



**CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO**

**LONDON N. BREED
MAYOR**

**MINUTES
Special Meeting
January 30, 2024**

**1:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place**

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id # 2663 134 4356. Instructions for providing remote public comment are below.

**LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: # 2663 134 4356
Press # twice in order to listen to the meeting via audio conference
Dial *3 when you are ready to queue**

LONDON N. BREED, MAYOR

COMMISSIONERS

JACQUELINE MINOR

President

KATE FAVETTI

Vice President

F.X. CROWLEY

VITUS LEUNG

ELIZABETH SALVESON

SANDRA ENG

Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at 628-652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. During commission meeting use the Civil Service Commission's dedicated public comment line 1-415-655-0001, Access Code # 2663 134 4356.

CALL TO ORDER

1:15 p.m.

AND ROLL CALL

President Jacqueline P. Minor	Present
Vice President Kate Favetti	Present
Commissioner F. X. Crowley	Present
Commissioner Vitus Leung	Present (Left at 1:21 p.m.)
Commissioner Elizabeth Salvesson	Present (Arrived at 1:29 p.m.)

President Jacqueline P. Minor presided.

REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA (Item No. 2)

APPROVAL OF MINUTES (Item No. 3)

(a) Regular Meeting of December 18, 2023 – 2:00 p.m.

Action: Adopted the Minutes. (Vote of 3 to 0)

(b) Amend the Minutes of Regular Meeting of December 4, 2023 – 2:00 p.m.

Action: Revised stated action taken on December 18, 2023, on the Minutes of December 4, 2023, on Item #5 File No. 0239-23-1 Report on the Status of De-Identification for Classification-Based Testing Recruitment and action from “Adopted the report.” to “Accept the report and consider possible modifications to the Rules on De-Identification at a future meeting.” (Vote of 3 to 0)

ANNOUNCEMENTS (Item No. 4)

Item #13 Follow-up report on Hiring of Registered Nurses is postponed to the meeting of March 4, 2024, at the request of the Department of Public Health.

Item #14 Appeal by Christopher Dugan is postponed to the meeting of March 4, 2024.

HUMAN RESOURCES DIRECTOR'S REPORT (Item No. 5)

Carol Isen, Human Resources Director reported on: 1) Applicant volume has increased by 46%; 2) Hiring as increased by 26%; 3) 28% decrease in the City's vacancy rate; 4) Core positions that are budgeted are 92% filled.

EXECUTIVE OFFICER’S REPORT (Item No. 6)

Sandra Eng, Executive Officer spoke about scheduled training for January -June and the requests to include racial equity leaders and hiring managers. Partnering with the Office of Racial Equity, San Francisco Unified School District, and Community College District to expand training and resources. Budget report will be presented at the next meeting of February 5, 2024.

0008-24-8 Review of Request for Approval of Proposed Personal Services Contracts. (Item No. 7)

PSC	Department	Amount	Type of Service	Type of Approval	Duration
46300-23/24	City Administrator	\$2,500,000	The Office of Contract Administration (OCA) manages eight contracts for the purchase of proprietary system furniture to be used Citywide. The furniture includes cubicles, wall panels, seating, and other materials required to configure a workspace, and manufacturers include: K1, Knoll, Haworth, National, and Allsteel. Each contract has been awarded to an authorized distributor for that manufacturer based on being the lowest responsive bidder to solicitations issued by OCA in 2020. While these are commodity contracts awarded in 2020, they require the awarded suppliers to oversee the selection/configuration of furniture for a particular space and its installation within that space. Because of the proprietary and complex nature of the furniture, only authorized distributors of the manufacturer have (A) the expertise to select and configure the appropriate system furniture for a space and (B) the authority by the manufacturers they represent to install it in that space. Further, any warranty on the system would be voided if the City were to attempt to install such furniture on its own.	Regular	9/30/2026
49854-23/24	City Administrator	\$1,750,000	The proposed work is for contractors to provide American Sign Language (ASL) interpreter services for City departments. The contractors will be responsible for dispatching interpreters when requested, matching the skills of interpreters with specific requests, and tracking and billing for the services provided. ASL is a complete and natural language with the same linguistic properties as spoken languages but with a unique grammar different from English. It is expressed through hand and facial movements and is the primary language of many North Americans who are deaf or hard of hearing. ASL interpreters provide specialized language services to ASL users, which will be provided as needed.	Regular	2/28/2029
47440-23/24	Controller	\$15,000,000	Perform specialized audit, analytical and technical assistance consulting and training services to maximize the effectiveness of the Controller's Office City Services Auditor function to assess and improve the financial condition, and performance of City departments, and protect critical City data infrastructure.	Regular	1/28/2029

PSC	Department	Amount	Type of Service	Type of Approval	Duration
41725-23/24	Human Rights Commission	\$150,000	Contractors shall provide on-call consultant services to design and facilitate racial equity and restorative justice discussion spaces and trainings for employees of law enforcement and justice departments in the City and County of San Francisco. The consultant would lead: Large group discussion spaces or training for employees in law enforcement and justice departments: -Identify objectives and structure for discussion spaces (e.g. circles, trainings, workshops, activities, etc.), in collaboration with Racial Equity Leaders, the Office of Racial Equity, and department management. -Design activities and content for the discussion spaces. -Facilitate the discussion spaces. -Identify areas for further learning and recommend next steps. Small group discussion spaces for Racial Equity Leaders in law enforcement and justice departments: -Debrief the large group discussion spaces with Racial Equity Leaders. -Design and facilitate healing-centered activities for Racial Equity Leaders, as needed, including around how to move racial equity work within their agencies. -The small discussion spaces would be around six-times per year (bi-monthly or quarterly) in 2024 and 2025. The consultant needs to have knowledge of and/or experience with: -Healing-centered approaches to facilitation and learning, especially for communities that are disproportionately incarcerated. (e.g. Black, American Indian, Latinx, Pacific Islander) -Cultures within law enforcement and related departments. (e.g. police, sheriff, probation, district attorney, public defender) -Emerging practices to dismantle racism in law enforcement and justice systems. -Restorative justice training.	Regular	12/29/2028
42740-23/24	Human Rights Commission	\$550,000	The Contract and Grant Monitoring System and Support (CGMS) is an online application that serves as the primary contract monitoring and invoicing mechanism between grantees and the Human Rights Commission. This contract will provide CGMS system and support services related to daily application and data backup, application hosting and connectivity, project management, user support, security, implementation and monitoring, data integration, software bug fixes, additions to data collection, browser compatibility testing, general code optimization, and ongoing customizations.	Regular	12/31/2027
45484-23/24	Police	\$335,000	One-time Professional Services engagement to set up ALPR cameras. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Safety Standard Implementation Service Brief.	Regular	2/28/2025
42790-23/24	Port	4,000,000	To create an as-needed engineering contract with consulting teams capable of providing a wide range of engineering and construction management services on an as-needed basis for Port capital and on-going projects. Such projects may be marine related for maintenance and improvements of the Port's aging infrastructure. This is for a contract that received prior approval under PSC number 49819 – 21/22 approved on April 15, 2022, but because of lengthy contract negotiations, we are needing to return to the Commission for approval.	Regular	11/30/2027

PSC	Department	Amount	Type of Service	Type of Approval	Duration
47988-23/24	Public Health	\$4,000,000	The selected Contractor(s) will support the Department in various short-term projects in support of Behavioral Health Services (BHS) programs and initiatives, California Advancing and Innovating Medi-Cal (CalAIM) initiatives and other programs all with the aim to improve care and outcomes for vulnerable populations including Medi-Cal enrollees. For the initial project the selected contractor(s) will provide services to assess, plan, design and brief the department on the following topics: 1. Street Interventions: Design/assessment of ways to collaborate with police in order to decrease distressing street behaviors associated with serious mental illness and substance use; 2. Crisis Responses: Provide input on program design of a planned crisis response unit; 3. 911 Clinicians: Support the design of a 911 embedded clinician triage function, a planned new program to embed clinicians, while also examining 911, EMS and law enforcement interactions; and 4. Involuntary Transports Support: designing involuntary transport system for people on an involuntary psychiatric hold OR involuntary medication order.	Regular	12/31/2027
49726-23/24	Public Health	\$7,500,000	In support of Laguna Honda Hospital's (LHH) recertification efforts in the Center for Medicare and Medicaid Services provider participation program, the selected contractor will support San Francisco Department of Public Health (SFDPH) leadership in designing, creating, establishing and maintaining critical processes related to LHH recertification, facility improvement and long-term stabilization. Specifically, selected contractor will facilitate strategy deployment, overarching project management, facilitation and follow up, as well as develop and implement an information reporting structure and process. Selected contractor will also enhance strategic communication abilities by providing a triage function for incoming requests internal to the City, as well as creation of communication documents, messaging and related collateral as required. Selected contractor will also serve as project manager and leader, potentially managing all aspects of the project lifecycle, including project development, defining deliverables, team facilitation, driving towards defined goal completion, aiding in decision support and managing timelines and ensuring deadlines are met.	Regular	2/28/2027
38629-23/24	Public Utilities Commission	\$3,800,000	The California Public Utilities Commission (CPUC) has awarded \$3.8mil to CleanPowerSF to fully fund the administration of a new energy program to benefit CleanPowerSF's customers. The Program will provide cost-effective energy efficiency through retrofits and direct installation of equipment for businesses and organizations in the food service sector. CleanPowerSF will solicit and contract for this work from an Energy Service Company (ESCO), as this will be fully funded by the CPUC, which specifically directs CleanPowerSF to enlist an ESCO for program implementation, per the approved program design. The ESCO will provide turnkey professional services including customer acquisition and conducting customer pre-qualification and securing customer consent energy audits and site visits (that may be virtual) of the customer's facility to assess energy savings opportunities, execution of a contract between the ESCO and the customer and subcontracting the installation of the energy efficiency measures identified in the energy audit. The ESCO will conduct installation via its pool of pre-qualified and vetted installation contractors. Each installation contractor will work with the customer to schedule and install the measures selected. The ESCO will also conduct commissioning and training as needed.	Regular	2/28/2029

PSC	Department	Amount	Type of Service	Type of Approval	Duration
41527-23/24	Public Utilities Commission	\$18,000,000	The SFPUC requires a highly specialized Consultant firms capable to handle confidential knowledge of the SFPUC's security vulnerabilities and overall security program. It is critical to the SFPUC Homeland Security's strategy to confine this critical knowledge of SFPUC's facilities, utility systems, systems design, and vulnerabilities to limited sources. A confidentiality agreement is required for all intellectual information and related documents shared with and produced by technical security consultants set to safeguard the institutional history and confidential information of the SFPUC's facilities and assets, security vulnerabilities and that of the overall security program. The consultant(s) are needed to support the SFPUC's Enterprisewide security design criteria and elements, regional and master security server hardware and software requirements, communications and network strategy, and security policies and procedures. The consultant(s) would coordinate this work with other City and SFPUC Departments including ITS, Operations, Infrastructure, San Francisco Public Works (SFPW), SFPW Building Design Construction - Architecture (SFPW-BDC), Department of Technology Information Systems (DTIS), and Homeland Security. The security projects scope encompasses all the facilities for Water, Wastewater, and Power Enterprises. Major capital projects at various operating facilities require security upgrade components in order to benefit already planned process, mechanical and electrical upgrades scopes. By integrating security scope with other planned capital improvement upgrades allows project delivery efficiencies to limit facility disruptions during construction phase.	Regular	6/2/2031 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>
42794-23/24	Public Utilities Commission	\$5,000,000	The contract will conduct hydrologic, geomorphic, biological, and related river ecosystem science and management work on an as-needed basis in relation to existing and future agreements with the US Department of Interior under the Raker Act.	Regular	5/4/2033 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>
49686-23/24	Public Utilities Commission	\$17,000,000	Provide the back-office services necessary to operate Clean-PowerSF, the City's Community Choice Aggregation (CCA) program. In the context of CCA, back-office services include comprehensive customer care, account management, billing, and data services for the program. This allows for the tracking of participating customers, recording electric usage and billings via electronic data exchange with PG&E, and supporting the PUC's customer care call center in handling CCA related calls.	Regular	11/30/2029
42950-23/24	Public Works	\$187,000	Provide consulting services in support of a strategic initiative surrounding employee engagement and workplace satisfaction. This also builds capacity within the department to continue efforts done in the previous years that are related to employee engagement and workplace satisfaction. Consultant will design, develop, and administer all aspects of a workplace culture survey for San Francisco Public Works employees with the objective of detecting overall employee engagement and satisfaction, while achieving a high employee participation rate. Consultant will use survey response data to produce a concise, comprehensive executive summary of findings along with an analysis to assist Department in seeking additional information and feedback for potential improvement actions. Consultant will also provide support in identifying and prioritizing action items based in survey results, as well as guidance in implementing them. Consultant may provide services to address survey findings and support workplace culture.	Regular	1/30/2030 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>

PSC	Department	Amount	Type of Service	Type of Approval	Duration
48355-23/24	Public Works	\$21,000,000	Provide architectural and multi-discipline design services involving renovation, relocation, adaptive re-use of existing health facilities, installation of specialized medical equipment, modifications to life safety systems and other infrastructure, new health facilities, and other City facilities. Selected firms shall have extensive knowledge of, and experience with general acute care facilities under jurisdiction of the Office of Statewide Health and Planning (OSHPD).	Regular	7/30/2030 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>
46100-22/23	Homelessness and Supportive Housing	Current Approved Amount \$720,000 Increase Amount Requested \$961,567 New Total Amount Requested \$1,681,567	This request pertains to HSH’s COVID-19 response efforts to acquire properties to serve as Permanent Supportive Housing (PSH) options for guests exiting Shelter In Place (SIP) hotels and emergency COVID19 shelter sites. Acquiring properties to house current SIP guests is a critical component of the City’s SIP Rehousing Plan, and for vulnerable guests with comorbidities, successful rehousing could mean the difference between life and death. The Contractor will assist with coordination of property acquisition due diligence and related activities, including but not limited to: •Initial Feasibility Assessments as requested prior to the City entering into Letter of Intent (LOI) for acquisition, including site reports and preliminary physical needs assessments •Closing Due Diligence and Financial Modeling, including due diligence reports and analysis and project management.	Modification	6/30/2025
31270-22/23	Human Rights Commission	Current Approved Amount \$40,000 Increase Amount Requested \$460,000 New Total Amount Requested \$500,000	The Public Relations (PR) Consultant shall provide public relations, writing and editing support to the Human Rights Commission’s in-house staff. The scope of this work shall include: •Public relations support to the Human Rights Commission as needed to generate positive media attention surrounding the Human Rights Commission’s programs, initiatives and overall mission. This can include but is not limited to producing and distributing press releases, organizing events, community outreach, crisis communication, internal communications and organizing press conferences, including securing locations, drafting speaker talking points and providing logistical support. • Providing culturally sensitive public relations support including but not limited to translation of press releases, connection to language specific press contacts, and culturally sensitive press events. • Using analysis of market research and the Human Rights Commission’s program and initiative goals, design creative collateral and content strategies for social media outlets.	Modification	6/30/2025
43506-21/22	Public Health	Current Approved Amount \$15,000,000 Increase Amount Requested \$9,500,000 New Total Amount Requested \$24,500,000	Contractors will provide subacute skilled nursing care for patients who require ongoing specialized care, such as tracheostomy care, complex wound management, intravenous tube feeding and/or ventilator care after an acute hospitalization. Contractors may also provide skilled nursing level of care to accommodate surge overflow or other emergency situations. The patients will be treated for as long as medically necessary, providing uninterrupted service for the duration of the PSC.	Modification	6/30/2026

PSC	Department	Amount	Type of Service	Type of Approval	Duration
49806-20/21	Public Utilities Commission	Current Approved Amount \$18,000,000 Increase Amount Requested \$11,000,000 New Total Amount Requested \$29,000,000	PSC 41117-18/19 was approved by the Civil Service Commission on August 5, 2019, for the scope of work in this request. PSC 41117-18/19 expired on August 5, 2020, before execution of SFPUC Contract PRO-0140. This request will allow the SFPUC to complete the execution of Contract PRO.0140. Provide specialized and short-term augmentation to existing SFPUC staff for the construction management of the projects to be constructed for the 10-year Regional Water System Capital Improvement Program and the remainder of the Water System Improvement Program (WSIP) in the East Bay. Services will include project construction management, field contract administration, construction inspection, project controls, materials testing, Supplier Quality Surveillance (SQS), project administration and document control, startup and testing coordination, office engineering, and maintaining a regional field office for consultant and City staff. The 10-year Regional Water System Capital Improvement Program includes a series of projects that are planned to be constructed during the next 7 years, culminating in the Sunol Valley Water Treatment Plant (SVWTP) Ozone and Calaveras Substation project, which is estimated to be over \$100M in construction cost, which would require an extensive and specialized construction management team to be situated in a remote location. This PSC is to provide specialized construction management staffing and also to provide augmentation to existing SFPUC staffing to cover the temporary peak workload anticipated during the PSC duration.	Modification	3/31/2029
41604-18/19	Recreation and Park	Current Approved Amount \$1,645,000 Increase Amount Requested \$315,000 New Total Amount Requested \$1,960,000	Overall remedial engineering and dredge design services for the 900 Innes Park Project in San Francisco's Bay View Hunters Point Neighborhood. The work to be performed includes in-water sediment and hazardous building materials testing, treatment and stabilization analyses, hydrodynamic modeling, chemical partitioning and breakthrough analysis, preparation of cap design criteria to ensure cap performance, preparation of construction documentation for public bidding and construction administration. Sub-consultant services include surveying and regulatory permitting support to complete the regulatory permit approval process. Work to be performed by subconsultants include bathymetric, topographic, boundary and utilities location/surveying. Other work required includes responding to queries from the various agencies arising from the permitting process, preparation of additional exhibits and figures, and compensatory mitigation analysis and planning for addressing potential loss/impacts to aquatic habitat.	Modification	7/31/2027
46699-23/24	Technology	Current Approved Amount \$4,000,000 Increase Amount Requested \$3,000,000 New Total Amount Requested \$7,000,000	Training users on the citywide Enterprise Licensed Geographic Information System (GIS) software products, and Geographic Information System Project consulting, on an as-needed basis. Prior to 2022 CSC did not require departments to include the proprietary licensing and maintenance costs for on-premise and cloud based software products. The totality of this request is \$3.5M for proprietary software licensing and maintenance for both on-premises and cloud software products, as well as up to \$500k in training and consultative services on an as-needed basis. Not all departments actually utilize the 100 hours of technical training and up to 100 hours of learning and service credits. This amount also encompasses the vendors GIS training pass which includes up to 50 training days per year for client departments use to learn about new features on the software suite of products. Scope Change: No changes from the original request, just extending 2 years to the agreement.	Modification	6/30/2029

PSC	Department	Amount	Type of Service	Type of Approval	Duration
49137-14/15	Public Health	Current Approved Amount \$169,748,074 Increase Amount Requested \$100,000,000 New Total Amount Requested \$269,748,074	Contractors will provide San Francisco General Hospital (SFGH) and Laguna Honda Hospital (LHH) a continuous, reliable source of intermittent, supplemental, and travel nursing personnel during high patient census, high acuity, unexpected staff illnesses and/or vacations, and to meet State nurse-to-patient staffing ratio requirements. In addition, SFGH is scheduled to transition to a new acute care facility in December of 2015. In order for that transition to be successful, the current staff will require training on the new equipment, technology, patient flow and workflow processes. Supplemental contract nurses and ancillary personnel will be necessary to provide surge capacity in order to back-fill SFGH staff while they attend training sessions and scheduled "day-in-the-life" training simulations.	Modification	10/31/2027

Speakers: Mark de la Rosa, Controller’s Office spoke on PSC #47440-23/24
 Monique Colon, Homelessness and Supportive Housing spoke on PSC #46100-22/23
 Reanna Albert, Kelly Hiramoto, Gillian Otway, and Terry Dentoni, Department of Public Health spoke on PSC #49137-14/15
 Suzanne Choi, Department of Human Resources
 Taraneh Moayed, Office of Contract Administration
 Carol Isen, Department of Human Resources

Public Comment: Claude Joseph, SEIU Local 1021
 Thomas Vitale, SEIU Local 1021
 Megan Green, Department of Public Health
 Kristin Hardy, SEIU Local 1021
 Naj Daniels, SEIU 1021
 Heather Bollinger, Department of Public Health
 Joseph Duncan, Department of Public Health

- Action:**
- 1) Approved PSC #49854-23/24 from the City Administrator’s Office, the Commission removed the requirement to report back to all the contracts that end in 2029. (Vote of 4 to 0)
 - 2) Approved PSC #47440-23/24 from the Controller’s Office. (Vote of 4 to 0)
 - 3) Approved PSC #s 39629-23/24, 49686-23/24, and 49806-20/21 from the Public Utilities Commission, the Commission removed the requirement to report back to all the contracts that end in 2029. (Vote of 4 to 0)
 - 4) Approved PSC #46100-22/23 from the Department of Homelessness and Supportive Housing. (Vote of 4 to 0)
 - 5) Approved PSC #43506-21/22 from the Department of Public Health with the condition to report back in three months and to discuss contract with SEIU Local 1021. (Vote of 4 to 0)
 - 6) Continued PSC #49137-14/15 from the Department of Public Health to the meeting of March 4, 2024. (Vote of 4 to 0)
 - 7) Approved PSC #41527-23/24 from the Public Utilities Commission with the condition to report back in four (4) years. (Vote of 4 to 0)

0008-24-8 Continued

- 8) Approved PSC #42794-23/24 from the Public Utilities Commission with the condition to report back in four (4) years. (Vote of 4 to 0)
- 9) Approved PSC #42950-23/24 from the Department of Public Works with the condition to report back in four (4) years. (Vote of 4 to 0)
- 10) Approved PSC #48355-23/24 from the Department of Public Works with the condition to report back in four (4) years. (Vote of 4 to 0)
- 11) Approved PSC #46699-23/24 from the Department of Technology, the Commission removed the requirement to report back to all the contracts that end in 2029. (Vote of 4 to 0)
- 12) Adopted the report. Approved the remaining requests for proposed Personal Services Contract: Notify the office of the Controller and the office of Contract Administration. (Vote of 4 to 0)
- 13) Rescinded the adoption of the report. (Vote of 4 to 0)
- 14) Adopted the report. Approved the remaining requests for proposed Personal Services Contract: Notify the Office of the Controller and the Office of Contract Administration. (Vote of 4 to 0)

0011-24-8 Review of Progress Report for Personal Services Contract Number 43672-18/19 from the Municipal Transportation Agency. (Item No. 8)

Speakers: None.

Action: Adopted the report. (Vote of 4 to 0)

0012-24-8 Review of Progress Report for Personal Services Contract Number 45971-19/20 from the Municipal Transportation Agency. (Item No. 9)

Speakers: None.

Action: Adopted the report. (Vote of 4 to 0)

0009-24-8 Review of Request for Approval of Proposed Personal Services Contract Number 49234-23/24 from the Department of Public Health – Omit Posting. (Item No. 10)

Speakers: Reanna Albert, Department of Public Health

Action: Adopted the report. Approve the requests for proposed Personal Services Contract # 49234-23/24; Notify the Office of the Controller and the Office of Contract Administration. (Vote of 4 to 0)

0010-24-8 Review of Request for Approval of Personal Services Contract Number 48385-23/24 from the Department of Public Health. (Item No. 11)

December 4, 2023: Continued PSC #48385-23/24 from the Department of Public Health to the meeting of January 30, 2024.

Speakers: Reanna Albert, Department of Public Health

Action: Adopted the report. Approved the request for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration. (Vote of 4 to 0)

0013-24-5 Proposed Changes to Civil Service Commission Rules: 213 Certification of Eligibles – Police Department and 313 Certification of Eligibles – Fire Department (Secondary Criteria) to Create Efficiencies and Reduce Time-to-Hire. (Item No. 12)

Speakers: Carol Isen, Department of Human Resources
Dave Johnson, Department of Human Resources

Action: Accepted the report; Post proposed amended Rules. (Vote of 4 to 0)

0014-24-1 Follow-Up Report on Registered Nurse Hiring from Department of Public Health. (File No. 13)

Speakers: None.

Action: Postponed to the meeting of March 4, 2024, at the request of the Department of Public Health. (Vote of 4 to 0)

0245-23-4 Appeal by Christopher Dugan of the Denial to Accept his Late Application for the H-30 Captain Examination. (Item No. 14)

Speakers: None.

Action: Postponed to the meeting of March 4, 2024, at the request of the appellant. (Vote of 4 to 0)

0203-23-4 Appeal by Erik Dubon of the Examination Administration for 0933 Manager V Behavioral Health Services Director of Substance Use Disorder System of Care (PBT-0933-136559). (Item No. 15)

Speakers: Catherine Chafey, Department of Public Health

Action: Adopted the report and denied the appeal by Erik Dubon. (Vote of 4 to 0)

Public Comment: Andrea Pelous, MEA, Appellant’s representative

COMMISSIONERS’ ANNOUNCEMENTS/REQUESTS (Item No. 16)

Commissioner Kate Favetti requested to bring back the PSCs Policy and Procedures back either in March or April for further review and clarification.

ADJOURNMENT (Item No. 17)

4:12 p.m.