

INAPPROPRIATE INTERACTIONS BETWEEN ADULTS

POLICY: Our center will not tolerate any adult behavior which is abusive to children. Our center will not use punishment which is harmful. Our staff will report abuse to children, observed or suspected, to authorities as required by law.

PURPOSE: To safeguard the children in our care.
To comply with the state mandatory reporting laws.

PROCEDURE:

1. Adults who are using foul language or inappropriate behavior of any sort will be asked to leave the premises.
2. If the offending adult does not leave, the children will be taken to another area.
3. Altercations between adults, whether staff, parent/legal guardian, or visitor, will not be tolerated.
4. If staff members have a disagreement, it is to be taken to an office or break room to work out, with words, quietly. If a mediator is needed, the site supervisor or director should be summoned.
5. If parents/legal guardians have a disagreement on the center's campus, they must go outside of the gates. If a mediator is needed, a staff member may try to help them verbalize their issues.
6. If adults begin to push, shove, punch, slap, or brandish a weapon, call 9-1-1 and get the children to safety.
7. Inform parents/legal guardians and/or personnel at their first orientation meeting with the center of this policy and the fact that there will be zero tolerance for inappropriate behaviors at the site.