,671	\$99,892	\$121,446		Z	
		1/4/2025	3289A	\$3,900	\$4,741	\$101,400	\$123,266			
3291	Principal Recreation Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	3291Z	\$4,430	\$5,385	\$115,180	\$140,010		Z	
		1/4/2025	3291A	\$4,496	\$5,466	\$116,896	\$142,116			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3292	Assistant Superintendent Recreation	7/1/2024	3292Z	\$5,204	\$6,328	\$135,304	\$164,528			Z
		1/4/2025	3292A	\$5,282	\$6,423	\$137,332	\$166,998			
	<i>SEIU, Local 1021, Misc</i>									
3302	Admission Attendant	7/1/2024	3302Z	\$2,131	\$2,588	\$55,406	\$67,288			N
		1/4/2025	3302A	\$2,163	\$2,627	\$56,238	\$68,302			
	<i>SEIU, Local 1021, Misc</i>									
3310	Stable Attendant	7/1/2024	3310Z	\$2,491	\$3,029	\$64,766	\$78,754			N
		1/4/2025	3310A	\$2,528	\$3,074	\$65,728	\$79,924			
	<i>SEIU, Local 1021, Misc</i>									
3370	Animal Care Attendant	7/1/2024	3370Z	\$2,502	\$3,192	\$65,052	\$82,992			N
		1/4/2025	3370A	\$2,540	\$3,240	\$66,040	\$84,240			
	<i>Teamsters, Local 856, Multi</i>									
3371	Animal Care Supervisor	7/1/2024	3371Z	\$2,923	\$3,556	\$75,998	\$92,456			Z
		1/4/2025	3371A	\$2,967	\$3,609	\$77,142	\$93,834			
	<i>SEIU, Local 1021, Misc</i>									
3372	Animal Control Officer	7/1/2024	3372Z	\$2,772	\$3,538	\$72,072	\$91,988			N
		1/4/2025	3372A	\$2,814	\$3,591	\$73,164	\$93,366			
	<i>Teamsters, Local 856, Multi</i>									
3374	Volunteer/Outreach Coordinator	7/1/2024	3374Z	\$3,411	\$4,146	\$88,686	\$107,796			Z
		1/4/2025	3374A	\$3,462	\$4,208	\$90,012	\$109,408			
	<i>Prof & Tech Eng, Local 21</i>									
3375	Animal Health Technician	7/1/2024	3375Z	\$2,810	\$3,418	\$73,060	\$88,868			N
		1/4/2025	3375A	\$2,852	\$3,469	\$74,152	\$90,194			
	<i>SEIU, Local 1021, Misc</i>									
3376	Animal Care Assistant Supervisor	7/1/2024	3376Z	\$2,759	\$3,355	\$71,734	\$87,230			N
		1/4/2025	3376A	\$2,800	\$3,405	\$72,800	\$88,530			
	<i>SEIU, Local 1021, Misc</i>									
3378	Animal Control Assistant Supervisor	7/1/2024	3378Z	\$3,136	\$3,813	\$81,536	\$99,138			N
		1/4/2025	3378A	\$3,183	\$3,870	\$82,758	\$100,620			
	<i>SEIU, Local 1021, Misc</i>									
3379	Animal Control Supervisor	7/1/2024	3379Z	\$3,471	\$4,219	\$90,246	\$109,694			N
		1/4/2025	3379A	\$3,523	\$4,282	\$91,598	\$111,332			
	<i>SEIU, Local 1021, Misc</i>									
3402	Farmer	7/1/2024	3402Z	\$2,930	\$3,566	\$76,180	\$92,716			N
		1/4/2025	3402A	\$2,974	\$3,619	\$77,324	\$94,094			
	<i>Laborers, Local 261</i>									
3408	Apprentice Arborist Technician I	7/1/2024	3408Z	\$2,162	\$2,555	\$56,212	\$66,430			N
		1/4/2025	3408A	\$2,194	\$2,593	\$57,044	\$67,418			
	<i>Laborers, Local 261</i>									
3409	Apprentice Arborist Technician II	7/1/2024	3409Z	\$2,752	\$3,144	\$71,552	\$81,744			N
		1/4/2025	3409A	\$2,793	\$3,191	\$72,618	\$82,966			
	<i>Laborers, Local 261</i>									
3410	Apprentice Gardener	7/1/2024	3410Z	\$2,100	\$2,863	\$54,600	\$74,438			N
		1/4/2025	3410A	\$2,131	\$2,906	\$55,406	\$75,556			
	<i>Laborers, Local 261</i>									
3417	Gardener	7/1/2024	3417Z	\$2,930	\$3,566	\$76,180	\$92,716			N
		1/4/2025	3417A	\$2,974	\$3,619	\$77,324	\$94,094			
	<i>Laborers, Local 261</i>									
3420	Natural Resource Specialist	7/1/2024	3420Z	\$3,211	\$3,907	\$83,486	\$101,582			N
		1/4/2025	3420A	\$3,259	\$3,966	\$84,734	\$103,116			
	<i>Laborers, Local 261</i>									



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3421	Chief Natural Resource Specialist	7/1/2024	3421Z	\$3,907	\$4,748	\$101,582	\$123,448			N
		1/4/2025	3421A	\$3,966	\$4,819	\$103,116	\$125,294			
	<i>Laborers, Local 261</i>									
3422	Park Section Supervisor	7/1/2024	3422Z	\$3,636	\$4,418	\$94,536	\$114,868	Yes		N
		1/4/2025	3422A	\$3,691	\$4,484	\$95,966	\$116,584			
	<i>Laborers, Local 261</i>									
3424	Integrated Pest Management Specialist	7/1/2024	3424Z	\$3,566	\$4,333	\$92,716	\$112,658			N
		1/4/2025	3424A	\$3,619	\$4,398	\$94,094	\$114,348			
	<i>Laborers, Local 261</i>									
3425	Senior Integrated Pest Management Specialist	7/1/2024	3425Z	\$4,116	\$5,003	\$107,016	\$130,078			N
		1/4/2025	3425A	\$4,178	\$5,078	\$108,628	\$132,028			
	<i>Laborers, Local 261</i>									
3426	Forester	7/1/2024	3426Z	\$4,364	\$5,306	\$113,464	\$137,956			Z
		1/4/2025	3426A	\$4,429	\$5,386	\$115,154	\$140,036			
	<i>Municipal Exec Assoc, Misc</i>									
3428	Nursery Specialist	7/1/2024	3428Z	\$3,460	\$4,207	\$89,960	\$109,382			N
		1/4/2025	3428A	\$3,512	\$4,270	\$91,312	\$111,020			
	<i>Laborers, Local 261</i>									
3430	Chief Nursery Specialist	7/1/2024	3430Z	\$4,008	\$4,869	\$104,208	\$126,594	Yes		N
		1/4/2025	3430A	\$4,068	\$4,942	\$105,768	\$128,492			
	<i>Laborers, Local 261</i>									
3434	Arborist Technician	7/1/2024	3434Z	\$3,234	\$4,430	\$84,084	\$115,180	Yes		N
		1/4/2025	3434A	\$3,283	\$4,496	\$85,358	\$116,896			
	<i>Laborers, Local 261</i>									
3435	Urban Forestry Inspector	7/1/2024	3435Z	\$3,469	\$4,217	\$90,194	\$109,642			N
		1/4/2025	3435A	\$3,521	\$4,280	\$91,546	\$111,280			
	<i>Laborers, Local 261</i>									
3436	Arborist Technician Supervisor I	7/1/2024	3436Z	\$4,069	\$4,944	\$105,794	\$128,544	Yes		N
		1/4/2025	3436A	\$4,130	\$5,018	\$107,380	\$130,468			
	<i>Laborers, Local 261</i>									
3438	Arborist Technician Supervisor II	7/1/2024	3438Z	\$4,270	\$5,188	\$111,020	\$134,888			Z
		1/4/2025	3438A	\$4,334	\$5,266	\$112,684	\$136,916			
	<i>Laborers, Local 261</i>									
3450	Agricultural Inspector	7/1/2024	3450Z	\$3,535	\$4,296	\$91,910	\$111,696			N
		1/4/2025	3450A	\$3,588	\$4,360	\$93,288	\$113,360			
	<i>SEIU, Local 1021, Misc</i>									
3464	Area Supervisor, Parks, Squares And Facilities	7/1/2024	3464Z	\$4,188	\$5,090	\$108,888	\$132,340			Z
		1/4/2025	3464A	\$4,251	\$5,166	\$110,526	\$134,316			
	<i>Municipal Exec Assoc, Misc</i>									
3486	Watershed Forester	7/1/2024	3486Z	\$4,582	\$5,569	\$119,132	\$144,794			Z
		1/4/2025	3486A	\$4,651	\$5,653	\$120,926	\$146,978			
	<i>Municipal Exec Assoc, Misc</i>									
3518	Associate Museum Conservator, Asian Art Museum	7/1/2024	3518Z	\$3,771	\$4,582	\$98,046	\$119,132			Z
		1/4/2025	3518A	\$3,828	\$4,651	\$99,528	\$120,926			
	<i>SEIU, Local 1021, Misc</i>									
3520	Museum Preparator	7/1/2024	3520Z	\$2,563	\$3,118	\$66,638	\$81,068			N
		1/4/2025	3520A	\$2,601	\$3,165	\$67,626	\$82,290			
	<i>SEIU, Local 1021, Misc</i>									
3522	Senior Museum Preparator	7/1/2024	3522Z	\$2,798	\$3,404	\$72,748	\$88,504			N
		1/4/2025	3522A	\$2,840	\$3,455	\$73,840	\$89,830			
	<i>SEIU, Local 1021, Misc</i>									



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3524	Principal Museum Preparator	7/1/2024	3524Z	\$3,338	\$4,056	\$86,788	\$105,456			N
		1/4/2025	3524A	\$3,388	\$4,117	\$88,088	\$107,042			
<i>SEIU, Local 1021, Misc</i>										
3525	Chief Preparator	7/1/2024	3525Z	\$3,670	\$4,462	\$95,420	\$116,012			Z
		1/4/2025	3525A	\$3,725	\$4,529	\$96,850	\$117,754			
<i>SEIU, Local 1021, Misc</i>										
3530	Chaplain	7/1/2024	3530Z	\$3,484	\$4,238	\$90,584	\$110,188			Z
		1/4/2025	3530A	\$3,536	\$4,302	\$91,936	\$111,852			
<i>Prof & Tech Eng, Local 21</i>										
3541	Curator I	7/1/2024	3541Z	\$2,856	\$3,471	\$74,256	\$90,246			N
		1/4/2025	3541A	\$2,899	\$3,523	\$75,374	\$91,598			
<i>TWU, Local 250-A, Misc</i>										
3542	Curator II	7/1/2024	3542Z	\$3,484	\$4,238	\$90,584	\$110,188			Z
		1/4/2025	3542A	\$3,536	\$4,302	\$91,936	\$111,852			
<i>TWU, Local 250-A, Misc</i>										
3544	Curator III	7/1/2024	3544Z	\$3,833	\$4,662	\$99,658	\$121,212			Z
		1/4/2025	3544A	\$3,890	\$4,732	\$101,140	\$123,032			
<i>TWU, Local 250-A, Misc</i>										
3546	Curator IV	7/1/2024	3546Z	\$4,626	\$5,622	\$120,276	\$146,172			Z
		1/4/2025	3546A	\$4,695	\$5,706	\$122,070	\$148,356			
<i>SEIU, Local 1021, Misc</i>										
3549	Arts Program Assistant	7/1/2024	3549Z	\$3,148	\$3,828	\$81,848	\$99,528			N
		1/4/2025	3549A	\$3,195	\$3,885	\$83,070	\$101,010			
<i>SEIU, Local 1021, Misc</i>										
3554	Associate Museum Registrar	7/1/2024	3554Z	\$2,629	\$3,193	\$68,354	\$83,018			N
		1/4/2025	3554A	\$2,668	\$3,241	\$69,368	\$84,266			
<i>SEIU, Local 1021, Misc</i>										
3556	Museum Registrar	7/1/2024	3556Z	\$3,055	\$3,716	\$79,430	\$96,616			N
		1/4/2025	3556A	\$3,101	\$3,772	\$80,626	\$98,072			
<i>SEIU, Local 1021, Misc</i>										
3558	Senior Museum Registrar	7/1/2024	3558Z	\$3,677	\$4,472	\$95,602	\$116,272			Z
		1/4/2025	3558A	\$3,732	\$4,539	\$97,032	\$118,014			
<i>SEIU, Local 1021, Misc</i>										
3602	Library Page	7/1/2024	3602Z	\$2,232	\$2,711	\$58,032	\$70,486			N
		1/4/2025	3602A	\$2,265	\$2,752	\$58,890	\$71,552			
<i>SEIU, Local 1021, Misc</i>										
3610	Library Assistant	7/1/2024	3610Z	\$2,768	\$3,360	\$71,968	\$87,360			N
		1/4/2025	3610A	\$2,810	\$3,410	\$73,060	\$88,660			
<i>SEIU, Local 1021, Misc</i>										
3616	Library Technical Assistant I	7/1/2024	3616Z	\$3,255	\$3,956	\$84,630	\$102,856			N
		1/4/2025	3616A	\$3,304	\$4,015	\$85,904	\$104,390			
<i>SEIU, Local 1021, Misc</i>										
3618	Library Technical Assistant II	7/1/2024	3618Z	\$3,539	\$4,302	\$92,014	\$111,852			N
		1/4/2025	3618A	\$3,592	\$4,367	\$93,392	\$113,542			
<i>SEIU, Local 1021, Misc</i>										
3620	Conservation Technician I	7/1/2024	3620Z	\$3,224	\$3,918	\$83,824	\$101,868			N
		1/4/2025	3620A	\$3,272	\$3,977	\$85,072	\$103,402			
<i>SEIU, Local 1021, Misc</i>										
3621	Conservation Technician II	7/1/2024	3621Z	\$3,505	\$4,260	\$91,130	\$110,760			N
		1/4/2025	3621A	\$3,558	\$4,324	\$92,508	\$112,424			
<i>SEIU, Local 1021, Misc</i>										



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3630	Librarian I	7/1/2024	3630Z	\$3,790	\$4,607	\$98,540	\$119,782			Z
		1/4/2025	3630A	\$3,847	\$4,676	\$100,022	\$121,576			
<i>SEIU, Local 1021, Misc</i>										
3632	Librarian II	7/1/2024	3632Z	\$4,195	\$5,099	\$109,070	\$132,574			Z
		1/4/2025	3632A	\$4,258	\$5,175	\$110,708	\$134,550			
<i>SEIU, Local 1021, Misc</i>										
3634	Librarian III	7/1/2024	3634Z	\$4,627	\$5,624	\$120,302	\$146,224			Z
		1/4/2025	3634A	\$4,696	\$5,708	\$122,096	\$148,408			
<i>SEIU, Local 1021, Misc</i>										
4119	Events & Facilities Specialist	7/1/2024	4119Z	\$3,698	\$4,496	\$96,148	\$116,896			Z
		1/4/2025	4119A	\$3,753	\$4,563	\$97,578	\$118,638			
<i>SEIU, Local 1021, Misc</i>										
4140	Real Property Officer	7/1/2024	4140Z	\$4,671	\$5,674	\$121,446	\$147,524			Z
		1/4/2025	4140A	\$4,741	\$5,759	\$123,266	\$149,734			
<i>Prof & Tech Eng, Local 21</i>										
4142	Senior Real Property Officer	7/1/2024	4142Z	\$5,404	\$6,567	\$140,504	\$170,742			Z
		1/4/2025	4142A	\$5,485	\$6,666	\$142,610	\$173,316			
<i>Prof & Tech Eng, Local 21</i>										
4143	Principal Real Property Officer	7/1/2024	4143Z	\$6,256	\$7,602	\$162,656	\$197,652			Z
		1/4/2025	4143A	\$6,350	\$7,716	\$165,100	\$200,616			
<i>Prof & Tech Eng, Local 21</i>										
4213	Assessor-Recorder Office Assistant	7/1/2024	4213Z	\$2,576	\$3,131	\$66,976	\$81,406			N
		1/4/2025	4213A	\$2,615	\$3,178	\$67,990	\$82,628			
<i>SEIU, Local 1021, Misc</i>										
4214	Assessor-Recorder Office Specialist	7/1/2024	4214Z	\$2,862	\$3,478	\$74,412	\$90,428			N
		1/4/2025	4214A	\$2,905	\$3,530	\$75,530	\$91,780			
<i>SEIU, Local 1021, Misc</i>										
4215	Assessor-Recorder Senior Office Specialist	7/1/2024	4215Z	\$3,162	\$4,034	\$82,212	\$104,884			N
		1/4/2025	4215A	\$3,209	\$4,095	\$83,434	\$106,470			
<i>SEIU, Local 1021, Misc</i>										
4216	Assessor-Recorder Operations Supervisor	7/1/2024	4216Z	\$3,865	\$4,696	\$100,490	\$122,096			N
		1/4/2025	4216A	\$3,923	\$4,766	\$101,998	\$123,916			
<i>SEIU, Local 1021, Misc</i>										
4220	Tax Auditor-Appraiser	7/1/2024	4220Z	\$3,854	\$4,684	\$100,204	\$121,784			Z
		1/4/2025	4220A	\$3,912	\$4,754	\$101,712	\$123,604			
<i>Prof & Tech Eng, Local 21</i>										
4222	Senior Tax Auditor-Appraiser	7/1/2024	4222Z	\$4,462	\$5,422	\$116,012	\$140,972			Z
		1/4/2025	4222A	\$4,529	\$5,503	\$117,754	\$143,078			
<i>Prof & Tech Eng, Local 21</i>										
4224	Principal Tax Auditor-Appraiser	7/1/2024	4224Z	\$5,162	\$6,274	\$134,212	\$163,124			Z
		1/4/2025	4224A	\$5,239	\$6,368	\$136,214	\$165,568			
<i>Prof & Tech Eng, Local 21</i>										
4230	Estate Investigator	7/1/2024	4230Z	\$3,833	\$4,660	\$99,658	\$121,160			N
		1/4/2025	4230A	\$3,890	\$4,730	\$101,140	\$122,980			
<i>Prof & Tech Eng, Local 21</i>										
4231	Senior Estate Investigator	7/1/2024	4231Z	\$4,122	\$5,011	\$107,172	\$130,286			Z
		1/4/2025	4231A	\$4,184	\$5,086	\$108,784	\$132,236			
<i>Prof & Tech Eng, Local 21</i>										
4232	Veterans Claims Representative	7/1/2024	4232Z	\$3,789	\$4,605	\$98,514	\$119,730			N
		1/4/2025	4232A	\$3,846	\$4,674	\$99,996	\$121,524			
<i>Prof & Tech Eng, Local 21</i>										

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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4233	Veterans Claims Representative Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	4233Z	\$4,247	\$5,162	\$110,422	\$134,212			N
		1/4/2025	4233A	\$4,311	\$5,239	\$112,086	\$136,214			
4260	Real Property Appraiser Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2024	4260Z	\$2,906	\$3,531	\$75,556	\$91,806			N
		1/4/2025	4260A	\$2,950	\$3,584	\$76,700	\$93,184			
4261	Real Property Appraiser <i>Prof & Tech Eng, Local 21</i>	7/1/2024	4261Z	\$3,854	\$4,684	\$100,204	\$121,784			Z
		1/4/2025	4261A	\$3,912	\$4,754	\$101,712	\$123,604			
4265	Senior Real Property Appraiser <i>Prof & Tech Eng, Local 21</i>	7/1/2024	4265Z	\$4,462	\$5,422	\$116,012	\$140,972			Z
		1/4/2025	4265A	\$4,529	\$5,503	\$117,754	\$143,078			
4267	Principal Real Property Appraiser <i>Prof & Tech Eng, Local 21</i>	7/1/2024	4267Z	\$5,162	\$6,274	\$134,212	\$163,124			Z
		1/4/2025	4267A	\$5,239	\$6,368	\$136,214	\$165,568			
4290	Assessor <i>Elected Officials</i>	7/1/2024	4290Z	Flat Rate	\$9,736	N/A	\$253,136			Z
		1/4/2025	4290A	Flat Rate	\$9,736	N/A	\$253,136			
4306	Collections Officer <i>SEIU, Local 1021, Misc</i>	7/1/2024	4306Z	\$3,094	\$3,761	\$80,444	\$97,786			N
		1/4/2025	4306A	\$3,140	\$3,817	\$81,640	\$99,242			
4308	Senior Collections Officer <i>SEIU, Local 1021, Misc</i>	7/1/2024	4308Z	\$3,327	\$4,046	\$86,502	\$105,196			N
		1/4/2025	4308A	\$3,377	\$4,107	\$87,802	\$106,782			
4310	Commercial Division Assistant Supervisor <i>Municipal Exec Assoc, Misc</i>	7/1/2024	4310Z	\$3,865	\$4,696	\$100,490	\$122,096			Z
		1/4/2025	4310A	\$3,923	\$4,766	\$101,998	\$123,916			
4320	Cashier I <i>SEIU, Local 1021, Misc</i>	7/1/2024	4320Z	\$2,497	\$3,035	\$64,922	\$78,910			N
		1/4/2025	4320A	\$2,534	\$3,081	\$65,884	\$80,106			
4321	Cashier II <i>SEIU, Local 1021, Misc</i>	7/1/2024	4321Z	\$2,674	\$3,248	\$69,524	\$84,448			N
		1/4/2025	4321A	\$2,714	\$3,297	\$70,564	\$85,722			
4322	Cashier III <i>SEIU, Local 1021, Misc</i>	7/1/2024	4322Z	\$2,997	\$3,645	\$77,922	\$94,770			N
		1/4/2025	4322A	\$3,042	\$3,700	\$79,092	\$96,200			
4331	Investment Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2024	4331Z	\$4,919	\$5,975	\$127,894	\$155,350			Z
		1/4/2025	4331A	\$4,993	\$6,065	\$129,818	\$157,690			
4334	Investigator, Tax Collector <i>SEIU, Local 1021, Misc</i>	7/1/2024	4334Z	\$3,997	\$4,857	\$103,922	\$126,282			N
		1/4/2025	4334A	\$4,057	\$4,930	\$105,482	\$128,180			
4337	Principal Investigator, Tax Collector <i>SEIU, Local 1021, Misc</i>	7/1/2024	4337Z	\$4,430	\$5,385	\$115,180	\$140,010			N
		1/4/2025	4337A	\$4,496	\$5,466	\$116,896	\$142,116			
4366	Collection Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	4366Z	\$3,584	\$4,354	\$93,184	\$113,204			N
		1/4/2025	4366A	\$3,638	\$4,419	\$94,588	\$114,894			
4390	Treasurer <i>Elected Officials</i>	7/1/2024	4390Z	Flat Rate	\$8,843	N/A	\$229,918			Z
		1/4/2025	4390A	Flat Rate	\$8,843	N/A	\$229,918			



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5120	Architectural Administrator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5120Z	\$6,785	\$8,246	\$176,410	\$214,396			Z
		1/4/2025	5120A	\$6,938	\$8,432	\$180,388	\$219,232			
5130	Sewage Treatment Plant Superintendent <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5130Z	\$6,095	\$7,411	\$158,470	\$192,686			Z
		1/4/2025	5130A	\$6,186	\$7,522	\$160,836	\$195,572			
5148	Water Operations Analyst <i>Stationary Engineers, Local 39</i>	7/1/2024	5148Z	Flat Rate	\$6,993	N/A	\$181,818			N
		1/4/2025	5148A	Flat Rate	\$7,098	N/A	\$184,548			
5149	Superintendent Of Water Treatment Facilities <i>Stationary Engineers, Local 39</i>	7/1/2024	5149Z	Flat Rate	\$7,747	N/A	\$201,422			N
		1/4/2025	5149A	Flat Rate	\$7,863	N/A	\$204,438			
5174	Administrative Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5174Z	\$6,782	\$8,246	\$176,332	\$214,396			Z
		1/4/2025	5174A	\$6,884	\$8,370	\$178,984	\$217,620			
5177	Safety Officer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5177Z	\$5,807	\$7,057	\$150,982	\$183,482			Z
		1/4/2025	5177A	\$5,894	\$7,163	\$153,244	\$186,238			
5201	Junior Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5201Z	\$4,146	\$5,038	\$107,796	\$130,988			N
		1/4/2025	5201A	\$4,208	\$5,114	\$109,408	\$132,964			
5203	Assistant Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5203Z	\$4,680	\$5,690	\$121,680	\$147,940			Z
		1/4/2025	5203A	\$4,750	\$5,775	\$123,500	\$150,150			
5207	Associate Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5207Z	\$5,552	\$6,749	\$144,352	\$175,474			Z
		1/4/2025	5207A	\$5,635	\$6,850	\$146,510	\$178,100			
5209	Industrial Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5209Z	\$5,449	\$6,623	\$141,674	\$172,198			Z
		1/4/2025	5209A	\$5,531	\$6,722	\$143,806	\$174,772			
5211	Engineer/Architect/Landscape Architect Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5211Z	\$7,303	\$8,874	\$189,878	\$230,724			Z
		1/4/2025	5211A	\$7,413	\$9,007	\$192,738	\$234,182			
5212	Engineer/Architect Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5212Z	\$8,476	\$10,302	\$220,376	\$267,852			Z
		1/4/2025	5212A	\$8,603	\$10,457	\$223,678	\$271,882			
5214	Building Plans Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5214Z	\$6,955	\$8,451	\$180,830	\$219,726			Z
		1/4/2025	5214A	\$7,059	\$8,578	\$183,534	\$223,028			
5215	Fire Protection Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5215Z	\$6,079	\$7,388	\$158,054	\$192,088			Z
		1/4/2025	5215A	\$6,170	\$7,499	\$160,420	\$194,974			
5216	Chief Surveyor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5216Z	\$5,611	\$6,821	\$145,886	\$177,346			Z
		1/4/2025	5216A	\$5,695	\$6,923	\$148,070	\$179,998			
5217	Senior Fire Protection Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5217Z	\$7,033	\$8,549	\$182,858	\$222,274			Z
		1/4/2025	5217A	\$7,138	\$8,677	\$185,588	\$225,602			
5218	Structural Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5218Z	\$6,955	\$8,451	\$180,830	\$219,726			Z
		1/4/2025	5218A	\$7,059	\$8,578	\$183,534	\$223,028			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5219	Senior Structural Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5219Z	\$8,053	\$9,786	\$209,378	\$254,436			Z
		1/4/2025	5219A	\$8,174	\$9,933	\$212,524	\$258,258			
5241	Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5241Z	\$6,307	\$7,668	\$163,982	\$199,368			Z
		1/4/2025	5241A	\$6,402	\$7,783	\$166,452	\$202,358			
5260	Architectural/Landscape Architectural Assistant I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5260Z	\$3,730	\$4,533	\$96,980	\$117,858			N
		1/4/2025	5260A	\$3,786	\$4,601	\$98,436	\$119,626			
5261	Architectural/Landscape Architectural Assistant II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5261Z	\$4,145	\$5,038	\$107,770	\$130,988			N
		1/4/2025	5261A	\$4,207	\$5,114	\$109,382	\$132,964			
5262	Landscape Architectural Associate 1 <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5262Z	\$4,682	\$5,690	\$121,732	\$147,940			N
		1/4/2025	5262A	\$4,752	\$5,775	\$123,552	\$150,150			
5264	Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	5264Z	\$3,634	\$4,417	\$94,484	\$114,842			N
		1/4/2025	5264A	\$3,689	\$4,483	\$95,914	\$116,558			
5265	Architectural Associate I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5265Z	\$4,682	\$5,690	\$121,732	\$147,940			N
		1/4/2025	5265A	\$4,752	\$5,775	\$123,552	\$150,150			
5266	Architectural Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5266Z	\$5,553	\$6,749	\$144,378	\$175,474			Z
		1/4/2025	5266A	\$5,636	\$6,850	\$146,536	\$178,100			
5268	Architect <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5268Z	\$6,305	\$7,669	\$163,930	\$199,394			Z
		1/4/2025	5268A	\$6,400	\$7,784	\$166,400	\$202,384			
5271	Senior Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	5271Z	\$3,958	\$4,810	\$102,908	\$125,060			N
		1/4/2025	5271A	\$4,017	\$4,882	\$104,442	\$126,932			
5272	Landscape Architectural Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5272Z	\$5,553	\$6,749	\$144,378	\$175,474			Z
		1/4/2025	5272A	\$5,636	\$6,850	\$146,536	\$178,100			
5273	Planning Technician II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5273Z	\$3,287	\$3,997	\$85,462	\$103,922			Z
		1/4/2025	5273A	\$3,336	\$4,057	\$86,736	\$105,482			
5274	Landscape Architect <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5274Z	\$6,305	\$7,669	\$163,930	\$199,394			Z
		1/4/2025	5274A	\$6,400	\$7,784	\$166,400	\$202,384			
5275	Planner Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5275Z	\$2,840	\$3,451	\$73,840	\$89,726			N
		1/4/2025	5275A	\$2,883	\$3,503	\$74,958	\$91,078			
5276	City Planning Intern <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5276Z	\$2,696	\$3,281	\$70,096	\$85,306			N
		1/4/2025	5276A	\$2,736	\$3,330	\$71,136	\$86,580			
5277	Planner I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5277Z	\$3,266	\$3,969	\$84,916	\$103,194			Z
		1/4/2025	5277A	\$3,315	\$4,029	\$86,190	\$104,754			
5278	Planner II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5278Z	\$3,969	\$4,824	\$103,194	\$125,424			Z
		1/4/2025	5278A	\$4,029	\$4,896	\$104,754	\$127,296			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5279	Planning Technician III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5279Z	\$3,771	\$4,582	\$98,046	\$119,132			Z
		1/4/2025	5279A	\$3,828	\$4,651	\$99,528	\$120,926			
5283	Planner V <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5283Z	\$6,628	\$8,054	\$172,328	\$209,404			Z
		1/4/2025	5283A	\$6,727	\$8,175	\$174,902	\$212,550			
5288	Transportation Planner II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5288Z	\$3,969	\$4,824	\$103,194	\$125,424			Z
		1/4/2025	5288A	\$4,029	\$4,896	\$104,754	\$127,296			
5289	Transportation Planner III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5289Z	\$4,711	\$5,725	\$122,486	\$148,850			Z
		1/4/2025	5289A	\$4,782	\$5,811	\$124,332	\$151,086			
5290	Transportation Planner IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5290Z	\$5,586	\$6,787	\$145,236	\$176,462			Z
		1/4/2025	5290A	\$5,670	\$6,889	\$147,420	\$179,114			
5291	Planner III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5291Z	\$4,711	\$5,725	\$122,486	\$148,850			Z
		1/4/2025	5291A	\$4,782	\$5,811	\$124,332	\$151,086			
5293	Planner IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5293Z	\$5,586	\$6,787	\$145,236	\$176,462			Z
		1/4/2025	5293A	\$5,670	\$6,889	\$147,420	\$179,114			
5298	Planner III-Environmental Review <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5298Z	\$4,711	\$5,725	\$122,486	\$148,850			Z
		1/4/2025	5298A	\$4,782	\$5,811	\$124,332	\$151,086			
5299	Planner IV-Environmental Review <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5299Z	\$5,586	\$6,787	\$145,236	\$176,462			Z
		1/4/2025	5299A	\$5,670	\$6,889	\$147,420	\$179,114			
5302	Traffic Survey Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5302Z	\$3,281	\$3,988	\$85,306	\$103,688			N
		1/4/2025	5302A	\$3,330	\$4,048	\$86,580	\$105,248			
5303	Supervisor, Traffic And Street Signs <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5303Z	\$4,312	\$5,239	\$112,112	\$136,214			N
		1/4/2025	5303A	\$4,377	\$5,318	\$113,802	\$138,268			
5304	Materials Testing Aide <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5304Z	\$3,080	\$3,744	\$80,080	\$97,344			N
		1/4/2025	5304A	\$3,126	\$3,800	\$81,276	\$98,800			
5305	Materials Testing Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5305Z	\$3,296	\$4,008	\$85,696	\$104,208			N
		1/4/2025	5305A	\$3,345	\$4,068	\$86,970	\$105,768			
5310	Survey Assistant I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5310Z	\$3,379	\$4,109	\$87,854	\$106,834			N
		1/4/2025	5310A	\$3,430	\$4,171	\$89,180	\$108,446			
5312	Survey Assistant II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5312Z	\$3,798	\$4,618	\$98,748	\$120,068			N
		1/4/2025	5312A	\$3,855	\$4,687	\$100,230	\$121,862			
5314	Survey Associate <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5314Z	\$4,376	\$5,320	\$113,776	\$138,320			N
		1/4/2025	5314A	\$4,442	\$5,400	\$115,492	\$140,400			
5320	Illustrator And Art Designer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5320Z	\$3,689	\$4,484	\$95,914	\$116,584			Z
		1/4/2025	5320A	\$3,744	\$4,551	\$97,344	\$118,326			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5322	Graphic Artist <i>SEIU, Local 1021, Misc</i>	7/1/2024	5322Z	\$2,840	\$3,625	\$73,840	\$94,250			N
		1/4/2025	5322A	\$2,883	\$3,679	\$74,958	\$95,654			
5330	Graphics Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5330Z	\$3,874	\$4,711	\$100,724	\$122,486			N
		1/4/2025	5330A	\$3,932	\$4,782	\$102,232	\$124,332			
5362	Engineering Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5362Z	\$3,327	\$4,046	\$86,502	\$105,196			N
		1/4/2025	5362A	\$3,377	\$4,107	\$87,802	\$106,782			
5364	Engineering Associate I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5364Z	\$3,689	\$4,484	\$95,914	\$116,584			N
		1/4/2025	5364A	\$3,744	\$4,551	\$97,344	\$118,326			
5366	Engineering Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5366Z	\$4,272	\$5,193	\$111,072	\$135,018			N
		1/4/2025	5366A	\$4,336	\$5,271	\$112,736	\$137,046			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5380Z	Flat Rate	\$2,832	N/A	\$73,632			N
		1/4/2025	5380A	Flat Rate	\$2,874	N/A	\$74,724			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5381Z	Flat Rate	\$3,043	N/A	\$79,118			N
		1/4/2025	5381A	Flat Rate	\$3,089	N/A	\$80,314			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5382Z	Flat Rate	\$3,186	N/A	\$82,836			N
		1/4/2025	5382A	Flat Rate	\$3,234	N/A	\$84,084			
5408	Coordinator Of Citizen Involvement <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5408Z	\$4,979	\$6,050	\$129,454	\$157,300			Z
		1/4/2025	5408A	\$5,054	\$6,141	\$131,404	\$159,666			
5502	Project Manager I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5502Z	Flat Rate	\$7,074	N/A	\$183,924			Z
		1/4/2025	5502A	Flat Rate	\$7,180	N/A	\$186,680			
5504	Project Manager II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5504Z	Flat Rate	\$8,185	N/A	\$212,810			Z
		1/4/2025	5504A	Flat Rate	\$8,308	N/A	\$216,008			
5506	Project Manager III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5506Z	Flat Rate	\$9,936	N/A	\$258,336			Z
		1/4/2025	5506A	Flat Rate	\$10,085	N/A	\$262,210			
5508	Project Manager IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5508Z	Flat Rate	\$11,080	N/A	\$288,080			Z
		1/4/2025	5508A	Flat Rate	\$11,246	N/A	\$292,396			
5601	Utility Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5601Z	\$3,071	\$4,764	\$79,846	\$123,864			N
		1/4/2025	5601A	\$3,117	\$4,835	\$81,042	\$125,710			
5602	Utility Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5602Z	\$4,634	\$6,852	\$120,484	\$178,152			Z
		1/4/2025	5602A	\$4,704	\$6,955	\$122,304	\$180,830			
5620	Regulatory Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5620Z	\$4,711	\$5,725	\$122,486	\$148,850			Z
		1/4/2025	5620A	\$4,782	\$5,811	\$124,332	\$151,086			
5638	Environmental Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5638Z	\$3,218	\$3,910	\$83,668	\$101,660			N
		1/4/2025	5638A	\$3,266	\$3,969	\$84,916	\$103,194			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5640	Environmental Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5640Z	\$3,910	\$4,752	\$101,660	\$123,552			Z
		1/4/2025	5640A	\$3,969	\$4,823	\$103,194	\$125,398			
5642	Senior Environmental Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5642Z	\$4,549	\$5,530	\$118,274	\$143,780			Z
		1/4/2025	5642A	\$4,617	\$5,613	\$120,042	\$145,938			
5644	Principal Environmental Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5644Z	\$5,193	\$6,310	\$135,018	\$164,060			Z
		1/4/2025	5644A	\$5,271	\$6,405	\$137,046	\$166,530			
6108	Environmental Health Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2024	6108Z	\$3,224	\$3,918	\$83,824	\$101,868			N
		1/4/2025	6108A	\$3,272	\$3,977	\$85,072	\$103,402			
6110	Environmental Health Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2024	6110Z	\$3,645	\$4,430	\$94,770	\$115,180			N
		1/4/2025	6110A	\$3,700	\$4,496	\$96,200	\$116,896			
6115	Wastewater Control Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6115Z	\$4,272	\$5,193	\$111,072	\$135,018			N
		1/4/2025	6115A	\$4,336	\$5,271	\$112,736	\$137,046			
6116	Supervising Wastewater Control Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6116Z	\$5,162	\$6,274	\$134,212	\$163,124			N
		1/4/2025	6116A	\$5,239	\$6,368	\$136,214	\$165,568			
6120	Environmental Health Inspector <i>TWU, Local 250-A, Misc</i>	7/1/2024	6120Z	\$4,793	\$5,823	\$124,618	\$151,398			Z
		1/4/2025	6120A	\$4,865	\$5,910	\$126,490	\$153,660			
6122	Senior Environmental Health Inspector <i>TWU, Local 250-A, Misc</i>	7/1/2024	6122Z	\$5,128	\$6,232	\$133,328	\$162,032			Z
		1/4/2025	6122A	\$5,205	\$6,325	\$135,330	\$164,450			
6124	Principal Environmental Health Inspector <i>TWU, Local 250-A, Misc</i>	7/1/2024	6124Z	\$5,517	\$6,702	\$143,442	\$174,252			Z
		1/4/2025	6124A	\$5,600	\$6,803	\$145,600	\$176,878			
6130	Safety Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6130Z	\$5,267	\$6,401	\$136,942	\$166,426			Z
		1/4/2025	6130A	\$5,346	\$6,497	\$138,996	\$168,922			
6137	Assistant Industrial Hygienist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6137Z	\$3,969	\$4,824	\$103,194	\$125,424			Z
		1/4/2025	6137A	\$4,029	\$4,896	\$104,754	\$127,296			
6138	Industrial Hygienist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6138Z	\$5,267	\$6,401	\$136,942	\$166,426			Z
		1/4/2025	6138A	\$5,346	\$6,497	\$138,996	\$168,922			
6139	Senior Industrial Hygienist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6139Z	\$5,807	\$7,057	\$150,982	\$183,482			Z
		1/4/2025	6139A	\$5,894	\$7,163	\$153,244	\$186,238			
6220	Inspector Of Weights And Measures <i>SEIU, Local 1021, Misc</i>	7/1/2024	6220Z	\$3,535	\$4,296	\$91,910	\$111,696			N
		1/4/2025	6220A	\$3,588	\$4,360	\$93,288	\$113,360			
6222	Deputy Sealer of Weights and Measures <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6222Z	\$4,151	\$5,046	\$107,926	\$131,196			Z
		1/4/2025	6222A	\$4,213	\$5,122	\$109,538	\$133,172			
6229	Street Inspector Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6229Z	\$2,800	\$3,448	\$72,800	\$89,648			N
		1/4/2025	6229A	\$2,842	\$3,500	\$73,892	\$91,000			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6230	Street Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6230Z	\$3,634	\$4,418	\$94,484	\$114,868			N
		1/4/2025	6230A	\$3,689	\$4,484	\$95,914	\$116,584			
6231	Senior Street Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6231Z	\$4,209	\$5,113	\$109,434	\$132,938			N
		1/4/2025	6231A	\$4,272	\$5,190	\$111,072	\$134,940			
6232	Street Inspection Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6232Z	\$4,869	\$5,919	\$126,594	\$153,894			N
		1/4/2025	6232A	\$4,942	\$6,008	\$128,492	\$156,208			
6235	Heating And Ventilating Inspector <i>Sheet Metal Workers, Local 104</i>	7/1/2024	6235Z	\$5,049	\$6,139	\$131,274	\$159,614	Yes		N
		1/4/2025	6235A	\$5,125	\$6,231	\$133,250	\$162,006			
6242	Plumbing Inspector <i>Plumbers, Local 38</i>	7/1/2024	6242Z	\$5,096	\$6,196	\$132,496	\$161,096	Yes		N
		1/4/2025	6242A	\$5,172	\$6,289	\$134,472	\$163,514			
6244	Chief Plumbing Inspector <i>Plumbers, Local 38</i>	7/1/2024	6244Z	\$6,196	\$7,532	\$161,096	\$195,832	Yes		Z
		1/4/2025	6244A	\$6,289	\$7,645	\$163,514	\$198,770			
6246	Senior Plumbing Inspector <i>Plumbers, Local 38</i>	7/1/2024	6246Z	\$5,622	\$6,832	\$146,172	\$177,632	Yes		N
		1/4/2025	6246A	\$5,706	\$6,934	\$148,356	\$180,284			
6248	Electrical Inspector <i>Electrical Workers, Local 6</i>	7/1/2024	6248Z	\$5,049	\$6,139	\$131,274	\$159,614	Yes		N
		1/4/2025	6248A	\$5,125	\$6,231	\$133,250	\$162,006			
6249	Senior Electrical Inspector <i>Electrical Workers, Local 6</i>	7/1/2024	6249Z	\$5,571	\$6,768	\$144,846	\$175,968	Yes		N
		1/4/2025	6249A	\$5,655	\$6,870	\$147,030	\$178,620			
6250	Chief Electrical Inspector <i>Electrical Workers, Local 6</i>	7/1/2024	6250Z	\$6,139	\$7,463	\$159,614	\$194,038	Yes		Z
		1/4/2025	6250A	\$6,231	\$7,575	\$162,006	\$196,950			
6252	Line Inspector <i>Electrical Workers, Local 6</i>	7/1/2024	6252Z	\$5,049	\$6,139	\$131,274	\$159,614	Yes		N
		1/4/2025	6252A	\$5,125	\$6,231	\$133,250	\$162,006			
6270	Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6270Z	\$5,049	\$6,139	\$131,274	\$159,614			N
		1/4/2025	6270A	\$5,125	\$6,231	\$133,250	\$162,006			
6272	Senior Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6272Z	\$5,571	\$6,768	\$144,846	\$175,968			N
		1/4/2025	6272A	\$5,655	\$6,870	\$147,030	\$178,620			
6274	Chief Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6274Z	\$6,139	\$7,463	\$159,614	\$194,038			Z
		1/4/2025	6274A	\$6,231	\$7,575	\$162,006	\$196,950			
6281	Fire Safety Inspector II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6281Z	Flat Rate	\$6,604	N/A	\$171,704			N
		1/4/2025	6281A	Flat Rate	\$6,802	N/A	\$176,852			
6315	Cost Estimator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6315Z	\$4,882	\$5,933	\$126,932	\$154,258			Z
		1/4/2025	6315A	\$4,955	\$6,022	\$128,830	\$156,572			
6317	Assistant Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6317Z	\$3,708	\$4,506	\$96,408	\$117,156			N
		1/4/2025	6317A	\$3,764	\$4,574	\$97,864	\$118,924			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6318	Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6318Z	\$4,506	\$5,478	\$117,156	\$142,428			N
		1/4/2025	6318A	\$4,574	\$5,560	\$118,924	\$144,560			
6319	Senior Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6319Z	\$4,968	\$6,039	\$129,168	\$157,014			N
		1/4/2025	6319A	\$5,043	\$6,130	\$131,118	\$159,380			
6321	Permit Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2024	6321Z	\$2,491	\$3,029	\$64,766	\$78,754			N
		1/4/2025	6321A	\$2,528	\$3,074	\$65,728	\$79,924			
6322	Permit Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2024	6322Z	\$3,287	\$3,997	\$85,462	\$103,922			N
		1/4/2025	6322A	\$3,336	\$4,057	\$86,736	\$105,482			
6323	Permit Technician III <i>SEIU, Local 1021, Misc</i>	7/1/2024	6323Z	\$3,771	\$4,582	\$98,046	\$119,132			N
		1/4/2025	6323A	\$3,828	\$4,651	\$99,528	\$120,926			
6331	Building Inspector <i>Building Inspects - 6331/33</i>	7/1/2024	6331Z	\$5,049	\$6,139	\$131,274	\$159,614			N
		1/4/2025	6331A	\$5,125	\$6,231	\$133,250	\$162,006			
6333	Senior Building Inspector <i>Building Inspects - 6331/33</i>	7/1/2024	6333Z	\$5,571	\$6,768	\$144,846	\$175,968			N
		1/4/2025	6333A	\$5,655	\$6,870	\$147,030	\$178,620			
6334	Chief Building Inspector <i>Building Inspects - 6332</i>	7/1/2024	6334Z	\$6,139	\$7,463	\$159,614	\$194,038			Z
		1/4/2025	6334A	\$6,231	\$7,575	\$162,006	\$196,950			
6335	Disability Access Coordinator <i>Prof & Tech Eng, Local 21</i>	7/1/2024	6335Z	\$6,853	\$8,330	\$178,178	\$216,580			Z
		1/4/2025	6335A	\$6,956	\$8,455	\$180,856	\$219,830			
7108	Heavy Equipment Operations Assistant Supervisor <i>Operating Engineers, Local 3</i>	7/1/2024	7108Z	\$4,626	\$5,622	\$120,276	\$146,172	Yes		N
		1/4/2025	7108A	\$4,695	\$5,706	\$122,070	\$148,356			
7109	Electronic Instrumentation & Controls Supervisor, Wastewater Enterprise <i>Prof & Tech Eng, Local 21</i>	7/1/2024	7109Z	\$5,177	\$6,293	\$134,602	\$163,618			N
		1/4/2025	7109A	\$5,255	\$6,387	\$136,630	\$166,062			
7110	Mobile Equipment Assistant Supervisor <i>Operating Engineers, Local 3</i>	7/1/2024	7110Z	\$4,397	\$5,345	\$114,322	\$138,970	Yes		Z
		1/4/2025	7110A	\$4,463	\$5,425	\$116,038	\$141,050			
7120	Buildings And Grounds Maintenance Superintendent <i>Stationary Engineers, Local 39</i>	7/1/2024	7120Z	Flat Rate	\$6,943	N/A	\$180,518			N
		1/4/2025	7120A	Flat Rate	\$7,047	N/A	\$183,222			
7126	Mechanical Shop And Equipment Superintendent <i>Auto Machinist, Local 1414</i>	7/1/2024	7126Z	\$5,331	\$6,471	\$138,606	\$168,246	Yes		N
		1/4/2025	7126A	\$5,411	\$6,568	\$140,686	\$170,768			
7132	Telecommunication Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	7132Z	\$5,639	\$6,853	\$146,614	\$178,178			Z
		1/4/2025	7132A	\$5,724	\$6,956	\$148,824	\$180,856			
7134	Water Construction And Maintenance Superintendent <i>Plumbers, Local 38</i>	7/1/2024	7134Z	\$6,241	\$7,589	\$162,266	\$197,314	Yes		N
		1/4/2025	7134A	\$6,335	\$7,703	\$164,710	\$200,278			
7136	Water Shops And Equipment Superintendent <i>Plumbers, Local 38</i>	7/1/2024	7136Z	\$5,509	\$6,695	\$143,234	\$174,070	Yes		N
		1/4/2025	7136A	\$5,592	\$6,795	\$145,392	\$176,670			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco – Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7203	Buildings And Grounds Maintenance Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2024	7203Z	Flat Rate	\$5,933	N/A	\$154,258			N
		1/4/2025	7203A	Flat Rate	\$6,022	N/A	\$156,572			
7204	Chief Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2024	7204Z	\$5,875	\$7,142	\$152,750	\$185,692			N
		1/4/2025	7204A	\$5,963	\$7,249	\$155,038	\$188,474			
7205	Chief Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2024	7205Z	Flat Rate	\$6,050	N/A	\$157,300			N
		1/4/2025	7205A	Flat Rate	\$6,141	N/A	\$159,666			
7208	Heavy Equipment Operations Supervisor <i>Operating Engineers, Local 3</i>	7/1/2024	7208Z	\$4,857	\$5,904	\$126,282	\$153,504	Yes		N
		1/4/2025	7208A	\$4,930	\$5,993	\$128,180	\$155,818			
7211	Cement Finisher Supervisor II <i>SEIU, Local 1021, Misc</i>	7/1/2024	7211Z	\$4,857	\$5,904	\$126,282	\$153,504			N
		1/4/2025	7211A	\$4,930	\$5,993	\$128,180	\$155,818			
7213	Plumber Supervisor I <i>Plumbers, Local 38</i>	7/1/2024	7213Z	\$5,128	\$6,232	\$133,328	\$162,032	Yes		N
		1/4/2025	7213A	\$5,205	\$6,325	\$135,330	\$164,450			
7215	General Laborer Supervisor I <i>Laborers, Local 261</i>	7/1/2024	7215Z	\$3,199	\$3,887	\$83,174	\$101,062	Yes		N
		1/4/2025	7215A	\$3,247	\$3,945	\$84,422	\$102,570			
7219	Maintenance Scheduler <i>SEIU, Local 1021, Misc</i>	7/1/2024	7219Z	\$3,370	\$4,096	\$87,620	\$106,496			N
		1/4/2025	7219A	\$3,421	\$4,157	\$88,946	\$108,082			
7220	Asphalt Finisher Supervisor I <i>Laborers, Local 261</i>	7/1/2024	7220Z	\$4,069	\$4,944	\$105,794	\$128,544	Yes		N
		1/4/2025	7220A	\$4,130	\$5,018	\$107,380	\$130,468			
7221	Asphalt Plant Supervisor I <i>Operating Engineers, Local 3</i>	7/1/2024	7221Z	\$4,462	\$5,422	\$116,012	\$140,972	Yes		N
		1/4/2025	7221A	\$4,529	\$5,503	\$117,754	\$143,078			
7223	Cable Machinery Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2024	7223Z	Flat Rate	\$7,225	N/A	\$187,850			N
		1/4/2025	7223A	Flat Rate	\$7,333	N/A	\$190,658			
7226	Carpenter Supervisor I <i>Carpenters, Local 22</i>	7/1/2024	7226Z	\$4,788	\$5,820	\$124,488	\$151,320	Yes		N
		1/4/2025	7226A	\$4,860	\$5,907	\$126,360	\$153,582			
7227	Cement Finisher Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2024	7227Z	\$4,582	\$5,569	\$119,132	\$144,794			N
		1/4/2025	7227A	\$4,651	\$5,653	\$120,926	\$146,978			
7229	Transmission Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7229Z	\$5,877	\$7,143	\$152,802	\$185,718	Yes		N
		1/4/2025	7229A	\$5,965	\$7,250	\$155,090	\$188,500			
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2024	7232Z	Flat Rate	\$5,394	N/A	\$140,244			N
		1/4/2025	7232A	Flat Rate	\$5,475	N/A	\$142,350			
7233	Glazier Supervisor I <i>Glaziers, Local 718</i>	7/1/2024	7233Z	\$4,741	\$5,763	\$123,266	\$149,838	Yes		N
		1/4/2025	7233A	\$4,812	\$5,849	\$125,112	\$152,074			
7236	Locksmith Supervisor I <i>Carpenters, Local 22</i>	7/1/2024	7236Z	\$4,788	\$5,820	\$124,488	\$151,320	Yes		N
		1/4/2025	7236A	\$4,860	\$5,907	\$126,360	\$153,582			

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Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7238	Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7238Z	\$5,087	\$6,185	\$132,262	\$160,810	Yes	N	
		1/4/2025	7238A	\$5,163	\$6,278	\$134,238	\$163,228			
7239	Plumber Supervisor II <i>Plumbers, Local 38</i>	7/1/2024	7239Z	\$5,654	\$6,871	\$147,004	\$178,646	Yes	N	
		1/4/2025	7239A	\$5,739	\$6,974	\$149,214	\$181,324			
7241	Senior Maintenance Controller <i>Auto Machinist, Local 1414</i>	7/1/2024	7241Z	Flat Rate	\$5,841	N/A	\$151,866			N
		1/4/2025	7241A	Flat Rate	\$5,929	N/A	\$154,154			
7242	Painter Supervisor I <i>SF City Workers United</i>	7/1/2024	7242Z	\$4,238	\$5,148	\$110,188	\$133,848	Yes	N	
		1/4/2025	7242A	\$4,302	\$5,225	\$111,852	\$135,850			
7243	Parking Meter Repairer Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2024	7243Z	\$4,309	\$5,238	\$112,034	\$136,188			N
		1/4/2025	7243A	\$4,374	\$5,317	\$113,724	\$138,242			
7244	Power Plant Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7244Z	\$4,140	\$5,030	\$107,640	\$130,780	Yes	N	
		1/4/2025	7244A	\$4,202	\$5,105	\$109,252	\$132,730			
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2024	7245Z	Flat Rate	\$6,429	N/A	\$167,154			N
		1/4/2025	7245A	Flat Rate	\$6,525	N/A	\$169,650			
7246	Sewer Repair Supervisor <i>Laborers, Local 261</i>	7/1/2024	7246Z	\$4,711	\$5,725	\$122,486	\$148,850	Yes	N	
		1/4/2025	7246A	\$4,782	\$5,811	\$124,332	\$151,086			
7247	Sheet Metal Worker Supervisor II <i>Sheet Metal Workers, Local 104</i>	7/1/2024	7247Z	\$5,465	\$6,646	\$142,090	\$172,796	Yes	N	
		1/4/2025	7247A	\$5,547	\$6,746	\$144,222	\$175,396			
7248	Steamfitter Supervisor II <i>Plumbers, Local 38</i>	7/1/2024	7248Z	\$5,654	\$6,871	\$147,004	\$178,646	Yes	N	
		1/4/2025	7248A	\$5,739	\$6,974	\$149,214	\$181,324			
7249	Automotive Mechanic Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2024	7249Z	Flat Rate	\$5,899	N/A	\$153,374			N
		1/4/2025	7249A	Flat Rate	\$5,987	N/A	\$155,662			
7250	Utility Plumber Supervisor I <i>Plumbers, Local 38</i>	7/1/2024	7250Z	\$5,128	\$6,232	\$133,328	\$162,032	Yes	N	
		1/4/2025	7250A	\$5,205	\$6,325	\$135,330	\$164,450			
7252	Chief Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2024	7252Z	Flat Rate	\$6,429	N/A	\$167,154			N
		1/4/2025	7252A	Flat Rate	\$6,525	N/A	\$169,650			
7254	Automotive Machinist Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2024	7254Z	Flat Rate	\$5,841	N/A	\$151,866			N
		1/4/2025	7254A	Flat Rate	\$5,929	N/A	\$154,154			
7255	Power House Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7255Z	\$4,884	\$5,939	\$126,984	\$154,414	Yes	N	
		1/4/2025	7255A	\$4,957	\$6,028	\$128,882	\$156,728			
7257	Communication Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7257Z	\$4,949	\$6,017	\$128,674	\$156,442	Yes	N	
		1/4/2025	7257A	\$5,023	\$6,107	\$130,598	\$158,782			
7258	Maintenance Machinist Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2024	7258Z	Flat Rate	\$6,135	N/A	\$159,510			N
		1/4/2025	7258A	Flat Rate	\$6,227	N/A	\$161,902			



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7259	Water And Power Maintenance Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2024	7259Z	\$3,865	\$4,696	\$100,490	\$122,096			N
		1/4/2025	7259A	\$3,923	\$4,766	\$101,998	\$123,916			
7262	Maintenance Planner <i>Stationary Engineers, Local 39</i>	7/1/2024	7262Z	Flat Rate	\$6,068	N/A	\$157,768			N
		1/4/2025	7262A	Flat Rate	\$6,159	N/A	\$160,134			
7263	Maintenance Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2024	7263Z	\$5,306	\$6,447	\$137,956	\$167,622			Z
		1/4/2025	7263A	\$5,386	\$6,544	\$140,036	\$170,144			
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2024	7264Z	Flat Rate	\$5,899	N/A	\$153,374			N
		1/4/2025	7264A	Flat Rate	\$5,987	N/A	\$155,662			
7268	Window Cleaner Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	7268Z	\$3,726	\$4,526	\$96,876	\$117,676			N
		1/4/2025	7268A	\$3,782	\$4,594	\$98,332	\$119,444			
7270	Watershed Keeper Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	7270Z	\$3,484	\$4,238	\$90,584	\$110,188			N
		1/4/2025	7270A	\$3,536	\$4,302	\$91,936	\$111,852			
7272	Carpenter Supervisor II <i>Carpenters, Local 22</i>	7/1/2024	7272Z	\$5,279	\$6,417	\$137,254	\$166,842	Yes		N
		1/4/2025	7272A	\$5,358	\$6,513	\$139,308	\$169,338			
7273	Communications Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024	7273Z	\$5,509	\$6,697	\$143,234	\$174,122	Yes		N
		1/4/2025	7273A	\$5,592	\$6,797	\$145,392	\$176,722			
7275	Telecommunications Technician Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024	7275Z	\$5,177	\$6,293	\$134,602	\$163,618	Yes		N
		1/4/2025	7275A	\$5,255	\$6,387	\$136,630	\$166,062			
7276	Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024	7276Z	\$5,649	\$6,867	\$146,874	\$178,542	Yes		N
		1/4/2025	7276A	\$5,734	\$6,970	\$149,084	\$181,220			
7277	City Shops Asst Superintendent <i>Auto Machinist, Local 1414</i>	7/1/2024	7277Z	\$5,276	\$6,408	\$137,176	\$166,608	Yes		Z
		1/4/2025	7277A	\$5,355	\$6,504	\$139,230	\$169,104			
7278	Painter Supervisor II <i>SF City Workers United</i>	7/1/2024	7278Z	\$4,449	\$5,404	\$115,674	\$140,504	Yes		N
		1/4/2025	7278A	\$4,516	\$5,485	\$117,416	\$142,610			
7281	Street Environmental Services Operations Supervisor <i>Laborers, Local 261</i>	7/1/2024	7281Z	\$4,312	\$5,239	\$112,112	\$136,214	Yes		N
		1/4/2025	7281A	\$4,377	\$5,318	\$113,802	\$138,268			
7282	Street Repair Supervisor II <i>Laborers, Local 261</i>	7/1/2024	7282Z	\$4,496	\$5,465	\$116,896	\$142,090			N
		1/4/2025	7282A	\$4,563	\$5,547	\$118,638	\$144,222			
7284	Utility Plumber Supervisor II <i>Plumbers, Local 38</i>	7/1/2024	7284Z	\$5,654	\$6,871	\$147,004	\$178,646	Yes		N
		1/4/2025	7284A	\$5,739	\$6,974	\$149,214	\$181,324			
7285	Transmission Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024	7285Z	\$6,541	\$7,950	\$170,066	\$206,700	Yes		N
		1/4/2025	7285A	\$6,639	\$8,069	\$172,614	\$209,794			
7286	Wire Rope Cable Maintenance Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2024	7286Z	Flat Rate	\$5,373	N/A	\$139,698			N
		1/4/2025	7286A	Flat Rate	\$5,454	N/A	\$141,804			

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City and County of San Francisco – Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2024	7287Z	\$5,768	\$7,009	\$149,968	\$182,234	Yes	N	
		1/4/2025	7287A	\$5,855	\$7,114	\$152,230	\$184,964			
7288	Utility Electrician Supervisor I <i>Electrical Workers, Local 6</i>	8/8/2024	7288Z	\$5,553	\$6,753	\$144,378	\$175,578	Yes	N	
		1/4/2025	7288A	\$5,636	\$6,854	\$146,536	\$178,204			
7289	Utility Electrician Supervisor II <i>Electrical Workers, Local 6</i>	8/8/2024	7289Z	\$6,258	\$7,606	\$162,708	\$197,756	Yes	N	
		1/4/2025	7289A	\$6,352	\$7,720	\$165,152	\$200,720			
7303	Barber <i>SEIU, Local 1021, Misc</i>	7/1/2024	7303Z	\$2,942	\$3,576	\$76,492	\$92,976		N	
		1/4/2025	7303A	\$2,986	\$3,630	\$77,636	\$94,380			
7304	Apprentice Electronic Instrumentation Technician I, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2024	7304Z	\$2,839	\$3,546	\$73,814	\$92,196		N	
		1/4/2025	7304A	\$2,882	\$3,599	\$74,932	\$93,574			
7306	Automotive Body And Fender Worker <i>Auto Machinist, Local 1414</i>	7/1/2024	7306Z	Flat Rate	\$4,495	N/A	\$116,870		N	
		1/4/2025	7306A	Flat Rate	\$4,562	N/A	\$118,612			
7307	Bricklayer <i>BrickLayers, Local 3</i>	7/1/2024	7307Z	\$4,224	\$5,128	\$109,824	\$133,328	Yes	N	
		1/4/2025	7307A	\$4,287	\$5,205	\$111,462	\$135,330			
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2024	7308Z	\$4,651	\$5,655	\$120,926	\$147,030	Yes	N	
		1/4/2025	7308A	\$4,721	\$5,740	\$122,746	\$149,240			
7309	Car And Auto Painter <i>Auto Machinist, Local 1414</i>	7/1/2024	7309Z	Flat Rate	\$4,495	N/A	\$116,870		N	
		1/4/2025	7309A	Flat Rate	\$4,562	N/A	\$118,612			
7311	Cement Mason <i>Cement Masons, Local 300 (580)</i>	7/1/2024	7311Z	\$3,404	\$4,140	\$88,504	\$107,640	Yes	N	
		1/4/2025	7311A	\$3,455	\$4,202	\$89,830	\$109,252			
7312	Apprentice Electronic Instrumentation Technician II, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2024	7312Z	\$3,783	\$4,493	\$98,358	\$116,818		N	
		1/4/2025	7312A	\$3,840	\$4,560	\$99,840	\$118,560			
7313	Automotive Machinist <i>Auto Machinist, Local 1414</i>	7/1/2024	7313Z	Flat Rate	\$4,581	N/A	\$119,106		N	
		1/4/2025	7313A	Flat Rate	\$4,650	N/A	\$120,900			
7314	Apprentice Stationary Engineer I <i>Stationary Engineers, Local 39</i>	7/1/2024	7314Z	\$2,991	\$3,678	\$77,766	\$95,628		N	
		1/4/2025	7314A	\$3,036	\$3,733	\$78,936	\$97,058			
7315	Automotive Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2024	7315Z	Flat Rate	\$5,302	N/A	\$137,852		N	
		1/4/2025	7315A	Flat Rate	\$5,382	N/A	\$139,932			
7316	Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2024	7316Z	\$4,602	\$5,593	\$119,652	\$145,418		N	
		1/4/2025	7316A	\$4,671	\$5,677	\$121,446	\$147,602			
7317	Senior Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2024	7317Z	\$5,330	\$6,477	\$138,580	\$168,402		N	
		1/4/2025	7317A	\$5,410	\$6,574	\$140,660	\$170,924			
7318	Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2024	7318Z	\$4,984	\$6,055	\$129,584	\$157,430		N	
		1/4/2025	7318A	\$5,059	\$6,146	\$131,534	\$159,796			

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7320	Apprentice Automotive Machinist 1 <i>Auto Machinist, Local 1414</i>	7/1/2024	7320Z	\$2,457	\$3,355	\$63,882	\$87,230			N
		1/4/2025	7320A	\$2,494	\$3,405	\$64,844	\$88,530			
7321	Apprentice Automotive Machinist 2 <i>Auto Machinist, Local 1414</i>	7/1/2024	7321Z	\$3,466	\$4,024	\$90,116	\$104,624			N
		1/4/2025	7321A	\$3,518	\$4,084	\$91,468	\$106,184			
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2024	7322Z	Flat Rate	\$5,355	N/A	\$139,230			N
		1/4/2025	7322A	Flat Rate	\$5,435	N/A	\$141,310			
7323	Heavy Duty Mechanic/Automotive Machinist <i>Auto Machinist, Local 1414</i>	7/1/2024	7323Z	Flat Rate	\$4,764	N/A	\$123,864			N
		1/4/2025	7323A	Flat Rate	\$4,835	N/A	\$125,710			
7324	Beautician <i>SEIU, Local 1021, Misc</i>	7/1/2024	7324Z	\$2,942	\$3,576	\$76,492	\$92,976			N
		1/4/2025	7324A	\$2,986	\$3,630	\$77,636	\$94,380			
7325	General Utility Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2024	7325Z	Flat Rate	\$5,018	N/A	\$130,468			N
		1/4/2025	7325A	Flat Rate	\$5,093	N/A	\$132,418			
7326	Glazier <i>Glaziers, Local 718</i>	7/1/2024	7326Z	\$3,882	\$4,720	\$100,932	\$122,720	Yes		N
		1/4/2025	7326A	\$3,940	\$4,791	\$102,440	\$124,566			
7327	Apprentice Maintenance Machinist I <i>Auto Machinist, Local 1414</i>	7/1/2024	7327Z	\$2,637	\$3,355	\$68,562	\$87,230			N
		1/4/2025	7327A	\$2,677	\$3,405	\$69,602	\$88,530			
7328	Operating Engineer, Universal <i>Operating Engineers, Local 3</i>	7/1/2024	7328Z	\$4,188	\$5,090	\$108,888	\$132,340	Yes		N
		1/4/2025	7328A	\$4,251	\$5,166	\$110,526	\$134,316			
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024	7329Z	\$5,383	\$6,544	\$139,958	\$170,144	Yes		N
		1/4/2025	7329A	\$5,464	\$6,642	\$142,064	\$172,692			
7330	Senior General Utility Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2024	7330Z	Flat Rate	\$5,009	N/A	\$130,234			N
		1/4/2025	7330A	Flat Rate	\$5,084	N/A	\$132,184			
7331	Apprentice Maintenance Machinist II <i>Auto Machinist, Local 1414</i>	7/1/2024	7331Z	\$3,597	\$4,311	\$93,522	\$112,086			N
		1/4/2025	7331A	\$3,651	\$4,376	\$94,926	\$113,776			
7332	Maintenance Machinist <i>Auto Machinist, Local 1414</i>	7/1/2024	7332Z	\$4,144	\$5,029	\$107,744	\$130,754	Yes		N
		1/4/2025	7332A	\$4,206	\$5,104	\$109,356	\$132,704			
7333	Apprentice Stationary Engineer II <i>Stationary Engineers, Local 39</i>	7/1/2024	7333Z	\$3,101	\$4,531	\$80,626	\$117,806	Yes		N
		1/4/2025	7333A	\$3,148	\$4,599	\$81,848	\$119,574			
7334	Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2024	7334Z	Flat Rate	\$4,769	N/A	\$123,994			N
		1/4/2025	7334A	Flat Rate	\$4,841	N/A	\$125,866			
7335	Senior Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2024	7335Z	Flat Rate	\$5,405	N/A	\$140,530			N
		1/4/2025	7335A	Flat Rate	\$5,486	N/A	\$142,636			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2024	7336Z	\$4,871	\$5,919	\$126,646	\$153,894			N
		1/4/2025	7336A	\$4,944	\$6,008	\$128,544	\$156,208			



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7337	Maintenance Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2024	7337Z	\$4,540	\$5,517	\$118,040	\$143,442	Yes	N	
		1/4/2025	7337A	\$4,608	\$5,600	\$119,808	\$145,600			
7338	Electrical Line Worker <i>Electrical Workers, Local 6</i>	7/1/2024	7338Z	Flat Rate	\$5,404	N/A	\$140,504			N
		1/4/2025	7338A	Flat Rate	\$5,485	N/A	\$142,610			
7339	Apprentice Stationary Engineer, Water Treatment Plant I <i>Stationary Engineers, Local 39</i>	7/1/2024	7339Z	\$3,294	\$4,055	\$85,644	\$105,430			N
		1/4/2025	7339A	\$3,343	\$4,116	\$86,918	\$107,016			
7340	Maintenance Controller <i>Auto Machinist, Local 1414</i>	7/1/2024	7340Z	Flat Rate	\$5,302	N/A	\$137,852			N
		1/4/2025	7340A	Flat Rate	\$5,382	N/A	\$139,932			
7341	Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2024	7341Z	Flat Rate	\$5,070	N/A	\$131,820			N
		1/4/2025	7341A	Flat Rate	\$5,146	N/A	\$133,796			
7342	Locksmith <i>Carpenters, Local 22</i>	7/1/2024	7342Z	\$3,880	\$4,717	\$100,880	\$122,642	Yes		N
		1/4/2025	7342A	\$3,938	\$4,788	\$102,388	\$124,488			
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2024	7343Z	Flat Rate	\$5,739	N/A	\$149,214			N
		1/4/2025	7343A	Flat Rate	\$5,825	N/A	\$151,450			
7344	Carpenter <i>Carpenters, Local 22</i>	7/1/2024	7344Z	\$3,880	\$4,717	\$100,880	\$122,642	Yes		N
		1/4/2025	7344A	\$3,938	\$4,788	\$102,388	\$124,488			
7345	Electrician <i>Electrical Workers, Local 6</i>	7/1/2024	7345Z	\$4,526	\$5,499	\$117,676	\$142,974	Yes		N
		1/4/2025	7345A	\$4,594	\$5,581	\$119,444	\$145,106			
7346	Painter <i>SF City Workers United</i>	7/1/2024	7346Z	\$3,538	\$4,299	\$91,988	\$111,774	Yes		N
		1/4/2025	7346A	\$3,591	\$4,363	\$93,366	\$113,438			
7347	Plumber <i>Plumbers, Local 38</i>	7/1/2024	7347Z	\$4,559	\$5,543	\$118,534	\$144,118	Yes		N
		1/4/2025	7347A	\$4,627	\$5,626	\$120,302	\$146,276			
7348	Steamfitter <i>Plumbers, Local 38</i>	7/1/2024	7348Z	\$4,559	\$5,543	\$118,534	\$144,118	Yes		N
		1/4/2025	7348A	\$4,627	\$5,626	\$120,302	\$146,276			
7349	Steamfitter Supervisor I <i>Plumbers, Local 38</i>	7/1/2024	7349Z	\$5,128	\$6,232	\$133,328	\$162,032	Yes		N
		1/4/2025	7349A	\$5,205	\$6,325	\$135,330	\$164,450			
7350	Transmission and Distribution Line Worker <i>Electrical Workers, Local 6</i>	7/1/2024	7350Z	Flat Rate	\$6,366	N/A	\$165,516			N
		1/4/2025	7350A	Flat Rate	\$6,461	N/A	\$167,986			
7352	Apprentice Stationary Engineer, Water Treatment Plant II <i>Stationary Engineers, Local 39</i>	7/1/2024	7352Z	\$4,306	\$4,815	\$111,956	\$125,190			N
		1/4/2025	7352A	\$4,371	\$4,887	\$113,646	\$127,062			
7353	Water Meter Repairer <i>Plumbers, Local 38</i>	7/1/2024	7353Z	\$3,822	\$4,649	\$99,372	\$120,874			N
		1/4/2025	7353A	\$3,879	\$4,719	\$100,854	\$122,694			
7354	Apprentice Power Line Worker 1 <i>Electrical Workers, Local 6</i>	7/1/2024	7354Z	\$3,184	\$4,051	\$82,784	\$105,326			N
		1/4/2025	7354A	\$3,232	\$4,112	\$84,032	\$106,912			

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7355	Truck Driver <i>Teamsters, Local 853</i>	7/1/2024 1/4/2025	7355Z 7355A	\$3,472 \$3,524	\$4,420 \$4,486	\$90,272 \$91,624	\$114,920 \$116,636		N	
7356	Apprentice Stationary Engineer, Sewage Plant II <i>Stationary Engineers, Local 39</i>	7/1/2024 1/4/2025	7356Z 7356A	\$4,306 \$4,371	\$4,815 \$4,887	\$111,956 \$113,646	\$125,190 \$127,062		N	
7357	Apprentice Power Line Worker 2 <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7357Z 7357A	\$4,341 \$4,406	\$5,209 \$5,287	\$112,866 \$114,556	\$135,434 \$137,462		N	
7358	Pattern Maker <i>Carpenters, Local 22</i>	7/1/2024 1/4/2025	7358Z 7358A	\$4,073 \$4,134	\$4,951 \$5,025	\$105,898 \$107,484	\$128,726 \$130,650	Yes	N	
7360	Pipe Welder <i>Plumbers, Local 38</i>	7/1/2024 1/4/2025	7360Z 7360A	\$4,559 \$4,627	\$5,543 \$5,626	\$118,534 \$120,302	\$144,118 \$146,276	Yes	N	
7362	Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	7362Z 7362A	\$5,000 \$5,075	\$6,079 \$6,170	\$130,000 \$131,950	\$158,054 \$160,420		N	
7368	Senior Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	7368Z 7368A	\$5,790 \$5,877	\$7,036 \$7,142	\$150,540 \$152,802	\$182,936 \$185,692		N	
7370	Rigger <i>Operating Engineers, Local 3</i>	7/1/2024 1/4/2025	7370Z 7370A	\$3,248 \$3,297	\$3,950 \$4,009	\$84,448 \$85,722	\$102,700 \$104,234	Yes	N	
7372	Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2024 1/4/2025	7372Z 7372A	Flat Rate Flat Rate	\$5,070 \$5,146	N/A N/A	\$131,820 \$133,796		N	
7373	Senior Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2024 1/4/2025	7373Z 7373A	Flat Rate Flat Rate	\$5,739 \$5,825	N/A N/A	\$149,214 \$151,450		N	
7375	Apprentice Stationary Engineer, Sewage Plant I <i>Stationary Engineers, Local 39</i>	7/1/2024 1/4/2025	7375Z 7375A	\$3,294 \$3,343	\$4,055 \$4,116	\$85,644 \$86,918	\$105,430 \$107,016		N	
7376	Sheet Metal Worker <i>Sheet Metal Workers, Local 104</i>	7/1/2024 1/4/2025	7376Z 7376A	\$4,496 \$4,563	\$5,465 \$5,547	\$116,896 \$118,638	\$142,090 \$144,222	Yes	N	
7377	Stage Electrician <i>Theatrical Stage Emp, Local 16</i>	7/1/2024 1/4/2025	7377Z 7377A	\$4,115 \$4,177	\$5,000 \$5,075	\$106,990 \$108,602	\$130,000 \$131,950	Yes	N	
7378	Tile Setter <i>BrickLayers, Local 3</i>	7/1/2024 1/4/2025	7378Z 7378A	\$3,538 \$3,591	\$4,299 \$4,363	\$91,988 \$93,366	\$111,774 \$113,438	Yes	N	
7381	Automotive Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2024 1/4/2025	7381Z 7381A	Flat Rate Flat Rate	\$4,402 \$4,468	N/A N/A	\$114,452 \$116,168		N	
7382	Automotive Mechanic Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2024 1/4/2025	7382Z 7382A	Flat Rate Flat Rate	\$5,302 \$5,382	N/A N/A	\$137,852 \$139,932		N	
7383	Apprentice Automotive Mechanic 1 <i>Auto Machinist, Local 1414</i>	7/1/2024 1/4/2025	7383Z 7383A	\$2,409 \$2,445	\$3,066 \$3,112	\$62,634 \$63,570	\$79,716 \$80,912		N	

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7384	Apprentice Automotive Mechanic 2 <i>Auto Machinist, Local 1414</i>	7/1/2024	7384Z	\$3,285	\$3,942	\$85,410	\$102,492			N
		1/4/2025	7384A	\$3,334	\$4,001	\$86,684	\$104,026			
7385	Utility Electrician <i>Electrical Workers, Local 6</i>	8/8/2024	7385Z	\$4,999	\$6,077	\$129,974	\$158,002	Yes		N
		1/4/2025	7385A	\$5,074	\$6,168	\$131,924	\$160,368			
7388	Utility Plumber <i>Plumbers, Local 38</i>	7/1/2024	7388Z	\$4,559	\$5,543	\$118,534	\$144,118	Yes		N
		1/4/2025	7388A	\$4,627	\$5,626	\$120,302	\$146,276			
7389	Metalsmith <i>Iron Workers, Local 377</i>	7/1/2024	7389Z	\$3,287	\$3,997	\$85,462	\$103,922	Yes		N
		1/4/2025	7389A	\$3,336	\$4,057	\$86,736	\$105,482			
7390	Welder <i>Electrical Workers, Local 6</i>	7/1/2024	7390Z	\$3,771	\$4,582	\$98,046	\$119,132	Yes		N
		1/4/2025	7390A	\$3,828	\$4,651	\$99,528	\$120,926			
7392	Window Cleaner <i>SEIU, Local 1021, Misc</i>	7/1/2024	7392Z	\$3,386	\$4,115	\$88,036	\$106,990			N
		1/4/2025	7392A	\$3,437	\$4,177	\$89,362	\$108,602			
7393	Soft Floor Coverer <i>Carpet, Linoleum & Soft Tile</i>	7/1/2024	7393Z	\$3,842	\$4,671	\$99,892	\$121,446	Yes		N
		1/4/2025	7393A	\$3,900	\$4,741	\$101,400	\$123,266			
7394	Soft Floor Coverer Supervisor I <i>Carpet, Linoleum & Soft Tile</i>	7/1/2024	7394Z	\$4,741	\$5,763	\$123,266	\$149,838	Yes		N
		1/4/2025	7394A	\$4,812	\$5,849	\$125,112	\$152,074			
7395	Ornamental Iron Worker <i>Iron Workers, Local 377</i>	7/1/2024	7395Z	\$3,716	\$4,515	\$96,616	\$117,390	Yes		N
		1/4/2025	7395A	\$3,772	\$4,583	\$98,072	\$119,158			
7398	Apprentice Cement Mason I <i>Cement Masons, Local 300 (580)</i>	7/1/2024	7398Z	\$2,690	\$3,106	\$69,940	\$80,756			N
		1/4/2025	7398A	\$2,730	\$3,153	\$70,980	\$81,978			
7399	Apprentice Cement Mason II <i>Cement Masons, Local 300 (580)</i>	7/1/2024	7399Z	\$3,312	\$3,931	\$86,112	\$102,206			N
		1/4/2025	7399A	\$3,362	\$3,990	\$87,412	\$103,740			
7404	Asphalt Finisher <i>Laborers, Local 261</i>	7/1/2024	7404Z	\$2,990	\$3,634	\$77,740	\$94,484			N
		1/4/2025	7404A	\$3,035	\$3,689	\$78,910	\$95,914			
7410	Automotive Service Worker <i>TWU, Local 250-A, AutoServ</i>	7/1/2024	7410Z	\$2,918	\$3,546	\$75,868	\$92,196			N
		1/4/2025	7410A	\$2,962	\$3,599	\$77,012	\$93,574			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, Local 200</i>	7/1/2024	7412Z	\$3,208	\$3,902	\$83,408	\$101,452			N
		1/4/2025	7412A	\$3,256	\$3,961	\$84,656	\$102,986			
7421	Sewer Maintenance Worker <i>Laborers, Local 261</i>	7/1/2024	7421Z	\$3,172	\$3,854	\$82,472	\$100,204			N
		1/4/2025	7421A	\$3,220	\$3,912	\$83,720	\$101,712			
7422	Senior Sewer Maintenance Worker <i>Laborers, Local 261</i>	7/1/2024	7422Z	\$3,647	\$4,433	\$94,822	\$115,258	Yes		N
		1/4/2025	7422A	\$3,702	\$4,499	\$96,252	\$116,974			
7428	Hodcarrier <i>Hod Carriers, LiUNA, Local 261</i>	7/1/2024	7428Z	\$3,416	\$4,154	\$88,816	\$108,004	Yes		N
		1/4/2025	7428A	\$3,467	\$4,216	\$90,142	\$109,616			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7430	Assistant Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2024	7430Z	\$4,306	\$5,231	\$111,956	\$136,006			N
		1/4/2025	7430A	\$4,371	\$5,309	\$113,646	\$138,034			
7432	Electrical Line Helper <i>Electrical Workers, Local 6</i>	7/1/2024	7432Z	\$3,556	\$4,322	\$92,456	\$112,372			N
		1/4/2025	7432A	\$3,609	\$4,387	\$93,834	\$114,062			
7434	Maintenance Machinist Helper <i>Auto Machinist, Local 1414</i>	7/1/2024	7434Z	\$2,965	\$3,599	\$77,090	\$93,574	Yes		N
		1/4/2025	7434A	\$3,009	\$3,653	\$78,234	\$94,978			
7441	Tool Room Mechanic And Custodian <i>SEIU, Local 1021, Misc</i>	7/1/2024	7441Z	\$2,314	\$2,814	\$60,164	\$73,164			N
		1/4/2025	7441A	\$2,349	\$2,856	\$61,074	\$74,256			
7444	Parking Meter Repairer <i>Teamsters, Local 856, Multi</i>	7/1/2024	7444Z	\$3,280	\$3,988	\$85,280	\$103,688			N
		1/4/2025	7444A	\$3,329	\$4,048	\$86,554	\$105,248			
7449	Sewer Service Worker <i>Plumbers, Local 38</i>	7/1/2024	7449Z	\$4,306	\$5,226	\$111,956	\$135,876	Yes		N
		1/4/2025	7449A	\$4,371	\$5,304	\$113,646	\$137,904			
7457	Sign Worker <i>Prof & Tech Eng, Local 21</i>	7/1/2024	7457Z	\$3,004	\$3,651	\$78,104	\$94,926			N
		1/4/2025	7457A	\$3,049	\$3,706	\$79,274	\$96,356			
7463	Utility Plumber Apprentice I <i>Plumbers, Local 38</i>	7/1/2024	7463Z	\$2,770	\$3,877	\$72,020	\$100,802			N
		1/4/2025	7463A	\$2,812	\$3,935	\$73,112	\$102,310			
7464	Utility Plumber Apprentice II <i>Plumbers, Local 38</i>	7/1/2024	7464Z	\$4,156	\$5,266	\$108,056	\$136,916			N
		1/4/2025	7464A	\$4,218	\$5,345	\$109,668	\$138,970			
7465	General Plumber Apprentice I <i>Plumbers, Local 38</i>	7/1/2024	7465Z	\$2,770	\$3,877	\$72,020	\$100,802			N
		1/4/2025	7465A	\$2,812	\$3,935	\$73,112	\$102,310			
7466	General Plumber Apprentice II <i>Plumbers, Local 38</i>	7/1/2024	7466Z	\$4,156	\$5,266	\$108,056	\$136,916			N
		1/4/2025	7466A	\$4,218	\$5,345	\$109,668	\$138,970			
7470	Watershed Keeper <i>SEIU, Local 1021, Misc</i>	7/1/2024	7470Z	\$3,118	\$3,789	\$81,068	\$98,514			N
		1/4/2025	7470A	\$3,165	\$3,846	\$82,290	\$99,996			
7472	Wire Rope Cable Maintenance Mechanic <i>Stationary Engineers, Local 39</i>	7/1/2024	7472Z	Flat Rate	\$4,760	N/A	\$123,760			N
		1/4/2025	7472A	Flat Rate	\$4,831	N/A	\$125,606			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stationary Engineers, Local 39</i>	7/1/2024	7473Z	Flat Rate	\$3,795	N/A	\$98,670			N
		1/4/2025	7473A	Flat Rate	\$3,852	N/A	\$100,152			
7480	Power Generation Technician I <i>Electrical Workers, Local 6</i>	7/1/2024	7480Z	\$4,127	\$5,015	\$107,302	\$130,390			N
		1/4/2025	7480A	\$4,189	\$5,090	\$108,914	\$132,340			
7482	Power Generation Technician II <i>Electrical Workers, Local 6</i>	7/1/2024	7482Z	\$4,982	\$6,057	\$129,532	\$157,482			N
		1/4/2025	7482A	\$5,057	\$6,148	\$131,482	\$159,848			
7484	Senior Power Generation Technician <i>Electrical Workers, Local 6</i>	7/1/2024	7484Z	\$5,320	\$6,469	\$138,320	\$168,194			N
		1/4/2025	7484A	\$5,400	\$6,566	\$140,400	\$170,716			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7488	Power Generation Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024	7488Z	\$6,098	\$7,411	\$158,548	\$192,686			N
		1/4/2025	7488A	\$6,189	\$7,522	\$160,914	\$195,572			
7501	General Laborer Apprentice <i>Laborers, Local 261</i>	7/1/2024	7501Z	\$2,100	\$2,760	\$54,600	\$71,760			N
		1/4/2025	7501A	\$2,131	\$2,801	\$55,406	\$72,826			
7502	Asphalt Worker <i>Laborers, Local 261</i>	7/1/2024	7502Z	\$2,889	\$3,515	\$75,114	\$91,390			N
		1/4/2025	7502A	\$2,932	\$3,568	\$76,232	\$92,768			
7510	Lighting Fixture Maintenance Worker <i>Electrical Workers, Local 6</i>	7/1/2024	7510Z	\$2,503	\$3,043	\$65,078	\$79,118			N
		1/4/2025	7510A	\$2,541	\$3,089	\$66,066	\$80,314			
7514	General Laborer <i>Laborers, Local 261</i>	7/1/2024	7514Z	\$2,833	\$3,444	\$73,658	\$89,544			N
		1/4/2025	7514A	\$2,875	\$3,496	\$74,750	\$90,896			
7524	Institution Utility Worker <i>SEIU, Local 1021, Misc</i>	7/1/2024	7524Z	\$2,395	\$2,912	\$62,270	\$75,712			N
		1/4/2025	7524A	\$2,431	\$2,956	\$63,206	\$76,856			
7542	Watershed Worker (Seasonal) <i>SEIU, Local 1021, Misc</i>	7/1/2024	7542Z	Flat Rate	\$2,324	N/A	\$60,424			N
		1/4/2025	7542A	Flat Rate	\$2,359	N/A	\$61,334			H
8104	Victim & Witness Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	8104Z	\$2,602	\$3,162	\$67,652	\$82,212			N
		1/4/2025	8104A	\$2,641	\$3,209	\$68,666	\$83,434			
8106	Legal Process Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	8106Z	\$2,610	\$3,172	\$67,860	\$82,472			N
		1/4/2025	8106A	\$2,649	\$3,220	\$68,874	\$83,720			
8108	Senior Legal Process Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	8108Z	\$2,862	\$3,478	\$74,412	\$90,428			N
		1/4/2025	8108A	\$2,905	\$3,530	\$75,530	\$91,780			
8109	Document Examiner Technician <i>SEIU, Local 1021, Misc</i>	7/1/2024	8109Z	\$3,162	\$3,842	\$82,212	\$99,892			N
		1/4/2025	8109A	\$3,209	\$3,900	\$83,434	\$101,400			
8113	Court Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	8113Z	\$3,958	\$4,810	\$102,908	\$125,060			N
		1/4/2025	8113A	\$4,017	\$4,882	\$104,442	\$126,932			
8118	Legislative Clerk <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8118Z	\$3,634	\$4,417	\$94,484	\$114,842			N
		1/4/2025	8118A	\$3,689	\$4,483	\$95,914	\$116,558			
8124	Investigator, Department of Police Accountability <i>SEIU, Local 1021, Misc</i>	7/1/2024	8124Z	\$4,146	\$5,039	\$107,796	\$131,014			Z
		1/4/2025	8124A	\$4,208	\$5,115	\$109,408	\$132,990			
8126	Senior Investigator, Department of Police Accountability <i>TWU, Local 200</i>	7/1/2024	8126Z	\$4,549	\$5,530	\$118,274	\$143,780			Z
		1/4/2025	8126A	\$4,617	\$5,613	\$120,042	\$145,938			
8129	Victim/Witness Investigator I <i>SEIU, Local 1021, Misc</i>	7/1/2024	8129Z	\$3,193	\$3,882	\$83,018	\$100,932			N
		1/4/2025	8129A	\$3,241	\$3,940	\$84,266	\$102,440			
8131	Victim/Witness Investigator II <i>SEIU, Local 1021, Misc</i>	7/1/2024	8131Z	\$3,505	\$4,260	\$91,130	\$110,760			N
		1/4/2025	8131A	\$3,558	\$4,324	\$92,508	\$112,424			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8132	District Attorney's Investigative Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8132Z	\$3,256	\$4,154	\$84,656	\$108,004			L
		1/4/2025	8132A	\$3,305	\$4,216	\$85,930	\$109,616			
8133	Victim/Witness Investigator III <i>SEIU, Local 1021, Misc</i>	7/1/2024	8133Z	\$4,178	\$5,079	\$108,628	\$132,054			Z
		1/4/2025	8133A	\$4,241	\$5,155	\$110,266	\$134,030			
8135	Assistant Chief Victim/Witness Investigator <i>SEIU, Local 1021, Misc</i>	7/1/2024	8135Z	\$4,536	\$5,517	\$117,936	\$143,442			Z
		1/4/2025	8135A	\$4,604	\$5,600	\$119,704	\$145,600			
8139	Industrial Injury Investigator <i>SEIU, Local 1021, Misc</i>	7/1/2024	8139Z	\$3,416	\$4,154	\$88,816	\$108,004			Z
		1/4/2025	8139A	\$3,467	\$4,216	\$90,142	\$109,616			
8141	Worker's Compensation Adjuster <i>SEIU, Local 1021, Misc</i>	7/1/2024	8141Z	\$3,882	\$4,720	\$100,932	\$122,720			Z
		1/4/2025	8141A	\$3,940	\$4,791	\$102,440	\$124,566			
8142	Public Defender's Investigator <i>SEIU, Local 1021, Misc</i>	7/1/2024	8142Z	\$4,146	\$5,039	\$107,796	\$131,014			Z
		1/4/2025	8142A	\$4,208	\$5,115	\$109,408	\$132,990			
8143	Senior Public Defender's Investigator <i>SEIU, Local 1021, Misc</i>	7/1/2024	8143Z	\$4,506	\$5,478	\$117,156	\$142,428			Z
		1/4/2025	8143A	\$4,574	\$5,560	\$118,924	\$144,560			
8146	District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2024	8146Z	\$4,857	\$6,199	\$126,282	\$161,174			L
		1/4/2025	8146A	\$4,930	\$6,292	\$128,180	\$163,592			
8147	Senior District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2024	8147Z	\$5,280	\$6,739	\$137,280	\$175,214			L
		1/4/2025	8147A	\$5,359	\$6,840	\$139,334	\$177,840			
8148	Chief District Attorney's Investigator <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,195	\$9,185	\$187,070	\$238,810			Z
		1/4/2025	00000	\$7,303	\$9,323	\$189,878	\$242,398			
8149	Assistant Chief District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2024	8149Z	\$5,622	\$7,174	\$146,172	\$186,524			Z
		1/4/2025	8149A	\$5,706	\$7,282	\$148,356	\$189,332			
8150	Principal District Attorney's Investigator, Special Unit <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,790	\$7,390	\$150,540	\$192,140			Z
		1/4/2025	00000	\$5,877	\$7,501	\$152,802	\$195,026			
8151	Claims Investigator, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8151Z	\$4,663	\$5,665	\$121,238	\$147,290			N
		1/4/2025	8151A	\$4,733	\$5,750	\$123,058	\$149,500			
8152	Senior Claims Investigator, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8152Z	\$5,138	\$6,247	\$133,588	\$162,422			N
		1/4/2025	8152A	\$5,215	\$6,341	\$135,590	\$164,866			
8157	Child Support Officer I <i>SEIU, Local 1021, Misc</i>	7/1/2024	8157Z	\$2,990	\$3,634	\$77,740	\$94,484			L
		1/4/2025	8157A	\$3,035	\$3,689	\$78,910	\$95,914			
8158	Child Support Officer II <i>SEIU, Local 1021, Misc</i>	7/1/2024	8158Z	\$3,471	\$4,219	\$90,246	\$109,694			L
		1/4/2025	8158A	\$3,523	\$4,282	\$91,598	\$111,332			
8159	Child Support Officer III <i>SEIU, Local 1021, Misc</i>	7/1/2024	8159Z	\$4,140	\$5,030	\$107,640	\$130,780			N
		1/4/2025	8159A	\$4,202	\$5,105	\$109,252	\$132,730			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

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8165	Worker's Compensation Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2024	8165Z	\$4,932	\$5,995	\$128,232	\$155,870			Z
		1/4/2025	8165A	\$5,006	\$6,085	\$130,156	\$158,210			
8167	Administrative Hearing Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8167Z	\$4,231	\$5,138	\$110,006	\$133,588			Z
		1/4/2025	8167A	\$4,294	\$5,215	\$111,644	\$135,590			
8173	Legal Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8173Z	\$3,708	\$4,506	\$96,408	\$117,156			N
		1/4/2025	8173A	\$3,764	\$4,574	\$97,864	\$118,924			
8175	Law Fellow <i>Municipal Attorneys Assoc</i>	7/1/2024	8175Z	\$5,121	\$5,405	\$133,146	\$140,530			Z
		1/4/2025	8175A	\$5,198	\$5,486	\$135,148	\$142,636			
8177	Attorney (Civil/Criminal) <i>Municipal Attorneys Assoc</i>	7/1/2024	8177Z	\$5,689	\$9,967	\$147,914	\$259,142			Z
		1/4/2025	8177A	\$5,774	\$10,117	\$150,124	\$263,042			
8181	Assistant Chief Attorney I <i>Municipal Attorneys Assoc</i>	7/1/2024	8181Z	\$9,249	\$11,243	\$240,474	\$292,318			Z
		1/4/2025	8181A	\$9,388	\$11,412	\$244,088	\$296,712			
8182	Head Attorney, Civil And Criminal <i>Municipal Attorneys Assoc</i>	7/1/2024	8182Z	\$8,810	\$10,707	\$229,060	\$278,382			Z
		1/4/2025	8182A	\$8,942	\$10,868	\$232,492	\$282,568			
8183	Assistant Chief Attorney II <i>Municipal Attorneys Assoc</i>	7/1/2024	8183Z	\$9,712	\$11,803	\$252,512	\$306,878			Z
		1/4/2025	8183A	\$9,858	\$11,980	\$256,308	\$311,480			
8190	Attorney, Tax Collector <i>Municipal Attorneys Assoc</i>	7/1/2024	8190Z	\$8,641	\$10,503	\$224,666	\$273,078			Z
		1/4/2025	8190A	\$8,771	\$10,661	\$228,046	\$277,186			
8193	Chief Attorney I (Civil & Criminal) <i>Municipal Attorneys Assoc</i>	7/1/2024	8193Z	\$9,814	\$11,931	\$255,164	\$310,206			Z
		1/4/2025	8193A	\$9,961	\$12,110	\$258,986	\$314,860			
8196	Public Defender <i>Elected Officials</i>	7/1/2024	8196Z	Flat Rate	\$11,206	N/A	\$291,356			Z
		1/4/2025	8196A	Flat Rate	\$11,206	N/A	\$291,356			
8197	City Attorney <i>Elected Officials</i>	7/1/2024	8197Z	Flat Rate	\$12,183	N/A	\$316,758			Z
		1/4/2025	8197A	Flat Rate	\$12,183	N/A	\$316,758			
8198	District Attorney <i>Elected Officials</i>	7/1/2024	8198Z	Flat Rate	\$13,684	N/A	\$355,784			Z
		1/4/2025	8198A	Flat Rate	\$13,684	N/A	\$355,784			
8201	School Crossing Guard <i>SEIU, Local 1021, Misc</i>	7/1/2024	8201Z	Flat Rate	\$2,255	\$53,196	\$58,630			N H
		1/4/2025	8201A	Flat Rate	\$2,289	\$54,002	\$59,514			
8202	Security Guard <i>SEIU, Local 1021, Misc</i>	7/1/2024	8202Z	\$2,304	\$2,798	\$59,904	\$72,748			N
		1/4/2025	8202A	\$2,339	\$2,840	\$60,814	\$73,840			
8204	Institutional Police Officer <i>SEIU, Local 1021, Misc</i>	7/1/2024	8204Z	\$3,266	\$3,969	\$84,916	\$103,194			L
		1/4/2025	8204A	\$3,315	\$4,029	\$86,190	\$104,754			
8207	Building And Grounds Patrol Officer <i>SEIU, Local 1021, Misc</i>	7/1/2024	8207Z	\$2,798	\$3,404	\$72,748	\$88,504			N
		1/4/2025	8207A	\$2,840	\$3,455	\$73,840	\$89,830			

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8208	Park Ranger	7/1/2024	8208Z	\$2,940	\$3,574	\$76,440	\$92,924		N	
		1/4/2025	8208A	\$2,984	\$3,628	\$77,584	\$94,328			
<i>SEIU, Local 1021, Misc</i>										
8210	Head Park Ranger	7/1/2024	8210Z	\$3,645	\$4,431	\$94,770	\$115,206		N	
		1/4/2025	8210A	\$3,700	\$4,497	\$96,200	\$116,922			
<i>SEIU, Local 1021, Misc</i>										
8211	Supervising Building and Grounds Patrol Officer	7/1/2024	8211Z	\$3,098	\$3,768	\$80,548	\$97,968		N	
		1/4/2025	8211A	\$3,144	\$3,825	\$81,744	\$99,450			
<i>SEIU, Local 1021, Misc</i>										
8217	Community Police Services Aide Supervisor	7/1/2024	8217Z	\$3,484	\$4,238	\$90,584	\$110,188		N	
		1/4/2025	8217A	\$3,536	\$4,302	\$91,936	\$111,852			
<i>SEIU, Local 1021, Misc</i>										
8219	Parking Enforcement Administrator	7/1/2024	8219Z	\$4,231	\$5,138	\$110,006	\$133,588		N	
		1/4/2025	8219A	\$4,294	\$5,215	\$111,644	\$135,590			
<i>Prof & Tech Eng, Local 21</i>										
8226	Museum Guard	7/1/2024	8226Z	\$2,798	\$3,404	\$72,748	\$88,504		N	
		1/4/2025	8226A	\$2,840	\$3,455	\$73,840	\$89,830			
<i>SEIU, Local 1021, Misc</i>										
8228	Museum Security Supervisor	7/1/2024	8228Z	\$3,118	\$3,789	\$81,068	\$98,514		N	
		1/4/2025	8228A	\$3,165	\$3,846	\$82,290	\$99,996			
<i>SEIU, Local 1021, Misc</i>										
8229	Manager of Museum Security Services	7/1/2024	8229Z	\$3,677	\$4,472	\$95,602	\$116,272		N	
		1/4/2025	8229A	\$3,732	\$4,539	\$97,032	\$118,014			
<i>Municipal Exec Assoc, Misc</i>										
8234	Fire Alarm Dispatcher	7/1/2024	8234Z	\$3,505	\$4,260	\$91,130	\$110,760		N	
		1/4/2025	8234A	\$3,558	\$4,324	\$92,508	\$112,424			
<i>SEIU, Local 1021, Misc</i>										
8236	Chief Fire Alarm Dispatcher	7/1/2024	8236Z	\$4,154	\$5,050	\$108,004	\$131,300		N	
		1/4/2025	8236A	\$4,216	\$5,126	\$109,616	\$133,276			
<i>SEIU, Local 1021, Misc</i>										
8238	Public Safety Communications Dispatcher	7/1/2024	8238Z	\$4,154	\$5,302	\$108,004	\$137,852		N	
		1/4/2025	8238A	\$4,216	\$5,382	\$109,616	\$139,932			
<i>SEIU, Local 1021, Misc</i>										
8239	Public Safety Communications Supervisor	7/1/2024	8239Z	\$4,671	\$5,957	\$121,446	\$154,882		N	
		1/4/2025	8239A	\$4,741	\$6,046	\$123,266	\$157,196			
<i>SEIU, Local 1021, Misc</i>										
8240	Public Safety Communications Coordinator	7/1/2024	8240Z	\$4,903	\$5,958	\$127,478	\$154,908		N	
		1/4/2025	8240A	\$4,977	\$6,047	\$129,402	\$157,222			
<i>Prof & Tech Eng, Local 21</i>										
8249	Fingerprint Technician I	7/1/2024	8249Z	\$2,840	\$3,454	\$73,840	\$89,804		N	
		1/4/2025	8249A	\$2,883	\$3,506	\$74,958	\$91,156			
<i>SEIU, Local 1021, Misc</i>										
8250	Fingerprint Technician II	7/1/2024	8250Z	\$2,984	\$3,625	\$77,584	\$94,250		N	
		1/4/2025	8250A	\$3,029	\$3,679	\$78,754	\$95,654			
<i>SEIU, Local 1021, Misc</i>										
8251	Fingerprint Technician III	7/1/2024	8251Z	\$3,208	\$3,902	\$83,408	\$101,452		N	
		1/4/2025	8251A	\$3,256	\$3,961	\$84,656	\$102,986			
<i>SEIU, Local 1021, Misc</i>										
8252	Forensic Latent Examiner I	7/1/2024	8252Z	\$3,531	\$4,289	\$91,806	\$111,514		N	
		1/4/2025	8252A	\$3,584	\$4,353	\$93,184	\$113,178			
<i>Prof & Tech Eng, Local 21</i>										



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8253	Forensic Latent Examiner II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8253Z	\$4,034	\$4,902	\$104,884	\$127,452			N
		1/4/2025	8253A	\$4,095	\$4,976	\$106,470	\$129,376			
8254	Forensic Latent Examiner Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8254Z	\$4,449	\$5,404	\$115,674	\$140,504			N
		1/4/2025	8254A	\$4,516	\$5,485	\$117,416	\$142,610			
8259	Criminalist I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8259Z	\$3,744	\$4,549	\$97,344	\$118,274			Z
		1/4/2025	8259A	\$3,800	\$4,617	\$98,800	\$120,042			
8260	Criminalist II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8260Z	\$5,039	\$6,127	\$131,014	\$159,302			Z
		1/4/2025	8260A	\$5,115	\$6,219	\$132,990	\$161,694			
8262	Criminalist III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8262Z	\$6,435	\$7,822	\$167,310	\$203,372			Z
		1/4/2025	8262A	\$6,532	\$7,939	\$169,832	\$206,414			
8274	Police Cadet <i>SEIU, Local 1021, Misc</i>	7/1/2024	8274Z	\$2,000	\$2,192	\$52,000	\$56,992			N
		1/4/2025	8274A	\$2,030	\$2,225	\$52,780	\$57,850			
8300	Sheriff's Cadet <i>SEIU, Local 1021, Misc</i>	7/1/2024	8300Z	\$2,306	\$2,798	\$59,956	\$72,748			N
		1/4/2025	8300A	\$2,341	\$2,840	\$60,866	\$73,840			
8301	Sheriff's Property Keeper <i>SEIU, Local 1021, Misc</i>	7/1/2024	8301Z	\$2,691	\$3,274	\$69,966	\$85,124			N
		1/4/2025	8301A	\$2,731	\$3,323	\$71,006	\$86,398			
8302	Deputy Sheriff I <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2024	8302Z	\$3,455	\$4,412	\$89,830	\$114,712			N
		1/4/2025	8302A	\$3,507	\$4,478	\$91,182	\$116,428			
8304	Deputy Sheriff <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2024	8304Z	\$3,455	\$5,357	\$89,830	\$139,282			L
		1/4/2025	8304A	\$3,507	\$5,437	\$91,182	\$141,362			
8306	Senior Deputy Sheriff <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2024	8306Z	\$4,652	\$5,941	\$120,952	\$154,466			L
		1/4/2025	8306A	\$4,722	\$6,030	\$122,772	\$156,780			
8308	Sheriff's Sergeant <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2024	8308Z	\$5,091	\$6,502	\$132,366	\$169,052			L
		1/4/2025	8308A	\$5,167	\$6,600	\$134,342	\$171,600			
8310	Sheriff's Lieutenant <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2024	8310Z	\$5,985	\$7,633	\$155,610	\$198,458			N
		1/4/2025	8310A	\$6,075	\$7,747	\$157,950	\$201,422			
8312	Sheriff's Captain <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2024	8312Z	\$6,929	\$8,842	\$180,154	\$229,892			Z
		1/4/2025	8312A	\$7,033	\$8,975	\$182,858	\$233,350			
8315	Assistant Sheriff <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
8316	Assistant Counselor <i>SEIU, Local 1021, Misc</i>	7/1/2024	8316Z	\$2,706	\$3,287	\$70,356	\$85,462			N
		1/4/2025	8316A	\$2,747	\$3,336	\$71,422	\$86,736			
8317	Chief Deputy Sheriff (PERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			



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8318	Counselor II (PERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	8318Z 8318A	\$3,708 \$3,764	\$4,506 \$4,574	\$96,408 \$97,864	\$117,156 \$118,924		N	
8320	Counselor, Juvenile Hall (PERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	8320Z 8320A	\$3,080 \$3,126	\$3,744 \$3,800	\$80,080 \$81,276	\$97,344 \$98,800		N	
8321	Counselor, Log Cabin Ranch (PERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	8321Z 8321A	\$3,313 \$3,363	\$4,028 \$4,088	\$86,138 \$87,438	\$104,728 \$106,288		N	
8322	Senior Counselor, Juvenile Hall and Log Cabin Ranch (PERS) <i>Teamsters, Local 856, Multi</i>	7/1/2024 1/4/2025	8322Z 8322A	\$3,988 \$4,048	\$4,848 \$4,921	\$103,688 \$105,248	\$126,048 \$127,946		N	
8324	Supervising Counselor, Juvenile Court <i>Teamsters, Local 856, Multi</i>	7/1/2024 1/4/2025	8324Z 8324A	\$4,108 \$4,170	\$4,990 \$5,065	\$106,808 \$108,420	\$129,740 \$131,690		N	
8340	Senior Supervising Institution Manager (PERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	8340Z 8340A	\$4,115 \$4,177	\$5,000 \$5,075	\$106,990 \$108,602	\$130,000 \$131,950		Z	
8344	Director, Juvenile Hall <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	00000 00000	\$5,369 \$5,450	\$6,853 \$6,956	\$139,594 \$141,700	\$178,178 \$180,856		Z	
8348	Undersheriff <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	00000 00000	\$8,193 \$8,316	\$10,453 \$10,610	\$213,018 \$216,216	\$271,778 \$275,860		Z	
8350	Sheriff <i>Elected Officials</i>	7/1/2024 1/4/2025	8350Z 8350A	Flat Rate Flat Rate	\$12,060 \$12,060	N/A N/A	\$313,560 \$313,560		Z	
8413	Asst. Chief Probation Officer, Juvenile Probation <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	00000 00000	\$7,195 \$7,303	\$9,185 \$9,323	\$187,070 \$189,878	\$238,810 \$242,398		Z	
8414	Supervising Probation Officer, Juvenile Court <i>Sup Probation Ofcr, Op Eng 3</i>	7/1/2024 1/4/2025	8414Z 8414A	\$4,932 \$5,006	\$5,995 \$6,085	\$128,232 \$130,156	\$155,870 \$158,210		Z	
8415	Senior Supervising Probation Officer, Juvenile Probation <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	8415Z 8415A	\$5,422 \$5,503	\$6,588 \$6,687	\$140,972 \$143,078	\$171,288 \$173,862		Z	
8416	Director, Probation Services <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	00000 00000	\$4,999 \$5,074	\$6,383 \$6,479	\$129,974 \$131,924	\$165,958 \$168,454		Z	
8418	Chief Probation Officer, Juvenile Court <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	00000 00000	\$8,193 \$8,316	\$10,453 \$10,610	\$213,018 \$216,216	\$271,778 \$275,860		Z	
8420	Rehabilitation Services Coordinator <i>SEIU, Local 1021, Misc</i>	7/1/2024 1/4/2025	8420Z 8420A	\$4,034 \$4,095	\$4,902 \$4,976	\$104,884 \$106,470	\$127,452 \$129,376		Z	
8434	Supervising Adult Probation Officer <i>Sup Probation Ofcr, Op Eng 3</i>	7/1/2024 1/4/2025	8434Z 8434A	\$4,932 \$5,006	\$5,995 \$6,085	\$128,232 \$130,156	\$155,870 \$158,210		Z	
8435	Division Director, Adult Probation <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	00000 00000	\$4,999 \$5,074	\$6,383 \$6,479	\$129,974 \$131,924	\$165,958 \$168,454		Z	

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8436	Chief Adult Probation Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,710	\$9,837	\$200,460	\$255,762			Z
		1/4/2025	00000	\$7,826	\$9,985	\$203,476	\$259,610			
8438	Chief Deputy Adult Probation Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,790	\$7,390	\$150,540	\$192,140			Z
		1/4/2025	00000	\$5,877	\$7,501	\$152,802	\$195,026			
8444	Deputy Probation Officer <i>Probation Off Assoc (DPOA)</i>	7/1/2024	8444Z	\$3,315	\$5,388	\$86,190	\$140,088			N
		1/4/2025	8444A	\$3,365	\$5,469	\$87,490	\$142,194			
8446	Court Alternative Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2024	8446Z	\$3,125	\$3,797	\$81,250	\$98,722			Z
		1/4/2025	8446A	\$3,172	\$3,854	\$82,472	\$100,204			
8452	Criminal Justice Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2024	8452Z	\$4,260	\$5,177	\$110,760	\$134,602			Z
		1/4/2025	8452A	\$4,324	\$5,255	\$112,424	\$136,630			
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2024	8504Z	\$3,455	\$5,357	\$89,830	\$139,282			L
		1/4/2025	8504A	\$3,507	\$5,437	\$91,182	\$141,362			
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2024	8506Z	\$4,652	\$5,941	\$120,952	\$154,466			L
		1/4/2025	8506A	\$4,722	\$6,030	\$122,772	\$156,780			
8508	Sheriff's Sergeant (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2024	8508Z	\$5,091	\$6,502	\$132,366	\$169,052			L
		1/4/2025	8508A	\$5,167	\$6,600	\$134,342	\$171,600			
8510	Sheriff's Lieutenant (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2024	8510Z	\$5,985	\$7,633	\$155,610	\$198,458			N
		1/4/2025	8510A	\$6,075	\$7,747	\$157,950	\$201,422			
8512	Sheriff's Captain (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2024	8512Z	\$6,929	\$8,842	\$180,154	\$229,892			Z
		1/4/2025	8512A	\$7,033	\$8,975	\$182,858	\$233,350			
8516	Assistant Sheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
8517	Chief Deputy Sheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
8518	Undersheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
8520	Sheriff (SFERS) <i>Elected Officials</i>	7/1/2024	8520Z	Flat Rate	\$12,060	N/A	\$313,560			Z
		1/4/2025	8520A	Flat Rate	\$12,060	N/A	\$313,560			
8529	Probation Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	8529Z	\$2,680	\$3,256	\$69,680	\$84,656			N
		1/4/2025	8529A	\$2,720	\$3,305	\$70,720	\$85,930			
8530	Deputy Probation Officer (SFERS) <i>Probation Off Assoc (DPOA)</i>	7/1/2024	8530Z	\$3,315	\$5,388	\$86,190	\$140,088			N
		1/4/2025	8530A	\$3,365	\$5,469	\$87,490	\$142,194			
8532	Supervising Probation, Officer, Juvenile Court (SFERS) <i>Sup Probation Ofcr, Op Eng 3</i>	7/1/2024	8532Z	\$4,932	\$5,995	\$128,232	\$155,870			Z
		1/4/2025	8532A	\$5,006	\$6,085	\$130,156	\$158,210			

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8534	Supervising Adult Probation Officer (SFERS) <i>Sup Probation Ofcr, Op Eng 3</i>	7/1/2024	8534Z	\$4,932	\$5,995	\$128,232	\$155,870			Z
		1/4/2025	8534A	\$5,006	\$6,085	\$130,156	\$158,210			
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	8540Z	\$5,422	\$6,588	\$140,972	\$171,288			Z
		1/4/2025	8540A	\$5,503	\$6,687	\$143,078	\$173,862			
8550	District Attorney's Investigator (SFERS) <i>SFDA Investigators Assn</i>	7/1/2024	8550Z	\$4,857	\$6,199	\$126,282	\$161,174			L
		1/4/2025	8550A	\$4,930	\$6,292	\$128,180	\$163,592			
8552	Senior District Attorney's Investigator (SFERS) <i>SFDA Investigators Assn</i>	7/1/2024	8552Z	\$5,280	\$6,739	\$137,280	\$175,214			L
		1/4/2025	8552A	\$5,359	\$6,840	\$139,334	\$177,840			
8554	Assistant Chief District Attorney's Investigator (SFERS) <i>SFDA Investigators Assn</i>	7/1/2024	8554Z	\$5,622	\$7,174	\$146,172	\$186,524			Z
		1/4/2025	8554A	\$5,706	\$7,282	\$148,356	\$189,332			
8556	Chief District Attorney Investigator (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,195	\$9,185	\$187,070	\$238,810			Z
		1/4/2025	00000	\$7,303	\$9,323	\$189,878	\$242,398			
8558	Principal District Attorney Investigator, Special Unit (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,790	\$7,390	\$150,540	\$192,140			Z
		1/4/2025	00000	\$5,877	\$7,501	\$152,802	\$195,026			
8560	Assistant Counselor (SFERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024	8560Z	\$2,706	\$3,287	\$70,356	\$85,462			N
		1/4/2025	8560A	\$2,747	\$3,336	\$71,422	\$86,736			
8562	Counselor, Juvenile Hall (SFERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024	8562Z	\$3,080	\$3,744	\$80,080	\$97,344			N
		1/4/2025	8562A	\$3,126	\$3,800	\$81,276	\$98,800			
8564	Counselor, Log Cabin Ranch (SFERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024	8564Z	\$3,313	\$4,028	\$86,138	\$104,728			N
		1/4/2025	8564A	\$3,363	\$4,088	\$87,438	\$106,288			
8566	Counselor II (SFERS) <i>SEIU, Local 1021, Misc</i>	7/1/2024	8566Z	\$3,708	\$4,506	\$96,408	\$117,156			N
		1/4/2025	8566A	\$3,764	\$4,574	\$97,864	\$118,924			
8568	Senior Counselor, Juvenile Hall and Log Cabin Ranch (SFERS) <i>Teamsters, Local 856, Multi</i>	7/1/2024	8568Z	\$3,988	\$4,848	\$103,688	\$126,048			N
		1/4/2025	8568A	\$4,048	\$4,921	\$105,248	\$127,946			
8572	Supervising Counselor, Juvenile Court (SFERS) <i>Teamsters, Local 856, Multi</i>	7/1/2024	8572Z	\$4,108	\$4,990	\$106,808	\$129,740			N
		1/4/2025	8572A	\$4,170	\$5,065	\$108,420	\$131,690			
8578	Senior Supervising Institution Manager (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	8578Z	\$4,115	\$5,000	\$106,990	\$130,000			Z
		1/4/2025	8578A	\$4,177	\$5,075	\$108,602	\$131,950			
8580	Director, Juvenile Hall (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,369	\$6,853	\$139,594	\$178,178			Z
		1/4/2025	00000	\$5,450	\$6,956	\$141,700	\$180,856			
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,195	\$9,185	\$187,070	\$238,810			Z
		1/4/2025	00000	\$7,303	\$9,323	\$189,878	\$242,398			
8584	Director, Probation Services (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$4,999	\$6,383	\$129,974	\$165,958			Z
		1/4/2025	00000	\$5,074	\$6,479	\$131,924	\$168,454			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8586	Chief Probation Officer, Juvenile Court (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778			Z
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
8588	Division Director, Adult Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$4,999	\$6,383	\$129,974	\$165,958			Z
		1/4/2025	00000	\$5,074	\$6,479	\$131,924	\$168,454			
8590	Chief Adult Probation Officer (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,710	\$9,837	\$200,460	\$255,762			Z
		1/4/2025	00000	\$7,826	\$9,985	\$203,476	\$259,610			
8592	Chief Deputy Adult Probation Officer (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,790	\$7,390	\$150,540	\$192,140			Z
		1/4/2025	00000	\$5,877	\$7,501	\$152,802	\$195,026			
8600	Emergency Services Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8600Z	\$2,840	\$3,451	\$73,840	\$89,726			N
		1/4/2025	8600A	\$2,883	\$3,503	\$74,958	\$91,078			
8601	Emergency Services Coordinator I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8601Z	\$3,266	\$3,969	\$84,916	\$103,194			Z
		1/4/2025	8601A	\$3,315	\$4,029	\$86,190	\$104,754			
8602	Emergency Services Coordinator II <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8602Z	\$3,969	\$4,824	\$103,194	\$125,424			Z
		1/4/2025	8602A	\$4,029	\$4,896	\$104,754	\$127,296			
8603	Emergency Services Coordinator III <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8603Z	\$4,711	\$5,725	\$122,486	\$148,850			Z
		1/4/2025	8603A	\$4,782	\$5,811	\$124,332	\$151,086			
8604	Emergency Services Coordinator IV <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8604Z	\$5,586	\$6,787	\$145,236	\$176,462			Z
		1/4/2025	8604A	\$5,670	\$6,889	\$147,420	\$179,114			
9144	Investigator, Taxi and Accessible Services <i>TWU, Local 200</i>	7/1/2024	9144Z	\$4,127	\$5,015	\$107,302	\$130,390			N
		1/4/2025	9144A	\$4,189	\$5,090	\$108,914	\$132,340			
9155	Claims Investigator <i>TWU, Local 200</i>	7/1/2024	9155Z	\$4,684	\$5,692	\$121,784	\$147,992			N
		1/4/2025	9155A	\$4,754	\$5,777	\$123,604	\$150,202			
9156	Senior Claims Investigator <i>TWU, Local 200</i>	7/1/2024	9156Z	\$5,162	\$6,274	\$134,212	\$163,124			N
		1/4/2025	9156A	\$5,239	\$6,368	\$136,214	\$165,568			
9157	Claims Adjuster <i>TWU, Local 200</i>	7/1/2024	9157Z	\$5,162	\$6,274	\$134,212	\$163,124			N
		1/4/2025	9157A	\$5,239	\$6,368	\$136,214	\$165,568			
9202	Airport Communications Dispatcher <i>SEIU, Local 1021, Misc</i>	7/1/2024	9202Z	\$3,734	\$4,536	\$97,084	\$117,936			N
		1/4/2025	9202A	\$3,790	\$4,604	\$98,540	\$119,704			
9203	Senior Airport Communications Dispatcher <i>SEIU, Local 1021, Misc</i>	7/1/2024	9203Z	\$4,115	\$5,000	\$106,990	\$130,000			N
		1/4/2025	9203A	\$4,177	\$5,075	\$108,602	\$131,950			
9204	Airport Communications Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	9204Z	\$4,430	\$5,385	\$115,180	\$140,010			N
		1/4/2025	9204A	\$4,496	\$5,466	\$116,896	\$142,116			
9206	Airport Property Specialist I <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9206Z	\$4,671	\$5,674	\$121,446	\$147,524			Z
		1/4/2025	9206A	\$4,741	\$5,759	\$123,266	\$149,734			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9209	Community Police Services Aide	7/1/2024	9209Z	\$3,009	\$3,659	\$78,234	\$95,134			N
		1/4/2025	9209A	\$3,054	\$3,714	\$79,404	\$96,564			
	<i>SEIU, Local 1021, Misc</i>									
9212	Aviation Security Analyst	7/1/2024	9212Z	\$3,944	\$4,793	\$102,544	\$124,618			N
		1/4/2025	9212A	\$4,003	\$4,865	\$104,078	\$126,490			
	<i>SEIU, Local 1021, Misc</i>									
9213	Airfield Safety Officer	7/1/2024	9213Z	\$4,239	\$5,152	\$110,214	\$133,952			N
		1/4/2025	9213A	\$4,303	\$5,229	\$111,878	\$135,954			
	<i>SEIU, Local 1021, Misc</i>									
9220	Aviation Security Operations Supervisor	7/1/2024	9220Z	\$4,626	\$5,622	\$120,276	\$146,172			N
		1/4/2025	9220A	\$4,695	\$5,706	\$122,070	\$148,356			
	<i>SEIU, Local 1021, Misc</i>									
9221	Airport Operations Supervisor	7/1/2024	9221Z	\$5,089	\$6,183	\$132,314	\$160,758			N
		1/4/2025	9221A	\$5,165	\$6,276	\$134,290	\$163,176			
	<i>SEIU, Local 1021, Misc</i>									
9230	Airport Custodial Services Supervisor	7/1/2024	9230Z	\$3,451	\$4,198	\$89,726	\$109,148			N
		1/4/2025	9230A	\$3,503	\$4,261	\$91,078	\$110,786			
	<i>SEIU, Local 1021, Misc</i>									
9232	Airport Mechanical Maintenance Supervisor	7/1/2024	9232Z	Flat Rate	\$7,228	N/A	\$187,928			N
		1/4/2025	9232A	Flat Rate	\$7,336	N/A	\$190,736			
	<i>Stationary Engineers, Local 39</i>									
9234	Airport Security ID Technician	7/1/2024	9234Z	\$2,741	\$3,327	\$71,266	\$86,502			N
		1/4/2025	9234A	\$2,782	\$3,377	\$72,332	\$87,802			
	<i>SEIU, Local 1021, Misc</i>									
9236	Airport Ground Transportation Technician	7/1/2024	9236Z	\$2,741	\$3,327	\$71,266	\$86,502			N
		1/4/2025	9236A	\$2,782	\$3,377	\$72,332	\$87,802			
	<i>SEIU, Local 1021, Misc</i>									
9240	Airport Electrician	7/1/2024	9240Z	\$4,999	\$6,077	\$129,974	\$158,002	Yes		N
		1/4/2025	9240A	\$5,074	\$6,168	\$131,924	\$160,368			
	<i>Electrical Workers, Local 6</i>									
9241	Airport Electrician Supervisor	7/1/2024	9241Z	\$5,432	\$6,606	\$141,232	\$171,756	Yes		N
		1/4/2025	9241A	\$5,513	\$6,705	\$143,338	\$174,330			
	<i>Electrical Workers, Local 6</i>									
9242	Head Airport Electrician	7/1/2024	9242Z	\$5,707	\$6,936	\$148,382	\$180,336	Yes		N
		1/4/2025	9242A	\$5,793	\$7,040	\$150,618	\$183,040			
	<i>Electrical Workers, Local 6</i>									
9247	Airport Emergency Planning Coordinator	7/1/2024	9247Z	\$4,322	\$5,250	\$112,372	\$136,500			Z
		1/4/2025	9247A	\$4,387	\$5,329	\$114,062	\$138,554			
	<i>Municipal Exec Assoc, Misc</i>									
9251	Public Relations Manager	7/1/2024	9251Z	\$5,665	\$6,887	\$147,290	\$179,062			Z
		1/4/2025	9251A	\$5,750	\$6,990	\$149,500	\$181,740			
	<i>Municipal Exec Assoc, Misc</i>									
9252	Communications Specialist	7/1/2024	9252Z	\$4,390	\$5,337	\$114,140	\$138,762			Z
		1/4/2025	9252A	\$4,456	\$5,417	\$115,856	\$140,842			
	<i>Municipal Exec Assoc, Misc</i>									
9254	Airport Communications Officer	7/1/2024	9254Z	\$4,390	\$5,337	\$114,140	\$138,762			Z
		1/4/2025	9254A	\$4,456	\$5,417	\$115,856	\$140,842			
	<i>Municipal Exec Assoc, Misc</i>									
9255	Airport Economic Planner	7/1/2024	9255Z	\$5,560	\$6,755	\$144,560	\$175,630			Z
		1/4/2025	9255A	\$5,643	\$6,856	\$146,718	\$178,256			
	<i>Prof & Tech Eng, Local 21</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9328	Apprentice Pile Worker I <i>Pile Drivers, Local 34</i>	7/1/2024	9328Z	\$3,018	\$4,023	\$78,468	\$104,598			N
		1/4/2025	9328A	\$3,063	\$4,083	\$79,638	\$106,158			
9329	Apprentice Pile Worker II <i>Pile Drivers, Local 34</i>	7/1/2024	9329Z	\$4,023	\$4,776	\$104,598	\$124,176			N
		1/4/2025	9329A	\$4,083	\$4,848	\$106,158	\$126,048			
9330	Pile Worker <i>Pile Drivers, Local 34</i>	7/1/2024	9330Z	\$4,136	\$5,028	\$107,536	\$130,728	Yes		N
		1/4/2025	9330A	\$4,198	\$5,103	\$109,148	\$132,678			
9331	Piledriver Engine Operator <i>Operating Engineers, Local 3</i>	7/1/2024	9331Z	\$4,247	\$5,162	\$110,422	\$134,212	Yes		N
		1/4/2025	9331A	\$4,311	\$5,239	\$112,086	\$136,214			
9332	Piledriver Supervisor I <i>Pile Drivers, Local 34</i>	7/1/2024	9332Z	\$4,627	\$5,624	\$120,302	\$146,224	Yes		N
		1/4/2025	9332A	\$4,696	\$5,708	\$122,096	\$148,408			
9342	Ornamental Iron Worker Supervisor I <i>Iron Workers, Local 377</i>	7/1/2024	9342Z	\$4,224	\$5,128	\$109,824	\$133,328	Yes		N
		1/4/2025	9342A	\$4,287	\$5,205	\$111,462	\$135,330			
9343	Roofer <i>Roofers, Local 40</i>	7/1/2024	9343Z	\$3,589	\$4,364	\$93,314	\$113,464	Yes		N
		1/4/2025	9343A	\$3,643	\$4,429	\$94,718	\$115,154			
9344	Roofer Supervisor I <i>Roofers, Local 40</i>	7/1/2024	9344Z	\$4,140	\$5,030	\$107,640	\$130,780	Yes		N
		1/4/2025	9344A	\$4,202	\$5,105	\$109,252	\$132,730			
9345	Sheet Metal Supervisor I <i>Sheet Metal Workers, Local 104</i>	7/1/2024	9345Z	\$5,030	\$6,115	\$130,780	\$158,990	Yes		N
		1/4/2025	9345A	\$5,105	\$6,207	\$132,730	\$161,382			
9346	Fusion Welder <i>Iron Workers, Local 377</i>	7/1/2024	9346Z	\$4,407	\$5,355	\$114,582	\$139,230	Yes		N
		1/4/2025	9346A	\$4,473	\$5,435	\$116,298	\$141,310			
9354	Elevator and Crane Technician <i>Electrical Workers, Local 6</i>	7/1/2024	9354Z	\$5,000	\$6,079	\$130,000	\$158,054	Yes		N
		1/4/2025	9354A	\$5,075	\$6,170	\$131,950	\$160,420			
9357	Wharfinger I/II <i>SEIU, Local 1021, Misc</i>	7/1/2024	9357Z	\$3,659	\$5,674	\$95,134	\$147,524			N
		1/4/2025	9357A	\$3,714	\$5,759	\$96,564	\$149,734			
9358	Crane Mechanic Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024	9358Z	\$5,250	\$6,383	\$136,500	\$165,958	Yes		N
		1/4/2025	9358A	\$5,329	\$6,479	\$138,554	\$168,454			
9376	Marine Operations Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9376Z	\$4,272	\$5,193	\$111,072	\$135,018			Z
		1/4/2025	9376A	\$4,336	\$5,271	\$112,736	\$137,046			
9382	Government And Public Affairs Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9382Z	\$5,437	\$6,608	\$141,362	\$171,808			Z
		1/4/2025	9382A	\$5,519	\$6,707	\$143,494	\$174,382			
9386	Senior Property Manager, Port <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9386Z	\$5,422	\$6,588	\$140,972	\$171,288			Z
		1/4/2025	9386A	\$5,503	\$6,687	\$143,078	\$173,862			
9393	Maritime Marketing Representative <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9393Z	\$5,216	\$6,340	\$135,616	\$164,840			Z
		1/4/2025	9393A	\$5,294	\$6,435	\$137,644	\$167,310			

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Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9395	Property Manager, Port <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9395Z	\$4,671	\$5,674	\$121,446	\$147,524		Z	
		1/4/2025	9395A	\$4,741	\$5,759	\$123,266	\$149,734			
9399	Port Director <i>Mgt. Unrepresented Employees</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
9702	Employment And Training Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2024	9702Z	\$3,102	\$3,771	\$80,652	\$98,046		N	
		1/4/2025	9702A	\$3,149	\$3,828	\$81,874	\$99,528			
9703	Human Services Agency Employment & Training Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2024	9703Z	\$2,814	\$4,407	\$73,164	\$114,582		N	
		1/4/2025	9703A	\$2,856	\$4,473	\$74,256	\$116,298			
9704	Employment & Training Specialist III <i>SEIU, Local 1021, Misc</i>	7/1/2024	9704Z	\$3,716	\$4,515	\$96,616	\$117,390		Z	
		1/4/2025	9704A	\$3,772	\$4,583	\$98,072	\$119,158			
9705	Employment & Training Specialist IV <i>SEIU, Local 1021, Misc</i>	7/1/2024	9705Z	\$4,096	\$4,979	\$106,496	\$129,454		Z	
		1/4/2025	9705A	\$4,157	\$5,054	\$108,082	\$131,404			
9706	Employment & Training Specialist V <i>SEIU, Local 1021, Misc</i>	7/1/2024	9706Z	\$4,515	\$5,487	\$117,390	\$142,662		Z	
		1/4/2025	9706A	\$4,583	\$5,569	\$119,158	\$144,794			
9708	Employment & Training Specialist VI <i>SEIU, Local 1021, Misc</i>	7/1/2024	9708Z	\$5,355	\$6,507	\$139,230	\$169,182		Z	
		1/4/2025	9708A	\$5,435	\$6,605	\$141,310	\$171,730			
9770	Community Development Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2024	9770Z	\$2,923	\$3,556	\$75,998	\$92,456		N	
		1/4/2025	9770A	\$2,967	\$3,609	\$77,142	\$93,834			
9772	Community Development Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2024	9772Z	\$3,677	\$4,472	\$95,602	\$116,272		Z	
		1/4/2025	9772A	\$3,732	\$4,539	\$97,032	\$118,014			
9774	Senior Community Development Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2024	9774Z	\$4,260	\$5,177	\$110,760	\$134,602		Z	
		1/4/2025	9774A	\$4,324	\$5,255	\$112,424	\$136,630			
9775	Senior Community Development Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2024	9775Z	\$5,050	\$6,140	\$131,300	\$159,640		Z	
		1/4/2025	9775A	\$5,126	\$6,232	\$133,276	\$162,032			
9910	Public Service Trainee <i>SEIU, Local 1021, Misc</i>	7/1/2020	00000	Contract Rate		N/A			N	C
9912	Public Service Aide - Technical <i>SEIU, Local 1021, Misc</i>	7/1/2024	9912Z	\$2,000	\$2,000	N/A	\$52,000		N	
		1/4/2025	9912A	\$2,030	\$2,030	N/A	\$52,780			
9914	Public Service Aide - Administration <i>SEIU, Local 1021, Misc</i>	7/1/2024	9914Z	Flat Rate	\$2,032	N/A	\$52,832		N	
		1/4/2025	9914A	Flat Rate	\$2,062	N/A	\$53,612			
9916	Public Service Aide - Public Works <i>Laborers, Local 261</i>	7/1/2024	9916Z	\$2,000	\$2,000	N/A	\$52,000		N	
		1/4/2025	9916A	\$2,030	\$2,030	N/A	\$52,780			
9920	Public Service Aide - Assistant To Professionals <i>SEIU, Local 1021, Misc</i>	7/1/2024	9920Z	Flat Rate	\$2,039	N/A	\$53,014		N	
		1/4/2025	9920A	Flat Rate	\$2,070	N/A	\$53,820			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9922	Public Service Aide - Associate To Professionals <i>SEIU, Local 1021, Misc</i>	7/1/2024	9922Z	Flat Rate	\$2,230	N/A	\$57,980			N
		1/4/2025	9922A	Flat Rate	\$2,263	N/A	\$58,838			
9924	Public Service Aide - Health Services <i>SEIU, Local 1021, Misc</i>	7/1/2024	9924Z	Flat Rate	\$2,066	N/A	\$53,716			N
		1/4/2025	9924A	Flat Rate	\$2,097	N/A	\$54,522			
9940	Pre-Apprentice Automotive Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2024	9940Z	Flat Rate	\$2,000	N/A	\$52,000			N
		1/4/2025	9940A	Flat Rate	\$2,030	N/A	\$52,780			
9976	Technology Expert I <i>Prof & Tech Eng, Local 21</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
9978	Technology Expert II <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
9979	Labor and Employment Advisor <i>Mgt. Unrepresented Employees</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
9989	Executive Contract Employee with FBP <i>Unrepresented Contract Rte FBP</i>	7/1/2020	00000	Contract Rate		N/A			N	C
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Mgt. Unrepresented Employees</i>	7/1/2024	AB44Z	\$10,305	\$12,528	\$267,930	\$325,728		Z	
		1/4/2025	AB44A	\$10,460	\$12,716	\$271,960	\$330,616			
H001	Fire Rescue Paramedic <i>SEIU, Local 1021, H-1</i>	7/1/2024	H001Z	\$4,985	\$6,063	\$129,610	\$157,638			N
		1/4/2025	H001A	\$5,135	\$6,245	\$133,510	\$162,370			
H002	Firefighter <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H002Z	\$3,571	\$5,508	\$92,846	\$143,208			N
		1/4/2025	H002A	\$3,678	\$5,673	\$95,628	\$147,498			
H003	EMT/Paramedic/Firefighter <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H003Z	\$3,271	\$6,367	\$85,046	\$165,542			N
		1/4/2025	H003A	\$3,369	\$6,558	\$87,594	\$170,508			
H004	Inspector, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H004Z	Flat Rate	\$6,604	N/A	\$171,704			N
		1/4/2025	H004A	Flat Rate	\$6,802	N/A	\$176,852			
H006	Investigator, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H006Z	Flat Rate	\$6,604	N/A	\$171,704			N
		1/4/2025	H006A	Flat Rate	\$6,802	N/A	\$176,852			
H008	EMT Paramedic <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H008Z	\$3,271	\$5,535	\$85,046	\$143,910			N
		1/4/2025	H008A	\$3,369	\$5,701	\$87,594	\$148,226			
H009	Community Paramedic <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H009Z	\$3,435	\$5,812	\$89,310	\$151,112			N
		1/4/2025	H009A	\$3,538	\$5,986	\$91,988	\$155,636			
H010	Incident Support Specialist <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H010Z	Flat Rate	\$6,001	N/A	\$156,026			N
		1/4/2025	H010A	Flat Rate	\$6,181	N/A	\$160,706			
H016	Technical Training Specialist, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H016Z	Flat Rate	\$6,401	N/A	\$166,426			N
		1/4/2025	H016A	Flat Rate	\$6,593	N/A	\$171,418			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H018	Coordinator Of Community Service <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H018Z	Flat Rate	\$6,401	N/A	\$166,426			N
		1/4/2025	H018A	Flat Rate	\$6,593	N/A	\$171,418			
H020	Lieutenant, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H020Z	Flat Rate	\$6,402	N/A	\$166,452			N
		1/4/2025	H020A	Flat Rate	\$6,594	N/A	\$171,444			
H022	Lieutenant, Fire Prevention <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H022Z	Flat Rate	\$7,226	N/A	\$187,876			N
		1/4/2025	H022A	Flat Rate	\$7,443	N/A	\$193,518			
H023	Lieutenant, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H023Z	Flat Rate	\$6,402	N/A	\$166,452			N
		1/4/2025	H023A	Flat Rate	\$6,594	N/A	\$171,444			
H024	Lieutenant, Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H024Z	Flat Rate	\$7,226	N/A	\$187,876			N
		1/4/2025	H024A	Flat Rate	\$7,443	N/A	\$193,518			
H028	Lieutenant, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H028Z	Flat Rate	\$7,307	N/A	\$189,982			N
		1/4/2025	H028A	Flat Rate	\$7,526	N/A	\$195,676			
H029	Special Services Officer <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H029Z	Flat Rate	\$7,307	N/A	\$189,982			N
		1/4/2025	H029A	Flat Rate	\$7,526	N/A	\$195,676			
H030	Captain, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H030Z	Flat Rate	\$7,308	N/A	\$190,008			N
		1/4/2025	H030A	Flat Rate	\$7,527	N/A	\$195,702			
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H032Z	Flat Rate	\$8,254	N/A	\$214,604			N
		1/4/2025	H032A	Flat Rate	\$8,502	N/A	\$221,052			
H033	Captain, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H033Z	Flat Rate	\$7,308	N/A	\$190,008			N
		1/4/2025	H033A	Flat Rate	\$7,527	N/A	\$195,702			
H039	Captain, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2024	H039Z	Flat Rate	\$8,773	N/A	\$228,098			N
		1/4/2025	H039A	Flat Rate	\$9,036	N/A	\$234,936			
H040	Battalion Chief, Fire Suppression <i>Firefighters, Local 798, Unit 2</i>	7/1/2024	H040Z	Flat Rate	\$8,774	N/A	\$228,124			N
		1/4/2025	H040A	Flat Rate	\$9,037	N/A	\$234,962			
H042	Assistant Fire Marshal <i>Firefighters, Local 798, Unit 2</i>	7/1/2024	H042Z	Flat Rate	\$9,318	N/A	\$242,268			N
		1/4/2025	H042A	Flat Rate	\$9,598	N/A	\$249,548			
H043	EMS Section Chief <i>Firefighters, Local 798, Unit 2</i>	7/1/2024	H043Z	Flat Rate	\$8,774	N/A	\$228,124			N
		1/4/2025	H043A	Flat Rate	\$9,037	N/A	\$234,962			
H050	Assistant Chief Of Department, (Fire Department) <i>Firefighters, Local 798, Unit 2</i>	7/1/2024	H050Z	Flat Rate	\$10,139	N/A	\$263,614			N
		1/4/2025	H050A	Flat Rate	\$10,443	N/A	\$271,518			
H051	Assistant Deputy Chief II <i>Municipal Exec Assoc, Fire</i>	7/1/2024	H051Z	Flat Rate	\$11,314	N/A	\$294,164			Z
		1/4/2025	H051A	Flat Rate	\$11,653	N/A	\$302,978			
H053	Emergency Medical Services Chief <i>Municipal Exec Assoc, Fire</i>	7/1/2024	H053Z	Flat Rate	\$11,314	N/A	\$294,164			Z
		1/4/2025	H053A	Flat Rate	\$11,653	N/A	\$302,978			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H110	Marine Engineer Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2024	H110Z	Flat Rate	\$7,308	N/A	\$190,008		N	
		1/4/2025	H110A	Flat Rate	\$7,527	N/A	\$195,702			
H120	Pilot Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2024	H120Z	Flat Rate	\$7,308	N/A	\$190,008		N	
		1/4/2025	H120A	Flat Rate	\$7,527	N/A	\$195,702			
P103	Special Nurse <i>SEIU, Local 1021, RN</i>	7/1/2024	P103Z	\$7,730	\$10,349	\$200,980	\$269,074		N	H
		1/4/2025	P103A	\$7,923	\$10,608	\$205,998	\$275,808			
Q002	Police Officer <i>POA</i>	7/1/2024	Q002Z	\$4,323	\$5,507	\$112,398	\$143,182		N	
		1/4/2025	Q002A	\$4,453	\$5,672	\$115,778	\$147,472			
Q003	Police Officer II <i>POA</i>	7/1/2024	Q003Z	\$4,581	\$5,838	\$119,106	\$151,788		N	
		1/4/2025	Q003A	\$4,718	\$6,013	\$122,668	\$156,338			
Q004	Police Officer III <i>POA</i>	7/1/2024	Q004Z	\$4,670	\$5,951	\$121,420	\$154,726		N	
		1/4/2025	Q004A	\$4,810	\$6,130	\$125,060	\$159,380			
Q035	Assistant Inspector <i>POA</i>	7/1/2024	Q035Z	Flat Rate	\$6,397	N/A	\$166,322		N	
		1/4/2025	Q035A	Flat Rate	\$6,589	N/A	\$171,314			
Q036	Assistant Inspector II <i>POA</i>	7/1/2024	Q036Z	Flat Rate	\$6,781	N/A	\$176,306		N	
		1/4/2025	Q036A	Flat Rate	\$6,984	N/A	\$181,584			
Q037	Assistant Inspector III <i>POA</i>	7/1/2024	Q037Z	Flat Rate	\$6,910	N/A	\$179,660		N	
		1/4/2025	Q037A	Flat Rate	\$7,117	N/A	\$185,042			
Q050	Sergeant, (Police Department) <i>POA</i>	7/1/2024	Q050Z	Flat Rate	\$6,397	N/A	\$166,322		N	
		1/4/2025	Q050A	Flat Rate	\$6,589	N/A	\$171,314			
Q051	Sergeant II <i>POA</i>	7/1/2024	Q051Z	Flat Rate	\$6,781	N/A	\$176,306		N	
		1/4/2025	Q051A	Flat Rate	\$6,984	N/A	\$181,584			
Q052	Sergeant III <i>POA</i>	7/1/2024	Q052Z	Flat Rate	\$6,910	N/A	\$179,660		N	
		1/4/2025	Q052A	Flat Rate	\$7,117	N/A	\$185,042			
Q060	Lieutenant, (Police Department) <i>POA</i>	7/1/2024	Q060Z	Flat Rate	\$7,304	N/A	\$189,904		N	
		1/4/2025	Q060A	Flat Rate	\$7,523	N/A	\$195,598			
Q061	Lieutenant II <i>POA</i>	7/1/2024	Q061Z	Flat Rate	\$7,744	N/A	\$201,344		N	
		1/4/2025	Q061A	Flat Rate	\$7,976	N/A	\$207,376			
Q062	Lieutenant III <i>POA</i>	7/1/2024	Q062Z	Flat Rate	\$7,891	N/A	\$205,166		N	
		1/4/2025	Q062A	Flat Rate	\$8,128	N/A	\$211,328			
Q080	Captain, (Police Department) <i>POA</i>	7/1/2024	Q080Z	Flat Rate	\$9,230	N/A	\$239,980		Z	
		1/4/2025	Q080A	Flat Rate	\$9,507	N/A	\$247,182			
Q081	Captain II <i>POA</i>	7/1/2024	Q081Z	Flat Rate	\$9,784	N/A	\$254,384		Z	
		1/4/2025	Q081A	Flat Rate	\$10,078	N/A	\$262,028			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2024 - 2025

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Q082	Captain III	7/1/2024	Q082Z	Flat Rate	\$9,971	N/A	\$259,246			Z
	POA	1/4/2025	Q082A	Flat Rate	\$10,270	N/A	\$267,020			

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1773	Media Training Specialist <i>TWU, Local 200</i>	7/1/2024	1773Z	\$4,046	\$4,919	\$105,196	\$127,894		N	
		1/4/2025	1773A	\$4,107	\$4,993	\$106,782	\$129,818			
1937	Supervising Parts Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2024	1937Z	\$3,877	\$4,711	\$100,802	\$122,486		N	
		1/4/2025	1937A	\$3,935	\$4,782	\$102,310	\$124,332			
5306	Traffic Sign Manager <i>Prof & Tech Eng, Local 21</i>	7/1/2024	5306Z	\$5,101	\$6,199	\$132,626	\$161,174		Z	
		1/4/2025	5306A	\$5,178	\$6,292	\$134,628	\$163,592			
6252	Line Inspector <i>Electrical Workers, Local 6</i>	7/1/2024	6252Z	\$5,750	\$6,990	\$149,500	\$181,740	Yes	N	
		1/4/2025	6252A	\$5,836	\$7,095	\$151,736	\$184,470			
7212	Automotive Transit Equipment Supervisor <i>Municipal Exec Assoc, Misc</i>	7/1/2024	7212Z	\$6,887	\$8,369	\$179,062	\$217,594		N	
		1/4/2025	7212A	\$6,990	\$8,495	\$181,740	\$220,870			
7214	Electrical Transit Equipment Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024	7214Z	\$5,845	\$7,109	\$151,970	\$184,834	Yes	N	
		1/4/2025	7214A	\$5,933	\$7,216	\$154,258	\$187,616			
7216	Electrical Transit Shop Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7216Z	\$5,667	\$6,885	\$147,342	\$179,010	Yes	N	
		1/4/2025	7216A	\$5,752	\$6,988	\$149,552	\$181,688			
7225	Transit Paint Shop Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2024	7225Z	Flat Rate	\$5,841	N/A	\$151,866		N	
		1/4/2025	7225A	Flat Rate	\$5,929	N/A	\$154,154			
7228	Automotive Transit Shop Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2024	7228Z	Flat Rate	\$6,442	N/A	\$167,492		N	
		1/4/2025	7228A	Flat Rate	\$6,539	N/A	\$170,014			
7235	Transit Power Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7235Z	\$5,668	\$6,889	\$147,368	\$179,114	Yes	N	
		1/4/2025	7235A	\$5,753	\$6,992	\$149,578	\$181,792			
7238	Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7238Z	\$5,098	\$6,197	\$132,548	\$161,122	Yes	N	
		1/4/2025	7238A	\$5,174	\$6,290	\$134,524	\$163,540			
7241	Senior Maintenance Controller <i>Auto Machinist, Local 1414</i>	7/1/2024	7241Z	\$6,340	\$6,340	N/A	\$164,840		N	
		1/4/2025	7241A	\$6,435	\$6,435	N/A	\$167,310			
7244	Power System Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7244Z	\$4,634	\$5,631	\$120,484	\$146,406	Yes	N	
		1/4/2025	7244A	\$4,704	\$5,715	\$122,304	\$148,590			
7251	Track Maintenance Worker Supervisor I <i>Teamsters, Local 853</i>	7/1/2024	7251Z	\$4,167	\$5,067	\$108,342	\$131,742		N	
		1/4/2025	7251A	\$4,230	\$5,143	\$109,980	\$133,718			
7253	Electrical Transit Mechanic Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7253Z	\$4,929	\$5,989	\$128,154	\$155,714	Yes	N	
		1/4/2025	7253A	\$5,003	\$6,079	\$130,078	\$158,054			
7255	Power House Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7255Z	\$4,893	\$5,949	\$127,218	\$154,674	Yes	N	
		1/4/2025	7255A	\$4,966	\$6,038	\$129,116	\$156,988			
7256	Electric Motor Repair Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	7256Z	\$4,951	\$6,018	\$128,726	\$156,468	Yes	N	
		1/4/2025	7256A	\$5,025	\$6,108	\$130,650	\$158,808			

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7274	Transit Power Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7274Z 7274A	\$6,098 \$6,189	\$7,413 \$7,524	\$158,548 \$160,914	\$192,738 \$195,624	Yes	N	
7276	Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7276Z 7276A	\$5,681 \$5,766	\$6,907 \$7,011	\$147,706 \$149,916	\$179,582 \$182,286	Yes	N	
7279	Powerhouse Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7279Z 7279A	\$5,204 \$5,282	\$6,328 \$6,423	\$135,304 \$137,332	\$164,528 \$166,998	Yes	N	
7283	Track Maintenance Superintendent, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2024 1/4/2025	7283Z 7283A	\$4,536 \$4,604	\$5,517 \$5,600	\$117,936 \$119,704	\$143,442 \$145,600			Z
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7287Z 7287A	\$5,791 \$5,878	\$7,038 \$7,144	\$150,566 \$152,828	\$182,988 \$185,744	Yes	N	
7305	Metal Fabricator <i>Auto Machinist, Local 1414</i>	7/1/2024 1/4/2025	7305Z 7305A	\$3,496 \$3,548	\$4,245 \$4,309	\$90,896 \$92,248	\$110,370 \$112,034	Yes	N	
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7308Z 7308A	\$4,663 \$4,733	\$5,665 \$5,750	\$121,238 \$123,058	\$147,290 \$149,500	Yes	N	
7310	Transit Power Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7310Z 7310A	\$5,532 \$5,615	\$6,721 \$6,822	\$143,832 \$145,990	\$174,746 \$177,372			N
7313	Automotive Machinist <i>Auto Machinist, Local 1414</i>	7/1/2024 1/4/2025	7313Z 7313A	\$4,716 \$4,787	\$4,716 \$4,787	N/A N/A	\$122,616 \$124,462			N
7318	Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7318Z 7318A	\$5,002 \$5,077	\$6,078 \$6,169	\$130,052 \$132,002	\$158,028 \$160,394	Yes	N	
7319	Electric Motor Repair Technician <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7319Z 7319A	\$3,880 \$3,938	\$4,718 \$4,789	\$100,880 \$102,388	\$122,668 \$124,514	Yes	N	
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7329Z 7329A	\$5,412 \$5,493	\$6,580 \$6,679	\$140,712 \$142,818	\$171,080 \$173,654	Yes	N	
7345	Electrician <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7345Z 7345A	\$4,551 \$4,619	\$5,532 \$5,615	\$118,326 \$120,094	\$143,832 \$145,990	Yes	N	
7364	Power System Operator <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7364Z 7364A	\$3,858 \$3,916	\$4,691 \$4,761	\$100,308 \$101,816	\$121,966 \$123,786	Yes	N	
7365	Senior Power System Operator <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7365Z 7365A	\$4,340 \$4,405	\$5,274 \$5,353	\$112,840 \$114,530	\$137,124 \$139,178	Yes	N	
7366	Transit Power Line Worker <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7366Z 7366A	\$5,810 \$5,897	\$6,249 \$6,343	\$151,060 \$153,322	\$162,474 \$164,918			N
7371	Electrical Transit System Mechanic <i>Electrical Workers, Local 6</i>	7/1/2024 1/4/2025	7371Z 7371A	\$3,920 \$3,979	\$4,764 \$4,835	\$101,920 \$103,454	\$123,864 \$125,710	Yes	N	



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

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7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2024	7380Z	\$4,450	\$5,411	\$115,700	\$140,686	Yes	N	
		1/4/2025	7380A	\$4,517	\$5,492	\$117,442	\$142,792			
7390	Welder <i>Electrical Workers, Local 6</i>	7/1/2024	7390Z	\$3,972	\$4,826	\$103,272	\$125,476	Yes	N	
		1/4/2025	7390A	\$4,032	\$4,898	\$104,832	\$127,348			
7408	Assistant Power System Operator <i>Electrical Workers, Local 6</i>	7/1/2024	7408Z	\$2,859	\$3,476	\$74,334	\$90,376	Yes	N	
		1/4/2025	7408A	\$2,902	\$3,528	\$75,452	\$91,728			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, Local 200</i>	7/1/2024	7412Z	\$3,382	\$4,113	\$87,932	\$106,938		N	
		1/4/2025	7412A	\$3,433	\$4,175	\$89,258	\$108,550			
7430	Assistant Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2024	7430Z	\$4,320	\$5,252	\$112,320	\$136,552		N	
		1/4/2025	7430A	\$4,385	\$5,331	\$114,010	\$138,606			
7432	Electrical Line Helper <i>Electrical Workers, Local 6</i>	7/1/2024	7432Z	\$3,576	\$4,344	\$92,976	\$112,944		N	
		1/4/2025	7432A	\$3,630	\$4,409	\$94,380	\$114,634			
7454	Traffic Signal Operator <i>SEIU, Local 1021, Misc</i>	7/1/2024	7454Z	\$2,083	\$2,526	\$54,158	\$65,676		N	
		1/4/2025	7454A	\$2,114	\$2,564	\$54,964	\$66,664			
7458	Switch Repairer <i>Laborers, Local 261</i>	7/1/2024	7458Z	\$3,257	\$3,958	\$84,682	\$102,908		N	
		1/4/2025	7458A	\$3,306	\$4,017	\$85,956	\$104,442			
7501	General Laborer Apprentice <i>Laborers, Local 261</i>	7/1/2024	7501Z	\$2,000	\$2,760	\$52,000	\$71,760		N	
		1/4/2025	7501A	\$2,030	\$2,801	\$52,780	\$72,826			
7510	Lighting Fixture Maintenance Worker <i>Electrical Workers, Local 6</i>	7/1/2024	7510Z	\$2,526	\$3,072	\$65,676	\$79,872		N	
		1/4/2025	7510A	\$2,564	\$3,118	\$66,664	\$81,068			
7540	Track Maintenance Worker <i>Laborers, Local 261</i>	7/1/2024	7540Z	\$3,030	\$3,685	\$78,780	\$95,810		N	
		1/4/2025	7540A	\$3,075	\$3,740	\$79,950	\$97,240			
8121	Transit Fare Inspector Supervisor/Investigator <i>TWU, Local 200</i>	7/1/2024	8121Z	\$3,890	\$4,732	\$101,140	\$123,032		Z	
		1/4/2025	8121A	\$3,948	\$4,803	\$102,648	\$124,878			
8168	Administrative Hearing Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2024	8168Z	\$4,837	\$5,878	\$125,762	\$152,828		Z	
		1/4/2025	8168A	\$4,910	\$5,966	\$127,660	\$155,116			
8214	Parking Control Officer <i>SEIU, Local 1021, Misc</i>	7/1/2024	8214Z	\$2,608	\$3,670	\$67,808	\$95,420		N	
		1/4/2025	8214A	\$2,647	\$3,725	\$68,822	\$96,850			
8216	Parking Control Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	8216Z	\$3,119	\$4,390	\$81,094	\$114,140		N	
		1/4/2025	8216A	\$3,166	\$4,456	\$82,316	\$115,856			
9102	Transit Car Cleaner <i>SEIU, Local 1021, Misc</i>	7/1/2024	9102Z	\$2,813	\$3,418	\$73,138	\$88,868		N	
		1/4/2025	9102A	\$2,855	\$3,469	\$74,230	\$90,194			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	9104Z	\$3,086	\$3,750	\$80,236	\$97,500		N	
		1/4/2025	9104A	\$3,132	\$3,806	\$81,432	\$98,956			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9110	Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2024	9110Z	\$2,813	\$3,418	\$73,138	\$88,868		N	
		1/4/2025	9110A	\$2,855	\$3,469	\$74,230	\$90,194			
9116	Senior Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2024	9116Z	\$3,254	\$3,955	\$84,604	\$102,830		N	
		1/4/2025	9116A	\$3,303	\$4,014	\$85,878	\$104,364			
9117	Principal Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2024	9117Z	\$4,095	\$4,979	\$106,470	\$129,454		N	
		1/4/2025	9117A	\$4,156	\$5,054	\$108,056	\$131,404			
9118	Transit Revenue Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2024	9118Z	\$4,224	\$5,128	\$109,824	\$133,328		N	
		1/4/2025	9118A	\$4,287	\$5,205	\$111,462	\$135,330			
9122	Transit Information Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	9122Z	\$3,043	\$3,698	\$79,118	\$96,148		N	
		1/4/2025	9122A	\$3,089	\$3,753	\$80,314	\$97,578			
9124	Senior Transit Information Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	9124Z	\$3,178	\$3,865	\$82,628	\$100,490		N	
		1/4/2025	9124A	\$3,226	\$3,923	\$83,876	\$101,998			
9126	Transit Traffic Checker <i>SEIU, Local 1021, Misc</i>	7/1/2024	9126Z	\$3,102	\$3,770	\$80,652	\$98,020		N	
		1/4/2025	9126A	\$3,149	\$3,827	\$81,874	\$99,502			
9128	Senior Transit Traffic Checker <i>SEIU, Local 1021, Misc</i>	7/1/2024	9128Z	\$3,336	\$4,057	\$86,736	\$105,482		N	
		1/4/2025	9128A	\$3,386	\$4,118	\$88,036	\$107,068			
9131	Station Agent, Municipal Railway <i>SEIU, Local 1021, Misc</i>	7/1/2024	9131Z	\$3,694	\$4,490	\$96,044	\$116,740		N	
		1/4/2025	9131A	\$3,749	\$4,557	\$97,474	\$118,482			
9132	Transit Fare Inspector <i>TWU, Local 250-A, TranFare</i>	7/1/2024	9132Z	\$3,110	\$3,781	\$80,860	\$98,306		N	
		1/4/2025	9132A	\$3,157	\$3,838	\$82,082	\$99,788			
9135	Passenger Service Specialist <i>TWU, Local 200</i>	7/1/2024	9135Z	\$3,063	\$3,726	\$79,638	\$96,876		N	
		1/4/2025	9135A	\$3,109	\$3,782	\$80,834	\$98,332			
9136	Transit Training Specialist <i>TWU, Local 200</i>	7/1/2024	9136Z	\$4,178	\$5,077	\$108,628	\$132,002		N	
		1/4/2025	9136A	\$4,241	\$5,153	\$110,266	\$133,978			
9139	Transit Supervisor <i>TWU, Local 200</i>	7/1/2024	9139Z	\$4,046	\$4,919	\$105,196	\$127,894		N	
		1/4/2025	9139A	\$4,107	\$4,993	\$106,782	\$129,818			
9140	Transit Manager I <i>TWU, Local 200</i>	7/1/2024	9140Z	\$4,776	\$5,807	\$124,176	\$150,982		Z	
		1/4/2025	9140A	\$4,848	\$5,894	\$126,048	\$153,244			
9141	Transit Manager II <i>TWU, Local 200</i>	7/1/2024	9141Z	\$5,397	\$6,557	\$140,322	\$170,482		Z	
		1/4/2025	9141A	\$5,478	\$6,655	\$142,428	\$173,030			
9142	Transit Manager III <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9142Z	\$5,845	\$7,109	\$151,970	\$184,834		Z	
		1/4/2025	9142A	\$5,933	\$7,216	\$154,258	\$187,616			
9143	Senior Operations Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9143Z	\$6,918	\$8,408	\$179,868	\$218,608		Z	
		1/4/2025	9143A	\$7,022	\$8,534	\$182,572	\$221,884			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9145	Traffic Signal Electrician <i>Electrical Workers, Local 6</i>	7/1/2024	9145Z	Flat Rate	\$6,145	N/A	\$159,770		N	
		1/4/2025	9145A	Flat Rate	\$6,237	N/A	\$162,162			
9146	Manager, Accessible Services <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9146Z	\$4,605	\$5,601	\$119,730	\$145,626		Z	
		1/4/2025	9146A	\$4,674	\$5,685	\$121,524	\$147,810			
9147	Traffic Signal Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2024	9147Z	Flat Rate	\$6,904	N/A	\$179,504		N	
		1/4/2025	9147A	Flat Rate	\$7,008	N/A	\$182,208			
9149	Traffic Signal Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2024	9149Z	Flat Rate	\$7,711	N/A	\$200,486		N	
		1/4/2025	9149A	Flat Rate	\$7,827	N/A	\$203,502			
9150	Train Controller <i>TWU, Local 200</i>	7/1/2024	9150Z	\$4,684	\$5,692	\$121,784	\$147,992		N	
		1/4/2025	9150A	\$4,754	\$5,777	\$123,604	\$150,202			
9151	Real Estate Development Manager, SFMTA <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9151Z	\$5,586	\$6,787	\$145,236	\$176,462		Z	
		1/4/2025	9151A	\$5,670	\$6,889	\$147,420	\$179,114			
9152	Transportation Controller Trainee <i>TWU, Local 200</i>	7/1/2024	9152Z	\$4,046	\$4,919	\$105,196	\$127,894		N	
		1/4/2025	9152A	\$4,107	\$4,993	\$106,782	\$129,818			
9153	Transportation Controller <i>TWU, Local 200</i>	7/1/2024	9153Z	\$5,090	\$6,185	\$132,340	\$160,810		N	
		1/4/2025	9153A	\$5,166	\$6,278	\$134,316	\$163,228			
9160	Transportation Operations Specialist <i>TWU, Local 200</i>	7/1/2024	9160Z	\$5,344	\$6,496	\$138,944	\$168,896		N	
		1/4/2025	9160A	\$5,424	\$6,593	\$141,024	\$171,418			
9163	Transit Operator <i>TWU, Local 250-A, TransitOpr</i>	7/1/2024	9163Z	\$2,364	\$3,637	\$61,464	\$94,562		N	H
		1/4/2025	9163A	\$2,399	\$3,692	\$62,374	\$95,992			
9166	Transit Ambassador <i>SEIU, Local 1021, Misc</i>	7/1/2024	9166Z	\$2,312	\$2,805	\$60,112	\$72,930		N	
		1/4/2025	9166A	\$2,347	\$2,847	\$61,022	\$74,022			
9167	Transit Ambassador Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2024	9167Z	\$2,674	\$3,249	\$69,524	\$84,474		N	
		1/4/2025	9167A	\$2,714	\$3,298	\$70,564	\$85,748			
9168	Transit Ambassador Supervisor II <i>SEIU, Local 1021, Misc</i>	7/1/2024	9168Z	\$3,186	\$3,875	\$82,836	\$100,750		N	
		1/4/2025	9168A	\$3,234	\$3,933	\$84,084	\$102,258			
9172	Manager II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$4,999	\$6,383	\$129,974	\$165,958		Z	
		1/4/2025	00000	\$5,074	\$6,479	\$131,924	\$168,454			
9174	Manager IV, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,790	\$7,390	\$150,540	\$192,140		Z	
		1/4/2025	00000	\$5,877	\$7,501	\$152,802	\$195,026			
9177	Manager III, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$5,369	\$6,853	\$139,594	\$178,178		Z	
		1/4/2025	00000	\$5,450	\$6,956	\$141,700	\$180,856			
9179	Manager V, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$6,216	\$7,931	\$161,616	\$206,206		Z	
		1/4/2025	00000	\$6,309	\$8,050	\$164,034	\$209,300			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9180	Manager VI, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$6,702	\$8,555	\$174,252	\$222,430		Z	
		1/4/2025	00000	\$6,803	\$8,683	\$176,878	\$225,758			
9181	Manager VII, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,195	\$9,185	\$187,070	\$238,810		Z	
		1/4/2025	00000	\$7,303	\$9,323	\$189,878	\$242,398			
9182	Manager VIII, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$7,710	\$9,837	\$200,460	\$255,762		Z	
		1/4/2025	00000	\$7,826	\$9,985	\$203,476	\$259,610			
9183	Deputy Director I, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,193	\$10,453	\$213,018	\$271,778		Z	
		1/4/2025	00000	\$8,316	\$10,610	\$216,216	\$275,860			
9184	Deputy General Manager - Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9184Z	\$8,251	\$10,554	\$214,526	\$274,404		Z	
		1/4/2025	9184A	\$8,375	\$10,712	\$217,750	\$278,512			
9185	Chief Operating Officer, Public Transportation Dept. <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9185Z	\$10,344	\$13,212	\$268,944	\$343,512		Z	
		1/4/2025	9185A	\$10,499	\$13,410	\$272,974	\$348,660			
9187	Deputy Director II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$8,723	\$11,130	\$226,798	\$289,380		Z	
		1/4/2025	00000	\$8,854	\$11,297	\$230,204	\$293,722			
9189	Director Of Planning, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2024	9189Z	\$6,447	\$7,836	\$167,622	\$203,736		Z	
		1/4/2025	9189A	\$6,544	\$7,954	\$170,144	\$206,804			
9190	Board Secretary, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2024	00000	\$6,216	\$7,931	\$161,616	\$206,206		Z	
		1/4/2025	00000	\$6,309	\$8,050	\$164,034	\$209,300			
9195	Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9195Z	\$6,009	\$7,308	\$156,234	\$190,008		N	
		1/4/2025	9195A	\$6,099	\$7,418	\$158,574	\$192,868			
9196	Senior Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9196Z	\$6,958	\$8,457	\$180,908	\$219,882		Z	
		1/4/2025	9196A	\$7,062	\$8,584	\$183,612	\$223,184			
9197	Signal And Systems Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2024	9197Z	Flat Rate	\$8,227	N/A	\$213,902		N	
		1/4/2025	9197A	Flat Rate	\$8,350	N/A	\$217,100			
9504	Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	9504Z	\$3,049	\$3,708	\$79,274	\$96,408		N	
		1/4/2025	9504A	\$3,095	\$3,764	\$80,470	\$97,864			
9506	Senior Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	9506Z	\$3,347	\$4,069	\$87,022	\$105,794		N	
		1/4/2025	9506A	\$3,397	\$4,130	\$88,322	\$107,380			
9508	Principal Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2024	9508Z	\$3,645	\$4,430	\$94,770	\$115,180		N	
		1/4/2025	9508A	\$3,700	\$4,496	\$96,200	\$116,896			
9520	Transportation Safety Specialist <i>TWU, Local 200</i>	7/1/2024	9520Z	\$5,030	\$6,115	\$130,780	\$158,990		Z	
		1/4/2025	9520A	\$5,105	\$6,207	\$132,730	\$161,382			
9530	Labor Relations Representative, SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2024	9530Z	\$4,335	\$5,268	\$112,710	\$136,968		Z	
		1/4/2025	9530A	\$4,400	\$5,347	\$114,400	\$139,022			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2024 - 2025

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9531	Sr.Labor Relations Rep,SFMTA	7/1/2024	9531Z	\$5,239	\$6,369	\$136,214	\$165,594			Z
		1/4/2025	9531A	\$5,318	\$6,465	\$138,268	\$168,090			
	<i>Misc. Unrepresented Employees</i>									

Fiscal Year 2024-2025 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140A					0401A				
1	190.9625	15,277	33,100	397,202	1	169.8625	13,589	29,443	353,314
0140Z					0401Z				
1	185.4000	14,832	32,136	385,632	1	164.9125	13,193	28,585	343,018
0145A					0402A				
1	190.9625	15,277	33,100	397,202	1	173.0750	13,846	30,000	359,996
0145Z					0402Z				
1	185.4000	14,832	32,136	385,632	1	168.0375	13,443	29,127	349,518
0150A					0488A				
1	164.8375	13,187	28,572	342,862	1	132.8000	10,624	23,019	276,224
0150Z					0488Z				
1	160.0375	12,803	27,740	332,878	1	128.9375	10,315	22,349	268,190
0380A					0489A				
1	82.3625	6,589	14,276	171,314	1	140.8000	11,264	24,405	292,864
0380Z					0489Z				
1	79.9625	6,397	13,860	166,322	1	136.7000	10,936	23,695	284,336
0381A					0490A				
1	87.3000	6,984	15,132	181,584	1	143.4750	11,478	24,869	298,428
0381Z					0490Z				
1	84.7625	6,781	14,692	176,306	1	139.3000	11,144	24,145	289,744
0382A					0720A				
1	88.9625	7,117	15,420	185,042	1	81.9375	6,555	14,203	170,430
0382Z					0720Z				
1	86.3750	6,910	14,972	179,660	1	81.9375	6,555	14,203	170,430
0390A					0881A				
1	194.3750	15,550	33,692	404,300	1	26.8000	2,144	4,645	55,744
0390Z					2	28.1375	2,251	4,877	58,526
1	188.7125	15,097	32,710	392,522	3	29.5250	2,362	5,118	61,412
0395A					4	30.9875	2,479	5,371	64,454
1	179.2000	14,336	31,061	372,736	5	32.5500	2,604	5,642	67,704
2	184.5750	14,766	31,993	383,916	0881Z				
0395Z					1	26.4000	2,112	4,576	54,912
1	173.9750	13,918	30,156	361,868	2	27.7250	2,218	4,806	57,668
2	179.2000	14,336	31,061	372,736	3	29.0875	2,327	5,042	60,502
0400A					4	30.5250	2,442	5,291	63,492
1	160.2125	12,817	27,770	333,242	5	32.0750	2,566	5,560	66,716
0400Z									
1	155.5500	12,444	26,962	323,544					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0882A					0885A				
1	28.8125	2,305	4,994	59,930	1	34.8375	2,787	6,039	72,462
2	30.2250	2,418	5,239	62,868	2	36.6125	2,929	6,346	76,154
3	31.7500	2,540	5,503	66,040	3	38.4000	3,072	6,656	79,872
4	33.3625	2,669	5,783	69,394	4	40.3500	3,228	6,994	83,928
5	35.0125	2,801	6,069	72,826	5	42.3375	3,387	7,339	88,062
0882Z					0885Z				
1	28.3875	2,271	4,921	59,046	1	34.3250	2,746	5,950	71,396
2	29.7750	2,382	5,161	61,932	2	36.0750	2,886	6,253	75,036
3	31.2750	2,502	5,421	65,052	3	37.8375	3,027	6,559	78,702
4	32.8750	2,630	5,698	68,380	4	39.7500	3,180	6,890	82,680
5	34.5000	2,760	5,980	71,760	5	41.7125	3,337	7,230	86,762
0883A					0886A				
1	30.9875	2,479	5,371	64,454	1	37.3000	2,984	6,465	77,584
2	32.5500	2,604	5,642	67,704	2	39.1625	3,133	6,788	81,458
3	34.1500	2,732	5,919	71,032	3	41.1125	3,289	7,126	85,514
4	35.8375	2,867	6,212	74,542	4	43.1875	3,455	7,486	89,830
5	37.7125	3,017	6,537	78,442	5	45.3500	3,628	7,861	94,328
0883Z					0886Z				
1	30.5250	2,442	5,291	63,492	1	36.7500	2,940	6,370	76,440
2	32.0750	2,566	5,560	66,716	2	38.5875	3,087	6,689	80,262
3	33.6500	2,692	5,833	69,992	3	40.5000	3,240	7,020	84,240
4	35.3125	2,825	6,121	73,450	4	42.5500	3,404	7,375	88,504
5	37.1500	2,972	6,439	77,272	5	44.6750	3,574	7,744	92,924
0884A					0887A				
1	33.3625	2,669	5,783	69,394	1	40.1000	3,208	6,951	83,408
2	35.0125	2,801	6,069	72,826	2	42.1250	3,370	7,302	87,620
3	36.7750	2,942	6,374	76,492	3	44.2250	3,538	7,666	91,988
4	38.5625	3,085	6,684	80,210	4	46.4375	3,715	8,049	96,590
5	40.5125	3,241	7,022	84,266	5	48.7500	3,900	8,450	101,400
0884Z					0887Z				
1	32.8750	2,630	5,698	68,380	1	39.5125	3,161	6,849	82,186
2	34.5000	2,760	5,980	71,760	2	41.5000	3,320	7,193	86,320
3	36.2375	2,899	6,281	75,374	3	43.5750	3,486	7,553	90,636
4	37.9875	3,039	6,585	79,014	4	45.7500	3,660	7,930	95,160
5	39.9125	3,193	6,918	83,018	5	48.0250	3,842	8,324	99,892



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0888A					0891A				
1	43.1875	3,455	7,486	89,830	1	54.0375	4,323	9,367	112,398
2	45.3500	3,628	7,861	94,328	2	56.7625	4,541	9,839	118,066
3	47.6000	3,808	8,251	99,008	3	59.6000	4,768	10,331	123,968
4	50.0000	4,000	8,667	104,000	4	62.5875	5,007	10,849	130,182
5	52.5000	4,200	9,100	109,200	5	65.7375	5,259	11,395	136,734
0888Z					0891Z				
1	42.5500	3,404	7,375	88,504	1	53.2375	4,259	9,228	110,734
2	44.6750	3,574	7,744	92,924	2	55.9250	4,474	9,694	116,324
3	46.9000	3,752	8,129	97,552	3	58.7250	4,698	10,179	122,148
4	49.2625	3,941	8,539	102,466	4	61.6625	4,933	10,688	128,258
5	51.7250	4,138	8,966	107,588	5	64.7625	5,181	11,226	134,706
0889A					0892A				
1	46.4375	3,715	8,049	96,590	1	58.1125	4,649	10,073	120,874
2	48.7500	3,900	8,450	101,400	2	61.0000	4,880	10,573	126,880
3	51.2250	4,098	8,879	106,548	3	64.0500	5,124	11,102	133,224
4	53.7875	4,303	9,323	111,878	4	67.2250	5,378	11,652	139,828
5	56.4500	4,516	9,785	117,416	5	70.5875	5,647	12,235	146,822
0889Z					0892Z				
1	45.7500	3,660	7,930	95,160	1	57.2500	4,580	9,923	119,080
2	48.0250	3,842	8,324	99,892	2	60.1000	4,808	10,417	125,008
3	50.4625	4,037	8,747	104,962	3	63.1000	5,048	10,937	131,248
4	52.9875	4,239	9,185	110,214	4	66.2375	5,299	11,481	137,774
5	55.6125	4,449	9,640	115,674	5	69.5500	5,564	12,055	144,664
0890A					1010A				
1	50.1625	4,013	8,695	104,338	1	35.8500	2,868	6,214	74,568
2	52.6875	4,215	9,133	109,590	2	36.9000	2,952	6,396	76,752
3	55.3375	4,427	9,592	115,102	3	53.1375	4,251	9,211	110,526
4	58.1125	4,649	10,073	120,874	4	54.6125	4,369	9,466	113,594
5	60.9875	4,879	10,571	126,854	5	56.0500	4,484	9,715	116,584
0890Z					6	41.0000	3,280	7,107	85,280
1	49.4250	3,954	8,567	102,804	7	42.1250	3,370	7,302	87,620
2	51.9125	4,153	8,998	107,978	8	43.2625	3,461	7,499	89,986
3	54.5250	4,362	9,451	113,412	9	37.9500	3,036	6,578	78,936
4	57.2500	4,580	9,923	119,080	10	39.0125	3,121	6,762	81,146
5	60.0875	4,807	10,415	124,982	11	40.0625	3,205	6,944	83,330



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1010Z					1033A				
1	35.3250	2,826	6,123	73,476	1	60.0375	4,803	10,407	124,878
2	36.3500	2,908	6,301	75,608	2	63.0375	5,043	10,927	131,118
3	52.3500	4,188	9,074	108,888	3	66.1750	5,294	11,470	137,644
4	53.8000	4,304	9,325	111,904	4	69.5000	5,560	12,047	144,560
5	55.2250	4,418	9,572	114,868	5	72.9625	5,837	12,647	151,762
6	40.4000	3,232	7,003	84,032	1033Z				
7	41.5000	3,320	7,193	86,320	1	59.1500	4,732	10,253	123,032
8	42.6250	3,410	7,388	88,660	2	62.1000	4,968	10,764	129,168
9	37.3875	2,991	6,481	77,766	3	65.2000	5,216	11,301	135,616
10	38.4375	3,075	6,663	79,950	4	68.4750	5,478	11,869	142,428
11	39.4750	3,158	6,842	82,108	5	71.8875	5,751	12,461	149,526
1031A					1041A				
1	40.6125	3,249	7,040	84,474	1	59.0250	4,722	10,231	122,772
2	42.6500	3,412	7,393	88,712	2	60.4500	4,836	10,478	125,736
3	44.8000	3,584	7,765	93,184	3	61.9375	4,955	10,736	128,830
4	47.0500	3,764	8,155	97,864	4	64.1000	5,128	11,111	133,328
5	49.3500	3,948	8,554	102,648	5	65.7375	5,259	11,395	136,734
1031Z					1041Z				
1	40.0125	3,201	6,936	83,226	6	67.3625	5,389	11,676	140,114
2	42.0250	3,362	7,284	87,412	7	69.0000	5,520	11,960	143,520
3	44.1375	3,531	7,651	91,806	8	70.6875	5,655	12,253	147,030
4	46.3500	3,708	8,034	96,408	9	72.4375	5,795	12,556	150,670
5	48.6250	3,890	8,428	101,140	10	74.2375	5,939	12,868	154,414
1032A					1041Z				
1	49.3500	3,948	8,554	102,648	1	58.1500	4,652	10,079	120,952
2	51.8500	4,148	8,987	107,848	2	59.5625	4,765	10,324	123,890
3	54.4125	4,353	9,432	113,178	3	61.0250	4,882	10,578	126,932
4	57.1750	4,574	9,910	118,924	4	63.1500	5,052	10,946	131,352
5	60.0375	4,803	10,407	124,878	5	64.7625	5,181	11,226	134,706
1032Z					1041Z				
1	48.6250	3,890	8,428	101,140	6	66.3625	5,309	11,503	138,034
2	51.0875	4,087	8,855	106,262	7	67.9750	5,438	11,782	141,388
3	53.6125	4,289	9,293	111,514	8	69.6375	5,571	12,071	144,846
4	56.3250	4,506	9,763	117,156	9	71.3625	5,709	12,370	148,434
5	59.1500	4,732	10,253	123,032	10	73.1375	5,851	12,677	152,126



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1042A					1043Z				
1	65.3625	5,229	11,330	135,954	1	71.3625	5,709	12,370	148,434
2	67.0125	5,361	11,616	139,386	2	73.1375	5,851	12,677	152,126
3	68.6375	5,491	11,897	142,766	3	74.9500	5,996	12,991	155,896
4	71.0500	5,684	12,315	147,784	4	77.5125	6,201	13,436	161,226
5	72.8250	5,826	12,623	151,476	5	79.3875	6,351	13,761	165,126
6	74.5750	5,966	12,926	155,116	6	81.3500	6,508	14,101	169,208
7	76.4500	6,116	13,251	159,016	7	83.4375	6,675	14,463	173,550
8	78.2750	6,262	13,568	162,812	8	85.4625	6,837	14,814	177,762
9	80.2875	6,423	13,917	166,998	9	87.6125	7,009	15,186	182,234
10	82.2125	6,577	14,250	171,002	10	89.7875	7,183	15,563	186,758
1042Z					1044A				
1	64.4000	5,152	11,163	133,952	1	77.9250	6,234	13,507	162,084
2	66.0250	5,282	11,444	137,332	2	79.8625	6,389	13,843	166,114
3	67.6250	5,410	11,722	140,660	3	81.8875	6,551	14,194	170,326
4	70.0000	5,600	12,133	145,600	4	84.6875	6,775	14,679	176,150
5	71.7500	5,740	12,437	149,240	5	86.7500	6,940	15,037	180,440
6	73.4750	5,878	12,736	152,828	6	88.9250	7,114	15,414	184,964
7	75.3250	6,026	13,056	156,676	7	91.1375	7,291	15,797	189,566
8	77.1125	6,169	13,366	160,394	8	93.3625	7,469	16,183	194,194
9	79.1000	6,328	13,711	164,528	9	95.6875	7,655	16,586	199,030
10	81.0000	6,480	14,040	168,480	10	98.0125	7,841	16,989	203,866
1043A					1044A				
1	72.4375	5,795	12,556	150,670	11	100.4375	8,035	17,409	208,910
2	74.2375	5,939	12,868	154,414	12	102.9750	8,238	17,849	214,188
3	76.0750	6,086	13,186	158,236	13	105.5750	8,446	18,300	219,596
4	78.6750	6,294	13,637	163,644	14	108.2125	8,657	18,757	225,082
5	80.5750	6,446	13,966	167,596	15	110.9125	8,873	19,225	230,698
6	82.5750	6,606	14,313	171,756					
7	84.6875	6,775	14,679	176,150					
8	86.7500	6,940	15,037	180,440					
9	88.9250	7,114	15,414	184,964					
10	91.1375	7,291	15,797	189,566					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1044Z					1052A				
1	76.7750	6,142	13,308	159,692	1	52.7250	4,218	9,139	109,668
2	78.6875	6,295	13,639	163,670	2	54.0500	4,324	9,369	112,424
3	80.6750	6,454	13,984	167,804	3	55.3125	4,425	9,588	115,050
4	83.4375	6,675	14,463	173,550	4	57.2875	4,583	9,930	119,158
5	85.4625	6,837	14,814	177,762	5	58.7125	4,697	10,177	122,122
6	87.6125	7,009	15,186	182,234	6	60.1750	4,814	10,430	125,164
7	89.7875	7,183	15,563	186,758	7	61.6625	4,933	10,688	128,258
8	91.9875	7,359	15,945	191,334	8	63.2000	5,056	10,955	131,456
9	94.2750	7,542	16,341	196,092	9	64.7500	5,180	11,223	134,680
10	96.5625	7,725	16,738	200,850	10	66.3250	5,306	11,496	137,956
11	98.9500	7,916	17,151	205,816	1052Z				
12	101.4500	8,116	17,585	211,016	1	51.9500	4,156	9,005	108,056
13	104.0125	8,321	18,029	216,346	2	53.2500	4,260	9,230	110,760
14	106.6125	8,529	18,480	221,754	3	54.5000	4,360	9,447	113,360
15	109.2750	8,742	18,941	227,292	4	56.4375	4,515	9,783	117,390
1051A					5	57.8500	4,628	10,027	120,328
1	45.5375	3,643	7,893	94,718	6	59.2875	4,743	10,277	123,318
2	46.7250	3,738	8,099	97,188	7	60.7500	4,860	10,530	126,360
3	47.8625	3,829	8,296	99,554	8	62.2625	4,981	10,792	129,506
4	49.5125	3,961	8,582	102,986	9	63.7875	5,103	11,057	132,678
5	50.7625	4,061	8,799	105,586	10	65.3500	5,228	11,327	135,928
6	52.0125	4,161	9,016	108,186	1053A				
7	53.3125	4,265	9,241	110,890	1	61.0375	4,883	10,580	126,958
8	54.5375	4,363	9,453	113,438	2	62.6125	5,009	10,853	130,234
9	55.9625	4,477	9,700	116,402	3	64.1000	5,128	11,111	133,328
10	57.2875	4,583	9,930	119,158	4	66.3250	5,306	11,496	137,956
1051Z					5	67.9625	5,437	11,780	141,362
1	44.8625	3,589	7,776	93,314	6	69.6375	5,571	12,071	144,846
2	46.0375	3,683	7,980	95,758	7	71.3875	5,711	12,374	148,486
3	47.1500	3,772	8,173	98,072	8	73.1750	5,854	12,684	152,204
4	48.7750	3,902	8,454	101,452	9	74.9625	5,997	12,994	155,922
5	50.0125	4,001	8,669	104,026	10	76.8000	6,144	13,312	159,744
6	51.2500	4,100	8,883	106,600					
7	52.5250	4,202	9,104	109,252					
8	53.7375	4,299	9,315	111,774					
9	55.1375	4,411	9,557	114,686					
10	56.4375	4,515	9,783	117,390					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1053Z					1054Z				
1	60.1375	4,811	10,424	125,086	1	69.6375	5,571	12,071	144,846
2	61.6875	4,935	10,693	128,310	2	71.3625	5,709	12,370	148,434
3	63.1500	5,052	10,946	131,352	3	73.1375	5,851	12,677	152,126
4	65.3500	5,228	11,327	135,928	4	75.6625	6,053	13,115	157,378
5	66.9625	5,357	11,607	139,282	5	77.5125	6,201	13,436	161,226
6	68.6125	5,489	11,893	142,714	6	79.3875	6,351	13,761	165,126
7	70.3375	5,627	12,192	146,302	7	81.3500	6,508	14,101	169,208
8	72.0875	5,767	12,495	149,942	8	83.4375	6,675	14,463	173,550
9	73.8500	5,908	12,801	153,608	9	85.4625	6,837	14,814	177,762
10	75.6625	6,053	13,115	157,378	10	87.6125	7,009	15,186	182,234
1054A					11	89.8125	7,185	15,568	186,810
1	70.6875	5,655	12,253	147,030	12	92.0500	7,364	15,955	191,464
2	72.4375	5,795	12,556	150,670	13	94.3500	7,548	16,354	196,248
3	74.2375	5,939	12,868	154,414	14	96.7125	7,737	16,764	201,162
4	76.8000	6,144	13,312	159,744	15	99.1250	7,930	17,182	206,180
5	78.6750	6,294	13,637	163,644	1061A				
6	80.5750	6,446	13,966	167,596	1	44.2250	3,538	7,666	91,988
7	82.5750	6,606	14,313	171,756	2	45.3000	3,624	7,852	94,224
8	84.6875	6,775	14,679	176,150	3	46.4125	3,713	8,045	96,538
9	86.7500	6,940	15,037	180,440	4	48.0125	3,841	8,322	99,866
10	88.9250	7,114	15,414	184,964	5	49.2250	3,938	8,532	102,388
11	91.1625	7,293	15,802	189,618	6	50.4000	4,032	8,736	104,832
12	93.4250	7,474	16,194	194,324	7	51.6500	4,132	8,953	107,432
13	95.7625	7,661	16,599	199,186	8	52.9250	4,234	9,174	110,084
14	98.1625	7,853	17,015	204,178	9	54.2625	4,341	9,406	112,866
15	100.6125	8,049	17,440	209,274	10	55.5375	4,443	9,627	115,518
					1061Z				
					1	43.5750	3,486	7,553	90,636
					2	44.6250	3,570	7,735	92,820
					3	45.7250	3,658	7,926	95,108
					4	47.3000	3,784	8,199	98,384
					5	48.5000	3,880	8,407	100,880
					6	49.6500	3,972	8,606	103,272
					7	50.8875	4,071	8,821	105,846
					8	52.1375	4,171	9,037	108,446
					9	53.4625	4,277	9,267	111,202
					10	54.7125	4,377	9,484	113,802



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1062A					1063Z				
1	47.7625	3,821	8,279	99,346	1	57.1750	4,574	9,910	118,924
2	49.0000	3,920	8,493	101,920	2	58.6500	4,692	10,166	121,992
3	50.1625	4,013	8,695	104,338	3	60.1375	4,811	10,424	125,086
4	51.9000	4,152	8,996	107,952	4	62.1875	4,975	10,779	129,350
5	53.2375	4,259	9,228	110,734	5	63.7000	5,096	11,041	132,496
6	54.5500	4,364	9,455	113,464	6	65.2875	5,223	11,317	135,798
7	55.9125	4,473	9,692	116,298	7	66.9000	5,352	11,596	139,152
8	57.2125	4,577	9,917	119,002	8	68.5500	5,484	11,882	142,584
9	58.6625	4,693	10,168	122,018	9	70.2375	5,619	12,175	146,094
10	60.0625	4,805	10,411	124,930	10	71.9625	5,757	12,474	149,682
1062Z					1064A				
1	47.0625	3,765	8,158	97,890	1	67.5750	5,406	11,713	140,556
2	48.2750	3,862	8,368	100,412	2	69.2750	5,542	12,008	144,092
3	49.4250	3,954	8,567	102,804	3	70.9375	5,675	12,296	147,550
4	51.1375	4,091	8,864	106,366	4	73.4875	5,879	12,738	152,854
5	52.4500	4,196	9,091	109,096	5	75.2000	6,016	13,035	156,416
6	53.7500	4,300	9,317	111,800	6	77.0875	6,167	13,362	160,342
7	55.0875	4,407	9,549	114,582	7	79.0375	6,323	13,700	164,398
8	56.3625	4,509	9,770	117,234	8	80.9500	6,476	14,031	168,376
9	57.8000	4,624	10,019	120,224	9	82.9750	6,638	14,382	172,588
10	59.1750	4,734	10,257	123,084	10	85.0000	6,800	14,733	176,800
1063A									
1	58.0375	4,643	10,060	120,718	11	87.1250	6,970	15,102	181,220
2	59.5250	4,762	10,318	123,812	12	89.3375	7,147	15,485	185,822
3	61.0375	4,883	10,580	126,958	13	91.5625	7,325	15,871	190,450
4	63.1250	5,050	10,942	131,300					
5	64.6500	5,172	11,206	134,472					
6	66.2625	5,301	11,486	137,826					
7	67.9000	5,432	11,769	141,232					
8	69.5750	5,566	12,060	144,716					
9	71.2875	5,703	12,357	148,278					
10	73.0375	5,843	12,660	151,918					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1064Z					1070Z				
1	66.5750	5,326	11,540	138,476	1	76.7750	6,142	13,308	159,692
2	68.2500	5,460	11,830	141,960	2	78.6875	6,295	13,639	163,670
3	69.8875	5,591	12,114	145,366	3	80.6750	6,454	13,984	167,804
4	72.4000	5,792	12,549	150,592	4	83.4375	6,675	14,463	173,550
5	74.0875	5,927	12,842	154,102	5	85.4625	6,837	14,814	177,762
6	75.9500	6,076	13,165	157,976	6	87.6125	7,009	15,186	182,234
7	77.8750	6,230	13,498	161,980	7	89.7875	7,183	15,563	186,758
8	79.7500	6,380	13,823	165,880	8	91.9875	7,359	15,945	191,334
9	81.7500	6,540	14,170	170,040	9	94.2750	7,542	16,341	196,092
10	83.7500	6,700	14,517	174,200	10	96.5625	7,725	16,738	200,850
11	85.8375	6,867	14,879	178,542	11	98.9500	7,916	17,151	205,816
12	88.0125	7,041	15,256	183,066	12	101.4500	8,116	17,585	211,016
13	90.2125	7,217	15,637	187,642	13	104.0125	8,321	18,029	216,346
1070A					14	106.6125	8,529	18,480	221,754
1	77.9250	6,234	13,507	162,084	15	109.2750	8,742	18,941	227,292
2	79.8625	6,389	13,843	166,114	1071A				
3	81.8875	6,551	14,194	170,326	1	81.8000	6,544	14,179	170,144
4	84.6875	6,775	14,679	176,150	2	85.8875	6,871	14,887	178,646
5	86.7500	6,940	15,037	180,440	3	90.2125	7,217	15,637	187,642
6	88.9250	7,114	15,414	184,964	4	94.6875	7,575	16,413	196,950
7	91.1375	7,291	15,797	189,566	5	99.4250	7,954	17,234	206,804
8	93.3625	7,469	16,183	194,194	6	104.4875	8,359	18,111	217,334
9	95.6875	7,655	16,586	199,030	7	109.6250	8,770	19,002	228,020
10	98.0125	7,841	16,989	203,866	8	115.1625	9,213	19,962	239,538
11	100.4375	8,035	17,409	208,910	9	116.5375	9,323	20,200	242,398
12	102.9750	8,238	17,849	214,188	1071Z				
13	105.5750	8,446	18,300	219,596	1	80.5875	6,447	13,969	167,622
14	108.2125	8,657	18,757	225,082	2	84.6125	6,769	14,666	175,994
15	110.9125	8,873	19,225	230,698	3	88.8750	7,110	15,405	184,860
					4	93.2875	7,463	16,170	194,038
					5	97.9500	7,836	16,978	203,736
					6	102.9375	8,235	17,843	214,110
					7	108.0000	8,640	18,720	224,640
					8	113.4625	9,077	19,667	236,002
					9	114.8125	9,185	19,901	238,810



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1090A					1092A				
1	31.1250	2,490	5,395	64,740	1	41.0125	3,281	7,109	85,306
2	32.8625	2,629	5,696	68,354	2	42.0500	3,364	7,289	87,464
1090Z					3	43.0750	3,446	7,466	89,596
1	30.6625	2,453	5,315	63,778	4	44.1250	3,530	7,648	91,780
2	32.3750	2,590	5,612	67,340	5	45.2375	3,619	7,841	94,094
1091A					6	46.3375	3,707	8,032	96,382
1	34.9250	2,794	6,054	72,644	7	47.5000	3,800	8,233	98,800
2	35.7875	2,863	6,203	74,438	8	48.6625	3,893	8,435	101,218
3	36.6750	2,934	6,357	76,284	9	49.8500	3,988	8,641	103,688
4	37.5375	3,003	6,507	78,078	10	50.8500	4,068	8,814	105,768
5	38.5000	3,080	6,673	80,080	1092Z				
6	39.4625	3,157	6,840	82,082	1	40.4125	3,233	7,005	84,058
7	40.4250	3,234	7,007	84,084	2	41.4250	3,314	7,180	86,164
8	41.4375	3,315	7,183	86,190	3	42.4375	3,395	7,356	88,270
9	42.4500	3,396	7,358	88,296	4	43.4750	3,478	7,536	90,428
10	43.2625	3,461	7,499	89,986	5	44.5750	3,566	7,726	92,716
1091Z					6	45.6500	3,652	7,913	94,952
1	34.4125	2,753	5,965	71,578	7	46.8000	3,744	8,112	97,344
2	35.2625	2,821	6,112	73,346	8	47.9375	3,835	8,309	99,710
3	36.1375	2,891	6,264	75,166	9	49.1125	3,929	8,513	102,154
4	36.9875	2,959	6,411	76,934	10	50.1000	4,008	8,684	104,208
5	37.9250	3,034	6,574	78,884	1093A				
6	38.8750	3,110	6,738	80,860	1	49.8500	3,988	8,641	103,688
7	39.8250	3,186	6,903	82,836	2	51.0875	4,087	8,855	106,262
8	40.8250	3,266	7,076	84,916	3	52.3750	4,190	9,078	108,940
9	41.8250	3,346	7,250	86,996	4	53.6500	4,292	9,299	111,592
10	42.6250	3,410	7,388	88,660	5	54.9625	4,397	9,527	114,322
					6	56.3375	4,507	9,765	117,182
					7	57.7250	4,618	10,006	120,068
					8	59.1375	4,731	10,251	123,006
					9	60.6375	4,851	10,511	126,126
					10	61.8125	4,945	10,714	128,570



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1093Z					1095A				
1	49.1125	3,929	8,513	102,154	1	65.2125	5,217	11,304	135,642
2	50.3375	4,027	8,725	104,702	2	66.8250	5,346	11,583	138,996
3	51.6000	4,128	8,944	107,328	3	68.4875	5,479	11,871	142,454
4	52.8625	4,229	9,163	109,954	4	70.1875	5,615	12,166	145,990
5	54.1500	4,332	9,386	112,632	5	71.8875	5,751	12,461	149,526
6	55.5000	4,440	9,620	115,440	6	73.6875	5,895	12,773	153,270
7	56.8750	4,550	9,858	118,300	7	75.4625	6,037	13,080	156,962
8	58.2625	4,661	10,099	121,186	8	77.3750	6,190	13,412	160,940
9	59.7375	4,779	10,355	124,254	9	79.2500	6,340	13,737	164,840
10	60.9000	4,872	10,556	126,672	10	80.8500	6,468	14,014	168,168
1094A					1095Z				
1	60.6375	4,851	10,511	126,126	1	64.2500	5,140	11,137	133,640
2	62.1000	4,968	10,764	129,168	2	65.8375	5,267	11,412	136,942
3	63.6500	5,092	11,033	132,392	3	67.4750	5,398	11,696	140,348
4	65.2125	5,217	11,304	135,642	4	69.1500	5,532	11,986	143,832
5	66.8250	5,346	11,583	138,996	5	70.8250	5,666	12,276	147,316
6	68.4875	5,479	11,871	142,454	6	72.6000	5,808	12,584	151,008
7	70.1875	5,615	12,166	145,990	7	74.3500	5,948	12,887	154,648
8	71.8875	5,751	12,461	149,526	8	76.2375	6,099	13,215	158,574
9	73.6875	5,895	12,773	153,270	9	78.0750	6,246	13,533	162,396
10	75.1250	6,010	13,022	156,260	10	79.6500	6,372	13,806	165,672
1094Z					1110A				
1	59.7375	4,779	10,355	124,254	1	63.4375	5,075	10,996	131,950
2	61.1875	4,895	10,606	127,270	2	66.6125	5,329	11,546	138,554
3	62.7125	5,017	10,870	130,442	3	70.0000	5,600	12,133	145,600
4	64.2500	5,140	11,137	133,640	4	73.4625	5,877	12,734	152,802
5	65.8375	5,267	11,412	136,942	5	77.1250	6,170	13,368	160,420
6	67.4750	5,398	11,696	140,348	6	79.0500	6,324	13,702	164,424
7	69.1500	5,532	11,986	143,832	7	80.9875	6,479	14,038	168,454
8	70.8250	5,666	12,276	147,316	8	83.0250	6,642	14,391	172,692
9	72.6000	5,808	12,584	151,008	9	85.0375	6,803	14,740	176,878
10	74.0125	5,921	12,829	153,946					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1110Z					1203A				
1	62.5000	5,000	10,833	130,000	1	41.1375	3,291	7,131	85,566
2	65.6250	5,250	11,375	136,500	2	43.1875	3,455	7,486	89,830
3	68.9625	5,517	11,954	143,442	3	45.3750	3,630	7,865	94,380
4	72.3750	5,790	12,545	150,540	4	47.6125	3,809	8,253	99,034
5	75.9875	6,079	13,171	158,054	5	50.0375	4,003	8,673	104,078
6	77.8875	6,231	13,501	162,006	1203Z				
7	79.7875	6,383	13,830	165,958	1	40.5250	3,242	7,024	84,292
8	81.8000	6,544	14,179	170,144	2	42.5500	3,404	7,375	88,504
9	83.7750	6,702	14,521	174,252	3	44.7000	3,576	7,748	92,976
1117A					4	46.9125	3,753	8,132	97,578
1	181.6000	14,528	31,477	377,728	5	49.3000	3,944	8,545	102,544
2	190.7000	15,256	33,055	396,656	1204A				
3	200.2250	16,018	34,706	416,468	1	39.2500	3,140	6,803	81,640
4	210.2375	16,819	36,441	437,294	2	41.2125	3,297	7,144	85,722
5	220.7500	17,660	38,263	459,160	3	43.2750	3,462	7,501	90,012
1117Z					4	45.4750	3,638	7,882	94,588
1	178.9125	14,313	31,012	372,138	5	47.7125	3,817	8,270	99,242
2	187.8875	15,031	32,567	390,806	1204Z				
3	197.2625	15,781	34,192	410,306	1	38.6750	3,094	6,704	80,444
4	207.1250	16,570	35,902	430,820	2	40.6000	3,248	7,037	84,448
5	217.4875	17,399	37,698	452,374	3	42.6375	3,411	7,391	88,686
1190A					4	44.8000	3,584	7,765	93,184
1	184.5000	14,760	31,980	383,760	5	47.0125	3,761	8,149	97,786
1190Z					1209A				
1	184.5000	14,760	31,980	383,760	1	35.8625	2,869	6,216	74,594
1202A					2	37.6500	3,012	6,526	78,312
1	33.9250	2,714	5,880	70,564	3	39.5625	3,165	6,858	82,290
2	35.6375	2,851	6,177	74,126	4	41.5375	3,323	7,200	86,398
3	37.4000	2,992	6,483	77,792	5	43.6250	3,490	7,562	90,740
4	39.2500	3,140	6,803	81,640	1209Z				
5	41.2125	3,297	7,144	85,722	1	35.3375	2,827	6,125	73,502
1202Z					2	37.0875	2,967	6,429	77,142
1	33.4250	2,674	5,794	69,524	3	38.9750	3,118	6,756	81,068
2	35.1125	2,809	6,086	73,034	4	40.9250	3,274	7,094	85,124
3	36.8500	2,948	6,387	76,648	5	42.9750	3,438	7,449	89,388
4	38.6750	3,094	6,704	80,444					
5	40.6000	3,248	7,037	84,448					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1210A					1222A				
1	42.5625	3,405	7,378	88,530	1	42.7625	3,421	7,412	88,946
2	44.6875	3,575	7,746	92,950	2	44.8875	3,591	7,781	93,366
3	46.9125	3,753	8,132	97,578	3	47.1500	3,772	8,173	98,072
4	49.2500	3,940	8,537	102,440	4	49.5125	3,961	8,582	102,986
5	51.7250	4,138	8,966	107,588	5	51.9625	4,157	9,007	108,082
1210Z					1222Z				
1	41.9375	3,355	7,269	87,230	1	42.1250	3,370	7,302	87,620
2	44.0250	3,522	7,631	91,572	2	44.2250	3,538	7,666	91,988
3	46.2250	3,698	8,012	96,148	3	46.4500	3,716	8,051	96,616
4	48.5250	3,882	8,411	100,932	4	48.7750	3,902	8,454	101,452
5	50.9625	4,077	8,834	106,002	5	51.2000	4,096	8,875	106,496
1218A					1224A				
1	54.8375	4,387	9,505	114,062	1	47.1500	3,772	8,173	98,072
2	57.5500	4,604	9,975	119,704	2	49.5125	3,961	8,582	102,986
3	60.4000	4,832	10,469	125,632	3	51.9625	4,157	9,007	108,082
4	63.4375	5,075	10,996	131,950	4	54.5375	4,363	9,453	113,438
5	66.6125	5,329	11,546	138,554	5	57.2875	4,583	9,930	119,158
1218Z					1224Z				
1	54.0250	4,322	9,364	112,372	1	46.4500	3,716	8,051	96,616
2	56.7000	4,536	9,828	117,936	2	48.7750	3,902	8,454	101,452
3	59.5125	4,761	10,316	123,786	3	51.2000	4,096	8,875	106,496
4	62.5000	5,000	10,833	130,000	4	53.7375	4,299	9,315	111,774
5	65.6250	5,250	11,375	136,500	5	56.4375	4,515	9,783	117,390
1220A					1226A				
1	38.9750	3,118	6,756	81,068	1	49.7125	3,977	8,617	103,402
2	40.9000	3,272	7,089	85,072	2	52.2125	4,177	9,050	108,602
3	42.9625	3,437	7,447	89,362	3	54.8375	4,387	9,505	114,062
4	45.1125	3,609	7,820	93,834	4	57.5500	4,604	9,975	119,704
5	47.3750	3,790	8,212	98,540	5	60.4000	4,832	10,469	125,632
1220Z					1226Z				
1	38.4000	3,072	6,656	79,872	1	48.9750	3,918	8,489	101,868
2	40.3000	3,224	6,985	83,824	2	51.4375	4,115	8,916	106,990
3	42.3250	3,386	7,336	88,036	3	54.0250	4,322	9,364	112,372
4	44.4500	3,556	7,705	92,456	4	56.7000	4,536	9,828	117,936
5	46.6750	3,734	8,090	97,084	5	59.5125	4,761	10,316	123,786



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1227A					1231A				
1	34.3375	2,747	5,952	71,422	1	63.6250	5,090	11,028	132,340
2	36.0375	2,883	6,247	74,958	2	66.8250	5,346	11,583	138,996
3	37.8625	3,029	6,563	78,754	3	70.1625	5,613	12,162	145,938
4	39.7250	3,178	6,886	82,628	4	73.6750	5,894	12,770	153,244
5	41.7000	3,336	7,228	86,736	5	77.3250	6,186	13,403	160,836
1227Z					1231Z				
1	33.8250	2,706	5,863	70,356	6	79.2750	6,342	13,741	164,892
2	35.5000	2,840	6,153	73,840	7	81.2375	6,499	14,081	168,974
3	37.3000	2,984	6,465	77,584	8	83.2625	6,661	14,432	173,186
4	39.1375	3,131	6,784	81,406	1	62.6875	5,015	10,866	130,390
5	41.0875	3,287	7,122	85,462	2	65.8375	5,267	11,412	136,942
1229A					1232A				
1	73.9500	5,916	12,818	153,816	3	69.1250	5,530	11,982	143,780
2	109.8875	8,791	19,047	228,566	4	72.5875	5,807	12,582	150,982
1229Z					1232Z				
1	72.8625	5,829	12,630	151,554	5	76.1875	6,095	13,206	158,470
2	108.2625	8,661	18,766	225,186	6	78.1000	6,248	13,537	162,448
1230A					1232Z				
1	57.1750	4,574	9,910	118,924	7	80.0375	6,403	13,873	166,478
2	60.0375	4,803	10,407	124,878	8	82.0375	6,563	14,220	170,638
3	63.0375	5,043	10,927	131,118	1	51.8500	4,148	8,987	107,848
4	66.1750	5,294	11,470	137,644	2	54.4125	4,353	9,432	113,178
5	69.5000	5,560	12,047	144,560	3	57.1750	4,574	9,910	118,924
1230Z					1232Z				
1	56.3250	4,506	9,763	117,156	4	60.0375	4,803	10,407	124,878
2	59.1500	4,732	10,253	123,032	5	63.0375	5,043	10,927	131,118
3	62.1000	4,968	10,764	129,168	6	64.6125	5,169	11,200	134,394
4	65.2000	5,216	11,301	135,616	7	66.2375	5,299	11,481	137,774
5	68.4750	5,478	11,869	142,428	8	67.8875	5,431	11,767	141,206
					1232Z				
					1				
					2				
					3				
					4				
					5				
					6				
					7				
					8				



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1233A					1244Z				
1	54.4875	4,359	9,445	113,334	1	62.7250	5,018	10,872	130,468
2	57.2750	4,582	9,928	119,132	2	65.8500	5,268	11,414	136,968
3	60.1375	4,811	10,424	125,086	3	69.1500	5,532	11,986	143,832
4	63.1750	5,054	10,950	131,404	4	72.6375	5,811	12,591	151,086
5	66.2875	5,303	11,490	137,878	5	76.1875	6,095	13,206	158,470
1233Z					1246A				
1	53.6875	4,295	9,306	111,670	1	71.8875	5,751	12,461	149,526
2	56.4250	4,514	9,780	117,364	2	75.4750	6,038	13,082	156,988
3	59.2500	4,740	10,270	123,240	3	79.2500	6,340	13,737	164,840
4	62.2375	4,979	10,788	129,454	4	83.2125	6,657	14,424	173,082
5	65.3125	5,225	11,321	135,850	5	87.3750	6,990	15,145	181,740
1241A					1246Z				
1	45.0250	3,602	7,804	93,652	1	70.8250	5,666	12,276	147,316
2	47.2250	3,778	8,186	98,228	2	74.3625	5,949	12,890	154,674
3	49.5875	3,967	8,595	103,142	3	78.0750	6,246	13,533	162,396
4	51.9625	4,157	9,007	108,082	4	81.9875	6,559	14,211	170,534
5	54.4875	4,359	9,445	113,334	5	86.0875	6,887	14,922	179,062
6	57.2750	4,582	9,928	119,132	6	88.2375	7,059	15,295	183,534
7	60.1375	4,811	10,424	125,086	7	90.3875	7,231	15,667	188,006
8	63.1750	5,054	10,950	131,404	8	92.6625	7,413	16,062	192,738
9	66.2875	5,303	11,490	137,878	1249A				
1241Z					1249Z				
1	44.3625	3,549	7,690	92,274	1	42.7750	3,422	7,414	88,972
2	46.5250	3,722	8,064	96,772	2	45.0250	3,602	7,804	93,652
3	48.8500	3,908	8,467	101,608	1249Z				
4	51.2000	4,096	8,875	106,496	1	42.1375	3,371	7,304	87,646
5	53.6875	4,295	9,306	111,670	2	44.3625	3,549	7,690	92,274
6	56.4250	4,514	9,780	117,364	1244A				
7	59.2500	4,740	10,270	123,240	1	63.6625	5,093	11,035	132,418
8	62.2375	4,979	10,788	129,454	2	66.8375	5,347	11,585	139,022
9	65.3125	5,225	11,321	135,850	3	70.1875	5,615	12,166	145,990
1244A					4	73.7250	5,898	12,779	153,348
1	63.6625	5,093	11,035	132,418	5	77.3250	6,186	13,403	160,836
2	66.8375	5,347	11,585	139,022					
3	70.1875	5,615	12,166	145,990					
4	73.7250	5,898	12,779	153,348					
5	77.3250	6,186	13,403	160,836					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1250A					1280A				
1	60.0375	4,803	10,407	124,878	1	55.0000	4,400	9,533	114,400
2	63.0375	5,043	10,927	131,118	2	57.7250	4,618	10,006	120,068
3	66.1750	5,294	11,470	137,644	3	60.6125	4,849	10,506	126,074
4	69.5000	5,560	12,047	144,560	4	63.6625	5,093	11,035	132,418
5	72.9625	5,837	12,647	151,762	5	66.8375	5,347	11,585	139,022
6	74.7875	5,983	12,963	155,558	6	70.1875	5,615	12,166	145,990
7	76.6625	6,133	13,288	159,458	7	73.7250	5,898	12,779	153,348
8	78.5750	6,286	13,620	163,436	8	77.3250	6,186	13,403	160,836
1250Z					1280Z				
1	59.1500	4,732	10,253	123,032	1	54.1875	4,335	9,393	112,710
2	62.1000	4,968	10,764	129,168	2	56.8750	4,550	9,858	118,300
3	65.2000	5,216	11,301	135,616	3	59.7125	4,777	10,350	124,202
4	68.4750	5,478	11,869	142,428	4	62.7250	5,018	10,872	130,468
5	71.8875	5,751	12,461	149,526	5	65.8500	5,268	11,414	136,968
6	73.6875	5,895	12,773	153,270	6	69.1500	5,532	11,986	143,832
7	75.5250	6,042	13,091	157,092	7	72.6375	5,811	12,591	151,086
8	77.4125	6,193	13,418	161,018	8	76.1875	6,095	13,206	158,470
1251A					1281A				
1	52.0500	4,164	9,022	108,264	1	66.4750	5,318	11,522	138,268
2	54.6500	4,372	9,473	113,672	2	69.7875	5,583	12,097	145,158
3	57.3625	4,589	9,943	119,314	3	73.2875	5,863	12,703	152,438
4	60.2500	4,820	10,443	125,320	4	76.9750	6,158	13,342	160,108
5	63.2625	5,061	10,966	131,586	5	80.8125	6,465	14,008	168,090
1251Z					1281Z				
1	51.2750	4,102	8,888	106,652	6	84.8625	6,789	14,710	176,514
2	53.8375	4,307	9,332	111,982	7	89.0875	7,127	15,442	185,302
3	56.5125	4,521	9,796	117,546	8	93.5500	7,484	16,215	194,584
4	59.3625	4,749	10,290	123,474	1	65.4875	5,239	11,351	136,214
5	62.3250	4,986	10,803	129,636	2	68.7500	5,500	11,917	143,000
					3	72.2000	5,776	12,515	150,176
					4	75.8375	6,067	13,145	157,742
					5	79.6125	6,369	13,800	165,594
					6	83.6125	6,689	14,493	173,914
					7	87.7750	7,022	15,214	182,572
					8	92.1625	7,373	15,975	191,698



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1302A					1310A				
1	40.3250	3,226	6,990	83,876	1	34.3375	2,747	5,952	71,422
2	42.3500	3,388	7,341	88,088	2	36.0375	2,883	6,247	74,958
3	44.4750	3,558	7,709	92,508	3	37.8625	3,029	6,563	78,754
4	46.6500	3,732	8,086	97,032	4	39.7250	3,178	6,886	82,628
5	49.0375	3,923	8,500	101,998	5	41.7000	3,336	7,228	86,736
1302Z					1310Z				
1	39.7250	3,178	6,886	82,628	1	33.8250	2,706	5,863	70,356
2	41.7250	3,338	7,232	86,788	2	35.5000	2,840	6,153	73,840
3	43.8125	3,505	7,594	91,130	3	37.3000	2,984	6,465	77,584
4	45.9625	3,677	7,967	95,602	4	39.1375	3,131	6,784	81,406
5	48.3125	3,865	8,374	100,490	5	41.0875	3,287	7,122	85,462
1304A					1312A				
1	41.5375	3,323	7,200	86,398	1	45.4750	3,638	7,882	94,588
2	43.6250	3,490	7,562	90,740	2	47.7125	3,817	8,270	99,242
3	45.7875	3,663	7,937	95,238	3	50.1125	4,009	8,686	104,234
4	48.0750	3,846	8,333	99,996	4	52.6000	4,208	9,117	109,408
5	50.5125	4,041	8,756	105,066	5	55.2375	4,419	9,575	114,894
1304Z					1312Z				
1	40.9250	3,274	7,094	85,124	1	44.8000	3,584	7,765	93,184
2	42.9750	3,438	7,449	89,388	2	47.0125	3,761	8,149	97,786
3	45.1125	3,609	7,820	93,834	3	49.3750	3,950	8,558	102,700
4	47.3625	3,789	8,210	98,514	4	51.8250	4,146	8,983	107,796
5	49.7625	3,981	8,626	103,506	5	54.4250	4,354	9,434	113,204
1306A					1314A				
1	47.0500	3,764	8,155	97,864	1	54.2000	4,336	9,395	112,736
2	49.3500	3,948	8,554	102,648	2	56.8875	4,551	9,861	118,326
3	51.8500	4,148	8,987	107,848	3	59.7750	4,782	10,361	124,332
4	54.4125	4,353	9,432	113,178	4	62.7250	5,018	10,872	130,468
5	57.1750	4,574	9,910	118,924	5	65.8875	5,271	11,421	137,046
1306Z									
1	46.3500	3,708	8,034	96,408	6	67.5375	5,403	11,707	140,478
2	48.6250	3,890	8,428	101,140	7	69.2125	5,537	11,997	143,962
3	51.0875	4,087	8,855	106,262	8	70.9500	5,676	12,298	147,576
4	53.6125	4,289	9,293	111,514					
5	56.3250	4,506	9,763	117,156					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1314Z					1326A				
1	53.4000	4,272	9,256	111,072	1	47.0500	3,764	8,155	97,864
2	56.0500	4,484	9,715	116,584	2	49.3500	3,948	8,554	102,648
3	58.8875	4,711	10,207	122,486	3	51.8500	4,148	8,987	107,848
4	61.8000	4,944	10,712	128,544	4	54.4125	4,353	9,432	113,178
5	64.9125	5,193	11,252	135,018	5	57.1750	4,574	9,910	118,924
6	66.5375	5,323	11,533	138,398	1326Z				
7	68.1875	5,455	11,819	141,830	1	46.3500	3,708	8,034	96,408
8	69.9000	5,592	12,116	145,392	2	48.6250	3,890	8,428	101,140
1322A					3	51.0875	4,087	8,855	106,262
1	40.3250	3,226	6,990	83,876	4	53.6125	4,289	9,293	111,514
2	42.3500	3,388	7,341	88,088	5	56.3250	4,506	9,763	117,156
3	44.4750	3,558	7,709	92,508	1360A				
4	46.6500	3,732	8,086	97,032	1	27.8125	2,225	4,821	57,850
5	49.0375	3,923	8,500	101,998	2	29.1500	2,332	5,053	60,632
1322Z					3	30.6250	2,450	5,308	63,700
1	39.7250	3,178	6,886	82,628	4	32.1375	2,571	5,571	66,846
2	41.7250	3,338	7,232	86,788	5	33.7625	2,701	5,852	70,226
3	43.8125	3,505	7,594	91,130	1360Z				
4	45.9625	3,677	7,967	95,602	1	27.4000	2,192	4,749	56,992
5	48.3125	3,865	8,374	100,490	2	28.7250	2,298	4,979	59,748
1324A					3	30.1750	2,414	5,230	62,764
1	41.5375	3,323	7,200	86,398	4	31.6625	2,533	5,488	65,858
2	43.6250	3,490	7,562	90,740	5	33.2625	2,661	5,766	69,186
3	45.7875	3,663	7,937	95,238	1361A				
4	48.0750	3,846	8,333	99,996	1	29.8500	2,388	5,174	62,088
5	50.5125	4,041	8,756	105,066	2	31.3750	2,510	5,438	65,260
1324Z					3	32.9250	2,634	5,707	68,484
1	40.9250	3,274	7,094	85,124	4	34.5875	2,767	5,995	71,942
2	42.9750	3,438	7,449	89,388	5	36.3125	2,905	6,294	75,530
3	45.1125	3,609	7,820	93,834	1361Z				
4	47.3625	3,789	8,210	98,514	1	29.4125	2,353	5,098	61,178
5	49.7625	3,981	8,626	103,506	2	30.9125	2,473	5,358	64,298
					3	32.4375	2,595	5,623	67,470
					4	34.0750	2,726	5,906	70,876
					5	35.7750	2,862	6,201	74,412



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1362A					1365A				
1	32.1375	2,571	5,571	66,846	1	39.8125	3,185	6,901	82,810
2	33.7625	2,701	5,852	70,226	2	41.8125	3,345	7,248	86,970
3	35.4375	2,835	6,143	73,710	3	43.9000	3,512	7,609	91,312
4	37.1750	2,974	6,444	77,324	4	46.1125	3,689	7,993	95,914
5	39.0750	3,126	6,773	81,276	5	48.4000	3,872	8,389	100,672
1362Z					1365Z				
1	31.6625	2,533	5,488	65,858	1	39.2250	3,138	6,799	81,588
2	33.2625	2,661	5,766	69,186	2	41.2000	3,296	7,141	85,696
3	34.9125	2,793	6,052	72,618	3	43.2500	3,460	7,497	89,960
4	36.6250	2,930	6,348	76,180	4	45.4250	3,634	7,874	94,484
5	38.5000	3,080	6,673	80,080	5	47.6875	3,815	8,266	99,190
1363A					1366A				
1	34.5875	2,767	5,995	71,942	1	42.8500	3,428	7,427	89,128
2	36.3125	2,905	6,294	75,530	2	44.9875	3,599	7,798	93,574
3	38.1125	3,049	6,606	79,274	3	47.2750	3,782	8,194	98,332
4	40.0250	3,202	6,938	83,252	4	49.6125	3,969	8,600	103,194
5	42.0375	3,363	7,287	87,438	5	52.1250	4,170	9,035	108,420
1363Z					1366Z				
1	34.0750	2,726	5,906	70,876	1	42.2125	3,377	7,317	87,802
2	35.7750	2,862	6,201	74,412	2	44.3250	3,546	7,683	92,196
3	37.5500	3,004	6,509	78,104	3	46.5750	3,726	8,073	96,876
4	39.4375	3,155	6,836	82,030	4	48.8750	3,910	8,472	101,660
5	41.4125	3,313	7,178	86,138	5	51.3500	4,108	8,901	106,808
1364A					1367A				
1	37.1750	2,974	6,444	77,324	1	46.1125	3,689	7,993	95,914
2	39.0750	3,126	6,773	81,276	2	48.4000	3,872	8,389	100,672
3	41.0375	3,283	7,113	85,358	3	50.8500	4,068	8,814	105,768
4	43.0750	3,446	7,466	89,596	4	53.3750	4,270	9,252	111,020
5	45.2375	3,619	7,841	94,094	5	56.0375	4,483	9,713	116,558
1364Z					1367Z				
1	36.6250	2,930	6,348	76,180	1	45.4250	3,634	7,874	94,484
2	38.5000	3,080	6,673	80,080	2	47.6875	3,815	8,266	99,190
3	40.4250	3,234	7,007	84,084	3	50.1000	4,008	8,684	104,208
4	42.4375	3,395	7,356	88,270	4	52.5875	4,207	9,115	109,382
5	44.5750	3,566	7,726	92,716	5	55.2125	4,417	9,570	114,842



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1368A					1371A				
1	49.6125	3,969	8,600	103,194	1	62.0750	4,966	10,760	129,116
2	52.1250	4,170	9,035	108,420	2	65.1875	5,215	11,299	135,590
3	54.7125	4,377	9,484	113,802	3	68.4750	5,478	11,869	142,428
4	57.4250	4,594	9,954	119,444	4	71.8750	5,750	12,458	149,500
5	60.2875	4,823	10,450	125,398	5	75.4750	6,038	13,082	156,988
1368Z					1371Z				
1	48.8750	3,910	8,472	101,660	1	61.1625	4,893	10,602	127,218
2	51.3500	4,108	8,901	106,808	2	64.2250	5,138	11,132	133,588
3	53.9000	4,312	9,343	112,112	3	67.4625	5,397	11,694	140,322
4	56.5750	4,526	9,806	117,676	4	70.8125	5,665	12,274	147,290
5	59.4000	4,752	10,296	123,552	5	74.3625	5,949	12,890	154,674
1369A					1372A				
1	53.6750	4,294	9,304	111,644	1	66.4750	5,318	11,522	138,268
2	56.3500	4,508	9,767	117,208	2	69.7875	5,583	12,097	145,158
3	59.1625	4,733	10,255	123,058	3	73.2875	5,863	12,703	152,438
4	62.1000	4,968	10,764	129,168	4	76.9750	6,158	13,342	160,108
5	65.1875	5,215	11,299	135,590	5	80.8125	6,465	14,008	168,090
1369Z					1372Z				
1	52.8875	4,231	9,167	110,006	1	65.4875	5,239	11,351	136,214
2	55.5125	4,441	9,622	115,466	2	68.7500	5,500	11,917	143,000
3	58.2875	4,663	10,103	121,238	3	72.2000	5,776	12,515	150,176
4	61.1875	4,895	10,606	127,270	4	75.8375	6,067	13,145	157,742
5	64.2250	5,138	11,132	133,588	5	79.6125	6,369	13,800	165,594
1370A					1373A				
1	57.7125	4,617	10,004	120,042	1	71.5500	5,724	12,402	148,824
2	60.6000	4,848	10,504	126,048	2	75.1000	6,008	13,017	156,208
3	63.6250	5,090	11,028	132,340	3	78.8625	6,309	13,670	164,034
4	66.8250	5,346	11,583	138,996	4	82.7875	6,623	14,350	172,198
5	70.1625	5,613	12,162	145,938	5	86.9500	6,956	15,071	180,856
1370Z					1373Z				
1	56.8625	4,549	9,856	118,274	1	70.4875	5,639	12,218	146,614
2	59.7000	4,776	10,348	124,176	2	73.9875	5,919	12,825	153,894
3	62.6875	5,015	10,866	130,390	3	77.7000	6,216	13,468	161,616
4	65.8375	5,267	11,412	136,942	4	81.5625	6,525	14,138	169,650
5	69.1250	5,530	11,982	143,780	5	85.6625	6,853	14,848	178,178



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1374A					1377A				
1	76.9750	6,158	13,342	160,108	1	95.8625	7,669	16,616	199,394
2	80.8125	6,465	14,008	168,090	2	100.6250	8,050	17,442	209,300
3	84.8625	6,789	14,710	176,514	3	105.6875	8,455	18,319	219,830
4	89.0875	7,127	15,442	185,302	4	110.9750	8,878	19,236	230,828
5	93.5500	7,484	16,215	194,584	5	116.5375	9,323	20,200	242,398
1374Z					1377Z				
1	75.8375	6,067	13,145	157,742	1	94.4500	7,556	16,371	196,456
2	79.6125	6,369	13,800	165,594	2	99.1375	7,931	17,184	206,206
3	83.6125	6,689	14,493	173,914	3	104.1250	8,330	18,048	216,580
4	87.7750	7,022	15,214	182,572	4	109.3375	8,747	18,952	227,422
5	92.1625	7,373	15,975	191,698	5	114.8125	9,185	19,901	238,810
1375A					1378A				
1	82.7875	6,623	14,350	172,198	1	102.4625	8,197	17,760	213,122
2	86.9500	6,956	15,071	180,856	2	107.5875	8,607	18,649	223,782
3	91.2875	7,303	15,823	189,878	3	113.0000	9,040	19,587	235,040
4	95.8625	7,669	16,616	199,394	4	118.6250	9,490	20,562	246,740
5	100.6250	8,050	17,442	209,300	5	124.5375	9,963	21,587	259,038
1375Z					1378Z				
1	81.5625	6,525	14,138	169,650	1	100.9500	8,076	17,498	209,976
2	85.6625	6,853	14,848	178,178	2	106.0000	8,480	18,373	220,480
3	89.9375	7,195	15,589	187,070	3	111.3250	8,906	19,296	231,556
4	94.4500	7,556	16,371	196,456	4	116.8750	9,350	20,258	243,100
5	99.1375	7,931	17,184	206,206	5	122.7000	9,816	21,268	255,216
1376A					1379A				
1	89.0875	7,127	15,442	185,302	1	108.8500	8,708	18,867	226,408
2	93.5375	7,483	16,213	194,558	2	114.2750	9,142	19,808	237,692
3	98.2250	7,858	17,026	204,308	3	119.9750	9,598	20,796	249,548
4	103.1125	8,249	17,873	214,474	4	126.0000	10,080	21,840	262,080
5	108.2750	8,662	18,768	225,212	5	132.2875	10,583	22,930	275,158
1376Z					1379Z				
1	87.7750	7,022	15,214	182,572	1	107.2375	8,579	18,588	223,054
2	92.1500	7,372	15,973	191,672	2	112.5875	9,007	19,515	234,182
3	96.7750	7,742	16,774	201,292	3	118.2000	9,456	20,488	245,856
4	101.5875	8,127	17,609	211,302	4	124.1375	9,931	21,517	258,206
5	106.6750	8,534	18,490	221,884	5	130.3375	10,427	22,592	271,102



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1380A					1403A				
1	116.1750	9,294	20,137	241,644	1	33.7625	2,701	5,852	70,226
2	121.9750	9,758	21,142	253,708	2	35.4375	2,835	6,143	73,710
3	128.0875	10,247	22,202	266,422	3	37.1750	2,974	6,444	77,324
4	134.4875	10,759	23,311	279,734	4	39.0750	3,126	6,773	81,276
5	141.2125	11,297	24,477	293,722	5	41.0375	3,283	7,113	85,358
1380Z					1403Z				
1	114.4625	9,157	19,840	238,082	1	33.2625	2,661	5,766	69,186
2	120.1750	9,614	20,830	249,964	2	34.9125	2,793	6,052	72,618
3	126.2000	10,096	21,875	262,496	3	36.6250	2,930	6,348	76,180
4	132.5000	10,600	22,967	275,600	4	38.5000	3,080	6,673	80,080
5	139.1250	11,130	24,115	289,380	5	40.4250	3,234	7,007	84,084
1381A					1404A				
1	124.8125	9,985	21,634	259,610	1	30.4625	2,437	5,280	63,362
2	131.0500	10,484	22,715	272,584	2	31.9875	2,559	5,545	66,534
3	137.6125	11,009	23,853	286,234	3	33.5875	2,687	5,822	69,862
4	144.5000	11,560	25,047	300,560	4	35.2625	2,821	6,112	73,346
5	151.7125	12,137	26,297	315,562	5	37.0250	2,962	6,418	77,012
1381Z					1404Z				
1	122.9625	9,837	21,314	255,762	1	30.0125	2,401	5,202	62,426
2	129.1125	10,329	22,380	268,554	2	31.5125	2,521	5,462	65,546
3	135.5750	10,846	23,500	281,996	3	33.0875	2,647	5,735	68,822
4	142.3625	11,389	24,676	296,114	4	34.7375	2,779	6,021	72,254
5	149.4750	11,958	25,909	310,908	5	36.4750	2,918	6,322	75,868
1402A					1406A				
1	27.9875	2,239	4,851	58,214	1	31.6000	2,528	5,477	65,728
2	29.3625	2,349	5,090	61,074	2	33.1875	2,655	5,753	69,030
3	30.8250	2,466	5,343	64,116	3	34.8625	2,789	6,043	72,514
4	32.3750	2,590	5,612	67,340	4	36.5875	2,927	6,342	76,102
5	34.0000	2,720	5,893	70,720	5	38.4250	3,074	6,660	79,924
1402Z					1406A				
1	27.5750	2,206	4,780	57,356	6	38.5125	3,081	6,676	80,106
2	28.9250	2,314	5,014	60,164	7	42.2125	3,377	7,317	87,802
3	30.3750	2,430	5,265	63,180	8	40.2500	3,220	6,977	83,720
4	31.9000	2,552	5,529	66,352	9	46.5625	3,725	8,071	96,850
5	33.5000	2,680	5,807	69,680	10	44.8875	3,591	7,781	93,366



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1406Z					1424A				
1	31.1375	2,491	5,397	64,766	1	31.6750	2,534	5,490	65,884
2	32.7000	2,616	5,668	68,016	2	33.2750	2,662	5,768	69,212
3	34.3500	2,748	5,954	71,448	3	34.9250	2,794	6,054	72,644
4	36.0500	2,884	6,249	74,984	4	36.6500	2,932	6,353	76,232
5	37.8625	3,029	6,563	78,754	5	38.5125	3,081	6,676	80,106
6	37.9375	3,035	6,576	78,910	6	42.2125	3,377	7,317	87,802
7	41.5875	3,327	7,209	86,502	7	46.5625	3,725	8,071	96,850
8	39.6500	3,172	6,873	82,472	1424Z				
9	45.8750	3,670	7,952	95,420	1	31.2125	2,497	5,410	64,922
10	44.2250	3,538	7,666	91,988	2	32.7875	2,623	5,683	68,198
1408A					3	34.4125	2,753	5,965	71,578
1	41.7000	3,336	7,228	86,736	4	36.1125	2,889	6,260	75,114
2	43.7875	3,503	7,590	91,078	5	37.9375	3,035	6,576	78,910
3	45.9875	3,679	7,971	95,654	6	41.5875	3,327	7,209	86,502
4	48.2500	3,860	8,363	100,360	7	45.8750	3,670	7,952	95,420
5	50.7125	4,057	8,790	105,482	1426A				
1408Z					1	34.7750	2,782	6,028	72,332
1	41.0875	3,287	7,122	85,462	2	36.5000	2,920	6,327	75,920
2	43.1375	3,451	7,477	89,726	3	38.3125	3,065	6,641	79,690
3	45.3125	3,625	7,854	94,250	4	40.2500	3,220	6,977	83,720
4	47.5375	3,803	8,240	98,878	5	42.2125	3,377	7,317	87,802
5	49.9625	3,997	8,660	103,922	6	46.5625	3,725	8,071	96,850
1410A					1426Z				
1	47.8500	3,828	8,294	99,528	1	34.2625	2,741	5,939	71,266
2	50.2125	4,017	8,704	104,442	2	35.9625	2,877	6,234	74,802
3	52.7000	4,216	9,135	109,616	3	37.7500	3,020	6,543	78,520
4	55.3625	4,429	9,596	115,154	4	39.6500	3,172	6,873	82,472
5	58.1375	4,651	10,077	120,926	5	41.5875	3,327	7,209	86,502
1410Z					6	45.8750	3,670	7,952	95,420
1	47.1375	3,771	8,171	98,046	1428A				
2	49.4750	3,958	8,576	102,908	1	36.9500	2,956	6,405	76,856
3	51.9250	4,154	9,000	108,004	2	38.7625	3,101	6,719	80,626
4	54.5500	4,364	9,455	113,464	3	40.7000	3,256	7,055	84,656
5	57.2750	4,582	9,928	119,132	4	42.7625	3,421	7,412	88,946
					5	44.8875	3,591	7,781	93,366



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1428Z					1431Z				
1	36.4000	2,912	6,309	75,712	1	37.8625	3,029	6,563	78,754
2	38.1875	3,055	6,619	79,430	2	39.7250	3,178	6,886	82,628
3	40.1000	3,208	6,951	83,408	3	41.7250	3,338	7,232	86,788
4	42.1250	3,370	7,302	87,620	4	43.8125	3,505	7,594	91,130
5	44.2250	3,538	7,666	91,988	5	45.9625	3,677	7,967	95,602
1429A					1432A				
1	35.0000	2,800	6,067	72,800	1	38.3125	3,065	6,641	79,690
2	36.7500	2,940	6,370	76,440	2	40.2500	3,220	6,977	83,720
3	38.5625	3,085	6,684	80,210	3	42.2125	3,377	7,317	87,802
4	40.5250	3,242	7,024	84,292	4	44.3500	3,548	7,687	92,248
5	42.5250	3,402	7,371	88,452	5	46.5625	3,725	8,071	96,850
1429Z					1432Z				
1	34.4875	2,759	5,978	71,734	1	37.7500	3,020	6,543	78,520
2	36.2125	2,897	6,277	75,322	2	39.6500	3,172	6,873	82,472
3	37.9875	3,039	6,585	79,014	3	41.5875	3,327	7,209	86,502
4	39.9250	3,194	6,920	83,044	4	43.7000	3,496	7,575	90,896
5	41.9000	3,352	7,263	87,152	5	45.8750	3,670	7,952	95,420
1430A					1434A				
1	34.7750	2,782	6,028	72,332	1	31.7500	2,540	5,503	66,040
2	36.5000	2,920	6,327	75,920	2	33.3375	2,667	5,779	69,342
3	38.3125	3,065	6,641	79,690	3	35.0000	2,800	6,067	72,800
4	40.2500	3,220	6,977	83,720	4	36.7375	2,939	6,368	76,414
5	42.2125	3,377	7,317	87,802	5	38.5750	3,086	6,686	80,236
1430Z					1434Z				
1	34.2625	2,741	5,939	71,266	1	31.2750	2,502	5,421	65,052
2	35.9625	2,877	6,234	74,802	2	32.8500	2,628	5,694	68,328
3	37.7500	3,020	6,543	78,520	3	34.4875	2,759	5,978	71,734
4	39.6500	3,172	6,873	82,472	4	36.2000	2,896	6,275	75,296
5	41.5875	3,327	7,209	86,502	5	38.0000	3,040	6,587	79,040
1431A					1435A				
1	38.4250	3,074	6,660	79,924	1	36.5875	2,927	6,342	76,102
2	40.3250	3,226	6,990	83,876	2	38.4250	3,074	6,660	79,924
3	42.3500	3,388	7,341	88,088	3	40.3250	3,226	6,990	83,876
4	44.4750	3,558	7,709	92,508	4	42.3500	3,388	7,341	88,088
5	46.6500	3,732	8,086	97,032	5	44.4750	3,558	7,709	92,508



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1435Z					1440Z				
1	36.0500	2,884	6,249	74,984	1	36.4000	2,912	6,309	75,712
2	37.8625	3,029	6,563	78,754	2	38.1875	3,055	6,619	79,430
3	39.7250	3,178	6,886	82,628	3	40.1000	3,208	6,951	83,408
4	41.7250	3,338	7,232	86,788	4	42.1250	3,370	7,302	87,620
5	43.8125	3,505	7,594	91,130	5	44.2250	3,538	7,666	91,988
1436A					1444A				
1	33.2750	2,662	5,768	69,212	1	33.1125	2,649	5,740	68,874
2	34.9250	2,794	6,054	72,644	2	34.7750	2,782	6,028	72,332
3	36.6500	2,932	6,353	76,232	3	36.5000	2,920	6,327	75,920
4	38.5125	3,081	6,676	80,106	4	38.3125	3,065	6,641	79,690
5	40.4250	3,234	7,007	84,084	5	40.2500	3,220	6,977	83,720
1436Z					1444Z				
1	32.7875	2,623	5,683	68,198	1	32.6250	2,610	5,655	67,860
2	34.4125	2,753	5,965	71,578	2	34.2625	2,741	5,939	71,266
3	36.1125	2,889	6,260	75,114	3	35.9625	2,877	6,234	74,802
4	37.9375	3,035	6,576	78,910	4	37.7500	3,020	6,543	78,520
5	39.8250	3,186	6,903	82,836	5	39.6500	3,172	6,873	82,472
1437A					1446A				
1	34.4750	2,758	5,976	71,708	1	38.3125	3,065	6,641	79,690
2	36.2375	2,899	6,281	75,374	2	40.2500	3,220	6,977	83,720
3	38.0250	3,042	6,591	79,092	3	42.2125	3,377	7,317	87,802
4	39.9375	3,195	6,923	83,070	4	44.3500	3,548	7,687	92,248
5	41.9500	3,356	7,271	87,256	5	46.5625	3,725	8,071	96,850
1437Z					1446Z				
1	33.9625	2,717	5,887	70,642	1	37.7500	3,020	6,543	78,520
2	35.7000	2,856	6,188	74,256	2	39.6500	3,172	6,873	82,472
3	37.4625	2,997	6,494	77,922	3	41.5875	3,327	7,209	86,502
4	39.3500	3,148	6,821	81,848	4	43.7000	3,496	7,575	90,896
5	41.3250	3,306	7,163	85,956	5	45.8750	3,670	7,952	95,420
1440A					1450A				
1	36.9500	2,956	6,405	76,856	1	41.7000	3,336	7,228	86,736
2	38.7625	3,101	6,719	80,626	2	43.7875	3,503	7,590	91,078
3	40.7000	3,256	7,055	84,656	3	45.9875	3,679	7,971	95,654
4	42.7625	3,421	7,412	88,946	4	48.2500	3,860	8,363	100,360
5	44.8875	3,591	7,781	93,366	5	50.7125	4,057	8,790	105,482



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1450Z					1455Z				
1	41.0875	3,287	7,122	85,462	1	43.8125	3,505	7,594	91,130
2	43.1375	3,451	7,477	89,726	2	45.9625	3,677	7,967	95,602
3	45.3125	3,625	7,854	94,250	3	48.3125	3,865	8,374	100,490
4	47.5375	3,803	8,240	98,878	4	50.7000	4,056	8,788	105,456
5	49.9625	3,997	8,660	103,922	5	53.2500	4,260	9,230	110,760
1452A					1456A				
1	45.8750	3,670	7,952	95,420	1	47.8500	3,828	8,294	99,528
2	48.1750	3,854	8,350	100,204	2	50.2125	4,017	8,704	104,442
3	50.6000	4,048	8,771	105,248	3	52.7000	4,216	9,135	109,616
4	53.1375	4,251	9,211	110,526	4	55.3625	4,429	9,596	115,154
5	55.7875	4,463	9,670	116,038	5	58.1375	4,651	10,077	120,926
1452Z					1456Z				
1	45.2000	3,616	7,835	94,016	1	47.1375	3,771	8,171	98,046
2	47.4625	3,797	8,227	98,722	2	49.4750	3,958	8,576	102,908
3	49.8500	3,988	8,641	103,688	3	51.9250	4,154	9,000	108,004
4	52.3500	4,188	9,074	108,888	4	54.5500	4,364	9,455	113,464
5	54.9625	4,397	9,527	114,322	5	57.2750	4,582	9,928	119,132
1454A					1458A				
1	49.8625	3,989	8,643	103,714	1	44.4750	3,558	7,709	92,508
2	52.3625	4,189	9,076	108,914	2	46.6500	3,732	8,086	97,032
3	54.9750	4,398	9,529	114,348	3	49.0375	3,923	8,500	101,998
4	57.7125	4,617	10,004	120,042	4	51.4625	4,117	8,920	107,042
5	60.6000	4,848	10,504	126,048	5	54.0500	4,324	9,369	112,424
1454Z					1458Z				
1	49.1250	3,930	8,515	102,180	1	43.8125	3,505	7,594	91,130
2	51.5875	4,127	8,942	107,302	2	45.9625	3,677	7,967	95,602
3	54.1625	4,333	9,388	112,658	3	48.3125	3,865	8,374	100,490
4	56.8625	4,549	9,856	118,274	4	50.7000	4,056	8,788	105,456
5	59.7000	4,776	10,348	124,176	5	53.2500	4,260	9,230	110,760
1455A					1460A				
1	44.4750	3,558	7,709	92,508	1	47.8500	3,828	8,294	99,528
2	46.6500	3,732	8,086	97,032	2	50.2125	4,017	8,704	104,442
3	49.0375	3,923	8,500	101,998	3	52.7000	4,216	9,135	109,616
4	51.4625	4,117	8,920	107,042	4	55.3625	4,429	9,596	115,154
5	54.0500	4,324	9,369	112,424	5	58.1375	4,651	10,077	120,926



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1460Z					1474Z				
1	47.1375	3,771	8,171	98,046	1	35.4125	2,833	6,138	73,658
2	49.4750	3,958	8,576	102,908	2	37.1625	2,973	6,442	77,298
3	51.9250	4,154	9,000	108,004	3	39.0625	3,125	6,771	81,250
4	54.5500	4,364	9,455	113,464	4	41.0125	3,281	7,109	85,306
5	57.2750	4,582	9,928	119,132	5	43.0500	3,444	7,462	89,544
1464A					1478A				
1	42.7625	3,421	7,412	88,946	1	39.3625	3,149	6,823	81,874
2	44.8875	3,591	7,781	93,366	2	41.3125	3,305	7,161	85,930
3	47.1500	3,772	8,173	98,072	3	43.3375	3,467	7,512	90,142
4	49.5125	3,961	8,582	102,986	4	45.5375	3,643	7,893	94,718
5	51.9625	4,157	9,007	108,082	5	47.8500	3,828	8,294	99,528
1464Z					1478Z				
1	42.1250	3,370	7,302	87,620	1	38.7750	3,102	6,721	80,652
2	44.2250	3,538	7,666	91,988	2	40.7000	3,256	7,055	84,656
3	46.4500	3,716	8,051	96,616	3	42.7000	3,416	7,401	88,816
4	48.7750	3,902	8,454	101,452	4	44.8625	3,589	7,776	93,314
5	51.2000	4,096	8,875	106,496	5	47.1375	3,771	8,171	98,046
1466A					1480A				
1	37.2875	2,983	6,463	77,558	1	43.1875	3,455	7,486	89,830
2	39.1750	3,134	6,790	81,484	2	45.3750	3,630	7,865	94,380
3	41.1000	3,288	7,124	85,488	3	47.6125	3,809	8,253	99,034
4	43.1750	3,454	7,484	89,804	4	50.0375	4,003	8,673	104,078
5	45.3375	3,627	7,859	94,302	5	52.5250	4,202	9,104	109,252
1466Z					1480Z				
1	36.7375	2,939	6,368	76,414	1	42.5500	3,404	7,375	88,504
2	38.6000	3,088	6,691	80,288	2	44.7000	3,576	7,748	92,976
3	40.4875	3,239	7,018	84,214	3	46.9125	3,753	8,132	97,578
4	42.5375	3,403	7,373	88,478	4	49.3000	3,944	8,545	102,544
5	44.6625	3,573	7,742	92,898	5	51.7500	4,140	8,970	107,640
1474A					1492A				
1	35.9375	2,875	6,229	74,750	1	57.1750	4,574	9,910	118,924
2	37.7250	3,018	6,539	78,468	2	60.0375	4,803	10,407	124,878
3	39.6500	3,172	6,873	82,472	3	63.0375	5,043	10,927	131,118
4	41.6250	3,330	7,215	86,580	4	66.1750	5,294	11,470	137,644
5	43.7000	3,496	7,575	90,896	5	69.5000	5,560	12,047	144,560



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1492Z					1549Z				
1	56.3250	4,506	9,763	117,156	1	44.3250	3,546	7,683	92,196
2	59.1500	4,732	10,253	123,032	2	46.5750	3,726	8,073	96,876
3	62.1000	4,968	10,764	129,168	3	48.8750	3,910	8,472	101,660
4	65.2000	5,216	11,301	135,616	4	51.3500	4,108	8,901	106,808
5	68.4750	5,478	11,869	142,428	5	53.9000	4,312	9,343	112,112
1522A					1555A				
1	53.3875	4,271	9,254	111,046	1	54.2000	4,336	9,395	112,736
2	56.0375	4,483	9,713	116,558	2	56.8875	4,551	9,861	118,326
3	58.8500	4,708	10,201	122,408	3	59.7750	4,782	10,361	124,332
4	61.8000	4,944	10,712	128,544	4	62.7250	5,018	10,872	130,468
5	64.8875	5,191	11,247	134,966	5	65.8875	5,271	11,421	137,046
1522Z					1555Z				
1	52.6000	4,208	9,117	109,408	1	53.4000	4,272	9,256	111,072
2	55.2125	4,417	9,570	114,842	2	56.0500	4,484	9,715	116,584
3	57.9750	4,638	10,049	120,588	3	58.8875	4,711	10,207	122,486
4	60.8875	4,871	10,554	126,646	4	61.8000	4,944	10,712	128,544
5	63.9250	5,114	11,080	132,964	5	64.9125	5,193	11,252	135,018
1543A					1574A				
1	57.4250	4,594	9,954	119,444	1	54.7125	4,377	9,484	113,802
2	60.2875	4,823	10,450	125,398	2	57.4250	4,594	9,954	119,444
3	63.3125	5,065	10,974	131,690	3	60.2875	4,823	10,450	125,398
4	66.4750	5,318	11,522	138,268	4	63.3125	5,065	10,974	131,690
5	69.7875	5,583	12,097	145,158	5	66.4750	5,318	11,522	138,268
1543Z					1574Z				
1	56.5750	4,526	9,806	117,676	1	53.9000	4,312	9,343	112,112
2	59.4000	4,752	10,296	123,552	2	56.5750	4,526	9,806	117,676
3	62.3750	4,990	10,812	129,740	3	59.4000	4,752	10,296	123,552
4	65.4875	5,239	11,351	136,214	4	62.3750	4,990	10,812	129,740
5	68.7500	5,500	11,917	143,000	5	65.4875	5,239	11,351	136,214
1549A					1576A				
1	44.9875	3,599	7,798	93,574	1	54.7125	4,377	9,484	113,802
2	47.2750	3,782	8,194	98,332	2	57.4250	4,594	9,954	119,444
3	49.6125	3,969	8,600	103,194	3	60.2875	4,823	10,450	125,398
4	52.1250	4,170	9,035	108,420	4	63.3125	5,065	10,974	131,690
5	54.7125	4,377	9,484	113,802	5	66.4750	5,318	11,522	138,268



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1576Z					1634Z				
1	53.9000	4,312	9,343	112,112	1	42.1250	3,370	7,302	87,620
2	56.5750	4,526	9,806	117,676	2	44.2250	3,538	7,666	91,988
3	59.4000	4,752	10,296	123,552	3	46.4500	3,716	8,051	96,616
4	62.3750	4,990	10,812	129,740	4	48.7750	3,902	8,454	101,452
5	65.4875	5,239	11,351	136,214	5	51.2000	4,096	8,875	106,496
1630A					1635A				
1	32.6875	2,615	5,666	67,990	1	35.7000	2,856	6,188	74,256
2	34.3375	2,747	5,952	71,422	2	37.4500	2,996	6,491	77,896
3	36.0375	2,883	6,247	74,958	3	39.3625	3,149	6,823	81,874
4	37.8625	3,029	6,563	78,754	4	41.3125	3,305	7,161	85,930
5	39.7250	3,178	6,886	82,628	5	43.3375	3,467	7,512	90,142
1630Z					1635Z				
1	32.2000	2,576	5,581	66,976	1	35.1750	2,814	6,097	73,164
2	33.8250	2,706	5,863	70,356	2	36.9000	2,952	6,396	76,752
3	35.5000	2,840	6,153	73,840	3	38.7750	3,102	6,721	80,652
4	37.3000	2,984	6,465	77,584	4	40.7000	3,256	7,055	84,656
5	39.1375	3,131	6,784	81,406	5	42.7000	3,416	7,401	88,816
1632A					1636A				
1	37.8625	3,029	6,563	78,754	1	40.1125	3,209	6,953	83,434
2	39.7250	3,178	6,886	82,628	2	42.1125	3,369	7,300	87,594
3	41.7000	3,336	7,228	86,736	3	44.2000	3,536	7,661	91,936
4	43.7875	3,503	7,590	91,078	4	46.4250	3,714	8,047	96,564
5	45.9875	3,679	7,971	95,654	5	48.7500	3,900	8,450	101,400
1632Z					1636Z				
1	37.3000	2,984	6,465	77,584	1	39.5250	3,162	6,851	82,212
2	39.1375	3,131	6,784	81,406	2	41.4875	3,319	7,191	86,294
3	41.0875	3,287	7,122	85,462	3	43.5500	3,484	7,549	90,584
4	43.1375	3,451	7,477	89,726	4	45.7375	3,659	7,928	95,134
5	45.3125	3,625	7,854	94,250	5	48.0250	3,842	8,324	99,892
1634A					1637A				
1	42.7625	3,421	7,412	88,946	1	41.6250	3,330	7,215	86,580
2	44.8875	3,591	7,781	93,366	2	43.7000	3,496	7,575	90,896
3	47.1500	3,772	8,173	98,072	3	45.8750	3,670	7,952	95,420
4	49.5125	3,961	8,582	102,986	4	48.1750	3,854	8,350	100,204
5	51.9625	4,157	9,007	108,082	5	50.6000	4,048	8,771	105,248



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1637Z					1657A				
1	41.0125	3,281	7,109	85,306	1	66.4500	5,316	11,518	138,216
2	43.0500	3,444	7,462	89,544	2	69.7875	5,583	12,097	145,158
3	45.2000	3,616	7,835	94,016	3	73.2750	5,862	12,701	152,412
4	47.4625	3,797	8,227	98,722	4	76.9125	6,153	13,332	159,978
5	49.8500	3,988	8,641	103,688	5	80.7500	6,460	13,997	167,960
1649A					1657Z				
1	41.3250	3,306	7,163	85,956	6	82.7000	6,616	14,335	172,016
2	43.3750	3,470	7,518	90,220	7	84.8250	6,786	14,703	176,436
1649Z					1662A				
1	40.7125	3,257	7,057	84,682	1	43.1875	3,455	7,486	89,830
2	42.7375	3,419	7,408	88,894	2	45.3750	3,630	7,865	94,380
1652A					1662Z				
1	47.4750	3,798	8,229	98,748	1	42.5500	3,404	7,375	88,504
2	49.8375	3,987	8,639	103,662	2	44.7000	3,576	7,748	92,976
3	52.3125	4,185	9,068	108,810	3	46.9125	3,753	8,132	97,578
4	54.9250	4,394	9,520	114,244	4	49.3000	3,944	8,545	102,544
5	57.6625	4,613	9,995	119,938	5	51.7500	4,140	8,970	107,640
1652Z					1663A				
1	46.7750	3,742	8,108	97,292	1	49.2500	3,940	8,537	102,440
2	49.1000	3,928	8,511	102,128	2	51.7250	4,138	8,966	107,588
3	51.5375	4,123	8,933	107,198	3	54.3250	4,346	9,416	112,996
4	54.1125	4,329	9,380	112,554	4	57.0375	4,563	9,887	118,638
5	56.8125	4,545	9,848	118,170	5	59.8875	4,791	10,381	124,566
1654A									
1	57.4250	4,594	9,954	119,444					
2	60.2750	4,822	10,448	125,372					
3	63.2875	5,063	10,970	131,638					
4	66.4500	5,316	11,518	138,216					
5	69.7875	5,583	12,097	145,158					
1654Z									
1	56.5750	4,526	9,806	117,676					
2	59.3875	4,751	10,294	123,526					
3	62.3500	4,988	10,807	129,688					
4	65.4625	5,237	11,347	136,162					
5	68.7500	5,500	11,917	143,000					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1663Z					1684A				
1	48.5250	3,882	8,411	100,932	1	58.2875	4,663	10,103	121,238
2	50.9625	4,077	8,834	106,002	2	61.2000	4,896	10,608	127,296
3	53.5250	4,282	9,278	111,332	3	64.3000	5,144	11,145	133,744
4	56.2000	4,496	9,741	116,896	4	67.5000	5,400	11,700	140,400
5	59.0000	4,720	10,227	122,720	5	70.8750	5,670	12,285	147,420
1664A					1684Z				
1	56.4500	4,516	9,785	117,416	1	57.4250	4,594	9,954	119,444
2	59.2625	4,741	10,272	123,266	2	60.3000	4,824	10,452	125,424
3	62.2000	4,976	10,781	129,376	3	63.3500	5,068	10,981	131,768
4	65.3125	5,225	11,321	135,850	4	66.5000	5,320	11,527	138,320
5	68.5625	5,485	11,884	142,610	5	69.8250	5,586	12,103	145,236
1664Z					1686A				
1	55.6125	4,449	9,640	115,674	1	65.4875	5,239	11,351	136,214
2	58.3875	4,671	10,121	121,446	2	68.7875	5,503	11,923	143,078
3	61.2750	4,902	10,621	127,452	3	72.2125	5,777	12,517	150,202
4	64.3500	5,148	11,154	133,848	4	75.8125	6,065	13,141	157,690
5	67.5500	5,404	11,709	140,504	5	79.6000	6,368	13,797	165,568
1670A					1686Z				
1	77.2875	6,183	13,397	160,758	1	64.5250	5,162	11,184	134,212
2	81.1875	6,495	14,073	168,870	2	67.7750	5,422	11,748	140,972
3	85.2125	6,817	14,770	177,242	3	71.1500	5,692	12,333	147,992
4	89.4750	7,158	15,509	186,108	4	74.6875	5,975	12,946	155,350
5	93.9500	7,516	16,285	195,416	5	78.4250	6,274	13,594	163,124
6	96.3375	7,707	16,699	200,382	6	80.4375	6,435	13,943	167,310
7	98.6750	7,894	17,104	205,244	7	82.3500	6,588	14,274	171,288
8	101.1250	8,090	17,528	210,340	8	84.4375	6,755	14,636	175,630
1670Z					1704A				
1	76.1500	6,092	13,199	158,392	1	33.6625	2,693	5,835	70,018
2	79.9875	6,399	13,865	166,374	2	35.3375	2,827	6,125	73,502
3	83.9500	6,716	14,551	174,616	3	37.0875	2,967	6,429	77,142
4	88.1500	7,052	15,279	183,352	4	38.9750	3,118	6,756	81,068
5	92.5625	7,405	16,044	192,530	5	40.9000	3,272	7,089	85,072
6	94.9125	7,593	16,452	197,418					
7	97.2125	7,777	16,850	202,202					
8	99.6250	7,970	17,268	207,220					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1704Z					1708Z				
1	33.1625	2,653	5,748	68,978	1	32.8625	2,629	5,696	68,354
2	34.8125	2,785	6,034	72,410	2	34.4875	2,759	5,978	71,734
3	36.5375	2,923	6,333	75,998	3	36.2250	2,898	6,279	75,348
4	38.4000	3,072	6,656	79,872	4	38.0375	3,043	6,593	79,118
5	40.3000	3,224	6,985	83,824	5	39.9125	3,193	6,918	83,018
1705A					1710A				
1	37.3250	2,986	6,470	77,636	1	37.8625	3,029	6,563	78,754
2	39.1750	3,134	6,790	81,484	2	39.7250	3,178	6,886	82,628
3	41.1375	3,291	7,131	85,566	3	41.7000	3,336	7,228	86,736
4	43.1875	3,455	7,486	89,830	4	43.7875	3,503	7,590	91,078
5	45.3750	3,630	7,865	94,380	5	45.9875	3,679	7,971	95,654
1705Z					1710Z				
1	36.7750	2,942	6,374	76,492	1	37.3000	2,984	6,465	77,584
2	38.6000	3,088	6,691	80,288	2	39.1375	3,131	6,784	81,406
3	40.5250	3,242	7,024	84,292	3	41.0875	3,287	7,122	85,462
4	42.5500	3,404	7,375	88,504	4	43.1375	3,451	7,477	89,726
5	44.7000	3,576	7,748	92,976	5	45.3125	3,625	7,854	94,250
1706A					1750A				
1	30.2625	2,421	5,246	62,946	1	27.5875	2,207	4,782	57,382
2	31.7625	2,541	5,506	66,066	2	28.9500	2,316	5,018	60,216
3	33.3500	2,668	5,781	69,368	3	30.3875	2,431	5,267	63,206
4	35.0000	2,800	6,067	72,800	4	31.9125	2,553	5,532	66,378
5	36.7625	2,941	6,372	76,466	5	33.5125	2,681	5,809	69,706
1706Z					1750Z				
1	29.8125	2,385	5,168	62,010	1	27.1750	2,174	4,710	56,524
2	31.2875	2,503	5,423	65,078	2	28.5250	2,282	4,944	59,332
3	32.8625	2,629	5,696	68,354	3	29.9375	2,395	5,189	62,270
4	34.4875	2,759	5,978	71,734	4	31.4375	2,515	5,449	65,390
5	36.2250	2,898	6,279	75,348	5	33.0125	2,641	5,722	68,666
1708A					1752A				
1	33.3500	2,668	5,781	69,368	1	35.5000	2,840	6,153	73,840
2	35.0000	2,800	6,067	72,800	2	37.3250	2,986	6,470	77,636
3	36.7625	2,941	6,372	76,466	3	39.1750	3,134	6,790	81,484
4	38.6125	3,089	6,693	80,314	4	41.1375	3,291	7,131	85,566
5	40.5125	3,241	7,022	84,266	5	43.1875	3,455	7,486	89,830



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1752Z					1764Z				
1	34.9750	2,798	6,062	72,748	1	44.5750	3,566	7,726	92,716
2	36.7750	2,942	6,374	76,492	2	46.8000	3,744	8,112	97,344
3	38.6000	3,088	6,691	80,288	3	49.1250	3,930	8,515	102,180
4	40.5250	3,242	7,024	84,292	4	51.5875	4,127	8,942	107,302
5	42.5500	3,404	7,375	88,504	5	54.1625	4,333	9,388	112,658
1760A					1766A				
1	35.2625	2,821	6,112	73,346	1	36.1500	2,892	6,266	75,192
2	37.0250	2,962	6,418	77,012	2	37.9375	3,035	6,576	78,910
3	38.8625	3,109	6,736	80,834	3	39.8125	3,185	6,901	82,810
4	40.8250	3,266	7,076	84,916	4	41.8125	3,345	7,248	86,970
5	42.8500	3,428	7,427	89,128	5	43.9000	3,512	7,609	91,312
1760Z					1766Z				
1	34.7375	2,779	6,021	72,254	1	35.6125	2,849	6,173	74,074
2	36.4750	2,918	6,322	75,868	2	37.3750	2,990	6,478	77,740
3	38.2875	3,063	6,637	79,638	3	39.2250	3,138	6,799	81,588
4	40.2250	3,218	6,972	83,668	4	41.2000	3,296	7,141	85,696
5	42.2125	3,377	7,317	87,802	5	43.2500	3,460	7,497	89,960
1762A					1767A				
1	36.9375	2,955	6,403	76,830	1	42.0375	3,363	7,287	87,438
2	38.7875	3,103	6,723	80,678	2	44.1250	3,530	7,648	91,780
3	40.7000	3,256	7,055	84,656	3	46.3250	3,706	8,030	96,356
4	42.7500	3,420	7,410	88,920	4	48.6625	3,893	8,435	101,218
5	44.8875	3,591	7,781	93,366	5	51.1000	4,088	8,857	106,288
1762Z					1767Z				
1	36.3875	2,911	6,307	75,686	1	41.4125	3,313	7,178	86,138
2	38.2125	3,057	6,624	79,482	2	43.4750	3,478	7,536	90,428
3	40.1000	3,208	6,951	83,408	3	45.6375	3,651	7,911	94,926
4	42.1125	3,369	7,300	87,594	4	47.9375	3,835	8,309	99,710
5	44.2250	3,538	7,666	91,988	5	50.3500	4,028	8,727	104,728
1764A					1769A				
1	45.2375	3,619	7,841	94,094	1	52.2125	4,177	9,050	108,602
2	47.5000	3,800	8,233	98,800	2	54.8375	4,387	9,505	114,062
3	49.8625	3,989	8,643	103,714	3	57.5500	4,604	9,975	119,704
4	52.3625	4,189	9,076	108,914	4	60.4000	4,832	10,469	125,632
5	54.9750	4,398	9,529	114,348	5	63.4375	5,075	10,996	131,950



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1769Z					1773Z				
1	51.4375	4,115	8,916	106,990	1	52.0750	4,166	9,026	108,316
2	54.0250	4,322	9,364	112,372	2	54.6750	4,374	9,477	113,724
3	56.7000	4,536	9,828	117,936	3	57.4250	4,594	9,954	119,444
4	59.5125	4,761	10,316	123,786	4	60.3000	4,824	10,452	125,424
5	62.5000	5,000	10,833	130,000	5	63.3500	5,068	10,981	131,768
1770A					1774A				
1	37.0875	2,967	6,429	77,142	1	44.4750	3,558	7,709	92,508
2	38.9750	3,118	6,756	81,068	2	46.6500	3,732	8,086	97,032
3	40.9000	3,272	7,089	85,072	3	49.0375	3,923	8,500	101,998
4	42.9625	3,437	7,447	89,362	4	51.4625	4,117	8,920	107,042
5	45.1125	3,609	7,820	93,834	5	54.0500	4,324	9,369	112,424
1770Z					1774Z				
1	36.5375	2,923	6,333	75,998	1	43.8125	3,505	7,594	91,130
2	38.4000	3,072	6,656	79,872	2	45.9625	3,677	7,967	95,602
3	40.3000	3,224	6,985	83,824	3	48.3125	3,865	8,374	100,490
4	42.3250	3,386	7,336	88,036	4	50.7000	4,056	8,788	105,456
5	44.4500	3,556	7,705	92,456	5	53.2500	4,260	9,230	110,760
1771A					1777A				
1	41.1375	3,291	7,131	85,566	1	53.6750	4,294	9,304	111,644
2	43.1875	3,455	7,486	89,830	2	56.3500	4,508	9,767	117,208
3	45.3750	3,630	7,865	94,380	3	59.1625	4,733	10,255	123,058
4	47.6125	3,809	8,253	99,034	4	62.1000	4,968	10,764	129,168
5	50.0375	4,003	8,673	104,078	5	65.1875	5,215	11,299	135,590
1771Z					1777Z				
1	40.5250	3,242	7,024	84,292	1	52.8875	4,231	9,167	110,006
2	42.5500	3,404	7,375	88,504	2	55.5125	4,441	9,622	115,466
3	44.7000	3,576	7,748	92,976	3	58.2875	4,663	10,103	121,238
4	46.9125	3,753	8,132	97,578	4	61.1875	4,895	10,606	127,270
5	49.3000	3,944	8,545	102,544	5	64.2250	5,138	11,132	133,588
1773A					1781A				
1	52.8500	4,228	9,161	109,928	1	61.6250	4,930	10,682	128,180
2	55.5000	4,440	9,620	115,440	2	64.7250	5,178	11,219	134,628
3	58.2875	4,663	10,103	121,238	3	67.9375	5,435	11,776	141,310
4	61.2000	4,896	10,608	127,296	4	71.3250	5,706	12,363	148,356
5	64.3000	5,144	11,145	133,744	5	74.9125	5,993	12,985	155,818



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1781Z					1802Z				
1	60.7125	4,857	10,524	126,282	1	40.1000	3,208	6,951	83,408
2	63.7625	5,101	11,052	132,626	2	42.1250	3,370	7,302	87,620
3	66.9375	5,355	11,603	139,230	3	44.2250	3,538	7,666	91,988
4	70.2750	5,622	12,181	146,172	4	46.4500	3,716	8,051	96,616
5	73.8000	5,904	12,792	153,504	5	48.7750	3,902	8,454	101,452
1801A					1803A				
1	33.7625	2,701	5,852	70,226	1	41.2125	3,297	7,144	85,722
2	35.4375	2,835	6,143	73,710	2	43.2750	3,462	7,501	90,012
3	37.1750	2,974	6,444	77,324	3	45.4750	3,638	7,882	94,588
4	39.0750	3,126	6,773	81,276	4	47.7125	3,817	8,270	99,242
5	41.0375	3,283	7,113	85,358	5	50.1125	4,009	8,686	104,234
6	43.0750	3,446	7,466	89,596	1803Z				
7	45.2375	3,619	7,841	94,094	1	40.6000	3,248	7,037	84,448
8	47.5000	3,800	8,233	98,800	2	42.6375	3,411	7,391	88,686
9	49.8625	3,989	8,643	103,714	3	44.8000	3,584	7,765	93,184
10	52.3625	4,189	9,076	108,914	4	47.0125	3,761	8,149	97,786
1801Z					5	49.3750	3,950	8,558	102,700
1	33.2625	2,661	5,766	69,186	1804A				
2	34.9125	2,793	6,052	72,618	1	45.4750	3,638	7,882	94,588
3	36.6250	2,930	6,348	76,180	2	47.7125	3,817	8,270	99,242
4	38.5000	3,080	6,673	80,080	3	50.1125	4,009	8,686	104,234
5	40.4250	3,234	7,007	84,084	4	52.6000	4,208	9,117	109,408
6	42.4375	3,395	7,356	88,270	5	55.2375	4,419	9,575	114,894
7	44.5750	3,566	7,726	92,716	1804Z				
8	46.8000	3,744	8,112	97,344	1	44.8000	3,584	7,765	93,184
9	49.1250	3,930	8,515	102,180	2	47.0125	3,761	8,149	97,786
10	51.5875	4,127	8,942	107,302	3	49.3750	3,950	8,558	102,700
1802A					4	51.8250	4,146	8,983	107,796
1	40.7000	3,256	7,055	84,656	5	54.4250	4,354	9,434	113,204
2	42.7625	3,421	7,412	88,946	1805A				
3	44.8875	3,591	7,781	93,366	1	58.2875	4,663	10,103	121,238
4	47.1500	3,772	8,173	98,072	2	61.2000	4,896	10,608	127,296
5	49.5125	3,961	8,582	102,986	3	64.3000	5,144	11,145	133,744
					4	67.5000	5,400	11,700	140,400
					5	70.8750	5,670	12,285	147,420



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1805Z					1813A				
1	57.4250	4,594	9,954	119,444	1	51.4625	4,117	8,920	107,042
2	60.3000	4,824	10,452	125,424	2	54.0500	4,324	9,369	112,424
3	63.3500	5,068	10,981	131,768	3	56.7375	4,539	9,835	118,014
4	66.5000	5,320	11,527	138,320	4	59.5750	4,766	10,326	123,916
5	69.8250	5,586	12,103	145,236	5	62.5750	5,006	10,846	130,156
1806A					1813Z				
1	58.0125	4,641	10,056	120,666	1	50.7000	4,056	8,788	105,456
2	60.9125	4,873	10,558	126,698	2	53.2500	4,260	9,230	110,760
3	63.9375	5,115	11,083	132,990	3	55.9000	4,472	9,689	116,272
4	67.1625	5,373	11,642	139,698	4	58.7000	4,696	10,175	122,096
5	70.5375	5,643	12,227	146,718	5	61.6500	4,932	10,686	128,232
6	72.2125	5,777	12,517	150,202	1814A				
7	74.0250	5,922	12,831	153,972	1	61.6250	4,930	10,682	128,180
8	75.8125	6,065	13,141	157,690	2	64.7250	5,178	11,219	134,628
1806Z					3	67.9375	5,435	11,776	141,310
1	57.1500	4,572	9,906	118,872	4	71.3250	5,706	12,363	148,356
2	60.0125	4,801	10,402	124,826	5	74.9125	5,993	12,985	155,818
3	62.9875	5,039	10,918	131,014	1814Z				
4	66.1750	5,294	11,470	137,644	1	60.7125	4,857	10,524	126,282
5	69.5000	5,560	12,047	144,560	2	63.7625	5,101	11,052	132,626
6	71.1500	5,692	12,333	147,992	3	66.9375	5,355	11,603	139,230
7	72.9250	5,834	12,640	151,684	4	70.2750	5,622	12,181	146,172
8	74.6875	5,975	12,946	155,350	5	73.8000	5,904	12,792	153,504
1812A					1820A				
1	45.3750	3,630	7,865	94,380	1	37.4500	2,996	6,491	77,896
2	47.6125	3,809	8,253	99,034	2	39.3625	3,149	6,823	81,874
3	50.0375	4,003	8,673	104,078	3	41.3125	3,305	7,161	85,930
4	52.5250	4,202	9,104	109,252	4	43.3375	3,467	7,512	90,142
5	55.1125	4,409	9,553	114,634	5	45.5375	3,643	7,893	94,718
1812Z					1820Z				
1	44.7000	3,576	7,748	92,976	1	36.9000	2,952	6,396	76,752
2	46.9125	3,753	8,132	97,578	2	38.7750	3,102	6,721	80,652
3	49.3000	3,944	8,545	102,544	3	40.7000	3,256	7,055	84,656
4	51.7500	4,140	8,970	107,640	4	42.7000	3,416	7,401	88,816
5	54.3000	4,344	9,412	112,944	5	44.8625	3,589	7,776	93,314



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1822A					1825A				
1	49.2500	3,940	8,537	102,440	1	72.7875	5,823	12,617	151,398
2	51.7250	4,138	8,966	107,588	2	76.4875	6,119	13,258	159,094
3	54.3250	4,346	9,416	112,996	3	80.2875	6,423	13,917	166,998
4	57.0375	4,563	9,887	118,638	4	84.3250	6,746	14,616	175,396
5	59.8875	4,791	10,381	124,566	5	88.5250	7,082	15,344	184,132
1822Z					1825Z				
1	48.5250	3,882	8,411	100,932	6	90.7375	7,259	15,728	188,734
2	50.9625	4,077	8,834	106,002	7	93.0000	7,440	16,120	193,440
3	53.5250	4,282	9,278	111,332	8	95.3375	7,627	16,525	198,302
4	56.2000	4,496	9,741	116,896	1	71.7125	5,737	12,430	149,162
5	59.0000	4,720	10,227	122,720	2	75.3625	6,029	13,063	156,754
1823A					1827A				
1	57.4250	4,594	9,954	119,444	3	79.1000	6,328	13,711	164,528
2	60.2875	4,823	10,450	125,398	4	83.0750	6,646	14,400	172,796
3	63.3125	5,065	10,974	131,690	5	87.2125	6,977	15,117	181,402
4	66.4750	5,318	11,522	138,268	6	89.4000	7,152	15,496	185,952
5	69.7875	5,583	12,097	145,158	7	91.6250	7,330	15,882	190,580
1823Z					1827Z				
1	56.5750	4,526	9,806	117,676	1	57.1500	4,572	9,906	118,872
2	59.4000	4,752	10,296	123,552	2	60.0125	4,801	10,402	124,826
3	62.3750	4,990	10,812	129,740	3	62.9875	5,039	10,918	131,014
4	65.4875	5,239	11,351	136,214	4	66.1750	5,294	11,470	137,644
5	68.7500	5,500	11,917	143,000	5	69.5000	5,560	12,047	144,560
1824A									
1	66.4750	5,318	11,522	138,268					
2	69.7875	5,583	12,097	145,158					
3	73.2875	5,863	12,703	152,438					
4	76.9750	6,158	13,342	160,108					
5	80.8125	6,465	14,008	168,090					
1824Z									
1	65.4875	5,239	11,351	136,214					
2	68.7500	5,500	11,917	143,000					
3	72.2000	5,776	12,515	150,176					
4	75.8375	6,067	13,145	157,742					
5	79.6125	6,369	13,800	165,594					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1830A					1839A				
1	71.8750	5,750	12,458	149,500	1	65.6875	5,255	11,386	136,630
2	75.4750	6,038	13,082	156,988	2	68.9875	5,519	11,958	143,494
3	79.2625	6,341	13,739	164,866	3	72.4125	5,793	12,552	150,618
4	83.1875	6,655	14,419	173,030	4	76.0625	6,085	13,184	158,210
5	87.3750	6,990	15,145	181,740	5	79.8375	6,387	13,839	166,062
6	89.5375	7,163	15,520	186,238	6	81.8625	6,549	14,190	170,274
7	91.7375	7,339	15,901	190,814	7	83.8375	6,707	14,532	174,382
8	94.0250	7,522	16,298	195,572	8	85.9500	6,876	14,898	178,776
1830Z					1839Z				
1	70.8125	5,665	12,274	147,290	1	64.7125	5,177	11,217	134,602
2	74.3625	5,949	12,890	154,674	2	67.9625	5,437	11,780	141,362
3	78.0875	6,247	13,535	162,422	3	71.3375	5,707	12,365	148,382
4	81.9625	6,557	14,207	170,482	4	74.9375	5,995	12,989	155,870
5	86.0875	6,887	14,922	179,062	5	78.6625	6,293	13,635	163,618
6	88.2125	7,057	15,290	183,482	6	80.6500	6,452	13,979	167,752
7	90.3875	7,231	15,667	188,006	7	82.6000	6,608	14,317	171,808
8	92.6375	7,411	16,057	192,686	8	84.6750	6,774	14,677	176,124
1835A					1840A				
1	58.2875	4,663	10,103	121,238	1	39.9375	3,195	6,923	83,070
2	61.2000	4,896	10,608	127,296	2	41.9500	3,356	7,271	87,256
3	64.3000	5,144	11,145	133,744	3	44.0375	3,523	7,633	91,598
4	67.5000	5,400	11,700	140,400	4	46.2500	3,700	8,017	96,200
5	70.8750	5,670	12,285	147,420	5	48.5625	3,885	8,418	101,010
1835Z					1840Z				
1	57.4250	4,594	9,954	119,444	1	39.3500	3,148	6,821	81,848
2	60.3000	4,824	10,452	125,424	2	41.3250	3,306	7,163	85,956
3	63.3500	5,068	10,981	131,768	3	43.3875	3,471	7,521	90,246
4	66.5000	5,320	11,527	138,320	4	45.5625	3,645	7,898	94,770
5	69.8250	5,586	12,103	145,236	5	47.8500	3,828	8,294	99,528
					1842A				
					1	45.3750	3,630	7,865	94,380
					2	47.6125	3,809	8,253	99,034
					3	50.0375	4,003	8,673	104,078
					4	52.5250	4,202	9,104	109,252
					5	55.1125	4,409	9,553	114,634



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1842Z					1867A				
1	44.7000	3,576	7,748	92,976	1	41.2125	3,297	7,144	85,722
2	46.9125	3,753	8,132	97,578	2	43.2750	3,462	7,501	90,012
3	49.3000	3,944	8,545	102,544	3	45.4750	3,638	7,882	94,588
4	51.7500	4,140	8,970	107,640	4	47.7125	3,817	8,270	99,242
5	54.3000	4,344	9,412	112,944	5	50.1125	4,009	8,686	104,234
1843A					1867Z				
1	63.1750	5,054	10,950	131,404	1	40.6000	3,248	7,037	84,448
2	66.3125	5,305	11,494	137,930	2	42.6375	3,411	7,391	88,686
3	69.6125	5,569	12,066	144,794	3	44.8000	3,584	7,765	93,184
4	73.1125	5,849	12,673	152,074	4	47.0125	3,761	8,149	97,786
5	76.7625	6,141	13,306	159,666	5	49.3750	3,950	8,558	102,700
6	78.6875	6,295	13,639	163,670	1920A				
7	80.6000	6,448	13,971	167,648	1	30.3875	2,431	5,267	63,206
8	82.6125	6,609	14,320	171,834	2	31.9125	2,553	5,532	66,378
9	84.6500	6,772	14,673	176,072	3	33.5125	2,681	5,809	69,706
1843Z					4	35.1875	2,815	6,099	73,190
1	62.2375	4,979	10,788	129,454	5	36.9500	2,956	6,405	76,856
2	65.3375	5,227	11,325	135,902	1920Z				
3	68.5875	5,487	11,889	142,662	1	29.9375	2,395	5,189	62,270
4	72.0375	5,763	12,487	149,838	2	31.4375	2,515	5,449	65,390
5	75.6250	6,050	13,108	157,300	3	33.0125	2,641	5,722	68,666
6	77.5250	6,202	13,438	161,252	4	34.6625	2,773	6,008	72,098
7	79.4125	6,353	13,765	165,178	5	36.4000	2,912	6,309	75,712
8	81.3875	6,511	14,107	169,286	1922A				
9	83.4000	6,672	14,456	173,472	1	31.2750	2,502	5,421	65,052
1844A					2	32.8375	2,627	5,692	68,302
1	51.9625	4,157	9,007	108,082	3	34.4750	2,758	5,976	71,708
2	54.5375	4,363	9,453	113,438	4	36.2375	2,899	6,281	75,374
3	57.2875	4,583	9,930	119,158	5	38.0250	3,042	6,591	79,092
4	60.1500	4,812	10,426	125,112	1922Z				
5	63.1750	5,054	10,950	131,404	1	30.8125	2,465	5,341	64,090
1844Z					2	32.3500	2,588	5,607	67,288
1	51.2000	4,096	8,875	106,496	3	33.9625	2,717	5,887	70,642
2	53.7375	4,299	9,315	111,774	4	35.7000	2,856	6,188	74,256
3	56.4375	4,515	9,783	117,390	5	37.4625	2,997	6,494	77,922
4	59.2625	4,741	10,272	123,266					
5	62.2375	4,979	10,788	129,454					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1924A					1930A				
1	31.7625	2,541	5,506	66,066	1	33.5125	2,681	5,809	69,706
2	33.3500	2,668	5,781	69,368	2	35.1875	2,815	6,099	73,190
3	35.0000	2,800	6,067	72,800	3	36.9500	2,956	6,405	76,856
4	36.7625	2,941	6,372	76,466	4	38.7625	3,101	6,719	80,626
5	38.6125	3,089	6,693	80,314	5	40.7000	3,256	7,055	84,656
1924Z					1930Z				
1	31.2875	2,503	5,423	65,078	1	33.0125	2,641	5,722	68,666
2	32.8625	2,629	5,696	68,354	2	34.6625	2,773	6,008	72,098
3	34.4875	2,759	5,978	71,734	3	36.4000	2,912	6,309	75,712
4	36.2250	2,898	6,279	75,348	4	38.1875	3,055	6,619	79,430
5	38.0375	3,043	6,593	79,118	5	40.1000	3,208	6,951	83,408
1926A					1931A				
1	34.3375	2,747	5,952	71,422	1	40.7000	3,256	7,055	84,656
2	36.0375	2,883	6,247	74,958	2	42.7625	3,421	7,412	88,946
3	37.8625	3,029	6,563	78,754	3	44.8875	3,591	7,781	93,366
4	39.7250	3,178	6,886	82,628	4	47.1500	3,772	8,173	98,072
5	41.7000	3,336	7,228	86,736	5	49.5125	3,961	8,582	102,986
1926Z					1931Z				
1	33.8250	2,706	5,863	70,356	1	40.1000	3,208	6,951	83,408
2	35.5000	2,840	6,153	73,840	2	42.1250	3,370	7,302	87,620
3	37.3000	2,984	6,465	77,584	3	44.2250	3,538	7,666	91,988
4	39.1375	3,131	6,784	81,406	4	46.4500	3,716	8,051	96,616
5	41.0875	3,287	7,122	85,462	5	48.7750	3,902	8,454	101,452
1929A					1932A				
1	37.4500	2,996	6,491	77,896	1	30.3875	2,431	5,267	63,206
2	39.3625	3,149	6,823	81,874	2	31.9125	2,553	5,532	66,378
3	41.3125	3,305	7,161	85,930	3	33.5125	2,681	5,809	69,706
4	43.3375	3,467	7,512	90,142	4	35.1875	2,815	6,099	73,190
5	45.5375	3,643	7,893	94,718	5	36.9500	2,956	6,405	76,856
1929Z					1932Z				
1	36.9000	2,952	6,396	76,752	1	29.9375	2,395	5,189	62,270
2	38.7750	3,102	6,721	80,652	2	31.4375	2,515	5,449	65,390
3	40.7000	3,256	7,055	84,656	3	33.0125	2,641	5,722	68,666
4	42.7000	3,416	7,401	88,816	4	34.6625	2,773	6,008	72,098
5	44.8625	3,589	7,776	93,314	5	36.4000	2,912	6,309	75,712



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1934A					1938A				
1	33.3500	2,668	5,781	69,368	1	43.1875	3,455	7,486	89,830
2	35.0000	2,800	6,067	72,800	2	45.3750	3,630	7,865	94,380
3	36.7625	2,941	6,372	76,466	3	47.6125	3,809	8,253	99,034
4	38.6125	3,089	6,693	80,314	4	50.0375	4,003	8,673	104,078
5	40.5125	3,241	7,022	84,266	5	52.5250	4,202	9,104	109,252
1934Z					1938Z				
1	32.8625	2,629	5,696	68,354	1	42.5500	3,404	7,375	88,504
2	34.4875	2,759	5,978	71,734	2	44.7000	3,576	7,748	92,976
3	36.2250	2,898	6,279	75,348	3	46.9125	3,753	8,132	97,578
4	38.0375	3,043	6,593	79,118	4	49.3000	3,944	8,545	102,544
5	39.9125	3,193	6,918	83,018	5	51.7500	4,140	8,970	107,640
1935A					1939A				
1	42.7625	3,421	7,412	88,946	1	36.7750	2,942	6,374	76,492
2	44.8875	3,591	7,781	93,366	2	38.6000	3,088	6,691	80,288
3	47.1500	3,772	8,173	98,072	3	40.5375	3,243	7,027	84,318
4	49.5125	3,961	8,582	102,986	4	42.5750	3,406	7,380	88,556
5	51.9625	4,157	9,007	108,082	5	44.6750	3,574	7,744	92,924
1935Z					1939Z				
1	42.1250	3,370	7,302	87,620	1	36.2375	2,899	6,281	75,374
2	44.2250	3,538	7,666	91,988	2	38.0250	3,042	6,591	79,092
3	46.4500	3,716	8,051	96,616	3	39.9375	3,195	6,923	83,070
4	48.7750	3,902	8,454	101,452	4	41.9500	3,356	7,271	87,256
5	51.2000	4,096	8,875	106,496	5	44.0125	3,521	7,629	91,546
1936A					1940A				
1	35.5000	2,840	6,153	73,840	1	40.4500	3,236	7,011	84,136
2	37.3250	2,986	6,470	77,636	2	42.4500	3,396	7,358	88,296
3	39.1750	3,134	6,790	81,484	3	44.6000	3,568	7,731	92,768
4	41.1375	3,291	7,131	85,566	4	46.8250	3,746	8,116	97,396
5	43.1875	3,455	7,486	89,830	5	49.1375	3,931	8,517	102,206
1936Z					1940Z				
1	34.9750	2,798	6,062	72,748	1	39.8500	3,188	6,907	82,888
2	36.7750	2,942	6,374	76,492	2	41.8250	3,346	7,250	86,996
3	38.6000	3,088	6,691	80,288	3	43.9375	3,515	7,616	91,390
4	40.5250	3,242	7,024	84,292	4	46.1375	3,691	7,997	95,966
5	42.5500	3,404	7,375	88,504	5	48.4125	3,873	8,392	100,698



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1942A					1952A				
1	56.0375	4,483	9,713	116,558	1	48.4000	3,872	8,389	100,672
2	58.8500	4,708	10,201	122,408	2	50.8500	4,068	8,814	105,768
3	61.8000	4,944	10,712	128,544	3	53.3750	4,270	9,252	111,020
4	64.8875	5,191	11,247	134,966	4	56.0375	4,483	9,713	116,558
5	68.1250	5,450	11,808	141,700	5	58.8500	4,708	10,201	122,408
1942Z					1952Z				
1	55.2125	4,417	9,570	114,842	1	47.6875	3,815	8,266	99,190
2	57.9750	4,638	10,049	120,588	2	50.1000	4,008	8,684	104,208
3	60.8875	4,871	10,554	126,646	3	52.5875	4,207	9,115	109,382
4	63.9250	5,114	11,080	132,964	4	55.2125	4,417	9,570	114,842
5	67.1125	5,369	11,633	139,594	5	57.9750	4,638	10,049	120,588
1944A					1956A				
1	66.4750	5,318	11,522	138,268	1	58.8500	4,708	10,201	122,408
2	69.7875	5,583	12,097	145,158	2	61.8000	4,944	10,712	128,544
3	73.2875	5,863	12,703	152,438	3	64.8875	5,191	11,247	134,966
4	76.9750	6,158	13,342	160,108	4	68.1250	5,450	11,808	141,700
5	80.8125	6,465	14,008	168,090	5	71.5500	5,724	12,402	148,824
1944Z					1956Z				
1	65.4875	5,239	11,351	136,214	1	57.9750	4,638	10,049	120,588
2	68.7500	5,500	11,917	143,000	2	60.8875	4,871	10,554	126,646
3	72.2000	5,776	12,515	150,176	3	63.9250	5,114	11,080	132,964
4	75.8375	6,067	13,145	157,742	4	67.1125	5,369	11,633	139,594
5	79.6125	6,369	13,800	165,594	5	70.4875	5,639	12,218	146,614
1950A					1958A				
1	38.6875	3,095	6,706	80,470	1	71.5500	5,724	12,402	148,824
2	40.6125	3,249	7,040	84,474	2	75.1000	6,008	13,017	156,208
3	42.6500	3,412	7,393	88,712	3	78.8625	6,309	13,670	164,034
4	44.8000	3,584	7,765	93,184	4	82.7875	6,623	14,350	172,198
5	47.0500	3,764	8,155	97,864	5	86.9500	6,956	15,071	180,856
1950Z									
1	38.1125	3,049	6,606	79,274	6	89.0875	7,127	15,442	185,302
2	40.0125	3,201	6,936	83,226	7	91.2875	7,303	15,823	189,878
3	42.0250	3,362	7,284	87,412	8	93.5500	7,484	16,215	194,584
4	44.1375	3,531	7,651	91,806					
5	46.3500	3,708	8,034	96,408					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1958Z					2107A				
1	70.4875	5,639	12,218	146,614	1	49.7125	3,977	8,617	103,402
2	73.9875	5,919	12,825	153,894	2	52.2125	4,177	9,050	108,602
3	77.7000	6,216	13,468	161,616	3	54.8375	4,387	9,505	114,062
4	81.5625	6,525	14,138	169,650	4	57.5500	4,604	9,975	119,704
5	85.6625	6,853	14,848	178,178	5	60.4000	4,832	10,469	125,632
6	87.7750	7,022	15,214	182,572	2107Z				
7	89.9375	7,195	15,589	187,070	1	48.9750	3,918	8,489	101,868
8	92.1625	7,373	15,975	191,698	2	51.4375	4,115	8,916	106,990
2105A					3	54.0250	4,322	9,364	112,372
1	34.8625	2,789	6,043	72,514	4	56.7000	4,536	9,828	117,936
2	36.5875	2,927	6,342	76,102	5	59.5125	4,761	10,316	123,786
3	38.4250	3,074	6,660	79,924	2110A				
4	40.3250	3,226	6,990	83,876	1	35.9375	2,875	6,229	74,750
5	42.3500	3,388	7,341	88,088	2	37.7250	3,018	6,539	78,468
2105Z					3	39.6500	3,172	6,873	82,472
1	34.3500	2,748	5,954	71,448	4	41.6250	3,330	7,215	86,580
2	36.0500	2,884	6,249	74,984	5	43.7000	3,496	7,575	90,896
3	37.8625	3,029	6,563	78,754	2110Z				
4	39.7250	3,178	6,886	82,628	1	35.4125	2,833	6,138	73,658
5	41.7250	3,338	7,232	86,788	2	37.1625	2,973	6,442	77,298
2106A					3	39.0625	3,125	6,771	81,250
1	39.3625	3,149	6,823	81,874	4	41.0125	3,281	7,109	85,306
2	41.3125	3,305	7,161	85,930	5	43.0500	3,444	7,462	89,544
3	43.3375	3,467	7,512	90,142	2112A				
4	45.5375	3,643	7,893	94,718	1	40.3250	3,226	6,990	83,876
5	47.8500	3,828	8,294	99,528	2	42.3500	3,388	7,341	88,088
2106Z					3	44.4750	3,558	7,709	92,508
1	38.7750	3,102	6,721	80,652	4	46.6500	3,732	8,086	97,032
2	40.7000	3,256	7,055	84,656	5	49.0375	3,923	8,500	101,998
3	42.7000	3,416	7,401	88,816	2112Z				
4	44.8625	3,589	7,776	93,314	1	39.7250	3,178	6,886	82,628
5	47.1375	3,771	8,171	98,046	2	41.7250	3,338	7,232	86,788
					3	43.8125	3,505	7,594	91,130
					4	45.9625	3,677	7,967	95,602
					5	48.3125	3,865	8,374	100,490



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2114A					2204A				
1	47.1500	3,772	8,173	98,072	1	54.3250	4,346	9,416	112,996
2	49.5125	3,961	8,582	102,986	2	57.0375	4,563	9,887	118,638
3	51.9625	4,157	9,007	108,082	3	59.8875	4,791	10,381	124,566
4	54.5375	4,363	9,453	113,438	4	62.8875	5,031	10,901	130,806
5	57.2875	4,583	9,930	119,158	5	66.0250	5,282	11,444	137,332
2114Z					2204Z				
1	46.4500	3,716	8,051	96,616	1	53.5250	4,282	9,278	111,332
2	48.7750	3,902	8,454	101,452	2	56.2000	4,496	9,741	116,896
3	51.2000	4,096	8,875	106,496	3	59.0000	4,720	10,227	122,720
4	53.7375	4,299	9,315	111,774	4	61.9625	4,957	10,740	128,882
5	56.4375	4,515	9,783	117,390	5	65.0500	5,204	11,275	135,304
2119A					2210A				
1	50.1125	4,009	8,686	104,234	1	86.1125	6,889	14,926	179,114
2	52.6000	4,208	9,117	109,408	2	90.4000	7,232	15,669	188,032
3	55.2375	4,419	9,575	114,894	3	94.9625	7,597	16,460	197,522
4	58.0125	4,641	10,056	120,666	4	99.6750	7,974	17,277	207,324
5	60.9125	4,873	10,558	126,698	5	104.6875	8,375	18,146	217,750
2119Z					2210Z				
1	49.3750	3,950	8,558	102,700	6	109.8875	8,791	19,047	228,566
2	51.8250	4,146	8,983	107,796	7	112.6375	9,011	19,524	234,286
3	54.4250	4,354	9,434	113,204	8	115.4500	9,236	20,011	240,136
4	57.1500	4,572	9,906	118,872	1	84.8375	6,787	14,705	176,462
5	60.0125	4,801	10,402	124,826	2	89.0625	7,125	15,438	185,250
2202A					2210Z				
1	39.9375	3,195	6,923	83,070	3	93.5625	7,485	16,218	194,610
2	41.9500	3,356	7,271	87,256	4	98.2000	7,856	17,021	204,256
3	44.0375	3,523	7,633	91,598	5	103.1375	8,251	17,877	214,526
4	46.2500	3,700	8,017	96,200	6	108.2625	8,661	18,766	225,186
5	48.5625	3,885	8,418	101,010	7	110.9750	8,878	19,236	230,828
2202Z					2210Z				
1	39.3500	3,148	6,821	81,848	8	113.7500	9,100	19,717	236,600
2	41.3250	3,306	7,163	85,956					
3	43.3875	3,471	7,521	90,246					
4	45.5625	3,645	7,898	94,770					
5	47.8500	3,828	8,294	99,528					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2218A					2230A				
1	98.1625	7,853	17,015	204,178	1	107.9750	8,638	18,716	224,588
2	103.1500	8,252	17,879	214,552	2	113.4500	9,076	19,665	235,976
3	109.2500	8,740	18,937	227,240	3	120.2125	9,617	20,837	250,042
4	114.7375	9,179	19,888	238,654	4	126.2375	10,099	21,881	262,574
5	120.4750	9,638	20,882	250,588	5	132.5625	10,605	22,978	275,730
6	125.3250	10,026	21,723	260,676	6	137.8125	11,025	23,888	286,650
7	129.2500	10,340	22,403	268,840	7	142.1375	11,371	24,637	295,646
8	133.2375	10,659	23,095	277,134	8	146.5500	11,724	25,402	304,824
9	137.3500	10,988	23,807	285,688	9	151.1250	12,090	26,195	314,340
10	141.6125	11,329	24,546	294,554	10	155.8125	12,465	27,008	324,090
11	145.1500	11,612	25,159	301,912	2230Z				
12	148.7750	11,902	25,788	309,452	1	105.3375	8,427	18,259	219,102
13	152.5125	12,201	26,436	317,226	2	110.6875	8,855	19,186	230,230
2218Z					3	117.2750	9,382	20,328	243,932
1	95.7625	7,661	16,599	199,186	4	123.1625	9,853	21,348	256,178
2	100.6375	8,051	17,444	209,326	5	129.3250	10,346	22,416	268,996
3	106.5875	8,527	18,475	221,702	6	134.4500	10,756	23,305	279,656
4	111.9375	8,955	19,403	232,830	7	138.6750	11,094	24,037	288,444
5	117.5375	9,403	20,373	244,478	8	142.9750	11,438	24,782	297,388
6	122.2625	9,781	21,192	254,306	9	147.4375	11,795	25,556	306,670
7	126.1000	10,088	21,857	262,288	10	152.0125	12,161	26,349	316,186
8	129.9875	10,399	22,531	270,374	2232A				
9	134.0000	10,720	23,227	278,720	1	119.0250	9,522	20,631	247,572
10	138.1625	11,053	23,948	287,378	2	125.1000	10,008	21,684	260,208
11	141.6125	11,329	24,546	294,554	3	132.5000	10,600	22,967	275,600
12	145.1500	11,612	25,159	301,912	4	139.1250	11,130	24,115	289,380
13	148.7875	11,903	25,790	309,478	5	146.1750	11,694	25,337	304,044
					6	151.9750	12,158	26,342	316,108
					7	153.0250	12,242	26,524	318,292
					8	157.7375	12,619	27,341	328,094
					9	162.6125	13,009	28,186	338,234
					10	167.7000	13,416	29,068	348,816



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2232Z					2242A				
1	116.1250	9,290	20,128	241,540	1	143.7250	11,498	24,912	298,948
2	122.0500	9,764	21,155	253,864	2	151.0500	12,084	26,182	314,184
3	129.2625	10,341	22,406	268,866	3	159.9875	12,799	27,731	332,774
4	135.7375	10,859	23,528	282,334	4	168.0000	13,440	29,120	349,440
5	142.6125	11,409	24,720	296,634	5	176.4875	14,119	30,591	367,094
6	148.2625	11,861	25,699	308,386	6	183.4875	14,679	31,805	381,654
7	149.2875	11,943	25,877	310,518	7	184.7875	14,783	32,030	384,358
8	153.8875	12,311	26,674	320,086	8	190.4875	15,239	33,018	396,214
9	158.6500	12,692	27,499	329,992	9	196.3625	15,709	34,036	408,434
10	163.6125	13,089	28,360	340,314	10	202.4625	16,197	35,094	421,122
2233A					11	147.1500	11,772	25,506	306,072
1	128.1250	10,250	22,208	266,500	12	154.6500	12,372	26,806	321,672
2	134.6375	10,771	23,337	280,046	13	163.8000	13,104	28,392	340,704
3	142.6250	11,410	24,722	296,660	14	172.0000	13,760	29,813	357,760
4	149.8125	11,985	25,968	311,610	15	180.6875	14,455	31,319	375,830
5	157.2875	12,583	27,263	327,158	16	187.8625	15,029	32,563	390,754
6	163.5375	13,083	28,347	340,158	17	189.1750	15,134	32,790	393,484
7	164.5625	13,165	28,524	342,290	18	195.0375	15,603	33,807	405,678
8	169.6375	13,571	29,404	352,846	19	201.0375	16,083	34,847	418,158
9	174.9250	13,994	30,320	363,844	20	207.3000	16,584	35,932	431,184
10	180.3500	14,428	31,261	375,128					
2233Z									
1	125.0000	10,000	21,667	260,000					
2	131.3500	10,508	22,767	273,208					
3	139.1500	11,132	24,119	289,432					
4	146.1625	11,693	25,335	304,018					
5	153.4500	12,276	26,598	319,176					
6	159.5500	12,764	27,655	331,864					
7	160.5500	12,844	27,829	333,944					
8	165.5000	13,240	28,687	344,240					
9	170.6625	13,653	29,582	354,978					
10	175.9500	14,076	30,498	365,976					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2242Z					2243A				
1	140.2250	11,218	24,306	291,668	1	154.6875	12,375	26,813	321,750
2	147.3625	11,789	25,543	306,514	2	162.5500	13,004	28,175	338,104
3	156.0875	12,487	27,055	324,662	3	172.2250	13,778	29,852	358,228
4	163.9000	13,112	28,409	340,912	4	180.9125	14,473	31,358	376,298
5	172.1875	13,775	29,846	358,150	5	189.9500	15,196	32,925	395,096
6	179.0125	14,321	31,029	372,346	6	197.4750	15,798	34,229	410,748
7	180.2750	14,422	31,248	374,972	7	198.7125	15,897	34,444	413,322
8	185.8375	14,867	32,212	386,542	8	204.8250	16,386	35,503	426,036
9	191.5750	15,326	33,206	398,476	9	211.2250	16,898	36,612	439,348
10	197.5250	15,802	34,238	410,852	10	217.7375	17,419	37,741	452,894
11	143.5625	11,485	24,884	298,610	11	158.3625	12,669	27,450	329,394
12	150.8750	12,070	26,152	313,820	12	166.4375	13,315	28,849	346,190
13	159.8000	12,784	27,699	332,384	13	176.3125	14,105	30,561	366,730
14	167.8000	13,424	29,085	349,024	14	185.2250	14,818	32,106	385,268
15	176.2750	14,102	30,554	366,652	15	194.4250	15,554	33,700	404,404
16	183.2750	14,662	31,768	381,212	16	202.1750	16,174	35,044	420,524
17	184.5625	14,765	31,991	383,890	17	203.4500	16,276	35,265	423,176
18	190.2750	15,222	32,981	395,772	18	209.7125	16,777	36,350	436,202
19	196.1375	15,691	33,997	407,966	19	216.2625	17,301	37,486	449,826
20	202.2500	16,180	35,057	420,680	20	222.9500	17,836	38,645	463,736



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2243Z					2293A				
1	150.9125	12,073	26,158	313,898	1	79.0500	6,324	13,702	164,424
2	158.5875	12,687	27,489	329,862	2	83.0000	6,640	14,387	172,640
3	168.0250	13,442	29,124	349,492	3	87.1625	6,973	15,108	181,298
4	176.5000	14,120	30,593	367,120	4	91.4875	7,319	15,858	190,294
5	185.3125	14,825	32,121	385,450	5	96.0750	7,686	16,653	199,836
6	192.6625	15,413	33,395	400,738	6	100.9125	8,073	17,492	209,898
7	193.8625	15,509	33,603	403,234	7	103.3375	8,267	17,912	214,942
8	199.8250	15,986	34,636	415,636	2293Z				
9	206.0750	16,486	35,720	428,636	1	77.8875	6,231	13,501	162,006
10	212.4250	16,994	36,820	441,844	2	81.7750	6,542	14,174	170,092
11	154.5000	12,360	26,780	321,360	3	85.8750	6,870	14,885	178,620
12	162.3750	12,990	28,145	337,740	4	90.1375	7,211	15,624	187,486
13	172.0125	13,761	29,816	357,786	5	94.6500	7,572	16,406	196,872
14	180.7125	14,457	31,324	375,882	6	99.4250	7,954	17,234	206,804
15	189.6875	15,175	32,879	394,550	7	101.8125	8,145	17,648	211,770
16	197.2500	15,780	34,190	410,280	2302A				
17	198.4875	15,879	34,405	412,854	1	39.5625	3,165	6,858	82,290
18	204.6000	16,368	35,464	425,568	2	41.5375	3,323	7,200	86,398
19	210.9875	16,879	36,571	438,854	3	43.6250	3,490	7,562	90,740
20	217.5125	17,401	37,702	452,426	4	45.7875	3,663	7,937	95,238
2292A					5	48.0750	3,846	8,333	99,996
1	65.8875	5,271	11,421	137,046	2302Z				
2	69.1750	5,534	11,990	143,884	1	38.9750	3,118	6,756	81,068
3	72.6375	5,811	12,591	151,086	2	40.9250	3,274	7,094	85,124
4	76.2375	6,099	13,215	158,574	3	42.9750	3,438	7,449	89,388
5	80.0625	6,405	13,878	166,530	4	45.1125	3,609	7,820	93,834
6	84.0875	6,727	14,575	174,902	5	47.3625	3,789	8,210	98,514
7	86.1125	6,889	14,926	179,114					
2292Z									
1	64.9125	5,193	11,252	135,018					
2	68.1500	5,452	11,813	141,752					
3	71.5625	5,725	12,404	148,850					
4	75.1125	6,009	13,020	156,234					
5	78.8750	6,310	13,672	164,060					
6	82.8500	6,628	14,361	172,328					
7	84.8375	6,787	14,705	176,462					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2303A					2308A				
1	31.4375	2,515	5,449	65,390	1	40.3500	3,228	6,994	83,928
2	33.0125	2,641	5,722	68,666	2	42.3625	3,389	7,343	88,114
3	34.6500	2,772	6,006	72,072	3	44.4875	3,559	7,711	92,534
4	36.4000	2,912	6,309	75,712	4	46.7000	3,736	8,095	97,136
5	38.1750	3,054	6,617	79,404	5	49.0375	3,923	8,500	101,998
6	39.5625	3,165	6,858	82,290	2308Z				
7	41.5375	3,323	7,200	86,398	1	39.7500	3,180	6,890	82,680
8	43.6250	3,490	7,562	90,740	2	41.7375	3,339	7,235	86,814
9	45.7875	3,663	7,937	95,238	3	43.8250	3,506	7,596	91,156
10	48.0750	3,846	8,333	99,996	4	46.0125	3,681	7,976	95,706
2303Z					5	48.3125	3,865	8,374	100,490
1	30.9750	2,478	5,369	64,428	2310A				
2	32.5250	2,602	5,638	67,652	1	43.1875	3,455	7,486	89,830
3	34.1375	2,731	5,917	71,006	2	45.3750	3,630	7,865	94,380
4	35.8625	2,869	6,216	74,594	3	47.6125	3,809	8,253	99,034
5	37.6125	3,009	6,520	78,234	4	50.0375	4,003	8,673	104,078
6	38.9750	3,118	6,756	81,068	5	52.5250	4,202	9,104	109,252
7	40.9250	3,274	7,094	85,124	2310Z				
8	42.9750	3,438	7,449	89,388	1	42.5500	3,404	7,375	88,504
9	45.1125	3,609	7,820	93,834	2	44.7000	3,576	7,748	92,976
10	47.3625	3,789	8,210	98,514	3	46.9125	3,753	8,132	97,578
2305A					4	49.3000	3,944	8,545	102,544
1	42.7625	3,421	7,412	88,946	5	51.7500	4,140	8,970	107,640
2	44.8875	3,591	7,781	93,366	2312A				
3	47.1500	3,772	8,173	98,072	1	42.5625	3,405	7,378	88,530
4	49.5125	3,961	8,582	102,986	2	44.6875	3,575	7,746	92,950
5	51.9625	4,157	9,007	108,082	3	46.9125	3,753	8,132	97,578
2305Z					4	49.2500	3,940	8,537	102,440
1	42.1250	3,370	7,302	87,620	5	51.7250	4,138	8,966	107,588
2	44.2250	3,538	7,666	91,988	2312Z				
3	46.4500	3,716	8,051	96,616	1	41.9375	3,355	7,269	87,230
4	48.7750	3,902	8,454	101,452	2	44.0250	3,522	7,631	91,572
5	51.2000	4,096	8,875	106,496	3	46.2250	3,698	8,012	96,148
					4	48.5250	3,882	8,411	100,932
					5	50.9625	4,077	8,834	106,002



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2314A					2322A				
1	44.8000	3,584	7,765	93,184	1	92.0375	7,363	15,953	191,438
2	47.0500	3,764	8,155	97,864	2	96.5750	7,726	16,740	200,876
3	49.3500	3,948	8,554	102,648	3	101.4250	8,114	17,580	210,964
4	51.8500	4,148	8,987	107,848	4	106.4625	8,517	18,454	221,442
5	54.4125	4,353	9,432	113,178	5	111.7750	8,942	19,374	232,492
2314Z					2322Z				
1	44.1375	3,531	7,651	91,806	6	115.1000	9,208	19,951	239,408
2	46.3500	3,708	8,034	96,408	7	118.6000	9,488	20,557	246,688
3	48.6250	3,890	8,428	101,140	8	122.3125	9,785	21,201	254,410
4	51.0875	4,087	8,855	106,262	9	126.0250	10,082	21,844	262,132
5	53.6125	4,289	9,293	111,514	10	129.9375	10,395	22,523	270,270
2320A					2323A				
1	79.2500	6,340	13,737	164,840	1	89.7875	7,183	15,563	186,758
2	81.7250	6,538	14,166	169,988	2	94.2250	7,538	16,332	195,988
3	85.1250	6,810	14,755	177,060	3	98.9500	7,916	17,151	205,816
4	87.5250	7,002	15,171	182,052	4	103.8625	8,309	18,003	216,034
5	90.2625	7,221	15,646	187,746	5	109.0500	8,724	18,902	226,824
6	93.9125	7,513	16,278	195,338	6	112.2875	8,983	19,463	233,558
7	96.8250	7,746	16,783	201,396	7	115.7125	9,257	20,057	240,682
8	99.8375	7,987	17,305	207,662	8	119.3250	9,546	20,683	248,196
9	102.9750	8,238	17,849	214,188	9	122.9500	9,836	21,311	255,736
10	106.0750	8,486	18,386	220,636	10	126.7625	10,141	21,972	263,666
2320Z					2323Z				
1	77.3125	6,185	13,401	160,810	1	130.7000	10,456	22,655	271,856
2	79.7375	6,379	13,821	165,854	2323A				
3	83.0500	6,644	14,395	172,744	1	98.2125	7,857	17,024	204,282
4	85.3875	6,831	14,801	177,606	2	103.0875	8,247	17,869	214,422
5	88.0625	7,045	15,264	183,170	3	109.3375	8,747	18,952	227,422
6	91.6250	7,330	15,882	190,580	4	114.8250	9,186	19,903	238,836
7	94.4625	7,557	16,374	196,482	5	120.5000	9,640	20,887	250,640
8	97.4000	7,792	16,883	202,592	6	125.2625	10,021	21,712	260,546
9	100.4625	8,037	17,414	208,962	7	129.2250	10,338	22,399	268,788
10	103.4875	8,279	17,938	215,254	8	133.2000	10,656	23,088	277,056
					9	137.3250	10,986	23,803	285,636
					10	141.6500	11,332	24,553	294,632



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323Z					2325A				
1	95.8125	7,665	16,608	199,290	1	89.1125	7,129	15,446	185,354
2	100.5750	8,046	17,433	209,196	2	93.5125	7,481	16,209	194,506
3	106.6750	8,534	18,490	221,884	3	99.1375	7,931	17,184	206,206
4	112.0250	8,962	19,418	233,012	4	104.0625	8,325	18,038	216,450
5	117.5625	9,405	20,378	244,530	5	109.3375	8,747	18,952	227,422
6	122.2125	9,777	21,184	254,202	6	113.7125	9,097	19,710	236,522
7	126.0750	10,086	21,853	262,236	7	117.2500	9,380	20,323	243,880
8	129.9500	10,396	22,525	270,296	8	120.9000	9,672	20,956	251,472
9	133.9750	10,718	23,222	278,668	9	124.6375	9,971	21,604	259,246
10	138.2000	11,056	23,955	287,456	10	128.4750	10,278	22,269	267,228
2324A					11	98.2125	7,857	17,024	204,282
1	101.4250	8,114	17,580	210,964	12	103.0875	8,247	17,869	214,422
2	106.4625	8,517	18,454	221,442	13	109.3375	8,747	18,952	227,422
3	111.7750	8,942	19,374	232,492	14	114.8250	9,186	19,903	238,836
4	117.4250	9,394	20,354	244,244	15	120.5000	9,640	20,887	250,640
5	123.1500	9,852	21,346	256,152	16	125.2625	10,021	21,712	260,546
6	126.9000	10,152	21,996	263,952	17	129.2250	10,338	22,399	268,788
7	130.6875	10,455	22,653	271,830	18	133.2000	10,656	23,088	277,056
8	134.7500	10,780	23,357	280,280	19	137.3250	10,986	23,803	285,636
9	138.9000	11,112	24,076	288,912	20	141.6500	11,332	24,553	294,632
10	143.2125	11,457	24,824	297,882					
11	147.6500	11,812	25,593	307,112					
2324Z									
1	98.9500	7,916	17,151	205,816					
2	103.8625	8,309	18,003	216,034					
3	109.0500	8,724	18,902	226,824					
4	114.5625	9,165	19,858	238,290					
5	120.1500	9,612	20,826	249,912					
6	123.8000	9,904	21,459	257,504					
7	127.5000	10,200	22,100	265,200					
8	131.4625	10,517	22,787	273,442					
9	135.5125	10,841	23,489	281,866					
10	139.7250	11,178	24,219	290,628					
11	144.0500	11,524	24,969	299,624					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325Z					2326Z				
1	86.9375	6,955	15,069	180,830	1	98.9500	7,916	17,151	205,816
2	91.2375	7,299	15,815	189,774	2	103.8625	8,309	18,003	216,034
3	96.7250	7,738	16,766	201,188	3	109.0500	8,724	18,902	226,824
4	101.5250	8,122	17,598	211,172	4	114.5625	9,165	19,858	238,290
5	106.6750	8,534	18,490	221,884	5	120.1500	9,612	20,826	249,912
6	110.9375	8,875	19,229	230,750	6	123.8000	9,904	21,459	257,504
7	114.3875	9,151	19,827	237,926	7	127.5000	10,200	22,100	265,200
8	117.9500	9,436	20,445	245,336	8	131.4625	10,517	22,787	273,442
9	121.6000	9,728	21,077	252,928	9	135.5125	10,841	23,489	281,866
10	125.3375	10,027	21,725	260,702	10	139.7250	11,178	24,219	290,628
11	95.8125	7,665	16,608	199,290	11	144.0500	11,524	24,969	299,624
12	100.5750	8,046	17,433	209,196	2328A				
13	106.6750	8,534	18,490	221,884	1	98.1625	7,853	17,015	204,178
14	112.0250	8,962	19,418	233,012	2	103.1500	8,252	17,879	214,552
15	117.5625	9,405	20,378	244,530	3	109.2500	8,740	18,937	227,240
16	122.2125	9,777	21,184	254,202	4	114.7375	9,179	19,888	238,654
17	126.0750	10,086	21,853	262,236	5	120.4750	9,638	20,882	250,588
18	129.9500	10,396	22,525	270,296	6	125.3250	10,026	21,723	260,676
19	133.9750	10,718	23,222	278,668	7	129.2500	10,340	22,403	268,840
20	138.2000	11,056	23,955	287,456	8	133.2375	10,659	23,095	277,134
2326A					9	137.3500	10,988	23,807	285,688
1	101.4250	8,114	17,580	210,964	10	141.6125	11,329	24,546	294,554
2	106.4625	8,517	18,454	221,442	2328Z				
3	111.7750	8,942	19,374	232,492	1	95.7625	7,661	16,599	199,186
4	117.4250	9,394	20,354	244,244	2	100.6375	8,051	17,444	209,326
5	123.1500	9,852	21,346	256,152	3	106.5875	8,527	18,475	221,702
6	126.9000	10,152	21,996	263,952	4	111.9375	8,955	19,403	232,830
7	130.6875	10,455	22,653	271,830	5	117.5375	9,403	20,373	244,478
8	134.7500	10,780	23,357	280,280	6	122.2625	9,781	21,192	254,306
9	138.9000	11,112	24,076	288,912	7	126.1000	10,088	21,857	262,288
10	143.2125	11,457	24,824	297,882	8	129.9875	10,399	22,531	270,374
11	147.6500	11,812	25,593	307,112	9	134.0000	10,720	23,227	278,720
					10	138.1625	11,053	23,948	287,378



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330A					2392A				
1	129.2875	10,343	22,410	268,918	1	50.7125	4,057	8,790	105,482
2	135.6625	10,853	23,515	282,178	2	53.2625	4,261	9,232	110,786
3	143.8000	11,504	24,925	299,104	3	55.9125	4,473	9,692	116,298
4	151.0125	12,081	26,176	314,106	4	58.6875	4,695	10,173	122,070
5	158.5125	12,681	27,476	329,706	5	61.6250	4,930	10,682	128,180
6	164.9000	13,192	28,583	342,992	2392Z				
7	170.0250	13,602	29,471	353,652	1	49.9625	3,997	8,660	103,922
8	175.2875	14,023	30,383	364,598	2	52.4750	4,198	9,096	109,148
9	180.7625	14,461	31,332	375,986	3	55.0875	4,407	9,549	114,582
10	186.3625	14,909	32,303	387,634	4	57.8250	4,626	10,023	120,276
2330Z					5	60.7125	4,857	10,524	126,282
1	126.1375	10,091	21,864	262,366	2402A				
2	132.3500	10,588	22,941	275,288	1	32.9250	2,634	5,707	68,484
3	140.2875	11,223	24,317	291,798	2	34.5875	2,767	5,995	71,942
4	147.3250	11,786	25,536	306,436	3	36.3125	2,905	6,294	75,530
5	154.6500	12,372	26,806	321,672	4	38.1125	3,049	6,606	79,274
6	160.8750	12,870	27,885	334,620	5	40.0250	3,202	6,938	83,252
7	165.8750	13,270	28,752	345,020	2402Z				
8	171.0125	13,681	29,642	355,706	1	32.4375	2,595	5,623	67,470
9	176.3500	14,108	30,567	366,808	2	34.0750	2,726	5,906	70,876
10	181.8125	14,545	31,514	378,170	3	35.7750	2,862	6,201	74,412
2390A					4	37.5500	3,004	6,509	78,104
1	41.3125	3,305	7,161	85,930	5	39.4375	3,155	6,836	82,030
2	43.3375	3,467	7,512	90,142	2403A				
3	45.5375	3,643	7,893	94,718	1	46.5625	3,725	8,071	96,850
4	47.8500	3,828	8,294	99,528	2	48.9000	3,912	8,476	101,712
5	50.2125	4,017	8,704	104,442	3	51.3375	4,107	8,899	106,782
2390Z					4	53.8875	4,311	9,341	112,086
1	40.7000	3,256	7,055	84,656	5	56.6125	4,529	9,813	117,754
2	42.7000	3,416	7,401	88,816	2403Z				
3	44.8625	3,589	7,776	93,314	1	45.8750	3,670	7,952	95,420
4	47.1375	3,771	8,171	98,046	2	48.1750	3,854	8,350	100,204
5	49.4750	3,958	8,576	102,908	3	50.5750	4,046	8,766	105,196
					4	53.0875	4,247	9,202	110,422
					5	55.7750	4,462	9,668	116,012



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2406A					2416A				
1	40.7000	3,256	7,055	84,656	1	37.1750	2,974	6,444	77,324
2	42.7625	3,421	7,412	88,946	2	39.0750	3,126	6,773	81,276
3	44.8875	3,591	7,781	93,366	3	41.0375	3,283	7,113	85,358
4	47.1500	3,772	8,173	98,072	4	43.0750	3,446	7,466	89,596
5	49.5125	3,961	8,582	102,986	5	45.2375	3,619	7,841	94,094
2406Z					2416Z				
1	40.1000	3,208	6,951	83,408	1	36.6250	2,930	6,348	76,180
2	42.1250	3,370	7,302	87,620	2	38.5000	3,080	6,673	80,080
3	44.2250	3,538	7,666	91,988	3	40.4250	3,234	7,007	84,084
4	46.4500	3,716	8,051	96,616	4	42.4375	3,395	7,356	88,270
5	48.7750	3,902	8,454	101,452	5	44.5750	3,566	7,726	92,716
2408A					2424A				
1	40.9000	3,272	7,089	85,072	1	38.1750	3,054	6,617	79,404
2	42.9625	3,437	7,447	89,362	2	40.1125	3,209	6,953	83,434
3	45.1125	3,609	7,820	93,834	3	42.1125	3,369	7,300	87,594
4	47.3750	3,790	8,212	98,540	4	44.2000	3,536	7,661	91,936
5	49.7125	3,977	8,617	103,402	5	46.4250	3,714	8,047	96,564
2408Z					2424Z				
1	40.3000	3,224	6,985	83,824	1	37.6125	3,009	6,520	78,234
2	42.3250	3,386	7,336	88,036	2	39.5250	3,162	6,851	82,212
3	44.4500	3,556	7,705	92,456	3	41.4875	3,319	7,191	86,294
4	46.6750	3,734	8,090	97,084	4	43.5500	3,484	7,549	90,584
5	48.9750	3,918	8,489	101,868	5	45.7375	3,659	7,928	95,134
2409A					2430A				
1	46.5625	3,725	8,071	96,850	1	31.4375	2,515	5,449	65,390
2	48.9000	3,912	8,476	101,712	2	33.0125	2,641	5,722	68,666
3	51.3375	4,107	8,899	106,782	3	34.6500	2,772	6,006	72,072
4	53.8875	4,311	9,341	112,086	4	36.4000	2,912	6,309	75,712
5	56.6125	4,529	9,813	117,754	5	38.1750	3,054	6,617	79,404
2409Z									
1	45.8750	3,670	7,952	95,420	6	39.5625	3,165	6,858	82,290
2	48.1750	3,854	8,350	100,204	7	41.5375	3,323	7,200	86,398
3	50.5750	4,046	8,766	105,196	8	43.6250	3,490	7,562	90,740
4	53.0875	4,247	9,202	110,422	9	45.7875	3,663	7,937	95,238
5	55.7750	4,462	9,668	116,012	10	48.0750	3,846	8,333	99,996



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2430Z					2453A				
1	30.9750	2,478	5,369	64,428	1	99.6625	7,973	17,275	207,298
2	32.5250	2,602	5,638	67,652	2	104.6500	8,372	18,139	217,672
3	34.1375	2,731	5,917	71,006	3	109.8750	8,790	19,045	228,540
4	35.8625	2,869	6,216	74,594	4	115.3250	9,226	19,990	239,876
5	37.6125	3,009	6,520	78,234	5	121.1000	9,688	20,991	251,888
6	38.9750	3,118	6,756	81,068	2453Z				
7	40.9250	3,274	7,094	85,124	1	98.1875	7,855	17,019	204,230
8	42.9750	3,438	7,449	89,388	2	103.1000	8,248	17,871	214,448
9	45.1125	3,609	7,820	93,834	3	108.2500	8,660	18,763	225,160
10	47.3625	3,789	8,210	98,514	4	113.6250	9,090	19,695	236,340
2436A					5	119.3125	9,545	20,681	248,170
1	40.9000	3,272	7,089	85,072	2454A				
2	42.9625	3,437	7,447	89,362	1	89.0875	7,127	15,442	185,302
3	45.1125	3,609	7,820	93,834	2	93.5375	7,483	16,213	194,558
4	47.3750	3,790	8,212	98,540	3	98.2250	7,858	17,026	204,308
5	49.7125	3,977	8,617	103,402	4	103.1125	8,249	17,873	214,474
2436Z					5	108.2750	8,662	18,768	225,212
1	40.3000	3,224	6,985	83,824	6	113.6875	9,095	19,706	236,470
2	42.3250	3,386	7,336	88,036	2454Z				
3	44.4500	3,556	7,705	92,456	1	87.7750	7,022	15,214	182,572
4	46.6750	3,734	8,090	97,084	2	92.1500	7,372	15,973	191,672
5	48.9750	3,918	8,489	101,868	3	96.7750	7,742	16,774	201,292
2450A					4	101.5875	8,127	17,609	211,302
1	80.8125	6,465	14,008	168,090	5	106.6750	8,534	18,490	221,884
2	84.8625	6,789	14,710	176,514	6	112.0125	8,961	19,416	232,986
3	89.0875	7,127	15,442	185,302	2456A				
4	93.5500	7,484	16,215	194,584	1	62.0750	4,966	10,760	129,116
5	98.2250	7,858	17,026	204,308	2	65.1875	5,215	11,299	135,590
6	103.1125	8,249	17,873	214,474	3	68.4750	5,478	11,869	142,428
2450Z					4	71.8750	5,750	12,458	149,500
1	79.6125	6,369	13,800	165,594	5	75.4750	6,038	13,082	156,988
2	83.6125	6,689	14,493	173,914	2456Z				
3	87.7750	7,022	15,214	182,572	1	61.1625	4,893	10,602	127,218
4	92.1625	7,373	15,975	191,698	2	64.2250	5,138	11,132	133,588
5	96.7750	7,742	16,774	201,292	3	67.4625	5,397	11,694	140,322
6	101.5875	8,127	17,609	211,302	4	70.8125	5,665	12,274	147,290
					5	74.3625	5,949	12,890	154,674



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2457A					2463A				
1	79.2625	6,341	13,739	164,866	1	47.7125	3,817	8,270	99,242
2	83.1875	6,655	14,419	173,030	2	50.1125	4,009	8,686	104,234
3	87.3750	6,990	15,145	181,740	3	52.6000	4,208	9,117	109,408
4	91.7375	7,339	15,901	190,814	4	55.2375	4,419	9,575	114,894
5	96.3125	7,705	16,694	200,330	5	58.0125	4,641	10,056	120,666
2457Z					2463Z				
1	78.0875	6,247	13,535	162,422	6	60.9125	4,873	10,558	126,698
2	81.9625	6,557	14,207	170,482	7	63.9375	5,115	11,083	132,990
3	86.0875	6,887	14,922	179,062	8	67.1625	5,373	11,642	139,698
4	90.3875	7,231	15,667	188,006	9	70.5375	5,643	12,227	146,718
5	94.8875	7,591	16,447	197,366	10	74.0250	5,922	12,831	153,972
2458A					2463Z				
1	109.6125	8,769	19,000	227,994	11	77.7375	6,219	13,475	161,694
2	115.1000	9,208	19,951	239,408	12	81.6500	6,532	14,153	169,832
3	120.8375	9,667	20,945	251,342	13	83.2750	6,662	14,434	173,212
4	126.8875	10,151	21,994	263,926	2463Z				
5	133.2375	10,659	23,095	277,134	1	47.0125	3,761	8,149	97,786
6	136.5750	10,926	23,673	284,076	2	49.3750	3,950	8,558	102,700
7	139.8875	11,191	24,247	290,966	3	51.8250	4,146	8,983	107,796
8	143.4125	11,473	24,858	298,298	4	54.4250	4,354	9,434	113,204
2458Z					2471A				
1	107.9875	8,639	18,718	224,614	5	57.1750	4,574	9,910	118,924
2	113.4000	9,072	19,656	235,872	6	60.0375	4,803	10,407	124,878
3	119.0500	9,524	20,635	247,624	7	63.0375	5,043	10,927	131,118
4	125.0125	10,001	21,669	260,026	8	66.1750	5,294	11,470	137,644
5	131.2625	10,501	22,752	273,026	9	69.5000	5,560	12,047	144,560
6	134.5625	10,765	23,324	279,890	10	72.9250	5,834	12,640	151,684
7	137.8250	11,026	23,890	286,676	11	76.5875	6,127	13,275	159,302
8	141.2875	11,303	24,490	293,878	12	80.4375	6,435	13,943	167,310
					13	82.0500	6,564	14,222	170,664



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2471Z					2473Z				
1	56.3250	4,506	9,763	117,156	1	63.1250	5,050	10,942	131,300
2	59.1500	4,732	10,253	123,032	2	66.3250	5,306	11,496	137,956
3	62.1000	4,968	10,764	129,168	3	69.6125	5,569	12,066	144,794
4	65.2000	5,216	11,301	135,616	4	73.0625	5,845	12,664	151,970
5	68.4750	5,478	11,869	142,428	5	76.7500	6,140	13,303	159,640
6	71.8875	5,751	12,461	149,526	6	80.5875	6,447	13,969	167,622
7	75.4875	6,039	13,085	157,014	7	84.6000	6,768	14,664	175,968
8	79.2500	6,340	13,737	164,840	8	88.8375	7,107	15,399	184,782
9	83.2375	6,659	14,428	173,134	9	93.2750	7,462	16,168	194,012
2472A					2474A				
1	66.1750	5,294	11,470	137,644	1	74.1625	5,933	12,855	154,258
2	69.5000	5,560	12,047	144,560	2	77.9000	6,232	13,503	162,032
3	72.9625	5,837	12,647	151,762	3	81.8000	6,544	14,179	170,144
4	76.6250	6,130	13,282	159,380	4	85.8750	6,870	14,885	178,620
5	80.4375	6,435	13,943	167,310	5	90.1750	7,214	15,630	187,564
6	84.4875	6,759	14,645	175,734	6	94.6750	7,574	16,410	196,924
7	88.7125	7,097	15,377	184,522	7	99.4125	7,953	17,232	206,778
2472Z					2474Z				
1	65.2000	5,216	11,301	135,616	1	73.0625	5,845	12,664	151,970
2	68.4750	5,478	11,869	142,428	2	76.7500	6,140	13,303	159,640
3	71.8875	5,751	12,461	149,526	3	80.5875	6,447	13,969	167,622
4	75.4875	6,039	13,085	157,014	4	84.6000	6,768	14,664	175,968
5	79.2500	6,340	13,737	164,840	5	88.8375	7,107	15,399	184,782
6	83.2375	6,659	14,428	173,134	6	93.2750	7,462	16,168	194,012
7	87.4000	6,992	15,149	181,792	7	97.9375	7,835	16,976	203,710
2473A					2481A				
1	64.0750	5,126	11,106	133,276	1	40.2500	3,220	6,977	83,720
2	67.3250	5,386	11,670	140,036	2	42.2125	3,377	7,317	87,802
3	70.6625	5,653	12,248	146,978	3	44.3500	3,548	7,687	92,248
4	74.1625	5,933	12,855	154,258	4	46.5625	3,725	8,071	96,850
5	77.9000	6,232	13,503	162,032	5	48.9000	3,912	8,476	101,712
6	81.8000	6,544	14,179	170,144	6	51.3375	4,107	8,899	106,782
7	85.8750	6,870	14,885	178,620	7	53.8875	4,311	9,341	112,086
8	90.1750	7,214	15,630	187,564	8	56.6125	4,529	9,813	117,754
9	94.6750	7,574	16,410	196,924					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2481Z					2483Z				
1	39.6500	3,172	6,873	82,472	1	47.0125	3,761	8,149	97,786
2	41.5875	3,327	7,209	86,502	2	49.3750	3,950	8,558	102,700
3	43.7000	3,496	7,575	90,896	3	51.8250	4,146	8,983	107,796
4	45.8750	3,670	7,952	95,420	4	54.4250	4,354	9,434	113,204
5	48.1750	3,854	8,350	100,204	5	57.1500	4,572	9,906	118,872
6	50.5750	4,046	8,766	105,196	6	60.0125	4,801	10,402	124,826
7	53.0875	4,247	9,202	110,422	7	62.9875	5,039	10,918	131,014
8	55.7750	4,462	9,668	116,012	8	66.1750	5,294	11,470	137,644
2482A					2484A				
1	50.1125	4,009	8,686	104,234	1	67.1625	5,373	11,642	139,698
2	52.6000	4,208	9,117	109,408	2	70.5375	5,643	12,227	146,718
3	55.2375	4,419	9,575	114,894	3	74.0250	5,922	12,831	153,972
4	58.0125	4,641	10,056	120,666	4	77.7375	6,219	13,475	161,694
5	60.9125	4,873	10,558	126,698	5	81.6500	6,532	14,153	169,832
2482Z					2484Z				
1	49.3750	3,950	8,558	102,700	1	66.1750	5,294	11,470	137,644
2	51.8250	4,146	8,983	107,796	2	69.5000	5,560	12,047	144,560
3	54.4250	4,354	9,434	113,204	3	72.9250	5,834	12,640	151,684
4	57.1500	4,572	9,906	118,872	4	76.5875	6,127	13,275	159,302
5	60.0125	4,801	10,402	124,826	5	80.4375	6,435	13,943	167,310
2483A					2485A				
1	47.7125	3,817	8,270	99,242	1	72.2000	5,776	12,515	150,176
2	50.1125	4,009	8,686	104,234	2	75.8250	6,066	13,143	157,716
3	52.6000	4,208	9,117	109,408	3	79.6000	6,368	13,797	165,568
4	55.2375	4,419	9,575	114,894	4	83.5750	6,686	14,486	173,836
5	58.0125	4,641	10,056	120,666	5	87.7750	7,022	15,214	182,572
6	60.9125	4,873	10,558	126,698	2485Z				
7	63.9375	5,115	11,083	132,990	1	71.1375	5,691	12,331	147,966
8	67.1625	5,373	11,642	139,698	2	74.7000	5,976	12,948	155,376
					3	78.4250	6,274	13,594	163,124
					4	82.3375	6,587	14,272	171,262
					5	86.4750	6,918	14,989	179,868



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2486A					2488Z				
1	47.7125	3,817	8,270	99,242	1	71.1375	5,691	12,331	147,966
2	50.1125	4,009	8,686	104,234	2	74.7000	5,976	12,948	155,376
3	52.6000	4,208	9,117	109,408	3	78.4250	6,274	13,594	163,124
4	55.2375	4,419	9,575	114,894	4	82.3375	6,587	14,272	171,262
5	58.0125	4,641	10,056	120,666	5	86.4750	6,918	14,989	179,868
6	60.9125	4,873	10,558	126,698	2489A				
7	63.9375	5,115	11,083	132,990	1	78.4750	6,278	13,602	163,228
8	67.1625	5,373	11,642	139,698	2	82.4125	6,593	14,285	171,418
2486Z					3	86.5375	6,923	15,000	179,998
1	47.0125	3,761	8,149	97,786	4	90.8375	7,267	15,745	188,942
2	49.3750	3,950	8,558	102,700	5	95.4000	7,632	16,536	198,432
3	51.8250	4,146	8,983	107,796	6	97.8250	7,826	16,956	203,476
4	54.4250	4,354	9,434	113,204	7	100.1500	8,012	17,359	208,312
5	57.1500	4,572	9,906	118,872	8	102.6625	8,213	17,795	213,538
6	60.0125	4,801	10,402	124,826	2489Z				
7	62.9875	5,039	10,918	131,014	1	77.3125	6,185	13,401	160,810
8	66.1750	5,294	11,470	137,644	2	81.2000	6,496	14,075	168,896
2487A					3	85.2625	6,821	14,779	177,346
1	67.1625	5,373	11,642	139,698	4	89.5000	7,160	15,513	186,160
2	70.5375	5,643	12,227	146,718	5	93.9875	7,519	16,291	195,494
3	74.0250	5,922	12,831	153,972	6	96.3750	7,710	16,705	200,460
4	77.7375	6,219	13,475	161,694	7	98.6750	7,894	17,104	205,244
5	81.6500	6,532	14,153	169,832	8	101.1500	8,092	17,533	210,392
2487Z					2496A				
1	66.1750	5,294	11,470	137,644	1	74.4000	5,952	12,896	154,752
2	69.5000	5,560	12,047	144,560	2	78.1375	6,251	13,544	162,526
3	72.9250	5,834	12,640	151,684	3	82.0125	6,561	14,216	170,586
4	76.5875	6,127	13,275	159,302	4	86.1125	6,889	14,926	179,114
5	80.4375	6,435	13,943	167,310	5	90.4000	7,232	15,669	188,032
2488A					6	93.1625	7,453	16,148	193,778
1	72.2000	5,776	12,515	150,176	7	104.3875	8,351	18,094	217,126
2	75.8250	6,066	13,143	157,716					
3	79.6000	6,368	13,797	165,568					
4	83.5750	6,686	14,486	173,836					
5	87.7750	7,022	15,214	182,572					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2496Z					2520Z				
1	73.3000	5,864	12,705	152,464	1	41.0875	3,287	7,122	85,462
2	76.9875	6,159	13,345	160,134	2	43.1375	3,451	7,477	89,726
3	80.8000	6,464	14,005	168,064	3	45.3125	3,625	7,854	94,250
4	84.8375	6,787	14,705	176,462	4	47.5375	3,803	8,240	98,878
5	89.0625	7,125	15,438	185,250	5	49.9625	3,997	8,660	103,922
6	91.7875	7,343	15,910	190,918	2523A				
7	102.8500	8,228	17,827	213,928	1	42.7625	3,421	7,412	88,946
2514A					2	44.8875	3,591	7,781	93,366
1	37.8625	3,029	6,563	78,754	3	47.1500	3,772	8,173	98,072
2	39.7250	3,178	6,886	82,628	4	49.5125	3,961	8,582	102,986
3	41.7000	3,336	7,228	86,736	5	51.9625	4,157	9,007	108,082
4	43.7875	3,503	7,590	91,078	2523Z				
5	45.9875	3,679	7,971	95,654	1	42.1250	3,370	7,302	87,620
2514Z					2	44.2250	3,538	7,666	91,988
1	37.3000	2,984	6,465	77,584	3	46.4500	3,716	8,051	96,616
2	39.1375	3,131	6,784	81,406	4	48.7750	3,902	8,454	101,452
3	41.0875	3,287	7,122	85,462	5	51.2000	4,096	8,875	106,496
4	43.1375	3,451	7,477	89,726	2524A				
5	45.3125	3,625	7,854	94,250	1	46.5875	3,727	8,075	96,902
2515A					2	48.9375	3,915	8,483	101,790
1	39.7250	3,178	6,886	82,628	3	51.3500	4,108	8,901	106,808
2	41.7000	3,336	7,228	86,736	4	53.9500	4,316	9,351	112,216
3	43.7875	3,503	7,590	91,078	5	56.6250	4,530	9,815	117,780
4	45.9875	3,679	7,971	95,654	2524Z				
5	48.2500	3,860	8,363	100,360	1	45.9000	3,672	7,956	95,472
2515Z					2	48.2125	3,857	8,357	100,282
1	39.1375	3,131	6,784	81,406	3	50.5875	4,047	8,769	105,222
2	41.0875	3,287	7,122	85,462	4	53.1500	4,252	9,213	110,552
3	43.1375	3,451	7,477	89,726	5	55.7875	4,463	9,670	116,038
4	45.3125	3,625	7,854	94,250	2533A				
5	47.5375	3,803	8,240	98,878	1	63.4375	5,075	10,996	131,950
2520A					2	66.6125	5,329	11,546	138,554
1	41.7000	3,336	7,228	86,736	3	70.0000	5,600	12,133	145,600
2	43.7875	3,503	7,590	91,078	4	73.4625	5,877	12,734	152,802
3	45.9875	3,679	7,971	95,654	5	77.1250	6,170	13,368	160,420
4	48.2500	3,860	8,363	100,360					
5	50.7125	4,057	8,790	105,482					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2533Z					2538Z				
1	62.5000	5,000	10,833	130,000	1	54.9625	4,397	9,527	114,322
2	65.6250	5,250	11,375	136,500	2	57.6875	4,615	9,999	119,990
3	68.9625	5,517	11,954	143,442	3	60.6000	4,848	10,504	126,048
4	72.3750	5,790	12,545	150,540	4	63.6250	5,090	11,028	132,340
5	75.9875	6,079	13,171	158,054	5	66.8125	5,345	11,581	138,970
2536A					2540A				
1	43.3375	3,467	7,512	90,142	1	60.2875	4,823	10,450	125,398
2	45.5375	3,643	7,893	94,718	2	63.3125	5,065	10,974	131,690
3	47.8500	3,828	8,294	99,528	3	66.4750	5,318	11,522	138,268
4	50.2125	4,017	8,704	104,442	4	69.7875	5,583	12,097	145,158
5	52.7000	4,216	9,135	109,616	5	73.2875	5,863	12,703	152,438
2536Z					2540Z				
1	42.7000	3,416	7,401	88,816	1	59.4000	4,752	10,296	123,552
2	44.8625	3,589	7,776	93,314	2	62.3750	4,990	10,812	129,740
3	47.1375	3,771	8,171	98,046	3	65.4875	5,239	11,351	136,214
4	49.4750	3,958	8,576	102,908	4	68.7500	5,500	11,917	143,000
5	51.9250	4,154	9,000	108,004	5	72.2000	5,776	12,515	150,176
2537A					2542A				
1	54.8375	4,387	9,505	114,062	1	60.0375	4,803	10,407	124,878
2	57.5500	4,604	9,975	119,704	2	63.0375	5,043	10,927	131,118
3	60.4000	4,832	10,469	125,632	3	66.1750	5,294	11,470	137,644
4	63.4375	5,075	10,996	131,950	4	69.5000	5,560	12,047	144,560
5	66.6125	5,329	11,546	138,554	5	72.9625	5,837	12,647	151,762
2537Z					2542Z				
1	54.0250	4,322	9,364	112,372	1	59.1500	4,732	10,253	123,032
2	56.7000	4,536	9,828	117,936	2	62.1000	4,968	10,764	129,168
3	59.5125	4,761	10,316	123,786	3	65.2000	5,216	11,301	135,616
4	62.5000	5,000	10,833	130,000	4	68.4750	5,478	11,869	142,428
5	65.6250	5,250	11,375	136,500	5	71.8875	5,751	12,461	149,526
2538A					2542Z				
1	55.7875	4,463	9,670	116,038	6	75.4875	6,039	13,085	157,014
2	58.5500	4,684	10,149	121,784	7	79.2500	6,340	13,737	164,840
3	61.5125	4,921	10,662	127,946					
4	64.5750	5,166	11,193	134,316					
5	67.8125	5,425	11,754	141,050					
6	71.1875	5,695	12,339	148,070					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2548A					2551A				
1	54.4125	4,353	9,432	113,178	1	54.0500	4,324	9,369	112,424
2	57.1750	4,574	9,910	118,924	2	56.7375	4,539	9,835	118,014
3	60.0375	4,803	10,407	124,878	3	59.5750	4,766	10,326	123,916
4	63.0375	5,043	10,927	131,118	4	62.5750	5,006	10,846	130,156
5	66.1750	5,294	11,470	137,644	5	65.6875	5,255	11,386	136,630
6	69.5000	5,560	12,047	144,560	2551Z				
7	72.9625	5,837	12,647	151,762	1	53.2500	4,260	9,230	110,760
8	76.6250	6,130	13,282	159,380	2	55.9000	4,472	9,689	116,272
2548Z					3	58.7000	4,696	10,175	122,096
1	53.6125	4,289	9,293	111,514	4	61.6500	4,932	10,686	128,232
2	56.3250	4,506	9,763	117,156	5	64.7125	5,177	11,217	134,602
3	59.1500	4,732	10,253	123,032	2554A				
4	62.1000	4,968	10,764	129,168	1	43.1875	3,455	7,486	89,830
5	65.2000	5,216	11,301	135,616	2	45.3750	3,630	7,865	94,380
6	68.4750	5,478	11,869	142,428	3	47.6125	3,809	8,253	99,034
7	71.8875	5,751	12,461	149,526	4	50.0375	4,003	8,673	104,078
8	75.4875	6,039	13,085	157,014	5	52.5250	4,202	9,104	109,252
2550A					2554Z				
1	61.5125	4,921	10,662	127,946	1	42.5500	3,404	7,375	88,504
2	64.5750	5,166	11,193	134,316	2	44.7000	3,576	7,748	92,976
3	67.8125	5,425	11,754	141,050	3	46.9125	3,753	8,132	97,578
4	71.1875	5,695	12,339	148,070	4	49.3000	3,944	8,545	102,544
5	74.7250	5,978	12,952	155,428	5	51.7500	4,140	8,970	107,640
6	78.4750	6,278	13,602	163,228	2555A				
7	82.4125	6,593	14,285	171,418	1	45.7875	3,663	7,937	95,238
8	86.5375	6,923	15,000	179,998	2	48.0750	3,846	8,333	99,996
2550Z					3	50.5125	4,041	8,756	105,066
1	60.6000	4,848	10,504	126,048	4	53.0125	4,241	9,189	110,266
2	63.6250	5,090	11,028	132,340	5	55.6375	4,451	9,644	115,726
3	66.8125	5,345	11,581	138,970	6	58.4250	4,674	10,127	121,524
4	70.1375	5,611	12,157	145,886	7	61.3750	4,910	10,638	127,660
5	73.6250	5,890	12,762	153,140					
6	77.3125	6,185	13,401	160,810					
7	81.2000	6,496	14,075	168,896					
8	85.2625	6,821	14,779	177,346					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2555Z					2558Z				
1	45.1125	3,609	7,820	93,834	1	60.6000	4,848	10,504	126,048
2	47.3625	3,789	8,210	98,514	2	63.6250	5,090	11,028	132,340
3	49.7625	3,981	8,626	103,506	3	66.8125	5,345	11,581	138,970
4	52.2250	4,178	9,052	108,628	4	70.1375	5,611	12,157	145,886
5	54.8125	4,385	9,501	114,010	5	73.6250	5,890	12,762	153,140
6	57.5625	4,605	9,978	119,730	6	77.3125	6,185	13,401	160,810
7	60.4625	4,837	10,480	125,762	7	81.2000	6,496	14,075	168,896
2556A					2561A				
1	54.4125	4,353	9,432	113,178	1	66.8250	5,346	11,583	138,996
2	57.1750	4,574	9,910	118,924	2	70.1625	5,613	12,162	145,938
3	60.0375	4,803	10,407	124,878	3	73.6750	5,894	12,770	153,244
4	63.0375	5,043	10,927	131,118	4	77.3250	6,186	13,403	160,836
5	66.1750	5,294	11,470	137,644	5	81.2125	6,497	14,077	168,922
6	69.5000	5,560	12,047	144,560	2561Z				
7	72.9625	5,837	12,647	151,762	1	65.8375	5,267	11,412	136,942
8	76.6250	6,130	13,282	159,380	2	69.1250	5,530	11,982	143,780
2556Z					2565A				
1	53.6125	4,289	9,293	111,514	1	43.6250	3,490	7,562	90,740
2	56.3250	4,506	9,763	117,156	2	45.7875	3,663	7,937	95,238
3	59.1500	4,732	10,253	123,032	3	48.0750	3,846	8,333	99,996
4	62.1000	4,968	10,764	129,168	4	50.5125	4,041	8,756	105,066
5	65.2000	5,216	11,301	135,616	5	53.0125	4,241	9,189	110,266
6	68.4750	5,478	11,869	142,428	2565Z				
7	71.8875	5,751	12,461	149,526	1	42.9750	3,438	7,449	89,388
8	75.4875	6,039	13,085	157,014	2	45.1125	3,609	7,820	93,834
2558A					2565Z				
1	61.5125	4,921	10,662	127,946	3	47.3625	3,789	8,210	98,514
2	64.5750	5,166	11,193	134,316	4	49.7625	3,981	8,626	103,506
3	67.8125	5,425	11,754	141,050	5	52.2250	4,178	9,052	108,628
4	71.1875	5,695	12,339	148,070					
5	74.7250	5,978	12,952	155,428					
6	78.4750	6,278	13,602	163,228					
7	82.4125	6,593	14,285	171,418					
8	86.5375	6,923	15,000	179,998					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2566A					2575A				
1	43.7000	3,496	7,575	90,896	1	65.3125	5,225	11,321	135,850
2	45.8750	3,670	7,952	95,420	2	68.5625	5,485	11,884	142,610
3	48.1750	3,854	8,350	100,204	3	71.9875	5,759	12,478	149,734
4	50.6000	4,048	8,771	105,248	4	75.5750	6,046	13,100	157,196
5	53.1375	4,251	9,211	110,526	5	79.3750	6,350	13,758	165,100
2566Z					2575Z				
1	43.0500	3,444	7,462	89,544	1	64.3500	5,148	11,154	133,848
2	45.2000	3,616	7,835	94,016	2	67.5500	5,404	11,709	140,504
3	47.4625	3,797	8,227	98,722	3	70.9250	5,674	12,294	147,524
4	49.8500	3,988	8,641	103,688	4	74.4625	5,957	12,907	154,882
5	52.3500	4,188	9,074	108,888	5	78.2000	6,256	13,555	162,656
2573A					2576A				
1	65.3125	5,225	11,321	135,850	1	67.8125	5,425	11,754	141,050
2	68.5625	5,485	11,884	142,610	2	71.1875	5,695	12,339	148,070
3	71.9875	5,759	12,478	149,734	3	74.7250	5,978	12,952	155,428
4	75.5750	6,046	13,100	157,196	4	78.4750	6,278	13,602	163,228
5	79.3750	6,350	13,758	165,100	5	82.4125	6,593	14,285	171,418
2573Z					2576Z				
1	64.3500	5,148	11,154	133,848	1	66.8125	5,345	11,581	138,970
2	67.5500	5,404	11,709	140,504	2	70.1375	5,611	12,157	145,886
3	70.9250	5,674	12,294	147,524	3	73.6250	5,890	12,762	153,140
4	74.4625	5,957	12,907	154,882	4	77.3125	6,185	13,401	160,810
5	78.2000	6,256	13,555	162,656	5	81.2000	6,496	14,075	168,896
2574A					2577A				
1	60.8125	4,865	10,541	126,490	1	45.4750	3,638	7,882	94,588
2	63.8125	5,105	11,061	132,730	2	47.7125	3,817	8,270	99,242
3	67.0125	5,361	11,616	139,386	3	50.1125	4,009	8,686	104,234
4	70.3500	5,628	12,194	146,328	4	52.6000	4,208	9,117	109,408
5	73.8750	5,910	12,805	153,660	5	55.2375	4,419	9,575	114,894
2574Z					2577Z				
1	59.9125	4,793	10,385	124,618	1	44.8000	3,584	7,765	93,184
2	62.8750	5,030	10,898	130,780	2	47.0125	3,761	8,149	97,786
3	66.0250	5,282	11,444	137,332	3	49.3750	3,950	8,558	102,700
4	69.3125	5,545	12,014	144,170	4	51.8250	4,146	8,983	107,796
5	72.7875	5,823	12,617	151,398	5	54.4250	4,354	9,434	113,204



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2578A					2585A				
1	55.2375	4,419	9,575	114,894	1	30.9250	2,474	5,360	64,324
2	58.0125	4,641	10,056	120,666	2	32.4500	2,596	5,625	67,496
3	60.9125	4,873	10,558	126,698	3	34.0750	2,726	5,906	70,876
4	63.9375	5,115	11,083	132,990	4	35.7875	2,863	6,203	74,438
5	67.1625	5,373	11,642	139,698	5	37.5500	3,004	6,509	78,104
2578Z					2585Z				
1	54.4250	4,354	9,434	113,204	1	30.4625	2,437	5,280	63,362
2	57.1500	4,572	9,906	118,872	2	31.9750	2,558	5,542	66,508
3	60.0125	4,801	10,402	124,826	3	33.5750	2,686	5,820	69,836
4	62.9875	5,039	10,918	131,014	4	35.2625	2,821	6,112	73,346
5	66.1750	5,294	11,470	137,644	5	37.0000	2,960	6,413	76,960
2579A					2586A				
1	60.8125	4,865	10,541	126,490	1	34.5875	2,767	5,995	71,942
2	63.8125	5,105	11,061	132,730	2	36.3125	2,905	6,294	75,530
3	67.0125	5,361	11,616	139,386	3	38.1125	3,049	6,606	79,274
4	70.3500	5,628	12,194	146,328	4	40.0250	3,202	6,938	83,252
5	73.8750	5,910	12,805	153,660	5	42.0375	3,363	7,287	87,438
2579Z					2586Z				
1	59.9125	4,793	10,385	124,618	1	34.0750	2,726	5,906	70,876
2	62.8750	5,030	10,898	130,780	2	35.7750	2,862	6,201	74,412
3	66.0250	5,282	11,444	137,332	3	37.5500	3,004	6,509	78,104
4	69.3125	5,545	12,014	144,170	4	39.4375	3,155	6,836	82,030
5	72.7875	5,823	12,617	151,398	5	41.4125	3,313	7,178	86,138
2583A					2587A				
1	25.7375	2,059	4,461	53,534	1	37.8625	3,029	6,563	78,754
2	26.9875	2,159	4,678	56,134	2	39.7250	3,178	6,886	82,628
3	28.3125	2,265	4,908	58,890	3	41.7000	3,336	7,228	86,736
4	29.7250	2,378	5,152	61,828	4	43.7875	3,503	7,590	91,078
5	31.2000	2,496	5,408	64,896	5	45.9875	3,679	7,971	95,654
2583Z					2587Z				
1	25.3625	2,029	4,396	52,754	1	37.3000	2,984	6,465	77,584
2	26.5875	2,127	4,609	55,302	2	39.1375	3,131	6,784	81,406
3	27.9000	2,232	4,836	58,032	3	41.0875	3,287	7,122	85,462
4	29.2875	2,343	5,077	60,918	4	43.1375	3,451	7,477	89,726
5	30.7375	2,459	5,328	63,934	5	45.3125	3,625	7,854	94,250



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2588A					2593A				
1	44.2000	3,536	7,661	91,936	1	57.1750	4,574	9,910	118,924
2	46.4250	3,714	8,047	96,564	2	60.0375	4,803	10,407	124,878
3	48.7500	3,900	8,450	101,400	3	63.0375	5,043	10,927	131,118
4	51.1875	4,095	8,873	106,470	4	66.1750	5,294	11,470	137,644
5	53.7750	4,302	9,321	111,852	5	69.5000	5,560	12,047	144,560
2588Z					2593Z				
1	43.5500	3,484	7,549	90,584	6	71.1875	5,695	12,339	148,070
2	45.7375	3,659	7,928	95,134	7	72.9625	5,837	12,647	151,762
3	48.0250	3,842	8,324	99,892	8	74.7250	5,978	12,952	155,428
4	50.4250	4,034	8,740	104,884	1	56.3250	4,506	9,763	117,156
5	52.9750	4,238	9,182	110,188	2	59.1500	4,732	10,253	123,032
2589A					2594A				
1	44.8875	3,591	7,781	93,366	3	62.1000	4,968	10,764	129,168
2	47.1500	3,772	8,173	98,072	4	65.2000	5,216	11,301	135,616
3	49.5125	3,961	8,582	102,986	5	68.4750	5,478	11,869	142,428
4	51.9625	4,157	9,007	108,082	6	70.1375	5,611	12,157	145,886
5	54.5375	4,363	9,453	113,438	7	71.8875	5,751	12,461	149,526
2589Z					2594Z				
1	44.2250	3,538	7,666	91,988	8	73.6250	5,890	12,762	153,140
2	46.4500	3,716	8,051	96,616	1	52.5250	4,202	9,104	109,252
3	48.7750	3,902	8,454	101,452	2	55.1125	4,409	9,553	114,634
4	51.2000	4,096	8,875	106,496	3	57.8750	4,630	10,032	120,380
5	53.7375	4,299	9,315	111,774	4	60.8125	4,865	10,541	126,490
2591A					2594Z				
1	51.1000	4,088	8,857	106,288	5	63.8125	5,105	11,061	132,730
2	53.6625	4,293	9,302	111,618	1	51.7500	4,140	8,970	107,640
3	56.3500	4,508	9,767	117,208	2	54.3000	4,344	9,412	112,944
4	59.1625	4,733	10,255	123,058	3	57.0250	4,562	9,884	118,612
5	62.0750	4,966	10,760	129,116	4	59.9125	4,793	10,385	124,618
2591Z					2594Z				
1	50.3500	4,028	8,727	104,728	5	62.8750	5,030	10,898	130,780
2	52.8750	4,230	9,165	109,980					
3	55.5125	4,441	9,622	115,466					
4	58.2875	4,663	10,103	121,238					
5	61.1625	4,893	10,602	127,218					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2595A					2604A				
1	54.8375	4,387	9,505	114,062	1	27.5875	2,207	4,782	57,382
2	57.5500	4,604	9,975	119,704	2	28.9500	2,316	5,018	60,216
3	60.4000	4,832	10,469	125,632	3	30.3875	2,431	5,267	63,206
4	63.4375	5,075	10,996	131,950	4	31.9125	2,553	5,532	66,378
5	66.6125	5,329	11,546	138,554	5	33.5125	2,681	5,809	69,706
6	68.3250	5,466	11,843	142,116	6	35.1875	2,815	6,099	73,190
7	70.0000	5,600	12,133	145,600	2604Z				
8	71.7500	5,740	12,437	149,240	1	27.1750	2,174	4,710	56,524
2595Z					2	28.5250	2,282	4,944	59,332
1	54.0250	4,322	9,364	112,372	3	29.9375	2,395	5,189	62,270
2	56.7000	4,536	9,828	117,936	4	31.4375	2,515	5,449	65,390
3	59.5125	4,761	10,316	123,786	5	33.0125	2,641	5,722	68,666
4	62.5000	5,000	10,833	130,000	6	34.6625	2,773	6,008	72,098
5	65.6250	5,250	11,375	136,500	2606A				
6	67.3125	5,385	11,668	140,010	1	28.9500	2,316	5,018	60,216
7	68.9625	5,517	11,954	143,442	2	30.3875	2,431	5,267	63,206
8	70.6875	5,655	12,253	147,030	3	31.9125	2,553	5,532	66,378
2598A					4	33.5125	2,681	5,809	69,706
1	135.8625	10,869	23,550	282,594	5	35.1875	2,815	6,099	73,190
2	142.6375	11,411	24,724	296,686	6	36.9500	2,956	6,405	76,856
3	149.7875	11,983	25,963	311,558	2606Z				
4	157.2375	12,579	27,255	327,054	1	28.5250	2,282	4,944	59,332
5	165.1250	13,210	28,622	343,460	2	29.9375	2,395	5,189	62,270
6	173.3750	13,870	30,052	360,620	3	31.4375	2,515	5,449	65,390
7	182.0500	14,564	31,555	378,664	4	33.0125	2,641	5,722	68,666
8	191.2000	15,296	33,141	397,696	5	34.6625	2,773	6,008	72,098
2598Z					6	36.4000	2,912	6,309	75,712
1	133.8500	10,708	23,201	278,408	2608A				
2	140.5250	11,242	24,358	292,292	1	29.7750	2,382	5,161	61,932
3	147.5750	11,806	25,580	306,956	2	31.2750	2,502	5,421	65,052
4	154.9125	12,393	26,852	322,218	3	32.8375	2,627	5,692	68,302
5	162.6875	13,015	28,199	338,390	4	34.4750	2,758	5,976	71,708
6	170.8125	13,665	29,608	355,290	5	36.2375	2,899	6,281	75,374
7	179.3625	14,349	31,090	373,074					
8	188.3750	15,070	32,652	391,820					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2608Z					2620A				
1	29.3375	2,347	5,085	61,022	1	47.3750	3,790	8,212	98,540
2	30.8125	2,465	5,341	64,090	2	49.7125	3,977	8,617	103,402
3	32.3500	2,588	5,607	67,288	3	52.2125	4,177	9,050	108,602
4	33.9625	2,717	5,887	70,642	4	54.8375	4,387	9,505	114,062
5	35.7000	2,856	6,188	74,256	5	57.5500	4,604	9,975	119,704
2618A					2620Z				
1	35.7000	2,856	6,188	74,256	1	46.6750	3,734	8,090	97,084
2	37.4500	2,996	6,491	77,896	2	48.9750	3,918	8,489	101,868
3	39.3625	3,149	6,823	81,874	3	51.4375	4,115	8,916	106,990
4	41.3125	3,305	7,161	85,930	4	54.0250	4,322	9,364	112,372
5	43.3375	3,467	7,512	90,142	5	56.7000	4,536	9,828	117,936
2618Z					2622A				
1	35.1750	2,814	6,097	73,164	1	37.0500	2,964	6,422	77,064
2	36.9000	2,952	6,396	76,752	2	38.9000	3,112	6,743	80,912
3	38.7750	3,102	6,721	80,652	3	40.8625	3,269	7,083	84,994
4	40.7000	3,256	7,055	84,656	4	42.8625	3,429	7,430	89,154
5	42.7000	3,416	7,401	88,816	5	45.0000	3,600	7,800	93,600
2619A					2622Z				
1	39.3625	3,149	6,823	81,874	1	36.5000	2,920	6,327	75,920
2	41.3125	3,305	7,161	85,930	2	38.3250	3,066	6,643	79,716
3	43.3375	3,467	7,512	90,142	3	40.2625	3,221	6,979	83,746
4	45.5375	3,643	7,893	94,718	4	42.2250	3,378	7,319	87,828
5	47.8500	3,828	8,294	99,528	5	44.3375	3,547	7,685	92,222
2619Z					2624A				
1	38.7750	3,102	6,721	80,652	1	52.8500	4,228	9,161	109,928
2	40.7000	3,256	7,055	84,656	2	55.5000	4,440	9,620	115,440
3	42.7000	3,416	7,401	88,816	3	58.2875	4,663	10,103	121,238
4	44.8625	3,589	7,776	93,314	4	61.2000	4,896	10,608	127,296
5	47.1375	3,771	8,171	98,046	5	64.3000	5,144	11,145	133,744



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2624Z					2654Z				
1	52.0750	4,166	9,026	108,316	1	36.4000	2,912	6,309	75,712
2	54.6750	4,374	9,477	113,724	2	38.1875	3,055	6,619	79,430
3	57.4250	4,594	9,954	119,444	3	40.1000	3,208	6,951	83,408
4	60.3000	4,824	10,452	125,424	4	42.1250	3,370	7,302	87,620
5	63.3500	5,068	10,981	131,768	5	44.2250	3,538	7,666	91,988
2626A					2656A				
1	55.5750	4,446	9,633	115,596	1	41.7000	3,336	7,228	86,736
2	58.3000	4,664	10,105	121,264	2	43.7875	3,503	7,590	91,078
3	61.2125	4,897	10,610	127,322	3	45.9875	3,679	7,971	95,654
4	64.3125	5,145	11,148	133,770	4	48.2500	3,860	8,363	100,360
5	67.5125	5,401	11,702	140,426	5	50.7125	4,057	8,790	105,482
2626Z					2656Z				
1	54.7500	4,380	9,490	113,880	1	41.0875	3,287	7,122	85,462
2	57.4375	4,595	9,956	119,470	2	43.1375	3,451	7,477	89,726
3	60.3125	4,825	10,454	125,450	3	45.3125	3,625	7,854	94,250
4	63.3625	5,069	10,983	131,794	4	47.5375	3,803	8,240	98,878
5	66.5125	5,321	11,529	138,346	5	49.9625	3,997	8,660	103,922
2650A					2706A				
1	29.6625	2,373	5,142	61,698	1	28.8125	2,305	4,994	59,930
2	31.1250	2,490	5,395	64,740	2	30.2375	2,419	5,241	62,894
3	32.6875	2,615	5,666	67,990	3	31.7500	2,540	5,503	66,040
4	34.3375	2,747	5,952	71,422	4	33.3250	2,666	5,776	69,316
5	36.0375	2,883	6,247	74,958	5	35.0000	2,800	6,067	72,800
2650Z					2706Z				
1	29.2250	2,338	5,066	60,788	1	28.3875	2,271	4,921	59,046
2	30.6625	2,453	5,315	63,778	2	29.7875	2,383	5,163	61,958
3	32.2000	2,576	5,581	66,976	3	31.2750	2,502	5,421	65,052
4	33.8250	2,706	5,863	70,356	4	32.8375	2,627	5,692	68,302
5	35.5000	2,840	6,153	73,840	5	34.4875	2,759	5,978	71,734
2654A					2708A				
1	36.9500	2,956	6,405	76,856	1	31.8500	2,548	5,521	66,248
2	38.7625	3,101	6,719	80,626	2	33.4625	2,677	5,800	69,602
3	40.7000	3,256	7,055	84,656	3	35.1250	2,810	6,088	73,060
4	42.7625	3,421	7,412	88,946	4	36.8750	2,950	6,392	76,700
5	44.8875	3,591	7,781	93,366	5	38.6875	3,095	6,706	80,470



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2708Z					2719Z				
1	31.3750	2,510	5,438	65,260	1	41.2000	3,296	7,141	85,696
2	32.9625	2,637	5,714	68,562	2	43.2500	3,460	7,497	89,960
3	34.6000	2,768	5,997	71,968	3	45.4250	3,634	7,874	94,484
4	36.3250	2,906	6,296	75,556	4	47.6875	3,815	8,266	99,190
5	38.1125	3,049	6,606	79,274	5	50.1000	4,008	8,684	104,208
2716A					2720A				
1	35.0000	2,800	6,067	72,800	1	42.5625	3,405	7,378	88,530
2	36.7625	2,941	6,372	76,466	2	44.6875	3,575	7,746	92,950
3	38.6125	3,089	6,693	80,314	3	46.9125	3,753	8,132	97,578
4	40.5125	3,241	7,022	84,266	4	49.2500	3,940	8,537	102,440
5	42.5625	3,405	7,378	88,530	5	51.7250	4,138	8,966	107,588
2716Z					2720Z				
1	34.4875	2,759	5,978	71,734	1	41.9375	3,355	7,269	87,230
2	36.2250	2,898	6,279	75,348	2	44.0250	3,522	7,631	91,572
3	38.0375	3,043	6,593	79,118	3	46.2250	3,698	8,012	96,148
4	39.9125	3,193	6,918	83,018	4	48.5250	3,882	8,411	100,932
5	41.9375	3,355	7,269	87,230	5	50.9625	4,077	8,834	106,002
2718A					2736A				
1	38.6125	3,089	6,693	80,314	1	31.8500	2,548	5,521	66,248
2	40.5125	3,241	7,022	84,266	2	33.4625	2,677	5,800	69,602
3	42.5625	3,405	7,378	88,530	3	35.1250	2,810	6,088	73,060
4	44.6875	3,575	7,746	92,950	4	36.8750	2,950	6,392	76,700
5	46.9125	3,753	8,132	97,578	5	38.6875	3,095	6,706	80,470
2718Z					2736Z				
1	38.0375	3,043	6,593	79,118	1	31.3750	2,510	5,438	65,260
2	39.9125	3,193	6,918	83,018	2	32.9625	2,637	5,714	68,562
3	41.9375	3,355	7,269	87,230	3	34.6000	2,768	5,997	71,968
4	44.0250	3,522	7,631	91,572	4	36.3250	2,906	6,296	75,556
5	46.2250	3,698	8,012	96,148	5	38.1125	3,049	6,606	79,274
2719A					2738A				
1	41.8125	3,345	7,248	86,970	1	35.0000	2,800	6,067	72,800
2	43.9000	3,512	7,609	91,312	2	36.7625	2,941	6,372	76,466
3	46.1125	3,689	7,993	95,914	3	38.6125	3,089	6,693	80,314
4	48.4000	3,872	8,389	100,672	4	40.5125	3,241	7,022	84,266
5	50.8500	4,068	8,814	105,768	5	42.5625	3,405	7,378	88,530



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2738Z					2785A				
1	34.4875	2,759	5,978	71,734	1	42.3500	3,388	7,341	88,088
2	36.2250	2,898	6,279	75,348	2	44.4750	3,558	7,709	92,508
3	38.0375	3,043	6,593	79,118	3	46.6500	3,732	8,086	97,032
4	39.9125	3,193	6,918	83,018	4	49.0375	3,923	8,500	101,998
5	41.9375	3,355	7,269	87,230	5	51.4625	4,117	8,920	107,042
2740A					6	52.7500	4,220	9,143	109,720
1	38.6125	3,089	6,693	80,314	7	54.0500	4,324	9,369	112,424
2	40.5125	3,241	7,022	84,266	8	55.4250	4,434	9,607	115,284
3	42.5625	3,405	7,378	88,530	9	56.7375	4,539	9,835	118,014
4	44.6875	3,575	7,746	92,950	2785Z				
5	46.9125	3,753	8,132	97,578	1	41.7250	3,338	7,232	86,788
2740Z					2	43.8125	3,505	7,594	91,130
1	38.0375	3,043	6,593	79,118	3	45.9625	3,677	7,967	95,602
2	39.9125	3,193	6,918	83,018	4	48.3125	3,865	8,374	100,490
3	41.9375	3,355	7,269	87,230	5	50.7000	4,056	8,788	105,456
4	44.0250	3,522	7,631	91,572	6	51.9750	4,158	9,009	108,108
5	46.2250	3,698	8,012	96,148	7	53.2500	4,260	9,230	110,760
2770A					8	54.6000	4,368	9,464	113,568
1	30.9250	2,474	5,360	64,324	9	55.9000	4,472	9,689	116,272
2	32.4500	2,596	5,625	67,496	2802A				
3	34.0750	2,726	5,906	70,876	1	45.4750	3,638	7,882	94,588
4	35.7875	2,863	6,203	74,438	2	47.7125	3,817	8,270	99,242
5	37.5500	3,004	6,509	78,104	3	50.1125	4,009	8,686	104,234
2770Z					4	52.6000	4,208	9,117	109,408
1	30.4625	2,437	5,280	63,362	5	55.2375	4,419	9,575	114,894
2	31.9750	2,558	5,542	66,508	2802Z				
3	33.5750	2,686	5,820	69,836	1	44.8000	3,584	7,765	93,184
4	35.2625	2,821	6,112	73,346	2	47.0125	3,761	8,149	97,786
5	37.0000	2,960	6,413	76,960	3	49.3750	3,950	8,558	102,700
					4	51.8250	4,146	8,983	107,796
					5	54.4250	4,354	9,434	113,204
					2803A				
					1	58.0125	4,641	10,056	120,666
					2	60.9125	4,873	10,558	126,698
					3	63.9375	5,115	11,083	132,990
					4	67.1625	5,373	11,642	139,698
					5	70.5375	5,643	12,227	146,718



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2803Z					2810Z				
1	57.1500	4,572	9,906	118,872	1	50.4250	4,034	8,740	104,884
2	60.0125	4,801	10,402	124,826	2	52.9750	4,238	9,182	110,188
3	62.9875	5,039	10,918	131,014	3	55.6125	4,449	9,640	115,674
4	66.1750	5,294	11,470	137,644	4	58.3875	4,671	10,121	121,446
5	69.5000	5,560	12,047	144,560	5	61.2750	4,902	10,621	127,452
2806A					2818A				
1	41.3125	3,305	7,161	85,930	1	51.4625	4,117	8,920	107,042
2	43.3375	3,467	7,512	90,142	2	54.0500	4,324	9,369	112,424
3	45.5375	3,643	7,893	94,718	3	56.7375	4,539	9,835	118,014
4	47.8500	3,828	8,294	99,528	4	59.5750	4,766	10,326	123,916
5	50.2125	4,017	8,704	104,442	5	62.5750	5,006	10,846	130,156
2806Z					2818Z				
1	40.7000	3,256	7,055	84,656	1	50.7000	4,056	8,788	105,456
2	42.7000	3,416	7,401	88,816	2	53.2500	4,260	9,230	110,760
3	44.8625	3,589	7,776	93,314	3	55.9000	4,472	9,689	116,272
4	47.1375	3,771	8,171	98,046	4	58.7000	4,696	10,175	122,096
5	49.4750	3,958	8,576	102,908	5	61.6500	4,932	10,686	128,232
2808A					2819A				
1	44.4750	3,558	7,709	92,508	1	45.7000	3,656	7,921	95,056
2	46.6500	3,732	8,086	97,032	2	47.9750	3,838	8,316	99,788
3	49.0375	3,923	8,500	101,998	3	50.3625	4,029	8,730	104,754
4	51.4625	4,117	8,920	107,042	4	52.8500	4,228	9,161	109,928
5	54.0500	4,324	9,369	112,424	5	55.5000	4,440	9,620	115,440
2808Z					2819Z				
1	43.8125	3,505	7,594	91,130	1	45.0250	3,602	7,804	93,652
2	45.9625	3,677	7,967	95,602	2	47.2625	3,781	8,192	98,306
3	48.3125	3,865	8,374	100,490	3	49.6125	3,969	8,600	103,194
4	50.7000	4,056	8,788	105,456	4	52.0750	4,166	9,026	108,316
5	53.2500	4,260	9,230	110,760	5	54.6750	4,374	9,477	113,724
2810A					2820A				
1	51.1875	4,095	8,873	106,470	1	59.5750	4,766	10,326	123,916
2	53.7750	4,302	9,321	111,852	2	62.5750	5,006	10,846	130,156
3	56.4500	4,516	9,785	117,416	3	65.6875	5,255	11,386	136,630
4	59.2625	4,741	10,272	123,266	4	68.9875	5,519	11,958	143,494
5	62.2000	4,976	10,781	129,376	5	72.4125	5,793	12,552	150,618



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2820Z					2830A				
1	58.7000	4,696	10,175	122,096	1	79.2500	6,340	13,737	164,840
2	61.6500	4,932	10,686	128,232	2	81.7250	6,538	14,166	169,988
3	64.7125	5,177	11,217	134,602	3	85.1250	6,810	14,755	177,060
4	67.9625	5,437	11,780	141,362	4	87.5250	7,002	15,171	182,052
5	71.3375	5,707	12,365	148,382	5	90.2625	7,221	15,646	187,746
2822A					2830Z				
1	53.8875	4,311	9,341	112,086	6	93.9125	7,513	16,278	195,338
2	56.5625	4,525	9,804	117,650	7	96.8250	7,746	16,783	201,396
3	59.4125	4,753	10,298	123,578	8	99.8375	7,987	17,305	207,662
4	62.4000	4,992	10,816	129,792	9	102.9750	8,238	17,849	214,188
5	65.5250	5,242	11,358	136,292	10	106.0750	8,486	18,386	220,636
2822Z					2830Z				
1	53.0875	4,247	9,202	110,422	1	77.3125	6,185	13,401	160,810
2	55.7250	4,458	9,659	115,908	2	79.7375	6,379	13,821	165,854
3	58.5375	4,683	10,147	121,758	3	83.0500	6,644	14,395	172,744
4	61.4750	4,918	10,656	127,868	4	85.3875	6,831	14,801	177,606
5	64.5625	5,165	11,191	134,290	5	88.0625	7,045	15,264	183,170
2825A					2846A				
1	58.0125	4,641	10,056	120,666	6	91.6250	7,330	15,882	190,580
2	60.9125	4,873	10,558	126,698	7	94.4625	7,557	16,374	196,482
3	63.9375	5,115	11,083	132,990	8	97.4000	7,792	16,883	202,592
4	67.1500	5,372	11,639	139,672	9	100.4625	8,037	17,414	208,962
5	70.4875	5,639	12,218	146,614	10	103.4875	8,279	17,938	215,254
2825Z					2846Z				
1	57.1500	4,572	9,906	118,872	1	52.8500	4,228	9,161	109,928
2	60.0125	4,801	10,402	124,826	2	55.5000	4,440	9,620	115,440
3	62.9875	5,039	10,918	131,014	3	58.2875	4,663	10,103	121,238
4	66.1625	5,293	11,468	137,618	4	61.2000	4,896	10,608	127,296
5	69.4500	5,556	12,038	144,456	5	64.3000	5,144	11,145	133,744
					1	52.0750	4,166	9,026	108,316
					2	54.6750	4,374	9,477	113,724
					3	57.4250	4,594	9,954	119,444
					4	60.3000	4,824	10,452	125,424
					5	63.3500	5,068	10,981	131,768



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2903A					2905Z				
1	37.8625	3,029	6,563	78,754	1	33.8250	2,706	5,863	70,356
2	39.7250	3,178	6,886	82,628	2	35.5000	2,840	6,153	73,840
3	41.7000	3,336	7,228	86,736	3	37.3000	2,984	6,465	77,584
4	43.7875	3,503	7,590	91,078	4	39.1375	3,131	6,784	81,406
5	45.9875	3,679	7,971	95,654	5	41.0875	3,287	7,122	85,462
2903Z					2907A				
1	37.3000	2,984	6,465	77,584	6	43.1375	3,451	7,477	89,726
2	39.1375	3,131	6,784	81,406	7	45.3125	3,625	7,854	94,250
3	41.0875	3,287	7,122	85,462	8	47.5375	3,803	8,240	98,878
4	43.1375	3,451	7,477	89,726	9	49.9625	3,997	8,660	103,922
5	45.3125	3,625	7,854	94,250	10	51.9250	4,154	9,000	108,004
2904A					2907Z				
1	36.8750	2,950	6,392	76,700	1	48.3000	3,864	8,372	100,464
2	38.6875	3,095	6,706	80,470	2	50.7375	4,059	8,795	105,534
3	40.6125	3,249	7,040	84,474	3	53.2500	4,260	9,230	110,760
4	42.6500	3,412	7,393	88,712	4	55.8875	4,471	9,687	116,246
5	44.8000	3,584	7,765	93,184	5	58.7000	4,696	10,175	122,096
2904Z					2908A				
1	36.3250	2,906	6,296	75,556	1	43.3375	3,467	7,512	90,142
2	38.1125	3,049	6,606	79,274	2	45.5375	3,643	7,893	94,718
3	40.0125	3,201	6,936	83,226	3	47.8500	3,828	8,294	99,528
4	42.0250	3,362	7,284	87,412	4	50.2125	4,017	8,704	104,442
5	44.1375	3,531	7,651	91,806	5	52.7000	4,216	9,135	109,616
2905A					2908Z				
1	34.3375	2,747	5,952	71,422	1	42.7000	3,416	7,401	88,816
2	36.0375	2,883	6,247	74,958	2	44.8625	3,589	7,776	93,314
3	37.8625	3,029	6,563	78,754	3	47.1375	3,771	8,171	98,046
4	39.7250	3,178	6,886	82,628	4	49.4750	3,958	8,576	102,908
5	41.7000	3,336	7,228	86,736	5	51.9250	4,154	9,000	108,004
6	43.7875	3,503	7,590	91,078					
7	45.9875	3,679	7,971	95,654					
8	48.2500	3,860	8,363	100,360					
9	50.7125	4,057	8,790	105,482					
10	52.7000	4,216	9,135	109,616					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2909A					2914A				
1	53.0125	4,241	9,189	110,266	1	50.2125	4,017	8,704	104,442
2	55.6375	4,451	9,644	115,726	2	52.7000	4,216	9,135	109,616
3	58.4250	4,674	10,127	121,524	3	55.3625	4,429	9,596	115,154
4	61.3750	4,910	10,638	127,660	4	58.1375	4,651	10,077	120,926
5	64.4375	5,155	11,169	134,030	5	61.0250	4,882	10,578	126,932
2909Z					2914Z				
1	52.2250	4,178	9,052	108,628	1	49.4750	3,958	8,576	102,908
2	54.8125	4,385	9,501	114,010	2	51.9250	4,154	9,000	108,004
3	57.5625	4,605	9,978	119,730	3	54.5500	4,364	9,455	113,464
4	60.4625	4,837	10,480	125,762	4	57.2750	4,582	9,928	119,132
5	63.4875	5,079	11,005	132,054	5	60.1250	4,810	10,422	125,060
2910A					2916A				
1	38.9750	3,118	6,756	81,068	1	48.0750	3,846	8,333	99,996
2	40.9000	3,272	7,089	85,072	2	50.5125	4,041	8,756	105,066
3	42.9625	3,437	7,447	89,362	3	53.0125	4,241	9,189	110,266
4	45.1125	3,609	7,820	93,834	4	55.6375	4,451	9,644	115,726
5	47.3750	3,790	8,212	98,540	5	58.4250	4,674	10,127	121,524
2910Z					2916Z				
1	38.4000	3,072	6,656	79,872	1	47.3625	3,789	8,210	98,514
2	40.3000	3,224	6,985	83,824	2	49.7625	3,981	8,626	103,506
3	42.3250	3,386	7,336	88,036	3	52.2250	4,178	9,052	108,628
4	44.4500	3,556	7,705	92,456	4	54.8125	4,385	9,501	114,010
5	46.6750	3,734	8,090	97,084	5	57.5625	4,605	9,978	119,730
2913A					2917A				
1	48.0750	3,846	8,333	99,996	1	59.0125	4,721	10,229	122,746
2	50.5125	4,041	8,756	105,066	2	61.9625	4,957	10,740	128,882
3	53.0125	4,241	9,189	110,266	3	65.0625	5,205	11,278	135,330
4	55.6375	4,451	9,644	115,726	4	68.3250	5,466	11,843	142,116
5	58.4250	4,674	10,127	121,524	5	71.7500	5,740	12,437	149,240
2913Z					2917Z				
1	47.3625	3,789	8,210	98,514	1	58.1375	4,651	10,077	120,926
2	49.7625	3,981	8,626	103,506	2	61.0500	4,884	10,582	126,984
3	52.2250	4,178	9,052	108,628	3	64.1000	5,128	11,111	133,328
4	54.8125	4,385	9,501	114,010	4	67.3125	5,385	11,668	140,010
5	57.5625	4,605	9,978	119,730	5	70.6875	5,655	12,253	147,030



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2918A					2920A				
1	35.3375	2,827	6,125	73,502	1	52.5250	4,202	9,104	109,252
2	37.0875	2,967	6,429	77,142	2	55.1125	4,409	9,553	114,634
3	38.9750	3,118	6,756	81,068	3	57.8750	4,630	10,032	120,380
4	40.9000	3,272	7,089	85,072	4	60.8125	4,865	10,541	126,490
5	42.9625	3,437	7,447	89,362	5	63.8125	5,105	11,061	132,730
6	45.1125	3,609	7,820	93,834	2920Z				
7	47.3750	3,790	8,212	98,540	1	51.7500	4,140	8,970	107,640
8	49.7125	3,977	8,617	103,402	2	54.3000	4,344	9,412	112,944
9	52.2125	4,177	9,050	108,602	3	57.0250	4,562	9,884	118,612
10	54.3250	4,346	9,416	112,996	4	59.9125	4,793	10,385	124,618
2918Z					5	62.8750	5,030	10,898	130,780
1	34.8125	2,785	6,034	72,410	2922A				
2	36.5375	2,923	6,333	75,998	1	54.8375	4,387	9,505	114,062
3	38.4000	3,072	6,656	79,872	2	57.5500	4,604	9,975	119,704
4	40.3000	3,224	6,985	83,824	3	60.4000	4,832	10,469	125,632
5	42.3250	3,386	7,336	88,036	4	63.4375	5,075	10,996	131,950
6	44.4500	3,556	7,705	92,456	5	66.6125	5,329	11,546	138,554
7	46.6750	3,734	8,090	97,084	2922Z				
8	48.9750	3,918	8,489	101,868	1	54.0250	4,322	9,364	112,372
9	51.4375	4,115	8,916	106,990	2	56.7000	4,536	9,828	117,936
10	53.5250	4,282	9,278	111,332	3	59.5125	4,761	10,316	123,786
2919A					4	62.5000	5,000	10,833	130,000
1	27.9875	2,239	4,851	58,214	5	65.6250	5,250	11,375	136,500
2	29.3625	2,349	5,090	61,074	2924A				
3	30.8250	2,466	5,343	64,116	1	58.6875	4,695	10,173	122,070
4	32.3750	2,590	5,612	67,340	2	61.6250	4,930	10,682	128,180
5	34.0000	2,720	5,893	70,720	3	64.7250	5,178	11,219	134,628
2919Z					4	67.9375	5,435	11,776	141,310
1	27.5750	2,206	4,780	57,356	5	71.3250	5,706	12,363	148,356
2	28.9250	2,314	5,014	60,164	2924Z				
3	30.3750	2,430	5,265	63,180	1	57.8250	4,626	10,023	120,276
4	31.9000	2,552	5,529	66,352	2	60.7125	4,857	10,524	126,282
5	33.5000	2,680	5,807	69,680	3	63.7625	5,101	11,052	132,626
					4	66.9375	5,355	11,603	139,230
					5	70.2750	5,622	12,181	146,172



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2930A					2940A				
1	54.0875	4,327	9,375	112,502	1	52.5250	4,202	9,104	109,252
2	56.7500	4,540	9,837	118,040	2	55.1125	4,409	9,553	114,634
3	59.5875	4,767	10,329	123,942	3	57.8750	4,630	10,032	120,380
4	62.6000	5,008	10,851	130,208	4	60.8125	4,865	10,541	126,490
5	65.7125	5,257	11,390	136,682	5	63.8125	5,105	11,061	132,730
2930Z					2940Z				
1	53.2875	4,263	9,237	110,838	1	51.7500	4,140	8,970	107,640
2	55.9125	4,473	9,692	116,298	2	54.3000	4,344	9,412	112,944
3	58.7125	4,697	10,177	122,122	3	57.0250	4,562	9,884	118,612
4	61.6750	4,934	10,690	128,284	4	59.9125	4,793	10,385	124,618
5	64.7375	5,179	11,221	134,654	5	62.8750	5,030	10,898	130,780
2931A					2944A				
1	52.5250	4,202	9,104	109,252	1	59.0125	4,721	10,229	122,746
2	55.1125	4,409	9,553	114,634	2	61.9625	4,957	10,740	128,882
3	57.8750	4,630	10,032	120,380	3	65.0625	5,205	11,278	135,330
4	60.8125	4,865	10,541	126,490	4	68.3250	5,466	11,843	142,116
5	63.8125	5,105	11,061	132,730	5	71.7500	5,740	12,437	149,240
2931Z					2944Z				
1	51.7500	4,140	8,970	107,640	1	58.1375	4,651	10,077	120,926
2	54.3000	4,344	9,412	112,944	2	61.0500	4,884	10,582	126,984
3	57.0250	4,562	9,884	118,612	3	64.1000	5,128	11,111	133,328
4	59.9125	4,793	10,385	124,618	4	67.3125	5,385	11,668	140,010
5	62.8750	5,030	10,898	130,780	5	70.6875	5,655	12,253	147,030
2932A					2966A				
1	56.7875	4,543	9,843	118,118	1	56.0375	4,483	9,713	116,558
2	59.6000	4,768	10,331	123,968	2	58.8500	4,708	10,201	122,408
3	62.5750	5,006	10,846	130,156	3	61.8000	4,944	10,712	128,544
4	65.7125	5,257	11,390	136,682	4	64.8875	5,191	11,247	134,966
5	68.9875	5,519	11,958	143,494	5	68.1250	5,450	11,808	141,700
2932Z									
1	55.9500	4,476	9,698	116,376					
2	58.7250	4,698	10,179	122,148					
3	61.6500	4,932	10,686	128,232					
4	64.7375	5,179	11,221	134,654					
5	67.9625	5,437	11,780	141,362					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2966Z					2978Z				
1	55.2125	4,417	9,570	114,842	1	72.0375	5,763	12,487	149,838
2	57.9750	4,638	10,049	120,588	2	75.6250	6,050	13,108	157,300
3	60.8875	4,871	10,554	126,646	3	79.4250	6,354	13,767	165,204
4	63.9250	5,114	11,080	132,964	4	83.4125	6,673	14,458	173,498
5	67.1125	5,369	11,633	139,594	5	87.5750	7,006	15,180	182,156
2967A					2982A				
1	61.6625	4,933	10,688	128,258	1	55.2375	4,419	9,575	114,894
2	64.7250	5,178	11,219	134,628	2	58.0125	4,641	10,056	120,666
3	67.9875	5,439	11,785	141,414	3	60.9125	4,873	10,558	126,698
4	71.4000	5,712	12,376	148,512	4	63.9375	5,115	11,083	132,990
5	74.9250	5,994	12,987	155,844	5	67.1625	5,373	11,642	139,698
2967Z					2982Z				
1	60.7500	4,860	10,530	126,360	1	54.4250	4,354	9,434	113,204
2	63.7625	5,101	11,052	132,626	2	57.1500	4,572	9,906	118,872
3	66.9875	5,359	11,611	139,334	3	60.0125	4,801	10,402	124,826
4	70.3500	5,628	12,194	146,328	4	62.9875	5,039	10,918	131,014
5	73.8125	5,905	12,794	153,530	5	66.1750	5,294	11,470	137,644
2975A					2991A				
1	45.3750	3,630	7,865	94,380	1	62.2000	4,976	10,781	129,376
2	47.6125	3,809	8,253	99,034	2	65.3125	5,225	11,321	135,850
3	50.0375	4,003	8,673	104,078	3	68.5625	5,485	11,884	142,610
4	52.5250	4,202	9,104	109,252	4	71.9875	5,759	12,478	149,734
5	55.1125	4,409	9,553	114,634	5	75.5750	6,046	13,100	157,196
2975Z					2991Z				
1	44.7000	3,576	7,748	92,976	1	61.2750	4,902	10,621	127,452
2	46.9125	3,753	8,132	97,578	2	64.3500	5,148	11,154	133,848
3	49.3000	3,944	8,545	102,544	3	67.5500	5,404	11,709	140,504
4	51.7500	4,140	8,970	107,640	4	70.9250	5,674	12,294	147,524
5	54.3000	4,344	9,412	112,944	5	74.4625	5,957	12,907	154,882
2978A					2992A				
1	73.1125	5,849	12,673	152,074	1	55.7875	4,463	9,670	116,038
2	76.7625	6,141	13,306	159,666	2	58.5500	4,684	10,149	121,784
3	80.6125	6,449	13,973	167,674	3	61.5125	4,921	10,662	127,946
4	84.6625	6,773	14,675	176,098	4	64.5750	5,166	11,193	134,316
5	88.8875	7,111	15,407	184,886	5	67.8125	5,425	11,754	141,050



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3232A					3260Z				
1	34.8625	2,789	6,043	72,514	1	33.9625	2,717	5,887	70,642
2	36.5875	2,927	6,342	76,102	2	35.7000	2,856	6,188	74,256
3	38.4250	3,074	6,660	79,924	3	37.4625	2,997	6,494	77,922
4	40.3250	3,226	6,990	83,876	4	39.3500	3,148	6,821	81,848
5	42.3500	3,388	7,341	88,088	5	41.3250	3,306	7,163	85,956
3232Z					3264A				
1	34.3500	2,748	5,954	71,448	1	25.3750	2,030	4,398	52,780
2	36.0500	2,884	6,249	74,984	2	25.3750	2,030	4,398	52,780
3	37.8625	3,029	6,563	78,754	3	25.3750	2,030	4,398	52,780
4	39.7250	3,178	6,886	82,628	4	25.3750	2,030	4,398	52,780
5	41.7250	3,338	7,232	86,788	5	25.3750	2,030	4,398	52,780
3233A					3264Z				
1	39.3625	3,149	6,823	81,874	1	25.0000	2,000	4,333	52,000
2	41.3125	3,305	7,161	85,930	2	25.0000	2,000	4,333	52,000
3	43.3375	3,467	7,512	90,142	3	25.0000	2,000	4,333	52,000
4	45.5375	3,643	7,893	94,718	4	25.0000	2,000	4,333	52,000
5	47.8500	3,828	8,294	99,528	5	25.0000	2,000	4,333	52,000
6	49.0250	3,922	8,498	101,972	3278A				
7	50.2125	4,017	8,704	104,442	1	25.3750	2,030	4,398	52,780
8	51.4625	4,117	8,920	107,042	2	25.3750	2,030	4,398	52,780
9	52.7000	4,216	9,135	109,616	3	25.3750	2,030	4,398	52,780
3233Z					4	25.3750	2,030	4,398	52,780
1	38.7750	3,102	6,721	80,652	5	25.3750	2,030	4,398	52,780
2	40.7000	3,256	7,055	84,656	3278Z				
3	42.7000	3,416	7,401	88,816	1	25.0000	2,000	4,333	52,000
4	44.8625	3,589	7,776	93,314	2	25.0000	2,000	4,333	52,000
5	47.1375	3,771	8,171	98,046	3	25.0000	2,000	4,333	52,000
6	48.3000	3,864	8,372	100,464	4	25.0000	2,000	4,333	52,000
7	49.4750	3,958	8,576	102,908	5	25.0000	2,000	4,333	52,000
8	50.7000	4,056	8,788	105,456	3279A				
9	51.9250	4,154	9,000	108,004	1	25.3750	2,030	4,398	52,780
3260A					2	25.6750	2,054	4,450	53,404
1	34.4750	2,758	5,976	71,708	3	34.1750	2,734	5,924	71,084
2	36.2375	2,899	6,281	75,374	3279Z				
3	38.0250	3,042	6,591	79,092	1	25.0000	2,000	4,333	52,000
4	39.9375	3,195	6,923	83,070	2	25.3000	2,024	4,385	52,624
5	41.9500	3,356	7,271	87,256	3	33.6750	2,694	5,837	70,044



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3283A					3291A				
1	34.4750	2,758	5,976	71,708	1	56.2000	4,496	9,741	116,896
2	36.2375	2,899	6,281	75,374	2	59.0125	4,721	10,229	122,746
3	38.0250	3,042	6,591	79,092	3	61.9625	4,957	10,740	128,882
4	39.9375	3,195	6,923	83,070	4	65.0625	5,205	11,278	135,330
5	41.9500	3,356	7,271	87,256	5	68.3250	5,466	11,843	142,116
3283Z					3291Z				
1	33.9625	2,717	5,887	70,642	1	55.3750	4,430	9,598	115,180
2	35.7000	2,856	6,188	74,256	2	58.1375	4,651	10,077	120,926
3	37.4625	2,997	6,494	77,922	3	61.0500	4,884	10,582	126,984
4	39.3500	3,148	6,821	81,848	4	64.1000	5,128	11,111	133,328
5	41.3250	3,306	7,163	85,956	5	67.3125	5,385	11,668	140,010
3286A					3292A				
1	35.5000	2,840	6,153	73,840	1	66.0250	5,282	11,444	137,332
2	37.3250	2,986	6,470	77,636	2	69.3375	5,547	12,019	144,222
3	39.1750	3,134	6,790	81,484	3	72.7875	5,823	12,617	151,398
4	41.1375	3,291	7,131	85,566	4	76.4875	6,119	13,258	159,094
5	43.1875	3,455	7,486	89,830	5	80.2875	6,423	13,917	166,998
3286Z					3292Z				
1	34.9750	2,798	6,062	72,748	1	65.0500	5,204	11,275	135,304
2	36.7750	2,942	6,374	76,492	2	68.3125	5,465	11,841	142,090
3	38.6000	3,088	6,691	80,288	3	71.7125	5,737	12,430	149,162
4	40.5250	3,242	7,024	84,292	4	75.3625	6,029	13,063	156,754
5	42.5500	3,404	7,375	88,504	5	79.1000	6,328	13,711	164,528
3289A					3302A				
1	48.7500	3,900	8,450	101,400	1	27.0375	2,163	4,687	56,238
2	51.1875	4,095	8,873	106,470	2	28.4125	2,273	4,925	59,098
3	53.7750	4,302	9,321	111,852	3	29.7750	2,382	5,161	61,932
4	56.4500	4,516	9,785	117,416	4	31.2750	2,502	5,421	65,052
5	59.2625	4,741	10,272	123,266	5	32.8375	2,627	5,692	68,302
3289Z					3302Z				
1	48.0250	3,842	8,324	99,892	1	26.6375	2,131	4,617	55,406
2	50.4250	4,034	8,740	104,884	2	27.9875	2,239	4,851	58,214
3	52.9750	4,238	9,182	110,188	3	29.3375	2,347	5,085	61,022
4	55.6125	4,449	9,640	115,674	4	30.8125	2,465	5,341	64,090
5	58.3875	4,671	10,121	121,446	5	32.3500	2,588	5,607	67,288



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3310A					3372A				
1	31.6000	2,528	5,477	65,728	1	35.1750	2,814	6,097	73,164
2	33.1875	2,655	5,753	69,030	2	36.9375	2,955	6,403	76,830
3	34.8625	2,789	6,043	72,514	3	38.7875	3,103	6,723	80,678
4	36.5875	2,927	6,342	76,102	4	40.7000	3,256	7,055	84,656
5	38.4250	3,074	6,660	79,924	5	42.7750	3,422	7,414	88,972
3310Z					6	44.8875	3,591	7,781	93,366
1	31.1375	2,491	5,397	64,766	3372Z				
2	32.7000	2,616	5,668	68,016	1	34.6500	2,772	6,006	72,072
3	34.3500	2,748	5,954	71,448	2	36.3875	2,911	6,307	75,686
4	36.0500	2,884	6,249	74,984	3	38.2125	3,057	6,624	79,482
5	37.8625	3,029	6,563	78,754	4	40.1000	3,208	6,951	83,408
3370A					5	42.1375	3,371	7,304	87,646
1	31.7500	2,540	5,503	66,040	6	44.2250	3,538	7,666	91,988
2	33.3375	2,667	5,779	69,342	3374A				
3	35.0000	2,800	6,067	72,800	1	43.2750	3,462	7,501	90,012
4	36.7375	2,939	6,368	76,414	2	45.4750	3,638	7,882	94,588
5	38.5750	3,086	6,686	80,236	3	47.7125	3,817	8,270	99,242
6	40.5000	3,240	7,020	84,240	4	50.1125	4,009	8,686	104,234
3370Z					5	52.6000	4,208	9,117	109,408
1	31.2750	2,502	5,421	65,052	6	53.8875	4,311	9,341	112,086
2	32.8500	2,628	5,694	68,328	7	55.2375	4,419	9,575	114,894
3	34.4875	2,759	5,978	71,734	8	56.6125	4,529	9,813	117,754
4	36.2000	2,896	6,275	75,296	3374Z				
5	38.0000	3,040	6,587	79,040	1	42.6375	3,411	7,391	88,686
6	39.9000	3,192	6,916	82,992	2	44.8000	3,584	7,765	93,184
3371A					3	47.0125	3,761	8,149	97,786
1	37.0875	2,967	6,429	77,142	4	49.3750	3,950	8,558	102,700
2	38.9750	3,118	6,756	81,068	5	51.8250	4,146	8,983	107,796
3	40.9000	3,272	7,089	85,072	6	53.0875	4,247	9,202	110,422
4	42.9625	3,437	7,447	89,362	7	54.4250	4,354	9,434	113,204
5	45.1125	3,609	7,820	93,834	8	55.7750	4,462	9,668	116,012
3371Z					3375A				
1	36.5375	2,923	6,333	75,998	1	35.6500	2,852	6,179	74,152
2	38.4000	3,072	6,656	79,872	2	37.4625	2,997	6,494	77,922
3	40.3000	3,224	6,985	83,824	3	39.3125	3,145	6,814	81,770
4	42.3250	3,386	7,336	88,036	4	41.2750	3,302	7,154	85,852
5	44.4500	3,556	7,705	92,456	5	43.3625	3,469	7,516	90,194



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3375Z					3379Z				
1	35.1250	2,810	6,088	73,060	1	43.3875	3,471	7,521	90,246
2	36.9125	2,953	6,398	76,778	2	45.4375	3,635	7,876	94,510
3	38.7375	3,099	6,715	80,574	3	47.8500	3,828	8,294	99,528
4	40.6625	3,253	7,048	84,578	4	50.2250	4,018	8,706	104,468
5	42.7250	3,418	7,406	88,868	5	52.7375	4,219	9,141	109,694
3376A					3402A				
1	35.0000	2,800	6,067	72,800	1	37.1750	2,974	6,444	77,324
2	36.7625	2,941	6,372	76,466	2	39.0750	3,126	6,773	81,276
3	38.6125	3,089	6,693	80,314	3	41.0375	3,283	7,113	85,358
4	40.5125	3,241	7,022	84,266	4	43.0750	3,446	7,466	89,596
5	42.5625	3,405	7,378	88,530	5	45.2375	3,619	7,841	94,094
3376Z					3402Z				
1	34.4875	2,759	5,978	71,734	1	36.6250	2,930	6,348	76,180
2	36.2250	2,898	6,279	75,348	2	38.5000	3,080	6,673	80,080
3	38.0375	3,043	6,593	79,118	3	40.4250	3,234	7,007	84,084
4	39.9125	3,193	6,918	83,018	4	42.4375	3,395	7,356	88,270
5	41.9375	3,355	7,269	87,230	5	44.5750	3,566	7,726	92,716
3378A					3408A				
1	39.7875	3,183	6,897	82,758	1	27.4250	2,194	4,754	57,044
2	41.7500	3,340	7,237	86,840	2	29.9000	2,392	5,183	62,192
3	43.8750	3,510	7,605	91,260	3	32.4125	2,593	5,618	67,418
4	46.0750	3,686	7,986	95,836	3408Z				
5	48.3750	3,870	8,385	100,620	1	27.0250	2,162	4,684	56,212
3378Z					2	29.4625	2,357	5,107	61,282
1	39.2000	3,136	6,795	81,536	3	31.9375	2,555	5,536	66,430
2	41.1375	3,291	7,131	85,566	3409A				
3	43.2250	3,458	7,492	89,908	1	34.9125	2,793	6,052	72,618
4	45.4000	3,632	7,869	94,432	2	37.4125	2,993	6,485	77,818
5	47.6625	3,813	8,262	99,138	3	39.8875	3,191	6,914	82,966
3379A					3409Z				
1	44.0375	3,523	7,633	91,598	1	34.4000	2,752	5,963	71,552
2	46.1250	3,690	7,995	95,940	2	36.8625	2,949	6,390	76,674
3	48.5625	3,885	8,418	101,010	3	39.3000	3,144	6,812	81,744
4	50.9750	4,078	8,836	106,028					
5	53.5250	4,282	9,278	111,332					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410A					3421A				
1	26.6375	2,131	4,617	55,406	1	49.5750	3,966	8,593	103,116
2	27.1375	2,171	4,704	56,446	2	52.0125	4,161	9,016	108,186
3	29.3875	2,351	5,094	61,126	3	54.6500	4,372	9,473	113,672
4	31.6625	2,533	5,488	65,858	4	57.3500	4,588	9,941	119,288
5	33.9375	2,715	5,883	70,590	5	60.2375	4,819	10,441	125,294
6	36.3250	2,906	6,296	75,556	3421Z				
3410Z					1	48.8375	3,907	8,465	101,582
1	26.2500	2,100	4,550	54,600	2	51.2500	4,100	8,883	106,600
2	26.7375	2,139	4,635	55,614	3	53.8375	4,307	9,332	111,982
3	28.9625	2,317	5,020	60,242	4	56.5000	4,520	9,793	117,520
4	31.2000	2,496	5,408	64,896	5	59.3500	4,748	10,287	123,448
5	33.4375	2,675	5,796	69,550	3422A				
6	35.7875	2,863	6,203	74,438	1	46.1375	3,691	7,997	95,966
3417A					2	48.4375	3,875	8,396	100,750
1	37.1750	2,974	6,444	77,324	3	50.8500	4,068	8,814	105,768
2	39.0750	3,126	6,773	81,276	4	53.3875	4,271	9,254	111,046
3	41.0375	3,283	7,113	85,358	5	56.0500	4,484	9,715	116,584
4	43.0750	3,446	7,466	89,596	3422Z				
5	45.2375	3,619	7,841	94,094	1	45.4500	3,636	7,878	94,536
3417Z					2	47.7250	3,818	8,272	99,268
1	36.6250	2,930	6,348	76,180	3	50.1000	4,008	8,684	104,208
2	38.5000	3,080	6,673	80,080	4	52.6000	4,208	9,117	109,408
3	40.4250	3,234	7,007	84,084	5	55.2250	4,418	9,572	114,868
4	42.4375	3,395	7,356	88,270	3424A				
5	44.5750	3,566	7,726	92,716	1	45.2375	3,619	7,841	94,094
3420A					2	47.5000	3,800	8,233	98,800
1	40.7375	3,259	7,061	84,734	3	49.8625	3,989	8,643	103,714
2	42.8125	3,425	7,421	89,050	4	52.3625	4,189	9,076	108,914
3	44.9250	3,594	7,787	93,444	5	54.9750	4,398	9,529	114,348
4	47.1875	3,775	8,179	98,150	3424Z				
5	49.5750	3,966	8,593	103,116	1	44.5750	3,566	7,726	92,716
3420Z					2	46.8000	3,744	8,112	97,344
1	40.1375	3,211	6,957	83,486	3	49.1250	3,930	8,515	102,180
2	42.1750	3,374	7,310	87,724	4	51.5875	4,127	8,942	107,302
3	44.2625	3,541	7,672	92,066	5	54.1625	4,333	9,388	112,658
4	46.4875	3,719	8,058	96,694					
5	48.8375	3,907	8,465	101,582					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3425A					3428Z				
1	52.2250	4,178	9,052	108,628	1	43.2500	3,460	7,497	89,960
2	54.8625	4,389	9,510	114,114	2	45.4375	3,635	7,876	94,510
3	57.5875	4,607	9,982	119,782	3	47.6875	3,815	8,266	99,190
4	60.4500	4,836	10,478	125,736	4	50.1000	4,008	8,684	104,208
5	63.4750	5,078	11,002	132,028	5	52.5875	4,207	9,115	109,382
3425Z					3430A				
1	51.4500	4,116	8,918	107,016	1	50.8500	4,068	8,814	105,768
2	54.0500	4,324	9,369	112,424	2	53.3750	4,270	9,252	111,020
3	56.7375	4,539	9,835	118,014	3	56.0375	4,483	9,713	116,558
4	59.5625	4,765	10,324	123,890	4	58.8500	4,708	10,201	122,408
5	62.5375	5,003	10,840	130,078	5	61.7750	4,942	10,708	128,492
3426A					3430Z				
1	55.3625	4,429	9,596	115,154	1	50.1000	4,008	8,684	104,208
2	58.1375	4,651	10,077	120,926	2	52.5875	4,207	9,115	109,382
3	61.0250	4,882	10,578	126,932	3	55.2125	4,417	9,570	114,842
4	64.0750	5,126	11,106	133,276	4	57.9750	4,638	10,049	120,588
5	67.3250	5,386	11,670	140,036	5	60.8625	4,869	10,550	126,594
6	69.0000	5,520	11,960	143,520	3434A				
7	70.6750	5,654	12,250	147,004	1	41.0375	3,283	7,113	85,358
8	72.4375	5,795	12,556	150,670	2	43.0750	3,446	7,466	89,596
9	74.1875	5,935	12,859	154,310	3	45.2375	3,619	7,841	94,094
3426Z					4	47.5000	3,800	8,233	98,800
1	54.5500	4,364	9,455	113,464	5	49.8625	3,989	8,643	103,714
2	57.2750	4,582	9,928	119,132	6	46.2500	3,700	8,017	96,200
3	60.1250	4,810	10,422	125,060	7	48.5625	3,885	8,418	101,010
4	63.1250	5,050	10,942	131,300	8	50.9750	4,078	8,836	106,028
5	66.3250	5,306	11,496	137,956	9	53.5250	4,282	9,278	111,332
6	67.9750	5,438	11,782	141,388	10	56.2000	4,496	9,741	116,896
7	69.6250	5,570	12,068	144,820					
8	71.3625	5,709	12,370	148,434					
9	73.0875	5,847	12,669	152,022					
3428A									
1	43.9000	3,512	7,609	91,312					
2	46.1250	3,690	7,995	95,940					
3	48.4000	3,872	8,389	100,672					
4	50.8500	4,068	8,814	105,768					
5	53.3750	4,270	9,252	111,020					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3434Z					3438A				
1	40.4250	3,234	7,007	84,084	1	54.1750	4,334	9,390	112,684
2	42.4375	3,395	7,356	88,270	2	56.8500	4,548	9,854	118,248
3	44.5750	3,566	7,726	92,716	3	59.7250	4,778	10,352	124,228
4	46.8000	3,744	8,112	97,344	4	62.7125	5,017	10,870	130,442
5	49.1250	3,930	8,515	102,180	5	65.8250	5,266	11,410	136,916
6	45.5625	3,645	7,898	94,770	3438Z				
7	47.8500	3,828	8,294	99,528	1	53.3750	4,270	9,252	111,020
8	50.2250	4,018	8,706	104,468	2	56.0125	4,481	9,709	116,506
9	52.7375	4,219	9,141	109,694	3	58.8375	4,707	10,199	122,382
10	55.3750	4,430	9,598	115,180	4	61.7875	4,943	10,710	128,518
3435A					5	64.8500	5,188	11,241	134,888
1	44.0125	3,521	7,629	91,546	3450A				
2	46.2250	3,698	8,012	96,148	1	44.8500	3,588	7,774	93,288
3	48.5375	3,883	8,413	100,958	2	47.0750	3,766	8,160	97,916
4	50.9250	4,074	8,827	105,924	3	49.4250	3,954	8,567	102,804
5	53.5000	4,280	9,273	111,280	4	51.9000	4,152	8,996	107,952
3435Z					5	54.5000	4,360	9,447	113,360
1	43.3625	3,469	7,516	90,194	3450Z				
2	45.5375	3,643	7,893	94,718	1	44.1875	3,535	7,659	91,910
3	47.8250	3,826	8,290	99,476	2	46.3750	3,710	8,038	96,460
4	50.1750	4,014	8,697	104,364	3	48.7000	3,896	8,441	101,296
5	52.7125	4,217	9,137	109,642	4	51.1375	4,091	8,864	106,366
3436A					5	53.7000	4,296	9,308	111,696
1	51.6250	4,130	8,948	107,380	3464A				
2	54.2000	4,336	9,395	112,736	1	53.1375	4,251	9,211	110,526
3	56.8875	4,551	9,861	118,326	2	55.7875	4,463	9,670	116,038
4	59.7750	4,782	10,361	124,332	3	58.5500	4,684	10,149	121,784
5	62.7250	5,018	10,872	130,468	4	61.5125	4,921	10,662	127,946
3436Z					5	64.5750	5,166	11,193	134,316
1	50.8625	4,069	8,816	105,794	3464Z				
2	53.4000	4,272	9,256	111,072	1	52.3500	4,188	9,074	108,888
3	56.0500	4,484	9,715	116,584	2	54.9625	4,397	9,527	114,322
4	58.8875	4,711	10,207	122,486	3	57.6875	4,615	9,999	119,990
5	61.8000	4,944	10,712	128,544	4	60.6000	4,848	10,504	126,048
					5	63.6250	5,090	11,028	132,340



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3486A					3520Z				
1	58.1375	4,651	10,077	120,926	1	32.0375	2,563	5,553	66,638
2	61.0250	4,882	10,578	126,932	2	33.6375	2,691	5,831	69,966
3	64.0750	5,126	11,106	133,276	3	35.3375	2,827	6,125	73,502
4	67.3250	5,386	11,670	140,036	4	37.0875	2,967	6,429	77,142
5	70.6625	5,653	12,248	146,978	5	38.9750	3,118	6,756	81,068
6	72.4250	5,794	12,554	150,644	3522A				
7	74.1750	5,934	12,857	154,284	1	35.5000	2,840	6,153	73,840
8	76.0500	6,084	13,182	158,184	2	37.3250	2,986	6,470	77,636
9	77.9000	6,232	13,503	162,032	3	39.1750	3,134	6,790	81,484
3486Z					4	41.1375	3,291	7,131	85,566
1	57.2750	4,582	9,928	119,132	5	43.1875	3,455	7,486	89,830
2	60.1250	4,810	10,422	125,060	3522Z				
3	63.1250	5,050	10,942	131,300	1	34.9750	2,798	6,062	72,748
4	66.3250	5,306	11,496	137,956	2	36.7750	2,942	6,374	76,492
5	69.6125	5,569	12,066	144,794	3	38.6000	3,088	6,691	80,288
6	71.3500	5,708	12,367	148,408	4	40.5250	3,242	7,024	84,292
7	73.0750	5,846	12,666	151,996	5	42.5500	3,404	7,375	88,504
8	74.9250	5,994	12,987	155,844	3524A				
9	76.7500	6,140	13,303	159,640	1	42.3500	3,388	7,341	88,088
3518A					2	44.4750	3,558	7,709	92,508
1	47.8500	3,828	8,294	99,528	3	46.6500	3,732	8,086	97,032
2	50.2125	4,017	8,704	104,442	4	49.0375	3,923	8,500	101,998
3	52.7000	4,216	9,135	109,616	5	51.4625	4,117	8,920	107,042
4	55.3625	4,429	9,596	115,154	3524Z				
5	58.1375	4,651	10,077	120,926	1	41.7250	3,338	7,232	86,788
3518Z					2	43.8125	3,505	7,594	91,130
1	47.1375	3,771	8,171	98,046	3	45.9625	3,677	7,967	95,602
2	49.4750	3,958	8,576	102,908	4	48.3125	3,865	8,374	100,490
3	51.9250	4,154	9,000	108,004	5	50.7000	4,056	8,788	105,456
4	54.5500	4,364	9,455	113,464	3525A				
5	57.2750	4,582	9,928	119,132	1	46.5625	3,725	8,071	96,850
3520A					2	48.9000	3,912	8,476	101,712
1	32.5125	2,601	5,636	67,626	3	51.3375	4,107	8,899	106,782
2	34.1375	2,731	5,917	71,006	4	53.8875	4,311	9,341	112,086
3	35.8625	2,869	6,216	74,594	5	56.6125	4,529	9,813	117,754
4	37.6500	3,012	6,526	78,312					
5	39.5625	3,165	6,858	82,290					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3525Z					3542Z				
1	45.8750	3,670	7,952	95,420	1	43.5500	3,484	7,549	90,584
2	48.1750	3,854	8,350	100,204	2	45.7375	3,659	7,928	95,134
3	50.5750	4,046	8,766	105,196	3	48.0250	3,842	8,324	99,892
4	53.0875	4,247	9,202	110,422	4	50.4250	4,034	8,740	104,884
5	55.7750	4,462	9,668	116,012	5	52.9750	4,238	9,182	110,188
3530A					3544A				
1	44.2000	3,536	7,661	91,936	1	48.6250	3,890	8,428	101,140
2	46.4250	3,714	8,047	96,564	2	51.1125	4,089	8,860	106,314
3	48.7500	3,900	8,450	101,400	3	53.6375	4,291	9,297	111,566
4	51.1875	4,095	8,873	106,470	4	56.3500	4,508	9,767	117,208
5	53.7750	4,302	9,321	111,852	5	59.1500	4,732	10,253	123,032
3530Z					3544Z				
1	43.5500	3,484	7,549	90,584	1	47.9125	3,833	8,305	99,658
2	45.7375	3,659	7,928	95,134	2	50.3625	4,029	8,730	104,754
3	48.0250	3,842	8,324	99,892	3	52.8500	4,228	9,161	109,928
4	50.4250	4,034	8,740	104,884	4	55.5125	4,441	9,622	115,466
5	52.9750	4,238	9,182	110,188	5	58.2750	4,662	10,101	121,212
3541A					3546A				
1	36.2375	2,899	6,281	75,374	1	58.6875	4,695	10,173	122,070
2	38.0250	3,042	6,591	79,092	2	61.6250	4,930	10,682	128,180
3	39.9375	3,195	6,923	83,070	3	64.7250	5,178	11,219	134,628
4	41.9500	3,356	7,271	87,256	4	67.9375	5,435	11,776	141,310
5	44.0375	3,523	7,633	91,598	5	71.3250	5,706	12,363	148,356
3541Z					3546Z				
1	35.7000	2,856	6,188	74,256	1	57.8250	4,626	10,023	120,276
2	37.4625	2,997	6,494	77,922	2	60.7125	4,857	10,524	126,282
3	39.3500	3,148	6,821	81,848	3	63.7625	5,101	11,052	132,626
4	41.3250	3,306	7,163	85,956	4	66.9375	5,355	11,603	139,230
5	43.3875	3,471	7,521	90,246	5	70.2750	5,622	12,181	146,172
3542A					3549A				
1	44.2000	3,536	7,661	91,936	1	39.9375	3,195	6,923	83,070
2	46.4250	3,714	8,047	96,564	2	41.9500	3,356	7,271	87,256
3	48.7500	3,900	8,450	101,400	3	44.0375	3,523	7,633	91,598
4	51.1875	4,095	8,873	106,470	4	46.2500	3,700	8,017	96,200
5	53.7750	4,302	9,321	111,852	5	48.5625	3,885	8,418	101,010



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3549Z					3558Z				
1	39.3500	3,148	6,821	81,848	1	45.9625	3,677	7,967	95,602
2	41.3250	3,306	7,163	85,956	2	48.3125	3,865	8,374	100,490
3	43.3875	3,471	7,521	90,246	3	50.7000	4,056	8,788	105,456
4	45.5625	3,645	7,898	94,770	4	53.2500	4,260	9,230	110,760
5	47.8500	3,828	8,294	99,528	5	55.9000	4,472	9,689	116,272
3554A					3602A				
1	33.3500	2,668	5,781	69,368	1	28.3125	2,265	4,908	58,890
2	35.0000	2,800	6,067	72,800	2	29.7250	2,378	5,152	61,828
3	36.7625	2,941	6,372	76,466	3	31.2000	2,496	5,408	64,896
4	38.6125	3,089	6,693	80,314	4	32.7750	2,622	5,681	68,172
5	40.5125	3,241	7,022	84,266	5	34.4000	2,752	5,963	71,552
3554Z					3602Z				
1	32.8625	2,629	5,696	68,354	1	27.9000	2,232	4,836	58,032
2	34.4875	2,759	5,978	71,734	2	29.2875	2,343	5,077	60,918
3	36.2250	2,898	6,279	75,348	3	30.7375	2,459	5,328	63,934
4	38.0375	3,043	6,593	79,118	4	32.2875	2,583	5,597	67,158
5	39.9125	3,193	6,918	83,018	5	33.8875	2,711	5,874	70,486
3556A					3610A				
1	38.7625	3,101	6,719	80,626	1	35.1250	2,810	6,088	73,060
2	40.7000	3,256	7,055	84,656	2	36.8625	2,949	6,390	76,674
3	42.7625	3,421	7,412	88,946	3	38.6875	3,095	6,706	80,470
4	44.8875	3,591	7,781	93,366	4	40.6375	3,251	7,044	84,526
5	47.1500	3,772	8,173	98,072	5	42.6250	3,410	7,388	88,660
3556Z					3610Z				
1	38.1875	3,055	6,619	79,430	1	34.6000	2,768	5,997	71,968
2	40.1000	3,208	6,951	83,408	2	36.3125	2,905	6,294	75,530
3	42.1250	3,370	7,302	87,620	3	38.1125	3,049	6,606	79,274
4	44.2250	3,538	7,666	91,988	4	40.0375	3,203	6,940	83,278
5	46.4500	3,716	8,051	96,616	5	42.0000	3,360	7,280	87,360
3558A					3616A				
1	46.6500	3,732	8,086	97,032	1	41.3000	3,304	7,159	85,904
2	49.0375	3,923	8,500	101,998	2	43.3750	3,470	7,518	90,220
3	51.4625	4,117	8,920	107,042	3	45.5625	3,645	7,898	94,770
4	54.0500	4,324	9,369	112,424	4	47.8500	3,828	8,294	99,528
5	56.7375	4,539	9,835	118,014	5	50.1875	4,015	8,699	104,390



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3616Z					3621Z				
1	40.6875	3,255	7,053	84,630	1	43.8125	3,505	7,594	91,130
2	42.7375	3,419	7,408	88,894	2	45.9625	3,677	7,967	95,602
3	44.8875	3,591	7,781	93,366	3	48.3125	3,865	8,374	100,490
4	47.1375	3,771	8,171	98,046	4	50.7000	4,056	8,788	105,456
5	49.4500	3,956	8,571	102,856	5	53.2500	4,260	9,230	110,760
3618A					3630A				
1	44.9000	3,592	7,783	93,392	1	48.0875	3,847	8,335	100,022
2	47.1250	3,770	8,168	98,020	2	50.5375	4,043	8,760	105,118
3	49.5250	3,962	8,584	103,012	3	53.0500	4,244	9,195	110,344
4	51.9625	4,157	9,007	108,082	4	55.6625	4,453	9,648	115,778
5	54.5875	4,367	9,462	113,542	5	58.4500	4,676	10,131	121,576
3618Z					3630Z				
1	44.2375	3,539	7,668	92,014	1	47.3750	3,790	8,212	98,540
2	46.4250	3,714	8,047	96,564	2	49.7875	3,983	8,630	103,558
3	48.7875	3,903	8,457	101,478	3	52.2625	4,181	9,059	108,706
4	51.2000	4,096	8,875	106,496	4	54.8375	4,387	9,505	114,062
5	53.7750	4,302	9,321	111,852	5	57.5875	4,607	9,982	119,782
3620A					3632A				
1	40.9000	3,272	7,089	85,072	1	53.2250	4,258	9,226	110,708
2	42.9625	3,437	7,447	89,362	2	55.9125	4,473	9,692	116,298
3	45.1125	3,609	7,820	93,834	3	58.7000	4,696	10,175	122,096
4	47.3750	3,790	8,212	98,540	4	61.6250	4,930	10,682	128,180
5	49.7125	3,977	8,617	103,402	5	64.6875	5,175	11,213	134,550
3620Z					3632Z				
1	40.3000	3,224	6,985	83,824	1	52.4375	4,195	9,089	109,070
2	42.3250	3,386	7,336	88,036	2	55.0875	4,407	9,549	114,582
3	44.4500	3,556	7,705	92,456	3	57.8375	4,627	10,025	120,302
4	46.6750	3,734	8,090	97,084	4	60.7125	4,857	10,524	126,282
5	48.9750	3,918	8,489	101,868	5	63.7375	5,099	11,048	132,574
3621A					3634A				
1	44.4750	3,558	7,709	92,508	1	58.7000	4,696	10,175	122,096
2	46.6500	3,732	8,086	97,032	2	61.6250	4,930	10,682	128,180
3	49.0375	3,923	8,500	101,998	3	64.6875	5,175	11,213	134,550
4	51.4625	4,117	8,920	107,042	4	67.9875	5,439	11,785	141,414
5	54.0500	4,324	9,369	112,424	5	71.3500	5,708	12,367	148,408



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3634Z					4142Z				
1	57.8375	4,627	10,025	120,302	1	67.5500	5,404	11,709	140,504
2	60.7125	4,857	10,524	126,282	2	70.9250	5,674	12,294	147,524
3	63.7375	5,099	11,048	132,574	3	74.4625	5,957	12,907	154,882
4	66.9875	5,359	11,611	139,334	4	78.2000	6,256	13,555	162,656
5	70.3000	5,624	12,185	146,224	5	82.0875	6,567	14,229	170,742
4119A					4143A				
1	46.9125	3,753	8,132	97,578	1	79.3750	6,350	13,758	165,100
2	49.2500	3,940	8,537	102,440	2	83.3250	6,666	14,443	173,316
3	51.7250	4,138	8,966	107,588	3	87.5000	7,000	15,167	182,000
4	54.3250	4,346	9,416	112,996	4	91.8875	7,351	15,927	191,126
5	57.0375	4,563	9,887	118,638	5	96.4500	7,716	16,718	200,616
4119Z					4143Z				
1	46.2250	3,698	8,012	96,148	6	98.9875	7,919	17,158	205,894
2	48.5250	3,882	8,411	100,932	7	101.3000	8,104	17,559	210,704
3	50.9625	4,077	8,834	106,002	8	103.9500	8,316	18,018	216,216
4	53.5250	4,282	9,278	111,332	1	78.2000	6,256	13,555	162,656
5	56.2000	4,496	9,741	116,896	2	82.0875	6,567	14,229	170,742
4140A					4143Z				
1	59.2625	4,741	10,272	123,266	3	86.2125	6,897	14,944	179,322
2	62.2125	4,977	10,784	129,402	4	90.5250	7,242	15,691	188,292
3	65.3125	5,225	11,321	135,850	5	95.0250	7,602	16,471	197,652
4	68.5625	5,485	11,884	142,610	6	97.5250	7,802	16,904	202,852
5	71.9875	5,759	12,478	149,734	7	99.8000	7,984	17,299	207,584
4140Z					4143Z				
1	58.3875	4,671	10,121	121,446	8	102.4125	8,193	17,752	213,018
2	61.2875	4,903	10,623	127,478	1	32.6875	2,615	5,666	67,990
3	64.3500	5,148	11,154	133,848	2	34.3375	2,747	5,952	71,422
4	67.5500	5,404	11,709	140,504	3	36.0375	2,883	6,247	74,958
5	70.9250	5,674	12,294	147,524	4	37.8625	3,029	6,563	78,754
4142A					4213A				
1	68.5625	5,485	11,884	142,610	5	39.7250	3,178	6,886	82,628
2	71.9875	5,759	12,478	149,734	1	32.2000	2,576	5,581	66,976
3	75.5750	6,046	13,100	157,196	2	33.8250	2,706	5,863	70,356
4	79.3750	6,350	13,758	165,100	3	35.5000	2,840	6,153	73,840
5	83.3250	6,666	14,443	173,316	4	37.3000	2,984	6,465	77,584
					5	39.1375	3,131	6,784	81,406



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4214A					4220A				
1	36.3125	2,905	6,294	75,530	1	48.9000	3,912	8,476	101,712
2	38.1125	3,049	6,606	79,274	2	51.3375	4,107	8,899	106,782
3	40.0250	3,202	6,938	83,252	3	53.8875	4,311	9,341	112,086
4	42.0375	3,363	7,287	87,438	4	56.6125	4,529	9,813	117,754
5	44.1250	3,530	7,648	91,780	5	59.4250	4,754	10,300	123,604
4214Z					4220Z				
1	35.7750	2,862	6,201	74,412	1	48.1750	3,854	8,350	100,204
2	37.5500	3,004	6,509	78,104	2	50.5750	4,046	8,766	105,196
3	39.4375	3,155	6,836	82,030	3	53.0875	4,247	9,202	110,422
4	41.4125	3,313	7,178	86,138	4	55.7750	4,462	9,668	116,012
5	43.4750	3,478	7,536	90,428	5	58.5500	4,684	10,149	121,784
4215A					4222A				
1	40.1125	3,209	6,953	83,434	1	56.6125	4,529	9,813	117,754
2	42.1125	3,369	7,300	87,594	2	59.4250	4,754	10,300	123,604
3	44.2000	3,536	7,661	91,936	3	62.4125	4,993	10,818	129,818
4	46.4250	3,714	8,047	96,564	4	65.4875	5,239	11,351	136,214
5	48.7500	3,900	8,450	101,400	5	68.7875	5,503	11,923	143,078
6	51.1875	4,095	8,873	106,470	4222Z				
4215Z					1	55.7750	4,462	9,668	116,012
1	39.5250	3,162	6,851	82,212	2	58.5500	4,684	10,149	121,784
2	41.4875	3,319	7,191	86,294	3	61.4875	4,919	10,658	127,894
3	43.5500	3,484	7,549	90,584	4	64.5250	5,162	11,184	134,212
4	45.7375	3,659	7,928	95,134	5	67.7750	5,422	11,748	140,972
5	48.0250	3,842	8,324	99,892	4224A				
6	50.4250	4,034	8,740	104,884	1	65.4875	5,239	11,351	136,214
4216A					2	68.7875	5,503	11,923	143,078
1	49.0375	3,923	8,500	101,998	3	72.2125	5,777	12,517	150,202
2	51.4625	4,117	8,920	107,042	4	75.8125	6,065	13,141	157,690
3	54.0500	4,324	9,369	112,424	5	79.6000	6,368	13,797	165,568
4	56.7375	4,539	9,835	118,014	6	81.6500	6,532	14,153	169,832
5	59.5750	4,766	10,326	123,916	7	83.5875	6,687	14,489	173,862
4216Z					8	85.7000	6,856	14,855	178,256
1	48.3125	3,865	8,374	100,490					
2	50.7000	4,056	8,788	105,456					
3	53.2500	4,260	9,230	110,760					
4	55.9000	4,472	9,689	116,272					
5	58.7000	4,696	10,175	122,096					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224Z					4232A				
1	64.5250	5,162	11,184	134,212	1	48.0750	3,846	8,333	99,996
2	67.7750	5,422	11,748	140,972	2	50.5125	4,041	8,756	105,066
3	71.1500	5,692	12,333	147,992	3	53.0125	4,241	9,189	110,266
4	74.6875	5,975	12,946	155,350	4	55.6375	4,451	9,644	115,726
5	78.4250	6,274	13,594	163,124	5	58.4250	4,674	10,127	121,524
6	80.4375	6,435	13,943	167,310	4232Z				
7	82.3500	6,588	14,274	171,288	1	47.3625	3,789	8,210	98,514
8	84.4375	6,755	14,636	175,630	2	49.7625	3,981	8,626	103,506
4230A					3	52.2250	4,178	9,052	108,628
1	48.6250	3,890	8,428	101,140	4	54.8125	4,385	9,501	114,010
2	51.0625	4,085	8,851	106,210	5	57.5625	4,605	9,978	119,730
3	53.6125	4,289	9,293	111,514	4233A				
4	56.3125	4,505	9,761	117,130	1	53.8875	4,311	9,341	112,086
5	59.1250	4,730	10,248	122,980	2	56.6125	4,529	9,813	117,754
4230Z					3	59.4250	4,754	10,300	123,604
1	47.9125	3,833	8,305	99,658	4	62.4125	4,993	10,818	129,818
2	50.3125	4,025	8,721	104,650	5	65.4875	5,239	11,351	136,214
3	52.8250	4,226	9,156	109,876	6	67.1250	5,370	11,635	139,620
4	55.4750	4,438	9,616	115,388	7	68.8125	5,505	11,928	143,130
5	58.2500	4,660	10,097	121,160	8	70.5500	5,644	12,229	146,744
4231A					4233Z				
1	52.3000	4,184	9,065	108,784	1	53.0875	4,247	9,202	110,422
2	54.9125	4,393	9,518	114,218	2	55.7750	4,462	9,668	116,012
3	57.6875	4,615	9,999	119,990	3	58.5500	4,684	10,149	121,784
4	60.5500	4,844	10,495	125,944	4	61.4875	4,919	10,658	127,894
5	63.5750	5,086	11,020	132,236	5	64.5250	5,162	11,184	134,212
4231Z					6	66.1375	5,291	11,464	137,566
1	51.5250	4,122	8,931	107,172	7	67.8000	5,424	11,752	141,024
2	54.1000	4,328	9,377	112,528	8	69.5125	5,561	12,049	144,586
3	56.8375	4,547	9,852	118,222	4260A				
4	59.6500	4,772	10,339	124,072	1	36.8750	2,950	6,392	76,700
5	62.6375	5,011	10,857	130,286	2	38.6875	3,095	6,706	80,470
					3	40.6125	3,249	7,040	84,474
					4	42.6500	3,412	7,393	88,712
					5	44.8000	3,584	7,765	93,184



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4260Z					4267A				
1	36.3250	2,906	6,296	75,556	1	65.4875	5,239	11,351	136,214
2	38.1125	3,049	6,606	79,274	2	68.7875	5,503	11,923	143,078
3	40.0125	3,201	6,936	83,226	3	72.2125	5,777	12,517	150,202
4	42.0250	3,362	7,284	87,412	4	75.8125	6,065	13,141	157,690
5	44.1375	3,531	7,651	91,806	5	79.6000	6,368	13,797	165,568
4261A					6	81.6500	6,532	14,153	169,832
1	48.9000	3,912	8,476	101,712	7	83.5875	6,687	14,489	173,862
2	51.3375	4,107	8,899	106,782	8	85.7000	6,856	14,855	178,256
3	53.8875	4,311	9,341	112,086	4267Z				
4	56.6125	4,529	9,813	117,754	1	64.5250	5,162	11,184	134,212
5	59.4250	4,754	10,300	123,604	2	67.7750	5,422	11,748	140,972
4261Z					3	71.1500	5,692	12,333	147,992
1	48.1750	3,854	8,350	100,204	4	74.6875	5,975	12,946	155,350
2	50.5750	4,046	8,766	105,196	5	78.4250	6,274	13,594	163,124
3	53.0875	4,247	9,202	110,422	6	80.4375	6,435	13,943	167,310
4	55.7750	4,462	9,668	116,012	7	82.3500	6,588	14,274	171,288
5	58.5500	4,684	10,149	121,784	8	84.4375	6,755	14,636	175,630
4265A					4290A				
1	56.6125	4,529	9,813	117,754	1	121.7000	9,736	21,095	253,136
2	59.4250	4,754	10,300	123,604	4290Z				
3	62.4125	4,993	10,818	129,818	1	121.7000	9,736	21,095	253,136
4	65.4875	5,239	11,351	136,214	4306A				
5	68.7875	5,503	11,923	143,078	1	39.2500	3,140	6,803	81,640
4265Z					2	41.2125	3,297	7,144	85,722
1	55.7750	4,462	9,668	116,012	3	43.2750	3,462	7,501	90,012
2	58.5500	4,684	10,149	121,784	4	45.4750	3,638	7,882	94,588
3	61.4875	4,919	10,658	127,894	5	47.7125	3,817	8,270	99,242
4	64.5250	5,162	11,184	134,212	4306Z				
5	67.7750	5,422	11,748	140,972	1	38.6750	3,094	6,704	80,444
					2	40.6000	3,248	7,037	84,448
					3	42.6375	3,411	7,391	88,686
					4	44.8000	3,584	7,765	93,184
					5	47.0125	3,761	8,149	97,786



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4308A					4320Z				
1	42.2125	3,377	7,317	87,802	1	31.2125	2,497	5,410	64,922
2	44.3500	3,548	7,687	92,248	2	32.7875	2,623	5,683	68,198
3	46.5625	3,725	8,071	96,850	3	34.4125	2,753	5,965	71,578
4	48.9000	3,912	8,476	101,712	4	36.1125	2,889	6,260	75,114
5	51.3375	4,107	8,899	106,782	5	37.9375	3,035	6,576	78,910
4308Z					4321A				
1	41.5875	3,327	7,209	86,502	1	33.9250	2,714	5,880	70,564
2	43.7000	3,496	7,575	90,896	2	35.6375	2,851	6,177	74,126
3	45.8750	3,670	7,952	95,420	3	37.4000	2,992	6,483	77,792
4	48.1750	3,854	8,350	100,204	4	39.2500	3,140	6,803	81,640
5	50.5750	4,046	8,766	105,196	5	41.2125	3,297	7,144	85,722
4310A					4321Z				
1	49.0375	3,923	8,500	101,998	1	33.4250	2,674	5,794	69,524
2	51.4625	4,117	8,920	107,042	2	35.1125	2,809	6,086	73,034
3	54.0500	4,324	9,369	112,424	3	36.8500	2,948	6,387	76,648
4	56.7375	4,539	9,835	118,014	4	38.6750	3,094	6,704	80,444
5	59.5750	4,766	10,326	123,916	5	40.6000	3,248	7,037	84,448
6	61.0750	4,886	10,586	127,036	4322A				
7	62.5750	5,006	10,846	130,156	1	38.0250	3,042	6,591	79,092
8	64.1375	5,131	11,117	133,406	2	39.9375	3,195	6,923	83,070
9	65.6875	5,255	11,386	136,630	3	41.9500	3,356	7,271	87,256
4310Z					4	44.0375	3,523	7,633	91,598
1	48.3125	3,865	8,374	100,490	5	46.2500	3,700	8,017	96,200
2	50.7000	4,056	8,788	105,456	4322Z				
3	53.2500	4,260	9,230	110,760	1	37.4625	2,997	6,494	77,922
4	55.9000	4,472	9,689	116,272	2	39.3500	3,148	6,821	81,848
5	58.7000	4,696	10,175	122,096	3	41.3250	3,306	7,163	85,956
6	60.1750	4,814	10,430	125,164	4	43.3875	3,471	7,521	90,246
7	61.6500	4,932	10,686	128,232	5	45.5625	3,645	7,898	94,770
8	63.1875	5,055	10,953	131,430	4331A				
9	64.7125	5,177	11,217	134,602	1	62.4125	4,993	10,818	129,818
4320A					2	65.4875	5,239	11,351	136,214
1	31.6750	2,534	5,490	65,884	3	68.7875	5,503	11,923	143,078
2	33.2750	2,662	5,768	69,212	4	72.2125	5,777	12,517	150,202
3	34.9250	2,794	6,054	72,644	5	75.8125	6,065	13,141	157,690
4	36.6500	2,932	6,353	76,232					
5	38.5125	3,081	6,676	80,106					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4331Z					4366Z				
1	61.4875	4,919	10,658	127,894	1	44.8000	3,584	7,765	93,184
2	64.5250	5,162	11,184	134,212	2	47.0125	3,761	8,149	97,786
3	67.7750	5,422	11,748	140,972	3	49.3750	3,950	8,558	102,700
4	71.1500	5,692	12,333	147,992	4	51.8250	4,146	8,983	107,796
5	74.6875	5,975	12,946	155,350	5	54.4250	4,354	9,434	113,204
4334A					4390A				
1	50.7125	4,057	8,790	105,482	1	110.5375	8,843	19,160	229,918
2	53.2625	4,261	9,232	110,786	4390Z				
3	55.9125	4,473	9,692	116,298	1	110.5375	8,843	19,160	229,918
4	58.6875	4,695	10,173	122,070	5120A				
5	61.6250	4,930	10,682	128,180	1	86.7250	6,938	15,032	180,388
4334Z					2	91.0500	7,284	15,782	189,384
1	49.9625	3,997	8,660	103,922	3	95.5750	7,646	16,566	198,796
2	52.4750	4,198	9,096	109,148	4	100.3500	8,028	17,394	208,728
3	55.0875	4,407	9,549	114,582	5	105.4000	8,432	18,269	219,232
4	57.8250	4,626	10,023	120,276	5120Z				
5	60.7125	4,857	10,524	126,282	1	84.8125	6,785	14,701	176,410
4337A					2	89.0500	7,124	15,435	185,224
1	56.2000	4,496	9,741	116,896	3	93.4750	7,478	16,202	194,428
2	59.0125	4,721	10,229	122,746	4	98.1375	7,851	17,011	204,126
3	61.9625	4,957	10,740	128,882	5	103.0750	8,246	17,866	214,396
4	65.0625	5,205	11,278	135,330	5130A				
5	68.3250	5,466	11,843	142,116	1	77.3250	6,186	13,403	160,836
4337Z					2	81.2125	6,497	14,077	168,922
1	55.3750	4,430	9,598	115,180	3	85.2750	6,822	14,781	177,372
2	58.1375	4,651	10,077	120,926	4	89.5375	7,163	15,520	186,238
3	61.0500	4,884	10,582	126,984	5	94.0250	7,522	16,298	195,572
4	64.1000	5,128	11,111	133,328	6	96.3125	7,705	16,694	200,330
5	67.3125	5,385	11,668	140,010	7	98.7500	7,900	17,117	205,400
4366A					8	101.1375	8,091	17,531	210,366
1	45.4750	3,638	7,882	94,588					
2	47.7125	3,817	8,270	99,242					
3	50.1125	4,009	8,686	104,234					
4	52.6000	4,208	9,117	109,408					
5	55.2375	4,419	9,575	114,894					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5130Z					5177Z				
1	76.1875	6,095	13,206	158,470	1	72.5875	5,807	12,582	150,982
2	80.0125	6,401	13,869	166,426	2	76.1875	6,095	13,206	158,470
3	84.0125	6,721	14,562	174,746	3	80.0125	6,401	13,869	166,426
4	88.2125	7,057	15,290	183,482	4	84.0125	6,721	14,562	174,746
5	92.6375	7,411	16,057	192,686	5	88.2125	7,057	15,290	183,482
6	94.8875	7,591	16,447	197,366	6	90.3875	7,231	15,667	188,006
7	97.2875	7,783	16,863	202,358	7	92.6375	7,411	16,057	192,686
8	99.6375	7,971	17,271	207,246	8	94.8875	7,591	16,447	197,366
5148A					5201A				
1	88.7250	7,098	15,379	184,548	1	52.6000	4,208	9,117	109,408
5148Z					5201A				
1	87.4125	6,993	15,152	181,818	2	55.2250	4,418	9,572	114,868
5149A					5201A				
1	98.2875	7,863	17,037	204,438	3	58.0125	4,641	10,056	120,666
5149Z					5201A				
1	96.8375	7,747	16,785	201,422	4	60.9000	4,872	10,556	126,672
5174A					5201Z				
1	86.0500	6,884	14,915	178,984	1	51.8250	4,146	8,983	107,796
2	90.3750	7,230	15,665	187,980	2	54.4125	4,353	9,432	113,178
3	94.8750	7,590	16,445	197,340	3	57.1500	4,572	9,906	118,872
4	99.6500	7,972	17,273	207,272	4	60.0000	4,800	10,400	124,800
5	104.6250	8,370	18,135	217,620	5	62.9750	5,038	10,916	130,988
5174Z					5203A				
1	84.7750	6,782	14,694	176,332	1	59.3750	4,750	10,292	123,500
2	89.0375	7,123	15,433	185,198	2	62.3500	4,988	10,807	129,688
3	93.4750	7,478	16,202	194,428	3	65.4500	5,236	11,345	136,136
4	98.1750	7,854	17,017	204,204	4	68.7125	5,497	11,910	142,922
5	103.0750	8,246	17,866	214,396	5	72.1875	5,775	12,513	150,150
5177A					5203Z				
1	73.6750	5,894	12,770	153,244	1	58.5000	4,680	10,140	121,680
2	77.3250	6,186	13,403	160,836	2	61.4250	4,914	10,647	127,764
3	81.2125	6,497	14,077	168,922	3	64.4875	5,159	11,178	134,134
4	85.2750	6,822	14,781	177,372	4	67.7000	5,416	11,735	140,816
5	89.5375	7,163	15,520	186,238	5	71.1250	5,690	12,328	147,940
6	91.7375	7,339	15,901	190,814					
7	94.0250	7,522	16,298	195,572					
8	96.3125	7,705	16,694	200,330					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5207A					5211Z				
1	70.4375	5,635	12,209	146,510	1	91.2875	7,303	15,823	189,878
2	73.9750	5,918	12,822	153,868	2	95.8500	7,668	16,614	199,368
3	77.6750	6,214	13,464	161,564	3	100.6625	8,053	17,448	209,378
4	81.5375	6,523	14,133	169,598	4	105.6375	8,451	18,311	219,726
5	85.6250	6,850	14,842	178,100	5	110.9250	8,874	19,227	230,724
5207Z					5212A				
1	69.4000	5,552	12,029	144,352	1	107.5375	8,603	18,640	223,678
2	72.8875	5,831	12,634	151,606	2	112.9000	9,032	19,569	234,832
3	76.5250	6,122	13,264	159,172	3	118.5500	9,484	20,549	246,584
4	80.3375	6,427	13,925	167,102	4	124.5000	9,960	21,580	258,960
5	84.3625	6,749	14,623	175,474	5	130.7125	10,457	22,657	271,882
5209A					5212Z				
1	69.1375	5,531	11,984	143,806	6	133.8875	10,711	23,207	278,486
2	72.6000	5,808	12,584	151,008	7	137.2750	10,982	23,794	285,532
3	76.2250	6,098	13,212	158,548	8	140.5625	11,245	24,364	292,370
4	80.0250	6,402	13,871	166,452	1	105.9500	8,476	18,365	220,376
5	84.0250	6,722	14,564	174,772	2	111.2375	8,899	19,281	231,374
6	86.1250	6,890	14,928	179,140	3	116.8000	9,344	20,245	242,944
7	88.2875	7,063	15,303	183,638	4	122.6625	9,813	21,262	255,138
8	90.4875	7,239	15,685	188,214	5	128.7750	10,302	22,321	267,852
5209Z					5214A				
1	68.1125	5,449	11,806	141,674	6	131.9125	10,553	22,865	274,378
2	71.5250	5,722	12,398	148,772	7	135.2500	10,820	23,443	281,320
3	75.1000	6,008	13,017	156,208	8	138.4875	11,079	24,005	288,054
4	78.8375	6,307	13,665	163,982	1	88.2375	7,059	15,295	183,534
5	82.7875	6,623	14,350	172,198	2	92.6625	7,413	16,062	192,738
6	84.8500	6,788	14,707	176,488	3	97.2875	7,783	16,863	202,358
7	86.9875	6,959	15,078	180,934	4	102.1750	8,174	17,710	212,524
8	89.1500	7,132	15,453	185,432	5	107.2250	8,578	18,586	223,028
5211A					5214Z				
1	92.6625	7,413	16,062	192,738	1	86.9375	6,955	15,069	180,830
2	97.2875	7,783	16,863	202,358	2	91.2875	7,303	15,823	189,878
3	102.1750	8,174	17,710	212,524	3	95.8500	7,668	16,614	199,368
4	107.2250	8,578	18,586	223,028	4	100.6625	8,053	17,448	209,378
5	112.5875	9,007	19,515	234,182	5	105.6375	8,451	18,311	219,726



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5215A					5217Z				
1	77.1250	6,170	13,368	160,420	1	87.9125	7,033	15,238	182,858
2	80.9625	6,477	14,034	168,402	2	92.3125	7,385	16,001	192,010
3	85.0375	6,803	14,740	176,878	3	96.9375	7,755	16,803	201,630
4	89.3000	7,144	15,479	185,744	4	101.8000	8,144	17,645	211,744
5	93.7375	7,499	16,248	194,974	5	106.8625	8,549	18,523	222,274
5215Z					5218A				
1	75.9875	6,079	13,171	158,054	1	88.2375	7,059	15,295	183,534
2	79.7625	6,381	13,826	165,906	2	92.6625	7,413	16,062	192,738
3	83.7750	6,702	14,521	174,252	3	97.2875	7,783	16,863	202,358
4	87.9750	7,038	15,249	182,988	4	102.1750	8,174	17,710	212,524
5	92.3500	7,388	16,007	192,088	5	107.2250	8,578	18,586	223,028
5216A					5218Z				
1	71.1875	5,695	12,339	148,070	1	86.9375	6,955	15,069	180,830
2	74.7250	5,978	12,952	155,428	2	91.2875	7,303	15,823	189,878
3	78.4750	6,278	13,602	163,228	3	95.8500	7,668	16,614	199,368
4	82.4125	6,593	14,285	171,418	4	100.6625	8,053	17,448	209,378
5	86.5375	6,923	15,000	179,998	5	105.6375	8,451	18,311	219,726
6	88.7125	7,097	15,377	184,522	5219A				
7	90.9000	7,272	15,756	189,072	1	102.1750	8,174	17,710	212,524
8	93.2375	7,459	16,161	193,934	2	107.2250	8,578	18,586	223,028
5216Z					3	112.5875	9,007	19,515	234,182
1	70.1375	5,611	12,157	145,886	4	118.2375	9,459	20,495	245,934
2	73.6250	5,890	12,762	153,140	5	124.1625	9,933	21,522	258,258
3	77.3125	6,185	13,401	160,810	5219Z				
4	81.2000	6,496	14,075	168,896	1	100.6625	8,053	17,448	209,378
5	85.2625	6,821	14,779	177,346	2	105.6375	8,451	18,311	219,726
6	87.4000	6,992	15,149	181,792	3	110.9250	8,874	19,227	230,724
7	89.5625	7,165	15,524	186,290	4	116.4875	9,319	20,191	242,294
8	91.8625	7,349	15,923	191,074	5	122.3250	9,786	21,203	254,436
5217A					5241A				
1	89.2250	7,138	15,466	185,588	1	80.0250	6,402	13,871	166,452
2	93.7000	7,496	16,241	194,896	2	84.0250	6,722	14,564	174,772
3	98.3875	7,871	17,054	204,646	3	88.2375	7,059	15,295	183,534
4	103.3250	8,266	17,910	214,916	4	92.6625	7,413	16,062	192,738
5	108.4625	8,677	18,800	225,602	5	97.2875	7,783	16,863	202,358



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5241Z					5262Z				
1	78.8375	6,307	13,665	163,982	1	58.5250	4,682	10,144	121,732
2	82.7875	6,623	14,350	172,198	2	61.4250	4,914	10,647	127,764
3	86.9375	6,955	15,069	180,830	3	64.5000	5,160	11,180	134,160
4	91.2875	7,303	15,823	189,878	4	67.7125	5,417	11,737	140,842
5	95.8500	7,668	16,614	199,368	5	71.1250	5,690	12,328	147,940
5260A					5264A				
1	47.3250	3,786	8,203	98,436	1	46.1125	3,689	7,993	95,914
2	49.7125	3,977	8,617	103,402	2	48.4000	3,872	8,389	100,672
3	52.1750	4,174	9,044	108,524	3	50.8500	4,068	8,814	105,768
4	54.7750	4,382	9,494	113,932	4	53.3750	4,270	9,252	111,020
5	57.5125	4,601	9,969	119,626	5	56.0375	4,483	9,713	116,558
5260Z					5264Z				
1	46.6250	3,730	8,082	96,980	1	45.4250	3,634	7,874	94,484
2	48.9750	3,918	8,489	101,868	2	47.6875	3,815	8,266	99,190
3	51.4000	4,112	8,909	106,912	3	50.1000	4,008	8,684	104,208
4	53.9625	4,317	9,354	112,242	4	52.5875	4,207	9,115	109,382
5	56.6625	4,533	9,822	117,858	5	55.2125	4,417	9,570	114,842
5261A					5265A				
1	52.5875	4,207	9,115	109,382	1	59.4000	4,752	10,296	123,552
2	55.2000	4,416	9,568	114,816	2	62.3500	4,988	10,807	129,688
3	57.9750	4,638	10,049	120,588	3	65.4625	5,237	11,347	136,162
4	60.8875	4,871	10,554	126,646	4	68.7250	5,498	11,912	142,948
5	63.9250	5,114	11,080	132,964	5	72.1875	5,775	12,513	150,150
5261Z					5265Z				
1	51.8125	4,145	8,981	107,770	1	58.5250	4,682	10,144	121,732
2	54.3875	4,351	9,427	113,126	2	61.4250	4,914	10,647	127,764
3	57.1125	4,569	9,900	118,794	3	64.5000	5,160	11,180	134,160
4	59.9875	4,799	10,398	124,774	4	67.7125	5,417	11,737	140,842
5	62.9750	5,038	10,916	130,988	5	71.1250	5,690	12,328	147,940
5262A					5266A				
1	59.4000	4,752	10,296	123,552	1	70.4500	5,636	12,211	146,536
2	62.3500	4,988	10,807	129,688	2	73.9750	5,918	12,822	153,868
3	65.4625	5,237	11,347	136,162	3	77.6750	6,214	13,464	161,564
4	68.7250	5,498	11,912	142,948	4	81.5250	6,522	14,131	169,572
5	72.1875	5,775	12,513	150,150	5	85.6250	6,850	14,842	178,100



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5266Z					5272Z				
1	69.4125	5,553	12,032	144,378	1	69.4125	5,553	12,032	144,378
2	72.8875	5,831	12,634	151,606	2	72.8875	5,831	12,634	151,606
3	76.5250	6,122	13,264	159,172	3	76.5250	6,122	13,264	159,172
4	80.3250	6,426	13,923	167,076	4	80.3250	6,426	13,923	167,076
5	84.3625	6,749	14,623	175,474	5	84.3625	6,749	14,623	175,474
5268A					5273A				
1	80.0000	6,400	13,867	166,400	1	41.7000	3,336	7,228	86,736
2	84.0000	6,720	14,560	174,720	2	43.7875	3,503	7,590	91,078
3	88.2250	7,058	15,292	183,508	3	45.9875	3,679	7,971	95,654
4	92.6000	7,408	16,051	192,608	4	48.2500	3,860	8,363	100,360
5	97.3000	7,784	16,865	202,384	5	50.7125	4,057	8,790	105,482
5268Z					5273Z				
1	78.8125	6,305	13,661	163,930	1	41.0875	3,287	7,122	85,462
2	82.7625	6,621	14,346	172,146	2	43.1375	3,451	7,477	89,726
3	86.9250	6,954	15,067	180,804	3	45.3125	3,625	7,854	94,250
4	91.2375	7,299	15,815	189,774	4	47.5375	3,803	8,240	98,878
5	95.8625	7,669	16,616	199,394	5	49.9625	3,997	8,660	103,922
5271A					5274A				
1	50.2125	4,017	8,704	104,442	1	80.0000	6,400	13,867	166,400
2	52.7000	4,216	9,135	109,616	2	84.0000	6,720	14,560	174,720
3	55.3625	4,429	9,596	115,154	3	88.2250	7,058	15,292	183,508
4	58.1375	4,651	10,077	120,926	4	92.6000	7,408	16,051	192,608
5	61.0250	4,882	10,578	126,932	5	97.3000	7,784	16,865	202,384
5271Z					5274Z				
1	49.4750	3,958	8,576	102,908	1	78.8125	6,305	13,661	163,930
2	51.9250	4,154	9,000	108,004	2	82.7625	6,621	14,346	172,146
3	54.5500	4,364	9,455	113,464	3	86.9250	6,954	15,067	180,804
4	57.2750	4,582	9,928	119,132	4	91.2375	7,299	15,815	189,774
5	60.1250	4,810	10,422	125,060	5	95.8625	7,669	16,616	199,394
5272A					5275A				
1	70.4500	5,636	12,211	146,536	1	36.0375	2,883	6,247	74,958
2	73.9750	5,918	12,822	153,868	2	37.8625	3,029	6,563	78,754
3	77.6750	6,214	13,464	161,564	3	39.7250	3,178	6,886	82,628
4	81.5250	6,522	14,131	169,572	4	41.7000	3,336	7,228	86,736
5	85.6250	6,850	14,842	178,100	5	43.7875	3,503	7,590	91,078



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5275Z					5278Z				
1	35.5000	2,840	6,153	73,840	1	49.6125	3,969	8,600	103,194
2	37.3000	2,984	6,465	77,584	2	52.0750	4,166	9,026	108,316
3	39.1375	3,131	6,784	81,406	3	54.6750	4,374	9,477	113,724
4	41.0875	3,287	7,122	85,462	4	57.4250	4,594	9,954	119,444
5	43.1375	3,451	7,477	89,726	5	60.3000	4,824	10,452	125,424
5276A					5279A				
1	34.2000	2,736	5,928	71,136	1	47.8500	3,828	8,294	99,528
2	35.9375	2,875	6,229	74,750	2	50.2125	4,017	8,704	104,442
3	37.7250	3,018	6,539	78,468	3	52.7000	4,216	9,135	109,616
4	39.6500	3,172	6,873	82,472	4	55.3625	4,429	9,596	115,154
5	41.6250	3,330	7,215	86,580	5	58.1375	4,651	10,077	120,926
5276Z					5279Z				
1	33.7000	2,696	5,841	70,096	1	47.1375	3,771	8,171	98,046
2	35.4125	2,833	6,138	73,658	2	49.4750	3,958	8,576	102,908
3	37.1625	2,973	6,442	77,298	3	51.9250	4,154	9,000	108,004
4	39.0625	3,125	6,771	81,250	4	54.5500	4,364	9,455	113,464
5	41.0125	3,281	7,109	85,306	5	57.2750	4,582	9,928	119,132
5277A					5283A				
1	41.4375	3,315	7,183	86,190	1	84.0875	6,727	14,575	174,902
2	43.4875	3,479	7,538	90,454	2	88.2750	7,062	15,301	183,612
3	45.7000	3,656	7,921	95,056	3	92.7250	7,418	16,072	192,868
4	47.9750	3,838	8,316	99,788	4	97.3125	7,785	16,868	202,410
5	50.3625	4,029	8,730	104,754	5	102.1875	8,175	17,713	212,550
5277Z					5283Z				
1	40.8250	3,266	7,076	84,916	6	104.6875	8,375	18,146	217,750
2	42.8500	3,428	7,427	89,128	7	107.3000	8,584	18,599	223,184
3	45.0250	3,602	7,804	93,652	8	109.8875	8,791	19,047	228,566
4	47.2625	3,781	8,192	98,306	1	82.8500	6,628	14,361	172,328
5	49.6125	3,969	8,600	103,194	2	86.9750	6,958	15,076	180,908
5278A					5283Z				
1	50.3625	4,029	8,730	104,754	3	91.3500	7,308	15,834	190,008
2	52.8500	4,228	9,161	109,928	4	95.8750	7,670	16,618	199,420
3	55.5000	4,440	9,620	115,440	5	100.6750	8,054	17,450	209,404
4	58.2875	4,663	10,103	121,238	6	103.1375	8,251	17,877	214,526
5	61.2000	4,896	10,608	127,296	7	105.7125	8,457	18,324	219,882
					8	108.2625	8,661	18,766	225,186



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5288A					5291A				
1	50.3625	4,029	8,730	104,754	1	59.7750	4,782	10,361	124,332
2	52.8500	4,228	9,161	109,928	2	62.7250	5,018	10,872	130,468
3	55.5000	4,440	9,620	115,440	3	65.8875	5,271	11,421	137,046
4	58.2875	4,663	10,103	121,238	4	69.1750	5,534	11,990	143,884
5	61.2000	4,896	10,608	127,296	5	72.6375	5,811	12,591	151,086
5288Z					5291Z				
1	49.6125	3,969	8,600	103,194	1	58.8875	4,711	10,207	122,486
2	52.0750	4,166	9,026	108,316	2	61.8000	4,944	10,712	128,544
3	54.6750	4,374	9,477	113,724	3	64.9125	5,193	11,252	135,018
4	57.4250	4,594	9,954	119,444	4	68.1500	5,452	11,813	141,752
5	60.3000	4,824	10,452	125,424	5	71.5625	5,725	12,404	148,850
5289A					5293A				
1	59.7750	4,782	10,361	124,332	1	70.8750	5,670	12,285	147,420
2	62.7250	5,018	10,872	130,468	2	74.4000	5,952	12,896	154,752
3	65.8875	5,271	11,421	137,046	3	78.1375	6,251	13,544	162,526
4	69.1750	5,534	11,990	143,884	4	82.0125	6,561	14,216	170,586
5	72.6375	5,811	12,591	151,086	5	86.1125	6,889	14,926	179,114
5289Z					5293Z				
1	58.8875	4,711	10,207	122,486	1	69.8250	5,586	12,103	145,236
2	61.8000	4,944	10,712	128,544	2	73.3000	5,864	12,705	152,464
3	64.9125	5,193	11,252	135,018	3	76.9875	6,159	13,345	160,134
4	68.1500	5,452	11,813	141,752	4	80.8000	6,464	14,005	168,064
5	71.5625	5,725	12,404	148,850	5	84.8375	6,787	14,705	176,462
5290A					5298A				
1	70.8750	5,670	12,285	147,420	1	59.7750	4,782	10,361	124,332
2	74.4000	5,952	12,896	154,752	2	62.7250	5,018	10,872	130,468
3	78.1375	6,251	13,544	162,526	3	65.8875	5,271	11,421	137,046
4	82.0125	6,561	14,216	170,586	4	69.1750	5,534	11,990	143,884
5	86.1125	6,889	14,926	179,114	5	72.6375	5,811	12,591	151,086
5290Z					5298Z				
1	69.8250	5,586	12,103	145,236	1	58.8875	4,711	10,207	122,486
2	73.3000	5,864	12,705	152,464	2	61.8000	4,944	10,712	128,544
3	76.9875	6,159	13,345	160,134	3	64.9125	5,193	11,252	135,018
4	80.8000	6,464	14,005	168,064	4	68.1500	5,452	11,813	141,752
5	84.8375	6,787	14,705	176,462	5	71.5625	5,725	12,404	148,850



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5299A					5304A				
1	70.8750	5,670	12,285	147,420	1	39.0750	3,126	6,773	81,276
2	74.4000	5,952	12,896	154,752	2	41.0375	3,283	7,113	85,358
3	78.1375	6,251	13,544	162,526	3	43.0750	3,446	7,466	89,596
4	82.0125	6,561	14,216	170,586	4	45.2375	3,619	7,841	94,094
5	86.1125	6,889	14,926	179,114	5	47.5000	3,800	8,233	98,800
5299Z					5304Z				
1	69.8250	5,586	12,103	145,236	1	38.5000	3,080	6,673	80,080
2	73.3000	5,864	12,705	152,464	2	40.4250	3,234	7,007	84,084
3	76.9875	6,159	13,345	160,134	3	42.4375	3,395	7,356	88,270
4	80.8000	6,464	14,005	168,064	4	44.5750	3,566	7,726	92,716
5	84.8375	6,787	14,705	176,462	5	46.8000	3,744	8,112	97,344
5302A					5305A				
1	41.6250	3,330	7,215	86,580	1	41.8125	3,345	7,248	86,970
2	43.7000	3,496	7,575	90,896	2	43.9000	3,512	7,609	91,312
3	45.8750	3,670	7,952	95,420	3	46.1125	3,689	7,993	95,914
4	48.1750	3,854	8,350	100,204	4	48.4000	3,872	8,389	100,672
5	50.6000	4,048	8,771	105,248	5	50.8500	4,068	8,814	105,768
5302Z					5305Z				
1	41.0125	3,281	7,109	85,306	1	41.2000	3,296	7,141	85,696
2	43.0500	3,444	7,462	89,544	2	43.2500	3,460	7,497	89,960
3	45.2000	3,616	7,835	94,016	3	45.4250	3,634	7,874	94,484
4	47.4625	3,797	8,227	98,722	4	47.6875	3,815	8,266	99,190
5	49.8500	3,988	8,641	103,688	5	50.1000	4,008	8,684	104,208
5303A					5310A				
1	54.7125	4,377	9,484	113,802	1	42.8750	3,430	7,432	89,180
2	57.4250	4,594	9,954	119,444	2	45.0250	3,602	7,804	93,652
3	60.2875	4,823	10,450	125,398	3	47.2750	3,782	8,194	98,332
4	63.3125	5,065	10,974	131,690	4	49.6375	3,971	8,604	103,246
5	66.4750	5,318	11,522	138,268	5	52.1375	4,171	9,037	108,446
5303Z					5310Z				
1	53.9000	4,312	9,343	112,112	1	42.2375	3,379	7,321	87,854
2	56.5750	4,526	9,806	117,676	2	44.3625	3,549	7,690	92,274
3	59.4000	4,752	10,296	123,552	3	46.5750	3,726	8,073	96,876
4	62.3750	4,990	10,812	129,740	4	48.9000	3,912	8,476	101,712
5	65.4875	5,239	11,351	136,214	5	51.3625	4,109	8,903	106,834



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5312A					5322A				
1	48.1875	3,855	8,353	100,230	1	36.0375	2,883	6,247	74,958
2	50.6125	4,049	8,773	105,274	2	37.8625	3,029	6,563	78,754
3	53.1250	4,250	9,208	110,500	3	39.7250	3,178	6,886	82,628
4	55.8000	4,464	9,672	116,064	4	41.7000	3,336	7,228	86,736
5	58.5875	4,687	10,155	121,862	5	43.7875	3,503	7,590	91,078
5312Z					5322Z				
1	47.4750	3,798	8,229	98,748	1	35.5000	2,840	6,153	73,840
2	49.8625	3,989	8,643	103,714	2	37.3000	2,984	6,465	77,584
3	52.3375	4,187	9,072	108,862	3	39.1375	3,131	6,784	81,406
4	54.9750	4,398	9,529	114,348	4	41.0875	3,287	7,122	85,462
5	57.7250	4,618	10,006	120,068	5	43.1375	3,451	7,477	89,726
5314A					5330A				
1	55.5250	4,442	9,624	115,492	1	49.1500	3,932	8,519	102,232
2	58.3000	4,664	10,105	121,264	2	51.6250	4,130	8,948	107,380
3	61.2000	4,896	10,608	127,296	3	54.2000	4,336	9,395	112,736
4	64.3000	5,144	11,145	133,744	4	56.8875	4,551	9,861	118,326
5	67.5000	5,400	11,700	140,400	5	59.7750	4,782	10,361	124,332
5314Z					5330Z				
1	54.7000	4,376	9,481	113,776	1	48.4250	3,874	8,394	100,724
2	57.4375	4,595	9,956	119,470	2	50.8625	4,069	8,816	105,794
3	60.3000	4,824	10,452	125,424	3	53.4000	4,272	9,256	111,072
4	63.3500	5,068	10,981	131,768	4	56.0500	4,484	9,715	116,584
5	66.5000	5,320	11,527	138,320	5	58.8875	4,711	10,207	122,486
5320A					5362A				
1	46.8000	3,744	8,112	97,344	1	42.2125	3,377	7,317	87,802
2	49.1500	3,932	8,519	102,232	2	44.3500	3,548	7,687	92,248
3	51.6250	4,130	8,948	107,380	3	46.5625	3,725	8,071	96,850
4	54.2000	4,336	9,395	112,736	4	48.9000	3,912	8,476	101,712
5	56.8875	4,551	9,861	118,326	5	51.3375	4,107	8,899	106,782
5320Z					5362Z				
1	46.1125	3,689	7,993	95,914	1	41.5875	3,327	7,209	86,502
2	48.4250	3,874	8,394	100,724	2	43.7000	3,496	7,575	90,896
3	50.8625	4,069	8,816	105,794	3	45.8750	3,670	7,952	95,420
4	53.4000	4,272	9,256	111,072	4	48.1750	3,854	8,350	100,204
5	56.0500	4,484	9,715	116,584	5	50.5750	4,046	8,766	105,196



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5364A					5408A				
1	46.8000	3,744	8,112	97,344	1	63.1750	5,054	10,950	131,404
2	49.1500	3,932	8,519	102,232	2	66.3125	5,305	11,494	137,930
3	51.6250	4,130	8,948	107,380	3	69.6125	5,569	12,066	144,794
4	54.2000	4,336	9,395	112,736	4	73.1125	5,849	12,673	152,074
5	56.8875	4,551	9,861	118,326	5	76.7625	6,141	13,306	159,666
5364Z					5408Z				
1	46.1125	3,689	7,993	95,914	1	62.2375	4,979	10,788	129,454
2	48.4250	3,874	8,394	100,724	2	65.3375	5,227	11,325	135,902
3	50.8625	4,069	8,816	105,794	3	68.5875	5,487	11,889	142,662
4	53.4000	4,272	9,256	111,072	4	72.0375	5,763	12,487	149,838
5	56.0500	4,484	9,715	116,584	5	75.6250	6,050	13,108	157,300
5366A					5502A				
1	54.2000	4,336	9,395	112,736	1	89.7500	7,180	15,557	186,680
2	56.8875	4,551	9,861	118,326	2	91.9750	7,358	15,942	191,308
3	59.7750	4,782	10,361	124,332	3	94.2500	7,540	16,337	196,040
4	62.7250	5,018	10,872	130,468	4	96.6375	7,731	16,751	201,006
5	65.8875	5,271	11,421	137,046	5502Z				
5366Z					1	88.4250	7,074	15,327	183,924
1	53.4000	4,272	9,256	111,072	2	90.6125	7,249	15,706	188,474
2	56.0500	4,484	9,715	116,584	3	92.8625	7,429	16,096	193,154
3	58.8875	4,711	10,207	122,486	4	95.2125	7,617	16,504	198,042
4	61.8000	4,944	10,712	128,544	5504A				
5	64.9125	5,193	11,252	135,018	1	103.8500	8,308	18,001	216,008
5380A					2	106.4750	8,518	18,456	221,468
1	35.9250	2,874	6,227	74,724	3	109.0875	8,727	18,909	226,902
5380Z					4	111.7875	8,943	19,377	232,518
1	35.4000	2,832	6,136	73,632	5504Z				
5381A					1	102.3125	8,185	17,734	212,810
1	38.6125	3,089	6,693	80,314	2	104.9000	8,392	18,183	218,192
5381Z					3	107.4750	8,598	18,629	223,548
1	38.0375	3,043	6,593	79,118	4	110.1375	8,811	19,091	229,086
5382A					5506A				
1	40.4250	3,234	7,007	84,084	1	126.0625	10,085	21,851	262,210
5382Z					2	129.2125	10,337	22,397	268,762
1	39.8250	3,186	6,903	82,836	3	132.4375	10,595	22,956	275,470
					4	135.7625	10,861	23,532	282,386



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5506Z					5602A				
1	124.2000	9,936	21,528	258,336	1	58.8000	4,704	10,192	122,304
2	127.3000	10,184	22,065	264,784	2	61.7500	4,940	10,703	128,440
3	130.4750	10,438	22,616	271,388	3	64.8500	5,188	11,241	134,888
4	133.7500	10,700	23,183	278,200	4	68.1000	5,448	11,804	141,648
5508A					5602Z				
1	140.5750	11,246	24,366	292,396	5	71.4500	5,716	12,385	148,616
2	144.0625	11,525	24,971	299,650	6	75.0875	6,007	13,015	156,182
3	147.7250	11,818	25,606	307,268	7	78.8250	6,306	13,663	163,956
4	151.4500	12,116	26,251	315,016	8	82.7375	6,619	14,341	172,094
5508Z					5620A				
1	138.5000	11,080	24,007	288,080	1	57.9250	4,634	10,040	120,484
2	141.9375	11,355	24,603	295,230	2	60.8375	4,867	10,545	126,542
3	145.5375	11,643	25,227	302,718	3	63.8875	5,111	11,074	132,886
4	149.2125	11,937	25,864	310,362	4	67.0875	5,367	11,629	139,542
5601A					5620Z				
1	38.9625	3,117	6,754	81,042	5	70.4000	5,632	12,203	146,432
2	40.8750	3,270	7,085	85,020	6	73.9750	5,918	12,822	153,868
3	42.9250	3,434	7,440	89,284	7	77.6625	6,213	13,462	161,538
4	45.0125	3,601	7,802	93,626	8	81.5125	6,521	14,129	169,546
5	47.3250	3,786	8,203	98,436	9	85.6500	6,852	14,846	178,152
6	49.6500	3,972	8,606	103,272	5620A				
7	52.2125	4,177	9,050	108,602	1	59.7750	4,782	10,361	124,332
8	54.8250	4,386	9,503	114,036	2	62.7250	5,018	10,872	130,468
9	57.5375	4,603	9,973	119,678	3	65.8875	5,271	11,421	137,046
10	60.4375	4,835	10,476	125,710	4	69.1750	5,534	11,990	143,884
5601Z					5620Z				
1	38.3875	3,071	6,654	79,846	5	72.6375	5,811	12,591	151,086
2	40.2750	3,222	6,981	83,772	1	58.8875	4,711	10,207	122,486
3	42.2875	3,383	7,330	87,958	2	61.8000	4,944	10,712	128,544
4	44.3500	3,548	7,687	92,248	3	64.9125	5,193	11,252	135,018
5	46.6250	3,730	8,082	96,980	4	68.1500	5,452	11,813	141,752
6	48.9125	3,913	8,478	101,738	5	71.5625	5,725	12,404	148,850
7	51.4375	4,115	8,916	106,990	5638A				
8	54.0125	4,321	9,362	112,346	1	40.8250	3,266	7,076	84,916
9	56.6875	4,535	9,826	117,910	2	42.8500	3,428	7,427	89,128
10	59.5500	4,764	10,322	123,864	3	44.9875	3,599	7,798	93,574
					4	47.2750	3,782	8,194	98,332
					5	49.6125	3,969	8,600	103,194



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5638Z					5644A				
1	40.2250	3,218	6,972	83,668	1	65.8875	5,271	11,421	137,046
2	42.2125	3,377	7,317	87,802	2	69.1750	5,534	11,990	143,884
3	44.3250	3,546	7,683	92,196	3	72.6375	5,811	12,591	151,086
4	46.5750	3,726	8,073	96,876	4	76.2375	6,099	13,215	158,574
5	48.8750	3,910	8,472	101,660	5	80.0625	6,405	13,878	166,530
5640A					6	82.0750	6,566	14,226	170,716
1	49.6125	3,969	8,600	103,194	7	84.1250	6,730	14,582	174,980
2	52.1250	4,170	9,035	108,420	8	86.2250	6,898	14,946	179,348
3	54.7125	4,377	9,484	113,802	5644Z				
4	57.4250	4,594	9,954	119,444	1	64.9125	5,193	11,252	135,018
5	60.2875	4,823	10,450	125,398	2	68.1500	5,452	11,813	141,752
5640Z					3	71.5625	5,725	12,404	148,850
1	48.8750	3,910	8,472	101,660	4	75.1125	6,009	13,020	156,234
2	51.3500	4,108	8,901	106,808	5	78.8750	6,310	13,672	164,060
3	53.9000	4,312	9,343	112,112	6	80.8625	6,469	14,016	168,194
4	56.5750	4,526	9,806	117,676	7	82.8875	6,631	14,367	172,406
5	59.4000	4,752	10,296	123,552	8	84.9500	6,796	14,725	176,696
5642A					6108A				
1	57.7125	4,617	10,004	120,042	1	40.9000	3,272	7,089	85,072
2	60.6000	4,848	10,504	126,048	2	42.9625	3,437	7,447	89,362
3	63.6250	5,090	11,028	132,340	3	45.1125	3,609	7,820	93,834
4	66.8250	5,346	11,583	138,996	4	47.3750	3,790	8,212	98,540
5	70.1625	5,613	12,162	145,938	5	49.7125	3,977	8,617	103,402
5642Z					6108Z				
1	56.8625	4,549	9,856	118,274	1	40.3000	3,224	6,985	83,824
2	59.7000	4,776	10,348	124,176	2	42.3250	3,386	7,336	88,036
3	62.6875	5,015	10,866	130,390	3	44.4500	3,556	7,705	92,456
4	65.8375	5,267	11,412	136,942	4	46.6750	3,734	8,090	97,084
5	69.1250	5,530	11,982	143,780	5	48.9750	3,918	8,489	101,868
					6110A				
					1	46.2500	3,700	8,017	96,200
					2	48.5625	3,885	8,418	101,010
					3	50.9750	4,078	8,836	106,028
					4	53.5250	4,282	9,278	111,332
					5	56.2000	4,496	9,741	116,896



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6110Z					6120Z				
1	45.5625	3,645	7,898	94,770	1	59.9125	4,793	10,385	124,618
2	47.8500	3,828	8,294	99,528	2	62.8750	5,030	10,898	130,780
3	50.2250	4,018	8,706	104,468	3	66.0250	5,282	11,444	137,332
4	52.7375	4,219	9,141	109,694	4	69.3125	5,545	12,014	144,170
5	55.3750	4,430	9,598	115,180	5	72.7875	5,823	12,617	151,398
6115A					6122A				
1	54.2000	4,336	9,395	112,736	1	65.0625	5,205	11,278	135,330
2	56.8875	4,551	9,861	118,326	2	68.3250	5,466	11,843	142,116
3	59.7750	4,782	10,361	124,332	3	71.7500	5,740	12,437	149,240
4	62.7250	5,018	10,872	130,468	4	75.3500	6,028	13,061	156,728
5	65.8875	5,271	11,421	137,046	5	79.0625	6,325	13,704	164,450
6115Z					6122Z				
1	53.4000	4,272	9,256	111,072	1	64.1000	5,128	11,111	133,328
2	56.0500	4,484	9,715	116,584	2	67.3125	5,385	11,668	140,010
3	58.8875	4,711	10,207	122,486	3	70.6875	5,655	12,253	147,030
4	61.8000	4,944	10,712	128,544	4	74.2375	5,939	12,868	154,414
5	64.9125	5,193	11,252	135,018	5	77.9000	6,232	13,503	162,032
6116A					6124A				
1	65.4875	5,239	11,351	136,214	1	70.0000	5,600	12,133	145,600
2	68.7875	5,503	11,923	143,078	2	73.4625	5,877	12,734	152,802
3	72.2125	5,777	12,517	150,202	3	77.1250	6,170	13,368	160,420
4	75.8125	6,065	13,141	157,690	4	80.9875	6,479	14,038	168,454
5	79.6000	6,368	13,797	165,568	5	85.0375	6,803	14,740	176,878
6116Z					6124Z				
1	64.5250	5,162	11,184	134,212	1	68.9625	5,517	11,954	143,442
2	67.7750	5,422	11,748	140,972	2	72.3750	5,790	12,545	150,540
3	71.1500	5,692	12,333	147,992	3	75.9875	6,079	13,171	158,054
4	74.6875	5,975	12,946	155,350	4	79.7875	6,383	13,830	165,958
5	78.4250	6,274	13,594	163,124	5	83.7750	6,702	14,521	174,252
6120A					6130A				
1	60.8125	4,865	10,541	126,490	1	66.8250	5,346	11,583	138,996
2	63.8125	5,105	11,061	132,730	2	70.1625	5,613	12,162	145,938
3	67.0125	5,361	11,616	139,386	3	73.6750	5,894	12,770	153,244
4	70.3500	5,628	12,194	146,328	4	77.3250	6,186	13,403	160,836
5	73.8750	5,910	12,805	153,660	5	81.2125	6,497	14,077	168,922



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6130Z					6139A				
1	65.8375	5,267	11,412	136,942	1	73.6750	5,894	12,770	153,244
2	69.1250	5,530	11,982	143,780	2	77.3250	6,186	13,403	160,836
3	72.5875	5,807	12,582	150,982	3	81.2125	6,497	14,077	168,922
4	76.1875	6,095	13,206	158,470	4	85.2750	6,822	14,781	177,372
5	80.0125	6,401	13,869	166,426	5	89.5375	7,163	15,520	186,238
6137A					6139Z				
1	50.3625	4,029	8,730	104,754	1	72.5875	5,807	12,582	150,982
2	52.8500	4,228	9,161	109,928	2	76.1875	6,095	13,206	158,470
3	55.5000	4,440	9,620	115,440	3	80.0125	6,401	13,869	166,426
4	58.2875	4,663	10,103	121,238	4	84.0125	6,721	14,562	174,746
5	61.2000	4,896	10,608	127,296	5	88.2125	7,057	15,290	183,482
6137Z					6139A				
1	49.6125	3,969	8,600	103,194	6	90.3875	7,231	15,667	188,006
2	52.0750	4,166	9,026	108,316	7	92.6375	7,411	16,057	192,686
3	54.6750	4,374	9,477	113,724	8	94.8875	7,591	16,447	197,366
4	57.4250	4,594	9,954	119,444	6220A				
5	60.3000	4,824	10,452	125,424	1	44.8500	3,588	7,774	93,288
6138A					6220Z				
1	66.8250	5,346	11,583	138,996	1	44.1875	3,535	7,659	91,910
2	70.1625	5,613	12,162	145,938	2	46.3750	3,710	8,038	96,460
3	73.6750	5,894	12,770	153,244	3	48.7000	3,896	8,441	101,296
4	77.3250	6,186	13,403	160,836	4	51.1375	4,091	8,864	106,366
5	81.2125	6,497	14,077	168,922	5	53.7000	4,296	9,308	111,696
6138Z					6222A				
1	65.8375	5,267	11,412	136,942	1	52.6625	4,213	9,128	109,538
2	69.1250	5,530	11,982	143,780	2	55.2750	4,422	9,581	114,972
3	72.5875	5,807	12,582	150,982	3	58.0750	4,646	10,066	120,796
4	76.1875	6,095	13,206	158,470	4	60.9625	4,877	10,567	126,802
5	80.0125	6,401	13,869	166,426	5	64.0250	5,122	11,098	133,172



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6222Z					6231Z				
1	51.8875	4,151	8,994	107,926	1	52.6125	4,209	9,120	109,434
2	54.4625	4,357	9,440	113,282	2	55.2250	4,418	9,572	114,868
3	57.2125	4,577	9,917	119,002	3	57.9625	4,637	10,047	120,562
4	60.0625	4,805	10,411	124,930	4	60.8625	4,869	10,550	126,594
5	63.0750	5,046	10,933	131,196	5	63.9125	5,113	11,078	132,938
6229A					6232A				
1	35.5250	2,842	6,158	73,892	1	61.7750	4,942	10,708	128,492
2	38.2625	3,061	6,632	79,586	2	64.8750	5,190	11,245	134,940
3	41.0375	3,283	7,113	85,358	3	68.1125	5,449	11,806	141,674
4	43.7500	3,500	7,583	91,000	4	71.5125	5,721	12,396	148,746
6229Z					6232Z				
1	35.0000	2,800	6,067	72,800	1	60.8625	4,869	10,550	126,594
2	37.7000	3,016	6,535	78,416	2	63.9125	5,113	11,078	132,938
3	40.4250	3,234	7,007	84,084	3	67.1000	5,368	11,631	139,568
4	43.1000	3,448	7,471	89,648	4	70.4500	5,636	12,211	146,536
6230A					6235A				
1	46.1125	3,689	7,993	95,914	1	64.0625	5,125	11,104	133,250
2	48.4375	3,875	8,396	100,750	2	67.2625	5,381	11,659	139,906
3	50.8250	4,066	8,810	105,716	3	70.6875	5,655	12,253	147,030
4	53.4000	4,272	9,256	111,072	4	74.1875	5,935	12,859	154,310
5	56.0500	4,484	9,715	116,584	5	77.8875	6,231	13,501	162,006
6230Z					6235Z				
1	45.4250	3,634	7,874	94,484	1	63.1125	5,049	10,940	131,274
2	47.7250	3,818	8,272	99,268	2	66.2625	5,301	11,486	137,826
3	50.0750	4,006	8,680	104,156	3	69.6375	5,571	12,071	144,846
4	52.6125	4,209	9,120	109,434	4	73.0875	5,847	12,669	152,022
5	55.2250	4,418	9,572	114,868	5	76.7375	6,139	13,301	159,614
6231A					6242A				
1	53.4000	4,272	9,256	111,072	1	64.6500	5,172	11,206	134,472
2	56.0500	4,484	9,715	116,584	2	67.8875	5,431	11,767	141,206
3	58.8375	4,707	10,199	122,382	3	71.3250	5,706	12,363	148,356
4	61.7750	4,942	10,708	128,492	4	74.8750	5,990	12,978	155,740
5	64.8750	5,190	11,245	134,940	5	78.6125	6,289	13,626	163,514



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6242Z					6248Z				
1	63.7000	5,096	11,041	132,496	1	63.1125	5,049	10,940	131,274
2	66.8875	5,351	11,594	139,126	2	66.2625	5,301	11,486	137,826
3	70.2750	5,622	12,181	146,172	3	69.6375	5,571	12,071	144,846
4	73.7625	5,901	12,786	153,426	4	73.0875	5,847	12,669	152,022
5	77.4500	6,196	13,425	161,096	5	76.7375	6,139	13,301	159,614
6244A					6249A				
1	78.6125	6,289	13,626	163,514	1	70.6875	5,655	12,253	147,030
2	82.5625	6,605	14,311	171,730	2	74.1875	5,935	12,859	154,310
3	86.6750	6,934	15,024	180,284	3	77.8875	6,231	13,501	162,006
4	91.0000	7,280	15,773	189,280	4	81.7875	6,543	14,177	170,118
5	95.5625	7,645	16,564	198,770	5	85.8750	6,870	14,885	178,620
6244Z					6249Z				
1	77.4500	6,196	13,425	161,096	1	69.6375	5,571	12,071	144,846
2	81.3375	6,507	14,099	169,182	2	73.0875	5,847	12,669	152,022
3	85.4000	6,832	14,803	177,632	3	76.7375	6,139	13,301	159,614
4	89.6500	7,172	15,539	186,472	4	80.5750	6,446	13,966	167,596
5	94.1500	7,532	16,319	195,832	5	84.6000	6,768	14,664	175,968
6246A					6250A				
1	71.3250	5,706	12,363	148,356	1	77.8875	6,231	13,501	162,006
2	74.8750	5,990	12,978	155,740	2	81.7875	6,543	14,177	170,118
3	78.6125	6,289	13,626	163,514	3	85.8750	6,870	14,885	178,620
4	82.5625	6,605	14,311	171,730	4	90.1500	7,212	15,626	187,512
5	86.6750	6,934	15,024	180,284	5	94.6875	7,575	16,413	196,950
6246Z					6250Z				
1	70.2750	5,622	12,181	146,172	1	76.7375	6,139	13,301	159,614
2	73.7625	5,901	12,786	153,426	2	80.5750	6,446	13,966	167,596
3	77.4500	6,196	13,425	161,096	3	84.6000	6,768	14,664	175,968
4	81.3375	6,507	14,099	169,182	4	88.8125	7,105	15,394	184,730
5	85.4000	6,832	14,803	177,632	5	93.2875	7,463	16,170	194,038
6248A					6252A				
1	64.0625	5,125	11,104	133,250	1	64.0625	5,125	11,104	133,250
2	67.2625	5,381	11,659	139,906	2	67.2625	5,381	11,659	139,906
3	70.6875	5,655	12,253	147,030	3	70.6875	5,655	12,253	147,030
4	74.1875	5,935	12,859	154,310	4	74.1875	5,935	12,859	154,310
5	77.8875	6,231	13,501	162,006	5	77.8875	6,231	13,501	162,006



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6252Z					6274A				
1	63.1125	5,049	10,940	131,274	1	77.8875	6,231	13,501	162,006
2	66.2625	5,301	11,486	137,826	2	81.7875	6,543	14,177	170,118
3	69.6375	5,571	12,071	144,846	3	85.8750	6,870	14,885	178,620
4	73.0875	5,847	12,669	152,022	4	90.1500	7,212	15,626	187,512
5	76.7375	6,139	13,301	159,614	5	94.6875	7,575	16,413	196,950
6270A					6274Z				
1	64.0625	5,125	11,104	133,250	6	97.1125	7,769	16,833	201,994
2	67.2625	5,381	11,659	139,906	7	99.4125	7,953	17,232	206,778
3	70.6875	5,655	12,253	147,030	8	101.9125	8,153	17,665	211,978
4	74.1875	5,935	12,859	154,310	1	76.7375	6,139	13,301	159,614
5	77.8875	6,231	13,501	162,006	2	80.5750	6,446	13,966	167,596
6270Z					6274Z				
1	63.1125	5,049	10,940	131,274	3	84.6000	6,768	14,664	175,968
2	66.2625	5,301	11,486	137,826	4	88.8125	7,105	15,394	184,730
3	69.6375	5,571	12,071	144,846	5	93.2875	7,463	16,170	194,038
4	73.0875	5,847	12,669	152,022	6	95.6750	7,654	16,584	199,004
5	76.7375	6,139	13,301	159,614	7	97.9375	7,835	16,976	203,710
6272A					6281A				
1	70.6875	5,655	12,253	147,030	1	85.0250	6,802	14,738	176,852
2	74.1875	5,935	12,859	154,310	6281Z				
3	77.8875	6,231	13,501	162,006	1	82.5500	6,604	14,309	171,704
4	81.7875	6,543	14,177	170,118	6315A				
5	85.8750	6,870	14,885	178,620	1	61.9375	4,955	10,736	128,830
6272Z					6315Z				
1	69.6375	5,571	12,071	144,846	2	65.0375	5,203	11,273	135,278
2	73.0875	5,847	12,669	152,022	3	68.2875	5,463	11,837	142,038
3	76.7375	6,139	13,301	159,614	4	71.7250	5,738	12,432	149,188
4	80.5750	6,446	13,966	167,596	5	75.2750	6,022	13,048	156,572
5	84.6000	6,768	14,664	175,968	1	61.0250	4,882	10,578	126,932
					2	64.0750	5,126	11,106	133,276
					3	67.2750	5,382	11,661	139,932
					4	70.6625	5,653	12,248	146,978
					5	74.1625	5,933	12,855	154,258



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6317A					6321A				
1	47.0500	3,764	8,155	97,864	1	31.6000	2,528	5,477	65,728
2	49.3500	3,948	8,554	102,648	2	33.1875	2,655	5,753	69,030
3	51.8500	4,148	8,987	107,848	3	34.8625	2,789	6,043	72,514
4	54.4125	4,353	9,432	113,178	4	36.5875	2,927	6,342	76,102
5	57.1750	4,574	9,910	118,924	5	38.4250	3,074	6,660	79,924
6317Z					6321Z				
1	46.3500	3,708	8,034	96,408	1	31.1375	2,491	5,397	64,766
2	48.6250	3,890	8,428	101,140	2	32.7000	2,616	5,668	68,016
3	51.0875	4,087	8,855	106,262	3	34.3500	2,748	5,954	71,448
4	53.6125	4,289	9,293	111,514	4	36.0500	2,884	6,249	74,984
5	56.3250	4,506	9,763	117,156	5	37.8625	3,029	6,563	78,754
6318A					6322A				
1	57.1750	4,574	9,910	118,924	1	41.7000	3,336	7,228	86,736
2	60.0375	4,803	10,407	124,878	2	43.7875	3,503	7,590	91,078
3	63.0375	5,043	10,927	131,118	3	45.9875	3,679	7,971	95,654
4	66.1750	5,294	11,470	137,644	4	48.2500	3,860	8,363	100,360
5	69.5000	5,560	12,047	144,560	5	50.7125	4,057	8,790	105,482
6318Z					6322Z				
1	56.3250	4,506	9,763	117,156	1	41.0875	3,287	7,122	85,462
2	59.1500	4,732	10,253	123,032	2	43.1375	3,451	7,477	89,726
3	62.1000	4,968	10,764	129,168	3	45.3125	3,625	7,854	94,250
4	65.2000	5,216	11,301	135,616	4	47.5375	3,803	8,240	98,878
5	68.4750	5,478	11,869	142,428	5	49.9625	3,997	8,660	103,922
6319A					6323A				
1	63.0375	5,043	10,927	131,118	1	47.8500	3,828	8,294	99,528
2	66.1750	5,294	11,470	137,644	2	50.2125	4,017	8,704	104,442
3	69.5000	5,560	12,047	144,560	3	52.7000	4,216	9,135	109,616
4	72.9625	5,837	12,647	151,762	4	55.3625	4,429	9,596	115,154
5	76.6250	6,130	13,282	159,380	5	58.1375	4,651	10,077	120,926
6319Z					6323Z				
1	62.1000	4,968	10,764	129,168	1	47.1375	3,771	8,171	98,046
2	65.2000	5,216	11,301	135,616	2	49.4750	3,958	8,576	102,908
3	68.4750	5,478	11,869	142,428	3	51.9250	4,154	9,000	108,004
4	71.8875	5,751	12,461	149,526	4	54.5500	4,364	9,455	113,464
5	75.4875	6,039	13,085	157,014	5	57.2750	4,582	9,928	119,132



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6331A					6335A				
1	64.0625	5,125	11,104	133,250	1	86.9500	6,956	15,071	180,856
2	67.2625	5,381	11,659	139,906	2	91.2875	7,303	15,823	189,878
3	70.6875	5,655	12,253	147,030	3	95.8625	7,669	16,616	199,394
4	74.1875	5,935	12,859	154,310	4	100.6250	8,050	17,442	209,300
5	77.8875	6,231	13,501	162,006	5	105.6875	8,455	18,319	219,830
6331Z					6335Z				
1	63.1125	5,049	10,940	131,274	1	85.6625	6,853	14,848	178,178
2	66.2625	5,301	11,486	137,826	2	89.9375	7,195	15,589	187,070
3	69.6375	5,571	12,071	144,846	3	94.4500	7,556	16,371	196,456
4	73.0875	5,847	12,669	152,022	4	99.1375	7,931	17,184	206,206
5	76.7375	6,139	13,301	159,614	5	104.1250	8,330	18,048	216,580
6333A					7108A				
1	70.6875	5,655	12,253	147,030	1	58.6875	4,695	10,173	122,070
2	74.1875	5,935	12,859	154,310	2	61.6250	4,930	10,682	128,180
3	77.8875	6,231	13,501	162,006	3	64.7250	5,178	11,219	134,628
4	81.7875	6,543	14,177	170,118	4	67.9375	5,435	11,776	141,310
5	85.8750	6,870	14,885	178,620	5	71.3250	5,706	12,363	148,356
6333Z					7108Z				
1	69.6375	5,571	12,071	144,846	1	57.8250	4,626	10,023	120,276
2	73.0875	5,847	12,669	152,022	2	60.7125	4,857	10,524	126,282
3	76.7375	6,139	13,301	159,614	3	63.7625	5,101	11,052	132,626
4	80.5750	6,446	13,966	167,596	4	66.9375	5,355	11,603	139,230
5	84.6000	6,768	14,664	175,968	5	70.2750	5,622	12,181	146,172
6334A					7109A				
1	77.8875	6,231	13,501	162,006	1	65.6875	5,255	11,386	136,630
2	81.7875	6,543	14,177	170,118	2	68.9875	5,519	11,958	143,494
3	85.8750	6,870	14,885	178,620	3	72.4125	5,793	12,552	150,618
4	90.1500	7,212	15,626	187,512	4	76.0625	6,085	13,184	158,210
5	94.6875	7,575	16,413	196,950	5	79.8375	6,387	13,839	166,062
6334Z					7109Z				
1	76.7375	6,139	13,301	159,614	1	64.7125	5,177	11,217	134,602
2	80.5750	6,446	13,966	167,596	2	67.9625	5,437	11,780	141,362
3	84.6000	6,768	14,664	175,968	3	71.3375	5,707	12,365	148,382
4	88.8125	7,105	15,394	184,730	4	74.9375	5,995	12,989	155,870
5	93.2875	7,463	16,170	194,038	5	78.6625	6,293	13,635	163,618



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7110A					7132Z				
1	55.7875	4,463	9,670	116,038	1	70.4875	5,639	12,218	146,614
2	58.5500	4,684	10,149	121,784	2	73.9875	5,919	12,825	153,894
3	61.5125	4,921	10,662	127,946	3	77.7000	6,216	13,468	161,616
4	64.5750	5,166	11,193	134,316	4	81.5625	6,525	14,138	169,650
5	67.8125	5,425	11,754	141,050	5	85.6625	6,853	14,848	178,178
7110Z					7134A				
1	54.9625	4,397	9,527	114,322	1	79.1875	6,335	13,726	164,710
2	57.6875	4,615	9,999	119,990	2	83.1750	6,654	14,417	173,004
3	60.6000	4,848	10,504	126,048	3	87.3375	6,987	15,139	181,662
4	63.6250	5,090	11,028	132,340	4	91.7125	7,337	15,897	190,762
5	66.8125	5,345	11,581	138,970	5	96.2875	7,703	16,690	200,278
7120A					7134Z				
1	88.0875	7,047	15,269	183,222	1	78.0125	6,241	13,522	162,266
7120Z									
1	86.7875	6,943	15,043	180,518	2	81.9500	6,556	14,205	170,456
7126A									
1	67.6375	5,411	11,724	140,686	3	86.0500	6,884	14,915	178,984
2	70.9750	5,678	12,302	147,628	4	90.3625	7,229	15,663	187,954
3	74.5000	5,960	12,913	154,960	5	94.8625	7,589	16,443	197,314
4	78.2125	6,257	13,557	162,682	7136A				
5	82.1000	6,568	14,231	170,768	1	69.9000	5,592	12,116	145,392
7126Z									
1	66.6375	5,331	11,551	138,606	2	73.3750	5,870	12,718	152,620
2	69.9250	5,594	12,120	145,444	3	77.0625	6,165	13,358	160,290
3	73.4000	5,872	12,723	152,672	4	80.9125	6,473	14,025	168,298
4	77.0625	6,165	13,358	160,290	5	84.9375	6,795	14,723	176,670
5	80.8875	6,471	14,021	168,246	7136Z				
7132A									
1	71.5500	5,724	12,402	148,824	1	68.8625	5,509	11,936	143,234
2	75.1000	6,008	13,017	156,208	2	72.2875	5,783	12,530	150,358
3	78.8625	6,309	13,670	164,034	3	75.9250	6,074	13,160	157,924
4	82.7875	6,623	14,350	172,198	4	79.7125	6,377	13,817	165,802
5	86.9500	6,956	15,071	180,856	5	83.6875	6,695	14,506	174,070
					7203A				
					1 75.2750 6,022 13,048 156,572				
					7203Z				
					1 74.1625 5,933 12,855 154,258				



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7204A					7211Z				
1	74.5375	5,963	12,920	155,038	1	60.7125	4,857	10,524	126,282
2	78.2625	6,261	13,566	162,786	2	63.7625	5,101	11,052	132,626
3	82.1750	6,574	14,244	170,924	3	66.9375	5,355	11,603	139,230
4	86.2750	6,902	14,954	179,452	4	70.2750	5,622	12,181	146,172
5	90.6125	7,249	15,706	188,474	5	73.8000	5,904	12,792	153,504
7204Z					7213A				
1	73.4375	5,875	12,729	152,750	1	65.0625	5,205	11,278	135,330
2	77.1000	6,168	13,364	160,368	2	68.3125	5,465	11,841	142,090
3	80.9625	6,477	14,034	168,402	3	71.7375	5,739	12,435	149,214
4	85.0000	6,800	14,733	176,800	4	75.3125	6,025	13,054	156,650
5	89.2750	7,142	15,474	185,692	5	79.0625	6,325	13,704	164,450
7205A					7213Z				
1	76.7625	6,141	13,306	159,666	1	64.1000	5,128	11,111	133,328
7205Z					2	67.3000	5,384	11,665	139,984
1	75.6250	6,050	13,108	157,300	3	70.6750	5,654	12,250	147,004
7208A					4	74.2000	5,936	12,861	154,336
1	61.6250	4,930	10,682	128,180	5	77.9000	6,232	13,503	162,032
2	64.7250	5,178	11,219	134,628	7215A				
3	67.9375	5,435	11,776	141,310	1	40.5875	3,247	7,035	84,422
4	71.3250	5,706	12,363	148,356	2	42.6500	3,412	7,393	88,712
5	74.9125	5,993	12,985	155,818	3	44.7500	3,580	7,757	93,080
7208Z					4	47.0250	3,762	8,151	97,812
1	60.7125	4,857	10,524	126,282	5	49.3125	3,945	8,548	102,570
2	63.7625	5,101	11,052	132,626	7215Z				
3	66.9375	5,355	11,603	139,230	1	39.9875	3,199	6,931	83,174
4	70.2750	5,622	12,181	146,172	2	42.0250	3,362	7,284	87,412
5	73.8000	5,904	12,792	153,504	3	44.0875	3,527	7,642	91,702
7211A					4	46.3250	3,706	8,030	96,356
1	61.6250	4,930	10,682	128,180	5	48.5875	3,887	8,422	101,062
2	64.7250	5,178	11,219	134,628	7219A				
3	67.9375	5,435	11,776	141,310	1	42.7625	3,421	7,412	88,946
4	71.3250	5,706	12,363	148,356	2	44.8875	3,591	7,781	93,366
5	74.9125	5,993	12,985	155,818	3	47.1500	3,772	8,173	98,072
					4	49.5125	3,961	8,582	102,986
					5	51.9625	4,157	9,007	108,082



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7232Z					7239A				
1	67.4250	5,394	11,687	140,244	1	71.7375	5,739	12,435	149,214
7233A									
1	60.1500	4,812	10,426	125,112	2	75.3125	6,025	13,054	156,650
2	63.1750	5,054	10,950	131,404	3	79.0625	6,325	13,704	164,450
3	66.3125	5,305	11,494	137,930	4	83.0250	6,642	14,391	172,692
4	69.6125	5,569	12,066	144,794	5	87.1750	6,974	15,110	181,324
5	73.1125	5,849	12,673	152,074	7239Z				
7233Z									
1	59.2625	4,741	10,272	123,266	1	70.6750	5,654	12,250	147,004
2	62.2375	4,979	10,788	129,454	2	74.2000	5,936	12,861	154,336
3	65.3375	5,227	11,325	135,902	3	77.9000	6,232	13,503	162,032
4	68.5875	5,487	11,889	142,662	4	81.8000	6,544	14,179	170,144
5	72.0375	5,763	12,487	149,838	5	85.8875	6,871	14,887	178,646
7236A					7241A				
1	60.7500	4,860	10,530	126,360	1	74.1125	5,929	12,846	154,154
2	63.7875	5,103	11,057	132,678	7241Z				
3	66.9750	5,358	11,609	139,308	1	73.0125	5,841	12,656	151,866
4	70.3000	5,624	12,185	146,224	7242A				
5	73.8375	5,907	12,799	153,582	1	53.7750	4,302	9,321	111,852
7236Z									
1	59.8500	4,788	10,374	124,488	2	56.4500	4,516	9,785	117,416
2	62.8500	5,028	10,894	130,728	3	59.2625	4,741	10,272	123,266
3	65.9875	5,279	11,438	137,254	4	62.2125	4,977	10,784	129,402
4	69.2625	5,541	12,006	144,066	5	65.3125	5,225	11,321	135,850
5	72.7500	5,820	12,610	151,320	7242Z				
7238A									
1	64.5375	5,163	11,187	134,238	1	52.9750	4,238	9,182	110,188
2	67.7750	5,422	11,748	140,972	2	55.6125	4,449	9,640	115,674
3	71.1625	5,693	12,335	148,018	3	58.3875	4,671	10,121	121,446
4	74.7125	5,977	12,950	155,402	4	61.2875	4,903	10,623	127,478
5	78.4750	6,278	13,602	163,228	5	64.3500	5,148	11,154	133,848
7238Z					7243A				
1	63.5875	5,087	11,022	132,262	1	54.6750	4,374	9,477	113,724
2	66.7750	5,342	11,574	138,892	2	57.4375	4,595	9,956	119,470
3	70.1125	5,609	12,153	145,834	3	60.2875	4,823	10,450	125,398
4	73.6125	5,889	12,760	153,114	4	63.2750	5,062	10,968	131,612
5	77.3125	6,185	13,401	160,810	5	66.4625	5,317	11,520	138,242



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7243Z					7247A				
1	53.8625	4,309	9,336	112,034	1	69.3375	5,547	12,019	144,222
2	56.5875	4,527	9,809	117,702	2	72.7875	5,823	12,617	151,398
3	59.4000	4,752	10,296	123,552	3	76.4875	6,119	13,258	159,094
4	62.3375	4,987	10,805	129,662	4	80.2875	6,423	13,917	166,998
5	65.4750	5,238	11,349	136,188	5	84.3250	6,746	14,616	175,396
7244A					7247Z				
1	52.5250	4,202	9,104	109,252	1	68.3125	5,465	11,841	142,090
2	55.1125	4,409	9,553	114,634	2	71.7125	5,737	12,430	149,162
3	57.8750	4,630	10,032	120,380	3	75.3625	6,029	13,063	156,754
4	60.8125	4,865	10,541	126,490	4	79.1000	6,328	13,711	164,528
5	63.8125	5,105	11,061	132,730	5	83.0750	6,646	14,400	172,796
7244Z					7248A				
1	51.7500	4,140	8,970	107,640	1	71.7375	5,739	12,435	149,214
2	54.3000	4,344	9,412	112,944	2	75.3125	6,025	13,054	156,650
3	57.0250	4,562	9,884	118,612	3	79.0625	6,325	13,704	164,450
4	59.9125	4,793	10,385	124,618	4	83.0250	6,642	14,391	172,692
5	62.8750	5,030	10,898	130,780	5	87.1750	6,974	15,110	181,324
7245A					7248Z				
1	81.5625	6,525	14,138	169,650	1	70.6750	5,654	12,250	147,004
7245Z									
1	80.3625	6,429	13,930	167,154	2	74.2000	5,936	12,861	154,336
7246A									
1	59.7750	4,782	10,361	124,332	3	77.9000	6,232	13,503	162,032
2	62.7250	5,018	10,872	130,468	4	81.8000	6,544	14,179	170,144
3	65.8875	5,271	11,421	137,046	5	85.8875	6,871	14,887	178,646
4	69.1750	5,534	11,990	143,884	7249A				
5	72.6375	5,811	12,591	151,086	1	74.8375	5,987	12,972	155,662
7246Z					7249Z				
1	58.8875	4,711	10,207	122,486	1	73.7375	5,899	12,781	153,374
2	61.8000	4,944	10,712	128,544	7250A				
3	64.9125	5,193	11,252	135,018	1	65.0625	5,205	11,278	135,330
4	68.1500	5,452	11,813	141,752	2	68.3125	5,465	11,841	142,090
5	71.5625	5,725	12,404	148,850	3	71.7375	5,739	12,435	149,214
					4	75.3125	6,025	13,054	156,650
					5	79.0625	6,325	13,704	164,450



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7250Z					7258A				
1	64.1000	5,128	11,111	133,328	1	77.8375	6,227	13,492	161,902
2	67.3000	5,384	11,665	139,984	7258Z				
3	70.6750	5,654	12,250	147,004	1	76.6875	6,135	13,293	159,510
4	74.2000	5,936	12,861	154,336	7259A				
5	77.9000	6,232	13,503	162,032	1	49.0375	3,923	8,500	101,998
7252A					2	51.4625	4,117	8,920	107,042
1	81.5625	6,525	14,138	169,650	3	54.0500	4,324	9,369	112,424
7252Z					4	56.7375	4,539	9,835	118,014
1	80.3625	6,429	13,930	167,154	5	59.5750	4,766	10,326	123,916
7254A					7259Z				
1	74.1125	5,929	12,846	154,154	1	48.3125	3,865	8,374	100,490
7254Z					2	50.7000	4,056	8,788	105,456
1	73.0125	5,841	12,656	151,866	3	53.2500	4,260	9,230	110,760
7255A					4	55.9000	4,472	9,689	116,272
1	61.9625	4,957	10,740	128,882	5	58.7000	4,696	10,175	122,096
2	65.0625	5,205	11,278	135,330	7262A				
3	68.3250	5,466	11,843	142,116	1	76.9875	6,159	13,345	160,134
4	71.7500	5,740	12,437	149,240	7262Z				
5	75.3500	6,028	13,061	156,728	1	75.8500	6,068	13,147	157,768
7255Z					7263A				
1	61.0500	4,884	10,582	126,984	1	67.3250	5,386	11,670	140,036
2	64.1000	5,128	11,111	133,328	2	70.6625	5,653	12,248	146,978
3	67.3125	5,385	11,668	140,010	3	74.1625	5,933	12,855	154,258
4	70.6875	5,655	12,253	147,030	4	77.9000	6,232	13,503	162,032
5	74.2375	5,939	12,868	154,414	5	81.8000	6,544	14,179	170,144
7257A					6	83.8375	6,707	14,532	174,382
1	62.7875	5,023	10,883	130,598	7	85.8750	6,870	14,885	178,620
2	65.9500	5,276	11,431	137,176	8	88.0375	7,043	15,260	183,118
3	69.2500	5,540	12,003	144,040	9	90.2000	7,216	15,635	187,616
4	72.7250	5,818	12,606	151,268					
5	76.3375	6,107	13,232	158,782					
7257Z									
1	61.8625	4,949	10,723	128,674					
2	64.9750	5,198	11,262	135,148					
3	68.2250	5,458	11,826	141,908					
4	71.6500	5,732	12,419	149,032					
5	75.2125	6,017	13,037	156,442					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7263Z					7272A				
1	66.3250	5,306	11,496	137,956	1	66.9750	5,358	11,609	139,308
2	69.6125	5,569	12,066	144,794	2	70.3000	5,624	12,185	146,224
3	73.0625	5,845	12,664	151,970	3	73.8375	5,907	12,799	153,582
4	76.7500	6,140	13,303	159,640	4	77.5250	6,202	13,438	161,252
5	80.5875	6,447	13,969	167,622	5	81.4125	6,513	14,112	169,338
6	82.6000	6,608	14,317	171,808	7272Z				
7	84.6000	6,768	14,664	175,968	1	65.9875	5,279	11,438	137,254
8	86.7375	6,939	15,035	180,414	2	69.2625	5,541	12,006	144,066
9	88.8625	7,109	15,403	184,834	3	72.7500	5,820	12,610	151,320
7264A					4	76.3750	6,110	13,238	158,860
1	74.8375	5,987	12,972	155,662	5	80.2125	6,417	13,904	166,842
7264Z					7273A				
1	73.7375	5,899	12,781	153,374	1	69.9000	5,592	12,116	145,392
7268A					2	73.4000	5,872	12,723	152,672
1	47.2750	3,782	8,194	98,332	3	77.0625	6,165	13,358	160,290
2	49.6125	3,969	8,600	103,194	4	80.9500	6,476	14,031	168,376
3	52.1250	4,170	9,035	108,420	5	84.9625	6,797	14,727	176,722
4	54.7125	4,377	9,484	113,802	7273Z				
5	57.4250	4,594	9,954	119,444	1	68.8625	5,509	11,936	143,234
7268Z					2	72.3125	5,785	12,534	150,410
1	46.5750	3,726	8,073	96,876	3	75.9250	6,074	13,160	157,924
2	48.8750	3,910	8,472	101,660	4	79.7500	6,380	13,823	165,880
3	51.3500	4,108	8,901	106,808	5	83.7125	6,697	14,510	174,122
4	53.9000	4,312	9,343	112,112	7275A				
5	56.5750	4,526	9,806	117,676	1	65.6875	5,255	11,386	136,630
7270A					2	68.9875	5,519	11,958	143,494
1	44.2000	3,536	7,661	91,936	3	72.4125	5,793	12,552	150,618
2	46.4250	3,714	8,047	96,564	4	76.0625	6,085	13,184	158,210
3	48.7500	3,900	8,450	101,400	5	79.8375	6,387	13,839	166,062
4	51.1875	4,095	8,873	106,470	7275Z				
5	53.7750	4,302	9,321	111,852	1	64.7125	5,177	11,217	134,602
7270Z					2	67.9625	5,437	11,780	141,362
1	43.5500	3,484	7,549	90,584	3	71.3375	5,707	12,365	148,382
2	45.7375	3,659	7,928	95,134	4	74.9375	5,995	12,989	155,870
3	48.0250	3,842	8,324	99,892	5	78.6625	6,293	13,635	163,618
4	50.4250	4,034	8,740	104,884					
5	52.9750	4,238	9,182	110,188					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7276A					7281A				
1	71.6750	5,734	12,424	149,084	1	54.7125	4,377	9,484	113,802
2	75.2500	6,020	13,043	156,520	2	57.4250	4,594	9,954	119,444
3	79.0250	6,322	13,698	164,372	3	60.2875	4,823	10,450	125,398
4	82.9875	6,639	14,385	172,614	4	63.3125	5,065	10,974	131,690
5	87.1250	6,970	15,102	181,220	5	66.4750	5,318	11,522	138,268
7276Z					7281Z				
1	70.6125	5,649	12,240	146,874	1	53.9000	4,312	9,343	112,112
2	74.1375	5,931	12,851	154,206	2	56.5750	4,526	9,806	117,676
3	77.8625	6,229	13,496	161,954	3	59.4000	4,752	10,296	123,552
4	81.7625	6,541	14,172	170,066	4	62.3750	4,990	10,812	129,740
5	85.8375	6,867	14,879	178,542	5	65.4875	5,239	11,351	136,214
7277A					7282A				
1	66.9375	5,355	11,603	139,230	1	57.0375	4,563	9,887	118,638
2	70.2875	5,623	12,183	146,198	2	59.8875	4,791	10,381	124,566
3	73.7625	5,901	12,786	153,426	3	62.8875	5,031	10,901	130,806
4	77.4375	6,195	13,423	161,070	4	66.0250	5,282	11,444	137,332
5	81.3000	6,504	14,092	169,104	5	69.3375	5,547	12,019	144,222
7277Z					7282Z				
1	65.9500	5,276	11,431	137,176	1	56.2000	4,496	9,741	116,896
2	69.2500	5,540	12,003	144,040	2	59.0000	4,720	10,227	122,720
3	72.6750	5,814	12,597	151,164	3	61.9625	4,957	10,740	128,882
4	76.2875	6,103	13,223	158,678	4	65.0500	5,204	11,275	135,304
5	80.1000	6,408	13,884	166,608	5	68.3125	5,465	11,841	142,090
7278A					7284A				
1	56.4500	4,516	9,785	117,416	1	71.7375	5,739	12,435	149,214
2	59.2625	4,741	10,272	123,266	2	75.3125	6,025	13,054	156,650
3	62.2000	4,976	10,781	129,376	3	79.0625	6,325	13,704	164,450
4	65.3125	5,225	11,321	135,850	4	83.0250	6,642	14,391	172,692
5	68.5625	5,485	11,884	142,610	5	87.1750	6,974	15,110	181,324
7278Z					7284Z				
1	55.6125	4,449	9,640	115,674	1	70.6750	5,654	12,250	147,004
2	58.3875	4,671	10,121	121,446	2	74.2000	5,936	12,861	154,336
3	61.2750	4,902	10,621	127,452	3	77.9000	6,232	13,503	162,032
4	64.3500	5,148	11,154	133,848	4	81.8000	6,544	14,179	170,144
5	67.5500	5,404	11,709	140,504	5	85.8875	6,871	14,887	178,646



City and County of San Francisco
FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7285A					7288Z				
1	82.9875	6,639	14,385	172,614	1	69.4125	5,553	12,032	144,378
2	87.1625	6,973	15,108	181,298	2	72.9250	5,834	12,640	151,684
3	91.5000	7,320	15,860	190,320	3	76.5625	6,125	13,271	159,250
4	96.0875	7,687	16,655	199,862	4	80.3750	6,430	13,932	167,180
5	100.8625	8,069	17,483	209,794	5	84.4125	6,753	14,632	175,578
7285Z					7289A				
1	81.7625	6,541	14,172	170,066	1	79.4000	6,352	13,763	165,152
2	85.8750	6,870	14,885	178,620	2	83.3625	6,669	14,450	173,394
3	90.1500	7,212	15,626	187,512	3	87.5000	7,000	15,167	182,000
4	94.6625	7,573	16,408	196,898	4	91.9000	7,352	15,929	191,152
5	99.3750	7,950	17,225	206,700	5	96.5000	7,720	16,727	200,720
7286A					7289Z				
1	68.1750	5,454	11,817	141,804	1	78.2250	6,258	13,559	162,708
7286Z					7303A				
1	67.1625	5,373	11,642	139,698	1	37.3250	2,986	6,470	77,636
7287A					2	39.1750	3,134	6,790	81,484
1	73.1875	5,855	12,686	152,230	3	41.1375	3,291	7,131	85,566
2	76.8250	6,146	13,316	159,796	4	43.1875	3,455	7,486	89,830
3	80.6750	6,454	13,984	167,804	5	45.3750	3,630	7,865	94,380
4	84.7125	6,777	14,684	176,202	7303Z				
5	88.9250	7,114	15,414	184,964	1	36.7750	2,942	6,374	76,492
7287Z					2	38.6000	3,088	6,691	80,288
1	72.1000	5,768	12,497	149,968	3	40.5250	3,242	7,024	84,292
2	75.6875	6,055	13,119	157,430	4	42.5500	3,404	7,375	88,504
3	79.4875	6,359	13,778	165,334	5	44.7000	3,576	7,748	92,976
4	83.4625	6,677	14,467	173,602	7304A				
5	87.6125	7,009	15,186	182,234	1	36.0250	2,882	6,244	74,932
7288A					2	39.0000	3,120	6,760	81,120
1	70.4500	5,636	12,211	146,536	3	42.0125	3,361	7,282	87,386
2	74.0250	5,922	12,831	153,972	4	44.9875	3,599	7,798	93,574
3	77.7125	6,217	13,470	161,642					
4	81.5750	6,526	14,140	169,676					
5	85.6750	6,854	14,850	178,204					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7304Z					7311A				
1	35.4875	2,839	6,151	73,814	1	43.1875	3,455	7,486	89,830
2	38.4250	3,074	6,660	79,924	2	45.3750	3,630	7,865	94,380
3	41.3875	3,311	7,174	86,086	3	47.6125	3,809	8,253	99,034
4	44.3250	3,546	7,683	92,196	4	50.0375	4,003	8,673	104,078
7306A					7311Z				
1	57.0250	4,562	9,884	118,612	1	42.5500	3,404	7,375	88,504
7306Z					7312Z				
1	56.1875	4,495	9,739	116,870	2	44.7000	3,576	7,748	92,976
7307A					7312A				
1	53.5875	4,287	9,289	111,462	3	46.9125	3,753	8,132	97,578
2	56.2000	4,496	9,741	116,896	4	49.3000	3,944	8,545	102,544
3	59.0125	4,721	10,229	122,746	5	51.7500	4,140	8,970	107,640
4	61.9625	4,957	10,740	128,882	7312A				
5	65.0625	5,205	11,278	135,330	1	48.0000	3,840	8,320	99,840
7307Z					7312Z				
1	52.8000	4,224	9,152	109,824	2	50.9750	4,078	8,836	106,028
2	55.3750	4,430	9,598	115,180	3	54.0000	4,320	9,360	112,320
3	58.1375	4,651	10,077	120,926	4	57.0000	4,560	9,880	118,560
4	61.0500	4,884	10,582	126,984	7312Z				
5	64.1000	5,128	11,111	133,328	1	47.2875	3,783	8,197	98,358
7308A					7312Z				
1	59.0125	4,721	10,229	122,746	2	50.2250	4,018	8,706	104,468
2	61.9625	4,957	10,740	128,882	3	53.2000	4,256	9,221	110,656
3	65.0625	5,205	11,278	135,330	4	56.1625	4,493	9,735	116,818
4	68.3250	5,466	11,843	142,116	7313A				
5	71.7500	5,740	12,437	149,240	1	58.1250	4,650	10,075	120,900
7308Z					7313Z				
1	58.1375	4,651	10,077	120,926	1	57.2625	4,581	9,926	119,106
2	61.0500	4,884	10,582	126,984	7314A				
3	64.1000	5,128	11,111	133,328	1	37.9500	3,036	6,578	78,936
4	67.3125	5,385	11,668	140,010	2	40.8375	3,267	7,079	84,942
5	70.6875	5,655	12,253	147,030	3	43.7500	3,500	7,583	91,000
7309A					7314A				
1	57.0250	4,562	9,884	118,612	4	46.6625	3,733	8,088	97,058
7309Z					7314Z				
1	56.1875	4,495	9,739	116,870	1	37.3875	2,991	6,481	77,766
					7315A				
					1 67.2750 5,382 11,661 139,932				



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7315Z					7320A				
1	66.2750	5,302	11,488	137,852	1	31.1750	2,494	5,404	64,844
7316A					7320Z				
1	58.3875	4,671	10,121	121,446	2	34.0500	2,724	5,902	70,824
2	61.3375	4,907	10,632	127,582	3	36.8875	2,951	6,394	76,726
3	64.3875	5,151	11,161	133,926	4	39.7125	3,177	6,884	82,602
4	67.6250	5,410	11,722	140,660	5	42.5625	3,405	7,378	88,530
5	70.9625	5,677	12,300	147,602	7321A				
7316Z					7321Z				
1	57.5250	4,602	9,971	119,652	1	43.3250	3,466	7,510	90,116
2	60.4250	4,834	10,474	125,684	2	44.7250	3,578	7,752	93,028
3	63.4375	5,075	10,996	131,950	3	46.0875	3,687	7,989	95,862
4	66.6250	5,330	11,548	138,580	4	47.4875	3,799	8,231	98,774
5	69.9125	5,593	12,118	145,418	5	50.3000	4,024	8,719	104,624
7317A					7322A				
1	67.6250	5,410	11,722	140,660	1	67.9375	5,435	11,776	141,310
2	70.9625	5,677	12,300	147,602	7322Z				
3	74.5375	5,963	12,920	155,038	1	66.9375	5,355	11,603	139,230
4	78.2625	6,261	13,566	162,786	7323A				
5	82.1750	6,574	14,244	170,924	1	60.4375	4,835	10,476	125,710
7317Z					7323Z				
1	66.6250	5,330	11,548	138,580	1	59.5500	4,764	10,322	123,864
2	69.9125	5,593	12,118	145,418	7324A				
3	73.4375	5,875	12,729	152,750	1	37.3250	2,986	6,470	77,636
4	77.1000	6,168	13,364	160,368	2	39.1750	3,134	6,790	81,484
5	80.9625	6,477	14,034	168,402	3	41.1375	3,291	7,131	85,566
7318A					7324Z				
1	63.2375	5,059	10,961	131,534	4	43.1875	3,455	7,486	89,830
2	66.3625	5,309	11,503	138,034	5	45.3750	3,630	7,865	94,380
3	69.6750	5,574	12,077	144,924					
4	73.1875	5,855	12,686	152,230					
5	76.8250	6,146	13,316	159,796					
7318Z									
1	62.3000	4,984	10,799	129,584					
2	65.3875	5,231	11,334	136,006					
3	68.6500	5,492	11,899	142,792					
4	72.1000	5,768	12,497	149,968					
5	75.6875	6,055	13,119	157,430					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7324Z					7328Z				
1	36.7750	2,942	6,374	76,492	1	52.3500	4,188	9,074	108,888
2	38.6000	3,088	6,691	80,288	2	54.9625	4,397	9,527	114,322
3	40.5250	3,242	7,024	84,292	3	57.6875	4,615	9,999	119,990
4	42.5500	3,404	7,375	88,504	4	60.6000	4,848	10,504	126,048
5	44.7000	3,576	7,748	92,976	5	63.6250	5,090	11,028	132,340
7325A					7329A				
1	63.6625	5,093	11,035	132,418	1	68.3000	5,464	11,839	142,064
7325Z					7329Z				
1	62.7250	5,018	10,872	130,468	2	71.7375	5,739	12,435	149,214
7326A					7329Z				
1	49.2500	3,940	8,537	102,440	3	75.2875	6,023	13,050	156,598
2	51.7250	4,138	8,966	107,588	4	79.1125	6,329	13,713	164,554
3	54.3250	4,346	9,416	112,996	5	83.0250	6,642	14,391	172,692
4	57.0375	4,563	9,887	118,638	7329Z				
5	59.8875	4,791	10,381	124,566	1	67.2875	5,383	11,663	139,958
7326Z					7330A				
1	48.5250	3,882	8,411	100,932	1	63.5500	5,084	11,015	132,184
2	50.9625	4,077	8,834	106,002	7330Z				
3	53.5250	4,282	9,278	111,332	1	62.6125	5,009	10,853	130,234
4	56.2000	4,496	9,741	116,896	7331A				
5	59.0000	4,720	10,227	122,720	1	45.6375	3,651	7,911	94,926
7327A					7331Z				
1	33.4625	2,677	5,800	69,602	2	44.9625	3,597	7,794	93,522
2	36.5000	2,920	6,327	75,920	3	47.9250	3,834	8,307	99,684
3	39.5250	3,162	6,851	82,212	4	50.9125	4,073	8,825	105,898
4	42.5625	3,405	7,378	88,530	5	53.8875	4,311	9,341	112,086
7327Z					7332A				
1	32.9625	2,637	5,714	68,562	1	52.5750	4,206	9,113	109,356
2	35.9625	2,877	6,234	74,802	2	55.1750	4,414	9,564	114,764
3	38.9375	3,115	6,749	80,990	3	57.9250	4,634	10,040	120,484
4	41.9375	3,355	7,269	87,230	4	60.7750	4,862	10,534	126,412
7328A					7332A				
1	53.1375	4,251	9,211	110,526	5	63.8000	5,104	11,059	132,704
2	55.7875	4,463	9,670	116,038					
3	58.5500	4,684	10,149	121,784					
4	61.5125	4,921	10,662	127,946					
5	64.5750	5,166	11,193	134,316					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7332Z					7336Z				
1	51.8000	4,144	8,979	107,744	1	60.8875	4,871	10,554	126,646
2	54.3625	4,349	9,423	113,074	2	63.9250	5,114	11,080	132,964
3	57.0750	4,566	9,893	118,716	3	67.1125	5,369	11,633	139,594
4	59.8750	4,790	10,378	124,540	4	70.4875	5,639	12,218	146,614
5	62.8625	5,029	10,896	130,754	5	73.9875	5,919	12,825	153,894
7333A					7337A				
1	39.3500	3,148	6,821	81,848	1	57.6000	4,608	9,984	119,808
2	42.3500	3,388	7,341	88,088	2	60.4375	4,835	10,476	125,710
3	45.3625	3,629	7,863	94,354	3	63.4875	5,079	11,005	132,054
4	48.4250	3,874	8,394	100,724	4	66.6500	5,332	11,553	138,632
5	51.4500	4,116	8,918	107,016	5	70.0000	5,600	12,133	145,600
6	54.4750	4,358	9,442	113,308	7337Z				
7	57.4875	4,599	9,965	119,574	1	56.7500	4,540	9,837	118,040
7333Z					2	59.5500	4,764	10,322	123,864
1	38.7625	3,101	6,719	80,626	3	62.5500	5,004	10,842	130,104
2	41.7250	3,338	7,232	86,788	4	65.6625	5,253	11,382	136,578
3	44.6875	3,575	7,746	92,950	5	68.9625	5,517	11,954	143,442
4	47.7125	3,817	8,270	99,242	7338A				
5	50.6875	4,055	8,786	105,430	1	68.5625	5,485	11,884	142,610
6	53.6750	4,294	9,304	111,644	7338Z				
7	56.6375	4,531	9,817	117,806	1	67.5500	5,404	11,709	140,504
7334A					7339A				
1	60.5125	4,841	10,489	125,866	1	41.7875	3,343	7,243	86,918
7334Z					2	45.0250	3,602	7,804	93,652
1	59.6125	4,769	10,333	123,994	3	48.2250	3,858	8,359	100,308
7335A					4	51.4500	4,116	8,918	107,016
1	68.5750	5,486	11,886	142,636	5	54.6375	4,371	9,471	113,646
7335Z					6	57.8625	4,629	10,030	120,354
1	67.5625	5,405	11,711	140,530	7	61.0875	4,887	10,589	127,062
7336A					7339Z				
1	61.8000	4,944	10,712	128,544	1	41.1750	3,294	7,137	85,644
2	64.8875	5,191	11,247	134,966	2	44.3625	3,549	7,690	92,274
3	68.1250	5,450	11,808	141,700	3	47.5125	3,801	8,236	98,826
4	71.5500	5,724	12,402	148,824	4	50.6875	4,055	8,786	105,430
5	75.1000	6,008	13,017	156,208	5	53.8250	4,306	9,330	111,956
					6	57.0125	4,561	9,882	118,586
					7	60.1875	4,815	10,433	125,190



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7340A					7345A				
1	67.2750	5,382	11,661	139,932	1	57.4250	4,594	9,954	119,444
7340Z					2	60.2750	4,822	10,448	125,372
1	66.2750	5,302	11,488	137,852	3	63.2875	5,063	10,970	131,638
7341A					4	66.4625	5,317	11,520	138,242
1	64.3250	5,146	11,150	133,796	5	69.7625	5,581	12,092	145,106
7341Z					7345Z				
1	63.3750	5,070	10,985	131,820	1	56.5750	4,526	9,806	117,676
7342A					2	59.3875	4,751	10,294	123,526
1	49.2250	3,938	8,532	102,388	3	62.3500	4,988	10,807	129,688
2	51.6750	4,134	8,957	107,484	4	65.4750	5,238	11,349	136,188
3	54.2875	4,343	9,410	112,918	5	68.7375	5,499	11,915	142,974
4	57.0000	4,560	9,880	118,560	7346A				
5	59.8500	4,788	10,374	124,488	1	44.8875	3,591	7,781	93,366
7342Z					2	47.1500	3,772	8,173	98,072
1	48.5000	3,880	8,407	100,880	3	49.5125	3,961	8,582	102,986
2	50.9125	4,073	8,825	105,898	4	51.9625	4,157	9,007	108,082
3	53.4875	4,279	9,271	111,254	5	54.5375	4,363	9,453	113,438
4	56.1625	4,493	9,735	116,818	7346Z				
5	58.9625	4,717	10,220	122,642	1	44.2250	3,538	7,666	91,988
7343A					2	46.4500	3,716	8,051	96,616
1	72.8125	5,825	12,621	151,450	3	48.7750	3,902	8,454	101,452
7343Z					4	51.2000	4,096	8,875	106,496
1	71.7375	5,739	12,435	149,214	5	53.7375	4,299	9,315	111,774
7344A					7347A				
1	49.2250	3,938	8,532	102,388	1	57.8375	4,627	10,025	120,302
2	51.6750	4,134	8,957	107,484	2	60.7500	4,860	10,530	126,360
3	54.2875	4,343	9,410	112,918	3	63.7750	5,102	11,054	132,652
4	57.0000	4,560	9,880	118,560	4	66.9375	5,355	11,603	139,230
5	59.8500	4,788	10,374	124,488	5	70.3250	5,626	12,190	146,276
7344Z					7347Z				
1	48.5000	3,880	8,407	100,880	1	56.9875	4,559	9,878	118,534
2	50.9125	4,073	8,825	105,898	2	59.8500	4,788	10,374	124,488
3	53.4875	4,279	9,271	111,254	3	62.8375	5,027	10,892	130,702
4	56.1625	4,493	9,735	116,818	4	65.9500	5,276	11,431	137,176
5	58.9625	4,717	10,220	122,642	5	69.2875	5,543	12,010	144,118



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7348A					7353A				
1	57.8375	4,627	10,025	120,302	1	48.4875	3,879	8,405	100,854
2	60.7500	4,860	10,530	126,360	2	50.9250	4,074	8,827	105,924
3	63.7750	5,102	11,054	132,652	3	53.5000	4,280	9,273	111,280
4	66.9375	5,355	11,603	139,230	4	56.1250	4,490	9,728	116,740
5	70.3250	5,626	12,190	146,276	5	58.9875	4,719	10,225	122,694
7348Z					7353Z				
1	56.9875	4,559	9,878	118,534	1	47.7750	3,822	8,281	99,372
2	59.8500	4,788	10,374	124,488	2	50.1750	4,014	8,697	104,364
3	62.8375	5,027	10,892	130,702	3	52.7125	4,217	9,137	109,642
4	65.9500	5,276	11,431	137,176	4	55.3000	4,424	9,585	115,024
5	69.2875	5,543	12,010	144,118	5	58.1125	4,649	10,073	120,874
7349A					7354A				
1	65.0625	5,205	11,278	135,330	1	40.4000	3,232	7,003	84,032
2	68.3125	5,465	11,841	142,090	2	44.0625	3,525	7,638	91,650
3	71.7375	5,739	12,435	149,214	3	47.7375	3,819	8,275	99,294
4	75.3125	6,025	13,054	156,650	4	51.4000	4,112	8,909	106,912
5	79.0625	6,325	13,704	164,450	7354Z				
7349Z					1	39.8000	3,184	6,899	82,784
1	64.1000	5,128	11,111	133,328	2	43.4125	3,473	7,525	90,298
2	67.3000	5,384	11,665	139,984	3	47.0375	3,763	8,153	97,838
3	70.6750	5,654	12,250	147,004	4	50.6375	4,051	8,777	105,326
4	74.2000	5,936	12,861	154,336	7355A				
5	77.9000	6,232	13,503	162,032	1	44.0500	3,524	7,635	91,624
7350A					2	47.3750	3,790	8,212	98,540
1	80.7625	6,461	13,999	167,986	3	48.5125	3,881	8,409	100,906
7350Z					4	50.8750	4,070	8,818	105,820
1	79.5750	6,366	13,793	165,516	5	52.1625	4,173	9,042	108,498
7352A					6	56.0750	4,486	9,720	116,636
1	54.6375	4,371	9,471	113,646	7355Z				
2	57.8625	4,629	10,030	120,354	1	43.4000	3,472	7,523	90,272
3	61.0875	4,887	10,589	127,062	2	46.6750	3,734	8,090	97,084
7352Z					3	47.8000	3,824	8,285	99,424
1	53.8250	4,306	9,330	111,956	4	50.1250	4,010	8,688	104,260
2	57.0125	4,561	9,882	118,586	5	51.3875	4,111	8,907	106,886
3	60.1875	4,815	10,433	125,190	6	55.2500	4,420	9,577	114,920



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7356A					7360Z				
1	54.6375	4,371	9,471	113,646	1	56.9875	4,559	9,878	118,534
2	57.8625	4,629	10,030	120,354	2	59.8500	4,788	10,374	124,488
3	61.0875	4,887	10,589	127,062	3	62.8375	5,027	10,892	130,702
7356Z					4	65.9500	5,276	11,431	137,176
1	53.8250	4,306	9,330	111,956	5	69.2875	5,543	12,010	144,118
2	57.0125	4,561	9,882	118,586	7362A				
3	60.1875	4,815	10,433	125,190	1	63.4375	5,075	10,996	131,950
7357A					2	66.6125	5,329	11,546	138,554
1	55.0750	4,406	9,546	114,556	3	70.0000	5,600	12,133	145,600
2	58.7500	4,700	10,183	122,200	4	73.4625	5,877	12,734	152,802
3	62.4375	4,995	10,823	129,870	5	77.1250	6,170	13,368	160,420
4	66.0875	5,287	11,455	137,462	7362Z				
7357Z					1	62.5000	5,000	10,833	130,000
1	54.2625	4,341	9,406	112,866	2	65.6250	5,250	11,375	136,500
2	57.8875	4,631	10,034	120,406	3	68.9625	5,517	11,954	143,442
3	61.5125	4,921	10,662	127,946	4	72.3750	5,790	12,545	150,540
4	65.1125	5,209	11,286	135,434	5	75.9875	6,079	13,171	158,054
7358A					7368A				
1	51.6750	4,134	8,957	107,484	1	73.4625	5,877	12,734	152,802
2	54.2875	4,343	9,410	112,918	2	77.1250	6,170	13,368	160,420
3	57.0000	4,560	9,880	118,560	3	80.9875	6,479	14,038	168,454
4	59.8500	4,788	10,374	124,488	4	85.0375	6,803	14,740	176,878
5	62.8125	5,025	10,888	130,650	5	89.2750	7,142	15,474	185,692
7358Z					7368Z				
1	50.9125	4,073	8,825	105,898	1	72.3750	5,790	12,545	150,540
2	53.4875	4,279	9,271	111,254	2	75.9875	6,079	13,171	158,054
3	56.1625	4,493	9,735	116,818	3	79.7875	6,383	13,830	165,958
4	58.9625	4,717	10,220	122,642	4	83.7750	6,702	14,521	174,252
5	61.8875	4,951	10,727	128,726	5	87.9500	7,036	15,245	182,936
7360A					7370A				
1	57.8375	4,627	10,025	120,302	1	41.2125	3,297	7,144	85,722
2	60.7500	4,860	10,530	126,360	2	43.2750	3,462	7,501	90,012
3	63.7750	5,102	11,054	132,652	3	45.4750	3,638	7,882	94,588
4	66.9375	5,355	11,603	139,230	4	47.7125	3,817	8,270	99,242
5	70.3250	5,626	12,190	146,276	5	50.1125	4,009	8,686	104,234



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7370Z					7376Z				
1	40.6000	3,248	7,037	84,448	1	56.2000	4,496	9,741	116,896
2	42.6375	3,411	7,391	88,686	2	59.0000	4,720	10,227	122,720
3	44.8000	3,584	7,765	93,184	3	61.9625	4,957	10,740	128,882
4	47.0125	3,761	8,149	97,786	4	65.0500	5,204	11,275	135,304
5	49.3750	3,950	8,558	102,700	5	68.3125	5,465	11,841	142,090
7372A					7377A				
1	64.3250	5,146	11,150	133,796	1	52.2125	4,177	9,050	108,602
7372Z									
1	63.3750	5,070	10,985	131,820	2	54.8375	4,387	9,505	114,062
7373A									
1	72.8125	5,825	12,621	151,450	3	57.5500	4,604	9,975	119,704
7373Z									
1	71.7375	5,739	12,435	149,214	4	60.4000	4,832	10,469	125,632
7375A					7377Z				
1	41.7875	3,343	7,243	86,918	1	51.4375	4,115	8,916	106,990
2	45.0250	3,602	7,804	93,652	2	54.0250	4,322	9,364	112,372
3	48.2250	3,858	8,359	100,308	3	56.7000	4,536	9,828	117,936
4	51.4500	4,116	8,918	107,016	4	59.5125	4,761	10,316	123,786
5	54.6375	4,371	9,471	113,646	5	62.5000	5,000	10,833	130,000
6	57.8625	4,629	10,030	120,354	7378A				
7	61.0875	4,887	10,589	127,062	1	44.8875	3,591	7,781	93,366
7375Z									
1	41.1750	3,294	7,137	85,644	2	47.1500	3,772	8,173	98,072
2	44.3625	3,549	7,690	92,274	3	49.5125	3,961	8,582	102,986
3	47.5125	3,801	8,236	98,826	4	51.9625	4,157	9,007	108,082
4	50.6875	4,055	8,786	105,430	5	54.5375	4,363	9,453	113,438
5	53.8250	4,306	9,330	111,956	7378Z				
6	57.0125	4,561	9,882	118,586	1	44.2250	3,538	7,666	91,988
7	60.1875	4,815	10,433	125,190	2	46.4500	3,716	8,051	96,616
7376A									
1	57.0375	4,563	9,887	118,638	3	48.7750	3,902	8,454	101,452
2	59.8875	4,791	10,381	124,566	4	51.2000	4,096	8,875	106,496
3	62.8875	5,031	10,901	130,806	5	53.7375	4,299	9,315	111,774
4	66.0250	5,282	11,444	137,332	7381A				
5	69.3375	5,547	12,019	144,222	1	55.8500	4,468	9,681	116,168
					7381Z				
					1 55.0250 4,402 9,538 114,452				
					7382A				
					1 67.2750 5,382 11,661 139,932				
					7382Z				
					1 66.2750 5,302 11,488 137,852				



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7383A					7388Z				
1	30.5625	2,445	5,298	63,570	1	56.9875	4,559	9,878	118,534
2	33.3375	2,667	5,779	69,342	2	59.8500	4,788	10,374	124,488
3	36.1000	2,888	6,257	75,088	3	62.8375	5,027	10,892	130,702
4	38.9000	3,112	6,743	80,912	4	65.9500	5,276	11,431	137,176
7383Z					7389A				
1	30.1125	2,409	5,220	62,634	1	41.7000	3,336	7,228	86,736
2	32.8500	2,628	5,694	68,328	2	43.7875	3,503	7,590	91,078
3	35.5625	2,845	6,164	73,970	3	45.9875	3,679	7,971	95,654
4	38.3250	3,066	6,643	79,716	4	48.2500	3,860	8,363	100,360
7384A					7389Z				
1	41.6750	3,334	7,224	86,684	1	41.0875	3,287	7,122	85,462
2	44.4625	3,557	7,707	92,482	2	43.1375	3,451	7,477	89,726
3	47.2250	3,778	8,186	98,228	3	45.3125	3,625	7,854	94,250
4	50.0125	4,001	8,669	104,026	4	47.5375	3,803	8,240	98,878
7384Z					7390A				
1	41.0625	3,285	7,118	85,410	1	47.8500	3,828	8,294	99,528
2	43.8000	3,504	7,592	91,104	2	50.2125	4,017	8,704	104,442
3	46.5250	3,722	8,064	96,772	3	52.7000	4,216	9,135	109,616
4	49.2750	3,942	8,541	102,492	4	55.3625	4,429	9,596	115,154
7385A					7390Z				
1	63.4250	5,074	10,994	131,924	1	47.1375	3,771	8,171	98,046
2	66.6000	5,328	11,544	138,528	2	49.4750	3,958	8,576	102,908
3	69.9375	5,595	12,123	145,470	3	51.9250	4,154	9,000	108,004
4	73.4375	5,875	12,729	152,750	4	54.5500	4,364	9,455	113,464
5	77.1000	6,168	13,364	160,368	5	57.2750	4,582	9,928	119,132
7385Z					7392A				
1	62.4875	4,999	10,831	129,974	1	42.9625	3,437	7,447	89,362
2	65.6125	5,249	11,373	136,474	2	45.1125	3,609	7,820	93,834
3	68.9000	5,512	11,943	143,312	3	47.3750	3,790	8,212	98,540
4	72.3500	5,788	12,541	150,488	4	49.7125	3,977	8,617	103,402
5	75.9625	6,077	13,167	158,002	5	52.2125	4,177	9,050	108,602
7388A									
1	57.8375	4,627	10,025	120,302					
2	60.7500	4,860	10,530	126,360					
3	63.7750	5,102	11,054	132,652					
4	66.9375	5,355	11,603	139,230					
5	70.3250	5,626	12,190	146,276					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7392Z					7395Z				
1	42.3250	3,386	7,336	88,036	1	46.4500	3,716	8,051	96,616
2	44.4500	3,556	7,705	92,456	2	48.7750	3,902	8,454	101,452
3	46.6750	3,734	8,090	97,084	3	51.2000	4,096	8,875	106,496
4	48.9750	3,918	8,489	101,868	4	53.7375	4,299	9,315	111,774
5	51.4375	4,115	8,916	106,990	5	56.4375	4,515	9,783	117,390
7393A					7398A				
1	48.7500	3,900	8,450	101,400	1	34.1250	2,730	5,915	70,980
2	51.1875	4,095	8,873	106,470	2	36.7625	2,941	6,372	76,466
3	53.7750	4,302	9,321	111,852	3	39.4125	3,153	6,832	81,978
4	56.4500	4,516	9,785	117,416	7398Z				
5	59.2625	4,741	10,272	123,266	1	33.6250	2,690	5,828	69,940
7393Z					2	36.2250	2,898	6,279	75,348
1	48.0250	3,842	8,324	99,892	3	38.8250	3,106	6,730	80,756
2	50.4250	4,034	8,740	104,884	7399A				
3	52.9750	4,238	9,182	110,188	1	42.0250	3,362	7,284	87,412
4	55.6125	4,449	9,640	115,674	2	44.6500	3,572	7,739	92,872
5	58.3875	4,671	10,121	121,446	3	49.8750	3,990	8,645	103,740
7394A					7399Z				
1	60.1500	4,812	10,426	125,112	1	41.4000	3,312	7,176	86,112
2	63.1750	5,054	10,950	131,404	2	43.9875	3,519	7,625	91,494
3	66.3125	5,305	11,494	137,930	3	49.1375	3,931	8,517	102,206
4	69.6125	5,569	12,066	144,794	7404A				
5	73.1125	5,849	12,673	152,074	1	37.9375	3,035	6,576	78,910
7394Z					2	39.8125	3,185	6,901	82,810
1	59.2625	4,741	10,272	123,266	3	41.8125	3,345	7,248	86,970
2	62.2375	4,979	10,788	129,454	4	43.9000	3,512	7,609	91,312
3	65.3375	5,227	11,325	135,902	5	46.1125	3,689	7,993	95,914
4	68.5875	5,487	11,889	142,662	7404Z				
5	72.0375	5,763	12,487	149,838	1	37.3750	2,990	6,478	77,740
7395A					2	39.2250	3,138	6,799	81,588
1	47.1500	3,772	8,173	98,072	3	41.2000	3,296	7,141	85,696
2	49.5125	3,961	8,582	102,986	4	43.2500	3,460	7,497	89,960
3	51.9625	4,157	9,007	108,082	5	45.4250	3,634	7,874	94,484
4	54.5375	4,363	9,453	113,438					
5	57.2875	4,583	9,930	119,158					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7410A					7422A				
1	37.0250	2,962	6,418	77,012	1	46.2750	3,702	8,021	96,252
2	38.8625	3,109	6,736	80,834	2	48.5625	3,885	8,418	101,010
3	40.8250	3,266	7,076	84,916	3	51.0125	4,081	8,842	106,106
4	42.8500	3,428	7,427	89,128	4	53.5250	4,282	9,278	111,332
5	44.9875	3,599	7,798	93,574	5	56.2375	4,499	9,748	116,974
7410Z					7422Z				
1	36.4750	2,918	6,322	75,868	1	45.5875	3,647	7,902	94,822
2	38.2875	3,063	6,637	79,638	2	47.8500	3,828	8,294	99,528
3	40.2250	3,218	6,972	83,668	3	50.2625	4,021	8,712	104,546
4	42.2125	3,377	7,317	87,802	4	52.7375	4,219	9,141	109,694
5	44.3250	3,546	7,683	92,196	5	55.4125	4,433	9,605	115,258
7412A					7428A				
1	40.7000	3,256	7,055	84,656	1	43.3375	3,467	7,512	90,142
2	42.7625	3,421	7,412	88,946	2	45.5375	3,643	7,893	94,718
3	44.8875	3,591	7,781	93,366	3	47.8500	3,828	8,294	99,528
4	47.1500	3,772	8,173	98,072	4	50.2125	4,017	8,704	104,442
5	49.5125	3,961	8,582	102,986	5	52.7000	4,216	9,135	109,616
7412Z					7428Z				
1	40.1000	3,208	6,951	83,408	1	42.7000	3,416	7,401	88,816
2	42.1250	3,370	7,302	87,620	2	44.8625	3,589	7,776	93,314
3	44.2250	3,538	7,666	91,988	3	47.1375	3,771	8,171	98,046
4	46.4500	3,716	8,051	96,616	4	49.4750	3,958	8,576	102,908
5	48.7750	3,902	8,454	101,452	5	51.9250	4,154	9,000	108,004
7421A					7430A				
1	40.2500	3,220	6,977	83,720	1	54.6375	4,371	9,471	113,646
2	42.2125	3,377	7,317	87,802	2	57.3250	4,586	9,936	119,236
3	44.3500	3,548	7,687	92,248	3	60.2000	4,816	10,435	125,216
4	46.5625	3,725	8,071	96,850	4	63.2375	5,059	10,961	131,534
5	48.9000	3,912	8,476	101,712	5	66.3625	5,309	11,503	138,034
7421Z					7430Z				
1	39.6500	3,172	6,873	82,472	1	53.8250	4,306	9,330	111,956
2	41.5875	3,327	7,209	86,502	2	56.4750	4,518	9,789	117,468
3	43.7000	3,496	7,575	90,896	3	59.3125	4,745	10,281	123,370
4	45.8750	3,670	7,952	95,420	4	62.3000	4,984	10,799	129,584
5	48.1750	3,854	8,350	100,204	5	65.3875	5,231	11,334	136,006



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7432A					7444A				
1	45.1125	3,609	7,820	93,834	1	41.6125	3,329	7,213	86,554
2	47.3750	3,790	8,212	98,540	2	43.6750	3,494	7,570	90,844
3	49.7125	3,977	8,617	103,402	3	45.8750	3,670	7,952	95,420
4	52.2125	4,177	9,050	108,602	4	48.2000	3,856	8,355	100,256
5	54.8375	4,387	9,505	114,062	5	50.6000	4,048	8,771	105,248
7432Z					7444Z				
1	44.4500	3,556	7,705	92,456	1	41.0000	3,280	7,107	85,280
2	46.6750	3,734	8,090	97,084	2	43.0250	3,442	7,458	89,492
3	48.9750	3,918	8,489	101,868	3	45.2000	3,616	7,835	94,016
4	51.4375	4,115	8,916	106,990	4	47.4875	3,799	8,231	98,774
5	54.0250	4,322	9,364	112,372	5	49.8500	3,988	8,641	103,688
7434A					7449A				
1	37.6125	3,009	6,520	78,234	1	54.6375	4,371	9,471	113,646
2	39.5125	3,161	6,849	82,186	2	57.3000	4,584	9,932	119,184
3	41.4375	3,315	7,183	86,190	3	60.1500	4,812	10,426	125,112
4	43.5000	3,480	7,540	90,480	4	63.1750	5,054	10,950	131,404
5	45.6625	3,653	7,915	94,978	5	66.3000	5,304	11,492	137,904
7434Z					7449Z				
1	37.0625	2,965	6,424	77,090	1	53.8250	4,306	9,330	111,956
2	38.9250	3,114	6,747	80,964	2	56.4500	4,516	9,785	117,416
3	40.8250	3,266	7,076	84,916	3	59.2625	4,741	10,272	123,266
4	42.8625	3,429	7,430	89,154	4	62.2375	4,979	10,788	129,454
5	44.9875	3,599	7,798	93,574	5	65.3250	5,226	11,323	135,876
7441A					7457A				
1	29.3625	2,349	5,090	61,074	1	38.1125	3,049	6,606	79,274
2	30.8250	2,466	5,343	64,116	2	40.0250	3,202	6,938	83,252
3	32.3750	2,590	5,612	67,340	3	42.0375	3,363	7,287	87,438
4	34.0000	2,720	5,893	70,720	4	44.1250	3,530	7,648	91,780
5	35.7000	2,856	6,188	74,256	5	46.3250	3,706	8,030	96,356
7441Z					7457Z				
1	28.9250	2,314	5,014	60,164	1	37.5500	3,004	6,509	78,104
2	30.3750	2,430	5,265	63,180	2	39.4375	3,155	6,836	82,030
3	31.9000	2,552	5,529	66,352	3	41.4125	3,313	7,178	86,138
4	33.5000	2,680	5,807	69,680	4	43.4750	3,478	7,536	90,428
5	35.1750	2,814	6,097	73,164	5	45.6375	3,651	7,911	94,926



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7463A					7466A				
1	35.1500	2,812	6,093	73,112	1	52.7250	4,218	9,139	109,668
2	38.6750	3,094	6,704	80,444	2	56.2875	4,503	9,757	117,078
3	42.1750	3,374	7,310	87,724	3	59.7875	4,783	10,363	124,358
4	45.6875	3,655	7,919	95,030	4	63.2875	5,063	10,970	131,638
5	49.1875	3,935	8,526	102,310	5	66.8125	5,345	11,581	138,970
7463Z					7466Z				
1	34.6250	2,770	6,002	72,020	1	51.9500	4,156	9,005	108,056
2	38.1000	3,048	6,604	79,248	2	55.4500	4,436	9,611	115,336
3	41.5500	3,324	7,202	86,424	3	58.9000	4,712	10,209	122,512
4	45.0125	3,601	7,802	93,626	4	62.3500	4,988	10,807	129,688
5	48.4625	3,877	8,400	100,802	5	65.8250	5,266	11,410	136,916
7464A					7470A				
1	52.7250	4,218	9,139	109,668	1	39.5625	3,165	6,858	82,290
2	56.2875	4,503	9,757	117,078	2	41.5375	3,323	7,200	86,398
3	59.7875	4,783	10,363	124,358	3	43.6250	3,490	7,562	90,740
4	63.2875	5,063	10,970	131,638	4	45.7875	3,663	7,937	95,238
5	66.8125	5,345	11,581	138,970	5	48.0750	3,846	8,333	99,996
7464Z					7470Z				
1	51.9500	4,156	9,005	108,056	1	38.9750	3,118	6,756	81,068
2	55.4500	4,436	9,611	115,336	2	40.9250	3,274	7,094	85,124
3	58.9000	4,712	10,209	122,512	3	42.9750	3,438	7,449	89,388
4	62.3500	4,988	10,807	129,688	4	45.1125	3,609	7,820	93,834
5	65.8250	5,266	11,410	136,916	5	47.3625	3,789	8,210	98,514
7465A					7472A				
1	35.1500	2,812	6,093	73,112	1	60.3875	4,831	10,467	125,606
2	38.6750	3,094	6,704	80,444	7472Z				
3	42.1750	3,374	7,310	87,724	1	59.5000	4,760	10,313	123,760
4	45.6875	3,655	7,919	95,030	7473A				
5	49.1875	3,935	8,526	102,310	1	48.1500	3,852	8,346	100,152
7465Z					7473Z				
1	34.6250	2,770	6,002	72,020	1	47.4375	3,795	8,223	98,670
2	38.1000	3,048	6,604	79,248	7480A				
3	41.5500	3,324	7,202	86,424	1	52.3625	4,189	9,076	108,914
4	45.0125	3,601	7,802	93,626	2	54.9750	4,398	9,529	114,348
5	48.4625	3,877	8,400	100,802	3	57.7125	4,617	10,004	120,042
					4	60.6000	4,848	10,504	126,048
					5	63.6250	5,090	11,028	132,340



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7480Z					7488Z				
1	51.5875	4,127	8,942	107,302	1	76.2250	6,098	13,212	158,548
2	54.1625	4,333	9,388	112,658	2	80.0500	6,404	13,875	166,504
3	56.8625	4,549	9,856	118,274	3	84.0125	6,721	14,562	174,746
4	59.7000	4,776	10,348	124,176	4	88.2250	7,058	15,292	183,508
5	62.6875	5,015	10,866	130,390	5	92.6375	7,411	16,057	192,686
7482A					7501A				
1	63.2125	5,057	10,957	131,482	1	26.6375	2,131	4,617	55,406
2	66.3500	5,308	11,501	138,008	2	26.6375	2,131	4,617	55,406
3	69.6750	5,574	12,077	144,924	3	28.4625	2,277	4,934	59,202
4	73.1875	5,855	12,686	152,230	4	30.6375	2,451	5,311	63,726
5	76.8500	6,148	13,321	159,848	5	32.8000	2,624	5,685	68,224
7482Z					7501Z				
1	62.2750	4,982	10,794	129,532	1	26.2500	2,100	4,550	54,600
2	65.3750	5,230	11,332	135,980	2	26.2500	2,100	4,550	54,600
3	68.6500	5,492	11,899	142,792	3	28.0375	2,243	4,860	58,318
4	72.1000	5,768	12,497	149,968	4	30.1875	2,415	5,233	62,790
5	75.7125	6,057	13,124	157,482	5	32.3125	2,585	5,601	67,210
7484A					7502A				
1	67.5000	5,400	11,700	140,400	1	36.6500	2,932	6,353	76,232
2	70.8750	5,670	12,285	147,420	2	38.5125	3,081	6,676	80,106
3	74.4375	5,955	12,903	154,830	3	40.4250	3,234	7,007	84,084
4	78.1125	6,249	13,540	162,474	4	42.4625	3,397	7,360	88,322
5	82.0750	6,566	14,226	170,716	5	44.6000	3,568	7,731	92,768
7484Z					7502Z				
1	66.5000	5,320	11,527	138,320	1	36.1125	2,889	6,260	75,114
2	69.8250	5,586	12,103	145,236	2	37.9375	3,035	6,576	78,910
3	73.3375	5,867	12,712	152,542	3	39.8250	3,186	6,903	82,836
4	76.9625	6,157	13,340	160,082	4	41.8375	3,347	7,252	87,022
5	80.8625	6,469	14,016	168,194	5	43.9375	3,515	7,616	91,390
7488A					7510A				
1	77.3625	6,189	13,410	160,914	1	31.7625	2,541	5,506	66,066
2	81.2500	6,500	14,083	169,000	2	33.3500	2,668	5,781	69,368
3	85.2750	6,822	14,781	177,372	3	35.0000	2,800	6,067	72,800
4	89.5500	7,164	15,522	186,264	4	36.7625	2,941	6,372	76,466
5	94.0250	7,522	16,298	195,572	5	38.6125	3,089	6,693	80,314



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7510Z					8104A				
1	31.2875	2,503	5,423	65,078	1	33.0125	2,641	5,722	68,666
2	32.8625	2,629	5,696	68,354	2	34.6500	2,772	6,006	72,072
3	34.4875	2,759	5,978	71,734	3	36.4000	2,912	6,309	75,712
4	36.2250	2,898	6,279	75,348	4	38.1750	3,054	6,617	79,404
5	38.0375	3,043	6,593	79,118	5	40.1125	3,209	6,953	83,434
7514A					8104Z				
1	35.9375	2,875	6,229	74,750	1	32.5250	2,602	5,638	67,652
2	37.7250	3,018	6,539	78,468	2	34.1375	2,731	5,917	71,006
3	39.6500	3,172	6,873	82,472	3	35.8625	2,869	6,216	74,594
4	41.6250	3,330	7,215	86,580	4	37.6125	3,009	6,520	78,234
5	43.7000	3,496	7,575	90,896	5	39.5250	3,162	6,851	82,212
7514Z					8106A				
1	35.4125	2,833	6,138	73,658	1	33.1125	2,649	5,740	68,874
2	37.1625	2,973	6,442	77,298	2	34.7750	2,782	6,028	72,332
3	39.0625	3,125	6,771	81,250	3	36.5000	2,920	6,327	75,920
4	41.0125	3,281	7,109	85,306	4	38.3125	3,065	6,641	79,690
5	43.0500	3,444	7,462	89,544	5	40.2500	3,220	6,977	83,720
7524A					8106Z				
1	30.3875	2,431	5,267	63,206	1	32.6250	2,610	5,655	67,860
2	31.9125	2,553	5,532	66,378	2	34.2625	2,741	5,939	71,266
3	33.5125	2,681	5,809	69,706	3	35.9625	2,877	6,234	74,802
4	35.1875	2,815	6,099	73,190	4	37.7500	3,020	6,543	78,520
5	36.9500	2,956	6,405	76,856	5	39.6500	3,172	6,873	82,472
7524Z					8108A				
1	29.9375	2,395	5,189	62,270	1	36.3125	2,905	6,294	75,530
2	31.4375	2,515	5,449	65,390	2	38.1125	3,049	6,606	79,274
3	33.0125	2,641	5,722	68,666	3	40.0250	3,202	6,938	83,252
4	34.6625	2,773	6,008	72,098	4	42.0375	3,363	7,287	87,438
5	36.4000	2,912	6,309	75,712	5	44.1250	3,530	7,648	91,780
7542A					8108Z				
1	29.4875	2,359	5,111	61,334	1	35.7750	2,862	6,201	74,412
7542Z					2	37.5500	3,004	6,509	78,104
1	29.0500	2,324	5,035	60,424	3	39.4375	3,155	6,836	82,030
					4	41.4125	3,313	7,178	86,138
					5	43.4750	3,478	7,536	90,428



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8109A					8124A				
1	40.1125	3,209	6,953	83,434	1	52.6000	4,208	9,117	109,408
2	42.1125	3,369	7,300	87,594	2	55.2375	4,419	9,575	114,894
3	44.2000	3,536	7,661	91,936	3	58.0125	4,641	10,056	120,666
4	46.4250	3,714	8,047	96,564	4	60.9125	4,873	10,558	126,698
5	48.7500	3,900	8,450	101,400	5	63.9375	5,115	11,083	132,990
8109Z					8124Z				
1	39.5250	3,162	6,851	82,212	1	51.8250	4,146	8,983	107,796
2	41.4875	3,319	7,191	86,294	2	54.4250	4,354	9,434	113,204
3	43.5500	3,484	7,549	90,584	3	57.1500	4,572	9,906	118,872
4	45.7375	3,659	7,928	95,134	4	60.0125	4,801	10,402	124,826
5	48.0250	3,842	8,324	99,892	5	62.9875	5,039	10,918	131,014
8113A					8126A				
1	50.2125	4,017	8,704	104,442	1	57.7125	4,617	10,004	120,042
2	52.7000	4,216	9,135	109,616	2	60.6000	4,848	10,504	126,048
3	55.3625	4,429	9,596	115,154	3	63.6250	5,090	11,028	132,340
4	58.1375	4,651	10,077	120,926	4	66.8250	5,346	11,583	138,996
5	61.0250	4,882	10,578	126,932	5	70.1625	5,613	12,162	145,938
8113Z					8126Z				
1	49.4750	3,958	8,576	102,908	1	56.8625	4,549	9,856	118,274
2	51.9250	4,154	9,000	108,004	2	59.7000	4,776	10,348	124,176
3	54.5500	4,364	9,455	113,464	3	62.6875	5,015	10,866	130,390
4	57.2750	4,582	9,928	119,132	4	65.8375	5,267	11,412	136,942
5	60.1250	4,810	10,422	125,060	5	69.1250	5,530	11,982	143,780
8118A					8129A				
1	46.1125	3,689	7,993	95,914	1	40.5125	3,241	7,022	84,266
2	48.4000	3,872	8,389	100,672	2	42.5625	3,405	7,378	88,530
3	50.8500	4,068	8,814	105,768	3	44.6875	3,575	7,746	92,950
4	53.3750	4,270	9,252	111,020	4	46.9125	3,753	8,132	97,578
5	56.0375	4,483	9,713	116,558	5	49.2500	3,940	8,537	102,440
8118Z					8129Z				
1	45.4250	3,634	7,874	94,484	1	39.9125	3,193	6,918	83,018
2	47.6875	3,815	8,266	99,190	2	41.9375	3,355	7,269	87,230
3	50.1000	4,008	8,684	104,208	3	44.0250	3,522	7,631	91,572
4	52.5875	4,207	9,115	109,382	4	46.2250	3,698	8,012	96,148
5	55.2125	4,417	9,570	114,842	5	48.5250	3,882	8,411	100,932



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8131A					8133Z				
1	44.4750	3,558	7,709	92,508	1	52.2250	4,178	9,052	108,628
2	46.6500	3,732	8,086	97,032	2	54.8125	4,385	9,501	114,010
3	49.0375	3,923	8,500	101,998	3	57.5625	4,605	9,978	119,730
4	51.4625	4,117	8,920	107,042	4	60.4625	4,837	10,480	125,762
5	54.0500	4,324	9,369	112,424	5	63.4875	5,079	11,005	132,054
8131Z					8135A				
1	43.8125	3,505	7,594	91,130	1	57.5500	4,604	9,975	119,704
2	45.9625	3,677	7,967	95,602	2	60.4000	4,832	10,469	125,632
3	48.3125	3,865	8,374	100,490	3	63.4375	5,075	10,996	131,950
4	50.7000	4,056	8,788	105,456	4	66.6125	5,329	11,546	138,554
5	53.2500	4,260	9,230	110,760	5	70.0000	5,600	12,133	145,600
8132A					8135Z				
1	41.3125	3,305	7,161	85,930	1	56.7000	4,536	9,828	117,936
2	43.3375	3,467	7,512	90,142	2	59.5125	4,761	10,316	123,786
3	45.5375	3,643	7,893	94,718	3	62.5000	5,000	10,833	130,000
4	47.8500	3,828	8,294	99,528	4	65.6250	5,250	11,375	136,500
5	50.2125	4,017	8,704	104,442	5	68.9625	5,517	11,954	143,442
6	52.7000	4,216	9,135	109,616	8139A				
7	54.0500	4,324	9,369	112,424	1	43.3375	3,467	7,512	90,142
8	55.4125	4,433	9,605	115,258	2	45.5375	3,643	7,893	94,718
9	56.7750	4,542	9,841	118,092	3	47.8500	3,828	8,294	99,528
8132Z					4	50.2125	4,017	8,704	104,442
1	40.7000	3,256	7,055	84,656	5	52.7000	4,216	9,135	109,616
2	42.7000	3,416	7,401	88,816	8139Z				
3	44.8625	3,589	7,776	93,314	1	42.7000	3,416	7,401	88,816
4	47.1375	3,771	8,171	98,046	2	44.8625	3,589	7,776	93,314
5	49.4750	3,958	8,576	102,908	3	47.1375	3,771	8,171	98,046
6	51.9250	4,154	9,000	108,004	4	49.4750	3,958	8,576	102,908
7	53.2500	4,260	9,230	110,760	5	51.9250	4,154	9,000	108,004
8	54.5875	4,367	9,462	113,542	8141A				
9	55.9375	4,475	9,696	116,350	1	49.2500	3,940	8,537	102,440
8133A					2	51.7250	4,138	8,966	107,588
1	53.0125	4,241	9,189	110,266	3	54.3250	4,346	9,416	112,996
2	55.6375	4,451	9,644	115,726	4	57.0375	4,563	9,887	118,638
3	58.4250	4,674	10,127	121,524	5	59.8875	4,791	10,381	124,566
4	61.3750	4,910	10,638	127,660					
5	64.4375	5,155	11,169	134,030					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8141Z					8146Z				
1	48.5250	3,882	8,411	100,932	1	60.7125	4,857	10,524	126,282
2	50.9625	4,077	8,834	106,002	2	63.7500	5,100	11,050	132,600
3	53.5250	4,282	9,278	111,332	3	66.9375	5,355	11,603	139,230
4	56.2000	4,496	9,741	116,896	4	70.2750	5,622	12,181	146,172
5	59.0000	4,720	10,227	122,720	5	73.7875	5,903	12,790	153,478
8142A					8147A				
1	52.6000	4,208	9,117	109,408	1	66.9875	5,359	11,611	139,334
2	55.2375	4,419	9,575	114,894	2	70.3625	5,629	12,196	146,354
3	58.0125	4,641	10,056	120,666	3	73.8625	5,909	12,803	153,634
4	60.9125	4,873	10,558	126,698	4	77.5625	6,205	13,444	161,330
5	63.9375	5,115	11,083	132,990	5	81.4625	6,517	14,120	169,442
8142Z					8147Z				
1	51.8250	4,146	8,983	107,796	1	66.0000	5,280	11,440	137,280
2	54.4250	4,354	9,434	113,204	2	69.3250	5,546	12,016	144,196
3	57.1500	4,572	9,906	118,872	3	72.7750	5,822	12,614	151,372
4	60.0125	4,801	10,402	124,826	4	76.4125	6,113	13,245	158,938
5	62.9875	5,039	10,918	131,014	5	80.2625	6,421	13,912	166,946
8143A					8149A				
1	57.1750	4,574	9,910	118,924	1	71.3250	5,706	12,363	148,356
2	60.0375	4,803	10,407	124,878	2	74.9000	5,992	12,983	155,792
3	63.0375	5,043	10,927	131,118	3	78.6500	6,292	13,633	163,592
4	66.1750	5,294	11,470	137,644	4	82.5500	6,604	14,309	171,704
5	69.5000	5,560	12,047	144,560	5	86.6750	6,934	15,024	180,284
8143Z					8149Z				
1	56.3250	4,506	9,763	117,156	1	70.2750	5,622	12,181	146,172
2	59.1500	4,732	10,253	123,032	2	73.7875	5,903	12,790	153,478
3	62.1000	4,968	10,764	129,168	3	77.4875	6,199	13,431	161,174
4	65.2000	5,216	11,301	135,616	4	81.3250	6,506	14,096	169,156
5	68.4750	5,478	11,869	142,428	5	85.4000	6,832	14,803	177,632
8146A									
1	61.6250	4,930	10,682	128,180	6	89.6750	7,174	15,544	186,524
2	64.7125	5,177	11,217	134,602					
3	67.9375	5,435	11,776	141,310					
4	71.3250	5,706	12,363	148,356					
5	74.9000	5,992	12,983	155,792					
6	78.6500	6,292	13,633	163,592					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8151A					8158A				
1	59.1625	4,733	10,255	123,058	1	44.0375	3,523	7,633	91,598
2	62.1000	4,968	10,764	129,168	2	46.2500	3,700	8,017	96,200
3	65.1875	5,215	11,299	135,590	3	48.5625	3,885	8,418	101,010
4	68.4750	5,478	11,869	142,428	4	50.9750	4,078	8,836	106,028
5	71.8750	5,750	12,458	149,500	5	53.5250	4,282	9,278	111,332
8151Z					8158Z				
1	58.2875	4,663	10,103	121,238	1	43.3875	3,471	7,521	90,246
2	61.1875	4,895	10,606	127,270	2	45.5625	3,645	7,898	94,770
3	64.2250	5,138	11,132	133,588	3	47.8500	3,828	8,294	99,528
4	67.4625	5,397	11,694	140,322	4	50.2250	4,018	8,706	104,468
5	70.8125	5,665	12,274	147,290	5	52.7375	4,219	9,141	109,694
8152A					8159A				
1	65.1875	5,215	11,299	135,590	1	52.5250	4,202	9,104	109,252
2	68.4750	5,478	11,869	142,428	2	55.1125	4,409	9,553	114,634
3	71.8750	5,750	12,458	149,500	3	57.8750	4,630	10,032	120,380
4	75.4750	6,038	13,082	156,988	4	60.8125	4,865	10,541	126,490
5	79.2625	6,341	13,739	164,866	5	63.8125	5,105	11,061	132,730
8152Z					8159Z				
1	64.2250	5,138	11,132	133,588	1	51.7500	4,140	8,970	107,640
2	67.4625	5,397	11,694	140,322	2	54.3000	4,344	9,412	112,944
3	70.8125	5,665	12,274	147,290	3	57.0250	4,562	9,884	118,612
4	74.3625	5,949	12,890	154,674	4	59.9125	4,793	10,385	124,618
5	78.0875	6,247	13,535	162,422	5	62.8750	5,030	10,898	130,780
8157A					8165A				
1	37.9375	3,035	6,576	78,910	1	62.5750	5,006	10,846	130,156
2	39.8125	3,185	6,901	82,810	2	65.6875	5,255	11,386	136,630
3	41.8125	3,345	7,248	86,970	3	68.9875	5,519	11,958	143,494
4	43.9000	3,512	7,609	91,312	4	72.4125	5,793	12,552	150,618
5	46.1125	3,689	7,993	95,914	5	76.0625	6,085	13,184	158,210
8157Z					8165Z				
1	37.3750	2,990	6,478	77,740	1	61.6500	4,932	10,686	128,232
2	39.2250	3,138	6,799	81,588	2	64.7125	5,177	11,217	134,602
3	41.2000	3,296	7,141	85,696	3	67.9625	5,437	11,780	141,362
4	43.2500	3,460	7,497	89,960	4	71.3375	5,707	12,365	148,382
5	45.4250	3,634	7,874	94,484	5	74.9375	5,995	12,989	155,870



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8167A					8177A				
1	53.6750	4,294	9,304	111,644	1	72.1750	5,774	12,510	150,124
2	56.3500	4,508	9,767	117,208	2	75.8000	6,064	13,139	157,664
3	59.1625	4,733	10,255	123,058	3	77.6625	6,213	13,462	161,538
4	62.1000	4,968	10,764	129,168	4	79.5875	6,367	13,795	165,542
5	65.1875	5,215	11,299	135,590	5	83.5500	6,684	14,482	173,784
8167Z					8177Z				
1	52.8875	4,231	9,167	110,006	6	87.7625	7,021	15,212	182,546
2	55.5125	4,441	9,622	115,466	7	89.8875	7,191	15,581	186,966
3	58.2875	4,663	10,103	121,238	8	92.1125	7,369	15,966	191,594
4	61.1875	4,895	10,606	127,270	9	94.4000	7,552	16,363	196,352
5	64.2250	5,138	11,132	133,588	10	99.1000	7,928	17,177	206,128
8173A					8177Z				
1	47.0500	3,764	8,155	97,864	11	104.0750	8,326	18,040	216,476
2	49.3500	3,948	8,554	102,648	12	109.2250	8,738	18,932	227,188
3	51.8500	4,148	8,987	107,848	13	111.9500	8,956	19,405	232,856
4	54.4125	4,353	9,432	113,178	14	114.7250	9,178	19,886	238,628
5	57.1750	4,574	9,910	118,924	15	120.4750	9,638	20,882	250,588
6	58.6125	4,689	10,160	121,914	16	126.4625	10,117	21,920	263,042
7	60.0625	4,805	10,411	124,930					
8	61.5750	4,926	10,673	128,076					
8173Z									
1	46.3500	3,708	8,034	96,408					
2	48.6250	3,890	8,428	101,140					
3	51.0875	4,087	8,855	106,262					
4	53.6125	4,289	9,293	111,514					
5	56.3250	4,506	9,763	117,156					
6	57.7500	4,620	10,010	120,120					
7	59.1750	4,734	10,257	123,084					
8	60.6625	4,853	10,515	126,178					
8175A									
1	64.9750	5,198	11,262	135,148					
2	68.5750	5,486	11,886	142,636					
8175Z									
1	64.0125	5,121	11,096	133,146					
2	67.5625	5,405	11,711	140,530					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8181A					8190A				
1	117.3500	9,388	20,341	244,088	1	109.6375	8,771	19,004	228,046
2	123.2250	9,858	21,359	256,308	2	115.1125	9,209	19,953	239,434
3	129.3375	10,347	22,419	269,022	3	120.8750	9,670	20,952	251,420
4	135.8500	10,868	23,547	282,568	4	126.9250	10,154	22,000	264,004
5	142.6500	11,412	24,726	296,712	5	133.2625	10,661	23,099	277,186
8181Z					8190Z				
1	115.6125	9,249	20,040	240,474	1	108.0125	8,641	18,722	224,666
2	121.4000	9,712	21,043	252,512	2	113.4125	9,073	19,658	235,898
3	127.4250	10,194	22,087	265,044	3	119.0875	9,527	20,642	247,702
4	133.8375	10,707	23,199	278,382	4	125.0500	10,004	21,675	260,104
5	140.5375	11,243	24,360	292,318	5	131.2875	10,503	22,757	273,078
8182A					8193A				
1	111.7750	8,942	19,374	232,492	1	124.5125	9,961	21,582	258,986
2	117.3500	9,388	20,341	244,088	2	130.7625	10,461	22,666	271,986
3	123.2250	9,858	21,359	256,308	3	137.2875	10,983	23,797	285,558
4	129.3375	10,347	22,419	269,022	4	144.1125	11,529	24,980	299,754
5	135.8500	10,868	23,547	282,568	5	151.3750	12,110	26,238	314,860
8182Z					8193Z				
1	110.1250	8,810	19,088	229,060	1	122.6750	9,814	21,264	255,164
2	115.6125	9,249	20,040	240,474	2	128.8250	10,306	22,330	267,956
3	121.4000	9,712	21,043	252,512	3	135.2625	10,821	23,446	281,346
4	127.4250	10,194	22,087	265,044	4	141.9875	11,359	24,611	295,334
5	133.8375	10,707	23,199	278,382	5	149.1375	11,931	25,851	310,206
8183A					8196A				
1	123.2250	9,858	21,359	256,308	1	140.0750	11,206	24,280	291,356
2	129.3375	10,347	22,419	269,022	8196Z				
3	135.8500	10,868	23,547	282,568	1	140.0750	11,206	24,280	291,356
4	142.6500	11,412	24,726	296,712	8197A				
5	149.7500	11,980	25,957	311,480	1	152.2875	12,183	26,397	316,758
8183Z					8197Z				
1	121.4000	9,712	21,043	252,512	1	152.2875	12,183	26,397	316,758
2	127.4250	10,194	22,087	265,044	8198A				
3	133.8375	10,707	23,199	278,382	1	171.0500	13,684	29,649	355,784
4	140.5375	11,243	24,360	292,318	8198Z				
5	147.5375	11,803	25,573	306,878	1	171.0500	13,684	29,649	355,784



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8201A					8204Z				
1	25.9625	2,077	4,500	54,002	1	40.8250	3,266	7,076	84,916
2	27.2500	2,180	4,723	56,680	2	42.8500	3,428	7,427	89,128
3	28.6125	2,289	4,960	59,514	3	45.0250	3,602	7,804	93,652
8201Z					4	47.2625	3,781	8,192	98,306
1	25.5750	2,046	4,433	53,196	5	49.6125	3,969	8,600	103,194
2	26.8500	2,148	4,654	55,848	8207A				
3	28.1875	2,255	4,886	58,630	1	35.5000	2,840	6,153	73,840
8202A					2	37.3250	2,986	6,470	77,636
1	29.2375	2,339	5,068	60,814	3	39.1750	3,134	6,790	81,484
2	30.6750	2,454	5,317	63,804	4	41.1375	3,291	7,131	85,566
3	32.2375	2,579	5,588	67,054	5	43.1875	3,455	7,486	89,830
4	33.8250	2,706	5,863	70,356	8207Z				
5	35.5000	2,840	6,153	73,840	1	34.9750	2,798	6,062	72,748
6	35.5000	2,840	6,153	73,840	2	36.7750	2,942	6,374	76,492
7	35.5000	2,840	6,153	73,840	3	38.6000	3,088	6,691	80,288
8	37.3250	2,986	6,470	77,636	4	40.5250	3,242	7,024	84,292
9	39.1750	3,134	6,790	81,484	5	42.5500	3,404	7,375	88,504
10	41.1375	3,291	7,131	85,566	8208A				
11	43.1875	3,455	7,486	89,830	1	37.3000	2,984	6,465	77,584
8202Z					2	39.2000	3,136	6,795	81,536
1	28.8000	2,304	4,992	59,904	3	41.1250	3,290	7,128	85,540
2	30.2250	2,418	5,239	62,868	4	43.2000	3,456	7,488	89,856
3	31.7625	2,541	5,506	66,066	5	45.3500	3,628	7,861	94,328
4	33.3250	2,666	5,776	69,316	8208Z				
5	34.9750	2,798	6,062	72,748	1	36.7500	2,940	6,370	76,440
6	34.9750	2,798	6,062	72,748	2	38.6250	3,090	6,695	80,340
7	34.9750	2,798	6,062	72,748	3	40.5125	3,241	7,022	84,266
8	36.7750	2,942	6,374	76,492	4	42.5625	3,405	7,378	88,530
9	38.6000	3,088	6,691	80,288	5	44.6750	3,574	7,744	92,924
10	40.5250	3,242	7,024	84,292	8210A				
11	42.5500	3,404	7,375	88,504	1	46.2500	3,700	8,017	96,200
8204A					2	48.5625	3,885	8,418	101,010
1	41.4375	3,315	7,183	86,190	3	50.9750	4,078	8,836	106,028
2	43.4875	3,479	7,538	90,454	4	53.5500	4,284	9,282	111,384
3	45.7000	3,656	7,921	95,056	5	56.2125	4,497	9,744	116,922
4	47.9750	3,838	8,316	99,788					
5	50.3625	4,029	8,730	104,754					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8210Z					8219Z				
1	45.5625	3,645	7,898	94,770	1	52.8875	4,231	9,167	110,006
2	47.8500	3,828	8,294	99,528	2	55.5125	4,441	9,622	115,466
3	50.2250	4,018	8,706	104,468	3	58.2875	4,663	10,103	121,238
4	52.7625	4,221	9,146	109,746	4	61.1875	4,895	10,606	127,270
5	55.3875	4,431	9,601	115,206	5	64.2250	5,138	11,132	133,588
8211A					8226A				
1	39.3000	3,144	6,812	81,744	1	35.5000	2,840	6,153	73,840
2	41.2875	3,303	7,157	85,878	2	37.3250	2,986	6,470	77,636
3	43.3125	3,465	7,508	90,090	3	39.1750	3,134	6,790	81,484
4	45.5125	3,641	7,889	94,666	4	41.1375	3,291	7,131	85,566
5	47.8125	3,825	8,288	99,450	5	43.1875	3,455	7,486	89,830
8211Z					8226Z				
1	38.7250	3,098	6,712	80,548	1	34.9750	2,798	6,062	72,748
2	40.6750	3,254	7,050	84,604	2	36.7750	2,942	6,374	76,492
3	42.6750	3,414	7,397	88,764	3	38.6000	3,088	6,691	80,288
4	44.8375	3,587	7,772	93,262	4	40.5250	3,242	7,024	84,292
5	47.1000	3,768	8,164	97,968	5	42.5500	3,404	7,375	88,504
8217A					8228A				
1	44.2000	3,536	7,661	91,936	1	39.5625	3,165	6,858	82,290
2	46.4250	3,714	8,047	96,564	2	41.5375	3,323	7,200	86,398
3	48.7500	3,900	8,450	101,400	3	43.6250	3,490	7,562	90,740
4	51.1875	4,095	8,873	106,470	4	45.7875	3,663	7,937	95,238
5	53.7750	4,302	9,321	111,852	5	48.0750	3,846	8,333	99,996
8217Z					8228Z				
1	43.5500	3,484	7,549	90,584	1	38.9750	3,118	6,756	81,068
2	45.7375	3,659	7,928	95,134	2	40.9250	3,274	7,094	85,124
3	48.0250	3,842	8,324	99,892	3	42.9750	3,438	7,449	89,388
4	50.4250	4,034	8,740	104,884	4	45.1125	3,609	7,820	93,834
5	52.9750	4,238	9,182	110,188	5	47.3625	3,789	8,210	98,514
8219A									
1	53.6750	4,294	9,304	111,644					
2	56.3500	4,508	9,767	117,208					
3	59.1625	4,733	10,255	123,058					
4	62.1000	4,968	10,764	129,168					
5	65.1875	5,215	11,299	135,590					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8229A					8236Z				
1	46.6500	3,732	8,086	97,032	1	51.9250	4,154	9,000	108,004
2	49.0375	3,923	8,500	101,998	2	54.5500	4,364	9,455	113,464
3	51.4625	4,117	8,920	107,042	3	57.2750	4,582	9,928	119,132
4	54.0500	4,324	9,369	112,424	4	60.1250	4,810	10,422	125,060
5	56.7375	4,539	9,835	118,014	5	63.1250	5,050	10,942	131,300
6	58.1625	4,653	10,082	120,978	8238A				
7	59.5625	4,765	10,324	123,890	1	52.7000	4,216	9,135	109,616
8	61.0625	4,885	10,584	127,010	2	55.3625	4,429	9,596	115,154
9	62.5625	5,005	10,844	130,130	3	58.1375	4,651	10,077	120,926
8229Z					4	61.0250	4,882	10,578	126,932
1	45.9625	3,677	7,967	95,602	5	64.0750	5,126	11,106	133,276
2	48.3125	3,865	8,374	100,490	6	67.2750	5,382	11,661	139,932
3	50.7000	4,056	8,788	105,456	8238Z				
4	53.2500	4,260	9,230	110,760	1	51.9250	4,154	9,000	108,004
5	55.9000	4,472	9,689	116,272	2	54.5500	4,364	9,455	113,464
6	57.3000	4,584	9,932	119,184	3	57.2750	4,582	9,928	119,132
7	58.6875	4,695	10,173	122,070	4	60.1250	4,810	10,422	125,060
8	60.1625	4,813	10,428	125,138	5	63.1250	5,050	10,942	131,300
9	61.6375	4,931	10,684	128,206	6	66.2750	5,302	11,488	137,852
8234A					8239A				
1	44.4750	3,558	7,709	92,508	1	59.2625	4,741	10,272	123,266
2	46.6500	3,732	8,086	97,032	2	62.2125	4,977	10,784	129,402
3	49.0375	3,923	8,500	101,998	3	65.3125	5,225	11,321	135,850
4	51.4625	4,117	8,920	107,042	4	68.5625	5,485	11,884	142,610
5	54.0500	4,324	9,369	112,424	5	71.9875	5,759	12,478	149,734
8234Z					6	75.5750	6,046	13,100	157,196
1	43.8125	3,505	7,594	91,130	8239Z				
2	45.9625	3,677	7,967	95,602	1	58.3875	4,671	10,121	121,446
3	48.3125	3,865	8,374	100,490	2	61.2875	4,903	10,623	127,478
4	50.7000	4,056	8,788	105,456	3	64.3500	5,148	11,154	133,848
5	53.2500	4,260	9,230	110,760	4	67.5500	5,404	11,709	140,504
8236A					5	70.9250	5,674	12,294	147,524
1	52.7000	4,216	9,135	109,616	6	74.4625	5,957	12,907	154,882
2	55.3625	4,429	9,596	115,154					
3	58.1375	4,651	10,077	120,926					
4	61.0250	4,882	10,578	126,932					
5	64.0750	5,126	11,106	133,276					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8240A					8251A				
1	62.2125	4,977	10,784	129,402	1	40.7000	3,256	7,055	84,656
2	65.3125	5,225	11,321	135,850	2	42.7625	3,421	7,412	88,946
3	68.5750	5,486	11,886	142,636	3	44.8875	3,591	7,781	93,366
4	72.0000	5,760	12,480	149,760	4	47.1500	3,772	8,173	98,072
5	75.5875	6,047	13,102	157,222	5	49.5125	3,961	8,582	102,986
8240Z					8251Z				
1	61.2875	4,903	10,623	127,478	1	40.1000	3,208	6,951	83,408
2	64.3500	5,148	11,154	133,848	2	42.1250	3,370	7,302	87,620
3	67.5625	5,405	11,711	140,530	3	44.2250	3,538	7,666	91,988
4	70.9375	5,675	12,296	147,550	4	46.4500	3,716	8,051	96,616
5	74.4750	5,958	12,909	154,908	5	48.7750	3,902	8,454	101,452
8249A					8252A				
1	36.0375	2,883	6,247	74,958	1	44.8000	3,584	7,765	93,184
2	37.8500	3,028	6,561	78,728	2	47.0500	3,764	8,155	97,864
3	39.7500	3,180	6,890	82,680	3	49.3500	3,948	8,554	102,648
4	41.7125	3,337	7,230	86,762	4	51.8500	4,148	8,987	107,848
5	43.8250	3,506	7,596	91,156	5	54.4125	4,353	9,432	113,178
8249Z					8252Z				
1	35.5000	2,840	6,153	73,840	1	44.1375	3,531	7,651	91,806
2	37.2875	2,983	6,463	77,558	2	46.3500	3,708	8,034	96,408
3	39.1625	3,133	6,788	81,458	3	48.6250	3,890	8,428	101,140
4	41.1000	3,288	7,124	85,488	4	51.0875	4,087	8,855	106,262
5	43.1750	3,454	7,484	89,804	5	53.6125	4,289	9,293	111,514
8250A					8253A				
1	37.8625	3,029	6,563	78,754	1	51.1875	4,095	8,873	106,470
2	39.7250	3,178	6,886	82,628	2	53.7750	4,302	9,321	111,852
3	41.7000	3,336	7,228	86,736	3	56.4500	4,516	9,785	117,416
4	43.7875	3,503	7,590	91,078	4	59.2625	4,741	10,272	123,266
5	45.9875	3,679	7,971	95,654	5	62.2000	4,976	10,781	129,376
8250Z					8253Z				
1	37.3000	2,984	6,465	77,584	1	50.4250	4,034	8,740	104,884
2	39.1375	3,131	6,784	81,406	2	52.9750	4,238	9,182	110,188
3	41.0875	3,287	7,122	85,462	3	55.6125	4,449	9,640	115,674
4	43.1375	3,451	7,477	89,726	4	58.3875	4,671	10,121	121,446
5	45.3125	3,625	7,854	94,250	5	61.2750	4,902	10,621	127,452



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8254A					8262A				
1	56.4500	4,516	9,785	117,416	1	81.6500	6,532	14,153	169,832
2	59.2625	4,741	10,272	123,266	2	85.7000	6,856	14,855	178,256
3	62.2000	4,976	10,781	129,376	3	90.0250	7,202	15,604	187,252
4	65.3125	5,225	11,321	135,850	4	94.4750	7,558	16,376	196,508
5	68.5625	5,485	11,884	142,610	5	99.2375	7,939	17,201	206,414
8254Z					8262Z				
1	55.6125	4,449	9,640	115,674	1	80.4375	6,435	13,943	167,310
2	58.3875	4,671	10,121	121,446	2	84.4375	6,755	14,636	175,630
3	61.2750	4,902	10,621	127,452	3	88.7000	7,096	15,375	184,496
4	64.3500	5,148	11,154	133,848	4	93.0750	7,446	16,133	193,596
5	67.5500	5,404	11,709	140,504	5	97.7750	7,822	16,948	203,372
8259A					8274A				
1	47.5000	3,800	8,233	98,800	1	25.3750	2,030	4,398	52,780
2	49.8625	3,989	8,643	103,714	2	25.3750	2,030	4,398	52,780
3	52.3625	4,189	9,076	108,914	3	25.3750	2,030	4,398	52,780
4	54.9750	4,398	9,529	114,348	4	26.4750	2,118	4,589	55,068
5	57.7125	4,617	10,004	120,042	5	27.8125	2,225	4,821	57,850
8259Z					8274Z				
1	46.8000	3,744	8,112	97,344	1	25.0000	2,000	4,333	52,000
2	49.1250	3,930	8,515	102,180	2	25.0000	2,000	4,333	52,000
3	51.5875	4,127	8,942	107,302	3	25.0000	2,000	4,333	52,000
4	54.1625	4,333	9,388	112,658	4	26.0875	2,087	4,522	54,262
5	56.8625	4,549	9,856	118,274	5	27.4000	2,192	4,749	56,992
8260A					8300A				
1	63.9375	5,115	11,083	132,990	1	29.2625	2,341	5,072	60,866
2	67.1625	5,373	11,642	139,698	2	30.6750	2,454	5,317	63,804
3	70.5375	5,643	12,227	146,718	3	32.2375	2,579	5,588	67,054
4	74.0250	5,922	12,831	153,972	4	33.8375	2,707	5,865	70,382
5	77.7375	6,219	13,475	161,694	5	35.5000	2,840	6,153	73,840
8260Z					8300Z				
1	62.9875	5,039	10,918	131,014	1	28.8250	2,306	4,996	59,956
2	66.1750	5,294	11,470	137,644	2	30.2250	2,418	5,239	62,868
3	69.5000	5,560	12,047	144,560	3	31.7625	2,541	5,506	66,066
4	72.9250	5,834	12,640	151,684	4	33.3375	2,667	5,779	69,342
5	76.5875	6,127	13,275	159,302	5	34.9750	2,798	6,062	72,748



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8301A					8304Z				
1	34.1375	2,731	5,917	71,006	1	43.1875	3,455	7,486	89,830
2	35.8625	2,869	6,216	74,594	2	52.5375	4,203	9,107	109,278
3	37.6500	3,012	6,526	78,312	3	55.1500	4,412	9,559	114,712
4	39.5625	3,165	6,858	82,290	4	56.5125	4,521	9,796	117,546
5	41.5375	3,323	7,200	86,398	5	57.8625	4,629	10,030	120,354
8301Z					8306A				
1	33.6375	2,691	5,831	69,966	6	59.3375	4,747	10,285	123,422
2	35.3375	2,827	6,125	73,502	7	60.7625	4,861	10,532	126,386
3	37.0875	2,967	6,429	77,142	8	62.3125	4,985	10,801	129,610
4	38.9750	3,118	6,756	81,068	9	63.8000	5,104	11,059	132,704
5	40.9250	3,274	7,094	85,124	10	65.3750	5,230	11,332	135,980
8302A					8306Z				
1	43.8375	3,507	7,599	91,182	1	58.1500	4,652	10,079	120,952
2	53.3250	4,266	9,243	110,916	2	61.0750	4,886	10,586	127,036
3	55.9750	4,478	9,702	116,428	3	64.1250	5,130	11,115	133,380
8302Z					8308A				
1	43.1875	3,455	7,486	89,830	1	64.5875	5,167	11,195	134,342
2	52.5375	4,203	9,107	109,278	2	67.8750	5,430	11,765	141,180
3	55.1500	4,412	9,559	114,712	3	71.2500	5,700	12,350	148,200
8304A									
1	43.8375	3,507	7,599	91,182	4	74.8250	5,986	12,970	155,636
2	53.3250	4,266	9,243	110,916	5	78.5250	6,282	13,611	163,332
3	55.9750	4,478	9,702	116,428	6	82.5000	6,600	14,300	171,600
4	57.3625	4,589	9,943	119,314					
5	58.7250	4,698	10,179	122,148					
6	60.2250	4,818	10,439	125,268					
7	61.6750	4,934	10,690	128,284					
8	63.2500	5,060	10,963	131,560					
9	64.7625	5,181	11,226	134,706					
10	66.3500	5,308	11,501	138,008					
11	67.9625	5,437	11,780	141,362					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8308Z					8316A				
1	63.6375	5,091	11,031	132,366	1	34.3375	2,747	5,952	71,422
2	66.8750	5,350	11,592	139,100	2	36.0375	2,883	6,247	74,958
3	70.2000	5,616	12,168	146,016	3	37.8625	3,029	6,563	78,754
4	73.7250	5,898	12,779	153,348	4	39.7250	3,178	6,886	82,628
5	77.3625	6,189	13,410	160,914	5	41.7000	3,336	7,228	86,736
6	81.2750	6,502	14,088	169,052	8316Z				
8310A					1	33.8250	2,706	5,863	70,356
1	75.9375	6,075	13,163	157,950	2	35.5000	2,840	6,153	73,840
2	79.7000	6,376	13,815	165,776	3	37.3000	2,984	6,465	77,584
3	83.7375	6,699	14,515	174,174	4	39.1375	3,131	6,784	81,406
4	87.9250	7,034	15,240	182,884	5	41.0875	3,287	7,122	85,462
5	92.3125	7,385	16,001	192,010	8318A				
6	96.8375	7,747	16,785	201,422	1	47.0500	3,764	8,155	97,864
8310Z					2	49.3500	3,948	8,554	102,648
1	74.8125	5,985	12,968	155,610	3	51.8500	4,148	8,987	107,848
2	78.5250	6,282	13,611	163,332	4	54.4125	4,353	9,432	113,178
3	82.5000	6,600	14,300	171,600	5	57.1750	4,574	9,910	118,924
4	86.6250	6,930	15,015	180,180	8318Z				
5	90.9500	7,276	15,765	189,176	1	46.3500	3,708	8,034	96,408
6	95.4125	7,633	16,538	198,458	2	48.6250	3,890	8,428	101,140
8312A					3	51.0875	4,087	8,855	106,262
1	87.9125	7,033	15,238	182,858	4	53.6125	4,289	9,293	111,514
2	92.3125	7,385	16,001	192,010	5	56.3250	4,506	9,763	117,156
3	96.9625	7,757	16,807	201,682	8320A				
4	101.7750	8,142	17,641	211,692	1	39.0750	3,126	6,773	81,276
5	106.8500	8,548	18,521	222,248	2	41.0375	3,283	7,113	85,358
6	112.1875	8,975	19,446	233,350	3	43.0750	3,446	7,466	89,596
8312Z					4	45.2375	3,619	7,841	94,094
1	86.6125	6,929	15,013	180,154	5	47.5000	3,800	8,233	98,800
2	90.9500	7,276	15,765	189,176	8320Z				
3	95.5250	7,642	16,558	198,692	1	38.5000	3,080	6,673	80,080
4	100.2750	8,022	17,381	208,572	2	40.4250	3,234	7,007	84,084
5	105.2750	8,422	18,248	218,972	3	42.4375	3,395	7,356	88,270
6	110.5250	8,842	19,158	229,892	4	44.5750	3,566	7,726	92,716
					5	46.8000	3,744	8,112	97,344



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8321A					8340A				
1	42.0375	3,363	7,287	87,438	1	52.2125	4,177	9,050	108,602
2	44.1250	3,530	7,648	91,780	2	54.8375	4,387	9,505	114,062
3	46.3250	3,706	8,030	96,356	3	57.5500	4,604	9,975	119,704
4	48.6625	3,893	8,435	101,218	4	60.4000	4,832	10,469	125,632
5	51.1000	4,088	8,857	106,288	5	63.4375	5,075	10,996	131,950
8321Z					8340Z				
1	41.4125	3,313	7,178	86,138	6	65.0250	5,202	11,271	135,252
2	43.4750	3,478	7,536	90,428	7	66.6125	5,329	11,546	138,554
3	45.6375	3,651	7,911	94,926	8	68.3125	5,465	11,841	142,090
4	47.9375	3,835	8,309	99,710	9	70.0000	5,600	12,133	145,600
5	50.3500	4,028	8,727	104,728	8340Z				
8322A					1	51.4375	4,115	8,916	106,990
1	50.6000	4,048	8,771	105,248	2	54.0250	4,322	9,364	112,372
2	53.1375	4,251	9,211	110,526	3	56.7000	4,536	9,828	117,936
3	55.7875	4,463	9,670	116,038	4	59.5125	4,761	10,316	123,786
4	58.5500	4,684	10,149	121,784	5	62.5000	5,000	10,833	130,000
5	61.5125	4,921	10,662	127,946	6	64.0625	5,125	11,104	133,250
8322Z					7	65.6250	5,250	11,375	136,500
1	49.8500	3,988	8,641	103,688	8	67.3000	5,384	11,665	139,984
2	52.3500	4,188	9,074	108,888	9	68.9625	5,517	11,954	143,442
3	54.9625	4,397	9,527	114,322	8350A				
4	57.6875	4,615	9,999	119,990	1	150.7500	12,060	26,130	313,560
5	60.6000	4,848	10,504	126,048	8350Z				
8324A					1	150.7500	12,060	26,130	313,560
1	52.1250	4,170	9,035	108,420	8414A				
2	54.7125	4,377	9,484	113,802	1	62.5750	5,006	10,846	130,156
3	57.4250	4,594	9,954	119,444	2	65.6875	5,255	11,386	136,630
4	60.2875	4,823	10,450	125,398	3	68.9875	5,519	11,958	143,494
5	63.3125	5,065	10,974	131,690	4	72.4125	5,793	12,552	150,618
8324Z					5	76.0625	6,085	13,184	158,210
1	51.3500	4,108	8,901	106,808	8414Z				
2	53.9000	4,312	9,343	112,112	1	61.6500	4,932	10,686	128,232
3	56.5750	4,526	9,806	117,676	2	64.7125	5,177	11,217	134,602
4	59.4000	4,752	10,296	123,552	3	67.9625	5,437	11,780	141,362
5	62.3750	4,990	10,812	129,740	4	71.3375	5,707	12,365	148,382
					5	74.9375	5,995	12,989	155,870



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8415A					8434Z				
1	68.7875	5,503	11,923	143,078	1	61.6500	4,932	10,686	128,232
2	72.2125	5,777	12,517	150,202	2	64.7125	5,177	11,217	134,602
3	75.8125	6,065	13,141	157,690	3	67.9625	5,437	11,780	141,362
4	79.6000	6,368	13,797	165,568	4	71.3375	5,707	12,365	148,382
5	83.5875	6,687	14,489	173,862	5	74.9375	5,995	12,989	155,870
6	85.6875	6,855	14,853	178,230	8444A				
7	87.7750	7,022	15,214	182,572	1	42.0625	3,365	7,291	87,490
8	89.9875	7,199	15,598	187,174	2	44.1000	3,528	7,644	91,728
9	92.1750	7,374	15,977	191,724	3	46.2750	3,702	8,021	96,252
8415Z					4	48.5875	3,887	8,422	101,062
1	67.7750	5,422	11,748	140,972	5	50.9250	4,074	8,827	105,924
2	71.1500	5,692	12,333	147,992	6	53.4500	4,276	9,265	111,176
3	74.6875	5,975	12,946	155,350	7	56.0875	4,487	9,722	116,662
4	78.4250	6,274	13,594	163,124	8	59.3750	4,750	10,292	123,500
5	82.3500	6,588	14,274	171,288	9	62.3125	4,985	10,801	129,610
6	84.4250	6,754	14,634	175,604	10	65.3750	5,230	11,332	135,980
7	86.4750	6,918	14,989	179,868	11	68.2000	5,456	11,821	141,856
8	88.6625	7,093	15,368	184,418	12	68.3625	5,469	11,850	142,194
9	90.8125	7,265	15,741	188,890	8444Z				
8420A					1	41.4375	3,315	7,183	86,190
1	51.1875	4,095	8,873	106,470	2	43.4500	3,476	7,531	90,376
2	53.7750	4,302	9,321	111,852	3	45.5875	3,647	7,902	94,822
3	56.4500	4,516	9,785	117,416	4	47.8750	3,830	8,298	99,580
4	59.2625	4,741	10,272	123,266	5	50.1750	4,014	8,697	104,364
5	62.2000	4,976	10,781	129,376	6	52.6625	4,213	9,128	109,538
8420Z					7	55.2625	4,421	9,579	114,946
1	50.4250	4,034	8,740	104,884	8	58.5000	4,680	10,140	121,680
2	52.9750	4,238	9,182	110,188	9	61.3875	4,911	10,641	127,686
3	55.6125	4,449	9,640	115,674	10	64.4125	5,153	11,165	133,978
4	58.3875	4,671	10,121	121,446	11	67.1875	5,375	11,646	139,750
5	61.2750	4,902	10,621	127,452	12	67.3500	5,388	11,674	140,088
8434A					8446A				
1	62.5750	5,006	10,846	130,156	1	39.6500	3,172	6,873	82,472
2	65.6875	5,255	11,386	136,630	2	41.6250	3,330	7,215	86,580
3	68.9875	5,519	11,958	143,494	3	43.7000	3,496	7,575	90,896
4	72.4125	5,793	12,552	150,618	4	45.8750	3,670	7,952	95,420
5	76.0625	6,085	13,184	158,210	5	48.1750	3,854	8,350	100,204



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8446Z					8504Z				
1	39.0625	3,125	6,771	81,250	1	43.1875	3,455	7,486	89,830
2	41.0125	3,281	7,109	85,306	2	52.5375	4,203	9,107	109,278
3	43.0500	3,444	7,462	89,544	3	55.1500	4,412	9,559	114,712
4	45.2000	3,616	7,835	94,016	4	56.5125	4,521	9,796	117,546
5	47.4625	3,797	8,227	98,722	5	57.8625	4,629	10,030	120,354
8452A					8506A				
1	54.0500	4,324	9,369	112,424	6	59.3375	4,747	10,285	123,422
2	56.7375	4,539	9,835	118,014	7	60.7625	4,861	10,532	126,386
3	59.5750	4,766	10,326	123,916	8	62.3125	4,985	10,801	129,610
4	62.5750	5,006	10,846	130,156	9	63.8000	5,104	11,059	132,704
5	65.6875	5,255	11,386	136,630	10	65.3750	5,230	11,332	135,980
8452Z					8508A				
1	53.2500	4,260	9,230	110,760	1	64.5875	5,167	11,195	134,342
2	55.9000	4,472	9,689	116,272	2	67.8750	5,430	11,765	141,180
3	58.7000	4,696	10,175	122,096	3	71.2500	5,700	12,350	148,200
4	61.6500	4,932	10,686	128,232	4	74.8250	5,986	12,970	155,636
5	64.7125	5,177	11,217	134,602	5	78.5250	6,282	13,611	163,332
8504A					8508Z				
1	43.8375	3,507	7,599	91,182	1	58.1500	4,652	10,079	120,952
2	53.3250	4,266	9,243	110,916	2	61.0750	4,886	10,586	127,036
3	55.9750	4,478	9,702	116,428	3	64.1250	5,130	11,115	133,380
4	57.3625	4,589	9,943	119,314	4	67.3750	5,390	11,678	140,140
5	58.7250	4,698	10,179	122,148	5	70.7000	5,656	12,255	147,056
6	60.2250	4,818	10,439	125,268	6	74.2625	5,941	12,872	154,466
7	61.6750	4,934	10,690	128,284					
8	63.2500	5,060	10,963	131,560					
9	64.7625	5,181	11,226	134,706					
10	66.3500	5,308	11,501	138,008					
11	67.9625	5,437	11,780	141,362					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8508Z					8520Z				
1	63.6375	5,091	11,031	132,366	1	150.7500	12,060	26,130	313,560
2	66.8750	5,350	11,592	139,100	8529A				
3	70.2000	5,616	12,168	146,016	1	34.0000	2,720	5,893	70,720
4	73.7250	5,898	12,779	153,348	2	35.7000	2,856	6,188	74,256
5	77.3625	6,189	13,410	160,914	3	37.4500	2,996	6,491	77,896
6	81.2750	6,502	14,088	169,052	4	39.3625	3,149	6,823	81,874
8510A					5	41.3125	3,305	7,161	85,930
1	75.9375	6,075	13,163	157,950	8529Z				
2	79.7000	6,376	13,815	165,776	1	33.5000	2,680	5,807	69,680
3	83.7375	6,699	14,515	174,174	2	35.1750	2,814	6,097	73,164
4	87.9250	7,034	15,240	182,884	3	36.9000	2,952	6,396	76,752
5	92.3125	7,385	16,001	192,010	4	38.7750	3,102	6,721	80,652
6	96.8375	7,747	16,785	201,422	5	40.7000	3,256	7,055	84,656
8510Z					8530A				
1	74.8125	5,985	12,968	155,610	1	42.0625	3,365	7,291	87,490
2	78.5250	6,282	13,611	163,332	2	44.1000	3,528	7,644	91,728
3	82.5000	6,600	14,300	171,600	3	46.2750	3,702	8,021	96,252
4	86.6250	6,930	15,015	180,180	4	48.5875	3,887	8,422	101,062
5	90.9500	7,276	15,765	189,176	5	50.9250	4,074	8,827	105,924
6	95.4125	7,633	16,538	198,458	6	53.4500	4,276	9,265	111,176
8512A					7	56.0875	4,487	9,722	116,662
1	87.9125	7,033	15,238	182,858	8	59.3750	4,750	10,292	123,500
2	92.3125	7,385	16,001	192,010	9	62.3125	4,985	10,801	129,610
3	96.9625	7,757	16,807	201,682	10	65.3750	5,230	11,332	135,980
4	101.7750	8,142	17,641	211,692	11	68.2000	5,456	11,821	141,856
5	106.8500	8,548	18,521	222,248	12	68.3625	5,469	11,850	142,194
6	112.1875	8,975	19,446	233,350					
8512Z									
1	86.6125	6,929	15,013	180,154					
2	90.9500	7,276	15,765	189,176					
3	95.5250	7,642	16,558	198,692					
4	100.2750	8,022	17,381	208,572					
5	105.2750	8,422	18,248	218,972					
6	110.5250	8,842	19,158	229,892					
8520A									
1	150.7500	12,060	26,130	313,560					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8530Z					8540A				
1	41.4375	3,315	7,183	86,190	1	68.7875	5,503	11,923	143,078
2	43.4500	3,476	7,531	90,376	2	72.2125	5,777	12,517	150,202
3	45.5875	3,647	7,902	94,822	3	75.8125	6,065	13,141	157,690
4	47.8750	3,830	8,298	99,580	4	79.6000	6,368	13,797	165,568
5	50.1750	4,014	8,697	104,364	5	83.5875	6,687	14,489	173,862
6	52.6625	4,213	9,128	109,538	6	85.6875	6,855	14,853	178,230
7	55.2625	4,421	9,579	114,946	7	87.7750	7,022	15,214	182,572
8	58.5000	4,680	10,140	121,680	8	89.9875	7,199	15,598	187,174
9	61.3875	4,911	10,641	127,686	9	92.1750	7,374	15,977	191,724
10	64.4125	5,153	11,165	133,978	8540Z				
11	67.1875	5,375	11,646	139,750	1	67.7750	5,422	11,748	140,972
12	67.3500	5,388	11,674	140,088	2	71.1500	5,692	12,333	147,992
8532A					3	74.6875	5,975	12,946	155,350
1	62.5750	5,006	10,846	130,156	4	78.4250	6,274	13,594	163,124
2	65.6875	5,255	11,386	136,630	5	82.3500	6,588	14,274	171,288
3	68.9875	5,519	11,958	143,494	6	84.4250	6,754	14,634	175,604
4	72.4125	5,793	12,552	150,618	7	86.4750	6,918	14,989	179,868
5	76.0625	6,085	13,184	158,210	8	88.6625	7,093	15,368	184,418
8532Z					9	90.8125	7,265	15,741	188,890
1	61.6500	4,932	10,686	128,232	8550A				
2	64.7125	5,177	11,217	134,602	1	61.6250	4,930	10,682	128,180
3	67.9625	5,437	11,780	141,362	2	64.7125	5,177	11,217	134,602
4	71.3375	5,707	12,365	148,382	3	67.9375	5,435	11,776	141,310
5	74.9375	5,995	12,989	155,870	4	71.3250	5,706	12,363	148,356
8534A					5	74.9000	5,992	12,983	155,792
1	62.5750	5,006	10,846	130,156	6	78.6500	6,292	13,633	163,592
2	65.6875	5,255	11,386	136,630	8550Z				
3	68.9875	5,519	11,958	143,494	1	60.7125	4,857	10,524	126,282
4	72.4125	5,793	12,552	150,618	2	63.7500	5,100	11,050	132,600
5	76.0625	6,085	13,184	158,210	3	66.9375	5,355	11,603	139,230
8534Z					4	70.2750	5,622	12,181	146,172
1	61.6500	4,932	10,686	128,232	5	73.7875	5,903	12,790	153,478
2	64.7125	5,177	11,217	134,602	6	77.4875	6,199	13,431	161,174
3	67.9625	5,437	11,780	141,362					
4	71.3375	5,707	12,365	148,382					
5	74.9375	5,995	12,989	155,870					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8552A					8560Z				
1	66.9875	5,359	11,611	139,334	1	33.8250	2,706	5,863	70,356
2	70.3625	5,629	12,196	146,354	2	35.5000	2,840	6,153	73,840
3	73.8625	5,909	12,803	153,634	3	37.3000	2,984	6,465	77,584
4	77.5625	6,205	13,444	161,330	4	39.1375	3,131	6,784	81,406
5	81.4625	6,517	14,120	169,442	5	41.0875	3,287	7,122	85,462
6	85.5000	6,840	14,820	177,840	8562A				
8552Z					1	39.0750	3,126	6,773	81,276
1	66.0000	5,280	11,440	137,280	2	41.0375	3,283	7,113	85,358
2	69.3250	5,546	12,016	144,196	3	43.0750	3,446	7,466	89,596
3	72.7750	5,822	12,614	151,372	4	45.2375	3,619	7,841	94,094
4	76.4125	6,113	13,245	158,938	5	47.5000	3,800	8,233	98,800
5	80.2625	6,421	13,912	166,946	8562Z				
6	84.2375	6,739	14,601	175,214	1	38.5000	3,080	6,673	80,080
8554A					2	40.4250	3,234	7,007	84,084
1	71.3250	5,706	12,363	148,356	3	42.4375	3,395	7,356	88,270
2	74.9000	5,992	12,983	155,792	4	44.5750	3,566	7,726	92,716
3	78.6500	6,292	13,633	163,592	5	46.8000	3,744	8,112	97,344
4	82.5500	6,604	14,309	171,704	8564A				
5	86.6750	6,934	15,024	180,284	1	42.0375	3,363	7,287	87,438
6	91.0250	7,282	15,778	189,332	2	44.1250	3,530	7,648	91,780
8554Z					3	46.3250	3,706	8,030	96,356
1	70.2750	5,622	12,181	146,172	4	48.6625	3,893	8,435	101,218
2	73.7875	5,903	12,790	153,478	5	51.1000	4,088	8,857	106,288
3	77.4875	6,199	13,431	161,174	8564Z				
4	81.3250	6,506	14,096	169,156	1	41.4125	3,313	7,178	86,138
5	85.4000	6,832	14,803	177,632	2	43.4750	3,478	7,536	90,428
6	89.6750	7,174	15,544	186,524	3	45.6375	3,651	7,911	94,926
8560A					4	47.9375	3,835	8,309	99,710
1	34.3375	2,747	5,952	71,422	5	50.3500	4,028	8,727	104,728
2	36.0375	2,883	6,247	74,958	8566A				
3	37.8625	3,029	6,563	78,754	1	47.0500	3,764	8,155	97,864
4	39.7250	3,178	6,886	82,628	2	49.3500	3,948	8,554	102,648
5	41.7000	3,336	7,228	86,736	3	51.8500	4,148	8,987	107,848
					4	54.4125	4,353	9,432	113,178
					5	57.1750	4,574	9,910	118,924



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8566Z					8578A				
1	46.3500	3,708	8,034	96,408	1	52.2125	4,177	9,050	108,602
2	48.6250	3,890	8,428	101,140	2	54.8375	4,387	9,505	114,062
3	51.0875	4,087	8,855	106,262	3	57.5500	4,604	9,975	119,704
4	53.6125	4,289	9,293	111,514	4	60.4000	4,832	10,469	125,632
5	56.3250	4,506	9,763	117,156	5	63.4375	5,075	10,996	131,950
8568A					8578Z				
1	50.6000	4,048	8,771	105,248	6	65.0250	5,202	11,271	135,252
2	53.1375	4,251	9,211	110,526	7	66.6125	5,329	11,546	138,554
3	55.7875	4,463	9,670	116,038	8	68.3125	5,465	11,841	142,090
4	58.5500	4,684	10,149	121,784	9	70.0000	5,600	12,133	145,600
5	61.5125	4,921	10,662	127,946	1	51.4375	4,115	8,916	106,990
8568Z					8600A				
1	49.8500	3,988	8,641	103,688	2	54.0250	4,322	9,364	112,372
2	52.3500	4,188	9,074	108,888	3	56.7000	4,536	9,828	117,936
3	54.9625	4,397	9,527	114,322	4	59.5125	4,761	10,316	123,786
4	57.6875	4,615	9,999	119,990	5	62.5000	5,000	10,833	130,000
5	60.6000	4,848	10,504	126,048	6	64.0625	5,125	11,104	133,250
8572A					8600Z				
1	52.1250	4,170	9,035	108,420	7	65.6250	5,250	11,375	136,500
2	54.7125	4,377	9,484	113,802	8	67.3000	5,384	11,665	139,984
3	57.4250	4,594	9,954	119,444	9	68.9625	5,517	11,954	143,442
4	60.2875	4,823	10,450	125,398	1	36.0375	2,883	6,247	74,958
5	63.3125	5,065	10,974	131,690	2	37.8625	3,029	6,563	78,754
8572Z					8601A				
1	51.3500	4,108	8,901	106,808	3	39.7250	3,178	6,886	82,628
2	53.9000	4,312	9,343	112,112	4	41.7000	3,336	7,228	86,736
3	56.5750	4,526	9,806	117,676	5	43.7875	3,503	7,590	91,078
4	59.4000	4,752	10,296	123,552	1	35.5000	2,840	6,153	73,840
5	62.3750	4,990	10,812	129,740	2	37.3000	2,984	6,465	77,584
					3	39.1375	3,131	6,784	81,406
					4	41.0875	3,287	7,122	85,462
					5	43.1375	3,451	7,477	89,726
					1	41.4375	3,315	7,183	86,190
					2	43.4875	3,479	7,538	90,454
					3	45.7000	3,656	7,921	95,056
					4	47.9750	3,838	8,316	99,788
					5	50.3625	4,029	8,730	104,754



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8601Z					8604Z				
1	40.8250	3,266	7,076	84,916	1	69.8250	5,586	12,103	145,236
2	42.8500	3,428	7,427	89,128	2	73.3000	5,864	12,705	152,464
3	45.0250	3,602	7,804	93,652	3	76.9875	6,159	13,345	160,134
4	47.2625	3,781	8,192	98,306	4	80.8000	6,464	14,005	168,064
5	49.6125	3,969	8,600	103,194	5	84.8375	6,787	14,705	176,462
8602A					9144A				
1	50.3625	4,029	8,730	104,754	1	52.3625	4,189	9,076	108,914
2	52.8500	4,228	9,161	109,928	2	54.9750	4,398	9,529	114,348
3	55.5000	4,440	9,620	115,440	3	57.7125	4,617	10,004	120,042
4	58.2875	4,663	10,103	121,238	4	60.6000	4,848	10,504	126,048
5	61.2000	4,896	10,608	127,296	5	63.6250	5,090	11,028	132,340
8602Z					9144Z				
1	49.6125	3,969	8,600	103,194	1	51.5875	4,127	8,942	107,302
2	52.0750	4,166	9,026	108,316	2	54.1625	4,333	9,388	112,658
3	54.6750	4,374	9,477	113,724	3	56.8625	4,549	9,856	118,274
4	57.4250	4,594	9,954	119,444	4	59.7000	4,776	10,348	124,176
5	60.3000	4,824	10,452	125,424	5	62.6875	5,015	10,866	130,390
8603A					9155A				
1	59.7750	4,782	10,361	124,332	1	59.4250	4,754	10,300	123,604
2	62.7250	5,018	10,872	130,468	2	62.4125	4,993	10,818	129,818
3	65.8875	5,271	11,421	137,046	3	65.4875	5,239	11,351	136,214
4	69.1750	5,534	11,990	143,884	4	68.7875	5,503	11,923	143,078
5	72.6375	5,811	12,591	151,086	5	72.2125	5,777	12,517	150,202
8603Z					9155Z				
1	58.8875	4,711	10,207	122,486	1	58.5500	4,684	10,149	121,784
2	61.8000	4,944	10,712	128,544	2	61.4875	4,919	10,658	127,894
3	64.9125	5,193	11,252	135,018	3	64.5250	5,162	11,184	134,212
4	68.1500	5,452	11,813	141,752	4	67.7750	5,422	11,748	140,972
5	71.5625	5,725	12,404	148,850	5	71.1500	5,692	12,333	147,992
8604A					9156A				
1	70.8750	5,670	12,285	147,420	1	65.4875	5,239	11,351	136,214
2	74.4000	5,952	12,896	154,752	2	68.7875	5,503	11,923	143,078
3	78.1375	6,251	13,544	162,526	3	72.2125	5,777	12,517	150,202
4	82.0125	6,561	14,216	170,586	4	75.8125	6,065	13,141	157,690
5	86.1125	6,889	14,926	179,114	5	79.6000	6,368	13,797	165,568



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9156Z					9203Z				
1	64.5250	5,162	11,184	134,212	1	51.4375	4,115	8,916	106,990
2	67.7750	5,422	11,748	140,972	2	54.0250	4,322	9,364	112,372
3	71.1500	5,692	12,333	147,992	3	56.7000	4,536	9,828	117,936
4	74.6875	5,975	12,946	155,350	4	59.5125	4,761	10,316	123,786
5	78.4250	6,274	13,594	163,124	5	62.5000	5,000	10,833	130,000
9157A					9204A				
1	65.4875	5,239	11,351	136,214	1	56.2000	4,496	9,741	116,896
2	68.7875	5,503	11,923	143,078	2	59.0125	4,721	10,229	122,746
3	72.2125	5,777	12,517	150,202	3	61.9625	4,957	10,740	128,882
4	75.8125	6,065	13,141	157,690	4	65.0625	5,205	11,278	135,330
5	79.6000	6,368	13,797	165,568	5	68.3250	5,466	11,843	142,116
9157Z					9204Z				
1	64.5250	5,162	11,184	134,212	1	55.3750	4,430	9,598	115,180
2	67.7750	5,422	11,748	140,972	2	58.1375	4,651	10,077	120,926
3	71.1500	5,692	12,333	147,992	3	61.0500	4,884	10,582	126,984
4	74.6875	5,975	12,946	155,350	4	64.1000	5,128	11,111	133,328
5	78.4250	6,274	13,594	163,124	5	67.3125	5,385	11,668	140,010
9202A					9206A				
1	47.3750	3,790	8,212	98,540	1	59.2625	4,741	10,272	123,266
2	49.7125	3,977	8,617	103,402	2	62.2125	4,977	10,784	129,402
3	52.2125	4,177	9,050	108,602	3	65.3125	5,225	11,321	135,850
4	54.8375	4,387	9,505	114,062	4	68.5625	5,485	11,884	142,610
5	57.5500	4,604	9,975	119,704	5	71.9875	5,759	12,478	149,734
9202Z					9206Z				
1	46.6750	3,734	8,090	97,084	1	58.3875	4,671	10,121	121,446
2	48.9750	3,918	8,489	101,868	2	61.2875	4,903	10,623	127,478
3	51.4375	4,115	8,916	106,990	3	64.3500	5,148	11,154	133,848
4	54.0250	4,322	9,364	112,372	4	67.5500	5,404	11,709	140,504
5	56.7000	4,536	9,828	117,936	5	70.9250	5,674	12,294	147,524
9203A					9209A				
1	52.2125	4,177	9,050	108,602	1	38.1750	3,054	6,617	79,404
2	54.8375	4,387	9,505	114,062	2	40.1125	3,209	6,953	83,434
3	57.5500	4,604	9,975	119,704	3	42.1125	3,369	7,300	87,594
4	60.4000	4,832	10,469	125,632	4	44.2000	3,536	7,661	91,936
5	63.4375	5,075	10,996	131,950	5	46.4250	3,714	8,047	96,564



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9209Z					9220Z				
1	37.6125	3,009	6,520	78,234	1	57.8250	4,626	10,023	120,276
2	39.5250	3,162	6,851	82,212	2	60.7125	4,857	10,524	126,282
3	41.4875	3,319	7,191	86,294	3	63.7625	5,101	11,052	132,626
4	43.5500	3,484	7,549	90,584	4	66.9375	5,355	11,603	139,230
5	45.7375	3,659	7,928	95,134	5	70.2750	5,622	12,181	146,172
9212A					9221A				
1	50.0375	4,003	8,673	104,078	1	64.5625	5,165	11,191	134,290
2	52.5250	4,202	9,104	109,252	2	67.7750	5,422	11,748	140,972
3	55.1125	4,409	9,553	114,634	3	71.1750	5,694	12,337	148,044
4	57.8750	4,630	10,032	120,380	4	74.7250	5,978	12,952	155,428
5	60.8125	4,865	10,541	126,490	5	78.4500	6,276	13,598	163,176
9212Z					9221Z				
1	49.3000	3,944	8,545	102,544	1	63.6125	5,089	11,026	132,314
2	51.7500	4,140	8,970	107,640	2	66.7750	5,342	11,574	138,892
3	54.3000	4,344	9,412	112,944	3	70.1250	5,610	12,155	145,860
4	57.0250	4,562	9,884	118,612	4	73.6250	5,890	12,762	153,140
5	59.9125	4,793	10,385	124,618	5	77.2875	6,183	13,397	160,758
9213A					9230A				
1	53.7875	4,303	9,323	111,878	1	43.7875	3,503	7,590	91,078
2	56.4875	4,519	9,791	117,494	2	45.9875	3,679	7,971	95,654
3	59.2625	4,741	10,272	123,266	3	48.2500	3,860	8,363	100,360
4	62.2125	4,977	10,784	129,402	4	50.7125	4,057	8,790	105,482
5	65.3625	5,229	11,330	135,954	5	53.2625	4,261	9,232	110,786
9213Z					9230Z				
1	52.9875	4,239	9,185	110,214	1	43.1375	3,451	7,477	89,726
2	55.6500	4,452	9,646	115,752	2	45.3125	3,625	7,854	94,250
3	58.3875	4,671	10,121	121,446	3	47.5375	3,803	8,240	98,878
4	61.2875	4,903	10,623	127,478	4	49.9625	3,997	8,660	103,922
5	64.4000	5,152	11,163	133,952	5	52.4750	4,198	9,096	109,148
9220A					9232A				
1	58.6875	4,695	10,173	122,070	1	91.7000	7,336	15,895	190,736
2	61.6250	4,930	10,682	128,180	9232Z				
3	64.7250	5,178	11,219	134,628	1	90.3500	7,228	15,661	187,928
4	67.9375	5,435	11,776	141,310					
5	71.3250	5,706	12,363	148,356					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9234A					9241A				
1	34.7750	2,782	6,028	72,332	1	68.9125	5,513	11,945	143,338
2	36.5000	2,920	6,327	75,920	2	72.4125	5,793	12,552	150,618
3	38.3125	3,065	6,641	79,690	3	76.0250	6,082	13,178	158,132
4	40.2500	3,220	6,977	83,720	4	79.8000	6,384	13,832	165,984
5	42.2125	3,377	7,317	87,802	5	83.8125	6,705	14,528	174,330
9234Z					9241Z				
1	34.2625	2,741	5,939	71,266	1	67.9000	5,432	11,769	141,232
2	35.9625	2,877	6,234	74,802	2	71.3375	5,707	12,365	148,382
3	37.7500	3,020	6,543	78,520	3	74.9000	5,992	12,983	155,792
4	39.6500	3,172	6,873	82,472	4	78.6250	6,290	13,628	163,540
5	41.5875	3,327	7,209	86,502	5	82.5750	6,606	14,313	171,756
9236A					9242A				
1	34.7750	2,782	6,028	72,332	1	72.4125	5,793	12,552	150,618
2	36.5000	2,920	6,327	75,920	2	76.0250	6,082	13,178	158,132
3	38.3125	3,065	6,641	79,690	3	79.8000	6,384	13,832	165,984
4	40.2500	3,220	6,977	83,720	4	83.8125	6,705	14,528	174,330
5	42.2125	3,377	7,317	87,802	5	88.0000	7,040	15,253	183,040
9236Z					9242Z				
1	34.2625	2,741	5,939	71,266	1	71.3375	5,707	12,365	148,382
2	35.9625	2,877	6,234	74,802	2	74.9000	5,992	12,983	155,792
3	37.7500	3,020	6,543	78,520	3	78.6250	6,290	13,628	163,540
4	39.6500	3,172	6,873	82,472	4	82.5750	6,606	14,313	171,756
5	41.5875	3,327	7,209	86,502	5	86.7000	6,936	15,028	180,336
9240A					9247A				
1	63.4250	5,074	10,994	131,924	1	54.8375	4,387	9,505	114,062
2	66.6000	5,328	11,544	138,528	2	57.5500	4,604	9,975	119,704
3	69.9375	5,595	12,123	145,470	3	60.4000	4,832	10,469	125,632
4	73.4375	5,875	12,729	152,750	4	63.4375	5,075	10,996	131,950
5	77.1000	6,168	13,364	160,368	5	66.6125	5,329	11,546	138,554
9240Z					6	68.3125	5,465	11,841	142,090
1	62.4875	4,999	10,831	129,974	7	70.0000	5,600	12,133	145,600
2	65.6125	5,249	11,373	136,474	8	71.7375	5,739	12,435	149,214
3	68.9000	5,512	11,943	143,312	9	73.4875	5,879	12,738	152,854
4	72.3500	5,788	12,541	150,488					
5	75.9625	6,077	13,167	158,002					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9247Z					9252A				
1	54.0250	4,322	9,364	112,372	1	55.7000	4,456	9,655	115,856
2	56.7000	4,536	9,828	117,936	2	58.4750	4,678	10,136	121,628
3	59.5125	4,761	10,316	123,786	3	61.4375	4,915	10,649	127,790
4	62.5000	5,000	10,833	130,000	4	64.4875	5,159	11,178	134,134
5	65.6250	5,250	11,375	136,500	5	67.7125	5,417	11,737	140,842
6	67.3000	5,384	11,665	139,984	6	69.4250	5,554	12,034	144,404
7	68.9625	5,517	11,954	143,442	7	71.1125	5,689	12,326	147,914
8	70.6750	5,654	12,250	147,004	8	72.8750	5,830	12,632	151,580
9	72.4000	5,792	12,549	150,592	9	74.6375	5,971	12,937	155,246
9251A					9252Z				
1	71.8750	5,750	12,458	149,500	1	54.8750	4,390	9,512	114,140
2	75.4750	6,038	13,082	156,988	2	57.6125	4,609	9,986	119,834
3	79.2625	6,341	13,739	164,866	3	60.5250	4,842	10,491	125,892
4	83.1875	6,655	14,419	173,030	4	63.5375	5,083	11,013	132,158
5	87.3750	6,990	15,145	181,740	5	66.7125	5,337	11,564	138,762
6	89.5625	7,165	15,524	186,290	6	68.4000	5,472	11,856	142,272
7	91.7375	7,339	15,901	190,814	7	70.0625	5,605	12,144	145,730
8	94.0500	7,524	16,302	195,624	8	71.8000	5,744	12,445	149,344
9	96.3250	7,706	16,696	200,356	9	73.5375	5,883	12,747	152,958
9251Z					9254A				
1	70.8125	5,665	12,274	147,290	1	55.7000	4,456	9,655	115,856
2	74.3625	5,949	12,890	154,674	2	58.4750	4,678	10,136	121,628
3	78.0875	6,247	13,535	162,422	3	61.4375	4,915	10,649	127,790
4	81.9625	6,557	14,207	170,482	4	64.4875	5,159	11,178	134,134
5	86.0875	6,887	14,922	179,062	5	67.7125	5,417	11,737	140,842
6	88.2375	7,059	15,295	183,534	6	69.4250	5,554	12,034	144,404
7	90.3875	7,231	15,667	188,006	7	71.1125	5,689	12,326	147,914
8	92.6625	7,413	16,062	192,738	8	72.8750	5,830	12,632	151,580
9	94.9000	7,592	16,449	197,392	9	74.6375	5,971	12,937	155,246



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9254Z					9329A				
1	54.8750	4,390	9,512	114,140	1	51.0375	4,083	8,847	106,158
2	57.6125	4,609	9,986	119,834	2	54.2500	4,340	9,403	112,840
3	60.5250	4,842	10,491	125,892	3	57.4125	4,593	9,952	119,418
4	63.5375	5,083	11,013	132,158	4	60.6000	4,848	10,504	126,048
5	66.7125	5,337	11,564	138,762	9329Z				
6	68.4000	5,472	11,856	142,272	1	50.2875	4,023	8,717	104,598
7	70.0625	5,605	12,144	145,730	2	53.4500	4,276	9,265	111,176
8	71.8000	5,744	12,445	149,344	3	56.5625	4,525	9,804	117,650
9	73.5375	5,883	12,747	152,958	4	59.7000	4,776	10,348	124,176
9255A					9330A				
1	70.5375	5,643	12,227	146,718	1	52.4750	4,198	9,096	109,148
2	74.0250	5,922	12,831	153,972	2	55.0750	4,406	9,546	114,556
3	77.7375	6,219	13,475	161,694	3	57.8375	4,627	10,025	120,302
4	81.6500	6,532	14,153	169,832	4	60.7500	4,860	10,530	126,360
5	85.7000	6,856	14,855	178,256	5	63.7875	5,103	11,057	132,678
9255Z					9330Z				
1	69.5000	5,560	12,047	144,560	1	51.7000	4,136	8,961	107,536
2	72.9250	5,834	12,640	151,684	2	54.2625	4,341	9,406	112,866
3	76.5875	6,127	13,275	159,302	3	56.9875	4,559	9,878	118,534
4	80.4375	6,435	13,943	167,310	4	59.8500	4,788	10,374	124,488
5	84.4375	6,755	14,636	175,630	5	62.8500	5,028	10,894	130,728
9328A					9331A				
1	38.2875	3,063	6,637	79,638	1	53.8875	4,311	9,341	112,086
2	41.4750	3,318	7,189	86,268	2	56.6125	4,529	9,813	117,754
3	44.6500	3,572	7,739	92,872	3	59.4250	4,754	10,300	123,604
4	47.8625	3,829	8,296	99,554	4	62.4125	4,993	10,818	129,818
5	51.0375	4,083	8,847	106,158	5	65.4875	5,239	11,351	136,214
9328Z					9331Z				
1	37.7250	3,018	6,539	78,468	1	53.0875	4,247	9,202	110,422
2	40.8625	3,269	7,083	84,994	2	55.7750	4,462	9,668	116,012
3	43.9875	3,519	7,625	91,494	3	58.5500	4,684	10,149	121,784
4	47.1500	3,772	8,173	98,072	4	61.4875	4,919	10,658	127,894
5	50.2875	4,023	8,717	104,598	5	64.5250	5,162	11,184	134,212



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9332A					9344A				
1	58.7000	4,696	10,175	122,096	1	52.5250	4,202	9,104	109,252
2	61.6250	4,930	10,682	128,180	2	55.1125	4,409	9,553	114,634
3	64.6875	5,175	11,213	134,550	3	57.8750	4,630	10,032	120,380
4	67.9875	5,439	11,785	141,414	4	60.8125	4,865	10,541	126,490
5	71.3500	5,708	12,367	148,408	5	63.8125	5,105	11,061	132,730
9332Z					9344Z				
1	57.8375	4,627	10,025	120,302	1	51.7500	4,140	8,970	107,640
2	60.7125	4,857	10,524	126,282	2	54.3000	4,344	9,412	112,944
3	63.7375	5,099	11,048	132,574	3	57.0250	4,562	9,884	118,612
4	66.9875	5,359	11,611	139,334	4	59.9125	4,793	10,385	124,618
5	70.3000	5,624	12,185	146,224	5	62.8750	5,030	10,898	130,780
9342A					9345A				
1	53.5875	4,287	9,289	111,462	1	63.8125	5,105	11,061	132,730
2	56.2000	4,496	9,741	116,896	2	67.0125	5,361	11,616	139,386
3	59.0125	4,721	10,229	122,746	3	70.3500	5,628	12,194	146,328
4	61.9625	4,957	10,740	128,882	4	73.8750	5,910	12,805	153,660
5	65.0625	5,205	11,278	135,330	5	77.5875	6,207	13,449	161,382
9342Z					9345Z				
1	52.8000	4,224	9,152	109,824	1	62.8750	5,030	10,898	130,780
2	55.3750	4,430	9,598	115,180	2	66.0250	5,282	11,444	137,332
3	58.1375	4,651	10,077	120,926	3	69.3125	5,545	12,014	144,170
4	61.0500	4,884	10,582	126,984	4	72.7875	5,823	12,617	151,398
5	64.1000	5,128	11,111	133,328	5	76.4375	6,115	13,249	158,990
9343A					9346A				
1	45.5375	3,643	7,893	94,718	1	55.9125	4,473	9,692	116,298
2	47.8500	3,828	8,294	99,528	2	58.6875	4,695	10,173	122,070
3	50.2125	4,017	8,704	104,442	3	61.6250	4,930	10,682	128,180
4	52.7000	4,216	9,135	109,616	4	64.7250	5,178	11,219	134,628
5	55.3625	4,429	9,596	115,154	5	67.9375	5,435	11,776	141,310
9343Z					9346Z				
1	44.8625	3,589	7,776	93,314	1	55.0875	4,407	9,549	114,582
2	47.1375	3,771	8,171	98,046	2	57.8250	4,626	10,023	120,276
3	49.4750	3,958	8,576	102,908	3	60.7125	4,857	10,524	126,282
4	51.9250	4,154	9,000	108,004	4	63.7625	5,101	11,052	132,626
5	54.5500	4,364	9,455	113,464	5	66.9375	5,355	11,603	139,230



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9354A					9358A				
1	63.4375	5,075	10,996	131,950	1	66.6125	5,329	11,546	138,554
2	66.6125	5,329	11,546	138,554	2	70.0000	5,600	12,133	145,600
3	70.0000	5,600	12,133	145,600	3	73.4625	5,877	12,734	152,802
4	73.4625	5,877	12,734	152,802	4	77.1250	6,170	13,368	160,420
5	77.1250	6,170	13,368	160,420	5	80.9875	6,479	14,038	168,454
9354Z					9358Z				
1	62.5000	5,000	10,833	130,000	1	65.6250	5,250	11,375	136,500
2	65.6250	5,250	11,375	136,500	2	68.9625	5,517	11,954	143,442
3	68.9625	5,517	11,954	143,442	3	72.3750	5,790	12,545	150,540
4	72.3750	5,790	12,545	150,540	4	75.9875	6,079	13,171	158,054
5	75.9875	6,079	13,171	158,054	5	79.7875	6,383	13,830	165,958
9357A					9376A				
1	46.4250	3,714	8,047	96,564	1	54.2000	4,336	9,395	112,736
2	48.7500	3,900	8,450	101,400	2	56.8875	4,551	9,861	118,326
3	51.1875	4,095	8,873	106,470	3	59.7750	4,782	10,361	124,332
4	53.7750	4,302	9,321	111,852	4	62.7250	5,018	10,872	130,468
5	56.4500	4,516	9,785	117,416	5	65.8875	5,271	11,421	137,046
6	59.2625	4,741	10,272	123,266	9376Z				
7	62.2125	4,977	10,784	129,402	1	53.4000	4,272	9,256	111,072
8	65.3125	5,225	11,321	135,850	2	56.0500	4,484	9,715	116,584
9	68.5625	5,485	11,884	142,610	3	58.8875	4,711	10,207	122,486
10	71.9875	5,759	12,478	149,734	4	61.8000	4,944	10,712	128,544
9357Z					5	64.9125	5,193	11,252	135,018
1	45.7375	3,659	7,928	95,134	9382A				
2	48.0250	3,842	8,324	99,892	1	68.9875	5,519	11,958	143,494
3	50.4250	4,034	8,740	104,884	2	72.4125	5,793	12,552	150,618
4	52.9750	4,238	9,182	110,188	3	76.0625	6,085	13,184	158,210
5	55.6125	4,449	9,640	115,674	4	79.8375	6,387	13,839	166,062
6	58.3875	4,671	10,121	121,446	5	83.8375	6,707	14,532	174,382
7	61.2875	4,903	10,623	127,478	6	85.9500	6,876	14,898	178,776
8	64.3500	5,148	11,154	133,848	7	88.0375	7,043	15,260	183,118
9	67.5500	5,404	11,709	140,504	8	90.2500	7,220	15,643	187,720
10	70.9250	5,674	12,294	147,524	9	92.4375	7,395	16,023	192,270



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9382Z					9393Z				
1	67.9625	5,437	11,780	141,362	1	65.2000	5,216	11,301	135,616
2	71.3375	5,707	12,365	148,382	2	68.4750	5,478	11,869	142,428
3	74.9375	5,995	12,989	155,870	3	71.8875	5,751	12,461	149,526
4	78.6625	6,293	13,635	163,618	4	75.4875	6,039	13,085	157,014
5	82.6000	6,608	14,317	171,808	5	79.2500	6,340	13,737	164,840
6	84.6750	6,774	14,677	176,124	9395A				
7	86.7375	6,939	15,035	180,414	1	59.2625	4,741	10,272	123,266
8	88.9125	7,113	15,412	184,938	2	62.2125	4,977	10,784	129,402
9	91.0750	7,286	15,786	189,436	3	65.3125	5,225	11,321	135,850
9386A					4	68.5625	5,485	11,884	142,610
1	68.7875	5,503	11,923	143,078	5	71.9875	5,759	12,478	149,734
2	72.2125	5,777	12,517	150,202	9395Z				
3	75.8125	6,065	13,141	157,690	1	58.3875	4,671	10,121	121,446
4	79.6000	6,368	13,797	165,568	2	61.2875	4,903	10,623	127,478
5	83.5875	6,687	14,489	173,862	3	64.3500	5,148	11,154	133,848
6	85.7000	6,856	14,855	178,256	4	67.5500	5,404	11,709	140,504
7	87.7750	7,022	15,214	182,572	5	70.9250	5,674	12,294	147,524
8	90.0250	7,202	15,604	187,252	9702A				
9386Z					1	39.3625	3,149	6,823	81,874
1	67.7750	5,422	11,748	140,972	2	41.3125	3,305	7,161	85,930
2	71.1500	5,692	12,333	147,992	3	43.3375	3,467	7,512	90,142
3	74.6875	5,975	12,946	155,350	4	45.5375	3,643	7,893	94,718
4	78.4250	6,274	13,594	163,124	5	47.8500	3,828	8,294	99,528
5	82.3500	6,588	14,274	171,288	9702Z				
6	84.4375	6,755	14,636	175,630	1	38.7750	3,102	6,721	80,652
7	86.4750	6,918	14,989	179,868	2	40.7000	3,256	7,055	84,656
8	88.7000	7,096	15,375	184,496	3	42.7000	3,416	7,401	88,816
9393A					4	44.8625	3,589	7,776	93,314
1	66.1750	5,294	11,470	137,644	5	47.1375	3,771	8,171	98,046
2	69.5000	5,560	12,047	144,560					
3	72.9625	5,837	12,647	151,762					
4	76.6250	6,130	13,282	159,380					
5	80.4375	6,435	13,943	167,310					



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

				Hourly	Biweekly	Monthly	Annually					Hourly	Biweekly	Monthly	Annually
9703A								9705A							
1	35.7000	2,856	6,188	74,256	1	51.9625	4,157	9,007	108,082						
2	37.4500	2,996	6,491	77,896	2	54.5375	4,363	9,453	113,438						
3	39.3625	3,149	6,823	81,874	3	57.2875	4,583	9,930	119,158						
4	41.3125	3,305	7,161	85,930	4	60.1500	4,812	10,426	125,112						
5	43.3375	3,467	7,512	90,142	5	63.1750	5,054	10,950	131,404						
6	45.5375	3,643	7,893	94,718	9705Z										
7	47.8500	3,828	8,294	99,528	1	51.2000	4,096	8,875	106,496						
8	50.2125	4,017	8,704	104,442	2	53.7375	4,299	9,315	111,774						
9	52.7000	4,216	9,135	109,616	3	56.4375	4,515	9,783	117,390						
10	55.9125	4,473	9,692	116,298	4	59.2625	4,741	10,272	123,266						
9703Z								5	62.2375	4,979	10,788	129,454			
1	35.1750	2,814	6,097	73,164	9706A										
2	36.9000	2,952	6,396	76,752	1	57.2875	4,583	9,930	119,158						
3	38.7750	3,102	6,721	80,652	2	60.1500	4,812	10,426	125,112						
4	40.7000	3,256	7,055	84,656	3	63.1750	5,054	10,950	131,404						
5	42.7000	3,416	7,401	88,816	4	66.3125	5,305	11,494	137,930						
6	44.8625	3,589	7,776	93,314	5	69.6125	5,569	12,066	144,794						
7	47.1375	3,771	8,171	98,046	9706Z										
8	49.4750	3,958	8,576	102,908	1	56.4375	4,515	9,783	117,390						
9	51.9250	4,154	9,000	108,004	2	59.2625	4,741	10,272	123,266						
10	55.0875	4,407	9,549	114,582	3	62.2375	4,979	10,788	129,454						
9704A								4	65.3375	5,227	11,325	135,902			
1	47.1500	3,772	8,173	98,072	5	68.5875	5,487	11,889	142,662						
2	49.5125	3,961	8,582	102,986	9708A										
3	51.9625	4,157	9,007	108,082	1	67.9375	5,435	11,776	141,310						
4	54.5375	4,363	9,453	113,438	2	71.3250	5,706	12,363	148,356						
5	57.2875	4,583	9,930	119,158	3	74.9125	5,993	12,985	155,818						
9704Z								4	78.6500	6,292	13,633	163,592			
1	46.4500	3,716	8,051	96,616	5	82.5625	6,605	14,311	171,730						
2	48.7750	3,902	8,454	101,452	9708Z										
3	51.2000	4,096	8,875	106,496	1	66.9375	5,355	11,603	139,230						
4	53.7375	4,299	9,315	111,774	2	70.2750	5,622	12,181	146,172						
5	56.4375	4,515	9,783	117,390	3	73.8000	5,904	12,792	153,504						
								4	77.4875	6,199	13,431	161,174			
								5	81.3375	6,507	14,099	169,182			



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9770A					9775A				
1	37.0875	2,967	6,429	77,142	1	64.0750	5,126	11,106	133,276
2	38.9750	3,118	6,756	81,068	2	67.3250	5,386	11,670	140,036
3	40.9000	3,272	7,089	85,072	3	70.6625	5,653	12,248	146,978
4	42.9625	3,437	7,447	89,362	4	74.1625	5,933	12,855	154,258
5	45.1125	3,609	7,820	93,834	5	77.9000	6,232	13,503	162,032
9770Z					9775Z				
1	36.5375	2,923	6,333	75,998	1	63.1250	5,050	10,942	131,300
2	38.4000	3,072	6,656	79,872	2	66.3250	5,306	11,496	137,956
3	40.3000	3,224	6,985	83,824	3	69.6125	5,569	12,066	144,794
4	42.3250	3,386	7,336	88,036	4	73.0625	5,845	12,664	151,970
5	44.4500	3,556	7,705	92,456	5	76.7500	6,140	13,303	159,640
9772A					9912A				
1	46.6500	3,732	8,086	97,032	1	25.3750	2,030	4,398	52,780
2	49.0375	3,923	8,500	101,998	2	25.3750	2,030	4,398	52,780
3	51.4625	4,117	8,920	107,042	3	25.3750	2,030	4,398	52,780
4	54.0500	4,324	9,369	112,424	4	25.3750	2,030	4,398	52,780
5	56.7375	4,539	9,835	118,014	5	25.3750	2,030	4,398	52,780
9772Z					9912Z				
1	45.9625	3,677	7,967	95,602	1	25.0000	2,000	4,333	52,000
2	48.3125	3,865	8,374	100,490	2	25.0000	2,000	4,333	52,000
3	50.7000	4,056	8,788	105,456	3	25.0000	2,000	4,333	52,000
4	53.2500	4,260	9,230	110,760	4	25.0000	2,000	4,333	52,000
5	55.9000	4,472	9,689	116,272	5	25.0000	2,000	4,333	52,000
9774A					9914A				
1	54.0500	4,324	9,369	112,424	1	25.7750	2,062	4,468	53,612
2	56.7375	4,539	9,835	118,014	9914Z				
3	59.5750	4,766	10,326	123,916	1	25.4000	2,032	4,403	52,832
4	62.5750	5,006	10,846	130,156	9916A				
5	65.6875	5,255	11,386	136,630	1	25.3750	2,030	4,398	52,780
9774Z					2	25.3750	2,030	4,398	52,780
1	53.2500	4,260	9,230	110,760	3	25.3750	2,030	4,398	52,780
2	55.9000	4,472	9,689	116,272	4	25.3750	2,030	4,398	52,780
3	58.7000	4,696	10,175	122,096	5	25.3750	2,030	4,398	52,780
4	61.6500	4,932	10,686	128,232					
5	64.7125	5,177	11,217	134,602					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9916Z					H001A				
1	25.0000	2,000	4,333	52,000	1	64.1875	5,135	11,126	133,510
2	25.0000	2,000	4,333	52,000	2	67.4125	5,393	11,685	140,218
3	25.0000	2,000	4,333	52,000	3	70.7750	5,662	12,268	147,212
4	25.0000	2,000	4,333	52,000	4	74.3125	5,945	12,881	154,570
5	25.0000	2,000	4,333	52,000	5	78.0625	6,245	13,531	162,370
9920A					H001Z				
1	25.8750	2,070	4,485	53,820	1	62.3125	4,985	10,801	129,610
9920Z									
1	25.4875	2,039	4,418	53,014	2	65.4500	5,236	11,345	136,136
9922A									
1	28.2875	2,263	4,903	58,838	3	68.7125	5,497	11,910	142,922
9922Z					H002A				
1	27.8750	2,230	4,832	57,980	1	45.9750	3,678	7,969	95,628
9924A									
1	26.2125	2,097	4,544	54,522	2	48.2250	3,858	8,359	100,308
9924Z									
1	25.8250	2,066	4,476	53,716	3	50.6750	4,054	8,784	105,404
9940A									
1	25.3750	2,030	4,398	52,780	4	56.1750	4,494	9,737	116,844
9940Z									
1	25.0000	2,000	4,333	52,000	5	64.3625	5,149	11,156	133,874
AB44A									
1	130.7500	10,460	22,663	271,960	6	67.4625	5,397	11,694	140,322
2	137.2875	10,983	23,797	285,558	7	70.9125	5,673	12,292	147,498
3	144.1375	11,531	24,984	299,806	H002Z				
4	151.3375	12,107	26,232	314,782	1	44.6375	3,571	7,737	92,846
5	158.9500	12,716	27,551	330,616	2	46.8250	3,746	8,116	97,396
AB44Z									
1	128.8125	10,305	22,328	267,930	3	49.2000	3,936	8,528	102,336
2	135.2625	10,821	23,446	281,346	4	54.5375	4,363	9,453	113,438
3	142.0125	11,361	24,616	295,386	5	62.4875	4,999	10,831	129,974
4	149.1000	11,928	25,844	310,128	6	65.5000	5,240	11,353	136,240
5	156.6000	12,528	27,144	325,728	7	68.8500	5,508	11,934	143,208



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H003A					H008A				
1	42.1125	3,369	7,300	87,594	1	42.1125	3,369	7,300	87,594
2	44.2000	3,536	7,661	91,936	2	44.2000	3,536	7,661	91,936
3	48.6625	3,893	8,435	101,218	3	48.6625	3,893	8,435	101,218
4	53.5500	4,284	9,282	111,384	4	53.5500	4,284	9,282	111,384
5	56.1125	4,489	9,726	116,714	5	56.1125	4,489	9,726	116,714
6	58.9000	4,712	10,209	122,512	6	58.9000	4,712	10,209	122,512
7	64.7750	5,182	11,228	134,732	7	64.7750	5,182	11,228	134,732
8	71.2625	5,701	12,352	148,226	8	71.2625	5,701	12,352	148,226
9	74.3375	5,947	12,885	154,622	H008Z				
10	78.0625	6,245	13,531	162,370	1	40.8875	3,271	7,087	85,046
11	81.9750	6,558	14,209	170,508	2	42.9125	3,433	7,438	89,258
H003Z					3	47.2500	3,780	8,190	98,280
1	40.8875	3,271	7,087	85,046	4	51.9875	4,159	9,011	108,134
2	42.9125	3,433	7,438	89,258	5	54.4750	4,358	9,442	113,308
3	47.2500	3,780	8,190	98,280	6	57.1875	4,575	9,913	118,950
4	51.9875	4,159	9,011	108,134	7	62.8875	5,031	10,901	130,806
5	54.4750	4,358	9,442	113,308	8	69.1875	5,535	11,993	143,910
6	57.1875	4,575	9,913	118,950	H009A				
7	62.8875	5,031	10,901	130,806	1	44.2250	3,538	7,666	91,988
8	69.1875	5,535	11,993	143,910	2	46.3875	3,711	8,041	96,486
9	72.1750	5,774	12,510	150,124	3	51.1000	4,088	8,857	106,288
10	75.7875	6,063	13,137	157,638	4	56.2125	4,497	9,744	116,922
11	79.5875	6,367	13,795	165,542	5	58.9125	4,713	10,212	122,538
H004A					6	61.8500	4,948	10,721	128,648
1	85.0250	6,802	14,738	176,852	7	67.9875	5,439	11,785	141,414
H004Z					8	74.8250	5,986	12,970	155,636
1	82.5500	6,604	14,309	171,704	H009Z				
H006A					1	42.9375	3,435	7,443	89,310
1	85.0250	6,802	14,738	176,852	2	45.0375	3,603	7,807	93,678
H006Z					3	49.6125	3,969	8,600	103,194
1	82.5500	6,604	14,309	171,704	4	54.5750	4,366	9,460	113,516
					5	57.2000	4,576	9,915	118,976
					6	60.0500	4,804	10,409	124,904
					7	66.0125	5,281	11,442	137,306
					8	72.6500	5,812	12,593	151,112
					H010A				
					1	77.2625	6,181	13,392	160,706



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H010Z					H032A				
1 75.0125	6,001	13,002	156,026		1 106.2750	8,502	18,421	221,052	
H016A					H032Z				
1 82.4125	6,593	14,285	171,418		1 103.1750	8,254	17,884	214,604	
H016Z					H033A				
1 80.0125	6,401	13,869	166,426		1 94.0875	7,527	16,309	195,702	
H018A					H033Z				
1 82.4125	6,593	14,285	171,418		1 91.3500	7,308	15,834	190,008	
H018Z					H039A				
1 80.0125	6,401	13,869	166,426		1 112.9500	9,036	19,578	234,936	
H020A					H039Z				
1 82.4250	6,594	14,287	171,444		1 109.6625	8,773	19,008	228,098	
H020Z					H040A				
1 80.0250	6,402	13,871	166,452		1 112.9625	9,037	19,580	234,962	
H022A					H040Z				
1 93.0375	7,443	16,127	193,518		1 109.6750	8,774	19,010	228,124	
H022Z					H042A				
1 90.3250	7,226	15,656	187,876		1 119.9750	9,598	20,796	249,548	
H023A					H042Z				
1 82.4250	6,594	14,287	171,444		1 116.4750	9,318	20,189	242,268	
H023Z					H043A				
1 80.0250	6,402	13,871	166,452		1 112.9625	9,037	19,580	234,962	
H024A					H043Z				
1 93.0375	7,443	16,127	193,518		1 109.6750	8,774	19,010	228,124	
H024Z					H050A				
1 90.3250	7,226	15,656	187,876		1 130.5375	10,443	22,627	271,518	
H028A					H050Z				
1 94.0750	7,526	16,306	195,676		1 126.7375	10,139	21,968	263,614	
H028Z					H051A				
1 91.3375	7,307	15,832	189,982		1 145.6625	11,653	25,248	302,978	
H029A					H051Z				
1 94.0750	7,526	16,306	195,676		1 141.4250	11,314	24,514	294,164	
H029Z					H053A				
1 91.3375	7,307	15,832	189,982		1 145.6625	11,653	25,248	302,978	
H030A					H053Z				
1 94.0875	7,527	16,309	195,702		1 141.4250	11,314	24,514	294,164	
H030Z					H110A				
1 91.3500	7,308	15,834	190,008		1 94.0875	7,527	16,309	195,702	



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually	
H110Z					Q002Z				
1	91.3500	7,308	15,834	190,008	1	54.0375	4,323	9,367	112,398
H120A									
1	94.0875	7,527	16,309	195,702	2	55.6125	4,449	9,640	115,674
H120Z									
1	91.3500	7,308	15,834	190,008	3	56.9875	4,559	9,878	118,534
P103A									
1	99.0375	7,923	17,167	205,998	4	59.4375	4,755	10,303	123,630
2	102.1500	8,172	17,706	212,472	5	62.4250	4,994	10,820	129,844
3	106.3750	8,510	18,438	221,260	6	65.4500	5,236	11,345	136,136
4	109.3625	8,749	18,956	227,474	7	68.8375	5,507	11,932	143,182
5	112.8250	9,026	19,556	234,676	Q003A				
6	117.4500	9,396	20,358	244,296	1	58.9750	4,718	10,222	122,668
7	121.0375	9,683	20,980	251,758	2	60.7375	4,859	10,528	126,334
8	124.8250	9,986	21,636	259,636	3	62.2125	4,977	10,784	129,402
9	128.7125	10,297	22,310	267,722	4	64.9000	5,192	11,249	134,992
10	132.6000	10,608	22,984	275,808	5	68.1750	5,454	11,817	141,804
P103Z									
1	96.6250	7,730	16,748	200,980	6	71.4625	5,717	12,387	148,642
2	99.6625	7,973	17,275	207,298	7	75.1625	6,013	13,028	156,338
3	103.7750	8,302	17,988	215,852	Q003Z				
4	106.7000	8,536	18,495	221,936	1	57.2625	4,581	9,926	119,106
5	110.0750	8,806	19,080	228,956	2	58.9625	4,717	10,220	122,642
6	114.5875	9,167	19,862	238,342	3	60.4000	4,832	10,469	125,632
7	118.0875	9,447	20,469	245,622	4	63.0125	5,041	10,922	131,066
8	121.7750	9,742	21,108	253,292	5	66.1875	5,295	11,473	137,670
9	125.5750	10,046	21,766	261,196	6	69.3750	5,550	12,025	144,300
10	129.3625	10,349	22,423	269,074	7	72.9750	5,838	12,649	151,788
Q002A					Q004A				
1	55.6625	4,453	9,648	115,778	1	60.1250	4,810	10,422	125,060
2	57.2750	4,582	9,928	119,132	2	61.8875	4,951	10,727	128,726
3	58.7000	4,696	10,175	122,096	3	63.4000	5,072	10,989	131,872
4	61.2250	4,898	10,612	127,348	4	66.1500	5,292	11,466	137,592
5	64.3000	5,144	11,145	133,744	5	69.4500	5,556	12,038	144,456
6	67.4125	5,393	11,685	140,218	6	72.8375	5,827	12,625	151,502
7	70.9000	5,672	12,289	147,472	7	76.6250	6,130	13,282	159,380



City and County of San Francisco FY 2024 - 2025 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
Q004Z					Q061Z				
1	58.3750	4,670	10,118	121,420	1	96.8000	7,744	16,779	201,344
2	60.0875	4,807	10,415	124,982	Q062A				
3	61.5500	4,924	10,669	128,024	1	101.6000	8,128	17,611	211,328
4	64.2250	5,138	11,132	133,588	Q062Z				
5	67.4250	5,394	11,687	140,244	1	98.6375	7,891	17,097	205,166
6	70.7125	5,657	12,257	147,082	Q080A				
7	74.3875	5,951	12,894	154,726	1	118.8375	9,507	20,599	247,182
Q035A					Q080Z				
1	82.3625	6,589	14,276	171,314	1	115.3750	9,230	19,998	239,980
Q035Z					Q081A				
1	79.9625	6,397	13,860	166,322	1	125.9750	10,078	21,836	262,028
Q036A					Q081Z				
1	87.3000	6,984	15,132	181,584	1	122.3000	9,784	21,199	254,384
Q036Z					Q082A				
1	84.7625	6,781	14,692	176,306	1	128.3750	10,270	22,252	267,020
Q037A					Q082Z				
1	88.9625	7,117	15,420	185,042	1	124.6375	9,971	21,604	259,246
Q037Z									
1	86.3750	6,910	14,972	179,660					
Q050A									
1	82.3625	6,589	14,276	171,314					
Q050Z									
1	79.9625	6,397	13,860	166,322					
Q051A									
1	87.3000	6,984	15,132	181,584					
Q051Z									
1	84.7625	6,781	14,692	176,306					
Q052A									
1	88.9625	7,117	15,420	185,042					
Q052Z									
1	86.3750	6,910	14,972	179,660					
Q060A									
1	94.0375	7,523	16,300	195,598					
Q060Z									
1	91.3000	7,304	15,825	189,904					
Q061A									
1	99.7000	7,976	17,281	207,376					

MTA Salary Grades



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1773A					5306Z				
1	51.3375	4,107	8,899	106,782	1	63.7625	5,101	11,052	132,626
2	53.8875	4,311	9,341	112,086	2	66.9375	5,355	11,603	139,230
3	56.6125	4,529	9,813	117,754	3	70.2750	5,622	12,181	146,172
4	59.4250	4,754	10,300	123,604	4	73.8000	5,904	12,792	153,504
5	62.4125	4,993	10,818	129,818	5	77.4875	6,199	13,431	161,174
1773Z					6	79.4250	6,354	13,767	165,204
1	50.5750	4,046	8,766	105,196	7	81.3375	6,507	14,099	169,182
2	53.0875	4,247	9,202	110,422	8	83.4125	6,673	14,458	173,498
3	55.7750	4,462	9,668	116,012	6252A				
4	58.5500	4,684	10,149	121,784	1	72.9500	5,836	12,645	151,736
5	61.4875	4,919	10,658	127,894	2	76.6250	6,130	13,282	159,380
1937A					3	80.4250	6,434	13,940	167,284
1	49.1875	3,935	8,526	102,310	4	84.4250	6,754	14,634	175,604
2	51.6625	4,133	8,955	107,458	5	88.6875	7,095	15,373	184,470
3	54.2375	4,339	9,401	112,814	6252Z				
4	56.9250	4,554	9,867	118,404	1	71.8750	5,750	12,458	149,500
5	59.7750	4,782	10,361	124,332	2	75.4875	6,039	13,085	157,014
1937Z					3	79.2375	6,339	13,735	164,814
1	48.4625	3,877	8,400	100,802	4	83.1750	6,654	14,417	173,004
2	50.9000	4,072	8,823	105,872	5	87.3750	6,990	15,145	181,740
3	53.4375	4,275	9,263	111,150	7212A				
4	56.0875	4,487	9,722	116,662	1	87.3750	6,990	15,145	181,740
5	58.8875	4,711	10,207	122,486	2	91.7375	7,339	15,901	190,814
5306A					3	96.3125	7,705	16,694	200,330
1	64.7250	5,178	11,219	134,628	4	101.1375	8,091	17,531	210,366
2	67.9375	5,435	11,776	141,310	5	106.1875	8,495	18,406	220,870
3	71.3250	5,706	12,363	148,356	7212Z				
4	74.9125	5,993	12,985	155,818	1	86.0875	6,887	14,922	179,062
5	78.6500	6,292	13,633	163,592	2	90.3875	7,231	15,667	188,006
6	80.6125	6,449	13,973	167,674	3	94.8875	7,591	16,447	197,366
7	82.5625	6,605	14,311	171,730	4	99.6375	7,971	17,271	207,246
8	84.6625	6,773	14,675	176,098	5	104.6125	8,369	18,133	217,594



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7214A					7235A				
1	74.1625	5,933	12,855	154,258	1	71.9125	5,753	12,465	149,578
2	77.9000	6,232	13,503	162,032	2	75.5000	6,040	13,087	157,040
3	81.8000	6,544	14,179	170,144	3	79.3125	6,345	13,748	164,970
4	85.8750	6,870	14,885	178,620	4	83.2375	6,659	14,428	173,134
5	90.2000	7,216	15,635	187,616	5	87.4000	6,992	15,149	181,792
7214Z					7235Z				
1	73.0625	5,845	12,664	151,970	1	70.8500	5,668	12,281	147,368
2	76.7500	6,140	13,303	159,640	2	74.3875	5,951	12,894	154,726
3	80.5875	6,447	13,969	167,622	3	78.1375	6,251	13,544	162,526
4	84.6000	6,768	14,664	175,968	4	82.0125	6,561	14,216	170,586
5	88.8625	7,109	15,403	184,834	5	86.1125	6,889	14,926	179,114
7216A					7238A				
1	71.9000	5,752	12,463	149,552	1	64.6750	5,174	11,210	134,524
2	75.4625	6,037	13,080	156,962	2	67.9000	5,432	11,769	141,232
3	79.2000	6,336	13,728	164,736	3	71.3125	5,705	12,361	148,330
4	83.1875	6,655	14,419	173,030	4	74.8500	5,988	12,974	155,688
5	87.3500	6,988	15,141	181,688	5	78.6250	6,290	13,628	163,540
7216Z					7238Z				
1	70.8375	5,667	12,279	147,342	1	63.7250	5,098	11,046	132,548
2	74.3500	5,948	12,887	154,648	2	66.9000	5,352	11,596	139,152
3	78.0250	6,242	13,524	162,292	3	70.2625	5,621	12,179	146,146
4	81.9625	6,557	14,207	170,482	4	73.7500	5,900	12,783	153,400
5	86.0625	6,885	14,918	179,010	5	77.4625	6,197	13,427	161,122
7225A					7241A				
1	74.1125	5,929	12,846	154,154	1	80.4375	6,435	13,943	167,310
7225Z					7241Z				
1	73.0125	5,841	12,656	151,866	1	79.2500	6,340	13,737	164,840
7228A					7244A				
1	81.7375	6,539	14,168	170,014	1	58.8000	4,704	10,192	122,304
7228Z					2	61.7000	4,936	10,695	128,336
1	80.5250	6,442	13,958	167,492	3	64.8125	5,185	11,234	134,810
					4	68.0000	5,440	11,787	141,440
					5	71.4375	5,715	12,383	148,590



City and County of San Francisco FY 2024 - 2025 Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7244Z					7255Z				
1	57.9250	4,634	10,040	120,484	1	61.1625	4,893	10,602	127,218
2	60.7875	4,863	10,537	126,438	2	64.2250	5,138	11,132	133,588
3	63.8500	5,108	11,067	132,808	3	67.4625	5,397	11,694	140,322
4	67.0000	5,360	11,613	139,360	4	70.8125	5,665	12,274	147,290
5	70.3875	5,631	12,201	146,406	5	74.3625	5,949	12,890	154,674
7251A					7256A				
1	52.8750	4,230	9,165	109,980	1	62.8125	5,025	10,888	130,650
2	55.5000	4,440	9,620	115,440	2	66.0000	5,280	11,440	137,280
3	58.2875	4,663	10,103	121,238	3	69.2875	5,543	12,010	144,118
4	61.2000	4,896	10,608	127,296	4	72.7375	5,819	12,608	151,294
5	64.2875	5,143	11,143	133,718	5	76.3500	6,108	13,234	158,808
7251Z					7256Z				
1	52.0875	4,167	9,029	108,342	1	61.8875	4,951	10,727	128,726
2	54.6750	4,374	9,477	113,724	2	65.0250	5,202	11,271	135,252
3	57.4250	4,594	9,954	119,444	3	68.2625	5,461	11,832	141,986
4	60.3000	4,824	10,452	125,424	4	71.6625	5,733	12,422	149,058
5	63.3375	5,067	10,979	131,742	5	75.2250	6,018	13,039	156,468
7253A					7274A				
1	62.5375	5,003	10,840	130,078	1	77.3625	6,189	13,410	160,914
2	65.6500	5,252	11,379	136,552	2	81.2125	6,497	14,077	168,922
3	68.9875	5,519	11,958	143,494	3	85.2750	6,822	14,781	177,372
4	72.4000	5,792	12,549	150,592	4	89.5375	7,163	15,520	186,238
5	75.9875	6,079	13,171	158,054	5	94.0500	7,524	16,302	195,624
7253Z					7274Z				
1	61.6125	4,929	10,680	128,154	1	76.2250	6,098	13,212	158,548
2	64.6750	5,174	11,210	134,524	2	80.0125	6,401	13,869	166,426
3	67.9625	5,437	11,780	141,362	3	84.0125	6,721	14,562	174,746
4	71.3250	5,706	12,363	148,356	4	88.2125	7,057	15,290	183,482
5	74.8625	5,989	12,976	155,714	5	92.6625	7,413	16,062	192,738
7255A					7276A				
1	62.0750	4,966	10,760	129,116	1	72.0750	5,766	12,493	149,916
2	65.1875	5,215	11,299	135,590	2	75.6375	6,051	13,111	157,326
3	68.4750	5,478	11,869	142,428	3	79.4875	6,359	13,778	165,334
4	71.8750	5,750	12,458	149,500	4	83.4375	6,675	14,463	173,550
5	75.4750	6,038	13,082	156,988	5	87.6375	7,011	15,191	182,286



City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7276Z					7287Z				
1	71.0125	5,681	12,309	147,706	1	72.3875	5,791	12,547	150,566
2	74.5250	5,962	12,918	155,012	2	75.9750	6,078	13,169	158,028
3	78.3125	6,265	13,574	162,890	3	79.8250	6,386	13,836	166,036
4	82.2000	6,576	14,248	170,976	4	83.8000	6,704	14,525	174,304
5	86.3375	6,907	14,965	179,582	5	87.9750	7,038	15,249	182,988
7279A					7305A				
1	66.0250	5,282	11,444	137,332	1	44.3500	3,548	7,687	92,248
2	69.3375	5,547	12,019	144,222	2	46.5500	3,724	8,069	96,824
3	72.7875	5,823	12,617	151,398	3	48.8875	3,911	8,474	101,686
4	76.4875	6,119	13,258	159,094	4	51.3125	4,105	8,894	106,730
5	80.2875	6,423	13,917	166,998	5	53.8625	4,309	9,336	112,034
7279Z					7305Z				
1	65.0500	5,204	11,275	135,304	1	43.7000	3,496	7,575	90,896
2	68.3125	5,465	11,841	142,090	2	45.8625	3,669	7,950	95,394
3	71.7125	5,737	12,430	149,162	3	48.1625	3,853	8,348	100,178
4	75.3625	6,029	13,063	156,754	4	50.5500	4,044	8,762	105,144
5	79.1000	6,328	13,711	164,528	5	53.0625	4,245	9,198	110,370
7283A					7308A				
1	57.5500	4,604	9,975	119,704	1	59.1625	4,733	10,255	123,058
2	60.4000	4,832	10,469	125,632	2	62.1000	4,968	10,764	129,168
3	63.4375	5,075	10,996	131,950	3	65.1875	5,215	11,299	135,590
4	66.6125	5,329	11,546	138,554	4	68.4750	5,478	11,869	142,428
5	70.0000	5,600	12,133	145,600	5	71.8750	5,750	12,458	149,500
7283Z					7308Z				
1	56.7000	4,536	9,828	117,936	1	58.2875	4,663	10,103	121,238
2	59.5125	4,761	10,316	123,786	2	61.1875	4,895	10,606	127,270
3	62.5000	5,000	10,833	130,000	3	64.2250	5,138	11,132	133,588
4	65.6250	5,250	11,375	136,500	4	67.4625	5,397	11,694	140,322
5	68.9625	5,517	11,954	143,442	5	70.8125	5,665	12,274	147,290
7287A					7310A				
1	73.4750	5,878	12,736	152,828	1	70.1875	5,615	12,166	145,990
2	77.1125	6,169	13,366	160,394	2	73.7000	5,896	12,775	153,296
3	81.0250	6,482	14,044	168,532	3	77.3625	6,189	13,410	160,914
4	85.0625	6,805	14,744	176,930	4	81.2125	6,497	14,077	168,922
5	89.3000	7,144	15,479	185,744	5	85.2750	6,822	14,781	177,372



City and County of San Francisco FY 2024 - 2025 Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7310Z					7329A				
1	69.1500	5,532	11,986	143,832	1	68.6625	5,493	11,902	142,818
2	72.6125	5,809	12,586	151,034	2	72.1125	5,769	12,500	149,994
3	76.2250	6,098	13,212	158,548	3	75.6875	6,055	13,119	157,430
4	80.0125	6,401	13,869	166,426	4	79.5375	6,363	13,787	165,438
5	84.0125	6,721	14,562	174,746	5	83.4875	6,679	14,471	173,654
7313A					7329Z				
1	59.8375	4,787	10,372	124,462	1	67.6500	5,412	11,726	140,712
7313Z					2	71.0500	5,684	12,315	147,784
1	58.9500	4,716	10,218	122,616	3	74.5750	5,966	12,926	155,116
7318A					4	78.3625	6,269	13,583	162,994
1	63.4625	5,077	11,000	132,002	5	82.2500	6,580	14,257	171,080
2	66.6375	5,331	11,551	138,606	7345A				
3	70.0000	5,600	12,133	145,600	1	57.7375	4,619	10,008	120,094
4	73.4750	5,878	12,736	152,828	2	60.6500	4,852	10,513	126,152
5	77.1125	6,169	13,366	160,394	3	63.6875	5,095	11,039	132,470
7318Z					4	66.8625	5,349	11,590	139,074
1	62.5250	5,002	10,838	130,052	5	70.1875	5,615	12,166	145,990
2	65.6500	5,252	11,379	136,552	7345Z				
3	68.9625	5,517	11,954	143,442	1	56.8875	4,551	9,861	118,326
4	72.3875	5,791	12,547	150,566	2	59.7500	4,780	10,357	124,280
5	75.9750	6,078	13,169	158,028	3	62.7500	5,020	10,877	130,520
7319A					4	65.8750	5,270	11,418	137,020
1	49.2250	3,938	8,532	102,388	5	69.1500	5,532	11,986	143,832
2	51.7000	4,136	8,961	107,536	7364A				
3	54.2875	4,343	9,410	112,918	1	48.9500	3,916	8,485	101,816
4	57.0000	4,560	9,880	118,560	2	51.4125	4,113	8,912	106,938
5	59.8625	4,789	10,376	124,514	3	53.9750	4,318	9,356	112,268
7319Z					4	56.7125	4,537	9,830	117,962
1	48.5000	3,880	8,407	100,880	5	59.5125	4,761	10,316	123,786
2	50.9375	4,075	8,829	105,950	7364Z				
3	53.4875	4,279	9,271	111,254	1	48.2250	3,858	8,359	100,308
4	56.1625	4,493	9,735	116,818	2	50.6500	4,052	8,779	105,352
5	58.9750	4,718	10,222	122,668	3	53.1750	4,254	9,217	110,604
					4	55.8750	4,470	9,685	116,220
					5	58.6375	4,691	10,164	121,966



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7365A					7380A				
1	55.0625	4,405	9,544	114,530	1	56.4625	4,517	9,787	117,442
2	57.8250	4,626	10,023	120,276	2	59.2750	4,742	10,274	123,292
3	60.7000	4,856	10,521	126,256	3	62.2375	4,979	10,788	129,454
4	63.7250	5,098	11,046	132,548	4	65.3250	5,226	11,323	135,876
5	66.9125	5,353	11,598	139,178	5	68.6500	5,492	11,899	142,792
7365Z					7380Z				
1	54.2500	4,340	9,403	112,840	1	55.6250	4,450	9,642	115,700
2	56.9750	4,558	9,876	118,508	2	58.4000	4,672	10,123	121,472
3	59.8000	4,784	10,365	124,384	3	61.3125	4,905	10,628	127,530
4	62.7875	5,023	10,883	130,598	4	64.3625	5,149	11,156	133,874
5	65.9250	5,274	11,427	137,124	5	67.6375	5,411	11,724	140,686
7366A					7390A				
1	73.7125	5,897	12,777	153,322	1	50.4000	4,032	8,736	104,832
2	75.5500	6,044	13,095	157,144	2	52.8875	4,231	9,167	110,006
3	77.4500	6,196	13,425	161,096	3	55.5750	4,446	9,633	115,596
4	79.2875	6,343	13,743	164,918	4	58.3375	4,667	10,112	121,342
7366Z					7390Z				
1	72.6250	5,810	12,588	151,060	1	49.6500	3,972	8,606	103,272
2	74.4375	5,955	12,903	154,830	2	52.1000	4,168	9,031	108,368
3	76.3000	6,104	13,225	158,704	3	54.7500	4,380	9,490	113,880
4	78.1125	6,249	13,540	162,474	4	57.4750	4,598	9,962	119,548
7371A					7408A				
1	49.7375	3,979	8,621	103,454	1	36.2750	2,902	6,288	75,452
2	52.2125	4,177	9,050	108,602	2	38.0750	3,046	6,600	79,196
3	54.8125	4,385	9,501	114,010	3	40.0125	3,201	6,936	83,226
4	57.5750	4,606	9,980	119,756	4	42.0000	3,360	7,280	87,360
5	60.4375	4,835	10,476	125,710	5	44.1000	3,528	7,644	91,728
7371Z					7408Z				
1	49.0000	3,920	8,493	101,920	1	35.7375	2,859	6,195	74,334
2	51.4375	4,115	8,916	106,990	2	37.5125	3,001	6,502	78,026
3	54.0000	4,320	9,360	112,320	3	39.4250	3,154	6,834	82,004
4	56.7250	4,538	9,832	117,988	4	41.3750	3,310	7,172	86,060
5	59.5500	4,764	10,322	123,864	5	43.4500	3,476	7,531	90,376



City and County of San Francisco FY 2024 - 2025 Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7412A					7454A				
1	42.9125	3,433	7,438	89,258	1	26.4250	2,114	4,580	54,964
2	45.0625	3,605	7,811	93,730	2	27.7375	2,219	4,808	57,694
3	47.3250	3,786	8,203	98,436	3	29.0625	2,325	5,038	60,450
4	49.7000	3,976	8,615	103,376	4	30.5625	2,445	5,298	63,570
5	52.1875	4,175	9,046	108,550	5	32.0500	2,564	5,555	66,664
7412Z					7454Z				
1	42.2750	3,382	7,328	87,932	1	26.0375	2,083	4,513	54,158
2	44.4000	3,552	7,696	92,352	2	27.3250	2,186	4,736	56,836
3	46.6250	3,730	8,082	96,980	3	28.6375	2,291	4,964	59,566
4	48.9625	3,917	8,487	101,842	4	30.1125	2,409	5,220	62,634
5	51.4125	4,113	8,912	106,938	5	31.5750	2,526	5,473	65,676
7430A					7458A				
1	54.8125	4,385	9,501	114,010	1	41.3250	3,306	7,163	85,956
2	57.5750	4,606	9,980	119,756	2	43.3875	3,471	7,521	90,246
3	60.4375	4,835	10,476	125,710	3	45.5625	3,645	7,898	94,770
4	63.4625	5,077	11,000	132,002	4	47.8625	3,829	8,296	99,554
5	66.6375	5,331	11,551	138,606	5	50.2125	4,017	8,704	104,442
7430Z					7458Z				
1	54.0000	4,320	9,360	112,320	1	40.7125	3,257	7,057	84,682
2	56.7250	4,538	9,832	117,988	2	42.7500	3,420	7,410	88,920
3	59.5500	4,764	10,322	123,864	3	44.8875	3,591	7,781	93,366
4	62.5250	5,002	10,838	130,052	4	47.1500	3,772	8,173	98,072
5	65.6500	5,252	11,379	136,552	5	49.4750	3,958	8,576	102,908
7432A					7501A				
1	45.3750	3,630	7,865	94,380	1	25.3750	2,030	4,398	52,780
2	47.6125	3,809	8,253	99,034	2	26.3125	2,105	4,561	54,730
3	50.0375	4,003	8,673	104,078	3	28.4625	2,277	4,934	59,202
4	52.5250	4,202	9,104	109,252	4	30.6375	2,451	5,311	63,726
5	55.1125	4,409	9,553	114,634	5	32.8000	2,624	5,685	68,224
7432Z					7501A				
1	44.7000	3,576	7,748	92,976	6	35.0125	2,801	6,069	72,826
2	46.9125	3,753	8,132	97,578					
3	49.3000	3,944	8,545	102,544					
4	51.7500	4,140	8,970	107,640					
5	54.3000	4,344	9,412	112,944					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7501Z					8121Z				
1	25.0000	2,000	4,333	52,000	1	48.6250	3,890	8,428	101,140
2	25.9250	2,074	4,494	53,924	2	51.0875	4,087	8,855	106,262
3	28.0375	2,243	4,860	58,318	3	53.6125	4,289	9,293	111,514
4	30.1875	2,415	5,233	62,790	4	56.3250	4,506	9,763	117,156
5	32.3125	2,585	5,601	67,210	5	59.1500	4,732	10,253	123,032
6	34.5000	2,760	5,980	71,760	8168A				
7510A					1	61.3750	4,910	10,638	127,660
1	32.0500	2,564	5,555	66,664	2	64.4375	5,155	11,169	134,030
2	33.6625	2,693	5,835	70,018	3	67.6625	5,413	11,728	140,738
3	35.3375	2,827	6,125	73,502	4	71.0625	5,685	12,318	147,810
4	37.0875	2,967	6,429	77,142	5	74.5750	5,966	12,926	155,116
5	38.9750	3,118	6,756	81,068	8168Z				
7510Z					1	60.4625	4,837	10,480	125,762
1	31.5750	2,526	5,473	65,676	2	63.4875	5,079	11,005	132,054
2	33.1625	2,653	5,748	68,978	3	66.6625	5,333	11,555	138,658
3	34.8125	2,785	6,034	72,410	4	70.0125	5,601	12,136	145,626
4	36.5375	2,923	6,333	75,998	5	73.4750	5,878	12,736	152,828
5	38.4000	3,072	6,656	79,872	8214A				
7540A					1	33.0875	2,647	5,735	68,822
1	38.4375	3,075	6,663	79,950	2	33.7500	2,700	5,850	70,200
2	40.3875	3,231	7,001	84,006	3	35.4250	2,834	6,140	73,684
3	42.3875	3,391	7,347	88,166	4	37.2375	2,979	6,455	77,454
4	44.5375	3,563	7,720	92,638	5	39.0750	3,126	6,773	81,276
5	46.7500	3,740	8,103	97,240	6	41.0125	3,281	7,109	85,306
7540Z					7	43.0750	3,446	7,466	89,596
1	37.8750	3,030	6,565	78,780	8	46.5625	3,725	8,071	96,850
2	39.7875	3,183	6,897	82,758	8214Z				
3	41.7625	3,341	7,239	86,866	1	32.6000	2,608	5,651	67,808
4	43.8750	3,510	7,605	91,260	2	33.2500	2,660	5,763	69,160
5	46.0625	3,685	7,984	95,810	3	34.9000	2,792	6,049	72,592
8121A					4	36.6875	2,935	6,359	76,310
1	49.3500	3,948	8,554	102,648	5	38.5000	3,080	6,673	80,080
2	51.8500	4,148	8,987	107,848	6	40.4125	3,233	7,005	84,058
3	54.4125	4,353	9,432	113,178	7	42.4375	3,395	7,356	88,270
4	57.1750	4,574	9,910	118,924	8	45.8750	3,670	7,952	95,420
5	60.0375	4,803	10,407	124,878					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8216A					9104Z				
1	39.5750	3,166	6,860	82,316	1	38.5750	3,086	6,686	80,236
2	40.3625	3,229	6,996	83,954	2	40.4875	3,239	7,018	84,214
3	42.3625	3,389	7,343	88,114	3	42.5250	3,402	7,371	88,452
4	44.4875	3,559	7,711	92,534	4	44.6500	3,572	7,739	92,872
5	46.7250	3,738	8,099	97,188	5	46.8750	3,750	8,125	97,500
6	49.0500	3,924	8,502	102,024	9110A				
7	51.5500	4,124	8,935	107,224	1	35.6875	2,855	6,186	74,230
8	55.7000	4,456	9,655	115,856	2	37.4375	2,995	6,489	77,870
8216Z					3	39.3625	3,149	6,823	81,874
1	38.9875	3,119	6,758	81,094	4	41.2875	3,303	7,157	85,878
2	39.7625	3,181	6,892	82,706	5	43.3625	3,469	7,516	90,194
3	41.7375	3,339	7,235	86,814	9110Z				
4	43.8250	3,506	7,596	91,156	1	35.1625	2,813	6,095	73,138
5	46.0375	3,683	7,980	95,758	2	36.8875	2,951	6,394	76,726
6	48.3250	3,866	8,376	100,516	3	38.7750	3,102	6,721	80,652
7	50.7875	4,063	8,803	105,638	4	40.6750	3,254	7,050	84,604
8	54.8750	4,390	9,512	114,140	5	42.7250	3,418	7,406	88,868
9102A					9116A				
1	35.6875	2,855	6,186	74,230	1	41.2875	3,303	7,157	85,878
2	37.4375	2,995	6,489	77,870	2	43.3625	3,469	7,516	90,194
3	39.3625	3,149	6,823	81,874	3	45.5250	3,642	7,891	94,692
4	41.2875	3,303	7,157	85,878	4	47.8375	3,827	8,292	99,502
5	43.3625	3,469	7,516	90,194	5	50.1750	4,014	8,697	104,364
9102Z					9116Z				
1	35.1625	2,813	6,095	73,138	1	40.6750	3,254	7,050	84,604
2	36.8875	2,951	6,394	76,726	2	42.7250	3,418	7,406	88,868
3	38.7750	3,102	6,721	80,652	3	44.8500	3,588	7,774	93,288
4	40.6750	3,254	7,050	84,604	4	47.1250	3,770	8,168	98,020
5	42.7250	3,418	7,406	88,868	5	49.4375	3,955	8,569	102,830
9104A					9117A				
1	39.1500	3,132	6,786	81,432	1	51.9500	4,156	9,005	108,056
2	41.1000	3,288	7,124	85,488	2	54.5750	4,366	9,460	113,516
3	43.1625	3,453	7,482	89,778	3	57.2875	4,583	9,930	119,158
4	45.3250	3,626	7,856	94,276	4	60.1500	4,812	10,426	125,112
5	47.5750	3,806	8,246	98,956	5	63.1750	5,054	10,950	131,404



City and County of San Francisco FY 2024 - 2025 Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9117Z					9124Z				
1	51.1875	4,095	8,873	106,470	1	39.7250	3,178	6,886	82,628
2	53.7625	4,301	9,319	111,826	2	41.7250	3,338	7,232	86,788
3	56.4375	4,515	9,783	117,390	3	43.8125	3,505	7,594	91,130
4	59.2625	4,741	10,272	123,266	4	45.9625	3,677	7,967	95,602
5	62.2375	4,979	10,788	129,454	5	48.3125	3,865	8,374	100,490
9118A					9126A				
1	53.5875	4,287	9,289	111,462	1	39.3625	3,149	6,823	81,874
2	56.2000	4,496	9,741	116,896	2	41.2875	3,303	7,157	85,878
3	59.0125	4,721	10,229	122,746	3	43.3625	3,469	7,516	90,194
4	61.9625	4,957	10,740	128,882	4	45.5250	3,642	7,891	94,692
5	65.0625	5,205	11,278	135,330	5	47.8375	3,827	8,292	99,502
9118Z					9126Z				
1	52.8000	4,224	9,152	109,824	1	38.7750	3,102	6,721	80,652
2	55.3750	4,430	9,598	115,180	2	40.6750	3,254	7,050	84,604
3	58.1375	4,651	10,077	120,926	3	42.7250	3,418	7,406	88,868
4	61.0500	4,884	10,582	126,984	4	44.8500	3,588	7,774	93,288
5	64.1000	5,128	11,111	133,328	5	47.1250	3,770	8,168	98,020
9122A					9128A				
1	38.6125	3,089	6,693	80,314	1	42.3250	3,386	7,336	88,036
2	40.5125	3,241	7,022	84,266	2	44.4625	3,557	7,707	92,482
3	42.5625	3,405	7,378	88,530	3	46.6625	3,733	8,088	97,058
4	44.6875	3,575	7,746	92,950	4	49.0375	3,923	8,500	101,998
5	46.9125	3,753	8,132	97,578	5	51.4750	4,118	8,922	107,068
9122Z					9128Z				
1	38.0375	3,043	6,593	79,118	1	41.7000	3,336	7,228	86,736
2	39.9125	3,193	6,918	83,018	2	43.8000	3,504	7,592	91,104
3	41.9375	3,355	7,269	87,230	3	45.9750	3,678	7,969	95,628
4	44.0250	3,522	7,631	91,572	4	48.3125	3,865	8,374	100,490
5	46.2250	3,698	8,012	96,148	5	50.7125	4,057	8,790	105,482
9124A					9131A				
1	40.3250	3,226	6,990	83,876	1	46.8625	3,749	8,123	97,474
2	42.3500	3,388	7,341	88,088	2	49.2125	3,937	8,530	102,362
3	44.4750	3,558	7,709	92,508	3	51.6625	4,133	8,955	107,458
4	46.6500	3,732	8,086	97,032	4	54.2750	4,342	9,408	112,892
5	49.0375	3,923	8,500	101,998	5	56.9625	4,557	9,874	118,482



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9131Z					9136Z				
1	46.1750	3,694	8,004	96,044	1	52.2250	4,178	9,052	108,628
2	48.4875	3,879	8,405	100,854	2	54.8125	4,385	9,501	114,010
3	50.9000	4,072	8,823	105,872	3	57.5625	4,605	9,978	119,730
4	53.4750	4,278	9,269	111,228	4	60.4500	4,836	10,478	125,736
5	56.1250	4,490	9,728	116,740	5	63.4625	5,077	11,000	132,002
9132A					9139A				
1	39.4625	3,157	6,840	82,082	1	51.3375	4,107	8,899	106,782
2	41.4375	3,315	7,183	86,190	2	53.8875	4,311	9,341	112,086
3	43.4875	3,479	7,538	90,454	3	56.6125	4,529	9,813	117,754
4	45.7000	3,656	7,921	95,056	4	59.4250	4,754	10,300	123,604
5	47.9750	3,838	8,316	99,788	5	62.4125	4,993	10,818	129,818
9132Z					9139Z				
1	38.8750	3,110	6,738	80,860	1	50.5750	4,046	8,766	105,196
2	40.8250	3,266	7,076	84,916	2	53.0875	4,247	9,202	110,422
3	42.8500	3,428	7,427	89,128	3	55.7750	4,462	9,668	116,012
4	45.0250	3,602	7,804	93,652	4	58.5500	4,684	10,149	121,784
5	47.2625	3,781	8,192	98,306	5	61.4875	4,919	10,658	127,894
9135A					9140A				
1	38.8625	3,109	6,736	80,834	1	60.6000	4,848	10,504	126,048
2	40.8250	3,266	7,076	84,916	2	63.6250	5,090	11,028	132,340
3	42.8500	3,428	7,427	89,128	3	66.8250	5,346	11,583	138,996
4	44.9875	3,599	7,798	93,574	4	70.1625	5,613	12,162	145,938
5	47.2750	3,782	8,194	98,332	5	73.6750	5,894	12,770	153,244
9135Z					9140Z				
1	38.2875	3,063	6,637	79,638	1	59.7000	4,776	10,348	124,176
2	40.2250	3,218	6,972	83,668	2	62.6875	5,015	10,866	130,390
3	42.2125	3,377	7,317	87,802	3	65.8375	5,267	11,412	136,942
4	44.3250	3,546	7,683	92,196	4	69.1250	5,530	11,982	143,780
5	46.5750	3,726	8,073	96,876	5	72.5875	5,807	12,582	150,982
9136A					9141A				
1	53.0125	4,241	9,189	110,266	1	68.4750	5,478	11,869	142,428
2	55.6375	4,451	9,644	115,726	2	71.8750	5,750	12,458	149,500
3	58.4250	4,674	10,127	121,524	3	75.4750	6,038	13,082	156,988
4	61.3625	4,909	10,636	127,634	4	79.2625	6,341	13,739	164,866
5	64.4125	5,153	11,165	133,978	5	83.1875	6,655	14,419	173,030



City and County of San Francisco FY 2024 - 2025 Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9141Z					9146A				
1	67.4625	5,397	11,694	140,322	1	58.4250	4,674	10,127	121,524
2	70.8125	5,665	12,274	147,290	2	61.3750	4,910	10,638	127,660
3	74.3625	5,949	12,890	154,674	3	64.4375	5,155	11,169	134,030
4	78.0875	6,247	13,535	162,422	4	67.6625	5,413	11,728	140,738
5	81.9625	6,557	14,207	170,482	5	71.0625	5,685	12,318	147,810
9142A					9146Z				
1	74.1625	5,933	12,855	154,258	1	57.5625	4,605	9,978	119,730
2	77.9000	6,232	13,503	162,032	2	60.4625	4,837	10,480	125,762
3	81.8000	6,544	14,179	170,144	3	63.4875	5,079	11,005	132,054
4	85.8750	6,870	14,885	178,620	4	66.6625	5,333	11,555	138,658
5	90.2000	7,216	15,635	187,616	5	70.0125	5,601	12,136	145,626
9142Z					9147A				
1	73.0625	5,845	12,664	151,970	1	87.6000	7,008	15,184	182,208
2	76.7500	6,140	13,303	159,640	9147Z				
3	80.5875	6,447	13,969	167,622	1	86.3000	6,904	14,959	179,504
4	84.6000	6,768	14,664	175,968	9149A				
5	88.8625	7,109	15,403	184,834	1	97.8375	7,827	16,959	203,502
9143A					9149Z				
1	87.7750	7,022	15,214	182,572	1	96.3875	7,711	16,707	200,486
2	92.2000	7,376	15,981	191,776	9150A				
3	96.7750	7,742	16,774	201,292	1	59.4250	4,754	10,300	123,604
4	101.6250	8,130	17,615	211,380	2	62.4125	4,993	10,818	129,818
5	106.6750	8,534	18,490	221,884	3	65.4875	5,239	11,351	136,214
9143Z					9150Z				
1	86.4750	6,918	14,989	179,868	1	58.5500	4,684	10,149	121,784
2	90.8375	7,267	15,745	188,942	2	61.4875	4,919	10,658	127,894
3	95.3500	7,628	16,527	198,328	3	64.5250	5,162	11,184	134,212
4	100.1250	8,010	17,355	208,260	4	67.7750	5,422	11,748	140,972
5	105.1000	8,408	18,217	218,608	5	71.1500	5,692	12,333	147,992
9145A									
1	77.9625	6,237	13,514	162,162					
9145Z									
1	76.8125	6,145	13,314	159,770					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9151A					9160A				
1	70.8750	5,670	12,285	147,420	1	67.8000	5,424	11,752	141,024
2	74.4000	5,952	12,896	154,752	2	71.1750	5,694	12,337	148,044
3	78.1375	6,251	13,544	162,526	3	74.7250	5,978	12,952	155,428
4	82.0125	6,561	14,216	170,586	4	78.4625	6,277	13,600	163,202
5	86.1125	6,889	14,926	179,114	5	82.4125	6,593	14,285	171,418
9151Z					9160Z				
1	69.8250	5,586	12,103	145,236	1	66.8000	5,344	11,579	138,944
2	73.3000	5,864	12,705	152,464	2	70.1250	5,610	12,155	145,860
3	76.9875	6,159	13,345	160,134	3	73.6250	5,890	12,762	153,140
4	80.8000	6,464	14,005	168,064	4	77.3000	6,184	13,399	160,784
5	84.8375	6,787	14,705	176,462	5	81.2000	6,496	14,075	168,896
9152A					9163A				
1	51.3375	4,107	8,899	106,782	1	29.9875	2,399	5,198	62,374
2	53.8875	4,311	9,341	112,086	2	32.2875	2,583	5,597	67,158
3	56.6125	4,529	9,813	117,754	3	34.6000	2,768	5,997	71,968
4	59.4250	4,754	10,300	123,604	4	36.9000	2,952	6,396	76,752
5	62.4125	4,993	10,818	129,818	5	46.1500	3,692	7,999	95,992
9152Z					9163Z				
1	50.5750	4,046	8,766	105,196	1	29.5500	2,364	5,122	61,464
2	53.0875	4,247	9,202	110,422	2	31.8125	2,545	5,514	66,170
3	55.7750	4,462	9,668	116,012	3	34.0875	2,727	5,909	70,902
4	58.5500	4,684	10,149	121,784	4	36.3500	2,908	6,301	75,608
5	61.4875	4,919	10,658	127,894	5	45.4625	3,637	7,880	94,562
9153A					9166A				
1	64.5750	5,166	11,193	134,316	1	29.3375	2,347	5,085	61,022
2	67.8125	5,425	11,754	141,050	2	30.7500	2,460	5,330	63,960
3	71.1875	5,695	12,339	148,070	3	32.3125	2,585	5,601	67,210
4	74.7250	5,978	12,952	155,428	4	33.9250	2,714	5,880	70,564
5	78.4750	6,278	13,602	163,228	5	35.5875	2,847	6,169	74,022
9153Z					9166Z				
1	63.6250	5,090	11,028	132,340	1	28.9000	2,312	5,009	60,112
2	66.8125	5,345	11,581	138,970	2	30.3000	2,424	5,252	63,024
3	70.1375	5,611	12,157	145,886	3	31.8375	2,547	5,519	66,222
4	73.6250	5,890	12,762	153,140	4	33.4250	2,674	5,794	69,524
5	77.3125	6,185	13,401	160,810	5	35.0625	2,805	6,078	72,930



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9167A					9184Z				
1	33.9250	2,714	5,880	70,564	1	103.1375	8,251	17,877	214,526
2	35.6125	2,849	6,173	74,074	2	108.5125	8,681	18,809	225,706
3	37.4000	2,992	6,483	77,792	3	113.9500	9,116	19,751	237,016
4	39.2625	3,141	6,806	81,666	4	119.5875	9,567	20,729	248,742
5	41.2250	3,298	7,146	85,748	5	125.5875	10,047	21,769	261,222
9167Z					9185A				
1	33.4250	2,674	5,794	69,524	1	131.2375	10,499	22,748	272,974
2	35.0875	2,807	6,082	72,982	2	137.8000	11,024	23,885	286,624
3	36.8500	2,948	6,387	76,648	3	144.7625	11,581	25,092	301,106
4	38.6875	3,095	6,706	80,470	4	152.0750	12,166	26,360	316,316
5	40.6125	3,249	7,040	84,474	5	159.7000	12,776	27,681	332,176
9168A					9185Z				
1	40.4250	3,234	7,007	84,084	1	129.3000	10,344	22,412	268,944
2	42.4625	3,397	7,360	88,322	2	135.7625	10,861	23,532	282,386
3	44.5750	3,566	7,726	92,716	3	142.6250	11,410	24,722	296,660
4	46.7625	3,741	8,106	97,266	4	149.8250	11,986	25,970	311,636
5	49.1625	3,933	8,522	102,258	5	157.3375	12,587	27,272	327,262
9168Z					9189A				
1	39.8250	3,186	6,903	82,836	1	81.8000	6,544	14,179	170,144
2	41.8375	3,347	7,252	87,022	2	85.8750	6,870	14,885	178,620
3	43.9125	3,513	7,612	91,338	3	90.2000	7,216	15,635	187,616
4	46.0750	3,686	7,986	95,836	4	94.6750	7,574	16,410	196,924
5	48.4375	3,875	8,396	100,750	5	99.4250	7,954	17,234	206,804
9184A					9189Z				
1	104.6875	8,375	18,146	217,750	1	80.5875	6,447	13,969	167,622
2	110.1375	8,811	19,091	229,086	2	84.6000	6,768	14,664	175,968
3	115.6625	9,253	20,048	240,578	3	88.8625	7,109	15,403	184,834
4	121.3875	9,711	21,041	252,486	4	93.2750	7,462	16,168	194,012
5	127.4750	10,198	22,096	265,148	5	97.9500	7,836	16,978	203,736
6	133.9000	10,712	23,209	278,512					



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9195A					9504A				
1	76.2375	6,099	13,215	158,574	1	38.6875	3,095	6,706	80,470
2	80.0625	6,405	13,878	166,530	2	40.6125	3,249	7,040	84,474
3	84.0875	6,727	14,575	174,902	3	42.6500	3,412	7,393	88,712
4	88.2750	7,062	15,301	183,612	4	44.8000	3,584	7,765	93,184
5	92.7250	7,418	16,072	192,868	5	47.0500	3,764	8,155	97,864
9195Z					9504Z				
1	75.1125	6,009	13,020	156,234	1	38.1125	3,049	6,606	79,274
2	78.8750	6,310	13,672	164,060	2	40.0125	3,201	6,936	83,226
3	82.8500	6,628	14,361	172,328	3	42.0250	3,362	7,284	87,412
4	86.9750	6,958	15,076	180,908	4	44.1375	3,531	7,651	91,806
5	91.3500	7,308	15,834	190,008	5	46.3500	3,708	8,034	96,408
9196A					9506A				
1	88.2750	7,062	15,301	183,612	1	42.4625	3,397	7,360	88,322
2	92.7250	7,418	16,072	192,868	2	44.6000	3,568	7,731	92,768
3	97.3125	7,785	16,868	202,410	3	46.8000	3,744	8,112	97,344
4	102.1875	8,175	17,713	212,550	4	49.1500	3,932	8,519	102,232
5	107.3000	8,584	18,599	223,184	5	51.6250	4,130	8,948	107,380
9196Z					9506Z				
1	86.9750	6,958	15,076	180,908	1	41.8375	3,347	7,252	87,022
2	91.3500	7,308	15,834	190,008	2	43.9375	3,515	7,616	91,390
3	95.8750	7,670	16,618	199,420	3	46.1125	3,689	7,993	95,914
4	100.6750	8,054	17,450	209,404	4	48.4250	3,874	8,394	100,724
5	105.7125	8,457	18,324	219,882	5	50.8625	4,069	8,816	105,794
9197A					9508A				
1	104.3750	8,350	18,092	217,100	1	46.2500	3,700	8,017	96,200
2	106.9625	8,557	18,540	222,482	2	48.5625	3,885	8,418	101,010
3	109.6375	8,771	19,004	228,046	3	50.9750	4,078	8,836	106,028
4	112.4000	8,992	19,483	233,792	4	53.5250	4,282	9,278	111,332
9197Z					9508Z				
1	102.8375	8,227	17,825	213,902	1	45.5625	3,645	7,898	94,770
2	105.3875	8,431	18,267	219,206	2	47.8500	3,828	8,294	99,528
3	108.0125	8,641	18,722	224,666	3	50.2250	4,018	8,706	104,468
4	110.7375	8,859	19,195	230,334	4	52.7375	4,219	9,141	109,694
					5	55.3750	4,430	9,598	115,180



**City and County of San Francisco
FY 2024 - 2025 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9520A					9531A				
1	63.8125	5,105	11,061	132,730	1	66.4750	5,318	11,522	138,268
2	67.0125	5,361	11,616	139,386	2	69.7875	5,583	12,097	145,158
3	70.3500	5,628	12,194	146,328	3	73.2875	5,863	12,703	152,438
4	73.8750	5,910	12,805	153,660	4	76.9750	6,158	13,342	160,108
5	77.5875	6,207	13,449	161,382	5	80.8125	6,465	14,008	168,090
9520Z					6	84.8625	6,789	14,710	176,514
1	62.8750	5,030	10,898	130,780	7	89.0875	7,127	15,442	185,302
2	66.0250	5,282	11,444	137,332	8	93.5500	7,484	16,215	194,584
3	69.3125	5,545	12,014	144,170	9531Z				
4	72.7875	5,823	12,617	151,398	1	65.4875	5,239	11,351	136,214
5	76.4375	6,115	13,249	158,990	2	68.7500	5,500	11,917	143,000
9530A					3	72.2000	5,776	12,515	150,176
1	55.0000	4,400	9,533	114,400	4	75.8375	6,067	13,145	157,742
2	57.7250	4,618	10,006	120,068	5	79.6125	6,369	13,800	165,594
3	60.6125	4,849	10,506	126,074	6	83.6125	6,689	14,493	173,914
4	63.6625	5,093	11,035	132,418	7	87.7750	7,022	15,214	182,572
5	66.8375	5,347	11,585	139,022	8	92.1625	7,373	15,975	191,698
6	70.1875	5,615	12,166	145,990					
7	73.7250	5,898	12,779	153,348					
8	77.3250	6,186	13,403	160,836					
9530Z									
1	54.1875	4,335	9,393	112,710					
2	56.8750	4,550	9,858	118,300					
3	59.7125	4,777	10,350	124,202					
4	62.7250	5,018	10,872	130,468					
5	65.8500	5,268	11,414	136,968					
6	69.1500	5,532	11,986	143,832					
7	72.6375	5,811	12,591	151,086					
8	76.1875	6,095	13,206	158,470					

CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
0922 Manager I							
7/1/2024	Hourly	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	Biweekly	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	Annual	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	Hourly	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	Biweekly	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	Annual	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
0923 Manager II							
7/1/2024	Hourly	\$67.1125	\$85.6625	\$85.6750	\$99.1375	\$99.1500	\$104.1250
	Biweekly	\$5,369	\$6,853	\$6,854	\$7,931	\$7,932	\$8,330
	Annual	\$139,594	\$178,178	\$178,204	\$206,206	\$206,232	\$216,580
1/4/2025	Hourly	\$68.1250	\$86.9500	\$86.9625	\$100.6250	\$100.6375	\$105.6875
	Biweekly	\$5,450	\$6,956	\$6,957	\$8,050	\$8,051	\$8,455
	Annual	\$141,700	\$180,856	\$180,882	\$209,300	\$209,326	\$219,830
0931 Manager III							
7/1/2024	Hourly	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	Biweekly	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	Annual	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	Hourly	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	Biweekly	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	Annual	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094
0932 Manager IV							
7/1/2024	Hourly	\$77.7000	\$99.1375	\$99.1500	\$114.8125	\$114.8250	\$120.5500
	Biweekly	\$6,216	\$7,931	\$7,932	\$9,185	\$9,186	\$9,644
	Annual	\$161,616	\$206,206	\$206,232	\$238,810	\$238,836	\$250,744
1/4/2025	Hourly	\$78.8625	\$100.6250	\$100.6375	\$116.5375	\$116.5500	\$122.3625
	Biweekly	\$6,309	\$8,050	\$8,051	\$9,323	\$9,324	\$9,789
	Annual	\$164,034	\$209,300	\$209,326	\$242,398	\$242,424	\$254,514
0933 Manager V							
7/1/2024	Hourly	\$83.7750	\$106.9375	\$106.9625	\$123.7875	\$123.8000	\$129.9875
	Biweekly	\$6,702	\$8,555	\$8,557	\$9,903	\$9,904	\$10,399
	Annual	\$174,252	\$222,430	\$222,482	\$257,478	\$257,504	\$270,374
1/4/2025	Hourly	\$85.0375	\$108.5375	\$108.5625	\$125.6500	\$125.6625	\$131.9375
	Biweekly	\$6,803	\$8,683	\$8,685	\$10,052	\$10,053	\$10,555
	Annual	\$176,878	\$225,758	\$225,810	\$261,352	\$261,378	\$274,430
0941 Manager VI							
7/1/2024	Hourly	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	Biweekly	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	Annual	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	Hourly	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	Biweekly	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	Annual	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528



MCCP Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
0942 Manager VII							
7/1/2024	<i>Hourly</i>	\$96.3750	\$122.9625	\$122.9875	\$142.3625	\$142.3750	\$149.4750
	<i>Biweekly</i>	\$7,710	\$9,837	\$9,839	\$11,389	\$11,390	\$11,958
	<i>Annual</i>	\$200,460	\$255,762	\$255,814	\$296,114	\$296,140	\$310,908
1/4/2025	<i>Hourly</i>	\$97.8250	\$124.8125	\$124.8375	\$144.5000	\$144.5125	\$151.7125
	<i>Biweekly</i>	\$7,826	\$9,985	\$9,987	\$11,560	\$11,561	\$12,137
	<i>Annual</i>	\$203,476	\$259,610	\$259,662	\$300,560	\$300,586	\$315,562
0943 Manager VIII							
7/1/2024	<i>Hourly</i>	\$109.0375	\$139.1250	\$139.1500	\$161.0500	\$161.0625	\$169.1125
	<i>Biweekly</i>	\$8,723	\$11,130	\$11,132	\$12,884	\$12,885	\$13,529
	<i>Annual</i>	\$226,798	\$289,380	\$289,432	\$334,984	\$335,010	\$351,754
1/4/2025	<i>Hourly</i>	\$110.6750	\$141.2125	\$141.2375	\$163.4625	\$163.4750	\$171.6500
	<i>Biweekly</i>	\$8,854	\$11,297	\$11,299	\$13,077	\$13,078	\$13,732
	<i>Annual</i>	\$230,204	\$293,722	\$293,774	\$340,002	\$340,028	\$357,032
0951 Deputy Director I							
7/1/2024	<i>Hourly</i>	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	<i>Biweekly</i>	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	<i>Annual</i>	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	<i>Hourly</i>	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	<i>Biweekly</i>	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	<i>Annual</i>	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
0952 Deputy Director II							
7/1/2024	<i>Hourly</i>	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	<i>Biweekly</i>	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	<i>Annual</i>	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	<i>Hourly</i>	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	<i>Biweekly</i>	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	<i>Annual</i>	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094
0953 Deputy Director III							
7/1/2024	<i>Hourly</i>	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	<i>Biweekly</i>	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	<i>Annual</i>	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	<i>Hourly</i>	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	<i>Biweekly</i>	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	<i>Annual</i>	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528
0954 Deputy Director IV							
7/1/2024	<i>Hourly</i>	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	<i>Biweekly</i>	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	<i>Annual</i>	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	<i>Hourly</i>	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	<i>Biweekly</i>	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	<i>Annual</i>	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426



MCCP Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2024	Hourly	\$109.0375	\$139.1250	\$139.1500	\$161.0500	\$161.0625	\$169.1125
	Biweekly	\$8,723	\$11,130	\$11,132	\$12,884	\$12,885	\$13,529
	Annual	\$226,798	\$289,380	\$289,432	\$334,984	\$335,010	\$351,754
1/4/2025	Hourly	\$110.6750	\$141.2125	\$141.2375	\$163.4625	\$163.4750	\$171.6500
	Biweekly	\$8,854	\$11,297	\$11,299	\$13,077	\$13,078	\$13,732
	Annual	\$230,204	\$293,722	\$293,774	\$340,002	\$340,028	\$357,032
0961 Department Head I							
7/1/2024	Hourly	\$77.7000	\$99.1375	\$99.1500	\$114.8125	\$114.8250	\$120.5500
	Biweekly	\$6,216	\$7,931	\$7,932	\$9,185	\$9,186	\$9,644
	Annual	\$161,616	\$206,206	\$206,232	\$238,810	\$238,836	\$250,744
1/4/2025	Hourly	\$78.8625	\$100.6250	\$100.6375	\$116.5375	\$116.5500	\$122.3625
	Biweekly	\$6,309	\$8,050	\$8,051	\$9,323	\$9,324	\$9,789
	Annual	\$164,034	\$209,300	\$209,326	\$242,398	\$242,424	\$254,514
0962 Department Head II							
7/1/2024	Hourly	\$96.3750	\$122.9625	\$122.9875	\$142.3625	\$142.3750	\$149.4750
	Biweekly	\$7,710	\$9,837	\$9,839	\$11,389	\$11,390	\$11,958
	Annual	\$200,460	\$255,762	\$255,814	\$296,114	\$296,140	\$310,908
1/4/2025	Hourly	\$97.8250	\$124.8125	\$124.8375	\$144.5000	\$144.5125	\$151.7125
	Biweekly	\$7,826	\$9,985	\$9,987	\$11,560	\$11,561	\$12,137
	Annual	\$203,476	\$259,610	\$259,662	\$300,560	\$300,586	\$315,562
0963 Department Head III							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
0964 Department Head IV							
7/1/2024	Hourly	\$117.6250	\$150.0875	\$150.1000	\$173.7875	\$173.8000	\$182.5000
	Biweekly	\$9,410	\$12,007	\$12,008	\$13,903	\$13,904	\$14,600
	Annual	\$244,660	\$312,182	\$312,208	\$361,478	\$361,504	\$379,600
1/4/2025	Hourly	\$119.3875	\$152.3375	\$152.3500	\$176.4000	\$176.4125	\$185.2375
	Biweekly	\$9,551	\$12,187	\$12,188	\$14,112	\$14,113	\$14,819
	Annual	\$248,326	\$316,862	\$316,888	\$366,912	\$366,938	\$385,294
0965 Department Head V							
7/1/2024	Hourly	\$146.1000	\$186.4375	\$186.4500	\$215.8250	\$215.8500	\$226.6250
	Biweekly	\$11,688	\$14,915	\$14,916	\$17,266	\$17,268	\$18,130
	Annual	\$303,888	\$387,790	\$387,816	\$448,916	\$448,968	\$471,380
1/4/2025	Hourly	\$148.2875	\$189.2375	\$189.2500	\$219.0625	\$219.0875	\$230.0250
	Biweekly	\$11,863	\$15,139	\$15,140	\$17,525	\$17,527	\$18,402
	Annual	\$308,438	\$393,614	\$393,640	\$455,650	\$455,702	\$478,452

MTA MTAM Salary Plan



**MTA MTAM Salary Plan
Fiscal Year 2024 - 2025**

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2024	<i>Hourly</i>	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	<i>Biweekly</i>	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	<i>Annual</i>	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	<i>Hourly</i>	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	<i>Biweekly</i>	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	<i>Annual</i>	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
9174 Manager IV, MTA							
7/1/2024	<i>Hourly</i>	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	<i>Biweekly</i>	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	<i>Annual</i>	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	<i>Hourly</i>	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	<i>Biweekly</i>	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	<i>Annual</i>	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094
9177 Manager III, MTA							
7/1/2024	<i>Hourly</i>	\$67.1125	\$85.6625	\$85.6750	\$99.1375	\$99.1500	\$104.1250
	<i>Biweekly</i>	\$5,369	\$6,853	\$6,854	\$7,931	\$7,932	\$8,330
	<i>Annual</i>	\$139,594	\$178,178	\$178,204	\$206,206	\$206,232	\$216,580
1/4/2025	<i>Hourly</i>	\$68.1250	\$86.9500	\$86.9625	\$100.6250	\$100.6375	\$105.6875
	<i>Biweekly</i>	\$5,450	\$6,956	\$6,957	\$8,050	\$8,051	\$8,455
	<i>Annual</i>	\$141,700	\$180,856	\$180,882	\$209,300	\$209,326	\$219,830
9179 Manager V, MTA							
7/1/2024	<i>Hourly</i>	\$77.7000	\$99.1375	\$99.1500	\$114.8125	\$114.8250	\$120.5500
	<i>Biweekly</i>	\$6,216	\$7,931	\$7,932	\$9,185	\$9,186	\$9,644
	<i>Annual</i>	\$161,616	\$206,206	\$206,232	\$238,810	\$238,836	\$250,744
1/4/2025	<i>Hourly</i>	\$78.8625	\$100.6250	\$100.6375	\$116.5375	\$116.5500	\$122.3625
	<i>Biweekly</i>	\$6,309	\$8,050	\$8,051	\$9,323	\$9,324	\$9,789
	<i>Annual</i>	\$164,034	\$209,300	\$209,326	\$242,398	\$242,424	\$254,514
9180 Manager VI, MTA							
7/1/2024	<i>Hourly</i>	\$83.7750	\$106.9375	\$106.9625	\$123.7875	\$123.8000	\$129.9875
	<i>Biweekly</i>	\$6,702	\$8,555	\$8,557	\$9,903	\$9,904	\$10,399
	<i>Annual</i>	\$174,252	\$222,430	\$222,482	\$257,478	\$257,504	\$270,374
1/4/2025	<i>Hourly</i>	\$85.0375	\$108.5375	\$108.5625	\$125.6500	\$125.6625	\$131.9375
	<i>Biweekly</i>	\$6,803	\$8,683	\$8,685	\$10,052	\$10,053	\$10,555
	<i>Annual</i>	\$176,878	\$225,758	\$225,810	\$261,352	\$261,378	\$274,430
9181 Manager VII, MTA							
7/1/2024	<i>Hourly</i>	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	<i>Biweekly</i>	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	<i>Annual</i>	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	<i>Hourly</i>	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	<i>Biweekly</i>	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	<i>Annual</i>	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528



**MTA MTAM Salary Plan
Fiscal Year 2024 - 2025**

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2024	<i>Hourly</i>	\$96.3750	\$122.9625	\$122.9875	\$142.3625	\$142.3750	\$149.4750
	<i>Biweekly</i>	\$7,710	\$9,837	\$9,839	\$11,389	\$11,390	\$11,958
	<i>Annual</i>	\$200,460	\$255,762	\$255,814	\$296,114	\$296,140	\$310,908
1/4/2025	<i>Hourly</i>	\$97.8250	\$124.8125	\$124.8375	\$144.5000	\$144.5125	\$151.7125
	<i>Biweekly</i>	\$7,826	\$9,985	\$9,987	\$11,560	\$11,561	\$12,137
	<i>Annual</i>	\$203,476	\$259,610	\$259,662	\$300,560	\$300,586	\$315,562
9183 Deputy Dir I, MTA							
7/1/2024	<i>Hourly</i>	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	<i>Biweekly</i>	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	<i>Annual</i>	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	<i>Hourly</i>	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	<i>Biweekly</i>	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	<i>Annual</i>	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
9187 Deputy Dir II, MTA							
7/1/2024	<i>Hourly</i>	\$109.0375	\$139.1250	\$139.1500	\$161.0500	\$161.0625	\$169.1125
	<i>Biweekly</i>	\$8,723	\$11,130	\$11,132	\$12,884	\$12,885	\$13,529
	<i>Annual</i>	\$226,798	\$289,380	\$289,432	\$334,984	\$335,010	\$351,754
1/4/2025	<i>Hourly</i>	\$110.6750	\$141.2125	\$141.2375	\$163.4625	\$163.4750	\$171.6500
	<i>Biweekly</i>	\$8,854	\$11,297	\$11,299	\$13,077	\$13,078	\$13,732
	<i>Annual</i>	\$230,204	\$293,722	\$293,774	\$340,002	\$340,028	\$357,032
9190 Board Scty, MTA							
7/1/2024	<i>Hourly</i>	\$77.7000	\$99.1375	\$99.1500	\$114.8125	\$114.8250	\$120.5500
	<i>Biweekly</i>	\$6,216	\$7,931	\$7,932	\$9,185	\$9,186	\$9,644
	<i>Annual</i>	\$161,616	\$206,206	\$206,232	\$238,810	\$238,836	\$250,744
1/4/2025	<i>Hourly</i>	\$78.8625	\$100.6250	\$100.6375	\$116.5375	\$116.5500	\$122.3625
	<i>Biweekly</i>	\$6,309	\$8,050	\$8,051	\$9,323	\$9,324	\$9,789
	<i>Annual</i>	\$164,034	\$209,300	\$209,326	\$242,398	\$242,424	\$254,514

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2024	Hourly	\$61.8000	\$78.8750	\$78.8875	\$91.2750	\$91.2875	\$95.8375
	Biweekly	\$4,944	\$6,310	\$6,311	\$7,302	\$7,303	\$7,667
	Annual	\$128,544	\$164,060	\$164,086	\$189,852	\$189,878	\$199,342
1/4/2025	Hourly	\$62.7250	\$80.0625	\$80.0750	\$92.6500	\$92.6625	\$97.2750
	Biweekly	\$5,018	\$6,405	\$6,406	\$7,412	\$7,413	\$7,782
	Annual	\$130,468	\$166,530	\$166,556	\$192,712	\$192,738	\$202,332
0902 Mayoral Staff XIV							
7/1/2024	Hourly	\$66.2375	\$84.5500	\$84.5625	\$97.8625	\$97.8750	\$102.7625
	Biweekly	\$5,299	\$6,764	\$6,765	\$7,829	\$7,830	\$8,221
	Annual	\$137,774	\$175,864	\$175,890	\$203,554	\$203,580	\$213,746
1/4/2025	Hourly	\$67.2250	\$85.8125	\$85.8250	\$99.3250	\$99.3375	\$104.3000
	Biweekly	\$5,378	\$6,865	\$6,866	\$7,946	\$7,947	\$8,344
	Annual	\$139,828	\$178,490	\$178,516	\$206,596	\$206,622	\$216,944
0903 Mayoral Staff XV							
7/1/2024	Hourly	\$71.5125	\$91.2750	\$91.2875	\$105.6500	\$105.6625	\$110.9500
	Biweekly	\$5,721	\$7,302	\$7,303	\$8,452	\$8,453	\$8,876
	Annual	\$148,746	\$189,852	\$189,878	\$219,752	\$219,778	\$230,776
1/4/2025	Hourly	\$72.5875	\$92.6500	\$92.6625	\$107.2375	\$107.2500	\$112.6125
	Biweekly	\$5,807	\$7,412	\$7,413	\$8,579	\$8,580	\$9,009
	Annual	\$150,982	\$192,712	\$192,738	\$223,054	\$223,080	\$234,234
0904 Mayoral Staff XVI							
7/1/2024	Hourly	\$76.6875	\$97.8625	\$97.8750	\$113.2875	\$113.3125	\$118.9625
	Biweekly	\$6,135	\$7,829	\$7,830	\$9,063	\$9,065	\$9,517
	Annual	\$159,510	\$203,554	\$203,580	\$235,638	\$235,690	\$247,442
1/4/2025	Hourly	\$77.8375	\$99.3250	\$99.3375	\$114.9875	\$115.0125	\$120.7500
	Biweekly	\$6,227	\$7,946	\$7,947	\$9,199	\$9,201	\$9,660
	Annual	\$161,902	\$206,596	\$206,622	\$239,174	\$239,226	\$251,160
0905 Mayoral Staff XVII							
7/1/2024	Hourly	\$82.8000	\$105.6500	\$105.6625	\$122.3125	\$122.3250	\$127.7625
	Biweekly	\$6,624	\$8,452	\$8,453	\$9,785	\$9,786	\$10,221
	Annual	\$172,224	\$219,752	\$219,778	\$254,410	\$254,436	\$265,746
1/4/2025	Hourly	\$84.0375	\$107.2375	\$107.2500	\$124.1500	\$124.1625	\$129.1500
	Biweekly	\$6,723	\$8,579	\$8,580	\$9,932	\$9,933	\$10,332
	Annual	\$174,798	\$223,054	\$223,080	\$258,232	\$258,258	\$268,632
1114 Senior Portfolio Manager							
7/1/2024	Hourly	\$89.6750	\$114.4625				
	Biweekly	\$7,174	\$9,157				
	Annual	\$186,524	\$238,082				
1/4/2025	Hourly	\$91.0250	\$116.1750				
	Biweekly	\$7,282	\$9,294				
	Annual	\$189,332	\$241,644				



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A					
1115 Director							
7/1/2024	Hourly	\$109.0375	\$139.1250				
	Biweekly	\$8,723	\$11,130				
	Annual	\$226,798	\$289,380				
1/4/2025	Hourly	\$110.6750	\$141.2125				
	Biweekly	\$8,854	\$11,297				
	Annual	\$230,204	\$293,722				
1116 Managing Director							
7/1/2024	Hourly	\$132.5000	\$169.1125				
	Biweekly	\$10,600	\$13,529				
	Annual	\$275,600	\$351,754				
1/4/2025	Hourly	\$134.4875	\$171.6500				
	Biweekly	\$10,759	\$13,732				
	Annual	\$279,734	\$357,032				
1119 Chief Executive Officer and Chief Investment							
7/1/2024	Hourly	\$158.4375	\$202.2500				
	Biweekly	\$12,675	\$16,180				
	Annual	\$329,550	\$420,680				
1/4/2025	Hourly	\$160.8125	\$205.2875				
	Biweekly	\$12,865	\$16,423				
	Annual	\$334,490	\$426,998				
1165 Manager, Department of Public Health							
7/1/2024	Hourly	\$122.9625	\$156.9500	\$156.9625	\$181.6875	\$181.7000	\$190.8000
	Biweekly	\$9,837	\$12,556	\$12,557	\$14,535	\$14,536	\$15,264
	Annual	\$255,762	\$326,456	\$326,482	\$377,910	\$377,936	\$396,864
1/4/2025	Hourly	\$124.8125	\$159.3000	\$159.3125	\$184.4125	\$184.4250	\$193.6625
	Biweekly	\$9,985	\$12,744	\$12,745	\$14,753	\$14,754	\$15,493
	Annual	\$259,610	\$331,344	\$331,370	\$383,578	\$383,604	\$402,818
1166 Administrator, Department of Public Health							
7/1/2024	Hourly	\$136.4625	\$174.1500	\$174.1625	\$201.6000	\$201.6125	\$211.6750
	Biweekly	\$10,917	\$13,932	\$13,933	\$16,128	\$16,129	\$16,934
	Annual	\$283,842	\$362,232	\$362,258	\$419,328	\$419,354	\$440,284
1/4/2025	Hourly	\$138.5125	\$176.7625	\$176.7750	\$204.6250	\$204.6375	\$214.8500
	Biweekly	\$11,081	\$14,141	\$14,142	\$16,370	\$16,371	\$17,188
	Annual	\$288,106	\$367,666	\$367,692	\$425,620	\$425,646	\$446,888
1167 Physician Administrator, Department of Public							
7/1/2024	Hourly	\$170.9000	\$213.6125	\$213.6375	\$245.6250	\$245.6375	\$282.4875
	Biweekly	\$13,672	\$17,089	\$17,091	\$19,650	\$19,651	\$22,599
	Annual	\$355,472	\$444,314	\$444,366	\$510,900	\$510,926	\$587,574
1/4/2025	Hourly	\$173.4625	\$216.8125	\$216.8375	\$249.3125	\$249.3250	\$286.7250
	Biweekly	\$13,877	\$17,345	\$17,347	\$19,945	\$19,946	\$22,938
	Annual	\$360,802	\$450,970	\$451,022	\$518,570	\$518,596	\$596,388



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
1282 Manager, Employee Relations Division							
7/1/2024	Hourly	\$77,7000	\$99.1375	\$99.1500	\$114.8125	\$114.8250	\$120.5500
	Biweekly	\$6,216	\$7,931	\$7,932	\$9,185	\$9,186	\$9,644
	Annual	\$161,616	\$206,206	\$206,232	\$238,810	\$238,836	\$250,744
1/4/2025	Hourly	\$78.8625	\$100.6250	\$100.6375	\$116.5375	\$116.5500	\$122.3625
	Biweekly	\$6,309	\$8,050	\$8,051	\$9,323	\$9,324	\$9,789
	Annual	\$164,034	\$209,300	\$209,326	\$242,398	\$242,424	\$254,514
1283 Director, Employee Relations Division							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
1293 Human Resources Director							
7/1/2024	Hourly	\$117.6250	\$150.0875	\$150.1000	\$173.7875	\$173.8000	\$182.5000
	Biweekly	\$9,410	\$12,007	\$12,008	\$13,903	\$13,904	\$14,600
	Annual	\$244,660	\$312,182	\$312,208	\$361,478	\$361,504	\$379,600
1/4/2025	Hourly	\$119.3875	\$152.3375	\$152.3500	\$176.4000	\$176.4125	\$185.2375
	Biweekly	\$9,551	\$12,187	\$12,188	\$14,112	\$14,113	\$14,819
	Annual	\$248,326	\$316,862	\$316,888	\$366,912	\$366,938	\$385,294
1682 Controller							
7/1/2024	Hourly	\$146.1000	\$186.4375	\$186.4500	\$215.8250	\$215.8500	\$226.6250
	Biweekly	\$11,688	\$14,915	\$14,916	\$17,266	\$17,268	\$18,130
	Annual	\$303,888	\$387,790	\$387,816	\$448,916	\$448,968	\$471,380
1/4/2025	Hourly	\$148.2875	\$189.2375	\$189.2500	\$219.0625	\$219.0875	\$230.0250
	Biweekly	\$11,863	\$15,139	\$15,140	\$17,525	\$17,527	\$18,402
	Annual	\$308,438	\$393,614	\$393,640	\$455,650	\$455,702	\$478,452
2584 Chief Medical Examiner							
7/1/2024	Hourly	\$146.1000	\$186.4375	\$186.4500	\$215.8250	\$215.8500	\$259.5625
	Biweekly	\$11,688	\$14,915	\$14,916	\$17,266	\$17,268	\$20,765
	Annual	\$303,888	\$387,790	\$387,816	\$448,916	\$448,968	\$539,890
1/4/2025	Hourly	\$148.2875	\$189.2375	\$189.2500	\$219.0625	\$219.0875	\$263.4500
	Biweekly	\$11,863	\$15,139	\$15,140	\$17,525	\$17,527	\$21,076
	Annual	\$308,438	\$393,614	\$393,640	\$455,650	\$455,702	\$547,976
8148 Chief District Attorney's Investigator							
7/1/2024	Hourly	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	Biweekly	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	Annual	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	Hourly	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	Biweekly	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	Annual	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
8150 Principal District Attorney's Investigator, S							
7/1/2024	Hourly	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	Biweekly	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	Annual	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	Hourly	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	Biweekly	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	Annual	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094
8315 Assistant Sheriff							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8317 Chief Deputy Sheriff (PERS)							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8344 Director, Juvenile Hall							
7/1/2024	Hourly	\$67.1125	\$85.6625	\$85.6750	\$99.1375	\$99.1500	\$104.1250
	Biweekly	\$5,369	\$6,853	\$6,854	\$7,931	\$7,932	\$8,330
	Annual	\$139,594	\$178,178	\$178,204	\$206,206	\$206,232	\$216,580
1/4/2025	Hourly	\$68.1250	\$86.9500	\$86.9625	\$100.6250	\$100.6375	\$105.6875
	Biweekly	\$5,450	\$6,956	\$6,957	\$8,050	\$8,051	\$8,455
	Annual	\$141,700	\$180,856	\$180,882	\$209,300	\$209,326	\$219,830
8348 Undersheriff							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8413 Asst. Chief Probation Officer, Juvenile Proba							
7/1/2024	Hourly	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	Biweekly	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	Annual	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	Hourly	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	Biweekly	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	Annual	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
8416 Director, Probation Services							
7/1/2024	Hourly	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	Biweekly	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	Annual	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	Hourly	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	Biweekly	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	Annual	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
8418 Chief Probation Officer, Juvenile Court							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8435 Division Director, Adult Probation							
7/1/2024	Hourly	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	Biweekly	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	Annual	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	Hourly	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	Biweekly	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	Annual	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
8436 Chief Adult Probation Officer							
7/1/2024	Hourly	\$96.3750	\$122.9625	\$122.9875	\$142.3625	\$142.3750	\$149.4750
	Biweekly	\$7,710	\$9,837	\$9,839	\$11,389	\$11,390	\$11,958
	Annual	\$200,460	\$255,762	\$255,814	\$296,114	\$296,140	\$310,908
1/4/2025	Hourly	\$97.8250	\$124.8125	\$124.8375	\$144.5000	\$144.5125	\$151.7125
	Biweekly	\$7,826	\$9,985	\$9,987	\$11,560	\$11,561	\$12,137
	Annual	\$203,476	\$259,610	\$259,662	\$300,560	\$300,586	\$315,562
8438 Chief Deputy Adult Probation Officer							
7/1/2024	Hourly	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	Biweekly	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	Annual	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	Hourly	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	Biweekly	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	Annual	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094
8516 Assistant Sheriff (SFERS)							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
8517 Chief Deputy Sheriff (SFERS)							
7/1/2024	<i>Hourly</i>	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	<i>Biweekly</i>	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	<i>Annual</i>	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	<i>Hourly</i>	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	<i>Biweekly</i>	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	<i>Annual</i>	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8518 Undersheriff (SFERS)							
7/1/2024	<i>Hourly</i>	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	<i>Biweekly</i>	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	<i>Annual</i>	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	<i>Hourly</i>	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	<i>Biweekly</i>	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	<i>Annual</i>	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8556 Chief District Attorney Investigator (SFERS)							
7/1/2024	<i>Hourly</i>	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	<i>Biweekly</i>	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	<i>Annual</i>	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	<i>Hourly</i>	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	<i>Biweekly</i>	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	<i>Annual</i>	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528
8558 Principal District Attorney Investigator, Spe							
7/1/2024	<i>Hourly</i>	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	<i>Biweekly</i>	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	<i>Annual</i>	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	<i>Hourly</i>	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	<i>Biweekly</i>	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	<i>Annual</i>	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094
8580 Director, Juvenile Hall (SFERS)							
7/1/2024	<i>Hourly</i>	\$67.1125	\$85.6625	\$85.6750	\$99.1375	\$99.1500	\$104.1250
	<i>Biweekly</i>	\$5,369	\$6,853	\$6,854	\$7,931	\$7,932	\$8,330
	<i>Annual</i>	\$139,594	\$178,178	\$178,204	\$206,206	\$206,232	\$216,580
1/4/2025	<i>Hourly</i>	\$68.1250	\$86.9500	\$86.9625	\$100.6250	\$100.6375	\$105.6875
	<i>Biweekly</i>	\$5,450	\$6,956	\$6,957	\$8,050	\$8,051	\$8,455
	<i>Annual</i>	\$141,700	\$180,856	\$180,882	\$209,300	\$209,326	\$219,830
8582 Assistant Chief Probation Officer, Juvenile P							
7/1/2024	<i>Hourly</i>	\$89.9375	\$114.8125	\$114.8250	\$132.9125	\$132.9250	\$139.5125
	<i>Biweekly</i>	\$7,195	\$9,185	\$9,186	\$10,633	\$10,634	\$11,161
	<i>Annual</i>	\$187,070	\$238,810	\$238,836	\$276,458	\$276,484	\$290,186
1/4/2025	<i>Hourly</i>	\$91.2875	\$116.5375	\$116.5500	\$134.9000	\$134.9250	\$141.6000
	<i>Biweekly</i>	\$7,303	\$9,323	\$9,324	\$10,792	\$10,794	\$11,328
	<i>Annual</i>	\$189,878	\$242,398	\$242,424	\$280,592	\$280,644	\$294,528



Non-MCCP Management Salary Plan Fiscal Year 2024 - 2025

		Range A		Range B		Range C	
8584 Director, Probation Services (SFERS)							
7/1/2024	Hourly	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	Biweekly	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	Annual	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	Hourly	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	Biweekly	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	Annual	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
8586 Chief Probation Officer, Juvenile Court (SFER)							
7/1/2024	Hourly	\$102.4125	\$130.6625	\$130.7000	\$151.2875	\$151.3000	\$158.8750
	Biweekly	\$8,193	\$10,453	\$10,456	\$12,103	\$12,104	\$12,710
	Annual	\$213,018	\$271,778	\$271,856	\$314,678	\$314,704	\$330,460
1/4/2025	Hourly	\$103.9500	\$132.6250	\$132.6625	\$153.5625	\$153.5750	\$161.2625
	Biweekly	\$8,316	\$10,610	\$10,613	\$12,285	\$12,286	\$12,901
	Annual	\$216,216	\$275,860	\$275,938	\$319,410	\$319,436	\$335,426
8588 Division Director, Adult Probation (SFERS)							
7/1/2024	Hourly	\$62.4875	\$79.7875	\$79.8000	\$92.3750	\$92.3875	\$96.9875
	Biweekly	\$4,999	\$6,383	\$6,384	\$7,390	\$7,391	\$7,759
	Annual	\$129,974	\$165,958	\$165,984	\$192,140	\$192,166	\$201,734
1/4/2025	Hourly	\$63.4250	\$80.9875	\$81.0000	\$93.7625	\$93.7750	\$98.4375
	Biweekly	\$5,074	\$6,479	\$6,480	\$7,501	\$7,502	\$7,875
	Annual	\$131,924	\$168,454	\$168,480	\$195,026	\$195,052	\$204,750
8590 Chief Adult Probation Officer (SFERS)							
7/1/2024	Hourly	\$96.3750	\$122.9625	\$122.9875	\$142.3625	\$142.3750	\$149.4750
	Biweekly	\$7,710	\$9,837	\$9,839	\$11,389	\$11,390	\$11,958
	Annual	\$200,460	\$255,762	\$255,814	\$296,114	\$296,140	\$310,908
1/4/2025	Hourly	\$97.8250	\$124.8125	\$124.8375	\$144.5000	\$144.5125	\$151.7125
	Biweekly	\$7,826	\$9,985	\$9,987	\$11,560	\$11,561	\$12,137
	Annual	\$203,476	\$259,610	\$259,662	\$300,560	\$300,586	\$315,562
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2024	Hourly	\$72.3750	\$92.3750	\$92.3875	\$106.9375	\$106.9625	\$112.3000
	Biweekly	\$5,790	\$7,390	\$7,391	\$8,555	\$8,557	\$8,984
	Annual	\$150,540	\$192,140	\$192,166	\$222,430	\$222,482	\$233,584
1/4/2025	Hourly	\$73.4625	\$93.7625	\$93.7750	\$108.5375	\$108.5625	\$113.9875
	Biweekly	\$5,877	\$7,501	\$7,502	\$8,683	\$8,685	\$9,119
	Annual	\$152,802	\$195,026	\$195,052	\$225,758	\$225,810	\$237,094

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0110	BdComm Mbr, Group I,M=Contract	323				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3 M=\$50/Mtg	323		NA		NA
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323				
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg.	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0145	Chief (Transitional), FIR Dept	352	5HL	0033		
0150	Dep Chf of Dept (Fire Dept)	352	1UQ	0033		
0170	Assistant Law Librarian	220		NA		
0180	Law Librarian	220		NA		
0190	Bookbinder	221		NA		
0380	Inspector, (Police Department)	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander (Police Department)	353	1V2	0034		
0489	Commander 2	353	1V3	0034		
0490	Commander 3	353	1V4	0034		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E /35V /35W	NA		
0902	Mayoral Staff XIV	002	03F /35X /35Y	NA		
0903	Mayoral Staff XV	002	03G /35Z /360	NA		
0904	Mayoral Staff XVI	002	03H /361 /362	NA		
0905	Mayoral Staff XVII	002	03I /363 /364	NA		
0922	Manager I	351	02B /66A /84A	0032		
0923	Manager II	351	02C /67A /85A	0032		
0931	Manager III	351	02D /68A /86A	0032		
0932	Manager IV	351	02E /69A /87A	0032		
0933	Manager V	351	02F /70A /88A	0032		
0941	Manager VI	351	02G /71A /89A	0032		
0942	Manager VII	351	02H /72A /90A	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0943	Manager VIII	351	02J /73A /91A	0032		
0951	Dep Dir I	351	02A /74A /92A	0032		
0952	Dep Dir II	351	02Z /75A /93A	0032		
0953	Dep Dir III	351	021 /76A /94A	0032		
0954	Dep Dir IV	351	02K /77A /95A	0032		
0955	Dep Dir V	351	022 /78A /96A	0032		
0961	Dept Head I	351	023 /79A /97A	0032		
0962	Dept Head II	351	024 /80A /98A	0032		
0963	Dept Head III	351	025 /81A /99A	0032		
0964	Dept Head IV	351	02L /82A /00B	0032		
0965	Dept Head V	351	02M /83A /01B	0032		
0971	Transitional Department Head	351		0032		
1010	Information Systems Trainee	021	5G3	0007	5G4	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	0032
1090	IT Operations Support Apprenti	021	5JS	0007	5JT	0007
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admn III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	COO - Retirement System	351	3AA	0032		
1119	Chf Executive & Investment Ofc	351	5FF	0032		
1165	Manager, Dept Public Health	351	5CC /5CD /5CE	0032		
1166	Administrator, DPH	351	5CF /5CG /5CH	0032		
1167	Physician Administrator, DPH	351	54B /54C /54D	0032		
1190	Mayor	556	276	NA		
1202	Personnel Clerk	790	3AX	0022	4E4	0022
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	3B2	0027	4E9	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1220	Payroll and Personnel Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007	5JN	0007
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008
1246	Prin Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1251	Background Investigator	022	5HX	0008		
1280	Employee Relations Representat	001	279	NA		
1281	Senior Emp Relations Repres	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K /36P /36Q	NA		
1283	Dir Emp Relations Div	002	03L /36R /36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A /36V /36W	NA	35L/35T/35U	NA
1302	Customer Service Rep Trainee	790	5HS	0022		
1304	Customer Service Rep	790	5HW	0022		
1306	Customer Service Rep Spv	790	5HT	0027		
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Supv	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032
1381	Special Assistant 22	351	3CJ	0032	4FM	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Braillist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1455	Civil Legal Secretary I	790	5JE	0022		
1456	Civil Legal Secretary II	790	5JF	0022		
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1478	Utility Services Represtve	790	3DG	0022	4GJ	0022
1480	Utility Services Rep Sup	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1522	Cfdntal Sctry to City Atty	022	3DT	0008		
1543	Secretary, Comm on the Environ	022	3DV	0008		
1549	Sctry, Juv Probation Comm	022	3DZ	0008		
1555	Sctry, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1576	Ex Asst to the HR Director	001	5K1	N-2		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1670	Financial Systems Supervisor	021	27J	0007	353	0007
1682	Controller	002	57V /57W /57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	3FF	0022	4JA	0022
1760	Print/Mail Machine Operator	790	3FG	0022	4JB	0022
1762	Sr Print/Mail Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Supv	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1773	Media Training Specialist	200	3FQ	0019	4JG	0019
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1806	Senior Statistician	021	27L	0007	355	0007
1812	Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022
1842	Management Assistant	790	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032		
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025
1934	Storekeeper	790	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sprv	790	3HQ	0027	4KU	0027
1939	Police Evidence Technician	790	5JU	0025		
1940	Police Evidence Supervisor	790	5JV	0027		
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4LO	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3I1	0022		
2112	Medical Record Technician	790	3I2	0022		
2114	Medical Records Tech Sprv	790	3I3	0027		
2119	Health Care Analyst	021	3I7	0007		
2202	Dental Aide	250	3IG	0023		
2204	Dental Hygienist	250	3IH	0023		
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2242	Sr Psychiatric Physician Spec	164	5I0	0018		
2243	Sup Psychiatric Physician Spec	163	5I1	0017		
2292	Shelter Veterinarian	164	27Z	0018		
2293	Senior Shelter Veterinarian	164	5IX	0018		
2302	Nursing Assistant	250	3IP	0023		
2303	Certified Nursing Assistant	250	281	0023		
2305	Psychiatric Technician	250	3IR	0023		
2308	Endoscopy Technician	790	5IZ	0026		
2310	Surgical Procedures Technician	250	3IT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2390	Sterile Processing & Dist Tech	250	3IX	0023		
2392	Sr Cent Proc & Dist Tech	790	3IY	0027		
2402	Laboratory Technician I	250	3IZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Evaluations Assistant	250	3K7	0023		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		
2463	Microbiologist I/II	856	5H1	0046		
2471	Radiologic Tech I, II, III	790	3KQ	0026		
2472	Radiologic Technologist Lead	790	3KR	0026		
2473	Diag Med Sonographer I,II,III	790	3KS	0026		
2474	Diag Med Sonographer Lead	790	3KT	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Tech III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supv Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supv Chemist	021	3L0	0007		
2489	Lab Svcs Mgr	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2524	Senior Morgue Attendant	250	5JD	0027		
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	3LK	0027	4LC	0027
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2573	Clinical Neuropsychologist	790	5JH	0026		
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2576	Sprv Clincal Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		
2578	Med Examiner's Investigator II	790	3LY	0024		
2579	Med Examiner's Investigator III	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2584	Chief Medical Examiner	351	5J4 /5J5 /5J6	0032		
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	28F	0007	359	0007
2598	Asst Med Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtor	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtor	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sen Hospital Eligibility Wrkr	535	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	0026		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinicn	790	3PH	0027	4NM	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Rent Board Specialist	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer II	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	28O	0025		
3283	Recreation Specialist	790	3QZ	0026		
3286	Recreation Coordinator	790	3R2	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0027
3291	Principal Recreation Sprv	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Animal Control Asst Supv	790	3RM	0027		
3379	Animal Control Supervisor	250	5HY	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprntice Arborist Technicn II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3420	Natural Resource Specialist	261	5HD	0030		
3421	ChfNatural Resource Specialist	261	5HE	0030		
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialst	261	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	3RV	0030		
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	3S0	0030	4PP	01
3436	Arborist Technician Supervisor	261	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	261	3S2	0030	4PR	0030
3450	Agricultural Inspector	790	3S3	0025		
3464	Area Sprv Parks, Squares & Fac	351	3S6	0032	4PV	0032
3486	Watershed Forester	351	3SA	0032	4PZ	0032
3518	Assoc Musm Cnsvrt, AAM	790	3SD	0022	4Q2	0022
3520	Museum Preparator	790	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	3SG	0027	4Q5	0027
3525	Chief Preparator	790	3SH	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	3SN	0028	4Q7	0028
3542	Curator 2	251	3SP	0028	4Q8	0028
3544	Curator 3	251	3SQ	0028	4Q9	0028
3546	Curator 4	790	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	3SU	0022		
3554	Associate Museum Registrar	790	3SW	0022	4QE	0022
3556	Museum Registrar	790	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	3SY	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3620	Conservation Technician I	790	5HU	0025		
3621	Conservation Technician II	790	5HV	0027		
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Officer	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Ofc	021	28S	0007		
4213	ASR-Office Assistant	790	594	0022		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4214	Assessor-Recorder Office Spec	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0022		
4216	ASR Operations Supervisor	790	5HF	0022		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Prin. Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4232	Veterans Claims Representative	021	5HB	0007		
4233	Veterans Claims Rep Supervisor	021	5HC	0007		
4260	Real Prop Appraiser Trainee	021	3U1	0007		
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sprv	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Investment Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	1Z1	0012		
5149	Supt Water Treatment Fac	039	1Z2	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Assoc Engineer	021	3W5	0007	4S4	0007
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5217	Sr Fire Protection Engineer	021	5JM	0007		
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Arch/Landscp Architectrl Ast1	021	3X5	0007	4T0	0007
5261	Arch/Landscp ArchitectrlI	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007
5273	Planning Technician II	021	5JK	0007		
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5279	Planning Technician III	021	5JL	0007		
5283	Planner V	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner IV	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021			31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	3YP	0007	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Spec	021	3Z0	0007		
5642	Sr. Environmental Spec	021	3Z1	0007		
5644	Principal Environ Specialist	021	3Z2	0007		
6108	Environmental Hlth Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	3ZB	0028	4UT	0028

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
6124	Pr Environmental Hlth Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	021	3ZJ	0007	4V0	0007
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	0003
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6315	Cost Estimator	021	5H3	0007		
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	40C	0001	4VT	0001
7109	Elec Instrumntn & Cntr Sup Wtr	021	5JG	0007		
7110	Mobile Equipment Asst Sprv	003	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	1ZM	0012	33R	0012
7126	Mech Shop & Equip Supt	130	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	40Q	0001	4W5	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351			4W8	M
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006			4WC	T01

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	1ZS	0012	33W	0012
7225	Transit Paint Shop Sprv1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7241	Senior Maintenance Controller	130	1ZW	01	340	0016
7242	Painter Supervisor 1	004	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011
7249	Automotive Mechanic Sprv 1	130	1ZZ	0016	343	0016
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006			4WY	T01
7254	Automotive Machinist Sprv 1	130	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	41K	0003	4WZ	0003
7256	Electric Motor Repair Supervis	006			4X0	T01
7257	Communication Line Sprv1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	41N	0027	4X2	0027
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	204	01	30Y	0016
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006			4X8	T01
7275	Telecommunications Tech Supv	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0030	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	424	0003	4XJ	0003

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7286	Wire Rope Cable Maint Sprv	039	205	0012	30Z	0012
7287	Sprv Electronic Main Tech	006	425	0003	4XK	0003
7288	Utility Electrician Sup I	006	5K4	0003		
7289	Utility Electrician Sup II	006	5K5	0003		
7303	Barber	250	427	0025	4XM	0025
7304	Apr Elec Instr Tech Wtr Poll I	021	5JB	0007		
7305	Metal Fabricator	130			4XN	0016
7306	Automotive Body & Fender Wrk	130	206	0016	310	0016
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	0016
7310	Transit Power Cable Splicer	006			5CB	0003
7311	Cement Mason	580	42B	0039	4XR	0039
7312	Apr Elec InstrTech Wtr Poll II	021	5IC	0007		
7313	Automotive Machinist	130	208	0016	312	0016
7314	Aprnt Stationary Engineer I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	209	0016	313	0016
7316	Water Service Inspector	038	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	0003
7319	Electric Motor Repair Technici	006			4XV	0003
7320	Apprntce Automotive Machinist1	130	5FZ	0016	5G0	0016
7321	Apprntce Automotive Machinist2	130	5G1	0016	5G2	0016
7322	Auto Body&Fender Wrk Asst Sprv	130	20A	0016	344	0016
7323	Heavy Duty Mechanic/AutoMchnst	130	5K0	0016		
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	20C	0016	346	0016
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	42L	0016	4Y0	0016
7333	Aprnt Stationary Engineer II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	295	0003	31L	0003
7339	AprntcStnry Eng,WtrTreatPlnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	0016
7341	Statnry Eng Water Treat Plant	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	0003
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	0003		

Job Codes and Grades by Bargaining Unit

		Union	COMMN	COMMN	SFMTA	SFMTA
Job Code	Title	Code	Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7352	AprntStnry Eng, WtrTreatPlnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	0003
7355	Truck Driver	216	20P	0020	34E	0020
7356	Aprt Stnry Eng, Sew Plant II	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7362	Communications Systems Tech	790	431	0025	4YE	0025
7364	Power System Operator	006			4YG	T01
7365	Senior Power System Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Aprntc Stnry Eng, Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	20V	0016	34K	0016
7383	Appren Automotive Mechanic I	130	5H6	0016	5H7	0016
7384	Appren Automotive Mechanic II	130	5H8	0016	5H9	0016
7385	Utility Electrician	006	5K3	0003		
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035
7390	Welder	006	43L	0003	4YW	0003
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Asst Power System Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	43V	0019	4Z3	0019
7420	Bridgetender	039	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7422	Sr Sewer Maintenance Worker	261	5H2	0030		
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	0003
7432	Electrical Line Helper	006	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7458	Switch Repairer	261			4ZJ	T01
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	038	548	0011	5GE	0011
7465	General Plumber Apprentice I	038	5HG	0011		
7466	General Plumber Apprentice II	038	5HH	0011		
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	WireRopeCable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	General Laborer Apprentice	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	0003
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261			4ZU	T01
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11
8124	Investigator, Police Accountab	790	450	0024		
8126	Sr Investigator Police Accoun	200	451	0019		
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Attry's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M /36B /36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	03N /36M /36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021			50X	0007
8173	Legal Assistant	021	45Y	0007	511	0007
8175	Law Fellow	311	5JP	0031		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Ranger	790	46E	0024	51H	0024
8210	Head Park Ranger	790	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	0024
8216	Parking Control Supervisor	790			5DB	0024
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8238	Public SafetyComm Disp	790	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5FO	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8315	Assistant Sheriff	351	03P /365 /366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff (PERS)	351	5GS /5GT /5GU	0032		
8318	Counselor 2 (PERS)	790	47G	0024		
8320	Counselor, Juvenile Hall PERS	790	47H	0024		
8321	Counselor, Log Cabin Rch PERS	790	47J	0024		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8322	Sr Counselor, JH & LGR (PERS)	856	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	47M	0046		
8340	Sr Sprvg Institut Mgr (PERS)	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R /36Z /370	0032		
8348	Undersheriff	351	03S /371 /372	0032		
8350	Sheriff	556	290	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T /367 /368	0032		
8414	Sprv Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	351	47S	0032		
8416	Director, Probation Services	351	03U /36H /36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V /369 /36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sprv Adult Probation Ofc	965	47W	0052		
8435	Div Director, Adult Probation	351	03W /36D /36E	0032		
8436	Chief Adult Probation Officer	351	03X /36F /36G	0032		
8438	Chief Deputy Adlt Probation Of	351	03Y /35M /35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8516	Assistant Sheriff (SFERS)	351	54F /54G /54H	0032		
8517	Chief Deputy Sheriff (SFERS)	351	5GV /5GW /5GX	0032		
8518	Undersheriff (SFERS)	351	54J /54K /54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer SFERS	651	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	351	57F	0032		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S /54T /54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	54V /54W /54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	57H	0024		
8564	Counselor, Log Cabin Rnch SFERS	790	57J	0024		
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnselector, JH & LGR (SFERS)	856	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	57M	0046		
8578	Sr Sprvg Institut Mgr (SFERS)	351	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	551 /552 /553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	554 /555 /556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557 /558 /559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B /55C /55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E /55F /55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	55H /55J /55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L /55M /55N	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		
8602	Emergency Services Coord II	021	580	0007	5DH	NA
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sprv	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	11
9136	Transit Training Specialist	200			5HM	T11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9142	Transit Manager 3	351			52R	TM
9143	Sr Opers Mgr	351			52S	TM
9144	Investigator,Taxi & Access Svcs	200	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006			29P	NA
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	NA
9149	Traf Signal Electrician Sup II	006			29R	NA
9150	Train Controller	200			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021			52W	08
9152	Trasnprt Controller Trainee	200			5FG	0019
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9166	Transit Ambassador	790			5J7	T04
9167	Transit Ambassador Spv 1	790			5JQ	T05
9168	Transit Ambassador Spv II	790			5JY	T05
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM
9184	Deputy General Manager - MTA	351			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302				EM

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM
9190	Board Scty, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021			534	T11
9196	Sr Light Rail Veh Equip Eng	021			535	T11
9197	Signal and Systems Engineer	021			31A	T11
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sprv	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9209	Community Police Services Aide	790	495	0024		
9212	Aviation Security Analyst	790	496	0024		
9213	Airfield Safety Officer	790	5HJ	0024		
9220	Aviation Security Ops Sup	790	497	0027		
9221	Airport Operations Supervisor	790	5HK	0027		
9230	Airport Custodial Svcs Sprv	790	49A	0027		
9232	Airport Mechanical Maint Sprv	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9240	Airport Electrician	006	49B	0003		
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9328	Apprentice Pile Worker I	034	30L	0009		
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	49W	0035		
9343	Roofer	040	49X	0013	5JR	0013
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9357	Wharfinger I/II	790	4A4	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		
9376	Marine Operations Specialist	021	4AD	0007		
9382	Govrnmnt/Publ Affairs Mgr	351	4AJ	0032		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	002		NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Snr Permit and Citation Clerk	790			537	T04
9508	Prpl Permit and Citation Clerk	790			538	0027
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001			53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001			53Z	NA

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec II	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Publ Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023
9940	Pre-Appren Automotive Mechanic	130	5H4	0016	5H5	0016
9971	Community Worker					
9976	Technology Expert I	021		0007		0007
9978	Technology Expert II	351		0032		0032
9979	Labor and Employment Advisor	002		NA		NA
9989	Executive Contract Employee	990		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	4C0	NA	53R	NA
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtor,Fire Dept	798	23A	0044		
H008	EMT Paramedic	798	5DN	0044		
H009	Community Paramedic	798	5J9	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut,Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut,Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	0044		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt,Fire Prev or Fire Invstgtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0033		
H053	Emergency Medical Svcs Chief	352	239	0033		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
MA05	Customer Service Clerk				53V	NA
MA06	Senior Customer Service Clerk				53W	NA
MA07	Principal Cstmr Service Clerk				53X	NA
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, (Police Department)	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		
Q052	Sergeant 3	911	23L	0048		
Q060	Lieutenant (Police Department)	911	23M	0059		
Q061	Lieutenant 2	911	23N	0059		
Q062	Lieutenant 3	911	23P	0059		
Q080	Captain (Police Department)	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		