



Emergency Action Plan Guide Active Shooter Preparedness

Purpose

The <u>Active Shooter Emergency Action Plan Video</u> is a virtual learning tool that describes the fundamental concepts of developing an Emergency Action Plan (EAP) for an active shooter scenario. This instructive video guides organizations through important considerations of EAP development utilizing the first-hand perspectives of active shooter survivors, first responders, and other subject matter experts who share their unique insights.

Organizations are encouraged to use this guide as a medium to document the <u>initial steps</u> toward creating an Active Shooter preparedness plan. This guide *is not* meant to replace your organization's Emergency Action Plan. Rather, it is a tool that begins the EAP development process.

Pre-Planning Recommendations and Suggested Training

- ✓ Does your organization have an emergency action plan? If so, review your organization's policy or process for creating the plan. Determine if an active shooter preparedness plan can fit into your organization's overarching plan which may already include a plan for fire evacuation, severe weather, and bomb threats.
- ✓ Obtain a copy of the Federal Emergency Management Agency's (FEMA) Comprehensive Preparedness Guide (CPG) 101 "<u>Developing and Maintaining Emergency Operations Plan</u>" and review the six step planning process.
- ✓ Explore the <u>Department of Homeland Security's Active Shooter Preparedness Website</u> to better understand the active shooter threat.
- ✓ View the Options for Consideration Video to recognize possible actions to take if confronted with an active shooter scenario.
- ✓ Download and review the <u>Active Shooter Preparedness Workshop Series</u> presentations. This six module series contains additional information, instructor notes, and videos that supports the Active Shooter Emergency Action Plan process. The *Planning Steps (1-6)* below will correlate to the Training Modules (1-6) in the presentation slides. *Example: Module 2 will assist with completing Planning Step 2a and 2b.*

How to Use This Guide

- Step 1 Review the pre-planning recommendations and suggested training.
- Step 2 Allot at least **2-hours** to complete the Active Shooter Emergency Action Plan video.
- Step 3 Watch the EAP video.
- Step 4 Complete *Planning Steps 1-6*. Use the fillable space to document the initial steps required to begin developing the organization's Emergency Action Plan. Note: *The Planning Steps contain information derived from the EAP video and other online resources to help inform the planning process*.
- Step 5 Begin drafting the organization's Active Shooter Emergency Action Plan. Refer to the EAP Guide and resources listed in *Pre-Planning Recommendations and Suggested Training* as required.