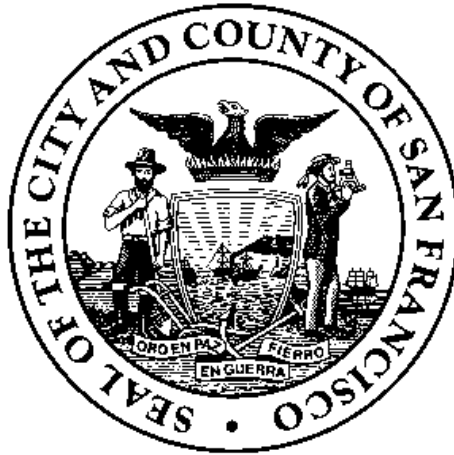


# **COMPENSATION MANUAL**

## **FISCAL YEAR**

### **2015-2016**



**July 1, 2015**

**Version 1.4**

**(Updated January 7, 2016)**

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**For further information on On-line Compensation matters contact DHR:**

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## **FY 2015-2016 COMPENSATION MANUAL**

### **I. Rates of Pay for Fiscal Year 2015-2016**



# FY 2015-2016 COMPENSATION MANUAL

## a. Table of Occupational Categories

# OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

## SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

## SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

- |  |   |   |
|--|---|---|
| <b>1100 Administrative and Management</b>  | <b>1400 Clerical, Typing and Stenographic</b> | <b>1700 Office and Photographic Machine</b>                 |
| <b>1200 Personnel</b>                      | <b>1500 Administrative Secretarial</b>        | <b>1800 Budget, Administrative and Statistical Analysis</b> |
| <b>1300 Publicity and Public Relations</b> | <b>1600 Payroll, Billing and Accounting</b>   | <b>1900 Purchasing and Storekeeping</b>                     |

## SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

- |                                     |                                   |                                      |
|-------------------------------------|-----------------------------------|--------------------------------------|
| <b>2100 Hospital Administration</b> | <b>2400 Laboratory</b>            | <b>2700 Housekeeping and Laundry</b> |
| <b>2200 Medical and Dental</b>      | <b>2500 Therapy and Auxiliary</b> | <b>2800 Public Health</b>            |
| <b>2300 Nursing</b>                 | <b>2600 Dietary and Food</b>      | <b>2900 Social Services</b>          |

## SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

- |                            |  |                      |
|----------------------------|--|----------------------|
| <b>3100 Administrative</b> | <b>3300 Park</b>                         | <b>3500 Cultural</b> |
| <b>3200 Recreation</b>     | <b>3400 Agriculture and Horticulture</b> | <b>3600 Library</b>  |

## SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

- |                                     |                                    |                     |
|-------------------------------------|------------------------------------|---------------------|
| <b>4100 Property Administration</b> | <b>4200 Appraisal and Taxation</b> | <b>4300 Revenue</b> |
|-------------------------------------|------------------------------------|---------------------|

## SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

<b>5100 Administrative</b>	<b>5300 Sub-Professional Engineering</b>	<b>5500 Project Manager</b>
<b>5200 Professional Engineering</b>	<b>5400 Community Development</b>	<b>5600 Energy and Environment</b>

## SERVICE LEVEL: 6000 INSPECTION

Group Level:

<b>6100 Health and Sanitation Inspection</b>	<b>6200 Public Safety Inspection</b>	<b>6300 Construction Inspection</b>
--	--------------------------------------	-------------------------------------

## SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

<b>7100 Administrative</b>	<b>7300 Journeyman Trade</b>	<b>7500 Semi-Skilled and General Labor</b>
<b>7200 Supervisory</b>	<b>7400 Skilled Labor</b>	

## SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

<b>8100 Legal and Court</b>	<b>8300 Correction and Detention</b>	<b>8600 Emergency Coordination</b>
<b>8200 Protection and Apprehension</b>	<b>8400 Probation and Parole</b>	

## SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

<b>9100 Street Transit</b>	<b>9300 Port Commission</b>	<b>9700 Manpower Planning Unit</b>
<b>9200 Airport Operation</b>	<b>9500 MTA Operations</b>	<b>9900 Federal Programs</b>

## SERVICE LEVEL: ALPHABETICAL

Group Level:

<b>H2 Fire Fighter</b>	<b>Q2 Police Officer</b>
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# FY 2015-2016 COMPENSATION MANUAL

## b. Table of Pay Rates





# FY 2015-2016 COMPENSATION MANUAL

## i. CCSF Rates



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2015	00000	Contract Rate		N/A			Z	C
0111	BdComm Mbr, Grp2,M=\$25/Mtg <i>Board/Comm Member</i>	07/01/2015	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	BdComm Mbr, Grp3,M=\$50/Mtg <i>Board/Comm Member</i>	07/01/2015	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0114	BdComm Mbr, Grp5,M\$100/Mo <i>Board/Comm Member</i>	07/01/2015	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	BdComm MbrGrp6,D=@\$100/Halfday <i>Board/Comm Member</i>	07/01/2015	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Brd Comm Mbr, M=\$300/Mtg <i>Board/Comm Member</i>	07/01/2015	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	BdComm Mbr, Grp7,M=\$500/Month <i>Board/Comm Member</i>	07/01/2015	00000	Flat Rate	\$500	N/A	\$13,000			M
0140	Chief, Fire Department <i>MEA Fire Chiefs</i>	07/01/2015	0140G	Flat Rate	\$11,734	N/A	\$305,084			
0150	Dep Chf of Dept (Fire Dept) <i>MEA Fire Chiefs</i>	07/01/2015	0150G	Flat Rate	\$10,128	N/A	\$263,328			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2015	0170G	Flat Rate	\$5,000	N/A	\$130,000		Z	
0180	Law Librarian <i>Law Librarian</i>	07/01/2015	0180G	Flat Rate	\$6,808	N/A	\$177,000		Z	
0190	Bookbinder <i>Law Librarian</i>	07/01/2015	0190G	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2015	0380G	Flat Rate	\$5,060	N/A	\$131,560			
0381	Inspector 2 <i>SFPOA, L911</i>	07/01/2015	0381G	Flat Rate	\$5,264	N/A	\$136,864			
0382	Inspector 3 <i>SFPOA, L911</i>	07/01/2015	0382G	Flat Rate	\$5,360	N/A	\$139,360			
0385	Crime Scene Invstgtn Mngr <i>SFPOA, L911</i>	10/05/2015	0385G	Flat Rate	\$5,566	N/A	\$144,716			
0386	Crime Scene Invstgtn Mngr 2 <i>SFPOA, L911</i>	10/05/2015	0386G	Flat Rate	\$5,790	N/A	\$150,540			
0387	Crime Scene Invstgtn Mngr 3 <i>SFPOA, L911</i>	10/05/2015	0387G	Flat Rate	\$5,896	N/A	\$153,296			
0390	Chief of Police <i>MEA Police Chiefs</i>	07/01/2015	0390G	Flat Rate	\$11,943	N/A	\$310,518		Z	
0395	Assistant Chief of Police <i>MEA Police Chiefs</i>	07/01/2015	0395G	Flat Rate	\$11,010	N/A	\$286,260		Z	
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2015	0400G	Flat Rate	\$9,844	N/A	\$255,944		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0401	Deputy Chief 2 <i>MEA Police Chiefs</i>	07/01/2015	0401G	Flat Rate	\$10,234	N/A	\$266,084			Z
0402	Deputy Chief 3 <i>MEA Police Chiefs</i>	07/01/2015	0402G	Flat Rate	\$10,435	N/A	\$271,310			Z
0488	Commander (Police Department) <i>SFPOA, L911</i>	07/01/2015	0488G	Flat Rate	\$8,000	N/A	\$208,000			Z
0489	Commander II <i>SFPOA, L911</i>	07/01/2015	0489G	Flat Rate	\$8,320	N/A	\$216,320			Z
0490	Commander 3 <i>SFPOA, L911</i>	07/01/2015	0490G	Flat Rate	\$8,481	N/A	\$220,506			Z
0720	Member, Board of Supervisors <i>Member, BOS</i>	07/01/2015	0720G	Flat Rate	\$4,379	N/A	\$113,851			Z
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2015	05710	\$1,484	\$1,800	\$38,584	\$46,800			
		10/10/2015	05775	\$1,532	\$1,858	\$39,832	\$48,308			
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	07/01/2015	05860	\$1,596	\$1,936	\$41,496	\$50,336			
		10/10/2015	05925	\$1,646	\$1,999	\$42,796	\$51,974			
0883	Mayoral Staff III <i>Unrepresented-Mgt</i>	07/01/2015	06010	\$1,714	\$2,084	\$44,564	\$54,184			Z
		10/10/2015	06075	\$1,769	\$2,151	\$45,994	\$55,926			
0884	Mayoral Staff IV <i>Unrepresented-Mgt</i>	07/01/2015	06160	\$1,844	\$2,242	\$47,944	\$58,292			Z
		10/10/2015	06225	\$1,904	\$2,314	\$49,504	\$60,164			
0885	Mayoral Staff V <i>Unrepresented-Mgt</i>	07/01/2015	06310	\$1,985	\$2,412	\$51,610	\$62,712			Z
		10/10/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
0886	Mayoral Staff VI <i>Unrepresented-Mgt</i>	07/01/2015	06450	\$2,124	\$2,582	\$55,224	\$67,132			Z
		10/10/2015	06515	\$2,194	\$2,666	\$57,044	\$69,316			
0887	Mayoral Staff VII <i>Unrepresented-Mgt</i>	07/01/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
		10/10/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
0888	Mayoral Staff VIII <i>Unrepresented-Mgt</i>	07/01/2015	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
		10/10/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			
0889	Mayoral Staff IX <i>Unrepresented-Mgt</i>	07/01/2015	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
		10/10/2015	06965	\$2,732	\$3,320	\$71,032	\$86,320			
0890	Mayoral Staff X <i>Unrepresented-Mgt</i>	07/01/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		10/10/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
0891	Mayoral Staff XI <i>Unrepresented-Mgt</i>	07/01/2015	07210	\$3,080	\$3,744	\$80,080	\$97,344			Z
		10/10/2015	07275	\$3,179	\$3,862	\$82,654	\$100,412			
0892	Mayoral Staff XII <i>Unrepresented-Mgt</i>	07/01/2015	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		10/10/2015	07425	\$3,418	\$4,155	\$88,868	\$108,030			
0901	Mayoral Staff XIII <i>Unrepresented-Mgt</i>	07/01/2015	00000	\$3,574	\$4,561	\$92,924	\$118,586			Z
		10/10/2015	00000	\$3,689	\$4,708	\$95,914	\$122,408			

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## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0902	Mayoral Staff XIV <i>Unrepresented-Mgt</i>	07/01/2015	00000	\$3,836	\$4,895	\$99,736	\$127,270			Z
		10/10/2015	00000	\$3,957	\$5,051	\$102,882	\$131,326			
0903	Mayoral Staff XV <i>Unrepresented-Mgt</i>	07/01/2015	00000	\$4,137	\$5,280	\$107,562	\$137,280			Z
		10/10/2015	00000	\$4,270	\$5,450	\$111,020	\$141,700			
0904	Mayoral Staff XVI <i>Unrepresented-Mgt</i>	07/01/2015	00000	\$4,440	\$5,667	\$115,440	\$147,342			Z
		10/10/2015	00000	\$4,581	\$5,847	\$119,106	\$152,022			
0905	Mayoral Staff XVII <i>Unrepresented-Mgt</i>	07/01/2015	00000	\$4,789	\$6,112	\$124,514	\$158,912			Z
		10/10/2015	00000	\$4,943	\$6,309	\$128,518	\$164,034			
0922	Manager I <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
0923	Manager II <i>MEA</i>	07/01/2015	00000	\$3,807	\$4,859	\$98,982	\$126,334			Z
		10/10/2015	00000	\$3,931	\$5,018	\$102,206	\$130,468			
0931	Manager III <i>MEA</i>	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
		10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608			
0932	Manager IV <i>MEA</i>	07/01/2015	00000	\$4,407	\$5,624	\$114,582	\$146,224			Z
		10/10/2015	00000	\$4,551	\$5,809	\$118,326	\$151,034			
0933	Manager V <i>MEA</i>	07/01/2015	00000	\$4,753	\$6,067	\$123,578	\$157,742			Z
		10/10/2015	00000	\$4,905	\$6,260	\$127,530	\$162,760			
0941	Manager VI <i>MEA</i>	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
		10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850			
0942	Manager VII <i>MEA</i>	07/01/2015	00000	\$5,460	\$6,968	\$141,960	\$181,168			Z
		10/10/2015	00000	\$5,636	\$7,193	\$146,536	\$187,018			
0943	Manager VIII <i>MEA</i>	07/01/2015	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
		10/10/2015	00000	\$6,387	\$8,152	\$166,062	\$211,952			
0951	Dep Dir I <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
0952	Dep Dir II <i>MEA</i>	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
		10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608			
0953	Dep Dir III <i>MEA</i>	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
		10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850			
0954	Dep Dir IV <i>MEA</i>	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
		10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			
0955	Dep Dir V <i>MEA</i>	07/01/2015	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
		10/10/2015	00000	\$6,387	\$8,152	\$166,062	\$211,952			
0961	Dept Head I <i>MEA</i>	07/01/2015	00000	\$4,407	\$5,624	\$114,582	\$146,224			Z
		10/10/2015	00000	\$4,551	\$5,809	\$118,326	\$151,034			

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## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0962	Dept Head II MEA	07/01/2015	00000	\$5,460	\$6,968	\$141,960	\$181,168			Z
		10/10/2015	00000	\$5,636	\$7,193	\$146,536	\$187,018			
0963	Dept Head III MEA	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
		10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			
0964	Dept Head IV MEA	07/01/2015	00000	\$6,668	\$8,511	\$173,368	\$221,286			Z
		10/10/2015	00000	\$6,888	\$8,791	\$179,088	\$228,566			
0965	Dept Head V MEA	07/01/2015	00000	\$8,291	\$10,582	\$215,566	\$275,132			Z
		10/10/2015	00000	\$8,559	\$10,924	\$222,534	\$284,024			
1002	IS Operator-Journey IFPTE, L21	07/01/2015	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		10/10/2015	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1003	IS Operator-Senior IFPTE, L21	07/01/2015	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		10/10/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			
1004	IS Operator-Analyst IFPTE, L21	07/01/2015	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		10/10/2015	06790	\$2,507	\$3,047	\$65,182	\$79,222			
1010	Information Systems Trainee IFPTE, L21	12/28/2015	1010H	\$2,066	\$3,233	\$53,725	\$84,054			
1011	IS Technician Assistant IFPTE, L21	07/01/2015	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		10/10/2015	06070	\$1,765	\$2,145	\$45,890	\$55,770			
1012	IS Technical-Journey IFPTE, L21	07/01/2015	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		10/10/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710			
1014	IS Technician-Supervisor IFPTE, L21	07/01/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
		10/10/2015	07190	\$3,047	\$3,703	\$79,222	\$96,278			
1021	IS Administrator 1 IFPTE, L21	07/01/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		10/10/2015	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1022	IS Administrator 2 IFPTE, L21	07/01/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
		10/10/2015	07050	\$2,847	\$3,460	\$74,022	\$89,960			
1023	IS Administrator 3 IFPTE, L21	07/01/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
		10/10/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356			
1024	IS Administrator-Supervisor IFPTE, L21	07/01/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
		10/10/2015	07600	\$3,724	\$4,527	\$96,824	\$117,702			
1031	IS Trainer-Assistant IFPTE, L21	07/01/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		10/10/2015	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1032	IS Trainer-Journey IFPTE, L21	07/01/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
		10/10/2015	07050	\$2,847	\$3,460	\$74,022	\$89,960			
1033	IS Trainer-Senior IFPTE, L21	07/01/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
		10/10/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1041	IS Engineer-Assistant <i>IFPTE, L21</i>	07/01/2015	1041G	\$3,296	\$4,144	\$85,696	\$107,744			Z
		10/10/2015	1041H	\$3,403	\$4,279	\$88,478	\$111,254			
1042	IS Engineer-Journey <i>IFPTE, L21</i>	07/01/2015	1042G	\$3,649	\$4,591	\$94,874	\$119,366			Z
		10/10/2015	1042H	\$3,768	\$4,740	\$97,968	\$123,240			
1043	IS Engineer-Senior <i>IFPTE, L21</i>	07/01/2015	1043G	\$4,046	\$5,087	\$105,196	\$132,262			Z
		10/10/2015	1043H	\$4,177	\$5,252	\$108,602	\$136,552			
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2015	1044G	\$4,352	\$5,473	\$113,152	\$142,298			Z
		10/10/2015	1044H	\$4,493	\$5,651	\$116,818	\$146,926			
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2015	1051G	\$2,543	\$3,199	\$66,118	\$83,174			
		10/10/2015	1051H	\$2,626	\$3,303	\$68,276	\$85,878			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2015	1052G	\$2,945	\$3,705	\$76,570	\$96,330			Z
		10/10/2015	1052H	\$3,041	\$3,825	\$79,066	\$99,450			
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2015	1053G	\$3,409	\$4,289	\$88,634	\$111,514			Z
		10/10/2015	1053H	\$3,520	\$4,428	\$91,520	\$115,128			
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2015	1054G	\$3,948	\$4,965	\$102,648	\$129,090			Z
		10/10/2015	1054H	\$4,076	\$5,126	\$105,976	\$133,276			
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2015	1061G	\$2,354	\$2,957	\$61,204	\$76,882			
		10/10/2015	1061H	\$2,431	\$3,053	\$63,206	\$79,378			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2015	1062G	\$2,543	\$3,199	\$66,118	\$83,174			Z
		10/10/2015	1062H	\$2,626	\$3,303	\$68,276	\$85,878			
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2015	1063G	\$3,089	\$3,890	\$80,314	\$101,140			Z
		10/10/2015	1063H	\$3,189	\$4,016	\$82,914	\$104,416			
1064	IS Prg Analyst-Principal <i>IFPTE, L21</i>	07/01/2015	1064G	\$3,597	\$4,526	\$93,522	\$117,676			Z
		10/10/2015	1064H	\$3,714	\$4,673	\$96,564	\$121,498			
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2015	1070G	\$4,352	\$5,473	\$113,152	\$142,298			Z
		10/10/2015	1070H	\$4,493	\$5,651	\$116,818	\$146,926			
1071	IS Manager <i>MEA</i>	07/01/2015	1071G	\$4,568	\$6,507	\$118,768	\$169,182			Z
		10/10/2015	1071H	\$4,716	\$6,718	\$122,616	\$174,668			
1091	IT Operations Support Admin I <i>IFPTE, L21</i>	07/01/2015	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		10/10/2015	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1092	IT Operations Support Admin II <i>IFPTE, L21</i>	07/01/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		10/10/2015	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1093	IT Operations Support Admn III <i>IFPTE, L21</i>	07/01/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
		10/10/2015	07050	\$2,847	\$3,460	\$74,022	\$89,960			
1094	IT Operations Support Admin IV <i>IFPTE, L21</i>	07/01/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
		10/10/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356			

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## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1095	IT Operations Support Admin V <i>IFPTE, L21</i>	07/01/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
		10/10/2015	07600	\$3,724	\$4,527	\$96,824	\$117,702			
1107	Dep Dir, Rent Arb Board <i>MEA</i>	07/01/2015	07650	\$3,815	\$4,637	\$99,190	\$120,562			Z
		10/10/2015	07715	\$3,940	\$4,789	\$102,440	\$124,514			
1110	Ex Asst to Ex Dir, Retirement <i>MEA</i>	07/01/2015	1110G	\$3,547	\$4,311	\$92,222	\$112,086			Z
		10/10/2015	1110H	\$3,661	\$4,449	\$95,186	\$115,674			
1114	Senior Portfolio Manager <i>MEA</i>	10/05/2015	00000	\$5,345	\$6,496	\$138,970	\$168,896			Z
		10/10/2015	00000	\$5,518	\$6,707	\$143,468	\$174,382			
1115	Director <i>MEA</i>	10/05/2015	00000	\$6,496	\$7,896	\$168,896	\$205,296			Z
		10/10/2015	00000	\$6,707	\$8,152	\$174,382	\$211,952			
1116	Managing Director <i>MEA</i>	10/05/2015	00000	\$7,896	\$9,598	\$205,296	\$249,548			Z
		10/10/2015	00000	\$8,152	\$9,909	\$211,952	\$257,634			
1117	Dep Dir for Investments, Ret <i>MEA</i>	07/01/2015	09655	\$10,149	\$12,335	\$263,874	\$320,710			Z
		10/10/2015	09720	\$10,476	\$12,734	\$272,376	\$331,084			
1118	Customer Services Division Mgr <i>MEA</i>	07/01/2015	08090	\$4,725	\$5,742	\$122,850	\$149,292			Z
		10/10/2015	08155	\$4,882	\$5,934	\$126,932	\$154,284			
1119	Chief Investment Officer <i>MEA</i>	07/01/2015	00000	\$9,437	\$11,470	\$245,362	\$298,220			Z
		10/10/2015	00000	\$9,731	\$11,828	\$253,006	\$307,528			
1130	Youth Comm Advisor <i>IFPTE, L21</i>	07/01/2015	06420	\$2,094	\$2,545	\$54,444	\$66,170			Z
		10/10/2015	06485	\$2,161	\$2,627	\$56,186	\$68,302			
1161	Ex Asst to Admin, SFGH <i>MEA</i>	07/01/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			Z
		10/10/2015	07745	\$3,998	\$4,859	\$103,948	\$126,334			
1163	Ex Asst to the Dir of Health <i>MEA</i>	07/01/2015	07965	\$4,449	\$5,408	\$115,674	\$140,608			Z
		10/10/2015	08030	\$4,591	\$5,581	\$119,366	\$145,106			
1164	Adm, SFGH Medical Center <i>MEA</i>	07/01/2015	09350	\$8,743	\$10,627	\$227,318	\$276,302			Z
		10/10/2015	09415	\$9,031	\$10,977	\$234,806	\$285,402			
1165	Manager, Dept Public Health <i>MEA</i>	07/01/2015	00000	\$6,968	\$8,893	\$181,168	\$231,218			Z
		10/10/2015	00000	\$7,193	\$9,180	\$187,018	\$238,680			
1166	Administrator, DPH <i>MEA</i>	07/01/2015	00000	\$7,743	\$9,882	\$201,318	\$256,932			Z
		10/10/2015	00000	\$7,990	\$10,198	\$207,740	\$265,148			
1190	Mayor <i>Elected Official</i>	07/01/2015	1190G	Flat Rate	\$11,270	N/A	\$293,023			Z
1201	Personnel Technician Trainee <i>SEIU, L1021</i>	07/01/2015	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		10/10/2015	06485	\$2,161	\$2,627	\$56,186	\$68,302			
1202	Personnel Clerk <i>SEIU, L1021</i>	07/01/2015	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		10/10/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802			

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**City and County of San Francisco - Department of Human Resources**  
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1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2015	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		10/10/2015	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1204	Senior Personnel Clerk <i>SEIU, L1021</i>	07/01/2015	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		10/10/2015	06580	\$2,264	\$2,752	\$58,864	\$71,552			
1209	Benefits Technician <i>SEIU, L1021</i>	07/01/2015	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		10/10/2015	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1210	Benefits Analyst <i>SEIU, L1021</i>	07/01/2015	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
		10/10/2015	06745	\$2,454	\$2,983	\$63,804	\$77,558			
1218	Payroll Supervisor <i>SEIU, L1021</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1220	Payroll Clerk <i>SEIU, L1021</i>	07/01/2015	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		10/10/2015	06565	\$2,247	\$2,732	\$58,422	\$71,032			
1222	Sr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/10/2015	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1224	Pr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2015	06890	\$2,632	\$3,199	\$68,432	\$83,174			
		10/10/2015	06955	\$2,719	\$3,304	\$70,694	\$85,904			
1226	Chf Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2015	07000	\$2,779	\$3,378	\$72,254	\$87,828			
		10/10/2015	07065	\$2,868	\$3,486	\$74,568	\$90,636			
1227	Testing Technician <i>SEIU, L1021</i>	07/01/2015	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		10/10/2015	06305	\$1,980	\$2,407	\$51,480	\$62,582			
1229	Special Examiner <i>Unrepresented-Misc</i>	07/01/2015	1229G	\$51.6250	\$76.7125					H
		10/10/2015	1229H	\$53.3000	\$79.2000					
1230	Instructional Designer <i>IFPTE, L21</i>	07/01/2015	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		10/10/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156			
1231	EEO Senior Specialist <i>IFPTE, L21</i>	07/01/2015	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
		10/10/2015	07570	\$3,668	\$4,458	\$95,368	\$115,908			
1232	Training Officer <i>IFPTE, L21</i>	07/01/2015	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
		10/10/2015	07150	\$2,989	\$3,633	\$77,714	\$94,458			
1233	EEO Programs Specialist <i>IFPTE, L21</i>	07/01/2015	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
		10/10/2015	07085	\$2,896	\$3,520	\$75,296	\$91,520			
1237	Training Coordinator <i>MEA</i>	07/01/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
		10/10/2015	07405	\$3,387	\$4,117	\$88,062	\$107,042			
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2015	1241G	\$2,372	\$3,491	\$61,672	\$90,766			Z
		10/10/2015	1241H	\$2,449	\$3,604	\$63,674	\$93,704			
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
		10/10/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356			

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<b>1246</b>	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2015 10/10/2015	1246G 1246H	\$3,978 \$4,106	\$4,835 \$4,991	\$103,428 \$106,756	\$125,710 \$129,766			Z
<b>1249</b>	Personnel Trainee <i>IFPTE, L21</i>	07/01/2015 10/10/2015	1249G 1249H	\$2,259 \$2,332	\$2,372 \$2,449	\$58,734 \$60,632	\$61,672 \$63,674			
<b>1250</b>	Recruiter <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07385 07450	\$3,353 \$3,460	\$4,075 \$4,206	\$87,178 \$89,960	\$105,950 \$109,356			Z
<b>1280</b>	Employee Relations Representat <i>Unrepresented-Misc</i>	07/01/2015 10/10/2015	1280G 1280H	\$2,896 \$2,989	\$3,520 \$3,633	\$75,296 \$77,714	\$91,520 \$94,458			Z
<b>1281</b>	Senior Emp Relations Repres <i>Unrepresented-Misc</i>	07/01/2015 10/10/2015	1281G 1281H	\$3,714 \$3,836	\$4,514 \$4,662	\$96,564 \$99,736	\$117,364 \$121,212			Z
<b>1282</b>	Manager,Employee Relations Div <i>Unrepresented-Mgt</i>	07/01/2015 10/10/2015	00000 00000	\$4,407 \$4,551	\$5,624 \$5,809	\$114,582 \$118,326	\$146,224 \$151,034			Z
<b>1283</b>	Dir Emp Relations Div <i>Unrepresented-Mgt</i>	07/01/2015 10/10/2015	00000 00000	\$5,809 \$5,991	\$7,414 \$7,647	\$151,034 \$155,766	\$192,764 \$198,822			Z
<b>1293</b>	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2015 10/10/2015	00000 00000	\$6,668 \$6,888	\$8,511 \$8,791	\$173,368 \$179,088	\$221,286 \$228,566			Z
<b>1310</b>	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06240 06305	\$1,918 \$1,980	\$2,332 \$2,407	\$49,868 \$51,480	\$60,632 \$62,582			
<b>1312</b>	Public Information Officer <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06815 06880	\$2,539 \$2,621	\$3,087 \$3,187	\$66,014 \$68,146	\$80,262 \$82,862			Z
<b>1314</b>	Public Relations Officer <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07175 07240	\$3,027 \$3,126	\$3,679 \$3,799	\$78,702 \$81,276	\$95,654 \$98,774			Z
<b>1322</b>	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06570 06635	\$2,252 \$2,326	\$2,737 \$2,827	\$58,552 \$60,476	\$71,162 \$73,502			
<b>1324</b>	Customer Service Agent <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06630 06695	\$2,319 \$2,395	\$2,819 \$2,910	\$60,294 \$62,270	\$73,294 \$75,660			
<b>1326</b>	Customer Service Agent Supv <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06885 06950	\$2,627 \$2,711	\$3,193 \$3,295	\$68,302 \$70,486	\$83,018 \$85,670			
<b>1360</b>	Special Assistant 1 <i>IFPTE, L21</i>	07/01/2015 10/10/2015	05805 05870	\$1,554 \$1,603	\$1,886 \$1,946	\$40,404 \$41,678	\$49,036 \$50,596			
<b>1361</b>	Special Assistant 2 <i>IFPTE, L21</i>	07/01/2015 10/10/2015	05955 06020	\$1,670 \$1,723	\$2,028 \$2,094	\$43,420 \$44,798	\$52,728 \$54,444			
<b>1362</b>	Special Assistant 3 <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06105 06170	\$1,796 \$1,853	\$2,183 \$2,252	\$46,696 \$48,178	\$56,758 \$58,552			
<b>1363</b>	Special Assistant 4 <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06255 06320	\$1,932 \$1,994	\$2,348 \$2,424	\$50,232 \$51,844	\$61,048 \$63,024			

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1364	Special Assistant 5 <i>IFPTE, L21</i>	07/01/2015	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/10/2015	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1365	Special Assistant 6 <i>IFPTE, L21</i>	07/01/2015	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		10/10/2015	06610	\$2,297	\$2,793	\$59,722	\$72,618			
1366	Special Assistant 7 <i>IFPTE, L21</i>	07/01/2015	06695	\$2,395	\$2,910	\$62,270	\$75,660			
		10/10/2015	06760	\$2,472	\$3,005	\$64,272	\$78,130			
1367	Special Assistant 8 <i>IFPTE, L21</i>	07/01/2015	06845	\$2,577	\$3,132	\$67,002	\$81,432			
		10/10/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084			
1368	Special Assistant 9 <i>IFPTE, L21</i>	07/01/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
		10/10/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			
1369	Special Assistant 10 <i>IFPTE, L21</i>	07/01/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		10/10/2015	07220	\$3,093	\$3,760	\$80,418	\$97,760			
1370	Special Assistant 11 <i>IFPTE, L21</i>	07/01/2015	07305	\$3,226	\$3,921	\$83,876	\$101,946			Z
		10/10/2015	07370	\$3,327	\$4,044	\$86,502	\$105,144			
1371	Special Assistant 12 <i>IFPTE, L21</i>	07/01/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
		10/10/2015	07520	\$3,581	\$4,352	\$93,106	\$113,152			
1372	Special Assistant 13 <i>MEA</i>	07/01/2015	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
		10/10/2015	07660	\$3,836	\$4,662	\$99,736	\$121,212			
1373	Special Assistant 14 <i>MEA</i>	07/01/2015	07745	\$3,998	\$4,859	\$103,948	\$126,334			Z
		10/10/2015	07810	\$4,128	\$5,018	\$107,328	\$130,468			
1374	Special Assistant 15 <i>MEA</i>	07/01/2015	07895	\$4,299	\$5,225	\$111,774	\$135,850			Z
		10/10/2015	07960	\$4,440	\$5,397	\$115,440	\$140,322			
1375	Special Assistant 16 <i>MEA</i>	07/01/2015	08045	\$4,627	\$5,624	\$120,302	\$146,224			Z
		10/10/2015	08110	\$4,779	\$5,809	\$124,254	\$151,034			
1376	Special Assistant 17 <i>MEA</i>	07/01/2015	08195	\$4,976	\$6,049	\$129,376	\$157,274			Z
		10/10/2015	08260	\$5,140	\$6,247	\$133,640	\$162,422			
1377	Special Assistant 18 <i>MEA</i>	07/01/2015	08345	\$5,357	\$6,510	\$139,282	\$169,260			Z
		10/10/2015	08410	\$5,532	\$6,725	\$143,832	\$174,850			
1378	Special Assistant 19 <i>MEA</i>	07/01/2015	08480	\$5,722	\$6,955	\$148,772	\$180,830			Z
		10/10/2015	08545	\$5,905	\$7,178	\$153,530	\$186,628			
1379	Special Assistant 20 <i>MEA</i>	07/01/2015	08605	\$6,083	\$7,394	\$158,158	\$192,244			Z
		10/10/2015	08670	\$6,273	\$7,625	\$163,098	\$198,250			
1380	Special Assistant 21 <i>MEA</i>	07/01/2015	08740	\$6,496	\$7,896	\$168,896	\$205,296			Z
		10/10/2015	08805	\$6,707	\$8,152	\$174,382	\$211,952			
1381	Special Assistant 22 <i>MEA</i>	07/01/2015	08885	\$6,968	\$8,470	\$181,168	\$220,220			Z
		10/10/2015	08950	\$7,193	\$8,743	\$187,018	\$227,318			

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**City and County of San Francisco - Department of Human Resources**  
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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1402	Junior Clerk <i>SEIU, L1021</i>	07/01/2015	05820	\$1,565	\$1,899	\$40,690	\$49,374			
		10/10/2015	05885	\$1,615	\$1,960	\$41,990	\$50,960			
1403	Elections Clerk <i>SEIU, L1021</i>	07/01/2015	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		10/10/2015	06270	\$1,946	\$2,365	\$50,596	\$61,490			
1404	Clerk <i>SEIU, L1021</i>	07/01/2015	05995	\$1,702	\$2,069	\$44,252	\$53,794			
		10/10/2015	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1406	Senior Clerk <i>SEIU, L1021</i>	07/01/2015	1406G	\$1,765	\$2,145	\$45,890	\$55,770			
		10/10/2015	1406H	\$1,823	\$2,215	\$47,398	\$57,590			
1408	Principal Clerk <i>SEIU, L1021</i>	07/01/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		10/10/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			
1410	Chief Clerk <i>SEIU, L1021</i>	07/01/2015	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		10/10/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1422	Junior Clerk Typist <i>SEIU, L1021</i>	07/01/2015	05890	\$1,618	\$1,965	\$42,068	\$51,090			
		10/10/2015	05955	\$1,670	\$2,028	\$43,420	\$52,728			
1424	Clerk Typist <i>SEIU, L1021</i>	07/01/2015	1424G	\$1,769	\$2,151	\$45,994	\$55,926			
		10/10/2015	1424H	\$1,827	\$2,221	\$47,502	\$57,746			
1426	Senior Clerk Typist <i>SEIU, L1021</i>	07/01/2015	1426G	\$1,941	\$2,360	\$50,466	\$61,360			
		10/10/2015	1426H	\$2,004	\$2,435	\$52,104	\$63,310			
1428	Unit Clerk <i>SEIU, L1021</i>	07/01/2015	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		10/10/2015	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1429	Nurses Staffing Assistant <i>SEIU, L1021</i>	07/01/2015	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		10/10/2015	06285	\$1,960	\$2,383	\$50,960	\$61,958			
1430	Transcriber Typist <i>SEIU, L1021</i>	07/01/2015	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		10/10/2015	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1431	Senior Unit Clerk <i>SEIU, L1021</i>	07/01/2015	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		10/10/2015	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1432	Senior Transcriber Typist <i>SEIU, L1021</i>	07/01/2015	06465	\$2,140	\$2,602	\$55,640	\$67,652			
		10/10/2015	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1434	Shelter Service Rep <i>Teamsters, L856</i>	07/01/2015	1434G	\$1,756	\$2,242	\$45,656	\$58,292			
		10/10/2015	1434H	\$1,814	\$2,314	\$47,164	\$60,164			
1435	Shelter Officer Supervisor <i>SEIU, L1021</i>	07/01/2015	06370	\$2,043	\$2,483	\$53,118	\$64,558			Z
		10/10/2015	06435	\$2,110	\$2,564	\$54,860	\$66,664			
1436	Braillelist <i>SEIU, L1021</i>	07/01/2015	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		10/10/2015	06240	\$1,918	\$2,332	\$49,868	\$60,632			
1437	Shelter Office Asst Supv <i>SEIU, L1021</i>	07/01/2015	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/10/2015	06315	\$1,990	\$2,418	\$51,740	\$62,868			

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1440	Medical Transcriber Typist <i>SEIU, L1021</i>	07/01/2015	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		10/10/2015	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1441	Sr Medical Transcriber Typist <i>SEIU, L1021</i>	07/01/2015	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		10/10/2015	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1444	Secretary 1 <i>SEIU, L1021</i>	07/01/2015	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		10/10/2015	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1446	Secretary 2 <i>SEIU, L1021</i>	07/01/2015	06465	\$2,140	\$2,602	\$55,640	\$67,652			
		10/10/2015	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1450	Executive Secretary 1 <i>SEIU, L1021</i>	07/01/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		10/10/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			
1452	Executive Secretary 2 <i>IFPTE, L21</i>	07/01/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		10/10/2015	06900	\$2,647	\$3,217	\$68,822	\$83,642			
1454	Executive Secretary 3 <i>IFPTE, L21</i>	07/01/2015	07005	\$2,786	\$3,387	\$72,436	\$88,062			
		10/10/2015	07070	\$2,874	\$3,493	\$74,724	\$90,818			
1458	Legal Secretary 1 <i>SEIU, L1021</i>	07/01/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		10/10/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
1460	Legal Secretary 2 <i>SEIU, L1021</i>	07/01/2015	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		10/10/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/10/2015	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2015	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		10/10/2015	06435	\$2,110	\$2,564	\$54,860	\$66,664			
1470	Svcs & Supply Asst Sprv <i>SEIU, L1021</i>	07/01/2015	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		10/10/2015	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2015	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		10/10/2015	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2015	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		10/10/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2015	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		10/10/2015	06625	\$2,314	\$2,813	\$60,164	\$73,138			
1478	Senior Water Services Clerk <i>SEIU, L1021</i>	07/01/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		10/10/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
1480	Principal Water Services Clerk <i>SEIU, L1021</i>	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			
1492	Asst Clk, Board of Supervisors <i>IFPTE, L21</i>	07/01/2015	07285	\$3,194	\$3,881	\$83,044	\$100,906			
		10/10/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156			

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1512	Cfdntal Sctry&Ex Asst PublDfdr <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07145 07210	\$2,983 \$3,080	\$3,626 \$3,744	\$77,558 \$80,080	\$94,276 \$97,344			Z
1520	Cfdntal Sctry to Distric Atty <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07145 07210	\$2,983 \$3,080	\$3,626 \$3,744	\$77,558 \$80,080	\$94,276 \$97,344			
1522	Cfdntal Sctry to City Atty <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07145 07210	\$2,983 \$3,080	\$3,626 \$3,744	\$77,558 \$80,080	\$94,276 \$97,344			Z
1543	Secretary, Comm on the Environ <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07295 07360	\$3,208 \$3,313	\$3,899 \$4,028	\$83,408 \$86,138	\$101,374 \$104,728			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07195 07260	\$3,056 \$3,155	\$3,714 \$3,836	\$79,456 \$82,030	\$96,564 \$99,736			Z
1548	Sctry, Human Svcs. Commission <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07175 07240	\$3,027 \$3,126	\$3,679 \$3,799	\$78,702 \$81,276	\$95,654 \$98,774			
1549	Sctry, Juv Probation Comm <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06795 06860	\$2,514 \$2,596	\$3,056 \$3,155	\$65,364 \$67,496	\$79,456 \$82,030			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07635 07700	\$3,788 \$3,910	\$4,604 \$4,753	\$98,488 \$101,660	\$119,704 \$123,578			Z
1555	Sctry, Bldg Inspection Comm <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07175 07240	\$3,027 \$3,126	\$3,679 \$3,799	\$78,702 \$81,276	\$95,654 \$98,774			Z
1574	Ex Asst to the Controller <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07195 07260	\$3,056 \$3,155	\$3,714 \$3,836	\$79,456 \$82,030	\$96,564 \$99,736			Z
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06140 06205	\$1,827 \$1,886	\$2,221 \$2,292	\$47,502 \$49,036	\$57,746 \$59,592			
1632	Senior Account Clerk <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06440 06505	\$2,115 \$2,183	\$2,571 \$2,654	\$54,990 \$56,758	\$66,846 \$69,004			
1634	Principal Account Clerk <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06690 06755	\$2,388 \$2,466	\$2,902 \$2,997	\$62,088 \$64,116	\$75,452 \$77,922			
1635	Health Care Billing Clerk 1 <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06320 06385	\$1,994 \$2,058	\$2,424 \$2,502	\$51,844 \$53,508	\$63,024 \$65,052			
1636	Health Care Billing Clerk 2 <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06560 06625	\$2,242 \$2,314	\$2,726 \$2,813	\$58,292 \$60,164	\$70,876 \$73,138			
1637	Patient Accounts Clerk <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06635 06700	\$2,326 \$2,401	\$2,827 \$2,918	\$60,476 \$62,426	\$73,502 \$75,868			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2015 10/10/2015	1649G 1649H	\$2,221 \$2,293	\$2,331 \$2,407	\$57,746 \$59,618	\$60,606 \$62,582			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06615 06680	\$2,303 \$2,377	\$2,800 \$2,890	\$59,878 \$61,802	\$72,800 \$75,140			

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1652	Accountant II <i>IFPTE, L21</i>	07/01/2015	06825	\$2,551	\$3,101	\$66,326	\$80,626			Z
		10/10/2015	06890	\$2,632	\$3,199	\$68,432	\$83,174			
1654	Accountant III <i>IFPTE, L21</i>	07/01/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
		10/10/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698			
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2015	1657G	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/10/2015	1657H	\$3,689	\$4,484	\$95,914	\$116,584			
1662	Patient Accounts Asst Sprv <i>SEIU, L1021</i>	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			
1663	Patient Accounts Supervisor <i>SEIU, L1021</i>	07/01/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		10/10/2015	07045	\$2,841	\$3,453	\$73,866	\$89,778			
1664	Patient Accounts Manager <i>SEIU, L1021</i>	07/01/2015	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		10/10/2015	07325	\$3,256	\$3,957	\$84,656	\$102,882			
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2015	1670G	\$4,155	\$5,051	\$108,030	\$131,326			Z
		10/10/2015	1670H	\$4,286	\$5,209	\$111,436	\$135,434			
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2015	00000	\$8,291	\$10,582	\$215,566	\$275,132			Z
		10/10/2015	00000	\$8,559	\$10,924	\$222,534	\$284,024			
1684	Auditor II <i>IFPTE, L21</i>	07/01/2015	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		10/10/2015	07390	\$3,359	\$4,082	\$87,334	\$106,132			
1686	Auditor III <i>IFPTE, L21</i>	07/01/2015	1686G	\$3,661	\$4,449	\$95,186	\$115,674			Z
		10/10/2015	1686H	\$3,777	\$4,591	\$98,202	\$119,366			
1704	Communications Dispatcher 1 <i>SEIU, L1021</i>	07/01/2015	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		10/10/2015	06265	\$1,941	\$2,360	\$50,466	\$61,360			
1705	Communications Dispatcher 2 <i>SEIU, L1021</i>	07/01/2015	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		10/10/2015	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1706	Telephone Operator <i>SEIU, L1021</i>	07/01/2015	05980	\$1,690	\$2,053	\$43,940	\$53,378			
		10/10/2015	06045	\$1,744	\$2,120	\$45,344	\$55,120			
1708	Senior Telephone Operator <i>SEIU, L1021</i>	07/01/2015	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		10/10/2015	06245	\$1,923	\$2,337	\$49,998	\$60,762			
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		10/10/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
1721	Senior Data Entry Operator <i>SEIU, L1021</i>	07/01/2015	06140	\$1,827	\$2,221	\$47,502	\$57,746			
		10/10/2015	06205	\$1,886	\$2,292	\$49,036	\$59,592			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2015	05790	\$1,543	\$1,871	\$40,118	\$48,646			
		10/10/2015	05855	\$1,592	\$1,932	\$41,392	\$50,232			
1752	Sr. Microphoto/Imaging Tech. <i>SEIU, L1021</i>	07/01/2015	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		10/10/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			

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1760	Offset Machine Operator <i>SEIU, L1021</i>	07/01/2015	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		10/10/2015	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1762	Senior Offset Machine Operator <i>SEIU, L1021</i>	07/01/2015	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		10/10/2015	06355	\$2,028	\$2,466	\$52,728	\$64,116			
1764	Mail & Reproduction Svc Sprv <i>SEIU, L1021</i>	07/01/2015	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		10/10/2015	06870	\$2,607	\$3,169	\$67,782	\$82,394			
1766	Media Production Tech <i>IATSE, L16</i>	07/01/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		10/10/2015	06410	\$2,084	\$2,533	\$54,184	\$65,858			
1767	Media Programming Spec <i>IATSE, L16</i>	07/01/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		10/10/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596			
1769	Media Production Supv <i>IATSE, L16</i>	07/01/2015	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
		10/10/2015	07165	\$3,012	\$3,661	\$78,312	\$95,186			
1770	Photographer <i>SEIU, L1021</i>	07/01/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		10/10/2015	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1771	Media Production Specialist <i>SEIU, L1021</i>	07/01/2015	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		10/10/2015	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
		10/10/2015	07190	\$3,047	\$3,703	\$79,222	\$96,278			
1774	Head Photographer <i>SEIU, L1021</i>	07/01/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		10/10/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
1777	Media/Security Sys Spec <i>IATSE, L16</i>	07/01/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		10/10/2015	07220	\$3,093	\$3,760	\$80,418	\$97,760			
1781	Media/Security Syst Supv <i>IATSE, L16</i>	07/01/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
		10/10/2015	07505	\$3,557	\$4,323	\$92,482	\$112,398			
1802	Research Assistant <i>SEIU, L1021</i>	07/01/2015	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		10/10/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
1803	Performance Analyst I <i>IFPTE, L21</i>	07/01/2015	06615	\$2,303	\$2,800	\$59,878	\$72,800			
		10/10/2015	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1804	Statistician <i>IFPTE, L21</i>	07/01/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
		10/10/2015	06880	\$2,621	\$3,187	\$68,146	\$82,862			
1805	Performance Analyst II <i>IFPTE, L21</i>	07/01/2015	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		10/10/2015	07390	\$3,359	\$4,082	\$87,334	\$106,132			
1806	Senior Statistician <i>IFPTE, L21</i>	07/01/2015	1806G	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/10/2015	1806H	\$3,346	\$4,067	\$86,996	\$105,742			
1812	Assistant Retirement Analyst <i>SEIU, L1021</i>	07/01/2015	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		10/10/2015	06875	\$2,614	\$3,178	\$67,964	\$82,628			

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## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1813	Senior Benefits Analyst <i>SEIU, L1021</i>	07/01/2015	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
		10/10/2015	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1814	Benefits Supervisor <i>SEIU, L1021</i>	07/01/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
		10/10/2015	07505	\$3,557	\$4,323	\$92,482	\$112,398			
1820	Junior Administrative Analyst <i>SEIU, L1021</i>	07/01/2015	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		10/10/2015	06485	\$2,161	\$2,627	\$56,186	\$68,302			
1822	Administrative Analyst <i>SEIU, L1021</i>	07/01/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
		10/10/2015	07045	\$2,841	\$3,453	\$73,866	\$89,778			
1823	Senior Administrative Analyst <i>IFPTE, L21</i>	07/01/2015	07295	\$3,208	\$3,899	\$83,408	\$101,374			Z
		10/10/2015	07360	\$3,313	\$4,028	\$86,138	\$104,728			
1824	Pr Administrative Analyst <i>IFPTE, L21</i>	07/01/2015	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
		10/10/2015	07660	\$3,836	\$4,662	\$99,736	\$121,212			
1825	Prnpl Admin Analyst II <i>IFPTE, L21</i>	07/01/2015	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
		10/10/2015	07845	\$4,197	\$5,101	\$109,122	\$132,626			
1827	Administrative Services Mgr <i>IFPTE, L21</i>	07/01/2015	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/10/2015	07380	\$3,346	\$4,067	\$86,996	\$105,742			
1830	Perf Analyst III Project Mgr <i>IFPTE, L21</i>	07/01/2015	1830G	\$4,017	\$4,882	\$104,442	\$126,932			Z
		10/10/2015	1830H	\$4,145	\$5,039	\$107,770	\$131,014			
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2015	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		10/10/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			
1839	Water Conservation Admin <i>MEA</i>	07/01/2015	1839G	\$3,668	\$4,458	\$95,368	\$115,908			Z
		10/10/2015	1839H	\$3,788	\$4,604	\$98,488	\$119,704			
1840	Junior Management Assistant <i>SEIU, L1021</i>	07/01/2015	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		10/10/2015	06615	\$2,303	\$2,800	\$59,878	\$72,800			
1842	Management Assistant <i>SEIU, L1021</i>	07/01/2015	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		10/10/2015	06875	\$2,614	\$3,178	\$67,964	\$82,628			
1843	Ex Dir, SE Com Fac Comm <i>MEA</i>	07/01/2015	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
		10/10/2015	07555	\$3,643	\$4,428	\$94,718	\$115,128			
1844	Senior Management Assistant <i>SEIU, L1021</i>	07/01/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
		10/10/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			
1849	Prog Mgr, Bus & Econ Develop <i>Unrepresented-Mgt</i>	07/01/2015	1849G	Flat Rate	\$3,934	N/A	\$102,284			Z
		10/10/2015	1849H	Flat Rate	\$4,062	N/A	\$105,612			
1867	Auditor I <i>IFPTE, L21</i>	07/01/2015	06615	\$2,303	\$2,800	\$59,878	\$72,800			Z
		10/10/2015	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1920	Inventory Clerk <i>SEIU, L1021</i>	07/01/2015	05990	\$1,698	\$2,063	\$44,148	\$53,638			
		10/10/2015	06055	\$1,752	\$2,130	\$45,552	\$55,380			

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**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2015 - 2016**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1922	Senior Inventory Clerk <i>SEIU, L1021</i>	07/01/2015	06050	\$1,748	\$2,124	\$45,448	\$55,224			
		10/10/2015	06115	\$1,805	\$2,194	\$46,930	\$57,044			
1924	Materials/Supplies Supervisor <i>SEIU, L1021</i>	07/01/2015	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		10/10/2015	06145	\$1,831	\$2,226	\$47,606	\$57,876			
1926	Sr Materials & Supplies Sprv <i>SEIU, L1021</i>	07/01/2015	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		10/10/2015	06305	\$1,980	\$2,407	\$51,480	\$62,582			
1929	Parts Storekeeper <i>SEIU, L1021</i>	07/01/2015	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		10/10/2015	06485	\$2,161	\$2,627	\$56,186	\$68,302			
1930	Warehouse Worker <i>SEIU, L1021</i>	07/01/2015	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		10/10/2015	06255	\$1,932	\$2,348	\$50,232	\$61,048			
1931	Senior Parts Storekeeper <i>SEIU, L1021</i>	07/01/2015	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		10/10/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
1932	Assistant Storekeeper <i>SEIU, L1021</i>	07/01/2015	05990	\$1,698	\$2,063	\$44,148	\$53,638			
		10/10/2015	06055	\$1,752	\$2,130	\$45,552	\$55,380			
1934	Storekeeper <i>SEIU, L1021</i>	07/01/2015	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		10/10/2015	06245	\$1,923	\$2,337	\$49,998	\$60,762			
1935	Principal Parts Storekeeper <i>SEIU, L1021</i>	07/01/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/10/2015	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1936	Senior Storekeeper <i>SEIU, L1021</i>	07/01/2015	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		10/10/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
1938	Stores & Equip Asst Sprv <i>SEIU, L1021</i>	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			
1942	Asst Materials Coordinator <i>Unrepresented-Misc</i>	07/01/2015	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		10/10/2015	07310	\$3,234	\$3,931	\$84,084	\$102,206			
1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2015	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
		10/10/2015	07660	\$3,836	\$4,662	\$99,736	\$121,212			
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2015	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		10/10/2015	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2015	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z
		10/10/2015	07010	\$2,793	\$3,396	\$72,618	\$88,296			
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2015	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
		10/10/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328			
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2015	1958G	\$3,998	\$4,859	\$103,948	\$126,334			Z
		10/10/2015	1958H	\$4,128	\$5,018	\$107,328	\$130,468			
2105	Patient Svcs Finance Tech <i>SEIU, L1021</i>	07/01/2015	06270	\$1,946	\$2,365	\$50,596	\$61,490			
		10/10/2015	06335	\$2,009	\$2,442	\$52,234	\$63,492			

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**City and County of San Francisco - Department of Human Resources**  
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2106	Med Staff Svcs Dept Spc <i>SEIU, L 1021</i>	07/01/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			Z
		10/10/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
2107	Med Staff Svcs Dept Anl <i>IFPTE, L21</i>	07/01/2015	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		10/10/2015	07065	\$2,868	\$3,486	\$74,568	\$90,636			
2110	Medical Records Clerk <i>SEIU, L 1021</i>	07/01/2015	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		10/10/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2112	Medical Records Technician <i>SEIU, L 1021</i>	07/01/2015	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		10/10/2015	06635	\$2,326	\$2,827	\$60,476	\$73,502			
2114	Medical Records Tech Sprv <i>SEIU, L 1021</i>	07/01/2015	06890	\$2,632	\$3,199	\$68,432	\$83,174			
		10/10/2015	06955	\$2,719	\$3,304	\$70,694	\$85,904			
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2015	07015	\$2,800	\$3,403	\$72,800	\$88,478			Z
		10/10/2015	07080	\$2,890	\$3,513	\$75,140	\$91,338			
2143	Hospital Asst Administrator <i>MEA</i>	07/01/2015	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
		10/10/2015	07925	\$4,362	\$5,303	\$113,412	\$137,878			
2202	Dental Aide <i>SEIU, L 1021</i>	07/01/2015	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		10/10/2015	06615	\$2,303	\$2,800	\$59,878	\$72,800			
2204	Dental Hygienist <i>SEIU, L 1021</i>	07/01/2015	07180	\$3,035	\$3,689	\$78,910	\$95,914			
		10/10/2015	07245	\$3,132	\$3,807	\$81,432	\$98,982			
2210	Dentist <i>UAPD</i>	07/01/2015	2210G	\$4,810	\$6,291	\$125,060	\$163,566			Z
		10/10/2015	2210H	\$4,961	\$6,496	\$128,986	\$168,896			
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2015	2218G	\$5,374	\$7,608	\$139,724	\$197,808			
		10/10/2015	2218H	\$5,549	\$7,855	\$144,274	\$204,230			
2220	Physician <i>UAPD</i>	07/01/2015	2220G	\$4,929	\$6,446	\$128,154	\$167,596			Z
		10/10/2015	2220H	\$5,090	\$6,648	\$132,340	\$172,848			
2230	Physician Specialist <i>UAPD</i>	07/01/2015	2230G	\$5,911	\$8,369	\$153,686	\$217,594			Z
		10/10/2015	2230H	\$6,103	\$8,641	\$158,678	\$224,666			
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2015	2232G	\$6,517	\$9,008	\$169,442	\$234,208			Z
		10/10/2015	2232H	\$6,729	\$9,301	\$174,954	\$241,826			
2233	Supervising Physician Spec <i>UAPD</i>	07/01/2015	2233G	\$7,015	\$9,688	\$182,390	\$251,888			Z
		10/10/2015	2233H	\$7,243	\$10,003	\$188,318	\$260,078			
2246	Asst Dir of Clinical Svcs 1 <i>MEA</i>	07/01/2015	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
		10/10/2015	07665	\$3,844	\$4,672	\$99,944	\$121,472			
2248	Asst Dir Clinical Svcs 2 <i>MEA</i>	07/01/2015	08050	\$4,637	\$5,636	\$120,562	\$146,536			Z
		10/10/2015	08115	\$4,789	\$5,822	\$124,514	\$151,372			
2273	Post M.D. 1 <i>SFIRA</i>	07/01/2015	2273G	Flat Rate	\$2,420	N/A	\$62,918			

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2275	Post M.D. 2 SFIRA	07/01/2015	2275G	Flat Rate	\$2,487	N/A	\$64,673			
2277	Post M.D. 3 SFIRA	07/01/2015	2277G	Flat Rate	\$2,570	N/A	\$66,822			
2279	Post M.D. 4 SFIRA	07/01/2015	2279G	Flat Rate	\$2,656	N/A	\$69,066			
2281	Post M.D. 5 SFIRA	07/01/2015	2281G	Flat Rate	\$2,749	N/A	\$71,484			
2283	Post M.D. 6 SFIRA	07/01/2015	2283G	Flat Rate	\$2,837	N/A	\$73,770			
2292	Shelter Veterinarian UAPD	07/01/2015	2292G	\$3,679	\$4,810	\$95,654	\$125,060			Z
		10/10/2015	2292H	\$3,799	\$4,961	\$98,774	\$128,986			
2302	Nursing Assistant SEIU, L1021	07/01/2015	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/10/2015	06595	\$2,281	\$2,772	\$59,306	\$72,072			
2303	Patient Care Assistant SEIU, L1021	07/01/2015	2303G	\$1,756	\$2,135	\$45,656	\$55,510			
		10/10/2015	2303H	\$1,814	\$2,204	\$47,164	\$57,304			
2305	Psychiatric Technician SEIU, L1021	07/01/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/10/2015	06755	\$2,466	\$2,997	\$64,116	\$77,922			
2306	Senior Psychiatric Orderly SEIU, L1021	07/01/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		10/10/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
2310	Surgical Procedures Technician SEIU, L1021	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			
2312	Licensed Vocational Nurse SEIU, L1021	07/01/2015	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		10/10/2015	06745	\$2,454	\$2,983	\$63,804	\$77,558			
2314	Behavioral Health Team Leader SEIU, L1021	07/01/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		10/10/2015	06850	\$2,582	\$3,138	\$67,132	\$81,588			
2320	Registered Nurse SEIU, Local 1021 Nurses	07/01/2015	2320G	\$4,338	\$5,699	\$112,788	\$148,174			
		10/10/2015	2320H	\$4,479	\$5,884	\$116,454	\$152,984			
2322	Nurse Manager Supv Nurses, L856	07/01/2015	2322G	\$5,038	\$7,336	\$130,988	\$190,736			
		10/10/2015	2322H	\$5,202	\$7,574	\$135,252	\$196,924			
2323	Clinical Nurse Specialist SEIU, Local 1021 Nurses	07/01/2015	2323G	\$4,877	\$7,610	\$126,802	\$197,860			
		10/10/2015	2323H	\$5,036	\$7,857	\$130,936	\$204,282			
2324	Nursing Supervisor Supv Nurses, L856	07/01/2015	2324G	\$5,553	\$8,086	\$144,378	\$210,236			Z
		10/10/2015	2324H	\$5,733	\$8,349	\$149,058	\$217,074			
2325	Nurse Midwife SEIU, Local 1021 Nurses	07/01/2015	2325G	\$4,877	\$7,610	\$126,802	\$197,860			
		10/10/2015	2325H	\$5,036	\$7,857	\$130,936	\$204,282			
2326	Nursing Supervisor Psychiatric Supv Nurses, L856	07/01/2015	2326G	\$5,553	\$8,086	\$144,378	\$210,236			Z
		10/10/2015	2326H	\$5,733	\$8,349	\$149,058	\$217,074			

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2328	Nurse Practitioner <i>SEIU, Local 1021 Nurses</i>	07/01/2015	2328G	\$5,374	\$7,608	\$139,724	\$197,808			
		10/10/2015	2328H	\$5,549	\$7,855	\$144,274	\$204,230			
2330	Anesthetist <i>SEIU, Local 1021 Nurses</i>	07/01/2015	2330G	\$7,079	\$10,012	\$184,054	\$260,312			
		10/10/2015	2330H	\$7,309	\$10,337	\$190,034	\$268,762			
2340	Operating Room Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2015	2340G	\$4,338	\$5,699	\$112,788	\$148,174			
		10/10/2015	2340H	\$4,479	\$5,884	\$116,454	\$152,984			
2390	Central Processing & Dist Tech <i>SEIU, L1021</i>	07/01/2015	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		10/10/2015	06685	\$2,383	\$2,896	\$61,958	\$75,296			
2392	Sr Cent Proc & Dist Tech <i>SEIU, L1021</i>	07/01/2015	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		10/10/2015	07105	\$2,926	\$3,557	\$76,076	\$92,482			
2402	Laboratory Technician I <i>SEIU, L1021</i>	07/01/2015	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		10/10/2015	06220	\$1,899	\$2,309	\$49,374	\$60,034			
2403	Forensic Laboratory Analyst <i>IFPTE, L21</i>	07/01/2015	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		10/10/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
2406	Pharmacy Helper <i>SEIU, L1021</i>	07/01/2015	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		10/10/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
2408	Senior Pharmacy Helper <i>SEIU, L1021</i>	07/01/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		10/10/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
2409	Pharmacy Technician <i>SEIU, L1021</i>	07/01/2015	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		10/10/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
2416	Laboratory Technician II <i>SEIU, L1021</i>	07/01/2015	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/10/2015	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2424	Diagnostic Imaging Assistant <i>SEIU, L1021</i>	07/01/2015	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		10/10/2015	06525	\$2,204	\$2,679	\$57,304	\$69,654			
2430	Medical Evaluations Assistant <i>SEIU, L1021</i>	07/01/2015	06300	\$1,975	\$2,401	\$51,350	\$62,426			
		10/10/2015	06365	\$2,038	\$2,478	\$52,988	\$64,428			
2434	Sr Electrocardiograph Tech <i>SEIU, L1021</i>	07/01/2015	06795	\$2,514	\$3,056	\$65,364	\$79,456			
		10/10/2015	06860	\$2,596	\$3,155	\$67,496	\$82,030			
2436	Electroencephalograph Tech 1 <i>SEIU, L1021</i>	07/01/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		10/10/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
2440	Vet Laboratory Technologist <i>SEIU, L1021</i>	07/01/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		10/10/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2015	2450G	\$4,514	\$5,760	\$117,364	\$149,760			Z
		10/10/2015	2450H	\$4,662	\$5,950	\$121,212	\$154,700			
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2015	08365	\$5,408	\$6,574	\$140,608	\$170,924			Z
		10/10/2015	08430	\$5,581	\$6,784	\$145,106	\$176,384			

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2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2015	2454G	\$4,976	\$6,351	\$129,376	\$165,126			
		10/10/2015	2454H	\$5,140	\$6,560	\$133,640	\$170,560			
2456	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
		10/10/2015	07520	\$3,581	\$4,352	\$93,106	\$113,152			
2457	Forensic Toxicologist Supervis <i>IFPTE, L21</i>	07/01/2015	07955	\$4,428	\$5,383	\$115,128	\$139,958			Z
		10/10/2015	08020	\$4,570	\$5,556	\$118,820	\$144,456			
2458	Chief Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2015	2458G	\$6,125	\$7,445	\$159,250	\$193,570			Z
		10/10/2015	2458H	\$6,321	\$7,682	\$164,346	\$199,732			
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
		10/10/2015	07195	\$3,056	\$3,714	\$79,456	\$96,564			
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2015	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
		10/10/2015	07465	\$3,486	\$4,238	\$90,636	\$110,188			
2467	Diagnostic Imaging Tech I <i>SEIU, L1021</i>	07/01/2015	2467G	\$3,194	\$4,278	\$83,044	\$111,228			
		10/10/2015	2467H	\$3,295	\$4,416	\$85,670	\$114,816			
2468	Diagnostic Imaging Tech II <i>SEIU, L1021</i>	07/01/2015	2468G	\$3,353	\$4,492	\$87,178	\$116,792			
		10/10/2015	2468H	\$3,460	\$4,637	\$89,960	\$120,562			
2469	Diagnostic Imaging Tech III <i>SEIU, L1021</i>	07/01/2015	2469G	\$3,520	\$4,717	\$91,520	\$122,642			
		10/10/2015	2469H	\$3,633	\$4,869	\$94,458	\$126,594			
2470	Diagnostic Imaging Tech IV <i>SEIU, L1021</i>	07/01/2015	2470G	\$3,581	\$4,799	\$93,106	\$124,774			
		10/10/2015	2470H	\$3,696	\$4,952	\$96,096	\$128,752			
2481	Water Quality Technician <i>IFPTE, L21</i>	07/01/2015	2481G	\$2,247	\$3,162	\$58,422	\$82,212			
		10/10/2015	2481H	\$2,319	\$3,263	\$60,294	\$84,838			
2482	Water Quality Tech III <i>IFPTE, L21</i>	07/01/2015	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		10/10/2015	07080	\$2,890	\$3,513	\$75,140	\$91,338			
2483	Biologist <i>IFPTE, L21</i>	07/01/2015	2483G	\$2,666	\$3,752	\$69,316	\$97,552			Z
		10/10/2015	2483H	\$2,752	\$3,873	\$71,552	\$100,698			
2484	Biologist III <i>IFPTE, L21</i>	07/01/2015	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
		10/10/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			
2485	Supv Biologist <i>IFPTE, L21</i>	07/01/2015	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
		10/10/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			
2486	Chemist <i>IFPTE, L21</i>	07/01/2015	2486G	\$2,666	\$3,752	\$69,316	\$97,552			Z
		10/10/2015	2486H	\$2,752	\$3,873	\$71,552	\$100,698			
2487	Chemist III <i>IFPTE, L21</i>	07/01/2015	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
		10/10/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			
2488	Supv Chemist <i>IFPTE, L21</i>	07/01/2015	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
		10/10/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			

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2489	Lab Svcs Mgr <i>IFPTE, L21</i>	07/01/2015	2489G	\$4,385	\$5,330	\$114,010	\$138,580			Z
		10/10/2015	2489H	\$4,527	\$5,503	\$117,702	\$143,078			
2496	Imaging Supervisor <i>Teamsters, L856</i>	07/01/2015	07825	\$4,155	\$5,051	\$108,030	\$131,326			
		10/10/2015	07890	\$4,286	\$5,209	\$111,436	\$135,434			
2514	Orthopedic Technician 1 <i>SEIU, L1021</i>	07/01/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		10/10/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
2515	Orthopedic Technician 2 <i>SEIU, L1021</i>	07/01/2015	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		10/10/2015	06605	\$2,292	\$2,786	\$59,592	\$72,436			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		10/10/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			
2522	Senior Morgue Attendant <i>SEIU, L1021</i>	07/01/2015	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		10/10/2015	06735	\$2,442	\$2,969	\$63,492	\$77,194			
2523	Forensic Autopsy Technician <i>SEIU, L1021</i>	07/01/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/10/2015	06755	\$2,466	\$2,997	\$64,116	\$77,922			
2533	Emergency Med Svcs Agency Spec <i>SEIU, L1021</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086			Z
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
2536	Respiratory Care Practitioner <i>SEIU, L1021</i>	07/01/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596			
		10/10/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			
2537	Respiratory Care Prctr 2 <i>SEIU, L1021</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2015	2538G	\$3,117	\$3,978	\$81,042	\$103,428			
		10/10/2015	2538H	\$3,217	\$4,106	\$83,642	\$106,756			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2015	2540G	\$3,369	\$4,299	\$87,594	\$111,774			Z
		10/10/2015	2540H	\$3,479	\$4,440	\$90,454	\$115,440			
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2015	2542G	\$3,353	\$4,492	\$87,178	\$116,792			Z
		10/10/2015	2542H	\$3,460	\$4,637	\$89,960	\$120,562			
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2015	2548G	\$3,041	\$4,278	\$79,066	\$111,228			Z
		10/10/2015	2548H	\$3,138	\$4,416	\$81,588	\$114,816			
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2015	2550G	\$3,436	\$4,835	\$89,336	\$125,710			Z
		10/10/2015	2550H	\$3,547	\$4,991	\$92,222	\$129,766			
2551	Mental Hlth Treatment Spec <i>IFPTE, L21</i>	07/01/2015	07170	\$3,018	\$3,668	\$78,468	\$95,368			
		10/10/2015	07235	\$3,117	\$3,788	\$81,042	\$98,488			
2552	Dir of Act, Therapy & Vol Svcs <i>SEIU, L1021</i>	07/01/2015	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		10/10/2015	07065	\$2,868	\$3,486	\$74,568	\$90,636			
2554	Therapy Aide <i>SEIU, L1021</i>	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			

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2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2015	2555G	\$2,557	\$3,426	\$66,482	\$89,076			
		10/10/2015	2555H	\$2,640	\$3,537	\$68,640	\$91,962			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2015	2556G	\$3,041	\$4,278	\$79,066	\$111,228			Z
		10/10/2015	2556H	\$3,138	\$4,416	\$81,588	\$114,816			
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2015	2558G	\$3,436	\$4,835	\$89,336	\$125,710			Z
		10/10/2015	2558H	\$3,547	\$4,991	\$92,222	\$129,766			
2561	Optometrist <i>Unrepresented-Misc</i>	07/01/2015	07605	\$3,734	\$4,539	\$97,084	\$118,014			
		10/10/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706			
2565	Acupuncturist <i>SEIU, L1021</i>	07/01/2015	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
		10/10/2015	06795	\$2,514	\$3,056	\$65,364	\$79,456			
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2015	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		10/10/2015	06800	\$2,521	\$3,064	\$65,546	\$79,664			
2574	Clinical Psychologist <i>SEIU, L1021</i>	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
		10/10/2015	07475	\$3,503	\$4,258	\$91,078	\$110,708			
2575	Research Psychologist <i>SEIU, L1021</i>	07/01/2015	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
		10/10/2015	07625	\$3,769	\$4,581	\$97,994	\$119,106			
2576	Sprv Clinical Psychologist <i>Unrepresented-Misc</i>	07/01/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
		10/10/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578			
2577	Med Examiner's Investigator I <i>SEIU, L1021</i>	07/01/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			
		10/10/2015	06880	\$2,621	\$3,187	\$68,146	\$82,862			
2578	Med Examiner's Investigator II <i>SEIU, L1021</i>	07/01/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			
		10/10/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698			
2579	Med Examiner's Investigator III <i>SEIU, L1021</i>	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328			
		10/10/2015	07475	\$3,503	\$4,258	\$91,078	\$110,708			
2583	Home Health Aide <i>SEIU, L1021</i>	07/01/2015	05645	\$1,440	\$1,744	\$37,440	\$45,344			
		10/10/2015	05710	\$1,484	\$1,800	\$38,584	\$46,800			
2585	Health Worker 1 <i>SEIU, L1021</i>	07/01/2015	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		10/10/2015	06090	\$1,782	\$2,166	\$46,332	\$56,316			
2586	Health Worker 2 <i>SEIU, L1021</i>	07/01/2015	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		10/10/2015	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2587	Health Worker 3 <i>SEIU, L1021</i>	07/01/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		10/10/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
2588	Health Worker 4 <i>SEIU, L1021</i>	07/01/2015	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		10/10/2015	06825	\$2,551	\$3,101	\$66,326	\$80,626			
2589	Health Program Coordinator 1 <i>IFPTE, L21</i>	07/01/2015	06790	\$2,507	\$3,047	\$65,182	\$79,222			Z
		10/10/2015	06855	\$2,589	\$3,147	\$67,314	\$81,822			

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2591	Health Program Coordinator 2 <i>IFPTE, L21</i>	07/01/2015	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
		10/10/2015	07120	\$2,946	\$3,581	\$76,596	\$93,106			
2593	Health Program Coordinator 3 <i>IFPTE, L21</i>	07/01/2015	2593G	\$3,194	\$3,881	\$83,044	\$100,906			Z
		10/10/2015	2593H	\$3,295	\$4,006	\$85,670	\$104,156			
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
2595	Sr Employee Asst Counselor <i>IFPTE, L21</i>	07/01/2015	2595G	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/10/2015	2595H	\$3,162	\$3,844	\$82,212	\$99,944			
2598	Asst Med Examiner <i>UAPD</i>	07/01/2015	2598G	\$7,585	\$10,676	\$197,210	\$277,576			Z
		10/10/2015	2598H	\$7,832	\$11,023	\$203,632	\$286,598			
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2015	2604G	\$1,543	\$1,965	\$40,118	\$51,090			
		10/10/2015	2604H	\$1,592	\$2,028	\$41,392	\$52,728			
2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2015	2606G	\$1,618	\$2,063	\$42,068	\$53,638			
		10/10/2015	2606H	\$1,670	\$2,130	\$43,420	\$55,380			
2608	Supply Room Attendant <i>SEIU, L1021</i>	07/01/2015	05950	\$1,666	\$2,023	\$43,316	\$52,598			
		10/10/2015	06015	\$1,719	\$2,089	\$44,694	\$54,314			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2015	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		10/10/2015	06385	\$2,058	\$2,502	\$53,508	\$65,052			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		10/10/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
2620	Food Service Mgr Administrator <i>MEA</i>	07/01/2015	2620G	\$2,647	\$3,217	\$68,822	\$83,642			Z
		10/10/2015	2620H	\$2,732	\$3,320	\$71,032	\$86,320			
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2015	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		10/10/2015	06255	\$1,932	\$2,348	\$50,232	\$61,048			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2015	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		10/10/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2015	05940	\$1,658	\$2,014	\$43,108	\$52,364			
		10/10/2015	06005	\$1,710	\$2,079	\$44,460	\$54,054			
2652	Baker <i>SEIU, L1021</i>	07/01/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		10/10/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
2654	Cook <i>SEIU, L1021</i>	07/01/2015	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		10/10/2015	06455	\$2,130	\$2,589	\$55,380	\$67,314			
2656	Chef <i>SEIU, L1021</i>	07/01/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		10/10/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			

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2706	Housekeeper/Food Service Clnr <i>SEIU, L1021</i>	07/01/2015	05820	\$1,565	\$1,899	\$40,690	\$49,374			
		10/10/2015	05885	\$1,615	\$1,960	\$41,990	\$50,960			
2708	Custodian <i>SEIU, L1021</i>	07/01/2015	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		10/10/2015	06150	\$1,835	\$2,230	\$47,710	\$57,980			
2716	Custodial Assistant Supervisor <i>SEIU, L1021</i>	07/01/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/10/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
2718	Custodial Supervisor <i>SEIU, L1021</i>	07/01/2015	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		10/10/2015	06545	\$2,226	\$2,706	\$57,876	\$70,356			
2719	Janitorial Svcs Asst Sprv <i>SEIU, L1021</i>	07/01/2015	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		10/10/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
2720	Janitorial Services Supervisor <i>SEIU, L1021</i>	07/01/2015	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		10/10/2015	06745	\$2,454	\$2,983	\$63,804	\$77,558			
2736	Porter <i>SEIU, L1021</i>	07/01/2015	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		10/10/2015	06150	\$1,835	\$2,230	\$47,710	\$57,980			
2738	Porter Assistant Supervisor <i>SEIU, L1021</i>	07/01/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/10/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
2740	Porter Supervisor 1 <i>SEIU, L1021</i>	07/01/2015	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		10/10/2015	06545	\$2,226	\$2,706	\$57,876	\$70,356			
2770	Senior Laundry Worker <i>SEIU, L1021</i>	07/01/2015	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		10/10/2015	06090	\$1,782	\$2,166	\$46,332	\$56,316			
2772	Sewing Technician <i>SEIU, L1021</i>	07/01/2015	05975	\$1,686	\$2,048	\$43,836	\$53,248			
		10/10/2015	06040	\$1,740	\$2,115	\$45,240	\$54,990			
2785	Asst General Services Manager <i>MEA</i>	07/01/2015	2785G	\$2,365	\$2,874	\$61,490	\$74,724			Z
		10/10/2015	2785H	\$2,442	\$2,969	\$63,492	\$77,194			
2802	Epidemiologist 1 <i>IFPTE, L21</i>	07/01/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
		10/10/2015	06880	\$2,621	\$3,187	\$68,146	\$82,862			
2803	Epidemiologist 2 <i>IFPTE, L21</i>	07/01/2015	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/10/2015	07380	\$3,346	\$4,067	\$86,996	\$105,742			
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2015	06620	\$2,309	\$2,806	\$60,034	\$72,956			Z
		10/10/2015	06685	\$2,383	\$2,896	\$61,958	\$75,296			
2808	Sr Disease Control Invstgtor <i>TWU 250-A Misc</i>	07/01/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
		10/10/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
2810	Pr Disease Control Invstgtor <i>TWU 250-A Misc</i>	07/01/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		10/10/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
2818	Health Program Planner <i>SEIU, L1021</i>	07/01/2015	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		10/10/2015	07135	\$2,969	\$3,608	\$77,194	\$93,808			

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**City and County of San Francisco - Department of Human Resources**  
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2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2015	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		10/10/2015	06890	\$2,632	\$3,199	\$68,432	\$83,174			
2820	Senior Health Program Planner <i>SEIU, L1021</i>	07/01/2015	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		10/10/2015	07435	\$3,436	\$4,176	\$89,336	\$108,576			
2822	Health Educator <i>IFPTE, L21</i>	07/01/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
		10/10/2015	07190	\$3,047	\$3,703	\$79,222	\$96,278			
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2015	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		10/10/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			
2830	Public Health Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2015	2830G	\$4,338	\$5,699	\$112,788	\$148,174			Z
		10/10/2015	2830H	\$4,479	\$5,884	\$116,454	\$152,984			
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
		10/10/2015	07190	\$3,047	\$3,703	\$79,222	\$96,278			
2903	Hospital Eligibility Worker <i>SEIU, L1021</i>	07/01/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		10/10/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
2904	Human Services Technician <i>SEIU, L1021</i>	07/01/2015	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		10/10/2015	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2905	HSA Sr Eligibility Worker <i>SEIU, L1021</i>	07/01/2015	2905G	\$1,918	\$2,946	\$49,868	\$76,596			
		10/10/2015	2905H	\$1,980	\$3,041	\$51,480	\$79,066			
2907	Eligibility Worker Supervisor <i>SEIU, L1021</i>	07/01/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		10/10/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			
2908	Sen Hospital Eligibility Wrkr <i>SEIU, L1021</i>	07/01/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596			
		10/10/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			
2909	Hospital Elig Wrk Supervisor <i>SEIU, L1021</i>	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			
		10/10/2015	07195	\$3,056	\$3,714	\$79,456	\$96,564			
2910	Social Worker <i>SEIU, L1021</i>	07/01/2015	06500	\$2,178	\$2,647	\$56,628	\$68,822			Z
		10/10/2015	06565	\$2,247	\$2,732	\$58,422	\$71,032			
2912	Senior Social Worker <i>SEIU, L1021</i>	07/01/2015	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
		10/10/2015	06845	\$2,577	\$3,132	\$67,002	\$81,432			
2913	Program Specialist <i>SEIU, L1021</i>	07/01/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		10/10/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			
2914	Social Work Supervisor <i>SEIU, L1021</i>	07/01/2015	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
		10/10/2015	07085	\$2,896	\$3,520	\$75,296	\$91,520			
2915	Program Specialist Supervisor <i>SEIU, L1021</i>	07/01/2015	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
		10/10/2015	07295	\$3,208	\$3,899	\$83,408	\$101,374			
2916	Social Work Specialist <i>SEIU, L1021</i>	07/01/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		10/10/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			

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2917	Program Support Analyst <i>SEIU, L 1021</i>	07/01/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
		10/10/2015	07415	\$3,403	\$4,137	\$88,478	\$107,562			
2918	HSA Social Worker <i>SEIU, L 1021</i>	07/01/2015	2918G	\$1,975	\$3,035	\$51,350	\$78,910			Z
		10/10/2015	2918H	\$2,038	\$3,132	\$52,988	\$81,432			
2919	Child Care Specialist <i>SEIU, L 1021</i>	07/01/2015	05820	\$1,565	\$1,899	\$40,690	\$49,374			
		10/10/2015	05885	\$1,615	\$1,960	\$41,990	\$50,960			
2920	Medical Social Worker <i>SEIU, L 1021</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
2922	Senior Medical Social Worker <i>SEIU, L 1021</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
		10/10/2015	07405	\$3,387	\$4,117	\$88,062	\$107,042			
2930	Psychiatric Social Worker <i>SEIU, L 1021</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
2931	Marriage, Family & Child Cnslr <i>SEIU, L 1021</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
2932	Sr Psychiatric Social Worker <i>SEIU, L 1021</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
2933	Conservatorship/Case Mgt Sprv <i>SEIU, L 1021</i>	07/01/2015	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
		10/10/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			
2935	Sr Marriage, Fam & Cld Cnslr <i>SEIU, L 1021</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
2940	Protective Services Worker <i>SEIU, L 1021</i>	07/01/2015	2940G	\$2,933	\$3,744	\$76,258	\$97,344			Z
		10/10/2015	2940H	\$3,027	\$3,862	\$78,702	\$100,412			
2944	Protective Services Supervisor <i>SEIU, L 1021</i>	07/01/2015	2944G	\$3,295	\$4,206	\$85,670	\$109,356			Z
		10/10/2015	2944H	\$3,403	\$4,343	\$88,478	\$112,918			
2948	Human Services Section Mgr <i>SEIU, L 1021</i>	07/01/2015	07590	\$3,703	\$4,500	\$96,278	\$117,000			Z
		10/10/2015	07655	\$3,826	\$4,650	\$99,476	\$120,900			
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2015	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		10/10/2015	07310	\$3,234	\$3,931	\$84,084	\$102,206			
2967	Sup Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2015	07415	\$3,403	\$4,137	\$88,478	\$107,562			
		10/10/2015	07480	\$3,513	\$4,270	\$91,338	\$111,020			
2975	Citizens Complaint Officer <i>SEIU, L 1021</i>	07/01/2015	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		10/10/2015	06875	\$2,614	\$3,178	\$67,964	\$82,628			
2978	Contract Compliance Officer 2 <i>IFPTE, L21</i>	07/01/2015	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
		10/10/2015	07855	\$4,218	\$5,126	\$109,668	\$133,276			

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<b>2982</b>	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
		10/10/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698			
<b>2991</b>	Coord, Human Rights Comm <i>SEIU, L1021</i>	07/01/2015	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
		10/10/2015	07525	\$3,589	\$4,362	\$93,314	\$113,412			
<b>2992</b>	Contract Compliance Officer 1 <i>IFPTE, L21</i>	07/01/2015	07235	\$3,117	\$3,788	\$81,042	\$98,488			Z
		10/10/2015	07300	\$3,217	\$3,910	\$83,642	\$101,660			
<b>2996</b>	Rep, Human Rights Comm <i>SEIU, L1021</i>	07/01/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		10/10/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
<b>2998</b>	Rep, Comm Status of Women <i>SEIU, L1021</i>	07/01/2015	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		10/10/2015	07160	\$3,005	\$3,653	\$78,130	\$94,978			
<b>3208</b>	Pool Lifeguard <i>SEIU, L1021</i>	07/01/2015	3208G	\$17.9625	\$17.9625	N/A				H
		10/10/2015	3208H	\$18.5500	\$18.5500	N/A				
<b>3209</b>	Swimming Instructor <i>SEIU, L1021</i>	07/01/2015	3209G	\$20.1625	\$20.1625	N/A				H
		10/10/2015	3209H	\$20.8125	\$20.8125	N/A				
<b>3210</b>	Swimming Instr/Pool Lifeguard <i>SEIU, L1021</i>	07/01/2015	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		10/10/2015	06085	\$1,778	\$2,161	\$46,228	\$56,186			
<b>3213</b>	Aquatics Facility Asst Supv <i>SEIU, L1021</i>	07/01/2015	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		10/10/2015	06185	\$1,867	\$2,269	\$48,542	\$58,994			
<b>3214</b>	Senior Swimming Instructor <i>SEIU, L1021</i>	07/01/2015	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/10/2015	06695	\$2,395	\$2,910	\$62,270	\$75,660			
<b>3215</b>	Aquatics Facility Supervisor <i>SEIU, L1021</i>	07/01/2015	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
		10/10/2015	06735	\$2,442	\$2,969	\$63,492	\$77,194			
<b>3232</b>	Marina Assistant <i>SEIU, L1021</i>	07/01/2015	06270	\$1,946	\$2,365	\$50,596	\$61,490			
		10/10/2015	06335	\$2,009	\$2,442	\$52,234	\$63,492			
<b>3233</b>	Marina Associate Manager <i>MEA</i>	07/01/2015	3233G	\$2,199	\$2,672	\$57,174	\$69,472			Z
		10/10/2015	3233H	\$2,269	\$2,758	\$58,994	\$71,708			
<b>3246</b>	Pianist <i>Unrepresented-Misc</i>	07/01/2015	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		10/10/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			
<b>3260</b>	Crafts Instructor <i>SEIU, L1021</i>	07/01/2015	06250	\$1,927	\$2,342	\$50,102	\$60,892			Z
		10/10/2015	06315	\$1,990	\$2,418	\$51,740	\$62,868			
<b>3264</b>	Camp Assistant <i>SEIU, L1021</i>	07/01/2015	04830	\$975	\$1,180	\$25,350	\$30,680			
		10/10/2015	04895	\$1,006	\$1,217	\$26,156	\$31,642			
<b>3278</b>	Recreation Facility Assistant <i>SEIU, L1021</i>	10/27/2015	3278H	\$1,200	\$1,411	\$31,200	\$36,686			
<b>3279</b>	Recreation Leader <i>SEIU, L1021</i>	07/01/2015	3279G	\$1,240	\$1,910	\$32,240	\$49,660			
		10/10/2015	3279H	\$1,280	\$1,972	\$33,280	\$51,272			

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3280	Assistant Recreation Director <i>SEIU, L1021</i>	07/01/2015	06125	\$1,814	\$2,204	\$47,164	\$57,304			
		10/10/2015	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3283	Recreation Specialist <i>SEIU, L1021</i>	07/01/2015	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/10/2015	06315	\$1,990	\$2,418	\$51,740	\$62,868			
3284	Recreation Director <i>SEIU, L1021</i>	07/01/2015	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/10/2015	06315	\$1,990	\$2,418	\$51,740	\$62,868			
3286	Recreation Coordinator <i>SEIU, L1021</i>	07/01/2015	06310	\$1,985	\$2,412	\$51,610	\$62,712			Z
		10/10/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
3287	Asst Recreation Supervisor <i>SEIU, L1021</i>	07/01/2015	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
		10/10/2015	07005	\$2,786	\$3,387	\$72,436	\$88,062			
3289	Recreation Supervisor <i>SEIU, L1021</i>	07/01/2015	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		10/10/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			
3291	Principal Recreation Sprv <i>SEIU, L1021</i>	07/01/2015	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
		10/10/2015	07315	\$3,241	\$3,940	\$84,266	\$102,440			
3292	Asst Superintendent Rec <i>SEIU, L1021</i>	07/01/2015	07580	\$3,689	\$4,484	\$95,914	\$116,584			Z
		10/10/2015	07645	\$3,807	\$4,627	\$98,982	\$120,302			
3302	Admission Attendant <i>SEIU, L1021</i>	07/01/2015	05750	\$1,513	\$1,835	\$39,338	\$47,710			
		10/10/2015	05815	\$1,562	\$1,895	\$40,612	\$49,270			
3310	Stable Attendant <i>SEIU, L1021</i>	07/01/2015	06070	\$1,765	\$2,145	\$45,890	\$55,770			
		10/10/2015	06135	\$1,823	\$2,215	\$47,398	\$57,590			
3320	Animal Keeper <i>Teamsters, L856</i>	07/01/2015	06415	\$2,089	\$2,539	\$54,314	\$66,014			
		10/10/2015	06480	\$2,156	\$2,621	\$56,056	\$68,146			
3342	Zoo Curator <i>TWU 250-A Misc</i>	07/01/2015	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
		10/10/2015	07495	\$3,537	\$4,299	\$91,962	\$111,774			
3370	Animal Care Attendant <i>Teamsters, L856</i>	07/01/2015	3370G	\$1,756	\$2,242	\$45,656	\$58,292			
		10/10/2015	3370H	\$1,814	\$2,314	\$47,164	\$60,164			
3371	Animal Care Supervisor <i>SEIU, L1021</i>	07/01/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			Z
		10/10/2015	06465	\$2,140	\$2,602	\$55,640	\$67,652			
3372	Animal Control Officer <i>Teamsters, L856</i>	07/01/2015	3372G	\$1,946	\$2,483	\$50,596	\$64,558			
		10/10/2015	3372H	\$2,009	\$2,564	\$52,234	\$66,664			
3373	Animal Control Supervisor <i>SEIU, L1021</i>	07/01/2015	06450	\$2,124	\$2,582	\$55,224	\$67,132			Z
		10/10/2015	06515	\$2,194	\$2,666	\$57,044	\$69,316			
3374	Volunteer/Outreach Coord <i>IFPTE, L21</i>	07/01/2015	3374G	\$2,418	\$2,940	\$62,868	\$76,440			Z
		10/10/2015	3374H	\$2,496	\$3,035	\$64,896	\$78,910			
3375	Animal Health Technician <i>SEIU, L1021</i>	07/01/2015	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		10/10/2015	05995	\$1,702	\$2,069	\$44,252	\$53,794			

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3376	Animal Care Asst Supv <i>SEIU, L1021</i>	07/01/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/10/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
3378	Field Svcs Asst Supv <i>SEIU, L1021</i>	07/01/2015	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		10/10/2015	06395	\$2,069	\$2,514	\$53,794	\$65,364			
3402	Farmer <i>Laborers, L261</i>	07/01/2015	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/10/2015	06470	\$2,145	\$2,607	\$55,770	\$67,782			
3406	Land Use Aide <i>SEIU, L1021</i>	07/01/2015	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		10/10/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
3408	Apprentice Arborist Tech I <i>Laborers, L261</i>	07/01/2015	3408G	\$1,532	\$1,811	\$39,832	\$47,086			
		10/10/2015	3408H	\$1,581	\$1,868	\$41,106	\$48,568			
3409	Apprntice Arborist Technicn II <i>Laborers, L261</i>	07/01/2015	3409G	\$1,950	\$2,229	\$50,700	\$57,954			
		10/10/2015	3409H	\$2,012	\$2,299	\$52,312	\$59,774			
3410	Apprentice Gardener <i>Laborers, L261</i>	07/01/2015	3410G	\$1,390	\$2,022	\$36,140	\$52,572			
		10/10/2015	3410H	\$1,434	\$2,086	\$37,284	\$54,236			
3417	Gardener <i>Laborers, L261</i>	07/01/2015	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/10/2015	06470	\$2,145	\$2,607	\$55,770	\$67,782			
3419	Municipal Stadium Groundskpr <i>Laborers, L261</i>	07/01/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		10/10/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
3422	Park Section Supervisor <i>Laborers, L261</i>	07/01/2015	06805	\$2,527	\$3,072	\$65,702	\$79,872	Yes		
		10/10/2015	06870	\$2,607	\$3,169	\$67,782	\$82,394			
3424	Integrated Pest Mgmt Specialst <i>Laborers, L261</i>	07/01/2015	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		10/10/2015	06870	\$2,607	\$3,169	\$67,782	\$82,394			
3425	Senior Integrated Pest Mgmt Sp <i>Laborers, L261</i>	07/01/2015	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		10/10/2015	07010	\$2,793	\$3,396	\$72,618	\$88,296			
3426	Forester <i>MEA</i>	07/01/2015	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
		10/10/2015	07285	\$3,194	\$3,881	\$83,044	\$100,906			
3428	Nursery Specialist <i>Laborers, L261</i>	07/01/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		10/10/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
3430	Chief Nursery Specialist <i>Laborers, L261</i>	07/01/2015	07005	\$2,786	\$3,387	\$72,436	\$88,062	Yes		
		10/10/2015	07070	\$2,874	\$3,493	\$74,724	\$90,818			
3434	Arborist Technician <i>Laborers, L261</i>	07/01/2015	3434G	\$2,292	\$3,138	\$59,592	\$81,588	Yes		
		10/10/2015	3434H	\$2,365	\$3,241	\$61,490	\$84,266			
3435	Urban Forestry Inspector <i>Laborers, L261</i>	07/01/2015	06605	\$2,292	\$2,786	\$59,592	\$72,436			
		10/10/2015	06670	\$2,365	\$2,874	\$61,490	\$74,724			
3436	Arborist Technician Supervisor <i>Laborers, L261</i>	07/01/2015	07075	\$2,882	\$3,503	\$74,932	\$91,078	Yes		
		10/10/2015	07140	\$2,977	\$3,618	\$77,402	\$94,068			

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3438	Arborist Technician Supv II <i>Unrepresented-Misc</i>	07/01/2015	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
		10/10/2015	07210	\$3,080	\$3,744	\$80,080	\$97,344			
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2015	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		10/10/2015	06510	\$2,188	\$2,660	\$56,888	\$69,160			
3464	Area Sprv Parks, Squares & Fac <i>MEA</i>	07/01/2015	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		10/10/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2015	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		10/10/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
3486	Watershed Forester <i>MEA</i>	07/01/2015	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
		10/10/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			
3502	Musm Exhibit Packer & Repairer <i>SEIU, L1021</i>	07/01/2015	06130	\$1,818	\$2,209	\$47,268	\$57,434			
		10/10/2015	06195	\$1,876	\$2,281	\$48,776	\$59,306			
3518	Assoc Musm Cnsrvt, AAM <i>SEIU, L1021</i>	07/01/2015	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		10/10/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
3520	Museum Preparator <i>SEIU, L1021</i>	07/01/2015	06130	\$1,818	\$2,209	\$47,268	\$57,434			
		10/10/2015	06195	\$1,876	\$2,281	\$48,776	\$59,306			
3522	Senior Museum Preparator <i>SEIU, L1021</i>	07/01/2015	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		10/10/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
3524	Principal Museum Preparator <i>SEIU, L1021</i>	07/01/2015	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		10/10/2015	06735	\$2,442	\$2,969	\$63,492	\$77,194			
3525	Chief Preparator <i>SEIU, L1021</i>	07/01/2015	06865	\$2,602	\$3,162	\$67,652	\$82,212			Z
		10/10/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
3541	Curator 1 <i>TWU 250-A Misc</i>	07/01/2015	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		10/10/2015	06415	\$2,089	\$2,539	\$54,314	\$66,014			
3542	Curator 2 <i>TWU 250-A Misc</i>	07/01/2015	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
		10/10/2015	06825	\$2,551	\$3,101	\$66,326	\$80,626			
3544	Curator 3 <i>TWU 250-A Misc</i>	07/01/2015	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		10/10/2015	06935	\$2,693	\$3,273	\$70,018	\$85,098			
3546	Curator 4 <i>SEIU, L1021</i>	07/01/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
		10/10/2015	07405	\$3,387	\$4,117	\$88,062	\$107,042			
3549	Arts Program Assistant <i>SEIU, L1021</i>	07/01/2015	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		10/10/2015	06615	\$2,303	\$2,800	\$59,878	\$72,800			
3554	Associate Museum Registrar <i>SEIU, L1021</i>	07/01/2015	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		10/10/2015	06245	\$1,923	\$2,337	\$49,998	\$60,762			
3556	Museum Registrar <i>SEIU, L1021</i>	07/01/2015	06490	\$2,166	\$2,632	\$56,316	\$68,432			
		10/10/2015	06555	\$2,236	\$2,719	\$58,136	\$70,694			

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3558	Senior Museum Registrar <i>SEIU, L1021</i>	07/01/2015	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		10/10/2015	06935	\$2,693	\$3,273	\$70,018	\$85,098			
3602	Library Page <i>SEIU, L1021</i>	07/01/2015	05845	\$1,584	\$1,923	\$41,184	\$49,998			
		10/10/2015	05910	\$1,634	\$1,985	\$42,484	\$51,610			
3610	Library Assistant <i>SEIU, L1021</i>	07/01/2015	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		10/10/2015	06330	\$2,004	\$2,435	\$52,104	\$63,310			
3616	Library Technical Assistant 1 <i>SEIU, L1021</i>	07/01/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		10/10/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
3618	Library Technical Assistant 2 <i>SEIU, L1021</i>	07/01/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		10/10/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
3630	Librarian 1 <i>SEIU, L1021</i>	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084			Z
		10/10/2015	06975	\$2,745	\$3,337	\$71,370	\$86,762			
3632	Librarian 2 <i>SEIU, L1021</i>	07/01/2015	07120	\$2,946	\$3,581	\$76,596	\$93,106			Z
		10/10/2015	07185	\$3,041	\$3,696	\$79,066	\$96,096			
3633	Librarian 2 - Asian Arts <i>SEIU, L1021</i>	07/01/2015	07120	\$2,946	\$3,581	\$76,596	\$93,106			Z
		10/10/2015	07185	\$3,041	\$3,696	\$79,066	\$96,096			
3634	Librarian 3 <i>SEIU, L1021</i>	07/01/2015	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
		10/10/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			
4119	Events & Facilities Specialist <i>SEIU, L1021</i>	07/01/2015	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
		10/10/2015	06945	\$2,706	\$3,289	\$70,356	\$85,514			
4140	Real Property Manager <i>IFPTE, L21</i>	07/01/2015	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		10/10/2015	07425	\$3,418	\$4,155	\$88,868	\$108,030			
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2015	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
		10/10/2015	07725	\$3,957	\$4,810	\$102,882	\$125,060			
4143	Principal Real Property Ofc <i>IFPTE, L21</i>	07/01/2015	4143G	\$4,440	\$5,397	\$115,440	\$140,322			Z
		10/10/2015	4143H	\$4,581	\$5,569	\$119,106	\$144,794			
4202	Assessment Clerk <i>SEIU, L1021</i>	07/01/2015	06140	\$1,827	\$2,221	\$47,502	\$57,746			
		10/10/2015	06205	\$1,886	\$2,292	\$49,036	\$59,592			
4213	ASR-Office Assistant <i>SEIU, L1021</i>	07/01/2015	4213G	\$1,827	\$2,221	\$47,502	\$57,746			
		10/10/2015	4213H	\$1,886	\$2,292	\$49,036	\$59,592			
4214	Assessor-Recorder Office Spec <i>SEIU, L1021</i>	07/01/2015	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		10/10/2015	06420	\$2,094	\$2,545	\$54,444	\$66,170			
4215	ASR Senior Office Specialist <i>SEIU, L1021</i>	07/01/2015	4215G	\$2,242	\$2,862	\$58,292	\$74,412			
		10/10/2015	4215H	\$2,314	\$2,953	\$60,164	\$76,778			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2015	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/10/2015	07030	\$2,819	\$3,426	\$73,294	\$89,076			

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4222	Sr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
		10/10/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			
4224	Pr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2015	4224G	\$3,661	\$4,449	\$95,186	\$115,674			Z
		10/10/2015	4224H	\$3,777	\$4,591	\$98,202	\$119,366			
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2015	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		10/10/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2015	07065	\$2,868	\$3,486	\$74,568	\$90,636			Z
		10/10/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			
4260	Real Prop Appraiser Trainee <i>IFPTE, L21</i>	07/01/2015	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		10/10/2015	06450	\$2,124	\$2,582	\$55,224	\$67,132			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2015	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/10/2015	07030	\$2,819	\$3,426	\$73,294	\$89,076			
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
		10/10/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			
4267	Pr Real Property Appraiser <i>IFPTE, L21</i>	07/01/2015	4267G	\$3,661	\$4,449	\$95,186	\$115,674			Z
		10/10/2015	4267H	\$3,777	\$4,591	\$98,202	\$119,366			
4290	Assessor <i>Elected Official</i>	07/01/2015	4290G	Flat Rate	\$7,196	N/A	\$187,094			Z
4306	Collections Officer <i>SEIU, L1021</i>	07/01/2015	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		10/10/2015	06580	\$2,264	\$2,752	\$58,864	\$71,552			
4308	Senior Collections Officer <i>SEIU, L1021</i>	07/01/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
		10/10/2015	06730	\$2,435	\$2,960	\$63,310	\$76,960			
4310	Commercial Div Asst Sprv <i>MEA</i>	07/01/2015	4310G	\$2,737	\$3,327	\$71,162	\$86,502			Z
		10/10/2015	4310H	\$2,827	\$3,436	\$73,502	\$89,336			
4320	Cashier 1 <i>SEIU, L1021</i>	07/01/2015	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		10/10/2015	06140	\$1,827	\$2,221	\$47,502	\$57,746			
4321	Cashier 2 <i>SEIU, L1021</i>	07/01/2015	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		10/10/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802			
4322	Cashier 3 <i>SEIU, L1021</i>	07/01/2015	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		10/10/2015	06515	\$2,194	\$2,666	\$57,044	\$69,316			
4331	Security Analyst <i>SEIU, L1021</i>	07/01/2015	07465	\$3,486	\$4,238	\$90,636	\$110,188			Z
		10/10/2015	07530	\$3,597	\$4,372	\$93,522	\$113,672			
4334	Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2015	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		10/10/2015	07105	\$2,926	\$3,557	\$76,076	\$92,482			
4335	Sr Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			
		10/10/2015	07195	\$3,056	\$3,714	\$79,456	\$96,564			

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4337	Pr Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2015	07250	\$3,138	\$3,815	\$81,588	\$99,190			
		10/10/2015	07315	\$3,241	\$3,940	\$84,266	\$102,440			
4366	Collection Supervisor <i>SEIU, L1021</i>	07/01/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			
		10/10/2015	06880	\$2,621	\$3,187	\$68,146	\$82,862			
4390	Treasurer <i>Elected Official</i>	07/01/2015	4390G	Flat Rate	\$7,013	N/A	\$182,350			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2015	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
		10/10/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			
5130	Sewage Treatment Plant Supt <i>IFPTE, L21</i>	07/01/2015	5130G	\$4,323	\$5,255	\$112,398	\$136,630			Z
		10/10/2015	5130H	\$4,458	\$5,419	\$115,908	\$140,894			
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2015	5148G	Flat Rate	\$4,941	N/A	\$128,466			
		10/10/2015	5148H	Flat Rate	\$5,102	N/A	\$132,652			
5149	Supt Water Treatment Fac <i>Stat Engrs, L39</i>	07/01/2015	5149G	Flat Rate	\$5,475	N/A	\$142,350			
		10/10/2015	5149H	Flat Rate	\$5,653	N/A	\$146,978			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2015	08025	\$4,581	\$5,569	\$119,106	\$144,794			Z
		10/10/2015	08090	\$4,725	\$5,742	\$122,850	\$149,292			
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2015	5177G	\$4,117	\$5,005	\$107,042	\$130,130			Z
		10/10/2015	5177H	\$4,246	\$5,161	\$110,396	\$134,186			
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2015	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		10/10/2015	07080	\$2,890	\$3,513	\$75,140	\$91,338			
5203	Asst Engr <i>IFPTE, L21</i>	07/01/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
		10/10/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			
5207	Assoc Engineer <i>IFPTE, L21</i>	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/10/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/10/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			
5211	Eng/Arch/Landscape Arch Sr <i>IFPTE, L21</i>	07/01/2015	08175	\$4,929	\$5,991	\$128,154	\$155,766			Z
		10/10/2015	08240	\$5,090	\$6,187	\$132,340	\$160,862			
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2015	5212G	\$5,722	\$6,955	\$148,772	\$180,830			Z
		10/10/2015	5212H	\$5,905	\$7,178	\$153,530	\$186,628			
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2015	08075	\$4,695	\$5,707	\$122,070	\$148,382			Z
		10/10/2015	08140	\$4,848	\$5,893	\$126,048	\$153,218			
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2015	08015	\$4,561	\$5,544	\$118,586	\$144,144			Z
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2015	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
		10/10/2015	07800	\$4,106	\$4,991	\$106,756	\$129,766			

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**City and County of San Francisco - Department of Human Resources**  
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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2015	08075	\$4,695	\$5,707	\$122,070	\$148,382			Z
		10/10/2015	08140	\$4,848	\$5,893	\$126,048	\$153,218			
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2015	08375	\$5,435	\$6,606	\$141,310	\$171,756			Z
		10/10/2015	08440	\$5,612	\$6,821	\$145,912	\$177,346			
5241	Engineer <i>IFPTE, L21</i>	07/01/2015	07875	\$4,258	\$5,176	\$110,708	\$134,576			Z
		10/10/2015	07940	\$4,397	\$5,345	\$114,322	\$138,970			
5260	Architectural Assistant 1 <i>IFPTE, L21</i>	07/01/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		10/10/2015	06850	\$2,582	\$3,138	\$67,132	\$81,588			
5261	Architectural Assistant 2 <i>IFPTE, L21</i>	07/01/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
		10/10/2015	07050	\$2,847	\$3,460	\$74,022	\$89,960			
5262	Landscape Architect Assoc 1 <i>IFPTE, L21</i>	07/01/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
		10/10/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			
5264	Airport Noise Abatement Spec <i>SEIU, L1021</i>	07/01/2015	06845	\$2,577	\$3,132	\$67,002	\$81,432			
		10/10/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084			
5265	Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
		10/10/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			
5266	Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/10/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			
5268	Architect <i>IFPTE, L21</i>	07/01/2015	07875	\$4,258	\$5,176	\$110,708	\$134,576			Z
		10/10/2015	07940	\$4,397	\$5,345	\$114,322	\$138,970			
5271	Sr Airport Noise Abatement Spe <i>SEIU, L1021</i>	07/01/2015	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		10/10/2015	07085	\$2,896	\$3,520	\$75,296	\$91,520			
5272	Landscape Architect Assoc 2 <i>IFPTE, L21</i>	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/10/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2015	07875	\$4,258	\$5,176	\$110,708	\$134,576			Z
		10/10/2015	07940	\$4,397	\$5,345	\$114,322	\$138,970			
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2015	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		10/10/2015	06405	\$2,079	\$2,527	\$54,054	\$65,702			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2015	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		10/10/2015	06300	\$1,975	\$2,401	\$51,350	\$62,426			
5277	Planner 1 <i>IFPTE, L21</i>	07/01/2015	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
		10/10/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
5278	Planner 2 <i>IFPTE, L21</i>	07/01/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		10/10/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			
5283	Planner 5 <i>IFPTE, L21</i>	07/01/2015	5283G	\$4,695	\$5,707	\$122,070	\$148,382			Z
		10/10/2015	5283H	\$4,848	\$5,893	\$126,048	\$153,218			

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<b>5288</b>	Transportation Planner II <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07025 07090	\$2,813 \$2,902	\$3,418 \$3,527	\$73,138 \$75,452	\$88,868 \$91,702			Z
<b>5289</b>	Transportation Planner III <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07375 07440	\$3,337 \$3,446	\$4,056 \$4,188	\$86,762 \$89,596	\$105,456 \$108,888			Z
<b>5290</b>	Transportation Planner IV <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07725 07790	\$3,957 \$4,082	\$4,810 \$4,961	\$102,882 \$106,132	\$125,060 \$128,986			Z
<b>5291</b>	Planner 3 <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07375 07440	\$3,337 \$3,446	\$4,056 \$4,188	\$86,762 \$89,596	\$105,456 \$108,888			Z
<b>5293</b>	Planner 4 <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07725 07790	\$3,957 \$4,082	\$4,810 \$4,961	\$102,882 \$106,132	\$125,060 \$128,986			Z
<b>5298</b>	Planner 3-Environmental Review <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07375 07440	\$3,337 \$3,446	\$4,056 \$4,188	\$86,762 \$89,596	\$105,456 \$108,888			Z
<b>5299</b>	Planner 4-Environmental Review <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07725 07790	\$3,957 \$4,082	\$4,810 \$4,961	\$102,882 \$106,132	\$125,060 \$128,986			Z
<b>5301</b>	Manager, Traffic Painting Prog <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07315 07380	\$3,241 \$3,346	\$3,940 \$4,067	\$84,266 \$86,996	\$102,440 \$105,742			Z
<b>5302</b>	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06635 06700	\$2,326 \$2,401	\$2,827 \$2,918	\$60,476 \$62,426	\$73,502 \$75,868			
<b>5303</b>	Sprv, Traffic & Street Signs <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07195 07260	\$3,056 \$3,155	\$3,714 \$3,836	\$79,456 \$82,030	\$96,564 \$99,736			
<b>5304</b>	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06505 06570	\$2,183 \$2,252	\$2,654 \$2,737	\$56,758 \$58,552	\$69,004 \$71,162			
<b>5305</b>	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06645 06710	\$2,337 \$2,412	\$2,841 \$2,933	\$60,762 \$62,712	\$73,866 \$76,258			
<b>5306</b>	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2015 10/10/2015	5306G 5306H	\$3,618 \$3,734	\$4,397 \$4,539	\$94,068 \$97,084	\$114,322 \$118,014			Z
<b>5310</b>	Survey Assistant I <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06675 06740	\$2,371 \$2,449	\$2,882 \$2,977	\$61,646 \$63,674	\$74,932 \$77,402			
<b>5312</b>	Survey Assistant II <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06915 06980	\$2,666 \$2,752	\$3,241 \$3,346	\$69,316 \$71,552	\$84,266 \$86,996			
<b>5314</b>	Survey Associate <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07205 07270	\$3,072 \$3,169	\$3,734 \$3,851	\$79,872 \$82,394	\$97,084 \$100,126			
<b>5320</b>	Illustrator and Art Designer <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06875 06940	\$2,614 \$2,700	\$3,178 \$3,282	\$67,964 \$70,200	\$82,628 \$85,332			Z
<b>5322</b>	Graphic Artist <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06340 06405	\$2,014 \$2,079	\$2,449 \$2,527	\$52,364 \$54,054	\$63,674 \$65,702			

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5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2015	06975	\$2,745	\$3,337	\$71,370	\$86,762			
		10/10/2015	07040	\$2,835	\$3,446	\$73,710	\$89,596			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
		10/10/2015	06730	\$2,435	\$2,960	\$63,310	\$76,960			
5364	Engineering Associate 1 <i>IFPTE, L21</i>	07/01/2015	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		10/10/2015	06940	\$2,700	\$3,282	\$70,200	\$85,332			
5366	Engineering Associate 2 <i>IFPTE, L21</i>	07/01/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
		10/10/2015	07240	\$3,126	\$3,799	\$81,276	\$98,774			
5380	StdntDsgnTrain1, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2015	5380G	Flat Rate	\$2,007	N/A	\$52,182			
		10/10/2015	5380H	Flat Rate	\$2,072	N/A	\$53,872			
5381	StdntDsgn Train2/Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2015	5381G	Flat Rate	\$2,155	N/A	\$56,030			
		10/10/2015	5381H	Flat Rate	\$2,225	N/A	\$57,850			
5382	StdntDsgnTrain3, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2015	5382G	Flat Rate	\$2,258	N/A	\$58,708			
		10/10/2015	5382H	Flat Rate	\$2,331	N/A	\$60,606			
5408	Coord of Citizen Involvement <i>IFPTE, L21</i>	07/01/2015	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
		10/10/2015	07555	\$3,643	\$4,428	\$94,718	\$115,128			
5502	Project Manager 1 <i>IFPTE, L21</i>	07/01/2015	5502G	Flat Rate	\$4,796	N/A	\$124,696			Z
		10/10/2015	5502H	Flat Rate	\$4,952	N/A	\$128,752			
5504	Project Manager 2 <i>IFPTE, L21</i>	07/01/2015	5504G	Flat Rate	\$5,550	N/A	\$144,300			Z
		10/10/2015	5504H	Flat Rate	\$5,730	N/A	\$148,980			
5506	Project Manager 3 <i>IFPTE, L21</i>	07/01/2015	5506G	Flat Rate	\$6,737	N/A	\$175,162			Z
		10/10/2015	5506H	Flat Rate	\$6,956	N/A	\$180,856			
5508	Project Manager 4 <i>IFPTE, L21</i>	07/01/2015	5508G	Flat Rate	\$7,514	N/A	\$195,364			Z
		10/10/2015	5508H	Flat Rate	\$7,758	N/A	\$201,708			
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2015	5601G	\$2,174	\$3,376	\$56,524	\$87,776			
		10/10/2015	5601H	\$2,245	\$3,486	\$58,370	\$90,636			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2015	5602G	\$3,284	\$4,854	\$85,384	\$126,204			Z
		10/10/2015	5602H	\$3,391	\$5,012	\$88,166	\$130,312			
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2015	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
		10/10/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888			
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2015	06595	\$2,281	\$2,772	\$59,306	\$72,072			
		10/10/2015	06660	\$2,354	\$2,862	\$61,204	\$74,412			
5640	Environmental Spec <i>IFPTE, L21</i>	07/01/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
		10/10/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			
5642	Sr. Environmental Spec <i>IFPTE, L21</i>	07/01/2015	07305	\$3,226	\$3,921	\$83,876	\$101,946			Z
		10/10/2015	07370	\$3,327	\$4,044	\$86,502	\$105,144			

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<b>5644</b>	Principal Environ Specialist <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07575 07640	\$3,679 \$3,799	\$4,471 \$4,617	\$95,654 \$98,774	\$116,246 \$120,042			Z
<b>6108</b>	Environmental Hlth Tech 1 <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06600 06665	\$2,287 \$2,360	\$2,779 \$2,868	\$59,462 \$61,360	\$72,254 \$74,568			
<b>6110</b>	Environmental Hlth Tech 2 <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06850 06915	\$2,582 \$2,666	\$3,138 \$3,241	\$67,132 \$69,316	\$81,588 \$84,266			
<b>6115</b>	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07175 07240	\$3,027 \$3,126	\$3,679 \$3,799	\$78,702 \$81,276	\$95,654 \$98,774			
<b>6116</b>	Sprv Wastewater Cont Inspector <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07565 07630	\$3,661 \$3,777	\$4,449 \$4,591	\$95,186 \$98,202	\$115,674 \$119,366			
<b>6120</b>	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2015 10/10/2015	07410 07475	\$3,396 \$3,503	\$4,128 \$4,258	\$88,296 \$91,078	\$107,328 \$110,708			Z
<b>6122</b>	Sr Environmental Hlth Insp <i>TWU 250-A Misc</i>	07/01/2015 10/10/2015	07550 07615	\$3,633 \$3,752	\$4,416 \$4,561	\$94,458 \$97,552	\$114,816 \$118,586			Z
<b>6124</b>	Pr Environmental Hlth Insp <i>TWU 250-A Misc</i>	07/01/2015 10/10/2015	07700 07765	\$3,910 \$4,036	\$4,753 \$4,905	\$101,660 \$104,936	\$123,578 \$127,530			Z
<b>6130</b>	Safety Analyst <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07605 07670	\$3,734 \$3,851	\$4,539 \$4,681	\$97,084 \$100,126	\$118,014 \$121,706			Z
<b>6137</b>	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07025 07090	\$2,813 \$2,902	\$3,418 \$3,527	\$73,138 \$75,452	\$88,868 \$91,702			Z
<b>6138</b>	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07605 07670	\$3,734 \$3,851	\$4,539 \$4,681	\$97,084 \$100,126	\$118,014 \$121,706			Z
<b>6139</b>	Senior Industrial Hygienist <i>Teamsters, L856</i>	07/01/2015 10/10/2015	07805 07870	\$4,117 \$4,246	\$5,005 \$5,161	\$107,042 \$110,396	\$130,130 \$134,186			Z
<b>6220</b>	Inspector, Weights & Measures <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06445 06510	\$2,120 \$2,188	\$2,577 \$2,660	\$55,120 \$56,888	\$67,002 \$69,160			
<b>6222</b>	Depty Sealer of Weights & Meas <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07020 07085	\$2,806 \$2,896	\$3,410 \$3,520	\$72,956 \$75,296	\$88,660 \$91,520			Z
<b>6230</b>	Street Inspector <i>IFPTE, L21</i>	07/01/2015 10/10/2015	06795 06860	\$2,514 \$2,596	\$3,056 \$3,155	\$65,364 \$67,496	\$79,456 \$82,030			
<b>6231</b>	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07095 07160	\$2,910 \$3,005	\$3,537 \$3,653	\$75,660 \$78,130	\$91,962 \$94,978			
<b>6232</b>	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07395 07460	\$3,369 \$3,479	\$4,094 \$4,229	\$87,594 \$90,454	\$106,444 \$109,954			
<b>6235</b>	Heating/Ventilating Inspector <i>SheetMetal, L104</i>	07/01/2015 10/10/2015	07500 07565	\$3,547 \$3,661	\$4,311 \$4,449	\$92,222 \$95,186	\$112,086 \$115,674	Yes		

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6242	Plumbing Inspector <i>Plumbers, L38</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086	Yes		
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
6244	Chief Plumbing Inspector <i>Plumbers, L38</i>	07/01/2015	07900	\$4,311	\$5,241	\$112,086	\$136,266	Yes	Z	
		10/10/2015	07965	\$4,449	\$5,408	\$115,674	\$140,608			
6246	Senior Plumbing Inspector <i>Plumbers, L38</i>	07/01/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578	Yes		
		10/10/2015	07765	\$4,036	\$4,905	\$104,936	\$127,530			
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086	Yes		
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
6249	Senior Electrical Inspector <i>Electricians, L6</i>	07/01/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578	Yes		
		10/10/2015	07765	\$4,036	\$4,905	\$104,936	\$127,530			
6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2015	07900	\$4,311	\$5,241	\$112,086	\$136,266	Yes	Z	
		10/10/2015	07965	\$4,449	\$5,408	\$115,674	\$140,608			
6252	Line Inspector <i>Electricians, L6</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086	Yes		
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			
		10/10/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
		10/10/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578			
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578			
		10/10/2015	07765	\$4,036	\$4,905	\$104,936	\$127,530			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2015	6274G	\$4,311	\$5,241	\$112,086	\$136,266			Z
		10/10/2015	6274H	\$4,449	\$5,408	\$115,674	\$140,608			
6281	Fire Safety Inspector 2 <i>IFPTE, L21</i>	07/01/2015	6281G	Flat Rate	\$5,224	N/A	\$135,824			
6317	Assistant Const Inspector <i>IFPTE, L21</i>	07/01/2015	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		10/10/2015	06950	\$2,711	\$3,295	\$70,486	\$85,670			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2015	07285	\$3,194	\$3,881	\$83,044	\$100,906			
		10/10/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156			
6319	Senior Const Inspector <i>IFPTE, L21</i>	07/01/2015	07485	\$3,520	\$4,278	\$91,520	\$111,228			
		10/10/2015	07550	\$3,633	\$4,416	\$94,458	\$114,816			
6321	Permit Technician I <i>SEIU, L1021</i>	07/01/2015	06070	\$1,765	\$2,145	\$45,890	\$55,770			
		10/10/2015	06135	\$1,823	\$2,215	\$47,398	\$57,590			
6322	Permit Technician II <i>SEIU, L1021</i>	07/01/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		10/10/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			

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6323	Permit Technician III <i>SEIU, L 1021</i>	07/01/2015	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		10/10/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578			
		10/10/2015	07765	\$4,036	\$4,905	\$104,936	\$127,530			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2015	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
		10/10/2015	07965	\$4,449	\$5,408	\$115,674	\$140,608			
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2015	08145	\$4,859	\$5,906	\$126,334	\$153,556			Z
		10/10/2015	08210	\$5,018	\$6,099	\$130,468	\$158,574			
7108	Heavy Equip Ops Asst Sprv <i>Oper Engrs, L3</i>	07/01/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714	Yes		Z
		10/10/2015	07405	\$3,387	\$4,117	\$88,062	\$107,042			
7110	Mobile Equipment Asst Sprv <i>Oper Engrs, L3</i>	07/01/2015	07235	\$3,117	\$3,788	\$81,042	\$98,488	Yes		Z
		10/10/2015	07300	\$3,217	\$3,910	\$83,642	\$101,660			
7120	Bldgs & Grounds Maint Supt <i>Stat Engrs, L39</i>	07/01/2015	7120G	Flat Rate	\$4,731	N/A	\$123,006			
		10/10/2015	7120H	Flat Rate	\$4,885	N/A	\$127,010			
7123	Prk Mtr & Mach Shop Mgr <i>MEA</i>	07/01/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
		10/10/2015	07735	\$3,978	\$4,835	\$103,428	\$125,710			
7126	Mech Shop & Equip Supt <i>Auto Mach, L 1414</i>	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
		10/10/2015	07475	\$3,503	\$4,258	\$91,078	\$110,708			
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2015	07745	\$3,998	\$4,859	\$103,948	\$126,334			Z
		10/10/2015	07810	\$4,128	\$5,018	\$107,328	\$130,468			
7134	Water Const&Main Supt <i>Plumbers, L38</i>	07/01/2015	07770	\$4,044	\$4,915	\$105,144	\$127,790	Yes		
		10/10/2015	07835	\$4,176	\$5,076	\$108,576	\$131,976			
7136	Water Shops & Equip Supt <i>Plumbers, L38</i>	07/01/2015	07660	\$3,836	\$4,662	\$99,736	\$121,212	Yes		
		10/10/2015	07725	\$3,957	\$4,810	\$102,882	\$125,060			
7203	Bldg & Grounds Maint Sprv <i>Stat Engrs, L39</i>	07/01/2015	7203G	Flat Rate	\$4,043	N/A	\$105,118			
		10/10/2015	7203H	Flat Rate	\$4,174	N/A	\$108,524			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2015	07790	\$4,082	\$4,961	\$106,132	\$128,986			
		10/10/2015	07855	\$4,218	\$5,126	\$109,668	\$133,276			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2015	7205G	Flat Rate	\$4,122	N/A	\$107,172			
		10/10/2015	7205H	Flat Rate	\$4,256	N/A	\$110,656			
7208	Heavy Equipment Ops Sprv <i>Oper Engrs, L3</i>	07/01/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		Z
		10/10/2015	07505	\$3,557	\$4,323	\$92,482	\$112,398			
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2015	07335	\$3,273	\$3,978	\$85,098	\$103,428	Yes		Z
		10/10/2015	07400	\$3,378	\$4,106	\$87,828	\$106,756			

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7211	Cement Finisher Supervisor 2 <i>SEIU, L1021</i>	07/01/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		10/10/2015	07505	\$3,557	\$4,323	\$92,482	\$112,398			
7213	Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2015	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/10/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7215	General Laborer Supervisor 1 <i>Laborers, L261</i>	07/01/2015	06545	\$2,226	\$2,706	\$57,876	\$70,356	Yes		
		10/10/2015	06610	\$2,297	\$2,793	\$59,722	\$72,618			
7218	Asbestos Abatement Worker 2 <i>SEIU, L1021</i>	07/01/2015	7218G	\$38.0875	\$38.0875	N/A				H
		10/10/2015	7218H	\$39.3250	\$39.3250	N/A				
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/10/2015	06755	\$2,466	\$2,997	\$64,116	\$77,922			
7220	Asphalt Finisher Supervisor 1 <i>Laborers, L261</i>	07/01/2015	07075	\$2,882	\$3,503	\$74,932	\$91,078	Yes		
		10/10/2015	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7221	Asphalt Plant Supervisor 1 <i>Oper Engrs, L3</i>	07/01/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944	Yes		
		10/10/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2015	7223G	Flat Rate	\$5,108	N/A	\$132,808			
		10/10/2015	7223H	Flat Rate	\$5,274	N/A	\$137,124			
7226	Carpenter Supervisor 1 <i>BC Carpenters</i>	07/01/2015	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
		10/10/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			
7227	Cement Finisher Supervisor 1 <i>SEIU, L1021</i>	07/01/2015	07320	\$3,248	\$3,948	\$84,448	\$102,648			
		10/10/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			
7229	Transmission Line Supervisor 1 <i>Electricians, L6</i>	07/01/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704	Yes		
		10/10/2015	07700	\$3,910	\$4,753	\$101,660	\$123,578			
7232	HH Mechanical Shop Sprv <i>Auto Mach, L1414</i>	07/01/2015	7232G	Flat Rate	\$3,534	N/A	\$91,884			
		10/10/2015	7232H	Flat Rate	\$3,649	N/A	\$94,874			
7233	Glazier Supervisor 1 <i>Glaziers, L718</i>	07/01/2015	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
		10/10/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			
7236	Locksmith Supervisor 1 <i>BC Carpenters</i>	07/01/2015	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
		10/10/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			
7238	Electrician Supervisor 1 <i>Electricians, L6</i>	07/01/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
		10/10/2015	07515	\$3,574	\$4,343	\$92,924	\$112,918			
7239	Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2015	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
		10/10/2015	07775	\$4,056	\$4,929	\$105,456	\$128,154			
7240	Water Meter Shop Supervisor 1 <i>Plumbers, L38</i>	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
		10/10/2015	06975	\$2,745	\$3,337	\$71,370	\$86,762			
7242	Painter Supervisor 1 <i>Painters, SFCWU</i>	07/01/2015	7242G	\$2,847	\$3,653	\$74,022	\$94,978	Yes		
		10/10/2015	7242H	\$2,940	\$3,769	\$76,440	\$97,994			

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7243	Parking Meter Repairer Sprv 1 <i>SEIU, L1021</i>	07/01/2015	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		10/10/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			
7244	Power Plant Supervisor 1 <i>Electricians, L6</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716	Yes		
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
7245	Chf Statnry Eng,WtrTreat Plnt <i>Stat Engrs, L39</i>	07/01/2015	7245G	Flat Rate	\$4,543	N/A	\$118,118			
		10/10/2015	7245H	Flat Rate	\$4,691	N/A	\$121,966			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2015	07375	\$3,337	\$4,056	\$86,762	\$105,456	Yes		
		10/10/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888			
7247	Sheet Metal Wrk Supervisor 2 <i>SheetMetal, L104</i>	07/01/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408	Yes		
		10/10/2015	07745	\$3,998	\$4,859	\$103,948	\$126,334			
7248	Steamfitter Supervisor 2 <i>Plumbers, L38</i>	07/01/2015	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
		10/10/2015	07775	\$4,056	\$4,929	\$105,456	\$128,154			
7249	Automotive Mechanic Sprv 1 <i>Auto Mach, L1414</i>	07/01/2015	7249G	Flat Rate	\$4,121	N/A	\$107,146			
		10/10/2015	7249H	Flat Rate	\$4,255	N/A	\$110,630			
7250	Utility Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2015	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/10/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7251	Track Maint Wrk Sprv 1 <i>Teamsters, L853</i>	07/01/2015	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		10/10/2015	07000	\$2,779	\$3,378	\$72,254	\$87,828			
7252	Chf Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2015	7252G	Flat Rate	\$4,543	N/A	\$118,118			
		10/10/2015	7252H	Flat Rate	\$4,691	N/A	\$121,966			
7254	Automotive Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2015	7254G	Flat Rate	\$4,121	N/A	\$107,146			
		10/10/2015	7254H	Flat Rate	\$4,255	N/A	\$110,630			
7255	Power House Electrician Sprv 1 <i>Electricians, L6</i>	07/01/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
		10/10/2015	07515	\$3,574	\$4,343	\$92,924	\$112,918			
7257	Communication Line Sprv1 <i>Electricians, L6</i>	07/01/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
		10/10/2015	07415	\$3,403	\$4,137	\$88,478	\$107,562			
7258	Maintenance Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2015	7258G	Flat Rate	\$4,121	N/A	\$107,146	Yes		
		10/10/2015	7258H	Flat Rate	\$4,255	N/A	\$110,630			
7259	Water & Power Maint Sprv 1 <i>SEIU, L1021</i>	07/01/2015	06970	\$2,737	\$3,327	\$71,162	\$86,502			
		10/10/2015	07035	\$2,827	\$3,436	\$73,502	\$89,336			
7262	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2015	7262G	Flat Rate	\$4,289	N/A	\$111,514			
		10/10/2015	7262H	Flat Rate	\$4,428	N/A	\$115,128			
7263	Maintenance Manager <i>MEA</i>	07/01/2015	7263G	\$3,760	\$4,570	\$97,760	\$118,820			Z
		10/10/2015	7263H	\$3,881	\$4,717	\$100,906	\$122,642			
7268	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2015	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		10/10/2015	06960	\$2,726	\$3,313	\$70,876	\$86,138			

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7270	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2015	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		10/10/2015	06825	\$2,551	\$3,101	\$66,326	\$80,626			
7272	Carpenter Supervisor 2 <i>BC Carpenters</i>	07/01/2015	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
		10/10/2015	07655	\$3,826	\$4,650	\$99,476	\$120,900			
7273	Communications Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2015	07570	\$3,668	\$4,458	\$95,368	\$115,908	Yes		
		10/10/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704			
7275	Telecommunications Tech Supv <i>Electricians, L6</i>	07/01/2015	07570	\$3,668	\$4,458	\$95,368	\$115,908	Yes		
		10/10/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704			
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706	Yes		
		10/10/2015	07735	\$3,978	\$4,835	\$103,428	\$125,710			
7277	City Shops Asst Superintendent <i>Auto Mach, L1414</i>	07/01/2015	07600	\$3,724	\$4,527	\$96,824	\$117,702	Yes	Z	
		10/10/2015	07665	\$3,844	\$4,672	\$99,944	\$121,472			
7278	Painter Supervisor 2 <i>Painters, SFCWU</i>	07/01/2015	07260	\$3,155	\$3,836	\$82,030	\$99,736	Yes		
		10/10/2015	07325	\$3,256	\$3,957	\$84,656	\$102,882			
7281	Street Environ Svcs Oprs Supv <i>Laborers, L261</i>	07/01/2015	07195	\$3,056	\$3,714	\$79,456	\$96,564	Yes		
		10/10/2015	07260	\$3,155	\$3,836	\$82,030	\$99,736			
7282	Street Repair Supervisor 2 <i>Laborers, L261</i>	07/01/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		10/10/2015	07345	\$3,289	\$3,998	\$85,514	\$103,948			
7284	Utility Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2015	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
		10/10/2015	07775	\$4,056	\$4,929	\$105,456	\$128,154			
7285	Transmission Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2015	07855	\$4,218	\$5,126	\$109,668	\$133,276	Yes		
		10/10/2015	07920	\$4,352	\$5,291	\$113,152	\$137,566			
7286	Wire Rope Cable Maint Sprv <i>Stat Engrs, L39</i>	07/01/2015	7286G	Flat Rate	\$3,799	N/A	\$98,774			
		10/10/2015	7286H	Flat Rate	\$3,922	N/A	\$101,972			
7287	Sprv Electronic Main Tech <i>Electricians, L6</i>	07/01/2015	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
		10/10/2015	07775	\$4,056	\$4,929	\$105,456	\$128,154			
7302	Audio-Visual Equipment Tech <i>SEIU, L1021</i>	07/01/2015	06300	\$1,975	\$2,401	\$51,350	\$62,426			
		10/10/2015	06365	\$2,038	\$2,478	\$52,988	\$64,428			
7303	Barber <i>SEIU, L1021</i>	07/01/2015	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		10/10/2015	06475	\$2,151	\$2,614	\$55,926	\$67,964			
7306	Automotive Body & Fender Wrk <i>Auto Mach, L1414</i>	07/01/2015	7306G	Flat Rate	\$3,132	N/A	\$81,432			
		10/10/2015	7306H	Flat Rate	\$3,234	N/A	\$84,084			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2015	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
		10/10/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
		10/10/2015	07415	\$3,403	\$4,137	\$88,478	\$107,562			

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7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2015	7309G	Flat Rate	\$3,132	N/A	\$81,432			
		10/10/2015	7309H	Flat Rate	\$3,234	N/A	\$84,084			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258	Yes		
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2015	7313G	Flat Rate	\$3,168	N/A	\$82,368			
		10/10/2015	7313H	Flat Rate	\$3,271	N/A	\$85,046			
7314	Aprnt Stationary Engineer I <i>Stat Engrs, L39</i>	07/16/2015	7314G	\$2,112	\$2,599	\$54,912	\$67,574			
		10/10/2015	7314H	\$2,181	\$2,684	\$56,706	\$69,784			
7315	Auto Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2015	7315G	Flat Rate	\$3,738	N/A	\$97,188			
		10/10/2015	7315H	Flat Rate	\$3,859	N/A	\$100,334			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2015	07290	\$3,199	\$3,888	\$83,174	\$101,088			
		10/10/2015	07355	\$3,304	\$4,017	\$85,904	\$104,442			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2015	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		10/10/2015	07655	\$3,826	\$4,650	\$99,476	\$120,900			
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328			
		10/10/2015	07475	\$3,503	\$4,258	\$91,078	\$110,708			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
		10/10/2015	06975	\$2,745	\$3,337	\$71,370	\$86,762			
7320	Apprentice Automotive Machinist 1 <i>Auto Mach, L1414</i>	12/28/2015	7320H	\$1,799	\$2,290	\$46,774	\$59,540			
7321	Apprentice Automotive Machinist 2 <i>Auto Mach, L1414</i>	12/28/2015	7321H	\$2,453	\$2,944	\$63,778	\$76,544			
7322	Auto Body&Fender Wrk Asst Sprv <i>Auto Mach, L1414</i>	07/01/2015	7322G	Flat Rate	\$3,738	N/A	\$97,188			
		10/10/2015	7322H	Flat Rate	\$3,859	N/A	\$100,334			
7324	Beautician <i>SEIU, L1021</i>	07/01/2015	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		10/10/2015	06475	\$2,151	\$2,614	\$55,926	\$67,964			
7325	General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2015	7325G	Flat Rate	\$3,339	N/A	\$86,814			
		10/10/2015	7325H	Flat Rate	\$3,448	N/A	\$89,648			
7326	Glazier <i>Glaziers, L718</i>	07/01/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
		10/10/2015	07045	\$2,841	\$3,453	\$73,866	\$89,778			
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2015	07135	\$2,969	\$3,608	\$77,194	\$93,808	Yes		
		10/10/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7329	Electr Maint Tech Asst Sprv <i>Electricians, L6</i>	07/01/2015	07570	\$3,668	\$4,458	\$95,368	\$115,908	Yes		
		10/10/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704			
7330	Sr General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2015	7330G	Flat Rate	\$3,367	N/A	\$87,542			
		10/10/2015	7330H	Flat Rate	\$3,476	N/A	\$90,376			

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7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
		10/10/2015	06975	\$2,745	\$3,337	\$71,370	\$86,762			
7333	Apprentice Stationary Engineer II <i>Stat Engrs, L39</i>	07/01/2015	7333G	\$2,762	\$3,087	\$71,812	\$80,262	Yes		
		10/10/2015	7333H	\$2,852	\$3,187	\$74,152	\$82,862			
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2015	7334G	Flat Rate	\$3,249	N/A	\$84,474			
		10/10/2015	7334H	Flat Rate	\$3,355	N/A	\$87,230			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2015	7335G	Flat Rate	\$3,682	N/A	\$95,732			
		10/10/2015	7335H	Flat Rate	\$3,802	N/A	\$98,852			
7336	Electr Instrmntn Tech Wtr Poll <i>IFPTE, L21</i>	07/01/2015	07445	\$3,453	\$4,197	\$89,778	\$109,122			
		10/10/2015	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7337	Main Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2015	07190	\$3,047	\$3,703	\$79,222	\$96,278	Yes		
		10/10/2015	07255	\$3,147	\$3,826	\$81,822	\$99,476			
7338	Electrical Line Worker <i>Electricians, L6</i>	07/01/2015	7338G	Flat Rate	\$3,719	N/A	\$96,694			
		10/10/2015	7338H	Flat Rate	\$3,840	N/A	\$99,840			
7339	AprntcStatnry Eng,WtrTreatPlnt I <i>Stat Engrs, L39</i>	07/01/2015	7339G	\$2,329	\$2,866	\$60,554	\$74,516			
		10/10/2015	7339H	\$2,404	\$2,959	\$62,504	\$76,934			
7341	Statnry Eng Water Treat Plant <i>Stat Engrs, L39</i>	07/01/2015	7341G	Flat Rate	\$3,583	N/A	\$93,158			
		10/10/2015	7341H	Flat Rate	\$3,699	N/A	\$96,174			
7342	Locksmith <i>BC Carpenters</i>	07/01/2015	06960	\$2,726	\$3,313	\$70,876	\$86,138	Yes		
		10/10/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			
7343	Sr Statnry Eng, Wtr Treat Plnt <i>Stat Engrs, L39</i>	07/01/2015	7343G	Flat Rate	\$4,055	N/A	\$105,430			
		10/10/2015	7343H	Flat Rate	\$4,187	N/A	\$108,862			
7344	Carpenter <i>BC Carpenters</i>	07/01/2015	06960	\$2,726	\$3,313	\$70,876	\$86,138	Yes		
		10/10/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			
7345	Electrician <i>Electricians, L6</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
7346	Painter <i>Painters, SFCWU</i>	07/01/2015	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
		10/10/2015	06855	\$2,589	\$3,147	\$67,314	\$81,822			
7347	Plumber <i>Plumbers, L38</i>	07/01/2015	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
		10/10/2015	07335	\$3,273	\$3,978	\$85,098	\$103,428			
7348	Steamfitter <i>Plumbers, L38</i>	07/01/2015	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
		10/10/2015	07335	\$3,273	\$3,978	\$85,098	\$103,428			
7349	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2015	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/10/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7350	Trans and Dist Line Worker <i>Electricians, L6</i>	07/01/2015	7350G	Flat Rate	\$4,106	N/A	\$106,756			
		10/10/2015	7350H	Flat Rate	\$4,238	N/A	\$110,188			

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7352	AprntStnry Eng,WtrTreatPlnt II <i>Stat Engrs, L39</i>	07/16/2015	7352G	\$3,046	\$3,404	\$79,196	\$88,504			
		10/10/2015	7352H	\$3,144	\$3,514	\$81,744	\$91,364			
7353	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2015	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/10/2015	06775	\$2,490	\$3,027	\$64,740	\$78,702			
7354	Apprentice Power Line Worker 1 <i>Electricians, L6</i>	12/28/2015	7354H	\$2,331	\$2,967	\$60,606	\$77,142			
7355	Truck Driver <i>Teamsters, L853</i>	07/01/2015	7355G	\$2,459	\$3,132	\$63,934	\$81,432			
		10/10/2015	7355H	\$2,539	\$3,234	\$66,014	\$84,084			
7356	Aprt Stnry Eng, Sew Plant II <i>Stat Engrs, L39</i>	07/16/2015	7356G	\$3,046	\$3,404	\$79,196	\$88,504			
		10/10/2015	7356H	\$3,144	\$3,514	\$81,744	\$91,364			
7357	Apprentice Power Line Worker 2 <i>Electricians, L6</i>	12/28/2015	7357H	\$3,179	\$3,814	\$82,654	\$99,164			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454		Yes	
		10/10/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
7360	Pipe Welder <i>Plumbers, L38</i>	07/01/2015	07270	\$3,169	\$3,851	\$82,394	\$100,126		Yes	
		10/10/2015	07335	\$3,273	\$3,978	\$85,098	\$103,428			
7361	Plasterer <i>Plasterers, L66</i>	07/01/2015	07170	\$3,018	\$3,668	\$78,468	\$95,368			
		10/10/2015	07235	\$3,117	\$3,788	\$81,042	\$98,488			
7362	Communications Systems Tech <i>SEIU, L1021</i>	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
7368	Senior Comm Systems Technican <i>SEIU, L1021</i>	07/01/2015	07800	\$4,106	\$4,991	\$106,756	\$129,766			
		10/10/2015	07865	\$4,238	\$5,151	\$110,188	\$133,926			
7370	Rigger <i>Oper Engrs, L3</i>	07/01/2015	06615	\$2,303	\$2,800	\$59,878	\$72,800		Yes	
		10/10/2015	06680	\$2,377	\$2,890	\$61,802	\$75,140			
7372	Stationary Eng, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2015	7372G	Flat Rate	\$3,583	N/A	\$93,158			
		10/10/2015	7372H	Flat Rate	\$3,699	N/A	\$96,174			
7373	Sr. Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2015	7373G	Flat Rate	\$4,055	N/A	\$105,430			
		10/10/2015	7373H	Flat Rate	\$4,187	N/A	\$108,862			
7375	Aprntc Statnry Eng, Sew Plant I <i>Stat Engrs, L39</i>	07/01/2015	7375G	\$2,329	\$2,866	\$60,554	\$74,516			
		10/10/2015	7375H	\$2,404	\$2,959	\$62,504	\$76,934			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698		Yes	
		10/10/2015	07345	\$3,289	\$3,998	\$85,514	\$103,948			
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2015	07100	\$2,918	\$3,547	\$75,868	\$92,222		Yes	
		10/10/2015	07165	\$3,012	\$3,661	\$78,312	\$95,186			
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2015	06790	\$2,507	\$3,047	\$65,182	\$79,222		Yes	
		10/10/2015	06855	\$2,589	\$3,147	\$67,314	\$81,822			

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7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2015	7381G	Flat Rate	\$3,102	N/A	\$80,652			
		10/10/2015	7381H	Flat Rate	\$3,203	N/A	\$83,278			
7382	Automotive Mechanic Asst Sprv <i>Auto Mach, L1414</i>	07/01/2015	7382G	Flat Rate	\$3,738	N/A	\$97,188			
		10/10/2015	7382H	Flat Rate	\$3,859	N/A	\$100,334			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2015	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
		10/10/2015	07335	\$3,273	\$3,978	\$85,098	\$103,428			
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2015	06640	\$2,332	\$2,835	\$60,632	\$73,710	Yes		
		10/10/2015	06705	\$2,407	\$2,926	\$62,582	\$76,076			
7390	Welder <i>Electricians, L6</i>	07/01/2015	06920	\$2,672	\$3,248	\$69,472	\$84,448	Yes		
		10/10/2015	06985	\$2,758	\$3,353	\$71,708	\$87,178			
7392	Window Cleaner <i>SEIU, L1021</i>	07/01/2015	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		10/10/2015	06765	\$2,478	\$3,012	\$64,428	\$78,312			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2015	06960	\$2,726	\$3,313	\$70,876	\$86,138	Yes		
		10/10/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			
7394	Soft Floor Coverer Supvr I <i>Local 12</i>	07/01/2015	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
		10/10/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2015	06890	\$2,632	\$3,199	\$68,432	\$83,174	Yes		
		10/10/2015	06955	\$2,719	\$3,304	\$70,694	\$85,904			
7398	Apprentice Cement Mason I <i>Cement Masons, L580</i>	07/01/2015	7398G	\$1,906	\$2,200	\$49,556	\$57,200			
		10/10/2015	7398H	\$1,968	\$2,270	\$51,168	\$59,020			
7399	Apprentice Cement Mason II <i>Cement Masons, L580</i>	07/01/2015	7399G	\$2,346	\$2,786	\$60,996	\$72,436			
		10/10/2015	7399H	\$2,422	\$2,876	\$62,972	\$74,776			
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2015	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		10/10/2015	06510	\$2,188	\$2,660	\$56,888	\$69,160			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2015	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		10/10/2015	06460	\$2,135	\$2,596	\$55,510	\$67,496			
7412	Auto Svc Wrk Asst Sprv <i>TWU, L200</i>	07/01/2015	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		10/10/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
7416	Book Repairer <i>SEIU, L1021</i>	07/01/2015	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		10/10/2015	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7418	Senior Book Repairer <i>SEIU, L1021</i>	07/01/2015	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		10/10/2015	06625	\$2,314	\$2,813	\$60,164	\$73,138			
7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2015	7420G	Flat Rate	\$2,592	N/A	\$67,392			
		10/10/2015	7420H	Flat Rate	\$2,676	N/A	\$69,576			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2015	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		10/10/2015	06630	\$2,319	\$2,819	\$60,294	\$73,294			

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7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042	Yes		
		10/10/2015	06900	\$2,647	\$3,217	\$68,822	\$83,642			
7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596	Yes		
		10/10/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			
7430	Asst Electronic Main Tech <i>Electricians, L6</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2015	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		10/10/2015	06865	\$2,602	\$3,162	\$67,652	\$82,212			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802	Yes		
		10/10/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
7441	Tools Room Mechanic/Custodian <i>SEIU, L1021</i>	07/01/2015	05920	\$1,642	\$1,994	\$42,692	\$51,844			
		10/10/2015	05985	\$1,694	\$2,058	\$44,044	\$53,508			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2015	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		10/10/2015	06685	\$2,383	\$2,896	\$61,958	\$75,296			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2015	07150	\$2,989	\$3,633	\$77,714	\$94,458			
		10/10/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			
7450	Shade and Drapery Worker <i>SEIU, L1021</i>	07/01/2015	06260	\$1,936	\$2,354	\$50,336	\$61,204			
		10/10/2015	06325	\$1,999	\$2,430	\$51,974	\$63,180			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2015	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		10/10/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2015	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		10/10/2015	06540	\$2,221	\$2,700	\$57,746	\$70,200			
7463	Utility Plumber Apprentice <i>Plumbers, L38</i>	07/01/2015	7463G	\$1,926	\$3,658	\$50,076	\$95,108			
		10/10/2015	7463H	\$1,989	\$3,779	\$51,714	\$98,254			
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2015	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/10/2015	06595	\$2,281	\$2,772	\$59,306	\$72,072			
7472	Wire Rope Cable Maint Mechanic <i>Stat Engrs, L39</i>	07/01/2015	7472G	Flat Rate	\$3,363	N/A	\$87,438			
		10/10/2015	7472H	Flat Rate	\$3,472	N/A	\$90,272			
7473	WireRopeCable Maint Mech Train <i>Stat Engrs, L39</i>	07/01/2015	7473G	Flat Rate	\$2,682	N/A	\$69,732			
		10/10/2015	7473H	Flat Rate	\$2,769	N/A	\$71,994			
7480	Power Generation Technician 1 <i>Electricians, L6</i>	07/01/2015	07105	\$2,926	\$3,557	\$76,076	\$92,482			
		10/10/2015	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7482	Power Generation Technician 2 <i>Electricians, L6</i>	07/01/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		10/10/2015	07415	\$3,403	\$4,137	\$88,478	\$107,562			
7484	Sr Power Generation Tech <i>Electricians, L6</i>	07/01/2015	07485	\$3,520	\$4,278	\$91,520	\$111,228			
		10/10/2015	07550	\$3,633	\$4,416	\$94,458	\$114,816			

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7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2015	07825	\$4,155	\$5,051	\$108,030	\$131,326			
		10/10/2015	07890	\$4,286	\$5,209	\$111,436	\$135,434			
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2015	7501G	\$1,225	\$1,955	\$31,850	\$50,830			
		10/10/2015	7501H	\$1,265	\$2,019	\$32,890	\$52,494			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		10/10/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
7510	Lighting Fixture Maint Worker <i>Electricians, L6</i>	07/01/2015	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		10/10/2015	06145	\$1,831	\$2,226	\$47,606	\$57,876			
7514	General Laborer <i>Laborers, L261</i>	07/01/2015	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		10/10/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2015	05990	\$1,698	\$2,063	\$44,148	\$53,638			
		10/10/2015	06055	\$1,752	\$2,130	\$45,552	\$55,380			
7540	Track Maintenance Worker <i>Laborers, L261</i>	07/01/2015	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		10/10/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
7542	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2015	7542G	\$20.5875	\$20.5875	N/A				H
		10/10/2015	7542H	\$21.2625	\$21.2625	N/A				
8104	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2015	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		10/10/2015	06225	\$1,904	\$2,314	\$49,504	\$60,164			
8106	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2015	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		10/10/2015	06230	\$1,909	\$2,319	\$49,634	\$60,294			
8108	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2015	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		10/10/2015	06420	\$2,094	\$2,545	\$54,444	\$66,170			
8109	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2015	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		10/10/2015	06625	\$2,314	\$2,813	\$60,164	\$73,138			
8113	Court Clerk <i>SEIU, L1021</i>	07/01/2015	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		10/10/2015	07085	\$2,896	\$3,520	\$75,296	\$91,520			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2015	06465	\$2,140	\$2,602	\$55,640	\$67,652			
		10/10/2015	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8118	Legislative Clerk <i>IFPTE, L21</i>	07/01/2015	06845	\$2,577	\$3,132	\$67,002	\$81,432			
		10/10/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084			
8124	Invstgtor Ofc Citizen Cmplnts <i>SEIU, L1021</i>	07/01/2015	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		10/10/2015	07180	\$3,035	\$3,689	\$78,910	\$95,914			
8126	Sr Investigator, OCC <i>TWU, L200</i>	07/01/2015	07305	\$3,226	\$3,921	\$83,876	\$101,946			Z
		10/10/2015	07370	\$3,327	\$4,044	\$86,502	\$105,144			
8129	Victim/Witness Investigator 1 <i>SEIU, L1021</i>	07/01/2015	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		10/10/2015	06645	\$2,337	\$2,841	\$60,762	\$73,866			

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**City and County of San Francisco - Department of Human Resources**  
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8131	Victim/Witness Investigator 2 <i>SEIU, L1021</i>	07/01/2015	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		10/10/2015	06835	\$2,564	\$3,117	\$66,664	\$81,042			
8132	DA Investigative Assist <i>IFPTE, L21</i>	07/01/2015	8132G	\$2,309	\$2,946	\$60,034	\$76,596			L
		10/10/2015	8132H	\$2,383	\$3,041	\$61,958	\$79,066			
8133	Victim/Witness Investigator 3 <i>SEIU, L1021</i>	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
		10/10/2015	07195	\$3,056	\$3,714	\$79,456	\$96,564			
8135	Asst Chf Victim/Wit Invstgtr <i>SEIU, L1021</i>	07/01/2015	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
		10/10/2015	07365	\$3,320	\$4,036	\$86,320	\$104,936			
8137	Chf Victim/Witness Invstgtr <i>MEA</i>	07/01/2015	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
		10/10/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706			
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2015	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		10/10/2015	06675	\$2,371	\$2,882	\$61,646	\$74,932			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596			Z
		10/10/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
		10/10/2015	07045	\$2,841	\$3,453	\$73,866	\$89,778			
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2015	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		10/10/2015	07180	\$3,035	\$3,689	\$78,910	\$95,914			
8143	Sr Public Defenders Invstgtr <i>SEIU, L1021</i>	07/01/2015	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		10/10/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8146	District Attry's Investigator <i>DA Investigators</i>	07/01/2015	8146G	\$3,282	\$4,188	\$85,332	\$108,888			L
		10/10/2015	8146H	\$3,387	\$4,323	\$88,062	\$112,398			
8147	Sr District Atty Investigator <i>DA Investigators</i>	07/01/2015	8147G	\$3,566	\$4,551	\$92,716	\$118,326			L
		10/10/2015	8147H	\$3,679	\$4,695	\$95,654	\$122,070			
8148	Chf District Atty Investigator <i>MEA</i>	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
		10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850			
8149	Asst Chf Dist Atty's Invstgtr <i>DA Investigators</i>	07/01/2015	8149G	\$3,799	\$4,848	\$98,774	\$126,048			Z
		10/10/2015	8149H	\$3,921	\$5,005	\$101,946	\$130,130			
8150	Pr DistAtty Invstgtr,SpecUnit <i>MEA</i>	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
		10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608			
8151	Claims Investigator, CA <i>IFPTE, L21</i>	07/01/2015	07355	\$3,304	\$4,017	\$85,904	\$104,442			
		10/10/2015	07420	\$3,410	\$4,145	\$88,660	\$107,770			
8152	SrClaimsInvstgtr,Cty Atty Ofc <i>IFPTE, L21</i>	07/01/2015	07555	\$3,643	\$4,428	\$94,718	\$115,128			
		10/10/2015	07620	\$3,760	\$4,570	\$97,760	\$118,820			
8157	Child Support Officer I <i>SEIU, L1021</i>	07/01/2015	06445	\$2,120	\$2,577	\$55,120	\$67,002			L
		10/10/2015	06510	\$2,188	\$2,660	\$56,888	\$69,160			

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8158	Child Support Officer II <i>SEIU, L1021</i>	07/01/2015	06750	\$2,459	\$2,989	\$63,934	\$77,714			L
		10/10/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			
8159	Child Support Officer III <i>SEIU, L1021</i>	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
8165	Worker's Comp Supervisor 1 <i>SEIU, L1021</i>	07/01/2015	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		10/10/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010			
8167	Admin Hearing Examiner <i>IFPTE, L21</i>	07/01/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		10/10/2015	07220	\$3,093	\$3,760	\$80,418	\$97,760			
8168	Administrative Hearing Sup <i>Unrepresented-Misc</i>	07/01/2015	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
		10/10/2015	07495	\$3,537	\$4,299	\$91,962	\$111,774			
8169	Legislative Asst City Atty Ofc <i>IFPTE, L21</i>	07/01/2015	06785	\$2,502	\$3,041	\$65,052	\$79,066			Z
		10/10/2015	06850	\$2,582	\$3,138	\$67,132	\$81,588			
8170	Medical Claims Supervisor <i>SEIU, L1021</i>	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
		10/10/2015	07195	\$3,056	\$3,714	\$79,456	\$96,564			
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2015	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		10/10/2015	06950	\$2,711	\$3,295	\$70,486	\$85,670			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2015	8177G	\$4,021	\$7,044	\$104,546	\$183,144			Z
		10/10/2015	8177H	\$4,152	\$7,273	\$107,952	\$189,098			
8181	Assistant Chief Attorney 1 <i>MAA</i>	07/01/2015	08755	\$6,542	\$7,952	\$170,092	\$206,752			Z
		10/10/2015	08820	\$6,753	\$8,208	\$175,578	\$213,408			
8182	Head Atty, Civil & Criminal <i>MAA</i>	07/01/2015	08655	\$6,231	\$7,574	\$162,006	\$196,924			Z
		10/10/2015	08720	\$6,431	\$7,817	\$167,206	\$203,242			
8183	Assistant Chief Attorney 2 <i>MAA</i>	07/01/2015	08855	\$6,870	\$8,350	\$178,620	\$217,100			Z
		10/10/2015	08920	\$7,090	\$8,618	\$184,340	\$224,068			
8190	Attorney, Tax Collector <i>MAA</i>	07/01/2015	08615	\$6,112	\$7,430	\$158,912	\$193,180			Z
		10/10/2015	08680	\$6,309	\$7,668	\$164,034	\$199,368			
8193	Chief Atty1 (Civil & Criminal) <i>MAA</i>	07/01/2015	08875	\$6,936	\$8,430	\$180,336	\$219,180			Z
		10/10/2015	08940	\$7,162	\$8,706	\$186,212	\$226,356			
8196	Public Defender <i>Elected Official</i>	07/01/2015	8196G	Flat Rate	\$9,012	N/A	\$234,302			Z
8197	City Attorney <i>Elected Official</i>	07/01/2015	8197G	Flat Rate	\$9,268	N/A	\$240,969			Z
8198	District Attorney <i>Elected Official</i>	07/01/2015	8198G	Flat Rate	\$9,958	N/A	\$258,916			Z
8201	School Crossing Guard <i>SEIU, L1021</i>	07/01/2015	8201G	\$16.3500	\$16.3500	N/A				H
		10/10/2015	8201H	\$16.8875	\$16.8875	N/A				

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<b>8202</b>	Security Guard <i>SEIU, L1021</i>	07/01/2015 10/10/2015	8202G 8202H	\$1,634 \$1,686	\$1,985 \$2,048	\$42,484 \$43,836	\$51,610 \$53,248			
<b>8204</b>	Institutional Police Officer <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06625 06690	\$2,314 \$2,388	\$2,813 \$2,902	\$60,164 \$62,088	\$73,138 \$75,452			L
<b>8205</b>	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2015 10/10/2015	8205G 8205H	\$2,611 \$2,696	\$4,551 \$4,699	\$67,886 \$70,096	\$118,326 \$122,174			L
<b>8207</b>	Bldg & Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06310 06375	\$1,985 \$2,048	\$2,412 \$2,490	\$51,610 \$53,248	\$62,712 \$64,740			
<b>8208</b>	Park Patrol Officer <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06310 06375	\$1,985 \$2,048	\$2,412 \$2,490	\$51,610 \$53,248	\$62,712 \$64,740			
<b>8210</b>	Head Park Patrol Officer <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06750 06815	\$2,459 \$2,539	\$2,989 \$3,087	\$63,934 \$66,014	\$77,714 \$80,262			
<b>8211</b>	Supv Bldg Grounds Patrol Ofcr <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06460 06525	\$2,135 \$2,204	\$2,596 \$2,679	\$55,510 \$57,304	\$67,496 \$69,654			
<b>8217</b>	Comm Pol Svcs Aide Supervisor <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06760 06825	\$2,472 \$2,551	\$3,005 \$3,101	\$64,272 \$66,326	\$78,130 \$80,626			
<b>8219</b>	Parking Enforcement Admin <i>IFPTE, L21</i>	07/01/2015 10/10/2015	07155 07220	\$2,997 \$3,093	\$3,643 \$3,760	\$77,922 \$80,418	\$94,718 \$97,760			
<b>8220</b>	Director, Parking Enforcement <i>MEA</i>	07/01/2015 10/10/2015	07360 07425	\$3,313 \$3,418	\$4,028 \$4,155	\$86,138 \$88,868	\$104,728 \$108,030			Z
<b>8226</b>	Museum Guard <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06310 06375	\$1,985 \$2,048	\$2,412 \$2,490	\$51,610 \$53,248	\$62,712 \$64,740			
<b>8228</b>	Museum Sec Supv <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06530 06595	\$2,209 \$2,281	\$2,685 \$2,772	\$57,434 \$59,306	\$69,810 \$72,072			
<b>8229</b>	Mgr Museum Security Services <i>MEA</i>	07/01/2015 10/10/2015	06870 06935	\$2,607 \$2,693	\$3,169 \$3,273	\$67,782 \$70,018	\$82,394 \$85,098			
<b>8234</b>	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06770 06835	\$2,483 \$2,564	\$3,018 \$3,117	\$64,558 \$66,664	\$78,468 \$81,042			
<b>8236</b>	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2015 10/10/2015	07120 07185	\$2,946 \$3,041	\$3,581 \$3,696	\$76,596 \$79,066	\$93,106 \$96,096			
<b>8237</b>	Public Safety Comm Tech <i>SEIU, L1021</i>	07/01/2015 10/10/2015	06770 06835	\$2,483 \$2,564	\$3,018 \$3,117	\$64,558 \$66,664	\$78,468 \$81,042			
<b>8238</b>	Public SafetyComm Disp <i>SEIU, L1021</i>	07/01/2015 10/10/2015	07120 07185	\$2,946 \$3,041	\$3,581 \$3,696	\$76,596 \$79,066	\$93,106 \$96,096			
<b>8239</b>	Public SafetyComm Supv <i>SEIU, L1021</i>	07/01/2015 10/10/2015	07360 07425	\$3,313 \$3,418	\$4,028 \$4,155	\$86,138 \$88,868	\$104,728 \$108,030			

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8240	Pub Safety Communication Coord <i>IFPTE, L21</i>	07/01/2015	07335	\$3,273	\$3,978	\$85,098	\$103,428			
		10/10/2015	07400	\$3,378	\$4,106	\$87,828	\$106,756			
8247	Emergency Planning Coordinator <i>Unrepresented-Misc</i>	07/01/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		10/10/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			
8249	Fingerprint Technician 1 <i>SEIU, L1021</i>	07/01/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/10/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
8250	Fingerprint Technician 2 <i>SEIU, L1021</i>	07/01/2015	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		10/10/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
8251	Fingerprint Technician 3 <i>SEIU, L1021</i>	07/01/2015	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		10/10/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
8252	Forensic Latent Examiner I <i>IFPTE, L21</i>	07/01/2015	06785	\$2,502	\$3,048	\$65,052	\$79,253			
		10/10/2015	06850	\$2,582	\$3,138	\$67,132	\$81,588			
8253	Forensic Latent Examiner II <i>IFPTE, L21</i>	07/01/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			
		10/10/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
8254	Forensic Latent Examiner Sup <i>IFPTE, L21</i>	07/01/2015	07260	\$3,155	\$3,826	\$82,030	\$99,476			
		10/10/2015	07325	\$3,256	\$3,957	\$84,656	\$102,882			
8259	Criminalist I <i>IFPTE, L21</i>	07/01/2015	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
		10/10/2015	06970	\$2,737	\$3,327	\$71,162	\$86,502			
8260	Criminalist II <i>IFPTE, L21</i>	07/01/2015	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/10/2015	07580	\$3,689	\$4,484	\$95,914	\$116,584			
8262	Criminalist III <i>IFPTE, L21</i>	07/01/2015	08015	\$4,561	\$5,544	\$118,586	\$144,144			Z
		10/10/2015	08080	\$4,708	\$5,723	\$122,408	\$148,798			
8263	Crime Lab Mgr <i>MEA</i>	07/01/2015	08075	\$4,695	\$5,707	\$122,070	\$148,382			Z
		10/10/2015	08140	\$4,848	\$5,893	\$126,048	\$153,218			
8264	Forensic Document Examiner <i>IFPTE, L21</i>	07/01/2015	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
		10/10/2015	07520	\$3,581	\$4,352	\$93,106	\$113,152			
8274	Police Cadet <i>SEIU, L1021</i>	07/01/2015	05400	\$1,279	\$1,550	\$33,254	\$40,300			
		10/10/2015	05465	\$1,320	\$1,600	\$34,320	\$41,600			
8300	Sheriff's Cadet <i>SEIU, L1021</i>	07/01/2015	05810	\$1,558	\$1,890	\$40,508	\$49,140			
		10/10/2015	05875	\$1,607	\$1,951	\$41,782	\$50,726			
8301	Sheriff's Property Keeper <i>SEIU, L1021</i>	07/01/2015	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		10/10/2015	06295	\$1,970	\$2,395	\$51,220	\$62,270			
8302	Deputy Sheriff 1 <i>Deputy Sheriffs</i>	07/01/2015	8302G	\$2,420	\$3,091	\$62,920	\$80,366			
		10/10/2015	8302H	\$2,499	\$3,191	\$64,974	\$82,966			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2015	8304G	\$2,944	\$3,753	\$76,544	\$97,578			L
		10/10/2015	8304H	\$3,040	\$3,875	\$79,040	\$100,750			

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8306	Senior Deputy Sheriff	07/01/2015	8306G	\$3,259	\$4,160	\$84,734	\$108,160			L
	<i>Deputy Sheriffs</i>	10/10/2015	8306H	\$3,365	\$4,295	\$87,490	\$111,670			
8308	Sheriff's Sergeant	07/01/2015	8308G	\$3,564	\$4,551	\$92,664	\$118,326			L
	<i>MSA</i>	10/10/2015	8308H	\$3,680	\$4,699	\$95,680	\$122,174			
8310	Sheriff's Lieutenant	07/01/2015	8310G	\$4,089	\$5,216	\$106,314	\$135,616			
	<i>MSA</i>	10/10/2015	8310H	\$4,222	\$5,386	\$109,772	\$140,036			
8312	Sheriff's Captain	07/01/2015	8312G	\$4,690	\$5,983	\$121,940	\$155,558			Z
	<i>MSA</i>	10/10/2015	8312H	\$4,842	\$6,177	\$125,892	\$160,602			
8314	Chief Deputy Sheriff	07/01/2015	8314G	\$5,171	\$6,595	\$134,446	\$171,470			Z
	<i>MSA</i>	10/10/2015	8314H	\$5,339	\$6,809	\$138,814	\$177,034			
8315	Assistant Sheriff	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
	<i>MEA</i>	10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			
8316	Assistant Counselor	07/01/2015	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU, L1021</i>	10/10/2015	06305	\$1,980	\$2,407	\$51,480	\$62,582			
8318	Counselor 2	07/01/2015	06885	\$2,627	\$3,193	\$68,302	\$83,018			
	<i>SEIU, L1021</i>	10/10/2015	06950	\$2,711	\$3,295	\$70,486	\$85,670			
8320	Counselor, Juvenile Hall	07/01/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
	<i>SEIU, L1021</i>	10/10/2015	06570	\$2,252	\$2,737	\$58,552	\$71,162			
8321	Counselor, Log Cabin Ranch	07/01/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
	<i>SEIU, L1021</i>	10/10/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596			
8322	Sr Counselor, Juvenile Hall	07/01/2015	07035	\$2,827	\$3,436	\$73,502	\$89,336			
	<i>Teamsters, L856</i>	10/10/2015	07100	\$2,918	\$3,547	\$75,868	\$92,222			
8324	Sprv Counselor, Juvenile Court	07/01/2015	07095	\$2,910	\$3,537	\$75,660	\$91,962			
	<i>Teamsters, L856</i>	10/10/2015	07160	\$3,005	\$3,653	\$78,130	\$94,978			
8326	Asst Dir, Log Cabin Rnch	07/01/2015	8326G	\$2,806	\$3,410	\$72,956	\$88,660			Z
	<i>MEA</i>	10/10/2015	8326H	\$2,896	\$3,520	\$75,296	\$91,520			
8330	Director, Log Cabin Ranch	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
	<i>MEA</i>	10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
8340	Asst Director, Juvenile Hall	07/01/2015	8340G	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>MEA</i>	10/10/2015	8340H	\$3,012	\$3,661	\$78,312	\$95,186			
8344	Director, Juvenile Hall	07/01/2015	00000	\$3,807	\$4,859	\$98,982	\$126,334			Z
	<i>MEA</i>	10/10/2015	00000	\$3,931	\$5,018	\$102,206	\$130,468			
8348	Undersheriff	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
	<i>MEA</i>	10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			
8350	Sheriff <i>Elected Official</i>	07/01/2015	8350G	Flat Rate	\$8,632	N/A	\$224,426			Z

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## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8413	Asst Chf Prob Ofc, Juv Prob <i>MEA</i>	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
		10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850			
8414	Sprv Prob Ofc, Juv Court <i>Supv Prob Off, L3</i>	07/01/2015	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		10/10/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010			
8415	Sr Sprv Prob Ofc, Juv Prob <i>MEA</i>	07/01/2015	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/10/2015	07730	\$3,966	\$4,821	\$103,116	\$125,346			
8416	Director, Probation Services <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
8418	Chf Prob Ofc, Juv Court <i>MEA</i>	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
		10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			
8420	Rehabilitation Svcs Coord <i>SEIU, L1021</i>	07/01/2015	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		10/10/2015	07125	\$2,953	\$3,589	\$76,778	\$93,314			
8434	Sprv Adult Probation Ofc <i>Supv Prob Off, L3</i>	07/01/2015	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		10/10/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010			
8435	Div Director, Adult Probation <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2015	00000	\$5,460	\$6,968	\$141,960	\$181,168			Z
		10/10/2015	00000	\$5,636	\$7,193	\$146,536	\$187,018			
8438	Chief Deputy Adlt Probation Of <i>MEA</i>	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
		10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608			
8444	Deputy Probation Officer <i>SF Probation Officers Assoc</i>	07/01/2015	8444G	\$2,349	\$3,809	\$61,074	\$99,034			
		10/10/2015	8444H	\$2,425	\$3,933	\$63,050	\$102,258			
8446	Court Alternative Specialist 1 <i>Unrepresented-Misc</i>	07/01/2015	06535	\$2,215	\$2,693	\$57,590	\$70,018			Z
		10/10/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			
8452	Criminal Justice Specialist 2 <i>SEIU, L1021</i>	07/01/2015	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		10/10/2015	07235	\$3,117	\$3,788	\$81,042	\$98,488			
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2015	8504G	\$2,944	\$3,753	\$76,544	\$97,578			L
		10/10/2015	8504H	\$3,040	\$3,875	\$79,040	\$100,750			
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2015	8506G	\$3,259	\$4,160	\$84,734	\$108,160			L
		10/10/2015	8506H	\$3,365	\$4,295	\$87,490	\$111,670			
8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	07/01/2015	8508G	\$3,564	\$4,551	\$92,664	\$118,326			L
		10/10/2015	8508H	\$3,680	\$4,699	\$95,680	\$122,174			
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	07/01/2015	8510G	\$4,089	\$5,216	\$106,314	\$135,616			
		10/10/2015	8510H	\$4,222	\$5,386	\$109,772	\$140,036			
8512	Sheriff's Captain (SFERS) <i>MSA</i>	07/01/2015	8512G	\$4,690	\$5,983	\$121,940	\$155,558			Z
		10/10/2015	8512H	\$4,842	\$6,177	\$125,892	\$160,602			

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**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2015 - 2016**

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8514	Chief Deputy Sheriff (SFERS)	07/01/2015	8514G	\$5,171	\$6,595	\$134,446	\$171,470			Z
		<i>MSA</i>	10/10/2015	8514H	\$5,339	\$6,809	\$138,814	\$177,034		
8516	Assistant Sheriff (SFERS)	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
		<i>MEA</i>	10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822		
8518	Undersheriff (SFERS)	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
		<i>MEA</i>	10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822		
8520	Sheriff (SFERS)	07/01/2015	8520G	Flat Rate	\$8,632	N/A	\$224,426			
	<i>Elected Official</i>									
8529	Probation Assistant	07/01/2015	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		<i>SEIU, L1021</i>	10/10/2015	06285	\$1,960	\$2,383	\$50,960	\$61,958		
8530	Deputy Probation Officer SFERS	07/01/2015	8530G	\$2,349	\$3,809	\$61,074	\$99,034			
		<i>SF Probation Officers Assoc</i>	10/10/2015	8530H	\$2,425	\$3,933	\$63,050	\$102,258		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	07/01/2015	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		<i>Supv Prob Off, L3</i>	10/10/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010		
8534	Sprv Adult Prob Ofc (SFERS)	07/01/2015	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		<i>Supv Prob Off, L3</i>	10/10/2015	07535	\$3,608	\$4,385	\$93,808	\$114,010		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	07/01/2015	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		<i>MEA</i>	10/10/2015	07730	\$3,966	\$4,821	\$103,116	\$125,346		
8550	Dist Atty Investigator (SFERS)	07/01/2015	8550G	\$3,282	\$4,188	\$85,332	\$108,888			L
		<i>DA Investigators</i>	10/10/2015	8550H	\$3,387	\$4,323	\$88,062	\$112,398		
8552	Sr DA Investigator(SFERS)	07/01/2015	8552G	\$3,566	\$4,551	\$92,716	\$118,326			
		<i>DA Investigators</i>	10/10/2015	8552H	\$3,679	\$4,695	\$95,654	\$122,070		
8554	Asst Chf DA Invstgtor (SFERS)	07/01/2015	8554G	\$3,799	\$4,848	\$98,774	\$126,048			Z
		<i>DA Investigators</i>	10/10/2015	8554H	\$3,921	\$5,005	\$101,946	\$130,130		
8556	Chf Distt Atty Inves (SFERS)	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
		<i>MEA</i>	10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850		
8558	PrDAInvest,SpecUnit (SFERS)	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
		<i>MEA</i>	10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608		
8560	Assistant Counselor (SFERS)	07/01/2015	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		<i>SEIU, L1021</i>	10/10/2015	06305	\$1,980	\$2,407	\$51,480	\$62,582		
8562	Counselor, Juvenile Hall SFERS	07/01/2015	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		<i>SEIU, L1021</i>	10/10/2015	06570	\$2,252	\$2,737	\$58,552	\$71,162		
8564	Counselor,Log Cabin Rnch SFERS	07/01/2015	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		<i>SEIU, L1021</i>	10/10/2015	06720	\$2,424	\$2,946	\$63,024	\$76,596		
8566	Counselor 2 (SFERS)	07/01/2015	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		<i>SEIU, L1021</i>	10/10/2015	06950	\$2,711	\$3,295	\$70,486	\$85,670		

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8568	Sr Cnselor, Juv Hall (SFERS) <i>Teamsters, L856</i>	07/01/2015	07035	\$2,827	\$3,436	\$73,502	\$89,336			
		10/10/2015	07100	\$2,918	\$3,547	\$75,868	\$92,222			
8572	Sprv Counselor, Juv Crt SFERS <i>Teamsters, L856</i>	07/01/2015	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		10/10/2015	07160	\$3,005	\$3,653	\$78,130	\$94,978			
8574	Asst Dir, Log Cabn Rnh (SFERS) <i>MEA</i>	07/01/2015	8574G	\$2,806	\$3,410	\$72,956	\$88,660			Z
		10/10/2015	8574H	\$2,896	\$3,520	\$75,296	\$91,520			
8576	Dir, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
8578	Asst Dir, Juv Hall (SFERS) <i>MEA</i>	07/01/2015	8578G	\$2,918	\$3,547	\$75,868	\$92,222			Z
		10/10/2015	8578H	\$3,012	\$3,661	\$78,312	\$95,186			
8580	Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2015	00000	\$3,807	\$4,859	\$98,982	\$126,334			Z
		10/10/2015	00000	\$3,931	\$5,018	\$102,206	\$130,468			
8582	ACPO, JuvP, Juv Prob (SFERS) <i>MEA</i>	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
		10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850			
8584	Dir, Probation Svcs (SFERS) <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
8586	Chf Prob Ofc, Juv Court (SFERS) <i>MEA</i>	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
		10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			
8588	Div Dir, Adult Prob (SFERS) <i>MEA</i>	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
		10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
8590	Chief Adult Prob Offcr (SFERS) <i>MEA</i>	07/01/2015	00000	\$5,460	\$6,968	\$141,960	\$181,168			Z
		10/10/2015	00000	\$5,636	\$7,193	\$146,536	\$187,018			
8592	Chief Dep Adlt Prob Of (SFERS) <i>MEA</i>	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
		10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608			
8600	Emergency Services Assistant <i>IFPTE, L21</i>	07/01/2015	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		10/10/2015	06405	\$2,079	\$2,527	\$54,054	\$65,702			
8601	Emergency Services Coord I <i>IFPTE, L21</i>	07/01/2015	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
		10/10/2015	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8602	Emergency Services Coord II <i>IFPTE, L21</i>	07/01/2015	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		10/10/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			
8603	Emergency Services Coord III <i>IFPTE, L21</i>	07/01/2015	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
		10/10/2015	07440	\$3,446	\$4,188	\$89,596	\$108,888			
8604	Emergency Services Coord IV <i>IFPTE, L21</i>	07/01/2015	07725	\$3,957	\$4,810	\$102,882	\$125,060			Z
		10/10/2015	07790	\$4,082	\$4,961	\$106,132	\$128,986			
9142	Transit Manager 3 <i>MEA</i>	07/01/2015	07820	\$4,145	\$5,039	\$107,770	\$131,014			Z
		10/10/2015	07885	\$4,278	\$5,200	\$111,228	\$135,200			

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9143	Sr Opers Mgr <i>MEA</i>	07/01/2015	08165	\$4,905	\$5,962	\$127,530	\$155,012			Z
		10/10/2015	08230	\$5,062	\$6,153	\$131,612	\$159,978			
9144	Investigator, Taxi & Access Svcs <i>Unrepresented-Misc</i>	07/01/2015	07105	\$2,926	\$3,557	\$76,076	\$92,482			
		10/10/2015	07170	\$3,018	\$3,668	\$78,468	\$95,368			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2015	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
		10/10/2015	07395	\$3,369	\$4,094	\$87,594	\$106,444			
9151	Real Estate Devt. Mgr, SFMTA <i>IFPTE, L21</i>	07/01/2015	07725	\$3,957	\$4,810	\$102,882	\$125,060			Z
		10/10/2015	07790	\$4,082	\$4,961	\$106,132	\$128,986			
9155	Claims Investigator <i>TWU, L200</i>	07/01/2015	07365	\$3,320	\$4,036	\$86,320	\$104,936			
		10/10/2015	07430	\$3,426	\$4,164	\$89,076	\$108,264			
9156	Senior Claims Investigator <i>TWU, L200</i>	07/01/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
		10/10/2015	07630	\$3,777	\$4,591	\$98,202	\$119,366			
9157	Claims Adjuster <i>TWU, L200</i>	07/01/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
		10/10/2015	07630	\$3,777	\$4,591	\$98,202	\$119,366			
9184	Deputy General Manager, DPT <i>MEA</i>	07/01/2015	9184G	\$5,845	\$7,477	\$151,970	\$194,402			Z
		10/10/2015	9184H	\$6,035	\$7,720	\$156,910	\$200,720			
9186	Gen Mgr, Public Trnsp Dept	07/01/2015	9186G	Flat Rate	\$11,647	N/A	\$302,820			Z
9195	Light Rail Vehicle Equip Eng <i>IFPTE, L21</i>	07/01/2015	07875	\$4,258	\$5,176	\$110,708	\$134,576			
		10/10/2015	07940	\$4,397	\$5,345	\$114,322	\$138,970			
9196	Sr Light Rail Veh Equip Eng <i>IFPTE, L21</i>	07/01/2015	08175	\$4,929	\$5,991	\$128,154	\$155,766			Z
		10/10/2015	08240	\$5,090	\$6,187	\$132,340	\$160,862			
9197	Signal and Systems Engineer <i>IFPTE, L21</i>	07/01/2015	9197G	Flat Rate	\$5,828	N/A	\$151,528			
		10/10/2015	9197H	Flat Rate	\$6,017	N/A	\$156,442			
9202	Airport Communications Disp <i>SEIU, L1021</i>	07/01/2015	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		10/10/2015	06965	\$2,732	\$3,320	\$71,032	\$86,320			
9203	Sr Airport Communications Disp <i>SEIU, L1021</i>	07/01/2015	07100	\$2,918	\$3,547	\$75,868	\$92,222			
		10/10/2015	07165	\$3,012	\$3,661	\$78,312	\$95,186			
9204	Airports Communications Sprv <i>SEIU, L1021</i>	07/01/2015	07250	\$3,138	\$3,815	\$81,588	\$99,190			
		10/10/2015	07315	\$3,241	\$3,940	\$84,266	\$102,440			
9206	Airport Property Specialist 1 <i>IFPTE, L21</i>	07/01/2015	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		10/10/2015	07425	\$3,418	\$4,155	\$88,868	\$108,030			
9209	Community Police Services Aide <i>SEIU, L1021</i>	07/01/2015	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		10/10/2015	06525	\$2,204	\$2,679	\$57,304	\$69,654			
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2015	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		10/10/2015	07075	\$2,882	\$3,503	\$74,932	\$91,078			

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9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			
		10/10/2015	07405	\$3,387	\$4,117	\$88,062	\$107,042			
9230	Airport Custodial Svcs Sprv <i>SEIU, L1021</i>	07/01/2015	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		10/10/2015	06805	\$2,527	\$3,072	\$65,702	\$79,872			
9232	Airport Mechanical Maint Sprv <i>Stat Engrs, L39</i>	07/01/2015	9232G	Flat Rate	\$5,110	N/A	\$132,860			
		10/10/2015	9232H	Flat Rate	\$5,276	N/A	\$137,176			
9234	Airport Security ID Technician <i>SEIU, L1021</i>	07/01/2015	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		10/10/2015	06330	\$2,004	\$2,435	\$52,104	\$63,310			
9236	Airport Ground Transport Tech <i>SEIU, L1021</i>	07/01/2015	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		10/10/2015	06330	\$2,004	\$2,435	\$52,104	\$63,310			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2015	07400	\$3,378	\$4,106	\$87,828	\$106,756		Yes	
		10/10/2015	07465	\$3,486	\$4,238	\$90,636	\$110,188			
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2015	07570	\$3,668	\$4,458	\$95,368	\$115,908		Yes	
		10/10/2015	07635	\$3,788	\$4,604	\$98,488	\$119,704			
9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706		Yes	
		10/10/2015	07735	\$3,978	\$4,835	\$103,428	\$125,710			
9247	Airport Emerg Management Coord <i>MEA</i>	07/01/2015	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/10/2015	07265	\$3,162	\$3,844	\$82,212	\$99,944			
9251	Public Relations Mgr <i>MEA</i>	07/01/2015	07755	\$4,017	\$4,882	\$104,442	\$126,932			Z
		10/10/2015	07820	\$4,145	\$5,039	\$107,770	\$131,014			
9254	Airport Communications Officer <i>MEA</i>	07/01/2015	9254G	\$3,111	\$3,781	\$80,886	\$98,306			Z
		10/10/2015	9254H	\$3,212	\$3,904	\$83,512	\$101,504			
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2015	07715	\$3,940	\$4,789	\$102,440	\$124,514			Z
		10/10/2015	07780	\$4,067	\$4,943	\$105,742	\$128,518			
9258	Airport Asst Dep Dir, Bus&Fin <i>MEA</i>	07/01/2015	08020	\$4,570	\$5,556	\$118,820	\$144,456			Z
		10/10/2015	08085	\$4,717	\$5,733	\$122,642	\$149,058			
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2015	9328G	\$2,116	\$2,822	\$55,016	\$73,372			
		10/10/2015	9328H	\$2,186	\$2,914	\$56,836	\$75,764			
9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2015	9329G	\$2,822	\$3,351	\$73,372	\$87,126			
		10/10/2015	9329H	\$2,914	\$3,461	\$75,764	\$89,986			
9330	Pile Worker <i>Piledrivers, L34</i>	07/01/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702		Yes	
		10/10/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			
9331	Piledriver Engine Operator <i>Oper Engrs, L3</i>	07/01/2015	07165	\$3,012	\$3,661	\$78,312	\$95,186		Yes	
		10/10/2015	07230	\$3,108	\$3,777	\$80,808	\$98,202			
9332	Piledriver Supervisor 1 <i>Piledrivers, L34</i>	07/01/2015	07320	\$3,248	\$3,948	\$84,448	\$102,648		Yes	
		10/10/2015	07385	\$3,353	\$4,075	\$87,178	\$105,950			

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9342	Ornamental Iron Wrk Sprv 1 <i>Ironworkers, L377</i>	07/01/2015	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
		10/10/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			
9343	Roofers, L40	07/01/2015	06820	\$2,545	\$3,093	\$66,170	\$80,418	Yes		
		10/10/2015	06885	\$2,627	\$3,193	\$68,302	\$83,018			
9344	Roofers, L40	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716	Yes		
		10/10/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			
9345	Sheet Metal Supervisor 1 <i>SheetMetal, L104</i>	07/01/2015	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/10/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			
9346	Ironworkers, L377	07/01/2015	07240	\$3,126	\$3,799	\$81,276	\$98,774	Yes		
		10/10/2015	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9354	Electricians, L6	07/01/2015	07500	\$3,547	\$4,311	\$92,222	\$112,086	Yes		
		10/10/2015	07565	\$3,661	\$4,449	\$95,186	\$115,674			
9355	SEIU, L1021	07/01/2015	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		10/10/2015	06725	\$2,430	\$2,953	\$63,180	\$76,778			
9356	SEIU, L1021	07/01/2015	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		10/10/2015	07010	\$2,793	\$3,396	\$72,618	\$88,296			
9358	Electricians, L6	07/01/2015	07600	\$3,724	\$4,527	\$96,824	\$117,702	Yes		
		10/10/2015	07665	\$3,844	\$4,672	\$99,944	\$121,472			
9375	MEA	07/01/2015	08045	\$4,627	\$5,624	\$120,302	\$146,224			Z
		10/10/2015	08110	\$4,779	\$5,809	\$124,254	\$151,034			
9376	IFPTE, L21	07/01/2015	07175	\$3,027	\$3,679	\$78,702	\$95,654			Z
		10/10/2015	07240	\$3,126	\$3,799	\$81,276	\$98,774			
9377	IFPTE, L21	07/01/2015	9377G	\$3,147	\$3,826	\$81,822	\$99,476			Z
		10/10/2015	9377H	\$3,248	\$3,948	\$84,448	\$102,648			
9382	MEA	07/01/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
		10/10/2015	07735	\$3,978	\$4,835	\$103,428	\$125,710			
9386	IFPTE, L21	07/01/2015	9386G	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/10/2015	9386H	\$3,966	\$4,821	\$103,116	\$125,346			
9393	IFPTE, L21	07/01/2015	07585	\$3,696	\$4,492	\$96,096	\$116,792			Z
		10/10/2015	07650	\$3,815	\$4,637	\$99,190	\$120,562			
9395	IFPTE, L21	07/01/2015	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		10/10/2015	07425	\$3,418	\$4,155	\$88,868	\$108,030			
9399	Port Director	07/01/2015	9399G	Flat Rate	\$10,455	N/A	\$271,830			Z
	<i>Port Director</i>									
9530	Unrepresented-Misc	07/01/2015	9530G	\$2,896	\$3,520	\$75,296	\$91,520			Z
		10/10/2015	9530H	\$2,989	\$3,633	\$77,714	\$94,458			

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9531	Sr.Labor Relations Rep,SFMTA <i>Unrepresented-Misc</i>	07/01/2015	9531G	\$3,714	\$4,514	\$96,564	\$117,364			Z
		10/10/2015	9531H	\$3,836	\$4,662	\$99,736	\$121,212			
9702	Employment & Training Spec 1 <i>SEIU, L1021</i>	07/01/2015	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		10/10/2015	06585	\$2,269	\$2,758	\$58,994	\$71,708			
9703	HSA Emp & Training Spec II <i>SEIU, L1021</i>	07/01/2015	9703G	\$1,994	\$3,126	\$51,844	\$81,276			
		10/10/2015	9703H	\$2,058	\$3,226	\$53,508	\$83,876			
9704	Employment & Training Spec 3 <i>SEIU, L1021</i>	07/01/2015	06890	\$2,632	\$3,199	\$68,432	\$83,174			Z
		10/10/2015	06955	\$2,719	\$3,304	\$70,694	\$85,904			
9705	Employment & Training Spec 4 <i>SEIU, L1021</i>	07/01/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
		10/10/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			
9706	Employment & Training Spec 5 <i>SEIU, L1021</i>	07/01/2015	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
		10/10/2015	07355	\$3,304	\$4,017	\$85,904	\$104,442			
9708	Employment & Training Spec 6 <i>SEIU, L1021</i>	07/01/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			Z
		10/10/2015	07705	\$3,921	\$4,766	\$101,946	\$123,916			
9722	Specialist in Aging 2 <i>SEIU, L1021</i>	07/01/2015	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
		10/10/2015	07155	\$2,997	\$3,643	\$77,922	\$94,718			
9770	Community Development Asst <i>SEIU, L1021</i>	07/01/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		10/10/2015	06465	\$2,140	\$2,602	\$55,640	\$67,652			
9772	Community Development Spec <i>SEIU, L1021</i>	07/01/2015	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		10/10/2015	06935	\$2,693	\$3,273	\$70,018	\$85,098			
9774	Sr. Community Devl Spc 1 <i>SEIU, L1021</i>	07/01/2015	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		10/10/2015	07235	\$3,117	\$3,788	\$81,042	\$98,488			
9775	Sr Community Dev Spec 2 <i>SEIU, L1021</i>	07/01/2015	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
		10/10/2015	07585	\$3,696	\$4,492	\$96,096	\$116,792			
9910	Public Service Trainee <i>SEIU, L1021</i>	07/01/2015	00000	Contract Rate		N/A				C
9912	Public Service Aide-Technical <i>SEIU, L1021</i>	07/01/2015	04900	\$1,008	\$1,220	\$26,208	\$31,720			
		10/10/2015	04965	\$1,040	\$1,258	\$27,040	\$32,708			
9914	Public Service Aide-Admin <i>SEIU, L1021</i>	07/01/2015	9914G	Flat Rate	\$1,440	N/A	\$37,440			
		10/10/2015	9914H	Flat Rate	\$1,487	N/A	\$38,662			
9916	Public Svc Aide-Public Works <i>Unrepresented-Misc</i>	07/01/2015	9916G	\$1,102	\$1,291	\$28,652	\$33,566			
		10/10/2015	9916H	\$1,138	\$1,333	\$29,588	\$34,658			
9920	Publ Svc Aide-Asst to Prof <i>SEIU, L1021</i>	07/01/2015	9920G	Flat Rate	\$1,444	N/A	\$37,544			
		10/10/2015	9920H	Flat Rate	\$1,491	N/A	\$38,766			
9922	PS Aide to Prof <i>SEIU, L1021</i>	07/01/2015	9922G	Flat Rate	\$1,580	N/A	\$41,080			
		10/10/2015	9922H	Flat Rate	\$1,631	N/A	\$42,406			

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9924	PS Aide Health Services <i>SEIU, L1021</i>	07/01/2015	9924G	Flat Rate	\$1,462	N/A	\$38,012			
		10/10/2015	9924H	Flat Rate	\$1,510	N/A	\$39,260			
9979	Labor and Employment Advisor <i>Unrepresented-Mgt</i>	07/01/2015	00000	Contract Rate		N/A			Z	C
9989	Executive Contract Employee	07/01/2015	00000	Contract Rate		N/A				C
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl) <i>Unrepresented-Mgt</i>	07/01/2015	08945	\$7,178	\$8,725	\$186,628	\$226,850		Z	
		10/10/2015	09010	\$7,414	\$9,012	\$192,764	\$234,312			
AC35	Bd/Comm Secretary 3 <i>Unrepresented-Misc</i>	07/01/2015	07430	\$3,426	\$4,164	\$89,076	\$108,264			
		10/10/2015	07495	\$3,537	\$4,299	\$91,962	\$111,774			
H001	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2015	H1G00	\$3,943	\$4,796	\$102,518	\$124,696			
H002	Firefighter <i>Firefighters, L798</i>	07/01/2015	H2G00	\$2,824	\$4,358	\$73,424	\$113,308			
H003	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2015	H3G00	\$2,587	\$5,036	\$67,262	\$130,936			
H004	Insp, Fire Dept <i>Firefighters, L798</i>	07/01/2015	H4G00	Flat Rate	\$5,224	N/A	\$135,824			
H006	Invstgtr,Fire Dept <i>Firefighters, L798</i>	07/01/2015	H6G00	Flat Rate	\$5,224	N/A	\$135,824			
H008	EMT Paramedic <i>Firefighters, L798</i>	07/01/2015	H8G00	\$2,587	\$4,378	\$67,262	\$113,828			
H010	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2015	H10G0	Flat Rate	\$4,747	N/A	\$123,422			
H016	Tech Trn Spc, Fire Dept <i>Firefighters, L798</i>	07/01/2015	H16G0	Flat Rate	\$5,063	N/A	\$131,638			
H018	Coord of Community Service <i>Firefighters, L798</i>	07/01/2015	H18G0	Flat Rate	\$5,063	N/A	\$131,638			
H020	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2015	H20G0	Flat Rate	\$5,064	N/A	\$131,664			
H022	Lieut,Fire Prev <i>Firefighters, L798</i>	07/01/2015	H22G0	Flat Rate	\$5,717	N/A	\$148,642			
H024	Lieut,Fire Invstgtn <i>Firefighters, L798</i>	07/01/2015	H24G0	Flat Rate	\$5,717	N/A	\$148,642			
H028	Lieut, Division of Training <i>Firefighters, L798</i>	07/01/2015	H28G0	Flat Rate	\$5,781	N/A	\$150,306			
H029	Special Services Officer <i>Firefighters, L798</i>	07/01/2015	H29G0	Flat Rate	\$5,781	N/A	\$150,306			
H030	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2015	H30G0	Flat Rate	\$5,782	N/A	\$150,332			
H032	Capt,Fire Prev or Fire Invsgtn <i>Firefighters, L798</i>	07/01/2015	H32G0	Flat Rate	\$6,529	N/A	\$169,754			

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H033	Captain, Emergency Med Svcs <i>Firefighters, L798</i>	07/01/2015	H33G0	Flat Rate	\$5,782	N/A	\$150,332			
H039	Captain, Division of Training <i>Firefighters, L798</i>	07/01/2015	H39G0	Flat Rate	\$6,939	N/A	\$180,414			
H040	Battalion Chief, Fire Suppress <i>Firefighters, L798</i>	07/01/2015	H40G0	Flat Rate	\$6,940	N/A	\$180,440			
H042	Assistant Fire Marshal <i>Firefighters, L798</i>	07/24/2015	H42G0	Flat Rate	\$6,940	N/A	\$180,440			
H043	EMS Section Chief <i>Firefighters, L798</i>	07/01/2015	H43G0	Flat Rate	\$6,940	N/A	\$180,440			
H050	Asst Chf of Dept (Fire Dept) <i>Firefighters, L798</i>	07/01/2015	H50G0	Flat Rate	\$8,021	N/A	\$208,546			
H051	Assistant Deputy Chief 2 <i>MEA Fire Chiefs</i>	07/01/2015	H51G0	Flat Rate	\$8,950	N/A	\$232,700			
H053	Emergency Medical Svcs Chief <i>MEA Fire Chiefs</i>	07/01/2015	H53G0	Flat Rate	\$8,950	N/A	\$232,700			
H110	Marine Engineer of Fire Boats <i>Firefighters, L798</i>	07/01/2015	H110G	Flat Rate	\$5,782	N/A	\$150,332			
H120	Pilot of Fire Boats <i>Firefighters, L798</i>	07/01/2015	H120G	Flat Rate	\$5,782	N/A	\$150,332			
O030	Mgmt Asst III (OCII) <i>SEIU, L1021</i>	07/01/2015	O030G	\$2,905	\$3,531	\$75,530	\$91,806			Z
		10/10/2015	O030H	\$2,999	\$3,646	\$77,974	\$94,796			
O035	Management Assistant II (OCII) <i>SEIU, L1021</i>	07/01/2015	O035G	\$2,534	\$3,080	\$65,884	\$80,080			Z
		10/10/2015	O035H	\$2,616	\$3,180	\$68,016	\$82,680			
O045	Sr Development Spec Sup (OCII) <i>IFPTE, L21</i>	07/01/2015	O045G	\$4,316	\$5,246	\$112,216	\$136,396			Z
		10/10/2015	O045H	\$4,456	\$5,416	\$115,856	\$140,816			
O060	Dep Exec Dir (OCII) <i>Unrepresented-Mgt</i>	07/01/2015	O060G	\$5,479	\$6,660	\$142,454	\$173,160			Z
		10/10/2015	O060H	\$5,657	\$6,876	\$147,082	\$178,776			
O535	DvlpmntServicesManager (OCII) <i>IFPTE, L21</i>	07/01/2015	O535G	\$4,629	\$5,628	\$120,354	\$146,328			Z
		10/10/2015	O535H	\$4,779	\$5,811	\$124,254	\$151,086			
O550	Sr Project Mgr (OCII) <i>IFPTE, L21</i>	07/01/2015	O550G	\$4,575	\$5,562	\$118,950	\$144,612			Z
		10/10/2015	O550H	\$4,724	\$5,743	\$122,824	\$149,318			
O565	Sr Civil Engineer (OCII) <i>IFPTE, L21</i>	07/01/2015	O565G	\$4,935	\$5,998	\$128,310	\$155,948			Z
		10/10/2015	O565H	\$5,095	\$6,193	\$132,470	\$161,018			
O585	ContractComplianceSup (OCII) <i>IFPTE, L21</i>	07/01/2015	O585G	\$3,974	\$4,831	\$103,324	\$125,606			Z
		10/10/2015	O585H	\$4,103	\$4,988	\$106,678	\$129,688			
O586	Contract Comp Spec III (OCII) <i>IFPTE, L21</i>	07/01/2015	O586G	\$4,087	\$4,968	\$106,262	\$129,168			Z
		10/10/2015	O586H	\$4,220	\$5,129	\$109,720	\$133,354			

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<b>O590</b>	Project Mgr (OCII) <i>IFPTE, L21</i>	07/01/2015	O590G	\$3,952	\$4,804	\$102,752	\$124,904			Z
		10/10/2015	O590H	\$4,080	\$4,960	\$106,080	\$128,960			
<b>O595</b>	Sr Dvlpmnt Spec (OCII) <i>IFPTE, L21</i>	07/01/2015	O595G	\$3,999	\$4,861	\$103,974	\$126,386			Z
		10/10/2015	O595H	\$4,129	\$5,019	\$107,354	\$130,494			
<b>O615</b>	Dvlpmnt Spec (OCII) <i>IFPTE, L21</i>	07/01/2015	O615G	\$3,717	\$4,519	\$96,642	\$117,494			Z
		10/10/2015	O615H	\$3,838	\$4,666	\$99,788	\$121,316			
<b>O630</b>	Sr Financial Analyst (OCII) <i>IFPTE, L21</i>	07/01/2015	O630G	\$4,071	\$4,947	\$105,846	\$128,622			Z
		10/10/2015	O630H	\$4,203	\$5,108	\$109,278	\$132,808			
<b>O635</b>	Architect (OCII) <i>IFPTE, L21</i>	07/01/2015	O635G	\$4,263	\$5,181	\$110,838	\$134,706			Z
		10/10/2015	O635H	\$4,402	\$5,349	\$114,452	\$139,074			
<b>O640</b>	ContractComplnceSpecII (OCII) <i>IFPTE, L21</i>	07/01/2015	O640G	\$3,120	\$3,793	\$81,120	\$98,618			
		10/10/2015	O640H	\$3,221	\$3,916	\$83,746	\$101,816			
<b>O655</b>	Sr Planner (OCII) <i>SEIU, L1021</i>	07/01/2015	O655G	Flat Rate	\$4,490	N/A	\$116,740			Z
		10/10/2015	O655H	Flat Rate	\$4,636	N/A	\$120,536			
<b>O670</b>	Financial Sys Acctnt (OCII) <i>IFPTE, L21</i>	07/01/2015	O670G	\$3,575	\$4,345	\$92,950	\$112,970			Z
		10/10/2015	O670H	\$3,691	\$4,486	\$95,966	\$116,636			
<b>O695</b>	Accountant III (OCII) <i>SEIU, L1021</i>	07/01/2015	O695G	\$3,088	\$3,753	\$80,288	\$97,578			Z
		10/10/2015	O695H	\$3,188	\$3,875	\$82,888	\$100,750			
<b>O705</b>	Asst Development Spec (OCII) <i>IFPTE, L21</i>	07/01/2015	O705G	\$3,212	\$3,904	\$83,512	\$101,504			Z
		10/10/2015	O705H	\$3,316	\$4,031	\$86,216	\$104,806			
<b>O720</b>	Sr Prog Analyst (OCII) <i>IFPTE, L21</i>	07/01/2015	O720G	\$3,203	\$3,893	\$83,278	\$101,218			Z
		10/10/2015	O720H	\$3,307	\$4,020	\$85,982	\$104,520			
<b>O730</b>	Associate Planner (OCII) <i>SEIU, L1021</i>	07/01/2015	O730G	\$3,340	\$4,060	\$86,840	\$105,560			Z
		10/10/2015	O730H	\$3,449	\$4,192	\$89,674	\$108,992			
<b>O740</b>	Harbormaster (OCII) <i>IFPTE, L21</i>	07/01/2015	O740G	\$3,728	\$4,531	\$96,928	\$117,806			Z
		10/10/2015	O740H	\$3,849	\$4,678	\$100,074	\$121,628			
<b>O775</b>	Accountant II (OCII) <i>SEIU, L1021</i>	07/01/2015	O775G	\$2,554	\$3,105	\$66,404	\$80,730			Z
		10/10/2015	O775H	\$2,637	\$3,206	\$68,562	\$83,356			
<b>O790</b>	Asst Harbormaster (OCII) <i>SEIU, L1021</i>	07/01/2015	O790G	\$2,339	\$2,842	\$60,814	\$73,892			Z
		10/10/2015	O790H	\$2,415	\$2,934	\$62,790	\$76,284			
<b>O820</b>	Accountant I (OCII) <i>SEIU, L1021</i>	07/01/2015	O820G	\$2,305	\$2,802	\$59,930	\$72,852			Z
		10/10/2015	O820H	\$2,380	\$2,893	\$61,880	\$75,218			
<b>O840</b>	Harbor Attendant (OCII) <i>SEIU, L1021</i>	07/01/2015	O840G	\$2,011	\$2,444	\$52,286	\$63,544			
		10/10/2015	O840H	\$2,076	\$2,523	\$53,976	\$65,598			
<b>O855</b>	Records Spec II (OCII) <i>SEIU, L1021</i>	07/01/2015	O855G	\$1,986	\$2,413	\$51,636	\$62,738			
		10/10/2015	O855H	\$2,051	\$2,491	\$53,326	\$64,766			

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**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2015 - 2016**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
O860	Senior Office Assistant (OCII) <i>SEIU, L 1021</i>	07/01/2015	O860G	\$1,986	\$2,413	\$51,636	\$62,738			
		10/10/2015	O860H	\$2,051	\$2,491	\$53,326	\$64,766			
O865	Harbor Office Assistant (OCII) <i>SEIU, L 1021</i>	07/01/2015	O865G	\$1,772	\$2,152	\$46,072	\$55,952			
		10/10/2015	O865H	\$1,830	\$2,222	\$47,580	\$57,772			
O890	Harbor Security Officer (OCII) <i>SEIU, L 1021</i>	07/01/2015	O890G	\$1,637	\$1,986	\$42,562	\$51,636			
		10/10/2015	O890H	\$1,690	\$2,051	\$43,940	\$53,326			
O895	Office Assistant I (OCII) <i>SEIU, L 1021</i>	07/01/2015	O895G	\$1,705	\$2,070	\$44,330	\$53,820			
		10/10/2015	O895H	\$1,760	\$2,137	\$45,760	\$55,562			
O965	HR Manager (OCII) <i>Unrepresented-Mgt</i>	07/01/2015	O965G	\$3,897	\$4,737	\$101,322	\$123,162			Z
		10/10/2015	O965H	\$4,024	\$4,891	\$104,624	\$127,166			
O970	Accounting Supervisor (OCII) <i>IFPTE, L21</i>	07/01/2015	O970G	\$4,316	\$5,246	\$112,216	\$136,396			Z
		10/10/2015	O970H	\$4,456	\$5,416	\$115,856	\$140,816			
O990	Assistant Prjct Manager (OCII) <i>IFPTE, L21</i>	07/01/2015	O990G	\$3,717	\$4,519	\$96,642	\$117,494			Z
		10/10/2015	O990H	\$3,838	\$4,666	\$99,788	\$121,316			
O995	Housing Program Manager (OCII) <i>IFPTE, L21</i>	07/01/2015	O995G	\$4,629	\$5,628	\$120,354	\$146,328			Z
		10/10/2015	O995H	\$4,779	\$5,811	\$124,254	\$151,086			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2015	P103G	\$67.7875	\$89.0500					H
		10/10/2015	P103H	\$69.9875	\$91.9375					
Q002	Police Officer <i>SFPOA, L911</i>	07/01/2015	Q2G00	\$3,130	\$4,357	\$81,380	\$113,282			
Q003	Police Officer 2 <i>SFPOA, L911</i>	07/01/2015	Q3G00	\$3,255	\$4,529	\$84,630	\$117,754			
Q004	Police Officer 3 <i>SFPOA, L911</i>	07/01/2015	Q4G00	\$3,322	\$4,619	\$86,372	\$120,094			
Q035	Assistant Inspector <i>SFPOA, L911</i>	07/01/2015	Q35G0	Flat Rate	\$5,060	N/A	\$131,560			
Q036	Assistant Inspector 2 <i>SFPOA, L911</i>	07/01/2015	Q36G0	Flat Rate	\$5,264	N/A	\$136,864			
Q037	Assistant Inspector 3 <i>SFPOA, L911</i>	07/01/2015	Q37G0	Flat Rate	\$5,360	N/A	\$139,360			
Q050	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2015	Q50G0	Flat Rate	\$5,060	N/A	\$131,560			
Q051	Sergeant 2 <i>SFPOA, L911</i>	07/01/2015	Q51G0	Flat Rate	\$5,264	N/A	\$136,864			
Q052	Sergeant 3 <i>SFPOA, L911</i>	07/01/2015	Q52G0	Flat Rate	\$5,360	N/A	\$139,360			
Q060	Lieutenant (Police Department) <i>SFPOA, L911</i>	07/01/2015	Q60G0	Flat Rate	\$5,778	N/A	\$150,228			
Q061	Lieutenant 2 <i>SFPOA, L911</i>	07/01/2015	Q61G0	Flat Rate	\$6,010	N/A	\$156,260			

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**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2015 - 2016**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>Q062</b>	Lieutenant 3 <i>SFPOA, L911</i>	07/01/2015	Q62G0	Flat Rate	\$6,123	N/A	\$159,198			
<b>Q063</b>	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2015	Q63G0	Flat Rate	\$6,909	N/A	\$179,634		Z	
<b>Q080</b>	Captain (Police Department) <i>SFPOA, L911</i>	07/01/2015	Q80G0	Flat Rate	\$7,301	N/A	\$189,826		Z	
<b>Q081</b>	Captain 2 <i>SFPOA, L911</i>	07/01/2015	Q81G0	Flat Rate	\$7,593	N/A	\$197,418		Z	
<b>Q082</b>	Captain 3 <i>SFPOA, L911</i>	07/01/2015	Q82G0	Flat Rate	\$7,737	N/A	\$201,162		Z	
<b>Q090</b>	Director of Police Psychology <i>SFPOA, L911</i>	07/01/2015	Q90C0	Flat Rate	\$7,190	N/A	\$186,940		Z	

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# FY 2015-2016 COMPENSATION MANUAL

## ii. MTA Rates



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1071	IS Manager	07/01/2015	1071G	\$4,568	\$6,507	\$118,768	\$169,182			Z
	MEA	10/10/2015	1071H	\$4,716	\$6,718	\$122,616	\$174,668			
1237	Training Coordinator	07/01/2015	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
	MEA	10/10/2015	07405	\$3,387	\$4,117	\$88,062	\$107,042			
1773	Media Training Specialist	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			
	TWU, L200									
1934	Storekeeper	07/01/2015	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	SEIU, L1021	10/10/2015	06245	\$1,923	\$2,337	\$49,998	\$60,762			
1937	Supervising Parts Storekeeper	07/01/2015	06790	\$2,507	\$3,047	\$65,182	\$79,222			
	SEIU, L1021	10/10/2015	06855	\$2,589	\$3,147	\$67,314	\$81,822			
6252	Line Inspector	07/01/2015	07505	\$3,557	\$4,323	\$92,482	\$112,398	Yes		
	Electricians, L6	10/10/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7123	Prk Mtr & Mach Shop Mgr	07/01/2015	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
	MEA	10/10/2015	07735	\$3,978	\$4,835	\$103,428	\$125,710			
7126	Mech Shop & Equip Supt	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
	Auto Mach, L1414	10/10/2015	07475	\$3,503	\$4,258	\$91,078	\$110,708			
7212	Automotive Trnst Equip Sprv	07/01/2015	08155	\$4,882	\$5,934	\$126,932	\$154,284			
	MEA	10/10/2015	08220	\$5,039	\$6,125	\$131,014	\$159,250			
7214	Electrical Trnst Equip Sprv	07/01/2015	07810	\$4,128	\$5,018	\$107,328	\$130,468	Yes		
	Electricians, L6	10/10/2015	07880	\$4,270	\$5,190	\$111,020	\$134,940			
7216	Electrical Transit Shop Sprv 1	07/01/2015	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
	Electricians, L6	10/10/2015	07680	\$3,873	\$4,708	\$100,698	\$122,408			
7225	Transit Paint Shop Sprv1	07/01/2015	7225G	Flat Rate	\$4,121	N/A	\$107,146			
	Auto Mach, L1414	10/10/2015	7225H	Flat Rate	\$4,255	N/A	\$110,630			
7228	Automotive Trnst Shop Sprv 1	07/01/2015	7228G	Flat Rate	\$4,546	N/A	\$118,196			
	Auto Mach, L1414	10/10/2015	7228H	Flat Rate	\$4,694	N/A	\$122,044			
7235	Transit Power Line Sprv1	07/01/2015	07475	\$3,503	\$4,258	\$91,078	\$110,708	Yes		
	Electricians, L6	10/10/2015	07540	\$3,618	\$4,397	\$94,068	\$114,322			
7238	Electrician Supervisor 1	07/01/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
	Electricians, L6	10/10/2015	07515	\$3,574	\$4,343	\$92,924	\$112,918			
7241	Senior Maintenance Controller	07/01/2015	7241G	Flat Rate	\$4,121	N/A	\$107,146			
	Auto Mach, L1414	10/10/2015	7241H	Flat Rate	\$4,255	N/A	\$110,630			
7244	Power Plant Supervisor 1	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716	Yes		
	Electricians, L6	10/10/2015	07180	\$3,035	\$3,689	\$78,910	\$95,914			
7249	Automotive Mechanic Sprv 1	07/01/2015	7249G	Flat Rate	\$4,121	N/A	\$107,146			
	Auto Mach, L1414	10/10/2015	7249H	Flat Rate	\$4,255	N/A	\$110,630			
7253	Electrical Trnst Mech Sprv 1	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
	Electricians, L6	10/10/2015	07480	\$3,513	\$4,270	\$91,338	\$111,020			
7254	Automotive Machinist Sprv 1	07/01/2015	7254G	Flat Rate	\$4,121	N/A	\$107,146			
	Auto Mach, L1414	10/10/2015	7254H	Flat Rate	\$4,255	N/A	\$110,630			
7255	Power House Electrician Sprv 1	07/01/2015	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
	Electricians, L6	10/10/2015	07515	\$3,574	\$4,343	\$92,924	\$112,918			
7256	Electric Motor Repair Sprv 1	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
	Electricians, L6	10/10/2015	07480	\$3,513	\$4,270	\$91,338	\$111,020			
7258	Maintenance Machinist Sprv 1	07/01/2015	7258G	Flat Rate	\$4,121	N/A	\$107,146	Yes		
	Auto Mach, L1414	10/10/2015	7258H	Flat Rate	\$4,255	N/A	\$110,630			
7264	Auto Body & Fender Wrk Sprv 1	07/01/2015	7264G	Flat Rate	\$4,121	N/A	\$107,146			
	Auto Mach, L1414	10/10/2015	7264H	Flat Rate	\$4,255	N/A	\$110,630			

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7274	Trnst Power Line Wrk Sprv 2	07/01/2015	07625	\$3,769	\$4,581	\$97,994	\$119,106	Yes		
	<i>Electricians, L6</i>	10/10/2015	07695	\$3,899	\$4,739	\$101,374	\$123,214			
7276	Electrician Supervisor II	07/01/2015	07675	\$3,862	\$4,695	\$100,412	\$122,070	Yes		
	<i>Electricians, L6</i>	10/10/2015	07740	\$3,989	\$4,848	\$103,714	\$126,048			
7279	Power House Electrician Sprv 2	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246	Yes		
	<i>Electricians, L6</i>	10/10/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			
7283	Track Maint Supt, Muni Railway	07/01/2015	07300	\$3,217	\$3,910	\$83,642	\$101,660		Z	
	<i>MEA</i>	10/10/2015	07365	\$3,320	\$4,036	\$86,320	\$104,936			
7287	Sprv Electronic Main Tech	07/01/2015	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
	<i>Electricians, L6</i>	10/10/2015	07780	\$4,067	\$4,943	\$105,742	\$128,518			
7305	Metal Fabricator	07/01/2015	06750	\$2,459	\$2,989	\$63,934	\$77,714	Yes		
	<i>Auto Mach, L1414</i>	10/10/2015	06815	\$2,539	\$3,087	\$66,014	\$80,262			
7306	Automotive Body & Fender Wrk	07/01/2015	7306G	Flat Rate	\$3,132	N/A	\$81,432			
	<i>Auto Mach, L1414</i>	10/10/2015	7306H	Flat Rate	\$3,234	N/A	\$84,084			
7308	Cable Splicer	07/01/2015	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
	<i>Electricians, L6</i>	10/10/2015	07415	\$3,403	\$4,137	\$88,478	\$107,562			
7309	Car and Auto Painter	07/01/2015	7309G	Flat Rate	\$3,132	N/A	\$81,432			
	<i>Auto Mach, L1414</i>	10/10/2015	7309H	Flat Rate	\$3,234	N/A	\$84,084			
7310	Transit Power Cable Splicer	07/01/2015	07425	\$3,418	\$4,155	\$88,868	\$108,030			
	<i>Electricians, L6</i>	10/10/2015	07495	\$3,537	\$4,299	\$91,962	\$111,774			
7313	Automotive Machinist	07/01/2015	7313G	Flat Rate	\$3,168	N/A	\$82,368			
	<i>Auto Mach, L1414</i>	10/10/2015	7313H	Flat Rate	\$3,271	N/A	\$85,046			
7315	Auto Machinist Asst Sprv	07/01/2015	7315G	Flat Rate	\$3,738	N/A	\$97,188			
	<i>Auto Mach, L1414</i>	10/10/2015	7315H	Flat Rate	\$3,859	N/A	\$100,334			
7318	Electronic Maintenance Tech	07/01/2015	07410	\$3,396	\$4,128	\$88,296	\$107,328			
	<i>Electricians, L6</i>	10/10/2015	07480	\$3,513	\$4,270	\$91,338	\$111,020			
7319	Electric Motor Repairer	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
	<i>Electricians, L6</i>	10/10/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7322	Auto Body&Fender Wrk Asst Sprv	07/01/2015	7322G	Flat Rate	\$3,738	N/A	\$97,188			
	<i>Auto Mach, L1414</i>	10/10/2015	7322H	Flat Rate	\$3,859	N/A	\$100,334			
7329	Electr Maint Tech Asst Sprv	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246	Yes		
	<i>Electricians, L6</i>	10/10/2015	07640	\$3,799	\$4,617	\$98,774	\$120,042			
7332	Maintenance Machinist	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
	<i>Auto Mach, L1414</i>	10/10/2015	06975	\$2,745	\$3,337	\$71,370	\$86,762			
7337	Main Machinist Asst Sprv	07/01/2015	07190	\$3,047	\$3,703	\$79,222	\$96,278	Yes		
	<i>Auto Mach, L1414</i>	10/10/2015	07255	\$3,147	\$3,826	\$81,822	\$99,476			
7340	Maintenance Controller	07/01/2015	7340G	Flat Rate	\$3,738	N/A	\$97,188			
	<i>Auto Mach, L1414</i>	10/10/2015	7340H	Flat Rate	\$3,859	N/A	\$100,334			
7345	Electrician	07/01/2015	07205	\$3,072	\$3,734	\$79,872	\$97,084	Yes		
	<i>Electricians, L6</i>	10/10/2015	07275	\$3,179	\$3,862	\$82,654	\$100,412			
7364	Power House Operator	07/01/2015	06735	\$2,442	\$2,969	\$63,492	\$77,194	Yes		
	<i>Electricians, L6</i>	10/10/2015	06805	\$2,527	\$3,072	\$65,702	\$79,872			
7365	Senior Power House Operator	07/01/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
	<i>Electricians, L6</i>	10/10/2015	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7366	Transit Power Line Worker	07/01/2015	7366G	\$3,599	\$3,871	\$93,574	\$100,646			
	<i>Electricians, L6</i>	10/10/2015	7366H	\$3,716	\$3,997	\$96,616	\$103,922			
7371	Electrical Transit System Mech	07/01/2015	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
	<i>Electricians, L6</i>	10/10/2015	06980	\$2,752	\$3,346	\$71,552	\$86,996			

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## City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7380	Electrl Trnst Mech, Asst Sprv	07/01/2015	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		
	<i>Electricians, L6</i>	10/10/2015	07280	\$3,189	\$3,873	\$82,914	\$100,698			
7381	Automotive Mechanic	07/01/2015	7381G	Flat Rate	\$3,102	N/A	\$80,652			
	<i>Auto Mach, L1414</i>	10/10/2015	7381H	Flat Rate	\$3,203	N/A	\$83,278			
7382	Automotive Mechanic Asst Sprv	07/01/2015	7382G	Flat Rate	\$3,738	N/A	\$97,188			
	<i>Auto Mach, L1414</i>	10/10/2015	7382H	Flat Rate	\$3,859	N/A	\$100,334			
7390	Welder	07/01/2015	06925	\$2,679	\$3,256	\$69,654	\$84,656	Yes		
	<i>Electricians, L6</i>	10/10/2015	06995	\$2,772	\$3,369	\$72,072	\$87,594			
7408	Assistant Power House Operator	07/01/2015	06265	\$1,941	\$2,360	\$50,466	\$61,360	Yes		
	<i>Electricians, L6</i>	10/10/2015	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7410	Automotive Service Worker	07/01/2015	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>TWU 250-A 7410</i>	01/01/2016	06460	\$2,135	\$2,596	\$55,510	\$67,496			
7412	Auto Svc Wrk Asst Sprv	07/01/2015	06595	\$2,281	\$2,772	\$59,306	\$72,072			
	<i>TWU, L200</i>									
7430	Asst Electronic Main Tech	07/01/2015	07110	\$2,933	\$3,566	\$76,258	\$92,716			
	<i>Electricians, L6</i>	10/10/2015	07180	\$3,035	\$3,689	\$78,910	\$95,914			
7432	Electrical Line Helper	07/01/2015	06805	\$2,527	\$3,072	\$65,702	\$79,872			
	<i>Electricians, L6</i>	10/10/2015	06875	\$2,614	\$3,178	\$67,964	\$82,628			
7434	Maintenance Machinist Helper	07/01/2015	06280	\$1,955	\$2,377	\$50,830	\$61,802	Yes		
	<i>Auto Mach, L1414</i>	10/10/2015	06345	\$2,019	\$2,454	\$52,494	\$63,804			
7454	Traffic Signal Operator	07/01/2015	05700	\$1,477	\$1,791	\$38,402	\$46,566			
	<i>SEIU, L1021</i>	10/10/2015	05765	\$1,524	\$1,849	\$39,624	\$48,074			
7510	Lighting Fixture Maint Worker	07/01/2015	06090	\$1,782	\$2,166	\$46,332	\$56,316			
	<i>Electricians, L6</i>	10/10/2015	06160	\$1,844	\$2,242	\$47,944	\$58,292			
8121	Transit Fare Insp. Sup/Invst.	07/01/2015	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
	<i>TWU, L200</i>									
8214	Parking Control Officer	07/01/2015	8214G	\$1,867	\$2,407	\$48,542	\$62,582			
	<i>SEIU, L1021</i>	10/10/2015	8214H	\$1,927	\$2,483	\$50,102	\$64,558			
8216	Senior Parking Control Officer	07/01/2015	8216G	\$2,230	\$2,874	\$57,980	\$74,724			
	<i>SEIU, L1021</i>	10/10/2015	8216H	\$2,303	\$2,969	\$59,878	\$77,194			
8220	Director, Parking Enforcement	07/01/2015	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
	<i>MEA</i>	10/10/2015	07425	\$3,418	\$4,155	\$88,868	\$108,030			
9102	Transit Car Cleaner	07/01/2015	06300	\$1,975	\$2,401	\$51,350	\$62,426			
	<i>SEIU, L1021</i>	10/10/2015	06365	\$2,038	\$2,478	\$52,988	\$64,428			
9104	Transit Car Cleaner Asst Sprv	07/01/2015	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	<i>SEIU, L1021</i>	10/10/2015	06555	\$2,236	\$2,719	\$58,136	\$70,694			
9110	Fare Collections Receiver	07/01/2015	06300	\$1,975	\$2,401	\$51,350	\$62,426			
	<i>SEIU, L1021</i>	10/10/2015	06365	\$2,038	\$2,478	\$52,988	\$64,428			
9116	Sr Fare Collections Receiver	07/01/2015	06600	\$2,287	\$2,779	\$59,462	\$72,254			
	<i>SEIU, L1021</i>	10/10/2015	06665	\$2,360	\$2,868	\$61,360	\$74,568			
9117	Pr Fare Collections Receiver	07/01/2015	07070	\$2,874	\$3,493	\$74,724	\$90,818			
	<i>SEIU, L1021</i>	10/10/2015	07135	\$2,969	\$3,608	\$77,194	\$93,808			
9118	Transit Revenue Supervisor	07/01/2015	07150	\$2,989	\$3,633	\$77,714	\$94,458			
	<i>SEIU, L1021</i>	10/10/2015	07215	\$3,087	\$3,752	\$80,262	\$97,552			
9122	Transit Information Clerk	07/01/2015	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>SEIU, L1021</i>	10/10/2015	06545	\$2,226	\$2,706	\$57,876	\$70,356			
9124	Sr Transit Information Clerk	07/01/2015	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>SEIU, L1021</i>	10/10/2015	06635	\$2,326	\$2,827	\$60,476	\$73,502			

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## City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

## Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9126	Transit Traffic Checker	07/01/2015	06500	\$2,178	\$2,647	\$56,628	\$68,822			
	<i>SEIU, L1021</i>	10/10/2015	06565	\$2,247	\$2,732	\$58,422	\$71,032			
9128	Senior Transit Traffic Checker	07/01/2015	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU, L1021</i>	10/10/2015	06715	\$2,418	\$2,940	\$62,868	\$76,440			
9131	Station Agent, Muni Railway	07/01/2015	06860	\$2,596	\$3,155	\$67,496	\$82,030			
	<i>SEIU, L1021</i>	10/10/2015	06925	\$2,679	\$3,256	\$69,654	\$84,656			
9132	Transit Fare Inspector	07/01/2015	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	<i>TWU 250-A 9132</i>	10/10/2015	06495	\$2,172	\$2,640	\$56,472	\$68,640			
9135	Passenger Service Specialist	07/01/2015	06560	\$2,242	\$2,726	\$58,292	\$70,876			
	<i>TWU, L200</i>									
9139	Transit Supervisor	07/01/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			
	<i>TWU, L200</i>									
9140	Transit Manager 1	07/01/2015	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
	<i>TWU, L200</i>									
9141	Transit Manager 2	07/01/2015	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
	<i>TWU, L200</i>									
9145	Traffic Signal Electrician	07/01/2015	9145G	Flat Rate	\$4,088	N/A	\$106,288			
	<i>Electricians, L6</i>	10/10/2015	9145H	Flat Rate	\$4,221	N/A	\$109,746			
9147	Traf Signal Electrician Sup I	07/01/2015	9147G	Flat Rate	\$4,593	N/A	\$119,418			
	<i>Electricians, L6</i>	10/10/2015	9147H	Flat Rate	\$4,742	N/A	\$123,292			
9149	Traf Signal Electrician Sup II	07/01/2015	9149G	Flat Rate	\$5,131	N/A	\$133,406			
	<i>Electricians, L6</i>	10/10/2015	9149H	Flat Rate	\$5,298	N/A	\$137,748			
9150	Train Controller	07/01/2015	07430	\$3,426	\$4,164	\$89,076	\$108,264			
	<i>TWU, L200</i>									
9152	Trasnprt Controller Trainee	10/02/2015	07130	\$2,960	\$3,597	\$76,960	\$93,522			
	<i>TWU, L200</i>									
9153	Transportation Controller	10/02/2015	07600	\$3,724	\$4,527	\$96,824	\$117,702			
	<i>TWU, L200</i>									
9160	Transit Operations Specialist	07/01/2015	07560	\$3,653	\$4,440	\$94,978	\$115,440			
	<i>TWU, L200</i>									
9163	Transit Operator	07/01/2015	9163G	\$18,9230	\$30.0366					H
	<i>TWU 250-A 9163</i>	10/10/2015	9163H	\$19.8176	\$31.4566					
9172	Manager II, MTA	07/01/2015	00000	\$3,547	\$4,527	\$92,222	\$117,702			Z
	<i>MEA</i>	10/10/2015	00000	\$3,661	\$4,672	\$95,186	\$121,472			
9174	Manager IV, MTA	07/01/2015	00000	\$4,106	\$5,241	\$106,756	\$136,266			Z
	<i>MEA</i>	10/10/2015	00000	\$4,238	\$5,408	\$110,188	\$140,608			
9177	Manager III, MTA	07/01/2015	00000	\$3,807	\$4,859	\$98,982	\$126,334			Z
	<i>MEA</i>	10/10/2015	00000	\$3,931	\$5,018	\$102,206	\$130,468			
9179	Manager V, MTA	07/01/2015	00000	\$4,407	\$5,624	\$114,582	\$146,224			Z
	<i>MEA</i>	10/10/2015	00000	\$4,551	\$5,809	\$118,326	\$151,034			
9180	Manager VI, MTA	07/01/2015	00000	\$4,753	\$6,067	\$123,578	\$157,742			Z
	<i>MEA</i>	10/10/2015	00000	\$4,905	\$6,260	\$127,530	\$162,760			
9181	Manager VII, MTA	07/01/2015	00000	\$5,101	\$6,510	\$132,626	\$169,260			Z
	<i>MEA</i>	10/10/2015	00000	\$5,269	\$6,725	\$136,994	\$174,850			
9182	Manager VIII, MTA	07/01/2015	00000	\$5,460	\$6,968	\$141,960	\$181,168			Z
	<i>MEA</i>	10/10/2015	00000	\$5,636	\$7,193	\$146,536	\$187,018			
9183	Deputy Dir I, MTA	07/01/2015	00000	\$5,809	\$7,414	\$151,034	\$192,764			Z
	<i>MEA</i>	10/10/2015	00000	\$5,991	\$7,647	\$155,766	\$198,822			

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2015 - 2016

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9185	Chf Opr Ofc, Publ Transp Dept	07/01/2015	9185G	\$7,329	\$9,360	\$190,554	\$243,360			Z
		MEA 10/10/2015	9185H	\$7,567	\$9,664	\$196,742	\$251,264			
9187	Deputy Dir II, MTA	07/01/2015	00000	\$6,187	\$7,896	\$160,862	\$205,296			Z
		MEA 10/10/2015	00000	\$6,387	\$8,152	\$166,062	\$211,952			
9189	Dir of Planning Muni Railway	07/01/2015	08020	\$4,570	\$5,556	\$118,820	\$144,456			Z
		MEA 10/10/2015	08085	\$4,717	\$5,733	\$122,642	\$149,058			
9190	Board Scty, MTA	07/01/2015	00000	\$4,407	\$5,624	\$114,582	\$146,224			Z
		MEA 10/10/2015	00000	\$4,551	\$5,809	\$118,326	\$151,034			
9504	Permit and Citation Clerk	07/01/2015	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		SEIU, L1021 10/10/2015	06550	\$2,230	\$2,711	\$57,980	\$70,486			
9506	Snr Permit and Citation Clerk	07/01/2015	06675	\$2,371	\$2,882	\$61,646	\$74,932			
		SEIU, L1021 10/10/2015	06740	\$2,449	\$2,977	\$63,674	\$77,402			
9508	Prpl Permit and Citation Clerk	07/01/2015	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		SEIU, L1021 10/10/2015	06915	\$2,666	\$3,241	\$69,316	\$84,266			
9520	Trans Safety Specialist	07/01/2015	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
	TWU, L200									

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# FY 2015-2016 COMPENSATION MANUAL

## II. Salary Grades



# FY 2015-2016 COMPENSATION MANUAL

## a. Standard Salary Grades



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04000</b>					<b>04040</b>				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
<b>04005</b>					<b>04045</b>				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
<b>04010</b>					<b>04050</b>				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
<b>04015</b>					<b>04055</b>				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
<b>04020</b>					<b>04060</b>				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
<b>04025</b>					<b>04065</b>				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
<b>04030</b>					<b>04070</b>				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
<b>04035</b>					<b>04075</b>				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04080</b>					<b>04120</b>				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
<b>04085</b>					<b>04125</b>				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
<b>04090</b>					<b>04130</b>				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
<b>04095</b>					<b>04135</b>				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
<b>04100</b>					<b>04140</b>				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
<b>04105</b>					<b>04145</b>				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
<b>04110</b>					<b>04150</b>				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
<b>04115</b>					<b>04155</b>				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04160</b>					<b>04200</b>				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
<b>04165</b>					<b>04205</b>				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
<b>04170</b>					<b>04210</b>				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
<b>04175</b>					<b>04215</b>				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
<b>04180</b>					<b>04220</b>				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
<b>04185</b>					<b>04225</b>				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
<b>04190</b>					<b>04230</b>				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
<b>04195</b>					<b>04235</b>				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04240</b>					<b>04280</b>				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
<b>04245</b>					<b>04285</b>				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
<b>04250</b>					<b>04290</b>				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
<b>04255</b>					<b>04295</b>				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
<b>04260</b>					<b>04300</b>				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
<b>04265</b>					<b>04305</b>				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
<b>04270</b>					<b>04310</b>				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
<b>04275</b>					<b>04315</b>				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04320</b>					<b>04360</b>				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
<b>04325</b>					<b>04365</b>				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
<b>04330</b>					<b>04370</b>				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
<b>04335</b>					<b>04375</b>				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
<b>04340</b>					<b>04380</b>				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
<b>04345</b>					<b>04385</b>				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
<b>04350</b>					<b>04390</b>				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
<b>04355</b>					<b>04395</b>				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04400</b>					<b>04440</b>				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
<b>04405</b>					<b>04445</b>				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
<b>04410</b>					<b>04450</b>				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
<b>04415</b>					<b>04455</b>				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
<b>04420</b>					<b>04460</b>				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
<b>04425</b>					<b>04465</b>				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
<b>04430</b>					<b>04470</b>				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
<b>04435</b>					<b>04475</b>				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04480</b>					<b>04520</b>				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
<b>04485</b>					<b>04525</b>				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
<b>04490</b>					<b>04530</b>				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
<b>04495</b>					<b>04535</b>				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
<b>04500</b>					<b>04540</b>				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
<b>04505</b>					<b>04545</b>				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
<b>04510</b>					<b>04550</b>				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
<b>04515</b>					<b>04555</b>				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04560</b>					<b>04600</b>				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
<b>04565</b>					<b>04605</b>				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
<b>04570</b>					<b>04610</b>				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
<b>04575</b>					<b>04615</b>				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
<b>04580</b>					<b>04620</b>				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
<b>04585</b>					<b>04625</b>				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
<b>04590</b>					<b>04630</b>				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
<b>04595</b>					<b>04635</b>				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04640</b>					<b>04680</b>				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
<b>04645</b>					<b>04685</b>				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
<b>04650</b>					<b>04690</b>				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
<b>04655</b>					<b>04695</b>				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
<b>04660</b>					<b>04700</b>				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
<b>04665</b>					<b>04705</b>				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
<b>04670</b>					<b>04710</b>				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
<b>04675</b>					<b>04715</b>				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04720</b>					<b>04760</b>				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
<b>04725</b>					<b>04765</b>				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
<b>04730</b>					<b>04770</b>				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
<b>04735</b>					<b>04775</b>				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
<b>04740</b>					<b>04780</b>				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
<b>04745</b>					<b>04785</b>				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
<b>04750</b>					<b>04790</b>				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
<b>04755</b>					<b>04795</b>				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04800</b>					<b>04840</b>				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
<b>04805</b>					<b>04845</b>				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
<b>04810</b>					<b>04850</b>				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
<b>04815</b>					<b>04855</b>				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
<b>04820</b>					<b>04860</b>				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
<b>04825</b>					<b>04865</b>				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
<b>04830</b>					<b>04870</b>				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
<b>04835</b>					<b>04875</b>				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04880</b>					<b>04920</b>				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
<b>04885</b>					<b>04925</b>				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
<b>04890</b>					<b>04930</b>				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
<b>04895</b>					<b>04935</b>				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
<b>04900</b>					<b>04940</b>				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
<b>04905</b>					<b>04945</b>				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
<b>04910</b>					<b>04950</b>				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
<b>04915</b>					<b>04955</b>				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04960</b>					<b>05000</b>				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
<b>04965</b>					<b>05005</b>				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
<b>04970</b>					<b>05010</b>				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
<b>04975</b>					<b>05015</b>				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
<b>04980</b>					<b>05020</b>				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
<b>04985</b>					<b>05025</b>				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
<b>04990</b>					<b>05030</b>				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
<b>04995</b>					<b>05035</b>				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05040</b>					<b>05080</b>				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
<b>05045</b>					<b>05085</b>				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
<b>05050</b>					<b>05090</b>				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
<b>05055</b>					<b>05095</b>				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
<b>05060</b>					<b>05100</b>				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
<b>05065</b>					<b>05105</b>				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
<b>05070</b>					<b>05110</b>				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
<b>05075</b>					<b>05115</b>				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05120</b>					<b>05160</b>				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
<b>05125</b>					<b>05165</b>				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
<b>05130</b>					<b>05170</b>				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
<b>05135</b>					<b>05175</b>				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
<b>05140</b>					<b>05180</b>				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
<b>05145</b>					<b>05185</b>				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
<b>05150</b>					<b>05190</b>				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
<b>05155</b>					<b>05195</b>				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05200</b>					<b>05240</b>				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
<b>05205</b>					<b>05245</b>				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
<b>05210</b>					<b>05250</b>				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
<b>05215</b>					<b>05255</b>				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
<b>05220</b>					<b>05260</b>				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
<b>05225</b>					<b>05265</b>				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
<b>05230</b>					<b>05270</b>				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
<b>05235</b>					<b>05275</b>				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05280</b>					<b>05320</b>				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
<b>05285</b>					<b>05325</b>				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
<b>05290</b>					<b>05330</b>				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
<b>05295</b>					<b>05335</b>				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
<b>05300</b>					<b>05340</b>				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
<b>05305</b>					<b>05345</b>				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
<b>05310</b>					<b>05350</b>				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
<b>05315</b>					<b>05355</b>				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05360</b>					<b>05400</b>				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
<b>05365</b>					<b>05405</b>				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
<b>05370</b>					<b>05410</b>				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
<b>05375</b>					<b>05415</b>				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
<b>05380</b>					<b>05420</b>				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
<b>05385</b>					<b>05425</b>				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
<b>05390</b>					<b>05430</b>				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
<b>05395</b>					<b>05435</b>				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05440</b>					<b>05480</b>				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
<b>05445</b>					<b>05485</b>				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
<b>05450</b>					<b>05490</b>				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
<b>05455</b>					<b>05495</b>				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
<b>05460</b>					<b>05500</b>				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
<b>05465</b>					<b>05505</b>				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
<b>05470</b>					<b>05510</b>				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
<b>05475</b>					<b>05515</b>				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05520</b>					<b>05560</b>				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
<b>05525</b>					<b>05565</b>				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
<b>05530</b>					<b>05570</b>				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
<b>05535</b>					<b>05575</b>				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
<b>05540</b>					<b>05580</b>				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
<b>05545</b>					<b>05585</b>				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
<b>05550</b>					<b>05590</b>				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
<b>05555</b>					<b>05595</b>				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05600</b>					<b>05640</b>				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
<b>05605</b>					<b>05645</b>				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
<b>05610</b>					<b>05650</b>				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
<b>05615</b>					<b>05655</b>				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
<b>05620</b>					<b>05660</b>				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
<b>05625</b>					<b>05665</b>				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
<b>05630</b>					<b>05670</b>				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
<b>05635</b>					<b>05675</b>				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05680</b>					<b>05720</b>				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
<b>05685</b>					<b>05725</b>				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
<b>05690</b>					<b>05730</b>				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
<b>05695</b>					<b>05735</b>				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
<b>05700</b>					<b>05740</b>				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
<b>05705</b>					<b>05745</b>				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
<b>05710</b>					<b>05750</b>				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
<b>05715</b>					<b>05755</b>				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05760</b>					<b>05800</b>				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
<b>05765</b>					<b>05805</b>				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
<b>05770</b>					<b>05810</b>				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
<b>05775</b>					<b>05815</b>				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
<b>05780</b>					<b>05820</b>				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
<b>05785</b>					<b>05825</b>				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
<b>05790</b>					<b>05830</b>				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
<b>05795</b>					<b>05835</b>				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05840</b>					<b>05880</b>				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
<b>05845</b>					<b>05885</b>				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
<b>05850</b>					<b>05890</b>				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
<b>05855</b>					<b>05895</b>				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
<b>05860</b>					<b>05900</b>				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
<b>05865</b>					<b>05905</b>				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
<b>05870</b>					<b>05910</b>				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
<b>05875</b>					<b>05915</b>				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05920</b>					<b>05960</b>				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
<b>05925</b>					<b>05965</b>				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
<b>05930</b>					<b>05970</b>				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
<b>05935</b>					<b>05975</b>				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
<b>05940</b>					<b>05980</b>				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
<b>05945</b>					<b>05985</b>				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
<b>05950</b>					<b>05990</b>				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
<b>05955</b>					<b>05995</b>				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06000</b>					<b>06040</b>				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
<b>06005</b>					<b>06045</b>				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
<b>06010</b>					<b>06050</b>				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
<b>06015</b>					<b>06055</b>				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
<b>06020</b>					<b>06060</b>				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
<b>06025</b>					<b>06065</b>				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
<b>06030</b>					<b>06070</b>				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
<b>06035</b>					<b>06075</b>				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06080</b>					<b>06120</b>				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
<b>06085</b>					<b>06125</b>				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
<b>06090</b>					<b>06130</b>				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
<b>06095</b>					<b>06135</b>				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
<b>06100</b>					<b>06140</b>				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
<b>06105</b>					<b>06145</b>				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
<b>06110</b>					<b>06150</b>				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
<b>06115</b>					<b>06155</b>				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06160</b>					<b>06200</b>				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
<b>06165</b>					<b>06205</b>				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
<b>06170</b>					<b>06210</b>				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
<b>06175</b>					<b>06215</b>				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
<b>06180</b>					<b>06220</b>				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
<b>06185</b>					<b>06225</b>				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
<b>06190</b>					<b>06230</b>				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
<b>06195</b>					<b>06235</b>				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06240</b>					<b>06280</b>				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
<b>06245</b>					<b>06285</b>				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
<b>06250</b>					<b>06290</b>				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
<b>06255</b>					<b>06295</b>				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
<b>06260</b>					<b>06300</b>				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
<b>06265</b>					<b>06305</b>				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
<b>06270</b>					<b>06310</b>				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
<b>06275</b>					<b>06315</b>				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06320</b>					<b>06360</b>				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
<b>06325</b>					<b>06365</b>				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
<b>06330</b>					<b>06370</b>				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
<b>06335</b>					<b>06375</b>				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
<b>06340</b>					<b>06380</b>				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
<b>06345</b>					<b>06385</b>				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
<b>06350</b>					<b>06390</b>				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
<b>06355</b>					<b>06395</b>				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06400</b>					<b>06440</b>				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
<b>06405</b>					<b>06445</b>				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
<b>06410</b>					<b>06450</b>				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
<b>06415</b>					<b>06455</b>				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
<b>06420</b>					<b>06460</b>				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
<b>06425</b>					<b>06465</b>				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
<b>06430</b>					<b>06470</b>				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
<b>06435</b>					<b>06475</b>				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06480</b>					<b>06520</b>				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
<b>06485</b>					<b>06525</b>				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
<b>06490</b>					<b>06530</b>				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
<b>06495</b>					<b>06535</b>				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
<b>06500</b>					<b>06540</b>				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
<b>06505</b>					<b>06545</b>				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
<b>06510</b>					<b>06550</b>				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
<b>06515</b>					<b>06555</b>				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06560</b>					<b>06600</b>				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
<b>06565</b>					<b>06605</b>				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
<b>06570</b>					<b>06610</b>				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
<b>06575</b>					<b>06615</b>				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
<b>06580</b>					<b>06620</b>				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
<b>06585</b>					<b>06625</b>				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
<b>06590</b>					<b>06630</b>				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
<b>06595</b>					<b>06635</b>				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06640</b>					<b>06680</b>				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
<b>06645</b>					<b>06685</b>				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
<b>06650</b>					<b>06690</b>				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
<b>06655</b>					<b>06695</b>				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
<b>06660</b>					<b>06700</b>				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
<b>06665</b>					<b>06705</b>				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
<b>06670</b>					<b>06710</b>				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
<b>06675</b>					<b>06715</b>				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06720</b>					<b>06760</b>				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
<b>06725</b>					<b>06765</b>				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
<b>06730</b>					<b>06770</b>				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
<b>06735</b>					<b>06775</b>				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
<b>06740</b>					<b>06780</b>				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
<b>06745</b>					<b>06785</b>				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
<b>06750</b>					<b>06790</b>				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
<b>06755</b>					<b>06795</b>				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06800</b>					<b>06840</b>				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
<b>06805</b>					<b>06845</b>				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
<b>06810</b>					<b>06850</b>				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
<b>06815</b>					<b>06855</b>				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
<b>06820</b>					<b>06860</b>				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
<b>06825</b>					<b>06865</b>				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
<b>06830</b>					<b>06870</b>				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
<b>06835</b>					<b>06875</b>				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06880</b>					<b>06920</b>				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
<b>06885</b>					<b>06925</b>				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
<b>06890</b>					<b>06930</b>				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
<b>06895</b>					<b>06935</b>				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
<b>06900</b>					<b>06940</b>				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
<b>06905</b>					<b>06945</b>				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
<b>06910</b>					<b>06950</b>				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
<b>06915</b>					<b>06955</b>				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06960</b>					<b>07000</b>				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
<b>06965</b>					<b>07005</b>				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
<b>06970</b>					<b>07010</b>				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
<b>06975</b>					<b>07015</b>				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
<b>06980</b>					<b>07020</b>				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
<b>06985</b>					<b>07025</b>				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
<b>06990</b>					<b>07030</b>				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
<b>06995</b>					<b>07035</b>				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07040</b>					<b>07080</b>				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
<b>07045</b>					<b>07085</b>				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
<b>07050</b>					<b>07090</b>				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
<b>07055</b>					<b>07095</b>				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
<b>07060</b>					<b>07100</b>				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
<b>07065</b>					<b>07105</b>				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
<b>07070</b>					<b>07110</b>				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
<b>07075</b>					<b>07115</b>				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07120</b>					<b>07160</b>				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
<b>07125</b>					<b>07165</b>				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
<b>07130</b>					<b>07170</b>				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
<b>07135</b>					<b>07175</b>				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
<b>07140</b>					<b>07180</b>				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
<b>07145</b>					<b>07185</b>				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
<b>07150</b>					<b>07190</b>				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
<b>07155</b>					<b>07195</b>				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07200</b>					<b>07240</b>				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
<b>07205</b>					<b>07245</b>				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
<b>07210</b>					<b>07250</b>				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
<b>07215</b>					<b>07255</b>				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
<b>07220</b>					<b>07260</b>				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
<b>07225</b>					<b>07265</b>				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
<b>07230</b>					<b>07270</b>				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
<b>07235</b>					<b>07275</b>				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07280</b>					<b>07320</b>				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
<b>07285</b>					<b>07325</b>				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
<b>07290</b>					<b>07330</b>				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
<b>07295</b>					<b>07335</b>				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
<b>07300</b>					<b>07340</b>				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
<b>07305</b>					<b>07345</b>				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
<b>07310</b>					<b>07350</b>				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
<b>07315</b>					<b>07355</b>				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07360</b>					<b>07400</b>				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
<b>07365</b>					<b>07405</b>				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
<b>07370</b>					<b>07410</b>				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
<b>07375</b>					<b>07415</b>				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
<b>07380</b>					<b>07420</b>				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
<b>07385</b>					<b>07425</b>				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
<b>07390</b>					<b>07430</b>				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
<b>07395</b>					<b>07435</b>				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07440</b>					<b>07480</b>				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
<b>07445</b>					<b>07485</b>				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
<b>07450</b>					<b>07490</b>				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
<b>07455</b>					<b>07495</b>				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
<b>07460</b>					<b>07500</b>				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
<b>07465</b>					<b>07505</b>				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
<b>07470</b>					<b>07510</b>				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
<b>07475</b>					<b>07515</b>				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07520</b>					<b>07560</b>				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
<b>07525</b>					<b>07565</b>				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
<b>07530</b>					<b>07570</b>				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
<b>07535</b>					<b>07575</b>				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
<b>07540</b>					<b>07580</b>				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
<b>07545</b>					<b>07585</b>				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
<b>07550</b>					<b>07590</b>				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
<b>07555</b>					<b>07595</b>				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07600</b>					<b>07640</b>				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
<b>07605</b>					<b>07645</b>				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
<b>07610</b>					<b>07650</b>				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
<b>07615</b>					<b>07655</b>				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
<b>07620</b>					<b>07660</b>				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
<b>07625</b>					<b>07665</b>				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
<b>07630</b>					<b>07670</b>				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
<b>07635</b>					<b>07675</b>				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07680</b>					<b>07720</b>				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
<b>07685</b>					<b>07725</b>				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
<b>07690</b>					<b>07730</b>				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
<b>07695</b>					<b>07735</b>				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
<b>07700</b>					<b>07740</b>				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
<b>07705</b>					<b>07745</b>				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
<b>07710</b>					<b>07750</b>				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
<b>07715</b>					<b>07755</b>				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07760</b>					<b>07800</b>				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
<b>07765</b>					<b>07805</b>				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
<b>07770</b>					<b>07810</b>				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
<b>07775</b>					<b>07815</b>				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
<b>07780</b>					<b>07820</b>				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
<b>07785</b>					<b>07825</b>				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
<b>07790</b>					<b>07830</b>				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
<b>07795</b>					<b>07835</b>				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07840</b>					<b>07880</b>				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
<b>07845</b>					<b>07885</b>				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
<b>07850</b>					<b>07890</b>				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
<b>07855</b>					<b>07895</b>				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
<b>07860</b>					<b>07900</b>				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
<b>07865</b>					<b>07905</b>				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
<b>07870</b>					<b>07910</b>				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
<b>07875</b>					<b>07915</b>				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07920</b>					<b>07960</b>				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
<b>07925</b>					<b>07965</b>				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
<b>07930</b>					<b>07970</b>				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
<b>07935</b>					<b>07975</b>				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
<b>07940</b>					<b>07980</b>				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
<b>07945</b>					<b>07985</b>				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
<b>07950</b>					<b>07990</b>				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
<b>07955</b>					<b>07995</b>				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08000</b>					<b>08040</b>				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
<b>08005</b>					<b>08045</b>				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
<b>08010</b>					<b>08050</b>				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
<b>08015</b>					<b>08055</b>				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
<b>08020</b>					<b>08060</b>				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
<b>08025</b>					<b>08065</b>				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
<b>08030</b>					<b>08070</b>				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
<b>08035</b>					<b>08075</b>				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08080</b>					<b>08120</b>				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
<b>08085</b>					<b>08125</b>				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
<b>08090</b>					<b>08130</b>				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
<b>08095</b>					<b>08135</b>				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
<b>08100</b>					<b>08140</b>				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
<b>08105</b>					<b>08145</b>				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
<b>08110</b>					<b>08150</b>				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
<b>08115</b>					<b>08155</b>				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08160</b>					<b>08200</b>				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
<b>08165</b>					<b>08205</b>				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
<b>08170</b>					<b>08210</b>				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
<b>08175</b>					<b>08215</b>				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
<b>08180</b>					<b>08220</b>				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
<b>08185</b>					<b>08225</b>				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
<b>08190</b>					<b>08230</b>				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
<b>08195</b>					<b>08235</b>				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08240</b>					<b>08280</b>				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
<b>08245</b>					<b>08285</b>				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
<b>08250</b>					<b>08290</b>				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
<b>08255</b>					<b>08295</b>				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
<b>08260</b>					<b>08300</b>				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
<b>08265</b>					<b>08305</b>				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
<b>08270</b>					<b>08310</b>				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
<b>08275</b>					<b>08315</b>				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08320</b>					<b>08360</b>				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
<b>08325</b>					<b>08365</b>				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
<b>08330</b>					<b>08370</b>				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
<b>08335</b>					<b>08375</b>				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
<b>08340</b>					<b>08380</b>				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
<b>08345</b>					<b>08385</b>				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
<b>08350</b>					<b>08390</b>				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
<b>08355</b>					<b>08395</b>				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08400</b>					<b>08440</b>				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
<b>08405</b>					<b>08445</b>				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
<b>08410</b>					<b>08450</b>				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
<b>08415</b>					<b>08455</b>				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
<b>08420</b>					<b>08460</b>				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
<b>08425</b>					<b>08465</b>				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
<b>08430</b>					<b>08470</b>				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
<b>08435</b>					<b>08475</b>				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08480</b>					<b>08520</b>				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
<b>08485</b>					<b>08525</b>				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
<b>08490</b>					<b>08530</b>				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
<b>08495</b>					<b>08535</b>				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
<b>08500</b>					<b>08540</b>				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
<b>08505</b>					<b>08545</b>				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
<b>08510</b>					<b>08550</b>				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
<b>08515</b>					<b>08555</b>				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08560</b>					<b>08600</b>				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
<b>08565</b>					<b>08605</b>				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
<b>08570</b>					<b>08610</b>				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
<b>08575</b>					<b>08615</b>				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
<b>08580</b>					<b>08620</b>				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
<b>08585</b>					<b>08625</b>				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
<b>08590</b>					<b>08630</b>				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
<b>08595</b>					<b>08635</b>				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08640</b>					<b>08680</b>				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
<b>08645</b>					<b>08685</b>				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
<b>08650</b>					<b>08690</b>				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
<b>08655</b>					<b>08695</b>				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
<b>08660</b>					<b>08700</b>				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
<b>08665</b>					<b>08705</b>				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
<b>08670</b>					<b>08710</b>				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
<b>08675</b>					<b>08715</b>				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08720</b>					<b>08760</b>				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
<b>08725</b>					<b>08765</b>				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
<b>08730</b>					<b>08770</b>				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
<b>08735</b>					<b>08775</b>				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
<b>08740</b>					<b>08780</b>				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
<b>08745</b>					<b>08785</b>				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
<b>08750</b>					<b>08790</b>				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
<b>08755</b>					<b>08795</b>				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08800</b>					<b>08840</b>				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
<b>08805</b>					<b>08845</b>				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
<b>08810</b>					<b>08850</b>				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
<b>08815</b>					<b>08855</b>				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
<b>08820</b>					<b>08860</b>				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
<b>08825</b>					<b>08865</b>				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
<b>08830</b>					<b>08870</b>				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
<b>08835</b>					<b>08875</b>				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08880</b>					<b>08920</b>				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
<b>08885</b>					<b>08925</b>				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
<b>08890</b>					<b>08930</b>				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
<b>08895</b>					<b>08935</b>				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
<b>08900</b>					<b>08940</b>				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
<b>08905</b>					<b>08945</b>				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
<b>08910</b>					<b>08950</b>				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
<b>08915</b>					<b>08955</b>				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08960</b>					<b>09000</b>				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
<b>08965</b>					<b>09005</b>				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
<b>08970</b>					<b>09010</b>				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
<b>08975</b>					<b>09015</b>				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
<b>08980</b>					<b>09020</b>				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
<b>08985</b>					<b>09025</b>				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
<b>08990</b>					<b>09030</b>				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
<b>08995</b>					<b>09035</b>				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09040</b>					<b>09080</b>				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
<b>09045</b>					<b>09085</b>				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
<b>09050</b>					<b>09090</b>				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
<b>09055</b>					<b>09095</b>				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
<b>09060</b>					<b>09100</b>				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
<b>09065</b>					<b>09105</b>				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
<b>09070</b>					<b>09110</b>				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
<b>09075</b>					<b>09115</b>				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09120</b>					<b>09160</b>				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
<b>09125</b>					<b>09165</b>				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
<b>09130</b>					<b>09170</b>				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
<b>09135</b>					<b>09175</b>				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
<b>09140</b>					<b>09180</b>				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
<b>09145</b>					<b>09185</b>				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
<b>09150</b>					<b>09190</b>				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
<b>09155</b>					<b>09195</b>				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09200</b>					<b>09240</b>				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
<b>09205</b>					<b>09245</b>				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
<b>09210</b>					<b>09250</b>				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
<b>09215</b>					<b>09255</b>				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
<b>09220</b>					<b>09260</b>				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
<b>09225</b>					<b>09265</b>				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
<b>09230</b>					<b>09270</b>				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
<b>09235</b>					<b>09275</b>				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09280</b>					<b>09320</b>				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
<b>09285</b>					<b>09325</b>				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
<b>09290</b>					<b>09330</b>				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
<b>09295</b>					<b>09335</b>				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
<b>09300</b>					<b>09340</b>				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
<b>09305</b>					<b>09345</b>				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
<b>09310</b>					<b>09350</b>				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
<b>09315</b>					<b>09355</b>				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09360</b>					<b>09400</b>				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
<b>09365</b>					<b>09405</b>				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
<b>09370</b>					<b>09410</b>				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
<b>09375</b>					<b>09415</b>				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
<b>09380</b>					<b>09420</b>				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
<b>09385</b>					<b>09425</b>				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
<b>09390</b>					<b>09430</b>				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
<b>09395</b>					<b>09435</b>				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09440</b>					<b>09480</b>				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
<b>09445</b>					<b>09485</b>				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
<b>09450</b>					<b>09490</b>				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
<b>09455</b>					<b>09495</b>				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
<b>09460</b>					<b>09500</b>				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
<b>09465</b>					<b>09505</b>				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
<b>09470</b>					<b>09510</b>				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
<b>09475</b>					<b>09515</b>				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09520</b>					<b>09560</b>				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
<b>09525</b>					<b>09565</b>				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
<b>09530</b>					<b>09570</b>				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
<b>09535</b>					<b>09575</b>				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
<b>09540</b>					<b>09580</b>				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
<b>09545</b>					<b>09585</b>				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
<b>09550</b>					<b>09590</b>				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
<b>09555</b>					<b>09595</b>				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09600</b>					<b>09640</b>				
1	123.5250	9,882	21,411	256,932	1	125.9750	10,078	21,836	262,028
2	129.7000	10,376	22,481	269,776	2	132.2750	10,582	22,928	275,132
3	136.1875	10,895	23,606	283,270	3	138.8875	11,111	24,074	288,886
4	143.0000	11,440	24,787	297,440	4	145.8375	11,667	25,279	303,342
5	150.1500	12,012	26,026	312,312	5	153.1250	12,250	26,542	318,500
<b>09605</b>					<b>09645</b>				
1	123.8625	9,909	21,470	257,634	1	126.2500	10,100	21,883	262,600
2	130.0500	10,404	22,542	270,504	2	132.5625	10,605	22,978	275,730
3	136.5500	10,924	23,669	284,024	3	139.1875	11,135	24,126	289,510
4	143.3750	11,470	24,852	298,220	4	146.1500	11,692	25,333	303,992
5	150.5500	12,044	26,095	313,144	5	153.4625	12,277	26,600	319,202
<b>09610</b>					<b>09650</b>				
1	124.1875	9,935	21,526	258,310	1	126.5125	10,121	21,929	263,146
2	130.4000	10,432	22,603	271,232	2	132.8375	10,627	23,025	276,302
3	136.9250	10,954	23,734	284,804	3	139.4750	11,158	24,176	290,108
4	143.7750	11,502	24,921	299,052	4	146.4500	11,716	25,385	304,616
5	150.9625	12,077	26,167	314,002	5	153.7750	12,302	26,654	319,852
<b>09615</b>					<b>09655</b>				
1	124.4500	9,956	21,571	258,856	1	126.8625	10,149	21,990	263,874
2	130.6750	10,454	22,650	271,804	2	133.2000	10,656	23,088	277,056
3	137.2125	10,977	23,784	285,402	3	139.8625	11,189	24,243	290,914
4	144.0750	11,526	24,973	299,676	4	146.8500	11,748	25,454	305,448
5	151.2750	12,102	26,221	314,652	5	154.1875	12,335	26,726	320,710
<b>09620</b>					<b>09660</b>				
1	124.7125	9,977	21,617	259,402	1	127.2125	10,177	22,050	264,602
2	130.9500	10,476	22,698	272,376	2	133.5750	10,686	23,153	277,836
3	137.5000	11,000	23,833	286,000	3	140.2500	11,220	24,310	291,720
4	144.3750	11,550	25,025	300,300	4	147.2625	11,781	25,526	306,306
5	151.6000	12,128	26,277	315,328	5	154.6250	12,370	26,802	321,620
<b>09625</b>					<b>09665</b>				
1	125.0000	10,000	21,667	260,000	1	127.4750	10,198	22,096	265,148
2	131.2500	10,500	22,750	273,000	2	133.8500	10,708	23,201	278,408
3	137.8125	11,025	23,888	286,650	3	140.5375	11,243	24,360	292,318
4	144.7000	11,576	25,081	300,976	4	147.5625	11,805	25,578	306,930
5	151.9375	12,155	26,336	316,030	5	154.9375	12,395	26,856	322,270
<b>09630</b>					<b>09670</b>				
1	125.2750	10,022	21,714	260,572	1	127.7250	10,218	22,139	265,668
2	131.5375	10,523	22,800	273,598	2	134.1125	10,729	23,246	278,954
3	138.1125	11,049	23,940	287,274	3	140.8125	11,265	24,408	292,890
4	145.0125	11,601	25,136	301,626	4	147.8500	11,828	25,627	307,528
5	152.2625	12,181	26,392	316,706	5	155.2375	12,419	26,908	322,894
<b>09635</b>					<b>09675</b>				
1	125.6375	10,051	21,777	261,326	1	128.0875	10,247	22,202	266,422
2	131.9250	10,554	22,867	274,404	2	134.4875	10,759	23,311	279,734
3	138.5250	11,082	24,011	288,132	3	141.2125	11,297	24,477	293,722
4	145.4500	11,636	25,211	302,536	4	148.2750	11,862	25,701	308,412
5	152.7250	12,218	26,472	317,668	5	155.6875	12,455	26,986	323,830



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09680</b>					<b>09720</b>				
1	128.4500	10,276	22,265	267,176	1	130.9500	10,476	22,698	272,376
2	134.8750	10,790	23,378	280,540	2	137.5000	11,000	23,833	286,000
3	141.6250	11,330	24,548	294,580	3	144.3750	11,550	25,025	300,300
4	148.7125	11,897	25,777	309,322	4	151.6000	12,128	26,277	315,328
5	156.1500	12,492	27,066	324,792	5	159.1750	12,734	27,590	331,084
<b>09685</b>					<b>09725</b>				
1	128.6875	10,295	22,306	267,670	1	131.2500	10,500	22,750	273,000
2	135.1250	10,810	23,422	281,060	2	137.8125	11,025	23,888	286,650
3	141.8875	11,351	24,594	295,126	3	144.7000	11,576	25,081	300,976
4	148.9875	11,919	25,825	309,894	4	151.9375	12,155	26,336	316,030
5	156.4375	12,515	27,116	325,390	5	159.5375	12,763	27,653	331,838
<b>09690</b>					<b>09730</b>				
1	128.9125	10,313	22,345	268,138	1	131.5375	10,523	22,800	273,598
2	135.3625	10,829	23,463	281,554	2	138.1125	11,049	23,940	287,274
3	142.1250	11,370	24,635	295,620	3	145.0125	11,601	25,136	301,626
4	149.2375	11,939	25,868	310,414	4	152.2625	12,181	26,392	316,706
5	156.7000	12,536	27,161	325,936	5	159.8750	12,790	27,712	332,540
<b>09695</b>					<b>09735</b>				
1	129.3125	10,345	22,414	268,970	1	131.9250	10,554	22,867	274,404
2	135.7750	10,862	23,534	282,412	2	138.5250	11,082	24,011	288,132
3	142.5625	11,405	24,711	296,530	3	145.4500	11,636	25,211	302,536
4	149.6875	11,975	25,946	311,350	4	152.7250	12,218	26,472	317,668
5	157.1750	12,574	27,244	326,924	5	160.3625	12,829	27,796	333,554
<b>09700</b>					<b>09740</b>				
1	129.7000	10,376	22,481	269,776	1	132.2750	10,582	22,928	275,132
2	136.1875	10,895	23,606	283,270	2	138.8875	11,111	24,074	288,886
3	143.0000	11,440	24,787	297,440	3	145.8375	11,667	25,279	303,342
4	150.1500	12,012	26,026	312,312	4	153.1250	12,250	26,542	318,500
5	157.6625	12,613	27,328	327,938	5	160.7875	12,863	27,870	334,438
<b>09705</b>					<b>09745</b>				
1	130.0500	10,404	22,542	270,504	1	132.5625	10,605	22,978	275,730
2	136.5500	10,924	23,669	284,024	2	139.1875	11,135	24,126	289,510
3	143.3750	11,470	24,852	298,220	3	146.1500	11,692	25,333	303,992
4	150.5500	12,044	26,095	313,144	4	153.4625	12,277	26,600	319,202
5	158.0750	12,646	27,400	328,796	5	161.1375	12,891	27,931	335,166
<b>09710</b>					<b>09750</b>				
1	130.4000	10,432	22,603	271,232	1	132.8375	10,627	23,025	276,302
2	136.9250	10,954	23,734	284,804	2	139.4750	11,158	24,176	290,108
3	143.7750	11,502	24,921	299,052	3	146.4500	11,716	25,385	304,616
4	150.9625	12,077	26,167	314,002	4	153.7750	12,302	26,654	319,852
5	158.5125	12,681	27,476	329,706	5	161.4625	12,917	27,987	335,842
<b>09715</b>					<b>09755</b>				
1	130.6750	10,454	22,650	271,804	1	133.2000	10,656	23,088	277,056
2	137.2125	10,977	23,784	285,402	2	139.8625	11,189	24,243	290,914
3	144.0750	11,526	24,973	299,676	3	146.8500	11,748	25,454	305,448
4	151.2750	12,102	26,221	314,652	4	154.1875	12,335	26,726	320,710
5	158.8375	12,707	27,532	330,382	5	161.9000	12,952	28,063	336,752



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09760</b>					<b>09800</b>				
1	133.5750	10,686	23,153	277,836	1	136.1875	10,895	23,606	283,270
2	140.2500	11,220	24,310	291,720	2	143.0000	11,440	24,787	297,440
3	147.2625	11,781	25,526	306,306	3	150.1500	12,012	26,026	312,312
4	154.6250	12,370	26,802	321,620	4	157.6625	12,613	27,328	327,938
5	162.3625	12,989	28,143	337,714	5	165.5500	13,244	28,695	344,344
<b>09765</b>					<b>09805</b>				
1	133.8500	10,708	23,201	278,408	1	136.5500	10,924	23,669	284,024
2	140.5375	11,243	24,360	292,318	2	143.3750	11,470	24,852	298,220
3	147.5625	11,805	25,578	306,930	3	150.5500	12,044	26,095	313,144
4	154.9375	12,395	26,856	322,270	4	158.0750	12,646	27,400	328,796
5	162.6875	13,015	28,199	338,390	5	165.9750	13,278	28,769	345,228
<b>09770</b>					<b>09810</b>				
1	134.1125	10,729	23,246	278,954	1	136.9250	10,954	23,734	284,804
2	140.8125	11,265	24,408	292,890	2	143.7750	11,502	24,921	299,052
3	147.8500	11,828	25,627	307,528	3	150.9625	12,077	26,167	314,002
4	155.2375	12,419	26,908	322,894	4	158.5125	12,681	27,476	329,706
5	163.0000	13,040	28,253	339,040	5	166.4375	13,315	28,849	346,190
<b>09775</b>					<b>09815</b>				
1	134.4875	10,759	23,311	279,734	1	137.2125	10,977	23,784	285,402
2	141.2125	11,297	24,477	293,722	2	144.0750	11,526	24,973	299,676
3	148.2750	11,862	25,701	308,412	3	151.2750	12,102	26,221	314,652
4	155.6875	12,455	26,986	323,830	4	158.8375	12,707	27,532	330,382
5	163.4750	13,078	28,336	340,028	5	166.7750	13,342	28,908	346,892
<b>09780</b>					<b>09820</b>				
1	134.8750	10,790	23,378	280,540	1	137.5000	11,000	23,833	286,000
2	141.6250	11,330	24,548	294,580	2	144.3750	11,550	25,025	300,300
3	148.7125	11,897	25,777	309,322	3	151.6000	12,128	26,277	315,328
4	156.1500	12,492	27,066	324,792	4	159.1750	12,734	27,590	331,084
5	163.9625	13,117	28,420	341,042	5	167.1375	13,371	28,971	347,646
<b>09785</b>					<b>09825</b>				
1	135.1250	10,810	23,422	281,060	1	137.8125	11,025	23,888	286,650
2	141.8875	11,351	24,594	295,126	2	144.7000	11,576	25,081	300,976
3	148.9875	11,919	25,825	309,894	3	151.9375	12,155	26,336	316,030
4	156.4375	12,515	27,116	325,390	4	159.5375	12,763	27,653	331,838
5	164.2625	13,141	28,472	341,666	5	167.5125	13,401	29,036	348,426
<b>09790</b>					<b>09830</b>				
1	135.3625	10,829	23,463	281,554	1	138.1125	11,049	23,940	287,274
2	142.1250	11,370	24,635	295,620	2	145.0125	11,601	25,136	301,626
3	149.2375	11,939	25,868	310,414	3	152.2625	12,181	26,392	316,706
4	156.7000	12,536	27,161	325,936	4	159.8750	12,790	27,712	332,540
5	164.5375	13,163	28,520	342,238	5	167.8750	13,430	29,098	349,180
<b>09795</b>					<b>09835</b>				
1	135.7750	10,862	23,534	282,412	1	138.5250	11,082	24,011	288,132
2	142.5625	11,405	24,711	296,530	2	145.4500	11,636	25,211	302,536
3	149.6875	11,975	25,946	311,350	3	152.7250	12,218	26,472	317,668
4	157.1750	12,574	27,244	326,924	4	160.3625	12,829	27,796	333,554
5	165.0375	13,203	28,607	343,278	5	168.3750	13,470	29,185	350,220



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09840</b>					<b>09880</b>				
1	138.8875	11,111	24,074	288,886	1	141.6250	11,330	24,548	294,580
2	145.8375	11,667	25,279	303,342	2	148.7125	11,897	25,777	309,322
3	153.1250	12,250	26,542	318,500	3	156.1500	12,492	27,066	324,792
4	160.7875	12,863	27,870	334,438	4	163.9625	13,117	28,420	341,042
5	168.8250	13,506	29,263	351,156	5	172.1625	13,773	29,842	358,098
<b>09845</b>					<b>09885</b>				
1	139.1875	11,135	24,126	289,510	1	141.8875	11,351	24,594	295,126
2	146.1500	11,692	25,333	303,992	2	148.9875	11,919	25,825	309,894
3	153.4625	12,277	26,600	319,202	3	156.4375	12,515	27,116	325,390
4	161.1375	12,891	27,931	335,166	4	164.2625	13,141	28,472	341,666
5	169.2000	13,536	29,328	351,936	5	172.4750	13,798	29,896	358,748
<b>09850</b>					<b>09890</b>				
1	139.4750	11,158	24,176	290,108	1	142.1250	11,370	24,635	295,620
2	146.4500	11,716	25,385	304,616	2	149.2375	11,939	25,868	310,414
3	153.7750	12,302	26,654	319,852	3	156.7000	12,536	27,161	325,936
4	161.4625	12,917	27,987	335,842	4	164.5375	13,163	28,520	342,238
5	169.5375	13,563	29,387	352,638	5	172.7625	13,821	29,946	359,346
<b>09855</b>					<b>09895</b>				
1	139.8625	11,189	24,243	290,914	1	142.5625	11,405	24,711	296,530
2	146.8500	11,748	25,454	305,448	2	149.6875	11,975	25,946	311,350
3	154.1875	12,335	26,726	320,710	3	157.1750	12,574	27,244	326,924
4	161.9000	12,952	28,063	336,752	4	165.0375	13,203	28,607	343,278
5	170.0000	13,600	29,467	353,600	5	173.2875	13,863	30,037	360,438
<b>09860</b>					<b>09900</b>				
1	140.2500	11,220	24,310	291,720	1	143.0000	11,440	24,787	297,440
2	147.2625	11,781	25,526	306,306	2	150.1500	12,012	26,026	312,312
3	154.6250	12,370	26,802	321,620	3	157.6625	12,613	27,328	327,938
4	162.3625	12,989	28,143	337,714	4	165.5500	13,244	28,695	344,344
5	170.4750	13,638	29,549	354,588	5	173.8250	13,906	30,130	361,556
<b>09865</b>					<b>09905</b>				
1	140.5375	11,243	24,360	292,318	1	143.3750	11,470	24,852	298,220
2	147.5625	11,805	25,578	306,930	2	150.5500	12,044	26,095	313,144
3	154.9375	12,395	26,856	322,270	3	158.0750	12,646	27,400	328,796
4	162.6875	13,015	28,199	338,390	4	165.9750	13,278	28,769	345,228
5	170.8250	13,666	29,610	355,316	5	174.2750	13,942	30,208	362,492
<b>09870</b>					<b>09910</b>				
1	140.8125	11,265	24,408	292,890	1	143.7750	11,502	24,921	299,052
2	147.8500	11,828	25,627	307,528	2	150.9625	12,077	26,167	314,002
3	155.2375	12,419	26,908	322,894	3	158.5125	12,681	27,476	329,706
4	163.0000	13,040	28,253	339,040	4	166.4375	13,315	28,849	346,190
5	171.1500	13,692	29,666	355,992	5	174.7625	13,981	30,292	363,506
<b>09875</b>					<b>09915</b>				
1	141.2125	11,297	24,477	293,722	1	144.0750	11,526	24,973	299,676
2	148.2750	11,862	25,701	308,412	2	151.2750	12,102	26,221	314,652
3	155.6875	12,455	26,986	323,830	3	158.8375	12,707	27,532	330,382
4	163.4750	13,078	28,336	340,028	4	166.7750	13,342	28,908	346,892
5	171.6500	13,732	29,753	357,032	5	175.1125	14,009	30,353	364,234



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09920</b>					<b>09960</b>				
1	144.3750	11,550	25,025	300,300	1	147.2625	11,781	25,526	306,306
2	151.6000	12,128	26,277	315,328	2	154.6250	12,370	26,802	321,620
3	159.1750	12,734	27,590	331,084	3	162.3625	12,989	28,143	337,714
4	167.1375	13,371	28,971	347,646	4	170.4750	13,638	29,549	354,588
5	175.5000	14,040	30,420	365,040	5	179.0000	14,320	31,027	372,320
<b>09925</b>					<b>09965</b>				
1	144.7000	11,576	25,081	300,976	1	147.5625	11,805	25,578	306,930
2	151.9375	12,155	26,336	316,030	2	154.9375	12,395	26,856	322,270
3	159.5375	12,763	27,653	331,838	3	162.6875	13,015	28,199	338,390
4	167.5125	13,401	29,036	348,426	4	170.8250	13,666	29,610	355,316
5	175.8875	14,071	30,487	365,846	5	179.3625	14,349	31,090	373,074
<b>09930</b>					<b>09970</b>				
1	145.0125	11,601	25,136	301,626	1	147.8500	11,828	25,627	307,528
2	152.2625	12,181	26,392	316,706	2	155.2375	12,419	26,908	322,894
3	159.8750	12,790	27,712	332,540	3	163.0000	13,040	28,253	339,040
4	167.8750	13,430	29,098	349,180	4	171.1500	13,692	29,666	355,992
5	176.2750	14,102	30,554	366,652	5	179.7125	14,377	31,150	373,802
<b>09935</b>					<b>09975</b>				
1	145.4500	11,636	25,211	302,536	1	148.2750	11,862	25,701	308,412
2	152.7250	12,218	26,472	317,668	2	155.6875	12,455	26,986	323,830
3	160.3625	12,829	27,796	333,554	3	163.4750	13,078	28,336	340,028
4	168.3750	13,470	29,185	350,220	4	171.6500	13,732	29,753	357,032
5	176.8000	14,144	30,645	367,744	5	180.2375	14,419	31,241	374,894
<b>09940</b>					<b>09980</b>				
1	145.8375	11,667	25,279	303,342	1	148.7125	11,897	25,777	309,322
2	153.1250	12,250	26,542	318,500	2	156.1500	12,492	27,066	324,792
3	160.7875	12,863	27,870	334,438	3	163.9625	13,117	28,420	341,042
4	168.8250	13,506	29,263	351,156	4	172.1625	13,773	29,842	358,098
5	177.2625	14,181	30,726	368,706	5	180.7750	14,462	31,334	376,012
<b>09945</b>					<b>09985</b>				
1	146.1500	11,692	25,333	303,992	1	148.9875	11,919	25,825	309,894
2	153.4625	12,277	26,600	319,202	2	156.4375	12,515	27,116	325,390
3	161.1375	12,891	27,931	335,166	3	164.2625	13,141	28,472	341,666
4	169.2000	13,536	29,328	351,936	4	172.4750	13,798	29,896	358,748
5	177.6625	14,213	30,795	369,538	5	181.1000	14,488	31,391	376,688
<b>09950</b>					<b>09990</b>				
1	146.4500	11,716	25,385	304,616	1	149.2375	11,939	25,868	310,414
2	153.7750	12,302	26,654	319,852	2	156.7000	12,536	27,161	325,936
3	161.4625	12,917	27,987	335,842	3	164.5375	13,163	28,520	342,238
4	169.5375	13,563	29,387	352,638	4	172.7625	13,821	29,946	359,346
5	178.0125	14,241	30,856	370,266	5	181.4000	14,512	31,443	377,312
<b>09955</b>					<b>09995</b>				
1	146.8500	11,748	25,454	305,448	1	149.6875	11,975	25,946	311,350
2	154.1875	12,335	26,726	320,710	2	157.1750	12,574	27,244	326,924
3	161.9000	12,952	28,063	336,752	3	165.0375	13,203	28,607	343,278
4	170.0000	13,600	29,467	353,600	4	173.2875	13,863	30,037	360,438
5	178.5000	14,280	30,940	371,280	5	181.9500	14,556	31,538	378,456



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>10000</b>					<b>10040</b>				
1	150.1500	12,012	26,026	312,312	1	153.1250	12,250	26,542	318,500
2	157.6625	12,613	27,328	327,938	2	160.7875	12,863	27,870	334,438
3	165.5500	13,244	28,695	344,344	3	168.8250	13,506	29,263	351,156
4	173.8250	13,906	30,130	361,556	4	177.2625	14,181	30,726	368,706
5	182.5125	14,601	31,636	379,626	5	186.1250	14,890	32,262	387,140
<b>10005</b>					<b>10045</b>				
1	150.5500	12,044	26,095	313,144	1	153.4625	12,277	26,600	319,202
2	158.0750	12,646	27,400	328,796	2	161.1375	12,891	27,931	335,166
3	165.9750	13,278	28,769	345,228	3	169.2000	13,536	29,328	351,936
4	174.2750	13,942	30,208	362,492	4	177.6625	14,213	30,795	369,538
5	182.9875	14,639	31,718	380,614	5	186.5500	14,924	32,335	388,024
<b>10010</b>					<b>10050</b>				
1	150.9625	12,077	26,167	314,002	1	153.7750	12,302	26,654	319,852
2	158.5125	12,681	27,476	329,706	2	161.4625	12,917	27,987	335,842
3	166.4375	13,315	28,849	346,190	3	169.5375	13,563	29,387	352,638
4	174.7625	13,981	30,292	363,506	4	178.0125	14,241	30,856	370,266
5	183.5000	14,680	31,807	381,680	5	186.9125	14,953	32,398	388,778
<b>10015</b>					<b>10055</b>				
1	151.2750	12,102	26,221	314,652	1	154.1875	12,335	26,726	320,710
2	158.8375	12,707	27,532	330,382	2	161.9000	12,952	28,063	336,752
3	166.7750	13,342	28,908	346,892	3	170.0000	13,600	29,467	353,600
4	175.1125	14,009	30,353	364,234	4	178.5000	14,280	30,940	371,280
5	183.8625	14,709	31,870	382,434	5	187.4250	14,994	32,487	389,844
<b>10020</b>					<b>10060</b>				
1	151.6000	12,128	26,277	315,328	1	154.6250	12,370	26,802	321,620
2	159.1750	12,734	27,590	331,084	2	162.3625	12,989	28,143	337,714
3	167.1375	13,371	28,971	347,646	3	170.4750	13,638	29,549	354,588
4	175.5000	14,040	30,420	365,040	4	179.0000	14,320	31,027	372,320
5	184.2750	14,742	31,941	383,292	5	187.9500	15,036	32,578	390,936
<b>10025</b>					<b>10065</b>				
1	151.9375	12,155	26,336	316,030	1	154.9375	12,395	26,856	322,270
2	159.5375	12,763	27,653	331,838	2	162.6875	13,015	28,199	338,390
3	167.5125	13,401	29,036	348,426	3	170.8250	13,666	29,610	355,316
4	175.8875	14,071	30,487	365,846	4	179.3625	14,349	31,090	373,074
5	184.6875	14,775	32,013	384,150	5	188.3250	15,066	32,643	391,716
<b>10030</b>					<b>10070</b>				
1	152.2625	12,181	26,392	316,706	1	155.2375	12,419	26,908	322,894
2	159.8750	12,790	27,712	332,540	2	163.0000	13,040	28,253	339,040
3	167.8750	13,430	29,098	349,180	3	171.1500	13,692	29,666	355,992
4	176.2750	14,102	30,554	366,652	4	179.7125	14,377	31,150	373,802
5	185.0875	14,807	32,082	384,982	5	188.7000	15,096	32,708	392,496
<b>10035</b>					<b>10075</b>				
1	152.7250	12,218	26,472	317,668	1	155.6875	12,455	26,986	323,830
2	160.3625	12,829	27,796	333,554	2	163.4750	13,078	28,336	340,028
3	168.3750	13,470	29,185	350,220	3	171.6500	13,732	29,753	357,032
4	176.8000	14,144	30,645	367,744	4	180.2375	14,419	31,241	374,894
5	185.6375	14,851	32,177	386,126	5	189.2500	15,140	32,803	393,640



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>10080</b>					<b>10120</b>				
1	156.1500	12,492	27,066	324,792	1	159.1750	12,734	27,590	331,084
2	163.9625	13,117	28,420	341,042	2	167.1375	13,371	28,971	347,646
3	172.1625	13,773	29,842	358,098	3	175.5000	14,040	30,420	365,040
4	180.7750	14,462	31,334	376,012	4	184.2750	14,742	31,941	383,292
5	189.8125	15,185	32,901	394,810	5	193.4875	15,479	33,538	402,454
<b>10085</b>									
1	156.4375	12,515	27,116	325,390					
2	164.2625	13,141	28,472	341,666					
3	172.4750	13,798	29,896	358,748					
4	181.1000	14,488	31,391	376,688					
5	190.1500	15,212	32,959	395,512					
<b>10090</b>									
1	156.7000	12,536	27,161	325,936					
2	164.5375	13,163	28,520	342,238					
3	172.7625	13,821	29,946	359,346					
4	181.4000	14,512	31,443	377,312					
5	190.4750	15,238	33,016	396,188					
<b>10095</b>									
1	157.1750	12,574	27,244	326,924					
2	165.0375	13,203	28,607	343,278					
3	173.2875	13,863	30,037	360,438					
4	181.9500	14,556	31,538	378,456					
5	191.0500	15,284	33,115	397,384					
<b>10100</b>									
1	157.6625	12,613	27,328	327,938					
2	165.5500	13,244	28,695	344,344					
3	173.8250	13,906	30,130	361,556					
4	182.5125	14,601	31,636	379,626					
5	191.6375	15,331	33,217	398,606					
<b>10105</b>									
1	158.0750	12,646	27,400	328,796					
2	165.9750	13,278	28,769	345,228					
3	174.2750	13,942	30,208	362,492					
4	182.9875	14,639	31,718	380,614					
5	192.1375	15,371	33,304	399,646					
<b>10110</b>									
1	158.5125	12,681	27,476	329,706					
2	166.4375	13,315	28,849	346,190					
3	174.7625	13,981	30,292	363,506					
4	183.5000	14,680	31,807	381,680					
5	192.6750	15,414	33,397	400,764					
<b>10115</b>									
1	158.8375	12,707	27,532	330,382					
2	166.7750	13,342	28,908	346,892					
3	175.1125	14,009	30,353	364,234					
4	183.8625	14,709	31,870	382,434					
5	193.0500	15,444	33,462	401,544					



# FY 2015-2016 COMPENSATION MANUAL

## b. CCSF Off-Matrix Salary Grades





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>0140G</b>					<b>1010H</b>				
1	146.6750	11,734	25,424	305,084	1	25.8294	2,066	4,477	53,725
<b>0150G</b>					2	26.5891	2,127	4,609	55,305
1	126.6000	10,128	21,944	263,328	3	38.2838	3,063	6,636	79,630
<b>0170G</b>					4	39.3472	3,148	6,820	81,842
1	62.5000	5,000	10,833	130,000	5	40.4106	3,233	7,005	84,054
<b>0180G</b>					6	29.5425	2,363	5,121	61,448
1	85.0962	6,808	14,750	177,000	7	30.3631	2,429	5,263	63,155
<b>0190G</b>					8	31.1838	2,495	5,405	64,862
1	41.1625	3,293	7,135	85,618	9	27.3488	2,188	4,740	56,886
<b>0380G</b>					10	28.1084	2,249	4,872	58,465
1	63.2500	5,060	10,963	131,560	11	28.8681	2,309	5,004	60,046
<b>0381G</b>					<b>1041G</b>				
1	65.8000	5,264	11,405	136,864	1	41.2000	3,296	7,141	85,696
<b>0382G</b>					2	42.2125	3,377	7,317	87,802
1	67.0000	5,360	11,613	139,360	3	43.2375	3,459	7,495	89,934
<b>0385G</b>					4	44.7500	3,580	7,757	93,080
1	69.5750	5,566	12,060	144,716	5	45.8750	3,670	7,952	95,420
<b>0386G</b>					6	47.0125	3,761	8,149	97,786
1	72.3750	5,790	12,545	150,540	7	48.1625	3,853	8,348	100,178
<b>0387G</b>					8	49.3500	3,948	8,554	102,648
1	73.7000	5,896	12,775	153,296	9	50.5750	4,046	8,766	105,196
<b>0390G</b>					10	51.8000	4,144	8,979	107,744
1	149.2875	11,943	25,877	310,518	<b>1041H</b>				
<b>0395G</b>					1	42.5375	3,403	7,373	88,478
1	137.6250	11,010	23,855	286,260	2	43.5875	3,487	7,555	90,662
<b>0400G</b>					3	44.6375	3,571	7,737	92,846
1	123.0500	9,844	21,329	255,944	4	46.2000	3,696	8,008	96,096
<b>0401G</b>					5	47.3625	3,789	8,210	98,514
1	127.9250	10,234	22,174	266,084	6	48.5375	3,883	8,413	100,958
<b>0402G</b>					7	49.7250	3,978	8,619	103,428
1	130.4375	10,435	22,609	271,310	8	50.9500	4,076	8,831	105,976
<b>0488G</b>					9	52.2125	4,177	9,050	108,602
1	100.0000	8,000	17,333	208,000	10	53.4875	4,279	9,271	111,254
<b>0489G</b>									
1	104.0000	8,320	18,027	216,320					
<b>0490G</b>									
1	106.0125	8,481	18,376	220,506					
<b>0720G</b>									
1	54.7361	4,379	9,488	113,851					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1042G</b>					<b>1043H</b>				
1	45.6125	3,649	7,906	94,874	1	52.2125	4,177	9,050	108,602
2	46.7625	3,741	8,106	97,266	2	53.4875	4,279	9,271	111,254
3	47.9000	3,832	8,303	99,632	3	54.8125	4,385	9,501	114,010
4	49.5750	3,966	8,593	103,116	4	56.7000	4,536	9,828	117,936
5	50.8375	4,067	8,812	105,742	5	58.0625	4,645	10,064	120,770
6	52.0625	4,165	9,024	108,290	6	59.5125	4,761	10,316	123,786
7	53.3375	4,267	9,245	110,942	7	61.0250	4,882	10,578	126,932
8	54.6375	4,371	9,471	113,646	8	62.5125	5,001	10,836	130,026
9	56.0375	4,483	9,713	116,558	9	64.0750	5,126	11,106	133,276
10	57.3875	4,591	9,947	119,366	10	65.6500	5,252	11,379	136,552
<b>1042H</b>					<b>1044G</b>				
1	47.1000	3,768	8,164	97,968	1	54.4000	4,352	9,429	113,152
2	48.2875	3,863	8,370	100,438	2	55.7500	4,460	9,663	115,960
3	49.4625	3,957	8,574	102,882	3	57.1500	4,572	9,906	118,872
4	51.1875	4,095	8,873	106,470	4	59.1000	4,728	10,244	122,928
5	52.4875	4,199	9,098	109,174	5	60.5500	4,844	10,495	125,944
6	53.7500	4,300	9,317	111,800	6	62.0625	4,965	10,758	129,090
7	55.0750	4,406	9,546	114,556	7	63.5875	5,087	11,022	132,262
8	56.4125	4,513	9,778	117,338	8	65.1500	5,212	11,293	135,512
9	57.8625	4,629	10,030	120,354	9	66.7750	5,342	11,574	138,892
10	59.2500	4,740	10,270	123,240	10	68.4125	5,473	11,858	142,298
<b>1043G</b>					<b>1044H</b>				
1	50.5750	4,046	8,766	105,196	11	70.1125	5,609	12,153	145,834
2	51.8000	4,144	8,979	107,744	12	71.8625	5,749	12,456	149,474
3	53.0875	4,247	9,202	110,422	13	73.6750	5,894	12,770	153,244
4	54.9125	4,393	9,518	114,218	1	56.1625	4,493	9,735	116,818
5	56.2375	4,499	9,748	116,974	2	57.5625	4,605	9,978	119,730
6	57.6375	4,611	9,991	119,886	3	59.0125	4,721	10,229	122,746
7	59.1000	4,728	10,244	122,928	4	61.0250	4,882	10,578	126,932
8	60.5500	4,844	10,495	125,944	5	62.5125	5,001	10,836	130,026
9	62.0625	4,965	10,758	129,090	6	64.0750	5,126	11,106	133,276
10	63.5875	5,087	11,022	132,262	7	65.6500	5,252	11,379	136,552
					8	67.2625	5,381	11,659	139,906
					9	68.9500	5,516	11,951	143,416
					10	70.6375	5,651	12,244	146,926
					11	72.3875	5,791	12,547	150,566
					12	74.2000	5,936	12,861	154,336
					13	76.0750	6,086	13,186	158,236



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1051G</b>					<b>1052H</b>				
1	31.7875	2,543	5,510	66,118	1	38.0125	3,041	6,589	79,066
2	32.6125	2,609	5,653	67,834	2	38.9500	3,116	6,751	81,016
3	33.3875	2,671	5,787	69,446	3	39.8625	3,189	6,910	82,914
4	34.5375	2,763	5,987	71,838	4	41.2875	3,303	7,157	85,878
5	35.4250	2,834	6,140	73,684	5	42.3125	3,385	7,334	88,010
6	36.3000	2,904	6,292	75,504	6	43.3750	3,470	7,518	90,220
7	37.2000	2,976	6,448	77,376	7	44.4250	3,554	7,700	92,404
8	38.0875	3,047	6,602	79,222	8	45.5375	3,643	7,893	94,718
9	39.0500	3,124	6,769	81,224	9	46.6500	3,732	8,086	97,032
10	39.9875	3,199	6,931	83,174	10	47.8125	3,825	8,288	99,450
<b>1051H</b>					<b>1053G</b>				
1	32.8250	2,626	5,690	68,276	1	42.6125	3,409	7,386	88,634
2	33.6750	2,694	5,837	70,044	2	43.7000	3,496	7,575	90,896
3	34.4750	2,758	5,976	71,708	3	44.7500	3,580	7,757	93,080
4	35.6625	2,853	6,182	74,178	4	46.3125	3,705	8,028	96,330
5	36.5750	2,926	6,340	76,076	5	47.4500	3,796	8,225	98,696
6	37.4750	2,998	6,496	77,948	6	48.6250	3,890	8,428	101,140
7	38.4125	3,073	6,658	79,898	7	49.8250	3,986	8,636	103,636
8	39.3250	3,146	6,816	81,796	8	51.0500	4,084	8,849	106,184
9	40.3250	3,226	6,990	83,876	9	52.3250	4,186	9,070	108,836
10	41.2875	3,303	7,157	85,878	10	53.6125	4,289	9,293	111,514
<b>1052G</b>					<b>1053H</b>				
1	36.8125	2,945	6,381	76,570	1	44.0000	3,520	7,627	91,520
2	37.7250	3,018	6,539	78,468	2	45.1250	3,610	7,822	93,860
3	38.6125	3,089	6,693	80,314	3	46.2000	3,696	8,008	96,096
4	39.9875	3,199	6,931	83,174	4	47.8125	3,825	8,288	99,450
5	40.9750	3,278	7,102	85,228	5	48.9875	3,919	8,491	101,894
6	42.0125	3,361	7,282	87,386	6	50.2000	4,016	8,701	104,416
7	43.0250	3,442	7,458	89,492	7	51.4500	4,116	8,918	107,016
8	44.1000	3,528	7,644	91,728	8	52.7125	4,217	9,137	109,642
9	45.1875	3,615	7,833	93,990	9	54.0250	4,322	9,364	112,372
10	46.3125	3,705	8,028	96,330	10	55.3500	4,428	9,594	115,128



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1054G</b>					<b>1061H</b>				
1	49.3500	3,948	8,554	102,648	1	30.3875	2,431	5,267	63,206
2	50.5750	4,046	8,766	105,196	2	31.1250	2,490	5,395	64,740
3	51.8000	4,144	8,979	107,744	3	31.9000	2,552	5,529	66,352
4	53.6125	4,289	9,293	111,514	4	32.9750	2,638	5,716	68,588
5	54.9125	4,393	9,518	114,218	5	33.8250	2,706	5,863	70,356
6	56.2375	4,499	9,748	116,974	6	34.6375	2,771	6,004	72,046
7	57.6375	4,611	9,991	119,886	7	35.5000	2,840	6,153	73,840
8	59.1000	4,728	10,244	122,928	8	36.3625	2,909	6,303	75,634
9	60.5500	4,844	10,495	125,944	9	37.3000	2,984	6,465	77,584
10	62.0625	4,965	10,758	129,090	10	38.1625	3,053	6,615	79,378
<b>1054H</b>					<b>1062G</b>				
1	50.9500	4,076	8,831	105,976	1	31.7875	2,543	5,510	66,118
2	52.2125	4,177	9,050	108,602	2	32.6125	2,609	5,653	67,834
3	53.4875	4,279	9,271	111,254	3	33.3875	2,671	5,787	69,446
4	55.3500	4,428	9,594	115,128	4	34.5375	2,763	5,987	71,838
5	56.7000	4,536	9,828	117,936	5	35.4250	2,834	6,140	73,684
6	58.0625	4,645	10,064	120,770	6	36.3000	2,904	6,292	75,504
7	59.5125	4,761	10,316	123,786	7	37.2000	2,976	6,448	77,376
8	61.0250	4,882	10,578	126,932	8	38.0875	3,047	6,602	79,222
9	62.5125	5,001	10,836	130,026	9	39.0500	3,124	6,769	81,224
10	64.0750	5,126	11,106	133,276	10	39.9875	3,199	6,931	83,174
<b>1061G</b>					<b>1062H</b>				
1	29.4250	2,354	5,100	61,204	1	32.8250	2,626	5,690	68,276
2	30.1500	2,412	5,226	62,712	2	33.6750	2,694	5,837	70,044
3	30.9000	2,472	5,356	64,272	3	34.4750	2,758	5,976	71,708
4	31.9375	2,555	5,536	66,430	4	35.6625	2,853	6,182	74,178
5	32.7625	2,621	5,679	68,146	5	36.5750	2,926	6,340	76,076
6	33.5500	2,684	5,815	69,784	6	37.4750	2,998	6,496	77,948
7	34.3875	2,751	5,961	71,526	7	38.4125	3,073	6,658	79,898
8	35.2125	2,817	6,104	73,242	8	39.3250	3,146	6,816	81,796
9	36.1250	2,890	6,262	75,140	9	40.3250	3,226	6,990	83,876
10	36.9625	2,957	6,407	76,882	10	41.2875	3,303	7,157	85,878



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1063G</b>					<b>1064H</b>				
1	38.6125	3,089	6,693	80,314	1	46.4250	3,714	8,047	96,564
2	39.6250	3,170	6,868	82,420	2	47.6000	3,808	8,251	99,008
3	40.6250	3,250	7,042	84,500	3	48.7375	3,899	8,448	101,374
4	42.0125	3,361	7,282	87,386	4	50.4750	4,038	8,749	104,988
5	43.0250	3,442	7,458	89,492	5	51.6750	4,134	8,957	107,484
6	44.1000	3,528	7,644	91,728	6	52.9625	4,237	9,180	110,162
7	45.1875	3,615	7,833	93,990	7	54.3125	4,345	9,414	112,970
8	46.3125	3,705	8,028	96,330	8	55.6250	4,450	9,642	115,700
9	47.4500	3,796	8,225	98,696	9	57.0125	4,561	9,882	118,586
10	48.6250	3,890	8,428	101,140	10	58.4125	4,673	10,125	121,498
<b>1063H</b>					<b>1070G</b>				
1	39.8625	3,189	6,910	82,914	1	54.4000	4,352	9,429	113,152
2	40.9125	3,273	7,092	85,098	2	55.7500	4,460	9,663	115,960
3	41.9500	3,356	7,271	87,256	3	57.1500	4,572	9,906	118,872
4	43.3750	3,470	7,518	90,220	4	59.1000	4,728	10,244	122,928
5	44.4250	3,554	7,700	92,404	5	60.5500	4,844	10,495	125,944
6	45.5375	3,643	7,893	94,718	6	62.0625	4,965	10,758	129,090
7	46.6500	3,732	8,086	97,032	7	63.5875	5,087	11,022	132,262
8	47.8125	3,825	8,288	99,450	8	65.1500	5,212	11,293	135,512
9	48.9875	3,919	8,491	101,894	9	66.7750	5,342	11,574	138,892
10	50.2000	4,016	8,701	104,416	10	68.4125	5,473	11,858	142,298
<b>1064G</b>					<b>1070H</b>				
1	44.9625	3,597	7,794	93,522	11	70.1125	5,609	12,153	145,834
2	46.1000	3,688	7,991	95,888	12	71.8625	5,749	12,456	149,474
3	47.2000	3,776	8,181	98,176	13	73.6750	5,894	12,770	153,244
4	48.8875	3,911	8,474	101,686	1	56.1625	4,493	9,735	116,818
5	50.0500	4,004	8,675	104,104	2	57.5625	4,605	9,978	119,730
6	51.3000	4,104	8,892	106,704	3	59.0125	4,721	10,229	122,746
7	52.6000	4,208	9,117	109,408	4	61.0250	4,882	10,578	126,932
8	53.8750	4,310	9,338	112,060	5	62.5125	5,001	10,836	130,026
9	55.2125	4,417	9,570	114,842	6	64.0750	5,126	11,106	133,276
10	56.5750	4,526	9,806	117,676	7	65.6500	5,252	11,379	136,552
					8	67.2625	5,381	11,659	139,906
					9	68.9500	5,516	11,951	143,416
					10	70.6375	5,651	12,244	146,926
					11	72.3875	5,791	12,547	150,566
					12	74.2000	5,936	12,861	154,336
					13	76.0750	6,086	13,186	158,236



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1071G</b>					<b>1229H</b>				
1	57.1000	4,568	9,897	118,768	1	53.3000	4,264	9,239	110,864
2	59.9500	4,796	10,391	124,696	2	79.2000	6,336	13,728	164,736
3	62.9500	5,036	10,911	130,936	<b>1241G</b>				
4	66.1000	5,288	11,457	137,488	1	29.6500	2,372	5,139	61,672
5	69.4000	5,552	12,029	144,352	2	31.0750	2,486	5,386	64,636
6	72.9000	5,832	12,636	151,632	3	32.6250	2,610	5,655	67,860
7	76.5125	6,121	13,262	159,146	4	34.2000	2,736	5,928	71,136
8	80.3750	6,430	13,932	167,180	5	35.8875	2,871	6,221	74,646
9	81.3375	6,507	14,099	169,182	6	37.7000	3,016	6,535	78,416
<b>1071H</b>					7	39.6000	3,168	6,864	82,368
1	58.9500	4,716	10,218	122,616	8	41.5625	3,325	7,204	86,450
2	61.9000	4,952	10,729	128,752	9	43.6375	3,491	7,564	90,766
3	65.0000	5,200	11,267	135,200	<b>1241H</b>				
4	68.2500	5,460	11,830	141,960	1	30.6125	2,449	5,306	63,674
5	71.6500	5,732	12,419	149,032	2	32.0875	2,567	5,562	66,742
6	75.2750	6,022	13,048	156,572	3	33.6875	2,695	5,839	70,070
7	79.0000	6,320	13,693	164,320	4	35.3125	2,825	6,121	73,450
8	82.9875	6,639	14,385	172,614	5	37.0500	2,964	6,422	77,064
9	83.9750	6,718	14,556	174,668	6	38.9250	3,114	6,747	80,964
<b>1110G</b>					7	40.8875	3,271	7,087	85,046
1	44.3375	3,547	7,685	92,222	8	42.9125	3,433	7,438	89,258
2	46.5500	3,724	8,069	96,824	9	45.0500	3,604	7,809	93,704
3	48.8750	3,910	8,472	101,660	<b>1246G</b>				
4	51.3250	4,106	8,896	106,756	1	49.7250	3,978	8,619	103,428
5	53.8875	4,311	9,341	112,086	2	52.2000	4,176	9,048	108,576
6	56.5875	4,527	9,809	117,702	3	54.8125	4,385	9,501	114,010
7	59.4125	4,753	10,298	123,578	4	57.5500	4,604	9,975	119,704
<b>1110H</b>					5	60.4375	4,835	10,476	125,710
1	45.7625	3,661	7,932	95,186	6	61.9000	4,952	10,729	128,752
2	48.0500	3,844	8,329	99,944	7	63.4500	5,076	10,998	131,976
3	50.4500	4,036	8,745	104,936	8	65.0000	5,200	11,267	135,200
4	52.9750	4,238	9,182	110,188	<b>1246H</b>				
5	55.6125	4,449	9,640	115,674	1	51.3250	4,106	8,896	106,756
6	58.4000	4,672	10,123	121,472	2	53.8875	4,311	9,341	112,086
7	61.3125	4,905	10,628	127,530	3	56.5875	4,527	9,809	117,702
<b>1190G</b>					4	59.4125	4,753	10,298	123,578
1	140.8764	11,270	24,419	293,023	5	62.3875	4,991	10,814	129,766
<b>1229G</b>					6	63.9000	5,112	11,076	132,912
1	51.6250	4,130	8,948	107,380	7	65.5125	5,241	11,356	136,266
2	76.7125	6,137	13,297	159,562	8	67.1000	5,368	11,631	139,568



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1249G</b>					<b>1281H</b>				
1	28.2375	2,259	4,895	58,734	1	47.9500	3,836	8,311	99,736
2	29.6500	2,372	5,139	61,672	2	50.3500	4,028	8,727	104,728
<b>1249H</b>					3	52.8625	4,229	9,163	109,954
1	29.1500	2,332	5,053	60,632	4	55.5000	4,440	9,620	115,440
2	30.6125	2,449	5,306	63,674	5	58.2750	4,662	10,101	121,212
<b>1280G</b>					6	61.1875	4,895	10,606	127,270
1	36.2000	2,896	6,275	75,296	7	64.2500	5,140	11,137	133,640
2	38.0125	3,041	6,589	79,066	8	67.4625	5,397	11,694	140,322
3	39.9125	3,193	6,918	83,018	<b>1406G</b>				
4	41.9125	3,353	7,265	87,178	1	22.0625	1,765	3,824	45,890
5	44.0000	3,520	7,627	91,520	2	23.1625	1,853	4,015	48,178
6	46.2000	3,696	8,008	96,096	3	24.3250	1,946	4,216	50,596
7	48.5125	3,881	8,409	100,906	4	25.5375	2,043	4,427	53,118
8	50.9375	4,075	8,829	105,950	5	26.8125	2,145	4,648	55,770
<b>1280H</b>					6	26.8875	2,151	4,661	55,926
1	37.3625	2,989	6,476	77,714	7	29.5000	2,360	5,113	61,360
2	39.2250	3,138	6,799	81,588	8	28.0875	2,247	4,869	58,422
3	41.1875	3,295	7,139	85,670	9	32.5250	2,602	5,638	67,652
4	43.2500	3,460	7,497	89,960	10	31.3375	2,507	5,432	65,182
5	45.4125	3,633	7,872	94,458	<b>1406H</b>				
6	47.6875	3,815	8,266	99,190	1	22.7875	1,823	3,950	47,398
7	50.0750	4,006	8,680	104,156	2	23.9250	1,914	4,147	49,764
8	52.5750	4,206	9,113	109,356	3	25.1125	2,009	4,353	52,234
<b>1281G</b>					4	26.3750	2,110	4,572	54,860
1	46.4250	3,714	8,047	96,564	5	27.6875	2,215	4,799	57,590
2	48.7375	3,899	8,448	101,374	6	27.7625	2,221	4,812	57,746
3	51.1750	4,094	8,870	106,444	7	30.4375	2,435	5,276	63,310
4	53.7375	4,299	9,315	111,774	8	28.9875	2,319	5,025	60,294
5	56.4250	4,514	9,780	117,364	9	33.5625	2,685	5,818	69,810
6	59.2375	4,739	10,268	123,214	10	32.3625	2,589	5,610	67,314
7	62.2000	4,976	10,781	129,376	<b>1424G</b>				
8	65.3125	5,225	11,321	135,850	1	22.1125	1,769	3,833	45,994
					2	23.2250	1,858	4,026	48,308
					3	24.3875	1,951	4,227	50,726
					4	25.6000	2,048	4,437	53,248
					5	26.8875	2,151	4,661	55,926
					6	29.5000	2,360	5,113	61,360
					7	32.5250	2,602	5,638	67,652



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1424H</b>					<b>1649H</b>				
1	22.8375	1,827	3,959	47,502	1	28.6625	2,293	4,968	59,618
2	23.9750	1,918	4,156	49,868	2	30.0875	2,407	5,215	62,582
3	25.1750	2,014	4,364	52,364	<b>1657G</b>				
4	26.4375	2,115	4,583	54,990	1	44.6750	3,574	7,744	92,924
5	27.7625	2,221	4,812	57,746	2	46.9000	3,752	8,129	97,552
6	30.4375	2,435	5,276	63,310	3	49.2500	3,940	8,537	102,440
7	33.5625	2,685	5,818	69,810	4	51.7125	4,137	8,964	107,562
<b>1426G</b>					5	54.2875	4,343	9,410	112,918
1	24.2625	1,941	4,206	50,466	6	55.6125	4,449	9,640	115,674
2	25.4750	2,038	4,416	52,988	7	57.0125	4,561	9,882	118,586
3	26.7500	2,140	4,637	55,640	8	58.4000	4,672	10,123	121,472
4	28.0875	2,247	4,869	58,422	<b>1657H</b>				
5	29.5000	2,360	5,113	61,360	1	46.1125	3,689	7,993	95,914
6	32.5250	2,602	5,638	67,652	2	48.4125	3,873	8,392	100,698
<b>1426H</b>					3	50.8375	4,067	8,812	105,742
1	25.0500	2,004	4,342	52,104	4	53.3750	4,270	9,252	111,020
2	26.3000	2,104	4,559	54,704	5	56.0500	4,484	9,715	116,584
3	27.6125	2,209	4,786	57,434	6	57.3875	4,591	9,947	119,366
4	28.9875	2,319	5,025	60,294	7	58.8500	4,708	10,201	122,408
5	30.4375	2,435	5,276	63,310	8	60.2625	4,821	10,446	125,346
6	33.5625	2,685	5,818	69,810	<b>1670G</b>				
<b>1434G</b>					1	51.9375	4,155	9,003	108,030
1	21.9500	1,756	3,805	45,656	2	54.5250	4,362	9,451	113,412
2	23.0500	1,844	3,995	47,944	3	57.2625	4,581	9,926	119,106
3	24.2000	1,936	4,195	50,336	4	60.1250	4,810	10,422	125,060
4	25.4125	2,033	4,405	52,858	5	63.1375	5,051	10,944	131,326
5	26.6875	2,135	4,626	55,510	6	64.7000	5,176	11,215	134,576
6	28.0250	2,242	4,858	58,292	7	66.2875	5,303	11,490	137,878
<b>1434H</b>					8	67.9375	5,435	11,776	141,310
1	22.6750	1,814	3,930	47,164	<b>1670H</b>				
2	23.8000	1,904	4,125	49,504	1	53.5750	4,286	9,286	111,436
3	24.9875	1,999	4,331	51,974	2	56.2500	4,500	9,750	117,000
4	26.2375	2,099	4,548	54,574	3	59.0625	4,725	10,238	122,850
5	27.5500	2,204	4,775	57,304	4	62.0125	4,961	10,749	128,986
6	28.9250	2,314	5,014	60,164	5	65.1125	5,209	11,286	135,434
<b>1649G</b>					6	66.8125	5,345	11,581	138,970
1	27.7625	2,221	4,812	57,746	7	68.3625	5,469	11,850	142,194
2	29.1375	2,331	5,051	60,606	8	70.1500	5,612	12,159	145,912





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1686G</b>					<b>1830G</b>				
1	45.7625	3,661	7,932	95,186	1	50.2125	4,017	8,704	104,442
2	48.0500	3,844	8,329	99,944	2	52.7250	4,218	9,139	109,668
3	50.4500	4,036	8,745	104,936	3	55.3500	4,428	9,594	115,128
4	52.9750	4,238	9,182	110,188	4	58.1250	4,650	10,075	120,900
5	55.6125	4,449	9,640	115,674	5	61.0250	4,882	10,578	126,932
6	57.0125	4,561	9,882	118,586	6	62.5625	5,005	10,844	130,130
7	58.4000	4,672	10,123	121,472	7	64.0750	5,126	11,106	133,276
8	59.8625	4,789	10,376	124,514	8	65.6875	5,255	11,386	136,630
<b>1686H</b>					<b>1830H</b>				
1	47.2125	3,777	8,184	98,202	1	51.8125	4,145	8,981	107,770
2	49.5750	3,966	8,593	103,116	2	54.4000	4,352	9,429	113,152
3	52.0500	4,164	9,022	108,264	3	57.1250	4,570	9,902	118,820
4	54.6500	4,372	9,473	113,672	4	59.9875	4,799	10,398	124,774
5	57.3875	4,591	9,947	119,366	5	62.9875	5,039	10,918	131,014
6	58.8500	4,708	10,201	122,408	6	64.5125	5,161	11,182	134,186
7	60.2625	4,821	10,446	125,346	7	66.1375	5,291	11,464	137,566
8	61.7875	4,943	10,710	128,518	8	67.7375	5,419	11,741	140,894
<b>1806G</b>					<b>1839G</b>				
1	40.5125	3,241	7,022	84,266	1	45.8500	3,668	7,947	95,368
2	42.5375	3,403	7,373	88,478	2	48.1375	3,851	8,344	100,126
3	44.6750	3,574	7,744	92,924	3	50.5500	4,044	8,762	105,144
4	46.9000	3,752	8,129	97,552	4	53.0750	4,246	9,200	110,396
5	49.2500	3,940	8,537	102,440	5	55.7250	4,458	9,659	115,908
6	50.4500	4,036	8,745	104,936	6	58.5125	4,681	10,142	121,706
7	51.7125	4,137	8,964	107,562	7	61.4375	4,915	10,649	127,790
8	52.9750	4,238	9,182	110,188	<b>1839H</b>				
<b>1806H</b>					1	47.3500	3,788	8,207	98,488
1	41.8250	3,346	7,250	86,996	2	49.7250	3,978	8,619	103,428
2	43.9125	3,513	7,612	91,338	3	52.2000	4,176	9,048	108,576
3	46.1125	3,689	7,993	95,914	4	54.8125	4,385	9,501	114,010
4	48.4125	3,873	8,392	100,698	5	57.5500	4,604	9,975	119,704
5	50.8375	4,067	8,812	105,742	6	60.4375	4,835	10,476	125,710
6	52.0500	4,164	9,022	108,264	7	63.4500	5,076	10,998	131,976
7	53.3750	4,270	9,252	111,020	<b>1849G</b>				
8	54.6500	4,372	9,473	113,672	1	49.1750	3,934	8,524	102,284
					<b>1849H</b>				
					1	50.7750	4,062	8,801	105,612



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1958G</b>					<b>2218G</b>				
1	49.9750	3,998	8,662	103,948	1	67.1750	5,374	11,644	139,724
2	52.4625	4,197	9,094	109,122	2	70.5875	5,647	12,235	146,822
3	55.0875	4,407	9,549	114,582	3	74.0750	5,926	12,840	154,076
4	57.8375	4,627	10,025	120,302	4	77.8000	6,224	13,485	161,824
5	60.7375	4,859	10,528	126,334	5	81.6875	6,535	14,159	169,910
6	62.2000	4,976	10,781	129,376	6	84.1500	6,732	14,586	175,032
7	63.7625	5,101	11,052	132,626	7	86.7750	6,942	15,041	180,492
8	65.3125	5,225	11,321	135,850	8	89.4625	7,157	15,507	186,082
<b>1958H</b>					9	92.2500	7,380	15,990	191,880
1	51.6000	4,128	8,944	107,328	10	95.1000	7,608	16,484	197,808
2	54.1750	4,334	9,390	112,684	11	97.4750	7,798	16,896	202,748
3	56.8875	4,551	9,861	118,326	12	99.9125	7,993	17,318	207,818
4	59.7375	4,779	10,355	124,254	13	102.4125	8,193	17,752	213,018
5	62.7250	5,018	10,872	130,468	<b>2218H</b>				
6	64.2500	5,140	11,137	133,640	1	69.3625	5,549	12,023	144,274
7	65.8625	5,269	11,416	136,994	2	72.8875	5,831	12,634	151,606
8	67.4625	5,397	11,694	140,322	3	76.4875	6,119	13,258	159,094
<b>2210G</b>					4	80.3250	6,426	13,923	167,076
1	60.1250	4,810	10,422	125,060	5	84.3375	6,747	14,619	175,422
2	63.1375	5,051	10,944	131,326	6	86.8875	6,951	15,061	180,726
3	66.2875	5,303	11,490	137,878	7	89.6000	7,168	15,531	186,368
4	69.6125	5,569	12,066	144,794	8	92.3750	7,390	16,012	192,140
5	73.0875	5,847	12,669	152,022	9	95.2500	7,620	16,510	198,120
6	76.7375	6,139	13,301	159,614	10	98.1875	7,855	17,019	204,230
7	78.6375	6,291	13,631	163,566	11	100.6375	8,051	17,444	209,326
<b>2210H</b>					12	103.1500	8,252	17,879	214,552
1	62.0125	4,961	10,749	128,986	13	105.7250	8,458	18,326	219,908
2	65.1125	5,209	11,286	135,434	<b>2220G</b>				
3	68.3750	5,470	11,852	142,220	1	61.6125	4,929	10,680	128,154
4	71.7875	5,743	12,443	149,318	2	64.7000	5,176	11,215	134,576
5	75.3750	6,030	13,065	156,780	3	67.9375	5,435	11,776	141,310
6	79.1500	6,332	13,719	164,632	4	71.3250	5,706	12,363	148,356
7	81.2000	6,496	14,075	168,896	5	74.8875	5,991	12,981	155,766
					6	78.6375	6,291	13,631	163,566
					7	80.5750	6,446	13,966	167,596



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2220H</b>					<b>2232H</b>				
1	63.6250	5,090	11,028	132,340	1	84.1125	6,729	14,580	174,954
2	66.8125	5,345	11,581	138,970	2	88.4000	7,072	15,323	183,872
3	70.1500	5,612	12,159	145,912	3	92.7375	7,419	16,075	192,894
4	73.6500	5,892	12,766	153,192	4	97.4000	7,792	16,883	202,592
5	77.3375	6,187	13,405	160,862	5	102.3125	8,185	17,734	212,810
6	81.2000	6,496	14,075	168,896	6	105.3625	8,429	18,263	219,154
7	83.1000	6,648	14,404	172,848	7	106.0875	8,487	18,389	220,662
<b>2230G</b>					8	109.3750	8,750	18,958	227,500
1	73.8875	5,911	12,807	153,686	9	112.7625	9,021	19,546	234,546
2	77.6500	6,212	13,459	161,512	10	116.2625	9,301	20,152	241,826
3	81.4875	6,519	14,125	169,494	<b>2233G</b>				
4	85.5750	6,846	14,833	177,996	1	87.6875	7,015	15,199	182,390
5	89.8625	7,189	15,576	186,914	2	92.1375	7,371	15,971	191,646
6	92.5625	7,405	16,044	192,530	3	96.7000	7,736	16,761	201,136
7	95.4500	7,636	16,545	198,536	4	101.5625	8,125	17,604	211,250
8	98.4125	7,873	17,058	204,698	5	106.6500	8,532	18,486	221,832
9	101.4750	8,118	17,589	211,068	6	109.8250	8,786	19,036	228,436
10	104.6125	8,369	18,133	217,594	7	110.5125	8,841	19,156	229,866
<b>2230H</b>					8	113.9250	9,114	19,747	236,964
1	76.2875	6,103	13,223	158,678	9	117.4750	9,398	20,362	244,348
2	80.1750	6,414	13,897	166,764	10	121.1000	9,688	20,991	251,888
3	84.1375	6,731	14,584	175,006	<b>2233H</b>				
4	88.3500	7,068	15,314	183,768	1	90.5375	7,243	15,693	188,318
5	92.7875	7,423	16,083	192,998	2	95.1375	7,611	16,491	197,886
6	95.5750	7,646	16,566	198,796	3	99.8375	7,987	17,305	207,662
7	98.5500	7,884	17,082	204,984	4	104.8625	8,389	18,176	218,114
8	101.6125	8,129	17,613	211,354	5	110.1125	8,809	19,086	229,034
9	104.7750	8,382	18,161	217,932	6	113.4000	9,072	19,656	235,872
10	108.0125	8,641	18,722	224,666	7	114.1000	9,128	19,777	237,328
<b>2232G</b>					8	117.6250	9,410	20,388	244,660
1	81.4625	6,517	14,120	169,442	9	121.2875	9,703	21,023	252,278
2	85.6125	6,849	14,840	178,074	10	125.0375	10,003	21,673	260,078
3	89.8125	7,185	15,568	186,810	<b>2273G</b>				
4	94.3375	7,547	16,352	196,222	1	30.2491	2,420	5,243	62,918
5	99.0875	7,927	17,175	206,102	<b>2275G</b>				
6	102.0500	8,164	17,689	212,264	1	31.0929	2,487	5,389	64,673
7	102.7500	8,220	17,810	213,720	<b>2277G</b>				
8	105.9375	8,475	18,363	220,350	1	32.1261	2,570	5,569	66,822
9	109.2125	8,737	18,930	227,162	<b>2279G</b>				
10	112.6000	9,008	19,517	234,208	1	33.2049	2,656	5,756	69,066



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2281G</b>					<b>2303H</b>				
1	34.3674	2,749	5,957	71,484	1	22.6750	1,814	3,930	47,164
<b>2283G</b>					<b>2303H</b>				
1	35.4665	2,837	6,148	73,770	2	23.8000	1,904	4,125	49,504
<b>2292G</b>					<b>2303H</b>				
1	45.9875	3,679	7,971	95,654	3	24.9875	1,999	4,331	51,974
2	48.2750	3,862	8,368	100,412	4	26.2375	2,099	4,548	54,574
3	50.7000	4,056	8,788	105,456	5	27.5500	2,204	4,775	57,304
4	53.2250	4,258	9,226	110,708	6	28.5125	2,281	4,942	59,306
5	55.8875	4,471	9,687	116,246	7	29.9375	2,395	5,189	62,270
6	58.6875	4,695	10,173	122,070	8	31.4250	2,514	5,447	65,364
7	60.1250	4,810	10,422	125,060	9	33.0000	2,640	5,720	68,640
<b>2292H</b>					<b>2320G</b>				
1	47.4875	3,799	8,231	98,774	1	54.2250	4,338	9,399	112,788
2	49.8625	3,989	8,643	103,714	2	55.9500	4,476	9,698	116,376
3	52.3500	4,188	9,074	108,888	3	57.6875	4,615	9,999	119,990
4	54.9625	4,397	9,527	114,322	4	59.3375	4,747	10,285	123,422
5	57.7125	4,617	10,004	120,042	5	61.1875	4,895	10,606	127,270
6	60.6000	4,848	10,504	126,048	6	63.0750	5,046	10,933	131,196
7	62.0125	4,961	10,749	128,986	7	65.0125	5,201	11,269	135,226
<b>2303G</b>					<b>2320G</b>				
1	21.9500	1,756	3,805	45,656	8	67.0500	5,364	11,622	139,464
2	23.0500	1,844	3,995	47,944	9	69.1375	5,531	11,984	143,806
3	24.2000	1,936	4,195	50,336	10	71.2375	5,699	12,348	148,174
4	25.4125	2,033	4,405	52,858	<b>2320H</b>				
5	26.6875	2,135	4,626	55,510	1	55.9875	4,479	9,705	116,454
6	27.6125	2,209	4,786	57,434	2	57.7625	4,621	10,012	120,146
7	28.9875	2,319	5,025	60,294	3	59.5625	4,765	10,324	123,890
8	30.4375	2,435	5,276	63,310	4	61.2625	4,901	10,619	127,426
9	31.9625	2,557	5,540	66,482	5	63.1750	5,054	10,950	131,404
10	33.5625	2,685	5,818	69,810	6	65.1250	5,210	11,288	135,460
					7	67.1250	5,370	11,635	139,620
					8	69.2250	5,538	11,999	143,988
					9	71.3875	5,711	12,374	148,486
					10	73.5500	5,884	12,749	152,984



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2322G</b>					<b>2323G</b>				
1	62.9750	5,038	10,916	130,988	1	60.9625	4,877	10,567	126,802
2	66.1125	5,289	11,460	137,514	2	63.9875	5,119	11,091	133,094
3	69.4125	5,553	12,032	144,378	3	67.2125	5,377	11,650	139,802
4	72.8625	5,829	12,630	151,554	4	70.5625	5,645	12,231	146,770
5	76.5000	6,120	13,260	159,120	5	74.1375	5,931	12,851	154,206
6	78.7750	6,302	13,654	163,852	6	76.3625	6,109	13,236	158,834
7	81.1625	6,493	14,068	168,818	7	78.7500	6,300	13,650	163,800
8	83.7125	6,697	14,510	174,122	8	81.1750	6,494	14,070	168,844
9	86.2500	6,900	14,950	179,400	9	83.7000	6,696	14,508	174,096
10	88.9250	7,114	15,414	184,964	10	86.2750	6,902	14,954	179,452
11	91.7000	7,336	15,895	190,736	11	67.2125	5,377	11,650	139,802
<b>2322H</b>					12	70.5625	5,645	12,231	146,770
1	65.0250	5,202	11,271	135,252	13	74.1375	5,931	12,851	154,206
2	68.2625	5,461	11,832	141,986	14	77.8500	6,228	13,494	161,928
3	71.6625	5,733	12,422	149,058	15	81.7125	6,537	14,164	169,962
4	75.2250	6,018	13,039	156,468	16	84.1125	6,729	14,580	174,954
5	78.9875	6,319	13,691	164,294	17	86.7500	6,940	15,037	180,440
6	81.3375	6,507	14,099	169,182	18	89.4250	7,154	15,500	186,004
7	83.8000	6,704	14,525	174,304	19	92.2250	7,378	15,986	191,828
8	86.4375	6,915	14,983	179,790	20	95.1250	7,610	16,488	197,860
9	89.0500	7,124	15,435	185,224					
10	91.8125	7,345	15,914	190,970					
11	94.6750	7,574	16,410	196,924					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2323H</b>					<b>2324H</b>				
1	62.9500	5,036	10,911	130,936	1	71.6625	5,733	12,422	149,058
2	66.0625	5,285	11,451	137,410	2	75.2250	6,018	13,039	156,468
3	69.4000	5,552	12,029	144,352	3	78.9875	6,319	13,691	164,294
4	72.8500	5,828	12,627	151,528	4	82.9625	6,637	14,380	172,562
5	76.5500	6,124	13,269	159,224	5	87.0375	6,963	15,087	181,038
6	78.8500	6,308	13,667	164,008	6	89.6625	7,173	15,542	186,498
7	81.3125	6,505	14,094	169,130	7	92.3375	7,387	16,005	192,062
8	83.8125	6,705	14,528	174,330	8	95.2250	7,618	16,506	198,068
9	86.4250	6,914	14,980	179,764	9	98.1625	7,853	17,015	204,178
10	89.0750	7,126	15,440	185,276	10	101.2125	8,097	17,544	210,522
11	69.4000	5,552	12,029	144,352	11	104.3625	8,349	18,090	217,074
12	72.8500	5,828	12,627	151,528	<b>2325G</b>				
13	76.5500	6,124	13,269	159,224	1	60.9625	4,877	10,567	126,802
14	80.3750	6,430	13,932	167,180	2	63.9875	5,119	11,091	133,094
15	84.3625	6,749	14,623	175,474	3	67.2125	5,377	11,650	139,802
16	86.8500	6,948	15,054	180,648	4	70.5625	5,645	12,231	146,770
17	89.5750	7,166	15,526	186,316	5	74.1375	5,931	12,851	154,206
18	92.3375	7,387	16,005	192,062	6	76.3625	6,109	13,236	158,834
19	95.2250	7,618	16,506	198,068	7	78.7500	6,300	13,650	163,800
20	98.2125	7,857	17,024	204,282	8	81.1750	6,494	14,070	168,844
<b>2324G</b>					9	83.7000	6,696	14,508	174,096
1	69.4125	5,553	12,032	144,378	10	86.2750	6,902	14,954	179,452
2	72.8625	5,829	12,630	151,554	11	67.2125	5,377	11,650	139,802
3	76.5000	6,120	13,260	159,120	12	70.5625	5,645	12,231	146,770
4	80.3500	6,428	13,927	167,128	13	74.1375	5,931	12,851	154,206
5	84.3000	6,744	14,612	175,344	14	77.8500	6,228	13,494	161,928
6	86.8375	6,947	15,052	180,622	15	81.7125	6,537	14,164	169,962
7	89.4250	7,154	15,500	186,004	16	84.1125	6,729	14,580	174,954
8	92.2250	7,378	15,986	191,828	17	86.7500	6,940	15,037	180,440
9	95.0750	7,606	16,480	197,756	18	89.4250	7,154	15,500	186,004
10	98.0250	7,842	16,991	203,892	19	92.2250	7,378	15,986	191,828
11	101.0750	8,086	17,520	210,236	20	95.1250	7,610	16,488	197,860



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2325H</b>					<b>2326H</b>				
1	62.9500	5,036	10,911	130,936	1	71.6625	5,733	12,422	149,058
2	66.0625	5,285	11,451	137,410	2	75.2250	6,018	13,039	156,468
3	69.4000	5,552	12,029	144,352	3	78.9875	6,319	13,691	164,294
4	72.8500	5,828	12,627	151,528	4	82.9625	6,637	14,380	172,562
5	76.5500	6,124	13,269	159,224	5	87.0375	6,963	15,087	181,038
6	78.8500	6,308	13,667	164,008	6	89.6625	7,173	15,542	186,498
7	81.3125	6,505	14,094	169,130	7	92.3375	7,387	16,005	192,062
8	83.8125	6,705	14,528	174,330	8	95.2250	7,618	16,506	198,068
9	86.4250	6,914	14,980	179,764	9	98.1625	7,853	17,015	204,178
10	89.0750	7,126	15,440	185,276	10	101.2125	8,097	17,544	210,522
11	69.4000	5,552	12,029	144,352	11	104.3625	8,349	18,090	217,074
12	72.8500	5,828	12,627	151,528	<b>2328G</b>				
13	76.5500	6,124	13,269	159,224	1	67.1750	5,374	11,644	139,724
14	80.3750	6,430	13,932	167,180	2	70.5875	5,647	12,235	146,822
15	84.3625	6,749	14,623	175,474	3	74.0750	5,926	12,840	154,076
16	86.8500	6,948	15,054	180,648	4	77.8000	6,224	13,485	161,824
17	89.5750	7,166	15,526	186,316	5	81.6875	6,535	14,159	169,910
18	92.3375	7,387	16,005	192,062	6	84.1500	6,732	14,586	175,032
19	95.2250	7,618	16,506	198,068	7	86.7750	6,942	15,041	180,492
20	98.2125	7,857	17,024	204,282	8	89.4625	7,157	15,507	186,082
<b>2326G</b>					9	92.2500	7,380	15,990	191,880
1	69.4125	5,553	12,032	144,378	10	95.1000	7,608	16,484	197,808
2	72.8625	5,829	12,630	151,554	<b>2328H</b>				
3	76.5000	6,120	13,260	159,120	1	69.3625	5,549	12,023	144,274
4	80.3500	6,428	13,927	167,128	2	72.8875	5,831	12,634	151,606
5	84.3000	6,744	14,612	175,344	3	76.4875	6,119	13,258	159,094
6	86.8375	6,947	15,052	180,622	4	80.3250	6,426	13,923	167,076
7	89.4250	7,154	15,500	186,004	5	84.3375	6,747	14,619	175,422
8	92.2250	7,378	15,986	191,828	6	86.8875	6,951	15,061	180,726
9	95.0750	7,606	16,480	197,756	7	89.6000	7,168	15,531	186,368
10	98.0250	7,842	16,991	203,892	8	92.3750	7,390	16,012	192,140
11	101.0750	8,086	17,520	210,236	9	95.2500	7,620	16,510	198,120
					10	98.1875	7,855	17,019	204,230



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2330G</b>					<b>2340H</b>				
1	88.4875	7,079	15,338	184,054	1	55.9875	4,479	9,705	116,454
2	92.8500	7,428	16,094	193,128	2	57.7625	4,621	10,012	120,146
3	97.4875	7,799	16,898	202,774	3	59.5625	4,765	10,324	123,890
4	102.4000	8,192	17,749	212,992	4	61.2625	4,901	10,619	127,426
5	107.4750	8,598	18,629	223,548	5	63.1750	5,054	10,950	131,404
6	110.7250	8,858	19,192	230,308	6	65.1250	5,210	11,288	135,460
7	114.1750	9,134	19,790	237,484	7	67.1250	5,370	11,635	139,620
8	117.7125	9,417	20,404	244,842	8	69.2250	5,538	11,999	143,988
9	121.3750	9,710	21,038	252,460	9	71.3875	5,711	12,374	148,486
10	125.1500	10,012	21,693	260,312	10	73.5500	5,884	12,749	152,984
<b>2330H</b>					<b>2450G</b>				
1	91.3625	7,309	15,836	190,034	1	56.4250	4,514	9,780	117,364
2	95.8625	7,669	16,616	199,394	2	59.2375	4,739	10,268	123,214
3	100.6500	8,052	17,446	209,352	3	62.2000	4,976	10,781	129,376
4	105.7250	8,458	18,326	219,908	4	65.3125	5,225	11,321	135,850
5	110.9625	8,877	19,234	230,802	5	68.5750	5,486	11,886	142,636
6	114.3250	9,146	19,816	237,796	6	72.0000	5,760	12,480	149,760
7	117.8875	9,431	20,434	245,206	<b>2450H</b>				
8	121.5375	9,723	21,067	252,798	1	58.2750	4,662	10,101	121,212
9	125.3250	10,026	21,723	260,676	2	61.1875	4,895	10,606	127,270
10	129.2125	10,337	22,397	268,762	3	64.2500	5,140	11,137	133,640
<b>2340G</b>					4	67.4625	5,397	11,694	140,322
1	54.2250	4,338	9,399	112,788	5	70.8375	5,667	12,279	147,342
2	55.9500	4,476	9,698	116,376	6	74.3750	5,950	12,892	154,700
3	57.6875	4,615	9,999	119,990	<b>2454G</b>				
4	59.3375	4,747	10,285	123,422	1	62.2000	4,976	10,781	129,376
5	61.1875	4,895	10,606	127,270	2	65.3125	5,225	11,321	135,850
6	63.0750	5,046	10,933	131,196	3	68.5875	5,487	11,889	142,662
7	65.0125	5,201	11,269	135,226	4	72.0125	5,761	12,482	149,786
8	67.0500	5,364	11,622	139,464	5	75.6125	6,049	13,106	157,274
9	69.1375	5,531	11,984	143,806	6	79.3875	6,351	13,761	165,126
10	71.2375	5,699	12,348	148,174	<b>2454H</b>				
					1	64.2500	5,140	11,137	133,640
					2	67.4625	5,397	11,694	140,322
					3	70.8375	5,667	12,279	147,342
					4	74.3750	5,950	12,892	154,700
					5	78.0875	6,247	13,535	162,422
					6	82.0000	6,560	14,213	170,560





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2458G</b>					<b>2468G</b>				
1	76.5625	6,125	13,271	159,250	1	41.9125	3,353	7,265	87,178
2	80.3875	6,431	13,934	167,206	2	44.0000	3,520	7,627	91,520
3	84.4125	6,753	14,632	175,578	3	46.2000	3,696	8,008	96,096
4	88.6250	7,090	15,362	184,340	4	48.5125	3,881	8,409	100,906
5	93.0625	7,445	16,131	193,570	5	50.9375	4,075	8,829	105,950
6	95.3125	7,625	16,521	198,250	6	53.4750	4,278	9,269	111,228
7	97.7125	7,817	16,937	203,242	7	56.1500	4,492	9,733	116,792
8	100.0750	8,006	17,346	208,156	<b>2468H</b>				
<b>2458H</b>					1	43.2500	3,460	7,497	89,960
1	79.0125	6,321	13,696	164,346	2	45.4125	3,633	7,872	94,458
2	82.9500	6,636	14,378	172,536	3	47.6875	3,815	8,266	99,190
3	87.1000	6,968	15,097	181,168	4	50.0750	4,006	8,680	104,156
4	91.4625	7,317	15,854	190,242	5	52.5750	4,206	9,113	109,356
5	96.0250	7,682	16,644	199,732	6	55.2000	4,416	9,568	114,816
6	98.4375	7,875	17,063	204,750	7	57.9625	4,637	10,047	120,562
7	100.8375	8,067	17,479	209,742	<b>2469G</b>				
8	103.3500	8,268	17,914	214,968	1	44.0000	3,520	7,627	91,520
<b>2467G</b>					2	46.2125	3,697	8,010	96,122
1	39.9250	3,194	6,920	83,044	3	48.5125	3,881	8,409	100,906
2	41.9125	3,353	7,265	87,178	4	50.9375	4,075	8,829	105,950
3	44.0000	3,520	7,627	91,520	5	53.4750	4,278	9,269	111,228
4	46.2125	3,697	8,010	96,122	6	56.1500	4,492	9,733	116,792
5	48.5125	3,881	8,409	100,906	7	58.9625	4,717	10,220	122,642
6	50.9375	4,075	8,829	105,950	<b>2469H</b>				
7	53.4750	4,278	9,269	111,228	1	45.4125	3,633	7,872	94,458
<b>2467H</b>					2	47.6875	3,815	8,266	99,190
1	41.1875	3,295	7,139	85,670	3	50.0750	4,006	8,680	104,156
2	43.2500	3,460	7,497	89,960	4	52.5750	4,206	9,113	109,356
3	45.4125	3,633	7,872	94,458	5	55.2000	4,416	9,568	114,816
4	47.6875	3,815	8,266	99,190	6	57.9625	4,637	10,047	120,562
5	50.0750	4,006	8,680	104,156	7	60.8625	4,869	10,550	126,594
6	52.5750	4,206	9,113	109,356	<b>2470G</b>				
7	55.2000	4,416	9,568	114,816	1	44.7625	3,581	7,759	93,106
					2	47.0000	3,760	8,147	97,760
					3	49.3500	3,948	8,554	102,648
					4	51.8125	4,145	8,981	107,770
					5	54.4000	4,352	9,429	113,152
					6	57.1250	4,570	9,902	118,820
					7	59.9875	4,799	10,398	124,774



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2470H</b>					<b>2483H</b>				
1	46.2000	3,696	8,008	96,096	1	34.4000	2,752	5,963	71,552
2	48.5125	3,881	8,409	100,906	2	36.1250	2,890	6,262	75,140
3	50.9375	4,075	8,829	105,950	3	37.9375	3,035	6,576	78,910
4	53.4750	4,278	9,269	111,228	4	39.8375	3,187	6,905	82,862
5	56.1500	4,492	9,733	116,792	5	41.8250	3,346	7,250	86,996
6	58.9625	4,717	10,220	122,642	6	43.9125	3,513	7,612	91,338
7	61.9000	4,952	10,729	128,752	7	46.1125	3,689	7,993	95,914
<b>2481G</b>					8	48.4125	3,873	8,392	100,698
1	28.0875	2,247	4,869	58,422	<b>2486G</b>				
2	29.5000	2,360	5,113	61,360	1	33.3250	2,666	5,776	69,316
3	30.9750	2,478	5,369	64,428	2	35.0000	2,800	6,067	72,800
4	32.5250	2,602	5,638	67,652	3	36.7500	2,940	6,370	76,440
5	34.1500	2,732	5,919	71,032	4	38.5875	3,087	6,689	80,262
6	35.8500	2,868	6,214	74,568	5	40.5125	3,241	7,022	84,266
7	37.6500	3,012	6,526	78,312	6	42.5375	3,403	7,373	88,478
8	39.5250	3,162	6,851	82,212	7	44.6750	3,574	7,744	92,924
<b>2481H</b>					8	46.9000	3,752	8,129	97,552
1	28.9875	2,319	5,025	60,294	<b>2486H</b>				
2	30.4375	2,435	5,276	63,310	1	34.4000	2,752	5,963	71,552
3	31.9625	2,557	5,540	66,482	2	36.1250	2,890	6,262	75,140
4	33.5625	2,685	5,818	69,810	3	37.9375	3,035	6,576	78,910
5	35.2375	2,819	6,108	73,294	4	39.8375	3,187	6,905	82,862
6	37.0000	2,960	6,413	76,960	5	41.8250	3,346	7,250	86,996
7	38.8500	3,108	6,734	80,808	6	43.9125	3,513	7,612	91,338
8	40.7875	3,263	7,070	84,838	7	46.1125	3,689	7,993	95,914
<b>2483G</b>					8	48.4125	3,873	8,392	100,698
1	33.3250	2,666	5,776	69,316	<b>2489G</b>				
2	35.0000	2,800	6,067	72,800	1	54.8125	4,385	9,501	114,010
3	36.7500	2,940	6,370	76,440	2	57.5500	4,604	9,975	119,704
4	38.5875	3,087	6,689	80,262	3	60.4375	4,835	10,476	125,710
5	40.5125	3,241	7,022	84,266	4	63.4500	5,076	10,998	131,976
6	42.5375	3,403	7,373	88,478	5	66.6250	5,330	11,548	138,580
7	44.6750	3,574	7,744	92,924	6	68.2500	5,460	11,830	141,960
8	46.9000	3,752	8,129	97,552	7	69.9625	5,597	12,127	145,522
					8	71.6625	5,733	12,422	149,058



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2489H</b>					<b>2542G</b>				
1	56.5875	4,527	9,809	117,702	1	41.9125	3,353	7,265	87,178
2	59.4125	4,753	10,298	123,578	2	44.0000	3,520	7,627	91,520
3	62.3875	4,991	10,814	129,766	3	46.2000	3,696	8,008	96,096
4	65.5125	5,241	11,356	136,266	4	48.5125	3,881	8,409	100,906
5	68.7875	5,503	11,923	143,078	5	50.9375	4,075	8,829	105,950
6	70.4500	5,636	12,211	146,536	6	53.4750	4,278	9,269	111,228
7	72.2250	5,778	12,519	150,228	7	56.1500	4,492	9,733	116,792
8	73.9750	5,918	12,822	153,868	<b>2542H</b>				
<b>2538G</b>					1	43.2500	3,460	7,497	89,960
1	38.9625	3,117	6,754	81,042	2	45.4125	3,633	7,872	94,458
2	40.9125	3,273	7,092	85,098	3	47.6875	3,815	8,266	99,190
3	42.9500	3,436	7,445	89,336	4	50.0750	4,006	8,680	104,156
4	45.1000	3,608	7,817	93,808	5	52.5750	4,206	9,113	109,356
5	47.3500	3,788	8,207	98,488	6	55.2000	4,416	9,568	114,816
6	49.7250	3,978	8,619	103,428	7	57.9625	4,637	10,047	120,562
<b>2538H</b>					<b>2548G</b>				
1	40.2125	3,217	6,970	83,642	1	38.0125	3,041	6,589	79,066
2	42.2250	3,378	7,319	87,828	2	39.9125	3,193	6,918	83,018
3	44.3375	3,547	7,685	92,222	3	41.9125	3,353	7,265	87,178
4	46.5500	3,724	8,069	96,824	4	44.0000	3,520	7,627	91,520
5	48.8750	3,910	8,472	101,660	5	46.2000	3,696	8,008	96,096
6	51.3250	4,106	8,896	106,756	6	48.5125	3,881	8,409	100,906
<b>2540G</b>					7	50.9375	4,075	8,829	105,950
1	42.1125	3,369	7,300	87,594	8	53.4750	4,278	9,269	111,228
2	44.2125	3,537	7,664	91,962	<b>2548H</b>				
3	46.4250	3,714	8,047	96,564	1	39.2250	3,138	6,799	81,588
4	48.7375	3,899	8,448	101,374	2	41.1875	3,295	7,139	85,670
5	51.1750	4,094	8,870	106,444	3	43.2500	3,460	7,497	89,960
6	53.7375	4,299	9,315	111,774	4	45.4125	3,633	7,872	94,458
<b>2540H</b>					5	47.6875	3,815	8,266	99,190
1	43.4875	3,479	7,538	90,454	6	50.0750	4,006	8,680	104,156
2	45.6625	3,653	7,915	94,978	7	52.5750	4,206	9,113	109,356
3	47.9500	3,836	8,311	99,736	8	55.2000	4,416	9,568	114,816
4	50.3500	4,028	8,727	104,728					
5	52.8625	4,229	9,163	109,954					
6	55.5000	4,440	9,620	115,440					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2550G</b>					<b>2556G</b>				
1	42.9500	3,436	7,445	89,336	1	38.0125	3,041	6,589	79,066
2	45.1000	3,608	7,817	93,808	2	39.9125	3,193	6,918	83,018
3	47.3500	3,788	8,207	98,488	3	41.9125	3,353	7,265	87,178
4	49.7250	3,978	8,619	103,428	4	44.0000	3,520	7,627	91,520
5	52.2000	4,176	9,048	108,576	5	46.2000	3,696	8,008	96,096
6	54.8125	4,385	9,501	114,010	6	48.5125	3,881	8,409	100,906
7	57.5500	4,604	9,975	119,704	7	50.9375	4,075	8,829	105,950
8	60.4375	4,835	10,476	125,710	8	53.4750	4,278	9,269	111,228
<b>2550H</b>					<b>2556H</b>				
1	44.3375	3,547	7,685	92,222	1	39.2250	3,138	6,799	81,588
2	46.5500	3,724	8,069	96,824	2	41.1875	3,295	7,139	85,670
3	48.8750	3,910	8,472	101,660	3	43.2500	3,460	7,497	89,960
4	51.3250	4,106	8,896	106,756	4	45.4125	3,633	7,872	94,458
5	53.8875	4,311	9,341	112,086	5	47.6875	3,815	8,266	99,190
6	56.5875	4,527	9,809	117,702	6	50.0750	4,006	8,680	104,156
7	59.4125	4,753	10,298	123,578	7	52.5750	4,206	9,113	109,356
8	62.3875	4,991	10,814	129,766	8	55.2000	4,416	9,568	114,816
<b>2555G</b>					<b>2558G</b>				
1	31.9625	2,557	5,540	66,482	1	42.9500	3,436	7,445	89,336
2	33.5625	2,685	5,818	69,810	2	45.1000	3,608	7,817	93,808
3	35.2375	2,819	6,108	73,294	3	47.3500	3,788	8,207	98,488
4	37.0000	2,960	6,413	76,960	4	49.7250	3,978	8,619	103,428
5	38.8500	3,108	6,734	80,808	5	52.2000	4,176	9,048	108,576
6	40.7875	3,263	7,070	84,838	6	54.8125	4,385	9,501	114,010
7	42.8250	3,426	7,423	89,076	7	57.5500	4,604	9,975	119,704
<b>2555H</b>					<b>2558H</b>				
1	33.0000	2,640	5,720	68,640	1	44.3375	3,547	7,685	92,222
2	34.6500	2,772	6,006	72,072	2	46.5500	3,724	8,069	96,824
3	36.3750	2,910	6,305	75,660	3	48.8750	3,910	8,472	101,660
4	38.2000	3,056	6,621	79,456	4	51.3250	4,106	8,896	106,756
5	40.1000	3,208	6,951	83,408	5	53.8875	4,311	9,341	112,086
6	42.1125	3,369	7,300	87,594	6	56.5875	4,527	9,809	117,702
7	44.2125	3,537	7,664	91,962	7	59.4125	4,753	10,298	123,578
					8	62.3875	4,991	10,814	129,766



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2593G</b>					<b>2598G</b>				
1	39.9250	3,194	6,920	83,044	1	94.8125	7,585	16,434	197,210
2	41.9125	3,353	7,265	87,178	2	99.5625	7,965	17,258	207,090
3	44.0000	3,520	7,627	91,520	3	104.5500	8,364	18,122	217,464
4	46.2125	3,697	8,010	96,122	4	109.7500	8,780	19,023	228,280
5	48.5125	3,881	8,409	100,906	5	115.2625	9,221	19,979	239,746
6	49.7250	3,978	8,619	103,428	6	121.0000	9,680	20,973	251,680
7	50.9375	4,075	8,829	105,950	7	127.0750	10,166	22,026	264,316
8	52.2000	4,176	9,048	108,576	8	133.4500	10,676	23,131	277,576
<b>2593H</b>					<b>2598H</b>				
1	41.1875	3,295	7,139	85,670	1	97.9000	7,832	16,969	203,632
2	43.2500	3,460	7,497	89,960	2	102.8000	8,224	17,819	213,824
3	45.4125	3,633	7,872	94,458	3	107.9500	8,636	18,711	224,536
4	47.6875	3,815	8,266	99,190	4	113.3125	9,065	19,641	235,690
5	50.0750	4,006	8,680	104,156	5	119.0125	9,521	20,629	247,546
6	51.3250	4,106	8,896	106,756	6	124.9375	9,995	21,656	259,870
7	52.5750	4,206	9,113	109,356	7	131.2000	10,496	22,741	272,896
8	53.8875	4,311	9,341	112,086	8	137.7875	11,023	23,883	286,598
<b>2595G</b>					<b>2604G</b>				
1	38.3000	3,064	6,639	79,664	1	19.2875	1,543	3,343	40,118
2	40.2125	3,217	6,970	83,642	2	20.2250	1,618	3,506	42,068
3	42.2250	3,378	7,319	87,828	3	21.2250	1,698	3,679	44,148
4	44.3375	3,547	7,685	92,222	4	22.2750	1,782	3,861	46,332
5	46.5500	3,724	8,069	96,824	5	23.3875	1,871	4,054	48,646
6	47.6875	3,815	8,266	99,190	6	24.5625	1,965	4,258	51,090
7	48.8750	3,910	8,472	101,660	<b>2604H</b>				
8	50.0750	4,006	8,680	104,156	1	19.9000	1,592	3,449	41,392
<b>2595H</b>					2	20.8750	1,670	3,618	43,420
1	39.5250	3,162	6,851	82,212	3	21.9000	1,752	3,796	45,552
2	41.5000	3,320	7,193	86,320	4	23.0000	1,840	3,987	47,840
3	43.5750	3,486	7,553	90,636	5	24.1500	1,932	4,186	50,232
4	45.7625	3,661	7,932	95,186	6	25.3500	2,028	4,394	52,728
5	48.0500	3,844	8,329	99,944	<b>2606G</b>				
6	49.2500	3,940	8,537	102,440	1	20.2250	1,618	3,506	42,068
7	50.4500	4,036	8,745	104,936	2	21.2250	1,698	3,679	44,148
8	51.7125	4,137	8,964	107,562	3	22.2750	1,782	3,861	46,332
					4	23.3875	1,871	4,054	48,646
					5	24.5625	1,965	4,258	51,090
					6	25.7875	2,063	4,470	53,638



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2606H</b>					<b>2830G</b>				
1	20.8750	1,670	3,618	43,420	1	54.2250	4,338	9,399	112,788
2	21.9000	1,752	3,796	45,552	2	55.9500	4,476	9,698	116,376
3	23.0000	1,840	3,987	47,840	3	57.6875	4,615	9,999	119,990
4	24.1500	1,932	4,186	50,232	4	59.3375	4,747	10,285	123,422
5	25.3500	2,028	4,394	52,728	5	61.1875	4,895	10,606	127,270
6	26.6250	2,130	4,615	55,380	6	63.0750	5,046	10,933	131,196
<b>2620G</b>					7	65.0125	5,201	11,269	135,226
1	33.0875	2,647	5,735	68,822	8	67.0500	5,364	11,622	139,464
2	34.7375	2,779	6,021	72,254	9	69.1375	5,531	11,984	143,806
3	36.4750	2,918	6,322	75,868	10	71.2375	5,699	12,348	148,174
4	38.3000	3,064	6,639	79,664	<b>2830H</b>				
5	40.2125	3,217	6,970	83,642	1	55.9875	4,479	9,705	116,454
6	42.2250	3,378	7,319	87,828	2	57.7625	4,621	10,012	120,146
7	44.3375	3,547	7,685	92,222	3	59.5625	4,765	10,324	123,890
<b>2620H</b>					4	61.2625	4,901	10,619	127,426
1	34.1500	2,732	5,919	71,032	5	63.1750	5,054	10,950	131,404
2	35.8500	2,868	6,214	74,568	6	65.1250	5,210	11,288	135,460
3	37.6500	3,012	6,526	78,312	7	67.1250	5,370	11,635	139,620
4	39.5250	3,162	6,851	82,212	8	69.2250	5,538	11,999	143,988
5	41.5000	3,320	7,193	86,320	9	71.3875	5,711	12,374	148,486
6	43.5750	3,486	7,553	90,636	10	73.5500	5,884	12,749	152,984
7	45.7625	3,661	7,932	95,186	<b>2905G</b>				
<b>2785G</b>					1	23.9750	1,918	4,156	49,868
1	29.5625	2,365	5,124	61,490	2	25.1750	2,014	4,364	52,364
2	31.0375	2,483	5,380	64,558	3	26.4375	2,115	4,583	54,990
3	32.5875	2,607	5,649	67,782	4	27.7625	2,221	4,812	57,746
4	34.2125	2,737	5,930	71,162	5	29.1500	2,332	5,053	60,632
5	35.9250	2,874	6,227	74,724	6	30.6125	2,449	5,306	63,674
6	37.7250	3,018	6,539	78,468	7	32.1375	2,571	5,571	66,846
7	39.6125	3,169	6,866	82,394	8	33.7500	2,700	5,850	70,200
<b>2785H</b>					9	35.4375	2,835	6,143	73,710
1	30.5250	2,442	5,291	63,492	10	36.8250	2,946	6,383	76,596
2	32.0500	2,564	5,555	66,664					
3	33.6625	2,693	5,835	70,018					
4	35.3375	2,827	6,125	73,502					
5	37.1125	2,969	6,433	77,194					
6	38.9625	3,117	6,754	81,042					
7	40.9125	3,273	7,092	85,098					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2905H</b>					<b>2940H</b>				
1	24.7500	1,980	4,290	51,480	1	37.8375	3,027	6,559	78,702
2	25.9875	2,079	4,505	54,054	2	39.7250	3,178	6,886	82,628
3	27.2875	2,183	4,730	56,758	3	41.7125	3,337	7,230	86,762
4	28.6500	2,292	4,966	59,592	4	43.7875	3,503	7,590	91,078
5	30.0875	2,407	5,215	62,582	5	45.9875	3,679	7,971	95,654
6	31.5875	2,527	5,475	65,702	6	48.2750	3,862	8,368	100,412
7	33.1750	2,654	5,750	69,004	<b>2944G</b>				
8	34.8375	2,787	6,039	72,462	1	41.1875	3,295	7,139	85,670
9	36.5750	2,926	6,340	76,076	2	43.2500	3,460	7,497	89,960
10	38.0125	3,041	6,589	79,066	3	45.4125	3,633	7,872	94,458
<b>2918G</b>					4	47.6875	3,815	8,266	99,190
1	24.6875	1,975	4,279	51,350	5	50.0750	4,006	8,680	104,156
2	25.9250	2,074	4,494	53,924	6	52.5750	4,206	9,113	109,356
3	27.2250	2,178	4,719	56,628	<b>2944H</b>				
4	28.5875	2,287	4,955	59,462	1	42.5375	3,403	7,373	88,478
5	30.0125	2,401	5,202	62,426	2	44.6750	3,574	7,744	92,924
6	31.5125	2,521	5,462	65,546	3	46.9000	3,752	8,129	97,552
7	33.0875	2,647	5,735	68,822	4	49.2500	3,940	8,537	102,440
8	34.7375	2,779	6,021	72,254	5	51.7125	4,137	8,964	107,562
9	36.4750	2,918	6,322	75,868	6	54.2875	4,343	9,410	112,918
10	37.9375	3,035	6,576	78,910	<b>3208G</b>				
<b>2918H</b>					1	17.9625	1,437	3,114	37,362
1	25.4750	2,038	4,416	52,988	<b>3208H</b>				
2	26.7500	2,140	4,637	55,640	1	18.5500	1,484	3,215	38,584
3	28.0875	2,247	4,869	58,422	<b>3209G</b>				
4	29.5000	2,360	5,113	61,360	1	20.1625	1,613	3,495	41,938
5	30.9750	2,478	5,369	64,428	<b>3209H</b>				
6	32.5250	2,602	5,638	67,652	1	20.8125	1,665	3,608	43,290
7	34.1500	2,732	5,919	71,032	<b>3233G</b>				
8	35.8625	2,869	6,216	74,594	1	27.4875	2,199	4,765	57,174
9	37.6500	3,012	6,526	78,312	2	28.8625	2,309	5,003	60,034
10	39.1500	3,132	6,786	81,432	3	30.3000	2,424	5,252	63,024
<b>2940G</b>					4	31.8125	2,545	5,514	66,170
1	36.6625	2,933	6,355	76,258	5	33.4000	2,672	5,789	69,472
2	38.5000	3,080	6,673	80,080	6	35.0750	2,806	6,080	72,956
3	40.4250	3,234	7,007	84,084	7	36.8250	2,946	6,383	76,596
4	42.4500	3,396	7,358	88,296					
5	44.5750	3,566	7,726	92,716					
6	46.8000	3,744	8,112	97,344					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>3233H</b>					<b>3372G</b>				
1	28.3625	2,269	4,916	58,994	1	24.3250	1,946	4,216	50,596
2	29.7875	2,383	5,163	61,958	2	25.5375	2,043	4,427	53,118
3	31.2750	2,502	5,421	65,052	3	26.8125	2,145	4,648	55,770
4	32.8375	2,627	5,692	68,302	4	28.1500	2,252	4,879	58,552
5	34.4750	2,758	5,976	71,708	5	29.5625	2,365	5,124	61,490
6	36.2000	2,896	6,275	75,296	6	31.0375	2,483	5,380	64,558
7	38.0125	3,041	6,589	79,066	<b>3372H</b>				
<b>3278H</b>					1	25.1125	2,009	4,353	52,234
1	15.0000	1,200	2,600	31,200	2	26.3750	2,110	4,572	54,860
2	15.5000	1,240	2,687	32,240	3	27.6875	2,215	4,799	57,590
3	16.0000	1,280	2,773	33,280	4	29.0750	2,326	5,040	60,476
4	16.8000	1,344	2,912	34,944	5	30.5250	2,442	5,291	63,492
5	17.6375	1,411	3,057	36,686	6	32.0500	2,564	5,555	66,664
<b>3279G</b>					<b>3374G</b>				
1	15.5000	1,240	2,687	32,240	1	30.2250	2,418	5,239	62,868
2	17.9000	1,432	3,103	37,232	2	31.7375	2,539	5,501	66,014
3	23.8750	1,910	4,138	49,660	3	33.3250	2,666	5,776	69,316
<b>3279H</b>					4	35.0000	2,800	6,067	72,800
1	16.0000	1,280	2,773	33,280	5	36.7500	2,940	6,370	76,440
2	18.4875	1,479	3,205	38,454	6	37.6500	3,012	6,526	78,312
3	24.6500	1,972	4,273	51,272	7	38.5875	3,087	6,689	80,262
<b>3370G</b>					8	39.5250	3,162	6,851	82,212
1	21.9500	1,756	3,805	45,656	<b>3374H</b>				
2	23.0500	1,844	3,995	47,944	1	31.2000	2,496	5,408	64,896
3	24.2000	1,936	4,195	50,336	2	32.7625	2,621	5,679	68,146
4	25.4125	2,033	4,405	52,858	3	34.4000	2,752	5,963	71,552
5	26.6875	2,135	4,626	55,510	4	36.1250	2,890	6,262	75,140
6	28.0250	2,242	4,858	58,292	5	37.9375	3,035	6,576	78,910
<b>3370H</b>					6	38.8500	3,108	6,734	80,808
1	22.6750	1,814	3,930	47,164	7	39.8375	3,187	6,905	82,862
2	23.8000	1,904	4,125	49,504	8	40.7875	3,263	7,070	84,838
3	24.9875	1,999	4,331	51,974	<b>3408G</b>				
4	26.2375	2,099	4,548	54,574	1	19.1500	1,532	3,319	39,832
5	27.5500	2,204	4,775	57,304	2	20.9000	1,672	3,623	43,472
6	28.9250	2,314	5,014	60,164	3	22.6375	1,811	3,924	47,086
					<b>3408H</b>				
					1	19.7625	1,581	3,426	41,106
					2	21.5500	1,724	3,735	44,824
					3	23.3500	1,868	4,047	48,568





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>3409G</b>					<b>3434H</b>				
1	24.3750	1,950	4,225	50,700	1	29.5625	2,365	5,124	61,490
2	26.1250	2,090	4,528	54,340	2	31.0375	2,483	5,380	64,558
3	27.8625	2,229	4,830	57,954	3	32.5875	2,607	5,649	67,782
<b>3409H</b>					4	34.2125	2,737	5,930	71,162
1	25.1500	2,012	4,359	52,312	5	35.9250	2,874	6,227	74,724
2	26.9500	2,156	4,671	56,056	6	33.3250	2,666	5,776	69,316
3	28.7375	2,299	4,981	59,774	7	35.0000	2,800	6,067	72,800
<b>3410G</b>					8	36.7500	2,940	6,370	76,440
1	17.3750	1,390	3,012	36,140	9	38.5875	3,087	6,689	80,262
2	18.9500	1,516	3,285	39,416	10	40.5125	3,241	7,022	84,266
3	20.5375	1,643	3,560	42,718	<b>4143G</b>				
4	22.1125	1,769	3,833	45,994	1	55.5000	4,440	9,620	115,440
5	23.6875	1,895	4,106	49,270	2	58.2750	4,662	10,101	121,212
6	25.2750	2,022	4,381	52,572	3	61.1875	4,895	10,606	127,270
<b>3410H</b>					4	64.2500	5,140	11,137	133,640
1	17.9250	1,434	3,107	37,284	5	67.4625	5,397	11,694	140,322
2	19.5500	1,564	3,389	40,664	6	69.1500	5,532	11,986	143,832
3	21.1875	1,695	3,673	44,070	7	70.8375	5,667	12,279	147,342
4	22.8125	1,825	3,954	47,450	8	72.6125	5,809	12,586	151,034
5	24.4375	1,955	4,236	50,830	<b>4143H</b>				
6	26.0750	2,086	4,520	54,236	1	57.2625	4,581	9,926	119,106
<b>3434G</b>					2	60.1250	4,810	10,422	125,060
1	28.6500	2,292	4,966	59,592	3	63.1375	5,051	10,944	131,326
2	30.0875	2,407	5,215	62,582	4	66.2875	5,303	11,490	137,878
3	31.5875	2,527	5,475	65,702	5	69.6125	5,569	12,066	144,794
4	33.1750	2,654	5,750	69,004	6	71.3375	5,707	12,365	148,382
5	34.8250	2,786	6,036	72,436	7	73.0875	5,847	12,669	152,022
6	32.2750	2,582	5,594	67,132	8	74.8875	5,991	12,981	155,766
7	33.8875	2,711	5,874	70,486	<b>4213G</b>				
8	35.5875	2,847	6,169	74,022	1	22.8375	1,827	3,959	47,502
9	37.3625	2,989	6,476	77,714	2	23.9750	1,918	4,156	49,868
10	39.2250	3,138	6,799	81,588	3	25.1750	2,014	4,364	52,364
					4	26.4375	2,115	4,583	54,990
					5	27.7625	2,221	4,812	57,746
					6	28.7875	2,303	4,990	59,878
					7	29.0750	2,326	5,040	60,476



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>4213H</b>					<b>4267G</b>				
1	23.5750	1,886	4,086	49,036	1	45.7625	3,661	7,932	95,186
2	24.7500	1,980	4,290	51,480	2	48.0500	3,844	8,329	99,944
3	25.9875	2,079	4,505	54,054	3	50.4500	4,036	8,745	104,936
4	27.2875	2,183	4,730	56,758	4	52.9750	4,238	9,182	110,188
5	28.6500	2,292	4,966	59,592	5	55.6125	4,449	9,640	115,674
6	28.7875	2,303	4,990	59,878	6	57.0125	4,561	9,882	118,586
7	29.0750	2,326	5,040	60,476	7	58.4000	4,672	10,123	121,472
<b>4215G</b>					8	59.8625	4,789	10,376	124,514
1	28.0250	2,242	4,858	58,292	<b>4267H</b>				
2	29.4250	2,354	5,100	61,204	1	47.2125	3,777	8,184	98,202
3	30.9000	2,472	5,356	64,272	2	49.5750	3,966	8,593	103,116
4	32.4500	2,596	5,625	67,496	3	52.0500	4,164	9,022	108,264
5	34.0750	2,726	5,906	70,876	4	54.6500	4,372	9,473	113,672
6	35.7750	2,862	6,201	74,412	5	57.3875	4,591	9,947	119,366
<b>4215H</b>					6	58.8500	4,708	10,201	122,408
1	28.9250	2,314	5,014	60,164	7	60.2625	4,821	10,446	125,346
2	30.3750	2,430	5,265	63,180	8	61.7875	4,943	10,710	128,518
3	31.8875	2,551	5,527	66,326	<b>4290G</b>				
4	33.4875	2,679	5,805	69,654	1	89.9490	7,196	15,591	187,094
5	35.1625	2,813	6,095	73,138	<b>4310G</b>				
6	36.9125	2,953	6,398	76,778	1	34.2125	2,737	5,930	71,162
<b>4224G</b>					2	35.9250	2,874	6,227	74,724
1	45.7625	3,661	7,932	95,186	3	37.7250	3,018	6,539	78,468
2	48.0500	3,844	8,329	99,944	4	39.6125	3,169	6,866	82,394
3	50.4500	4,036	8,745	104,936	5	41.5875	3,327	7,209	86,502
4	52.9750	4,238	9,182	110,188	6	43.6625	3,493	7,568	90,818
5	55.6125	4,449	9,640	115,674	7	45.8500	3,668	7,947	95,368
6	57.0125	4,561	9,882	118,586	<b>4310H</b>				
7	58.4000	4,672	10,123	121,472	1	35.3375	2,827	6,125	73,502
8	59.8625	4,789	10,376	124,514	2	37.1125	2,969	6,433	77,194
<b>4224H</b>					3	38.9625	3,117	6,754	81,042
1	47.2125	3,777	8,184	98,202	4	40.9125	3,273	7,092	85,098
2	49.5750	3,966	8,593	103,116	5	42.9500	3,436	7,445	89,336
3	52.0500	4,164	9,022	108,264	6	45.1000	3,608	7,817	93,808
4	54.6500	4,372	9,473	113,672	7	47.3500	3,788	8,207	98,488
5	57.3875	4,591	9,947	119,366	<b>4390G</b>				
6	58.8500	4,708	10,201	122,408	1	87.6683	7,013	15,196	182,350
7	60.2625	4,821	10,446	125,346					
8	61.7875	4,943	10,710	128,518					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5130G</b>					<b>5177H</b>				
1	54.0375	4,323	9,367	112,398	1	53.0750	4,246	9,200	110,396
2	56.7375	4,539	9,835	118,014	2	55.7250	4,458	9,659	115,908
3	59.5750	4,766	10,326	123,916	3	58.5125	4,681	10,142	121,706
4	62.5625	5,005	10,844	130,130	4	61.4375	4,915	10,649	127,790
5	65.6875	5,255	11,386	136,630	5	64.5125	5,161	11,182	134,186
6	67.2875	5,383	11,663	139,958	6	66.1375	5,291	11,464	137,566
7	68.9750	5,518	11,956	143,468	7	67.7375	5,419	11,741	140,894
8	70.6500	5,652	12,246	146,952	8	69.4500	5,556	12,038	144,456
<b>5130H</b>					<b>5212G</b>				
1	55.7250	4,458	9,659	115,908	1	71.5250	5,722	12,398	148,772
2	58.5125	4,681	10,142	121,706	2	75.1000	6,008	13,017	156,208
3	61.4375	4,915	10,649	127,790	3	78.8625	6,309	13,670	164,034
4	64.5125	5,161	11,182	134,186	4	82.8000	6,624	14,352	172,224
5	67.7375	5,419	11,741	140,894	5	86.9375	6,955	15,069	180,830
6	69.4500	5,556	12,038	144,456	6	89.0375	7,123	15,433	185,198
7	71.1250	5,690	12,328	147,940	7	91.2875	7,303	15,823	189,878
8	72.9250	5,834	12,640	151,684	8	93.4875	7,479	16,205	194,454
<b>5148G</b>					<b>5212H</b>				
1	61.7625	4,941	10,706	128,466	1	73.8125	5,905	12,794	153,530
<b>5148H</b>					2	77.5125	6,201	13,436	161,226
1	63.7750	5,102	11,054	132,652	3	81.3750	6,510	14,105	169,260
<b>5149G</b>					4	85.4500	6,836	14,811	177,736
1	68.4375	5,475	11,863	142,350	5	89.7250	7,178	15,552	186,628
<b>5149H</b>					6	91.9000	7,352	15,929	191,152
1	70.6625	5,653	12,248	146,978	7	94.2125	7,537	16,330	195,962
<b>5177G</b>					8	96.5000	7,720	16,727	200,720
1	51.4625	4,117	8,920	107,042	<b>5283G</b>				
2	54.1000	4,328	9,377	112,528	1	58.6875	4,695	10,173	122,070
3	56.7375	4,539	9,835	118,014	2	61.6125	4,929	10,680	128,154
4	59.5750	4,766	10,326	123,916	3	64.7000	5,176	11,215	134,576
5	62.5625	5,005	10,844	130,130	4	67.9375	5,435	11,776	141,310
6	64.0750	5,126	11,106	133,276	5	71.3375	5,707	12,365	148,382
7	65.6875	5,255	11,386	136,630	6	73.0875	5,847	12,669	152,022
8	67.2875	5,383	11,663	139,958	7	74.8875	5,991	12,981	155,766
					8	76.7375	6,139	13,301	159,614



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5283H</b>					<b>5502G</b>				
1	60.6000	4,848	10,504	126,048	1	59.9500	4,796	10,391	124,696
2	63.6250	5,090	11,028	132,340	2	61.4375	4,915	10,649	127,790
3	66.8125	5,345	11,581	138,970	3	62.9625	5,037	10,914	130,962
4	70.1500	5,612	12,159	145,912	4	64.5500	5,164	11,189	134,264
5	73.6625	5,893	12,768	153,218	<b>5502H</b>				
6	75.3750	6,030	13,065	156,780	1	61.9000	4,952	10,729	128,752
7	77.3375	6,187	13,405	160,862	2	63.4375	5,075	10,996	131,950
8	79.1500	6,332	13,719	164,632	3	65.0125	5,201	11,269	135,226
<b>5306G</b>					4	66.6500	5,332	11,553	138,632
1	45.2250	3,618	7,839	94,068	<b>5504G</b>				
2	47.4875	3,799	8,231	98,774	1	69.3750	5,550	12,025	144,300
3	49.8625	3,989	8,643	103,714	2	71.1250	5,690	12,328	147,940
4	52.3500	4,188	9,074	108,888	3	72.8750	5,830	12,632	151,580
5	54.9625	4,397	9,527	114,322	4	74.6875	5,975	12,946	155,350
6	56.2500	4,500	9,750	117,000	<b>5504H</b>				
7	57.7125	4,617	10,004	120,042	1	71.6250	5,730	12,415	148,980
8	59.0625	4,725	10,238	122,850	2	73.4375	5,875	12,729	152,750
<b>5306H</b>					3	75.2375	6,019	13,041	156,494
1	46.6750	3,734	8,090	97,084	4	77.1125	6,169	13,366	160,394
2	49.0125	3,921	8,496	101,946	<b>5506G</b>				
3	51.4625	4,117	8,920	107,042	1	84.2125	6,737	14,597	175,162
4	54.0375	4,323	9,367	112,398	2	86.3125	6,905	14,961	179,530
5	56.7375	4,539	9,835	118,014	3	88.4750	7,078	15,336	184,028
6	58.1250	4,650	10,075	120,900	4	90.7000	7,256	15,721	188,656
7	59.5750	4,766	10,326	123,916	<b>5506H</b>				
8	61.0250	4,882	10,578	126,932	1	86.9500	6,956	15,071	180,856
<b>5380G</b>					2	89.1125	7,129	15,446	185,354
1	25.0875	2,007	4,349	52,182	3	91.3500	7,308	15,834	190,008
<b>5380H</b>					4	93.6500	7,492	16,233	194,792
1	25.9000	2,072	4,489	53,872	<b>5508G</b>				
<b>5381G</b>					1	93.9250	7,514	16,280	195,364
1	26.9375	2,155	4,669	56,030	2	96.2500	7,700	16,683	200,200
<b>5381H</b>					3	98.6750	7,894	17,104	205,244
1	27.8125	2,225	4,821	57,850	4	101.1500	8,092	17,533	210,392
<b>5382G</b>					<b>5508H</b>				
1	28.2250	2,258	4,892	58,708	1	96.9750	7,758	16,809	201,708
<b>5382H</b>					2	99.3750	7,950	17,225	206,700
1	29.1375	2,331	5,051	60,606	3	101.8875	8,151	17,661	211,926
					4	104.4375	8,355	18,103	217,230



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5601G</b>					<b>5602H</b>				
1	27.1750	2,174	4,710	56,524	1	42.3875	3,391	7,347	88,166
2	28.5250	2,282	4,944	59,332	2	44.4875	3,559	7,711	92,534
3	29.9500	2,396	5,191	62,296	3	46.7250	3,738	8,099	97,188
4	31.4375	2,515	5,449	65,390	4	49.0750	3,926	8,506	102,076
5	33.0125	2,641	5,722	68,666	5	51.5125	4,121	8,929	107,146
6	34.6625	2,773	6,008	72,098	6	54.1125	4,329	9,380	112,554
7	36.4375	2,915	6,316	75,790	7	56.8125	4,545	9,848	118,170
8	38.2500	3,060	6,630	79,560	8	59.6250	4,770	10,335	124,020
9	40.1625	3,213	6,962	83,538	9	62.6500	5,012	10,859	130,312
10	42.2000	3,376	7,315	87,776	<b>6274G</b>				
<b>5601H</b>					1	53.8875	4,311	9,341	112,086
1	28.0625	2,245	4,864	58,370	2	56.5875	4,527	9,809	117,702
2	29.4500	2,356	5,105	61,256	3	59.4125	4,753	10,298	123,578
3	30.9250	2,474	5,360	64,324	4	62.3875	4,991	10,814	129,766
4	32.4625	2,597	5,627	67,522	5	65.5125	5,241	11,356	136,266
5	34.0875	2,727	5,909	70,902	6	67.1000	5,368	11,631	139,568
6	35.7875	2,863	6,203	74,438	7	68.7875	5,503	11,923	143,078
7	37.6250	3,010	6,522	78,260	8	70.4500	5,636	12,211	146,536
8	39.4875	3,159	6,845	82,134	<b>6274H</b>				
9	41.4625	3,317	7,187	86,242	1	55.6125	4,449	9,640	115,674
10	43.5750	3,486	7,553	90,636	2	58.4000	4,672	10,123	121,472
<b>5602G</b>					3	61.3125	4,905	10,628	127,530
1	41.0500	3,284	7,115	85,384	4	64.3875	5,151	11,161	133,926
2	43.0875	3,447	7,469	89,622	5	67.6000	5,408	11,717	140,608
3	45.2500	3,620	7,843	94,120	6	69.3000	5,544	12,012	144,144
4	47.5250	3,802	8,238	98,852	7	70.9875	5,679	12,305	147,654
5	49.8875	3,991	8,647	103,766	8	72.7750	5,822	12,614	151,372
6	52.4125	4,193	9,085	109,018	<b>6281G</b>				
7	55.0250	4,402	9,538	114,452	1	65.3000	5,224	11,319	135,824
8	57.7500	4,620	10,010	120,120	<b>7120G</b>				
9	60.6750	4,854	10,517	126,204	1	59.1375	4,731	10,251	123,006
					<b>7120H</b>				
					1	61.0625	4,885	10,584	127,010
					<b>7203G</b>				
					1	50.5375	4,043	8,760	105,118
					<b>7203H</b>				
					1	52.1750	4,174	9,044	108,524
					<b>7205G</b>				
					1	51.5250	4,122	8,931	107,172



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7205H</b>					<b>7249G</b>				
1	53.2000	4,256	9,221	110,656	1	51.5125	4,121	8,929	107,146
<b>7218G</b>					<b>7249H</b>				
1	38.0875	3,047	6,602	79,222	1	53.1875	4,255	9,219	110,630
<b>7218H</b>					<b>7252G</b>				
1	39.3250	3,146	6,816	81,796	1	56.7875	4,543	9,843	118,118
<b>7223G</b>					<b>7252H</b>				
1	63.8500	5,108	11,067	132,808	1	58.6375	4,691	10,164	121,966
<b>7223H</b>					<b>7254G</b>				
1	65.9250	5,274	11,427	137,124	1	51.5125	4,121	8,929	107,146
<b>7232G</b>					<b>7254H</b>				
1	44.1750	3,534	7,657	91,884	1	53.1875	4,255	9,219	110,630
<b>7232H</b>					<b>7258G</b>				
1	45.6125	3,649	7,906	94,874	1	51.5125	4,121	8,929	107,146
<b>7242G</b>					<b>7258H</b>				
1	35.5875	2,847	6,169	74,022	1	53.1875	4,255	9,219	110,630
2	37.3625	2,989	6,476	77,714	<b>7262G</b>				
3	39.2250	3,138	6,799	81,588	1	53.6125	4,289	9,293	111,514
4	41.1875	3,295	7,139	85,670	<b>7262H</b>				
5	43.2500	3,460	7,497	89,960	1	55.3500	4,428	9,594	115,128
6	37.5625	3,005	6,511	78,130	<b>7263G</b>				
7	39.4375	3,155	6,836	82,030	1	47.0000	3,760	8,147	97,760
8	41.4125	3,313	7,178	86,138	2	49.3500	3,948	8,554	102,648
9	43.4875	3,479	7,538	90,454	3	51.8125	4,145	8,981	107,770
10	45.6625	3,653	7,915	94,978	4	54.4000	4,352	9,429	113,152
<b>7242H</b>					5	57.1250	4,570	9,902	118,820
1	36.7500	2,940	6,370	76,440	6	59.9875	4,799	10,398	124,774
2	38.5875	3,087	6,689	80,262	7	62.9875	5,039	10,918	131,014
3	40.5125	3,241	7,022	84,266	<b>7263H</b>				
4	42.5375	3,403	7,373	88,478	1	48.5125	3,881	8,409	100,906
5	44.6750	3,574	7,744	92,924	2	50.9375	4,075	8,829	105,950
6	38.7625	3,101	6,719	80,626	3	53.4750	4,278	9,269	111,228
7	40.7000	3,256	7,055	84,656	4	56.1500	4,492	9,733	116,792
8	42.7250	3,418	7,406	88,868	5	58.9625	4,717	10,220	122,642
9	44.8625	3,589	7,776	93,314	6	61.9000	4,952	10,729	128,752
10	47.1125	3,769	8,166	97,994	7	65.0000	5,200	11,267	135,200
<b>7245G</b>					<b>7286G</b>				
1	56.7875	4,543	9,843	118,118	1	47.4875	3,799	8,231	98,774
<b>7245H</b>					<b>7286H</b>				
1	58.6375	4,691	10,164	121,966	1	49.0250	3,922	8,498	101,972



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7306G</b>					<b>7325G</b>				
1	39.1500	3,132	6,786	81,432	1	41.7375	3,339	7,235	86,814
<b>7306H</b>					<b>7325H</b>				
1	40.4250	3,234	7,007	84,084	1	43.1000	3,448	7,471	89,648
<b>7309G</b>					<b>7330G</b>				
1	39.1500	3,132	6,786	81,432	1	42.0875	3,367	7,295	87,542
<b>7309H</b>					<b>7330H</b>				
1	40.4250	3,234	7,007	84,084	1	43.4500	3,476	7,531	90,376
<b>7313G</b>					<b>7333G</b>				
1	39.6000	3,168	6,864	82,368	1	26.4000	2,112	4,576	54,912
<b>7313H</b>					2	28.4250	2,274	4,927	59,124
1	40.8875	3,271	7,087	85,046	3	30.4625	2,437	5,280	63,362
<b>7314G</b>					4	32.4875	2,599	5,631	67,574
1	26.4000	2,112	4,576	54,912	5	34.5250	2,762	5,984	71,812
2	28.4250	2,274	4,927	59,124	6	36.5500	2,924	6,335	76,024
3	30.4625	2,437	5,280	63,362	7	38.5875	3,087	6,689	80,262
4	32.4875	2,599	5,631	67,574	<b>7333H</b>				
<b>7314H</b>					1	27.2625	2,181	4,726	56,706
1	27.2625	2,181	4,726	56,706	2	29.3625	2,349	5,090	61,074
2	29.3625	2,349	5,090	61,074	3	31.4500	2,516	5,451	65,416
3	31.4500	2,516	5,451	65,416	4	33.5500	2,684	5,815	69,784
4	33.5500	2,684	5,815	69,784	5	35.6500	2,852	6,179	74,152
<b>7315G</b>					6	37.7500	3,020	6,543	78,520
1	46.7250	3,738	8,099	97,188	7	39.8375	3,187	6,905	82,862
<b>7315H</b>					<b>7334G</b>				
1	48.2375	3,859	8,361	100,334	1	40.6125	3,249	7,040	84,474
<b>7320H</b>					<b>7334H</b>				
1	22.4875	1,799	3,898	46,774	1	41.9375	3,355	7,269	87,230
2	24.5375	1,963	4,253	51,038	<b>7335G</b>				
3	26.5750	2,126	4,606	55,276	1	46.0250	3,682	7,978	95,732
4	28.6250	2,290	4,962	59,540	<b>7335H</b>				
<b>7321H</b>					1	47.5250	3,802	8,238	98,852
1	30.6625	2,453	5,315	63,778	<b>7338G</b>				
2	32.7125	2,617	5,670	68,042	1	46.4875	3,719	8,058	96,694
3	34.7500	2,780	6,023	72,280	<b>7338H</b>				
4	36.8000	2,944	6,379	76,544	1	48.0000	3,840	8,320	99,840
<b>7322G</b>									
1	46.7250	3,738	8,099	97,188					
<b>7322H</b>									
1	48.2375	3,859	8,361	100,334					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7339G</b>					<b>7355G</b>				
1	29.1125	2,329	5,046	60,554	1	30.7375	2,459	5,328	63,934
2	31.3500	2,508	5,434	65,208	2	33.0500	2,644	5,729	68,744
3	33.5875	2,687	5,822	69,862	3	33.8500	2,708	5,867	70,408
4	35.8250	2,866	6,210	74,516	4	35.5250	2,842	6,158	73,892
5	38.0750	3,046	6,600	79,196	5	36.3875	2,911	6,307	75,686
6	40.3125	3,225	6,988	83,850	6	39.1500	3,132	6,786	81,432
7	42.5500	3,404	7,375	88,504	<b>7355H</b>				
<b>7339H</b>					1	31.7375	2,539	5,501	66,014
1	30.0500	2,404	5,209	62,504	2	34.1250	2,730	5,915	70,980
2	32.3625	2,589	5,610	67,314	3	34.9500	2,796	6,058	72,696
3	34.6750	2,774	6,010	72,124	4	36.6750	2,934	6,357	76,284
4	36.9875	2,959	6,411	76,934	5	37.5750	3,006	6,513	78,156
5	39.3000	3,144	6,812	81,744	6	40.4250	3,234	7,007	84,084
6	41.6125	3,329	7,213	86,554	<b>7356G</b>				
7	43.9250	3,514	7,614	91,364	1	38.0750	3,046	6,600	79,196
<b>7341G</b>					2	40.3125	3,225	6,988	83,850
1	44.7875	3,583	7,763	93,158	3	42.5500	3,404	7,375	88,504
<b>7341H</b>					<b>7356H</b>				
1	46.2375	3,699	8,015	96,174	1	39.3000	3,144	6,812	81,744
<b>7343G</b>					2	41.6130	3,329	7,213	86,555
1	50.6875	4,055	8,786	105,430	3	43.9250	3,514	7,614	91,364
<b>7343H</b>					<b>7357H</b>				
1	52.3375	4,187	9,072	108,862	1	39.7375	3,179	6,888	82,654
<b>7350G</b>					2	42.3750	3,390	7,345	88,140
1	51.3250	4,106	8,896	106,756	3	45.0250	3,602	7,804	93,652
<b>7350H</b>					4	47.6750	3,814	8,264	99,164
1	52.9750	4,238	9,182	110,188	<b>7372G</b>				
<b>7352G</b>					1	44.7875	3,583	7,763	93,158
1	38.0750	3,046	6,600	79,196	<b>7372H</b>				
2	40.3125	3,225	6,988	83,850	1	46.2375	3,699	8,015	96,174
3	42.5500	3,404	7,375	88,504	<b>7373G</b>				
<b>7352H</b>					1	50.6875	4,055	8,786	105,430
1	39.3000	3,144	6,812	81,744	<b>7373H</b>				
2	41.6125	3,329	7,213	86,554	1	52.3375	4,187	9,072	108,862
3	43.9250	3,514	7,614	91,364					
<b>7354H</b>									
1	29.1375	2,331	5,051	60,606					
2	31.7875	2,543	5,510	66,118					
3	34.4375	2,755	5,969	71,630					
4	37.0875	2,967	6,429	77,142					





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7375G</b>					<b>7420G</b>				
1	29.1125	2,329	5,046	60,554	1	32.4000	2,592	5,616	67,392
2	31.3500	2,508	5,434	65,208	<b>7420H</b>				
3	33.5875	2,687	5,822	69,862	1	33.4500	2,676	5,798	69,576
4	35.8250	2,866	6,210	74,516	<b>7463G</b>				
5	38.0750	3,046	6,600	79,196	1	24.0750	1,926	4,173	50,076
6	40.3125	3,225	6,988	83,850	2	26.4750	2,118	4,589	55,068
7	42.5500	3,404	7,375	88,504	3	28.8875	2,311	5,007	60,086
<b>7375H</b>					4	31.2875	2,503	5,423	65,078
1	30.0500	2,404	5,209	62,504	5	33.7000	2,696	5,841	70,096
2	32.3625	2,589	5,610	67,314	6	36.1000	2,888	6,257	75,088
3	34.6750	2,774	6,010	72,124	7	38.5125	3,081	6,676	80,106
4	36.9875	2,959	6,411	76,934	8	40.9125	3,273	7,092	85,098
5	39.3000	3,144	6,812	81,744	9	43.3250	3,466	7,510	90,116
6	41.6125	3,329	7,213	86,554	10	45.7250	3,658	7,926	95,108
7	43.9250	3,514	7,614	91,364	11	28.8875	2,311	5,007	60,086
<b>7381G</b>					12	30.0875	2,407	5,215	62,582
1	38.7750	3,102	6,721	80,652	13	31.2875	2,503	5,423	65,078
<b>7381H</b>					14	32.4875	2,599	5,631	67,574
1	40.0375	3,203	6,940	83,278	15	33.7000	2,696	5,841	70,096
<b>7382G</b>					16	34.9000	2,792	6,049	72,592
1	46.7250	3,738	8,099	97,188	17	36.1000	2,888	6,257	75,088
<b>7382H</b>					18	37.3125	2,985	6,468	77,610
1	48.2375	3,859	8,361	100,334	19	38.5125	3,081	6,676	80,106
<b>7398G</b>					20	39.7125	3,177	6,884	82,602
1	23.8250	1,906	4,130	49,556					
2	25.6625	2,053	4,448	53,378					
3	27.5000	2,200	4,767	57,200					
<b>7398H</b>									
1	24.6000	1,968	4,264	51,168					
2	26.4875	2,119	4,591	55,094					
3	28.3750	2,270	4,918	59,020					
<b>7399G</b>									
1	29.3250	2,346	5,083	60,996					
2	31.1625	2,493	5,402	64,818					
3	34.8250	2,786	6,036	72,436					
<b>7399H</b>									
1	30.2750	2,422	5,248	62,972					
2	32.1625	2,573	5,575	66,898					
3	35.9500	2,876	6,231	74,776					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7463H</b>					<b>7501G</b>				
1	24.8625	1,989	4,310	51,714	1	15.3125	1,225	2,654	31,850
2	27.3500	2,188	4,741	56,888	2	16.4750	1,318	2,856	34,268
3	29.8375	2,387	5,172	62,062	3	17.8000	1,424	3,085	37,024
4	32.3250	2,586	5,603	67,236	4	19.1875	1,535	3,326	39,910
5	34.8125	2,785	6,034	72,410	5	20.7250	1,658	3,592	43,108
6	37.3000	2,984	6,465	77,584	6	22.3375	1,787	3,872	46,462
7	39.7750	3,182	6,894	82,732	7	16.8250	1,346	2,916	34,996
8	42.2625	3,381	7,326	87,906	8	18.3625	1,469	3,183	38,194
9	44.7500	3,580	7,757	93,080	9	19.8500	1,588	3,441	41,288
10	47.2375	3,779	8,188	98,254	10	21.3875	1,711	3,707	44,486
11	29.8375	2,387	5,172	62,062	11	22.9000	1,832	3,969	47,632
12	31.0750	2,486	5,386	64,636	12	24.4375	1,955	4,236	50,830
13	32.3250	2,586	5,603	67,236	<b>7501H</b>				
14	33.5625	2,685	5,818	69,810	1	15.8125	1,265	2,741	32,890
15	34.8125	2,785	6,034	72,410	2	17.0125	1,361	2,949	35,386
16	36.0500	2,884	6,249	74,984	3	18.3750	1,470	3,185	38,220
17	37.3000	2,984	6,465	77,584	4	19.8125	1,585	3,434	41,210
18	38.5375	3,083	6,680	80,158	5	21.4000	1,712	3,709	44,512
19	39.7750	3,182	6,894	82,732	6	23.0625	1,845	3,998	47,970
20	41.0250	3,282	7,111	85,332	7	17.3750	1,390	3,012	36,140
<b>7472G</b>					8	18.9625	1,517	3,287	39,442
1	42.0375	3,363	7,287	87,438	9	20.5000	1,640	3,553	42,640
<b>7472H</b>					10	22.0875	1,767	3,829	45,942
1	43.4000	3,472	7,523	90,272	11	23.6500	1,892	4,099	49,192
<b>7473G</b>					12	25.2375	2,019	4,375	52,494
1	33.5250	2,682	5,811	69,732	<b>7542G</b>				
<b>7473H</b>					1	20.5875	1,647	3,569	42,822
1	34.6125	2,769	6,000	71,994	<b>7542H</b>				
					1	21.2625	1,701	3,686	44,226
					<b>8132G</b>				
					1	28.8625	2,309	5,003	60,034
					2	30.3000	2,424	5,252	63,024
					3	31.8125	2,545	5,514	66,170
					4	33.4000	2,672	5,789	69,472
					5	35.0750	2,806	6,080	72,956
					6	36.8250	2,946	6,383	76,596



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8132H</b>					<b>8149G</b>				
1	29.7875	2,383	5,163	61,958	1	47.4875	3,799	8,231	98,774
2	31.2750	2,502	5,421	65,052	2	49.8625	3,989	8,643	103,714
3	32.8375	2,627	5,692	68,302	3	52.3500	4,188	9,074	108,888
4	34.4750	2,758	5,976	71,708	4	54.9625	4,397	9,527	114,322
5	36.2000	2,896	6,275	75,296	5	57.7125	4,617	10,004	120,042
6	38.0125	3,041	6,589	79,066	6	60.6000	4,848	10,504	126,048
<b>8146G</b>					<b>8149H</b>				
1	41.0250	3,282	7,111	85,332	1	49.0125	3,921	8,496	101,946
2	43.0750	3,446	7,466	89,596	2	51.4625	4,117	8,920	107,042
3	45.2250	3,618	7,839	94,068	3	54.0375	4,323	9,367	112,398
4	47.4875	3,799	8,231	98,774	4	56.7375	4,539	9,835	118,014
5	49.8625	3,989	8,643	103,714	5	59.5750	4,766	10,326	123,916
6	52.3500	4,188	9,074	108,888	6	62.5625	5,005	10,844	130,130
<b>8146H</b>					<b>8177G</b>				
1	42.3375	3,387	7,339	88,062	1	50.2625	4,021	8,712	104,546
2	44.4625	3,557	7,707	92,482	2	52.7875	4,223	9,150	109,798
3	46.6750	3,734	8,090	97,084	3	54.0750	4,326	9,373	112,476
4	49.0125	3,921	8,496	101,946	4	55.4125	4,433	9,605	115,258
5	51.4625	4,117	8,920	107,042	5	58.2000	4,656	10,088	121,056
6	54.0375	4,323	9,367	112,398	6	61.0875	4,887	10,589	127,062
<b>8147G</b>					7	62.6000	5,008	10,851	130,208
1	44.5750	3,566	7,726	92,716	8	64.1250	5,130	11,115	133,380
2	46.8000	3,744	8,112	97,344	9	65.7375	5,259	11,395	136,734
3	49.1375	3,931	8,517	102,206	10	69.0125	5,521	11,962	143,546
4	51.6000	4,128	8,944	107,328	11	72.4625	5,797	12,560	150,722
5	54.1750	4,334	9,390	112,684	12	76.0500	6,084	13,182	158,184
6	56.8875	4,551	9,861	118,326	13	77.9375	6,235	13,509	162,110
<b>8147H</b>					14	79.8750	6,390	13,845	166,140
1	45.9875	3,679	7,971	95,654	15	83.8875	6,711	14,541	174,486
2	48.2750	3,862	8,368	100,412	16	88.0500	7,044	15,262	183,144
3	50.7000	4,056	8,788	105,456					
4	53.2250	4,258	9,226	110,708					
5	55.8875	4,471	9,687	116,246					
6	58.6875	4,695	10,173	122,070					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8177H</b>					<b>8202H</b>				
1	51.9000	4,152	8,996	107,952	1	21.0750	1,686	3,653	43,836
2	54.5000	4,360	9,447	113,360	2	22.1125	1,769	3,833	45,994
3	55.8375	4,467	9,679	116,142	3	23.2250	1,858	4,026	48,308
4	57.2125	4,577	9,917	119,002	4	24.3875	1,951	4,227	50,726
5	60.0875	4,807	10,415	124,982	5	25.6000	2,048	4,437	53,248
6	63.0750	5,046	10,933	131,196	6	25.6000	2,048	4,437	53,248
7	64.6375	5,171	11,204	134,446	7	25.6000	2,048	4,437	53,248
8	66.2125	5,297	11,477	137,722	8	26.8875	2,151	4,661	55,926
9	67.8750	5,430	11,765	141,180	9	28.2250	2,258	4,892	58,708
10	71.2500	5,700	12,350	148,200	10	29.6375	2,371	5,137	61,646
11	74.8125	5,985	12,968	155,610	11	31.1250	2,490	5,395	64,740
12	78.5250	6,282	13,611	163,332	<b>8205G</b>				
13	80.4750	6,438	13,949	167,388	1	44.5500	3,564	7,722	92,664
14	82.4750	6,598	14,296	171,548	2	46.8125	3,745	8,114	97,370
15	86.6125	6,929	15,013	180,154	3	49.1375	3,931	8,517	102,206
16	90.9125	7,273	15,758	189,098	4	51.6125	4,129	8,946	107,354
<b>8196G</b>					5	54.1750	4,334	9,390	112,684
1	112.6452	9,012	19,525	234,302	6	56.8875	4,551	9,861	118,326
<b>8197G</b>					7	32.6375	2,611	5,657	67,886
1	115.8505	9,268	20,081	240,969	8	34.3000	2,744	5,945	71,344
<b>8198G</b>					9	36.0000	2,880	6,240	74,880
1	124.4788	9,958	21,576	258,916	10	37.8000	3,024	6,552	78,624
<b>8201G</b>					11	39.6875	3,175	6,879	82,550
1	16.3500	1,308	2,834	34,008	<b>8205H</b>				
<b>8201H</b>					1	46.0000	3,680	7,973	95,680
1	16.8875	1,351	2,927	35,126	2	48.3375	3,867	8,379	100,542
<b>8202G</b>					3	50.7375	4,059	8,795	105,534
1	20.4250	1,634	3,540	42,484	4	53.2875	4,263	9,237	110,838
2	21.4250	1,714	3,714	44,564	5	55.9375	4,475	9,696	116,350
3	22.5000	1,800	3,900	46,800	6	58.7375	4,699	10,181	122,174
4	23.6250	1,890	4,095	49,140	7	33.7000	2,696	5,841	70,096
5	24.8125	1,985	4,301	51,610	8	35.4125	2,833	6,138	73,658
6	24.8125	1,985	4,301	51,610	9	37.1750	2,974	6,444	77,324
7	24.8125	1,985	4,301	51,610	10	39.0250	3,122	6,764	81,172
8	26.0500	2,084	4,515	54,184	11	40.9750	3,278	7,102	85,228
9	27.3500	2,188	4,741	56,888	<b>8302G</b>				
10	28.7125	2,297	4,977	59,722	1	30.2500	2,420	5,243	62,920
11	30.1500	2,412	5,226	62,712	2	36.8000	2,944	6,379	76,544
					3	38.6375	3,091	6,697	80,366



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8302H</b>					<b>8308G</b>				
1	31.2375	2,499	5,415	64,974	1	44.5500	3,564	7,722	92,664
2	38.0000	3,040	6,587	79,040	2	46.8125	3,745	8,114	97,370
3	39.8875	3,191	6,914	82,966	3	49.1375	3,931	8,517	102,206
<b>8304G</b>					4	51.6125	4,129	8,946	107,354
1	36.8000	2,944	6,379	76,544	5	54.1750	4,334	9,390	112,684
2	38.6375	3,091	6,697	80,366	6	56.8875	4,551	9,861	118,326
3	39.5875	3,167	6,862	82,342	<b>8308H</b>				
4	40.5500	3,244	7,029	84,344	1	46.0000	3,680	7,973	95,680
5	41.5500	3,324	7,202	86,424	2	48.3375	3,867	8,379	100,542
6	42.5625	3,405	7,378	88,530	3	50.7375	4,059	8,795	105,534
7	43.6500	3,492	7,566	90,792	4	53.2875	4,263	9,237	110,838
8	44.6875	3,575	7,746	92,950	5	55.9375	4,475	9,696	116,350
9	45.7875	3,663	7,937	95,238	6	58.7375	4,699	10,181	122,174
10	46.9125	3,753	8,132	97,578	<b>8310G</b>				
<b>8304H</b>					1	51.1125	4,089	8,860	106,314
1	38.0000	3,040	6,587	79,040	2	53.6625	4,293	9,302	111,618
2	39.8875	3,191	6,914	82,966	3	56.3625	4,509	9,770	117,234
3	40.8750	3,270	7,085	85,020	4	59.1875	4,735	10,259	123,110
4	41.8625	3,349	7,256	87,074	5	62.1250	4,970	10,768	129,220
5	42.9000	3,432	7,436	89,232	6	65.2000	5,216	11,301	135,616
6	43.9500	3,516	7,618	91,416	<b>8310H</b>				
7	45.0625	3,605	7,811	93,730	1	52.7750	4,222	9,148	109,772
8	46.1375	3,691	7,997	95,966	2	55.4125	4,433	9,605	115,258
9	47.2750	3,782	8,194	98,332	3	58.2000	4,656	10,088	121,056
10	48.4375	3,875	8,396	100,750	4	61.1125	4,889	10,593	127,114
<b>8306G</b>					5	64.1500	5,132	11,119	133,432
1	40.7375	3,259	7,061	84,734	6	67.3250	5,386	11,670	140,036
2	42.8000	3,424	7,419	89,024	<b>8312G</b>				
3	44.9250	3,594	7,787	93,444	1	58.6250	4,690	10,162	121,940
4	47.1875	3,775	8,179	98,150	2	61.5500	4,924	10,669	128,024
5	49.5125	3,961	8,582	102,986	3	64.6375	5,171	11,204	134,446
6	52.0000	4,160	9,013	108,160	4	67.8500	5,428	11,761	141,128
<b>8306H</b>					5	71.2375	5,699	12,348	148,174
1	42.0625	3,365	7,291	87,490	6	74.7875	5,983	12,963	155,558
2	44.1875	3,535	7,659	91,910					
3	46.3875	3,711	8,041	96,486					
4	48.7250	3,898	8,446	101,348					
5	51.1250	4,090	8,862	106,340					
6	53.6875	4,295	9,306	111,670					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8312H</b>					<b>8340G</b>				
1	60.5250	4,842	10,491	125,892	1	36.4750	2,918	6,322	75,868
2	63.5500	5,084	11,015	132,184	2	38.3000	3,064	6,639	79,664
3	66.7375	5,339	11,568	138,814	3	40.2125	3,217	6,970	83,642
4	70.0500	5,604	12,142	145,704	4	42.2250	3,378	7,319	87,828
5	73.5500	5,884	12,749	152,984	5	44.3375	3,547	7,685	92,222
6	77.2125	6,177	13,384	160,602	6	46.5500	3,724	8,069	96,824
<b>8314G</b>					<b>8340H</b>				
1	64.6375	5,171	11,204	134,446	1	37.6500	3,012	6,526	78,312
2	67.8500	5,428	11,761	141,128	2	39.5250	3,162	6,851	82,212
3	71.2375	5,699	12,348	148,174	3	41.5000	3,320	7,193	86,320
4	74.7875	5,983	12,963	155,558	4	43.5750	3,486	7,553	90,636
5	78.5875	6,287	13,622	163,462	5	45.7625	3,661	7,932	95,186
6	82.4375	6,595	14,289	171,470	6	48.0500	3,844	8,329	99,944
<b>8314H</b>					<b>8350G</b>				
1	66.7375	5,339	11,568	138,814	7	50.4500	4,036	8,745	104,936
2	70.0500	5,604	12,142	145,704	<b>8350G</b>				
3	73.5500	5,884	12,749	152,984	1	107.8971	8,632	18,702	224,426
4	77.2125	6,177	13,384	160,602	<b>8444G</b>				
5	81.1375	6,491	14,064	168,766	1	29.3625	2,349	5,090	61,074
6	85.1125	6,809	14,753	177,034	2	30.7750	2,462	5,334	64,012
<b>8326G</b>					3	32.2875	2,583	5,597	67,158
1	35.0750	2,806	6,080	72,956	4	33.9000	2,712	5,876	70,512
2	36.8250	2,946	6,383	76,596	5	35.5625	2,845	6,164	73,970
3	38.6625	3,093	6,702	80,418	6	37.3250	2,986	6,470	77,636
4	40.6000	3,248	7,037	84,448	7	39.1625	3,133	6,788	81,458
5	42.6250	3,410	7,388	88,660	8	41.1500	3,292	7,133	85,592
6	44.7625	3,581	7,759	93,106	9	43.1375	3,451	7,477	89,726
7	47.0000	3,760	8,147	97,760	10	45.3375	3,627	7,859	94,302
<b>8326H</b>					11	47.6125	3,809	8,253	99,034
1	36.2000	2,896	6,275	75,296					
2	38.0125	3,041	6,589	79,066					
3	39.9125	3,193	6,918	83,018					
4	41.9125	3,353	7,265	87,178					
5	44.0000	3,520	7,627	91,520					
6	46.2000	3,696	8,008	96,096					
7	48.5125	3,881	8,409	100,906					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8444H</b>					<b>8506H</b>				
1	30.3125	2,425	5,254	63,050	1	42.0625	3,365	7,291	87,490
2	31.7750	2,542	5,508	66,092	2	44.1875	3,535	7,659	91,910
3	33.3375	2,667	5,779	69,342	3	46.3875	3,711	8,041	96,486
4	35.0000	2,800	6,067	72,800	4	48.7250	3,898	8,446	101,348
5	36.7125	2,937	6,364	76,362	5	51.1250	4,090	8,862	106,340
6	38.5375	3,083	6,680	80,158	6	53.6875	4,295	9,306	111,670
7	40.4375	3,235	7,009	84,110	<b>8508G</b>				
8	42.4875	3,399	7,365	88,374	1	44.5500	3,564	7,722	92,664
9	44.5375	3,563	7,720	92,638	2	46.8125	3,745	8,114	97,370
10	46.8125	3,745	8,114	97,370	3	49.1375	3,931	8,517	102,206
11	49.1625	3,933	8,522	102,258	4	51.6125	4,129	8,946	107,354
<b>8504G</b>					5	54.1750	4,334	9,390	112,684
1	36.8000	2,944	6,379	76,544	6	56.8875	4,551	9,861	118,326
2	38.6375	3,091	6,697	80,366	<b>8508H</b>				
3	39.5875	3,167	6,862	82,342	1	46.0000	3,680	7,973	95,680
4	40.5500	3,244	7,029	84,344	2	48.3375	3,867	8,379	100,542
5	41.5500	3,324	7,202	86,424	3	50.7375	4,059	8,795	105,534
6	42.5625	3,405	7,378	88,530	4	53.2875	4,263	9,237	110,838
7	43.6500	3,492	7,566	90,792	5	55.9375	4,475	9,696	116,350
8	44.6875	3,575	7,746	92,950	6	58.7375	4,699	10,181	122,174
9	45.7875	3,663	7,937	95,238	<b>8510G</b>				
10	46.9125	3,753	8,132	97,578	1	51.1125	4,089	8,860	106,314
<b>8504H</b>					2	53.6625	4,293	9,302	111,618
1	38.0000	3,040	6,587	79,040	3	56.3625	4,509	9,770	117,234
2	39.8875	3,191	6,914	82,966	4	59.1875	4,735	10,259	123,110
3	40.8750	3,270	7,085	85,020	5	62.1250	4,970	10,768	129,220
4	41.8625	3,349	7,256	87,074	6	65.2000	5,216	11,301	135,616
5	42.9000	3,432	7,436	89,232	<b>8510H</b>				
6	43.9500	3,516	7,618	91,416	1	52.7750	4,222	9,148	109,772
7	45.0625	3,605	7,811	93,730	2	55.4125	4,433	9,605	115,258
8	46.1375	3,691	7,997	95,966	3	58.2000	4,656	10,088	121,056
9	47.2750	3,782	8,194	98,332	4	61.1125	4,889	10,593	127,114
10	48.4375	3,875	8,396	100,750	5	64.1500	5,132	11,119	133,432
<b>8506G</b>					6	67.3250	5,386	11,670	140,036
1	40.7375	3,259	7,061	84,734					
2	42.8000	3,424	7,419	89,024					
3	44.9250	3,594	7,787	93,444					
4	47.1875	3,775	8,179	98,150					
5	49.5125	3,961	8,582	102,986					
6	52.0000	4,160	9,013	108,160					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8512G</b>					<b>8530G</b>				
1	58.6250	4,690	10,162	121,940	1	29.3625	2,349	5,090	61,074
2	61.5500	4,924	10,669	128,024	2	30.7750	2,462	5,334	64,012
3	64.6375	5,171	11,204	134,446	3	32.2875	2,583	5,597	67,158
4	67.8500	5,428	11,761	141,128	4	33.9000	2,712	5,876	70,512
5	71.2375	5,699	12,348	148,174	5	35.5625	2,845	6,164	73,970
6	74.7875	5,983	12,963	155,558	6	37.3250	2,986	6,470	77,636
<b>8512H</b>					7	39.1625	3,133	6,788	81,458
1	60.5250	4,842	10,491	125,892	8	41.1500	3,292	7,133	85,592
2	63.5500	5,084	11,015	132,184	9	43.1375	3,451	7,477	89,726
3	66.7375	5,339	11,568	138,814	10	45.3375	3,627	7,859	94,302
4	70.0500	5,604	12,142	145,704	11	47.6125	3,809	8,253	99,034
5	73.5500	5,884	12,749	152,984	<b>8530H</b>				
6	77.2125	6,177	13,384	160,602	1	30.3125	2,425	5,254	63,050
<b>8514G</b>					2	31.7750	2,542	5,508	66,092
1	64.6375	5,171	11,204	134,446	3	33.3375	2,667	5,779	69,342
2	67.8500	5,428	11,761	141,128	4	35.0000	2,800	6,067	72,800
3	71.2375	5,699	12,348	148,174	5	36.7125	2,937	6,364	76,362
4	74.7875	5,983	12,963	155,558	6	38.5375	3,083	6,680	80,158
5	78.5875	6,287	13,622	163,462	7	40.4375	3,235	7,009	84,110
6	82.4375	6,595	14,289	171,470	8	42.4875	3,399	7,365	88,374
<b>8514H</b>					9	44.5375	3,563	7,720	92,638
1	66.7375	5,339	11,568	138,814	10	46.8125	3,745	8,114	97,370
2	70.0500	5,604	12,142	145,704	11	49.1625	3,933	8,522	102,258
3	73.5500	5,884	12,749	152,984	<b>8550G</b>				
4	77.2125	6,177	13,384	160,602	1	41.0250	3,282	7,111	85,332
5	81.1375	6,491	14,064	168,766	2	43.0750	3,446	7,466	89,596
6	85.1125	6,809	14,753	177,034	3	45.2250	3,618	7,839	94,068
<b>8520G</b>					4	47.4875	3,799	8,231	98,774
1	107.8971	8,632	18,702	224,426	5	49.8625	3,989	8,643	103,714
					6	52.3500	4,188	9,074	108,888
					<b>8550H</b>				
					1	42.3375	3,387	7,339	88,062
					2	44.4625	3,557	7,707	92,482
					3	46.6750	3,734	8,090	97,084
					4	49.0125	3,921	8,496	101,946
					5	51.4625	4,117	8,920	107,042
					6	54.0375	4,323	9,367	112,398





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8552G</b>					<b>8574H</b>				
1	44.5750	3,566	7,726	92,716	1	36.2000	2,896	6,275	75,296
2	46.8000	3,744	8,112	97,344	2	38.0125	3,041	6,589	79,066
3	49.1375	3,931	8,517	102,206	3	39.9125	3,193	6,918	83,018
4	51.6000	4,128	8,944	107,328	4	41.9125	3,353	7,265	87,178
5	54.1750	4,334	9,390	112,684	5	44.0000	3,520	7,627	91,520
6	56.8875	4,551	9,861	118,326	6	46.2000	3,696	8,008	96,096
<b>8552H</b>					<b>8578G</b>				
1	45.9875	3,679	7,971	95,654	1	36.4750	2,918	6,322	75,868
2	48.2750	3,862	8,368	100,412	2	38.3000	3,064	6,639	79,664
3	50.7000	4,056	8,788	105,456	3	40.2125	3,217	6,970	83,642
4	53.2250	4,258	9,226	110,708	4	42.2250	3,378	7,319	87,828
5	55.8875	4,471	9,687	116,246	5	44.3375	3,547	7,685	92,222
6	58.6875	4,695	10,173	122,070	6	46.5500	3,724	8,069	96,824
<b>8554G</b>					<b>8578H</b>				
1	47.4875	3,799	8,231	98,774	1	37.6500	3,012	6,526	78,312
2	49.8625	3,989	8,643	103,714	2	39.5250	3,162	6,851	82,212
3	52.3500	4,188	9,074	108,888	3	41.5000	3,320	7,193	86,320
4	54.9625	4,397	9,527	114,322	4	43.5750	3,486	7,553	90,636
5	57.7125	4,617	10,004	120,042	5	45.7625	3,661	7,932	95,186
6	60.6000	4,848	10,504	126,048	6	48.0500	3,844	8,329	99,944
<b>8554H</b>					<b>9184G</b>				
1	49.0125	3,921	8,496	101,946	1	73.0625	5,845	12,664	151,970
2	51.4625	4,117	8,920	107,042	2	76.8625	6,149	13,323	159,874
3	54.0375	4,323	9,367	112,398	3	80.7125	6,457	13,990	167,882
4	56.7375	4,539	9,835	118,014	4	84.7250	6,778	14,686	176,228
5	59.5750	4,766	10,326	123,916	5	88.9750	7,118	15,422	185,068
6	62.5625	5,005	10,844	130,130	6	93.4625	7,477	16,200	194,402
<b>8574G</b>					<b>9184H</b>				
1	35.0750	2,806	6,080	72,956	1	75.4375	6,035	13,076	156,910
2	36.8250	2,946	6,383	76,596	2	79.3625	6,349	13,756	165,074
3	38.6625	3,093	6,702	80,418	3	83.3375	6,667	14,445	173,342
4	40.6000	3,248	7,037	84,448	4	87.4750	6,998	15,162	181,948
5	42.6250	3,410	7,388	88,660	5	91.8625	7,349	15,923	191,074
6	44.7625	3,581	7,759	93,106	6	96.5000	7,720	16,727	200,720
7	47.0000	3,760	8,147	97,760	<b>9186G</b>				
					1	145.5866	11,647	25,235	302,820



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9197G</b>					<b>9328H</b>				
1	72.8500	5,828	12,627	151,528	1	27.3250	2,186	4,736	56,836
2	74.6625	5,973	12,942	155,298	2	29.6000	2,368	5,131	61,568
3	76.5250	6,122	13,264	159,172	3	31.8750	2,550	5,525	66,300
4	78.4500	6,276	13,598	163,176	4	34.1500	2,732	5,919	71,032
<b>9197H</b>					5	36.4250	2,914	6,314	75,764
1	75.2125	6,017	13,037	156,442	<b>9329G</b>				
2	77.0875	6,167	13,362	160,342	1	35.2750	2,822	6,114	73,372
3	79.0125	6,321	13,696	164,346	2	37.4750	2,998	6,496	77,948
4	81.0000	6,480	14,040	168,480	3	39.6750	3,174	6,877	82,524
<b>9232G</b>					4	41.8875	3,351	7,261	87,126
1	63.8750	5,110	11,072	132,860	<b>9329H</b>				
<b>9232H</b>					1	36.4250	2,914	6,314	75,764
1	65.9500	5,276	11,431	137,176	2	38.7125	3,097	6,710	80,522
<b>9254G</b>					3	40.9875	3,279	7,105	85,254
1	38.8875	3,111	6,741	80,886	4	43.2625	3,461	7,499	89,986
2	40.8250	3,266	7,076	84,916	<b>9377G</b>				
3	42.8750	3,430	7,432	89,180	1	39.3375	3,147	6,819	81,822
4	45.0250	3,602	7,804	93,652	2	41.3000	3,304	7,159	85,904
5	47.2625	3,781	8,192	98,306	3	43.3750	3,470	7,518	90,220
6	49.6250	3,970	8,602	103,220	4	45.5375	3,643	7,893	94,718
7	52.1000	4,168	9,031	108,368	5	47.8250	3,826	8,290	99,476
<b>9254H</b>					6	49.0125	3,921	8,496	101,946
1	40.1500	3,212	6,959	83,512	7	50.2125	4,017	8,704	104,442
2	42.1500	3,372	7,306	87,672	8	51.4625	4,117	8,920	107,042
3	44.2625	3,541	7,672	92,066	<b>9377H</b>				
4	46.4875	3,719	8,058	96,694	1	40.6000	3,248	7,037	84,448
5	48.8000	3,904	8,459	101,504	2	42.6250	3,410	7,388	88,660
6	51.2375	4,099	8,881	106,574	3	44.7625	3,581	7,759	93,106
7	53.7875	4,303	9,323	111,878	4	47.0000	3,760	8,147	97,760
<b>9328G</b>					5	49.3500	3,948	8,554	102,648
1	26.4500	2,116	4,585	55,016	6	50.5500	4,044	8,762	105,144
2	28.6625	2,293	4,968	59,618	7	51.8125	4,145	8,981	107,770
3	30.8625	2,469	5,350	64,194	8	53.0750	4,246	9,200	110,396
4	33.0625	2,645	5,731	68,770					
5	35.2750	2,822	6,114	73,372					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9386G</b>					<b>9531G</b>				
1	48.0500	3,844	8,329	99,944	1	46.4250	3,714	8,047	96,564
2	50.4500	4,036	8,745	104,936	2	48.7375	3,899	8,448	101,374
3	52.9750	4,238	9,182	110,188	3	51.1750	4,094	8,870	106,444
4	55.6125	4,449	9,640	115,674	4	53.7375	4,299	9,315	111,774
5	58.4000	4,672	10,123	121,472	5	56.4250	4,514	9,780	117,364
6	59.8625	4,789	10,376	124,514	6	59.2375	4,739	10,268	123,214
7	61.3125	4,905	10,628	127,530	7	62.2000	4,976	10,781	129,376
8	62.8625	5,029	10,896	130,754	8	65.3125	5,225	11,321	135,850
<b>9386H</b>					<b>9531H</b>				
1	49.5750	3,966	8,593	103,116	1	47.9500	3,836	8,311	99,736
2	52.0500	4,164	9,022	108,264	2	50.3500	4,028	8,727	104,728
3	54.6500	4,372	9,473	113,672	3	52.8625	4,229	9,163	109,954
4	57.3875	4,591	9,947	119,366	4	55.5000	4,440	9,620	115,440
5	60.2625	4,821	10,446	125,346	5	58.2750	4,662	10,101	121,212
6	61.7875	4,943	10,710	128,518	6	61.1875	4,895	10,606	127,270
7	63.2750	5,062	10,968	131,612	7	64.2500	5,140	11,137	133,640
8	64.8750	5,190	11,245	134,940	8	67.4625	5,397	11,694	140,322
<b>9399G</b>					<b>9703G</b>				
1	130.6875	10,455	22,653	271,830	1	24.9250	1,994	4,320	51,844
<b>9530G</b>					2	26.1750	2,094	4,537	54,444
1	36.2000	2,896	6,275	75,296	3	27.4875	2,199	4,765	57,174
2	38.0125	3,041	6,589	79,066	4	28.8625	2,309	5,003	60,034
3	39.9125	3,193	6,918	83,018	5	30.3000	2,424	5,252	63,024
4	41.9125	3,353	7,265	87,178	6	31.8125	2,545	5,514	66,170
5	44.0000	3,520	7,627	91,520	7	33.4000	2,672	5,789	69,472
6	46.2000	3,696	8,008	96,096	8	35.0750	2,806	6,080	72,956
7	48.5125	3,881	8,409	100,906	9	36.8250	2,946	6,383	76,596
8	50.9375	4,075	8,829	105,950	10	39.0750	3,126	6,773	81,276
<b>9530H</b>					<b>9703H</b>				
1	37.3625	2,989	6,476	77,714	1	25.7250	2,058	4,459	53,508
2	39.2250	3,138	6,799	81,588	2	27.0125	2,161	4,682	56,186
3	41.1875	3,295	7,139	85,670	3	28.3625	2,269	4,916	58,994
4	43.2500	3,460	7,497	89,960	4	29.7875	2,383	5,163	61,958
5	45.4125	3,633	7,872	94,458	5	31.2750	2,502	5,421	65,052
6	47.6875	3,815	8,266	99,190	6	32.8375	2,627	5,692	68,302
7	50.0750	4,006	8,680	104,156	7	34.4750	2,758	5,976	71,708
8	52.5750	4,206	9,113	109,356	8	36.2000	2,896	6,275	75,296
					9	38.0125	3,041	6,589	79,066
					10	40.3250	3,226	6,990	83,876



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9914G</b>					<b>H1G00</b>				
1	18.0000	1,440	3,120	37,440	1	49.2875	3,943	8,543	102,518
<b>9914H</b>					2	51.7750	4,142	8,974	107,692
1	18.5875	1,487	3,222	38,662	3	54.3500	4,348	9,421	113,048
<b>9916G</b>					4	57.0750	4,566	9,893	118,716
1	13.7750	1,102	2,388	28,652	5	59.9500	4,796	10,391	124,696
2	14.1875	1,135	2,459	29,510	<b>H20G0</b>				
3	14.6125	1,169	2,533	30,394	1	63.3000	5,064	10,972	131,664
4	15.0000	1,200	2,600	31,200	<b>H22G0</b>				
5	16.1375	1,291	2,797	33,566	1	71.4625	5,717	12,387	148,642
<b>9916H</b>					<b>H24G0</b>				
1	14.2250	1,138	2,466	29,588	1	71.4625	5,717	12,387	148,642
2	14.6500	1,172	2,539	30,472	<b>H28G0</b>				
3	15.0875	1,207	2,615	31,382	1	72.2625	5,781	12,526	150,306
4	15.4875	1,239	2,685	32,214	<b>H29G0</b>				
5	16.6625	1,333	2,888	34,658	1	72.2625	5,781	12,526	150,306
<b>9920G</b>					<b>H2G00</b>				
1	18.0500	1,444	3,129	37,544	1	35.3000	2,824	6,119	73,424
<b>9920H</b>					2	37.0625	2,965	6,424	77,090
1	18.6375	1,491	3,231	38,766	3	38.9125	3,113	6,745	80,938
<b>9922G</b>					4	43.1500	3,452	7,479	89,752
1	19.7500	1,580	3,423	41,080	5	49.4375	3,955	8,569	102,830
<b>9922H</b>					6	51.8250	4,146	8,983	107,796
1	20.3875	1,631	3,534	42,406	7	54.4750	4,358	9,442	113,308
<b>9924G</b>					<b>H30G0</b>				
1	18.2750	1,462	3,168	38,012	1	72.2750	5,782	12,528	150,332
<b>9924H</b>					<b>H32G0</b>				
1	18.8750	1,510	3,272	39,260	1	81.6125	6,529	14,146	169,754
<b>H10G0</b>					<b>H33G0</b>				
1	59.3375	4,747	10,285	123,422	1	72.2750	5,782	12,528	150,332
<b>H110G</b>					<b>H39G0</b>				
1	72.2750	5,782	12,528	150,332	1	86.7375	6,939	15,035	180,414
<b>H120G</b>									
1	72.2750	5,782	12,528	150,332					
<b>H16G0</b>									
1	63.2875	5,063	10,970	131,638					
<b>H18G0</b>									
1	63.2875	5,063	10,970	131,638					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>H3G00</b>					<b>O030G</b>				
1	32.3375	2,587	5,605	67,262	1	36.3125	2,905	6,294	75,530
2	33.9500	2,716	5,885	70,616	2	38.1250	3,050	6,608	79,300
3	37.3875	2,991	6,481	77,766	3	40.0375	3,203	6,940	83,278
4	41.1125	3,289	7,126	85,514	4	42.0375	3,363	7,287	87,438
5	43.0875	3,447	7,469	89,622	5	44.1375	3,531	7,651	91,806
6	45.2375	3,619	7,841	94,094	<b>O030H</b>				
7	49.7375	3,979	8,621	103,454	1	37.4875	2,999	6,498	77,974
8	54.7250	4,378	9,486	113,828	2	39.3625	3,149	6,823	81,874
9	57.1000	4,568	9,897	118,768	3	41.3375	3,307	7,165	85,982
10	59.9500	4,796	10,391	124,696	4	43.4000	3,472	7,523	90,272
11	62.9500	5,036	10,911	130,936	5	45.5750	3,646	7,900	94,796
<b>H40G0</b>					<b>O035G</b>				
1	86.7500	6,940	15,037	180,440	1	31.6750	2,534	5,490	65,884
<b>H42G0</b>					2	33.2500	2,660	5,763	69,160
1	86.7500	6,940	15,037	180,440	3	34.9125	2,793	6,052	72,618
<b>H43G0</b>					4	36.6625	2,933	6,355	76,258
1	86.7500	6,940	15,037	180,440	5	38.5000	3,080	6,673	80,080
<b>H4G00</b>					<b>O035H</b>				
1	65.3000	5,224	11,319	135,824	1	32.7000	2,616	5,668	68,016
<b>H50G0</b>					2	34.3250	2,746	5,950	71,396
1	100.2625	8,021	17,379	208,546	3	36.0500	2,884	6,249	74,984
<b>H51G0</b>					4	37.8500	3,028	6,561	78,728
1	111.8750	8,950	19,392	232,700	5	39.7500	3,180	6,890	82,680
<b>H53G0</b>					<b>O045G</b>				
1	111.8750	8,950	19,392	232,700	1	53.9500	4,316	9,351	112,216
<b>H6G00</b>					2	56.6375	4,531	9,817	117,806
1	65.3000	5,224	11,319	135,824	3	59.4750	4,758	10,309	123,708
<b>H8G00</b>					4	62.4500	4,996	10,825	129,896
1	32.3375	2,587	5,605	67,262	5	65.5750	5,246	11,366	136,396
2	33.9500	2,716	5,885	70,616	<b>O045H</b>				
3	37.3875	2,991	6,481	77,766	1	55.7000	4,456	9,655	115,856
4	41.1125	3,289	7,126	85,514	2	58.4750	4,678	10,136	121,628
5	43.0875	3,447	7,469	89,622	3	61.4125	4,913	10,645	127,738
6	45.2375	3,619	7,841	94,094	4	64.4750	5,158	11,176	134,108
7	49.7375	3,979	8,621	103,454	5	67.7000	5,416	11,735	140,816
8	54.7250	4,378	9,486	113,828					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>O060G</b>					<b>O565G</b>				
1	68.4875	5,479	11,871	142,454	1	61.6875	4,935	10,693	128,310
2	71.9125	5,753	12,465	149,578	2	64.7625	5,181	11,226	134,706
3	75.5125	6,041	13,089	157,066	3	68.0000	5,440	11,787	141,440
4	79.2875	6,343	13,743	164,918	4	71.4000	5,712	12,376	148,512
5	83.2500	6,660	14,430	173,160	5	74.9750	5,998	12,996	155,948
<b>O060H</b>					<b>O565H</b>				
1	70.7125	5,657	12,257	147,082	1	63.6875	5,095	11,039	132,470
2	74.2500	5,940	12,870	154,440	2	66.8625	5,349	11,590	139,074
3	77.9625	6,237	13,514	162,162	3	70.2125	5,617	12,170	146,042
4	81.8625	6,549	14,190	170,274	4	73.7250	5,898	12,779	153,348
5	85.9500	6,876	14,898	178,776	5	77.4125	6,193	13,418	161,018
<b>O535G</b>					<b>O585G</b>				
1	57.8625	4,629	10,030	120,354	1	49.6750	3,974	8,610	103,324
2	60.7625	4,861	10,532	126,386	2	52.1625	4,173	9,042	108,498
3	63.8000	5,104	11,059	132,704	3	54.7750	4,382	9,494	113,932
4	67.0000	5,360	11,613	139,360	4	57.5125	4,601	9,969	119,626
5	70.3500	5,628	12,194	146,328	5	60.3875	4,831	10,467	125,606
<b>O535H</b>					<b>O585H</b>				
1	59.7375	4,779	10,355	124,254	1	51.2875	4,103	8,890	106,678
2	62.7375	5,019	10,875	130,494	2	53.8625	4,309	9,336	112,034
3	65.8750	5,270	11,418	137,020	3	56.5500	4,524	9,802	117,624
4	69.1750	5,534	11,990	143,884	4	59.3875	4,751	10,294	123,526
5	72.6375	5,811	12,591	151,086	5	62.3500	4,988	10,807	129,688
<b>O550G</b>					<b>O586G</b>				
1	57.1875	4,575	9,913	118,950	1	51.0875	4,087	8,855	106,262
2	60.0500	4,804	10,409	124,904	2	53.6500	4,292	9,299	111,592
3	63.0500	5,044	10,929	131,144	3	56.3250	4,506	9,763	117,156
4	66.2000	5,296	11,475	137,696	4	59.1375	4,731	10,251	123,006
5	69.5250	5,562	12,051	144,612	5	62.1000	4,968	10,764	129,168
<b>O550H</b>					<b>O586H</b>				
1	59.0500	4,724	10,235	122,824	1	52.7500	4,220	9,143	109,720
2	62.0000	4,960	10,747	128,960	2	55.3875	4,431	9,601	115,206
3	65.1000	5,208	11,284	135,408	3	58.1500	4,652	10,079	120,952
4	68.3500	5,468	11,847	142,168	4	61.0625	4,885	10,584	127,010
5	71.7875	5,743	12,443	149,318	5	64.1125	5,129	11,113	133,354



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>O590G</b>					<b>O630G</b>				
1	49.4000	3,952	8,563	102,752	1	50.8875	4,071	8,821	105,846
2	51.8625	4,149	8,990	107,874	2	53.4375	4,275	9,263	111,150
3	54.4625	4,357	9,440	113,282	3	56.1000	4,488	9,724	116,688
4	57.1875	4,575	9,913	118,950	4	58.9000	4,712	10,209	122,512
5	60.0500	4,804	10,409	124,904	5	61.8375	4,947	10,719	128,622
<b>O590H</b>					<b>O630H</b>				
1	51.0000	4,080	8,840	106,080	1	52.5375	4,203	9,107	109,278
2	53.5500	4,284	9,282	111,384	2	55.1750	4,414	9,564	114,764
3	56.2375	4,499	9,748	116,974	3	57.9250	4,634	10,040	120,484
4	59.0500	4,724	10,235	122,824	4	60.8125	4,865	10,541	126,490
5	62.0000	4,960	10,747	128,960	5	63.8500	5,108	11,067	132,808
<b>O595G</b>					<b>O635G</b>				
1	49.9875	3,999	8,665	103,974	1	53.2875	4,263	9,237	110,838
2	52.4875	4,199	9,098	109,174	2	55.9500	4,476	9,698	116,376
3	55.1125	4,409	9,553	114,634	3	58.7375	4,699	10,181	122,174
4	57.8625	4,629	10,030	120,354	4	61.6875	4,935	10,693	128,310
5	60.7625	4,861	10,532	126,386	5	64.7625	5,181	11,226	134,706
<b>O595H</b>					<b>O635H</b>				
1	51.6125	4,129	8,946	107,354	1	55.0250	4,402	9,538	114,452
2	54.1875	4,335	9,393	112,710	2	57.7625	4,621	10,012	120,146
3	56.9000	4,552	9,863	118,352	3	60.6500	4,852	10,513	126,152
4	59.7375	4,779	10,355	124,254	4	63.6875	5,095	11,039	132,470
5	62.7375	5,019	10,875	130,494	5	66.8625	5,349	11,590	139,074
<b>O615G</b>					<b>O640G</b>				
1	46.4625	3,717	8,054	96,642	1	39.0000	3,120	6,760	81,120
2	48.8000	3,904	8,459	101,504	2	40.9500	3,276	7,098	85,176
3	51.2250	4,098	8,879	106,548	3	42.9875	3,439	7,451	89,414
4	53.8000	4,304	9,325	111,904	4	45.1375	3,611	7,824	93,886
5	56.4875	4,519	9,791	117,494	5	47.4125	3,793	8,218	98,618
<b>O615H</b>					<b>O640H</b>				
1	47.9750	3,838	8,316	99,788	1	40.2625	3,221	6,979	83,746
2	50.3875	4,031	8,734	104,806	2	42.2750	3,382	7,328	87,932
3	52.8875	4,231	9,167	110,006	3	44.3875	3,551	7,694	92,326
4	55.5500	4,444	9,629	115,544	4	46.6000	3,728	8,077	96,928
5	58.3250	4,666	10,110	121,316	5	48.9500	3,916	8,485	101,816
					<b>O655G</b>				
					1	56.1250	4,490	9,728	116,740
					<b>O655H</b>				
					1	57.9500	4,636	10,045	120,536



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>O670G</b>					<b>O720G</b>				
1	44.6875	3,575	7,746	92,950	1	40.0375	3,203	6,940	83,278
2	46.9125	3,753	8,132	97,578	2	42.0375	3,363	7,287	87,438
3	49.2625	3,941	8,539	102,466	3	44.1375	3,531	7,651	91,806
4	51.7250	4,138	8,966	107,588	4	46.3375	3,707	8,032	96,382
5	54.3125	4,345	9,414	112,970	5	48.6625	3,893	8,435	101,218
<b>O670H</b>					<b>O720H</b>				
1	46.1375	3,691	7,997	95,966	1	41.3375	3,307	7,165	85,982
2	48.4375	3,875	8,396	100,750	2	43.4000	3,472	7,523	90,272
3	50.8625	4,069	8,816	105,794	3	45.5750	3,646	7,900	94,796
4	53.4000	4,272	9,256	111,072	4	47.8375	3,827	8,292	99,502
5	56.0750	4,486	9,720	116,636	5	50.2500	4,020	8,710	104,520
<b>O695G</b>					<b>O730G</b>				
1	38.6000	3,088	6,691	80,288	1	41.7500	3,340	7,237	86,840
2	40.5375	3,243	7,027	84,318	2	43.8250	3,506	7,596	91,156
3	42.5500	3,404	7,375	88,504	3	46.0250	3,682	7,978	95,732
4	44.6875	3,575	7,746	92,950	4	48.3250	3,866	8,376	100,516
5	46.9125	3,753	8,132	97,578	5	50.7500	4,060	8,797	105,560
<b>O695H</b>					<b>O730H</b>				
1	39.8500	3,188	6,907	82,888	1	43.1125	3,449	7,473	89,674
2	41.8500	3,348	7,254	87,048	2	45.2500	3,620	7,843	94,120
3	43.9375	3,515	7,616	91,390	3	47.5250	3,802	8,238	98,852
4	46.1375	3,691	7,997	95,966	4	49.9000	3,992	8,649	103,792
5	48.4375	3,875	8,396	100,750	5	52.4000	4,192	9,083	108,992
<b>O705G</b>					<b>O740G</b>				
1	40.1500	3,212	6,959	83,512	1	46.6000	3,728	8,077	96,928
2	42.1625	3,373	7,308	87,698	2	48.9375	3,915	8,483	101,790
3	44.2625	3,541	7,672	92,066	3	51.3750	4,110	8,905	106,860
4	46.4625	3,717	8,054	96,642	4	53.9500	4,316	9,351	112,216
5	48.8000	3,904	8,459	101,504	5	56.6375	4,531	9,817	117,806
<b>O705H</b>					<b>O740H</b>				
1	41.4500	3,316	7,185	86,216	1	48.1125	3,849	8,340	100,074
2	43.5375	3,483	7,547	90,558	2	50.5250	4,042	8,758	105,092
3	45.7000	3,656	7,921	95,056	3	53.0500	4,244	9,195	110,344
4	47.9750	3,838	8,316	99,788	4	55.7000	4,456	9,655	115,856
5	50.3875	4,031	8,734	104,806	5	58.4750	4,678	10,136	121,628





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>O775G</b>					<b>O840G</b>				
1	31.9250	2,554	5,534	66,404	1	25.1375	2,011	4,357	52,286
2	33.5250	2,682	5,811	69,732	2	26.4000	2,112	4,576	54,912
3	35.2000	2,816	6,101	73,216	3	27.7125	2,217	4,804	57,642
4	36.9625	2,957	6,407	76,882	4	29.1000	2,328	5,044	60,528
5	38.8125	3,105	6,728	80,730	5	30.5500	2,444	5,295	63,544
<b>O775H</b>					<b>O840H</b>				
1	32.9625	2,637	5,714	68,562	1	25.9500	2,076	4,498	53,976
2	34.6125	2,769	6,000	71,994	2	27.2625	2,181	4,726	56,706
3	36.3500	2,908	6,301	75,608	3	28.6125	2,289	4,960	59,514
4	38.1625	3,053	6,615	79,378	4	30.0500	2,404	5,209	62,504
5	40.0750	3,206	6,946	83,356	5	31.5375	2,523	5,467	65,598
<b>O790G</b>					<b>O855G</b>				
1	29.2375	2,339	5,068	60,814	1	24.8250	1,986	4,303	51,636
2	30.7000	2,456	5,321	63,856	2	26.0625	2,085	4,518	54,210
3	32.2250	2,578	5,586	67,028	3	27.3625	2,189	4,743	56,914
4	33.8375	2,707	5,865	70,382	4	28.7375	2,299	4,981	59,774
5	35.5250	2,842	6,158	73,892	5	30.1625	2,413	5,228	62,738
<b>O790H</b>					<b>O855H</b>				
1	30.1875	2,415	5,233	62,790	1	25.6375	2,051	4,444	53,326
2	31.7000	2,536	5,495	65,936	2	26.9125	2,153	4,665	55,978
3	33.2750	2,662	5,768	69,212	3	28.2500	2,260	4,897	58,760
4	34.9375	2,795	6,056	72,670	4	29.6750	2,374	5,144	61,724
5	36.6750	2,934	6,357	76,284	5	31.1375	2,491	5,397	64,766
<b>O820G</b>					<b>O860G</b>				
1	28.8125	2,305	4,994	59,930	1	24.8250	1,986	4,303	51,636
2	30.2625	2,421	5,246	62,946	2	26.0625	2,085	4,518	54,210
3	31.7750	2,542	5,508	66,092	3	27.3625	2,189	4,743	56,914
4	33.3500	2,668	5,781	69,368	4	28.7375	2,299	4,981	59,774
5	35.0250	2,802	6,071	72,852	5	30.1625	2,413	5,228	62,738
<b>O820H</b>					<b>O860H</b>				
1	29.7500	2,380	5,157	61,880	1	25.6375	2,051	4,444	53,326
2	31.2500	2,500	5,417	65,000	2	26.9125	2,153	4,665	55,978
3	32.8125	2,625	5,688	68,250	3	28.2500	2,260	4,897	58,760
4	34.4375	2,755	5,969	71,630	4	29.6750	2,374	5,144	61,724
5	36.1625	2,893	6,268	75,218	5	31.1375	2,491	5,397	64,766



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>O865G</b>					<b>O965G</b>				
1	22.1500	1,772	3,839	46,072	1	48.7125	3,897	8,444	101,322
2	23.2375	1,859	4,028	48,334	2	51.1500	4,092	8,866	106,392
3	24.4125	1,953	4,232	50,778	3	53.7125	4,297	9,310	111,722
4	25.6250	2,050	4,442	53,300	4	56.4000	4,512	9,776	117,312
5	26.9000	2,152	4,663	55,952	5	59.2125	4,737	10,264	123,162
<b>O865H</b>					<b>O965H</b>				
1	22.8750	1,830	3,965	47,580	1	50.3000	4,024	8,719	104,624
2	23.9875	1,919	4,158	49,894	2	52.8125	4,225	9,154	109,850
3	25.2000	2,016	4,368	52,416	3	55.4625	4,437	9,614	115,362
4	26.4625	2,117	4,587	55,042	4	58.2375	4,659	10,095	121,134
5	27.7750	2,222	4,814	57,772	5	61.1375	4,891	10,597	127,166
<b>O890G</b>					<b>O970G</b>				
1	20.4625	1,637	3,547	42,562	1	53.9500	4,316	9,351	112,216
2	21.4625	1,717	3,720	44,642	2	56.6375	4,531	9,817	117,806
3	22.5250	1,802	3,904	46,852	3	59.4750	4,758	10,309	123,708
4	23.6375	1,891	4,097	49,166	4	62.4500	4,996	10,825	129,896
5	24.8250	1,986	4,303	51,636	5	65.5750	5,246	11,366	136,396
<b>O890H</b>					<b>O970H</b>				
1	21.1250	1,690	3,662	43,940	1	55.7000	4,456	9,655	115,856
2	22.1625	1,773	3,842	46,098	2	58.4750	4,678	10,136	121,628
3	23.2625	1,861	4,032	48,386	3	61.4125	4,913	10,645	127,738
4	24.4000	1,952	4,229	50,752	4	64.4750	5,158	11,176	134,108
5	25.6375	2,051	4,444	53,326	5	67.7000	5,416	11,735	140,816
<b>O895G</b>					<b>O990G</b>				
1	21.3125	1,705	3,694	44,330	1	46.4625	3,717	8,054	96,642
2	22.3625	1,789	3,876	46,514	2	48.8000	3,904	8,459	101,504
3	23.4625	1,877	4,067	48,802	3	51.2250	4,098	8,879	106,548
4	24.6500	1,972	4,273	51,272	4	53.8000	4,304	9,325	111,904
5	25.8750	2,070	4,485	53,820	5	56.4875	4,519	9,791	117,494
<b>O895H</b>					<b>O990H</b>				
1	22.0000	1,760	3,813	45,760	1	47.9750	3,838	8,316	99,788
2	23.0875	1,847	4,002	48,022	2	50.3875	4,031	8,734	104,806
3	24.2250	1,938	4,199	50,388	3	52.8875	4,231	9,167	110,006
4	25.4500	2,036	4,411	52,936	4	55.5500	4,444	9,629	115,544
5	26.7125	2,137	4,630	55,562	5	58.3250	4,666	10,110	121,316



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>O995G</b>					<b>Q2G00</b>				
1	57.8625	4,629	10,030	120,354	1	39.1250	3,130	6,782	81,380
2	60.7625	4,861	10,532	126,386	2	41.0875	3,287	7,122	85,462
3	63.8000	5,104	11,059	132,704	3	43.1375	3,451	7,477	89,726
4	67.0000	5,360	11,613	139,360	4	47.0250	3,762	8,151	97,812
5	70.3500	5,628	12,194	146,328	5	49.3750	3,950	8,558	102,700
<b>O995H</b>					6	51.7750	4,142	8,974	107,692
1	59.7375	4,779	10,355	124,254	7	54.4625	4,357	9,440	113,282
2	62.7375	5,019	10,875	130,494	<b>Q35G0</b>				
3	65.8750	5,270	11,418	137,020	1	63.2500	5,060	10,963	131,560
4	69.1750	5,534	11,990	143,884	<b>Q36G0</b>				
5	72.6375	5,811	12,591	151,086	1	65.8000	5,264	11,405	136,864
<b>P103G</b>					<b>Q37G0</b>				
1	67.7875	5,423	11,750	140,998	1	67.0000	5,360	11,613	139,360
2	69.9375	5,595	12,123	145,470	<b>Q3G00</b>				
3	72.1125	5,769	12,500	149,994	1	40.6875	3,255	7,053	84,630
4	74.1750	5,934	12,857	154,284	2	42.7250	3,418	7,406	88,868
5	76.4875	6,119	13,258	159,094	3	44.8625	3,589	7,776	93,314
6	78.8500	6,308	13,667	164,008	4	48.9375	3,915	8,483	101,790
7	81.2625	6,501	14,086	169,026	5	51.3750	4,110	8,905	106,860
8	83.8125	6,705	14,528	174,330	6	53.8750	4,310	9,338	112,060
9	86.4250	6,914	14,980	179,764	7	56.6125	4,529	9,813	117,754
10	89.0500	7,124	15,435	185,224	<b>Q4G00</b>				
<b>P103H</b>					1	41.5250	3,322	7,198	86,372
1	69.9875	5,599	12,131	145,574	2	43.6000	3,488	7,557	90,688
2	72.2000	5,776	12,515	150,176	3	45.7750	3,662	7,934	95,212
3	74.4500	5,956	12,905	154,856	4	49.8875	3,991	8,647	103,766
4	76.5750	6,126	13,273	159,276	5	52.3250	4,186	9,070	108,836
5	78.9750	6,318	13,689	164,268	6	54.8625	4,389	9,510	114,114
6	81.4125	6,513	14,112	169,338	7	57.7375	4,619	10,008	120,094
7	83.9125	6,713	14,545	174,538	<b>Q50G0</b>				
8	86.5375	6,923	15,000	179,998	1	63.2500	5,060	10,963	131,560
9	89.2375	7,139	15,468	185,614	<b>Q51G0</b>				
10	91.9375	7,355	15,936	191,230	1	65.8000	5,264	11,405	136,864
					<b>Q52G0</b>				
					1	67.0000	5,360	11,613	139,360
					<b>Q60G0</b>				
					1	72.2250	5,778	12,519	150,228
					<b>Q61G0</b>				
					1	75.1250	6,010	13,022	156,260



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
<b>Q62G0</b>								
1	76.5375	6,123	13,267	159,198				
<b>Q63G0</b>								
1	86.3625	6,909	14,970	179,634				
<b>Q80G0</b>								
1	91.2625	7,301	15,819	189,826				
<b>Q81G0</b>								
1	94.9125	7,593	16,452	197,418				
<b>Q82G0</b>								
1	96.7125	7,737	16,764	201,162				



# FY 2015-2016 COMPENSATION MANUAL

## c. MTA Off-Matrix Salary Grades



**City and County of San Francisco  
Off-Matrix Salary Grade Table  
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1071G</b>					<b>7306H</b>				
1	57.1000	4,568	9,897	118,768	1	40.4250	3,234	7,007	84,084
2	59.9500	4,796	10,391	124,696	<b>7309G</b>				
3	62.9500	5,036	10,911	130,936	1	39.1500	3,132	6,786	81,432
4	66.1000	5,288	11,457	137,488	<b>7309H</b>				
5	69.4000	5,552	12,029	144,352	1	40.4250	3,234	7,007	84,084
6	72.9000	5,832	12,636	151,632	<b>7313G</b>				
7	76.5125	6,121	13,262	159,146	1	39.6000	3,168	6,864	82,368
8	80.3750	6,430	13,932	167,180	<b>7313H</b>				
9	81.3375	6,507	14,099	169,182	1	40.8875	3,271	7,087	85,046
<b>1071H</b>					<b>7315G</b>				
1	58.9500	4,716	10,218	122,616	1	46.7250	3,738	8,099	97,188
2	61.9000	4,952	10,729	128,752	<b>7315H</b>				
3	65.0000	5,200	11,267	135,200	1	48.2375	3,859	8,361	100,334
4	68.2500	5,460	11,830	141,960	<b>7322G</b>				
5	71.6500	5,732	12,419	149,032	1	46.7250	3,738	8,099	97,188
6	75.2750	6,022	13,048	156,572	<b>7322H</b>				
7	79.0000	6,320	13,693	164,320	1	48.2375	3,859	8,361	100,334
8	82.9875	6,639	14,385	172,614	<b>7340G</b>				
9	83.9750	6,718	14,556	174,668	1	46.7250	3,738	8,099	97,188
<b>7225G</b>					<b>7340H</b>				
1	51.5125	4,121	8,929	107,146	1	48.2375	3,859	8,361	100,334
<b>7225H</b>					<b>7366G</b>				
1	53.1875	4,255	9,219	110,630	1	44.9875	3,599	7,798	93,574
<b>7228G</b>					2	46.1125	3,689	7,993	95,914
1	56.8250	4,546	9,850	118,196	3	47.2750	3,782	8,194	98,332
<b>7228H</b>					4	48.3875	3,871	8,387	100,646
1	58.6750	4,694	10,170	122,044	<b>7366H</b>				
<b>7241G</b>					1	46.4500	3,716	8,051	96,616
1	51.5125	4,121	8,929	107,146	2	47.6125	3,809	8,253	99,034
<b>7241H</b>					3	48.8125	3,905	8,461	101,530
1	53.1875	4,255	9,219	110,630	4	49.9625	3,997	8,660	103,922
<b>7249G</b>					<b>7381G</b>				
1	51.5125	4,121	8,929	107,146	1	38.7750	3,102	6,721	80,652
<b>7249H</b>					<b>7381H</b>				
1	53.1875	4,255	9,219	110,630	1	40.0375	3,203	6,940	83,278
<b>7254G</b>					<b>7382G</b>				
1	51.5125	4,121	8,929	107,146	1	46.7250	3,738	8,099	97,188
<b>7254H</b>					<b>7382H</b>				
1	53.1875	4,255	9,219	110,630	1	48.2375	3,859	8,361	100,334
<b>7258G</b>					<b>8214G</b>				
1	51.5125	4,121	8,929	107,146	1	23.3375	1,867	4,045	48,542
<b>7258H</b>					2	24.0375	1,923	4,167	49,998
1	53.1875	4,255	9,219	110,630	3	25.2375	2,019	4,375	52,494
<b>7264G</b>					4	26.5000	2,120	4,593	55,120
1	51.5125	4,121	8,929	107,146	5	27.8250	2,226	4,823	57,876
<b>7264H</b>					6	29.2125	2,337	5,064	60,762
1	53.1875	4,255	9,219	110,630	7	30.0875	2,407	5,215	62,582
<b>7306G</b>									
1	39.1500	3,132	6,786	81,432					



**City and County of San Francisco  
Off-Matrix Salary Grade Table  
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8214H</b>					<b>9163H</b>				
1	24.0875	1,927	4,175	50,102	1	19.8177	1,585	3,435	41,221
2	24.8125	1,985	4,301	51,610	2	22.7274	1,818	3,939	47,273
3	26.0500	2,084	4,515	54,184	3	25.6371	2,051	4,444	53,325
4	27.3500	2,188	4,741	56,888	4	28.5469	2,284	4,948	59,378
5	28.7125	2,297	4,977	59,722	5	31.4566	2,517	5,452	65,430
6	30.1500	2,412	5,226	62,712	6	19.8177	1,585	3,435	41,221
7	31.0375	2,483	5,380	64,558	7	22.0196	1,762	3,817	45,801
<b>8216G</b>					8	23.5925	1,887	4,089	49,072
1	27.8750	2,230	4,832	57,980	9	25.1653	2,013	4,362	52,344
2	28.7125	2,297	4,977	59,722	10	26.7381	2,139	4,635	55,615
3	30.1500	2,412	5,226	62,712	11	28.3109	2,265	4,907	58,887
4	31.6625	2,533	5,488	65,858	12	29.8838	2,391	5,180	62,158
5	33.2500	2,660	5,763	69,160	13	31.4566	2,517	5,452	65,430
6	34.9125	2,793	6,052	72,618	<b>9185G</b>				
7	35.9250	2,874	6,227	74,724	1	91.6125	7,329	15,880	190,554
<b>8216H</b>					2	96.1875	7,695	16,673	200,070
1	28.7875	2,303	4,990	59,878	3	101.0500	8,084	17,515	210,184
2	29.6375	2,371	5,137	61,646	4	106.1250	8,490	18,395	220,740
3	31.1250	2,490	5,395	64,740	5	111.4500	8,916	19,318	231,816
4	32.6750	2,614	5,664	67,964	6	117.0000	9,360	20,280	243,360
5	34.3125	2,745	5,948	71,370	<b>9185H</b>				
6	36.0250	2,882	6,244	74,932	1	94.5875	7,567	16,395	196,742
7	37.1125	2,969	6,433	77,194	2	99.3125	7,945	17,214	206,570
<b>9145G</b>					3	104.3375	8,347	18,085	217,022
1	51.1000	4,088	8,857	106,288	4	109.5750	8,766	18,993	227,916
<b>9145H</b>					5	115.0750	9,206	19,946	239,356
1	52.7625	4,221	9,146	109,746	6	120.8000	9,664	20,939	251,264
<b>9147G</b>									
1	57.4125	4,593	9,952	119,418					
<b>9147H</b>									
1	59.2750	4,742	10,274	123,292					
<b>9149G</b>									
1	64.1375	5,131	11,117	133,406					
<b>9149H</b>									
1	66.2250	5,298	11,479	137,748					
<b>9163G</b>									
1	18.9231	1,514	3,280	39,360					
2	21.7014	1,736	3,762	45,139					
3	24.4798	1,958	4,243	50,918					
4	27.2582	2,181	4,725	56,697					
5	30.0366	2,403	5,206	62,476					
6	18.9231	1,514	3,280	39,360					
7	21.0256	1,682	3,644	43,733					
8	22.5275	1,802	3,905	46,857					
9	24.0293	1,922	4,165	49,981					
10	25.5311	2,042	4,425	53,105					
11	27.0329	2,163	4,686	56,228					
12	28.5348	2,283	4,946	59,352					
13	30.0366	2,403	5,206	62,476					



## FY 2015-2016 COMPENSATION MANUAL

### d. CCSF MCCP Salary Plan





## MCCP Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>0922 Manager I</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>0923 Manager II</b>							
7/1/2015	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
10/10/2015	Hourly	\$49.1375	\$62.7250	\$62.7375	\$72.6125	\$72.6250	\$76.2375
	<i>Biweekly</i>	\$3,931	\$5,018	\$5,019	\$5,809	\$5,810	\$6,099
	Annual	\$102,206	\$130,468	\$130,494	\$151,034	\$151,060	\$158,574
<b>0931 Manager III</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
<b>0932 Manager IV</b>							
7/1/2015	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
10/10/2015	Hourly	\$56.8875	\$72.6125	\$72.6250	\$84.0625	\$84.0750	\$88.2625
	<i>Biweekly</i>	\$4,551	\$5,809	\$5,810	\$6,725	\$6,726	\$7,061
	Annual	\$118,326	\$151,034	\$151,060	\$174,850	\$174,876	\$183,586
<b>0933 Manager V</b>							
7/1/2015	Hourly	\$59.4125	\$75.8375	\$75.8500	\$87.7875	\$87.8000	\$92.1750
	<i>Biweekly</i>	\$4,753	\$6,067	\$6,068	\$7,023	\$7,024	\$7,374
	Annual	\$123,578	\$157,742	\$157,768	\$182,598	\$182,624	\$191,724
10/10/2015	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
<b>0941 Manager VI</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>0942 Manager VII</b>							
7/1/2015	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
10/10/2015	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318



## MCCP Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>0943 Manager VIII</b>							
7/1/2015	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
10/10/2015	Hourly	\$79.8375	\$101.9000	\$101.9125	\$117.9625	\$117.9750	\$123.8625
	<i>Biweekly</i>	\$6,387	\$8,152	\$8,153	\$9,437	\$9,438	\$9,909
	Annual	\$166,062	\$211,952	\$211,978	\$245,362	\$245,388	\$257,634
<b>0951 Dep Dir I</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>0952 Dep Dir II</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
<b>0953 Dep Dir III</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>0954 Dep Dir IV</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>0955 Dep Dir V</b>							
7/1/2015	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
10/10/2015	Hourly	\$79.8375	\$101.9000	\$101.9125	\$117.9625	\$117.9750	\$123.8625
	<i>Biweekly</i>	\$6,387	\$8,152	\$8,153	\$9,437	\$9,438	\$9,909
	Annual	\$166,062	\$211,952	\$211,978	\$245,362	\$245,388	\$257,634
<b>0961 Dept Head I</b>							
7/1/2015	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
10/10/2015	Hourly	\$56.8875	\$72.6125	\$72.6250	\$84.0625	\$84.0750	\$88.2625
	<i>Biweekly</i>	\$4,551	\$5,809	\$5,810	\$6,725	\$6,726	\$7,061
	Annual	\$118,326	\$151,034	\$151,060	\$174,850	\$174,876	\$183,586



## MCCP Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>0962 Dept Head II</b>							
7/1/2015	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
10/10/2015	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
<b>0963 Dept Head III</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>0964 Dept Head IV</b>							
7/1/2015	Hourly	\$83.3500	\$106.3875	\$106.4000	\$123.1500	\$123.1625	\$129.3125
	<i>Biweekly</i>	\$6,668	\$8,511	\$8,512	\$9,852	\$9,853	\$10,345
	Annual	\$173,368	\$221,286	\$221,312	\$256,152	\$256,178	\$268,970
10/10/2015	Hourly	\$86.1000	\$109.8875	\$109.9000	\$127.2125	\$127.2250	\$133.5750
	<i>Biweekly</i>	\$6,888	\$8,791	\$8,792	\$10,177	\$10,178	\$10,686
	Annual	\$179,088	\$228,566	\$228,592	\$264,602	\$264,628	\$277,836
<b>0965 Dept Head V</b>							
7/1/2015	Hourly	\$103.6375	\$132.2750	\$132.2875	\$153.1250	\$153.1375	\$160.7875
	<i>Biweekly</i>	\$8,291	\$10,582	\$10,583	\$12,250	\$12,251	\$12,863
	Annual	\$215,566	\$275,132	\$275,158	\$318,500	\$318,526	\$334,438
10/10/2015	Hourly	\$106.9875	\$136.5500	\$136.5625	\$158.0750	\$158.0875	\$165.9750
	<i>Biweekly</i>	\$8,559	\$10,924	\$10,925	\$12,646	\$12,647	\$13,278
	Annual	\$222,534	\$284,024	\$284,050	\$328,796	\$328,822	\$345,228



# FY 2015-2016 COMPENSATION MANUAL

e. MTA MTAM Salary Plan



## MTA MTAM Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>9172 Manager II, MTA</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>9174 Manager IV, MTA</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
<b>9177 Manager III, MTA</b>							
7/1/2015	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
10/10/2015	Hourly	\$49.1375	\$62.7250	\$62.7375	\$72.6125	\$72.6250	\$76.2375
	<i>Biweekly</i>	\$3,931	\$5,018	\$5,019	\$5,809	\$5,810	\$6,099
	Annual	\$102,206	\$130,468	\$130,494	\$151,034	\$151,060	\$158,574
<b>9179 Manager V, MTA</b>							
7/1/2015	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
10/10/2015	Hourly	\$56.8875	\$72.6125	\$72.6250	\$84.0625	\$84.0750	\$88.2625
	<i>Biweekly</i>	\$4,551	\$5,809	\$5,810	\$6,725	\$6,726	\$7,061
	Annual	\$118,326	\$151,034	\$151,060	\$174,850	\$174,876	\$183,586
<b>9180 Manager VI, MTA</b>							
7/1/2015	Hourly	\$59.4125	\$75.8375	\$75.8500	\$87.7875	\$87.8000	\$92.1750
	<i>Biweekly</i>	\$4,753	\$6,067	\$6,068	\$7,023	\$7,024	\$7,374
	Annual	\$123,578	\$157,742	\$157,768	\$182,598	\$182,624	\$191,724
10/10/2015	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
<b>9181 Manager VII, MTA</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>9182 Manager VIII, MTA</b>							
7/1/2015	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
10/10/2015	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318



## MTA MTAM Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>9183 Deputy Dir I, MTA</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	Biweekly	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	Biweekly	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>9187 Deputy Dir II, MTA</b>							
7/1/2015	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	Biweekly	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
10/10/2015	Hourly	\$79.8375	\$101.9000	\$101.9125	\$117.9625	\$117.9750	\$123.8625
	Biweekly	\$6,387	\$8,152	\$8,153	\$9,437	\$9,438	\$9,909
	Annual	\$166,062	\$211,952	\$211,978	\$245,362	\$245,388	\$257,634
<b>9190 Board Scty, MTA</b>							
7/1/2015	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	Biweekly	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
10/10/2015	Hourly	\$56.8875	\$72.6125	\$72.6250	\$84.0625	\$84.0750	\$88.2625
	Biweekly	\$4,551	\$5,809	\$5,810	\$6,725	\$6,726	\$7,061
	Annual	\$118,326	\$151,034	\$151,060	\$174,850	\$174,876	\$183,586



# FY 2015-2016 COMPENSATION MANUAL

## e. Non-MCCP Management Salary Plan



## Non-MCCP Management Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>0901 Mayoral Staff XIII</b>							
7/1/2015	Hourly	\$44.6750	\$57.0125	\$57.0250	\$66.0000	\$66.0125	\$69.3000
	<i>Biweekly</i>	\$3,574	\$4,561	\$4,562	\$5,280	\$5,281	\$5,544
	Annual	\$92,924	\$118,586	\$118,612	\$137,280	\$137,306	\$144,144
10/10/2015	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	<i>Biweekly</i>	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
<b>0902 Mayoral Staff XIV</b>							
7/1/2015	Hourly	\$47.9500	\$61.1875	\$61.2000	\$70.8375	\$70.8500	\$74.3750
	<i>Biweekly</i>	\$3,836	\$4,895	\$4,896	\$5,667	\$5,668	\$5,950
	Annual	\$99,736	\$127,270	\$127,296	\$147,342	\$147,368	\$154,700
10/10/2015	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	<i>Biweekly</i>	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
<b>0903 Mayoral Staff XV</b>							
7/1/2015	Hourly	\$51.7125	\$66.0000	\$66.0125	\$76.4000	\$76.4125	\$80.2250
	<i>Biweekly</i>	\$4,137	\$5,280	\$5,281	\$6,112	\$6,113	\$6,418
	Annual	\$107,562	\$137,280	\$137,306	\$158,912	\$158,938	\$166,868
10/10/2015	Hourly	\$53.3750	\$68.1250	\$68.1375	\$78.8625	\$78.8750	\$82.8000
	<i>Biweekly</i>	\$4,270	\$5,450	\$5,451	\$6,309	\$6,310	\$6,624
	Annual	\$111,020	\$141,700	\$141,726	\$164,034	\$164,060	\$172,224
<b>0904 Mayoral Staff XVI</b>							
7/1/2015	Hourly	\$55.5000	\$70.8375	\$70.8500	\$82.0000	\$82.0125	\$86.1000
	<i>Biweekly</i>	\$4,440	\$5,667	\$5,668	\$6,560	\$6,561	\$6,888
	Annual	\$115,440	\$147,342	\$147,368	\$170,560	\$170,586	\$179,088
10/10/2015	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	<i>Biweekly</i>	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782
<b>0905 Mayoral Staff XVII</b>							
7/1/2015	Hourly	\$59.8625	\$76.4000	\$76.4125	\$88.4500	\$88.4625	\$98.6125
	<i>Biweekly</i>	\$4,789	\$6,112	\$6,113	\$7,076	\$7,077	\$7,889
	Annual	\$124,514	\$158,912	\$158,938	\$183,976	\$184,002	\$205,114
10/10/2015	Hourly	\$61.7875	\$78.8625	\$78.8750	\$91.2875	\$91.3000	\$98.6125
	<i>Biweekly</i>	\$4,943	\$6,309	\$6,310	\$7,303	\$7,304	\$7,889
	Annual	\$128,518	\$164,034	\$164,060	\$189,878	\$189,904	\$205,114
<b>1114 Senior Portfolio Manager</b>							
7/1/2015	Hourly	\$66.8125	\$81.2000				
	<i>Biweekly</i>	\$5,345	\$6,496				
	Annual	\$138,970	\$168,896				
10/10/2015	Hourly	\$68.9750	\$83.8375				
	<i>Biweekly</i>	\$5,518	\$6,707				
	Annual	\$143,468	\$174,382				
<b>1115 Director</b>							
7/1/2015	Hourly	\$81.2000	\$98.7000				
	<i>Biweekly</i>	\$6,496	\$7,896				
	Annual	\$168,896	\$205,296				
10/10/2015	Hourly	\$83.8375	\$101.9000				
	<i>Biweekly</i>	\$6,707	\$8,152				
	Annual	\$174,382	\$211,952				





## Non-MCCP Management Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>1116 Managing Director</b>							
7/1/2015	Hourly	\$98.7000	\$119.9750				
	Biweekly	\$7,896	\$9,598				
	Annual	\$205,296	\$249,548				
10/10/2015	Hourly	\$101.9000	\$123.8625				
	Biweekly	\$8,152	\$9,909				
	Annual	\$211,952	\$257,634				
<b>1119 Chief Investment Officer, Retirement System</b>							
7/1/2015	Hourly	\$112.3500	\$143.3750	\$143.3875	\$165.9750	\$165.9875	\$174.2750
	Biweekly	\$8,988	\$11,470	\$11,471	\$13,278	\$13,279	\$13,942
	Annual	\$233,688	\$298,220	\$298,246	\$345,228	\$345,254	\$362,492
10/10/2015	Hourly	\$121.6375	\$147.8500				
	Biweekly	\$9,731	\$11,828				
	Annual	\$253,006	\$307,528				
<b>1165 Manager, Department of Public Health</b>							
7/1/2015	Hourly	\$87.1000	\$111.1625	\$111.1750	\$128.6875	\$128.7000	\$135.1250
	Biweekly	\$6,968	\$8,893	\$8,894	\$10,295	\$10,296	\$10,810
	Annual	\$181,168	\$231,218	\$231,244	\$267,670	\$267,696	\$281,060
10/10/2015	Hourly	\$89.9125	\$114.7500	\$114.7625	\$132.8375	\$132.8500	\$139.4750
	Biweekly	\$7,193	\$9,180	\$9,181	\$10,627	\$10,628	\$11,158
	Annual	\$187,018	\$238,680	\$238,706	\$276,302	\$276,328	\$290,108
<b>1166 Administrator, Department of Public Health</b>							
7/1/2015	Hourly	\$96.7875	\$123.5250	\$123.5375	\$143.0000	\$143.0125	\$150.1500
	Biweekly	\$7,743	\$9,882	\$9,883	\$11,440	\$11,441	\$12,012
	Annual	\$201,318	\$256,932	\$256,958	\$297,440	\$297,466	\$312,312
10/10/2015	Hourly	\$99.8750	\$127.4750	\$127.4875	\$147.5625	\$147.5750	\$154.9375
	Biweekly	\$7,990	\$10,198	\$10,199	\$11,805	\$11,806	\$12,395
	Annual	\$207,740	\$265,148	\$265,174	\$306,930	\$306,956	\$322,270
<b>1282 Manager, Employee Relations Div</b>							
7/1/2015	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	Biweekly	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
10/10/2015	Hourly	\$56.8875	\$72.6125	\$72.6250	\$84.0625	\$84.0750	\$88.2625
	Biweekly	\$4,551	\$5,809	\$5,810	\$6,725	\$6,726	\$7,061
	Annual	\$118,326	\$151,034	\$151,060	\$174,850	\$174,876	\$183,586
<b>1283 Dir Emp Relations Div</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	Biweekly	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	Biweekly	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>1293 Human Resources Director</b>							
7/1/2015	Hourly	\$83.3500	\$106.3875	\$106.4000	\$123.1500	\$123.1625	\$129.3125
	Biweekly	\$6,668	\$8,511	\$8,512	\$9,852	\$9,853	\$10,345
	Annual	\$173,368	\$221,286	\$221,312	\$256,152	\$256,178	\$268,970
10/10/2015	Hourly	\$86.1000	\$109.8875	\$109.9000	\$127.2125	\$127.2250	\$133.5750
	Biweekly	\$6,888	\$8,791	\$8,792	\$10,177	\$10,178	\$10,686
	Annual	\$179,088	\$228,566	\$228,592	\$264,602	\$264,628	\$277,836



## Non-MCCP Management Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>1682 Controller</b>							
7/1/2015	Hourly	\$103.6375	\$132.2750	\$132.2875	\$153.1250	\$153.1375	\$160.7875
	<i>Biweekly</i>	\$8,291	\$10,582	\$10,583	\$12,250	\$12,251	\$12,863
	Annual	\$215,566	\$275,132	\$275,158	\$318,500	\$318,526	\$334,438
10/10/2015	Hourly	\$106.9875	\$136.5500	\$136.5625	\$158.0750	\$158.0875	\$165.9750
	<i>Biweekly</i>	\$8,559	\$10,924	\$10,925	\$12,646	\$12,647	\$13,278
	Annual	\$222,534	\$284,024	\$284,050	\$328,796	\$328,822	\$345,228
<b>8148 Chf District Atty Investigator</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>8150 Pr DistAtty Invstgtr, SpecUnit</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
<b>8315 Assistant Sheriff</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>8330 Director, Log Cabin Ranch</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>8344 Director, Juvenile Hall</b>							
7/1/2015	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
10/10/2015	Hourly	\$49.1375	\$62.7250	\$62.7375	\$72.6125	\$72.6250	\$76.2375
	<i>Biweekly</i>	\$3,931	\$5,018	\$5,019	\$5,809	\$5,810	\$6,099
	Annual	\$102,206	\$130,468	\$130,494	\$151,034	\$151,060	\$158,574
<b>8348 Undersheriff</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670



## Non-MCCP Management Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>8413 Asst Chf Prob Ofc, Juv Prob</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>8416 Director, Probation Services</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>8418 Chf Prob Ofc, Juv Court</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>8435 Div Director, Adult Probation</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>8436 Chief Adult Probation Officer</b>							
7/1/2015	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
10/10/2015	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
<b>8438 Chief Deputy Adlt Probation Of</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
<b>8516 Assistant Sheriff (SFERS)</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670



## Non-MCCP Management Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>8518 Undersheriff (SFERS)</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>8556 Chf Distt Atty Inves (SFERS)</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>8558 PrDAInvest,SpecUnit (SFERS)</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
<b>8576 Dir, Log Cabin Ranch (SFERS)</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>8580 Director, Juvenile Hall (SFERS)</b>							
7/1/2015	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
10/10/2015	Hourly	\$49.1375	\$62.7250	\$62.7375	\$72.6125	\$72.6250	\$76.2375
	<i>Biweekly</i>	\$3,931	\$5,018	\$5,019	\$5,809	\$5,810	\$6,099
	Annual	\$102,206	\$130,468	\$130,494	\$151,034	\$151,060	\$158,574
<b>8582 ACPO, JuvP, Juv Prob (SFERS)</b>							
7/1/2015	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
10/10/2015	Hourly	\$65.8625	\$84.0625	\$84.0750	\$97.3125	\$97.3250	\$102.1750
	<i>Biweekly</i>	\$5,269	\$6,725	\$6,726	\$7,785	\$7,786	\$8,174
	Annual	\$136,994	\$174,850	\$174,876	\$202,410	\$202,436	\$212,524
<b>8584 Dir, Probation Svcs (SFERS)</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654



## Non-MCCP Management Salary Plan Fiscal Year 2015-2016

		Range A		Range B		Range C	
<b>8586 Chf Prob Ofc, Juv Court (SFERS)</b>							
7/1/2015	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
10/10/2015	Hourly	\$74.8875	\$95.5875	\$95.6000	\$110.6500	\$110.6625	\$116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
<b>8588 Div Dir, Adult Prob (SFERS)</b>							
7/1/2015	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
10/10/2015	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	<i>Biweekly</i>	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
<b>8590 Chief Adult Prob Offcr (SFERS)</b>							
7/1/2015	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
10/10/2015	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
<b>8592 Chief Dep Adlt Prob Of (SFERS)</b>							
7/1/2015	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
10/10/2015	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924



## **FY 2015-2016 COMPENSATION MANUAL**

### **III. Jobcode by Bargaining Unit and Union**

**(Includes New PeopleSoft 9 Grades)**

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330	0000		NA		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	0000		NA		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	0000		NA		NA
0114	BdComm Mbr, Grp5,M\$100/Mo	323	0000		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	0000		NA		
0116	Brd Comm Mbr, M=\$200/Mtg	323	0000		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323	0000		NA		
0119	Commissioner 16.700c, No Pay	323	0000		NA		
0140	Chief, Fire Department	352	0003	1UP	0033		
0150	Dep Chf of Dept (Fire Dept)	352	0003	1UQ	0033		
0170	Assistant Law Librarian	220	0003	271	NA		
0180	Law Librarian	220	0003	272	NA		
0190	Bookbinder	221	0003	273	NA		
0380	Inspector, (Police Department)	911	0003	1UU	0048		
0381	Inspector 2	911	0003	1UV	0048		
0382	Inspector 3	911	0003	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	0003	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	0003	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	0003	5FB	0059		
0390	Chief of Police	353	0003	1UX	0034		
0395	Assistant Chief of Police	353	0003	1UY	0034		
0400	Deputy Chief	353	0003	1UZ	0034		
0401	Deputy Chief 2	353	0003	1V0	0034		
0402	Deputy Chief 3	353	0003	1V1	0034		
0488	Commander (Police Department)	911	0003	1V2	0049		
0489	Commander II	911	0003	1V3	0049		
0490	Commander 3	911	0003	1V4	0049		
0720	Member, Board of Supervisors	257	0003	274	NA		
0881	Mayoral Staff I	002	0001	395	NA		
0882	Mayoral Staff II	002	0001	396	NA		
0883	Mayoral Staff III	002	0001	397	NA		
0884	Mayoral Staff IV	002	0001	398	NA		
0885	Mayoral Staff V	002	0001	399	NA		
0886	Mayoral Staff VI	002	0001	39A	NA		
0887	Mayoral Staff VII	002	0001	39B	NA		
0888	Mayoral Staff VIII	002	0001	39C	NA		
0889	Mayoral Staff IX	002	0001	39D	NA		
0890	Mayoral Staff X	002	0001	39E	NA		
0891	Mayoral Staff XI	002	0001	39F	NA		
0892	Mayoral Staff XII	002	0001	39G	NA		
0901	Mayoral Staff XIII	002	0004	03E/35V/35W	NA		
0902	Mayoral Staff XIV	002	0004	03F/35X/35Y	NA		
0903	Mayoral Staff XV	002	0004	03G/35Z/360	NA		
0904	Mayoral Staff XVI	002	0004	03H/361/362	NA		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0905	Mayoral Staff XVII	002	0004	03J/363/364	NA		
0922	Manager I	351	0004	02B/66A/84A	0032		
0923	Manager II	351	0004	02C/67A/85A	0032		
0931	Manager III	351	0004	02D/68A/86A	0032		
0932	Manager IV	351	0004	02E/69A/87A	0032		
0933	Manager V	351	0004	02F/70A/88A	0032		
0941	Manager VI	351	0004	02G/71A/89A	0032		
0942	Manager VII	351	0004	02H/72A/90A	0032		
0943	Manager VIII	351	0004	02J/73A/91A	0032		
0951	Dep Dir I	351	0004	02A/74A/92A	0032		
0952	Dep Dir II	351	0004	02Z/75A/93A	0032		
0953	Dep Dir III	351	0004	021/76A/94A	0032		
0954	Dep Dir IV	351	0004	02K/77A/95A	0032		
0955	Dep Dir V	351	0004	022/78A/96A	0032		
0961	Dept Head I	351	0004	023/79A/97A	0032		
0962	Dept Head II	351	0004	024/80A/98A	0032		
0963	Dept Head III	351	0004	025/81A/99A	0032		
0964	Dept Head IV	351	0004	02L/82A/00B	0032		
0965	Dept Head V	351	0004	02M/83A/01B	0032		
1002	IS Operator-Journey	021	0001	39H	0007	4CR	0007
1003	IS Operator-Senior	021	0001	39J	0007	4CS	0007
1004	IS Operator-Analyst	021	0001	39K	0007	4CT	0007
1010	Information Systems Trainee	021	0003	5G3	0007	5G4	0007
1011	IS Technician Assistant	021	0001	39M	0007	4CV	0007
1012	IS Technical-Journey	021	0001	39N	0007	4CW	0007
1014	IS Technician-Supervisor	021	0001	39Q	0007	4CY	0007
1021	IS Administrator 1	021	0001	39R	0007	4CZ	0007
1022	IS Administrator 2	021	0001	39S	0007	4D0	0007
1023	IS Administrator 3	021	0001	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	0001	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	0001	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	0001	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	0001	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	0003	1VU	0007	328	0007
1042	IS Engineer-Journey	021	0003	1VV	0007	329	0007
1043	IS Engineer-Senior	021	0003	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	0003	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	0003	1VY	0007	32C	0007
1052	IS Business Analyst	021	0003	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	0003	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	0003	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	0003	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	0003	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	0003	1W4	0007	32J	0007



## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1064	IS Prg Analyst-Principal	021	0003	1W5	0007	32K	0007
1070	IS Project Director	021	0003	1W6	0007	32L	0007
1071	IS Manager	351	0003	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	0001	578	0007	57Q	0007
1092	IT Operations Support Admin II	021	0001	579	0007	57R	0007
1093	IT Operations Support Admn III	021	0001	57A	0007	57S	0007
1094	IT Operations Support Admin IV	021	0001	57B	0007	57T	0007
1095	IT Operations Support Admin V	021	0001	57C	0007	57U	0007
1107	Dep Dir, Rent Arb Board	351	0001	3A3	0032		
1110	Ex Asst to Ex Dir, Retirement	351	0003	275	0032	31D	0032
1114	Senior Portfolio Manager	351	0005	5FC	0032		
1115	Director	351	0005	5FD	0032		
1116	Managing Director	351	0005	5FE	0032		
1117	Dep Dir for Investments, Ret	351	0001	3AA	0032		
1118	Customer Services Division Mgr	351	0001	3AB	0032	4DJ	0032
1119	Chief Investment Officer	351	0005	5FF	0032		
1130	Youth Comm Advisor	022	0001	3AH	0008		
1161	Ex Asst to Admin, SFGH	351	0001	3AQ	0032	4DX	0032
1163	Ex Asst to the Dir of Health	351	0001	3AS	0032	4DZ	0032
1164	Adm, SFGH Medical Center	351	0001	3AT	0032	4E0	0032
1165	Manager, Dept Public Health	351	0004	5CC/5CD/5CE	0032		
1166	Administrator, DPH	351	0004	5CF/5CG/5CH	0032		
1190	Mayor	556	0003	276	NA		
1201	Personnel Technician Trainee	790	0001	3AW	0022	4E3	0022
1202	Personnel Clerk	790	0001	3AX	0022	4E4	0022
1203	Personnel Technician	022	0001	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	0001	3AZ	0022	4E6	0022
1209	Benefits Technician	790	0001	3B0	0022	4E7	0022
1210	Benefits Analyst	790	0001	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	0001	3B2	0027	4E9	0027
1220	Payroll Clerk	790	0001	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	0001	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	0001	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	0001	3B6	0027	4ED	0027
1227	Testing Technician	790	0001	3B7	0022	4EE	0022
1229	Special Examiner	001	0003	277	NA	31E	NA
1230	Instructional Designer	021	0001	5CT	0007		
1231	EEO Senior Specialist	022	0001	3B9	0008	4EF	0008
1232	Training Officer	021	0001	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	0001	3BB	0008	4EH	0008
1237	Training Coordinator	351	0001	3BE	0032	4EL	0032
1241	Personnel Analyst	022	0003	1WF	0008	32R	0008
1244	Senior Personnel Analyst	022	0001	3BH	0008	4EP	0008
1246	Principal Personnel Analyst	022	0003	278	0008	31F	0008

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1249	Personnel Trainee	022	0003	5DD	0008	5DE	0008
1250	Recruiter	022	0001	5DP	0008	5DQ	0008
1280	Employee Relations Representat	001	0003	279	NA		
1281	Senior Emp Relations Repres	001	0003	27A	NA		
1282	Manager,Employee Relations Div	002	0004	03K/36P/36Q	NA		
1283	Dir Emp Relations Div	002	0004	03L/36R/36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	0004	41A/36V/36W	NA	35L/35T/35U	NA
1310	Public Relations Assistant	790	0001	3BQ	0022	4EW	0022
1312	Public Information Officer	021	0001	3BR	0007	4EX	0007
1314	Public Relations Officer	021	0001	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	0001	3BT	0022		
1324	Customer Service Agent	790	0001	3BU	0022		
1326	Customer Service Agent Supv	790	0001	3BV	0027		
1360	Special Assistant 1	021	0001	3BX	0007	4F0	0007
1361	Special Assistant 2	021	0001	3BY	0007	4F1	0007
1362	Special Assistant 3	021	0001	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	0001	3C0	0007	4F3	0007
1364	Special Assistant 5	021	0001	3C1	0007	4F4	0007
1365	Special Assistant 6	021	0001	3C2	0007	4F5	0007
1366	Special Assistant 7	021	0001	3C3	0007	4F6	0007
1367	Special Assistant 8	021	0001	3C4	0007	4F7	0007
1368	Special Assistant 9	021	0001	3C5	0007	4F8	0007
1369	Special Assistant 10	021	0001	3C6	0007	4F9	0007
1370	Special Assistant 11	021	0001	3C7	0007	4FA	0007
1371	Special Assistant 12	021	0001	3C8	0007	4FB	0007
1372	Special Assistant 13	351	0001	3C9	0032	4FC	0032
1373	Special Assistant 14	351	0001	3CA	0032	4FD	0032
1374	Special Assistant 15	351	0001	3CB	0032	4FE	0032
1375	Special Assistant 16	351	0001	3CC	0032	4FF	0032
1376	Special Assistant 17	351	0001	3CD	0032	4FG	0032
1377	Special Assistant 18	351	0001	3CE	0032	4FH	0032
1378	Special Assistant 19	351	0001	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	0001	3CG	0032	4FK	0032
1380	Special Assistant 21	351	0001	3CH	0032	4FL	0032
1381	Special Assistant 22	351	0001	3CJ	0032	4FM	0032
1402	Junior Clerk	790	0001	3CK	0022	4FN	0022
1403	Elections Clerk	790	0001	3CL	0022	4FP	0022
1404	Clerk	790	0001	3CM	0022	4FQ	0022
1406	Senior Clerk	790	0003	27C	0027	34Y	0027
1408	Principal Clerk	790	0001	3CN	0027	4FR	0027
1410	Chief Clerk	790	0001	3CP	0027	4FS	0027
1422	Junior Clerk Typist	790	0001	3CQ	0022	4FT	0022
1424	Clerk Typist	790	0003	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	0003	27G	0027	350	0027

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1428	Unit Clerk	250	0001	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	0001	3CS	0023	4FV	0023
1430	Transcriber Typist	790	0001	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	0001	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	0001	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	0003	27H	0046		
1435	Shelter Officer Supervisor	790	0001	3CW	0027	4FZ	0027
1436	Brailist	790	0001	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	0001	3CY	0027		
1440	Medical Transcriber Typist	790	0001	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	0001	3D0	0027	4G2	0027
1444	Secretary 1	790	0001	3D1	0022	4G3	0022
1446	Secretary 2	790	0001	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	0001	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	0001	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	0001	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	0001	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	0001	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	0001	3D9	0023	4GB	0023
1466	Meter Reader	038	0001	3DA	0011	4GC	0011
1470	Svcs & Supply Asst Sprv	790	0001	3DC	0027	4GE	0027
1471	Elections Worker	790	0001	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	0001	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	0001	3DF	0022	4GH	0022
1478	Senior Water Services Clerk	790	0001	3DG	0022	4GJ	0022
1480	Principal Water Services Clerk	790	0001	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	0001	3DK	0008	4GL	0008
1512	Cfdntal Sctry&Ex Asst PublDfdr	022	0001	3DP	0008		
1520	Cfdntal Sctry to Distric Atty	022	0001	3DS	0008		
1522	Cfdntal Sctry to City Atty	022	0001	3DT	0008		
1543	Secretary, Comm on the Environ	022	0001	3DV	0008		
1544	Secretary, Library Commission	022	0001	3DW	0008		
1548	Sctry, Human Svcs. Commission	022	0001	3DY	0008		
1549	Sctry, Juv Probation Comm	022	0001	3DZ	0008		
1551	Secretary, Health Commission	022	0001	3E0	0008		
1555	Sctry, Bldg Inspection Comm	022	0001	3E2	0008		
1574	Ex Asst to the Controller	022	0001	3E5	0008		
1630	Account Clerk	790	0001	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	0001	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	0001	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	0001	3EB	0022	4HA	0022
1636	Health Care Billing Clerk 2	790	0001	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	0001	3ED	0022	4HC	0022
1649	Accountant Intern	021	0003	1WM	0007	32T	0007

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1650	Accountant I	021	0001	3EF	0007	4HE	0007
1652	Accountant II	021	0001	3EG	0007	4HF	0007
1654	Accountant III	021	0001	3EH	0007	4HG	0007
1657	Accountant IV	021	0003	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	0001	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	0001	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	0001	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	0003	27J	0007	353	0007
1682	Controller	002	0004	57V/57W/57X	NA		
1684	Auditor II	021	0001	3F0	0007	4HX	0007
1686	Auditor III	021	0003	27K	0007	354	0007
1704	Communications Dispatcher 1	790	0001	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	0001	3F3	0027	4J0	0027
1706	Telephone Operator	790	0001	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	0001	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	0001	3F6	0027	4J3	0027
1721	Senior Data Entry Operator	790	0001	3F8	0022	4J5	0022
1750	Microphoto/Imaging Technician	790	0001	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	0001	3FF	0022	4JA	0022
1760	Offset Machine Operator	790	0001	3FG	0022	4JB	0022
1762	Senior Offset Machine Operator	790	0001	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	0001	3FJ	0027	4JD	0027
1766	Media Production Tech	016	0001	3FK	0006		
1767	Media Programming Spec	016	0001	3FL	0006		
1769	Media Production Supv	016	0001	3FM	0006		
1770	Photographer	790	0001	3FN	0025	4JE	0025
1771	Media Production Specialist	790	0001	3FP	0026	4JF	0026
1773	Media Training Specialist	200	0001	3FQ	0019	4JG	0019
1774	Head Photographer	790	0001	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	0001	3FU	0006		
1781	Media/Security Syst Supv	016	0001	3FX	0006		
1802	Research Assistant	790	0001	3FY	0022	4JL	0022
1803	Performance Analyst I	021	0001	3FZ	0007		
1804	Statistician	021	0001	3G0	0007	4JM	0007
1805	Performance Analyst II	021	0001	3G1	0007	4JN	0007
1806	Senior Statistician	021	0003	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	0001	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	0001	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	0001	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	0001	3GD	0022	4JW	0022
1822	Administrative Analyst	790	0001	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	0001	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	0001	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	0001	3GH	0007	4K0	0007

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1827	Administrative Services Mgr	021	0001	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	0003	30J	0007		
1835	Legislative Assistant	022	0001	583	0008	585	0008
1839	Water Conservation Admin	351	0003	592	0032	593	0032
1840	Junior Management Assistant	790	0001	3GN	0022	4K5	0022
1842	Management Assistant	790	0001	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	0001	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	0001	3GS	0027	4K9	0027
1849	Prog Mgr, Bus & Econ Develop	002	0003	1WY	NA	330	NA
1867	Auditor I	021	0001	3H0	0007		
1920	Inventory Clerk	790	0001	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	0001	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	0001	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	0001	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	0001	3HG	0025	4KL	0025
1930	Warehouse Worker	790	0001	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	0001	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	0001	3HK	0025	4KP	0025
1934	Storekeeper	790	0001	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	0001	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	0001	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790	0001			4KT	T03
1938	Stores & Equip Asst Sprv	790	0001	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	001	0001	3HR	NA	4KV	NA
1944	Materials Coordinator	021	0001	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	0001	3HU	0007	4KY	0007
1952	Purchaser	021	0001	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	0001	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	0003	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	0001	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	0001	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	0001	3HZ	0007		
2110	Medical Records Clerk	790	0001	3J1	0022		
2112	Medical Records Technician	790	0001	3J2	0022		
2114	Medical Records Tech Sprv	790	0001	3J3	0027		
2119	Health Care Analyst	021	0001	3J7	0007		
2143	Hospital Asst Administrator	351	0001	3JB	0032		
2145	Hospital Assoc Administrator	351	0000		0032		
2202	Dental Aide	250	0001	3JG	0023		
2204	Dental Hygienist	250	0001	3JH	0023		
2210	Dentist	164	0003	27N	0018		
2218	Physician Assistant	021	0003	1X2	0007		
2220	Physician	164	0003	27O	0018		
2230	Physician Specialist	164	0003	27P	0018		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2232	Senior Physician Specialist	164	0003	27Q	0018		
2233	Supervising Physician Spec	163	0003	27R	0017		
2235	Medical Dir, Dept of Health	351	0000		0032		
2246	Asst Dir of Clinical Svcs 1	351	0001	3JM	0032		
2248	Asst Dir Clinical Svcs 2	351	0001	3JN	0032		
2273	Post M.D. 1	981	0003	27T	0054		
2275	Post M.D. 2	981	0003	27U	0054		
2277	Post M.D. 3	981	0003	27V	0054		
2279	Post M.D. 4	981	0003	27W	0054		
2281	Post M.D. 5	981	0003	27X	0054		
2283	Post M.D. 6	981	0003	27Y	0054		
2292	Shelter Veterinarian	164	0003	27Z	0018		
2302	Nursing Assistant	250	0001	3JP	0023		
2303	Patient Care Assistant	250	0003	281	0023		
2305	Psychiatric Technician	250	0001	3JR	0023		
2306	Senior Psychiatric Orderly	250	0001	3JS	0023		
2310	Surgical Procedures Technician	250	0001	3JT	0023		
2312	Licensed Vocational Nurse	250	0001	3JU	0023		
2314	Public Health Team Leader	790	0001	3JV	0023		
2320	Registered Nurse	791	0003	1XG	0042		
2322	Nurse Manager	858	0003	1XH	0047		
2323	Clinical Nurse Specialist	791	0003	1XJ	0042		
2324	Nursing Supervisor	858	0003	1XK	0047		
2325	Nurse Midwife	791	0003	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	0003	1XM	0047		
2328	Nurse Practitioner	791	0003	1XN	0042		
2330	Anesthetist	791	0003	1XP	0042		
2340	Operating Room Nurse	791	0003	1XQ	0042		
2390	Central Processing & Dist Tech	250	0001	3JX	0023		
2392	Sr Cent Proc & Dist Tech	790	0001	3JY	0027		
2402	Laboratory Technician I	250	0001	3JZ	0023		
2403	Forensic Laboratory Technician	021	0001	3K0	0007		
2406	Pharmacy Helper	250	0001	3K1	0023		
2408	Senior Pharmacy Helper	250	0001	3K2	0027		
2409	Pharmacy Technician	250	0001	3K3	0023		
2416	Laboratory Technician II	250	0001	3K4	0023		
2424	Diagnostic Imaging Assistant	250	0001	3K6	0023		
2430	Medical Evaluations Assistant	250	0001	3K7	0023		
2434	Sr Electrocardiograph Tech	250	0001	3K9	0027		
2436	Electroencephalograph Tech 1	250	0001	3KA	0023		
2440	Vet Laboratory Technologist	250	0001	3KB	0023		
2450	Pharmacist	790	0003	282	0026		
2453	Supervising Pharmacist	856	0001	3KG	0046		
2454	Clinical Pharmacist	790	0003	284	0026		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2456	Asst Forensic Toxicologist 1	021	0001	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	0001	3KK	0007		
2458	Chief Forensic Toxicologist	021	0003	286	0007		
2462	Microbiologist	856	0001	3KM	0046		
2464	Senior Microbiologist	856	0001	3KN	0046		
2467	Diagnostic Imaging Tech I	790	0003	1XV	0026		
2468	Diagnostic Imaging Tech II	790	0003	1XW	0026		
2469	Diagnostic Imaging Tech III	790	0003	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	0003	1XY	0026		
2481	Water Quality Technician	021	0003	1XZ	0007	0	0007
2482	Water Quality Tech III	021	0001	3KW	0007		
2483	Biologist	021	0003	1Y0	0007		
2484	Biologist III	021	0001	3KX	0007		
2485	Supv Biologist	021	0001	3KY	0007		
2486	Chemist	021	0003	1Y1	0007		
2487	Chemist III	021	0001	3KZ	0007		
2488	Supv Chemist	021	0001	3L0	0007		
2489	Lab Svcs Mgr	021	0003	28B	0007		
2496	Imaging Supervisor	856	0001	3L5	0046		
2514	Orthopedic Technician 1	250	0001	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	0001	3L8	0023	4L2	0023
2520	Morgue Attendant	250	0001	3L9	0023	4L3	0023
2522	Senior Morgue Attendant	250	0001	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	0001	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	0001	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	0001	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	0001	3LK	0027	4LC	0027
2538	Audiometrist	021	0003	1Y3	0007	332	0007
2540	Audiologist	021	0003	1Y4	0007	333	0007
2542	Speech Pathologist	021	0003	1Y5	0007	334	0007
2548	Occupational Therapist	021	0003	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	0003	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	0001	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	0001	3LM	0027	4LE	0027
2554	Therapy Aide	250	0001	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	0003	1Y8	0007	337	0007
2556	Physical Therapist	021	0003	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	0003	1YA	0007	339	0007
2561	Optometrist	001	0001	3LR	NA	4LJ	NA
2565	Acupuncturist	790	0001	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	0001	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	0001	3LU	0026	4LM	0026
2575	Research Psychologist	790	0001	3LV	0026	4LN	0026
2576	Sprv Clinical Psychologist	001	0001	3LW	NA	4LP	NA

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2577	Med Examiner's Investigator I	790	0001	3LX	0024		
2578	Med Examiner's Investigator II	790	0001	3LY	0024		
2579	Med Examiner's InvestigatorIII	790	0001	3LZ	0027		
2583	Home Health Aide	250	0001	3M2	0023	4LS	0023
2585	Health Worker 1	790	0001	3M4	0023	4LU	0023
2586	Health Worker 2	790	0001	3M5	0023	4LV	0023
2587	Health Worker 3	790	0001	3M6	0027	4LW	0027
2588	Health Worker 4	790	0001	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	0001	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	0001	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	0003	28D	0007	358	0007
2594	Employee Assistance Counselor	021	0001	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	0003	28F	0007	359	0007
2598	Asst Med Examiner	164	0003	1YE	0018		
2604	Food Service Worker	250	0001	3MC	0025		
2606	Senior Food Service Worker	250	0001	3MD	0027		
2608	Supply Room Attendant	790	0001	3ME	0025		
2618	Food Service Supervisor	790	0001	3MG	0027		
2619	Senior Food Service Supervisor	790	0001	3MH	0027		
2620	Food Service Mgr Administrator	351	0003	28G	0032		
2622	Dietetic Technician	250	0001	3MJ	0023		
2624	Dietitian	790	0001	3MK	0023		
2626	Chief Dietitian	790	0001	3ML	0027		
2650	Assistant Cook	250	0001	3MM	0025		
2652	Baker	250	0001	3MN	0025		
2654	Cook	250	0001	3MP	0025		
2656	Chef	790	0001	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	0001	3MU	0025	4M2	0025
2708	Custodian	790	0001	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	0001	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	0001	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	0001	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	0001	3MZ	0027	4M7	0027
2736	Porter	250	0001	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	0001	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	0001	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	0001	3N6	0025	4MD	0025
2772	Sewing Technician	250	0001	3N7	0025	4ME	0025
2785	Asst General Services Manager	351	0003	28H	0032	35A	0032
2786	General Services Manager	351	0000		0032		
2802	Epidemiologist 1	021	0001	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	0001	3NC	0007	4MK	0007
2804	Epidemiologist 3	351	0000		0032		
2806	Disease Control Investigator	251	0001	3NE	0028	4MM	0028



## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2808	Sr Disease Control Invstgtr	251	0001	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtr	251	0001	3NG	0028	4MP	0028
2818	Health Program Planner	790	0001	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	0001	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	0001	3NL	0023	4MS	0023
2822	Health Educator	021	0001	3NN	0007	4MU	0007
2825	Senior Health Educator	021	0001	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	0003	1YH	0042		
2846	Nutritionist	021	0001	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	0001	3NX	0022	4N2	0022
2904	Human Services Technician	535	0001	3NY	0022	4N3	0022
2905	HSA Senior Eligibility Worker	535	0001	3NZ	0022	4N4	0022
2907	Eligibility Worker Supervisor	535	0001	3P0	0027	4N5	0027
2908	Hospital Eligibility Worker	535	0001	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	0001	3P2	0027	4N7	0027
2910	Social Worker	535	0001	3P3	0026	4N8	0026
2912	Senior Social Worker	535	0001	3P4	0026	4N9	0026
2913	Program Specialist	535	0001	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	0001	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	0001	3P7	0027	4NC	0027
2916	Social Work Specialist	535	0001	3P8	0026	4ND	0026
2917	Program Support Analyst	535	0001	3P9	0026	4NE	0026
2918	HSA Social Worker	535	0003	5DC	0026		
2919	Child Care Specialist	790	0001	3PA	04		
2920	Medical Social Worker	790	0001	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	0001	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	0001	3PD	0007	4NH	0007
2930	Psychiatric Social Worker	790	0001	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	0001	3PG	0026	4NL	0026
2932	Sr Psychiatric Social Worker	790	0001	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgt Sprv	790	0001	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Cld Cnslr	790	0001	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	0003	28J	0026	35B	0026
2944	Protective Services Supervisor	535	0003	28L	0027	35C	0027
2948	Human Services Section Mgr	535	0001	3PP	0027		
2966	Welfare Fraud Investigator	001	0001	3PT	NA		
2967	Sup Welfare Fraud Investigator	001	0001	3PU	NA		
2975	Citizens Complaint Officer	790	0001	3PZ	0022	4P1	0022
2978	Contract Compliance Officer 2	021	0001	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	0001	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	0001	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	0001	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	0001	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	0001	3Q9	0022	4PB	0022

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3208	Pool Lifeguard	790	0003	381	0025		
3209	Swimming Instructor	790	0003	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	0001	3QK	0025		
3213	Aquatics Facility Asst Supv	790	0001	546	0027		
3214	Senior Swimming Instructor	790	0001	3QM	0027		
3215	Aquatics Facility Supervisor	790	0001	547	0027		
3232	Marina Assistant	790	0001	3QP	0027		
3233	Marina Associate Manager	351	0003	28M	0032		
3246	Pianist	001	0001	3QS	NA		
3260	Crafts Instructor	790	0001	3QV	0025		
3264	Camp Assistant	790	0001	3QX	0025		
3278	Recreation Facility Assistant	790	0003		0025		
3279	Recreation Leader	790	0003	28O	0025		
3280	Assistant Recreation Director	790	0001	3QY	0025		
3283	Recreation Specialist	790	0001	3QZ	0026		
3284	Recreation Director	790	0001	3R0	0025		
3286	Recreation Coordinator	790	0001	3R2	0027		
3287	Asst Recreation Supervisor	790	0001	3R3	0027		
3289	Recreation Supervisor	790	0001	3R4	0027		
3291	Principal Recreation Sprv	790	0001	3R5	0027		
3292	Asst Superintendent Rec	790	0001	3R6	0027		
3302	Admission Attendant	790	0001	3R8	0022		
3310	Stable Attendant	790	0001	3R9	0025		
3320	Animal Keeper	856	0001	3RA	0046		
3342	Zoo Curator	251	0001	3RF	0028		
3370	Animal Care Attendant	856	0003	28P	0046		
3371	Animal Care Supervisor	790	0001	3RH	0027		
3372	Animal Control Officer	856	0003	28Q	0046		
3373	Animal Control Supervisor	790	0001	3RJ	0027		
3374	Volunteer/Outreach Coord	021	0003	28R	0007		
3375	Animal Health Technician	250	0001	3RK	0025		
3376	Animal Care Asst Supv	790	0001	3RL	0027		
3378	Field Svcs Asst Supv	790	0001	3RM	0027		
3402	Farmer	261	0001	3RN	0030	4PD	0030
3406	Land Use Aide	790	0001	3RP	0022	4PE	0022
3408	Apprentice Arborist Tech I	261	0003	5ES	0030	5ET	0030
3409	Apprntice Arborist Technich II	261	0003	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	0003	37Z	0030		
3417	Gardener	261	0001	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	0001	3RS	0030	4PH	0030
3422	Park Section Supervisor	261	0001	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialst	261	0001	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	0001	3RV	0030		
3426	Forester	351	0001	3RW	0032	4PL	0032

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3428	Nursery Specialist	261	0001	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	0001	3RY	0030	4PN	0030
3434	Arborist Technician	261	0003	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	0001	3S0	01	4PP	01
3436	Arborist Technician Supervisor	261	0001	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	001	0001	3S2	NA	4PR	NA
3450	Agricultural Inspector	790	0001	3S3	0025	4PS	0025
3464	Area Sprv Parks, Squares & Fac	351	0001	3S6	0032	4PV	0032
3480	Farmers Market Manager	790	0001	3S8	0027	4PX	0027
3486	Watershed Forester	351	0001	3SA	0032	4PZ	0032
3502	Musm Exhibit Packer & Repairer	790	0001	3SC	0025	4Q1	0025
3518	Assoc Musm Cnsvrt, AAM	790	0001	3SD	0022	4Q2	0022
3520	Museum Preparator	790	0001	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	0001	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	0001	3SG	0027	4Q5	0027
3525	Chief Preparator	790	0001	3SH	0027		
3541	Curator 1	251	0001	3SN	0028	4Q7	0028
3542	Curator 2	251	0001	3SP	0028	4Q8	0028
3544	Curator 3	251	0001	3SQ	0028	4Q9	0028
3546	Curator 4	790	0001	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	0001	3SU	0022		
3554	Associate Museum Registrar	790	0001	3SW	0022	4QE	0022
3556	Museum Registrar	790	0001	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	0001	3SY	0027	4QG	0027
3602	Library Page	790	0001	3T4	0022	4QN	0022
3610	Library Assistant	790	0001	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	0001	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	0001	3T7	0022	4QR	0022
3630	Librarian 1	790	0001	3T8	0026	4QS	0026
3632	Librarian 2	790	0001	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	0001	3TA	0027	4QU	0027
3634	Librarian 3	790	0001	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	0001	3TH	0022		
4140	Real Property Manager	021	0001	3TL	0007		
4142	Senior Real Property Officer	021	0001	3TM	0007		
4143	Principal Real Property Ofc	021	0003	28S	0007		
4202	Assessment Clerk	790	0001	3TQ	0022		
4205	Sr Asmnt Srvcs Office Spec	790	0000		04		
4213	ASR-Office Assistant	790	0003	594	0022		
4214	Assessor-Recorder Office Spec	790	0001	3TU	0022		
4215	ASR Senior Office Specialist	790	0003	30K	0002		
4220	Personal Property Auditor	021	0001	3TV	0007		
4222	Sr Personal Property Auditor	021	0001	3TW	0007		
4224	Pr Personal Property Auditor	021	0003	28T	0007		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4230	Estate Investigator	021	0001	3TY	0007		
4231	Senior Estate Investigator	021	0001	3TZ	0007		
4260	Real Prop Appraiser Trainee	021	0001	3U1	0007		
4261	Real Property Appraiser	021	0001	3U2	0007		
4265	Senior Real Property Appraiser	021	0001	3U3	0007		
4267	Pr Real Property Appraiser	021	0003	28U	0007		
4290	Assessor	556	0003	28V	NA		
4306	Collections Officer	790	0001	3U7	0022		
4308	Senior Collections Officer	790	0001	3U8	0022		
4310	Commercial Div Asst Sprv	351	0003	28W	0032		
4320	Cashier 1	790	0001	3UA	0022	4QZ	0022
4321	Cashier 2	790	0001	3UB	0022	4R0	0022
4322	Cashier 3	790	0001	3UC	0022		
4331	Security Analyst	790	0001	3UD	0026		
4334	Investigator, Tax Collector	790	0001	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	0001	3UG	0027		
4337	Pr Investigator, Tax Collector	790	0001	3UH	0027		
4366	Collection Supervisor	790	0001	3UL	0027		
4390	Treasurer	556	0003	28X	NA		
5120	Architectural Administrator	021	0001	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	0003	28Y	0007	35D	0007
5148	Water Operations Analyst	039	0003	1Z1	0012		
5149	Supt Water Treatment Fac	039	0003	1Z2	0012	33E	0012
5174	Administrative Engineer	021	0001	3VM	0007	4RM	0007
5177	Safety Officer	021	0003	28Z	0007	35E	0007
5201	Junior Engineer	021	0001	3VZ	0007	4RZ	0007
5203	Asst Engr	021	0001	3W1	0007	4S0	0007
5207	Assoc Engineer	021	0001	3W5	0007	4S4	0007
5209	Industrial Engineer	021	0001	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	0001	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	0003	290	0007	31G	0007
5214	Building Plans Engineer	021	0001	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	0001	3WB	0007	4SA	0007
5216	Chief Surveyor	021	0001	3WC	0007	4SB	0007
5218	Structural Engineer	021	0001	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	0001	3WF	0007	4SE	0007
5241	Engineer	021	0001	3WU	0007	4SQ	0007
5260	Architectural Assistant 1	021	0001	3X5	0007	4T0	0007
5261	Architectural Assistant 2	021	0001	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	0001	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	0001	3X9	0025		
5265	Architectural Associate 1	021	0001	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	0001	3XB	0007	4T5	0007
5268	Architect	021	0001	3XD	0007	4T7	0007

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5271	Sr Airport Noise Abatement Spe	790	0001	3XF	0027		
5272	Landscape Architect Assoc 2	021	0001	3XG	0007	4T9	0007
5274	Landscape Architect	021	0001	3XH	0007	4TA	0007
5275	Planner Technician	021	0001	3XJ	0007		
5276	City Planning Intern	021	0001	3XK	0007		
5277	Planner 1	021	0001	3XL	0007	4TD	0007
5278	Planner 2	021	0001	3XM	0007	4TE	0007
5283	Planner 5	021	0003	291	0007	31H	0007
5288	Transit Planner 2	021	0001	3XR	0007	4TH	0007
5289	Transit Planner III	021	0001	3XS	0007	4TJ	0007
5290	Transit Planner 4	021	0001	3XT	0007	4TK	0007
5291	Planner 3	021	0001	3XU	0007	4TL	0007
5293	Planner 4	021	0001	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	0001	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	0001	3XZ	0007	4TP	0007
5301	Manager, Traffic Painting Prog	021	0001	3Y0	0007	4TQ	0007
5302	Traffic Survey Technician	021	0001	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	0001	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	0001	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	0001	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021	0003			31J	0007
5310	Survey Assistant I	021	0001	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	0001	3Y6	0007	4TW	0007
5314	Survey Associate	021	0001	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	0001	3Y8	0007	4TY	0007
5322	Graphic Artist	790	0001	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	0001	3YB	0007	4U0	0007
5362	Engineering Assistant	021	0001	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	0001	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	0001	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	0003	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	0003	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	0003	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	0001	3YP	0026	4UB	0026
5502	Project Manager 1	021	0003	1ZD	0007	33L	0007
5504	Project Manager 2	021	0003	1ZE	0007	33M	0007
5506	Project Manager 3	021	0003	1ZF	0007	33N	0007
5508	Project Manager 4	021	0003	1ZG	0007	33P	0007
5601	Utility Analyst	021	0003	1ZH	0007		
5602	Utility Specialist	021	0003	1ZJ	0007		
5620	Regulatory Specialist	021	0001	3YU	0007	4UG	0007
5638	Environmental Assistant	021	0001	3YZ	0007		
5640	Environmental Spec	021	0001	3Z0	0007		
5642	Sr. Environmental Spec	021	0001	3Z1	0007		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5644	Principal Environ Specialist	021	0001	3Z2	0007		
6108	Environmental Hlth Tech 1	790	0001	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	0001	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	0001	3Z8	10	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	0001	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	0001	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	0001	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	0001	3ZC	0028	4UU	0028
6130	Safety Analyst	021	0001	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	0001	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	0001	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	856	0001	3ZJ	0046	4V0	0046
6220	Inspector, Weights & Measures	790	0001	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	0001	3ZN	0007		
6230	Street Inspector	021	0001	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	0001	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	0001	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	0001	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	0001	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	0001	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	0001	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	0001	3ZW	0003	4VB	0003
6249	Senior Electrical Inpsector	006	0001	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	0001	3ZY	0003	4VD	0003
6252	Line Inspector	006	0001	3ZZ	0003	4VE	0003
6262	Plan Checker	021	0001	400	0007	4VF	0007
6266	Senior Plan Checker	021	0001	401	0007	4VG	0007
6270	Housing Inspector	021	0001	402	0007	4VH	0007
6272	Senior Housing Inspector	021	0001	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	0003	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	0003	1ZL	0007	33Q	0007
6317	Assistant Const Inspector	021	0001	404	0007	4VK	0007
6318	Construction Inspector	021	0001	405	0007	4VL	0007
6319	Senior Const Inspector	021	0001	406	0007	4VM	0007
6321	Permit Technician I	790	0001	596	0022		
6322	Permit Technician II	790	0001	597	0022		
6323	Permit Technician III	790	0001	598	0022		
6331	Building Inspector	930	0001	407	0051	4VN	0051
6333	Senior Building Inspector	930	0001	408	0051	4VP	0051
6334	Chief Building Inspector	929	0001	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	0001	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	0001	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sprv	003	0001	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	0003	1ZM	0012	33R	0012

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7123	Prk Mtr & Mach Shop Mgr	351	0001	40E	0032	4VV	0032
7126	Mech Shop & Equip Supt	130	0001	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	0001	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	0001	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	0001	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	0003	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	0001	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	0003	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	0001	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	0001	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	0001	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351	0001			4W8	M
7213	Plumber Supervisor 1	038	0001	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006	0001			4WA	T01
7215	General Laborer Supervisor 1	261	0001	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006	0001			4WC	T01
7218	Asbestos Abatement Worker 2	790	0003	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	0001	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	0001	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	0001	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	0003			33W	0012
7225	Transit Paint Shop Sprv1	130	0003			33X	0016
7226	Carpenter Supervisor 1	236	0001	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	0001	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130	0003			33Y	0016
7229	Transmission Line Supervisor 1	006	0001	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	0003	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	0001	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006	0001			4WL	T01
7236	Locksmith Supervisor 1	236	0001	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	0001	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	0001	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	0001	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	0003			340	0016
7242	Painter Supervisor 1	004	0003	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	0001	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	0001	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	0003	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	0001	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	0001	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	0001	41F	0011	4WV	0011
7249	Automotive Mechanic Sprv 1	130	0003	1ZZ	0016	343	0016
7250	Utility Plumber Supervisor 1	038	0001	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216	0001			4WX	T01

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7252	Chf Stationary Eng, Sew Plant	039	0003	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006	0001			4WY	T01
7254	Automotive Machinist Sprv 1	130	0003	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	0001	41K	0003	4WZ	0003
7256	Electric Motor Repair Sprv 1	006	0001			4X0	T01
7257	Communication Line Sprv1	006	0001	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	0003	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	0001	41N	0027	4X2	0027
7262	Maintenance Planner	039	0003	203	0012	30X	0012
7263	Maintenance Manager	351	0003	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	0003			30Y	0016
7268	Window Cleaner Supervisor	790	0001	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	0001	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	0001	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	0001	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006	0001			4X8	T01
7275	Telecommunications Tech Supv	006	0001	41V	0003	4X9	0003
7276	Electrician Supervisor 2	006	0001	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	0001	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	0001	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006	0001			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	0001	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	0001	421	0027	4XF	0027
7283	Track Maint Supt, Muni Railway	351	0001			4XG	TM
7284	Utility Plumber Supervisor 2	038	0001	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	0001	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	0003			30Z	0012
7287	Sprv Electronic Main Tech	006	0001	425	0003	4XK	0003
7302	Audio-Visual Equipment Tech	790	0001	426	0025	4XL	0025
7303	Barber	250	0001	427	0025	4XM	0025
7305	Metal Fabricator	130	0001			4XN	0016
7306	Automotive Body & Fender Wrk	130	0003	206	0016	310	0016
7307	Bricklayer	007	0001	429	0004	4XP	0004
7308	Cable Splicer	006	0001	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	0003	207	0016	311	0016
7310	Transit Power Cable Splicer	006	0001			5CB	0003
7311	Cement Mason	580	0001	42B	0039	4XR	0039
7313	Automotive Machinist	130	0003	208	0016	312	0016
7314	Aprnt Stationary Engineer I	039	0003	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	0003	209	0016	313	0016
7316	Water Service Inspector	038	0001	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	0001	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	0001	42E	0003	4XU	0003
7319	Electric Motor Repairer	006	0001	42F	0003	4XV	0003



## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7320	Apprntce Automotive Machinist1	130	0003	5FZ	0016	5G0	0016
7321	Apprntce Automotive Machinist2	130	0003	5G1	0016	5G2	0016
7322	Auto Body&Fender Wrk Asst Sprv	130	0003	20A	01	344	0016
7324	Beautician	250	0001	42G	0025	4XW	0025
7325	General Utility Mechanic	130	0003	20B	0016	345	0016
7326	Glazier	718	0001	42H	0041	4XX	0041
7328	Operating Engineer, Universal	003	0001	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	0001	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	0003	20C	0016	346	0016
7332	Maintenance Machinist	130	0001	42L	0016	4Y0	0016
7333	Apprentice Stationary Engineer	039	0003	20D	0012	347	0012
7334	Stationary Engineer	039	0003	20E	0012	348	0012
7335	Senior Stationary Engineer	039	0003	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	0001	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	0001	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	0003	295	0003	31L	0003
7339	AprntcStatnry Eng,WtrTreatPlnt	039	0003	20H	0012	34A	0012
7340	Maintenance Controller	130	0003			34B	0016
7341	Statnry Eng Water Treat Plant	039	0003	20K	0012	34C	0012
7342	Locksmith	236	0001	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	0003	20L	0012	34D	0012
7344	Carpenter	236	0001	42Q	0021	4Y4	0021
7345	Electrician	006	0001	42R	0003	4Y5	0003
7346	Painter	004	0001	42S	0002	4Y6	0002
7347	Plumber	038	0001	42T	0011	4Y7	0011
7348	Steamfitter	038	0001	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	0001	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	0003	296	01		
7352	AprntStnry Eng,WtrTreatPlnt II	039	0003	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	0001	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	0003	5FV	0003	5FW	0003
7355	Truck Driver	216	0003	20P	0020	34E	0020
7356	Aprt Stnry Eng, Sew Plant II	039	0003	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	0003	5FX	0003	5FY	0003
7358	Pattern Maker	236	0001	42X	0021	4YB	0021
7360	Pipe Welder	038	0001	42Z	0011	4YC	0011
7361	Plasterer	066	0001	430	0014	4YD	0014
7362	Communications Systems Tech	790	0001	431	0025	4YE	0025
7364	Power House Operator	006	0001			4YG	T01
7365	Senior Power House Operator	006	0001			4YH	T01
7366	Transit Power Line Worker	006	0003			20Q	T01
7368	Senior Comm Systems Technican	790	0001	437	0025	4YK	0025
7370	Rigger	003	0001	438	0001	4YL	0001
7371	Electrical Transit System Mech	006	0001			4YM	T01

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7372	Stationary Eng, Sewage Plant	039	0003	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	0003	20S	0012	34G	0012
7375	Aprntc Statnry Eng, Sew Plant	039	0003	20T	0012	34H	0012
7376	Sheet Metal Worker	104	0001	43A	0015	4YN	0015
7377	Stage Electrician	016	0001	43B	0006	4YP	0006
7378	Tile Setter	007	0001	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006	0001			4YR	T01
7381	Automotive Mechanic	130	0003	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	0003	20V	0016	34K	0016
7388	Utility Plumber	038	0001	43J	0011	4YU	0011
7389	Metalsmith	377	0001	43K	0035	4YV	0035
7390	Welder	006	0001	43L	0003	4YW	0003
7392	Window Cleaner	790	0001	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	0001	43N	0005		
7394	Soft Floor Coverer Supvr I	012	0001	43P	0005		
7395	Ornamental Iron Worker	377	0001	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	0003	590	0039		
7399	Apprentice Cement Mason II	580	0003	591	0039		
7404	Asphalt Finisher	261	0001	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006	0001			4Z0	T01
7410	Automotive Service Worker	252	0001	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	0001	43V	0019	4Z3	0019
7416	Book Repairer	790	0001	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	0001	43X	0027	4Z5	0027
7420	Bridgetender	039	0003	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	0001	43Y	0030	4Z6	0030
7424	Dryer Mixer Operator	003	0001	43Z	0001	4Z7	0001
7428	Hodcarrier	036	0001	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	0001	441	0003	4Z9	0003
7432	Electrical Line Helper	006	0001	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	0001	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	0001	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	0001	446	0046	4ZD	0046
7449	Sewer Service Worker	038	0001	447	0011	4ZE	0011
7450	Shade and Drapery Worker	790	0001	448	0025	4ZF	0025
7454	Traffic Signal Operator	790	0001			4ZG	T02
7457	Sign Worker	021	0001	44A	0007	4ZH	0007
7458	Switch Repairer	261	0001			4ZJ	T01
7463	Utility Plumber Apprentice	038	0003	20X	0011	34M	0011
7470	Watershed Keeper	790	0001	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	0003			34N	0012
7473	WireRopeCable Maint Mech Train	039	0003			34P	0012
7480	Power Generation Technician 1	006	0001	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	0001	44E	0003	4ZM	0003

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7484	Sr Power Generation Tech	006	0001	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	0001	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	0003	210	0030	314	0030
7502	Asphalt Worker	261	0001	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	0001	44J	0003	4ZR	0003
7514	General Laborer	261	0001	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	0001	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261	0001			4ZU	T01
7542	Watershed Worker (Seasonal)	790	0003	211	0025	315	0025
8104	Victim & Witness Technician	790	0001	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	0001	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	0001	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	0001	44S	0022	4ZY	0022
8113	Court Clerk	790	0001	44V	0022	4ZZ	0022
8116	Legislative Calendar Clerk	022	0001	44W	0008	500	0008
8118	Legislative Clerk	022	0001	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200	0001			502	T11
8124	Invstgtor Ofc Citizen Cmpltnts	790	0001	450	0024	503	0024
8126	Sr Investigator, OCC	200	0001	451	0019	504	0019
8129	Victim/Witness Investigator 1	790	0001	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	0001	456	0027	509	0027
8132	DA Investigative Assist	021	0003	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	0001	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	0001	458	0027	50B	0027
8137	Chf Victim/Witness Invstgtor	351	0001	459	0032		
8138	Court Reporter	790	0001	45A	0022	50D	0022
8139	Industrial Injury Investigator	790	0001	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	0001	45C	0022	50F	0022
8142	Public Defender's Investigator	790	0001	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	0001	45E	0027	50H	0027
8146	District Atty's Investigator	419	0003	213	0036	316	0036
8147	Sr District Atty Investigator	419	0003	214	0036	317	0036
8148	Chf District Atty Investigator	351	0004	03M/36B/36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	0003	215	0036	318	0036
8150	Pr DistAtty Invstgtor, SpecUnit	351	0004	03N/36M/36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	0001	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	0001	45G	0008	50K	0008
8153	Pr Clm Invstgtr, City Atty Ofc	351	0000		0032		
8157	Child Support Officer I	790	0001	45K	0022	50N	0022
8158	Child Support Officer II	790	0001	45L	0022	50P	0022
8159	Child Support Officer III	790	0001	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	0001	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	0001			50W	0007
8168	Administrative Hearing Sup	001	0001			50X	NA

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8169	Legislative Asst City Atty Ofc	022	0001	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	0001	45W	0027	50Z	0027
8173	Legal Assistant	021	0001	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	0003	217	0031		
8181	Assistant Chief Attorney 1	311	0001	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	0001	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	0001	465	0031	518	0031
8190	Attorney, Tax Collector	311	0001	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	0001	46B	0031	51E	0031
8196	Public Defender	556	0003	29B	NA		
8197	City Attorney	556	0003	29C	NA		
8198	District Attorney	556	0003	29D	NA		
8201	School Crossing Guard	790	0003	21C	0025	34Q	0025
8202	Security Guard	790	0003	29F	0024	35F	0024
8204	Institutional Police Officer	790	0001	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	0003	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	0001	46D	0024	51G	0024
8208	Park Patrol Officer	790	0001	46E	0024	51H	0024
8210	Head Park Patrol Officer	790	0001	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	0001	46G	0027		
8214	Parking Control Officer	790	0001			51L	0024
8216	Senior Parking Control Officer	790	0001			51M	0024
8217	Comm Pol Svcs Aide Supervisor	790	0001	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	0001	46M	0007	51P	0007
8220	Director, Parking Enforcement	351	0001	46N	0032	51Q	0032
8226	Museum Guard	790	0001	584	0024	586	0024
8228	Museum Sec Supv	790	0001	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	0001	46S	0032		
8234	Fire Alarm Dispatcher	790	0001	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	0001	46V	0027	51V	0027
8237	Public Safety Comm Tech	790	0001	46W	0022		
8238	Public SafetyComm Disp	790	0001	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	0001	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	0001	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	001	0001	471	NA	520	NA
8249	Fingerprint Technician 1	790	0001	472	0022	521	0022
8250	Fingerprint Technician 2	790	0001	473	0022	522	0022
8251	Fingerprint Technician 3	790	0001	474	0027	523	0027
8252	Forensic Latent Examiner I	021	0001	5EY	0007		
8253	Forensic Latent Examiner II	021	0001	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	0001	5F0	0007		
8259	Criminalist I	021	0001	475	0007		
8260	Criminalist II	021	0001	476	0007	524	0007
8262	Criminalist III	021	0001	477	0007	525	0007

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8263	Crime Lab Mgr	351	0001	478	0032		
8264	Forensic Document Examiner	021	0001	479	0007	526	0007
8274	Police Cadet	790	0001	47A	0025	527	0025
8300	Sheriff's Cadet	790	0003	29N	0025		
8301	Sheriff's Property Keeper	790	0001	47D	0025		
8302	Deputy Sheriff 1	498	0003	21L	0037		
8304	Deputy Sheriff	498	0003	21M	0037		
8306	Senior Deputy Sheriff	498	0003	21N	0037		
8308	Sheriff's Sergeant	499	0003	21P	0038		
8310	Sheriff's Lieutenant	499	0003	21Q	0038		
8312	Sheriff's Captain	499	0003	21R	0038		
8314	Chief Deputy Sheriff	499	0003	21S	0038		
8315	Assistant Sheriff	351	0004	03P/365/366	0032		
8316	Assistant Counselor	790	0001	47F	0025		
8318	Counselor 2	790	0001	47G	0024		
8320	Counselor, Juvenile Hall	790	0001	47H	0024		
8321	Counselor, Log Cabin Ranch	790	0001	47J	0024		
8322	Sr Counselor, Juvenile Hall	856	0001	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	0001	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	0003	5CP	0032		
8330	Director, Log Cabin Ranch	351	0004	03Q/36T/36U	0032		
8340	Asst Director, Juvenile Hall	351	0003	5CM	0032		
8344	Director, Juvenile Hall	351	0004	03R/36Z/370	0032		
8348	Undersheriff	351	0004	03S/371/372	0032		
8350	Sheriff	556	0003	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	0004	03T/367/368	0032		
8414	Sprv Prob Ofc, Juv Court	965	0001	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	965	0001	47S	0052		
8416	Director, Probation Services	351	0004	03U/36H/36J	0032		
8418	Chf Prob Ofc, Juv Court	351	0004	03V/369/36A	0032		
8420	Rehabilitation Svcs Coord	790	0001	47V	0023		
8434	Sprv Adult Probation Ofc	965	0001	47W	0052		
8435	Div Director, Adult Probation	351	0004	03W/36D/36E	0032		
8436	Chief Adult Probation Officer	351	0004	03X/36F/36G	0032		
8438	Chief Deputy Adlt Probation Of	351	0004	03Y/35M/35N	0032		
8444	Deputy Probation Officer	651	0003	21U	0040		
8446	Court Alternative Specialist 1	001	0001	47X	NA		
8452	Criminal Justice Specialist 2	790	0001	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	0003	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	0003	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	0003	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	0003	54C	0038		
8512	Sheriff's Captain (SFERS)	499	0003	54D	0038		
8514	Chief Deputy Sheriff (SFERS)	499	0003	54E	0038		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8516	Assistant Sheriff (SFERS)	351	0004	54F/54G/54H	0032		
8518	Undersheriff (SFERS)	351	0004	54J/54K/54L	0032		
8520	Sheriff (SFERS)	556	0003	54M	NA		
8529	Probation Assistant	790	0001	5DL	0024		
8530	Deputy Probation Officer SFERS	651	0003	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	0001	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	0001	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	965	0001	57F	0052		
8550	Dist Atty Investigator (SFERS)	419	0003	54P	0036		
8552	Sr DA Investigator(SFERS)	419	0003	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	0003	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	0004	54S/54T/54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	0004	54V/54W/54X	0032		
8560	Assistant Counselor (SFERS)	790	0001	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	0001	57H	0024		
8564	Counselor,Log Cabin Rnch SFERS	790	0001	57J	0024		
8566	Counselor 2 (SFERS)	790	0001	57K	0024		
8568	Sr Cnselector, Juv Hall (SFERS)	856	0001	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	0001	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	0003	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	0004	54Y/54Z/550	0032		
8578	Asst Dir, Juv Hall (SFERS)	351	0003	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	0004	551/552/553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	0004	554/555/556	0032		
8584	Dir, Probation Svcs (SFERS)	351	0004	557/558/559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	0004	55B/55C/55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	0004	55E/55F/55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	0004	55H/55J/55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	0004	55L/55M/55N	0032		
8600	Emergency Services Assistant	021	0001	57Y	0007		
8601	Emergency Services Coord I	021	0001	57Z	0007		
8602	Emergency Services Coord II	021	0001	580	NA		
8603	Emergency Services Coord III	021	0001	581	0007		
8604	Emergency Services Coord IV	021	0001	582	0007		
9102	Transit Car Cleaner	790	0001			529	T01
9104	Transit Car Cleaner Asst Sprv	790	0001			52A	T01
9110	Fare Collections Receiver	790	0001			52B	T04
9116	Sr Fare Collections Receiver	790	0001			52C	T04
9117	Pr Fare Collections Receiver	790	0001			52D	T05
9118	Transit Revenue Supervisor	790	0001			52E	T05
9122	Transit Information Clerk	790	0001			52F	T04
9124	Sr Transit Information Clerk	790	0001			52G	T04
9126	Transit Traffic Checker	790	0001			52H	T04
9128	Senior Transit Traffic Checker	790	0001			52J	T04

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9131	Station Agent, Muni Railway	790	0001			52K	T04
9132	Transit Fare Inspector	254	0001			52L	T01
9135	Passenger Service Specialist	200	0001			52M	11
9139	Transit Supervisor	200	0001			52N	T11
9140	Transit Manager 1	200	0001			52P	T11
9141	Transit Manager 2	200	0001			52Q	T11
9142	Transit Manager 3	351	0001			52R	TM
9143	Sr Opers Mgr	351	0001			52S	TM
9144	Investigator,Taxi & Access Svcs	001	0001			52T	08
9145	Traffic Signal Electrician	006	0003			29P	NA
9146	Manager, Accessible Services	351	0001			52U	TM
9147	Traf Signal Electrician Sup I	006	0003			29Q	NA
9149	Traf Signal Electrician Sup II	006	0003			29R	NA
9150	Train Controller	200	0001			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021	0001			52W	08
9152	Trasnprt Controller Trainee	200	0001			5FG	0019
9153	Transportation Controller	200	0001			5FH	T11
9155	Claims Investigator	200	0001	48P	0019	52X	0019
9156	Senior Claims Investigator	200	0001	48Q	0019	52Y	0019
9157	Claims Adjuster	200	0001	48R	0019	52Z	0019
9160	Transit Operations Specialist	200	0001			530	T11
9163	Transit Operator	253	0003			34R	T07
9172	Manager II, MTA	351	0004			02N/44A/55A	TM
9174	Manager IV, MTA	351	0004			02P/45A/56A	TM
9177	Manager III, MTA	351	0004			02R/47A/58A	TM
9179	Manager V, MTA	351	0004			02S/48A/48B	TM
9180	Manager VI, MTA	351	0004			02T/49A/60A	TM
9181	Manager VII, MTA	351	0004			02U/50A/61A	TM
9182	Manager VIII, MTA	351	0004			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351	0004			040/52A/63A	TEM
9184	Deputy General Manager,DPT	351	0003			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351	0003			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302	0003			29S	EM
9187	Deputy Dir II, MTA	351	0004			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351	0001			533	TM
9190	Board Scty, MTA	351	0004			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021	0001			534	T11
9196	Sr Light Rail Veh Equip Eng	021	0001			535	T11
9197	Signal and Systems Engineer	021	0003			31A	T11
9202	Airport Communications Disp	790	0001	490	0022		
9203	Sr Airport Communications Disp	790	0001	491	0027		
9204	Airports Communications Sprv	790	0001	492	0027		
9206	Airport Property Specialist 1	021	0001	494	0007		
9209	Community Police Services Aide	790	0001	495	0024		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9212	Airport Safety Officer	790	0001	496	0024		
9220	Airport Operations Supervisor	790	0001	497	0027		
9230	Airport Custodial Svcs Sprv	790	0001	49A	0027		
9232	Airport Mechanical Maint Sprv	039	0003	224	0012		
9234	Airport Security ID Technician	790	0001	5DJ	0027		
9236	Airport Ground Transport Tech	790	0001	5DK	0027		
9240	Airport Electrician	006	0001	49B	0003		
9241	Airport Electrician Supervisor	006	0001	49C	0003		
9242	Head Airport Electrician	006	0001	49D	0003		
9247	Airport Emerg Planning Coord	351	0001	49F	0032		
9251	Public Relations Mgr	351	0001	49J	0032		
9254	Airport Communications Officer	351	0003	37Y	0032		
9255	Airport Economic Planner	021	0001	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	0001	49P	0032		
9328	Apprentice Pile Worker I	034	0003	30L	0009		
9329	Apprentice Pile Worker II	034	0003	30M	0009		
9330	Pile Worker	034	0001	49T	0009		
9331	Piledriver Engine Operator	003	0001	49U	0001		
9332	Piledriver Supervisor 1	034	0001	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	0001	49W	0035		
9343	Roofer	040	0001	49X	0013		
9344	Roofer Supervisor 1	040	0001	49Y	0013		
9345	Sheet Metal Supervisor 1	104	0001	49Z	0015		
9346	Fusion Welder	377	0001	4A0	0035		
9354	Elevator and Crane Technician	006	0001	4A1	0003		
9355	Wharfinger 1	790	0001	4A2	0025		
9356	Wharfinger 2	790	0001	4A3	0027		
9358	Crane Mechanic Supervisor	006	0001	4A5	0003		
9375	Asst.Dep.Dir., Port	351	0001	4AC	0032		
9376	Market Research Spec, Port	021	0001	4AD	0007		
9377	Feasibility Analyst, Port	021	0003	59A	0007		
9382	Govrnmnt/Publ Affairs Mgr	351	0001	4AJ	0032		
9386	Senior Property Manager, Port	021	0003	599	0007		
9393	Maritime Marketing Repr	021	0001	4AP	0007		
9395	Property Manager, Port	021	0001	4AQ	0007		
9399	Port Director	604	0003	227	NA		
9504	Permit and Citation Clerk	790	0001			536	T04
9506	Snr Permit and Citation Clerk	790	0001			537	T04
9508	Prpl Permit and Citation Clerk	790	0001			538	0027
9520	Trans Safety Specialist	200	0001			539	T11
9530	Labor Relations Rep,SFMTA	001	0003			53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001	0003			53Z	NA
9702	Employment & Training Spec 1	535	0001	4AU	0022	53A	0022
9703	HSA Emp & Training Spec 2	535	0001	4AV	0022	53B	0022



## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9704	Employment & Training Spec 3	535	0001	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	0001	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	0001	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	0001	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	0001	4B0	0026	53G	0026
9770	Community Development Asst	790	0001	4B2	0022	53J	0022
9772	Community Development Spec	790	0001	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	0001	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	0001	4B5	0022	53M	0022
9910	Public Service Trainee	790	0000		0022	0	0022
9912	Public Service Aide-Technical	790	0001	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	0003	229	0022	31C	0022
9916	Public Svc Aide-Public Works	001	0003	22A	NA	34T	NA
9920	Publ Svc Aide-Asst to Prof	790	0003	22B	0022	34U	0022
9922	PS Aide to Prof	790	0003	22C	0022	34V	0022
9924	PS Aide Health Services	790	0003	22D	0023	34W	0023
9979	Labor and Employment Advisor	002	0000		NA		
9989	Executive Contract Employee	990	0000		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crml)	002	0001	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	0001	4CD	NA		
H001	Fire Rescue Paramedic	793	0003	22S	0043		
H002	Firefighter	798	0003	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	0003	233	0044		
H004	Insp, Fire Dept	798	0003	236	0044		
H006	Invstgtr,Fire Dept	798	0003	23A	0044		
H008	EMT Paramedic	798	0003	5DN	0044		
H010	Incident Support Specialist	798	0003	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	0003	22P	0044		
H018	Coord of Community Service	798	0003	22Q	0044		
H020	Lieutenant, Fire Suppression	798	0003	22T	0044		
H022	Lieut,Fire Prev	798	0003	22U	0044		
H024	Lieut,Fire Invstgtn	798	0003	22V	0044		
H028	Lieut, Division of Training	798	0003	22W	0044		
H029	Special Services Officer	798	0003	304	F-1		
H030	Captain, Fire Suppression	798	0003	22Z	0044		
H032	Capt,Fire Prev or Fire Invsgtn	798	0003	230	0044		
H033	Captain, Emergency Med Svcs	798	0003	231	0044		
H039	Captain, Division of Training	798	0003	232	0044		
H040	Battalion Chief, Fire Suppress	799	0003	234	0045		
H042	Assistant Fire Marshal	799	0003	5F1	0045		
H043	EMS Section Chief	799	0003	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	0003	237	0045		
H051	Assistant Deputy Chief 2	352	0003	238	0045		
H053	Emergency Medical Svcs Chief	352	0003	239	0045		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
H110	Marine Engineer of Fire Boats	799	0003	22M	0045		
H120	Pilot of Fire Boats	799	0003	22N	0045		
O030	Mgmt Asst III (OCII)	790	0003	5DR	0022		
O035	Management Assistant II (OCII)	790	0003	5DS	0022		
O045	Sr Development Spec Sup (OCII)	021	0003	5DT	0007		
O060	Dep Exec Dir (OCII)	002	0003	5DU	0007		
O535	DvlpmntServicesManager (OCII)	021	0003	5DV	0007		
O550	Sr Project Mgr (OCII)	021	0003	5DW	11		
O565	Sr Civil Engineer (OCII)	021	0003	5DX	0007		
O585	ContractComplianceSup (OCII)	021	0003	5DY	11		
O586	Contract Comp Spec III (OCII)	021	0003	5DZ	0007		
O590	Project Mgr (OCII)	021	0003	5E0	11		
O595	Sr Dvlpmnt Spec (OCII)	021	0003	5E1	0007		
O615	Dvlpmnt Spec (OCII)	021	0003	5E2	0007		
O630	Sr Financial Analyst (OCII)	021	0003	5E3	0007		
O635	Architect (OCII)	021	0003	5E4	0007		
O640	ContractComplnceSpecII (OCII)	021	0003	5E5	0007		
O655	Sr Planner (OCII)	790	0003	5E6	0022		
O670	Financial Sys Acctnt (OCII)	021	0003	5E7	0007		
O695	Accountant III (OCII)	790	0003	5E8	0022		
O705	Asst Development Spec (OCII)	021	0003	5E9	0007		
O720	Sr Prog Analyst (OCII)	021	0003	5EA	0007		
O730	Associate Planner (OCII)	790	0003	5EB	0022		
O740	Harbormaster (OCII)	021	0003	5EC	0027		
O775	Accountant II (OCII)	790	0003	5ED	0022		
O790	Asst Harbormaster (OCII)	790	0003	5EE	0027		
O820	Accountant I (OCII)	790	0003	5EF	0022		
O840	Harbor Attendant (OCII)	790	0003	5EG	0025		
O855	Records Spec II (OCII)	790	0003	5EH	0022		
O860	Senior Office Assistant (OCII)	790	0003	5EJ	0022		
O865	Harbor Office Assistant (OCII)	790	0003	5EK	0022		
O890	Harbor Security Officer (OCII)	790	0003	5EL	0024		
O895	Office Assistant I (OCII)	790	0003	5EM	0022		
O965	HR Manager (OCII)	002	0003	5EN			
O970	Accounting Supervisor (OCII)	021	0003	5EP	0027		
O990	Assistant Prjct Manager (OCII)	021	0003	5EQ	0007		
O995	Housing Program Manager (OCII)	021	0003	5ER	0007		
P103	Special Nurse	791	0003	23B	0042		
Q002	Police Officer	911	0003	23C	0048		
Q003	Police Officer 2	911	0003	23G	0048		
Q004	Police Officer 3	911	0003	23H	0048		
Q035	Assistant Inspector	911	0003	23D	0048		
Q036	Assistant Inspector 2	911	0003	23E	0048		
Q037	Assistant Inspector 3	911	0003	23F	0048		

## Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
Q050	Sergeant, (Police Department)	911	0003	23J	0048		
Q051	Sergeant 2	911	0003	23K	0048		
Q052	Sergeant 3	911	0003	23L	0048		
Q060	Lieutenant (Police Department)	911	0003	23M	0059		
Q061	Lieutenant 2	911	0003	23N	0059		
Q062	Lieutenant 3	911	0003	23P	0059		
Q063	Director of Forensic Services	353	0003	23Q	0048		
Q080	Captain (Police Department)	911	0003	23R	0059		
Q081	Captain 2	911	0003	23S	0059		
Q082	Captain 3	911	0003	23T	0059		
Q090	Director of Police Psychology	911	0003	23U	0049		



## FY 2015-2016 COMPENSATION MANUAL

### IV. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



# FY 2015-2016 COMPENSATION MANUAL

## a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> <li>CONSOLIDATED CRAFT MOU PLUMBERS, LOCAL 38</li> </ul>	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 DAYS WITHIN 60 WORKING DAYS OF SUCH ASSIGNMENT.</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
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UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
BUILDING INSPECTORS' ASSN DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION LABORER'S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PROBATION OFFICERS ASSOCIATION SF CITY WORKERS UNITED (PAINTERS) SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3	YES	ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.  ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.  ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.  (PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
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UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\*\*PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
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**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

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UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\* EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
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## ACTING ASSIGNMENT PAY

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

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UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC.  SF SHERIFF'S MANAGERS AND SUPV  SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) ****  TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\*\* ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

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<b>Firefighters, Local 798 (Units 1 &amp; 2)</b>						
<b>UNION</b>	<b>ELIGIBILITY REQUIREMENT</b>			<b>DOCUMENTATION</b>	<b>SPECIAL PAY BENEFIT</b>	<b>% BASED PREMIUMS **</b>
	<b>BUDGETED POSITION</b>	<b>FULL RANGE OF DUTIES</b>	<b># OF DAYS</b>			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 <sup>th</sup> WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD</li> <li>• PAR</li> </ul>	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY'S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



# FY 2015-2016 COMPENSATION MANUAL

## b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p>WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.</p>	<p>DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
IFPTE, LOCAL 21	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	NOT SPECIFIED.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> <li>• CONSOLIDATED CRAFT MOU</li> <li>MUNICIPAL ATTORNEY'S ASSOC.</li> </ul>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 &amp; 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

\* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	<p>APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	<p>APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	<p>APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**SHERIFF**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION  SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p align="center"><b>NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</b></p>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



# FY 2015-2016 COMPENSATION MANUAL

## c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



## SUPERVISORY DIFFERENTIAL ADJUSTMENT

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Supervisory Differential form to:**

**PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
BUILDING INSPECTORS' ASSN CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261*** PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES SF CITY WORKERS UNITED (PAINTERS)	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.</li> <li>• THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS.</li> </ul> <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> <li>• SUPERVISORY DIFFERENTIAL FORM</li> <li>• LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL)</li> <li>• ORGANIZATIONAL CHART</li> </ul>	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY).</li> <li>• IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> <li>AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE</li> </ul>	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE; AND ADDITIONALLY</li> <li>THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION.</li> </ul>	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

\* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

\*\* FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

\*\*\* FOR LABORER'S, LOCAL 261: SUPERVISORY DIFFERENTIAL ADJUSTMENT RELATED TO SEWER REPAIR JOB CREWS INCREASED TO 7.5% ON ALL HOURS WORKED WHILE COORDINATING SEWER REPAIR JOBS.

**THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).**

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



## SUPERVISORY DIFFERENTIAL ADJUSTMENT

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>• THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 &amp; 790)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 )</b>.</li> <li>• THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <b><u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 &amp; 790)</u></b>.</li> </ul>	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. <b>(THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, &amp; TEAMSTERS LOCAL 350)</b>.</li> <li>• THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) <b>(THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 OR TO STATIONARY ENGINEERS, LOCAL 39)</b>.</li> </ul>	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> <li>THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT.</li> <li>THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD.</li> <li>THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED.</li> </ul>	SUPERVISORY DIFFERENTIAL FORM  LETTER/MEMO (OPTIONAL)  ORGANIZATIONAL CHART  PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.  IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
<b>UNION</b>		<b>ELIGIBILITY</b>			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		<b>NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION</b>			

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**