	SEIU Nurse Hourly Step Rates for FY24-25 - Effective Date 7/1/2024												
Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
2320	Registered Nurse	\$77.3125	\$79.7375	\$83.0500	\$85.3875	\$88.0625	\$91.6250	\$94.4625	\$97.4000	\$100.4625	\$103.4875		
2323	Clinical Nurse Specialist	\$95.8125	\$100.5750	\$106.6750	\$112.0250	\$117.5625	\$122.2125	\$126.0750	\$129.9500	\$133.9750	\$138.2000		
2325	Nurse Midwife	\$86.9375	\$91.2375	\$96.7250	\$101.5250	\$106.6750	\$110.9375	\$114.3875	\$117.9500	\$121.6000	\$125.3375		
2328	Nurse Practitioner	\$95.7625	\$100.6375	\$106.5875	\$111.9375	\$117.5375	\$122.2625	\$126.1000	\$129.9875	\$134.0000	\$138.1625		
2330	Anesthetist	\$126.1375	\$132.3500	\$140.2875	\$147.3250	\$154.6500	\$160.8750	\$165.8750	\$171.0125	\$176.3500	\$181.8125		
2830	Public Health Nurse	\$77.3125	\$79.7375	\$83.0500	\$85.3875	\$88.0625	\$91.6250	\$94.4625	\$97.4000	\$100.4625	\$103.4875		
P103	Special Nurse	\$96.6250	\$99.6625	\$103.7750	\$106.7000	\$110.0750	\$114.5875	\$118.0875	\$121.7750	\$125.5750	\$129.3625		
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
2325	Nurse Midwife	95.8125	100.5750	106.6750	112.0250	117.5625	122.2125	126.0750	129.9500	133.9750	138.2000		

SEIU Nurse Hourly Step Rates for FY24-25 - Effective Date 1/4/2025												
Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
2320	Registered Nurse	\$79.2500	\$81.7250	\$85.1250	\$87.5250	\$90.2625	\$93.9125	\$96.8250	\$99.8375	\$102.9750	\$106.0750	
2323	Clinical Nurse Specialist	\$98.2125	\$103.0875	\$109.3375	\$114.8250	\$120.5000	\$125.2625	\$129.2250	\$133.2000	\$137.3250	\$141.6500	
2325	Nurse Midwife	\$89.1125	\$93.5125	\$99.1375	\$104.0625	\$109.3375	\$113.7125	\$117.2500	\$120.9000	\$124.6375	\$128.4750	
2328	Nurse Practitioner	\$98.1625	\$103.1500	\$109.2500	\$114.7375	\$120.4750	\$125.3250	\$129.2500	\$133.2375	\$137.3500	\$141.6125	
2330	Anesthetist	\$129.2875	\$135.6625	\$143.8000	\$151.0125	\$158.5125	\$164.9000	\$170.0250	\$175.2875	\$180.7625	\$186.3625	
2830	Public Health Nurse	\$79.2500	\$81.7250	\$85.1250	\$87.5250	\$90.2625	\$93.9125	\$96.8250	\$99.8375	\$102.9750	\$106.0750	
P103	Special Nurse	\$99.0375	\$102.1500	\$106.3750	\$109.3625	\$112.8250	\$117.4500	\$121.0375	\$124.8250	\$128.7125	\$132.6000	
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
2325	Nurse Midwife	98.2125	103.0875	109.3375	114.8250	120.5000	125.2625	129.2250	133.2000	137.3250	141.6500	

			SEIU Nu	rse Hourly Step	Rates for FY25	5-26 - Effective	Date 7/1/2025				
Class	Title	St 1	St 2	C4 2	C4 1	C4 F	Store (St 7	C4 0	C4 0	C4 10
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$80.8375	\$83.3625	\$86.8375	\$89.2875	\$92.0750	\$95.8000	\$98.7750	\$101.8500	\$105.0500	\$108.2125
2323	Clinical Nurse Specialist	\$100.1875	\$105.1625	\$111.5375	\$117.1375	\$122.9250	\$127.7750	\$131.8250	\$135.8750	\$140.0875	\$144.5000
2325	Nurse Midwife	\$90.9000	\$95.3875	\$101.1250	\$106.1500	\$111.5375	\$116.0000	\$119.6125	\$123.3250	\$127.1375	\$131.0625
2328	Nurse Practitioner	\$100.1375	\$105.2250	\$111.4500	\$117.0375	\$122.9000	\$127.8500	\$131.8500	\$135.9125	\$140.1125	\$144.4625
2330	Anesthetist	\$131.8875	\$138.3875	\$146.6875	\$154.0500	\$161.7000	\$168.2125	\$173.4375	\$178.8125	\$184.4000	\$190.1125
2830	Public Health Nurse	\$80.8375	\$83.3625	\$86.8375	\$89.2875	\$92.0750	\$95.8000	\$98.7750	\$101.8500	\$105.0500	\$108.2125
P103	Special Nurse	\$101.0250	\$104.2000	\$108.5125	\$111.5625	\$115.0875	\$119.8125	\$123.4750	\$127.3375	\$131.3000	\$135.2625
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	100.1875	105.1625	111.5375	117.1375	122.9250	127.7750	131.8250	135.8750	140.0875	144.5000
			SEIU Nu	rse Hourly Step	Rates for FY25	5-26 - Effective	Date 1/3/2026				
			SEIU Nu	rse Hourly Step	Rates for FY25	5-26 - Effective	Date 1/3/2026				
Class	Title	Step 1	SEIU Nu: Step 2	rse Hourly Step Step 3	Rates for FY25 Step 4	Step 5	Date 1/3/2026 Step 6	Step 7	Step 8	Step 9	Step 10
Class 2320	Title Registered Nurse	Step 1 \$82.8625						Step 7 \$101.2500	Step 8 \$104.4000	Step 9 \$107.6750	Step 10 \$110.9125
			Step 2	Step 3	Step 4	Step 5	Step 6	-	-	-	-
2320	Registered Nurse	\$82.8625	Step 2 \$85.4500	Step 3 \$89.0125	Step 4 \$91.5250	Step 5 \$94.3750	Step 6 \$98.2000	\$101.2500	\$104.4000	\$107.6750	\$110.9125
2320 2323 2325	Registered Nurse Clinical Nurse Specialist	\$82.8625 \$102.6875	Step 2 \$85.4500 \$107.7875	Step 3 \$89.0125 \$114.3250	Step 4 \$91.5250 \$120.0625	Step 5 \$94.3750 \$126.0000	Step 6 \$98.2000 \$130.9750	\$101.2500 \$135.1250	\$104.4000 \$139.2750	\$107.6750 \$143.5875	\$110.9125 \$148.1125
2320	Registered Nurse Clinical Nurse Specialist Nurse Midwife	\$82.8625 \$102.6875 \$93.1750	Step 2 \$85.4500 \$107.7875 \$97.7750	Step 3 \$89.0125 \$114.3250 \$103.6500	Step 4 \$91.5250 \$120.0625 \$108.8000	Step 5 \$94.3750 \$126.0000 \$114.3250	Step 6 \$98.2000 \$130.9750 \$118.9000	\$101.2500 \$135.1250 \$122.6000	\$104.4000 \$139.2750 \$126.4125	\$107.6750 \$143.5875 \$130.3125	\$110.9125 \$148.1125 \$134.3375
2320 2323 2325 2328	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner	\$82.8625 \$102.6875 \$93.1750 \$102.6375	Step 2 \$85.4500 \$107.7875 \$97.7750 \$107.8500	Step 3 \$89.0125 \$114.3250 \$103.6500 \$114.2375	Step 4 \$91.5250 \$120.0625 \$108.8000 \$119.9625	Step 5 \$94.3750 \$126.0000 \$114.3250 \$125.9750	Step 6 \$98.2000 \$130.9750 \$118.9000 \$131.0500	\$101.2500 \$135.1250 \$122.6000 \$135.1500	\$104.4000 \$139.2750 \$126.4125 \$139.3125	\$107.6750 \$143.5875 \$130.3125 \$143.6125	\$110.9125 \$148.1125 \$134.3375 \$148.0750
2320 2323 2325 2328 2330	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner Anesthetist	\$82.8625 \$102.6875 \$93.1750 \$102.6375 \$135.1875	Step 2 \$85.4500 \$107.7875 \$97.7750 \$107.8500 \$141.8500	Step 3 \$89.0125 \$114.3250 \$103.6500 \$114.2375 \$150.3500	Step 4 \$91.5250 \$120.0625 \$108.8000 \$119.9625 \$157.9000	Step 5 \$94.3750 \$126.0000 \$114.3250 \$125.9750 \$165.7375	Step 6 \$98.2000 \$130.9750 \$118.9000 \$131.0500 \$172.4125	\$101.2500 \$135.1250 \$122.6000 \$135.1500 \$177.7750	\$104.4000 \$139.2750 \$126.4125 \$139.3125 \$183.2875	\$107.6750 \$143.5875 \$130.3125 \$143.6125 \$189.0125	\$110.9125 \$148.1125 \$134.3375 \$148.0750 \$194.8625
2320 2323 2325 2328 2330 2830	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner Anesthetist Public Health Nurse	\$82.8625 \$102.6875 \$93.1750 \$102.6375 \$135.1875 \$82.8625	Step 2 \$85.4500 \$107.7875 \$97.7750 \$107.8500 \$141.8500 \$85.4500	Step 3 \$89.0125 \$114.3250 \$103.6500 \$114.2375 \$150.3500 \$89.0125	Step 4 \$91.5250 \$120.0625 \$108.8000 \$119.9625 \$157.9000 \$91.5250	Step 5 \$94.3750 \$126.0000 \$114.3250 \$125.9750 \$165.7375 \$94.3750	Step 6 \$98.2000 \$130.9750 \$118.9000 \$131.0500 \$172.4125 \$98.2000	\$101.2500 \$135.1250 \$122.6000 \$135.1500 \$177.7750 \$101.2500	\$104.4000 \$139.2750 \$126.4125 \$139.3125 \$183.2875 \$104.4000	\$107.6750 \$143.5875 \$130.3125 \$143.6125 \$189.0125 \$107.6750	\$110.9125 \$148.1125 \$134.3375 \$148.0750 \$194.8625 \$110.9125
2320 2323 2325 2328 2330 2830	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner Anesthetist Public Health Nurse	\$82.8625 \$102.6875 \$93.1750 \$102.6375 \$135.1875 \$82.8625	Step 2 \$85.4500 \$107.7875 \$97.7750 \$107.8500 \$141.8500 \$85.4500	Step 3 \$89.0125 \$114.3250 \$103.6500 \$114.2375 \$150.3500 \$89.0125	Step 4 \$91.5250 \$120.0625 \$108.8000 \$119.9625 \$157.9000 \$91.5250	Step 5 \$94.3750 \$126.0000 \$114.3250 \$125.9750 \$165.7375 \$94.3750	Step 6 \$98.2000 \$130.9750 \$118.9000 \$131.0500 \$172.4125 \$98.2000	\$101.2500 \$135.1250 \$122.6000 \$135.1500 \$177.7750 \$101.2500	\$104.4000 \$139.2750 \$126.4125 \$139.3125 \$183.2875 \$104.4000	\$107.6750 \$143.5875 \$130.3125 \$143.6125 \$189.0125 \$107.6750	\$110.9125 \$148.1125 \$134.3375 \$148.0750 \$194.8625 \$110.9125

			SEIU Nu	rse Hourly Step	Rates for FY26	5-27 - Effective	Date 7/1/2026				
Class	Title	Stop 1	Stan 2	Stan 2	Stan 1	Stan 5	Stan 6	Step 7	Stan 9	Stan ()	Stan 10
2320		Step 1 \$84.5250	Step 2 \$87.1625	Step 3 \$90.7875	Step 4 \$93.3500	Step 5 \$96.2625	Step 6 \$100.1625	\$103.2750	Step 8 \$106.4875	Step 9 \$109.8250	Step 10
	Registered Nurse			•	*		*	•			\$113.1250
2323	Clinical Nurse Specialist	\$104.7375	\$109.9375	\$116.6125	\$122.4625	\$128.5250	\$133.6000	\$137.8250	\$142.0625	\$146.4625	\$151.0750
2325	Nurse Midwife	\$95.0375	\$99.7250	\$105.7250	\$110.9750	\$116.6125	\$121.2750	\$125.0500	\$128.9375	\$132.9250	\$137.0250
2328	Nurse Practitioner	\$104.6875	\$110.0125	\$116.5250	\$122.3625	\$128.5000	\$133.6750	\$137.8500	\$142.1000	\$146.4875	\$151.0375
2330	Anesthetist	\$137.8875	\$144.6875	\$153.3625	\$161.0625	\$169.0500	\$175.8625	\$181.3250	\$186.9500	\$192.7875	\$198.7625
2830	Public Health Nurse	\$84.5250	\$87.1625	\$90.7875	\$93.3500	\$96.2625	\$100.1625	\$103.2750	\$106.4875	\$109.8250	\$113.1250
P103	Special Nurse	\$105.6250	\$108.9375	\$113.4500	\$116.6375	\$120.3250	\$125.2750	\$129.1000	\$133.1375	\$137.2750	\$141.4250
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	104.7375	109.9375	116.6125	122.4625	128.5250	133.6000	137.8250	142.0625	146.4625	151.0750
			SEIU Nu	rse Hourly Step	Rates for FY26	5-27 - Effective	Date 1/2/2027				
			SEIU Nu:	rse Hourly Step	Rates for FY26	5-27 - Effective	Date 1/2/2027				_
Class	Title	Step 1	SEIU Nu:	rse Hourly Step Step 3	Rates for FY26	5-27 - Effective Step 5	Date 1/2/2027 Step 6	Step 7	Step 8	Step 9	Step 10
Class 2320	Title Registered Nurse	Step 1 \$87.0625						Step 7 \$106.3750	Step 8 \$109.6875	Step 9 \$113.1250	Step 10 \$116.5250
			Step 2	Step 3	Step 4	Step 5	Step 6	-	-	-	-
2320	Registered Nurse	\$87.0625	Step 2 \$89.7750	Step 3 \$93.5125	Step 4 \$96.1500	Step 5 \$99.1500	Step 6 \$103.1625	\$106.3750	\$109.6875	\$113.1250	\$116.5250
2320 2323 2325	Registered Nurse Clinical Nurse Specialist	\$87.0625 \$107.8750	Step 2 \$89.7750 \$113.2375	Step 3 \$93.5125 \$120.1125	Step 4 \$96.1500 \$126.1375	Step 5 \$99.1500 \$132.3750	Step 6 \$103.1625 \$137.6125	\$106.3750 \$141.9625	\$109.6875 \$146.3250	\$113.1250 \$150.8625	\$116.5250 \$155.6125
2320	Registered Nurse Clinical Nurse Specialist Nurse Midwife	\$87.0625 \$107.8750 \$97.8875	Step 2 \$89.7750 \$113.2375 \$102.7125	Step 3 \$93.5125 \$120.1125 \$108.9000	Step 4 \$96.1500 \$126.1375 \$114.3000	Step 5 \$99.1500 \$132.3750 \$120.1125	Step 6 \$103.1625 \$137.6125 \$124.9125	\$106.3750 \$141.9625 \$128.8000	\$109.6875 \$146.3250 \$132.8000	\$113.1250 \$150.8625 \$136.9125	\$116.5250 \$155.6125 \$141.1375
2320 2323 2325 2328	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner	\$87.0625 \$107.8750 \$97.8875 \$107.8250	Step 2 \$89.7750 \$113.2375 \$102.7125 \$113.3125	Step 3 \$93.5125 \$120.1125 \$108.9000 \$120.0250	Step 4 \$96.1500 \$126.1375 \$114.3000 \$126.0375	Step 5 \$99.1500 \$132.3750 \$120.1125 \$132.3500	Step 6 \$103.1625 \$137.6125 \$124.9125 \$137.6875	\$106.3750 \$141.9625 \$128.8000 \$141.9875	\$109.6875 \$146.3250 \$132.8000 \$146.3625	\$113.1250 \$150.8625 \$136.9125 \$150.8875	\$116.5250 \$155.6125 \$141.1375 \$155.5625
2320 2323 2325 2328 2330	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner Anesthetist	\$87.0625 \$107.8750 \$97.8875 \$107.8250 \$142.0250	Step 2 \$89.7750 \$113.2375 \$102.7125 \$113.3125 \$149.0250	Step 3 \$93.5125 \$120.1125 \$108.9000 \$120.0250 \$157.9625	Step 4 \$96.1500 \$126.1375 \$114.3000 \$126.0375 \$165.9000	Step 5 \$99.1500 \$132.3750 \$120.1125 \$132.3500 \$174.1250	Step 6 \$103.1625 \$137.6125 \$124.9125 \$137.6875 \$181.1375	\$106.3750 \$141.9625 \$128.8000 \$141.9875 \$186.7625	\$109.6875 \$146.3250 \$132.8000 \$146.3625 \$192.5625	\$113.1250 \$150.8625 \$136.9125 \$150.8875 \$198.5750	\$116.5250 \$155.6125 \$141.1375 \$155.5625 \$204.7250
2320 2323 2325 2328 2330 2830	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner Anesthetist Public Health Nurse	\$87.0625 \$107.8750 \$97.8875 \$107.8250 \$142.0250 \$87.0625	Step 2 \$89.7750 \$113.2375 \$102.7125 \$113.3125 \$149.0250 \$89.7750	Step 3 \$93.5125 \$120.1125 \$108.9000 \$120.0250 \$157.9625 \$93.5125	Step 4 \$96.1500 \$126.1375 \$114.3000 \$126.0375 \$165.9000 \$96.1500	Step 5 \$99.1500 \$132.3750 \$120.1125 \$132.3500 \$174.1250 \$99.1500	Step 6 \$103.1625 \$137.6125 \$124.9125 \$137.6875 \$181.1375 \$103.1625	\$106.3750 \$141.9625 \$128.8000 \$141.9875 \$186.7625 \$106.3750	\$109.6875 \$146.3250 \$132.8000 \$146.3625 \$192.5625 \$109.6875	\$113.1250 \$150.8625 \$136.9125 \$150.8875 \$198.5750 \$113.1250	\$116.5250 \$155.6125 \$141.1375 \$155.5625 \$204.7250 \$116.5250
2320 2323 2325 2328 2330 2830	Registered Nurse Clinical Nurse Specialist Nurse Midwife Nurse Practitioner Anesthetist Public Health Nurse	\$87.0625 \$107.8750 \$97.8875 \$107.8250 \$142.0250 \$87.0625	Step 2 \$89.7750 \$113.2375 \$102.7125 \$113.3125 \$149.0250 \$89.7750	Step 3 \$93.5125 \$120.1125 \$108.9000 \$120.0250 \$157.9625 \$93.5125	Step 4 \$96.1500 \$126.1375 \$114.3000 \$126.0375 \$165.9000 \$96.1500	Step 5 \$99.1500 \$132.3750 \$120.1125 \$132.3500 \$174.1250 \$99.1500	Step 6 \$103.1625 \$137.6125 \$124.9125 \$137.6875 \$181.1375 \$103.1625	\$106.3750 \$141.9625 \$128.8000 \$141.9875 \$186.7625 \$106.3750	\$109.6875 \$146.3250 \$132.8000 \$146.3625 \$192.5625 \$109.6875	\$113.1250 \$150.8625 \$136.9125 \$150.8875 \$198.5750 \$113.1250	\$116.5250 \$155.6125 \$141.1375 \$155.5625 \$204.7250 \$116.5250

SEIU Nurse Hourly Step Rates for FY26-27 - Effective Date COB 6/30/2027												
Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
2320	Registered Nurse	\$89.6750	\$92.4625	\$96.3125	\$99.0375	\$102.1250	\$106.2625	\$109.5625	\$112.9750	\$116.5250	\$120.0250	
2323	Clinical Nurse Specialist	\$111.1125	\$116.6375	\$123.7125	\$129.9250	\$136.3500	\$141.7375	\$146.2250	\$150.7125	\$155.3875	\$160.2750	
2325	Nurse Midwife	\$100.8250	\$105.8000	\$112.1625	\$117.7250	\$123.7125	\$128.6625	\$132.6625	\$136.7875	\$141.0250	\$145.3750	
2328	Nurse Practitioner	\$111.0625	\$116.7125	\$123.6250	\$129.8125	\$136.3250	\$141.8125	\$146.2500	\$150.7500	\$155.4125	\$160.2250	
2330	Anesthetist	\$146.2875	\$153.5000	\$162.7000	\$170.8750	\$179.3500	\$186.5750	\$192.3625	\$198.3375	\$204.5375	\$210.8625	
2830	Public Health Nurse	\$89.6750	\$92.4625	\$96.3125	\$99.0375	\$102.1250	\$106.2625	\$109.5625	\$112.9750	\$116.5250	\$120.0250	
P103	Special Nurse	\$112.0625	\$115.5625	\$120.3500	\$123.7375	\$127.6500	\$132.9125	\$136.9625	\$141.2500	\$145.6250	\$150.0375	
2325	Nurse Midwife	Step 11 111.1125	Step 12 116.6375	Step 13 123.7125	Step 14 129.9250	Step 15 136.3500	Step 16 141.7375	Step 17 146.2250	Step 18 150.7125	Step 19 155.3875	Step 20 160.2750	