



# The Police Commission

## CITY AND COUNTY OF SAN FRANCISCO

February 15, 2024

Chief William Scott  
Chief of Police

Dear Chief Scott:

At the meeting of the Police Commission on Wednesday, February 14, 2024, the following resolution was adopted:

### **RESOLUTION 24-30**

#### **APPROVAL TO ADOPT DEPARTMENT GENERAL ORDER 8.04, "CRITICAL INCIDENT RESPONSE TEAM" WITH ONE (1) NON-SUBSTANTIVE AMENDMENT;**

WHEREAS, Commissioner Benedicto motioned the Commission, and seconded by Commissioner Walker, to adopt Department General Order 8.04; and

WHEREAS, the Commission made one (1) non substantive amendment to remove and rearrange the bolded language below, from DGO 8.04, Page 2, X.XX.03 Procedures, D to DGO 8.04, X.XX.03 Procedures, C:

#### **X.XX.03 PROCEDURES**

*A. NOTIFICATION - The on call Critical Incident Response Team leads can be notified through the Department Operations Center at any time.*

*B. CIRT TRAINING - The OIC of the BSU will develop an annual training and meeting plan for CIRT.*

*C. CIRT SELF-DEPLOYMENT - For incident types listed in Section 8.04.02 of this policy, CIRT members shall check in with BSU before deploying. Self-deployment without approval in these circumstances is prohibited.*

***CIRT members may self-deploy in all other circumstances.***

*D. Critical Incident Response Team members should be aware that the confidentiality provisions of California Government Code Section 8669.4(a) are limited by subdivision (b) of Section 8669.*

**~~*CIRT members may self-deploy in all other circumstances.*~~**

RESOLVED, that the Police Commission hereby adopts Department General Order 8.04, "Critical Incident Response Team," with one (1) non substantive amendment.

AYES: Commissioners Walker, Byrne, Benedicto, Yee, Yanez, Vice President Carter-Oberstone and President Elias

CINDY ELIAS  
President

MAX CARTER-OBERSTONE  
Vice President

LARRY YEE  
Commissioner

JAMES BYRNE  
Commissioner

JESUS YANEZ  
Commissioner

KEVIN BENEDICTO  
Commissioner

DEBRA WALKER  
Commissioner

Sergeant Stacy Youngblood  
Secretary



# The Police Commission

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## CITY AND COUNTY OF SAN FRANCISCO

Very truly yours,

A handwritten signature in blue ink, appearing to read "Stacy Youngblood".

Sergeant Stacy Youngblood  
Secretary  
San Francisco Police Commission

CINDY ELIAS  
President

MAX CARTER-OBERSTONE  
Vice President

LARRY YEE  
Commissioner

JAMES BYRNE  
Commissioner

JESUS YANEZ  
Commissioner

KEVIN BENEDICTO  
Commissioner

DEBRA WALKER  
Commissioner

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Sergeant Stacy Youngblood  
Secretary

1211/ks

cc: Captain D. Toomer/PDD  
Manager A. Steeves/PDD  
Gloria Rosalejos/WDU

## **Critical Incident Response Team**

### **X.XX.01 PURPOSE**

The Critical Incident Response Team (CIRT) is an extension of the Behavioral Science Unit (BSU). The purpose of CIRT is to ensure adequate BSU response coverage for a variety of incidents. This order establishes policies and procedures for supporting department members who are involved in shootings, collisions, and other critical traumatic events.

### **X.XX.02 POLICY**

#### **A. NOTIFICATION**

As soon as practicable, the Critical Incident Response Team shall be notified under the circumstances included below. Upon notification, CIRT will evaluate the situation and determine how to best facilitate support. It is the responsibility of the incident commander to ensure that this notification is made.

1. Officer involved shooting
2. In-custody death
3. Use of force where suspect is admitted to the hospital
4. Injury to or death of a police officer
5. Vehicle collisions involving serious injury, death, or children
6. Serious Injury or death of an infant or child
7. Occupational exposures to bodily fluids
8. Prisoner/custody escape
9. Discharge of a firearm

Any member or supervisor is encouraged to contact CIRT any time they believe a response might be warranted even if it does not fall within the above listed categories. Nothing in this General Order shall preclude any member or supervisor from contacting the Critical Incident Response Team.

#### **B. MANDATORY RESPONSE**

1. Upon receiving notification that one of the following covered incidents has occurred, it is mandated that CIRT shall respond:
  - a. Officer involved shooting
  - b. In-custody death
  - c. Use of force directly causing injury requiring admission to the hospital or a supervisor determines the use of force appears unreasonable and resulted in serious bodily injury.

2. Incidents requiring a mandatory CIRT response shall include a directed referral to the Behavioral Science Unit.

**C. DEBRIEFING**

If a CIRT debrief is deemed appropriate, the on-call team members will coordinate with the Behavioral Science Unit to schedule a debrief within 72 hours of the incident or as soon as practical. The following debriefs shall involve a licensed, BSU vetted clinician: OIS, serious injury or death of a police officer, and in custody deaths.

**D. CONFIDENTIALITY**

1. Critical Incident Response Team members shall follow the guidelines established in DGO 11.04, PEER Support Program, Sections I., D., which establishes confidentiality when engaged in peer support communication.
2. Confidentiality is also provided by California State Assembly Bill 1117: Pursuant to California Government Code Section 8669.4(a) "A law enforcement personnel, whether or not a party to an action, has a right to refuse to disclose, and to prevent another from disclosing, a confidential communication between the law enforcement personnel and a peer support team member made while the peer support team member was providing peer support services, or a confidential communication made to a crisis hotline or crisis referral service."

**X.XX.03 PROCEDURES**

- A. NOTIFICATION** - The on call Critical Incident Response Team leads can be notified through the Department Operations Center at any time.
- B. CIRT TRAINING** - The OIC of the BSU will develop an annual training and meeting plan for CIRT.
- C. CIRT SELF-DEPLOYMENT** - For incident types listed in Section 8.04.02 of this policy, CIRT members shall check in with BSU before deploying. Self-deployment without approval in these circumstances is prohibited.
- D.** Critical Incident Response Team members should be aware that the confidentiality provisions of California Government Code Section 8669.4(a) are limited by subdivision (b) of Section 8669.

CIRT members may self-deploy in all other circumstances.

References

DGO 5.01 Use of Force  
DGO 6.04 Assaults on Police Officers  
DGO 6.05 Death Cases

DGO 8.01 Critical Incident Evaluation & Notification

DGO 11.04 Peer Support Program

DGO X.XX Directed and Recommended Referrals to the SFPD Behavioral Science Unit