

# City & County of San Francisco

## Non-Profit City-Wide Labor Laws

### All Employers

- Minimum Wage Ordinance
- Paid Sick Leave Ordinance
- Consideration of Salary History Ordinance
- Lactation in the Workplace Ordinance

### Employers w/ 5+

- Fair Chance Ordinance

### Employers w/ 20+

- Family Friendly Workplace Ordinance
- Paid Parental Leave Ordinance

### Employers w/ 50+

- Health Care Security Ordinance

### Employers w/ 100+

- Military Pay Protection Act
- Public Health Emergency Leave