

SEIU Nurse Hourly Step Rates for FY24-25 - Effective Date 7/1/2024

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$77.3125	\$79.7375	\$83.0500	\$85.3875	\$88.0625	\$91.6250	\$94.4625	\$97.4000	\$100.4625	\$103.4875
2323	Clinical Nurse Specialist	\$95.8125	\$100.5750	\$106.6750	\$112.0250	\$117.5625	\$122.2125	\$126.0750	\$129.9500	\$133.9750	\$138.2000
2325	Nurse Midwife	\$86.9375	\$91.2375	\$96.7250	\$101.5250	\$106.6750	\$110.9375	\$114.3875	\$117.9500	\$121.6000	\$125.3375
2328	Nurse Practitioner	\$95.7625	\$100.6375	\$106.5875	\$111.9375	\$117.5375	\$122.2625	\$126.1000	\$129.9875	\$134.0000	\$138.1625
2330	Anesthetist	\$126.1375	\$132.3500	\$140.2875	\$147.3250	\$154.6500	\$160.8750	\$165.8750	\$171.0125	\$176.3500	\$181.8125
2830	Public Health Nurse	\$77.3125	\$79.7375	\$83.0500	\$85.3875	\$88.0625	\$91.6250	\$94.4625	\$97.4000	\$100.4625	\$103.4875
P103	Special Nurse	\$96.6250	\$99.6625	\$103.7750	\$106.7000	\$110.0750	\$114.5875	\$118.0875	\$121.7750	\$125.5750	\$129.3625
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	95.8125	100.5750	106.6750	112.0250	117.5625	122.2125	126.0750	129.9500	133.9750	138.2000

SEIU Nurse Hourly Step Rates for FY24-25 - Effective Date 1/4/2025

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$79.2500	\$81.7250	\$85.1250	\$87.5250	\$90.2625	\$93.9125	\$96.8250	\$99.8375	\$102.9750	\$106.0750
2323	Clinical Nurse Specialist	\$98.2125	\$103.0875	\$109.3375	\$114.8250	\$120.5000	\$125.2625	\$129.2250	\$133.2000	\$137.3250	\$141.6500
2325	Nurse Midwife	\$89.1125	\$93.5125	\$99.1375	\$104.0625	\$109.3375	\$113.7125	\$117.2500	\$120.9000	\$124.6375	\$128.4750
2328	Nurse Practitioner	\$98.1625	\$103.1500	\$109.2500	\$114.7375	\$120.4750	\$125.3250	\$129.2500	\$133.2375	\$137.3500	\$141.6125
2330	Anesthetist	\$129.2875	\$135.6625	\$143.8000	\$151.0125	\$158.5125	\$164.9000	\$170.0250	\$175.2875	\$180.7625	\$186.3625
2830	Public Health Nurse	\$79.2500	\$81.7250	\$85.1250	\$87.5250	\$90.2625	\$93.9125	\$96.8250	\$99.8375	\$102.9750	\$106.0750
P103	Special Nurse	\$99.0375	\$102.1500	\$106.3750	\$109.3625	\$112.8250	\$117.4500	\$121.0375	\$124.8250	\$128.7125	\$132.6000
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	98.2125	103.0875	109.3375	114.8250	120.5000	125.2625	129.2250	133.2000	137.3250	141.6500

SEIU Nurse Hourly Step Rates for FY25-26 - Effective Date 7/1/2025

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$80.8375	\$83.3625	\$86.8375	\$89.2875	\$92.0750	\$95.8000	\$98.7750	\$101.8500	\$105.0500	\$108.2125
2323	Clinical Nurse Specialist	\$100.1875	\$105.1625	\$111.5375	\$117.1375	\$122.9250	\$127.7750	\$131.8250	\$135.8750	\$140.0875	\$144.5000
2325	Nurse Midwife	\$90.9000	\$95.3875	\$101.1250	\$106.1500	\$111.5375	\$116.0000	\$119.6125	\$123.3250	\$127.1375	\$131.0625
2328	Nurse Practitioner	\$100.1375	\$105.2250	\$111.4500	\$117.0375	\$122.9000	\$127.8500	\$131.8500	\$135.9125	\$140.1125	\$144.4625
2330	Anesthetist	\$131.8875	\$138.3875	\$146.6875	\$154.0500	\$161.7000	\$168.2125	\$173.4375	\$178.8125	\$184.4000	\$190.1125
2830	Public Health Nurse	\$80.8375	\$83.3625	\$86.8375	\$89.2875	\$92.0750	\$95.8000	\$98.7750	\$101.8500	\$105.0500	\$108.2125
P103	Special Nurse	\$101.0250	\$104.2000	\$108.5125	\$111.5625	\$115.0875	\$119.8125	\$123.4750	\$127.3375	\$131.3000	\$135.2625
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	100.1875	105.1625	111.5375	117.1375	122.9250	127.7750	131.8250	135.8750	140.0875	144.5000

SEIU Nurse Hourly Step Rates for FY25-26 - Effective Date 1/3/2026

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$82.8625	\$85.4500	\$89.0125	\$91.5250	\$94.3750	\$98.2000	\$101.2500	\$104.4000	\$107.6750	\$110.9125
2323	Clinical Nurse Specialist	\$102.6875	\$107.7875	\$114.3250	\$120.0625	\$126.0000	\$130.9750	\$135.1250	\$139.2750	\$143.5875	\$148.1125
2325	Nurse Midwife	\$93.1750	\$97.7750	\$103.6500	\$108.8000	\$114.3250	\$118.9000	\$122.6000	\$126.4125	\$130.3125	\$134.3375
2328	Nurse Practitioner	\$102.6375	\$107.8500	\$114.2375	\$119.9625	\$125.9750	\$131.0500	\$135.1500	\$139.3125	\$143.6125	\$148.0750
2330	Anesthetist	\$135.1875	\$141.8500	\$150.3500	\$157.9000	\$165.7375	\$172.4125	\$177.7750	\$183.2875	\$189.0125	\$194.8625
2830	Public Health Nurse	\$82.8625	\$85.4500	\$89.0125	\$91.5250	\$94.3750	\$98.2000	\$101.2500	\$104.4000	\$107.6750	\$110.9125
P103	Special Nurse	\$103.5500	\$106.8000	\$111.2250	\$114.3500	\$117.9625	\$122.8125	\$126.5625	\$130.5250	\$134.5875	\$138.6500
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	102.6875	107.7875	114.3250	120.0625	126.0000	130.9750	135.1250	139.2750	143.5875	148.1125

SEIU Nurse Hourly Step Rates for FY26-27 - Effective Date 7/1/2026

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$84.5250	\$87.1625	\$90.7875	\$93.3500	\$96.2625	\$100.1625	\$103.2750	\$106.4875	\$109.8250	\$113.1250
2323	Clinical Nurse Specialist	\$104.7375	\$109.9375	\$116.6125	\$122.4625	\$128.5250	\$133.6000	\$137.8250	\$142.0625	\$146.4625	\$151.0750
2325	Nurse Midwife	\$95.0375	\$99.7250	\$105.7250	\$110.9750	\$116.6125	\$121.2750	\$125.0500	\$128.9375	\$132.9250	\$137.0250
2328	Nurse Practitioner	\$104.6875	\$110.0125	\$116.5250	\$122.3625	\$128.5000	\$133.6750	\$137.8500	\$142.1000	\$146.4875	\$151.0375
2330	Anesthetist	\$137.8875	\$144.6875	\$153.3625	\$161.0625	\$169.0500	\$175.8625	\$181.3250	\$186.9500	\$192.7875	\$198.7625
2830	Public Health Nurse	\$84.5250	\$87.1625	\$90.7875	\$93.3500	\$96.2625	\$100.1625	\$103.2750	\$106.4875	\$109.8250	\$113.1250
P103	Special Nurse	\$105.6250	\$108.9375	\$113.4500	\$116.6375	\$120.3250	\$125.2750	\$129.1000	\$133.1375	\$137.2750	\$141.4250
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	104.7375	109.9375	116.6125	122.4625	128.5250	133.6000	137.8250	142.0625	146.4625	151.0750

SEIU Nurse Hourly Step Rates for FY26-27 - Effective Date 1/2/2027

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$87.0625	\$89.7750	\$93.5125	\$96.1500	\$99.1500	\$103.1625	\$106.3750	\$109.6875	\$113.1250	\$116.5250
2323	Clinical Nurse Specialist	\$107.8750	\$113.2375	\$120.1125	\$126.1375	\$132.3750	\$137.6125	\$141.9625	\$146.3250	\$150.8625	\$155.6125
2325	Nurse Midwife	\$97.8875	\$102.7125	\$108.9000	\$114.3000	\$120.1125	\$124.9125	\$128.8000	\$132.8000	\$136.9125	\$141.1375
2328	Nurse Practitioner	\$107.8250	\$113.3125	\$120.0250	\$126.0375	\$132.3500	\$137.6875	\$141.9875	\$146.3625	\$150.8875	\$155.5625
2330	Anesthetist	\$142.0250	\$149.0250	\$157.9625	\$165.9000	\$174.1250	\$181.1375	\$186.7625	\$192.5625	\$198.5750	\$204.7250
2830	Public Health Nurse	\$87.0625	\$89.7750	\$93.5125	\$96.1500	\$99.1500	\$103.1625	\$106.3750	\$109.6875	\$113.1250	\$116.5250
P103	Special Nurse	\$108.8000	\$112.2000	\$116.8500	\$120.1375	\$123.9375	\$129.0375	\$132.9750	\$137.1375	\$141.3875	\$145.6625
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	107.8750	113.2375	120.1125	126.1375	132.3750	137.6125	141.9625	146.3250	150.8625	155.6125

SEIU Nurse Hourly Step Rates for FY26-27 - Effective Date COB 6/30/2027

Class	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2320	Registered Nurse	\$89.6750	\$92.4625	\$96.3125	\$99.0375	\$102.1250	\$106.2625	\$109.5625	\$112.9750	\$116.5250	\$120.0250
2323	Clinical Nurse Specialist	\$111.1125	\$116.6375	\$123.7125	\$129.9250	\$136.3500	\$141.7375	\$146.2250	\$150.7125	\$155.3875	\$160.2750
2325	Nurse Midwife	\$100.8250	\$105.8000	\$112.1625	\$117.7250	\$123.7125	\$128.6625	\$132.6625	\$136.7875	\$141.0250	\$145.3750
2328	Nurse Practitioner	\$111.0625	\$116.7125	\$123.6250	\$129.8125	\$136.3250	\$141.8125	\$146.2500	\$150.7500	\$155.4125	\$160.2250
2330	Anesthetist	\$146.2875	\$153.5000	\$162.7000	\$170.8750	\$179.3500	\$186.5750	\$192.3625	\$198.3375	\$204.5375	\$210.8625
2830	Public Health Nurse	\$89.6750	\$92.4625	\$96.3125	\$99.0375	\$102.1250	\$106.2625	\$109.5625	\$112.9750	\$116.5250	\$120.0250
P103	Special Nurse	\$112.0625	\$115.5625	\$120.3500	\$123.7375	\$127.6500	\$132.9125	\$136.9625	\$141.2500	\$145.6250	\$150.0375
		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2325	Nurse Midwife	111.1125	116.6375	123.7125	129.9250	136.3500	141.7375	146.2250	150.7125	155.3875	160.2750