Report Title [Publication Date]	F#	Finding	Respondent Assigned by CGJ [Response Due	Finding Response (Agree/ Disagree)	Finding Response Text
Taking Care of Business: San Francisco's Plan to Save its Small Businesses [June 21, 2023]	F1	well-received by small businesses and City agencies, but due to its limited			
Taking Care of Business: San Francisco's Plan to Save its Small Businesses [June 21, 2023]	F2	program makes it difficult for eligible	Treasurer and Tax		The lack of current published list of fees subject to waiver may make it difficult for businesses to fully understand / quantify the benefits of the program in advance. However, the automatic enrollment / processing built into FYF helps businesses benefit from the program without taking additional steps.

Report Title [Publication Date]	F#	Finding	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/ Disagree)	Finding Response Text
Taking Care of Business: San Francisco's Plan to Save its Small Businesses [June 21, 2023]	F3	Businesses enrolled in First Year Free have been charged fees that should have been waived, which imposes burdens on the City personnel who must manually correct such errors and on the small businesses whose waivers have been delayed.		Disagree, partially	Refunds are the exception and not the norm for this program. The number of refunds has declined over time, and many are due to businesses that retroactively change information about their business (e.g. start date, how they answer questions about commercial locations, etc).  TTX, OSB, and the Permit Center continue to outreach to the departments to finesse the administration and coach on improving the service. On the rare occasions when a business is not identified, processes exist to identify these businesses proactively and quickly for refunds.
Taking Care of Business: San Francisco's Plan to Save its Small Businesses [June 21, 2023]	F6	The lack of regular cross-departmental meetings focused on small business issues between the Office of Small Business and City departments involved in business registration, planning and permitting hinders the development and implementation of coordinated approaches and solutions.	Office of the Treasurer and Tax Collector [August 20, 2023]	Disagree, partially	While there are always opportunities for more collaborative communications, there are several meetings that do exist that provide significant opportunities for coordination and streamlining.

Report Title [Publication Date]	F#	Finding	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/ Disagree)	Finding Response Text
Taking Care of	F7	The computer systems of City	Office of the	Disagree, partially	The City does not support a one-size-fits-all technology solution,
Business: San		departments involved in business	Treasurer and Tax		recognizing the diversity of requirements across departments and
Francisco's Plan to		registration, planning and permitting	Collector		stakeholders. While pursuing a monolithic solution might seem the
Save its Small		are not adequately integrated, and	[August 20, 2023]		most obvious solution to the issue of siloed technology, the City
Businesses [June		there is a growing need for these			remains cognizant of the potential drawbacks, including increased
21, 2023]		departments to conduct their			implementation costs, prolonged timelines, and heightened risks.
		operations on a federated computer			Instead, we are looking towards a more agile and adaptive strategy
		system that will improve efficiency			that leverages industry-leading practices.
		and cross-departmental			We agree that systems could be better integrated, and data can be
		collaboration.			aggregated to provide the department greater visibility in the end-
					to-end customer journey. When possible, data is being integrated,
					APIs are being created, and data structured to allow visibility across
					diverse technology is being developed.

Report Title [Publication Date]	R# [for F#]	Recommendation	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Taking Care of	R1	By November 30, 2023, the Mayor	Office of the	Will not be	The Mayor introduced legislation to make First Year Free a
Business: San	[for F1]	and Board of Supervisors should take	Treasurer and Tax	implemented	permanent program, and provided one year of funding in the
Francisco's Plan to		the legislative and budgetary steps	Collector	because it is not	Budget Process for the budget adopted in June, 2023 for FY 23-24.
Save its Small		necessary to make First Year Free a	[August 20, 2023]	warranted or is not	The Board of Supervisors was not comfortable approving
Businesses [June		permanent program.			permanent legislation without funding, and agreed to continue the
21, 2023]					program for one year, and to seek more permanent funding for
					First Year Free, and/or to provide fee relief to small businesses
					through other channels.
Taking Care of	R2	By January 1, 2024, the Office of	Office of the	Will be	The recommendation has not been implemented but will be within
Business: San	[for F2]	Treasurer and Tax Collector should	Treasurer and Tax	implemented	a set timeframe as provided.
Francisco's Plan to		prepare a "master list" of all fees	Collector		
Save its Small		subject to waiver under the First Year	[August 20, 2023]		
Businesses [June		Free program, which should be			
21, 2023]		regularly updated and disseminated			
		to the public, to the Office of Small			
		Business and to all City agencies and			
		departments that impose fees			
		covered by the program.			

Report Title [Publication Date]	R# [for F#]	Recommendation	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Taking Care of	R3	By January 1, 2024, the Mayor should	Office of the	Has been	Departments have already implemented this recommendation. In
Business: San	[for F3]	direct that the Office of Treasurer	Treasurer and Tax	implemented	those cases where fees are mistakenly assessed, they are refunded
Francisco's Plan to		and Tax Collector, the Planning	Collector		without requiring actions by the affected business. In addition,
Save its Small		Department, the Department of	[August 20, 2023]		groups like OSB and the Permit Center assist in proactively
Businesses [June		Building Inspection, the Department			identifying FYF refund candidates.
21, 2023]		of Public Health, the Department of			
		Public Works, the Entertainment			
		Commission, the Fire Department,			
		the Police Department, and any other			
		City departments that impose fees			
		covered by the First Year Free			
		program, should implement			
		procedures to ensure that fees are			
		properly waived for all businesses			
		enrolled in First Year Free, that any			
		billing errors are promptly identified,			
		and that any fees that are improperly			
		charged are promptly refunded to			
		the affected business without			
		requiring any action by the affected			
		business.			