



**CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO**

**LONDON N. BREED
MAYOR**

Sent via Electronic Mail

March 22, 2024

NOTICE OF CIVIL SERVICE COMMISSION MEETING

SUBJECT: FOLLOW-UP REPORT ON PERSONAL SERVICES CONTRACT NUMBER 43428-23/24 FROM THE DEPARTMENT OF PUBLIC HEALTH.

The above matter will be considered by the Civil Service Commission at a hybrid meeting (in-person and virtual) in Room 400, City Hall, 1 Dr. Goodlett Place, San Francisco, California 94102 and through Cisco WebEx to be held on **April 1, 2024, at 2:00 p.m.**

This item will appear on the Regular Agenda. Please refer to the attached notice for procedural and other information about Commission hearings.

Attendance by you or an authorized representative is recommended. Should you or your representative not attend, the Commission will rule on the information previously submitted and testimony provided at its meeting. All calendared items will be heard and resolved at this time unless good reasons are presented for a continuance.

CIVIL SERVICE COMMISSION

SANDRA ENG
Executive Office

Attachments

Cc: Reanna Albert, Department of Public Health
Kelly Hiramoto, Department of Public Health
Dara Papo, Department of Public Health
Kathleen Johnson-Silk, Department of Public Health
Heather Weisbrod, Department of Public Health
Robin Carter, Department of Public Health
Commission File
Commissioners' Binder
Chron

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

A. Commission Office

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sfgov.org/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: soft@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

PERSONAL SERVICES CONTRACT SUMMARY ("PSC FORM 1")

Department: PUBLIC HEALTH -- DPH

Dept. Code: DPH

Type of Request: Initial Modification of an existing PSC (PSC # _____)

Type of Approval: Expedited Regular Annual Continuing (Omit Posting)

Type of Service: Behavioral Health Clinicians for Vulnerable Populations

Funding Source: General Funds, Prop C, Grant

PSC Duration: 6 years 43 weeks

PSC Amount: \$26,650,000

1. Description of Work

A. Scope of Work/Services to be Contracted Out:

The selected contractors will have clinicians who will provide street based behavioral health services to vulnerable populations. Clinicians will staff the clinical teams to provide short to medium term care coordination for vulnerable populations with the goal of stabilizing and improving these individuals' health. Currently it is anticipated that there will be three teams of clinicians that focus on the following practice areas. Team 1: Clinicians will staff the City's Mobile Behavioral Health Team; Team 2: Clinicians will staff the City's BEST Neighborhoods Clinical Team; Team 3: Clinicians will staff the City's Post Overdose Engagement Team (POET).

B. Explain why this service is necessary and the consequence of denial:

These services are necessary to improve the quality of life and access to health care for vulnerable populations in San Francisco. The vulnerable populations that will be serviced will be residents citywide with a focus on individuals that have: 1)Medically complex diagnoses, 2)Living with visible or invisible disability/disabilities, 3)Experiencing homelessness, 4)Newly immigrated with language barriers, 5)Facing LGBTQ or non-binary gender discrimination, 6)Older adults in crisis, 7)Transitional aged youth (ages 18-24), 8)Veterans with combat induced trauma, 9)Experiencing challenges with mental health or substance use, 10)Living with domestic or environmental trauma, 11)Engaged in the criminal justice system. If the request is denied, our most vulnerable residents of San Francisco will be without community-based prevention, health care, and rehabilitation outlets to assist them in the treatment of mental health and substance abuse issues, leading to an overall degradation of health along with an increase in violence and crime in the service areas.

C. Has this service been provided in the past? If so, how? If the service was provided under a previous PSC, attach copy of the most recently approved PSC.

Similar services have been provided in the past under PSC 40587 - 17/18.

D. Will the contract(s) be renewed?

Yes, only if there is a continued need and if funding is available.

E. If this is a request for a new PSC in excess of five years, or if your request is to extend (modify) an existing PSC by another five years, please explain why.

The Department expects there to be a continued need for the services and therefore services will be ongoing. In addition, contracting for these services provides for more accessible, culturally competent, and flexible services to be available for vulnerable population care. Furthermore, existing civil servants are at capacity to deliver local government-based mental health services to vulnerable populations.

2. Reason(s) for the Request

A. Indicate all that apply (be specific and attach any relevant supporting documents):

- Short-term or capital projects requiring diverse skills, expertise and/or knowledge.
- Services required on an as-needed, intermittent, or periodic basis (e.g., peaks in workload).

B. Explain the qualifying circumstances:

The City does not currently possess the capacity to establish and maintain street based, behavioral health clinicians for vulnerable populations.

3. Description of Required Skills/Expertise

- A. Specify required skills and/or expertise: Contractors must possess valid licenses as Mental Health providers, operate service facilities that adhere to applicable State laws and regulations, and employ appropriately trained, licensed, and certified staff. Contractors must also have experience in providing the needed services to vulnerable populations, including working collaboratively with families, support systems, and other agencies/providers on- and off- site to ensure continuity and coordination of care, and with high-risk clients, using strategies to help clients engage with needed services. Clinicians must be licensed, or pre-licensed with the Board of Behavioral Sciences (BBS) or Board of Psychology (BOP). Pre-licensed clinicians must be under supervision of a licensed clinician. Acceptable licenses registered with the Board of Behavioral Sciences (BBS) i. Associate Marriage and Family Therapist (AMFT) – pre-licensed ii. Associate Social Worker (ASW) – pre-licensed iii. Associate Professional Clinical Counselor (APCC) – pre-licensed iv. Licensed Clinical Social Worker (LCSW) - licensed v. Professional Clinical Counselor (PCC) - licensed vi. Licensed Marriage and Family Therapist (LMFT) - licensed Acceptable licenses registered with the Board of Psychology (BOP) i. Psychological Associate – pre-licensed ii. Psychologist - licensed
- B. Which, if any, civil service class(es) normally perform(s) this work? 2305, Psychiatric Technician; 2314, Public Health Team Leader; 2574, Clinical Psychologist; 2589, Health Program Coordinator 1; 2591, Health Program Coordinator 2; 2593, Health Program Coordinator 3; 2822, Health Educator; 2910, Social Worker; 2913, Program Specialist; 2920, Medical Social Worker; 2930, Psychiatric Social Worker; 2932, Sr Psychiatric Social Worker; 2242, Senior Psychiatric Physician Specialist;
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If so, explain: Yes. For some teams the selected contractor may provide the services at a contractor or other third-party owned site. In addition, the contractor may also provide vehicles as needed to provide services. In all cases, where services are performed at a site, that site must be properly licensed for the services being performed.

4. If applicable, what efforts has the department made to obtain these services through available resources within the City?

The Department continues to fill the many civil service positions which work in close partnership with community-based organizations/contractors to provide the entire array of services which comprise the City’s Mental Health System of Care. Contracting for these services provides for more accessible, culturally competent, and flexible services to be available for vulnerable population care. Furthermore, existing civil servants are at capacity to deliver local government-based mental health services to vulnerable populations.

5. Why Civil Service Employees Cannot Perform the Services to be Contracted Out

A. Explain why civil service classes are not applicable.

Community-based behavioral health contractors provide cultural expertise and linkages otherwise unavailable through Civil Service classifications. Civil Service staff work in partnership with contractors, which are non-profit organizations, and through these collaborations the City is able to offer more quality, accessible mental health and substance abuse treatment services to vulnerable populations than it would be able to do alone. These collaborative mental health and substance abuse treatment services are best provided by community-based service providers which have the required expertise, often specific to the target population they serve, and who have the trust of and credibility in the community, as well as linkages and resources unavailable to the City at a comparable level. They are able to operate the small, flexible, community-based programs required by State law and found to be most effective in treatment of residents who are mentally ill. Furthermore, existing civil servants are at capacity to deliver local government-based mental health services to vulnerable populations.

B. If there is no civil service class that could perform the work, would it be practical and/or feasible to adopt a new civil service class to perform this work? Explain. No. Existing classifications currently perform this work. However, demand exceeds capacity at City facilities so the City must use contractors to meet as many of the vulnerable population's needs as possible.

6. Additional Information

A. Will the contractor directly supervise City and County employee? If so, please include an explanation.
No.

B. Will the contractor train City and County employees and/or is there a transfer of knowledge component that will be included in the contract? If so, please explain what that will entail; if not, explain why not.
No. The contracts will not have a formal training component however City employees can work with the selected vendors and will participate in knowledge transfer and will have the opportunity to be exposed to the latest service models for vulnerable populations.

C. Are there legal mandates requiring the use of contractual services?
No.

D. Are there federal or state grant requirements regarding the use of contractual services? If so, please explain and include an excerpt or copy of any such applicable requirement.
No.

E. Has a board or commission determined that contracting is the most effective way to provide this service? If so, please explain and include a copy of the board or commission action.
No.

F. Will the proposed work be completed by a contractor that has a current PSC contract with your department? If so, please explain.
No.

7. Union Notification: On 12/06/2023, the Department notified the following employee organizations of this PSC/RFP request:

Physicians and Dentists - 8CC; Prof & Tech Eng, Local 21; Professional & Tech Engrs, Local 21; SEIU 1021 Miscellaneous; SEIU Local 1021

I CERTIFY ON BEHALF OF THE DEPARTMENT THAT THE INFORMATION CONTAINED IN AND ATTACHED TO THIS FORM IS COMPLETE AND ACCURATE:

Name: Reanna Albert Phone: 628-271-6178 Email: reanna.albert@sfdph.org

Address: 1380 Howard St. San Francisco, CA 94103

FOR DEPARTMENT OF HUMAN RESOURCES USE

PSC# 43428 - 23/24

DHR Analysis/Recommendation:

Civil Service Commission Action:

Commission Approval Required

DHR Approved for 03/04/2024

Receipt of Union Notification(s)

Receipt of Notice for new PCS over \$100K PSC # 43428 - 23/24

dhr-psccordinator@sfgov.org <dhr-psccordinator@sfgov.org>

on behalf of

reanna.albert@sfdph.org <reanna.albert@sfdph.org>

Wed 12/6/2023 10:07 AM

To: Albert, Reanna (DPH) <reanna.albert@sfdph.org>;oumar.fall@seiu1021.org <oumar.fall@seiu1021.org>;
 cade.crowell@seiu1021.org <cade.crowell@seiu1021.org>;max.porter@seiu1021.org <max.porter@seiu1021.org>;
 sarah.wilson@seiu1021.org <sarah.wilson@seiu1021.org>;Sandeep.lal@seiu1021.me <Sandeep.lal@seiu1021.me>;
 leah.berlanga@seiu1021.org <leah.berlanga@seiu1021.org>;jegy.sering@seiu1021.org <jegy.sering@seiu1021.org>;
 matthew.torres@seiu1021.org <matthew.torres@seiu1021.org>;SF-DHR-Info@seiu1021.org <SF-DHR-Info@seiu1021.org>;
 Najuwanda Daniels <najuawanda.daniels@seiu1021.org>;Jason Klumb <Jason.Klumb@seiu1021.org>;Frigault, Noah (HRC)
 <noah.frigault@sfgov.org>;Meyers, Julie (HSA) <julie.meyers@sfgov.org>;Thomas Vitale <thomas.vitale@seiu1021.org>;
 Ricardo.lopez@sfgov.org <Ricardo.lopez@sfgov.org>;Kbasconillo@sfgwater.org <Kbasconillo@sfgwater.org>;
 pcamarillo_seiu@sbcglobal.net <pcamarillo_seiu@sbcglobal.net>;Wendy Frigillana <wendy.frigillana@seiu1021.org>;
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 davidmkersten@gmail.com <davidmkersten@gmail.com>;XiuMin Li <xiumin.li@seiu1021.org>;Sin.Yee.Poon@sfgov.org
 <Sin.Yee.Poon@sfgov.org>;David Canham <david.canham@seiu1021.org>;jtanner940@aol.com <jtanner940@aol.com>;
 Laxamana, Junko (DBI) <Junko.Laxamana@sfgov.org>;sportillo@ifpte21.org <sportillo@ifpte21.org>;kdavis@ifpte21.org
 <kdavis@ifpte21.org>;jharding@ifpte21.org <jharding@ifpte21.org>;mweirick@ifpte21.org <mweirick@ifpte21.org>;
 agarza@ifpte21.org <agarza@ifpte21.org>;ewallace@ifpte21.org <ewallace@ifpte21.org>;WendyWong26@yahoo.com
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 <tmathews@ifpte21.org>;kschumacher@ifpte21.org <kschumacher@ifpte21.org>;amakayan@ifpte21.org
 <amakayan@ifpte21.org>;l21pscreview@ifpte21.org <l21pscreview@ifpte21.org>;Pierre King - UAPD <pking@UAPD.com>;
 tjenkins@uapd.com <tjenkins@uapd.com>;Qin, Kevin (DPH) <kevin.qin@sfdph.org>;DHR-PSCCoordinator, DHR (HRD) <dhr-
 psccordinator@sfgov.org>

RECEIPT for Union Notification for PSC 43428 - 23/24 more than \$100k

The PUBLIC HEALTH -- DPH has submitted a request for a Personal Services Contract (PSC) 43428 - 23/24 for \$26,650,000 for Initial Request services for the period 03/01/2024 – 12/31/2030. Notification of 30 days (60 days for SEIU) is required.

After logging into the system please select link below, view the information and verify receipt:

<http://apps.sfgov.org/dhrdrupal/node/21637> For union notification, please see the TO: field of the email to verify receipt. If you do not see all the unions

you intended to contact, the PSC Coordinator must change the state back to NOT

READY, make sure the classes and unions you want to notify are selected and SAVE. Then VIEW the record and verify the list of unions and emails. EDIT the document again , change the state back START UNION NOTIFICATION and SAVE. You should receive the email with all unions to the TO: field as intended

From: [Thomas Vitale](#)
To: [Albert, Reanna \(DPH\)](#); [Hiramoto, Kelly \(DPH\)](#); [Qin, Kevin \(DPH\)](#); [Johnson-Silk, Kathleen \(DPH\)](#); [Weisbrod, Heather \(DPH\)](#); [Longhitano, Robert \(DPH\)](#); [Papo, Dara \(DPH\)](#)
Cc: [Thomas Vitale](#)
Subject: Re: Meeting with SEIU - PSC 43428-23/24
Date: Thursday, January 25, 2024 7:56:35 AM
Attachments: [43428-2324 SEIU-Behavioral Health Clinicians for Vulnerable Populations Meeting Notes 1.24.24.pdf](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Thank you Reanna, SEIU withdraws its appeal.

Thomas Vitale
SEIU 1021 Representative
510-703-4081

On Jan 24, 2024, at 4:59 PM, Albert, Reanna (DPH) <reanna.albert@sfdph.org> wrote:

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Thomas,

Thanks for your time today. Please find attached the meeting notes regarding PSC 43428-23/24 Behavioral Health Clinicians for Vulnerable Populations.

Thanks,
Reanna

From: Albert, Reanna (DPH) <reanna.albert@sfdph.org>
Sent: Friday, December 15, 2023 3:09 PM
To: [Johnson-Silk, Kathleen \(DPH\)](mailto:kathleen.silk@sfdph.org) <kathleen.silk@sfdph.org>; [Papo, Dara \(DPH\)](mailto:dara.papo@sfdph.org) <dara.papo@sfdph.org>; [Hiramoto, Kelly \(DPH\)](mailto:kelly.hiramoto@sfdph.org) <kelly.hiramoto@sfdph.org>; [Qin, Kevin \(DPH\)](mailto:kevin.qin@sfdph.org) <kevin.qin@sfdph.org>; [Weisbrod, Heather \(DPH\)](mailto:heather.weisbrod@sfdph.org) <heather.weisbrod@sfdph.org>; [Longhitano, Robert \(DPH\)](mailto:robert.longhitano@sfdph.org) <robert.longhitano@sfdph.org>; [Thomas Vitale](mailto:thomas.vitale@seiu1021.org) <thomas.vitale@seiu1021.org>
Subject: Meeting with SEIU - PSC 43428-23/24
When: Wednesday, January 24, 2024 2:00 PM-3:00 PM.
Where: Microsoft Teams Meeting

See attached PSC 43428-23/24 for Behavioral Health Clinicians for Vulnerable

Populations.

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 260 019 410 57

Passcode: fw7Kji

[Download Teams](#) | [Join on the web](#)

Or call in (audio only)

[+1 415-906-4659,,542670780#](#) United States, San Francisco

Phone Conference ID: 542 670 780#

[Find a local number](#) | [Reset PIN](#)

[Learn More](#) | [Meeting options](#)

SEIU/ DPH Meeting

PSC 43428-23/24

Behavioral Health Clinicians for Vulnerable Populations

January 24, 2024, 2:00pm – 2:12pm

NAME: Thomas Vitale	
POSITION TITLE: SEIU 1021 Representative	
ORGANIZATION: SEIU 1021	PHONE NO.: 510-703-4081
	EMAIL: thomas.vitale@seiu1021.org
NAME: Dara Papo	
POSITION TITLE: Director of Whole Person Integrated Care	PHONE NO: 628-271-6720
ORGANIZATION: DPH WPIC	EMAIL: dara.papo@sfdph.org
NAME: Heather Weisbrod	
POSITION TITLE: Director of Office of Coordinated Care	PHONE NO.:
ORGANIZATION: DPH BHS	EMAIL: heather.weisbrod@sfdph.org
NAME: Kelly Hiramoto	
POSITION TITLE: Interim Pre-Award Unit Supervisor	PHONE NO.:
ORGANIZATION: DPH Business Office	EMAIL: kelly.hiramoto@sfdph.org
NAME: Reanna Albert	
POSITION TITLE: PSC Coordinator	PHONE NO.:
ORGANIZATION: DPH Business Office, Pre-Award Unit	EMAIL. kelly.hiramoto@sfdph.org
NAME: Robert Longhitano	
POSITION TITLE: Director of Office of Contract Management and Compliance	PHONE NO.:
ORGANIZATION: DPH Business Office	EMAIL. reanna.albert@sfdph.org
NAME: Kevin Qin	
POSITION TITLE: Contract Analyst	PHONE NO.:
ORGANIZATION: DPH Business Office, Pre-Award Unit	EMAIL. kevin.qin@sfdph.org

NOTES:

Q: The PSC indicates that BHS classifications are at capacity – why do you feel that way? Is it because of number of staff? Lack of skill? Why are we unable to provide these services within our existing staff?

A: There are three sets of services within the solicitation. All three require a degree of specialization and level of institutional support. In order to fulfill the high profile needs, the existing staff are not able to expand to do this work and their existing work, especially for some teams that have a lot of field-based work that require working outside of Monday-Friday, and some teams work evenings and weekends. Our clinicians are busy doing amazing work, and we can't double their work.

Q: What are the existing CBO's that are doing this work?

A: Harm Reduction Therapy Center and RAMS

Q: The nature of the work is mostly as-needed, which is what is stated in the PSC. I'm trying to clarify whether that's because of the nature of the work, the need of the community we're serving, or because of the revenue stream?

A: These are needs we don't anticipate going away in the short term. There are some aspects of how the work is done and where the work is done, where we tried to build in flexibility. As an example, for the post overdose engagement team, should it be based partly in the field, in the ER, at Maria X Health Resource Center? We want to make sure we're able to maximize when and where services would be most needed in the community.

As noted by:

Reanna Albert
PSC Coordinator

RE: Receipt of Notice for new PCS over \$100K PSC # 43428 - 23/24

Thomas Vitale <Thomas.Vitale@seiu1021.org>

Fri 12/8/2023 9:54 AM

To: Albert, Reanna (DPH) <reanna.albert@sfdph.org>; DHR Info <SF-DHR-Info@seiu1021.org>; PSCreview <PSCreview@seiu1021.org>; Qin, Kevin (DPH) <kevin.qin@sfdph.org>; DHR-PSCCoordinator, DHR (HRD) <dhr-psccordinator@sfgov.org>
Cc: Thomas Vitale <thomas.vitale@seiu1021.org>

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Hi Reanna, SEIU 1021 is appealing the DPH request for services PSC # 43428 - 23/24. Please send me dates of your availability to discuss this PSC, thank you.

Thomas Vitale

SEIU 1021 Representative

Contact# 510-703-4081

Sign up to become a Union Member! Together We Rise Up!

<http://bit.ly/SFMembershipForm><https://www.seiu1021.org/post/seiu-1021-covid-19-response-updates>

seiu1021.org

-----Original Message-----

From: dhr-psccordinator@sfgov.org <dhr-psccordinator@sfgov.org> On Behalf Of reanna.albert@sfdph.org

Sent: Wednesday, December 6, 2023 10:04 AM

To: reanna.albert@sfdph.org; oumar.fall@seiu1021.org; Cade Crowell <Cade.Crowell@seiu1021.org>; max.porter@seiu1021.org; Sarah Wilson <Sarah.Wilson@seiu1021.org>; Sandeep.lal@seiu1021.me; leah.berlanga@seiu1021.org; Jegy Sering <jegy.sering@seiu1021.org>; Matthew Torres <matthew.torres@seiu1021.org>; DHR Info <SF-DHR-Info@seiu1021.org>; Najuawanda Daniels <Najuawanda.Daniels@seiu1021.org>; jason.klumb@seiu1021.org; noah.frigault@sfgov.org; Julie Meyers <julie.meyers@sfgov.org>; Thomas Vitale <Thomas.Vitale@seiu1021.org>; Ricardo.lopez@sfgov.org; kbasconillo@sfgwater.org; pcamarillo_seiu@sbcglobal.net; Wendy Frigillana <wendy.frigillana@seiu1021.org>; PSCreview <PSCreview@seiu1021.org>; ted.zarzecki@seiu1021.net; davidmkersten@gmail.com; XiuMin Li <XiuMin.Li@seiu1021.org>; Sin.Yee.Poon@sfgov.org; David Canham <david.canham@seiu1021.org>; jtanner940@aol.com; junko.laxamana@sfgov.org; sportillo@ifpte21.org; kdavis@ifpte21.org; jharding@ifpte21.org; mweirick@ifpte21.org; agarza@ifpte21.org; ewallace@ifpte21.org; WendyWong26@yahoo.com; wendywong26@yahoo.com; tmathews@ifpte21.org; kschumacher@ifpte21.org; amakayan@ifpte21.org; L21PSCReview@ifpte21.org; pking@uapd.com; tjenkins@uapd.com; kevin.qin@sfdph.org; dhr-psccordinator@sfgov.org
Subject: Receipt of Notice for new PCS over \$100K PSC # 43428 - 23/24

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RECEIPT for Union Notification for PSC 43428 - 23/24 more than \$100k

The PUBLIC HEALTH -- DPH has submitted a request for a Personal Services Contract (PSC) 43428 - 23/24 for \$26,650,000 for Initial Request services for the period 03/01/2024 - 12/31/2030. Notification of 30 days (60 days for SEIU) is required.

After logging into the system please select link below, view the information and verify receipt:

<http://apps.sfgov.org/dhrdrupal/node/21637> For union notification, please see the TO: field of the email to verify receipt. If you do not see all the unions you intended to contact, the PSC Coordinator must change the state back to NOT READY, make sure the classes and unions you want to notify are selected and SAVE. Then VIEW the record and verify the list of unions and emails. EDIT the document again , change the state back START UNION NOTIFICATION and SAVE. You should receive the email with all unions to the TO: field as intended