

**SAN FRANCISCO  
HEALTH SERVICE SYSTEM**  
Affordable, Quality Benefits & Well-Being

Union Data for 2022 Medical Benefit Selection

		31,066																								Distribution of Employee Coverage			Distribution of Employee Coverage									
People & Pay Union Code	Union Description	BLUE SHIELD ACCESS +				BLUE SHIELD TRIO				BLUE SHIELD PPO + ACCOLADE				HEALTHNET & CANOPYCARE HMO				UHC (COMPANION PLAN)				KAISER				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	BSC	HNC	UHC	KSR				
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total													
002	Mgt.Unrepresented Employees	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0				0				0	26	<26	<26	26	<26	26	58%	14%	20%	38%	0%	0%	53%				
003	Operating Engineers, Local 3	<26	<26	<26	0	<26	<26	<26	0				0				0				0	<26	<26	<26	0	-	-	22%	24%	53%	49%	0%	0%	51%				
004	SF City Workers United	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0				0				0	<26	<26	38	38	<26	38	32%	25%	40%	31%	1%	0%	66%				
006	Electrical Workers, Local 6	32	60	109	201	<26	28	40	68	<26	<26	<26	0				0				0	107	108	198	413	31	713	22%	26%	47%	41%	0%	0%	55%				
021	Prof & Tech Eng, Local 21	507	418	420	1345	304	163	186	653	81	35	32	148	<26	<26	<26	0				0	<26			0	1221	616	678	2515	237	4,898	43%	25%	27%	43%	1%	0%	51%
022	Local 21, SFAPP (they are part of local 21)	57	32	36	125	34	<26	<26	34	<26	<26		0	<26		<26	0				0	130	63	51	244	<26	403	50%	24%	22%	43%	1%	0%	52%				
038	Plumbers, Local 38	<26	35	65	100	<26	<26	<26	0	<26	<26	<26	0				0				0	39	31	51	121	<26	221	25%	26%	45%	54%	1%	0%	42%				
039	Stationary Engineers, Local 39	26	44	45	115	<26	<26	<26	0	<26	<26	<26	0				0				0	92	89	113	294	<26	409	29%	30%	36%	38%	0%	0%	57%				
130	Auto Machinists, Local 1414	32	34	43	109	<26	<26	<26	0	<26			0				0				0	65	79	122	266	<26	375	27%	28%	41%	34%	0%	0%	61%				
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0				0				0	36	<26	29	65	<26	65	38%	20%	32%	50%	0%	0%	39%				
200	TWU Local 200	41	29	38	108	26	<26	<26	26	<26	<26		0				0				0	58	73	91	222	<26	356	32%	29%	36%	42%	0%	0%	55%				
250	SEIU 1021 Misc	128	101	82	311	87	53	38	178	<26	<26	<26	0	<26	<26		0				0	536	492	456	1484	98	2,071	37%	31%	28%	24%	0%	0%	71%				
251	TWU Local 250-A, Misc	<26	<26	<26	0	<26	<26	<26	0	<26	<26		0	<26		<26	0				0	<26	<26	<26	0	<26	-	45%	24%	25%	45%	2%	0%	46%				
252	TWU Local 250-A, AutoServWrkr	<26	<26	<26	0	<26	<26	<26	0	<26	<26		0	<26		<26	0				0	34	<26	<26	34	<26	34	44%	29%	25%	29%	1%	0%	68%				
253	TWU Local 250-A, TransitOpr	130	133	139	402	88	82	105	275	<26	<26	<26	0	<26	<26	<26	0				0	461	440	578	1479	159	2,315	30%	28%	35%	30%	0%	0%	63%				
254	TWU Local 250-A TranFarelnsp	<26	<26	<26	0	<26	<26		0				0				0				0	<26	<26	<26	0	<26	-	46%	31%	23%	26%	0%	0%	69%				
261	Laborers Int, Local 261	60	45	35	140	66	<26	<26	66	<26	<26	<26	0	<26	<26		0				0	280	158	207	645	110	961	40%	23%	26%	26%	0%	0%	63%				
311	Municipal Attorneys Assoc	48	45	70	163	<26	<26	<26	0	<26	<26	<26	0				0	<26	<26		0	81	35	61	177	29	369	35%	22%	36%	52%	1%	0%	41%				
323	Member, Board Or Commission	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0				0				0	31	<26	<26	31	168	199	26%	5%	4%	17%	0%	0%	15%				
351	Municipal Exec Assoc-Misc	111	66	117	294	77	46	49	172	38	<26	<26	38	<26		<26	0				0	282	147	187	616	89	1,209	41%	22%	29%	43%	1%	0%	50%				
498	SF Deputy Sheriffs Assn	46	26	84	156	35	<26	32	67	<26	<26	<26	0				0				0	142	82	166	390	<26	613	34%	19%	43%	38%	0%	0%	58%				
499	SF Sheriff's Managers and Supv	<26	<26	<26	0	<26	<26	<26	0	<26	<26		0				0				0	<26	<26	<26	0	<26	-	37%	25%	44%	54%	0%	0%	45%				
535	SEIU 1021 Misc	189	161	105	455	89	56	57	202	44	<26	<26	44	<26	<26	<26	0				0	446	292	264	1002	39	1,742	44%	29%	25%	40%	1%	0%	57%				
651	SF Probation Off Assoc	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0				0				0	<26	<26	<26	0	<26	-	36%	27%	34%	40%	1%	0%	57%				
790	SEIU Local 1021 Misc	901	646	410	1957	451	221	182	854	242	<26	<26	242	<26	<26	<26	0	<26			0	2308	1266	1067	4641	348	8,042	48%	27%	21%	38%	0%	0%	57%				
791	SEIU Local 1021 Nurses	155	78	173	406	100	40	75	215	<26	<26	<26	0	<26	<26	<26	0				0	392	204	397	993	408	2,022	33%	16%	32%	31%	1%	0%	48%				
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	152	108	295	555	73	32	89	194	35	<26	26	61				0	<26	<26		0	262	130	313	705	50	1,565	33%	18%	46%	52%	0%	0%	45%				
799	Firefighters Unit 2, Local 798	<26		<26	0	<26	<26	<26	0				0				0				0	<26	<26	<26	0	-	-	12%	21%	67%	63%	0%	0%	37%				
856	Teamsters - Health, Local 856	<26	<26	<26	0	<26	<26	<26	0	<26	<26		0				0				0	<26	<26	<26	0	<26	-	43%	23%	26%	34%	1%	0%	56%				
858	Teamsters - Nurse Spvs L856	<26	<26	<26	0	<26	<26	<26	0	<26	<26		0				0				0	<26	<26	32	32	<26	32	24%	25%	50%	40%	1%	0%	57%				
911	POA	243	148	356	747	79	44	89	212	41	<26	<26	41	<26	<26	<26	0				0	<26	202	465	999	54	2,053	33%	20%	45%	49%	0%	0%	48%				
929/930	SF Building Inspectors	<26	<26	<26	0	<26		<26	0	<26			0				0				0	<26	<26	<26	0	<26	-	31%	27%	40%	37%	0%	0%	61%				
CC	Craft Coalition*	33	34	37	104	<26	<26	<26	0	<26	<26	<26	0	<26			0				0	57	66	108	231	<26	335	28%	27%	39%	38%	0%	0%	56%				
CSU	Consolidated small unions**	<26	<26	<26	0	<26	<26	<26	0	<26	<26		0				0				0	<26	<26	<26	0	<26	-	30%	23%	40%	50%	1%	0%	43%				
<b>Grand Total</b>		<b>2,891</b>	<b>2,243</b>	<b>2,659</b>	<b>7,793</b>	<b>1,509</b>	<b>765</b>	<b>942</b>	<b>3,216</b>	<b>481</b>	<b>35</b>	<b>58</b>	<b>574</b>	-	-	-	-	-	-	-	-	<b>7,418</b>	<b>4,573</b>	<b>5,672</b>	<b>17,663</b>	<b>1,820</b>	<b>31,066</b>	<b>39%</b>	<b>25%</b>	<b>30%</b>	<b>39%</b>	<b>0%</b>	<b>0%</b>	<b>55%</b>				
Percentage of Total					25.1%				10.4%				1.8%				0.0%								56.9%		5.9%	100%										

\*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718,

\*\*Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990

**SAN FRANCISCO  
HEALTH SERVICE SYSTEM**  
Affordable, Quality Benefits & Well-Being

**Union Data for 2022 Dental Benefit Selection**

People & Pay Union Code	Union Description	32,164												Distribution of Employee Coverage			Distribution of Employee Coverage				
		DELTA DENTAL				DELTACARE				UnitedHealthcare Dental				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	DLT	DLC	PUD
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	34	<26	<26	34	<26	<26		0	<26			0	<26	34	58%	12%	24%	85%	5%	5%
003	Operating Engineers, Local 3	<26	<26	28	28	<26			0				0		28	20%	22%	57%	98%	2%	0%
004	SF City Workers United	31	31	49	111			<26	0	<26			0	<26	111	27%	26%	44%	95%	3%	1%
006	Electrical Workers, Local 6	141	184	389	714	<26	<26	<26	0	<26	<26	<26	0	<26	714	20%	25%	52%	94%	2%	1%
021	Prof & Tech Eng, Local 21	1865	1156	1531	4552	86	<26	<26	86	56	<26	<26	56	171	4865	41%	24%	32%	92%	3%	2%
022	Local 21, SFAPP (they are part of local 21)	211	104	115	430	<26	<26	<26	0	<26	<26		0	<26	430	48%	23%	25%	92%	3%	2%
038	Plumbers, Local 38	66	69	143	278	<26			0	<26			0	<26	278	24%	24%	50%	97%	0%	0%
039	Stationary Engineers, Local 39	132	151	202	485	<26	<26	<26	0	<26	<26	<26	0	<26	485	26%	30%	40%	94%	1%	1%
130	Auto Machinists, Local 1414	98	120	184	402	<26	<26	<26	0	<26	<26	<26	0	<26	402	25%	28%	44%	93%	3%	1%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	66	41	72	179	<26	<26		0	<26			0	<26	179	35%	20%	35%	87%	2%	1%
200	TWU Local 200	107	111	169	387	<26	<26	<26	0	<26			0	<26	387	28%	28%	43%	96%	1%	1%
250	SEIU 1021 Misc	629	583	693	1905	30	<26	<26	30	<26	<26	<26	0	119	2054	32%	28%	33%	91%	2%	1%
251	TWU Local 250-A, Misc	36	<26	27	63	<26	<26		0	<26			0	<26	63	51%	27%	28%	91%	2%	1%
252	TWU Local 250-A, AutoServWrkr	43	33	32	108	<26		<26	0				0	<26	108	40%	29%	37%	96%	2%	0%
253	TWU Local 250-A, TransitOpr	572	613	901	2086	27	<26	<26	27	27	<26	<26	27	138	2278	27%	27%	39%	89%	2%	3%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	0				0		<26		0	<26	0	43%	20%	31%	91%	0%	3%
261	Laborers Int, Local 261	374	212	281	867	<26	<26	<26	0	<26	<26	<26	0	101	968	39%	22%	30%	85%	4%	1%
311	Municipal Attorneys Assoc	135	92	181	408	<26		<26	0	<26	<26	<26	0	<26	408	33%	21%	42%	94%	1%	2%
323	Member, Board Or Commission	43	<26	<26	43	<26			0	<26	<26		0	178	221	18%	6%	4%	27%	1%	1%
351	Municipal Exec Assoc-Misc	373	336	464	1173	<26	<26	<26	0	<26	<26	<26	0	43	1216	31%	27%	38%	94%	1%	1%
498	SF Deputy Sheriffs Assn	209	123	306	638	<26	<26		0	<26	<26	<26	0	<26	638	32%	19%	46%	95%	1%	1%
499	SF Sheriff's Managers and Supv	32	<26	53	85			<26	0	<26	<26	<26	0	<26	85	23%	19%	40%	76%	1%	23%
535	SEIU 1021 Misc	657	445	525	1627	32	<26	<26	32				0	49	1708	40%	27%	31%	94%	3%	0%
651	SF Probation Off Assoc	36	27	43	106	<26		<26	0				0	<26	106	136%	24%	40%	95%	2%	0%
790	SEIU Local 1021 Misc	3350	1963	1999	7312	152	33	39	224	114	37	<26	151	406	8093	43%	25%	25%	90%	3%	2%
791	SEIU Local 1021 Nurses	612	339	677	1628	<26	<26	<26	0	<26	<26	<26	0	387	2015	31%	18%	34%	79%	1%	1%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	486	261	752	1499	<26	<26	<26	0	<26	<26	<26	0	29	1528	32%	17%	49%	95%	2%	2%
799	Firefighters Unit 2, Local 798	<26	<26	30	43				0				0		43	16%	35%	91%	100%	0%	0%
856	Teamsters - Health, Local 856	28	<26	<26	72	<26	<26		0				0	<26	72	35%	23%	32%	88%	4%	0%
858	Teamsters - Nurse Spvs L856	<26	32	53	85	<26		<26	0				0	<26	85	37%	36%	55%	96%	2%	0%
911	POA	639	396	952	1987	<26	<26	<26	0	<26	<26	<26	0	43	2030	31%	19%	46%	95%	2%	1%
929/930	SF Building Inspectors	<26	<26	29	29	<26			0	<26			0		29	29%	37%	52%	97%	2%	2%
CC	Craft Coalition*	103	109	178	390	<26	<26	<26	0		<26	<26	0	<26	390	25%	28%	44%	94%	2%	1%
CSU	Consolidated small unions**	26	28	59	113			<26	0				0	<26	113	22%	24%	51%	97%	1%	0%
<b>Grand Total</b>		<b>11,134</b>	<b>7,559</b>	<b>11,117</b>	<b>29,810</b>	<b>327</b>	<b>33</b>	<b>39</b>	<b>399</b>	<b>197</b>	<b>37</b>	<b>0</b>	<b>234</b>	<b>1,664</b>	<b>32,164</b>	<b>36%</b>	<b>24%</b>	<b>34%</b>	<b>91%</b>	<b>2%</b>	<b>2%</b>
	Percentage of Total				92.7%				1.2%				0.7%	5.2%	100.0%						

\*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718

\*\*Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990