

# DEPARTMENT OF SAN FRANCISCO

John Arntz, Director

#### Official Filing Forms - Local Office

Please read the following carefully:

- You must file your declaration of candidacy on the same day as you file your declaration to accept or solicit campaign contributions. SF MEC § 201
- If you are a member of a City board, commission, or other body established by the San Francisco Charter, filing your declaration of candidacy may, with certain exceptions, result in forfeiture of your seat. S.F. Charter § 4.101.1

Declaration of Intention to Solicit or Accept Contributions For Local Office

FILED
2024 MAY 14 PM 3: 18
DEPARTMENT OF ELECTIONS
MODO I - m-hu/hu
Issued by: Date: 5/4/29

(CGCC § 1.122(a); SF MEC § 201)				
1. Kuth Ferau	LSON.	hereby declare my intention	n to become a candidate	for the office of
Print name of candidate				1
College BUAYA of IVI	of San Francis	sco at the forthcoming electi	ion to be held on	5/2029.
			I I	mui, qay, year
			5/14/2024	
Candidate's signature	,		Date	
Declaration of Candidacy				
(CGCC § 1.122(a); CAEC §§ 13, 200, 8020, 8028(a),	8040, 8064; SF MEC § 201, 2	10)	· C+. No	05
I hereby declare myself a candidate for		lik Collage D	sand of music	
I hereby declare myself a candidate for	election to the office of	of city confede to	to be voted for at	the Consolidate
General Election to be held on Novem				
established by marriage, common usag	ge, or habit in all my af	fairs, or by decree of any court	t of competent jurisdiction is	s:
Duth	F	FRIGUSON		
Print first name		FEVGUSON Print last name		
Addresses				
Home:		Sal	Francisco,	CA qui
Number and street	,	City, State	The contraction	ZIP Code
No.	¥	, A1	7.	2
Mailing:		<i>ι</i>	4	
		City, State		717 0 1
Number and street		City, State		ZIP Code
Number and street		Oily, State		ZIP Code
Number and street  Telephone Numbe		; Emai		ZIP Code

English (415) 554-4375 Fax (415) 554-7344 TTY (415) 554-4386 sfelections.org 1 Dr. Carlton B. Goodlett Place City Hall, Room 48, San Francisco, CA 94102

2024, in San Francisco

中文 (415) 554-4367 Español (415) 554-4366 Filipino (415) 554-4310

### John Arntz, Director

#### **Sworn Statement**

• I meet the statutory and/or constitutional requirements for this office including, but not limited to, citizenship and residency
<ul> <li>I understand that I may withdraw no later than 67 days before the election.</li> </ul>
I am at present the incumbent of the following public office (if any):
Candidate signature 2024.
Oath of Office
I, Ruth Ferguss, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purp discharge the duties upon which I am about to enter.  State of California County of San Francisco Ss.  Subscribed and sworn to before me on this Motary Public (or other official)
Examined and certified by

For Department of Elections Use:

Date of original registration: Date of re-registration

English (415) 554-4375 Fax (415) 554-7344

TTY (415) 554-4386

sfelections.org
1 Dr. Carlton B. Goodlett Place
City Hall, Room 48, San Francisco, CA 94102

中文 (415) 554-4367

Español (415) 554-4366 Filipino (415) 554-4310



# DEPARTMENT OF SAN FRANCISCO

John Arntz, Director

Official Filing Form
Permission to Post Personal Information on the Internet (CAGC § 7928.205)

2024 AUG-9 PH 4:08

No state or local agency shall post the home address or telephone number of any elected on appointed official on the Internet without first obtaining the written permission of that individual.

For purposes of this section, "elected or appointed official" includes, but is not limited to, all
of the following: state constitutional officers; members of the legislature; judges and court
commissioners; district attorneys; public defenders; members of a city council; members of
a board of supervisors; appointees of the governor; appointees of the legislature; mayors;
city attorneys; police chiefs and sheriffs; a public safety official, as defined in section
7920.500; state administrative law judges; federal judges and federal defenders; members
of the United States Concress and appointees of the President.

County Elections Official
Ву:
Date Issued:

0, 410	Simod States Congress and appointeds of the Freedom.
	In accordance with California Government Code section 7928.205, I hereby: (please check one)
	grant permission to post information on the internet
	☐ deny permission to post information on the internet
Permissions	to the San Francisco Department of Elections on sfelections.org for the Noutnber 5, 2024 election.  Month, day, year
	If you deny nermission, only your name will appear on the qualified candidate list posted on sfelections.org.
	Date Date

		Complete these fields only if you go Information to be posted (please print)	
		Candidate name:	Ruth Ferguson Community College Board
		Office Sought:	Community College Board
Candidate		Address (physical or mailing):	·
Information	2	Phone Number:	
·		Email address:	ruth@ruthfergus on con
		Website:	ruth ferguson com
		Fax:	

English (415) 554-4375 Fax (415) 554-7344 TTY (415) 554-4386

sfelections.org 1 Dr. Carlton B. Goodlett Place City Hall, Room 48, San Francisco, CA 94102 中文 (415) 554-4367 Español (415) 554-4366 Filipino (415) 554-4310 This entire form must be completed, or it will not be accepted, and you will not be entitled to a ballot designation. DO NOT LEAVE ANY RESPONSE SPACES BLANK. If information requested is not applicable, please write "N/A" in the space provided, otherwise the information MUST be provided. UPON FILING, THIS WORKSHEET WILL BE A PUBLIC DOCUMENT.

uth Ferguson College Board Email: ru Candidate Information Mailing Address Business Address Phone Number(s) Business: Home/Mobile Attorney or Attorney Name (or other person authorized to act on your behalf): Other Authorized Address: Person Phone Number(s) Information Mobile: Business: Fax You may select as your ballot designation one of the following designations: (a) Your current principal profession(s), vocation(s), or occupation(s) [maximum total of three words, separated by a slash ("/")]. The full title of the public office you currently occupy and to which you were elected. (c)"Appointed [full title of public office]" if you currently serve by appointment in an elective public office and are seeking election to the same office or to some other office. "Incumbent" if you were elected (or, if you are a Superior Court Judge, you are a candidate for the same office that you field) to your current public office and seek election to the same office. "Appointed Incumbent" if you were appointed to your current elective public office and seek election to the same office,

Proposed Ballot Designation(s)

Proposed Ballot Designation(s):	POHCH	Advocate	K
Alternate Ballot Designation(s) 1:	Policy	Analyst	1 Organizer
Alternate Ballot Designation(s) 2:	Public	Policy Or	canizer

If your proposed ballot designation is pursuant to Elections Code § 13107(a)(3):

The professions, vocations or occupations relied upon to support my proposed ballot designation(s) constitute my primary, main or leading professions, vocations or occupations. Initial

Translation of Proposed Designation: Gender specific translations will default to the masculine form for uniformity in translation unless you specify otherwise: ( ) Masculine ( X) Feminine

#### in the spaces provided on the next page(s):

3

- (a) Describe why you believe you are entitled to use the proposed ballot designation.
- (b) If your proposed ballot designation contains one or more slashes ("/") separating words in your ballot designation for separate principal profession(s), vocation(s), or occupation(s) (collectively known as "PVOs"), complete a justification section for each separate PVO.
- (c) Attach any documents or exhibits that you believe support your proposed ballot designation. (Note: It is not necessary to provide copies of Certificates of Election if you are currently a seated member for a voter-nominated office).
- (d) If using the title of an elective office, attach a copy of your certificate of election or appointment.
- (e) Any supporting documents will not be returned to you. Do not submit originals.

It is your responsibility to justify your proposed ballot designation and to provide all requested details.

Rev 4/2024



November 5, 2024, General Election (Elections Code §§ 13107, 13107.3, 13107.5; California Code of Regulations § 20711)

If your proposed ballot designation includes the word "volunteer," indicate the title of your volunteer position and the name of the entity for which you volunteer along with a brief description of the type of volunteer work you do and the approximate amount of time involved. You may only use the ballot designation "community volunteer" if you volunteer for a 501(c)(3) charitable, educational, or religious organization, a governmental agency or an educational institution. You may not use "community volunteer" together with another designation.

If your proposed ballot designation contains **one or more slashes** ("/") separating multiple principal profession(s), vocation(s), or occupation(s) (collectively known as "PVOs"), complete a justification section for each separate PVO.

Justification for use of Proposed Ballot Designation(s) If you are proposing alternate ballot designations, please provide justification for use of those on	Current or most recent job title:  Employer Name or Business: S  Person who can verify this info	art Phone Number(s): 610-1	Start Date:  COSSMENT I'M	End Date: Politics
Page 3.	Name:	Phone Number(s):	Email:	
raye o.	Justification for use of 3rd PVO:			
	Current or most recent job title: Employer Name or Business: Person who can verify this info	rmation: Phone Number(s):	Start Date:	End Date:
888				
1) Use only a portion 2) Non-judicial cand 3) Use more than th 4) Suggest an evalu 5) Refer to a status 6) Abbreviate the word 7) Place the word "ret 8) Use a word or pre 9) Use the word "ret 10) Use the name of 11) Refer to a racial,	n of the title of your current elected of lidates: Use only the word "incumber ree total words for your principal pro- lation of you, such as outstanding, le (Veteran, Activist, Founder, Scholar) ord "retired? etired" after the words it modifies? E efix (except "retired") such as "forme	nt" for an elective office to which you were fessions, vocations, or occupations? lading, expert, virtuous, or eminent? I, rather than a profession, vocation, or or	e appointed? ccupations? vocation, or occupation?	Yes No Initial Yes
<u></u>	If the answer to any of these qu	uestions is "yes," your proposed ballo	t designation is likely to be re	ejected.
X		en om en de de la companya de la com	<b>2</b> /9	12024
***************************************		Annual Control of the	Date Signed Mor	nth/Day/Year

For your reference, attached are Elections Code sections 13107, 13107.3, and 13107.5, and California Code of Regulations (CCR), title 2, section 20711. You also may wish to consult CCR, title 2, sections, 20712-20719 (found at <a href="https://www.sos.ca.gov">www.sos.ca.gov</a>).

Rev 4/2024

COMPLETE THIS PAGE ONLY IF one or more Alternate Ballot Designation(s) are provided. If this page is not applicable, please initial:

Justification for Alternate Ballot Designation(s) 1	A	Justification for use of 1st PVO:  I have a Maste  UC Berkeley  Current or most recent job title: Police  Employer Name or Business: Self  Person who can verify this information:  Name: Johail Kandar  Justification for use of 2nd PVO:  I advocate for  Local Levels, cu  Current or most recent job title: (b-fo)  Employer Name or Business: Stop  Person who can verify this information:  Name: Catal Stewart  Justification for use of 3rd PVO:  Current or most recent job title:  Employer Name or Business:  Person who can verify this information:  Name:	Phone Number(s): 516- policy reform nd organize under, SHIP Sexual Haras	Puployed a fage that Date: 20 ch Fuz Lath Fuz Lath Fuz Lath Fuz Lath Fuz Lath Email: S Lath Date: 20 ch Shent in Paris	s a policy and 23 End Date: guson skandar 36@gn ate and treforms.
Justification for Alternate Ballot Designation(s) 2	<b>B</b>	Justification for use of 1st PVO:  I have a master  Current or most recent job title: (O - f  Employer Name or Business: Stop  Person who can verify this information:  Name: Cahe Staat  Justification for use of 2nd PVO:  Current or most recent job title:  Employer Name or Business:  Person who can verify this information:  Name:  Justification for use of 3rd PVO:  Current or most recent job title:  Employer Name or Business:  Person who can verify this information:  Name:	n, and for Dunder Sexual Ha	Start Date: 50.	ers to support



#### For your reference, the relevant provisions of Elections Code section 13107 are reproduced below:

- (a) With the exception of candidates for Justice of the State Supreme Court or court of appeal, immediately under the name of each candidate, and not separated from the name by any line, unless the designation made by the candidate pursuant to Section 8002.5 must be listed immediately below the name of the candidate pursuant to Section 13105, and in that case immediately under the designation, may appear at the option of the candidate only one of the following designations:
- (1) Words designating the elective city, county, district, state, or federal office which the candidate holds at the time of filing the nomination documents to which the candidate was elected by vote of the people.
- (2) The word "incumbent" if the candidate is a candidate for the same office which the candidate holds at the time of filing the nomination papers, and was elected to that office by a vote of the people. A candidate shall not use the word "incumbent" if the candidate was elected to their office in an at-large election and is a candidate in a district-based election.
- (3) No more than three words designating either the current principal professions, vocations, or occupations of the candidate, or the principal professions, vocations, or occupations of the candidate during the calendar year immediately preceding the filing of nomination documents.
- (4) The phrase "appointed incumbent" if the candidate holds an office by virtue of appointment, and the candidate is a candidate for election to the same office, or, if the candidate is a candidate for election to the same office or to some other office, the word "appointed" and the title of the office. In either instance, the candidate may not use the unmodified word "incumbent" or any words designating the office unmodified by the word "appointed." However, the phrase "appointed incumbent" shall not be required of a candidate who seeks reelection to an office which the candidate holds and to which the candidate was appointed, as a nominated candidate, in lieu of an election, pursuant to Sections 5326 and 5328 of the Education Code or Section 7228, 7423, 7673, 10229, or 10515 of this code.
- (b) (1) Except as specified in paragraph (2), for candidates for judicial office, immediately under the name of each candidate, and not separated from the name by any line, only one of the following designations may appear at the option of the candidate:
- (A) Words designating the city, county, district, state, or federal office held by the candidate at the time of filing the nomination documents.
- (B) The word "incumbent" if the candidate is a candidate for the same office that the candidate holds at the time of filing the nomination papers.
- (C) No more than three words designating either the current principal professions, vocations, or occupations of the candidate, or the principal professions, vocations, or occupations of the candidate during the calendar year immediately preceding the filing of nomination documents.
- (2) For a candidate for judicial office who is an active member of the State Bar employed by a city, county, district, state, or by the United States, the designation shall appear as one of the following:
- (A) Words designating the actual job title, as defined by statute, charter, or other governing instrument.
- (B) One of the following ballot designations: "Attorney," "Attorney at Law," "Lawyer," or "Counselor at Law." The designations "Attorney" and "Lawyer" may be used in combination with one other current principal profession, vocation, or occupation of the candidate during the calendar year immediately preceding the filing of nomination documents.
- (3) A designation made pursuant to subparagraph (A) of paragraph (1) or paragraph (2) shall also contain relevant qualifiers, as follows:
- (A) If the candidate is an official or employee of a city, the name of the city shall appear preceded by the words "City of."
- (B) If the candidate is an official or employee of a county, the name of the county shall appear preceded by the words "County of."
- (C) If the candidate is an official or employee of a city and county, the name of the city and county shall appear preceded by the words "City and County."
- (D) If the candidate performs quasi-judicial functions for a governmental agency, the full name of the agency shall be included.
- (c) A candidate for superior court judge who is an active member of the State Bar and practices law as one of the candidate's principal professions shall use one of the following ballot designations as the candidate's ballot designation: "Attorney," "Attorney at Law," "Lawyer," or "Counselor at Law." The designations "Attorney" and "Lawyer" may be used in combination with one other current principal profession, vocation, or occupation of the candidate, or the principal profession, vocation, or occupation of the candidate during the calendar year immediately preceding the filling of nomination documents.
- (d) For purposes of this section, all California geographical names shall be considered to be one word. Hyphenated words that appear in any generally available standard reference dictionary, published in the United States at any time within the 10 calendar years immediately preceding the election for which the words are counted, including a generally available standard reference dictionary published online, shall be considered as one word. Each part of all other hyphenated words shall be counted as a separate word.
- (e) The Secretary of State and any other elections official shall not accept a designation of which any of the following would be true:

  Rev 4/2024



Contact Information Chair Nancy Tung

nancy@sfdems.org

April 26, 2024

## SARIM AND CO MA AUG -9 Pin 4: 07

DEPARTMENT OF ELECTIONS

# SAN FRANCISCO DEMOCRATIC COUNTY CENTRAL COMMITTEE

OFFICERS

Nancy Tung, Chair Dan Calamuci, First Vice Chair Carrie Barnes, Second Vice Chair Cedric Akbar, Third Vice Chair Emma Heiken, Fourth Vice Chair Michael Lai, Finance Director Mike Chen, Internal Operations Director Lanier Coles, External Operations Director

> MEMBERS Michela Alioto-Pier John Avalos Connie Chan Trevor Chandler Matt Dorsey Peter Gallotta Parag Gupta Lily Ho Jane Kim Bilal Mahmood Gordon Mar Michael Nguyen Marjan Philhour Joe Sanoirardi Catherine Stefani Jade Tu

#### EX OFFICIO MEMBERS

U.S. Speaker Emerita Nancy Pelosi U.S. Congressmember Kevin Mullin Lieutenant Governor Eleni Kounalakis State Treasurer Fiona Ma State Controller Malia Cohen State Senator Scott Wiener State Assemblymember Matt Haney State Assemblymember Phil Ting

EXECUTIVE DIRECTOR

Moisés García

San Francisco Democratic Party 1390 Market Street, Suite 200 San Francisco, CA 94102

(415) 226-9771 info@sfdemocrats.org www.sfdemocrats.org



#### FOR IMMEDIATE RELEASE

San Francisco Democratic Party Forms Special Committee on Sexual Assault and Harassment In Response to Allegations in SF Political Community

San Francisco, CA - April 26, 2024 — Newly elected Chair of the San Francisco Democratic Party Nancy Tung today announced the immediate creation of the Special Committee on Sexual Assault and Harassment in the San Francisco Political Community in response to recent public allegations of sexual impropriety by individuals in the San Francisco political community.

"It is of paramount importance that our political spaces are also safe spaces," said Chair Tung. "As Chair, I am committed to addressing these issues in a survivorcentric way to create a political environment free from sexual assault and harassment."

The urgency of the committee's creation, so soon after the swearing in of the new San Francisco Democratic County Central Committee (DCCC) members last Friday, was made in response to serious allegations against an individual who is active in the San Francisco political community and a recent second allegation against a current president of a chartered Democratic club. The San Francisco Women's Political Committee has been at the forefront of raising these issues to the DCCC, and will help collect information and provide recommendations to the Special Committee.

"Sexual violence in politics is all too common and only festers when it remains in the shadows. San Franciscans deserve a political community that transparently evaluates allegations of sexual misconduct and uses research-backed, trauma-informed accountability interventions to interrupt cycles of violence," said Ruth Ferguson, Co-Founder of Stop Sexual Harassment in Politics (SHIP).

The new committee is being formed in an effort to provide a platform for residents, community members, and representatives of charted Democratic clubs to provide information about instances of sexual assault and harassment in San Francisco political communities. The Committee will be chaired by Tung. DCCC members Emma Heiken, Trevor Chandler, Bilal Mahmood, Lily Ho, Michela Alioto-Pier, and Carrie Barnes will serve on the committee.

"As new members of the San Francisco Democratic Party, we were elected on a mandate of change, and one of the issues we heard consistently was ensuring accountability for all abusers within the political system," said member Bilal Mahmood. "In prioritizing accountability, we believe this new committee can start a process towards substantive and permanent reforms within the party to ensure that it can be a safe space for all."

"As a young woman, often the only female at the table for most of my career, I'm proud to be working with colleagues that are serious about changing the culture of misogyny," says newly elected member Lily Ho.

"For too long predators have used a broken status quo to shield themselves from accountability in San Francisco politics, their time is up. I'm proud to work alongside Chair Tung and my colleagues on this important work." Says newly elected member Trevor Chandler.

"The Democratic Party should be the party that respects women's bodies, women's choices, and women's rights. In San Francisco, we should be embodying these values, not undermining them," said Vice Chair Emma Heiken.

The committee will collect information that will help guide reforms within the San Francisco Democratic Party that can ensure safety and security for San Francisco Democrats and other community members that are engaging in political spaces. The reforms could potentially include protocols for reporting cases of sexual assault and harassment, censure against individuals who are found to have committed the allegations, and potential sanctions against chartered Democratic clubs that do not comply with standards within the Code of Conduct.

The Committee will hold its first meeting on May 2, 2024, at 6:30 pm at the State Building, 455 Golden Gate Avenue, in the Milton Marks Auditorium in an effort to begin taking public testimony and comment on these issues. More details to follow.

###

#### Los Angeles Times

CALIFORNIA

# California Politics: Changing the way harassment is investigated in the Capitol



Ruth Ferguson, a co-founder of the group Stop Sexual Harassment in Politics, speaks at the California Capitol in June to request a public hearing of the Workplace Conduct Unit. (Hannah Wiley / Los Angeles Times)

By Hannah Wiley Staff Writer

Oct. 7, 2022 9 AM PT

SACRAMENTO — After the #MeToo movement revealed a described culture of <u>rampant</u> workplace misconduct in the state Capitol, legislative leaders announced the creation of

an <u>independent panel of legal experts</u> to handle employees' complaints of discrimination and harassment.

The Workplace Conduct Unit's <u>policy</u> pledges to protect staffers from discrimination, harassment and retaliation and its investigators are tasked with conducting "<u>prompt</u>, <u>independent and objective investigations</u>" into allegations of inappropriate workplace behavior.

In its first two years, the unit received 349 complaints and resolved 95% of them.

But a group of former Capitol employees and women's advocates this year <u>raised serious</u> concerns with the unit, claiming that investigations often took too long and that communication during the process was lackluster.

Similar complaints were echoed in a <u>sexual harassment and retaliation lawsuit</u> filed last year by a former staffer against the state Senate that includes the Workplace Conduct Unit as a defendant. Current and previous employees who pushed for legislation this year that would have <u>allowed them to start the unionization process</u> also cited frustration with the panel.

The coalition called on top lawmakers this summer to increase <u>oversight and</u> <u>transparency</u> through a list of proposed changes and organized a pledge against harassment and discrimination in politics for candidates and elected officials to sign.

In August, Assembly Speaker **Anthony Rendon** (D-Lakewood) and Senate President Pro Tem **Toni Atkins** (D-San Diego) agreed to certain improvements in response to the criticisms.

"At its core, the goal of the WCU is to help foster a culture of respect, civility, and diversity in the Legislature," the two leaders wrote.

### A suite of changes

Rendon and Atkins promised more resources to clear a "backlog of cases," which they said had already been eliminated, and established a new goal of finishing investigations within 60 days when possible.

They said the WCU also committed to providing monthly updates to complainants and respondents during investigations, "and more frequently depending on developments."

Other improvements include a new "navigator" position within the WCU to assist those participating in an investigation, as well as additional mandatory training for members and staff.

**ADVERTISEMENT** 

Finally, Atkins and Rendon agreed to release additional data, including the "number of substantiated allegations, number of allegations for which discipline was imposed, number of terminations, and average investigation length by year."

"The progress we've made thus far is a step in the right direction," Atkins and Rendon wrote. "We will continue to review our work to ensure the WCU is an effective tool for creating a culture of respect, civility and diversity."

Enjoying this newsletter? Consider subscribing to the Los Angeles Times

Your support helps us deliver the news that matters most. Become a subscriber.

### Is it enough?

**Ruth Ferguson**, a former district staffer and a co-founder of the group Stop Sexual Harassment in Politics, said those commitments were welcome news. Ferguson wrote an op-ed in the San Francisco Chronicle this year <u>alleging</u> misconduct in her former office and an <u>insufficient response</u> by the Workplace Conduct Unit.

"We're pleased with the reforms that they announced. And at the same time, there's still a lot more work to be done," she said.

Ferguson said a more explicit commitment to transparency and accountability is necessary, along with greater clarity on what the navigator's role includes. Her organization has also requested a new survey for staff to share how comfortable they feel with reporting their workplace concerns.

She said it's still "too early to tell" whether the changes will make it easier for people to come forward with allegations of misconduct in the Capitol.

"I want to believe that these changes will make the workplace safer. But the reality is that people make the workplace safer," she said. "These policies are only as good as the people who uphold them."

## California politics lightning round

— Voters support Gov. **Gavin Newsom'**s mental health plan and back mandatory kindergarten, <u>poll shows.</u>

- Republican **Brian Dahle** is likable, level-headed and highly respected, columnist George Skelton writes. <u>But he won't win California governor</u>.
- The only Democrat in the November contest for California controller is <u>facing</u> <u>scrutiny</u> over the recent suspension of a business license and the foreclosure of her San Francisco condo more than a decade ago.
- California voters will decide this November between an incumbent Democrat embroiled in controversy and his novice Republican challenger in the <u>race for insurance</u> commissioner.
- If online sports gambling companies, California tribes and card rooms thought Proposition 26 or 27 could win, <u>they placed a bad bet</u>. A new poll from the UC Berkeley Institute of Governmental Studies, co-sponsored by The Times, shows little chance voters will approve either sports betting measure.

#### Stay in touch

Did someone forward you this? <u>Sign up here</u> to get California Politics in your inbox.

Until next time, send your comments, suggestions and news tips to <a href="mailto:capolitics@latimes.com">capolitics@latimes.com</a>.



#### Hannah Wiley

Hannah Wiley covers the Bay Area and North Coast for the Los Angeles Times. She previously worked with The Times' Sacramento bureau as a state politics reporter, covering the Legislature and pivotal policy issues including homelessness and housing, mental health, addiction, gun control and the state judicial system. Before coming to The Times, she covered state politics for the Sacramento Bee. Wiley has a

bachelor's degree from St. Louis University and a master's degree in journalism from Northwestern University. She is based in San Francisco.

Copyright © 2024, Los Angeles Times | Terms of Service | Privacy Policy | CA Notice of Collection | Do Not Sell or Share My Personal Information

Donate

SAMPLE FOR SOLUTION AND HER SOLUTIONS SELECTIONS



Sign up for our newsletter

**Politics** 

# What makes state legislatures uniquely prone to alleged harassment

Alleged cases in New Mexico and beyond highlight the power dynamics and underlying bureaucratic structures that make legislatures a place ripe for abusive behavior.

Miranda Viscoli was used to seeing legislation change at the midnight hour. That's what happened one Friday in 2017 when Viscoli, the co-president of New Mexicans for the Prevention of Gun Violence, was at the New Mexico capitol advocating for a bill that would "get guns out of the hands of domestic violence offenders" by requiring those

**Jennifer Gerson**Reporter



Published

September 6, 2022, 9:00 a.m. PT

involved in domestic violence situations to surrender their guns and be blocked from purchasing new ones while a protective order is in effect. s before Viscoli was set to testify on the floor of the state legislature, d, state Sen. Daniel Ivey-Soto, who had just added language to the bill that ran counter to Viscoli's goal, approached her. He pulled her into an area off the main floor situated between two glass doors, where no security cameras were present, and berated her.

"He got into my face — stuck his finger right in my face — and said, 'Get your fucking shit together, Miranda,'" Viscoli remembers. She was so visibly shaken after the encounter that lawmakers canceled her testimony — and the vote.

"I was emotionally affected. You have to be tough to be doing gun violence prevention work — I call the FBI about threats all the time — but I was biting my tongue to not break down in tears," Viscoli said. "I had to be an expert witness in two minutes, and then there was Ivey-Soto, walking back into the chamber, winking at the lobbyist from the NRA and smiling."

Ivey-Soto, whose district is home to two NRA board members, did not respond to a request for comment.

The next week, still shaken, she went to some legislators in the statehouse she trusted and told them her story. The people she told were "horrified" — and also recommended she make sure that she was never in a room alone with Ivey-Soto in the future. They told her that if she spoke out against him, she might put the bill she was working to pass at risk.

"I thought, 'Wow. This must be more than just me," Viscoli said.

More from The 19th



'We need your help': Election officials ask Congress to better address harassment ahead of midterms

The 19th Explains: How new Title IX guidelines on sexual misconduct may give more help to survivors

Experiences like Viscoli's aren't rare. Statehouses – a place where the powerful and the less empowered rub shoulders as part of the policy-making process – are a place where abuse and harassment can flourish in the shadows, and consequences are slow to come if they come at all.

In New Mexico, the state legislature began an investigation into Ivey-Soto in March after a lobbyist, <u>Marianna Anaya</u>, filed a complaint against him, saying he had groped her, screamed at her, and then retaliated against her by tying up legislation she was working on when she rejected his advances. After Anaya filed her complaint, Viscoli <u>published an op-ed</u> in March describing her own alleged experiences with Ivey-Soto and asking that he be subjected to a full investigation.

naya's complaint was filed, a growing number of women lobbyists and tes — nine and counting — have come forward with allegations of sexual harassment and verbal abuse, and a coalition of 30 organizations in the state have asked for Ivey-Soto to have his interim committee assignments suspended until full resolution of the investigation is reached. The investigation was conducted by outside counsel who turned over findings to a legislative subcommittee, which will now decide whether there is adequate evidence to enforce disciplinary action. No timeline has been given for when this subcommittee will issue their decision. Ivey-Soto has denied all of Anaya's and Viscoli's allegations.

Dealing with alleged harassment in statehouses remains a maze of bureaucratic red tape that, despite efforts to improve processes, has left people in uncomfortable power dynamics or complete inaction after alleged sexual harassment or bullying.

In 2018, in the wake of the growing awareness for the #MeToo movement, 32 states introduced over 125 pieces of legislation to address sexual harassment in state legislatures, 37 of which were ultimately enacted or adopted. Twentynine states introduced an additional 100 pieces of legislation in 2019; of these, 29 have been adopted or enacted. And yet, state legislatures remain a place where harassment runs rampant.

The Associated Press kept track of all filings of complaints of harassment in state legislatures for one year, counting 76 reports made nationwide between 2017 and 2018; that tally had grown to 90 by 2019. A 2019 study published by a professor at Georgetown University's Law Center found that the vast majority of government officials accused of sexual harassment and sexual violence are state senators and state representatives, with allegations more or less equally made against Republican and Democratic lawmakers. The overwhelming majority of these reports were women coming forward against men.

Ferguson, the state director of Common Cause in New Mexico — a ssive voting rights and elections reform organization — spoke with investigators in the Ayana complaint. Ivey-Soto once referred to Ferguson and her co-director as "hips and lips," and has publicly admitted to doing so. Ferguson said what concerns her the most is knowing that experiences like hers are happening around the country.

"In varying degrees, this is something that occurs in different statehouses based on the level of transparency on harassment, the tolerance level for harassment," Ferguson said.

#### **READ NEXT:**



In Massachusetts, a civil rights leader is challenging a 27-year incumbent over voting rights

ls the bullying and harassment of men lawmakers toward women the kept open secret." In a state like New Mexico, where the political sphere is "extremely small," Ferguson said coming forward with a complaint of harassment meant risking "having every bill you touch destroyed thereafter."

"We are frustrated because we have a personal, vested interest in creating a safe work environment," Ferguson said. "Our statehouse is supposed to be the people's house. The public should feel safe there. I shouldn't have to instruct my staff to not go into a senator's office or be alone for fear of being harassed or bullied."

Andrea Johnson is the director of state policy, workplace justice and crosscutting initiatives at the National Women's Law Center, where she has worked on the issue of reform for harassment reporting and accountability procedures in state legislatures. The inherent power differentials that exist in state legislatures between staffers and lawmakers — and lobbyists and lawmakers — can make these environments especially risky.

"You have pretty significant power imbalances ... that makes state legislatures ripe for harassment to happen."

Johnson said a major issue that routinely comes up is legislative staff and lobbyists not knowing where to report if they experience harassment, especially when it is at the hands of state legislators.

e state legislatures are accountable to voters, lawmakers don't always e same employment relationships with those who report to them as exist in most work environments. Making the dynamic even more complex is the fact that most legislatures do not have a trusted, neutral body that exists to receive any complaints against them. A committee of state legislators beholden to their colleagues are often left to evaluate allegations, a situation compounded by the historical make-up of these chambers, Johnson said, which is predominantly White men. It is these state-level lawmakers who are most commonly the perpetrators of this kind of harassment because of the "deep culture of sexism and racism" that exists in many state legislatures "where harassment has been common and honestly expected in the culture."

The proximity can create uncomfortable dynamics. Ruth Ferguson (no relation to Heather Ferguson) alleged that she was sexually harassed by the district director for the state assemblyman she worked for in the California state legislature in 2019. She said she was <u>harassed by this staffer</u>, her superior, and reported the situation to the assemblyman's chief of staff.

A year later, Ruth Ferguson learned the chief of staff failed to report her complaint — something she only found out after independently contacting the California general assembly's Workplace Conduct Unit (WCU) — the independent panel the state established for handling harassment complaints — attempting to anonymously seek advice on the harassment, which was allegedly ongoing. A WCU representative asked if she would file a complaint or share which office she worked in. Ruth Ferguson told the WCU she did not feel prepared at that time, but intended to call back when she was ready.

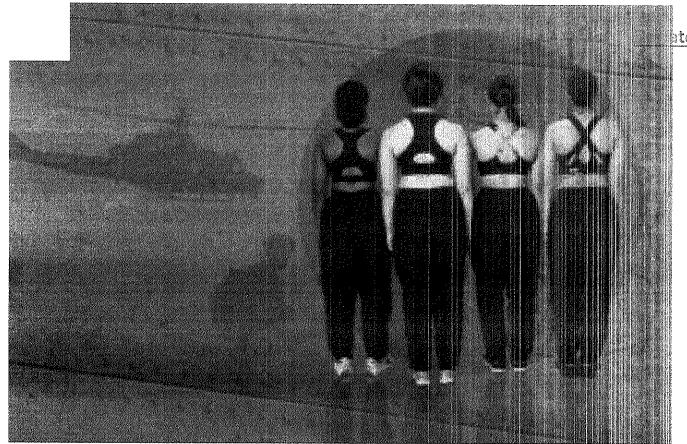
nonths later, the WCU contacted her, asking her about details she anonymously and telling her that others had come forward to report misconduct in her office. Believing there were other complainants, Ruth Ferguson decided to go on the record and share details of her story with the WCU. She was not aware that there were not actually any other complainants at that time. Two months later, she received a call from the WCU investigator telling her that a formal investigation was opened in her name. They also noted that her chief of staff was notified that she was the complainant, despite previous reassurances by the WCU that her identity would remain anonymous.

Ruth Ferguson said that the WCU ultimately dismissed her allegations after a year-long investigation, but agreed inappropriate behavior had occurred based on the evidence she submitted. After the investigation, she was informed by the WCU that her own conduct was being investigated as a result of her complaint and based on testimony from employees she had accused of inappropriate conduct.

Since beginning graduate school to get her master's degree in public policy, she's co-founded an organization called Stop Sexual Harassment in Politics (SHIP) to advocate for changes in reporting and accountability in state legislatures in California and beyond.

"The really incredible thing about being a former legislative staffer who experienced harassment [and] discrimination is that there's a fairly robust network of people throughout the country in different legislatures who experienced similar things and are willing to talk about their own experiences," Ruth Ferguson said. "Having these people to reach out to and having them respond helped me understand the bigger picture."

#### **READ NEXT:**



105 years to make a bra: How women's military uniforms are evolving

In mid-August, Democratic leadership in California's general assembly put forth a proposal for changes to their WCU as a result of SHIP's work on the issue. The proposed changes include creating a 60-day deadline for all investigations to be completed, increased communication with complainants regarding the status of resulting investigations, and collecting and releasing a report on data on all complaints filed — and their outcomes — since the WCU's creation in 2019. Ruth Ferguson said these announced changes represent "a big win" for survivors of sexual harassment in statehouses.

tly, there is no data reported on harassment complaints in the nia assembly save for "one very general number" of cases reported to the WCU and the number of cases closed. Without more complete information, Ruth Ferguson said that it is impossible for the public to hold elected officials accused of harassment accountable. The lack of concrete data not only prevents the accountability being able to be enforced by voters, but can also erode faith in electoral systems as a result of voters feeling like they don't have all the information they need to make choices about candidates — information that they may not even know to ask for.

"Information like that gives the public more confidence — it's another accountability measure, it's another check against harassment being allowed to happen. Right now, we don't have that data and there is no way for reporters or the public or survivors to access any more information," Ruth Ferguson said.

Johnson stressed that changes in reporting processes are critical for meaningful change. She said that having an independent entity responsible for receiving complaints and conducting an investigation and then making a recommendation on next steps is essential for creating a system people feel they can trust. Having complainants receive outside counsel along the way through the reporting process would be another tool for helping course correct many of the power imbalances baked into these systems.

Knowing a third-party system is in place to receive and investigate complaints can have a huge effect on larger cultural change in legislative bodies, said Kelly Dittmar, the director of research at Rutgers University's Center for American Women and Politics. Dittmar is currently conducting research on what factors shape the recruitment, success, and retention of women in elected positions in state governments and has heard from those she has interviewed how much concerns about toxic workplace culture are driving the decisions of women wanting to work as staff in state legislatures. A large contributing factor to this situation is a lack of access to quantitative data on how harassment is handled.

ce holders but for staff. Gender representation in staff has real implications for the setting of policy agendas and the culture of a legislative environment. Staff play a huge role in this and we tend to not pay attention to them," Dittmar said.

Sign up for more news and context delivered to your inbox, daily





That said, "it very much matters who is the position of power that gets to decide that an issue gets to the agenda," said Dittmar, which is where accountability factors into the way that cultural change is made on the legislator level. "It's a ripple effect of their perception of the world, those that think this is 'locker room talk' versus those who see the lasting and negative effects on women and gender equity. The people who believe the former will dismiss the folks doing work to create less toxic workplaces and who gets a say about how to define sexual harassment in legislatures. This is what we've seen in all of history. Why has it taken so long for things to get to this point? Because those in power have been denying that this behavior was wrong at all."

Another major area of reform can be in collecting and releasing data on what complaints have been made about whom, so that voters have the information they need to enforce accountability through voting, experts said.

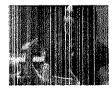
sislative body, the accountability mechanism is primarily the electoral points of if somebody behaves badly, whatever that may be — whether they don't deliver on legislation they promised to pass or they make crude remarks — the assumption is that in a democratic system, the voters will learn about this and then decide if this is disqualifying in the next election," Dittmar said.

But it relies on voters even knowing this is happening — and a larger cultural shift that would result in impacting people's votes if they do. "Have we moved culturally to a place where [sexual harassment] is disqualifying? I don't think so," Dittmar said.

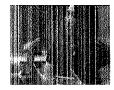
#### Republish this story



#### Recommended for you



Why some New York state lawmakers are still calling for Cuomo's impeachment



Why some New York state lawmakers are still calling for Cuomo's impeachment



Why is it so hard to make laws to stop workplace harassment?



Meet some of the women behind the walkout over Texas voting bill



John Arntz, Director

For the Ballot (CAEC §§ 13104, 13106- 13107, 13211.7; SF MEC §§ 205, 225, 401)

		County Elections Official  By:			
		Date issued:			
	IMPORTANT NOTE: A ballot designation is optional. If one is requested WORKSHEET must be submitted. If no ballot designation is requested, write Code §§ 13107, 13107.3)				
Ballot Information	I request my name and ballot designation to appear on the ballot as follo	ows:			
Name and ballot designation to	Ruth Ferguson	Candidate initials box if NO ballot designation is			
appear on the Print Your Name for Use on the Ballot preferred.					
ballot	Policy Analyst Jorganiz	er			
	Print Ballot Designation Requested	**************************************			

The names of candidates appear on the official ballot in traditional Chinese characters as well as in English. The Department of Elections can provide this transliteration or translation for candidates for local office, or the candidate may provide documentation of established use of a name in Chinese.

If a candidate has a character-based name by birth, that can be verified by birth certificate or other valid identification, the candidate may use that name on the ballot instead of a phonetic transliteration. A candidate who does not have a character-based name by birth, but who identifies by a particular character-based name and can demonstrate that the they have been known and identified within the public sphere by that name over the past two years, may use that name instead of a phonetic transliteration.

#### Name in Chinese Characters

#### Check one option (provide supporting documentation):

- I request that the Department of Elections, working with a qualified Chinese-language translator, provide a Chinese transliteration or translation of my name for all materials where it is legally required.
- ☐ I am providing documentation of established use of a particular Chinese transliteration or translation of my name for the Department to review. I understand that the Department's decision whether to accept a proposed transliteration or translation is final.
- □ I have a character-based name by birth and am providing supporting documentation of this name.

English (415) 554-4375 Fax (415) 554-7344 TTY (415) 554-4386

DOI-DOC-Period 1

sfelections.org 1 Dr. Carlton B. Goodlett Place City Hall, Room 48, San Francisco, CA 94102 中文 (415) 554-4367 Español (415) 554-4366 Filipino (415) 554-4310

Rev. 01.25.19

# CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION

# STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Filing Official Use Only

A PUBLIC DOCUMENT

Please type or print in ink. NAME OF FILER (LAST) (FIRST) -erausor Henk 1. Office, Agency, or Court Agency Name (Do not use acronyms) City and County Division, Board, Department, District, if applicable Your Position Ommunity College ► If filing for multiple positions, list below or on an attachment. (Do not use acronyms) Position: Jurisdiction of Office (Check at least one box) Judge, Retired Judge, Pro Tem Judge, or Court Commissioner State (Statewide Jurisdiction) Multi-County Scity of San Francisco Other Type of Statement (Check at least one box) Annual: The period covered is January 1, 2023, through Leaving Office: Date Left . December 31, 2023. (Check one circle.) The period covered is January 1, 2023, through the date The period covered is \_ of leaving office. December 31, 2023. Assuming Office: Date assumed \_\_ \_\_ The period covered is \_\_ the date of leaving office. Candidate: Date of Election 11/5/2024 and office sought, if different than Part 1: Schedule Summary (required) ▶ Total number of pages including this cover page: Schedules attached Schedule C - Income, Loans, & Business Positions - schedule attached Schedule A-1 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached Schedule A-2 - Investments - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached Schedule B - Real Property - schedule attached -Or- 🔲 None - No reportable interests on any schedule Verification MAILING ADDRESS STREET I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowlesion the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document, I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct Signature

# Instructions Cover Page

Enter your name, mailing address, and daytime telephone number in the spaces provided. Because the Form 700 is a public document, you may list your business/office address instead of your home address.

#### Part 1. Office, Agency, or Court

- Enter the name of the office sought or held, or the agency or court. Consultants must enter the public agency name rather than their private firm's name. (Examples: State Assembly; Board of Supervisors; Office of the Mayor; Department of Finance; Hope County Superior Court).
- Indicate the name of your division, board, or district, if applicable. (Examples: Division of Waste Management; Board of Accountancy; District 45). Do not use acronyms.
- Enter your position title. (Examples: Director; Chief Counsel; City Council Member; Staff Services Analyst).
- If you hold multiple positions (i.e., a city council member who
  also is a member of a county board or commission) you may
  be required to file separate and distinct statements with each
  agency. To simplify your filing obligations, in some cases you
  may instead complete a single expanded statement and file it
  with each agency.
  - The rules and processes governing the filing of an expanded statement are set forth in Regulation 18723.1. To file an expanded statement for multiple positions, enter the name of each agency with which you are required to file and your position title with each agency in the space provided. Do not use acronyms. Attach an additional sheet if necessary. Complete one statement disclosing all reportable interests for all jurisdictions. Then file the expanded statement with each agency as directed by Regulation 18723.1(c).

If you assume or leave a position after a filing deadline, you must complete a separate statement. For example, a city council member who assumes a position with a county special district after the April annual filing deadline must file a separate assuming office statement. In subsequent years, the city council member may expand their annual filing to include both positions.

#### Example:

Brian Bourne is a city council member for the City of Lincoln and a board member for the Camp Far West Irrigation District — a multi-county agency that covers the Counties of Placer and Yuba. The City is located within Placer County. Brian may complete one expanded statement to disclose all reportable interests for both offices and list both positions on the Cover Page. Brian will file the expanded statement with each the City and the District as directed by Regulation 18723.1(c).

#### Part 2. Jurisdiction of Office

- Check the box indicating the jurisdiction of your agency and, if applicable, identify the jurisdiction. Judges, judicial candidates, and court commissioners have statewide jurisdiction. All other filers should review the Reference Pamphlet, page 13, to determine their jurisdiction.
- If your agency is a multi-county office, list each county in which your agency has jurisdiction.

If your agency is not a state office, court, county office, city
office, or multi-county office (e.g., school districts, special
districts and JPAs), check the "other" box and enter the
county or city in which the agency has jurisdiction.

#### Example:

This filer is a member of a water district board with jurisdiction in portions of Yuba and Sutter Counties.

. Office, Agency, or Court	
Agency Name (Do not use acronyms)	
Feather River Irrigation District	
Division, Board, Department, District, if applicable	Your Position
N/A	Board Member
$\blacktriangleright$ If filling for multiple positions, fist below or on an attachment. ( $\frac{N/A}{Agency}.$	Do not use epronyms)  Position:
Agency: N/A	
Agency: N/A  Jurisdiction of Office (Check at least one box)	Pasklon:
Agency. N/A  Jurisdiction of Office (Check at least one box)  State	
Agency: N/A  Jurisdiction of Office (Check at least one box)	Position:

#### Part 3. Type of Statement

Check at least one box. The period covered by a statement is determined by the type of statement you are filing. If you are completing a 2023 annual statement, **do not** change the pre-printed dates to reflect 2024. Your annual statement is used for reporting the **previous year's** economic interests. Economic interests for your annual filing covering January 1, 2024, through December 31, 2024, will be disclosed on your statement filed in 2025. See Reference Pamphlet, page 4.

Combining Statements: Certain types of statements for the same position may be combined. For example, if you leave office after January 1, but before the deadline for filing your annual statement, you may combine your annual and leaving office statements. File by the earliest deadline. Consult your filing officer or the FPPC.

#### Part 4. Schedule Summary

- Complete the Schedule Summary after you have reviewed each schedule to determine if you have reportable interests.
- Enter the total number of completed pages including the cover page and either check the box for each schedule you use to disclose interests; or if you have nothing to disclose on any schedule, check the "No reportable interests" box.
   Please do not attach any blank schedules.

#### Part 5. Verification

Complete the verification by signing the statement and entering the date signed. Each statement must have an original "wet" signature unless filed with a secure electronic signature. (See page 3 above.) All statements must be signed under penalty of perjury and be verified by the filer pursuant to Government Code Section 81004. See Regulation 18723.1(c) for filing instructions for copies of expanded statements.

When you sign your statement, you are stating, under penalty of perjury, that it is true and correct. Only the filer has authority to sign the statement. An unsigned statement is not considered filed and you may be subject to late filing penalties.

#### **SCHEDULE A-1** Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFOR	RNIA FC	RM T	znn
FAIR POLITIC	CAL PRACT		MMISSION
Name			

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	Ally Financial, Inc. GENERAL DESCRIPTION OF THIS BUSINESS
Technology (ompany FAIR MARKET VALUE  \$2,000 - \$10,000  \$10,001 - \$100,000  \$100,001 - \$1,000,000  Over \$1,000,000	Bank holding company  FAIR MARKET VALUE  \$2,000 - \$10,000
NATURE OF INVESTMENT Stack Other (Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	NATURE OF INVESTMENT  Stock Other  (Describe)  Partnership Income Received of \$0 - \$499 Income Received of \$500 or More Report on Schedule C)
IF APPLICABLE, LIST DATE: //23//23	IF APPLICABLE, LIST DATE:
COSTCO Wholesale Corp.  GENERAL DESCRIPTION OF THIS BUSINESS  Dalail COSTO OR 19	NAME OF BUSINESS ENTITY  U.S. Savings Bonds  GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE  \$2,000 - \$10,000	Savings Donds  FAIR MARKET VALUE  \$2,000 - \$10,000  \$100,001 - \$1,000,000  Over \$1,000,000
NATURE OF INVESTMENT  Stock Other (Describe)  Partnership Income Received of \$0 - \$499  Income Received of \$500 or More (Report on Schedule C)	NATURE OF INVESTMENT Stock Other Concerning (Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE: //23//23ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE  \$2,000 - \$10,000  \$100,001 - \$1,000,000  Over \$1,000,000  NATURE OF INVESTMENT	FAIR MARKET VALUE  \$2,000 - \$10,000  \$10,001 - \$100,000  \$100,001 - \$1,000,000  Over \$1,000,000  NATURE OF INVESTMENT
Stock Other (Describe)  Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	Stock Other    Describe   Continue   Continu
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
//23	
Comments:	

# Instructions – Schedules A-1 and A-2 Investments

"Investment" means a financial interest in any business entity (including a consulting business or other independent contracting business) that is located in, doing business in, planning to do business in, or that has done business during the previous two years in your agency's jurisdiction in which you, your spouse or registered domestic partner, or your dependent children had a direct, indirect, or beneficial interest totaling \$2,000 or more at any time during the reporting period. (See Reference Pamphlet, page 13.)

#### Reportable investments include:

- Stocks, bonds, warrants, and options, including those held in margin or brokerage accounts and managed investment funds (See Reference Pamphlet, page 13.)
- · Sole proprietorships
- Your own business or your spouse's or registered domestic partner's business (See Reference Pamphlet, page 8, for the definition of "business entity.")
- Your spouse's or registered domestic partner's investments even if they are legally separate property
- Partnerships (e.g., a law firm or family farm)
- Investments in reportable business entities held in a retirement account (See Reference Pamphlet, page 15.)
- If you, your spouse or registered domestic partner, and dependent children together had a 10% or greater ownership interest in a business entity or trust (including a living trust), you must disclose investments held by the business entity or trust. (See Reference Pamphlet, page 16, for more information on disclosing trusts.)
- Business trusts

#### You are not required to disclose:

- Government bonds, diversified mutual funds, certain funds similar to diversified mutual funds (such as exchange traded funds) and investments held in certain retirement accounts. (See Reference Pamphlet, page 13.) (Regulation 18237)
- Bank accounts, savings accounts, money market accounts and certificates of deposits
- Cryptocurrency
- · Insurance policies
- Annuities
- Commodities
- · Shares in a credit union
- · Government bonds (including municipal bonds)

#### Reminders

- Do you know your agency's jurisdiction?
- Did you hold investments at any time during the period covered by this statement?
- Code filers your disclosure categories may only require disclosure of specific investments.

- Retirement accounts invested in non-reportable interests (e.g., insurance policies, mutual funds, or government bonds) (See Reference Pamphlet, page 15.)
- Government defined-benefit pension plans (such as CalPERS and CalSTRS plans)
- Certain interests held in a blind trust (See Reference Pamphlet, page 16.)

**Use Schedule A-1** to report ownership of less than 10% (e.g., stock). Schedule C (Income) may also be required if the investment is not a stock or corporate bond. (See second example below.)

**Use Schedule A-2** to report ownership of 10% or greater (e.g., a sole proprietorship).

#### To Complete Schedule A-1:

Do not attach brokerage or financial statements.

- Disclose the name of the business entity. Do not use acronyms for the name of the business entity, unless it is one that is commonly understood by the public.
- Provide a general description of the business activity of the entity (e.g., pharmaceuticals, computers, automobile manufacturing, or communications).
- Check the box indicating the highest fair market value of your investment during the reporting period. If you are filing a candidate or an assuming office statement, indicate the fair market value on the filing date or the date you took office, respectively. (See page 20 for more information.)
- Identify the nature of your investment (e.g., stocks, warrants, options, or bonds).
- An acquired or disposed of date is only required if you initially acquired or entirely disposed of the investment interest during the reporting period. The date of a stock dividend reinvestment or partial disposal is not required. Generally, these dates will not apply if you are filing a candidate or an assuming office statement.

#### Examples:

Frank Byrd holds a state agency position. Frank's conflict of interest code requires full disclosure of investments. Frank must disclose stock holdings of \$2,000 or more in any company that is located in or does business in California, as well as those stocks held by Franks's spouse or registered domestic partner and dependent children.

Alice Lance is a city council member. Alice has a 4% interest, worth \$5,000, in a limited partnership located in the city. Alice must disclose the partnership on Schedule A-1 and income of \$500 or more received from the partnership on Schedule C.

FPPC Form 700 (2023/2024)

## SCHEDULE C Income, Loans, & Business Positions (Other than Gifts and Travel Payments)

CAL	IFO	RNIA	FO	RM	7/1	M
		ICAL P			OMMIS	SION
Nam	ie					

1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
ADDRESS (Business Address Acceptable)	CONVEXSICA INC. ADDRESS (Business Address Acceptable)
55 NORTH 5th St. Broklyn, NY BUSINESS ACTIVITY, IF ANY, OF SOURCE 1749	1730 S El Camino Peal, San Mat BUSINESS ACTIVITY, IF ANY, OF SOURCE
Environment consulting software Your Business Position	Software company
Senior Manager, Customer Success	Senior Manager, Customer Engine
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position Only
\$500 - \$1,000\$1,001 - \$10,000	\$500 - \$1,000 \$1,001 - \$10,000
\$10,001 - \$100,000	S10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED  Salary Spouse's or registered domestic partner's income  (For self-employed use Schedule A-2.)	CONSIDERATION FOR WHICH INCOME WAS RECEIVED  Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)	Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Sale of	Sale of
(Real property, car, boat, etc.)	(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	
, , , , , , , , , , , , , , , , , , ,	(Describe) (T
Other(Describe)	Other(Describe)
▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING P	ERIOD
a retail installment or credit card transaction, made in th	lending institution, or any indebtedness created as part of e lender's regular course of business on terms available status. Personal loans and loans received not in a lender's ::
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
ADDRESS (Business Address Acceptable)	%None
Nooned (business Address Acceptable)	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
HIGHEST DAI ANCE DIIDING DEDODTING DEDIOD	Real PropertyStreet address
HIGHEST BALANCE DURING REPORTING PERIOD	
\$500 - \$1,000	City
[ \$1,001 - \$10,000	Guarantor
\$10,001 - \$100,000	<del>_</del>
OVER \$100,000	Other
	(Describe)
Comments:	

#### Instructions – Schedule C Income, Loans, & Business Positions (Income Other Than Gifts and Travel Payments)

#### Reporting Income:

Report the source and amount of gross income of \$500 or more you received during the reporting period. Gross income is the total amount of income before deducting expenses, losses, or taxes and includes loans other than loans from a commercial lending institution. (See Reference Pamphlet, page 11.) You must also report the source of income to your spouse or registered domestic partner if your community property share was \$500 or more during the reporting period.

The source and income must be reported only if the source is located in, doing business in, planning to do business in, or has done business during the previous two years in your agency's jurisdiction. (See Reference Pamphlet, page 13.) Reportable sources of income may be further limited by your disclosure category located in your agency's conflict of interest code.

#### Reporting Business Positions:

You must report your job title with each reportable business entity even if you received no income during the reporting period. Use the comments section to indicate that no income was received.

#### Commonly reportable income and loans include:

- Salary/wages, per diem, and reimbursement for expenses including travel payments provided by your employer
- Community property interest (50%) in your spouse's or registered domestic partner's income - report the employer's name and all other required information
- Income from investment interests, such as partnerships, reported on Schedule A-1
- Commission income not required to be reported on Schedule A-2 (See Reference Pamphlet, page 8.)
- Gross income from any sale, including the sale of a house or car (Report your pro rata share of the total sale price.)
- Rental income not required to be reported on Schedule B
- · Prizes or awards not disclosed as gifts
- Payments received on loans you made to others
- An honorarium received prior to becoming a public official (See Reference Pamphlet, page 10.)
- Incentive compensation (See Reference Pamphlet, page 12.)

#### Reminders

- Code filers your disclosure categories may not require disclosure of all sources of income.
- If you or your spouse or registered domestic partner are self-employed, report the business entity on Schedule A-2.
- Do not disclose on Schedule C income, loans, or business positions already reported on Schedules A-2 or B.

#### You are not required to report:

- Salary, reimbursement for expenses or per diem, or social security, disability, or other similar benefit payments received by you or your spouse or registered domestic partner from a federal, state, or local government agency.
- Stock dividends and income from the sale of stock unless the source can be identified.
- · Income from a PERS retirement account.

(See Reference Pamphlet, page 12.)

#### To Complete Schedule C:

#### Part 1. Income Received/Business Position Disclosure

- Disclose the name and address of each source of income or each business entity with which you held a business position.
- Provide a general description of the business activity if the source is a business entity.
- Check the box indicating the amount of gross income received.
- Identify the consideration for which the income was received.
- For income from commission sales, check the box indicating the gross income received and list the name of each source of commission income of \$10,000 or more. (See Reference Pamphlet, page 8.) Note: If you receive commission income on a regular basis or have an ownership interest of 10% or more, you must disclose the business entity and the income on Schedule A-2.
- Disclose the job title or business position, if any, that you held with the business entity, even if you did not receive income during the reporting period.

## Part 2. Loans Received or Outstanding During the Reporting Period

- Provide the name and address of the lender.
- Provide a general description of the business activity if the lender is a business entity.
- Check the box indicating the highest balance of the loan during the reporting period.
- · Disclose the interest rate and the term of the loan.
  - For variable interest rate loans, disclose the conditions of the loan (e.g., Prime + 2) or the average interest rate paid during the reporting period.
  - The term of the loan is the total number of months or years given for repayment of the loan at the time the loan was entered into.
- Identify the security, if any, for the loan.

FPPC Form 700 (2023/2024) advice@fppc.ca.gov • 866-275-3772 • www.fppc.ca.gov Page - 14

## SCHEDULE C Income, Loans, & Business **Positions** (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name
W-1/10 1 1

► 1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
ADDRESS (Business Address Acceptable)	Self-employed, buth Fergy ADDRESS (Business Address Acceptable)
535 Mission St, SK, CA 94105 BUSINESS ACTIVITY, IF ANY, OF SOURCE	SF, 494
Software company your Business Position	Policy Avalysts YOUR BUSINESS POSITION J
Senior Manager, Customer Engineer	Policy Analyst
GROSS INCOME RECEIVED \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	GROSS INCOME RECEIVED No Income - Business Position Only
\$500 - \$1,000 \$1,000 \$10,000	\$500 - \$1,000 X \$1,001 - \$10,000
\$10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED  Salary Spouse's or registered domestic partner's income	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
(For self-employed use Schedule A-2.)	Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)	Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Sale of	Sale of
(Real property, car, boat, etc.)	(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, itst each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
The state of the s	
(Describe)	(Descripe)
Other(Describe)	Other(Oescribe)
▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING F	PERIOD
a retail installment or credit card transaction, made in the	lending institution, or any indebtedness created as part of he lender's regular course of business on terms available status. Personal loans and loans received not in a lender's s:
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
ADDRESS (Business Address Acceptable)	%None
	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
BOSINESS ACTIVITY, IF ANY, OF LENDER	
	Real Property
HIGHEST BALANCE DURING REPORTING PERIOD	211&\$t \$001\\$22
<b>5500 - \$1,000</b>	City
\$1,001 - \$10,000	Guarantor
\$10,001 - \$100,000	Guarantor
OVER \$100,000	Other
	Other (Describe)
Comments:	



SJohn Arntz: Director

	0 M = 11 11 11 11 11 11 11 11 11 11 11 11 1		
Candidate Statement of Qualifications	Official Filing Form		
(CAEC §§ 13307-13308)	2014 AUG - 9 Pri h: 08		
November 5, 2024, General Election	KOTA KOO DIRIKIN OO		
<u> </u>	PARTHEM OF ELECTIONS		
Day Tarina			
Candidate Name: Ruth Ferguson	County Elections Official By:		
Office Sought: Community College Board	Date Issued:		
Please complete the following sections:			
☐ I will NOT file a Candidate Statement of Qualifications			
↓ ☑ I will file a Candidate Statement of Qualifications			
I will send an electronic copy of my statement in Word format to th	e Department at publications@sfgov.org		
no later than 5:00 p.m. of the payt working day after the close of the nomination period.			
Signature of Candidate: Date Date Date			
This statement will be reproduced exactly as written. You may not make ch	anges or corrections after the statement		
has been submitted. Please type or print neatly. If handwritten information of			
interpret the provided information to the best of their abilities. This interpretation is final.			
Name as it will appear with statement: <u>Ruth Ferguson</u>			
3 My occupation is: Policy Havocate			
My qualifications are: MPPIN POHOLANALY S, CO-FOUNDER OF SHIP			
★ Keep Text Within the Vertical Lines. Word count start	s here:		

City College of San Francisco is a place where every San Franciscan can find economic opportunity, exploration and reinvention. But it is facing serious challenges—low enrollment and its second accreditation warning in the past decade.

As a policy advocate, community organizer and community college graduate, I will build collaboration to reform the board and support a thriving City College.

I've built and led a statewide coalition to advocate for workers' rights, stabilized working families during the pandemic and served as a leading organizer on critical social justice issues. I know how to work collaboratively to achieve real change. As Trustee, I will bridge divides between the administration, board, teachers and students to increase enrollment, stabilize the school's finances and prioritize student success.

I know the difference that community colleges make because my family relied on them to break the cycle of poverty. A product of community college myself, I went on to graduate from a four-year university and then get a Master's in Public Policy from UC Berkeley.

I'm proud to be supported by teachers, students, community leaders and Congressman Adam Schiff, former State Controller Betty Yee, Senator Scott Wiener, Mayor London Breed, Supervisors Rafael Mandelman and Joel Engardio, former Supervisor David Campos and former San Francisco Democratic Party Chair Honey Mahogany.

Join me and learn more at RuthFerguson.com.

#### General Instructions - Candidate Statement

#### 1. Submission Deadline

Candidate statement must be submitted to the Department of Elections no later than 5 p.m., Friday, August 9, 2024. If a Candidate does not file a Candidate Statement with the Department of Elections by that time, the candidate's statement will not appear in the Voter Information Pamphlet. On Monday, August 12, 2024, the Department of Elections will allow Candidates to review and correct typeset Statements.

Candidates are strongly encouraged to submit an electronic copy with the signed and dated hard copy of their statement (Microsoft Word format preferred). Where a discrepancy exists between the hard copy and electronic copy, the hard copy will be relied upon for all purposes.

The statements filed shall remain confidential until the expiration of the filing deadline. (CAEC §13311)

#### 2. Statements are printed as submitted, no changes or corrections after the filing deadline

Type or print your statement neatly. Proofread your statement carefully before submitting it. Statements will be printed as submitted. You may not make changes or corrections after the deadline for filling. Errors in spelling, punctuation, grammar, or intent will not be corrected by any official agency.

Nothing in this section shall be deemed to make any statement or the authors thereof free from any civil or criminal action or penalty because of any false, slanderous, or libelous statement offered for printing or contained in the Voter Information Pamphlet.

Any candidate who knowingly makes a false statement of a material fact in a Candidate's Statement, with the intent to mislead the voters in connection with their campaign for nomination or election to a nonpartisan office, is punishable by a fine not to exceed one thousand dollars (\$1,000).

#### General Instructions

#### 4 3. Word Count (CAEC §§9, 13307)

- i. Candidate statement is limited to a maximum of 200 words
- ii. The 200-word count begins after the preprinted introduction: "My qualifications are:"
- iii. "San Francisco" and other proper nouns count as one word. Each name, including middle initial, will count as a word.
- iv. If you include the names of nominators or supporters, the names and any identification will be counted towards the 200-word limit. If you include names of people for whom you have not submitted a Nomination Paper, you must include letters of endorsement from these individuals with original signatures.
- v. The statement of each candidate will be printed in type of uniform size and darkness, and with uniform spacing. Bold, italic, and underlined text will not be used.

#### **4. Restrictions** (CAEC §13307, 18351) Your statement **shall not** include any of the following:

- Your party affiliation
- ii. Membership activity in partisan political organizations
- iii. Reference to other candidates for office or to another your qualifications

#### 5. Candidate Statement Review Period

- i. On Monday, August 12, 2024, Candidates will be permitted to review and correct typeset statements.
- ii. Beginning noon on Monday, August 12, 2024, the public may review submitted candidate statements. This period ends Tuesday, August 20, 2024 at noon.

AUTHORIZATION OF ENDORSEMENT BY INDIVIDUAL	
Date: 7/26/24	
1. Adam Schiff wish to endorse (or support)	
Put Heritad name of endoiser)  Put Heritad uson on their "Candidate Statement of Que (Name of candidate))	
the office of <u>CCSF Board of Trustres</u> in the upcoming November 5, 2024 Consc	lidated
General Election.	
	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

AUTHORIZATION OF ENDORSEMENT BY ORGANIZATION
USE ORGANIZATION'S LETTERHEAD
Date:
The endorses (or supports)  (Printed name of endorser)
on their candidate statement, for the office of (Name of candidate)
in the upcoming November 5, 2024 Consolidated
(Elective office) General Election.
By:(Printed Name of authorized representative)
(Comment states of authorized representative)
Signature:
(Signature of authorized representative)
Title:
(Authorized officer of the organization)

!

1	,
AUTHORIZATION OF EN	DORSEMENT BY INDIVIDUAL
Date: July 27, 2424	
Date: July 17, 2434	
Betty Tec	_ wish to endorse (or support)
(Printed name of endorser)	
(Name of candidate)	on their "Candidate Statement of Qualifications", for
and the same of th	in the upcoming Neuropher 5, 2004 Consultidated
(Elective office)	in the upcoming November 5, 2024 Consolidated
General Election.	
	ra .
	20
reconnection formation	
Signature of endorser	그는 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그
•	
	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
AUTHORIZATION OF END	DRSEMENT BY ORGANIZATION
USE ORGANIZATION'S LETTERHEAD	
Date:	ŕ
5010.	
The	endorses (or supports)
(Printed name of endorser)	
(Name of candidate)	ir candidate statement, for the office of
	the upcoming November 5, 2024 Consolidated
(Elective office)	tine upcoming November 5, 2024 Consolidated
General Election.	
By:	
(Printed Name of authorized representative)	·
· · · · · · · · · · · · · · · · · · ·	THE PARTY OF THE P
Signature:	
Signature: (Signature of authorized representative)	
(a-2-marare or addistress representative)	

Title:

(Authorized officer of the organization)

Date: 772724	
1, Scott Wiener wish to endorse (or support)	
Put (Printed name of endorser)  Put (Printed name of endorser)  (Name of gandidate)  On their "Candidate Statement of Quality (Name of gandidate))	ifications", for
the office of CCSF Brand in the upcoming November 5, 2024 Consolid	lated
General Election.	

AUTHORIZATION OF ENDORSEMENT BY ORGANIZATION	
USE ORGANIZATION'S LETTERHEAD	
Dafe:	
Theendorses (or supports)  (Printed name of endorser)	
on their candidate statement, for the office of (Name of candidate)	
in the upcoming November 5, 2024 Consolidated	
(Elective office) General Election.	
Ву:	
(Printed Name of authorized representative)	
Signature:	
(Signature of authorized representative)	
Title:	
(Authorized officer of the organization)	
	- manual

!

AUTHORIZATION OF ENDORSEMENT BY INDIVIDUAL		
Date: 8/8/2 4		
1, Mayor Louson Breed wish to endorse (or support)	: -	
(Printed name of endorser)		
Kuth_Feak_uS a Mon their "Candidate Statement of (Name of candidate)	of Qualifications", for	
the office of Connucue to College Boaton the upcoming November 5, 2024 Consolidated		
(Eladive office)		
General Election.		
	. نف	
<u> </u>	`.'	
	5 5	
	· ·	

AUTHORIZATION OF ENDORSEMENT BY ORGANIZATION		
USE ORGANIZATION'S LETTERHEAD		
Date:		
The endorses (or supports)		
on their candidate statement, for the office of		
in the upcoming November 5, 2024 Consolidated  (Elective office)  General Election.		
By:(Printed Name of authorized representative)		
Signature:(Signature of authorized representative)		
Title: (Authorized officer of the organization)		

AUTHORIZATION OF ENDORSEMENT BY INDIVIUAL	
Date: July 11, 2024	
I, <u>Ratall Mandelman</u> wish to endorse (or support)  (Print name of endorser)  Ruth Ferguson on their "Candidate Statement of Qualifications", for (Name of candidate)	
the office of <u>USF Board of TWSICES</u> in the upcoming November 5, 2024 Consolidated (Elective office)  General Election.	
er er	
AUTHORIZATION OF ENDORSEMENT BY ORGANIZATION	
USE OFFICIALIZATION'S LETTERHEAD RG	
Date: 7/23/24	
The 1, David (ampos endorse (or supports)  (Printed name of endorser)	
Ruth Ferguson on their candidate statement, for the office of (Name of candidate)	
<u>USF Board of Trusices</u> in the upcoming November 5, 2024 Consolidated (Elective office)	
General Election.	
By: DAVID CAMPOS (Printed Name of authorized representative)	
Signature:	
Title: VICE CHAIR, & CAUFORWIA DEMOCRATIC PARTY (Authorized office of the organization)	

AUTHORIZATION OF ENDORSEMENT BY INDIVIUAL	
Date: $\frac{7}{30}/24$	
(Print name of endorser)	wish to endorse (or support)
(Name of candidate)	on their "Candidate Statement of Qualifications", for
the office of Community (allege Brown General Floation	in the upcoming November 5, 2024 Consolidated

AUTHORIZATION OF ENDORSEMENT BY ORGANIZATION
USE ORGANIZATION'S LETTERHEAD
Date:
The endorses (or supports)  (Printed name of endorser)
on their candidate statement, for the office of (Name of candidate)
in the upcoming November 5, 2024 Consolidated (Elective office)
General Election.
By: (Printed Name of authorized representative)
Signature:(Signature of authorized representative)
Title:(Authorized office of the organization)

!

AUTHORIZATION OF ENDORSEMENT BY INDIVIDUAL	
Date: 7/27/2024	
I, Honey Managam wish to endorse (or support)	
Luth Felous 900 on their "Candidate Statement of (Name of Gandidate)	Qualifications", for
the office of CCSF Board in the upcoming November 5, 2024 Con	solidated
General Election.	:
• • • • • • • • • • • • • • • • • • •	
	to the second
	EPARTHENI SE
	(1)
AUTHORIZATION OF ENDORSEMENT BY ORGANIZATION	984 17
USE ORGANIZATION'S LETTERHEAD	<i>;</i> :
Date:	
The endorses (or supports	.1
(Printed name of endorser)	? <i>)</i>
on their candidate statement, for the office of (Name of candidate)	
in the upcoming November 5, 2024 Cons	solidated
(Elective office) General Election.	
By:	
(Printed Name of authorized representative)	
Signature:	
(Signature of authorized representative)	
	:

Title:

(Authorized officer of the organization)

Chair man Xa

.