

Sent via Electronic Mail

April 25, 2024

NOTICE OF CIVIL SERVICE COMMISSION MEETING

SUBJECT: REVIEW OF PERSONAL SERVICES CONTRACT NUMBER 40625-23/24 FROM THE MUNICIPAL TRANSPORATION AGENCY.

The above matter will be considered by the Civil Service Commission at a hybrid meeting (in-person and virtual) in Room 400, City Hall, 1 Dr. Goodlett Place, San Francisco, California 94102 and through Cisco WebEx to be held on **May 6, 2024, at 2:00 p.m.**

This item will appear on the Regular Agenda. Please refer to the attached notice for procedural and other information about Commission hearings.

Attendance by you or an authorized representative is recommended. Should you or your representative not attend, the Commission will rule on the information previously submitted and testimony provided at its meeting. All calendared items will be heard and resolved at this time unless good reasons are presented for a continuance.

CIVIL SERVICE COMMISSION

SANDRA ENG Executive Officer

Attachments

Cc: Janet Gallegos, Municipal Transportation Agency
Arlene Lee, Municipal Transportation Agency
Joe Speaks, Municipal Transportation Agency
Emmanuel Enriquez, Municipal Transportation Agency
Michael Henry, Municipal Transportation Agency
Osha Ashworth, IBEW Local 6
David Garcia, Municipal Transportation Agency
Amy Nuque, Municipal Transportation Agency
Commission File
Commissioners' Binder
Chron

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

A. Commission Office

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sfgov.org/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at https://sf.gov/civilservice and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the Separations Agenda, presentation by the department followed by the employee's

representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

- 1. Opening summary of case (brief overview);
- 2. Discussion of evidence;
- 3. Corroborating witnesses, if necessary; and
- 4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a mater that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice @sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site https://sfethics.org/.



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22MTA)
Applicable to Municipal Transportation Agency Service-Critical Classes

Refer to Civil Service Commission Procedure for Staff - Submission of Written Reports MTA for Instructions on completing and processing this Form

1.	Civil Service Commis	ssion Register Number:						
2.	For Civil Service Commission Meeting of: May 06, 2024							
3.	Check One:	Ratification Agenda Consent Agenda Regular Agenda		X				
4.	Subject: PSC 40625	23/24						
5.	Recommendation: Approve PSC 40625 23/24							
6.	Report prepared by:	Amy Nuque	Telephone number: 415-646-2802					
7.	Notifications: (Attach a list of the person(s) to be notified in the format described in IV. Commission Report Format -A							
8.	Reviewed and approv	eviewed and approved for Civil Service Commission Agenda:						
	Municipal Transporta	tion Agency Director: Kimberly W. Ackern Date: April 25, 202	nan, Chief People					
9.	Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:							
	25 Van Ness	Officer e Commission s Avenue, Suite 720 co, CA 94102		RECEIVED				
10.		rm in the ACSC RECI the time-stamp in the 0		202 CSG BECENT STAMP EXECUTIVE OFFICER CIVIL SERVICE COMMISSION SAN FRANCISCO				
Attach	nment							
CSC-	22MTA (9/00)							

Page 1

NOTIFICATIONS

Janet Gallegos 601 25th Street San Francisco, CA 94107 415-579-9791

Email: janet.gallegos@sfmta.com

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Email: arlene.lee@sfmta.com

Joe Speaks 601 25th Street San Francisco, CA 94107 Email: joe.speaks@sfmta.com

Emmanuel Enriquez 601 25th Street San Francisco, CA 94107

Email: emmanuel.enriquez@sfmta.com

Michael Henry 2500 Mariposa San Francisco, CA 94110 415-923-6080

Email: michael.henry@sfmta.com

Osha Ashworth 55 Fillmore Street Ste 2 San Francisco, CA 94117 415-861-5752

Email: oashworth@ibew6.org

David Garcia - Labor Relations Manager, SFMTA 1 South Van Ness Ave. 6th Floor San Francisco, CA 94103 415-646-4841

Email: <u>David.Garcia@sfmta.com</u>

Amy Nuque 1 South Van Ness Ave. 6th Floor San Francisco, CA 94103 415-646-2802

Email: Amy.Nuque@sfmta.com

LRV4 Program

PCS-40625 Brake Overhaul Contract



To: Civil Service Commission

From: Janet Gallegos

Date: April 24, 2024

Subject: PCS-40625 Additional Information - Meeting with Osha Ashworth IBEW6

PCS-40625 requesting approval for a professional services contract with Wabtec was submitted in January 2024. The document was distributed to relevant unions and scheduled for consideration at the April 1st, 2024 Civil Service Commission Meeting. On March 29th, Local 6 sent an email to the project asking for more information. I contacted Osha the morning of April 1st and discussed the item briefly but we agreed to pull the item from the agenda to allow time for a meeting. Michael Henry, Chief Mechanical Officer Fleet Maintenance met with Osha later that week and agreed to set up a meeting with the project team. Below is a summary of the 3rd meeting held the following week with the project team.

Date: April 9th, 2024

Location: MME

Attendees: Michael Henry, Emmanuel Enriquez, Janet Gallegos, Osha Ashworth

The project team provided a description of the LRV4 project status, including a more detailed explanation of the brake system and the work required. This included an explanation of the warranty program and the obligations of supplier Siemens and their sub-supplier Wabtec. The team explained that the work being performed under the contract is additional work required to maintain a state of good repair and is not covered under warranty. The work is not Local 6 work and requires special equipment with SFMTA does not currently have. This contract is for the first phase of 68 vehicles. Performing this work concurrently with warranty work saves time and money and ensures that the suppliers can be held to their obligations. The rail maintenance department plan on performing subsequent overhauls of these vehicles and the remaining 151 vehicles in house provided resources are available.

The project addressed additional questions from Local 6 via Email. Local 6 confirmed that the issues had been resolved April 24, 2024.

Department of Human Resources

PERSONAL SERVICES CONTRACT SUMMARY ("PSC FORM 1")

Department: MUNICI	PAL TRANSPORTATION	I AGENCY MTA	Dept. Code: MTA					
Type of Request:	Initial	☐ Modification of an e	xisting PSC (PSC #)					
Type of Approval:	☐ Expedited	✓ Regular	(☐ Omit Posting)					
Type of Service: Overhaul of Brake System Components for LRV4 Phase 1 Vehicles								
Funding Source: Operating Funds PSC Amount: \$20,000,000 PSC Est. Start Date: 04/01/2024 PSC Est. End Date: 09/30/2026								
1. Description of Work A. Scope of Work: The scope of this project is to purchase roughly \$14.5M of custom manufactured brake parts required for the Light Rail Vehicles (LRV4) proprietary brake system then also perform roughly \$6M of professional overhaul services for a planned overhaul program in accordance with recommended maintenance interval established by the manufacturer.								
This overhaul will be for the hydraulic brake systems on 68 Phase 1 Siemens LRV4 light rail vehicles for the San Francisco Municipal Transportation Agency. This overhaul conforms to the scheduled maintenance recommended by the Brakes Manufacturer. Maintenance intervals on the brakes system are every 6 years. This will be the first major system overhaul on LRV4 vehicles, the oldest of which are coming out of their 5-year base warranty period. Performing this overhaul is in keeping with SFMTA's commitment to remain up-to-date on scheduled maintenance to maximize life and minimize lifecycle costs for the LRV4 fleet.								
Brake Discs. Motor	Truck (MT) calipers and		raulic Power Unit (HPU), Accumulator, and rs in this overhaul program will be included in enial:					
The proper functioning of the brakes systems listed above is critical to provide reliable service. Manufacturer recommendations and industry standards require brake overhaul every six years. The current Phase 1 LRV4 fleet has been in service for almost 6 years and is scheduled to receive this planned overhaul. Replacing and rehabilitating these systems will bring the light rail vehicles into a state of good repair, thereby increasing vehicle reliability and improving service levels. Furthermore, it will reduce unscheduled maintenance and repair costs.								
from the original mai	nufacturar Thie ie nacaed	eary not only to ensure co	ute the majority of the cost of this project - mostible operations, but to maintain vice was provided via a PSC, provide the most					
There has been no p		s for the LRV4 brake syst	ems. This is the first scheduled overhaul for les delivered between 2017 and 2020.					
The previous light rail vehicles which are being replaced by the LRV4 vehicles did not undergo regular overhauls of the brake system. The brake did not undergo regular overhauls, losted, the brake systems were maintained. D. Will the contract(s) be renewed? No								
2. <u>Union Notification</u> : On 02/02/2024, the Department notified the following employee organizations of this PSC/RFP request: Automotive Machinists, Local 1414; Electrical Workers, Local 6								

PSC# 40625 - 23/24								
F3C# 10020 20/24								

DHR Analysis/Recommendation:

Commission Approval Required

DHR Approved for 04/01/2024

Department of Human Resources

YES

NO

3. Description of Required Skills/Expertise

A. Specify required skills and/or expertise:

The skills and/or expertise required to manufacture custom parts for brake systems are not available in any job classification within the City. San Francisco does not run manufacturing plants, especially those in highly specialized rail vehicle brake systems.

The skills and expertise required to perform the overhaul work include the skills possessed by 7371 Electrical

- B. Which, if any, civil service class(es) normally perform(s) this work? 7371,7332.
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: The Contractor will use their facility for all project work. All rehabilitation work will be performed off-site, as the work requires a clean room with specialized production equipment and highly trained experienced staff. Contractor shall provide a Field Services team to execute on-train services related to remove and install parts on all units for overhaul. SFMTA does not have the necessary facility space, certified mechanics or tools to perform

4. Why Classified Civil Service Cannot Perform

A. Explain why civil service classes are not applicable:

5. Additional Information (if "yes", attach explanation)

Due to the variety and scale of the project work, as well as the urgency to expedite the LRV component upgrades and rebuilds, there is a need to outsource this work in order to complete the project in a timely fashion. The work described exceeds the availability of in-house staff and the SFMTA lacks the resources, facility space and required parts and materials supplies to perform this work at the required level. Potential vendors have the capacity to do the overhaul work on a much larger scale, in a timelier fashion, and on an assembly-line basis. In

- B. Would it be practical to adopt a new civil service class to perform this work? Explain.
- No. Civil service classes exist to perform this work, but as explained above, the scope of the project exceeds available resources. This type of work can be done more effectively and efficiently by a company that has performed this type of work before and has the facilities, workforce and tools necessary to do the work in the

	<u>`</u>							
A.	Will the contractor directly supervise City and County employee?							
В.	Will the contractor train City and County employee? Training is not needed. SFMTA does not have the staff resources and facil							
C.	Are there legal mandates requiring the use of contractual services?							
D.	Are there federal or state grant requirements regarding the use of							
-	contractual services?	П						
E.	Has a board or commission determined that contracting is the most effective way to provide this service?	Ш						
F.	Will the proposed work be completed by a contractor that has a current PSC contract with your department?							
THE ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHALF OF THE DEPARTMENT HEAD ON $03/04/2024$ by:								
Name:	Amy NUQUE Phone: 415-646-2802 Email: am	ıy.nuque	@sfmta.com					
Address: 1 So Van Ness, 6th Floor San Francisco, CA 94103								

Nuque, Amy

From: dhr-psccoordinator@sfgov.org on behalf of amy.nuque@sfmta.com

Sent: Friday, February 2, 2024 3:43 PM

To: Nuque, Amy; oashworth@ibew6.org; dvickers@iam1414.org; Mjayne@iam1414.org;

agonzalez@iam1414.org; speedy4864@aol.com; Nuque, Amy; dhr-psccoordinator@sfgov.org

Subject: Receipt of Notice for new PCS over \$100K PSC # 40625 - 23/24

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

RECEIPT for Union Notification for PSC 40625 - 23/24 more than \$100k

The MUNICIPAL TRANSPORTATION AGENCY -- MTA has submitted a request for a Personal Services Contract (PSC) 40625 - 23/24 for \$20,000,000 for Initial Request services for the period 04/01/2024 – 09/30/2026. Notification of 30

days (60 days for SEIU) is required.

After logging into the system please select link below, view the information and verify receipt:

http://apps.sfgov.org/dhrdrupal/node/22013 For union notification, please see the TO: field of the email to verify receipt. If you do not see all the unions you intended to contact, the PSC Coordinator must change the state back to NOT READY, make sure the classes and unions you want to notify are selected and SAVE. Then VIEW the record and verify the list of unions and emails. EDIT the document again , change the state back START UNION NOTIFICATION and SAVE. You should receive the email with all unions to the TO: field as intended

Nuque, Amy

From: dhr-psccoordinator@sfgov.org
Sent: Monday, March 4, 2024 1:27 PM

To: Nuque, Amy; Nuque, Amy; dhr-psccoordinator@sfgov.org; richard.isen@sfgov.org

Subject: Ready for DHR Review PSC # 40625 - 23/24

PSC 40625 - 23/24 is ready for review by DHR Overhaul of Brake System Components for LRV4 Phase 1 Vehicles DEPT: MUNICIPAL TRANSPORTATION AGENCY -- MTA After logging into the system please select link below, view the information

http://apps.sfgov.org/dhrdrupal/node/22013 (NOTE: if you do not have a user name or password to get into the system please go to http://apps.sfgov.org/dhrdrupal/user/register to request access.

Published on Personal Services Request Database (https://apps.sfgov.org/dhrdrupal)

Home > Civil Service: 40625 - 23/24 -- 02/02/2024

Civil Service: 40625 - 23/24 -- 02/02/2024

Posted March 6, 2024 - 09:16 by suzanne.choi

PSC Number (initial or modification): 40625 - 23/24

Modification Request Date and Number: not neccesary to enter

Postponed: postponed

Date of meeting when PSC was postponed: April 1, 2024

Reason for Postponement: MTA requested PSC #40625-23/24 be postponed to May 6, 2024.

Continued: no

Commission Hearing Date: April 1, 2024

Action Taken:

Commission Action Date: April 1, 2024

Conditions of CSC Approval:

Date for report back to the commission:

Service Type: Overhaul of Brake System Components for LRV4 Phase 1 Vehicles

Department: MUNICIPAL TRANSPORTATION AGENCY -- MTA

Date Stamp Union Notification: 02/02/2024 **Date Stamp Ready for DHR:** 03/04/2024

From: Osha Ashworth
To: Nuque, Amy

Cc: Speaks, Joe; Henry, Michael; Enriquez, Emmanuel; Gallegos, Janet

Subject: Re: Meeting Follow-Up

Date: Wednesday, April 24, 2024 2:13:20 PM

Attachments: <u>image001.png</u>

image002.png image003.png image004.png image005.png

EXT

Hi Amy,

Apologies for the delay. We have been in mediation.

Based on the information provided, the issues have been resolved for ibew6 as this time for the initial 68 LRV's.

Thank you,

Osha Ashworth IBEW6

From: Nuque, Amy <Amy.Nuque@sfmta.com>
Sent: Wednesday, April 24, 2024 11:16 AM
To: Osha Ashworth <oashworth@ibew6.org>

Cc: Speaks, Joe <Joe.Speaks@sfmta.com>; Henry, Michael <Michael.Henry@sfmta.com>;

Enriquez, Emmanuel < Emmanuel. Enriquez@sfmta.com>; Gallegos, Janet

<Janet.Gallegos@sfmta.com>
Subject: Meeting Follow-Up

[CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe]

Hi Osha: Following up on this. Kindly confirm that PSC 40625 23/24 can be scheduled for the CSC Meeting and that the L6 concern has been resolved.

Thank you, Amy N.

From: Nuque, Amy

Sent: Tuesday, April 23, 2024 12:59 PM **To:** Osha Ashworth <oashworth@ibew6.org>

Cc: Speaks, Joe <Joe.Speaks@sfmta.com>; Henry, Michael <Michael.Henry@sfmta.com>; Enriquez, Emmanuel <Emmanuel.Enriquez@sfmta.com>; Gallegos, Janet <Janet.Gallegos@sfmta.com>

Subject: RE: Meeting Follow-Up