

Compensation Manual Fiscal Year 2017-18



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Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative and Statistical Analysis
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8600 Emergency Coordination

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9700 Manpower Planning Unit

9200 Airport Operation

9500 MTA Operations

9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

Rates of Pay for Fiscal Year 2017-18

City and County of San Francisco (CCSF) Rates



City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2017	00000	Contract Rate		N/A			Z	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$75	N/A	\$1,950		Z	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$100	N/A	\$2,600		Z	D
0116	Board/Commission Member, \$300 per Meeting <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$200	N/A	\$5,200		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2017	00000	Flat Rate	\$500	N/A	\$13,000		Z	M
0119	Commissioner 16.700c, No Pay <i>Board/Comm Member</i>	07/01/2017	00000	Contract Rate		N/A			Z	C
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2017	0140N	Flat Rate	\$12,208	N/A	\$317,408		Z	
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2017	0150N	Flat Rate	\$10,538	N/A	\$273,988		Z	
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2017	0170N	Flat Rate	\$5,000	N/A	\$130,000		Z	
0180	Law Librarian <i>Law Librarian</i>	07/01/2017	0180N	Flat Rate	\$6,808	N/A	\$177,000		Z	
0190	Bookbinder <i>Law Librarian</i>	07/01/2017	0190N	Flat Rate	\$3,293	N/A	\$85,618		Z	
0380	Inspector, (Police Department) <i>SFPOA</i>	07/01/2017	0380N	Flat Rate	\$5,264	N/A	\$136,864		Z	
0381	Inspector II <i>SFPOA</i>	07/01/2017	0381N	Flat Rate	\$5,476	N/A	\$142,376		Z	
0382	Inspector III <i>SFPOA</i>	07/01/2017	0382N	Flat Rate	\$5,576	N/A	\$144,976		Z	
0385	Crime Scene Investigations Manager <i>SFPOA</i>	07/01/2017	0385N	Flat Rate	\$5,791	N/A	\$150,566		Z	
0386	Crime Scene Investigations Manager 2 <i>SFPOA</i>	07/01/2017	0386N	Flat Rate	\$6,024	N/A	\$156,624		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0387	Crime Scene Investigations Manager 3 <i>SFPOA</i>	07/01/2017	0387N	Flat Rate	\$6,134	N/A	\$159,484			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2017	0390N	Flat Rate	\$12,426	N/A	\$323,076		Z	
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2017	0395N	Flat Rate	\$11,455	N/A	\$297,830		Z	
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2017	0400N	Flat Rate	\$10,242	N/A	\$266,292		Z	
0401	Deputy Chief II <i>MEA Police Chiefs</i>	07/01/2017	0401N	Flat Rate	\$10,648	N/A	\$276,848		Z	
0402	Deputy Chief III <i>MEA Police Chiefs</i>	07/01/2017	0402N	Flat Rate	\$10,857	N/A	\$282,282		Z	
0488	Commander (Police Department) <i>SFPOA</i>	07/01/2017	0488N	Flat Rate	\$8,323	N/A	\$216,398		Z	
0489	Commander II <i>SFPOA</i>	07/01/2017	0489N	Flat Rate	\$8,656	N/A	\$225,056		Z	
0490	Commander III <i>SFPOA</i>	07/01/2017	0490N	Flat Rate	\$8,824	N/A	\$229,424		Z	
0720	Member, Board Of Supervisors <i>Member, BOS</i>	07/01/2017	0720N	Flat Rate	\$4,677	N/A	\$121,606		Z	
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2017	0881N	\$1,627	\$1,976	\$42,302	\$51,376			
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	07/01/2017	0882N	\$1,749	\$2,125	\$45,474	\$55,250			
0883	Mayoral Staff III <i>Unrepresented-Mgt</i>	07/01/2017	0883N	\$1,882	\$2,288	\$48,932	\$59,488		Z	
0884	Mayoral Staff IV <i>Unrepresented-Mgt</i>	07/01/2017	0884N	\$2,024	\$2,460	\$52,624	\$63,960		Z	
0885	Mayoral Staff V <i>Unrepresented-Mgt</i>	07/01/2017	0885N	\$2,178	\$2,648	\$56,628	\$68,848		Z	
0886	Mayoral Staff VI <i>Unrepresented-Mgt</i>	07/01/2017	0886N	\$2,332	\$2,835	\$60,632	\$73,710		Z	
0887	Mayoral Staff VII <i>Unrepresented-Mgt</i>	07/01/2017	0887N	\$2,508	\$3,049	\$65,208	\$79,274		Z	
0888	Mayoral Staff VIII <i>Unrepresented-Mgt</i>	07/01/2017	0888N	\$2,700	\$3,283	\$70,200	\$85,358		Z	
0889	Mayoral Staff IX <i>Unrepresented-Mgt</i>	07/01/2017	0889N	\$2,904	\$3,529	\$75,504	\$91,754		Z	
0890	Mayoral Staff X <i>Unrepresented-Mgt</i>	07/01/2017	0890N	\$3,138	\$3,814	\$81,588	\$99,164		Z	
0891	Mayoral Staff XI <i>Unrepresented-Mgt</i>	07/01/2017	0891N	\$3,380	\$4,109	\$87,880	\$106,834		Z	

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

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0892	Mayoral Staff XII <i>Unrepresented-Mgt</i>	07/01/2017	0892N	\$3,633	\$4,415	\$94,458	\$114,790		Z	
0901	Mayoral Staff XIII <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$3,921	\$5,005	\$101,946	\$130,130		Z	
0902	Mayoral Staff XIV <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$4,204	\$5,365	\$109,304	\$139,490		Z	
0903	Mayoral Staff XV <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$4,539	\$5,793	\$118,014	\$150,618		Z	
0904	Mayoral Staff XVI <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$4,867	\$6,211	\$126,542	\$161,486		Z	
0905	Mayoral Staff XVII <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$5,254	\$6,705	\$136,604	\$174,330		Z	
0922	Manager I <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116		Z	
0923	Manager II <i>MEA</i>	07/01/2017	00000	\$4,178	\$5,331	\$108,628	\$138,606		Z	
0931	Manager III <i>MEA</i>	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448		Z	
0932	Manager IV <i>MEA</i>	07/01/2017	00000	\$4,836	\$6,171	\$125,736	\$160,446		Z	
0933	Manager V <i>MEA</i>	07/01/2017	00000	\$5,214	\$6,655	\$135,564	\$173,030		Z	
0941	Manager VI <i>MEA</i>	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744		Z	
0942	Manager VII <i>MEA</i>	07/01/2017	00000	\$5,997	\$7,653	\$155,922	\$198,978		Z	
0943	Manager VIII <i>MEA</i>	07/01/2017	00000	\$6,785	\$8,658	\$176,410	\$225,108		Z	
0951	Deputy Director I <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116		Z	
0952	Deputy Director II <i>MEA</i>	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448		Z	
0953	Deputy Director III <i>MEA</i>	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744		Z	
0954	Deputy Director IV <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
0955	Deputy Director V <i>MEA</i>	07/01/2017	00000	\$6,785	\$8,658	\$176,410	\$225,108		Z	
0961	Department Head I <i>MEA</i>	07/01/2017	00000	\$4,836	\$6,171	\$125,736	\$160,446		Z	
0962	Department Head II <i>MEA</i>	07/01/2017	00000	\$5,997	\$7,653	\$155,922	\$198,978		Z	

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0963	Department Head III <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
0964	Department Head IV <i>MEA</i>	07/01/2017	00000	\$7,320	\$9,342	\$190,320	\$242,892		Z	
0965	Department Head V <i>MEA</i>	07/01/2017	00000	\$9,092	\$11,603	\$236,392	\$301,678		Z	
0971	Transitional Department Head <i>MEA</i>	07/01/2017	00000	Contract Rate		N/A			Z	C
1010	Information Systems Trainee <i>IFPTE, L21</i>	07/01/2017	1010N	\$2,198	\$3,438	\$57,148	\$89,388			
1011	IS Technician-Assistant <i>IFPTE, L21</i>	07/01/2017	1011N	\$1,878	\$2,281	\$48,828	\$59,306			
1021	IS Administrator I <i>IFPTE, L21</i>	07/01/2017	1021N	\$2,491	\$3,028	\$64,766	\$78,728			
1022	IS Administrator II <i>IFPTE, L21</i>	07/01/2017	1022N	\$3,028	\$3,681	\$78,728	\$95,706		Z	
1023	IS Administrator III <i>IFPTE, L21</i>	07/01/2017	1023N	\$3,681	\$4,473	\$95,706	\$116,298		Z	
1024	IS Administrator-Supervisor <i>IFPTE, L21</i>	07/01/2017	1024N	\$3,959	\$4,812	\$102,934	\$125,112		Z	
1031	IS Trainer-Assistant <i>IFPTE, L21</i>	07/01/2017	1031N	\$2,491	\$3,028	\$64,766	\$78,728			
1032	IS Trainer-Journey <i>IFPTE, L21</i>	07/01/2017	1032N	\$3,028	\$3,681	\$78,728	\$95,706		Z	
1033	IS Trainer-Senior <i>IFPTE, L21</i>	07/01/2017	1033N	\$3,681	\$4,473	\$95,706	\$116,298		Z	
1041	IS Engineer-Assistant <i>IFPTE, L21</i>	07/01/2017	1041N	\$3,619	\$4,551	\$94,094	\$118,326		Z	
1042	IS Engineer-Journey <i>IFPTE, L21</i>	07/01/2017	1042N	\$4,007	\$5,041	\$104,182	\$131,066		Z	
1043	IS Engineer-Senior <i>IFPTE, L21</i>	07/01/2017	1043N	\$4,442	\$5,586	\$115,492	\$145,236		Z	
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2017	1044N	\$4,778	\$6,010	\$124,228	\$156,260		Z	
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2017	1051N	\$2,792	\$3,512	\$72,592	\$91,312			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2017	1052N	\$3,234	\$4,067	\$84,084	\$105,742		Z	
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2017	1053N	\$3,743	\$4,709	\$97,318	\$122,434		Z	
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2017	1054N	\$4,334	\$5,452	\$112,684	\$141,752		Z	

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1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2017	1061N	\$2,585	\$3,247	\$67,210	\$84,422			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2017	1062N	\$2,792	\$3,512	\$72,592	\$91,312		Z	
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2017	1063N	\$3,392	\$4,271	\$88,192	\$111,046		Z	
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2017	1064N	\$3,950	\$4,970	\$102,700	\$129,220		Z	
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2017	1070N	\$4,778	\$6,010	\$124,228	\$156,260		Z	
1071	IS Manager <i>MEA</i>	07/01/2017	1071N	\$5,015	\$7,144	\$130,390	\$185,744		Z	
1091	IT Operations Support Administrator I <i>IFPTE, L21</i>	07/01/2017	1091N	\$2,120	\$2,628	\$55,120	\$68,328			
1092	IT Operations Support Administrator II <i>IFPTE, L21</i>	07/01/2017	1092N	\$2,491	\$3,087	\$64,766	\$80,262			
1093	IT Operations Support Administrator III <i>IFPTE, L21</i>	07/01/2017	1093N	\$3,028	\$3,752	\$78,728	\$97,552		Z	
1094	IT Operations Support Administrator IV <i>IFPTE, L21</i>	07/01/2017	1094N	\$3,681	\$4,561	\$95,706	\$118,586		Z	
1095	IT Operations Support Administrator V <i>IFPTE, L21</i>	07/01/2017	1095N	\$3,959	\$4,909	\$102,934	\$127,634		Z	
1110	Executive Assistant To The Executive Director, Retirement System <i>MEA</i>	07/01/2017	1110N	\$3,890	\$4,729	\$101,140	\$122,954		Z	
1114	Senior Portfolio Manager <i>MEA</i>	07/01/2017	00000	\$5,582	\$7,123	\$145,132	\$185,198		Z	
1115	Director <i>MEA</i>	07/01/2017	00000	\$6,785	\$8,658	\$176,410	\$225,108		Z	
1116	Managing Director <i>MEA</i>	07/01/2017	00000	\$8,246	\$10,525	\$214,396	\$273,650		Z	
1117	Deputy Director for Investments, Retirement System <i>MEA</i>	07/01/2017	1117N	\$11,134	\$13,535	\$289,484	\$351,910		Z	
1119	Chief Investment Officer <i>MEA</i>	07/01/2017	00000	\$9,859	\$12,585	\$256,334	\$327,210		Z	
1130	Youth Commission Advisor <i>IFPTE, L21</i>	07/01/2017	1130N	\$2,297	\$2,792	\$59,722	\$72,592		Z	
1160	Executive Assistant to the Airport Director <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116		Z	
1163	Executive Assistant To The Director Of Health <i>MEA</i>	07/01/2017	1163N	\$4,881	\$5,933	\$126,906	\$154,258		Z	

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Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1164	Administrator, SFGH Medical Center <i>MEA</i>	07/01/2017	1164N	\$9,601	\$11,670	\$249,626	\$303,420		Z	
1165	Manager, Department of Public Health <i>MEA</i>	07/01/2017	00000	\$7,653	\$9,766	\$198,978	\$253,916		Z	
1166	Administrator, Department of Public Health <i>MEA</i>	07/01/2017	00000	\$8,492	\$10,839	\$220,792	\$281,814		Z	
1167	Physician Administrator, Department of Public Health <i>MEA</i>	07/01/2017	00000	\$10,635	\$13,293	\$276,510	\$345,618		Z	
1190	Mayor <i>Elected Official</i>	07/01/2017	1190N	Flat Rate	\$12,559	N/A	\$326,527		Z	
1201	Personnel Technician Trainee <i>SEIU, L 1021</i>	07/01/2017	1201N	\$2,297	\$2,792	\$59,722	\$72,592			
1202	Personnel Clerk <i>SEIU, L 1021</i>	07/01/2017	1202N	\$2,080	\$2,528	\$54,080	\$65,728			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2017	1203N	\$2,522	\$3,066	\$65,572	\$79,716			
1204	Senior Personnel Clerk <i>SEIU, L 1021</i>	07/01/2017	1204N	\$2,407	\$2,926	\$62,582	\$76,076			
1209	Benefits Technician <i>SEIU, L 1021</i>	07/01/2017	1209N	\$2,199	\$2,674	\$57,174	\$69,524			
1210	Benefits Analyst <i>SEIU, L 1021</i>	07/01/2017	1210N	\$2,609	\$3,172	\$67,834	\$82,472		Z	
1218	Payroll Supervisor <i>SEIU, L 1021</i>	07/01/2017	1218N	\$3,361	\$4,085	\$87,386	\$106,210		Z	
1220	Payroll and Personnel Clerk <i>SEIU, L 1021</i>	07/01/2017	1220N	\$2,389	\$2,904	\$62,114	\$75,504			
1222	Senior Payroll And Personnel Clerk <i>SEIU, L 1021</i>	07/01/2017	1222N	\$2,621	\$3,186	\$68,146	\$82,836			
1224	Principal Payroll And Personnel Clerk <i>SEIU, L 1021</i>	07/01/2017	1224N	\$2,890	\$3,512	\$75,140	\$91,312			
1226	Chief Payroll And Personnel Clerk <i>SEIU, L 1021</i>	07/01/2017	1226N	\$3,049	\$3,705	\$79,274	\$96,330			
1227	Testing Technician <i>SEIU, L 1021</i>	07/01/2017	1227N	\$2,104	\$2,557	\$54,704	\$66,482			
1229	Special Examiner <i>IFPTE, L21</i>	07/01/2017	1229N	\$56,6875	\$84,2250					H
1230	Instructional Designer <i>IFPTE, L21</i>	07/01/2017	1230N	\$3,505	\$4,261	\$91,130	\$110,786		Z	
1231	Equal Employment Opportunity Programs Senior Specialist <i>IFPTE, L21</i>	07/01/2017	1231N	\$3,902	\$4,742	\$101,452	\$123,292		Z	
1232	Training Officer <i>IFPTE, L21</i>	07/01/2017	1232N	\$3,180	\$3,865	\$82,680	\$100,490		Z	

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2017	1233N	\$3,079	\$3,742	\$80,054	\$97,292		Z	
1241	Human Resources Analyst <i>IFPTE, L21</i>	07/01/2017	1241N	\$2,605	\$3,833	\$67,730	\$99,658		Z	
1244	Senior Human Resources Analyst <i>IFPTE, L21</i>	07/01/2017	1244N	\$3,681	\$4,473	\$95,706	\$116,298		Z	
1246	Principal Human Resources Analyst <i>IFPTE, L21</i>	07/01/2017	1246N	\$4,365	\$5,306	\$113,490	\$137,956		Z	
1249	Human Resources Trainee <i>IFPTE, L21</i>	07/01/2017	1249N	\$2,475	\$2,605	\$64,350	\$67,730			
1250	Recruiter <i>IFPTE, L21</i>	07/01/2017	1250N	\$3,681	\$4,473	\$95,706	\$116,298		Z	
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2017	1280N	\$3,180	\$3,865	\$82,680	\$100,490		Z	
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2017	1281N	\$4,076	\$4,954	\$105,976	\$128,804		Z	
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$4,836	\$6,171	\$125,736	\$160,446		Z	
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$7,320	\$9,342	\$190,320	\$242,892		Z	
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2017	1310N	\$2,104	\$2,557	\$54,704	\$66,482			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2017	1312N	\$2,787	\$3,388	\$72,462	\$88,088		Z	
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2017	1314N	\$3,323	\$4,039	\$86,398	\$105,014		Z	
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2017	1322N	\$2,473	\$3,006	\$64,298	\$78,156			
1324	Customer Service Agent <i>SEIU, L1021</i>	07/01/2017	1324N	\$2,546	\$3,095	\$66,196	\$80,470			
1326	Customer Service Agent Supervisor <i>SEIU, L1021</i>	07/01/2017	1326N	\$2,884	\$3,505	\$74,984	\$91,130			
1360	Special Assistant I <i>IFPTE, L21</i>	07/01/2017	1360N	\$1,704	\$2,069	\$44,304	\$53,794			
1361	Special Assistant II <i>IFPTE, L21</i>	07/01/2017	1361N	\$1,831	\$2,226	\$47,606	\$57,876			
1362	Special Assistant III <i>IFPTE, L21</i>	07/01/2017	1362N	\$1,971	\$2,396	\$51,246	\$62,296			
1363	Special Assistant IV <i>IFPTE, L21</i>	07/01/2017	1363N	\$2,120	\$2,577	\$55,120	\$67,002			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1364	Special Assistant V <i>IFPTE, L21</i>	07/01/2017	1364N	\$2,281	\$2,774	\$59,306	\$72,124			
1365	Special Assistant VI <i>IFPTE, L21</i>	07/01/2017	1365N	\$2,442	\$2,968	\$63,492	\$77,168			
1366	Special Assistant VII <i>IFPTE, L21</i>	07/01/2017	1366N	\$2,628	\$3,194	\$68,328	\$83,044			
1367	Special Assistant VIII <i>IFPTE, L21</i>	07/01/2017	1367N	\$2,827	\$3,437	\$73,502	\$89,362			
1368	Special Assistant IX <i>IFPTE, L21</i>	07/01/2017	1368N	\$3,042	\$3,697	\$79,092	\$96,122			Z
1369	Special Assistant X <i>IFPTE, L21</i>	07/01/2017	1369N	\$3,290	\$3,997	\$85,540	\$103,922			Z
1370	Special Assistant XI <i>IFPTE, L21</i>	07/01/2017	1370N	\$3,539	\$4,301	\$92,014	\$111,826			Z
1371	Special Assistant XII <i>IFPTE, L21</i>	07/01/2017	1371N	\$3,807	\$4,627	\$98,982	\$120,302			Z
1372	Special Assistant XIII <i>MEA</i>	07/01/2017	1372N	\$4,076	\$4,954	\$105,976	\$128,804			Z
1373	Special Assistant XIV <i>MEA</i>	07/01/2017	1373N	\$4,386	\$5,331	\$114,036	\$138,606			Z
1374	Special Assistant XV <i>MEA</i>	07/01/2017	1374N	\$4,718	\$5,736	\$122,668	\$149,136			Z
1375	Special Assistant XVI <i>MEA</i>	07/01/2017	1375N	\$5,077	\$6,171	\$132,002	\$160,446			Z
1376	Special Assistant XVII <i>MEA</i>	07/01/2017	1376N	\$5,462	\$6,639	\$142,012	\$172,614			Z
1377	Special Assistant XVIII <i>MEA</i>	07/01/2017	1377N	\$5,877	\$7,144	\$152,802	\$185,744			Z
1378	Special Assistant XIX <i>MEA</i>	07/01/2017	1378N	\$6,282	\$7,636	\$163,332	\$198,536			Z
1379	Special Assistant XX <i>MEA</i>	07/01/2017	1379N	\$6,673	\$8,111	\$173,498	\$210,886			Z
1380	Special Assistant XXI <i>MEA</i>	07/01/2017	1380N	\$7,123	\$8,658	\$185,198	\$225,108			Z
1381	Special Assistant XXII <i>MEA</i>	07/01/2017	1381N	\$7,653	\$9,302	\$198,978	\$241,852			Z
1402	Junior Clerk <i>SEIU, L1021</i>	07/01/2017	1402N	\$1,716	\$2,084	\$44,616	\$54,184			
1403	Elections Clerk <i>SEIU, L1021</i>	07/01/2017	1403N	\$2,069	\$2,515	\$53,794	\$65,390			
1404	Clerk <i>SEIU, L1021</i>	07/01/2017	1404N	\$1,868	\$2,270	\$48,568	\$59,020			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1406	Senior Clerk <i>SEIU, L 1021</i>	07/01/2017	1406N	\$1,937	\$2,356	\$50,362	\$61,256			
1408	Principal Clerk <i>SEIU, L 1021</i>	07/01/2017	1408N	\$2,557	\$3,109	\$66,482	\$80,834			
1410	Chief Clerk <i>SEIU, L 1021</i>	07/01/2017	1410N	\$2,932	\$3,564	\$76,232	\$92,664			Z
1422	Junior Clerk Typist <i>SEIU, L 1021</i>	07/01/2017	1422N	\$1,775	\$2,157	\$46,150	\$56,082			
1424	Clerk Typist <i>SEIU, L 1021</i>	07/01/2017	1424N	\$1,943	\$2,361	\$50,518	\$61,386			
1426	Senior Clerk Typist <i>SEIU, L 1021</i>	07/01/2017	1426N	\$2,131	\$2,589	\$55,406	\$67,314			
1428	Unit Clerk <i>SEIU, L 1021</i>	07/01/2017	1428N	\$2,265	\$2,752	\$58,890	\$71,552			
1429	Nurses Staffing Assistant <i>SEIU, L 1021</i>	07/01/2017	1429N	\$2,084	\$2,533	\$54,184	\$65,858			
1430	Transcriber Typist <i>SEIU, L 1021</i>	07/01/2017	1430N	\$2,131	\$2,589	\$55,406	\$67,314			
1431	Senior Unit Clerk <i>SEIU, L 1021</i>	07/01/2017	1431N	\$2,356	\$2,862	\$61,256	\$74,412			
1432	Senior Transcriber Typist <i>SEIU, L 1021</i>	07/01/2017	1432N	\$2,349	\$2,855	\$61,074	\$74,230			
1434	Shelter Service Representative <i>Teamsters, L856</i>	07/01/2017	1434N	\$1,927	\$2,460	\$50,102	\$63,960			
1435	Shelter Officer Supervisor <i>SEIU, L 1021</i>	07/01/2017	1435N	\$2,243	\$2,726	\$58,318	\$70,876			Z
1436	Brailist <i>SEIU, L 1021</i>	07/01/2017	1436N	\$2,039	\$2,479	\$53,014	\$64,454			
1437	Shelter Office Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	1437N	\$2,115	\$2,571	\$54,990	\$66,846			
1440	Medical Transcriber Typist <i>SEIU, L 1021</i>	07/01/2017	1440N	\$2,265	\$2,752	\$58,890	\$71,552			
1441	Senior Medical Transcriber Typist <i>SEIU, L 1021</i>	07/01/2017	1441N	\$2,356	\$2,862	\$61,256	\$74,412			
1444	Secretary I <i>SEIU, L 1021</i>	07/01/2017	1444N	\$2,029	\$2,467	\$52,754	\$64,142			
1446	Secretary II <i>SEIU, L 1021</i>	07/01/2017	1446N	\$2,349	\$2,855	\$61,074	\$74,230			
1450	Executive Secretary I <i>SEIU, L 1021</i>	07/01/2017	1450N	\$2,557	\$3,109	\$66,482	\$80,834			
1452	Executive Secretary II <i>IFPTE, L21</i>	07/01/2017	1452N	\$2,814	\$3,420	\$73,164	\$88,920			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1454	Executive Secretary III <i>IFPTE, L21</i>	07/01/2017	1454N	\$3,058	\$3,716	\$79,508	\$96,616			
1458	Legal Secretary I <i>SEIU, L1021</i>	07/01/2017	1458N	\$2,726	\$3,314	\$70,876	\$86,164			
1460	Legal Secretary II <i>SEIU, L1021</i>	07/01/2017	1460N	\$2,932	\$3,564	\$76,232	\$92,664			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2017	1464N	\$2,621	\$3,186	\$68,146	\$82,836			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2017	1466N	\$2,243	\$2,726	\$58,318	\$70,876			
1470	Services And Supply Assistant Supervisor <i>SEIU, L1021</i>	07/01/2017	1470N	\$2,231	\$2,711	\$58,006	\$70,486			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2017	1471N	\$2,162	\$2,628	\$56,212	\$68,328			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2017	1474N	\$2,204	\$2,680	\$57,304	\$69,680			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2017	1476N	\$2,460	\$2,989	\$63,960	\$77,714			
1478	Utility Services Representative <i>SEIU, L1021</i>	07/01/2017	1478N	\$2,412	\$2,932	\$62,712	\$76,232			
1480	Utility Services Representative Supervisor <i>SEIU, L1021</i>	07/01/2017	1480N	\$2,648	\$3,220	\$68,848	\$83,720			
1492	Assistant Clerk, Board Of Supervisors <i>IFPTE, L21</i>	07/01/2017	1492N	\$3,505	\$4,261	\$91,130	\$110,786			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	07/01/2017	1522N	\$3,274	\$3,978	\$85,124	\$103,428			Z
1543	Secretary, Commission on the Environment <i>IFPTE, L21</i>	07/01/2017	1543N	\$3,521	\$4,280	\$91,546	\$111,280			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2017	1544N	\$3,354	\$4,076	\$87,204	\$105,976			Z
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	07/01/2017	1548N	\$3,323	\$4,039	\$86,398	\$105,014			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	07/01/2017	1549N	\$2,759	\$3,354	\$71,734	\$87,204			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2017	1551N	\$4,157	\$5,052	\$108,082	\$131,352			Z
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2017	1555N	\$3,323	\$4,039	\$86,398	\$105,014			Z
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2017	1574N	\$3,354	\$4,076	\$87,204	\$105,976			Z
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2017	1630N	\$2,004	\$2,436	\$52,104	\$63,336			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1632	Senior Account Clerk <i>SEIU, L 1021</i>	07/01/2017	1632N	\$2,320	\$2,819	\$60,320	\$73,294			
1634	Principal Account Clerk <i>SEIU, L 1021</i>	07/01/2017	1634N	\$2,621	\$3,186	\$68,146	\$82,836			
1635	Health Care Billing Clerk I <i>SEIU, L 1021</i>	07/01/2017	1635N	\$2,188	\$2,659	\$56,888	\$69,134			
1636	Health Care Billing Clerk II <i>SEIU, L 1021</i>	07/01/2017	1636N	\$2,460	\$2,989	\$63,960	\$77,714			
1637	Patient Accounts Clerk <i>SEIU, L 1021</i>	07/01/2017	1637N	\$2,552	\$3,102	\$66,352	\$80,652			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2017	1649N	\$2,439	\$2,560	\$63,414	\$66,560			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2017	1650N	\$2,528	\$3,072	\$65,728	\$79,872			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2017	1652N	\$2,801	\$3,403	\$72,826	\$88,478			Z
1654	Accountant III <i>IFPTE, L21</i>	07/01/2017	1654N	\$3,388	\$4,118	\$88,088	\$107,068			Z
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2017	1657N	\$3,921	\$4,766	\$101,946	\$123,916			Z
1662	Patient Accounts Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	1662N	\$2,648	\$3,220	\$68,848	\$83,720			
1663	Patient Accounts Supervisor <i>SEIU, L 1021</i>	07/01/2017	1663N	\$3,021	\$3,673	\$78,546	\$95,498			
1664	Patient Accounts Manager <i>SEIU, L 1021</i>	07/01/2017	1664N	\$3,460	\$4,204	\$89,960	\$109,304			Z
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2017	1670N	\$4,561	\$5,544	\$118,586	\$144,144			Z
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2017	00000	\$9,092	\$11,603	\$236,392	\$301,678			Z
1684	Auditor II <i>IFPTE, L21</i>	07/01/2017	1684N	\$3,574	\$4,345	\$92,924	\$112,970			Z
1686	Auditor III <i>IFPTE, L21</i>	07/01/2017	1686N	\$4,016	\$4,881	\$104,416	\$126,906			Z
1704	Communications Dispatcher I <i>SEIU, L 1021</i>	07/01/2017	1704N	\$2,064	\$2,508	\$53,664	\$65,208			
1705	Communications Dispatcher II <i>SEIU, L 1021</i>	07/01/2017	1705N	\$2,288	\$2,781	\$59,488	\$72,306			
1706	Telephone Operator <i>SEIU, L 1021</i>	07/01/2017	1706N	\$1,854	\$2,254	\$48,204	\$58,604			
1708	Senior Telephone Operator <i>SEIU, L 1021</i>	07/01/2017	1708N	\$2,045	\$2,484	\$53,170	\$64,584			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1710	Chief Telephone Operator <i>SEIU, L 1021</i>	07/01/2017	1710N	\$2,320	\$2,819	\$60,320	\$73,294			
1750	Microphoto/Imaging Technician <i>SEIU, L 1021</i>	07/01/2017	1750N	\$1,691	\$2,054	\$43,966	\$53,404			
1752	Senior Microphoto/Imaging Technician <i>SEIU, L 1021</i>	07/01/2017	1752N	\$2,178	\$2,648	\$56,628	\$68,848			
1760	Offset Machine Operator <i>SEIU, L 1021</i>	07/01/2017	1760N	\$2,162	\$2,628	\$56,212	\$68,328			
1762	Senior Offset Machine Operator <i>SEIU, L 1021</i>	07/01/2017	1762N	\$2,157	\$2,621	\$56,082	\$68,146			
1764	Mail And Reproduction Service Supervisor <i>SEIU, L 1021</i>	07/01/2017	1764N	\$2,774	\$3,371	\$72,124	\$87,646			
1766	Media Production Technician <i>IATSE, L 16</i>	07/01/2017	1766N	\$2,216	\$2,692	\$57,616	\$69,992			
1767	Media Programming Specialist <i>IATSE, L 16</i>	07/01/2017	1767N	\$2,577	\$3,132	\$67,002	\$81,432			
1769	Media Production Supervisor <i>IATSE, L 16</i>	07/01/2017	1769N	\$3,201	\$3,890	\$83,226	\$101,140			Z
1770	Photographer <i>SEIU, L 1021</i>	07/01/2017	1770N	\$2,275	\$2,766	\$59,150	\$71,916			
1771	Media Production Specialist <i>SEIU, L 1021</i>	07/01/2017	1771N	\$2,522	\$3,066	\$65,572	\$79,716			
1773	Media Training Specialist <i>TWU, L 200</i>	07/01/2017	1773N	\$3,241	\$3,941	\$84,266	\$102,466			
1774	Head Photographer <i>SEIU, L 1021</i>	07/01/2017	1774N	\$2,726	\$3,314	\$70,876	\$86,164			
1777	Media/Security Systems Specialist <i>IATSE, L 16</i>	07/01/2017	1777N	\$3,290	\$3,997	\$85,540	\$103,922			Z
1781	Media/Security Systems Supervisor <i>IATSE, L 16</i>	07/01/2017	1781N	\$3,778	\$4,592	\$98,228	\$119,392			Z
1801	Analyst Trainee <i>IFPTE, L 21</i>	07/01/2017	1801N	\$2,069	\$3,211	\$53,794	\$83,486			Z
1802	Research Assistant <i>SEIU, L 1021</i>	07/01/2017	1802N	\$2,497	\$3,034	\$64,922	\$78,884			
1803	Performance Analyst I <i>IFPTE, L 21</i>	07/01/2017	1803N	\$2,528	\$3,072	\$65,728	\$79,872			
1804	Statistician <i>IFPTE, L 21</i>	07/01/2017	1804N	\$2,787	\$3,388	\$72,462	\$88,088			Z
1805	Performance Analyst II <i>IFPTE, L 21</i>	07/01/2017	1805N	\$3,574	\$4,345	\$92,924	\$112,970			Z
1806	Senior Statistician <i>IFPTE, L 21</i>	07/01/2017	1806N	\$3,557	\$4,323	\$92,482	\$112,398			Z

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1812	Assistant Retirement Analyst <i>SEIU, L1021</i>	07/01/2017	1812N	\$2,781	\$3,380	\$72,306	\$87,880			
1813	Senior Benefits Analyst <i>SEIU, L1021</i>	07/01/2017	1813N	\$3,156	\$3,836	\$82,056	\$99,736		Z	
1814	Benefits Supervisor <i>SEIU, L1021</i>	07/01/2017	1814N	\$3,778	\$4,592	\$98,228	\$119,392		Z	
1820	Junior Administrative Analyst <i>SEIU, L1021</i>	07/01/2017	1820N	\$2,297	\$2,792	\$59,722	\$72,592			
1822	Administrative Analyst <i>SEIU, L1021</i>	07/01/2017	1822N	\$3,021	\$3,673	\$78,546	\$95,498		Z	
1823	Senior Administrative Analyst <i>IFPTE, L21</i>	07/01/2017	1823N	\$3,521	\$4,280	\$91,546	\$111,280		Z	
1824	Principal Administrative Analyst <i>IFPTE, L21</i>	07/01/2017	1824N	\$4,076	\$4,954	\$105,976	\$128,804		Z	
1825	Principal Administrative Analyst II <i>IFPTE, L21</i>	07/01/2017	1825N	\$4,464	\$5,427	\$116,064	\$141,102		Z	
1827	Administrative Services Manager <i>IFPTE, L21</i>	07/01/2017	1827N	\$3,557	\$4,323	\$92,482	\$112,398		Z	
1830	Performance Analyst III - Project Manager <i>IFPTE, L21</i>	07/01/2017	1830N	\$4,406	\$5,356	\$114,556	\$139,256		Z	
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2017	1835N	\$3,574	\$4,345	\$92,924	\$112,970		Z	
1839	Water Conservation Administrator <i>MEA</i>	07/01/2017	1839N	\$4,027	\$4,896	\$104,702	\$127,296		Z	
1840	Junior Management Assistant <i>SEIU, L1021</i>	07/01/2017	1840N	\$2,448	\$2,977	\$63,648	\$77,402			
1842	Management Assistant <i>SEIU, L1021</i>	07/01/2017	1842N	\$2,781	\$3,380	\$72,306	\$87,880		Z	
1843	Executive Director, Southeast Community Facility Commission <i>MEA</i>	07/01/2017	1843N	\$3,873	\$4,707	\$100,698	\$122,382		Z	
1844	Senior Management Assistant <i>SEIU, L1021</i>	07/01/2017	1844N	\$3,186	\$3,873	\$82,836	\$100,698		Z	
1849	Program Manager, Business and Economic Development <i>IFPTE, L21</i>	07/01/2017	1849N	Flat Rate	\$4,320	N/A	\$112,320		Z	
1867	Auditor I <i>IFPTE, L21</i>	07/01/2017	1867N	\$2,528	\$3,072	\$65,728	\$79,872		Z	
1920	Inventory Clerk <i>SEIU, L1021</i>	07/01/2017	1920N	\$1,863	\$2,265	\$48,438	\$58,890			
1922	Senior Inventory Clerk <i>SEIU, L1021</i>	07/01/2017	1922N	\$1,918	\$2,332	\$49,868	\$60,632			
1924	Materials And Supplies Supervisor <i>SEIU, L1021</i>	07/01/2017	1924N	\$1,947	\$2,366	\$50,622	\$61,516			

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1926	Senior Materials And Supplies Supervisor <i>SEIU, L 1021</i>	07/01/2017	1926N	\$2,104	\$2,557	\$54,704	\$66,482			
1929	Parts Storekeeper <i>SEIU, L 1021</i>	07/01/2017	1929N	\$2,297	\$2,792	\$59,722	\$72,592			
1930	Warehouse Worker <i>SEIU, L 1021</i>	07/01/2017	1930N	\$2,054	\$2,497	\$53,404	\$64,922			
1931	Senior Parts Storekeeper <i>SEIU, L 1021</i>	07/01/2017	1931N	\$2,497	\$3,034	\$64,922	\$78,884			
1932	Assistant Storekeeper <i>SEIU, L 1021</i>	07/01/2017	1932N	\$1,863	\$2,265	\$48,438	\$58,890			
1934	Storekeeper <i>SEIU, L 1021</i>	07/01/2017	1934N	\$2,045	\$2,484	\$53,170	\$64,584			
1935	Principal Parts Storekeeper <i>SEIU, L 1021</i>	07/01/2017	1935N	\$2,621	\$3,186	\$68,146	\$82,836			
1936	Senior Storekeeper <i>SEIU, L 1021</i>	07/01/2017	1936N	\$2,178	\$2,648	\$56,628	\$68,848			
1938	Stores And Equipment Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	1938N	\$2,648	\$3,220	\$68,848	\$83,720			
1942	Assistant Materials Coordinator <i>IFPTE, L21</i>	07/01/2017	1942N	\$3,437	\$4,178	\$89,362	\$108,628			
1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2017	1944N	\$4,076	\$4,954	\$105,976	\$128,804			Z
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2017	1950N	\$2,372	\$2,884	\$61,672	\$74,984			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2017	1952N	\$2,968	\$3,608	\$77,168	\$93,808			Z
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2017	1956N	\$3,608	\$4,386	\$93,808	\$114,036			Z
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2017	1958N	\$4,386	\$5,331	\$114,036	\$138,606			Z
2105	Patient Services Finance Technician <i>SEIU, L 1021</i>	07/01/2017	2105N	\$2,136	\$2,597	\$55,536	\$67,522			
2106	Medical Staff Services Department Specialist <i>SEIU, L 1021</i>	07/01/2017	2106N	\$2,412	\$2,932	\$62,712	\$76,232			Z
2107	Medical Staff Services Department Analyst <i>IFPTE, L21</i>	07/01/2017	2107N	\$3,049	\$3,705	\$79,274	\$96,330			Z
2110	Medical Records Clerk <i>SEIU, L 1021</i>	07/01/2017	2110N	\$2,204	\$2,680	\$57,304	\$69,680			
2112	Medical Record Technician <i>SEIU, L 1021</i>	07/01/2017	2112N	\$2,473	\$3,006	\$64,298	\$78,156			
2114	Medical Records Technician Supervisor <i>SEIU, L 1021</i>	07/01/2017	2114N	\$2,890	\$3,512	\$75,140	\$91,312			

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2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2017	2119N	\$3,072	\$3,735	\$79,872	\$97,110		Z	
2143	Hospital Assistant Administrator <i>MEA</i>	07/01/2017	2143N	\$4,635	\$5,633	\$120,510	\$146,458		Z	
2202	Dental Aide <i>SEIU, L 1021</i>	07/01/2017	2202N	\$2,448	\$2,977	\$63,648	\$77,402			
2204	Dental Hygienist <i>SEIU, L 1021</i>	07/01/2017	2204N	\$3,331	\$4,049	\$86,606	\$105,274			
2210	Dentist <i>UAPD</i>	07/01/2017	2210N	\$5,280	\$6,908	\$137,280	\$179,608		Z	
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2017	2218N	\$5,901	\$8,353	\$153,426	\$217,178			
2230	Physician Specialist <i>UAPD</i>	07/01/2017	2230N	\$6,490	\$9,190	\$168,740	\$238,940		Z	
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2017	2232N	\$7,156	\$9,891	\$186,056	\$257,166		Z	
2233	Supervising Physician Specialist <i>UAPD</i>	07/01/2017	2233N	\$7,702	\$10,638	\$200,252	\$276,588		Z	
2273	Post M.D. 1 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2275	Post M.D. 2 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2277	Post M.D. 3 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2279	Post M.D. 4 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2281	Post M.D. 5 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2283	Post M.D. 6 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2285	Post M.D. 7 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2287	Post M.D. 8 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2289	Post M.D. 9 <i>SFIRA</i>	07/01/2017	00000	Contract Rate		N/A				C
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2017	2292N	\$4,039	\$5,280	\$105,014	\$137,280		Z	
2302	Nursing Assistant <i>SEIU, L 1021</i>	07/01/2017	2302N	\$2,425	\$2,948	\$63,050	\$76,648			
2303	Patient Care Assistant <i>SEIU, L 1021</i>	07/01/2017	2303N	\$1,927	\$2,342	\$50,102	\$60,892			

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2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2017	2305N	\$2,621	\$3,186	\$68,146	\$82,836			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2017	2306N	\$2,726	\$3,314	\$70,876	\$86,164			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2017	2310N	\$2,648	\$3,220	\$68,848	\$83,720			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2017	2312N	\$2,609	\$3,172	\$67,834	\$82,472			
2314	Behavioral Health Team Leader <i>SEIU, L1021</i>	07/01/2017	2314N	\$2,746	\$3,338	\$71,396	\$86,788			
2320	Registered Nurse <i>SEIU, L1021 Nurses</i>	07/01/2017	2320N	\$4,764	\$6,257	\$123,864	\$162,682			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2017	2322N	\$5,532	\$8,055	\$143,832	\$209,430			
2323	Clinical Nurse Specialist <i>SEIU, L1021 Nurses</i>	07/01/2017	2323N	\$5,356	\$8,355	\$139,256	\$217,230			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2017	2324N	\$6,097	\$8,879	\$158,522	\$230,854			Z
2325	Nurse Midwife <i>SEIU, L1021 Nurses</i>	07/01/2017	2325N	\$5,356	\$8,355	\$139,256	\$217,230			
2326	Nursing Supervisor Psychiatric <i>Supv Nurses, L856</i>	07/01/2017	2326N	\$6,097	\$8,879	\$158,522	\$230,854			Z
2328	Nurse Practitioner <i>SEIU, L1021 Nurses</i>	07/01/2017	2328N	\$5,901	\$8,353	\$153,426	\$217,178			
2330	Anesthetist <i>SEIU, L1021 Nurses</i>	07/01/2017	2330N	\$7,773	\$10,993	\$202,098	\$285,818			
2340	Operating Room Nurse <i>SEIU, L1021 Nurses</i>	07/01/2017	2340N	\$4,764	\$6,257	\$123,864	\$162,682			
2390	Sterile Processing and Distribution Technician <i>SEIU, L1021</i>	07/01/2017	2390N	\$2,533	\$3,079	\$65,858	\$80,054			
2392	Senior Sterile Processing and Distribution Technician <i>SEIU, L1021</i>	07/01/2017	2392N	\$3,109	\$3,778	\$80,834	\$98,228			
2402	Laboratory Technician I <i>SEIU, L1021</i>	07/01/2017	2402N	\$2,019	\$2,454	\$52,494	\$63,804			
2403	Forensic Laboratory Analyst <i>IFPTE, L21</i>	07/01/2017	2403N	\$2,855	\$3,470	\$74,230	\$90,220			
2406	Pharmacy Helper <i>SEIU, L1021</i>	07/01/2017	2406N	\$2,497	\$3,034	\$64,922	\$78,884			
2408	Senior Pharmacy Helper <i>SEIU, L1021</i>	07/01/2017	2408N	\$2,508	\$3,049	\$65,208	\$79,274			
2409	Pharmacy Technician <i>SEIU, L1021</i>	07/01/2017	2409N	\$2,855	\$3,470	\$74,230	\$90,220			

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2416	Laboratory Technician II <i>SEIU, L1021</i>	07/01/2017	2416N	\$2,281	\$2,774	\$59,306	\$72,124			
2424	Diagnostic Imaging Assistant <i>SEIU, L1021</i>	07/01/2017	2424N	\$2,342	\$2,847	\$60,892	\$74,022			
2430	Medical Evaluations Assistant <i>SEIU, L1021</i>	07/01/2017	2430N	\$2,167	\$2,634	\$56,342	\$68,484			
2436	Electroencephalograph Technician I <i>SEIU, L1021</i>	07/01/2017	2436N	\$2,508	\$3,049	\$65,208	\$79,274			
2440	Veterinary Laboratory Technologist <i>SEIU, L1021</i>	07/01/2017	2440N	\$3,186	\$3,873	\$82,836	\$100,698			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2017	2450N	\$4,954	\$6,323	\$128,804	\$164,398			Z
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2017	2453N	\$5,934	\$7,212	\$154,284	\$187,512			Z
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2017	2454N	\$5,462	\$6,972	\$142,012	\$181,272			
2456	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2017	2456N	\$3,807	\$4,627	\$98,982	\$120,302			Z
2457	Forensic Toxicologist Supervisor <i>IFPTE, L21</i>	07/01/2017	2457N	\$4,859	\$5,905	\$126,334	\$153,530			Z
2458	Chief Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2017	2458N	\$6,720	\$8,168	\$174,720	\$212,368			Z
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2017	2462N	\$3,250	\$3,951	\$84,500	\$102,726			Z
2463	Microbiologist I/II <i>Teamsters, L856</i>	07/01/2017	2463N	\$2,926	\$5,005	\$76,076	\$130,130			Z
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2017	2464N	\$3,705	\$4,503	\$96,330	\$117,078			Z
2467	Diagnostic Imaging Technologist I <i>SEIU, L1021</i>	07/01/2017	2467N	\$3,505	\$4,698	\$91,130	\$122,148			
2468	Diagnostic Imaging Technologist II <i>SEIU, L1021</i>	07/01/2017	2468N	\$3,681	\$4,933	\$95,706	\$128,258			
2469	Diagnostic Imaging Technologist III <i>SEIU, L1021</i>	07/01/2017	2469N	\$3,865	\$5,180	\$100,490	\$134,680			
2470	Diagnostic Imaging Technologist IV <i>SEIU, L1021</i>	07/01/2017	2470N	\$3,929	\$5,265	\$102,154	\$136,890			
2481	Water Quality Technician <i>IFPTE, L21</i>	07/01/2017	2481N	\$2,467	\$3,470	\$64,142	\$90,220			
2482	Water Quality Technician III <i>IFPTE, L21</i>	07/01/2017	2482N	\$3,072	\$3,735	\$79,872	\$97,110			
2483	Biologist <i>IFPTE, L21</i>	07/01/2017	2483N	\$2,926	\$4,118	\$76,076	\$107,068			Z

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2484	Biologist III <i>IFPTE, L21</i>	07/01/2017	2484N	\$4,118	\$5,005	\$107,068	\$130,130			Z
2485	Supervising Biologist <i>IFPTE, L21</i>	07/01/2017	2485N	\$4,118	\$5,005	\$107,068	\$130,130			Z
2486	Chemist <i>IFPTE, L21</i>	07/01/2017	2486N	\$2,926	\$4,118	\$76,076	\$107,068			Z
2487	Chemist III <i>IFPTE, L21</i>	07/01/2017	2487N	\$4,118	\$5,005	\$107,068	\$130,130			Z
2488	Supervising Chemist <i>IFPTE, L21</i>	07/01/2017	2488N	\$4,118	\$5,005	\$107,068	\$130,130			Z
2489	Laboratory Services Manager <i>IFPTE, L21</i>	07/01/2017	2489N	\$4,812	\$5,849	\$125,112	\$152,074			Z
2496	Imaging Supervisor <i>Teamsters, L856</i>	07/01/2017	2496N	\$4,561	\$5,544	\$118,586	\$144,144			
2514	Orthopedic Technician I <i>SEIU, L1021</i>	07/01/2017	2514N	\$2,320	\$2,819	\$60,320	\$73,294			
2515	Orthopedic Technician II <i>SEIU, L1021</i>	07/01/2017	2515N	\$2,436	\$2,960	\$63,336	\$76,960			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2017	2520N	\$2,557	\$3,109	\$66,482	\$80,834			
2522	Senior Morgue Attendant <i>SEIU, L1021</i>	07/01/2017	2522N	\$2,597	\$3,156	\$67,522	\$82,056			
2523	Forensic Autopsy Technician <i>SEIU, L1021</i>	07/01/2017	2523N	\$2,621	\$3,186	\$68,146	\$82,836			
2533	Emergency Medical Services Agency Specialist <i>SEIU, L1021</i>	07/01/2017	2533N	\$3,890	\$4,729	\$101,140	\$122,954			Z
2536	Respiratory Care Practitioner <i>SEIU, L1021</i>	07/01/2017	2536N	\$2,659	\$3,232	\$69,134	\$84,032			
2537	Respiratory Care Practitioner II <i>SEIU, L1021</i>	07/01/2017	2537N	\$3,361	\$4,085	\$87,386	\$106,210			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2017	2538N	\$3,420	\$4,365	\$88,920	\$113,490			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2017	2540N	\$3,697	\$4,718	\$96,122	\$122,668			Z
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2017	2542N	\$3,681	\$4,933	\$95,706	\$128,258			Z
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2017	2548N	\$3,338	\$4,698	\$86,788	\$122,148			Z
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2017	2550N	\$3,771	\$5,306	\$98,046	\$137,956			Z
2551	Mental Health Treatment Specialist <i>IFPTE, L21</i>	07/01/2017	2551N	\$3,314	\$4,027	\$86,164	\$104,702			

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2552	Director Of Activities, Therapy And Volunteer Services <i>SEIU, L1021</i>	07/01/2017	2552N	\$3,049	\$3,705	\$79,274	\$96,330			Z
2554	Therapy Aide <i>SEIU, L1021</i>	07/01/2017	2554N	\$2,648	\$3,220	\$68,848	\$83,720			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2017	2555N	\$2,808	\$3,763	\$73,008	\$97,838			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2017	2556N	\$3,338	\$4,698	\$86,788	\$122,148			Z
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2017	2558N	\$3,771	\$5,306	\$98,046	\$137,956			Z
2561	Optometrist <i>IFPTE, L21</i>	07/01/2017	2561N	\$4,097	\$4,980	\$106,522	\$129,480			
2565	Acupuncturist <i>SEIU, L1021</i>	07/01/2017	2565N	\$2,674	\$3,250	\$69,524	\$84,500			Z
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2017	2566N	\$2,680	\$3,257	\$69,680	\$84,682			
2574	Clinical Psychologist <i>SEIU, L1021</i>	07/01/2017	2574N	\$3,727	\$4,529	\$96,902	\$117,754			Z
2575	Research Psychologist <i>SEIU, L1021</i>	07/01/2017	2575N	\$4,005	\$4,867	\$104,130	\$126,542			Z
2576	Supervising Clinical Psychologist <i>IFPTE, L21</i>	07/01/2017	2576N	\$4,157	\$5,052	\$108,082	\$131,352			Z
2577	Medical Examiner's Investigator I <i>SEIU, L1021</i>	07/01/2017	2577N	\$2,787	\$3,388	\$72,462	\$88,088			
2578	Medical Examiner's Investigator II <i>SEIU, L1021</i>	07/01/2017	2578N	\$3,388	\$4,118	\$88,088	\$107,068			
2579	Medical Examiner's Investigator III <i>SEIU, L1021</i>	07/01/2017	2579N	\$3,727	\$4,529	\$96,902	\$117,754			
2583	Home Health Aide <i>SEIU, L1021</i>	07/01/2017	2583N	\$1,578	\$1,914	\$41,028	\$49,764			
2585	Health Worker I <i>SEIU, L1021</i>	07/01/2017	2585N	\$1,895	\$2,303	\$49,270	\$59,878			
2586	Health Worker II <i>SEIU, L1021</i>	07/01/2017	2586N	\$2,120	\$2,577	\$55,120	\$67,002			
2587	Health Worker III <i>SEIU, L1021</i>	07/01/2017	2587N	\$2,320	\$2,819	\$60,320	\$73,294			
2588	Health Worker IV <i>SEIU, L1021</i>	07/01/2017	2588N	\$2,711	\$3,295	\$70,486	\$85,670			
2589	Health Program Coordinator I <i>IFPTE, L21</i>	07/01/2017	2589N	\$2,752	\$3,345	\$71,552	\$86,970			Z
2591	Health Program Coordinator II <i>IFPTE, L21</i>	07/01/2017	2591N	\$3,132	\$3,807	\$81,432	\$98,982			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2593	Health Program Coordinator III <i>IFPTE, L21</i>	07/01/2017	2593N	\$3,505	\$4,261	\$91,130	\$110,786			Z
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2017	2594N	\$3,220	\$3,913	\$83,720	\$101,738			Z
2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2017	2595N	\$3,361	\$4,085	\$87,386	\$106,210			Z
2598	Assistant Medical Examiner <i>UAPD</i>	07/01/2017	2598N	\$8,330	\$11,722	\$216,580	\$304,772			Z
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2017	2604N	\$1,691	\$2,157	\$43,966	\$56,082			
2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2017	2606N	\$1,775	\$2,265	\$46,150	\$58,890			
2608	Supply Room Attendent <i>SEIU, L1021</i>	07/01/2017	2608N	\$1,826	\$2,221	\$47,476	\$57,746			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2017	2618N	\$2,188	\$2,659	\$56,888	\$69,134			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2017	2619N	\$2,412	\$2,932	\$62,712	\$76,232			
2620	Food Service Manager Administrator <i>MEA</i>	07/01/2017	2620N	\$2,904	\$3,529	\$75,504	\$91,754			Z
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2017	2622N	\$2,054	\$2,497	\$53,404	\$64,922			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2017	2624N	\$2,932	\$3,564	\$76,232	\$92,664			Z
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2017	2626N	\$3,220	\$3,913	\$83,720	\$101,738			Z
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2017	2650N	\$1,818	\$2,209	\$47,268	\$57,434			
2654	Cook <i>SEIU, L1021</i>	07/01/2017	2654N	\$2,265	\$2,752	\$58,890	\$71,552			
2656	Chef <i>SEIU, L1021</i>	07/01/2017	2656N	\$2,557	\$3,109	\$66,482	\$80,834			
2706	Housekeeper/Food Service Cleaner <i>SEIU, L1021</i>	07/01/2017	2706N	\$1,716	\$2,084	\$44,616	\$54,184			
2708	Custodian <i>SEIU, L1021</i>	07/01/2017	2708N	\$1,952	\$2,372	\$50,752	\$61,672			
2716	Custodial Assistant Supervisor <i>SEIU, L1021</i>	07/01/2017	2716N	\$2,147	\$2,609	\$55,822	\$67,834			
2718	Custodial Supervisor <i>SEIU, L1021</i>	07/01/2017	2718N	\$2,366	\$2,877	\$61,516	\$74,802			
2719	Janitorial Services Assistant Supervisor <i>SEIU, L1021</i>	07/01/2017	2719N	\$2,565	\$3,118	\$66,690	\$81,068			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2720	Janitorial Services Supervisor <i>SEIU, L 1021</i>	07/01/2017	2720N	\$2,609	\$3,172	\$67,834	\$82,472			
2736	Porter <i>SEIU, L 1021</i>	07/01/2017	2736N	\$1,952	\$2,372	\$50,752	\$61,672			
2738	Porter Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	2738N	\$2,147	\$2,609	\$55,822	\$67,834			
2740	Porter Supervisor I <i>SEIU, L 1021</i>	07/01/2017	2740N	\$2,366	\$2,877	\$61,516	\$74,802			
2770	Senior Laundry Worker <i>SEIU, L 1021</i>	07/01/2017	2770N	\$1,895	\$2,303	\$49,270	\$59,878			
2785	Assistant General Services Manager <i>MEA</i>	07/01/2017	2785N	\$2,597	\$3,156	\$67,522	\$82,056			Z
2802	Epidemiologist I <i>IFPTE, L21</i>	07/01/2017	2802N	\$2,787	\$3,388	\$72,462	\$88,088			Z
2803	Epidemiologist II <i>IFPTE, L21</i>	07/01/2017	2803N	\$3,557	\$4,323	\$92,482	\$112,398			Z
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2017	2806N	\$2,533	\$3,079	\$65,858	\$80,054			Z
2808	Senior Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2017	2808N	\$2,726	\$3,314	\$70,876	\$86,164			Z
2810	Principal Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2017	2810N	\$3,138	\$3,814	\$81,588	\$99,164			Z
2818	Health Program Planner <i>SEIU, L 1021</i>	07/01/2017	2818N	\$3,156	\$3,836	\$82,056	\$99,736			
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2017	2819N	\$2,801	\$3,403	\$72,826	\$88,478			
2820	Senior Health Program Planner <i>SEIU, L 1021</i>	07/01/2017	2820N	\$3,653	\$4,440	\$94,978	\$115,440			Z
2822	Health Educator <i>IFPTE, L21</i>	07/01/2017	2822N	\$3,241	\$3,941	\$84,266	\$102,466			Z
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2017	2825N	\$3,489	\$4,241	\$90,714	\$110,266			Z
2830	Public Health Nurse <i>SEIU, L 1021 Nurses</i>	07/01/2017	2830N	\$4,764	\$6,257	\$123,864	\$162,682			Z
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2017	2846N	\$3,241	\$3,941	\$84,266	\$102,466			Z
2903	Hospital Eligibility Worker <i>SEIU, L 1021</i>	07/01/2017	2903N	\$2,320	\$2,819	\$60,320	\$73,294			
2904	Human Services Technician <i>SEIU, L 1021</i>	07/01/2017	2904N	\$2,260	\$2,746	\$58,760	\$71,396			
2905	Human Services Agency Senior Eligibility Worker <i>SEIU, L 1021</i>	07/01/2017	2905N	\$2,104	\$3,232	\$54,704	\$84,032			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2907	Eligibility Worker Supervisor <i>SEIU, L 1021</i>	07/01/2017	2907N	\$2,948	\$3,583	\$76,648	\$93,158			
2908	Senior Hospital Eligibility Worker <i>SEIU, L 1021</i>	07/01/2017	2908N	\$2,659	\$3,232	\$69,134	\$84,032			
2909	Hospital Eligibility Worker Supervisor <i>SEIU, L 1021</i>	07/01/2017	2909N	\$3,250	\$3,951	\$84,500	\$102,726			
2910	Social Worker <i>SEIU, L 1021</i>	07/01/2017	2910N	\$2,389	\$2,904	\$62,114	\$75,504			Z
2912	Senior Social Worker <i>SEIU, L 1021</i>	07/01/2017	2912N	\$2,740	\$3,331	\$71,240	\$86,606			Z
2913	Program Specialist <i>SEIU, L 1021</i>	07/01/2017	2913N	\$2,948	\$3,583	\$76,648	\$93,158			
2914	Social Work Supervisor <i>SEIU, L 1021</i>	07/01/2017	2914N	\$3,079	\$3,742	\$80,054	\$97,292			Z
2915	Program Specialist Supervisor <i>SEIU, L 1021</i>	07/01/2017	2915N	\$3,412	\$4,149	\$88,712	\$107,874			Z
2916	Social Work Specialist <i>SEIU, L 1021</i>	07/01/2017	2916N	\$2,948	\$3,583	\$76,648	\$93,158			
2917	Program Support Analyst <i>SEIU, L 1021</i>	07/01/2017	2917N	\$3,618	\$4,398	\$94,068	\$114,348			Z
2918	Human Services Agency Social Worker <i>SEIU, L 1021</i>	07/01/2017	2918N	\$2,167	\$3,331	\$56,342	\$86,606			Z
2919	Child Care Specialist <i>SEIU, L 1021</i>	07/01/2017	2919N	\$1,716	\$2,084	\$44,616	\$54,184			
2920	Medical Social Worker <i>SEIU, L 1021</i>	07/01/2017	2920N	\$3,220	\$3,913	\$83,720	\$101,738			Z
2922	Senior Medical Social Worker <i>SEIU, L 1021</i>	07/01/2017	2922N	\$3,361	\$4,085	\$87,386	\$106,210			Z
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2017	2924N	\$3,598	\$4,373	\$93,548	\$113,698			Z
2930	Behavioral Health Clinician <i>SEIU, L 1021</i>	07/01/2017	2930N	\$3,220	\$3,913	\$83,720	\$101,738			Z
2931	Marriage, Family And Child Counselor <i>SEIU, L 1021</i>	07/01/2017	2931N	\$3,220	\$3,913	\$83,720	\$101,738			Z
2932	Senior Behavioral Health Clinician <i>SEIU, L 1021</i>	07/01/2017	2932N	\$3,361	\$4,085	\$87,386	\$106,210			Z
2933	Conservatorship/Case Management Supervisor <i>SEIU, L 1021</i>	07/01/2017	2933N	\$3,564	\$4,332	\$92,664	\$112,632			Z
2935	Senior Marriage, Family & Child Counselor <i>SEIU, L 1021</i>	07/01/2017	2935N	\$3,361	\$4,085	\$87,386	\$106,210			Z
2940	Protective Services Worker <i>SEIU, L 1021</i>	07/01/2017	2940N	\$3,220	\$4,109	\$83,720	\$106,834			Z

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2944	Protective Services Supervisor <i>SEIU, L 1021</i>	07/01/2017	2944N	\$3,618	\$4,619	\$94,068	\$120,094		Z	
2948	Human Services Section Manager <i>SEIU, L 1021</i>	07/01/2017	2948N	\$4,066	\$4,943	\$105,716	\$128,518		Z	
2966	Welfare Fraud Investigator <i>Supv Prob Off, L3</i>	07/01/2017	2966N	\$3,437	\$4,178	\$89,362	\$108,628			
2967	Supervising Welfare Fraud Investigator <i>Supv Prob Off, L3</i>	07/01/2017	2967N	\$3,735	\$4,539	\$97,110	\$118,014			
2975	Citizens Complaint Officer <i>SEIU, L 1021</i>	07/01/2017	2975N	\$2,781	\$3,380	\$72,306	\$87,880		Z	
2978	Contract Compliance Officer II <i>IFPTE, L21</i>	07/01/2017	2978N	\$4,483	\$5,450	\$116,558	\$141,700		Z	
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2017	2982N	\$3,388	\$4,118	\$88,088	\$107,068		Z	
2991	Coordinator, Human Rights Commission <i>SEIU, L 1021</i>	07/01/2017	2991N	\$3,814	\$4,635	\$99,164	\$120,510		Z	
2992	Contract Compliance Officer I <i>IFPTE, L21</i>	07/01/2017	2992N	\$3,420	\$4,157	\$88,920	\$108,082		Z	
2996	Representative, Human Rights Commission <i>SEIU, L 1021</i>	07/01/2017	2996N	\$3,138	\$3,814	\$81,588	\$99,164		Z	
2998	Representative, Commission On The Status Of Women <i>SEIU, L 1021</i>	07/01/2017	2998N	\$3,194	\$3,882	\$83,044	\$100,932		Z	
3208	Pool Lifeguard <i>SEIU, L 1021</i>	07/01/2017	3208N	\$19,7250	\$19,7250	N/A				H
3209	Swimming Instructor <i>SEIU, L 1021</i>	07/01/2017	3209N	\$22,1375	\$22,1375	N/A				H
3210	Swimming Instructor/Pool Lifeguard <i>SEIU, L 1021</i>	07/01/2017	3210N	\$1,890	\$2,297	\$49,140	\$59,722			
3213	Aquatics Facility Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	3213N	\$1,985	\$2,412	\$51,610	\$62,712			
3214	Senior Swimming Instructor <i>SEIU, L 1021</i>	07/01/2017	3214N	\$2,546	\$3,095	\$66,196	\$80,470			
3215	Aquatics Facility Supervisor <i>SEIU, L 1021</i>	07/01/2017	3215N	\$2,597	\$3,156	\$67,522	\$82,056		Z	
3232	Marina Assistant <i>SEIU, L 1021</i>	07/01/2017	3232N	\$2,136	\$2,597	\$55,536	\$67,522			
3233	Marina Associate Manager <i>MEA</i>	07/01/2017	3233N	\$2,412	\$2,932	\$62,712	\$76,232		Z	
3260	Crafts Instructor <i>SEIU, L 1021</i>	07/01/2017	3260N	\$2,115	\$2,571	\$54,990	\$66,846		Z	
3264	Camp Assistant <i>SEIU, L 1021</i>	07/01/2017	3264N	\$1,120	\$1,296	\$29,120	\$33,696			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3278	Recreation Facility Assistant <i>SEIU, L 1021</i>	07/01/2017	3278N	\$1,236	\$1,503	\$32,136	\$39,078			
3279	Recreation Leader <i>SEIU, L 1021</i>	07/01/2017	3279N	\$1,362	\$2,097	\$35,412	\$54,522			
3280	Assistant Recreation Director <i>SEIU, L 1021</i>	07/01/2017	3280N	\$1,990	\$2,418	\$51,740	\$62,868			
3283	Recreation Specialist <i>SEIU, L 1021</i>	07/01/2017	3283N	\$2,115	\$2,571	\$54,990	\$66,846			
3284	Recreation Director <i>SEIU, L 1021</i>	07/01/2017	3284N	\$2,115	\$2,571	\$54,990	\$66,846			
3286	Recreation Coordinator <i>SEIU, L 1021</i>	07/01/2017	3286N	\$2,178	\$2,648	\$56,628	\$68,848			Z
3287	Assistant Recreation Supervisor <i>SEIU, L 1021</i>	07/01/2017	3287N	\$2,960	\$3,598	\$76,960	\$93,548			Z
3289	Recreation Supervisor <i>SEIU, L 1021</i>	07/01/2017	3289N	\$2,989	\$3,633	\$77,714	\$94,458			Z
3291	Principal Recreation Supervisor <i>SEIU, L 1021</i>	07/01/2017	3291N	\$3,446	\$4,189	\$89,596	\$108,914			Z
3292	Assistant Superintendent Recreation <i>SEIU, L 1021</i>	07/01/2017	3292N	\$4,049	\$4,922	\$105,274	\$127,972			Z
3302	Admission Attendant <i>SEIU, L 1021</i>	07/01/2017	3302N	\$1,659	\$2,014	\$43,134	\$52,364			
3310	Stable Attendant <i>SEIU, L 1021</i>	07/01/2017	3310N	\$1,937	\$2,356	\$50,362	\$61,256			
3320	Animal Keeper <i>Teamsters, L856</i>	07/01/2017	3320N	\$2,293	\$2,787	\$59,618	\$72,462			
3370	Animal Care Attendant <i>Teamsters, L856</i>	07/01/2017	3370N	\$1,927	\$2,460	\$50,102	\$63,960			
3371	Animal Care Supervisor <i>SEIU, L 1021</i>	07/01/2017	3371N	\$2,275	\$2,766	\$59,150	\$71,916			Z
3372	Animal Control Officer <i>Teamsters, L856</i>	07/01/2017	3372N	\$2,136	\$2,726	\$55,536	\$70,876			
3373	Animal Control Supervisor <i>SEIU, L 1021</i>	07/01/2017	3373N	\$2,332	\$2,835	\$60,632	\$73,710			Z
3374	Volunteer/Outreach Coordinator <i>IFPTE, L21</i>	07/01/2017	3374N	\$2,654	\$3,226	\$69,004	\$83,876			Z
3375	Animal Health Technician <i>SEIU, L 1021</i>	07/01/2017	3375N	\$1,809	\$2,199	\$47,034	\$57,174			
3376	Animal Care Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	3376N	\$2,147	\$2,609	\$55,822	\$67,834			
3378	Field Services Assistant Supervisor <i>SEIU, L 1021</i>	07/01/2017	3378N	\$2,199	\$2,674	\$57,174	\$69,524			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3402	Farmer <i>Laborers, L261</i>	07/01/2017	3402N	\$2,281	\$2,774	\$59,306	\$72,124			
3406	Land Use Aide <i>SEIU, L1021</i>	07/01/2017	3406N	\$2,178	\$2,648	\$56,628	\$68,848			
3408	Apprentice Arborist Technician I <i>Laborers, L261</i>	07/01/2017	3408N	\$1,682	\$1,988	\$43,732	\$51,688			
3409	Apprentice Arborist Technician II <i>Laborers, L261</i>	07/01/2017	3409N	\$2,140	\$2,446	\$55,640	\$63,596			
3410	Apprentice Gardener <i>Laborers, L261</i>	07/01/2017	3410N	\$1,525	\$2,219	\$39,650	\$57,694			
3417	Gardener <i>Laborers, L261</i>	07/01/2017	3417N	\$2,281	\$2,774	\$59,306	\$72,124			
3419	Municipal Stadium Groundskeeper <i>Laborers, L261</i>	07/01/2017	3419N	\$2,641	\$3,211	\$68,666	\$83,486			
3422	Park Section Supervisor <i>Laborers, L261</i>	07/01/2017	3422N	\$2,774	\$3,371	\$72,124	\$87,646	Yes		
3424	Integrated Pest Management Specialist <i>Laborers, L261</i>	07/01/2017	3424N	\$2,774	\$3,371	\$72,124	\$87,646			
3425	Senior Integrated Pest Management Specialist <i>Laborers, L261</i>	07/01/2017	3425N	\$2,968	\$3,608	\$77,168	\$93,808			
3426	Forester <i>MEA</i>	07/01/2017	3426N	\$3,394	\$4,126	\$88,244	\$107,276			Z
3428	Nursery Specialist <i>Laborers, L261</i>	07/01/2017	3428N	\$2,641	\$3,211	\$68,666	\$83,486			
3430	Chief Nursery Specialist <i>Laborers, L261</i>	07/01/2017	3430N	\$3,058	\$3,716	\$79,508	\$96,616	Yes		
3434	Arborist Technician <i>Laborers, L261</i>	07/01/2017	3434N	\$2,515	\$3,446	\$65,390	\$89,596	Yes		
3435	Urban Forestry Inspector <i>Laborers, L261</i>	07/01/2017	3435N	\$2,515	\$3,058	\$65,390	\$79,508			
3436	Arborist Technician Supervisor I <i>Laborers, L261</i>	07/01/2017	3436N	\$3,164	\$3,846	\$82,264	\$99,996	Yes		
3438	Arborist Technician Supervisor II <i>Laborers, L261</i>	07/01/2017	3438N	\$3,274	\$3,978	\$85,124	\$103,428			Z
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2017	3450N	\$2,326	\$2,827	\$60,476	\$73,502			
3464	Area Supervisor, Parks, Squares And Facilities <i>MEA</i>	07/01/2017	3464N	\$3,257	\$3,959	\$84,682	\$102,934			Z
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2017	3480N	\$2,497	\$3,034	\$64,922	\$78,884			
3486	Watershed Forester <i>MEA</i>	07/01/2017	3486N	\$3,564	\$4,332	\$92,664	\$112,632			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3502	Museum Exhibit Packer And Repairer <i>SEIU, L 1021</i>	07/01/2017	3502N	\$1,994	\$2,425	\$51,844	\$63,050			
3518	Associate Museum Conservator, Asian Art Museum <i>SEIU, L 1021</i>	07/01/2017	3518N	\$2,932	\$3,564	\$76,232	\$92,664			Z
3520	Museum Preparator <i>SEIU, L 1021</i>	07/01/2017	3520N	\$1,994	\$2,425	\$51,844	\$63,050			
3522	Senior Museum Preparator <i>SEIU, L 1021</i>	07/01/2017	3522N	\$2,178	\$2,648	\$56,628	\$68,848			
3524	Principal Museum Preparator <i>SEIU, L 1021</i>	07/01/2017	3524N	\$2,597	\$3,156	\$67,522	\$82,056			
3525	Chief Preparator <i>SEIU, L 1021</i>	07/01/2017	3525N	\$2,855	\$3,470	\$74,230	\$90,220			Z
3530	Chaplain <i>IFPTE, L21</i>	07/01/2017	3530N	\$2,711	\$3,295	\$70,486	\$85,670			Z
3541	Curator I <i>TWU 250-A Misc</i>	07/01/2017	3541N	\$2,221	\$2,700	\$57,746	\$70,200			
3542	Curator II <i>TWU 250-A Misc</i>	07/01/2017	3542N	\$2,711	\$3,295	\$70,486	\$85,670			Z
3544	Curator III <i>TWU 250-A Misc</i>	07/01/2017	3544N	\$2,862	\$3,479	\$74,412	\$90,454			Z
3546	Curator IV <i>SEIU, L 1021</i>	07/01/2017	3546N	\$3,598	\$4,373	\$93,548	\$113,698			Z
3549	Arts Program Assistant <i>SEIU, L 1021</i>	07/01/2017	3549N	\$2,448	\$2,977	\$63,648	\$77,402			
3554	Associate Museum Registrar <i>SEIU, L 1021</i>	07/01/2017	3554N	\$2,045	\$2,484	\$53,170	\$64,584			
3556	Museum Registrar <i>SEIU, L 1021</i>	07/01/2017	3556N	\$2,378	\$2,890	\$61,828	\$75,140			
3558	Senior Museum Registrar <i>SEIU, L 1021</i>	07/01/2017	3558N	\$2,862	\$3,479	\$74,412	\$90,454			Z
3602	Library Page <i>SEIU, L 1021</i>	07/01/2017	3602N	\$1,737	\$2,109	\$45,162	\$54,834			
3610	Library Assistant <i>SEIU, L 1021</i>	07/01/2017	3610N	\$2,131	\$2,589	\$55,406	\$67,314			
3616	Library Technical Assistant I <i>SEIU, L 1021</i>	07/01/2017	3616N	\$2,508	\$3,049	\$65,208	\$79,274			
3618	Library Technical Assistant II <i>SEIU, L 1021</i>	07/01/2017	3618N	\$2,726	\$3,314	\$70,876	\$86,164			
3630	Librarian I <i>SEIU, L 1021</i>	07/01/2017	3630N	\$2,920	\$3,549	\$75,920	\$92,274			Z
3632	Librarian II <i>SEIU, L 1021</i>	07/01/2017	3632N	\$3,232	\$3,929	\$84,032	\$102,154			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3633	Librarian II- Asian Arts <i>SEIU, L 1021</i>	07/01/2017	3633N	\$3,232	\$3,929	\$84,032	\$102,154		Z	
3634	Librarian III <i>SEIU, L 1021</i>	07/01/2017	3634N	\$3,564	\$4,332	\$92,664	\$112,632		Z	
4119	Events & Facilities Specialist <i>SEIU, L 1021</i>	07/01/2017	4119N	\$2,877	\$3,498	\$74,802	\$90,948		Z	
4140	Real Property Officer <i>IFPTE, L21</i>	07/01/2017	4140N	\$3,633	\$4,415	\$94,458	\$114,790		Z	
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2017	4142N	\$4,204	\$5,110	\$109,304	\$132,860		Z	
4143	Principal Real Property Officer <i>IFPTE, L21</i>	07/01/2017	4143N	\$4,867	\$5,914	\$126,542	\$153,764		Z	
4202	Assessment Clerk <i>SEIU, L 1021</i>	07/01/2017	4202N	\$2,004	\$2,436	\$52,104	\$63,336			
4213	Assessor-Recorder Office Assistant <i>SEIU, L 1021</i>	07/01/2017	4213N	\$2,004	\$2,436	\$52,104	\$63,336			
4214	Assessor-Recorder Office Specialist <i>SEIU, L 1021</i>	07/01/2017	4214N	\$2,226	\$2,706	\$57,876	\$70,356			
4215	Assessor-Recorder Senior Office Specialist <i>SEIU, L 1021</i>	07/01/2017	4215N	\$2,460	\$3,138	\$63,960	\$81,588			
4220	Tax Auditor-Appraiser <i>IFPTE, L21</i>	07/01/2017	4220N	\$2,997	\$3,643	\$77,922	\$94,718		Z	
4222	Senior Tax Auditor-Appraiser <i>IFPTE, L21</i>	07/01/2017	4222N	\$3,470	\$4,217	\$90,220	\$109,642		Z	
4224	Principal Tax Auditor-Appraiser <i>IFPTE, L21</i>	07/01/2017	4224N	\$4,016	\$4,881	\$104,416	\$126,906		Z	
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2017	4230N	\$2,926	\$3,557	\$76,076	\$92,482			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2017	4231N	\$3,148	\$3,825	\$81,848	\$99,450		Z	
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	07/01/2017	4260N	\$2,260	\$2,746	\$58,760	\$71,396			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2017	4261N	\$2,997	\$3,643	\$77,922	\$94,718		Z	
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2017	4265N	\$3,470	\$4,217	\$90,220	\$109,642		Z	
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	07/01/2017	4267N	\$4,016	\$4,881	\$104,416	\$126,906		Z	
4290	Assessor <i>Elected Official</i>	07/01/2017	4290N	Flat Rate	\$7,819	N/A	\$203,288		Z	
4306	Collections Officer <i>SEIU, L 1021</i>	07/01/2017	4306N	\$2,407	\$2,926	\$62,582	\$76,076			

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4308	Senior Collections Officer <i>SEIU, L 1021</i>	07/01/2017	4308N	\$2,589	\$3,148	\$67,314	\$81,848			
4310	Commercial Division Assistant Supervisor <i>MEA</i>	07/01/2017	4310N	\$3,006	\$3,653	\$78,156	\$94,978			Z
4320	Cashier I <i>SEIU, L 1021</i>	07/01/2017	4320N	\$1,943	\$2,361	\$50,518	\$61,386			
4321	Cashier II <i>SEIU, L 1021</i>	07/01/2017	4321N	\$2,080	\$2,528	\$54,080	\$65,728			
4322	Cashier III <i>SEIU, L 1021</i>	07/01/2017	4322N	\$2,332	\$2,835	\$60,632	\$73,710			
4331	Security Analyst <i>SEIU, L 1021</i>	07/01/2017	4331N	\$3,825	\$4,649	\$99,450	\$120,874			Z
4334	Investigator, Tax Collector <i>SEIU, L 1021</i>	07/01/2017	4334N	\$3,109	\$3,778	\$80,834	\$98,228			
4335	Senior Investigator, Tax Collector <i>SEIU, L 1021</i>	07/01/2017	4335N	\$3,250	\$3,951	\$84,500	\$102,726			
4337	Principal Investigator, Tax Collector <i>SEIU, L 1021</i>	07/01/2017	4337N	\$3,446	\$4,189	\$89,596	\$108,914			
4366	Collection Supervisor <i>SEIU, L 1021</i>	07/01/2017	4366N	\$2,787	\$3,388	\$72,462	\$88,088			
4390	Treasurer <i>Elected Official</i>	07/01/2017	4390N	Flat Rate	\$7,383	N/A	\$191,968			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2017	5120N	\$4,118	\$5,005	\$107,068	\$130,130			Z
5130	Sewage Treatment Plant Superintendent <i>IFPTE, L21</i>	07/01/2017	5130N	\$4,742	\$5,765	\$123,292	\$149,890			Z
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2017	5148N	Flat Rate	\$5,426	N/A	\$141,076			
5149	Superintendent Of Water Treatment Facilities <i>Stat Engrs, L39</i>	07/01/2017	5149N	Flat Rate	\$6,012	N/A	\$156,312			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2017	5174N	\$5,028	\$6,112	\$130,728	\$158,912			Z
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2017	5177N	\$4,517	\$5,490	\$117,442	\$142,740			Z
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2017	5201N	\$3,072	\$3,735	\$79,872	\$97,110			
5203	Assistant Engineer <i>IFPTE, L21</i>	07/01/2017	5203N	\$3,470	\$4,217	\$90,220	\$109,642			Z
5207	Associate Engineer <i>IFPTE, L21</i>	07/01/2017	5207N	\$4,039	\$4,909	\$105,014	\$127,634			Z
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2017	5209N	\$4,039	\$4,909	\$105,014	\$127,634			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5211	Engineer/Architect/Landscape Architect Senior <i>IFPTE, L21</i>	07/01/2017	5211N	\$5,413	\$6,579	\$140,738	\$171,054		Z	
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2017	5212N	\$6,282	\$7,636	\$163,332	\$198,536		Z	
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2017	5214N	\$5,155	\$6,265	\$134,030	\$162,890		Z	
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2017	5215N	\$4,790	\$5,822	\$124,540	\$151,372		Z	
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2017	5216N	\$4,365	\$5,306	\$113,490	\$137,956		Z	
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2017	5218N	\$5,155	\$6,265	\$134,030	\$162,890		Z	
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2017	5219N	\$5,968	\$7,253	\$155,168	\$188,578		Z	
5241	Engineer <i>IFPTE, L21</i>	07/01/2017	5241N	\$4,675	\$5,684	\$121,550	\$147,784		Z	
5260	Architectural/Landscape Architectural Assistant I <i>IFPTE, L21</i>	07/01/2017	5260N	\$2,746	\$3,338	\$71,396	\$86,788			
5261	Architectural/Landscape Architectural Assistant II <i>IFPTE, L21</i>	07/01/2017	5261N	\$3,028	\$3,681	\$78,728	\$95,706			
5262	Landscape Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2017	5262N	\$3,470	\$4,217	\$90,220	\$109,642			
5264	Airport Noise Abatement Specialist <i>SEIU, L1021</i>	07/01/2017	5264N	\$2,827	\$3,437	\$73,502	\$89,362			
5265	Architectural Associate I <i>IFPTE, L21</i>	07/01/2017	5265N	\$3,470	\$4,217	\$90,220	\$109,642			
5266	Architectural Associate II <i>IFPTE, L21</i>	07/01/2017	5266N	\$4,039	\$4,909	\$105,014	\$127,634		Z	
5268	Architect <i>IFPTE, L21</i>	07/01/2017	5268N	\$4,675	\$5,684	\$121,550	\$147,784		Z	
5271	Senior Airport Noise Abatement Specialist <i>SEIU, L1021</i>	07/01/2017	5271N	\$3,079	\$3,742	\$80,054	\$97,292			
5272	Landscape Architectural Associate II <i>IFPTE, L21</i>	07/01/2017	5272N	\$4,039	\$4,909	\$105,014	\$127,634		Z	
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2017	5274N	\$4,675	\$5,684	\$121,550	\$147,784		Z	
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2017	5275N	\$2,209	\$2,685	\$57,434	\$69,810			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2017	5276N	\$2,099	\$2,552	\$54,574	\$66,352			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5277	Planner I <i>IFPTE, L21</i>	07/01/2017	5277N	\$2,540	\$3,087	\$66,040	\$80,262		Z	
5278	Planner II <i>IFPTE, L21</i>	07/01/2017	5278N	\$3,087	\$3,752	\$80,262	\$97,552		Z	
5283	Planner V <i>IFPTE, L21</i>	07/01/2017	5283N	\$5,155	\$6,265	\$134,030	\$162,890		Z	
5288	Transportation Planner II <i>IFPTE, L21</i>	07/01/2017	5288N	\$3,087	\$3,752	\$80,262	\$97,552		Z	
5289	Transportation Planner III <i>IFPTE, L21</i>	07/01/2017	5289N	\$3,664	\$4,453	\$95,264	\$115,778		Z	
5290	Transportation Planner IV <i>IFPTE, L21</i>	07/01/2017	5290N	\$4,345	\$5,280	\$112,970	\$137,280		Z	
5291	Planner III <i>IFPTE, L21</i>	07/01/2017	5291N	\$3,664	\$4,453	\$95,264	\$115,778		Z	
5293	Planner IV <i>IFPTE, L21</i>	07/01/2017	5293N	\$4,345	\$5,280	\$112,970	\$137,280		Z	
5298	Planner III-Environmental Review <i>IFPTE, L21</i>	07/01/2017	5298N	\$3,664	\$4,453	\$95,264	\$115,778		Z	
5299	Planner IV-Environmental Review <i>IFPTE, L21</i>	07/01/2017	5299N	\$4,345	\$5,280	\$112,970	\$137,280		Z	
5301	Manager, Traffic Painting Program <i>IFPTE, L21</i>	07/01/2017	5301N	\$3,557	\$4,323	\$92,482	\$112,398		Z	
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2017	5302N	\$2,552	\$3,102	\$66,352	\$80,652			
5303	Supervisor, Traffic And Street Signs <i>IFPTE, L21</i>	07/01/2017	5303N	\$3,354	\$4,076	\$87,204	\$105,976			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2017	5304N	\$2,396	\$2,912	\$62,296	\$75,712			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2017	5305N	\$2,565	\$3,118	\$66,690	\$81,068			
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2017	5310N	\$2,603	\$3,164	\$67,678	\$82,264			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2017	5312N	\$2,926	\$3,557	\$76,076	\$92,482			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2017	5314N	\$3,371	\$4,097	\$87,646	\$106,522			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	07/01/2017	5320N	\$2,870	\$3,489	\$74,620	\$90,714		Z	
5322	Graphic Artist <i>SEIU, L1021</i>	07/01/2017	5322N	\$2,209	\$2,685	\$57,434	\$69,810			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2017	5330N	\$3,014	\$3,664	\$78,364	\$95,264			

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5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2017	5362N	\$2,589	\$3,148	\$67,314	\$81,848			
5364	Engineering Associate I <i>IFPTE, L21</i>	07/01/2017	5364N	\$2,870	\$3,489	\$74,620	\$90,714			
5366	Engineering Associate II <i>IFPTE, L21</i>	07/01/2017	5366N	\$3,323	\$4,039	\$86,398	\$105,014			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	07/01/2017	5380N	Flat Rate	\$2,203	N/A	\$57,278			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2017	5381N	Flat Rate	\$2,366	N/A	\$61,516			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2017	5382N	Flat Rate	\$2,479	N/A	\$64,454			
5408	Coordinator Of Citizen Involvement <i>IFPTE, L21</i>	07/01/2017	5408N	\$3,873	\$4,707	\$100,698	\$122,382			Z
5502	Project Manager I <i>IFPTE, L21</i>	07/01/2017	5502N	Flat Rate	\$5,266	N/A	\$136,916			Z
5504	Project Manager II <i>IFPTE, L21</i>	07/01/2017	5504N	Flat Rate	\$6,093	N/A	\$158,418			Z
5506	Project Manager III <i>IFPTE, L21</i>	07/01/2017	5506N	Flat Rate	\$7,397	N/A	\$192,322			Z
5508	Project Manager IV <i>IFPTE, L21</i>	07/01/2017	5508N	Flat Rate	\$8,250	N/A	\$214,500			Z
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2017	5601N	\$2,388	\$3,707	\$62,088	\$96,382			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2017	5602N	\$3,606	\$5,330	\$93,756	\$138,580			Z
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2017	5620N	\$3,664	\$4,453	\$95,264	\$115,778			Z
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2017	5638N	\$2,503	\$3,042	\$65,078	\$79,092			
5640	Environmental Specialist <i>IFPTE, L21</i>	07/01/2017	5640N	\$3,042	\$3,697	\$79,092	\$96,122			Z
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	07/01/2017	5642N	\$3,539	\$4,301	\$92,014	\$111,826			Z
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	07/01/2017	5644N	\$4,039	\$4,909	\$105,014	\$127,634			Z
6108	Environmental Health Technician I <i>SEIU, L1021</i>	07/01/2017	6108N	\$2,508	\$3,049	\$65,208	\$79,274			
6110	Environmental Health Technician II <i>SEIU, L1021</i>	07/01/2017	6110N	\$2,835	\$3,446	\$73,710	\$89,596			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2017	6115N	\$3,323	\$4,039	\$86,398	\$105,014			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2017	6116N	\$4,016	\$4,881	\$104,416	\$126,906			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2017	6120N	\$3,727	\$4,529	\$96,902	\$117,754			Z
6122	Senior Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2017	6122N	\$3,989	\$4,849	\$103,714	\$126,074			Z
6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2017	6124N	\$4,289	\$5,214	\$111,514	\$135,564			Z
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2017	6130N	\$4,097	\$4,980	\$106,522	\$129,480			Z
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2017	6137N	\$3,087	\$3,752	\$80,262	\$97,552			Z
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2017	6138N	\$4,097	\$4,980	\$106,522	\$129,480			Z
6139	Senior Industrial Hygienist <i>IFPTE, L21</i>	07/01/2017	6139N	\$4,517	\$5,490	\$117,442	\$142,740			Z
6220	Inspector Of Weights And Measures <i>SEIU, L1021</i>	07/01/2017	6220N	\$2,326	\$2,827	\$60,476	\$73,502			
6222	Deputy Sealer of Weights and Measures <i>IFPTE, L21</i>	07/01/2017	6222N	\$3,079	\$3,742	\$80,054	\$97,292			Z
6229	Street Inspector Trainee <i>IFPTE, L21</i>	07/01/2017	6229N	\$2,179	\$2,683	\$56,654	\$69,758			
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2017	6230N	\$2,759	\$3,354	\$71,734	\$87,204			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2017	6231N	\$3,194	\$3,882	\$83,044	\$100,932			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2017	6232N	\$3,697	\$4,493	\$96,122	\$116,818			
6235	Heating And Ventilating Inspector <i>SheetMetal, L104</i>	07/01/2017	6235N	\$3,890	\$4,729	\$101,140	\$122,954	Yes		
6242	Plumbing Inspector <i>Plumbers, L38</i>	07/01/2017	6242N	\$3,890	\$4,729	\$101,140	\$122,954	Yes		
6244	Chief Plumbing Inspector <i>Plumbers, L38</i>	07/01/2017	6244N	\$4,729	\$5,748	\$122,954	\$149,448	Yes		Z
6246	Senior Plumbing Inspector <i>Plumbers, L38</i>	07/01/2017	6246N	\$4,289	\$5,214	\$111,514	\$135,564	Yes		
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2017	6248N	\$3,890	\$4,729	\$101,140	\$122,954	Yes		
6249	Senior Electrical Inspector <i>Electricians, L6</i>	07/01/2017	6249N	\$4,289	\$5,214	\$111,514	\$135,564	Yes		

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6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2017	6250N	\$4,729	\$5,748	\$122,954	\$149,448	Yes	Z	
6252	Line Inspector <i>Electricians, L6</i>	07/01/2017	6252N	\$3,890	\$4,729	\$101,140	\$122,954	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2017	6262N	\$3,388	\$4,118	\$88,088	\$107,068			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2017	6266N	\$4,157	\$5,052	\$108,082	\$131,352			Z
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2017	6270N	\$3,890	\$4,729	\$101,140	\$122,954			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2017	6272N	\$4,289	\$5,214	\$111,514	\$135,564			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2017	6274N	\$4,729	\$5,748	\$122,954	\$149,448			Z
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	07/01/2017	6281N	Flat Rate	\$5,488	N/A	\$142,688			
6315	Cost Estimator <i>IFPTE, L21</i>	07/01/2017	6315N	\$3,798	\$4,616	\$98,748	\$120,016			Z
6317	Assistant Construction Inspector <i>IFPTE, L21</i>	07/01/2017	6317N	\$2,884	\$3,505	\$74,984	\$91,130			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2017	6318N	\$3,505	\$4,261	\$91,130	\$110,786			
6319	Senior Construction Inspector <i>IFPTE, L21</i>	07/01/2017	6319N	\$3,865	\$4,698	\$100,490	\$122,148			
6321	Permit Technician I <i>SEIU, L1021</i>	07/01/2017	6321N	\$1,937	\$2,356	\$50,362	\$61,256			
6322	Permit Technician II <i>SEIU, L1021</i>	07/01/2017	6322N	\$2,557	\$3,109	\$66,482	\$80,834			
6323	Permit Technician III <i>SEIU, L1021</i>	07/01/2017	6323N	\$2,932	\$3,564	\$76,232	\$92,664			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2017	6331N	\$3,890	\$4,729	\$101,140	\$122,954			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2017	6333N	\$4,289	\$5,214	\$111,514	\$135,564			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2017	6334N	\$4,729	\$5,748	\$122,954	\$149,448			Z
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2017	6335N	\$5,331	\$6,480	\$138,606	\$168,480			Z
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2017	7108N	\$3,598	\$4,373	\$93,548	\$113,698	Yes		Z
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2017	7110N	\$3,420	\$4,157	\$88,920	\$108,082	Yes		Z

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7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs, L39</i>	07/01/2017	7120N	Flat Rate	\$5,195	N/A	\$135,070			
7123	Parking Meter and Machine Shop Manager <i>MEA</i>	07/01/2017	7123N	\$4,229	\$5,141	\$109,954	\$133,666		Z	
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach, L1414</i>	07/01/2017	7126N	\$3,727	\$4,529	\$96,902	\$117,754	Yes		
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2017	7132N	\$4,386	\$5,331	\$114,036	\$138,606		Z	
7134	Water Construction And Maintenance Superintendent <i>Plumbers, L38</i>	07/01/2017	7134N	\$4,440	\$5,398	\$115,440	\$140,348	Yes		
7136	Water Shops And Equipment Superintendent <i>Plumbers, L38</i>	07/01/2017	7136N	\$4,204	\$5,110	\$109,304	\$132,860	Yes		
7203	Buildings And Grounds Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2017	7203N	Flat Rate	\$4,439	N/A	\$115,414			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2017	7204N	\$4,483	\$5,450	\$116,558	\$141,700			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2017	7205N	Flat Rate	\$4,526	N/A	\$117,676			
7208	Heavy Equipment Operations Supervisor <i>Oper Engrs, L3</i>	07/01/2017	7208N	\$3,778	\$4,592	\$98,228	\$119,392	Yes	Z	
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2017	7210N	\$3,591	\$4,365	\$93,366	\$113,490	Yes	Z	
7211	Cement Finisher Supervisor II <i>SEIU, L1021</i>	07/01/2017	7211N	\$3,778	\$4,592	\$98,228	\$119,392			
7213	Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2017	7213N	\$3,913	\$4,756	\$101,738	\$123,656	Yes		
7215	General Laborer Supervisor I <i>Laborers, L261</i>	07/01/2017	7215N	\$2,442	\$2,968	\$63,492	\$77,168	Yes		
7218	Asbestos Abatement Worker II <i>SEIU, L1021</i>	07/01/2017	7218N	Flat Rate	\$3,345	N/A	\$86,970			
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2017	7219N	\$2,621	\$3,186	\$68,146	\$82,836			
7220	Asphalt Finisher Supervisor I <i>Laborers, L261</i>	07/01/2017	7220N	\$3,164	\$3,846	\$82,264	\$99,996	Yes		
7221	Asphalt Plant Supervisor I <i>Oper Engrs, L3</i>	07/01/2017	7221N	\$3,470	\$4,217	\$90,220	\$109,642	Yes		
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2017	7223N	Flat Rate	\$5,608	N/A	\$145,808			
7226	Carpenter Supervisor I <i>BC Carpenters</i>	07/01/2017	7226N	\$3,688	\$4,483	\$95,888	\$116,558	Yes		

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7227	Cement Finisher Supervisor I <i>SEIU, L1021</i>	07/01/2017	7227N	\$3,564	\$4,332	\$92,664	\$112,632			
7229	Transmission Line Supervisor I <i>Electricians, L6</i>	07/01/2017	7229N	\$4,157	\$5,052	\$108,082	\$131,352	Yes		
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach, L1414</i>	07/01/2017	7232N	Flat Rate	\$3,881	N/A	\$100,906			
7233	Glazier Supervisor I <i>Glaziers, L718</i>	07/01/2017	7233N	\$3,688	\$4,483	\$95,888	\$116,558	Yes		
7236	Locksmith Supervisor I <i>BC Carpenters</i>	07/01/2017	7236N	\$3,688	\$4,483	\$95,888	\$116,558	Yes		
7238	Electrician Supervisor I <i>Electricians, L6</i>	07/01/2017	7238N	\$3,800	\$4,619	\$98,800	\$120,094	Yes		
7239	Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2017	7239N	\$4,314	\$5,243	\$112,164	\$136,318	Yes		
7240	Water Meter Shop Supervisor I <i>Plumbers, L38</i>	07/01/2017	7240N	\$2,920	\$3,549	\$75,920	\$92,274	Yes		
7241	Senior Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2017	7241N	Flat Rate	\$4,525	N/A	\$117,650			
7242	Painter Supervisor I <i>Painters, SFCWU</i>	07/01/2017	7242N	\$3,126	\$4,005	\$81,276	\$104,130	Yes		
7243	Parking Meter Repairer Supervisor I <i>SEIU, L1021</i>	07/01/2017	7243N	\$2,948	\$3,583	\$76,648	\$93,158			
7244	Power Plant Supervisor I <i>Electricians, L6</i>	07/01/2017	7244N	\$3,220	\$3,913	\$83,720	\$101,738	Yes		
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2017	7245N	Flat Rate	\$4,988	N/A	\$129,688			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2017	7246N	\$3,664	\$4,453	\$95,264	\$115,778	Yes		
7247	Sheet Metal Worker Supervisor II <i>SheetMetal, L104</i>	07/01/2017	7247N	\$4,252	\$5,169	\$110,552	\$134,394	Yes		
7248	Steamfitter Supervisor II <i>Plumbers, L38</i>	07/01/2017	7248N	\$4,314	\$5,243	\$112,164	\$136,318	Yes		
7249	Automotive Mechanic Supervisor I <i>Auto Mach, L1414</i>	07/01/2017	7249N	Flat Rate	\$4,525	N/A	\$117,650			
7250	Utility Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2017	7250N	\$3,913	\$4,756	\$101,738	\$123,656	Yes		
7252	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2017	7252N	Flat Rate	\$4,988	N/A	\$129,688			
7254	Automotive Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2017	7254N	Flat Rate	\$4,525	N/A	\$117,650			
7255	Power House Electrician Supervisor I <i>Electricians, L6</i>	07/01/2017	7255N	\$3,800	\$4,619	\$98,800	\$120,094	Yes		

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7257	Communication Line Supervisor I <i>Electricians, L6</i>	07/01/2017	7257N	\$3,618	\$4,398	\$94,068	\$114,348	Yes		
7258	Maintenance Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2017	7258N	Flat Rate	\$4,525	N/A	\$117,650			
7259	Water And Power Maintenance Supervisor I <i>SEIU, L1021</i>	07/01/2017	7259N	\$3,006	\$3,653	\$78,156	\$94,978			
7262	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2017	7262N	Flat Rate	\$4,709	N/A	\$122,434			
7263	Maintenance Manager <i>MEA</i>	07/01/2017	7263N	\$4,126	\$5,015	\$107,276	\$130,390			Z
7268	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2017	7268N	\$2,897	\$3,521	\$75,322	\$91,546			
7270	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2017	7270N	\$2,711	\$3,295	\$70,486	\$85,670			
7272	Carpenter Supervisor II <i>BC Carpenters</i>	07/01/2017	7272N	\$4,066	\$4,943	\$105,716	\$128,518	Yes		
7273	Communications Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2017	7273N	\$4,027	\$4,896	\$104,702	\$127,296	Yes		
7275	Telecommunications Technician Supervisor <i>Electricians, L6</i>	07/01/2017	7275N	\$4,027	\$4,896	\$104,702	\$127,296	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2017	7276N	\$4,229	\$5,141	\$109,954	\$133,666	Yes		
7277	City Shops Assistant Superintendent <i>Auto Mach, L1414</i>	07/01/2017	7277N	\$4,085	\$4,966	\$106,210	\$129,116	Yes		Z
7278	Painter Supervisor II <i>Painters, SFCWU</i>	07/01/2017	7278N	\$3,460	\$4,204	\$89,960	\$109,304	Yes		
7281	Street Environmental Services Operations Supervisor <i>Laborers, L261</i>	07/01/2017	7281N	\$3,354	\$4,076	\$87,204	\$105,976	Yes		
7282	Street Repair Supervisor II <i>Laborers, L261</i>	07/01/2017	7282N	\$3,498	\$4,252	\$90,948	\$110,552			
7284	Utility Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2017	7284N	\$4,314	\$5,243	\$112,164	\$136,318	Yes		
7285	Transmission Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2017	7285N	\$4,627	\$5,624	\$120,302	\$146,224	Yes		
7286	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2017	7286N	Flat Rate	\$4,170	N/A	\$108,420			
7287	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2017	7287N	\$4,314	\$5,243	\$112,164	\$136,318	Yes		
7302	Audio-Visual Equipment Technician <i>SEIU, L1021</i>	07/01/2017	7302N	\$2,167	\$2,634	\$56,342	\$68,484			
7303	Barber <i>SEIU, L1021</i>	07/01/2017	7303N	\$2,288	\$2,781	\$59,488	\$72,306			

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7306	Automotive Body And Fender Worker <i>Auto Mach, L 1414</i>	07/01/2017	7306N	Flat Rate	\$3,478	N/A	\$90,428			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2017	7307N	\$3,285	\$3,989	\$85,410	\$103,714	Yes		
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2017	7308N	\$3,618	\$4,398	\$94,068	\$114,348	Yes		
7309	Car And Auto Painter <i>Auto Mach, L 1414</i>	07/01/2017	7309N	Flat Rate	\$3,478	N/A	\$90,428			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2017	7311N	\$2,648	\$3,220	\$68,848	\$83,720	Yes		
7313	Automotive Machinist <i>Auto Mach, L 1414</i>	07/01/2017	7313N	Flat Rate	\$3,478	N/A	\$90,428			
7314	Apprentice Stationary Engineer I <i>Stat Engrs, L39</i>	07/01/2017	7314N	\$2,320	\$2,854	\$60,320	\$74,204			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2017	7315N	Flat Rate	\$4,104	N/A	\$106,704			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2017	7316N	\$3,512	\$4,269	\$91,312	\$110,994			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2017	7317N	\$4,066	\$4,943	\$105,716	\$128,518			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2017	7318N	\$3,727	\$4,529	\$96,902	\$117,754			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2017	7319N	\$2,920	\$3,549	\$75,920	\$92,274	Yes		
7320	Apprentice Automotive Machinist I <i>Auto Mach, L 1414</i>	07/01/2017	7320N	\$1,913	\$2,435	\$49,738	\$63,310			
7321	Apprentice Automotive Machinist II <i>Auto Mach, L 1414</i>	07/01/2017	7321N	\$2,609	\$3,130	\$67,834	\$81,380			
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2017	7322N	Flat Rate	\$4,104	N/A	\$106,704			
7324	Beautician <i>SEIU, L 1021</i>	07/01/2017	7324N	\$2,288	\$2,781	\$59,488	\$72,306			
7325	General Utility Mechanic <i>Auto Mach, L 1414</i>	07/01/2017	7325N	Flat Rate	\$3,667	N/A	\$95,342			
7326	Glazier <i>Glaziers, L718</i>	07/01/2017	7326N	\$3,021	\$3,673	\$78,546	\$95,498	Yes		
7327	Apprentice Maintenance Machinist I <i>Auto Mach, L 1414</i>	07/01/2017	7327N	\$1,952	\$2,484	\$50,752	\$64,584			
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2017	7328N	\$3,257	\$3,959	\$84,682	\$102,934	Yes		
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2017	7329N	\$4,027	\$4,896	\$104,702	\$127,296	Yes		

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7330	Senior General Utility Mechanic <i>Auto Mach, L 1414</i>	07/01/2017	7330N	Flat Rate	\$3,697	N/A	\$96,122			
7331	Apprentice Maintenance Machinist II <i>Auto Mach, L 1414</i>	07/01/2017	7331N	\$2,663	\$3,194	\$69,238	\$83,044			
7332	Maintenance Machinist <i>Auto Mach, L 1414</i>	07/01/2017	7332N	\$2,920	\$3,549	\$75,920	\$92,274	Yes		
7333	Apprentice Stationary Engineer II <i>Stat Engrs, L39</i>	07/01/2017	7333N	\$2,320	\$3,390	\$60,320	\$88,140	Yes		
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2017	7334N	Flat Rate	\$3,568	N/A	\$92,768			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2017	7335N	Flat Rate	\$4,044	N/A	\$105,144			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	07/01/2017	7336N	\$3,789	\$4,605	\$98,514	\$119,730			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2017	7337N	\$3,345	\$4,066	\$86,970	\$105,716	Yes		
7338	Electrical Line Worker <i>Electricians, L6</i>	07/01/2017	7338N	Flat Rate	\$4,084	N/A	\$106,184			
7339	Apprentice Stationary Engineer, Water Treatment Plant I <i>Stat Engrs, L39</i>	07/01/2017	7339N	\$2,556	\$3,147	\$66,456	\$81,822			
7340	Maintenance Controller <i>Auto Mach, L 1414</i>	07/01/2017	7340N	Flat Rate	\$4,104	N/A	\$106,704			
7341	Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2017	7341N	Flat Rate	\$3,934	N/A	\$102,284			
7342	Locksmith <i>BC Carpenters</i>	07/01/2017	7342N	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2017	7343N	Flat Rate	\$4,453	N/A	\$115,778			
7344	Carpenter <i>BC Carpenters</i>	07/01/2017	7344N	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7345	Electrician <i>Electricians, L6</i>	07/01/2017	7345N	\$3,361	\$4,085	\$87,386	\$106,210	Yes		
7346	Painter <i>Painters, SFCWU</i>	07/01/2017	7346N	\$2,752	\$3,345	\$71,552	\$86,970	Yes		
7347	Plumber <i>Plumbers, L38</i>	07/01/2017	7347N	\$3,479	\$4,229	\$90,454	\$109,954	Yes		
7348	Steamfitter <i>Plumbers, L38</i>	07/01/2017	7348N	\$3,479	\$4,229	\$90,454	\$109,954	Yes		
7349	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2017	7349N	\$3,913	\$4,756	\$101,738	\$123,656	Yes		

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7350	Transmission and Distribution Line Worker <i>Electricians, L6</i>	07/01/2017	7350N	Flat Rate	\$4,503	N/A	\$117,078			
7352	Apprentice Stationary Engineer, Water Treatment Plant II <i>Stat Engrs, L39</i>	07/01/2017	7352N	\$3,343	\$3,737	\$86,918	\$97,162			
7353	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2017	7353N	\$2,648	\$3,220	\$68,848	\$83,720			
7354	Apprentice Power Line Worker 1 <i>Electricians, L6</i>	07/01/2017	7354N	\$2,477	\$3,152	\$64,402	\$81,952			
7355	Truck Driver <i>Teamsters, L853</i>	07/01/2017	7355N	\$2,701	\$3,439	\$70,226	\$89,414			
7356	Apprentice Stationary Engineer, Sewage Plant II <i>Stat Engrs, L39</i>	07/01/2017	7356N	\$3,343	\$3,737	\$86,918	\$97,162			
7357	Apprentice Power Line Worker 2 <i>Electricians, L6</i>	07/01/2017	7357N	\$3,377	\$4,053	\$87,802	\$105,378			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2017	7358N	\$3,138	\$3,814	\$81,588	\$99,164	Yes		
7360	Pipe Welder <i>Plumbers, L38</i>	07/01/2017	7360N	\$3,479	\$4,229	\$90,454	\$109,954	Yes		
7361	Plasterer <i>Plasterers, L66</i>	07/01/2017	7361N	\$3,314	\$4,027	\$86,164	\$104,702			
7362	Communications Systems Technician <i>SEIU, L1021</i>	07/01/2017	7362N	\$3,890	\$4,729	\$101,140	\$122,954			
7368	Senior Communications Systems Technician <i>SEIU, L1021</i>	07/01/2017	7368N	\$4,503	\$5,474	\$117,078	\$142,324			
7370	Rigger <i>Oper Engrs, L3</i>	07/01/2017	7370N	\$2,528	\$3,072	\$65,728	\$79,872	Yes		
7372	Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2017	7372N	Flat Rate	\$3,934	N/A	\$102,284			
7373	Senior Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2017	7373N	Flat Rate	\$4,453	N/A	\$115,778			
7375	Apprentice Stationary Engineer, Sewage Plant I <i>Stat Engrs, L39</i>	07/01/2017	7375N	\$2,556	\$3,147	\$66,456	\$81,822			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2017	7376N	\$3,498	\$4,252	\$90,948	\$110,552	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2017	7377N	\$3,201	\$3,890	\$83,226	\$101,140	Yes		
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2017	7378N	\$2,752	\$3,345	\$71,552	\$86,970	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2017	7381N	Flat Rate	\$3,406	N/A	\$88,556			

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7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach, L 1414</i>	07/01/2017	7382N	Flat Rate	\$4,104	N/A	\$106,704			
7383	Apprentice Automotive Mechanic 1 <i>Auto Mach, L 1414</i>	07/01/2017	7383N	\$1,873	\$2,384	\$48,698	\$61,984			
7384	Apprentice Automotive Mechanic 2 <i>Auto Mach, L 1414</i>	07/01/2017	7384N	\$2,555	\$3,065	\$66,430	\$79,690			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2017	7388N	\$3,479	\$4,229	\$90,454	\$109,954	Yes		
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2017	7389N	\$2,557	\$3,109	\$66,482	\$80,834	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2017	7390N	\$2,932	\$3,564	\$76,232	\$92,664	Yes		
7392	Window Cleaner <i>SEIU, L 1021</i>	07/01/2017	7392N	\$2,634	\$3,201	\$68,484	\$83,226			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2017	7393N	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7394	Soft Floor Coverer Supervisor I <i>Local 12</i>	07/01/2017	7394N	\$3,688	\$4,483	\$95,888	\$116,558	Yes		
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2017	7395N	\$2,890	\$3,512	\$75,140	\$91,312	Yes		
7398	Apprentice Cement Mason I <i>Cement Masons, L580</i>	07/01/2017	7398N	\$2,093	\$2,415	\$54,418	\$62,790			
7399	Apprentice Cement Mason II <i>Cement Masons, L580</i>	07/01/2017	7399N	\$2,576	\$3,059	\$66,976	\$79,534			
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2017	7404N	\$2,326	\$2,827	\$60,476	\$73,502			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2017	7410N	\$2,270	\$2,759	\$59,020	\$71,734			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2017	7412N	\$2,497	\$3,034	\$64,922	\$78,884			
7416	Book Repairer <i>SEIU, L 1021</i>	07/01/2017	7416N	\$2,034	\$2,473	\$52,884	\$64,298			
7418	Senior Book Repairer <i>SEIU, L 1021</i>	07/01/2017	7418N	\$2,460	\$2,989	\$63,960	\$77,714			
7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2017	7420N	Flat Rate	\$2,846	N/A	\$73,996			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2017	7421N	\$2,467	\$2,997	\$64,142	\$77,922			
7422	Senior Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2017	7422N	\$2,837	\$3,447	\$73,762	\$89,622			
7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2017	7424N	\$2,814	\$3,420	\$73,164	\$88,920	Yes		

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7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2017	7428N	\$2,659	\$3,232	\$69,134	\$84,032	Yes		
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2017	7430N	\$3,220	\$3,913	\$83,720	\$101,738			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2017	7432N	\$2,766	\$3,361	\$71,916	\$87,386			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2017	7434N	\$2,147	\$2,609	\$55,822	\$67,834	Yes		
7441	Tool Room Mechanic And Custodian <i>SEIU, L1021</i>	07/01/2017	7441N	\$1,800	\$2,188	\$46,800	\$56,888			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2017	7444N	\$2,533	\$3,079	\$65,858	\$80,054			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2017	7449N	\$3,285	\$3,989	\$85,410	\$103,714			
7450	Shade And Drapery Worker <i>SEIU, L1021</i>	07/01/2017	7450N	\$2,125	\$2,582	\$55,250	\$67,132			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2017	7457N	\$2,337	\$2,841	\$60,762	\$73,866			
7463	Utility Plumber Apprentice I <i>Plumbers, L38</i>	07/01/2017	7463N	\$2,115	\$2,960	\$54,990	\$76,960			
7464	Utility Plumber Apprentice II <i>Plumbers, L38</i>	07/01/2017	7464N	\$3,172	\$4,018	\$82,472	\$104,468			
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2017	7470N	\$2,425	\$2,948	\$63,050	\$76,648			
7472	Wire Rope Cable Maintenance Mechanic <i>Stat Engrs, L39</i>	07/01/2017	7472N	Flat Rate	\$3,693	N/A	\$96,018			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stat Engrs, L39</i>	07/01/2017	7473N	Flat Rate	\$2,945	N/A	\$76,570			
7480	Power Generation Technician I <i>Electricians, L6</i>	07/01/2017	7480N	\$3,211	\$3,902	\$83,486	\$101,452			
7482	Power Generation Technician II <i>Electricians, L6</i>	07/01/2017	7482N	\$3,618	\$4,398	\$94,068	\$114,348			
7484	Senior Power Generation Technician <i>Electricians, L6</i>	07/01/2017	7484N	\$3,865	\$4,698	\$100,490	\$122,148			
7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2017	7488N	\$4,561	\$5,544	\$118,586	\$144,144			
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2017	7501N	\$1,345	\$2,148	\$34,970	\$55,848			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2017	7502N	\$2,248	\$2,734	\$58,448	\$71,084			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2017	7510N	\$1,947	\$2,366	\$50,622	\$61,516			

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7514	General Laborer <i>Laborers, L261</i>	07/01/2017	7514N	\$2,204	\$2,680	\$57,304	\$69,680			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2017	7524N	\$1,863	\$2,265	\$48,438	\$58,890			
7542	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2017	7542N	\$22.6125	\$22.6125	N/A				H
8104	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2017	8104N	\$2,024	\$2,460	\$52,624	\$63,960			
8106	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2017	8106N	\$2,029	\$2,467	\$52,754	\$64,142			
8108	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2017	8108N	\$2,226	\$2,706	\$57,876	\$70,356			
8109	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2017	8109N	\$2,460	\$2,989	\$63,960	\$77,714			
8113	Court Clerk <i>SEIU, L1021</i>	07/01/2017	8113N	\$3,079	\$3,742	\$80,054	\$97,292			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2017	8116N	\$2,349	\$2,855	\$61,074	\$74,230			
8118	Legislative Clerk <i>IFPTE, L21</i>	07/01/2017	8118N	\$2,827	\$3,437	\$73,502	\$89,362			
8124	Investigator, Department of Police Accountability <i>SEIU, L1021</i>	07/01/2017	8124N	\$3,226	\$3,921	\$83,876	\$101,946			Z
8126	Senior Investigator, Department of Police Accountability <i>TWU, L200</i>	07/01/2017	8126N	\$3,539	\$4,301	\$92,014	\$111,826			Z
8129	Victim/Witness Investigator I <i>SEIU, L1021</i>	07/01/2017	8129N	\$2,484	\$3,021	\$64,584	\$78,546			
8131	Victim/Witness Investigator II <i>SEIU, L1021</i>	07/01/2017	8131N	\$2,726	\$3,314	\$70,876	\$86,164			
8132	District Attorney's Investigative Assistant <i>IFPTE, L21</i>	07/01/2017	8132N	\$2,533	\$3,232	\$65,858	\$84,032			L
8133	Victim/Witness Investigator III <i>SEIU, L1021</i>	07/01/2017	8133N	\$3,250	\$3,951	\$84,500	\$102,726			Z
8135	Assistant Chief Victim/Witness Investigator <i>SEIU, L1021</i>	07/01/2017	8135N	\$3,529	\$4,289	\$91,754	\$111,514			Z
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2017	8138N	\$2,522	\$3,066	\$65,572	\$79,716			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2017	8139N	\$2,659	\$3,232	\$69,134	\$84,032			Z
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2017	8141N	\$3,021	\$3,673	\$78,546	\$95,498			Z
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2017	8142N	\$3,226	\$3,921	\$83,876	\$101,946			Z

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8143	Senior Public Defender's Investigator <i>SEIU, L 1021</i>	07/01/2017	8143N	\$3,505	\$4,261	\$91,130	\$110,786		Z	
8146	District Attorney's Investigator <i>DA Investigators</i>	07/01/2017	8146N	\$3,598	\$4,592	\$93,548	\$119,392		L	
8147	Senior District Attorney's Investigator <i>DA Investigators</i>	07/01/2017	8147N	\$3,913	\$4,993	\$101,738	\$129,818		L	
8148	Chief District Attorney's Investigator <i>MEA</i>	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744		Z	
8149	Assistant Chief District Attorney's Investigator <i>DA Investigators</i>	07/01/2017	8149N	\$4,165	\$5,316	\$108,290	\$138,216		Z	
8150	Principal District Attorney's Investigator, Special Unit <i>MEA</i>	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448		Z	
8151	Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2017	8151N	\$3,626	\$4,406	\$94,276	\$114,556			
8152	Senior Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2017	8152N	\$3,997	\$4,859	\$103,922	\$126,334			
8157	Child Support Officer I <i>SEIU, L 1021</i>	07/01/2017	8157N	\$2,326	\$2,827	\$60,476	\$73,502		L	
8158	Child Support Officer II <i>SEIU, L 1021</i>	07/01/2017	8158N	\$2,700	\$3,283	\$70,200	\$85,358		L	
8159	Child Support Officer III <i>SEIU, L 1021</i>	07/01/2017	8159N	\$3,220	\$3,913	\$83,720	\$101,738			
8165	Worker's Compensation Supervisor I <i>SEIU, L 1021</i>	07/01/2017	8165N	\$3,836	\$4,663	\$99,736	\$121,238		Z	
8167	Administrative Hearing Examiner <i>IFPTE, L21</i>	07/01/2017	8167N	\$3,290	\$3,997	\$85,540	\$103,922		Z	
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	07/01/2017	8169N	\$2,746	\$3,338	\$71,396	\$86,788		Z	
8170	Medical Claims Supervisor <i>SEIU, L 1021</i>	07/01/2017	8170N	\$3,250	\$3,951	\$84,500	\$102,726		Z	
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2017	8173N	\$2,884	\$3,505	\$74,984	\$91,130			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2017	8177N	\$4,416	\$7,734	\$114,816	\$201,084		Z	
8181	Assistant Chief Attorney I <i>MAA</i>	07/01/2017	8181N	\$7,177	\$8,724	\$186,602	\$226,824		Z	
8182	Head Attorney, Civil And Criminal <i>MAA</i>	07/01/2017	8182N	\$6,835	\$8,309	\$177,710	\$216,034		Z	
8183	Assistant Chief Attorney II <i>MAA</i>	07/01/2017	8183N	\$7,537	\$9,160	\$195,962	\$238,160		Z	

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8190	Attorney, Tax Collector <i>MAA</i>	07/01/2017	8190N	\$6,705	\$8,150	\$174,330	\$211,900			Z
8193	Chief Attorney I (Civil & Criminal) <i>MAA</i>	07/01/2017	8193N	\$7,616	\$9,258	\$198,016	\$240,708			Z
8196	Public Defender <i>Elected Official</i>	07/01/2017	8196N	Flat Rate	\$9,535	N/A	\$247,909			Z
8197	City Attorney <i>Elected Official</i>	07/01/2017	8197N	Flat Rate	\$10,366	N/A	\$269,523			Z
8198	District Attorney <i>Elected Official</i>	07/01/2017	8198N	Flat Rate	\$11,001	N/A	\$286,015			Z
8201	School Crossing Guard <i>SEIU, L1021</i>	07/01/2017	8201N	\$17,9625	\$17,9625	N/A				H
8202	Security Guard <i>SEIU, L1021</i>	07/01/2017	8202N	\$1,792	\$2,178	\$46,592	\$56,628			
8204	Institutional Police Officer <i>SEIU, L1021</i>	07/01/2017	8204N	\$2,540	\$3,087	\$66,040	\$80,262			L
8205	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2017	8205N	\$2,868	\$4,998	\$74,568	\$129,948			L
8207	Building And Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2017	8207N	\$2,178	\$2,648	\$56,628	\$68,848			
8208	Park Ranger <i>SEIU, L1021</i>	07/01/2017	8208N	\$2,178	\$2,648	\$56,628	\$68,848			
8210	Head Park Ranger <i>SEIU, L1021</i>	07/01/2017	8210N	\$2,700	\$3,283	\$70,200	\$85,358			
8211	Supervising Building and Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2017	8211N	\$2,342	\$2,847	\$60,892	\$74,022			
8217	Community Police Services Aide Supervisor <i>SEIU, L1021</i>	07/01/2017	8217N	\$2,711	\$3,295	\$70,486	\$85,670			
8219	Parking Enforcement Administrator <i>IFPTE, L21</i>	07/01/2017	8219N	\$3,290	\$3,997	\$85,540	\$103,922			
8226	Museum Guard <i>SEIU, L1021</i>	07/01/2017	8226N	\$2,178	\$2,648	\$56,628	\$68,848			
8228	Museum Security Supervisor <i>SEIU, L1021</i>	07/01/2017	8228N	\$2,425	\$2,948	\$63,050	\$76,648			
8229	Manager of Museum Security Services <i>MEA</i>	07/01/2017	8229N	\$2,862	\$3,479	\$74,412	\$90,454			
8234	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2017	8234N	\$2,726	\$3,314	\$70,876	\$86,164			
8236	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2017	8236N	\$3,232	\$3,929	\$84,032	\$102,154			
8237	Public Safety Communications Technician <i>SEIU, L1021</i>	07/01/2017	8237N	\$2,726	\$3,314	\$70,876	\$86,164			

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8238	Public Safety Communications Dispatcher <i>SEIU, L 1021</i>	07/01/2017	8238N	\$3,232	\$3,929	\$84,032	\$102,154			
8239	Public Safety Communications Supervisor <i>SEIU, L 1021</i>	07/01/2017	8239N	\$3,633	\$4,415	\$94,458	\$114,790			
8240	Public Safety Communications Coordinator <i>IFPTE, L 21</i>	07/01/2017	8240N	\$3,591	\$4,365	\$93,366	\$113,490			
8247	Emergency Planning Coordinator <i>IFPTE, L 21</i>	07/01/2017	8247N	\$3,087	\$3,752	\$80,262	\$97,552			Z
8249	Fingerprint Technician I <i>SEIU, L 1021</i>	07/01/2017	8249N	\$2,147	\$2,609	\$55,822	\$67,834			
8250	Fingerprint Technician II <i>SEIU, L 1021</i>	07/01/2017	8250N	\$2,320	\$2,819	\$60,320	\$73,294			
8251	Fingerprint Technician III <i>SEIU, L 1021</i>	07/01/2017	8251N	\$2,497	\$3,034	\$64,922	\$78,884			
8252	Forensic Latent Examiner I <i>IFPTE, L 21</i>	07/01/2017	8252N	\$2,746	\$3,338	\$71,396	\$86,788			
8253	Forensic Latent Examiner II <i>IFPTE, L 21</i>	07/01/2017	8253N	\$3,138	\$3,814	\$81,588	\$99,164			
8254	Forensic Latent Examiner Supervisor <i>IFPTE, L 21</i>	07/01/2017	8254N	\$3,460	\$4,204	\$89,960	\$109,304			
8259	Criminalist I <i>IFPTE, L 21</i>	07/01/2017	8259N	\$2,912	\$3,539	\$75,712	\$92,014			Z
8260	Criminalist II <i>IFPTE, L 21</i>	07/01/2017	8260N	\$3,921	\$4,766	\$101,946	\$123,916			Z
8262	Criminalist III <i>IFPTE, L 21</i>	07/01/2017	8262N	\$5,005	\$6,083	\$130,130	\$158,158			Z
8264	Forensic Document Examiner <i>IFPTE, L 21</i>	07/01/2017	8264N	\$3,807	\$4,627	\$98,982	\$120,302			Z
8274	Police Cadet <i>SEIU, L 1021</i>	07/01/2017	8274N	\$1,406	\$1,704	\$36,556	\$44,304			
8300	Sheriff's Cadet <i>SEIU, L 1021</i>	07/01/2017	8300N	\$1,708	\$2,074	\$44,408	\$53,924			
8301	Sheriff's Property Keeper <i>SEIU, L 1021</i>	07/01/2017	8301N	\$2,094	\$2,546	\$54,444	\$66,196			
8302	Deputy Sheriff I <i>Deputy Sheriffs</i>	07/01/2017	8302N	\$2,688	\$3,432	\$69,888	\$89,232			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2017	8304N	\$3,269	\$4,167	\$84,994	\$108,342			L
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2017	8306N	\$3,619	\$4,620	\$94,094	\$120,120			L
8308	Sheriff's Sergeant <i>MSA</i>	07/01/2017	8308N	\$3,914	\$4,998	\$101,764	\$129,948			L

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8310	Sheriff's Lieutenant <i>MSA</i>	07/01/2017	8310N	\$4,490	\$5,728	\$116,740	\$148,928			
8312	Sheriff's Captain <i>MSA</i>	07/01/2017	8312N	\$5,149	\$6,569	\$133,874	\$170,794			Z
8314	Chief Deputy Sheriff <i>MSA</i>	07/01/2017	8314N	\$5,678	\$7,241	\$147,628	\$188,266			Z
8315	Assistant Sheriff <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458			Z
8316	Assistant Counselor <i>SEIU, L1021</i>	07/01/2017	8316N	\$2,104	\$2,557	\$54,704	\$66,482			
8317	Chief Deputy Sheriff (PERS) <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458			Z
8318	Counselor II <i>SEIU, L1021</i>	07/01/2017	8318N	\$2,884	\$3,505	\$74,984	\$91,130			
8320	Counselor, Juvenile Hall <i>SEIU, L1021</i>	07/01/2017	8320N	\$2,396	\$2,912	\$62,296	\$75,712			
8321	Counselor, Log Cabin Ranch <i>SEIU, L1021</i>	07/01/2017	8321N	\$2,577	\$3,132	\$67,002	\$81,432			
8322	Senior Counselor, Juvenile Hall <i>Teamsters, L856</i>	07/01/2017	8322N	\$3,102	\$3,771	\$80,652	\$98,046			
8324	Supervising Counselor, Juvenile Court <i>Teamsters, L856</i>	07/01/2017	8324N	\$3,194	\$3,882	\$83,044	\$100,932			
8326	Assistant Director, Log Cabin Ranch <i>MEA</i>	07/01/2017	8326N	\$3,079	\$3,742	\$80,054	\$97,292			Z
8330	Director, Log Cabin Ranch <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116			Z
8340	Assistant Director, Juvenile Hall <i>MEA</i>	07/01/2017	8340N	\$3,201	\$3,890	\$83,226	\$101,140			Z
8344	Director, Juvenile Hall <i>MEA</i>	07/01/2017	00000	\$4,178	\$5,331	\$108,628	\$138,606			Z
8348	Undersheriff <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458			Z
8350	Sheriff <i>Elected Official</i>	07/01/2017	8350N	Flat Rate	\$9,373	N/A	\$243,699			Z
8413	Asst. Chief Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744			Z
8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off, L3</i>	07/01/2017	8414N	\$3,836	\$4,663	\$99,736	\$121,238			Z
8415	Senior Supervising Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2017	8415N	\$4,217	\$5,125	\$109,642	\$133,250			Z

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Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8416	Director, Probation Services <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116		Z	
8418	Chief Probation Officer, Juvenile Court <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
8420	Rehabilitation Services Coordinator <i>SEIU, L1021</i>	07/01/2017	8420N	\$3,138	\$3,814	\$81,588	\$99,164		Z	
8434	Supervising Adult Probation Officer <i>Supv Prob Off, L3</i>	07/01/2017	8434N	\$3,836	\$4,663	\$99,736	\$121,238		Z	
8435	Division Director, Adult Probation <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116		Z	
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2017	00000	\$5,997	\$7,653	\$155,922	\$198,978		Z	
8438	Chief Deputy Adult Probation Officer <i>MEA</i>	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448		Z	
8444	Deputy Probation Officer <i>SF Probation Officers Assoc</i>	07/01/2017	8444N	\$2,579	\$4,183	\$67,054	\$108,758			
8446	Court Alternative Specialist I <i>SEIU, L1021</i>	07/01/2017	8446N	\$2,431	\$2,954	\$63,206	\$76,804		Z	
8452	Criminal Justice Specialist II <i>SEIU, L1021</i>	07/01/2017	8452N	\$3,314	\$4,027	\$86,164	\$104,702		Z	
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2017	8504N	\$3,269	\$4,167	\$84,994	\$108,342		L	
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2017	8506N	\$3,619	\$4,620	\$94,094	\$120,120		L	
8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	07/01/2017	8508N	\$3,914	\$4,998	\$101,764	\$129,948		L	
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	07/01/2017	8510N	\$4,490	\$5,728	\$116,740	\$148,928			
8512	Sheriff's Captain (SFERS) <i>MSA</i>	07/01/2017	8512N	\$5,149	\$6,569	\$133,874	\$170,794		Z	
8514	Chief Deputy Sheriff (SFERS) <i>MSA</i>	07/01/2017	8514N	\$5,678	\$7,241	\$147,628	\$188,266		Z	
8516	Assistant Sheriff (SFERS) <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
8517	Chief Deputy Sheriff (SFERS) <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
8518	Undersheriff (SFERS) <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
8520	Sheriff (SFERS) <i>Elected Official</i>	07/01/2017	8520N	Flat Rate	\$9,373	N/A	\$243,699		Z	
8529	Probation Assistant <i>SEIU, L1021</i>	07/01/2017	8529N	\$2,084	\$2,533	\$54,184	\$65,858			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8530	Deputy Probation Officer (SFERS) <i>SF Probation Officers Assoc</i>	07/01/2017	8530N	\$2,579	\$4,183	\$67,054	\$108,758			
8532	Supervising Probation, Officer, Juvenile Court (SFERS) <i>Supv Prob Off, L3</i>	07/01/2017	8532N	\$3,836	\$4,663	\$99,736	\$121,238			Z
8534	Supervising Adult Probation Officer (SFERS) <i>Supv Prob Off, L3</i>	07/01/2017	8534N	\$3,836	\$4,663	\$99,736	\$121,238			Z
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS) <i>MEA</i>	07/01/2017	8540N	\$4,217	\$5,125	\$109,642	\$133,250			Z
8550	District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2017	8550N	\$3,598	\$4,592	\$93,548	\$119,392			L
8552	Senior District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2017	8552N	\$3,913	\$4,993	\$101,738	\$129,818			L
8554	Assistant Chief District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2017	8554N	\$4,165	\$5,316	\$108,290	\$138,216			Z
8556	Chief District Attorney Investigator (SFERS) <i>MEA</i>	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744			Z
8558	Principle District Attorney Investigator, Special Unit (SFERS) <i>MEA</i>	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448			Z
8560	Assistant Counselor (SFERS) <i>SEIU, L1021</i>	07/01/2017	8560N	\$2,104	\$2,557	\$54,704	\$66,482			
8562	Counselor, Juvenile Hall (SFERS) <i>SEIU, L1021</i>	07/01/2017	8562N	\$2,396	\$2,912	\$62,296	\$75,712			
8564	Counselor, Log Cabin Ranch (SFERS) <i>SEIU, L1021</i>	07/01/2017	8564N	\$2,577	\$3,132	\$67,002	\$81,432			
8566	Counselor II (SFERS) <i>SEIU, L1021</i>	07/01/2017	8566N	\$2,884	\$3,505	\$74,984	\$91,130			
8568	Senior Counselor, Juvenile Hall (SFERS) <i>Teamsters, L856</i>	07/01/2017	8568N	\$3,102	\$3,771	\$80,652	\$98,046			
8572	Supervising Counselor, Juvenile Court (SFERS) <i>Teamsters, L856</i>	07/01/2017	8572N	\$3,194	\$3,882	\$83,044	\$100,932			
8574	Assistant Director, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2017	8574N	\$3,079	\$3,742	\$80,054	\$97,292			Z
8576	Director, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116			Z
8578	Assistant Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2017	8578N	\$3,201	\$3,890	\$83,226	\$101,140			Z
8580	Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2017	00000	\$4,178	\$5,331	\$108,628	\$138,606			Z

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS) MEA	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744			Z
8584	Director, Probation Services (SFERS) MEA	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116			Z
8586	Chief Probation Officer, Juvenile Court (SFERS) MEA	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458			Z
8588	Division Director, Adult Probation (SFERS) MEA	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116			Z
8590	Chief Adult Probation Officer (SFERS) MEA	07/01/2017	00000	\$5,997	\$7,653	\$155,922	\$198,978			Z
8592	Chief Deputy Adult Probation Officer (SFERS) MEA	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448			Z
8600	Emergency Services Assistant IFPTE, L21	07/01/2017	8600N	\$2,209	\$2,685	\$57,434	\$69,810			
8601	Emergency Services Coordinator I IFPTE, L21	07/01/2017	8601N	\$2,540	\$3,087	\$66,040	\$80,262			Z
8602	Emergency Services Coord II IFPTE, L21	07/01/2017	8602N	\$3,087	\$3,752	\$80,262	\$97,552			Z
8603	Emergency Services Coord III IFPTE, L21	07/01/2017	8603N	\$3,664	\$4,453	\$95,264	\$115,778			Z
8604	Emergency Services Coord IV IFPTE, L21	07/01/2017	8604N	\$4,345	\$5,280	\$112,970	\$137,280			Z
9144	Investigator, Taxi and Accessible Services TWU, L200	07/01/2017	9144N	\$3,211	\$3,902	\$83,486	\$101,452			
9155	Claims Investigator TWU, L200	07/01/2017	9155N	\$3,643	\$4,428	\$94,718	\$115,128			
9156	Senior Claims Investigator TWU, L200	07/01/2017	9156N	\$4,016	\$4,881	\$104,416	\$126,906			
9157	Claims Adjuster TWU, L200	07/01/2017	9157N	\$4,016	\$4,881	\$104,416	\$126,906			
9202	Airport Communications Dispatcher SEIU, L1021	07/01/2017	9202N	\$2,904	\$3,529	\$75,504	\$91,754			
9203	Senior Airport Communications Dispatcher SEIU, L1021	07/01/2017	9203N	\$3,201	\$3,890	\$83,226	\$101,140			
9204	Airport Communications Supervisor SEIU, L1021	07/01/2017	9204N	\$3,446	\$4,189	\$89,596	\$108,914			
9206	Airport Property Specialist I IFPTE, L21	07/01/2017	9206N	\$3,633	\$4,415	\$94,458	\$114,790			Z
9209	Community Police Services Aide SEIU, L1021	07/01/2017	9209N	\$2,342	\$2,847	\$60,892	\$74,022			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2017	9212N	\$3,066	\$3,727	\$79,716	\$96,902			
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2017	9220N	\$3,598	\$4,373	\$93,548	\$113,698			
9230	Airport Custodial Services Supervisor <i>SEIU, L1021</i>	07/01/2017	9230N	\$2,685	\$3,264	\$69,810	\$84,864			
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2017	9232N	Flat Rate	\$5,610	N/A	\$145,860			
9234	Airport Security ID Technician <i>SEIU, L1021</i>	07/01/2017	9234N	\$2,131	\$2,589	\$55,406	\$67,314			
9236	Airport Ground Transportation Technician <i>SEIU, L1021</i>	07/01/2017	9236N	\$2,131	\$2,589	\$55,406	\$67,314			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2017	9240N	\$3,705	\$4,503	\$96,330	\$117,078	Yes		
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2017	9241N	\$4,027	\$4,896	\$104,702	\$127,296	Yes		
9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2017	9242N	\$4,229	\$5,141	\$109,954	\$133,666	Yes		
9247	Airport Emergency Planning Coordinator <i>MEA</i>	07/01/2017	9247N	\$3,361	\$4,085	\$87,386	\$106,210			Z
9251	Public Relations Manager <i>MEA</i>	07/01/2017	9251N	\$4,406	\$5,356	\$114,556	\$139,256			Z
9252	Communications Specialist <i>MEA</i>	07/01/2017	9252N	\$3,415	\$4,152	\$88,790	\$107,952			Z
9254	Airport Communications Officer <i>MEA</i>	07/01/2017	9254N	\$3,415	\$4,152	\$88,790	\$107,952			Z
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2017	9255N	\$4,323	\$5,254	\$112,398	\$136,604			Z
9258	Airport Assistant Deputy Director, Business And Finance <i>MEA</i>	07/01/2017	9258N	\$5,015	\$6,096	\$130,390	\$158,496			Z
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2017	9328N	\$2,324	\$3,098	\$60,424	\$80,548			
9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2017	9329N	\$3,098	\$3,679	\$80,548	\$95,654			
9330	Pile Worker <i>Piledrivers, L34</i>	07/01/2017	9330N	\$3,186	\$3,873	\$82,836	\$100,698	Yes		
9331	Piledriver Engine Operator <i>Oper Engrs, L3</i>	07/01/2017	9331N	\$3,304	\$4,016	\$85,904	\$104,416	Yes		
9332	Piledriver Supervisor I <i>Piledrivers, L34</i>	07/01/2017	9332N	\$3,564	\$4,332	\$92,664	\$112,632	Yes		
9342	Ornamental Iron Worker Supervisor I <i>Ironworkers, L377</i>	07/01/2017	9342N	\$3,285	\$3,989	\$85,410	\$103,714	Yes		

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9343	Roofers, L40 Roofers, L40	07/01/2017	9343N	\$2,792	\$3,394	\$72,592	\$88,244	Yes		
9344	Roofers, L40 Roofers Supervisor I	07/01/2017	9344N	\$3,220	\$3,913	\$83,720	\$101,738	Yes		
9345	Roofers, L40 Sheet Metal Supervisor I	07/01/2017	9345N	\$3,913	\$4,756	\$101,738	\$123,656	Yes		
9346	Roofers, L40 Fusion Welder	07/01/2017	9346N	\$3,427	\$4,165	\$89,102	\$108,290	Yes		
9354	Roofers, L40 Elevator and Crane Technician	07/01/2017	9354N	\$3,890	\$4,729	\$101,140	\$122,954	Yes		
9355	Electricians, L6 Wharfinger I	07/01/2017	9355N	\$2,582	\$3,138	\$67,132	\$81,588			
9356	SEIU, L1021 Wharfinger II	07/01/2017	9356N	\$2,968	\$3,608	\$77,168	\$93,808			
9357	SEIU, L1021 Wharfinger I/II	07/01/2017	9357N	\$2,847	\$4,415	\$74,022	\$114,790			
9358	SEIU, L1021 Crane Mechanic Supervisor	07/01/2017	9358N	\$4,085	\$4,966	\$106,210	\$129,116	Yes		
9375	Electricians, L6 Assistant Deputy Director, Port	07/01/2017	9375N	\$5,077	\$6,171	\$132,002	\$160,446			Z
9376	MEA Marine Operations Specialist	07/01/2017	9376N	\$3,323	\$4,039	\$86,398	\$105,014			Z
9377	IFPTE, L21 Feasibility Analyst, Port	07/01/2017	9377N	\$3,454	\$4,197	\$89,804	\$109,122			Z
9382	IFPTE, L21 Government And Public Affairs Manager	07/01/2017	9382N	\$4,229	\$5,141	\$109,954	\$133,666			Z
9386	MEA Senior Property Manager, Port	07/01/2017	9386N	\$4,217	\$5,125	\$109,642	\$133,250			Z
9393	IFPTE, L21 Maritime Marketing Representative	07/01/2017	9393N	\$4,058	\$4,933	\$105,508	\$128,258			Z
9395	IFPTE, L21 Property Manager, Port	07/01/2017	9395N	\$3,633	\$4,415	\$94,458	\$114,790			Z
9399	Unrepresented-Mgt Port Director	07/01/2017	00000	Contract Rate		N/A				Z C
9702	SEIU, L1021 Employment And Training Specialist I	07/01/2017	9702N	\$2,412	\$2,932	\$62,712	\$76,232			
9703	SEIU, L1021 Human Services Agency Employment & Training Specialist II	07/01/2017	9703N	\$2,188	\$3,427	\$56,888	\$89,102			
9704	SEIU, L1021 Employment & Training Specialist III	07/01/2017	9704N	\$2,890	\$3,512	\$75,140	\$91,312			Z
9705	SEIU, L1021 Employment & Training Specialist IV	07/01/2017	9705N	\$3,186	\$3,873	\$82,836	\$100,698			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9706	Employment & Training Specialist V <i>SEIU, L 1021</i>	07/01/2017	9706N	\$3,512	\$4,269	\$91,312	\$110,994		Z	
9708	Employment & Training Specialist VI <i>SEIU, L 1021</i>	07/01/2017	9708N	\$4,165	\$5,062	\$108,290	\$131,612		Z	
9722	Specialist In Aging II <i>SEIU, L 1021</i>	07/01/2017	9722N	\$3,186	\$3,873	\$82,836	\$100,698		Z	
9770	Community Development Assistant <i>SEIU, L 1021</i>	07/01/2017	9770N	\$2,275	\$2,766	\$59,150	\$71,916			
9772	Community Development Specialist <i>SEIU, L 1021</i>	07/01/2017	9772N	\$2,862	\$3,479	\$74,412	\$90,454		Z	
9774	Senior Community Development Specialist I <i>SEIU, L 1021</i>	07/01/2017	9774N	\$3,314	\$4,027	\$86,164	\$104,702		Z	
9775	Senior Community Development Specialist II <i>SEIU, L 1021</i>	07/01/2017	9775N	\$3,929	\$4,776	\$102,154	\$124,176		Z	
9910	Public Service Trainee <i>SEIU, L 1021</i>	07/01/2017	00000	Contract Rate		N/A				C
9912	Public Service Aide - Technical <i>SEIU, L 1021</i>	07/01/2017	9912N	\$1,120	\$1,337	\$29,120	\$34,762			
9914	Public Service Aide - Administration <i>SEIU, L 1021</i>	07/01/2017	9914N	Flat Rate	\$1,581	N/A	\$41,106			
9916	Public Service Aide - Public Works <i>Laborers, L261</i>	07/01/2017	9916N	\$1,210	\$1,417	\$31,460	\$36,842			
9920	Public Service Aide - Assistant To Professionals <i>SEIU, L 1021</i>	07/01/2017	9920N	Flat Rate	\$1,585	N/A	\$41,210			
9922	Public Service Aide - Associate To Professionals <i>SEIU, L 1021</i>	07/01/2017	9922N	Flat Rate	\$1,735	N/A	\$45,110			
9924	Public Service Aide - Health Services <i>SEIU, L 1021</i>	07/01/2017	9924N	Flat Rate	\$1,606	N/A	\$41,756			
9940	Pre-Apprentice Automotive Mechanic <i>Auto Mach, L 1414</i>	07/01/2017	9940N	Flat Rate	\$1,533	N/A	\$39,858			
9976	Technology Expert I <i>IFPTE, L 21</i>	07/01/2017	00000	Contract Rate		N/A			Z	C
9978	Technology Expert II <i>MEA</i>	07/01/2017	00000	Contract Rate		N/A			Z	C
9979	Labor and Employment Advisor <i>Unrepresented-Mgt</i>	07/01/2017	00000	Contract Rate		N/A			Z	C
9989	Executive Contract Employee with FBP	07/01/2017	00000	Contract Rate		N/A			Z	C
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	07/01/2017	AB44N	\$7,876	\$9,574	\$204,776	\$248,924		Z	

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	07/01/2017	AC35N	\$3,763	\$4,573	\$97,838	\$118,898			
H001	Fire Rescue Paramedic <i>SEIU, L1021 H-1</i>	07/01/2017	H001N	\$4,102	\$4,990	\$106,652	\$129,740			
H002	Firefighter <i>Firefighters, L798</i>	07/01/2017	H002N	\$2,938	\$4,534	\$76,388	\$117,884			
H003	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2017	H003N	\$2,692	\$5,240	\$69,992	\$136,240			
H004	Inspector, Fire Department <i>Firefighters, L798</i>	07/01/2017	H004N	Flat Rate	\$5,435	N/A	\$141,310			
H006	Investigator, Fire Department <i>Firefighters, L798</i>	07/01/2017	H006N	Flat Rate	\$5,435	N/A	\$141,310			
H008	EMT Paramedic <i>Firefighters, L798</i>	07/01/2017	H008N	\$2,692	\$4,555	\$69,992	\$118,430			
H010	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2017	H010N	Flat Rate	\$4,939	N/A	\$128,414			
H016	Technical Training Specialist, Fire Department <i>Firefighters, L798</i>	07/01/2017	H016N	Flat Rate	\$5,267	N/A	\$136,942			
H018	Coordinator Of Community Service <i>Firefighters, L798</i>	07/01/2017	H018N	Flat Rate	\$5,267	N/A	\$136,942			
H020	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2017	H020N	Flat Rate	\$5,268	N/A	\$136,968			
H022	Lieutenant, Fire Prevention <i>Firefighters, L798</i>	07/01/2017	H022N	Flat Rate	\$5,948	N/A	\$154,648			
H023	Lieutenant, Emergency Medical Services <i>Firefighters, L798</i>	07/01/2017	H023N	Flat Rate	\$5,268	N/A	\$136,968			
H024	Lieutenant, Fire Investigation <i>Firefighters, L798</i>	07/01/2017	H024N	Flat Rate	\$5,948	N/A	\$154,648			
H028	Lieutenant, Division Of Training <i>Firefighters, L798</i>	07/01/2017	H028N	Flat Rate	\$6,015	N/A	\$156,390			
H029	Special Services Officer <i>Firefighters, L798</i>	07/01/2017	H029N	Flat Rate	\$6,015	N/A	\$156,390			
H030	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2017	H030N	Flat Rate	\$6,016	N/A	\$156,416			
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters, L798</i>	07/01/2017	H032N	Flat Rate	\$6,793	N/A	\$176,618			
H033	Captain, Emergency Medical Services <i>Firefighters, L798</i>	07/01/2017	H033N	Flat Rate	\$6,016	N/A	\$156,416			
H039	Captain, Division Of Training <i>Firefighters, L798</i>	07/01/2017	H039N	Flat Rate	\$7,220	N/A	\$187,720			
H040	Battalion Chief, Fire Suppression <i>Firefighters, L798</i>	07/01/2017	H040N	Flat Rate	\$7,221	N/A	\$187,746			

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City and County of San Francisco - Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H042	Assistant Fire Marshal <i>Firefighters, L798</i>	07/01/2017	H042N	Flat Rate	\$7,221	N/A	\$187,746			
H043	EMS Section Chief <i>Firefighters, L798</i>	07/01/2017	H043N	Flat Rate	\$7,221	N/A	\$187,746			
H050	Assistant Chief Of Department, (Fire Department) <i>Firefighters, L798</i>	07/01/2017	H050N	Flat Rate	\$8,345	N/A	\$216,970			
H051	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2017	H051N	Flat Rate	\$9,312	N/A	\$242,112			Z
H053	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2017	H053N	Flat Rate	\$9,312	N/A	\$242,112			Z
H110	Marine Engineer Of Fire Boats <i>Firefighters, L798</i>	07/01/2017	H110N	Flat Rate	\$6,016	N/A	\$156,416			
H120	Pilot Of Fire Boats <i>Firefighters, L798</i>	07/01/2017	H120N	Flat Rate	\$6,016	N/A	\$156,416			
O030	Management Assistant III (OCII) <i>SEIU, L1021</i>	07/01/2017	O030N	\$3,189	\$3,877	\$82,914	\$100,802			Z
O035	Management Assistant II (OCII) <i>SEIU, L1021</i>	07/01/2017	O035N	\$2,782	\$3,381	\$72,332	\$87,906			Z
O535	Development Services Manager (OCII) <i>IFPTE, L21</i>	07/01/2017	O535N	\$5,082	\$6,180	\$132,132	\$160,680			Z
O615	Development Specialist (OCII) <i>IFPTE, L21</i>	07/01/2017	O615N	\$4,082	\$4,963	\$106,132	\$129,038			Z
O695	Accountant III (OCII) <i>SEIU, L1021</i>	07/01/2017	O695N	\$3,391	\$4,121	\$88,166	\$107,146			Z
O775	Accountant II (OCII) <i>SEIU, L1021</i>	07/01/2017	O775N	\$2,805	\$3,409	\$72,930	\$88,634			Z
O840	Harbor Attendant (OCII) <i>SEIU, L1021</i>	07/01/2017	O840N	\$2,207	\$2,683	\$57,382	\$69,758			
O865	Harbor Office Assistant (OCII) <i>SEIU, L1021</i>	07/01/2017	O865N	\$1,946	\$2,363	\$50,596	\$61,438			
O890	Harbor Security Officer (OCII) <i>SEIU, L1021</i>	07/01/2017	O890N	\$1,797	\$2,182	\$46,722	\$56,732			
O970	Accounting Supervisor (OCII) <i>IFPTE, L21</i>	07/01/2017	O970N	\$4,739	\$5,760	\$123,214	\$149,760			Z
O990	Assistant Project Manager (OCII) <i>IFPTE, L21</i>	07/01/2017	O990N	\$4,082	\$4,963	\$106,132	\$129,038			Z
P103	Special Nurse <i>SEIU, L1021 Nurses</i>	07/01/2017	P103N	\$74,4250	\$97,7750					H
Q002	Police Officer <i>SFPOA</i>	07/01/2017	Q002N	\$3,257	\$4,533	\$84,682	\$117,858			
Q003	Police Officer II <i>SFPOA</i>	07/01/2017	Q003N	\$3,386	\$4,712	\$88,036	\$122,512			

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City and County of San Francisco - Department of Human Resources

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q004	Police Officer III <i>SFPOA</i>	07/01/2017	Q004N	\$3,456	\$4,805	\$89,856	\$124,930			
Q035	Assistant Inspector <i>SFPOA</i>	07/01/2017	Q035N	Flat Rate	\$5,264	N/A	\$136,864			
Q036	Assistant Inspector II <i>SFPOA</i>	07/01/2017	Q036N	Flat Rate	\$5,476	N/A	\$142,376			
Q037	Assistant Inspector III <i>SFPOA</i>	07/01/2017	Q037N	Flat Rate	\$5,576	N/A	\$144,976			
Q050	Sergeant, (Police Department) <i>SFPOA</i>	07/01/2017	Q050N	Flat Rate	\$5,264	N/A	\$136,864			
Q051	Sergeant II <i>SFPOA</i>	07/01/2017	Q051N	Flat Rate	\$5,476	N/A	\$142,376			
Q052	Sergeant III <i>SFPOA</i>	07/01/2017	Q052N	Flat Rate	\$5,576	N/A	\$144,976			
Q060	Lieutenant, (Police Department) <i>SFPOA</i>	07/01/2017	Q060N	Flat Rate	\$6,012	N/A	\$156,312			
Q061	Lieutenant II <i>SFPOA</i>	07/01/2017	Q061N	Flat Rate	\$6,253	N/A	\$162,578			
Q062	Lieutenant III <i>SFPOA</i>	07/01/2017	Q062N	Flat Rate	\$6,370	N/A	\$165,620			
Q063	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2017	Q063N	Flat Rate	\$7,188	N/A	\$186,888			Z
Q080	Captain, (Police Department) <i>SFPOA</i>	07/01/2017	Q080N	Flat Rate	\$7,596	N/A	\$197,496			Z
Q081	Captain II <i>SFPOA</i>	07/01/2017	Q081N	Flat Rate	\$7,900	N/A	\$205,400			Z
Q082	Captain III <i>SFPOA</i>	07/01/2017	Q082N	Flat Rate	\$8,050	N/A	\$209,300			Z

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2017	1773N	\$3,148	\$3,825	\$81,848	\$99,450			
1937	Supervising Parts Storekeeper <i>SEIU, L1021</i>	07/01/2017	1937N	\$2,752	\$3,345	\$71,552	\$86,970			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2017	5306N	\$3,967	\$4,821	\$103,142	\$125,346			Z
6252	Line Inspector <i>Electricians, L6</i>	07/01/2017	6252N	\$3,913	\$4,756	\$101,738	\$123,656	Yes		
7212	Automotive Transit Equip Sup <i>MEA</i>	07/01/2017	7212N	\$5,356	\$6,511	\$139,256	\$169,286			
7214	Electrical Transit Equip Sup <i>Electricians, L6</i>	07/01/2017	7214N	\$4,548	\$5,529	\$118,248	\$143,754	Yes		
7216	Electrical Transit Shop Sup 1 <i>Electricians, L6</i>	07/01/2017	7216N	\$4,126	\$5,015	\$107,276	\$130,390	Yes		
7225	Transit Paint Shop Sup1 <i>Auto Mach, L1414</i>	07/01/2017	7225N	Flat Rate	\$4,525	N/A	\$117,650			
7228	Automotive Trnst Shop Sup 1 <i>Auto Mach, L1414</i>	07/01/2017	7228N	Flat Rate	\$4,992	N/A	\$129,792			
7235	Transit Power Line Sup1 <i>Electricians, L6</i>	07/01/2017	7235N	\$3,856	\$4,688	\$100,256	\$121,888	Yes		
7238	Electrician Supervisor 1 <i>Electricians, L6</i>	07/01/2017	7238N	\$3,807	\$4,627	\$98,982	\$120,302	Yes		
7241	Senior Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2017	7241N	Flat Rate	\$4,525	N/A	\$117,650			
7244	Power Plant Supervisor 1 <i>Electricians, L6</i>	07/01/2017	7244N	\$3,232	\$3,929	\$84,032	\$102,154	Yes		
7251	Track Maint Wrk Sup 1 <i>Teamsters, L853</i>	07/01/2017	7251N	\$2,954	\$3,591	\$76,804	\$93,366			
7253	Electrical Trnst Mech Sup 1 <i>Electricians, L6</i>	07/01/2017	7253N	\$3,742	\$4,548	\$97,292	\$118,248	Yes		
7255	Power House Electrician Sup 1 <i>Electricians, L6</i>	07/01/2017	7255N	\$3,807	\$4,627	\$98,982	\$120,302	Yes		
7256	Electric Motor Repair Sup 1 <i>Electricians, L6</i>	07/01/2017	7256N	\$3,742	\$4,548	\$97,292	\$118,248	Yes		
7264	Auto Body & Fender Work Sup 1 <i>Auto Mach, L1414</i>	07/01/2017	7264N	Flat Rate	\$4,525	N/A	\$117,650			
7274	Trnst Power Line Work Sup 2 <i>Electricians, L6</i>	07/01/2017	7274N	\$4,149	\$5,042	\$107,874	\$131,092	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2017	7276N	\$4,252	\$5,169	\$110,552	\$134,394	Yes		
7279	Power House Electrician Sup 2 <i>Electricians, L6</i>	07/01/2017	7279N	\$4,049	\$4,922	\$105,274	\$127,972	Yes		
7283	Track Maint Supt, Muni Railway <i>MEA</i>	07/01/2017	7283N	\$3,529	\$4,289	\$91,754	\$111,514			Z
7287	Supervising Electronic Main Tech <i>Electricians, L6</i>	07/01/2017	7287N	\$4,332	\$5,265	\$112,632	\$136,890	Yes		

Type: H = Hourly Rate

Overtime: Z = Exempt



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7305	Metal Fabricator <i>Auto Mach, L1414</i>	07/01/2017	7305N	\$2,700	\$3,283	\$70,200	\$85,358	Yes		
7306	Automotive Body & Fender Worker <i>Auto Mach, L1414</i>	07/01/2017	7306N	Flat Rate	\$3,439	N/A	\$89,414			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2017	7308N	\$3,626	\$4,406	\$94,276	\$114,556	Yes		
7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2017	7309N	Flat Rate	\$3,439	N/A	\$89,414			
7310	Transit Power Cable Splicer <i>Electricians, L6</i>	07/01/2017	7310N	\$3,763	\$4,573	\$97,838	\$118,898			
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2017	7318N	\$3,742	\$4,548	\$97,292	\$118,248			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2017	7319N	\$2,932	\$3,564	\$76,232	\$92,664	Yes		
7329	Electr Maint Tech Asst Sup <i>Electricians, L6</i>	07/01/2017	7329N	\$4,049	\$4,922	\$105,274	\$127,972	Yes		
7340	Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2017	7340N	Flat Rate	\$4,104	N/A	\$106,704			
7345	Electrician <i>Electricians, L6</i>	07/01/2017	7345N	\$3,380	\$4,109	\$87,880	\$106,834	Yes		
7364	Power House Operator <i>Electricians, L6</i>	07/01/2017	7364N	\$2,692	\$3,273	\$69,992	\$85,098	Yes		
7365	Senior Power House Operator <i>Electricians, L6</i>	07/01/2017	7365N	\$3,028	\$3,681	\$78,728	\$95,706	Yes		
7366	Transit Power Line Worker <i>Electricians, L6</i>	07/01/2017	7366N	\$3,952	\$4,251	\$102,752	\$110,526			
7371	Electrical Transit System Mech <i>Electricians, L6</i>	07/01/2017	7371N	\$2,932	\$3,564	\$76,232	\$92,664	Yes		
7380	Electrl Trnst Mech, Asst Sup <i>Electricians, L6</i>	07/01/2017	7380N	\$3,394	\$4,126	\$88,244	\$107,276	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2017	7390N	\$2,948	\$3,583	\$76,648	\$93,158	Yes		
7408	Assistant Power House Operator <i>Electricians, L6</i>	07/01/2017	7408N	\$2,141	\$2,603	\$55,666	\$67,678	Yes		
7412	Auto Svc Wrk Asst Sprv <i>TWU, L200</i>	07/01/2017	7412N	\$2,425	\$2,948	\$63,050	\$76,648			
7430	Asst Electronic Main Tech <i>Electricians, L6</i>	07/01/2017	7430N	\$3,232	\$3,929	\$84,032	\$102,154			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2017	7432N	\$2,781	\$3,380	\$72,306	\$87,880			
7454	Traffic Signal Operator <i>SEIU, L1021</i>	07/01/2017	7454N	\$1,620	\$1,966	\$42,120	\$51,116			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2017	7458N	\$2,361	\$2,870	\$61,386	\$74,620			
7510	Lighting Fixture Maint Worker <i>Electricians, L6</i>	07/01/2017	7510N	\$1,966	\$2,389	\$51,116	\$62,114			

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City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7540	Track Maintenance Worker <i>Laborers, L261</i>	07/01/2017	7540N	\$2,248	\$2,734	\$58,448	\$71,084			
8121	Transit Fare Insp. Sup/Invst. <i>TWU, L200</i>	07/01/2017	8121N	\$3,028	\$3,681	\$78,728	\$95,706		Z	
8168	Administrative Hearing Sup <i>IFPTE, L21</i>	07/01/2017	8168N	\$3,763	\$4,573	\$97,838	\$118,898		Z	
8214	Parking Control Officer <i>SEIU, L1021</i>	07/01/2017	8214N	\$2,050	\$2,641	\$53,300	\$68,666			
8216	Senior Parking Control Officer <i>SEIU, L1021</i>	07/01/2017	8216N	\$2,448	\$3,156	\$63,648	\$82,056			
9102	Transit Car Cleaner <i>SEIU, L1021</i>	07/01/2017	9102N	\$2,167	\$2,634	\$56,342	\$68,484			
9104	Transit Car Cleaner Asst Sup <i>SEIU, L1021</i>	07/01/2017	9104N	\$2,378	\$2,890	\$61,828	\$75,140			
9110	Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2017	9110N	\$2,167	\$2,634	\$56,342	\$68,484			
9116	Sr Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2017	9116N	\$2,508	\$3,049	\$65,208	\$79,274			
9117	Pr Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2017	9117N	\$3,156	\$3,836	\$82,056	\$99,736			
9118	Transit Revenue Supervisor <i>SEIU, L1021</i>	07/01/2017	9118N	\$3,285	\$3,989	\$85,410	\$103,714			
9122	Transit Information Clerk <i>SEIU, L1021</i>	07/01/2017	9122N	\$2,366	\$2,877	\$61,516	\$74,802			
9124	Sr Transit Information Clerk <i>SEIU, L1021</i>	07/01/2017	9124N	\$2,473	\$3,006	\$64,298	\$78,156			
9126	Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2017	9126N	\$2,389	\$2,904	\$62,114	\$75,504			
9128	Senior Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2017	9128N	\$2,571	\$3,126	\$66,846	\$81,276			
9131	Station Agent, Muni Railway <i>SEIU, L1021</i>	07/01/2017	9131N	\$2,847	\$3,460	\$74,022	\$89,960			
9132	Transit Fare Inspector <i>TWU 250-A 9132</i>	07/01/2017	9132N	\$2,418	\$2,941	\$62,868	\$76,466			
9135	Passenger Service Specialist <i>TWU, L200</i>	07/01/2017	9135N	\$2,383	\$2,897	\$61,958	\$75,322			
9139	Transit Supervisor <i>TWU, L200</i>	07/01/2017	9139N	\$3,148	\$3,825	\$81,848	\$99,450			
9140	Transit Manager 1 <i>TWU, L200</i>	07/01/2017	9140N	\$3,716	\$4,517	\$96,616	\$117,442		Z	
9141	Transit Manager 2 <i>TWU, L200</i>	07/01/2017	9141N	\$4,197	\$5,101	\$109,122	\$132,626		Z	
9142	Transit Manager 3 <i>MEA</i>	07/01/2017	9142N	\$4,548	\$5,529	\$118,248	\$143,754		Z	
9143	Sr Opers Mgr <i>MEA</i>	07/01/2017	9143N	\$5,382	\$6,542	\$139,932	\$170,092		Z	

Type: H = Hourly Rate

Overtime: Z = Exempt



City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9145	Traffic Signal Electrician <i>Electricians, L6</i>	07/01/2017	9145N	Flat Rate	\$4,490	N/A	\$116,740			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2017	9146N	\$3,583	\$4,356	\$93,158	\$113,256		Z	
9147	Traf Signal Electrician Sup I <i>Electricians, L6</i>	07/01/2017	9147N	Flat Rate	\$5,044	N/A	\$131,144			
9149	Traf Signal Electrician Sup II <i>Electricians, L6</i>	07/01/2017	9149N	Flat Rate	\$5,635	N/A	\$146,510			
9150	Train Controller <i>TWU, L200</i>	07/01/2017	9150N	\$3,643	\$4,428	\$94,718	\$115,128			
9151	Real Estate Dev Mgr, SFMTA <i>IFPTE, L21</i>	07/01/2017	9151N	\$4,345	\$5,280	\$112,970	\$137,280		Z	
9152	Trasnprt Controller Trainee <i>TWU, L200</i>	07/01/2017	9152N	\$3,148	\$3,825	\$81,848	\$99,450			
9153	Transportation Controller <i>TWU, L200</i>	07/01/2017	9153N	\$3,959	\$4,812	\$102,934	\$125,112			
9160	Transportation Operations Spec <i>TWU, L200</i>	07/01/2017	9160N	\$3,882	\$4,718	\$100,932	\$122,668			
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2017	9163N	\$22,0500	\$35,0000					H
9172	Manager II, MTA <i>MEA</i>	07/01/2017	00000	\$3,890	\$4,966	\$101,140	\$129,116		Z	
9174	Manager IV, MTA <i>MEA</i>	07/01/2017	00000	\$4,503	\$5,748	\$117,078	\$149,448		Z	
9177	Manager III, MTA <i>MEA</i>	07/01/2017	00000	\$4,178	\$5,331	\$108,628	\$138,606		Z	
9179	Manager V, MTA <i>MEA</i>	07/01/2017	00000	\$4,836	\$6,171	\$125,736	\$160,446		Z	
9180	Manager VI, MTA <i>MEA</i>	07/01/2017	00000	\$5,214	\$6,655	\$135,564	\$173,030		Z	
9181	Manager VII, MTA <i>MEA</i>	07/01/2017	00000	\$5,598	\$7,144	\$145,548	\$185,744		Z	
9182	Manager VIII, MTA <i>MEA</i>	07/01/2017	00000	\$5,997	\$7,653	\$155,922	\$198,978		Z	
9183	Deputy Dir I, MTA <i>MEA</i>	07/01/2017	00000	\$6,373	\$8,133	\$165,698	\$211,458		Z	
9184	Deputy General Manager,DPT <i>MEA</i>	07/01/2017	9184N	\$6,418	\$8,210	\$166,868	\$213,460		Z	
9185	Chf Opr Ofc, Publ Transp Dept <i>MEA</i>	07/01/2017	9185N	\$8,047	\$10,277	\$209,222	\$267,202		Z	
9187	Deputy Dir II, MTA <i>MEA</i>	07/01/2017	00000	\$6,785	\$8,658	\$176,410	\$225,108		Z	
9189	Dir of Planning Muni Railway <i>MEA</i>	07/01/2017	9189N	\$5,015	\$6,096	\$130,390	\$158,496		Z	
9190	Board Scty, MTA <i>MEA</i>	07/01/2017	00000	\$4,836	\$6,171	\$125,736	\$160,446		Z	

Type: H = Hourly Rate

Overtime: Z = Exempt



City and County of San Francisco - Department of Human Resources - SFMTA

Rates of Pay for Fiscal Year 2017 - 2018

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9195	Light Rail Vehicle Equip Eng <i>IFPTE, L21</i>	07/01/2017	9195N	\$4,675	\$5,684	\$121,550	\$147,784			
9196	Sr Light Rail Veh Equip Eng <i>IFPTE, L21</i>	07/01/2017	9196N	\$5,413	\$6,579	\$140,738	\$171,054			Z
9197	Signal and Systems Engineer <i>IFPTE, L21</i>	07/01/2017	9197N	Flat Rate	\$6,399	N/A	\$166,374			
9504	Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2017	9504N	\$2,372	\$2,884	\$61,672	\$74,984			
9506	Snr Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2017	9506N	\$2,603	\$3,164	\$67,678	\$82,264			
9508	Prpl Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2017	9508N	\$2,835	\$3,446	\$73,710	\$89,596			
9520	Trans Safety Specialist <i>TWU, L200</i>	07/01/2017	9520N	\$3,913	\$4,756	\$101,738	\$123,656			Z
9530	Labor Relations Rep,SFMTA <i>Unrepresented-Misc</i>	07/01/2017	9530N	\$3,180	\$3,865	\$82,680	\$100,490			Z
9531	Sr.Labor Relations Rep,SFMTA <i>Unrepresented-Misc</i>	07/01/2017	9531N	\$4,076	\$4,954	\$105,976	\$128,804			Z

Type: H = Hourly Rate

Overtime: Z = Exempt

Fiscal Year 2017-2018 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140N					0881N				
1	152.6000	12,208	26,451	317,408	1	20.3375	1,627	3,525	42,302
0150N					2	21.3500	1,708	3,701	44,408
1	131.7250	10,538	22,832	273,988	3	22.4000	1,792	3,883	46,592
0170N					4	23.5250	1,882	4,078	48,932
1	62.5000	5,000	10,833	130,000	5	24.7000	1,976	4,281	51,376
0180N					0882N				
1	85.0962	6,808	14,750	177,000	1	21.8625	1,749	3,790	45,474
0190N					2	22.9375	1,835	3,976	47,710
1	41.1625	3,293	7,135	85,618	3	24.0875	1,927	4,175	50,102
0380N					4	25.3000	2,024	4,385	52,624
1	65.8000	5,264	11,405	136,864	5	26.5625	2,125	4,604	55,250
0381N					0883N				
1	68.4500	5,476	11,865	142,376	1	23.5250	1,882	4,078	48,932
0382N					2	24.7000	1,976	4,281	51,376
1	69.7000	5,576	12,081	144,976	3	25.9250	2,074	4,494	53,924
0385N					4	27.2250	2,178	4,719	56,628
1	72.3875	5,791	12,547	150,566	5	28.6000	2,288	4,957	59,488
0386N					0884N				
1	75.3000	6,024	13,052	156,624	1	25.3000	2,024	4,385	52,624
0387N					2	26.5625	2,125	4,604	55,250
1	76.6750	6,134	13,290	159,484	3	27.8875	2,231	4,834	58,006
0390N					4	29.2750	2,342	5,074	60,892
1	155.3250	12,426	26,923	323,076	5	30.7500	2,460	5,330	63,960
0395N					0885N				
1	143.1875	11,455	24,819	297,830	1	27.2250	2,178	4,719	56,628
0400N					2	28.6000	2,288	4,957	59,488
1	128.0250	10,242	22,191	266,292	3	30.0250	2,402	5,204	62,452
0401N					4	31.5250	2,522	5,464	65,572
1	133.1000	10,648	23,071	276,848	5	33.1000	2,648	5,737	68,848
0402N					0886N				
1	135.7125	10,857	23,524	282,282	1	29.1500	2,332	5,053	60,632
0488N					2	30.6000	2,448	5,304	63,648
1	104.0375	8,323	18,033	216,398	3	32.1375	2,571	5,571	66,846
0489N					4	33.7500	2,700	5,850	70,200
1	108.2000	8,656	18,755	225,056	5	35.4375	2,835	6,143	73,710
0490N									
1	110.3000	8,824	19,119	229,424					
0720N									
1	58.4644	4,677	10,134	121,606					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0887N					1010N				
1	31.3500	2,508	5,434	65,208	1	27.4750	2,198	4,762	57,148
2	32.9250	2,634	5,707	68,484	2	28.2750	2,262	4,901	58,812
3	34.5750	2,766	5,993	71,916	3	40.7125	3,257	7,057	84,682
4	36.3000	2,904	6,292	75,504	4	41.8500	3,348	7,254	87,048
5	38.1125	3,049	6,606	79,274	5	42.9750	3,438	7,449	89,388
0888N					6	31.4125	2,513	5,445	65,338
1	33.7500	2,700	5,850	70,200	7	32.2875	2,583	5,597	67,158
2	35.4375	2,835	6,143	73,710	8	33.1625	2,653	5,748	68,978
3	37.2125	2,977	6,450	77,402	9	29.0875	2,327	5,042	60,502
4	39.0750	3,126	6,773	81,276	10	29.9000	2,392	5,183	62,192
5	41.0375	3,283	7,113	85,358	11	30.7125	2,457	5,324	63,882
0889N					1011N				
1	36.3000	2,904	6,292	75,504	1	23.4750	1,878	4,069	48,828
2	38.1125	3,049	6,606	79,274	2	24.6375	1,971	4,271	51,246
3	40.0125	3,201	6,936	83,226	3	25.8625	2,069	4,483	53,794
4	42.0125	3,361	7,282	87,386	4	27.1625	2,173	4,708	56,498
5	44.1125	3,529	7,646	91,754	5	28.5125	2,281	4,942	59,306
0890N					1021N				
1	39.2250	3,138	6,799	81,588	1	31.1375	2,491	5,397	64,766
2	41.1875	3,295	7,139	85,670	2	32.6875	2,615	5,666	67,990
3	43.2500	3,460	7,497	89,960	3	34.3250	2,746	5,950	71,396
4	45.4125	3,633	7,872	94,458	4	36.0500	2,884	6,249	74,984
5	47.6750	3,814	8,264	99,164	5	37.8500	3,028	6,561	78,728
0891N					1022N				
1	42.2500	3,380	7,323	87,880	1	37.8500	3,028	6,561	78,728
2	44.3625	3,549	7,690	92,274	2	39.7500	3,180	6,890	82,680
3	46.5875	3,727	8,075	96,902	3	41.7250	3,338	7,232	86,788
4	48.9125	3,913	8,478	101,738	4	43.8125	3,505	7,594	91,130
5	51.3625	4,109	8,903	106,834	5	46.0125	3,681	7,976	95,706
0892N					1023N				
1	45.4125	3,633	7,872	94,458	1	46.0125	3,681	7,976	95,706
2	47.6875	3,815	8,266	99,190	2	48.3125	3,865	8,374	100,490
3	50.0625	4,005	8,678	104,130	3	50.7250	4,058	8,792	105,508
4	52.5500	4,204	9,109	109,304	4	53.2625	4,261	9,232	110,786
5	55.1875	4,415	9,566	114,790	5	55.9125	4,473	9,692	116,298



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1024N					1042N				
1	49.4875	3,959	8,578	102,934	1	50.0875	4,007	8,682	104,182
2	51.9625	4,157	9,007	108,082	2	51.3625	4,109	8,903	106,834
3	54.5625	4,365	9,458	113,490	3	52.6125	4,209	9,120	109,434
4	57.2750	4,582	9,928	119,132	4	54.4375	4,355	9,436	113,230
5	60.1500	4,812	10,426	125,112	5	55.8125	4,465	9,674	116,090
1031N					6	57.1625	4,573	9,908	118,898
1	31.1375	2,491	5,397	64,766	7	58.5625	4,685	10,151	121,810
2	32.6875	2,615	5,666	67,990	8	60.0000	4,800	10,400	124,800
3	34.3250	2,746	5,950	71,396	9	61.5250	4,922	10,664	127,972
4	36.0500	2,884	6,249	74,984	10	63.0125	5,041	10,922	131,066
5	37.8500	3,028	6,561	78,728	1043N				
1032N					1	55.5250	4,442	9,624	115,492
1	37.8500	3,028	6,561	78,728	2	56.8875	4,551	9,861	118,326
2	39.7500	3,180	6,890	82,680	3	58.3000	4,664	10,105	121,264
3	41.7250	3,338	7,232	86,788	4	60.2875	4,823	10,450	125,398
4	43.8125	3,505	7,594	91,130	5	61.7500	4,940	10,703	128,440
5	46.0125	3,681	7,976	95,706	6	63.2875	5,063	10,970	131,638
1033N					7	64.9000	5,192	11,249	134,992
1	46.0125	3,681	7,976	95,706	8	66.4875	5,319	11,525	138,294
2	48.3125	3,865	8,374	100,490	9	68.1500	5,452	11,813	141,752
3	50.7250	4,058	8,792	105,508	10	69.8250	5,586	12,103	145,236
4	53.2625	4,261	9,232	110,786	1044N				
5	55.9125	4,473	9,692	116,298	1	59.7250	4,778	10,352	124,228
1041N					2	61.2250	4,898	10,612	127,348
1	45.2375	3,619	7,841	94,094	3	62.7500	5,020	10,877	130,520
2	46.3500	3,708	8,034	96,408	4	64.9000	5,192	11,249	134,992
3	47.4750	3,798	8,229	98,748	5	66.4875	5,319	11,525	138,294
4	49.1250	3,930	8,515	102,180	6	68.1500	5,452	11,813	141,752
5	50.3625	4,029	8,730	104,754	7	69.8250	5,586	12,103	145,236
6	51.6125	4,129	8,946	107,354	8	71.5375	5,723	12,400	148,798
7	52.8750	4,230	9,165	109,980	9	73.3250	5,866	12,710	152,516
8	54.1750	4,334	9,390	112,684	10	75.1250	6,010	13,022	156,260
9	55.5250	4,442	9,624	115,492	11	76.9750	6,158	13,342	160,108
10	56.8875	4,551	9,861	118,326	12	78.9125	6,313	13,678	164,138
					13	80.9125	6,473	14,025	168,298



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1051N					1054N				
1	34.9000	2,792	6,049	72,592	1	54.1750	4,334	9,390	112,684
2	35.8125	2,865	6,208	74,490	2	55.5250	4,442	9,624	115,492
3	36.6625	2,933	6,355	76,258	3	56.8875	4,551	9,861	118,326
4	37.9250	3,034	6,574	78,884	4	58.8625	4,709	10,203	122,434
5	38.9000	3,112	6,743	80,912	5	60.2875	4,823	10,450	125,398
6	39.8500	3,188	6,907	82,888	6	61.7500	4,940	10,703	128,440
7	40.8500	3,268	7,081	84,968	7	63.2875	5,063	10,970	131,638
8	41.8125	3,345	7,248	86,970	8	64.9000	5,192	11,249	134,992
9	42.8875	3,431	7,434	89,206	9	66.4875	5,319	11,525	138,294
10	43.9000	3,512	7,609	91,312	10	68.1500	5,452	11,813	141,752
1052N					1061N				
1	40.4250	3,234	7,007	84,084	11	69.8500	5,588	12,107	145,288
2	41.4250	3,314	7,180	86,164	12	71.6000	5,728	12,411	148,928
3	42.4000	3,392	7,349	88,192	13	73.3875	5,871	12,721	152,646
4	43.9000	3,512	7,609	91,312	1	32.3125	2,585	5,601	67,210
5	45.0000	3,600	7,800	93,600	2	33.1000	2,648	5,737	68,848
6	46.1250	3,690	7,995	95,940	3	33.9250	2,714	5,880	70,564
7	47.2500	3,780	8,190	98,280	4	35.0750	2,806	6,080	72,956
8	48.4250	3,874	8,394	100,724	5	35.9750	2,878	6,236	74,828
9	49.6125	3,969	8,600	103,194	6	36.8375	2,947	6,385	76,622
10	50.8375	4,067	8,812	105,742	7	37.7500	3,020	6,543	78,520
1053N					1062N				
1	46.7875	3,743	8,110	97,318	8	38.6750	3,094	6,704	80,444
2	47.9875	3,839	8,318	99,814	9	39.6625	3,173	6,875	82,498
3	49.1250	3,930	8,515	102,180	10	40.5875	3,247	7,035	84,422
4	50.8375	4,067	8,812	105,742	1	34.9000	2,792	6,049	72,592
5	52.0875	4,167	9,029	108,342	2	35.8125	2,865	6,208	74,490
6	53.3875	4,271	9,254	111,046	3	36.6625	2,933	6,355	76,258
7	54.7250	4,378	9,486	113,828	4	37.9250	3,034	6,574	78,884
8	56.0625	4,485	9,718	116,610	5	38.9000	3,112	6,743	80,912
9	57.4500	4,596	9,958	119,496	6	39.8500	3,188	6,907	82,888
10	58.8625	4,709	10,203	122,434	7	40.8500	3,268	7,081	84,968
					8	41.8125	3,345	7,248	86,970
					9	42.8875	3,431	7,434	89,206
					10	43.9000	3,512	7,609	91,312



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1063N					1071N				
1	42.4000	3,392	7,349	88,192	1	62.6875	5,015	10,866	130,390
2	43.5000	3,480	7,540	90,480	2	65.8250	5,266	11,410	136,916
3	44.6125	3,569	7,733	92,794	3	69.1250	5,530	11,982	143,780
4	46.1250	3,690	7,995	95,940	4	72.5750	5,806	12,580	150,956
5	47.2500	3,780	8,190	98,280	5	76.2000	6,096	13,208	158,496
6	48.4250	3,874	8,394	100,724	6	80.0625	6,405	13,878	166,530
7	49.6125	3,969	8,600	103,194	7	84.0125	6,721	14,562	174,746
8	50.8375	4,067	8,812	105,742	8	88.2625	7,061	15,299	183,586
9	52.0875	4,167	9,029	108,342	9	89.3000	7,144	15,479	185,744
10	53.3875	4,271	9,254	111,046	1091N				
1064N					1	26.5000	2,120	4,593	55,120
1	49.3750	3,950	8,558	102,700	2	27.1625	2,173	4,708	56,498
2	50.6250	4,050	8,775	105,300	3	27.8250	2,226	4,823	57,876
3	51.8375	4,147	8,985	107,822	4	28.5125	2,281	4,942	59,306
4	53.6750	4,294	9,304	111,644	5	29.2125	2,337	5,064	60,762
5	54.9500	4,396	9,525	114,296	6	29.9500	2,396	5,191	62,296
6	56.3250	4,506	9,763	117,156	7	30.6750	2,454	5,317	63,804
7	57.7625	4,621	10,012	120,146	8	31.4375	2,515	5,449	65,390
8	59.1625	4,733	10,255	123,058	9	32.2125	2,577	5,584	67,002
9	60.6250	4,850	10,508	126,100	10	32.8500	2,628	5,694	68,328
10	62.1250	4,970	10,768	129,220	1092N				
11	63.6750	5,094	11,037	132,444	1	31.1375	2,491	5,397	64,766
12	65.2750	5,222	11,314	135,772	2	31.9000	2,552	5,529	66,352
13	66.9125	5,353	11,598	139,178	3	32.6875	2,615	5,666	67,990
1070N					4	33.5000	2,680	5,807	69,680
1	59.7250	4,778	10,352	124,228	5	34.3250	2,746	5,950	71,396
2	61.2250	4,898	10,612	127,348	6	35.1750	2,814	6,097	73,164
3	62.7500	5,020	10,877	130,520	7	36.0500	2,884	6,249	74,984
4	64.9000	5,192	11,249	134,992	8	36.9250	2,954	6,400	76,804
5	66.4875	5,319	11,525	138,294	9	37.8500	3,028	6,561	78,728
6	68.1500	5,452	11,813	141,752	10	38.5875	3,087	6,689	80,262
7	69.8250	5,586	12,103	145,236					
8	71.5375	5,723	12,400	148,798					
9	73.3250	5,866	12,710	152,516					
10	75.1250	6,010	13,022	156,260					
11	76.9750	6,158	13,342	160,108					
12	78.9125	6,313	13,678	164,138					
13	80.9125	6,473	14,025	168,298					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1093N					1110N				
1	37.8500	3,028	6,561	78,728	1	48.6250	3,890	8,428	101,140
2	38.7750	3,102	6,721	80,652	2	51.0625	4,085	8,851	106,210
3	39.7500	3,180	6,890	82,680	3	53.6125	4,289	9,293	111,514
4	40.7125	3,257	7,057	84,682	4	56.2875	4,503	9,757	117,078
5	41.7250	3,338	7,232	86,788	5	59.1125	4,729	10,246	122,954
6	42.7500	3,420	7,410	88,920	6	62.0750	4,966	10,760	129,116
7	43.8125	3,505	7,594	91,130	7	65.1750	5,214	11,297	135,564
8	44.8875	3,591	7,781	93,366	1117N				
9	46.0125	3,681	7,976	95,706	1	139.1750	11,134	24,124	289,484
10	46.9000	3,752	8,129	97,552	2	146.1500	11,692	25,333	303,992
1094N					3	153.4625	12,277	26,600	319,202
1	46.0125	3,681	7,976	95,706	4	161.1250	12,890	27,928	335,140
2	47.1375	3,771	8,171	98,046	5	169.1875	13,535	29,326	351,910
3	48.3125	3,865	8,374	100,490	1130N				
4	49.4875	3,959	8,578	102,934	1	28.7125	2,297	4,977	59,722
5	50.7250	4,058	8,792	105,508	2	30.1500	2,412	5,226	62,712
6	51.9625	4,157	9,007	108,082	3	31.6625	2,533	5,488	65,858
7	53.2625	4,261	9,232	110,786	4	33.2375	2,659	5,761	69,134
8	54.5625	4,365	9,458	113,490	5	34.9000	2,792	6,049	72,592
9	55.9125	4,473	9,692	116,298	1163N				
10	57.0125	4,561	9,882	118,586	1	61.0125	4,881	10,576	126,906
1095N					2	64.0625	5,125	11,104	133,250
1	49.4875	3,959	8,578	102,934	3	67.2750	5,382	11,661	139,932
2	50.7250	4,058	8,792	105,508	4	70.6375	5,651	12,244	146,926
3	51.9625	4,157	9,007	108,082	5	74.1625	5,933	12,855	154,258
4	53.2625	4,261	9,232	110,786	1164N				
5	54.5625	4,365	9,458	113,490	1	120.0125	9,601	20,802	249,626
6	55.9125	4,473	9,692	116,298	2	126.0125	10,081	21,842	262,106
7	57.2750	4,582	9,928	119,132	3	132.3000	10,584	22,932	275,184
8	58.7250	4,698	10,179	122,148	4	138.9250	11,114	24,080	288,964
9	60.1500	4,812	10,426	125,112	5	145.8750	11,670	25,285	303,420
10	61.3625	4,909	10,636	127,634	6	153.1750	12,254	26,550	318,604
					7	160.8375	12,867	27,879	334,542
					1190N				
					1	156.9841	12,559	27,211	326,527



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1201N					1218N				
1	28.7125	2,297	4,977	59,722	1	42.0125	3,361	7,282	87,386
2	30.1500	2,412	5,226	62,712	2	44.1125	3,529	7,646	91,754
3	31.6625	2,533	5,488	65,858	3	46.3125	3,705	8,028	96,330
4	33.2375	2,659	5,761	69,134	4	48.6250	3,890	8,428	101,140
5	34.9000	2,792	6,049	72,592	5	51.0625	4,085	8,851	106,210
1202N					1220N				
1	26.0000	2,080	4,507	54,080	1	29.8625	2,389	5,176	62,114
2	27.3000	2,184	4,732	56,784	2	31.3500	2,508	5,434	65,208
3	28.6625	2,293	4,968	59,618	3	32.9250	2,634	5,707	68,484
4	30.0875	2,407	5,215	62,582	4	34.5750	2,766	5,993	71,916
5	31.6000	2,528	5,477	65,728	5	36.3000	2,904	6,292	75,504
1203N					1222N				
1	31.5250	2,522	5,464	65,572	1	32.7625	2,621	5,679	68,146
2	33.1000	2,648	5,737	68,848	2	34.4000	2,752	5,963	71,552
3	34.7625	2,781	6,026	72,306	3	36.1250	2,890	6,262	75,140
4	36.5000	2,920	6,327	75,920	4	37.9250	3,034	6,574	78,884
5	38.3250	3,066	6,643	79,716	5	39.8250	3,186	6,903	82,836
1204N					1224N				
1	30.0875	2,407	5,215	62,582	1	36.1250	2,890	6,262	75,140
2	31.6000	2,528	5,477	65,728	2	37.9250	3,034	6,574	78,884
3	33.1750	2,654	5,750	69,004	3	39.8250	3,186	6,903	82,836
4	34.8375	2,787	6,039	72,462	4	41.8125	3,345	7,248	86,970
5	36.5750	2,926	6,340	76,076	5	43.9000	3,512	7,609	91,312
1209N					1226N				
1	27.4875	2,199	4,765	57,174	1	38.1125	3,049	6,606	79,274
2	28.8625	2,309	5,003	60,034	2	40.0125	3,201	6,936	83,226
3	30.3125	2,425	5,254	63,050	3	42.0125	3,361	7,282	87,386
4	31.8250	2,546	5,516	66,196	4	44.1125	3,529	7,646	91,754
5	33.4250	2,674	5,794	69,524	5	46.3125	3,705	8,028	96,330
1210N					1227N				
1	32.6125	2,609	5,653	67,834	1	26.3000	2,104	4,559	54,704
2	34.2500	2,740	5,937	71,240	2	27.6125	2,209	4,786	57,434
3	35.9625	2,877	6,234	74,802	3	29.0000	2,320	5,027	60,320
4	37.7625	3,021	6,546	78,546	4	30.4500	2,436	5,278	63,336
5	39.6500	3,172	6,873	82,472	5	31.9625	2,557	5,540	66,482
					1229N				
					1	56.6875	4,535	9,826	117,910
					2	84.2250	6,738	14,599	175,188



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1230N					1246N				
1	43.8125	3,505	7,594	91,130	1	54.5625	4,365	9,458	113,490
2	46.0125	3,681	7,976	95,706	2	57.2750	4,582	9,928	119,132
3	48.3125	3,865	8,374	100,490	3	60.1500	4,812	10,426	125,112
4	50.7250	4,058	8,792	105,508	4	63.1500	5,052	10,946	131,352
5	53.2625	4,261	9,232	110,786	5	66.3250	5,306	11,496	137,956
1231N					6	67.9750	5,438	11,782	141,388
1	48.7750	3,902	8,454	101,452	7	69.6250	5,570	12,068	144,820
2	51.2125	4,097	8,877	106,522	8	71.3750	5,710	12,372	148,460
3	53.7625	4,301	9,319	111,826	1249N				
4	56.4625	4,517	9,787	117,442	1	30.9375	2,475	5,363	64,350
5	59.2750	4,742	10,274	123,292	2	32.5625	2,605	5,644	67,730
1232N					1250N				
1	39.7500	3,180	6,890	82,680	1	46.0125	3,681	7,976	95,706
2	41.7250	3,338	7,232	86,788	2	48.3125	3,865	8,374	100,490
3	43.8125	3,505	7,594	91,130	3	50.7250	4,058	8,792	105,508
4	46.0125	3,681	7,976	95,706	4	53.2625	4,261	9,232	110,786
5	48.3125	3,865	8,374	100,490	5	55.9125	4,473	9,692	116,298
1233N					1280N				
1	38.4875	3,079	6,671	80,054	1	39.7500	3,180	6,890	82,680
2	40.4000	3,232	7,003	84,032	2	41.7250	3,338	7,232	86,788
3	42.4250	3,394	7,354	88,244	3	43.8125	3,505	7,594	91,130
4	44.5500	3,564	7,722	92,664	4	46.0125	3,681	7,976	95,706
5	46.7750	3,742	8,108	97,292	5	48.3125	3,865	8,374	100,490
1241N					6	50.7250	4,058	8,792	105,508
1	32.5625	2,605	5,644	67,730	7	53.2625	4,261	9,232	110,786
2	34.1250	2,730	5,915	70,980	8	55.9125	4,473	9,692	116,298
3	35.8250	2,866	6,210	74,516	1281N				
4	37.5625	3,005	6,511	78,130	1	50.9500	4,076	8,831	105,976
5	39.4000	3,152	6,829	81,952	2	53.5000	4,280	9,273	111,280
6	41.3875	3,311	7,174	86,086	3	56.1625	4,493	9,735	116,818
7	43.4750	3,478	7,536	90,428	4	58.9750	4,718	10,222	122,668
8	45.6375	3,651	7,911	94,926	5	61.9250	4,954	10,734	128,804
9	47.9125	3,833	8,305	99,658	6	65.0375	5,203	11,273	135,278
1244N					7	68.2750	5,462	11,834	142,012
1	46.0125	3,681	7,976	95,706	8	71.7000	5,736	12,428	149,136
2	48.3125	3,865	8,374	100,490					
3	50.7250	4,058	8,792	105,508					
4	53.2625	4,261	9,232	110,786					
5	55.9125	4,473	9,692	116,298					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1310N					1360N				
1	26.3000	2,104	4,559	54,704	1	21.3000	1,704	3,692	44,304
2	27.6125	2,209	4,786	57,434	2	22.3500	1,788	3,874	46,488
3	29.0000	2,320	5,027	60,320	3	23.4750	1,878	4,069	48,828
4	30.4500	2,436	5,278	63,336	4	24.6375	1,971	4,271	51,246
5	31.9625	2,557	5,540	66,482	5	25.8625	2,069	4,483	53,794
1312N					1361N				
1	34.8375	2,787	6,039	72,462	1	22.8875	1,831	3,967	47,606
2	36.5750	2,926	6,340	76,076	2	24.0375	1,923	4,167	49,998
3	38.4000	3,072	6,656	79,872	3	25.2375	2,019	4,375	52,494
4	40.3250	3,226	6,990	83,876	4	26.5000	2,120	4,593	55,120
5	42.3500	3,388	7,341	88,088	5	27.8250	2,226	4,823	57,876
1314N					1362N				
1	41.5375	3,323	7,200	86,398	1	24.6375	1,971	4,271	51,246
2	43.6125	3,489	7,560	90,714	2	25.8625	2,069	4,483	53,794
3	45.8000	3,664	7,939	95,264	3	27.1625	2,173	4,708	56,498
4	48.0750	3,846	8,333	99,996	4	28.5125	2,281	4,942	59,306
5	50.4875	4,039	8,751	105,014	5	29.9500	2,396	5,191	62,296
1322N					1363N				
1	30.9125	2,473	5,358	64,298	1	26.5000	2,120	4,593	55,120
2	32.4625	2,597	5,627	67,522	2	27.8250	2,226	4,823	57,876
3	34.0750	2,726	5,906	70,876	3	29.2125	2,337	5,064	60,762
4	35.7750	2,862	6,201	74,412	4	30.6750	2,454	5,317	63,804
5	37.5750	3,006	6,513	78,156	5	32.2125	2,577	5,584	67,002
1324N					1364N				
1	31.8250	2,546	5,516	66,196	1	28.5125	2,281	4,942	59,306
2	33.4250	2,674	5,794	69,524	2	29.9500	2,396	5,191	62,296
3	35.1000	2,808	6,084	73,008	3	31.4375	2,515	5,449	65,390
4	36.8500	2,948	6,387	76,648	4	33.0125	2,641	5,722	68,666
5	38.6875	3,095	6,706	80,470	5	34.6750	2,774	6,010	72,124
1326N					1365N				
1	36.0500	2,884	6,249	74,984	1	30.5250	2,442	5,291	63,492
2	37.8500	3,028	6,561	78,728	2	32.0625	2,565	5,558	66,690
3	39.7500	3,180	6,890	82,680	3	33.6500	2,692	5,833	69,992
4	41.7250	3,338	7,232	86,788	4	35.3375	2,827	6,125	73,502
5	43.8125	3,505	7,594	91,130	5	37.1000	2,968	6,431	77,168



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1366N					1372N				
1	32.8500	2,628	5,694	68,328	1	50.9500	4,076	8,831	105,976
2	34.4875	2,759	5,978	71,734	2	53.5000	4,280	9,273	111,280
3	36.2125	2,897	6,277	75,322	3	56.1625	4,493	9,735	116,818
4	38.0250	3,042	6,591	79,092	4	58.9750	4,718	10,222	122,668
5	39.9250	3,194	6,920	83,044	5	61.9250	4,954	10,734	128,804
1367N					1373N				
1	35.3375	2,827	6,125	73,502	1	54.8250	4,386	9,503	114,036
2	37.1000	2,968	6,431	77,168	2	57.5625	4,605	9,978	119,730
3	38.9750	3,118	6,756	81,068	3	60.4500	4,836	10,478	125,736
4	40.9125	3,273	7,092	85,098	4	63.4625	5,077	11,000	132,002
5	42.9625	3,437	7,447	89,362	5	66.6375	5,331	11,551	138,606
1368N					1374N				
1	38.0250	3,042	6,591	79,092	1	58.9750	4,718	10,222	122,668
2	39.9250	3,194	6,920	83,044	2	61.9250	4,954	10,734	128,804
3	41.9250	3,354	7,267	87,204	3	65.0375	5,203	11,273	135,278
4	44.0125	3,521	7,629	91,546	4	68.2750	5,462	11,834	142,012
5	46.2125	3,697	8,010	96,122	5	71.7000	5,736	12,428	149,136
1369N					1375N				
1	41.1250	3,290	7,128	85,540	1	63.4625	5,077	11,000	132,002
2	43.1750	3,454	7,484	89,804	2	66.6375	5,331	11,551	138,606
3	45.3250	3,626	7,856	94,276	3	69.9750	5,598	12,129	145,548
4	47.6000	3,808	8,251	99,008	4	73.4625	5,877	12,734	152,802
5	49.9625	3,997	8,660	103,922	5	77.1375	6,171	13,371	160,446
1370N					1376N				
1	44.2375	3,539	7,668	92,014	1	68.2750	5,462	11,834	142,012
2	46.4500	3,716	8,051	96,616	2	71.6875	5,735	12,426	149,110
3	48.7750	3,902	8,454	101,452	3	75.2750	6,022	13,048	156,572
4	51.2125	4,097	8,877	106,522	4	79.0375	6,323	13,700	164,398
5	53.7625	4,301	9,319	111,826	5	82.9875	6,639	14,385	172,614
1371N					1377N				
1	47.5875	3,807	8,249	98,982	1	73.4625	5,877	12,734	152,802
2	49.9625	3,997	8,660	103,922	2	77.1375	6,171	13,371	160,446
3	52.4625	4,197	9,094	109,122	3	81.0000	6,480	14,040	168,480
4	55.0750	4,406	9,546	114,556	4	85.0500	6,804	14,742	176,904
5	57.8375	4,627	10,025	120,302	5	89.3000	7,144	15,479	185,744



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1378N					1404N				
1	78.5250	6,282	13,611	163,332	1	23.3500	1,868	4,047	48,568
2	82.4500	6,596	14,291	171,496	2	24.5125	1,961	4,249	50,986
3	86.5875	6,927	15,009	180,102	3	25.7375	2,059	4,461	53,534
4	90.9125	7,273	15,758	189,098	4	27.0250	2,162	4,684	56,212
5	95.4500	7,636	16,545	198,536	5	28.3750	2,270	4,918	59,020
1379N					1406N				
1	83.4125	6,673	14,458	173,498	1	24.2125	1,937	4,197	50,362
2	87.5875	7,007	15,182	182,182	2	25.4250	2,034	4,407	52,884
3	91.9625	7,357	15,940	191,282	3	26.7000	2,136	4,628	55,536
4	96.5625	7,725	16,738	200,850	4	28.0375	2,243	4,860	58,318
5	101.3875	8,111	17,574	210,886	5	29.4500	2,356	5,105	61,256
1380N					1408N				
1	89.0375	7,123	15,433	185,198	6	29.5125	2,361	5,116	61,386
2	93.5000	7,480	16,207	194,480	7	32.3625	2,589	5,610	67,314
3	98.1750	7,854	17,017	204,204	8	30.8375	2,467	5,345	64,142
4	103.0750	8,246	17,866	214,396	9	35.6875	2,855	6,186	74,230
5	108.2250	8,658	18,759	225,108	10	34.4000	2,752	5,963	71,552
1381N					1410N				
1	95.6625	7,653	16,582	198,978	1	36.6500	2,932	6,353	76,232
2	100.4375	8,035	17,409	208,910	2	38.4875	3,079	6,671	80,054
3	105.4625	8,437	18,280	219,362	3	40.4000	3,232	7,003	84,032
4	110.7250	8,858	19,192	230,308	4	42.4250	3,394	7,354	88,244
5	116.2750	9,302	20,154	241,852	5	44.5500	3,564	7,722	92,664
1402N					1422N				
1	21.4500	1,716	3,718	44,616	1	22.1875	1,775	3,846	46,150
2	22.5000	1,800	3,900	46,800	2	23.2875	1,863	4,037	48,438
3	23.6250	1,890	4,095	49,140	3	24.4500	1,956	4,238	50,856
4	24.8125	1,985	4,301	51,610	4	25.6750	2,054	4,450	53,404
5	26.0500	2,084	4,515	54,184	5	26.9625	2,157	4,674	56,082
1403N									
1	25.8625	2,069	4,483	53,794					
2	27.1625	2,173	4,708	56,498					
3	28.5125	2,281	4,942	59,306					
4	29.9500	2,396	5,191	62,296					
5	31.4375	2,515	5,449	65,390					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1424N					1432N				
1	24.2875	1,943	4,210	50,518	1	29.3625	2,349	5,090	61,074
2	25.4875	2,039	4,418	53,014	2	30.8375	2,467	5,345	64,142
3	26.7625	2,141	4,639	55,666	3	32.3625	2,589	5,610	67,314
4	28.1000	2,248	4,871	58,448	4	33.9875	2,719	5,891	70,694
5	29.5125	2,361	5,116	61,386	5	35.6875	2,855	6,186	74,230
6	32.3625	2,589	5,610	67,314	1434N				
7	35.6875	2,855	6,186	74,230	1	24.0875	1,927	4,175	50,102
1426N					2	25.3000	2,024	4,385	52,624
1	26.6375	2,131	4,617	55,406	3	26.5625	2,125	4,604	55,250
2	27.9625	2,237	4,847	58,162	4	27.8875	2,231	4,834	58,006
3	29.3625	2,349	5,090	61,074	5	29.2750	2,342	5,074	60,892
4	30.8375	2,467	5,345	64,142	6	30.7500	2,460	5,330	63,960
5	32.3625	2,589	5,610	67,314	1435N				
6	35.6875	2,855	6,186	74,230	1	28.0375	2,243	4,860	58,318
1428N					2	29.4500	2,356	5,105	61,256
1	28.3125	2,265	4,908	58,890	3	30.9125	2,473	5,358	64,298
2	29.7250	2,378	5,152	61,828	4	32.4625	2,597	5,627	67,522
3	31.2125	2,497	5,410	64,922	5	34.0750	2,726	5,906	70,876
4	32.7625	2,621	5,679	68,146	1436N				
5	34.4000	2,752	5,963	71,552	1	25.4875	2,039	4,418	53,014
1429N					2	26.7625	2,141	4,639	55,666
1	26.0500	2,084	4,515	54,184	3	28.1000	2,248	4,871	58,448
2	27.3500	2,188	4,741	56,888	4	29.5125	2,361	5,116	61,386
3	28.7125	2,297	4,977	59,722	5	30.9875	2,479	5,371	64,454
4	30.1500	2,412	5,226	62,712	1437N				
5	31.6625	2,533	5,488	65,858	1	26.4375	2,115	4,583	54,990
1430N					2	27.7625	2,221	4,812	57,746
1	26.6375	2,131	4,617	55,406	3	29.1500	2,332	5,053	60,632
2	27.9625	2,237	4,847	58,162	4	30.6000	2,448	5,304	63,648
3	29.3625	2,349	5,090	61,074	5	32.1375	2,571	5,571	66,846
4	30.8375	2,467	5,345	64,142	1440N				
5	32.3625	2,589	5,610	67,314	1	28.3125	2,265	4,908	58,890
1431N					2	29.7250	2,378	5,152	61,828
1	29.4500	2,356	5,105	61,256	3	31.2125	2,497	5,410	64,922
2	30.9125	2,473	5,358	64,298	4	32.7625	2,621	5,679	68,146
3	32.4625	2,597	5,627	67,522	5	34.4000	2,752	5,963	71,552
4	34.0750	2,726	5,906	70,876					
5	35.7750	2,862	6,201	74,412					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1441N					1458N				
1	29.4500	2,356	5,105	61,256	1	34.0750	2,726	5,906	70,876
2	30.9125	2,473	5,358	64,298	2	35.7750	2,862	6,201	74,412
3	32.4625	2,597	5,627	67,522	3	37.5750	3,006	6,513	78,156
4	34.0750	2,726	5,906	70,876	4	39.4500	3,156	6,838	82,056
5	35.7750	2,862	6,201	74,412	5	41.4250	3,314	7,180	86,164
1444N					1460N				
1	25.3625	2,029	4,396	52,754	1	36.6500	2,932	6,353	76,232
2	26.6375	2,131	4,617	55,406	2	38.4875	3,079	6,671	80,054
3	27.9625	2,237	4,847	58,162	3	40.4000	3,232	7,003	84,032
4	29.3625	2,349	5,090	61,074	4	42.4250	3,394	7,354	88,244
5	30.8375	2,467	5,345	64,142	5	44.5500	3,564	7,722	92,664
1446N					1464N				
1	29.3625	2,349	5,090	61,074	1	32.7625	2,621	5,679	68,146
2	30.8375	2,467	5,345	64,142	2	34.4000	2,752	5,963	71,552
3	32.3625	2,589	5,610	67,314	3	36.1250	2,890	6,262	75,140
4	33.9875	2,719	5,891	70,694	4	37.9250	3,034	6,574	78,884
5	35.6875	2,855	6,186	74,230	5	39.8250	3,186	6,903	82,836
1450N					1466N				
1	31.9625	2,557	5,540	66,482	1	28.0375	2,243	4,860	58,318
2	33.5625	2,685	5,818	69,810	2	29.4500	2,356	5,105	61,256
3	35.2375	2,819	6,108	73,294	3	30.9125	2,473	5,358	64,298
4	37.0000	2,960	6,413	76,960	4	32.4625	2,597	5,627	67,522
5	38.8625	3,109	6,736	80,834	5	34.0750	2,726	5,906	70,876
1452N					1470N				
1	35.1750	2,814	6,097	73,164	1	27.8875	2,231	4,834	58,006
2	36.9250	2,954	6,400	76,804	2	29.2750	2,342	5,074	60,892
3	38.7750	3,102	6,721	80,652	3	30.7500	2,460	5,330	63,960
4	40.7125	3,257	7,057	84,682	4	32.2750	2,582	5,594	67,132
5	42.7500	3,420	7,410	88,920	5	33.8875	2,711	5,874	70,486
1454N					1471N				
1	38.2250	3,058	6,626	79,508	1	27.0250	2,162	4,684	56,212
2	40.1375	3,211	6,957	83,486	2	28.3750	2,270	4,918	59,020
3	42.1375	3,371	7,304	87,646	3	29.7875	2,383	5,163	61,958
4	44.2375	3,539	7,668	92,014	4	31.2875	2,503	5,423	65,078
5	46.4500	3,716	8,051	96,616	5	32.8500	2,628	5,694	68,328



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1474N					1543N				
1	27.5500	2,204	4,775	57,304	1	44.0125	3,521	7,629	91,546
2	28.9250	2,314	5,014	60,164	2	46.2125	3,697	8,010	96,122
3	30.3875	2,431	5,267	63,206	3	48.5250	3,882	8,411	100,932
4	31.9000	2,552	5,529	66,352	4	50.9500	4,076	8,831	105,976
5	33.5000	2,680	5,807	69,680	5	53.5000	4,280	9,273	111,280
1476N					1544N				
1	30.7500	2,460	5,330	63,960	1	41.9250	3,354	7,267	87,204
2	32.2750	2,582	5,594	67,132	2	44.0125	3,521	7,629	91,546
3	33.8875	2,711	5,874	70,486	3	46.2125	3,697	8,010	96,122
4	35.5875	2,847	6,169	74,022	4	48.5250	3,882	8,411	100,932
5	37.3625	2,989	6,476	77,714	5	50.9500	4,076	8,831	105,976
1478N					1548N				
1	30.1500	2,412	5,226	62,712	1	41.5375	3,323	7,200	86,398
2	31.6625	2,533	5,488	65,858	2	43.6125	3,489	7,560	90,714
3	33.2375	2,659	5,761	69,134	3	45.8000	3,664	7,939	95,264
4	34.9000	2,792	6,049	72,592	4	48.0750	3,846	8,333	99,996
5	36.6500	2,932	6,353	76,232	5	50.4875	4,039	8,751	105,014
1480N					1549N				
1	33.1000	2,648	5,737	68,848	1	34.4875	2,759	5,978	71,734
2	34.7625	2,781	6,026	72,306	2	36.2125	2,897	6,277	75,322
3	36.5000	2,920	6,327	75,920	3	38.0250	3,042	6,591	79,092
4	38.3250	3,066	6,643	79,716	4	39.9250	3,194	6,920	83,044
5	40.2500	3,220	6,977	83,720	5	41.9250	3,354	7,267	87,204
1492N					1551N				
1	43.8125	3,505	7,594	91,130	1	51.9625	4,157	9,007	108,082
2	46.0125	3,681	7,976	95,706	2	54.5625	4,365	9,458	113,490
3	48.3125	3,865	8,374	100,490	3	57.2750	4,582	9,928	119,132
4	50.7250	4,058	8,792	105,508	4	60.1500	4,812	10,426	125,112
5	53.2625	4,261	9,232	110,786	5	63.1500	5,052	10,946	131,352
1522N					1555N				
1	40.9250	3,274	7,094	85,124	1	41.5375	3,323	7,200	86,398
2	42.9625	3,437	7,447	89,362	2	43.6125	3,489	7,560	90,714
3	45.1000	3,608	7,817	93,808	3	45.8000	3,664	7,939	95,264
4	47.3625	3,789	8,210	98,514	4	48.0750	3,846	8,333	99,996
5	49.7250	3,978	8,619	103,428	5	50.4875	4,039	8,751	105,014



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1574N					1637N				
1	41.9250	3,354	7,267	87,204	1	31.9000	2,552	5,529	66,352
2	44.0125	3,521	7,629	91,546	2	33.5000	2,680	5,807	69,680
3	46.2125	3,697	8,010	96,122	3	35.1750	2,814	6,097	73,164
4	48.5250	3,882	8,411	100,932	4	36.9250	2,954	6,400	76,804
5	50.9500	4,076	8,831	105,976	5	38.7750	3,102	6,721	80,652
1630N					1649N				
1	25.0500	2,004	4,342	52,104	1	30.4875	2,439	5,285	63,414
2	26.3000	2,104	4,559	54,704	2	32.0000	2,560	5,547	66,560
3	27.6125	2,209	4,786	57,434	1650N				
4	29.0000	2,320	5,027	60,320	1	31.6000	2,528	5,477	65,728
5	30.4500	2,436	5,278	63,336	2	33.1750	2,654	5,750	69,004
1632N					3	34.8375	2,787	6,039	72,462
1	29.0000	2,320	5,027	60,320	4	36.5750	2,926	6,340	76,076
2	30.4500	2,436	5,278	63,336	5	38.4000	3,072	6,656	79,872
3	31.9625	2,557	5,540	66,482	1652N				
4	33.5625	2,685	5,818	69,810	1	35.0125	2,801	6,069	72,826
5	35.2375	2,819	6,108	73,294	2	36.7625	2,941	6,372	76,466
1634N					3	38.5875	3,087	6,689	80,262
1	32.7625	2,621	5,679	68,146	4	40.5125	3,241	7,022	84,266
2	34.4000	2,752	5,963	71,552	5	42.5375	3,403	7,373	88,478
3	36.1250	2,890	6,262	75,140	1654N				
4	37.9250	3,034	6,574	78,884	1	42.3500	3,388	7,341	88,088
5	39.8250	3,186	6,903	82,836	2	44.4625	3,557	7,707	92,482
1635N					3	46.6875	3,735	8,093	97,110
1	27.3500	2,188	4,741	56,888	4	49.0125	3,921	8,496	101,946
2	28.7125	2,297	4,977	59,722	5	51.4750	4,118	8,922	107,068
3	30.1500	2,412	5,226	62,712	1657N				
4	31.6625	2,533	5,488	65,858	1	49.0125	3,921	8,496	101,946
5	33.2375	2,659	5,761	69,134	2	51.4750	4,118	8,922	107,068
1636N					3	54.0375	4,323	9,367	112,398
1	30.7500	2,460	5,330	63,960	4	56.7375	4,539	9,835	118,014
2	32.2750	2,582	5,594	67,132	5	59.5750	4,766	10,326	123,916
3	33.8875	2,711	5,874	70,486	6	61.0125	4,881	10,576	126,906
4	35.5875	2,847	6,169	74,022	7	62.5625	5,005	10,844	130,130
5	37.3625	2,989	6,476	77,714	8	64.0625	5,125	11,104	133,250



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1662N					1686N				
1	33.1000	2,648	5,737	68,848	1	50.2000	4,016	8,701	104,416
2	34.7625	2,781	6,026	72,306	2	52.7125	4,217	9,137	109,642
3	36.5000	2,920	6,327	75,920	3	55.3500	4,428	9,594	115,128
4	38.3250	3,066	6,643	79,716	4	58.1125	4,649	10,073	120,874
5	40.2500	3,220	6,977	83,720	5	61.0125	4,881	10,576	126,906
1663N					6	62.5625	5,005	10,844	130,130
1	37.7625	3,021	6,546	78,546	7	64.0625	5,125	11,104	133,250
2	39.6500	3,172	6,873	82,472	8	65.6750	5,254	11,384	136,604
3	41.6375	3,331	7,217	86,606	1704N				
4	43.7250	3,498	7,579	90,948	1	25.8000	2,064	4,472	53,664
5	45.9125	3,673	7,958	95,498	2	27.0875	2,167	4,695	56,342
1664N					3	28.4375	2,275	4,929	59,150
1	43.2500	3,460	7,497	89,960	4	29.8625	2,389	5,176	62,114
2	45.4125	3,633	7,872	94,458	5	31.3500	2,508	5,434	65,208
3	47.6750	3,814	8,264	99,164	1705N				
4	50.0625	4,005	8,678	104,130	1	28.6000	2,288	4,957	59,488
5	52.5500	4,204	9,109	109,304	2	30.0250	2,402	5,204	62,452
1670N					3	31.5250	2,522	5,464	65,572
1	57.0125	4,561	9,882	118,586	4	33.1000	2,648	5,737	68,848
2	59.8750	4,790	10,378	124,540	5	34.7625	2,781	6,026	72,306
3	62.8500	5,028	10,894	130,728	1706N				
4	66.0000	5,280	11,440	137,280	1	23.1750	1,854	4,017	48,204
5	69.3000	5,544	12,012	144,144	2	24.3375	1,947	4,219	50,622
6	71.0500	5,684	12,315	147,784	3	25.5625	2,045	4,431	53,170
7	72.7750	5,822	12,614	151,372	4	26.8375	2,147	4,652	55,822
8	74.6000	5,968	12,931	155,168	5	28.1750	2,254	4,884	58,604
1684N					1708N				
1	44.6750	3,574	7,744	92,924	1	25.5625	2,045	4,431	53,170
2	46.9000	3,752	8,129	97,552	2	26.8375	2,147	4,652	55,822
3	49.2625	3,941	8,539	102,466	3	28.1750	2,254	4,884	58,604
4	51.7250	4,138	8,966	107,588	4	29.5750	2,366	5,126	61,516
5	54.3125	4,345	9,414	112,970	5	31.0500	2,484	5,382	64,584
					1710N				
					1	29.0000	2,320	5,027	60,320
					2	30.4500	2,436	5,278	63,336
					3	31.9625	2,557	5,540	66,482
					4	33.5625	2,685	5,818	69,810
					5	35.2375	2,819	6,108	73,294



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1750N					1767N				
1	21.1375	1,691	3,664	43,966	1	32.2125	2,577	5,584	67,002
2	22.1875	1,775	3,846	46,150	2	33.8250	2,706	5,863	70,356
3	23.2875	1,863	4,037	48,438	3	35.5125	2,841	6,156	73,866
4	24.4500	1,956	4,238	50,856	4	37.2875	2,983	6,463	77,558
5	25.6750	2,054	4,450	53,404	5	39.1500	3,132	6,786	81,432
1752N					1769N				
1	27.2250	2,178	4,719	56,628	1	40.0125	3,201	6,936	83,226
2	28.6000	2,288	4,957	59,488	2	42.0125	3,361	7,282	87,386
3	30.0250	2,402	5,204	62,452	3	44.1125	3,529	7,646	91,754
4	31.5250	2,522	5,464	65,572	4	46.3125	3,705	8,028	96,330
5	33.1000	2,648	5,737	68,848	5	48.6250	3,890	8,428	101,140
1760N					1770N				
1	27.0250	2,162	4,684	56,212	1	28.4375	2,275	4,929	59,150
2	28.3750	2,270	4,918	59,020	2	29.8625	2,389	5,176	62,114
3	29.7875	2,383	5,163	61,958	3	31.3500	2,508	5,434	65,208
4	31.2875	2,503	5,423	65,078	4	32.9250	2,634	5,707	68,484
5	32.8500	2,628	5,694	68,328	5	34.5750	2,766	5,993	71,916
1762N					1771N				
1	26.9625	2,157	4,674	56,082	1	31.5250	2,522	5,464	65,572
2	28.3125	2,265	4,908	58,890	2	33.1000	2,648	5,737	68,848
3	29.7250	2,378	5,152	61,828	3	34.7625	2,781	6,026	72,306
4	31.2125	2,497	5,410	64,922	4	36.5000	2,920	6,327	75,920
5	32.7625	2,621	5,679	68,146	5	38.3250	3,066	6,643	79,716
1764N					1773N				
1	34.6750	2,774	6,010	72,124	1	40.5125	3,241	7,022	84,266
2	36.4000	2,912	6,309	75,712	2	42.5375	3,403	7,373	88,478
3	38.2250	3,058	6,626	79,508	3	44.6750	3,574	7,744	92,924
4	40.1375	3,211	6,957	83,486	4	46.9000	3,752	8,129	97,552
5	42.1375	3,371	7,304	87,646	5	49.2625	3,941	8,539	102,466
1766N					1774N				
1	27.7000	2,216	4,801	57,616	1	34.0750	2,726	5,906	70,876
2	29.0750	2,326	5,040	60,476	2	35.7750	2,862	6,201	74,412
3	30.5250	2,442	5,291	63,492	3	37.5750	3,006	6,513	78,156
4	32.0625	2,565	5,558	66,690	4	39.4500	3,156	6,838	82,056
5	33.6500	2,692	5,833	69,992	5	41.4250	3,314	7,180	86,164



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1777N					1804N				
1	41.1250	3,290	7,128	85,540	1	34.8375	2,787	6,039	72,462
2	43.1750	3,454	7,484	89,804	2	36.5750	2,926	6,340	76,076
3	45.3250	3,626	7,856	94,276	3	38.4000	3,072	6,656	79,872
4	47.6000	3,808	8,251	99,008	4	40.3250	3,226	6,990	83,876
5	49.9625	3,997	8,660	103,922	5	42.3500	3,388	7,341	88,088
1781N					1805N				
1	47.2250	3,778	8,186	98,228	1	44.6750	3,574	7,744	92,924
2	49.5875	3,967	8,595	103,142	2	46.9000	3,752	8,129	97,552
3	52.0625	4,165	9,024	108,290	3	49.2625	3,941	8,539	102,466
4	54.6625	4,373	9,475	113,698	4	51.7250	4,138	8,966	107,588
5	57.4000	4,592	9,949	119,392	5	54.3125	4,345	9,414	112,970
1801N					1806N				
1	25.8625	2,069	4,483	53,794	1	44.4625	3,557	7,707	92,482
2	27.1625	2,173	4,708	56,498	2	46.6875	3,735	8,093	97,110
3	28.5125	2,281	4,942	59,306	3	49.0125	3,921	8,496	101,946
4	29.9500	2,396	5,191	62,296	4	51.4750	4,118	8,922	107,068
5	31.4375	2,515	5,449	65,390	5	54.0375	4,323	9,367	112,398
6	33.0125	2,641	5,722	68,666	6	55.3500	4,428	9,594	115,128
7	34.6750	2,774	6,010	72,124	7	56.7375	4,539	9,835	118,014
8	36.4000	2,912	6,309	75,712	8	58.1125	4,649	10,073	120,874
9	38.2250	3,058	6,626	79,508	1812N				
10	40.1375	3,211	6,957	83,486	1	34.7625	2,781	6,026	72,306
1802N					2	36.5000	2,920	6,327	75,920
1	31.2125	2,497	5,410	64,922	3	38.3250	3,066	6,643	79,716
2	32.7625	2,621	5,679	68,146	4	40.2500	3,220	6,977	83,720
3	34.4000	2,752	5,963	71,552	5	42.2500	3,380	7,323	87,880
4	36.1250	2,890	6,262	75,140	1813N				
5	37.9250	3,034	6,574	78,884	1	39.4500	3,156	6,838	82,056
1803N					2	41.4250	3,314	7,180	86,164
1	31.6000	2,528	5,477	65,728	3	43.4875	3,479	7,538	90,454
2	33.1750	2,654	5,750	69,004	4	45.6625	3,653	7,915	94,978
3	34.8375	2,787	6,039	72,462	5	47.9500	3,836	8,311	99,736
4	36.5750	2,926	6,340	76,076	1814N				
5	38.4000	3,072	6,656	79,872	1	47.2250	3,778	8,186	98,228
					2	49.5875	3,967	8,595	103,142
					3	52.0625	4,165	9,024	108,290
					4	54.6625	4,373	9,475	113,698
					5	57.4000	4,592	9,949	119,392



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1820N					1830N				
1	28.7125	2,297	4,977	59,722	1	55.0750	4,406	9,546	114,556
2	30.1500	2,412	5,226	62,712	2	57.8375	4,627	10,025	120,302
3	31.6625	2,533	5,488	65,858	3	60.7375	4,859	10,528	126,334
4	33.2375	2,659	5,761	69,134	4	63.7625	5,101	11,052	132,626
5	34.9000	2,792	6,049	72,592	5	66.9500	5,356	11,605	139,256
1822N					6	68.6250	5,490	11,895	142,740
1	37.7625	3,021	6,546	78,546	7	70.3000	5,624	12,185	146,224
2	39.6500	3,172	6,873	82,472	8	72.0625	5,765	12,491	149,890
3	41.6375	3,331	7,217	86,606	1835N				
4	43.7250	3,498	7,579	90,948	1	44.6750	3,574	7,744	92,924
5	45.9125	3,673	7,958	95,498	2	46.9000	3,752	8,129	97,552
1823N					3	49.2625	3,941	8,539	102,466
1	44.0125	3,521	7,629	91,546	4	51.7250	4,138	8,966	107,588
2	46.2125	3,697	8,010	96,122	5	54.3125	4,345	9,414	112,970
3	48.5250	3,882	8,411	100,932	1839N				
4	50.9500	4,076	8,831	105,976	1	50.3375	4,027	8,725	104,702
5	53.5000	4,280	9,273	111,280	2	52.8625	4,229	9,163	109,954
1824N					3	55.5000	4,440	9,620	115,440
1	50.9500	4,076	8,831	105,976	4	58.2875	4,663	10,103	121,238
2	53.5000	4,280	9,273	111,280	5	61.2000	4,896	10,608	127,296
3	56.1625	4,493	9,735	116,818	6	64.2625	5,141	11,139	133,666
4	58.9750	4,718	10,222	122,668	7	67.4750	5,398	11,696	140,348
5	61.9250	4,954	10,734	128,804	1840N				
1825N					1	30.6000	2,448	5,304	63,648
1	55.8000	4,464	9,672	116,064	2	32.1375	2,571	5,571	66,846
2	58.6000	4,688	10,157	121,888	3	33.7500	2,700	5,850	70,200
3	61.5250	4,922	10,664	127,972	4	35.4375	2,835	6,143	73,710
4	64.6125	5,169	11,200	134,394	5	37.2125	2,977	6,450	77,402
5	67.8375	5,427	11,759	141,102	1842N				
1827N					1	34.7625	2,781	6,026	72,306
1	44.4625	3,557	7,707	92,482	2	36.5000	2,920	6,327	75,920
2	46.6875	3,735	8,093	97,110	3	38.3250	3,066	6,643	79,716
3	49.0125	3,921	8,496	101,946	4	40.2500	3,220	6,977	83,720
4	51.4750	4,118	8,922	107,068	5	42.2500	3,380	7,323	87,880
5	54.0375	4,323	9,367	112,398					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1843N					1926N				
1	48.4125	3,873	8,392	100,698	1	26.3000	2,104	4,559	54,704
2	50.8250	4,066	8,810	105,716	2	27.6125	2,209	4,786	57,434
3	53.3625	4,269	9,250	110,994	3	29.0000	2,320	5,027	60,320
4	56.0375	4,483	9,713	116,558	4	30.4500	2,436	5,278	63,336
5	58.8375	4,707	10,199	122,382	5	31.9625	2,557	5,540	66,482
1844N					1929N				
1	39.8250	3,186	6,903	82,836	1	28.7125	2,297	4,977	59,722
2	41.8125	3,345	7,248	86,970	2	30.1500	2,412	5,226	62,712
3	43.9000	3,512	7,609	91,312	3	31.6625	2,533	5,488	65,858
4	46.1000	3,688	7,991	95,888	4	33.2375	2,659	5,761	69,134
5	48.4125	3,873	8,392	100,698	5	34.9000	2,792	6,049	72,592
1849N					1930N				
1	54.0000	4,320	9,360	112,320	1	25.6750	2,054	4,450	53,404
1867N					1931N				
1	31.6000	2,528	5,477	65,728	2	26.9625	2,157	4,674	56,082
2	33.1750	2,654	5,750	69,004	3	28.3125	2,265	4,908	58,890
3	34.8375	2,787	6,039	72,462	4	29.7250	2,378	5,152	61,828
4	36.5750	2,926	6,340	76,076	5	31.2125	2,497	5,410	64,922
5	38.4000	3,072	6,656	79,872	1932N				
1920N					1	31.2125	2,497	5,410	64,922
1	23.2875	1,863	4,037	48,438	2	32.7625	2,621	5,679	68,146
2	24.4500	1,956	4,238	50,856	3	34.4000	2,752	5,963	71,552
3	25.6750	2,054	4,450	53,404	4	36.1250	2,890	6,262	75,140
4	26.9625	2,157	4,674	56,082	5	37.9250	3,034	6,574	78,884
5	28.3125	2,265	4,908	58,890	1934N				
1922N					1	25.5625	2,045	4,431	53,170
1	23.9750	1,918	4,156	49,868	2	26.8375	2,147	4,652	55,822
2	25.1750	2,014	4,364	52,364	3	28.1750	2,254	4,884	58,604
3	26.4375	2,115	4,583	54,990	4	29.5750	2,366	5,126	61,516
4	27.7625	2,221	4,812	57,746	5	31.0500	2,484	5,382	64,584
5	29.1500	2,332	5,053	60,632					
1924N									
1	24.3375	1,947	4,219	50,622					
2	25.5625	2,045	4,431	53,170					
3	26.8375	2,147	4,652	55,822					
4	28.1750	2,254	4,884	58,604					
5	29.5750	2,366	5,126	61,516					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1935N					1952N				
1	32.7625	2,621	5,679	68,146	1	37.1000	2,968	6,431	77,168
2	34.4000	2,752	5,963	71,552	2	38.9750	3,118	6,756	81,068
3	36.1250	2,890	6,262	75,140	3	40.9125	3,273	7,092	85,098
4	37.9250	3,034	6,574	78,884	4	42.9625	3,437	7,447	89,362
5	39.8250	3,186	6,903	82,836	5	45.1000	3,608	7,817	93,808
1936N					1956N				
1	27.2250	2,178	4,719	56,628	1	45.1000	3,608	7,817	93,808
2	28.6000	2,288	4,957	59,488	2	47.3625	3,789	8,210	98,514
3	30.0250	2,402	5,204	62,452	3	49.7250	3,978	8,619	103,428
4	31.5250	2,522	5,464	65,572	4	52.2250	4,178	9,052	108,628
5	33.1000	2,648	5,737	68,848	5	54.8250	4,386	9,503	114,036
1938N					1958N				
1	33.1000	2,648	5,737	68,848	1	54.8250	4,386	9,503	114,036
2	34.7625	2,781	6,026	72,306	2	57.5625	4,605	9,978	119,730
3	36.5000	2,920	6,327	75,920	3	60.4500	4,836	10,478	125,736
4	38.3250	3,066	6,643	79,716	4	63.4625	5,077	11,000	132,002
5	40.2500	3,220	6,977	83,720	5	66.6375	5,331	11,551	138,606
1942N					2105N				
1	42.9625	3,437	7,447	89,362	6	68.2750	5,462	11,834	142,012
2	45.1000	3,608	7,817	93,808	7	69.9750	5,598	12,129	145,548
3	47.3625	3,789	8,210	98,514	8	71.7000	5,736	12,428	149,136
4	49.7250	3,978	8,619	103,428	2106N				
5	52.2250	4,178	9,052	108,628	1	30.1500	2,412	5,226	62,712
1944N					2107N				
1	50.9500	4,076	8,831	105,976	1	38.1125	3,049	6,606	79,274
2	53.5000	4,280	9,273	111,280	2	40.0125	3,201	6,936	83,226
3	56.1625	4,493	9,735	116,818	3	42.0125	3,361	7,282	87,386
4	58.9750	4,718	10,222	122,668	4	44.1125	3,529	7,646	91,754
5	61.9250	4,954	10,734	128,804	5	46.3125	3,705	8,028	96,330
1950N									
1	29.6500	2,372	5,139	61,672					
2	31.1375	2,491	5,397	64,766					
3	32.6875	2,615	5,666	67,990					
4	34.3250	2,746	5,950	71,396					
5	36.0500	2,884	6,249	74,984					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2110N					2204N				
1	27.5500	2,204	4,775	57,304	1	41.6375	3,331	7,217	86,606
2	28.9250	2,314	5,014	60,164	2	43.7250	3,498	7,579	90,948
3	30.3875	2,431	5,267	63,206	3	45.9125	3,673	7,958	95,498
4	31.9000	2,552	5,529	66,352	4	48.2000	3,856	8,355	100,256
5	33.5000	2,680	5,807	69,680	5	50.6125	4,049	8,773	105,274
2112N					2210N				
1	30.9125	2,473	5,358	64,298	1	66.0000	5,280	11,440	137,280
2	32.4625	2,597	5,627	67,522	2	69.3000	5,544	12,012	144,144
3	34.0750	2,726	5,906	70,876	3	72.7750	5,822	12,614	151,372
4	35.7750	2,862	6,201	74,412	4	76.4000	6,112	13,243	158,912
5	37.5750	3,006	6,513	78,156	5	80.2250	6,418	13,906	166,868
2114N					2218N				
1	36.1250	2,890	6,262	75,140	6	84.2250	6,738	14,599	175,188
2	37.9250	3,034	6,574	78,884	7	86.3500	6,908	14,967	179,608
3	39.8250	3,186	6,903	82,836	1	73.7625	5,901	12,786	153,426
4	41.8125	3,345	7,248	86,970	2	77.5250	6,202	13,438	161,252
5	43.9000	3,512	7,609	91,312	3	81.3500	6,508	14,101	169,208
2119N					2230N				
1	38.4000	3,072	6,656	79,872	4	85.4250	6,834	14,807	177,684
2	40.3250	3,226	6,990	83,876	5	89.6875	7,175	15,546	186,550
3	42.3500	3,388	7,341	88,088	6	92.4000	7,392	16,016	192,192
4	44.4625	3,557	7,707	92,482	7	95.2875	7,623	16,517	198,198
5	46.6875	3,735	8,093	97,110	8	98.2375	7,859	17,028	204,334
2143N					2230N				
1	57.9375	4,635	10,043	120,510	9	101.3000	8,104	17,559	210,704
2	60.8375	4,867	10,545	126,542	10	104.4125	8,353	18,098	217,178
3	63.8750	5,110	11,072	132,860	11	107.0250	8,562	18,551	222,612
4	67.0625	5,365	11,624	139,490	12	109.7000	8,776	19,015	228,176
5	70.4125	5,633	12,205	146,458	13	112.4375	8,995	19,489	233,870
2202N					2230N				
1	30.6000	2,448	5,304	63,648	1	81.1250	6,490	14,062	168,740
2	32.1375	2,571	5,571	66,846	2	85.2625	6,821	14,779	177,346
3	33.7500	2,700	5,850	70,200	3	89.4875	7,159	15,511	186,134
4	35.4375	2,835	6,143	73,710	4	93.9625	7,517	16,287	195,442
5	37.2125	2,977	6,450	77,402	5	98.6750	7,894	17,104	205,244
					6	101.6375	8,131	17,617	211,406
					7	104.8000	8,384	18,165	217,984
					8	108.0625	8,645	18,731	224,770
					9	111.4250	8,914	19,314	231,764
					10	114.8750	9,190	19,912	238,940



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2232N					2303N				
1	89.4500	7,156	15,505	186,056	1	24.0875	1,927	4,175	50,102
2	94.0125	7,521	16,296	195,546	2	25.3000	2,024	4,385	52,624
3	98.6250	7,890	17,095	205,140	3	26.5625	2,125	4,604	55,250
4	103.5750	8,286	17,953	215,436	4	27.8875	2,231	4,834	58,006
5	108.8125	8,705	18,861	226,330	5	29.2750	2,342	5,074	60,892
6	112.0500	8,964	19,422	233,064	6	30.3125	2,425	5,254	63,050
7	112.8250	9,026	19,556	234,676	7	31.8250	2,546	5,516	66,196
8	116.3125	9,305	20,161	241,930	8	33.4250	2,674	5,794	69,524
9	119.9125	9,593	20,785	249,418	9	35.1000	2,808	6,084	73,008
10	123.6375	9,891	21,431	257,166	10	36.8500	2,948	6,387	76,648
2233N					2305N				
1	96.2750	7,702	16,688	200,252	1	32.7625	2,621	5,679	68,146
2	101.1750	8,094	17,537	210,444	2	34.4000	2,752	5,963	71,552
3	106.1750	8,494	18,404	220,844	3	36.1250	2,890	6,262	75,140
4	111.5250	8,922	19,331	231,972	4	37.9250	3,034	6,574	78,884
5	117.1000	9,368	20,297	243,568	5	39.8250	3,186	6,903	82,836
6	120.6000	9,648	20,904	250,848	2306N				
7	121.3500	9,708	21,034	252,408	1	34.0750	2,726	5,906	70,876
8	125.0875	10,007	21,682	260,182	2	35.7750	2,862	6,201	74,412
9	128.9875	10,319	22,358	268,294	3	37.5750	3,006	6,513	78,156
10	132.9750	10,638	23,049	276,588	4	39.4500	3,156	6,838	82,056
2292N					5	41.4250	3,314	7,180	86,164
1	50.4875	4,039	8,751	105,014	2310N				
2	53.0125	4,241	9,189	110,266	1	33.1000	2,648	5,737	68,848
3	55.6625	4,453	9,648	115,778	2	34.7625	2,781	6,026	72,306
4	58.4375	4,675	10,129	121,550	3	36.5000	2,920	6,327	75,920
5	61.3625	4,909	10,636	127,634	4	38.3250	3,066	6,643	79,716
6	64.4375	5,155	11,169	134,030	5	40.2500	3,220	6,977	83,720
7	66.0000	5,280	11,440	137,280	2312N				
2302N					1	32.6125	2,609	5,653	67,834
1	30.3125	2,425	5,254	63,050	2	34.2500	2,740	5,937	71,240
2	31.8250	2,546	5,516	66,196	3	35.9625	2,877	6,234	74,802
3	33.4250	2,674	5,794	69,524	4	37.7625	3,021	6,546	78,546
4	35.1000	2,808	6,084	73,008	5	39.6500	3,172	6,873	82,472
5	36.8500	2,948	6,387	76,648					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2314N					2323N				
1	34.3250	2,746	5,950	71,396	1	66.9500	5,356	11,605	139,256
2	36.0500	2,884	6,249	74,984	2	70.2625	5,621	12,179	146,146
3	37.8500	3,028	6,561	78,728	3	73.8000	5,904	12,792	153,504
4	39.7500	3,180	6,890	82,680	4	77.4750	6,198	13,429	161,148
5	41.7250	3,338	7,232	86,788	5	81.4125	6,513	14,112	169,338
2320N					6	83.8500	6,708	14,534	174,408
1	59.5500	4,764	10,322	123,864	7	86.4625	6,917	14,987	179,842
2	61.4250	4,914	10,647	127,764	8	89.1375	7,131	15,451	185,406
3	63.3500	5,068	10,981	131,768	9	91.9125	7,353	15,932	191,178
4	65.1500	5,212	11,293	135,512	10	94.7375	7,579	16,421	197,054
5	67.1875	5,375	11,646	139,750	11	97.8000	7,812	16,911	202,932
6	69.2500	5,540	12,003	144,040	12	100.9125	8,051	17,401	208,812
7	71.3875	5,711	12,374	148,486	13	104.0750	8,295	17,895	214,734
8	73.6250	5,890	12,762	153,140	14	107.2875	8,544	18,393	220,704
9	75.9250	6,074	13,160	157,924	15	110.5500	8,797	18,895	226,722
10	78.2125	6,257	13,557	162,682	16	113.8625	9,054	19,401	232,788
2322N					17	117.2250	9,315	19,911	238,904
1	69.1500	5,532	11,986	143,832	18	120.6375	9,579	20,421	245,062
2	72.5875	5,807	12,582	150,982	19	124.1000	9,847	20,935	251,262
3	76.2125	6,097	13,210	158,522	20	127.6125	10,119	21,453	257,504
4	80.0000	6,400	13,867	166,400	2324N				
5	84.0000	6,720	14,560	174,720	1	76.2125	6,097	13,210	158,522
6	86.5000	6,920	14,993	179,920	2	80.0000	6,400	13,867	166,400
7	89.1250	7,130	15,448	185,380	3	84.0000	6,720	14,560	174,720
8	91.9250	7,354	15,934	191,204	4	88.2375	7,059	15,295	183,534
9	94.7125	7,577	16,417	197,002	5	92.5625	7,405	16,044	192,530
10	97.6500	7,812	16,926	203,112	6	95.3500	7,628	16,527	198,328
11	100.6875	8,055	17,453	209,430	7	98.2000	7,856	17,021	204,256
					8	101.2750	8,102	17,554	210,652
					9	104.3875	8,351	18,094	217,126
					10	107.6375	8,611	18,657	223,886
					11	110.9875	8,879	19,238	230,854



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325N					2328N				
1	66.9500	5,356	11,605	139,256	1	73.7625	5,901	12,786	153,426
2	70.2625	5,621	12,179	146,146	2	77.5250	6,202	13,438	161,252
3	73.8000	5,904	12,792	153,504	3	81.3500	6,508	14,101	169,208
4	77.4750	6,198	13,429	161,148	4	85.4250	6,834	14,807	177,684
5	81.4125	6,513	14,112	169,338	5	89.6875	7,175	15,546	186,550
6	83.8500	6,708	14,534	174,408	6	92.4000	7,392	16,016	192,192
7	86.4625	6,917	14,987	179,842	7	95.2875	7,623	16,517	198,198
8	89.1375	7,131	15,451	185,406	8	98.2375	7,859	17,028	204,334
9	91.9125	7,353	15,932	191,178	9	101.3000	8,104	17,559	210,704
10	94.7375	7,579	16,421	197,054	10	104.4125	8,353	18,098	217,178
11	73.8000	5,904	12,792	153,504	2330N				
12	77.4750	6,198	13,429	161,148	1	97.1625	7,773	16,842	202,098
13	81.4125	6,513	14,112	169,338	2	101.9500	8,156	17,671	212,056
14	85.4750	6,838	14,816	177,788	3	107.0375	8,563	18,553	222,638
15	89.7125	7,177	15,550	186,602	4	112.4375	8,995	19,489	233,870
16	92.3625	7,389	16,010	192,114	5	118.0125	9,441	20,456	245,466
17	95.2625	7,621	16,512	198,146	6	121.5750	9,726	21,073	252,876
18	98.2000	7,856	17,021	204,256	7	125.3750	10,030	21,732	260,780
19	101.2750	8,102	17,554	210,652	8	129.2500	10,340	22,403	268,840
20	104.4375	8,355	18,103	217,230	9	133.2875	10,663	23,103	277,238
2326N					10	137.4125	10,993	23,818	285,818
1	76.2125	6,097	13,210	158,522	2340N				
2	80.0000	6,400	13,867	166,400	1	59.5500	4,764	10,322	123,864
3	84.0000	6,720	14,560	174,720	2	61.4250	4,914	10,647	127,764
4	88.2375	7,059	15,295	183,534	3	63.3500	5,068	10,981	131,768
5	92.5625	7,405	16,044	192,530	4	65.1500	5,212	11,293	135,512
6	95.3500	7,628	16,527	198,328	5	67.1875	5,375	11,646	139,750
7	98.2000	7,856	17,021	204,256	6	69.2500	5,540	12,003	144,040
8	101.2750	8,102	17,554	210,652	7	71.3875	5,711	12,374	148,486
9	104.3875	8,351	18,094	217,126	8	73.6250	5,890	12,762	153,140
10	107.6375	8,611	18,657	223,886	9	75.9250	6,074	13,160	157,924
11	110.9875	8,879	19,238	230,854	10	78.2125	6,257	13,557	162,682
					2390N				
					1	31.6625	2,533	5,488	65,858
					2	33.2375	2,659	5,761	69,134
					3	34.9000	2,792	6,049	72,592
					4	36.6500	2,932	6,353	76,232
					5	38.4875	3,079	6,671	80,054



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2392N					2416N				
1	38.8625	3,109	6,736	80,834	1	28.5125	2,281	4,942	59,306
2	40.8000	3,264	7,072	84,864	2	29.9500	2,396	5,191	62,296
3	42.8375	3,427	7,425	89,102	3	31.4375	2,515	5,449	65,390
4	44.9750	3,598	7,796	93,548	4	33.0125	2,641	5,722	68,666
5	47.2250	3,778	8,186	98,228	5	34.6750	2,774	6,010	72,124
2402N					2424N				
1	25.2375	2,019	4,375	52,494	1	29.2750	2,342	5,074	60,892
2	26.5000	2,120	4,593	55,120	2	30.7500	2,460	5,330	63,960
3	27.8250	2,226	4,823	57,876	3	32.2750	2,582	5,594	67,132
4	29.2125	2,337	5,064	60,762	4	33.8875	2,711	5,874	70,486
5	30.6750	2,454	5,317	63,804	5	35.5875	2,847	6,169	74,022
2403N					2430N				
1	35.6875	2,855	6,186	74,230	1	27.0875	2,167	4,695	56,342
2	37.4625	2,997	6,494	77,922	2	28.4375	2,275	4,929	59,150
3	39.3500	3,148	6,821	81,848	3	29.8625	2,389	5,176	62,114
4	41.3000	3,304	7,159	85,904	4	31.3500	2,508	5,434	65,208
5	43.3750	3,470	7,518	90,220	5	32.9250	2,634	5,707	68,484
2406N					2436N				
1	31.2125	2,497	5,410	64,922	1	31.3500	2,508	5,434	65,208
2	32.7625	2,621	5,679	68,146	2	32.9250	2,634	5,707	68,484
3	34.4000	2,752	5,963	71,552	3	34.5750	2,766	5,993	71,916
4	36.1250	2,890	6,262	75,140	4	36.3000	2,904	6,292	75,504
5	37.9250	3,034	6,574	78,884	5	38.1125	3,049	6,606	79,274
2408N					2440N				
1	31.3500	2,508	5,434	65,208	1	39.8250	3,186	6,903	82,836
2	32.9250	2,634	5,707	68,484	2	41.8125	3,345	7,248	86,970
3	34.5750	2,766	5,993	71,916	3	43.9000	3,512	7,609	91,312
4	36.3000	2,904	6,292	75,504	4	46.1000	3,688	7,991	95,888
5	38.1125	3,049	6,606	79,274	5	48.4125	3,873	8,392	100,698
2409N					2450N				
1	35.6875	2,855	6,186	74,230	1	61.9250	4,954	10,734	128,804
2	37.4625	2,997	6,494	77,922	2	65.0375	5,203	11,273	135,278
3	39.3500	3,148	6,821	81,848	3	68.2750	5,462	11,834	142,012
4	41.3000	3,304	7,159	85,904	4	71.7000	5,736	12,428	149,136
5	43.3750	3,470	7,518	90,220	5	75.2750	6,022	13,048	156,572
					6	79.0375	6,323	13,700	164,398



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2453N					2464N				
1	74.1750	5,934	12,857	154,284	1	46.3125	3,705	8,028	96,330
2	77.8750	6,230	13,498	161,980	2	48.6250	3,890	8,428	101,140
3	81.7750	6,542	14,174	170,092	3	51.0625	4,085	8,851	106,210
4	85.8500	6,868	14,881	178,568	4	53.6125	4,289	9,293	111,514
5	90.1500	7,212	15,626	187,512	5	56.2875	4,503	9,757	117,078
2454N					2467N				
1	68.2750	5,462	11,834	142,012	1	43.8125	3,505	7,594	91,130
2	71.6875	5,735	12,426	149,110	2	46.0125	3,681	7,976	95,706
3	75.2750	6,022	13,048	156,572	3	48.3125	3,865	8,374	100,490
4	79.0375	6,323	13,700	164,398	4	50.7250	4,058	8,792	105,508
5	82.9875	6,639	14,385	172,614	5	53.2625	4,261	9,232	110,786
6	87.1500	6,972	15,106	181,272	6	55.9125	4,473	9,692	116,298
2456N					2468N				
1	47.5875	3,807	8,249	98,982	1	46.0125	3,681	7,976	95,706
2	49.9625	3,997	8,660	103,922	2	48.3125	3,865	8,374	100,490
3	52.4625	4,197	9,094	109,122	3	50.7250	4,058	8,792	105,508
4	55.0750	4,406	9,546	114,556	4	53.2625	4,261	9,232	110,786
5	57.8375	4,627	10,025	120,302	5	55.9125	4,473	9,692	116,298
2457N					2469N				
1	60.7375	4,859	10,528	126,334	1	48.3125	3,865	8,374	100,490
2	63.7625	5,101	11,052	132,626	2	50.7250	4,058	8,792	105,508
3	66.9500	5,356	11,605	139,256	3	53.2625	4,261	9,232	110,786
4	70.3000	5,624	12,185	146,224	4	55.9125	4,473	9,692	116,298
5	73.8125	5,905	12,794	153,530	5	58.7250	4,698	10,179	122,148
2458N					2470N				
1	84.0000	6,720	14,560	174,720	1	49.1125	3,929	8,513	102,154
2	88.2125	7,057	15,290	183,482	2	51.5750	4,126	8,940	107,276
3	92.6125	7,409	16,053	192,634	3	54.1500	4,332	9,386	112,632
4	97.2500	7,780	16,857	202,280	4	56.8500	4,548	9,854	118,248
5	102.1000	8,168	17,697	212,368	5	59.7000	4,776	10,348	124,176
6	104.6750	8,374	18,144	217,724	6	62.6875	5,015	10,866	130,390
7	107.2125	8,577	18,584	223,002	7	65.8125	5,265	11,408	136,890
8	109.9000	8,792	19,049	228,592					
2462N									
1	40.6250	3,250	7,042	84,500					
2	42.6500	3,412	7,393	88,712					
3	44.7875	3,583	7,763	93,158					
4	47.0375	3,763	8,153	97,838					
5	49.3875	3,951	8,561	102,726					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2481N					2486N				
1	30.8375	2,467	5,345	64,142	1	36.5750	2,926	6,340	76,076
2	32.3625	2,589	5,610	67,314	2	38.4000	3,072	6,656	79,872
3	33.9875	2,719	5,891	70,694	3	40.3250	3,226	6,990	83,876
4	35.6875	2,855	6,186	74,230	4	42.3500	3,388	7,341	88,088
5	37.4625	2,997	6,494	77,922	5	44.4625	3,557	7,707	92,482
6	39.3500	3,148	6,821	81,848	6	46.6875	3,735	8,093	97,110
7	41.3000	3,304	7,159	85,904	7	49.0125	3,921	8,496	101,946
8	43.3750	3,470	7,518	90,220	8	51.4750	4,118	8,922	107,068
2482N					2487N				
1	38.4000	3,072	6,656	79,872	1	51.4750	4,118	8,922	107,068
2	40.3250	3,226	6,990	83,876	2	54.0375	4,323	9,367	112,398
3	42.3500	3,388	7,341	88,088	3	56.7375	4,539	9,835	118,014
4	44.4625	3,557	7,707	92,482	4	59.5750	4,766	10,326	123,916
5	46.6875	3,735	8,093	97,110	5	62.5625	5,005	10,844	130,130
2483N					2488N				
1	36.5750	2,926	6,340	76,076	1	51.4750	4,118	8,922	107,068
2	38.4000	3,072	6,656	79,872	2	54.0375	4,323	9,367	112,398
3	40.3250	3,226	6,990	83,876	3	56.7375	4,539	9,835	118,014
4	42.3500	3,388	7,341	88,088	4	59.5750	4,766	10,326	123,916
5	44.4625	3,557	7,707	92,482	5	62.5625	5,005	10,844	130,130
6	46.6875	3,735	8,093	97,110	2489N				
7	49.0125	3,921	8,496	101,946	1	60.1500	4,812	10,426	125,112
8	51.4750	4,118	8,922	107,068	2	63.1500	5,052	10,946	131,352
2484N					3	66.3250	5,306	11,496	137,956
1	51.4750	4,118	8,922	107,068	4	69.6250	5,570	12,068	144,820
2	54.0375	4,323	9,367	112,398	5	73.1125	5,849	12,673	152,074
3	56.7375	4,539	9,835	118,014	6	74.9625	5,997	12,994	155,922
4	59.5750	4,766	10,326	123,916	7	76.7625	6,141	13,306	159,666
5	62.5625	5,005	10,844	130,130	8	78.6875	6,295	13,639	163,670
2485N					2496N				
1	51.4750	4,118	8,922	107,068	1	57.0125	4,561	9,882	118,586
2	54.0375	4,323	9,367	112,398	2	59.8750	4,790	10,378	124,540
3	56.7375	4,539	9,835	118,014	3	62.8500	5,028	10,894	130,728
4	59.5750	4,766	10,326	123,916	4	66.0000	5,280	11,440	137,280
5	62.5625	5,005	10,844	130,130	5	69.3000	5,544	12,012	144,144



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2514N					2536N				
1	29.0000	2,320	5,027	60,320	1	33.2375	2,659	5,761	69,134
2	30.4500	2,436	5,278	63,336	2	34.9000	2,792	6,049	72,592
3	31.9625	2,557	5,540	66,482	3	36.6500	2,932	6,353	76,232
4	33.5625	2,685	5,818	69,810	4	38.4875	3,079	6,671	80,054
5	35.2375	2,819	6,108	73,294	5	40.4000	3,232	7,003	84,032
2515N					2537N				
1	30.4500	2,436	5,278	63,336	1	42.0125	3,361	7,282	87,386
2	31.9625	2,557	5,540	66,482	2	44.1125	3,529	7,646	91,754
3	33.5625	2,685	5,818	69,810	3	46.3125	3,705	8,028	96,330
4	35.2375	2,819	6,108	73,294	4	48.6250	3,890	8,428	101,140
5	37.0000	2,960	6,413	76,960	5	51.0625	4,085	8,851	106,210
2520N					2538N				
1	31.9625	2,557	5,540	66,482	1	42.7500	3,420	7,410	88,920
2	33.5625	2,685	5,818	69,810	2	44.8875	3,591	7,781	93,366
3	35.2375	2,819	6,108	73,294	3	47.1375	3,771	8,171	98,046
4	37.0000	2,960	6,413	76,960	4	49.4875	3,959	8,578	102,934
5	38.8625	3,109	6,736	80,834	5	51.9625	4,157	9,007	108,082
2522N					2540N				
1	32.4625	2,597	5,627	67,522	1	46.2125	3,697	8,010	96,122
2	34.0750	2,726	5,906	70,876	2	48.5250	3,882	8,411	100,932
3	35.7750	2,862	6,201	74,412	3	50.9500	4,076	8,831	105,976
4	37.5750	3,006	6,513	78,156	4	53.5000	4,280	9,273	111,280
5	39.4500	3,156	6,838	82,056	5	56.1625	4,493	9,735	116,818
2523N					2542N				
1	32.7625	2,621	5,679	68,146	1	46.0125	3,681	7,976	95,706
2	34.4000	2,752	5,963	71,552	2	48.3125	3,865	8,374	100,490
3	36.1250	2,890	6,262	75,140	3	50.7250	4,058	8,792	105,508
4	37.9250	3,034	6,574	78,884	4	53.2625	4,261	9,232	110,786
5	39.8250	3,186	6,903	82,836	5	55.9125	4,473	9,692	116,298
2533N					2544N				
1	48.6250	3,890	8,428	101,140	1	58.7250	4,698	10,179	122,148
2	51.0625	4,085	8,851	106,210	2	61.6625	4,933	10,688	128,258
3	53.6125	4,289	9,293	111,514					
4	56.2875	4,503	9,757	117,078					
5	59.1125	4,729	10,246	122,954					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2548N					2555N				
1	41.7250	3,338	7,232	86,788	1	35.1000	2,808	6,084	73,008
2	43.8125	3,505	7,594	91,130	2	36.8500	2,948	6,387	76,648
3	46.0125	3,681	7,976	95,706	3	38.6875	3,095	6,706	80,470
4	48.3125	3,865	8,374	100,490	4	40.6250	3,250	7,042	84,500
5	50.7250	4,058	8,792	105,508	5	42.6500	3,412	7,393	88,712
6	53.2625	4,261	9,232	110,786	6	44.7875	3,583	7,763	93,158
7	55.9125	4,473	9,692	116,298	7	47.0375	3,763	8,153	97,838
8	58.7250	4,698	10,179	122,148	2556N				
2550N					1	41.7250	3,338	7,232	86,788
1	47.1375	3,771	8,171	98,046	2	43.8125	3,505	7,594	91,130
2	49.4875	3,959	8,578	102,934	3	46.0125	3,681	7,976	95,706
3	51.9625	4,157	9,007	108,082	4	48.3125	3,865	8,374	100,490
4	54.5625	4,365	9,458	113,490	5	50.7250	4,058	8,792	105,508
5	57.2750	4,582	9,928	119,132	6	53.2625	4,261	9,232	110,786
6	60.1500	4,812	10,426	125,112	7	55.9125	4,473	9,692	116,298
7	63.1500	5,052	10,946	131,352	8	58.7250	4,698	10,179	122,148
8	66.3250	5,306	11,496	137,956	2558N				
2551N					1	47.1375	3,771	8,171	98,046
1	41.4250	3,314	7,180	86,164	2	49.4875	3,959	8,578	102,934
2	43.4875	3,479	7,538	90,454	3	51.9625	4,157	9,007	108,082
3	45.6625	3,653	7,915	94,978	4	54.5625	4,365	9,458	113,490
4	47.9500	3,836	8,311	99,736	5	57.2750	4,582	9,928	119,132
5	50.3375	4,027	8,725	104,702	6	60.1500	4,812	10,426	125,112
2552N					7	63.1500	5,052	10,946	131,352
1	38.1125	3,049	6,606	79,274	8	66.3250	5,306	11,496	137,956
2	40.0125	3,201	6,936	83,226	2561N				
3	42.0125	3,361	7,282	87,386	1	51.2125	4,097	8,877	106,522
4	44.1125	3,529	7,646	91,754	2	53.7625	4,301	9,319	111,826
5	46.3125	3,705	8,028	96,330	3	56.4625	4,517	9,787	117,442
2554N					4	59.2750	4,742	10,274	123,292
1	33.1000	2,648	5,737	68,848	5	62.2500	4,980	10,790	129,480
2	34.7625	2,781	6,026	72,306	2565N				
3	36.5000	2,920	6,327	75,920	1	33.4250	2,674	5,794	69,524
4	38.3250	3,066	6,643	79,716	2	35.1000	2,808	6,084	73,008
5	40.2500	3,220	6,977	83,720	3	36.8500	2,948	6,387	76,648
					4	38.6875	3,095	6,706	80,470
					5	40.6250	3,250	7,042	84,500



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2566N					2579N				
1	33.5000	2,680	5,807	69,680	1	46.5875	3,727	8,075	96,902
2	35.1750	2,814	6,097	73,164	2	48.9125	3,913	8,478	101,738
3	36.9250	2,954	6,400	76,804	3	51.3625	4,109	8,903	106,834
4	38.7750	3,102	6,721	80,652	4	53.9250	4,314	9,347	112,164
5	40.7125	3,257	7,057	84,682	5	56.6125	4,529	9,813	117,754
2574N					2583N				
1	46.5875	3,727	8,075	96,902	1	19.7250	1,578	3,419	41,028
2	48.9125	3,913	8,478	101,738	2	20.6875	1,655	3,586	43,030
3	51.3625	4,109	8,903	106,834	3	21.7125	1,737	3,764	45,162
4	53.9250	4,314	9,347	112,164	4	22.7750	1,822	3,948	47,372
5	56.6125	4,529	9,813	117,754	5	23.9250	1,914	4,147	49,764
2575N					2585N				
1	50.0625	4,005	8,678	104,130	1	23.6875	1,895	4,106	49,270
2	52.5500	4,204	9,109	109,304	2	24.8750	1,990	4,312	51,740
3	55.1875	4,415	9,566	114,790	3	26.1125	2,089	4,526	54,314
4	57.9375	4,635	10,043	120,510	4	27.4250	2,194	4,754	57,044
5	60.8375	4,867	10,545	126,542	5	28.7875	2,303	4,990	59,878
2576N					2586N				
1	51.9625	4,157	9,007	108,082	1	26.5000	2,120	4,593	55,120
2	54.5625	4,365	9,458	113,490	2	27.8250	2,226	4,823	57,876
3	57.2750	4,582	9,928	119,132	3	29.2125	2,337	5,064	60,762
4	60.1500	4,812	10,426	125,112	4	30.6750	2,454	5,317	63,804
5	63.1500	5,052	10,946	131,352	5	32.2125	2,577	5,584	67,002
2577N					2587N				
1	34.8375	2,787	6,039	72,462	1	29.0000	2,320	5,027	60,320
2	36.5750	2,926	6,340	76,076	2	30.4500	2,436	5,278	63,336
3	38.4000	3,072	6,656	79,872	3	31.9625	2,557	5,540	66,482
4	40.3250	3,226	6,990	83,876	4	33.5625	2,685	5,818	69,810
5	42.3500	3,388	7,341	88,088	5	35.2375	2,819	6,108	73,294
2578N					2588N				
1	42.3500	3,388	7,341	88,088	1	33.8875	2,711	5,874	70,486
2	44.4625	3,557	7,707	92,482	2	35.5875	2,847	6,169	74,022
3	46.6875	3,735	8,093	97,110	3	37.3625	2,989	6,476	77,714
4	49.0125	3,921	8,496	101,946	4	39.2250	3,138	6,799	81,588
5	51.4750	4,118	8,922	107,068	5	41.1875	3,295	7,139	85,670



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2589N					2598N				
1	34.4000	2,752	5,963	71,552	1	104.1250	8,330	18,048	216,580
2	36.1250	2,890	6,262	75,140	2	109.3250	8,746	18,950	227,396
3	37.9250	3,034	6,574	78,884	3	114.8125	9,185	19,901	238,810
4	39.8250	3,186	6,903	82,836	4	120.5125	9,641	20,889	250,666
5	41.8125	3,345	7,248	86,970	5	126.5625	10,125	21,938	263,250
2591N					6	132.8750	10,630	23,032	276,380
1	39.1500	3,132	6,786	81,432	7	139.5250	11,162	24,184	290,212
2	41.1125	3,289	7,126	85,514	8	146.5250	11,722	25,398	304,772
3	43.1750	3,454	7,484	89,804	2604N				
4	45.3250	3,626	7,856	94,276	1	21.1375	1,691	3,664	43,966
5	47.5875	3,807	8,249	98,982	2	22.1875	1,775	3,846	46,150
2593N					3	23.2875	1,863	4,037	48,438
1	43.8125	3,505	7,594	91,130	4	24.4500	1,956	4,238	50,856
2	46.0125	3,681	7,976	95,706	5	25.6750	2,054	4,450	53,404
3	48.3125	3,865	8,374	100,490	6	26.9625	2,157	4,674	56,082
4	50.7250	4,058	8,792	105,508	2606N				
5	53.2625	4,261	9,232	110,786	1	22.1875	1,775	3,846	46,150
6	54.5625	4,365	9,458	113,490	2	23.2875	1,863	4,037	48,438
7	55.9125	4,473	9,692	116,298	3	24.4500	1,956	4,238	50,856
8	57.2750	4,582	9,928	119,132	4	25.6750	2,054	4,450	53,404
2594N					5	26.9625	2,157	4,674	56,082
1	40.2500	3,220	6,977	83,720	6	28.3125	2,265	4,908	58,890
2	42.2500	3,380	7,323	87,880	2608N				
3	44.3625	3,549	7,690	92,274	1	22.8250	1,826	3,956	47,476
4	46.5875	3,727	8,075	96,902	2	23.9750	1,918	4,156	49,868
5	48.9125	3,913	8,478	101,738	3	25.1750	2,014	4,364	52,364
2595N					4	26.4375	2,115	4,583	54,990
1	42.0125	3,361	7,282	87,386	5	27.7625	2,221	4,812	57,746
2	44.1125	3,529	7,646	91,754	2618N				
3	46.3125	3,705	8,028	96,330	1	27.3500	2,188	4,741	56,888
4	48.6250	3,890	8,428	101,140	2	28.7125	2,297	4,977	59,722
5	51.0625	4,085	8,851	106,210	3	30.1500	2,412	5,226	62,712
6	52.3625	4,189	9,076	108,914	4	31.6625	2,533	5,488	65,858
7	53.6125	4,289	9,293	111,514	5	33.2375	2,659	5,761	69,134
8	54.9750	4,398	9,529	114,348					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2619N					2654N				
1	30.1500	2,412	5,226	62,712	1	28.3125	2,265	4,908	58,890
2	31.6625	2,533	5,488	65,858	2	29.7250	2,378	5,152	61,828
3	33.2375	2,659	5,761	69,134	3	31.2125	2,497	5,410	64,922
4	34.9000	2,792	6,049	72,592	4	32.7625	2,621	5,679	68,146
5	36.6500	2,932	6,353	76,232	5	34.4000	2,752	5,963	71,552
2620N					2656N				
1	36.3000	2,904	6,292	75,504	1	31.9625	2,557	5,540	66,482
2	38.1125	3,049	6,606	79,274	2	33.5625	2,685	5,818	69,810
3	40.0125	3,201	6,936	83,226	3	35.2375	2,819	6,108	73,294
4	42.0125	3,361	7,282	87,386	4	37.0000	2,960	6,413	76,960
5	44.1125	3,529	7,646	91,754	5	38.8625	3,109	6,736	80,834
6	46.3125	3,705	8,028	96,330	2706N				
7	48.6250	3,890	8,428	101,140	1	21.4500	1,716	3,718	44,616
2622N					2	22.5000	1,800	3,900	46,800
1	25.6750	2,054	4,450	53,404	3	23.6250	1,890	4,095	49,140
2	26.9625	2,157	4,674	56,082	4	24.8125	1,985	4,301	51,610
3	28.3125	2,265	4,908	58,890	5	26.0500	2,084	4,515	54,184
4	29.7250	2,378	5,152	61,828	2708N				
5	31.2125	2,497	5,410	64,922	1	24.4000	1,952	4,229	50,752
2624N					2	25.6250	2,050	4,442	53,300
1	36.6500	2,932	6,353	76,232	3	26.9000	2,152	4,663	55,952
2	38.4875	3,079	6,671	80,054	4	28.2500	2,260	4,897	58,760
3	40.4000	3,232	7,003	84,032	5	29.6500	2,372	5,139	61,672
4	42.4250	3,394	7,354	88,244	2716N				
5	44.5500	3,564	7,722	92,664	1	26.8375	2,147	4,652	55,822
2626N					2	28.1750	2,254	4,884	58,604
1	40.2500	3,220	6,977	83,720	3	29.5750	2,366	5,126	61,516
2	42.2500	3,380	7,323	87,880	4	31.0500	2,484	5,382	64,584
3	44.3625	3,549	7,690	92,274	5	32.6125	2,609	5,653	67,834
4	46.5875	3,727	8,075	96,902	2718N				
5	48.9125	3,913	8,478	101,738	1	29.5750	2,366	5,126	61,516
2650N					2	31.0500	2,484	5,382	64,584
1	22.7250	1,818	3,939	47,268	3	32.6125	2,609	5,653	67,834
2	23.8625	1,909	4,136	49,634	4	34.2500	2,740	5,937	71,240
3	25.0500	2,004	4,342	52,104	5	35.9625	2,877	6,234	74,802
4	26.3000	2,104	4,559	54,704					
5	27.6125	2,209	4,786	57,434					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2719N					2785N				
1	32.0625	2,565	5,558	66,690	1	32.4625	2,597	5,627	67,522
2	33.6500	2,692	5,833	69,992	2	34.0750	2,726	5,906	70,876
3	35.3375	2,827	6,125	73,502	3	35.7750	2,862	6,201	74,412
4	37.1000	2,968	6,431	77,168	4	37.5750	3,006	6,513	78,156
5	38.9750	3,118	6,756	81,068	5	39.4500	3,156	6,838	82,056
2720N					6	41.4250	3,314	7,180	86,164
1	32.6125	2,609	5,653	67,834	7	43.4875	3,479	7,538	90,454
2	34.2500	2,740	5,937	71,240	2802N				
3	35.9625	2,877	6,234	74,802	1	34.8375	2,787	6,039	72,462
4	37.7625	3,021	6,546	78,546	2	36.5750	2,926	6,340	76,076
5	39.6500	3,172	6,873	82,472	3	38.4000	3,072	6,656	79,872
2736N					4	40.3250	3,226	6,990	83,876
1	24.4000	1,952	4,229	50,752	5	42.3500	3,388	7,341	88,088
2	25.6250	2,050	4,442	53,300	2803N				
3	26.9000	2,152	4,663	55,952	1	44.4625	3,557	7,707	92,482
4	28.2500	2,260	4,897	58,760	2	46.6875	3,735	8,093	97,110
5	29.6500	2,372	5,139	61,672	3	49.0125	3,921	8,496	101,946
2738N					4	51.4750	4,118	8,922	107,068
1	26.8375	2,147	4,652	55,822	5	54.0375	4,323	9,367	112,398
2	28.1750	2,254	4,884	58,604	2806N				
3	29.5750	2,366	5,126	61,516	1	31.6625	2,533	5,488	65,858
4	31.0500	2,484	5,382	64,584	2	33.2375	2,659	5,761	69,134
5	32.6125	2,609	5,653	67,834	3	34.9000	2,792	6,049	72,592
2740N					4	36.6500	2,932	6,353	76,232
1	29.5750	2,366	5,126	61,516	5	38.4875	3,079	6,671	80,054
2	31.0500	2,484	5,382	64,584	2808N				
3	32.6125	2,609	5,653	67,834	1	34.0750	2,726	5,906	70,876
4	34.2500	2,740	5,937	71,240	2	35.7750	2,862	6,201	74,412
5	35.9625	2,877	6,234	74,802	3	37.5750	3,006	6,513	78,156
2770N					4	39.4500	3,156	6,838	82,056
1	23.6875	1,895	4,106	49,270	5	41.4250	3,314	7,180	86,164
2	24.8750	1,990	4,312	51,740	2810N				
3	26.1125	2,089	4,526	54,314	1	39.2250	3,138	6,799	81,588
4	27.4250	2,194	4,754	57,044	2	41.1875	3,295	7,139	85,670
5	28.7875	2,303	4,990	59,878	3	43.2500	3,460	7,497	89,960
					4	45.4125	3,633	7,872	94,458
					5	47.6750	3,814	8,264	99,164



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2818N					2830N				
1	39.4500	3,156	6,838	82,056	1	59.5500	4,764	10,322	123,864
2	41.4250	3,314	7,180	86,164	2	61.4250	4,914	10,647	127,764
3	43.4875	3,479	7,538	90,454	3	63.3500	5,068	10,981	131,768
4	45.6625	3,653	7,915	94,978	4	65.1500	5,212	11,293	135,512
5	47.9500	3,836	8,311	99,736	5	67.1875	5,375	11,646	139,750
2819N					6	69.2500	5,540	12,003	144,040
1	35.0125	2,801	6,069	72,826	7	71.3875	5,711	12,374	148,486
2	36.7625	2,941	6,372	76,466	8	73.6250	5,890	12,762	153,140
3	38.5875	3,087	6,689	80,262	9	75.9250	6,074	13,160	157,924
4	40.5125	3,241	7,022	84,266	10	78.2125	6,257	13,557	162,682
5	42.5375	3,403	7,373	88,478	2846N				
2820N					1	40.5125	3,241	7,022	84,266
1	45.6625	3,653	7,915	94,978	2	42.5375	3,403	7,373	88,478
2	47.9500	3,836	8,311	99,736	3	44.6750	3,574	7,744	92,924
3	50.3375	4,027	8,725	104,702	4	46.9000	3,752	8,129	97,552
4	52.8625	4,229	9,163	109,954	5	49.2625	3,941	8,539	102,466
5	55.5000	4,440	9,620	115,440	2903N				
2822N					1	29.0000	2,320	5,027	60,320
1	40.5125	3,241	7,022	84,266	2	30.4500	2,436	5,278	63,336
2	42.5375	3,403	7,373	88,478	3	31.9625	2,557	5,540	66,482
3	44.6750	3,574	7,744	92,924	4	33.5625	2,685	5,818	69,810
4	46.9000	3,752	8,129	97,552	5	35.2375	2,819	6,108	73,294
5	49.2625	3,941	8,539	102,466	2904N				
2825N					1	28.2500	2,260	4,897	58,760
1	43.6125	3,489	7,560	90,714	2	29.6500	2,372	5,139	61,672
2	45.8000	3,664	7,939	95,264	3	31.1375	2,491	5,397	64,766
3	48.0750	3,846	8,333	99,996	4	32.6875	2,615	5,666	67,990
4	50.4875	4,039	8,751	105,014	5	34.3250	2,746	5,950	71,396
5	53.0125	4,241	9,189	110,266	2905N				
					1	26.3000	2,104	4,559	54,704
					2	27.6125	2,209	4,786	57,434
					3	29.0000	2,320	5,027	60,320
					4	30.4500	2,436	5,278	63,336
					5	31.9625	2,557	5,540	66,482
					6	33.5625	2,685	5,818	69,810
					7	35.2375	2,819	6,108	73,294
					8	37.0000	2,960	6,413	76,960
					9	38.8625	3,109	6,736	80,834
					10	40.4000	3,232	7,003	84,032



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2907N					2914N				
1	36.8500	2,948	6,387	76,648	1	38.4875	3,079	6,671	80,054
2	38.6875	3,095	6,706	80,470	2	40.4000	3,232	7,003	84,032
3	40.6250	3,250	7,042	84,500	3	42.4250	3,394	7,354	88,244
4	42.6500	3,412	7,393	88,712	4	44.5500	3,564	7,722	92,664
5	44.7875	3,583	7,763	93,158	5	46.7750	3,742	8,108	97,292
2908N					2915N				
1	33.2375	2,659	5,761	69,134	1	42.6500	3,412	7,393	88,712
2	34.9000	2,792	6,049	72,592	2	44.7875	3,583	7,763	93,158
3	36.6500	2,932	6,353	76,232	3	47.0375	3,763	8,153	97,838
4	38.4875	3,079	6,671	80,054	4	49.3875	3,951	8,561	102,726
5	40.4000	3,232	7,003	84,032	5	51.8625	4,149	8,990	107,874
2909N					2916N				
1	40.6250	3,250	7,042	84,500	1	36.8500	2,948	6,387	76,648
2	42.6500	3,412	7,393	88,712	2	38.6875	3,095	6,706	80,470
3	44.7875	3,583	7,763	93,158	3	40.6250	3,250	7,042	84,500
4	47.0375	3,763	8,153	97,838	4	42.6500	3,412	7,393	88,712
5	49.3875	3,951	8,561	102,726	5	44.7875	3,583	7,763	93,158
2910N					2917N				
1	29.8625	2,389	5,176	62,114	1	45.2250	3,618	7,839	94,068
2	31.3500	2,508	5,434	65,208	2	47.5000	3,800	8,233	98,800
3	32.9250	2,634	5,707	68,484	3	49.8625	3,989	8,643	103,714
4	34.5750	2,766	5,993	71,916	4	52.3625	4,189	9,076	108,914
5	36.3000	2,904	6,292	75,504	5	54.9750	4,398	9,529	114,348
2912N					2918N				
1	34.2500	2,740	5,937	71,240	1	27.0875	2,167	4,695	56,342
2	35.9625	2,877	6,234	74,802	2	28.4375	2,275	4,929	59,150
3	37.7625	3,021	6,546	78,546	3	29.8625	2,389	5,176	62,114
4	39.6500	3,172	6,873	82,472	4	31.3500	2,508	5,434	65,208
5	41.6375	3,331	7,217	86,606	5	32.9250	2,634	5,707	68,484
2913N					6	34.5750	2,766	5,993	71,916
1	36.8500	2,948	6,387	76,648	7	36.3000	2,904	6,292	75,504
2	38.6875	3,095	6,706	80,470	8	38.1125	3,049	6,606	79,274
3	40.6250	3,250	7,042	84,500	9	40.0125	3,201	6,936	83,226
4	42.6500	3,412	7,393	88,712	10	41.6375	3,331	7,217	86,606
5	44.7875	3,583	7,763	93,158					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2919N					2932N				
1	21.4500	1,716	3,718	44,616	1	42.0125	3,361	7,282	87,386
2	22.5000	1,800	3,900	46,800	2	44.1125	3,529	7,646	91,754
3	23.6250	1,890	4,095	49,140	3	46.3125	3,705	8,028	96,330
4	24.8125	1,985	4,301	51,610	4	48.6250	3,890	8,428	101,140
5	26.0500	2,084	4,515	54,184	5	51.0625	4,085	8,851	106,210
2920N					2933N				
1	40.2500	3,220	6,977	83,720	1	44.5500	3,564	7,722	92,664
2	42.2500	3,380	7,323	87,880	2	46.7750	3,742	8,108	97,292
3	44.3625	3,549	7,690	92,274	3	49.1125	3,929	8,513	102,154
4	46.5875	3,727	8,075	96,902	4	51.5750	4,126	8,940	107,276
5	48.9125	3,913	8,478	101,738	5	54.1500	4,332	9,386	112,632
2922N					2935N				
1	42.0125	3,361	7,282	87,386	1	42.0125	3,361	7,282	87,386
2	44.1125	3,529	7,646	91,754	2	44.1125	3,529	7,646	91,754
3	46.3125	3,705	8,028	96,330	3	46.3125	3,705	8,028	96,330
4	48.6250	3,890	8,428	101,140	4	48.6250	3,890	8,428	101,140
5	51.0625	4,085	8,851	106,210	5	51.0625	4,085	8,851	106,210
2924N					2940N				
1	44.9750	3,598	7,796	93,548	1	40.2500	3,220	6,977	83,720
2	47.2250	3,778	8,186	98,228	2	42.2500	3,380	7,323	87,880
3	49.5875	3,967	8,595	103,142	3	44.3625	3,549	7,690	92,274
4	52.0625	4,165	9,024	108,290	4	46.5875	3,727	8,075	96,902
5	54.6625	4,373	9,475	113,698	5	48.9125	3,913	8,478	101,738
2930N					6	51.3625	4,109	8,903	106,834
1	40.2500	3,220	6,977	83,720	2944N				
2	42.2500	3,380	7,323	87,880	1	45.2250	3,618	7,839	94,068
3	44.3625	3,549	7,690	92,274	2	47.5000	3,800	8,233	98,800
4	46.5875	3,727	8,075	96,902	3	49.8625	3,989	8,643	103,714
5	48.9125	3,913	8,478	101,738	4	52.3625	4,189	9,076	108,914
2931N					5	54.9750	4,398	9,529	114,348
1	40.2500	3,220	6,977	83,720	6	57.7375	4,619	10,008	120,094
2	42.2500	3,380	7,323	87,880	2948N				
3	44.3625	3,549	7,690	92,274	1	50.8250	4,066	8,810	105,716
4	46.5875	3,727	8,075	96,902	2	53.3625	4,269	9,250	110,994
5	48.9125	3,913	8,478	101,738	3	56.0375	4,483	9,713	116,558
					4	58.8375	4,707	10,199	122,382
					5	61.7875	4,943	10,710	128,518



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2966N					2992N				
1	42.9625	3,437	7,447	89,362	1	42.7500	3,420	7,410	88,920
2	45.1000	3,608	7,817	93,808	2	44.8875	3,591	7,781	93,366
3	47.3625	3,789	8,210	98,514	3	47.1375	3,771	8,171	98,046
4	49.7250	3,978	8,619	103,428	4	49.4875	3,959	8,578	102,934
5	52.2250	4,178	9,052	108,628	5	51.9625	4,157	9,007	108,082
2967N					2996N				
1	46.6875	3,735	8,093	97,110	1	39.2250	3,138	6,799	81,588
2	49.0125	3,921	8,496	101,946	2	41.1875	3,295	7,139	85,670
3	51.4750	4,118	8,922	107,068	3	43.2500	3,460	7,497	89,960
4	54.0375	4,323	9,367	112,398	4	45.4125	3,633	7,872	94,458
5	56.7375	4,539	9,835	118,014	5	47.6750	3,814	8,264	99,164
2975N					2998N				
1	34.7625	2,781	6,026	72,306	1	39.9250	3,194	6,920	83,044
2	36.5000	2,920	6,327	75,920	2	41.9250	3,354	7,267	87,204
3	38.3250	3,066	6,643	79,716	3	44.0125	3,521	7,629	91,546
4	40.2500	3,220	6,977	83,720	4	46.2125	3,697	8,010	96,122
5	42.2500	3,380	7,323	87,880	5	48.5250	3,882	8,411	100,932
2978N					3208N				
1	56.0375	4,483	9,713	116,558	1	19.7250	1,578	3,419	41,028
2	58.8375	4,707	10,199	122,382	3209N				
3	61.7875	4,943	10,710	128,518	1	22.1375	1,771	3,837	46,046
4	64.8750	5,190	11,245	134,940	3210N				
5	68.1250	5,450	11,808	141,700	1	23.6250	1,890	4,095	49,140
2982N					2	24.8125	1,985	4,301	51,610
1	42.3500	3,388	7,341	88,088	3	26.0500	2,084	4,515	54,184
2	44.4625	3,557	7,707	92,482	4	27.3500	2,188	4,741	56,888
3	46.6875	3,735	8,093	97,110	5	28.7125	2,297	4,977	59,722
4	49.0125	3,921	8,496	101,946	3213N				
5	51.4750	4,118	8,922	107,068	1	24.8125	1,985	4,301	51,610
2991N					2	26.0500	2,084	4,515	54,184
1	47.6750	3,814	8,264	99,164	3	27.3500	2,188	4,741	56,888
2	50.0625	4,005	8,678	104,130	4	28.7125	2,297	4,977	59,722
3	52.5500	4,204	9,109	109,304	5	30.1500	2,412	5,226	62,712
4	55.1875	4,415	9,566	114,790	3214N				
5	57.9375	4,635	10,043	120,510	1	31.8250	2,546	5,516	66,196
					2	33.4250	2,674	5,794	69,524
					3	35.1000	2,808	6,084	73,008
					4	36.8500	2,948	6,387	76,648
					5	38.6875	3,095	6,706	80,470



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3215N					3279N				
1	32.4625	2,597	5,627	67,522	1	17.0250	1,362	2,951	35,412
2	34.0750	2,726	5,906	70,876	2	19.6625	1,573	3,408	40,898
3	35.7750	2,862	6,201	74,412	3	26.2125	2,097	4,544	54,522
4	37.5750	3,006	6,513	78,156	3280N				
5	39.4500	3,156	6,838	82,056	1	24.8750	1,990	4,312	51,740
3232N					2	26.1125	2,089	4,526	54,314
1	26.7000	2,136	4,628	55,536	3	27.4250	2,194	4,754	57,044
2	28.0375	2,243	4,860	58,318	4	28.7875	2,303	4,990	59,878
3	29.4500	2,356	5,105	61,256	5	30.2250	2,418	5,239	62,868
4	30.9125	2,473	5,358	64,298	3283N				
5	32.4625	2,597	5,627	67,522	1	26.4375	2,115	4,583	54,990
3233N					2	27.7625	2,221	4,812	57,746
1	30.1500	2,412	5,226	62,712	3	29.1500	2,332	5,053	60,632
2	31.6625	2,533	5,488	65,858	4	30.6000	2,448	5,304	63,648
3	33.2375	2,659	5,761	69,134	5	32.1375	2,571	5,571	66,846
4	34.9000	2,792	6,049	72,592	3284N				
5	36.6500	2,932	6,353	76,232	1	26.4375	2,115	4,583	54,990
6	38.4875	3,079	6,671	80,054	2	27.7625	2,221	4,812	57,746
7	40.4000	3,232	7,003	84,032	3	29.1500	2,332	5,053	60,632
3260N					4	30.6000	2,448	5,304	63,648
1	26.4375	2,115	4,583	54,990	5	32.1375	2,571	5,571	66,846
2	27.7625	2,221	4,812	57,746	3286N				
3	29.1500	2,332	5,053	60,632	1	27.2250	2,178	4,719	56,628
4	30.6000	2,448	5,304	63,648	2	28.6000	2,288	4,957	59,488
5	32.1375	2,571	5,571	66,846	3	30.0250	2,402	5,204	62,452
3264N					4	31.5250	2,522	5,464	65,572
1	14.0000	1,120	2,427	29,120	5	33.1000	2,648	5,737	68,848
2	14.0500	1,124	2,435	29,224	3287N				
3	14.7250	1,178	2,552	30,628	1	37.0000	2,960	6,413	76,960
4	15.4500	1,236	2,678	32,136	2	38.8625	3,109	6,736	80,834
5	16.2000	1,296	2,808	33,696	3	40.8000	3,264	7,072	84,864
3278N					4	42.8375	3,427	7,425	89,102
1	15.4500	1,236	2,678	32,136	5	44.9750	3,598	7,796	93,548
2	16.2250	1,298	2,812	33,748	3289N				
3	17.0375	1,363	2,953	35,438	1	37.3625	2,989	6,476	77,714
4	17.8875	1,431	3,101	37,206	2	39.2250	3,138	6,799	81,588
5	18.7875	1,503	3,257	39,078	3	41.1875	3,295	7,139	85,670
					4	43.2500	3,460	7,497	89,960
					5	45.4125	3,633	7,872	94,458



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3291N					3371N				
1	43.0750	3,446	7,466	89,596	1	28.4375	2,275	4,929	59,150
2	45.2250	3,618	7,839	94,068	2	29.8625	2,389	5,176	62,114
3	47.5000	3,800	8,233	98,800	3	31.3500	2,508	5,434	65,208
4	49.8625	3,989	8,643	103,714	4	32.9250	2,634	5,707	68,484
5	52.3625	4,189	9,076	108,914	5	34.5750	2,766	5,993	71,916
3292N					3372N				
1	50.6125	4,049	8,773	105,274	1	26.7000	2,136	4,628	55,536
2	53.1500	4,252	9,213	110,552	2	28.0375	2,243	4,860	58,318
3	55.8000	4,464	9,672	116,064	3	29.4500	2,356	5,105	61,256
4	58.6000	4,688	10,157	121,888	4	30.9125	2,473	5,358	64,298
5	61.5250	4,922	10,664	127,972	5	32.4625	2,597	5,627	67,522
3302N					3373N				
1	20.7375	1,659	3,595	43,134	1	29.1500	2,332	5,053	60,632
2	21.7625	1,741	3,772	45,266	2	30.6000	2,448	5,304	63,648
3	22.8250	1,826	3,956	47,476	3	32.1375	2,571	5,571	66,846
4	23.9750	1,918	4,156	49,868	4	33.7500	2,700	5,850	70,200
5	25.1750	2,014	4,364	52,364	5	35.4375	2,835	6,143	73,710
3310N					3374N				
1	24.2125	1,937	4,197	50,362	1	33.1750	2,654	5,750	69,004
2	25.4250	2,034	4,407	52,884	2	34.8375	2,787	6,039	72,462
3	26.7000	2,136	4,628	55,536	3	36.5750	2,926	6,340	76,076
4	28.0375	2,243	4,860	58,318	4	38.4000	3,072	6,656	79,872
5	29.4500	2,356	5,105	61,256	5	40.3250	3,226	6,990	83,876
3320N					3375N				
1	28.6625	2,293	4,968	59,618	1	22.6125	1,809	3,920	47,034
2	30.0875	2,407	5,215	62,582	2	23.7375	1,899	4,115	49,374
3	31.6000	2,528	5,477	65,728	3	24.9250	1,994	4,320	51,844
4	33.1750	2,654	5,750	69,004	4	26.1750	2,094	4,537	54,444
5	34.8375	2,787	6,039	72,462	5	27.4875	2,199	4,765	57,174
3370N					3376N				
1	24.0875	1,927	4,175	50,102	1	26.8375	2,147	4,652	55,822
2	25.3000	2,024	4,385	52,624	2	28.1750	2,254	4,884	58,604
3	26.5625	2,125	4,604	55,250	3	29.5750	2,366	5,126	61,516
4	27.8875	2,231	4,834	58,006	4	31.0500	2,484	5,382	64,584
5	29.2750	2,342	5,074	60,892	5	32.6125	2,609	5,653	67,834
6	30.7500	2,460	5,330	63,960					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3378N					3419N				
1	27.4875	2,199	4,765	57,174	1	33.0125	2,641	5,722	68,666
2	28.8625	2,309	5,003	60,034	2	34.6750	2,774	6,010	72,124
3	30.3125	2,425	5,254	63,050	3	36.4000	2,912	6,309	75,712
4	31.8250	2,546	5,516	66,196	4	38.2250	3,058	6,626	79,508
5	33.4250	2,674	5,794	69,524	5	40.1375	3,211	6,957	83,486
3402N					3422N				
1	28.5125	2,281	4,942	59,306	1	34.6750	2,774	6,010	72,124
2	29.9500	2,396	5,191	62,296	2	36.4000	2,912	6,309	75,712
3	31.4375	2,515	5,449	65,390	3	38.2250	3,058	6,626	79,508
4	33.0125	2,641	5,722	68,666	4	40.1375	3,211	6,957	83,486
5	34.6750	2,774	6,010	72,124	5	42.1375	3,371	7,304	87,646
3406N					3424N				
1	27.2250	2,178	4,719	56,628	1	34.6750	2,774	6,010	72,124
2	28.6000	2,288	4,957	59,488	2	36.4000	2,912	6,309	75,712
3	30.0250	2,402	5,204	62,452	3	38.2250	3,058	6,626	79,508
4	31.5250	2,522	5,464	65,572	4	40.1375	3,211	6,957	83,486
5	33.1000	2,648	5,737	68,848	5	42.1375	3,371	7,304	87,646
3408N					3425N				
1	21.0250	1,682	3,644	43,732	1	37.1000	2,968	6,431	77,168
2	22.9250	1,834	3,974	47,684	2	38.9750	3,118	6,756	81,068
3	24.8500	1,988	4,307	51,688	3	40.9125	3,273	7,092	85,098
3409N					3426N				
1	26.7500	2,140	4,637	55,640	4	42.9625	3,437	7,447	89,362
2	28.6750	2,294	4,970	59,644	5	45.1000	3,608	7,817	93,808
3	30.5750	2,446	5,300	63,596	1	42.4250	3,394	7,354	88,244
3410N					3428N				
1	19.0625	1,525	3,304	39,650	2	44.5500	3,564	7,722	92,664
2	20.8000	1,664	3,605	43,264	3	46.7750	3,742	8,108	97,292
3	22.5375	1,803	3,907	46,878	4	49.1125	3,929	8,513	102,154
4	24.2750	1,942	4,208	50,492	5	51.5750	4,126	8,940	107,276
5	26.0125	2,081	4,509	54,106	1	33.0125	2,641	5,722	68,666
6	27.7375	2,219	4,808	57,694	2	34.6750	2,774	6,010	72,124
3417N					3428N				
1	28.5125	2,281	4,942	59,306	3	36.4000	2,912	6,309	75,712
2	29.9500	2,396	5,191	62,296	4	38.2250	3,058	6,626	79,508
3	31.4375	2,515	5,449	65,390	5	40.1375	3,211	6,957	83,486
4	33.0125	2,641	5,722	68,666					
5	34.6750	2,774	6,010	72,124					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3430N					3450N				
1	38.2250	3,058	6,626	79,508	1	29.0750	2,326	5,040	60,476
2	40.1375	3,211	6,957	83,486	2	30.5250	2,442	5,291	63,492
3	42.1375	3,371	7,304	87,646	3	32.0625	2,565	5,558	66,690
4	44.2375	3,539	7,668	92,014	4	33.6500	2,692	5,833	69,992
5	46.4500	3,716	8,051	96,616	5	35.3375	2,827	6,125	73,502
3434N					3464N				
1	31.4375	2,515	5,449	65,390	1	40.7125	3,257	7,057	84,682
2	33.0125	2,641	5,722	68,666	2	42.7500	3,420	7,410	88,920
3	34.6750	2,774	6,010	72,124	3	44.8875	3,591	7,781	93,366
4	36.4000	2,912	6,309	75,712	4	47.1375	3,771	8,171	98,046
5	38.2250	3,058	6,626	79,508	5	49.4875	3,959	8,578	102,934
6	35.4375	2,835	6,143	73,710	3480N				
7	37.2125	2,977	6,450	77,402	1	31.2125	2,497	5,410	64,922
8	39.0750	3,126	6,773	81,276	2	32.7625	2,621	5,679	68,146
9	41.0375	3,283	7,113	85,358	3	34.4000	2,752	5,963	71,552
10	43.0750	3,446	7,466	89,596	4	36.1250	2,890	6,262	75,140
3435N					5	37.9250	3,034	6,574	78,884
1	31.4375	2,515	5,449	65,390	3486N				
2	33.0125	2,641	5,722	68,666	1	44.5500	3,564	7,722	92,664
3	34.6750	2,774	6,010	72,124	2	46.7750	3,742	8,108	97,292
4	36.4000	2,912	6,309	75,712	3	49.1125	3,929	8,513	102,154
5	38.2250	3,058	6,626	79,508	4	51.5750	4,126	8,940	107,276
3436N					5	54.1500	4,332	9,386	112,632
1	39.5500	3,164	6,855	82,264	3502N				
2	41.5375	3,323	7,200	86,398	1	24.9250	1,994	4,320	51,844
3	43.6125	3,489	7,560	90,714	2	26.1750	2,094	4,537	54,444
4	45.8000	3,664	7,939	95,264	3	27.4875	2,199	4,765	57,174
5	48.0750	3,846	8,333	99,996	4	28.8625	2,309	5,003	60,034
3438N					5	30.3125	2,425	5,254	63,050
1	40.9250	3,274	7,094	85,124	3518N				
2	42.9625	3,437	7,447	89,362	1	36.6500	2,932	6,353	76,232
3	45.1000	3,608	7,817	93,808	2	38.4875	3,079	6,671	80,054
4	47.3625	3,789	8,210	98,514	3	40.4000	3,232	7,003	84,032
5	49.7250	3,978	8,619	103,428	4	42.4250	3,394	7,354	88,244
					5	44.5500	3,564	7,722	92,664



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3520N					3542N				
1	24.9250	1,994	4,320	51,844	1	33.8875	2,711	5,874	70,486
2	26.1750	2,094	4,537	54,444	2	35.5875	2,847	6,169	74,022
3	27.4875	2,199	4,765	57,174	3	37.3625	2,989	6,476	77,714
4	28.8625	2,309	5,003	60,034	4	39.2250	3,138	6,799	81,588
5	30.3125	2,425	5,254	63,050	5	41.1875	3,295	7,139	85,670
3522N					3544N				
1	27.2250	2,178	4,719	56,628	1	35.7750	2,862	6,201	74,412
2	28.6000	2,288	4,957	59,488	2	37.5750	3,006	6,513	78,156
3	30.0250	2,402	5,204	62,452	3	39.4500	3,156	6,838	82,056
4	31.5250	2,522	5,464	65,572	4	41.4250	3,314	7,180	86,164
5	33.1000	2,648	5,737	68,848	5	43.4875	3,479	7,538	90,454
3524N					3546N				
1	32.4625	2,597	5,627	67,522	1	44.9750	3,598	7,796	93,548
2	34.0750	2,726	5,906	70,876	2	47.2250	3,778	8,186	98,228
3	35.7750	2,862	6,201	74,412	3	49.5875	3,967	8,595	103,142
4	37.5750	3,006	6,513	78,156	4	52.0625	4,165	9,024	108,290
5	39.4500	3,156	6,838	82,056	5	54.6625	4,373	9,475	113,698
3525N					3549N				
1	35.6875	2,855	6,186	74,230	1	30.6000	2,448	5,304	63,648
2	37.4625	2,997	6,494	77,922	2	32.1375	2,571	5,571	66,846
3	39.3500	3,148	6,821	81,848	3	33.7500	2,700	5,850	70,200
4	41.3000	3,304	7,159	85,904	4	35.4375	2,835	6,143	73,710
5	43.3750	3,470	7,518	90,220	5	37.2125	2,977	6,450	77,402
3530N					3554N				
1	33.8875	2,711	5,874	70,486	1	25.5625	2,045	4,431	53,170
2	35.5875	2,847	6,169	74,022	2	26.8375	2,147	4,652	55,822
3	37.3625	2,989	6,476	77,714	3	28.1750	2,254	4,884	58,604
4	39.2250	3,138	6,799	81,588	4	29.5750	2,366	5,126	61,516
5	41.1875	3,295	7,139	85,670	5	31.0500	2,484	5,382	64,584
3541N					3556N				
1	27.7625	2,221	4,812	57,746	1	29.7250	2,378	5,152	61,828
2	29.1500	2,332	5,053	60,632	2	31.2125	2,497	5,410	64,922
3	30.6000	2,448	5,304	63,648	3	32.7625	2,621	5,679	68,146
4	32.1375	2,571	5,571	66,846	4	34.4000	2,752	5,963	71,552
5	33.7500	2,700	5,850	70,200	5	36.1250	2,890	6,262	75,140



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3558N					3632N				
1	35.7750	2,862	6,201	74,412	1	40.4000	3,232	7,003	84,032
2	37.5750	3,006	6,513	78,156	2	42.4250	3,394	7,354	88,244
3	39.4500	3,156	6,838	82,056	3	44.5500	3,564	7,722	92,664
4	41.4250	3,314	7,180	86,164	4	46.7750	3,742	8,108	97,292
5	43.4875	3,479	7,538	90,454	5	49.1125	3,929	8,513	102,154
3602N					3633N				
1	21.7125	1,737	3,764	45,162	1	40.4000	3,232	7,003	84,032
2	22.7750	1,822	3,948	47,372	2	42.4250	3,394	7,354	88,244
3	23.9250	1,914	4,147	49,764	3	44.5500	3,564	7,722	92,664
4	25.1250	2,010	4,355	52,260	4	46.7750	3,742	8,108	97,292
5	26.3625	2,109	4,570	54,834	5	49.1125	3,929	8,513	102,154
3610N					3634N				
1	26.6375	2,131	4,617	55,406	1	44.5500	3,564	7,722	92,664
2	27.9625	2,237	4,847	58,162	2	46.7750	3,742	8,108	97,292
3	29.3625	2,349	5,090	61,074	3	49.1125	3,929	8,513	102,154
4	30.8375	2,467	5,345	64,142	4	51.5750	4,126	8,940	107,276
5	32.3625	2,589	5,610	67,314	5	54.1500	4,332	9,386	112,632
3616N					4119N				
1	31.3500	2,508	5,434	65,208	1	35.9625	2,877	6,234	74,802
2	32.9250	2,634	5,707	68,484	2	37.7625	3,021	6,546	78,546
3	34.5750	2,766	5,993	71,916	3	39.6500	3,172	6,873	82,472
4	36.3000	2,904	6,292	75,504	4	41.6375	3,331	7,217	86,606
5	38.1125	3,049	6,606	79,274	5	43.7250	3,498	7,579	90,948
3618N					4140N				
1	34.0750	2,726	5,906	70,876	1	45.4125	3,633	7,872	94,458
2	35.7750	2,862	6,201	74,412	2	47.6875	3,815	8,266	99,190
3	37.5750	3,006	6,513	78,156	3	50.0625	4,005	8,678	104,130
4	39.4500	3,156	6,838	82,056	4	52.5500	4,204	9,109	109,304
5	41.4250	3,314	7,180	86,164	5	55.1875	4,415	9,566	114,790
3630N					4142N				
1	36.5000	2,920	6,327	75,920	1	52.5500	4,204	9,109	109,304
2	38.3250	3,066	6,643	79,716	2	55.1875	4,415	9,566	114,790
3	40.2500	3,220	6,977	83,720	3	57.9375	4,635	10,043	120,510
4	42.2500	3,380	7,323	87,880	4	60.8375	4,867	10,545	126,542
5	44.3625	3,549	7,690	92,274	5	63.8750	5,110	11,072	132,860



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4143N					4222N				
1	60.8375	4,867	10,545	126,542	1	43.3750	3,470	7,518	90,220
2	63.8750	5,110	11,072	132,860	2	45.5375	3,643	7,893	94,718
3	67.0625	5,365	11,624	139,490	3	47.8125	3,825	8,288	99,450
4	70.4125	5,633	12,205	146,458	4	50.2000	4,016	8,701	104,416
5	73.9250	5,914	12,814	153,764	5	52.7125	4,217	9,137	109,642
6	75.8750	6,070	13,152	157,820	4224N				
7	77.6375	6,211	13,457	161,486	1	50.2000	4,016	8,701	104,416
8	79.6625	6,373	13,808	165,698	2	52.7125	4,217	9,137	109,642
4202N					3	55.3500	4,428	9,594	115,128
1	25.0500	2,004	4,342	52,104	4	58.1125	4,649	10,073	120,874
2	26.3000	2,104	4,559	54,704	5	61.0125	4,881	10,576	126,906
3	27.6125	2,209	4,786	57,434	6	62.5625	5,005	10,844	130,130
4	29.0000	2,320	5,027	60,320	7	64.0625	5,125	11,104	133,250
5	30.4500	2,436	5,278	63,336	8	65.6750	5,254	11,384	136,604
4213N					4230N				
1	25.0500	2,004	4,342	52,104	1	36.5750	2,926	6,340	76,076
2	26.3000	2,104	4,559	54,704	2	38.4000	3,072	6,656	79,872
3	27.6125	2,209	4,786	57,434	3	40.3250	3,226	6,990	83,876
4	29.0000	2,320	5,027	60,320	4	42.3500	3,388	7,341	88,088
5	30.4500	2,436	5,278	63,336	5	44.4625	3,557	7,707	92,482
4214N					4231N				
1	27.8250	2,226	4,823	57,876	1	39.3500	3,148	6,821	81,848
2	29.2125	2,337	5,064	60,762	2	41.3000	3,304	7,159	85,904
3	30.6750	2,454	5,317	63,804	3	43.3750	3,470	7,518	90,220
4	32.2125	2,577	5,584	67,002	4	45.5375	3,643	7,893	94,718
5	33.8250	2,706	5,863	70,356	5	47.8125	3,825	8,288	99,450
4215N					4260N				
1	30.7500	2,460	5,330	63,960	1	28.2500	2,260	4,897	58,760
2	32.2750	2,582	5,594	67,132	2	29.6500	2,372	5,139	61,672
3	33.8875	2,711	5,874	70,486	3	31.1375	2,491	5,397	64,766
4	35.5875	2,847	6,169	74,022	4	32.6875	2,615	5,666	67,990
5	37.3625	2,989	6,476	77,714	5	34.3250	2,746	5,950	71,396
6	39.2250	3,138	6,799	81,588	4261N				
4220N					1	37.4625	2,997	6,494	77,922
1	37.4625	2,997	6,494	77,922	2	39.3500	3,148	6,821	81,848
2	39.3500	3,148	6,821	81,848	3	41.3000	3,304	7,159	85,904
3	41.3000	3,304	7,159	85,904	4	43.3750	3,470	7,518	90,220
4	43.3750	3,470	7,518	90,220	5	45.5375	3,643	7,893	94,718
5	45.5375	3,643	7,893	94,718					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4265N					4320N				
1	43.3750	3,470	7,518	90,220	1	24.2875	1,943	4,210	50,518
2	45.5375	3,643	7,893	94,718	2	25.4875	2,039	4,418	53,014
3	47.8125	3,825	8,288	99,450	3	26.7625	2,141	4,639	55,666
4	50.2000	4,016	8,701	104,416	4	28.1000	2,248	4,871	58,448
5	52.7125	4,217	9,137	109,642	5	29.5125	2,361	5,116	61,386
4267N					4321N				
1	50.2000	4,016	8,701	104,416	1	26.0000	2,080	4,507	54,080
2	52.7125	4,217	9,137	109,642	2	27.3000	2,184	4,732	56,784
3	55.3500	4,428	9,594	115,128	3	28.6625	2,293	4,968	59,618
4	58.1125	4,649	10,073	120,874	4	30.0875	2,407	5,215	62,582
5	61.0125	4,881	10,576	126,906	5	31.6000	2,528	5,477	65,728
6	62.5625	5,005	10,844	130,130	4322N				
7	64.0625	5,125	11,104	133,250	1	29.1500	2,332	5,053	60,632
8	65.6750	5,254	11,384	136,604	2	30.6000	2,448	5,304	63,648
4290N					3	32.1375	2,571	5,571	66,846
1	97.7346	7,819	16,941	203,288	4	33.7500	2,700	5,850	70,200
4306N					5	35.4375	2,835	6,143	73,710
1	30.0875	2,407	5,215	62,582	4331N				
2	31.6000	2,528	5,477	65,728	1	47.8125	3,825	8,288	99,450
3	33.1750	2,654	5,750	69,004	2	50.2000	4,016	8,701	104,416
4	34.8375	2,787	6,039	72,462	3	52.7125	4,217	9,137	109,642
5	36.5750	2,926	6,340	76,076	4	55.3500	4,428	9,594	115,128
4308N					5	58.1125	4,649	10,073	120,874
1	32.3625	2,589	5,610	67,314	4334N				
2	33.9875	2,719	5,891	70,694	1	38.8625	3,109	6,736	80,834
3	35.6875	2,855	6,186	74,230	2	40.8000	3,264	7,072	84,864
4	37.4625	2,997	6,494	77,922	3	42.8375	3,427	7,425	89,102
5	39.3500	3,148	6,821	81,848	4	44.9750	3,598	7,796	93,548
4310N					5	47.2250	3,778	8,186	98,228
1	37.5750	3,006	6,513	78,156	4335N				
2	39.4500	3,156	6,838	82,056	1	40.6250	3,250	7,042	84,500
3	41.4250	3,314	7,180	86,164	2	42.6500	3,412	7,393	88,712
4	43.4875	3,479	7,538	90,454	3	44.7875	3,583	7,763	93,158
5	45.6625	3,653	7,915	94,978	4	47.0375	3,763	8,153	97,838
6	47.9500	3,836	8,311	99,736	5	49.3875	3,951	8,561	102,726
7	50.3375	4,027	8,725	104,702					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4337N					5177N				
1	43.0750	3,446	7,466	89,596	1	56.4625	4,517	9,787	117,442
2	45.2250	3,618	7,839	94,068	2	59.2750	4,742	10,274	123,292
3	47.5000	3,800	8,233	98,800	3	62.2500	4,980	10,790	129,480
4	49.8625	3,989	8,643	103,714	4	65.3500	5,228	11,327	135,928
5	52.3625	4,189	9,076	108,914	5	68.6250	5,490	11,895	142,740
4366N					6	70.3000	5,624	12,185	146,224
1	34.8375	2,787	6,039	72,462	7	72.0625	5,765	12,491	149,890
2	36.5750	2,926	6,340	76,076	8	73.8125	5,905	12,794	153,530
3	38.4000	3,072	6,656	79,872	5201N				
4	40.3250	3,226	6,990	83,876	1	38.4000	3,072	6,656	79,872
5	42.3500	3,388	7,341	88,088	2	40.3250	3,226	6,990	83,876
4390N					3	42.3500	3,388	7,341	88,088
1	92.2923	7,383	15,997	191,968	4	44.4625	3,557	7,707	92,482
5120N					5	46.6875	3,735	8,093	97,110
1	51.4750	4,118	8,922	107,068	5203N				
2	54.0375	4,323	9,367	112,398	1	43.3750	3,470	7,518	90,220
3	56.7375	4,539	9,835	118,014	2	45.5375	3,643	7,893	94,718
4	59.5750	4,766	10,326	123,916	3	47.8125	3,825	8,288	99,450
5	62.5625	5,005	10,844	130,130	4	50.2000	4,016	8,701	104,416
5130N					5	52.7125	4,217	9,137	109,642
1	59.2750	4,742	10,274	123,292	5207N				
2	62.2500	4,980	10,790	129,480	1	50.4875	4,039	8,751	105,014
3	65.3500	5,228	11,327	135,928	2	53.0125	4,241	9,189	110,266
4	68.6250	5,490	11,895	142,740	3	55.6625	4,453	9,648	115,778
5	72.0625	5,765	12,491	149,890	4	58.4375	4,675	10,129	121,550
6	73.8125	5,905	12,794	153,530	5	61.3625	4,909	10,636	127,634
7	75.6625	6,053	13,115	157,378	5209N				
8	77.5000	6,200	13,433	161,200	1	50.4875	4,039	8,751	105,014
5148N					2	53.0125	4,241	9,189	110,266
1	67.8250	5,426	11,756	141,076	3	55.6625	4,453	9,648	115,778
5149N					4	58.4375	4,675	10,129	121,550
1	75.1500	6,012	13,026	156,312	5	61.3625	4,909	10,636	127,634
5174N					5211N				
1	62.8500	5,028	10,894	130,728	1	67.6625	5,413	11,728	140,738
2	66.0000	5,280	11,440	137,280	2	71.0500	5,684	12,315	147,784
3	69.3000	5,544	12,012	144,144	3	74.6000	5,968	12,931	155,168
4	72.7750	5,822	12,614	151,372	4	78.3125	6,265	13,574	162,890
5	76.4000	6,112	13,243	158,912	5	82.2375	6,579	14,255	171,054



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5212N					5241N				
1	78.5250	6,282	13,611	163,332	1	58.4375	4,675	10,129	121,550
2	82.4500	6,596	14,291	171,496	2	61.3625	4,909	10,636	127,634
3	86.5875	6,927	15,009	180,102	3	64.4375	5,155	11,169	134,030
4	90.9125	7,273	15,758	189,098	4	67.6625	5,413	11,728	140,738
5	95.4500	7,636	16,545	198,536	5	71.0500	5,684	12,315	147,784
6	97.7750	7,822	16,948	203,372	5260N				
7	100.2375	8,019	17,375	208,494	1	34.3250	2,746	5,950	71,396
8	102.6500	8,212	17,793	213,512	2	36.0500	2,884	6,249	74,984
5214N					3	37.8500	3,028	6,561	78,728
1	64.4375	5,155	11,169	134,030	4	39.7500	3,180	6,890	82,680
2	67.6625	5,413	11,728	140,738	5	41.7250	3,338	7,232	86,788
3	71.0500	5,684	12,315	147,784	5261N				
4	74.6000	5,968	12,931	155,168	1	37.8500	3,028	6,561	78,728
5	78.3125	6,265	13,574	162,890	2	39.7500	3,180	6,890	82,680
5215N					3	41.7250	3,338	7,232	86,788
1	59.8750	4,790	10,378	124,540	4	43.8125	3,505	7,594	91,130
2	62.8500	5,028	10,894	130,728	5	46.0125	3,681	7,976	95,706
3	66.0000	5,280	11,440	137,280	5262N				
4	69.3000	5,544	12,012	144,144	1	43.3750	3,470	7,518	90,220
5	72.7750	5,822	12,614	151,372	2	45.5375	3,643	7,893	94,718
5216N					3	47.8125	3,825	8,288	99,450
1	54.5625	4,365	9,458	113,490	4	50.2000	4,016	8,701	104,416
2	57.2750	4,582	9,928	119,132	5	52.7125	4,217	9,137	109,642
3	60.1500	4,812	10,426	125,112	5264N				
4	63.1500	5,052	10,946	131,352	1	35.3375	2,827	6,125	73,502
5	66.3250	5,306	11,496	137,956	2	37.1000	2,968	6,431	77,168
5218N					3	38.9750	3,118	6,756	81,068
1	64.4375	5,155	11,169	134,030	4	40.9125	3,273	7,092	85,098
2	67.6625	5,413	11,728	140,738	5	42.9625	3,437	7,447	89,362
3	71.0500	5,684	12,315	147,784	5265N				
4	74.6000	5,968	12,931	155,168	1	43.3750	3,470	7,518	90,220
5	78.3125	6,265	13,574	162,890	2	45.5375	3,643	7,893	94,718
5219N					3	47.8125	3,825	8,288	99,450
1	74.6000	5,968	12,931	155,168	4	50.2000	4,016	8,701	104,416
2	78.3125	6,265	13,574	162,890	5	52.7125	4,217	9,137	109,642
3	82.2375	6,579	14,255	171,054					
4	86.3500	6,908	14,967	179,608					
5	90.6625	7,253	15,715	188,578					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5266N					5276N				
1	50.4875	4,039	8,751	105,014	1	26.2375	2,099	4,548	54,574
2	53.0125	4,241	9,189	110,266	2	27.5500	2,204	4,775	57,304
3	55.6625	4,453	9,648	115,778	3	28.9250	2,314	5,014	60,164
4	58.4375	4,675	10,129	121,550	4	30.3875	2,431	5,267	63,206
5	61.3625	4,909	10,636	127,634	5	31.9000	2,552	5,529	66,352
5268N					5277N				
1	58.4375	4,675	10,129	121,550	1	31.7500	2,540	5,503	66,040
2	61.3625	4,909	10,636	127,634	2	33.3375	2,667	5,779	69,342
3	64.4375	5,155	11,169	134,030	3	35.0125	2,801	6,069	72,826
4	67.6625	5,413	11,728	140,738	4	36.7625	2,941	6,372	76,466
5	71.0500	5,684	12,315	147,784	5	38.5875	3,087	6,689	80,262
5271N					5278N				
1	38.4875	3,079	6,671	80,054	1	38.5875	3,087	6,689	80,262
2	40.4000	3,232	7,003	84,032	2	40.5125	3,241	7,022	84,266
3	42.4250	3,394	7,354	88,244	3	42.5375	3,403	7,373	88,478
4	44.5500	3,564	7,722	92,664	4	44.6750	3,574	7,744	92,924
5	46.7750	3,742	8,108	97,292	5	46.9000	3,752	8,129	97,552
5272N					5283N				
1	50.4875	4,039	8,751	105,014	1	64.4375	5,155	11,169	134,030
2	53.0125	4,241	9,189	110,266	2	67.6625	5,413	11,728	140,738
3	55.6625	4,453	9,648	115,778	3	71.0500	5,684	12,315	147,784
4	58.4375	4,675	10,129	121,550	4	74.6000	5,968	12,931	155,168
5	61.3625	4,909	10,636	127,634	5	78.3125	6,265	13,574	162,890
5274N					5288N				
1	58.4375	4,675	10,129	121,550	1	38.5875	3,087	6,689	80,262
2	61.3625	4,909	10,636	127,634	2	40.5125	3,241	7,022	84,266
3	64.4375	5,155	11,169	134,030	3	42.5375	3,403	7,373	88,478
4	67.6625	5,413	11,728	140,738	4	44.6750	3,574	7,744	92,924
5	71.0500	5,684	12,315	147,784	5	46.9000	3,752	8,129	97,552
5275N					5289N				
1	27.6125	2,209	4,786	57,434	1	45.8000	3,664	7,939	95,264
2	29.0000	2,320	5,027	60,320	2	48.0750	3,846	8,333	99,996
3	30.4500	2,436	5,278	63,336	3	50.4875	4,039	8,751	105,014
4	31.9625	2,557	5,540	66,482	4	53.0125	4,241	9,189	110,266
5	33.5625	2,685	5,818	69,810	5	55.6625	4,453	9,648	115,778



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5290N					5302N				
1	54.3125	4,345	9,414	112,970	1	31.9000	2,552	5,529	66,352
2	57.0125	4,561	9,882	118,586	2	33.5000	2,680	5,807	69,680
3	59.8750	4,790	10,378	124,540	3	35.1750	2,814	6,097	73,164
4	62.8500	5,028	10,894	130,728	4	36.9250	2,954	6,400	76,804
5	66.0000	5,280	11,440	137,280	5	38.7750	3,102	6,721	80,652
5291N					5303N				
1	45.8000	3,664	7,939	95,264	1	41.9250	3,354	7,267	87,204
2	48.0750	3,846	8,333	99,996	2	44.0125	3,521	7,629	91,546
3	50.4875	4,039	8,751	105,014	3	46.2125	3,697	8,010	96,122
4	53.0125	4,241	9,189	110,266	4	48.5250	3,882	8,411	100,932
5	55.6625	4,453	9,648	115,778	5	50.9500	4,076	8,831	105,976
5293N					5304N				
1	54.3125	4,345	9,414	112,970	1	29.9500	2,396	5,191	62,296
2	57.0125	4,561	9,882	118,586	2	31.4375	2,515	5,449	65,390
3	59.8750	4,790	10,378	124,540	3	33.0125	2,641	5,722	68,666
4	62.8500	5,028	10,894	130,728	4	34.6750	2,774	6,010	72,124
5	66.0000	5,280	11,440	137,280	5	36.4000	2,912	6,309	75,712
5298N					5305N				
1	45.8000	3,664	7,939	95,264	1	32.0625	2,565	5,558	66,690
2	48.0750	3,846	8,333	99,996	2	33.6500	2,692	5,833	69,992
3	50.4875	4,039	8,751	105,014	3	35.3375	2,827	6,125	73,502
4	53.0125	4,241	9,189	110,266	4	37.1000	2,968	6,431	77,168
5	55.6625	4,453	9,648	115,778	5	38.9750	3,118	6,756	81,068
5299N					5310N				
1	54.3125	4,345	9,414	112,970	1	32.5375	2,603	5,640	67,678
2	57.0125	4,561	9,882	118,586	2	34.1750	2,734	5,924	71,084
3	59.8750	4,790	10,378	124,540	3	35.8750	2,870	6,218	74,620
4	62.8500	5,028	10,894	130,728	4	37.6750	3,014	6,530	78,364
5	66.0000	5,280	11,440	137,280	5	39.5500	3,164	6,855	82,264
5301N					5312N				
1	44.4625	3,557	7,707	92,482	1	36.5750	2,926	6,340	76,076
2	46.6875	3,735	8,093	97,110	2	38.4000	3,072	6,656	79,872
3	49.0125	3,921	8,496	101,946	3	40.3250	3,226	6,990	83,876
4	51.4750	4,118	8,922	107,068	4	42.3500	3,388	7,341	88,088
5	54.0375	4,323	9,367	112,398	5	44.4625	3,557	7,707	92,482



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5314N					5366N				
1	42.1375	3,371	7,304	87,646	1	41.5375	3,323	7,200	86,398
2	44.2375	3,539	7,668	92,014	2	43.6125	3,489	7,560	90,714
3	46.4500	3,716	8,051	96,616	3	45.8000	3,664	7,939	95,264
4	48.7750	3,902	8,454	101,452	4	48.0750	3,846	8,333	99,996
5	51.2125	4,097	8,877	106,522	5	50.4875	4,039	8,751	105,014
5320N					5380N				
1	35.8750	2,870	6,218	74,620	1	27.5375	2,203	4,773	57,278
2	37.6750	3,014	6,530	78,364	5381N				
3	39.5500	3,164	6,855	82,264	1	29.5750	2,366	5,126	61,516
4	41.5375	3,323	7,200	86,398	5382N				
5	43.6125	3,489	7,560	90,714	1	30.9875	2,479	5,371	64,454
5322N					5408N				
1	27.6125	2,209	4,786	57,434	1	48.4125	3,873	8,392	100,698
2	29.0000	2,320	5,027	60,320	2	50.8250	4,066	8,810	105,716
3	30.4500	2,436	5,278	63,336	3	53.3625	4,269	9,250	110,994
4	31.9625	2,557	5,540	66,482	4	56.0375	4,483	9,713	116,558
5	33.5625	2,685	5,818	69,810	5	58.8375	4,707	10,199	122,382
5330N					5502N				
1	37.6750	3,014	6,530	78,364	1	65.8250	5,266	11,410	136,916
2	39.5500	3,164	6,855	82,264	2	67.4625	5,397	11,694	140,322
3	41.5375	3,323	7,200	86,398	3	69.1375	5,531	11,984	143,806
4	43.6125	3,489	7,560	90,714	4	70.8750	5,670	12,285	147,420
5	45.8000	3,664	7,939	95,264	5504N				
5362N					1	76.1625	6,093	13,202	158,418
1	32.3625	2,589	5,610	67,314	2	78.1000	6,248	13,537	162,448
2	33.9875	2,719	5,891	70,694	3	80.0125	6,401	13,869	166,426
3	35.6875	2,855	6,186	74,230	4	82.0000	6,560	14,213	170,560
4	37.4625	2,997	6,494	77,922	5506N				
5	39.3500	3,148	6,821	81,848	1	92.4625	7,397	16,027	192,322
5364N					2	94.7750	7,582	16,428	197,132
1	35.8750	2,870	6,218	74,620	3	97.1500	7,772	16,839	202,072
2	37.6750	3,014	6,530	78,364	4	99.5875	7,967	17,262	207,142
3	39.5500	3,164	6,855	82,264	5508N				
4	41.5375	3,323	7,200	86,398	1	103.1250	8,250	17,875	214,500
5	43.6125	3,489	7,560	90,714	2	105.6750	8,454	18,317	219,804
					3	108.3500	8,668	18,781	225,368
					4	111.0750	8,886	19,253	231,036



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5601N					5642N				
1	29.8500	2,388	5,174	62,088	1	44.2375	3,539	7,668	92,014
2	31.3250	2,506	5,430	65,156	2	46.4500	3,716	8,051	96,616
3	32.8875	2,631	5,701	68,406	3	48.7750	3,902	8,454	101,452
4	34.5125	2,761	5,982	71,786	4	51.2125	4,097	8,877	106,522
5	36.2500	2,900	6,283	75,400	5	53.7625	4,301	9,319	111,826
6	38.0625	3,045	6,598	79,170	5644N				
7	40.0125	3,201	6,936	83,226	1	50.4875	4,039	8,751	105,014
8	42.0000	3,360	7,280	87,360	2	53.0125	4,241	9,189	110,266
9	44.1000	3,528	7,644	91,728	3	55.6625	4,453	9,648	115,778
10	46.3375	3,707	8,032	96,382	4	58.4375	4,675	10,129	121,550
5602N					5	61.3625	4,909	10,636	127,634
1	45.0750	3,606	7,813	93,756	6108N				
2	47.3125	3,785	8,201	98,410	1	31.3500	2,508	5,434	65,208
3	49.6875	3,975	8,613	103,350	2	32.9250	2,634	5,707	68,484
4	52.2000	4,176	9,048	108,576	3	34.5750	2,766	5,993	71,916
5	54.7875	4,383	9,497	113,958	4	36.3000	2,904	6,292	75,504
6	57.5500	4,604	9,975	119,704	5	38.1125	3,049	6,606	79,274
7	60.4250	4,834	10,474	125,684	6110N				
8	63.4125	5,073	10,992	131,898	1	35.4375	2,835	6,143	73,710
9	66.6250	5,330	11,548	138,580	2	37.2125	2,977	6,450	77,402
5620N					3	39.0750	3,126	6,773	81,276
1	45.8000	3,664	7,939	95,264	4	41.0375	3,283	7,113	85,358
2	48.0750	3,846	8,333	99,996	5	43.0750	3,446	7,466	89,596
3	50.4875	4,039	8,751	105,014	6115N				
4	53.0125	4,241	9,189	110,266	1	41.5375	3,323	7,200	86,398
5	55.6625	4,453	9,648	115,778	2	43.6125	3,489	7,560	90,714
5638N					3	45.8000	3,664	7,939	95,264
1	31.2875	2,503	5,423	65,078	4	48.0750	3,846	8,333	99,996
2	32.8500	2,628	5,694	68,328	5	50.4875	4,039	8,751	105,014
3	34.4875	2,759	5,978	71,734	6116N				
4	36.2125	2,897	6,277	75,322	1	50.2000	4,016	8,701	104,416
5	38.0250	3,042	6,591	79,092	2	52.7125	4,217	9,137	109,642
5640N					3	55.3500	4,428	9,594	115,128
1	38.0250	3,042	6,591	79,092	4	58.1125	4,649	10,073	120,874
2	39.9250	3,194	6,920	83,044	5	61.0125	4,881	10,576	126,906
3	41.9250	3,354	7,267	87,204					
4	44.0125	3,521	7,629	91,546					
5	46.2125	3,697	8,010	96,122					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6120N					6139N				
1	46.5875	3,727	8,075	96,902	1	56.4625	4,517	9,787	117,442
2	48.9125	3,913	8,478	101,738	2	59.2750	4,742	10,274	123,292
3	51.3625	4,109	8,903	106,834	3	62.2500	4,980	10,790	129,480
4	53.9250	4,314	9,347	112,164	4	65.3500	5,228	11,327	135,928
5	56.6125	4,529	9,813	117,754	5	68.6250	5,490	11,895	142,740
6122N					6	70.3000	5,624	12,185	146,224
1	49.8625	3,989	8,643	103,714	7	72.0625	5,765	12,491	149,890
2	52.3625	4,189	9,076	108,914	8	73.8125	5,905	12,794	153,530
3	54.9750	4,398	9,529	114,348	6220N				
4	57.7375	4,619	10,008	120,094	1	29.0750	2,326	5,040	60,476
5	60.6125	4,849	10,506	126,074	2	30.5250	2,442	5,291	63,492
6124N					3	32.0625	2,565	5,558	66,690
1	53.6125	4,289	9,293	111,514	4	33.6500	2,692	5,833	69,992
2	56.2875	4,503	9,757	117,078	5	35.3375	2,827	6,125	73,502
3	59.1125	4,729	10,246	122,954	6222N				
4	62.0750	4,966	10,760	129,116	1	38.4875	3,079	6,671	80,054
5	65.1750	5,214	11,297	135,564	2	40.4000	3,232	7,003	84,032
6130N					3	42.4250	3,394	7,354	88,244
1	51.2125	4,097	8,877	106,522	4	44.5500	3,564	7,722	92,664
2	53.7625	4,301	9,319	111,826	5	46.7750	3,742	8,108	97,292
3	56.4625	4,517	9,787	117,442	6229N				
4	59.2750	4,742	10,274	123,292	1	27.2375	2,179	4,721	56,654
5	62.2500	4,980	10,790	129,480	2	29.3375	2,347	5,085	61,022
6137N					3	31.4375	2,515	5,449	65,390
1	38.5875	3,087	6,689	80,262	4	33.5375	2,683	5,813	69,758
2	40.5125	3,241	7,022	84,266	6230N				
3	42.5375	3,403	7,373	88,478	1	34.4875	2,759	5,978	71,734
4	44.6750	3,574	7,744	92,924	2	36.2125	2,897	6,277	75,322
5	46.9000	3,752	8,129	97,552	3	38.0250	3,042	6,591	79,092
6138N					4	39.9250	3,194	6,920	83,044
1	51.2125	4,097	8,877	106,522	5	41.9250	3,354	7,267	87,204
2	53.7625	4,301	9,319	111,826	6231N				
3	56.4625	4,517	9,787	117,442	1	39.9250	3,194	6,920	83,044
4	59.2750	4,742	10,274	123,292	2	41.9250	3,354	7,267	87,204
5	62.2500	4,980	10,790	129,480	3	44.0125	3,521	7,629	91,546
					4	46.2125	3,697	8,010	96,122
					5	48.5250	3,882	8,411	100,932



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6232N					6249N				
1	46.2125	3,697	8,010	96,122	1	53.6125	4,289	9,293	111,514
2	48.5250	3,882	8,411	100,932	2	56.2875	4,503	9,757	117,078
3	50.9500	4,076	8,831	105,976	3	59.1125	4,729	10,246	122,954
4	53.5000	4,280	9,273	111,280	4	62.0750	4,966	10,760	129,116
5	56.1625	4,493	9,735	116,818	5	65.1750	5,214	11,297	135,564
6235N					6250N				
1	48.6250	3,890	8,428	101,140	1	59.1125	4,729	10,246	122,954
2	51.0625	4,085	8,851	106,210	2	62.0750	4,966	10,760	129,116
3	53.6125	4,289	9,293	111,514	3	65.1750	5,214	11,297	135,564
4	56.2875	4,503	9,757	117,078	4	68.4250	5,474	11,860	142,324
5	59.1125	4,729	10,246	122,954	5	71.8500	5,748	12,454	149,448
6242N					6252N				
1	48.6250	3,890	8,428	101,140	1	48.6250	3,890	8,428	101,140
2	51.0625	4,085	8,851	106,210	2	51.0625	4,085	8,851	106,210
3	53.6125	4,289	9,293	111,514	3	53.6125	4,289	9,293	111,514
4	56.2875	4,503	9,757	117,078	4	56.2875	4,503	9,757	117,078
5	59.1125	4,729	10,246	122,954	5	59.1125	4,729	10,246	122,954
6244N					6262N				
1	59.1125	4,729	10,246	122,954	1	42.3500	3,388	7,341	88,088
2	62.0750	4,966	10,760	129,116	2	44.4625	3,557	7,707	92,482
3	65.1750	5,214	11,297	135,564	3	46.6875	3,735	8,093	97,110
4	68.4250	5,474	11,860	142,324	4	49.0125	3,921	8,496	101,946
5	71.8500	5,748	12,454	149,448	5	51.4750	4,118	8,922	107,068
6246N					6266N				
1	53.6125	4,289	9,293	111,514	1	51.9625	4,157	9,007	108,082
2	56.2875	4,503	9,757	117,078	2	54.5625	4,365	9,458	113,490
3	59.1125	4,729	10,246	122,954	3	57.2750	4,582	9,928	119,132
4	62.0750	4,966	10,760	129,116	4	60.1500	4,812	10,426	125,112
5	65.1750	5,214	11,297	135,564	5	63.1500	5,052	10,946	131,352
6248N					6270N				
1	48.6250	3,890	8,428	101,140	1	48.6250	3,890	8,428	101,140
2	51.0625	4,085	8,851	106,210	2	51.0625	4,085	8,851	106,210
3	53.6125	4,289	9,293	111,514	3	53.6125	4,289	9,293	111,514
4	56.2875	4,503	9,757	117,078	4	56.2875	4,503	9,757	117,078
5	59.1125	4,729	10,246	122,954	5	59.1125	4,729	10,246	122,954



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6272N					6321N				
1	53.6125	4,289	9,293	111,514	1	24.2125	1,937	4,197	50,362
2	56.2875	4,503	9,757	117,078	2	25.4250	2,034	4,407	52,884
3	59.1125	4,729	10,246	122,954	3	26.7000	2,136	4,628	55,536
4	62.0750	4,966	10,760	129,116	4	28.0375	2,243	4,860	58,318
5	65.1750	5,214	11,297	135,564	5	29.4500	2,356	5,105	61,256
6274N					6322N				
1	59.1125	4,729	10,246	122,954	1	31.9625	2,557	5,540	66,482
2	62.0750	4,966	10,760	129,116	2	33.5625	2,685	5,818	69,810
3	65.1750	5,214	11,297	135,564	3	35.2375	2,819	6,108	73,294
4	68.4250	5,474	11,860	142,324	4	37.0000	2,960	6,413	76,960
5	71.8500	5,748	12,454	149,448	5	38.8625	3,109	6,736	80,834
6	73.6875	5,895	12,773	153,270	6323N				
7	75.4500	6,036	13,078	156,936	1	36.6500	2,932	6,353	76,232
8	77.3500	6,188	13,407	160,888	2	38.4875	3,079	6,671	80,054
6281N					3	40.4000	3,232	7,003	84,032
1	68.6000	5,488	11,891	142,688	4	42.4250	3,394	7,354	88,244
6317N					5	44.5500	3,564	7,722	92,664
1	36.0500	2,884	6,249	74,984	6331N				
2	37.8500	3,028	6,561	78,728	1	48.6250	3,890	8,428	101,140
3	39.7500	3,180	6,890	82,680	2	51.0625	4,085	8,851	106,210
4	41.7250	3,338	7,232	86,788	3	53.6125	4,289	9,293	111,514
5	43.8125	3,505	7,594	91,130	4	56.2875	4,503	9,757	117,078
6318N					5	59.1125	4,729	10,246	122,954
1	43.8125	3,505	7,594	91,130	6333N				
2	46.0125	3,681	7,976	95,706	1	53.6125	4,289	9,293	111,514
3	48.3125	3,865	8,374	100,490	2	56.2875	4,503	9,757	117,078
4	50.7250	4,058	8,792	105,508	3	59.1125	4,729	10,246	122,954
5	53.2625	4,261	9,232	110,786	4	62.0750	4,966	10,760	129,116
6319N					5	65.1750	5,214	11,297	135,564
1	48.3125	3,865	8,374	100,490	6334N				
2	50.7250	4,058	8,792	105,508	1	59.1125	4,729	10,246	122,954
3	53.2625	4,261	9,232	110,786	2	62.0750	4,966	10,760	129,116
4	55.9125	4,473	9,692	116,298	3	65.1750	5,214	11,297	135,564
5	58.7250	4,698	10,179	122,148	4	68.4250	5,474	11,860	142,324
					5	71.8500	5,748	12,454	149,448



City and County of San Francisco
FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6335N					7134N				
1	66.6375	5,331	11,551	138,606	1	55.5000	4,440	9,620	115,440
2	69.9750	5,598	12,129	145,548	2	58.2875	4,663	10,103	121,238
3	73.4625	5,877	12,734	152,802	3	61.2000	4,896	10,608	127,296
4	77.1375	6,171	13,371	160,446	4	64.2625	5,141	11,139	133,666
5	81.0000	6,480	14,040	168,480	5	67.4750	5,398	11,696	140,348
7108N					7136N				
1	44.9750	3,598	7,796	93,548	1	52.5500	4,204	9,109	109,304
2	47.2250	3,778	8,186	98,228	2	55.1875	4,415	9,566	114,790
3	49.5875	3,967	8,595	103,142	3	57.9375	4,635	10,043	120,510
4	52.0625	4,165	9,024	108,290	4	60.8375	4,867	10,545	126,542
5	54.6625	4,373	9,475	113,698	5	63.8750	5,110	11,072	132,860
7110N					7203N				
1	42.7500	3,420	7,410	88,920	1	55.4875	4,439	9,618	115,414
2	44.8875	3,591	7,781	93,366	7204N				
3	47.1375	3,771	8,171	98,046	1	56.0375	4,483	9,713	116,558
4	49.4875	3,959	8,578	102,934	2	58.8375	4,707	10,199	122,382
5	51.9625	4,157	9,007	108,082	3	61.7875	4,943	10,710	128,518
7120N					4	64.8750	5,190	11,245	134,940
1	64.9375	5,195	11,256	135,070	5	68.1250	5,450	11,808	141,700
7123N					7205N				
1	52.8625	4,229	9,163	109,954	1	56.5750	4,526	9,806	117,676
2	55.5000	4,440	9,620	115,440	7208N				
3	58.2875	4,663	10,103	121,238	1	47.2250	3,778	8,186	98,228
4	61.2000	4,896	10,608	127,296	2	49.5875	3,967	8,595	103,142
5	64.2625	5,141	11,139	133,666	3	52.0625	4,165	9,024	108,290
7126N					4	54.6625	4,373	9,475	113,698
1	46.5875	3,727	8,075	96,902	5	57.4000	4,592	9,949	119,392
2	48.9125	3,913	8,478	101,738	7210N				
3	51.3625	4,109	8,903	106,834	1	44.8875	3,591	7,781	93,366
4	53.9250	4,314	9,347	112,164	2	47.1375	3,771	8,171	98,046
5	56.6125	4,529	9,813	117,754	3	49.4875	3,959	8,578	102,934
7132N					4	51.9625	4,157	9,007	108,082
1	54.8250	4,386	9,503	114,036	5	54.5625	4,365	9,458	113,490
2	57.5625	4,605	9,978	119,730	7211N				
3	60.4500	4,836	10,478	125,736	1	47.2250	3,778	8,186	98,228
4	63.4625	5,077	11,000	132,002	2	49.5875	3,967	8,595	103,142
5	66.6375	5,331	11,551	138,606	3	52.0625	4,165	9,024	108,290
					4	54.6625	4,373	9,475	113,698
					5	57.4000	4,592	9,949	119,392



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7213N					7227N				
1	48.9125	3,913	8,478	101,738	1	44.5500	3,564	7,722	92,664
2	51.3625	4,109	8,903	106,834	2	46.7750	3,742	8,108	97,292
3	53.9250	4,314	9,347	112,164	3	49.1125	3,929	8,513	102,154
4	56.6125	4,529	9,813	117,754	4	51.5750	4,126	8,940	107,276
5	59.4500	4,756	10,305	123,656	5	54.1500	4,332	9,386	112,632
7215N					7229N				
1	30.5250	2,442	5,291	63,492	1	51.9625	4,157	9,007	108,082
2	32.0625	2,565	5,558	66,690	2	54.5625	4,365	9,458	113,490
3	33.6500	2,692	5,833	69,992	3	57.2750	4,582	9,928	119,132
4	35.3375	2,827	6,125	73,502	4	60.1500	4,812	10,426	125,112
5	37.1000	2,968	6,431	77,168	5	63.1500	5,052	10,946	131,352
7218N					7232N				
1	41.8125	3,345	7,248	86,970	1	48.5125	3,881	8,409	100,906
7219N					7233N				
1	32.7625	2,621	5,679	68,146	1	46.1000	3,688	7,991	95,888
2	34.4000	2,752	5,963	71,552	2	48.4125	3,873	8,392	100,698
3	36.1250	2,890	6,262	75,140	3	50.8250	4,066	8,810	105,716
4	37.9250	3,034	6,574	78,884	4	53.3625	4,269	9,250	110,994
5	39.8250	3,186	6,903	82,836	5	56.0375	4,483	9,713	116,558
7220N					7236N				
1	39.5500	3,164	6,855	82,264	1	46.1000	3,688	7,991	95,888
2	41.5375	3,323	7,200	86,398	2	48.4125	3,873	8,392	100,698
3	43.6125	3,489	7,560	90,714	3	50.8250	4,066	8,810	105,716
4	45.8000	3,664	7,939	95,264	4	53.3625	4,269	9,250	110,994
5	48.0750	3,846	8,333	99,996	5	56.0375	4,483	9,713	116,558
7221N					7238N				
1	43.3750	3,470	7,518	90,220	1	47.5000	3,800	8,233	98,800
2	45.5375	3,643	7,893	94,718	2	49.8625	3,989	8,643	103,714
3	47.8125	3,825	8,288	99,450	3	52.3625	4,189	9,076	108,914
4	50.2000	4,016	8,701	104,416	4	54.9750	4,398	9,529	114,348
5	52.7125	4,217	9,137	109,642	5	57.7375	4,619	10,008	120,094
7223N					7239N				
1	70.1000	5,608	12,151	145,808	1	53.9250	4,314	9,347	112,164
7226N									
1	46.1000	3,688	7,991	95,888	2	56.6125	4,529	9,813	117,754
2	48.4125	3,873	8,392	100,698	3	59.4500	4,756	10,305	123,656
3	50.8250	4,066	8,810	105,716	4	62.4125	4,993	10,818	129,818
4	53.3625	4,269	9,250	110,994	5	65.5375	5,243	11,360	136,318
5	56.0375	4,483	9,713	116,558					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7240N					7247N				
1	36.5000	2,920	6,327	75,920	1	53.1500	4,252	9,213	110,552
2	38.3250	3,066	6,643	79,716	2	55.8000	4,464	9,672	116,064
3	40.2500	3,220	6,977	83,720	3	58.6000	4,688	10,157	121,888
4	42.2500	3,380	7,323	87,880	4	61.5250	4,922	10,664	127,972
5	44.3625	3,549	7,690	92,274	5	64.6125	5,169	11,200	134,394
7241N					7248N				
1	56.5625	4,525	9,804	117,650	1	53.9250	4,314	9,347	112,164
7242N					2	56.6125	4,529	9,813	117,754
1	39.0750	3,126	6,773	81,276	3	59.4500	4,756	10,305	123,656
2	41.0375	3,283	7,113	85,358	4	62.4125	4,993	10,818	129,818
3	43.0750	3,446	7,466	89,596	5	65.5375	5,243	11,360	136,318
4	45.2250	3,618	7,839	94,068	7249N				
5	47.5000	3,800	8,233	98,800	1	56.5625	4,525	9,804	117,650
6	41.1875	3,295	7,139	85,670	7250N				
7	43.2500	3,460	7,497	89,960	1	48.9125	3,913	8,478	101,738
8	45.4125	3,633	7,872	94,458	2	51.3625	4,109	8,903	106,834
9	47.6875	3,815	8,266	99,190	3	53.9250	4,314	9,347	112,164
10	50.0625	4,005	8,678	104,130	4	56.6125	4,529	9,813	117,754
7243N					5	59.4500	4,756	10,305	123,656
1	36.8500	2,948	6,387	76,648	7252N				
2	38.6875	3,095	6,706	80,470	1	62.3500	4,988	10,807	129,688
3	40.6250	3,250	7,042	84,500	7254N				
4	42.6500	3,412	7,393	88,712	1	56.5625	4,525	9,804	117,650
5	44.7875	3,583	7,763	93,158	7255N				
7244N					1	47.5000	3,800	8,233	98,800
1	40.2500	3,220	6,977	83,720	2	49.8625	3,989	8,643	103,714
2	42.2500	3,380	7,323	87,880	3	52.3625	4,189	9,076	108,914
3	44.3625	3,549	7,690	92,274	4	54.9750	4,398	9,529	114,348
4	46.5875	3,727	8,075	96,902	5	57.7375	4,619	10,008	120,094
5	48.9125	3,913	8,478	101,738	7257N				
7245N					1	45.2250	3,618	7,839	94,068
1	62.3500	4,988	10,807	129,688	2	47.5000	3,800	8,233	98,800
7246N					3	49.8625	3,989	8,643	103,714
1	45.8000	3,664	7,939	95,264	4	52.3625	4,189	9,076	108,914
2	48.0750	3,846	8,333	99,996	5	54.9750	4,398	9,529	114,348
3	50.4875	4,039	8,751	105,014	7258N				
4	53.0125	4,241	9,189	110,266	1	56.5625	4,525	9,804	117,650
5	55.6625	4,453	9,648	115,778					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7259N					7275N				
1	37.5750	3,006	6,513	78,156	1	50.3375	4,027	8,725	104,702
2	39.4500	3,156	6,838	82,056	2	52.8625	4,229	9,163	109,954
3	41.4250	3,314	7,180	86,164	3	55.5000	4,440	9,620	115,440
4	43.4875	3,479	7,538	90,454	4	58.2875	4,663	10,103	121,238
5	45.6625	3,653	7,915	94,978	5	61.2000	4,896	10,608	127,296
7262N					7276N				
1	58.8625	4,709	10,203	122,434	1	52.8625	4,229	9,163	109,954
7263N					7277N				
1	51.5750	4,126	8,940	107,276	1	51.0625	4,085	8,851	106,210
2	54.1500	4,332	9,386	112,632	2	53.6125	4,289	9,293	111,514
3	56.8500	4,548	9,854	118,248	3	56.2875	4,503	9,757	117,078
4	59.7000	4,776	10,348	124,176	4	59.1125	4,729	10,246	122,954
5	62.6875	5,015	10,866	130,390	5	62.0750	4,966	10,760	129,116
6	65.8125	5,265	11,408	136,890	7278N				
7	69.1125	5,529	11,980	143,754	1	43.2500	3,460	7,497	89,960
7268N					2	45.4125	3,633	7,872	94,458
1	36.2125	2,897	6,277	75,322	3	47.6750	3,814	8,264	99,164
2	38.0250	3,042	6,591	79,092	4	50.0625	4,005	8,678	104,130
3	39.9250	3,194	6,920	83,044	5	52.5500	4,204	9,109	109,304
4	41.9250	3,354	7,267	87,204	7281N				
5	44.0125	3,521	7,629	91,546	1	41.9250	3,354	7,267	87,204
7270N					2	44.0125	3,521	7,629	91,546
1	33.8875	2,711	5,874	70,486	3	46.2125	3,697	8,010	96,122
2	35.5875	2,847	6,169	74,022	4	48.5250	3,882	8,411	100,932
3	37.3625	2,989	6,476	77,714	5	50.9500	4,076	8,831	105,976
4	39.2250	3,138	6,799	81,588	7282N				
5	41.1875	3,295	7,139	85,670	1	43.7250	3,498	7,579	90,948
7272N					2	45.9125	3,673	7,958	95,498
1	50.8250	4,066	8,810	105,716	3	48.2000	3,856	8,355	100,256
2	53.3625	4,269	9,250	110,994	4	50.6125	4,049	8,773	105,274
3	56.0375	4,483	9,713	116,558	5	53.1500	4,252	9,213	110,552
4	58.8375	4,707	10,199	122,382	7273N				
5	61.7875	4,943	10,710	128,518	1	50.3375	4,027	8,725	104,702
7273N					2	52.8625	4,229	9,163	109,954
1	50.3375	4,027	8,725	104,702	3	55.5000	4,440	9,620	115,440
2	52.8625	4,229	9,163	109,954	4	58.2875	4,663	10,103	121,238
3	55.5000	4,440	9,620	115,440	5	61.2000	4,896	10,608	127,296
4	58.2875	4,663	10,103	121,238					
5	61.2000	4,896	10,608	127,296					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7284N					7308N				
1	53.9250	4,314	9,347	112,164	1	45.2250	3,618	7,839	94,068
2	56.6125	4,529	9,813	117,754	2	47.5000	3,800	8,233	98,800
3	59.4500	4,756	10,305	123,656	3	49.8625	3,989	8,643	103,714
4	62.4125	4,993	10,818	129,818	4	52.3625	4,189	9,076	108,914
5	65.5375	5,243	11,360	136,318	5	54.9750	4,398	9,529	114,348
7285N					7309N				
1	57.8375	4,627	10,025	120,302	1	43.4750	3,478	7,536	90,428
2	60.7375	4,859	10,528	126,334	7311N				
3	63.7625	5,101	11,052	132,626	1	33.1000	2,648	5,737	68,848
4	66.9500	5,356	11,605	139,256	2	34.7625	2,781	6,026	72,306
5	70.3000	5,624	12,185	146,224	3	36.5000	2,920	6,327	75,920
7286N					4	38.3250	3,066	6,643	79,716
1	52.1250	4,170	9,035	108,420	5	40.2500	3,220	6,977	83,720
7287N					7313N				
1	53.9250	4,314	9,347	112,164	1	43.4750	3,478	7,536	90,428
2	56.6125	4,529	9,813	117,754	7314N				
3	59.4500	4,756	10,305	123,656	1	29.0000	2,320	5,027	60,320
4	62.4125	4,993	10,818	129,818	2	31.2250	2,498	5,412	64,948
5	65.5375	5,243	11,360	136,318	3	33.4500	2,676	5,798	69,576
7302N					4	35.6750	2,854	6,184	74,204
1	27.0875	2,167	4,695	56,342	7315N				
2	28.4375	2,275	4,929	59,150	1	51.3000	4,104	8,892	106,704
3	29.8625	2,389	5,176	62,114	7316N				
4	31.3500	2,508	5,434	65,208	1	43.9000	3,512	7,609	91,312
5	32.9250	2,634	5,707	68,484	2	46.1000	3,688	7,991	95,888
7303N					3	48.4125	3,873	8,392	100,698
1	28.6000	2,288	4,957	59,488	4	50.8250	4,066	8,810	105,716
2	30.0250	2,402	5,204	62,452	5	53.3625	4,269	9,250	110,994
3	31.5250	2,522	5,464	65,572	7317N				
4	33.1000	2,648	5,737	68,848	1	50.8250	4,066	8,810	105,716
5	34.7625	2,781	6,026	72,306	2	53.3625	4,269	9,250	110,994
7306N					3	56.0375	4,483	9,713	116,558
1	43.4750	3,478	7,536	90,428	4	58.8375	4,707	10,199	122,382
7307N					5	61.7875	4,943	10,710	128,518
1	41.0625	3,285	7,118	85,410					
2	43.0750	3,446	7,466	89,596					
3	45.2250	3,618	7,839	94,068					
4	47.5000	3,800	8,233	98,800					
5	49.8625	3,989	8,643	103,714					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7318N					7327N				
1	46.5875	3,727	8,075	96,902	1	24.4000	1,952	4,229	50,752
2	48.9125	3,913	8,478	101,738	2	26.6250	2,130	4,615	55,380
3	51.3625	4,109	8,903	106,834	3	28.8375	2,307	4,999	59,982
4	53.9250	4,314	9,347	112,164	4	31.0500	2,484	5,382	64,584
5	56.6125	4,529	9,813	117,754	7328N				
7319N					1	40.7125	3,257	7,057	84,682
1	36.5000	2,920	6,327	75,920	2	42.7500	3,420	7,410	88,920
2	38.3250	3,066	6,643	79,716	3	44.8875	3,591	7,781	93,366
3	40.2500	3,220	6,977	83,720	4	47.1375	3,771	8,171	98,046
4	42.2500	3,380	7,323	87,880	5	49.4875	3,959	8,578	102,934
5	44.3625	3,549	7,690	92,274	7329N				
7320N					1	50.3375	4,027	8,725	104,702
1	23.9125	1,913	4,145	49,738	2	52.8625	4,229	9,163	109,954
2	26.0875	2,087	4,522	54,262	3	55.5000	4,440	9,620	115,440
3	28.2625	2,261	4,899	58,786	4	58.2875	4,663	10,103	121,238
4	30.4375	2,435	5,276	63,310	5	61.2000	4,896	10,608	127,296
7321N					7330N				
1	32.6125	2,609	5,653	67,834	1	46.2125	3,697	8,010	96,122
2	34.7875	2,783	6,030	72,358	7331N				
3	36.9500	2,956	6,405	76,856	1	33.2875	2,663	5,770	69,238
4	39.1250	3,130	6,782	81,380	2	35.5000	2,840	6,153	73,840
7322N					3	37.7125	3,017	6,537	78,442
1	51.3000	4,104	8,892	106,704	4	39.9250	3,194	6,920	83,044
7324N					7332N				
1	28.6000	2,288	4,957	59,488	1	36.5000	2,920	6,327	75,920
2	30.0250	2,402	5,204	62,452	2	38.3250	3,066	6,643	79,716
3	31.5250	2,522	5,464	65,572	3	40.2500	3,220	6,977	83,720
4	33.1000	2,648	5,737	68,848	4	42.2500	3,380	7,323	87,880
5	34.7625	2,781	6,026	72,306	5	44.3625	3,549	7,690	92,274
7325N					7333N				
1	45.8375	3,667	7,945	95,342	1	29.0000	2,320	5,027	60,320
7326N					2	31.2250	2,498	5,412	64,948
1	37.7625	3,021	6,546	78,546	3	33.4500	2,676	5,798	69,576
2	39.6500	3,172	6,873	82,472	4	35.6750	2,854	6,184	74,204
3	41.6375	3,331	7,217	86,606	5	37.9000	3,032	6,569	78,832
4	43.7250	3,498	7,579	90,948	6	40.1500	3,212	6,959	83,512
5	45.9125	3,673	7,958	95,498	7	42.3750	3,390	7,345	88,140
					7334N				
					1	44.6000	3,568	7,731	92,768



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7335N					7344N				
1	50.5500	4,044	8,762	105,144	1	37.3625	2,989	6,476	77,714
7336N					2	39.2250	3,138	6,799	81,588
1	47.3625	3,789	8,210	98,514	3	41.1875	3,295	7,139	85,670
2	49.7250	3,978	8,619	103,428	4	43.2500	3,460	7,497	89,960
3	52.2250	4,178	9,052	108,628	5	45.4125	3,633	7,872	94,458
4	54.8250	4,386	9,503	114,036	7345N				
5	57.5625	4,605	9,978	119,730	1	42.0125	3,361	7,282	87,386
7337N					2	44.1125	3,529	7,646	91,754
1	41.8125	3,345	7,248	86,970	3	46.3125	3,705	8,028	96,330
2	43.9000	3,512	7,609	91,312	4	48.6250	3,890	8,428	101,140
3	46.1000	3,688	7,991	95,888	5	51.0625	4,085	8,851	106,210
4	48.4125	3,873	8,392	100,698	7346N				
5	50.8250	4,066	8,810	105,716	1	34.4000	2,752	5,963	71,552
7338N					2	36.1250	2,890	6,262	75,140
1	51.0500	4,084	8,849	106,184	3	37.9250	3,034	6,574	78,884
7339N					4	39.8250	3,186	6,903	82,836
1	31.9500	2,556	5,538	66,456	5	41.8125	3,345	7,248	86,970
2	34.4125	2,753	5,965	71,578	7347N				
3	36.8750	2,950	6,392	76,700	1	43.4875	3,479	7,538	90,454
4	39.3375	3,147	6,819	81,822	2	45.6625	3,653	7,915	94,978
5	41.7875	3,343	7,243	86,918	3	47.9500	3,836	8,311	99,736
6	44.2500	3,540	7,670	92,040	4	50.3375	4,027	8,725	104,702
7	46.7125	3,737	8,097	97,162	5	52.8625	4,229	9,163	109,954
7340N					7348N				
1	51.3000	4,104	8,892	106,704	1	43.4875	3,479	7,538	90,454
7341N					2	45.6625	3,653	7,915	94,978
1	49.1750	3,934	8,524	102,284	3	47.9500	3,836	8,311	99,736
7342N					4	50.3375	4,027	8,725	104,702
1	37.3625	2,989	6,476	77,714	5	52.8625	4,229	9,163	109,954
2	39.2250	3,138	6,799	81,588	7349N				
3	41.1875	3,295	7,139	85,670	1	48.9125	3,913	8,478	101,738
4	43.2500	3,460	7,497	89,960	2	51.3625	4,109	8,903	106,834
5	45.4125	3,633	7,872	94,458	3	53.9250	4,314	9,347	112,164
7343N					4	56.6125	4,529	9,813	117,754
1	55.6625	4,453	9,648	115,778	5	59.4500	4,756	10,305	123,656
					7350N				
					1	56.2875	4,503	9,757	117,078



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7352N					7360N				
1	41.7875	3,343	7,243	86,918	1	43.4875	3,479	7,538	90,454
2	44.2500	3,540	7,670	92,040	2	45.6625	3,653	7,915	94,978
3	46.7125	3,737	8,097	97,162	3	47.9500	3,836	8,311	99,736
7353N					7361N				
1	33.1000	2,648	5,737	68,848	1	41.4250	3,314	7,180	86,164
2	34.7625	2,781	6,026	72,306	2	43.4875	3,479	7,538	90,454
3	36.5000	2,920	6,327	75,920	3	45.6625	3,653	7,915	94,978
4	38.3250	3,066	6,643	79,716	4	47.9500	3,836	8,311	99,736
5	40.2500	3,220	6,977	83,720	5	50.3375	4,027	8,725	104,702
7354N					7362N				
1	30.9625	2,477	5,367	64,402	1	48.6250	3,890	8,428	101,140
2	33.7750	2,702	5,854	70,252	2	51.0625	4,085	8,851	106,210
3	36.5875	2,927	6,342	76,102	3	53.6125	4,289	9,293	111,514
4	39.4000	3,152	6,829	81,952	4	56.2875	4,503	9,757	117,078
7355N					7368N				
1	33.7625	2,701	5,852	70,226	1	56.2875	4,503	9,757	117,078
2	36.3000	2,904	6,292	75,504	2	59.1125	4,729	10,246	122,954
3	37.1750	2,974	6,444	77,324	3	62.0750	4,966	10,760	129,116
4	39.0000	3,120	6,760	81,120	4	65.1750	5,214	11,297	135,564
5	39.9625	3,197	6,927	83,122	5	68.4250	5,474	11,860	142,324
6	42.9875	3,439	7,451	89,414	7370N				
7356N					1	31.6000	2,528	5,477	65,728
1	41.7875	3,343	7,243	86,918	2	33.1750	2,654	5,750	69,004
2	44.2500	3,540	7,670	92,040	3	34.8375	2,787	6,039	72,462
3	46.7125	3,737	8,097	97,162	4	36.5750	2,926	6,340	76,076
7357N					5	38.4000	3,072	6,656	79,872
1	42.2125	3,377	7,317	87,802	7372N				
2	45.0375	3,603	7,807	93,678	1	49.1750	3,934	8,524	102,284
3	47.8375	3,827	8,292	99,502	7373N				
4	50.6625	4,053	8,782	105,378	1	55.6625	4,453	9,648	115,778
7358N									
1	39.2250	3,138	6,799	81,588					
2	41.1875	3,295	7,139	85,670					
3	43.2500	3,460	7,497	89,960					
4	45.4125	3,633	7,872	94,458					
5	47.6750	3,814	8,264	99,164					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7375N					7389N				
1	31.9500	2,556	5,538	66,456	1	31.9625	2,557	5,540	66,482
2	34.4125	2,753	5,965	71,578	2	33.5625	2,685	5,818	69,810
3	36.8750	2,950	6,392	76,700	3	35.2375	2,819	6,108	73,294
4	39.3375	3,147	6,819	81,822	4	37.0000	2,960	6,413	76,960
5	41.7875	3,343	7,243	86,918	5	38.8625	3,109	6,736	80,834
6	44.2500	3,540	7,670	92,040	7390N				
7	46.7125	3,737	8,097	97,162	1	36.6500	2,932	6,353	76,232
7376N					2	38.4875	3,079	6,671	80,054
1	43.7250	3,498	7,579	90,948	3	40.4000	3,232	7,003	84,032
2	45.9125	3,673	7,958	95,498	4	42.4250	3,394	7,354	88,244
3	48.2000	3,856	8,355	100,256	5	44.5500	3,564	7,722	92,664
4	50.6125	4,049	8,773	105,274	7392N				
5	53.1500	4,252	9,213	110,552	1	32.9250	2,634	5,707	68,484
7377N					2	34.5750	2,766	5,993	71,916
1	40.0125	3,201	6,936	83,226	3	36.3000	2,904	6,292	75,504
2	42.0125	3,361	7,282	87,386	4	38.1125	3,049	6,606	79,274
3	44.1125	3,529	7,646	91,754	5	40.0125	3,201	6,936	83,226
4	46.3125	3,705	8,028	96,330	7393N				
5	48.6250	3,890	8,428	101,140	1	37.3625	2,989	6,476	77,714
7378N					2	39.2250	3,138	6,799	81,588
1	34.4000	2,752	5,963	71,552	3	41.1875	3,295	7,139	85,670
2	36.1250	2,890	6,262	75,140	4	43.2500	3,460	7,497	89,960
3	37.9250	3,034	6,574	78,884	5	45.4125	3,633	7,872	94,458
4	39.8250	3,186	6,903	82,836	7394N				
5	41.8125	3,345	7,248	86,970	1	46.1000	3,688	7,991	95,888
7381N					2	48.4125	3,873	8,392	100,698
1	42.5750	3,406	7,380	88,556	3	50.8250	4,066	8,810	105,716
7382N					4	53.3625	4,269	9,250	110,994
1	51.3000	4,104	8,892	106,704	5	56.0375	4,483	9,713	116,558
7388N					7395N				
1	43.4875	3,479	7,538	90,454	1	36.1250	2,890	6,262	75,140
2	45.6625	3,653	7,915	94,978	2	37.9250	3,034	6,574	78,884
3	47.9500	3,836	8,311	99,736	3	39.8250	3,186	6,903	82,836
4	50.3375	4,027	8,725	104,702	4	41.8125	3,345	7,248	86,970
5	52.8625	4,229	9,163	109,954	5	43.9000	3,512	7,609	91,312
					7398N				
					1	26.1625	2,093	4,535	54,418
					2	28.1750	2,254	4,884	58,604
					3	30.1875	2,415	5,233	62,790



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7399N					7421N				
1	32.2000	2,576	5,581	66,976	1	30.8375	2,467	5,345	64,142
2	34.2125	2,737	5,930	71,162	2	32.3625	2,589	5,610	67,314
3	38.2375	3,059	6,628	79,534	3	33.9875	2,719	5,891	70,694
7404N					4	35.6875	2,855	6,186	74,230
1	29.0750	2,326	5,040	60,476	5	37.4625	2,997	6,494	77,922
2	30.5250	2,442	5,291	63,492	7424N				
3	32.0625	2,565	5,558	66,690	1	35.1750	2,814	6,097	73,164
4	33.6500	2,692	5,833	69,992	2	36.9250	2,954	6,400	76,804
5	35.3375	2,827	6,125	73,502	3	38.7750	3,102	6,721	80,652
7410N					4	40.7125	3,257	7,057	84,682
1	28.3750	2,270	4,918	59,020	5	42.7500	3,420	7,410	88,920
2	29.7875	2,383	5,163	61,958	7428N				
3	31.2875	2,503	5,423	65,078	1	33.2375	2,659	5,761	69,134
4	32.8500	2,628	5,694	68,328	2	34.9000	2,792	6,049	72,592
5	34.4875	2,759	5,978	71,734	3	36.6500	2,932	6,353	76,232
7412N					4	38.4875	3,079	6,671	80,054
1	31.2125	2,497	5,410	64,922	5	40.4000	3,232	7,003	84,032
2	32.7625	2,621	5,679	68,146	7430N				
3	34.4000	2,752	5,963	71,552	1	40.2500	3,220	6,977	83,720
4	36.1250	2,890	6,262	75,140	2	42.2500	3,380	7,323	87,880
5	37.9250	3,034	6,574	78,884	3	44.3625	3,549	7,690	92,274
7416N					4	46.5875	3,727	8,075	96,902
1	25.4250	2,034	4,407	52,884	5	48.9125	3,913	8,478	101,738
2	26.7000	2,136	4,628	55,536	7432N				
3	28.0375	2,243	4,860	58,318	1	34.5750	2,766	5,993	71,916
4	29.4500	2,356	5,105	61,256	2	36.3000	2,904	6,292	75,504
5	30.9125	2,473	5,358	64,298	3	38.1125	3,049	6,606	79,274
7418N					4	40.0125	3,201	6,936	83,226
1	30.7500	2,460	5,330	63,960	5	42.0125	3,361	7,282	87,386
2	32.2750	2,582	5,594	67,132	7434N				
3	33.8875	2,711	5,874	70,486	1	26.8375	2,147	4,652	55,822
4	35.5875	2,847	6,169	74,022	2	28.1750	2,254	4,884	58,604
5	37.3625	2,989	6,476	77,714	3	29.5750	2,366	5,126	61,516
7420N					4	31.0500	2,484	5,382	64,584
1	35.5750	2,846	6,166	73,996	5	32.6125	2,609	5,653	67,834



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7441N					7464N				
1	22.5000	1,800	3,900	46,800	1	39.6500	3,172	6,873	82,472
2	23.6250	1,890	4,095	49,140	2	42.3000	3,384	7,332	87,984
3	24.8125	1,985	4,301	51,610	3	44.9375	3,595	7,789	93,470
4	26.0500	2,084	4,515	54,184	4	47.5750	3,806	8,246	98,956
5	27.3500	2,188	4,741	56,888	5	50.2250	4,018	8,706	104,468
7444N					7470N				
1	31.6625	2,533	5,488	65,858	1	30.3125	2,425	5,254	63,050
2	33.2375	2,659	5,761	69,134	2	31.8250	2,546	5,516	66,196
3	34.9000	2,792	6,049	72,592	3	33.4250	2,674	5,794	69,524
4	36.6500	2,932	6,353	76,232	4	35.1000	2,808	6,084	73,008
5	38.4875	3,079	6,671	80,054	5	36.8500	2,948	6,387	76,648
7449N					7472N				
1	41.0625	3,285	7,118	85,410	1	46.1625	3,693	8,002	96,018
2	43.0750	3,446	7,466	89,596	7473N				
3	45.2250	3,618	7,839	94,068	1	36.8125	2,945	6,381	76,570
4	47.5000	3,800	8,233	98,800	7480N				
5	49.8625	3,989	8,643	103,714	1	40.1375	3,211	6,957	83,486
7450N					2	42.1375	3,371	7,304	87,646
1	26.5625	2,125	4,604	55,250	3	44.2375	3,539	7,668	92,014
2	27.8875	2,231	4,834	58,006	4	46.4500	3,716	8,051	96,616
3	29.2750	2,342	5,074	60,892	5	48.7750	3,902	8,454	101,452
4	30.7500	2,460	5,330	63,960	7482N				
5	32.2750	2,582	5,594	67,132	1	45.2250	3,618	7,839	94,068
7457N					2	47.5000	3,800	8,233	98,800
1	29.2125	2,337	5,064	60,762	3	49.8625	3,989	8,643	103,714
2	30.6750	2,454	5,317	63,804	4	52.3625	4,189	9,076	108,914
3	32.2125	2,577	5,584	67,002	5	54.9750	4,398	9,529	114,348
4	33.8250	2,706	5,863	70,356	7484N				
5	35.5125	2,841	6,156	73,866	1	48.3125	3,865	8,374	100,490
7463N					2	50.7250	4,058	8,792	105,508
1	26.4375	2,115	4,583	54,990	3	53.2625	4,261	9,232	110,786
2	29.0750	2,326	5,040	60,476	4	55.9125	4,473	9,692	116,298
3	31.7250	2,538	5,499	65,988	5	58.7250	4,698	10,179	122,148
4	34.3625	2,749	5,956	71,474	7488N				
5	37.0000	2,960	6,413	76,960	1	57.0125	4,561	9,882	118,586
					2	59.8750	4,790	10,378	124,540
					3	62.8500	5,028	10,894	130,728
					4	66.0000	5,280	11,440	137,280
					5	69.3000	5,544	12,012	144,144



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7501N					8104N				
1	16.8125	1,345	2,914	34,970	1	25.3000	2,024	4,385	52,624
2	18.0875	1,447	3,135	37,622	2	26.5625	2,125	4,604	55,250
3	19.5500	1,564	3,389	40,664	3	27.8875	2,231	4,834	58,006
4	21.0750	1,686	3,653	43,836	4	29.2750	2,342	5,074	60,892
5	22.7625	1,821	3,946	47,346	5	30.7500	2,460	5,330	63,960
6	24.5250	1,962	4,251	51,012	8106N				
7	18.4750	1,478	3,202	38,428	1	25.3625	2,029	4,396	52,754
8	20.1625	1,613	3,495	41,938	2	26.6375	2,131	4,617	55,406
9	21.8000	1,744	3,779	45,344	3	27.9625	2,237	4,847	58,162
10	23.4875	1,879	4,071	48,854	4	29.3625	2,349	5,090	61,074
11	25.1500	2,012	4,359	52,312	5	30.8375	2,467	5,345	64,142
12	26.8500	2,148	4,654	55,848	8108N				
7502N					1	27.8250	2,226	4,823	57,876
1	28.1000	2,248	4,871	58,448	2	29.2125	2,337	5,064	60,762
2	29.5125	2,361	5,116	61,386	3	30.6750	2,454	5,317	63,804
3	30.9875	2,479	5,371	64,454	4	32.2125	2,577	5,584	67,002
4	32.5375	2,603	5,640	67,678	5	33.8250	2,706	5,863	70,356
5	34.1750	2,734	5,924	71,084	8109N				
7510N					1	30.7500	2,460	5,330	63,960
1	24.3375	1,947	4,219	50,622	2	32.2750	2,582	5,594	67,132
2	25.5625	2,045	4,431	53,170	3	33.8875	2,711	5,874	70,486
3	26.8375	2,147	4,652	55,822	4	35.5875	2,847	6,169	74,022
4	28.1750	2,254	4,884	58,604	5	37.3625	2,989	6,476	77,714
5	29.5750	2,366	5,126	61,516	8113N				
7514N					1	38.4875	3,079	6,671	80,054
1	27.5500	2,204	4,775	57,304	2	40.4000	3,232	7,003	84,032
2	28.9250	2,314	5,014	60,164	3	42.4250	3,394	7,354	88,244
3	30.3875	2,431	5,267	63,206	4	44.5500	3,564	7,722	92,664
4	31.9000	2,552	5,529	66,352	5	46.7750	3,742	8,108	97,292
5	33.5000	2,680	5,807	69,680	8116N				
7524N					1	29.3625	2,349	5,090	61,074
1	23.2875	1,863	4,037	48,438	2	30.8375	2,467	5,345	64,142
2	24.4500	1,956	4,238	50,856	3	32.3625	2,589	5,610	67,314
3	25.6750	2,054	4,450	53,404	4	33.9875	2,719	5,891	70,694
4	26.9625	2,157	4,674	56,082	5	35.6875	2,855	6,186	74,230
5	28.3125	2,265	4,908	58,890	7542N				
7542N					1	22.6125	1,809	3,920	47,034
1	22.6125	1,809	3,920	47,034					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8118N					8133N				
1	35.3375	2,827	6,125	73,502	1	40.6250	3,250	7,042	84,500
2	37.1000	2,968	6,431	77,168	2	42.6500	3,412	7,393	88,712
3	38.9750	3,118	6,756	81,068	3	44.7875	3,583	7,763	93,158
4	40.9125	3,273	7,092	85,098	4	47.0375	3,763	8,153	97,838
5	42.9625	3,437	7,447	89,362	5	49.3875	3,951	8,561	102,726
8124N					8135N				
1	40.3250	3,226	6,990	83,876	1	44.1125	3,529	7,646	91,754
2	42.3500	3,388	7,341	88,088	2	46.3125	3,705	8,028	96,330
3	44.4625	3,557	7,707	92,482	3	48.6250	3,890	8,428	101,140
4	46.6875	3,735	8,093	97,110	4	51.0625	4,085	8,851	106,210
5	49.0125	3,921	8,496	101,946	5	53.6125	4,289	9,293	111,514
8126N					8138N				
1	44.2375	3,539	7,668	92,014	1	31.5250	2,522	5,464	65,572
2	46.4500	3,716	8,051	96,616	2	33.1000	2,648	5,737	68,848
3	48.7750	3,902	8,454	101,452	3	34.7625	2,781	6,026	72,306
4	51.2125	4,097	8,877	106,522	4	36.5000	2,920	6,327	75,920
5	53.7625	4,301	9,319	111,826	5	38.3250	3,066	6,643	79,716
8129N					8139N				
1	31.0500	2,484	5,382	64,584	1	33.2375	2,659	5,761	69,134
2	32.6125	2,609	5,653	67,834	2	34.9000	2,792	6,049	72,592
3	34.2500	2,740	5,937	71,240	3	36.6500	2,932	6,353	76,232
4	35.9625	2,877	6,234	74,802	4	38.4875	3,079	6,671	80,054
5	37.7625	3,021	6,546	78,546	5	40.4000	3,232	7,003	84,032
8131N					8141N				
1	34.0750	2,726	5,906	70,876	1	37.7625	3,021	6,546	78,546
2	35.7750	2,862	6,201	74,412	2	39.6500	3,172	6,873	82,472
3	37.5750	3,006	6,513	78,156	3	41.6375	3,331	7,217	86,606
4	39.4500	3,156	6,838	82,056	4	43.7250	3,498	7,579	90,948
5	41.4250	3,314	7,180	86,164	5	45.9125	3,673	7,958	95,498
8132N					8142N				
1	31.6625	2,533	5,488	65,858	1	40.3250	3,226	6,990	83,876
2	33.2375	2,659	5,761	69,134	2	42.3500	3,388	7,341	88,088
3	34.9000	2,792	6,049	72,592	3	44.4625	3,557	7,707	92,482
4	36.6500	2,932	6,353	76,232	4	46.6875	3,735	8,093	97,110
5	38.4875	3,079	6,671	80,054	5	49.0125	3,921	8,496	101,946
6	40.4000	3,232	7,003	84,032					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8143N					8157N				
1	43.8125	3,505	7,594	91,130	1	29.0750	2,326	5,040	60,476
2	46.0125	3,681	7,976	95,706	2	30.5250	2,442	5,291	63,492
3	48.3125	3,865	8,374	100,490	3	32.0625	2,565	5,558	66,690
4	50.7250	4,058	8,792	105,508	4	33.6500	2,692	5,833	69,992
5	53.2625	4,261	9,232	110,786	5	35.3375	2,827	6,125	73,502
8146N					8158N				
1	44.9750	3,598	7,796	93,548	1	33.7500	2,700	5,850	70,200
2	47.2250	3,778	8,186	98,228	2	35.4375	2,835	6,143	73,710
3	49.5875	3,967	8,595	103,142	3	37.2125	2,977	6,450	77,402
4	52.0625	4,165	9,024	108,290	4	39.0750	3,126	6,773	81,276
5	54.6625	4,373	9,475	113,698	5	41.0375	3,283	7,113	85,358
6	57.4000	4,592	9,949	119,392	8159N				
8147N					1	40.2500	3,220	6,977	83,720
1	48.9125	3,913	8,478	101,738	2	42.2500	3,380	7,323	87,880
2	51.3625	4,109	8,903	106,834	3	44.3625	3,549	7,690	92,274
3	53.9250	4,314	9,347	112,164	4	46.5875	3,727	8,075	96,902
4	56.6125	4,529	9,813	117,754	5	48.9125	3,913	8,478	101,738
5	59.4500	4,756	10,305	123,656	8165N				
6	62.4125	4,993	10,818	129,818	1	47.9500	3,836	8,311	99,736
8149N					2	50.3375	4,027	8,725	104,702
1	52.0625	4,165	9,024	108,290	3	52.8625	4,229	9,163	109,954
2	54.6625	4,373	9,475	113,698	4	55.5000	4,440	9,620	115,440
3	57.4000	4,592	9,949	119,392	5	58.2875	4,663	10,103	121,238
4	60.2625	4,821	10,446	125,346	8167N				
5	63.2750	5,062	10,968	131,612	1	41.1250	3,290	7,128	85,540
6	66.4500	5,316	11,518	138,216	2	43.1750	3,454	7,484	89,804
8151N					3	45.3250	3,626	7,856	94,276
1	45.3250	3,626	7,856	94,276	4	47.6000	3,808	8,251	99,008
2	47.6000	3,808	8,251	99,008	5	49.9625	3,997	8,660	103,922
3	49.9625	3,997	8,660	103,922	8169N				
4	52.4625	4,197	9,094	109,122	1	34.3250	2,746	5,950	71,396
5	55.0750	4,406	9,546	114,556	2	36.0500	2,884	6,249	74,984
8152N					3	37.8500	3,028	6,561	78,728
1	49.9625	3,997	8,660	103,922	4	39.7500	3,180	6,890	82,680
2	52.4625	4,197	9,094	109,122	5	41.7250	3,338	7,232	86,788
3	55.0750	4,406	9,546	114,556					
4	57.8375	4,627	10,025	120,302					
5	60.7375	4,859	10,528	126,334					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8170N					8182N				
1	40.6250	3,250	7,042	84,500	1	85.4375	6,835	14,809	177,710
2	42.6500	3,412	7,393	88,712	2	89.7125	7,177	15,550	186,602
3	44.7875	3,583	7,763	93,158	3	94.2125	7,537	16,330	195,962
4	47.0375	3,763	8,153	97,838	4	98.9000	7,912	17,143	205,712
5	49.3875	3,951	8,561	102,726	5	103.8625	8,309	18,003	216,034
8173N					8183N				
1	36.0500	2,884	6,249	74,984	1	94.2125	7,537	16,330	195,962
2	37.8500	3,028	6,561	78,728	2	98.9000	7,912	17,143	205,712
3	39.7500	3,180	6,890	82,680	3	103.8625	8,309	18,003	216,034
4	41.7250	3,338	7,232	86,788	4	109.0500	8,724	18,902	226,824
5	43.8125	3,505	7,594	91,130	5	114.5000	9,160	19,847	238,160
8177N					8190N				
1	55.2000	4,416	9,568	114,816	1	83.8125	6,705	14,528	174,330
2	57.9625	4,637	10,047	120,562	2	88.0125	7,041	15,256	183,066
3	59.3750	4,750	10,292	123,500	3	92.4125	7,393	16,018	192,218
4	60.8500	4,868	10,547	126,568	4	97.0375	7,763	16,820	201,838
5	63.9000	5,112	11,076	132,912	5	101.8750	8,150	17,658	211,900
6	67.0750	5,366	11,626	139,516	8193N				
7	68.7375	5,499	11,915	142,974	1	95.2000	7,616	16,501	198,016
8	70.4125	5,633	12,205	146,458	2	99.9625	7,997	17,327	207,922
9	72.1750	5,774	12,510	150,124	3	104.9625	8,397	18,194	218,322
10	75.7750	6,062	13,134	157,612	4	110.2000	8,816	19,101	229,216
11	79.5625	6,365	13,791	165,490	5	115.7250	9,258	20,059	240,708
12	83.5125	6,681	14,476	173,706	8196N				
13	85.5750	6,846	14,833	177,996	1	119.1870	9,535	20,659	247,909
14	87.7000	7,016	15,201	182,416	8197N				
15	92.1125	7,369	15,966	191,594	1	129.5784	10,366	22,460	269,523
16	96.6750	7,734	16,757	201,084	8198N				
8181N					1	137.5072	11,001	23,835	286,015
1	89.7125	7,177	15,550	186,602	8201N				
2	94.2125	7,537	16,330	195,962	1	17.9625	1,437	3,114	37,362
3	98.9000	7,912	17,143	205,712					
4	103.8625	8,309	18,003	216,034					
5	109.0500	8,724	18,902	226,824					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8202N					8208N				
1	22.4000	1,792	3,883	46,592	1	27.2250	2,178	4,719	56,628
2	23.5250	1,882	4,078	48,932	2	28.6000	2,288	4,957	59,488
3	24.7000	1,976	4,281	51,376	3	30.0250	2,402	5,204	62,452
4	25.9250	2,074	4,494	53,924	4	31.5250	2,522	5,464	65,572
5	27.2250	2,178	4,719	56,628	5	33.1000	2,648	5,737	68,848
6	27.2250	2,178	4,719	56,628	8210N				
7	27.2250	2,178	4,719	56,628	1	33.7500	2,700	5,850	70,200
8	28.6000	2,288	4,957	59,488	2	35.4375	2,835	6,143	73,710
9	30.0250	2,402	5,204	62,452	3	37.2125	2,977	6,450	77,402
10	31.5250	2,522	5,464	65,572	4	39.0750	3,126	6,773	81,276
11	33.1000	2,648	5,737	68,848	5	41.0375	3,283	7,113	85,358
8204N					8211N				
1	31.7500	2,540	5,503	66,040	1	29.2750	2,342	5,074	60,892
2	33.3375	2,667	5,779	69,342	2	30.7500	2,460	5,330	63,960
3	35.0125	2,801	6,069	72,826	3	32.2750	2,582	5,594	67,132
4	36.7625	2,941	6,372	76,466	4	33.8875	2,711	5,874	70,486
5	38.5875	3,087	6,689	80,262	5	35.5875	2,847	6,169	74,022
8205N					8217N				
1	48.9250	3,914	8,480	101,764	1	33.8875	2,711	5,874	70,486
2	51.4125	4,113	8,912	106,938	2	35.5875	2,847	6,169	74,022
3	53.9625	4,317	9,354	112,242	3	37.3625	2,989	6,476	77,714
4	56.6750	4,534	9,824	117,884	4	39.2250	3,138	6,799	81,588
5	59.4875	4,759	10,311	123,734	5	41.1875	3,295	7,139	85,670
6	62.4750	4,998	10,829	129,948	8219N				
7	35.8500	2,868	6,214	74,568	1	41.1250	3,290	7,128	85,540
8	37.6625	3,013	6,528	78,338	2	43.1750	3,454	7,484	89,804
9	39.5375	3,163	6,853	82,238	3	45.3250	3,626	7,856	94,276
10	41.5000	3,320	7,193	86,320	4	47.6000	3,808	8,251	99,008
11	43.5875	3,487	7,555	90,662	5	49.9625	3,997	8,660	103,922
8207N					8226N				
1	27.2250	2,178	4,719	56,628	1	27.2250	2,178	4,719	56,628
2	28.6000	2,288	4,957	59,488	2	28.6000	2,288	4,957	59,488
3	30.0250	2,402	5,204	62,452	3	30.0250	2,402	5,204	62,452
4	31.5250	2,522	5,464	65,572	4	31.5250	2,522	5,464	65,572
5	33.1000	2,648	5,737	68,848	5	33.1000	2,648	5,737	68,848



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8228N					8239N				
1	30.3125	2,425	5,254	63,050	1	45.4125	3,633	7,872	94,458
2	31.8250	2,546	5,516	66,196	2	47.6875	3,815	8,266	99,190
3	33.4250	2,674	5,794	69,524	3	50.0625	4,005	8,678	104,130
4	35.1000	2,808	6,084	73,008	4	52.5500	4,204	9,109	109,304
5	36.8500	2,948	6,387	76,648	5	55.1875	4,415	9,566	114,790
8229N					8240N				
1	35.7750	2,862	6,201	74,412	1	44.8875	3,591	7,781	93,366
2	37.5750	3,006	6,513	78,156	2	47.1375	3,771	8,171	98,046
3	39.4500	3,156	6,838	82,056	3	49.4875	3,959	8,578	102,934
4	41.4250	3,314	7,180	86,164	4	51.9625	4,157	9,007	108,082
5	43.4875	3,479	7,538	90,454	5	54.5625	4,365	9,458	113,490
8234N					8247N				
1	34.0750	2,726	5,906	70,876	1	38.5875	3,087	6,689	80,262
2	35.7750	2,862	6,201	74,412	2	40.5125	3,241	7,022	84,266
3	37.5750	3,006	6,513	78,156	3	42.5375	3,403	7,373	88,478
4	39.4500	3,156	6,838	82,056	4	44.6750	3,574	7,744	92,924
5	41.4250	3,314	7,180	86,164	5	46.9000	3,752	8,129	97,552
8236N					8249N				
1	40.4000	3,232	7,003	84,032	1	26.8375	2,147	4,652	55,822
2	42.4250	3,394	7,354	88,244	2	28.1750	2,254	4,884	58,604
3	44.5500	3,564	7,722	92,664	3	29.5750	2,366	5,126	61,516
4	46.7750	3,742	8,108	97,292	4	31.0500	2,484	5,382	64,584
5	49.1125	3,929	8,513	102,154	5	32.6125	2,609	5,653	67,834
8237N					8250N				
1	34.0750	2,726	5,906	70,876	1	29.0000	2,320	5,027	60,320
2	35.7750	2,862	6,201	74,412	2	30.4500	2,436	5,278	63,336
3	37.5750	3,006	6,513	78,156	3	31.9625	2,557	5,540	66,482
4	39.4500	3,156	6,838	82,056	4	33.5625	2,685	5,818	69,810
5	41.4250	3,314	7,180	86,164	5	35.2375	2,819	6,108	73,294
8238N					8251N				
1	40.4000	3,232	7,003	84,032	1	31.2125	2,497	5,410	64,922
2	42.4250	3,394	7,354	88,244	2	32.7625	2,621	5,679	68,146
3	44.5500	3,564	7,722	92,664	3	34.4000	2,752	5,963	71,552
4	46.7750	3,742	8,108	97,292	4	36.1250	2,890	6,262	75,140
5	49.1125	3,929	8,513	102,154	5	37.9250	3,034	6,574	78,884



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8252N					8264N				
1	34.3250	2,746	5,950	71,396	1	47.5875	3,807	8,249	98,982
2	36.0500	2,884	6,249	74,984	2	49.9625	3,997	8,660	103,922
3	37.8500	3,028	6,561	78,728	3	52.4625	4,197	9,094	109,122
4	39.7500	3,180	6,890	82,680	4	55.0750	4,406	9,546	114,556
5	41.7250	3,338	7,232	86,788	5	57.8375	4,627	10,025	120,302
8253N					8274N				
1	39.2250	3,138	6,799	81,588	1	17.5750	1,406	3,046	36,556
2	41.1875	3,295	7,139	85,670	2	18.4500	1,476	3,198	38,376
3	43.2500	3,460	7,497	89,960	3	19.3500	1,548	3,354	40,248
4	45.4125	3,633	7,872	94,458	4	20.3000	1,624	3,519	42,224
5	47.6750	3,814	8,264	99,164	5	21.3000	1,704	3,692	44,304
8254N					8300N				
1	43.2500	3,460	7,497	89,960	1	21.3500	1,708	3,701	44,408
2	45.4125	3,633	7,872	94,458	2	22.4000	1,792	3,883	46,592
3	47.6750	3,814	8,264	99,164	3	23.5250	1,882	4,078	48,932
4	50.0625	4,005	8,678	104,130	4	24.7000	1,976	4,281	51,376
5	52.5500	4,204	9,109	109,304	5	25.9250	2,074	4,494	53,924
8259N					8301N				
1	36.4000	2,912	6,309	75,712	1	26.1750	2,094	4,537	54,444
2	38.2250	3,058	6,626	79,508	2	27.4875	2,199	4,765	57,174
3	40.1375	3,211	6,957	83,486	3	28.8625	2,309	5,003	60,034
4	42.1375	3,371	7,304	87,646	4	30.3125	2,425	5,254	63,050
5	44.2375	3,539	7,668	92,014	5	31.8250	2,546	5,516	66,196
8260N					8302N				
1	49.0125	3,921	8,496	101,946	1	33.6000	2,688	5,824	69,888
2	51.4750	4,118	8,922	107,068	2	40.8625	3,269	7,083	84,994
3	54.0375	4,323	9,367	112,398	3	42.9000	3,432	7,436	89,232
4	56.7375	4,539	9,835	118,014	8304N				
5	59.5750	4,766	10,326	123,916	1	40.8625	3,269	7,083	84,994
8262N					2	42.9000	3,432	7,436	89,232
1	62.5625	5,005	10,844	130,130	3	43.9625	3,517	7,620	91,442
2	65.6750	5,254	11,384	136,604	4	45.0125	3,601	7,802	93,626
3	68.9750	5,518	11,956	143,468	5	46.1500	3,692	7,999	95,992
4	72.4125	5,793	12,552	150,618	6	47.2625	3,781	8,192	98,306
5	76.0375	6,083	13,180	158,158	7	48.4750	3,878	8,402	100,828
					8	49.6250	3,970	8,602	103,220
					9	50.8625	4,069	8,816	105,794
					10	52.0875	4,167	9,029	108,342



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8306N					8316N				
1	45.2375	3,619	7,841	94,094	1	26.3000	2,104	4,559	54,704
2	47.5250	3,802	8,238	98,852	2	27.6125	2,209	4,786	57,434
3	49.8750	3,990	8,645	103,740	3	29.0000	2,320	5,027	60,320
4	52.3875	4,191	9,081	108,966	4	30.4500	2,436	5,278	63,336
5	54.9875	4,399	9,531	114,374	5	31.9625	2,557	5,540	66,482
6	57.7500	4,620	10,010	120,120	8318N				
8308N					1	36.0500	2,884	6,249	74,984
1	48.9250	3,914	8,480	101,764	2	37.8500	3,028	6,561	78,728
2	51.4125	4,113	8,912	106,938	3	39.7500	3,180	6,890	82,680
3	53.9625	4,317	9,354	112,242	4	41.7250	3,338	7,232	86,788
4	56.6750	4,534	9,824	117,884	5	43.8125	3,505	7,594	91,130
5	59.4875	4,759	10,311	123,734	8320N				
6	62.4750	4,998	10,829	129,948	1	29.9500	2,396	5,191	62,296
8310N					2	31.4375	2,515	5,449	65,390
1	56.1250	4,490	9,728	116,740	3	33.0125	2,641	5,722	68,666
2	58.9250	4,714	10,214	122,564	4	34.6750	2,774	6,010	72,124
3	61.8875	4,951	10,727	128,726	5	36.4000	2,912	6,309	75,712
4	64.9875	5,199	11,265	135,174	8321N				
5	68.2250	5,458	11,826	141,908	1	32.2125	2,577	5,584	67,002
6	71.6000	5,728	12,411	148,928	2	33.8250	2,706	5,863	70,356
8312N					3	35.5125	2,841	6,156	73,866
1	64.3625	5,149	11,156	133,874	4	37.2875	2,983	6,463	77,558
2	67.5750	5,406	11,713	140,556	5	39.1500	3,132	6,786	81,432
3	70.9750	5,678	12,302	147,628	8322N				
4	74.5000	5,960	12,913	154,960	1	38.7750	3,102	6,721	80,652
5	78.2125	6,257	13,557	162,682	2	40.7125	3,257	7,057	84,682
6	82.1125	6,569	14,233	170,794	3	42.7500	3,420	7,410	88,920
8314N					4	44.8875	3,591	7,781	93,366
1	70.9750	5,678	12,302	147,628	5	47.1375	3,771	8,171	98,046
2	74.5000	5,960	12,913	154,960	8324N				
3	78.2125	6,257	13,557	162,682	1	39.9250	3,194	6,920	83,044
4	82.1125	6,569	14,233	170,794	2	41.9250	3,354	7,267	87,204
5	86.2875	6,903	14,957	179,478	3	44.0125	3,521	7,629	91,546
6	90.5125	7,241	15,689	188,266	4	46.2125	3,697	8,010	96,122
					5	48.5250	3,882	8,411	100,932



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8326N					8434N				
1	38.4875	3,079	6,671	80,054	1	47.9500	3,836	8,311	99,736
2	40.4000	3,232	7,003	84,032	2	50.3375	4,027	8,725	104,702
3	42.4250	3,394	7,354	88,244	3	52.8625	4,229	9,163	109,954
4	44.5500	3,564	7,722	92,664	4	55.5000	4,440	9,620	115,440
5	46.7750	3,742	8,108	97,292	5	58.2875	4,663	10,103	121,238
6	49.1125	3,929	8,513	102,154	8444N				
7	51.5750	4,126	8,940	107,276	1	32.2375	2,579	5,588	67,054
8340N					2	33.8000	2,704	5,859	70,304
1	40.0125	3,201	6,936	83,226	3	35.4625	2,837	6,147	73,762
2	42.0125	3,361	7,282	87,386	4	37.2250	2,978	6,452	77,428
3	44.1125	3,529	7,646	91,754	5	39.0375	3,123	6,767	81,198
4	46.3125	3,705	8,028	96,330	6	40.9750	3,278	7,102	85,228
5	48.6250	3,890	8,428	101,140	7	43.0000	3,440	7,453	89,440
6	51.0625	4,085	8,851	106,210	8	45.1750	3,614	7,830	93,964
7	53.6125	4,289	9,293	111,514	9	47.3625	3,789	8,210	98,514
8350N					10	49.7875	3,983	8,630	103,558
1	117.1630	9,373	20,308	243,699	11	52.2875	4,183	9,063	108,758
8414N					8446N				
1	47.9500	3,836	8,311	99,736	1	30.3875	2,431	5,267	63,206
2	50.3375	4,027	8,725	104,702	2	31.9000	2,552	5,529	66,352
3	52.8625	4,229	9,163	109,954	3	33.5000	2,680	5,807	69,680
4	55.5000	4,440	9,620	115,440	4	35.1750	2,814	6,097	73,164
5	58.2875	4,663	10,103	121,238	5	36.9250	2,954	6,400	76,804
8415N					8452N				
1	52.7125	4,217	9,137	109,642	1	41.4250	3,314	7,180	86,164
2	55.3500	4,428	9,594	115,128	2	43.4875	3,479	7,538	90,454
3	58.1125	4,649	10,073	120,874	3	45.6625	3,653	7,915	94,978
4	61.0125	4,881	10,576	126,906	4	47.9500	3,836	8,311	99,736
5	64.0625	5,125	11,104	133,250	5	50.3375	4,027	8,725	104,702
8420N									
1	39.2250	3,138	6,799	81,588					
2	41.1875	3,295	7,139	85,670					
3	43.2500	3,460	7,497	89,960					
4	45.4125	3,633	7,872	94,458					
5	47.6750	3,814	8,264	99,164					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8504N					8514N				
1	40.8625	3,269	7,083	84,994	1	70.9750	5,678	12,302	147,628
2	42.9000	3,432	7,436	89,232	2	74.5000	5,960	12,913	154,960
3	43.9625	3,517	7,620	91,442	3	78.2125	6,257	13,557	162,682
4	45.0125	3,601	7,802	93,626	4	82.1125	6,569	14,233	170,794
5	46.1500	3,692	7,999	95,992	5	86.2875	6,903	14,957	179,478
6	47.2625	3,781	8,192	98,306	6	90.5125	7,241	15,689	188,266
7	48.4750	3,878	8,402	100,828	8520N				
8	49.6250	3,970	8,602	103,220	1	117.1630	9,373	20,308	243,699
9	50.8625	4,069	8,816	105,794	8529N				
10	52.0875	4,167	9,029	108,342	1	26.0500	2,084	4,515	54,184
8506N					2	27.3500	2,188	4,741	56,888
1	45.2375	3,619	7,841	94,094	3	28.7125	2,297	4,977	59,722
2	47.5250	3,802	8,238	98,852	4	30.1500	2,412	5,226	62,712
3	49.8750	3,990	8,645	103,740	5	31.6625	2,533	5,488	65,858
4	52.3875	4,191	9,081	108,966	8530N				
5	54.9875	4,399	9,531	114,374	1	32.2375	2,579	5,588	67,054
6	57.7500	4,620	10,010	120,120	2	33.8000	2,704	5,859	70,304
8508N					3	35.4625	2,837	6,147	73,762
1	48.9250	3,914	8,480	101,764	4	37.2250	2,978	6,452	77,428
2	51.4125	4,113	8,912	106,938	5	39.0375	3,123	6,767	81,198
3	53.9625	4,317	9,354	112,242	6	40.9750	3,278	7,102	85,228
4	56.6750	4,534	9,824	117,884	7	43.0000	3,440	7,453	89,440
5	59.4875	4,759	10,311	123,734	8	45.1750	3,614	7,830	93,964
6	62.4750	4,998	10,829	129,948	9	47.3625	3,789	8,210	98,514
8510N					10	49.7875	3,983	8,630	103,558
1	56.1250	4,490	9,728	116,740	11	52.2875	4,183	9,063	108,758
2	58.9250	4,714	10,214	122,564	8532N				
3	61.8875	4,951	10,727	128,726	1	47.9500	3,836	8,311	99,736
4	64.9875	5,199	11,265	135,174	2	50.3375	4,027	8,725	104,702
5	68.2250	5,458	11,826	141,908	3	52.8625	4,229	9,163	109,954
6	71.6000	5,728	12,411	148,928	4	55.5000	4,440	9,620	115,440
8512N					5	58.2875	4,663	10,103	121,238
1	64.3625	5,149	11,156	133,874	8534N				
2	67.5750	5,406	11,713	140,556	1	47.9500	3,836	8,311	99,736
3	70.9750	5,678	12,302	147,628	2	50.3375	4,027	8,725	104,702
4	74.5000	5,960	12,913	154,960	3	52.8625	4,229	9,163	109,954
5	78.2125	6,257	13,557	162,682	4	55.5000	4,440	9,620	115,440
6	82.1125	6,569	14,233	170,794	5	58.2875	4,663	10,103	121,238



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8540N					8564N				
1	52.7125	4,217	9,137	109,642	1	32.2125	2,577	5,584	67,002
2	55.3500	4,428	9,594	115,128	2	33.8250	2,706	5,863	70,356
3	58.1125	4,649	10,073	120,874	3	35.5125	2,841	6,156	73,866
4	61.0125	4,881	10,576	126,906	4	37.2875	2,983	6,463	77,558
5	64.0625	5,125	11,104	133,250	5	39.1500	3,132	6,786	81,432
8550N					8566N				
1	44.9750	3,598	7,796	93,548	1	36.0500	2,884	6,249	74,984
2	47.2250	3,778	8,186	98,228	2	37.8500	3,028	6,561	78,728
3	49.5875	3,967	8,595	103,142	3	39.7500	3,180	6,890	82,680
4	52.0625	4,165	9,024	108,290	4	41.7250	3,338	7,232	86,788
5	54.6625	4,373	9,475	113,698	5	43.8125	3,505	7,594	91,130
6	57.4000	4,592	9,949	119,392	8568N				
8552N					1	38.7750	3,102	6,721	80,652
1	48.9125	3,913	8,478	101,738	2	40.7125	3,257	7,057	84,682
2	51.3625	4,109	8,903	106,834	3	42.7500	3,420	7,410	88,920
3	53.9250	4,314	9,347	112,164	4	44.8875	3,591	7,781	93,366
4	56.6125	4,529	9,813	117,754	5	47.1375	3,771	8,171	98,046
5	59.4500	4,756	10,305	123,656	8572N				
6	62.4125	4,993	10,818	129,818	1	39.9250	3,194	6,920	83,044
8554N					2	41.9250	3,354	7,267	87,204
1	52.0625	4,165	9,024	108,290	3	44.0125	3,521	7,629	91,546
2	54.6625	4,373	9,475	113,698	4	46.2125	3,697	8,010	96,122
3	57.4000	4,592	9,949	119,392	5	48.5250	3,882	8,411	100,932
4	60.2625	4,821	10,446	125,346	8574N				
5	63.2750	5,062	10,968	131,612	1	38.4875	3,079	6,671	80,054
6	66.4500	5,316	11,518	138,216	2	40.4000	3,232	7,003	84,032
8560N					3	42.4250	3,394	7,354	88,244
1	26.3000	2,104	4,559	54,704	4	44.5500	3,564	7,722	92,664
2	27.6125	2,209	4,786	57,434	5	46.7750	3,742	8,108	97,292
3	29.0000	2,320	5,027	60,320	6	49.1125	3,929	8,513	102,154
4	30.4500	2,436	5,278	63,336	7	51.5750	4,126	8,940	107,276
5	31.9625	2,557	5,540	66,482	8578N				
8562N					1	40.0125	3,201	6,936	83,226
1	29.9500	2,396	5,191	62,296	2	42.0125	3,361	7,282	87,386
2	31.4375	2,515	5,449	65,390	3	44.1125	3,529	7,646	91,754
3	33.0125	2,641	5,722	68,666	4	46.3125	3,705	8,028	96,330
4	34.6750	2,774	6,010	72,124	5	48.6250	3,890	8,428	101,140
5	36.4000	2,912	6,309	75,712	6	51.0625	4,085	8,851	106,210
					7	53.6125	4,289	9,293	111,514



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8600N					9155N				
1	27.6125	2,209	4,786	57,434	1	45.5375	3,643	7,893	94,718
2	29.0000	2,320	5,027	60,320	2	47.8125	3,825	8,288	99,450
3	30.4500	2,436	5,278	63,336	3	50.2000	4,016	8,701	104,416
4	31.9625	2,557	5,540	66,482	4	52.7125	4,217	9,137	109,642
5	33.5625	2,685	5,818	69,810	5	55.3500	4,428	9,594	115,128
8601N					9156N				
1	31.7500	2,540	5,503	66,040	1	50.2000	4,016	8,701	104,416
2	33.3375	2,667	5,779	69,342	2	52.7125	4,217	9,137	109,642
3	35.0125	2,801	6,069	72,826	3	55.3500	4,428	9,594	115,128
4	36.7625	2,941	6,372	76,466	4	58.1125	4,649	10,073	120,874
5	38.5875	3,087	6,689	80,262	5	61.0125	4,881	10,576	126,906
8602N					9157N				
1	38.5875	3,087	6,689	80,262	1	50.2000	4,016	8,701	104,416
2	40.5125	3,241	7,022	84,266	2	52.7125	4,217	9,137	109,642
3	42.5375	3,403	7,373	88,478	3	55.3500	4,428	9,594	115,128
4	44.6750	3,574	7,744	92,924	4	58.1125	4,649	10,073	120,874
5	46.9000	3,752	8,129	97,552	5	61.0125	4,881	10,576	126,906
8603N					9202N				
1	45.8000	3,664	7,939	95,264	1	36.3000	2,904	6,292	75,504
2	48.0750	3,846	8,333	99,996	2	38.1125	3,049	6,606	79,274
3	50.4875	4,039	8,751	105,014	3	40.0125	3,201	6,936	83,226
4	53.0125	4,241	9,189	110,266	4	42.0125	3,361	7,282	87,386
5	55.6625	4,453	9,648	115,778	5	44.1125	3,529	7,646	91,754
8604N					9203N				
1	54.3125	4,345	9,414	112,970	1	40.0125	3,201	6,936	83,226
2	57.0125	4,561	9,882	118,586	2	42.0125	3,361	7,282	87,386
3	59.8750	4,790	10,378	124,540	3	44.1125	3,529	7,646	91,754
4	62.8500	5,028	10,894	130,728	4	46.3125	3,705	8,028	96,330
5	66.0000	5,280	11,440	137,280	5	48.6250	3,890	8,428	101,140
9144N					9204N				
1	40.1375	3,211	6,957	83,486	1	43.0750	3,446	7,466	89,596
2	42.1375	3,371	7,304	87,646	2	45.2250	3,618	7,839	94,068
3	44.2375	3,539	7,668	92,014	3	47.5000	3,800	8,233	98,800
4	46.4500	3,716	8,051	96,616	4	49.8625	3,989	8,643	103,714
5	48.7750	3,902	8,454	101,452	5	52.3625	4,189	9,076	108,914



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9206N					9236N				
1	45.4125	3,633	7,872	94,458	1	26.6375	2,131	4,617	55,406
2	47.6875	3,815	8,266	99,190	2	27.9625	2,237	4,847	58,162
3	50.0625	4,005	8,678	104,130	3	29.3625	2,349	5,090	61,074
4	52.5500	4,204	9,109	109,304	4	30.8375	2,467	5,345	64,142
5	55.1875	4,415	9,566	114,790	5	32.3625	2,589	5,610	67,314
9209N					9240N				
1	29.2750	2,342	5,074	60,892	1	46.3125	3,705	8,028	96,330
2	30.7500	2,460	5,330	63,960	2	48.6250	3,890	8,428	101,140
3	32.2750	2,582	5,594	67,132	3	51.0625	4,085	8,851	106,210
4	33.8875	2,711	5,874	70,486	4	53.6125	4,289	9,293	111,514
5	35.5875	2,847	6,169	74,022	5	56.2875	4,503	9,757	117,078
9212N					9241N				
1	38.3250	3,066	6,643	79,716	1	50.3375	4,027	8,725	104,702
2	40.2500	3,220	6,977	83,720	2	52.8625	4,229	9,163	109,954
3	42.2500	3,380	7,323	87,880	3	55.5000	4,440	9,620	115,440
4	44.3625	3,549	7,690	92,274	4	58.2875	4,663	10,103	121,238
5	46.5875	3,727	8,075	96,902	5	61.2000	4,896	10,608	127,296
9220N					9242N				
1	44.9750	3,598	7,796	93,548	1	52.8625	4,229	9,163	109,954
2	47.2250	3,778	8,186	98,228	2	55.5000	4,440	9,620	115,440
3	49.5875	3,967	8,595	103,142	3	58.2875	4,663	10,103	121,238
4	52.0625	4,165	9,024	108,290	4	61.2000	4,896	10,608	127,296
5	54.6625	4,373	9,475	113,698	5	64.2625	5,141	11,139	133,666
9230N					9247N				
1	33.5625	2,685	5,818	69,810	1	42.0125	3,361	7,282	87,386
2	35.2375	2,819	6,108	73,294	2	44.1125	3,529	7,646	91,754
3	37.0000	2,960	6,413	76,960	3	46.3125	3,705	8,028	96,330
4	38.8625	3,109	6,736	80,834	4	48.6250	3,890	8,428	101,140
5	40.8000	3,264	7,072	84,864	5	51.0625	4,085	8,851	106,210
9232N					9251N				
1	70.1250	5,610	12,155	145,860	1	55.0750	4,406	9,546	114,556
9234N									
1	26.6375	2,131	4,617	55,406	2	57.8375	4,627	10,025	120,302
2	27.9625	2,237	4,847	58,162	3	60.7375	4,859	10,528	126,334
3	29.3625	2,349	5,090	61,074	4	63.7625	5,101	11,052	132,626
4	30.8375	2,467	5,345	64,142	5	66.9500	5,356	11,605	139,256
5	32.3625	2,589	5,610	67,314					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9252N					9330N				
1	42.6875	3,415	7,399	88,790	1	39.8250	3,186	6,903	82,836
2	44.8250	3,586	7,770	93,236	2	41.8125	3,345	7,248	86,970
3	47.0750	3,766	8,160	97,916	3	43.9000	3,512	7,609	91,312
4	49.4375	3,955	8,569	102,830	4	46.1000	3,688	7,991	95,888
5	51.9000	4,152	8,996	107,952	5	48.4125	3,873	8,392	100,698
6	54.4858	4,359	9,444	113,330	9331N				
7	57.2000	4,576	9,915	118,976	1	41.3000	3,304	7,159	85,904
9254N					2	43.3750	3,470	7,518	90,220
1	42.6875	3,415	7,399	88,790	3	45.5375	3,643	7,893	94,718
2	44.8250	3,586	7,770	93,236	4	47.8125	3,825	8,288	99,450
3	47.0750	3,766	8,160	97,916	5	50.2000	4,016	8,701	104,416
4	49.4375	3,955	8,569	102,830	9332N				
5	51.9000	4,152	8,996	107,952	1	44.5500	3,564	7,722	92,664
6	54.4875	4,359	9,445	113,334	2	46.7750	3,742	8,108	97,292
7	57.2000	4,576	9,915	118,976	3	49.1125	3,929	8,513	102,154
9255N					4	51.5750	4,126	8,940	107,276
1	54.0375	4,323	9,367	112,398	5	54.1500	4,332	9,386	112,632
2	56.7375	4,539	9,835	118,014	9342N				
3	59.5750	4,766	10,326	123,916	1	41.0625	3,285	7,118	85,410
4	62.5625	5,005	10,844	130,130	2	43.0750	3,446	7,466	89,596
5	65.6750	5,254	11,384	136,604	3	45.2250	3,618	7,839	94,068
9258N					4	47.5000	3,800	8,233	98,800
1	62.6875	5,015	10,866	130,390	5	49.8625	3,989	8,643	103,714
2	65.8125	5,265	11,408	136,890	9343N				
3	69.1125	5,529	11,980	143,754	1	34.9000	2,792	6,049	72,592
4	72.5625	5,805	12,578	150,930	2	36.6500	2,932	6,353	76,232
5	76.2000	6,096	13,208	158,496	3	38.4875	3,079	6,671	80,054
9328N					4	40.4000	3,232	7,003	84,032
1	29.0500	2,324	5,035	60,424	5	42.4250	3,394	7,354	88,244
2	31.4625	2,517	5,454	65,442	9344N				
3	33.8875	2,711	5,874	70,486	1	40.2500	3,220	6,977	83,720
4	36.3125	2,905	6,294	75,530	2	42.2500	3,380	7,323	87,880
5	38.7250	3,098	6,712	80,548	3	44.3625	3,549	7,690	92,274
9329N					4	46.5875	3,727	8,075	96,902
1	38.7250	3,098	6,712	80,548	5	48.9125	3,913	8,478	101,738
2	41.1500	3,292	7,133	85,592					
3	43.5750	3,486	7,553	90,636					
4	45.9875	3,679	7,971	95,654					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9345N					9375N				
1	48.9125	3,913	8,478	101,738	1	63.4625	5,077	11,000	132,002
2	51.3625	4,109	8,903	106,834	2	66.6375	5,331	11,551	138,606
3	53.9250	4,314	9,347	112,164	3	69.9750	5,598	12,129	145,548
4	56.6125	4,529	9,813	117,754	4	73.4625	5,877	12,734	152,802
5	59.4500	4,756	10,305	123,656	5	77.1375	6,171	13,371	160,446
9346N					9376N				
1	42.8375	3,427	7,425	89,102	1	41.5375	3,323	7,200	86,398
2	44.9750	3,598	7,796	93,548	2	43.6125	3,489	7,560	90,714
3	47.2250	3,778	8,186	98,228	3	45.8000	3,664	7,939	95,264
4	49.5875	3,967	8,595	103,142	4	48.0750	3,846	8,333	99,996
5	52.0625	4,165	9,024	108,290	5	50.4875	4,039	8,751	105,014
9354N					9377N				
1	48.6250	3,890	8,428	101,140	1	43.1750	3,454	7,484	89,804
2	51.0625	4,085	8,851	106,210	2	45.3250	3,626	7,856	94,276
3	53.6125	4,289	9,293	111,514	3	47.5875	3,807	8,249	98,982
4	56.2875	4,503	9,757	117,078	4	49.9625	3,997	8,660	103,922
5	59.1125	4,729	10,246	122,954	5	52.4625	4,197	9,094	109,122
9355N					9382N				
1	32.2750	2,582	5,594	67,132	6	53.7625	4,301	9,319	111,826
2	33.8875	2,711	5,874	70,486	7	55.0750	4,406	9,546	114,556
3	35.5875	2,847	6,169	74,022	8	56.4625	4,517	9,787	117,442
4	37.3625	2,989	6,476	77,714	1	52.8625	4,229	9,163	109,954
5	39.2250	3,138	6,799	81,588	2	55.5000	4,440	9,620	115,440
9356N					9386N				
1	37.1000	2,968	6,431	77,168	3	58.2875	4,663	10,103	121,238
2	38.9750	3,118	6,756	81,068	4	61.2000	4,896	10,608	127,296
3	40.9125	3,273	7,092	85,098	5	64.2625	5,141	11,139	133,666
4	42.9625	3,437	7,447	89,362	1	52.7125	4,217	9,137	109,642
5	45.1000	3,608	7,817	93,808	2	55.3500	4,428	9,594	115,128
9358N					9386N				
1	51.0625	4,085	8,851	106,210	3	58.1125	4,649	10,073	120,874
2	53.6125	4,289	9,293	111,514	4	61.0125	4,881	10,576	126,906
3	56.2875	4,503	9,757	117,078	5	64.0625	5,125	11,104	133,250
4	59.1125	4,729	10,246	122,954	6	65.6750	5,254	11,384	136,604
5	62.0750	4,966	10,760	129,116	7	67.2750	5,382	11,661	139,932
					8	68.9750	5,518	11,956	143,468



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9393N					9705N				
1	50.7250	4,058	8,792	105,508	1	39.8250	3,186	6,903	82,836
2	53.2625	4,261	9,232	110,786	2	41.8125	3,345	7,248	86,970
3	55.9125	4,473	9,692	116,298	3	43.9000	3,512	7,609	91,312
4	58.7250	4,698	10,179	122,148	4	46.1000	3,688	7,991	95,888
5	61.6625	4,933	10,688	128,258	5	48.4125	3,873	8,392	100,698
9395N					9706N				
1	45.4125	3,633	7,872	94,458	1	43.9000	3,512	7,609	91,312
2	47.6875	3,815	8,266	99,190	2	46.1000	3,688	7,991	95,888
3	50.0625	4,005	8,678	104,130	3	48.4125	3,873	8,392	100,698
4	52.5500	4,204	9,109	109,304	4	50.8250	4,066	8,810	105,716
5	55.1875	4,415	9,566	114,790	5	53.3625	4,269	9,250	110,994
9702N					9708N				
1	30.1500	2,412	5,226	62,712	1	52.0625	4,165	9,024	108,290
2	31.6625	2,533	5,488	65,858	2	54.6625	4,373	9,475	113,698
3	33.2375	2,659	5,761	69,134	3	57.4000	4,592	9,949	119,392
4	34.9000	2,792	6,049	72,592	4	60.2625	4,821	10,446	125,346
5	36.6500	2,932	6,353	76,232	5	63.2750	5,062	10,968	131,612
9703N					9722N				
1	27.3500	2,188	4,741	56,888	1	39.8250	3,186	6,903	82,836
2	28.7125	2,297	4,977	59,722	2	41.8125	3,345	7,248	86,970
3	30.1500	2,412	5,226	62,712	3	43.9000	3,512	7,609	91,312
4	31.6625	2,533	5,488	65,858	4	46.1000	3,688	7,991	95,888
5	33.2375	2,659	5,761	69,134	5	48.4125	3,873	8,392	100,698
6	34.9000	2,792	6,049	72,592	9770N				
7	36.6500	2,932	6,353	76,232	1	28.4375	2,275	4,929	59,150
8	38.4875	3,079	6,671	80,054	2	29.8625	2,389	5,176	62,114
9	40.4000	3,232	7,003	84,032	3	31.3500	2,508	5,434	65,208
10	42.8375	3,427	7,425	89,102	4	32.9250	2,634	5,707	68,484
9704N					5	34.5750	2,766	5,993	71,916
1	36.1250	2,890	6,262	75,140	9772N				
2	37.9250	3,034	6,574	78,884	1	35.7750	2,862	6,201	74,412
3	39.8250	3,186	6,903	82,836	2	37.5750	3,006	6,513	78,156
4	41.8125	3,345	7,248	86,970	3	39.4500	3,156	6,838	82,056
5	43.9000	3,512	7,609	91,312	4	41.4250	3,314	7,180	86,164
					5	43.4875	3,479	7,538	90,454



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9774N					AC35N				
1	41.4250	3,314	7,180	86,164	1	47.0375	3,763	8,153	97,838
2	43.4875	3,479	7,538	90,454	2	49.3875	3,951	8,561	102,726
3	45.6625	3,653	7,915	94,978	3	51.8625	4,149	8,990	107,874
4	47.9500	3,836	8,311	99,736	4	54.4500	4,356	9,438	113,256
5	50.3375	4,027	8,725	104,702	5	57.1625	4,573	9,908	118,898
9775N					H001N				
1	49.1125	3,929	8,513	102,154	1	51.2750	4,102	8,888	106,652
2	51.5750	4,126	8,940	107,276	2	53.8750	4,310	9,338	112,060
3	54.1500	4,332	9,386	112,632	3	56.5500	4,524	9,802	117,624
4	56.8500	4,548	9,854	118,248	4	59.3750	4,750	10,292	123,500
5	59.7000	4,776	10,348	124,176	5	62.3750	4,990	10,812	129,740
9912N					H002N				
1	14.0000	1,120	2,427	29,120	1	36.7250	2,938	6,366	76,388
2	14.4875	1,159	2,511	30,134	2	38.5500	3,084	6,682	80,184
3	15.1875	1,215	2,633	31,590	3	40.4875	3,239	7,018	84,214
4	15.9250	1,274	2,760	33,124	4	44.8875	3,591	7,781	93,366
5	16.7125	1,337	2,897	34,762	5	51.4375	4,115	8,916	106,990
9914N					H003N				
1	19.7625	1,581	3,426	41,106	6	53.9250	4,314	9,347	112,164
9916N					H003N				
1	15.1250	1,210	2,622	31,460	1	33.6500	2,692	5,833	69,992
2	15.5750	1,246	2,700	32,396	2	35.3125	2,825	6,121	73,450
3	16.0375	1,283	2,780	33,358	3	38.9000	3,112	6,743	80,912
4	16.4625	1,317	2,854	34,242	4	42.7750	3,422	7,414	88,972
5	17.7125	1,417	3,070	36,842	5	44.8250	3,586	7,770	93,236
9920N					H003N				
1	19.8125	1,585	3,434	41,210	6	47.0625	3,765	8,158	97,890
9922N					H003N				
1	21.6875	1,735	3,759	45,110	7	51.7500	4,140	8,970	107,640
9924N					H003N				
1	20.0750	1,606	3,480	41,756	8	56.9375	4,555	9,869	118,430
AB44N					H004N				
1	98.4500	7,876	17,065	204,776	1	67.9375	5,435	11,776	141,310
2	103.3750	8,270	17,918	215,020	H006N				
3	108.5375	8,683	18,813	225,758	1	67.9375	5,435	11,776	141,310
4	113.9750	9,118	19,756	237,068					
5	119.6750	9,574	20,744	248,924					



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H008N					H043N				
1	33.6500	2,692	5,833	69,992	1	90.2625	7,221	15,646	187,746
2	35.3125	2,825	6,121	73,450	H050N				
3	38.9000	3,112	6,743	80,912	1	104.3125	8,345	18,081	216,970
4	42.7750	3,422	7,414	88,972	H051N				
5	44.8250	3,586	7,770	93,236	1	116.4000	9,312	20,176	242,112
6	47.0625	3,765	8,158	97,890	H053N				
7	51.7500	4,140	8,970	107,640	1	116.4000	9,312	20,176	242,112
8	56.9375	4,555	9,869	118,430	H110N				
H010N					1	75.2000	6,016	13,035	156,416
1	61.7375	4,939	10,701	128,414	H120N				
H016N					1	75.2000	6,016	13,035	156,416
1	65.8375	5,267	11,412	136,942	O030N				
H018N					1	39.8625	3,189	6,910	82,914
1	65.8375	5,267	11,412	136,942	2	41.8625	3,349	7,256	87,074
H020N					3	43.9500	3,516	7,618	91,416
1	65.8500	5,268	11,414	136,968	4	46.1625	3,693	8,002	96,018
H022N					5	48.4625	3,877	8,400	100,802
1	74.3500	5,948	12,887	154,648	O035N				
H023N					1	34.7750	2,782	6,028	72,332
1	65.8500	5,268	11,414	136,968	2	36.5000	2,920	6,327	75,920
H024N					3	38.3375	3,067	6,645	79,742
1	74.3500	5,948	12,887	154,648	4	40.2500	3,220	6,977	83,720
H028N					5	42.2625	3,381	7,326	87,906
1	75.1875	6,015	13,033	156,390	O535N				
H029N					1	63.5250	5,082	11,011	132,132
1	75.1875	6,015	13,033	156,390	2	66.7125	5,337	11,564	138,762
H030N					3	70.0500	5,604	12,142	145,704
1	75.2000	6,016	13,035	156,416	4	73.5625	5,885	12,751	153,010
H032N					5	77.2500	6,180	13,390	160,680
1	84.9125	6,793	14,718	176,618	O615N				
H033N					1	51.0250	4,082	8,844	106,132
1	75.2000	6,016	13,035	156,416	2	53.5875	4,287	9,289	111,462
H039N					3	56.2500	4,500	9,750	117,000
1	90.2500	7,220	15,643	187,720	4	59.0750	4,726	10,240	122,876
H040N					5	62.0375	4,963	10,753	129,038
1	90.2625	7,221	15,646	187,746					
H042N									
1	90.2625	7,221	15,646	187,746					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
O695N					O990N				
1	42.3875	3,391	7,347	88,166	1	51.0250	4,082	8,844	106,132
2	44.5125	3,561	7,716	92,586	2	53.5875	4,287	9,289	111,462
3	46.7250	3,738	8,099	97,188	3	56.2500	4,500	9,750	117,000
4	49.0625	3,925	8,504	102,050	4	59.0750	4,726	10,240	122,876
5	51.5125	4,121	8,929	107,146	5	62.0375	4,963	10,753	129,038
O775N					P103N				
1	35.0625	2,805	6,078	72,930	1	74.4250	5,954	12,900	154,804
2	36.8125	2,945	6,381	76,570	2	76.7875	6,143	13,310	159,718
3	38.6625	3,093	6,702	80,418	3	79.1875	6,335	13,726	164,710
4	40.5875	3,247	7,035	84,422	4	81.4375	6,515	14,116	169,390
5	42.6125	3,409	7,386	88,634	5	83.9875	6,719	14,558	174,694
O840N					6	86.5875	6,927	15,009	180,102
1	27.5875	2,207	4,782	57,382	7	89.2375	7,139	15,468	185,614
2	29.0000	2,320	5,027	60,320	8	92.0250	7,362	15,951	191,412
3	30.4250	2,434	5,274	63,284	9	94.9000	7,592	16,449	197,392
4	31.9500	2,556	5,538	66,456	10	97.7750	7,822	16,948	203,372
5	33.5375	2,683	5,813	69,758	Q002N				
O865N					1	40.7125	3,257	7,057	84,682
1	24.3250	1,946	4,216	50,596	2	42.7500	3,420	7,410	88,920
2	25.5000	2,040	4,420	53,040	3	44.8750	3,590	7,778	93,340
3	26.8000	2,144	4,645	55,744	4	48.9250	3,914	8,480	101,764
4	28.1500	2,252	4,879	58,552	5	51.3750	4,110	8,905	106,860
5	29.5375	2,363	5,120	61,438	6	53.8750	4,310	9,338	112,060
O890N					7	56.6625	4,533	9,822	117,858
1	22.4625	1,797	3,894	46,722	Q003N				
2	23.5750	1,886	4,086	49,036	1	42.3250	3,386	7,336	88,036
3	24.7375	1,979	4,288	51,454	2	44.4500	3,556	7,705	92,456
4	25.9375	2,075	4,496	53,950	3	46.6750	3,734	8,090	97,084
5	27.2750	2,182	4,728	56,732	4	50.9125	4,073	8,825	105,898
O970N					5	53.4500	4,276	9,265	111,176
1	59.2375	4,739	10,268	123,214	6	56.0500	4,484	9,715	116,584
2	62.1875	4,975	10,779	129,350	7	58.9000	4,712	10,209	122,512
3	65.3125	5,225	11,321	135,850					
4	68.5750	5,486	11,886	142,636					
5	72.0000	5,760	12,480	149,760					



City and County of San Francisco FY17-18 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
Q004N								
1	43.2000	3,456	7,488	89,856				
2	45.3625	3,629	7,863	94,354				
3	47.6250	3,810	8,255	99,060				
4	51.9000	4,152	8,996	107,952				
5	54.4375	4,355	9,436	113,230				
6	57.0875	4,567	9,895	118,742				
7	60.0625	4,805	10,411	124,930				
Q035N								
1	65.8000	5,264	11,405	136,864				
Q036N								
1	68.4500	5,476	11,865	142,376				
Q037N								
1	69.7000	5,576	12,081	144,976				
Q050N								
1	65.8000	5,264	11,405	136,864				
Q051N								
1	68.4500	5,476	11,865	142,376				
Q052N								
1	69.7000	5,576	12,081	144,976				
Q060N								
1	75.1500	6,012	13,026	156,312				
Q061N								
1	78.1625	6,253	13,548	162,578				
Q062N								
1	79.6250	6,370	13,802	165,620				
Q063N								
1	89.8500	7,188	15,574	186,888				
Q080N								
1	94.9500	7,596	16,458	197,496				
Q081N								
1	98.7500	7,900	17,117	205,400				
Q082N								
1	100.6250	8,050	17,442	209,300				

MTA Salary Grades



City and County of San Francisco Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1773N					7235N				
1	39.3500	3,148	6,821	81,848	1	48.2000	3,856	8,355	100,256
2	41.3000	3,304	7,159	85,904	2	50.6125	4,049	8,773	105,274
3	43.3750	3,470	7,518	90,220	3	53.1500	4,252	9,213	110,552
4	45.5375	3,643	7,893	94,718	4	55.8000	4,464	9,672	116,064
5	47.8125	3,825	8,288	99,450	5	58.6000	4,688	10,157	121,888
1937N					7238N				
1	34.4000	2,752	5,963	71,552	1	47.5875	3,807	8,249	98,982
2	36.1250	2,890	6,262	75,140	2	49.9625	3,997	8,660	103,922
3	37.9250	3,034	6,574	78,884	3	52.4625	4,197	9,094	109,122
4	39.8250	3,186	6,903	82,836	4	55.0750	4,406	9,546	114,556
5	41.8125	3,345	7,248	86,970	5	57.8375	4,627	10,025	120,302
5306N					7241N				
1	49.5875	3,967	8,595	103,142	1	56.5625	4,525	9,804	117,650
2	52.0625	4,165	9,024	108,290	7244N				
3	54.6625	4,373	9,475	113,698	1	40.4000	3,232	7,003	84,032
4	57.4000	4,592	9,949	119,392	2	42.4250	3,394	7,354	88,244
5	60.2625	4,821	10,446	125,346	3	44.5500	3,564	7,722	92,664
6	61.7875	4,943	10,710	128,518	4	46.7750	3,742	8,108	97,292
7	63.2750	5,062	10,968	131,612	5	49.1125	3,929	8,513	102,154
8	64.8750	5,190	11,245	134,940	7251N				
6252N					1	36.9250	2,954	6,400	76,804
1	48.9125	3,913	8,478	101,738	2	38.7750	3,102	6,721	80,652
2	51.3625	4,109	8,903	106,834	3	40.7125	3,257	7,057	84,682
3	53.9250	4,314	9,347	112,164	4	42.7500	3,420	7,410	88,920
4	56.6125	4,529	9,813	117,754	5	44.8875	3,591	7,781	93,366
5	59.4500	4,756	10,305	123,656	7253N				
7212N					1	46.7750	3,742	8,108	97,292
1	66.9500	5,356	11,605	139,256	2	49.1125	3,929	8,513	102,154
2	70.3000	5,624	12,185	146,224	3	51.5750	4,126	8,940	107,276
3	73.8125	5,905	12,794	153,530	4	54.1500	4,332	9,386	112,632
4	77.5000	6,200	13,433	161,200	5	56.8500	4,548	9,854	118,248
5	81.3875	6,511	14,107	169,286	7255N				
7214N					1	47.5875	3,807	8,249	98,982
1	56.8500	4,548	9,854	118,248	2	49.9625	3,997	8,660	103,922
2	59.7000	4,776	10,348	124,176	3	52.4625	4,197	9,094	109,122
3	62.6875	5,015	10,866	130,390	4	55.0750	4,406	9,546	114,556
4	65.8125	5,265	11,408	136,890	5	57.8375	4,627	10,025	120,302
5	69.1125	5,529	11,980	143,754	7256N				
7216N					1	46.7750	3,742	8,108	97,292
1	51.5750	4,126	8,940	107,276	2	49.1125	3,929	8,513	102,154
2	54.1500	4,332	9,386	112,632	3	51.5750	4,126	8,940	107,276
3	56.8500	4,548	9,854	118,248	4	54.1500	4,332	9,386	112,632
4	59.7000	4,776	10,348	124,176	5	56.8500	4,548	9,854	118,248
5	62.6875	5,015	10,866	130,390	7264N				
7225N					1	56.5625	4,525	9,804	117,650
1	56.5625	4,525	9,804	117,650	7228N				
7228N					1	62.4000	4,992	10,816	129,792
1	62.4000	4,992	10,816	129,792					



City and County of San Francisco Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7274N					7310N				
1	51.8625	4,149	8,990	107,874	1	47.0375	3,763	8,153	97,838
2	54.4500	4,356	9,438	113,256	2	49.3875	3,951	8,561	102,726
3	57.1625	4,573	9,908	118,898	3	51.8625	4,149	8,990	107,874
4	60.0250	4,802	10,404	124,852	4	54.4500	4,356	9,438	113,256
5	63.0250	5,042	10,924	131,092	5	57.1625	4,573	9,908	118,898
7276N					7318N				
1	53.1500	4,252	9,213	110,552	1	46.7750	3,742	8,108	97,292
2	55.8000	4,464	9,672	116,064	2	49.1125	3,929	8,513	102,154
3	58.6000	4,688	10,157	121,888	3	51.5750	4,126	8,940	107,276
4	61.5250	4,922	10,664	127,972	4	54.1500	4,332	9,386	112,632
5	64.6125	5,169	11,200	134,394	5	56.8500	4,548	9,854	118,248
7279N					7319N				
1	50.6125	4,049	8,773	105,274	1	36.6500	2,932	6,353	76,232
2	53.1500	4,252	9,213	110,552	2	38.4875	3,079	6,671	80,054
3	55.8000	4,464	9,672	116,064	3	40.4000	3,232	7,003	84,032
4	58.6000	4,688	10,157	121,888	4	42.4250	3,394	7,354	88,244
5	61.5250	4,922	10,664	127,972	5	44.5500	3,564	7,722	92,664
7283N					7329N				
1	44.1125	3,529	7,646	91,754	1	50.6125	4,049	8,773	105,274
2	46.3125	3,705	8,028	96,330	2	53.1500	4,252	9,213	110,552
3	48.6250	3,890	8,428	101,140	3	55.8000	4,464	9,672	116,064
4	51.0625	4,085	8,851	106,210	4	58.6000	4,688	10,157	121,888
5	53.6125	4,289	9,293	111,514	5	61.5250	4,922	10,664	127,972
7287N					7340N				
1	54.1500	4,332	9,386	112,632	1	51.3000	4,104	8,892	106,704
2	56.8500	4,548	9,854	118,248	7345N				
3	59.7000	4,776	10,348	124,176	1	42.2500	3,380	7,323	87,880
4	62.6875	5,015	10,866	130,390	2	44.3625	3,549	7,690	92,274
5	65.8125	5,265	11,408	136,890	3	46.5875	3,727	8,075	96,902
7305N					7345N				
1	33.7500	2,700	5,850	70,200	4	48.9125	3,913	8,478	101,738
2	35.4375	2,835	6,143	73,710	5	51.3625	4,109	8,903	106,834
3	37.2125	2,977	6,450	77,402	7364N				
4	39.0750	3,126	6,773	81,276	1	33.6500	2,692	5,833	69,992
5	41.0375	3,283	7,113	85,358	2	35.3375	2,827	6,125	73,502
7306N					7364N				
1	42.9875	3,439	7,451	89,414	3	37.1000	2,968	6,431	77,168
7308N					7365N				
1	45.3250	3,626	7,856	94,276	1	37.8500	3,028	6,561	78,728
2	47.6000	3,808	8,251	99,008	2	39.7500	3,180	6,890	82,680
3	49.9625	3,997	8,660	103,922	3	41.7250	3,338	7,232	86,788
4	52.4625	4,197	9,094	109,122	4	43.8125	3,505	7,594	91,130
5	55.0750	4,406	9,546	114,556	5	46.0125	3,681	7,976	95,706
7309N					7366N				
1	42.9875	3,439	7,451	89,414	1	49.4000	3,952	8,563	102,752
					2	50.6375	4,051	8,777	105,326
					3	51.9125	4,153	8,998	107,978
					4	53.1375	4,251	9,211	110,526



City and County of San Francisco Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7371N					7458N				
1	36.6500	2,932	6,353	76,232	1	29.5125	2,361	5,116	61,386
2	38.4875	3,079	6,671	80,054	2	30.9875	2,479	5,371	64,454
3	40.4000	3,232	7,003	84,032	3	32.5375	2,603	5,640	67,678
4	42.4250	3,394	7,354	88,244	4	34.1750	2,734	5,924	71,084
5	44.5500	3,564	7,722	92,664	5	35.8750	2,870	6,218	74,620
7380N					7510N				
1	42.4250	3,394	7,354	88,244	1	24.5750	1,966	4,260	51,116
2	44.5500	3,564	7,722	92,664	2	25.8000	2,064	4,472	53,664
3	46.7750	3,742	8,108	97,292	3	27.0875	2,167	4,695	56,342
4	49.1125	3,929	8,513	102,154	4	28.4375	2,275	4,929	59,150
5	51.5750	4,126	8,940	107,276	5	29.8625	2,389	5,176	62,114
7390N					7540N				
1	36.8500	2,948	6,387	76,648	1	28.1000	2,248	4,871	58,448
2	38.6875	3,095	6,706	80,470	2	29.5125	2,361	5,116	61,386
3	40.6250	3,250	7,042	84,500	3	30.9875	2,479	5,371	64,454
4	42.6500	3,412	7,393	88,712	4	32.5375	2,603	5,640	67,678
5	44.7875	3,583	7,763	93,158	5	34.1750	2,734	5,924	71,084
7408N					8121N				
1	26.7625	2,141	4,639	55,666	1	37.8500	3,028	6,561	78,728
2	28.1000	2,248	4,871	58,448	2	39.7500	3,180	6,890	82,680
3	29.5125	2,361	5,116	61,386	3	41.7250	3,338	7,232	86,788
4	30.9875	2,479	5,371	64,454	4	43.8125	3,505	7,594	91,130
5	32.5375	2,603	5,640	67,678	5	46.0125	3,681	7,976	95,706
7412N					8168N				
1	30.3125	2,425	5,254	63,050	1	47.0375	3,763	8,153	97,838
2	31.8250	2,546	5,516	66,196	2	49.3875	3,951	8,561	102,726
3	33.4250	2,674	5,794	69,524	3	51.8625	4,149	8,990	107,874
4	35.1000	2,808	6,084	73,008	4	54.4500	4,356	9,438	113,256
5	36.8500	2,948	6,387	76,648	5	57.1625	4,573	9,908	118,898
7430N					8214N				
1	40.4000	3,232	7,003	84,032	1	25.6250	2,050	4,442	53,300
2	42.4250	3,394	7,354	88,244	2	26.3625	2,109	4,570	54,834
3	44.5500	3,564	7,722	92,664	3	27.7000	2,216	4,801	57,616
4	46.7750	3,742	8,108	97,292	4	29.0750	2,326	5,040	60,476
5	49.1125	3,929	8,513	102,154	5	30.5250	2,442	5,291	63,492
7432N					8216N				
1	34.7625	2,781	6,026	72,306	1	30.6000	2,448	5,304	63,648
2	36.5000	2,920	6,327	75,920	2	31.5250	2,522	5,464	65,572
3	38.3250	3,066	6,643	79,716	3	33.1000	2,648	5,737	68,848
4	40.2500	3,220	6,977	83,720	4	34.7625	2,781	6,026	72,306
5	42.2500	3,380	7,323	87,880	5	36.5000	2,920	6,327	75,920
7454N					8216N				
1	20.2500	1,620	3,510	42,120	1	30.6000	2,448	5,304	63,648
2	21.2500	1,700	3,683	44,200	2	31.5250	2,522	5,464	65,572
3	22.2875	1,783	3,863	46,358	3	33.1000	2,648	5,737	68,848
4	23.4125	1,873	4,058	48,698	4	34.7625	2,781	6,026	72,306
5	24.5750	1,966	4,260	51,116	5	36.5000	2,920	6,327	75,920
					6	38.3250	3,066	6,643	79,716
					7	39.4500	3,156	6,838	82,056



City and County of San Francisco Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9102N					9126N				
1	27.0875	2,167	4,695	56,342	1	29.8625	2,389	5,176	62,114
2	28.4375	2,275	4,929	59,150	2	31.3500	2,508	5,434	65,208
3	29.8625	2,389	5,176	62,114	3	32.9250	2,634	5,707	68,484
4	31.3500	2,508	5,434	65,208	4	34.5750	2,766	5,993	71,916
5	32.9250	2,634	5,707	68,484	5	36.3000	2,904	6,292	75,504
9104N					9128N				
1	29.7250	2,378	5,152	61,828	1	32.1375	2,571	5,571	66,846
2	31.2125	2,497	5,410	64,922	2	33.7500	2,700	5,850	70,200
3	32.7625	2,621	5,679	68,146	3	35.4375	2,835	6,143	73,710
4	34.4000	2,752	5,963	71,552	4	37.2125	2,977	6,450	77,402
5	36.1250	2,890	6,262	75,140	5	39.0750	3,126	6,773	81,276
9110N					9131N				
1	27.0875	2,167	4,695	56,342	1	35.5875	2,847	6,169	74,022
2	28.4375	2,275	4,929	59,150	2	37.3625	2,989	6,476	77,714
3	29.8625	2,389	5,176	62,114	3	39.2250	3,138	6,799	81,588
4	31.3500	2,508	5,434	65,208	4	41.1875	3,295	7,139	85,670
5	32.9250	2,634	5,707	68,484	5	43.2500	3,460	7,497	89,960
9116N					9132N				
1	31.3500	2,508	5,434	65,208	1	30.2250	2,418	5,239	62,868
2	32.9250	2,634	5,707	68,484	2	31.7500	2,540	5,503	66,040
3	34.5750	2,766	5,993	71,916	3	33.3375	2,667	5,779	69,342
4	36.3000	2,904	6,292	75,504	4	35.0125	2,801	6,069	72,826
5	38.1125	3,049	6,606	79,274	5	36.7625	2,941	6,372	76,466
9117N					9135N				
1	39.4500	3,156	6,838	82,056	1	29.7875	2,383	5,163	61,958
2	41.4250	3,314	7,180	86,164	2	31.2875	2,503	5,423	65,078
3	43.4875	3,479	7,538	90,454	3	32.8500	2,628	5,694	68,328
4	45.6625	3,653	7,915	94,978	4	34.4875	2,759	5,978	71,734
5	47.9500	3,836	8,311	99,736	5	36.2125	2,897	6,277	75,322
9118N					9139N				
1	41.0625	3,285	7,118	85,410	1	39.3500	3,148	6,821	81,848
2	43.0750	3,446	7,466	89,596	2	41.3000	3,304	7,159	85,904
3	45.2250	3,618	7,839	94,068	3	43.3750	3,470	7,518	90,220
4	47.5000	3,800	8,233	98,800	4	45.5375	3,643	7,893	94,718
5	49.8625	3,989	8,643	103,714	5	47.8125	3,825	8,288	99,450
9122N					9140N				
1	29.5750	2,366	5,126	61,516	1	46.4500	3,716	8,051	96,616
2	31.0500	2,484	5,382	64,584	2	48.7750	3,902	8,454	101,452
3	32.6125	2,609	5,653	67,834	3	51.2125	4,097	8,877	106,522
4	34.2500	2,740	5,937	71,240	4	53.7625	4,301	9,319	111,826
5	35.9625	2,877	6,234	74,802	5	56.4625	4,517	9,787	117,442
9124N					9141N				
1	30.9125	2,473	5,358	64,298	1	52.4625	4,197	9,094	109,122
2	32.4625	2,597	5,627	67,522	2	55.0750	4,406	9,546	114,556
3	34.0750	2,726	5,906	70,876	3	57.8375	4,627	10,025	120,302
4	35.7750	2,862	6,201	74,412	4	60.7375	4,859	10,528	126,334
5	37.5750	3,006	6,513	78,156	5	63.7625	5,101	11,052	132,626



City and County of San Francisco Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9142N					9160N				
1	56.8500	4,548	9,854	118,248	1	48.5250	3,882	8,411	100,932
2	59.7000	4,776	10,348	124,176	2	50.9500	4,076	8,831	105,976
3	62.6875	5,015	10,866	130,390	3	53.5000	4,280	9,273	111,280
4	65.8125	5,265	11,408	136,890	4	56.1625	4,493	9,735	116,818
5	69.1125	5,529	11,980	143,754	5	58.9750	4,718	10,222	122,668
9143N					9163N				
1	67.2750	5,382	11,661	139,932	1	22.0500	1,764	3,822	45,864
2	70.6500	5,652	12,246	146,952	2	25.2875	2,023	4,383	52,598
3	74.1750	5,934	12,857	154,284	3	28.5250	2,282	4,944	59,332
4	77.8750	6,230	13,498	161,980	4	31.7625	2,541	5,506	66,066
5	81.7750	6,542	14,174	170,092	5	35.0000	2,800	6,067	72,800
9145N					9166N				
1	56.1250	4,490	9,728	116,740	6	22.0500	1,764	3,822	45,864
9146N					9167N				
1	44.7875	3,583	7,763	93,158	7	24.5000	1,960	4,247	50,960
2	47.0375	3,763	8,153	97,838	8	26.2500	2,100	4,550	54,600
3	49.3875	3,951	8,561	102,726	9	28.0000	2,240	4,853	58,240
4	51.8625	4,149	8,990	107,874	10	29.7500	2,380	5,157	61,880
5	54.4500	4,356	9,438	113,256	11	31.5000	2,520	5,460	65,520
9147N					9184N				
1	63.0500	5,044	10,929	131,144	1	80.2250	6,418	13,906	166,868
9149N					9185N				
1	70.4375	5,635	12,209	146,510	2	100.5875	8,047	17,435	209,222
9150N					9186N				
1	45.5375	3,643	7,893	94,718	3	105.6125	8,449	18,306	219,674
2	47.8125	3,825	8,288	99,450	4	110.9625	8,877	19,234	230,802
3	50.2000	4,016	8,701	104,416	5	116.5375	9,323	20,200	242,398
4	52.7125	4,217	9,137	109,642	6	122.3750	9,790	21,212	254,540
5	55.3500	4,428	9,594	115,128	6	128.4625	10,277	22,267	267,202
9151N					9189N				
1	54.3125	4,345	9,414	112,970	1	62.6875	5,015	10,866	130,390
2	57.0125	4,561	9,882	118,586	2	65.8125	5,265	11,408	136,890
3	59.8750	4,790	10,378	124,540	3	69.1125	5,529	11,980	143,754
4	62.8500	5,028	10,894	130,728	4	72.5625	5,805	12,578	150,930
5	66.0000	5,280	11,440	137,280	5	76.2000	6,096	13,208	158,496
9152N					9195N				
1	39.3500	3,148	6,821	81,848	1	58.4375	4,675	10,129	121,550
2	41.3000	3,304	7,159	85,904	2	61.3625	4,909	10,636	127,634
3	43.3750	3,470	7,518	90,220	3	64.4375	5,155	11,169	134,030
4	45.5375	3,643	7,893	94,718	4	67.6625	5,413	11,728	140,738
5	47.8125	3,825	8,288	99,450	5	71.0500	5,684	12,315	147,784
9153N									
1	49.4875	3,959	8,578	102,934					
2	51.9625	4,157	9,007	108,082					
3	54.5625	4,365	9,458	113,490					
4	57.2750	4,582	9,928	119,132					
5	60.1500	4,812	10,426	125,112					



City and County of San Francisco Salary Grade Table (SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9196N					9531N				
1	67.6625	5,413	11,728	140,738	1	50.9500	4,076	8,831	105,976
2	71.0500	5,684	12,315	147,784	2	53.5000	4,280	9,273	111,280
3	74.6000	5,968	12,931	155,168	3	56.1625	4,493	9,735	116,818
4	78.3125	6,265	13,574	162,890	4	58.9750	4,718	10,222	122,668
5	82.2375	6,579	14,255	171,054	5	61.9250	4,954	10,734	128,804
9197N					6	65.0375	5,203	11,273	135,278
1	79.9875	6,399	13,865	166,374	7	68.2750	5,462	11,834	142,012
2	81.9750	6,558	14,209	170,508	8	71.7000	5,736	12,428	149,136
3	84.0250	6,722	14,564	174,772					
4	86.1500	6,892	14,933	179,192					
9504N									
1	29.6500	2,372	5,139	61,672					
2	31.1375	2,491	5,397	64,766					
3	32.6875	2,615	5,666	67,990					
4	34.3250	2,746	5,950	71,396					
5	36.0500	2,884	6,249	74,984					
9506N									
1	32.5375	2,603	5,640	67,678					
2	34.1750	2,734	5,924	71,084					
3	35.8750	2,870	6,218	74,620					
4	37.6750	3,014	6,530	78,364					
5	39.5500	3,164	6,855	82,264					
9508N									
1	35.4375	2,835	6,143	73,710					
2	37.2125	2,977	6,450	77,402					
3	39.0750	3,126	6,773	81,276					
4	41.0375	3,283	7,113	85,358					
5	43.0750	3,446	7,466	89,596					
9520N									
1	48.9125	3,913	8,478	101,738					
2	51.3625	4,109	8,903	106,834					
3	53.9250	4,314	9,347	112,164					
4	56.6125	4,529	9,813	117,754					
5	59.4500	4,756	10,305	123,656					
9530N									
1	39.7500	3,180	6,890	82,680					
2	41.7250	3,338	7,232	86,788					
3	43.8125	3,505	7,594	91,130					
4	46.0125	3,681	7,976	95,706					
5	48.3125	3,865	8,374	100,490					
6	50.7250	4,058	8,792	105,508					
7	53.2625	4,261	9,232	110,786					
8	55.9125	4,473	9,692	116,298					

CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2017-2018

		Range A		Range B		Range C	
0922 Manager I							
7/1/2017	Hourly	\$48,6250	\$62,0750	\$62,0875	\$71,8500	\$71,8625	\$75,4500
	Biweekly	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
0923 Manager II							
7/1/2017	Hourly	\$52,2250	\$66,6375	\$66,6500	\$77,1375	\$77,1500	\$81,0000
	Biweekly	\$4,178	\$5,331	\$5,332	\$6,171	\$6,172	\$6,480
	Annual	\$108,628	\$138,606	\$138,632	\$160,446	\$160,472	\$168,480
0931 Manager III							
7/1/2017	Hourly	\$56,2875	\$71,8500	\$71,8625	\$83,1875	\$83,2000	\$87,3500
	Biweekly	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688
0932 Manager IV							
7/1/2017	Hourly	\$60,4500	\$77,1375	\$77,1500	\$89,3000	\$89,3125	\$93,7625
	Biweekly	\$4,836	\$6,171	\$6,172	\$7,144	\$7,145	\$7,501
	Annual	\$125,736	\$160,446	\$160,472	\$185,744	\$185,770	\$195,026
0933 Manager V							
7/1/2017	Hourly	\$65,1750	\$83,1875	\$83,2000	\$96,2875	\$96,3000	\$101,1125
	Biweekly	\$5,214	\$6,655	\$6,656	\$7,703	\$7,704	\$8,089
	Annual	\$135,564	\$173,030	\$173,056	\$200,278	\$200,304	\$210,314
0941 Manager VI							
7/1/2017	Hourly	\$69,9750	\$89,3000	\$89,3125	\$103,3750	\$103,3875	\$108,5375
	Biweekly	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
0942 Manager VII							
7/1/2017	Hourly	\$74,9625	\$95,6625	\$95,6750	\$110,7250	\$110,7375	\$116,2750
	Biweekly	\$5,997	\$7,653	\$7,654	\$8,858	\$8,859	\$9,302
	Annual	\$155,922	\$198,978	\$199,004	\$230,308	\$230,334	\$241,852
0943 Manager VIII							
7/1/2017	Hourly	\$84,8125	\$108,2250	\$108,2375	\$125,2875	\$125,3000	\$131,5625
	Biweekly	\$6,785	\$8,658	\$8,659	\$10,023	\$10,024	\$10,525
	Annual	\$176,410	\$225,108	\$225,134	\$260,598	\$260,624	\$273,650
0951 Department Director I							
7/1/2017	Hourly	\$48,6250	\$62,0750	\$62,0875	\$71,8500	\$71,8625	\$75,4500
	Biweekly	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
0952 Department Director II							
7/1/2017	Hourly	\$56,2875	\$71,8500	\$71,8625	\$83,1875	\$83,2000	\$87,3500
	Biweekly	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688
0953 Department Director III							
7/1/2017	Hourly	\$69,9750	\$89,3000	\$89,3125	\$103,3750	\$103,3875	\$108,5375
	Biweekly	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
0954 Department Director IV							
7/1/2017	Hourly	\$79,6625	\$101,6625	\$101,6750	\$117,6875	\$117,7000	\$123,5750
	Biweekly	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036



**MCCP Salary Plan
Fiscal Year 2017-2018**

		Range A		Range B		Range C	
0955 Department Director V							
7/1/2017	Hourly	\$84.8125	\$108.2250	\$108.2375	\$125.2875	\$125.3000	\$131.5625
	<i>Biweekly</i>	\$6,785	\$8,658	\$8,659	\$10,023	\$10,024	\$10,525
	Annual	\$176,410	\$225,108	\$225,134	\$260,598	\$260,624	\$273,650
0961 Department Head I							
7/1/2017	Hourly	\$60.4500	\$77.1375	\$77.1500	\$89.3000	\$89.3125	\$93.7625
	<i>Biweekly</i>	\$4,836	\$6,171	\$6,172	\$7,144	\$7,145	\$7,501
	Annual	\$125,736	\$160,446	\$160,472	\$185,744	\$185,770	\$195,026
0962 Department Head II							
7/1/2017	Hourly	\$74.9625	\$95.6625	\$95.6750	\$110.7250	\$110.7375	\$116.2750
	<i>Biweekly</i>	\$5,997	\$7,653	\$7,654	\$8,858	\$8,859	\$9,302
	Annual	\$155,922	\$198,978	\$199,004	\$230,308	\$230,334	\$241,852
0963 Department Head III							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
0964 Department Head IV							
7/1/2017	Hourly	\$91.5000	\$116.7750	\$116.7875	\$135.1875	\$135.2000	\$141.9500
	<i>Biweekly</i>	\$7,320	\$9,342	\$9,343	\$10,815	\$10,816	\$11,356
	Annual	\$190,320	\$242,892	\$242,918	\$281,190	\$281,216	\$295,256
0965 Department Head V							
7/1/2017	Hourly	\$113.6500	\$145.0375	\$145.0500	\$167.8875	\$167.9000	\$176.2875
	<i>Biweekly</i>	\$9,092	\$11,603	\$11,604	\$13,431	\$13,432	\$14,103
	Annual	\$236,392	\$301,678	\$301,704	\$349,206	\$349,232	\$366,678

MTA MTAM Salary Plan



**MTA MTAM Salary Plan
Fiscal Year 2017-2018**

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2017	Hourly	\$48.6250	\$62.0750	\$62.0875	\$71.8500	\$71.8625	\$75.4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
9174 Manager IV, MTA							
7/1/2017	Hourly	\$56.2875	\$71.8500	\$71.8625	\$83.1875	\$83.2000	\$87.3500
	<i>Biweekly</i>	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688
9177 Manager III, MTA							
7/1/2017	Hourly	\$52.2250	\$66.6375	\$66.6500	\$77.1375	\$77.1500	\$81.0000
	<i>Biweekly</i>	\$4,178	\$5,331	\$5,332	\$6,171	\$6,172	\$6,480
	Annual	\$108,628	\$138,606	\$138,632	\$160,446	\$160,472	\$168,480
9179 Manager V, MTA							
7/1/2017	Hourly	\$60.4500	\$77.1375	\$77.1500	\$89.3000	\$89.3125	\$93.7625
	<i>Biweekly</i>	\$4,836	\$6,171	\$6,172	\$7,144	\$7,145	\$7,501
	Annual	\$125,736	\$160,446	\$160,472	\$185,744	\$185,770	\$195,026
9180 Manager VI, MTA							
7/1/2017	Hourly	\$65.1750	\$83.1875	\$83.2000	\$96.2875	\$96.3000	\$101.1125
	<i>Biweekly</i>	\$5,214	\$6,655	\$6,656	\$7,703	\$7,704	\$8,089
	Annual	\$135,564	\$173,030	\$173,056	\$200,278	\$200,304	\$210,314
9181 Manager VII, MTA							
7/1/2017	Hourly	\$69.9750	\$89.3000	\$89.3125	\$103.3750	\$103.3875	\$108.5375
	<i>Biweekly</i>	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
9182 Manager VIII, MTA							
7/1/2017	Hourly	\$74.9625	\$95.6625	\$95.6750	\$110.7250	\$110.7375	\$116.2750
	<i>Biweekly</i>	\$5,997	\$7,653	\$7,654	\$8,858	\$8,859	\$9,302
	Annual	\$155,922	\$198,978	\$199,004	\$230,308	\$230,334	\$241,852
9183 Deputy Dir I, MTA							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
9187 Deputy Dir II, MTA							
7/1/2017	Hourly	\$84.8125	\$108.2250	\$108.2375	\$125.2875	\$125.3000	\$131.5625
	<i>Biweekly</i>	\$6,785	\$8,658	\$8,659	\$10,023	\$10,024	\$10,525
	Annual	\$176,410	\$225,108	\$225,134	\$260,598	\$260,624	\$273,650
9190 Board Scty, MTA							
7/1/2017	Hourly	\$60.4500	\$77.1375	\$77.1500	\$89.3000	\$89.3125	\$93.7625
	<i>Biweekly</i>	\$4,836	\$6,171	\$6,172	\$7,144	\$7,145	\$7,501
	Annual	\$125,736	\$160,446	\$160,472	\$185,744	\$185,770	\$195,026

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2017-2018

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2017	Hourly	\$49.0125	\$62.5625	\$62.5750	\$72.4125	\$72.4250	\$76.0375
	Biweekly	\$3,921	\$5,005	\$5,006	\$5,793	\$5,794	\$6,083
	Annual	\$101,946	\$130,130	\$130,156	\$150,618	\$150,644	\$158,158
0902 Mayoral Staff XIV							
7/1/2017	Hourly	\$52.5500	\$67.0625	\$67.0750	\$77.6375	\$77.6500	\$81.5250
	Biweekly	\$4,204	\$5,365	\$5,366	\$6,211	\$6,212	\$6,522
	Annual	\$109,304	\$139,490	\$139,516	\$161,486	\$161,512	\$169,572
0903 Mayoral Staff XV							
7/1/2017	Hourly	\$56.7375	\$72.4125	\$72.4250	\$83.8125	\$83.8250	\$88.0125
	Biweekly	\$4,539	\$5,793	\$5,794	\$6,705	\$6,706	\$7,041
	Annual	\$118,014	\$150,618	\$150,644	\$174,330	\$174,356	\$183,066
0904 Mayoral Staff XVI							
7/1/2017	Hourly	\$60.8375	\$77.6375	\$77.6500	\$89.8750	\$89.8875	\$94.3750
	Biweekly	\$4,867	\$6,211	\$6,212	\$7,190	\$7,191	\$7,550
	Annual	\$126,542	\$161,486	\$161,512	\$186,940	\$186,966	\$196,300
0905 Mayoral Staff XVII							
7/1/2017	Hourly	\$65.6750	\$83.8125	\$83.8250	\$97.0375	\$97.0500	\$109.8875
	Biweekly	\$5,254	\$6,705	\$6,706	\$7,763	\$7,764	\$8,791
	Annual	\$136,604	\$174,330	\$174,356	\$201,838	\$201,864	\$228,566
1114 Senior Portfolio Manager							
7/1/2017	Hourly	\$69.7750	\$89.0375				
	Biweekly	\$5,582	\$7,123				
	Annual	\$145,132	\$185,198				
1115 Director							
7/1/2017	Hourly	\$84.8125	\$108.2250				
	Biweekly	\$6,785	\$8,658				
	Annual	\$176,410	\$225,108				
1116 Managing Director							
7/1/2017	Hourly	\$103.0750	\$131.5625				
	Biweekly	\$8,246	\$10,525				
	Annual	\$214,396	\$273,650				
1119 Chief Investment Officer							
7/1/2017	Hourly	\$123.2375	\$157.3125				
	Biweekly	\$9,859	\$12,585				
	Annual	\$256,334	\$327,210				
1160 Executive Assistant to the Airport Director							
7/1/2017	Hourly	\$48.6250	\$62.0750	\$62.0875	\$71.8500	\$71.8625	\$75.4500
	Biweekly	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
1165 Manager, Department of Public Health							
7/1/2017	Hourly	\$95.6625	\$122.0750	\$122.0875	\$141.3250	\$141.3375	\$148.4000
	Biweekly	\$7,653	\$9,766	\$9,767	\$11,306	\$11,307	\$11,872
	Annual	\$198,978	\$253,916	\$253,942	\$293,956	\$293,982	\$308,672
1166 Administrator, Department of Public Health							
7/1/2017	Hourly	\$106.1500	\$135.4875	\$135.5000	\$156.8250	\$156.8375	\$164.6750
	Biweekly	\$8,492	\$10,839	\$10,840	\$12,546	\$12,547	\$13,174
	Annual	\$220,792	\$281,814	\$281,840	\$326,196	\$326,222	\$342,524



Non-MCCP Management Salary Plan Fiscal Year 2017-2018

		Range A		Range B		Range C	
1167 Physician Administrator, Department of Public Heal							
7/1/2017	Hourly	\$132.9375	\$166.1625	\$166.1750	\$191.0875	\$191.1000	\$219.7500
	<i>Biweekly</i>	\$10,635	\$13,293	\$13,294	\$15,287	\$15,288	\$17,580
	Annual	\$276,510	\$345,618	\$345,644	\$397,462	\$397,488	\$457,080
1282 Manager, Employee Relations Division							
7/1/2017	Hourly	\$60.4500	\$77.1375	\$77.1500	\$89.3000	\$89.3125	\$93.7625
	<i>Biweekly</i>	\$4,836	\$6,171	\$6,172	\$7,144	\$7,145	\$7,501
	Annual	\$125,736	\$160,446	\$160,472	\$185,744	\$185,770	\$195,026
1283 Director, Employee Relations Division							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
1293 Human Resources Director							
7/1/2017	Hourly	\$91.5000	\$116.7750	\$116.7875	\$135.1875	\$135.2000	\$141.9500
	<i>Biweekly</i>	\$7,320	\$9,342	\$9,343	\$10,815	\$10,816	\$11,356
	Annual	\$190,320	\$242,892	\$242,918	\$281,190	\$281,216	\$295,256
1682 Controller							
7/1/2017	Hourly	\$113.6500	\$145.0375	\$145.0500	\$167.8875	\$167.9000	\$176.2875
	<i>Biweekly</i>	\$9,092	\$11,603	\$11,604	\$13,431	\$13,432	\$14,103
	Annual	\$236,392	\$301,678	\$301,704	\$349,206	\$349,232	\$366,678
8148 Chief District Attorney's Investigator							
7/1/2017	Hourly	\$69.9750	\$89.3000	\$89.3125	\$103.3750	\$103.3875	\$108.5375
	<i>Biweekly</i>	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
8150 Principal District Attorney's Investigator, Special U							
7/1/2017	Hourly	\$56.2875	\$71.8500	\$71.8625	\$83.1875	\$83.2000	\$87.3500
	<i>Biweekly</i>	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688
8315 Assistant Sheriff							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8317 Chief Deputy Sheriff							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8330 Director, Log Cabin Ranch							
7/1/2017	Hourly	\$48.6250	\$62.0750	\$62.0875	\$71.8500	\$71.8625	\$75.4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
8344 Director, Juvenile Hall							
7/1/2017	Hourly	\$52.2250	\$66.6375	\$66.6500	\$77.1375	\$77.1500	\$81.0000
	<i>Biweekly</i>	\$4,178	\$5,331	\$5,332	\$6,171	\$6,172	\$6,480
	Annual	\$108,628	\$138,606	\$138,632	\$160,446	\$160,472	\$168,480
8348 Undersheriff							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036



Non-MCCP Management Salary Plan Fiscal Year 2017-2018

		Range A		Range B		Range C	
8413 Assistant Chief Probation Officer, Juvenile Probati							
7/1/2017	Hourly	\$69,9750	\$89,3000	\$89,3125	\$103,3750	\$103,3875	\$108,5375
	<i>Biweekly</i>	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
8416 Director, Probation Services							
7/1/2017	Hourly	\$48,6250	\$62,0750	\$62,0875	\$71,8500	\$71,8625	\$75,4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
8418 Chief Probation Officer, Juvenile Court							
7/1/2017	Hourly	\$79,6625	\$101,6625	\$101,6750	\$117,6875	\$117,7000	\$123,5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8435 Division Director, Adult Probation							
7/1/2017	Hourly	\$48,6250	\$62,0750	\$62,0875	\$71,8500	\$71,8625	\$75,4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
8436 Chief Adult Probation Officer							
7/1/2017	Hourly	\$74,9625	\$95,6625	\$95,6750	\$110,7250	\$110,7375	\$116,2750
	<i>Biweekly</i>	\$5,997	\$7,653	\$7,654	\$8,858	\$8,859	\$9,302
	Annual	\$155,922	\$198,978	\$199,004	\$230,308	\$230,334	\$241,852
8438 Chief Deputy Adult Probation Officer							
7/1/2017	Hourly	\$56,2875	\$71,8500	\$71,8625	\$83,1875	\$83,2000	\$87,3500
	<i>Biweekly</i>	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688
8516 Assistant Sheriff (SFERS)							
7/1/2017	Hourly	\$79,6625	\$101,6625	\$101,6750	\$117,6875	\$117,7000	\$123,5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8517 Chief Deputy Sheriff (SFERS)							
7/1/2017	Hourly	\$79,6625	\$101,6625	\$101,6750	\$117,6875	\$117,7000	\$123,5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8518 Undersheriff (SFERS)							
7/1/2017	Hourly	\$79,6625	\$101,6625	\$101,6750	\$117,6875	\$117,7000	\$123,5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8556 Chief District Attorney Investigator (SFERS)							
7/1/2017	Hourly	\$69,9750	\$89,3000	\$89,3125	\$103,3750	\$103,3875	\$108,5375
	<i>Biweekly</i>	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
8558 Principle District Attorney Investigator, Special Unit							
7/1/2017	Hourly	\$56,2875	\$71,8500	\$71,8625	\$83,1875	\$83,2000	\$87,3500
	<i>Biweekly</i>	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688
8576 Director, Log Cabin Ranch (SFERS)							
7/1/2017	Hourly	\$48,6250	\$62,0750	\$62,0875	\$71,8500	\$71,8625	\$75,4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936



Non-MCCP Management Salary Plan Fiscal Year 2017-2018

		Range A		Range B		Range C	
8580 Director, Juvenile Hall (SFERS)							
7/1/2017	Hourly	\$52.2250	\$66.6375	\$66.6500	\$77.1375	\$77.1500	\$81.0000
	<i>Biweekly</i>	\$4,178	\$5,331	\$5,332	\$6,171	\$6,172	\$6,480
	Annual	\$108,628	\$138,606	\$138,632	\$160,446	\$160,472	\$168,480
8582 Assistant Chief Probation Officer, Juvenile Probati							
7/1/2017	Hourly	\$69.9750	\$89.3000	\$89.3125	\$103.3750	\$103.3875	\$108.5375
	<i>Biweekly</i>	\$5,598	\$7,144	\$7,145	\$8,270	\$8,271	\$8,683
	Annual	\$145,548	\$185,744	\$185,770	\$215,020	\$215,046	\$225,758
8584 Director, Probation Services (SFERS)							
7/1/2017	Hourly	\$48.6250	\$62.0750	\$62.0875	\$71.8500	\$71.8625	\$75.4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
8586 Chief Probation Officer, Juvenile Court (SFERS)							
7/1/2017	Hourly	\$79.6625	\$101.6625	\$101.6750	\$117.6875	\$117.7000	\$123.5750
	<i>Biweekly</i>	\$6,373	\$8,133	\$8,134	\$9,415	\$9,416	\$9,886
	Annual	\$165,698	\$211,458	\$211,484	\$244,790	\$244,816	\$257,036
8588 Division Director, Adult Probation (SFERS)							
7/1/2017	Hourly	\$48.6250	\$62.0750	\$62.0875	\$71.8500	\$71.8625	\$75.4500
	<i>Biweekly</i>	\$3,890	\$4,966	\$4,967	\$5,748	\$5,749	\$6,036
	Annual	\$101,140	\$129,116	\$129,142	\$149,448	\$149,474	\$156,936
8590 Chief Adult Probation Officer (SFERS)							
7/1/2017	Hourly	\$74.9625	\$95.6625	\$95.6750	\$110.7250	\$110.7375	\$116.2750
	<i>Biweekly</i>	\$5,997	\$7,653	\$7,654	\$8,858	\$8,859	\$9,302
	Annual	\$155,922	\$198,978	\$199,004	\$230,308	\$230,334	\$241,852
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2017	Hourly	\$56.2875	\$71.8500	\$71.8625	\$83.1875	\$83.2000	\$87.3500
	<i>Biweekly</i>	\$4,503	\$5,748	\$5,749	\$6,655	\$6,656	\$6,988
	Annual	\$117,078	\$149,448	\$149,474	\$173,030	\$173,056	\$181,688

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323		NA		
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323		NA		
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0150	Deputy Chief, Fire Department	352	1UQ	0033		
0170	Assistant Law Librarian	220	271	NA		
0180	Law Librarian	220	272	NA		
0190	Bookbinder	221	273	NA		
0380	Inspector, Police Department	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	5FB	0059		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander, Police Department	911	1V2	0049		
0489	Commander II	911	1V3	0049		
0490	Commander III	911	1V4	0049		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E/35V/35W	NA		
0902	Mayoral Staff XIV	002	03F/35X/35Y	NA		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0903	Mayoral Staff XV	002	03G/35Z/360	NA		
0904	Mayoral Staff XVI	002	03H/361/362	NA		
0905	Mayoral Staff XVII	002	03J/363/364	NA		
0922	Manager I	351	02B/66A/84A	0032		
0923	Manager II	351	02C/67A/85A	0032		
0931	Manager III	351	02D/68A/86A	0032		
0932	Manager IV	351	02E/69A/87A	0032		
0933	Manager V	351	02F/70A/88A	0032		
0941	Manager VI	351	02G/71A/89A	0032		
0942	Manager VII	351	02H/72A/90A	0032		
0943	Manager VIII	351	02J/73A/91A	0032		
0951	Dep Dir I	351	02A/74A/92A	0032		
0952	Dep Dir II	351	02Z/75A/93A	0032		
0953	Dep Dir III	351	021/76A/94A	0032		
0954	Dep Dir IV	351	02K/77A/95A	0032		
0955	Dep Dir V	351	022/78A/96A	0032		
0961	Dept Head I	351	023/79A/97A	0032		
0962	Dept Head II	351	024/80A/98A	0032		
0963	Dept Head III	351	025/81A/99A	0032		
0964	Dept Head IV	351	02L/82A/00B	0032		
0965	Dept Head V	351	02M/83A/01B	0032		
0971	Transitional Department Head	351		0032		
1002	IS Operator-Journey	021	39H	0007	4CR	0007
1010	Information Systems Trainee	21	5G3	0007	5G4	0007
1011	IS Technician Assistant	021	39M	0007	4CV	0007
1021	IS Administrator 1	021	39R	0007	4CZ	0007
1022	IS Administrator 2	021	39S	0007	4D0	0007
1023	IS Administrator 3	021	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admn III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	Dep Dir for Investments, Ret	351	3AA	0032		
1118	Customer Services Division Mgr	351	3AB	0032	4DJ	0032
1119	Chief Investment Officer	351	5CJ/5CK/5CL	0032		
1130	Youth Comm Advisor	022	3AH	0008		
1160	Exec Asst to Airport Director	351	5GF			
1161	Ex Asst to Admin, SFGH	351	3AQ	0032	4DX	0032
1163	Ex Asst to the Dir of Health	351	3AS	0032	4DZ	0032
1164	Adm, SFGH Medical Center	351	5G5	0032	5G6	0032
1165	Manager, Dept Public Health	351	5CC/5CD/5CE	0032		
1166	Administrator, DPH	351	5CF/5CG/5CH	0032		
1167	Physician Administrator, DPH	351	54B			
1190	Mayor	556	276	NA		
1201	Personnel Technician Trainee	790	3AW	0022	4E3	0022
1202	Personnel Clerk	790	3AX	0022	4E4	0022
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	3B2	0027	4E9	0027
1220	Payroll Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007		
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1246	Pr Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1280	Employee Relations Rep	001	279	NA		
1281	Senior Employee Relations Rep	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K/36P/36Q	NA		
1283	Director,Employee Relations Div	002	03L/36R/36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A/36V/36W	NA	35L/35T/35U	NA
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Sup	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032
1381	Special Assistant 22	351	3CJ	0032	4FM	0032
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1422	Junior Clerk Typist	790	3CQ	0022	4FT	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Braillist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Sup	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	3D0	0027	4G2	0027
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1470	Services & Supply Asst Sup	790	3DC	0027	4GE	0027
1471	Elections Worker	790	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	3DF	0022	4GH	0022
1478	Senior Water Services Clerk	790	3DG	0022	4GJ	0022
1480	Principal Water Services Clerk	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1512	Confidential Sec & Ex Asst Public Def	022	3DP	0008		
1520	Confidential Sec to District Atty	022	3DS	0008		
1522	Confidential Sec to City Atty	022	3DT	0008		
1543	Secretary, Comm on the Environ	022	3DV	0008		
1544	Secretary, Library Commission	022	3DW	0008		
1548	Secretary, Human Svcs. Comm	022	3DY	0008		
1549	Secretary, Juv Prob Comm	022	3DZ	0008		
1551	Secretary, Health Commission	022	3E0	0008		
1555	Sec, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1650	Accountant I	021	3EF	0007	4HE	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sup	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	27J	0007	353	0007
1682	Controller	002	57V/57W/57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022
1752	Sr Microphoto/Imaging Tech	790	3FF	0022	4JA	0022
1760	Offset Machine Operator	790	3FG	0022	4JB	0022
1762	Senior Offset Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Repro Services Sup	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Sup	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1773	Media Training Specialist	200	3FQ	0019	4JG	0019
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1806	Senior Statistician	021	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Pr Administrative Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022
1842	Management Assistant	790	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1849	Prog Mgr, Bus & Econ Develop	021	1WY	0007	330	NA
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials & Supplies Sup	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sup	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025
1934	Storekeeper	790	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sup	790	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3J1	0022		
2112	Medical Records Technician	790	3J2	0022		
2114	Medical Records Tech Sup	790	3J3	0027		
2119	Health Care Analyst	021	3J7	0007		
2143	Hospital Asst Administrator	351	3JB	0032		
2202	Dental Aide	250	3JG	0023		
2204	Dental Hygienist	250	3JH	0023		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2246	Asst Dir of Clinical Svcs 1	351	3JM	0032		
2248	Asst Dir of Clinical Svcs 2	351	3JN	0032		
2292	Shelter Veterinarian	164	27Z	0018		
2302	Nursing Assistant	250	3JP	0023		
2303	Patient Care Assistant	250	281	0023		
2305	Psychiatric Technician	250	3JR	0023		
2306	Senior Psychiatric Orderly	250	3JS	0023		
2310	Surgical Procedures Technician	250	3JT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2340	Operating Room Nurse	791	1XQ	0042		
2390	Central Processing & Dist Tech	250	3JX	0023		
2392	Sr Cent Proc & Dist Tech	790	3JY	0027		
2402	Laboratory Technician I	250	3JZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Evaluations Assistant	250	3K7	0023		
2434	Sr Electrocardiograph Tech	250	3K9	0027		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2440	Vet Laboratory Technologist	250	3KB	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Sup	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2462	Microbiologist	856	3KM	0046		
2464	Senior Microbiologist	856	3KN	0046		
2467	Diagnostic Imaging Tech I	790	1XV	0026		
2468	Diagnostic Imaging Tech II	790	1XW	0026		
2469	Diagnostic Imaging Tech III	790	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	1XY	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Technician III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supervising Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supervising Chemist	021	3L0	0007		
2489	Laboratory Services Manager	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023
2522	Senior Morgue Attendant	250	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Practitioner 2	790	3LK	0027	4LC	0027
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	3LM	0027	4LE	0027
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026
2576	Supervising Clinical Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		
2578	Med Examiner's Investigator II	790	3LY	0024		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2579	Med Examiner's InvestigatorIII	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Assistance Counselor	021	28F	0007	359	0007
2598	Assistant Medical Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sup	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtr	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtr	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sr Hospital Eligibility Worker	535	3P1	0023	4N6	0023
2909	Hospital Elig Worker Sup	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2912	Senior Social Worker	535	3P4	0026	4N9	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	3P7	0027	4NC	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	04		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinician	790	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgmt Sup	790	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Child Counselor	790	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2948	Human Services Section Mgr	535	3PP	0027		
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Citizens Complaint Officer	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer 2	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3214	Senior Swimming Instructor	790	3QM	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		
3246	Pianist	790	3QS	0025		
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	28O	0025		
3280	Assistant Recreation Director	790	3QY	0025		
3283	Recreation Specialist	790	3QZ	0026		
3284	Recreation Director	790	3R0	0025		
3286	Recreation Coordinator	790	3R2	0027		
3287	Asst Recreation Supervisor	790	3R3	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0007
3291	Principal Recreation Sup	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3320	Animal Keeper	856	3RA	0046		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3373	Animal Control Supervisor	790	3RJ	0027		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Field Svcs Asst Supv	790	3RM	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3406	Land Use Aide	790	3RP	0022	4PE	0022
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprentice Arborist Tech II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	3RS	0030	4PH	0030
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Spclst	261	3RU	0030	4PK	0030
3425	Sr Integrated Pest Mgmt Spclst	261	3RV	0030		
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	3S0	01	4PP	01

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3436	Arborist Technician Supervisor	261	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	261	3S2	0030	4PR	0030
3450	Agricultural Inspector	790	3S3	0025	4PS	0025
3464	Area Sup Parks, Squares & Fac	351	3S6	0032	4PV	0032
3480	Farmers Market Manager	790	3S8	0027	4PX	0027
3486	Watershed Forester	351	3SA	0032	4PZ	0032
3502	Musm Exhibit Packer & Repairer	790	3SC	0025	4Q1	0025
3518	Assoc Musm Cnsrvt, AAM	790	3SD	0022	4Q2	0022
3520	Museum Preparator	790	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	3SG	0027	4Q5	0027
3525	Chief Preparator	790	3SH	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	3SN	0028	4Q7	0028
3542	Curator 2	251	3SP	0028	4Q8	0028
3544	Curator 3	251	3SQ	0028	4Q9	0028
3546	Curator 4	790	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	3SU	0022		
3554	Associate Museum Registrar	790	3SW	0022	4QE	0022
3556	Museum Registrar	790	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	3SY	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Manager	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Officer	021	28S	0007		
4202	Assessment Clerk	790	3TQ	0022		
4213	ASR-Office Assistant	790	594	0022		
4214	ASR Office Specialist	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0002		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Pr Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4260	Real Prop Appraiser Trainee	021	3U1	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sup	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Security Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	3UG	0027		
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	1Z1	0012		
5149	Superintendent Wtr Treat Fac	039	1Z2	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Associate Engineer	021	3W5	0007	4S4	0007
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Architectural Assistant 1	021	3X5	0007	4T0	0007
5261	Architectural Assistant 2	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5283	Planner 5	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner 4	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5301	Manager, Traffic Painting Prog	021	3Y0	0007	4TQ	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sup, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021			31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	Student Dsgn Train1, Arch/Eng/Plng	021	1Z9	0007	33G	0007
5381	Student Dsgn Train2, Arch/Eng/Plng	021	1ZA	0007	33H	0007
5382	Student Dsgn Train3, Arch/Eng/Plng	021	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	3YP	0026	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Specialist	021	3Z0	0007		
5642	Sr Environmental Specialist	021	3Z1	0007		
5644	Pr Environmental Specialist	021	3Z2	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
6108	Environmental Health Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Health Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	0007
6116	Sup Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028
6122	Sr Environmental Health Insp	251	3ZB	0028	4UT	0028
6124	Pr Environmental Health Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	856	3ZJ	0046	4V0	0046
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	0003
6262	Plan Checker	021	400	0007	4VF	0007
6266	Senior Plan Checker	021	401	0007	4VG	0007
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sup	003	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sup	003	40D	0001	4VU	0001

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7120	Bldgs & Grounds Maint Sup	039	1ZM	0012	33R	0012
7123	Park Mtr & Mach Shop Mgr	351	40E	0032	4VV	0032
7126	Mech Shop & Equip Sup	130	40G	0016	4VX	0016
7132	Telecomm Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sup	039	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sup	003	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Transit Equip Sup	351			4W8	0032
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sup	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sup 1	006			4WC	T01
7218	Asbestos Abatement Worker 2	790	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	1Zs	0012	33W	0012
7225	Transit Paint Shop Sup1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sup 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sup	130	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sup1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	1ZW	0016	340	0016
7242	Painter Supervisor 1	004	1ZX	0002	341	0002
7243	Parking Meter Repairer Sup 1	790	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	41C	0003	4WS	0003
7245	Chf Statnry Eng,Wtr Treat Plnt	039	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011
7249	Automotive Mechanic Sup 1	130	1ZZ	0016	343	0016

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sup 1	216			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sup 1	006			4WY	T01
7254	Automotive Machinist Sup 1	130	201	0016	30V	0016
7255	Power House Electrician Sup 1	006	41K	0003	4WZ	0003
7256	Electric Motor Repair Sup 1	006			4X0	T01
7257	Communication Line Sup1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sup 1	130	202	0016	30W	0016
7259	Water & Power Maint Sup 1	790	41N	0027	4X2	0027
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Work Sup 1	130			30Y	0016
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sup 2	006	41T	0003	4X7	0003
7274	Transit Power Line Work Sup 2	006			4X8	T01
7275	Telecomm Tech Supervisor	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sup 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0027	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sup 2	006	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sup	039			30Z	0012
7287	Supervising Electronic Main Tech	006	425	0003	4XK	0003
7302	Audio-Visual Equipment Tech	790	426	0025	4XL	0025
7303	Barber	250	427	0025	4XM	0025
7305	Metal Fabricator	130			4XN	0016
7306	Automotive Body & Fender Wrk	130	206	0016	310	0016
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	0016
7310	Transit Power Cable Splicer	006			5CB	0003
7311	Cement Mason	580	42B	0039	4XR	0039
7313	Automotive Machinist	130	208	0016	312	0016
7314	Apprentice Stationary Eng I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sup	130	209	0016	313	0016
7316	Water Service Inspector	038	42C	0011	4XS	0011

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	0003
7319	Electric Motor Repairer	006	42F	0003	4XV	0003
7320	Apprentice Auto Machinist 1	130	5FZ	0016	5G0	0016
7321	Apprentice Auto Machinist 2	130	5G1	0016	5G2	0016
7322	Auto Body & Fender Work Asst Sup	130	20A	01	344	0016
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sup	006	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	20C	0016	346	0016
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	42L	0016	4Y0	0016
7333	Apprentice Stationary Eng II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrument Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sup	130	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	295	0003	31L	0003
7339	Apprent Stnry Eng,Wtr Treat Plnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	0016
7341	Stationary Eng, Wtr Treat Plnt	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Stationary Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	0003
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor 1	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	3		
7352	Apprent Stnry Eng,Wtr Treat Plnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	0003
7355	Truck Driver	216	20P	0020	34E	0020
7356	Apprent Stnry Eng, Sew Plant 2	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7361	Plasterer	066	430	0014	4YD	0014
7362	Communications Systems Tech	790	431	0025	4YE	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMM	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7364	Power House Operator	006			4YG	T01
7365	Senior Power House Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Apprent Stnry Eng, Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sup	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sup	130	20V	0016	34K	0016
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035
7390	Welder	006	43L	0003	4YW	0003
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sup	200	43V	0019	4Z3	0019
7416	Book Repairer	790	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	43X	0027	4Z5	0027
7420	Bridgetender	039	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7424	Dryer Mixer Operator	003	43Z	0001	4Z7	0001
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	0003
7432	Electrical Line Helper	006	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7450	Shade and Drapery Worker	790	448	0025	4ZF	0025
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7458	Switch Repairer	261			4ZJ	T01
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	38	548	0011	5GE	0011
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	Wire Rope Cable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	0003
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261			4ZU	T01
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8116	Legislative Calendar Clerk	022	44W	0008	500	0008
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11
8124	Investigator, Police Acct	790	450	0024	503	0024
8126	Sr Investigator, Police Acct	200	451	0019	504	0019
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8137	Chf Victim/Witness Invstgtor	351	459	0032		
8138	Court Reporter	790	45A	0022	50D	0022
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Attry's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M/36B/36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	03N/36M/36N	0032	323/36K/36L	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8151	Claims Investigator, Cty Atty Ofc	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021			50X	0007
8169	Legislative Asst City Atty Ofc	022	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	45W	0027	50Z	0027
8173	Legal Assistant	021	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty 1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Patrol Officer	790	46E	0024	51H	0024
8210	Head Park Patrol Officer	790	46F	0024	51J	0024
8211	Supervising Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	0024
8216	Senior Parking Control Officer	790			5DB	0024
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8220	Director, Parking Enforcement	351	46N	0032	51Q	0032
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8237	Public Safety Comm Tech	790	46W	0022		
8238	Public Safety Comm Disp	790	46X	0022	51W	0022
8239	Public Safety Comm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	021	471	0007	520	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5F0	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8263	Crime Lab Mgr	351	478	0032		
8264	Forensic Document Examiner	021	479	0007	526	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8314	Chief Deputy Sheriff	499	21S	0038		
8315	Assistant Sheriff	351	03P/365/366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff	351	5GS/5GT/5GU			
8517	Chief Deputy Sheriff (SFERS)	351	5GV/5GW/5GX			
8318	Counselor 2	790	47G	0024		
8320	Counselor, Juvenile Hall	790	47H	0024		
8321	Counselor, Log Cabin Ranch	790	47J	0024		
8322	Sr Counselor, Juvenile Hall	856	47K	0046		
8324	Sup Counselor, Juvenile Court	856	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	5CP	0032		
8330	Director, Log Cabin Ranch	351	03Q/36T/36U	0032		
8340	Asst Director, Juvenile Hall	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R/36Z/370	0032		
8348	Undersheriff	351	03S/371/372	0032		
8350	Sheriff	556	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T/367/368	0032		
8414	Sup Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sup Prob Ofc, Juv Prob	965	47S	0052		
8416	Director, Probation Services	351	03U/36H/36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V/369/36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sup Adult Probation Ofc	965	47W	0052		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8435	Div Director, Adult Probation	351	03W/36D/36E	0032		
8436	Chief Adult Probation Officer	351	03X/36F/36G	0032		
8438	Chief Deputy Adult Probation Ofc	351	03Y/35M/35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8514	Chief Deputy Sheriff (SFERS)	499	54E	0038		
8516	Assistant Sheriff (SFERS)	351	54F/54G/54H	0032		
8518	Undersheriff (SFERS)	351	54J/54K/54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer (SFERS)	651	54N	0040		
8532	Sup Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sup Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sup Prob Ofc, Juv Prb (SFERS)	965	57F	0052		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S/54T/54U	0032		
8558	Pr DA Invest,Spec Unit (SFERS)	351	54V/54W/54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall (SFERS)	790	57H	0024		
8564	Counselor,Log Cabin Rnch (SFERS)	790	57J	0024		
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnselor, Juv Hall (SFERS)	856	57L	0046		
8572	Sup Counselor, Juv Crt (SFERS)	856	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	54Y/54Z/550	0032		
8578	Asst Dir, Juv Hall (SFERS)	351	5CN	0032		
8580	Director,Juvenile Hall (SFERS)	351	551/552/553	0032		
8582	ACPO,JuvP, Juv Prob (SFERS)	351	554/555/556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557/558/559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B/55C/55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E/55F/55G	0032		
8590	Chief Adult Prob Officer (SFERS)	351	55H/55J/55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L/55M/55N	0032		
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8602	Emergency Services Coord II	021	580	0007	5DH	0007
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sup	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9142	Transit Manager 3	351			52R	TM
9143	Sr Opers Manager	351			52S	TM
9144	Investigator, Taxi & Access Svcs	200	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006			29P	NA
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	NA
9149	Traf Signal Electrician Sup II	006			29R	NA
9150	Train Controller	200			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021			52W	08
9152	Transport Controller Trainee	200			5FG	0019
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9184	Deputy General Manager,DPT	351			34S	TEM
9185	Chf Opr Ofc, Public Transp Dept	351			319	TEM
9186	Gen Mgr, Public Transp Dept	302				EM
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM
9190	Board Secretary, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021			534	T11
9196	Sr Light Rail Veh Equip Eng	021			535	T11
9197	Signal and Systems Engineer	021			31A	T11
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sup	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9209	Community Police Services Aide	790	495	0024		
9212	Airport Safety Officer	790	496	0024		
9220	Airport Operations Supervisor	790	497	0027		
9230	Airport Custodial Svcs Sup	790	49A	0027		
9232	Airport Mechanical Maint Sup	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9240	Airport Electrician	006	49B	0003		
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	49P	0032		
9328	Apprentice Pile Worker I	034	30L	0009		
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		
9342	Ornamental Iron Work Sup 1	377	49W	0035		
9343	Roofer	040	49X	0013		
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9355	Wharfinger 1	790	4A2	0025		
9356	Wharfinger 2	790	4A3	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9375	Asst Dep Director, Port	351	4AC	0032		
9376	Market Research Spec, Port	021	4AD	0007		
9377	Feasibility Analyst, Port	021	59A	0007		
9382	Govrnm/Publ Affairs Mgr	351	4AJ	0032		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	604	227	NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Sr Permit and Citation Clerk	790			537	T04
9508	Pr Permit and Citation Clerk	790			538	0027
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001			53Y	NA
9531	Sr Labor Relations Rep,SFMTA	001			53Z	NA
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec 2	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	4B0	0026	53G	0026
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr Community Dev Spec 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Public Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023
9976	Technology Expert I	021		0007		
9978	Technology Expert II	351		0032		
9979	Labor and Employment Advisor	002		NA		
9989	Executive Contract Employee	990		NA		
AB44	Confidential Chf Atty 2,(Cvl&Crml)	002	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	4CD	NA		
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtor,Fire Dept	798	23A	0044		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
H008	EMT Paramedic	798	5DN	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut, Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut, Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	F-1		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt, Fire Prev or Fire Invsqtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0045		
H053	Emergency Medical Svcs Chief	352	239	0045		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		
O030	Mgmt Asst III (OCII)	790	5DR	0022		
O035	Management Assistant II (OCII)	790	5DS	0022		
O535	DvlpmntServicesManager (OCII)	021	5DV	0007		
O615	Dvlpmnt Spec (OCII)	021	5E2	0007		
O695	Accountant III (OCII)	790	5E8	0022		
O775	Accountant II (OCII)	790	5ED	0022		
O840	Harbor Attendant (OCII)	790	5EG	0025		
O865	Harbor Office Assistant (OCII)	790	5EK	0022		
O890	Harbor Security Officer (OCII)	790	5EL	0024		
O895	Office Assistant I (OCII)	790	5EM	0022		
O970	Accounting Supervisor (OCII)	021	5EP	0027		
O990	Assistant Prjct Manager (OCII)	021	5EQ	0007		
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, Police Department	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMM	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
Q052	Sergeant 3	911	23L	0048		
Q060	Lieutenant, Police Department	911	23M	0059		
Q061	Lieutenant 2	911	23N	0048		
Q062	Lieutenant 3	911	23P	0059		
Q063	Director of Forensic Services	353	23Q	0048		
Q080	Captain, Police Department	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		
Q090	Director of Police Psychology	911	23U	0049		