

Compensation Manual Fiscal Year 2018-19



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Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative and Statistical Analysis
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8600 Emergency Coordination

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9700 Manpower Planning Unit

9200 Airport Operation

9500 MTA Operations

9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

Rates of Pay for Fiscal Year 2018-19

City and County of San Francisco (CCSF) Rates



City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2018	00000	Contract Rate		N/A			Z	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$75	N/A	\$1,950		Z	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$100	N/A	\$2,600		Z	D
0116	Board/Commission Member, \$300 per Meeting <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2018	00000	Flat Rate	\$500	N/A	\$13,000		Z	M
0119	Commissioner 16.700c, No Pay <i>Board/Comm Member</i>	07/01/2018	00000	Contract Rate		N/A			Z	C
0140	Chief of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2018	0140P	Flat Rate	\$12,574	N/A	\$326,924		Z	
0150	Deputy Chief of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2018	0150P	Flat Rate	\$10,854	N/A	\$282,204		Z	
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2018	0170P	Flat Rate	\$5,000	N/A	\$130,000		Z	
0180	Law Librarian <i>Law Librarian</i>	07/01/2018	0180P	Flat Rate	\$6,808	N/A	\$177,000		Z	
0190	Bookbinder <i>Law Librarian</i>	07/01/2018	0190P	Flat Rate	\$3,293	N/A	\$85,618		Z	
0380	Inspector, (Police Department) <i>SFPOA</i>	07/01/2018	0380P	Flat Rate	\$5,422	N/A	\$140,972		Z	
0381	Inspector II <i>SFPOA</i>	07/01/2018	0381P	Flat Rate	\$5,693	N/A	\$148,018		Z	
0382	Inspector III <i>SFPOA</i>	07/01/2018	0382P	Flat Rate	\$5,802	N/A	\$150,852		Z	
0385	Crime Scene Investigations Manager <i>SFPOA</i>	07/01/2018	0385P	Flat Rate	\$5,965	N/A	\$155,090		Z	
0386	Crime Scene Investigations Manager 2 <i>SFPOA</i>	07/01/2018	0386P	Flat Rate	\$6,263	N/A	\$162,838		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0387	Crime Scene Investigations Manager 3 <i>SFPOA</i>	07/01/2018	0387P	Flat Rate	\$6,383	N/A	\$165,958			
0390	Chief of Police <i>MEA Police Chiefs</i>	07/01/2018	0390P	Flat Rate	\$12,799	N/A	\$332,774			Z
0395	Assistant Chief of Police <i>MEA Police Chiefs</i>	07/01/2018	0395P	Flat Rate	\$11,799	N/A	\$306,774			Z
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2018	0400P	Flat Rate	\$10,549	N/A	\$274,274			Z
0401	Deputy Chief II <i>MEA Police Chiefs</i>	07/01/2018	0401P	Flat Rate	\$11,076	N/A	\$287,976			Z
0402	Deputy Chief III <i>MEA Police Chiefs</i>	07/01/2018	0402P	Flat Rate	\$11,287	N/A	\$293,462			Z
0488	Commander (Police Department) <i>MEA Police Chiefs</i>	07/01/2018	0488P	Flat Rate	\$8,573	N/A	\$222,898			Z
0489	Commander II <i>MEA Police Chiefs</i>	07/01/2018	0489P	Flat Rate	\$9,002	N/A	\$234,052			Z
0490	Commander III <i>MEA Police Chiefs</i>	07/01/2018	0490P	Flat Rate	\$9,173	N/A	\$238,498			Z
0720	Member, Board of Supervisors <i>Member, BOS</i>	07/01/2018	0720P	Flat Rate	\$4,813	N/A	\$125,132			Z
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2018	0881P	\$1,676	\$2,035	\$43,576	\$52,910			
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	07/01/2018	0882P	\$1,801	\$2,189	\$46,826	\$56,914			
0883	Mayoral Staff III <i>Unrepresented-Mgt</i>	07/01/2018	0883P	\$1,938	\$2,357	\$50,388	\$61,282			Z
0884	Mayoral Staff IV <i>Unrepresented-Mgt</i>	07/01/2018	0884P	\$2,085	\$2,534	\$54,210	\$65,884			Z
0885	Mayoral Staff V <i>Unrepresented-Mgt</i>	07/01/2018	0885P	\$2,243	\$2,727	\$58,318	\$70,902			Z
0886	Mayoral Staff VI <i>Unrepresented-Mgt</i>	07/01/2018	0886P	\$2,402	\$2,920	\$62,452	\$75,920			Z
0887	Mayoral Staff VII <i>Unrepresented-Mgt</i>	07/01/2018	0887P	\$2,583	\$3,140	\$67,158	\$81,640			Z
0888	Mayoral Staff VIII <i>Unrepresented-Mgt</i>	07/01/2018	0888P	\$2,781	\$3,381	\$72,306	\$87,906			Z
0889	Mayoral Staff IX <i>Unrepresented-Mgt</i>	07/01/2018	0889P	\$2,991	\$3,635	\$77,766	\$94,510			Z
0890	Mayoral Staff X <i>Unrepresented-Mgt</i>	07/01/2018	0890P	\$3,232	\$3,928	\$84,032	\$102,128			Z
0891	Mayoral Staff XI <i>Unrepresented-Mgt</i>	07/01/2018	0891P	\$3,481	\$4,232	\$90,506	\$110,032			Z

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Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0892	Mayoral Staff XII <i>Unrepresented-Mgt</i>	07/01/2018	0892P	\$3,742	\$4,547	\$97,292	\$118,222		Z	
0901	Mayoral Staff XIII <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$4,039	\$5,155	\$105,014	\$134,030		Z	
0902	Mayoral Staff XIV <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$4,330	\$5,526	\$112,580	\$143,676		Z	
0903	Mayoral Staff XV <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$4,675	\$5,967	\$121,550	\$155,142		Z	
0904	Mayoral Staff XVI <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$5,013	\$6,397	\$130,338	\$166,322		Z	
0905	Mayoral Staff XVII <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$5,412	\$6,906	\$140,712	\$179,556		Z	
0922	Manager I <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990		Z	
0923	Manager II <i>MEA</i>	07/01/2018	00000	\$4,303	\$5,491	\$111,878	\$142,766		Z	
0931	Manager III <i>MEA</i>	07/01/2018	00000	\$4,638	\$5,920	\$120,588	\$153,920		Z	
0932	Manager IV <i>MEA</i>	07/01/2018	00000	\$4,981	\$6,356	\$129,506	\$165,256		Z	
0933	Manager V <i>MEA</i>	07/01/2018	00000	\$5,370	\$6,855	\$139,620	\$178,230		Z	
0941	Manager VI <i>MEA</i>	07/01/2018	00000	\$5,766	\$7,358	\$149,916	\$191,308		Z	
0942	Manager VII <i>MEA</i>	07/01/2018	00000	\$6,177	\$7,883	\$160,602	\$204,958		Z	
0943	Manager VIII <i>MEA</i>	07/01/2018	00000	\$6,989	\$8,918	\$181,714	\$231,868		Z	
0951	Deputy Director I <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990		Z	
0952	Deputy Director II <i>MEA</i>	07/01/2018	00000	\$4,638	\$5,920	\$120,588	\$153,920		Z	
0953	Deputy Director III <i>MEA</i>	07/01/2018	00000	\$5,766	\$7,358	\$149,916	\$191,308		Z	
0954	Deputy Director IV <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
0955	Deputy Director V <i>MEA</i>	07/01/2018	00000	\$6,989	\$8,918	\$181,714	\$231,868		Z	
0961	Department Head I <i>MEA</i>	07/01/2018	00000	\$4,981	\$6,356	\$129,506	\$165,256		Z	
0962	Department Head II <i>MEA</i>	07/01/2018	00000	\$6,177	\$7,883	\$160,602	\$204,958		Z	

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City and County of San Francisco - Department of Human Resources
Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0963	Department Head III <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
0964	Department Head IV <i>MEA</i>	07/01/2018	00000	\$7,540	\$9,622	\$196,040	\$250,172		Z	
0965	Department Head V <i>MEA</i>	07/01/2018	00000	\$9,365	\$11,951	\$243,490	\$310,726		Z	
0971	Transitional Department Head <i>MEA</i>	07/01/2018	00000	Contract Rate		N/A			Z	C
1010	Information Systems Trainee <i>IFPTE, L21</i>	07/01/2018	1010P	\$2,264	\$3,541	\$58,864	\$92,066			
1011	IS Technician-Assistant <i>IFPTE, L21</i>	07/01/2018	1011P	\$1,934	\$2,349	\$50,284	\$61,074			
1021	IS Administrator I <i>IFPTE, L21</i>	07/01/2018	1021P	\$2,566	\$3,119	\$66,716	\$81,094			
1022	IS Administrator II <i>IFPTE, L21</i>	07/01/2018	1022P	\$3,119	\$3,791	\$81,094	\$98,566		Z	
1023	IS Administrator III <i>IFPTE, L21</i>	07/01/2018	1023P	\$3,791	\$4,607	\$98,566	\$119,782		Z	
1024	IS Administrator-Supervisor <i>IFPTE, L21</i>	07/01/2018	1024P	\$4,078	\$4,956	\$106,028	\$128,856		Z	
1031	IS Trainer-Assistant <i>IFPTE, L21</i>	07/01/2018	1031P	\$2,566	\$3,119	\$66,716	\$81,094			
1032	IS Trainer-Journey <i>IFPTE, L21</i>	07/01/2018	1032P	\$3,119	\$3,791	\$81,094	\$98,566		Z	
1033	IS Trainer-Senior <i>IFPTE, L21</i>	07/01/2018	1033P	\$3,791	\$4,607	\$98,566	\$119,782		Z	
1041	IS Engineer-Assistant <i>IFPTE, L21</i>	07/01/2018	1041P	\$3,728	\$4,688	\$96,928	\$121,888		Z	
1042	IS Engineer-Journey <i>IFPTE, L21</i>	07/01/2018	1042P	\$4,127	\$5,192	\$107,302	\$134,992		Z	
1043	IS Engineer-Senior <i>IFPTE, L21</i>	07/01/2018	1043P	\$4,575	\$5,754	\$118,950	\$149,604		Z	
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2018	1044P	\$4,921	\$6,190	\$127,946	\$160,940		Z	
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2018	1051P	\$2,876	\$3,617	\$74,776	\$94,042			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2018	1052P	\$3,331	\$4,189	\$86,606	\$108,914		Z	
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2018	1053P	\$3,855	\$4,850	\$100,230	\$126,100		Z	
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2018	1054P	\$4,464	\$5,616	\$116,064	\$146,016		Z	

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2018	1061P	\$2,663	\$3,344	\$69,238	\$86,944			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2018	1062P	\$2,876	\$3,617	\$74,776	\$94,042			Z
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2018	1063P	\$3,494	\$4,399	\$90,844	\$114,374			Z
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2018	1064P	\$4,069	\$5,119	\$105,794	\$133,094			Z
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2018	1070P	\$4,921	\$6,190	\$127,946	\$160,940			Z
1071	IS Manager <i>MEA</i>	07/01/2018	1071P	\$5,165	\$7,358	\$134,290	\$191,308			Z
1091	IT Operations Support Administrator I <i>IFPTE, L21</i>	07/01/2018	1091P	\$2,184	\$2,707	\$56,784	\$70,382			
1092	IT Operations Support Administrator II <i>IFPTE, L21</i>	07/01/2018	1092P	\$2,566	\$3,180	\$66,716	\$82,680			
1093	IT Operations Support Administrator III <i>IFPTE, L21</i>	07/01/2018	1093P	\$3,119	\$3,865	\$81,094	\$100,490			Z
1094	IT Operations Support Administrator IV <i>IFPTE, L21</i>	07/01/2018	1094P	\$3,791	\$4,698	\$98,566	\$122,148			Z
1095	IT Operations Support Administrator V <i>IFPTE, L21</i>	07/01/2018	1095P	\$4,078	\$5,056	\$106,028	\$131,456			Z
1110	Executive Assistant To The Executive Director, Retirement System <i>MEA</i>	07/01/2018	1110P	\$4,007	\$4,871	\$104,182	\$126,646			Z
1114	Senior Portfolio Manager <i>MEA</i>	07/01/2018	00000	\$5,749	\$7,337	\$149,474	\$190,762			Z
1115	Director <i>MEA</i>	07/01/2018	00000	\$6,989	\$8,918	\$181,714	\$231,868			Z
1116	Managing Director <i>MEA</i>	07/01/2018	00000	\$8,493	\$10,841	\$220,818	\$281,866			Z
1117	Deputy Director for Investments, Retirement System <i>MEA</i>	07/01/2018	1117P	\$11,468	\$13,941	\$298,168	\$362,466			Z
1119	Chief Investment Officer <i>MEA</i>	07/01/2018	00000	\$10,155	\$12,963	\$264,030	\$337,038			Z
1130	Youth Commission Advisor <i>IFPTE, L21</i>	07/01/2018	1130P	\$2,366	\$2,876	\$61,516	\$74,776			Z
1160	Executive Assistant to the Airport Director <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990			Z
1163	Executive Assistant To The Director of Health <i>MEA</i>	07/01/2018	1163P	\$5,027	\$6,111	\$130,702	\$158,886			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1164	Administrator, SFGH Medical Center <i>MEA</i>	07/01/2018	1164P	\$9,889	\$12,020	\$257,114	\$312,520		Z	
1165	Manager, Department of Public Health <i>MEA</i>	07/01/2018	00000	\$7,883	\$10,059	\$204,958	\$261,534		Z	
1166	Administrator, Department of Public Health <i>MEA</i>	07/01/2018	00000	\$8,747	\$11,164	\$227,422	\$290,264		Z	
1167	Physician Administrator, Department of Public Health <i>MEA</i>	07/01/2018	00000	\$10,954	\$13,692	\$284,804	\$355,992		Z	
1190	Mayor <i>Elected Official</i>	07/01/2018	1190P	Flat Rate	\$12,923	N/A	\$335,996		Z	
1201	Personnel Technician Trainee <i>SEIU, L 1021</i>	07/01/2018	1201P	\$2,366	\$2,876	\$61,516	\$74,776			
1202	Personnel Clerk <i>SEIU, L 1021</i>	07/01/2018	1202P	\$2,142	\$2,604	\$55,692	\$67,704			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2018	1203P	\$2,598	\$3,158	\$67,548	\$82,108			
1204	Senior Personnel Clerk <i>SEIU, L 1021</i>	07/01/2018	1204P	\$2,479	\$3,014	\$64,454	\$78,364			
1209	Benefits Technician <i>SEIU, L 1021</i>	07/01/2018	1209P	\$2,265	\$2,754	\$58,890	\$71,604			
1210	Benefits Analyst <i>SEIU, L 1021</i>	07/01/2018	1210P	\$2,687	\$3,267	\$69,862	\$84,942		Z	
1218	Payroll Supervisor <i>SEIU, L 1021</i>	07/01/2018	1218P	\$3,462	\$4,208	\$90,012	\$109,408		Z	
1220	Payroll and Personnel Clerk <i>SEIU, L 1021</i>	07/01/2018	1220P	\$2,461	\$2,991	\$63,986	\$77,766			
1222	Senior Payroll And Personnel Clerk <i>SEIU, L 1021</i>	07/01/2018	1222P	\$2,700	\$3,282	\$70,200	\$85,332			
1224	Principal Payroll And Personnel Clerk <i>SEIU, L 1021</i>	07/01/2018	1224P	\$2,977	\$3,617	\$77,402	\$94,042			
1226	Chief Payroll And Personnel Clerk <i>SEIU, L 1021</i>	07/01/2018	1226P	\$3,140	\$3,816	\$81,640	\$99,216			
1227	Testing Technician <i>SEIU, L 1021</i>	07/01/2018	1227P	\$2,167	\$2,634	\$56,342	\$68,484			
1229	Special Examiner <i>IFPTE, L21</i>	07/01/2018	1229P	\$58.3875	\$86.7500					H
1230	Instructional Designer <i>IFPTE, L21</i>	07/01/2018	1230P	\$3,610	\$4,389	\$93,860	\$114,114		Z	
1231	Equal Employment Opportunity Programs Senior Specialist <i>IFPTE, L21</i>	07/01/2018	1231P	\$4,019	\$4,884	\$104,494	\$126,984		Z	
1232	Training Officer <i>IFPTE, L21</i>	07/01/2018	1232P	\$3,275	\$3,981	\$85,150	\$103,506		Z	

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City and County of San Francisco - Department of Human Resources
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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2018	1233P	\$3,171	\$3,854	\$82,446	\$100,204		Z	
1241	Human Resources Analyst <i>IFPTE, L21</i>	07/01/2018	1241P	\$2,683	\$3,948	\$69,758	\$102,648		Z	
1244	Senior Human Resources Analyst <i>IFPTE, L21</i>	07/01/2018	1244P	\$3,791	\$4,607	\$98,566	\$119,782		Z	
1246	Principal Human Resources Analyst <i>IFPTE, L21</i>	07/01/2018	1246P	\$4,496	\$5,465	\$116,896	\$142,090		Z	
1249	Human Resources Trainee <i>IFPTE, L21</i>	07/01/2018	1249P	\$2,549	\$2,683	\$66,274	\$69,758			
1250	Recruiter <i>IFPTE, L21</i>	07/01/2018	1250P	\$3,791	\$4,607	\$98,566	\$119,782		Z	
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2018	1280P	\$3,275	\$3,981	\$85,150	\$103,506		Z	
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2018	1281P	\$4,198	\$5,103	\$109,148	\$132,678		Z	
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$4,981	\$6,356	\$129,506	\$165,256		Z	
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$7,540	\$9,622	\$196,040	\$250,172		Z	
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2018	1310P	\$2,167	\$2,634	\$56,342	\$68,484			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2018	1312P	\$2,871	\$3,490	\$74,646	\$90,740		Z	
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2018	1314P	\$3,423	\$4,160	\$88,998	\$108,160		Z	
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2018	1322P	\$2,547	\$3,096	\$66,222	\$80,496			
1324	Customer Service Agent <i>SEIU, L1021</i>	07/01/2018	1324P	\$2,622	\$3,188	\$68,172	\$82,888			
1326	Customer Service Agent Supervisor <i>SEIU, L1021</i>	07/01/2018	1326P	\$2,971	\$3,610	\$77,246	\$93,860			
1360	Special Assistant I <i>IFPTE, L21</i>	07/01/2018	1360P	\$1,755	\$2,131	\$45,630	\$55,406			
1361	Special Assistant II <i>IFPTE, L21</i>	07/01/2018	1361P	\$1,886	\$2,293	\$49,036	\$59,618			
1362	Special Assistant III <i>IFPTE, L21</i>	07/01/2018	1362P	\$2,030	\$2,468	\$52,780	\$64,168			
1363	Special Assistant IV <i>IFPTE, L21</i>	07/01/2018	1363P	\$2,184	\$2,654	\$56,784	\$69,004			

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City and County of San Francisco - Department of Human Resources
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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1364	Special Assistant V <i>IFPTE, L21</i>	07/01/2018	1364P	\$2,349	\$2,857	\$61,074	\$74,282			
1365	Special Assistant VI <i>IFPTE, L21</i>	07/01/2018	1365P	\$2,515	\$3,057	\$65,390	\$79,482			
1366	Special Assistant VII <i>IFPTE, L21</i>	07/01/2018	1366P	\$2,707	\$3,290	\$70,382	\$85,540			
1367	Special Assistant VIII <i>IFPTE, L21</i>	07/01/2018	1367P	\$2,912	\$3,540	\$75,712	\$92,040			
1368	Special Assistant IX <i>IFPTE, L21</i>	07/01/2018	1368P	\$3,133	\$3,808	\$81,458	\$99,008			Z
1369	Special Assistant X <i>IFPTE, L21</i>	07/01/2018	1369P	\$3,389	\$4,117	\$88,114	\$107,042			Z
1370	Special Assistant XI <i>IFPTE, L21</i>	07/01/2018	1370P	\$3,645	\$4,430	\$94,770	\$115,180			Z
1371	Special Assistant XII <i>IFPTE, L21</i>	07/01/2018	1371P	\$3,921	\$4,766	\$101,946	\$123,916			Z
1372	Special Assistant XIII <i>MEA</i>	07/01/2018	1372P	\$4,198	\$5,103	\$109,148	\$132,678			Z
1373	Special Assistant XIV <i>MEA</i>	07/01/2018	1373P	\$4,518	\$5,491	\$117,468	\$142,766			Z
1374	Special Assistant XV <i>MEA</i>	07/01/2018	1374P	\$4,860	\$5,908	\$126,360	\$153,608			Z
1375	Special Assistant XVI <i>MEA</i>	07/01/2018	1375P	\$5,229	\$6,356	\$135,954	\$165,256			Z
1376	Special Assistant XVII <i>MEA</i>	07/01/2018	1376P	\$5,626	\$6,838	\$146,276	\$177,788			Z
1377	Special Assistant XVIII <i>MEA</i>	07/01/2018	1377P	\$6,053	\$7,358	\$157,378	\$191,308			Z
1378	Special Assistant XIX <i>MEA</i>	07/01/2018	1378P	\$6,470	\$7,865	\$168,220	\$204,490			Z
1379	Special Assistant XX <i>MEA</i>	07/01/2018	1379P	\$6,873	\$8,354	\$178,698	\$217,204			Z
1380	Special Assistant XXI <i>MEA</i>	07/01/2018	1380P	\$7,337	\$8,918	\$190,762	\$231,868			Z
1381	Special Assistant XXII <i>MEA</i>	07/01/2018	1381P	\$7,883	\$9,581	\$204,958	\$249,106			Z
1402	Junior Clerk <i>SEIU, L1021</i>	07/01/2018	1402P	\$1,767	\$2,147	\$45,942	\$55,822			
1403	Elections Clerk <i>SEIU, L1021</i>	07/01/2018	1403P	\$2,131	\$2,590	\$55,406	\$67,340			
1404	Clerk <i>SEIU, L1021</i>	07/01/2018	1404P	\$1,924	\$2,338	\$50,024	\$60,788			

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City and County of San Francisco - Department of Human Resources
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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1406	Senior Clerk <i>SEIU, L 1021</i>	07/01/2018	1406P	\$1,995	\$2,427	\$51,870	\$63,102			
1408	Principal Clerk <i>SEIU, L 1021</i>	07/01/2018	1408P	\$2,634	\$3,202	\$68,484	\$83,252			
1410	Chief Clerk <i>SEIU, L 1021</i>	07/01/2018	1410P	\$3,020	\$3,671	\$78,520	\$95,446		Z	
1422	Junior Clerk Typist <i>SEIU, L 1021</i>	07/01/2018	1422P	\$1,828	\$2,222	\$47,528	\$57,772			
1424	Clerk Typist <i>SEIU, L 1021</i>	07/01/2018	1424P	\$2,001	\$2,432	\$52,026	\$63,232			
1426	Senior Clerk Typist <i>SEIU, L 1021</i>	07/01/2018	1426P	\$2,195	\$2,667	\$57,070	\$69,342			
1428	Unit Clerk <i>SEIU, L 1021</i>	07/01/2018	1428P	\$2,333	\$2,835	\$60,658	\$73,710			
1429	Nurses Staffing Assistant <i>SEIU, L 1021</i>	07/01/2018	1429P	\$2,147	\$2,609	\$55,822	\$67,834			
1430	Transcriber Typist <i>SEIU, L 1021</i>	07/01/2018	1430P	\$2,195	\$2,667	\$57,070	\$69,342			
1431	Senior Unit Clerk <i>SEIU, L 1021</i>	07/01/2018	1431P	\$2,427	\$2,948	\$63,102	\$76,648			
1432	Senior Transcriber Typist <i>SEIU, L 1021</i>	07/01/2018	1432P	\$2,419	\$2,941	\$62,894	\$76,466			
1434	Shelter Service Representative <i>Teamsters, L856</i>	07/01/2018	1434P	\$1,985	\$2,534	\$51,610	\$65,884			
1435	Shelter Officer Supervisor <i>SEIU, L 1021</i>	07/01/2018	1435P	\$2,310	\$2,808	\$60,060	\$73,008		Z	
1436	Brailist <i>SEIU, L 1021</i>	07/01/2018	1436P	\$2,100	\$2,553	\$54,600	\$66,378			
1437	Shelter Office Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2018	1437P	\$2,178	\$2,648	\$56,628	\$68,848			
1440	Medical Transcriber Typist <i>SEIU, L 1021</i>	07/01/2018	1440P	\$2,333	\$2,835	\$60,658	\$73,710			
1441	Senior Medical Transcriber Typist <i>SEIU, L 1021</i>	07/01/2018	1441P	\$2,427	\$2,948	\$63,102	\$76,648			
1444	Secretary I <i>SEIU, L 1021</i>	07/01/2018	1444P	\$2,090	\$2,541	\$54,340	\$66,066			
1446	Secretary II <i>SEIU, L 1021</i>	07/01/2018	1446P	\$2,419	\$2,941	\$62,894	\$76,466			
1450	Executive Secretary I <i>SEIU, L 1021</i>	07/01/2018	1450P	\$2,634	\$3,202	\$68,484	\$83,252			
1452	Executive Secretary II <i>IFPTE, L21</i>	07/01/2018	1452P	\$2,898	\$3,523	\$75,348	\$91,598			

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City and County of San Francisco - Department of Human Resources
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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1454	Executive Secretary III <i>IFPTE, L21</i>	07/01/2018	1454P	\$3,150	\$3,827	\$81,900	\$99,502			
1458	Legal Secretary I <i>SEIU, L1021</i>	07/01/2018	1458P	\$2,808	\$3,413	\$73,008	\$88,738			
1460	Legal Secretary II <i>SEIU, L1021</i>	07/01/2018	1460P	\$3,020	\$3,671	\$78,520	\$95,446			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2018	1464P	\$2,700	\$3,282	\$70,200	\$85,332			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2018	1466P	\$2,310	\$2,808	\$60,060	\$73,008			
1470	Services And Supply Assistant Supervisor <i>SEIU, L1021</i>	07/01/2018	1470P	\$2,298	\$2,792	\$59,748	\$72,592			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2018	1471P	\$2,227	\$2,707	\$57,902	\$70,382			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2018	1474P	\$2,270	\$2,760	\$59,020	\$71,760			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2018	1476P	\$2,534	\$3,079	\$65,884	\$80,054			
1478	Utility Services Representative <i>SEIU, L1021</i>	07/01/2018	1478P	\$2,484	\$3,020	\$64,584	\$78,520			
1480	Utility Services Representative Supervisor <i>SEIU, L1021</i>	07/01/2018	1480P	\$2,727	\$3,317	\$70,902	\$86,242			
1492	Assistant Clerk, Board of Supervisors <i>IFPTE, L21</i>	07/01/2018	1492P	\$3,610	\$4,389	\$93,860	\$114,114			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	07/01/2018	1522P	\$3,372	\$4,097	\$87,672	\$106,522			Z
1543	Secretary, Commission on the Environment <i>IFPTE, L21</i>	07/01/2018	1543P	\$3,627	\$4,408	\$94,302	\$114,608			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2018	1544P	\$3,455	\$4,198	\$89,830	\$109,148			Z
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	07/01/2018	1548P	\$3,423	\$4,160	\$88,998	\$108,160			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	07/01/2018	1549P	\$2,842	\$3,455	\$73,892	\$89,830			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2018	1551P	\$4,282	\$5,204	\$111,332	\$135,304			Z
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2018	1555P	\$3,423	\$4,160	\$88,998	\$108,160			Z
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2018	1574P	\$3,455	\$4,198	\$89,830	\$109,148			Z
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2018	1630P	\$2,064	\$2,509	\$53,664	\$65,234			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1632	Senior Account Clerk <i>SEIU, L 1021</i>	07/01/2018	1632P	\$2,390	\$2,904	\$62,140	\$75,504			
1634	Principal Account Clerk <i>SEIU, L 1021</i>	07/01/2018	1634P	\$2,700	\$3,282	\$70,200	\$85,332			
1635	Health Care Billing Clerk I <i>SEIU, L 1021</i>	07/01/2018	1635P	\$2,254	\$2,739	\$58,604	\$71,214			
1636	Health Care Billing Clerk II <i>SEIU, L 1021</i>	07/01/2018	1636P	\$2,534	\$3,079	\$65,884	\$80,054			
1637	Patient Accounts Clerk <i>SEIU, L 1021</i>	07/01/2018	1637P	\$2,629	\$3,195	\$68,354	\$83,070			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2018	1649P	\$2,512	\$2,637	\$65,312	\$68,562			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2018	1650P	\$2,604	\$3,164	\$67,704	\$82,264			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2018	1652P	\$2,885	\$3,505	\$75,010	\$91,130			Z
1654	Accountant III <i>IFPTE, L21</i>	07/01/2018	1654P	\$3,490	\$4,242	\$90,740	\$110,292			Z
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2018	1657P	\$4,039	\$4,909	\$105,014	\$127,634			Z
1662	Patient Accounts Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2018	1662P	\$2,727	\$3,317	\$70,902	\$86,242			
1663	Patient Accounts Supervisor <i>SEIU, L 1021</i>	07/01/2018	1663P	\$3,112	\$3,783	\$80,912	\$98,358			
1664	Patient Accounts Manager <i>SEIU, L 1021</i>	07/01/2018	1664P	\$3,564	\$4,330	\$92,664	\$112,580			Z
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2018	1670P	\$4,698	\$5,710	\$122,148	\$148,460			Z
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2018	00000	\$9,365	\$11,951	\$243,490	\$310,726			Z
1684	Auditor II <i>IFPTE, L21</i>	07/01/2018	1684P	\$3,681	\$4,475	\$95,706	\$116,350			Z
1686	Auditor III <i>IFPTE, L21</i>	07/01/2018	1686P	\$4,136	\$5,027	\$107,536	\$130,702			Z
1704	Communications Dispatcher I <i>SEIU, L 1021</i>	07/01/2018	1704P	\$2,126	\$2,583	\$55,276	\$67,158			
1705	Communications Dispatcher II <i>SEIU, L 1021</i>	07/01/2018	1705P	\$2,357	\$2,864	\$61,282	\$74,464			
1706	Telephone Operator <i>SEIU, L 1021</i>	07/01/2018	1706P	\$1,910	\$2,322	\$49,660	\$60,372			
1708	Senior Telephone Operator <i>SEIU, L 1021</i>	07/01/2018	1708P	\$2,106	\$2,559	\$54,756	\$66,534			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2018	1710P	\$2,390	\$2,904	\$62,140	\$75,504			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2018	1750P	\$1,742	\$2,116	\$45,292	\$55,016			
1752	Senior Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2018	1752P	\$2,243	\$2,727	\$58,318	\$70,902			
1760	Offset Machine Operator <i>SEIU, L1021</i>	07/01/2018	1760P	\$2,227	\$2,707	\$57,902	\$70,382			
1762	Senior Offset Machine Operator <i>SEIU, L1021</i>	07/01/2018	1762P	\$2,222	\$2,700	\$57,772	\$70,200			
1764	Mail And Reproduction Service Supervisor <i>SEIU, L1021</i>	07/01/2018	1764P	\$2,857	\$3,472	\$74,282	\$90,272			
1766	Media Production Technician <i>IATSE, L16</i>	07/01/2018	1766P	\$2,282	\$2,773	\$59,332	\$72,098			
1767	Media Programming Specialist <i>IATSE, L16</i>	07/01/2018	1767P	\$2,654	\$3,226	\$69,004	\$83,876			
1769	Media Production Supervisor <i>IATSE, L16</i>	07/01/2018	1769P	\$3,297	\$4,007	\$85,722	\$104,182			Z
1770	Photographer <i>SEIU, L1021</i>	07/01/2018	1770P	\$2,343	\$2,849	\$60,918	\$74,074			
1771	Media Production Specialist <i>SEIU, L1021</i>	07/01/2018	1771P	\$2,598	\$3,158	\$67,548	\$82,108			
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2018	1773P	\$3,338	\$4,059	\$86,788	\$105,534			
1774	Head Photographer <i>SEIU, L1021</i>	07/01/2018	1774P	\$2,808	\$3,413	\$73,008	\$88,738			
1777	Media/Security Systems Specialist <i>IATSE, L16</i>	07/01/2018	1777P	\$3,389	\$4,117	\$88,114	\$107,042			Z
1781	Media/Security Systems Supervisor <i>IATSE, L16</i>	07/01/2018	1781P	\$3,891	\$4,730	\$101,166	\$122,980			Z
1801	Analyst Trainee <i>IFPTE, L21</i>	07/01/2018	1801P	\$2,131	\$3,307	\$55,406	\$85,982			Z
1802	Research Assistant <i>SEIU, L1021</i>	07/01/2018	1802P	\$2,572	\$3,125	\$66,872	\$81,250			
1803	Performance Analyst I <i>IFPTE, L21</i>	07/01/2018	1803P	\$2,604	\$3,164	\$67,704	\$82,264			
1804	Statistician <i>IFPTE, L21</i>	07/01/2018	1804P	\$2,871	\$3,490	\$74,646	\$90,740			Z
1805	Performance Analyst II <i>IFPTE, L21</i>	07/01/2018	1805P	\$3,681	\$4,475	\$95,706	\$116,350			Z
1806	Senior Statistician <i>IFPTE, L21</i>	07/01/2018	1806P	\$3,664	\$4,453	\$95,264	\$115,778			Z

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City and County of San Francisco - Department of Human Resources
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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1812	Assistant Retirement Analyst <i>SEIU, L 1021</i>	07/01/2018	1812P	\$2,864	\$3,481	\$74,464	\$90,506			
1813	Senior Benefits Analyst <i>SEIU, L 1021</i>	07/01/2018	1813P	\$3,251	\$3,951	\$84,526	\$102,726		Z	
1814	Benefits Supervisor <i>SEIU, L 1021</i>	07/01/2018	1814P	\$3,891	\$4,730	\$101,166	\$122,980		Z	
1820	Junior Administrative Analyst <i>SEIU, L 1021</i>	07/01/2018	1820P	\$2,366	\$2,876	\$61,516	\$74,776			
1822	Administrative Analyst <i>SEIU, L 1021</i>	07/01/2018	1822P	\$3,112	\$3,783	\$80,912	\$98,358		Z	
1823	Senior Administrative Analyst <i>IFPTE, L21</i>	07/01/2018	1823P	\$3,627	\$4,408	\$94,302	\$114,608		Z	
1824	Principal Administrative Analyst <i>IFPTE, L21</i>	07/01/2018	1824P	\$4,198	\$5,103	\$109,148	\$132,678		Z	
1825	Principal Administrative Analyst II <i>IFPTE, L21</i>	07/01/2018	1825P	\$4,598	\$5,590	\$119,548	\$145,340		Z	
1827	Administrative Services Manager <i>IFPTE, L21</i>	07/01/2018	1827P	\$3,664	\$4,453	\$95,264	\$115,778		Z	
1830	Performance Analyst III - Project Manager <i>IFPTE, L21</i>	07/01/2018	1830P	\$4,538	\$5,517	\$117,988	\$143,442		Z	
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2018	1835P	\$3,681	\$4,475	\$95,706	\$116,350		Z	
1839	Water Conservation Administrator <i>MEA</i>	07/01/2018	1839P	\$4,148	\$5,043	\$107,848	\$131,118		Z	
1840	Junior Management Assistant <i>SEIU, L 1021</i>	07/01/2018	1840P	\$2,521	\$3,066	\$65,546	\$79,716			
1842	Management Assistant <i>SEIU, L 1021</i>	07/01/2018	1842P	\$2,864	\$3,481	\$74,464	\$90,506		Z	
1843	Executive Director, Southeast Community Facility Commission <i>MEA</i>	07/01/2018	1843P	\$3,989	\$4,848	\$103,714	\$126,048		Z	
1844	Senior Management Assistant <i>SEIU, L 1021</i>	07/01/2018	1844P	\$3,282	\$3,989	\$85,332	\$103,714		Z	
1849	Program Manager, Business and Economic Development <i>IFPTE, L21</i>	07/01/2018	1849P	Flat Rate	\$4,450	N/A	\$115,700		Z	
1867	Auditor I <i>IFPTE, L21</i>	07/01/2018	1867P	\$2,604	\$3,164	\$67,704	\$82,264		Z	
1920	Inventory Clerk <i>SEIU, L 1021</i>	07/01/2018	1920P	\$1,919	\$2,333	\$49,894	\$60,658			
1922	Senior Inventory Clerk <i>SEIU, L 1021</i>	07/01/2018	1922P	\$1,976	\$2,402	\$51,376	\$62,452			
1924	Materials And Supplies Supervisor <i>SEIU, L 1021</i>	07/01/2018	1924P	\$2,005	\$2,437	\$52,130	\$63,362			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1926	Senior Materials And Supplies Supervisor <i>SEIU, L 1021</i>	07/01/2018	1926P	\$2,167	\$2,634	\$56,342	\$68,484			
1929	Parts Storekeeper <i>SEIU, L 1021</i>	07/01/2018	1929P	\$2,366	\$2,876	\$61,516	\$74,776			
1930	Warehouse Worker <i>SEIU, L 1021</i>	07/01/2018	1930P	\$2,116	\$2,572	\$55,016	\$66,872			
1931	Senior Parts Storekeeper <i>SEIU, L 1021</i>	07/01/2018	1931P	\$2,572	\$3,125	\$66,872	\$81,250			
1932	Assistant Storekeeper <i>SEIU, L 1021</i>	07/01/2018	1932P	\$1,919	\$2,333	\$49,894	\$60,658			
1934	Storekeeper <i>SEIU, L 1021</i>	07/01/2018	1934P	\$2,106	\$2,559	\$54,756	\$66,534			
1935	Principal Parts Storekeeper <i>SEIU, L 1021</i>	07/01/2018	1935P	\$2,700	\$3,282	\$70,200	\$85,332			
1936	Senior Storekeeper <i>SEIU, L 1021</i>	07/01/2018	1936P	\$2,243	\$2,727	\$58,318	\$70,902			
1938	Stores And Equipment Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2018	1938P	\$2,727	\$3,317	\$70,902	\$86,242			
1942	Assistant Materials Coordinator <i>IFPTE, L21</i>	07/01/2018	1942P	\$3,540	\$4,303	\$92,040	\$111,878			
1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2018	1944P	\$4,198	\$5,103	\$109,148	\$132,678			Z
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2018	1950P	\$2,443	\$2,971	\$63,518	\$77,246			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2018	1952P	\$3,057	\$3,716	\$79,482	\$96,616			Z
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2018	1956P	\$3,716	\$4,518	\$96,616	\$117,468			Z
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2018	1958P	\$4,518	\$5,491	\$117,468	\$142,766			Z
2105	Patient Services Finance Technician <i>SEIU, L 1021</i>	07/01/2018	2105P	\$2,200	\$2,675	\$57,200	\$69,550			
2106	Medical Staff Services Department Specialist <i>SEIU, L 1021</i>	07/01/2018	2106P	\$2,484	\$3,020	\$64,584	\$78,520			Z
2107	Medical Staff Services Department Analyst <i>IFPTE, L21</i>	07/01/2018	2107P	\$3,140	\$3,816	\$81,640	\$99,216			Z
2110	Medical Records Clerk <i>SEIU, L 1021</i>	07/01/2018	2110P	\$2,270	\$2,760	\$59,020	\$71,760			
2112	Medical Record Technician <i>SEIU, L 1021</i>	07/01/2018	2112P	\$2,547	\$3,096	\$66,222	\$80,496			
2114	Medical Records Technician Supervisor <i>SEIU, L 1021</i>	07/01/2018	2114P	\$2,977	\$3,617	\$77,402	\$94,042			

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Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2018	2119P	\$3,164	\$3,847	\$82,264	\$100,022		Z	
2143	Hospital Assistant Administrator <i>MEA</i>	07/01/2018	2143P	\$4,774	\$5,802	\$124,124	\$150,852		Z	
2202	Dental Aide <i>SEIU, L 1021</i>	07/01/2018	2202P	\$2,521	\$3,066	\$65,546	\$79,716			
2204	Dental Hygienist <i>SEIU, L 1021</i>	07/01/2018	2204P	\$3,431	\$4,170	\$89,206	\$108,420			
2210	Dentist <i>UAPD</i>	07/01/2018	2210P	\$5,438	\$7,115	\$141,388	\$184,990		Z	
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2018	2218P	\$6,078	\$8,604	\$158,028	\$223,704			
2230	Physician Specialist <i>UAPD</i>	07/01/2018	2230P	\$6,685	\$9,466	\$173,810	\$246,116		Z	
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2018	2232P	\$7,371	\$10,188	\$191,646	\$264,888		Z	
2233	Supervising Physician Specialist <i>UAPD</i>	07/01/2018	2233P	\$7,933	\$10,957	\$206,258	\$284,882		Z	
2273	Post M.D. 1 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2275	Post M.D. 2 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2277	Post M.D. 3 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2279	Post M.D. 4 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2281	Post M.D. 5 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2283	Post M.D. 6 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2285	Post M.D. 7 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2287	Post M.D. 8 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2289	Post M.D. 9 <i>SFIRA</i>	07/01/2018	00000	Contract Rate		N/A				C
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2018	2292P	\$4,160	\$5,438	\$108,160	\$141,388		Z	
2302	Nursing Assistant <i>SEIU, L 1021</i>	07/01/2018	2302P	\$2,498	\$3,036	\$64,948	\$78,936			
2303	Patient Care Assistant <i>SEIU, L 1021</i>	07/01/2018	2303P	\$1,985	\$2,412	\$51,610	\$62,712			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2018	2305P	\$2,700	\$3,282	\$70,200	\$85,332			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2018	2306P	\$2,808	\$3,413	\$73,008	\$88,738			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2018	2310P	\$2,727	\$3,317	\$70,902	\$86,242			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2018	2312P	\$2,687	\$3,267	\$69,862	\$84,942			
2314	Behavioral Health Team Leader <i>SEIU, L1021</i>	07/01/2018	2314P	\$2,828	\$3,438	\$73,528	\$89,388			
2320	Registered Nurse <i>SEIU, L1021 Nurses</i>	07/01/2018	2320P	\$4,907	\$6,445	\$127,582	\$167,570			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2018	2322P	\$5,698	\$8,297	\$148,148	\$215,722			
2323	Clinical Nurse Specialist <i>SEIU, L1021 Nurses</i>	07/01/2018	2323P	\$5,517	\$8,606	\$143,442	\$223,756			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2018	2324P	\$6,280	\$9,145	\$163,280	\$237,770			Z
2325	Nurse Midwife <i>SEIU, L1021 Nurses</i>	07/01/2018	2325P	\$5,517	\$8,606	\$143,442	\$223,756			
2326	Nursing Supervisor Psychiatric <i>Supv Nurses, L856</i>	07/01/2018	2326P	\$6,280	\$9,145	\$163,280	\$237,770			Z
2328	Nurse Practitioner <i>SEIU, L1021 Nurses</i>	07/01/2018	2328P	\$6,078	\$8,604	\$158,028	\$223,704			
2330	Anesthetist <i>SEIU, L1021 Nurses</i>	07/01/2018	2330P	\$8,006	\$11,323	\$208,156	\$294,398			
2340	Operating Room Nurse <i>SEIU, L1021 Nurses</i>	07/01/2018	2340P	\$4,907	\$6,445	\$127,582	\$167,570			
2390	Sterile Processing and Distribution Technician <i>SEIU, L1021</i>	07/01/2018	2390P	\$2,609	\$3,171	\$67,834	\$82,446			
2392	Senior Sterile Processing and Distribution Technician <i>SEIU, L1021</i>	07/01/2018	2392P	\$3,202	\$3,891	\$83,252	\$101,166			
2402	Laboratory Technician I <i>SEIU, L1021</i>	07/01/2018	2402P	\$2,080	\$2,528	\$54,080	\$65,728			
2403	Forensic Laboratory Analyst <i>IFPTE, L21</i>	07/01/2018	2403P	\$2,941	\$3,574	\$76,466	\$92,924			
2406	Pharmacy Helper <i>SEIU, L1021</i>	07/01/2018	2406P	\$2,572	\$3,125	\$66,872	\$81,250			
2408	Senior Pharmacy Helper <i>SEIU, L1021</i>	07/01/2018	2408P	\$2,583	\$3,140	\$67,158	\$81,640			
2409	Pharmacy Technician <i>SEIU, L1021</i>	07/01/2018	2409P	\$2,941	\$3,574	\$76,466	\$92,924			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2416	Laboratory Technician II <i>SEIU, L1021</i>	07/01/2018	2416P	\$2,349	\$2,857	\$61,074	\$74,282			
2424	Diagnostic Imaging Assistant <i>SEIU, L1021</i>	07/01/2018	2424P	\$2,412	\$2,932	\$62,712	\$76,232			
2430	Medical Evaluations Assistant <i>SEIU, L1021</i>	07/01/2018	2430P	\$2,232	\$2,713	\$58,032	\$70,538			
2436	Electroencephalograph Technician I <i>SEIU, L1021</i>	07/01/2018	2436P	\$2,583	\$3,140	\$67,158	\$81,640			
2440	Veterinary Laboratory Technologist <i>SEIU, L1021</i>	07/01/2018	2440P	\$3,282	\$3,989	\$85,332	\$103,714			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2018	2450P	\$5,103	\$6,513	\$132,678	\$169,338			Z
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2018	2453P	\$6,112	\$7,428	\$158,912	\$193,128			Z
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2018	2454P	\$5,626	\$7,181	\$146,276	\$186,706			
2456	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2018	2456P	\$3,921	\$4,766	\$101,946	\$123,916			Z
2457	Forensic Toxicologist Supervisor <i>IFPTE, L21</i>	07/01/2018	2457P	\$5,005	\$6,082	\$130,130	\$158,132			Z
2458	Chief Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2018	2458P	\$6,922	\$8,413	\$179,972	\$218,738			Z
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2018	2462P	\$3,348	\$4,070	\$87,048	\$105,820			Z
2463	Microbiologist I/II <i>Teamsters, L856</i>	07/01/2018	2463P	\$3,014	\$5,155	\$78,364	\$134,030			Z
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2018	2464P	\$3,816	\$4,638	\$99,216	\$120,588			Z
2467	Diagnostic Imaging Technologist I <i>SEIU, L1021</i>	07/01/2018	2467P	\$3,610	\$4,839	\$93,860	\$125,814			
2468	Diagnostic Imaging Technologist II <i>SEIU, L1021</i>	07/01/2018	2468P	\$3,791	\$5,081	\$98,566	\$132,106			
2469	Diagnostic Imaging Technologist III <i>SEIU, L1021</i>	07/01/2018	2469P	\$3,981	\$5,335	\$103,506	\$138,710			
2470	Diagnostic Imaging Technologist IV <i>SEIU, L1021</i>	07/01/2018	2470P	\$4,047	\$5,423	\$105,222	\$140,998			
2481	Water Quality Technician <i>IFPTE, L21</i>	07/01/2018	2481P	\$2,541	\$3,574	\$66,066	\$92,924			
2482	Water Quality Technician III <i>IFPTE, L21</i>	07/01/2018	2482P	\$3,164	\$3,847	\$82,264	\$100,022			
2483	Biologist <i>IFPTE, L21</i>	07/01/2018	2483P	\$3,014	\$4,242	\$78,364	\$110,292			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2484	Biologist III <i>IFPTE, L21</i>	07/01/2018	2484P	\$4,242	\$5,155	\$110,292	\$134,030			Z
2485	Supervising Biologist <i>IFPTE, L21</i>	07/01/2018	2485P	\$4,242	\$5,155	\$110,292	\$134,030			Z
2486	Chemist <i>IFPTE, L21</i>	07/01/2018	2486P	\$3,014	\$4,242	\$78,364	\$110,292			Z
2487	Chemist III <i>IFPTE, L21</i>	07/01/2018	2487P	\$4,242	\$5,155	\$110,292	\$134,030			Z
2488	Supervising Chemist <i>IFPTE, L21</i>	07/01/2018	2488P	\$4,242	\$5,155	\$110,292	\$134,030			Z
2489	Laboratory Services Manager <i>IFPTE, L21</i>	07/01/2018	2489P	\$4,956	\$6,024	\$128,856	\$156,624			Z
2496	Imaging Supervisor <i>Teamsters, L856</i>	07/01/2018	2496P	\$4,698	\$5,710	\$122,148	\$148,460			
2514	Orthopedic Technician I <i>SEIU, L1021</i>	07/01/2018	2514P	\$2,390	\$2,904	\$62,140	\$75,504			
2515	Orthopedic Technician II <i>SEIU, L1021</i>	07/01/2018	2515P	\$2,509	\$3,049	\$65,234	\$79,274			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2018	2520P	\$2,634	\$3,202	\$68,484	\$83,252			
2522	Senior Morgue Attendant <i>SEIU, L1021</i>	07/01/2018	2522P	\$2,675	\$3,251	\$69,550	\$84,526			
2523	Forensic Autopsy Technician <i>SEIU, L1021</i>	07/01/2018	2523P	\$2,700	\$3,282	\$70,200	\$85,332			
2533	Emergency Medical Services Agency Specialist <i>SEIU, L1021</i>	07/01/2018	2533P	\$4,007	\$4,871	\$104,182	\$126,646			Z
2536	Respiratory Care Practitioner <i>SEIU, L1021</i>	07/01/2018	2536P	\$2,739	\$3,329	\$71,214	\$86,554			
2537	Respiratory Care Practitioner II <i>SEIU, L1021</i>	07/01/2018	2537P	\$3,462	\$4,208	\$90,012	\$109,408			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2018	2538P	\$3,523	\$4,496	\$91,598	\$116,896			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2018	2540P	\$3,808	\$4,860	\$99,008	\$126,360			Z
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2018	2542P	\$3,791	\$5,081	\$98,566	\$132,106			Z
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2018	2548P	\$3,438	\$4,839	\$89,388	\$125,814			Z
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2018	2550P	\$3,884	\$5,465	\$100,984	\$142,090			Z
2551	Mental Health Treatment Specialist <i>IFPTE, L21</i>	07/01/2018	2551P	\$3,413	\$4,148	\$88,738	\$107,848			

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2552	Director of Activities, Therapy And Volunteer Services <i>SEIU, L1021</i>	07/01/2018	2552P	\$3,140	\$3,816	\$81,640	\$99,216			Z
2554	Therapy Aide <i>SEIU, L1021</i>	07/01/2018	2554P	\$2,727	\$3,317	\$70,902	\$86,242			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2018	2555P	\$2,892	\$3,876	\$75,192	\$100,776			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2018	2556P	\$3,438	\$4,839	\$89,388	\$125,814			Z
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2018	2558P	\$3,884	\$5,465	\$100,984	\$142,090			Z
2561	Optometrist <i>IFPTE, L21</i>	07/01/2018	2561P	\$4,220	\$5,129	\$109,720	\$133,354			
2565	Acupuncturist <i>SEIU, L1021</i>	07/01/2018	2565P	\$2,754	\$3,348	\$71,604	\$87,048			Z
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2018	2566P	\$2,760	\$3,355	\$71,760	\$87,230			
2574	Clinical Psychologist <i>SEIU, L1021</i>	07/01/2018	2574P	\$3,839	\$4,665	\$99,814	\$121,290			Z
2575	Research Psychologist <i>SEIU, L1021</i>	07/01/2018	2575P	\$4,125	\$5,013	\$107,250	\$130,338			Z
2576	Supervising Clinical Psychologist <i>IFPTE, L21</i>	07/01/2018	2576P	\$4,282	\$5,204	\$111,332	\$135,304			Z
2577	Medical Examiner's Investigator I <i>SEIU, L1021</i>	07/01/2018	2577P	\$2,871	\$3,490	\$74,646	\$90,740			
2578	Medical Examiner's Investigator II <i>SEIU, L1021</i>	07/01/2018	2578P	\$3,490	\$4,242	\$90,740	\$110,292			
2579	Medical Examiner's Investigator III <i>SEIU, L1021</i>	07/01/2018	2579P	\$3,839	\$4,665	\$99,814	\$121,290			
2583	Home Health Aide <i>SEIU, L1021</i>	07/01/2018	2583P	\$1,625	\$1,971	\$42,250	\$51,246			
2585	Health Worker I <i>SEIU, L1021</i>	07/01/2018	2585P	\$1,952	\$2,372	\$50,752	\$61,672			
2586	Health Worker II <i>SEIU, L1021</i>	07/01/2018	2586P	\$2,184	\$2,654	\$56,784	\$69,004			
2587	Health Worker III <i>SEIU, L1021</i>	07/01/2018	2587P	\$2,390	\$2,904	\$62,140	\$75,504			
2588	Health Worker IV <i>SEIU, L1021</i>	07/01/2018	2588P	\$2,792	\$3,394	\$72,592	\$88,244			
2589	Health Program Coordinator I <i>IFPTE, L21</i>	07/01/2018	2589P	\$2,835	\$3,445	\$73,710	\$89,570			Z
2591	Health Program Coordinator II <i>IFPTE, L21</i>	07/01/2018	2591P	\$3,226	\$3,921	\$83,876	\$101,946			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2593	Health Program Coordinator III <i>IFPTE, L21</i>	07/01/2018	2593P	\$3,610	\$4,389	\$93,860	\$114,114			Z
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2018	2594P	\$3,317	\$4,030	\$86,242	\$104,780			Z
2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2018	2595P	\$3,462	\$4,208	\$90,012	\$109,408			Z
2598	Assistant Medical Examiner <i>UAPD</i>	07/01/2018	2598P	\$8,580	\$12,074	\$223,080	\$313,924			Z
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2018	2604P	\$1,742	\$2,222	\$45,292	\$57,772			
2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2018	2606P	\$1,828	\$2,333	\$47,528	\$60,658			
2608	Supply Room Attendent <i>SEIU, L1021</i>	07/01/2018	2608P	\$1,881	\$2,288	\$48,906	\$59,488			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2018	2618P	\$2,254	\$2,739	\$58,604	\$71,214			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2018	2619P	\$2,484	\$3,020	\$64,584	\$78,520			
2620	Food Service Manager Administrator <i>MEA</i>	07/01/2018	2620P	\$2,991	\$3,635	\$77,766	\$94,510			Z
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2018	2622P	\$2,116	\$2,572	\$55,016	\$66,872			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2018	2624P	\$3,020	\$3,671	\$78,520	\$95,446			Z
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2018	2626P	\$3,317	\$4,030	\$86,242	\$104,780			Z
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2018	2650P	\$1,873	\$2,275	\$48,698	\$59,150			
2654	Cook <i>SEIU, L1021</i>	07/01/2018	2654P	\$2,333	\$2,835	\$60,658	\$73,710			
2656	Chef <i>SEIU, L1021</i>	07/01/2018	2656P	\$2,634	\$3,202	\$68,484	\$83,252			
2706	Housekeeper/Food Service Cleaner <i>SEIU, L1021</i>	07/01/2018	2706P	\$1,767	\$2,147	\$45,942	\$55,822			
2708	Custodian <i>SEIU, L1021</i>	07/01/2018	2708P	\$2,011	\$2,443	\$52,286	\$63,518			
2716	Custodial Assistant Supervisor <i>SEIU, L1021</i>	07/01/2018	2716P	\$2,211	\$2,687	\$57,486	\$69,862			
2718	Custodial Supervisor <i>SEIU, L1021</i>	07/01/2018	2718P	\$2,437	\$2,963	\$63,362	\$77,038			
2719	Janitorial Services Assistant Supervisor <i>SEIU, L1021</i>	07/01/2018	2719P	\$2,642	\$3,212	\$68,692	\$83,512			

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Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2720	Janitorial Services Supervisor <i>SEIU, L 1021</i>	07/01/2018	2720P	\$2,687	\$3,267	\$69,862	\$84,942			
2736	Porter <i>SEIU, L 1021</i>	07/01/2018	2736P	\$2,011	\$2,443	\$52,286	\$63,518			
2738	Porter Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2018	2738P	\$2,211	\$2,687	\$57,486	\$69,862			
2740	Porter Supervisor I <i>SEIU, L 1021</i>	07/01/2018	2740P	\$2,437	\$2,963	\$63,362	\$77,038			
2770	Senior Laundry Worker <i>SEIU, L 1021</i>	07/01/2018	2770P	\$1,952	\$2,372	\$50,752	\$61,672			
2785	Assistant General Services Manager <i>MEA</i>	07/01/2018	2785P	\$2,675	\$3,251	\$69,550	\$84,526			Z
2802	Epidemiologist I <i>IFPTE, L21</i>	07/01/2018	2802P	\$2,871	\$3,490	\$74,646	\$90,740			Z
2803	Epidemiologist II <i>IFPTE, L21</i>	07/01/2018	2803P	\$3,664	\$4,453	\$95,264	\$115,778			Z
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2018	2806P	\$2,609	\$3,171	\$67,834	\$82,446			Z
2808	Senior Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2018	2808P	\$2,808	\$3,413	\$73,008	\$88,738			Z
2810	Principal Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2018	2810P	\$3,232	\$3,928	\$84,032	\$102,128			Z
2818	Health Program Planner <i>SEIU, L 1021</i>	07/01/2018	2818P	\$3,251	\$3,951	\$84,526	\$102,726			
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2018	2819P	\$2,885	\$3,505	\$75,010	\$91,130			
2820	Senior Health Program Planner <i>SEIU, L 1021</i>	07/01/2018	2820P	\$3,763	\$4,573	\$97,838	\$118,898			Z
2822	Health Educator <i>IFPTE, L21</i>	07/01/2018	2822P	\$3,338	\$4,059	\$86,788	\$105,534			Z
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2018	2825P	\$3,594	\$4,368	\$93,444	\$113,568			Z
2830	Public Health Nurse <i>SEIU, L 1021 Nurses</i>	07/01/2018	2830P	\$4,907	\$6,445	\$127,582	\$167,570			Z
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2018	2846P	\$3,338	\$4,059	\$86,788	\$105,534			Z
2903	Hospital Eligibility Worker <i>SEIU, L 1021</i>	07/01/2018	2903P	\$2,390	\$2,904	\$62,140	\$75,504			
2904	Human Services Technician <i>SEIU, L 1021</i>	07/01/2018	2904P	\$2,328	\$2,828	\$60,528	\$73,528			
2905	Human Services Agency Senior Eligibility Worker <i>SEIU, L 1021</i>	07/01/2018	2905P	\$2,167	\$3,329	\$56,342	\$86,554			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2907	Eligibility Worker Supervisor <i>SEIU, L 1021</i>	07/01/2018	2907P	\$3,036	\$3,690	\$78,936	\$95,940			
2908	Senior Hospital Eligibility Worker <i>SEIU, L 1021</i>	07/01/2018	2908P	\$2,739	\$3,329	\$71,214	\$86,554			
2909	Hospital Eligibility Worker Supervisor <i>SEIU, L 1021</i>	07/01/2018	2909P	\$3,348	\$4,070	\$87,048	\$105,820			
2910	Social Worker <i>SEIU, L 1021</i>	07/01/2018	2910P	\$2,461	\$2,991	\$63,986	\$77,766			Z
2912	Senior Social Worker <i>SEIU, L 1021</i>	07/01/2018	2912P	\$2,822	\$3,431	\$73,372	\$89,206			Z
2913	Program Specialist <i>SEIU, L 1021</i>	07/01/2018	2913P	\$3,036	\$3,690	\$78,936	\$95,940			
2914	Social Work Supervisor <i>SEIU, L 1021</i>	07/01/2018	2914P	\$3,171	\$3,854	\$82,446	\$100,204			Z
2915	Program Specialist Supervisor <i>SEIU, L 1021</i>	07/01/2018	2915P	\$3,514	\$4,273	\$91,364	\$111,098			Z
2916	Social Work Specialist <i>SEIU, L 1021</i>	07/01/2018	2916P	\$3,036	\$3,690	\$78,936	\$95,940			
2917	Program Support Analyst <i>SEIU, L 1021</i>	07/01/2018	2917P	\$3,727	\$4,530	\$96,902	\$117,780			Z
2918	Human Services Agency Social Worker <i>SEIU, L 1021</i>	07/01/2018	2918P	\$2,232	\$3,431	\$58,032	\$89,206			Z
2919	Child Care Specialist <i>SEIU, L 1021</i>	07/01/2018	2919P	\$1,767	\$2,147	\$45,942	\$55,822			
2920	Medical Social Worker <i>SEIU, L 1021</i>	07/01/2018	2920P	\$3,317	\$4,030	\$86,242	\$104,780			Z
2922	Senior Medical Social Worker <i>SEIU, L 1021</i>	07/01/2018	2922P	\$3,462	\$4,208	\$90,012	\$109,408			Z
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2018	2924P	\$3,706	\$4,504	\$96,356	\$117,104			Z
2930	Behavioral Health Clinician <i>SEIU, L 1021</i>	07/01/2018	2930P	\$3,317	\$4,030	\$86,242	\$104,780			Z
2931	Marriage, Family And Child Counselor <i>SEIU, L 1021</i>	07/01/2018	2931P	\$3,317	\$4,030	\$86,242	\$104,780			Z
2932	Senior Behavioral Health Clinician <i>SEIU, L 1021</i>	07/01/2018	2932P	\$3,462	\$4,208	\$90,012	\$109,408			Z
2933	Conservatorship/Case Management Supervisor <i>SEIU, L 1021</i>	07/01/2018	2933P	\$3,671	\$4,462	\$95,446	\$116,012			Z
2935	Senior Marriage, Family & Child Counselor <i>SEIU, L 1021</i>	07/01/2018	2935P	\$3,462	\$4,208	\$90,012	\$109,408			Z
2940	Protective Services Worker <i>SEIU, L 1021</i>	07/01/2018	2940P	\$3,317	\$4,232	\$86,242	\$110,032			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2944	Protective Services Supervisor <i>SEIU, L 1021</i>	07/01/2018	2944P	\$3,727	\$4,758	\$96,902	\$123,708		Z	
2948	Human Services Section Manager <i>SEIU, L 1021</i>	07/01/2018	2948P	\$4,188	\$5,091	\$108,888	\$132,366		Z	
2966	Welfare Fraud Investigator <i>Supv Prob Off, L3</i>	07/01/2018	2966P	\$3,540	\$4,303	\$92,040	\$111,878			
2967	Supervising Welfare Fraud Investigator <i>Supv Prob Off, L3</i>	07/01/2018	2967P	\$3,847	\$4,675	\$100,022	\$121,550			
2975	Citizens Complaint Officer <i>SEIU, L 1021</i>	07/01/2018	2975P	\$2,864	\$3,481	\$74,464	\$90,506		Z	
2978	Contract Compliance Officer II <i>IFPTE, L21</i>	07/01/2018	2978P	\$4,617	\$5,614	\$120,042	\$145,964		Z	
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2018	2982P	\$3,490	\$4,242	\$90,740	\$110,292		Z	
2991	Coordinator, Human Rights Commission <i>SEIU, L 1021</i>	07/01/2018	2991P	\$3,928	\$4,774	\$102,128	\$124,124		Z	
2992	Contract Compliance Officer I <i>IFPTE, L21</i>	07/01/2018	2992P	\$3,523	\$4,282	\$91,598	\$111,332		Z	
2996	Representative, Human Rights Commission <i>SEIU, L 1021</i>	07/01/2018	2996P	\$3,232	\$3,928	\$84,032	\$102,128		Z	
2998	Representative, Commission On The Status of Women <i>SEIU, L 1021</i>	07/01/2018	2998P	\$3,290	\$3,998	\$85,540	\$103,948		Z	
3208	Pool Lifeguard <i>SEIU, L 1021</i>	07/01/2018	3208P	\$20.3125	\$20.3125	N/A				H
3209	Swimming Instructor <i>SEIU, L 1021</i>	07/01/2018	3209P	\$22.8000	\$22.8000	N/A				H
3210	Swimming Instructor/Pool Lifeguard <i>SEIU, L 1021</i>	07/01/2018	3210P	\$1,947	\$2,366	\$50,622	\$61,516			
3213	Aquatics Facility Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2018	3213P	\$2,045	\$2,484	\$53,170	\$64,584			
3214	Senior Swimming Instructor <i>SEIU, L 1021</i>	07/01/2018	3214P	\$2,622	\$3,188	\$68,172	\$82,888			
3215	Aquatics Facility Supervisor <i>SEIU, L 1021</i>	07/01/2018	3215P	\$2,675	\$3,251	\$69,550	\$84,526		Z	
3232	Marina Assistant <i>SEIU, L 1021</i>	07/01/2018	3232P	\$2,200	\$2,675	\$57,200	\$69,550			
3233	Marina Associate Manager <i>MEA</i>	07/01/2018	3233P	\$2,484	\$3,020	\$64,584	\$78,520		Z	
3260	Crafts Instructor <i>SEIU, L 1021</i>	07/01/2018	3260P	\$2,178	\$2,648	\$56,628	\$68,848		Z	
3264	Camp Assistant <i>SEIU, L 1021</i>	07/01/2018	3264P	\$1,200	\$1,335	\$31,200	\$34,710			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3278	Recreation Facility Assistant <i>SEIU, L1021</i>	07/01/2018	3278P	\$1,273	\$1,548	\$33,098	\$40,248			
3279	Recreation Leader <i>SEIU, L1021</i>	07/01/2018	3279P	\$1,403	\$2,160	\$36,478	\$56,160			
3280	Assistant Recreation Director <i>SEIU, L1021</i>	07/01/2018	3280P	\$2,050	\$2,491	\$53,300	\$64,766			
3283	Recreation Specialist <i>SEIU, L1021</i>	07/01/2018	3283P	\$2,178	\$2,648	\$56,628	\$68,848			
3284	Recreation Director <i>SEIU, L1021</i>	07/01/2018	3284P	\$2,178	\$2,648	\$56,628	\$68,848			
3286	Recreation Coordinator <i>SEIU, L1021</i>	07/01/2018	3286P	\$2,243	\$2,727	\$58,318	\$70,902			Z
3287	Assistant Recreation Supervisor <i>SEIU, L1021</i>	07/01/2018	3287P	\$3,049	\$3,706	\$79,274	\$96,356			Z
3289	Recreation Supervisor <i>SEIU, L1021</i>	07/01/2018	3289P	\$3,079	\$3,742	\$80,054	\$97,292			Z
3291	Principal Recreation Supervisor <i>SEIU, L1021</i>	07/01/2018	3291P	\$3,549	\$4,315	\$92,274	\$112,190			Z
3292	Assistant Superintendent Recreation <i>SEIU, L1021</i>	07/01/2018	3292P	\$4,170	\$5,070	\$108,420	\$131,820			Z
3302	Admission Attendant <i>SEIU, L1021</i>	07/01/2018	3302P	\$1,709	\$2,074	\$44,434	\$53,924			
3310	Stable Attendant <i>SEIU, L1021</i>	07/01/2018	3310P	\$1,995	\$2,427	\$51,870	\$63,102			
3320	Animal Keeper <i>Teamsters, L856</i>	07/01/2018	3320P	\$2,362	\$2,871	\$61,412	\$74,646			
3370	Animal Care Attendant <i>Teamsters, L856</i>	07/01/2018	3370P	\$1,985	\$2,534	\$51,610	\$65,884			
3371	Animal Care Supervisor <i>SEIU, L1021</i>	07/01/2018	3371P	\$2,343	\$2,849	\$60,918	\$74,074			Z
3372	Animal Control Officer <i>Teamsters, L856</i>	07/01/2018	3372P	\$2,200	\$2,808	\$57,200	\$73,008			
3373	Animal Control Supervisor <i>SEIU, L1021</i>	07/01/2018	3373P	\$2,402	\$2,920	\$62,452	\$75,920			Z
3374	Volunteer/Outreach Coordinator <i>IFPTE, L21</i>	07/01/2018	3374P	\$2,734	\$3,323	\$71,084	\$86,398			Z
3375	Animal Health Technician <i>SEIU, L1021</i>	07/01/2018	3375P	\$1,863	\$2,265	\$48,438	\$58,890			
3376	Animal Care Assistant Supervisor <i>SEIU, L1021</i>	07/01/2018	3376P	\$2,211	\$2,687	\$57,486	\$69,862			
3378	Field Services Assistant Supervisor <i>SEIU, L1021</i>	07/01/2018	3378P	\$2,265	\$2,754	\$58,890	\$71,604			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3402	Farmer <i>Laborers, L261</i>	07/01/2018	3402P	\$2,349	\$2,857	\$61,074	\$74,282			
3406	Land Use Aide <i>SEIU, L1021</i>	07/01/2018	3406P	\$2,243	\$2,727	\$58,318	\$70,902			
3408	Apprentice Arborist Technician I <i>Laborers, L261</i>	07/01/2018	3408P	\$1,732	\$2,048	\$45,032	\$53,248			
3409	Apprentice Arborist Technician II <i>Laborers, L261</i>	07/01/2018	3409P	\$2,204	\$2,519	\$57,304	\$65,494			
3410	Apprentice Gardener <i>Laborers, L261</i>	07/01/2018	3410P	\$1,571	\$2,286	\$40,846	\$59,436			
3417	Gardener <i>Laborers, L261</i>	07/01/2018	3417P	\$2,349	\$2,857	\$61,074	\$74,282			
3419	Municipal Stadium Groundskeeper <i>Laborers, L261</i>	07/01/2018	3419P	\$2,720	\$3,307	\$70,720	\$85,982			
3422	Park Section Supervisor <i>Laborers, L261</i>	07/01/2018	3422P	\$2,857	\$3,472	\$74,282	\$90,272	Yes		
3424	Integrated Pest Management Specialist <i>Laborers, L261</i>	07/01/2018	3424P	\$2,857	\$3,472	\$74,282	\$90,272			
3425	Senior Integrated Pest Management Specialist <i>Laborers, L261</i>	07/01/2018	3425P	\$3,057	\$3,716	\$79,482	\$96,616			
3426	Forester <i>MEA</i>	07/01/2018	3426P	\$3,496	\$4,250	\$90,896	\$110,500			Z
3428	Nursery Specialist <i>Laborers, L261</i>	07/01/2018	3428P	\$2,720	\$3,307	\$70,720	\$85,982			
3430	Chief Nursery Specialist <i>Laborers, L261</i>	07/01/2018	3430P	\$3,150	\$3,827	\$81,900	\$99,502	Yes		
3434	Arborist Technician <i>Laborers, L261</i>	07/01/2018	3434P	\$2,590	\$3,549	\$67,340	\$92,274	Yes		
3435	Urban Forestry Inspector <i>Laborers, L261</i>	07/01/2018	3435P	\$2,590	\$3,150	\$67,340	\$81,900			
3436	Arborist Technician Supervisor I <i>Laborers, L261</i>	07/01/2018	3436P	\$3,259	\$3,961	\$84,734	\$102,986	Yes		
3438	Arborist Technician Supervisor II <i>Laborers, L261</i>	07/01/2018	3438P	\$3,372	\$4,097	\$87,672	\$106,522			Z
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2018	3450P	\$2,396	\$2,912	\$62,296	\$75,712			
3464	Area Supervisor, Parks, Squares And Facilities <i>MEA</i>	07/01/2018	3464P	\$3,355	\$4,078	\$87,230	\$106,028			Z
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2018	3480P	\$2,572	\$3,125	\$66,872	\$81,250			
3486	Watershed Forester <i>MEA</i>	07/01/2018	3486P	\$3,671	\$4,462	\$95,446	\$116,012			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3502	Museum Exhibit Packer And Repairer <i>SEIU, L 1021</i>	07/01/2018	3502P	\$2,054	\$2,498	\$53,404	\$64,948			
3518	Associate Museum Conservator, Asian Art Museum <i>SEIU, L 1021</i>	07/01/2018	3518P	\$3,020	\$3,671	\$78,520	\$95,446			Z
3520	Museum Preparator <i>SEIU, L 1021</i>	07/01/2018	3520P	\$2,054	\$2,498	\$53,404	\$64,948			
3522	Senior Museum Preparator <i>SEIU, L 1021</i>	07/01/2018	3522P	\$2,243	\$2,727	\$58,318	\$70,902			
3524	Principal Museum Preparator <i>SEIU, L 1021</i>	07/01/2018	3524P	\$2,675	\$3,251	\$69,550	\$84,526			
3525	Chief Preparator <i>SEIU, L 1021</i>	07/01/2018	3525P	\$2,941	\$3,574	\$76,466	\$92,924			Z
3530	Chaplain <i>IFPTE, L21</i>	07/01/2018	3530P	\$2,792	\$3,394	\$72,592	\$88,244			Z
3541	Curator I <i>TWU 250-A Misc</i>	07/01/2018	3541P	\$2,288	\$2,781	\$59,488	\$72,306			
3542	Curator II <i>TWU 250-A Misc</i>	07/01/2018	3542P	\$2,792	\$3,394	\$72,592	\$88,244			Z
3544	Curator III <i>TWU 250-A Misc</i>	07/01/2018	3544P	\$2,948	\$3,583	\$76,648	\$93,158			Z
3546	Curator IV <i>SEIU, L 1021</i>	07/01/2018	3546P	\$3,706	\$4,504	\$96,356	\$117,104			Z
3549	Arts Program Assistant <i>SEIU, L 1021</i>	07/01/2018	3549P	\$2,521	\$3,066	\$65,546	\$79,716			
3554	Associate Museum Registrar <i>SEIU, L 1021</i>	07/01/2018	3554P	\$2,106	\$2,559	\$54,756	\$66,534			
3556	Museum Registrar <i>SEIU, L 1021</i>	07/01/2018	3556P	\$2,449	\$2,977	\$63,674	\$77,402			
3558	Senior Museum Registrar <i>SEIU, L 1021</i>	07/01/2018	3558P	\$2,948	\$3,583	\$76,648	\$93,158			Z
3602	Library Page <i>SEIU, L 1021</i>	07/01/2018	3602P	\$1,789	\$2,172	\$46,514	\$56,472			
3610	Library Assistant <i>SEIU, L 1021</i>	07/01/2018	3610P	\$2,195	\$2,667	\$57,070	\$69,342			
3616	Library Technical Assistant I <i>SEIU, L 1021</i>	07/01/2018	3616P	\$2,583	\$3,140	\$67,158	\$81,640			
3618	Library Technical Assistant II <i>SEIU, L 1021</i>	07/01/2018	3618P	\$2,808	\$3,413	\$73,008	\$88,738			
3630	Librarian I <i>SEIU, L 1021</i>	07/01/2018	3630P	\$3,008	\$3,655	\$78,208	\$95,030			Z
3632	Librarian II <i>SEIU, L 1021</i>	07/01/2018	3632P	\$3,329	\$4,047	\$86,554	\$105,222			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3633	Librarian II- Asian Arts <i>SEIU, L 1021</i>	07/01/2018	3633P	\$3,329	\$4,047	\$86,554	\$105,222		Z	
3634	Librarian III <i>SEIU, L 1021</i>	07/01/2018	3634P	\$3,671	\$4,462	\$95,446	\$116,012		Z	
4119	Events & Facilities Specialist <i>SEIU, L 1021</i>	07/01/2018	4119P	\$2,963	\$3,603	\$77,038	\$93,678		Z	
4140	Real Property Officer <i>IFPTE, L21</i>	07/01/2018	4140P	\$3,742	\$4,547	\$97,292	\$118,222		Z	
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2018	4142P	\$4,330	\$5,263	\$112,580	\$136,838		Z	
4143	Principal Real Property Officer <i>IFPTE, L21</i>	07/01/2018	4143P	\$5,013	\$6,091	\$130,338	\$158,366		Z	
4202	Assessment Clerk <i>SEIU, L 1021</i>	07/01/2018	4202P	\$2,064	\$2,509	\$53,664	\$65,234			
4213	Assessor-Recorder Office Assistant <i>SEIU, L 1021</i>	07/01/2018	4213P	\$2,064	\$2,509	\$53,664	\$65,234			
4214	Assessor-Recorder Office Specialist <i>SEIU, L 1021</i>	07/01/2018	4214P	\$2,293	\$2,787	\$59,618	\$72,462			
4215	Assessor-Recorder Senior Office Specialist <i>SEIU, L 1021</i>	07/01/2018	4215P	\$2,534	\$3,232	\$65,884	\$84,032			
4220	Tax Auditor-Appraiser <i>IFPTE, L21</i>	07/01/2018	4220P	\$3,087	\$3,752	\$80,262	\$97,552		Z	
4222	Senior Tax Auditor-Appraiser <i>IFPTE, L21</i>	07/01/2018	4222P	\$3,574	\$4,344	\$92,924	\$112,944		Z	
4224	Principal Tax Auditor-Appraiser <i>IFPTE, L21</i>	07/01/2018	4224P	\$4,136	\$5,027	\$107,536	\$130,702		Z	
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2018	4230P	\$3,014	\$3,664	\$78,364	\$95,264			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2018	4231P	\$3,242	\$3,940	\$84,292	\$102,440		Z	
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	07/01/2018	4260P	\$2,328	\$2,828	\$60,528	\$73,528			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2018	4261P	\$3,087	\$3,752	\$80,262	\$97,552		Z	
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2018	4265P	\$3,574	\$4,344	\$92,924	\$112,944		Z	
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	07/01/2018	4267P	\$4,136	\$5,027	\$107,536	\$130,702		Z	
4290	Assessor <i>Elected Official</i>	07/01/2018	4290P	Flat Rate	\$8,046	N/A	\$209,183		Z	
4306	Collections Officer <i>SEIU, L 1021</i>	07/01/2018	4306P	\$2,479	\$3,014	\$64,454	\$78,364			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4308	Senior Collections Officer <i>SEIU, L 1021</i>	07/01/2018	4308P	\$2,667	\$3,242	\$69,342	\$84,292			
4310	Commercial Division Assistant Supervisor <i>MEA</i>	07/01/2018	4310P	\$3,096	\$3,763	\$80,496	\$97,838			Z
4320	Cashier I <i>SEIU, L 1021</i>	07/01/2018	4320P	\$2,001	\$2,432	\$52,026	\$63,232			
4321	Cashier II <i>SEIU, L 1021</i>	07/01/2018	4321P	\$2,142	\$2,604	\$55,692	\$67,704			
4322	Cashier III <i>SEIU, L 1021</i>	07/01/2018	4322P	\$2,402	\$2,920	\$62,452	\$75,920			
4331	Security Analyst <i>SEIU, L 1021</i>	07/01/2018	4331P	\$3,940	\$4,788	\$102,440	\$124,488			Z
4334	Investigator, Tax Collector <i>SEIU, L 1021</i>	07/01/2018	4334P	\$3,202	\$3,891	\$83,252	\$101,166			
4335	Senior Investigator, Tax Collector <i>SEIU, L 1021</i>	07/01/2018	4335P	\$3,348	\$4,070	\$87,048	\$105,820			
4337	Principal Investigator, Tax Collector <i>SEIU, L 1021</i>	07/01/2018	4337P	\$3,549	\$4,315	\$92,274	\$112,190			
4366	Collection Supervisor <i>SEIU, L 1021</i>	07/01/2018	4366P	\$2,871	\$3,490	\$74,646	\$90,740			
4390	Treasurer <i>Elected Official</i>	07/01/2018	4390P	Flat Rate	\$7,598	N/A	\$197,535			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2018	5120P	\$4,242	\$5,155	\$110,292	\$134,030			Z
5130	Sewage Treatment Plant Superintendent <i>IFPTE, L21</i>	07/01/2018	5130P	\$4,884	\$5,938	\$126,984	\$154,388			Z
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2018	5148P	Flat Rate	\$5,589	N/A	\$145,314			
5149	Superintendent of Water Treatment Facilities <i>Stat Engrs, L39</i>	07/01/2018	5149P	Flat Rate	\$6,192	N/A	\$160,992			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2018	5174P	\$5,179	\$6,295	\$134,654	\$163,670			Z
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2018	5177P	\$4,653	\$5,655	\$120,978	\$147,030			Z
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2018	5201P	\$3,164	\$3,847	\$82,264	\$100,022			
5203	Assistant Engineer <i>IFPTE, L21</i>	07/01/2018	5203P	\$3,574	\$4,344	\$92,924	\$112,944			Z
5207	Associate Engineer <i>IFPTE, L21</i>	07/01/2018	5207P	\$4,160	\$5,056	\$108,160	\$131,456			Z
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2018	5209P	\$4,160	\$5,056	\$108,160	\$131,456			Z

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City and County of San Francisco - Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5211	Engineer/Architect/Landscape Architect Senior <i>IFPTE, L21</i>	07/01/2018	5211P	\$5,575	\$6,776	\$144,950	\$176,176		Z	
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2018	5212P	\$6,470	\$7,865	\$168,220	\$204,490		Z	
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2018	5214P	\$5,310	\$6,453	\$138,060	\$167,778		Z	
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2018	5215P	\$4,934	\$5,997	\$128,284	\$155,922		Z	
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2018	5216P	\$4,496	\$5,465	\$116,896	\$142,090		Z	
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2018	5218P	\$5,310	\$6,453	\$138,060	\$167,778		Z	
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2018	5219P	\$6,147	\$7,471	\$159,822	\$194,246		Z	
5241	Engineer <i>IFPTE, L21</i>	07/01/2018	5241P	\$4,815	\$5,855	\$125,190	\$152,230		Z	
5260	Architectural/Landscape Architectural Assistant I <i>IFPTE, L21</i>	07/01/2018	5260P	\$2,828	\$3,438	\$73,528	\$89,388			
5261	Architectural/Landscape Architectural Assistant II <i>IFPTE, L21</i>	07/01/2018	5261P	\$3,119	\$3,791	\$81,094	\$98,566			
5262	Landscape Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2018	5262P	\$3,574	\$4,344	\$92,924	\$112,944			
5264	Airport Noise Abatement Specialist <i>SEIU, L1021</i>	07/01/2018	5264P	\$2,912	\$3,540	\$75,712	\$92,040			
5265	Architectural Associate I <i>IFPTE, L21</i>	07/01/2018	5265P	\$3,574	\$4,344	\$92,924	\$112,944			
5266	Architectural Associate II <i>IFPTE, L21</i>	07/01/2018	5266P	\$4,160	\$5,056	\$108,160	\$131,456		Z	
5268	Architect <i>IFPTE, L21</i>	07/01/2018	5268P	\$4,815	\$5,855	\$125,190	\$152,230		Z	
5271	Senior Airport Noise Abatement Specialist <i>SEIU, L1021</i>	07/01/2018	5271P	\$3,171	\$3,854	\$82,446	\$100,204			
5272	Landscape Architectural Associate II <i>IFPTE, L21</i>	07/01/2018	5272P	\$4,160	\$5,056	\$108,160	\$131,456		Z	
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2018	5274P	\$4,815	\$5,855	\$125,190	\$152,230		Z	
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2018	5275P	\$2,275	\$2,766	\$59,150	\$71,916			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2018	5276P	\$2,162	\$2,629	\$56,212	\$68,354			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5277	Planner I <i>IFPTE, L21</i>	07/01/2018	5277P	\$2,616	\$3,180	\$68,016	\$82,680		Z	
5278	Planner II <i>IFPTE, L21</i>	07/01/2018	5278P	\$3,180	\$3,865	\$82,680	\$100,490		Z	
5283	Planner V <i>IFPTE, L21</i>	07/01/2018	5283P	\$5,310	\$6,453	\$138,060	\$167,778		Z	
5288	Transportation Planner II <i>IFPTE, L21</i>	07/01/2018	5288P	\$3,180	\$3,865	\$82,680	\$100,490		Z	
5289	Transportation Planner III <i>IFPTE, L21</i>	07/01/2018	5289P	\$3,774	\$4,587	\$98,124	\$119,262		Z	
5290	Transportation Planner IV <i>IFPTE, L21</i>	07/01/2018	5290P	\$4,475	\$5,438	\$116,350	\$141,388		Z	
5291	Planner III <i>IFPTE, L21</i>	07/01/2018	5291P	\$3,774	\$4,587	\$98,124	\$119,262		Z	
5293	Planner IV <i>IFPTE, L21</i>	07/01/2018	5293P	\$4,475	\$5,438	\$116,350	\$141,388		Z	
5298	Planner III-Environmental Review <i>IFPTE, L21</i>	07/01/2018	5298P	\$3,774	\$4,587	\$98,124	\$119,262		Z	
5299	Planner IV-Environmental Review <i>IFPTE, L21</i>	07/01/2018	5299P	\$4,475	\$5,438	\$116,350	\$141,388		Z	
5301	Manager, Traffic Painting Program <i>IFPTE, L21</i>	07/01/2018	5301P	\$3,664	\$4,453	\$95,264	\$115,778		Z	
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2018	5302P	\$2,629	\$3,195	\$68,354	\$83,070			
5303	Supervisor, Traffic And Street Signs <i>IFPTE, L21</i>	07/01/2018	5303P	\$3,455	\$4,198	\$89,830	\$109,148			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2018	5304P	\$2,468	\$2,999	\$64,168	\$77,974			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2018	5305P	\$2,642	\$3,212	\$68,692	\$83,512			
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2018	5310P	\$2,681	\$3,259	\$69,706	\$84,734			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2018	5312P	\$3,014	\$3,664	\$78,364	\$95,264			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2018	5314P	\$3,472	\$4,220	\$90,272	\$109,720			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	07/01/2018	5320P	\$2,956	\$3,594	\$76,856	\$93,444		Z	
5322	Graphic Artist <i>SEIU, L1021</i>	07/01/2018	5322P	\$2,275	\$2,766	\$59,150	\$71,916			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2018	5330P	\$3,104	\$3,774	\$80,704	\$98,124			

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5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2018	5362P	\$2,667	\$3,242	\$69,342	\$84,292			
5364	Engineering Associate I <i>IFPTE, L21</i>	07/01/2018	5364P	\$2,956	\$3,594	\$76,856	\$93,444			
5366	Engineering Associate II <i>IFPTE, L21</i>	07/01/2018	5366P	\$3,423	\$4,160	\$88,998	\$108,160			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	07/01/2018	5380P	Flat Rate	\$2,269	N/A	\$58,994			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2018	5381P	Flat Rate	\$2,437	N/A	\$63,362			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2018	5382P	Flat Rate	\$2,553	N/A	\$66,378			
5408	Coordinator of Citizen Involvement <i>IFPTE, L21</i>	07/01/2018	5408P	\$3,989	\$4,848	\$103,714	\$126,048			Z
5502	Project Manager I <i>IFPTE, L21</i>	07/01/2018	5502P	Flat Rate	\$5,424	N/A	\$141,024			Z
5504	Project Manager II <i>IFPTE, L21</i>	07/01/2018	5504P	Flat Rate	\$6,276	N/A	\$163,176			Z
5506	Project Manager III <i>IFPTE, L21</i>	07/01/2018	5506P	Flat Rate	\$7,619	N/A	\$198,094			Z
5508	Project Manager IV <i>IFPTE, L21</i>	07/01/2018	5508P	Flat Rate	\$8,498	N/A	\$220,948			Z
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2018	5601P	\$2,460	\$3,818	\$63,960	\$99,268			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2018	5602P	\$3,714	\$5,490	\$96,564	\$142,740			Z
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2018	5620P	\$3,774	\$4,587	\$98,124	\$119,262			Z
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2018	5638P	\$2,578	\$3,133	\$67,028	\$81,458			
5640	Environmental Specialist <i>IFPTE, L21</i>	07/01/2018	5640P	\$3,133	\$3,808	\$81,458	\$99,008			Z
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	07/01/2018	5642P	\$3,645	\$4,430	\$94,770	\$115,180			Z
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	07/01/2018	5644P	\$4,160	\$5,056	\$108,160	\$131,456			Z
6108	Environmental Health Technician I <i>SEIU, L1021</i>	07/01/2018	6108P	\$2,583	\$3,140	\$67,158	\$81,640			
6110	Environmental Health Technician II <i>SEIU, L1021</i>	07/01/2018	6110P	\$2,920	\$3,549	\$75,920	\$92,274			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2018	6115P	\$3,423	\$4,160	\$88,998	\$108,160			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2018	6116P	\$4,136	\$5,027	\$107,536	\$130,702			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2018	6120P	\$3,839	\$4,665	\$99,814	\$121,290		Z	
6122	Senior Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2018	6122P	\$4,109	\$4,994	\$106,834	\$129,844		Z	
6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2018	6124P	\$4,418	\$5,370	\$114,868	\$139,620		Z	
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2018	6130P	\$4,220	\$5,129	\$109,720	\$133,354		Z	
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2018	6137P	\$3,180	\$3,865	\$82,680	\$100,490		Z	
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2018	6138P	\$4,220	\$5,129	\$109,720	\$133,354		Z	
6139	Senior Industrial Hygienist <i>IFPTE, L21</i>	07/01/2018	6139P	\$4,653	\$5,655	\$120,978	\$147,030		Z	
6220	Inspector of Weights And Measures <i>SEIU, L1021</i>	07/01/2018	6220P	\$2,396	\$2,912	\$62,296	\$75,712			
6222	Deputy Sealer of Weights and Measures <i>IFPTE, L21</i>	07/01/2018	6222P	\$3,171	\$3,854	\$82,446	\$100,204		Z	
6229	Street Inspector Trainee <i>IFPTE, L21</i>	07/01/2018	6229P	\$2,244	\$2,763	\$58,344	\$71,838			
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2018	6230P	\$2,842	\$3,455	\$73,892	\$89,830			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2018	6231P	\$3,290	\$3,998	\$85,540	\$103,948			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2018	6232P	\$3,808	\$4,628	\$99,008	\$120,328			
6235	Heating And Ventilating Inspector <i>SheetMetal, L104</i>	07/01/2018	6235P	\$4,007	\$4,871	\$104,182	\$126,646	Yes		
6242	Plumbing Inspector <i>Plumbers, L38</i>	07/01/2018	6242P	\$4,007	\$4,871	\$104,182	\$126,646	Yes		
6244	Chief Plumbing Inspector <i>Plumbers, L38</i>	07/01/2018	6244P	\$4,871	\$5,920	\$126,646	\$153,920	Yes	Z	
6246	Senior Plumbing Inspector <i>Plumbers, L38</i>	07/01/2018	6246P	\$4,418	\$5,370	\$114,868	\$139,620	Yes		
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2018	6248P	\$4,007	\$4,871	\$104,182	\$126,646	Yes		
6249	Senior Electrical Inspector <i>Electricians, L6</i>	07/01/2018	6249P	\$4,418	\$5,370	\$114,868	\$139,620	Yes		

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2018	6250P	\$4,871	\$5,920	\$126,646	\$153,920	Yes	Z	
6252	Line Inspector <i>Electricians, L6</i>	07/01/2018	6252P	\$4,007	\$4,871	\$104,182	\$126,646	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2018	6262P	\$3,490	\$4,242	\$90,740	\$110,292			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2018	6266P	\$4,282	\$5,204	\$111,332	\$135,304			Z
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2018	6270P	\$4,007	\$4,871	\$104,182	\$126,646			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2018	6272P	\$4,418	\$5,370	\$114,868	\$139,620			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2018	6274P	\$4,871	\$5,920	\$126,646	\$153,920			Z
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	07/01/2018	6281P	Flat Rate	\$5,653	N/A	\$146,978			
6315	Cost Estimator <i>IFPTE, L21</i>	07/01/2018	6315P	\$3,912	\$4,754	\$101,712	\$123,604			Z
6317	Assistant Construction Inspector <i>IFPTE, L21</i>	07/01/2018	6317P	\$2,971	\$3,610	\$77,246	\$93,860			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2018	6318P	\$3,610	\$4,389	\$93,860	\$114,114			
6319	Senior Construction Inspector <i>IFPTE, L21</i>	07/01/2018	6319P	\$3,981	\$4,839	\$103,506	\$125,814			
6321	Permit Technician I <i>SEIU, L1021</i>	07/01/2018	6321P	\$1,995	\$2,427	\$51,870	\$63,102			
6322	Permit Technician II <i>SEIU, L1021</i>	07/01/2018	6322P	\$2,634	\$3,202	\$68,484	\$83,252			
6323	Permit Technician III <i>SEIU, L1021</i>	07/01/2018	6323P	\$3,020	\$3,671	\$78,520	\$95,446			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2018	6331P	\$4,007	\$4,871	\$104,182	\$126,646			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2018	6333P	\$4,418	\$5,370	\$114,868	\$139,620			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2018	6334P	\$4,871	\$5,920	\$126,646	\$153,920			Z
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2018	6335P	\$5,491	\$6,674	\$142,766	\$173,524			Z
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2018	7108P	\$3,706	\$4,504	\$96,356	\$117,104	Yes	Z	
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2018	7110P	\$3,523	\$4,282	\$91,598	\$111,332	Yes	Z	

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs, L39</i>	07/01/2018	7120P	Flat Rate	\$5,351	N/A	\$139,126			
7123	Parking Meter and Machine Shop Manager <i>MEA</i>	07/01/2018	7123P	\$4,356	\$5,295	\$113,256	\$137,670		Z	
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach, L1414</i>	07/01/2018	7126P	\$3,839	\$4,665	\$99,814	\$121,290	Yes		
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2018	7132P	\$4,518	\$5,491	\$117,468	\$142,766			Z
7134	Water Construction And Maintenance Superintendent <i>Plumbers, L38</i>	07/01/2018	7134P	\$4,573	\$5,560	\$118,898	\$144,560	Yes		
7136	Water Shops And Equipment Superintendent <i>Plumbers, L38</i>	07/01/2018	7136P	\$4,330	\$5,263	\$112,580	\$136,838	Yes		
7203	Buildings And Grounds Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2018	7203P	Flat Rate	\$4,572	N/A	\$118,872			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2018	7204P	\$4,617	\$5,614	\$120,042	\$145,964			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2018	7205P	Flat Rate	\$4,662	N/A	\$121,212			
7208	Heavy Equipment Operations Supervisor <i>Oper Engrs, L3</i>	07/01/2018	7208P	\$3,891	\$4,730	\$101,166	\$122,980	Yes		Z
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2018	7210P	\$3,699	\$4,496	\$96,174	\$116,896	Yes		Z
7211	Cement Finisher Supervisor II <i>SEIU, L1021</i>	07/01/2018	7211P	\$3,891	\$4,730	\$101,166	\$122,980			
7213	Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2018	7213P	\$4,030	\$4,899	\$104,780	\$127,374	Yes		
7215	General Laborer Supervisor I <i>Laborers, L261</i>	07/01/2018	7215P	\$2,515	\$3,057	\$65,390	\$79,482	Yes		
7218	Asbestos Abatement Worker II <i>SEIU, L1021</i>	07/01/2018	7218P	Flat Rate	\$3,445	N/A	\$89,570			
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2018	7219P	\$2,700	\$3,282	\$70,200	\$85,332			
7220	Asphalt Finisher Supervisor I <i>Laborers, L261</i>	07/01/2018	7220P	\$3,259	\$3,961	\$84,734	\$102,986	Yes		
7221	Asphalt Plant Supervisor I <i>Oper Engrs, L3</i>	07/01/2018	7221P	\$3,574	\$4,344	\$92,924	\$112,944	Yes		
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2018	7223P	Flat Rate	\$5,776	N/A	\$150,176			
7226	Carpenter Supervisor I <i>BC Carpenters</i>	07/01/2018	7226P	\$3,799	\$4,617	\$98,774	\$120,042	Yes		

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7227	Cement Finisher Supervisor I <i>SEIU, L1021</i>	07/01/2018	7227P	\$3,671	\$4,462	\$95,446	\$116,012			
7229	Transmission Line Supervisor I <i>Electricians, L6</i>	07/01/2018	7229P	\$4,282	\$5,204	\$111,332	\$135,304	Yes		
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach, L1414</i>	07/01/2018	7232P	Flat Rate	\$3,997	N/A	\$103,922			
7233	Glazier Supervisor I <i>Glaziers, L718</i>	07/01/2018	7233P	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7236	Locksmith Supervisor I <i>BC Carpenters</i>	07/01/2018	7236P	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7238	Electrician Supervisor I <i>Electricians, L6</i>	07/01/2018	7238P	\$3,914	\$4,758	\$101,764	\$123,708	Yes		
7239	Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2018	7239P	\$4,443	\$5,400	\$115,518	\$140,400	Yes		
7240	Water Meter Shop Supervisor I <i>Plumbers, L38</i>	07/01/2018	7240P	\$3,008	\$3,655	\$78,208	\$95,030	Yes		
7241	Senior Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2018	7241P	Flat Rate	\$4,661	N/A	\$121,186			
7242	Painter Supervisor I <i>Painters, SFCWU</i>	07/01/2018	7242P	\$3,220	\$4,125	\$83,720	\$107,250	Yes		
7243	Parking Meter Repairer Supervisor I <i>SEIU, L1021</i>	07/01/2018	7243P	\$3,036	\$3,690	\$78,936	\$95,940			
7244	Power Plant Supervisor I <i>Electricians, L6</i>	07/01/2018	7244P	\$3,317	\$4,030	\$86,242	\$104,780	Yes		
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2018	7245P	Flat Rate	\$5,138	N/A	\$133,588			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2018	7246P	\$3,774	\$4,587	\$98,124	\$119,262	Yes		
7247	Sheet Metal Worker Supervisor II <i>SheetMetal, L104</i>	07/01/2018	7247P	\$4,380	\$5,324	\$113,880	\$138,424	Yes		
7248	Steamfitter Supervisor II <i>Plumbers, L38</i>	07/01/2018	7248P	\$4,443	\$5,400	\$115,518	\$140,400	Yes		
7249	Automotive Mechanic Supervisor I <i>Auto Mach, L1414</i>	07/01/2018	7249P	Flat Rate	\$4,661	N/A	\$121,186			
7250	Utility Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2018	7250P	\$4,030	\$4,899	\$104,780	\$127,374	Yes		
7252	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2018	7252P	Flat Rate	\$5,138	N/A	\$133,588			
7254	Automotive Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2018	7254P	Flat Rate	\$4,661	N/A	\$121,186			
7255	Power House Electrician Supervisor I <i>Electricians, L6</i>	07/01/2018	7255P	\$3,914	\$4,758	\$101,764	\$123,708	Yes		

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Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7257	Communication Line Supervisor I <i>Electricians, L6</i>	07/01/2018	7257P	\$3,727	\$4,530	\$96,902	\$117,780	Yes		
7258	Maintenance Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2018	7258P	Flat Rate	\$4,661	N/A	\$121,186			
7259	Water And Power Maintenance Supervisor I <i>SEIU, L1021</i>	07/01/2018	7259P	\$3,096	\$3,763	\$80,496	\$97,838			
7262	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2018	7262P	Flat Rate	\$4,850	N/A	\$126,100			
7263	Maintenance Manager <i>MEA</i>	07/01/2018	7263P	\$4,250	\$5,165	\$110,500	\$134,290			Z
7268	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2018	7268P	\$2,984	\$3,627	\$77,584	\$94,302			
7270	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2018	7270P	\$2,792	\$3,394	\$72,592	\$88,244			
7272	Carpenter Supervisor II <i>BC Carpenters</i>	07/01/2018	7272P	\$4,188	\$5,091	\$108,888	\$132,366	Yes		
7273	Communications Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2018	7273P	\$4,148	\$5,043	\$107,848	\$131,118	Yes		
7275	Telecommunications Technician Supervisor <i>Electricians, L6</i>	07/01/2018	7275P	\$4,148	\$5,043	\$107,848	\$131,118	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2018	7276P	\$4,356	\$5,295	\$113,256	\$137,670	Yes		
7277	City Shops Assistant Superintendent <i>Auto Mach, L1414</i>	07/01/2018	7277P	\$4,208	\$5,115	\$109,408	\$132,990	Yes		Z
7278	Painter Supervisor II <i>Painters, SFCWU</i>	07/01/2018	7278P	\$3,564	\$4,330	\$92,664	\$112,580	Yes		
7281	Street Environmental Services Operations Supervisor <i>Laborers, L261</i>	07/01/2018	7281P	\$3,455	\$4,198	\$89,830	\$109,148	Yes		
7282	Street Repair Supervisor II <i>Laborers, L261</i>	07/01/2018	7282P	\$3,603	\$4,380	\$93,678	\$113,880			
7284	Utility Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2018	7284P	\$4,443	\$5,400	\$115,518	\$140,400	Yes		
7285	Transmission Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2018	7285P	\$4,766	\$5,793	\$123,916	\$150,618	Yes		
7286	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2018	7286P	Flat Rate	\$4,295	N/A	\$111,670			
7287	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2018	7287P	\$4,443	\$5,400	\$115,518	\$140,400	Yes		
7302	Audio-Visual Equipment Technician <i>SEIU, L1021</i>	07/01/2018	7302P	\$2,232	\$2,713	\$58,032	\$70,538			
7303	Barber <i>SEIU, L1021</i>	07/01/2018	7303P	\$2,357	\$2,864	\$61,282	\$74,464			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7306	Automotive Body And Fender Worker <i>Auto Mach, L 1414</i>	07/01/2018	7306P	Flat Rate	\$3,582	N/A	\$93,132			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2018	7307P	\$3,384	\$4,109	\$87,984	\$106,834	Yes		
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2018	7308P	\$3,727	\$4,530	\$96,902	\$117,780	Yes		
7309	Car And Auto Painter <i>Auto Mach, L 1414</i>	07/01/2018	7309P	Flat Rate	\$3,582	N/A	\$93,132			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2018	7311P	\$2,727	\$3,317	\$70,902	\$86,242	Yes		
7313	Automotive Machinist <i>Auto Mach, L 1414</i>	07/01/2018	7313P	Flat Rate	\$3,582	N/A	\$93,132			
7314	Apprentice Stationary Engineer I <i>Stat Engrs, L39</i>	07/01/2018	7314P	\$2,390	\$2,940	\$62,140	\$76,440			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2018	7315P	Flat Rate	\$4,227	N/A	\$109,902			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2018	7316P	\$3,617	\$4,397	\$94,042	\$114,322			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2018	7317P	\$4,188	\$5,091	\$108,888	\$132,366			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2018	7318P	\$3,839	\$4,665	\$99,814	\$121,290			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2018	7319P	\$3,008	\$3,655	\$78,208	\$95,030	Yes		
7320	Apprentice Automotive Machinist 1 <i>Auto Mach, L 1414</i>	07/01/2018	7320P	\$1,970	\$2,508	\$51,220	\$65,208			
7321	Apprentice Automotive Machinist 2 <i>Auto Mach, L 1414</i>	07/01/2018	7321P	\$2,687	\$3,224	\$69,862	\$83,824			
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2018	7322P	Flat Rate	\$4,227	N/A	\$109,902			
7324	Beautician <i>SEIU, L 1021</i>	07/01/2018	7324P	\$2,357	\$2,864	\$61,282	\$74,464			
7325	General Utility Mechanic <i>Auto Mach, L 1414</i>	07/01/2018	7325P	Flat Rate	\$3,777	N/A	\$98,202			
7326	Glazier <i>Glaziers, L718</i>	07/01/2018	7326P	\$3,112	\$3,783	\$80,912	\$98,358	Yes		
7327	Apprentice Maintenance Machinist I <i>Auto Mach, L 1414</i>	07/01/2018	7327P	\$2,011	\$2,559	\$52,286	\$66,534			
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2018	7328P	\$3,355	\$4,078	\$87,230	\$106,028	Yes		
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2018	7329P	\$4,148	\$5,043	\$107,848	\$131,118	Yes		

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7330	Senior General Utility Mechanic <i>Auto Mach, L 1414</i>	07/01/2018	7330P	Flat Rate	\$3,808	N/A	\$99,008			
7331	Apprentice Maintenance Machinist II <i>Auto Mach, L 1414</i>	07/01/2018	7331P	\$2,743	\$3,290	\$71,318	\$85,540			
7332	Maintenance Machinist <i>Auto Mach, L 1414</i>	07/01/2018	7332P	\$3,008	\$3,655	\$78,208	\$95,030	Yes		
7333	Apprentice Stationary Engineer II <i>Stat Engrs, L39</i>	07/01/2018	7333P	\$2,390	\$3,492	\$62,140	\$90,792	Yes		
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2018	7334P	Flat Rate	\$3,675	N/A	\$95,550			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2018	7335P	Flat Rate	\$4,165	N/A	\$108,290			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	07/01/2018	7336P	\$3,903	\$4,743	\$101,478	\$123,318			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2018	7337P	\$3,445	\$4,188	\$89,570	\$108,888	Yes		
7338	Electrical Line Worker <i>Electricians, L6</i>	07/01/2018	7338P	Flat Rate	\$4,207	N/A	\$109,382			
7339	Apprentice Stationary Engineer, Water Treatment Plant I <i>Stat Engrs, L39</i>	07/01/2018	7339P	\$2,633	\$3,241	\$68,458	\$84,266			
7340	Maintenance Controller <i>Auto Mach, L 1414</i>	07/01/2018	7340P	Flat Rate	\$4,227	N/A	\$109,902			
7341	Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2018	7341P	Flat Rate	\$4,052	N/A	\$105,352			
7342	Locksmith <i>BC Carpenters</i>	07/01/2018	7342P	\$3,079	\$3,742	\$80,054	\$97,292	Yes		
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2018	7343P	Flat Rate	\$4,587	N/A	\$119,262			
7344	Carpenter <i>BC Carpenters</i>	07/01/2018	7344P	\$3,079	\$3,742	\$80,054	\$97,292	Yes		
7345	Electrician <i>Electricians, L6</i>	07/01/2018	7345P	\$3,462	\$4,208	\$90,012	\$109,408	Yes		
7346	Painter <i>Painters, SFCWU</i>	07/01/2018	7346P	\$2,835	\$3,445	\$73,710	\$89,570	Yes		
7347	Plumber <i>Plumbers, L38</i>	07/01/2018	7347P	\$3,583	\$4,356	\$93,158	\$113,256	Yes		
7348	Steamfitter <i>Plumbers, L38</i>	07/01/2018	7348P	\$3,583	\$4,356	\$93,158	\$113,256	Yes		
7349	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2018	7349P	\$4,030	\$4,899	\$104,780	\$127,374	Yes		

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7350	Transmission and Distribution Line Worker <i>Electricians, L6</i>	07/01/2018	7350P	Flat Rate	\$4,638	N/A	\$120,588			
7352	Apprentice Stationary Engineer, Water Treatment Plant II <i>Stat Engrs, L39</i>	07/01/2018	7352P	\$3,443	\$3,849	\$89,518	\$100,074			
7353	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2018	7353P	\$2,727	\$3,317	\$70,902	\$86,242			
7354	Apprentice Power Line Worker 1 <i>Electricians, L6</i>	07/01/2018	7354P	\$2,551	\$3,247	\$66,326	\$84,422			
7355	Truck Driver <i>Teamsters, L853</i>	07/01/2018	7355P	\$2,782	\$3,542	\$72,332	\$92,092			
7356	Apprentice Stationary Engineer, Sewage Plant II <i>Stat Engrs, L39</i>	07/01/2018	7356P	\$3,443	\$3,849	\$89,518	\$100,074			
7357	Apprentice Power Line Worker 2 <i>Electricians, L6</i>	07/01/2018	7357P	\$3,478	\$4,175	\$90,428	\$108,550			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2018	7358P	\$3,232	\$3,928	\$84,032	\$102,128	Yes		
7360	Pipe Welder <i>Plumbers, L38</i>	07/01/2018	7360P	\$3,583	\$4,356	\$93,158	\$113,256	Yes		
7361	Plasterer <i>Plasterers, L66</i>	07/01/2018	7361P	\$3,413	\$4,148	\$88,738	\$107,848			
7362	Communications Systems Technician <i>SEIU, L1021</i>	07/01/2018	7362P	\$4,007	\$4,871	\$104,182	\$126,646			
7368	Senior Communications Systems Technician <i>SEIU, L1021</i>	07/01/2018	7368P	\$4,638	\$5,638	\$120,588	\$146,588			
7370	Rigger <i>Oper Engrs, L3</i>	07/01/2018	7370P	\$2,604	\$3,164	\$67,704	\$82,264	Yes		
7372	Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2018	7372P	Flat Rate	\$4,052	N/A	\$105,352			
7373	Senior Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2018	7373P	Flat Rate	\$4,587	N/A	\$119,262			
7375	Apprentice Stationary Engineer, Sewage Plant I <i>Stat Engrs, L39</i>	07/01/2018	7375P	\$2,633	\$3,241	\$68,458	\$84,266			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2018	7376P	\$3,603	\$4,380	\$93,678	\$113,880	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2018	7377P	\$3,297	\$4,007	\$85,722	\$104,182	Yes		
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2018	7378P	\$2,835	\$3,445	\$73,710	\$89,570	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2018	7381P	Flat Rate	\$3,508	N/A	\$91,208			

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7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2018	7382P	Flat Rate	\$4,227	N/A	\$109,902			
7383	Apprentice Automotive Mechanic 1 <i>Auto Mach, L 1414</i>	07/01/2018	7383P	\$1,929	\$2,456	\$50,154	\$63,856			
7384	Apprentice Automotive Mechanic 2 <i>Auto Mach, L 1414</i>	07/01/2018	7384P	\$2,632	\$3,157	\$68,432	\$82,082			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2018	7388P	\$3,583	\$4,356	\$93,158	\$113,256	Yes		
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2018	7389P	\$2,634	\$3,202	\$68,484	\$83,252	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2018	7390P	\$3,020	\$3,671	\$78,520	\$95,446	Yes		
7392	Window Cleaner <i>SEIU, L 1021</i>	07/01/2018	7392P	\$2,713	\$3,297	\$70,538	\$85,722			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2018	7393P	\$3,079	\$3,742	\$80,054	\$97,292	Yes		
7394	Soft Floor Coverer Supervisor I <i>Local 12</i>	07/01/2018	7394P	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2018	7395P	\$2,977	\$3,617	\$77,402	\$94,042	Yes		
7398	Apprentice Cement Mason I <i>Cement Masons, L580</i>	07/01/2018	7398P	\$2,156	\$2,487	\$56,056	\$64,662			
7399	Apprentice Cement Mason II <i>Cement Masons, L580</i>	07/01/2018	7399P	\$2,653	\$3,151	\$68,978	\$81,926			
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2018	7404P	\$2,396	\$2,912	\$62,296	\$75,712			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2018	7410P	\$2,338	\$2,842	\$60,788	\$73,892			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2018	7412P	\$2,572	\$3,125	\$66,872	\$81,250			
7416	Book Repairer <i>SEIU, L 1021</i>	07/01/2018	7416P	\$2,095	\$2,547	\$54,470	\$66,222			
7418	Senior Book Repairer <i>SEIU, L 1021</i>	07/01/2018	7418P	\$2,534	\$3,079	\$65,884	\$80,054			
7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2018	7420P	Flat Rate	\$2,931	N/A	\$76,206			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2018	7421P	\$2,541	\$3,087	\$66,066	\$80,262			
7422	Senior Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2018	7422P	\$2,922	\$3,550	\$75,972	\$92,300			
7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2018	7424P	\$2,898	\$3,523	\$75,348	\$91,598	Yes		

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7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2018	7428P	\$2,739	\$3,329	\$71,214	\$86,554	Yes		
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2018	7430P	\$3,317	\$4,030	\$86,242	\$104,780			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2018	7432P	\$2,849	\$3,462	\$74,074	\$90,012			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2018	7434P	\$2,211	\$2,687	\$57,486	\$69,862	Yes		
7441	Tool Room Mechanic And Custodian <i>SEIU, L1021</i>	07/01/2018	7441P	\$1,854	\$2,254	\$48,204	\$58,604			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2018	7444P	\$2,609	\$3,171	\$67,834	\$82,446			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2018	7449P	\$3,384	\$4,109	\$87,984	\$106,834			
7450	Shade And Drapery Worker <i>SEIU, L1021</i>	07/01/2018	7450P	\$2,189	\$2,659	\$56,914	\$69,134			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2018	7457P	\$2,407	\$2,926	\$62,582	\$76,076			
7463	Utility Plumber Apprentice I <i>Plumbers, L38</i>	07/01/2018	7463P	\$2,178	\$3,049	\$56,628	\$79,274			
7464	Utility Plumber Apprentice II <i>Plumbers, L38</i>	07/01/2018	7464P	\$3,267	\$4,139	\$84,942	\$107,614			
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2018	7470P	\$2,498	\$3,036	\$64,948	\$78,936			
7472	Wire Rope Cable Maintenance Mechanic <i>Stat Engrs, L39</i>	07/01/2018	7472P	Flat Rate	\$3,804	N/A	\$98,904			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stat Engrs, L39</i>	07/01/2018	7473P	Flat Rate	\$3,033	N/A	\$78,858			
7480	Power Generation Technician I <i>Electricians, L6</i>	07/01/2018	7480P	\$3,307	\$4,019	\$85,982	\$104,494			
7482	Power Generation Technician II <i>Electricians, L6</i>	07/01/2018	7482P	\$3,727	\$4,530	\$96,902	\$117,780			
7484	Senior Power Generation Technician <i>Electricians, L6</i>	07/01/2018	7484P	\$3,981	\$4,839	\$103,506	\$125,814			
7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2018	7488P	\$4,698	\$5,710	\$122,148	\$148,460			
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2018	7501P	\$1,385	\$2,212	\$36,010	\$57,512			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2018	7502P	\$2,315	\$2,816	\$60,190	\$73,216			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2018	7510P	\$2,005	\$2,437	\$52,130	\$63,362			

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7514	General Laborer <i>Laborers, L261</i>	07/01/2018	7514P	\$2,270	\$2,760	\$59,020	\$71,760			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2018	7524P	\$1,919	\$2,333	\$49,894	\$60,658			
7542	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2018	7542P	\$23,2875	\$23,2875	N/A				H
8104	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2018	8104P	\$2,085	\$2,534	\$54,210	\$65,884			
8106	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2018	8106P	\$2,090	\$2,541	\$54,340	\$66,066			
8108	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2018	8108P	\$2,293	\$2,787	\$59,618	\$72,462			
8109	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2018	8109P	\$2,534	\$3,079	\$65,884	\$80,054			
8113	Court Clerk <i>SEIU, L1021</i>	07/01/2018	8113P	\$3,171	\$3,854	\$82,446	\$100,204			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2018	8116P	\$2,419	\$2,941	\$62,894	\$76,466			
8118	Legislative Clerk <i>IFPTE, L21</i>	07/01/2018	8118P	\$2,912	\$3,540	\$75,712	\$92,040			
8124	Investigator, Department of Police Accountability <i>SEIU, L1021</i>	07/01/2018	8124P	\$3,323	\$4,039	\$86,398	\$105,014			Z
8126	Senior Investigator, Department of Police Accountability <i>TWU, L200</i>	07/01/2018	8126P	\$3,645	\$4,430	\$94,770	\$115,180			Z
8129	Victim/Witness Investigator I <i>SEIU, L1021</i>	07/01/2018	8129P	\$2,559	\$3,112	\$66,534	\$80,912			
8131	Victim/Witness Investigator II <i>SEIU, L1021</i>	07/01/2018	8131P	\$2,808	\$3,413	\$73,008	\$88,738			
8132	District Attorney's Investigative Assistant <i>IFPTE, L21</i>	07/01/2018	8132P	\$2,609	\$3,329	\$67,834	\$86,554			L
8133	Victim/Witness Investigator III <i>SEIU, L1021</i>	07/01/2018	8133P	\$3,348	\$4,070	\$87,048	\$105,820			Z
8135	Assistant Chief Victim/Witness Investigator <i>SEIU, L1021</i>	07/01/2018	8135P	\$3,635	\$4,418	\$94,510	\$114,868			Z
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2018	8138P	\$2,598	\$3,158	\$67,548	\$82,108			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2018	8139P	\$2,739	\$3,329	\$71,214	\$86,554			Z
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2018	8141P	\$3,112	\$3,783	\$80,912	\$98,358			Z
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2018	8142P	\$3,323	\$4,039	\$86,398	\$105,014			Z

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8143	Senior Public Defender's Investigator <i>SEIU, L 1021</i>	07/01/2018	8143P	\$3,610	\$4,389	\$93,860	\$114,114		Z	
8146	District Attorney's Investigator <i>DA Investigators</i>	07/01/2018	8146P	\$3,706	\$4,730	\$96,356	\$122,980		L	
8147	Senior District Attorney's Investigator <i>DA Investigators</i>	07/01/2018	8147P	\$4,030	\$5,143	\$104,780	\$133,718		L	
8148	Chief District Attorney's Investigator <i>MEA</i>	07/01/2018	00000	\$5,766	\$7,358	\$149,916	\$191,308		Z	
8149	Assistant Chief District Attorney's Investigator <i>DA Investigators</i>	07/01/2018	8149P	\$4,290	\$5,475	\$111,540	\$142,350		Z	
8150	Principal District Attorney's Investigator, Special Unit <i>MEA</i>	07/01/2018	00000	\$4,638	\$5,920	\$120,588	\$153,920		Z	
8151	Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2018	8151P	\$3,735	\$4,538	\$97,110	\$117,988			
8152	Senior Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2018	8152P	\$4,117	\$5,005	\$107,042	\$130,130			
8157	Child Support Officer I <i>SEIU, L 1021</i>	07/01/2018	8157P	\$2,396	\$2,912	\$62,296	\$75,712		L	
8158	Child Support Officer II <i>SEIU, L 1021</i>	07/01/2018	8158P	\$2,781	\$3,381	\$72,306	\$87,906		L	
8159	Child Support Officer III <i>SEIU, L 1021</i>	07/01/2018	8159P	\$3,317	\$4,030	\$86,242	\$104,780			
8165	Worker's Compensation Supervisor I <i>SEIU, L 1021</i>	07/01/2018	8165P	\$3,951	\$4,803	\$102,726	\$124,878		Z	
8167	Administrative Hearing Examiner <i>IFPTE, L21</i>	07/01/2018	8167P	\$3,389	\$4,117	\$88,114	\$107,042		Z	
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	07/01/2018	8169P	\$2,828	\$3,438	\$73,528	\$89,388		Z	
8170	Medical Claims Supervisor <i>SEIU, L 1021</i>	07/01/2018	8170P	\$3,348	\$4,070	\$87,048	\$105,820		Z	
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2018	8173P	\$2,971	\$3,610	\$77,246	\$93,860			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2018	8177P	\$4,548	\$7,966	\$118,248	\$207,116		Z	
8181	Assistant Chief Attorney I <i>MAA</i>	07/01/2018	8181P	\$7,392	\$8,986	\$192,192	\$233,636		Z	
8182	Head Attorney, Civil And Criminal <i>MAA</i>	07/01/2018	8182P	\$7,040	\$8,558	\$183,040	\$222,508		Z	
8183	Assistant Chief Attorney II <i>MAA</i>	07/01/2018	8183P	\$7,763	\$9,435	\$201,838	\$245,310		Z	

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8190	Attorney, Tax Collector <i>MAA</i>	07/01/2018	8190P	\$6,906	\$8,395	\$179,556	\$218,270			Z
8193	Chief Attorney I (Civil & Criminal) <i>MAA</i>	07/01/2018	8193P	\$7,844	\$9,536	\$203,944	\$247,936			Z
8196	Public Defender <i>Elected Official</i>	07/01/2018	8196P	Flat Rate	\$9,811	N/A	\$255,098			Z
8197	City Attorney <i>Elected Official</i>	07/01/2018	8197P	Flat Rate	\$10,667	N/A	\$277,339			Z
8198	District Attorney <i>Elected Official</i>	07/01/2018	8198P	Flat Rate	\$11,320	N/A	\$294,309			Z
8201	School Crossing Guard <i>SEIU, L1021</i>	07/01/2018	8201P	\$18.5000	\$18.5000	N/A				H
8202	Security Guard <i>SEIU, L1021</i>	07/01/2018	8202P	\$1,846	\$2,243	\$47,996	\$58,318			
8204	Institutional Police Officer <i>SEIU, L1021</i>	07/01/2018	8204P	\$2,616	\$3,180	\$68,016	\$82,680			L
8205	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2018	8205P	\$2,954	\$5,148	\$76,804	\$133,848			L
8207	Building And Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2018	8207P	\$2,243	\$2,727	\$58,318	\$70,902			
8208	Park Ranger <i>SEIU, L1021</i>	07/01/2018	8208P	\$2,243	\$2,727	\$58,318	\$70,902			
8210	Head Park Ranger <i>SEIU, L1021</i>	07/01/2018	8210P	\$2,781	\$3,381	\$72,306	\$87,906			
8211	Supervising Building and Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2018	8211P	\$2,412	\$2,932	\$62,712	\$76,232			
8217	Community Police Services Aide Supervisor <i>SEIU, L1021</i>	07/01/2018	8217P	\$2,792	\$3,394	\$72,592	\$88,244			
8219	Parking Enforcement Administrator <i>IFPTE, L21</i>	07/01/2018	8219P	\$3,389	\$4,117	\$88,114	\$107,042			
8226	Museum Guard <i>SEIU, L1021</i>	07/01/2018	8226P	\$2,243	\$2,727	\$58,318	\$70,902			
8228	Museum Security Supervisor <i>SEIU, L1021</i>	07/01/2018	8228P	\$2,498	\$3,036	\$64,948	\$78,936			
8229	Manager of Museum Security Services <i>MEA</i>	07/01/2018	8229P	\$2,948	\$3,583	\$76,648	\$93,158			
8234	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2018	8234P	\$2,808	\$3,413	\$73,008	\$88,738			
8236	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2018	8236P	\$3,329	\$4,047	\$86,554	\$105,222			
8237	Public Safety Communications Technician <i>SEIU, L1021</i>	07/01/2018	8237P	\$2,808	\$3,413	\$73,008	\$88,738			

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8238	Public Safety Communications Dispatcher <i>SEIU, L 1021</i>	07/01/2018	8238P	\$3,329	\$4,047	\$86,554	\$105,222			
8239	Public Safety Communications Supervisor <i>SEIU, L 1021</i>	07/01/2018	8239P	\$3,742	\$4,547	\$97,292	\$118,222			
8240	Public Safety Communications Coordinator <i>IFPTE, L 21</i>	07/01/2018	8240P	\$3,929	\$4,775	\$102,154	\$124,150			
8247	Emergency Planning Coordinator <i>IFPTE, L 21</i>	07/01/2018	8247P	\$3,180	\$3,865	\$82,680	\$100,490			Z
8249	Fingerprint Technician I <i>SEIU, L 1021</i>	07/01/2018	8249P	\$2,211	\$2,687	\$57,486	\$69,862			
8250	Fingerprint Technician II <i>SEIU, L 1021</i>	07/01/2018	8250P	\$2,390	\$2,904	\$62,140	\$75,504			
8251	Fingerprint Technician III <i>SEIU, L 1021</i>	07/01/2018	8251P	\$2,572	\$3,125	\$66,872	\$81,250			
8252	Forensic Latent Examiner I <i>IFPTE, L 21</i>	07/01/2018	8252P	\$2,828	\$3,438	\$73,528	\$89,388			
8253	Forensic Latent Examiner II <i>IFPTE, L 21</i>	07/01/2018	8253P	\$3,232	\$3,928	\$84,032	\$102,128			
8254	Forensic Latent Examiner Supervisor <i>IFPTE, L 21</i>	07/01/2018	8254P	\$3,564	\$4,330	\$92,664	\$112,580			
8259	Criminalist I <i>IFPTE, L 21</i>	07/01/2018	8259P	\$2,999	\$3,645	\$77,974	\$94,770			Z
8260	Criminalist II <i>IFPTE, L 21</i>	07/01/2018	8260P	\$4,039	\$4,909	\$105,014	\$127,634			Z
8262	Criminalist III <i>IFPTE, L 21</i>	07/01/2018	8262P	\$5,155	\$6,265	\$134,030	\$162,890			Z
8264	Forensic Document Examiner <i>IFPTE, L 21</i>	07/01/2018	8264P	\$3,921	\$4,766	\$101,946	\$123,916			Z
8274	Police Cadet <i>SEIU, L 1021</i>	07/01/2018	8274P	\$1,448	\$1,755	\$37,648	\$45,630			
8300	Sheriff's Cadet <i>SEIU, L 1021</i>	07/01/2018	8300P	\$1,759	\$2,136	\$45,734	\$55,536			
8301	Sheriff's Property Keeper <i>SEIU, L 1021</i>	07/01/2018	8301P	\$2,157	\$2,622	\$56,082	\$68,172			
8302	Deputy Sheriff I <i>Deputy Sheriffs</i>	07/01/2018	8302P	\$2,769	\$3,535	\$71,994	\$91,910			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2018	8304P	\$3,367	\$4,292	\$87,542	\$111,592			L
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2018	8306P	\$3,728	\$4,759	\$96,928	\$123,734			L
8308	Sheriff's Sergeant <i>MSA</i>	07/01/2018	8308P	\$4,031	\$5,148	\$104,806	\$133,848			L

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8310	Sheriff's Lieutenant <i>MSA</i>	07/01/2018	8310P	\$4,625	\$5,900	\$120,250	\$153,400			
8312	Sheriff's Captain <i>MSA</i>	07/01/2018	8312P	\$5,303	\$6,766	\$137,878	\$175,916		Z	
8314	Chief Deputy Sheriff <i>MSA</i>	07/01/2018	8314P	\$5,848	\$7,458	\$152,048	\$193,908		Z	
8315	Assistant Sheriff <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8316	Assistant Counselor <i>SEIU, L1021</i>	07/01/2018	8316P	\$2,167	\$2,634	\$56,342	\$68,484			
8317	Chief Deputy Sheriff (PERS) <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8318	Counselor II <i>SEIU, L1021</i>	07/01/2018	8318P	\$2,971	\$3,610	\$77,246	\$93,860			
8320	Counselor, Juvenile Hall <i>SEIU, L1021</i>	07/01/2018	8320P	\$2,468	\$2,999	\$64,168	\$77,974			
8321	Counselor, Log Cabin Ranch <i>SEIU, L1021</i>	07/01/2018	8321P	\$2,654	\$3,226	\$69,004	\$83,876			
8322	Senior Counselor, Juvenile Hall <i>Teamsters, L856</i>	07/01/2018	8322P	\$3,195	\$3,884	\$83,070	\$100,984			
8324	Supervising Counselor, Juvenile Court <i>Teamsters, L856</i>	07/01/2018	8324P	\$3,290	\$3,998	\$85,540	\$103,948			
8326	Assistant Director, Log Cabin Ranch <i>MEA</i>	07/01/2018	8326P	\$3,171	\$3,854	\$82,446	\$100,204		Z	
8330	Director, Log Cabin Ranch <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990		Z	
8340	Assistant Director, Juvenile Hall <i>MEA</i>	07/01/2018	8340P	\$3,297	\$4,007	\$85,722	\$104,182		Z	
8344	Director, Juvenile Hall <i>MEA</i>	07/01/2018	00000	\$4,303	\$5,491	\$111,878	\$142,766		Z	
8348	Undersheriff <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8350	Sheriff <i>Elected Official</i>	07/01/2018	8350P	Flat Rate	\$9,645	N/A	\$250,766		Z	
8413	Asst. Chief Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2018	00000	\$5,766	\$7,358	\$149,916	\$191,308		Z	
8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off, L3</i>	07/01/2018	8414P	\$3,951	\$4,803	\$102,726	\$124,878		Z	
8415	Senior Supervising Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2018	8415P	\$4,344	\$5,279	\$112,944	\$137,254		Z	

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8416	Director, Probation Services <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990		Z	
8418	Chief Probation Officer, Juvenile Court <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8420	Rehabilitation Services Coordinator <i>SEIU, L1021</i>	07/01/2018	8420P	\$3,232	\$3,928	\$84,032	\$102,128		Z	
8434	Supervising Adult Probation Officer <i>Supv Prob Off, L3</i>	07/01/2018	8434P	\$3,951	\$4,803	\$102,726	\$124,878		Z	
8435	Division Director, Adult Probation <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990		Z	
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2018	00000	\$6,177	\$7,883	\$160,602	\$204,958		Z	
8438	Chief Deputy Adult Probation Officer <i>MEA</i>	07/01/2018	00000	\$4,638	\$5,920	\$120,588	\$153,920		Z	
8444	Deputy Probation Officer <i>SF Probation Officers Assoc</i>	07/01/2018	8444P	\$2,656	\$4,308	\$69,056	\$112,008			
8446	Court Alternative Specialist I <i>SEIU, L1021</i>	07/01/2018	8446P	\$2,504	\$3,043	\$65,104	\$79,118		Z	
8452	Criminal Justice Specialist II <i>SEIU, L1021</i>	07/01/2018	8452P	\$3,413	\$4,148	\$88,738	\$107,848		Z	
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2018	8504P	\$3,367	\$4,292	\$87,542	\$111,592		L	
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2018	8506P	\$3,728	\$4,759	\$96,928	\$123,734		L	
8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	07/01/2018	8508P	\$4,031	\$5,148	\$104,806	\$133,848		L	
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	07/01/2018	8510P	\$4,625	\$5,900	\$120,250	\$153,400			
8512	Sheriff's Captain (SFERS) <i>MSA</i>	07/01/2018	8512P	\$5,303	\$6,766	\$137,878	\$175,916		Z	
8514	Chief Deputy Sheriff (SFERS) <i>MSA</i>	07/01/2018	8514P	\$5,848	\$7,458	\$152,048	\$193,908		Z	
8516	Assistant Sheriff (SFERS) <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8517	Chief Deputy Sheriff (SFERS) <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8518	Undersheriff (SFERS) <i>MEA</i>	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802		Z	
8520	Sheriff (SFERS) <i>Elected Official</i>	07/01/2018	8520P	Flat Rate	\$9,645	N/A	\$250,766		Z	
8529	Probation Assistant <i>SEIU, L1021</i>	07/01/2018	8529P	\$2,147	\$2,609	\$55,822	\$67,834			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8530	Deputy Probation Officer (SFERS) <i>SF Probation Officers Assoc</i>	07/01/2018	8530P	\$2,656	\$4,308	\$69,056	\$112,008			
8532	Supervising Probation, Officer, Juvenile Court (SFERS) <i>Supv Prob Off, L3</i>	07/01/2018	8532P	\$3,951	\$4,803	\$102,726	\$124,878			Z
8534	Supervising Adult Probation Officer (SFERS) <i>Supv Prob Off, L3</i>	07/01/2018	8534P	\$3,951	\$4,803	\$102,726	\$124,878			Z
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS) <i>MEA</i>	07/01/2018	8540P	\$4,344	\$5,279	\$112,944	\$137,254			Z
8550	District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2018	8550P	\$3,706	\$4,730	\$96,356	\$122,980			L
8552	Senior District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2018	8552P	\$4,030	\$5,143	\$104,780	\$133,718			L
8554	Assistant Chief District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2018	8554P	\$4,290	\$5,475	\$111,540	\$142,350			Z
8556	Chief District Attorney Investigator (SFERS) <i>MEA</i>	07/01/2018	00000	\$5,766	\$7,358	\$149,916	\$191,308			Z
8558	Principle District Attorney Investigator, Special Unit (SFERS) <i>MEA</i>	07/01/2018	00000	\$4,638	\$5,920	\$120,588	\$153,920			Z
8560	Assistant Counselor (SFERS) <i>SEIU, L1021</i>	07/01/2018	8560P	\$2,167	\$2,634	\$56,342	\$68,484			
8562	Counselor, Juvenile Hall (SFERS) <i>SEIU, L1021</i>	07/01/2018	8562P	\$2,468	\$2,999	\$64,168	\$77,974			
8564	Counselor, Log Cabin Ranch (SFERS) <i>SEIU, L1021</i>	07/01/2018	8564P	\$2,654	\$3,226	\$69,004	\$83,876			
8566	Counselor II (SFERS) <i>SEIU, L1021</i>	07/01/2018	8566P	\$2,971	\$3,610	\$77,246	\$93,860			
8568	Senior Counselor, Juvenile Hall (SFERS) <i>Teamsters, L856</i>	07/01/2018	8568P	\$3,195	\$3,884	\$83,070	\$100,984			
8572	Supervising Counselor, Juvenile Court (SFERS) <i>Teamsters, L856</i>	07/01/2018	8572P	\$3,290	\$3,998	\$85,540	\$103,948			
8574	Assistant Director, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2018	8574P	\$3,171	\$3,854	\$82,446	\$100,204			Z
8576	Director, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990			Z
8578	Assistant Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2018	8578P	\$3,297	\$4,007	\$85,722	\$104,182			Z
8580	Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2018	00000	\$4,303	\$5,491	\$111,878	\$142,766			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS) MEA	07/01/2018	00000	\$5,766	\$7,358	\$149,916	\$191,308			Z
8584	Director, Probation Services (SFERS) MEA	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990			Z
8586	Chief Probation Officer, Juvenile Court (SFERS) MEA	07/01/2018	00000	\$6,564	\$8,377	\$170,664	\$217,802			Z
8588	Division Director, Adult Probation (SFERS) MEA	07/01/2018	00000	\$4,007	\$5,115	\$104,182	\$132,990			Z
8590	Chief Adult Probation Officer (SFERS) MEA	07/01/2018	00000	\$6,177	\$7,883	\$160,602	\$204,958			Z
8592	Chief Deputy Adult Probation Officer (SFERS) MEA	07/01/2018	00000	\$4,638	\$5,920	\$120,588	\$153,920			Z
8600	Emergency Services Assistant IFPTE, L21	07/01/2018	8600P	\$2,275	\$2,766	\$59,150	\$71,916			
8601	Emergency Services Coordinator I IFPTE, L21	07/01/2018	8601P	\$2,616	\$3,180	\$68,016	\$82,680			Z
8602	Emergency Services Coord II IFPTE, L21	07/01/2018	8602P	\$3,180	\$3,865	\$82,680	\$100,490			Z
8603	Emergency Services Coord III IFPTE, L21	07/01/2018	8603P	\$3,774	\$4,587	\$98,124	\$119,262			Z
8604	Emergency Services Coord IV IFPTE, L21	07/01/2018	8604P	\$4,475	\$5,438	\$116,350	\$141,388			Z
9144	Investigator, Taxi and Accessible Services TWU, L200	07/01/2018	9144P	\$3,307	\$4,019	\$85,982	\$104,494			
9155	Claims Investigator TWU, L200	07/01/2018	9155P	\$3,752	\$4,561	\$97,552	\$118,586			
9156	Senior Claims Investigator TWU, L200	07/01/2018	9156P	\$4,136	\$5,027	\$107,536	\$130,702			
9157	Claims Adjuster TWU, L200	07/01/2018	9157P	\$4,136	\$5,027	\$107,536	\$130,702			
9202	Airport Communications Dispatcher SEIU, L1021	07/01/2018	9202P	\$2,991	\$3,635	\$77,766	\$94,510			
9203	Senior Airport Communications Dispatcher SEIU, L1021	07/01/2018	9203P	\$3,297	\$4,007	\$85,722	\$104,182			
9204	Airport Communications Supervisor SEIU, L1021	07/01/2018	9204P	\$3,549	\$4,315	\$92,274	\$112,190			
9206	Airport Property Specialist I IFPTE, L21	07/01/2018	9206P	\$3,742	\$4,547	\$97,292	\$118,222			Z
9209	Community Police Services Aide SEIU, L1021	07/01/2018	9209P	\$2,412	\$2,932	\$62,712	\$76,232			

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Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2018	9212P	\$3,158	\$3,839	\$82,108	\$99,814			
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2018	9220P	\$3,706	\$4,504	\$96,356	\$117,104			
9230	Airport Custodial Services Supervisor <i>SEIU, L1021</i>	07/01/2018	9230P	\$2,766	\$3,362	\$71,916	\$87,412			
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2018	9232P	Flat Rate	\$5,778	N/A	\$150,228			
9234	Airport Security ID Technician <i>SEIU, L1021</i>	07/01/2018	9234P	\$2,195	\$2,667	\$57,070	\$69,342			
9236	Airport Ground Transportation Technician <i>SEIU, L1021</i>	07/01/2018	9236P	\$2,195	\$2,667	\$57,070	\$69,342			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2018	9240P	\$3,816	\$4,638	\$99,216	\$120,588	Yes		
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2018	9241P	\$4,148	\$5,043	\$107,848	\$131,118	Yes		
9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2018	9242P	\$4,356	\$5,295	\$113,256	\$137,670	Yes		
9247	Airport Emergency Planning Coordinator <i>MEA</i>	07/01/2018	9247P	\$3,462	\$4,208	\$90,012	\$109,408			Z
9251	Public Relations Manager <i>MEA</i>	07/01/2018	9251P	\$4,538	\$5,517	\$117,988	\$143,442			Z
9252	Communications Specialist <i>MEA</i>	07/01/2018	9252P	\$3,517	\$4,277	\$91,442	\$111,202			Z
9254	Airport Communications Officer <i>MEA</i>	07/01/2018	9254P	\$3,517	\$4,277	\$91,442	\$111,202			Z
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2018	9255P	\$4,453	\$5,412	\$115,778	\$140,712			Z
9258	Airport Assistant Deputy Director, Business And Finance <i>MEA</i>	07/01/2018	9258P	\$5,165	\$6,279	\$134,290	\$163,254			Z
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2018	9328P	\$2,394	\$3,191	\$62,244	\$82,966			
9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2018	9329P	\$3,191	\$3,789	\$82,966	\$98,514			
9330	Pile Worker <i>Piledrivers, L34</i>	07/01/2018	9330P	\$3,282	\$3,989	\$85,332	\$103,714	Yes		
9331	Piledriver Engine Operator <i>Oper Engrs, L3</i>	07/01/2018	9331P	\$3,403	\$4,136	\$88,478	\$107,536	Yes		
9332	Piledriver Supervisor I <i>Piledrivers, L34</i>	07/01/2018	9332P	\$3,671	\$4,462	\$95,446	\$116,012	Yes		
9342	Ornamental Iron Worker Supervisor I <i>Ironworkers, L377</i>	07/01/2018	9342P	\$3,384	\$4,109	\$87,984	\$106,834	Yes		

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9343	Roofers, L40 Roofers, L40	07/01/2018	9343P	\$2,876	\$3,496	\$74,776	\$90,896	Yes		
9344	Roofers, L40 Roofers, L40	07/01/2018	9344P	\$3,317	\$4,030	\$86,242	\$104,780	Yes		
9345	Sheet Metal, L104 Sheet Metal, L104	07/01/2018	9345P	\$4,030	\$4,899	\$104,780	\$127,374	Yes		
9346	Ironworkers, L377 Fusion Welder	07/01/2018	9346P	\$3,530	\$4,290	\$91,780	\$111,540	Yes		
9354	Electricians, L6 Elevator and Crane Technician	07/01/2018	9354P	\$4,007	\$4,871	\$104,182	\$126,646	Yes		
9355	SEIU, L1021 Wharfinger I	07/01/2018	9355P	\$2,659	\$3,232	\$69,134	\$84,032			
9356	SEIU, L1021 Wharfinger II	07/01/2018	9356P	\$3,057	\$3,716	\$79,482	\$96,616			
9357	SEIU, L1021 Wharfinger I/II	07/01/2018	9357P	\$2,932	\$4,547	\$76,232	\$118,222			
9358	Electricians, L6 Crane Mechanic Supervisor	07/01/2018	9358P	\$4,208	\$5,115	\$109,408	\$132,990	Yes		
9375	MEA Assistant Deputy Director, Port	07/01/2018	9375P	\$5,229	\$6,356	\$135,954	\$165,256			Z
9376	IFPTE, L21 Marine Operations Specialist	07/01/2018	9376P	\$3,423	\$4,160	\$88,998	\$108,160			Z
9377	IFPTE, L21 Feasibility Analyst, Port	07/01/2018	9377P	\$3,558	\$4,323	\$92,508	\$112,398			Z
9382	MEA Government And Public Affairs Manager	07/01/2018	9382P	\$4,356	\$5,295	\$113,256	\$137,670			Z
9386	IFPTE, L21 Senior Property Manager, Port	07/01/2018	9386P	\$4,344	\$5,279	\$112,944	\$137,254			Z
9393	IFPTE, L21 Maritime Marketing Representative	07/01/2018	9393P	\$4,180	\$5,081	\$108,680	\$132,106			Z
9395	IFPTE, L21 Property Manager, Port	07/01/2018	9395P	\$3,742	\$4,547	\$97,292	\$118,222			Z
9399	Unrepresented-Mgt Port Director	07/01/2018	00000	Contract Rate		N/A				Z C
9702	SEIU, L1021 Employment And Training Specialist I	07/01/2018	9702P	\$2,484	\$3,020	\$64,584	\$78,520			
9703	SEIU, L1021 Human Services Agency Employment & Training Specialist II	07/01/2018	9703P	\$2,254	\$3,530	\$58,604	\$91,780			
9704	SEIU, L1021 Employment & Training Specialist III	07/01/2018	9704P	\$2,977	\$3,617	\$77,402	\$94,042			Z
9705	SEIU, L1021 Employment & Training Specialist IV	07/01/2018	9705P	\$3,282	\$3,989	\$85,332	\$103,714			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9706	Employment & Training Specialist V <i>SEIU, L 1021</i>	07/01/2018	9706P	\$3,617	\$4,397	\$94,042	\$114,322		Z	
9708	Employment & Training Specialist VI <i>SEIU, L 1021</i>	07/01/2018	9708P	\$4,290	\$5,214	\$111,540	\$135,564		Z	
9722	Specialist In Aging II <i>SEIU, L 1021</i>	07/01/2018	9722P	\$3,282	\$3,989	\$85,332	\$103,714		Z	
9770	Community Development Assistant <i>SEIU, L 1021</i>	07/01/2018	9770P	\$2,343	\$2,849	\$60,918	\$74,074			
9772	Community Development Specialist <i>SEIU, L 1021</i>	07/01/2018	9772P	\$2,948	\$3,583	\$76,648	\$93,158		Z	
9774	Senior Community Development Specialist I <i>SEIU, L 1021</i>	07/01/2018	9774P	\$3,413	\$4,148	\$88,738	\$107,848		Z	
9775	Senior Community Development Specialist II <i>SEIU, L 1021</i>	07/01/2018	9775P	\$4,047	\$4,919	\$105,222	\$127,894		Z	
9910	Public Service Trainee <i>SEIU, L 1021</i>	07/01/2018	00000	Contract Rate		N/A				C
9912	Public Service Aide - Technical <i>SEIU, L 1021</i>	07/01/2018	9912P	\$1,200	\$1,377	\$31,200	\$35,802			
9914	Public Service Aide - Administration <i>SEIU, L 1021</i>	07/01/2018	9914P	Flat Rate	\$1,628	N/A	\$42,328			
9916	Public Service Aide - Public Works <i>Laborers, L261</i>	07/01/2018	9916P	\$1,246	\$1,460	\$32,396	\$37,960			
9920	Public Service Aide - Assistant To Professionals <i>SEIU, L 1021</i>	07/01/2018	9920P	Flat Rate	\$1,633	N/A	\$42,458			
9922	Public Service Aide - Associate To Professionals <i>SEIU, L 1021</i>	07/01/2018	9922P	Flat Rate	\$1,787	N/A	\$46,462			
9924	Public Service Aide - Health Services <i>SEIU, L 1021</i>	07/01/2018	9924P	Flat Rate	\$1,654	N/A	\$43,004			
9940	Pre-Apprentice Automotive Mechanic <i>Auto Mach, L 1414</i>	07/01/2018	9940P	Flat Rate	\$1,579	N/A	\$41,054			
9976	Technology Expert I <i>IFPTE, L 21</i>	07/01/2018	00000	Contract Rate		N/A			Z	C
9978	Technology Expert II <i>MEA</i>	07/01/2018	00000	Contract Rate		N/A			Z	C
9979	Labor and Employment Advisor <i>Unrepresented-Mgt</i>	07/01/2018	00000	Contract Rate		N/A			Z	C
9989	Executive Contract Employee with FBP	07/01/2018	00000	Contract Rate		N/A				C
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	07/01/2018	AB44P	\$8,112	\$9,861	\$210,912	\$256,386		Z	

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City and County of San Francisco - Department of Human Resources

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AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	07/01/2018	AC35P	\$3,876	\$4,710	\$100,776	\$122,460			
H001	Fire Rescue Paramedic <i>SEIU, L1021 H-1</i>	07/01/2018	H001P	\$4,225	\$5,140	\$109,850	\$133,640			
H002	Firefighter <i>Firefighters, L798</i>	07/01/2018	H002P	\$3,026	\$4,670	\$78,676	\$121,420			
H003	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2018	H003P	\$2,773	\$5,397	\$72,098	\$140,322			
H004	Inspector, Fire Department <i>Firefighters, L798</i>	07/01/2018	H004P	Flat Rate	\$5,598	N/A	\$145,548			
H006	Investigator, Fire Department <i>Firefighters, L798</i>	07/01/2018	H006P	Flat Rate	\$5,598	N/A	\$145,548			
H008	EMT Paramedic <i>Firefighters, L798</i>	07/01/2018	H008P	\$2,773	\$4,692	\$72,098	\$121,992			
H010	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2018	H010P	Flat Rate	\$5,087	N/A	\$132,262			
H016	Technical Training Specialist, Fire Department <i>Firefighters, L798</i>	07/01/2018	H016P	Flat Rate	\$5,425	N/A	\$141,050			
H018	Coordinator of Community Service <i>Firefighters, L798</i>	07/01/2018	H018P	Flat Rate	\$5,425	N/A	\$141,050			
H020	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2018	H020P	Flat Rate	\$5,426	N/A	\$141,076			
H022	Lieutenant, Fire Prevention <i>Firefighters, L798</i>	07/01/2018	H022P	Flat Rate	\$6,126	N/A	\$159,276			
H023	Lieutenant, Emergency Medical Services <i>Firefighters, L798</i>	07/01/2018	H023P	Flat Rate	\$5,426	N/A	\$141,076			
H024	Lieutenant, Fire Investigation <i>Firefighters, L798</i>	07/01/2018	H024P	Flat Rate	\$6,126	N/A	\$159,276			
H028	Lieutenant, Division of Training <i>Firefighters, L798</i>	07/01/2018	H028P	Flat Rate	\$6,195	N/A	\$161,070			
H029	Special Services Officer <i>Firefighters, L798</i>	07/01/2018	H029P	Flat Rate	\$6,195	N/A	\$161,070			
H030	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2018	H030P	Flat Rate	\$6,196	N/A	\$161,096			
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters, L798</i>	07/01/2018	H032P	Flat Rate	\$6,997	N/A	\$181,922			
H033	Captain, Emergency Medical Services <i>Firefighters, L798</i>	07/01/2018	H033P	Flat Rate	\$6,196	N/A	\$161,096			
H039	Captain, Division of Training <i>Firefighters, L798</i>	07/01/2018	H039P	Flat Rate	\$7,437	N/A	\$193,362			
H040	Battalion Chief, Fire Suppression <i>Firefighters, L798</i>	07/01/2018	H040P	Flat Rate	\$7,438	N/A	\$193,388			

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City and County of San Francisco - Department of Human Resources

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H042	Assistant Fire Marshal <i>Firefighters, L798</i>	07/01/2018	H042P	Flat Rate	\$7,438	N/A	\$193,388			
H043	EMS Section Chief <i>Firefighters, L798</i>	07/01/2018	H043P	Flat Rate	\$7,438	N/A	\$193,388			
H050	Assistant Chief of Department, (Fire Department) <i>Firefighters, L798</i>	07/01/2018	H050P	Flat Rate	\$8,595	N/A	\$223,470			
H051	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2018	H051P	Flat Rate	\$9,591	N/A	\$249,366			Z
H053	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2018	H053P	Flat Rate	\$9,591	N/A	\$249,366			Z
H110	Marine Engineer of Fire Boats <i>Firefighters, L798</i>	07/01/2018	H110P	Flat Rate	\$6,196	N/A	\$161,096			
H120	Pilot of Fire Boats <i>Firefighters, L798</i>	07/01/2018	H120P	Flat Rate	\$6,196	N/A	\$161,096			
O030	Management Assistant III (OCII) <i>SEIU, L1021</i>	07/01/2018	O030P	\$3,285	\$3,993	\$85,410	\$103,818			Z
O035	Management Assistant II (OCII) <i>SEIU, L1021</i>	07/01/2018	O035P	\$2,865	\$3,482	\$74,490	\$90,532			Z
O535	Development Services Manager (OCII) <i>IFPTE, L21</i>	07/01/2018	O535P	\$5,234	\$6,365	\$136,084	\$165,490			Z
O615	Development Specialist (OCII) <i>IFPTE, L21</i>	07/01/2018	O615P	\$4,204	\$5,112	\$109,304	\$132,912			Z
O695	Accountant III (OCII) <i>SEIU, L1021</i>	07/01/2018	O695P	\$3,493	\$4,245	\$90,818	\$110,370			Z
O775	Accountant II (OCII) <i>SEIU, L1021</i>	07/01/2018	O775P	\$2,889	\$3,511	\$75,114	\$91,286			Z
O840	Harbor Attendant (OCII) <i>SEIU, L1021</i>	07/01/2018	O840P	\$2,273	\$2,763	\$59,098	\$71,838			
O865	Harbor Office Assistant (OCII) <i>SEIU, L1021</i>	07/01/2018	O865P	\$2,004	\$2,434	\$52,104	\$63,284			
O890	Harbor Security Officer (OCII) <i>SEIU, L1021</i>	07/01/2018	O890P	\$1,851	\$2,247	\$48,126	\$58,422			
O970	Accounting Supervisor (OCII) <i>IFPTE, L21</i>	07/01/2018	O970P	\$4,881	\$5,933	\$126,906	\$154,258			Z
O990	Assistant Project Manager (OCII) <i>IFPTE, L21</i>	07/01/2018	O990P	\$4,204	\$5,112	\$109,304	\$132,912			Z
P103	Special Nurse <i>SEIU, L1021 Nurses</i>	07/01/2018	P103P	\$76.6625	\$100.7125					H
Q002	Police Officer <i>SFPOA</i>	07/01/2018	Q002P	\$3,355	\$4,669	\$87,230	\$121,394			
Q003	Police Officer II <i>SFPOA</i>	07/01/2018	Q003P	\$3,523	\$4,902	\$91,598	\$127,452			

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City and County of San Francisco - Department of Human Resources
Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q004	Police Officer III <i>SFPOA</i>	07/01/2018	Q004P	\$3,590	\$4,996	\$93,340	\$129,896			
Q035	Assistant Inspector <i>SFPOA</i>	07/01/2018	Q035P	Flat Rate	\$5,422	N/A	\$140,972			
Q036	Assistant Inspector II <i>SFPOA</i>	07/01/2018	Q036P	Flat Rate	\$5,693	N/A	\$148,018			
Q037	Assistant Inspector III <i>SFPOA</i>	07/01/2018	Q037P	Flat Rate	\$5,802	N/A	\$150,852			
Q050	Sergeant, (Police Department) <i>SFPOA</i>	07/01/2018	Q050P	Flat Rate	\$5,422	N/A	\$140,972			
Q051	Sergeant II <i>SFPOA</i>	07/01/2018	Q051P	Flat Rate	\$5,693	N/A	\$148,018			
Q052	Sergeant III <i>SFPOA</i>	07/01/2018	Q052P	Flat Rate	\$5,802	N/A	\$150,852			
Q060	Lieutenant, (Police Department) <i>SFPOA</i>	07/01/2018	Q060P	Flat Rate	\$6,192	N/A	\$160,992			
Q061	Lieutenant II <i>SFPOA</i>	07/01/2018	Q061P	Flat Rate	\$6,502	N/A	\$169,052			
Q062	Lieutenant III <i>SFPOA</i>	07/01/2018	Q062P	Flat Rate	\$6,625	N/A	\$172,250			
Q063	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2018	Q063P	Flat Rate	\$7,404	N/A	\$192,504			Z
Q080	Captain, (Police Department) <i>SFPOA</i>	07/01/2018	Q080P	Flat Rate	\$7,824	N/A	\$203,424			Z
Q081	Captain II <i>SFPOA</i>	07/01/2018	Q081P	Flat Rate	\$8,215	N/A	\$213,590			Z
Q082	Captain III <i>SFPOA</i>	07/01/2018	Q082P	Flat Rate	\$8,372	N/A	\$217,672			Z

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2018	1773P	\$3,242	\$3,940	\$84,292	\$102,440			
1937	Supervising Parts Storekeeper <i>SEIU, L1021</i>	07/01/2018	1937P	\$2,835	\$3,445	\$73,710	\$89,570			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2018	5306P	\$4,086	\$4,966	\$106,236	\$129,116			Z
6252	Line Inspector <i>Electricians, L6</i>	07/01/2018	6252P	\$4,030	\$4,899	\$104,780	\$127,374	Yes		
7212	Automotive Transit Equipment Supervisor <i>MEA</i>	07/01/2018	7212P	\$5,517	\$6,706	\$143,442	\$174,356			
7214	Electrical Transit Equipment Supervisor <i>Electricians, L6</i>	07/01/2018	7214P	\$4,684	\$5,695	\$121,784	\$148,070	Yes		
7216	Electrical Transit Shop Supervisor I <i>Electricians, L6</i>	07/01/2018	7216P	\$4,250	\$5,165	\$110,500	\$134,290	Yes		
7225	Transit Paint Shop Supervisor I <i>Auto Mach, L1414</i>	07/01/2018	7225P	Flat Rate	\$4,661	N/A	\$121,186			
7228	Automotive Transit Shop Supervisor I <i>Auto Mach, L1414</i>	07/01/2018	7228P	Flat Rate	\$5,142	N/A	\$133,692			
7235	Transit Power Line Supervisor I <i>Electricians, L6</i>	07/01/2018	7235P	\$3,972	\$4,829	\$103,272	\$125,554	Yes		
7238	Electrician Supervisor I <i>Electricians, L6</i>	07/01/2018	7238P	\$3,921	\$4,766	\$101,946	\$123,916	Yes		
7244	Power Plant Supervisor I <i>Electricians, L6</i>	07/01/2018	7244P	\$3,329	\$4,047	\$86,554	\$105,222	Yes		
7251	Track Maintenance Worker Supervisor I <i>Teamsters, L853</i>	07/01/2018	7251P	\$3,043	\$3,699	\$79,118	\$96,174			
7253	Electrical Transit Mechanic Supervisor I <i>Electricians, L6</i>	07/01/2018	7253P	\$3,854	\$4,684	\$100,204	\$121,784	Yes		
7255	Power House Electrician Supervisor I <i>Electricians, L6</i>	07/01/2018	7255P	\$3,921	\$4,766	\$101,946	\$123,916	Yes		
7256	Electric Motor Repair Supervisor I <i>Electricians, L6</i>	07/01/2018	7256P	\$3,854	\$4,684	\$100,204	\$121,784	Yes		
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach, L1414</i>	07/01/2018	7264P	Flat Rate	\$4,661	N/A	\$121,186			
7274	Transit Power Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2018	7274P	\$4,273	\$5,193	\$111,098	\$135,018	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2018	7276P	\$4,380	\$5,324	\$113,880	\$138,424	Yes		
7279	Powerhouse Electrician Supervisor II <i>Electricians, L6</i>	07/01/2018	7279P	\$4,170	\$5,070	\$108,420	\$131,820	Yes		
7283	Track Maintenance Superintendent, Municipal Railway <i>MEA</i>	07/01/2018	7283P	\$3,635	\$4,418	\$94,510	\$114,868			Z
7287	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2018	7287P	\$4,462	\$5,423	\$116,012	\$140,998	Yes		

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City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7305	Metal Fabricator <i>Auto Mach, L1414</i>	07/01/2018	7305P	\$2,781	\$3,381	\$72,306	\$87,906	Yes		
7306	Automotive Body and Fender Worker <i>Auto Mach, L1414</i>	07/01/2018	7306P	Flat Rate	\$3,542	N/A	\$92,092			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2018	7308P	\$3,735	\$4,538	\$97,110	\$117,988	Yes		
7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2018	7309P	Flat Rate	\$3,542	N/A	\$92,092			
7310	Transit Power Cable Splicer <i>Electricians, L6</i>	07/01/2018	7310P	\$3,876	\$4,710	\$100,776	\$122,460			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2018	7318P	\$3,854	\$4,684	\$100,204	\$121,784			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2018	7319P	\$3,020	\$3,671	\$78,520	\$95,446	Yes		
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2018	7329P	\$4,170	\$5,070	\$108,420	\$131,820	Yes		
7345	Electrician <i>Electricians, L6</i>	07/01/2018	7345P	\$3,481	\$4,232	\$90,506	\$110,032	Yes		
7364	Power House Operator <i>Electricians, L6</i>	07/01/2018	7364P	\$2,773	\$3,371	\$72,098	\$87,646	Yes		
7365	Senior Power House Operator <i>Electricians, L6</i>	07/01/2018	7365P	\$3,119	\$3,791	\$81,094	\$98,566	Yes		
7366	Transit Power Line Worker <i>Electricians, L6</i>	07/01/2018	7366P	\$4,071	\$4,379	\$105,846	\$113,854			
7371	Electrical Transit System Mechanic <i>Electricians, L6</i>	07/01/2018	7371P	\$3,020	\$3,671	\$78,520	\$95,446	Yes		
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electricians, L6</i>	07/01/2018	7380P	\$3,496	\$4,250	\$90,896	\$110,500	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2018	7390P	\$3,036	\$3,690	\$78,936	\$95,940	Yes		
7408	Assistant Power House Operator <i>Electricians, L6</i>	07/01/2018	7408P	\$2,205	\$2,681	\$57,330	\$69,706	Yes		
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2018	7412P	\$2,498	\$3,036	\$64,948	\$78,936			
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2018	7430P	\$3,329	\$4,047	\$86,554	\$105,222			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2018	7432P	\$2,864	\$3,481	\$74,464	\$90,506			
7454	Traffic Signal Operator <i>SEIU, L1021</i>	07/01/2018	7454P	\$1,669	\$2,025	\$43,394	\$52,650			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2018	7458P	\$2,432	\$2,956	\$63,232	\$76,856			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2018	7510P	\$2,025	\$2,461	\$52,650	\$63,986			

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City and County of San Francisco - Department of Human Resources - SFMTA

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7540	Track Maintenance Worker <i>Laborers, L261</i>	07/01/2018	7540P	\$2,315	\$2,816	\$60,190	\$73,216			
8121	Transit Fare Inspector Supervisor/Investigator <i>TWU, L200</i>	07/01/2018	8121P	\$3,119	\$3,791	\$81,094	\$98,566		Z	
8168	Administrative Hearing Supervisor <i>IFPTE, L21</i>	07/01/2018	8168P	\$3,876	\$4,710	\$100,776	\$122,460		Z	
8214	Parking Control Officer <i>SEIU, L1021</i>	07/01/2018	8214P	\$2,112	\$2,720	\$54,912	\$70,720			
8216	Senior Parking Control Officer <i>SEIU, L1021</i>	07/01/2018	8216P	\$2,521	\$3,251	\$65,546	\$84,526			
9102	Transit Car Cleaner <i>SEIU, L1021</i>	07/01/2018	9102P	\$2,232	\$2,713	\$58,032	\$70,538			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU, L1021</i>	07/01/2018	9104P	\$2,449	\$2,977	\$63,674	\$77,402			
9110	Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2018	9110P	\$2,232	\$2,713	\$58,032	\$70,538			
9116	Senior Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2018	9116P	\$2,583	\$3,140	\$67,158	\$81,640			
9117	Principal Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2018	9117P	\$3,251	\$3,951	\$84,526	\$102,726			
9118	Transit Revenue Supervisor <i>SEIU, L1021</i>	07/01/2018	9118P	\$3,384	\$4,109	\$87,984	\$106,834			
9122	Transit Information Clerk <i>SEIU, L1021</i>	07/01/2018	9122P	\$2,437	\$2,963	\$63,362	\$77,038			
9124	Senior Transit Information Clerk <i>SEIU, L1021</i>	07/01/2018	9124P	\$2,547	\$3,096	\$66,222	\$80,496			
9126	Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2018	9126P	\$2,461	\$2,991	\$63,986	\$77,766			
9128	Senior Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2018	9128P	\$2,648	\$3,220	\$68,848	\$83,720			
9131	Station Agent, Municipal Railway <i>SEIU, L1021</i>	07/01/2018	9131P	\$2,932	\$3,564	\$76,232	\$92,664			
9132	Transit Fare Inspector <i>TWU 250-A 9132</i>	07/01/2018	9132P	\$2,491	\$3,029	\$64,766	\$78,754			
9135	Passenger Service Specialist <i>TWU, L200</i>	07/01/2018	9135P	\$2,454	\$2,984	\$63,804	\$77,584			
9139	Transit Supervisor <i>TWU, L200</i>	07/01/2018	9139P	\$3,242	\$3,940	\$84,292	\$102,440			
9140	Transit Manager I <i>TWU, L200</i>	07/01/2018	9140P	\$3,827	\$4,653	\$99,502	\$120,978		Z	
9141	Transit Manager II <i>TWU, L200</i>	07/01/2018	9141P	\$4,323	\$5,254	\$112,398	\$136,604		Z	
9142	Transit Manager III <i>MEA</i>	07/01/2018	9142P	\$4,684	\$5,695	\$121,784	\$148,070		Z	
9143	Senior Operations Manager <i>MEA</i>	07/01/2018	9143P	\$5,543	\$6,738	\$144,118	\$175,188		Z	

Type: H = Hourly Rate

Overtime: Z = Exempt



City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9145	Traffic Signal Electrician <i>Electricians, L6</i>	07/01/2018	9145P	Flat Rate	\$4,625	N/A	\$120,250			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2018	9146P	\$3,690	\$4,487	\$95,940	\$116,662		Z	
9147	Traffic Signal Electrician Supervisor I <i>Electricians, L6</i>	07/01/2018	9147P	Flat Rate	\$5,195	N/A	\$135,070			
9149	Traffic Signal Electrician Supervisor II <i>Electricians, L6</i>	07/01/2018	9149P	Flat Rate	\$5,804	N/A	\$150,904			
9150	Train Controller <i>TWU, L200</i>	07/01/2018	9150P	\$3,752	\$4,561	\$97,552	\$118,586			
9151	Real Estate Development Manager, SFMTA <i>IFPTE, L21</i>	07/01/2018	9151P	\$4,475	\$5,438	\$116,350	\$141,388		Z	
9152	Transportation Controller Trainee <i>TWU, L200</i>	07/01/2018	9152P	\$3,242	\$3,940	\$84,292	\$102,440			
9153	Transportation Controller <i>TWU, L200</i>	07/01/2018	9153P	\$4,078	\$4,956	\$106,028	\$128,856			
9160	Transportation Operations Specialist <i>TWU, L200</i>	07/01/2018	9160P	\$3,998	\$4,860	\$103,948	\$126,360			
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2018	9163P	\$22,7125	\$36,0500					H
9172	Manager II, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9172A	\$4,007	\$5,115	\$104,182	\$132,990		Z	
9174	Manager IV, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9174A	\$4,638	\$5,920	\$120,588	\$153,920		Z	
9177	Manager III, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9177A	\$4,303	\$5,491	\$111,878	\$142,766		Z	
9179	Manager V, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9179A	\$4,981	\$6,356	\$129,506	\$165,256		Z	
9180	Manager VI, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9180A	\$5,370	\$6,855	\$139,620	\$178,230		Z	
9181	Manager VII, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9181A	\$5,766	\$7,358	\$149,916	\$191,308		Z	
9182	Manager VIII, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9182A	\$6,177	\$7,883	\$160,602	\$204,958		Z	
9183	Deputy Director I, Municipal Transportation <i>Agency MEA</i>	07/01/2018	9183A	\$6,564	\$8,377	\$170,664	\$217,802		Z	
9184	Deputy General Manager, Dept. of Public Transportation <i>MEA</i>	07/01/2018	9184P	\$6,611	\$8,456	\$171,886	\$219,856		Z	
9185	Chief Operating Officer, Public Transportation Dept. <i>MEA</i>	07/01/2018	9185P	\$8,288	\$10,585	\$215,488	\$275,210		Z	

Type: H = Hourly Rate

Overtime: Z = Exempt



City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2018 - 2019

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9187	Deputy Director II, Municipal Transportation Agency MEAs	07/01/2018	9187A	\$6,989	\$8,918	\$181,714	\$231,868		Z	
9189	Director Of Planning, Municipal Railway MEAs	07/01/2018	9189P	\$5,165	\$6,279	\$134,290	\$163,254		Z	
9190	Board Secretary, Municipal Transportation Agency MEAs	07/01/2018	9190A	\$4,981	\$6,356	\$129,506	\$165,256		Z	
9195	Light Rail Vehicle Equipment Engineer IFPTE, L21	07/01/2018	9195P	\$4,815	\$5,855	\$125,190	\$152,230			
9196	Senior Light Rail Vehicle Equipment Engineer IFPTE, L21	07/01/2018	9196P	\$5,575	\$6,776	\$144,950	\$176,176		Z	
9197	Signal And Systems Engineer IFPTE, L21	07/01/2018	9197P	Flat Rate	\$6,591	N/A	\$171,366			
9504	Permit and Citation Clerk SEIU, L1021	07/01/2018	9504P	\$2,443	\$2,971	\$63,518	\$77,246			
9506	Senior Permit and Citation Clerk SEIU, L1021	07/01/2018	9506P	\$2,681	\$3,259	\$69,706	\$84,734			
9508	Principal Permit and Citation Clerk SEIU, L1021	07/01/2018	9508P	\$2,920	\$3,549	\$75,920	\$92,274			
9520	Transportation Safety Specialist TWU, L200	07/01/2018	9520P	\$4,030	\$4,899	\$104,780	\$127,374		Z	
9530	Labor Relations Representative, SFMTA Unrepresented-Misc	07/01/2018	9530P	\$3,275	\$3,981	\$85,150	\$103,506		Z	
9531	Sr.Labor Relations Rep, SFMTA Unrepresented-Misc	07/01/2018	9531P	\$4,198	\$5,103	\$109,148	\$132,678		Z	

Type: H = Hourly Rate

Overtime: Z = Exempt

Fiscal Year 2018-2019 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140P					0881P				
1	157.1750	12,574	27,244	326,924	1	20.9500	1,676	3,631	43,576
0150P					2	21.9875	1,759	3,811	45,734
1	135.6750	10,854	23,517	282,204	3	23.0750	1,846	4,000	47,996
0170P					4	24.2250	1,938	4,199	50,388
1	62.5000	5,000	10,833	130,000	5	25.4375	2,035	4,409	52,910
0180P					0882P				
1	85.0962	6,808	14,750	177,000	1	22.5125	1,801	3,902	46,826
0190P					2	23.6250	1,890	4,095	49,140
1	41.1625	3,293	7,135	85,618	3	24.8125	1,985	4,301	51,610
0380P					4	26.0625	2,085	4,518	54,210
1	67.7750	5,422	11,748	140,972	5	27.3625	2,189	4,743	56,914
0381P					0883P				
1	71.1625	5,693	12,335	148,018	1	24.2250	1,938	4,199	50,388
0382P					2	25.4375	2,035	4,409	52,910
1	72.5250	5,802	12,571	150,852	3	26.7000	2,136	4,628	55,536
0385P					4	28.0375	2,243	4,860	58,318
1	74.5625	5,965	12,924	155,090	5	29.4625	2,357	5,107	61,282
0386P					0884P				
1	78.2875	6,263	13,570	162,838	1	26.0625	2,085	4,518	54,210
0387P					2	27.3625	2,189	4,743	56,914
1	79.7875	6,383	13,830	165,958	3	28.7250	2,298	4,979	59,748
0390P					4	30.1500	2,412	5,226	62,712
1	159.9875	12,799	27,731	332,774	5	31.6750	2,534	5,490	65,884
0395P					0885P				
1	147.4875	11,799	25,565	306,774	1	28.0375	2,243	4,860	58,318
0400P					2	29.4625	2,357	5,107	61,282
1	131.8625	10,549	22,856	274,274	3	30.9250	2,474	5,360	64,324
0401P					4	32.4750	2,598	5,629	67,548
1	138.4500	11,076	23,998	287,976	5	34.0875	2,727	5,909	70,902
0402P					0886P				
1	141.0875	11,287	24,455	293,462	1	30.0250	2,402	5,204	62,452
0488P					2	31.5125	2,521	5,462	65,546
1	107.1625	8,573	18,575	222,898	3	33.1000	2,648	5,737	68,848
0489P					4	34.7625	2,781	6,026	72,306
1	112.5250	9,002	19,504	234,052	5	36.5000	2,920	6,327	75,920
0490P									
1	114.6625	9,173	19,875	238,498					
0720P									
1	60.1596	4,813	10,428	125,132					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0887P					1010P				
1	32.2875	2,583	5,597	67,158	1	28.3000	2,264	4,905	58,864
2	33.9125	2,713	5,878	70,538	2	29.1250	2,330	5,048	60,580
3	35.6125	2,849	6,173	74,074	3	41.9375	3,355	7,269	87,230
4	37.3875	2,991	6,481	77,766	4	43.1000	3,448	7,471	89,648
5	39.2500	3,140	6,803	81,640	5	44.2625	3,541	7,672	92,066
0888P					6	32.3500	2,588	5,607	67,288
1	34.7625	2,781	6,026	72,306	7	33.2500	2,660	5,763	69,160
2	36.5000	2,920	6,327	75,920	8	34.1625	2,733	5,922	71,058
3	38.3250	3,066	6,643	79,716	9	29.9625	2,397	5,194	62,322
4	40.2500	3,220	6,977	83,720	10	30.8000	2,464	5,339	64,064
5	42.2625	3,381	7,326	87,906	11	31.6375	2,531	5,484	65,806
0889P					1011P				
1	37.3875	2,991	6,481	77,766	1	24.1750	1,934	4,190	50,284
2	39.2500	3,140	6,803	81,640	2	25.3750	2,030	4,398	52,780
3	41.2125	3,297	7,144	85,722	3	26.6375	2,131	4,617	55,406
4	43.2750	3,462	7,501	90,012	4	27.9750	2,238	4,849	58,188
5	45.4375	3,635	7,876	94,510	5	29.3625	2,349	5,090	61,074
0890P					1021P				
1	40.4000	3,232	7,003	84,032	1	32.0750	2,566	5,560	66,716
2	42.4250	3,394	7,354	88,244	2	33.6625	2,693	5,835	70,018
3	44.5500	3,564	7,722	92,664	3	35.3500	2,828	6,127	73,528
4	46.7750	3,742	8,108	97,292	4	37.1375	2,971	6,437	77,246
5	49.1000	3,928	8,511	102,128	5	38.9875	3,119	6,758	81,094
0891P					1022P				
1	43.5125	3,481	7,542	90,506	1	38.9875	3,119	6,758	81,094
2	45.6875	3,655	7,919	95,030	2	40.9375	3,275	7,096	85,150
3	47.9875	3,839	8,318	99,814	3	42.9750	3,438	7,449	89,388
4	50.3750	4,030	8,732	104,780	4	45.1250	3,610	7,822	93,860
5	52.9000	4,232	9,169	110,032	5	47.3875	3,791	8,214	98,566
0892P					1023P				
1	46.7750	3,742	8,108	97,292	1	47.3875	3,791	8,214	98,566
2	49.1125	3,929	8,513	102,154	2	49.7625	3,981	8,626	103,506
3	51.5625	4,125	8,938	107,250	3	52.2500	4,180	9,057	108,680
4	54.1250	4,330	9,382	112,580	4	54.8625	4,389	9,510	114,114
5	56.8375	4,547	9,852	118,222	5	57.5875	4,607	9,982	119,782



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1024P					1042P				
1	50.9750	4,078	8,836	106,028	1	51.5875	4,127	8,942	107,302
2	53.5250	4,282	9,278	111,332	2	52.9000	4,232	9,169	110,032
3	56.2000	4,496	9,741	116,896	3	54.1875	4,335	9,393	112,710
4	58.9875	4,719	10,225	122,694	4	56.0750	4,486	9,720	116,636
5	61.9500	4,956	10,738	128,856	5	57.4875	4,599	9,965	119,574
1031P					6	58.8750	4,710	10,205	122,460
1	32.0750	2,566	5,560	66,716	7	60.3250	4,826	10,456	125,476
2	33.6625	2,693	5,835	70,018	8	61.8000	4,944	10,712	128,544
3	35.3500	2,828	6,127	73,528	9	63.3750	5,070	10,985	131,820
4	37.1375	2,971	6,437	77,246	10	64.9000	5,192	11,249	134,992
5	38.9875	3,119	6,758	81,094	1043P				
1032P					1	57.1875	4,575	9,913	118,950
1	38.9875	3,119	6,758	81,094	2	58.6000	4,688	10,157	121,888
2	40.9375	3,275	7,096	85,150	3	60.0500	4,804	10,409	124,904
3	42.9750	3,438	7,449	89,388	4	62.1000	4,968	10,764	129,168
4	45.1250	3,610	7,822	93,860	5	63.6000	5,088	11,024	132,288
5	47.3875	3,791	8,214	98,566	6	65.1875	5,215	11,299	135,590
1033P					7	66.8500	5,348	11,587	139,048
1	47.3875	3,791	8,214	98,566	8	68.4875	5,479	11,871	142,454
2	49.7625	3,981	8,626	103,506	9	70.2000	5,616	12,168	146,016
3	52.2500	4,180	9,057	108,680	10	71.9250	5,754	12,467	149,604
4	54.8625	4,389	9,510	114,114	1044P				
5	57.5875	4,607	9,982	119,782	1	61.5125	4,921	10,662	127,946
1041P					2	63.0625	5,045	10,931	131,170
1	46.6000	3,728	8,077	96,928	3	64.6375	5,171	11,204	134,446
2	47.7375	3,819	8,275	99,294	4	66.8500	5,348	11,587	139,048
3	48.9000	3,912	8,476	101,712	5	68.4875	5,479	11,871	142,454
4	50.6000	4,048	8,771	105,248	6	70.2000	5,616	12,168	146,016
5	51.8750	4,150	8,992	107,900	7	71.9250	5,754	12,467	149,604
6	53.1625	4,253	9,215	110,578	8	73.6875	5,895	12,773	153,270
7	54.4625	4,357	9,440	113,282	9	75.5250	6,042	13,091	157,092
8	55.8000	4,464	9,672	116,064	10	77.3750	6,190	13,412	160,940
9	57.1875	4,575	9,913	118,950	11	79.2875	6,343	13,743	164,918
10	58.6000	4,688	10,157	121,888	12	81.2750	6,502	14,088	169,052
					13	83.3375	6,667	14,445	173,342



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1051P					1054P				
1	35.9500	2,876	6,231	74,776	1	55.8000	4,464	9,672	116,064
2	36.8875	2,951	6,394	76,726	2	57.1875	4,575	9,913	118,950
3	37.7625	3,021	6,546	78,546	3	58.6000	4,688	10,157	121,888
4	39.0625	3,125	6,771	81,250	4	60.6250	4,850	10,508	126,100
5	40.0625	3,205	6,944	83,330	5	62.1000	4,968	10,764	129,168
6	41.0500	3,284	7,115	85,384	6	63.6000	5,088	11,024	132,288
7	42.0750	3,366	7,293	87,516	7	65.1875	5,215	11,299	135,590
8	43.0625	3,445	7,464	89,570	8	66.8500	5,348	11,587	139,048
9	44.1750	3,534	7,657	91,884	9	68.4875	5,479	11,871	142,454
10	45.2125	3,617	7,837	94,042	10	70.2000	5,616	12,168	146,016
1052P					11	71.9500	5,756	12,471	149,656
1	41.6375	3,331	7,217	86,606	12	73.7500	5,900	12,783	153,400
2	42.6625	3,413	7,395	88,738	13	75.5875	6,047	13,102	157,222
3	43.6750	3,494	7,570	90,844	1061P				
4	45.2125	3,617	7,837	94,042	1	33.2875	2,663	5,770	69,238
5	46.3500	3,708	8,034	96,408	2	34.0875	2,727	5,909	70,902
6	47.5125	3,801	8,236	98,826	3	34.9375	2,795	6,056	72,670
7	48.6625	3,893	8,435	101,218	4	36.1250	2,890	6,262	75,140
8	49.8750	3,990	8,645	103,740	5	37.0500	2,964	6,422	77,064
9	51.1000	4,088	8,857	106,288	6	37.9375	3,035	6,576	78,910
10	52.3625	4,189	9,076	108,914	7	38.8875	3,111	6,741	80,886
1053P					8	39.8375	3,187	6,905	82,862
1	48.1875	3,855	8,353	100,230	9	40.8500	3,268	7,081	84,968
2	49.4250	3,954	8,567	102,804	10	41.8000	3,344	7,245	86,944
3	50.6000	4,048	8,771	105,248	1062P				
4	52.3625	4,189	9,076	108,914	1	35.9500	2,876	6,231	74,776
5	53.6500	4,292	9,299	111,592	2	36.8875	2,951	6,394	76,726
6	54.9875	4,399	9,531	114,374	3	37.7625	3,021	6,546	78,546
7	56.3625	4,509	9,770	117,234	4	39.0625	3,125	6,771	81,250
8	57.7500	4,620	10,010	120,120	5	40.0625	3,205	6,944	83,330
9	59.1750	4,734	10,257	123,084	6	41.0500	3,284	7,115	85,384
10	60.6250	4,850	10,508	126,100	7	42.0750	3,366	7,293	87,516
					8	43.0625	3,445	7,464	89,570
					9	44.1750	3,534	7,657	91,884
					10	45.2125	3,617	7,837	94,042



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1063P					1071P				
1	43.6750	3,494	7,570	90,844	1	64.5625	5,165	11,191	134,290
2	44.8000	3,584	7,765	93,184	2	67.8000	5,424	11,752	141,024
3	45.9500	3,676	7,965	95,576	3	71.2000	5,696	12,341	148,096
4	47.5125	3,801	8,236	98,826	4	74.7500	5,980	12,957	155,480
5	48.6625	3,893	8,435	101,218	5	78.4875	6,279	13,605	163,254
6	49.8750	3,990	8,645	103,740	6	82.4625	6,597	14,294	171,522
7	51.1000	4,088	8,857	106,288	7	86.5375	6,923	15,000	179,998
8	52.3625	4,189	9,076	108,914	8	90.9125	7,273	15,758	189,098
9	53.6500	4,292	9,299	111,592	9	91.9750	7,358	15,942	191,308
10	54.9875	4,399	9,531	114,374	1091P				
1064P					1	27.3000	2,184	4,732	56,784
1	50.8625	4,069	8,816	105,794	2	27.9750	2,238	4,849	58,188
2	52.1500	4,172	9,039	108,472	3	28.6625	2,293	4,968	59,618
3	53.3875	4,271	9,254	111,046	4	29.3625	2,349	5,090	61,074
4	55.2875	4,423	9,583	114,998	5	30.0875	2,407	5,215	62,582
5	56.6000	4,528	9,811	117,728	6	30.8500	2,468	5,347	64,168
6	58.0125	4,641	10,056	120,666	7	31.6000	2,528	5,477	65,728
7	59.5000	4,760	10,313	123,760	8	32.3750	2,590	5,612	67,340
8	60.9375	4,875	10,563	126,750	9	33.1750	2,654	5,750	69,004
9	62.4500	4,996	10,825	129,896	10	33.8375	2,707	5,865	70,382
10	63.9875	5,119	11,091	133,094	1092P				
11	65.5875	5,247	11,369	136,422	1	32.0750	2,566	5,560	66,716
12	67.2375	5,379	11,655	139,854	2	32.8625	2,629	5,696	68,354
13	68.9250	5,514	11,947	143,364	3	33.6625	2,693	5,835	70,018
1070P					4	34.5000	2,760	5,980	71,760
1	61.5125	4,921	10,662	127,946	5	35.3500	2,828	6,127	73,528
2	63.0625	5,045	10,931	131,170	6	36.2250	2,898	6,279	75,348
3	64.6375	5,171	11,204	134,446	7	37.1375	2,971	6,437	77,246
4	66.8500	5,348	11,587	139,048	8	38.0375	3,043	6,593	79,118
5	68.4875	5,479	11,871	142,454	9	38.9875	3,119	6,758	81,094
6	70.2000	5,616	12,168	146,016	10	39.7500	3,180	6,890	82,680
7	71.9250	5,754	12,467	149,604					
8	73.6875	5,895	12,773	153,270					
9	75.5250	6,042	13,091	157,092					
10	77.3750	6,190	13,412	160,940					
11	79.2875	6,343	13,743	164,918					
12	81.2750	6,502	14,088	169,052					
13	83.3375	6,667	14,445	173,342					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1093P					1110P				
1	38.9875	3,119	6,758	81,094	1	50.0875	4,007	8,682	104,182
2	39.9375	3,195	6,923	83,070	2	52.6000	4,208	9,117	109,408
3	40.9375	3,275	7,096	85,150	3	55.2250	4,418	9,572	114,868
4	41.9375	3,355	7,269	87,230	4	57.9750	4,638	10,049	120,588
5	42.9750	3,438	7,449	89,388	5	60.8875	4,871	10,554	126,646
6	44.0375	3,523	7,633	91,598	6	63.9375	5,115	11,083	132,990
7	45.1250	3,610	7,822	93,860	7	67.1250	5,370	11,635	139,620
8	46.2375	3,699	8,015	96,174	1117P				
9	47.3875	3,791	8,214	98,566	1	143.3500	11,468	24,847	298,168
10	48.3125	3,865	8,374	100,490	2	150.5375	12,043	26,093	313,118
1094P					3	158.0625	12,645	27,398	328,770
1	47.3875	3,791	8,214	98,566	4	165.9625	13,277	28,767	345,202
2	48.5500	3,884	8,415	100,984	5	174.2625	13,941	30,206	362,466
3	49.7625	3,981	8,626	103,506	1130P				
4	50.9750	4,078	8,836	106,028	1	29.5750	2,366	5,126	61,516
5	52.2500	4,180	9,057	108,680	2	31.0500	2,484	5,382	64,584
6	53.5250	4,282	9,278	111,332	3	32.6125	2,609	5,653	67,834
7	54.8625	4,389	9,510	114,114	4	34.2375	2,739	5,935	71,214
8	56.2000	4,496	9,741	116,896	5	35.9500	2,876	6,231	74,776
9	57.5875	4,607	9,982	119,782	1163P				
10	58.7250	4,698	10,179	122,148	1	62.8375	5,027	10,892	130,702
1095P					2	65.9875	5,279	11,438	137,254
1	50.9750	4,078	8,836	106,028	3	69.2875	5,543	12,010	144,118
2	52.2500	4,180	9,057	108,680	4	72.7625	5,821	12,612	151,346
3	53.5250	4,282	9,278	111,332	5	76.3875	6,111	13,241	158,886
4	54.8625	4,389	9,510	114,114	1164P				
5	56.2000	4,496	9,741	116,896	1	123.6125	9,889	21,426	257,114
6	57.5875	4,607	9,982	119,782	2	129.7875	10,383	22,497	269,958
7	58.9875	4,719	10,225	122,694	3	136.2750	10,902	23,621	283,452
8	60.4875	4,839	10,485	125,814	4	143.0875	11,447	24,802	297,622
9	61.9500	4,956	10,738	128,856	5	150.2500	12,020	26,043	312,520
10	63.2000	5,056	10,955	131,456	6	157.7750	12,622	27,348	328,172
					7	165.6625	13,253	28,715	344,578
					1190P				
					1	161.5365	12,923	28,000	335,996



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1201P					1218P				
1	29.5750	2,366	5,126	61,516	1	43.2750	3,462	7,501	90,012
2	31.0500	2,484	5,382	64,584	2	45.4375	3,635	7,876	94,510
3	32.6125	2,609	5,653	67,834	3	47.7000	3,816	8,268	99,216
4	34.2375	2,739	5,935	71,214	4	50.0875	4,007	8,682	104,182
5	35.9500	2,876	6,231	74,776	5	52.6000	4,208	9,117	109,408
1202P					1220P				
1	26.7750	2,142	4,641	55,692	1	30.7625	2,461	5,332	63,986
2	28.1250	2,250	4,875	58,500	2	32.2875	2,583	5,597	67,158
3	29.5250	2,362	5,118	61,412	3	33.9125	2,713	5,878	70,538
4	30.9875	2,479	5,371	64,454	4	35.6125	2,849	6,173	74,074
5	32.5500	2,604	5,642	67,704	5	37.3875	2,991	6,481	77,766
1203P					1222P				
1	32.4750	2,598	5,629	67,548	1	33.7500	2,700	5,850	70,200
2	34.0875	2,727	5,909	70,902	2	35.4375	2,835	6,143	73,710
3	35.8000	2,864	6,205	74,464	3	37.2125	2,977	6,450	77,402
4	37.6000	3,008	6,517	78,208	4	39.0625	3,125	6,771	81,250
5	39.4750	3,158	6,842	82,108	5	41.0250	3,282	7,111	85,332
1204P					1224P				
1	30.9875	2,479	5,371	64,454	1	37.2125	2,977	6,450	77,402
2	32.5500	2,604	5,642	67,704	2	39.0625	3,125	6,771	81,250
3	34.1750	2,734	5,924	71,084	3	41.0250	3,282	7,111	85,332
4	35.8875	2,871	6,221	74,646	4	43.0625	3,445	7,464	89,570
5	37.6750	3,014	6,530	78,364	5	45.2125	3,617	7,837	94,042
1209P					1226P				
1	28.3125	2,265	4,908	58,890	1	39.2500	3,140	6,803	81,640
2	29.7250	2,378	5,152	61,828	2	41.2125	3,297	7,144	85,722
3	31.2250	2,498	5,412	64,948	3	43.2750	3,462	7,501	90,012
4	32.7750	2,622	5,681	68,172	4	45.4375	3,635	7,876	94,510
5	34.4250	2,754	5,967	71,604	5	47.7000	3,816	8,268	99,216
1210P					1227P				
1	33.5875	2,687	5,822	69,862	1	27.0875	2,167	4,695	56,342
2	35.2750	2,822	6,114	73,372	2	28.4375	2,275	4,929	59,150
3	37.0375	2,963	6,420	77,038	3	29.8750	2,390	5,178	62,140
4	38.9000	3,112	6,743	80,912	4	31.3625	2,509	5,436	65,234
5	40.8375	3,267	7,079	84,942	5	32.9250	2,634	5,707	68,484
					1229P				
					1	58.3875	4,671	10,121	121,446
					2	86.7500	6,940	15,037	180,440



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1230P					1246P				
1	45.1250	3,610	7,822	93,860	1	56.2000	4,496	9,741	116,896
2	47.3875	3,791	8,214	98,566	2	58.9875	4,719	10,225	122,694
3	49.7625	3,981	8,626	103,506	3	61.9500	4,956	10,738	128,856
4	52.2500	4,180	9,057	108,680	4	65.0500	5,204	11,275	135,304
5	54.8625	4,389	9,510	114,114	5	68.3125	5,465	11,841	142,090
1231P					6	70.0125	5,601	12,136	145,626
1	50.2375	4,019	8,708	104,494	7	71.7125	5,737	12,430	149,162
2	52.7500	4,220	9,143	109,720	8	73.5125	5,881	12,742	152,906
3	55.3750	4,430	9,598	115,180	1249P				
4	58.1625	4,653	10,082	120,978	1	31.8625	2,549	5,523	66,274
5	61.0500	4,884	10,582	126,984	2	33.5375	2,683	5,813	69,758
1232P					1250P				
1	40.9375	3,275	7,096	85,150	1	47.3875	3,791	8,214	98,566
2	42.9750	3,438	7,449	89,388	2	49.7625	3,981	8,626	103,506
3	45.1250	3,610	7,822	93,860	3	52.2500	4,180	9,057	108,680
4	47.3875	3,791	8,214	98,566	4	54.8625	4,389	9,510	114,114
5	49.7625	3,981	8,626	103,506	5	57.5875	4,607	9,982	119,782
1233P					1280P				
1	39.6375	3,171	6,871	82,446	1	40.9375	3,275	7,096	85,150
2	41.6125	3,329	7,213	86,554	2	42.9750	3,438	7,449	89,388
3	43.7000	3,496	7,575	90,896	3	45.1250	3,610	7,822	93,860
4	45.8875	3,671	7,954	95,446	4	47.3875	3,791	8,214	98,566
5	48.1750	3,854	8,350	100,204	5	49.7625	3,981	8,626	103,506
1241P					6	52.2500	4,180	9,057	108,680
1	33.5375	2,683	5,813	69,758	7	54.8625	4,389	9,510	114,114
2	35.1500	2,812	6,093	73,112	8	57.5875	4,607	9,982	119,782
3	36.9000	2,952	6,396	76,752	1281P				
4	38.6875	3,095	6,706	80,470	1	52.4750	4,198	9,096	109,148
5	40.5875	3,247	7,035	84,422	2	55.1000	4,408	9,551	114,608
6	42.6250	3,410	7,388	88,660	3	57.8500	4,628	10,027	120,328
7	44.7750	3,582	7,761	93,132	4	60.7500	4,860	10,530	126,360
8	47.0125	3,761	8,149	97,786	5	63.7875	5,103	11,057	132,678
9	49.3500	3,948	8,554	102,648	6	66.9875	5,359	11,611	139,334
1244P					7	70.3250	5,626	12,190	146,276
1	47.3875	3,791	8,214	98,566	8	73.8500	5,908	12,801	153,608
2	49.7625	3,981	8,626	103,506					
3	52.2500	4,180	9,057	108,680					
4	54.8625	4,389	9,510	114,114					
5	57.5875	4,607	9,982	119,782					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1310P					1360P				
1	27.0875	2,167	4,695	56,342	1	21.9375	1,755	3,803	45,630
2	28.4375	2,275	4,929	59,150	2	23.0250	1,842	3,991	47,892
3	29.8750	2,390	5,178	62,140	3	24.1750	1,934	4,190	50,284
4	31.3625	2,509	5,436	65,234	4	25.3750	2,030	4,398	52,780
5	32.9250	2,634	5,707	68,484	5	26.6375	2,131	4,617	55,406
1312P					1361P				
1	35.8875	2,871	6,221	74,646	1	23.5750	1,886	4,086	49,036
2	37.6750	3,014	6,530	78,364	2	24.7625	1,981	4,292	51,506
3	39.5500	3,164	6,855	82,264	3	26.0000	2,080	4,507	54,080
4	41.5375	3,323	7,200	86,398	4	27.3000	2,184	4,732	56,784
5	43.6250	3,490	7,562	90,740	5	28.6625	2,293	4,968	59,618
1314P					1362P				
1	42.7875	3,423	7,417	88,998	1	25.3750	2,030	4,398	52,780
2	44.9250	3,594	7,787	93,444	2	26.6375	2,131	4,617	55,406
3	47.1750	3,774	8,177	98,124	3	27.9750	2,238	4,849	58,188
4	49.5125	3,961	8,582	102,986	4	29.3625	2,349	5,090	61,074
5	52.0000	4,160	9,013	108,160	5	30.8500	2,468	5,347	64,168
1322P					1363P				
1	31.8375	2,547	5,519	66,222	1	27.3000	2,184	4,732	56,784
2	33.4375	2,675	5,796	69,550	2	28.6625	2,293	4,968	59,618
3	35.1000	2,808	6,084	73,008	3	30.0875	2,407	5,215	62,582
4	36.8500	2,948	6,387	76,648	4	31.6000	2,528	5,477	65,728
5	38.7000	3,096	6,708	80,496	5	33.1750	2,654	5,750	69,004
1324P					1364P				
1	32.7750	2,622	5,681	68,172	1	29.3625	2,349	5,090	61,074
2	34.4250	2,754	5,967	71,604	2	30.8500	2,468	5,347	64,168
3	36.1500	2,892	6,266	75,192	3	32.3750	2,590	5,612	67,340
4	37.9500	3,036	6,578	78,936	4	34.0000	2,720	5,893	70,720
5	39.8500	3,188	6,907	82,888	5	35.7125	2,857	6,190	74,282
1326P					1365P				
1	37.1375	2,971	6,437	77,246	1	31.4375	2,515	5,449	65,390
2	38.9875	3,119	6,758	81,094	2	33.0250	2,642	5,724	68,692
3	40.9375	3,275	7,096	85,150	3	34.6625	2,773	6,008	72,098
4	42.9750	3,438	7,449	89,388	4	36.4000	2,912	6,309	75,712
5	45.1250	3,610	7,822	93,860	5	38.2125	3,057	6,624	79,482



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1366P					1372P				
1	33.8375	2,707	5,865	70,382	1	52.4750	4,198	9,096	109,148
2	35.5250	2,842	6,158	73,892	2	55.1000	4,408	9,551	114,608
3	37.3000	2,984	6,465	77,584	3	57.8500	4,628	10,027	120,328
4	39.1625	3,133	6,788	81,458	4	60.7500	4,860	10,530	126,360
5	41.1250	3,290	7,128	85,540	5	63.7875	5,103	11,057	132,678
1367P					1373P				
1	36.4000	2,912	6,309	75,712	1	56.4750	4,518	9,789	117,468
2	38.2125	3,057	6,624	79,482	2	59.2875	4,743	10,277	123,318
3	40.1500	3,212	6,959	83,512	3	62.2625	4,981	10,792	129,506
4	42.1375	3,371	7,304	87,646	4	65.3625	5,229	11,330	135,954
5	44.2500	3,540	7,670	92,040	5	68.6375	5,491	11,897	142,766
1368P					1374P				
1	39.1625	3,133	6,788	81,458	1	60.7500	4,860	10,530	126,360
2	41.1250	3,290	7,128	85,540	2	63.7875	5,103	11,057	132,678
3	43.1875	3,455	7,486	89,830	3	66.9875	5,359	11,611	139,334
4	45.3375	3,627	7,859	94,302	4	70.3250	5,626	12,190	146,276
5	47.6000	3,808	8,251	99,008	5	73.8500	5,908	12,801	153,608
1369P					1375P				
1	42.3625	3,389	7,343	88,114	1	65.3625	5,229	11,330	135,954
2	44.4750	3,558	7,709	92,508	2	68.6375	5,491	11,897	142,766
3	46.6875	3,735	8,093	97,110	3	72.0750	5,766	12,493	149,916
4	49.0250	3,922	8,498	101,972	4	75.6625	6,053	13,115	157,378
5	51.4625	4,117	8,920	107,042	5	79.4500	6,356	13,771	165,256
1370P					1376P				
1	45.5625	3,645	7,898	94,770	1	70.3250	5,626	12,190	146,276
2	47.8375	3,827	8,292	99,502	2	73.8375	5,907	12,799	153,582
3	50.2375	4,019	8,708	104,494	3	77.5375	6,203	13,440	161,278
4	52.7500	4,220	9,143	109,720	4	81.4125	6,513	14,112	169,338
5	55.3750	4,430	9,598	115,180	5	85.4750	6,838	14,816	177,788
1371P					1377P				
1	49.0125	3,921	8,496	101,946	1	75.6625	6,053	13,115	157,378
2	51.4625	4,117	8,920	107,042	2	79.4500	6,356	13,771	165,256
3	54.0375	4,323	9,367	112,398	3	83.4250	6,674	14,460	173,524
4	56.7250	4,538	9,832	117,988	4	87.6000	7,008	15,184	182,208
5	59.5750	4,766	10,326	123,916	5	91.9750	7,358	15,942	191,308



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1378P					1404P				
1	80.8750	6,470	14,018	168,220	1	24.0500	1,924	4,169	50,024
2	84.9250	6,794	14,720	176,644	2	25.2500	2,020	4,377	52,520
3	89.1875	7,135	15,459	185,510	3	26.5125	2,121	4,596	55,146
4	93.6375	7,491	16,231	194,766	4	27.8375	2,227	4,825	57,902
5	98.3125	7,865	17,041	204,490	5	29.2250	2,338	5,066	60,788
1379P					1406P				
1	85.9125	6,873	14,892	178,698	1	24.9375	1,995	4,323	51,870
2	90.2125	7,217	15,637	187,642	2	26.1875	2,095	4,539	54,470
3	94.7250	7,578	16,419	197,028	3	27.5000	2,200	4,767	57,200
4	99.4625	7,957	17,240	206,882	4	28.8750	2,310	5,005	60,060
5	104.4250	8,354	18,100	217,204	5	30.3375	2,427	5,259	63,102
1380P					1408P				
1	91.7125	7,337	15,897	190,762	6	30.4000	2,432	5,269	63,232
2	96.3000	7,704	16,692	200,304	7	33.3375	2,667	5,779	69,342
3	101.1250	8,090	17,528	210,340	8	31.7625	2,541	5,506	66,066
4	106.1625	8,493	18,402	220,818	9	36.7625	2,941	6,372	76,466
5	111.4750	8,918	19,322	231,868	10	35.4375	2,835	6,143	73,710
1381P					1410P				
1	98.5375	7,883	17,080	204,958	1	32.9250	2,634	5,707	68,484
2	103.4500	8,276	17,931	215,176	2	34.5750	2,766	5,993	71,916
3	108.6250	8,690	18,828	225,940	3	36.3000	2,904	6,292	75,504
4	114.0500	9,124	19,769	237,224	4	38.1125	3,049	6,606	79,274
5	119.7625	9,581	20,759	249,106	5	40.0250	3,202	6,938	83,252
1402P					1412P				
1	22.0875	1,767	3,829	45,942	1	37.7500	3,020	6,543	78,520
2	23.1750	1,854	4,017	48,204	2	39.6375	3,171	6,871	82,446
3	24.3375	1,947	4,219	50,622	3	41.6125	3,329	7,213	86,554
4	25.5625	2,045	4,431	53,170	4	43.7000	3,496	7,575	90,896
5	26.8375	2,147	4,652	55,822	5	45.8875	3,671	7,954	95,446
1403P					1422P				
1	26.6375	2,131	4,617	55,406	1	22.8500	1,828	3,961	47,528
2	27.9750	2,238	4,849	58,188	2	23.9875	1,919	4,158	49,894
3	29.3625	2,349	5,090	61,074	3	25.1875	2,015	4,366	52,390
4	30.8500	2,468	5,347	64,168	4	26.4500	2,116	4,585	55,016
5	32.3750	2,590	5,612	67,340	5	27.7750	2,222	4,814	57,772



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1424P					1432P				
1	25.0125	2,001	4,336	52,026	1	30.2375	2,419	5,241	62,894
2	26.2500	2,100	4,550	54,600	2	31.7625	2,541	5,506	66,066
3	27.5625	2,205	4,778	57,330	3	33.3375	2,667	5,779	69,342
4	28.9375	2,315	5,016	60,190	4	35.0125	2,801	6,069	72,826
5	30.4000	2,432	5,269	63,232	5	36.7625	2,941	6,372	76,466
6	33.3375	2,667	5,779	69,342	1434P				
7	36.7625	2,941	6,372	76,466	1	24.8125	1,985	4,301	51,610
1426P					2	26.0625	2,085	4,518	54,210
1	27.4375	2,195	4,756	57,070	3	27.3625	2,189	4,743	56,914
2	28.8000	2,304	4,992	59,904	4	28.7250	2,298	4,979	59,748
3	30.2375	2,419	5,241	62,894	5	30.1500	2,412	5,226	62,712
4	31.7625	2,541	5,506	66,066	6	31.6750	2,534	5,490	65,884
5	33.3375	2,667	5,779	69,342	1435P				
6	36.7625	2,941	6,372	76,466	1	28.8750	2,310	5,005	60,060
1428P					2	30.3375	2,427	5,259	63,102
1	29.1625	2,333	5,055	60,658	3	31.8375	2,547	5,519	66,222
2	30.6125	2,449	5,306	63,674	4	33.4375	2,675	5,796	69,550
3	32.1500	2,572	5,573	66,872	5	35.1000	2,808	6,084	73,008
4	33.7500	2,700	5,850	70,200	1436P				
5	35.4375	2,835	6,143	73,710	1	26.2500	2,100	4,550	54,600
1429P					2	27.5625	2,205	4,778	57,330
1	26.8375	2,147	4,652	55,822	3	28.9375	2,315	5,016	60,190
2	28.1750	2,254	4,884	58,604	4	30.4000	2,432	5,269	63,232
3	29.5750	2,366	5,126	61,516	5	31.9125	2,553	5,532	66,378
4	31.0500	2,484	5,382	64,584	1437P				
5	32.6125	2,609	5,653	67,834	1	27.2250	2,178	4,719	56,628
1430P					2	28.6000	2,288	4,957	59,488
1	27.4375	2,195	4,756	57,070	3	30.0250	2,402	5,204	62,452
2	28.8000	2,304	4,992	59,904	4	31.5125	2,521	5,462	65,546
3	30.2375	2,419	5,241	62,894	5	33.1000	2,648	5,737	68,848
4	31.7625	2,541	5,506	66,066	1440P				
5	33.3375	2,667	5,779	69,342	1	29.1625	2,333	5,055	60,658
1431P					2	30.6125	2,449	5,306	63,674
1	30.3375	2,427	5,259	63,102	3	32.1500	2,572	5,573	66,872
2	31.8375	2,547	5,519	66,222	4	33.7500	2,700	5,850	70,200
3	33.4375	2,675	5,796	69,550	5	35.4375	2,835	6,143	73,710
4	35.1000	2,808	6,084	73,008					
5	36.8500	2,948	6,387	76,648					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1441P					1458P				
1	30.3375	2,427	5,259	63,102	1	35.1000	2,808	6,084	73,008
2	31.8375	2,547	5,519	66,222	2	36.8500	2,948	6,387	76,648
3	33.4375	2,675	5,796	69,550	3	38.7000	3,096	6,708	80,496
4	35.1000	2,808	6,084	73,008	4	40.6375	3,251	7,044	84,526
5	36.8500	2,948	6,387	76,648	5	42.6625	3,413	7,395	88,738
1444P					1460P				
1	26.1250	2,090	4,528	54,340	1	37.7500	3,020	6,543	78,520
2	27.4375	2,195	4,756	57,070	2	39.6375	3,171	6,871	82,446
3	28.8000	2,304	4,992	59,904	3	41.6125	3,329	7,213	86,554
4	30.2375	2,419	5,241	62,894	4	43.7000	3,496	7,575	90,896
5	31.7625	2,541	5,506	66,066	5	45.8875	3,671	7,954	95,446
1446P					1464P				
1	30.2375	2,419	5,241	62,894	1	33.7500	2,700	5,850	70,200
2	31.7625	2,541	5,506	66,066	2	35.4375	2,835	6,143	73,710
3	33.3375	2,667	5,779	69,342	3	37.2125	2,977	6,450	77,402
4	35.0125	2,801	6,069	72,826	4	39.0625	3,125	6,771	81,250
5	36.7625	2,941	6,372	76,466	5	41.0250	3,282	7,111	85,332
1450P					1466P				
1	32.9250	2,634	5,707	68,484	1	28.8750	2,310	5,005	60,060
2	34.5750	2,766	5,993	71,916	2	30.3375	2,427	5,259	63,102
3	36.3000	2,904	6,292	75,504	3	31.8375	2,547	5,519	66,222
4	38.1125	3,049	6,606	79,274	4	33.4375	2,675	5,796	69,550
5	40.0250	3,202	6,938	83,252	5	35.1000	2,808	6,084	73,008
1452P					1470P				
1	36.2250	2,898	6,279	75,348	1	28.7250	2,298	4,979	59,748
2	38.0375	3,043	6,593	79,118	2	30.1500	2,412	5,226	62,712
3	39.9375	3,195	6,923	83,070	3	31.6750	2,534	5,490	65,884
4	41.9375	3,355	7,269	87,230	4	33.2375	2,659	5,761	69,134
5	44.0375	3,523	7,633	91,598	5	34.9000	2,792	6,049	72,592
1454P					1471P				
1	39.3750	3,150	6,825	81,900	1	27.8375	2,227	4,825	57,902
2	41.3375	3,307	7,165	85,982	2	29.2250	2,338	5,066	60,788
3	43.4000	3,472	7,523	90,272	3	30.6750	2,454	5,317	63,804
4	45.5625	3,645	7,898	94,770	4	32.2250	2,578	5,586	67,028
5	47.8375	3,827	8,292	99,502	5	33.8375	2,707	5,865	70,382



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1474P					1543P				
1	28.3750	2,270	4,918	59,020	1	45.3375	3,627	7,859	94,302
2	29.7875	2,383	5,163	61,958	2	47.6000	3,808	8,251	99,008
3	31.3000	2,504	5,425	65,104	3	49.9750	3,998	8,662	103,948
4	32.8625	2,629	5,696	68,354	4	52.4750	4,198	9,096	109,148
5	34.5000	2,760	5,980	71,760	5	55.1000	4,408	9,551	114,608
1476P					1544P				
1	31.6750	2,534	5,490	65,884	1	43.1875	3,455	7,486	89,830
2	33.2375	2,659	5,761	69,134	2	45.3375	3,627	7,859	94,302
3	34.9000	2,792	6,049	72,592	3	47.6000	3,808	8,251	99,008
4	36.6500	2,932	6,353	76,232	4	49.9750	3,998	8,662	103,948
5	38.4875	3,079	6,671	80,054	5	52.4750	4,198	9,096	109,148
1478P					1548P				
1	31.0500	2,484	5,382	64,584	1	42.7875	3,423	7,417	88,998
2	32.6125	2,609	5,653	67,834	2	44.9250	3,594	7,787	93,444
3	34.2375	2,739	5,935	71,214	3	47.1750	3,774	8,177	98,124
4	35.9500	2,876	6,231	74,776	4	49.5125	3,961	8,582	102,986
5	37.7500	3,020	6,543	78,520	5	52.0000	4,160	9,013	108,160
1480P					1549P				
1	34.0875	2,727	5,909	70,902	1	35.5250	2,842	6,158	73,892
2	35.8000	2,864	6,205	74,464	2	37.3000	2,984	6,465	77,584
3	37.6000	3,008	6,517	78,208	3	39.1625	3,133	6,788	81,458
4	39.4750	3,158	6,842	82,108	4	41.1250	3,290	7,128	85,540
5	41.4625	3,317	7,187	86,242	5	43.1875	3,455	7,486	89,830
1492P					1551P				
1	45.1250	3,610	7,822	93,860	1	53.5250	4,282	9,278	111,332
2	47.3875	3,791	8,214	98,566	2	56.2000	4,496	9,741	116,896
3	49.7625	3,981	8,626	103,506	3	58.9875	4,719	10,225	122,694
4	52.2500	4,180	9,057	108,680	4	61.9500	4,956	10,738	128,856
5	54.8625	4,389	9,510	114,114	5	65.0500	5,204	11,275	135,304
1522P					1555P				
1	42.1500	3,372	7,306	87,672	1	42.7875	3,423	7,417	88,998
2	44.2500	3,540	7,670	92,040	2	44.9250	3,594	7,787	93,444
3	46.4500	3,716	8,051	96,616	3	47.1750	3,774	8,177	98,124
4	48.7875	3,903	8,457	101,478	4	49.5125	3,961	8,582	102,986
5	51.2125	4,097	8,877	106,522	5	52.0000	4,160	9,013	108,160



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1574P					1637P				
1	43.1875	3,455	7,486	89,830	1	32.8625	2,629	5,696	68,354
2	45.3375	3,627	7,859	94,302	2	34.5000	2,760	5,980	71,760
3	47.6000	3,808	8,251	99,008	3	36.2250	2,898	6,279	75,348
4	49.9750	3,998	8,662	103,948	4	38.0375	3,043	6,593	79,118
5	52.4750	4,198	9,096	109,148	5	39.9375	3,195	6,923	83,070
1630P					1649P				
1	25.8000	2,064	4,472	53,664	1	31.4000	2,512	5,443	65,312
2	27.0875	2,167	4,695	56,342	2	32.9625	2,637	5,714	68,562
3	28.4375	2,275	4,929	59,150	1650P				
4	29.8750	2,390	5,178	62,140	1	32.5500	2,604	5,642	67,704
5	31.3625	2,509	5,436	65,234	2	34.1750	2,734	5,924	71,084
1632P					3	35.8875	2,871	6,221	74,646
1	29.8750	2,390	5,178	62,140	4	37.6750	3,014	6,530	78,364
2	31.3625	2,509	5,436	65,234	5	39.5500	3,164	6,855	82,264
3	32.9250	2,634	5,707	68,484	1652P				
4	34.5750	2,766	5,993	71,916	1	36.0625	2,885	6,251	75,010
5	36.3000	2,904	6,292	75,504	2	37.8625	3,029	6,563	78,754
1634P					3	39.7500	3,180	6,890	82,680
1	33.7500	2,700	5,850	70,200	4	41.7250	3,338	7,232	86,788
2	35.4375	2,835	6,143	73,710	5	43.8125	3,505	7,594	91,130
3	37.2125	2,977	6,450	77,402	1654P				
4	39.0625	3,125	6,771	81,250	1	43.6250	3,490	7,562	90,740
5	41.0250	3,282	7,111	85,332	2	45.8000	3,664	7,939	95,264
1635P					3	48.0875	3,847	8,335	100,022
1	28.1750	2,254	4,884	58,604	4	50.4875	4,039	8,751	105,014
2	29.5750	2,366	5,126	61,516	5	53.0250	4,242	9,191	110,292
3	31.0500	2,484	5,382	64,584	1657P				
4	32.6125	2,609	5,653	67,834	1	50.4875	4,039	8,751	105,014
5	34.2375	2,739	5,935	71,214	2	53.0250	4,242	9,191	110,292
1636P					3	55.6625	4,453	9,648	115,778
1	31.6750	2,534	5,490	65,884	4	58.4375	4,675	10,129	121,550
2	33.2375	2,659	5,761	69,134	5	61.3625	4,909	10,636	127,634
3	34.9000	2,792	6,049	72,592	6	62.8375	5,027	10,892	130,702
4	36.6500	2,932	6,353	76,232	7	64.4375	5,155	11,169	134,030
5	38.4875	3,079	6,671	80,054	8	65.9875	5,279	11,438	137,254



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1662P					1686P				
1	34.0875	2,727	5,909	70,902	1	51.7000	4,136	8,961	107,536
2	35.8000	2,864	6,205	74,464	2	54.3000	4,344	9,412	112,944
3	37.6000	3,008	6,517	78,208	3	57.0125	4,561	9,882	118,586
4	39.4750	3,158	6,842	82,108	4	59.8500	4,788	10,374	124,488
5	41.4625	3,317	7,187	86,242	5	62.8375	5,027	10,892	130,702
1663P					6	64.4375	5,155	11,169	134,030
1	38.9000	3,112	6,743	80,912	7	65.9875	5,279	11,438	137,254
2	40.8375	3,267	7,079	84,942	8	67.6500	5,412	11,726	140,712
3	42.8875	3,431	7,434	89,206	1704P				
4	45.0375	3,603	7,807	93,678	1	26.5750	2,126	4,606	55,276
5	47.2875	3,783	8,197	98,358	2	27.9000	2,232	4,836	58,032
1664P					3	29.2875	2,343	5,077	60,918
1	44.5500	3,564	7,722	92,664	4	30.7625	2,461	5,332	63,986
2	46.7750	3,742	8,108	97,292	5	32.2875	2,583	5,597	67,158
3	49.1000	3,928	8,511	102,128	1705P				
4	51.5625	4,125	8,938	107,250	1	29.4625	2,357	5,107	61,282
5	54.1250	4,330	9,382	112,580	2	30.9250	2,474	5,360	64,324
1670P					3	32.4750	2,598	5,629	67,548
1	58.7250	4,698	10,179	122,148	4	34.0875	2,727	5,909	70,902
2	61.6750	4,934	10,690	128,284	5	35.8000	2,864	6,205	74,464
3	64.7375	5,179	11,221	134,654	1706P				
4	67.9750	5,438	11,782	141,388	1	23.8750	1,910	4,138	49,660
5	71.3750	5,710	12,372	148,460	2	25.0625	2,005	4,344	52,130
6	73.1875	5,855	12,686	152,230	3	26.3250	2,106	4,563	54,756
7	74.9625	5,997	12,994	155,922	4	27.6375	2,211	4,791	57,486
8	76.8375	6,147	13,319	159,822	5	29.0250	2,322	5,031	60,372
1684P					1708P				
1	46.0125	3,681	7,976	95,706	1	26.3250	2,106	4,563	54,756
2	48.3125	3,865	8,374	100,490	2	27.6375	2,211	4,791	57,486
3	50.7375	4,059	8,795	105,534	3	29.0250	2,322	5,031	60,372
4	53.2750	4,262	9,234	110,812	4	30.4625	2,437	5,280	63,362
5	55.9375	4,475	9,696	116,350	5	31.9875	2,559	5,545	66,534
					1710P				
					1	29.8750	2,390	5,178	62,140
					2	31.3625	2,509	5,436	65,234
					3	32.9250	2,634	5,707	68,484
					4	34.5750	2,766	5,993	71,916
					5	36.3000	2,904	6,292	75,504



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1750P					1767P				
1	21.7750	1,742	3,774	45,292	1	33.1750	2,654	5,750	69,004
2	22.8500	1,828	3,961	47,528	2	34.8375	2,787	6,039	72,462
3	23.9875	1,919	4,158	49,894	3	36.5750	2,926	6,340	76,076
4	25.1875	2,015	4,366	52,390	4	38.4000	3,072	6,656	79,872
5	26.4500	2,116	4,585	55,016	5	40.3250	3,226	6,990	83,876
1752P					1769P				
1	28.0375	2,243	4,860	58,318	1	41.2125	3,297	7,144	85,722
2	29.4625	2,357	5,107	61,282	2	43.2750	3,462	7,501	90,012
3	30.9250	2,474	5,360	64,324	3	45.4375	3,635	7,876	94,510
4	32.4750	2,598	5,629	67,548	4	47.7000	3,816	8,268	99,216
5	34.0875	2,727	5,909	70,902	5	50.0875	4,007	8,682	104,182
1760P					1770P				
1	27.8375	2,227	4,825	57,902	1	29.2875	2,343	5,077	60,918
2	29.2250	2,338	5,066	60,788	2	30.7625	2,461	5,332	63,986
3	30.6750	2,454	5,317	63,804	3	32.2875	2,583	5,597	67,158
4	32.2250	2,578	5,586	67,028	4	33.9125	2,713	5,878	70,538
5	33.8375	2,707	5,865	70,382	5	35.6125	2,849	6,173	74,074
1762P					1771P				
1	27.7750	2,222	4,814	57,772	1	32.4750	2,598	5,629	67,548
2	29.1625	2,333	5,055	60,658	2	34.0875	2,727	5,909	70,902
3	30.6125	2,449	5,306	63,674	3	35.8000	2,864	6,205	74,464
4	32.1500	2,572	5,573	66,872	4	37.6000	3,008	6,517	78,208
5	33.7500	2,700	5,850	70,200	5	39.4750	3,158	6,842	82,108
1764P					1773P				
1	35.7125	2,857	6,190	74,282	1	41.7250	3,338	7,232	86,788
2	37.4875	2,999	6,498	77,974	2	43.8125	3,505	7,594	91,130
3	39.3750	3,150	6,825	81,900	3	46.0125	3,681	7,976	95,706
4	41.3375	3,307	7,165	85,982	4	48.3125	3,865	8,374	100,490
5	43.4000	3,472	7,523	90,272	5	50.7375	4,059	8,795	105,534
1766P					1774P				
1	28.5250	2,282	4,944	59,332	1	35.1000	2,808	6,084	73,008
2	29.9500	2,396	5,191	62,296	2	36.8500	2,948	6,387	76,648
3	31.4375	2,515	5,449	65,390	3	38.7000	3,096	6,708	80,496
4	33.0250	2,642	5,724	68,692	4	40.6375	3,251	7,044	84,526
5	34.6625	2,773	6,008	72,098	5	42.6625	3,413	7,395	88,738



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1777P					1804P				
1	42.3625	3,389	7,343	88,114	1	35.8875	2,871	6,221	74,646
2	44.4750	3,558	7,709	92,508	2	37.6750	3,014	6,530	78,364
3	46.6875	3,735	8,093	97,110	3	39.5500	3,164	6,855	82,264
4	49.0250	3,922	8,498	101,972	4	41.5375	3,323	7,200	86,398
5	51.4625	4,117	8,920	107,042	5	43.6250	3,490	7,562	90,740
1781P					1805P				
1	48.6375	3,891	8,431	101,166	1	46.0125	3,681	7,976	95,706
2	51.0750	4,086	8,853	106,236	2	48.3125	3,865	8,374	100,490
3	53.6250	4,290	9,295	111,540	3	50.7375	4,059	8,795	105,534
4	56.3000	4,504	9,759	117,104	4	53.2750	4,262	9,234	110,812
5	59.1250	4,730	10,248	122,980	5	55.9375	4,475	9,696	116,350
1801P					1806P				
1	26.6375	2,131	4,617	55,406	1	45.8000	3,664	7,939	95,264
2	27.9750	2,238	4,849	58,188	2	48.0875	3,847	8,335	100,022
3	29.3625	2,349	5,090	61,074	3	50.4875	4,039	8,751	105,014
4	30.8500	2,468	5,347	64,168	4	53.0250	4,242	9,191	110,292
5	32.3750	2,590	5,612	67,340	5	55.6625	4,453	9,648	115,778
6	34.0000	2,720	5,893	70,720	6	57.0125	4,561	9,882	118,586
7	35.7125	2,857	6,190	74,282	7	58.4375	4,675	10,129	121,550
8	37.4875	2,999	6,498	77,974	8	59.8500	4,788	10,374	124,488
9	39.3750	3,150	6,825	81,900	1812P				
10	41.3375	3,307	7,165	85,982	1	35.8000	2,864	6,205	74,464
1802P					2	37.6000	3,008	6,517	78,208
1	32.1500	2,572	5,573	66,872	3	39.4750	3,158	6,842	82,108
2	33.7500	2,700	5,850	70,200	4	41.4625	3,317	7,187	86,242
3	35.4375	2,835	6,143	73,710	5	43.5125	3,481	7,542	90,506
4	37.2125	2,977	6,450	77,402	1813P				
5	39.0625	3,125	6,771	81,250	1	40.6375	3,251	7,044	84,526
1803P					2	42.6625	3,413	7,395	88,738
1	32.5500	2,604	5,642	67,704	3	44.7875	3,583	7,763	93,158
2	34.1750	2,734	5,924	71,084	4	47.0375	3,763	8,153	97,838
3	35.8875	2,871	6,221	74,646	5	49.3875	3,951	8,561	102,726
4	37.6750	3,014	6,530	78,364	1814P				
5	39.5500	3,164	6,855	82,264	1	48.6375	3,891	8,431	101,166
					2	51.0750	4,086	8,853	106,236
					3	53.6250	4,290	9,295	111,540
					4	56.3000	4,504	9,759	117,104
					5	59.1250	4,730	10,248	122,980



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1820P					1830P				
1	29.5750	2,366	5,126	61,516	1	56.7250	4,538	9,832	117,988
2	31.0500	2,484	5,382	64,584	2	59.5750	4,766	10,326	123,916
3	32.6125	2,609	5,653	67,834	3	62.5625	5,005	10,844	130,130
4	34.2375	2,739	5,935	71,214	4	65.6750	5,254	11,384	136,604
5	35.9500	2,876	6,231	74,776	5	68.9625	5,517	11,954	143,442
1822P					6	70.6875	5,655	12,253	147,030
1	38.9000	3,112	6,743	80,912	7	72.4125	5,793	12,552	150,618
2	40.8375	3,267	7,079	84,942	8	74.2250	5,938	12,866	154,388
3	42.8875	3,431	7,434	89,206	1835P				
4	45.0375	3,603	7,807	93,678	1	46.0125	3,681	7,976	95,706
5	47.2875	3,783	8,197	98,358	2	48.3125	3,865	8,374	100,490
1823P					3	50.7375	4,059	8,795	105,534
1	45.3375	3,627	7,859	94,302	4	53.2750	4,262	9,234	110,812
2	47.6000	3,808	8,251	99,008	5	55.9375	4,475	9,696	116,350
3	49.9750	3,998	8,662	103,948	1839P				
4	52.4750	4,198	9,096	109,148	1	51.8500	4,148	8,987	107,848
5	55.1000	4,408	9,551	114,608	2	54.4500	4,356	9,438	113,256
1824P					3	57.1625	4,573	9,908	118,898
1	52.4750	4,198	9,096	109,148	4	60.0375	4,803	10,407	124,878
2	55.1000	4,408	9,551	114,608	5	63.0375	5,043	10,927	131,118
3	57.8500	4,628	10,027	120,328	6	66.1875	5,295	11,473	137,670
4	60.7500	4,860	10,530	126,360	7	69.5000	5,560	12,047	144,560
5	63.7875	5,103	11,057	132,678	1840P				
1825P					1	31.5125	2,521	5,462	65,546
1	57.4750	4,598	9,962	119,548	2	33.1000	2,648	5,737	68,848
2	60.3625	4,829	10,463	125,554	3	34.7625	2,781	6,026	72,306
3	63.3750	5,070	10,985	131,820	4	36.5000	2,920	6,327	75,920
4	66.5500	5,324	11,535	138,424	5	38.3250	3,066	6,643	79,716
5	69.8750	5,590	12,112	145,340	1842P				
1827P					1	35.8000	2,864	6,205	74,464
1	45.8000	3,664	7,939	95,264	2	37.6000	3,008	6,517	78,208
2	48.0875	3,847	8,335	100,022	3	39.4750	3,158	6,842	82,108
3	50.4875	4,039	8,751	105,014	4	41.4625	3,317	7,187	86,242
4	53.0250	4,242	9,191	110,292	5	43.5125	3,481	7,542	90,506
5	55.6625	4,453	9,648	115,778					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1843P					1926P				
1	49.8625	3,989	8,643	103,714	1	27.0875	2,167	4,695	56,342
2	52.3500	4,188	9,074	108,888	2	28.4375	2,275	4,929	59,150
3	54.9625	4,397	9,527	114,322	3	29.8750	2,390	5,178	62,140
4	57.7125	4,617	10,004	120,042	4	31.3625	2,509	5,436	65,234
5	60.6000	4,848	10,504	126,048	5	32.9250	2,634	5,707	68,484
1844P					1929P				
1	41.0250	3,282	7,111	85,332	1	29.5750	2,366	5,126	61,516
2	43.0625	3,445	7,464	89,570	2	31.0500	2,484	5,382	64,584
3	45.2125	3,617	7,837	94,042	3	32.6125	2,609	5,653	67,834
4	47.4875	3,799	8,231	98,774	4	34.2375	2,739	5,935	71,214
5	49.8625	3,989	8,643	103,714	5	35.9500	2,876	6,231	74,776
1849P					1930P				
1	55.6250	4,450	9,642	115,700	1	26.4500	2,116	4,585	55,016
1867P					1931P				
1	32.5500	2,604	5,642	67,704	2	27.7750	2,222	4,814	57,772
2	34.1750	2,734	5,924	71,084	3	29.1625	2,333	5,055	60,658
3	35.8875	2,871	6,221	74,646	4	30.6125	2,449	5,306	63,674
4	37.6750	3,014	6,530	78,364	5	32.1500	2,572	5,573	66,872
5	39.5500	3,164	6,855	82,264	1932P				
1920P					1	23.9875	1,919	4,158	49,894
1	23.9875	1,919	4,158	49,894	2	25.1875	2,015	4,366	52,390
2	25.1875	2,015	4,366	52,390	3	26.4500	2,116	4,585	55,016
3	26.4500	2,116	4,585	55,016	4	27.7750	2,222	4,814	57,772
4	27.7750	2,222	4,814	57,772	5	29.1625	2,333	5,055	60,658
5	29.1625	2,333	5,055	60,658	1934P				
1922P					1	26.3250	2,106	4,563	54,756
1	24.7000	1,976	4,281	51,376	2	27.6375	2,211	4,791	57,486
2	25.9250	2,074	4,494	53,924	3	29.0250	2,322	5,031	60,372
3	27.2250	2,178	4,719	56,628	4	30.4625	2,437	5,280	63,362
4	28.6000	2,288	4,957	59,488	5	31.9875	2,559	5,545	66,534
5	30.0250	2,402	5,204	62,452					
1924P									
1	25.0625	2,005	4,344	52,130					
2	26.3250	2,106	4,563	54,756					
3	27.6375	2,211	4,791	57,486					
4	29.0250	2,322	5,031	60,372					
5	30.4625	2,437	5,280	63,362					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1935P					1952P				
1	33.7500	2,700	5,850	70,200	1	38.2125	3,057	6,624	79,482
2	35.4375	2,835	6,143	73,710	2	40.1500	3,212	6,959	83,512
3	37.2125	2,977	6,450	77,402	3	42.1375	3,371	7,304	87,646
4	39.0625	3,125	6,771	81,250	4	44.2500	3,540	7,670	92,040
5	41.0250	3,282	7,111	85,332	5	46.4500	3,716	8,051	96,616
1936P					1956P				
1	28.0375	2,243	4,860	58,318	1	46.4500	3,716	8,051	96,616
2	29.4625	2,357	5,107	61,282	2	48.7875	3,903	8,457	101,478
3	30.9250	2,474	5,360	64,324	3	51.2125	4,097	8,877	106,522
4	32.4750	2,598	5,629	67,548	4	53.7875	4,303	9,323	111,878
5	34.0875	2,727	5,909	70,902	5	56.4750	4,518	9,789	117,468
1938P					1958P				
1	34.0875	2,727	5,909	70,902	1	56.4750	4,518	9,789	117,468
2	35.8000	2,864	6,205	74,464	2	59.2875	4,743	10,277	123,318
3	37.6000	3,008	6,517	78,208	3	62.2625	4,981	10,792	129,506
4	39.4750	3,158	6,842	82,108	4	65.3625	5,229	11,330	135,954
5	41.4625	3,317	7,187	86,242	5	68.6375	5,491	11,897	142,766
1942P					2105P				
1	44.2500	3,540	7,670	92,040	6	70.3250	5,626	12,190	146,276
2	46.4500	3,716	8,051	96,616	7	72.0750	5,766	12,493	149,916
3	48.7875	3,903	8,457	101,478	8	73.8500	5,908	12,801	153,608
4	51.2125	4,097	8,877	106,522	1	27.5000	2,200	4,767	57,200
5	53.7875	4,303	9,323	111,878	2	28.8750	2,310	5,005	60,060
1944P					2106P				
1	52.4750	4,198	9,096	109,148	3	30.3375	2,427	5,259	63,102
2	55.1000	4,408	9,551	114,608	4	31.8375	2,547	5,519	66,222
3	57.8500	4,628	10,027	120,328	5	33.4375	2,675	5,796	69,550
4	60.7500	4,860	10,530	126,360	1	31.0500	2,484	5,382	64,584
5	63.7875	5,103	11,057	132,678	2	32.6125	2,609	5,653	67,834
1950P					2107P				
1	30.5375	2,443	5,293	63,518	3	34.2375	2,739	5,935	71,214
2	32.0750	2,566	5,560	66,716	4	35.9500	2,876	6,231	74,776
3	33.6625	2,693	5,835	70,018	5	37.7500	3,020	6,543	78,520
4	35.3500	2,828	6,127	73,528	1	39.2500	3,140	6,803	81,640
5	37.1375	2,971	6,437	77,246	2	41.2125	3,297	7,144	85,722
					3	43.2750	3,462	7,501	90,012
					4	45.4375	3,635	7,876	94,510
					5	47.7000	3,816	8,268	99,216



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2110P					2204P				
1	28.3750	2,270	4,918	59,020	1	42.8875	3,431	7,434	89,206
2	29.7875	2,383	5,163	61,958	2	45.0375	3,603	7,807	93,678
3	31.3000	2,504	5,425	65,104	3	47.2875	3,783	8,197	98,358
4	32.8625	2,629	5,696	68,354	4	49.6500	3,972	8,606	103,272
5	34.5000	2,760	5,980	71,760	5	52.1250	4,170	9,035	108,420
2112P					2210P				
1	31.8375	2,547	5,519	66,222	1	67.9750	5,438	11,782	141,388
2	33.4375	2,675	5,796	69,550	2	71.3750	5,710	12,372	148,460
3	35.1000	2,808	6,084	73,008	3	74.9625	5,997	12,994	155,922
4	36.8500	2,948	6,387	76,648	4	78.6875	6,295	13,639	163,670
5	38.7000	3,096	6,708	80,496	5	82.6375	6,611	14,324	171,886
2114P					2218P				
1	37.2125	2,977	6,450	77,402	6	86.7500	6,940	15,037	180,440
2	39.0625	3,125	6,771	81,250	7	88.9375	7,115	15,416	184,990
3	41.0250	3,282	7,111	85,332	1	75.9750	6,078	13,169	158,028
4	43.0625	3,445	7,464	89,570	2	79.8500	6,388	13,841	166,088
5	45.2125	3,617	7,837	94,042	3	83.7875	6,703	14,523	174,278
2119P					2230P				
1	39.5500	3,164	6,855	82,264	4	87.9875	7,039	15,251	183,014
2	41.5375	3,323	7,200	86,398	5	92.3750	7,390	16,012	192,140
3	43.6250	3,490	7,562	90,740	6	95.1750	7,614	16,497	197,964
4	45.8000	3,664	7,939	95,264	7	98.1500	7,852	17,013	204,152
5	48.0875	3,847	8,335	100,022	8	101.1875	8,095	17,539	210,470
2143P					2230P				
1	59.6750	4,774	10,344	124,124	9	104.3375	8,347	18,085	217,022
2	62.6625	5,013	10,862	130,338	10	107.5500	8,604	18,642	223,704
3	65.7875	5,263	11,403	136,838	11	110.2375	8,819	19,108	229,294
4	69.0750	5,526	11,973	143,676	12	112.9875	9,039	19,585	235,014
5	72.5250	5,802	12,571	150,852	13	115.8125	9,265	20,074	240,890
2202P					2230P				
1	31.5125	2,521	5,462	65,546	1	83.5625	6,685	14,484	173,810
2	33.1000	2,648	5,737	68,848	2	87.8250	7,026	15,223	182,676
3	34.7625	2,781	6,026	72,306	3	92.1750	7,374	15,977	191,724
4	36.5000	2,920	6,327	75,920	4	96.7875	7,743	16,777	201,318
5	38.3250	3,066	6,643	79,716	5	101.6375	8,131	17,617	211,406
					6	104.6875	8,375	18,146	217,750
					7	107.9500	8,636	18,711	224,536
					8	111.3000	8,904	19,292	231,504
					9	114.7625	9,181	19,892	238,706
					10	118.3250	9,466	20,510	246,116



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2232P					2303P				
1	92.1375	7,371	15,971	191,646	1	24.8125	1,985	4,301	51,610
2	96.8375	7,747	16,785	201,422	2	26.0625	2,085	4,518	54,210
3	101.5875	8,127	17,609	211,302	3	27.3625	2,189	4,743	56,914
4	106.6875	8,535	18,493	221,910	4	28.7250	2,298	4,979	59,748
5	112.0750	8,966	19,426	233,116	5	30.1500	2,412	5,226	62,712
6	115.4125	9,233	20,005	240,058	6	31.2250	2,498	5,412	64,948
7	116.2125	9,297	20,144	241,722	7	32.7750	2,622	5,681	68,172
8	119.8000	9,584	20,765	249,184	8	34.4250	2,754	5,967	71,604
9	123.5125	9,881	21,409	256,906	9	36.1500	2,892	6,266	75,192
10	127.3500	10,188	22,074	264,888	10	37.9500	3,036	6,578	78,936
2233P					2305P				
1	99.1625	7,933	17,188	206,258	1	33.7500	2,700	5,850	70,200
2	104.2125	8,337	18,064	216,762	2	35.4375	2,835	6,143	73,710
3	109.3625	8,749	18,956	227,474	3	37.2125	2,977	6,450	77,402
4	114.8750	9,190	19,912	238,940	4	39.0625	3,125	6,771	81,250
5	120.6125	9,649	20,906	250,874	5	41.0250	3,282	7,111	85,332
6	124.2125	9,937	21,530	258,362	2306P				
7	124.9875	9,999	21,665	259,974	1	35.1000	2,808	6,084	73,008
8	128.8375	10,307	22,332	267,982	2	36.8500	2,948	6,387	76,648
9	132.8625	10,629	23,030	276,354	3	38.7000	3,096	6,708	80,496
10	136.9625	10,957	23,740	284,882	4	40.6375	3,251	7,044	84,526
2292P					5	42.6625	3,413	7,395	88,738
1	52.0000	4,160	9,013	108,160	2310P				
2	54.6000	4,368	9,464	113,568	1	34.0875	2,727	5,909	70,902
3	57.3375	4,587	9,939	119,262	2	35.8000	2,864	6,205	74,464
4	60.1875	4,815	10,433	125,190	3	37.6000	3,008	6,517	78,208
5	63.2000	5,056	10,955	131,456	4	39.4750	3,158	6,842	82,108
6	66.3750	5,310	11,505	138,060	5	41.4625	3,317	7,187	86,242
7	67.9750	5,438	11,782	141,388	2312P				
2302P					1	33.5875	2,687	5,822	69,862
1	31.2250	2,498	5,412	64,948	2	35.2750	2,822	6,114	73,372
2	32.7750	2,622	5,681	68,172	3	37.0375	2,963	6,420	77,038
3	34.4250	2,754	5,967	71,604	4	38.9000	3,112	6,743	80,912
4	36.1500	2,892	6,266	75,192	5	40.8375	3,267	7,079	84,942
5	37.9500	3,036	6,578	78,936					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2314P					2323P				
1	35.3500	2,828	6,127	73,528	1	68.9625	5,517	11,954	143,442
2	37.1375	2,971	6,437	77,246	2	72.3750	5,790	12,545	150,540
3	38.9875	3,119	6,758	81,094	3	76.0125	6,081	13,176	158,106
4	40.9375	3,275	7,096	85,150	4	79.8000	6,384	13,832	165,984
5	42.9750	3,438	7,449	89,388	5	83.8500	6,708	14,534	174,408
2320P					6	86.3625	6,909	14,970	179,634
1	61.3375	4,907	10,632	127,582	7	89.0625	7,125	15,438	185,250
2	63.2625	5,061	10,966	131,586	8	91.8125	7,345	15,914	190,970
3	65.2500	5,220	11,310	135,720	9	94.6750	7,574	16,410	196,924
4	67.1000	5,368	11,631	139,568	10	97.5750	7,806	16,913	202,956
5	69.2000	5,536	11,995	143,936	11	76.0125	6,081	13,176	158,106
6	71.3250	5,706	12,363	148,356	12	79.8000	6,384	13,832	165,984
7	73.5250	5,882	12,744	152,932	13	83.8500	6,708	14,534	174,408
8	75.8375	6,067	13,145	157,742	14	88.0375	7,043	15,260	183,118
9	78.2000	6,256	13,555	162,656	15	92.4000	7,392	16,016	192,192
10	80.5625	6,445	13,964	167,570	16	95.1375	7,611	16,491	197,886
2322P					17	98.1250	7,850	17,008	204,100
1	71.2250	5,698	12,346	148,148	18	101.1500	8,092	17,533	210,392
2	74.7625	5,981	12,959	155,506	19	104.3125	8,345	18,081	216,970
3	78.5000	6,280	13,607	163,280	20	107.5750	8,606	18,646	223,756
4	82.4000	6,592	14,283	171,392	2324P				
5	86.5250	6,922	14,998	179,972	1	78.5000	6,280	13,607	163,280
6	89.1000	7,128	15,444	185,328	2	82.4000	6,592	14,283	171,392
7	91.8000	7,344	15,912	190,944	3	86.5250	6,922	14,998	179,972
8	94.6875	7,575	16,413	196,950	4	90.8875	7,271	15,754	189,046
9	97.5500	7,804	16,909	202,904	5	95.3375	7,627	16,525	198,302
10	100.5750	8,046	17,433	209,196	6	98.2125	7,857	17,024	204,282
11	103.7125	8,297	17,977	215,722	7	101.1500	8,092	17,533	210,392
					8	104.3125	8,345	18,081	216,970
					9	107.5250	8,602	18,638	223,652
					10	110.8625	8,869	19,216	230,594
					11	114.3125	9,145	19,814	237,770



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325P					2328P				
1	68.9625	5,517	11,954	143,442	1	75.9750	6,078	13,169	158,028
2	72.3750	5,790	12,545	150,540	2	79.8500	6,388	13,841	166,088
3	76.0125	6,081	13,176	158,106	3	83.7875	6,703	14,523	174,278
4	79.8000	6,384	13,832	165,984	4	87.9875	7,039	15,251	183,014
5	83.8500	6,708	14,534	174,408	5	92.3750	7,390	16,012	192,140
6	86.3625	6,909	14,970	179,634	6	95.1750	7,614	16,497	197,964
7	89.0625	7,125	15,438	185,250	7	98.1500	7,852	17,013	204,152
8	91.8125	7,345	15,914	190,970	8	101.1875	8,095	17,539	210,470
9	94.6750	7,574	16,410	196,924	9	104.3375	8,347	18,085	217,022
10	97.5750	7,806	16,913	202,956	10	107.5500	8,604	18,642	223,704
11	76.0125	6,081	13,176	158,106	2330P				
12	79.8000	6,384	13,832	165,984	1	100.0750	8,006	17,346	208,156
13	83.8500	6,708	14,534	174,408	2	105.0125	8,401	18,202	218,426
14	88.0375	7,043	15,260	183,118	3	110.2500	8,820	19,110	229,320
15	92.4000	7,392	16,016	192,192	4	115.8125	9,265	20,074	240,890
16	95.1375	7,611	16,491	197,886	5	121.5500	9,724	21,069	252,824
17	98.1250	7,850	17,008	204,100	6	125.2250	10,018	21,706	260,468
18	101.1500	8,092	17,533	210,392	7	129.1375	10,331	22,384	268,606
19	104.3125	8,345	18,081	216,970	8	133.1250	10,650	23,075	276,900
20	107.5750	8,606	18,646	223,756	9	137.2875	10,983	23,797	285,558
2326P					10	141.5375	11,323	24,533	294,398
1	78.5000	6,280	13,607	163,280	2340P				
2	82.4000	6,592	14,283	171,392	1	61.3375	4,907	10,632	127,582
3	86.5250	6,922	14,998	179,972	2	63.2625	5,061	10,966	131,586
4	90.8875	7,271	15,754	189,046	3	65.2500	5,220	11,310	135,720
5	95.3375	7,627	16,525	198,302	4	67.1000	5,368	11,631	139,568
6	98.2125	7,857	17,024	204,282	5	69.2000	5,536	11,995	143,936
7	101.1500	8,092	17,533	210,392	6	71.3250	5,706	12,363	148,356
8	104.3125	8,345	18,081	216,970	7	73.5250	5,882	12,744	152,932
9	107.5250	8,602	18,638	223,652	8	75.8375	6,067	13,145	157,742
10	110.8625	8,869	19,216	230,594	9	78.2000	6,256	13,555	162,656
11	114.3125	9,145	19,814	237,770	10	80.5625	6,445	13,964	167,570
					2390P				
					1	32.6125	2,609	5,653	67,834
					2	34.2375	2,739	5,935	71,214
					3	35.9500	2,876	6,231	74,776
					4	37.7500	3,020	6,543	78,520
					5	39.6375	3,171	6,871	82,446



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2392P					2416P				
1	40.0250	3,202	6,938	83,252	1	29.3625	2,349	5,090	61,074
2	42.0250	3,362	7,284	87,412	2	30.8500	2,468	5,347	64,168
3	44.1250	3,530	7,648	91,780	3	32.3750	2,590	5,612	67,340
4	46.3250	3,706	8,030	96,356	4	34.0000	2,720	5,893	70,720
5	48.6375	3,891	8,431	101,166	5	35.7125	2,857	6,190	74,282
2402P					2424P				
1	26.0000	2,080	4,507	54,080	1	30.1500	2,412	5,226	62,712
2	27.3000	2,184	4,732	56,784	2	31.6750	2,534	5,490	65,884
3	28.6625	2,293	4,968	59,618	3	33.2375	2,659	5,761	69,134
4	30.0875	2,407	5,215	62,582	4	34.9000	2,792	6,049	72,592
5	31.6000	2,528	5,477	65,728	5	36.6500	2,932	6,353	76,232
2403P					2430P				
1	36.7625	2,941	6,372	76,466	1	27.9000	2,232	4,836	58,032
2	38.5875	3,087	6,689	80,262	2	29.2875	2,343	5,077	60,918
3	40.5250	3,242	7,024	84,292	3	30.7625	2,461	5,332	63,986
4	42.5375	3,403	7,373	88,478	4	32.2875	2,583	5,597	67,158
5	44.6750	3,574	7,744	92,924	5	33.9125	2,713	5,878	70,538
2406P					2436P				
1	32.1500	2,572	5,573	66,872	1	32.2875	2,583	5,597	67,158
2	33.7500	2,700	5,850	70,200	2	33.9125	2,713	5,878	70,538
3	35.4375	2,835	6,143	73,710	3	35.6125	2,849	6,173	74,074
4	37.2125	2,977	6,450	77,402	4	37.3875	2,991	6,481	77,766
5	39.0625	3,125	6,771	81,250	5	39.2500	3,140	6,803	81,640
2408P					2440P				
1	32.2875	2,583	5,597	67,158	1	41.0250	3,282	7,111	85,332
2	33.9125	2,713	5,878	70,538	2	43.0625	3,445	7,464	89,570
3	35.6125	2,849	6,173	74,074	3	45.2125	3,617	7,837	94,042
4	37.3875	2,991	6,481	77,766	4	47.4875	3,799	8,231	98,774
5	39.2500	3,140	6,803	81,640	5	49.8625	3,989	8,643	103,714
2409P					2450P				
1	36.7625	2,941	6,372	76,466	1	63.7875	5,103	11,057	132,678
2	38.5875	3,087	6,689	80,262	2	66.9875	5,359	11,611	139,334
3	40.5250	3,242	7,024	84,292	3	70.3250	5,626	12,190	146,276
4	42.5375	3,403	7,373	88,478	4	73.8500	5,908	12,801	153,608
5	44.6750	3,574	7,744	92,924	5	77.5375	6,203	13,440	161,278
					6	81.4125	6,513	14,112	169,338



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2453P					2463P				
1	76.4000	6,112	13,243	158,912	1	37.6750	3,014	6,530	78,364
2	80.2125	6,417	13,904	166,842	2	39.5500	3,164	6,855	82,264
3	84.2250	6,738	14,599	175,188	3	41.5375	3,323	7,200	86,398
4	88.4250	7,074	15,327	183,924	4	43.6250	3,490	7,562	90,740
5	92.8500	7,428	16,094	193,128	5	45.8000	3,664	7,939	95,264
2454P					6	48.0875	3,847	8,335	100,022
1	70.3250	5,626	12,190	146,276	7	50.4875	4,039	8,751	105,014
2	73.8375	5,907	12,799	153,582	8	53.0250	4,242	9,191	110,292
3	77.5375	6,203	13,440	161,278	9	55.6625	4,453	9,648	115,778
4	81.4125	6,513	14,112	169,338	10	58.4375	4,675	10,129	121,550
5	85.4750	6,838	14,816	177,788	11	61.3625	4,909	10,636	127,634
6	89.7625	7,181	15,559	186,706	12	64.4375	5,155	11,169	134,030
2456P					2464P				
1	49.0125	3,921	8,496	101,946	1	47.7000	3,816	8,268	99,216
2	51.4625	4,117	8,920	107,042	2	50.0875	4,007	8,682	104,182
3	54.0375	4,323	9,367	112,398	3	52.6000	4,208	9,117	109,408
4	56.7250	4,538	9,832	117,988	4	55.2250	4,418	9,572	114,868
5	59.5750	4,766	10,326	123,916	5	57.9750	4,638	10,049	120,588
2457P					2467P				
1	62.5625	5,005	10,844	130,130	1	45.1250	3,610	7,822	93,860
2	65.6750	5,254	11,384	136,604	2	47.3875	3,791	8,214	98,566
3	68.9625	5,517	11,954	143,442	3	49.7625	3,981	8,626	103,506
4	72.4125	5,793	12,552	150,618	4	52.2500	4,180	9,057	108,680
5	76.0250	6,082	13,178	158,132	5	54.8625	4,389	9,510	114,114
2458P					6	57.5875	4,607	9,982	119,782
1	86.5250	6,922	14,998	179,972	7	60.4875	4,839	10,485	125,814
2	90.8625	7,269	15,750	188,994	2468P				
3	95.3875	7,631	16,534	198,406	1	47.3875	3,791	8,214	98,566
4	100.1625	8,013	17,362	208,338	2	49.7625	3,981	8,626	103,506
5	105.1625	8,413	18,228	218,738	3	52.2500	4,180	9,057	108,680
6	107.8125	8,625	18,688	224,250	4	54.8625	4,389	9,510	114,114
7	110.4250	8,834	19,140	229,684	5	57.5875	4,607	9,982	119,782
8	113.2000	9,056	19,621	235,456	6	60.4875	4,839	10,485	125,814
2462P					7	63.5125	5,081	11,009	132,106
1	41.8500	3,348	7,254	87,048					
2	43.9250	3,514	7,614	91,364					
3	46.1250	3,690	7,995	95,940					
4	48.4500	3,876	8,398	100,776					
5	50.8750	4,070	8,818	105,820					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2469P					2484P				
1	49.7625	3,981	8,626	103,506	1	53.0250	4,242	9,191	110,292
2	52.2500	4,180	9,057	108,680	2	55.6625	4,453	9,648	115,778
3	54.8625	4,389	9,510	114,114	3	58.4375	4,675	10,129	121,550
4	57.5875	4,607	9,982	119,782	4	61.3625	4,909	10,636	127,634
5	60.4875	4,839	10,485	125,814	5	64.4375	5,155	11,169	134,030
6	63.5125	5,081	11,009	132,106	2485P				
7	66.6875	5,335	11,559	138,710	1	53.0250	4,242	9,191	110,292
2470P					2	55.6625	4,453	9,648	115,778
1	50.5875	4,047	8,769	105,222	3	58.4375	4,675	10,129	121,550
2	53.1250	4,250	9,208	110,500	4	61.3625	4,909	10,636	127,634
3	55.7750	4,462	9,668	116,012	5	64.4375	5,155	11,169	134,030
4	58.5500	4,684	10,149	121,784	2486P				
5	61.4875	4,919	10,658	127,894	1	37.6750	3,014	6,530	78,364
6	64.5625	5,165	11,191	134,290	2	39.5500	3,164	6,855	82,264
7	67.7875	5,423	11,750	140,998	3	41.5375	3,323	7,200	86,398
2481P					4	43.6250	3,490	7,562	90,740
1	31.7625	2,541	5,506	66,066	5	45.8000	3,664	7,939	95,264
2	33.3375	2,667	5,779	69,342	6	48.0875	3,847	8,335	100,022
3	35.0125	2,801	6,069	72,826	7	50.4875	4,039	8,751	105,014
4	36.7625	2,941	6,372	76,466	8	53.0250	4,242	9,191	110,292
5	38.5875	3,087	6,689	80,262	2487P				
6	40.5250	3,242	7,024	84,292	1	53.0250	4,242	9,191	110,292
7	42.5375	3,403	7,373	88,478	2	55.6625	4,453	9,648	115,778
8	44.6750	3,574	7,744	92,924	3	58.4375	4,675	10,129	121,550
2482P					4	61.3625	4,909	10,636	127,634
1	39.5500	3,164	6,855	82,264	5	64.4375	5,155	11,169	134,030
2	41.5375	3,323	7,200	86,398	2488P				
3	43.6250	3,490	7,562	90,740	1	53.0250	4,242	9,191	110,292
4	45.8000	3,664	7,939	95,264	2	55.6625	4,453	9,648	115,778
5	48.0875	3,847	8,335	100,022	3	58.4375	4,675	10,129	121,550
2483P					4	61.3625	4,909	10,636	127,634
1	37.6750	3,014	6,530	78,364	5	64.4375	5,155	11,169	134,030
2	39.5500	3,164	6,855	82,264					
3	41.5375	3,323	7,200	86,398					
4	43.6250	3,490	7,562	90,740					
5	45.8000	3,664	7,939	95,264					
6	48.0875	3,847	8,335	100,022					
7	50.4875	4,039	8,751	105,014					
8	53.0250	4,242	9,191	110,292					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2489P					2523P				
1	61.9500	4,956	10,738	128,856	1	33.7500	2,700	5,850	70,200
2	65.0500	5,204	11,275	135,304	2	35.4375	2,835	6,143	73,710
3	68.3125	5,465	11,841	142,090	3	37.2125	2,977	6,450	77,402
4	71.7125	5,737	12,430	149,162	4	39.0625	3,125	6,771	81,250
5	75.3000	6,024	13,052	156,624	5	41.0250	3,282	7,111	85,332
6	77.2125	6,177	13,384	160,602	2533P				
7	79.0625	6,325	13,704	164,450	1	50.0875	4,007	8,682	104,182
8	81.0500	6,484	14,049	168,584	2	52.6000	4,208	9,117	109,408
2496P					3	55.2250	4,418	9,572	114,868
1	58.7250	4,698	10,179	122,148	4	57.9750	4,638	10,049	120,588
2	61.6750	4,934	10,690	128,284	5	60.8875	4,871	10,554	126,646
3	64.7375	5,179	11,221	134,654	2536P				
4	67.9750	5,438	11,782	141,388	1	34.2375	2,739	5,935	71,214
5	71.3750	5,710	12,372	148,460	2	35.9500	2,876	6,231	74,776
2514P					3	37.7500	3,020	6,543	78,520
1	29.8750	2,390	5,178	62,140	4	39.6375	3,171	6,871	82,446
2	31.3625	2,509	5,436	65,234	5	41.6125	3,329	7,213	86,554
3	32.9250	2,634	5,707	68,484	2537P				
4	34.5750	2,766	5,993	71,916	1	43.2750	3,462	7,501	90,012
5	36.3000	2,904	6,292	75,504	2	45.4375	3,635	7,876	94,510
2515P					3	47.7000	3,816	8,268	99,216
1	31.3625	2,509	5,436	65,234	4	50.0875	4,007	8,682	104,182
2	32.9250	2,634	5,707	68,484	5	52.6000	4,208	9,117	109,408
3	34.5750	2,766	5,993	71,916	2538P				
4	36.3000	2,904	6,292	75,504	1	44.0375	3,523	7,633	91,598
5	38.1125	3,049	6,606	79,274	2	46.2375	3,699	8,015	96,174
2520P					3	48.5500	3,884	8,415	100,984
1	32.9250	2,634	5,707	68,484	4	50.9750	4,078	8,836	106,028
2	34.5750	2,766	5,993	71,916	5	53.5250	4,282	9,278	111,332
3	36.3000	2,904	6,292	75,504	6	56.2000	4,496	9,741	116,896
4	38.1125	3,049	6,606	79,274	2540P				
5	40.0250	3,202	6,938	83,252	1	47.6000	3,808	8,251	99,008
2522P					2	49.9750	3,998	8,662	103,948
1	33.4375	2,675	5,796	69,550	3	52.4750	4,198	9,096	109,148
2	35.1000	2,808	6,084	73,008	4	55.1000	4,408	9,551	114,608
3	36.8500	2,948	6,387	76,648	5	57.8500	4,628	10,027	120,328
4	38.7000	3,096	6,708	80,496	6	60.7500	4,860	10,530	126,360
5	40.6375	3,251	7,044	84,526					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2542P					2554P				
1	47.3875	3,791	8,214	98,566	1	34.0875	2,727	5,909	70,902
2	49.7625	3,981	8,626	103,506	2	35.8000	2,864	6,205	74,464
3	52.2500	4,180	9,057	108,680	3	37.6000	3,008	6,517	78,208
4	54.8625	4,389	9,510	114,114	4	39.4750	3,158	6,842	82,108
5	57.5875	4,607	9,982	119,782	5	41.4625	3,317	7,187	86,242
6	60.4875	4,839	10,485	125,814	2555P				
7	63.5125	5,081	11,009	132,106	1	36.1500	2,892	6,266	75,192
2548P					2	37.9500	3,036	6,578	78,936
1	42.9750	3,438	7,449	89,388	3	39.8500	3,188	6,907	82,888
2	45.1250	3,610	7,822	93,860	4	41.8500	3,348	7,254	87,048
3	47.3875	3,791	8,214	98,566	5	43.9250	3,514	7,614	91,364
4	49.7625	3,981	8,626	103,506	6	46.1250	3,690	7,995	95,940
5	52.2500	4,180	9,057	108,680	7	48.4500	3,876	8,398	100,776
6	54.8625	4,389	9,510	114,114	2556P				
7	57.5875	4,607	9,982	119,782	1	42.9750	3,438	7,449	89,388
8	60.4875	4,839	10,485	125,814	2	45.1250	3,610	7,822	93,860
2550P					3	47.3875	3,791	8,214	98,566
1	48.5500	3,884	8,415	100,984	4	49.7625	3,981	8,626	103,506
2	50.9750	4,078	8,836	106,028	5	52.2500	4,180	9,057	108,680
3	53.5250	4,282	9,278	111,332	6	54.8625	4,389	9,510	114,114
4	56.2000	4,496	9,741	116,896	7	57.5875	4,607	9,982	119,782
5	58.9875	4,719	10,225	122,694	8	60.4875	4,839	10,485	125,814
6	61.9500	4,956	10,738	128,856	2558P				
7	65.0500	5,204	11,275	135,304	1	48.5500	3,884	8,415	100,984
8	68.3125	5,465	11,841	142,090	2	50.9750	4,078	8,836	106,028
2551P					3	53.5250	4,282	9,278	111,332
1	42.6625	3,413	7,395	88,738	4	56.2000	4,496	9,741	116,896
2	44.7875	3,583	7,763	93,158	5	58.9875	4,719	10,225	122,694
3	47.0375	3,763	8,153	97,838	6	61.9500	4,956	10,738	128,856
4	49.3875	3,951	8,561	102,726	7	65.0500	5,204	11,275	135,304
5	51.8500	4,148	8,987	107,848	8	68.3125	5,465	11,841	142,090
2552P					2561P				
1	39.2500	3,140	6,803	81,640	1	52.7500	4,220	9,143	109,720
2	41.2125	3,297	7,144	85,722	2	55.3750	4,430	9,598	115,180
3	43.2750	3,462	7,501	90,012	3	58.1625	4,653	10,082	120,978
4	45.4375	3,635	7,876	94,510	4	61.0500	4,884	10,582	126,984
5	47.7000	3,816	8,268	99,216	5	64.1125	5,129	11,113	133,354



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2565P					2578P				
1	34.4250	2,754	5,967	71,604	1	43.6250	3,490	7,562	90,740
2	36.1500	2,892	6,266	75,192	2	45.8000	3,664	7,939	95,264
3	37.9500	3,036	6,578	78,936	3	48.0875	3,847	8,335	100,022
4	39.8500	3,188	6,907	82,888	4	50.4875	4,039	8,751	105,014
5	41.8500	3,348	7,254	87,048	5	53.0250	4,242	9,191	110,292
2566P					2579P				
1	34.5000	2,760	5,980	71,760	1	47.9875	3,839	8,318	99,814
2	36.2250	2,898	6,279	75,348	2	50.3750	4,030	8,732	104,780
3	38.0375	3,043	6,593	79,118	3	52.9000	4,232	9,169	110,032
4	39.9375	3,195	6,923	83,070	4	55.5375	4,443	9,627	115,518
5	41.9375	3,355	7,269	87,230	5	58.3125	4,665	10,108	121,290
2574P					2583P				
1	47.9875	3,839	8,318	99,814	1	20.3125	1,625	3,521	42,250
2	50.3750	4,030	8,732	104,780	2	21.3125	1,705	3,694	44,330
3	52.9000	4,232	9,169	110,032	3	22.3625	1,789	3,876	46,514
4	55.5375	4,443	9,627	115,518	4	23.4625	1,877	4,067	48,802
5	58.3125	4,665	10,108	121,290	5	24.6375	1,971	4,271	51,246
2575P					2585P				
1	51.5625	4,125	8,938	107,250	1	24.4000	1,952	4,229	50,752
2	54.1250	4,330	9,382	112,580	2	25.6250	2,050	4,442	53,300
3	56.8375	4,547	9,852	118,222	3	26.9000	2,152	4,663	55,952
4	59.6750	4,774	10,344	124,124	4	28.2500	2,260	4,897	58,760
5	62.6625	5,013	10,862	130,338	5	29.6500	2,372	5,139	61,672
2576P					2586P				
1	53.5250	4,282	9,278	111,332	1	27.3000	2,184	4,732	56,784
2	56.2000	4,496	9,741	116,896	2	28.6625	2,293	4,968	59,618
3	58.9875	4,719	10,225	122,694	3	30.0875	2,407	5,215	62,582
4	61.9500	4,956	10,738	128,856	4	31.6000	2,528	5,477	65,728
5	65.0500	5,204	11,275	135,304	5	33.1750	2,654	5,750	69,004
2577P					2587P				
1	35.8875	2,871	6,221	74,646	1	29.8750	2,390	5,178	62,140
2	37.6750	3,014	6,530	78,364	2	31.3625	2,509	5,436	65,234
3	39.5500	3,164	6,855	82,264	3	32.9250	2,634	5,707	68,484
4	41.5375	3,323	7,200	86,398	4	34.5750	2,766	5,993	71,916
5	43.6250	3,490	7,562	90,740	5	36.3000	2,904	6,292	75,504



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2588P					2595P				
1	34.9000	2,792	6,049	72,592	1	43.2750	3,462	7,501	90,012
2	36.6500	2,932	6,353	76,232	2	45.4375	3,635	7,876	94,510
3	38.4875	3,079	6,671	80,054	3	47.7000	3,816	8,268	99,216
4	40.4000	3,232	7,003	84,032	4	50.0875	4,007	8,682	104,182
5	42.4250	3,394	7,354	88,244	5	52.6000	4,208	9,117	109,408
2589P					6	53.9375	4,315	9,349	112,190
1	35.4375	2,835	6,143	73,710	7	55.2250	4,418	9,572	114,868
2	37.2125	2,977	6,450	77,402	8	56.6250	4,530	9,815	117,780
3	39.0625	3,125	6,771	81,250	2598P				
4	41.0250	3,282	7,111	85,332	1	107.2500	8,580	18,590	223,080
5	43.0625	3,445	7,464	89,570	2	112.6000	9,008	19,517	234,208
2591P					3	118.2625	9,461	20,499	245,986
1	40.3250	3,226	6,990	83,876	4	124.1250	9,930	21,515	258,180
2	42.3500	3,388	7,341	88,088	5	130.3625	10,429	22,596	271,154
3	44.4750	3,558	7,709	92,508	6	136.8625	10,949	23,723	284,674
4	46.6875	3,735	8,093	97,110	7	143.7125	11,497	24,910	298,922
5	49.0125	3,921	8,496	101,946	8	150.9250	12,074	26,160	313,924
2593P					2604P				
1	45.1250	3,610	7,822	93,860	1	21.7750	1,742	3,774	45,292
2	47.3875	3,791	8,214	98,566	2	22.8500	1,828	3,961	47,528
3	49.7625	3,981	8,626	103,506	3	23.9875	1,919	4,158	49,894
4	52.2500	4,180	9,057	108,680	4	25.1875	2,015	4,366	52,390
5	54.8625	4,389	9,510	114,114	5	26.4500	2,116	4,585	55,016
6	56.2000	4,496	9,741	116,896	6	27.7750	2,222	4,814	57,772
7	57.5875	4,607	9,982	119,782	2606P				
8	58.9875	4,719	10,225	122,694	1	22.8500	1,828	3,961	47,528
2594P					2	23.9875	1,919	4,158	49,894
1	41.4625	3,317	7,187	86,242	3	25.1875	2,015	4,366	52,390
2	43.5125	3,481	7,542	90,506	4	26.4500	2,116	4,585	55,016
3	45.6875	3,655	7,919	95,030	5	27.7750	2,222	4,814	57,772
4	47.9875	3,839	8,318	99,814	6	29.1625	2,333	5,055	60,658
5	50.3750	4,030	8,732	104,780	2608P				
					1	23.5125	1,881	4,076	48,906
					2	24.7000	1,976	4,281	51,376
					3	25.9250	2,074	4,494	53,924
					4	27.2250	2,178	4,719	56,628
					5	28.6000	2,288	4,957	59,488



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2618P					2650P				
1	28.1750	2,254	4,884	58,604	1	23.4125	1,873	4,058	48,698
2	29.5750	2,366	5,126	61,516	2	24.5750	1,966	4,260	51,116
3	31.0500	2,484	5,382	64,584	3	25.8000	2,064	4,472	53,664
4	32.6125	2,609	5,653	67,834	4	27.0875	2,167	4,695	56,342
5	34.2375	2,739	5,935	71,214	5	28.4375	2,275	4,929	59,150
2619P					2654P				
1	31.0500	2,484	5,382	64,584	1	29.1625	2,333	5,055	60,658
2	32.6125	2,609	5,653	67,834	2	30.6125	2,449	5,306	63,674
3	34.2375	2,739	5,935	71,214	3	32.1500	2,572	5,573	66,872
4	35.9500	2,876	6,231	74,776	4	33.7500	2,700	5,850	70,200
5	37.7500	3,020	6,543	78,520	5	35.4375	2,835	6,143	73,710
2620P					2656P				
1	37.3875	2,991	6,481	77,766	1	32.9250	2,634	5,707	68,484
2	39.2500	3,140	6,803	81,640	2	34.5750	2,766	5,993	71,916
3	41.2125	3,297	7,144	85,722	3	36.3000	2,904	6,292	75,504
4	43.2750	3,462	7,501	90,012	4	38.1125	3,049	6,606	79,274
5	45.4375	3,635	7,876	94,510	5	40.0250	3,202	6,938	83,252
6	47.7000	3,816	8,268	99,216	2706P				
7	50.0875	4,007	8,682	104,182	1	22.0875	1,767	3,829	45,942
2622P					2	23.1750	1,854	4,017	48,204
1	26.4500	2,116	4,585	55,016	3	24.3375	1,947	4,219	50,622
2	27.7750	2,222	4,814	57,772	4	25.5625	2,045	4,431	53,170
3	29.1625	2,333	5,055	60,658	5	26.8375	2,147	4,652	55,822
4	30.6125	2,449	5,306	63,674	2708P				
5	32.1500	2,572	5,573	66,872	1	25.1375	2,011	4,357	52,286
2624P					2	26.4000	2,112	4,576	54,912
1	37.7500	3,020	6,543	78,520	3	27.7125	2,217	4,804	57,642
2	39.6375	3,171	6,871	82,446	4	29.1000	2,328	5,044	60,528
3	41.6125	3,329	7,213	86,554	5	30.5375	2,443	5,293	63,518
4	43.7000	3,496	7,575	90,896	2716P				
5	45.8875	3,671	7,954	95,446	1	27.6375	2,211	4,791	57,486
2626P					2	29.0250	2,322	5,031	60,372
1	41.4625	3,317	7,187	86,242	3	30.4625	2,437	5,280	63,362
2	43.5125	3,481	7,542	90,506	4	31.9875	2,559	5,545	66,534
3	45.6875	3,655	7,919	95,030	5	33.5875	2,687	5,822	69,862
4	47.9875	3,839	8,318	99,814					
5	50.3750	4,030	8,732	104,780					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2718P					2770P				
1	30.4625	2,437	5,280	63,362	1	24.4000	1,952	4,229	50,752
2	31.9875	2,559	5,545	66,534	2	25.6250	2,050	4,442	53,300
3	33.5875	2,687	5,822	69,862	3	26.9000	2,152	4,663	55,952
4	35.2750	2,822	6,114	73,372	4	28.2500	2,260	4,897	58,760
5	37.0375	2,963	6,420	77,038	5	29.6500	2,372	5,139	61,672
2719P					2785P				
1	33.0250	2,642	5,724	68,692	1	33.4375	2,675	5,796	69,550
2	34.6625	2,773	6,008	72,098	2	35.1000	2,808	6,084	73,008
3	36.4000	2,912	6,309	75,712	3	36.8500	2,948	6,387	76,648
4	38.2125	3,057	6,624	79,482	4	38.7000	3,096	6,708	80,496
5	40.1500	3,212	6,959	83,512	5	40.6375	3,251	7,044	84,526
2720P					2802P				
1	33.5875	2,687	5,822	69,862	6	42.6625	3,413	7,395	88,738
2	35.2750	2,822	6,114	73,372	7	44.7875	3,583	7,763	93,158
3	37.0375	2,963	6,420	77,038	2803P				
4	38.9000	3,112	6,743	80,912	1	35.8875	2,871	6,221	74,646
5	40.8375	3,267	7,079	84,942	2	37.6750	3,014	6,530	78,364
2736P					2806P				
1	25.1375	2,011	4,357	52,286	1	32.6125	2,609	5,653	67,834
2	26.4000	2,112	4,576	54,912	2	34.2375	2,739	5,935	71,214
3	27.7125	2,217	4,804	57,642	3	35.9500	2,876	6,231	74,776
4	29.1000	2,328	5,044	60,528	4	37.7500	3,020	6,543	78,520
5	30.5375	2,443	5,293	63,518	5	39.6375	3,171	6,871	82,446
2738P					2808P				
1	27.6375	2,211	4,791	57,486	1	35.1000	2,808	6,084	73,008
2	29.0250	2,322	5,031	60,372	2	36.8500	2,948	6,387	76,648
3	30.4625	2,437	5,280	63,362	3	38.7000	3,096	6,708	80,496
4	31.9875	2,559	5,545	66,534	4	40.6375	3,251	7,044	84,526
5	33.5875	2,687	5,822	69,862	5	42.6625	3,413	7,395	88,738
2740P									
1	30.4625	2,437	5,280	63,362					
2	31.9875	2,559	5,545	66,534					
3	33.5875	2,687	5,822	69,862					
4	35.2750	2,822	6,114	73,372					
5	37.0375	2,963	6,420	77,038					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2810P					2830P				
1	40.4000	3,232	7,003	84,032	1	61.3375	4,907	10,632	127,582
2	42.4250	3,394	7,354	88,244	2	63.2625	5,061	10,966	131,586
3	44.5500	3,564	7,722	92,664	3	65.2500	5,220	11,310	135,720
4	46.7750	3,742	8,108	97,292	4	67.1000	5,368	11,631	139,568
5	49.1000	3,928	8,511	102,128	5	69.2000	5,536	11,995	143,936
2818P					6	71.3250	5,706	12,363	148,356
1	40.6375	3,251	7,044	84,526	7	73.5250	5,882	12,744	152,932
2	42.6625	3,413	7,395	88,738	8	75.8375	6,067	13,145	157,742
3	44.7875	3,583	7,763	93,158	9	78.2000	6,256	13,555	162,656
4	47.0375	3,763	8,153	97,838	10	80.5625	6,445	13,964	167,570
5	49.3875	3,951	8,561	102,726	2846P				
2819P					1	41.7250	3,338	7,232	86,788
1	36.0625	2,885	6,251	75,010	2	43.8125	3,505	7,594	91,130
2	37.8625	3,029	6,563	78,754	3	46.0125	3,681	7,976	95,706
3	39.7500	3,180	6,890	82,680	4	48.3125	3,865	8,374	100,490
4	41.7250	3,338	7,232	86,788	5	50.7375	4,059	8,795	105,534
5	43.8125	3,505	7,594	91,130	2903P				
2820P					1	29.8750	2,390	5,178	62,140
1	47.0375	3,763	8,153	97,838	2	31.3625	2,509	5,436	65,234
2	49.3875	3,951	8,561	102,726	3	32.9250	2,634	5,707	68,484
3	51.8500	4,148	8,987	107,848	4	34.5750	2,766	5,993	71,916
4	54.4500	4,356	9,438	113,256	5	36.3000	2,904	6,292	75,504
5	57.1625	4,573	9,908	118,898	2904P				
2822P					1	29.1000	2,328	5,044	60,528
1	41.7250	3,338	7,232	86,788	2	30.5375	2,443	5,293	63,518
2	43.8125	3,505	7,594	91,130	3	32.0750	2,566	5,560	66,716
3	46.0125	3,681	7,976	95,706	4	33.6625	2,693	5,835	70,018
4	48.3125	3,865	8,374	100,490	5	35.3500	2,828	6,127	73,528
5	50.7375	4,059	8,795	105,534	2905P				
2825P					1	27.0875	2,167	4,695	56,342
1	44.9250	3,594	7,787	93,444	2	28.4375	2,275	4,929	59,150
2	47.1750	3,774	8,177	98,124	3	29.8750	2,390	5,178	62,140
3	49.5125	3,961	8,582	102,986	4	31.3625	2,509	5,436	65,234
4	52.0000	4,160	9,013	108,160	5	32.9250	2,634	5,707	68,484
5	54.6000	4,368	9,464	113,568	6	34.5750	2,766	5,993	71,916
					7	36.3000	2,904	6,292	75,504
					8	38.1125	3,049	6,606	79,274
					9	40.0250	3,202	6,938	83,252
					10	41.6125	3,329	7,213	86,554



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2907P					2914P				
1	37.9500	3,036	6,578	78,936	1	39.6375	3,171	6,871	82,446
2	39.8500	3,188	6,907	82,888	2	41.6125	3,329	7,213	86,554
3	41.8500	3,348	7,254	87,048	3	43.7000	3,496	7,575	90,896
4	43.9250	3,514	7,614	91,364	4	45.8875	3,671	7,954	95,446
5	46.1250	3,690	7,995	95,940	5	48.1750	3,854	8,350	100,204
2908P					2915P				
1	34.2375	2,739	5,935	71,214	1	43.9250	3,514	7,614	91,364
2	35.9500	2,876	6,231	74,776	2	46.1250	3,690	7,995	95,940
3	37.7500	3,020	6,543	78,520	3	48.4500	3,876	8,398	100,776
4	39.6375	3,171	6,871	82,446	4	50.8750	4,070	8,818	105,820
5	41.6125	3,329	7,213	86,554	5	53.4125	4,273	9,258	111,098
2909P					2916P				
1	41.8500	3,348	7,254	87,048	1	37.9500	3,036	6,578	78,936
2	43.9250	3,514	7,614	91,364	2	39.8500	3,188	6,907	82,888
3	46.1250	3,690	7,995	95,940	3	41.8500	3,348	7,254	87,048
4	48.4500	3,876	8,398	100,776	4	43.9250	3,514	7,614	91,364
5	50.8750	4,070	8,818	105,820	5	46.1250	3,690	7,995	95,940
2910P					2917P				
1	30.7625	2,461	5,332	63,986	1	46.5875	3,727	8,075	96,902
2	32.2875	2,583	5,597	67,158	2	48.9250	3,914	8,480	101,764
3	33.9125	2,713	5,878	70,538	3	51.3625	4,109	8,903	106,834
4	35.6125	2,849	6,173	74,074	4	53.9375	4,315	9,349	112,190
5	37.3875	2,991	6,481	77,766	5	56.6250	4,530	9,815	117,780
2912P					2918P				
1	35.2750	2,822	6,114	73,372	1	27.9000	2,232	4,836	58,032
2	37.0375	2,963	6,420	77,038	2	29.2875	2,343	5,077	60,918
3	38.9000	3,112	6,743	80,912	3	30.7625	2,461	5,332	63,986
4	40.8375	3,267	7,079	84,942	4	32.2875	2,583	5,597	67,158
5	42.8875	3,431	7,434	89,206	5	33.9125	2,713	5,878	70,538
2913P					6	35.6125	2,849	6,173	74,074
1	37.9500	3,036	6,578	78,936	7	37.3875	2,991	6,481	77,766
2	39.8500	3,188	6,907	82,888	8	39.2500	3,140	6,803	81,640
3	41.8500	3,348	7,254	87,048	9	41.2125	3,297	7,144	85,722
4	43.9250	3,514	7,614	91,364	10	42.8875	3,431	7,434	89,206
5	46.1250	3,690	7,995	95,940					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2919P					2932P				
1	22.0875	1,767	3,829	45,942	1	43.2750	3,462	7,501	90,012
2	23.1750	1,854	4,017	48,204	2	45.4375	3,635	7,876	94,510
3	24.3375	1,947	4,219	50,622	3	47.7000	3,816	8,268	99,216
4	25.5625	2,045	4,431	53,170	4	50.0875	4,007	8,682	104,182
5	26.8375	2,147	4,652	55,822	5	52.6000	4,208	9,117	109,408
2920P					2933P				
1	41.4625	3,317	7,187	86,242	1	45.8875	3,671	7,954	95,446
2	43.5125	3,481	7,542	90,506	2	48.1750	3,854	8,350	100,204
3	45.6875	3,655	7,919	95,030	3	50.5875	4,047	8,769	105,222
4	47.9875	3,839	8,318	99,814	4	53.1250	4,250	9,208	110,500
5	50.3750	4,030	8,732	104,780	5	55.7750	4,462	9,668	116,012
2922P					2935P				
1	43.2750	3,462	7,501	90,012	1	43.2750	3,462	7,501	90,012
2	45.4375	3,635	7,876	94,510	2	45.4375	3,635	7,876	94,510
3	47.7000	3,816	8,268	99,216	3	47.7000	3,816	8,268	99,216
4	50.0875	4,007	8,682	104,182	4	50.0875	4,007	8,682	104,182
5	52.6000	4,208	9,117	109,408	5	52.6000	4,208	9,117	109,408
2924P					2940P				
1	46.3250	3,706	8,030	96,356	1	41.4625	3,317	7,187	86,242
2	48.6375	3,891	8,431	101,166	2	43.5125	3,481	7,542	90,506
3	51.0750	4,086	8,853	106,236	3	45.6875	3,655	7,919	95,030
4	53.6250	4,290	9,295	111,540	4	47.9875	3,839	8,318	99,814
5	56.3000	4,504	9,759	117,104	5	50.3750	4,030	8,732	104,780
2930P					6	52.9000	4,232	9,169	110,032
1	41.4625	3,317	7,187	86,242	2944P				
2	43.5125	3,481	7,542	90,506	1	46.5875	3,727	8,075	96,902
3	45.6875	3,655	7,919	95,030	2	48.9250	3,914	8,480	101,764
4	47.9875	3,839	8,318	99,814	3	51.3625	4,109	8,903	106,834
5	50.3750	4,030	8,732	104,780	4	53.9375	4,315	9,349	112,190
2931P					5	56.6250	4,530	9,815	117,780
1	41.4625	3,317	7,187	86,242	6	59.4750	4,758	10,309	123,708
2	43.5125	3,481	7,542	90,506	2948P				
3	45.6875	3,655	7,919	95,030	1	52.3500	4,188	9,074	108,888
4	47.9875	3,839	8,318	99,814	2	54.9625	4,397	9,527	114,322
5	50.3750	4,030	8,732	104,780	3	57.7125	4,617	10,004	120,042
					4	60.6000	4,848	10,504	126,048
					5	63.6375	5,091	11,031	132,366



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2966P					2992P				
1	44.2500	3,540	7,670	92,040	1	44.0375	3,523	7,633	91,598
2	46.4500	3,716	8,051	96,616	2	46.2375	3,699	8,015	96,174
3	48.7875	3,903	8,457	101,478	3	48.5500	3,884	8,415	100,984
4	51.2125	4,097	8,877	106,522	4	50.9750	4,078	8,836	106,028
5	53.7875	4,303	9,323	111,878	5	53.5250	4,282	9,278	111,332
2967P					2996P				
1	48.0875	3,847	8,335	100,022	1	40.4000	3,232	7,003	84,032
2	50.4875	4,039	8,751	105,014	2	42.4250	3,394	7,354	88,244
3	53.0250	4,242	9,191	110,292	3	44.5500	3,564	7,722	92,664
4	55.6625	4,453	9,648	115,778	4	46.7750	3,742	8,108	97,292
5	58.4375	4,675	10,129	121,550	5	49.1000	3,928	8,511	102,128
2975P					2998P				
1	35.8000	2,864	6,205	74,464	1	41.1250	3,290	7,128	85,540
2	37.6000	3,008	6,517	78,208	2	43.1875	3,455	7,486	89,830
3	39.4750	3,158	6,842	82,108	3	45.3375	3,627	7,859	94,302
4	41.4625	3,317	7,187	86,242	4	47.6000	3,808	8,251	99,008
5	43.5125	3,481	7,542	90,506	5	49.9750	3,998	8,662	103,948
2978P					3208P				
1	57.7125	4,617	10,004	120,042	1	20.3125	1,625	3,521	42,250
2	60.6000	4,848	10,504	126,048	3209P				
3	63.6375	5,091	11,031	132,366	1	22.8000	1,824	3,952	47,424
4	66.8250	5,346	11,583	138,996	3210P				
5	70.1750	5,614	12,164	145,964	1	24.3375	1,947	4,219	50,622
2982P					2	25.5625	2,045	4,431	53,170
1	43.6250	3,490	7,562	90,740	3	26.8375	2,147	4,652	55,822
2	45.8000	3,664	7,939	95,264	4	28.1750	2,254	4,884	58,604
3	48.0875	3,847	8,335	100,022	5	29.5750	2,366	5,126	61,516
4	50.4875	4,039	8,751	105,014	3213P				
5	53.0250	4,242	9,191	110,292	1	25.5625	2,045	4,431	53,170
2991P					2	26.8375	2,147	4,652	55,822
1	49.1000	3,928	8,511	102,128	3	28.1750	2,254	4,884	58,604
2	51.5625	4,125	8,938	107,250	4	29.5750	2,366	5,126	61,516
3	54.1250	4,330	9,382	112,580	5	31.0500	2,484	5,382	64,584
4	56.8375	4,547	9,852	118,222	3214P				
5	59.6750	4,774	10,344	124,124	1	32.7750	2,622	5,681	68,172
					2	34.4250	2,754	5,967	71,604
					3	36.1500	2,892	6,266	75,192
					4	37.9500	3,036	6,578	78,936
					5	39.8500	3,188	6,907	82,888



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3215P					3279P				
1	33.4375	2,675	5,796	69,550	1	17.5375	1,403	3,040	36,478
2	35.1000	2,808	6,084	73,008	2	20.2500	1,620	3,510	42,120
3	36.8500	2,948	6,387	76,648	3	27.0000	2,160	4,680	56,160
4	38.7000	3,096	6,708	80,496	3280P				
5	40.6375	3,251	7,044	84,526	1	25.6250	2,050	4,442	53,300
3232P					2	26.9000	2,152	4,663	55,952
1	27.5000	2,200	4,767	57,200	3	28.2500	2,260	4,897	58,760
2	28.8750	2,310	5,005	60,060	4	29.6500	2,372	5,139	61,672
3	30.3375	2,427	5,259	63,102	5	31.1375	2,491	5,397	64,766
4	31.8375	2,547	5,519	66,222	3283P				
5	33.4375	2,675	5,796	69,550	1	27.2250	2,178	4,719	56,628
3233P					2	28.6000	2,288	4,957	59,488
1	31.0500	2,484	5,382	64,584	3	30.0250	2,402	5,204	62,452
2	32.6125	2,609	5,653	67,834	4	31.5125	2,521	5,462	65,546
3	34.2375	2,739	5,935	71,214	5	33.1000	2,648	5,737	68,848
4	35.9500	2,876	6,231	74,776	3284P				
5	37.7500	3,020	6,543	78,520	1	27.2250	2,178	4,719	56,628
6	39.6375	3,171	6,871	82,446	2	28.6000	2,288	4,957	59,488
7	41.6125	3,329	7,213	86,554	3	30.0250	2,402	5,204	62,452
3260P					4	31.5125	2,521	5,462	65,546
1	27.2250	2,178	4,719	56,628	5	33.1000	2,648	5,737	68,848
2	28.6000	2,288	4,957	59,488	3286P				
3	30.0250	2,402	5,204	62,452	1	28.0375	2,243	4,860	58,318
4	31.5125	2,521	5,462	65,546	2	29.4625	2,357	5,107	61,282
5	33.1000	2,648	5,737	68,848	3	30.9250	2,474	5,360	64,324
3264P					4	32.4750	2,598	5,629	67,548
1	15.0000	1,200	2,600	31,200	5	34.0875	2,727	5,909	70,902
2	15.0000	1,200	2,600	31,200	3287P				
3	15.1625	1,213	2,628	31,538	1	38.1125	3,049	6,606	79,274
4	15.9125	1,273	2,758	33,098	2	40.0250	3,202	6,938	83,252
5	16.6875	1,335	2,893	34,710	3	42.0250	3,362	7,284	87,412
3278P					4	44.1250	3,530	7,648	91,780
1	15.9125	1,273	2,758	33,098	5	46.3250	3,706	8,030	96,356
2	16.7125	1,337	2,897	34,762	3289P				
3	17.5500	1,404	3,042	36,504	1	38.4875	3,079	6,671	80,054
4	18.4250	1,474	3,194	38,324	2	40.4000	3,232	7,003	84,032
5	19.3500	1,548	3,354	40,248	3	42.4250	3,394	7,354	88,244
					4	44.5500	3,564	7,722	92,664
					5	46.7750	3,742	8,108	97,292



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3291P					3371P				
1	44.3625	3,549	7,690	92,274	1	29.2875	2,343	5,077	60,918
2	46.5875	3,727	8,075	96,902	2	30.7625	2,461	5,332	63,986
3	48.9250	3,914	8,480	101,764	3	32.2875	2,583	5,597	67,158
4	51.3625	4,109	8,903	106,834	4	33.9125	2,713	5,878	70,538
5	53.9375	4,315	9,349	112,190	5	35.6125	2,849	6,173	74,074
3292P					3372P				
1	52.1250	4,170	9,035	108,420	1	27.5000	2,200	4,767	57,200
2	54.7500	4,380	9,490	113,880	2	28.8750	2,310	5,005	60,060
3	57.4750	4,598	9,962	119,548	3	30.3375	2,427	5,259	63,102
4	60.3625	4,829	10,463	125,554	4	31.8375	2,547	5,519	66,222
5	63.3750	5,070	10,985	131,820	5	33.4375	2,675	5,796	69,550
3302P					3373P				
1	21.3625	1,709	3,703	44,434	1	30.0250	2,402	5,204	62,452
2	22.4125	1,793	3,885	46,618	2	31.5125	2,521	5,462	65,546
3	23.5125	1,881	4,076	48,906	3	33.1000	2,648	5,737	68,848
4	24.7000	1,976	4,281	51,376	4	34.7625	2,781	6,026	72,306
5	25.9250	2,074	4,494	53,924	5	36.5000	2,920	6,327	75,920
3310P					3374P				
1	24.9375	1,995	4,323	51,870	1	34.1750	2,734	5,924	71,084
2	26.1875	2,095	4,539	54,470	2	35.8875	2,871	6,221	74,646
3	27.5000	2,200	4,767	57,200	3	37.6750	3,014	6,530	78,364
4	28.8750	2,310	5,005	60,060	4	39.5500	3,164	6,855	82,264
5	30.3375	2,427	5,259	63,102	5	41.5375	3,323	7,200	86,398
3320P					3375P				
1	29.5250	2,362	5,118	61,412	1	23.2875	1,863	4,037	48,438
2	30.9875	2,479	5,371	64,454	2	24.4500	1,956	4,238	50,856
3	32.5500	2,604	5,642	67,704	3	25.6750	2,054	4,450	53,404
4	34.1750	2,734	5,924	71,084	4	26.9625	2,157	4,674	56,082
5	35.8875	2,871	6,221	74,646	5	28.3125	2,265	4,908	58,890
3370P					3376P				
1	24.8125	1,985	4,301	51,610	1	27.6375	2,211	4,791	57,486
2	26.0625	2,085	4,518	54,210	2	29.0250	2,322	5,031	60,372
3	27.3625	2,189	4,743	56,914	3	30.4625	2,437	5,280	63,362
4	28.7250	2,298	4,979	59,748	4	31.9875	2,559	5,545	66,534
5	30.1500	2,412	5,226	62,712	5	33.5875	2,687	5,822	69,862
6	31.6750	2,534	5,490	65,884					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3378P					3419P				
1	28.3125	2,265	4,908	58,890	1	34.0000	2,720	5,893	70,720
2	29.7250	2,378	5,152	61,828	2	35.7125	2,857	6,190	74,282
3	31.2250	2,498	5,412	64,948	3	37.4875	2,999	6,498	77,974
4	32.7750	2,622	5,681	68,172	4	39.3750	3,150	6,825	81,900
5	34.4250	2,754	5,967	71,604	5	41.3375	3,307	7,165	85,982
3402P					3422P				
1	29.3625	2,349	5,090	61,074	1	35.7125	2,857	6,190	74,282
2	30.8500	2,468	5,347	64,168	2	37.4875	2,999	6,498	77,974
3	32.3750	2,590	5,612	67,340	3	39.3750	3,150	6,825	81,900
4	34.0000	2,720	5,893	70,720	4	41.3375	3,307	7,165	85,982
5	35.7125	2,857	6,190	74,282	5	43.4000	3,472	7,523	90,272
3406P					3424P				
1	28.0375	2,243	4,860	58,318	1	35.7125	2,857	6,190	74,282
2	29.4625	2,357	5,107	61,282	2	37.4875	2,999	6,498	77,974
3	30.9250	2,474	5,360	64,324	3	39.3750	3,150	6,825	81,900
4	32.4750	2,598	5,629	67,548	4	41.3375	3,307	7,165	85,982
5	34.0875	2,727	5,909	70,902	5	43.4000	3,472	7,523	90,272
3408P					3425P				
1	21.6500	1,732	3,753	45,032	1	38.2125	3,057	6,624	79,482
2	23.6125	1,889	4,093	49,114	2	40.1500	3,212	6,959	83,512
3	25.6000	2,048	4,437	53,248	3	42.1375	3,371	7,304	87,646
3409P					3426P				
1	27.5500	2,204	4,775	57,304	4	44.2500	3,540	7,670	92,040
2	29.5375	2,363	5,120	61,438	5	46.4500	3,716	8,051	96,616
3	31.4875	2,519	5,458	65,494	1	43.7000	3,496	7,575	90,896
3410P					3428P				
1	19.6375	1,571	3,404	40,846	2	45.8875	3,671	7,954	95,446
2	21.4250	1,714	3,714	44,564	3	48.1750	3,854	8,350	100,204
3	23.2125	1,857	4,024	48,282	4	50.5875	4,047	8,769	105,222
4	25.0000	2,000	4,333	52,000	5	53.1250	4,250	9,208	110,500
5	26.7875	2,143	4,643	55,718	1	34.0000	2,720	5,893	70,720
6	28.5750	2,286	4,953	59,436	2	35.7125	2,857	6,190	74,282
3417P					3428P				
1	29.3625	2,349	5,090	61,074	3	37.4875	2,999	6,498	77,974
2	30.8500	2,468	5,347	64,168	4	39.3750	3,150	6,825	81,900
3	32.3750	2,590	5,612	67,340	5	41.3375	3,307	7,165	85,982
4	34.0000	2,720	5,893	70,720					
5	35.7125	2,857	6,190	74,282					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3430P					3450P				
1	39.3750	3,150	6,825	81,900	1	29.9500	2,396	5,191	62,296
2	41.3375	3,307	7,165	85,982	2	31.4375	2,515	5,449	65,390
3	43.4000	3,472	7,523	90,272	3	33.0250	2,642	5,724	68,692
4	45.5625	3,645	7,898	94,770	4	34.6625	2,773	6,008	72,098
5	47.8375	3,827	8,292	99,502	5	36.4000	2,912	6,309	75,712
3434P					3464P				
1	32.3750	2,590	5,612	67,340	1	41.9375	3,355	7,269	87,230
2	34.0000	2,720	5,893	70,720	2	44.0375	3,523	7,633	91,598
3	35.7125	2,857	6,190	74,282	3	46.2375	3,699	8,015	96,174
4	37.4875	2,999	6,498	77,974	4	48.5500	3,884	8,415	100,984
5	39.3750	3,150	6,825	81,900	5	50.9750	4,078	8,836	106,028
6	36.5000	2,920	6,327	75,920	3480P				
7	38.3250	3,066	6,643	79,716	1	32.1500	2,572	5,573	66,872
8	40.2500	3,220	6,977	83,720	2	33.7500	2,700	5,850	70,200
9	42.2625	3,381	7,326	87,906	3	35.4375	2,835	6,143	73,710
10	44.3625	3,549	7,690	92,274	4	37.2125	2,977	6,450	77,402
3435P					5	39.0625	3,125	6,771	81,250
1	32.3750	2,590	5,612	67,340	3486P				
2	34.0000	2,720	5,893	70,720	1	45.8875	3,671	7,954	95,446
3	35.7125	2,857	6,190	74,282	2	48.1750	3,854	8,350	100,204
4	37.4875	2,999	6,498	77,974	3	50.5875	4,047	8,769	105,222
5	39.3750	3,150	6,825	81,900	4	53.1250	4,250	9,208	110,500
3436P					5	55.7750	4,462	9,668	116,012
1	40.7375	3,259	7,061	84,734	3502P				
2	42.7875	3,423	7,417	88,998	1	25.6750	2,054	4,450	53,404
3	44.9250	3,594	7,787	93,444	2	26.9625	2,157	4,674	56,082
4	47.1750	3,774	8,177	98,124	3	28.3125	2,265	4,908	58,890
5	49.5125	3,961	8,582	102,986	4	29.7250	2,378	5,152	61,828
3438P					5	31.2250	2,498	5,412	64,948
1	42.1500	3,372	7,306	87,672	3518P				
2	44.2500	3,540	7,670	92,040	1	37.7500	3,020	6,543	78,520
3	46.4500	3,716	8,051	96,616	2	39.6375	3,171	6,871	82,446
4	48.7875	3,903	8,457	101,478	3	41.6125	3,329	7,213	86,554
5	51.2125	4,097	8,877	106,522	4	43.7000	3,496	7,575	90,896
					5	45.8875	3,671	7,954	95,446



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3520P					3542P				
1	25.6750	2,054	4,450	53,404	1	34.9000	2,792	6,049	72,592
2	26.9625	2,157	4,674	56,082	2	36.6500	2,932	6,353	76,232
3	28.3125	2,265	4,908	58,890	3	38.4875	3,079	6,671	80,054
4	29.7250	2,378	5,152	61,828	4	40.4000	3,232	7,003	84,032
5	31.2250	2,498	5,412	64,948	5	42.4250	3,394	7,354	88,244
3522P					3544P				
1	28.0375	2,243	4,860	58,318	1	36.8500	2,948	6,387	76,648
2	29.4625	2,357	5,107	61,282	2	38.7000	3,096	6,708	80,496
3	30.9250	2,474	5,360	64,324	3	40.6375	3,251	7,044	84,526
4	32.4750	2,598	5,629	67,548	4	42.6625	3,413	7,395	88,738
5	34.0875	2,727	5,909	70,902	5	44.7875	3,583	7,763	93,158
3524P					3546P				
1	33.4375	2,675	5,796	69,550	1	46.3250	3,706	8,030	96,356
2	35.1000	2,808	6,084	73,008	2	48.6375	3,891	8,431	101,166
3	36.8500	2,948	6,387	76,648	3	51.0750	4,086	8,853	106,236
4	38.7000	3,096	6,708	80,496	4	53.6250	4,290	9,295	111,540
5	40.6375	3,251	7,044	84,526	5	56.3000	4,504	9,759	117,104
3525P					3549P				
1	36.7625	2,941	6,372	76,466	1	31.5125	2,521	5,462	65,546
2	38.5875	3,087	6,689	80,262	2	33.1000	2,648	5,737	68,848
3	40.5250	3,242	7,024	84,292	3	34.7625	2,781	6,026	72,306
4	42.5375	3,403	7,373	88,478	4	36.5000	2,920	6,327	75,920
5	44.6750	3,574	7,744	92,924	5	38.3250	3,066	6,643	79,716
3530P					3554P				
1	34.9000	2,792	6,049	72,592	1	26.3250	2,106	4,563	54,756
2	36.6500	2,932	6,353	76,232	2	27.6375	2,211	4,791	57,486
3	38.4875	3,079	6,671	80,054	3	29.0250	2,322	5,031	60,372
4	40.4000	3,232	7,003	84,032	4	30.4625	2,437	5,280	63,362
5	42.4250	3,394	7,354	88,244	5	31.9875	2,559	5,545	66,534
3541P					3556P				
1	28.6000	2,288	4,957	59,488	1	30.6125	2,449	5,306	63,674
2	30.0250	2,402	5,204	62,452	2	32.1500	2,572	5,573	66,872
3	31.5125	2,521	5,462	65,546	3	33.7500	2,700	5,850	70,200
4	33.1000	2,648	5,737	68,848	4	35.4375	2,835	6,143	73,710
5	34.7625	2,781	6,026	72,306	5	37.2125	2,977	6,450	77,402



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3558P					3632P				
1	36.8500	2,948	6,387	76,648	1	41.6125	3,329	7,213	86,554
2	38.7000	3,096	6,708	80,496	2	43.7000	3,496	7,575	90,896
3	40.6375	3,251	7,044	84,526	3	45.8875	3,671	7,954	95,446
4	42.6625	3,413	7,395	88,738	4	48.1750	3,854	8,350	100,204
5	44.7875	3,583	7,763	93,158	5	50.5875	4,047	8,769	105,222
3602P					3633P				
1	22.3625	1,789	3,876	46,514	1	41.6125	3,329	7,213	86,554
2	23.4625	1,877	4,067	48,802	2	43.7000	3,496	7,575	90,896
3	24.6375	1,971	4,271	51,246	3	45.8875	3,671	7,954	95,446
4	25.8750	2,070	4,485	53,820	4	48.1750	3,854	8,350	100,204
5	27.1500	2,172	4,706	56,472	5	50.5875	4,047	8,769	105,222
3610P					3634P				
1	27.4375	2,195	4,756	57,070	1	45.8875	3,671	7,954	95,446
2	28.8000	2,304	4,992	59,904	2	48.1750	3,854	8,350	100,204
3	30.2375	2,419	5,241	62,894	3	50.5875	4,047	8,769	105,222
4	31.7625	2,541	5,506	66,066	4	53.1250	4,250	9,208	110,500
5	33.3375	2,667	5,779	69,342	5	55.7750	4,462	9,668	116,012
3616P					4119P				
1	32.2875	2,583	5,597	67,158	1	37.0375	2,963	6,420	77,038
2	33.9125	2,713	5,878	70,538	2	38.9000	3,112	6,743	80,912
3	35.6125	2,849	6,173	74,074	3	40.8375	3,267	7,079	84,942
4	37.3875	2,991	6,481	77,766	4	42.8875	3,431	7,434	89,206
5	39.2500	3,140	6,803	81,640	5	45.0375	3,603	7,807	93,678
3618P					4140P				
1	35.1000	2,808	6,084	73,008	1	46.7750	3,742	8,108	97,292
2	36.8500	2,948	6,387	76,648	2	49.1125	3,929	8,513	102,154
3	38.7000	3,096	6,708	80,496	3	51.5625	4,125	8,938	107,250
4	40.6375	3,251	7,044	84,526	4	54.1250	4,330	9,382	112,580
5	42.6625	3,413	7,395	88,738	5	56.8375	4,547	9,852	118,222
3630P					4142P				
1	37.6000	3,008	6,517	78,208	1	54.1250	4,330	9,382	112,580
2	39.4750	3,158	6,842	82,108	2	56.8375	4,547	9,852	118,222
3	41.4625	3,317	7,187	86,242	3	59.6750	4,774	10,344	124,124
4	43.5125	3,481	7,542	90,506	4	62.6625	5,013	10,862	130,338
5	45.6875	3,655	7,919	95,030	5	65.7875	5,263	11,403	136,838



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4143P					4222P				
1	62.6625	5,013	10,862	130,338	1	44.6750	3,574	7,744	92,924
2	65.7875	5,263	11,403	136,838	2	46.9000	3,752	8,129	97,552
3	69.0750	5,526	11,973	143,676	3	49.2500	3,940	8,537	102,440
4	72.5250	5,802	12,571	150,852	4	51.7000	4,136	8,961	107,536
5	76.1375	6,091	13,197	158,366	5	54.3000	4,344	9,412	112,944
6	78.1500	6,252	13,546	162,552	4224P				
7	79.9625	6,397	13,860	166,322	1	51.7000	4,136	8,961	107,536
8	82.0500	6,564	14,222	170,664	2	54.3000	4,344	9,412	112,944
4202P					3	57.0125	4,561	9,882	118,586
1	25.8000	2,064	4,472	53,664	4	59.8500	4,788	10,374	124,488
2	27.0875	2,167	4,695	56,342	5	62.8375	5,027	10,892	130,702
3	28.4375	2,275	4,929	59,150	6	64.4375	5,155	11,169	134,030
4	29.8750	2,390	5,178	62,140	7	65.9875	5,279	11,438	137,254
5	31.3625	2,509	5,436	65,234	8	67.6500	5,412	11,726	140,712
4213P					4230P				
1	25.8000	2,064	4,472	53,664	1	37.6750	3,014	6,530	78,364
2	27.0875	2,167	4,695	56,342	2	39.5500	3,164	6,855	82,264
3	28.4375	2,275	4,929	59,150	3	41.5375	3,323	7,200	86,398
4	29.8750	2,390	5,178	62,140	4	43.6250	3,490	7,562	90,740
5	31.3625	2,509	5,436	65,234	5	45.8000	3,664	7,939	95,264
4214P					4231P				
1	28.6625	2,293	4,968	59,618	1	40.5250	3,242	7,024	84,292
2	30.0875	2,407	5,215	62,582	2	42.5375	3,403	7,373	88,478
3	31.6000	2,528	5,477	65,728	3	44.6750	3,574	7,744	92,924
4	33.1750	2,654	5,750	69,004	4	46.9000	3,752	8,129	97,552
5	34.8375	2,787	6,039	72,462	5	49.2500	3,940	8,537	102,440
4215P					4232P				
1	31.6750	2,534	5,490	65,884	1	37.9500	3,036	6,578	78,936
2	33.2375	2,659	5,761	69,134	2	39.8500	3,188	6,907	82,888
3	34.9000	2,792	6,049	72,592	3	41.8500	3,348	7,254	87,048
4	36.6500	2,932	6,353	76,232	4	43.9250	3,514	7,614	91,364
5	38.4875	3,079	6,671	80,054	5	46.1250	3,690	7,995	95,940
6	40.4000	3,232	7,003	84,032					
4220P									
1	38.5875	3,087	6,689	80,262					
2	40.5250	3,242	7,024	84,292					
3	42.5375	3,403	7,373	88,478					
4	44.6750	3,574	7,744	92,924					
5	46.9000	3,752	8,129	97,552					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4233P					4306P				
1	42.5375	3,403	7,373	88,478	1	30.9875	2,479	5,371	64,454
2	44.6750	3,574	7,744	92,924	2	32.5500	2,604	5,642	67,704
3	46.9000	3,752	8,129	97,552	3	34.1750	2,734	5,924	71,084
4	49.2500	3,940	8,537	102,440	4	35.8875	2,871	6,221	74,646
5	51.7000	4,136	8,961	107,536	5	37.6750	3,014	6,530	78,364
6	52.9875	4,239	9,185	110,214	4308P				
7	54.3250	4,346	9,416	112,996	1	33.3375	2,667	5,779	69,342
8	55.6750	4,454	9,650	115,804	2	35.0125	2,801	6,069	72,826
4260P					3	36.7625	2,941	6,372	76,466
1	29.1000	2,328	5,044	60,528	4	38.5875	3,087	6,689	80,262
2	30.5375	2,443	5,293	63,518	5	40.5250	3,242	7,024	84,292
3	32.0750	2,566	5,560	66,716	4310P				
4	33.6625	2,693	5,835	70,018	1	38.7000	3,096	6,708	80,496
5	35.3500	2,828	6,127	73,528	2	40.6375	3,251	7,044	84,526
4261P					3	42.6625	3,413	7,395	88,738
1	38.5875	3,087	6,689	80,262	4	44.7875	3,583	7,763	93,158
2	40.5250	3,242	7,024	84,292	5	47.0375	3,763	8,153	97,838
3	42.5375	3,403	7,373	88,478	6	49.3875	3,951	8,561	102,726
4	44.6750	3,574	7,744	92,924	7	51.8500	4,148	8,987	107,848
5	46.9000	3,752	8,129	97,552	4320P				
4265P					1	25.0125	2,001	4,336	52,026
1	44.6750	3,574	7,744	92,924	2	26.2500	2,100	4,550	54,600
2	46.9000	3,752	8,129	97,552	3	27.5625	2,205	4,778	57,330
3	49.2500	3,940	8,537	102,440	4	28.9375	2,315	5,016	60,190
4	51.7000	4,136	8,961	107,536	5	30.4000	2,432	5,269	63,232
5	54.3000	4,344	9,412	112,944	4321P				
4267P					1	26.7750	2,142	4,641	55,692
1	51.7000	4,136	8,961	107,536	2	28.1250	2,250	4,875	58,500
2	54.3000	4,344	9,412	112,944	3	29.5250	2,362	5,118	61,412
3	57.0125	4,561	9,882	118,586	4	30.9875	2,479	5,371	64,454
4	59.8500	4,788	10,374	124,488	5	32.5500	2,604	5,642	67,704
5	62.8375	5,027	10,892	130,702	4322P				
6	64.4375	5,155	11,169	134,030	1	30.0250	2,402	5,204	62,452
7	65.9875	5,279	11,438	137,254	2	31.5125	2,521	5,462	65,546
8	67.6500	5,412	11,726	140,712	3	33.1000	2,648	5,737	68,848
4290P					4	34.7625	2,781	6,026	72,306
1	100.5688	8,046	17,432	209,183	5	36.5000	2,920	6,327	75,920



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4331P					5130P				
1	49.2500	3,940	8,537	102,440	1	61.0500	4,884	10,582	126,984
2	51.7000	4,136	8,961	107,536	2	64.1125	5,129	11,113	133,354
3	54.3000	4,344	9,412	112,944	3	67.3125	5,385	11,668	140,010
4	57.0125	4,561	9,882	118,586	4	70.6875	5,655	12,253	147,030
5	59.8500	4,788	10,374	124,488	5	74.2250	5,938	12,866	154,388
4334P					6	76.0250	6,082	13,178	158,132
1	40.0250	3,202	6,938	83,252	7	77.9375	6,235	13,509	162,110
2	42.0250	3,362	7,284	87,412	8	79.8250	6,386	13,836	166,036
3	44.1250	3,530	7,648	91,780	5148P				
4	46.3250	3,706	8,030	96,356	1	69.8625	5,589	12,110	145,314
5	48.6375	3,891	8,431	101,166	5149P				
4335P					1	77.4000	6,192	13,416	160,992
1	41.8500	3,348	7,254	87,048	5174P				
2	43.9250	3,514	7,614	91,364	1	64.7375	5,179	11,221	134,654
3	46.1250	3,690	7,995	95,940	2	67.9750	5,438	11,782	141,388
4	48.4500	3,876	8,398	100,776	3	71.3750	5,710	12,372	148,460
5	50.8750	4,070	8,818	105,820	4	74.9625	5,997	12,994	155,922
4337P					5	78.6875	6,295	13,639	163,670
1	44.3625	3,549	7,690	92,274	5177P				
2	46.5875	3,727	8,075	96,902	1	58.1625	4,653	10,082	120,978
3	48.9250	3,914	8,480	101,764	2	61.0500	4,884	10,582	126,984
4	51.3625	4,109	8,903	106,834	3	64.1125	5,129	11,113	133,354
5	53.9375	4,315	9,349	112,190	4	67.3125	5,385	11,668	140,010
4366P					5	70.6875	5,655	12,253	147,030
1	35.8875	2,871	6,221	74,646	6	72.4125	5,793	12,552	150,618
2	37.6750	3,014	6,530	78,364	7	74.2250	5,938	12,866	154,388
3	39.5500	3,164	6,855	82,264	8	76.0250	6,082	13,178	158,132
4	41.5375	3,323	7,200	86,398	5201P				
5	43.6250	3,490	7,562	90,740	1	39.5500	3,164	6,855	82,264
4390P					2	41.5375	3,323	7,200	86,398
1	94.9688	7,598	16,461	197,535	3	43.6250	3,490	7,562	90,740
5120P					4	45.8000	3,664	7,939	95,264
1	53.0250	4,242	9,191	110,292	5	48.0875	3,847	8,335	100,022
2	55.6625	4,453	9,648	115,778	5203P				
3	58.4375	4,675	10,129	121,550	1	44.6750	3,574	7,744	92,924
4	61.3625	4,909	10,636	127,634	2	46.9000	3,752	8,129	97,552
5	64.4375	5,155	11,169	134,030	3	49.2500	3,940	8,537	102,440
					4	51.7000	4,136	8,961	107,536
					5	54.3000	4,344	9,412	112,944



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5207P					5216P				
1	52.0000	4,160	9,013	108,160	1	56.2000	4,496	9,741	116,896
2	54.6000	4,368	9,464	113,568	2	58.9875	4,719	10,225	122,694
3	57.3375	4,587	9,939	119,262	3	61.9500	4,956	10,738	128,856
4	60.1875	4,815	10,433	125,190	4	65.0500	5,204	11,275	135,304
5	63.2000	5,056	10,955	131,456	5	68.3125	5,465	11,841	142,090
5209P					5218P				
1	52.0000	4,160	9,013	108,160	1	66.3750	5,310	11,505	138,060
2	54.6000	4,368	9,464	113,568	2	69.6875	5,575	12,079	144,950
3	57.3375	4,587	9,939	119,262	3	73.1875	5,855	12,686	152,230
4	60.1875	4,815	10,433	125,190	4	76.8375	6,147	13,319	159,822
5	63.2000	5,056	10,955	131,456	5	80.6625	6,453	13,982	167,778
5211P					5219P				
1	69.6875	5,575	12,079	144,950	1	76.8375	6,147	13,319	159,822
2	73.1875	5,855	12,686	152,230	2	80.6625	6,453	13,982	167,778
3	76.8375	6,147	13,319	159,822	3	84.7000	6,776	14,681	176,176
4	80.6625	6,453	13,982	167,778	4	88.9375	7,115	15,416	184,990
5	84.7000	6,776	14,681	176,176	5	93.3875	7,471	16,187	194,246
5212P					5241P				
1	80.8750	6,470	14,018	168,220	1	60.1875	4,815	10,433	125,190
2	84.9250	6,794	14,720	176,644	2	63.2000	5,056	10,955	131,456
3	89.1875	7,135	15,459	185,510	3	66.3750	5,310	11,505	138,060
4	93.6375	7,491	16,231	194,766	4	69.6875	5,575	12,079	144,950
5	98.3125	7,865	17,041	204,490	5	73.1875	5,855	12,686	152,230
6	100.7125	8,057	17,457	209,482	5260P				
7	103.2500	8,260	17,897	214,760	1	35.3500	2,828	6,127	73,528
8	105.7250	8,458	18,326	219,908	2	37.1375	2,971	6,437	77,246
5214P					3	38.9875	3,119	6,758	81,094
1	66.3750	5,310	11,505	138,060	4	40.9375	3,275	7,096	85,150
2	69.6875	5,575	12,079	144,950	5	42.9750	3,438	7,449	89,388
3	73.1875	5,855	12,686	152,230	5261P				
4	76.8375	6,147	13,319	159,822	1	38.9875	3,119	6,758	81,094
5	80.6625	6,453	13,982	167,778	2	40.9375	3,275	7,096	85,150
5215P					3	42.9750	3,438	7,449	89,388
1	61.6750	4,934	10,690	128,284	4	45.1250	3,610	7,822	93,860
2	64.7375	5,179	11,221	134,654	5	47.3875	3,791	8,214	98,566
3	67.9750	5,438	11,782	141,388					
4	71.3750	5,710	12,372	148,460					
5	74.9625	5,997	12,994	155,922					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5262P					5272P				
1	44.6750	3,574	7,744	92,924	1	52.0000	4,160	9,013	108,160
2	46.9000	3,752	8,129	97,552	2	54.6000	4,368	9,464	113,568
3	49.2500	3,940	8,537	102,440	3	57.3375	4,587	9,939	119,262
4	51.7000	4,136	8,961	107,536	4	60.1875	4,815	10,433	125,190
5	54.3000	4,344	9,412	112,944	5	63.2000	5,056	10,955	131,456
5264P					5274P				
1	36.4000	2,912	6,309	75,712	1	60.1875	4,815	10,433	125,190
2	38.2125	3,057	6,624	79,482	2	63.2000	5,056	10,955	131,456
3	40.1500	3,212	6,959	83,512	3	66.3750	5,310	11,505	138,060
4	42.1375	3,371	7,304	87,646	4	69.6875	5,575	12,079	144,950
5	44.2500	3,540	7,670	92,040	5	73.1875	5,855	12,686	152,230
5265P					5275P				
1	44.6750	3,574	7,744	92,924	1	28.4375	2,275	4,929	59,150
2	46.9000	3,752	8,129	97,552	2	29.8750	2,390	5,178	62,140
3	49.2500	3,940	8,537	102,440	3	31.3625	2,509	5,436	65,234
4	51.7000	4,136	8,961	107,536	4	32.9250	2,634	5,707	68,484
5	54.3000	4,344	9,412	112,944	5	34.5750	2,766	5,993	71,916
5266P					5276P				
1	52.0000	4,160	9,013	108,160	1	27.0250	2,162	4,684	56,212
2	54.6000	4,368	9,464	113,568	2	28.3750	2,270	4,918	59,020
3	57.3375	4,587	9,939	119,262	3	29.7875	2,383	5,163	61,958
4	60.1875	4,815	10,433	125,190	4	31.3000	2,504	5,425	65,104
5	63.2000	5,056	10,955	131,456	5	32.8625	2,629	5,696	68,354
5268P					5277P				
1	60.1875	4,815	10,433	125,190	1	32.7000	2,616	5,668	68,016
2	63.2000	5,056	10,955	131,456	2	34.3375	2,747	5,952	71,422
3	66.3750	5,310	11,505	138,060	3	36.0625	2,885	6,251	75,010
4	69.6875	5,575	12,079	144,950	4	37.8625	3,029	6,563	78,754
5	73.1875	5,855	12,686	152,230	5	39.7500	3,180	6,890	82,680
5271P					5278P				
1	39.6375	3,171	6,871	82,446	1	39.7500	3,180	6,890	82,680
2	41.6125	3,329	7,213	86,554	2	41.7250	3,338	7,232	86,788
3	43.7000	3,496	7,575	90,896	3	43.8125	3,505	7,594	91,130
4	45.8875	3,671	7,954	95,446	4	46.0125	3,681	7,976	95,706
5	48.1750	3,854	8,350	100,204	5	48.3125	3,865	8,374	100,490



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5283P					5298P				
1	66.3750	5,310	11,505	138,060	1	47.1750	3,774	8,177	98,124
2	69.6875	5,575	12,079	144,950	2	49.5125	3,961	8,582	102,986
3	73.1875	5,855	12,686	152,230	3	52.0000	4,160	9,013	108,160
4	76.8375	6,147	13,319	159,822	4	54.6000	4,368	9,464	113,568
5	80.6625	6,453	13,982	167,778	5	57.3375	4,587	9,939	119,262
6	82.6375	6,611	14,324	171,886	5299P				
7	84.7000	6,776	14,681	176,176	1	55.9375	4,475	9,696	116,350
8	86.7500	6,940	15,037	180,440	2	58.7250	4,698	10,179	122,148
5288P					3	61.6750	4,934	10,690	128,284
1	39.7500	3,180	6,890	82,680	4	64.7375	5,179	11,221	134,654
2	41.7250	3,338	7,232	86,788	5	67.9750	5,438	11,782	141,388
3	43.8125	3,505	7,594	91,130	5301P				
4	46.0125	3,681	7,976	95,706	1	45.8000	3,664	7,939	95,264
5	48.3125	3,865	8,374	100,490	2	48.0875	3,847	8,335	100,022
5289P					3	50.4875	4,039	8,751	105,014
1	47.1750	3,774	8,177	98,124	4	53.0250	4,242	9,191	110,292
2	49.5125	3,961	8,582	102,986	5	55.6625	4,453	9,648	115,778
3	52.0000	4,160	9,013	108,160	5302P				
4	54.6000	4,368	9,464	113,568	1	32.8625	2,629	5,696	68,354
5	57.3375	4,587	9,939	119,262	2	34.5000	2,760	5,980	71,760
5290P					3	36.2250	2,898	6,279	75,348
1	55.9375	4,475	9,696	116,350	4	38.0375	3,043	6,593	79,118
2	58.7250	4,698	10,179	122,148	5	39.9375	3,195	6,923	83,070
3	61.6750	4,934	10,690	128,284	5303P				
4	64.7375	5,179	11,221	134,654	1	43.1875	3,455	7,486	89,830
5	67.9750	5,438	11,782	141,388	2	45.3375	3,627	7,859	94,302
5291P					3	47.6000	3,808	8,251	99,008
1	47.1750	3,774	8,177	98,124	4	49.9750	3,998	8,662	103,948
2	49.5125	3,961	8,582	102,986	5	52.4750	4,198	9,096	109,148
3	52.0000	4,160	9,013	108,160	5304P				
4	54.6000	4,368	9,464	113,568	1	30.8500	2,468	5,347	64,168
5	57.3375	4,587	9,939	119,262	2	32.3750	2,590	5,612	67,340
5293P					3	34.0000	2,720	5,893	70,720
1	55.9375	4,475	9,696	116,350	4	35.7125	2,857	6,190	74,282
2	58.7250	4,698	10,179	122,148	5	37.4875	2,999	6,498	77,974
3	61.6750	4,934	10,690	128,284					
4	64.7375	5,179	11,221	134,654					
5	67.9750	5,438	11,782	141,388					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5305P					5330P				
1	33.0250	2,642	5,724	68,692	1	38.8000	3,104	6,725	80,704
2	34.6625	2,773	6,008	72,098	2	40.7375	3,259	7,061	84,734
3	36.4000	2,912	6,309	75,712	3	42.7875	3,423	7,417	88,998
4	38.2125	3,057	6,624	79,482	4	44.9250	3,594	7,787	93,444
5	40.1500	3,212	6,959	83,512	5	47.1750	3,774	8,177	98,124
5310P					5362P				
1	33.5125	2,681	5,809	69,706	1	33.3375	2,667	5,779	69,342
2	35.2000	2,816	6,101	73,216	2	35.0125	2,801	6,069	72,826
3	36.9500	2,956	6,405	76,856	3	36.7625	2,941	6,372	76,466
4	38.8000	3,104	6,725	80,704	4	38.5875	3,087	6,689	80,262
5	40.7375	3,259	7,061	84,734	5	40.5250	3,242	7,024	84,292
5312P					5364P				
1	37.6750	3,014	6,530	78,364	1	36.9500	2,956	6,405	76,856
2	39.5500	3,164	6,855	82,264	2	38.8000	3,104	6,725	80,704
3	41.5375	3,323	7,200	86,398	3	40.7375	3,259	7,061	84,734
4	43.6250	3,490	7,562	90,740	4	42.7875	3,423	7,417	88,998
5	45.8000	3,664	7,939	95,264	5	44.9250	3,594	7,787	93,444
5314P					5366P				
1	43.4000	3,472	7,523	90,272	1	42.7875	3,423	7,417	88,998
2	45.5625	3,645	7,898	94,770	2	44.9250	3,594	7,787	93,444
3	47.8375	3,827	8,292	99,502	3	47.1750	3,774	8,177	98,124
4	50.2375	4,019	8,708	104,494	4	49.5125	3,961	8,582	102,986
5	52.7500	4,220	9,143	109,720	5	52.0000	4,160	9,013	108,160
5320P					5380P				
1	36.9500	2,956	6,405	76,856	1	28.3625	2,269	4,916	58,994
2	38.8000	3,104	6,725	80,704	5381P				
3	40.7375	3,259	7,061	84,734	1	30.4625	2,437	5,280	63,362
4	42.7875	3,423	7,417	88,998	5382P				
5	44.9250	3,594	7,787	93,444	1	31.9125	2,553	5,532	66,378
5322P					5408P				
1	28.4375	2,275	4,929	59,150	1	49.8625	3,989	8,643	103,714
2	29.8750	2,390	5,178	62,140	2	52.3500	4,188	9,074	108,888
3	31.3625	2,509	5,436	65,234	3	54.9625	4,397	9,527	114,322
4	32.9250	2,634	5,707	68,484	4	57.7125	4,617	10,004	120,042
5	34.5750	2,766	5,993	71,916	5	60.6000	4,848	10,504	126,048



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5502P					5602P				
1	67.8000	5,424	11,752	141,024	1	46.4250	3,714	8,047	96,564
2	69.4875	5,559	12,045	144,534	2	48.7375	3,899	8,448	101,374
3	71.2125	5,697	12,344	148,122	3	51.1750	4,094	8,870	106,444
4	73.0000	5,840	12,653	151,840	4	53.7625	4,301	9,319	111,826
5504P					5604P				
1	78.4500	6,276	13,598	163,176	5	56.4250	4,514	9,780	117,364
2	80.4375	6,435	13,943	167,310	6	59.2750	4,742	10,274	123,292
3	82.4125	6,593	14,285	171,418	7	62.2375	4,979	10,788	129,454
4	84.4625	6,757	14,640	175,682	8	65.3125	5,225	11,321	135,850
5506P					5620P				
1	95.2375	7,619	16,508	198,094	1	47.1750	3,774	8,177	98,124
2	97.6125	7,809	16,920	203,034	2	49.5125	3,961	8,582	102,986
3	100.0625	8,005	17,344	208,130	3	52.0000	4,160	9,013	108,160
4	102.5750	8,206	17,780	213,356	4	54.6000	4,368	9,464	113,568
5508P					5638P				
1	106.2250	8,498	18,412	220,948	5	57.3375	4,587	9,939	119,262
2	108.8500	8,708	18,867	226,408	1	32.2250	2,578	5,586	67,028
3	111.6000	8,928	19,344	232,128	2	33.8375	2,707	5,865	70,382
4	114.4125	9,153	19,832	237,978	3	35.5250	2,842	6,158	73,892
5601P					5640P				
1	30.7500	2,460	5,330	63,960	4	37.3000	2,984	6,465	77,584
2	32.2625	2,581	5,592	67,106	5	39.1625	3,133	6,788	81,458
3	33.8750	2,710	5,872	70,460	1	39.1625	3,133	6,788	81,458
4	35.5500	2,844	6,162	73,944	2	41.1250	3,290	7,128	85,540
5	37.3375	2,987	6,472	77,662	3	43.1875	3,455	7,486	89,830
6	39.2000	3,136	6,795	81,536	4	45.3375	3,627	7,859	94,302
7	41.2125	3,297	7,144	85,722	5	47.6000	3,808	8,251	99,008
8	43.2625	3,461	7,499	89,986	5642P				
9	45.4250	3,634	7,874	94,484	1	45.5625	3,645	7,898	94,770
10	47.7250	3,818	8,272	99,268	2	47.8375	3,827	8,292	99,502
					5644P				
					3	50.2375	4,019	8,708	104,494
					4	52.7500	4,220	9,143	109,720
					5	55.3750	4,430	9,598	115,180
					1	52.0000	4,160	9,013	108,160
					2	54.6000	4,368	9,464	113,568
					3	57.3375	4,587	9,939	119,262
					4	60.1875	4,815	10,433	125,190
					5	63.2000	5,056	10,955	131,456



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6108P					6124P				
1	32.2875	2,583	5,597	67,158	1	55.2250	4,418	9,572	114,868
2	33.9125	2,713	5,878	70,538	2	57.9750	4,638	10,049	120,588
3	35.6125	2,849	6,173	74,074	3	60.8875	4,871	10,554	126,646
4	37.3875	2,991	6,481	77,766	4	63.9375	5,115	11,083	132,990
5	39.2500	3,140	6,803	81,640	5	67.1250	5,370	11,635	139,620
6110P					6130P				
1	36.5000	2,920	6,327	75,920	1	52.7500	4,220	9,143	109,720
2	38.3250	3,066	6,643	79,716	2	55.3750	4,430	9,598	115,180
3	40.2500	3,220	6,977	83,720	3	58.1625	4,653	10,082	120,978
4	42.2625	3,381	7,326	87,906	4	61.0500	4,884	10,582	126,984
5	44.3625	3,549	7,690	92,274	5	64.1125	5,129	11,113	133,354
6115P					6137P				
1	42.7875	3,423	7,417	88,998	1	39.7500	3,180	6,890	82,680
2	44.9250	3,594	7,787	93,444	2	41.7250	3,338	7,232	86,788
3	47.1750	3,774	8,177	98,124	3	43.8125	3,505	7,594	91,130
4	49.5125	3,961	8,582	102,986	4	46.0125	3,681	7,976	95,706
5	52.0000	4,160	9,013	108,160	5	48.3125	3,865	8,374	100,490
6116P					6138P				
1	51.7000	4,136	8,961	107,536	1	52.7500	4,220	9,143	109,720
2	54.3000	4,344	9,412	112,944	2	55.3750	4,430	9,598	115,180
3	57.0125	4,561	9,882	118,586	3	58.1625	4,653	10,082	120,978
4	59.8500	4,788	10,374	124,488	4	61.0500	4,884	10,582	126,984
5	62.8375	5,027	10,892	130,702	5	64.1125	5,129	11,113	133,354
6120P					6139P				
1	47.9875	3,839	8,318	99,814	1	58.1625	4,653	10,082	120,978
2	50.3750	4,030	8,732	104,780	2	61.0500	4,884	10,582	126,984
3	52.9000	4,232	9,169	110,032	3	64.1125	5,129	11,113	133,354
4	55.5375	4,443	9,627	115,518	4	67.3125	5,385	11,668	140,010
5	58.3125	4,665	10,108	121,290	5	70.6875	5,655	12,253	147,030
6122P					6220P				
1	51.3625	4,109	8,903	106,834	6	72.4125	5,793	12,552	150,618
2	53.9375	4,315	9,349	112,190	7	74.2250	5,938	12,866	154,388
3	56.6250	4,530	9,815	117,780	8	76.0250	6,082	13,178	158,132
4	59.4750	4,758	10,309	123,708	1	29.9500	2,396	5,191	62,296
5	62.4250	4,994	10,820	129,844	2	31.4375	2,515	5,449	65,390
					3	33.0250	2,642	5,724	68,692
					4	34.6625	2,773	6,008	72,098
					5	36.4000	2,912	6,309	75,712



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6222P					6242P				
1	39.6375	3,171	6,871	82,446	1	50.0875	4,007	8,682	104,182
2	41.6125	3,329	7,213	86,554	2	52.6000	4,208	9,117	109,408
3	43.7000	3,496	7,575	90,896	3	55.2250	4,418	9,572	114,868
4	45.8875	3,671	7,954	95,446	4	57.9750	4,638	10,049	120,588
5	48.1750	3,854	8,350	100,204	5	60.8875	4,871	10,554	126,646
6229P					6244P				
1	28.0500	2,244	4,862	58,344	1	60.8875	4,871	10,554	126,646
2	30.2125	2,417	5,237	62,842	2	63.9375	5,115	11,083	132,990
3	32.3750	2,590	5,612	67,340	3	67.1250	5,370	11,635	139,620
4	34.5375	2,763	5,987	71,838	4	70.4750	5,638	12,216	146,588
6230P					6246P				
1	35.5250	2,842	6,158	73,892	1	55.2250	4,418	9,572	114,868
2	37.3000	2,984	6,465	77,584	2	57.9750	4,638	10,049	120,588
3	39.1625	3,133	6,788	81,458	3	60.8875	4,871	10,554	126,646
4	41.1250	3,290	7,128	85,540	4	63.9375	5,115	11,083	132,990
5	43.1875	3,455	7,486	89,830	5	67.1250	5,370	11,635	139,620
6231P					6248P				
1	41.1250	3,290	7,128	85,540	1	50.0875	4,007	8,682	104,182
2	43.1875	3,455	7,486	89,830	2	52.6000	4,208	9,117	109,408
3	45.3375	3,627	7,859	94,302	3	55.2250	4,418	9,572	114,868
4	47.6000	3,808	8,251	99,008	4	57.9750	4,638	10,049	120,588
5	49.9750	3,998	8,662	103,948	5	60.8875	4,871	10,554	126,646
6232P					6249P				
1	47.6000	3,808	8,251	99,008	1	55.2250	4,418	9,572	114,868
2	49.9750	3,998	8,662	103,948	2	57.9750	4,638	10,049	120,588
3	52.4750	4,198	9,096	109,148	3	60.8875	4,871	10,554	126,646
4	55.1000	4,408	9,551	114,608	4	63.9375	5,115	11,083	132,990
5	57.8500	4,628	10,027	120,328	5	67.1250	5,370	11,635	139,620
6235P					6250P				
1	50.0875	4,007	8,682	104,182	1	60.8875	4,871	10,554	126,646
2	52.6000	4,208	9,117	109,408	2	63.9375	5,115	11,083	132,990
3	55.2250	4,418	9,572	114,868	3	67.1250	5,370	11,635	139,620
4	57.9750	4,638	10,049	120,588	4	70.4750	5,638	12,216	146,588
5	60.8875	4,871	10,554	126,646	5	74.0000	5,920	12,827	153,920



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6252P					6281P				
1	50.0875	4,007	8,682	104,182	1	70.6625	5,653	12,248	146,978
2	52.6000	4,208	9,117	109,408	6315P				
3	55.2250	4,418	9,572	114,868	1	48.9000	3,912	8,476	101,712
4	57.9750	4,638	10,049	120,588	2	51.3500	4,108	8,901	106,808
5	60.8875	4,871	10,554	126,646	3	53.9125	4,313	9,345	112,138
6262P					4	56.6000	4,528	9,811	117,728
1	43.6250	3,490	7,562	90,740	5	59.4250	4,754	10,300	123,604
2	45.8000	3,664	7,939	95,264	6317P				
3	48.0875	3,847	8,335	100,022	1	37.1375	2,971	6,437	77,246
4	50.4875	4,039	8,751	105,014	2	38.9875	3,119	6,758	81,094
5	53.0250	4,242	9,191	110,292	3	40.9375	3,275	7,096	85,150
6266P					4	42.9750	3,438	7,449	89,388
1	53.5250	4,282	9,278	111,332	5	45.1250	3,610	7,822	93,860
2	56.2000	4,496	9,741	116,896	6318P				
3	58.9875	4,719	10,225	122,694	1	45.1250	3,610	7,822	93,860
4	61.9500	4,956	10,738	128,856	2	47.3875	3,791	8,214	98,566
5	65.0500	5,204	11,275	135,304	3	49.7625	3,981	8,626	103,506
6270P					4	52.2500	4,180	9,057	108,680
1	50.0875	4,007	8,682	104,182	5	54.8625	4,389	9,510	114,114
2	52.6000	4,208	9,117	109,408	6319P				
3	55.2250	4,418	9,572	114,868	1	49.7625	3,981	8,626	103,506
4	57.9750	4,638	10,049	120,588	2	52.2500	4,180	9,057	108,680
5	60.8875	4,871	10,554	126,646	3	54.8625	4,389	9,510	114,114
6272P					4	57.5875	4,607	9,982	119,782
1	55.2250	4,418	9,572	114,868	5	60.4875	4,839	10,485	125,814
2	57.9750	4,638	10,049	120,588	6321P				
3	60.8875	4,871	10,554	126,646	1	24.9375	1,995	4,323	51,870
4	63.9375	5,115	11,083	132,990	2	26.1875	2,095	4,539	54,470
5	67.1250	5,370	11,635	139,620	3	27.5000	2,200	4,767	57,200
6274P					4	28.8750	2,310	5,005	60,060
1	60.8875	4,871	10,554	126,646	5	30.3375	2,427	5,259	63,102
2	63.9375	5,115	11,083	132,990	6322P				
3	67.1250	5,370	11,635	139,620	1	32.9250	2,634	5,707	68,484
4	70.4750	5,638	12,216	146,588	2	34.5750	2,766	5,993	71,916
5	74.0000	5,920	12,827	153,920	3	36.3000	2,904	6,292	75,504
6	75.9000	6,072	13,156	157,872	4	38.1125	3,049	6,606	79,274
7	77.7125	6,217	13,470	161,642	5	40.0250	3,202	6,938	83,252
8	79.6750	6,374	13,810	165,724					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6323P					7110P				
1	37.7500	3,020	6,543	78,520	1	44.0375	3,523	7,633	91,598
2	39.6375	3,171	6,871	82,446	2	46.2375	3,699	8,015	96,174
3	41.6125	3,329	7,213	86,554	3	48.5500	3,884	8,415	100,984
4	43.7000	3,496	7,575	90,896	4	50.9750	4,078	8,836	106,028
5	45.8875	3,671	7,954	95,446	5	53.5250	4,282	9,278	111,332
6331P					7120P				
1	50.0875	4,007	8,682	104,182	1	66.8875	5,351	11,594	139,126
2	52.6000	4,208	9,117	109,408	7123P				
3	55.2250	4,418	9,572	114,868	1	54.4500	4,356	9,438	113,256
4	57.9750	4,638	10,049	120,588	2	57.1625	4,573	9,908	118,898
5	60.8875	4,871	10,554	126,646	3	60.0375	4,803	10,407	124,878
6333P					4	63.0375	5,043	10,927	131,118
1	55.2250	4,418	9,572	114,868	5	66.1875	5,295	11,473	137,670
2	57.9750	4,638	10,049	120,588	7126P				
3	60.8875	4,871	10,554	126,646	1	47.9875	3,839	8,318	99,814
4	63.9375	5,115	11,083	132,990	2	50.3750	4,030	8,732	104,780
5	67.1250	5,370	11,635	139,620	3	52.9000	4,232	9,169	110,032
6334P					4	55.5375	4,443	9,627	115,518
1	60.8875	4,871	10,554	126,646	5	58.3125	4,665	10,108	121,290
2	63.9375	5,115	11,083	132,990	7132P				
3	67.1250	5,370	11,635	139,620	1	56.4750	4,518	9,789	117,468
4	70.4750	5,638	12,216	146,588	2	59.2875	4,743	10,277	123,318
5	74.0000	5,920	12,827	153,920	3	62.2625	4,981	10,792	129,506
6335P					4	65.3625	5,229	11,330	135,954
1	68.6375	5,491	11,897	142,766	5	68.6375	5,491	11,897	142,766
2	72.0750	5,766	12,493	149,916	7134P				
3	75.6625	6,053	13,115	157,378	1	57.1625	4,573	9,908	118,898
4	79.4500	6,356	13,771	165,256	2	60.0375	4,803	10,407	124,878
5	83.4250	6,674	14,460	173,524	3	63.0375	5,043	10,927	131,118
7108P					4	66.1875	5,295	11,473	137,670
1	46.3250	3,706	8,030	96,356	5	69.5000	5,560	12,047	144,560
2	48.6375	3,891	8,431	101,166	7136P				
3	51.0750	4,086	8,853	106,236	1	54.1250	4,330	9,382	112,580
4	53.6250	4,290	9,295	111,540	2	56.8375	4,547	9,852	118,222
5	56.3000	4,504	9,759	117,104	3	59.6750	4,774	10,344	124,124
					4	62.6625	5,013	10,862	130,338
					5	65.7875	5,263	11,403	136,838
					7203P				
					1	57.1500	4,572	9,906	118,872



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7204P					7219P				
1	57.7125	4,617	10,004	120,042	1	33.7500	2,700	5,850	70,200
2	60.6000	4,848	10,504	126,048	2	35.4375	2,835	6,143	73,710
3	63.6375	5,091	11,031	132,366	3	37.2125	2,977	6,450	77,402
4	66.8250	5,346	11,583	138,996	4	39.0625	3,125	6,771	81,250
5	70.1750	5,614	12,164	145,964	5	41.0250	3,282	7,111	85,332
7205P					7220P				
1	58.2750	4,662	10,101	121,212	1	40.7375	3,259	7,061	84,734
7208P					7221P				
1	48.6375	3,891	8,431	101,166	1	44.6750	3,574	7,744	92,924
2	51.0750	4,086	8,853	106,236	2	46.9000	3,752	8,129	97,552
3	53.6250	4,290	9,295	111,540	3	49.2500	3,940	8,537	102,440
4	56.3000	4,504	9,759	117,104	4	51.7000	4,136	8,961	107,536
5	59.1250	4,730	10,248	122,980	5	54.3000	4,344	9,412	112,944
7210P					7223P				
1	46.2375	3,699	8,015	96,174	1	72.2000	5,776	12,515	150,176
2	48.5500	3,884	8,415	100,984	7226P				
3	50.9750	4,078	8,836	106,028	1	47.4875	3,799	8,231	98,774
4	53.5250	4,282	9,278	111,332	2	49.8625	3,989	8,643	103,714
5	56.2000	4,496	9,741	116,896	3	52.3500	4,188	9,074	108,888
7211P					7227P				
1	48.6375	3,891	8,431	101,166	1	45.8875	3,671	7,954	95,446
2	51.0750	4,086	8,853	106,236	2	48.1750	3,854	8,350	100,204
3	53.6250	4,290	9,295	111,540	3	50.5875	4,047	8,769	105,222
4	56.3000	4,504	9,759	117,104	4	53.1250	4,250	9,208	110,500
5	59.1250	4,730	10,248	122,980	5	55.7750	4,462	9,668	116,012
7213P					7229P				
1	50.3750	4,030	8,732	104,780	1	53.5250	4,282	9,278	111,332
2	52.9000	4,232	9,169	110,032	2	56.2000	4,496	9,741	116,896
3	55.5375	4,443	9,627	115,518	3	58.9875	4,719	10,225	122,694
4	58.3125	4,665	10,108	121,290	4	61.9500	4,956	10,738	128,856
5	61.2375	4,899	10,615	127,374	5	65.0500	5,204	11,275	135,304
7215P					7232P				
1	31.4375	2,515	5,449	65,390	1	49.9625	3,997	8,660	103,922
2	33.0250	2,642	5,724	68,692					
3	34.6625	2,773	6,008	72,098					
4	36.4000	2,912	6,309	75,712					
5	38.2125	3,057	6,624	79,482					
7218P									
1	43.0625	3,445	7,464	89,570					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7233P					7242P				
1	47.4875	3,799	8,231	98,774	1	40.2500	3,220	6,977	83,720
2	49.8625	3,989	8,643	103,714	2	42.2625	3,381	7,326	87,906
3	52.3500	4,188	9,074	108,888	3	44.3625	3,549	7,690	92,274
4	54.9625	4,397	9,527	114,322	4	46.5875	3,727	8,075	96,902
5	57.7125	4,617	10,004	120,042	5	48.9250	3,914	8,480	101,764
7236P					7243P				
1	47.4875	3,799	8,231	98,774	6	42.4250	3,394	7,354	88,244
2	49.8625	3,989	8,643	103,714	7	44.5500	3,564	7,722	92,664
3	52.3500	4,188	9,074	108,888	8	46.7750	3,742	8,108	97,292
4	54.9625	4,397	9,527	114,322	9	49.1125	3,929	8,513	102,154
5	57.7125	4,617	10,004	120,042	10	51.5625	4,125	8,938	107,250
7238P					7244P				
1	48.9250	3,914	8,480	101,764	1	37.9500	3,036	6,578	78,936
2	51.3625	4,109	8,903	106,834	2	39.8500	3,188	6,907	82,888
3	53.9375	4,315	9,349	112,190	3	41.8500	3,348	7,254	87,048
4	56.6250	4,530	9,815	117,780	4	43.9250	3,514	7,614	91,364
5	59.4750	4,758	10,309	123,708	5	46.1250	3,690	7,995	95,940
7239P					7245P				
1	55.5375	4,443	9,627	115,518	1	41.4625	3,317	7,187	86,242
2	58.3125	4,665	10,108	121,290	2	43.5125	3,481	7,542	90,506
3	61.2375	4,899	10,615	127,374	3	45.6875	3,655	7,919	95,030
4	64.2875	5,143	11,143	133,718	4	47.9875	3,839	8,318	99,814
5	67.5000	5,400	11,700	140,400	5	50.3750	4,030	8,732	104,780
7240P					7246P				
1	37.6000	3,008	6,517	78,208	1	47.1750	3,774	8,177	98,124
2	39.4750	3,158	6,842	82,108	2	49.5125	3,961	8,582	102,986
3	41.4625	3,317	7,187	86,242	3	52.0000	4,160	9,013	108,160
4	43.5125	3,481	7,542	90,506	4	54.6000	4,368	9,464	113,568
5	45.6875	3,655	7,919	95,030	5	57.3375	4,587	9,939	119,262
7241P					7247P				
1	58.2625	4,661	10,099	121,186	1	54.7500	4,380	9,490	113,880
					2	57.4750	4,598	9,962	119,548
					3	60.3625	4,829	10,463	125,554
					4	63.3750	5,070	10,985	131,820
					5	66.5500	5,324	11,535	138,424



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7248P					7263P				
1	55.5375	4,443	9,627	115,518	1	53.1250	4,250	9,208	110,500
2	58.3125	4,665	10,108	121,290	2	55.7750	4,462	9,668	116,012
3	61.2375	4,899	10,615	127,374	3	58.5500	4,684	10,149	121,784
4	64.2875	5,143	11,143	133,718	4	61.4875	4,919	10,658	127,894
5	67.5000	5,400	11,700	140,400	5	64.5625	5,165	11,191	134,290
7249P					6	67.7875	5,423	11,750	140,998
1	58.2625	4,661	10,099	121,186	7	71.1875	5,695	12,339	148,070
7250P					7268P				
1	50.3750	4,030	8,732	104,780	1	37.3000	2,984	6,465	77,584
2	52.9000	4,232	9,169	110,032	2	39.1625	3,133	6,788	81,458
3	55.5375	4,443	9,627	115,518	3	41.1250	3,290	7,128	85,540
4	58.3125	4,665	10,108	121,290	4	43.1875	3,455	7,486	89,830
5	61.2375	4,899	10,615	127,374	5	45.3375	3,627	7,859	94,302
7252P					7270P				
1	64.2250	5,138	11,132	133,588	1	34.9000	2,792	6,049	72,592
7254P					2	36.6500	2,932	6,353	76,232
1	58.2625	4,661	10,099	121,186	3	38.4875	3,079	6,671	80,054
7255P					4	40.4000	3,232	7,003	84,032
1	48.9250	3,914	8,480	101,764	5	42.4250	3,394	7,354	88,244
2	51.3625	4,109	8,903	106,834	7272P				
3	53.9375	4,315	9,349	112,190	1	52.3500	4,188	9,074	108,888
4	56.6250	4,530	9,815	117,780	2	54.9625	4,397	9,527	114,322
5	59.4750	4,758	10,309	123,708	3	57.7125	4,617	10,004	120,042
7257P					4	60.6000	4,848	10,504	126,048
1	46.5875	3,727	8,075	96,902	5	63.6375	5,091	11,031	132,366
2	48.9250	3,914	8,480	101,764	7273P				
3	51.3625	4,109	8,903	106,834	1	51.8500	4,148	8,987	107,848
4	53.9375	4,315	9,349	112,190	2	54.4500	4,356	9,438	113,256
5	56.6250	4,530	9,815	117,780	3	57.1625	4,573	9,908	118,898
7258P					4	60.0375	4,803	10,407	124,878
1	58.2625	4,661	10,099	121,186	5	63.0375	5,043	10,927	131,118
7259P					7275P				
1	38.7000	3,096	6,708	80,496	1	51.8500	4,148	8,987	107,848
2	40.6375	3,251	7,044	84,526	2	54.4500	4,356	9,438	113,256
3	42.6625	3,413	7,395	88,738	3	57.1625	4,573	9,908	118,898
4	44.7875	3,583	7,763	93,158	4	60.0375	4,803	10,407	124,878
5	47.0375	3,763	8,153	97,838	5	63.0375	5,043	10,927	131,118
7262P									
1	60.6250	4,850	10,508	126,100					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7276P					7285P				
1	54.4500	4,356	9,438	113,256	1	59.5750	4,766	10,326	123,916
2	57.1625	4,573	9,908	118,898	2	62.5625	5,005	10,844	130,130
3	60.0375	4,803	10,407	124,878	3	65.6750	5,254	11,384	136,604
4	63.0375	5,043	10,927	131,118	4	68.9625	5,517	11,954	143,442
5	66.1875	5,295	11,473	137,670	5	72.4125	5,793	12,552	150,618
7277P					7286P				
1	52.6000	4,208	9,117	109,408	1	53.6875	4,295	9,306	111,670
2	55.2250	4,418	9,572	114,868	7287P				
3	57.9750	4,638	10,049	120,588	1	55.5375	4,443	9,627	115,518
4	60.8875	4,871	10,554	126,646	2	58.3125	4,665	10,108	121,290
5	63.9375	5,115	11,083	132,990	3	61.2375	4,899	10,615	127,374
7278P					4	64.2875	5,143	11,143	133,718
1	44.5500	3,564	7,722	92,664	5	67.5000	5,400	11,700	140,400
2	46.7750	3,742	8,108	97,292	7302P				
3	49.1000	3,928	8,511	102,128	1	27.9000	2,232	4,836	58,032
4	51.5625	4,125	8,938	107,250	2	29.2875	2,343	5,077	60,918
5	54.1250	4,330	9,382	112,580	3	30.7625	2,461	5,332	63,986
7281P					4	32.2875	2,583	5,597	67,158
1	43.1875	3,455	7,486	89,830	5	33.9125	2,713	5,878	70,538
2	45.3375	3,627	7,859	94,302	7303P				
3	47.6000	3,808	8,251	99,008	1	29.4625	2,357	5,107	61,282
4	49.9750	3,998	8,662	103,948	2	30.9250	2,474	5,360	64,324
5	52.4750	4,198	9,096	109,148	3	32.4750	2,598	5,629	67,548
7282P					4	34.0875	2,727	5,909	70,902
1	45.0375	3,603	7,807	93,678	5	35.8000	2,864	6,205	74,464
2	47.2875	3,783	8,197	98,358	7306P				
3	49.6500	3,972	8,606	103,272	1	44.7750	3,582	7,761	93,132
4	52.1250	4,170	9,035	108,420	7307P				
5	54.7500	4,380	9,490	113,880	1	42.3000	3,384	7,332	87,984
7284P					2	44.3625	3,549	7,690	92,274
1	55.5375	4,443	9,627	115,518	3	46.5875	3,727	8,075	96,902
2	58.3125	4,665	10,108	121,290	4	48.9250	3,914	8,480	101,764
3	61.2375	4,899	10,615	127,374	5	51.3625	4,109	8,903	106,834
4	64.2875	5,143	11,143	133,718	7308P				
5	67.5000	5,400	11,700	140,400	1	46.5875	3,727	8,075	96,902
					2	48.9250	3,914	8,480	101,764
					3	51.3625	4,109	8,903	106,834
					4	53.9375	4,315	9,349	112,190
					5	56.6250	4,530	9,815	117,780



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7309P					7319P				
1	44.7750	3,582	7,761	93,132	1	37.6000	3,008	6,517	78,208
7311P					2	39.4750	3,158	6,842	82,108
1	34.0875	2,727	5,909	70,902	3	41.4625	3,317	7,187	86,242
2	35.8000	2,864	6,205	74,464	4	43.5125	3,481	7,542	90,506
3	37.6000	3,008	6,517	78,208	5	45.6875	3,655	7,919	95,030
4	39.4750	3,158	6,842	82,108	7320P				
5	41.4625	3,317	7,187	86,242	1	24.6250	1,970	4,268	51,220
7313P					2	26.8750	2,150	4,658	55,900
1	44.7750	3,582	7,761	93,132	3	29.1125	2,329	5,046	60,554
7314P					4	31.3500	2,508	5,434	65,208
1	29.8750	2,390	5,178	62,140	7321P				
2	32.1625	2,573	5,575	66,898	1	33.5875	2,687	5,822	69,862
3	34.4500	2,756	5,971	71,656	2	35.8250	2,866	6,210	74,516
4	36.7500	2,940	6,370	76,440	3	38.0625	3,045	6,598	79,170
7315P					4	40.3000	3,224	6,985	83,824
1	52.8375	4,227	9,159	109,902	7322P				
7316P					1	52.8375	4,227	9,159	109,902
1	45.2125	3,617	7,837	94,042	7324P				
2	47.4875	3,799	8,231	98,774	1	29.4625	2,357	5,107	61,282
3	49.8625	3,989	8,643	103,714	2	30.9250	2,474	5,360	64,324
4	52.3500	4,188	9,074	108,888	3	32.4750	2,598	5,629	67,548
5	54.9625	4,397	9,527	114,322	4	34.0875	2,727	5,909	70,902
7317P					5	35.8000	2,864	6,205	74,464
1	52.3500	4,188	9,074	108,888	7325P				
2	54.9625	4,397	9,527	114,322	1	47.2125	3,777	8,184	98,202
3	57.7125	4,617	10,004	120,042	7326P				
4	60.6000	4,848	10,504	126,048	1	38.9000	3,112	6,743	80,912
5	63.6375	5,091	11,031	132,366	2	40.8375	3,267	7,079	84,942
7318P					3	42.8875	3,431	7,434	89,206
1	47.9875	3,839	8,318	99,814	4	45.0375	3,603	7,807	93,678
2	50.3750	4,030	8,732	104,780	5	47.2875	3,783	8,197	98,358
3	52.9000	4,232	9,169	110,032	7327P				
4	55.5375	4,443	9,627	115,518	1	25.1375	2,011	4,357	52,286
5	58.3125	4,665	10,108	121,290	2	27.4250	2,194	4,754	57,044
					3	29.7000	2,376	5,148	61,776
					4	31.9875	2,559	5,545	66,534



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7328P					7336P				
1	41.9375	3,355	7,269	87,230	1	48.7875	3,903	8,457	101,478
2	44.0375	3,523	7,633	91,598	2	51.2125	4,097	8,877	106,522
3	46.2375	3,699	8,015	96,174	3	53.7875	4,303	9,323	111,878
4	48.5500	3,884	8,415	100,984	4	56.4750	4,518	9,789	117,468
5	50.9750	4,078	8,836	106,028	5	59.2875	4,743	10,277	123,318
7329P					7337P				
1	51.8500	4,148	8,987	107,848	1	43.0625	3,445	7,464	89,570
2	54.4500	4,356	9,438	113,256	2	45.2125	3,617	7,837	94,042
3	57.1625	4,573	9,908	118,898	3	47.4875	3,799	8,231	98,774
4	60.0375	4,803	10,407	124,878	4	49.8625	3,989	8,643	103,714
5	63.0375	5,043	10,927	131,118	5	52.3500	4,188	9,074	108,888
7330P					7338P				
1	47.6000	3,808	8,251	99,008	1	52.5875	4,207	9,115	109,382
7331P					7339P				
1	34.2875	2,743	5,943	71,318	1	32.9125	2,633	5,705	68,458
2	36.5625	2,925	6,338	76,050	2	35.4500	2,836	6,145	73,736
3	38.8500	3,108	6,734	80,808	3	37.9875	3,039	6,585	79,014
4	41.1250	3,290	7,128	85,540	4	40.5125	3,241	7,022	84,266
7332P					7340P				
1	37.6000	3,008	6,517	78,208	5	43.0375	3,443	7,460	89,518
2	39.4750	3,158	6,842	82,108	6	45.5750	3,646	7,900	94,796
3	41.4625	3,317	7,187	86,242	7	48.1125	3,849	8,340	100,074
4	43.5125	3,481	7,542	90,506	7341P				
5	45.6875	3,655	7,919	95,030	1	52.8375	4,227	9,159	109,902
7333P					7342P				
1	29.8750	2,390	5,178	62,140	1	50.6500	4,052	8,779	105,352
2	32.1625	2,573	5,575	66,898	7343P				
3	34.4500	2,756	5,971	71,656	1	57.3375	4,587	9,939	119,262
4	36.7500	2,940	6,370	76,440	7344P				
5	39.0375	3,123	6,767	81,198	1	38.4875	3,079	6,671	80,054
6	41.3500	3,308	7,167	86,008	2	40.4000	3,232	7,003	84,032
7	43.6500	3,492	7,566	90,792	3	42.4250	3,394	7,354	88,244
7334P					7343P				
1	45.9375	3,675	7,963	95,550	4	44.5500	3,564	7,722	92,664
7335P					7344P				
1	52.0625	4,165	9,024	108,290	5	46.7750	3,742	8,108	97,292
					7343P				
					1 57.3375 4,587 9,939 119,262				
					7344P				
					1 38.4875 3,079 6,671 80,054				
					2 40.4000 3,232 7,003 84,032				
					3 42.4250 3,394 7,354 88,244				
					4 44.5500 3,564 7,722 92,664				
					5 46.7750 3,742 8,108 97,292				



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7345P					7353P				
1	43.2750	3,462	7,501	90,012	1	34.0875	2,727	5,909	70,902
2	45.4375	3,635	7,876	94,510	2	35.8000	2,864	6,205	74,464
3	47.7000	3,816	8,268	99,216	3	37.6000	3,008	6,517	78,208
4	50.0875	4,007	8,682	104,182	4	39.4750	3,158	6,842	82,108
5	52.6000	4,208	9,117	109,408	5	41.4625	3,317	7,187	86,242
7346P					7354P				
1	35.4375	2,835	6,143	73,710	1	31.8875	2,551	5,527	66,326
2	37.2125	2,977	6,450	77,402	2	34.7875	2,783	6,030	72,358
3	39.0625	3,125	6,771	81,250	3	37.6875	3,015	6,533	78,390
4	41.0250	3,282	7,111	85,332	4	40.5875	3,247	7,035	84,422
5	43.0625	3,445	7,464	89,570	7355P				
7347P					1	34.7750	2,782	6,028	72,332
1	44.7875	3,583	7,763	93,158	2	37.3875	2,991	6,481	77,766
2	47.0375	3,763	8,153	97,838	3	38.2875	3,063	6,637	79,638
3	49.3875	3,951	8,561	102,726	4	40.1750	3,214	6,964	83,564
4	51.8500	4,148	8,987	107,848	5	41.1625	3,293	7,135	85,618
5	54.4500	4,356	9,438	113,256	6	44.2750	3,542	7,674	92,092
7348P					7356P				
1	44.7875	3,583	7,763	93,158	1	43.0375	3,443	7,460	89,518
2	47.0375	3,763	8,153	97,838	2	45.5750	3,646	7,900	94,796
3	49.3875	3,951	8,561	102,726	3	48.1125	3,849	8,340	100,074
4	51.8500	4,148	8,987	107,848	7357P				
5	54.4500	4,356	9,438	113,256	1	43.4750	3,478	7,536	90,428
7349P					2	46.3875	3,711	8,041	96,486
1	50.3750	4,030	8,732	104,780	3	49.2750	3,942	8,541	102,492
2	52.9000	4,232	9,169	110,032	4	52.1875	4,175	9,046	108,550
3	55.5375	4,443	9,627	115,518	7358P				
4	58.3125	4,665	10,108	121,290	1	40.4000	3,232	7,003	84,032
5	61.2375	4,899	10,615	127,374	2	42.4250	3,394	7,354	88,244
7350P					3	44.5500	3,564	7,722	92,664
1	57.9750	4,638	10,049	120,588	4	46.7750	3,742	8,108	97,292
7352P					5	49.1000	3,928	8,511	102,128
1	43.0375	3,443	7,460	89,518	7360P				
2	45.5750	3,646	7,900	94,796	1	44.7875	3,583	7,763	93,158
3	48.1125	3,849	8,340	100,074	2	47.0375	3,763	8,153	97,838
					3	49.3875	3,951	8,561	102,726
					4	51.8500	4,148	8,987	107,848
					5	54.4500	4,356	9,438	113,256



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7361P					7376P				
1	42.6625	3,413	7,395	88,738	1	45.0375	3,603	7,807	93,678
2	44.7875	3,583	7,763	93,158	2	47.2875	3,783	8,197	98,358
3	47.0375	3,763	8,153	97,838	3	49.6500	3,972	8,606	103,272
4	49.3875	3,951	8,561	102,726	4	52.1250	4,170	9,035	108,420
5	51.8500	4,148	8,987	107,848	5	54.7500	4,380	9,490	113,880
7362P					7377P				
1	50.0875	4,007	8,682	104,182	1	41.2125	3,297	7,144	85,722
2	52.6000	4,208	9,117	109,408	2	43.2750	3,462	7,501	90,012
3	55.2250	4,418	9,572	114,868	3	45.4375	3,635	7,876	94,510
4	57.9750	4,638	10,049	120,588	4	47.7000	3,816	8,268	99,216
5	60.8875	4,871	10,554	126,646	5	50.0875	4,007	8,682	104,182
7368P					7378P				
1	57.9750	4,638	10,049	120,588	1	35.4375	2,835	6,143	73,710
2	60.8875	4,871	10,554	126,646	2	37.2125	2,977	6,450	77,402
3	63.9375	5,115	11,083	132,990	3	39.0625	3,125	6,771	81,250
4	67.1250	5,370	11,635	139,620	4	41.0250	3,282	7,111	85,332
5	70.4750	5,638	12,216	146,588	5	43.0625	3,445	7,464	89,570
7370P					7381P				
1	32.5500	2,604	5,642	67,704	1	43.8500	3,508	7,601	91,208
2	34.1750	2,734	5,924	71,084	7382P				
3	35.8875	2,871	6,221	74,646	1	52.8375	4,227	9,159	109,902
4	37.6750	3,014	6,530	78,364	7383P				
5	39.5500	3,164	6,855	82,264	1	24.1125	1,929	4,180	50,154
7372P					2	26.3125	2,105	4,561	54,730
1	50.6500	4,052	8,779	105,352	3	28.5000	2,280	4,940	59,280
7373P					4	30.7000	2,456	5,321	63,856
1	57.3375	4,587	9,939	119,262	7384P				
7375P					1	32.9000	2,632	5,703	68,432
1	32.9125	2,633	5,705	68,458	2	35.0875	2,807	6,082	72,982
2	35.4500	2,836	6,145	73,736	3	37.2750	2,982	6,461	77,532
3	37.9875	3,039	6,585	79,014	4	39.4625	3,157	6,840	82,082
4	40.5125	3,241	7,022	84,266	7388P				
5	43.0375	3,443	7,460	89,518	1	44.7875	3,583	7,763	93,158
6	45.5750	3,646	7,900	94,796	2	47.0375	3,763	8,153	97,838
7	48.1125	3,849	8,340	100,074	3	49.3875	3,951	8,561	102,726
					4	51.8500	4,148	8,987	107,848
					5	54.4500	4,356	9,438	113,256



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7389P					7399P				
1	32.9250	2,634	5,707	68,484	1	33.1625	2,653	5,748	68,978
2	34.5750	2,766	5,993	71,916	2	35.2375	2,819	6,108	73,294
3	36.3000	2,904	6,292	75,504	3	39.3875	3,151	6,827	81,926
4	38.1125	3,049	6,606	79,274	7404P				
5	40.0250	3,202	6,938	83,252	1	29.9500	2,396	5,191	62,296
7390P					2	31.4375	2,515	5,449	65,390
1	37.7500	3,020	6,543	78,520	3	33.0250	2,642	5,724	68,692
2	39.6375	3,171	6,871	82,446	4	34.6625	2,773	6,008	72,098
3	41.6125	3,329	7,213	86,554	5	36.4000	2,912	6,309	75,712
4	43.7000	3,496	7,575	90,896	7410P				
5	45.8875	3,671	7,954	95,446	1	29.2250	2,338	5,066	60,788
7392P					2	30.6750	2,454	5,317	63,804
1	33.9125	2,713	5,878	70,538	3	32.2250	2,578	5,586	67,028
2	35.6125	2,849	6,173	74,074	4	33.8375	2,707	5,865	70,382
3	37.3875	2,991	6,481	77,766	5	35.5250	2,842	6,158	73,892
4	39.2500	3,140	6,803	81,640	7412P				
5	41.2125	3,297	7,144	85,722	1	32.1500	2,572	5,573	66,872
7393P					2	33.7500	2,700	5,850	70,200
1	38.4875	3,079	6,671	80,054	3	35.4375	2,835	6,143	73,710
2	40.4000	3,232	7,003	84,032	4	37.2125	2,977	6,450	77,402
3	42.4250	3,394	7,354	88,244	5	39.0625	3,125	6,771	81,250
4	44.5500	3,564	7,722	92,664	7416P				
5	46.7750	3,742	8,108	97,292	1	26.1875	2,095	4,539	54,470
7394P					2	27.5000	2,200	4,767	57,200
1	47.4875	3,799	8,231	98,774	3	28.8750	2,310	5,005	60,060
2	49.8625	3,989	8,643	103,714	4	30.3375	2,427	5,259	63,102
3	52.3500	4,188	9,074	108,888	5	31.8375	2,547	5,519	66,222
4	54.9625	4,397	9,527	114,322	7418P				
5	57.7125	4,617	10,004	120,042	1	31.6750	2,534	5,490	65,884
7395P					2	33.2375	2,659	5,761	69,134
1	37.2125	2,977	6,450	77,402	3	34.9000	2,792	6,049	72,592
2	39.0625	3,125	6,771	81,250	4	36.6500	2,932	6,353	76,232
3	41.0250	3,282	7,111	85,332	5	38.4875	3,079	6,671	80,054
4	43.0625	3,445	7,464	89,570	7420P				
5	45.2125	3,617	7,837	94,042	1	36.6375	2,931	6,351	76,206
7398P									
1	26.9500	2,156	4,671	56,056					
2	29.0250	2,322	5,031	60,372					
3	31.0875	2,487	5,389	64,662					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7421P					7434P				
1	31.7625	2,541	5,506	66,066	1	27.6375	2,211	4,791	57,486
2	33.3375	2,667	5,779	69,342	2	29.0250	2,322	5,031	60,372
3	35.0125	2,801	6,069	72,826	3	30.4625	2,437	5,280	63,362
4	36.7625	2,941	6,372	76,466	4	31.9875	2,559	5,545	66,534
5	38.5875	3,087	6,689	80,262	5	33.5875	2,687	5,822	69,862
7422P					7441P				
1	36.5250	2,922	6,331	75,972	1	23.1750	1,854	4,017	48,204
2	38.3250	3,066	6,643	79,716	2	24.3375	1,947	4,219	50,622
3	40.2625	3,221	6,979	83,746	3	25.5625	2,045	4,431	53,170
4	42.2625	3,381	7,326	87,906	4	26.8375	2,147	4,652	55,822
5	44.3750	3,550	7,692	92,300	5	28.1750	2,254	4,884	58,604
7424P					7444P				
1	36.2250	2,898	6,279	75,348	1	32.6125	2,609	5,653	67,834
2	38.0375	3,043	6,593	79,118	2	34.2375	2,739	5,935	71,214
3	39.9375	3,195	6,923	83,070	3	35.9500	2,876	6,231	74,776
4	41.9375	3,355	7,269	87,230	4	37.7500	3,020	6,543	78,520
5	44.0375	3,523	7,633	91,598	5	39.6375	3,171	6,871	82,446
7428P					7449P				
1	34.2375	2,739	5,935	71,214	1	42.3000	3,384	7,332	87,984
2	35.9500	2,876	6,231	74,776	2	44.3625	3,549	7,690	92,274
3	37.7500	3,020	6,543	78,520	3	46.5875	3,727	8,075	96,902
4	39.6375	3,171	6,871	82,446	4	48.9250	3,914	8,480	101,764
5	41.6125	3,329	7,213	86,554	5	51.3625	4,109	8,903	106,834
7430P					7450P				
1	41.4625	3,317	7,187	86,242	1	27.3625	2,189	4,743	56,914
2	43.5125	3,481	7,542	90,506	2	28.7250	2,298	4,979	59,748
3	45.6875	3,655	7,919	95,030	3	30.1500	2,412	5,226	62,712
4	47.9875	3,839	8,318	99,814	4	31.6750	2,534	5,490	65,884
5	50.3750	4,030	8,732	104,780	5	33.2375	2,659	5,761	69,134
7432P					7457P				
1	35.6125	2,849	6,173	74,074	1	30.0875	2,407	5,215	62,582
2	37.3875	2,991	6,481	77,766	2	31.6000	2,528	5,477	65,728
3	39.2500	3,140	6,803	81,640	3	33.1750	2,654	5,750	69,004
4	41.2125	3,297	7,144	85,722	4	34.8375	2,787	6,039	72,462
5	43.2750	3,462	7,501	90,012	5	36.5750	2,926	6,340	76,076



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7463P					7488P				
1	27.2250	2,178	4,719	56,628	1	58.7250	4,698	10,179	122,148
2	29.9500	2,396	5,191	62,296	2	61.6750	4,934	10,690	128,284
3	32.6750	2,614	5,664	67,964	3	64.7375	5,179	11,221	134,654
4	35.3875	2,831	6,134	73,606	4	67.9750	5,438	11,782	141,388
5	38.1125	3,049	6,606	79,274	5	71.3750	5,710	12,372	148,460
7464P					7501P				
1	40.8375	3,267	7,079	84,942	1	17.3125	1,385	3,001	36,010
2	43.5750	3,486	7,553	90,636	2	18.6250	1,490	3,228	38,740
3	46.2875	3,703	8,023	96,278	3	20.1375	1,611	3,491	41,886
4	49.0000	3,920	8,493	101,920	4	21.7125	1,737	3,764	45,162
5	51.7375	4,139	8,968	107,614	5	23.4500	1,876	4,065	48,776
7470P					6	25.2625	2,021	4,379	52,546
1	31.2250	2,498	5,412	64,948	7	19.0250	1,522	3,298	39,572
2	32.7750	2,622	5,681	68,172	8	20.7625	1,661	3,599	43,186
3	34.4250	2,754	5,967	71,604	9	22.4500	1,796	3,891	46,696
4	36.1500	2,892	6,266	75,192	10	24.1875	1,935	4,193	50,310
5	37.9500	3,036	6,578	78,936	11	25.9000	2,072	4,489	53,872
7472P					12	27.6500	2,212	4,793	57,512
1	47.5500	3,804	8,242	98,904	7502P				
7473P					1	28.9375	2,315	5,016	60,190
1	37.9125	3,033	6,572	78,858	2	30.4000	2,432	5,269	63,232
7480P					3	31.9125	2,553	5,532	66,378
1	41.3375	3,307	7,165	85,982	4	33.5125	2,681	5,809	69,706
2	43.4000	3,472	7,523	90,272	5	35.2000	2,816	6,101	73,216
3	45.5625	3,645	7,898	94,770	7510P				
4	47.8375	3,827	8,292	99,502	1	25.0625	2,005	4,344	52,130
5	50.2375	4,019	8,708	104,494	2	26.3250	2,106	4,563	54,756
7482P					3	27.6375	2,211	4,791	57,486
1	46.5875	3,727	8,075	96,902	4	29.0250	2,322	5,031	60,372
2	48.9250	3,914	8,480	101,764	5	30.4625	2,437	5,280	63,362
3	51.3625	4,109	8,903	106,834	7514P				
4	53.9375	4,315	9,349	112,190	1	28.3750	2,270	4,918	59,020
5	56.6250	4,530	9,815	117,780	2	29.7875	2,383	5,163	61,958
7484P					3	31.3000	2,504	5,425	65,104
1	49.7625	3,981	8,626	103,506	4	32.8625	2,629	5,696	68,354
2	52.2500	4,180	9,057	108,680	5	34.5000	2,760	5,980	71,760
3	54.8625	4,389	9,510	114,114					
4	57.5875	4,607	9,982	119,782					
5	60.4875	4,839	10,485	125,814					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7524P					8116P				
1	23.9875	1,919	4,158	49,894	1	30.2375	2,419	5,241	62,894
2	25.1875	2,015	4,366	52,390	2	31.7625	2,541	5,506	66,066
3	26.4500	2,116	4,585	55,016	3	33.3375	2,667	5,779	69,342
4	27.7750	2,222	4,814	57,772	4	35.0125	2,801	6,069	72,826
5	29.1625	2,333	5,055	60,658	5	36.7625	2,941	6,372	76,466
7542P					8118P				
1	23.2875	1,863	4,037	48,438	1	36.4000	2,912	6,309	75,712
8104P					2	38.2125	3,057	6,624	79,482
1	26.0625	2,085	4,518	54,210	3	40.1500	3,212	6,959	83,512
2	27.3625	2,189	4,743	56,914	4	42.1375	3,371	7,304	87,646
3	28.7250	2,298	4,979	59,748	5	44.2500	3,540	7,670	92,040
4	30.1500	2,412	5,226	62,712	8124P				
5	31.6750	2,534	5,490	65,884	1	41.5375	3,323	7,200	86,398
8106P					2	43.6250	3,490	7,562	90,740
1	26.1250	2,090	4,528	54,340	3	45.8000	3,664	7,939	95,264
2	27.4375	2,195	4,756	57,070	4	48.0875	3,847	8,335	100,022
3	28.8000	2,304	4,992	59,904	5	50.4875	4,039	8,751	105,014
4	30.2375	2,419	5,241	62,894	8126P				
5	31.7625	2,541	5,506	66,066	1	45.5625	3,645	7,898	94,770
8108P					2	47.8375	3,827	8,292	99,502
1	28.6625	2,293	4,968	59,618	3	50.2375	4,019	8,708	104,494
2	30.0875	2,407	5,215	62,582	4	52.7500	4,220	9,143	109,720
3	31.6000	2,528	5,477	65,728	5	55.3750	4,430	9,598	115,180
4	33.1750	2,654	5,750	69,004	8129P				
5	34.8375	2,787	6,039	72,462	1	31.9875	2,559	5,545	66,534
8109P					2	33.5875	2,687	5,822	69,862
1	31.6750	2,534	5,490	65,884	3	35.2750	2,822	6,114	73,372
2	33.2375	2,659	5,761	69,134	4	37.0375	2,963	6,420	77,038
3	34.9000	2,792	6,049	72,592	5	38.9000	3,112	6,743	80,912
4	36.6500	2,932	6,353	76,232	8131P				
5	38.4875	3,079	6,671	80,054	1	35.1000	2,808	6,084	73,008
8113P					2	36.8500	2,948	6,387	76,648
1	39.6375	3,171	6,871	82,446	3	38.7000	3,096	6,708	80,496
2	41.6125	3,329	7,213	86,554	4	40.6375	3,251	7,044	84,526
3	43.7000	3,496	7,575	90,896	5	42.6625	3,413	7,395	88,738
4	45.8875	3,671	7,954	95,446					
5	48.1750	3,854	8,350	100,204					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8132P					8142P				
1	32.6125	2,609	5,653	67,834	1	41.5375	3,323	7,200	86,398
2	34.2375	2,739	5,935	71,214	2	43.6250	3,490	7,562	90,740
3	35.9500	2,876	6,231	74,776	3	45.8000	3,664	7,939	95,264
4	37.7500	3,020	6,543	78,520	4	48.0875	3,847	8,335	100,022
5	39.6375	3,171	6,871	82,446	5	50.4875	4,039	8,751	105,014
6	41.6125	3,329	7,213	86,554	8143P				
8133P					1	45.1250	3,610	7,822	93,860
1	41.8500	3,348	7,254	87,048	2	47.3875	3,791	8,214	98,566
2	43.9250	3,514	7,614	91,364	3	49.7625	3,981	8,626	103,506
3	46.1250	3,690	7,995	95,940	4	52.2500	4,180	9,057	108,680
4	48.4500	3,876	8,398	100,776	5	54.8625	4,389	9,510	114,114
5	50.8750	4,070	8,818	105,820	8146P				
8135P					1	46.3250	3,706	8,030	96,356
1	45.4375	3,635	7,876	94,510	2	48.6375	3,891	8,431	101,166
2	47.7000	3,816	8,268	99,216	3	51.0750	4,086	8,853	106,236
3	50.0875	4,007	8,682	104,182	4	53.6250	4,290	9,295	111,540
4	52.6000	4,208	9,117	109,408	5	56.3000	4,504	9,759	117,104
5	55.2250	4,418	9,572	114,868	6	59.1250	4,730	10,248	122,980
8138P					8147P				
1	32.4750	2,598	5,629	67,548	1	50.3750	4,030	8,732	104,780
2	34.0875	2,727	5,909	70,902	2	52.9000	4,232	9,169	110,032
3	35.8000	2,864	6,205	74,464	3	55.5375	4,443	9,627	115,518
4	37.6000	3,008	6,517	78,208	4	58.3125	4,665	10,108	121,290
5	39.4750	3,158	6,842	82,108	5	61.2375	4,899	10,615	127,374
8139P					6	64.2875	5,143	11,143	133,718
1	34.2375	2,739	5,935	71,214	8149P				
2	35.9500	2,876	6,231	74,776	1	53.6250	4,290	9,295	111,540
3	37.7500	3,020	6,543	78,520	2	56.3000	4,504	9,759	117,104
4	39.6375	3,171	6,871	82,446	3	59.1250	4,730	10,248	122,980
5	41.6125	3,329	7,213	86,554	4	62.0750	4,966	10,760	129,116
8141P					5	65.1750	5,214	11,297	135,564
1	38.9000	3,112	6,743	80,912	6	68.4375	5,475	11,863	142,350
2	40.8375	3,267	7,079	84,942	8151P				
3	42.8875	3,431	7,434	89,206	1	46.6875	3,735	8,093	97,110
4	45.0375	3,603	7,807	93,678	2	49.0250	3,922	8,498	101,972
5	47.2875	3,783	8,197	98,358	3	51.4625	4,117	8,920	107,042
					4	54.0375	4,323	9,367	112,398
					5	56.7250	4,538	9,832	117,988



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8152P					8169P				
1	51.4625	4,117	8,920	107,042	1	35.3500	2,828	6,127	73,528
2	54.0375	4,323	9,367	112,398	2	37.1375	2,971	6,437	77,246
3	56.7250	4,538	9,832	117,988	3	38.9875	3,119	6,758	81,094
4	59.5750	4,766	10,326	123,916	4	40.9375	3,275	7,096	85,150
5	62.5625	5,005	10,844	130,130	5	42.9750	3,438	7,449	89,388
8157P					8170P				
1	29.9500	2,396	5,191	62,296	1	41.8500	3,348	7,254	87,048
2	31.4375	2,515	5,449	65,390	2	43.9250	3,514	7,614	91,364
3	33.0250	2,642	5,724	68,692	3	46.1250	3,690	7,995	95,940
4	34.6625	2,773	6,008	72,098	4	48.4500	3,876	8,398	100,776
5	36.4000	2,912	6,309	75,712	5	50.8750	4,070	8,818	105,820
8158P					8173P				
1	34.7625	2,781	6,026	72,306	1	37.1375	2,971	6,437	77,246
2	36.5000	2,920	6,327	75,920	2	38.9875	3,119	6,758	81,094
3	38.3250	3,066	6,643	79,716	3	40.9375	3,275	7,096	85,150
4	40.2500	3,220	6,977	83,720	4	42.9750	3,438	7,449	89,388
5	42.2625	3,381	7,326	87,906	5	45.1250	3,610	7,822	93,860
8159P					8177P				
1	41.4625	3,317	7,187	86,242	6	46.2625	3,701	8,019	96,226
2	43.5125	3,481	7,542	90,506	7	47.4125	3,793	8,218	98,618
3	45.6875	3,655	7,919	95,030	8	48.6000	3,888	8,424	101,088
4	47.9875	3,839	8,318	99,814	1	56.8500	4,548	9,854	118,248
5	50.3750	4,030	8,732	104,780	2	59.7000	4,776	10,348	124,176
8165P					8177P				
1	49.3875	3,951	8,561	102,726	3	61.1625	4,893	10,602	127,218
2	51.8500	4,148	8,987	107,848	4	62.6750	5,014	10,864	130,364
3	54.4500	4,356	9,438	113,256	5	65.8125	5,265	11,408	136,890
4	57.1625	4,573	9,908	118,898	6	69.0875	5,527	11,975	143,702
5	60.0375	4,803	10,407	124,878	7	70.8000	5,664	12,272	147,264
8167P					8177P				
1	42.3625	3,389	7,343	88,114	8	72.5250	5,802	12,571	150,852
2	44.4750	3,558	7,709	92,508	9	74.3375	5,947	12,885	154,622
3	46.6875	3,735	8,093	97,110	10	78.0500	6,244	13,529	162,344
4	49.0250	3,922	8,498	101,972	11	81.9500	6,556	14,205	170,456
5	51.4625	4,117	8,920	107,042	12	86.0125	6,881	14,909	178,906
					13	88.1375	7,051	15,277	183,326
					14	90.3250	7,226	15,656	187,876
					15	94.8750	7,590	16,445	197,340
					16	99.5750	7,966	17,260	207,116



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8181P					8202P				
1	92.4000	7,392	16,016	192,192	1	23.0750	1,846	4,000	47,996
2	97.0375	7,763	16,820	201,838	2	24.2250	1,938	4,199	50,388
3	101.8625	8,149	17,656	211,874	3	25.4375	2,035	4,409	52,910
4	106.9750	8,558	18,542	222,508	4	26.7000	2,136	4,628	55,536
5	112.3250	8,986	19,470	233,636	5	28.0375	2,243	4,860	58,318
8182P					6	28.0375	2,243	4,860	58,318
1	88.0000	7,040	15,253	183,040	7	28.0375	2,243	4,860	58,318
2	92.4000	7,392	16,016	192,192	8	29.4625	2,357	5,107	61,282
3	97.0375	7,763	16,820	201,838	9	30.9250	2,474	5,360	64,324
4	101.8625	8,149	17,656	211,874	10	32.4750	2,598	5,629	67,548
5	106.9750	8,558	18,542	222,508	11	34.0875	2,727	5,909	70,902
8183P					8204P				
1	97.0375	7,763	16,820	201,838	1	32.7000	2,616	5,668	68,016
2	101.8625	8,149	17,656	211,874	2	34.3375	2,747	5,952	71,422
3	106.9750	8,558	18,542	222,508	3	36.0625	2,885	6,251	75,010
4	112.3250	8,986	19,470	233,636	4	37.8625	3,029	6,563	78,754
5	117.9375	9,435	20,443	245,310	5	39.7500	3,180	6,890	82,680
8190P					8205P				
1	86.3250	6,906	14,963	179,556	1	50.3875	4,031	8,734	104,806
2	90.6500	7,252	15,713	188,552	2	52.9500	4,236	9,178	110,136
3	95.1875	7,615	16,499	197,990	3	55.5875	4,447	9,635	115,622
4	99.9500	7,996	17,325	207,896	4	58.3750	4,670	10,118	121,420
5	104.9375	8,395	18,189	218,270	5	61.2750	4,902	10,621	127,452
8193P					6	64.3500	5,148	11,154	133,848
1	98.0500	7,844	16,995	203,944	7	36.9250	2,954	6,400	76,804
2	102.9625	8,237	17,847	214,162	8	38.7875	3,103	6,723	80,678
3	108.1125	8,649	18,740	224,874	9	40.7250	3,258	7,059	84,708
4	113.5000	9,080	19,673	236,080	10	42.7500	3,420	7,410	88,920
5	119.2000	9,536	20,661	247,936	11	44.9000	3,592	7,783	93,392
8196P					8207P				
1	122.6433	9,811	21,258	255,098	1	28.0375	2,243	4,860	58,318
8197P					2	29.4625	2,357	5,107	61,282
1	133.3361	10,667	23,112	277,339	3	30.9250	2,474	5,360	64,324
8198P					4	32.4750	2,598	5,629	67,548
1	141.4947	11,320	24,526	294,309	5	34.0875	2,727	5,909	70,902
8201P									
1	18.5000	1,480	3,207	38,480					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8208P					8228P				
1	28.0375	2,243	4,860	58,318	1	31.2250	2,498	5,412	64,948
2	29.4625	2,357	5,107	61,282	2	32.7750	2,622	5,681	68,172
3	30.9250	2,474	5,360	64,324	3	34.4250	2,754	5,967	71,604
4	32.4750	2,598	5,629	67,548	4	36.1500	2,892	6,266	75,192
5	34.0875	2,727	5,909	70,902	5	37.9500	3,036	6,578	78,936
8210P					8229P				
1	34.7625	2,781	6,026	72,306	1	36.8500	2,948	6,387	76,648
2	36.5000	2,920	6,327	75,920	2	38.7000	3,096	6,708	80,496
3	38.3250	3,066	6,643	79,716	3	40.6375	3,251	7,044	84,526
4	40.2500	3,220	6,977	83,720	4	42.6625	3,413	7,395	88,738
5	42.2625	3,381	7,326	87,906	5	44.7875	3,583	7,763	93,158
8211P					8234P				
1	30.1500	2,412	5,226	62,712	1	35.1000	2,808	6,084	73,008
2	31.6750	2,534	5,490	65,884	2	36.8500	2,948	6,387	76,648
3	33.2375	2,659	5,761	69,134	3	38.7000	3,096	6,708	80,496
4	34.9000	2,792	6,049	72,592	4	40.6375	3,251	7,044	84,526
5	36.6500	2,932	6,353	76,232	5	42.6625	3,413	7,395	88,738
8217P					8236P				
1	34.9000	2,792	6,049	72,592	1	41.6125	3,329	7,213	86,554
2	36.6500	2,932	6,353	76,232	2	43.7000	3,496	7,575	90,896
3	38.4875	3,079	6,671	80,054	3	45.8875	3,671	7,954	95,446
4	40.4000	3,232	7,003	84,032	4	48.1750	3,854	8,350	100,204
5	42.4250	3,394	7,354	88,244	5	50.5875	4,047	8,769	105,222
8219P					8237P				
1	42.3625	3,389	7,343	88,114	1	35.1000	2,808	6,084	73,008
2	44.4750	3,558	7,709	92,508	2	36.8500	2,948	6,387	76,648
3	46.6875	3,735	8,093	97,110	3	38.7000	3,096	6,708	80,496
4	49.0250	3,922	8,498	101,972	4	40.6375	3,251	7,044	84,526
5	51.4625	4,117	8,920	107,042	5	42.6625	3,413	7,395	88,738
8226P					8238P				
1	28.0375	2,243	4,860	58,318	1	41.6125	3,329	7,213	86,554
2	29.4625	2,357	5,107	61,282	2	43.7000	3,496	7,575	90,896
3	30.9250	2,474	5,360	64,324	3	45.8875	3,671	7,954	95,446
4	32.4750	2,598	5,629	67,548	4	48.1750	3,854	8,350	100,204
5	34.0875	2,727	5,909	70,902	5	50.5875	4,047	8,769	105,222



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8239P					8252P				
1	46.7750	3,742	8,108	97,292	1	35.3500	2,828	6,127	73,528
2	49.1125	3,929	8,513	102,154	2	37.1375	2,971	6,437	77,246
3	51.5625	4,125	8,938	107,250	3	38.9875	3,119	6,758	81,094
4	54.1250	4,330	9,382	112,580	4	40.9375	3,275	7,096	85,150
5	56.8375	4,547	9,852	118,222	5	42.9750	3,438	7,449	89,388
8240P					8253P				
1	49.1125	3,929	8,513	102,154	1	40.4000	3,232	7,003	84,032
2	51.5625	4,125	8,938	107,250	2	42.4250	3,394	7,354	88,244
3	54.1375	4,331	9,384	112,606	3	44.5500	3,564	7,722	92,664
4	56.8500	4,548	9,854	118,248	4	46.7750	3,742	8,108	97,292
5	59.6875	4,775	10,346	124,150	5	49.1000	3,928	8,511	102,128
8247P					8254P				
1	39.7500	3,180	6,890	82,680	1	44.5500	3,564	7,722	92,664
2	41.7250	3,338	7,232	86,788	2	46.7750	3,742	8,108	97,292
3	43.8125	3,505	7,594	91,130	3	49.1000	3,928	8,511	102,128
4	46.0125	3,681	7,976	95,706	4	51.5625	4,125	8,938	107,250
5	48.3125	3,865	8,374	100,490	5	54.1250	4,330	9,382	112,580
8249P					8259P				
1	27.6375	2,211	4,791	57,486	1	37.4875	2,999	6,498	77,974
2	29.0250	2,322	5,031	60,372	2	39.3750	3,150	6,825	81,900
3	30.4625	2,437	5,280	63,362	3	41.3375	3,307	7,165	85,982
4	31.9875	2,559	5,545	66,534	4	43.4000	3,472	7,523	90,272
5	33.5875	2,687	5,822	69,862	5	45.5625	3,645	7,898	94,770
8250P					8260P				
1	29.8750	2,390	5,178	62,140	1	50.4875	4,039	8,751	105,014
2	31.3625	2,509	5,436	65,234	2	53.0250	4,242	9,191	110,292
3	32.9250	2,634	5,707	68,484	3	55.6625	4,453	9,648	115,778
4	34.5750	2,766	5,993	71,916	4	58.4375	4,675	10,129	121,550
5	36.3000	2,904	6,292	75,504	5	61.3625	4,909	10,636	127,634
8251P					8262P				
1	32.1500	2,572	5,573	66,872	1	64.4375	5,155	11,169	134,030
2	33.7500	2,700	5,850	70,200	2	67.6500	5,412	11,726	140,712
3	35.4375	2,835	6,143	73,710	3	71.0500	5,684	12,315	147,784
4	37.2125	2,977	6,450	77,402	4	74.5875	5,967	12,929	155,142
5	39.0625	3,125	6,771	81,250	5	78.3125	6,265	13,574	162,890



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8264P					8306P				
1	49.0125	3,921	8,496	101,946	1	46.6000	3,728	8,077	96,928
2	51.4625	4,117	8,920	107,042	2	48.9500	3,916	8,485	101,816
3	54.0375	4,323	9,367	112,398	3	51.3750	4,110	8,905	106,860
4	56.7250	4,538	9,832	117,988	4	53.9625	4,317	9,354	112,242
5	59.5750	4,766	10,326	123,916	5	56.6375	4,531	9,817	117,806
8274P					6	59.4875	4,759	10,311	123,734
1	18.1000	1,448	3,137	37,648	8308P				
2	19.0000	1,520	3,293	39,520	1	50.3875	4,031	8,734	104,806
3	19.9250	1,594	3,454	41,444	2	52.9500	4,236	9,178	110,136
4	20.9125	1,673	3,625	43,498	3	55.5875	4,447	9,635	115,622
5	21.9375	1,755	3,803	45,630	4	58.3750	4,670	10,118	121,420
8300P					5	61.2750	4,902	10,621	127,452
1	21.9875	1,759	3,811	45,734	6	64.3500	5,148	11,154	133,848
2	23.0750	1,846	4,000	47,996	8310P				
3	24.2250	1,938	4,199	50,388	1	57.8125	4,625	10,021	120,250
4	25.4375	2,035	4,409	52,910	2	60.6875	4,855	10,519	126,230
5	26.7000	2,136	4,628	55,536	3	63.7500	5,100	11,050	132,600
8301P					4	66.9375	5,355	11,603	139,230
1	26.9625	2,157	4,674	56,082	5	70.2750	5,622	12,181	146,172
2	28.3125	2,265	4,908	58,890	6	73.7500	5,900	12,783	153,400
3	29.7250	2,378	5,152	61,828	8312P				
4	31.2250	2,498	5,412	64,948	1	66.2875	5,303	11,490	137,878
5	32.7750	2,622	5,681	68,172	2	69.6000	5,568	12,064	144,768
8302P					3	73.1000	5,848	12,671	152,048
1	34.6125	2,769	6,000	71,994	4	76.7375	6,139	13,301	159,614
2	42.0875	3,367	7,295	87,542	5	80.5625	6,445	13,964	167,570
3	44.1875	3,535	7,659	91,910	6	84.5750	6,766	14,660	175,916
8304P					8314P				
1	42.0875	3,367	7,295	87,542	1	73.1000	5,848	12,671	152,048
2	44.1875	3,535	7,659	91,910	2	76.7375	6,139	13,301	159,614
3	45.2875	3,623	7,850	94,198	3	80.5625	6,445	13,964	167,570
4	46.3625	3,709	8,036	96,434	4	84.5750	6,766	14,660	175,916
5	47.5375	3,803	8,240	98,878	5	88.8750	7,110	15,405	184,860
6	48.6750	3,894	8,437	101,244	6	93.2250	7,458	16,159	193,908
7	49.9250	3,994	8,654	103,844					
8	51.1125	4,089	8,860	106,314					
9	52.3875	4,191	9,081	108,966					
10	53.6500	4,292	9,299	111,592					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8316P					8326P				
1	27.0875	2,167	4,695	56,342	1	39.6375	3,171	6,871	82,446
2	28.4375	2,275	4,929	59,150	2	41.6125	3,329	7,213	86,554
3	29.8750	2,390	5,178	62,140	3	43.7000	3,496	7,575	90,896
4	31.3625	2,509	5,436	65,234	4	45.8875	3,671	7,954	95,446
5	32.9250	2,634	5,707	68,484	5	48.1750	3,854	8,350	100,204
8318P					6	50.5875	4,047	8,769	105,222
1	37.1375	2,971	6,437	77,246	7	53.1250	4,250	9,208	110,500
2	38.9875	3,119	6,758	81,094	8340P				
3	40.9375	3,275	7,096	85,150	1	41.2125	3,297	7,144	85,722
4	42.9750	3,438	7,449	89,388	2	43.2750	3,462	7,501	90,012
5	45.1250	3,610	7,822	93,860	3	45.4375	3,635	7,876	94,510
8320P					4	47.7000	3,816	8,268	99,216
1	30.8500	2,468	5,347	64,168	5	50.0875	4,007	8,682	104,182
2	32.3750	2,590	5,612	67,340	6	52.6000	4,208	9,117	109,408
3	34.0000	2,720	5,893	70,720	7	55.2250	4,418	9,572	114,868
4	35.7125	2,857	6,190	74,282	8350P				
5	37.4875	2,999	6,498	77,974	1	120.5606	9,645	20,897	250,766
8321P					8414P				
1	33.1750	2,654	5,750	69,004	1	49.3875	3,951	8,561	102,726
2	34.8375	2,787	6,039	72,462	2	51.8500	4,148	8,987	107,848
3	36.5750	2,926	6,340	76,076	3	54.4500	4,356	9,438	113,256
4	38.4000	3,072	6,656	79,872	4	57.1625	4,573	9,908	118,898
5	40.3250	3,226	6,990	83,876	5	60.0375	4,803	10,407	124,878
8322P					8415P				
1	39.9375	3,195	6,923	83,070	1	54.3000	4,344	9,412	112,944
2	41.9375	3,355	7,269	87,230	2	57.0125	4,561	9,882	118,586
3	44.0375	3,523	7,633	91,598	3	59.8500	4,788	10,374	124,488
4	46.2375	3,699	8,015	96,174	4	62.8375	5,027	10,892	130,702
5	48.5500	3,884	8,415	100,984	5	65.9875	5,279	11,438	137,254
8324P					8420P				
1	41.1250	3,290	7,128	85,540	1	40.4000	3,232	7,003	84,032
2	43.1875	3,455	7,486	89,830	2	42.4250	3,394	7,354	88,244
3	45.3375	3,627	7,859	94,302	3	44.5500	3,564	7,722	92,664
4	47.6000	3,808	8,251	99,008	4	46.7750	3,742	8,108	97,292
5	49.9750	3,998	8,662	103,948	5	49.1000	3,928	8,511	102,128



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8434P					8504P				
1	49.3875	3,951	8,561	102,726	1	42.0875	3,367	7,295	87,542
2	51.8500	4,148	8,987	107,848	2	44.1875	3,535	7,659	91,910
3	54.4500	4,356	9,438	113,256	3	45.2875	3,623	7,850	94,198
4	57.1625	4,573	9,908	118,898	4	46.3625	3,709	8,036	96,434
5	60.0375	4,803	10,407	124,878	5	47.5375	3,803	8,240	98,878
8444P					6	48.6750	3,894	8,437	101,244
1	33.2000	2,656	5,755	69,056	7	49.9250	3,994	8,654	103,844
2	34.8125	2,785	6,034	72,410	8	51.1125	4,089	8,860	106,314
3	36.5250	2,922	6,331	75,972	9	52.3875	4,191	9,081	108,966
4	38.3375	3,067	6,645	79,742	10	53.6500	4,292	9,299	111,592
5	40.2125	3,217	6,970	83,642	8506P				
6	42.2000	3,376	7,315	87,776	1	46.6000	3,728	8,077	96,928
7	44.2875	3,543	7,677	92,118	2	48.9500	3,916	8,485	101,816
8	46.5250	3,722	8,064	96,772	3	51.3750	4,110	8,905	106,860
9	48.7875	3,903	8,457	101,478	4	53.9625	4,317	9,354	112,242
10	51.2750	4,102	8,888	106,652	5	56.6375	4,531	9,817	117,806
11	53.8500	4,308	9,334	112,008	6	59.4875	4,759	10,311	123,734
8446P					8508P				
1	31.3000	2,504	5,425	65,104	1	50.3875	4,031	8,734	104,806
2	32.8625	2,629	5,696	68,354	2	52.9500	4,236	9,178	110,136
3	34.5000	2,760	5,980	71,760	3	55.5875	4,447	9,635	115,622
4	36.2250	2,898	6,279	75,348	4	58.3750	4,670	10,118	121,420
5	38.0375	3,043	6,593	79,118	5	61.2750	4,902	10,621	127,452
8452P					6	64.3500	5,148	11,154	133,848
1	42.6625	3,413	7,395	88,738	8510P				
2	44.7875	3,583	7,763	93,158	1	57.8125	4,625	10,021	120,250
3	47.0375	3,763	8,153	97,838	2	60.6875	4,855	10,519	126,230
4	49.3875	3,951	8,561	102,726	3	63.7500	5,100	11,050	132,600
5	51.8500	4,148	8,987	107,848	4	66.9375	5,355	11,603	139,230
					5	70.2750	5,622	12,181	146,172
					6	73.7500	5,900	12,783	153,400
					8512P				
					1	66.2875	5,303	11,490	137,878
					2	69.6000	5,568	12,064	144,768
					3	73.1000	5,848	12,671	152,048
					4	76.7375	6,139	13,301	159,614
					5	80.5625	6,445	13,964	167,570
					6	84.5750	6,766	14,660	175,916



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8514P					8540P				
1	73.1000	5,848	12,671	152,048	1	54.3000	4,344	9,412	112,944
2	76.7375	6,139	13,301	159,614	2	57.0125	4,561	9,882	118,586
3	80.5625	6,445	13,964	167,570	3	59.8500	4,788	10,374	124,488
4	84.5750	6,766	14,660	175,916	4	62.8375	5,027	10,892	130,702
5	88.8750	7,110	15,405	184,860	5	65.9875	5,279	11,438	137,254
6	93.2250	7,458	16,159	193,908	8550P				
8520P					1	46.3250	3,706	8,030	96,356
1	120.5606	9,645	20,897	250,766	2	48.6375	3,891	8,431	101,166
8529P					3	51.0750	4,086	8,853	106,236
1	26.8375	2,147	4,652	55,822	4	53.6250	4,290	9,295	111,540
2	28.1750	2,254	4,884	58,604	5	56.3000	4,504	9,759	117,104
3	29.5750	2,366	5,126	61,516	6	59.1250	4,730	10,248	122,980
4	31.0500	2,484	5,382	64,584	8552P				
5	32.6125	2,609	5,653	67,834	1	50.3750	4,030	8,732	104,780
8530P					2	52.9000	4,232	9,169	110,032
1	33.2000	2,656	5,755	69,056	3	55.5375	4,443	9,627	115,518
2	34.8125	2,785	6,034	72,410	4	58.3125	4,665	10,108	121,290
3	36.5250	2,922	6,331	75,972	5	61.2375	4,899	10,615	127,374
4	38.3375	3,067	6,645	79,742	6	64.2875	5,143	11,143	133,718
5	40.2125	3,217	6,970	83,642	8554P				
6	42.2000	3,376	7,315	87,776	1	53.6250	4,290	9,295	111,540
7	44.2875	3,543	7,677	92,118	2	56.3000	4,504	9,759	117,104
8	46.5250	3,722	8,064	96,772	3	59.1250	4,730	10,248	122,980
9	48.7875	3,903	8,457	101,478	4	62.0750	4,966	10,760	129,116
10	51.2750	4,102	8,888	106,652	5	65.1750	5,214	11,297	135,564
11	53.8500	4,308	9,334	112,008	6	68.4375	5,475	11,863	142,350
8532P					8560P				
1	49.3875	3,951	8,561	102,726	1	27.0875	2,167	4,695	56,342
2	51.8500	4,148	8,987	107,848	2	28.4375	2,275	4,929	59,150
3	54.4500	4,356	9,438	113,256	3	29.8750	2,390	5,178	62,140
4	57.1625	4,573	9,908	118,898	4	31.3625	2,509	5,436	65,234
5	60.0375	4,803	10,407	124,878	5	32.9250	2,634	5,707	68,484
8534P					8562P				
1	49.3875	3,951	8,561	102,726	1	30.8500	2,468	5,347	64,168
2	51.8500	4,148	8,987	107,848	2	32.3750	2,590	5,612	67,340
3	54.4500	4,356	9,438	113,256	3	34.0000	2,720	5,893	70,720
4	57.1625	4,573	9,908	118,898	4	35.7125	2,857	6,190	74,282
5	60.0375	4,803	10,407	124,878	5	37.4875	2,999	6,498	77,974



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8564P					8600P				
1	33.1750	2,654	5,750	69,004	1	28.4375	2,275	4,929	59,150
2	34.8375	2,787	6,039	72,462	2	29.8750	2,390	5,178	62,140
3	36.5750	2,926	6,340	76,076	3	31.3625	2,509	5,436	65,234
4	38.4000	3,072	6,656	79,872	4	32.9250	2,634	5,707	68,484
5	40.3250	3,226	6,990	83,876	5	34.5750	2,766	5,993	71,916
8566P					8601P				
1	37.1375	2,971	6,437	77,246	1	32.7000	2,616	5,668	68,016
2	38.9875	3,119	6,758	81,094	2	34.3375	2,747	5,952	71,422
3	40.9375	3,275	7,096	85,150	3	36.0625	2,885	6,251	75,010
4	42.9750	3,438	7,449	89,388	4	37.8625	3,029	6,563	78,754
5	45.1250	3,610	7,822	93,860	5	39.7500	3,180	6,890	82,680
8568P					8602P				
1	39.9375	3,195	6,923	83,070	1	39.7500	3,180	6,890	82,680
2	41.9375	3,355	7,269	87,230	2	41.7250	3,338	7,232	86,788
3	44.0375	3,523	7,633	91,598	3	43.8125	3,505	7,594	91,130
4	46.2375	3,699	8,015	96,174	4	46.0125	3,681	7,976	95,706
5	48.5500	3,884	8,415	100,984	5	48.3125	3,865	8,374	100,490
8572P					8603P				
1	41.1250	3,290	7,128	85,540	1	47.1750	3,774	8,177	98,124
2	43.1875	3,455	7,486	89,830	2	49.5125	3,961	8,582	102,986
3	45.3375	3,627	7,859	94,302	3	52.0000	4,160	9,013	108,160
4	47.6000	3,808	8,251	99,008	4	54.6000	4,368	9,464	113,568
5	49.9750	3,998	8,662	103,948	5	57.3375	4,587	9,939	119,262
8574P					8604P				
1	39.6375	3,171	6,871	82,446	1	55.9375	4,475	9,696	116,350
2	41.6125	3,329	7,213	86,554	2	58.7250	4,698	10,179	122,148
3	43.7000	3,496	7,575	90,896	3	61.6750	4,934	10,690	128,284
4	45.8875	3,671	7,954	95,446	4	64.7375	5,179	11,221	134,654
5	48.1750	3,854	8,350	100,204	5	67.9750	5,438	11,782	141,388
6	50.5875	4,047	8,769	105,222	9144P				
7	53.1250	4,250	9,208	110,500	1	41.3375	3,307	7,165	85,982
8578P					2	43.4000	3,472	7,523	90,272
1	41.2125	3,297	7,144	85,722	3	45.5625	3,645	7,898	94,770
2	43.2750	3,462	7,501	90,012	4	47.8375	3,827	8,292	99,502
3	45.4375	3,635	7,876	94,510	5	50.2375	4,019	8,708	104,494
4	47.7000	3,816	8,268	99,216					
5	50.0875	4,007	8,682	104,182					
6	52.6000	4,208	9,117	109,408					
7	55.2250	4,418	9,572	114,868					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9155P					9206P				
1	46.9000	3,752	8,129	97,552	1	46.7750	3,742	8,108	97,292
2	49.2500	3,940	8,537	102,440	2	49.1125	3,929	8,513	102,154
3	51.7000	4,136	8,961	107,536	3	51.5625	4,125	8,938	107,250
4	54.3000	4,344	9,412	112,944	4	54.1250	4,330	9,382	112,580
5	57.0125	4,561	9,882	118,586	5	56.8375	4,547	9,852	118,222
9156P					9209P				
1	51.7000	4,136	8,961	107,536	1	30.1500	2,412	5,226	62,712
2	54.3000	4,344	9,412	112,944	2	31.6750	2,534	5,490	65,884
3	57.0125	4,561	9,882	118,586	3	33.2375	2,659	5,761	69,134
4	59.8500	4,788	10,374	124,488	4	34.9000	2,792	6,049	72,592
5	62.8375	5,027	10,892	130,702	5	36.6500	2,932	6,353	76,232
9157P					9212P				
1	51.7000	4,136	8,961	107,536	1	39.4750	3,158	6,842	82,108
2	54.3000	4,344	9,412	112,944	2	41.4625	3,317	7,187	86,242
3	57.0125	4,561	9,882	118,586	3	43.5125	3,481	7,542	90,506
4	59.8500	4,788	10,374	124,488	4	45.6875	3,655	7,919	95,030
5	62.8375	5,027	10,892	130,702	5	47.9875	3,839	8,318	99,814
9202P					9220P				
1	37.3875	2,991	6,481	77,766	1	46.3250	3,706	8,030	96,356
2	39.2500	3,140	6,803	81,640	2	48.6375	3,891	8,431	101,166
3	41.2125	3,297	7,144	85,722	3	51.0750	4,086	8,853	106,236
4	43.2750	3,462	7,501	90,012	4	53.6250	4,290	9,295	111,540
5	45.4375	3,635	7,876	94,510	5	56.3000	4,504	9,759	117,104
9203P					9230P				
1	41.2125	3,297	7,144	85,722	1	34.5750	2,766	5,993	71,916
2	43.2750	3,462	7,501	90,012	2	36.3000	2,904	6,292	75,504
3	45.4375	3,635	7,876	94,510	3	38.1125	3,049	6,606	79,274
4	47.7000	3,816	8,268	99,216	4	40.0250	3,202	6,938	83,252
5	50.0875	4,007	8,682	104,182	5	42.0250	3,362	7,284	87,412
9204P					9232P				
1	44.3625	3,549	7,690	92,274	1	72.2250	5,778	12,519	150,228
2	46.5875	3,727	8,075	96,902	9234P				
3	48.9250	3,914	8,480	101,764	1	27.4375	2,195	4,756	57,070
4	51.3625	4,109	8,903	106,834	2	28.8000	2,304	4,992	59,904
5	53.9375	4,315	9,349	112,190	3	30.2375	2,419	5,241	62,894
					4	31.7625	2,541	5,506	66,066
					5	33.3375	2,667	5,779	69,342



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9236P					9252P				
1	27.4375	2,195	4,756	57,070	1	43.9625	3,517	7,620	91,442
2	28.8000	2,304	4,992	59,904	2	46.1750	3,694	8,004	96,044
3	30.2375	2,419	5,241	62,894	3	48.4875	3,879	8,405	100,854
4	31.7625	2,541	5,506	66,066	4	50.9250	4,074	8,827	105,924
5	33.3375	2,667	5,779	69,342	5	53.4625	4,277	9,267	111,202
9240P					6	56.1250	4,490	9,728	116,740
1	47.7000	3,816	8,268	99,216	7	58.9125	4,713	10,212	122,538
2	50.0875	4,007	8,682	104,182	9254P				
3	52.6000	4,208	9,117	109,408	1	43.9625	3,517	7,620	91,442
4	55.2250	4,418	9,572	114,868	2	46.1750	3,694	8,004	96,044
5	57.9750	4,638	10,049	120,588	3	48.4875	3,879	8,405	100,854
9241P					4	50.9250	4,074	8,827	105,924
1	51.8500	4,148	8,987	107,848	5	53.4625	4,277	9,267	111,202
2	54.4500	4,356	9,438	113,256	6	56.1250	4,490	9,728	116,740
3	57.1625	4,573	9,908	118,898	7	58.9125	4,713	10,212	122,538
4	60.0375	4,803	10,407	124,878	9255P				
5	63.0375	5,043	10,927	131,118	1	55.6625	4,453	9,648	115,778
9242P					2	58.4375	4,675	10,129	121,550
1	54.4500	4,356	9,438	113,256	3	61.3625	4,909	10,636	127,634
2	57.1625	4,573	9,908	118,898	4	64.4375	5,155	11,169	134,030
3	60.0375	4,803	10,407	124,878	5	67.6500	5,412	11,726	140,712
4	63.0375	5,043	10,927	131,118	9258P				
5	66.1875	5,295	11,473	137,670	1	64.5625	5,165	11,191	134,290
9247P					2	67.7875	5,423	11,750	140,998
1	43.2750	3,462	7,501	90,012	3	71.1875	5,695	12,339	148,070
2	45.4375	3,635	7,876	94,510	4	74.7375	5,979	12,955	155,454
3	47.7000	3,816	8,268	99,216	5	78.4875	6,279	13,605	163,254
4	50.0875	4,007	8,682	104,182	9328P				
5	52.6000	4,208	9,117	109,408	1	29.9250	2,394	5,187	62,244
9251P					2	32.4125	2,593	5,618	67,418
1	56.7250	4,538	9,832	117,988	3	34.9000	2,792	6,049	72,592
2	59.5750	4,766	10,326	123,916	4	37.4000	2,992	6,483	77,792
3	62.5625	5,005	10,844	130,130	5	39.8875	3,191	6,914	82,966
4	65.6750	5,254	11,384	136,604	9329P				
5	68.9625	5,517	11,954	143,442	1	39.8875	3,191	6,914	82,966
					2	42.3875	3,391	7,347	88,166
					3	44.8875	3,591	7,781	93,366
					4	47.3625	3,789	8,210	98,514



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9330P					9345P				
1	41.0250	3,282	7,111	85,332	1	50.3750	4,030	8,732	104,780
2	43.0625	3,445	7,464	89,570	2	52.9000	4,232	9,169	110,032
3	45.2125	3,617	7,837	94,042	3	55.5375	4,443	9,627	115,518
4	47.4875	3,799	8,231	98,774	4	58.3125	4,665	10,108	121,290
5	49.8625	3,989	8,643	103,714	5	61.2375	4,899	10,615	127,374
9331P					9346P				
1	42.5375	3,403	7,373	88,478	1	44.1250	3,530	7,648	91,780
2	44.6750	3,574	7,744	92,924	2	46.3250	3,706	8,030	96,356
3	46.9000	3,752	8,129	97,552	3	48.6375	3,891	8,431	101,166
4	49.2500	3,940	8,537	102,440	4	51.0750	4,086	8,853	106,236
5	51.7000	4,136	8,961	107,536	5	53.6250	4,290	9,295	111,540
9332P					9354P				
1	45.8875	3,671	7,954	95,446	1	50.0875	4,007	8,682	104,182
2	48.1750	3,854	8,350	100,204	2	52.6000	4,208	9,117	109,408
3	50.5875	4,047	8,769	105,222	3	55.2250	4,418	9,572	114,868
4	53.1250	4,250	9,208	110,500	4	57.9750	4,638	10,049	120,588
5	55.7750	4,462	9,668	116,012	5	60.8875	4,871	10,554	126,646
9342P					9355P				
1	42.3000	3,384	7,332	87,984	1	33.2375	2,659	5,761	69,134
2	44.3625	3,549	7,690	92,274	2	34.9000	2,792	6,049	72,592
3	46.5875	3,727	8,075	96,902	3	36.6500	2,932	6,353	76,232
4	48.9250	3,914	8,480	101,764	4	38.4875	3,079	6,671	80,054
5	51.3625	4,109	8,903	106,834	5	40.4000	3,232	7,003	84,032
9343P					9356P				
1	35.9500	2,876	6,231	74,776	1	38.2125	3,057	6,624	79,482
2	37.7500	3,020	6,543	78,520	2	40.1500	3,212	6,959	83,512
3	39.6375	3,171	6,871	82,446	3	42.1375	3,371	7,304	87,646
4	41.6125	3,329	7,213	86,554	4	44.2500	3,540	7,670	92,040
5	43.7000	3,496	7,575	90,896	5	46.4500	3,716	8,051	96,616
9344P									
1	41.4625	3,317	7,187	86,242					
2	43.5125	3,481	7,542	90,506					
3	45.6875	3,655	7,919	95,030					
4	47.9875	3,839	8,318	99,814					
5	50.3750	4,030	8,732	104,780					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9357P					9382P				
1	36.6500	2,932	6,353	76,232	1	54.4500	4,356	9,438	113,256
2	38.4875	3,079	6,671	80,054	2	57.1625	4,573	9,908	118,898
3	40.4000	3,232	7,003	84,032	3	60.0375	4,803	10,407	124,878
4	42.4250	3,394	7,354	88,244	4	63.0375	5,043	10,927	131,118
5	44.5500	3,564	7,722	92,664	5	66.1875	5,295	11,473	137,670
6	46.7750	3,742	8,108	97,292	9386P				
7	49.1125	3,929	8,513	102,154	1	54.3000	4,344	9,412	112,944
8	51.5625	4,125	8,938	107,250	2	57.0125	4,561	9,882	118,586
9	54.1250	4,330	9,382	112,580	3	59.8500	4,788	10,374	124,488
10	56.8375	4,547	9,852	118,222	4	62.8375	5,027	10,892	130,702
9358P					5	65.9875	5,279	11,438	137,254
1	52.6000	4,208	9,117	109,408	6	67.6500	5,412	11,726	140,712
2	55.2250	4,418	9,572	114,868	7	69.2875	5,543	12,010	144,118
3	57.9750	4,638	10,049	120,588	8	71.0500	5,684	12,315	147,784
4	60.8875	4,871	10,554	126,646	9393P				
5	63.9375	5,115	11,083	132,990	1	52.2500	4,180	9,057	108,680
9375P					2	54.8625	4,389	9,510	114,114
1	65.3625	5,229	11,330	135,954	3	57.5875	4,607	9,982	119,782
2	68.6375	5,491	11,897	142,766	4	60.4875	4,839	10,485	125,814
3	72.0750	5,766	12,493	149,916	5	63.5125	5,081	11,009	132,106
4	75.6625	6,053	13,115	157,378	9395P				
5	79.4500	6,356	13,771	165,256	1	46.7750	3,742	8,108	97,292
9376P					2	49.1125	3,929	8,513	102,154
1	42.7875	3,423	7,417	88,998	3	51.5625	4,125	8,938	107,250
2	44.9250	3,594	7,787	93,444	4	54.1250	4,330	9,382	112,580
3	47.1750	3,774	8,177	98,124	5	56.8375	4,547	9,852	118,222
4	49.5125	3,961	8,582	102,986	9702P				
5	52.0000	4,160	9,013	108,160	1	31.0500	2,484	5,382	64,584
9377P					2	32.6125	2,609	5,653	67,834
1	44.4750	3,558	7,709	92,508	3	34.2375	2,739	5,935	71,214
2	46.6875	3,735	8,093	97,110	4	35.9500	2,876	6,231	74,776
3	49.0125	3,921	8,496	101,946	5	37.7500	3,020	6,543	78,520
4	51.4625	4,117	8,920	107,042					
5	54.0375	4,323	9,367	112,398					
6	55.3750	4,430	9,598	115,180					
7	56.7250	4,538	9,832	117,988					
8	58.1625	4,653	10,082	120,978					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9703P					9722P				
1	28.1750	2,254	4,884	58,604	1	41.0250	3,282	7,111	85,332
2	29.5750	2,366	5,126	61,516	2	43.0625	3,445	7,464	89,570
3	31.0500	2,484	5,382	64,584	3	45.2125	3,617	7,837	94,042
4	32.6125	2,609	5,653	67,834	4	47.4875	3,799	8,231	98,774
5	34.2375	2,739	5,935	71,214	5	49.8625	3,989	8,643	103,714
6	35.9500	2,876	6,231	74,776	9770P				
7	37.7500	3,020	6,543	78,520	1	29.2875	2,343	5,077	60,918
8	39.6375	3,171	6,871	82,446	2	30.7625	2,461	5,332	63,986
9	41.6125	3,329	7,213	86,554	3	32.2875	2,583	5,597	67,158
10	44.1250	3,530	7,648	91,780	4	33.9125	2,713	5,878	70,538
9704P					5	35.6125	2,849	6,173	74,074
1	37.2125	2,977	6,450	77,402	9772P				
2	39.0625	3,125	6,771	81,250	1	36.8500	2,948	6,387	76,648
3	41.0250	3,282	7,111	85,332	2	38.7000	3,096	6,708	80,496
4	43.0625	3,445	7,464	89,570	3	40.6375	3,251	7,044	84,526
5	45.2125	3,617	7,837	94,042	4	42.6625	3,413	7,395	88,738
9705P					5	44.7875	3,583	7,763	93,158
1	41.0250	3,282	7,111	85,332	9774P				
2	43.0625	3,445	7,464	89,570	1	42.6625	3,413	7,395	88,738
3	45.2125	3,617	7,837	94,042	2	44.7875	3,583	7,763	93,158
4	47.4875	3,799	8,231	98,774	3	47.0375	3,763	8,153	97,838
5	49.8625	3,989	8,643	103,714	4	49.3875	3,951	8,561	102,726
9706P					5	51.8500	4,148	8,987	107,848
1	45.2125	3,617	7,837	94,042	9775P				
2	47.4875	3,799	8,231	98,774	1	50.5875	4,047	8,769	105,222
3	49.8625	3,989	8,643	103,714	2	53.1250	4,250	9,208	110,500
4	52.3500	4,188	9,074	108,888	3	55.7750	4,462	9,668	116,012
5	54.9625	4,397	9,527	114,322	4	58.5500	4,684	10,149	121,784
9708P					5	61.4875	4,919	10,658	127,894
1	53.6250	4,290	9,295	111,540	9912P				
2	56.3000	4,504	9,759	117,104	1	15.0000	1,200	2,600	31,200
3	59.1250	4,730	10,248	122,980	2	15.0000	1,200	2,600	31,200
4	62.0750	4,966	10,760	129,116	3	15.6375	1,251	2,711	32,526
5	65.1750	5,214	11,297	135,564	4	16.4000	1,312	2,843	34,112
					5	17.2125	1,377	2,984	35,802
					9914P				
					1	20.3500	1,628	3,527	42,328



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9916P					H003P				
1	15.5750	1,246	2,700	32,396	1	34.6625	2,773	6,008	72,098
2	16.0375	1,283	2,780	33,358	2	36.3750	2,910	6,305	75,660
3	16.5125	1,321	2,862	34,346	3	40.0625	3,205	6,944	83,330
4	16.9625	1,357	2,940	35,282	4	44.0625	3,525	7,638	91,650
5	18.2500	1,460	3,163	37,960	5	46.1750	3,694	8,004	96,044
9920P					6	48.4750	3,878	8,402	100,828
1	20.4125	1,633	3,538	42,458	7	53.3000	4,264	9,239	110,864
9922P					8	58.6500	4,692	10,166	121,992
1	22.3375	1,787	3,872	46,462	9	61.1875	4,895	10,606	127,270
9924P					10	64.2500	5,140	11,137	133,640
1	20.6750	1,654	3,584	43,004	11	67.4625	5,397	11,694	140,322
9940P					H004P				
1	19.7375	1,579	3,421	41,054	1	69.9750	5,598	12,129	145,548
AB44P					H006P				
1	101.4000	8,112	17,576	210,912	1	69.9750	5,598	12,129	145,548
2	106.4750	8,518	18,456	221,468	H008P				
3	111.7875	8,943	19,377	232,518	1	34.6625	2,773	6,008	72,098
4	117.4000	9,392	20,349	244,192	2	36.3750	2,910	6,305	75,660
5	123.2625	9,861	21,366	256,386	3	40.0625	3,205	6,944	83,330
AC35P					4	44.0625	3,525	7,638	91,650
1	48.4500	3,876	8,398	100,776	5	46.1750	3,694	8,004	96,044
2	50.8750	4,070	8,818	105,820	6	48.4750	3,878	8,402	100,828
3	53.4125	4,273	9,258	111,098	7	53.3000	4,264	9,239	110,864
4	56.0875	4,487	9,722	116,662	8	58.6500	4,692	10,166	121,992
5	58.8750	4,710	10,205	122,460	H010P				
H001P					1	63.5875	5,087	11,022	132,262
1	52.8125	4,225	9,154	109,850	H016P				
2	55.4875	4,439	9,618	115,414	1	67.8125	5,425	11,754	141,050
3	58.2500	4,660	10,097	121,160	H018P				
4	61.1625	4,893	10,602	127,218	1	67.8125	5,425	11,754	141,050
5	64.2500	5,140	11,137	133,640	H020P				
H002P					1	67.8250	5,426	11,756	141,076
1	37.8250	3,026	6,556	78,676	H022P				
2	39.7125	3,177	6,884	82,602	1	76.5750	6,126	13,273	159,276
3	41.7000	3,336	7,228	86,736	H023P				
4	46.2375	3,699	8,015	96,174	1	67.8250	5,426	11,756	141,076
5	52.9750	4,238	9,182	110,188	H024P				
6	55.5375	4,443	9,627	115,518	1	76.5750	6,126	13,273	159,276
7	58.3750	4,670	10,118	121,420					



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H028P					O535P				
1	77.4375	6,195	13,423	161,070	1	65.4250	5,234	11,340	136,084
H029P									
1	77.4375	6,195	13,423	161,070	2	68.7125	5,497	11,910	142,922
H030P									
1	77.4500	6,196	13,425	161,096	3	72.1500	5,772	12,506	150,072
H032P									
1	87.4625	6,997	15,160	181,922	4	75.7750	6,062	13,134	157,612
H033P					O615P				
1	77.4500	6,196	13,425	161,096	1	52.5500	4,204	9,109	109,304
H039P									
1	92.9625	7,437	16,114	193,362	2	55.2000	4,416	9,568	114,816
H040P									
1	92.9750	7,438	16,116	193,388	3	57.9375	4,635	10,043	120,510
H042P									
1	92.9750	7,438	16,116	193,388	4	60.8500	4,868	10,547	126,568
H043P					O695P				
1	92.9750	7,438	16,116	193,388	1	43.6625	3,493	7,568	90,818
H050P									
1	107.4375	8,595	18,623	223,470	2	45.8500	3,668	7,947	95,368
H051P									
1	119.8875	9,591	20,781	249,366	3	48.1250	3,850	8,342	100,100
H053P									
1	119.8875	9,591	20,781	249,366	4	50.5375	4,043	8,760	105,118
H110P					O775P				
1	77.4500	6,196	13,425	161,096	1	36.1125	2,889	6,260	75,114
H120P									
1	77.4500	6,196	13,425	161,096	2	37.9125	3,033	6,572	78,858
O030P									
1	41.0625	3,285	7,118	85,410	3	39.8250	3,186	6,903	82,836
2	43.1125	3,449	7,473	89,674	4	41.8000	3,344	7,245	86,944
3	45.2625	3,621	7,846	94,146	5	43.8875	3,511	7,607	91,286
4	47.5500	3,804	8,242	98,904	O840P				
5	49.9125	3,993	8,652	103,818	1	28.4125	2,273	4,925	59,098
O035P									
1	35.8125	2,865	6,208	74,490	2	29.8750	2,390	5,178	62,140
2	37.6000	3,008	6,517	78,208	3	31.3375	2,507	5,432	65,182
3	39.4875	3,159	6,845	82,134	4	32.9125	2,633	5,705	68,458
4	41.4625	3,317	7,187	86,242	5	34.5375	2,763	5,987	71,838
5	43.5250	3,482	7,544	90,532	O865P				
					1	25.0500	2,004	4,342	52,104
					2	26.2625	2,101	4,552	54,626
					3	27.6000	2,208	4,784	57,408
					4	29.0000	2,320	5,027	60,320
					5	30.4250	2,434	5,274	63,284



City and County of San Francisco FY18-19 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
O890P					Q003P				
1	23.1375	1,851	4,011	48,126	1	44.0375	3,523	7,633	91,598
2	24.2875	1,943	4,210	50,518	2	46.2375	3,699	8,015	96,174
3	25.4750	2,038	4,416	52,988	3	48.5375	3,883	8,413	100,958
4	26.7125	2,137	4,630	55,562	4	52.9125	4,233	9,172	110,058
5	28.0875	2,247	4,869	58,422	5	55.5625	4,445	9,631	115,570
O970P					6	58.2625	4,661	10,099	121,186
1	61.0125	4,881	10,576	126,906	7	61.2750	4,902	10,621	127,452
2	64.0500	5,124	11,102	133,224	Q004P				
3	67.2750	5,382	11,661	139,932	1	44.8750	3,590	7,778	93,340
4	70.6375	5,651	12,244	146,926	2	47.1250	3,770	8,168	98,020
5	74.1625	5,933	12,855	154,258	3	49.4625	3,957	8,574	102,882
O990P					4	53.9125	4,313	9,345	112,138
1	52.5500	4,204	9,109	109,304	5	56.6125	4,529	9,813	117,754
2	55.2000	4,416	9,568	114,816	6	59.3750	4,750	10,292	123,500
3	57.9375	4,635	10,043	120,510	7	62.4500	4,996	10,825	129,896
4	60.8500	4,868	10,547	126,568	Q035P				
5	63.9000	5,112	11,076	132,912	1	67.7750	5,422	11,748	140,972
P103P					Q036P				
1	76.6625	6,133	13,288	159,458	1	71.1625	5,693	12,335	148,018
2	79.0875	6,327	13,709	164,502	Q037P				
3	81.5625	6,525	14,138	169,650	1	72.5250	5,802	12,571	150,852
4	83.8750	6,710	14,538	174,460	Q050P				
5	86.5125	6,921	14,996	179,946	1	67.7750	5,422	11,748	140,972
6	89.1875	7,135	15,459	185,510	Q051P				
7	91.9125	7,353	15,932	191,178	1	71.1625	5,693	12,335	148,018
8	94.7875	7,583	16,430	197,158	Q052P				
9	97.7500	7,820	16,943	203,320	1	72.5250	5,802	12,571	150,852
10	100.7125	8,057	17,457	209,482	Q060P				
Q002P					1	77.4000	6,192	13,416	160,992
1	41.9375	3,355	7,269	87,230	Q061P				
2	44.0375	3,523	7,633	91,598	1	81.2750	6,502	14,088	169,052
3	46.2250	3,698	8,012	96,148	Q062P				
4	50.3875	4,031	8,734	104,806	1	82.8125	6,625	14,354	172,250
5	52.9125	4,233	9,172	110,058	Q063P				
6	55.4875	4,439	9,618	115,414	1	92.5500	7,404	16,042	192,504
7	58.3625	4,669	10,116	121,394	Q080P				
					1	97.8000	7,824	16,952	203,424
					Q081P				
					1	102.6875	8,215	17,799	213,590



City and County of San Francisco FY18-19 Salary Grade Table

Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
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Q082P

1	104.6500	8,372	18,139	217,672
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MTA Salary Grades



**City and County of San Francisco
FY18-19 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1773P					7235P				
1	40.5250	3,242	7,024	84,292	1	49.6500	3,972	8,606	103,272
2	42.5375	3,403	7,373	88,478	2	52.1250	4,170	9,035	108,420
3	44.6750	3,574	7,744	92,924	3	54.7500	4,380	9,490	113,880
4	46.9000	3,752	8,129	97,552	4	57.4750	4,598	9,962	119,548
5	49.2500	3,940	8,537	102,440	5	60.3625	4,829	10,463	125,554
1937P					7238P				
1	35.4375	2,835	6,143	73,710	1	49.0125	3,921	8,496	101,946
2	37.2125	2,977	6,450	77,402	2	51.4625	4,117	8,920	107,042
3	39.0625	3,125	6,771	81,250	3	54.0375	4,323	9,367	112,398
4	41.0250	3,282	7,111	85,332	4	56.7250	4,538	9,832	117,988
5	43.0625	3,445	7,464	89,570	5	59.5750	4,766	10,326	123,916
5306P					7244P				
1	51.0750	4,086	8,853	106,236	1	41.6125	3,329	7,213	86,554
2	53.6250	4,290	9,295	111,540	2	43.7000	3,496	7,575	90,896
3	56.3000	4,504	9,759	117,104	3	45.8875	3,671	7,954	95,446
4	59.1250	4,730	10,248	122,980	4	48.1750	3,854	8,350	100,204
5	62.0750	4,966	10,760	129,116	5	50.5875	4,047	8,769	105,222
6	63.6375	5,091	11,031	132,366	7251P				
7	65.1750	5,214	11,297	135,564	1	38.0375	3,043	6,593	79,118
8	66.8250	5,346	11,583	138,996	2	39.9375	3,195	6,923	83,070
6252P					3	41.9375	3,355	7,269	87,230
1	50.3750	4,030	8,732	104,780	4	44.0375	3,523	7,633	91,598
2	52.9000	4,232	9,169	110,032	5	46.2375	3,699	8,015	96,174
3	55.5375	4,443	9,627	115,518	7253P				
4	58.3125	4,665	10,108	121,290	1	48.1750	3,854	8,350	100,204
5	61.2375	4,899	10,615	127,374	2	50.5875	4,047	8,769	105,222
7212P					3	53.1250	4,250	9,208	110,500
1	68.9625	5,517	11,954	143,442	4	55.7750	4,462	9,668	116,012
2	72.4125	5,793	12,552	150,618	5	58.5500	4,684	10,149	121,784
3	76.0250	6,082	13,178	158,132	7255P				
4	79.8250	6,386	13,836	166,036	1	49.0125	3,921	8,496	101,946
5	83.8250	6,706	14,530	174,356	2	51.4625	4,117	8,920	107,042
7214P					3	54.0375	4,323	9,367	112,398
1	58.5500	4,684	10,149	121,784	4	56.7250	4,538	9,832	117,988
2	61.4875	4,919	10,658	127,894	5	59.5750	4,766	10,326	123,916
3	64.5625	5,165	11,191	134,290	7256P				
4	67.7875	5,423	11,750	140,998	1	48.1750	3,854	8,350	100,204
5	71.1875	5,695	12,339	148,070	2	50.5875	4,047	8,769	105,222
7216P					3	53.1250	4,250	9,208	110,500
1	53.1250	4,250	9,208	110,500	4	55.7750	4,462	9,668	116,012
2	55.7750	4,462	9,668	116,012	5	58.5500	4,684	10,149	121,784
3	58.5500	4,684	10,149	121,784	7264P				
4	61.4875	4,919	10,658	127,894	1	58.2625	4,661	10,099	121,186
5	64.5625	5,165	11,191	134,290	7274P				
7225P					1	53.4125	4,273	9,258	111,098
1	58.2625	4,661	10,099	121,186	2	56.0875	4,487	9,722	116,662
7228P					3	58.8750	4,710	10,205	122,460
1	64.2750	5,142	11,141	133,692	4	61.8250	4,946	10,716	128,596
					5	64.9125	5,193	11,252	135,018



**City and County of San Francisco
FY18-19 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7276P					7318P				
1	54.7500	4,380	9,490	113,880	1	48.1750	3,854	8,350	100,204
2	57.4750	4,598	9,962	119,548	2	50.5875	4,047	8,769	105,222
3	60.3625	4,829	10,463	125,554	3	53.1250	4,250	9,208	110,500
4	63.3750	5,070	10,985	131,820	4	55.7750	4,462	9,668	116,012
5	66.5500	5,324	11,535	138,424	5	58.5500	4,684	10,149	121,784
7279P					7319P				
1	52.1250	4,170	9,035	108,420	1	37.7500	3,020	6,543	78,520
2	54.7500	4,380	9,490	113,880	2	39.6375	3,171	6,871	82,446
3	57.4750	4,598	9,962	119,548	3	41.6125	3,329	7,213	86,554
4	60.3625	4,829	10,463	125,554	4	43.7000	3,496	7,575	90,896
5	63.3750	5,070	10,985	131,820	5	45.8875	3,671	7,954	95,446
7283P					7329P				
1	45.4375	3,635	7,876	94,510	1	52.1250	4,170	9,035	108,420
2	47.7000	3,816	8,268	99,216	2	54.7500	4,380	9,490	113,880
3	50.0875	4,007	8,682	104,182	3	57.4750	4,598	9,962	119,548
4	52.6000	4,208	9,117	109,408	4	60.3625	4,829	10,463	125,554
5	55.2250	4,418	9,572	114,868	5	63.3750	5,070	10,985	131,820
7287P					7345P				
1	55.7750	4,462	9,668	116,012	1	43.5125	3,481	7,542	90,506
2	58.5500	4,684	10,149	121,784	2	45.6875	3,655	7,919	95,030
3	61.4875	4,919	10,658	127,894	3	47.9875	3,839	8,318	99,814
4	64.5625	5,165	11,191	134,290	4	50.3750	4,030	8,732	104,780
5	67.7875	5,423	11,750	140,998	5	52.9000	4,232	9,169	110,032
7305P					7364P				
1	34.7625	2,781	6,026	72,306	1	34.6625	2,773	6,008	72,098
2	36.5000	2,920	6,327	75,920	2	36.4000	2,912	6,309	75,712
3	38.3250	3,066	6,643	79,716	3	38.2125	3,057	6,624	79,482
4	40.2500	3,220	6,977	83,720	4	40.1500	3,212	6,959	83,512
5	42.2625	3,381	7,326	87,906	5	42.1375	3,371	7,304	87,646
7306P					7365P				
1	44.2750	3,542	7,674	92,092	1	38.9875	3,119	6,758	81,094
7308P					7366P				
1	46.6875	3,735	8,093	97,110	1	50.8875	4,071	8,821	105,846
2	49.0250	3,922	8,498	101,972	2	52.1625	4,173	9,042	108,498
3	51.4625	4,117	8,920	107,042	3	53.4750	4,278	9,269	111,228
4	54.0375	4,323	9,367	112,398	4	54.7375	4,379	9,488	113,854
5	56.7250	4,538	9,832	117,988	7371P				
7309P					1	37.7500	3,020	6,543	78,520
1	44.2750	3,542	7,674	92,092	2	39.6375	3,171	6,871	82,446
7310P					3	41.6125	3,329	7,213	86,554
1	48.4500	3,876	8,398	100,776	4	43.7000	3,496	7,575	90,896
2	50.8750	4,070	8,818	105,820	5	45.8875	3,671	7,954	95,446
3	53.4125	4,273	9,258	111,098					
4	56.0875	4,487	9,722	116,662					
5	58.8750	4,710	10,205	122,460					



**City and County of San Francisco
FY18-19 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7380P					7510P				
1	43.7000	3,496	7,575	90,896	1	25.3125	2,025	4,388	52,650
2	45.8875	3,671	7,954	95,446	2	26.5750	2,126	4,606	55,276
3	48.1750	3,854	8,350	100,204	3	27.9000	2,232	4,836	58,032
4	50.5875	4,047	8,769	105,222	4	29.2875	2,343	5,077	60,918
5	53.1250	4,250	9,208	110,500	5	30.7625	2,461	5,332	63,986
7390P					7540P				
1	37.9500	3,036	6,578	78,936	1	28.9375	2,315	5,016	60,190
2	39.8500	3,188	6,907	82,888	2	30.4000	2,432	5,269	63,232
3	41.8500	3,348	7,254	87,048	3	31.9125	2,553	5,532	66,378
4	43.9250	3,514	7,614	91,364	4	33.5125	2,681	5,809	69,706
5	46.1250	3,690	7,995	95,940	5	35.2000	2,816	6,101	73,216
7408P					8121P				
1	27.5625	2,205	4,778	57,330	1	38.9875	3,119	6,758	81,094
2	28.9375	2,315	5,016	60,190	2	40.9375	3,275	7,096	85,150
3	30.4000	2,432	5,269	63,232	3	42.9750	3,438	7,449	89,388
4	31.9125	2,553	5,532	66,378	4	45.1250	3,610	7,822	93,860
5	33.5125	2,681	5,809	69,706	5	47.3875	3,791	8,214	98,566
7412P					8168P				
1	31.2250	2,498	5,412	64,948	1	48.4500	3,876	8,398	100,776
2	32.7750	2,622	5,681	68,172	2	50.8750	4,070	8,818	105,820
3	34.4250	2,754	5,967	71,604	3	53.4125	4,273	9,258	111,098
4	36.1500	2,892	6,266	75,192	4	56.0875	4,487	9,722	116,662
5	37.9500	3,036	6,578	78,936	5	58.8750	4,710	10,205	122,460
7430P					8214P				
1	41.6125	3,329	7,213	86,554	1	26.4000	2,112	4,576	54,912
2	43.7000	3,496	7,575	90,896	2	27.1500	2,172	4,706	56,472
3	45.8875	3,671	7,954	95,446	3	28.5250	2,282	4,944	59,332
4	48.1750	3,854	8,350	100,204	4	29.9500	2,396	5,191	62,296
5	50.5875	4,047	8,769	105,222	5	31.4375	2,515	5,449	65,390
7432P					8216P				
1	35.8000	2,864	6,205	74,464	6	33.0250	2,642	5,724	68,692
2	37.6000	3,008	6,517	78,208	7	34.0000	2,720	5,893	70,720
3	39.4750	3,158	6,842	82,108	8216P				
4	41.4625	3,317	7,187	86,242	1	31.5125	2,521	5,462	65,546
5	43.5125	3,481	7,542	90,506	2	32.4750	2,598	5,629	67,548
7454P					9102P				
1	20.8625	1,669	3,616	43,394	3	34.0875	2,727	5,909	70,902
2	21.8875	1,751	3,794	45,526	4	35.8000	2,864	6,205	74,464
3	22.9500	1,836	3,978	47,736	5	37.6000	3,008	6,517	78,208
4	24.1125	1,929	4,180	50,154	6	39.4750	3,158	6,842	82,108
5	25.3125	2,025	4,388	52,650	7	40.6375	3,251	7,044	84,526
7458P					9102P				
1	30.4000	2,432	5,269	63,232	1	27.9000	2,232	4,836	58,032
2	31.9125	2,553	5,532	66,378	2	29.2875	2,343	5,077	60,918
3	33.5125	2,681	5,809	69,706	3	30.7625	2,461	5,332	63,986
4	35.2000	2,816	6,101	73,216	4	32.2875	2,583	5,597	67,158
5	36.9500	2,956	6,405	76,856	5	33.9125	2,713	5,878	70,538



**City and County of San Francisco
FY18-19 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9104P					9128P				
1	30.6125	2,449	5,306	63,674	1	33.1000	2,648	5,737	68,848
2	32.1500	2,572	5,573	66,872	2	34.7625	2,781	6,026	72,306
3	33.7500	2,700	5,850	70,200	3	36.5000	2,920	6,327	75,920
4	35.4375	2,835	6,143	73,710	4	38.3250	3,066	6,643	79,716
5	37.2125	2,977	6,450	77,402	5	40.2500	3,220	6,977	83,720
9110P					9131P				
1	27.9000	2,232	4,836	58,032	1	36.6500	2,932	6,353	76,232
2	29.2875	2,343	5,077	60,918	2	38.4875	3,079	6,671	80,054
3	30.7625	2,461	5,332	63,986	3	40.4000	3,232	7,003	84,032
4	32.2875	2,583	5,597	67,158	4	42.4250	3,394	7,354	88,244
5	33.9125	2,713	5,878	70,538	5	44.5500	3,564	7,722	92,664
9116P					9132P				
1	32.2875	2,583	5,597	67,158	1	31.1375	2,491	5,397	64,766
2	33.9125	2,713	5,878	70,538	2	32.7000	2,616	5,668	68,016
3	35.6125	2,849	6,173	74,074	3	34.3375	2,747	5,952	71,422
4	37.3875	2,991	6,481	77,766	4	36.0625	2,885	6,251	75,010
5	39.2500	3,140	6,803	81,640	5	37.8625	3,029	6,563	78,754
9117P					9135P				
1	40.6375	3,251	7,044	84,526	1	30.6750	2,454	5,317	63,804
2	42.6625	3,413	7,395	88,738	2	32.2250	2,578	5,586	67,028
3	44.7875	3,583	7,763	93,158	3	33.8375	2,707	5,865	70,382
4	47.0375	3,763	8,153	97,838	4	35.5250	2,842	6,158	73,892
5	49.3875	3,951	8,561	102,726	5	37.3000	2,984	6,465	77,584
9118P					9139P				
1	42.3000	3,384	7,332	87,984	1	40.5250	3,242	7,024	84,292
2	44.3625	3,549	7,690	92,274	2	42.5375	3,403	7,373	88,478
3	46.5875	3,727	8,075	96,902	3	44.6750	3,574	7,744	92,924
4	48.9250	3,914	8,480	101,764	4	46.9000	3,752	8,129	97,552
5	51.3625	4,109	8,903	106,834	5	49.2500	3,940	8,537	102,440
9122P					9140P				
1	30.4625	2,437	5,280	63,362	1	47.8375	3,827	8,292	99,502
2	31.9875	2,559	5,545	66,534	2	50.2375	4,019	8,708	104,494
3	33.5875	2,687	5,822	69,862	3	52.7500	4,220	9,143	109,720
4	35.2750	2,822	6,114	73,372	4	55.3750	4,430	9,598	115,180
5	37.0375	2,963	6,420	77,038	5	58.1625	4,653	10,082	120,978
9124P					9141P				
1	31.8375	2,547	5,519	66,222	1	54.0375	4,323	9,367	112,398
2	33.4375	2,675	5,796	69,550	2	56.7250	4,538	9,832	117,988
3	35.1000	2,808	6,084	73,008	3	59.5750	4,766	10,326	123,916
4	36.8500	2,948	6,387	76,648	4	62.5625	5,005	10,844	130,130
5	38.7000	3,096	6,708	80,496	5	65.6750	5,254	11,384	136,604
9126P					9142P				
1	30.7625	2,461	5,332	63,986	1	58.5500	4,684	10,149	121,784
2	32.2875	2,583	5,597	67,158	2	61.4875	4,919	10,658	127,894
3	33.9125	2,713	5,878	70,538	3	64.5625	5,165	11,191	134,290
4	35.6125	2,849	6,173	74,074	4	67.7875	5,423	11,750	140,998
5	37.3875	2,991	6,481	77,766	5	71.1875	5,695	12,339	148,070



**City and County of San Francisco
FY18-19 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9143P					9163P				
1	69.2875	5,543	12,010	144,118	1	22.7125	1,817	3,937	47,242
2	72.7750	5,822	12,614	151,372	2	26.0500	2,084	4,515	54,184
3	76.4000	6,112	13,243	158,912	3	29.3750	2,350	5,092	61,100
4	80.2125	6,417	13,904	166,842	4	32.7125	2,617	5,670	68,042
5	84.2250	6,738	14,599	175,188	5	36.0500	2,884	6,249	74,984
9145P					6	22.7125	1,817	3,937	47,242
1	57.8125	4,625	10,021	120,250	7	25.2375	2,019	4,375	52,494
9146P					8	27.0375	2,163	4,687	56,238
1	46.1250	3,690	7,995	95,940	9	28.8375	2,307	4,999	59,982
2	48.4500	3,876	8,398	100,776	10	30.6375	2,451	5,311	63,726
3	50.8750	4,070	8,818	105,820	11	32.4500	2,596	5,625	67,496
4	53.4125	4,273	9,258	111,098	12	34.2500	2,740	5,937	71,240
5	56.0875	4,487	9,722	116,662	13	36.0500	2,884	6,249	74,984
9147P					9184P				
1	64.9375	5,195	11,256	135,070	1	82.6375	6,611	14,324	171,886
9149P					2	86.9375	6,955	15,069	180,830
1	72.5500	5,804	12,575	150,904	3	91.3000	7,304	15,825	189,904
9150P					4	95.8125	7,665	16,608	199,290
1	46.9000	3,752	8,129	97,552	5	100.6250	8,050	17,442	209,300
2	49.2500	3,940	8,537	102,440	6	105.7000	8,456	18,321	219,856
3	51.7000	4,136	8,961	107,536	9185P				
4	54.3000	4,344	9,412	112,944	1	103.6000	8,288	17,957	215,488
5	57.0125	4,561	9,882	118,586	2	108.7750	8,702	18,854	226,252
9151P					3	114.2875	9,143	19,810	237,718
1	55.9375	4,475	9,696	116,350	4	120.0375	9,603	20,807	249,678
2	58.7250	4,698	10,179	122,148	5	126.0500	10,084	21,849	262,184
3	61.6750	4,934	10,690	128,284	6	132.3125	10,585	22,934	275,210
4	64.7375	5,179	11,221	134,654	9189P				
5	67.9750	5,438	11,782	141,388	1	64.5625	5,165	11,191	134,290
9152P					2	67.7875	5,423	11,750	140,998
1	40.5250	3,242	7,024	84,292	3	71.1875	5,695	12,339	148,070
2	42.5375	3,403	7,373	88,478	4	74.7375	5,979	12,955	155,454
3	44.6750	3,574	7,744	92,924	5	78.4875	6,279	13,605	163,254
4	46.9000	3,752	8,129	97,552	9195P				
5	49.2500	3,940	8,537	102,440	1	60.1875	4,815	10,433	125,190
9153P					2	63.2000	5,056	10,955	131,456
1	50.9750	4,078	8,836	106,028	3	66.3750	5,310	11,505	138,060
2	53.5250	4,282	9,278	111,332	4	69.6875	5,575	12,079	144,950
3	56.2000	4,496	9,741	116,896	5	73.1875	5,855	12,686	152,230
4	58.9875	4,719	10,225	122,694	9196P				
5	61.9500	4,956	10,738	128,856	1	69.6875	5,575	12,079	144,950
9160P					2	73.1875	5,855	12,686	152,230
1	49.9750	3,998	8,662	103,948	3	76.8375	6,147	13,319	159,822
2	52.4750	4,198	9,096	109,148	4	80.6625	6,453	13,982	167,778
3	55.1000	4,408	9,551	114,608	5	84.7000	6,776	14,681	176,176
4	57.8500	4,628	10,027	120,328	9197P				
5	60.7500	4,860	10,530	126,360	1	82.3875	6,591	14,281	171,366
					2	84.4375	6,755	14,636	175,630
					3	86.5500	6,924	15,002	180,024
					4	88.7375	7,099	15,381	184,574



**City and County of San Francisco
FY18-19 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
9504P								
1	30.5375	2,443	5,293	63,518				
2	32.0750	2,566	5,560	66,716				
3	33.6625	2,693	5,835	70,018				
4	35.3500	2,828	6,127	73,528				
5	37.1375	2,971	6,437	77,246				
9506P								
1	33.5125	2,681	5,809	69,706				
2	35.2000	2,816	6,101	73,216				
3	36.9500	2,956	6,405	76,856				
4	38.8000	3,104	6,725	80,704				
5	40.7375	3,259	7,061	84,734				
9508P								
1	36.5000	2,920	6,327	75,920				
2	38.3250	3,066	6,643	79,716				
3	40.2500	3,220	6,977	83,720				
4	42.2625	3,381	7,326	87,906				
5	44.3625	3,549	7,690	92,274				
9520P								
1	50.3750	4,030	8,732	104,780				
2	52.9000	4,232	9,169	110,032				
3	55.5375	4,443	9,627	115,518				
4	58.3125	4,665	10,108	121,290				
5	61.2375	4,899	10,615	127,374				
9530P								
1	40.9375	3,275	7,096	85,150				
2	42.9750	3,438	7,449	89,388				
3	45.1250	3,610	7,822	93,860				
4	47.3875	3,791	8,214	98,566				
5	49.7625	3,981	8,626	103,506				
6	52.2500	4,180	9,057	108,680				
7	54.8625	4,389	9,510	114,114				
8	57.5875	4,607	9,982	119,782				
9531P								
1	52.4750	4,198	9,096	109,148				
2	55.1000	4,408	9,551	114,608				
3	57.8500	4,628	10,027	120,328				
4	60.7500	4,860	10,530	126,360				
5	63.7875	5,103	11,057	132,678				
6	66.9875	5,359	11,611	139,334				
7	70.3250	5,626	12,190	146,276				
8	73.8500	5,908	12,801	153,608				

CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2018-2019

		Range A		Range B		Range C	
0922 Manager I							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	<i>Biweekly</i>	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
0923 Manager II							
7/1/2018	Hourly	\$53.7875	\$68.6375	\$68.6500	\$79.4500	\$79.4625	\$83.4250
	<i>Biweekly</i>	\$4,303	\$5,491	\$5,492	\$6,356	\$6,357	\$6,674
	Annual	\$111,878	\$142,766	\$142,792	\$165,256	\$165,282	\$173,524
0931 Manager III							
7/1/2018	Hourly	\$57.9750	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	<i>Biweekly</i>	\$4,638	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$120,588	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148
0932 Manager IV							
7/1/2018	Hourly	\$62.2625	\$79.4500	\$79.4625	\$91.9750	\$91.9875	\$96.5750
	<i>Biweekly</i>	\$4,981	\$6,356	\$6,357	\$7,358	\$7,359	\$7,726
	Annual	\$129,506	\$165,256	\$165,282	\$191,308	\$191,334	\$200,876
0933 Manager V							
7/1/2018	Hourly	\$67.1250	\$85.6875	\$85.7000	\$99.1750	\$99.1875	\$104.1500
	<i>Biweekly</i>	\$5,370	\$6,855	\$6,856	\$7,934	\$7,935	\$8,332
	Annual	\$139,620	\$178,230	\$178,256	\$206,284	\$206,310	\$216,632
0941 Manager VI							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	<i>Biweekly</i>	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
0942 Manager VII							
7/1/2018	Hourly	\$77.2125	\$98.5375	\$98.5500	\$114.0500	\$114.0625	\$119.7625
	<i>Biweekly</i>	\$6,177	\$7,883	\$7,884	\$9,124	\$9,125	\$9,581
	Annual	\$160,602	\$204,958	\$204,984	\$237,224	\$237,250	\$249,106
0943 Manager VIII							
7/1/2018	Hourly	\$87.3625	\$111.4750	\$111.4875	\$129.0500	\$129.0625	\$135.5125
	<i>Biweekly</i>	\$6,989	\$8,918	\$8,919	\$10,324	\$10,325	\$10,841
	Annual	\$181,714	\$231,868	\$231,894	\$268,424	\$268,450	\$281,866
0951 Department Director I							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	<i>Biweekly</i>	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
0952 Department Director II							
7/1/2018	Hourly	\$57.9750	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	<i>Biweekly</i>	\$4,638	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$120,588	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148
0953 Department Director III							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	<i>Biweekly</i>	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
0954 Department Director IV							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758



**MCCP Salary Plan
Fiscal Year 2018-2019**

		Range A		Range B		Range C	
0955 Department Director V							
7/1/2018	Hourly	\$87.3625	\$111.4750	\$111.4875	\$129.0500	\$129.0625	\$135.5125
	<i>Biweekly</i>	\$6,989	\$8,918	\$8,919	\$10,324	\$10,325	\$10,841
	Annual	\$181,714	\$231,868	\$231,894	\$268,424	\$268,450	\$281,866
0961 Department Head I							
7/1/2018	Hourly	\$62.2625	\$79.4500	\$79.4625	\$91.9750	\$91.9875	\$96.5750
	<i>Biweekly</i>	\$4,981	\$6,356	\$6,357	\$7,358	\$7,359	\$7,726
	Annual	\$129,506	\$165,256	\$165,282	\$191,308	\$191,334	\$200,876
0962 Department Head II							
7/1/2018	Hourly	\$77.2125	\$98.5375	\$98.5500	\$114.0500	\$114.0625	\$119.7625
	<i>Biweekly</i>	\$6,177	\$7,883	\$7,884	\$9,124	\$9,125	\$9,581
	Annual	\$160,602	\$204,958	\$204,984	\$237,224	\$237,250	\$249,106
0963 Department Head III							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
0964 Department Head IV							
7/1/2018	Hourly	\$94.2500	\$120.2750	\$120.2875	\$139.2375	\$139.2500	\$146.2125
	<i>Biweekly</i>	\$7,540	\$9,622	\$9,623	\$11,139	\$11,140	\$11,697
	Annual	\$196,040	\$250,172	\$250,198	\$289,614	\$289,640	\$304,122
0965 Department Head V							
7/1/2018	Hourly	\$117.0625	\$149.3875	\$149.4000	\$172.9250	\$172.9375	\$181.5750
	<i>Biweekly</i>	\$9,365	\$11,951	\$11,952	\$13,834	\$13,835	\$14,526
	Annual	\$243,490	\$310,726	\$310,752	\$359,684	\$359,710	\$377,676

MTA MTAM Salary Plan



**MTA MTAM Salary Plan
Fiscal Year 2018-2019**

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	<i>Biweekly</i>	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
9174 Manager IV, MTA							
7/1/2018	Hourly	\$57.9750	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	<i>Biweekly</i>	\$4,638	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$120,588	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148
9177 Manager III, MTA							
7/1/2018	Hourly	\$53.7875	\$68.6375	\$68.6500	\$79.4500	\$79.4625	\$83.4250
	<i>Biweekly</i>	\$4,303	\$5,491	\$5,492	\$6,356	\$6,357	\$6,674
	Annual	\$111,878	\$142,766	\$142,792	\$165,256	\$165,282	\$173,524
9179 Manager V, MTA							
7/1/2018	Hourly	\$62.2625	\$79.4500	\$79.4625	\$91.9750	\$91.9875	\$96.5750
	<i>Biweekly</i>	\$4,981	\$6,356	\$6,357	\$7,358	\$7,359	\$7,726
	Annual	\$129,506	\$165,256	\$165,282	\$191,308	\$191,334	\$200,876
9180 Manager VI, MTA							
7/1/2018	Hourly	\$67.1250	\$85.6875	\$85.7000	\$99.1750	\$99.1875	\$104.1500
	<i>Biweekly</i>	\$5,370	\$6,855	\$6,856	\$7,934	\$7,935	\$8,332
	Annual	\$139,620	\$178,230	\$178,256	\$206,284	\$206,310	\$216,632
9181 Manager VII, MTA							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	<i>Biweekly</i>	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
9182 Manager VIII, MTA							
7/1/2018	Hourly	\$77.2125	\$98.5375	\$98.5500	\$114.0500	\$114.0625	\$119.7625
	<i>Biweekly</i>	\$6,177	\$7,883	\$7,884	\$9,124	\$9,125	\$9,581
	Annual	\$160,602	\$204,958	\$204,984	\$237,224	\$237,250	\$249,106
9183 Deputy Director I, MTA							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
9187 Deputy Director II, MTA							
7/1/2018	Hourly	\$87.3625	\$111.4750	\$111.4875	\$129.0500	\$129.0625	\$135.5125
	<i>Biweekly</i>	\$6,989	\$8,918	\$8,919	\$10,324	\$10,325	\$10,841
	Annual	\$181,714	\$231,868	\$231,894	\$268,424	\$268,450	\$281,866
9190 Board Secretary, MTA							
7/1/2018	Hourly	\$62.2625	\$79.4500	\$79.4625	\$91.9750	\$91.9875	\$96.5750
	<i>Biweekly</i>	\$4,981	\$6,356	\$6,357	\$7,358	\$7,359	\$7,726
	Annual	\$129,506	\$165,256	\$165,282	\$191,308	\$191,334	\$200,876

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2018-2019

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2018	Hourly	\$50.4875	\$64.4375	\$64.4500	\$74.5875	\$74.6000	\$78.3125
	Biweekly	\$4,039	\$5,155	\$5,156	\$5,967	\$5,968	\$6,265
	Annual	\$105,014	\$134,030	\$134,056	\$155,142	\$155,168	\$162,890
0902 Mayoral Staff XIV							
7/1/2018	Hourly	\$54.1250	\$69.0750	\$69.0875	\$79.9625	\$79.9750	\$83.9750
	Biweekly	\$4,330	\$5,526	\$5,527	\$6,397	\$6,398	\$6,718
	Annual	\$112,580	\$143,676	\$143,702	\$166,322	\$166,348	\$174,668
0903 Mayoral Staff XV							
7/1/2018	Hourly	\$58.4375	\$74.5875	\$74.6000	\$86.3250	\$86.3375	\$90.6500
	Biweekly	\$4,675	\$5,967	\$5,968	\$6,906	\$6,907	\$7,252
	Annual	\$121,550	\$155,142	\$155,168	\$179,556	\$179,582	\$188,552
0904 Mayoral Staff XVI							
7/1/2018	Hourly	\$62.6625	\$79.9625	\$79.9750	\$92.5750	\$92.5875	\$97.2125
	Biweekly	\$5,013	\$6,397	\$6,398	\$7,406	\$7,407	\$7,777
	Annual	\$130,338	\$166,322	\$166,348	\$192,556	\$192,582	\$202,202
0905 Mayoral Staff XVII							
7/1/2018	Hourly	\$67.6500	\$86.3250	\$86.3375	\$99.9500	\$99.9625	\$113.1875
	Biweekly	\$5,412	\$6,906	\$6,907	\$7,996	\$7,997	\$9,055
	Annual	\$140,712	\$179,556	\$179,582	\$207,896	\$207,922	\$235,430
1114 Senior Portfolio Manager							
7/1/2018	Hourly	\$71.8625	\$91.7125				
	Biweekly	\$5,749	\$7,337				
	Annual	\$149,474	\$190,762				
1115 Director							
7/1/2018	Hourly	\$87.3625	\$111.4750				
	Biweekly	\$6,989	\$8,918				
	Annual	\$181,714	\$231,868				
1116 Managing Director							
7/1/2018	Hourly	\$106.1625	\$135.5125				
	Biweekly	\$8,493	\$10,841				
	Annual	\$220,818	\$281,866				
1119 Chief Investment Officer							
7/1/2018	Hourly	\$126.9375	\$162.0375				
	Biweekly	\$10,155	\$12,963				
	Annual	\$264,030	\$337,038				
1160 Executive Assistant to the Airport Director							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	Biweekly	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
1165 Manager, Department of Public Health							
7/1/2018	Hourly	\$98.5375	\$125.7375	\$125.7500	\$145.5625	\$145.5750	\$152.8500
	Biweekly	\$7,883	\$10,059	\$10,060	\$11,645	\$11,646	\$12,228
	Annual	\$204,958	\$261,534	\$261,560	\$302,770	\$302,796	\$317,928
1166 Administrator, Department of Public Health							
7/1/2018	Hourly	\$109.3375	\$139.5500	\$139.5625	\$161.5250	\$161.5375	\$169.6125
	Biweekly	\$8,747	\$11,164	\$11,165	\$12,922	\$12,923	\$13,569
	Annual	\$227,422	\$290,264	\$290,290	\$335,972	\$335,998	\$352,794



Non-MCCP Management Salary Plan Fiscal Year 2018-2019

		Range A		Range B		Range C	
1167 Physician Administrator, Department of Public Heal							
7/1/2018	Hourly	\$136.9250	\$171.1500	\$171.1625	\$196.8250	\$196.8375	\$226.3375
	<i>Biweekly</i>	\$10,954	\$13,692	\$13,693	\$15,746	\$15,747	\$18,107
	Annual	\$284,804	\$355,992	\$356,018	\$409,396	\$409,422	\$470,782
1282 Manager, Employee Relations Division							
7/1/2018	Hourly	\$62.2625	\$79.4500	\$79.4625	\$91.9750	\$91.9875	\$96.5750
	<i>Biweekly</i>	\$4,981	\$6,356	\$6,357	\$7,358	\$7,359	\$7,726
	Annual	\$129,506	\$165,256	\$165,282	\$191,308	\$191,334	\$200,876
1283 Director, Employee Relations Division							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
1293 Human Resources Director							
7/1/2018	Hourly	\$94.2500	\$120.2750	\$120.2875	\$139.2375	\$139.2500	\$146.2125
	<i>Biweekly</i>	\$7,540	\$9,622	\$9,623	\$11,139	\$11,140	\$11,697
	Annual	\$196,040	\$250,172	\$250,198	\$289,614	\$289,640	\$304,122
1682 Controller							
7/1/2018	Hourly	\$117.0625	\$149.3875	\$149.4000	\$172.9250	\$172.9375	\$181.5750
	<i>Biweekly</i>	\$9,365	\$11,951	\$11,952	\$13,834	\$13,835	\$14,526
	Annual	\$243,490	\$310,726	\$310,752	\$359,684	\$359,710	\$377,676
8148 Chief District Attorney's Investigator							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	<i>Biweekly</i>	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
8150 Principal District Attorney's Investigator, Special U							
7/1/2018	Hourly	\$57.9750	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	<i>Biweekly</i>	\$4,638	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$120,588	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148
8315 Assistant Sheriff							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8317 Chief Deputy Sheriff							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8330 Director, Log Cabin Ranch							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	<i>Biweekly</i>	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
8344 Director, Juvenile Hall							
7/1/2018	Hourly	\$53.7875	\$68.6375	\$68.6500	\$79.4500	\$79.4625	\$83.4250
	<i>Biweekly</i>	\$4,303	\$5,491	\$5,492	\$6,356	\$6,357	\$6,674
	Annual	\$111,878	\$142,766	\$142,792	\$165,256	\$165,282	\$173,524
8348 Undersheriff							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758



Non-MCCP Management Salary Plan Fiscal Year 2018-2019

		Range A		Range B		Range C	
8413 Assistant Chief Probation Officer, Juvenile Probati							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	Biweekly	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
8416 Director, Probation Services							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	Biweekly	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
8418 Chief Probation Officer, Juvenile Court							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	Biweekly	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8435 Division Director, Adult Probation							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	Biweekly	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
8436 Chief Adult Probation Officer							
7/1/2018	Hourly	\$77.2125	\$98.5375	\$98.5500	\$114.0500	\$114.0625	\$119.7625
	Biweekly	\$6,177	\$7,883	\$7,884	\$9,124	\$9,125	\$9,581
	Annual	\$160,602	\$204,958	\$204,984	\$237,224	\$237,250	\$249,106
8438 Chief Deputy Adult Probation Officer							
7/1/2018	Hourly	\$58.5375	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	Biweekly	\$4,683	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$121,758	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148
8516 Assistant Sheriff (SFERS)							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	Biweekly	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8517 Chief Deputy Sheriff (SFERS)							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	Biweekly	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8518 Undersheriff (SFERS)							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	Biweekly	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8556 Chief District Attorney Investigator (SFERS)							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	Biweekly	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
8558 Principle District Attorney Investigator, Special Unit							
7/1/2018	Hourly	\$57.9750	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	Biweekly	\$4,638	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$120,588	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148
8576 Director, Log Cabin Ranch (SFERS)							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	Biweekly	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642



Non-MCCP Management Salary Plan Fiscal Year 2018-2019

		Range A		Range B		Range C	
8580 Director, Juvenile Hall (SFERS)							
7/1/2018	Hourly	\$53.7875	\$68.6375	\$68.6500	\$79.4500	\$79.4625	\$83.4250
	<i>Biweekly</i>	\$4,303	\$5,491	\$5,492	\$6,356	\$6,357	\$6,674
	Annual	\$111,878	\$142,766	\$142,792	\$165,256	\$165,282	\$173,524
8582 Assistant Chief Probation Officer, Juvenile Probati							
7/1/2018	Hourly	\$72.0750	\$91.9750	\$91.9875	\$106.4750	\$106.4875	\$111.7875
	<i>Biweekly</i>	\$5,766	\$7,358	\$7,359	\$8,518	\$8,519	\$8,943
	Annual	\$149,916	\$191,308	\$191,334	\$221,468	\$221,494	\$232,518
8584 Director, Probation Services (SFERS)							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	<i>Biweekly</i>	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
8586 Chief Probation Officer, Juvenile Court (SFERS)							
7/1/2018	Hourly	\$82.0500	\$104.7125	\$104.7250	\$121.2125	\$121.2250	\$127.2875
	<i>Biweekly</i>	\$6,564	\$8,377	\$8,378	\$9,697	\$9,698	\$10,183
	Annual	\$170,664	\$217,802	\$217,828	\$252,122	\$252,148	\$264,758
8588 Division Director, Adult Probation (SFERS)							
7/1/2018	Hourly	\$50.0875	\$63.9375	\$63.9500	\$74.0000	\$74.0125	\$77.7125
	<i>Biweekly</i>	\$4,007	\$5,115	\$5,116	\$5,920	\$5,921	\$6,217
	Annual	\$104,182	\$132,990	\$133,016	\$153,920	\$153,946	\$161,642
8590 Chief Adult Probation Officer (SFERS)							
7/1/2018	Hourly	\$77.2125	\$98.5375	\$98.5500	\$114.0500	\$114.0625	\$119.7625
	<i>Biweekly</i>	\$6,177	\$7,883	\$7,884	\$9,124	\$9,125	\$9,581
	Annual	\$160,602	\$204,958	\$204,984	\$237,224	\$237,250	\$249,106
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2018	Hourly	\$57.9750	\$74.0000	\$74.0125	\$85.6875	\$85.7000	\$89.9750
	<i>Biweekly</i>	\$4,638	\$5,920	\$5,921	\$6,855	\$6,856	\$7,198
	Annual	\$120,588	\$153,920	\$153,946	\$178,230	\$178,256	\$187,148

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323		NA		
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323		NA		
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0150	Deputy Chief, Fire Department	352	1UQ	0033		
0170	Assistant Law Librarian	220	271	NA		
0180	Law Librarian	220	272	NA		
0190	Bookbinder	221	273	NA		
0380	Inspector, Police Department	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	5FB	0059		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander, Police Department	911	1V2	0049		
0489	Commander II	911	1V3	0049		
0490	Commander III	911	1V4	0049		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E/35V/35W	NA		
0902	Mayoral Staff XIV	002	03F/35X/35Y	NA		
0903	Mayoral Staff XV	002	03G/35Z/360	NA		
0904	Mayoral Staff XVI	002	03H/361/362	NA		
0905	Mayoral Staff XVII	002	03J/363/364	NA		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0922	Manager I	351	02B/66A/84A	0032		
0923	Manager II	351	02C/67A/85A	0032		
0931	Manager III	351	02D/68A/86A	0032		
0932	Manager IV	351	02E/69A/87A	0032		
0933	Manager V	351	02F/70A/88A	0032		
0941	Manager VI	351	02G/71A/89A	0032		
0942	Manager VII	351	02H/72A/90A	0032		
0943	Manager VIII	351	02J/73A/91A	0032		
0951	Dep Dir I	351	02A/74A/92A	0032		
0952	Dep Dir II	351	02Z/75A/93A	0032		
0953	Dep Dir III	351	02I/76A/94A	0032		
0954	Dep Dir IV	351	02K/77A/95A	0032		
0955	Dep Dir V	351	022/78A/96A	0032		
0961	Dept Head I	351	023/79A/97A	0032		
0962	Dept Head II	351	024/80A/98A	0032		
0963	Dept Head III	351	025/81A/99A	0032		
0964	Dept Head IV	351	02L/82A/00B	0032		
0965	Dept Head V	351	02M/83A/01B	0032		
0971	Transitional Department Head	351		0032		
1010	Information Systems Trainee	21	5G3	0007	5G4	0007
1011	IS Technician Assistant	021	39M	0007	4CV	0007
1021	IS Administrator 1	021	39R	0007	4CZ	0007
1022	IS Administrator 2	021	39S	0007	4D0	0007
1023	IS Administrator 3	021	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admin III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	Dep Dir for Investments, Ret	351	3AA	0032		
1119	Chief Investment Officer	351	5FF	0032		
1130	Youth Comm Advisor	022	3AH	0008		
1160	Exec Asst to Airport Director	351	5GF			
1163	Ex Asst to the Dir of Health	351	3AS	0032	4DZ	0032
1164	Adm, SFGH Medical Center	351	5G5	0032	5G6	0032
1165	Manager, Dept Public Health	351	5CC/5CD/5CE	0032		
1166	Administrator, DPH	351	5CF/5CG/5CH	0032		
1167	Physician Administrator, DPH	351	54B			
1190	Mayor	556	276	NA		
1201	Personnel Technician Trainee	790	3AW	0022	4E3	0022
1202	Personnel Clerk	790	3AX	0022	4E4	0022
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	3B2	0027	4E9	0027
1220	Payroll Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007		
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008
1246	Pr Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1280	Employee Relations Rep	001	279	NA		
1281	Senior Employee Relations Rep	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K/36P/36Q	NA		
1283	Director,Employee Relations Div	002	03L/36R/36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A/36V/36W	NA	35L/35T/35U	NA
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Sup	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032
1381	Special Assistant 22	351	3CJ	0032	4FM	0032
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1422	Junior Clerk Typist	790	3CQ	0022	4FT	0022
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Braillist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Sup	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	3D0	0027	4G2	0027
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1470	Services & Supply Asst Sup	790	3DC	0027	4GE	0027
1471	Elections Worker	790	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	3DF	0022	4GH	0022
1478	Senior Water Services Clerk	790	3DG	0022	4GJ	0022
1480	Principal Water Services Clerk	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1522	Confidential Sec to City Atty	022	3DT	0008		
1543	Secretary, Comm on the Environ	022	3DV	0008		
1544	Secretary, Library Commission	022	3DW	0008		
1548	Secretary, Human Svcs. Comm	022	3DY	0008		
1549	Secretary, Juv Prob Comm	022	3DZ	0008		
1551	Secretary, Health Commission	022	3E0	0008		
1555	Sec, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1650	Accountant I	021	3EF	0007	4HE	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sup	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	27J	0007	353	0007
1682	Controller	002	57V/57W/57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1752	Sr Microphoto/Imaging Tech	790	3FF	0022	4JA	0022
1760	Offset Machine Operator	790	3FG	0022	4JB	0022
1762	Senior Offset Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Repro Services Sup	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Sup	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1773	Media Training Specialist	200	3FQ	0019	4JG	0019
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1806	Senior Statistician	021	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Pr Administrative Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022
1842	Management Assistant	790	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1849	Prog Mgr, Bus & Econ Develop	021	1WY	0007	330	NA
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials & Supplies Sup	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sup	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025
1934	Storekeeper	790	3HL	0025	4KQ	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sup	790	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3J1	0022		
2112	Medical Records Technician	790	3J2	0022		
2114	Medical Records Tech Sup	790	3J3	0027		
2119	Health Care Analyst	021	3J7	0007		
2143	Hospital Asst Administrator	351	3JB	0032		
2202	Dental Aide	250	3JG	0023		
2204	Dental Hygienist	250	3JH	0023		
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2292	Shelter Veterinarian	164	27Z	0018		
2302	Nursing Assistant	250	3JP	0023		
2303	Patient Care Assistant	250	281	0023		
2305	Psychiatric Technician	250	3JR	0023		
2306	Senior Psychiatric Orderly	250	3JS	0023		
2310	Surgical Procedures Technician	250	3JT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2340	Operating Room Nurse	791	1XQ	0042		
2390	Central Processing & Dist Tech	250	3JX	0023		
2392	Sr Cent Proc & Dist Tech	790	3JY	0027		
2402	Laboratory Technician I	250	3JZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Evaluations Assistant	250	3K7	0023		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2440	Vet Laboratory Technologist	250	3KB	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Sup	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		
2462	Microbiologist	856	3KM	0046		
2463	Microbiologist I/II	856	5H1	0046		
2464	Senior Microbiologist	856	3KN	0046		
2467	Diagnostic Imaging Tech I	790	1XV	0026		
2468	Diagnostic Imaging Tech II	790	1XW	0026		
2469	Diagnostic Imaging Tech III	790	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	1XY	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Technician III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supervising Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supervising Chemist	021	3L0	0007		
2489	Laboratory Services Manager	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023
2522	Senior Morgue Attendant	250	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Practitioner 2	790	3LK	0027	4LC	0027
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	3LM	0027	4LE	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026
2576	Supervising Clinical Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		
2578	Med Examiner's Investigator II	790	3LY	0024		
2579	Med Examiner's Investigator III	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Assistance Counselor	021	28F	0007	359	0007
2598	Assistant Medical Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sup	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtor	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtor	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sr Hospital Eligibility Worker	535	3P1	0023	4N6	0023
2909	Hospital Elig Worker Sup	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2912	Senior Social Worker	535	3P4	0026	4N9	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	3P7	0027	4NC	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	04		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinician	790	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgmt Sup	790	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Child Counselor	790	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2948	Human Services Section Mgr	535	3PP	0027		
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Citizens Complaint Officer	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer 2	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		
3214	Senior Swimming Instructor	790	3QM	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	28O	0025		
3280	Assistant Recreation Director	790	3QY	0025		
3283	Recreation Specialist	790	3QZ	0026		
3284	Recreation Director	790	3R0	0025		
3286	Recreation Coordinator	790	3R2	0027		
3287	Asst Recreation Supervisor	790	3R3	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0007
3291	Principal Recreation Sup	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3320	Animal Keeper	856	3RA	0046		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3373	Animal Control Supervisor	790	3RJ	0027		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Field Svcs Asst Supv	790	3RM	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3406	Land Use Aide	790	3RP	0022	4PE	0022
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprentice Arborist Tech II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	3RS	0030	4PH	0030
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Spclst	261	3RU	0030	4PK	0030
3425	Sr Integrated Pest Mgmt Spclst	261	3RV	0030		
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	3S0	01	4PP	01
3436	Arborist Technician Supervisor	261	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	261	3S2	0030	4PR	0030
3450	Agricultural Inspector	790	3S3	0025	4PS	0025
3464	Area Sup Parks, Squares & Fac	351	3S6	0032	4PV	0032
3480	Farmers Market Manager	790	3S8	0027	4PX	0027
3486	Watershed Forester	351	3SA	0032	4PZ	0032
3502	Musm Exhibit Packer & Repairer	790	3SC	0025	4Q1	0025
3518	Assoc Musm Cnsvrt, AAM	790	3SD	0022	4Q2	0022
3520	Museum Preparator	790	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	3SG	0027	4Q5	0027
3525	Chief Preparator	790	3SH	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	3SN	0028	4Q7	0028
3542	Curator 2	251	3SP	0028	4Q8	0028
3544	Curator 3	251	3SQ	0028	4Q9	0028
3546	Curator 4	790	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	3SU	0022		
3554	Associate Museum Registrar	790	3SW	0022	4QE	0022
3556	Museum Registrar	790	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	3SY	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Manager	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Officer	021	28S	0007		
4202	Assessment Clerk	790	3TQ	0022		
4213	ASR-Office Assistant	790	594	0022		
4214	ASR Office Specialist	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0002		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Pr Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4232	Veterans Claims Representative	021	5HB	0007		
4233	Veterans Claims Representative Supervisor	021	5HC	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4260	Real Prop Appraiser Trainee	021	3U1	0007		
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sup	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Security Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	3UG	0027		
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	1Z1	0012		
5149	Superintendent Wtr Treat Fac	039	1Z2	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Associate Engineer	021	3W5	0007	4S4	0007
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Architectural Assistant 1	021	3X5	0007	4T0	0007
5261	Architectural Assistant 2	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5283	Planner 5	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner 4	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5301	Manager, Traffic Painting Prog	021	3Y0	0007	4TQ	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sup, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021			31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	Student Dsgn Train1, Arch/Eng/Plng	021	1Z9	0007	33G	0007
5381	Student Dsgn Train2, Arch/Eng/Plng	021	1ZA	0007	33H	0007
5382	Student Dsgn Train3, Arch/Eng/Plng	021	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	3YP	0026	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Specialist	021	3Z0	0007		
5642	Sr Environmental Specialist	021	3Z1	0007		
5644	Pr Environmental Specialist	021	3Z2	0007		
6108	Environmental Health Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Health Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	0007
6116	Sup Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
6122	Sr Environmental Health Insp	251	3ZB	0028	4UT	0028
6124	Pr Environmental Health Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	856	3ZJ	0046	4V0	0046
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	0003
6262	Plan Checker	021	400	0007	4VF	0007
6266	Senior Plan Checker	021	401	0007	4VG	0007
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6315	Cost Estimator	021	5H3	0007		
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sup	003	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sup	003	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Sup	039	1ZM	0012	33R	0012
7123	Park Mtr & Mach Shop Mgr	351	40E	0032	4VV	0032
7126	Mech Shop & Equip Sup	130	40G	0016	4VX	0016
7132	Telecomm Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sup	039	1ZP	0012	33T	0012

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sup	003	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Transit Equip Sup	351			4W8	0032
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sup	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sup 1	006			4WC	T01
7218	Asbestos Abatement Worker 2	790	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	1Zs	0012	33W	0012
7225	Transit Paint Shop Sup1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sup 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sup	130	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sup1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	1ZW	0016	340	0016
7242	Painter Supervisor 1	004	1ZX	0002	341	0002
7243	Parking Meter Repairer Sup 1	790	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	41C	0003	4WS	0003
7245	Chf Statnry Eng,Wtr Treat Plnt	039	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011
7249	Automotive Mechanic Sup 1	130	1ZZ	0016	343	0016
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sup 1	216			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sup 1	006			4WY	T01
7254	Automotive Machinist Sup 1	130	201	0016	30V	0016
7255	Power House Electrician Sup 1	006	41K	0003	4WZ	0003
7256	Electric Motor Repair Sup 1	006			4X0	T01
7257	Communication Line Sup1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sup 1	130	202	0016	30W	0016
7259	Water & Power Maint Sup 1	790	41N	0027	4X2	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Work Sup 1	130			30Y	0016
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sup 2	006	41T	0003	4X7	0003
7274	Transit Power Line Work Sup 2	006			4X8	T01
7275	Telecomm Tech Supervisor	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sup 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0027	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sup 2	006	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sup	039	205	0012	30Z	0012
7287	Supervising Electronic Main Tech	006	425	0003	4XK	0003
7302	Audio-Visual Equipment Tech	790	426	0025	4XL	0025
7303	Barber	250	427	0025	4XM	0025
7305	Metal Fabricator	130			4XN	0016
7306	Automotive Body & Fender Wrk	130	206	0016	310	0016
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	0016
7310	Transit Power Cable Splicer	006			5CB	0003
7311	Cement Mason	580	42B	0039	4XR	0039
7313	Automotive Machinist	130	208	0016	312	0016
7314	Apprentice Stationary Eng I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sup	130	209	0016	313	0016
7316	Water Service Inspector	038	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	0003
7319	Electric Motor Repairer	006	42F	0003	4XV	0003
7320	Apprentice Auto Machinist 1	130	5FZ	0016	5G0	0016
7321	Apprentice Auto Machinist 2	130	5G1	0016	5G2	0016
7322	Auto Body & Fender Work Asst Sup	130	20A	01	344	0016
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sup	006	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	20C	0016	346	0016

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	42L	0016	4Y0	0016
7333	Apprentice Stationary Eng II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrument Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sup	130	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	295	0003	31L	0003
7339	Apprent Stnry Eng,Wtr Treat Plnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	0016
7341	Stationary Eng, Wtr Treat Plnt	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Stationary Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	0003
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor 1	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	3		
7352	Apprent Stnry Eng,Wtr Treat Plnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	0003
7355	Truck Driver	216	20P	0020	34E	0020
7356	Apprent Stnry Eng, Sew Plant 2	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7361	Plasterer	066	430	0014	4YD	0014
7362	Communications Systems Tech	790	431	0025	4YE	0025
7364	Power House Operator	006			4YG	T01
7365	Senior Power House Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Apprent Stnry Eng,Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sup	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sup	130	20V	0016	34K	0016
7383	Apprentice Automotive Mechanic 1	130	5H6	0016	5H7	0016

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7384	Apprentice Automotive Mechanic 2	130	5H8	0016	5H9	0016
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035
7390	Welder	006	43L	0003	4YW	0003
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sup	200	43V	0019	4Z3	0019
7416	Book Repairer	790	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	43X	0027	4Z5	0027
7420	Bridgetender	039	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7422	Senior Sewer Maintenance Worker	261	5H2	0030		
7424	Dryer Mixer Operator	003	43Z	0001	4Z7	0001
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	0003
7432	Electrical Line Helper	006	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7450	Shade and Drapery Worker	790	448	0025	4ZF	0025
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007
7458	Switch Repairer	261			4ZJ	T01
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	38	548	0011	5GE	0011
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	Wire Rope Cable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	0003
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261			4ZU	T01

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8116	Legislative Calendar Clerk	022	44W	0008	500	0008
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11
8124	Investigator, Police Acct	790	450	0024	503	0024
8126	Sr Investigator, Police Acct	200	451	0019	504	0019
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8138	Court Reporter	790	45A	0022	50D	0022
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Atty's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M/36B/36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor, SpecUnit	351	03N/36M/36N	0032	323/36K/36L	0032
8151	Claims Investigator, Cty Atty Ofc	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor, Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021			50X	0007
8169	Legislative Asst City Atty Ofc	022	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	45W	0027	50Z	0027
8173	Legal Assistant	021	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty 1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Patrol Officer	790	46E	0024	51H	0024
8210	Head Park Patrol Officer	790	46F	0024	51J	0024
8211	Supervising Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	0024
8216	Senior Parking Control Officer	790			5DB	0024
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8237	Public Safety Comm Tech	790	46W	0022		
8238	Public Safety Comm Disp	790	46X	0022	51W	0022
8239	Public Safety Comm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	021	471	0007	520	0007
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5F0	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8264	Forensic Document Examiner	021	479	0007	526	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8314	Chief Deputy Sheriff	499	21S	0038		
8315	Assistant Sheriff	351	03P/365/366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff	351	5GS/5GT/5GU			
8517	Chief Deputy Sheriff (SFERS)	351	5GV/5GW/5GX			

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8318	Counselor 2	790	47G	0024		
8320	Counselor, Juvenile Hall	790	47H	0024		
8321	Counselor, Log Cabin Ranch	790	47J	0024		
8322	Sr Counselor, Juvenile Hall	856	47K	0046		
8324	Sup Counselor, Juvenile Court	856	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	5CP	0032		
8330	Director, Log Cabin Ranch	351	03Q/36T/36U	0032		
8340	Asst Director, Juvenile Hall	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R/36Z/370	0032		
8348	Undersheriff	351	03S/371/372	0032		
8350	Sheriff	556	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T/367/368	0032		
8414	Sup Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sup Prob Ofc, Juv Prob	965	47S	0052		
8416	Director, Probation Services	351	03U/36H/36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V/369/36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sup Adult Probation Ofc	965	47W	0052		
8435	Div Director, Adult Probation	351	03W/36D/36E	0032		
8436	Chief Adult Probation Officer	351	03X/36F/36G	0032		
8438	Chief Deputy Adult Probation Ofc	351	03Y/35M/35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8514	Chief Deputy Sheriff (SFERS)	499	54E	0038		
8516	Assistant Sheriff (SFERS)	351	54F/54G/54H	0032		
8518	Undersheriff (SFERS)	351	54J/54K/54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer (SFERS)	651	54N	0040		
8532	Sup Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sup Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sup Prob Ofc, Juv Prb (SFERS)	965	57F	0052		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S/54T/54U	0032		
8558	Pr DA Invest, Spec Unit (SFERS)	351	54V/54W/54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall (SFERS)	790	57H	0024		
8564	Counselor, Log Cabin Rnch (SFERS)	790	57J	0024		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnselor, Juv Hall (SFERS)	856	57L	0046		
8572	Sup Counselor, Juv Crt (SFERS)	856	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	54Y/54Z/550	0032		
8578	Asst Dir, Juv Hall (SFERS)	351	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	551/552/553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	554/555/556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557/558/559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B/55C/55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E/55F/55G	0032		
8590	Chief Adult Prob Officer (SFERS)	351	55H/55J/55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L/55M/55N	0032		
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		
8602	Emergency Services Coord II	021	580	0007	5DH	0007
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sup	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9142	Transit Manager 3	351			52R	TM
9143	Sr Opers Manager	351			52S	TM
9144	Investigator, Taxi & Access Svcs	200	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006			29P	NA
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	NA
9149	Traf Signal Electrician Sup II	006			29R	NA
9150	Train Controller	200			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021			52W	08
9152	Transport Controller Trainee	200			5FG	0019
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM
9184	Deputy General Manager,DPT	351			34S	TEM
9185	Chf Opr Ofc, Public Transp Dept	351			319	TEM
9186	Gen Mgr, Public Transp Dept	302				EM
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM
9190	Board Secretary, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021			534	T11
9196	Sr Light Rail Veh Equip Eng	021			535	T11
9197	Signal and Systems Engineer	021			31A	T11
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sup	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9209	Community Police Services Aide	790	495	0024		
9212	Airport Safety Officer	790	496	0024		
9220	Airport Operations Supervisor	790	497	0027		
9230	Airport Custodial Svcs Sup	790	49A	0027		
9232	Airport Mechanical Maint Sup	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9240	Airport Electrician	006	49B	0003		
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	49P	0032		
9328	Apprentice Pile Worker I	034	30L	0009		
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9342	Ornamental Iron Work Sup 1	377	49W	0035		
9343	Roofer	040	49X	0013		
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9355	Wharfinger 1	790	4A2	0025		
9356	Wharfinger 2	790	4A3	0027		
9357	Wharfinger I/II	790	4A4	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		
9375	Asst Dep Director, Port	351	4AC	0032		
9376	Marine Operations Specialist	021	4AD	0007		
9377	Feasibility Analyst, Port	021	59A	0007		
9382	Govrnmnt/Publ Affairs Mgr	351	4AJ	0032		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	604		NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Sr Permit and Citation Clerk	790			537	T04
9508	Pr Permit and Citation Clerk	790			538	0027
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001			53Y	NA
9531	Sr Labor Relations Rep,SFMTA	001			53Z	NA
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec 2	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	4B0	0026	53G	0026
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr Community Dev Spec 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Public Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023
9940	Pre-Apprentice Automotive Mechanic	130	5H4	0016	5H5	0016
9976	Technology Expert I	021		0007		0007
9978	Technology Expert II	351		0032		0032
9979	Labor and Employment Advisor	002		NA		NA

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9989	Executive Contract Employee	990		NA		
AB44	Confidential Chf Atty 2,(Cvl&Crmnl)	002	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	4CD	NA		
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtr,Fire Dept	798	23A	0044		
H008	EMT Paramedic	798	5DN	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut, Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut, Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	F-1		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt,Fire Prev or Fire Invsgtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0045		
H053	Emergency Medical Svcs Chief	352	239	0045		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		
O030	Mgmt Asst III (OCII)	790	5DR	0022		
O035	Management Assistant II (OCII)	790	5DS	0022		
O535	DvlpmntServicesManager (OCII)	021	5DV	0007		
O615	Dvlpmnt Spec (OCII)	021	5E2	0007		
O695	Accountant III (OCII)	790	5E8	0022		
O775	Accountant II (OCII)	790	5ED	0022		
O840	Harbor Attendant (OCII)	790	5EG	0025		
O865	Harbor Office Assistant (OCII)	790	5EK	0022		
O890	Harbor Security Officer (OCII)	790	5EL	0024		
O970	Accounting Supervisor (OCII)	021	5EP	0027		
O990	Assistant Prjct Manager (OCII)	021	5EQ	0007		
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, Police Department	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		
Q052	Sergeant 3	911	23L	0048		
Q060	Lieutenant, Police Department	911	23M	0059		
Q061	Lieutenant 2	911	23N	0048		
Q062	Lieutenant 3	911	23P	0059		
Q063	Director of Forensic Services	353	23Q	0048		
Q080	Captain, Police Department	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		