

SDDT HEALTHY COMMUNITIES



# **farming hope**

**CHANGING OUR FOOD SYSTEM THROUGH  
A HOLISTIC APPROACH AND RADICAL COLLABORATION**







# program overview

## INDIVIDUAL

paid job training (Apprenticeships), referral partners, employment partners

## COMMUNITY

In person dining, prepared meals, grocery access, cooking classes, resource hub

## CITYWIDE

FAACTS advocacy work, employment partners / building equitable hiring landscape







# who we serve

## JOB TRAINING PROGRAM

30 Apprentices between 2016-2019  
101 Apprentices between Jan 2020 - present

### Apprentice Demographics

#### Ethnicity:

- Latinx: 38%
- Black: 31%
- White: 20%
- API: 8%
- Indigenous: 3%

#### Barriers to Employment:

- Unhoused: 45%
- Formerly incarcerated: 8%
- Both: 26%
- Other: 21%

## COMMUNITY FOOD PROGRAMS

Year to date 110,720 meals 175,985lbs of groceries

### In House Client Demographics

240 Households / 835 Individuals

#### Ethnicity:

- Hispanic/Latinx: 50%
- Black: 10%
- Multi-Ethnic: 6%
- API: 4%
- White: 4%
- Indigenous: 3%
- Other: 7%
- Declined to answer: 16%

#### Primary Language:

- Spanish: 67%
- English: 17%
- Mongolian: 2%
- Other: 1%
- Declied to answer: 13%



# individuals



## REFERRAL PARTNERSHIP

Compass Family Services

Root and Rebound

SF DPH

UCSF Citywide

Hospitality House

Saved by Grace

Code Tenderloin

Goodwill

Downtown Streets Team

Center in Juvenile and Criminal Justice

Five Keys

SF HSH

Episcopal Community Services

New Door Ventures

Back On My Feet

Ella Baker Center for Human Rights

Planting Justice

Community Works West

Old Skool Cafe

Homeless Prenatal Program

Conard House

Minna Project

Geo Re-Entry Services

Catholic Charities

Hamilton Families

HealthRight360

Food As Medicine Collaborative

Insight Garden Program

Rising Up Collaborative

Young Women's Freedom Center

Center for Employment Opportunities

America Works of CA

Arriba Juntos

Young Community Developers

Delancey Street Foundation

Prison Reentry Network

California Reentry Network

Bonafide

Mt. Tamalpais College

Swords to Plowshare

SF Pretrial Diversion Project

El/La Para Trans Latinas

Bay Area Community Resources

Mission Neighborhood Centers

Life After Next





# individuals



## DURING PROGRAM

### Week 1

- Basic knife skills
- Cutting & roasting veggies
- Serv Safe Certification

### Week 2

- Cleanliness and Kitchen sanitation
- Dishwashing deep dive
- Community meal production & plating
- Workplace Culture and Sexual Harassment

### Week 3

- Nutrition
- Cooking lunch

### Week 4:

- Cooking proteins
- First JRA

### Week 5:

- Knife test on properly cutting onions
- Writing your own resume

### Week 6:

- Baking and Dough
- How to plan your own recipe
- What are your dreams?

### Week 7:

- Apprentice Dinner Menu Development and Plating
- How to apply for jobs

### Week 8:

- Food Costs and Food Waste
- How to stand out from the crowd in job-seeking
- Financial Literacy: Class with Chase Bank Pt 1

### Week 9:

- Start to finish: planning and executing a recipe
- Interviewing for jobs
- Financial Literacy: class with Chase Bank Pt. 2

### Week 10:

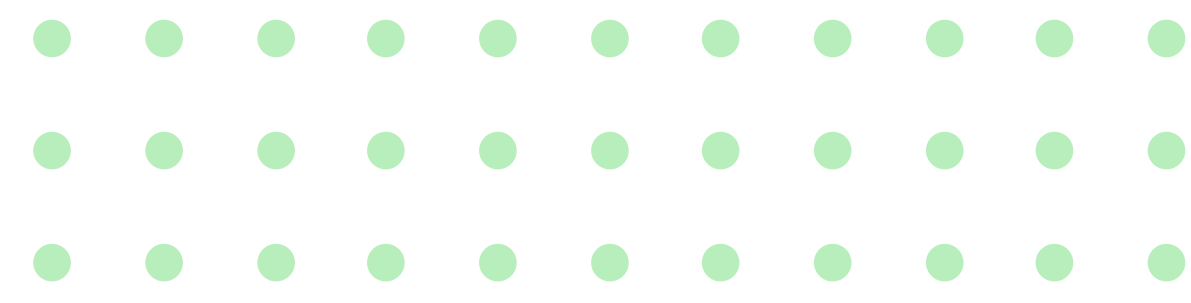
- Apprentice Dinner
- Pasta class with Steph

### Week 11:

- Rights and responsibilities as an employee
- Second JRA & Exit interview

### Week 12:

- Graduation!





# individuals



## EMPLOYMENT PARTNERSHIP

A16

America Job Centers of California

Automat

BiRite Grocery Store

Black Sheep Foods

Bon Appetit Management Company

Bread SRSLY

Catered Too

Damansara

Dandelion Chocolate

Daytrip

Firebrand Artisan Bread

Flour + Water Hospitality

Galand Food Go.

Good Eggs

Good Good Culture Club

Liholiho Yacht Club

Guittard Chocolate

Glide SF

Hamilton Families

Happy Moon Juice

Hayes Valley Bakeworks

Hodo Soy

HomeRise

Imperfect Foods

Jade Chocolate

Jane the Baker

Janet Moyer Landscaping

Jobs Now

SAKA Indian Eatery

Kimochi

Kitava

La Boulangerie

La Cocina

La Collectiva

Luke's Local

Marriott Hotels

Meals On Wheels

Midnite Bagels

MINA Group

Morrison Living

Mr. Charlie's

Nana Joe's Granola

Nightbird

On Lok

Organic Chef Catering

Outta Sight Pizza

Prime Roots

Project Open Hand

Reem's California

Rintaro

Rubicon Bakery

SalesForce Culinary

SF Bay Landscapes

SF New Deal

SFMade

Shared Cultures

Slanted Door Kitchen

Souvla

Square Pie Guys

The Epicurean Trader

TNDC

ToolWorks

Trader Joe's

UPS

USPS

Whole Foods

Zuni Cafe







# community food hub

## COMMUNITY MEALS PROGRAM

1100 -3000 culturally appropriate, made-from-scratch, nutritious meals per week to food insecure neighbors

### Distribution Partners:

Compass Family Services

Hamilton Families

Booker T Washington Community Services Center

Mission Meals Coalition

Conard House

Homeless Prenatal Program

18 Reasons

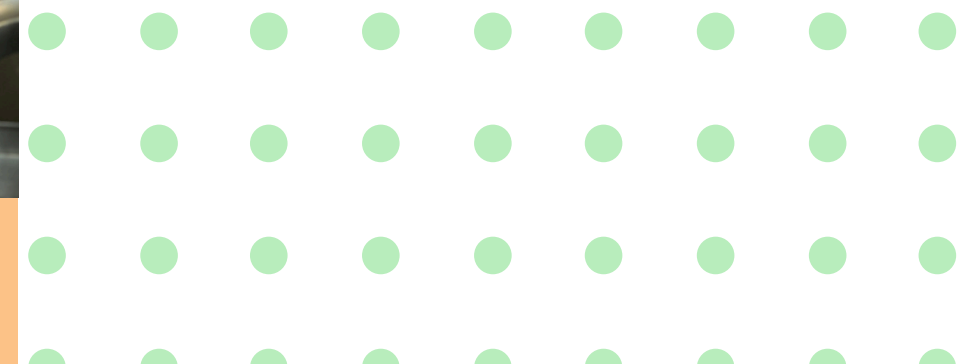
Mission Food Hub

Arriba Juntos

UCSF Food Pharmacy

Forestry & Fire Recruitment Program

Ronald McDonald House Charities







# community food hub

## CLIENT CHOICE GROCERY

healthy nutritious culturally relevant groceries featuring:

- seasonal vegetables
- seasonal fruit
- dairy (eggs, milk, cheese)
- healthy snacks
- pantry staples (rice, tortillas, beans, etc.)

## RESOURCE HUB

Invite other organizations to join activities and connect families

- regular surveys to see what services families are looking to connect to
- invite service providers to connect to families
- cooking classes led by our team to learn how to cook with nutritious ingredients for their families and communities



“

**I FIND THE PRODUCE AND VEGETABLES QUITE FRESH, WITH A DIFFERENT VARIETY EVERY WEEK. NUTRITION IS VERY IMPORTANT IN MY FAMILY, AND I FEEL HONORED THAT WE CAN HAVE A PROGRAM TO SUPPORT OUR NEEDS. THANK YOU FOR PROVIDING SUCH A GREAT SERVICE AND VERY FRIENDLY PEOPLE THAT RUN THE PROGRAM.**

**– ANGELINA**



# community food hub

## DINNERS FOR FOOD INSECURE FAMILIES

three course dinners served by volunteers

- building community among families with shared experiences
- time to check in with family over the dinner table
- share resources by word of mouth
- break down barriers of who gets to experience a nice dining experience
- access Resource Hub connecting to other services







## EQUITABLE HIRING

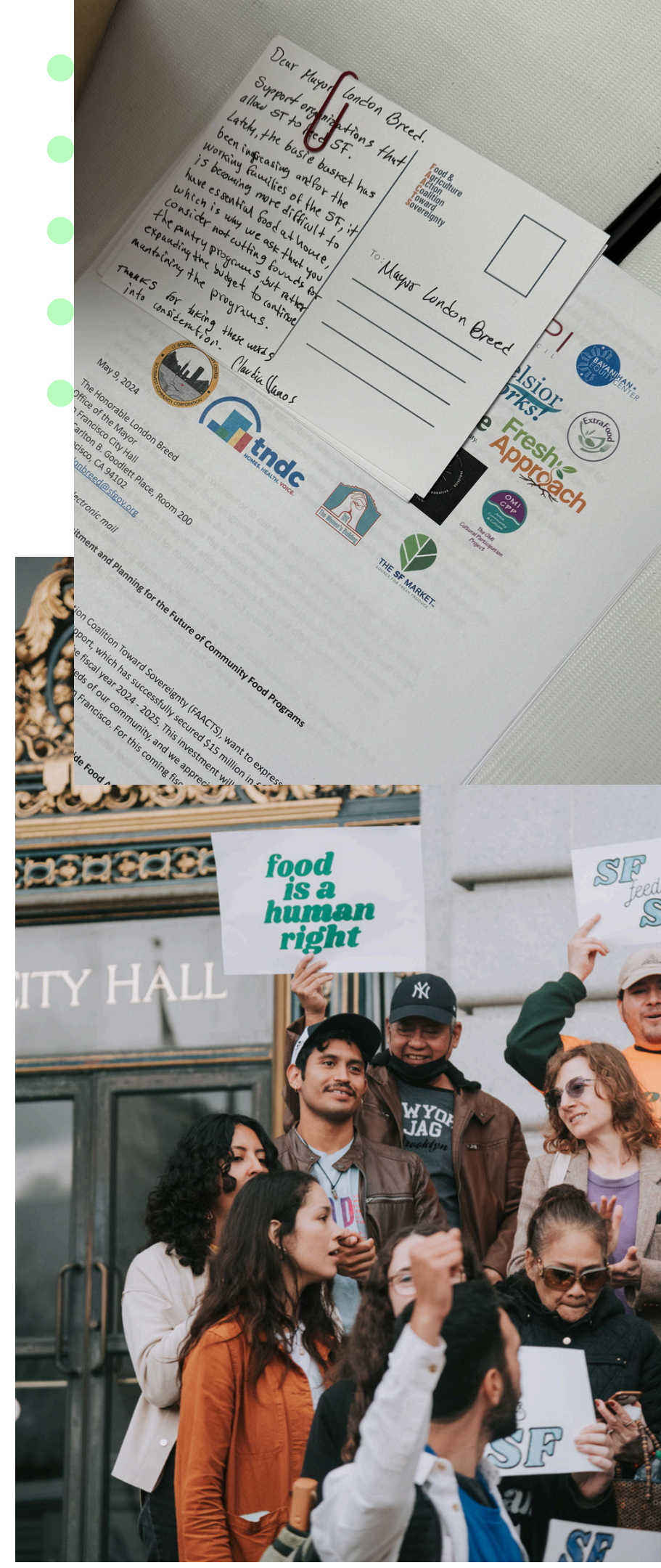
Work with employers across the city to spread understanding of the value of equitable hiring practices

- thought partnership with employers on cultural systemic changes needed to allow for second chance hiring
- work across different industries to build more accepting workplaces for individuals returning to the workforce
- connect these practices to higher overall retention

## FAACTS

Citywide coalition to ensure nutritious food access through local organizations in every neighborhood

- focus on dignity and agency
- database of citywide food access & services
- connect communities to and support BIPOC farmers
- educate each other on policy & advocacy work





# workplan



## YEAR 1:

35 Apprentices

50,000 Meals

30,000 pounds of groceries

15,000 pounds of recovered food

Food Security advocacy and mutual aid

## YEAR 2:

35 Apprentices

60,000 Meals

35,000 pounds of groceries

19,000 pounds of recovered food

Food Security advocacy and mutual aid

## YEAR 3:

40 Apprentices

75,000 meals

35,000 pounds of groceries

20,000 pounds of recovered food

Food Security advocacy and mutual aid







# who we are



## BOARD

**70% BIPOC**  
**40% LIVED EXPERIENCE**

The Farming Hope Board of Directors includes people from all walks of life coming together to support our work. We are proud of our diverse representation and lived experience. This year, we welcomed our 2nd Apprentice graduate to our Board, ensuring direct program experience.

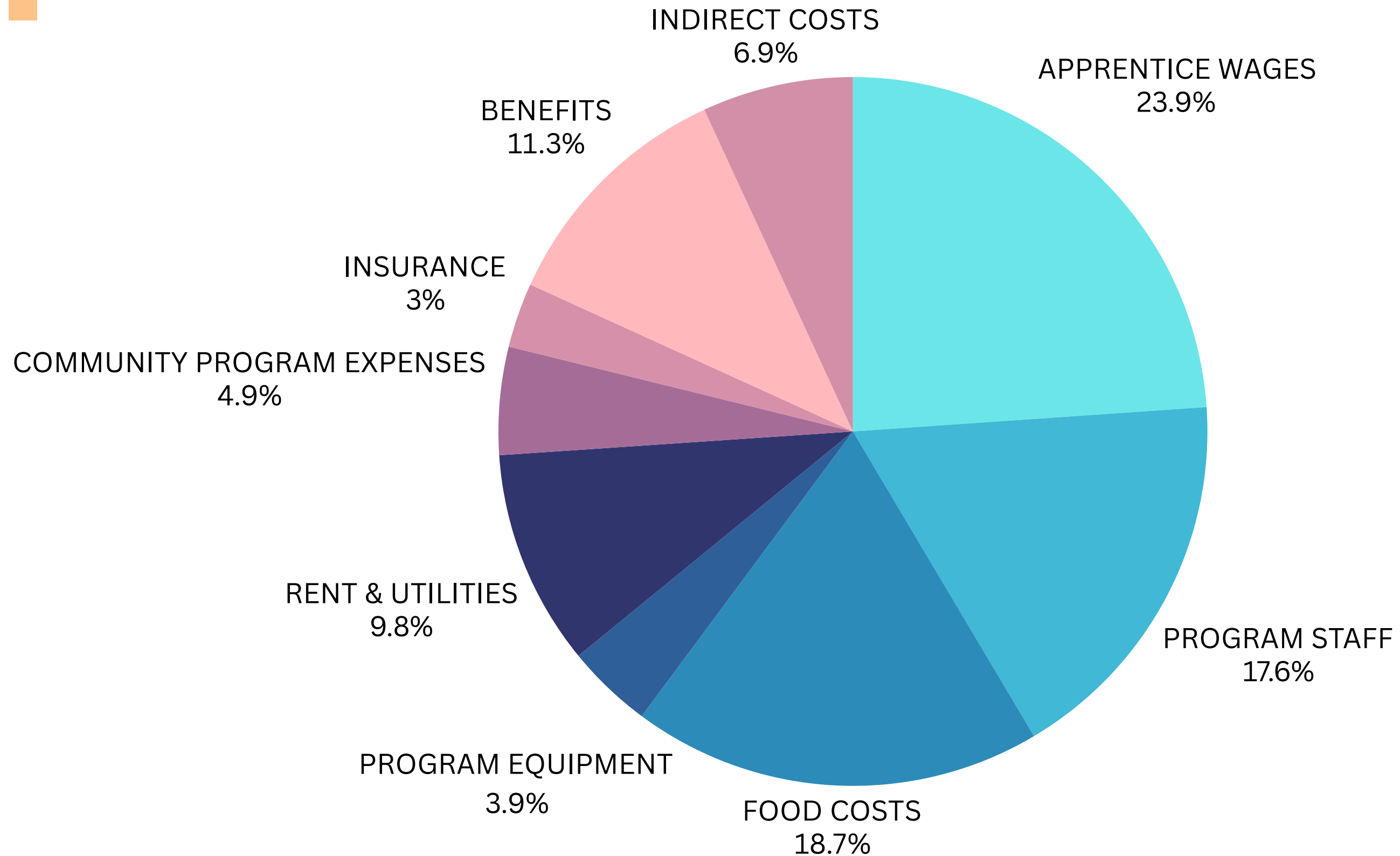
## STAFF

**75% BIPOC**  
**60% LIVED EXPERIENCE**

As we have grown, we have been intentional about ensuring our staff represents the individuals that we serve. We ensure that there are relevant development opportunities to help build our team's skills and abilities to serve our community.



# what SDDT funds go to







**farming hope**

**thank you**