



LONDON N. BREED
MAYOR

CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158



WILLIAM SCOTT
CHIEF OF POLICE

July 9, 2024

Dear Honorable President Elias,

RE: DGO 2.07 – Discipline Process for Sworn Members

On March 5, 2024, the voters approved Proposition E ("Prop E"), an initiative ordinance requiring the Commission and the Police Department to engage in a community engagement process before the Commission may agendize "any proposal to establish, modify, or abolish policies or procedures related to Department operations." (Admin. Code § 961.1(a).) The community engagement process is intended to help the Commission and Department receive public feedback on whether proposed changes to policies and procedures governing Department operations will impact the Department's ability to efficiently and effectively serve the community. The purpose of this process is to "describe the existing policies and procedures," "solicit feedback on their implementation and impacts," and "identify possible changes" rather than to consider or advocate for specific draft proposals. Prop E allows the Chief of Police to waive the community engagement process provided that certain conditions are met.

I, William Scott, Chief of Police, have considered the following factors as required by Prop E:

- The proposed changes are unlikely to have a substantial impact on the Department's ability to serve the community.
- The amount of public feedback already received on the subject matter.
- The need for immediate action.
- Other factors - the proposed changes further clarify and update specific actions the Department will take when imposing disciplinary actions against sworn members. The proposed changes increase the efficiency and speed in which disciplinary actions are implemented. The proposed changes fall within Department administration and do not substantially impact the Department's ability to serve the community.

After considering all the factors, **I hereby waive the community engagement process for Department General Order 2.07 Discipline Process for Sworn Members.**

Sincerely,


WILLIAM SCOTT
Chief of Police