

**SAN FRANCISCO
HEALTH SERVICE SYSTEM**

Affordable, Quality Benefits & Well-Being

Union Data for 2017 Medical Benefit Selection

eMerge Union Code	Union Description	31,722													Distribution of Employee Coverage			Distribution of Employee Coverage			
		BLUE SHIELD				UHC (CTYPLN)				KAISER				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	BSC	UHC	KSR
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	<26	<26	<26	0				0	28	<26	<26	28	<26	28	64%	10%	17%	42%	0%	49%
003	Operating Engineers, Local 3	<26	<26	<26	0			<26	0	<26	<26	<26	0	<26	0	19%	28%	50%	44%	2%	50%
004	SF City Workers United	<26	<26	<26	0	<26	<26		0	<26	<26	36	36	<26	36	25%	29%	44%	38%	3%	57%
006	Electrical Workers, Local 6	76	108	151	335	<26	<26	<26	0	109	118	192	419	33	787	24%	29%	43%	41%	3%	52%
021	Prof & Tech Eng, Local 21	874	613	567	2054	105	42	<26	166	982	548	574	2104	195	4519	43%	27%	26%	45%	4%	47%
022	Local 21, SFAPP (they are part of local 21)	91	60	43	194	<26	<26	<26	<26	104	45	38	187	<26	381	50%	26%	20%	47%	4%	45%
038	Plumbers, Local 38	34	47	79	160	<26	<26	<26	0	37	31	51	119	<26	279	26%	28%	44%	53%	5%	39%
039	Stationary Engineers, Local 39	68	71	73	212	<26	<26	<26	0	104	106	123	333	<26	545	31%	31%	34%	37%	2%	58%
130	Auto Machinists, Local 1414	42	65	66	173	<26	<26	<26	0	53	72	97	222	<26	395	25%	34%	40%	42%	2%	54%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	34	<26	36	70	<26	<26	<26	0	<26	<26	<26	0	<26	70	36%	27%	31%	49%	12%	34%
200	TWU Local 200	48	41	47	136	<26		<26	0	48	54	72	174	<26	310	32%	29%	37%	42%	3%	53%
250	SEIU 1021 Misc	229	182	113	524	<26	<26	<26	0	468	498	461	1427	55	2006	35%	34%	28%	26%	1%	70%
251	TWU Local 250-A, Misc	<26	<26	<26	41			<26	0	<26	<26	<26	0	<26	41	49%	24%	25%	48%	1%	48%
252	TWU Local 250-A, AutoServWrkr	<26	<26	<26	33	<26			0	29	<26	30	59	<26	92	38%	27%	32%	27%	3%	67%
253	TWU Local 250-A, TransitOpr	263	251	237	751	<26	<26	<26	0	569	457	644	1670	94	2515	34%	28%	35%	29%	1%	66%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	<26				0	<26	<26	<26	0		0	55%	24%	20%	39%	0%	61%
261	Laborers Int, Local 261	147	85	69	301	<26	<26	<26	0	287	178	207	672	184	1157	38%	23%	24%	26%	1%	58%
311	Municipal Attorneys Assoc	70	69	91	230	<26	<26	<26	0	78	<26	46	124	<26	354	38%	23%	34%	54%	5%	35%
323	Member, Board Or Commission	29	<26	<26	29	<26	<26	<26	0	31	<26	<26	31	143	203	29%	2%	5%	15%	4%	17%
351	Municipal Exec Assoc-Misc	218	106	156	480	30	<26	<26	30	241	108	132	481	82	1073	45%	21%	27%	44%	5%	44%
498	SF Deputy Sheriffs Assn	115	81	124	320	<26		<26	0	138	73	183	394	<26	714	36%	21%	42%	44%	2%	54%
499	SF Sheriff's Managers and Supv	<26	<26	<26	0		<26	<26	0	<26	<26	<26	0	<26	0	30%	26%	43%	56%	2%	41%
535	SEIU 1021 Misc	327	235	129	691	26	<26	<26	26	358	243	228	829	<26	1546	45%	31%	23%	44%	2%	53%
651	SF Probation Off Assoc	30	<26	<26	30	<26			0	<26	<26	<26	0	<26	30	45%	23%	31%	47%	4%	47%
790	SEIU Local 1021 Misc	1577	968	576	3121	137	31	<26	168	2104	1328	996	4428	528	8245	46%	28%	19%	38%	2%	54%
791	SEIU Local 1021 Nurses	222	132	277	631	<26	<26	<26	0	304	194	303	801	571	2003	27%	16%	29%	31%	2%	39%
798/ 793	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	210	191	413	814	33	<26	<26	33	224	138	298	660	58	1565	29%	21%	46%	51%	3%	42%
799	Firefighters Unit 2, Local 798	<26	<26	<26	0	<26			0	<26	<26	<26	0		0	28%	12%	60%	56%	5%	40%
856	Teamsters - Health, Local 856	<26	<26	<26	0	<26	<26		0	30	<26	<26	30	<26	30	50%	19%	26%	35%	5%	55%
858	Teamsters - Nurse Spvs L856	<26	<26	<26	0	<26	<26		0	<26	<26	30	30	<26	30	22%	30%	45%	43%	3%	51%
911	POA	386	236	484	1106	63	<26	<26	63	410	222	449	1081	53	2303	37%	20%	41%	48%	4%	47%
CC	Craft Coalition*	65	67	70	202	<26	<26	<26	0	76	74	113	263	<26	465	30%	29%	37%	40%	4%	52%
CSU	Consolidated small unions**	<26	<26	<26	0		<26		0	<26	<26	<26	0	<26	0	34%	24%	31%	45%	1%	43%
Grand Total		5,155	3,608	3,801	12,564	394	73	0	467	6,812	4,487	5,303	16,602	1,996	31,722	39%	26%	29%	39%	3%	52%
Percentage of Total		16.3%	11.4%	12.0%	39.6%	1.2%	0.2%	0.0%	1.5%	21.5%	14.1%	16.7%	52.3%	6.3%	100.0%						

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 604, 965, 969, 990

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718, 929, 930

Union Data for 2017 Dental Benefit Selection

		31,985												Distribution of Employee Coverage			Distribution of Employee Coverage				
eMerge Union Code	Union Description	DELTA DENTAL				DELTACARE				PACIFIC UNION DENTAL				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	DLT	DLC	PUD
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	38	<26	<26	38	<26			0				0	<26	38	61%	12%	23%	90%	6%	0%
003	Operating Engineers, Local 3	<26	<26	27	27			<26	0				0	<26	27	17%	26%	54%	93%	4%	0%
004	SF City Workers United	<26	32	55	87			<26	0				0	<26	87	22%	28%	50%	97%	2%	0%
006	Electrical Workers, Local 6	163	216	392	771	<26	<26	<26	0	<26	<26	<26	0	<26	771	21%	27%	49%	95%	1%	0%
021	Prof & Tech Eng, Local 21	1737	1111	1366	4214	58	<26	<26	58	29	<26	<26	29	156	4457	40%	25%	31%	93%	2%	1%
022	Local 21, SFAPP (they are part of local 21)	192	100	100	392	<26	<26	<26	0	<26		<26	0	<26	392	48%	24%	25%	95%	1%	1%
038	Plumbers, Local 38	69	79	143	291	<26	<26	<26	0			<26	0	<26	291	23%	26%	49%	96%	1%	1%
039	Stationary Engineers, Local 39	148	168	228	544	<26	<26	<26	0	<26	<26	<26	0	<26	544	27%	30%	41%	94%	2%	1%
130	Auto Machinists, Local 1414	84	132	180	396	<26	<26	<26	0	<26		<26	0	<26	396	22%	33%	44%	97%	1%	0%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	68	54	62	184			<26	0				0	<26	184	35%	28%	33%	96%	1%	0%
200	TWU Local 200	80	92	142	314	<26		<26	0	<26			0	<26	314	26%	28%	44%	96%	2%	1%
250	SEIU 1021 Misc	612	574	718	1904	<26	<26	<26	0	<26	<26	<26	0	64	1968	31%	29%	36%	94%	2%	1%
251	TWU Local 250-A, Misc	39	<26	<26	39		<26		0	<26		<26	0	<26	39	60%	25%	38%	95%	1%	2%
252	TWU Local 250-A, AutoServWrkr	40	28	48	116	<26		<26	0				0	<26	116	36%	23%	41%	96%	2%	0%
253	TWU Local 250-A, TransitOpr	705	639	1034	2378	34	<26	<26	34	<26	<26	<26	0	66	2478	30%	26%	42%	93%	3%	2%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	0				0	<26		<26	0		186	10%	6%	6%	20%	0%	1%
261	Laborers Int, Local 261	394	224	290	908	<26	<26	<26	0	<26	<26	<26	0	186	908	42%	25%	31%	90%	6%	1%
311	Municipal Attorneys Assoc	136	95	167	398	<26		<26	0	<26			0	<26	550	25%	17%	30%	71%	1%	0%
323	Member, Board Or Commission	41	<26	<26	41	<26			0	<26			0	152	78	45%	10%	10%	59%	6%	1%
351	Municipal Exec Assoc-Misc	355	284	402	1041	<26	<26	<26	0	<26			0	37	1041	34%	27%	38%	98%	1%	0%
498	SF Deputy Sheriffs Assn	230	144	341	715	<26		<26	0	<26	<26	<26	0	<26	715	33%	20%	47%	98%	1%	1%
499	SF Sheriff's Managers and Supv	<26	<26	40	40	<26		<26	0	<26			0	<26	40	21%	19%	39%	76%	3%	1%
535	SEIU 1021 Misc	615	437	437	1489	<26	<26	<26	0	<26	<26	<26	0	<26	1489	42%	29%	29%	96%	3%	1%
651	SF Probation Off Assoc	45	27	44	116	<26		<26	0			<26	0	<26	655	7%	4%	7%	18%	0%	0%
790	SEIU Local 1021 Misc	3268	2116	1985	7369	132	52	37	221	58	29	<26	87	539	8246	42%	27%	25%	89%	3%	1%
791	SEIU Local 1021 Nurses	503	335	592	1430	<26	<26	<26	0	<26	<26	<26	0	569	1479	35%	22%	39%	94%	2%	1%
798/ 793	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	429	318	745	1492	<26	<26	<26	0	<26	<26	<26	0	49	1492	29%	21%	50%	97%	2%	1%
799	Firefighters Unit 2, Local 798	<26	<26	27	27				0	<26		<26	0		27	30%	9%	61%	93%	0%	7%
856	Teamsters - Health, Local 856	42	<26	33	75	<26			0	<26	<26	<26	0	<26	75	51%	14%	30%	71%	2%	22%
858	Teamsters - Nurse Spvs L856	<26	31	47	78	<26	<26	<26	0				0	<26	78	22%	31%	45%	94%	4%	0%
911	POA	779	444	980	2203	<26	<26	<26	0				0	47	2250	35%	20%	43%	96%	2%	0%
CC	Craft Coalition*	130	137	213	480	<26	<26	<26	0	0	<26	0	0	<26	480	26%	28%	43%	95%	2%	0%
CSU	Consolidated small unions**	30	26	38	94	<26	0	<26	0	0	0	<26	0	<26	94	30%	25%	39%	92%	2%	1%
Grand Total		10,972	7,843	10,876	29,691	224	52	37	313	87	29	0	116	1,865	31,985	35%	25%	34%	91%	2%	1%
Percentage of Total		34.3%	24.5%	34.0%	92.8%	0.7%	0.2%	0.1%	1.0%	0.3%	0.1%	0.0%	0.4%	5.8%	100.0%						

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 604, 965, 969, 990

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718, 929, 930