

COMPENSATION MANUAL FISCAL YEAR 2014-2015



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FY 2014-2015 COMPENSATION MANUAL

I. Rates of Pay for Fiscal Year 2014-2015



FY 2014-2015 COMPENSATION MANUAL

a. Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

- | | | |
|--|---|---|
| 1100 Administrative and Management | 1400 Clerical, Typing and Stenographic | 1700 Office and Photographic Machine |
| 1200 Personnel | 1500 Administrative Secretarial | 1800 Budget, Administrative and Statistical Analysis |
| 1300 Publicity and Public Relations | 1600 Payroll, Billing and Accounting | 1900 Purchasing and Storekeeping |

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

- | | | |
|-------------------------------------|-----------------------------------|--------------------------------------|
| 2100 Hospital Administration | 2400 Laboratory | 2700 Housekeeping and Laundry |
| 2200 Medical and Dental | 2500 Therapy and Auxiliary | 2800 Public Health |
| 2300 Nursing | 2600 Dietary and Food | 2900 Social Services |

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

- | | | |
|----------------------------|--|----------------------|
| 3100 Administrative | 3300 Park | 3500 Cultural |
| 3200 Recreation | 3400 Agriculture and Horticulture | 3600 Library |

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

- | | | |
|-------------------------------------|------------------------------------|---------------------|
| 4100 Property Administration | 4200 Appraisal and Taxation | 4300 Revenue |
|-------------------------------------|------------------------------------|---------------------|

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection	6200 Public Safety Inspection	6300 Construction Inspection
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SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative	7300 Journeyman Trade	7500 Semi-Skilled and General Labor
7200 Supervisory	7400 Skilled Labor	

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court	8300 Correction and Detention	8600 Emergency Coordination
8200 Protection and Apprehension	8400 Probation and Parole	

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit	9300 Port Commission	9700 Manpower Planning Unit
9200 Airport Operation	9500 MTA Operations	9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter	Q2 Police Officer
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FY 2014-2015 COMPENSATION MANUAL

b. Table of Pay Rates



FY 2014-2015 COMPENSATION MANUAL

i. CCSF Rates



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2014	00000	Contract Rate		N/A				C
0111	BdComm Mbr, Grp2,M=\$25/Mtg <i>Board/Comm Member</i>	07/01/2014	00000	Flat Rate	\$25	N/A	\$650			D
0112	BdComm Mbr, Grp3,M=\$50/Mtg <i>Board/Comm Member</i>	07/01/2014	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	BdComm Mbr, Grp5,M\$100/Mo <i>Board/Comm Member</i>	07/01/2014	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	BdComm MbrGrp6,D=@\$100/Halfday <i>Board/Comm Member</i>	07/01/2014	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Brd Comm Mbr, M=\$200/Mtg <i>Board/Comm Member</i>	07/01/2014	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	BdComm Mbr, Grp7,M=\$500/Month <i>Board/Comm Member</i>	07/01/2014	00000	Flat Rate	\$500	N/A	\$13,000			M
0140	Chief, Fire Department <i>MEA Fire Chiefs</i>	07/01/2014	0140C	Flat Rate	\$11,618	N/A	\$302,068			
0150	Dep Chf of Dept (Fire Dept) <i>MEA Fire Chiefs</i>	07/01/2014	0150C	Flat Rate	\$10,028	N/A	\$260,728			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2014	0170C	Flat Rate	\$4,556	N/A	\$118,468			Z
		12/01/2014	0170D	Flat Rate	\$5,000	N/A	\$130,000			
0180	Law Librarian <i>Law Librarian</i>	07/01/2014	0180C	Flat Rate	\$5,766	N/A	\$149,921			Z
		01/03/2015	0180E	Flat Rate	\$6,808	N/A	\$177,000			
0190	Bookbinder <i>Law Librarian</i>	07/01/2014	0190C	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2014	0380C	Flat Rate	\$5,010	N/A	\$130,260			
0381	Inspector 2 <i>SFPOA, L911</i>	07/01/2014	0381C	Flat Rate	\$5,212	N/A	\$135,512			
0382	Inspector 3 <i>SFPOA, L911</i>	07/01/2014	0382C	Flat Rate	\$5,307	N/A	\$137,982			
0390	Chief of Police <i>MEA Police Chiefs</i>	07/01/2014	0390C	Flat Rate	\$11,825	N/A	\$307,450			Z
0395	Assistant Chief of Police <i>MEA Police Chiefs</i>	07/01/2014	0395C	Flat Rate	\$10,901	N/A	\$283,426			Z
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2014	0400C	Flat Rate	\$9,747	N/A	\$253,422			Z
0401	Deputy Chief 2 <i>MEA Police Chiefs</i>	07/01/2014	0401C	Flat Rate	\$10,133	N/A	\$263,458			Z
0402	Deputy Chief 3 <i>MEA Police Chiefs</i>	07/01/2014	0402C	Flat Rate	\$10,332	N/A	\$268,632			Z
0488	Commander (Police Department) <i>SFPOA, L911</i>	07/01/2014	0488C	Flat Rate	\$7,921	N/A	\$205,946			Z

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0489	Commander II SFPOA, L911	07/01/2014	0489C	Flat Rate	\$8,238	N/A	\$214,188		Z	
0490	Commander 3 SFPOA, L911	07/01/2014	0490C	Flat Rate	\$8,397	N/A	\$218,322		Z	
0720	Member, Board of Supervisors Member, BOS	07/01/2014	0720C	Flat Rate	\$4,264	N/A	\$110,858		Z	
0881	Mayoral Staff I Unrepresented-Mgt	07/01/2014	05650	\$1,443	\$1,748	\$37,518	\$45,448		Z	
		10/11/2014	05710	\$1,484	\$1,800	\$38,584	\$46,800			
0882	Mayoral Staff II Unrepresented-Mgt	07/01/2014	05800	\$1,550	\$1,881	\$40,300	\$48,906		Z	
		10/11/2014	05860	\$1,596	\$1,936	\$41,496	\$50,336			
0883	Mayoral Staff III Unrepresented-Mgt	07/01/2014	05950	\$1,666	\$2,023	\$43,316	\$52,598		Z	
		10/11/2014	06010	\$1,714	\$2,084	\$44,564	\$54,184			
0884	Mayoral Staff IV Unrepresented-Mgt	07/01/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628		Z	
		10/11/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
0885	Mayoral Staff V Unrepresented-Mgt	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892		Z	
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
0886	Mayoral Staff VI Unrepresented-Mgt	07/01/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182		Z	
		10/11/2014	06450	\$2,124	\$2,582	\$55,224	\$67,132			
0887	Mayoral Staff VII Unrepresented-Mgt	07/01/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200		Z	
		10/11/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
0888	Mayoral Staff VIII Unrepresented-Mgt	07/01/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452		Z	
		10/11/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
0889	Mayoral Staff IX Unrepresented-Mgt	07/01/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276		Z	
		10/11/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
0890	Mayoral Staff X Unrepresented-Mgt	07/01/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828		Z	
		10/11/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
0891	Mayoral Staff XI Unrepresented-Mgt	07/01/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458		Z	
		10/11/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
0892	Mayoral Staff XII Unrepresented-Mgt	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660		Z	
		10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
0901	Mayoral Staff XIII Unrepresented-Mgt	07/01/2014	00000	\$3,470	\$4,428	\$90,220	\$115,128		Z	
		10/11/2014	00000	\$3,574	\$4,561	\$92,924	\$118,586			
0902	Mayoral Staff XIV Unrepresented-Mgt	07/01/2014	00000	\$3,724	\$4,753	\$96,824	\$123,578		Z	
		10/11/2014	00000	\$3,836	\$4,895	\$99,736	\$127,270			
0903	Mayoral Staff XV Unrepresented-Mgt	07/01/2014	00000	\$4,017	\$5,126	\$104,442	\$133,276		Z	
		10/11/2014	00000	\$4,137	\$5,280	\$107,562	\$137,280			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

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0904	Mayoral Staff XVI Unrepresented-Mgt	07/01/2014	00000	\$4,311	\$5,503	\$112,086	\$143,078			Z
		10/11/2014	00000	\$4,440	\$5,667	\$115,440	\$147,342			
0905	Mayoral Staff XVII Unrepresented-Mgt	07/01/2014	00000	\$4,650	\$5,934	\$120,900	\$154,284			Z
		10/11/2014	00000	\$4,789	\$6,112	\$124,514	\$158,912			
0922	Manager I MEA	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
0923	Manager II MEA	07/01/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			Z
		10/11/2014	00000	\$3,807	\$4,859	\$98,982	\$126,334			
0931	Manager III MEA	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
		10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
0932	Manager IV MEA	07/01/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			Z
		10/11/2014	00000	\$4,407	\$5,624	\$114,582	\$146,224			
0933	Manager V MEA	07/01/2014	00000	\$4,617	\$5,893	\$120,042	\$153,218			Z
		10/11/2014	00000	\$4,753	\$6,067	\$123,578	\$157,742			
0941	Manager VI MEA	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
		10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			
0942	Manager VII MEA	07/01/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			Z
		10/11/2014	00000	\$5,460	\$6,968	\$141,960	\$181,168			
0943	Manager VIII MEA	07/01/2014	00000	\$6,008	\$7,668	\$156,208	\$199,368			Z
		10/11/2014	00000	\$6,187	\$7,896	\$160,862	\$205,296			
0951	Dep Dir I MEA	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
0952	Dep Dir II MEA	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
		10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
0953	Dep Dir III MEA	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
		10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			
0954	Dep Dir IV MEA	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
		10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
0955	Dep Dir V MEA	07/01/2014	00000	\$6,008	\$7,668	\$156,208	\$199,368			Z
		10/11/2014	00000	\$6,187	\$7,896	\$160,862	\$205,296			
0961	Dept Head I MEA	07/01/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			Z
		10/11/2014	00000	\$4,407	\$5,624	\$114,582	\$146,224			
0962	Dept Head II MEA	07/01/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			Z
		10/11/2014	00000	\$5,460	\$6,968	\$141,960	\$181,168			
0963	Dept Head III MEA	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
		10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0964	Dept Head IV MEA	07/01/2014	00000	\$6,479	\$8,268	\$168,454	\$214,968			Z
		10/11/2014	00000	\$6,668	\$8,511	\$173,368	\$221,286			
0965	Dept Head V MEA	07/01/2014	00000	\$8,052	\$10,276	\$209,352	\$267,176			Z
		10/11/2014	00000	\$8,291	\$10,582	\$215,566	\$275,132			
1002	IS Operator-Journey IFPTE, L21	07/01/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			
		10/11/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
1003	IS Operator-Senior IFPTE, L21	07/01/2014	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		10/11/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1004	IS Operator-Analyst IFPTE, L21	07/01/2014	06665	\$2,360	\$2,868	\$61,360	\$74,568			
		10/11/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
1011	IS Technician Assistant IFPTE, L21	07/01/2014	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		10/11/2014	06005	\$1,710	\$2,079	\$44,460	\$54,054			
1012	IS Technical-Journey IFPTE, L21	07/01/2014	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		10/11/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
1014	IS Technician-Supervisor IFPTE, L21	07/01/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			Z
		10/11/2014	07125	\$2,953	\$3,589	\$76,778	\$93,314			
1021	IS Administrator 1 IFPTE, L21	07/01/2014	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		10/11/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
1022	IS Administrator 2 IFPTE, L21	07/01/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
		10/11/2014	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1023	IS Administrator 3 IFPTE, L21	07/01/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		10/11/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			
1024	IS Administrator-Supervisor IFPTE, L21	07/01/2014	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
		10/11/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
1031	IS Trainer-Assistant IFPTE, L21	07/01/2014	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		10/11/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
1032	IS Trainer-Journey IFPTE, L21	07/01/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
		10/11/2014	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1033	IS Trainer-Senior IFPTE, L21	07/01/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		10/11/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			
1041	IS Engineer-Assistant IFPTE, L21	07/01/2014	1041C	\$3,200	\$4,023	\$83,200	\$104,598			Z
		10/11/2014	1041D	\$3,296	\$4,144	\$85,696	\$107,744			
1042	IS Engineer-Journey IFPTE, L21	07/01/2014	1042C	\$3,543	\$4,457	\$92,118	\$115,882			Z
		10/11/2014	1042D	\$3,649	\$4,591	\$94,874	\$119,366			
1043	IS Engineer-Senior IFPTE, L21	07/01/2014	1043C	\$3,928	\$4,939	\$102,128	\$128,414			Z
		10/11/2014	1043D	\$4,046	\$5,087	\$105,196	\$132,262			

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1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1044C 1044D	\$4,225 \$4,352	\$5,314 \$5,473	\$109,850 \$113,152	\$138,164 \$142,298			Z
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1051C 1051D	\$2,469 \$2,543	\$3,106 \$3,199	\$64,194 \$66,118	\$80,756 \$83,174			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1052C 1052D	\$2,859 \$2,945	\$3,597 \$3,705	\$74,334 \$76,570	\$93,522 \$96,330			Z
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1053C 1053D	\$3,310 \$3,409	\$4,164 \$4,289	\$86,060 \$88,634	\$108,264 \$111,514			Z
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1054C 1054D	\$3,833 \$3,948	\$4,820 \$4,965	\$99,658 \$102,648	\$125,320 \$129,090			Z
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1061C 1061D	\$2,285 \$2,354	\$2,871 \$2,957	\$59,410 \$61,204	\$74,646 \$76,882			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1062C 1062D	\$2,469 \$2,543	\$3,106 \$3,199	\$64,194 \$66,118	\$80,756 \$83,174			Z
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1063C 1063D	\$2,999 \$3,089	\$3,777 \$3,890	\$77,974 \$80,314	\$98,202 \$101,140			Z
1064	IS Prg Analyst-Principal <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1064C 1064D	\$3,492 \$3,597	\$4,394 \$4,526	\$90,792 \$93,522	\$114,244 \$117,676			Z
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2014 10/11/2014	1070C 1070D	\$4,225 \$4,352	\$5,314 \$5,473	\$109,850 \$113,152	\$138,164 \$142,298			Z
1071	IS Manager <i>MEA</i>	07/01/2014 10/11/2014	1071C 1071D	\$4,435 \$4,568	\$6,317 \$6,507	\$115,310 \$118,768	\$164,242 \$169,182			Z
1091	IT Operations Support Admin I <i>IFPTE, L21</i>	07/01/2014 10/11/2014	06195 06255	\$1,876 \$1,932	\$2,281 \$2,348	\$48,776 \$50,232	\$59,306 \$61,048			
1092	IT Operations Support Admin II <i>IFPTE, L21</i>	07/01/2014 10/11/2014	06525 06585	\$2,204 \$2,269	\$2,679 \$2,758	\$57,304 \$58,994	\$69,654 \$71,708			
1093	IT Operations Support Admn III <i>IFPTE, L21</i>	07/01/2014 10/11/2014	06925 06985	\$2,679 \$2,758	\$3,256 \$3,353	\$69,654 \$71,708	\$84,656 \$87,178			Z
1094	IT Operations Support Admin IV <i>IFPTE, L21</i>	07/01/2014 10/11/2014	07325 07385	\$3,256 \$3,353	\$3,957 \$4,075	\$84,656 \$87,178	\$102,882 \$105,950			Z
1095	IT Operations Support Admin V <i>IFPTE, L21</i>	07/01/2014 10/11/2014	07475 07535	\$3,503 \$3,608	\$4,258 \$4,385	\$91,078 \$93,808	\$110,708 \$114,010			Z
1107	Dep Dir, Rent Arb Board <i>MEA</i>	07/01/2014 10/11/2014	07590 07650	\$3,703 \$3,815	\$4,500 \$4,637	\$96,278 \$99,190	\$117,000 \$120,562			Z
1110	Ex Asst to Ex Dir, Retirement <i>MEA</i>	07/01/2014 10/11/2014	1110C 1110D	\$3,446 \$3,547	\$4,188 \$4,311	\$89,596 \$92,222	\$108,888 \$112,086			Z

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1117	Dep Dir for Investments, Ret MEA	07/01/2014	09595	\$9,852	\$11,975	\$256,152	\$311,350			Z
		10/11/2014	09655	\$10,149	\$12,335	\$263,874	\$320,710			
1118	Customer Services Division Mgr MEA	07/01/2014	08030	\$4,591	\$5,581	\$119,366	\$145,106			Z
		10/11/2014	08090	\$4,725	\$5,742	\$122,850	\$149,292			
1119	Chief Investment Officer MEA	07/01/2014	00000	\$8,725	\$11,135	\$226,850	\$289,510			M
		10/11/2014	00000	\$8,988	\$11,470	\$233,688	\$298,220			
1130	Youth Comm Advisor IFPTE, L21	07/01/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			Z
		10/11/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1161	Ex Asst to Admin, SFGH MEA	07/01/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			Z
		10/11/2014	07680	\$3,873	\$4,708	\$100,698	\$122,408			
1163	Ex Asst to the Dir of Health MEA	07/01/2014	07905	\$4,323	\$5,255	\$112,398	\$136,630			Z
		10/11/2014	07965	\$4,449	\$5,408	\$115,674	\$140,608			
1164	Adm, SFGH Medical Center MEA	07/01/2014	09290	\$8,485	\$10,313	\$220,610	\$268,138			Z
		10/11/2014	09350	\$8,743	\$10,627	\$227,318	\$276,302			
1165	Manager, Dept Public Health MEA	07/01/2014	00000	\$6,769	\$8,638	\$175,994	\$224,588			E
		10/11/2014	00000	\$6,968	\$8,893	\$181,168	\$231,218			
1166	Administrator, DPH MEA	07/01/2014	00000	\$7,520	\$9,598	\$195,520	\$249,548			E
		10/11/2014	00000	\$7,743	\$9,882	\$201,318	\$256,932			
1190	Mayor Elected Official	07/01/2014	1190C	Flat Rate	\$10,974	N/A	\$285,319			Z
1201	Personnel Technician Trainee SEIU, L1021	07/01/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		10/11/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1202	Personnel Clerk SEIU, L1021	07/01/2014	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		10/11/2014	06215	\$1,895	\$2,303	\$49,270	\$59,878			
1203	Personnel Technician IFPTE, L21	07/01/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		10/11/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
1204	Senior Personnel Clerk SEIU, L1021	07/01/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		10/11/2014	06515	\$2,194	\$2,666	\$57,044	\$69,316			
1209	Benefits Technician SEIU, L1021	07/01/2014	06270	\$1,946	\$2,365	\$50,596	\$61,490			
		10/11/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1210	Benefits Analyst SEIU, L1021	07/01/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			Z
		10/11/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1218	Payroll Supervisor SEIU, L1021	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
1220	Payroll Clerk SEIU, L1021	07/01/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		10/11/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			

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1222	Sr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1224	Pr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		10/11/2014	06890	\$2,632	\$3,199	\$68,432	\$83,174			
1226	Chf Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		10/11/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
1227	Testing Technician <i>SEIU, L1021</i>	07/01/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		10/11/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
1229	Special Examiner <i>Unrepresented-Misc</i>	07/01/2014	1229C	\$50,1250	\$74,4750					H
		10/11/2014	1229D	\$51,6250	\$76,7125					
1230	Instructional Designer <i>IFPTE, L21</i>	07/01/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			P
		10/11/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			
1231	EEO Senior Specialist <i>IFPTE, L21</i>	07/01/2014	07445	\$3,453	\$4,197	\$89,778	\$109,122			Z
		10/11/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
1232	Training Officer <i>IFPTE, L21</i>	07/01/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		10/11/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			
1233	EEO Programs Specialist <i>IFPTE, L21</i>	07/01/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		10/11/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
1237	Training Coordinator <i>MEA</i>	07/01/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
		10/11/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2014	1241C	\$2,303	\$3,389	\$59,878	\$88,114			Z
		10/11/2014	1241D	\$2,372	\$3,491	\$61,672	\$90,766			
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		10/11/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2014	1246C	\$3,862	\$4,695	\$100,412	\$122,070			Z
		10/11/2014	1246D	\$3,978	\$4,835	\$103,428	\$125,710			
1249	Personnel Trainee <i>IFPTE, L21</i>	07/24/2014	1249C	\$2,193	\$2,303	\$57,018	\$59,878			
		10/11/2014	1249D	\$2,259	\$2,372	\$58,734	\$61,672			
1250	Recruiter <i>IFPTE, L21</i>	11/21/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
1280	Employee Relations Representat <i>Unrepresented-Misc</i>	07/01/2014	1280C	\$2,813	\$3,418	\$73,138	\$88,868			Z
		10/11/2014	1280D	\$2,896	\$3,520	\$75,296	\$91,520			
1281	Senior Emp Relations Repres <i>Unrepresented-Misc</i>	07/01/2014	1281C	\$3,608	\$4,385	\$93,808	\$114,010			Z
		10/11/2014	1281D	\$3,714	\$4,514	\$96,564	\$117,364			
1282	Manager,Employee Relations Div <i>Unrepresented-Mgt</i>	07/01/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			Z
		10/11/2014	00000	\$4,407	\$5,624	\$114,582	\$146,224			

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1283	Dir Emp Relations Div <i>Unrepresented-Mgt</i>	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
		10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2014	00000	\$6,479	\$8,268	\$168,454	\$214,968			Z
		10/11/2014	00000	\$6,668	\$8,511	\$173,368	\$221,286			
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		10/11/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
		10/11/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		10/11/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		10/11/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1324	Customer Service Agent <i>SEIU, L1021</i>	07/01/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		10/11/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1326	Customer Service Agent Supv <i>SEIU, L1021</i>	07/01/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		10/11/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
1360	Special Assistant 1 <i>IFPTE, L21</i>	07/01/2014	05745	\$1,510	\$1,831	\$39,260	\$47,606			
		10/11/2014	05805	\$1,554	\$1,886	\$40,404	\$49,036			
1361	Special Assistant 2 <i>IFPTE, L21</i>	07/01/2014	05895	\$1,622	\$1,970	\$42,172	\$51,220			
		10/11/2014	05955	\$1,670	\$2,028	\$43,420	\$52,728			
1362	Special Assistant 3 <i>IFPTE, L21</i>	07/01/2014	06045	\$1,744	\$2,120	\$45,344	\$55,120			
		10/11/2014	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1363	Special Assistant 4 <i>IFPTE, L21</i>	07/01/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			
		10/11/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
1364	Special Assistant 5 <i>IFPTE, L21</i>	07/01/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		10/11/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
1365	Special Assistant 6 <i>IFPTE, L21</i>	07/01/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		10/11/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
1366	Special Assistant 7 <i>IFPTE, L21</i>	07/01/2014	06635	\$2,326	\$2,827	\$60,476	\$73,502			
		10/11/2014	06695	\$2,395	\$2,910	\$62,270	\$75,660			
1367	Special Assistant 8 <i>IFPTE, L21</i>	07/01/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		10/11/2014	06845	\$2,577	\$3,132	\$67,002	\$81,432			
1368	Special Assistant 9 <i>IFPTE, L21</i>	07/01/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
		10/11/2014	06995	\$2,772	\$3,369	\$72,072	\$87,594			
1369	Special Assistant 10 <i>IFPTE, L21</i>	07/01/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		10/11/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			

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1370	Special Assistant 11 <i>IFPTE, L21</i>	07/01/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z
		10/11/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
1371	Special Assistant 12 <i>IFPTE, L21</i>	07/01/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
		10/11/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			
1372	Special Assistant 13 <i>MEA</i>	07/01/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
		10/11/2014	07595	\$3,714	\$4,514	\$96,564	\$117,364			
1373	Special Assistant 14 <i>MEA</i>	07/01/2014	07685	\$3,881	\$4,717	\$100,906	\$122,642			Z
		10/11/2014	07745	\$3,998	\$4,859	\$103,948	\$126,334			
1374	Special Assistant 15 <i>MEA</i>	07/01/2014	07835	\$4,176	\$5,076	\$108,576	\$131,976			Z
		10/11/2014	07895	\$4,299	\$5,225	\$111,774	\$135,850			
1375	Special Assistant 16 <i>MEA</i>	07/01/2014	07985	\$4,492	\$5,460	\$116,792	\$141,960			Z
		10/11/2014	08045	\$4,627	\$5,624	\$120,302	\$146,224			
1376	Special Assistant 17 <i>MEA</i>	07/01/2014	08135	\$4,835	\$5,877	\$125,710	\$152,802			Z
		10/11/2014	08195	\$4,976	\$6,049	\$129,376	\$157,274			
1377	Special Assistant 18 <i>MEA</i>	07/01/2014	08285	\$5,200	\$6,321	\$135,200	\$164,346			Z
		10/11/2014	08345	\$5,357	\$6,510	\$139,282	\$169,260			
1378	Special Assistant 19 <i>MEA</i>	07/01/2014	08420	\$5,555	\$6,753	\$144,430	\$175,578			Z
		10/11/2014	08480	\$5,722	\$6,955	\$148,772	\$180,830			
1379	Special Assistant 20 <i>MEA</i>	07/01/2014	08545	\$5,905	\$7,178	\$153,530	\$186,628			Z
		10/11/2014	08605	\$6,083	\$7,394	\$158,158	\$192,244			
1380	Special Assistant 21 <i>MEA</i>	07/01/2014	08680	\$6,309	\$7,668	\$164,034	\$199,368			Z
		10/11/2014	08740	\$6,496	\$7,896	\$168,896	\$205,296			
1381	Special Assistant 22 <i>MEA</i>	07/01/2014	08825	\$6,769	\$8,227	\$175,994	\$213,902			Z
		10/11/2014	08885	\$6,968	\$8,470	\$181,168	\$220,220			
1402	Junior Clerk <i>SEIU, L1021</i>	07/01/2014	05760	\$1,520	\$1,844	\$39,520	\$47,944			
		10/11/2014	05820	\$1,565	\$1,899	\$40,690	\$49,374			
1403	Elections Clerk <i>SEIU, L1021</i>	07/01/2014	06145	\$1,831	\$2,226	\$47,606	\$57,876			
		10/11/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
1404	Clerk <i>SEIU, L1021</i>	07/01/2014	05935	\$1,654	\$2,009	\$43,004	\$52,234			
		10/11/2014	05995	\$1,702	\$2,069	\$44,252	\$53,794			
1406	Senior Clerk <i>SEIU, L1021</i>	07/01/2014	1406C	\$1,714	\$2,084	\$44,564	\$54,184			
		10/11/2014	1406D	\$1,765	\$2,145	\$45,890	\$55,770			
1408	Principal Clerk <i>SEIU, L1021</i>	07/01/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		10/11/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
1410	Chief Clerk <i>SEIU, L1021</i>	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
		10/11/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			

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1422	Junior Clerk Typist <i>SEIU, L1021</i>	07/01/2014	05830	\$1,573	\$1,909	\$40,898	\$49,634			
		10/11/2014	05890	\$1,618	\$1,965	\$42,068	\$51,090			
1424	Clerk Typist <i>SEIU, L1021</i>	07/01/2014	1424C	\$1,719	\$2,089	\$44,694	\$54,314			
		10/11/2014	1424D	\$1,769	\$2,151	\$45,994	\$55,926			
1426	Senior Clerk Typist <i>SEIU, L1021</i>	07/01/2014	1426C	\$1,886	\$2,292	\$49,036	\$59,592			
		10/11/2014	1426D	\$1,941	\$2,360	\$50,466	\$61,360			
1428	Unit Clerk <i>SEIU, L1021</i>	07/01/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		10/11/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
1429	Nurses Staffing Assistant <i>SEIU, L1021</i>	07/01/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		10/11/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
1430	Transcriber Typist <i>SEIU, L1021</i>	07/01/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		10/11/2014	06265	\$1,941	\$2,360	\$50,466	\$61,360			
1431	Senior Unit Clerk <i>SEIU, L1021</i>	07/01/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		10/11/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1432	Senior Transcriber Typist <i>SEIU, L1021</i>	07/01/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/11/2014	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1434	Shelter Service Rep <i>Teamsters, L856</i>	07/01/2014	1434C	\$1,706	\$2,178	\$44,356	\$56,628			
		10/11/2014	1434D	\$1,756	\$2,242	\$45,656	\$58,292			
1435	Shelter Officer Supervisor <i>SEIU, L1021</i>	07/01/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			Z
		10/11/2014	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1436	Brailist <i>SEIU, L1021</i>	07/01/2014	06115	\$1,805	\$2,194	\$46,930	\$57,044			
		10/11/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
1437	Shelter Office Asst Supv <i>SEIU, L1021</i>	07/01/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		10/11/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1440	Medical Transcriber Typist <i>SEIU, L1021</i>	07/01/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		10/11/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
1441	Sr Medical Transcriber Typist <i>SEIU, L1021</i>	07/01/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		10/11/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1444	Secretary 1 <i>SEIU, L1021</i>	07/01/2014	06105	\$1,796	\$2,183	\$46,696	\$56,758			
		10/11/2014	06165	\$1,849	\$2,247	\$48,074	\$58,422			
1446	Secretary 2 <i>SEIU, L1021</i>	07/01/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/11/2014	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1450	Executive Secretary 1 <i>SEIU, L1021</i>	07/01/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		10/11/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
1452	Executive Secretary 2 <i>IFPTE, L21</i>	07/01/2014	06775	\$2,490	\$3,027	\$64,740	\$78,702			
		10/11/2014	06835	\$2,564	\$3,117	\$66,664	\$81,042			

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1454	Executive Secretary 3 <i>IFPTE, L21</i>	07/01/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		10/11/2014	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1458	Legal Secretary 1 <i>SEIU, L1021</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
1460	Legal Secretary 2 <i>SEIU, L1021</i>	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
		10/11/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		10/11/2014	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1470	Svc's & Supply Asst Sprv <i>SEIU, L1021</i>	07/01/2014	06300	\$1,975	\$2,401	\$51,350	\$62,426			
		10/11/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2014	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		10/11/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		10/11/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		10/11/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
1478	Senior Water Services Clerk <i>SEIU, L1021</i>	07/01/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		10/11/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
1480	Principal Water Services Clerk <i>SEIU, L1021</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
1492	Asst Clk, Board of Supervisors <i>IFPTE, L21</i>	07/01/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
		10/11/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			
1512	Cfdntal Sctry&Ex Asst PublDfdr <i>IFPTE, L21</i>	07/01/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
		10/11/2014	07145	\$2,983	\$3,626	\$77,558	\$94,276			
1520	Cfdntal Sctry to Distric Atty <i>IFPTE, L21</i>	07/01/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		10/11/2014	07145	\$2,983	\$3,626	\$77,558	\$94,276			
1522	Cfdntal Sctry to City Atty <i>IFPTE, L21</i>	07/01/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
		10/11/2014	07145	\$2,983	\$3,626	\$77,558	\$94,276			
1543	Secretary, Comm on the Environ <i>IFPTE, L21</i>	07/01/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
		10/11/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		10/11/2014	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1548	Sctry, Human Svcs. Commission <i>IFPTE, L21</i>	07/01/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		10/11/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			

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1549	Sctry, Juv Probation Comm <i>IFPTE, L21</i>	07/01/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		10/11/2014	06795	\$2,514	\$3,056	\$65,364	\$79,456			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/11/2014	07635	\$3,788	\$4,604	\$98,488	\$119,704			
1555	Sctry, Bldg Inspection Comm <i>IFPTE, L21</i>	07/01/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		10/11/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1574	Ex Asst to the Controller <i>IFPTE, L21</i>	07/01/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		10/11/2014	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		10/11/2014	06140	\$1,827	\$2,221	\$47,502	\$57,746			
1632	Senior Account Clerk <i>SEIU, L1021</i>	07/01/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		10/11/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1634	Principal Account Clerk <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1635	Health Care Billing Clerk 1 <i>SEIU, L1021</i>	07/01/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
		10/11/2014	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1636	Health Care Billing Clerk 2 <i>SEIU, L1021</i>	07/01/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		10/11/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
1637	Patient Accounts Clerk <i>SEIU, L1021</i>	07/01/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		10/11/2014	06635	\$2,326	\$2,827	\$60,476	\$73,502			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2014	1649C	\$2,156	\$2,263	\$56,056	\$58,838			
		10/11/2014	1649D	\$2,221	\$2,331	\$57,746	\$60,606			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		10/11/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			Z
		10/11/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
1654	Accountant III <i>IFPTE, L21</i>	07/01/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		10/11/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2014	1657C	\$3,470	\$4,218	\$90,220	\$109,668			Z
		10/11/2014	1657D	\$3,574	\$4,343	\$92,924	\$112,918			
1662	Patient Accounts Asst Sprv <i>SEIU, L1021</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
1663	Patient Accounts Supervisor <i>SEIU, L1021</i>	07/01/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		10/11/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
1664	Patient Accounts Manager <i>SEIU, L1021</i>	07/01/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		10/11/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			

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1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2014	1670C	\$4,036	\$4,905	\$104,936	\$127,530			Z
		10/11/2014	1670D	\$4,155	\$5,051	\$108,030	\$131,326			
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2014	00000	\$8,052	\$10,276	\$209,352	\$267,176			Z
		10/11/2014	00000	\$8,291	\$10,582	\$215,566	\$275,132			
1684	Auditor II <i>IFPTE, L21</i>	07/01/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
		10/11/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			
1686	Auditor III <i>IFPTE, L21</i>	07/01/2014	1686C	\$3,557	\$4,323	\$92,482	\$112,398			Z
		10/11/2014	1686D	\$3,661	\$4,449	\$95,186	\$115,674			
1704	Communications Dispatcher 1 <i>SEIU, L1021</i>	07/01/2014	06140	\$1,827	\$2,221	\$47,502	\$57,746			
		10/11/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1705	Communications Dispatcher 2 <i>SEIU, L1021</i>	07/01/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		10/11/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
1706	Telephone Operator <i>SEIU, L1021</i>	07/01/2014	05920	\$1,642	\$1,994	\$42,692	\$51,844			
		10/11/2014	05980	\$1,690	\$2,053	\$43,940	\$53,378			
1708	Senior Telephone Operator <i>SEIU, L1021</i>	07/01/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		10/11/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		10/11/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1721	Senior Data Entry Operator <i>SEIU, L1021</i>	07/01/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		10/11/2014	06140	\$1,827	\$2,221	\$47,502	\$57,746			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2014	05730	\$1,499	\$1,818	\$38,974	\$47,268			
		10/11/2014	05790	\$1,543	\$1,871	\$40,118	\$48,646			
1752	Sr. Microphoto/Imaging Tech. <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1760	Offset Machine Operator <i>SEIU, L1021</i>	07/01/2014	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		10/11/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
1762	Senior Offset Machine Operator <i>SEIU, L1021</i>	07/01/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		10/11/2014	06290	\$1,965	\$2,388	\$51,090	\$62,088			
1764	Mail & Reproduction Svc Sprv <i>SEIU, L1021</i>	07/01/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		10/11/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
1766	Media Production Tech <i>IATSE, L16</i>	07/01/2014	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		10/11/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1767	Media Programming Spec <i>IATSE, L16</i>	07/01/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
		10/11/2014	06655	\$2,348	\$2,855	\$61,048	\$74,230			
1769	Media Production Supv <i>IATSE, L16</i>	07/01/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
		10/11/2014	07100	\$2,918	\$3,547	\$75,868	\$92,222			

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1770	Photographer SEIU, L1021	07/01/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		10/11/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1771	Media Production Specialist SEIU, L1021	07/01/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		10/11/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
1773	Media Training Specialist TWU, L200	07/01/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		10/11/2014	07125	\$2,953	\$3,589	\$76,778	\$93,314			
1774	Head Photographer SEIU, L1021	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
1777	Media/Security Sys Spec IATSE, L16	07/01/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		10/11/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
1781	Media/Security Syst Supv IATSE, L16	07/01/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
		10/11/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
1802	Research Assistant SEIU, L1021	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/11/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
1803	Performance Analyst I IFPTE, L21	07/01/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		10/11/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
1804	Statistician IFPTE, L21	07/01/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
		10/11/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
1805	Performance Analyst II IFPTE, L21	07/01/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
		10/11/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			
1806	Senior Statistician IFPTE, L21	07/01/2014	1806C	\$3,147	\$3,826	\$81,822	\$99,476			Z
		10/11/2014	1806D	\$3,241	\$3,940	\$84,266	\$102,440			
1812	Assistant Retirement Analyst SEIU, L1021	07/01/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
		10/11/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
1813	Senior Benefits Analyst SEIU, L1021	07/01/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
		10/11/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
1814	Benefits Supervisor SEIU, L1021	07/01/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
		10/11/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
1820	Junior Administrative Analyst SEIU, L1021	07/01/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		10/11/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1822	Administrative Analyst SEIU, L1021	07/01/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		10/11/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
1823	Senior Administrative Analyst IFPTE, L21	07/01/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			Z
		10/11/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
1824	Pr Administrative Analyst IFPTE, L21	07/01/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
		10/11/2014	07595	\$3,714	\$4,514	\$96,564	\$117,364			

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1825	Prnpl Admin Analyst II <i>IFPTE, L21</i>	07/01/2014	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
		10/11/2014	07780	\$4,067	\$4,943	\$105,742	\$128,518			
1827	Administrative Services Mgr <i>IFPTE, L21</i>	07/01/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
		10/11/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
1830	Perf Analyst III Project Mgr <i>IFPTE, L21</i>	07/01/2014	1830C	\$3,899	\$4,739	\$101,374	\$123,214			Z
		10/11/2014	1830D	\$4,017	\$4,882	\$104,442	\$126,932			
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
		10/11/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412			
1839	Water Conservation Admin <i>MEA</i>	07/01/2014	1839C	\$3,566	\$4,334	\$92,716	\$112,684			Z
		10/11/2014	1839D	\$3,668	\$4,458	\$95,368	\$115,908			
1840	Junior Management Assistant <i>SEIU, L1021</i>	07/01/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
		10/11/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1842	Management Assistant <i>SEIU, L1021</i>	07/01/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
		10/11/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
1843	Ex Dir, SE Com Fac Comm <i>MEA</i>	07/01/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
		10/11/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
1844	Senior Management Assistant <i>SEIU, L1021</i>	07/01/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			Z
		10/11/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
1849	Prog Mgr, Bus & Econ Develop <i>Unrepresented-Mgt</i>	07/01/2014	1849C	Flat Rate	\$3,819	N/A	\$99,294			Z
		10/11/2014	1849D	Flat Rate	\$3,934	N/A	\$102,284			
1867	Auditor I <i>IFPTE, L21</i>	07/01/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
		10/11/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
1920	Inventory Clerk <i>SEIU, L1021</i>	07/01/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		10/11/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
1922	Senior Inventory Clerk <i>SEIU, L1021</i>	07/01/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
		10/11/2014	06050	\$1,748	\$2,124	\$45,448	\$55,224			
1924	Materials/Supplies Supervisor <i>SEIU, L1021</i>	07/01/2014	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		10/11/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1926	Sr Materials & Supplies Sprv <i>SEIU, L1021</i>	07/01/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		10/11/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
1929	Parts Storekeeper <i>SEIU, L1021</i>	07/01/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		10/11/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1930	Warehouse Worker <i>SEIU, L1021</i>	07/01/2014	06130	\$1,818	\$2,209	\$47,268	\$57,434			
		10/11/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
1931	Senior Parts Storekeeper <i>SEIU, L1021</i>	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/11/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			

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1932	Assistant Storekeeper <i>SEIU, L1021</i>	07/01/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		10/11/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
1934	Storekeeper <i>SEIU, L1021</i>	07/01/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		10/11/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1935	Principal Parts Storekeeper <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1936	Senior Storekeeper <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1938	Stores & Equip Asst Sprv <i>SEIU, L1021</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
1942	Asst Materials Coordinator <i>Unrepresented-Misc</i>	07/01/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		10/11/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			
1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
		10/11/2014	07595	\$3,714	\$4,514	\$96,564	\$117,364			
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
		10/11/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
		10/11/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		10/11/2014	07345	\$3,289	\$3,998	\$85,514	\$103,948			
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2014	1958C	\$3,881	\$4,717	\$100,906	\$122,642			Z
		10/11/2014	1958D	\$3,998	\$4,859	\$103,948	\$126,334			
2105	Patient Svcs Finance Tech <i>SEIU, L1021</i>	07/01/2014	06210	\$1,890	\$2,297	\$49,140	\$59,722			
		10/11/2014	06270	\$1,946	\$2,365	\$50,596	\$61,490			
2106	Med Staff Svcs Dept Spc <i>SEIU, L1021</i>	07/01/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			Z
		10/11/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2107	Med Staff Svcs Dept Anl <i>IFPTE, L21</i>	07/01/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
		10/11/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
2110	Medical Records Clerk <i>SEIU, L1021</i>	07/01/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		10/11/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
2112	Medical Records Technician <i>SEIU, L1021</i>	07/01/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		10/11/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2114	Medical Records Tech Sprv <i>SEIU, L1021</i>	07/01/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		10/11/2014	06890	\$2,632	\$3,199	\$68,432	\$83,174			
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2014	06955	\$2,719	\$3,304	\$70,694	\$85,904			Z
		10/11/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			

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2143	Hospital Asst Administrator	07/01/2014	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	<i>MEA</i>	10/11/2014	07860	\$4,229	\$5,140	\$109,954	\$133,640			
2202	Dental Aide	07/01/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	<i>SEIU, L1021</i>	10/11/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
2204	Dental Hygienist	07/01/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
	<i>SEIU, L1021</i>	10/11/2014	07180	\$3,035	\$3,689	\$78,910	\$95,914			
2210	Dentist	07/01/2014	2210C	\$4,672	\$6,112	\$121,472	\$158,912			Z
	<i>UAPD</i>	10/11/2014	2210D	\$4,810	\$6,291	\$125,060	\$163,566			
2218	Physician Assistant	07/01/2014	2218C	\$5,123	\$7,253	\$133,198	\$188,578			
	<i>IFPTE, L21</i>	10/11/2014	2218D	\$5,374	\$7,608	\$139,724	\$197,808			
2220	Physician	07/01/2014	2220C	\$4,789	\$6,260	\$124,514	\$162,760			Z
	<i>UAPD</i>	10/11/2014	2220D	\$4,929	\$6,446	\$128,154	\$167,596			
2230	Physician Specialist	07/01/2014	2230C	\$5,275	\$7,554	\$137,141	\$196,404			Z
	<i>UAPD</i>	01/03/2015	2230E	\$5,911	\$8,369	\$153,686	\$217,594			
2232	Senior Physician Specialist	07/01/2014	2232C	\$5,815	\$8,131	\$151,190	\$211,406			Z
	<i>UAPD</i>	01/03/2015	2232E	\$6,517	\$9,008	\$169,442	\$234,208			
2233	Supervising Physician Spec	07/01/2014	2233C	\$6,260	\$8,745	\$162,760	\$227,370			Z
	<i>UAPD</i>	01/03/2015	2233E	\$7,015	\$9,688	\$182,390	\$251,888			
2246	Asst Dir of Clinical Svcs 1	07/01/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322			Z
	<i>MEA</i>	10/11/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
2248	Asst Dir Clinical Svcs 2	07/01/2014	07990	\$4,500	\$5,469	\$117,000	\$142,194			Z
	<i>MEA</i>	10/11/2014	08050	\$4,637	\$5,636	\$120,562	\$146,536			
2273	Post M.D. 1	07/01/2014	2273C	Flat Rate	\$2,332	N/A	\$60,623			
	<i>SFIRA</i>									
2275	Post M.D. 2	07/01/2014	2275C	Flat Rate	\$2,405	N/A	\$62,518			
	<i>SFIRA</i>									
2277	Post M.D. 3	07/01/2014	2277C	Flat Rate	\$2,483	N/A	\$64,559			
	<i>SFIRA</i>									
2279	Post M.D. 4	07/01/2014	2279C	Flat Rate	\$2,577	N/A	\$66,993			
	<i>SFIRA</i>									
2281	Post M.D. 5	07/01/2014	2281C	Flat Rate	\$2,665	N/A	\$69,285			
	<i>SFIRA</i>									
2283	Post M.D. 6	07/01/2014	2283C	Flat Rate	\$2,759	N/A	\$71,736			
	<i>SFIRA</i>									
2292	Shelter Veterinarian	07/01/2014	2292C	\$3,574	\$4,672	\$92,924	\$121,472			Z
	<i>UAPD</i>	10/11/2014	2292D	\$3,679	\$4,810	\$95,654	\$125,060			
2302	Nursing Assistant	07/01/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU, L1021</i>	10/11/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			

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2303	Patient Care Assistant <i>SEIU, L1021</i>	07/01/2014	2303C	\$1,706	\$2,074	\$44,356	\$53,924			
		10/11/2014	2303D	\$1,756	\$2,135	\$45,656	\$55,510			
2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		10/11/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
2314	Public Health Team Leader <i>SEIU, L1021</i>	07/01/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		10/11/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
2320	Registered Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2320C	\$4,135	\$5,433	\$107,510	\$141,258			
		10/11/2014	2320D	\$4,338	\$5,699	\$112,788	\$148,174			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2014	2322C	\$4,891	\$7,122	\$127,166	\$185,172			
		10/11/2014	2322D	\$5,038	\$7,336	\$130,988	\$190,736			
2323	Clinical Nurse Specialist <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2323C	\$4,649	\$7,255	\$120,874	\$188,630			
		10/11/2014	2323D	\$4,877	\$7,610	\$126,802	\$197,860			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2014	2324C	\$5,391	\$7,850	\$140,166	\$204,100			Z
		10/11/2014	2324D	\$5,553	\$8,086	\$144,378	\$210,236			
2325	Nurse Midwife <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2325C	\$4,649	\$7,255	\$120,874	\$188,630			
		10/11/2014	2325D	\$4,877	\$7,610	\$126,802	\$197,860			
2326	Nursing Supervisor Psychiatric <i>Supv Nurses, L856</i>	07/01/2014	2326C	\$5,391	\$7,850	\$140,166	\$204,100			Z
		10/11/2014	2326D	\$5,553	\$8,086	\$144,378	\$210,236			
2328	Nurse Practitioner <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2328C	\$5,123	\$7,253	\$133,198	\$188,578			
		10/11/2014	2328D	\$5,374	\$7,608	\$139,724	\$197,808			
2330	Anesthetist <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2330C	\$6,748	\$9,544	\$175,448	\$248,144			
		10/11/2014	2330D	\$7,079	\$10,012	\$184,054	\$260,312			
2340	Operating Room Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2340C	\$4,135	\$5,433	\$107,510	\$141,258			
		10/11/2014	2340D	\$4,338	\$5,699	\$112,788	\$148,174			
2390	Central Processing & Dist Tech <i>SEIU, L1021</i>	07/01/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		10/11/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
2392	Sr Cent Proc & Dist Tech <i>SEIU, L1021</i>	07/01/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		10/11/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
2402	Laboratory Technician I <i>SEIU, L1021</i>	07/01/2014	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		10/11/2014	06155	\$1,840	\$2,236	\$47,840	\$58,136			

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2403	Forensic Laboratory Technician <i>IFPTE, L21</i>	07/01/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		10/11/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
2406	Pharmacy Helper <i>SEIU, L1021</i>	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/11/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
2408	Senior Pharmacy Helper <i>SEIU, L1021</i>	07/01/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		10/11/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
2409	Pharmacy Technician <i>SEIU, L1021</i>	07/01/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		10/11/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
2416	Laboratory Technician II <i>SEIU, L1021</i>	07/01/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		10/11/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
2424	X-Ray Laboratory Aide <i>SEIU, L1021</i>	07/01/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		10/11/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
2430	Medical Evaluations Assistant <i>SEIU, L1021</i>	07/01/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		10/11/2014	06300	\$1,975	\$2,401	\$51,350	\$62,426			
2434	Sr Electrocardiograph Tech <i>SEIU, L1021</i>	07/01/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		10/11/2014	06795	\$2,514	\$3,056	\$65,364	\$79,456			
2436	Electroencephalograph Tech 1 <i>SEIU, L1021</i>	07/01/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		10/11/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
2440	Vet Laboratory Technologist <i>SEIU, L1021</i>	07/01/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		10/11/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2014	2450C	\$4,385	\$5,597	\$114,010	\$145,522			
		10/11/2014	2450D	\$4,514	\$5,760	\$117,364	\$149,760			
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2014	08305	\$5,255	\$6,387	\$136,630	\$166,062			Z
		10/11/2014	08365	\$5,408	\$6,574	\$140,608	\$170,924			
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2014	2454C	\$4,835	\$6,170	\$125,710	\$160,420			
		10/11/2014	2454D	\$4,976	\$6,351	\$129,376	\$165,126			
2456	Asst Forensic Toxicologist 1 <i>IFPTE, L21</i>	07/01/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
		10/11/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			
2457	Forensic Toxicologist Supervis <i>IFPTE, L21</i>	07/01/2014	07895	\$4,299	\$5,225	\$111,774	\$135,850			Z
		10/11/2014	07955	\$4,428	\$5,383	\$115,128	\$139,958			
2458	Chief Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2014	2458C	\$5,950	\$7,232	\$154,700	\$188,032			Z
		10/11/2014	2458D	\$6,125	\$7,445	\$159,250	\$193,570			
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
		10/11/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
		10/11/2014	07400	\$3,378	\$4,106	\$87,828	\$106,756			

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2467	Diagnostic Imaging Tech I <i>SEIU, L1021</i>	07/01/2014	2467C	\$3,101	\$4,155	\$80,626	\$108,030			
		10/11/2014	2467D	\$3,194	\$4,278	\$83,044	\$111,228			
2468	Diagnostic Imaging Tech II <i>SEIU, L1021</i>	07/01/2014	2468C	\$3,256	\$4,362	\$84,656	\$113,412			
		10/11/2014	2468D	\$3,353	\$4,492	\$87,178	\$116,792			
2469	Diagnostic Imaging Tech III <i>SEIU, L1021</i>	07/01/2014	2469C	\$3,418	\$4,581	\$88,868	\$119,106			
		10/11/2014	2469D	\$3,520	\$4,717	\$91,520	\$122,642			
2470	Diagnostic Imaging Tech IV <i>SEIU, L1021</i>	07/01/2014	2470C	\$3,479	\$4,662	\$90,454	\$121,212			
		10/11/2014	2470D	\$3,581	\$4,799	\$93,106	\$124,774			
2481	Water Quality Technician <i>IFPTE, L21</i>	07/01/2014	2481C	\$2,183	\$3,072	\$56,758	\$79,872			
		10/11/2014	2481D	\$2,247	\$3,162	\$58,422	\$82,212			
2482	Water Quality Tech III <i>IFPTE, L21</i>	07/01/2014	06955	\$2,719	\$3,304	\$70,694	\$85,904			
		10/11/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
2483	Biologist <i>IFPTE, L21</i>	07/01/2014	2483C	\$2,589	\$3,643	\$67,314	\$94,718			Z
		10/11/2014	2483D	\$2,666	\$3,752	\$69,316	\$97,552			
2484	Biologist III <i>IFPTE, L21</i>	07/01/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			Z
		10/11/2014	07615	\$3,752	\$4,561	\$97,552	\$118,586			
2485	Supv Biologist <i>IFPTE, L21</i>	07/01/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			Z
		10/11/2014	07615	\$3,752	\$4,561	\$97,552	\$118,586			
2486	Chemist <i>IFPTE, L21</i>	07/01/2014	2486C	\$2,589	\$3,643	\$67,314	\$94,718			Z
		10/11/2014	2486D	\$2,666	\$3,752	\$69,316	\$97,552			
2487	Chemist III <i>IFPTE, L21</i>	07/01/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			Z
		10/11/2014	07615	\$3,752	\$4,561	\$97,552	\$118,586			
2488	Supv Chemist <i>IFPTE, L21</i>	07/01/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			Z
		10/11/2014	07615	\$3,752	\$4,561	\$97,552	\$118,586			
2489	Lab Svcs Mgr <i>IFPTE, L21</i>	07/01/2014	2489C	\$4,258	\$5,176	\$110,708	\$134,576			Z
		10/11/2014	2489D	\$4,385	\$5,330	\$114,010	\$138,580			
2496	Radiologic Tech Sprv <i>Teamsters, L856</i>	07/01/2014	07765	\$4,036	\$4,905	\$104,936	\$127,530			
		10/11/2014	07825	\$4,155	\$5,051	\$108,030	\$131,326			
2514	Orthopedic Technician 1 <i>SEIU, L1021</i>	07/01/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		10/11/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
2515	Orthopedic Technician 2 <i>SEIU, L1021</i>	07/01/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		10/11/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		10/11/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
2522	Senior Morgue Attendant <i>SEIU, L1021</i>	07/01/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		10/11/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			

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2523	Forensic Autopsy Technician <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2533	Emergency Med Svcs Agency Spec <i>SEIU, L1021</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
2536	Respiratory Care Practitioner <i>SEIU, L1021</i>	07/01/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		10/11/2014	06720	\$2,424	\$2,946	\$63,024	\$76,596			
2537	Respiratory Care Prctr 2 <i>SEIU, L1021</i>	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2014	2538C	\$3,027	\$3,862	\$78,702	\$100,412			
		10/11/2014	2538D	\$3,117	\$3,978	\$81,042	\$103,428			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2014	2540C	\$3,273	\$4,176	\$85,098	\$108,576			Z
		10/11/2014	2540D	\$3,369	\$4,299	\$87,594	\$111,774			
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2014	2542C	\$3,256	\$4,362	\$84,656	\$113,412			Z
		10/11/2014	2542D	\$3,353	\$4,492	\$87,178	\$116,792			
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2014	2548C	\$2,953	\$4,155	\$76,778	\$108,030			Z
		10/11/2014	2548D	\$3,041	\$4,278	\$79,066	\$111,228			
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2014	2550C	\$3,337	\$4,695	\$86,762	\$122,070			Z
		10/11/2014	2550D	\$3,436	\$4,835	\$89,336	\$125,710			
2551	Mental Hlth Treatment Spec <i>IFPTE, L21</i>	07/01/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		10/11/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
2552	Dir of Act, Therapy & Vol Svcs <i>SEIU, L1021</i>	07/01/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
		10/11/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
2554	Therapy Aide <i>SEIU, L1021</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2014	2555C	\$2,483	\$3,327	\$64,558	\$86,502			
		10/11/2014	2555D	\$2,557	\$3,426	\$66,482	\$89,076			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2014	2556C	\$2,953	\$4,155	\$76,778	\$108,030			Z
		10/11/2014	2556D	\$3,041	\$4,278	\$79,066	\$111,228			
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2014	2558C	\$3,337	\$4,695	\$86,762	\$122,070			Z
		10/11/2014	2558D	\$3,436	\$4,835	\$89,336	\$125,710			
2561	Optometrist <i>Unrepresented-Misc</i>	07/01/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			
		10/11/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			
2565	Acupuncturist <i>SEIU, L1021</i>	07/01/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
		10/11/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2014	06675	\$2,371	\$2,882	\$61,646	\$74,932			
		10/11/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			

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2574	Clinical Psychologist <i>SEIU, L1021</i>	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
		10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
2575	Research Psychologist <i>SEIU, L1021</i>	07/01/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			Z
		10/11/2014	07560	\$3,653	\$4,440	\$94,978	\$115,440			
2576	Sprv Clinical Psychologist <i>Unrepresented-Misc</i>	07/01/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/11/2014	07635	\$3,788	\$4,604	\$98,488	\$119,704			
2577	Med Examiner's Investigator I <i>SEIU, L1021</i>	07/01/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
		10/11/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
2578	Med Examiner's Investigator II <i>SEIU, L1021</i>	07/01/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
		10/11/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
2579	Med Examiner's Investigator III <i>SEIU, L1021</i>	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
2583	Home Health Aide <i>SEIU, L1021</i>	07/01/2014	05585	\$1,398	\$1,694	\$36,348	\$44,044			
		10/11/2014	05645	\$1,440	\$1,744	\$37,440	\$45,344			
2585	Health Worker 1 <i>SEIU, L1021</i>	07/01/2014	05965	\$1,678	\$2,038	\$43,628	\$52,988			
		10/11/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
2586	Health Worker 2 <i>SEIU, L1021</i>	07/01/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			
		10/11/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
2587	Health Worker 3 <i>SEIU, L1021</i>	07/01/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		10/11/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
2588	Health Worker 4 <i>SEIU, L1021</i>	07/01/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		10/11/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130			
2589	Health Program Coordinator 1 <i>IFPTE, L21</i>	07/01/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
		10/11/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
2591	Health Program Coordinator 2 <i>IFPTE, L21</i>	07/01/2014	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
		10/11/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			
2593	Health Program Coordinator 3 <i>IFPTE, L21</i>	07/01/2014	2593C	\$3,101	\$3,769	\$80,626	\$97,994			Z
		10/11/2014	2593D	\$3,194	\$3,881	\$83,044	\$100,906			
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2595	Sr Employee Asst Counselor <i>IFPTE, L21</i>	07/01/2014	2595C	\$2,977	\$3,618	\$77,402	\$94,068			Z
		10/11/2014	2595D	\$3,064	\$3,724	\$79,664	\$96,824			
2598	Asst Med Examiner <i>UAPD</i>	07/01/2014	2598C	\$7,364	\$10,365	\$191,464	\$269,490			Z
		10/11/2014	2598D	\$7,585	\$10,676	\$197,210	\$277,576			
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2014	2604C	\$1,499	\$1,909	\$38,974	\$49,634			
		10/11/2014	2604D	\$1,543	\$1,965	\$40,118	\$51,090			

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2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2014	2606C	\$1,573	\$2,004	\$40,898	\$52,104			
		10/11/2014	2606D	\$1,618	\$2,063	\$42,068	\$53,638			
2608	Supply Room Attendant <i>SEIU, L1021</i>	07/01/2014	05890	\$1,618	\$1,965	\$42,068	\$51,090			
		10/11/2014	05950	\$1,666	\$2,023	\$43,316	\$52,598			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
		10/11/2014	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		10/11/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2620	Food Service Mgr Administrator <i>MEA</i>	07/01/2014	2620C	\$2,571	\$3,126	\$66,846	\$81,276			Z
		10/11/2014	2620D	\$2,647	\$3,217	\$68,822	\$83,642			
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2014	06130	\$1,818	\$2,209	\$47,268	\$57,434			
		10/11/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
		10/11/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2014	05880	\$1,611	\$1,955	\$41,886	\$50,830			
		10/11/2014	05940	\$1,658	\$2,014	\$43,108	\$52,364			
2652	Baker <i>SEIU, L1021</i>	07/01/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		10/11/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2654	Cook <i>SEIU, L1021</i>	07/01/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		10/11/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
2656	Chef <i>SEIU, L1021</i>	07/01/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		10/11/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
2706	Housekeeper/Food Service Clnr <i>SEIU, L1021</i>	07/01/2014	05760	\$1,520	\$1,844	\$39,520	\$47,944			
		10/11/2014	05820	\$1,565	\$1,899	\$40,690	\$49,374			
2708	Custodian <i>SEIU, L1021</i>	07/01/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		10/11/2014	06085	\$1,778	\$2,161	\$46,228	\$56,186			
2716	Custodial Assistant Supervisor <i>SEIU, L1021</i>	07/01/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		10/11/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2718	Custodial Supervisor <i>SEIU, L1021</i>	07/01/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		10/11/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2719	Janitorial Svcs Asst Sprv <i>SEIU, L1021</i>	07/01/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		10/11/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
2720	Janitorial Services Supervisor <i>SEIU, L1021</i>	07/01/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		10/11/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			

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2736	Porter <i>SEIU, L1021</i>	07/01/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		10/11/2014	06085	\$1,778	\$2,161	\$46,228	\$56,186			
2738	Porter Assistant Supervisor <i>SEIU, L1021</i>	07/01/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		10/11/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2740	Porter Supervisor 1 <i>SEIU, L1021</i>	07/01/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		10/11/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2770	Senior Laundry Worker <i>SEIU, L1021</i>	07/01/2014	05965	\$1,678	\$2,038	\$43,628	\$52,988			
		10/11/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
2772	Sewing Technician <i>SEIU, L1021</i>	07/01/2014	05915	\$1,638	\$1,990	\$42,588	\$51,740			
		10/11/2014	05975	\$1,686	\$2,048	\$43,836	\$53,248			
2785	Asst General Services Manager <i>MEA</i>	07/01/2014	2785C	\$2,297	\$2,793	\$59,722	\$72,618			Z
		10/11/2014	2785D	\$2,365	\$2,874	\$61,490	\$74,724			
2802	Epidemiologist 1 <i>IFPTE, L21</i>	07/01/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
		10/11/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
2803	Epidemiologist 2 <i>IFPTE, L21</i>	07/01/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
		10/11/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			Z
		10/11/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
2808	Sr Disease Control Invstgtr <i>TWU 250-A Misc</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			Z
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
2810	Pr Disease Control Invstgtr <i>TWU 250-A Misc</i>	07/01/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		10/11/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2818	Health Program Planner <i>SEIU, L1021</i>	07/01/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		10/11/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		10/11/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
2820	Senior Health Program Planner <i>SEIU, L1021</i>	07/01/2014	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
		10/11/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
2822	Health Educator <i>IFPTE, L21</i>	07/01/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			Z
		10/11/2014	07125	\$2,953	\$3,589	\$76,778	\$93,314			
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
		10/11/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412			
2830	Public Health Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2014	2830C	\$4,135	\$5,433	\$107,510	\$141,258			Z
		10/11/2014	2830D	\$4,338	\$5,699	\$112,788	\$148,174			
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			Z
		10/11/2014	07125	\$2,953	\$3,589	\$76,778	\$93,314			

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2903	Hospital Eligibility Worker <i>SEIU, L1021</i>	07/01/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		10/11/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
2904	Human Services Technician <i>SEIU, L1021</i>	07/01/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		10/11/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
2905	HSA Senior Eligibility Worker <i>SEIU, L1021</i>	07/01/2014	2905C	\$1,862	\$2,862	\$48,412	\$74,412			
		10/11/2014	2905D	\$1,918	\$2,946	\$49,868	\$76,596			
2907	Eligibility Worker Supervisor <i>SEIU, L1021</i>	07/01/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
		10/11/2014	06930	\$2,685	\$3,263	\$69,810	\$84,838			
2908	Senior Hospital Eligibility Worker <i>SEIU, L1021</i>	07/01/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		10/11/2014	06720	\$2,424	\$2,946	\$63,024	\$76,596			
2909	Hospital Elig Wrk Supervisor <i>SEIU, L1021</i>	07/01/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		10/11/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
2910	Social Worker <i>SEIU, L1021</i>	07/01/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			Z
		10/11/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
2912	Senior Social Worker <i>SEIU, L1021</i>	07/01/2014	2912C	\$1,918	\$2,946	\$49,868	\$76,596			Z
		10/11/2014	06780	\$2,496	\$3,035	\$64,896	\$78,910			
2913	Program Specialist <i>SEIU, L1021</i>	07/01/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
		10/11/2014	06930	\$2,685	\$3,263	\$69,810	\$84,838			
2914	Social Work Supervisor <i>SEIU, L1021</i>	07/01/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		10/11/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
2915	Program Specialist Supervisor <i>SEIU, L1021</i>	07/01/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		10/11/2014	07230	\$3,108	\$3,777	\$80,808	\$98,202			
2916	Social Work Specialist <i>SEIU, L1021</i>	07/01/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
		10/11/2014	06930	\$2,685	\$3,263	\$69,810	\$84,838			
2917	Program Support Analyst <i>SEIU, L1021</i>	07/01/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
		10/11/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
2918	HSA Social Worker <i>SEIU, L1021</i>	07/24/2014	2918C	\$1,918	\$2,946	\$49,868	\$76,596			Z
		10/11/2014	2918D	\$1,975	\$3,035	\$51,350	\$78,910			
2919	Child Care Specialist <i>SEIU, L1021</i>	07/01/2014	05760	\$1,520	\$1,844	\$39,520	\$47,944			
		10/11/2014	05820	\$1,565	\$1,899	\$40,690	\$49,374			
2920	Medical Social Worker <i>SEIU, L1021</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2922	Senior Medical Social Worker <i>SEIU, L1021</i>	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
		10/11/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			

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2930	Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2931	Marriage, Family & Child Cnslr <i>SEIU, L1021</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2932	Sr Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
2933	Conservatorship/Case Mgt Sprv <i>SEIU, L1021</i>	07/01/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		10/11/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			
2935	Sr Marriage, Fam & Cld Cnslr <i>SEIU, L1021</i>	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
2940	Protective Services Worker <i>SEIU, L1021</i>	07/01/2014	2940C	\$2,847	\$3,633	\$74,022	\$94,458			Z
		10/11/2014	2940D	\$2,933	\$3,744	\$76,258	\$97,344			
2944	Protective Services Supervisor <i>SEIU, L1021</i>	07/01/2014	2944C	\$3,199	\$4,082	\$83,174	\$106,132			Z
		10/11/2014	2944D	\$3,295	\$4,206	\$85,670	\$109,356			
2948	Human Services Section Mgr <i>SEIU, L1021</i>	07/01/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672			Z
		10/11/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		10/11/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			
2967	Sup Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2014	07355	\$3,304	\$4,017	\$85,904	\$104,442			
		10/11/2014	07415	\$3,403	\$4,137	\$88,478	\$107,562			
2975	Citizens Complaint Officer <i>SEIU, L1021</i>	07/01/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
		10/11/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
2978	Contract Compliance Officer 2 <i>IFPTE, L21</i>	07/01/2014	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
		10/11/2014	07790	\$4,082	\$4,961	\$106,132	\$128,986			
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		10/11/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
2991	Coord, Human Rights Comm <i>SEIU, L1021</i>	07/01/2014	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
		10/11/2014	07460	\$3,479	\$4,229	\$90,454	\$109,954			
2992	Contract Compliance Officer 1 <i>IFPTE, L21</i>	07/01/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			Z
		10/11/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
2996	Rep, Human Rights Comm <i>SEIU, L1021</i>	07/01/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		10/11/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2998	Rep, Comm Status of Women <i>SEIU, L1021</i>	07/01/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
		10/11/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
3208	Pool Lifeguard <i>SEIU, L1021</i>	07/01/2014	3208C	\$17.4375	\$17.4375	N/A				H
		10/11/2014	3208D	\$17.9625	\$17.9625	N/A				

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3209	Swimming Instructor <i>SEIU, L1021</i>	07/01/2014 10/11/2014	3209C 3209D	\$19,5750 \$20,1625	\$19,5750 \$20,1625	N/A N/A				H
3210	Swimming Instr/Pool Lifeguard <i>SEIU, L1021</i>	07/01/2014 10/11/2014	05960 06020	\$1,674 \$1,723	\$2,033 \$2,094	\$43,524 \$44,798	\$52,858 \$54,444			
3213	Aquatics Facility Asst Supv <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06060 06120	\$1,756 \$1,809	\$2,135 \$2,199	\$45,656 \$47,034	\$55,510 \$57,174			
3214	Senior Swimming Instructor <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06570 06630	\$2,252 \$2,319	\$2,737 \$2,819	\$58,552 \$60,294	\$71,162 \$73,294			
3215	Aquatics Facility Supervisor <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06610 06670	\$2,297 \$2,365	\$2,793 \$2,874	\$59,722 \$61,490	\$72,618 \$74,724			Z
3232	Marina Assistant <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06210 06270	\$1,890 \$1,946	\$2,297 \$2,365	\$49,140 \$50,596	\$59,722 \$61,490			
3233	Marina Associate Manager <i>MEA</i>	07/01/2014 10/11/2014	3233C 3233D	\$2,135 \$2,199	\$2,596 \$2,672	\$55,510 \$57,174	\$67,496 \$69,472			Z
3246	Pianist <i>Unrepresented-Misc</i>	07/01/2014 10/11/2014	06395 06455	\$2,069 \$2,130	\$2,514 \$2,589	\$53,794 \$55,380	\$65,364 \$67,314			
3260	Crafts Instructor <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06190 06250	\$1,871 \$1,927	\$2,274 \$2,342	\$48,646 \$50,102	\$59,124 \$60,892			Z
3264	Camp Assistant <i>SEIU, L1021</i>	07/01/2014 10/11/2014	04770 04830	\$947 \$975	\$1,147 \$1,180	\$24,622 \$25,350	\$29,822 \$30,680			
3279	Recreation Leader <i>SEIU, L1021</i>	07/01/2014 10/11/2014	3279C 3279D	\$1,204 \$1,240	\$1,854 \$1,910	\$31,304 \$32,240	\$48,204 \$49,660			
3280	Assistant Recreation Director <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06065 06125	\$1,761 \$1,814	\$2,140 \$2,204	\$45,786 \$47,164	\$55,640 \$57,304			
3283	Recreation Specialist <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06190 06250	\$1,871 \$1,927	\$2,274 \$2,342	\$48,646 \$50,102	\$59,124 \$60,892			
3284	Recreation Director <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06190 06250	\$1,871 \$1,927	\$2,274 \$2,342	\$48,646 \$50,102	\$59,124 \$60,892			
3286	Recreation Coordinator <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06250 06310	\$1,927 \$1,985	\$2,342 \$2,412	\$50,102 \$51,610	\$60,892 \$62,712			Z
3287	Asst Recreation Supervisor <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06880 06940	\$2,621 \$2,700	\$3,187 \$3,282	\$68,146 \$70,200	\$82,862 \$85,332			Z
3289	Recreation Supervisor <i>SEIU, L1021</i>	07/01/2014 10/11/2014	06900 06960	\$2,647 \$2,726	\$3,217 \$3,313	\$68,822 \$70,876	\$83,642 \$86,138			Z
3291	Principal Recreation Sprv <i>SEIU, L1021</i>	07/01/2014 10/11/2014	07190 07250	\$3,047 \$3,138	\$3,703 \$3,815	\$79,222 \$81,588	\$96,278 \$99,190			Z

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3292	Asst Superintendent Rec <i>SEIU, L1021</i>	07/01/2014	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
		10/11/2014	07580	\$3,689	\$4,484	\$95,914	\$116,584			
3302	Admission Attendant <i>SEIU, L1021</i>	07/01/2014	05690	\$1,470	\$1,782	\$38,220	\$46,332			
		10/11/2014	05750	\$1,513	\$1,835	\$39,338	\$47,710			
3310	Stable Attendant <i>SEIU, L1021</i>	07/01/2014	06010	\$1,714	\$2,084	\$44,564	\$54,184			
		10/11/2014	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3320	Animal Keeper <i>Teamsters, L856</i>	07/01/2014	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		10/11/2014	06415	\$2,089	\$2,539	\$54,314	\$66,014			
3342	Zoo Curator <i>TWU 250-A Misc</i>	07/01/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		10/11/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
3370	Animal Care Attendant <i>Teamsters, L856</i>	07/01/2014	3370C	\$1,706	\$2,178	\$44,356	\$56,628			
		10/11/2014	3370D	\$1,756	\$2,242	\$45,656	\$58,292			
3371	Animal Care Supervisor <i>SEIU, L1021</i>	07/01/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			Z
		10/11/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
3372	Animal Control Officer <i>Teamsters, L856</i>	07/01/2014	3372C	\$1,890	\$2,412	\$49,140	\$62,712			
		10/11/2014	3372D	\$1,946	\$2,483	\$50,596	\$64,558			
3373	Animal Control Supervisor <i>SEIU, L1021</i>	07/01/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			Z
		10/11/2014	06450	\$2,124	\$2,582	\$55,224	\$67,132			
3374	Volunteer/Outreach Coord <i>IFPTE, L21</i>	07/01/2014	3374C	\$2,348	\$2,855	\$61,048	\$74,230			Z
		10/11/2014	3374D	\$2,418	\$2,940	\$62,868	\$76,440			
3375	Animal Health Technician <i>SEIU, L1021</i>	07/01/2014	05870	\$1,603	\$1,946	\$41,678	\$50,596			
		10/11/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
3376	Animal Care Asst Supv <i>SEIU, L1021</i>	07/01/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		10/11/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
3378	Field Svcs Asst Supv <i>SEIU, L1021</i>	07/01/2014	06270	\$1,946	\$2,365	\$50,596	\$61,490			
		10/11/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
3402	Farmer <i>Laborers, L261</i>	07/01/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		10/11/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
3406	Land Use Aide <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
3410	Apprentice Gardener <i>Laborers, L261</i>	07/01/2014	3410C	\$1,350	\$1,963	\$35,100	\$51,038			
		10/11/2014	3410D	\$1,390	\$2,022	\$36,140	\$52,572			
3417	Gardener <i>Laborers, L261</i>	07/01/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		10/11/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
3419	Municipal Stadium Groundskpr <i>Laborers, L261</i>	07/01/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		10/11/2014	06705	\$2,407	\$2,926	\$62,582	\$76,076			

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3422	Park Section Supervisor <i>Laborers, L261</i>	07/01/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558	Yes		
		10/11/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
3424	Integrated Pest Mgmt Specialist <i>Laborers, L261</i>	07/01/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		10/11/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
3425	Senior Integrated Pest Mgmt Sp <i>Laborers, L261</i>	07/01/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		10/11/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
3426	Forester <i>MEA</i>	07/01/2014	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
		10/11/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			
3428	Nursery Specialist <i>Laborers, L261</i>	07/01/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		10/11/2014	06705	\$2,407	\$2,926	\$62,582	\$76,076			
3430	Chief Nursery Specialist <i>Laborers, L261</i>	07/01/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514	Yes		
		10/11/2014	07005	\$2,786	\$3,387	\$72,436	\$88,062			
3434	Arborist Technician <i>Laborers, L261</i>	07/01/2014	3434C	\$2,226	\$3,047	\$57,876	\$79,222	Yes		
		10/11/2014	3434D	\$2,292	\$3,138	\$59,592	\$81,588			
3435	Urban Forestry Inspector <i>Laborers, L261</i>	07/01/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		10/11/2014	06605	\$2,292	\$2,786	\$59,592	\$72,436			
3436	Arborist Technician Supervisor <i>Laborers, L261</i>	07/01/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478	Yes		
		10/11/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
3438	Arborist Technician Supv II <i>Unrepresented-Misc</i>	07/01/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
		10/11/2014	07145	\$2,983	\$3,626	\$77,558	\$94,276			
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		10/11/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
3464	Area Sprv Parks, Squares & Fac <i>MEA</i>	07/01/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
		10/11/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/11/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
3486	Watershed Forester <i>MEA</i>	07/01/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		10/11/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			
3502	Musm Exhibit Packer & Repairer <i>SEIU, L1021</i>	07/01/2014	06070	\$1,765	\$2,145	\$45,890	\$55,770			
		10/11/2014	06130	\$1,818	\$2,209	\$47,268	\$57,434			
3518	Assoc Musm Cnsrvt, AAM <i>SEIU, L1021</i>	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
		10/11/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
3520	Museum Preparator <i>SEIU, L1021</i>	07/01/2014	06070	\$1,765	\$2,145	\$45,890	\$55,770			
		10/11/2014	06130	\$1,818	\$2,209	\$47,268	\$57,434			
3522	Senior Museum Preparator <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			

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3524	Principal Museum Preparator <i>SEIU, L1021</i>	07/01/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		10/11/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
3525	Chief Preparator <i>SEIU, L1021</i>	07/01/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
		10/11/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
3541	Curator 1 <i>TWU 250-A Misc</i>	07/01/2014	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		10/11/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
3542	Curator 2 <i>TWU 250-A Misc</i>	07/01/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			Z
		10/11/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130			
3544	Curator 3 <i>TWU 250-A Misc</i>	07/01/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		10/11/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
3546	Curator 4 <i>SEIU, L1021</i>	07/01/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
		10/11/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
3549	Arts Program Assistant <i>SEIU, L1021</i>	07/01/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
		10/11/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
3554	Associate Museum Registrar <i>SEIU, L1021</i>	07/01/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		10/11/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
3556	Museum Registrar <i>SEIU, L1021</i>	07/01/2014	06430	\$2,104	\$2,557	\$54,704	\$66,482			
		10/11/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
3558	Senior Museum Registrar <i>SEIU, L1021</i>	07/01/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		10/11/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
3602	Library Page <i>SEIU, L1021</i>	07/01/2014	05785	\$1,539	\$1,867	\$40,014	\$48,542			
		10/11/2014	05845	\$1,584	\$1,923	\$41,184	\$49,998			
3610	Library Assistant <i>SEIU, L1021</i>	07/01/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		10/11/2014	06265	\$1,941	\$2,360	\$50,466	\$61,360			
3616	Library Technical Assistant 1 <i>SEIU, L1021</i>	07/01/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		10/11/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
3618	Library Technical Assistant 2 <i>SEIU, L1021</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
3630	Librarian 1 <i>SEIU, L1021</i>	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
		10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
3632	Librarian 2 <i>SEIU, L1021</i>	07/01/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		10/11/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
3633	Librarian 2 - Asian Arts <i>SEIU, L1021</i>	07/01/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		10/11/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
3634	Librarian 3 <i>SEIU, L1021</i>	07/01/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		10/11/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			

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4119	Events & Facilities Specialist <i>SEIU, L1021</i>	07/01/2014	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
		10/11/2014	06880	\$2,621	\$3,187	\$68,146	\$82,862			
4140	Real Property Manager <i>IFPTE, L21</i>	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
		10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
		10/11/2014	07660	\$3,836	\$4,662	\$99,736	\$121,212			
4143	Principal Real Property Ofc <i>IFPTE, L21</i>	07/01/2014	4143C	\$4,311	\$5,241	\$112,086	\$136,266			Z
		10/11/2014	4143D	\$4,440	\$5,397	\$115,440	\$140,322			
4202	Assessment Clerk <i>SEIU, L1021</i>	07/01/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		10/11/2014	06140	\$1,827	\$2,221	\$47,502	\$57,746			
4213	ASR-Office Assistant <i>SEIU, L1021</i>	07/01/2014	4213C	\$1,773	\$2,156	\$46,098	\$56,056			
		10/11/2014	4213D	\$1,827	\$2,221	\$47,502	\$57,746			
4214	Assessor-Recorder Office Spec <i>SEIU, L1021</i>	07/01/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		10/11/2014	06355	\$2,028	\$2,466	\$52,728	\$64,116			
4215	ASR Senior Office Specialist <i>SEIU, L1021</i>	07/01/2014	4215C	\$2,178	\$2,779	\$56,628	\$72,254			
		10/11/2014	4215D	\$2,242	\$2,862	\$58,292	\$74,412			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
		10/11/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
4222	Sr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
		10/11/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
4224	Pr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2014	4224C	\$3,557	\$4,323	\$92,482	\$112,398			Z
		10/11/2014	4224D	\$3,661	\$4,449	\$95,186	\$115,674			
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2014	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		10/11/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2014	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
		10/11/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
4260	Real Prop Appraiser Trainee <i>IFPTE, L21</i>	07/01/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		10/11/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
		10/11/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
		10/11/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
4267	Pr Real Property Appraiser <i>IFPTE, L21</i>	07/01/2014	4267C	\$3,557	\$4,323	\$92,482	\$112,398			Z
		10/11/2014	4267D	\$3,661	\$4,449	\$95,186	\$115,674			
4290	Assessor <i>Elected Official</i>	07/01/2014	4290C	Flat Rate	\$7,007	N/A	\$182,175			Z

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4306	Collections Officer <i>SEIU, L1021</i>	07/01/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		10/11/2014	06515	\$2,194	\$2,666	\$57,044	\$69,316			
4308	Senior Collections Officer <i>SEIU, L1021</i>	07/01/2014	06605	\$2,292	\$2,786	\$59,592	\$72,436			
		10/11/2014	06665	\$2,360	\$2,868	\$61,360	\$74,568			
4310	Commercial Div Asst Sprv <i>MEA</i>	07/01/2014	4310C	\$2,660	\$3,234	\$69,160	\$84,084			Z
		10/11/2014	4310D	\$2,737	\$3,327	\$71,162	\$86,502			
4320	Cashier 1 <i>SEIU, L1021</i>	07/01/2014	06015	\$1,719	\$2,089	\$44,694	\$54,314			
		10/11/2014	06075	\$1,769	\$2,151	\$45,994	\$55,926			
4321	Cashier 2 <i>SEIU, L1021</i>	07/01/2014	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		10/11/2014	06215	\$1,895	\$2,303	\$49,270	\$59,878			
4322	Cashier 3 <i>SEIU, L1021</i>	07/01/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		10/11/2014	06450	\$2,124	\$2,582	\$55,224	\$67,132			
4331	Security Analyst <i>SEIU, L1021</i>	07/01/2014	07405	\$3,387	\$4,117	\$88,062	\$107,042			Z
		10/11/2014	07465	\$3,486	\$4,238	\$90,636	\$110,188			
4334	Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		10/11/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
4335	Sr Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		10/11/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
4337	Pr Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		10/11/2014	07250	\$3,138	\$3,815	\$81,588	\$99,190			
4366	Collection Supervisor <i>SEIU, L1021</i>	07/01/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
		10/11/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
4390	Treasurer <i>Elected Official</i>	07/01/2014	4390C	Flat Rate	\$6,829	N/A	\$177,556			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			Z
		10/11/2014	07615	\$3,752	\$4,561	\$97,552	\$118,586			
5130	Sewage Treatment Plant Supt <i>IFPTE, L21</i>	07/01/2014	5130C	\$4,197	\$5,101	\$109,122	\$132,626			Z
		10/11/2014	5130D	\$4,323	\$5,255	\$112,398	\$136,630			
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2014	5148C	Flat Rate	\$4,533	N/A	\$117,858			
		10/11/2014	5148D	Flat Rate	\$4,941	N/A	\$128,466			
5149	Supt Water Treatment Fac <i>Stat Engrs, L39</i>	07/01/2014	5149C	Flat Rate	\$5,023	N/A	\$130,598			
		10/11/2014	5149D	Flat Rate	\$5,475	N/A	\$142,350			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2014	07965	\$4,449	\$5,408	\$115,674	\$140,608			Z
		10/11/2014	08025	\$4,581	\$5,569	\$119,106	\$144,794			
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2014	5177C	\$3,998	\$4,859	\$103,948	\$126,334			Z
		10/11/2014	5177D	\$4,117	\$5,005	\$107,042	\$130,130			

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5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2014	06955	\$2,719	\$3,304	\$70,694	\$85,904			
		10/11/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
5203	Asst Engr <i>IFPTE, L21</i>	07/01/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
		10/11/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
5207	Assoc Engineer <i>IFPTE, L21</i>	07/01/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
5211	Eng/Arch/Landscape Arch Sr <i>IFPTE, L21</i>	07/01/2014	08115	\$4,789	\$5,822	\$124,514	\$151,372			Z
		10/11/2014	08175	\$4,929	\$5,991	\$128,154	\$155,766			
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2014	5212C	\$5,555	\$6,753	\$144,430	\$175,578			Z
		10/11/2014	5212D	\$5,722	\$6,955	\$148,772	\$180,830			
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			Z
		10/11/2014	08075	\$4,695	\$5,707	\$122,070	\$148,382			
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2014	07995	\$4,514	\$5,486	\$117,364	\$142,636			Z
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2014	07675	\$3,862	\$4,695	\$100,412	\$122,070			Z
		10/11/2014	07735	\$3,978	\$4,835	\$103,428	\$125,710			
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			Z
		10/11/2014	08075	\$4,695	\$5,707	\$122,070	\$148,382			
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2014	08315	\$5,280	\$6,418	\$137,280	\$166,868			Z
		10/11/2014	08375	\$5,435	\$6,606	\$141,310	\$171,756			
5241	Engineer <i>IFPTE, L21</i>	07/01/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			Z
		10/11/2014	07875	\$4,258	\$5,176	\$110,708	\$134,576			
5260	Architectural Assistant 1 <i>IFPTE, L21</i>	07/01/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		10/11/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
5261	Architectural Assistant 2 <i>IFPTE, L21</i>	07/01/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
		10/11/2014	06985	\$2,758	\$3,353	\$71,708	\$87,178			
5262	Landscape Architect Assoc 1 <i>IFPTE, L21</i>	07/01/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		10/11/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
5264	Airport Noise Abatement Spec <i>SEIU, L1021</i>	07/01/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		10/11/2014	06845	\$2,577	\$3,132	\$67,002	\$81,432			
5265	Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		10/11/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
5266	Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			

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5268	Architect <i>IFPTE, L21</i>	07/01/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			Z
		10/11/2014	07875	\$4,258	\$5,176	\$110,708	\$134,576			
5271	Sr Airport Noise Abatement Spe <i>SEIU, L1021</i>	07/01/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		10/11/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
5272	Landscape Architect Assoc 2 <i>IFPTE, L21</i>	07/01/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			Z
		10/11/2014	07875	\$4,258	\$5,176	\$110,708	\$134,576			
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/11/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		10/11/2014	06235	\$1,914	\$2,326	\$49,764	\$60,476			
5277	Planner 1 <i>IFPTE, L21</i>	07/01/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
		10/11/2014	06625	\$2,314	\$2,813	\$60,164	\$73,138			
5278	Planner 2 <i>IFPTE, L21</i>	07/01/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/11/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
5283	Planner 5 <i>IFPTE, L21</i>	07/01/2014	5283C	\$4,561	\$5,544	\$118,586	\$144,144			Z
		10/11/2014	5283D	\$4,695	\$5,707	\$122,070	\$148,382			
5288	Transit Planner 2 <i>IFPTE, L21</i>	07/01/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/11/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
5289	Transit Planner III <i>IFPTE, L21</i>	07/01/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/11/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
5290	Transit Planner 4 <i>IFPTE, L21</i>	07/01/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/11/2014	07725	\$3,957	\$4,810	\$102,882	\$125,060			
5291	Planner 3 <i>IFPTE, L21</i>	07/01/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/11/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
5293	Planner 4 <i>IFPTE, L21</i>	07/01/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/11/2014	07725	\$3,957	\$4,810	\$102,882	\$125,060			
5298	Planner 3-Environmental Review <i>IFPTE, L21</i>	07/01/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/11/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
5299	Planner 4-Environmental Review <i>IFPTE, L21</i>	07/01/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/11/2014	07725	\$3,957	\$4,810	\$102,882	\$125,060			
5301	Manager, Traffic Painting Prog <i>IFPTE, L21</i>	07/01/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
		10/11/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		10/11/2014	06635	\$2,326	\$2,827	\$60,476	\$73,502			

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5303	Sprv, Traffic & Street Signs <i>IFPTE, L21</i>	07/01/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		10/11/2014	07195	\$3,056	\$3,714	\$79,456	\$96,564			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		10/11/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		10/11/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2014	5306C	\$3,513	\$4,270	\$91,338	\$111,020			Z
		10/11/2014	5306D	\$3,618	\$4,397	\$94,068	\$114,322			
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
		10/11/2014	06675	\$2,371	\$2,882	\$61,646	\$74,932			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2014	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		10/11/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2014	07145	\$2,983	\$3,626	\$77,558	\$94,276			
		10/11/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
5320	Illustrator and Art Designer <i>IFPTE, L21</i>	07/01/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
		10/11/2014	06875	\$2,614	\$3,178	\$67,964	\$82,628			
5322	Graphic Artist <i>SEIU, L1021</i>	07/01/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/11/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		10/11/2014	06975	\$2,745	\$3,337	\$71,370	\$86,762			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2014	06605	\$2,292	\$2,786	\$59,592	\$72,436			
		10/11/2014	06665	\$2,360	\$2,868	\$61,360	\$74,568			
5364	Engineering Associate 1 <i>IFPTE, L21</i>	07/01/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
		10/11/2014	06875	\$2,614	\$3,178	\$67,964	\$82,628			
5366	Engineering Associate 2 <i>IFPTE, L21</i>	07/01/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		10/11/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			
5380	StdntDsgnTrain1, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2014	5380C	Flat Rate	\$1,949	N/A	\$50,674			
		10/11/2014	5380D	Flat Rate	\$2,007	N/A	\$52,182			
5381	StdntDsgn Train2/Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2014	5381C	Flat Rate	\$2,092	N/A	\$54,392			
		10/11/2014	5381D	Flat Rate	\$2,155	N/A	\$56,030			
5382	StdntDsgnTrain3, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2014	5382C	Flat Rate	\$2,192	N/A	\$56,992			
		10/11/2014	5382D	Flat Rate	\$2,258	N/A	\$58,708			
5408	Coord of Citizen Involvement <i>IFPTE, L21</i>	07/01/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
		10/11/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
5502	Project Manager 1 <i>IFPTE, L21</i>	07/01/2014	5502C	Flat Rate	\$4,656	N/A	\$121,056			Z
		10/11/2014	5502D	Flat Rate	\$4,796	N/A	\$124,696			

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5504	Project Manager 2 <i>IFPTE, L21</i>	07/01/2014	5504C	Flat Rate	\$5,388	N/A	\$140,088			Z
		10/11/2014	5504D	Flat Rate	\$5,550	N/A	\$144,300			
5506	Project Manager 3 <i>IFPTE, L21</i>	07/01/2014	5506C	Flat Rate	\$6,541	N/A	\$170,066			Z
		10/11/2014	5506D	Flat Rate	\$6,737	N/A	\$175,162			
5508	Project Manager 4 <i>IFPTE, L21</i>	07/01/2014	5508C	Flat Rate	\$7,295	N/A	\$189,670			Z
		10/11/2014	5508D	Flat Rate	\$7,514	N/A	\$195,364			
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2014	5601C	\$2,111	\$3,278	\$54,886	\$85,228			
		10/11/2014	5601D	\$2,174	\$3,376	\$56,524	\$87,776			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2014	5602C	\$3,188	\$4,713	\$82,888	\$122,538			Z
		10/11/2014	5602D	\$3,284	\$4,854	\$85,384	\$126,204			
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/11/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		10/11/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
5640	Environmental Spec <i>IFPTE, L21</i>	07/01/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
		10/11/2014	06995	\$2,772	\$3,369	\$72,072	\$87,594			
5642	Sr. Environmental Spec <i>IFPTE, L21</i>	07/01/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z
		10/11/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
5644	Principal Environ Specialist <i>IFPTE, L21</i>	07/01/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
6108	Environmental Hlth Tech 1 <i>SEIU, L1021</i>	07/01/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		10/11/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
6110	Environmental Hlth Tech 2 <i>SEIU, L1021</i>	07/01/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		10/11/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		10/11/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			
6116	Sprv Wastewater Cont Inspector <i>IFPTE, L21</i>	07/01/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
		10/11/2014	07565	\$3,661	\$4,449	\$95,186	\$115,674			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
		10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
6122	Sr Environmental Hlth Insp <i>TWU 250-A Misc</i>	07/01/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
		10/11/2014	07550	\$3,633	\$4,416	\$94,458	\$114,816			
6124	Pr Environmental Hlth Insp <i>TWU 250-A Misc</i>	07/01/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			Z
		10/11/2014	07700	\$3,910	\$4,753	\$101,660	\$123,578			
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
		10/11/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			

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6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/11/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
		10/11/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			
6139	Senior Industrial Hygienist <i>Teamsters, L856</i>	07/01/2014	07745	\$3,998	\$4,859	\$103,948	\$126,334			Z
		10/11/2014	07805	\$4,117	\$5,005	\$107,042	\$130,130			
6220	Inspector, Weights & Measures <i>SEIU, L1021</i>	07/01/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		10/11/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
6222	Depty Sealer of Weights & Meas <i>IFPTE, L21</i>	07/01/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		10/11/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		10/11/2014	06795	\$2,514	\$3,056	\$65,364	\$79,456			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
		10/11/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2014	07335	\$3,273	\$3,978	\$85,098	\$103,428			
		10/11/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			
6235	Heating/Ventilating Inspector <i>SheetMetal, L104</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
6242	Plumbing Inspector <i>Plumbers, L38</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
6244	Chief Plumbing Inspector <i>Plumbers, L38</i>	07/01/2014	07840	\$4,188	\$5,090	\$108,888	\$132,340	Yes		Z
		10/11/2014	07900	\$4,311	\$5,241	\$112,086	\$136,266			
6246	Senior Plumbing Inspector <i>Plumbers, L38</i>	07/01/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
		10/11/2014	07700	\$3,910	\$4,753	\$101,660	\$123,578			
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
6249	Senior Electrical Inpsector <i>Electricians, L6</i>	07/01/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042	Yes		
		10/11/2014	07700	\$3,910	\$4,753	\$101,660	\$123,578			
6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2014	07840	\$4,188	\$5,090	\$108,888	\$132,340	Yes		Z
		10/11/2014	07900	\$4,311	\$5,241	\$112,086	\$136,266			
6252	Line Inspector <i>Electricians, L6</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
		10/11/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		10/11/2014	07635	\$3,788	\$4,604	\$98,488	\$119,704			

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6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
		10/11/2014	07700	\$3,910	\$4,753	\$101,660	\$123,578			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2014	6274C	\$4,188	\$5,090	\$108,888	\$132,340			Z
		10/11/2014	6274D	\$4,311	\$5,241	\$112,086	\$136,266			
6281	Fire Safety Inspector 2 <i>IFPTE, L21</i>	07/01/2014	6281C	Flat Rate	\$5,172	N/A	\$134,472			
6317	Assistant Const Inspector <i>IFPTE, L21</i>	07/01/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		10/11/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
		10/11/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			
6319	Senior Const Inspector <i>IFPTE, L21</i>	07/01/2014	07425	\$3,418	\$4,155	\$88,868	\$108,030			
		10/11/2014	07485	\$3,520	\$4,278	\$91,520	\$111,228			
6321	Permit Technician I <i>SEIU, L1021</i>	07/01/2014	06010	\$1,714	\$2,084	\$44,564	\$54,184			
		10/11/2014	06070	\$1,765	\$2,145	\$45,890	\$55,770			
6322	Permit Technician II <i>SEIU, L1021</i>	07/01/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		10/11/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
6323	Permit Technician III <i>SEIU, L1021</i>	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
		10/11/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
		10/11/2014	07700	\$3,910	\$4,753	\$101,660	\$123,578			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2014	07840	\$4,188	\$5,090	\$108,888	\$132,340			Z
		10/11/2014	07900	\$4,311	\$5,241	\$112,086	\$136,266			
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2014	08085	\$4,717	\$5,733	\$122,642	\$149,058			Z
		10/11/2014	08145	\$4,859	\$5,906	\$126,334	\$153,556			
7108	Heavy Equip Ops Asst Sprv <i>Oper Engrs, L3</i>	07/01/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		Z
		10/11/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
7110	Mobile Equipment Asst Sprv <i>Oper Engrs, L3</i>	07/01/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654	Yes		Z
		10/11/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
7120	Bldgs & Grounds Maint Supt <i>Stat Engrs, L39</i>	07/01/2014	7120C	Flat Rate	\$4,340	N/A	\$112,840			
		10/11/2014	7120D	Flat Rate	\$4,731	N/A	\$123,006			
7123	Prk Mtr & Mach Shop Mgr <i>MEA</i>	07/01/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			Z
		10/11/2014	07670	\$3,851	\$4,681	\$100,126	\$121,706			

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7126	Mech Shop & Equip Supt <i>Auto Mach, L1414</i>	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
		10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2014	07685	\$3,881	\$4,717	\$100,906	\$122,642			Z
		10/11/2014	07745	\$3,998	\$4,859	\$103,948	\$126,334			
7134	Water Const&Main Supt <i>Plumbers, L38</i>	07/01/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes		
		10/11/2014	07770	\$4,044	\$4,915	\$105,144	\$127,790			
7136	Water Shops & Equip Supt <i>Plumbers, L38</i>	07/01/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702	Yes		
		10/11/2014	07660	\$3,836	\$4,662	\$99,736	\$121,212			
7203	Bldg & Grounds Maint Sprv <i>Stat Engrs, L39</i>	07/01/2014	7203C	Flat Rate	\$3,709	N/A	\$96,434			
		10/11/2014	7203D	Flat Rate	\$4,043	N/A	\$105,118			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2014	07730	\$3,966	\$4,821	\$103,116	\$125,346			
		10/11/2014	07790	\$4,082	\$4,961	\$106,132	\$128,986			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2014	7205C	Flat Rate	\$3,782	N/A	\$98,332			
		10/11/2014	7205D	Flat Rate	\$4,122	N/A	\$107,172			
7208	Heavy Equipment Ops Sprv <i>Oper Engrs, L3</i>	07/01/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		Z
		10/11/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412	Yes		Z
		10/11/2014	07335	\$3,273	\$3,978	\$85,098	\$103,428			
7211	Cement Finisher Supervisor 2 <i>SEIU, L1021</i>	07/01/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			
		10/11/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
7213	Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
		10/11/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7215	General Laborer Supervisor 1 <i>Laborers, L261</i>	07/01/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302	Yes		
		10/11/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
7218	Asbestos Abatement Worker 2 <i>SEIU, L1021</i>	07/01/2014	7218C	\$36.9750	\$36.9750	N/A				H
		10/11/2014	7218D	\$38.0875	\$38.0875	N/A				
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		10/11/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
7220	Asphalt Finisher Supervisor 1 <i>Laborers, L261</i>	07/01/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478	Yes		
		10/11/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
7221	Asphalt Plant Supervisor 1 <i>Oper Engrs, L3</i>	07/01/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084	Yes		
		10/11/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2014	7223C	Flat Rate	\$4,686	N/A	\$121,836			
		10/11/2014	7223D	Flat Rate	\$5,108	N/A	\$132,808			
7226	Carpenter Supervisor 1 <i>BC Carpenters</i>	07/01/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
		10/11/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			

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7227	Cement Finisher Supervisor 1 <i>SEIU, L1021</i>	07/01/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		10/11/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			
7229	Transmission Line Supervisor 1 <i>Electricians, L6</i>	07/01/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246	Yes		
		10/11/2014	07635	\$3,788	\$4,604	\$98,488	\$119,704			
7232	HH Mechanical Shop Sprv <i>Auto Mach, L1414</i>	07/01/2014	7232C	Flat Rate	\$3,431	N/A	\$89,206			
		10/11/2014	7232D	Flat Rate	\$3,534	N/A	\$91,884			
7233	Glazier Supervisor 1 <i>Glaziers, L718</i>	07/01/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
		10/11/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7236	Locksmith Supervisor 1 <i>BC Carpenters</i>	07/01/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
		10/11/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7238	Electrician Supervisor 1 <i>Electricians, L6</i>	07/01/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
		10/11/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7239	Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
		10/11/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
7240	Water Meter Shop Supervisor 1 <i>Plumbers, L38</i>	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
		10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7242	Painter Supervisor 1 <i>Painters, SFCWU</i>	07/01/2014	7242C	\$2,764	\$3,547	\$71,864	\$92,222	Yes		
		10/11/2014	7242D	\$2,847	\$3,653	\$74,022	\$94,978			
7243	Parking Meter Repairer Sprv 1 <i>SEIU, L1021</i>	07/01/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
		10/11/2014	06930	\$2,685	\$3,263	\$69,810	\$84,838			
7244	Power Plant Supervisor 1 <i>Electricians, L6</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
7245	Chf Statnry Eng,WtrTreat Plnt <i>Stat Engrs, L39</i>	07/01/2014	7245C	Flat Rate	\$4,168	N/A	\$108,368			
		10/11/2014	7245D	Flat Rate	\$4,543	N/A	\$118,118			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440	Yes		
		10/11/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
7247	Sheet Metal Wrk Supervisor 2 <i>SheetMetal, L104</i>	07/01/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820	Yes		
		10/11/2014	07680	\$3,873	\$4,708	\$100,698	\$122,408			
7248	Steamfitter Supervisor 2 <i>Plumbers, L38</i>	07/01/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
		10/11/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
7249	Automotive Mechanic Sprv 1 <i>Auto Mach, L1414</i>	07/01/2014	7249C	Flat Rate	\$4,001	N/A	\$104,026			
		10/11/2014	7249D	Flat Rate	\$4,121	N/A	\$107,146			
7250	Utility Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
		10/11/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7251	Track Maint Wrk Sprv 1 <i>Teamsters, L853</i>	07/01/2014	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		10/11/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			

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7252	Chf Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2014	7252C	Flat Rate	\$4,168	N/A	\$108,368			
		10/11/2014	7252D	Flat Rate	\$4,543	N/A	\$118,118			
7254	Automotive Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2014	7254C	Flat Rate	\$4,001	N/A	\$104,026			
		10/11/2014	7254D	Flat Rate	\$4,121	N/A	\$107,146			
7255	Power House Electrician Sprv 1 <i>Electricians, L6</i>	07/01/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
		10/11/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7257	Communication Line Sprv1 <i>Electricians, L6</i>	07/01/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
		10/11/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7258	Maintenance Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2014	7258C	Flat Rate	\$4,001	N/A	\$104,026	Yes		
		10/11/2014	7258D	Flat Rate	\$4,121	N/A	\$107,146			
7259	Water & Power Maint Sprv 1 <i>SEIU, L1021</i>	07/01/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
		10/11/2014	06970	\$2,737	\$3,327	\$71,162	\$86,502			
7262	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2014	7262C	Flat Rate	\$3,935	N/A	\$102,310			
		10/11/2014	7262D	Flat Rate	\$4,289	N/A	\$111,514			
7263	Maintenance Manager <i>MEA</i>	07/01/2014	7263C	\$3,653	\$4,440	\$94,978	\$115,440			Z
		10/11/2014	7263D	\$3,760	\$4,570	\$97,760	\$118,820			
7268	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2014	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		10/11/2014	06895	\$2,640	\$3,208	\$68,640	\$83,408			
7270	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		10/11/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130			
7272	Carpenter Supervisor 2 <i>BC Carpenters</i>	07/01/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672	Yes		
		10/11/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
7273	Communications Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/11/2014	07570	\$3,668	\$4,458	\$95,368	\$115,908			
7275	Telecommunications Tech Supv <i>Electricians, L6</i>	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/11/2014	07570	\$3,668	\$4,458	\$95,368	\$115,908			
7276	Electrician Supervisor 2 <i>Electricians, L6</i>	07/01/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
		10/11/2014	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7277	City Shops Asst Superintendent <i>Auto Mach, L1414</i>	07/01/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		Z
		10/11/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
7278	Painter Supervisor 2 <i>Painters, SFCWU</i>	07/01/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
		10/11/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
7281	Street Environ Svcs Oprs Supv <i>Laborers, L261</i>	07/01/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808	Yes		
		10/11/2014	07195	\$3,056	\$3,714	\$79,456	\$96,564			
7282	Street Repair Supervisor 2 <i>Laborers, L261</i>	07/01/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			
		10/11/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			

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7284	Utility Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
		10/11/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
7285	Transmission Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2014	07795	\$4,094	\$4,976	\$106,444	\$129,376	Yes		
		10/11/2014	07855	\$4,218	\$5,126	\$109,668	\$133,276			
7286	Wire Rope Cable Maint Sprv <i>Stat Engrs, L39</i>	07/01/2014	7286C	Flat Rate	\$3,485	N/A	\$90,610			
		10/11/2014	7286D	Flat Rate	\$3,799	N/A	\$98,774			
7287	Sprv Electronic Main Tech <i>Electricians, L6</i>	07/01/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
		10/11/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
7302	Audio-Visual Equipment Tech <i>SEIU, L1021</i>	07/01/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		10/11/2014	06300	\$1,975	\$2,401	\$51,350	\$62,426			
7303	Barber <i>SEIU, L1021</i>	07/01/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		10/11/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
7306	Automotive Body & Fender Wrk <i>Auto Mach, L1414</i>	07/01/2014	7306C	Flat Rate	\$3,012	N/A	\$78,312			
		10/11/2014	7306D	Flat Rate	\$3,132	N/A	\$81,432			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
		10/11/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
		10/11/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2014	7309C	Flat Rate	\$3,012	N/A	\$78,312			
		10/11/2014	7309D	Flat Rate	\$3,132	N/A	\$81,432			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022	Yes		
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2014	7313C	Flat Rate	\$3,076	N/A	\$79,976			
		10/11/2014	7313D	Flat Rate	\$3,168	N/A	\$82,368			
7315	Auto Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2014	7315C	Flat Rate	\$3,629	N/A	\$94,354			
		10/11/2014	7315D	Flat Rate	\$3,738	N/A	\$97,188			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2014	07230	\$3,108	\$3,777	\$80,808	\$98,202			
		10/11/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672			
		10/11/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
		10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7322	Auto Body&Fender Wrk Asst Sprv <i>Auto Mach, L1414</i>	07/01/2014	7322C	Flat Rate	\$3,629	N/A	\$94,354			
		10/11/2014	7322D	Flat Rate	\$3,738	N/A	\$97,188			

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7324	Beautician <i>SEIU, L1021</i>	07/01/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		10/11/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
7325	General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2014	7325C	Flat Rate	\$3,242	N/A	\$84,292			
		10/11/2014	7325D	Flat Rate	\$3,339	N/A	\$86,814			
7326	Glazier <i>Glaziers, L718</i>	07/01/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448	Yes		
		10/11/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078	Yes		
		10/11/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
7329	Electr Maint Tech Asst Sprv <i>Electricians, L6</i>	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
		10/11/2014	07570	\$3,668	\$4,458	\$95,368	\$115,908			
7330	Sr General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2014	7330C	Flat Rate	\$3,269	N/A	\$84,994			
		10/11/2014	7330D	Flat Rate	\$3,367	N/A	\$87,542			
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
		10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7333	Apprentice Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2014	7333C	\$1,938	\$2,832	\$50,388	\$73,632			
		10/11/2014	7333D	\$2,112	\$3,087	\$54,912	\$80,262			
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2014	7334C	Flat Rate	\$2,981	N/A	\$77,506			
		10/11/2014	7334D	Flat Rate	\$3,249	N/A	\$84,474			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2014	7335C	Flat Rate	\$3,378	N/A	\$87,828			
		10/11/2014	7335D	Flat Rate	\$3,682	N/A	\$95,732			
7336	Electr Instrmntn Tech Wtr Poll <i>IFPTE, L21</i>	07/01/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		10/11/2014	07445	\$3,453	\$4,197	\$89,778	\$109,122			
7337	Main Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522	Yes		
		10/11/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
7338	Electrical Line Worker <i>Electricians, L6</i>	07/01/2014	7338C	Flat Rate	\$3,493	N/A	\$90,818			
		10/11/2014	7338D	Flat Rate	\$3,597	N/A	\$93,522			
7339	AprntcStatnry Eng,WtrTreatPlnt <i>Stat Engrs, L39</i>	07/01/2014	7339C	\$2,137	\$3,123	\$55,562	\$81,198			
		10/11/2014	7339D	\$2,329	\$3,404	\$60,554	\$88,504			
7341	Statnry Eng Water Treat Plant <i>Stat Engrs, L39</i>	07/01/2014	7341C	Flat Rate	\$3,287	N/A	\$85,462			
		10/11/2014	7341D	Flat Rate	\$3,583	N/A	\$93,158			
7342	Locksmith <i>BC Carpenters</i>	07/01/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642	Yes		
		10/11/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
7343	Sr Statnry Eng, Wtr Treat Plnt <i>Stat Engrs, L39</i>	07/01/2014	7343C	Flat Rate	\$3,720	N/A	\$96,720			
		10/11/2014	7343D	Flat Rate	\$4,055	N/A	\$105,430			
7344	Carpenter <i>BC Carpenters</i>	07/01/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642	Yes		
		10/11/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			

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7345	Electrician <i>Electricians, L6</i>	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7346	Painter <i>Painters, SFCWU</i>	07/01/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960	Yes		
		10/11/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7347	Plumber <i>Plumbers, L38</i>	07/01/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		
		10/11/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7348	Steamfitter <i>Plumbers, L38</i>	07/01/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		
		10/11/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7349	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
		10/11/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7350	Trans and Dist Line Worker <i>Electricians, L6</i>	07/01/2014	7350C	Flat Rate	\$3,989	N/A	\$103,714			
		10/11/2014	7350D	Flat Rate	\$4,106	N/A	\$106,756			
7353	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		10/11/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
7355	Truck Driver <i>Teamsters, L853</i>	07/01/2014	7355C	\$2,387	\$3,041	\$62,062	\$79,066			
		10/11/2014	7355D	\$2,459	\$3,132	\$63,934	\$81,432			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828	Yes		
		10/11/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
7360	Pipe Welder <i>Plumbers, L38</i>	07/01/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		
		10/11/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7361	Plasterer <i>Plasterers, L66</i>	07/01/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		10/11/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7362	Communications Systems Tech <i>SEIU, L1021</i>	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
7368	Senior Comm Systems Technican <i>SEIU, L1021</i>	07/01/2014	07740	\$3,989	\$4,848	\$103,714	\$126,048			
		10/11/2014	07800	\$4,106	\$4,991	\$106,756	\$129,766			
7370	Rigger <i>Oper Engrs, L3</i>	07/01/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694	Yes		
		10/11/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
7372	Stationary Eng, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2014	7372C	Flat Rate	\$3,287	N/A	\$85,462			
		10/11/2014	7372D	Flat Rate	\$3,583	N/A	\$93,158			
7373	Sr. Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2014	7373C	Flat Rate	\$3,720	N/A	\$96,720			
		10/11/2014	7373D	Flat Rate	\$4,055	N/A	\$105,430			
7375	Aprmtc Statnry Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2014	7375C	\$2,137	\$3,123	\$55,562	\$81,198			
		10/11/2014	7375D	\$2,329	\$3,404	\$60,554	\$88,504			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
		10/11/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			

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7377	Stage Electrician <i>IATSE, L16</i>	07/01/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
		10/11/2014	07100	\$2,918	\$3,547	\$75,868	\$92,222			
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960	Yes		
		10/11/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2014	7381C	Flat Rate	\$3,012	N/A	\$78,312			
		10/11/2014	7381D	Flat Rate	\$3,102	N/A	\$80,652			
7382	Automotive Mechanic Asst Sprv <i>Auto Mach, L1414</i>	07/01/2014	7382C	Flat Rate	\$3,629	N/A	\$94,354			
		10/11/2014	7382D	Flat Rate	\$3,738	N/A	\$97,188			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		
		10/11/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552	Yes		
		10/11/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
7390	Welder <i>Electricians, L6</i>	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
		10/11/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
7392	Window Cleaner <i>SEIU, L1021</i>	07/01/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		10/11/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642	Yes		
		10/11/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
7394	Soft Floor Coverer Supvr I <i>Local 12</i>	07/01/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
		10/11/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808	Yes		
		10/11/2014	06890	\$2,632	\$3,199	\$68,432	\$83,174			
7398	Apprentice Cement Mason I <i>Cement Masons, L580</i>	07/01/2014	7398C	\$1,851	\$2,135	\$48,126	\$55,510			
		10/11/2014	7398D	\$1,906	\$2,200	\$49,556	\$57,200			
7399	Apprentice Cement Mason II <i>Cement Masons, L580</i>	07/01/2014	7399C	\$2,278	\$2,705	\$59,228	\$70,330			
		10/11/2014	7399D	\$2,346	\$2,786	\$60,996	\$72,436			
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		10/11/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		10/11/2014	06395	\$2,069	\$2,514	\$53,794	\$65,364			
7412	Auto Svc Wrk Asst Sprv <i>TWU, L200</i>	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/11/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
7416	Book Repairer <i>SEIU, L1021</i>	07/01/2014	06110	\$1,800	\$2,188	\$46,800	\$56,888			
		10/11/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
7418	Senior Book Repairer <i>SEIU, L1021</i>	07/01/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		10/11/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			

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7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2014	7420C	Flat Rate	\$2,378	N/A	\$61,828			
		10/11/2014	7420D	Flat Rate	\$2,592	N/A	\$67,392			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		10/11/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			
7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2014	06775	\$2,490	\$3,027	\$64,740	\$78,702	Yes		
		10/11/2014	06835	\$2,564	\$3,117	\$66,664	\$81,042			
7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412	Yes		
		10/11/2014	06720	\$2,424	\$2,946	\$63,024	\$76,596			
7430	Asst Electronic Main Tech <i>Electricians, L6</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2014	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		10/11/2014	06800	\$2,521	\$3,064	\$65,546	\$79,664			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034	Yes		
		10/11/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
7441	Tools Room Mechanic/Custodian <i>SEIU, L1021</i>	07/01/2014	05860	\$1,596	\$1,936	\$41,496	\$50,336			
		10/11/2014	05920	\$1,642	\$1,994	\$42,692	\$51,844			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		10/11/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		10/11/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7450	Shade and Drapery Worker <i>SEIU, L1021</i>	07/01/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		10/11/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2014	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		10/11/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2014	06415	\$2,089	\$2,539	\$54,314	\$66,014			
		10/11/2014	06475	\$2,151	\$2,614	\$55,926	\$67,964			
7463	Utility Plumber Apprentice <i>Plumbers, L38</i>	07/01/2014	7463C	\$1,872	\$3,557	\$48,672	\$92,482			
		10/11/2014	7463D	\$1,926	\$3,658	\$50,076	\$95,108			
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		10/11/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
7472	Wire Rope Cable Maint Mechanic <i>Stat Engrs, L39</i>	07/01/2014	7472C	Flat Rate	\$3,085	N/A	\$80,210			
		10/11/2014	7472D	Flat Rate	\$3,363	N/A	\$87,438			
7473	WireRopeCable Maint Mech Train <i>Stat Engrs, L39</i>	07/01/2014	7473C	Flat Rate	\$2,461	N/A	\$63,986			
		10/11/2014	7473D	Flat Rate	\$2,682	N/A	\$69,732			
7480	Power Generation Technician 1 <i>Electricians, L6</i>	07/01/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		10/11/2014	07105	\$2,926	\$3,557	\$76,076	\$92,482			

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7482	Power Generation Technician 2 <i>Electricians, L6</i>	07/01/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
		10/11/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7484	Sr Power Generation Tech <i>Electricians, L6</i>	07/01/2014	07425	\$3,418	\$4,155	\$88,868	\$108,030			
		10/11/2014	07485	\$3,520	\$4,278	\$91,520	\$111,228			
7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2014	07765	\$4,036	\$4,905	\$104,936	\$127,530			
		10/11/2014	07825	\$4,155	\$5,051	\$108,030	\$131,326			
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2014	7501C	\$1,189	\$1,898	\$30,914	\$49,348			
		10/11/2014	7501D	\$1,225	\$1,955	\$31,850	\$50,830			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2014	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		10/11/2014	06375	\$2,048	\$2,490	\$53,248	\$64,740			
7510	Lighting Fixture Maint Worker <i>Electricians, L6</i>	07/01/2014	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		10/11/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
7514	General Laborer <i>Laborers, L261</i>	07/01/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		10/11/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		10/11/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
7540	Track Maintenance Worker <i>Laborers, L261</i>	07/01/2014	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		10/11/2014	06375	\$2,048	\$2,490	\$53,248	\$64,740			
7542	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2014	7542C	\$19.9875	\$19.9875	N/A				H
		10/11/2014	7542D	\$20.5875	\$20.5875	N/A				
8104	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		10/11/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
8106	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2014	06105	\$1,796	\$2,183	\$46,696	\$56,758			
		10/11/2014	06165	\$1,849	\$2,247	\$48,074	\$58,422			
8108	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		10/11/2014	06355	\$2,028	\$2,466	\$52,728	\$64,116			
8109	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		10/11/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
8113	Court Clerk <i>SEIU, L1021</i>	07/01/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		10/11/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		10/11/2014	06465	\$2,140	\$2,602	\$55,640	\$67,652			
8118	Legislative Clerk <i>IFPTE, L21</i>	07/01/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		10/11/2014	06845	\$2,577	\$3,132	\$67,002	\$81,432			
8124	Invstgtor Ofc Citizen Cmplnts <i>SEIU, L1021</i>	07/01/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
		10/11/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			

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8126	Sr Investigator, OCC <i>TWU, L200</i>	07/01/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z
		10/11/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
8129	Victim/Witness Investigator 1 <i>SEIU, L1021</i>	07/01/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		10/11/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
8131	Victim/Witness Investigator 2 <i>SEIU, L1021</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
8132	DA Investigative Assist <i>IFPTE, L21</i>	07/01/2014	8132C	\$2,242	\$2,862	\$58,292	\$74,412			L
		10/11/2014	8132D	\$2,309	\$2,946	\$60,034	\$76,596			
8133	Victim/Witness Investigator 3 <i>SEIU, L1021</i>	07/01/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
		10/11/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
8135	Asst Chf Victim/Wit Invstgtr <i>SEIU, L1021</i>	07/01/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
		10/11/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
8137	Chf Victim/Witness Invstgtr <i>MEA</i>	07/01/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
		10/11/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		10/11/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
		10/11/2014	06720	\$2,424	\$2,946	\$63,024	\$76,596			
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		10/11/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
		10/11/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
8143	Sr Public Defenders Invstgtr <i>SEIU, L1021</i>	07/01/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
		10/11/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			
8146	District Attry's Investigator <i>DA Investigators</i>	07/01/2014	8146C	\$3,126	\$3,989	\$81,276	\$103,714			L
		10/11/2014	8146D	\$3,282	\$4,188	\$85,332	\$108,888			
8147	Sr District Atty Investigator <i>DA Investigators</i>	07/01/2014	8147C	\$3,396	\$4,334	\$88,296	\$112,684			L
		10/11/2014	8147D	\$3,566	\$4,551	\$92,716	\$118,326			
8148	Chf District Atty Investigator <i>MEA</i>	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
		10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			
8149	Asst Chf Dist Atty's Invstgtr <i>DA Investigators</i>	07/01/2014	8149C	\$3,618	\$4,617	\$94,068	\$120,042			Z
		10/11/2014	8149D	\$3,799	\$4,848	\$98,774	\$126,048			
8150	Pr DistAtty Invstgtr,SpecUnit <i>MEA</i>	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
		10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
8151	Claims Investigator, CA <i>IFPTE, L21</i>	07/01/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		10/11/2014	07355	\$3,304	\$4,017	\$85,904	\$104,442			

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8152	SrClaimsInvstgtr,City Atty Ofc <i>IFPTE, L21</i>	07/01/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
		10/11/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
8157	Child Support Officer I <i>SEIU, L1021</i>	07/01/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			L
		10/11/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
8158	Child Support Officer II <i>SEIU, L1021</i>	07/01/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			L
		10/11/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
8159	Child Support Officer III <i>SEIU, L1021</i>	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
8165	Worker's Comp Supervisor 1 <i>SEIU, L1021</i>	07/01/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
		10/11/2014	07470	\$3,493	\$4,246	\$90,818	\$110,396			
8167	Admin Hearing Examiner <i>IFPTE, L21</i>	07/01/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		10/11/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
8168	Administrative Hearing Sup <i>Unrepresented-Misc</i>	07/01/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		10/11/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
8169	Legislative Asst City Atty Ofc <i>IFPTE, L21</i>	07/01/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			Z
		10/11/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
8170	Medical Claims Supervisor <i>SEIU, L1021</i>	07/01/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
		10/11/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		10/11/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2014	8177C	\$3,904	\$6,839	\$101,504	\$177,814			Z
		10/11/2014	8177D	\$4,021	\$7,044	\$104,546	\$183,144			
8181	Assistant Chief Attorney 1 <i>MAA</i>	07/01/2014	08695	\$6,351	\$7,720	\$165,126	\$200,720			Z
		10/11/2014	08755	\$6,542	\$7,952	\$170,092	\$206,752			
8182	Head Atty, Civil & Criminal <i>MAA</i>	07/01/2014	08595	\$6,049	\$7,352	\$157,274	\$191,152			Z
		10/11/2014	08655	\$6,231	\$7,574	\$162,006	\$196,924			
8183	Assistant Chief Attorney 2 <i>MAA</i>	07/01/2014	08795	\$6,668	\$8,106	\$173,368	\$210,756			Z
		10/11/2014	08855	\$6,870	\$8,350	\$178,620	\$217,100			
8190	Attorney, Tax Collector <i>MAA</i>	07/01/2014	08555	\$5,934	\$7,213	\$154,284	\$187,538			Z
		10/11/2014	08615	\$6,112	\$7,430	\$158,912	\$193,180			
8193	Chief Atty1 (Civil & Criminal) <i>MAA</i>	07/01/2014	08815	\$6,739	\$8,191	\$175,214	\$212,966			Z
		10/11/2014	08875	\$6,936	\$8,430	\$180,336	\$219,180			
8196	Public Defender <i>Elected Official</i>	07/01/2014	8196C	Flat Rate	\$8,775	N/A	\$228,142			Z
8197	City Attorney <i>Elected Official</i>	07/01/2014	8197C	Flat Rate	\$9,024	N/A	\$234,634			Z

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8198	District Attorney <i>Elected Official</i>	07/01/2014	8198C	Flat Rate	\$9,697	N/A	\$252,109			Z
8201	School Crossing Guard <i>SEIU, L1021</i>	07/01/2014	8201C	\$15.8750	\$15.8750	N/A				H
		10/11/2014	8201D	\$16.3500	\$16.3500	N/A				
8202	Security Guard <i>SEIU, L1021</i>	07/01/2014	8202C	\$1,588	\$1,927	\$41,288	\$50,102			
		10/11/2014	8202D	\$1,634	\$1,985	\$42,484	\$51,610			
8204	Institutional Police Officer <i>SEIU, L1021</i>	07/01/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			L
		10/11/2014	06625	\$2,314	\$2,813	\$60,164	\$73,138			
8205	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2014	8205C	\$2,499	\$4,355	\$64,974	\$113,230			L
		10/11/2014	8205D	\$2,611	\$4,551	\$67,886	\$118,326			
8207	Bldg & Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
8208	Park Patrol Officer <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
8210	Head Park Patrol Officer <i>SEIU, L1021</i>	07/01/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		10/11/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
8211	Supv Bldg Grounds Patrol Ofcr <i>SEIU, L1021</i>	07/01/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		10/11/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
8217	Comm Pol Svcs Aide Supervisor <i>SEIU, L1021</i>	07/01/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		10/11/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130			
8219	Parking Enforcement Admin <i>IFPTE, L21</i>	07/01/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		10/11/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
		10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
8226	Museum Guard <i>SEIU, L1021</i>	07/01/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		10/11/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
8228	Museum Sec Supv <i>SEIU, L1021</i>	07/01/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		10/11/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8229	Mgr Museum Security Services <i>MEA</i>	07/01/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		10/11/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
8234	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
8236	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
		10/11/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
8237	Public Safety Comm Tech <i>SEIU, L1021</i>	07/01/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		10/11/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			

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8238	Public SafetyComm Disp <i>SEIU, L1021</i>	07/01/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
		10/11/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
8239	Public SafetyComm Supv <i>SEIU, L1021</i>	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
		10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
8240	Pub Safety Communication Coord <i>IFPTE, L21</i>	07/01/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412			
		10/11/2014	07335	\$3,273	\$3,978	\$85,098	\$103,428			
8247	Emergency Planning Coordinator <i>Unrepresented-Misc</i>	07/01/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/11/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
8249	Fingerprint Technician 1 <i>SEIU, L1021</i>	07/01/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		10/11/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
8250	Fingerprint Technician 2 <i>SEIU, L1021</i>	07/01/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		10/11/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
8251	Fingerprint Technician 3 <i>SEIU, L1021</i>	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		10/11/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
8259	Criminalist I <i>IFPTE, L21</i>	07/01/2014	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
		10/11/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			
8260	Criminalist II <i>IFPTE, L21</i>	07/01/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
		10/11/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
8262	Criminalist III <i>IFPTE, L21</i>	07/01/2014	07955	\$4,428	\$5,383	\$115,128	\$139,958			Z
		10/11/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			
8263	Crime Lab Mgr <i>MEA</i>	07/01/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			Z
		10/11/2014	08075	\$4,695	\$5,707	\$122,070	\$148,382			
8264	Forensic Document Examiner <i>IFPTE, L21</i>	07/01/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
		10/11/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			
8274	Police Cadet <i>SEIU, L1021</i>	07/01/2014	05340	\$1,243	\$1,506	\$32,318	\$39,156			
		10/11/2014	05400	\$1,279	\$1,550	\$33,254	\$40,300			
8300	Sheriff's Cadet <i>SEIU, L1021</i>	07/01/2014	05750	\$1,513	\$1,835	\$39,338	\$47,710			
		10/11/2014	05810	\$1,558	\$1,890	\$40,508	\$49,140			
8301	Sheriff's Property Keeper <i>SEIU, L1021</i>	07/01/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		10/11/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
8302	Deputy Sheriff 1 <i>Deputy Sheriffs</i>	07/01/2014	8302C	\$2,329	\$2,976	\$60,554	\$77,376			
		10/11/2014	8302D	\$2,399	\$3,065	\$62,374	\$79,690			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2014	8304C	\$2,834	\$3,613	\$73,684	\$93,938			L
		10/11/2014	8304D	\$2,919	\$3,721	\$75,894	\$96,746			
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2014	8306C	\$3,137	\$4,005	\$81,562	\$104,130			L
		10/11/2014	8306D	\$3,231	\$4,125	\$84,006	\$107,250			

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8308	Sheriff's Sergeant	07/01/2014	8308C	\$3,411	\$4,355	\$88,686	\$113,230			L
	<i>MSA</i>	10/11/2014	8308D	\$3,564	\$4,551	\$92,664	\$118,326			
8310	Sheriff's Lieutenant	07/01/2014	8310C	\$3,913	\$4,991	\$101,738	\$129,766			
	<i>MSA</i>	10/11/2014	8310D	\$4,089	\$5,216	\$106,314	\$135,616			
8312	Sheriff's Captain	07/01/2014	8312C	\$4,488	\$5,725	\$116,688	\$148,850			Z
	<i>MSA</i>	10/11/2014	8312D	\$4,690	\$5,983	\$121,940	\$155,558			
8314	Chief Deputy Sheriff	07/01/2014	8314C	\$4,948	\$6,311	\$128,648	\$164,086			Z
	<i>MSA</i>	10/11/2014	8314D	\$5,171	\$6,595	\$134,446	\$171,470			
8315	Assistant Sheriff	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
	<i>MEA</i>	10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
8316	Assistant Counselor	07/01/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	<i>SEIU, L1021</i>	10/11/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
8318	Counselor 2	07/01/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
	<i>SEIU, L1021</i>	10/11/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
8320	Counselor, Juvenile Hall	07/01/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	<i>SEIU, L1021</i>	10/11/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
8321	Counselor, Log Cabin Ranch	07/01/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
	<i>SEIU, L1021</i>	10/11/2014	06655	\$2,348	\$2,855	\$61,048	\$74,230			
8322	Sr Counselor, Juvenile Hall	07/01/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
	<i>Teamsters, L856</i>	10/11/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8324	Sprv Counselor, Juvenile Court	07/01/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
	<i>Teamsters, L856</i>	10/11/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
8326	Asst Dir, Log Cabin Rnch	07/01/2014	8326C	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>MEA</i>	10/11/2014	8326D	\$2,806	\$3,410	\$72,956	\$88,660			
8330	Director, Log Cabin Ranch	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
	<i>MEA</i>	10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
8340	Asst Director, Juvenile Hall	07/01/2014	8340C	\$2,835	\$3,446	\$73,710	\$89,596			Z
	<i>MEA</i>	10/11/2014	8340D	\$2,918	\$3,547	\$75,868	\$92,222			
8344	Director, Juvenile Hall	07/01/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			Z
	<i>MEA</i>	10/11/2014	00000	\$3,807	\$4,859	\$98,982	\$126,334			
8348	Undersheriff	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
	<i>MEA</i>	10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
8350	Sheriff	07/01/2014	8350C	Flat Rate	\$8,405	N/A	\$218,526			Z
	<i>Elected Official</i>									
8413	Asst Chf Prob Ofc, Juv Prob	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
	<i>MEA</i>	10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			

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8414	Sprv Prob Ofc, Juv Court <i>Supv Prob Off, L3</i>	07/01/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
		10/11/2014	07470	\$3,493	\$4,246	\$90,818	\$110,396			
8415	Sr Sprv Prob Ofc, Juv Prob <i>MEA</i>	07/01/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
		10/11/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
8416	Director, Probation Services <i>MEA</i>	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
8418	Chf Prob Ofc, Juv Court <i>MEA</i>	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
		10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
8420	Rehabilitation Svcs Coord <i>SEIU, L1021</i>	07/01/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		10/11/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
8434	Sprv Adult Probation Ofc <i>Supv Prob Off, L3</i>	07/01/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
		10/11/2014	07470	\$3,493	\$4,246	\$90,818	\$110,396			
8435	Div Director, Adult Probation <i>MEA</i>	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			Z
		10/11/2014	00000	\$5,460	\$6,968	\$141,960	\$181,168			
8438	Chief Deputy Adlt Probation Of <i>MEA</i>	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
		10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
8444	Deputy Probation Officer <i>SF Probation Officers Assoc</i>	07/01/2014	8444C	\$2,281	\$3,698	\$59,306	\$96,148			
		10/11/2014	8444D	\$2,349	\$3,809	\$61,074	\$99,034			
8446	Court Alternative Specialist 1 <i>Unrepresented-Misc</i>	07/01/2014	06475	\$2,151	\$2,614	\$55,926	\$67,964			Z
		10/11/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
8452	Criminal Justice Specialist 2 <i>SEIU, L1021</i>	07/01/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/11/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2014	8504C	\$2,834	\$3,613	\$73,684	\$93,938			L
		10/11/2014	8504D	\$2,919	\$3,721	\$75,894	\$96,746			
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2014	8506C	\$3,137	\$4,005	\$81,562	\$104,130			L
		10/11/2014	8506D	\$3,231	\$4,125	\$84,006	\$107,250			
8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	07/01/2014	8508C	\$3,411	\$4,355	\$88,686	\$113,230			L
		10/11/2014	8508D	\$3,564	\$4,551	\$92,664	\$118,326			
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	07/01/2014	8510C	\$3,913	\$4,991	\$101,738	\$129,766			
		10/11/2014	8510D	\$4,089	\$5,216	\$106,314	\$135,616			
8512	Sheriff's Captain (SFERS) <i>MSA</i>	07/01/2014	8512C	\$4,488	\$5,725	\$116,688	\$148,850			Z
		10/11/2014	8512D	\$4,690	\$5,983	\$121,940	\$155,558			
8514	Chief Deputy Sheriff (SFERS) <i>MSA</i>	07/01/2014	8514C	\$4,948	\$6,311	\$128,648	\$164,086			Z
		10/11/2014	8514D	\$5,171	\$6,595	\$134,446	\$171,470			

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8516	Assistant Sheriff (SFERS)	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
	<i>MEA</i>	10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
8518	Undersheriff (SFERS)	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
	<i>MEA</i>	10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
8520	Sheriff (SFERS)	07/01/2014	8520C	Flat Rate	\$8,405	N/A	\$218,526			
	<i>Elected Official</i>									
8529	Probation Assistant	09/12/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>SEIU, L1021</i>	10/11/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
8530	Deputy Probation Officer SFERS	07/01/2014	8530C	\$2,281	\$3,698	\$59,306	\$96,148			
	<i>SF Probation Officers Assoc</i>	10/11/2014	8530D	\$2,349	\$3,809	\$61,074	\$99,034			
8532	Sprv Prob Ofc, Juv Crt (SFERS)	07/01/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
	<i>Supv Prob Off, L3</i>	10/11/2014	07470	\$3,493	\$4,246	\$90,818	\$110,396			
8534	Sprv Adult Prob Ofc (SFERS)	07/01/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
	<i>Supv Prob Off, L3</i>	10/11/2014	07470	\$3,493	\$4,246	\$90,818	\$110,396			
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	07/01/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			
	<i>MEA</i>	10/11/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
8550	Dist Atty Investigator (SFERS)	07/01/2014	8550C	\$3,126	\$3,989	\$81,276	\$103,714			L
	<i>DA Investigators</i>	10/11/2014	8550D	\$3,282	\$4,188	\$85,332	\$108,888			
8552	Sr DA Investigator(SFERS)	07/01/2014	8552C	\$3,396	\$4,334	\$88,296	\$112,684			
	<i>DA Investigators</i>	10/11/2014	8552D	\$3,566	\$4,551	\$92,716	\$118,326			
8554	Asst Chf DA Invstgtor (SFERS)	07/01/2014	8554C	\$3,618	\$4,617	\$94,068	\$120,042			Z
	<i>DA Investigators</i>	10/11/2014	8554D	\$3,799	\$4,848	\$98,774	\$126,048			
8556	Chf Distt Atty Inves (SFERS)	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
	<i>MEA</i>	10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			
8558	PrDAInvest,SpecUnit (SFERS)	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
	<i>MEA</i>	10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
8560	Assistant Counselor (SFERS)	07/01/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	<i>SEIU, L1021</i>	10/11/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
8562	Counselor, Juvenile Hall SFERS	07/01/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	<i>SEIU, L1021</i>	10/11/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
8564	Counselor,Log Cabin Rnch SFERS	07/01/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
	<i>SEIU, L1021</i>	10/11/2014	06655	\$2,348	\$2,855	\$61,048	\$74,230			
8566	Counselor 2 (SFERS)	07/01/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
	<i>SEIU, L1021</i>	10/11/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
8568	Sr Cnselor, Juv Hall (SFERS)	07/01/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
	<i>Teamsters, L856</i>	10/11/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			

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8572	Sprv Counselor, Juv Crt SFERS <i>Teamsters, L856</i>	07/01/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
		10/11/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
8574	Asst Dir, Log Cabn Rnh (SFERS) <i>MEA</i>	07/01/2014	8574C	\$2,726	\$3,313	\$70,876	\$86,138			Z
		10/11/2014	8574D	\$2,806	\$3,410	\$72,956	\$88,660			
8576	Dir, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
8578	Asst Dir, Juv Hall (SFERS) <i>MEA</i>	07/01/2014	8578C	\$2,835	\$3,446	\$73,710	\$89,596			Z
		10/11/2014	8578D	\$2,918	\$3,547	\$75,868	\$92,222			
8580	Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			Z
		10/11/2014	00000	\$3,807	\$4,859	\$98,982	\$126,334			
8582	ACPO, JuvP, Juv Prob (SFERS) <i>MEA</i>	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
		10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			
8584	Dir, Probation Svcs (SFERS) <i>MEA</i>	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
8586	Chf Prob Ofc, Juv Court (SFERS) <i>MEA</i>	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
		10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
8588	Div Dir, Adult Prob (SFERS) <i>MEA</i>	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
		10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
8590	Chief Adult Prob Offcr (SFERS) <i>MEA</i>	07/01/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			Z
		10/11/2014	00000	\$5,460	\$6,968	\$141,960	\$181,168			
8592	Chief Dep Adlt Prob Of (SFERS) <i>MEA</i>	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
		10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
8600	Emergency Services Assistant <i>IFPTE, L21</i>	07/01/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		10/11/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
8601	Emergency Services Coord I <i>IFPTE, L21</i>	07/01/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
		10/11/2014	06625	\$2,314	\$2,813	\$60,164	\$73,138			
8602	Emergency Services Coord II <i>IFPTE, L21</i>	07/01/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		10/11/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
8603	Emergency Services Coord III <i>IFPTE, L21</i>	07/01/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		10/11/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
8604	Emergency Services Coord IV <i>IFPTE, L21</i>	07/01/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/11/2014	07725	\$3,957	\$4,810	\$102,882	\$125,060			
9142	Transit Manager 3 <i>MEA</i>	07/01/2014	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
		10/11/2014	07820	\$4,145	\$5,039	\$107,770	\$131,014			
9143	Sr Opers Mgr <i>MEA</i>	07/01/2014	08105	\$4,766	\$5,794	\$123,916	\$150,644			Z
		10/11/2014	08165	\$4,905	\$5,962	\$127,530	\$155,012			

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9144	Investigator, Taxi & Access Svcs <i>Unrepresented-Misc</i>	07/01/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		10/11/2014	07105	\$2,926	\$3,557	\$76,076	\$92,482			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			Z
		10/11/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
9151	Real Estate Devt. Mgr, SFMTA <i>IFPTE, L21</i>	07/01/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			Z
		10/11/2014	07725	\$3,957	\$4,810	\$102,882	\$125,060			
9155	Claims Investigator <i>TWU, L200</i>	07/01/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
		10/11/2014	07365	\$3,320	\$4,036	\$86,320	\$104,936			
9156	Senior Claims Investigator <i>TWU, L200</i>	07/01/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
		10/11/2014	07565	\$3,661	\$4,449	\$95,186	\$115,674			
9157	Claims Adjuster <i>TWU, L200</i>	07/01/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
		10/11/2014	07565	\$3,661	\$4,449	\$95,186	\$115,674			
9184	Deputy General Manager, DPT <i>MEA</i>	07/01/2014	9184C	\$5,675	\$7,259	\$147,550	\$188,734			Z
		10/11/2014	9184D	\$5,845	\$7,477	\$151,970	\$194,402			
9186	Gen Mgr, Public Trnsp Dept	07/01/2014	9186C	Flat Rate	\$11,308	N/A	\$294,000			Z
		01/20/2015	9186E	Flat Rate	\$11,647	N/A	\$302,820			
9195	Light Rail Vehicle Equip Eng <i>IFPTE, L21</i>	07/01/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			
		10/11/2014	07875	\$4,258	\$5,176	\$110,708	\$134,576			
9196	Sr Light Rail Veh Equip Eng <i>IFPTE, L21</i>	07/01/2014	08115	\$4,789	\$5,822	\$124,514	\$151,372			Z
		10/11/2014	08175	\$4,929	\$5,991	\$128,154	\$155,766			
9197	Signal and Systems Engineer <i>IFPTE, L21</i>	07/01/2014	9197C	Flat Rate	\$5,658	N/A	\$147,108			
		10/11/2014	9197D	Flat Rate	\$5,828	N/A	\$151,528			
9202	Airport Communications Disp <i>SEIU, L1021</i>	07/01/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		10/11/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
9203	Sr Airport Communications Disp <i>SEIU, L1021</i>	07/01/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		10/11/2014	07100	\$2,918	\$3,547	\$75,868	\$92,222			
9204	Airports Communications Sprv <i>SEIU, L1021</i>	07/01/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		10/11/2014	07250	\$3,138	\$3,815	\$81,588	\$99,190			
9206	Airport Property Specialist 1 <i>IFPTE, L21</i>	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
		10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
9209	Community Police Services Aide <i>SEIU, L1021</i>	07/01/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		10/11/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2014	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		10/11/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		10/11/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			

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9230	Airport Custodial Svcs Sprv <i>SEIU, L1021</i>	07/01/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		10/11/2014	06740	\$2,449	\$2,977	\$63,674	\$77,402			
9232	Airport Mechanical Maint Sprv <i>Stat Engrs, L39</i>	07/01/2014	9232C	Flat Rate	\$4,688	N/A	\$121,888			
		10/11/2014	9232D	Flat Rate	\$5,110	N/A	\$132,860			
9234	Airport Security ID Technician <i>SEIU, L1021</i>	08/20/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		10/11/2014	06265	\$1,941	\$2,360	\$50,466	\$61,360			
9236	Airport Ground Transport Tech <i>SEIU, L1021</i>	08/20/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		10/11/2014	06265	\$1,941	\$2,360	\$50,466	\$61,360			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714		Yes	
		10/11/2014	07400	\$3,378	\$4,106	\$87,828	\$106,756			
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684		Yes	
		10/11/2014	07570	\$3,668	\$4,458	\$95,368	\$115,908			
9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326		Yes	
		10/11/2014	07670	\$3,851	\$4,681	\$100,126	\$121,706			
9247	Airport Emerg Planning Coord <i>MEA</i>	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
		10/11/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
9251	Public Relations Mgr <i>MEA</i>	07/01/2014	07695	\$3,899	\$4,739	\$101,374	\$123,214			Z
		10/11/2014	07755	\$4,017	\$4,882	\$104,442	\$126,932			
9254	Airport Communications Officer <i>MEA</i>	07/01/2014	9254C	\$3,020	\$3,671	\$78,520	\$95,446			Z
		10/11/2014	9254D	\$3,111	\$3,781	\$80,886	\$98,306			
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2014	07655	\$3,826	\$4,650	\$99,476	\$120,900			Z
		10/11/2014	07715	\$3,940	\$4,789	\$102,440	\$124,514			
9258	Airport Asst Dep Dir, Bus&Fin <i>MEA</i>	07/01/2014	07960	\$4,440	\$5,397	\$115,440	\$140,322			Z
		10/11/2014	08020	\$4,570	\$5,556	\$118,820	\$144,456			
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2014	9328C	\$2,056	\$2,741	\$53,456	\$71,266			
		10/11/2014	9328D	\$2,116	\$2,822	\$55,016	\$73,372			
9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2014	9329C	\$2,741	\$3,255	\$71,266	\$84,630			
		10/11/2014	9329D	\$2,822	\$3,351	\$73,372	\$87,126			
9330	Pile Worker <i>Piledrivers, L34</i>	07/01/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076		Yes	
		10/11/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
9331	Piledriver Engine Operator <i>Oper Engrs, L3</i>	07/01/2014	07105	\$2,926	\$3,557	\$76,076	\$92,482		Yes	
		10/11/2014	07165	\$3,012	\$3,661	\$78,312	\$95,186			
9332	Piledriver Supervisor 1 <i>Piledrivers, L34</i>	07/01/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736		Yes	
		10/11/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			
9342	Ornamental Iron Wrk Sprv 1 <i>Ironworkers, L377</i>	07/01/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702		Yes	
		10/11/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			

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9343	Roofer	07/01/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130	Yes		
	<i>Roofers, L40</i>	10/11/2014	06820	\$2,545	\$3,093	\$66,170	\$80,418			
9344	Roofer Supervisor 1	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
	<i>Roofers, L40</i>	10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
9345	Sheet Metal Supervisor 1	07/01/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
	<i>SheetMetal, L104</i>	10/11/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
9346	Fusion Welder	07/01/2014	07180	\$3,035	\$3,689	\$78,910	\$95,914	Yes		
	<i>Ironworkers, L377</i>	10/11/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
9354	Elevator and Crane Technician	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		
	<i>Electricians, L6</i>	10/11/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
9355	Wharfinger 1	07/01/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
	<i>SEIU, L1021</i>	10/11/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
9356	Wharfinger 2	07/01/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
	<i>SEIU, L1021</i>	10/11/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
9358	Crane Mechanic Supervisor	07/01/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
	<i>Electricians, L6</i>	10/11/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
9375	Asst.Dep.Dir., Port	07/01/2014	07985	\$4,492	\$5,460	\$116,792	\$141,960			Z
	<i>MEA</i>	10/11/2014	08045	\$4,627	\$5,624	\$120,302	\$146,224			
9376	Market Research Spec, Port	07/01/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
	<i>IFPTE, L21</i>	10/11/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			
9377	Feasibility Analyst, Port	07/01/2014	9377C	\$3,056	\$3,714	\$79,456	\$96,564			Z
	<i>IFPTE, L21</i>	10/11/2014	9377D	\$3,147	\$3,826	\$81,822	\$99,476			
9382	Govnmnt/Publ Affairs Mgr	07/01/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			Z
	<i>MEA</i>	10/11/2014	07670	\$3,851	\$4,681	\$100,126	\$121,706			
9386	Senior Property Manager, Port	07/01/2014	9386C	\$3,734	\$4,539	\$97,084	\$118,014			Z
	<i>IFPTE, L21</i>	10/11/2014	9386D	\$3,844	\$4,672	\$99,944	\$121,472			
9393	Maritime Marketing Repr	07/01/2014	07525	\$3,589	\$4,362	\$93,314	\$113,412			Z
	<i>IFPTE, L21</i>	10/11/2014	07585	\$3,696	\$4,492	\$96,096	\$116,792			
9395	Property Manager, Port	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
	<i>IFPTE, L21</i>	10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
9399	Port Director	07/01/2014	9399C	Flat Rate	\$9,644	N/A	\$250,744			Z
	<i>Port Director</i>	10/11/2014	9399D	Flat Rate	\$10,077	N/A	\$262,002			
9530	Labor Relations Rep,SFMTA	07/01/2014	9530C	\$2,813	\$3,418	\$73,138	\$88,868			Z
	<i>Unrepresented-Misc</i>	10/11/2014	9530D	\$2,896	\$3,520	\$75,296	\$91,520			
9531	Sr.Labor Relations Rep,SFMTA	07/01/2014	9531C	\$3,608	\$4,385	\$93,808	\$114,010			Z
	<i>Unrepresented-Misc</i>	10/11/2014	9531D	\$3,714	\$4,514	\$96,564	\$117,364			

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9702	Employment & Training Spec 1 <i>SEIU, L1021</i>	07/01/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		10/11/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
9703	HSA Emp & Training Spec 2 <i>SEIU, L1021</i>	07/01/2014	9703C	\$1,937	\$3,035	\$50,362	\$78,910			
		10/11/2014	9703D	\$1,994	\$3,126	\$51,844	\$81,276			
9704	Employment & Training Spec 3 <i>SEIU, L1021</i>	07/01/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
		10/11/2014	06890	\$2,632	\$3,199	\$68,432	\$83,174			
9705	Emp & Training Spec 4 <i>SEIU, L1021</i>	07/01/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			Z
		10/11/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
9706	Employment & Training Spec 5 <i>SEIU, L1021</i>	07/01/2014	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
		10/11/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
9708	Employment & Training Spec 6 <i>SEIU, L1021</i>	07/01/2014	07580	\$3,689	\$4,484	\$95,914	\$116,584			Z
		10/11/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
9722	Specialist in Aging 2 <i>SEIU, L1021</i>	07/01/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			Z
		10/11/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
9770	Community Development Asst <i>SEIU, L1021</i>	07/01/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		10/11/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
9772	Community Development Spec <i>SEIU, L1021</i>	07/01/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		10/11/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
9774	Sr. Community Devl Spc 1 <i>SEIU, L1021</i>	07/01/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		10/11/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
9775	Sr Community Dev Spec 2 <i>SEIU, L1021</i>	07/01/2014	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
		10/11/2014	07520	\$3,581	\$4,352	\$93,106	\$113,152			
9910	Public Service Trainee <i>SEIU, L1021</i>	07/01/2014	00000	Contract Rate		N/A				C
9912	Public Service Aide-Technical <i>SEIU, L1021</i>	07/01/2014	04840	\$979	\$1,185	\$25,454	\$30,810			
		10/11/2014	04900	\$1,008	\$1,220	\$26,208	\$31,720			
9914	Public Service Aide-Admin <i>SEIU, L1021</i>	07/01/2014	9914C	Flat Rate	\$1,398	N/A	\$36,348			
		10/11/2014	9914D	Flat Rate	\$1,440	N/A	\$37,440			
9916	Public Svc Aide-Public Works <i>Unrepresented-Misc</i>	07/01/2014	9916C	\$1,070	\$1,253	\$27,820	\$32,578			
		10/11/2014	9916D	\$1,102	\$1,291	\$28,652	\$33,566			
9920	Publ Svc Aide-Asst to Prof <i>SEIU, L1021</i>	07/01/2014	9920C	Flat Rate	\$1,402	N/A	\$36,452			
		10/11/2014	9920D	Flat Rate	\$1,444	N/A	\$37,544			
9922	PS Aide to Prof <i>SEIU, L1021</i>	07/01/2014	9922C	Flat Rate	\$1,534	N/A	\$39,884			
		10/11/2014	9922D	Flat Rate	\$1,580	N/A	\$41,080			
9924	PS Aide Health Services <i>SEIU, L1021</i>	07/01/2014	9924C	Flat Rate	\$1,419	N/A	\$36,894			
		10/11/2014	9924D	Flat Rate	\$1,462	N/A	\$38,012			

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City and County of San Francisco - Department of Human Resources

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9979	Labor and Employment Advisor <i>Unrepresented-Mgt</i>	12/04/2014	00000	Contract Rate					Z	C
9989	Executive Contract Employee	07/01/2014	00000	Contract Rate						C
AB44	Cfdntal Chf Atty 2,(Cvl&Crmln) <i>Unrepresented-Mgt</i>	07/01/2014	08885	\$6,968	\$8,470	\$181,168	\$220,220		Z	
		10/11/2014	08945	\$7,178	\$8,725	\$186,628	\$226,850			
AC35	Bd/Comm Secretary 3 <i>Unrepresented-Misc</i>	07/01/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		10/11/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
H001	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2014	H1C00	\$3,904	\$4,749	\$101,504	\$123,474			
H002	Firefighter <i>Firefighters, L798</i>	07/01/2014	H2C00	\$2,795	\$4,315	\$72,670	\$112,190			
H003	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2014	H3C00	\$2,561	\$4,986	\$66,586	\$129,636			
H004	Insp, Fire Dept <i>Firefighters, L798</i>	07/01/2014	H4C00	Flat Rate	\$5,172	N/A	\$134,472			
H006	Invstgtr,Fire Dept <i>Firefighters, L798</i>	07/01/2014	H6C00	Flat Rate	\$5,172	N/A	\$134,472			
H008	EMT Paramedic <i>Firefighters, L798</i>	10/17/2014	H8C00	\$2,561	\$3,412	\$66,586	\$88,712			
H010	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2014	H10C0	Flat Rate	\$4,700	N/A	\$122,200			
H016	Tech Trn Spc, Fire Dept <i>Firefighters, L798</i>	07/01/2014	H16C0	Flat Rate	\$5,013	N/A	\$130,338			
H018	Coord of Community Service <i>Firefighters, L798</i>	07/01/2014	H18C0	Flat Rate	\$5,013	N/A	\$130,338			
H020	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2014	H20C0	Flat Rate	\$5,014	N/A	\$130,364			
H022	Lieut,Fire Prev <i>Firefighters, L798</i>	07/01/2014	H22C0	Flat Rate	\$5,660	N/A	\$147,160			
H024	Lieut,Fire Invstgtn <i>Firefighters, L798</i>	07/01/2014	H24C0	Flat Rate	\$5,660	N/A	\$147,160			
H028	Lieut, Division of Training <i>Firefighters, L798</i>	07/01/2014	H28C0	Flat Rate	\$5,724	N/A	\$148,824			
H029	Special Services Officer <i>Firefighters, L798</i>	07/01/2014	H29C0	Flat Rate	\$5,724	N/A	\$148,824			
H030	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2014	H30C0	Flat Rate	\$5,725	N/A	\$148,850			
H032	Capt,Fire Prev or Fire Invstgtn <i>Firefighters, L798</i>	07/01/2014	H32C0	Flat Rate	\$6,464	N/A	\$168,064			
H033	Captain, Emergency Med Svcs <i>Firefighters, L798</i>	07/01/2014	H33C0	Flat Rate	\$5,725	N/A	\$148,850			

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H039	Captain, Division of Training <i>Firefighters, L798</i>	07/01/2014	H39C0	Flat Rate	\$6,870	N/A	\$178,620			
H040	Battalion Chief, Fire Suppress <i>Firefighters, L798</i>	07/01/2014	H40C0	Flat Rate	\$6,871	N/A	\$178,646			
H043	EMS Section Chief <i>Firefighters, L798</i>	07/01/2014	H43C0	Flat Rate	\$6,871	N/A	\$178,646			
H050	Asst Chf of Dept (Fire Dept) <i>Firefighters, L798</i>	07/01/2014	H50C0	Flat Rate	\$7,942	N/A	\$206,492			
H051	Assistant Deputy Chief 2 <i>MEA Fire Chiefs</i>	07/01/2014	H51C0	Flat Rate	\$8,861	N/A	\$230,386			
H053	Emergency Medical Svcs Chief <i>MEA Fire Chiefs</i>	07/01/2014	H53C0	Flat Rate	\$8,861	N/A	\$230,386			
H110	Marine Engineer of Fire Boats <i>Firefighters, L798</i>	07/01/2014	H110C	Flat Rate	\$5,725	N/A	\$148,850			
H120	Pilot of Fire Boats <i>Firefighters, L798</i>	07/01/2014	H120C	Flat Rate	\$5,725	N/A	\$148,850			
O030	Mgmt Asst III (OCII) <i>SEIU, L1021</i>	02/03/2014	O030E	\$2,905	\$3,531	\$75,530	\$91,806			Z
O035	Mgmt Asst II (OCII) <i>SEIU, L1021</i>	02/03/2014	O035E	\$2,534	\$3,080	\$65,884	\$80,080			Z
O045	Sr Development Spec Sup (OCII) <i>IFPTE, L21</i>	02/03/2014	O045E	\$4,316	\$5,246	\$112,216	\$136,396			Z
O060	Dep Exec Dir (OCII) <i>Unrepresented-Mgt</i>	02/03/2014	O060E	\$5,479	\$6,660	\$142,454	\$173,160			Z
O535	DvlpmntServicesManager (OCII) <i>IFPTE, L21</i>	02/03/2014	O535E	\$4,629	\$5,628	\$120,354	\$146,328			Z
O550	Sr Project Mgr (OCII) <i>IFPTE, L21</i>	02/03/2014	O550E	\$4,575	\$5,562	\$118,950	\$144,612			Z
O565	Sr Civil Engineer (OCII) <i>IFPTE, L21</i>	02/03/2014	O565E	\$4,935	\$5,998	\$128,310	\$155,948			Z
O585	ContractComplianceSup (OCII) <i>IFPTE, L21</i>	02/03/2014	O585E	\$3,974	\$4,831	\$103,324	\$125,606			Z
O586	Contract Comp Spec III (OCII) <i>IFPTE, L21</i>	02/03/2014	O586E	\$4,087	\$4,968	\$106,262	\$129,168			Z
O590	Project Mgr (OCII) <i>IFPTE, L21</i>	02/03/2014	O590E	\$3,952	\$4,804	\$102,752	\$124,904			Z
O595	Sr Dvlpmnt Spec (OCII) <i>IFPTE, L21</i>	02/03/2014	O595E	\$3,999	\$4,861	\$103,974	\$126,386			Z
O615	Dvlpmnt Spec (OCII) <i>IFPTE, L21</i>	02/03/2014	O615E	\$3,717	\$4,519	\$96,642	\$117,494			Z
O630	Sr Financial Analyst (OCII) <i>IFPTE, L21</i>	02/03/2014	O630E	\$4,071	\$4,947	\$105,846	\$128,622			Z

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2014 - 2015

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O635	Architect (OCII) <i>IFPTE, L21</i>	02/03/2014	O635E	\$4,263	\$5,181	\$110,838	\$134,706			Z
O640	ContractComplnceSpecII (OCII) <i>IFPTE, L21</i>	02/03/2014	O640E	\$3,120	\$3,793	\$81,120	\$98,618			
O655	Sr Planner (OCII) <i>SEIU, L1021</i>	02/03/2014	O655E	Flat Rate	\$4,490	N/A	\$116,740			Z
O670	Financial Sys Acctnt (OCII) <i>IFPTE, L21</i>	02/03/2014	O670E	\$3,575	\$4,345	\$92,950	\$112,970			Z
O695	Accountant III (OCII) <i>SEIU, L1021</i>	02/03/2014	O695E	\$3,088	\$3,753	\$80,288	\$97,578			Z
O705	Asst Development Spec (OCII) <i>IFPTE, L21</i>	02/03/2014	O705E	\$3,212	\$3,904	\$83,512	\$101,504			Z
O720	Sr Prog Analyst (OCII) <i>IFPTE, L21</i>	02/03/2014	O720E	\$3,203	\$3,893	\$83,278	\$101,218			Z
O730	Associate Planner (OCII) <i>SEIU, L1021</i>	02/03/2014	O730E	\$3,340	\$4,060	\$86,840	\$105,560			Z
O740	Harbormaster (OCII) <i>IFPTE, L21</i>	02/03/2014	O740E	\$3,728	\$4,531	\$96,928	\$117,806			Z
O775	Accountant II (OCII) <i>SEIU, L1021</i>	02/03/2014	O775E	\$2,554	\$3,105	\$66,404	\$80,730			Z
O790	Asst Harbormaster (OCII) <i>SEIU, L1021</i>	02/03/2014	O790E	\$2,339	\$2,842	\$60,814	\$73,892			Z
O820	Accountant I (OCII) <i>SEIU, L1021</i>	02/03/2014	O820E	\$2,305	\$2,802	\$59,930	\$72,852			Z
O840	Harbor Attendant (OCII) <i>SEIU, L1021</i>	02/03/2014	O840E	\$2,011	\$2,444	\$52,286	\$63,544			
O855	Records Spec II (OCII) <i>SEIU, L1021</i>	02/03/2014	O855E	\$1,986	\$2,413	\$51,636	\$62,738			
O860	Senior Office Assistant (OCII) <i>SEIU, L1021</i>	02/03/2014	O860E	\$1,986	\$2,413	\$51,636	\$62,738			
O865	Harbor Office Assistant (OCII) <i>SEIU, L1021</i>	02/03/2014	O865E	\$1,772	\$2,152	\$46,072	\$55,952			
O890	Harbor Security Officer (OCII) <i>SEIU, L1021</i>	02/03/2014	O890E	\$1,637	\$1,986	\$42,562	\$51,636			
O895	Office Assistant I (OCII) <i>SEIU, L1021</i>	02/03/2014	O895E	\$1,705	\$2,070	\$44,330	\$53,820			
O965	HR Manager (OCII) <i>Unrepresented-Mgt</i>	02/03/2014	O965E	\$3,897	\$4,737	\$101,322	\$123,162			Z
O970	Accounting Supervisor (OCII) <i>IFPTE, L21</i>	02/03/2014	O970E	\$4,316	\$5,246	\$112,216	\$136,396			Z
O990	Assistant Prjct Manager (OCII) <i>IFPTE, L21</i>	02/03/2014	O990E	\$3,717	\$4,519	\$96,642	\$117,494			Z

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

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Q995	Housing Program Manager (OCII) <i>IFPTE, L21</i>	02/03/2014	O995E	\$4,629	\$5,628	\$120,354	\$146,328			Z
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2014	P103C	\$64.6125	\$84.8875					H
		10/11/2014	P103D	\$67.7875	\$89.0500					
Q002	Police Officer <i>SFPOA, L911</i>	07/01/2014	Q2C00	\$3,099	\$4,314	\$80,574	\$112,164			
Q003	Police Officer 2 <i>SFPOA, L911</i>	07/01/2014	Q3C00	\$3,223	\$4,484	\$83,798	\$116,584			
Q004	Police Officer 3 <i>SFPOA, L911</i>	07/01/2014	Q4C00	\$3,289	\$4,573	\$85,514	\$118,898			
Q035	Assistant Inspector <i>SFPOA, L911</i>	07/01/2014	Q35C0	Flat Rate	\$5,010	N/A	\$130,260			
Q036	Assistant Inspector 2 <i>SFPOA, L911</i>	07/01/2014	Q36C0	Flat Rate	\$5,212	N/A	\$135,512			
Q037	Assistant Inspector 3 <i>SFPOA, L911</i>	07/01/2014	Q37C0	Flat Rate	\$5,307	N/A	\$137,982			
Q050	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2014	Q50C0	Flat Rate	\$5,010	N/A	\$130,260			
Q051	Sergeant 2 <i>SFPOA, L911</i>	07/01/2014	Q51C0	Flat Rate	\$5,212	N/A	\$135,512			
Q052	Sergeant 3 <i>SFPOA, L911</i>	07/01/2014	Q52C0	Flat Rate	\$5,307	N/A	\$137,982			
Q060	Lieutenant (Police Department) <i>SFPOA, L911</i>	07/01/2014	Q60C0	Flat Rate	\$5,721	N/A	\$148,746			
Q061	Lieutenant 2 <i>SFPOA, L911</i>	07/01/2014	Q61C0	Flat Rate	\$5,950	N/A	\$154,700			
Q062	Lieutenant 3 <i>SFPOA, L911</i>	07/01/2014	Q62C0	Flat Rate	\$6,062	N/A	\$157,612			
Q063	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2014	Q63C0	Flat Rate	\$6,841	N/A	\$177,866			Z
Q080	Captain (Police Department) <i>SFPOA, L911</i>	07/01/2014	Q80C0	Flat Rate	\$7,229	N/A	\$187,954			Z
Q081	Captain 2 <i>SFPOA, L911</i>	07/01/2014	Q81C0	Flat Rate	\$7,518	N/A	\$195,468			Z
Q082	Captain 3 <i>SFPOA, L911</i>	07/01/2014	Q82C0	Flat Rate	\$7,660	N/A	\$199,160			Z
Q090	Director of Police Psychology <i>SFPOA, L911</i>	07/01/2014	Q90C0	Flat Rate	\$7,119	N/A	\$185,094			Z

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FY 2014-2015 COMPENSATION MANUAL

ii. MTA Rates



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1071	IS Manager	07/01/2014	1071C	\$4,435	\$6,317	\$115,310	\$164,242			Z
	MEA	10/11/2014	1071D	\$4,568	\$6,507	\$118,768	\$169,182			
1237	Training Coordinator	07/01/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
	MEA	10/11/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
1773	Media Training Specialist	07/01/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
	TWU, L200	10/11/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
1934	Storekeeper	07/01/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	SEIU, L1021	10/11/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1937	Supervising Parts Storekeeper	07/01/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
	SEIU, L1021	10/11/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
6252	Line Inspector	07/01/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888	Yes		
	Electricians, L6	10/11/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
7123	Prk Mtr & Mach Shop Mgr	07/01/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			Z
	MEA	10/11/2014	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7126	Mech Shop & Equip Supt	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
	Auto Mach, L1414	10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7212	Automotive Trnst Equip Sprv	07/01/2014	08095	\$4,739	\$5,760	\$123,214	\$149,760			
	MEA	10/11/2014	08155	\$4,882	\$5,934	\$126,932	\$154,284			
7214	Electrical Trnst Equip Sprv	07/01/2014	07750	\$4,006	\$4,869	\$104,156	\$126,594	Yes		
	Electricians, L6	10/11/2014	07810	\$4,128	\$5,018	\$107,328	\$130,468			
7216	Electrical Transit Shop Sprv 1	07/01/2014	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
	Electricians, L6	10/11/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
7225	Transit Paint Shop Sprv1	07/01/2014	7225C	Flat Rate	\$4,001	N/A	\$104,026			
	Auto Mach, L1414	10/11/2014	7225D	Flat Rate	\$4,121	N/A	\$107,146			
7228	Automotive Trnst Shop Sprv 1	07/01/2014	7228C	Flat Rate	\$4,414	N/A	\$114,764			
	Auto Mach, L1414	10/11/2014	7228D	Flat Rate	\$4,546	N/A	\$118,196			
7235	Transit Power Line Sprv1	07/01/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728	Yes		
	Electricians, L6	10/11/2014	07475	\$3,503	\$4,258	\$91,078	\$110,708			
7238	Electrician Supervisor 1	07/01/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
	Electricians, L6	10/11/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7241	Senior Maintenance Controller	07/01/2014	7241C	Flat Rate	\$4,001	N/A	\$104,026			
	Auto Mach, L1414	10/11/2014	7241D	Flat Rate	\$4,121	N/A	\$107,146			
7244	Power Plant Supervisor 1	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
	Electricians, L6	10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
7249	Automotive Mechanic Sprv 1	07/01/2014	7249C	Flat Rate	\$4,001	N/A	\$104,026			
	Auto Mach, L1414	10/11/2014	7249D	Flat Rate	\$4,121	N/A	\$107,146			
7253	Electrical Trnst Mech Sprv 1	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
	Electricians, L6	10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7254	Automotive Machinist Sprv 1	07/01/2014	7254C	Flat Rate	\$4,001	N/A	\$104,026			
	Auto Mach, L1414	10/11/2014	7254D	Flat Rate	\$4,121	N/A	\$107,146			
7255	Power House Electrician Sprv 1	07/01/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
	Electricians, L6	10/11/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7256	Electric Motor Repair Sprv 1	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
	Electricians, L6	10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7258	Maintenance Machinist Sprv 1	07/01/2014	7258C	Flat Rate	\$4,001	N/A	\$104,026	Yes		
	Auto Mach, L1414	10/11/2014	7258D	Flat Rate	\$4,121	N/A	\$107,146			
7264	Auto Body & Fender Wrk Sprv 1	07/01/2014	7264C	Flat Rate	\$4,001	N/A	\$104,026			
	Auto Mach, L1414	10/11/2014	7264D	Flat Rate	\$4,121	N/A	\$107,146			

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2014 - 2015

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7274	Trnst Power Line Wrk Sprv 2	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
	<i>Electricians, L6</i>	10/11/2014	07625	\$3,769	\$4,581	\$97,994	\$119,106			
7276	Electrician Supervisor 2	07/01/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
	<i>Electricians, L6</i>	10/11/2014	07675	\$3,862	\$4,695	\$100,412	\$122,070			
7279	Power House Electrician Sprv 2	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
	<i>Electricians, L6</i>	10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7283	Track Maint Supt, Muni Railway	07/01/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
	<i>MEA</i>	10/11/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
7287	Sprv Electronic Main Tech	07/01/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
	<i>Electricians, L6</i>	10/11/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
7305	Metal Fabricator	07/01/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452	Yes		
	<i>Auto Mach, L1414</i>	10/11/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
7306	Automotive Body & Fender Wrk	07/01/2014	7306C	Flat Rate	\$3,012	N/A	\$78,312			
	<i>Auto Mach, L1414</i>	10/11/2014	7306D	Flat Rate	\$3,132	N/A	\$81,432			
7308	Cable Splicer	07/01/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
	<i>Electricians, L6</i>	10/11/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7309	Car and Auto Painter	07/01/2014	7309C	Flat Rate	\$3,012	N/A	\$78,312			
	<i>Auto Mach, L1414</i>	10/11/2014	7309D	Flat Rate	\$3,132	N/A	\$81,432			
7310	Transit Power Cable Splicer	07/01/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
	<i>Electricians, L6</i>	10/11/2014	07425	\$3,418	\$4,155	\$88,868	\$108,030			
7313	Automotive Machinist	07/01/2014	7313C	Flat Rate	\$3,076	N/A	\$79,976			
	<i>Auto Mach, L1414</i>	10/11/2014	7313D	Flat Rate	\$3,168	N/A	\$82,368			
7315	Auto Machinist Asst Sprv	07/01/2014	7315C	Flat Rate	\$3,629	N/A	\$94,354			
	<i>Auto Mach, L1414</i>	10/11/2014	7315D	Flat Rate	\$3,738	N/A	\$97,188			
7318	Electronic Maintenance Tech	07/01/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
	<i>Electricians, L6</i>	10/11/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7319	Electric Motor Repairer	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
	<i>Electricians, L6</i>	10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7322	Auto Body&Fender Wrk Asst Sprv	07/01/2014	7322C	Flat Rate	\$3,629	N/A	\$94,354			
	<i>Auto Mach, L1414</i>	10/11/2014	7322D	Flat Rate	\$3,738	N/A	\$97,188			
7329	Electr Maint Tech Asst Sprv	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
	<i>Electricians, L6</i>	10/11/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
7332	Maintenance Machinist	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
	<i>Auto Mach, L1414</i>	10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7337	Main Machinist Asst Sprv	07/01/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522	Yes		
	<i>Auto Mach, L1414</i>	10/11/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
7340	Maintenance Controller	07/01/2014	7340C	Flat Rate	\$3,629	N/A	\$94,354			
	<i>Auto Mach, L1414</i>	10/11/2014	7340D	Flat Rate	\$3,738	N/A	\$97,188			
7345	Electrician	07/01/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		
	<i>Electricians, L6</i>	10/11/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
7364	Power House Operator	07/01/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
	<i>Electricians, L6</i>	10/11/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
7365	Senior Power House Operator	07/01/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448	Yes		
	<i>Electricians, L6</i>	10/11/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7366	Transit Power Line Worker	07/01/2014	7366C	\$3,494	\$3,758	\$90,844	\$97,708	Yes		
	<i>Electricians, L6</i>	10/11/2014	7366D	\$3,599	\$3,871	\$93,574	\$100,646			
7371	Electrical Transit System Mech	07/01/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588	Yes		
	<i>Electricians, L6</i>	10/11/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			

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7380	Electrl Trnst Mech, Asst Sprv	07/01/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
	<i>Electricians, L6</i>	10/11/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
7381	Automotive Mechanic	07/01/2014	7381C	Flat Rate	\$3,012	N/A	\$78,312			
	<i>Auto Mach, L1414</i>	10/11/2014	7381D	Flat Rate	\$3,102	N/A	\$80,652			
7382	Automotive Mechanic Asst Sprv	07/01/2014	7382C	Flat Rate	\$3,629	N/A	\$94,354			
	<i>Auto Mach, L1414</i>	10/11/2014	7382D	Flat Rate	\$3,738	N/A	\$97,188			
7390	Welder	07/01/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
	<i>Electricians, L6</i>	10/11/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
7408	Assistant Power House Operator	07/01/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462	Yes		
	<i>Electricians, L6</i>	10/11/2014	06265	\$1,941	\$2,360	\$50,466	\$61,360			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7412	Auto Svc Wrk Asst Sprv	07/01/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>TWU, L200</i>	10/11/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
7430	Asst Electronic Main Tech	07/01/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
	<i>Electricians, L6</i>	10/11/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
7432	Electrical Line Helper	07/01/2014	06740	\$2,449	\$2,977	\$63,674	\$77,402			
	<i>Electricians, L6</i>	10/11/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
7434	Maintenance Machinist Helper	07/01/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034	Yes		
	<i>Auto Mach, L1414</i>	10/11/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
7454	Traffic Signal Operator	07/01/2014	05640	\$1,436	\$1,740	\$37,336	\$45,240			
	<i>SEIU, L1021</i>	10/11/2014	05700	\$1,477	\$1,791	\$38,402	\$46,566			
7510	Lighting Fixture Maint Worker	07/01/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	<i>Electricians, L6</i>	10/11/2014	06090	\$1,782	\$2,166	\$46,332	\$56,316			
8121	Transit Fare Insp. Sup/Invst.	07/01/2014	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	<i>TWU, L200</i>	10/11/2014	06985	\$2,758	\$3,353	\$71,708	\$87,178			
8214	Parking Control Officer	07/01/2014	8214C	\$1,840	\$2,303	\$47,840	\$59,878			
	<i>SEIU, L1021</i>	10/11/2014	8214D	\$1,895	\$2,371	\$49,270	\$61,646			
8216	Senior Parking Control Officer	07/01/2014	8216C	\$2,199	\$2,752	\$57,174	\$71,552			
	<i>SEIU, L1021</i>	10/11/2014	8216D	\$2,264	\$2,835	\$58,864	\$73,710			
8220	Director, Parking Enforcement	07/01/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
	<i>MEA</i>	10/11/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
9102	Transit Car Cleaner	07/01/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU, L1021</i>	10/11/2014	06300	\$1,975	\$2,401	\$51,350	\$62,426			
9104	Transit Car Cleaner Asst Sprv	07/01/2014	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU, L1021</i>	10/11/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
9110	Fare Collections Receiver	07/01/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU, L1021</i>	10/11/2014	06300	\$1,975	\$2,401	\$51,350	\$62,426			
9116	Sr Fare Collections Receiver	07/01/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
	<i>SEIU, L1021</i>	10/11/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
9117	Pr Fare Collections Receiver	07/01/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
	<i>SEIU, L1021</i>	10/11/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
9118	Transit Revenue Supervisor	07/01/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
	<i>SEIU, L1021</i>	10/11/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			
9122	Transit Information Clerk	07/01/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
	<i>SEIU, L1021</i>	10/11/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
9124	Sr Transit Information Clerk	07/01/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
	<i>SEIU, L1021</i>	10/11/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

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9126	Transit Traffic Checker	07/01/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	SEIU, L1021	10/11/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
9128	Senior Transit Traffic Checker	07/01/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
	SEIU, L1021	10/11/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
9131	Station Agent, Muni Railway	07/01/2014	06800	\$2,521	\$3,064	\$65,546	\$79,664			
	SEIU, L1021	10/11/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
9132	Transit Fare Inspector	07/01/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	TWU 250-A 9132	10/11/2014	06395	\$2,069	\$2,514	\$53,794	\$65,364			
9135	Passenger Service Specialist	07/01/2014	06495	\$2,172	\$2,640	\$56,472	\$68,640			
	TWU, L200	10/11/2014	06495	\$2,172	\$2,640	\$56,472	\$68,640			
9139	Transit Supervisor	07/01/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
	TWU, L200	10/11/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
9140	Transit Manager 1	07/01/2014	07405	\$3,387	\$4,117	\$88,062	\$107,042			Z
	TWU, L200	10/11/2014	07405	\$3,387	\$4,117	\$88,062	\$107,042			
9141	Transit Manager 2	07/01/2014	07655	\$3,826	\$4,650	\$99,476	\$120,900			Z
	TWU, L200	10/11/2014	07655	\$3,826	\$4,650	\$99,476	\$120,900			
9145	Traffic Signal Electrician	07/01/2014	9145C	Flat Rate	\$3,931	N/A	\$102,206			
	Electricians, L6	10/11/2014	9145D	Flat Rate	\$4,088	N/A	\$106,288			
9147	Traf Signal Electrician Sup I	07/01/2014	9147C	Flat Rate	\$4,416	N/A	\$114,816			
	Electricians, L6	10/11/2014	9147D	Flat Rate	\$4,593	N/A	\$119,418			
9149	Traf Signal Electrician Sup II	07/01/2014	9149C	Flat Rate	\$4,934	N/A	\$128,284			
	Electricians, L6	10/11/2014	9149D	Flat Rate	\$5,131	N/A	\$133,406			
9150	Train Controller	07/01/2014	07365	\$3,320	\$4,036	\$86,320	\$104,936			
	TWU, L200	10/11/2014	07365	\$3,320	\$4,036	\$86,320	\$104,936			
9160	Transit Operations Specialist	07/01/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
	TWU, L200	10/11/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
9163	Transit Operator	07/01/2014	9163C	\$18.5976	\$29.5200					H
	TWU 250-A 9163	10/11/2014	9163D	\$18.9230	\$30.0366					
9172	Manager II, MTA	07/01/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			Z
	MEA	10/11/2014	00000	\$3,547	\$4,527	\$92,222	\$117,702			
9174	Manager IV, MTA	07/01/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			Z
	MEA	10/11/2014	00000	\$4,106	\$5,241	\$106,756	\$136,266			
9177	Manager III, MTA	07/01/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			Z
	MEA	10/11/2014	00000	\$3,807	\$4,859	\$98,982	\$126,334			
9179	Manager V, MTA	07/01/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			Z
	MEA	10/11/2014	00000	\$4,407	\$5,624	\$114,582	\$146,224			
9180	Manager VI, MTA	07/01/2014	00000	\$4,617	\$5,893	\$120,042	\$153,218			Z
	MEA	10/11/2014	00000	\$4,753	\$6,067	\$123,578	\$157,742			
9181	Manager VII, MTA	07/01/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			Z
	MEA	10/11/2014	00000	\$5,101	\$6,510	\$132,626	\$169,260			
9182	Manager VIII, MTA	07/01/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			Z
	MEA	10/11/2014	00000	\$5,460	\$6,968	\$141,960	\$181,168			
9183	Deputy Dir I, MTA	07/01/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			Z
	MEA	10/11/2014	00000	\$5,809	\$7,414	\$151,034	\$192,764			
9185	Chf Opr Ofc, Publ Transp Dept	07/01/2014	9185C	\$7,116	\$9,087	\$185,016	\$236,262			Z
	MEA	10/11/2014	9185D	\$7,329	\$9,360	\$190,554	\$243,360			
9187	Deputy Dir II, MTA	07/01/2014	00000	\$6,008	\$7,668	\$156,208	\$199,368			Z
	MEA	10/11/2014	00000	\$6,187	\$7,896	\$160,862	\$205,296			

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9189	Dir of Planning Muni Railway	07/01/2014	07960	\$4,440	\$5,397	\$115,440	\$140,322			Z
	<i>MEA</i>	10/11/2014	08020	\$4,570	\$5,556	\$118,820	\$144,456			
9190	Board Scty, MTA	07/01/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			Z
	<i>MEA</i>	10/11/2014	00000	\$4,407	\$5,624	\$114,582	\$146,224			
9504	Permit and Citation Clerk	07/01/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	<i>SEIU, L1021</i>	10/11/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302			
9506	Snr Permit and Citation Clerk	07/01/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	<i>SEIU, L1021</i>	10/11/2014	06675	\$2,371	\$2,882	\$61,646	\$74,932			
9508	Prpl Permit and Citation Clerk	07/01/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
	<i>SEIU, L1021</i>	10/11/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
9520	Trans Safety Specialist	07/01/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	<i>TWU, L200</i>	10/11/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			

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FY 2014-2015 COMPENSATION MANUAL

II. Salary Grades



FY 2014-2015 COMPENSATION MANUAL

a. Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09600					09640				
1	123.5250	9,882	21,411	256,932	1	125.9750	10,078	21,836	262,028
2	129.7000	10,376	22,481	269,776	2	132.2750	10,582	22,928	275,132
3	136.1875	10,895	23,606	283,270	3	138.8875	11,111	24,074	288,886
4	143.0000	11,440	24,787	297,440	4	145.8375	11,667	25,279	303,342
5	150.1500	12,012	26,026	312,312	5	153.1250	12,250	26,542	318,500
09605					09645				
1	123.8625	9,909	21,470	257,634	1	126.2500	10,100	21,883	262,600
2	130.0500	10,404	22,542	270,504	2	132.5625	10,605	22,978	275,730
3	136.5500	10,924	23,669	284,024	3	139.1875	11,135	24,126	289,510
4	143.3750	11,470	24,852	298,220	4	146.1500	11,692	25,333	303,992
5	150.5500	12,044	26,095	313,144	5	153.4625	12,277	26,600	319,202
09610					09650				
1	124.1875	9,935	21,526	258,310	1	126.5125	10,121	21,929	263,146
2	130.4000	10,432	22,603	271,232	2	132.8375	10,627	23,025	276,302
3	136.9250	10,954	23,734	284,804	3	139.4750	11,158	24,176	290,108
4	143.7750	11,502	24,921	299,052	4	146.4500	11,716	25,385	304,616
5	150.9625	12,077	26,167	314,002	5	153.7750	12,302	26,654	319,852
09615					09655				
1	124.4500	9,956	21,571	258,856	1	126.8625	10,149	21,990	263,874
2	130.6750	10,454	22,650	271,804	2	133.2000	10,656	23,088	277,056
3	137.2125	10,977	23,784	285,402	3	139.8625	11,189	24,243	290,914
4	144.0750	11,526	24,973	299,676	4	146.8500	11,748	25,454	305,448
5	151.2750	12,102	26,221	314,652	5	154.1875	12,335	26,726	320,710
09620					09660				
1	124.7125	9,977	21,617	259,402	1	127.2125	10,177	22,050	264,602
2	130.9500	10,476	22,698	272,376	2	133.5750	10,686	23,153	277,836
3	137.5000	11,000	23,833	286,000	3	140.2500	11,220	24,310	291,720
4	144.3750	11,550	25,025	300,300	4	147.2625	11,781	25,526	306,306
5	151.6000	12,128	26,277	315,328	5	154.6250	12,370	26,802	321,620
09625					09665				
1	125.0000	10,000	21,667	260,000	1	127.4750	10,198	22,096	265,148
2	131.2500	10,500	22,750	273,000	2	133.8500	10,708	23,201	278,408
3	137.8125	11,025	23,888	286,650	3	140.5375	11,243	24,360	292,318
4	144.7000	11,576	25,081	300,976	4	147.5625	11,805	25,578	306,930
5	151.9375	12,155	26,336	316,030	5	154.9375	12,395	26,856	322,270
09630					09670				
1	125.2750	10,022	21,714	260,572	1	127.7250	10,218	22,139	265,668
2	131.5375	10,523	22,800	273,598	2	134.1125	10,729	23,246	278,954
3	138.1125	11,049	23,940	287,274	3	140.8125	11,265	24,408	292,890
4	145.0125	11,601	25,136	301,626	4	147.8500	11,828	25,627	307,528
5	152.2625	12,181	26,392	316,706	5	155.2375	12,419	26,908	322,894
09635					09675				
1	125.6375	10,051	21,777	261,326	1	128.0875	10,247	22,202	266,422
2	131.9250	10,554	22,867	274,404	2	134.4875	10,759	23,311	279,734
3	138.5250	11,082	24,011	288,132	3	141.2125	11,297	24,477	293,722
4	145.4500	11,636	25,211	302,536	4	148.2750	11,862	25,701	308,412
5	152.7250	12,218	26,472	317,668	5	155.6875	12,455	26,986	323,830



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09680					09720				
1	128.4500	10,276	22,265	267,176	1	130.9500	10,476	22,698	272,376
2	134.8750	10,790	23,378	280,540	2	137.5000	11,000	23,833	286,000
3	141.6250	11,330	24,548	294,580	3	144.3750	11,550	25,025	300,300
4	148.7125	11,897	25,777	309,322	4	151.6000	12,128	26,277	315,328
5	156.1500	12,492	27,066	324,792	5	159.1750	12,734	27,590	331,084
09685					09725				
1	128.6875	10,295	22,306	267,670	1	131.2500	10,500	22,750	273,000
2	135.1250	10,810	23,422	281,060	2	137.8125	11,025	23,888	286,650
3	141.8875	11,351	24,594	295,126	3	144.7000	11,576	25,081	300,976
4	148.9875	11,919	25,825	309,894	4	151.9375	12,155	26,336	316,030
5	156.4375	12,515	27,116	325,390	5	159.5375	12,763	27,653	331,838
09690					09730				
1	128.9125	10,313	22,345	268,138	1	131.5375	10,523	22,800	273,598
2	135.3625	10,829	23,463	281,554	2	138.1125	11,049	23,940	287,274
3	142.1250	11,370	24,635	295,620	3	145.0125	11,601	25,136	301,626
4	149.2375	11,939	25,868	310,414	4	152.2625	12,181	26,392	316,706
5	156.7000	12,536	27,161	325,936	5	159.8750	12,790	27,712	332,540
09695					09735				
1	129.3125	10,345	22,414	268,970	1	131.9250	10,554	22,867	274,404
2	135.7750	10,862	23,534	282,412	2	138.5250	11,082	24,011	288,132
3	142.5625	11,405	24,711	296,530	3	145.4500	11,636	25,211	302,536
4	149.6875	11,975	25,946	311,350	4	152.7250	12,218	26,472	317,668
5	157.1750	12,574	27,244	326,924	5	160.3625	12,829	27,796	333,554
09700					09740				
1	129.7000	10,376	22,481	269,776	1	132.2750	10,582	22,928	275,132
2	136.1875	10,895	23,606	283,270	2	138.8875	11,111	24,074	288,886
3	143.0000	11,440	24,787	297,440	3	145.8375	11,667	25,279	303,342
4	150.1500	12,012	26,026	312,312	4	153.1250	12,250	26,542	318,500
5	157.6625	12,613	27,328	327,938	5	160.7875	12,863	27,870	334,438
09705					09745				
1	130.0500	10,404	22,542	270,504	1	132.5625	10,605	22,978	275,730
2	136.5500	10,924	23,669	284,024	2	139.1875	11,135	24,126	289,510
3	143.3750	11,470	24,852	298,220	3	146.1500	11,692	25,333	303,992
4	150.5500	12,044	26,095	313,144	4	153.4625	12,277	26,600	319,202
5	158.0750	12,646	27,400	328,796	5	161.1375	12,891	27,931	335,166
09710					09750				
1	130.4000	10,432	22,603	271,232	1	132.8375	10,627	23,025	276,302
2	136.9250	10,954	23,734	284,804	2	139.4750	11,158	24,176	290,108
3	143.7750	11,502	24,921	299,052	3	146.4500	11,716	25,385	304,616
4	150.9625	12,077	26,167	314,002	4	153.7750	12,302	26,654	319,852
5	158.5125	12,681	27,476	329,706	5	161.4625	12,917	27,987	335,842
09715					09755				
1	130.6750	10,454	22,650	271,804	1	133.2000	10,656	23,088	277,056
2	137.2125	10,977	23,784	285,402	2	139.8625	11,189	24,243	290,914
3	144.0750	11,526	24,973	299,676	3	146.8500	11,748	25,454	305,448
4	151.2750	12,102	26,221	314,652	4	154.1875	12,335	26,726	320,710
5	158.8375	12,707	27,532	330,382	5	161.9000	12,952	28,063	336,752



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09760					09800				
1	133.5750	10,686	23,153	277,836	1	136.1875	10,895	23,606	283,270
2	140.2500	11,220	24,310	291,720	2	143.0000	11,440	24,787	297,440
3	147.2625	11,781	25,526	306,306	3	150.1500	12,012	26,026	312,312
4	154.6250	12,370	26,802	321,620	4	157.6625	12,613	27,328	327,938
5	162.3625	12,989	28,143	337,714	5	165.5500	13,244	28,695	344,344
09765					09805				
1	133.8500	10,708	23,201	278,408	1	136.5500	10,924	23,669	284,024
2	140.5375	11,243	24,360	292,318	2	143.3750	11,470	24,852	298,220
3	147.5625	11,805	25,578	306,930	3	150.5500	12,044	26,095	313,144
4	154.9375	12,395	26,856	322,270	4	158.0750	12,646	27,400	328,796
5	162.6875	13,015	28,199	338,390	5	165.9750	13,278	28,769	345,228
09770					09810				
1	134.1125	10,729	23,246	278,954	1	136.9250	10,954	23,734	284,804
2	140.8125	11,265	24,408	292,890	2	143.7750	11,502	24,921	299,052
3	147.8500	11,828	25,627	307,528	3	150.9625	12,077	26,167	314,002
4	155.2375	12,419	26,908	322,894	4	158.5125	12,681	27,476	329,706
5	163.0000	13,040	28,253	339,040	5	166.4375	13,315	28,849	346,190
09775					09815				
1	134.4875	10,759	23,311	279,734	1	137.2125	10,977	23,784	285,402
2	141.2125	11,297	24,477	293,722	2	144.0750	11,526	24,973	299,676
3	148.2750	11,862	25,701	308,412	3	151.2750	12,102	26,221	314,652
4	155.6875	12,455	26,986	323,830	4	158.8375	12,707	27,532	330,382
5	163.4750	13,078	28,336	340,028	5	166.7750	13,342	28,908	346,892
09780					09820				
1	134.8750	10,790	23,378	280,540	1	137.5000	11,000	23,833	286,000
2	141.6250	11,330	24,548	294,580	2	144.3750	11,550	25,025	300,300
3	148.7125	11,897	25,777	309,322	3	151.6000	12,128	26,277	315,328
4	156.1500	12,492	27,066	324,792	4	159.1750	12,734	27,590	331,084
5	163.9625	13,117	28,420	341,042	5	167.1375	13,371	28,971	347,646
09785					09825				
1	135.1250	10,810	23,422	281,060	1	137.8125	11,025	23,888	286,650
2	141.8875	11,351	24,594	295,126	2	144.7000	11,576	25,081	300,976
3	148.9875	11,919	25,825	309,894	3	151.9375	12,155	26,336	316,030
4	156.4375	12,515	27,116	325,390	4	159.5375	12,763	27,653	331,838
5	164.2625	13,141	28,472	341,666	5	167.5125	13,401	29,036	348,426
09790					09830				
1	135.3625	10,829	23,463	281,554	1	138.1125	11,049	23,940	287,274
2	142.1250	11,370	24,635	295,620	2	145.0125	11,601	25,136	301,626
3	149.2375	11,939	25,868	310,414	3	152.2625	12,181	26,392	316,706
4	156.7000	12,536	27,161	325,936	4	159.8750	12,790	27,712	332,540
5	164.5375	13,163	28,520	342,238	5	167.8750	13,430	29,098	349,180
09795					09835				
1	135.7750	10,862	23,534	282,412	1	138.5250	11,082	24,011	288,132
2	142.5625	11,405	24,711	296,530	2	145.4500	11,636	25,211	302,536
3	149.6875	11,975	25,946	311,350	3	152.7250	12,218	26,472	317,668
4	157.1750	12,574	27,244	326,924	4	160.3625	12,829	27,796	333,554
5	165.0375	13,203	28,607	343,278	5	168.3750	13,470	29,185	350,220



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09840					09880				
1	138.8875	11,111	24,074	288,886	1	141.6250	11,330	24,548	294,580
2	145.8375	11,667	25,279	303,342	2	148.7125	11,897	25,777	309,322
3	153.1250	12,250	26,542	318,500	3	156.1500	12,492	27,066	324,792
4	160.7875	12,863	27,870	334,438	4	163.9625	13,117	28,420	341,042
5	168.8250	13,506	29,263	351,156	5	172.1625	13,773	29,842	358,098
09845					09885				
1	139.1875	11,135	24,126	289,510	1	141.8875	11,351	24,594	295,126
2	146.1500	11,692	25,333	303,992	2	148.9875	11,919	25,825	309,894
3	153.4625	12,277	26,600	319,202	3	156.4375	12,515	27,116	325,390
4	161.1375	12,891	27,931	335,166	4	164.2625	13,141	28,472	341,666
5	169.2000	13,536	29,328	351,936	5	172.4750	13,798	29,896	358,748
09850					09890				
1	139.4750	11,158	24,176	290,108	1	142.1250	11,370	24,635	295,620
2	146.4500	11,716	25,385	304,616	2	149.2375	11,939	25,868	310,414
3	153.7750	12,302	26,654	319,852	3	156.7000	12,536	27,161	325,936
4	161.4625	12,917	27,987	335,842	4	164.5375	13,163	28,520	342,238
5	169.5375	13,563	29,387	352,638	5	172.7625	13,821	29,946	359,346
09855					09895				
1	139.8625	11,189	24,243	290,914	1	142.5625	11,405	24,711	296,530
2	146.8500	11,748	25,454	305,448	2	149.6875	11,975	25,946	311,350
3	154.1875	12,335	26,726	320,710	3	157.1750	12,574	27,244	326,924
4	161.9000	12,952	28,063	336,752	4	165.0375	13,203	28,607	343,278
5	170.0000	13,600	29,467	353,600	5	173.2875	13,863	30,037	360,438
09860					09900				
1	140.2500	11,220	24,310	291,720	1	143.0000	11,440	24,787	297,440
2	147.2625	11,781	25,526	306,306	2	150.1500	12,012	26,026	312,312
3	154.6250	12,370	26,802	321,620	3	157.6625	12,613	27,328	327,938
4	162.3625	12,989	28,143	337,714	4	165.5500	13,244	28,695	344,344
5	170.4750	13,638	29,549	354,588	5	173.8250	13,906	30,130	361,556
09865					09905				
1	140.5375	11,243	24,360	292,318	1	143.3750	11,470	24,852	298,220
2	147.5625	11,805	25,578	306,930	2	150.5500	12,044	26,095	313,144
3	154.9375	12,395	26,856	322,270	3	158.0750	12,646	27,400	328,796
4	162.6875	13,015	28,199	338,390	4	165.9750	13,278	28,769	345,228
5	170.8250	13,666	29,610	355,316	5	174.2750	13,942	30,208	362,492
09870					09910				
1	140.8125	11,265	24,408	292,890	1	143.7750	11,502	24,921	299,052
2	147.8500	11,828	25,627	307,528	2	150.9625	12,077	26,167	314,002
3	155.2375	12,419	26,908	322,894	3	158.5125	12,681	27,476	329,706
4	163.0000	13,040	28,253	339,040	4	166.4375	13,315	28,849	346,190
5	171.1500	13,692	29,666	355,992	5	174.7625	13,981	30,292	363,506
09875					09915				
1	141.2125	11,297	24,477	293,722	1	144.0750	11,526	24,973	299,676
2	148.2750	11,862	25,701	308,412	2	151.2750	12,102	26,221	314,652
3	155.6875	12,455	26,986	323,830	3	158.8375	12,707	27,532	330,382
4	163.4750	13,078	28,336	340,028	4	166.7750	13,342	28,908	346,892
5	171.6500	13,732	29,753	357,032	5	175.1125	14,009	30,353	364,234



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09920					09960				
1	144.3750	11,550	25,025	300,300	1	147.2625	11,781	25,526	306,306
2	151.6000	12,128	26,277	315,328	2	154.6250	12,370	26,802	321,620
3	159.1750	12,734	27,590	331,084	3	162.3625	12,989	28,143	337,714
4	167.1375	13,371	28,971	347,646	4	170.4750	13,638	29,549	354,588
5	175.5000	14,040	30,420	365,040	5	179.0000	14,320	31,027	372,320
09925					09965				
1	144.7000	11,576	25,081	300,976	1	147.5625	11,805	25,578	306,930
2	151.9375	12,155	26,336	316,030	2	154.9375	12,395	26,856	322,270
3	159.5375	12,763	27,653	331,838	3	162.6875	13,015	28,199	338,390
4	167.5125	13,401	29,036	348,426	4	170.8250	13,666	29,610	355,316
5	175.8875	14,071	30,487	365,846	5	179.3625	14,349	31,090	373,074
09930					09970				
1	145.0125	11,601	25,136	301,626	1	147.8500	11,828	25,627	307,528
2	152.2625	12,181	26,392	316,706	2	155.2375	12,419	26,908	322,894
3	159.8750	12,790	27,712	332,540	3	163.0000	13,040	28,253	339,040
4	167.8750	13,430	29,098	349,180	4	171.1500	13,692	29,666	355,992
5	176.2750	14,102	30,554	366,652	5	179.7125	14,377	31,150	373,802
09935					09975				
1	145.4500	11,636	25,211	302,536	1	148.2750	11,862	25,701	308,412
2	152.7250	12,218	26,472	317,668	2	155.6875	12,455	26,986	323,830
3	160.3625	12,829	27,796	333,554	3	163.4750	13,078	28,336	340,028
4	168.3750	13,470	29,185	350,220	4	171.6500	13,732	29,753	357,032
5	176.8000	14,144	30,645	367,744	5	180.2375	14,419	31,241	374,894
09940					09980				
1	145.8375	11,667	25,279	303,342	1	148.7125	11,897	25,777	309,322
2	153.1250	12,250	26,542	318,500	2	156.1500	12,492	27,066	324,792
3	160.7875	12,863	27,870	334,438	3	163.9625	13,117	28,420	341,042
4	168.8250	13,506	29,263	351,156	4	172.1625	13,773	29,842	358,098
5	177.2625	14,181	30,726	368,706	5	180.7750	14,462	31,334	376,012
09945					09985				
1	146.1500	11,692	25,333	303,992	1	148.9875	11,919	25,825	309,894
2	153.4625	12,277	26,600	319,202	2	156.4375	12,515	27,116	325,390
3	161.1375	12,891	27,931	335,166	3	164.2625	13,141	28,472	341,666
4	169.2000	13,536	29,328	351,936	4	172.4750	13,798	29,896	358,748
5	177.6625	14,213	30,795	369,538	5	181.1000	14,488	31,391	376,688
09950					09990				
1	146.4500	11,716	25,385	304,616	1	149.2375	11,939	25,868	310,414
2	153.7750	12,302	26,654	319,852	2	156.7000	12,536	27,161	325,936
3	161.4625	12,917	27,987	335,842	3	164.5375	13,163	28,520	342,238
4	169.5375	13,563	29,387	352,638	4	172.7625	13,821	29,946	359,346
5	178.0125	14,241	30,856	370,266	5	181.4000	14,512	31,443	377,312
09955					09995				
1	146.8500	11,748	25,454	305,448	1	149.6875	11,975	25,946	311,350
2	154.1875	12,335	26,726	320,710	2	157.1750	12,574	27,244	326,924
3	161.9000	12,952	28,063	336,752	3	165.0375	13,203	28,607	343,278
4	170.0000	13,600	29,467	353,600	4	173.2875	13,863	30,037	360,438
5	178.5000	14,280	30,940	371,280	5	181.9500	14,556	31,538	378,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
10000					10040				
1	150.1500	12,012	26,026	312,312	1	153.1250	12,250	26,542	318,500
2	157.6625	12,613	27,328	327,938	2	160.7875	12,863	27,870	334,438
3	165.5500	13,244	28,695	344,344	3	168.8250	13,506	29,263	351,156
4	173.8250	13,906	30,130	361,556	4	177.2625	14,181	30,726	368,706
5	182.5125	14,601	31,636	379,626	5	186.1250	14,890	32,262	387,140
10005					10045				
1	150.5500	12,044	26,095	313,144	1	153.4625	12,277	26,600	319,202
2	158.0750	12,646	27,400	328,796	2	161.1375	12,891	27,931	335,166
3	165.9750	13,278	28,769	345,228	3	169.2000	13,536	29,328	351,936
4	174.2750	13,942	30,208	362,492	4	177.6625	14,213	30,795	369,538
5	182.9875	14,639	31,718	380,614	5	186.5500	14,924	32,335	388,024
10010					10050				
1	150.9625	12,077	26,167	314,002	1	153.7750	12,302	26,654	319,852
2	158.5125	12,681	27,476	329,706	2	161.4625	12,917	27,987	335,842
3	166.4375	13,315	28,849	346,190	3	169.5375	13,563	29,387	352,638
4	174.7625	13,981	30,292	363,506	4	178.0125	14,241	30,856	370,266
5	183.5000	14,680	31,807	381,680	5	186.9125	14,953	32,398	388,778
10015					10055				
1	151.2750	12,102	26,221	314,652	1	154.1875	12,335	26,726	320,710
2	158.8375	12,707	27,532	330,382	2	161.9000	12,952	28,063	336,752
3	166.7750	13,342	28,908	346,892	3	170.0000	13,600	29,467	353,600
4	175.1125	14,009	30,353	364,234	4	178.5000	14,280	30,940	371,280
5	183.8625	14,709	31,870	382,434	5	187.4250	14,994	32,487	389,844
10020					10060				
1	151.6000	12,128	26,277	315,328	1	154.6250	12,370	26,802	321,620
2	159.1750	12,734	27,590	331,084	2	162.3625	12,989	28,143	337,714
3	167.1375	13,371	28,971	347,646	3	170.4750	13,638	29,549	354,588
4	175.5000	14,040	30,420	365,040	4	179.0000	14,320	31,027	372,320
5	184.2750	14,742	31,941	383,292	5	187.9500	15,036	32,578	390,936
10025					10065				
1	151.9375	12,155	26,336	316,030	1	154.9375	12,395	26,856	322,270
2	159.5375	12,763	27,653	331,838	2	162.6875	13,015	28,199	338,390
3	167.5125	13,401	29,036	348,426	3	170.8250	13,666	29,610	355,316
4	175.8875	14,071	30,487	365,846	4	179.3625	14,349	31,090	373,074
5	184.6875	14,775	32,013	384,150	5	188.3250	15,066	32,643	391,716
10030					10070				
1	152.2625	12,181	26,392	316,706	1	155.2375	12,419	26,908	322,894
2	159.8750	12,790	27,712	332,540	2	163.0000	13,040	28,253	339,040
3	167.8750	13,430	29,098	349,180	3	171.1500	13,692	29,666	355,992
4	176.2750	14,102	30,554	366,652	4	179.7125	14,377	31,150	373,802
5	185.0875	14,807	32,082	384,982	5	188.7000	15,096	32,708	392,496
10035					10075				
1	152.7250	12,218	26,472	317,668	1	155.6875	12,455	26,986	323,830
2	160.3625	12,829	27,796	333,554	2	163.4750	13,078	28,336	340,028
3	168.3750	13,470	29,185	350,220	3	171.6500	13,732	29,753	357,032
4	176.8000	14,144	30,645	367,744	4	180.2375	14,419	31,241	374,894
5	185.6375	14,851	32,177	386,126	5	189.2500	15,140	32,803	393,640



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
10080					10120				
1	156.1500	12,492	27,066	324,792	1	159.1750	12,734	27,590	331,084
2	163.9625	13,117	28,420	341,042	2	167.1375	13,371	28,971	347,646
3	172.1625	13,773	29,842	358,098	3	175.5000	14,040	30,420	365,040
4	180.7750	14,462	31,334	376,012	4	184.2750	14,742	31,941	383,292
5	189.8125	15,185	32,901	394,810	5	193.4875	15,479	33,538	402,454
10085									
1	156.4375	12,515	27,116	325,390					
2	164.2625	13,141	28,472	341,666					
3	172.4750	13,798	29,896	358,748					
4	181.1000	14,488	31,391	376,688					
5	190.1500	15,212	32,959	395,512					
10090									
1	156.7000	12,536	27,161	325,936					
2	164.5375	13,163	28,520	342,238					
3	172.7625	13,821	29,946	359,346					
4	181.4000	14,512	31,443	377,312					
5	190.4750	15,238	33,016	396,188					
10095									
1	157.1750	12,574	27,244	326,924					
2	165.0375	13,203	28,607	343,278					
3	173.2875	13,863	30,037	360,438					
4	181.9500	14,556	31,538	378,456					
5	191.0500	15,284	33,115	397,384					
10100									
1	157.6625	12,613	27,328	327,938					
2	165.5500	13,244	28,695	344,344					
3	173.8250	13,906	30,130	361,556					
4	182.5125	14,601	31,636	379,626					
5	191.6375	15,331	33,217	398,606					
10105									
1	158.0750	12,646	27,400	328,796					
2	165.9750	13,278	28,769	345,228					
3	174.2750	13,942	30,208	362,492					
4	182.9875	14,639	31,718	380,614					
5	192.1375	15,371	33,304	399,646					
10110									
1	158.5125	12,681	27,476	329,706					
2	166.4375	13,315	28,849	346,190					
3	174.7625	13,981	30,292	363,506					
4	183.5000	14,680	31,807	381,680					
5	192.6750	15,414	33,397	400,764					
10115									
1	158.8375	12,707	27,532	330,382					
2	166.7750	13,342	28,908	346,892					
3	175.1125	14,009	30,353	364,234					
4	183.8625	14,709	31,870	382,434					
5	193.0500	15,444	33,462	401,544					



FY 2014-2015 COMPENSATION MANUAL

b. CCSF Off-Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140C					1041C				
1	145.2250	11,618	25,172	302,068	1	40.0000	3,200	6,933	83,200
0150C					2	40.9875	3,279	7,105	85,254
1	125.3500	10,028	21,727	260,728	3	41.9750	3,358	7,276	87,308
0170C					4	43.4500	3,476	7,531	90,376
1	56.9557	4,556	9,872	118,468	5	44.5375	3,563	7,720	92,638
0170D					6	45.6375	3,651	7,911	94,926
1	62.5000	5,000	10,833	130,000	7	46.7625	3,741	8,106	97,266
0180C					8	47.9125	3,833	8,305	99,658
1	72.0775	5,766	12,493	149,921	9	49.1000	3,928	8,511	102,128
0180E					10	50.2875	4,023	8,717	104,598
1	85.0962	6,808	14,750	177,000	1041D				
0190C					1	41.2000	3,296	7,141	85,696
1	41.1625	3,293	7,135	85,618	2	42.2125	3,377	7,317	87,802
0380C					3	43.2375	3,459	7,495	89,934
1	62.6250	5,010	10,855	130,260	4	44.7500	3,580	7,757	93,080
0381C					5	45.8750	3,670	7,952	95,420
1	65.1500	5,212	11,293	135,512	6	47.0125	3,761	8,149	97,786
0382C					7	48.1625	3,853	8,348	100,178
1	66.3375	5,307	11,499	137,982	8	49.3500	3,948	8,554	102,648
0390C					9	50.5750	4,046	8,766	105,196
1	147.8125	11,825	25,621	307,450	10	51.8000	4,144	8,979	107,744
0395C					1042C				
1	136.2625	10,901	23,619	283,426	1	44.2875	3,543	7,677	92,118
0400C					2	45.4000	3,632	7,869	94,432
1	121.8375	9,747	21,119	253,422	3	46.5000	3,720	8,060	96,720
0401C					4	48.1250	3,850	8,342	100,100
1	126.6625	10,133	21,955	263,458	5	49.3625	3,949	8,556	102,674
0402C					6	50.5500	4,044	8,762	105,144
1	129.1500	10,332	22,386	268,632	7	51.7875	4,143	8,977	107,718
0488C					8	53.0500	4,244	9,195	110,344
1	99.0125	7,921	17,162	205,946	9	54.4000	4,352	9,429	113,152
0489C					10	55.7125	4,457	9,657	115,882
1	102.9750	8,238	17,849	214,188					
0490C									
1	104.9625	8,397	18,194	218,322					
0720C									
1	53.2971	4,264	9,238	110,858					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1042D					1044C				
1	45.6125	3,649	7,906	94,874	1	52.8125	4,225	9,154	109,850
2	46.7625	3,741	8,106	97,266	2	54.1250	4,330	9,382	112,580
3	47.9000	3,832	8,303	99,632	3	55.4875	4,439	9,618	115,414
4	49.5750	3,966	8,593	103,116	4	57.3750	4,590	9,945	119,340
5	50.8375	4,067	8,812	105,742	5	58.7875	4,703	10,190	122,278
6	52.0625	4,165	9,024	108,290	6	60.2500	4,820	10,443	125,320
7	53.3375	4,267	9,245	110,942	7	61.7375	4,939	10,701	128,414
8	54.6375	4,371	9,471	113,646	8	63.2500	5,060	10,963	131,560
9	56.0375	4,483	9,713	116,558	9	64.8250	5,186	11,236	134,836
10	57.3875	4,591	9,947	119,366	10	66.4250	5,314	11,514	138,164
1043C					11	68.0750	5,446	11,800	141,596
1	49.1000	3,928	8,511	102,128	12	69.7750	5,582	12,094	145,132
2	50.2875	4,023	8,717	104,598	13	71.5250	5,722	12,398	148,772
3	51.5375	4,123	8,933	107,198	1044D				
4	53.3125	4,265	9,241	110,890	1	54.4000	4,352	9,429	113,152
5	54.6000	4,368	9,464	113,568	2	55.7500	4,460	9,663	115,960
6	55.9625	4,477	9,700	116,402	3	57.1500	4,572	9,906	118,872
7	57.3750	4,590	9,945	119,340	4	59.1000	4,728	10,244	122,928
8	58.7875	4,703	10,190	122,278	5	60.5500	4,844	10,495	125,944
9	60.2500	4,820	10,443	125,320	6	62.0625	4,965	10,758	129,090
10	61.7375	4,939	10,701	128,414	7	63.5875	5,087	11,022	132,262
1043D					8	65.1500	5,212	11,293	135,512
1	50.5750	4,046	8,766	105,196	9	66.7750	5,342	11,574	138,892
2	51.8000	4,144	8,979	107,744	10	68.4125	5,473	11,858	142,298
3	53.0875	4,247	9,202	110,422	11	70.1125	5,609	12,153	145,834
4	54.9125	4,393	9,518	114,218	12	71.8625	5,749	12,456	149,474
5	56.2375	4,499	9,748	116,974	13	73.6750	5,894	12,770	153,244
6	57.6375	4,611	9,991	119,886	1051C				
7	59.1000	4,728	10,244	122,928	1	30.8625	2,469	5,350	64,194
8	60.5500	4,844	10,495	125,944	2	31.6625	2,533	5,488	65,858
9	62.0625	4,965	10,758	129,090	3	32.4125	2,593	5,618	67,418
10	63.5875	5,087	11,022	132,262	4	33.5375	2,683	5,813	69,758
					5	34.3875	2,751	5,961	71,526
					6	35.2375	2,819	6,108	73,294
					7	36.1125	2,889	6,260	75,114
					8	36.9750	2,958	6,409	76,908
					9	37.9125	3,033	6,572	78,858
					10	38.8250	3,106	6,730	80,756



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1051D					1053C				
1	31.7875	2,543	5,510	66,118	1	41.3750	3,310	7,172	86,060
2	32.6125	2,609	5,653	67,834	2	42.4250	3,394	7,354	88,244
3	33.3875	2,671	5,787	69,446	3	43.4500	3,476	7,531	90,376
4	34.5375	2,763	5,987	71,838	4	44.9625	3,597	7,794	93,522
5	35.4250	2,834	6,140	73,684	5	46.0625	3,685	7,984	95,810
6	36.3000	2,904	6,292	75,504	6	47.2125	3,777	8,184	98,202
7	37.2000	2,976	6,448	77,376	7	48.3750	3,870	8,385	100,620
8	38.0875	3,047	6,602	79,222	8	49.5625	3,965	8,591	103,090
9	39.0500	3,124	6,769	81,224	9	50.8000	4,064	8,805	105,664
10	39.9875	3,199	6,931	83,174	10	52.0500	4,164	9,022	108,264
1052C					1053D				
1	35.7375	2,859	6,195	74,334	1	42.6125	3,409	7,386	88,634
2	36.6250	2,930	6,348	76,180	2	43.7000	3,496	7,575	90,896
3	37.4875	2,999	6,498	77,974	3	44.7500	3,580	7,757	93,080
4	38.8250	3,106	6,730	80,756	4	46.3125	3,705	8,028	96,330
5	39.7875	3,183	6,897	82,758	5	47.4500	3,796	8,225	98,696
6	40.7875	3,263	7,070	84,838	6	48.6250	3,890	8,428	101,140
7	41.7750	3,342	7,241	86,892	7	49.8250	3,986	8,636	103,636
8	42.8125	3,425	7,421	89,050	8	51.0500	4,084	8,849	106,184
9	43.8750	3,510	7,605	91,260	9	52.3250	4,186	9,070	108,836
10	44.9625	3,597	7,794	93,522	10	53.6125	4,289	9,293	111,514
1052D					1054C				
1	36.8125	2,945	6,381	76,570	1	47.9125	3,833	8,305	99,658
2	37.7250	3,018	6,539	78,468	2	49.1000	3,928	8,511	102,128
3	38.6125	3,089	6,693	80,314	3	50.2875	4,023	8,717	104,598
4	39.9875	3,199	6,931	83,174	4	52.0500	4,164	9,022	108,264
5	40.9750	3,278	7,102	85,228	5	53.3125	4,265	9,241	110,890
6	42.0125	3,361	7,282	87,386	6	54.6000	4,368	9,464	113,568
7	43.0250	3,442	7,458	89,492	7	55.9625	4,477	9,700	116,402
8	44.1000	3,528	7,644	91,728	8	57.3750	4,590	9,945	119,340
9	45.1875	3,615	7,833	93,990	9	58.7875	4,703	10,190	122,278
10	46.3125	3,705	8,028	96,330	10	60.2500	4,820	10,443	125,320



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1054D					1062C				
1	49.3500	3,948	8,554	102,648	1	30.8625	2,469	5,350	64,194
2	50.5750	4,046	8,766	105,196	2	31.6625	2,533	5,488	65,858
3	51.8000	4,144	8,979	107,744	3	32.4125	2,593	5,618	67,418
4	53.6125	4,289	9,293	111,514	4	33.5375	2,683	5,813	69,758
5	54.9125	4,393	9,518	114,218	5	34.3875	2,751	5,961	71,526
6	56.2375	4,499	9,748	116,974	6	35.2375	2,819	6,108	73,294
7	57.6375	4,611	9,991	119,886	7	36.1125	2,889	6,260	75,114
8	59.1000	4,728	10,244	122,928	8	36.9750	2,958	6,409	76,908
9	60.5500	4,844	10,495	125,944	9	37.9125	3,033	6,572	78,858
10	62.0625	4,965	10,758	129,090	10	38.8250	3,106	6,730	80,756
1061C					1062D				
1	28.5625	2,285	4,951	59,410	1	31.7875	2,543	5,510	66,118
2	29.2750	2,342	5,074	60,892	2	32.6125	2,609	5,653	67,834
3	30.0000	2,400	5,200	62,400	3	33.3875	2,671	5,787	69,446
4	31.0125	2,481	5,376	64,506	4	34.5375	2,763	5,987	71,838
5	31.8125	2,545	5,514	66,170	5	35.4250	2,834	6,140	73,684
6	32.5750	2,606	5,646	67,756	6	36.3000	2,904	6,292	75,504
7	33.3875	2,671	5,787	69,446	7	37.2000	2,976	6,448	77,376
8	34.1875	2,735	5,926	71,110	8	38.0875	3,047	6,602	79,222
9	35.0750	2,806	6,080	72,956	9	39.0500	3,124	6,769	81,224
10	35.8875	2,871	6,221	74,646	10	39.9875	3,199	6,931	83,174
1061D					1063C				
1	29.4250	2,354	5,100	61,204	1	37.4875	2,999	6,498	77,974
2	30.1500	2,412	5,226	62,712	2	38.4750	3,078	6,669	80,028
3	30.9000	2,472	5,356	64,272	3	39.4375	3,155	6,836	82,030
4	31.9375	2,555	5,536	66,430	4	40.7875	3,263	7,070	84,838
5	32.7625	2,621	5,679	68,146	5	41.7750	3,342	7,241	86,892
6	33.5500	2,684	5,815	69,784	6	42.8125	3,425	7,421	89,050
7	34.3875	2,751	5,961	71,526	7	43.8750	3,510	7,605	91,260
8	35.2125	2,817	6,104	73,242	8	44.9625	3,597	7,794	93,522
9	36.1250	2,890	6,262	75,140	9	46.0625	3,685	7,984	95,810
10	36.9625	2,957	6,407	76,882	10	47.2125	3,777	8,184	98,202



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1063D					1070C				
1	38.6125	3,089	6,693	80,314	1	52.8125	4,225	9,154	109,850
2	39.6250	3,170	6,868	82,420	2	54.1250	4,330	9,382	112,580
3	40.6250	3,250	7,042	84,500	3	55.4875	4,439	9,618	115,414
4	42.0125	3,361	7,282	87,386	4	57.3750	4,590	9,945	119,340
5	43.0250	3,442	7,458	89,492	5	58.7875	4,703	10,190	122,278
6	44.1000	3,528	7,644	91,728	6	60.2500	4,820	10,443	125,320
7	45.1875	3,615	7,833	93,990	7	61.7375	4,939	10,701	128,414
8	46.3125	3,705	8,028	96,330	8	63.2500	5,060	10,963	131,560
9	47.4500	3,796	8,225	98,696	9	64.8250	5,186	11,236	134,836
10	48.6250	3,890	8,428	101,140	10	66.4250	5,314	11,514	138,164
1064C					11	68.0750	5,446	11,800	141,596
1	43.6500	3,492	7,566	90,792	12	69.7750	5,582	12,094	145,132
2	44.7625	3,581	7,759	93,106	13	71.5250	5,722	12,398	148,772
3	45.8250	3,666	7,943	95,316	1070D				
4	47.4625	3,797	8,227	98,722	1	54.4000	4,352	9,429	113,152
5	48.5875	3,887	8,422	101,062	2	55.7500	4,460	9,663	115,960
6	49.8000	3,984	8,632	103,584	3	57.1500	4,572	9,906	118,872
7	51.0625	4,085	8,851	106,210	4	59.1000	4,728	10,244	122,928
8	52.3000	4,184	9,065	108,784	5	60.5500	4,844	10,495	125,944
9	53.6000	4,288	9,291	111,488	6	62.0625	4,965	10,758	129,090
10	54.9250	4,394	9,520	114,244	7	63.5875	5,087	11,022	132,262
1064D					8	65.1500	5,212	11,293	135,512
1	44.9625	3,597	7,794	93,522	9	66.7750	5,342	11,574	138,892
2	46.1000	3,688	7,991	95,888	10	68.4125	5,473	11,858	142,298
3	47.2000	3,776	8,181	98,176	11	70.1125	5,609	12,153	145,834
4	48.8875	3,911	8,474	101,686	12	71.8625	5,749	12,456	149,474
5	50.0500	4,004	8,675	104,104	13	73.6750	5,894	12,770	153,244
6	51.3000	4,104	8,892	106,704	1071C				
7	52.6000	4,208	9,117	109,408	1	55.4375	4,435	9,609	115,310
8	53.8750	4,310	9,338	112,060	2	58.2000	4,656	10,088	121,056
9	55.2125	4,417	9,570	114,842	3	61.1125	4,889	10,593	127,114
10	56.5750	4,526	9,806	117,676	4	64.1750	5,134	11,124	133,484
					5	67.3750	5,390	11,678	140,140
					6	70.7750	5,662	12,268	147,212
					7	74.2875	5,943	12,877	154,518
					8	78.0375	6,243	13,527	162,318
					9	78.9625	6,317	13,687	164,242



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071D					1241C				
1	57.1000	4,568	9,897	118,768	1	28.7875	2,303	4,990	59,878
2	59.9500	4,796	10,391	124,696	2	30.1750	2,414	5,230	62,764
3	62.9500	5,036	10,911	130,936	3	31.6750	2,534	5,490	65,884
4	66.1000	5,288	11,457	137,488	4	33.2000	2,656	5,755	69,056
5	69.4000	5,552	12,029	144,352	5	34.8375	2,787	6,039	72,462
6	72.9000	5,832	12,636	151,632	6	36.6000	2,928	6,344	76,128
7	76.5125	6,121	13,262	159,146	7	38.4500	3,076	6,665	79,976
8	80.3750	6,430	13,932	167,180	8	40.3500	3,228	6,994	83,928
9	81.3375	6,507	14,099	169,182	9	42.3625	3,389	7,343	88,114
1110C					1241D				
1	43.0750	3,446	7,466	89,596	1	29.6500	2,372	5,139	61,672
2	45.2250	3,618	7,839	94,068	2	31.0750	2,486	5,386	64,636
3	47.4875	3,799	8,231	98,774	3	32.6250	2,610	5,655	67,860
4	49.8625	3,989	8,643	103,714	4	34.2000	2,736	5,928	71,136
5	52.3500	4,188	9,074	108,888	5	35.8875	2,871	6,221	74,646
6	54.9625	4,397	9,527	114,322	6	37.7000	3,016	6,535	78,416
7	57.7125	4,617	10,004	120,042	7	39.6000	3,168	6,864	82,368
1110D					1246C				
1	44.3375	3,547	7,685	92,222	1	48.2750	3,862	8,368	100,412
2	46.5500	3,724	8,069	96,824	2	50.7000	4,056	8,788	105,456
3	48.8750	3,910	8,472	101,660	3	53.2250	4,258	9,226	110,708
4	51.3250	4,106	8,896	106,756	4	55.8875	4,471	9,687	116,246
5	53.8875	4,311	9,341	112,086	5	58.6875	4,695	10,173	122,070
6	56.5875	4,527	9,809	117,702	6	60.1250	4,810	10,422	125,060
7	59.4125	4,753	10,298	123,578	7	61.6125	4,929	10,680	128,154
1190C					1246D				
1	137.1726	10,974	23,777	285,319	1	49.7250	3,978	8,619	103,428
1229C					1249C				
1	50.1250	4,010	8,688	104,260	1	27.4125	2,193	4,752	57,018
2	74.4750	5,958	12,909	154,908	2	28.7875	2,303	4,990	59,878
1229D									
1	51.6250	4,130	8,948	107,380					
2	76.7125	6,137	13,297	159,562					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1249D					1406C				
1	28.2375	2,259	4,895	58,734	1	21.4250	1,714	3,714	44,564
2	29.6500	2,372	5,139	61,672	2	22.5000	1,800	3,900	46,800
1280C					3	23.6250	1,890	4,095	49,140
1	35.1625	2,813	6,095	73,138	4	24.8125	1,985	4,301	51,610
2	36.9125	2,953	6,398	76,778	5	26.0500	2,084	4,515	54,184
3	38.7625	3,101	6,719	80,626	6	26.1125	2,089	4,526	54,314
4	40.7000	3,256	7,055	84,656	7	28.6500	2,292	4,966	59,592
5	42.7250	3,418	7,406	88,868	8	27.2875	2,183	4,730	56,758
6	44.8625	3,589	7,776	93,314	9	31.5875	2,527	5,475	65,702
7	47.1125	3,769	8,166	97,994	10	30.4375	2,435	5,276	63,310
8	49.4625	3,957	8,574	102,882	1406D				
1280D					1	22.0625	1,765	3,824	45,890
1	36.2000	2,896	6,275	75,296	2	23.1625	1,853	4,015	48,178
2	38.0125	3,041	6,589	79,066	3	24.3250	1,946	4,216	50,596
3	39.9125	3,193	6,918	83,018	4	25.5375	2,043	4,427	53,118
4	41.9125	3,353	7,265	87,178	5	26.8125	2,145	4,648	55,770
5	44.0000	3,520	7,627	91,520	6	26.8875	2,151	4,661	55,926
6	46.2000	3,696	8,008	96,096	7	29.5000	2,360	5,113	61,360
7	48.5125	3,881	8,409	100,906	8	28.0875	2,247	4,869	58,422
8	50.9375	4,075	8,829	105,950	9	32.5250	2,602	5,638	67,652
1281C					10	31.3375	2,507	5,432	65,182
1	45.1000	3,608	7,817	93,808	1424C				
2	47.3500	3,788	8,207	98,488	1	21.4875	1,719	3,725	44,694
3	49.7250	3,978	8,619	103,428	2	22.5625	1,805	3,911	46,930
4	52.2000	4,176	9,048	108,576	3	23.6875	1,895	4,106	49,270
5	54.8125	4,385	9,501	114,010	4	24.8750	1,990	4,312	51,740
6	57.5500	4,604	9,975	119,704	5	26.1125	2,089	4,526	54,314
7	60.4375	4,835	10,476	125,710	6	28.6500	2,292	4,966	59,592
8	63.4500	5,076	10,998	131,976	7	31.5875	2,527	5,475	65,702
1281D					1424D				
1	46.4250	3,714	8,047	96,564	1	22.1125	1,769	3,833	45,994
2	48.7375	3,899	8,448	101,374	2	23.2250	1,858	4,026	48,308
3	51.1750	4,094	8,870	106,444	3	24.3875	1,951	4,227	50,726
4	53.7375	4,299	9,315	111,774	4	25.6000	2,048	4,437	53,248
5	56.4250	4,514	9,780	117,364	5	26.8875	2,151	4,661	55,926
6	59.2375	4,739	10,268	123,214	6	29.5000	2,360	5,113	61,360
7	62.2000	4,976	10,781	129,376	7	32.5250	2,602	5,638	67,652
8	65.3125	5,225	11,321	135,850					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1426C					1657C				
1	23.5750	1,886	4,086	49,036	1	43.3750	3,470	7,518	90,220
2	24.7500	1,980	4,290	51,480	2	45.5375	3,643	7,893	94,718
3	25.9875	2,079	4,505	54,054	3	47.8250	3,826	8,290	99,476
4	27.2875	2,183	4,730	56,758	4	50.2125	4,017	8,704	104,442
5	28.6500	2,292	4,966	59,592	5	52.7250	4,218	9,139	109,668
6	31.5875	2,527	5,475	65,702	6	54.0375	4,323	9,367	112,398
1426D					7	55.3500	4,428	9,594	115,128
1	24.2625	1,941	4,206	50,466	8	56.7375	4,539	9,835	118,014
2	25.4750	2,038	4,416	52,988	1657D				
3	26.7500	2,140	4,637	55,640	1	44.6750	3,574	7,744	92,924
4	28.0875	2,247	4,869	58,422	2	46.9000	3,752	8,129	97,552
5	29.5000	2,360	5,113	61,360	3	49.2500	3,940	8,537	102,440
6	32.5250	2,602	5,638	67,652	4	51.7125	4,137	8,964	107,562
1434C					5	54.2875	4,343	9,410	112,918
1	21.3250	1,706	3,696	44,356	6	55.6125	4,449	9,640	115,674
2	22.3875	1,791	3,881	46,566	7	57.0125	4,561	9,882	118,586
3	23.5125	1,881	4,076	48,906	8	58.4000	4,672	10,123	121,472
4	24.6875	1,975	4,279	51,350	1670C				
5	25.9250	2,074	4,494	53,924	1	50.4500	4,036	8,745	104,936
6	27.2250	2,178	4,719	56,628	2	52.9750	4,238	9,182	110,188
1434D					3	55.6125	4,449	9,640	115,674
1	21.9500	1,756	3,805	45,656	4	58.4000	4,672	10,123	121,472
2	23.0500	1,844	3,995	47,944	5	61.3125	4,905	10,628	127,530
3	24.2000	1,936	4,195	50,336	6	62.8625	5,029	10,896	130,754
4	25.4125	2,033	4,405	52,858	7	64.3875	5,151	11,161	133,926
5	26.6875	2,135	4,626	55,510	8	66.0000	5,280	11,440	137,280
6	28.0250	2,242	4,858	58,292	1670D				
1649C					1	51.9375	4,155	9,003	108,030
1	26.9500	2,156	4,671	56,056	2	54.5250	4,362	9,451	113,412
2	28.2875	2,263	4,903	58,838	3	57.2625	4,581	9,926	119,106
1649D					4	60.1250	4,810	10,422	125,060
1	27.7625	2,221	4,812	57,746	5	63.1375	5,051	10,944	131,326
2	29.1375	2,331	5,051	60,606	6	64.7000	5,176	11,215	134,576
					7	66.2875	5,303	11,490	137,878
					8	67.9375	5,435	11,776	141,310



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1686C					1830C				
1	44.4625	3,557	7,707	92,482	1	48.7375	3,899	8,448	101,374
2	46.6750	3,734	8,090	97,084	2	51.1750	4,094	8,870	106,444
3	49.0125	3,921	8,496	101,946	3	53.7375	4,299	9,315	111,774
4	51.4625	4,117	8,920	107,042	4	56.4250	4,514	9,780	117,364
5	54.0375	4,323	9,367	112,398	5	59.2375	4,739	10,268	123,214
6	55.3500	4,428	9,594	115,128	6	60.7375	4,859	10,528	126,334
7	56.7375	4,539	9,835	118,014	7	62.2000	4,976	10,781	129,376
8	58.1250	4,650	10,075	120,900	8	63.7625	5,101	11,052	132,626
1686D					1830D				
1	45.7625	3,661	7,932	95,186	1	50.2125	4,017	8,704	104,442
2	48.0500	3,844	8,329	99,944	2	52.7250	4,218	9,139	109,668
3	50.4500	4,036	8,745	104,936	3	55.3500	4,428	9,594	115,128
4	52.9750	4,238	9,182	110,188	4	58.1250	4,650	10,075	120,900
5	55.6125	4,449	9,640	115,674	5	61.0250	4,882	10,578	126,932
6	57.0125	4,561	9,882	118,586	6	62.5625	5,005	10,844	130,130
7	58.4000	4,672	10,123	121,472	7	64.0750	5,126	11,106	133,276
8	59.8625	4,789	10,376	124,514	8	65.6875	5,255	11,386	136,630
1806C					1839C				
1	39.3375	3,147	6,819	81,822	1	44.5750	3,566	7,726	92,716
2	41.3000	3,304	7,159	85,904	2	46.8000	3,744	8,112	97,344
3	43.3750	3,470	7,518	90,220	3	49.1375	3,931	8,517	102,206
4	45.5375	3,643	7,893	94,718	4	51.6000	4,128	8,944	107,328
5	47.8250	3,826	8,290	99,476	5	54.1750	4,334	9,390	112,684
6	49.0125	3,921	8,496	101,946	6	56.8875	4,551	9,861	118,326
7	50.2125	4,017	8,704	104,442	7	59.7375	4,779	10,355	124,254
8	51.4625	4,117	8,920	107,042	1839D				
1806D					1	45.8500	3,668	7,947	95,368
1	40.5125	3,241	7,022	84,266	2	48.1375	3,851	8,344	100,126
2	42.5375	3,403	7,373	88,478	3	50.5500	4,044	8,762	105,144
3	44.6750	3,574	7,744	92,924	4	53.0750	4,246	9,200	110,396
4	46.9000	3,752	8,129	97,552	5	55.7250	4,458	9,659	115,908
5	49.2500	3,940	8,537	102,440	6	58.5125	4,681	10,142	121,706
6	50.4500	4,036	8,745	104,936	7	61.4375	4,915	10,649	127,790
7	51.7125	4,137	8,964	107,562	1849C				
8	52.9750	4,238	9,182	110,188	1	47.7375	3,819	8,275	99,294
					1849D				
					1	49.1750	3,934	8,524	102,284



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1958C					2218C				
1	48.5125	3,881	8,409	100,906	1	64.0375	5,123	11,100	133,198
2	50.9375	4,075	8,829	105,950	2	67.2875	5,383	11,663	139,958
3	53.4750	4,278	9,269	111,228	3	70.6125	5,649	12,240	146,874
4	56.1500	4,492	9,733	116,792	4	74.1625	5,933	12,855	154,258
5	58.9625	4,717	10,220	122,642	5	77.8750	6,230	13,498	161,980
6	60.4375	4,835	10,476	125,710	6	80.2250	6,418	13,906	166,868
7	61.9000	4,952	10,729	128,752	7	82.7250	6,618	14,339	172,068
8	63.4500	5,076	10,998	131,976	8	85.2875	6,823	14,783	177,398
1958D					9	87.9375	7,035	15,243	182,910
1	49.9750	3,998	8,662	103,948	10	90.6625	7,253	15,715	188,578
2	52.4625	4,197	9,094	109,122	11	92.9250	7,434	16,107	193,284
3	55.0875	4,407	9,549	114,582	12	95.2500	7,620	16,510	198,120
4	57.8375	4,627	10,025	120,302	13	97.6375	7,811	16,924	203,086
5	60.7375	4,859	10,528	126,334	2218D				
6	62.2000	4,976	10,781	129,376	1	67.1750	5,374	11,644	139,724
7	63.7625	5,101	11,052	132,626	2	70.5875	5,647	12,235	146,822
8	65.3125	5,225	11,321	135,850	3	74.0750	5,926	12,840	154,076
2210C					4	77.8000	6,224	13,485	161,824
1	58.4000	4,672	10,123	121,472	5	81.6875	6,535	14,159	169,910
2	61.3125	4,905	10,628	127,530	6	84.1500	6,732	14,586	175,032
3	64.3875	5,151	11,161	133,926	7	86.7750	6,942	15,041	180,492
4	67.6000	5,408	11,717	140,608	8	89.4625	7,157	15,507	186,082
5	70.9875	5,679	12,305	147,654	9	92.2500	7,380	15,990	191,880
6	74.5250	5,962	12,918	155,012	10	95.1000	7,608	16,484	197,808
7	76.4000	6,112	13,243	158,912	11	97.4750	7,798	16,896	202,748
2210D					12	99.9125	7,993	17,318	207,818
1	60.1250	4,810	10,422	125,060	13	102.4125	8,193	17,752	213,018
2	63.1375	5,051	10,944	131,326	2220C				
3	66.2875	5,303	11,490	137,878	1	59.8625	4,789	10,376	124,514
4	69.6125	5,569	12,066	144,794	2	62.8625	5,029	10,896	130,754
5	73.0875	5,847	12,669	152,022	3	66.0000	5,280	11,440	137,280
6	76.7375	6,139	13,301	159,614	4	69.3000	5,544	12,012	144,144
7	78.6375	6,291	13,631	163,566	5	72.7750	5,822	12,614	151,372
					6	76.4000	6,112	13,243	158,912
					7	78.2500	6,260	13,563	162,760



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2220D					2232E				
1	61.6125	4,929	10,680	128,154	1	81.4625	6,517	14,120	169,442
2	64.7000	5,176	11,215	134,576	2	85.6125	6,849	14,840	178,074
3	67.9375	5,435	11,776	141,310	3	89.8125	7,185	15,568	186,810
4	71.3250	5,706	12,363	148,356	4	94.3375	7,547	16,352	196,222
5	74.8875	5,991	12,981	155,766	5	99.0875	7,927	17,175	206,102
6	78.6375	6,291	13,631	163,566	6	102.0500	8,164	17,689	212,264
7	80.5750	6,446	13,966	167,596	7	102.7500	8,220	17,810	213,720
2230C					8	105.9375	8,475	18,363	220,350
1	65.9333	5,275	11,428	137,141	9	109.2125	8,737	18,930	227,162
2	69.2667	5,541	12,006	144,075	10	112.6000	9,008	19,517	234,208
3	72.6958	5,816	12,601	151,207	2233C				
4	76.3500	6,108	13,234	158,808	1	78.2500	6,260	13,563	162,760
5	80.1750	6,414	13,897	166,764	2	82.1875	6,575	14,246	170,950
6	83.0792	6,646	14,400	172,805	3	86.2625	6,901	14,952	179,426
7	86.1583	6,893	14,934	179,209	4	90.6125	7,249	15,706	188,474
8	88.8250	7,106	15,396	184,756	5	95.1500	7,612	16,493	197,912
9	91.5875	7,327	15,875	190,502	6	98.5750	7,886	17,086	205,036
10	94.4250	7,554	16,367	196,404	7	99.7500	7,980	17,290	207,480
2230E					8	102.8250	8,226	17,823	213,876
1	73.8875	5,911	12,807	153,686	9	106.0250	8,482	18,378	220,532
2	77.6500	6,212	13,459	161,512	10	109.3125	8,745	18,948	227,370
3	81.4875	6,519	14,125	169,494	2233E				
4	85.5750	6,846	14,833	177,996	1	87.6875	7,015	15,199	182,390
5	89.8625	7,189	15,576	186,914	2	92.1375	7,371	15,971	191,646
6	92.5625	7,405	16,044	192,530	3	96.7000	7,736	16,761	201,136
7	95.4500	7,636	16,545	198,536	4	101.5625	8,125	17,604	211,250
8	98.4125	7,873	17,058	204,698	5	106.6500	8,532	18,486	221,832
9	101.4750	8,118	17,589	211,068	6	109.8250	8,786	19,036	228,436
10	104.6125	8,369	18,133	217,594	7	110.5125	8,841	19,156	229,866
2232C					8	113.9250	9,114	19,747	236,964
1	72.6875	5,815	12,599	151,190	9	117.4750	9,398	20,362	244,348
2	76.3750	6,110	13,238	158,860	10	121.1000	9,688	20,991	251,888
3	80.1250	6,410	13,888	166,660	2273C				
4	84.1625	6,733	14,588	175,058	1	29.1457	2,332	5,052	60,623
5	88.4000	7,072	15,323	183,872	2275C				
6	91.6000	7,328	15,877	190,528	1	30.0567	2,405	5,210	62,518
7	92.7500	7,420	16,077	192,920	2277C				
8	95.6125	7,649	16,573	198,874	1	31.0380	2,483	5,380	64,559
9	98.5750	7,886	17,086	205,036	2279C				
10	101.6375	8,131	17,617	211,406	1	32.2082	2,577	5,583	66,993



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2281C					2303D				
1	33.3101	2,665	5,774	69,285	1	21.9500	1,756	3,805	45,656
2283C					2	23.0500	1,844	3,995	47,944
1	34.4885	2,759	5,978	71,736	3	24.2000	1,936	4,195	50,336
2292C					4	25.4125	2,033	4,405	52,858
1	44.6750	3,574	7,744	92,924	5	26.6875	2,135	4,626	55,510
2	46.9000	3,752	8,129	97,552	6	27.6125	2,209	4,786	57,434
3	49.2500	3,940	8,537	102,440	7	28.9875	2,319	5,025	60,294
4	51.7125	4,137	8,964	107,562	8	30.4375	2,435	5,276	63,310
5	54.2875	4,343	9,410	112,918	9	31.9625	2,557	5,540	66,482
6	57.0125	4,561	9,882	118,586	10	33.5625	2,685	5,818	69,810
7	58.4000	4,672	10,123	121,472	2320C				
2292D					1	51.6875	4,135	8,959	107,510
1	45.9875	3,679	7,971	95,654	2	53.3375	4,267	9,245	110,942
2	48.2750	3,862	8,368	100,412	3	54.9875	4,399	9,531	114,374
3	50.7000	4,056	8,788	105,456	4	56.5625	4,525	9,804	117,650
4	53.2250	4,258	9,226	110,708	5	58.3250	4,666	10,110	121,316
5	55.8875	4,471	9,687	116,246	6	60.1250	4,810	10,422	125,060
6	58.6875	4,695	10,173	122,070	7	61.9750	4,958	10,742	128,908
7	60.1250	4,810	10,422	125,060	8	63.9125	5,113	11,078	132,938
2303C					9	65.9125	5,273	11,425	137,098
1	21.3250	1,706	3,696	44,356	10	67.9125	5,433	11,772	141,258
2	22.3875	1,791	3,881	46,566	2320D				
3	23.5125	1,881	4,076	48,906	1	54.2250	4,338	9,399	112,788
4	24.6875	1,975	4,279	51,350	2	55.9500	4,476	9,698	116,376
5	25.9250	2,074	4,494	53,924	3	57.6875	4,615	9,999	119,990
6	26.8125	2,145	4,648	55,770	4	59.3375	4,747	10,285	123,422
7	28.1500	2,252	4,879	58,552	5	61.1875	4,895	10,606	127,270
8	29.5625	2,365	5,124	61,490	6	63.0750	5,046	10,933	131,196
9	31.0375	2,483	5,380	64,558	7	65.0125	5,201	11,269	135,226
10	32.5875	2,607	5,649	67,782	8	67.0500	5,364	11,622	139,464
					9	69.1375	5,531	11,984	143,806
					10	71.2375	5,699	12,348	148,174



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2322C					2323C				
1	61.1375	4,891	10,597	127,166	1	58.1125	4,649	10,073	120,874
2	64.1875	5,135	11,126	133,510	2	61.0000	4,880	10,573	126,880
3	67.3875	5,391	11,681	140,166	3	64.0750	5,126	11,106	133,276
4	70.7375	5,659	12,261	147,134	4	67.2625	5,381	11,659	139,906
5	74.2750	5,942	12,874	154,492	5	70.6750	5,654	12,250	147,004
6	76.4750	6,118	13,256	159,068	6	72.8000	5,824	12,619	151,424
7	78.8000	6,304	13,659	163,904	7	75.0750	6,006	13,013	156,156
8	81.2750	6,502	14,088	169,052	8	77.3875	6,191	13,414	160,966
9	83.7375	6,699	14,515	174,174	9	79.7875	6,383	13,830	165,958
10	86.3375	6,907	14,965	179,582	10	82.2500	6,580	14,257	171,080
11	89.0250	7,122	15,431	185,172	11	84.0750	6,787	14,706	176,476
2322D					12	86.0000	6,994	15,177	182,124
1	62.9750	5,038	10,916	130,988	13	88.0000	7,208	15,653	187,836
2	66.1125	5,289	11,460	137,514	14	90.0000	7,432	16,156	193,872
3	69.4125	5,553	12,032	144,378	15	92.0000	7,666	16,686	200,236
4	72.8625	5,829	12,630	151,554	16	94.0000	7,910	17,243	206,916
5	76.5000	6,120	13,260	159,120	17	96.0000	8,164	17,827	213,924
6	78.7750	6,302	13,654	163,852	18	98.0000	8,428	18,438	221,256
7	81.1625	6,493	14,068	168,818	19	100.0000	8,702	19,076	228,916
8	83.7125	6,697	14,510	174,122	20	102.0000	8,986	19,740	236,880
9	86.2500	6,900	14,950	179,400					
10	88.9250	7,114	15,414	184,964					
11	91.7000	7,336	15,895	190,736					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323D					2324D				
1	60.9625	4,877	10,567	126,802	1	69.4125	5,553	12,032	144,378
2	63.9875	5,119	11,091	133,094	2	72.8625	5,829	12,630	151,554
3	67.2125	5,377	11,650	139,802	3	76.5000	6,120	13,260	159,120
4	70.5625	5,645	12,231	146,770	4	80.3500	6,428	13,927	167,128
5	74.1375	5,931	12,851	154,206	5	84.3000	6,744	14,612	175,344
6	76.3625	6,109	13,236	158,834	6	86.8375	6,947	15,052	180,622
7	78.7500	6,300	13,650	163,800	7	89.4250	7,154	15,500	186,004
8	81.1750	6,494	14,070	168,844	8	92.2250	7,378	15,986	191,828
9	83.7000	6,696	14,508	174,096	9	95.0750	7,606	16,480	197,756
10	86.2750	6,902	14,954	179,452	10	98.0250	7,842	16,991	203,892
11	67.2125	5,377	11,650	139,802	11	101.0750	8,086	17,520	210,236
12	70.5625	5,645	12,231	146,770	2325C				
13	74.1375	5,931	12,851	154,206	1	58.1125	4,649	10,073	120,874
14	77.8500	6,228	13,494	161,928	2	61.0000	4,880	10,573	126,880
15	81.7125	6,537	14,164	169,962	3	64.0750	5,126	11,106	133,276
16	84.1125	6,729	14,580	174,954	4	67.2625	5,381	11,659	139,906
17	86.7500	6,940	15,037	180,440	5	70.6750	5,654	12,250	147,004
18	89.4250	7,154	15,500	186,004	6	72.8000	5,824	12,619	151,424
19	92.2250	7,378	15,986	191,828	7	75.0750	6,006	13,013	156,156
20	95.1250	7,610	16,488	197,860	8	77.3875	6,191	13,414	160,966
2324C					9	79.7875	6,383	13,830	165,958
1	67.3875	5,391	11,681	140,166	10	82.2500	6,580	14,257	171,080
2	70.7375	5,659	12,261	147,134	11	64.0750	5,126	11,106	133,276
3	74.2750	5,942	12,874	154,492	12	67.2625	5,381	11,659	139,906
4	78.0125	6,241	13,522	162,266	13	70.6750	5,654	12,250	147,004
5	81.8500	6,548	14,187	170,248	14	74.2125	5,937	12,864	154,362
6	84.3125	6,745	14,614	175,370	15	77.9000	6,232	13,503	162,032
7	86.8250	6,946	15,050	180,596	16	80.1875	6,415	13,899	166,790
8	89.5375	7,163	15,520	186,238	17	82.7000	6,616	14,335	172,016
9	92.3000	7,384	15,999	191,984	18	85.2500	6,820	14,777	177,320
10	95.1750	7,614	16,497	197,964	19	87.9125	7,033	15,238	182,858
11	98.1250	7,850	17,008	204,100	20	90.6875	7,255	15,719	188,630



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325D					2326D				
1	60.9625	4,877	10,567	126,802	1	69.4125	5,553	12,032	144,378
2	63.9875	5,119	11,091	133,094	2	72.8625	5,829	12,630	151,554
3	67.2125	5,377	11,650	139,802	3	76.5000	6,120	13,260	159,120
4	70.5625	5,645	12,231	146,770	4	80.3500	6,428	13,927	167,128
5	74.1375	5,931	12,851	154,206	5	84.3000	6,744	14,612	175,344
6	76.3625	6,109	13,236	158,834	6	86.8375	6,947	15,052	180,622
7	78.7500	6,300	13,650	163,800	7	89.4250	7,154	15,500	186,004
8	81.1750	6,494	14,070	168,844	8	92.2250	7,378	15,986	191,828
9	83.7000	6,696	14,508	174,096	9	95.0750	7,606	16,480	197,756
10	86.2750	6,902	14,954	179,452	10	98.0250	7,842	16,991	203,892
11	67.2125	5,377	11,650	139,802	11	101.0750	8,086	17,520	210,236
12	70.5625	5,645	12,231	146,770	2328C				
13	74.1375	5,931	12,851	154,206	1	64.0375	5,123	11,100	133,198
14	77.8500	6,228	13,494	161,928	2	67.2875	5,383	11,663	139,958
15	81.7125	6,537	14,164	169,962	3	70.6125	5,649	12,240	146,874
16	84.1125	6,729	14,580	174,954	4	74.1625	5,933	12,855	154,258
17	86.7500	6,940	15,037	180,440	5	77.8750	6,230	13,498	161,980
18	89.4250	7,154	15,500	186,004	6	80.2250	6,418	13,906	166,868
19	92.2250	7,378	15,986	191,828	7	82.7250	6,618	14,339	172,068
20	95.1250	7,610	16,488	197,860	8	85.2875	6,823	14,783	177,398
2326C					9	87.9375	7,035	15,243	182,910
1	67.3875	5,391	11,681	140,166	10	90.6625	7,253	15,715	188,578
2	70.7375	5,659	12,261	147,134	2328D				
3	74.2750	5,942	12,874	154,492	1	67.1750	5,374	11,644	139,724
4	78.0125	6,241	13,522	162,266	2	70.5875	5,647	12,235	146,822
5	81.8500	6,548	14,187	170,248	3	74.0750	5,926	12,840	154,076
6	84.3125	6,745	14,614	175,370	4	77.8000	6,224	13,485	161,824
7	86.8250	6,946	15,050	180,596	5	81.6875	6,535	14,159	169,910
8	89.5375	7,163	15,520	186,238	6	84.1500	6,732	14,586	175,032
9	92.3000	7,384	15,999	191,984	7	86.7750	6,942	15,041	180,492
10	95.1750	7,614	16,497	197,964	8	89.4625	7,157	15,507	186,082
11	98.1250	7,850	17,008	204,100	9	92.2500	7,380	15,990	191,880
					10	95.1000	7,608	16,484	197,808



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330C					2340D				
1	84.3500	6,748	14,621	175,448	1	54.2250	4,338	9,399	112,788
2	88.5125	7,081	15,342	184,106	2	55.9500	4,476	9,698	116,376
3	92.9375	7,435	16,109	193,310	3	57.6875	4,615	9,999	119,990
4	97.6125	7,809	16,920	203,034	4	59.3375	4,747	10,285	123,422
5	102.4500	8,196	17,758	213,096	5	61.1875	4,895	10,606	127,270
6	105.5500	8,444	18,295	219,544	6	63.0750	5,046	10,933	131,196
7	108.8375	8,707	18,865	226,382	7	65.0125	5,201	11,269	135,226
8	112.2125	8,977	19,450	233,402	8	67.0500	5,364	11,622	139,464
9	115.7000	9,256	20,055	240,656	9	69.1375	5,531	11,984	143,806
10	119.3000	9,544	20,679	248,144	10	71.2375	5,699	12,348	148,174
2330D					2450C				
1	88.4875	7,079	15,338	184,054	1	54.8125	4,385	9,501	114,010
2	92.8500	7,428	16,094	193,128	2	57.5500	4,604	9,975	119,704
3	97.4875	7,799	16,898	202,774	3	60.4375	4,835	10,476	125,710
4	102.4000	8,192	17,749	212,992	4	63.4500	5,076	10,998	131,976
5	107.4750	8,598	18,629	223,548	5	66.6250	5,330	11,548	138,580
6	110.7250	8,858	19,192	230,308	6	69.9625	5,597	12,127	145,522
7	114.1750	9,134	19,790	237,484	2450D				
8	117.7125	9,417	20,404	244,842	1	56.4250	4,514	9,780	117,364
9	121.3750	9,710	21,038	252,460	2	59.2375	4,739	10,268	123,214
10	125.1500	10,012	21,693	260,312	3	62.2000	4,976	10,781	129,376
2340C					4	65.3125	5,225	11,321	135,850
1	51.6875	4,135	8,959	107,510	5	68.5750	5,486	11,886	142,636
2	53.3375	4,267	9,245	110,942	6	72.0000	5,760	12,480	149,760
3	54.9875	4,399	9,531	114,374	2454C				
4	56.5625	4,525	9,804	117,650	1	60.4375	4,835	10,476	125,710
5	58.3250	4,666	10,110	121,316	2	63.4500	5,076	10,998	131,976
6	60.1250	4,810	10,422	125,060	3	66.6250	5,330	11,548	138,580
7	61.9750	4,958	10,742	128,908	4	69.9625	5,597	12,127	145,522
8	63.9125	5,113	11,078	132,938	5	73.4625	5,877	12,734	152,802
9	65.9125	5,273	11,425	137,098	6	77.1250	6,170	13,368	160,420
10	67.9125	5,433	11,772	141,258	2454D				
					1	62.2000	4,976	10,781	129,376
					2	65.3125	5,225	11,321	135,850
					3	68.5875	5,487	11,889	142,662
					4	72.0125	5,761	12,482	149,786
					5	75.6125	6,049	13,106	157,274
					6	79.3875	6,351	13,761	165,126



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2458C					2468C				
1	74.3750	5,950	12,892	154,700	1	40.7000	3,256	7,055	84,656
2	78.0875	6,247	13,535	162,422	2	42.7250	3,418	7,406	88,868
3	82.0000	6,560	14,213	170,560	3	44.8625	3,589	7,776	93,314
4	86.1000	6,888	14,924	179,088	4	47.1125	3,769	8,166	97,994
5	90.4000	7,232	15,669	188,032	5	49.4625	3,957	8,574	102,882
6	92.6750	7,414	16,064	192,764	6	51.9375	4,155	9,003	108,030
7	94.9250	7,594	16,454	197,444	7	54.5250	4,362	9,451	113,412
8	97.3125	7,785	16,868	202,410	2468D				
2458D					1	41.9125	3,353	7,265	87,178
1	76.5625	6,125	13,271	159,250	2	44.0000	3,520	7,627	91,520
2	80.3875	6,431	13,934	167,206	3	46.2000	3,696	8,008	96,096
3	84.4125	6,753	14,632	175,578	4	48.5125	3,881	8,409	100,906
4	88.6250	7,090	15,362	184,340	5	50.9375	4,075	8,829	105,950
5	93.0625	7,445	16,131	193,570	6	53.4750	4,278	9,269	111,228
6	95.3125	7,625	16,521	198,250	7	56.1500	4,492	9,733	116,792
7	97.7125	7,817	16,937	203,242	2469C				
8	100.0750	8,006	17,346	208,156	1	42.7250	3,418	7,406	88,868
2467C					2	44.8625	3,589	7,776	93,314
1	38.7625	3,101	6,719	80,626	3	47.1125	3,769	8,166	97,994
2	40.7000	3,256	7,055	84,656	4	49.4625	3,957	8,574	102,882
3	42.7250	3,418	7,406	88,868	5	51.9375	4,155	9,003	108,030
4	44.8625	3,589	7,776	93,314	6	54.5250	4,362	9,451	113,412
5	47.1125	3,769	8,166	97,994	7	57.2625	4,581	9,926	119,106
6	49.4625	3,957	8,574	102,882	2469D				
7	51.9375	4,155	9,003	108,030	1	44.0000	3,520	7,627	91,520
2467D					2	46.2125	3,697	8,010	96,122
1	39.9250	3,194	6,920	83,044	3	48.5125	3,881	8,409	100,906
2	41.9125	3,353	7,265	87,178	4	50.9375	4,075	8,829	105,950
3	44.0000	3,520	7,627	91,520	5	53.4750	4,278	9,269	111,228
4	46.2125	3,697	8,010	96,122	6	56.1500	4,492	9,733	116,792
5	48.5125	3,881	8,409	100,906	7	58.9625	4,717	10,220	122,642
6	50.9375	4,075	8,829	105,950	2470C				
7	53.4750	4,278	9,269	111,228	1	43.4875	3,479	7,538	90,454
					2	45.6625	3,653	7,915	94,978
					3	47.9500	3,836	8,311	99,736
					4	50.3500	4,028	8,727	104,728
					5	52.8625	4,229	9,163	109,954
					6	55.5000	4,440	9,620	115,440
					7	58.2750	4,662	10,101	121,212



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2470D					2483D				
1	44.7625	3,581	7,759	93,106	1	33.3250	2,666	5,776	69,316
2	47.0000	3,760	8,147	97,760	2	35.0000	2,800	6,067	72,800
3	49.3500	3,948	8,554	102,648	3	36.7500	2,940	6,370	76,440
4	51.8125	4,145	8,981	107,770	4	38.5875	3,087	6,689	80,262
5	54.4000	4,352	9,429	113,152	5	40.5125	3,241	7,022	84,266
6	57.1250	4,570	9,902	118,820	6	42.5375	3,403	7,373	88,478
7	59.9875	4,799	10,398	124,774	7	44.6750	3,574	7,744	92,924
2481C					8	46.9000	3,752	8,129	97,552
1	27.2875	2,183	4,730	56,758	2486C				
2	28.6500	2,292	4,966	59,592	1	32.3625	2,589	5,610	67,314
3	30.0875	2,407	5,215	62,582	2	33.9875	2,719	5,891	70,694
4	31.5875	2,527	5,475	65,702	3	35.6875	2,855	6,186	74,230
5	33.1750	2,654	5,750	69,004	4	37.4625	2,997	6,494	77,922
6	34.8250	2,786	6,036	72,436	5	39.3375	3,147	6,819	81,822
7	36.5750	2,926	6,340	76,076	6	41.3000	3,304	7,159	85,904
8	38.4000	3,072	6,656	79,872	7	43.3750	3,470	7,518	90,220
2481D					8	45.5375	3,643	7,893	94,718
1	28.0875	2,247	4,869	58,422	2486D				
2	29.5000	2,360	5,113	61,360	1	33.3250	2,666	5,776	69,316
3	30.9750	2,478	5,369	64,428	2	35.0000	2,800	6,067	72,800
4	32.5250	2,602	5,638	67,652	3	36.7500	2,940	6,370	76,440
5	34.1500	2,732	5,919	71,032	4	38.5875	3,087	6,689	80,262
6	35.8500	2,868	6,214	74,568	5	40.5125	3,241	7,022	84,266
7	37.6500	3,012	6,526	78,312	6	42.5375	3,403	7,373	88,478
8	39.5250	3,162	6,851	82,212	7	44.6750	3,574	7,744	92,924
2483C					8	46.9000	3,752	8,129	97,552
1	32.3625	2,589	5,610	67,314	2489C				
2	33.9875	2,719	5,891	70,694	1	53.2250	4,258	9,226	110,708
3	35.6875	2,855	6,186	74,230	2	55.8875	4,471	9,687	116,246
4	37.4625	2,997	6,494	77,922	3	58.6875	4,695	10,173	122,070
5	39.3375	3,147	6,819	81,822	4	61.6125	4,929	10,680	128,154
6	41.3000	3,304	7,159	85,904	5	64.7000	5,176	11,215	134,576
7	43.3750	3,470	7,518	90,220	6	66.2875	5,303	11,490	137,878
8	45.5375	3,643	7,893	94,718	7	67.9375	5,435	11,776	141,310
					8	69.6125	5,569	12,066	144,794



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2489D					2542C				
1	54.8125	4,385	9,501	114,010	1	40.7000	3,256	7,055	84,656
2	57.5500	4,604	9,975	119,704	2	42.7250	3,418	7,406	88,868
3	60.4375	4,835	10,476	125,710	3	44.8625	3,589	7,776	93,314
4	63.4500	5,076	10,998	131,976	4	47.1125	3,769	8,166	97,994
5	66.6250	5,330	11,548	138,580	5	49.4625	3,957	8,574	102,882
6	68.2500	5,460	11,830	141,960	6	51.9375	4,155	9,003	108,030
7	69.9625	5,597	12,127	145,522	7	54.5250	4,362	9,451	113,412
8	71.6625	5,733	12,422	149,058	2542D				
2538C					1	41.9125	3,353	7,265	87,178
1	37.8375	3,027	6,559	78,702	2	44.0000	3,520	7,627	91,520
2	39.7250	3,178	6,886	82,628	3	46.2000	3,696	8,008	96,096
3	41.7125	3,337	7,230	86,762	4	48.5125	3,881	8,409	100,906
4	43.7875	3,503	7,590	91,078	5	50.9375	4,075	8,829	105,950
5	45.9875	3,679	7,971	95,654	6	53.4750	4,278	9,269	111,228
6	48.2750	3,862	8,368	100,412	7	56.1500	4,492	9,733	116,792
2538D					2548C				
1	38.9625	3,117	6,754	81,042	1	36.9125	2,953	6,398	76,778
2	40.9125	3,273	7,092	85,098	2	38.7625	3,101	6,719	80,626
3	42.9500	3,436	7,445	89,336	3	40.7000	3,256	7,055	84,656
4	45.1000	3,608	7,817	93,808	4	42.7250	3,418	7,406	88,868
5	47.3500	3,788	8,207	98,488	5	44.8625	3,589	7,776	93,314
6	49.7250	3,978	8,619	103,428	6	47.1125	3,769	8,166	97,994
2540C					7	49.4625	3,957	8,574	102,882
1	40.9125	3,273	7,092	85,098	8	51.9375	4,155	9,003	108,030
2	42.9500	3,436	7,445	89,336	2548D				
3	45.1000	3,608	7,817	93,808	1	38.0125	3,041	6,589	79,066
4	47.3500	3,788	8,207	98,488	2	39.9125	3,193	6,918	83,018
5	49.7250	3,978	8,619	103,428	3	41.9125	3,353	7,265	87,178
6	52.2000	4,176	9,048	108,576	4	44.0000	3,520	7,627	91,520
2540D					5	46.2000	3,696	8,008	96,096
1	42.1125	3,369	7,300	87,594	6	48.5125	3,881	8,409	100,906
2	44.2125	3,537	7,664	91,962	7	50.9375	4,075	8,829	105,950
3	46.4250	3,714	8,047	96,564	8	53.4750	4,278	9,269	111,228
4	48.7375	3,899	8,448	101,374					
5	51.1750	4,094	8,870	106,444					
6	53.7375	4,299	9,315	111,774					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2550C					2556C				
1	41.7125	3,337	7,230	86,762	1	36.9125	2,953	6,398	76,778
2	43.7875	3,503	7,590	91,078	2	38.7625	3,101	6,719	80,626
3	45.9875	3,679	7,971	95,654	3	40.7000	3,256	7,055	84,656
4	48.2750	3,862	8,368	100,412	4	42.7250	3,418	7,406	88,868
5	50.7000	4,056	8,788	105,456	5	44.8625	3,589	7,776	93,314
6	53.2250	4,258	9,226	110,708	6	47.1125	3,769	8,166	97,994
7	55.8875	4,471	9,687	116,246	7	49.4625	3,957	8,574	102,882
8	58.6875	4,695	10,173	122,070	8	51.9375	4,155	9,003	108,030
2550D					2556D				
1	42.9500	3,436	7,445	89,336	1	38.0125	3,041	6,589	79,066
2	45.1000	3,608	7,817	93,808	2	39.9125	3,193	6,918	83,018
3	47.3500	3,788	8,207	98,488	3	41.9125	3,353	7,265	87,178
4	49.7250	3,978	8,619	103,428	4	44.0000	3,520	7,627	91,520
5	52.2000	4,176	9,048	108,576	5	46.2000	3,696	8,008	96,096
6	54.8125	4,385	9,501	114,010	6	48.5125	3,881	8,409	100,906
7	57.5500	4,604	9,975	119,704	7	50.9375	4,075	8,829	105,950
8	60.4375	4,835	10,476	125,710	8	53.4750	4,278	9,269	111,228
2555C					2558C				
1	31.0375	2,483	5,380	64,558	1	41.7125	3,337	7,230	86,762
2	32.5875	2,607	5,649	67,782	2	43.7875	3,503	7,590	91,078
3	34.2125	2,737	5,930	71,162	3	45.9875	3,679	7,971	95,654
4	35.9250	2,874	6,227	74,724	4	48.2750	3,862	8,368	100,412
5	37.7250	3,018	6,539	78,468	5	50.7000	4,056	8,788	105,456
6	39.6125	3,169	6,866	82,394	6	53.2250	4,258	9,226	110,708
7	41.5875	3,327	7,209	86,502	7	55.8875	4,471	9,687	116,246
2555D					2558D				
1	31.9625	2,557	5,540	66,482	1	42.9500	3,436	7,445	89,336
2	33.5625	2,685	5,818	69,810	2	45.1000	3,608	7,817	93,808
3	35.2375	2,819	6,108	73,294	3	47.3500	3,788	8,207	98,488
4	37.0000	2,960	6,413	76,960	4	49.7250	3,978	8,619	103,428
5	38.8500	3,108	6,734	80,808	5	52.2000	4,176	9,048	108,576
6	40.7875	3,263	7,070	84,838	6	54.8125	4,385	9,501	114,010
7	42.8250	3,426	7,423	89,076	7	57.5500	4,604	9,975	119,704
					8	60.4375	4,835	10,476	125,710



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2593C					2598C				
1	38.7625	3,101	6,719	80,626	1	92.0500	7,364	15,955	191,464
2	40.7000	3,256	7,055	84,656	2	96.6625	7,733	16,755	201,058
3	42.7250	3,418	7,406	88,868	3	101.5000	8,120	17,593	211,120
4	44.8625	3,589	7,776	93,314	4	106.5500	8,524	18,469	221,624
5	47.1125	3,769	8,166	97,994	5	111.9000	8,952	19,396	232,752
6	48.2750	3,862	8,368	100,412	6	117.4750	9,398	20,362	244,348
7	49.4625	3,957	8,574	102,882	7	123.3750	9,870	21,385	256,620
8	50.7000	4,056	8,788	105,456	8	129.5625	10,365	22,458	269,490
2593D					2598D				
1	39.9250	3,194	6,920	83,044	1	94.8125	7,585	16,434	197,210
2	41.9125	3,353	7,265	87,178	2	99.5625	7,965	17,258	207,090
3	44.0000	3,520	7,627	91,520	3	104.5500	8,364	18,122	217,464
4	46.2125	3,697	8,010	96,122	4	109.7500	8,780	19,023	228,280
5	48.5125	3,881	8,409	100,906	5	115.2625	9,221	19,979	239,746
6	49.7250	3,978	8,619	103,428	6	121.0000	9,680	20,973	251,680
7	50.9375	4,075	8,829	105,950	7	127.0750	10,166	22,026	264,316
8	52.2000	4,176	9,048	108,576	8	133.4500	10,676	23,131	277,576
2595C					2604C				
1	37.2125	2,977	6,450	77,402	1	18.7375	1,499	3,248	38,974
2	39.0750	3,126	6,773	81,276	2	19.6625	1,573	3,408	40,898
3	41.0250	3,282	7,111	85,332	3	20.6250	1,650	3,575	42,900
4	43.0750	3,446	7,466	89,596	4	21.6375	1,731	3,751	45,006
5	45.2250	3,618	7,839	94,068	5	22.7250	1,818	3,939	47,268
6	46.2875	3,703	8,023	96,278	6	23.8625	1,909	4,136	49,634
7	47.4875	3,799	8,231	98,774	2604D				
8	48.6000	3,888	8,424	101,088	1	19.2875	1,543	3,343	40,118
2595D					2	20.2250	1,618	3,506	42,068
1	38.3000	3,064	6,639	79,664	3	21.2250	1,698	3,679	44,148
2	40.2125	3,217	6,970	83,642	4	22.2750	1,782	3,861	46,332
3	42.2250	3,378	7,319	87,828	5	23.3875	1,871	4,054	48,646
4	44.3375	3,547	7,685	92,222	6	24.5625	1,965	4,258	51,090
5	46.5500	3,724	8,069	96,824	2606C				
6	47.6875	3,815	8,266	99,190	1	19.6625	1,573	3,408	40,898
7	48.8750	3,910	8,472	101,660	2	20.6250	1,650	3,575	42,900
8	50.0750	4,006	8,680	104,156	3	21.6375	1,731	3,751	45,006
					4	22.7250	1,818	3,939	47,268
					5	23.8625	1,909	4,136	49,634
					6	25.0500	2,004	4,342	52,104



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2606D					2830C				
1	20.2250	1,618	3,506	42,068	1	51.6875	4,135	8,959	107,510
2	21.2250	1,698	3,679	44,148	2	53.3375	4,267	9,245	110,942
3	22.2750	1,782	3,861	46,332	3	54.9875	4,399	9,531	114,374
4	23.3875	1,871	4,054	48,646	4	56.5625	4,525	9,804	117,650
5	24.5625	1,965	4,258	51,090	5	58.3250	4,666	10,110	121,316
6	25.7875	2,063	4,470	53,638	6	60.1250	4,810	10,422	125,060
2620C					7	61.9750	4,958	10,742	128,908
1	32.1375	2,571	5,571	66,846	8	63.9125	5,113	11,078	132,938
2	33.7500	2,700	5,850	70,200	9	65.9125	5,273	11,425	137,098
3	35.4375	2,835	6,143	73,710	10	67.9125	5,433	11,772	141,258
4	37.2125	2,977	6,450	77,402	2830D				
5	39.0750	3,126	6,773	81,276	1	54.2250	4,338	9,399	112,788
6	41.0250	3,282	7,111	85,332	2	55.9500	4,476	9,698	116,376
7	43.0750	3,446	7,466	89,596	3	57.6875	4,615	9,999	119,990
2620D					4	59.3375	4,747	10,285	123,422
1	33.0875	2,647	5,735	68,822	5	61.1875	4,895	10,606	127,270
2	34.7375	2,779	6,021	72,254	6	63.0750	5,046	10,933	131,196
3	36.4750	2,918	6,322	75,868	7	65.0125	5,201	11,269	135,226
4	38.3000	3,064	6,639	79,664	8	67.0500	5,364	11,622	139,464
5	40.2125	3,217	6,970	83,642	9	69.1375	5,531	11,984	143,806
6	42.2250	3,378	7,319	87,828	10	71.2375	5,699	12,348	148,174
7	44.3375	3,547	7,685	92,222	2905C				
2785C					1	23.2766	1,862	4,035	48,415
1	28.7125	2,297	4,977	59,722	2	24.4405	1,955	4,236	50,836
2	30.1500	2,412	5,226	62,712	3	25.6625	2,053	4,448	53,378
3	31.6625	2,533	5,488	65,858	4	26.9500	2,156	4,671	56,056
4	33.2500	2,660	5,763	69,160	5	28.3000	2,264	4,905	58,864
5	34.9125	2,793	6,052	72,618	6	29.7125	2,377	5,150	61,802
6	36.6625	2,933	6,355	76,258	7	31.2000	2,496	5,408	64,896
7	38.5000	3,080	6,673	80,080	8	32.7600	2,621	5,678	68,141
2785D					9	34.3980	2,752	5,962	71,548
1	29.5625	2,365	5,124	61,490	10	35.7750	2,862	6,201	74,412
2	31.0375	2,483	5,380	64,558					
3	32.5875	2,607	5,649	67,782					
4	34.2125	2,737	5,930	71,162					
5	35.9250	2,874	6,227	74,724					
6	37.7250	3,018	6,539	78,468					
7	39.6125	3,169	6,866	82,394					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2905D					2918D				
1	23.9750	1,918	4,156	49,868	1	24.6875	1,975	4,279	51,350
2	25.1750	2,014	4,364	52,364	2	25.9250	2,074	4,494	53,924
3	26.4375	2,115	4,583	54,990	3	27.2250	2,178	4,719	56,628
4	27.7625	2,221	4,812	57,746	4	28.5875	2,287	4,955	59,462
5	29.1500	2,332	5,053	60,632	5	30.0125	2,401	5,202	62,426
6	30.6125	2,449	5,306	63,674	6	31.5125	2,521	5,462	65,546
7	32.1375	2,571	5,571	66,846	7	33.0875	2,647	5,735	68,822
8	33.7500	2,700	5,850	70,200	8	34.7375	2,779	6,021	72,254
9	35.4375	2,835	6,143	73,710	9	36.4750	2,918	6,322	75,868
10	36.8250	2,946	6,383	76,596	10	37.9375	3,035	6,576	78,910
2912C					2940C				
1	23.9796	1,918	4,156	49,878	1	35.5875	2,847	6,169	74,022
2	25.1786	2,014	4,364	52,371	2	37.3625	2,989	6,476	77,714
3	26.4375	2,115	4,583	54,990	3	39.2250	3,138	6,799	81,588
4	27.7625	2,221	4,812	57,746	4	41.1875	3,295	7,139	85,670
5	29.1500	2,332	5,053	60,632	5	43.2500	3,460	7,497	89,960
6	30.6125	2,449	5,306	63,674	6	45.4125	3,633	7,872	94,458
7	32.1375	2,571	5,571	66,846	2940D				
8	33.7444	2,700	5,849	70,188	1	36.6625	2,933	6,355	76,258
9	35.4316	2,835	6,141	73,698	2	38.5000	3,080	6,673	80,080
10	36.8250	2,946	6,383	76,596	3	40.4250	3,234	7,007	84,084
2918C					4	42.4500	3,396	7,358	88,296
1	23.9796	1,918	4,156	49,878	5	44.5750	3,566	7,726	92,716
2	25.1786	2,014	4,364	52,371	6	46.8000	3,744	8,112	97,344
3	26.4375	2,115	4,583	54,990	2944C				
4	27.7625	2,221	4,812	57,746	1	39.9875	3,199	6,931	83,174
5	29.1500	2,332	5,053	60,632	2	41.9875	3,359	7,278	87,334
6	30.6125	2,449	5,306	63,674	3	44.0875	3,527	7,642	91,702
7	32.1375	2,571	5,571	66,846	4	46.3000	3,704	8,025	96,304
8	33.7444	2,700	5,849	70,188	5	48.6000	3,888	8,424	101,088
9	35.4316	2,835	6,141	73,698	6	51.0250	4,082	8,844	106,132
10	36.8250	2,946	6,383	76,596	2944D				
					1	41.1875	3,295	7,139	85,670
					2	43.2500	3,460	7,497	89,960
					3	45.4125	3,633	7,872	94,458
					4	47.6875	3,815	8,266	99,190
					5	50.0750	4,006	8,680	104,156
					6	52.5750	4,206	9,113	109,356
					3208C				
					1	17.4375	1,395	3,023	36,270



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3208D					3370D				
1	17.9625	1,437	3,114	37,362	1	21.9500	1,756	3,805	45,656
3209C					3370D				
1	19.5750	1,566	3,393	40,716	2	23.0500	1,844	3,995	47,944
3209D					3370D				
1	20.1625	1,613	3,495	41,938	3	24.2000	1,936	4,195	50,336
3233C					3370D				
1	26.6875	2,135	4,626	55,510	4	25.4125	2,033	4,405	52,858
2	28.0250	2,242	4,858	58,292	5	26.6875	2,135	4,626	55,510
3	29.4250	2,354	5,100	61,204	6	28.0250	2,242	4,858	58,292
4	30.9000	2,472	5,356	64,272	3372C				
5	32.4500	2,596	5,625	67,496	1	23.6250	1,890	4,095	49,140
6	34.0750	2,726	5,906	70,876	2	24.8125	1,985	4,301	51,610
7	35.7750	2,862	6,201	74,412	3	26.0500	2,084	4,515	54,184
3233D					3372C				
1	27.4875	2,199	4,765	57,174	4	27.3500	2,188	4,741	56,888
2	28.8625	2,309	5,003	60,034	5	28.7125	2,297	4,977	59,722
3	30.3000	2,424	5,252	63,024	6	30.1500	2,412	5,226	62,712
4	31.8125	2,545	5,514	66,170	3372D				
5	33.4000	2,672	5,789	69,472	1	24.3250	1,946	4,216	50,596
6	35.0750	2,806	6,080	72,956	2	25.5375	2,043	4,427	53,118
7	36.8250	2,946	6,383	76,596	3	26.8125	2,145	4,648	55,770
3279C					3372D				
1	15.0500	1,204	2,609	31,304	4	28.1500	2,252	4,879	58,552
2	17.3750	1,390	3,012	36,140	5	29.5625	2,365	5,124	61,490
3	23.1750	1,854	4,017	48,204	6	31.0375	2,483	5,380	64,558
3279D					3374C				
1	15.5000	1,240	2,687	32,240	1	29.3500	2,348	5,087	61,048
2	17.9000	1,432	3,103	37,232	2	30.8250	2,466	5,343	64,116
3	23.8750	1,910	4,138	49,660	3	32.3625	2,589	5,610	67,314
3370C					3374C				
1	21.3250	1,706	3,696	44,356	4	33.9875	2,719	5,891	70,694
2	22.3875	1,791	3,881	46,566	5	35.6875	2,855	6,186	74,230
3	23.5125	1,881	4,076	48,906	6	36.5750	2,926	6,340	76,076
4	24.6875	1,975	4,279	51,350	7	37.4625	2,997	6,494	77,922
5	25.9250	2,074	4,494	53,924	8	38.4000	3,072	6,656	79,872
6	27.2250	2,178	4,719	56,628	3374D				
					1	30.2250	2,418	5,239	62,868
					2	31.7375	2,539	5,501	66,014
					3	33.3250	2,666	5,776	69,316
					4	35.0000	2,800	6,067	72,800
					5	36.7500	2,940	6,370	76,440
					6	37.6500	3,012	6,526	78,312
					7	38.5875	3,087	6,689	80,262
					8	39.5250	3,162	6,851	82,212



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410C					4143C				
1	16.8750	1,350	2,925	35,100	1	53.8875	4,311	9,341	112,086
2	18.4000	1,472	3,189	38,272	2	56.5875	4,527	9,809	117,702
3	19.9375	1,595	3,456	41,470	3	59.4125	4,753	10,298	123,578
4	21.4750	1,718	3,722	44,668	4	62.3875	4,991	10,814	129,766
5	23.0125	1,841	3,989	47,866	5	65.5125	5,241	11,356	136,266
6	24.5375	1,963	4,253	51,038	6	67.1000	5,368	11,631	139,568
3410D					7	68.7875	5,503	11,923	143,078
1	17.3750	1,390	3,012	36,140	8	70.4500	5,636	12,211	146,536
2	18.9500	1,516	3,285	39,416	4143D				
3	20.5375	1,643	3,560	42,718	1	55.5000	4,440	9,620	115,440
4	22.1125	1,769	3,833	45,994	2	58.2750	4,662	10,101	121,212
5	23.6875	1,895	4,106	49,270	3	61.1875	4,895	10,606	127,270
6	25.2750	2,022	4,381	52,572	4	64.2500	5,140	11,137	133,640
3434C					5	67.4625	5,397	11,694	140,322
1	27.8250	2,226	4,823	57,876	6	69.1500	5,532	11,986	143,832
2	29.2125	2,337	5,064	60,762	7	70.8375	5,667	12,279	147,342
3	30.6750	2,454	5,317	63,804	8	72.6125	5,809	12,586	151,034
4	32.2125	2,577	5,584	67,002	4213C				
5	33.8250	2,706	5,863	70,356	1	22.1625	1,773	3,842	46,098
6	31.3375	2,507	5,432	65,182	2	23.2750	1,862	4,034	48,412
7	32.9000	2,632	5,703	68,432	3	24.4375	1,955	4,236	50,830
8	34.5500	2,764	5,989	71,864	4	25.6625	2,053	4,448	53,378
9	36.2750	2,902	6,288	75,452	5	26.9500	2,156	4,671	56,056
10	38.0875	3,047	6,602	79,222	6	28.7875	2,303	4,990	59,878
3434D					7	29.0750	2,326	5,040	60,476
1	28.6500	2,292	4,966	59,592	4213D				
2	30.0875	2,407	5,215	62,582	1	22.8375	1,827	3,959	47,502
3	31.5875	2,527	5,475	65,702	2	23.9750	1,918	4,156	49,868
4	33.1750	2,654	5,750	69,004	3	25.1750	2,014	4,364	52,364
5	34.8250	2,786	6,036	72,436	4	26.4375	2,115	4,583	54,990
6	32.2750	2,582	5,594	67,132	5	27.7625	2,221	4,812	57,746
7	33.8875	2,711	5,874	70,486	6	28.7875	2,303	4,990	59,878
8	35.5875	2,847	6,169	74,022	7	29.0750	2,326	5,040	60,476
9	37.3625	2,989	6,476	77,714	4215C				
10	39.2250	3,138	6,799	81,588	1	27.2250	2,178	4,719	56,628
					2	28.5875	2,287	4,955	59,462
					3	30.0125	2,401	5,202	62,426
					4	31.5125	2,521	5,462	65,546
					5	33.0875	2,647	5,735	68,822
					6	34.7375	2,779	6,021	72,254



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4215D					4267D				
1	28.0250	2,242	4,858	58,292	1	45.7625	3,661	7,932	95,186
2	29.4250	2,354	5,100	61,204	2	48.0500	3,844	8,329	99,944
3	30.9000	2,472	5,356	64,272	3	50.4500	4,036	8,745	104,936
4	32.4500	2,596	5,625	67,496	4	52.9750	4,238	9,182	110,188
5	34.0750	2,726	5,906	70,876	5	55.6125	4,449	9,640	115,674
6	35.7750	2,862	6,201	74,412	6	57.0125	4,561	9,882	118,586
4224C					7	58.4000	4,672	10,123	121,472
1	44.4625	3,557	7,707	92,482	8	59.8625	4,789	10,376	124,514
2	46.6750	3,734	8,090	97,084	4290C				
3	49.0125	3,921	8,496	101,946	1	87.5841	7,007	15,181	182,175
4	51.4625	4,117	8,920	107,042	4310C				
5	54.0375	4,323	9,367	112,398	1	33.2500	2,660	5,763	69,160
6	55.3500	4,428	9,594	115,128	2	34.9125	2,793	6,052	72,618
7	56.7375	4,539	9,835	118,014	3	36.6625	2,933	6,355	76,258
8	58.1250	4,650	10,075	120,900	4	38.5000	3,080	6,673	80,080
4224D					5	40.4250	3,234	7,007	84,084
1	45.7625	3,661	7,932	95,186	6	42.4500	3,396	7,358	88,296
2	48.0500	3,844	8,329	99,944	7	44.5750	3,566	7,726	92,716
3	50.4500	4,036	8,745	104,936	4310D				
4	52.9750	4,238	9,182	110,188	1	34.2125	2,737	5,930	71,162
5	55.6125	4,449	9,640	115,674	2	35.9250	2,874	6,227	74,724
6	57.0125	4,561	9,882	118,586	3	37.7250	3,018	6,539	78,468
7	58.4000	4,672	10,123	121,472	4	39.6125	3,169	6,866	82,394
8	59.8625	4,789	10,376	124,514	5	41.5875	3,327	7,209	86,502
4267C					6	43.6625	3,493	7,568	90,818
1	44.4625	3,557	7,707	92,482	7	45.8500	3,668	7,947	95,368
2	46.6750	3,734	8,090	97,084	4390C				
3	49.0125	3,921	8,496	101,946	1	85.3635	6,829	14,796	177,556
4	51.4625	4,117	8,920	107,042	5130C				
5	54.0375	4,323	9,367	112,398	1	52.4625	4,197	9,094	109,122
6	55.3500	4,428	9,594	115,128	2	55.0875	4,407	9,549	114,582
7	56.7375	4,539	9,835	118,014	3	57.8375	4,627	10,025	120,302
8	58.1250	4,650	10,075	120,900	4	60.7375	4,859	10,528	126,334
					5	63.7625	5,101	11,052	132,626
					6	65.3125	5,225	11,321	135,850
					7	66.9625	5,357	11,607	139,282
					8	68.5750	5,486	11,886	142,636



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5130D					5212C				
1	54.0375	4,323	9,367	112,398	1	69.4375	5,555	12,036	144,430
2	56.7375	4,539	9,835	118,014	2	72.9125	5,833	12,638	151,658
3	59.5750	4,766	10,326	123,916	3	76.5625	6,125	13,271	159,250
4	62.5625	5,005	10,844	130,130	4	80.3875	6,431	13,934	167,206
5	65.6875	5,255	11,386	136,630	5	84.4125	6,753	14,632	175,578
6	67.2875	5,383	11,663	139,958	6	86.4500	6,916	14,985	179,816
7	68.9750	5,518	11,956	143,468	7	88.6250	7,090	15,362	184,340
8	70.6500	5,652	12,246	146,952	8	90.7750	7,262	15,734	188,812
5148C					5212D				
1	56.6625	4,533	9,822	117,858	1	71.5250	5,722	12,398	148,772
5148D					2	75.1000	6,008	13,017	156,208
1	61.7625	4,941	10,706	128,466	3	78.8625	6,309	13,670	164,034
5149C					4	82.8000	6,624	14,352	172,224
1	62.7875	5,023	10,883	130,598	5	86.9375	6,955	15,069	180,830
5149D					6	89.0375	7,123	15,433	185,198
1	68.4375	5,475	11,863	142,350	7	91.2875	7,303	15,823	189,878
5177C					8	93.4875	7,479	16,205	194,454
1	49.9750	3,998	8,662	103,948	5283C				
2	52.4625	4,197	9,094	109,122	1	57.0125	4,561	9,882	118,586
3	55.0875	4,407	9,549	114,582	2	59.8625	4,789	10,376	124,514
4	57.8375	4,627	10,025	120,302	3	62.8625	5,029	10,896	130,754
5	60.7375	4,859	10,528	126,334	4	66.0000	5,280	11,440	137,280
6	62.2000	4,976	10,781	129,376	5	69.3000	5,544	12,012	144,144
7	63.7625	5,101	11,052	132,626	6	70.9875	5,679	12,305	147,654
8	65.3125	5,225	11,321	135,850	7	72.7750	5,822	12,614	151,372
5177D					8	74.5250	5,962	12,918	155,012
1	51.4625	4,117	8,920	107,042	5283D				
2	54.1000	4,328	9,377	112,528	1	58.6875	4,695	10,173	122,070
3	56.7375	4,539	9,835	118,014	2	61.6125	4,929	10,680	128,154
4	59.5750	4,766	10,326	123,916	3	64.7000	5,176	11,215	134,576
5	62.5625	5,005	10,844	130,130	4	67.9375	5,435	11,776	141,310
6	64.0750	5,126	11,106	133,276	5	71.3375	5,707	12,365	148,382
7	65.6875	5,255	11,386	136,630	6	73.0875	5,847	12,669	152,022
8	67.2875	5,383	11,663	139,958	7	74.8875	5,991	12,981	155,766
					8	76.7375	6,139	13,301	159,614



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5306C					5504C				
1	43.9125	3,513	7,612	91,338	1	67.3500	5,388	11,674	140,088
2	46.1125	3,689	7,993	95,914	2	69.0500	5,524	11,969	143,624
3	48.4125	3,873	8,392	100,698	3	70.7500	5,660	12,263	147,160
4	50.8375	4,067	8,812	105,742	4	72.5125	5,801	12,569	150,826
5	53.3750	4,270	9,252	111,020	5504D				
6	54.6500	4,372	9,473	113,672	1	69.3750	5,550	12,025	144,300
7	56.0500	4,484	9,715	116,584	2	71.1250	5,690	12,328	147,940
8	57.3875	4,591	9,947	119,366	3	72.8750	5,830	12,632	151,580
5306D					4	74.6875	5,975	12,946	155,350
1	45.2250	3,618	7,839	94,068	5506C				
2	47.4875	3,799	8,231	98,774	1	81.7625	6,541	14,172	170,066
3	49.8625	3,989	8,643	103,714	2	83.8000	6,704	14,525	174,304
4	52.3500	4,188	9,074	108,888	3	85.9000	6,872	14,889	178,672
5	54.9625	4,397	9,527	114,322	4	88.0625	7,045	15,264	183,170
6	56.2500	4,500	9,750	117,000	5506D				
7	57.7125	4,617	10,004	120,042	1	84.2125	6,737	14,597	175,162
8	59.0625	4,725	10,238	122,850	2	86.3125	6,905	14,961	179,530
5380C					3	88.4750	7,078	15,336	184,028
1	24.3625	1,949	4,223	50,674	4	90.7000	7,256	15,721	188,656
5380D					5508C				
1	25.0875	2,007	4,349	52,182	1	91.1875	7,295	15,806	189,670
5381C					2	93.4500	7,476	16,198	194,376
1	26.1500	2,092	4,533	54,392	3	95.8000	7,664	16,605	199,264
5381D					4	98.2000	7,856	17,021	204,256
1	26.9375	2,155	4,669	56,030	5508D				
5382C					1	93.9250	7,514	16,280	195,364
1	27.4000	2,192	4,749	56,992	2	96.2500	7,700	16,683	200,200
5382D					3	98.6750	7,894	17,104	205,244
1	28.2250	2,258	4,892	58,708	4	101.1500	8,092	17,533	210,392
5502C					5601C				
1	58.2000	4,656	10,088	121,056	1	26.3875	2,111	4,574	54,886
2	59.6500	4,772	10,339	124,072	2	27.7000	2,216	4,801	57,616
3	61.1250	4,890	10,595	127,140	3	29.0750	2,326	5,040	60,476
4	62.6750	5,014	10,864	130,364	4	30.5250	2,442	5,291	63,492
5502D					5	32.0500	2,564	5,555	66,664
1	59.9500	4,796	10,391	124,696	6	33.6500	2,692	5,833	69,992
2	61.4375	4,915	10,649	127,790	7	35.3750	2,830	6,132	73,580
3	62.9625	5,037	10,914	130,962	8	37.1375	2,971	6,437	77,246
4	64.5500	5,164	11,189	134,264	9	38.9875	3,119	6,758	81,094
					10	40.9750	3,278	7,102	85,228



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5601D					6274D				
1	27.1750	2,174	4,710	56,524	1	53.8875	4,311	9,341	112,086
2	28.5250	2,282	4,944	59,332	2	56.5875	4,527	9,809	117,702
3	29.9500	2,396	5,191	62,296	3	59.4125	4,753	10,298	123,578
4	31.4375	2,515	5,449	65,390	4	62.3875	4,991	10,814	129,766
5	33.0125	2,641	5,722	68,666	5	65.5125	5,241	11,356	136,266
6	34.6625	2,773	6,008	72,098	6	67.1000	5,368	11,631	139,568
7	36.4375	2,915	6,316	75,790	7	68.7875	5,503	11,923	143,078
8	38.2500	3,060	6,630	79,560	8	70.4500	5,636	12,211	146,536
9	40.1625	3,213	6,962	83,538	6281C				
10	42.2000	3,376	7,315	87,776	1	64.6500	5,172	11,206	134,472
5602C					7120C				
1	39.8500	3,188	6,907	82,888	1	54.2500	4,340	9,403	112,840
2	41.8375	3,347	7,252	87,022	7120D				
3	43.9375	3,515	7,616	91,390	1	59.1375	4,731	10,251	123,006
4	46.1375	3,691	7,997	95,966	7203C				
5	48.4375	3,875	8,396	100,750	1	46.3625	3,709	8,036	96,434
6	50.8875	4,071	8,821	105,846	7203D				
7	53.4250	4,274	9,260	111,124	1	50.5375	4,043	8,760	105,118
8	56.0625	4,485	9,718	116,610	7205C				
9	58.9125	4,713	10,212	122,538	1	47.2750	3,782	8,194	98,332
5602D					7205D				
1	41.0500	3,284	7,115	85,384	1	51.5250	4,122	8,931	107,172
2	43.0875	3,447	7,469	89,622	7218C				
3	45.2500	3,620	7,843	94,120	1	36.9750	2,958	6,409	76,908
4	47.5250	3,802	8,238	98,852	7218D				
5	49.8875	3,991	8,647	103,766	1	38.0875	3,047	6,602	79,222
6	52.4125	4,193	9,085	109,018	7223C				
7	55.0250	4,402	9,538	114,452	1	58.5750	4,686	10,153	121,836
8	57.7500	4,620	10,010	120,120	7223D				
9	60.6750	4,854	10,517	126,204	1	63.8500	5,108	11,067	132,808
6274C					7232C				
1	52.3500	4,188	9,074	108,888	1	42.8875	3,431	7,434	89,206
2	54.9625	4,397	9,527	114,322	7232D				
3	57.7125	4,617	10,004	120,042	1	44.1750	3,534	7,657	91,884
4	60.6000	4,848	10,504	126,048					
5	63.6250	5,090	11,028	132,340					
6	65.1125	5,209	11,286	135,434					
7	66.8125	5,345	11,581	138,970					
8	68.3625	5,469	11,850	142,194					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7242C					7258D				
1	34.5500	2,764	5,989	71,864	1	51.5125	4,121	8,929	107,146
2	36.2750	2,902	6,288	75,452	7262C				
3	38.0875	3,047	6,602	79,222	1	49.1875	3,935	8,526	102,310
4	39.9875	3,199	6,931	83,174	7262D				
5	41.9875	3,359	7,278	87,334	1	53.6125	4,289	9,293	111,514
6	36.4750	2,918	6,322	75,868	7263C				
7	38.3000	3,064	6,639	79,664	1	45.6625	3,653	7,915	94,978
8	40.2125	3,217	6,970	83,642	2	47.9500	3,836	8,311	99,736
9	42.2250	3,378	7,319	87,828	3	50.3500	4,028	8,727	104,728
10	44.3375	3,547	7,685	92,222	4	52.8625	4,229	9,163	109,954
7242D					5	55.5000	4,440	9,620	115,440
1	35.5875	2,847	6,169	74,022	6	58.2750	4,662	10,101	121,212
2	37.3625	2,989	6,476	77,714	7	61.1875	4,895	10,606	127,270
3	39.2250	3,138	6,799	81,588	7263D				
4	41.1875	3,295	7,139	85,670	1	47.0000	3,760	8,147	97,760
5	43.2500	3,460	7,497	89,960	2	49.3500	3,948	8,554	102,648
6	37.5625	3,005	6,511	78,130	3	51.8125	4,145	8,981	107,770
7	39.4375	3,155	6,836	82,030	4	54.4000	4,352	9,429	113,152
8	41.4125	3,313	7,178	86,138	5	57.1250	4,570	9,902	118,820
9	43.4875	3,479	7,538	90,454	6	59.9875	4,799	10,398	124,774
10	45.6625	3,653	7,915	94,978	7	62.9875	5,039	10,918	131,014
7245C					7286C				
1	52.1000	4,168	9,031	108,368	1	43.5625	3,485	7,551	90,610
7245D					7286D				
1	56.7875	4,543	9,843	118,118	1	47.4875	3,799	8,231	98,774
7249C					7306C				
1	50.0125	4,001	8,669	104,026	1	37.6500	3,012	6,526	78,312
7249D					7306D				
1	51.5125	4,121	8,929	107,146	1	39.1500	3,132	6,786	81,432
7252C					7309C				
1	52.1000	4,168	9,031	108,368	1	37.6500	3,012	6,526	78,312
7252D					7309D				
1	56.7875	4,543	9,843	118,118	1	39.1500	3,132	6,786	81,432
7254C					7313C				
1	50.0125	4,001	8,669	104,026	1	38.4500	3,076	6,665	79,976
7254D					7313D				
1	51.5125	4,121	8,929	107,146	1	39.6000	3,168	6,864	82,368
7258C					7315C				
1	50.0125	4,001	8,669	104,026	1	45.3625	3,629	7,863	94,354



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7315D					7338D				
1	46.7250	3,738	8,099	97,188	1	44.9625	3,597	7,794	93,522
7322C					7339C				
1	45.3625	3,629	7,863	94,354	1	26.7125	2,137	4,630	55,562
7322D					2	28.7625	2,301	4,986	59,826
1	46.7250	3,738	8,099	97,188	3	30.8125	2,465	5,341	64,090
7325C					4	32.8750	2,630	5,698	68,380
1	40.5250	3,242	7,024	84,292	5	34.9250	2,794	6,054	72,644
7325D					6	36.9750	2,958	6,409	76,908
1	41.7375	3,339	7,235	86,814	7	39.0375	3,123	6,767	81,198
7330C					7339D				
1	40.8625	3,269	7,083	84,994	1	29.1125	2,329	5,046	60,554
7330D					2	31.3500	2,508	5,434	65,208
1	42.0875	3,367	7,295	87,542	3	33.5875	2,687	5,822	69,862
7333C					4	35.8250	2,866	6,210	74,516
1	24.2250	1,938	4,199	50,388	5	38.0750	3,046	6,600	79,196
2	26.0875	2,087	4,522	54,262	6	40.3125	3,225	6,988	83,850
3	27.9500	2,236	4,845	58,136	7	42.5500	3,404	7,375	88,504
4	29.8125	2,385	5,168	62,010	7341C				
5	31.6750	2,534	5,490	65,884	1	41.0875	3,287	7,122	85,462
6	33.5375	2,683	5,813	69,758	7341D				
7	35.4000	2,832	6,136	73,632	1	44.7875	3,583	7,763	93,158
7333D					7343C				
1	26.4000	2,112	4,576	54,912	1	46.5000	3,720	8,060	96,720
2	28.4250	2,274	4,927	59,124	7343D				
3	30.4625	2,437	5,280	63,362	1	50.6875	4,055	8,786	105,430
4	32.4875	2,599	5,631	67,574	7350C				
5	34.5250	2,762	5,984	71,812	1	49.8625	3,989	8,643	103,714
6	36.5500	2,924	6,335	76,024	7350D				
7	38.5875	3,087	6,689	80,262	1	51.3250	4,106	8,896	106,756
7334C					7355C				
1	37.2625	2,981	6,459	77,506	1	29.8375	2,387	5,172	62,062
7334D					2	32.0875	2,567	5,562	66,742
1	40.6125	3,249	7,040	84,474	3	32.8625	2,629	5,696	68,354
7335C					4	34.4875	2,759	5,978	71,734
1	42.2250	3,378	7,319	87,828	5	35.3250	2,826	6,123	73,476
7335D					6	38.0125	3,041	6,589	79,066
1	46.0250	3,682	7,978	95,732					
7338C									
1	43.6625	3,493	7,568	90,818					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7355D					7398C				
1	30.7375	2,459	5,328	63,934	1	23.1375	1,851	4,011	48,126
2	33.0500	2,644	5,729	68,744	2	24.9125	1,993	4,318	51,818
3	33.8500	2,708	5,867	70,408	3	26.6875	2,135	4,626	55,510
4	35.5250	2,842	6,158	73,892	7398D				
5	36.3875	2,911	6,307	75,686	1	23.8250	1,906	4,130	49,556
6	39.1500	3,132	6,786	81,432	2	25.6625	2,053	4,448	53,378
7372C					3	27.5000	2,200	4,767	57,200
1	41.0875	3,287	7,122	85,462	7399C				
7372D					1	28.4750	2,278	4,936	59,228
1	44.7875	3,583	7,763	93,158	2	30.2500	2,420	5,243	62,920
7373C					3	33.8125	2,705	5,861	70,330
1	46.5000	3,720	8,060	96,720	7399D				
7373D					1	29.3250	2,346	5,083	60,996
1	50.6875	4,055	8,786	105,430	2	31.1625	2,493	5,402	64,818
7375C					3	34.8250	2,786	6,036	72,436
1	26.7125	2,137	4,630	55,562	7420C				
2	28.7625	2,301	4,986	59,826	1	29.7250	2,378	5,152	61,828
3	30.8125	2,465	5,341	64,090	7420D				
4	32.8750	2,630	5,698	68,380	1	32.4000	2,592	5,616	67,392
5	34.9250	2,794	6,054	72,644	7463C				
6	36.9750	2,958	6,409	76,908	1	23.4000	1,872	4,056	48,672
7	39.0375	3,123	6,767	81,198	2	25.7375	2,059	4,461	53,534
7375D					3	28.0750	2,246	4,866	58,396
1	29.1125	2,329	5,046	60,554	4	30.4250	2,434	5,274	63,284
2	31.3500	2,508	5,434	65,208	5	32.7625	2,621	5,679	68,146
3	33.5875	2,687	5,822	69,862	6	35.1000	2,808	6,084	73,008
4	35.8250	2,866	6,210	74,516	7	37.4375	2,995	6,489	77,870
5	38.0750	3,046	6,600	79,196	8	39.7750	3,182	6,894	82,732
6	40.3125	3,225	6,988	83,850	9	42.1250	3,370	7,302	87,620
7	42.5500	3,404	7,375	88,504	10	44.4625	3,557	7,707	92,482
7381C					11	28.0750	2,246	4,866	58,396
1	37.6500	3,012	6,526	78,312	12	29.2500	2,340	5,070	60,840
7381D					13	30.4250	2,434	5,274	63,284
1	38.7750	3,102	6,721	80,652	14	31.5875	2,527	5,475	65,702
7382C					15	32.7625	2,621	5,679	68,146
1	45.3625	3,629	7,863	94,354	16	33.9250	2,714	5,880	70,564
7382D					17	35.1000	2,808	6,084	73,008
1	46.7250	3,738	8,099	97,188	18	36.2750	2,902	6,288	75,452
					19	37.4375	2,995	6,489	77,870
					20	38.6125	3,089	6,693	80,314



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7463D					7501C				
1	24.0750	1,926	4,173	50,076	1	14.8625	1,189	2,576	30,914
2	26.4750	2,118	4,589	55,068	2	16.0000	1,280	2,773	33,280
3	28.8875	2,311	5,007	60,086	3	17.2875	1,383	2,997	35,958
4	31.2875	2,503	5,423	65,078	4	18.6250	1,490	3,228	38,740
5	33.7000	2,696	5,841	70,096	5	20.1250	1,610	3,488	41,860
6	36.1000	2,888	6,257	75,088	6	21.6875	1,735	3,759	45,110
7	38.5125	3,081	6,676	80,106	7	16.3375	1,307	2,832	33,982
8	40.9125	3,273	7,092	85,098	8	17.8250	1,426	3,090	37,076
9	43.3250	3,466	7,510	90,116	9	19.2750	1,542	3,341	40,092
10	45.7250	3,658	7,926	95,108	10	20.7625	1,661	3,599	43,186
11	28.8875	2,311	5,007	60,086	11	22.2375	1,779	3,855	46,254
12	30.0875	2,407	5,215	62,582	12	23.7250	1,898	4,112	49,348
13	31.2875	2,503	5,423	65,078	7501D				
14	32.4875	2,599	5,631	67,574	1	15.3125	1,225	2,654	31,850
15	33.7000	2,696	5,841	70,096	2	16.4750	1,318	2,856	34,268
16	34.9000	2,792	6,049	72,592	3	17.8000	1,424	3,085	37,024
17	36.1000	2,888	6,257	75,088	4	19.1875	1,535	3,326	39,910
18	37.3125	2,985	6,468	77,610	5	20.7250	1,658	3,592	43,108
19	38.5125	3,081	6,676	80,106	6	22.3375	1,787	3,872	46,462
20	39.7125	3,177	6,884	82,602	7	16.8250	1,346	2,916	34,996
7472C					8	18.3625	1,469	3,183	38,194
1	38.5625	3,085	6,684	80,210	9	19.8500	1,588	3,441	41,288
7472D					10	21.3875	1,711	3,707	44,486
1	42.0375	3,363	7,287	87,438	11	22.9000	1,832	3,969	47,632
7473C					12	24.4375	1,955	4,236	50,830
1	30.7625	2,461	5,332	63,986	7542C				
7473D					1	19.9875	1,599	3,465	41,574
1	33.5250	2,682	5,811	69,732	7542D				
					1	20.5875	1,647	3,569	42,822
					8132C				
					1	28.0250	2,242	4,858	58,292
					2	29.4250	2,354	5,100	61,204
					3	30.9000	2,472	5,356	64,272
					4	32.4500	2,596	5,625	67,496
					5	34.0750	2,726	5,906	70,876
					6	35.7750	2,862	6,201	74,412



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8132D					8149C				
1	28.8625	2,309	5,003	60,034	1	45.2250	3,618	7,839	94,068
2	30.3000	2,424	5,252	63,024	2	47.4875	3,799	8,231	98,774
3	31.8125	2,545	5,514	66,170	3	49.8625	3,989	8,643	103,714
4	33.4000	2,672	5,789	69,472	4	52.3500	4,188	9,074	108,888
5	35.0750	2,806	6,080	72,956	5	54.9625	4,397	9,527	114,322
6	36.8250	2,946	6,383	76,596	6	57.7125	4,617	10,004	120,042
8146C					8149D				
1	39.0750	3,126	6,773	81,276	1	47.4875	3,799	8,231	98,774
2	41.0250	3,282	7,111	85,332	2	49.8625	3,989	8,643	103,714
3	43.0750	3,446	7,466	89,596	3	52.3500	4,188	9,074	108,888
4	45.2250	3,618	7,839	94,068	4	54.9625	4,397	9,527	114,322
5	47.4875	3,799	8,231	98,774	5	57.7125	4,617	10,004	120,042
6	49.8625	3,989	8,643	103,714	6	60.6000	4,848	10,504	126,048
8146D					8177C				
1	41.0250	3,282	7,111	85,332	1	48.8000	3,904	8,459	101,504
2	43.0750	3,446	7,466	89,596	2	51.2500	4,100	8,883	106,600
3	45.2250	3,618	7,839	94,068	3	52.5000	4,200	9,100	109,200
4	47.4875	3,799	8,231	98,774	4	53.8000	4,304	9,325	111,904
5	49.8625	3,989	8,643	103,714	5	56.5000	4,520	9,793	117,520
6	52.3500	4,188	9,074	108,888	6	59.3125	4,745	10,281	123,370
8147C					7	60.7750	4,862	10,534	126,412
1	42.4500	3,396	7,358	88,296	8	62.2625	4,981	10,792	129,506
2	44.5750	3,566	7,726	92,716	9	63.8250	5,106	11,063	132,756
3	46.8000	3,744	8,112	97,344	10	67.0000	5,360	11,613	139,360
4	49.1375	3,931	8,517	102,206	11	70.3500	5,628	12,194	146,328
5	51.6000	4,128	8,944	107,328	12	73.8375	5,907	12,799	153,582
6	54.1750	4,334	9,390	112,684	13	75.6625	6,053	13,115	157,378
8147D					14	77.5500	6,204	13,442	161,304
1	44.5750	3,566	7,726	92,716	15	81.4500	6,516	14,118	169,416
2	46.8000	3,744	8,112	97,344	16	85.4875	6,839	14,818	177,814
3	49.1375	3,931	8,517	102,206					
4	51.6000	4,128	8,944	107,328					
5	54.1750	4,334	9,390	112,684					
6	56.8875	4,551	9,861	118,326					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8177D					8202D				
1	50.2625	4,021	8,712	104,546	1	20.4250	1,634	3,540	42,484
2	52.7875	4,223	9,150	109,798	2	21.4250	1,714	3,714	44,564
3	54.0750	4,326	9,373	112,476	3	22.5000	1,800	3,900	46,800
4	55.4125	4,433	9,605	115,258	4	23.6250	1,890	4,095	49,140
5	58.2000	4,656	10,088	121,056	5	24.8125	1,985	4,301	51,610
6	61.0875	4,887	10,589	127,062	6	24.8125	1,985	4,301	51,610
7	62.6000	5,008	10,851	130,208	7	24.8125	1,985	4,301	51,610
8	64.1250	5,130	11,115	133,380	8	26.0500	2,084	4,515	54,184
9	65.7375	5,259	11,395	136,734	9	27.3500	2,188	4,741	56,888
10	69.0125	5,521	11,962	143,546	10	28.7125	2,297	4,977	59,722
11	72.4625	5,797	12,560	150,722	11	30.1500	2,412	5,226	62,712
12	76.0500	6,084	13,182	158,184	8205C				
13	77.9375	6,235	13,509	162,110	1	42.6375	3,411	7,391	88,686
14	79.8750	6,390	13,845	166,140	2	44.8000	3,584	7,765	93,184
15	83.8875	6,711	14,541	174,486	3	47.0250	3,762	8,151	97,812
16	88.0500	7,044	15,262	183,144	4	49.3875	3,951	8,561	102,726
8196C					5	51.8375	4,147	8,985	107,822
1	109.6837	8,775	19,012	228,142	6	54.4375	4,355	9,436	113,230
8197C					7	31.2375	2,499	5,415	64,974
1	112.8048	9,024	19,553	234,634	8	32.8250	2,626	5,690	68,276
8198C					9	34.4500	2,756	5,971	71,656
1	121.2063	9,697	21,009	252,109	10	36.1750	2,894	6,270	75,244
8201C					11	37.9750	3,038	6,582	78,988
1	15.8750	1,270	2,752	33,020	8205D				
8201D					1	44.5500	3,564	7,722	92,664
1	16.3500	1,308	2,834	34,008	2	46.8125	3,745	8,114	97,370
8202C					3	49.1375	3,931	8,517	102,206
1	19.8500	1,588	3,441	41,288	4	51.6125	4,129	8,946	107,354
2	20.8250	1,666	3,610	43,316	5	54.1750	4,334	9,390	112,684
3	21.8500	1,748	3,787	45,448	6	56.8875	4,551	9,861	118,326
4	22.9375	1,835	3,976	47,710	7	32.6375	2,611	5,657	67,886
5	24.0875	1,927	4,175	50,102	8	34.3000	2,744	5,945	71,344
6	24.0875	1,927	4,175	50,102	9	36.0000	2,880	6,240	74,880
7	24.0875	1,927	4,175	50,102	10	37.8000	3,024	6,552	78,624
8	25.2875	2,023	4,383	52,598	11	39.6875	3,175	6,879	82,550
9	26.5500	2,124	4,602	55,224	8302C				
10	27.8750	2,230	4,832	57,980	1	29.1125	2,329	5,046	60,554
11	29.2750	2,342	5,074	60,892	2	35.4250	2,834	6,140	73,684
					3	37.2000	2,976	6,448	77,376



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8302D					8308C				
1	29.9875	2,399	5,198	62,374	1	42.6375	3,411	7,391	88,686
2	36.4875	2,919	6,325	75,894	2	44.8000	3,584	7,765	93,184
3	38.3125	3,065	6,641	79,690	3	47.0250	3,762	8,151	97,812
8304C					4	49.3875	3,951	8,561	102,726
1	35.4250	2,834	6,140	73,684	5	51.8375	4,147	8,985	107,822
2	37.2000	2,976	6,448	77,376	6	54.4375	4,355	9,436	113,230
3	38.1125	3,049	6,606	79,274	8308D				
4	39.0250	3,122	6,764	81,172	1	44.5500	3,564	7,722	92,664
5	40.0000	3,200	6,933	83,200	2	46.8125	3,745	8,114	97,370
6	40.9750	3,278	7,102	85,228	3	49.1375	3,931	8,517	102,206
7	42.0125	3,361	7,282	87,386	4	51.6125	4,129	8,946	107,354
8	43.0250	3,442	7,458	89,492	5	54.1750	4,334	9,390	112,684
9	44.0750	3,526	7,640	91,676	6	56.8875	4,551	9,861	118,326
10	45.1625	3,613	7,828	93,938	8310C				
8304D					1	48.9125	3,913	8,478	101,738
1	36.4875	2,919	6,325	75,894	2	51.3500	4,108	8,901	106,808
2	38.3125	3,065	6,641	79,690	3	53.9375	4,315	9,349	112,190
3	39.2500	3,140	6,803	81,640	4	56.6375	4,531	9,817	117,806
4	40.2000	3,216	6,968	83,616	5	59.4500	4,756	10,305	123,656
5	41.2000	3,296	7,141	85,696	6	62.3875	4,991	10,814	129,766
6	42.2000	3,376	7,315	87,776	8310D				
7	43.2750	3,462	7,501	90,012	1	51.1125	4,089	8,860	106,314
8	44.3125	3,545	7,681	92,170	2	53.6625	4,293	9,302	111,618
9	45.4000	3,632	7,869	94,432	3	56.3625	4,509	9,770	117,234
10	46.5125	3,721	8,062	96,746	4	59.1875	4,735	10,259	123,110
8306C					5	62.1250	4,970	10,768	129,220
1	39.2125	3,137	6,797	81,562	6	65.2000	5,216	11,301	135,616
2	41.2000	3,296	7,141	85,696	8312C				
3	43.2375	3,459	7,495	89,934	1	56.1000	4,488	9,724	116,688
4	45.4250	3,634	7,874	94,484	2	58.9000	4,712	10,209	122,512
5	47.6625	3,813	8,262	99,138	3	61.8500	4,948	10,721	128,648
6	50.0625	4,005	8,678	104,130	4	64.9250	5,194	11,254	135,044
8306D					5	68.1750	5,454	11,817	141,804
1	40.3875	3,231	7,001	84,006	6	71.5625	5,725	12,404	148,850
2	42.4375	3,395	7,356	88,270					
3	44.5375	3,563	7,720	92,638					
4	46.7875	3,743	8,110	97,318					
5	49.0875	3,927	8,509	102,102					
6	51.5625	4,125	8,938	107,250					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8312D					8340C				
1	58.6250	4,690	10,162	121,940	1	35.4375	2,835	6,143	73,710
2	61.5500	4,924	10,669	128,024	2	37.2125	2,977	6,450	77,402
3	64.6375	5,171	11,204	134,446	3	39.0750	3,126	6,773	81,276
4	67.8500	5,428	11,761	141,128	4	41.0250	3,282	7,111	85,332
5	71.2375	5,699	12,348	148,174	5	43.0750	3,446	7,466	89,596
6	74.7875	5,983	12,963	155,558	6	45.2250	3,618	7,839	94,068
8314C					8340D				
1	61.8500	4,948	10,721	128,648	1	36.4750	2,918	6,322	75,868
2	64.9250	5,194	11,254	135,044	2	38.3000	3,064	6,639	79,664
3	68.1750	5,454	11,817	141,804	3	40.2125	3,217	6,970	83,642
4	71.5625	5,725	12,404	148,850	4	42.2250	3,378	7,319	87,828
5	75.2000	6,016	13,035	156,416	5	44.3375	3,547	7,685	92,222
6	78.8875	6,311	13,674	164,086	6	46.5500	3,724	8,069	96,824
8314D					8350C				
1	64.6375	5,171	11,204	134,446	1	105.0606	8,405	18,211	218,526
2	67.8500	5,428	11,761	141,128	8444C				
3	71.2375	5,699	12,348	148,174	1	28.5125	2,281	4,942	59,306
4	74.7875	5,983	12,963	155,558	2	29.8750	2,390	5,178	62,140
5	78.5875	6,287	13,622	163,462	3	31.3500	2,508	5,434	65,208
6	82.4375	6,595	14,289	171,470	4	32.9125	2,633	5,705	68,458
8326C					5	34.5250	2,762	5,984	71,812
1	34.0750	2,726	5,906	70,876	6	36.2375	2,899	6,281	75,374
2	35.7750	2,862	6,201	74,412	7	38.0250	3,042	6,591	79,092
3	37.5625	3,005	6,511	78,130	8	39.9500	3,196	6,925	83,096
4	39.4375	3,155	6,836	82,030	9	41.8750	3,350	7,258	87,100
5	41.4125	3,313	7,178	86,138	10	44.0125	3,521	7,629	91,546
6	43.4875	3,479	7,538	90,454	11	46.2250	3,698	8,012	96,148
7	45.6625	3,653	7,915	94,978	8326D				
1	35.0750	2,806	6,080	72,956	1	35.0750	2,806	6,080	72,956
2	36.8250	2,946	6,383	76,596	2	36.8250	2,946	6,383	76,596
3	38.6625	3,093	6,702	80,418	3	38.6625	3,093	6,702	80,418
4	40.6000	3,248	7,037	84,448	4	40.6000	3,248	7,037	84,448
5	42.6250	3,410	7,388	88,660	5	42.6250	3,410	7,388	88,660
6	44.7625	3,581	7,759	93,106	6	44.7625	3,581	7,759	93,106
7	47.0000	3,760	8,147	97,760	7	47.0000	3,760	8,147	97,760



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8444D					8506D				
1	29.3625	2,349	5,090	61,074	1	40.3875	3,231	7,001	84,006
2	30.7750	2,462	5,334	64,012	2	42.4375	3,395	7,356	88,270
3	32.2875	2,583	5,597	67,158	3	44.5375	3,563	7,720	92,638
4	33.9000	2,712	5,876	70,512	4	46.7875	3,743	8,110	97,318
5	35.5625	2,845	6,164	73,970	5	49.0875	3,927	8,509	102,102
6	37.3250	2,986	6,470	77,636	6	51.5625	4,125	8,938	107,250
7	39.1625	3,133	6,788	81,458	8508C				
8	41.1500	3,292	7,133	85,592	1	42.6375	3,411	7,391	88,686
9	43.1375	3,451	7,477	89,726	2	44.8000	3,584	7,765	93,184
10	45.3375	3,627	7,859	94,302	3	47.0250	3,762	8,151	97,812
11	47.6125	3,809	8,253	99,034	4	49.3875	3,951	8,561	102,726
8504C					5	51.8375	4,147	8,985	107,822
1	35.4250	2,834	6,140	73,684	6	54.4375	4,355	9,436	113,230
2	37.2000	2,976	6,448	77,376	8508D				
3	38.1125	3,049	6,606	79,274	1	44.5500	3,564	7,722	92,664
4	39.0250	3,122	6,764	81,172	2	46.8125	3,745	8,114	97,370
5	40.0000	3,200	6,933	83,200	3	49.1375	3,931	8,517	102,206
6	40.9750	3,278	7,102	85,228	4	51.6125	4,129	8,946	107,354
7	42.0125	3,361	7,282	87,386	5	54.1750	4,334	9,390	112,684
8	43.0250	3,442	7,458	89,492	6	56.8875	4,551	9,861	118,326
9	44.0750	3,526	7,640	91,676	8510C				
10	45.1625	3,613	7,828	93,938	1	48.9125	3,913	8,478	101,738
8504D					2	51.3500	4,108	8,901	106,808
1	36.4875	2,919	6,325	75,894	3	53.9375	4,315	9,349	112,190
2	38.3125	3,065	6,641	79,690	4	56.6375	4,531	9,817	117,806
3	39.2500	3,140	6,803	81,640	5	59.4500	4,756	10,305	123,656
4	40.2000	3,216	6,968	83,616	6	62.3875	4,991	10,814	129,766
5	41.2000	3,296	7,141	85,696	8510D				
6	42.2000	3,376	7,315	87,776	1	51.1125	4,089	8,860	106,314
7	43.2750	3,462	7,501	90,012	2	53.6625	4,293	9,302	111,618
8	44.3125	3,545	7,681	92,170	3	56.3625	4,509	9,770	117,234
9	45.4000	3,632	7,869	94,432	4	59.1875	4,735	10,259	123,110
10	46.5125	3,721	8,062	96,746	5	62.1250	4,970	10,768	129,220
8506C					6	65.2000	5,216	11,301	135,616
1	39.2125	3,137	6,797	81,562					
2	41.2000	3,296	7,141	85,696					
3	43.2375	3,459	7,495	89,934					
4	45.4250	3,634	7,874	94,484					
5	47.6625	3,813	8,262	99,138					
6	50.0625	4,005	8,678	104,130					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8512C					8530C				
1	56.1000	4,488	9,724	116,688	1	28.5125	2,281	4,942	59,306
2	58.9000	4,712	10,209	122,512	2	29.8750	2,390	5,178	62,140
3	61.8500	4,948	10,721	128,648	3	31.3500	2,508	5,434	65,208
4	64.9250	5,194	11,254	135,044	4	32.9125	2,633	5,705	68,458
5	68.1750	5,454	11,817	141,804	5	34.5250	2,762	5,984	71,812
6	71.5625	5,725	12,404	148,850	6	36.2375	2,899	6,281	75,374
8512D					7	38.0250	3,042	6,591	79,092
1	58.6250	4,690	10,162	121,940	8	39.9500	3,196	6,925	83,096
2	61.5500	4,924	10,669	128,024	9	41.8750	3,350	7,258	87,100
3	64.6375	5,171	11,204	134,446	10	44.0125	3,521	7,629	91,546
4	67.8500	5,428	11,761	141,128	11	46.2250	3,698	8,012	96,148
5	71.2375	5,699	12,348	148,174	8530D				
6	74.7875	5,983	12,963	155,558	1	29.3625	2,349	5,090	61,074
8514C					2	30.7750	2,462	5,334	64,012
1	61.8500	4,948	10,721	128,648	3	32.2875	2,583	5,597	67,158
2	64.9250	5,194	11,254	135,044	4	33.9000	2,712	5,876	70,512
3	68.1750	5,454	11,817	141,804	5	35.5625	2,845	6,164	73,970
4	71.5625	5,725	12,404	148,850	6	37.3250	2,986	6,470	77,636
5	75.2000	6,016	13,035	156,416	7	39.1625	3,133	6,788	81,458
6	78.8875	6,311	13,674	164,086	8	41.1500	3,292	7,133	85,592
8514D					9	43.1375	3,451	7,477	89,726
1	64.6375	5,171	11,204	134,446	10	45.3375	3,627	7,859	94,302
2	67.8500	5,428	11,761	141,128	11	47.6125	3,809	8,253	99,034
3	71.2375	5,699	12,348	148,174	8550C				
4	74.7875	5,983	12,963	155,558	1	39.0750	3,126	6,773	81,276
5	78.5875	6,287	13,622	163,462	2	41.0250	3,282	7,111	85,332
6	82.4375	6,595	14,289	171,470	3	43.0750	3,446	7,466	89,596
8520C					4	45.2250	3,618	7,839	94,068
1	105.0606	8,405	18,211	218,526	5	47.4875	3,799	8,231	98,774
					6	49.8625	3,989	8,643	103,714
					8550D				
					1	41.0250	3,282	7,111	85,332
					2	43.0750	3,446	7,466	89,596
					3	45.2250	3,618	7,839	94,068
					4	47.4875	3,799	8,231	98,774
					5	49.8625	3,989	8,643	103,714
					6	52.3500	4,188	9,074	108,888



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8552C					8574D				
1	42.4500	3,396	7,358	88,296	1	35.0750	2,806	6,080	72,956
2	44.5750	3,566	7,726	92,716	2	36.8250	2,946	6,383	76,596
3	46.8000	3,744	8,112	97,344	3	38.6625	3,093	6,702	80,418
4	49.1375	3,931	8,517	102,206	4	40.6000	3,248	7,037	84,448
5	51.6000	4,128	8,944	107,328	5	42.6250	3,410	7,388	88,660
6	54.1750	4,334	9,390	112,684	6	44.7625	3,581	7,759	93,106
8552D					8578C				
1	44.5750	3,566	7,726	92,716	1	35.4375	2,835	6,143	73,710
2	46.8000	3,744	8,112	97,344	2	37.2125	2,977	6,450	77,402
3	49.1375	3,931	8,517	102,206	3	39.0750	3,126	6,773	81,276
4	51.6000	4,128	8,944	107,328	4	41.0250	3,282	7,111	85,332
5	54.1750	4,334	9,390	112,684	5	43.0750	3,446	7,466	89,596
6	56.8875	4,551	9,861	118,326	6	45.2250	3,618	7,839	94,068
8554C					8578D				
1	45.2250	3,618	7,839	94,068	1	36.4750	2,918	6,322	75,868
2	47.4875	3,799	8,231	98,774	2	38.3000	3,064	6,639	79,664
3	49.8625	3,989	8,643	103,714	3	40.2125	3,217	6,970	83,642
4	52.3500	4,188	9,074	108,888	4	42.2250	3,378	7,319	87,828
5	54.9625	4,397	9,527	114,322	5	44.3375	3,547	7,685	92,222
6	57.7125	4,617	10,004	120,042	6	46.5500	3,724	8,069	96,824
8554D					9184C				
1	47.4875	3,799	8,231	98,774	1	70.9375	5,675	12,296	147,550
2	49.8625	3,989	8,643	103,714	2	74.6250	5,970	12,935	155,220
3	52.3500	4,188	9,074	108,888	3	78.3625	6,269	13,583	162,994
4	54.9625	4,397	9,527	114,322	4	82.2625	6,581	14,259	171,106
5	57.7125	4,617	10,004	120,042	5	86.3875	6,911	14,974	179,686
6	60.6000	4,848	10,504	126,048	6	90.7375	7,259	15,728	188,734
8574C					9184D				
1	34.0750	2,726	5,906	70,876	1	73.0625	5,845	12,664	151,970
2	35.7750	2,862	6,201	74,412	2	76.8625	6,149	13,323	159,874
3	37.5625	3,005	6,511	78,130	3	80.7125	6,457	13,990	167,882
4	39.4375	3,155	6,836	82,030	4	84.7250	6,778	14,686	176,228
5	41.4125	3,313	7,178	86,138	5	88.9750	7,118	15,422	185,068
6	43.4875	3,479	7,538	90,454	6	93.4625	7,477	16,200	194,402
7	45.6625	3,653	7,915	94,978	9186C				
					1	141.3462	11,308	24,500	294,000



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9186E					9328D				
1	145.5866	11,647	25,235	302,820	1	26.4500	2,116	4,585	55,016
9197C					9329C				
1	70.7250	5,658	12,259	147,108	1	34.2625	2,741	5,939	71,266
2	72.4875	5,799	12,565	150,774	2	36.4000	2,912	6,309	75,712
3	74.3000	5,944	12,879	154,544	3	38.5375	3,083	6,680	80,158
4	76.1625	6,093	13,202	158,418	4	40.6875	3,255	7,053	84,630
9197D					9329D				
1	72.8500	5,828	12,627	151,528	1	35.2750	2,822	6,114	73,372
2	74.6625	5,973	12,942	155,298	2	37.4750	2,998	6,496	77,948
3	76.5250	6,122	13,264	159,172	3	39.6750	3,174	6,877	82,524
4	78.4500	6,276	13,598	163,176	4	41.8875	3,351	7,261	87,126
9232C					9377C				
1	58.6000	4,688	10,157	121,888	1	38.2000	3,056	6,621	79,456
9232D					9377D				
1	63.8750	5,110	11,072	132,860	1	39.3375	3,147	6,819	81,822
9254C					9378C				
1	37.7500	3,020	6,543	78,520	1	25.7000	2,056	4,455	53,456
2	39.6375	3,171	6,871	82,446	2	27.8375	2,227	4,825	57,902
3	41.6250	3,330	7,215	86,580	3	29.9750	2,398	5,196	62,348
4	43.7125	3,497	7,577	90,922	4	32.1250	2,570	5,568	66,820
5	45.8875	3,671	7,954	95,446	5	34.2625	2,741	5,939	71,266
6	48.1750	3,854	8,350	100,204					
7	50.5875	4,047	8,769	105,222					
9254D									
1	38.8875	3,111	6,741	80,886					
2	40.8250	3,266	7,076	84,916					
3	42.8750	3,430	7,432	89,180					
4	45.0250	3,602	7,804	93,652					
5	47.2625	3,781	8,192	98,306					
6	49.6250	3,970	8,602	103,220					
7	52.1000	4,168	9,031	108,368					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9386C					9531C				
1	46.6750	3,734	8,090	97,084	1	45.1000	3,608	7,817	93,808
2	49.0125	3,921	8,496	101,946	2	47.3500	3,788	8,207	98,488
3	51.4625	4,117	8,920	107,042	3	49.7250	3,978	8,619	103,428
4	54.0375	4,323	9,367	112,398	4	52.2000	4,176	9,048	108,576
5	56.7375	4,539	9,835	118,014	5	54.8125	4,385	9,501	114,010
6	58.1250	4,650	10,075	120,900	6	57.5500	4,604	9,975	119,704
7	59.5750	4,766	10,326	123,916	7	60.4375	4,835	10,476	125,710
8	61.0250	4,882	10,578	126,932	8	63.4500	5,076	10,998	131,976
9386D					9531D				
1	48.0500	3,844	8,329	99,944	1	46.4250	3,714	8,047	96,564
2	50.4500	4,036	8,745	104,936	2	48.7375	3,899	8,448	101,374
3	52.9750	4,238	9,182	110,188	3	51.1750	4,094	8,870	106,444
4	55.6125	4,449	9,640	115,674	4	53.7375	4,299	9,315	111,774
5	58.4000	4,672	10,123	121,472	5	56.4250	4,514	9,780	117,364
6	59.8625	4,789	10,376	124,514	6	59.2375	4,739	10,268	123,214
7	61.3125	4,905	10,628	127,530	7	62.2000	4,976	10,781	129,376
8	62.8625	5,029	10,896	130,754	8	65.3125	5,225	11,321	135,850
9399C					9703C				
1	120.5500	9,644	20,895	250,744	1	24.2063	1,937	4,196	50,349
9399D					9703D				
1	125.9625	10,077	21,834	262,002	2	25.4167	2,033	4,406	52,867
9530C					9703D				
1	35.1625	2,813	6,095	73,138	3	26.6875	2,135	4,626	55,510
2	36.9125	2,953	6,398	76,778	4	28.0250	2,242	4,858	58,292
3	38.7625	3,101	6,719	80,626	5	29.4250	2,354	5,100	61,204
4	40.7000	3,256	7,055	84,656	6	30.9000	2,472	5,356	64,272
5	42.7250	3,418	7,406	88,868	7	32.4500	2,596	5,625	67,496
6	44.8625	3,589	7,776	93,314	8	34.0725	2,726	5,906	70,871
7	47.1125	3,769	8,166	97,994	9	35.7761	2,862	6,201	74,414
8	49.4625	3,957	8,574	102,882	10	37.9375	3,035	6,576	78,910
9530D					9703D				
1	36.2000	2,896	6,275	75,296	1	24.9250	1,994	4,320	51,844
2	38.0125	3,041	6,589	79,066	2	26.1750	2,094	4,537	54,444
3	39.9125	3,193	6,918	83,018	3	27.4875	2,199	4,765	57,174
4	41.9125	3,353	7,265	87,178	4	28.8625	2,309	5,003	60,034
5	44.0000	3,520	7,627	91,520	5	30.3000	2,424	5,252	63,024
6	46.2000	3,696	8,008	96,096	6	31.8125	2,545	5,514	66,170
7	48.5125	3,881	8,409	100,906	7	33.4000	2,672	5,789	69,472
8	50.9375	4,075	8,829	105,950	8	35.0750	2,806	6,080	72,956
					9	36.8250	2,946	6,383	76,596
					10	39.0750	3,126	6,773	81,276



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9914C					H1C00				
1	17.4750	1,398	3,029	36,348	1	48.8000	3,904	8,459	101,504
9914D					2	51.2625	4,101	8,886	106,626
1	18.0000	1,440	3,120	37,440	3	53.8125	4,305	9,328	111,930
9916C					4	56.5125	4,521	9,796	117,546
1	13.3750	1,070	2,318	27,820	5	59.3625	4,749	10,290	123,474
2	13.7750	1,102	2,388	28,652	H20C0				
3	14.1875	1,135	2,459	29,510	1	62.6750	5,014	10,864	130,364
4	14.5625	1,165	2,524	30,290	H22C0				
5	15.6625	1,253	2,715	32,578	1	70.7500	5,660	12,263	147,160
9916D					H24C0				
1	13.7750	1,102	2,388	28,652	1	70.7500	5,660	12,263	147,160
2	14.1875	1,135	2,459	29,510	H28C0				
3	14.6125	1,169	2,533	30,394	1	71.5500	5,724	12,402	148,824
4	15.0000	1,200	2,600	31,200	H29C0				
5	16.1375	1,291	2,797	33,566	1	71.5500	5,724	12,402	148,824
9920C					H2C00				
1	17.5250	1,402	3,038	36,452	1	34.9375	2,795	6,056	72,670
9920D					2	36.6875	2,935	6,359	76,310
1	18.0500	1,444	3,129	37,544	3	38.5250	3,082	6,678	80,132
9922C					4	42.7250	3,418	7,406	88,868
1	19.1750	1,534	3,324	39,884	5	48.9500	3,916	8,485	101,816
9922D					6	51.3125	4,105	8,894	106,730
1	19.7500	1,580	3,423	41,080	7	53.9375	4,315	9,349	112,190
9924C					H30C0				
1	17.7375	1,419	3,075	36,894	1	71.5625	5,725	12,404	148,850
9924D					H32C0				
1	18.2750	1,462	3,168	38,012	1	80.8000	6,464	14,005	168,064
H10C0					H33C0				
1	58.7500	4,700	10,183	122,200	1	71.5625	5,725	12,404	148,850
H110C					H39C0				
1	71.5625	5,725	12,404	148,850	1	85.8750	6,870	14,885	178,620
H120C									
1	71.5625	5,725	12,404	148,850					
H16C0									
1	62.6625	5,013	10,862	130,338					
H18C0									
1	62.6625	5,013	10,862	130,338					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H3C00					O045E				
1	32.0125	2,561	5,549	66,586	1	53.9500	4,316	9,351	112,216
2	33.6125	2,689	5,826	69,914	2	56.6375	4,531	9,817	117,806
3	37.0125	2,961	6,416	76,986	3	59.4750	4,758	10,309	123,708
4	40.7000	3,256	7,055	84,656	4	62.4500	4,996	10,825	129,896
5	42.6500	3,412	7,393	88,712	5	65.5750	5,246	11,366	136,396
6	44.7875	3,583	7,763	93,158	O060E				
7	49.2500	3,940	8,537	102,440	1	68.4875	5,479	11,871	142,454
8	54.1875	4,335	9,393	112,710	2	71.9125	5,753	12,465	149,578
9	56.5375	4,523	9,800	117,598	3	75.5125	6,041	13,089	157,066
10	59.3625	4,749	10,290	123,474	4	79.2875	6,343	13,743	164,918
11	62.3250	4,986	10,803	129,636	5	83.2500	6,660	14,430	173,160
H40C0					O535E				
1	85.8875	6,871	14,887	178,646	1	57.8625	4,629	10,030	120,354
H43C0					2	60.7625	4,861	10,532	126,386
1	85.8875	6,871	14,887	178,646	3	63.8000	5,104	11,059	132,704
H4C00					4	67.0000	5,360	11,613	139,360
1	64.6500	5,172	11,206	134,472	5	70.3500	5,628	12,194	146,328
H50C0					O550E				
1	99.2750	7,942	17,208	206,492	1	57.1875	4,575	9,913	118,950
H51C0					2	60.0500	4,804	10,409	124,904
1	110.7625	8,861	19,199	230,386	3	63.0500	5,044	10,929	131,144
H53C0					4	66.2000	5,296	11,475	137,696
1	110.7625	8,861	19,199	230,386	5	69.5250	5,562	12,051	144,612
H6C00					O565E				
1	64.6500	5,172	11,206	134,472	1	61.6875	4,935	10,693	128,310
H8C00					2	64.7625	5,181	11,226	134,706
1	32.0125	2,561	5,549	66,586	3	68.0000	5,440	11,787	141,440
2	42.6500	3,412	7,393	88,712	4	71.4000	5,712	12,376	148,512
O030E					5	74.9750	5,998	12,996	155,948
1	36.3125	2,905	6,294	75,530	O585E				
2	38.1250	3,050	6,608	79,300	1	49.6750	3,974	8,610	103,324
3	40.0375	3,203	6,940	83,278	2	52.1625	4,173	9,042	108,498
4	42.0375	3,363	7,287	87,438	3	54.7750	4,382	9,494	113,932
5	44.1375	3,531	7,651	91,806	4	57.5125	4,601	9,969	119,626
O035E					5	60.3875	4,831	10,467	125,606
1	31.6750	2,534	5,490	65,884					
2	33.2500	2,660	5,763	69,160					
3	34.9125	2,793	6,052	72,618					
4	36.6625	2,933	6,355	76,258					
5	38.5000	3,080	6,673	80,080					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
O586E					O640E				
1	51.0875	4,087	8,855	106,262	1	39.0000	3,120	6,760	81,120
2	53.6500	4,292	9,299	111,592	2	40.9500	3,276	7,098	85,176
3	56.3250	4,506	9,763	117,156	3	42.9875	3,439	7,451	89,414
4	59.1375	4,731	10,251	123,006	4	45.1375	3,611	7,824	93,886
5	62.1000	4,968	10,764	129,168	5	47.4125	3,793	8,218	98,618
O590E					O655E				
1	49.4000	3,952	8,563	102,752	1	56.1250	4,490	9,728	116,740
2	51.8625	4,149	8,990	107,874	O670E				
3	54.4625	4,357	9,440	113,282	1	44.6875	3,575	7,746	92,950
4	57.1875	4,575	9,913	118,950	2	46.9125	3,753	8,132	97,578
5	60.0500	4,804	10,409	124,904	3	49.2625	3,941	8,539	102,466
O595E					4	51.7250	4,138	8,966	107,588
1	49.9875	3,999	8,665	103,974	5	54.3125	4,345	9,414	112,970
2	52.4875	4,199	9,098	109,174	O695E				
3	55.1125	4,409	9,553	114,634	1	38.6000	3,088	6,691	80,288
4	57.8625	4,629	10,030	120,354	2	40.5375	3,243	7,027	84,318
5	60.7625	4,861	10,532	126,386	3	42.5500	3,404	7,375	88,504
O615E					4	44.6875	3,575	7,746	92,950
1	46.4625	3,717	8,054	96,642	5	46.9125	3,753	8,132	97,578
2	48.8000	3,904	8,459	101,504	O705E				
3	51.2250	4,098	8,879	106,548	1	40.1500	3,212	6,959	83,512
4	53.8000	4,304	9,325	111,904	2	42.1625	3,373	7,308	87,698
5	56.4875	4,519	9,791	117,494	3	44.2625	3,541	7,672	92,066
O630E					4	46.4625	3,717	8,054	96,642
1	50.8875	4,071	8,821	105,846	5	48.8000	3,904	8,459	101,504
2	53.4375	4,275	9,263	111,150	O720E				
3	56.1000	4,488	9,724	116,688	1	40.0375	3,203	6,940	83,278
4	58.9000	4,712	10,209	122,512	2	42.0375	3,363	7,287	87,438
5	61.8375	4,947	10,719	128,622	3	44.1375	3,531	7,651	91,806
O635E					4	46.3375	3,707	8,032	96,382
1	53.2875	4,263	9,237	110,838	5	48.6625	3,893	8,435	101,218
2	55.9500	4,476	9,698	116,376	O730E				
3	58.7375	4,699	10,181	122,174	1	41.7500	3,340	7,237	86,840
4	61.6875	4,935	10,693	128,310	2	43.8250	3,506	7,596	91,156
5	64.7625	5,181	11,226	134,706	3	46.0250	3,682	7,978	95,732
					4	48.3250	3,866	8,376	100,516
					5	50.7500	4,060	8,797	105,560



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
O740E					O860E				
1	46.6000	3,728	8,077	96,928	1	24.8250	1,986	4,303	51,636
2	48.9375	3,915	8,483	101,790	2	26.0625	2,085	4,518	54,210
3	51.3750	4,110	8,905	106,860	3	27.3625	2,189	4,743	56,914
4	53.9500	4,316	9,351	112,216	4	28.7375	2,299	4,981	59,774
5	56.6375	4,531	9,817	117,806	5	30.1625	2,413	5,228	62,738
O775E					O865E				
1	31.9250	2,554	5,534	66,404	1	22.1500	1,772	3,839	46,072
2	33.5250	2,682	5,811	69,732	2	23.2375	1,859	4,028	48,334
3	35.2000	2,816	6,101	73,216	3	24.4125	1,953	4,232	50,778
4	36.9625	2,957	6,407	76,882	4	25.6250	2,050	4,442	53,300
5	38.8125	3,105	6,728	80,730	5	26.9000	2,152	4,663	55,952
O790E					O890E				
1	29.2375	2,339	5,068	60,814	1	20.4625	1,637	3,547	42,562
2	30.7000	2,456	5,321	63,856	2	21.4625	1,717	3,720	44,642
3	32.2250	2,578	5,586	67,028	3	22.5250	1,802	3,904	46,852
4	33.8375	2,707	5,865	70,382	4	23.6375	1,891	4,097	49,166
5	35.5250	2,842	6,158	73,892	5	24.8250	1,986	4,303	51,636
O820E					O895E				
1	28.8125	2,305	4,994	59,930	1	21.3125	1,705	3,694	44,330
2	30.2625	2,421	5,246	62,946	2	22.3625	1,789	3,876	46,514
3	31.7750	2,542	5,508	66,092	3	23.4625	1,877	4,067	48,802
4	33.3500	2,668	5,781	69,368	4	24.6500	1,972	4,273	51,272
5	35.0250	2,802	6,071	72,852	5	25.8750	2,070	4,485	53,820
O840E					O965E				
1	25.1375	2,011	4,357	52,286	1	48.7125	3,897	8,444	101,322
2	26.4000	2,112	4,576	54,912	2	51.1500	4,092	8,866	106,392
3	27.7125	2,217	4,804	57,642	3	53.7125	4,297	9,310	111,722
4	29.1000	2,328	5,044	60,528	4	56.4000	4,512	9,776	117,312
5	30.5500	2,444	5,295	63,544	5	59.2125	4,737	10,264	123,162
O855E					O970E				
1	24.8250	1,986	4,303	51,636	1	53.9500	4,316	9,351	112,216
2	26.0625	2,085	4,518	54,210	2	56.6375	4,531	9,817	117,806
3	27.3625	2,189	4,743	56,914	3	59.4750	4,758	10,309	123,708
4	28.7375	2,299	4,981	59,774	4	62.4500	4,996	10,825	129,896
5	30.1625	2,413	5,228	62,738	5	65.5750	5,246	11,366	136,396



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
O990E					Q2C00				
1	46.4625	3,717	8,054	96,642	1	38.7375	3,099	6,715	80,574
2	48.8000	3,904	8,459	101,504	2	40.6750	3,254	7,050	84,604
3	51.2250	4,098	8,879	106,548	3	42.7125	3,417	7,404	88,842
4	53.8000	4,304	9,325	111,904	4	46.5625	3,725	8,071	96,850
5	56.4875	4,519	9,791	117,494	5	48.8875	3,911	8,474	101,686
O995E					6	51.2625	4,101	8,886	106,626
1	57.8625	4,629	10,030	120,354	7	53.9250	4,314	9,347	112,164
2	60.7625	4,861	10,532	126,386	Q35C0				
3	63.8000	5,104	11,059	132,704	1	62.6250	5,010	10,855	130,260
4	67.0000	5,360	11,613	139,360	Q36C0				
5	70.3500	5,628	12,194	146,328	1	65.1500	5,212	11,293	135,512
P103C					Q37C0				
1	64.6125	5,169	11,200	134,394	1	66.3375	5,307	11,499	137,982
2	66.6750	5,334	11,557	138,684	Q3C00				
3	68.7375	5,499	11,915	142,974	1	40.2875	3,223	6,983	83,798
4	70.7000	5,656	12,255	147,056	2	42.3000	3,384	7,332	87,984
5	72.9125	5,833	12,638	151,658	3	44.4125	3,553	7,698	92,378
6	75.1625	6,013	13,028	156,338	4	48.4500	3,876	8,398	100,776
7	77.4750	6,198	13,429	161,148	5	50.8625	4,069	8,816	105,794
8	79.8875	6,391	13,847	166,166	6	53.3375	4,267	9,245	110,942
9	82.3875	6,591	14,281	171,366	7	56.0500	4,484	9,715	116,584
10	84.8875	6,791	14,714	176,566	Q4C00				
P103D					1	41.1125	3,289	7,126	85,514
1	67.7875	5,423	11,750	140,998	2	43.1625	3,453	7,482	89,778
2	69.9375	5,595	12,123	145,470	3	45.3250	3,626	7,856	94,276
3	72.1125	5,769	12,500	149,994	4	49.3875	3,951	8,561	102,726
4	74.1750	5,934	12,857	154,284	5	51.8125	4,145	8,981	107,770
5	76.4875	6,119	13,258	159,094	6	54.3250	4,346	9,416	112,996
6	78.8500	6,308	13,667	164,008	7	57.1625	4,573	9,908	118,898
7	81.2625	6,501	14,086	169,026	Q50C0				
8	83.8125	6,705	14,528	174,330	1	62.6250	5,010	10,855	130,260
9	86.4250	6,914	14,980	179,764	Q51C0				
10	89.0500	7,124	15,435	185,224	1	65.1500	5,212	11,293	135,512
					Q52C0				
					1	66.3375	5,307	11,499	137,982
					Q60C0				
					1	71.5125	5,721	12,396	148,746
					Q61C0				
					1	74.3750	5,950	12,892	154,700



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
Q62C0								
1	75.7750	6,062	13,134	157,612				
Q63C0								
1	85.5125	6,841	14,822	177,866				
Q80C0								
1	90.3625	7,229	15,663	187,954				
Q81C0								
1	93.9750	7,518	16,289	195,468				
Q82C0								
1	95.7500	7,660	16,597	199,160				
Q90C0								
1	88.9875	7,119	15,425	185,094				



FY 2014-2015 COMPENSATION MANUAL

c. MTA Off-Matrix Salary Grades



**City and County of San Francisco
Off-Matrix Salary Grade Table
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071C					7306D				
1	55.4375	4,435	9,609	115,310	1	39.1500	3,132	6,786	81,432
2	58.2000	4,656	10,088	121,056	7309C				
3	61.1125	4,889	10,593	127,114	1	37.6500	3,012	6,526	78,312
4	64.1750	5,134	11,124	133,484	7309D				
5	67.3750	5,390	11,678	140,140	1	39.1500	3,132	6,786	81,432
6	70.7750	5,662	12,268	147,212	7313C				
7	74.2875	5,943	12,877	154,518	1	38.4500	3,076	6,665	79,976
8	78.0375	6,243	13,527	162,318	7313D				
9	78.9625	6,317	13,687	164,242	1	39.6000	3,168	6,864	82,368
1071D					7315C				
1	57.1000	4,568	9,897	118,768	1	45.3625	3,629	7,863	94,354
2	59.9500	4,796	10,391	124,696	7315D				
3	62.9500	5,036	10,911	130,936	1	46.7250	3,738	8,099	97,188
4	66.1000	5,288	11,457	137,488	7322C				
5	69.4000	5,552	12,029	144,352	1	45.3625	3,629	7,863	94,354
6	72.9000	5,832	12,636	151,632	7322D				
7	76.5125	6,121	13,262	159,146	1	46.7250	3,738	8,099	97,188
8	80.3750	6,430	13,932	167,180	7340C				
9	81.3375	6,507	14,099	169,182	1	45.3625	3,629	7,863	94,354
7225C					7340D				
1	50.0125	4,001	8,669	104,026	1	46.7250	3,738	8,099	97,188
7225D					7366C				
1	51.5125	4,121	8,929	107,146	1	43.6750	3,494	7,570	90,844
7228C					2	44.7750	3,582	7,761	93,132
1	55.1750	4,414	9,564	114,764	3	45.9000	3,672	7,956	95,472
7228D					4	46.9750	3,758	8,142	97,708
1	56.8250	4,546	9,850	118,196	7366D				
7241C					1	44.9875	3,599	7,798	93,574
1	50.0125	4,001	8,669	104,026	2	46.1125	3,689	7,993	95,914
7241D					3	47.2750	3,782	8,194	98,332
1	51.5125	4,121	8,929	107,146	4	48.3875	3,871	8,387	100,646
7249C					7381C				
1	50.0125	4,001	8,669	104,026	1	37.6500	3,012	6,526	78,312
7249D					7381D				
1	51.5125	4,121	8,929	107,146	1	38.7750	3,102	6,721	80,652
7254C					7382C				
1	50.0125	4,001	8,669	104,026	1	45.3625	3,629	7,863	94,354
7254D					7382D				
1	51.5125	4,121	8,929	107,146	1	46.7250	3,738	8,099	97,188
7258C					8214C				
1	50.0125	4,001	8,669	104,026	1	23.0000	1,840	3,987	47,840
7258D					2	23.3375	1,867	4,045	48,542
1	51.5125	4,121	8,929	107,146	3	24.5000	1,960	4,247	50,960
7264C					4	25.7250	2,058	4,459	53,508
1	50.0125	4,001	8,669	104,026	5	27.0125	2,161	4,682	56,186
7264D					6	28.3625	2,269	4,916	58,994
1	51.5125	4,121	8,929	107,146	7	28.7875	2,303	4,990	59,878
7306C									
1	37.6500	3,012	6,526	78,312					



**City and County of San Francisco
Off-Matrix Salary Grade Table
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8214D					9163D				
1	23.6875	1,895	4,106	49,270	1	18.9231	1,514	3,280	39,360
2	24.0375	1,923	4,167	49,998	2	21.7014	1,736	3,762	45,139
3	25.2375	2,019	4,375	52,494	3	24.4798	1,958	4,243	50,918
4	26.5000	2,120	4,593	55,120	4	27.2582	2,181	4,725	56,697
5	27.8250	2,226	4,823	57,876	5	30.0366	2,403	5,206	62,476
6	29.2125	2,337	5,064	60,762	6	18.9231	1,514	3,280	39,360
7	29.6375	2,371	5,137	61,646	7	21.0256	1,682	3,644	43,733
8216C					8	22.5275	1,802	3,905	46,857
1	27.4875	2,199	4,765	57,174	9	24.0293	1,922	4,165	49,981
2	27.8750	2,230	4,832	57,980	10	25.5311	2,042	4,425	53,105
3	29.2750	2,342	5,074	60,892	11	27.0329	2,163	4,686	56,228
4	30.7375	2,459	5,328	63,934	12	28.5348	2,283	4,946	59,352
5	32.2750	2,582	5,594	67,132	13	30.0366	2,403	5,206	62,476
6	33.8875	2,711	5,874	70,486	9185C				
7	34.4000	2,752	5,963	71,552	1	88.9500	7,116	15,418	185,016
8216D					2	93.3875	7,471	16,187	194,246
1	28.3000	2,264	4,905	58,864	3	98.1125	7,849	17,006	204,074
2	28.7125	2,297	4,977	59,722	4	103.0375	8,243	17,860	214,318
3	30.1500	2,412	5,226	62,712	5	108.2000	8,656	18,755	225,056
4	31.6625	2,533	5,488	65,858	6	113.5875	9,087	19,689	236,262
5	33.2500	2,660	5,763	69,160	9185D				
6	34.9125	2,793	6,052	72,618	1	91.6125	7,329	15,880	190,554
7	35.4375	2,835	6,143	73,710	2	96.1875	7,695	16,673	200,070
9145C					3	101.0500	8,084	17,515	210,184
1	49.1375	3,931	8,517	102,206	4	106.1250	8,490	18,395	220,740
9145D					5	111.4500	8,916	19,318	231,816
1	51.1000	4,088	8,857	106,288	6	117.0000	9,360	20,280	243,360
9147C									
1	55.2000	4,416	9,568	114,816					
9147D									
1	57.4125	4,593	9,952	119,418					
9149C									
1	61.6750	4,934	10,690	128,284					
9149D									
1	64.1375	5,131	11,117	133,406					
9163C									
1	18.5976	1,488	3,224	38,683					
2	21.3282	1,706	3,697	44,363					
3	24.0588	1,925	4,170	50,042					
4	26.7894	2,143	4,643	55,722					
5	29.5200	2,362	5,117	61,402					
6	18.5976	1,488	3,224	38,683					
7	20.6640	1,653	3,582	42,981					
8	22.1400	1,771	3,838	46,051					
9	23.6160	1,889	4,093	49,121					
10	25.0920	2,007	4,349	52,191					
11	26.5680	2,125	4,605	55,261					
12	28.0440	2,244	4,861	58,332					
13	29.5200	2,362	5,117	61,402					



FY 2014-2015 COMPENSATION MANUAL

d. CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
0922 Manager I							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
0923 Manager II							
7/1/2014	Hourly	\$46.2000	\$58.9625	\$58.9750	\$68.2500	\$68.2625	\$71.6625
	<i>Biweekly</i>	\$3,696	\$4,717	\$4,718	\$5,460	\$5,461	\$5,733
	Annual	\$96,096	\$122,642	\$122,668	\$141,960	\$141,986	\$149,058
10/11/2014	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
0931 Manager III							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
0932 Manager IV							
7/1/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	<i>Biweekly</i>	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
10/11/2014	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
0933 Manager V							
7/1/2014	Hourly	\$57.7125	\$73.6625	\$73.6750	\$85.2625	\$85.2750	\$89.5250
	<i>Biweekly</i>	\$4,617	\$5,893	\$5,894	\$6,821	\$6,822	\$7,162
	Annual	\$120,042	\$153,218	\$153,244	\$177,346	\$177,372	\$186,212
10/11/2014	Hourly	\$59.4125	\$75.8375	\$75.8500	\$87.7875	\$87.8000	\$92.1750
	<i>Biweekly</i>	\$4,753	\$6,067	\$6,068	\$7,023	\$7,024	\$7,374
	Annual	\$123,578	\$157,742	\$157,768	\$182,598	\$182,624	\$191,724
0941 Manager VI							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
0942 Manager VII							
7/1/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	\$102.8375
	<i>Biweekly</i>	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
10/11/2014	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220



MCCP Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
0943 Manager VIII							
7/1/2014	Hourly	\$75.1000	\$95.8500	\$95.8625	\$110.9625	\$110.9750	\$116.5125
	<i>Biweekly</i>	\$6,008	\$7,668	\$7,669	\$8,877	\$8,878	\$9,321
	Annual	\$156,208	\$199,368	\$199,394	\$230,802	\$230,828	\$242,346
10/11/2014	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
0951 Dep Dir I							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
0952 Dep Dir II							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
0953 Dep Dir III							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
0954 Dep Dir IV							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
0955 Dep Dir V							
7/1/2014	Hourly	\$75.1000	\$95.8500	\$95.8625	\$110.9625	\$110.9750	\$116.5125
	<i>Biweekly</i>	\$6,008	\$7,668	\$7,669	\$8,877	\$8,878	\$9,321
	Annual	\$156,208	\$199,368	\$199,394	\$230,802	\$230,828	\$242,346
10/11/2014	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
0961 Dept Head I							
7/1/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	<i>Biweekly</i>	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
10/11/2014	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736



MCCP Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
0962 Dept Head II							
7/1/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	\$102.8375
	<i>Biweekly</i>	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
10/11/2014	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
0963 Dept Head III							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
0964 Dept Head IV							
7/1/2014	Hourly	\$80.9875	\$103.3500	\$103.3625	\$119.6500	\$119.6625	\$125.6375
	<i>Biweekly</i>	\$6,479	\$8,268	\$8,269	\$9,572	\$9,573	\$10,051
	Annual	\$168,454	\$214,968	\$214,994	\$248,872	\$248,898	\$261,326
10/11/2014	Hourly	\$83.3500	\$106.3875	\$106.4000	\$123.1500	\$123.1625	\$129.3125
	<i>Biweekly</i>	\$6,668	\$8,511	\$8,512	\$9,852	\$9,853	\$10,345
	Annual	\$173,368	\$221,286	\$221,312	\$256,152	\$256,178	\$268,970
0965 Dept Head V							
7/1/2014	Hourly	\$100.6500	\$128.4500	\$128.4625	\$148.7125	\$148.7250	\$156.1500
	<i>Biweekly</i>	\$8,052	\$10,276	\$10,277	\$11,897	\$11,898	\$12,492
	Annual	\$209,352	\$267,176	\$267,202	\$309,322	\$309,348	\$324,792
10/11/2014	Hourly	\$103.6375	\$132.2750	\$132.2875	\$153.1250	\$153.1375	\$160.7875
	<i>Biweekly</i>	\$8,291	\$10,582	\$10,583	\$12,250	\$12,251	\$12,863
	Annual	\$215,566	\$275,132	\$275,158	\$318,500	\$318,526	\$334,438



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e. MTA MTAM Salary Plan



MTA MTAM Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	Biweekly	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	Biweekly	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
9174 Manager IV, MTA							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	Biweekly	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	Biweekly	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
9177 Manager III, MTA							
7/1/2014	Hourly	\$46.2000	\$58.9625	\$58.9750	\$68.2500	\$68.2625	\$71.6625
	Biweekly	\$3,696	\$4,717	\$4,718	\$5,460	\$5,461	\$5,733
	Annual	\$96,096	\$122,642	\$122,668	\$141,960	\$141,986	\$149,058
10/11/2014	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	Biweekly	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
9179 Manager V, MTA							
7/1/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	Biweekly	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
10/11/2014	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	Biweekly	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
9180 Manager VI, MTA							
7/1/2014	Hourly	\$57.7125	\$73.6625	\$73.6750	\$85.2625	\$85.2750	\$89.5250
	Biweekly	\$4,617	\$5,893	\$5,894	\$6,821	\$6,822	\$7,162
	Annual	\$120,042	\$153,218	\$153,244	\$177,346	\$177,372	\$186,212
10/11/2014	Hourly	\$59.4125	\$75.8375	\$75.8500	\$87.7875	\$87.8000	\$92.1750
	Biweekly	\$4,753	\$6,067	\$6,068	\$7,023	\$7,024	\$7,374
	Annual	\$123,578	\$157,742	\$157,768	\$182,598	\$182,624	\$191,724
9181 Manager VII, MTA							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	Biweekly	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	Biweekly	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
9182 Manager VIII, MTA							
7/1/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	\$102.8375
	Biweekly	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
10/11/2014	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	Biweekly	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220



MTA MTAM Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
9183 Deputy Dir I, MTA							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
9187 Deputy Dir II, MTA							
7/1/2014	Hourly	\$75.1000	\$95.8500	\$95.8625	\$110.9625	\$110.9750	\$116.5125
	<i>Biweekly</i>	\$6,008	\$7,668	\$7,669	\$8,877	\$8,878	\$9,321
	Annual	\$156,208	\$199,368	\$199,394	\$230,802	\$230,828	\$242,346
10/11/2014	Hourly	\$77.3375	\$98.7000	\$98.7125	\$114.2625	\$114.2750	\$119.9750
	<i>Biweekly</i>	\$6,187	\$7,896	\$7,897	\$9,141	\$9,142	\$9,598
	Annual	\$160,862	\$205,296	\$205,322	\$237,666	\$237,692	\$249,548
9190 Board Scty, MTA							
7/1/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	<i>Biweekly</i>	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
10/11/2014	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736



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e. Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2014	Hourly	\$43.3750	\$55.3500	\$55.3625	\$64.0750	\$64.0875	\$67.2875
	<i>Biweekly</i>	\$3,470	\$4,428	\$4,429	\$5,126	\$5,127	\$5,383
	Annual	\$90,220	\$115,128	\$115,154	\$133,276	\$133,302	\$139,958
10/11/2014	Hourly	\$44.6750	\$57.0125	\$57.0250	\$66.0000	\$66.0125	\$69.3000
	<i>Biweekly</i>	\$3,574	\$4,561	\$4,562	\$5,280	\$5,281	\$5,544
	Annual	\$92,924	\$118,586	\$118,612	\$137,280	\$137,306	\$144,144
0902 Mayoral Staff XIV							
7/1/2014	Hourly	\$46.5500	\$59.4125	\$59.4250	\$68.7875	\$68.8000	\$72.2250
	<i>Biweekly</i>	\$3,724	\$4,753	\$4,754	\$5,503	\$5,504	\$5,778
	Annual	\$96,824	\$123,578	\$123,604	\$143,078	\$143,104	\$150,228
10/11/2014	Hourly	\$47.9500	\$61.1875	\$61.2000	\$70.8375	\$70.8500	\$74.3750
	<i>Biweekly</i>	\$3,836	\$4,895	\$4,896	\$5,667	\$5,668	\$5,950
	Annual	\$99,736	\$127,270	\$127,296	\$147,342	\$147,368	\$154,700
0903 Mayoral Staff XV							
7/1/2014	Hourly	\$50.2125	\$64.0750	\$64.0875	\$74.1750	\$74.1875	\$77.8875
	<i>Biweekly</i>	\$4,017	\$5,126	\$5,127	\$5,934	\$5,935	\$6,231
	Annual	\$104,442	\$133,276	\$133,302	\$154,284	\$154,310	\$162,006
10/11/2014	Hourly	\$51.7125	\$66.0000	\$66.0125	\$76.4000	\$76.4125	\$80.2250
	<i>Biweekly</i>	\$4,137	\$5,280	\$5,281	\$6,112	\$6,113	\$6,418
	Annual	\$107,562	\$137,280	\$137,306	\$158,912	\$158,938	\$166,868
0904 Mayoral Staff XVI							
7/1/2014	Hourly	\$53.8875	\$68.7875	\$68.8000	\$79.6250	\$79.6375	\$83.6000
	<i>Biweekly</i>	\$4,311	\$5,503	\$5,504	\$6,370	\$6,371	\$6,688
	Annual	\$112,086	\$143,078	\$143,104	\$165,620	\$165,646	\$173,888
10/11/2014	Hourly	\$55.5000	\$70.8375	\$70.8500	\$82.0000	\$82.0125	\$86.1000
	<i>Biweekly</i>	\$4,440	\$5,667	\$5,668	\$6,560	\$6,561	\$6,888
	Annual	\$115,440	\$147,342	\$147,368	\$170,560	\$170,586	\$179,088
0905 Mayoral Staff XVII							
7/1/2014	Hourly	\$58.1250	\$74.1750	\$74.1875	\$85.8750	\$85.8875	\$90.1625
	<i>Biweekly</i>	\$4,650	\$5,934	\$5,935	\$6,870	\$6,871	\$7,213
	Annual	\$120,900	\$154,284	\$154,310	\$178,620	\$178,646	\$187,538
10/11/2014	Hourly	\$59.8625	\$76.4000	\$76.4125	\$88.4500	\$88.4625	\$92.8750
	<i>Biweekly</i>	\$4,789	\$6,112	\$6,113	\$7,076	\$7,077	\$7,430
	Annual	\$124,514	\$158,912	\$158,938	\$183,976	\$184,002	\$193,180
1119 Chief Investment Officer, Retirement System							
7/1/2014	Hourly	\$109.0625	\$139.1875	\$139.2000	\$161.1375	\$161.1500	\$169.2000
	<i>Biweekly</i>	\$8,725	\$11,135	\$11,136	\$12,891	\$12,892	\$13,536
	Annual	\$226,850	\$289,510	\$289,536	\$335,166	\$335,192	\$351,936
10/11/2014	Hourly	\$112.3500	\$143.3750	\$143.3875	\$165.9750	\$165.9875	\$174.2750
	<i>Biweekly</i>	\$8,988	\$11,470	\$11,471	\$13,278	\$13,279	\$13,942
	Annual	\$233,688	\$298,220	\$298,246	\$345,228	\$345,254	\$362,492
1165 Manager, Department of Public Health							
7/1/2014	Hourly	\$84.6125	\$107.9750	\$107.9875	\$125.0000	\$125.0125	\$131.2500
	<i>Biweekly</i>	\$6,769	\$8,638	\$8,639	\$10,000	\$10,001	\$10,500
	Annual	\$175,994	\$224,588	\$224,614	\$260,000	\$260,026	\$273,000
10/11/2014	Hourly	\$87.1000	\$111.1625	\$111.1750	\$128.6875	\$128.7000	\$135.1250
	<i>Biweekly</i>	\$6,968	\$8,893	\$8,894	\$10,295	\$10,296	\$10,810
	Annual	\$181,168	\$231,218	\$231,244	\$267,670	\$267,696	\$281,060



Non-MCCP Management Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
1166 Administrator, Department of Public Health							
7/1/2014	Hourly	\$94.0000	\$119.9750	\$119.9875	\$138.8875	\$138.9000	\$145.8375
	<i>Biweekly</i>	\$7,520	\$9,598	\$9,599	\$11,111	\$11,112	\$11,667
	Annual	\$195,520	\$249,548	\$249,574	\$288,886	\$288,912	\$303,342
10/11/2014	Hourly	\$96.7875	\$123.5250	\$123.5375	\$143.0000	\$143.0125	\$150.1500
	<i>Biweekly</i>	\$7,743	\$9,882	\$9,883	\$11,440	\$11,441	\$12,012
	Annual	\$201,318	\$256,932	\$256,958	\$297,440	\$297,466	\$312,312
1282 Manager, Employee Relations Div							
7/1/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	<i>Biweekly</i>	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
10/11/2014	Hourly	\$55.0875	\$70.3000	\$70.3125	\$81.3750	\$81.3875	\$85.4500
	<i>Biweekly</i>	\$4,407	\$5,624	\$5,625	\$6,510	\$6,511	\$6,836
	Annual	\$114,582	\$146,224	\$146,250	\$169,260	\$169,286	\$177,736
1283 Dir Emp Relations Div							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
1293 Human Resources Director							
7/1/2014	Hourly	\$80.9875	\$103.3500	\$103.3625	\$119.6500	\$119.6625	\$125.6375
	<i>Biweekly</i>	\$6,479	\$8,268	\$8,269	\$9,572	\$9,573	\$10,051
	Annual	\$168,454	\$214,968	\$214,994	\$248,872	\$248,898	\$261,326
10/11/2014	Hourly	\$83.3500	\$106.3875	\$106.4000	\$123.1500	\$123.1625	\$129.3125
	<i>Biweekly</i>	\$6,668	\$8,511	\$8,512	\$9,852	\$9,853	\$10,345
	Annual	\$173,368	\$221,286	\$221,312	\$256,152	\$256,178	\$268,970
1682 Controller							
7/1/2014	Hourly	\$100.6500	\$128.4500	\$128.4625	\$148.7125	\$148.7250	\$156.1500
	<i>Biweekly</i>	\$8,052	\$10,276	\$10,277	\$11,897	\$11,898	\$12,492
	Annual	\$209,352	\$267,176	\$267,202	\$309,322	\$309,348	\$324,792
10/11/2014	Hourly	\$103.6375	\$132.2750	\$132.2875	\$153.1250	\$153.1375	\$160.7875
	<i>Biweekly</i>	\$8,291	\$10,582	\$10,583	\$12,250	\$12,251	\$12,863
	Annual	\$215,566	\$275,132	\$275,158	\$318,500	\$318,526	\$334,438
8148 Chf District Atty Investigator							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
8150 Pr DistAtty Invstgtr, SpecUnit							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620



Non-MCCP Management Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
8315 Assistant Sheriff							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
8330 Director, Log Cabin Ranch							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
8344 Director, Juvenile Hall							
7/1/2014	Hourly	\$46.2000	\$58.9625	\$58.9750	\$68.2500	\$68.2625	\$71.6625
	<i>Biweekly</i>	\$3,696	\$4,717	\$4,718	\$5,460	\$5,461	\$5,733
	Annual	\$96,096	\$122,642	\$122,668	\$141,960	\$141,986	\$149,058
10/11/2014	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
8348 Undersheriff							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
8413 Asst Chf Prob Ofc, Juv Prob							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
8416 Director, Probation Services							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
8418 Chf Prob Ofc, Juv Court							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312



Non-MCCP Management Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
8435 Div Director, Adult Probation							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
8436 Chief Adult Probation Officer							
7/1/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	\$102.8375
	<i>Biweekly</i>	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
10/11/2014	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220
8438 Chief Deputy Adlt Probation Of							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620
8516 Assistant Sheriff (SFERS)							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
8518 Undersheriff (SFERS)							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
8556 Chf Distt Atty Inves (SFERS)							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
8558 PrDAInvest,SpecUnit (SFERS)							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620



Non-MCCP Management Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
8576 Dir, Log Cabin Ranch (SFERS)							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
8580 Director, Juvenile Hall (SFERS)							
7/1/2014	Hourly	\$46.2000	\$58.9625	\$58.9750	\$68.2500	\$68.2625	\$71.6625
	<i>Biweekly</i>	\$3,696	\$4,717	\$4,718	\$5,460	\$5,461	\$5,733
	Annual	\$96,096	\$122,642	\$122,668	\$141,960	\$141,986	\$149,058
10/11/2014	Hourly	\$47.5875	\$60.7375	\$60.7500	\$70.3000	\$70.3125	\$73.8250
	<i>Biweekly</i>	\$3,807	\$4,859	\$4,860	\$5,624	\$5,625	\$5,906
	Annual	\$98,982	\$126,334	\$126,360	\$146,224	\$146,250	\$153,556
8582 ACPO, JuvP, Juv Prob (SFERS)							
7/1/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
10/11/2014	Hourly	\$63.7625	\$81.3750	\$81.3875	\$94.2125	\$94.2250	\$98.9125
	<i>Biweekly</i>	\$5,101	\$6,510	\$6,511	\$7,537	\$7,538	\$7,913
	Annual	\$132,626	\$169,260	\$169,286	\$195,962	\$195,988	\$205,738
8584 Dir, Probation Svcs (SFERS)							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
8586 Chf Prob Ofc, Juv Court (SFERS)							
7/1/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	\$104.0875	\$104.1000	\$109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
10/11/2014	Hourly	\$72.6125	\$92.6750	\$92.6875	\$107.2750	\$107.2875	\$112.6500
	<i>Biweekly</i>	\$5,809	\$7,414	\$7,415	\$8,582	\$8,583	\$9,012
	Annual	\$151,034	\$192,764	\$192,790	\$223,132	\$223,158	\$234,312
8588 Div Dir, Adult Prob (SFERS)							
7/1/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	<i>Biweekly</i>	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
10/11/2014	Hourly	\$44.3375	\$56.5875	\$56.6000	\$65.5125	\$65.5250	\$68.7875
	<i>Biweekly</i>	\$3,547	\$4,527	\$4,528	\$5,241	\$5,242	\$5,503
	Annual	\$92,222	\$117,702	\$117,728	\$136,266	\$136,292	\$143,078
8590 Chief Adult Prob Offcr (SFERS)							
7/1/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	\$102.8375
	<i>Biweekly</i>	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
10/11/2014	Hourly	\$68.2500	\$87.1000	\$87.1125	\$100.8375	\$100.8500	\$105.8750
	<i>Biweekly</i>	\$5,460	\$6,968	\$6,969	\$8,067	\$8,068	\$8,470
	Annual	\$141,960	\$181,168	\$181,194	\$209,742	\$209,768	\$220,220



Non-MCCP Management Salary Plan Fiscal Year 2014-2015

		Range A		Range B		Range C	
8592 Chief Dep Adlt Prob Of (SFERS)							
7/1/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
10/11/2014	Hourly	\$51.3250	\$65.5125	\$65.5250	\$75.8375	\$75.8500	\$79.6250
	<i>Biweekly</i>	\$4,106	\$5,241	\$5,242	\$6,067	\$6,068	\$6,370
	Annual	\$106,756	\$136,266	\$136,292	\$157,742	\$157,768	\$165,620



FY 2014-2015 COMPENSATION MANUAL

III. Jobcode by Bargaining Unit and Union

(Includes New PeopleSoft 9 Grades)

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330	0000		NA		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	0000		NA		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	0000		NA		NA
0114	BdComm Mbr, Grp5,M\$100/Mo	323	0000		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	0000		NA		
0116	Brd Comm Mbr, M=\$200/Mtg	323	0000		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323	0000		NA		
0119	Commissioner 16.700c, No Pay	323	0000		NA		
0140	Chief, Fire Department	352	0003	1UP	0033		
0150	Dep Chf of Dept (Fire Dept)	352	0003	1UQ	0033		
0170	Assistant Law Librarian	220	0003	271	NA		
0180	Law Librarian	220	0003	272	NA		
0190	Bookbinder	221	0003	273	NA		
0380	Inspector, (Police Department)	911	0003	1UU	0048		
0381	Inspector 2	911	0003	1UV	0048		
0382	Inspector 3	911	0003	1UW	0048		
0390	Chief of Police	353	0003	1UX	0034		
0395	Assistant Chief of Police	353	0003	1UY	0034		
0400	Deputy Chief	353	0003	1UZ	0034		
0401	Deputy Chief 2	353	0003	1V0	0034		
0402	Deputy Chief 3	353	0003	1V1	0034		
0488	Commander (Police Department)	911	0003	1V2	0049		
0489	Commander II	911	0003	1V3	0049		
0490	Commander 3	911	0003	1V4	0049		
0720	Member, Board of Supervisors	257	0003	274	NA		
0881	Mayoral Staff I	002	0001	395	NA		
0882	Mayoral Staff II	002	0001	396	NA		
0883	Mayoral Staff III	002	0001	397	NA		
0884	Mayoral Staff IV	002	0001	398	NA		
0885	Mayoral Staff V	002	0001	399	NA		
0886	Mayoral Staff VI	002	0001	39A	NA		
0887	Mayoral Staff VII	002	0001	39B	NA		
0888	Mayoral Staff VIII	002	0001	39C	NA		
0889	Mayoral Staff IX	002	0001	39D	NA		
0890	Mayoral Staff X	002	0001	39E	NA		
0891	Mayoral Staff XI	002	0001	39F	NA		
0892	Mayoral Staff XII	002	0001	39G	NA		
0901	Mayoral Staff XIII	002	0004	03E/35V/35W	NA		
0902	Mayoral Staff XIV	002	0004	03F/35X/35Y	NA		
0903	Mayoral Staff XV	002	0004	03G/35Z/360	NA		
0904	Mayoral Staff XVI	002	0004	03H/361/362	NA		
0905	Mayoral Staff XVII	002	0004	03J/363/364	NA		
0922	Manager I	351	0004	02B/66A/84A	0032		
0923	Manager II	351	0004	02C/67A/85A	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0931	Manager III	351	0004	02D/68A/86A	0032		
0932	Manager IV	351	0004	02E/69A/87A	0032		
0933	Manager V	351	0004	02F/70A/88A	0032		
0941	Manager VI	351	0004	02G/71A/89A	0032		
0942	Manager VII	351	0004	02H/72A/90A	0032		
0943	Manager VIII	351	0004	02J/73A/91A	0032		
0951	Dep Dir I	351	0004	02A/74A/92A	0032		
0952	Dep Dir II	351	0004	02Z/75A/93A	0032		
0953	Dep Dir III	351	0004	021/76A/94A	0032		
0954	Dep Dir IV	351	0004	02K/77A/95A	0032		
0955	Dep Dir V	351	0004	022/78A/96A	0032		
0961	Dept Head I	351	0004	023/79A/97A	0032		
0962	Dept Head II	351	0004	024/80A/98A	0032		
0963	Dept Head III	351	0004	025/81A/99A	0032		
0964	Dept Head IV	351	0004	02L/82A/00B	0032		
0965	Dept Head V	351	0004	02M/83A/01B	0032		
1002	IS Operator-Journey	021	0001	39H	0007	4CR	0007
1003	IS Operator-Senior	021	0001	39J	0007	4CS	0007
1004	IS Operator-Analyst	021	0001	39K	0007	4CT	0007
1011	IS Technician Assistant	021	0001	39M	0007	4CV	0007
1012	IS Technical-Journey	021	0001	39N	0007	4CW	0007
1014	IS Technician-Supervisor	021	0001	39Q	0007	4CY	0007
1021	IS Administrator 1	021	0001	39R	0007	4CZ	0007
1022	IS Administrator 2	021	0001	39S	0007	4D0	0007
1023	IS Administrator 3	021	0001	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	0001	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	0001	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	0001	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	0001	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	0003	1VU	0007	328	0007
1042	IS Engineer-Journey	021	0003	1VV	0007	329	0007
1043	IS Engineer-Senior	021	0003	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	0003	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	0003	1VY	0007	32C	0007
1052	IS Business Analyst	021	0003	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	0003	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	0003	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	0003	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	0003	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	0003	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	0003	1W5	0007	32K	0007
1070	IS Project Director	021	0003	1W6	0007	32L	0007
1071	IS Manager	351	0003	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	0001	578	0007	57Q	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1092	IT Operations Support Admin II	021	0001	579	0007	57R	0007
1093	IT Operations Support Admn III	021	0001	57A	0007	57S	0007
1094	IT Operations Support Admin IV	021	0001	57B	0007	57T	0007
1095	IT Operations Support Admin V	021	0001	57C	0007	57U	0007
1107	Dep Dir, Rent Arb Board	351	0001	3A3	0032		
1110	Ex Asst to Ex Dir, Retirement	351	0003	275	0032	31D	0032
1117	Dep Dir for Investments, Ret	351	0001	3AA	0032		
1118	Customer Services Division Mgr	351	0001	3AB	0032	4DJ	0032
1119	Chief Investment Officer	351	0004	5CJ/5CK/5CL	0032		
1130	Youth Comm Advisor	022	0001	3AH	0008		
1161	Ex Asst to Admin, SFGH	351	0001	3AQ	0032	4DX	0032
1163	Ex Asst to the Dir of Health	351	0001	3AS	0032	4DZ	0032
1164	Adm, SFGH Medical Center	351	0001	3AT	0032	4E0	0032
1165	Manager, Dept Public Health	351	0004	5CC/5CD/5CE	0032		
1166	Administrator, DPH	351	0004	5CF/5CG/5CH	0032		
1190	Mayor	556	0003	276	NA		
1201	Personnel Technician Trainee	790	0001	3AW	0022	4E3	0022
1202	Personnel Clerk	790	0001	3AX	0022	4E4	0022
1203	Personnel Technician	022	0001	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	0001	3AZ	0022	4E6	0022
1209	Benefits Technician	790	0001	3B0	0022	4E7	0022
1210	Benefits Analyst	790	0001	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	0001	3B2	0027	4E9	0027
1220	Payroll Clerk	790	0001	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	0001	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	0001	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	0001	3B6	0027	4ED	0027
1227	Testing Technician	790	0001	3B7	0022	4EE	0022
1229	Special Examiner	001	0003	277	NA	31E	NA
1230	Instructional Designer	021	0001	5CT	0007		
1231	EEO Senior Specialist	022	0001	3B9	0008	4EF	0008
1232	Training Officer	021	0001	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	0001	3BB	0008	4EH	0008
1237	Training Coordinator	351	0001	3BE	0032	4EL	0032
1241	Personnel Analyst	022	0003	1WF	0008	32R	0008
1244	Senior Personnel Analyst	022	0001	3BH	0008	4EP	0008
1246	Principal Personnel Analyst	022	0003	278	0008	31F	0008
1249	Personnel Trainee	022	0003	5DD	0008	5DE	0008
1250	Recruiter	022	0001	5DP	0008	5DQ	0008
1280	Employee Relations Representat	001	0003	279	NA		
1281	Senior Emp Relations Repres	001	0003	27A	NA		
1282	Manager,Employee Relations Div	002	0004	03K/36P/36Q	NA		
1283	Dir Emp Relations Div	002	0004	03L/36R/36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	0004	41A/36V/36W	NA	35L/35T/35U	NA

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1310	Public Relations Assistant	790	0001	3BQ	0022	4EW	0022
1312	Public Information Officer	021	0001	3BR	0007	4EX	0007
1314	Public Relations Officer	021	0001	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	0001	3BT	0022		
1324	Customer Service Agent	790	0001	3BU	0022		
1326	Customer Service Agent Supv	790	0001	3BV	0027		
1360	Special Assistant 1	021	0001	3BX	0007	4F0	0007
1361	Special Assistant 2	021	0001	3BY	0007	4F1	0007
1362	Special Assistant 3	021	0001	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	0001	3C0	0007	4F3	0007
1364	Special Assistant 5	021	0001	3C1	0007	4F4	0007
1365	Special Assistant 6	021	0001	3C2	0007	4F5	0007
1366	Special Assistant 7	021	0001	3C3	0007	4F6	0007
1367	Special Assistant 8	021	0001	3C4	0007	4F7	0007
1368	Special Assistant 9	021	0001	3C5	0007	4F8	0007
1369	Special Assistant 10	021	0001	3C6	0007	4F9	0007
1370	Special Assistant 11	021	0001	3C7	0007	4FA	0007
1371	Special Assistant 12	021	0001	3C8	0007	4FB	0007
1372	Special Assistant 13	351	0001	3C9	0032	4FC	0032
1373	Special Assistant 14	351	0001	3CA	0032	4FD	0032
1374	Special Assistant 15	351	0001	3CB	0032	4FE	0032
1375	Special Assistant 16	351	0001	3CC	0032	4FF	0032
1376	Special Assistant 17	351	0001	3CD	0032	4FG	0032
1377	Special Assistant 18	351	0001	3CE	0032	4FH	0032
1378	Special Assistant 19	351	0001	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	0001	3CG	0032	4FK	0032
1380	Special Assistant 21	351	0001	3CH	0032	4FL	0032
1381	Special Assistant 22	351	0001	3CJ	0032	4FM	0032
1402	Junior Clerk	790	0001	3CK	0022	4FN	0022
1403	Elections Clerk	790	0001	3CL	0022	4FP	0022
1404	Clerk	790	0001	3CM	0022	4FQ	0022
1406	Senior Clerk	790	0003	27C	0027	34Y	0027
1408	Principal Clerk	790	0001	3CN	0027	4FR	0027
1410	Chief Clerk	790	0001	3CP	0027	4FS	0027
1422	Junior Clerk Typist	790	0001	3CQ	0022	4FT	0022
1424	Clerk Typist	790	0003	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	0003	27G	0027	350	0027
1428	Unit Clerk	250	0001	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	0001	3CS	0023	4FV	0023
1430	Transcriber Typist	790	0001	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	0001	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	0001	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	0003	27H	0046		
1435	Shelter Officer Supervisor	790	0001	3CW	0027	4FZ	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1436	Braillist	790	0001	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	0001	3CY	0027		
1440	Medical Transcriber Typist	790	0001	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	0001	3D0	0027	4G2	0027
1444	Secretary 1	790	0001	3D1	0022	4G3	0022
1446	Secretary 2	790	0001	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	0001	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	0001	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	0001	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	0001	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	0001	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	0001	3D9	0023	4GB	0023
1466	Meter Reader	038	0001	3DA	0011	4GC	0011
1470	Svcs & Supply Asst Sprv	790	0001	3DC	0027	4GE	0027
1471	Elections Worker	790	0001	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	0001	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	0001	3DF	0022	4GH	0022
1478	Senior Water Services Clerk	790	0001	3DG	0022	4GJ	0022
1480	Principal Water Services Clerk	790	0001	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	0001	3DK	0008	4GL	0008
1512	Cfdntal Sctry&Ex Asst PublDfdr	022	0001	3DP	0008		
1520	Cfdntal Sctry to Distric Atty	022	0001	3DS	0008		
1522	Cfdntal Sctry to City Atty	022	0001	3DT	0008		
1543	Secretary, Comm on the Environ	022	0001	3DV	0008		
1544	Secretary, Library Commission	022	0001	3DW	0008		
1548	Sctry, Human Svcs. Commission	022	0001	3DY	0008		
1549	Sctry, Juv Probation Comm	022	0001	3DZ	0008		
1551	Secretary, Health Commission	022	0001	3E0	0008		
1555	Sctry, Bldg Inspection Comm	022	0001	3E2	0008		
1574	Ex Asst to the Controller	022	0001	3E5	0008		
1630	Account Clerk	790	0001	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	0001	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	0001	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	0001	3EB	0022	4HA	0022
1636	Health Care Billing Clerk 2	790	0001	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	0001	3ED	0022	4HC	0022
1649	Accountant Intern	021	0003	1WM	0007	32T	0007
1650	Accountant I	021	0001	3EF	0007	4HE	0007
1652	Accountant II	021	0001	3EG	0007	4HF	0007
1654	Accountant III	021	0001	3EH	0007	4HG	0007
1657	Accountant IV	021	0003	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	0001	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	0001	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	0001	3ER	0023	4HP	0023

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1670	Financial Systems Supervisor	021	0003	27J	0007	353	0007
1682	Controller	002	0004	57V/57W/57X	NA		
1684	Auditor II	021	0001	3F0	0007	4HX	0007
1686	Auditor III	021	0003	27K	0007	354	0007
1704	Communications Dispatcher 1	790	0001	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	0001	3F3	0027	4J0	0027
1706	Telephone Operator	790	0001	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	0001	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	0001	3F6	0027	4J3	0027
1721	Senior Data Entry Operator	790	0001	3F8	0022	4J5	0022
1750	Microphoto/Imaging Technician	790	0001	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	0001	3FF	0022	4JA	0022
1760	Offset Machine Operator	790	0001	3FG	0022	4JB	0022
1762	Senior Offset Machine Operator	790	0001	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	0001	3FJ	0027	4JD	0027
1766	Media Production Tech	016	0001	3FK	0006		
1767	Media Programming Spec	016	0001	3FL	0006		
1769	Media Production Supv	016	0001	3FM	0006		
1770	Photographer	790	0001	3FN	0025	4JE	0025
1771	Media Production Specialist	790	0001	3FP	0026	4JF	0026
1773	Media Training Specialist	200	0001	3FQ	0019	4JG	0019
1774	Head Photographer	790	0001	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	0001	3FU	0006		
1781	Media/Security Syst Supv	016	0001	3FX	0006		
1802	Research Assistant	790	0001	3FY	0022	4JL	0022
1803	Performance Analyst I	021	0001	3FZ	0007		
1804	Statistician	021	0001	3G0	0007	4JM	0007
1805	Performance Analyst II	021	0001	3G1	0007	4JN	0007
1806	Senior Statistician	021	0003	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	0001	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	0001	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	0001	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	0001	3GD	0022	4JW	0022
1822	Administrative Analyst	790	0001	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	0001	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	0001	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	0001	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	0001	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	0003	30J	0007		
1835	Legislative Assistant	022	0001	583	0008	585	0008
1839	Water Conservation Admin	351	0003	592	0032	593	0032
1840	Junior Management Assistant	790	0001	3GN	0022	4K5	0022
1842	Management Assistant	790	0001	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	0001	3GR	0032	4K8	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1844	Senior Management Assistant	790	0001	3GS	0027	4K9	0027
1849	Prog Mgr, Bus & Econ Develop	002	0003	1WY	NA	330	NA
1867	Auditor I	021	0001	3H0	0007		
1920	Inventory Clerk	790	0001	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	0001	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	0001	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	0001	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	0001	3HG	0025	4KL	0025
1930	Warehouse Worker	790	0001	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	0001	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	0001	3HK	0025	4KP	0025
1934	Storekeeper	790	0001	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	0001	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	0001	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790	0001			4KT	T03
1938	Stores & Equip Asst Sprv	790	0001	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	001	0001	3HR	NA	4KV	NA
1944	Materials Coordinator	021	0001	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	0001	3HU	0007	4KY	0007
1952	Purchaser	021	0001	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	0001	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	0003	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	0001	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	0001	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	0001	3HZ	0007		
2110	Medical Records Clerk	790	0001	3J1	0022		
2112	Medical Records Technician	790	0001	3J2	0022		
2114	Medical Records Tech Sprv	790	0001	3J3	0027		
2119	Health Care Analyst	021	0001	3J7	0007		
2143	Hospital Asst Administrator	351	0001	3JB	0032		
2145	Hospital Assoc Administrator	351	0000		0032		
2202	Dental Aide	250	0001	3JG	0023		
2204	Dental Hygienist	250	0001	3JH	0023		
2210	Dentist	164	0003	27N	0018		
2218	Physician Assistant	021	0003	1X2	0007		
2220	Physician	164	0003	27O	0018		
2230	Physician Specialist	164	0003	27P	0018		
2232	Senior Physician Specialist	164	0003	27Q	0018		
2233	Supervising Physician Spec	163	0003	27R	0017		
2235	Medical Dir, Dept of Health	351	0000		0032		
2246	Asst Dir of Clinical Svcs 1	351	0001	3JM	0032		
2248	Asst Dir Clinical Svcs 2	351	0001	3JN	0032		
2273	Post M.D. 1	981	0003	27T	0054		
2275	Post M.D. 2	981	0003	27U	0054		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2277	Post M.D. 3	981	0003	27V	0054		
2279	Post M.D. 4	981	0003	27W	0054		
2281	Post M.D. 5	981	0003	27X	0054		
2283	Post M.D. 6	981	0003	27Y	0054		
2292	Shelter Veterinarian	164	0003	27Z	0018		
2302	Nursing Assistant	250	0001	3JP	0023		
2303	Patient Care Assistant	250	0003	281	0023		
2305	Psychiatric Technician	250	0001	3JR	0023		
2306	Senior Psychiatric Orderly	250	0001	3JS	0023		
2310	Surgical Procedures Technician	250	0001	3JT	0023		
2312	Licensed Vocational Nurse	250	0001	3JU	0023		
2314	Public Health Team Leader	790	0001	3JV	0023		
2320	Registered Nurse	791	0003	1XG	0042		
2322	Nurse Manager	858	0003	1XH	0047		
2323	Clinical Nurse Specialist	791	0003	1XJ	0042		
2324	Nursing Supervisor	858	0003	1XK	0047		
2325	Nurse Midwife	791	0003	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	0003	1XM	0047		
2328	Nurse Practitioner	791	0003	1XN	0042		
2330	Anesthetist	791	0003	1XP	0042		
2340	Operating Room Nurse	791	0003	1XQ	0042		
2390	Central Processing & Dist Tech	250	0001	3JX	0023		
2392	Sr Cent Proc & Dist Tech	790	0001	3JY	0027		
2402	Laboratory Technician I	250	0001	3JZ	0023		
2403	Forensic Laboratory Technician	021	0001	3K0	0007		
2406	Pharmacy Helper	250	0001	3K1	0023		
2408	Senior Pharmacy Helper	250	0001	3K2	0027		
2409	Pharmacy Technician	250	0001	3K3	0023		
2416	Laboratory Technician II	250	0001	3K4	0023		
2424	X-Ray Laboratory Aide	250	0001	3K6	0023		
2430	Medical Evaluations Assistant	250	0001	3K7	0023		
2434	Sr Electrocardiograph Tech	250	0001	3K9	0027		
2436	Electroencephalograph Tech 1	250	0001	3KA	0023		
2440	Vet Laboratory Technologist	250	0001	3KB	0023		
2450	Pharmacist	790	0003	282	0026		
2453	Supervising Pharmacist	856	0001	3KG	0046		
2454	Clinical Pharmacist	790	0003	284	0026		
2456	Asst Forensic Toxicologist 1	021	0001	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	0001	3KK	0007		
2458	Chief Forensic Toxicologist	021	0003	286	0007		
2462	Microbiologist	856	0001	3KM	0046		
2464	Senior Microbiologist	856	0001	3KN	0046		
2467	Diagnostic Imaging Tech I	790	0003	1XV	0026		
2468	Diagnostic Imaging Tech II	790	0003	1XW	0026		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2469	Diagnostic Imaging Tech III	790	0003	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	0003	1XY	0026		
2481	Water Quality Technician	021	0003	1XZ	0007	0	0007
2482	Water Quality Tech III	021	0001	3KW	0007		
2483	Biologist	021	0003	1Y0	0007		
2484	Biologist III	021	0001	3KX	0007		
2485	Supv Biologist	021	0001	3KY	0007		
2486	Chemist	021	0003	1Y1	0007		
2487	Chemist III	021	0001	3KZ	0007		
2488	Supv Chemist	021	0001	3L0	0007		
2489	Lab Svcs Mgr	021	0003	28B	0007		
2496	Radiologic Tech Sprv	856	0001	3L5	0046		
2514	Orthopedic Technician 1	250	0001	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	0001	3L8	0023	4L2	0023
2520	Morgue Attendant	250	0001	3L9	0023	4L3	0023
2522	Senior Morgue Attendant	250	0001	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	0001	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	0001	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	0001	3LJ	0026	4LB	0026
2537	Respiratory Care Prctr 2	790	0001	3LK	0027	4LC	0027
2538	Audiometrist	021	0003	1Y3	0007	332	0007
2540	Audiologist	021	0003	1Y4	0007	333	0007
2542	Speech Pathologist	021	0003	1Y5	0007	334	0007
2548	Occupational Therapist	021	0003	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	0003	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	0001	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	0001	3LM	0027	4LE	0027
2554	Therapy Aide	250	0001	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	0003	1Y8	0007	337	0007
2556	Physical Therapist	021	0003	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	0003	1YA	0007	339	0007
2561	Optometrist	001	0001	3LR	NA	4LJ	NA
2565	Acupuncturist	790	0001	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	0001	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	0001	3LU	0026	4LM	0026
2575	Research Psychologist	790	0001	3LV	0026	4LN	0026
2576	Sprv Clinclal Psychologist	001	0001	3LW	NA	4LP	NA
2577	Med Examiner's Investigator I	790	0001	3LX	0024		
2578	Med Examiner's Investigator II	790	0001	3LY	0024		
2579	Med Examiner's InvestigatorIII	790	0001	3LZ	0027		
2583	Home Health Aide	250	0001	3M2	0023	4LS	0023
2585	Health Worker 1	790	0001	3M4	0023	4LU	0023
2586	Health Worker 2	790	0001	3M5	0023	4LV	0023
2587	Health Worker 3	790	0001	3M6	0027	4LW	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2588	Health Worker 4	790	0001	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	0001	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	0001	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	0003	28D	0007	358	0007
2594	Employee Assistance Counselor	021	0001	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	0003	28F	0007	359	0007
2598	Asst Med Examiner	164	0003	1YE	0018		
2604	Food Service Worker	250	0001	3MC	0025		
2606	Senior Food Service Worker	250	0001	3MD	0027		
2608	Supply Room Attendant	790	0001	3ME	0025		
2618	Food Service Supervisor	790	0001	3MG	0027		
2619	Senior Food Service Supervisor	790	0001	3MH	0027		
2620	Food Service Mgr Administrator	351	0003	28G	0032		
2622	Dietetic Technician	250	0001	3MJ	0023		
2624	Dietitian	790	0001	3MK	0023		
2626	Chief Dietitian	790	0001	3ML	0027		
2650	Assistant Cook	250	0001	3MM	0025		
2652	Baker	250	0001	3MN	0025		
2654	Cook	250	0001	3MP	0025		
2656	Chef	790	0001	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	0001	3MU	0025	4M2	0025
2708	Custodian	790	0001	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	0001	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	0001	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	0001	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	0001	3MZ	0027	4M7	0027
2736	Porter	250	0001	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	0001	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	0001	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	0001	3N6	0025	4MD	0025
2772	Sewing Technician	250	0001	3N7	0025	4ME	0025
2785	Asst General Services Manager	351	0003	28H	0032	35A	0032
2786	General Services Manager	351	0000		0032		
2802	Epidemiologist 1	021	0001	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	0001	3NC	0007	4MK	0007
2804	Epidemiologist 3	351	0000		0032		
2806	Disease Control Investigator	251	0001	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtor	251	0001	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtor	251	0001	3NG	0028	4MP	0028
2818	Health Program Planner	790	0001	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	0001	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	0001	3NL	0023	4MS	0023
2822	Health Educator	021	0001	3NN	0007	4MU	0007
2825	Senior Health Educator	021	0001	3NQ	0007	4MV	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2830	Public Health Nurse	791	0003	1YH	0042		
2846	Nutritionist	021	0001	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	0001	3NX	0022	4N2	0022
2904	Human Services Technician	535	0001	3NY	0022	4N3	0022
2905	HSA Senior Eligibility Worker	535	0001	3NZ	0022	4N4	0022
2907	Eligibility Worker Supervisor	535	0001	3P0	0027	4N5	0027
2908	Hospital Eligibility Worker	535	0001	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	0001	3P2	0027	4N7	0027
2910	Social Worker	535	0001	3P3	0026	4N8	0026
2912	Senior Social Worker	535	0001	3P4	0026	4N9	0026
2913	Program Specialist	535	0001	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	0001	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	0001	3P7	0027	4NC	0027
2916	Social Work Specialist	535	0001	3P8	0026	4ND	0026
2917	Program Support Analyst	535	0001	3P9	0026	4NE	0026
2918	HSA Social Worker	535	0003	5DC	0026		
2919	Child Care Specialist	790	0001	3PA	04		
2920	Medical Social Worker	790	0001	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	0001	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	0001	3PD	0007	4NH	0007
2930	Psychiatric Social Worker	790	0001	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	0001	3PG	0026	4NL	0026
2932	Sr Psychiatric Social Worker	790	0001	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgt Sprv	790	0001	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Cld Cnslr	790	0001	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	0003	28J	0026	35B	0026
2944	Protective Services Supervisor	535	0003	28L	0027	35C	0027
2948	Human Services Section Mgr	535	0001	3PP	0027		
2966	Welfare Fraud Investigator	001	0001	3PT	NA		
2967	Sup Welfare Fraud Investigator	001	0001	3PU	NA		
2975	Citizens Complaint Officer	790	0001	3PZ	0022	4P1	0022
2978	Contract Compliance Officer 2	021	0001	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	0001	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	0001	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	0001	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	0001	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	0001	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	0003	381	0025		
3209	Swimming Instructor	790	0003	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	0001	3QK	0025		
3213	Aquatics Facility Asst Supv	790	0001	546	0027		
3214	Senior Swimming Instructor	790	0001	3QM	0027		
3215	Aquatics Facility Supervisor	790	0001	547	0027		
3232	Marina Assistant	790	0001	3QP	0027		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3233	Marina Associate Manager	351	0003	28M	0032		
3246	Pianist	001	0001	3QS	NA		
3260	Crafts Instructor	790	0001	3QV	0025		
3264	Camp Assistant	790	0001	3QX	0025		
3279	Recreation Leader	790	0003	28O	0025		
3280	Assistant Recreation Director	790	0001	3QY	0025		
3283	Recreation Specialist	790	0001	3QZ	0026		
3284	Recreation Director	790	0001	3R0	0025		
3286	Recreation Coordinator	790	0001	3R2	0027		
3287	Asst Recreation Supervisor	790	0001	3R3	0027		
3289	Recreation Supervisor	790	0001	3R4	0027		
3291	Principal Recreation Sprv	790	0001	3R5	0027		
3292	Asst Superintendent Rec	790	0001	3R6	0027		
3302	Admission Attendant	790	0001	3R8	0022		
3310	Stable Attendant	790	0001	3R9	0025		
3320	Animal Keeper	856	0001	3RA	0046		
3342	Zoo Curator	251	0001	3RF	0028		
3370	Animal Care Attendant	856	0003	28P	0046		
3371	Animal Care Supervisor	790	0001	3RH	0027		
3372	Animal Control Officer	856	0003	28Q	0046		
3373	Animal Control Supervisor	790	0001	3RJ	0027		
3374	Volunteer/Outreach Coord	021	0003	28R	0007		
3375	Animal Health Technician	250	0001	3RK	0025		
3376	Animal Care Asst Supv	790	0001	3RL	0027		
3378	Field Svcs Asst Supv	790	0001	3RM	0027		
3402	Farmer	261	0001	3RN	0030	4PD	0030
3406	Land Use Aide	790	0001	3RP	0022	4PE	0022
3410	Apprentice Gardener	261	0003	37Z	0030		
3417	Gardener	261	0001	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	0001	3RS	0030	4PH	0030
3422	Park Section Supervisor	261	0001	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialst	261	0001	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	0001	3RV	0030		
3426	Forester	351	0001	3RW	0032	4PL	0032
3428	Nursery Specialist	261	0001	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	0001	3RY	0030	4PN	0030
3434	Arborist Technician	261	0003	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	0001	3S0	01	4PP	01
3436	Arborist Technician Supervisor	261	0001	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	001	0001	3S2	NA	4PR	NA
3450	Agricultural Inspector	790	0001	3S3	0025	4PS	0025
3464	Area Sprv Parks, Squares & Fac	351	0001	3S6	0032	4PV	0032
3480	Farmers Market Manager	790	0001	3S8	0027	4PX	0027
3486	Watershed Forester	351	0001	3SA	0032	4PZ	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3502	Musm Exhibit Packer & Repairer	790	0001	3SC	0025	4Q1	0025
3518	Assoc Musm Cnsvrt, AAM	790	0001	3SD	0022	4Q2	0022
3520	Museum Preparator	790	0001	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	0001	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	0001	3SG	0027	4Q5	0027
3525	Chief Preparator	790	0001	3SH	0027		
3541	Curator 1	251	0001	3SN	0028	4Q7	0028
3542	Curator 2	251	0001	3SP	0028	4Q8	0028
3544	Curator 3	251	0001	3SQ	0028	4Q9	0028
3546	Curator 4	790	0001	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	0001	3SU	0022		
3554	Associate Museum Registrar	790	0001	3SW	0022	4QE	0022
3556	Museum Registrar	790	0001	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	0001	3SY	0027	4QG	0027
3602	Library Page	790	0001	3T4	0022	4QN	0022
3610	Library Assistant	790	0001	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	0001	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	0001	3T7	0022	4QR	0022
3630	Librarian 1	790	0001	3T8	0026	4QS	0026
3632	Librarian 2	790	0001	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	0001	3TA	0027	4QU	0027
3634	Librarian 3	790	0001	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	0001	3TH	0022		
4140	Real Property Manager	021	0001	3TL	0007		
4142	Senior Real Property Officer	021	0001	3TM	0007		
4143	Principal Real Property Ofc	021	0003	28S	0007		
4202	Assessment Clerk	790	0001	3TQ	0022		
4205	Sr Asmnt Srvc Office Spec	790	0000		04		
4213	ASR-Office Assistant	790	0003	594	0022		
4214	Assessor-Recorder Office Spec	790	0001	3TU	0022		
4215	ASR Senior Office Specialist	790	0003	30K	0002		
4220	Personal Property Auditor	021	0001	3TV	0007		
4222	Sr Personal Property Auditor	021	0001	3TW	0007		
4224	Pr Personal Property Auditor	021	0003	28T	0007		
4230	Estate Investigator	021	0001	3TY	0007		
4231	Senior Estate Investigator	021	0001	3TZ	0007		
4260	Real Prop Appraiser Trainee	021	0001	3U1	0007		
4261	Real Property Appraiser	021	0001	3U2	0007		
4265	Senior Real Property Appraiser	021	0001	3U3	0007		
4267	Pr Real Property Appraiser	021	0003	28U	0007		
4290	Assessor	556	0003	28V	NA		
4306	Collections Officer	790	0001	3U7	0022		
4308	Senior Collections Officer	790	0001	3U8	0022		
4310	Commercial Div Asst Sprv	351	0003	28W	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4320	Cashier 1	790	0001	3UA	0022	4QZ	0022
4321	Cashier 2	790	0001	3UB	0022	4R0	0022
4322	Cashier 3	790	0001	3UC	0022		
4331	Security Analyst	790	0001	3UD	0026		
4334	Investigator, Tax Collector	790	0001	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	0001	3UG	0027		
4337	Pr Investigator, Tax Collector	790	0001	3UH	0027		
4366	Collection Supervisor	790	0001	3UL	0027		
4390	Treasurer	556	0003	28X	NA		
5120	Architectural Administrator	021	0001	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	0003	28Y	0007	35D	0007
5148	Water Operations Analyst	039	0003	1Z1	0012		
5149	Supt Water Treatment Fac	039	0003	1Z2	0012	33E	0012
5174	Administrative Engineer	021	0001	3VM	0007	4RM	0007
5177	Safety Officer	021	0003	28Z	0007	35E	0007
5201	Junior Engineer	021	0001	3VZ	0007	4RZ	0007
5203	Asst Engr	021	0001	3W1	0007	4S0	0007
5207	Assoc Engineer	021	0001	3W5	0007	4S4	0007
5209	Industrial Engineer	021	0001	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	0001	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	0003	290	0007	31G	0007
5214	Building Plans Engineer	021	0001	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	0001	3WB	0007	4SA	0007
5216	Chief Surveyor	021	0001	3WC	0007	4SB	0007
5218	Structural Engineer	021	0001	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	0001	3WF	0007	4SE	0007
5241	Engineer	021	0001	3WU	0007	4SQ	0007
5260	Architectural Assistant 1	021	0001	3X5	0007	4T0	0007
5261	Architectural Assistant 2	021	0001	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	0001	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	0001	3X9	0025		
5265	Architectural Associate 1	021	0001	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	0001	3XB	0007	4T5	0007
5268	Architect	021	0001	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	0001	3XF	0027		
5272	Landscape Architect Assoc 2	021	0001	3XG	0007	4T9	0007
5274	Landscape Architect	021	0001	3XH	0007	4TA	0007
5275	Planner Technician	021	0001	3XJ	0007		
5276	City Planning Intern	021	0001	3XK	0007		
5277	Planner 1	021	0001	3XL	0007	4TD	0007
5278	Planner 2	021	0001	3XM	0007	4TE	0007
5283	Planner 5	021	0003	291	0007	31H	0007
5288	Transit Planner 2	021	0001	3XR	0007	4TH	0007
5289	Transit Planner III	021	0001	3XS	0007	4TJ	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5290	Transit Planner 4	021	0001	3XT	0007	4TK	0007
5291	Planner 3	021	0001	3XU	0007	4TL	0007
5293	Planner 4	021	0001	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	0001	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	0001	3XZ	0007	4TP	0007
5301	Manager, Traffic Painting Prog	021	0001	3Y0	0007	4TQ	0007
5302	Traffic Survey Technician	021	0001	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	0001	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	0001	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	0001	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021	0003			31J	0007
5310	Survey Assistant I	021	0001	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	0001	3Y6	0007	4TW	0007
5314	Survey Associate	021	0001	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	0001	3Y8	0007	4TY	0007
5322	Graphic Artist	790	0001	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	0001	3YB	0007	4U0	0007
5362	Engineering Assistant	021	0001	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	0001	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	0001	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	0003	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	0003	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	0003	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	0001	3YP	0026	4UB	0026
5502	Project Manager 1	021	0003	1ZD	0007	33L	0007
5504	Project Manager 2	021	0003	1ZE	0007	33M	0007
5506	Project Manager 3	021	0003	1ZF	0007	33N	0007
5508	Project Manager 4	021	0003	1ZG	0007	33P	0007
5601	Utility Analyst	021	0003	1ZH	0007		
5602	Utility Specialist	021	0003	1ZJ	0007		
5620	Regulatory Specialist	021	0001	3YU	0007	4UG	0007
5638	Environmental Assistant	021	0001	3YZ	0007		
5640	Environmental Spec	021	0001	3Z0	0007		
5642	Sr. Environmental Spec	021	0001	3Z1	0007		
5644	Principal Environ Specialist	021	0001	3Z2	0007		
6108	Environmental Hlth Tech 1	790	0001	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	0001	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	0001	3Z8	10	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	0001	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	0001	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	0001	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	0001	3ZC	0028	4UU	0028
6130	Safety Analyst	021	0001	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	0001	3ZG	0007	4UY	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
6138	Industrial Hygienist	021	0001	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	856	0001	3ZJ	0046	4V0	0046
6220	Inspector, Weights & Measures	790	0001	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	0001	3ZN	0007		
6230	Street Inspector	021	0001	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	0001	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	0001	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	0001	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	0001	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	0001	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	0001	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	0001	3ZW	0003	4VB	0003
6249	Senior Electrical Inpsector	006	0001	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	0001	3ZY	0003	4VD	0003
6252	Line Inspector	006	0001	3ZZ	0003	4VE	0003
6262	Plan Checker	021	0001	400	0007	4VF	0007
6266	Senior Plan Checker	021	0001	401	0007	4VG	0007
6270	Housing Inspector	021	0001	402	0007	4VH	0007
6272	Senior Housing Inspector	021	0001	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	0003	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	0003	1ZL	0007	33Q	0007
6317	Assistant Const Inspector	021	0001	404	0007	4VK	0007
6318	Construction Inspector	021	0001	405	0007	4VL	0007
6319	Senior Const Inspector	021	0001	406	0007	4VM	0007
6321	Permit Technician I	790	0001	596	0022		
6322	Permit Technician II	790	0001	597	0022		
6323	Permit Technician III	790	0001	598	0022		
6331	Building Inspector	930	0001	407	0051	4VN	0051
6333	Senior Building Inspector	930	0001	408	0051	4VP	0051
6334	Chief Building Inspector	929	0001	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	0001	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	0001	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sprv	003	0001	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	0003	1ZM	0012	33R	0012
7123	Prk Mtr & Mach Shop Mgr	351	0001	40E	0032	4VV	0032
7126	Mech Shop & Equip Supt	130	0001	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	0001	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	0001	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	0001	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	0003	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	0001	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	0003	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	0001	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	0001	40R	0001	4W6	0001

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7211	Cement Finisher Supervisor 2	790	0001	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351	0001			4W8	M
7213	Plumber Supervisor 1	038	0001	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006	0001			4WA	T01
7215	General Laborer Supervisor 1	261	0001	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006	0001			4WC	T01
7218	Asbestos Abatement Worker 2	790	0003	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	0001	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	0001	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	0001	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	0003			33W	0012
7225	Transit Paint Shop Sprv1	130	0003			33X	0016
7226	Carpenter Supervisor 1	236	0001	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	0001	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130	0003			33Y	0016
7229	Transmission Line Supervisor 1	006	0001	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	0003	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	0001	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006	0001			4WL	T01
7236	Locksmith Supervisor 1	236	0001	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	0001	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	0001	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	0001	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	0003			340	0016
7242	Painter Supervisor 1	004	0003	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	0001	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	0001	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	0003	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	0001	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	0001	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	0001	41F	0011	4WV	0011
7249	Automotive Mechanic Sprv 1	130	0003	1ZZ	0016	343	0016
7250	Utility Plumber Supervisor 1	038	0001	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216	0001			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	0003	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006	0001			4WY	T01
7254	Automotive Machinist Sprv 1	130	0003	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	0001	41K	0003	4WZ	0003
7256	Electric Motor Repair Sprv 1	006	0001			4X0	T01
7257	Communication Line Sprv1	006	0001	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	0003	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	0001	41N	0027	4X2	0027
7262	Maintenance Planner	039	0003	203	0012	30X	0012
7263	Maintenance Manager	351	0003	5CR	0032	5CS	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7264	Auto Body & Fender Wrk Sprv 1	130	0003			30Y	0016
7268	Window Cleaner Supervisor	790	0001	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	0001	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	0001	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	0001	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006	0001			4X8	T01
7275	Telecommunications Tech Supv	006	0001	41V	0003	4X9	0003
7276	Electrician Supervisor 2	006	0001	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	0001	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	0001	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006	0001			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	0001	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	0001	421	0027	4XF	0027
7283	Track Maint Supt, Muni Railway	351	0001			4XG	TM
7284	Utility Plumber Supervisor 2	038	0001	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	0001	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	0003			30Z	0012
7287	Sprv Electronic Main Tech	006	0001	425	0003	4XK	0003
7302	Audio-Visual Equipment Tech	790	0001	426	0025	4XL	0025
7303	Barber	250	0001	427	0025	4XM	0025
7305	Metal Fabricator	130	0001			4XN	0016
7306	Automotive Body & Fender Wrk	130	0003	206	0016	310	0016
7307	Bricklayer	007	0001	429	0004	4XP	0004
7308	Cable Splicer	006	0001	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	0003	207	0016	311	0016
7310	Transit Power Cable Splicer	006	0001			5CB	0003
7311	Cement Mason	580	0001	42B	0039	4XR	0039
7313	Automotive Machinist	130	0003	208	0016	312	0016
7315	Auto Machinist Asst Sprv	130	0003	209	0016	313	0016
7316	Water Service Inspector	038	0001	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	0001	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	0001	42E	0003	4XU	0003
7319	Electric Motor Repairer	006	0001	42F	0003	4XV	0003
7322	Auto Body&Fender Wrk Asst Sprv	130	0003	20A	01	344	0016
7324	Beautician	250	0001	42G	0025	4XW	0025
7325	General Utility Mechanic	130	0003	20B	0016	345	0016
7326	Glazier	718	0001	42H	0041	4XX	0041
7328	Operating Engineer, Universal	003	0001	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	0001	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	0003	20C	0016	346	0016
7332	Maintenance Machinist	130	0001	42L	0016	4Y0	0016
7333	Apprentice Stationary Engineer	039	0003	20D	0012	347	0012
7334	Stationary Engineer	039	0003	20E	0012	348	0012
7335	Senior Stationary Engineer	039	0003	20F	0012	349	0012

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7336	Electr Instrmntn Tech Wtr Poll	021	0001	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	0001	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	0003	295	0003	31L	0003
7339	AprntcStatnry Eng,WtrTreatPlnt	039	0003	20H	0012	34A	0012
7340	Maintenance Controller	130	0003			34B	0016
7341	Statnry Eng Water Treat Plant	039	0003	20K	0012	34C	0012
7342	Locksmith	236	0001	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	0003	20L	0012	34D	0012
7344	Carpenter	236	0001	42Q	0021	4Y4	0021
7345	Electrician	006	0001	42R	0003	4Y5	0003
7346	Painter	004	0001	42S	0002	4Y6	0002
7347	Plumber	038	0001	42T	0011	4Y7	0011
7348	Steamfitter	038	0001	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	0001	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	0003	296	01		
7353	Water Meter Repairer	038	0001	42W	0011	4YA	0011
7355	Truck Driver	216	0003	20P	0020	34E	0020
7358	Pattern Maker	236	0001	42X	0021	4YB	0021
7360	Pipe Welder	038	0001	42Z	0011	4YC	0011
7361	Plasterer	066	0001	430	0014	4YD	0014
7362	Communications Systems Tech	790	0001	431	0025	4YE	0025
7364	Power House Operator	006	0001			4YG	T01
7365	Senior Power House Operator	006	0001			4YH	T01
7366	Transit Power Line Worker	006	0003			20Q	T01
7368	Senior Comm Systems Technican	790	0001	437	0025	4YK	0025
7370	Rigger	003	0001	438	0001	4YL	0001
7371	Electrical Transit System Mech	006	0001			4YM	T01
7372	Stationary Eng, Sewage Plant	039	0003	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	0003	20S	0012	34G	0012
7375	Aprntc Statnry Eng, Sew Plant	039	0003	20T	0012	34H	0012
7376	Sheet Metal Worker	104	0001	43A	0015	4YN	0015
7377	Stage Electrician	016	0001	43B	0006	4YP	0006
7378	Tile Setter	007	0001	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006	0001			4YR	T01
7381	Automotive Mechanic	130	0003	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	0003	20V	0016	34K	0016
7388	Utility Plumber	038	0001	43J	0011	4YU	0011
7389	Metalsmith	377	0001	43K	0035	4YV	0035
7390	Welder	006	0001	43L	0003	4YW	0003
7392	Window Cleaner	790	0001	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	0001	43N	0005		
7394	Soft Floor Coverer Supvr I	012	0001	43P	0005		
7395	Ornamental Iron Worker	377	0001	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	0003	590	0039		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7399	Apprentice Cement Mason II	580	0003	591	0039		
7404	Asphalt Finisher	261	0001	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006	0001			4Z0	T01
7410	Automotive Service Worker	252	0001	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	0001	43V	0019	4Z3	0019
7416	Book Repairer	790	0001	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	0001	43X	0027	4Z5	0027
7420	Bridgetender	039	0003	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	0001	43Y	0030	4Z6	0030
7424	Dryer Mixer Operator	003	0001	43Z	0001	4Z7	0001
7428	Hodcarrier	036	0001	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	0001	441	0003	4Z9	0003
7432	Electrical Line Helper	006	0001	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	0001	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	0001	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	0001	446	0046	4ZD	0046
7449	Sewer Service Worker	038	0001	447	0011	4ZE	0011
7450	Shade and Drapery Worker	790	0001	448	0025	4ZF	0025
7454	Traffic Signal Operator	790	0001			4ZG	T02
7457	Sign Worker	021	0001	44A	0007	4ZH	0007
7458	Switch Repairer	261	0001			4ZJ	T01
7463	Utility Plumber Apprentice	038	0003	20X	0011	34M	0011
7470	Watershed Keeper	790	0001	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	0003			34N	0012
7473	WireRopeCable Maint Mech Train	039	0003			34P	0012
7480	Power Generation Technician 1	006	0001	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	0001	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	0001	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	0001	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	0003	210	0030	314	0030
7502	Asphalt Worker	261	0001	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	0001	44J	0003	4ZR	0003
7514	General Laborer	261	0001	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	0001	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261	0001			4ZU	T01
7542	Watershed Worker (Seasonal)	790	0003	211	0025	315	0025
8104	Victim & Witness Technician	790	0001	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	0001	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	0001	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	0001	44S	0022	4ZY	0022
8113	Court Clerk	790	0001	44V	0022	4ZZ	0022
8116	Legislative Calendar Clerk	022	0001	44W	0008	500	0008
8118	Legislative Clerk	022	0001	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200	0001			502	T11

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8124	Invstgtor Ofc Citizen Cmplnts	790	0001	450	0024	503	0024
8126	Sr Investigator, OCC	200	0001	451	0019	504	0019
8129	Victim/Witness Investigator 1	790	0001	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	0001	456	0027	509	0027
8132	DA Investigative Assist	021	0003	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	0001	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	0001	458	0027	50B	0027
8137	Chf Victim/Witness Invstgtor	351	0001	459	0032		
8138	Court Reporter	790	0001	45A	0022	50D	0022
8139	Industrial Injury Investigator	790	0001	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	0001	45C	0022	50F	0022
8142	Public Defender's Investigator	790	0001	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	0001	45E	0027	50H	0027
8146	District Atty's Investigator	419	0003	213	0036	316	0036
8147	Sr District Atty Investigator	419	0003	214	0036	317	0036
8148	Chf District Atty Investigator	351	0004	03M/36B/36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	0003	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	0004	03N/36M/36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	0001	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	0001	45G	0008	50K	0008
8153	Pr Clm Invstgtr, City Atty Ofc	351	0000		0032		
8157	Child Support Officer I	790	0001	45K	0022	50N	0022
8158	Child Support Officer II	790	0001	45L	0022	50P	0022
8159	Child Support Officer III	790	0001	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	0001	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	0001			50W	0007
8168	Administrative Hearing Sup	001	0001			50X	NA
8169	Legislative Asst City Atty Ofc	022	0001	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	0001	45W	0027	50Z	0027
8173	Legal Assistant	021	0001	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	0003	217	0031		
8181	Assistant Chief Attorney 1	311	0001	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	0001	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	0001	465	0031	518	0031
8190	Attorney, Tax Collector	311	0001	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	0001	46B	0031	51E	0031
8196	Public Defender	556	0003	29B	NA		
8197	City Attorney	556	0003	29C	NA		
8198	District Attorney	556	0003	29D	NA		
8201	School Crossing Guard	790	0003	21C	0025	34Q	0025
8202	Security Guard	790	0003	29F	0024	35F	0024
8204	Institutional Police Officer	790	0001	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	0003	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	0001	46D	0024	51G	0024

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8208	Park Patrol Officer	790	0001	46E	0024	51H	0024
8210	Head Park Patrol Officer	790	0001	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	0001	46G	0027		
8214	Parking Control Officer	790	0001			51L	0024
8216	Senior Parking Control Officer	790	0001			51M	0024
8217	Comm Pol Svcs Aide Supervisor	790	0001	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	0001	46M	0007	51P	0007
8220	Director, Parking Enforcement	351	0001	46N	0032	51Q	0032
8226	Museum Guard	790	0001	584	0024	586	0024
8228	Museum Sec Supv	790	0001	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	0001	46S	0032		
8234	Fire Alarm Dispatcher	790	0001	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	0001	46V	0027	51V	0027
8237	Public Safety Comm Tech	790	0001	46W	0022		
8238	Public SafetyComm Disp	790	0001	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	0001	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	0001	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	001	0001	471	NA	520	NA
8249	Fingerprint Technician 1	790	0001	472	0022	521	0022
8250	Fingerprint Technician 2	790	0001	473	0022	522	0022
8251	Fingerprint Technician 3	790	0001	474	0027	523	0027
8259	Criminalist I	021	0001	475	0007		
8260	Criminalist II	021	0001	476	0007	524	0007
8262	Criminalist III	021	0001	477	0007	525	0007
8263	Crime Lab Mgr	351	0001	478	0032		
8264	Forensic Document Examiner	021	0001	479	0007	526	0007
8274	Police Cadet	790	0001	47A	0025	527	0025
8300	Sheriff's Cadet	790	0003	29N	0025		
8301	Sheriff's Property Keeper	790	0001	47D	0025		
8302	Deputy Sheriff 1	498	0003	21L	0037		
8304	Deputy Sheriff	498	0003	21M	0037		
8306	Senior Deputy Sheriff	498	0003	21N	0037		
8308	Sheriff's Sergeant	499	0003	21P	0038		
8310	Sheriff's Lieutenant	499	0003	21Q	0038		
8312	Sheriff's Captain	499	0003	21R	0038		
8314	Chief Deputy Sheriff	499	0003	21S	0038		
8315	Assistant Sheriff	351	0004	03P/365/366	0032		
8316	Assistant Counselor	790	0001	47F	0025		
8318	Counselor 2	790	0001	47G	0024		
8320	Counselor, Juvenile Hall	790	0001	47H	0024		
8321	Counselor, Log Cabin Ranch	790	0001	47J	0024		
8322	Sr Counselor, Juvenile Hall	856	0001	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	0001	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	0003	5CP	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8330	Director, Log Cabin Ranch	351	0004	03Q/36T/36U	0032		
8340	Asst Director, Juvenile Hall	351	0003	5CM	0032		
8344	Director, Juvenile Hall	351	0004	03R/36Z/370	0032		
8348	Undersheriff	351	0004	03S/371/372	0032		
8350	Sheriff	556	0003	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	0004	03T/367/368	0032		
8414	Sprv Prob Ofc, Juv Court	965	0001	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	965	0001	47S	0052		
8416	Director, Probation Services	351	0004	03U/36H/36J	0032		
8418	Chf Prob Ofc, Juv Court	351	0004	03V/369/36A	0032		
8420	Rehabilitation Svcs Coord	790	0001	47V	0023		
8434	Sprv Adult Probation Ofc	965	0001	47W	0052		
8435	Div Director, Adult Probation	351	0004	03W/36D/36E	0032		
8436	Chief Adult Probation Officer	351	0004	03X/36F/36G	0032		
8438	Chief Deputy Adlt Probation Of	351	0004	03Y/35M/35N	0032		
8444	Deputy Probation Officer	651	0003	21U	0040		
8446	Court Alternative Specialist 1	001	0001	47X	NA		
8452	Criminal Justice Specialist 2	790	0001	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	0003	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	0003	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	0003	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	0003	54C	0038		
8512	Sheriff's Captain (SFERS)	499	0003	54D	0038		
8514	Chief Deputy Sheriff (SFERS)	499	0003	54E	0038		
8516	Assistant Sheriff (SFERS)	351	0004	54F/54G/54H	0032		
8518	Undersheriff (SFERS)	351	0004	54J/54K/54L	0032		
8520	Sheriff (SFERS)	556	0003	54M	NA		
8529	Probation Assistant	790	0001	5DL	0024		
8530	Deputy Probation Officer SFERS	651	0003	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	0001	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	0001	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	965	0001	57F	0052		
8550	Dist Atty Investigator (SFERS)	419	0003	54P	0036		
8552	Sr DA Investigator(SFERS)	419	0003	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	0003	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	0004	54S/54T/54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	0004	54V/54W/54X	0032		
8560	Assistant Counselor (SFERS)	790	0001	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	0001	57H	0024		
8564	Counselor,Log Cabin Rnch SFERS	790	0001	57J	0024		
8566	Counselor 2 (SFERS)	790	0001	57K	0024		
8568	Sr Cnselector, Juv Hall (SFERS)	856	0001	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	0001	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	0003	5CQ	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8576	Dir, Log Cabin Ranch (SFERS)	351	0004	54Y/54Z/550	0032		
8578	Asst Dir, Juv Hall (SFERS)	351	0003	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	0004	551/552/553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	0004	554/555/556	0032		
8584	Dir, Probation Svcs (SFERS)	351	0004	557/558/559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	0004	55B/55C/55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	0004	55E/55F/55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	0004	55H/55J/55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	0004	55L/55M/55N	0032		
8600	Emergency Services Assistant	021	0001	57Y	0007		
8601	Emergency Services Coord I	021	0001	57Z	0007		
8602	Emergency Services Coord II	021	0001	580	NA		
8603	Emergency Services Coord III	021	0001	581	0007		
8604	Emergency Services Coord IV	021	0001	582	0007		
9102	Transit Car Cleaner	790	0001			529	T01
9104	Transit Car Cleaner Asst Sprv	790	0001			52A	T01
9110	Fare Collections Receiver	790	0001			52B	T04
9116	Sr Fare Collections Receiver	790	0001			52C	T04
9117	Pr Fare Collections Receiver	790	0001			52D	T05
9118	Transit Revenue Supervisor	790	0001			52E	T05
9122	Transit Information Clerk	790	0001			52F	T04
9124	Sr Transit Information Clerk	790	0001			52G	T04
9126	Transit Traffic Checker	790	0001			52H	T04
9128	Senior Transit Traffic Checker	790	0001			52J	T04
9131	Station Agent, Muni Railway	790	0001			52K	T04
9132	Transit Fare Inspector	254	0001			52L	T01
9135	Passenger Service Specialist	200	0001			52M	11
9139	Transit Supervisor	200	0001			52N	T11
9140	Transit Manager 1	200	0001			52P	T11
9141	Transit Manager 2	200	0001			52Q	T11
9142	Transit Manager 3	351	0001			52R	TM
9143	Sr Opers Mgr	351	0001			52S	TM
9144	Investigator, Taxi & Access Svcs	001	0001			52T	08
9145	Traffic Signal Electrician	006	0003			29P	NA
9146	Manager, Accessible Services	351	0001			52U	TM
9147	Traf Signal Electrician Sup I	006	0003			29Q	NA
9149	Traf Signal Electrician Sup II	006	0003			29R	NA
9150	Train Controller	200	0001			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021	0001			52W	08
9155	Claims Investigator	200	0001	48P	0019	52X	0019
9156	Senior Claims Investigator	200	0001	48Q	0019	52Y	0019
9157	Claims Adjuster	200	0001	48R	0019	52Z	0019
9160	Transit Operations Specialist	200	0001			530	T11
9163	Transit Operator	253	0003			34R	T07

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9172	Manager II, MTA	351	0004			02N/44A/55A	TM
9174	Manager IV, MTA	351	0004			02P/45A/56A	TM
9177	Manager III, MTA	351	0004			02R/47A/58A	TM
9179	Manager V, MTA	351	0004			02S/48A/48B	TM
9180	Manager VI, MTA	351	0004			02T/49A/60A	TM
9181	Manager VII, MTA	351	0004			02U/50A/61A	TM
9182	Manager VIII, MTA	351	0004			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351	0004			040/52A/63A	TEM
9184	Deputy General Manager,DPT	351	0003			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351	0003			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302	0003			29S	EM
9187	Deputy Dir II, MTA	351	0004			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351	0001			533	TM
9190	Board Scty, MTA	351	0004			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021	0001			534	T11
9196	Sr Light Rail Veh Equip Eng	021	0001			535	T11
9197	Signal and Systems Engineer	021	0003			31A	T11
9202	Airport Communications Disp	790	0001	490	0022		
9203	Sr Airport Communications Disp	790	0001	491	0027		
9204	Airports Communications Sprv	790	0001	492	0027		
9206	Airport Property Specialist 1	021	0001	494	0007		
9209	Community Police Services Aide	790	0001	495	0024		
9212	Airport Safety Officer	790	0001	496	0024		
9220	Airport Operations Supervisor	790	0001	497	0027		
9230	Airport Custodial Svcs Sprv	790	0001	49A	0027		
9232	Airport Mechanical Maint Sprv	039	0003	224	0012		
9240	Airport Electrician	006	0001	49B	0003		
9241	Airport Electrician Supervisor	006	0001	49C	0003		
9242	Head Airport Electrician	006	0001	49D	0003		
9247	Airport Emerg Planning Coord	351	0001	49F	0032		
9251	Public Relations Mgr	351	0001	49J	0032		
9254	Airport Communications Officer	351	0003	37Y	0032		
9255	Airport Economic Planner	021	0001	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	0001	49P	0032		
9328	Apprentice Pile Worker I	034	0003	30L	0009		
9329	Apprentice Pile Worker II	034	0003	30M	0009		
9330	Pile Worker	034	0001	49T	0009		
9331	Piledriver Engine Operator	003	0001	49U	0001		
9332	Piledriver Supervisor 1	034	0001	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	0001	49W	0035		
9343	Roofer	040	0001	49X	0013		
9344	Roofer Supervisor 1	040	0001	49Y	0013		
9345	Sheet Metal Supervisor 1	104	0001	49Z	0015		
9346	Fusion Welder	377	0001	4A0	0035		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9354	Elevator and Crane Technician	006	0001	4A1	0003		
9355	Wharfinger 1	790	0001	4A2	0025		
9356	Wharfinger 2	790	0001	4A3	0027		
9358	Crane Mechanic Supervisor	006	0001	4A5	0003		
9375	Asst.Dep.Dir., Port	351	0001	4AC	0032		
9376	Market Research Spec, Port	021	0001	4AD	0007		
9377	Feasibility Analyst, Port	021	0003	59A	0007		
9382	Govrnmnt/Publ Affairs Mgr	351	0001	4AJ	0032		
9386	Senior Property Manager, Port	021	0003	599	0007		
9393	Maritime Marketing Repr	021	0001	4AP	0007		
9395	Property Manager, Port	021	0001	4AQ	0007		
9399	Port Director	604	0003	227	NA		
9504	Permit and Citation Clerk	790	0001			536	T04
9506	Snr Permit and Citation Clerk	790	0001			537	T04
9508	Prpl Permit and Citation Clerk	790	0001			538	0027
9520	Trans Safety Specialist	200	0001			539	T11
9530	Labor Relations Rep,SFMTA	001	0003			53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001	0003			53Z	NA
9702	Employment & Training Spec 1	535	0001	4AU	0022	53A	0022
9703	HSA Emp & Training Spec 2	535	0001	4AV	0022	53B	0022
9704	Employment & Training Spec 3	535	0001	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	0001	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	0001	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	0001	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	0001	4B0	0026	53G	0026
9770	Community Development Asst	790	0001	4B2	0022	53J	0022
9772	Community Development Spec	790	0001	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	0001	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	0001	4B5	0022	53M	0022
9910	Public Service Trainee	790	0000		0022	0	0022
9912	Public Service Aide-Technical	790	0001	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	0003	229	0022	31C	0022
9916	Public Svc Aide-Public Works	001	0003	22A	NA	34T	NA
9920	Publ Svc Aide-Asst to Prof	790	0003	22B	0022	34U	0022
9922	PS Aide to Prof	790	0003	22C	0022	34V	0022
9924	PS Aide Health Services	790	0003	22D	0023	34W	0023
9979	Labor and Employment Advisor	002	0000		NA		
9989	Executive Contract Employee	990	0000		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	0001	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	0001	4CD	NA		
H001	Fire Rescue Paramedic	793	0003	22S	0043		
H002	Firefighter	798	0003	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	0003	233	0044		
H004	Insp, Fire Dept	798	0003	236	0044		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
H006	Invstgtor,Fire Dept	798	0003	23A	0044		
H008	EMT Paramedic	798	0003	5DN	0044		
H010	Incident Support Specialist	798	0003	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	0003	22P	0044		
H018	Coord of Community Service	798	0003	22Q	0044		
H020	Lieutenant, Fire Suppression	798	0003	22T	0044		
H022	Lieut,Fire Prev	798	0003	22U	0044		
H024	Lieut,Fire Invstgtn	798	0003	22V	0044		
H028	Lieut, Division of Training	798	0003	22W	0044		
H029	Special Services Officer	798	0003	304	F-1		
H030	Captain, Fire Suppression	798	0003	22Z	0044		
H032	Capt,Fire Prev or Fire Invsqtn	798	0003	230	0044		
H033	Captain, Emergency Med Svcs	798	0003	231	0044		
H039	Captain, Division of Training	798	0003	232	0044		
H040	Battalion Chief, Fire Suppress	799	0003	234	0045		
H043	EMS Section Chief	799	0003	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	0003	237	0045		
H051	Assistant Deputy Chief 2	352	0003	238	0045		
H053	Emergency Medical Svcs Chief	352	0003	239	0045		
H110	Marine Engineer of Fire Boats	799	0003	22M	0045		
H120	Pilot of Fire Boats	799	0003	22N	0045		
O030	Mgmt Asst III (OCII)	790	0003	5DR	0022		
O035	Management Assistant II (OCII)	790	0003	5DS	0022		
O045	Sr Development Spec Sup (OCII)	021	0003	5DT	0007		
O060	Dep Exec Dir (OCII)	002	0003	5DU	0007		
O535	DvlpmntServicesManager (OCII)	021	0003	5DV	0007		
O550	Sr Project Mgr (OCII)	021	0003	5DW	11		
O565	Sr Civil Engineer (OCII)	021	0003	5DX	0007		
O585	ContractComplianceSup (OCII)	021	0003	5DY	11		
O586	Contract Comp Spec III (OCII)	021	0003	5DZ	0007		
O590	Project Mgr (OCII)	021	0003	5E0	11		
O595	Sr Dvlpmnt Spec (OCII)	021	0003	5E1	0007		
O615	Dvlpmnt Spec (OCII)	021	0003	5E2	0007		
O630	Sr Financial Analyst (OCII)	021	0003	5E3	0007		
O635	Architect (OCII)	021	0003	5E4	0007		
O640	ContractComplnceSpecII (OCII)	021	0003	5E5	0007		
O655	Sr Planner (OCII)	790	0003	5E6	0022		
O670	Financial Sys Acctnt (OCII)	021	0003	5E7	0007		
O695	Accountant III (OCII)	790	0003	5E8	0022		
O705	Asst Development Spec (OCII)	021	0003	5E9	0007		
O720	Sr Prog Analyst (OCII)	021	0003	5EA	0007		
O730	Associate Planner (OCII)	790	0003	5EB	0022		
O740	Harbormaster (OCII)	021	0003	5EC	0027		
O775	Accountant II (OCII)	790	0003	5ED	0022		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	Sal Plan	COMMN		SFMTA	
				Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
O790	Asst Harbormaster (OCII)	790	0003	5EE	0027		
O820	Accountant I (OCII)	790	0003	5EF	0022		
O840	Harbor Attendant (OCII)	790	0003	5EG	0025		
O855	Records Spec II (OCII)	790	0003	5EH	0022		
O860	Senior Office Assistant (OCII)	790	0003	5EJ	0022		
O865	Harbor Office Assistant (OCII)	790	0003	5EK	0022		
O890	Harbor Security Officer (OCII)	790	0003	5EL	0024		
O895	Office Assistant I (OCII)	790	0003	5EM	0022		
O965	HR Manager (OCII)	002	0003	5EN			
O970	Accounting Supervisor (OCII)	021	0003	5EP	0027		
O990	Assistant Prjct Manager (OCII)	021	0003	5EQ	0007		
O995	Housing Program Manager (OCII)	021	0003	5ER	0007		
P103	Special Nurse	791	0003	23B	0042		
Q002	Police Officer	911	0003	23C	0048		
Q003	Police Officer 2	911	0003	23G	0048		
Q004	Police Officer 3	911	0003	23H	0048		
Q035	Assistant Inspector	911	0003	23D	0048		
Q036	Assistant Inspector 2	911	0003	23E	0048		
Q037	Assistant Inspector 3	911	0003	23F	0048		
Q050	Sergeant, (Police Department)	911	0003	23J	0048		
Q051	Sergeant 2	911	0003	23K	0048		
Q052	Sergeant 3	911	0003	23L	0048		
Q060	Lieutenant (Police Department)	911	0003	23M	0059		
Q061	Lieutenant 2	911	0003	23N	0048		
Q062	Lieutenant 3	911	0003	23P	0059		
Q063	Director of Forensic Services	353	0003	23Q	0048		
Q080	Captain (Police Department)	911	0003	23R	0059		
Q081	Captain 2	911	0003	23S	0059		
Q082	Captain 3	911	0003	23T	0059		
Q090	Director of Police Psychology	911	0003	23U	0049		



FY 2014-2015 COMPENSATION MANUAL

IV. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



FY 2014-2015 COMPENSATION MANUAL

a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU PLUMBERS, LOCAL 38 	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 DAYS WITHIN 60 WORKING DAYS OF SUCH ASSIGNMENT.</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



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SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

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DEPARTMENT HEAD / APPOINTING OFFICER

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UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
BUILDING INSPECTORS' ASSN DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION LABORER'S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PROBATION OFFICERS ASSOCIATION SF CITY WORKERS UNITED (PAINTERS) SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3	YES	ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE. ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION. ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT. (PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



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ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

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UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

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ACTING ASSIGNMENT PAY

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UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF SHERIFF'S MANAGERS AND SUPV SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to: IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY'S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2014-2015 COMPENSATION MANUAL

b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> • CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC. 	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 & 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	<p>APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	<p>APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	<p>APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p align="center">NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</p>

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FY 2014-2015 COMPENSATION MANUAL

c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
BUILDING INSPECTORS' ASSN CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261*** PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES SF CITY WORKERS UNITED (PAINTERS)	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> SUPERVISORY DIFFERENTIAL FORM LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR LABORER'S, LOCAL 261: SUPERVISORY DIFFERENTIAL ADJUSTMENT RELATED TO SEWER REPAIR JOB CREWS INCREASED TO 7.5% ON ALL HOURS WORKED WHILE COORDINATING SEWER REPAIR JOBS.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: DEPARTMENT HEAD / APPOINTING OFFICER

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790)</u>. 	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

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UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
UNION		ELIGIBILITY			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION			

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION