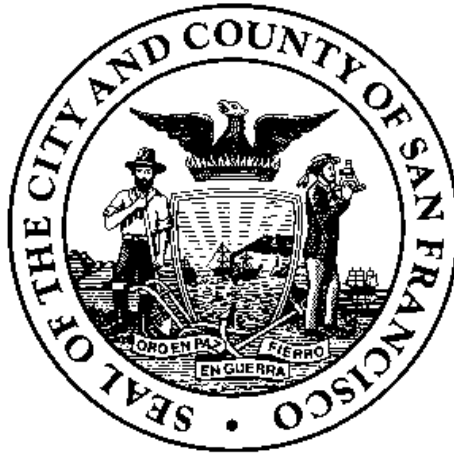


# **COMPENSATION MANUAL FISCAL YEAR 2013-2014**



**July 1, 2013**  
**Version 1.2**  
(Updated August 29, 2013)

## Legal Notices

The Department of Human Resources (DHR) makes available this information, subject to the following terms and conditions. By keeping this file, you agree to the terms and conditions as outlined in this legal notice. DHR reserves the right to change these terms and conditions from time to time at its sole discretion. Except as specifically permitted herein, portions of the information in this manual may be printed the prior written permission from DHR.

**Use of Software.** The software and accompanying documentation that are made available to download from this Web site are the copyrighted work of Adobe and/or its suppliers. Use of the software is governed by the terms of the end user license agreement, which accompanies or is included with such software. You will not be able to download or install any software that is accompanied by or includes an end user license agreement unless you agree to the terms of such end user license agreement. If you do not agree to these terms, you will not be able to use the software. **Use of Manual Information.** Except as otherwise indicated elsewhere on this site, you may view, copy, print, and distribute this document available in this manual subject to the following conditions:

1. The document may be used solely for personal, informational, non-commercial purposes;
  2. The document may not be modified or altered in any way;
  3. Any copy of the document or portion thereof must include this permission notice; and
  4. DHR reserves the right to revoke such authorization at any time, and any such use shall be discontinued immediately upon written notice from Adobe.
- Warranties and Disclaimers:** EXCEPT AS EXPRESSLY PROVIDED OTHERWISE IN AN AGREEMENT BETWEEN YOU AND DHR, ALL INFORMATION IS PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT. DHR ASSUMES NO RESPONSIBILITY FOR ERRORS OR OMISSIONS IN THE INFORMATION OR SOFTWARE OR OTHER DOCUMENTS WHICH ARE REFERENCED BY OR LINKED TO THIS MANUAL. REFERENCES TO CORPORATIONS, THEIR SERVICES AND PRODUCTS, ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED. IN NO EVENT SHALL DHR BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT OR CONSEQUENTIAL DAMAGES OF ANY KIND, OR ANY DAMAGES WHATSOEVER, INCLUDING, WITHOUT LIMITATION, THOSE RESULTING FROM LOSS OF USE, DATA OR PROFITS, WHETHER OR NOT ADVISED OF THE POSSIBILITY OF DAMAGE, AND ON ANY THEORY OF LIABILITY, ARISING OUT OF OR IN CONNECTION WITH THE USE OR PERFORMANCE OF THIS INFORMATION. THIS MANUAL COULD INCLUDE TECHNICAL OR OTHER INACCURACIES OR TYPOGRAPHICAL ERRORS. CHANGES ARE PERIODICALLY ADDED TO THE INFORMATION HEREIN; THESE CHANGES WILL BE INCORPORATED IN NEW EDITIONS OF THIS MANUAL. ADOBE MAY MAKE IMPROVEMENTS AND/OR CHANGES IN THE PRODUCT(S) AND/OR THE PROGRAM(S) DESCRIBED IN THIS MANUAL AT ANY TIME.

**Forward-Looking Statements Disclaimer** This manual may now, or hereafter from time to time, contain certain statements or information with respect to (i) the projection of revenues, income, earnings per share, capital expenditures, dividends, capital structure, or other financial items; (ii) the plans, objectives and/or projections of DHR for future operations, including those relating to the products or services of DHR; (iii) future economic performance; (iv) assumptions underlying or relating to any of the foregoing statements or information; and (v) any other projections, estimates or forward-looking statements. All such statements and information are forward-looking statements within the meanings of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements are based upon, or will be based upon, DHR's judgment with respect to future events and are subject to a number of uncertainties and risks that could cause actual results or circumstances to differ materially from those expressed in the forward-looking statements. DHR wishes to caution you that such forward-looking statements are only predictions and that actual events or results may differ materially. For further detail and information concerning the forgoing or DHR in general, please consult the company's documents and reports now or hereafter on file with the Securities and Exchange Commission, particularly DHR's most recent Form 10-K and Form 10-Q, copies of which are available from DHR. **Feedback; Confidential Information; Privacy** Please note that, with the exception of credit card numbers, DHR does not want to receive confidential or proprietary information from you through our Web site. Any nonpersonal information or material sent to DHR will be deemed NOT to be confidential. By sending DHR any non-personal information or material, you grant DHR an unrestricted, irrevocable license to use, reproduce, display, perform, modify, transmit and distribute those materials or information, and you also agree that DHR is free to use any ideas, concepts, know-how or techniques that you send us for any purpose. However, we will not release your name or otherwise publicize the fact that you submitted materials or other information to us unless: (a) you grant us permission to do so; (b) we first notify you that the information you submit will be published or otherwise used with your name on it; or (c) we are required to do so by law.

**For further information on On-line Compensation matters contact DHR:**

Classification & Compensation Unit, Department of Human Resources One South Van Ness Avenue, 4th Floor, San Francisco, CA 94103-5413 email: [Steve.Ponder@sfgov.org](mailto:Steve.Ponder@sfgov.org) or [Rich.David@sfgov.org](mailto:Rich.David@sfgov.org) 415-557-4990 Tel 415-557-4919 Fax All rights reserved.

## TABLE OF CONTENTS

I.	Rates of Pay Sorted by Class for Fiscal Year 2013-2014	
	a. Table of Occupational Categories.....Pg. 1	
	b. Table of Pay Rates.....Pg. 3	
	i. CCSF Rates.....Pg. 4	
	ii. MTA Rates.....Pg. 84	
II.	Salary Grades.....Pg. 91	
	a. Standard Salary Grades .....Pg. 92	
	b. CCSF Off-Matrix Salary Grades .....Pg. 170	
	c. MTA Off-Matrix Salary Grades .....Pg. 232	
	d. CCSF M CCP Salary Plan.....Pg. 235	
	e. MTA M CCP Salary Plan.....Pg. 240	
III.	Job Codes and Grades by Bargaining Unit .....Pg. 244	
IV.	Special Pay Premiums by Employee Organization ....Pg. 268	
	a. Acting Assignment Pay.....Pg. 269	
	b. Appointment Above Entrance Rate.....Pg. 277	
	c. Supervisory Differential .....Pg. 283	



# FY 2013-2014 COMPENSATION MANUAL

## a. Table of Occupational Categories

# OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

## SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

## SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

- |  |   |   |
|--|---|---|
| <b>1100 Administrative and Management</b>  | <b>1400 Clerical, Typing and Stenographic</b> | <b>1700 Office and Photographic Machine</b>                 |
| <b>1200 Personnel</b>                      | <b>1500 Administrative Secretarial</b>        | <b>1800 Budget, Administrative and Statistical Analysis</b> |
| <b>1300 Publicity and Public Relations</b> | <b>1600 Payroll, Billing and Accounting</b>   | <b>1900 Purchasing and Storekeeping</b>                     |

## SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

- |                                     |                                   |                                      |
|-------------------------------------|-----------------------------------|--------------------------------------|
| <b>2100 Hospital Administration</b> | <b>2400 Laboratory</b>            | <b>2700 Housekeeping and Laundry</b> |
| <b>2200 Medical and Dental</b>      | <b>2500 Therapy and Auxiliary</b> | <b>2800 Public Health</b>            |
| <b>2300 Nursing</b>                 | <b>2600 Dietary and Food</b>      | <b>2900 Social Services</b>          |

## SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

- |                            |  |                      |
|----------------------------|--|----------------------|
| <b>3100 Administrative</b> | <b>3300 Park</b>                         | <b>3500 Cultural</b> |
| <b>3200 Recreation</b>     | <b>3400 Agriculture and Horticulture</b> | <b>3600 Library</b>  |

## SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

- |                                     |                                    |                     |
|-------------------------------------|------------------------------------|---------------------|
| <b>4100 Property Administration</b> | <b>4200 Appraisal and Taxation</b> | <b>4300 Revenue</b> |
|-------------------------------------|------------------------------------|---------------------|

## SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

<b>5100 Administrative</b>	<b>5300 Sub-Professional Engineering</b>	<b>5500 Project Manager</b>
<b>5200 Professional Engineering</b>	<b>5400 Community Development</b>	<b>5600 Energy and Environment</b>

## SERVICE LEVEL: 6000 INSPECTION

Group Level:

<b>6100 Health and Sanitation Inspection</b>	<b>6200 Public Safety Inspection</b>	<b>6300 Construction Inspection</b>
--	--------------------------------------	-------------------------------------

## SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

<b>7100 Administrative</b>	<b>7300 Journeyman Trade</b>	<b>7500 Semi-Skilled and General Labor</b>
<b>7200 Supervisory</b>	<b>7400 Skilled Labor</b>	

## SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

<b>8100 Legal and Court</b>	<b>8300 Correction and Detention</b>	<b>8600 Emergency Coordination</b>
<b>8200 Protection and Apprehension</b>	<b>8400 Probation and Parole</b>	

## SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

<b>9100 Street Transit</b>	<b>9300 Port Commission</b>	<b>9700 Manpower Planning Unit</b>
<b>9200 Airport Operation</b>	<b>9500 MTA Operations</b>	<b>9900 Federal Programs</b>

## SERVICE LEVEL: ALPHABETICAL

Group Level:

<b>H2 Fire Fighter</b>	<b>Q2 Police Officer</b>
------------------------	--------------------------



# FY 2013-2014 COMPENSATION MANUAL

b. Table of Pay Rates for Fiscal Year 2013-2014



# FY 2013-2014 COMPENSATION MANUAL

## i. CCSF Rates





City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2013	00000	Contract Rate		N/A				C
0111	BdComm Mbr, Grp2,M=\$25/Mtg <i>Board/Comm Member</i>	07/01/2013	00000	Flat Rate	\$25	N/A	\$650			D
0112	BdComm Mbr, Grp3,M=\$50/Mtg <i>Board/Comm Member</i>	07/01/2013	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	BdComm Mbr, Grp5,M\$100/Mo <i>Board/Comm Member</i>	07/01/2013	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	BdComm MbrGrp6,D=@\$100/Halfday <i>Board/Comm Member</i>	07/01/2013	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Brd Comm Mbr, M=\$200/Mtg <i>Board/Comm Member</i>	07/01/2013	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	BdComm Mbr, Grp7,M=\$500/Month <i>Board/Comm Member</i>	07/01/2013	00000	Flat Rate	\$500	N/A	\$13,000			M
0140	Chief, Fire Department <i>MEA Fire Chiefs</i>	07/01/2013	0140Y	Flat Rate	\$11,618	N/A	\$302,068			
0150	Dep Chf of Dept (Fire Dept) <i>MEA Fire Chiefs</i>	07/01/2013	0150Y	Flat Rate	\$10,028	N/A	\$260,728			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2013	0170Y	Flat Rate	\$4,556	N/A	\$118,456			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2013	0180Y	Flat Rate	\$5,766	N/A	\$149,916			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2013	0190Y	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2013	0380Y	Flat Rate	\$5,010	N/A	\$130,260			
0381	Inspector 2 <i>SFPOA, L911</i>	07/01/2013	0381Y	Flat Rate	\$5,212	N/A	\$135,512			
0382	Inspector 3 <i>SFPOA, L911</i>	07/01/2013	0382Y	Flat Rate	\$5,307	N/A	\$137,982			
0390	Chief of Police <i>MEA Police Chiefs</i>	07/01/2013	0390Y	Flat Rate	\$11,825	N/A	\$307,450			Z
0395	Assistant Chief of Police <i>MEA Police Chiefs</i>	07/01/2013	0395Y	Flat Rate	\$10,901	N/A	\$283,426			Z
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2013	0400Y	Flat Rate	\$9,747	N/A	\$253,422			Z
0401	Deputy Chief 2 <i>MEA Police Chiefs</i>	07/01/2013	0401Y	Flat Rate	\$10,133	N/A	\$263,458			Z
0402	Deputy Chief 3 <i>MEA Police Chiefs</i>	07/01/2013	0402Y	Flat Rate	\$10,332	N/A	\$268,632			Z
0488	Commander (Police Department) <i>SFPOA, L911</i>	07/01/2013	0488Y	Flat Rate	\$7,921	N/A	\$205,946			Z
0489	Commander II <i>SFPOA, L911</i>	07/01/2013	0489Y	Flat Rate	\$8,238	N/A	\$214,188			Z
0490	Commander 3 <i>SFPOA, L911</i>	07/01/2013	0490Y	Flat Rate	\$8,397	N/A	\$218,322			Z
0720	Member, Board of Supervisors <i>Member, BOS</i>	07/01/2013	0720Y	Flat Rate	\$4,156	N/A	\$108,056			Z
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2013	05610	\$1,414	\$1,714	\$36,764	\$44,564			Z
		01/04/2014	05630	\$1,429	\$1,731	\$37,154	\$45,006			
		03/29/2014	05650	\$1,443	\$1,748	\$37,518	\$45,448			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0882	Mayoral Staff II	07/01/2013	05760	\$1,520	\$1,844	\$39,520	\$47,944			Z
	Unrepresented-Mgt	01/04/2014	05780	\$1,535	\$1,862	\$39,910	\$48,412			
		03/29/2014	05800	\$1,550	\$1,881	\$40,300	\$48,906			
0883	Mayoral Staff III	07/01/2013	05910	\$1,634	\$1,985	\$42,484	\$51,610			Z
	Unrepresented-Mgt	01/04/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		03/29/2014	05950	\$1,666	\$2,023	\$43,316	\$52,598			
0884	Mayoral Staff IV	07/01/2013	06060	\$1,756	\$2,135	\$45,656	\$55,510			Z
	Unrepresented-Mgt	01/04/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		03/29/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
0885	Mayoral Staff V	07/01/2013	06210	\$1,890	\$2,297	\$49,140	\$59,722			Z
	Unrepresented-Mgt	01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
0886	Mayoral Staff VI	07/01/2013	06350	\$2,023	\$2,459	\$52,598	\$63,934			Z
	Unrepresented-Mgt	01/04/2014	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		03/29/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
0887	Mayoral Staff VII	07/01/2013	06500	\$2,178	\$2,647	\$56,628	\$68,822			Z
	Unrepresented-Mgt	01/04/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		03/29/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
0888	Mayoral Staff VIII	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			Z
	Unrepresented-Mgt	01/04/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		03/29/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
0889	Mayoral Staff IX	07/01/2013	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	Unrepresented-Mgt	01/04/2014	06820	\$2,545	\$3,093	\$66,170	\$80,418			
		03/29/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
0890	Mayoral Staff X	07/01/2013	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	Unrepresented-Mgt	01/04/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		03/29/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
0891	Mayoral Staff XI	07/01/2013	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	Unrepresented-Mgt	01/04/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
		03/29/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			
0892	Mayoral Staff XII	07/01/2013	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
	Unrepresented-Mgt	01/04/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		03/29/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
0901	Mayoral Staff XIII	07/01/2013	00000	\$3,403	\$4,343	\$88,478	\$112,918			Z
	Unrepresented-Mgt	01/04/2014	00000	\$3,436	\$4,385	\$89,336	\$114,010			
		03/29/2014	00000	\$3,470	\$4,428	\$90,220	\$115,128			
0902	Mayoral Staff XIV	07/01/2013	00000	\$3,653	\$4,662	\$94,978	\$121,212			Z
	Unrepresented-Mgt	01/04/2014	00000	\$3,689	\$4,708	\$95,914	\$122,408			
		03/29/2014	00000	\$3,724	\$4,753	\$96,824	\$123,578			
0903	Mayoral Staff XV	07/01/2013	00000	\$3,940	\$5,029	\$102,440	\$130,754			Z
	Unrepresented-Mgt	01/04/2014	00000	\$3,978	\$5,076	\$103,428	\$131,976			
		03/29/2014	00000	\$4,017	\$5,126	\$104,442	\$133,276			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0904	Mayoral Staff XVI	07/01/2013	00000	\$4,229	\$5,397	\$109,954	\$140,322			Z
	Unrepresented-Mgt	01/04/2014	00000	\$4,270	\$5,450	\$111,020	\$141,700			
		03/29/2014	00000	\$4,311	\$5,503	\$112,086	\$143,078			
0905	Mayoral Staff XVII	07/01/2013	00000	\$4,561	\$5,822	\$118,586	\$151,372			Z
	Unrepresented-Mgt	01/04/2014	00000	\$4,604	\$5,877	\$119,704	\$152,802			
		03/29/2014	00000	\$4,650	\$5,934	\$120,900	\$154,284			
0922	Manager I	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
	MEA	01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
0923	Manager II	07/01/2013	00000	\$3,626	\$4,627	\$94,276	\$120,302			Z
	MEA	01/04/2014	00000	\$3,661	\$4,672	\$95,186	\$121,472			
		03/29/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			
0931	Manager III	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
	MEA	01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
0932	Manager IV	07/01/2013	00000	\$4,197	\$5,357	\$109,122	\$139,282			Z
	MEA	01/04/2014	00000	\$4,238	\$5,408	\$110,188	\$140,608			
		03/29/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			
0933	Manager V	07/01/2013	00000	\$4,527	\$5,778	\$117,702	\$150,228			Z
	MEA	01/04/2014	00000	\$4,570	\$5,834	\$118,820	\$151,684			
		03/29/2014	00000	\$4,617	\$5,893	\$120,042	\$153,218			
0941	Manager VI	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
	MEA	01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			
0942	Manager VII	07/01/2013	00000	\$5,200	\$6,636	\$135,200	\$172,536			Z
	MEA	01/04/2014	00000	\$5,255	\$6,707	\$136,630	\$174,382			
		03/29/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			
0943	Manager VIII	07/01/2013	00000	\$5,893	\$7,520	\$153,218	\$195,520			Z
	MEA	01/04/2014	00000	\$5,950	\$7,594	\$154,700	\$197,444			
		03/29/2014	00000	\$6,008	\$7,668	\$156,208	\$199,368			
0951	Dep Dir I	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
	MEA	01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
0952	Dep Dir II	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
	MEA	01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
0953	Dep Dir III	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
	MEA	01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			
0954	Dep Dir IV	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	MEA	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0955	Dep Dir V	07/01/2013	00000	\$5,893	\$7,520	\$153,218	\$195,520			Z
	MEA	01/04/2014	00000	\$5,950	\$7,594	\$154,700	\$197,444			
		03/29/2014	00000	\$6,008	\$7,668	\$156,208	\$199,368			
0961	Dept Head I	07/01/2013	00000	\$4,197	\$5,357	\$109,122	\$139,282			Z
	MEA	01/04/2014	00000	\$4,238	\$5,408	\$110,188	\$140,608			
		03/29/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			
0962	Dept Head II	07/01/2013	00000	\$5,200	\$6,636	\$135,200	\$172,536			Z
	MEA	01/04/2014	00000	\$5,255	\$6,707	\$136,630	\$174,382			
		03/29/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			
0963	Dept Head III	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	MEA	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
0964	Dept Head IV	07/01/2013	00000	\$6,351	\$8,106	\$165,126	\$210,756			Z
	MEA	01/04/2014	00000	\$6,418	\$8,191	\$166,868	\$212,966			
		03/29/2014	00000	\$6,479	\$8,268	\$168,454	\$214,968			
0965	Dept Head V	07/01/2013	00000	\$7,896	\$10,078	\$205,296	\$262,028			Z
	MEA	01/04/2014	00000	\$7,973	\$10,177	\$207,298	\$264,602			
		03/29/2014	00000	\$8,052	\$10,276	\$209,352	\$267,176			
1002	IS Operator-Journey	07/01/2013	06155	\$1,840	\$2,236	\$47,840	\$58,136			
	IFPTE, L21	01/04/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/29/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			
1003	IS Operator-Senior	07/01/2013	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	IFPTE, L21	01/04/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/29/2014	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1004	IS Operator-Analyst	07/01/2013	06625	\$2,314	\$2,813	\$60,164	\$73,138			
	IFPTE, L21	01/04/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		03/29/2014	06665	\$2,360	\$2,868	\$61,360	\$74,568			
1005	IS Operator-Supervisor	07/01/2013	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
	IFPTE, L21	01/04/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		03/29/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
1011	IS Technician Assistant	07/01/2013	05905	\$1,630	\$1,980	\$42,380	\$51,480			
	IFPTE, L21	01/04/2014	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		03/29/2014	05945	\$1,662	\$2,019	\$43,212	\$52,494			
1012	IS Technical-Journey	07/01/2013	06475	\$2,151	\$2,614	\$55,926	\$67,964			
	IFPTE, L21	01/04/2014	06495	\$2,172	\$2,640	\$56,472	\$68,640			
		03/29/2014	06515	\$2,194	\$2,666	\$57,044	\$69,316			
1013	IS Technician-Senior	07/01/2013	06775	\$2,490	\$3,027	\$64,740	\$78,702			
	IFPTE, L21	01/04/2014	06795	\$2,514	\$3,056	\$65,364	\$79,456			
		03/29/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
1014	IS Technician-Supervisor	07/01/2013	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
	IFPTE, L21	01/04/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		03/29/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1021	IS Administrator 1 <i>IFPTE, L21</i>	07/01/2013	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		01/04/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		03/29/2014	06525	\$2,204	\$2,679	\$57,304	\$69,654			
1022	IS Administrator 2 <i>IFPTE, L21</i>	07/01/2013	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
		01/04/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			
		03/29/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
1023	IS Administrator 3 <i>IFPTE, L21</i>	07/01/2013	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		01/04/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
		03/29/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			
1024	IS Administrator-Supervisor <i>IFPTE, L21</i>	07/01/2013	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
		01/04/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			
		03/29/2014	07475	\$3,503	\$4,258	\$91,078	\$110,708			
1031	IS Trainer-Assistant <i>IFPTE, L21</i>	07/01/2013	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		01/04/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		03/29/2014	06525	\$2,204	\$2,679	\$57,304	\$69,654			
1032	IS Trainer-Journey <i>IFPTE, L21</i>	07/01/2013	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
		01/04/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			
		03/29/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
1033	IS Trainer-Senior <i>IFPTE, L21</i>	07/01/2013	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		01/04/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
		03/29/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			
1041	IS Engineer-Assistant <i>IFPTE, L21</i>	07/01/2013	1041Y	\$3,137	\$3,944	\$81,562	\$102,544			Z
		01/04/2014	1041A	\$3,168	\$3,983	\$82,368	\$103,558			
		03/29/2014	1041B	\$3,200	\$4,023	\$83,200	\$104,598			
1042	IS Engineer-Journey <i>IFPTE, L21</i>	07/01/2013	1042Y	\$3,473	\$4,369	\$90,298	\$113,594			Z
		01/04/2014	1042A	\$3,508	\$4,413	\$91,208	\$114,738			
		03/29/2014	1042B	\$3,543	\$4,457	\$92,118	\$115,882			
1043	IS Engineer-Senior <i>IFPTE, L21</i>	07/01/2013	1043Y	\$3,850	\$4,842	\$100,100	\$125,892			Z
		01/04/2014	1043A	\$3,889	\$4,890	\$101,114	\$127,140			
		03/29/2014	1043B	\$3,928	\$4,939	\$102,128	\$128,414			
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2013	1044Y	\$4,142	\$5,209	\$107,692	\$135,434			Z
		01/04/2014	1044A	\$4,183	\$5,261	\$108,758	\$136,786			
		03/29/2014	1044B	\$4,225	\$5,314	\$109,850	\$138,164			
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2013	1051Y	\$2,421	\$3,045	\$62,946	\$79,170			
		01/04/2014	1051A	\$2,445	\$3,075	\$63,570	\$79,950			
		03/29/2014	1051B	\$2,469	\$3,106	\$64,194	\$80,756			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2013	1052Y	\$2,803	\$3,526	\$72,878	\$91,676			Z
		01/04/2014	1052A	\$2,831	\$3,561	\$73,606	\$92,586			
		03/29/2014	1052B	\$2,859	\$3,597	\$74,334	\$93,522			
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2013	1053Y	\$3,245	\$4,082	\$84,370	\$106,132			Z
		01/04/2014	1053A	\$3,277	\$4,123	\$85,202	\$107,198			
		03/29/2014	1053B	\$3,310	\$4,164	\$86,060	\$108,264			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2013	1054Y	\$3,757	\$4,725	\$97,682	\$122,850			Z
		01/04/2014	1054A	\$3,795	\$4,772	\$98,670	\$124,072			
		03/29/2014	1054B	\$3,833	\$4,820	\$99,658	\$125,320			
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2013	1061Y	\$2,240	\$2,815	\$58,240	\$73,190			
		01/04/2014	1061A	\$2,262	\$2,843	\$58,812	\$73,918			
		03/29/2014	1061B	\$2,285	\$2,871	\$59,410	\$74,646			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2013	1062Y	\$2,421	\$3,045	\$62,946	\$79,170			Z
		01/04/2014	1062A	\$2,445	\$3,075	\$63,570	\$79,950			
		03/29/2014	1062B	\$2,469	\$3,106	\$64,194	\$80,756			
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2013	1063Y	\$2,940	\$3,703	\$76,440	\$96,278			Z
		01/04/2014	1063A	\$2,969	\$3,740	\$77,194	\$97,240			
		03/29/2014	1063B	\$2,999	\$3,777	\$77,974	\$98,202			
1064	IS Prg Analyst-Principal <i>IFPTE, L21</i>	07/01/2013	1064Y	\$3,423	\$4,307	\$88,998	\$111,982			Z
		01/04/2014	1064A	\$3,457	\$4,350	\$89,882	\$113,100			
		03/29/2014	1064B	\$3,492	\$4,394	\$90,792	\$114,244			
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2013	1070Y	\$4,142	\$5,209	\$107,692	\$135,434			Z
		01/04/2014	1070A	\$4,183	\$5,261	\$108,758	\$136,786			
		03/29/2014	1070B	\$4,225	\$5,314	\$109,850	\$138,164			
1071	IS Manager <i>MEA</i>	07/01/2013	1071Y	\$4,348	\$6,192	\$113,048	\$160,992			Z
		01/04/2014	1071A	\$4,391	\$6,254	\$114,166	\$162,604			
		03/29/2014	1071B	\$4,435	\$6,317	\$115,310	\$164,242			
1091	IT Operations Support Admin I <i>IFPTE, L21</i>	07/01/2013	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		01/04/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/29/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			
1092	IT Operations Support Admin II <i>IFPTE, L21</i>	07/01/2013	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		01/04/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		03/29/2014	06525	\$2,204	\$2,679	\$57,304	\$69,654			
1093	IT Operations Support Admn III <i>IFPTE, L21</i>	07/01/2013	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
		01/04/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			
		03/29/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
1094	IT Operations Support Admin IV <i>IFPTE, L21</i>	07/01/2013	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		01/04/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
		03/29/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			
1095	IT Operations Support Admin V <i>IFPTE, L21</i>	07/01/2013	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
		01/04/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			
		03/29/2014	07475	\$3,503	\$4,258	\$91,078	\$110,708			
1107	Dep Dir, Rent Arb Board <i>MEA</i>	07/01/2013	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
		01/04/2014	07570	\$3,668	\$4,458	\$95,368	\$115,908			
		03/29/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
1110	Ex Asst to Ex Dir, Retirement <i>MEA</i>	07/01/2013	1110Y	\$3,378	\$4,106	\$87,828	\$106,756			Z
		01/04/2014	1110A	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	1110B	\$3,446	\$4,188	\$89,596	\$108,888			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1117	Dep Dir for Investments, Ret <i>MEA</i>	07/01/2013	09555	\$9,666	\$11,748	\$251,316	\$305,448			Z
		01/04/2014	09575	\$9,759	\$11,862	\$253,734	\$308,412			
		03/29/2014	09595	\$9,852	\$11,975	\$256,152	\$311,350			
1118	Customer Services Division Mgr <i>MEA</i>	07/01/2013	07990	\$4,500	\$5,469	\$117,000	\$142,194			Z
		01/04/2014	08010	\$4,551	\$5,532	\$118,326	\$143,832			
		03/29/2014	08030	\$4,591	\$5,581	\$119,366	\$145,106			
1119	Chief Investment Officer <i>MEA</i>	07/01/2013	00000	\$8,559	\$10,924	\$222,534	\$284,024			M
		01/04/2014	00000	\$8,638	\$11,025	\$224,588	\$286,650			
		03/29/2014	00000	\$8,725	\$11,135	\$226,850	\$289,510			
1130	Youth Comm Advisor <i>IFPTE, L21</i>	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			Z
		01/04/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		03/29/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1161	Ex Asst to Admin, SFGH <i>MEA</i>	07/01/2013	07580	\$3,689	\$4,484	\$95,914	\$116,584			Z
		01/04/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
		03/29/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
1163	Ex Asst to the Dir of Health <i>MEA</i>	07/01/2013	07865	\$4,238	\$5,151	\$110,188	\$133,926			Z
		01/04/2014	07885	\$4,278	\$5,200	\$111,228	\$135,200			
		03/29/2014	07905	\$4,323	\$5,255	\$112,398	\$136,630			
1164	Adm, SFGH Medical Center <i>MEA</i>	07/01/2013	09250	\$8,327	\$10,121	\$216,502	\$263,146			Z
		01/04/2014	09270	\$8,406	\$10,218	\$218,556	\$265,668			
		03/29/2014	09290	\$8,485	\$10,313	\$220,610	\$268,138			
1165	Manager, Dept Public Health <i>MEA</i>	07/01/2013	00000	\$6,636	\$8,470	\$172,536	\$220,220			E
		01/04/2014	00000	\$6,707	\$8,559	\$174,382	\$222,534			
		03/29/2014	00000	\$6,769	\$8,638	\$175,994	\$224,588			
1166	Administrator, DPH <i>MEA</i>	07/01/2013	00000	\$7,374	\$9,411	\$191,724	\$244,686			E
		01/04/2014	00000	\$7,445	\$9,502	\$193,570	\$247,052			
		03/29/2014	00000	\$7,520	\$9,598	\$195,520	\$249,548			
1190	Mayor <i>Elected Official</i>	07/01/2013	1190Y	Flat Rate	\$10,696	N/A	\$278,096			Z
1201	Personnel Technician Trainee <i>SEIU, L1021</i>	07/01/2013	06300	\$1,975	\$2,401	\$51,350	\$62,426			
		01/04/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		03/29/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1202	Personnel Clerk <i>SEIU, L1021</i>	07/01/2013	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		01/04/2014	06135	\$1,823	\$2,215	\$47,398	\$57,590			
		03/29/2014	06155	\$1,840	\$2,236	\$47,840	\$58,136			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2013	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		01/04/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		03/29/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1204	Senior Personnel Clerk <i>SEIU, L1021</i>	07/01/2013	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		01/04/2014	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		03/29/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1209	Benefits Technician <i>SEIU, L1021</i>	07/01/2013	06210	\$1,890	\$2,297	\$49,140	\$59,722			
		01/04/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		03/29/2014	06270	\$1,946	\$2,365	\$50,596	\$61,490			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1210	Benefits Analyst <i>SEIU, L1021</i>	07/01/2013	06560	\$2,242	\$2,726	\$58,292	\$70,876			Z
		01/04/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		03/29/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
1218	Payroll Supervisor <i>SEIU, L1021</i>	07/01/2013	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
1220	Payroll Clerk <i>SEIU, L1021</i>	07/01/2013	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		01/04/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		03/29/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1222	Sr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1224	Pr Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2013	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		01/04/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		03/29/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
1226	Chf Payroll & Personnel Clerk <i>SEIU, L1021</i>	07/01/2013	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		01/04/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		03/29/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
1227	Testing Technician <i>SEIU, L1021</i>	07/01/2013	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		01/04/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		03/29/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1229	Special Examiner <i>Unrepresented-Misc</i>	07/01/2013	1229Y	\$49,1375	\$73,0125					H
		01/04/2014	1229A	\$49,6250	\$73,7375					
		03/29/2014	1229B	\$50,1250	\$74,4750					
1231	EEO Senior Specialist <i>IFPTE, L21</i>	07/01/2013	07405	\$3,387	\$4,117	\$88,062	\$107,042			Z
		01/04/2014	07425	\$3,418	\$4,155	\$88,868	\$108,030			
		03/29/2014	07445	\$3,453	\$4,197	\$89,778	\$109,122			
1232	Training Officer <i>IFPTE, L21</i>	07/01/2013	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
		01/04/2014	07005	\$2,786	\$3,387	\$72,436	\$88,062			
		03/29/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1233	EEO Programs Specialist <i>IFPTE, L21</i>	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
1237	Training Coordinator <i>MEA</i>	07/01/2013	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
		01/04/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		03/29/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2013	1241Y	\$2,257	\$3,322	\$58,682	\$86,372			Z
		01/04/2014	1241A	\$2,280	\$3,355	\$59,280	\$87,230			
		03/29/2014	1241B	\$2,303	\$3,389	\$59,878	\$88,114			
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2013	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
		01/04/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
		03/29/2014	07325	\$3,256	\$3,957	\$84,656	\$102,882			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2013	1246Y	\$3,788	\$4,604	\$98,488	\$119,704			Z
		01/04/2014	1246A	\$3,826	\$4,650	\$99,476	\$120,900			
		03/29/2014	1246B	\$3,862	\$4,695	\$100,412	\$122,070			
1248	Asst Deputy Director, HR <i>MEA</i>	07/01/2013	07810	\$4,128	\$5,018	\$107,328	\$130,468			Z
		01/04/2014	07830	\$4,164	\$5,062	\$108,264	\$131,612			
		03/29/2014	07850	\$4,206	\$5,112	\$109,356	\$132,912			
1270	Departmental Personnel Officer <i>MEA</i>	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
		01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
1272	Sr Dept Personnel Officer <i>MEA</i>	07/01/2013	07810	\$4,128	\$5,018	\$107,328	\$130,468			Z
		01/04/2014	07830	\$4,164	\$5,062	\$108,264	\$131,612			
		03/29/2014	07850	\$4,206	\$5,112	\$109,356	\$132,912			
1280	Employee Relations Representat <i>Unrepresented-Misc</i>	07/01/2013	1280Y	\$2,758	\$3,353	\$71,708	\$87,178			Z
		01/04/2014	1280A	\$2,786	\$3,387	\$72,436	\$88,062			
		03/29/2014	1280B	\$2,813	\$3,418	\$73,138	\$88,868			
1281	Senior Emp Relations Repres <i>Unrepresented-Misc</i>	07/01/2013	1281Y	\$3,537	\$4,299	\$91,962	\$111,774			Z
		01/04/2014	1281A	\$3,574	\$4,343	\$92,924	\$112,918			
		03/29/2014	1281B	\$3,608	\$4,385	\$93,808	\$114,010			
1282	Manager, Employee Relations Div <i>Unrepresented-Mgt</i>	07/01/2013	00000	\$4,197	\$5,357	\$109,122	\$139,282			Z
		01/04/2014	00000	\$4,238	\$5,408	\$110,188	\$140,608			
		03/29/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			
1283	Dir Emp Relations Div <i>Unrepresented-Mgt</i>	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
		01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2013	00000	\$6,351	\$8,106	\$165,126	\$210,756			Z
		01/04/2014	00000	\$6,418	\$8,191	\$166,868	\$212,966			
		03/29/2014	00000	\$6,479	\$8,268	\$168,454	\$214,968			
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2013	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		01/04/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		03/29/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2013	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
		01/04/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		03/29/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2013	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
		01/04/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		03/29/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2013	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		01/04/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
		03/29/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
1324	Customer Service Agent <i>SEIU, L1021</i>	07/01/2013	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		01/04/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		03/29/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1326	Customer Service Agent Supv <i>SEIU, L1021</i>	07/01/2013	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		01/04/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/29/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
1360	Special Assistant 1 <i>IFPTE, L21</i>	07/01/2013	05705	\$1,481	\$1,796	\$38,506	\$46,696			
		01/04/2014	05725	\$1,495	\$1,814	\$38,870	\$47,164			
		03/29/2014	05745	\$1,510	\$1,831	\$39,260	\$47,606			
1361	Special Assistant 2 <i>IFPTE, L21</i>	07/01/2013	05855	\$1,592	\$1,932	\$41,392	\$50,232			
		01/04/2014	05875	\$1,607	\$1,951	\$41,782	\$50,726			
		03/29/2014	05895	\$1,622	\$1,970	\$42,172	\$51,220			
1362	Special Assistant 3 <i>IFPTE, L21</i>	07/01/2013	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		01/04/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		03/29/2014	06045	\$1,744	\$2,120	\$45,344	\$55,120			
1363	Special Assistant 4 <i>IFPTE, L21</i>	07/01/2013	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		01/04/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/29/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			
1364	Special Assistant 5 <i>IFPTE, L21</i>	07/01/2013	06305	\$1,980	\$2,407	\$51,480	\$62,582			
		01/04/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/29/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1365	Special Assistant 6 <i>IFPTE, L21</i>	07/01/2013	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		01/04/2014	06465	\$2,140	\$2,602	\$55,640	\$67,652			
		03/29/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302			
1366	Special Assistant 7 <i>IFPTE, L21</i>	07/01/2013	06595	\$2,281	\$2,772	\$59,306	\$72,072			
		01/04/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
		03/29/2014	06635	\$2,326	\$2,827	\$60,476	\$73,502			
1367	Special Assistant 8 <i>IFPTE, L21</i>	07/01/2013	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		01/04/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		03/29/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
1368	Special Assistant 9 <i>IFPTE, L21</i>	07/01/2013	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
		01/04/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		03/29/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
1369	Special Assistant 10 <i>IFPTE, L21</i>	07/01/2013	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
		01/04/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
		03/29/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
1370	Special Assistant 11 <i>IFPTE, L21</i>	07/01/2013	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
		01/04/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
		03/29/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			
1371	Special Assistant 12 <i>IFPTE, L21</i>	07/01/2013	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z
		01/04/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
		03/29/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			
1372	Special Assistant 13 <i>MEA</i>	07/01/2013	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
		01/04/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
		03/29/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type	
1373	Special Assistant 14	07/01/2013	07645	\$3,807	\$4,627	\$98,982	\$120,302			Z	
		ME	01/04/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
			03/29/2014	07685	\$3,881	\$4,717	\$100,906	\$122,642			
1374	Special Assistant 15	07/01/2013	07795	\$4,094	\$4,976	\$106,444	\$129,376			Z	
		ME	01/04/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			
			03/29/2014	07835	\$4,176	\$5,076	\$108,576	\$131,976			
1375	Special Assistant 16	07/01/2013	07945	\$4,407	\$5,357	\$114,582	\$139,282			Z	
		ME	01/04/2014	07965	\$4,449	\$5,408	\$115,674	\$140,608			
			03/29/2014	07985	\$4,492	\$5,460	\$116,792	\$141,960			
1376	Special Assistant 17	07/01/2013	08095	\$4,739	\$5,760	\$123,214	\$149,760			Z	
		ME	01/04/2014	08115	\$4,789	\$5,822	\$124,514	\$151,372			
			03/29/2014	08135	\$4,835	\$5,877	\$125,710	\$152,802			
1377	Special Assistant 18	07/01/2013	08245	\$5,101	\$6,201	\$132,626	\$161,226			Z	
		ME	01/04/2014	08265	\$5,151	\$6,260	\$133,926	\$162,760			
			03/29/2014	08285	\$5,200	\$6,321	\$135,200	\$164,346			
1378	Special Assistant 19	07/01/2013	08380	\$5,450	\$6,624	\$141,700	\$172,224			Z	
		ME	01/04/2014	08400	\$5,503	\$6,688	\$143,078	\$173,888			
			03/29/2014	08420	\$5,555	\$6,753	\$144,430	\$175,578			
1379	Special Assistant 20	07/01/2013	08505	\$5,794	\$7,042	\$150,644	\$183,092			Z	
		ME	01/04/2014	08525	\$5,847	\$7,107	\$152,022	\$184,782			
			03/29/2014	08545	\$5,905	\$7,178	\$153,530	\$186,628			
1380	Special Assistant 21	07/01/2013	08640	\$6,187	\$7,520	\$160,862	\$195,520			Z	
		ME	01/04/2014	08660	\$6,247	\$7,594	\$162,422	\$197,444			
			03/29/2014	08680	\$6,309	\$7,668	\$164,034	\$199,368			
1381	Special Assistant 22	07/01/2013	08790	\$6,648	\$8,081	\$172,848	\$210,106			Z	
		ME	01/04/2014	08805	\$6,707	\$8,152	\$174,382	\$211,952			
			03/29/2014	08825	\$6,769	\$8,227	\$175,994	\$213,902			
1402	Junior Clerk	07/01/2013	05700	\$1,477	\$1,791	\$38,402	\$46,566				
		SEIU, L1021	01/04/2014	05740	\$1,506	\$1,827	\$39,156	\$47,502			
			03/29/2014	05760	\$1,520	\$1,844	\$39,520	\$47,944			
1403	Elections Clerk	07/01/2013	06085	\$1,778	\$2,161	\$46,228	\$56,186				
		SEIU, L1021	01/04/2014	06125	\$1,814	\$2,204	\$47,164	\$57,304			
			03/29/2014	06145	\$1,831	\$2,226	\$47,606	\$57,876			
1404	Clerk	07/01/2013	05875	\$1,607	\$1,951	\$41,782	\$50,726				
		SEIU, L1021	01/04/2014	05915	\$1,638	\$1,990	\$42,588	\$51,740			
			03/29/2014	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1406	Senior Clerk	07/01/2013	1406Y	\$1,666	\$2,023	\$43,316	\$52,598				
		SEIU, L1021	01/04/2014	1406A	\$1,698	\$2,063	\$44,148	\$53,638			
			03/29/2014	1406B	\$1,714	\$2,084	\$44,564	\$54,184			
1408	Principal Clerk	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472				
		SEIU, L1021	01/04/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
			03/29/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1410	Chief Clerk	07/01/2013	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	<i>SEIU, L1021</i>	01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
1422	Junior Clerk Typist	07/01/2013	05770	\$1,528	\$1,853	\$39,728	\$48,178			
	<i>SEIU, L1021</i>	01/04/2014	05810	\$1,558	\$1,890	\$40,508	\$49,140			
		03/29/2014	05830	\$1,573	\$1,909	\$40,898	\$49,634			
1424	Clerk Typist	07/01/2013	1424Y	\$1,670	\$2,028	\$43,420	\$52,728			
	<i>SEIU, L1021</i>	01/04/2014	1424A	\$1,702	\$2,069	\$44,252	\$53,794			
		03/29/2014	1424B	\$1,719	\$2,089	\$44,694	\$54,314			
1426	Senior Clerk Typist	07/01/2013	1426Y	\$1,831	\$2,226	\$47,606	\$57,876			
	<i>SEIU, L1021</i>	01/04/2014	1426A	\$1,867	\$2,269	\$48,542	\$58,994			
		03/29/2014	1426B	\$1,886	\$2,292	\$49,036	\$59,592			
1428	Unit Clerk	07/01/2013	06270	\$1,946	\$2,365	\$50,596	\$61,490			
	<i>SEIU, L1021</i>	01/04/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		03/29/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1429	Nurses Staffing Assistant	07/01/2013	06100	\$1,791	\$2,178	\$46,566	\$56,628			
	<i>SEIU, L1021</i>	01/04/2014	06140	\$1,827	\$2,221	\$47,502	\$57,746			
		03/29/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
1430	Transcriber Typist	07/01/2013	06145	\$1,831	\$2,226	\$47,606	\$57,876			
	<i>SEIU, L1021</i>	01/04/2014	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		03/29/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
1431	Senior Unit Clerk	07/01/2013	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU, L1021</i>	01/04/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		03/29/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
1432	Senior Transcriber Typist	07/01/2013	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	<i>SEIU, L1021</i>	01/04/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		03/29/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
1434	Shelter Service Rep	07/01/2013	1434Y	\$1,674	\$2,135	\$43,524	\$55,510			
	<i>Teamsters, L856</i>	01/04/2014	1434A	\$1,690	\$2,156	\$43,940	\$56,056			
		03/29/2014	1434B	\$1,706	\$2,178	\$44,356	\$56,628			
1435	Shelter Officer Supervisor	07/01/2013	06250	\$1,927	\$2,342	\$50,102	\$60,892			Z
	<i>SEIU, L1021</i>	01/04/2014	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		03/29/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1436	Brailist	07/01/2013	06055	\$1,752	\$2,130	\$45,552	\$55,380			
	<i>SEIU, L1021</i>	01/04/2014	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		03/29/2014	06115	\$1,805	\$2,194	\$46,930	\$57,044			
1437	Shelter Office Asst Supv	07/01/2013	06130	\$1,818	\$2,209	\$47,268	\$57,434			
	<i>SEIU, L1021</i>	01/04/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		03/29/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
1440	Medical Transcriber Typist	07/01/2013	06270	\$1,946	\$2,365	\$50,596	\$61,490			
	<i>SEIU, L1021</i>	01/04/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		03/29/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1441	Sr Medical Transcriber Typist	07/01/2013	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU, L1021</i>	01/04/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		03/29/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
1444	Secretary 1	07/01/2013	06045	\$1,744	\$2,120	\$45,344	\$55,120			
	<i>SEIU, L1021</i>	01/04/2014	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		03/29/2014	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1446	Secretary 2	07/01/2013	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	<i>SEIU, L1021</i>	01/04/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		03/29/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
1450	Executive Secretary 1	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	<i>SEIU, L1021</i>	01/04/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		03/29/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
1452	Executive Secretary 2	07/01/2013	06735	\$2,442	\$2,969	\$63,492	\$77,194			
	<i>IFPTE, L21</i>	01/04/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
		03/29/2014	06775	\$2,490	\$3,027	\$64,740	\$78,702			
1454	Executive Secretary 3	07/01/2013	06905	\$2,654	\$3,226	\$69,004	\$83,876			
	<i>IFPTE, L21</i>	01/04/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
		03/29/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
1458	Legal Secretary 1	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU, L1021</i>	01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
1460	Legal Secretary 2	07/01/2013	06800	\$2,521	\$3,064	\$65,546	\$79,664			
	<i>SEIU, L1021</i>	01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
1464	Medical Clerk Stenographer	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>SEIU, L1021</i>	01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1466	Meter Reader	07/01/2013	06270	\$1,946	\$2,365	\$50,596	\$61,490			
	<i>Plumbers, L38</i>	01/04/2014	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		03/29/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1470	Svcs & Supply Asst Sprv	07/01/2013	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU, L1021</i>	01/04/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		03/29/2014	06300	\$1,975	\$2,401	\$51,350	\$62,426			
1471	Elections Worker	07/01/2013	06175	\$1,858	\$2,258	\$48,308	\$58,708			
	<i>SEIU, L1021</i>	01/04/2014	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		03/29/2014	06235	\$1,914	\$2,326	\$49,764	\$60,476			
1474	Claims Process Clerk	07/01/2013	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	<i>SEIU, L1021</i>	01/04/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		03/29/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
1476	Senior Claims Process Clerk	07/01/2013	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	<i>SEIU, L1021</i>	01/04/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		03/29/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1478	Senior Water Services Clerk <i>SEIU, L1021</i>	07/01/2013	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		01/04/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/29/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
1480	Principal Water Services Clerk <i>SEIU, L1021</i>	07/01/2013	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1492	Asst Clk, Board of Supervisors <i>IFPTE, L21</i>	07/01/2013	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		01/04/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		03/29/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
1506	Confidential Scty to Sheriff <i>IFPTE, L21</i>	07/01/2013	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
		01/04/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		03/29/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
1512	Cfdntal Sctry&Ex Asst PublDfdr <i>IFPTE, L21</i>	07/01/2013	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
		01/04/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		03/29/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			
1518	Confidential Sctry to Assessor <i>IFPTE, L21</i>	07/01/2013	06590	\$2,274	\$2,764	\$59,124	\$71,864			Z
		01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1520	Cfdntal Sctry to Distric Atty <i>IFPTE, L21</i>	07/01/2013	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		01/04/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		03/29/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			
1522	Cfdntal Sctry to City Atty <i>IFPTE, L21</i>	07/01/2013	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
		01/04/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		03/29/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			
1543	Secretary, Comm on the Environ <i>IFPTE, L21</i>	07/01/2013	07195	\$3,056	\$3,714	\$79,456	\$96,564			
		01/04/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
		03/29/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2013	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		01/04/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		03/29/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1548	Sctry, Human Svcs. Commission <i>IFPTE, L21</i>	07/01/2013	07075	\$2,882	\$3,503	\$74,932	\$91,078			
		01/04/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		03/29/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
1549	Sctry, Juv Probation Comm <i>IFPTE, L21</i>	07/01/2013	06695	\$2,395	\$2,910	\$62,270	\$75,660			
		01/04/2014	06715	\$2,418	\$2,940	\$62,868	\$76,440			
		03/29/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2013	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
		01/04/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
		03/29/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
1555	Sctry, Bldg Inspection Comm <i>IFPTE, L21</i>	07/01/2013	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
		01/04/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		03/29/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1574	Ex Asst to the Controller <i>IFPTE, L21</i>	07/01/2013	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		01/04/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		03/29/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2013	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		01/04/2014	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		03/29/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1632	Senior Account Clerk <i>SEIU, L1021</i>	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		01/04/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		03/29/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
1634	Principal Account Clerk <i>SEIU, L1021</i>	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1635	Health Care Billing Clerk 1 <i>SEIU, L1021</i>	07/01/2013	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		01/04/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		03/29/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
1636	Health Care Billing Clerk 2 <i>SEIU, L1021</i>	07/01/2013	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		01/04/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		03/29/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
1637	Patient Accounts Clerk <i>SEIU, L1021</i>	07/01/2013	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		01/04/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		03/29/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2013	1649Y	\$2,114	\$2,219	\$54,964	\$57,694			
		01/04/2014	1649A	\$2,135	\$2,241	\$55,510	\$58,266			
		03/29/2014	1649B	\$2,156	\$2,263	\$56,056	\$58,838			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2013	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		01/04/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/29/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2013	06725	\$2,430	\$2,953	\$63,180	\$76,778			Z
		01/04/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		03/29/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			
1654	Accountant III <i>IFPTE, L21</i>	07/01/2013	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		01/04/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		03/29/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2013	1657Y	\$3,403	\$4,137	\$88,478	\$107,562			Z
		01/04/2014	1657A	\$3,436	\$4,176	\$89,336	\$108,576			
		03/29/2014	1657B	\$3,470	\$4,218	\$90,220	\$109,668			
1662	Patient Accounts Asst Sprv <i>SEIU, L1021</i>	07/01/2013	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1663	Patient Accounts Supervisor <i>SEIU, L1021</i>	07/01/2013	06860	\$2,596	\$3,155	\$67,496	\$82,030			
		01/04/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		03/29/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1664	Patient Accounts Manager <i>SEIU, L1021</i>	07/01/2013	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
		01/04/2014	07180	\$3,035	\$3,689	\$78,910	\$95,914			
		03/29/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
1666	Finance Dir, DPH <i>MEA</i>	07/01/2013	08400	\$5,503	\$6,688	\$143,078	\$173,888			Z
		01/04/2014	08420	\$5,555	\$6,753	\$144,430	\$175,578			
		03/29/2014	08440	\$5,612	\$6,821	\$145,912	\$177,346			
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2013	1670Y	\$3,957	\$4,810	\$102,882	\$125,060			Z
		01/04/2014	1670A	\$3,998	\$4,859	\$103,948	\$126,334			
		03/29/2014	1670B	\$4,036	\$4,905	\$104,936	\$127,530			
1675	Supervisor Fiscal Officer <i>MEA</i>	07/01/2013	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
		01/04/2014	07780	\$4,067	\$4,943	\$105,742	\$128,518			
		03/29/2014	07800	\$4,106	\$4,991	\$106,756	\$129,766			
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2013	00000	\$7,896	\$10,078	\$205,296	\$262,028			Z
		01/04/2014	00000	\$7,973	\$10,177	\$207,298	\$264,602			
		03/29/2014	00000	\$8,052	\$10,276	\$209,352	\$267,176			
1684	Auditor II <i>IFPTE, L21</i>	07/01/2013	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
		01/04/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		03/29/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1686	Auditor III <i>IFPTE, L21</i>	07/01/2013	1686Y	\$3,486	\$4,238	\$90,636	\$110,188			Z
		01/04/2014	1686A	\$3,520	\$4,278	\$91,520	\$111,228			
		03/29/2014	1686B	\$3,557	\$4,323	\$92,482	\$112,398			
1704	Communications Dispatcher 1 <i>SEIU, L1021</i>	07/01/2013	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		01/04/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		03/29/2014	06140	\$1,827	\$2,221	\$47,502	\$57,746			
1705	Communications Dispatcher 2 <i>SEIU, L1021</i>	07/01/2013	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		01/04/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		03/29/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1706	Telephone Operator <i>SEIU, L1021</i>	07/01/2013	05860	\$1,596	\$1,936	\$41,496	\$50,336			
		01/04/2014	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		03/29/2014	05920	\$1,642	\$1,994	\$42,692	\$51,844			
1708	Senior Telephone Operator <i>SEIU, L1021</i>	07/01/2013	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		01/04/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/29/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		01/04/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		03/29/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
1721	Senior Data Entry Operator <i>SEIU, L1021</i>	07/01/2013	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		01/04/2014	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		03/29/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2013	05670	\$1,457	\$1,765	\$37,882	\$45,890			
		01/04/2014	05710	\$1,484	\$1,800	\$38,584	\$46,800			
		03/29/2014	05730	\$1,499	\$1,818	\$38,974	\$47,268			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>1752</b>	Sr. Microphoto/Imaging Tech.	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	<i>SEIU, L1021</i>	01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
<b>1760</b>	Offset Machine Operator	07/01/2013	06175	\$1,858	\$2,258	\$48,308	\$58,708			
	<i>SEIU, L1021</i>	01/04/2014	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		03/29/2014	06235	\$1,914	\$2,326	\$49,764	\$60,476			
<b>1762</b>	Senior Offset Machine Operator	07/01/2013	06170	\$1,853	\$2,252	\$48,178	\$58,552			
	<i>SEIU, L1021</i>	01/04/2014	06210	\$1,890	\$2,297	\$49,140	\$59,722			
		03/29/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
<b>1764</b>	Mail & Reproduction Svc Sprv	07/01/2013	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	<i>SEIU, L1021</i>	01/04/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		03/29/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
<b>1766</b>	Media Production Tech	07/01/2013	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	<i>IATSE, L16</i>	01/04/2014	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		03/29/2014	06285	\$1,960	\$2,383	\$50,960	\$61,958			
<b>1767</b>	Media Programming Spec	07/01/2013	06555	\$2,236	\$2,719	\$58,136	\$70,694			
	<i>IATSE, L16</i>	01/04/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		03/29/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
<b>1769</b>	Media Production Supv	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
	<i>IATSE, L16</i>	01/04/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		03/29/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
<b>1770</b>	Photographer	07/01/2013	06280	\$1,955	\$2,377	\$50,830	\$61,802			
	<i>SEIU, L1021</i>	01/04/2014	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		03/29/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
<b>1771</b>	Media Production Specialist	07/01/2013	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	<i>SEIU, L1021</i>	01/04/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		03/29/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
<b>1773</b>	Media Training Specialist	07/01/2013	07025	\$2,813	\$3,418	\$73,138	\$88,868			
	<i>TWU, L200</i>	01/04/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		03/29/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
<b>1774</b>	Head Photographer	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU, L1021</i>	01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
<b>1777</b>	Media/Security Sys Spec	07/01/2013	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
	<i>IATSE, L16</i>	01/04/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
		03/29/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
<b>1781</b>	Media/Security Syst Supv	07/01/2013	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
	<i>IATSE, L16</i>	01/04/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
		03/29/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			
<b>1802</b>	Research Assistant	07/01/2013	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU, L1021</i>	01/04/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		03/29/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1803	Performance Analyst I	07/01/2013	06515	\$2,194	\$2,666	\$57,044	\$69,316			
	<i>IFPTE, L21</i>	01/04/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/29/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
1804	Statistician	07/01/2013	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
	<i>IFPTE, L21</i>	01/04/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		03/29/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1805	Performance Analyst II	07/01/2013	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
	<i>IFPTE, L21</i>	01/04/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		03/29/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1806	Senior Statistician	07/01/2013	1806Y	\$3,087	\$3,752	\$80,262	\$97,552			Z
	<i>IFPTE, L21</i>	01/04/2014	1806A	\$3,117	\$3,788	\$81,042	\$98,488			
		03/29/2014	1806B	\$3,147	\$3,826	\$81,822	\$99,476			
1812	Assistant Retirement Analyst	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452			
	<i>SEIU, L1021</i>	01/04/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		03/29/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
1813	Senior Benefits Analyst	07/01/2013	06950	\$2,711	\$3,295	\$70,486	\$85,670			Z
	<i>SEIU, L1021</i>	01/04/2014	06990	\$2,764	\$3,359	\$71,864	\$87,334			
		03/29/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
1814	Benefits Supervisor	07/01/2013	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
	<i>SEIU, L1021</i>	01/04/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
		03/29/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			
1820	Junior Administrative Analyst	07/01/2013	06300	\$1,975	\$2,401	\$51,350	\$62,426			
	<i>SEIU, L1021</i>	01/04/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		03/29/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1822	Administrative Analyst	07/01/2013	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
	<i>SEIU, L1021</i>	01/04/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		03/29/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
1823	Senior Administrative Analyst	07/01/2013	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
	<i>IFPTE, L21</i>	01/04/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
		03/29/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
1824	Pr Administrative Analyst	07/01/2013	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
	<i>IFPTE, L21</i>	01/04/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
		03/29/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
1825	Prnpl Admin Analyst II	07/01/2013	07680	\$3,873	\$4,708	\$100,698	\$122,408			Z
	<i>IFPTE, L21</i>	01/04/2014	07700	\$3,910	\$4,753	\$101,660	\$123,578			
		03/29/2014	07720	\$3,948	\$4,799	\$102,648	\$124,774			
1827	Administrative Services Mgr	07/01/2013	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
	<i>IFPTE, L21</i>	01/04/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
		03/29/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			
1830	Perf Analyst III Project Mgr	07/01/2013	1830Y	\$3,826	\$4,650	\$99,476	\$120,900			Z
	<i>IFPTE, L21</i>	01/04/2014	1830A	\$3,862	\$4,695	\$100,412	\$122,070			
		03/29/2014	1830B	\$3,899	\$4,739	\$101,374	\$123,214			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2013	07175	\$3,027	\$3,679	\$78,702	\$95,654			Z
		01/04/2014	07195	\$3,056	\$3,714	\$79,456	\$96,564			
		03/29/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
1839	Water Conservation Admin <i>MEA</i>	07/01/2013	1839Y	\$3,493	\$4,246	\$90,818	\$110,396			Z
		01/04/2014	1839A	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	1839B	\$3,566	\$4,334	\$92,716	\$112,684			
1840	Junior Management Assistant <i>SEIU, L1021</i>	07/01/2013	06430	\$2,104	\$2,557	\$54,704	\$66,482			
		01/04/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		03/29/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
1842	Management Assistant <i>SEIU, L1021</i>	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
		01/04/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		03/29/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
1843	Ex Dir, SE Com Fac Comm <i>MEA</i>	07/01/2013	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
		01/04/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
		03/29/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
1844	Senior Management Assistant <i>SEIU, L1021</i>	07/01/2013	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
		01/04/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		03/29/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
1849	Prog Mgr, Bus & Econ Develop <i>Unrepresented-Mgt</i>	07/01/2013	1849Y	Flat Rate	\$3,744	N/A	\$97,344			Z
		01/04/2014	1849A	Flat Rate	\$3,781	N/A	\$98,306			
		03/29/2014	1849B	Flat Rate	\$3,819	N/A	\$99,294			
1867	Auditor I <i>IFPTE, L21</i>	07/01/2013	06515	\$2,194	\$2,666	\$57,044	\$69,316			Z
		01/04/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/29/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
1920	Inventory Clerk <i>SEIU, L1021</i>	07/01/2013	05870	\$1,603	\$1,946	\$41,678	\$50,596			
		01/04/2014	05910	\$1,634	\$1,985	\$42,484	\$51,610			
		03/29/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
1922	Senior Inventory Clerk <i>SEIU, L1021</i>	07/01/2013	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		01/04/2014	05970	\$1,682	\$2,043	\$43,732	\$53,118			
		03/29/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
1924	Materials/Supplies Supervisor <i>SEIU, L1021</i>	07/01/2013	05960	\$1,674	\$2,033	\$43,524	\$52,858			
		01/04/2014	06000	\$1,706	\$2,074	\$44,356	\$53,924			
		03/29/2014	06020	\$1,723	\$2,094	\$44,798	\$54,444			
1926	Sr Materials & Supplies Sprv <i>SEIU, L1021</i>	07/01/2013	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		01/04/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		03/29/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1929	Parts Storekeeper <i>SEIU, L1021</i>	07/01/2013	06300	\$1,975	\$2,401	\$51,350	\$62,426			
		01/04/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		03/29/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1930	Warehouse Worker <i>SEIU, L1021</i>	07/01/2013	06070	\$1,765	\$2,145	\$45,890	\$55,770			
		01/04/2014	06110	\$1,800	\$2,188	\$46,800	\$56,888			
		03/29/2014	06130	\$1,818	\$2,209	\$47,268	\$57,434			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>1931</b>	Senior Parts Storekeeper	07/01/2013	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU, L1021</i>	01/04/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		03/29/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
<b>1932</b>	Assistant Storekeeper	07/01/2013	05870	\$1,603	\$1,946	\$41,678	\$50,596			
	<i>SEIU, L1021</i>	01/04/2014	05910	\$1,634	\$1,985	\$42,484	\$51,610			
		03/29/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
<b>1934</b>	Storekeeper	07/01/2013	06060	\$1,756	\$2,135	\$45,656	\$55,510			
	<i>SEIU, L1021</i>	01/04/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/29/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
<b>1935</b>	Principal Parts Storekeeper	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>SEIU, L1021</i>	01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
<b>1936</b>	Senior Storekeeper	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	<i>SEIU, L1021</i>	01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
<b>1938</b>	Stores & Equip Asst Sprv	07/01/2013	06590	\$2,274	\$2,764	\$59,124	\$71,864			
	<i>SEIU, L1021</i>	01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
<b>1942</b>	Asst Materials Coordinator	07/01/2013	07145	\$2,983	\$3,626	\$77,558	\$94,276			
	<i>Unrepresented-Misc</i>	01/04/2014	07165	\$3,012	\$3,661	\$78,312	\$95,186			
		03/29/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
<b>1944</b>	Materials Coordinator	07/01/2013	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
	<i>IFPTE, L21</i>	01/04/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
		03/29/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
<b>1950</b>	Assistant Purchaser	07/01/2013	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	<i>IFPTE, L21</i>	01/04/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		03/29/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
<b>1952</b>	Purchaser	07/01/2013	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
	<i>IFPTE, L21</i>	01/04/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		03/29/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
<b>1956</b>	Senior Purchaser	07/01/2013	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z
	<i>IFPTE, L21</i>	01/04/2014	07265	\$3,162	\$3,844	\$82,212	\$99,944			
		03/29/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			
<b>1958</b>	Supervising Purchaser	07/01/2013	1958Y	\$3,807	\$4,627	\$98,982	\$120,302			Z
	<i>IFPTE, L21</i>	01/04/2014	1958A	\$3,844	\$4,672	\$99,944	\$121,472			
		03/29/2014	1958B	\$3,881	\$4,717	\$100,906	\$122,642			
<b>2105</b>	Patient Svcs Finance Tech	07/01/2013	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>SEIU, L1021</i>	01/04/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		03/29/2014	06210	\$1,890	\$2,297	\$49,140	\$59,722			
<b>2106</b>	Med Staff Svcs Dept Spc	07/01/2013	06400	\$2,074	\$2,521	\$53,924	\$65,546			Z
	<i>SEIU, L1021</i>	01/04/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/29/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2107</b>	Med Staff Svcs Dept Anl	07/01/2013	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
	<i>IFPTE, L21</i>	01/04/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		03/29/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
<b>2110</b>	Medical Records Clerk	07/01/2013	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	<i>SEIU, L1021</i>	01/04/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		03/29/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
<b>2112</b>	Medical Records Technician	07/01/2013	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU, L1021</i>	01/04/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
		03/29/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
<b>2114</b>	Medical Records Tech Sprv	07/01/2013	06770	\$2,483	\$3,018	\$64,558	\$78,468			
	<i>SEIU, L1021</i>	01/04/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		03/29/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
<b>2119</b>	Health Care Analyst	07/01/2013	06915	\$2,666	\$3,241	\$69,316	\$84,266			Z
	<i>IFPTE, L21</i>	01/04/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		03/29/2014	06955	\$2,719	\$3,304	\$70,694	\$85,904			
<b>2143</b>	Hospital Asst Administrator	07/01/2013	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
	<i>MEA</i>	01/04/2014	07780	\$4,067	\$4,943	\$105,742	\$128,518			
		03/29/2014	07800	\$4,106	\$4,991	\$106,756	\$129,766			
<b>2202</b>	Dental Aide	07/01/2013	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU, L1021</i>	01/04/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		03/29/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
<b>2204</b>	Dental Hygienist	07/01/2013	07060	\$2,862	\$3,479	\$74,412	\$90,454			
	<i>SEIU, L1021</i>	01/04/2014	07100	\$2,918	\$3,547	\$75,868	\$92,222			
		03/29/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
<b>2210</b>	Dentist	07/01/2013	2210Y	\$4,581	\$5,991	\$119,106	\$155,766			Z
	<i>UAPD</i>	01/04/2014	2210A	\$4,627	\$6,049	\$120,302	\$157,274			
		03/29/2014	2210B	\$4,672	\$6,112	\$121,472	\$158,912			
<b>2218</b>	Physician Assistant	07/01/2013	2218Y	\$4,974	\$7,042	\$129,324	\$183,092			
	<i>IFPTE, L21</i>	03/29/2014	2218B	\$5,123	\$7,253	\$133,198	\$188,578			
<b>2220</b>	Physician	07/01/2013	2220Y	\$4,695	\$6,139	\$122,070	\$159,614			Z
	<i>UAPD</i>	01/04/2014	2220A	\$4,739	\$6,201	\$123,214	\$161,226			
		03/29/2014	2220B	\$4,789	\$6,260	\$124,514	\$162,760			
<b>2230</b>	Physician Specialist	07/01/2013	2230Y	\$5,275	\$7,554	\$137,150	\$196,404			Z
	<i>UAPD</i>									
<b>2232</b>	Senior Physician Specialist	07/01/2013	2232Y	\$5,815	\$8,131	\$151,190	\$211,406			Z
	<i>UAPD</i>									
<b>2233</b>	Supervising Physician Spec	07/01/2013	2233Y	\$6,260	\$8,745	\$162,760	\$227,370			Z
	<i>UAPD</i>									
<b>2246</b>	Asst Dir of Clinical Svcs 1	07/01/2013	07500	\$3,547	\$4,311	\$92,222	\$112,086			Z
	<i>MEA</i>	01/04/2014	07520	\$3,581	\$4,352	\$93,106	\$113,152			
		03/29/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322			
<b>2248</b>	Asst Dir Clinical Svcs 2	07/01/2013	07950	\$4,416	\$5,368	\$114,816	\$139,568			Z
	<i>MEA</i>	01/04/2014	07970	\$4,458	\$5,419	\$115,908	\$140,894			
		03/29/2014	07990	\$4,500	\$5,469	\$117,000	\$142,194			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2273	Post M.D. 1 <i>SFIRA</i>	07/01/2013	2273Y	Flat Rate	\$2,299	N/A	\$59,774			
2275	Post M.D. 2 <i>SFIRA</i>	07/01/2013	2275Y	Flat Rate	\$2,369	N/A	\$61,594			
2277	Post M.D. 3 <i>SFIRA</i>	07/01/2013	2277Y	Flat Rate	\$2,450	N/A	\$63,700			
2279	Post M.D. 4 <i>SFIRA</i>	07/01/2013	2279Y	Flat Rate	\$2,541	N/A	\$66,066			
2281	Post M.D. 5 <i>SFIRA</i>	07/01/2013	2281Y	Flat Rate	\$2,625	N/A	\$68,250			
2283	Post M.D. 6 <i>SFIRA</i>	07/01/2013	2283Y	Flat Rate	\$2,709	N/A	\$70,434			
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2013	2292Y	\$3,503	\$4,581	\$91,078	\$119,106			Z
		01/04/2014	2292A	\$3,537	\$4,627	\$91,962	\$120,302			
		03/29/2014	2292B	\$3,574	\$4,672	\$92,924	\$121,472			
2302	Nursing Assistant <i>SEIU, L1021</i>	07/01/2013	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		01/04/2014	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		03/29/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2303	Patient Care Assistant <i>SEIU, L1021</i>	07/01/2013	2303Y	\$1,658	\$2,014	\$43,108	\$52,364			
		01/04/2014	2303A	\$1,690	\$2,053	\$43,940	\$53,378			
		03/29/2014	2303B	\$1,706	\$2,074	\$44,356	\$53,924			
2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2013	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2013	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		01/04/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		03/29/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
2314	Public Health Team Leader <i>SEIU, L1021</i>	07/01/2013	06665	\$2,360	\$2,868	\$61,360	\$74,568			
		01/04/2014	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		03/29/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
2320	Registered Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2013	2320Y	\$4,015	\$5,275	\$104,390	\$137,150			
		03/29/2014	2320B	\$4,135	\$5,433	\$107,510	\$141,258			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2013	2322Y	\$4,749	\$6,915	\$123,474	\$179,790			
		12/07/2013	2322Z	\$4,891	\$7,122	\$127,166	\$185,172			
2323	Clinical Nurse Specialist <i>SEIU, Local 1021 Nurses</i>	07/01/2013	2323Y	\$4,514	\$7,044	\$117,364	\$183,144			
		03/29/2014	2323B	\$4,649	\$7,255	\$120,874	\$188,630			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2013	2324Y	\$5,234	\$7,621	\$136,084	\$198,146			Z
		12/07/2013	2324Z	\$5,391	\$7,850	\$140,166	\$204,100			
2325	Nurse Midwife <i>SEIU, Local 1021 Nurses</i>	07/01/2013	2325Y	\$4,514	\$7,044	\$117,364	\$183,144			
		03/29/2014	2325B	\$4,649	\$7,255	\$120,874	\$188,630			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2326	Nursing Supervisor Psychiatric	07/01/2013	2326Y	\$5,234	\$7,621	\$136,084	\$198,146			Z
	Supv Nurses, L856	12/07/2013	2326Z	\$5,391	\$7,850	\$140,166	\$204,100			
2328	Nurse Practitioner	07/01/2013	2328Y	\$4,974	\$7,042	\$129,324	\$183,092			
	SEIU, Local 1021 Nurses	03/29/2014	2328B	\$5,123	\$7,253	\$133,198	\$188,578			
2330	Anesthetist	07/01/2013	2330Y	\$6,551	\$9,266	\$170,326	\$240,916			
	SEIU, Local 1021 Nurses	03/29/2014	2330B	\$6,748	\$9,544	\$175,448	\$248,144			
2340	Operating Room Nurse	07/01/2013	2340Y	\$4,015	\$5,275	\$104,390	\$137,150			
	SEIU, Local 1021 Nurses	03/29/2014	2340B	\$4,135	\$5,433	\$107,510	\$141,258			
2390	Central Processing & Dist Tech	07/01/2013	06500	\$2,178	\$2,647	\$56,628	\$68,822			
	SEIU, L1021	01/04/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		03/29/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
2392	Sr Cent Proc & Dist Tech	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			
	SEIU, L1021	01/04/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		03/29/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
2402	Laboratory Technician I	07/01/2013	06035	\$1,736	\$2,110	\$45,136	\$54,860			
	SEIU, L1021	01/04/2014	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/29/2014	06095	\$1,787	\$2,172	\$46,462	\$56,472			
2403	Forensic Laboratory Technician	07/01/2013	06765	\$2,478	\$3,012	\$64,428	\$78,312			
	IFPTE, L21	01/04/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		03/29/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
2406	Pharmacy Helper	07/01/2013	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	SEIU, L1021	01/04/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		03/29/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
2408	Senior Pharmacy Helper	07/01/2013	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	SEIU, L1021	01/04/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		03/29/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
2409	Pharmacy Technician	07/01/2013	06745	\$2,454	\$2,983	\$63,804	\$77,558			
	SEIU, L1021	01/04/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		03/29/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
2416	Laboratory Technician II	07/01/2013	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	SEIU, L1021	01/04/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/29/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
2424	X-Ray Laboratory Aide	07/01/2013	06340	\$2,014	\$2,449	\$52,364	\$63,674			
	SEIU, L1021	01/04/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		03/29/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2430	Medical Evaluations Assistant	07/01/2013	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	SEIU, L1021	01/04/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		03/29/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
2434	Sr Electrocardiograph Tech	07/01/2013	06675	\$2,371	\$2,882	\$61,646	\$74,932			
	SEIU, L1021	01/04/2014	06715	\$2,418	\$2,940	\$62,868	\$76,440			
		03/29/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2436	Electroencephalograph Tech 1 <i>SEIU, L1021</i>	07/01/2013	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		01/04/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		03/29/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
2440	Vet Laboratory Technologist <i>SEIU, L1021</i>	07/01/2013	06970	\$2,737	\$3,327	\$71,162	\$86,502			
		01/04/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		03/29/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2013	2450Y	\$4,258	\$5,435	\$110,708	\$141,310			Z
		01/04/2014	2450A	\$4,343	\$5,544	\$112,918	\$144,144			
		03/29/2014	2450B	\$4,385	\$5,597	\$114,010	\$145,522			
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2013	08265	\$5,151	\$6,260	\$133,926	\$162,760			Z
		01/04/2014	08285	\$5,200	\$6,321	\$135,200	\$164,346			
		03/29/2014	08305	\$5,255	\$6,387	\$136,630	\$166,062			
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2013	2454Y	\$4,695	\$5,991	\$122,070	\$155,766			
		01/04/2014	2454A	\$4,789	\$6,112	\$124,514	\$158,912			
		03/29/2014	2454B	\$4,835	\$6,170	\$125,710	\$160,420			
2456	Asst Forensic Toxicologist 1 <i>IFPTE, L21</i>	07/01/2013	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z
		01/04/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
		03/29/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			
2457	Asst Forensic Toxicologist 2 <i>IFPTE, L21</i>	07/01/2013	07855	\$4,218	\$5,126	\$109,668	\$133,276			Z
		01/04/2014	07875	\$4,258	\$5,176	\$110,708	\$134,576			
		03/29/2014	07895	\$4,299	\$5,225	\$111,774	\$135,850			
2458	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2013	2458Y	\$5,833	\$7,090	\$151,658	\$184,340			Z
		01/04/2014	2458A	\$5,892	\$7,162	\$153,192	\$186,212			
		03/29/2014	2458B	\$5,950	\$7,232	\$154,700	\$188,032			
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2013	07030	\$2,819	\$3,426	\$73,294	\$89,076			Z
		01/04/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		03/29/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2013	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
		01/04/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			
		03/29/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
2466	Chief Microbiologist <i>MEA</i>	07/01/2013	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
		01/04/2014	07480	\$3,513	\$4,270	\$91,338	\$111,020			
		03/29/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
2467	Diagnostic Imaging Tech I <i>SEIU, L1021</i>	07/01/2013	2467Y	\$3,012	\$4,036	\$78,312	\$104,936			
		01/04/2014	2467A	\$3,072	\$4,117	\$79,872	\$107,042			
		03/29/2014	2467B	\$3,101	\$4,155	\$80,626	\$108,030			
2468	Diagnostic Imaging Tech II <i>SEIU, L1021</i>	07/01/2013	2468Y	\$3,162	\$4,238	\$82,212	\$110,188			
		01/04/2014	2468A	\$3,226	\$4,323	\$83,876	\$112,398			
		03/29/2014	2468B	\$3,256	\$4,362	\$84,656	\$113,412			
2469	Diagnostic Imaging Tech III <i>SEIU, L1021</i>	07/01/2013	2469Y	\$3,320	\$4,449	\$86,320	\$115,674			
		01/04/2014	2469A	\$3,387	\$4,539	\$88,062	\$118,014			
		03/29/2014	2469B	\$3,418	\$4,581	\$88,868	\$119,106			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2470	Diagnostic Imaging Tech IV <i>SEIU, L1021</i>	07/01/2013	2470Y	\$3,378	\$4,527	\$87,828	\$117,702			
		01/04/2014	2470A	\$3,446	\$4,617	\$89,596	\$120,042			
		03/29/2014	2470B	\$3,479	\$4,662	\$90,454	\$121,212			
2481	Water QualityTech I/II <i>IFPTE, L21</i>	07/01/2013	2481Y	\$2,140	\$3,012	\$55,640	\$78,312			
		01/04/2014	2481A	\$2,161	\$3,041	\$56,186	\$79,066			
		03/29/2014	2481B	\$2,183	\$3,072	\$56,758	\$79,872			
2482	Water Quality Tech III <i>IFPTE, L21</i>	07/01/2013	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		01/04/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		03/29/2014	06955	\$2,719	\$3,304	\$70,694	\$85,904			
2483	Biologist I/II <i>IFPTE, L21</i>	07/01/2013	2483Y	\$2,539	\$3,574	\$66,014	\$92,924			Z
		01/04/2014	2483A	\$2,564	\$3,608	\$66,664	\$93,808			
		03/29/2014	2483B	\$2,589	\$3,643	\$67,314	\$94,718			
2484	Biologist III <i>IFPTE, L21</i>	07/01/2013	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		01/04/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
		03/29/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
2485	Supv Biologist <i>IFPTE, L21</i>	07/01/2013	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		01/04/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
		03/29/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
2486	Chemist I/II <i>IFPTE, L21</i>	07/01/2013	2486Y	\$2,539	\$3,574	\$66,014	\$92,924			Z
		01/04/2014	2486A	\$2,564	\$3,608	\$66,664	\$93,808			
		03/29/2014	2486B	\$2,589	\$3,643	\$67,314	\$94,718			
2487	Chemist III <i>IFPTE, L21</i>	07/01/2013	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		01/04/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
		03/29/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
2488	Supv Chemist <i>IFPTE, L21</i>	07/01/2013	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		01/04/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
		03/29/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
2489	Lab Svcs Mgr <i>IFPTE, L21</i>	07/01/2013	2489Y	\$4,176	\$5,076	\$108,576	\$131,976			Z
		01/04/2014	2489A	\$4,218	\$5,126	\$109,668	\$133,276			
		03/29/2014	2489B	\$4,258	\$5,176	\$110,708	\$134,576			
2496	Radiologic Tech Sprv <i>Teamsters, L856</i>	07/01/2013	07725	\$3,957	\$4,810	\$102,882	\$125,060			
		01/04/2014	07745	\$3,998	\$4,859	\$103,948	\$126,334			
		03/29/2014	07765	\$4,036	\$4,905	\$104,936	\$127,530			
2514	Orthopedic Technician 1 <i>SEIU, L1021</i>	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		01/04/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		03/29/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
2515	Orthopedic Technician 2 <i>SEIU, L1021</i>	07/01/2013	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		01/04/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		03/29/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		01/04/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		03/29/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2522</b>	Senior Morgue Attendant	07/01/2013	06550	\$2,230	\$2,711	\$57,980	\$70,486			
	<i>SEIU, L1021</i>	01/04/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		03/29/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
<b>2523</b>	Forensic Autopsy Technician	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>SEIU, L1021</i>	01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
<b>2533</b>	Emergency Med Svcs Agency Spec	07/01/2013	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
	<i>SEIU, L1021</i>	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
<b>2536</b>	Respiratory Care Practitioner	07/01/2013	06600	\$2,287	\$2,779	\$59,462	\$72,254			
	<i>SEIU, L1021</i>	01/04/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		03/29/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
<b>2537</b>	Respiratory Care Prctnr 2	07/01/2013	07080	\$2,890	\$3,513	\$75,140	\$91,338			
	<i>SEIU, L1021</i>	01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
<b>2538</b>	Audiometrist	07/01/2013	2538Y	\$2,969	\$3,788	\$77,194	\$98,488			
	<i>IFPTE, L21</i>	01/04/2014	2538A	\$2,997	\$3,826	\$77,922	\$99,476			
		03/29/2014	2538B	\$3,027	\$3,862	\$78,702	\$100,412			
<b>2540</b>	Audiologist	07/01/2013	2540Y	\$3,208	\$4,094	\$83,408	\$106,444			Z
	<i>IFPTE, L21</i>	01/04/2014	2540A	\$3,241	\$4,137	\$84,266	\$107,562			
		03/29/2014	2540B	\$3,273	\$4,176	\$85,098	\$108,576			
<b>2542</b>	Speech Pathologist	07/01/2013	2542Y	\$3,194	\$4,278	\$83,044	\$111,228			Z
	<i>IFPTE, L21</i>	01/04/2014	2542A	\$3,226	\$4,323	\$83,876	\$112,398			
		03/29/2014	2542B	\$3,256	\$4,362	\$84,656	\$113,412			
<b>2548</b>	Occupational Therapist	07/01/2013	2548Y	\$2,896	\$4,075	\$75,296	\$105,950			Z
	<i>IFPTE, L21</i>	01/04/2014	2548A	\$2,926	\$4,117	\$76,076	\$107,042			
		03/29/2014	2548B	\$2,953	\$4,155	\$76,778	\$108,030			
<b>2550</b>	Senior Occupational Therapist	07/01/2013	2550Y	\$3,273	\$4,604	\$85,098	\$119,704			Z
	<i>IFPTE, L21</i>	01/04/2014	2550A	\$3,304	\$4,650	\$85,904	\$120,900			
		03/29/2014	2550B	\$3,337	\$4,695	\$86,762	\$122,070			
<b>2551</b>	Mental Hlth Treatment Spec	07/01/2013	07070	\$2,874	\$3,493	\$74,724	\$90,818			
	<i>IFPTE, L21</i>	01/04/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		03/29/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
<b>2552</b>	Dir of Act, Therapy & Vol Svcs	07/01/2013	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
	<i>SEIU, L1021</i>	01/04/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		03/29/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
<b>2554</b>	Therapy Aide	07/01/2013	06590	\$2,274	\$2,764	\$59,124	\$71,864			
	<i>SEIU, L1021</i>	01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
<b>2555</b>	Physical Therapist Assistant	07/01/2013	2555Y	\$2,435	\$3,263	\$63,310	\$84,838			
	<i>IFPTE, L21</i>	01/04/2014	2555A	\$2,459	\$3,295	\$63,934	\$85,670			
		03/29/2014	2555B	\$2,483	\$3,327	\$64,558	\$86,502			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2556</b>	Physical Therapist	07/01/2013	2556Y	\$2,896	\$4,075	\$75,296	\$105,950			Z
	<i>IFPTE, L21</i>	01/04/2014	2556A	\$2,926	\$4,117	\$76,076	\$107,042			
		03/29/2014	2556B	\$2,953	\$4,155	\$76,778	\$108,030			
<b>2558</b>	Senior Physical Therapist	07/01/2013	2558Y	\$3,273	\$4,604	\$85,098	\$119,704			Z
	<i>IFPTE, L21</i>	01/04/2014	2558A	\$3,304	\$4,650	\$85,904	\$120,900			
		03/29/2014	2558B	\$3,337	\$4,695	\$86,762	\$122,070			
<b>2561</b>	Optometrist	07/01/2013	07505	\$3,557	\$4,323	\$92,482	\$112,398			
	<i>Unrepresented-Misc</i>	01/04/2014	07525	\$3,589	\$4,362	\$93,314	\$113,412			
		03/29/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			
<b>2565</b>	Acupuncturist	07/01/2013	06610	\$2,297	\$2,793	\$59,722	\$72,618			Z
	<i>SEIU, L1021</i>	01/04/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		03/29/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
<b>2566</b>	Rehabilitation Counselor	07/01/2013	06635	\$2,326	\$2,827	\$60,476	\$73,502			
	<i>IFPTE, L21</i>	01/04/2014	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		03/29/2014	06675	\$2,371	\$2,882	\$61,646	\$74,932			
<b>2574</b>	Clinical Psychologist	07/01/2013	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
	<i>SEIU, L1021</i>	01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
<b>2575</b>	Research Psychologist	07/01/2013	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
	<i>SEIU, L1021</i>	01/04/2014	07480	\$3,513	\$4,270	\$91,338	\$111,020			
		03/29/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
<b>2576</b>	Sprv Clinical Psychologist	07/01/2013	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
	<i>Unrepresented-Misc</i>	01/04/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
		03/29/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
<b>2577</b>	Med Examiner's Investigator I	07/01/2013	06695	\$2,395	\$2,910	\$62,270	\$75,660			
	<i>SEIU, L1021</i>	01/04/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		03/29/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
<b>2578</b>	Med Examiner's Investigator II	07/01/2013	07095	\$2,910	\$3,537	\$75,660	\$91,962			
	<i>SEIU, L1021</i>	01/04/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		03/29/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
<b>2579</b>	Med Examiner's Investigator III	07/01/2013	07290	\$3,199	\$3,888	\$83,174	\$101,088			
	<i>SEIU, L1021</i>	01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
<b>2583</b>	Home Health Aide	07/01/2013	05525	\$1,359	\$1,646	\$35,334	\$42,796			
	<i>SEIU, L1021</i>	01/04/2014	05565	\$1,385	\$1,678	\$36,010	\$43,628			
		03/29/2014	05585	\$1,398	\$1,694	\$36,348	\$44,044			
<b>2585</b>	Health Worker 1	07/01/2013	05905	\$1,630	\$1,980	\$42,380	\$51,480			
	<i>SEIU, L1021</i>	01/04/2014	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		03/29/2014	05965	\$1,678	\$2,038	\$43,628	\$52,988			
<b>2586</b>	Health Worker 2	07/01/2013	06135	\$1,823	\$2,215	\$47,398	\$57,590			
	<i>SEIU, L1021</i>	01/04/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/29/2014	06195	\$1,876	\$2,281	\$48,776	\$59,306			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2587</b>	Health Worker 3	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			
	<i>SEIU, L1021</i>	01/04/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		03/29/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
<b>2588</b>	Health Worker 4	07/01/2013	06640	\$2,332	\$2,835	\$60,632	\$73,710			
	<i>SEIU, L1021</i>	01/04/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		03/29/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
<b>2589</b>	Health Program Coordinator 1	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
	<i>IFPTE, L21</i>	01/04/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		03/29/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
<b>2591</b>	Health Program Coordinator 2	07/01/2013	06955	\$2,719	\$3,304	\$70,694	\$85,904			Z
	<i>IFPTE, L21</i>	01/04/2014	06975	\$2,745	\$3,337	\$71,370	\$86,762			
		03/29/2014	06995	\$2,772	\$3,369	\$72,072	\$87,594			
<b>2593</b>	Health Program Coordinator 3	07/01/2013	2593Y	\$3,041	\$3,696	\$79,066	\$96,096			Z
	<i>IFPTE, L21</i>	01/04/2014	2593A	\$3,072	\$3,734	\$79,872	\$97,084			
		03/29/2014	2593B	\$3,101	\$3,769	\$80,626	\$97,994			
<b>2594</b>	Employee Assistance Counselor	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
	<i>IFPTE, L21</i>	01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
<b>2595</b>	Sr Employee Asst Counselor	07/01/2013	2595Y	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>IFPTE, L21</i>	01/04/2014	2595A	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	2595B	\$2,977	\$3,618	\$77,402	\$94,068			
<b>2598</b>	Asst Med Examiner	07/01/2013	2598Y	\$7,219	\$10,160	\$187,694	\$264,160			Z
	<i>UAPD</i>	01/04/2014	2598A	\$7,291	\$10,262	\$189,566	\$266,812			
		03/29/2014	2598B	\$7,364	\$10,365	\$191,464	\$269,490			
<b>2604</b>	Food Service Worker	07/01/2013	05670	\$1,457	\$1,765	\$37,882	\$45,890			
	<i>SEIU, L1021</i>	01/04/2014	05710	\$1,484	\$1,800	\$38,584	\$46,800			
		03/29/2014	05730	\$1,499	\$1,818	\$38,974	\$47,268			
<b>2606</b>	Senior Food Service Worker	07/01/2013	05770	\$1,528	\$1,853	\$39,728	\$48,178			
	<i>SEIU, L1021</i>	01/04/2014	05810	\$1,558	\$1,890	\$40,508	\$49,140			
		03/29/2014	05830	\$1,573	\$1,909	\$40,898	\$49,634			
<b>2608</b>	Supply Room Attendant	07/01/2013	05830	\$1,573	\$1,909	\$40,898	\$49,634			
	<i>SEIU, L1021</i>	01/04/2014	05870	\$1,603	\$1,946	\$41,678	\$50,596			
		03/29/2014	05890	\$1,618	\$1,965	\$42,068	\$51,090			
<b>2618</b>	Food Service Supervisor	07/01/2013	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>SEIU, L1021</i>	01/04/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		03/29/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
<b>2619</b>	Senior Food Service Supervisor	07/01/2013	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>SEIU, L1021</i>	01/04/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/29/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
<b>2620</b>	Food Service Mgr Administrator	07/01/2013	2620Y	\$2,521	\$3,064	\$65,546	\$79,664			Z
	<i>MEA</i>	01/04/2014	2620A	\$2,545	\$3,093	\$66,170	\$80,418			
		03/29/2014	2620B	\$2,571	\$3,126	\$66,846	\$81,276			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2622</b>	Dietetic Technician	07/01/2013	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	SEIU, L1021	01/04/2014	06110	\$1,800	\$2,188	\$46,800	\$56,888			
		03/29/2014	06130	\$1,818	\$2,209	\$47,268	\$57,434			
<b>2624</b>	Dietitian	07/01/2013	06800	\$2,521	\$3,064	\$65,546	\$79,664		Z	
	SEIU, L1021	01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
<b>2626</b>	Chief Dietitian	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334		Z	
	SEIU, L1021	01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
<b>2650</b>	Assistant Cook	07/01/2013	05820	\$1,565	\$1,899	\$40,690	\$49,374			
	SEIU, L1021	01/04/2014	05860	\$1,596	\$1,936	\$41,496	\$50,336			
		03/29/2014	05880	\$1,611	\$1,955	\$41,886	\$50,830			
<b>2652</b>	Baker	07/01/2013	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	SEIU, L1021	01/04/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/29/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
<b>2654</b>	Cook	07/01/2013	06270	\$1,946	\$2,365	\$50,596	\$61,490			
	SEIU, L1021	01/04/2014	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		03/29/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
<b>2656</b>	Chef	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	SEIU, L1021	01/04/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		03/29/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
<b>2706</b>	Housekeeper/Food Service Clnr	07/01/2013	05700	\$1,477	\$1,791	\$38,402	\$46,566			
	SEIU, L1021	01/04/2014	05740	\$1,506	\$1,827	\$39,156	\$47,502			
		03/29/2014	05760	\$1,520	\$1,844	\$39,520	\$47,944			
<b>2708</b>	Custodian	07/01/2013	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU, L1021	01/04/2014	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/29/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			
<b>2716</b>	Custodial Assistant Supervisor	07/01/2013	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	SEIU, L1021	01/04/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		03/29/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
<b>2718</b>	Custodial Supervisor	07/01/2013	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	SEIU, L1021	01/04/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		03/29/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
<b>2719</b>	Janitorial Svcs Asst Sprv	07/01/2013	06525	\$2,204	\$2,679	\$57,304	\$69,654			
	SEIU, L1021	01/04/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		03/29/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
<b>2720</b>	Janitorial Services Supervisor	07/01/2013	06560	\$2,242	\$2,726	\$58,292	\$70,876			
	SEIU, L1021	01/04/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		03/29/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
<b>2736</b>	Porter	07/01/2013	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU, L1021	01/04/2014	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/29/2014	06025	\$1,727	\$2,099	\$44,902	\$54,574			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2738</b>	Porter Assistant Supervisor	07/01/2013	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>SEIU, L1021</i>	01/04/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		03/29/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
<b>2740</b>	Porter Supervisor 1	07/01/2013	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	<i>SEIU, L1021</i>	01/04/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		03/29/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
<b>2770</b>	Senior Laundry Worker	07/01/2013	05905	\$1,630	\$1,980	\$42,380	\$51,480			
	<i>SEIU, L1021</i>	01/04/2014	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		03/29/2014	05965	\$1,678	\$2,038	\$43,628	\$52,988			
<b>2772</b>	Sewing Technician	07/01/2013	05855	\$1,592	\$1,932	\$41,392	\$50,232			
	<i>SEIU, L1021</i>	01/04/2014	05895	\$1,622	\$1,970	\$42,172	\$51,220			
		03/29/2014	05915	\$1,638	\$1,990	\$42,588	\$51,740			
<b>2785</b>	Asst General Services Manager	07/01/2013	2785Y	\$2,252	\$2,737	\$58,552	\$71,162			Z
	<i>MEA</i>	01/04/2014	2785A	\$2,274	\$2,764	\$59,124	\$71,864			
		03/29/2014	2785B	\$2,297	\$2,793	\$59,722	\$72,618			
<b>2802</b>	Epidemiologist 1	07/01/2013	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
	<i>IFPTE, L21</i>	01/04/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		03/29/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
<b>2803</b>	Epidemiologist 2	07/01/2013	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
	<i>IFPTE, L21</i>	01/04/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
		03/29/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			
<b>2806</b>	Disease Control Investigator	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472			Z
	<i>TWU 250-A Misc</i>	01/04/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		03/29/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
<b>2808</b>	Sr Disease Control Invstgtor	07/01/2013	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
	<i>TWU 250-A Misc</i>	01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
<b>2810</b>	Pr Disease Control Invstgtor	07/01/2013	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>TWU 250-A Misc</i>	01/04/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		03/29/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
<b>2818</b>	Health Program Planner	07/01/2013	06950	\$2,711	\$3,295	\$70,486	\$85,670			
	<i>SEIU, L1021</i>	01/04/2014	06990	\$2,764	\$3,359	\$71,864	\$87,334			
		03/29/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
<b>2819</b>	Assistant Health Educator	07/01/2013	06725	\$2,430	\$2,953	\$63,180	\$76,778			
	<i>IFPTE, L21</i>	01/04/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		03/29/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			
<b>2820</b>	Senior Health Program Planner	07/01/2013	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
	<i>SEIU, L1021</i>	01/04/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
		03/29/2014	07310	\$3,234	\$3,931	\$84,084	\$102,206			
<b>2822</b>	Health Educator	07/01/2013	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
	<i>IFPTE, L21</i>	01/04/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		03/29/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2825</b>	Senior Health Educator	07/01/2013	07175	\$3,027	\$3,679	\$78,702	\$95,654			Z
	<i>IFPTE, L21</i>	01/04/2014	07195	\$3,056	\$3,714	\$79,456	\$96,564			
		03/29/2014	07215	\$3,087	\$3,752	\$80,262	\$97,552			
<b>2830</b>	Public Health Nurse	07/01/2013	2830Y	\$4,015	\$5,275	\$104,390	\$137,150			Z
	<i>SEIU, Local 1021 Nurses</i>	03/29/2014	2830B	\$4,135	\$5,433	\$107,510	\$141,258			
<b>2846</b>	Nutritionist	07/01/2013	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
	<i>IFPTE, L21</i>	01/04/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
		03/29/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
<b>2903</b>	Eligibility Worker	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			
	<i>SEIU, L1021</i>	01/04/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		03/29/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
<b>2904</b>	Human Services Technician	07/01/2013	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>SEIU, L1021</i>	01/04/2014	06305	\$1,980	\$2,407	\$51,480	\$62,582			
		03/29/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
<b>2905</b>	Senior Eligibility Worker	07/01/2013	06600	\$2,287	\$2,779	\$59,462	\$72,254			
	<i>SEIU, L1021</i>	01/04/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		03/29/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
<b>2907</b>	Eligibility Worker Supervisor	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080			
	<i>SEIU, L1021</i>	01/04/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		03/29/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
<b>2908</b>	Hospital Eligibility Worker	07/01/2013	06600	\$2,287	\$2,779	\$59,462	\$72,254			
	<i>SEIU, L1021</i>	01/04/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		03/29/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
<b>2909</b>	Hospital Elig Wrk Supervisor	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			
	<i>SEIU, L1021</i>	01/04/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		03/29/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
<b>2910</b>	Social Worker	07/01/2013	06380	\$2,053	\$2,496	\$53,378	\$64,896			Z
	<i>SEIU, L1021</i>	01/04/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		03/29/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
<b>2912</b>	Senior Social Worker	07/01/2013	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
	<i>SEIU, L1021</i>	01/04/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		03/29/2014	06720	\$2,424	\$2,946	\$63,024	\$76,596			
<b>2913</b>	Program Specialist	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080			
	<i>SEIU, L1021</i>	01/04/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		03/29/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
<b>2914</b>	Social Work Supervisor	07/01/2013	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
	<i>SEIU, L1021</i>	01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
<b>2915</b>	Program Specialist Supervisor	07/01/2013	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	<i>SEIU, L1021</i>	01/04/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			
		03/29/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2916	Social Work Specialist <i>SEIU, L1021</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		01/04/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		03/29/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2917	Program Support Analyst <i>SEIU, L1021</i>	07/01/2013	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
		01/04/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
		03/29/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
2919	Child Care Specialist <i>SEIU, L1021</i>	07/01/2013	05700	\$1,477	\$1,791	\$38,402	\$46,566			
		01/04/2014	05740	\$1,506	\$1,827	\$39,156	\$47,502			
		03/29/2014	05760	\$1,520	\$1,844	\$39,520	\$47,944			
2920	Medical Social Worker <i>SEIU, L1021</i>	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
		01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2922	Senior Medical Social Worker <i>SEIU, L1021</i>	07/01/2013	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2013	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
		01/04/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		03/29/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
2930	Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
		01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2931	Marriage, Family & Child Cnslr <i>SEIU, L1021</i>	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
		01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2932	Sr Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2013	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
2933	Conservatorship/Case Mgt Sprv <i>SEIU, L1021</i>	07/01/2013	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		01/04/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
		03/29/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
2935	Sr Marriage, Fam & Cld Cnslr <i>SEIU, L1021</i>	07/01/2013	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
2940	Protective Services Worker <i>SEIU, L1021</i>	07/01/2013	2940Y	\$2,764	\$3,527	\$71,864	\$91,702			Z
		01/04/2014	2940A	\$2,819	\$3,597	\$73,294	\$93,522			
		03/29/2014	2940B	\$2,847	\$3,633	\$74,022	\$94,458			
2944	Protective Services Supervisor <i>SEIU, L1021</i>	07/01/2013	2944Y	\$3,108	\$3,966	\$80,808	\$103,116			Z
		01/04/2014	2944A	\$3,169	\$4,044	\$82,394	\$105,144			
		03/29/2014	2944B	\$3,199	\$4,082	\$83,174	\$106,132			
2948	Human Services Section Mgr <i>SEIU, L1021</i>	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		01/04/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
		03/29/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2013	07145	\$2,983	\$3,626	\$77,558	\$94,276			
		01/04/2014	07165	\$3,012	\$3,661	\$78,312	\$95,186			
		03/29/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
2967	Sup Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2013	07315	\$3,241	\$3,940	\$84,266	\$102,440			
		01/04/2014	07335	\$3,273	\$3,978	\$85,098	\$103,428			
		03/29/2014	07355	\$3,304	\$4,017	\$85,904	\$104,442			
2975	Citizens Complaint Officer <i>SEIU, L1021</i>	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
		01/04/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		03/29/2014	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2978	Contract Compliance Officer 2 <i>IFPTE, L21</i>	07/01/2013	07690	\$3,888	\$4,725	\$101,088	\$122,850			Z
		01/04/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
		03/29/2014	07730	\$3,966	\$4,821	\$103,116	\$125,346			
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2013	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		01/04/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		03/29/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
2991	Coord, Human Rights Comm <i>SEIU, L1021</i>	07/01/2013	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
		01/04/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			
		03/29/2014	07400	\$3,378	\$4,106	\$87,828	\$106,756			
2992	Contract Compliance Officer 1 <i>IFPTE, L21</i>	07/01/2013	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		01/04/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
		03/29/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			
2996	Rep, Human Rights Comm <i>SEIU, L1021</i>	07/01/2013	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
		01/04/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		03/29/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
2998	Rep, Comm Status of Women <i>SEIU, L1021</i>	07/01/2013	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
		01/04/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		03/29/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
3208	Pool Lifeguard <i>SEIU, L1021</i>	07/01/2013	3208Y	\$16.9250	\$16.9250	N/A				H
		01/04/2014	3208A	\$17.2625	\$17.2625	N/A				
		03/29/2014	3208B	\$17.4375	\$17.4375	N/A				
3209	Swimming Instructor <i>SEIU, L1021</i>	07/01/2013	3209Y	\$19.0000	\$19.0000	N/A				H
		01/04/2014	3209A	\$19.3750	\$19.3750	N/A				
		03/29/2014	3209B	\$19.5750	\$19.5750	N/A				
3210	Swimming Instr/Pool Lifeguard <i>SEIU, L1021</i>	07/01/2013	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		01/04/2014	05940	\$1,658	\$2,014	\$43,108	\$52,364			
		03/29/2014	05960	\$1,674	\$2,033	\$43,524	\$52,858			
3213	Aquatics Facility Asst Supv <i>SEIU, L1021</i>	07/01/2013	06000	\$1,706	\$2,074	\$44,356	\$53,924			
		01/04/2014	06040	\$1,740	\$2,115	\$45,240	\$54,990			
		03/29/2014	06060	\$1,756	\$2,135	\$45,656	\$55,510			
3214	Senior Swimming Instructor <i>SEIU, L1021</i>	07/01/2013	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		01/04/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		03/29/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
3215	Aquatics Facility Supervisor <i>SEIU, L1021</i>	07/01/2013	06550	\$2,230	\$2,711	\$57,980	\$70,486			Z
		01/04/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		03/29/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
3232	Marina Assistant Manager <i>SEIU, L1021</i>	07/01/2013	06150	\$1,835	\$2,230	\$47,710	\$57,980			
		01/04/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		03/29/2014	06210	\$1,890	\$2,297	\$49,140	\$59,722			
3233	Marina Associate Manager <i>MEA</i>	07/01/2013	3233Y	\$2,094	\$2,545	\$54,444	\$66,170			Z
		01/04/2014	3233A	\$2,115	\$2,571	\$54,990	\$66,846			
		03/29/2014	3233B	\$2,135	\$2,596	\$55,510	\$67,496			
3246	Pianist <i>Unrepresented-Misc</i>	07/01/2013	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		01/04/2014	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		03/29/2014	06395	\$2,069	\$2,514	\$53,794	\$65,364			
3260	Crafts Instructor <i>SEIU, L1021</i>	07/01/2013	06130	\$1,818	\$2,209	\$47,268	\$57,434			Z
		01/04/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		03/29/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3264	Camp Assistant <i>SEIU, L1021</i>	07/01/2013	04710	\$920	\$1,114	\$23,920	\$28,964			
		01/04/2014	04750	\$938	\$1,136	\$24,388	\$29,536			
		03/29/2014	04770	\$947	\$1,147	\$24,622	\$29,822			
3279	Recreation Leader <i>SEIU, L1021</i>	07/01/2013	3279Y	\$1,169	\$1,800	\$30,394	\$46,800			
		01/04/2014	3279A	\$1,192	\$1,836	\$30,992	\$47,736			
		03/29/2014	3279B	\$1,204	\$1,854	\$31,304	\$48,204			
3280	Assistant Recreation Director <i>SEIU, L1021</i>	07/01/2013	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		01/04/2014	06045	\$1,744	\$2,120	\$45,344	\$55,120			
		03/29/2014	06065	\$1,761	\$2,140	\$45,786	\$55,640			
3283	Recreation Specialist <i>SEIU, L1021</i>	07/01/2013	06130	\$1,818	\$2,209	\$47,268	\$57,434			
		01/04/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		03/29/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3284	Recreation Director <i>SEIU, L1021</i>	07/01/2013	06130	\$1,818	\$2,209	\$47,268	\$57,434			
		01/04/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		03/29/2014	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3286	Recreation Coordinator <i>SEIU, L1021</i>	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			Z
		01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
3287	Asst Recreation Supervisor <i>SEIU, L1021</i>	07/01/2013	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
		01/04/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
		03/29/2014	06880	\$2,621	\$3,187	\$68,146	\$82,862			
3289	Recreation Supervisor <i>SEIU, L1021</i>	07/01/2013	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
		01/04/2014	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		03/29/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
3291	Principal Recreation Sprv <i>SEIU, L1021</i>	07/01/2013	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
		01/04/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
		03/29/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>3292</b>	Asst Superintendent Rec	07/01/2013	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
	<i>SEIU, L1021</i>	01/04/2014	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		03/29/2014	07520	\$3,581	\$4,352	\$93,106	\$113,152			
<b>3302</b>	Admission Attendant	07/01/2013	05630	\$1,429	\$1,731	\$37,154	\$45,006			
	<i>SEIU, L1021</i>	01/04/2014	05670	\$1,457	\$1,765	\$37,882	\$45,890			
		03/29/2014	05690	\$1,470	\$1,782	\$38,220	\$46,332			
<b>3310</b>	Stable Attendant	07/01/2013	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	<i>SEIU, L1021</i>	01/04/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
		03/29/2014	06010	\$1,714	\$2,084	\$44,564	\$54,184			
<b>3320</b>	Animal Keeper	07/01/2013	06315	\$1,990	\$2,418	\$51,740	\$62,868			
	<i>Teamsters, L856</i>	01/04/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		03/29/2014	06355	\$2,028	\$2,466	\$52,728	\$64,116			
<b>3342</b>	Zoo Curator	07/01/2013	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
	<i>TWU 250-A Misc</i>	01/04/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		03/29/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
<b>3370</b>	Animal Care Attendant	07/01/2013	3370Y	\$1,674	\$2,135	\$43,524	\$55,510			
	<i>Teamsters, L856</i>	01/04/2014	3370A	\$1,690	\$2,156	\$43,940	\$56,056			
		03/29/2014	3370B	\$1,706	\$2,178	\$44,356	\$56,628			
<b>3371</b>	Animal Care Supervisor	07/01/2013	06280	\$1,955	\$2,377	\$50,830	\$61,802			Z
	<i>SEIU, L1021</i>	01/04/2014	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		03/29/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
<b>3372</b>	Animal Control Officer	07/01/2013	3372Y	\$1,853	\$2,365	\$48,178	\$61,490			
	<i>Teamsters, L856</i>	01/04/2014	3372A	\$1,871	\$2,388	\$48,646	\$62,088			
		03/29/2014	3372B	\$1,890	\$2,412	\$49,140	\$62,712			
<b>3373</b>	Animal Control Supervisor	07/01/2013	06330	\$2,004	\$2,435	\$52,104	\$63,310			Z
	<i>SEIU, L1021</i>	01/04/2014	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		03/29/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
<b>3374</b>	Volunteer/Outreach Coord	07/01/2013	3374Y	\$2,303	\$2,800	\$59,878	\$72,800			Z
	<i>IFPTE, L21</i>	01/04/2014	3374A	\$2,326	\$2,827	\$60,476	\$73,502			
		03/29/2014	3374B	\$2,348	\$2,855	\$61,048	\$74,230			
<b>3375</b>	Animal Health Technician	07/01/2013	05810	\$1,558	\$1,890	\$40,508	\$49,140			
	<i>SEIU, L1021</i>	01/04/2014	05850	\$1,588	\$1,927	\$41,288	\$50,102			
		03/29/2014	05870	\$1,603	\$1,946	\$41,678	\$50,596			
<b>3376</b>	Animal Care Asst Supv	07/01/2013	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>SEIU, L1021</i>	01/04/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		03/29/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
<b>3378</b>	Field Svcs Asst Supv	07/01/2013	06210	\$1,890	\$2,297	\$49,140	\$59,722			
	<i>SEIU, L1021</i>	01/04/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		03/29/2014	06270	\$1,946	\$2,365	\$50,596	\$61,490			
<b>3402</b>	Farmer	07/01/2013	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	<i>Laborers, L261</i>	01/04/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/29/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
3406	Land Use Aide	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	<i>SEIU, L1021</i>	01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
3410	Apprentice Gardener	07/01/2013	3410Y	\$1,324	\$1,926	\$34,424	\$50,076			
	<i>Laborers, L261</i>	01/04/2014	3410A	\$1,337	\$1,944	\$34,762	\$50,544			
		03/29/2014	3410B	\$1,350	\$1,963	\$35,100	\$51,038			
3417	Gardener	07/01/2013	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	<i>Laborers, L261</i>	01/04/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/29/2014	06345	\$2,019	\$2,454	\$52,494	\$63,804			
3419	Municipal Stadium Groundskpr	07/01/2013	06605	\$2,292	\$2,786	\$59,592	\$72,436			
	<i>Laborers, L261</i>	01/04/2014	06625	\$2,314	\$2,813	\$60,164	\$73,138			
		03/29/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
3422	Park Section Supervisor	07/01/2013	06705	\$2,407	\$2,926	\$62,582	\$76,076		Yes	
	<i>Laborers, L261</i>	01/04/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		03/29/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
3424	Integrated Pest Mgmt Specialist	07/01/2013	06705	\$2,407	\$2,926	\$62,582	\$76,076			
	<i>Laborers, L261</i>	01/04/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		03/29/2014	06745	\$2,454	\$2,983	\$63,804	\$77,558			
3425	Senior Integrated Pest Mgmt Sp	07/01/2013	06845	\$2,577	\$3,132	\$67,002	\$81,432			
	<i>Laborers, L261</i>	01/04/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		03/29/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
3426	Forester	07/01/2013	07120	\$2,946	\$3,581	\$76,596	\$93,106			Z
	<i>MEA</i>	01/04/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
		03/29/2014	07160	\$3,005	\$3,653	\$78,130	\$94,978			
3428	Nursery Specialist	07/01/2013	06605	\$2,292	\$2,786	\$59,592	\$72,436			
	<i>Laborers, L261</i>	01/04/2014	06625	\$2,314	\$2,813	\$60,164	\$73,138			
		03/29/2014	06645	\$2,337	\$2,841	\$60,762	\$73,866			
3430	Chief Nursery Specialist	07/01/2013	06905	\$2,654	\$3,226	\$69,004	\$83,876		Yes	
	<i>Laborers, L261</i>	01/04/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
		03/29/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
3434	Arborist Technician	07/01/2013	3434Y	\$2,183	\$2,989	\$56,758	\$77,714		Yes	
	<i>Laborers, L261</i>	01/04/2014	3434A	\$2,204	\$3,018	\$57,304	\$78,468			
		03/29/2014	3434B	\$2,226	\$3,047	\$57,876	\$79,222			
3435	Urban Forestry Inspector	07/01/2013	06505	\$2,183	\$2,654	\$56,758	\$69,004			
	<i>Laborers, L261</i>	01/04/2014	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		03/29/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
3436	Arborist Technician Supervisor	07/01/2013	06975	\$2,745	\$3,337	\$71,370	\$86,762		Yes	
	<i>Laborers, L261</i>	01/04/2014	06995	\$2,772	\$3,369	\$72,072	\$87,594			
		03/29/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
3438	Arborist Technician Supv II	07/01/2013	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
	<i>Unrepresented-Misc</i>	01/04/2014	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		03/29/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2013	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		01/04/2014	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/29/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
3464	Area Sprv Parks, Squares & Fac <i>MEA</i>	07/01/2013	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
		01/04/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		03/29/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2013	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		01/04/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		03/29/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
3486	Watershed Forester <i>MEA</i>	07/01/2013	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
		01/04/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
		03/29/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
3502	Musm Exhibit Packer & Repairer <i>SEIU, L1021</i>	07/01/2013	06010	\$1,714	\$2,084	\$44,564	\$54,184			
		01/04/2014	06050	\$1,748	\$2,124	\$45,448	\$55,224			
		03/29/2014	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3518	Assoc Musm Cnsvrt, AAM <i>SEIU, L1021</i>	07/01/2013	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
		01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
3520	Museum Preparator <i>SEIU, L1021</i>	07/01/2013	06010	\$1,714	\$2,084	\$44,564	\$54,184			
		01/04/2014	06050	\$1,748	\$2,124	\$45,448	\$55,224			
		03/29/2014	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3522	Senior Museum Preparator <i>SEIU, L1021</i>	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
3524	Principal Museum Preparator <i>SEIU, L1021</i>	07/01/2013	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		01/04/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		03/29/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
3525	Chief Preparator <i>SEIU, L1021</i>	07/01/2013	06745	\$2,454	\$2,983	\$63,804	\$77,558			Z
		01/04/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		03/29/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
3541	Curator 1 <i>TWU 250-A Misc</i>	07/01/2013	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		01/04/2014	06270	\$1,946	\$2,365	\$50,596	\$61,490			
		03/29/2014	06290	\$1,965	\$2,388	\$51,090	\$62,088			
3542	Curator 2 <i>TWU 250-A Misc</i>	07/01/2013	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
		01/04/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		03/29/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
3544	Curator 3 <i>TWU 250-A Misc</i>	07/01/2013	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
		01/04/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		03/29/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
3546	Curator 4 <i>SEIU, L1021</i>	07/01/2013	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
		01/04/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		03/29/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>3549</b>	Arts Program Assistant	07/01/2013	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU, L1021</i>	01/04/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		03/29/2014	06490	\$2,166	\$2,632	\$56,316	\$68,432			
<b>3554</b>	Associate Museum Registrar	07/01/2013	06060	\$1,756	\$2,135	\$45,656	\$55,510			
	<i>SEIU, L1021</i>	01/04/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/29/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
<b>3556</b>	Museum Registrar	07/01/2013	06370	\$2,043	\$2,483	\$53,118	\$64,558			
	<i>SEIU, L1021</i>	01/04/2014	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		03/29/2014	06430	\$2,104	\$2,557	\$54,704	\$66,482			
<b>3558</b>	Senior Museum Registrar	07/01/2013	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
	<i>SEIU, L1021</i>	01/04/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		03/29/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
<b>3602</b>	Library Page	07/01/2013	05725	\$1,495	\$1,814	\$38,870	\$47,164			
	<i>SEIU, L1021</i>	01/04/2014	05765	\$1,524	\$1,849	\$39,624	\$48,074			
		03/29/2014	05785	\$1,539	\$1,867	\$40,014	\$48,542			
<b>3610</b>	Library Assistant	07/01/2013	06145	\$1,831	\$2,226	\$47,606	\$57,876			
	<i>SEIU, L1021</i>	01/04/2014	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		03/29/2014	06205	\$1,886	\$2,292	\$49,036	\$59,592			
<b>3616</b>	Library Technical Assistant 1	07/01/2013	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>SEIU, L1021</i>	01/04/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		03/29/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
<b>3618</b>	Library Technical Assistant 2	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU, L1021</i>	01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
<b>3630</b>	Librarian 1	07/01/2013	06790	\$2,507	\$3,047	\$65,182	\$79,222			Z
	<i>SEIU, L1021</i>	01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
<b>3632</b>	Librarian 2	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
	<i>SEIU, L1021</i>	01/04/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		03/29/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
<b>3633</b>	Librarian 2 - Asian Arts	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
	<i>SEIU, L1021</i>	01/04/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		03/29/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
<b>3634</b>	Librarian 3	07/01/2013	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
	<i>SEIU, L1021</i>	01/04/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
		03/29/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
<b>4119</b>	Events & Facilities Specialist	07/01/2013	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
	<i>SEIU, L1021</i>	01/04/2014	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		03/29/2014	06820	\$2,545	\$3,093	\$66,170	\$80,418			
<b>4140</b>	Real Property Manager	07/01/2013	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
	<i>IFPTE, L21</i>	01/04/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		03/29/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2013	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
		01/04/2014	07580	\$3,689	\$4,484	\$95,914	\$116,584			
		03/29/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
4143	Principal Real Property Ofc <i>IFPTE, L21</i>	07/01/2013	4143Y	\$4,229	\$5,140	\$109,954	\$133,640			Z
		01/04/2014	4143A	\$4,270	\$5,190	\$111,020	\$134,940			
		03/29/2014	4143B	\$4,311	\$5,241	\$112,086	\$136,266			
4202	Assessment Clerk <i>SEIU, L1021</i>	07/01/2013	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		01/04/2014	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		03/29/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
4203	Senior Assessment Clerk <i>SEIU, L1021</i>	07/01/2013	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		01/04/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		03/29/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
4213	ASR-Office Assistant <i>SEIU, L1021</i>	07/01/2013	4213Y	\$1,723	\$2,094	\$44,798	\$54,444			
		01/04/2014	4213A	\$1,756	\$2,135	\$45,656	\$55,510			
		03/29/2014	4213B	\$1,773	\$2,156	\$46,098	\$56,056			
4214	Assessor-Recorder Office Spec <i>SEIU, L1021</i>	07/01/2013	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		01/04/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		03/29/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
4215	ASR Senior Office Specialist <i>SEIU, L1021</i>	07/01/2013	4215Y	\$2,115	\$2,700	\$54,990	\$70,200			
		01/04/2014	4215A	\$2,156	\$2,752	\$56,056	\$71,552			
		03/29/2014	4215B	\$2,178	\$2,779	\$56,628	\$72,254			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2013	06865	\$2,602	\$3,162	\$67,652	\$82,212			Z
		01/04/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		03/29/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			
4222	Sr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
		01/04/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		03/29/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
4224	Pr Personal Property Auditor <i>IFPTE, L21</i>	07/01/2013	4224Y	\$3,486	\$4,238	\$90,636	\$110,188			Z
		01/04/2014	4224A	\$3,520	\$4,278	\$91,520	\$111,228			
		03/29/2014	4224B	\$3,557	\$4,323	\$92,482	\$112,398			
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2013	06815	\$2,539	\$3,087	\$66,014	\$80,262			
		01/04/2014	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		03/29/2014	06855	\$2,589	\$3,147	\$67,314	\$81,822			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2013	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		01/04/2014	06985	\$2,758	\$3,353	\$71,708	\$87,178			
		03/29/2014	07005	\$2,786	\$3,387	\$72,436	\$88,062			
4260	Real Prop Appraiser Trainee <i>IFPTE, L21</i>	07/01/2013	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		01/04/2014	06305	\$1,980	\$2,407	\$51,480	\$62,582			
		03/29/2014	06325	\$1,999	\$2,430	\$51,974	\$63,180			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2013	06865	\$2,602	\$3,162	\$67,652	\$82,212			Z
		01/04/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		03/29/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>4265</b>	Senior Real Property Appraiser	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
	<i>IFPTE, L21</i>	01/04/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		03/29/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
<b>4267</b>	Pr Real Property Appraiser	07/01/2013	4267Y	\$3,486	\$4,238	\$90,636	\$110,188			Z
	<i>IFPTE, L21</i>	01/04/2014	4267A	\$3,520	\$4,278	\$91,520	\$111,228			
		03/29/2014	4267B	\$3,557	\$4,323	\$92,482	\$112,398			
<b>4290</b>	Assessor	07/01/2013	4290Y	Flat Rate	\$6,829	N/A	\$177,554			Z
	<i>Elected Official</i>									
<b>4306</b>	Collections Officer	07/01/2013	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	<i>SEIU, L1021</i>	01/04/2014	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		03/29/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
<b>4308</b>	Senior Collections Officer	07/01/2013	06545	\$2,226	\$2,706	\$57,876	\$70,356			
	<i>SEIU, L1021</i>	01/04/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		03/29/2014	06605	\$2,292	\$2,786	\$59,592	\$72,436			
<b>4310</b>	Commercial Div Asst Sprv	07/01/2013	4310Y	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>MEA</i>	01/04/2014	4310A	\$2,632	\$3,199	\$68,432	\$83,174			
		03/29/2014	4310B	\$2,660	\$3,234	\$69,160	\$84,084			
<b>4320</b>	Cashier 1	07/01/2013	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	<i>SEIU, L1021</i>	01/04/2014	05995	\$1,702	\$2,069	\$44,252	\$53,794			
		03/29/2014	06015	\$1,719	\$2,089	\$44,694	\$54,314			
<b>4321</b>	Cashier 2	07/01/2013	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	<i>SEIU, L1021</i>	01/04/2014	06135	\$1,823	\$2,215	\$47,398	\$57,590			
		03/29/2014	06155	\$1,840	\$2,236	\$47,840	\$58,136			
<b>4322</b>	Cashier 3	07/01/2013	06330	\$2,004	\$2,435	\$52,104	\$63,310			
	<i>SEIU, L1021</i>	01/04/2014	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		03/29/2014	06390	\$2,063	\$2,507	\$53,638	\$65,182			
<b>4331</b>	Security Analyst	07/01/2013	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
	<i>SEIU, L1021</i>	01/04/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		03/29/2014	07405	\$3,387	\$4,117	\$88,062	\$107,042			
<b>4334</b>	Investigator, Tax Collector	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			
	<i>SEIU, L1021</i>	01/04/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		03/29/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
<b>4335</b>	Sr Investigator, Tax Collector	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			
	<i>SEIU, L1021</i>	01/04/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		03/29/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
<b>4337</b>	Pr Investigator, Tax Collector	07/01/2013	07130	\$2,960	\$3,597	\$76,960	\$93,522			
	<i>SEIU, L1021</i>	01/04/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
		03/29/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
<b>4366</b>	Collection Supervisor	07/01/2013	06695	\$2,395	\$2,910	\$62,270	\$75,660			
	<i>SEIU, L1021</i>	01/04/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		03/29/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
<b>4390</b>	Treasurer	07/01/2013	4390Y	Flat Rate	\$6,656	N/A	\$173,056			Z
	<i>Elected Official</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2013	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
		01/04/2014	07535	\$3,608	\$4,385	\$93,808	\$114,010			
		03/29/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
5130	Sewage Treatment Plant Supt <i>IFPTE, L21</i>	07/01/2013	5130Y	\$4,117	\$5,005	\$107,042	\$130,130			Z
		01/04/2014	5130A	\$4,155	\$5,051	\$108,030	\$131,326			
		03/29/2014	5130B	\$4,197	\$5,101	\$109,122	\$132,626			
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2013	5148Y	Flat Rate	\$4,444	N/A	\$115,544			
		01/04/2014	5148A	Flat Rate	\$4,488	N/A	\$116,688			
		03/29/2014	5148B	Flat Rate	\$4,533	N/A	\$117,858			
5149	Supt Water Treatment Fac <i>Stat Engrs, L39</i>	07/01/2013	5149Y	Flat Rate	\$4,924	N/A	\$128,024			
		01/04/2014	5149A	Flat Rate	\$4,973	N/A	\$129,298			
		03/29/2014	5149B	Flat Rate	\$5,023	N/A	\$130,598			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2013	07925	\$4,362	\$5,303	\$113,412	\$137,878			Z
		01/04/2014	07945	\$4,407	\$5,357	\$114,582	\$139,282			
		03/29/2014	07965	\$4,449	\$5,408	\$115,674	\$140,608			
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2013	5177Y	\$3,921	\$4,766	\$101,946	\$123,916			Z
		01/04/2014	5177A	\$3,957	\$4,810	\$102,882	\$125,060			
		03/29/2014	5177B	\$3,998	\$4,859	\$103,948	\$126,334			
5189	Mgr, Utils Eng Bur, PUC <i>MEA</i>	07/01/2013	08520	\$5,833	\$7,090	\$151,658	\$184,340			Z
		01/04/2014	08540	\$5,892	\$7,162	\$153,192	\$186,212			
		03/29/2014	08560	\$5,950	\$7,232	\$154,700	\$188,032			
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2013	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		01/04/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		03/29/2014	06955	\$2,719	\$3,304	\$70,694	\$85,904			
5203	Asst Engr <i>IFPTE, L21</i>	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
		01/04/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		03/29/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
5207	Assoc Engineer <i>IFPTE, L21</i>	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
		01/04/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
		03/29/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
		01/04/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
		03/29/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
5211	Eng/Arch/Landscape Arch Sr <i>IFPTE, L21</i>	07/01/2013	08075	\$4,695	\$5,707	\$122,070	\$148,382			Z
		01/04/2014	08095	\$4,739	\$5,760	\$123,214	\$149,760			
		03/29/2014	08115	\$4,789	\$5,822	\$124,514	\$151,372			
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2013	5212Y	\$5,450	\$6,624	\$141,700	\$172,224			Z
		01/04/2014	5212A	\$5,503	\$6,688	\$143,078	\$173,888			
		03/29/2014	5212B	\$5,555	\$6,753	\$144,430	\$175,578			
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2013	07975	\$4,471	\$5,435	\$116,246	\$141,310			Z
		01/04/2014	07995	\$4,514	\$5,486	\$117,364	\$142,636			
		03/29/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2013	07835	\$4,176	\$5,076	\$108,576	\$131,976			Z
		01/04/2014	07855	\$4,218	\$5,126	\$109,668	\$133,276			
		03/29/2014	07875	\$4,258	\$5,176	\$110,708	\$134,576			
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2013	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
		01/04/2014	07655	\$3,826	\$4,650	\$99,476	\$120,900			
		03/29/2014	07675	\$3,862	\$4,695	\$100,412	\$122,070			
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2013	07975	\$4,471	\$5,435	\$116,246	\$141,310			Z
		01/04/2014	07995	\$4,514	\$5,486	\$117,364	\$142,636			
		03/29/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2013	08275	\$5,176	\$6,291	\$134,576	\$163,566			Z
		01/04/2014	08295	\$5,225	\$6,351	\$135,850	\$165,126			
		03/29/2014	08315	\$5,280	\$6,418	\$137,280	\$166,868			
5241	Engineer <i>IFPTE, L21</i>	07/01/2013	07775	\$4,056	\$4,929	\$105,456	\$128,154			Z
		01/04/2014	07795	\$4,094	\$4,976	\$106,444	\$129,376			
		03/29/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			
5260	Architectural Assistant 1 <i>IFPTE, L21</i>	07/01/2013	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		01/04/2014	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		03/29/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
5261	Architectural Assistant 2 <i>IFPTE, L21</i>	07/01/2013	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		01/04/2014	06905	\$2,654	\$3,226	\$69,004	\$83,876			
		03/29/2014	06925	\$2,679	\$3,256	\$69,654	\$84,656			
5262	Landscape Architect Assoc 1 <i>IFPTE, L21</i>	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186			
		01/04/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		03/29/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
5264	Airport Noise Abatement Spec <i>SEIU, L1021</i>	07/01/2013	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		01/04/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		03/29/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
5265	Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186			
		01/04/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		03/29/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
5266	Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
		01/04/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
		03/29/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
5268	Architect <i>IFPTE, L21</i>	07/01/2013	07775	\$4,056	\$4,929	\$105,456	\$128,154			Z
		01/04/2014	07795	\$4,094	\$4,976	\$106,444	\$129,376			
		03/29/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			
5271	Sr Airport Noise Abatement Spe <i>SEIU, L1021</i>	07/01/2013	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
5272	Landscape Architect Assoc 2 <i>IFPTE, L21</i>	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
		01/04/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
		03/29/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2013	07775	\$4,056	\$4,929	\$105,456	\$128,154			Z
		01/04/2014	07795	\$4,094	\$4,976	\$106,444	\$129,376			
		03/29/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2013	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		01/04/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
		03/29/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2013	06135	\$1,823	\$2,215	\$47,398	\$57,590			
		01/04/2014	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		03/29/2014	06175	\$1,858	\$2,258	\$48,308	\$58,708			
5277	Planner 1 <i>IFPTE, L21</i>	07/01/2013	06525	\$2,204	\$2,679	\$57,304	\$69,654			Z
		01/04/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		03/29/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			
5278	Planner 2 <i>IFPTE, L21</i>	07/01/2013	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
		01/04/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		03/29/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
5283	Planner 5 <i>IFPTE, L21</i>	07/01/2013	5283Y	\$4,471	\$5,435	\$116,246	\$141,310			Z
		01/04/2014	5283A	\$4,514	\$5,486	\$117,364	\$142,636			
		03/29/2014	5283B	\$4,561	\$5,544	\$118,586	\$144,144			
5288	Transit Planner 2 <i>IFPTE, L21</i>	07/01/2013	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
		01/04/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		03/29/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
5289	Transit Planner III <i>IFPTE, L21</i>	07/01/2013	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		01/04/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		03/29/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
5290	Transit Planner 4 <i>IFPTE, L21</i>	07/01/2013	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
		01/04/2014	07645	\$3,807	\$4,627	\$98,982	\$120,302			
		03/29/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
5291	Planner 3 <i>IFPTE, L21</i>	07/01/2013	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		01/04/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		03/29/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
5293	Planner 4 <i>IFPTE, L21</i>	07/01/2013	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
		01/04/2014	07645	\$3,807	\$4,627	\$98,982	\$120,302			
		03/29/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
5298	Planner 3-Environmental Review <i>IFPTE, L21</i>	07/01/2013	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		01/04/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		03/29/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
5299	Planner 4-Environmental Review <i>IFPTE, L21</i>	07/01/2013	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
		01/04/2014	07645	\$3,807	\$4,627	\$98,982	\$120,302			
		03/29/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
5301	Manager, Traffic Painting Prog <i>IFPTE, L21</i>	07/01/2013	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
		01/04/2014	07235	\$3,117	\$3,788	\$81,042	\$98,488			
		03/29/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type	
5302	Traffic Survey Technician	07/01/2013	06535	\$2,215	\$2,693	\$57,590	\$70,018				
		<i>IFPTE, L21</i>	01/04/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
			03/29/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
5303	Sprv, Traffic & Street Signs	07/01/2013	07095	\$2,910	\$3,537	\$75,660	\$91,962				
		<i>IFPTE, L21</i>	01/04/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
			03/29/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
5304	Materials Testing Aide	07/01/2013	06405	\$2,079	\$2,527	\$54,054	\$65,702				
		<i>IFPTE, L21</i>	01/04/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
			03/29/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
5305	Materials Testing Technician	07/01/2013	06545	\$2,226	\$2,706	\$57,876	\$70,356				
		<i>IFPTE, L21</i>	01/04/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			
			03/29/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
5306	Traffic Sign Manager	07/01/2013	5306Y	\$3,446	\$4,188	\$89,596	\$108,888			Z	
		<i>IFPTE, L21</i>	01/04/2014	5306A	\$3,479	\$4,229	\$90,454	\$109,954			
			03/29/2014	5306B	\$3,513	\$4,270	\$91,338	\$111,020			
5310	Survey Assistant I	07/01/2013	06575	\$2,258	\$2,745	\$58,708	\$71,370				
		<i>IFPTE, L21</i>	01/04/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
			03/29/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
5312	Survey Assistant II	07/01/2013	06815	\$2,539	\$3,087	\$66,014	\$80,262				
		<i>IFPTE, L21</i>	01/04/2014	06835	\$2,564	\$3,117	\$66,664	\$81,042			
			03/29/2014	06855	\$2,589	\$3,147	\$67,314	\$81,822			
5314	Survey Associate	07/01/2013	07105	\$2,926	\$3,557	\$76,076	\$92,482				
		<i>IFPTE, L21</i>	01/04/2014	07125	\$2,953	\$3,589	\$76,778	\$93,314			
			03/29/2014	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5320	Illustrator and Art Designer	07/01/2013	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z	
		<i>IFPTE, L21</i>	01/04/2014	06795	\$2,514	\$3,056	\$65,364	\$79,456			
			03/29/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
5322	Graphic Artist	07/01/2013	06220	\$1,899	\$2,309	\$49,374	\$60,034				
		<i>SEIU, L1021</i>	01/04/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
			03/29/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
5330	Graphics Supervisor	07/01/2013	06875	\$2,614	\$3,178	\$67,964	\$82,628				
		<i>IFPTE, L21</i>	01/04/2014	06895	\$2,640	\$3,208	\$68,640	\$83,408			
			03/29/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
5362	Engineering Assistant	07/01/2013	06565	\$2,247	\$2,732	\$58,422	\$71,032				
		<i>IFPTE, L21</i>	01/04/2014	06585	\$2,269	\$2,758	\$58,994	\$71,708			
			03/29/2014	06605	\$2,292	\$2,786	\$59,592	\$72,436			
5364	Engineering Associate 1	07/01/2013	06775	\$2,490	\$3,027	\$64,740	\$78,702				
		<i>IFPTE, L21</i>	01/04/2014	06795	\$2,514	\$3,056	\$65,364	\$79,456			
			03/29/2014	06815	\$2,539	\$3,087	\$66,014	\$80,262			
5366	Engineering Associate 2	07/01/2013	07075	\$2,882	\$3,503	\$74,932	\$91,078				
		<i>IFPTE, L21</i>	01/04/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
			03/29/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5380	StdntDsgnTrain1, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2013	5380Y	Flat Rate	\$1,911	N/A	\$49,686			
		01/04/2014	5380A	Flat Rate	\$1,930	N/A	\$50,180			
		03/29/2014	5380B	Flat Rate	\$1,949	N/A	\$50,674			
5381	StdntDsgn Train2/Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2013	5381Y	Flat Rate	\$2,050	N/A	\$53,300			
		01/04/2014	5381A	Flat Rate	\$2,071	N/A	\$53,846			
		03/29/2014	5381B	Flat Rate	\$2,092	N/A	\$54,392			
5382	StdntDsgnTrain3, Arch/Eng/Plng <i>IFPTE, L21</i>	07/01/2013	5382Y	Flat Rate	\$2,149	N/A	\$55,874			
		01/04/2014	5382A	Flat Rate	\$2,170	N/A	\$56,420			
		03/29/2014	5382B	Flat Rate	\$2,192	N/A	\$56,992			
5408	Coord of Citizen Involvement <i>IFPTE, L21</i>	07/01/2013	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
		01/04/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
		03/29/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
5502	Project Manager 1 <i>IFPTE, L21</i>	07/01/2013	5502Y	Flat Rate	\$4,564	N/A	\$118,664			Z
		01/04/2014	5502A	Flat Rate	\$4,610	N/A	\$119,860			
		03/29/2014	5502B	Flat Rate	\$4,656	N/A	\$121,056			
5504	Project Manager 2 <i>IFPTE, L21</i>	07/01/2013	5504Y	Flat Rate	\$5,282	N/A	\$137,332			Z
		01/04/2014	5504A	Flat Rate	\$5,335	N/A	\$138,710			
		03/29/2014	5504B	Flat Rate	\$5,388	N/A	\$140,088			
5506	Project Manager 3 <i>IFPTE, L21</i>	07/01/2013	5506Y	Flat Rate	\$6,412	N/A	\$166,712			Z
		01/04/2014	5506A	Flat Rate	\$6,476	N/A	\$168,376			
		03/29/2014	5506B	Flat Rate	\$6,541	N/A	\$170,066			
5508	Project Manager 4 <i>IFPTE, L21</i>	07/01/2013	5508Y	Flat Rate	\$7,151	N/A	\$185,926			Z
		01/04/2014	5508A	Flat Rate	\$7,223	N/A	\$187,798			
		03/29/2014	5508B	Flat Rate	\$7,295	N/A	\$189,670			
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2013	5601Y	\$2,069	\$3,214	\$53,794	\$83,564			
		01/04/2014	5601A	\$2,090	\$3,246	\$54,340	\$84,396			
		03/29/2014	5601B	\$2,111	\$3,278	\$54,886	\$85,228			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2013	5602Y	\$3,125	\$4,620	\$81,250	\$120,120			Z
		01/04/2014	5602A	\$3,156	\$4,666	\$82,056	\$121,316			
		03/29/2014	5602B	\$3,188	\$4,713	\$82,888	\$122,538			
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2013	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		01/04/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		03/29/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2013	06495	\$2,172	\$2,640	\$56,472	\$68,640			
		01/04/2014	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		03/29/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
5640	Environmental Spec <i>IFPTE, L21</i>	07/01/2013	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
		01/04/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		03/29/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
5642	Sr. Environmental Spec <i>IFPTE, L21</i>	07/01/2013	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
		01/04/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
		03/29/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>5644</b>	Principal Environ Specialist	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
	<i>IFPTE, L21</i>	01/04/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			
		03/29/2014	07515	\$3,574	\$4,343	\$92,924	\$112,918			
<b>6108</b>	Environmental Hlth Tech 1	07/01/2013	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>SEIU, L1021</i>	01/04/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		03/29/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
<b>6110</b>	Environmental Hlth Tech 2	07/01/2013	06730	\$2,435	\$2,960	\$63,310	\$76,960			
	<i>SEIU, L1021</i>	01/04/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		03/29/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
<b>6115</b>	Wastewater Control Inspector	07/01/2013	07075	\$2,882	\$3,503	\$74,932	\$91,078			
	<i>IFPTE, L21</i>	01/04/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		03/29/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
<b>6116</b>	Sprv Wastewater Cont Inspector	07/01/2013	07465	\$3,486	\$4,238	\$90,636	\$110,188			
	<i>IFPTE, L21</i>	01/04/2014	07485	\$3,520	\$4,278	\$91,520	\$111,228			
		03/29/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
<b>6120</b>	Environmental Health Inspector	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
	<i>TWU 250-A Misc</i>	01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
<b>6122</b>	Sr Environmental Hlth Insp	07/01/2013	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
	<i>TWU 250-A Misc</i>	01/04/2014	07470	\$3,493	\$4,246	\$90,818	\$110,396			
		03/29/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
<b>6124</b>	Pr Environmental Hlth Insp	07/01/2013	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
	<i>TWU 250-A Misc</i>	01/04/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
		03/29/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
<b>6130</b>	Safety Analyst	07/01/2013	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
	<i>IFPTE, L21</i>	01/04/2014	07525	\$3,589	\$4,362	\$93,314	\$113,412			
		03/29/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			
<b>6137</b>	Assistant Industrial Hygienist	07/01/2013	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
	<i>IFPTE, L21</i>	01/04/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		03/29/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
<b>6138</b>	Industrial Hygienist	07/01/2013	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
	<i>IFPTE, L21</i>	01/04/2014	07525	\$3,589	\$4,362	\$93,314	\$113,412			
		03/29/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			
<b>6139</b>	Senior Industrial Hygienist	07/01/2013	07705	\$3,921	\$4,766	\$101,946	\$123,916			Z
	<i>Teamsters, L856</i>	01/04/2014	07725	\$3,957	\$4,810	\$102,882	\$125,060			
		03/29/2014	07745	\$3,998	\$4,859	\$103,948	\$126,334			
<b>6220</b>	Inspector, Weights & Measures	07/01/2013	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	<i>SEIU, L1021</i>	01/04/2014	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/29/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
<b>6222</b>	Depty Sealer of Weights & Meas	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
	<i>IFPTE, L21</i>	01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
6230	Street Inspector	07/01/2013	06695	\$2,395	\$2,910	\$62,270	\$75,660			
	<i>IFPTE, L21</i>	01/04/2014	06715	\$2,418	\$2,940	\$62,868	\$76,440			
		03/29/2014	06735	\$2,442	\$2,969	\$63,492	\$77,194			
6231	Senior Street Inspector	07/01/2013	06995	\$2,772	\$3,369	\$72,072	\$87,594			
	<i>IFPTE, L21</i>	01/04/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		03/29/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
6232	Street Inspection Supervisor	07/01/2013	07295	\$3,208	\$3,899	\$83,408	\$101,374			
	<i>IFPTE, L21</i>	01/04/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
		03/29/2014	07335	\$3,273	\$3,978	\$85,098	\$103,428			
6235	Heating/Ventilating Inspector	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
	<i>SheetMetal, L104</i>	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
6242	Plumbing Inspector	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
	<i>Plumbers, L38</i>	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
6244	Chief Plumbing Inspector	07/01/2013	07800	\$4,106	\$4,991	\$106,756	\$129,766	Yes	Z	
	<i>Plumbers, L38</i>	01/04/2014	07820	\$4,145	\$5,039	\$107,770	\$131,014			
		03/29/2014	07840	\$4,188	\$5,090	\$108,888	\$132,340			
6246	Senior Plumbing Inspector	07/01/2013	07600	\$3,724	\$4,527	\$96,824	\$117,702	Yes		
	<i>Plumbers, L38</i>	01/04/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
		03/29/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
6248	Electrical Inspector	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
	<i>Electricians, L6</i>	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
6249	Senior Electrical Inspector	07/01/2013	07600	\$3,724	\$4,527	\$96,824	\$117,702	Yes		
	<i>Electricians, L6</i>	01/04/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
		03/29/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
6250	Chief Electrical Inspector	07/01/2013	07800	\$4,106	\$4,991	\$106,756	\$129,766	Yes	Z	
	<i>Electricians, L6</i>	01/04/2014	07820	\$4,145	\$5,039	\$107,770	\$131,014			
		03/29/2014	07840	\$4,188	\$5,090	\$108,888	\$132,340			
6252	Line Inspector	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
	<i>Electricians, L6</i>	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
6262	Plan Checker	07/01/2013	07115	\$2,940	\$3,574	\$76,440	\$92,924			
	<i>IFPTE, L21</i>	01/04/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		03/29/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
6266	Senior Plan Checker	07/01/2013	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
	<i>IFPTE, L21</i>	01/04/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
		03/29/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
6270	Housing Inspector	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756			
	<i>IFPTE, L21</i>	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2013	07600	\$3,724	\$4,527	\$96,824	\$117,702			
		01/04/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
		03/29/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2013	6274Y	\$4,106	\$4,991	\$106,756	\$129,766			Z
		01/04/2014	6274A	\$4,145	\$5,039	\$107,770	\$131,014			
		03/29/2014	6274B	\$4,188	\$5,090	\$108,888	\$132,340			
6281	Fire Safety Inspector 2 <i>IFPTE, L21</i>	07/01/2013	6281Y	Flat Rate	\$5,172	N/A	\$134,472			
6317	Assistant Const Inspector <i>IFPTE, L21</i>	07/01/2013	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		01/04/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/29/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2013	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		01/04/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		03/29/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
6319	Senior Const Inspector <i>IFPTE, L21</i>	07/01/2013	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		01/04/2014	07405	\$3,387	\$4,117	\$88,062	\$107,042			
		03/29/2014	07425	\$3,418	\$4,155	\$88,868	\$108,030			
6321	Permit Technician I <i>SEIU, L1021</i>	07/01/2013	05950	\$1,666	\$2,023	\$43,316	\$52,598			
		01/04/2014	05990	\$1,698	\$2,063	\$44,148	\$53,638			
		03/29/2014	06010	\$1,714	\$2,084	\$44,564	\$54,184			
6322	Permit Technician II <i>SEIU, L1021</i>	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		01/04/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		03/29/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
6323	Permit Technician III <i>SEIU, L1021</i>	07/01/2013	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756			
		01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2013	07600	\$3,724	\$4,527	\$96,824	\$117,702			
		01/04/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
		03/29/2014	07640	\$3,799	\$4,617	\$98,774	\$120,042			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2013	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
		01/04/2014	07820	\$4,145	\$5,039	\$107,770	\$131,014			
		03/29/2014	07840	\$4,188	\$5,090	\$108,888	\$132,340			
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2013	08045	\$4,627	\$5,624	\$120,302	\$146,224			Z
		01/04/2014	08065	\$4,672	\$5,679	\$121,472	\$147,654			
		03/29/2014	08085	\$4,717	\$5,733	\$122,642	\$149,058			
7108	Heavy Equip Ops Asst Sprv <i>Oper Engrs, L3</i>	07/01/2013	07240	\$3,126	\$3,799	\$81,276	\$98,774	Yes		Z
		01/04/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		03/29/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
7110	Mobile Equipment Asst Sprv <i>Oper Engrs, L3</i>	07/01/2013	07135	\$2,969	\$3,608	\$77,194	\$93,808	Yes		Z
		01/04/2014	07155	\$2,997	\$3,643	\$77,922	\$94,718			
		03/29/2014	07175	\$3,027	\$3,679	\$78,702	\$95,654			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7120	Bldgs & Grounds Maint Supt <i>Stat Engrs, L39</i>	07/01/2013	7120Y	Flat Rate	\$4,254	N/A	\$110,604			
		01/04/2014	7120A	Flat Rate	\$4,297	N/A	\$111,722			
		03/29/2014	7120B	Flat Rate	\$4,340	N/A	\$112,840			
7123	Prk Mtr & Mach Shop Mgr <i>MEA</i>	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
		01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
7126	Mech Shop & Equip Supt <i>Auto Mach, L1414</i>	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
		01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2013	07645	\$3,807	\$4,627	\$98,982	\$120,302			Z
		01/04/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
		03/29/2014	07685	\$3,881	\$4,717	\$100,906	\$122,642			
7134	Water Const&Main Supt <i>Plumbers, L38</i>	07/01/2013	07670	\$3,851	\$4,681	\$100,126	\$121,706	Yes		
		01/04/2014	07690	\$3,888	\$4,725	\$101,088	\$122,850			
		03/29/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
7136	Water Shops & Equip Supt <i>Plumbers, L38</i>	07/01/2013	07560	\$3,653	\$4,440	\$94,978	\$115,440	Yes		
		01/04/2014	07580	\$3,689	\$4,484	\$95,914	\$116,584			
		03/29/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
7203	Bldg & Grounds Maint Sprv <i>Stat Engrs, L39</i>	07/01/2013	7203Y	Flat Rate	\$3,636	N/A	\$94,536			
		01/04/2014	7203A	Flat Rate	\$3,672	N/A	\$95,472			
		03/29/2014	7203B	Flat Rate	\$3,709	N/A	\$96,434			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2013	07690	\$3,888	\$4,725	\$101,088	\$122,850			
		01/04/2014	07710	\$3,931	\$4,779	\$102,206	\$124,254			
		03/29/2014	07730	\$3,966	\$4,821	\$103,116	\$125,346			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2013	7205Y	Flat Rate	\$3,708	N/A	\$96,408			
		01/04/2014	7205A	Flat Rate	\$3,745	N/A	\$97,370			
		03/29/2014	7205B	Flat Rate	\$3,782	N/A	\$98,332			
7208	Heavy Equipment Ops Sprv <i>Oper Engrs, L3</i>	07/01/2013	07340	\$3,282	\$3,989	\$85,332	\$103,714	Yes		Z
		01/04/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
		03/29/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2013	07235	\$3,117	\$3,788	\$81,042	\$98,488	Yes		Z
		01/04/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			
		03/29/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412			
7211	Cement Finisher Supervisor 2 <i>SEIU, L1021</i>	07/01/2013	07320	\$3,248	\$3,948	\$84,448	\$102,648			
		01/04/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
		03/29/2014	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7213	Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2013	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
		01/04/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
		03/29/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7215	General Laborer Supervisor 1 <i>Laborers, L261</i>	07/01/2013	06445	\$2,120	\$2,577	\$55,120	\$67,002	Yes		
		01/04/2014	06465	\$2,140	\$2,602	\$55,640	\$67,652			
		03/29/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7218</b>	Asbestos Abatement Worker 2	07/01/2013	7218Y	\$35.9000	\$35.9000	N/A				H
	<i>SEIU, L1021</i>	01/04/2014	7218A	\$36.6125	\$36.6125	N/A				
		03/29/2014	7218B	\$36.9750	\$36.9750	N/A				
<b>7219</b>	Maintenance Scheduler	07/01/2013	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>SEIU, L1021</i>	01/04/2014	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/29/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
<b>7220</b>	Asphalt Finisher Supervisor 1	07/01/2013	06975	\$2,745	\$3,337	\$71,370	\$86,762	Yes		
	<i>Laborers, L261</i>	01/04/2014	06995	\$2,772	\$3,369	\$72,072	\$87,594			
		03/29/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
<b>7221</b>	Asphalt Plant Supervisor 1	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186	Yes		
	<i>Oper Engrs, L3</i>	01/04/2014	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		03/29/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
<b>7223</b>	Cable Machinery Supervisor	07/01/2013	7223Y	Flat Rate	\$4,594	N/A	\$119,444			
	<i>Stat Engrs, L39</i>	01/04/2014	7223A	Flat Rate	\$4,640	N/A	\$120,640			
		03/29/2014	7223B	Flat Rate	\$4,686	N/A	\$121,836			
<b>7226</b>	Carpenter Supervisor 1	07/01/2013	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
	<i>BC Carpenters</i>	01/04/2014	07310	\$3,234	\$3,931	\$84,084	\$102,206			
		03/29/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
<b>7227</b>	Cement Finisher Supervisor 1	07/01/2013	07200	\$3,064	\$3,724	\$79,664	\$96,824			
	<i>SEIU, L1021</i>	01/04/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
		03/29/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
<b>7229</b>	Transmission Line Supervisor 1	07/01/2013	07535	\$3,608	\$4,385	\$93,808	\$114,010	Yes		
	<i>Electricians, L6</i>	01/04/2014	07555	\$3,643	\$4,428	\$94,718	\$115,128			
		03/29/2014	07575	\$3,679	\$4,471	\$95,654	\$116,246			
<b>7232</b>	HH Mechanical Shop Sprv	07/01/2013	7232Y	Flat Rate	\$3,363	N/A	\$87,438			
	<i>Auto Mach, L1414</i>	01/04/2014	7232A	Flat Rate	\$3,397	N/A	\$88,322			
		03/29/2014	7232B	Flat Rate	\$3,431	N/A	\$89,206			
<b>7233</b>	Glazier Supervisor 1	07/01/2013	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
	<i>Glaziers, L718</i>	01/04/2014	07310	\$3,234	\$3,931	\$84,084	\$102,206			
		03/29/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
<b>7236</b>	Locksmith Supervisor 1	07/01/2013	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
	<i>BC Carpenters</i>	01/04/2014	07310	\$3,234	\$3,931	\$84,084	\$102,206			
		03/29/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
<b>7238</b>	Electrician Supervisor 1	07/01/2013	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
	<i>Electricians, L6</i>	01/04/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		03/29/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
<b>7239</b>	Plumber Supervisor 2	07/01/2013	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
	<i>Plumbers, L38</i>	01/04/2014	07630	\$3,777	\$4,591	\$98,202	\$119,366			
		03/29/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562			
<b>7240</b>	Water Meter Shop Supervisor 1	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080	Yes		
	<i>Plumbers, L38</i>	01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7242	Painter Supervisor 1 <i>Painters, SFCWU</i>	07/01/2013	7242Y	\$2,711	\$3,479	\$70,486	\$90,454	Yes		
		01/04/2014	7242A	\$2,737	\$3,513	\$71,162	\$91,338			
		03/29/2014	7242B	\$2,764	\$3,547	\$71,864	\$92,222			
7243	Parking Meter Repairer Sprv 1 <i>SEIU, L1021</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		01/04/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		03/29/2014	06870	\$2,607	\$3,169	\$67,782	\$82,394			
7244	Power Plant Supervisor 1 <i>Electricians, L6</i>	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7245	Chf Statry Eng,WtrTreat Plnt <i>Stat Engrs, L39</i>	07/01/2013	7245Y	Flat Rate	\$4,086	N/A	\$106,236			
		01/04/2014	7245A	Flat Rate	\$4,127	N/A	\$107,302			
		03/29/2014	7245B	Flat Rate	\$4,168	N/A	\$108,368			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2013	07275	\$3,179	\$3,862	\$82,654	\$100,412	Yes		
		01/04/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		03/29/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
7247	Sheet Metal Wrk Supervisor 2 <i>SheetMetal, L104</i>	07/01/2013	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
		01/04/2014	07600	\$3,724	\$4,527	\$96,824	\$117,702			
		03/29/2014	07620	\$3,760	\$4,570	\$97,760	\$118,820			
7248	Steamfitter Supervisor 2 <i>Plumbers, L38</i>	07/01/2013	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
		01/04/2014	07630	\$3,777	\$4,591	\$98,202	\$119,366			
		03/29/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562			
7249	Automotive Mechanic Sprv 1 <i>Auto Mach, L1414</i>	07/01/2013	7249Y	Flat Rate	\$3,922	N/A	\$101,972			
		01/04/2014	7249A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7249B	Flat Rate	\$4,001	N/A	\$104,026			
7250	Utility Plumber Supervisor 1 <i>Plumbers, L38</i>	07/01/2013	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
		01/04/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
		03/29/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7251	Track Maint Wrk Sprv 1 <i>Teamsters, L853</i>	07/01/2013	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		01/04/2014	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		03/29/2014	06875	\$2,614	\$3,178	\$67,964	\$82,628			
7252	Chf Stationary Eng, Sew Plant <i>Stat Engrs, L39</i>	07/01/2013	7252Y	Flat Rate	\$4,086	N/A	\$106,236			
		01/04/2014	7252A	Flat Rate	\$4,127	N/A	\$107,302			
		03/29/2014	7252B	Flat Rate	\$4,168	N/A	\$108,368			
7254	Automotive Machinist Sprv 1 <i>Auto Mach, L1414</i>	07/01/2013	7254Y	Flat Rate	\$3,922	N/A	\$101,972			
		01/04/2014	7254A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7254B	Flat Rate	\$4,001	N/A	\$104,026			
7255	Power House Electrician Sprv 1 <i>Electricians, L6</i>	07/01/2013	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
		01/04/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		03/29/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7257	Communication Line Sprv1 <i>Electricians, L6</i>	07/01/2013	07250	\$3,138	\$3,815	\$81,588	\$99,190	Yes		
		01/04/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
		03/29/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7258	Maintenance Machinist Sprv 1	07/01/2013	7258Y	Flat Rate	\$3,922	N/A	\$101,972	Yes		
	<i>Auto Mach, L1414</i>	01/04/2014	7258A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7258B	Flat Rate	\$4,001	N/A	\$104,026			
7259	Water & Power Maint Sprv 1	07/01/2013	06850	\$2,582	\$3,138	\$67,132	\$81,588			
	<i>SEIU, L1021</i>	01/04/2014	06890	\$2,632	\$3,199	\$68,432	\$83,174			
		03/29/2014	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7262	Maintenance Planner	07/01/2013	7262Y	Flat Rate	\$3,857	N/A	\$100,282			
	<i>Stat Engrs, L39</i>	01/04/2014	7262A	Flat Rate	\$3,896	N/A	\$101,296			
		03/29/2014	7262B	Flat Rate	\$3,935	N/A	\$102,310			
7263	Maintenance Manager	07/01/2013	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
	<i>MEA</i>	01/04/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322			
		03/29/2014	07560	\$3,653	\$4,440	\$94,978	\$115,440			
7268	Window Cleaner Supervisor	07/01/2013	06640	\$2,332	\$2,835	\$60,632	\$73,710			
	<i>SEIU, L1021</i>	01/04/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		03/29/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7270	Watershed Keeper Supervisor	07/01/2013	06640	\$2,332	\$2,835	\$60,632	\$73,710			
	<i>SEIU, L1021</i>	01/04/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		03/29/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7272	Carpenter Supervisor 2	07/01/2013	07490	\$3,527	\$4,286	\$91,702	\$111,436	Yes		
	<i>BC Carpenters</i>	01/04/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
		03/29/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672			
7273	Communications Line Wrk Sprv 2	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
	<i>Electricians, L6</i>	01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7275	Telecommunications Tech Supv	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
	<i>Electricians, L6</i>	01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7276	Electrician Supervisor 2	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908	Yes		
	<i>Electricians, L6</i>	01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
7277	City Shops Asst Superintendent	07/01/2013	07500	\$3,547	\$4,311	\$92,222	\$112,086	Yes		Z
	<i>Auto Mach, L1414</i>	01/04/2014	07520	\$3,581	\$4,352	\$93,106	\$113,152			
		03/29/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322			
7278	Painter Supervisor 2	07/01/2013	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	<i>Painters, SFCWU</i>	01/04/2014	07180	\$3,035	\$3,689	\$78,910	\$95,914			
		03/29/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7281	Street Environ Svcs Oprs Supv	07/01/2013	07095	\$2,910	\$3,537	\$75,660	\$91,962	Yes		
	<i>Laborers, L261</i>	01/04/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		03/29/2014	07135	\$2,969	\$3,608	\$77,194	\$93,808			
7282	Street Repair Supervisor 2	07/01/2013	07180	\$3,035	\$3,689	\$78,910	\$95,914			
	<i>Laborers, L261</i>	01/04/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		03/29/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7284	Utility Plumber Supervisor 2 <i>Plumbers, L38</i>	07/01/2013	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
		01/04/2014	07630	\$3,777	\$4,591	\$98,202	\$119,366			
		03/29/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562			
7285	Transmission Line Wrk Sprv 2 <i>Electricians, L6</i>	07/01/2013	07755	\$4,017	\$4,882	\$104,442	\$126,932	Yes		
		01/04/2014	07775	\$4,056	\$4,929	\$105,456	\$128,154			
		03/29/2014	07795	\$4,094	\$4,976	\$106,444	\$129,376			
7286	Wire Rope Cable Maint Sprv <i>Stat Engrs, L39</i>	07/01/2013	7286Y	Flat Rate	\$3,416	N/A	\$88,816			
		01/04/2014	7286A	Flat Rate	\$3,450	N/A	\$89,700			
		03/29/2014	7286B	Flat Rate	\$3,485	N/A	\$90,610			
7287	Sprv Electronic Main Tech <i>Electricians, L6</i>	07/01/2013	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
		01/04/2014	07630	\$3,777	\$4,591	\$98,202	\$119,366			
		03/29/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562			
7302	Audio-Visual Equipment Tech <i>SEIU, L1021</i>	07/01/2013	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		01/04/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		03/29/2014	06240	\$1,918	\$2,332	\$49,868	\$60,632			
7303	Barber <i>SEIU, L1021</i>	07/01/2013	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		01/04/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		03/29/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
7306	Automotive Body & Fender Wrk <i>Auto Mach, L1414</i>	07/01/2013	7306Y	Flat Rate	\$2,952	N/A	\$76,752			
		01/04/2014	7306A	Flat Rate	\$2,982	N/A	\$77,532			
		03/29/2014	7306B	Flat Rate	\$3,012	N/A	\$78,312			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2013	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
		01/04/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		03/29/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2013	07250	\$3,138	\$3,815	\$81,588	\$99,190	Yes		
		01/04/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
		03/29/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7309	Car and Auto Painter <i>Auto Mach, L1414</i>	07/01/2013	7309Y	Flat Rate	\$2,952	N/A	\$76,752			
		01/04/2014	7309A	Flat Rate	\$2,982	N/A	\$77,532			
		03/29/2014	7309B	Flat Rate	\$3,012	N/A	\$78,312			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2013	06610	\$2,297	\$2,793	\$59,722	\$72,618	Yes		
		01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2013	7313Y	Flat Rate	\$2,984	N/A	\$77,584			
		01/04/2014	7313A	Flat Rate	\$3,014	N/A	\$78,364			
		03/29/2014	7313B	Flat Rate	\$3,044	N/A	\$79,144			
7315	Auto Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2013	7315Y	Flat Rate	\$3,557	N/A	\$92,482			
		01/04/2014	7315A	Flat Rate	\$3,593	N/A	\$93,418			
		03/29/2014	7315B	Flat Rate	\$3,629	N/A	\$94,354			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2013	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		01/04/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
		03/29/2014	07230	\$3,108	\$3,777	\$80,808	\$98,202			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2013	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		01/04/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
		03/29/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672			
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
		01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080	Yes		
		01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
7324	Beautician <i>SEIU, L1021</i>	07/01/2013	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		01/04/2014	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		03/29/2014	06350	\$2,023	\$2,459	\$52,598	\$63,934			
7325	General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2013	7325Y	Flat Rate	\$3,178	N/A	\$82,628			
		01/04/2014	7325A	Flat Rate	\$3,210	N/A	\$83,460			
		03/29/2014	7325B	Flat Rate	\$3,242	N/A	\$84,292			
7326	Glazier <i>Glaziers, L718</i>	07/01/2013	06880	\$2,621	\$3,187	\$68,146	\$82,862	Yes		
		01/04/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		03/29/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2013	07035	\$2,827	\$3,436	\$73,502	\$89,336	Yes		
		01/04/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		03/29/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
7329	Electr Maint Tech Asst Sprv <i>Electricians, L6</i>	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
		01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7330	Sr General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2013	7330Y	Flat Rate	\$3,205	N/A	\$83,330			
		01/04/2014	7330A	Flat Rate	\$3,237	N/A	\$84,162			
		03/29/2014	7330B	Flat Rate	\$3,269	N/A	\$84,994			
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080	Yes		
		01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
7333	Apprentice Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2013	7333Y	\$1,899	\$2,776	\$49,374	\$72,176			
		01/04/2014	7333A	\$1,918	\$2,803	\$49,868	\$72,878			
		03/29/2014	7333B	\$1,938	\$2,832	\$50,388	\$73,632			
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2013	7334Y	Flat Rate	\$2,922	N/A	\$75,972			
		01/04/2014	7334A	Flat Rate	\$2,951	N/A	\$76,726			
		03/29/2014	7334B	Flat Rate	\$2,981	N/A	\$77,506			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2013	7335Y	Flat Rate	\$3,312	N/A	\$86,112			
		01/04/2014	7335A	Flat Rate	\$3,345	N/A	\$86,970			
		03/29/2014	7335B	Flat Rate	\$3,378	N/A	\$87,828			
7336	Electr Instrmntn Tech Wtr Poll <i>IFPTE, L21</i>	07/01/2013	07345	\$3,289	\$3,998	\$85,514	\$103,948			
		01/04/2014	07365	\$3,320	\$4,036	\$86,320	\$104,936			
		03/29/2014	07385	\$3,353	\$4,075	\$87,178	\$105,950			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7337	Main Machinist Asst Sprv	07/01/2013	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
	Auto Mach, L1414	01/04/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		03/29/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
7338	Electrical Line Worker	07/01/2013	7338Y	Flat Rate	\$3,426	N/A	\$89,076			
	Electricians, L6	01/04/2014	7338A	Flat Rate	\$3,460	N/A	\$89,960			
		03/29/2014	7338B	Flat Rate	\$3,493	N/A	\$90,818			
7339	AprntcStatnry Eng,WtrTreatPlnt	07/01/2013	7339Y	\$2,094	\$3,061	\$54,444	\$79,586			
	Stat Engrs, L39	01/04/2014	7339A	\$2,115	\$3,091	\$54,990	\$80,366			
		03/29/2014	7339B	\$2,137	\$3,123	\$55,562	\$81,198			
7341	Statnry Eng Water Treat Plant	07/01/2013	7341Y	Flat Rate	\$3,222	N/A	\$83,772			
	Stat Engrs, L39	01/04/2014	7341A	Flat Rate	\$3,254	N/A	\$84,604			
		03/29/2014	7341B	Flat Rate	\$3,287	N/A	\$85,462			
7342	Locksmith	07/01/2013	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
	BC Carpenters	01/04/2014	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		03/29/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
7343	Sr Statnry Eng, Wtr Treat Plnt	07/01/2013	7343Y	Flat Rate	\$3,647	N/A	\$94,822			
	Stat Engrs, L39	01/04/2014	7343A	Flat Rate	\$3,683	N/A	\$95,758			
		03/29/2014	7343B	Flat Rate	\$3,720	N/A	\$96,720			
7344	Carpenter	07/01/2013	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
	BC Carpenters	01/04/2014	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		03/29/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
7345	Electrician	07/01/2013	07100	\$2,918	\$3,547	\$75,868	\$92,222	Yes		
	Electricians, L6	01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7346	Painter	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452	Yes		
	Painters, SFCWU	01/04/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		03/29/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
7347	Plumber	07/01/2013	07170	\$3,018	\$3,668	\$78,468	\$95,368	Yes		
	Plumbers, L38	01/04/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		03/29/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
7348	Steamfitter	07/01/2013	07170	\$3,018	\$3,668	\$78,468	\$95,368	Yes		
	Plumbers, L38	01/04/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		03/29/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
7349	Steamfitter Supervisor I	07/01/2013	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
	Plumbers, L38	01/04/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
		03/29/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7350	Trans and Dist Line Worker	07/01/2013	7350Y	Flat Rate	\$3,910	N/A	\$101,660			
	Electricians, L6	01/04/2014	7350A	Flat Rate	\$3,948	N/A	\$102,648			
		03/29/2014	7350B	Flat Rate	\$3,989	N/A	\$103,714			
7353	Water Meter Repairer	07/01/2013	06610	\$2,297	\$2,793	\$59,722	\$72,618			
	Plumbers, L38	01/04/2014	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/29/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7355	Truck Driver	07/01/2013	7355Y	\$2,340	\$2,981	\$60,840	\$77,506			
	Teamsters, L853	01/04/2014	7355A	\$2,363	\$3,011	\$61,438	\$78,286			
		03/29/2014	7355B	\$2,387	\$3,041	\$62,062	\$79,066			
7358	Pattern Maker	07/01/2013	06960	\$2,726	\$3,313	\$70,876	\$86,138	Yes		
	BC Carpenters	01/04/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		03/29/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
7360	Pipe Welder	07/01/2013	07170	\$3,018	\$3,668	\$78,468	\$95,368	Yes		
	Plumbers, L38	01/04/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		03/29/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
7361	Plasterer	07/01/2013	07070	\$2,874	\$3,493	\$74,724	\$90,818			
	Plasterers, L66	01/04/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		03/29/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
7362	Communications Systems Tech	07/01/2013	07380	\$3,346	\$4,067	\$86,996	\$105,742			
	SEIU, L1021	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
7368	Senior Comm Systems Technican	07/01/2013	07680	\$3,873	\$4,708	\$100,698	\$122,408			
	SEIU, L1021	01/04/2014	07720	\$3,948	\$4,799	\$102,648	\$124,774			
		03/29/2014	07740	\$3,989	\$4,848	\$103,714	\$126,048			
7370	Rigger	07/01/2013	06515	\$2,194	\$2,666	\$57,044	\$69,316	Yes		
	Oper Engrs, L3	01/04/2014	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/29/2014	06555	\$2,236	\$2,719	\$58,136	\$70,694			
7372	Stationary Eng, Sewage Plant	07/01/2013	7372Y	Flat Rate	\$3,222	N/A	\$83,772			
	Stat Engrs, L39	01/04/2014	7372A	Flat Rate	\$3,254	N/A	\$84,604			
		03/29/2014	7372B	Flat Rate	\$3,287	N/A	\$85,462			
7373	Sr. Stationary Eng, Sew Plant	07/01/2013	7373Y	Flat Rate	\$3,647	N/A	\$94,822			
	Stat Engrs, L39	01/04/2014	7373A	Flat Rate	\$3,683	N/A	\$95,758			
		03/29/2014	7373B	Flat Rate	\$3,720	N/A	\$96,720			
7375	Aprntc Statnry Eng, Sew Plant	07/01/2013	7375Y	\$2,094	\$3,061	\$54,444	\$79,586			
	Stat Engrs, L39	01/04/2014	7375A	\$2,115	\$3,091	\$54,990	\$80,366			
		03/29/2014	7375B	\$2,137	\$3,123	\$55,562	\$81,198			
7376	Sheet Metal Worker	07/01/2013	07180	\$3,035	\$3,689	\$78,910	\$95,914	Yes		
	SheetMetal, L104	01/04/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		03/29/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7377	Stage Electrician	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828	Yes		
	IATSE, L16	01/04/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		03/29/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
7378	Tile Setter	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452	Yes		
	Bricklayers, L3	01/04/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		03/29/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
7381	Automotive Mechanic	07/01/2013	7381Y	Flat Rate	\$2,952	N/A	\$76,752			
	Auto Mach, L1414	01/04/2014	7381A	Flat Rate	\$2,982	N/A	\$77,532			
		03/29/2014	7381B	Flat Rate	\$3,012	N/A	\$78,312			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7382</b>	Automotive Mechanic Asst Sprv	07/01/2013	7382Y	Flat Rate	\$3,557	N/A	\$92,482			
	<i>Auto Mach, L1414</i>	01/04/2014	7382A	Flat Rate	\$3,593	N/A	\$93,418			
		03/29/2014	7382B	Flat Rate	\$3,629	N/A	\$94,354			
<b>7388</b>	Utility Plumber	07/01/2013	07170	\$3,018	\$3,668	\$78,468	\$95,368	Yes		
	<i>Plumbers, L38</i>	01/04/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
		03/29/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
<b>7389</b>	Metalsmith	07/01/2013	06540	\$2,221	\$2,700	\$57,746	\$70,200	Yes		
	<i>Ironworkers, L377</i>	01/04/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		03/29/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
<b>7390</b>	Welder	07/01/2013	06820	\$2,545	\$3,093	\$66,170	\$80,418	Yes		
	<i>Electricians, L6</i>	01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
<b>7392</b>	Window Cleaner	07/01/2013	06580	\$2,264	\$2,752	\$58,864	\$71,552			
	<i>SEIU, L1021</i>	01/04/2014	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		03/29/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
<b>7393</b>	Soft Floor Coverer	07/01/2013	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
	<i>Local 12</i>	01/04/2014	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		03/29/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
<b>7394</b>	Soft Floor Coverer Supvr I	07/01/2013	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
	<i>Local 12</i>	01/04/2014	07310	\$3,234	\$3,931	\$84,084	\$102,206			
		03/29/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
<b>7395</b>	Ornamental Iron Worker	07/01/2013	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
	<i>Ironworkers, L377</i>	01/04/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		03/29/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
<b>7398</b>	Apprentice Cement Mason I	07/01/2013	7398Y	\$1,815	\$2,095	\$47,190	\$54,470			
	<i>Cement Masons, L580</i>	01/04/2014	7398A	\$1,832	\$2,114	\$47,632	\$54,964			
		03/29/2014	7398B	\$1,851	\$2,135	\$48,126	\$55,510			
<b>7399</b>	Apprentice Cement Mason II	07/01/2013	7399Y	\$2,234	\$2,653	\$58,084	\$68,978			
	<i>Cement Masons, L580</i>	01/04/2014	7399A	\$2,255	\$2,678	\$58,630	\$69,628			
		03/29/2014	7399B	\$2,278	\$2,705	\$59,228	\$70,330			
<b>7404</b>	Asphalt Finisher	07/01/2013	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	<i>Laborers, L261</i>	01/04/2014	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/29/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
<b>7410</b>	Automotive Service Worker	07/01/2013	06295	\$1,970	\$2,395	\$51,220	\$62,270			
	<i>TWU 250-A 7410</i>	01/04/2014	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		03/29/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			
<b>7412</b>	Auto Svc Wrk Asst Sprv	07/01/2013	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	<i>TWU, L200</i>	01/04/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		03/29/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
<b>7416</b>	Book Repairer	07/01/2013	06050	\$1,748	\$2,124	\$45,448	\$55,224			
	<i>SEIU, L1021</i>	01/04/2014	06090	\$1,782	\$2,166	\$46,332	\$56,316			
		03/29/2014	06110	\$1,800	\$2,188	\$46,800	\$56,888			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7418	Senior Book Repairer	07/01/2013	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	<i>SEIU, L1021</i>	01/04/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		03/29/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
7420	Bridgetender	07/01/2013	7420Y	Flat Rate	\$2,331	N/A	\$60,606			
	<i>Stat Engrs, L39</i>	01/04/2014	7420A	Flat Rate	\$2,354	N/A	\$61,204			
		03/29/2014	7420B	Flat Rate	\$2,378	N/A	\$61,828			
7421	Sewer Maintenance Worker	07/01/2013	06465	\$2,140	\$2,602	\$55,640	\$67,652			
	<i>Laborers, L261</i>	01/04/2014	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		03/29/2014	06505	\$2,183	\$2,654	\$56,758	\$69,004			
7424	Dryer Mixer Operator	07/01/2013	06735	\$2,442	\$2,969	\$63,492	\$77,194	Yes		
	<i>Oper Engrs, L3</i>	01/04/2014	06755	\$2,466	\$2,997	\$64,116	\$77,922			
		03/29/2014	06775	\$2,490	\$3,027	\$64,740	\$78,702			
7428	Hodcarrier	07/01/2013	06620	\$2,309	\$2,806	\$60,034	\$72,956	Yes		
	<i>Hodcarriers, L36</i>	01/04/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		03/29/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
7430	Asst Electronic Main Tech	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			
	<i>Electricians, L6</i>	01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7432	Electrical Line Helper	07/01/2013	06700	\$2,401	\$2,918	\$62,426	\$75,868			
	<i>Electricians, L6</i>	01/04/2014	06720	\$2,424	\$2,946	\$63,024	\$76,596			
		03/29/2014	06740	\$2,449	\$2,977	\$63,674	\$77,402			
7434	Maintenance Machinist Helper	07/01/2013	06180	\$1,862	\$2,264	\$48,412	\$58,864	Yes		
	<i>Auto Mach, L1414</i>	01/04/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		03/29/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
7441	Tools Room Mechanic/Custodian	07/01/2013	05800	\$1,550	\$1,881	\$40,300	\$48,906			
	<i>SEIU, L1021</i>	01/04/2014	05840	\$1,580	\$1,918	\$41,080	\$49,868			
		03/29/2014	05860	\$1,596	\$1,936	\$41,496	\$50,336			
7444	Parking Meter Repairer	07/01/2013	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	<i>Teamsters, L856</i>	01/04/2014	06540	\$2,221	\$2,700	\$57,746	\$70,200			
		03/29/2014	06560	\$2,242	\$2,726	\$58,292	\$70,876			
7449	Sewer Service Worker	07/01/2013	07050	\$2,847	\$3,460	\$74,022	\$89,960			
	<i>Plumbers, L38</i>	01/04/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		03/29/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
7450	Shade and Drapery Worker	07/01/2013	06140	\$1,827	\$2,221	\$47,502	\$57,746			
	<i>SEIU, L1021</i>	01/04/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		03/29/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
7457	Sign Worker	07/01/2013	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	<i>IFPTE, L21</i>	01/04/2014	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		03/29/2014	06395	\$2,069	\$2,514	\$53,794	\$65,364			
7458	Switch Repairer	07/01/2013	06375	\$2,048	\$2,490	\$53,248	\$64,740			
	<i>Laborers, L261</i>	01/04/2014	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		03/29/2014	06415	\$2,089	\$2,539	\$54,314	\$66,014			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7463	Utility Plumber Apprentice	07/01/2013	7463Y	\$1,834	\$3,485	\$47,684	\$90,610			
	<i>Plumbers, L38</i>	01/04/2014	7463A	\$1,852	\$3,518	\$48,152	\$91,468			
		03/29/2014	7463B	\$1,872	\$3,557	\$48,672	\$92,482			
7470	Watershed Keeper	07/01/2013	06410	\$2,084	\$2,533	\$54,184	\$65,858			
	<i>SEIU, L1021</i>	01/04/2014	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		03/29/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7472	Wire Rope Cable Maint Mechanic	07/01/2013	7472Y	Flat Rate	\$3,024	N/A	\$78,624			
	<i>Stat Engrs, L39</i>	01/04/2014	7472A	Flat Rate	\$3,054	N/A	\$79,404			
		03/29/2014	7472B	Flat Rate	\$3,085	N/A	\$80,210			
7473	WireRopeCable Maint Mech Train	07/01/2013	7473Y	Flat Rate	\$2,413	N/A	\$62,738			
	<i>Stat Engrs, L39</i>	01/04/2014	7473A	Flat Rate	\$2,437	N/A	\$63,362			
		03/29/2014	7473B	Flat Rate	\$2,461	N/A	\$63,986			
7480	Power Generation Technician 1	07/01/2013	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	<i>Electricians, L6</i>	01/04/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
		03/29/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
7482	Power Generation Technician 2	07/01/2013	07250	\$3,138	\$3,815	\$81,588	\$99,190			
	<i>Electricians, L6</i>	01/04/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
		03/29/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7484	Sr Power Generation Tech	07/01/2013	07385	\$3,353	\$4,075	\$87,178	\$105,950			
	<i>Electricians, L6</i>	01/04/2014	07405	\$3,387	\$4,117	\$88,062	\$107,042			
		03/29/2014	07425	\$3,418	\$4,155	\$88,868	\$108,030			
7488	Power Generation Supervisor	07/01/2013	07725	\$3,957	\$4,810	\$102,882	\$125,060			
	<i>Electricians, L6</i>	01/04/2014	07745	\$3,998	\$4,859	\$103,948	\$126,334			
		03/29/2014	07765	\$4,036	\$4,905	\$104,936	\$127,530			
7501	Environmental Service Worker	07/01/2013	7501Y	\$1,165	\$1,860	\$30,290	\$48,360			
	<i>Laborers, L261</i>	01/04/2014	7501A	\$1,177	\$1,879	\$30,602	\$48,854			
		03/29/2014	7501B	\$1,189	\$1,898	\$30,914	\$49,348			
7502	Asphalt Worker	07/01/2013	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	<i>Laborers, L261</i>	01/04/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		03/29/2014	06315	\$1,990	\$2,418	\$51,740	\$62,868			
7510	Lighting Fixture Maint Worker	07/01/2013	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	<i>Electricians, L6</i>	01/04/2014	06000	\$1,706	\$2,074	\$44,356	\$53,924			
		03/29/2014	06020	\$1,723	\$2,094	\$44,798	\$54,444			
7514	General Laborer	07/01/2013	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	<i>Laborers, L261</i>	01/04/2014	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		03/29/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7524	Institution Utility Worker	07/01/2013	05870	\$1,603	\$1,946	\$41,678	\$50,596			
	<i>SEIU, L1021</i>	01/04/2014	05910	\$1,634	\$1,985	\$42,484	\$51,610			
		03/29/2014	05930	\$1,650	\$2,004	\$42,900	\$52,104			
7540	Track Maintenance Worker	07/01/2013	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	<i>Laborers, L261</i>	01/04/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		03/29/2014	06315	\$1,990	\$2,418	\$51,740	\$62,868			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7542</b>	Watershed Worker (Seasonal)	07/01/2013	7542Y	\$19.4000	\$19.4000	N/A				H
	<i>SEIU, L1021</i>	01/04/2014	7542A	\$19.7875	\$19.7875	N/A				
		03/29/2014	7542B	\$19.9875	\$19.9875	N/A				
<b>8104</b>	Victim & Witness Technician	07/01/2013	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU, L1021</i>	01/04/2014	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		03/29/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
<b>8106</b>	Legal Process Clerk	07/01/2013	06045	\$1,744	\$2,120	\$45,344	\$55,120			
	<i>SEIU, L1021</i>	01/04/2014	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		03/29/2014	06105	\$1,796	\$2,183	\$46,696	\$56,758			
<b>8108</b>	Senior Legal Process Clerk	07/01/2013	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	<i>SEIU, L1021</i>	01/04/2014	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		03/29/2014	06295	\$1,970	\$2,395	\$51,220	\$62,270			
<b>8109</b>	Document Examiner Technician	07/01/2013	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	<i>SEIU, L1021</i>	01/04/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		03/29/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
<b>8113</b>	Court Clerk	07/01/2013	06900	\$2,647	\$3,217	\$68,822	\$83,642			
	<i>SEIU, L1021</i>	01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
<b>8116</b>	Legislative Calendar Clerk	07/01/2013	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	<i>IFPTE, L21</i>	01/04/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		03/29/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
<b>8118</b>	Legislation Clerk	07/01/2013	06745	\$2,454	\$2,983	\$63,804	\$77,558			
	<i>IFPTE, L21</i>	01/04/2014	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		03/29/2014	06785	\$2,502	\$3,041	\$65,052	\$79,066			
<b>8124</b>	Invstgtor Ofc Citizen Cmplnts	07/01/2013	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
	<i>SEIU, L1021</i>	01/04/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
		03/29/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			
<b>8126</b>	Sr Investigator, OCC	07/01/2013	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
	<i>TWU, L200</i>	01/04/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
		03/29/2014	07245	\$3,132	\$3,807	\$81,432	\$98,982			
<b>8129</b>	Victim/Witness Investigator 1	07/01/2013	06460	\$2,135	\$2,596	\$55,510	\$67,496			
	<i>SEIU, L1021</i>	01/04/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		03/29/2014	06520	\$2,199	\$2,672	\$57,174	\$69,472			
<b>8131</b>	Victim/Witness Investigator 2	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU, L1021</i>	01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
<b>8132</b>	DA Investigative Assist	07/01/2013	8132Y	\$2,199	\$2,806	\$57,174	\$72,956			L
	<i>IFPTE, L21</i>	01/04/2014	8132A	\$2,221	\$2,835	\$57,746	\$73,710			
		03/29/2014	8132B	\$2,242	\$2,862	\$58,292	\$74,412			
<b>8133</b>	Victim/Witness Investigator 3	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
	<i>SEIU, L1021</i>	01/04/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		03/29/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8135	Asst Chf Victim/Wit Invstgtr <i>SEIU, L1021</i>	07/01/2013	07180	\$3,035	\$3,689	\$78,910	\$95,914			Z
		01/04/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			
		03/29/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
8137	Chf Victim/Witness Invstgtr <i>Unrepresented-Mgt</i>	07/01/2013	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
		01/04/2014	07525	\$3,589	\$4,362	\$93,314	\$113,412			
		03/29/2014	07545	\$3,626	\$4,407	\$94,276	\$114,582			
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2013	06490	\$2,166	\$2,632	\$56,316	\$68,432			
		01/04/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		03/29/2014	06550	\$2,230	\$2,711	\$57,980	\$70,486			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2013	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
		01/04/2014	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		03/29/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2013	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
		01/04/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		03/29/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2013	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
		01/04/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
		03/29/2014	07055	\$2,855	\$3,470	\$74,230	\$90,220			
8143	Sr Public Defenders Invstgtr <i>SEIU, L1021</i>	07/01/2013	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
		01/04/2014	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		03/29/2014	07225	\$3,101	\$3,769	\$80,626	\$97,994			
8146	District Atty's Investigator <i>DA Investigators</i>	07/01/2013	8146Y	\$3,064	\$3,910	\$79,664	\$101,660			L
		01/04/2014	8146A	\$3,093	\$3,948	\$80,418	\$102,648			
		03/29/2014	8146B	\$3,126	\$3,989	\$81,276	\$103,714			
8147	Sr District Atty Investigator <i>DA Investigators</i>	07/01/2013	8147Y	\$3,327	\$4,246	\$86,502	\$110,396			L
		01/04/2014	8147A	\$3,359	\$4,286	\$87,334	\$111,436			
		03/29/2014	8147B	\$3,396	\$4,334	\$88,296	\$112,684			
8148	Chf District Atty Investigator <i>MEA</i>	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
		01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			
8149	Asst Chf Dist Atty's Invstgtr <i>DA Investigators</i>	07/01/2013	8149Y	\$3,547	\$4,527	\$92,222	\$117,702			Z
		01/04/2014	8149A	\$3,581	\$4,570	\$93,106	\$118,820			
		03/29/2014	8149B	\$3,618	\$4,617	\$94,068	\$120,042			
8150	Pr DistAtty Invstgtr,SpecUnit <i>MEA</i>	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
		01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
8151	Claims Investigator, CA <i>IFPTE, L21</i>	07/01/2013	07255	\$3,147	\$3,826	\$81,822	\$99,476			
		01/04/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412			
		03/29/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
8152	SrClaimsInvstgtr,Cty Atty Ofc <i>IFPTE, L21</i>	07/01/2013	07455	\$3,470	\$4,218	\$90,220	\$109,668			
		01/04/2014	07475	\$3,503	\$4,258	\$91,078	\$110,708			
		03/29/2014	07495	\$3,537	\$4,299	\$91,962	\$111,774			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8157	Child Support Officer I	07/01/2013	06325	\$1,999	\$2,430	\$51,974	\$63,180			L
	<i>SEIU, L1021</i>	01/04/2014	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/29/2014	06385	\$2,058	\$2,502	\$53,508	\$65,052			
8158	Child Support Officer II	07/01/2013	06630	\$2,319	\$2,819	\$60,294	\$73,294			L
	<i>SEIU, L1021</i>	01/04/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		03/29/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8159	Child Support Officer III	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334			
	<i>SEIU, L1021</i>	01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
8165	Worker's Comp Supervisor 1	07/01/2013	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
	<i>SEIU, L1021</i>	01/04/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
		03/29/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
8167	Administrative Hearing Examiner	07/01/2013	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
	<i>IFPTE, L21</i>	01/04/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
		03/29/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
8168	Parking Hearing Supervisor	07/01/2013	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
	<i>Unrepresented-Misc</i>	01/04/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		03/29/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
8169	Legislative Asst City Atty Ofc	07/01/2013	06685	\$2,383	\$2,896	\$61,958	\$75,296			Z
	<i>IFPTE, L21</i>	01/04/2014	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		03/29/2014	06725	\$2,430	\$2,953	\$63,180	\$76,778			
8170	Medical Claims Supervisor	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
	<i>SEIU, L1021</i>	01/04/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		03/29/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
8173	Legal Assistant	07/01/2013	06785	\$2,502	\$3,041	\$65,052	\$79,066			
	<i>IFPTE, L21</i>	01/04/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/29/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
8177	Attorney (Civil/Criminal)	07/01/2013	8177Y	\$3,827	\$6,704	\$99,502	\$174,304			Z
	<i>MAA</i>	01/04/2014	8177A	\$3,865	\$6,771	\$100,490	\$176,046			
		03/29/2014	8177B	\$3,904	\$6,839	\$101,504	\$177,814			
8181	Assistant Chief Attorney 1	07/01/2013	08655	\$6,231	\$7,574	\$162,006	\$196,924			Z
	<i>MAA</i>	01/04/2014	08675	\$6,291	\$7,647	\$163,566	\$198,822			
		03/29/2014	08695	\$6,351	\$7,720	\$165,126	\$200,720			
8182	Head Atty, Civil & Criminal	07/01/2013	08555	\$5,934	\$7,213	\$154,284	\$187,538			Z
	<i>MAA</i>	01/04/2014	08575	\$5,991	\$7,283	\$155,766	\$189,358			
		03/29/2014	08595	\$6,049	\$7,352	\$157,274	\$191,152			
8183	Assistant Chief Attorney 2	07/01/2013	08755	\$6,542	\$7,952	\$170,092	\$206,752			Z
	<i>MAA</i>	01/04/2014	08775	\$6,606	\$8,029	\$171,756	\$208,754			
		03/29/2014	08795	\$6,668	\$8,106	\$173,368	\$210,756			
8186	Atty for the Public Admin	07/01/2013	08200	\$4,991	\$6,067	\$129,766	\$157,742			Z
	<i>MEA</i>	01/04/2014	08220	\$5,039	\$6,125	\$131,014	\$159,250			
		03/29/2014	08240	\$5,090	\$6,187	\$132,340	\$160,862			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8190	Attorney, Tax Collector	07/01/2013	08515	\$5,821	\$7,076	\$151,346	\$183,976			Z
	MAA	01/04/2014	08535	\$5,876	\$7,143	\$152,776	\$185,718			
		03/29/2014	08555	\$5,934	\$7,213	\$154,284	\$187,538			
8193	Chief Atty1 (Civil & Criminal)	07/01/2013	08775	\$6,606	\$8,029	\$171,756	\$208,754			Z
	MAA	01/04/2014	08795	\$6,668	\$8,106	\$173,368	\$210,756			
		03/29/2014	08815	\$6,739	\$8,191	\$175,214	\$212,966			
8196	Public Defender	07/01/2013	8196Y	Flat Rate	\$8,552	N/A	\$222,352			Z
	Elected Official									
8197	City Attorney	07/01/2013	8197Y	Flat Rate	\$8,796	N/A	\$228,696			Z
	Elected Official									
8198	District Attorney	07/01/2013	8198Y	Flat Rate	\$9,451	N/A	\$245,726			Z
	Elected Official									
8201	School Crossing Guard	07/01/2013	8201Y	\$15.4000	\$15.4000	N/A				H
	SEIU, L1021	01/04/2014	8201A	\$15.7125	\$15.7125	N/A				
		03/29/2014	8201B	\$15.8750	\$15.8750	N/A				
8202	Security Guard	07/01/2013	8202Y	\$1,543	\$1,871	\$40,118	\$48,646			
	SEIU, L1021	01/04/2014	8202A	\$1,573	\$1,909	\$40,898	\$49,634			
		03/29/2014	8202B	\$1,588	\$1,927	\$41,288	\$50,102			
8204	Institutional Police Officer	07/01/2013	06505	\$2,183	\$2,654	\$56,758	\$69,004			L
	SEIU, L1021	01/04/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		03/29/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			
8205	Institutional Police Sergeant	07/01/2013	8205Y	\$2,499	\$4,269	\$64,974	\$110,994			L
	SFIPOA	01/04/2014	8205A	\$2,499	\$4,312	\$64,974	\$112,112			
		03/29/2014	8205B	\$2,499	\$4,355	\$64,974	\$113,230			
8207	Bldg & Grounds Patrol Officer	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	SEIU, L1021	01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
8208	Park Patrol Officer	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	SEIU, L1021	01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
8209	Institutional Police Lieut	07/01/2013	8209Y	\$2,756	\$4,893	\$71,656	\$127,218			
	SFIPOA	01/04/2014	8209A	\$2,756	\$4,942	\$71,656	\$128,492			
		03/29/2014	8209B	\$2,756	\$4,991	\$71,656	\$129,766			
8210	Head Park Patrol Officer	07/01/2013	06630	\$2,319	\$2,819	\$60,294	\$73,294			
	SEIU, L1021	01/04/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		03/29/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8211	Supv Bldg Grounds Patrol Ofcr	07/01/2013	06340	\$2,014	\$2,449	\$52,364	\$63,674			
	SEIU, L1021	01/04/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		03/29/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
8213	Police Services Aide	07/01/2013	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	SEIU, L1021	01/04/2014	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		03/29/2014	06500	\$2,178	\$2,647	\$56,628	\$68,822			
8217	Comm Pol Svcs Aide Supervisor	07/01/2013	06640	\$2,332	\$2,835	\$60,632	\$73,710			
	SEIU, L1021	01/04/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		03/29/2014	06700	\$2,401	\$2,918	\$62,426	\$75,868			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8219	Parking Enforcement Admin <i>IFPTE, L21</i>	07/01/2013	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		01/04/2014	07075	\$2,882	\$3,503	\$74,932	\$91,078			
		03/29/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2013	07260	\$3,155	\$3,836	\$82,030	\$99,736		Z	
		01/04/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		03/29/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
8226	Museum Guard <i>SEIU, L1021</i>	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		01/04/2014	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/29/2014	06250	\$1,927	\$2,342	\$50,102	\$60,892			
8228	Museum Sec Supv <i>SEIU, L1021</i>	07/01/2013	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		01/04/2014	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		03/29/2014	06470	\$2,145	\$2,607	\$55,770	\$67,782			
8229	Mgr Museum Security Services <i>MEA</i>	07/01/2013	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		01/04/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		03/29/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
8234	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
8236	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828			
		01/04/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		03/29/2014	07060	\$2,862	\$3,479	\$74,412	\$90,454			
8237	Public Safety Comm Tech <i>SEIU, L1021</i>	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		01/04/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		03/29/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
8238	Public SafetyComm Disp <i>SEIU, L1021</i>	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		01/04/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		03/29/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
8239	Public SafetyComm Supv <i>SEIU, L1021</i>	07/01/2013	07160	\$3,005	\$3,653	\$78,130	\$94,978			
		01/04/2014	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		03/29/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			
8240	Pub Safety Communication Coord <i>IFPTE, L21</i>	07/01/2013	07235	\$3,117	\$3,788	\$81,042	\$98,488			
		01/04/2014	07255	\$3,147	\$3,826	\$81,822	\$99,476			
		03/29/2014	07275	\$3,179	\$3,862	\$82,654	\$100,412			
8247	Emergency Planning Coordinator <i>Unrepresented-Misc</i>	07/01/2013	06925	\$2,679	\$3,256	\$69,654	\$84,656		Z	
		01/04/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		03/29/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
8249	Fingerprint Technician 1 <i>SEIU, L1021</i>	07/01/2013	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		01/04/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		03/29/2014	06220	\$1,899	\$2,309	\$49,374	\$60,034			
8250	Fingerprint Technician 2 <i>SEIU, L1021</i>	07/01/2013	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		01/04/2014	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		03/29/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8251	Fingerprint Technician 3 <i>SEIU, L1021</i>	07/01/2013	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		01/04/2014	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		03/29/2014	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8259	Criminalist I <i>IFPTE, L21</i>	07/01/2013	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
		01/04/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		03/29/2014	06845	\$2,577	\$3,132	\$67,002	\$81,432			
8260	Criminalist II <i>IFPTE, L21</i>	07/01/2013	07415	\$3,403	\$4,137	\$88,478	\$107,562			Z
		01/04/2014	07435	\$3,436	\$4,176	\$89,336	\$108,576			
		03/29/2014	07455	\$3,470	\$4,218	\$90,220	\$109,668			
8262	Criminalist III <i>IFPTE, L21</i>	07/01/2013	07915	\$4,343	\$5,280	\$112,918	\$137,280			Z
		01/04/2014	07935	\$4,385	\$5,330	\$114,010	\$138,580			
		03/29/2014	07955	\$4,428	\$5,383	\$115,128	\$139,958			
8263	Crime Lab Mgr <i>MEA</i>	07/01/2013	07975	\$4,471	\$5,435	\$116,246	\$141,310			Z
		01/04/2014	07995	\$4,514	\$5,486	\$117,364	\$142,636			
		03/29/2014	08015	\$4,561	\$5,544	\$118,586	\$144,144			
8264	Forensic Document Examiner <i>IFPTE, L21</i>	07/01/2013	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z
		01/04/2014	07375	\$3,337	\$4,056	\$86,762	\$105,456			
		03/29/2014	07395	\$3,369	\$4,094	\$87,594	\$106,444			
8274	Police Cadet <i>SEIU, L1021</i>	07/01/2013	05280	\$1,208	\$1,463	\$31,408	\$38,038			
		01/04/2014	05320	\$1,232	\$1,491	\$32,032	\$38,766			
		03/29/2014	05340	\$1,243	\$1,506	\$32,318	\$39,156			
8300	Sheriff's Cadet <i>SEIU, L1021</i>	07/01/2013	8300Y	Flat Rate	\$1,467	N/A	\$38,142			
		01/04/2014	8300A	Flat Rate	\$1,496	N/A	\$38,896			
		03/29/2014	8300B	Flat Rate	\$1,511	N/A	\$39,286			
8301	Sheriff's Property Keeper <i>SEIU, L1021</i>	07/01/2013	06110	\$1,800	\$2,188	\$46,800	\$56,888			
		01/04/2014	06150	\$1,835	\$2,230	\$47,710	\$57,980			
		03/29/2014	06170	\$1,853	\$2,252	\$48,178	\$58,552			
8302	Deputy Sheriff 1 <i>Deputy Sheriffs</i>	07/01/2013	8302Y	\$2,283	\$2,918	\$59,358	\$75,868			
		01/04/2014	8302A	\$2,306	\$2,947	\$59,956	\$76,622			
		03/29/2014	8302B	\$2,329	\$2,976	\$60,554	\$77,376			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2013	8304Y	\$2,778	\$3,542	\$72,228	\$92,092			L
		01/04/2014	8304A	\$2,806	\$3,577	\$72,956	\$93,002			
		03/29/2014	8304B	\$2,834	\$3,613	\$73,684	\$93,938			
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2013	8306Y	\$3,075	\$3,926	\$79,950	\$102,076			L
		01/04/2014	8306A	\$3,106	\$3,965	\$80,756	\$103,090			
		03/29/2014	8306B	\$3,137	\$4,005	\$81,562	\$104,130			
8308	Sheriff's Sergeant <i>MSA</i>	07/01/2013	8308Y	\$3,344	\$4,269	\$86,944	\$110,994			L
		01/04/2014	8308A	\$3,377	\$4,312	\$87,802	\$112,112			
		03/29/2014	8308B	\$3,411	\$4,355	\$88,686	\$113,230			
8310	Sheriff's Lieutenant <i>MSA</i>	07/01/2013	8310Y	\$3,836	\$4,893	\$99,736	\$127,218			
		01/04/2014	8310A	\$3,874	\$4,942	\$100,724	\$128,492			
		03/29/2014	8310B	\$3,913	\$4,991	\$101,738	\$129,766			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>8312</b>	Sheriff's Captain	07/01/2013	8312Y	\$4,400	\$5,612	\$114,400	\$145,912			Z
	<i>MSA</i>	01/04/2014	8312A	\$4,444	\$5,668	\$115,544	\$147,368			
		03/29/2014	8312B	\$4,488	\$5,725	\$116,688	\$148,850			
<b>8314</b>	Chief Deputy Sheriff	07/01/2013	8314Y	\$4,850	\$6,187	\$126,100	\$160,862			Z
	<i>MSA</i>	01/04/2014	8314A	\$4,899	\$6,249	\$127,374	\$162,474			
		03/29/2014	8314B	\$4,948	\$6,311	\$128,648	\$164,086			
<b>8315</b>	Assistant Sheriff	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	<i>MEA</i>	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
<b>8316</b>	Assistant Counselor	07/01/2013	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	<i>SEIU, L1021</i>	01/04/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		03/29/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
<b>8318</b>	Counselor 2	07/01/2013	06765	\$2,478	\$3,012	\$64,428	\$78,312			
	<i>SEIU, L1021</i>	01/04/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/29/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
<b>8320</b>	Counselor, Juvenile Hall	07/01/2013	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	<i>SEIU, L1021</i>	01/04/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
		03/29/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
<b>8321</b>	Counselor, Log Cabin Ranch	07/01/2013	06535	\$2,215	\$2,693	\$57,590	\$70,018			
	<i>SEIU, L1021</i>	01/04/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		03/29/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
<b>8322</b>	Sr Counselor, Juvenile Hall	07/01/2013	06895	\$2,640	\$3,208	\$68,640	\$83,408			
	<i>Teamsters, L856</i>	01/04/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		03/29/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
<b>8324</b>	Sprv Counselor, Juvenile Court	07/01/2013	06995	\$2,772	\$3,369	\$72,072	\$87,594			
	<i>Teamsters, L856</i>	01/04/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		03/29/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
<b>8326</b>	Asst Dir, Log Cabin Rnch	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
	<i>MEA</i>	01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
<b>8330</b>	Director, Log Cabin Ranch	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
	<i>MEA</i>	01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
<b>8340</b>	Asst Director, Juvenile Hall	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
	<i>MEA</i>	01/04/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		03/29/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
<b>8344</b>	Director, Juvenile Hall	07/01/2013	00000	\$3,626	\$4,627	\$94,276	\$120,302			Z
	<i>MEA</i>	01/04/2014	00000	\$3,661	\$4,672	\$95,186	\$121,472			
		03/29/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			
<b>8348</b>	Undersheriff	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	<i>MEA</i>	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
<b>8350</b>	Sheriff	07/01/2013	8350Y	Flat Rate	\$8,192	N/A	\$212,992			Z
	<i>Elected Official</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8413	Asst Chf Prob Ofc, Juv Prob <i>MEA</i>	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
		01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			
8414	Sprv Prob Ofc, Juv Court <i>Supv Prob Off, L3</i>	07/01/2013	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		01/04/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
		03/29/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
8415	Sr Sprv Prob Ofc, Juv Prob <i>Supv Prob Off, L3</i>	07/01/2013	07565	\$3,661	\$4,449	\$95,186	\$115,674			Z
		01/04/2014	07585	\$3,696	\$4,492	\$96,096	\$116,792			
		03/29/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			
8416	Director, Probation Services <i>MEA</i>	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
		01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
8418	Chf Prob Ofc, Juv Court <i>MEA</i>	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
		01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
8420	Rehabilitation Svcs Coord <i>SEIU, L1021</i>	07/01/2013	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
		01/04/2014	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		03/29/2014	07000	\$2,779	\$3,378	\$72,254	\$87,828			
8434	Sprv Adult Probation Ofc <i>Supv Prob Off, L3</i>	07/01/2013	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		01/04/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
		03/29/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
8435	Div Director, Adult Probation <i>MEA</i>	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
		01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2013	00000	\$5,200	\$6,636	\$135,200	\$172,536			Z
		01/04/2014	00000	\$5,255	\$6,707	\$136,630	\$174,382			
		03/29/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			
8438	Chief Deputy Adlt Probation Of <i>MEA</i>	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
		01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
8444	Deputy Probation Officer <i>Probation Officers, L856</i>	07/01/2013	8444Y	\$2,209	\$3,580	\$57,434	\$93,080			
		01/04/2014	8444A	\$2,231	\$3,616	\$58,006	\$94,016			
		03/29/2014	8444B	\$2,253	\$3,652	\$58,578	\$94,952			
8446	Court Alternative Specialist 1 <i>Unrepresented-Misc</i>	07/01/2013	06435	\$2,110	\$2,564	\$54,860	\$66,664			Z
		01/04/2014	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/29/2014	06475	\$2,151	\$2,614	\$55,926	\$67,964			
8452	Criminal Justice Specialist 2 <i>SEIU, L1021</i>	07/01/2013	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		01/04/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		03/29/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2013	8504Y	\$2,778	\$3,542	\$72,228	\$92,092			L
		01/04/2014	8504A	\$2,806	\$3,577	\$72,956	\$93,002			
		03/29/2014	8504B	\$2,834	\$3,613	\$73,684	\$93,938			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8506	Senior Deputy Sheriff (SFERS)	07/01/2013	8506Y	\$3,075	\$3,926	\$79,950	\$102,076			L
	<i>Deputy Sheriffs</i>	01/04/2014	8506A	\$3,106	\$3,965	\$80,756	\$103,090			
		03/29/2014	8506B	\$3,137	\$4,005	\$81,562	\$104,130			
8508	Sheriff's Sergeant (SFERS)	07/01/2013	8508Y	\$3,344	\$4,269	\$86,944	\$110,994			L
	<i>MSA</i>	01/04/2014	8508A	\$3,377	\$4,312	\$87,802	\$112,112			
		03/29/2014	8508B	\$3,411	\$4,355	\$88,686	\$113,230			
8510	Sheriff's Lieutenant (SFERS)	07/01/2013	8510Y	\$3,836	\$4,893	\$99,736	\$127,218			
	<i>MSA</i>	01/04/2014	8510A	\$3,874	\$4,942	\$100,724	\$128,492			
		03/29/2014	8510B	\$3,913	\$4,991	\$101,738	\$129,766			
8512	Sheriff's Captain (SFERS)	07/01/2013	8512Y	\$4,400	\$5,612	\$114,400	\$145,912			Z
	<i>MSA</i>	01/04/2014	8512A	\$4,444	\$5,668	\$115,544	\$147,368			
		03/29/2014	8512B	\$4,488	\$5,725	\$116,688	\$148,850			
8514	Chief Deputy Sheriff (SFERS)	07/01/2013	8514Y	\$4,850	\$6,187	\$126,100	\$160,862			Z
	<i>MSA</i>	01/04/2014	8514A	\$4,899	\$6,249	\$127,374	\$162,474			
		03/29/2014	8514B	\$4,948	\$6,311	\$128,648	\$164,086			
8516	Assistant Sheriff (SFERS)	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	<i>MEA</i>	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
8518	Undersheriff (SFERS)	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	<i>MEA</i>	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
8520	Sheriff (SFERS)	07/01/2013	8520Y	Flat Rate	\$8,192	N/A	\$212,992			
	<i>Elected Official</i>									
8530	Deputy Probation Officer SFERS	07/01/2013	8530Y	\$2,209	\$3,580	\$57,434	\$93,080			
	<i>Probation Officers, L856</i>	01/04/2014	8530A	\$2,231	\$3,616	\$58,006	\$94,016			
		03/29/2014	8530B	\$2,253	\$3,652	\$58,578	\$94,952			
8532	Sprv Prob Ofc, Juv Crt (SFERS)	07/01/2013	07370	\$3,327	\$4,044	\$86,502	\$105,144			
	<i>Supv Prob Off, L3</i>	01/04/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
		03/29/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
8534	Sprv Adult Prob Ofc (SFERS)	07/01/2013	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
	<i>Supv Prob Off, L3</i>	01/04/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
		03/29/2014	07410	\$3,396	\$4,128	\$88,296	\$107,328			
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	07/01/2013	07565	\$3,661	\$4,449	\$95,186	\$115,674			
	<i>Supv Prob Off, L3</i>	01/04/2014	07585	\$3,696	\$4,492	\$96,096	\$116,792			
		03/29/2014	07605	\$3,734	\$4,539	\$97,084	\$118,014			
8550	Dist Atty Investigator (SFERS)	07/01/2013	8550Y	\$3,064	\$3,910	\$79,664	\$101,660			L
	<i>DA Investigators</i>	01/04/2014	8550A	\$3,093	\$3,948	\$80,418	\$102,648			
		03/29/2014	8550B	\$3,126	\$3,989	\$81,276	\$103,714			
8552	Sr DA Investigator(SFERS)	07/01/2013	8552Y	\$3,327	\$4,246	\$86,502	\$110,396			
	<i>DA Investigators</i>	01/04/2014	8552A	\$3,359	\$4,286	\$87,334	\$111,436			
		03/29/2014	8552B	\$3,396	\$4,334	\$88,296	\$112,684			
8554	Asst Chf DA Invstgtr (SFERS)	07/01/2013	8554Y	\$3,547	\$4,527	\$92,222	\$117,702			Z
	<i>DA Investigators</i>	01/04/2014	8554A	\$3,581	\$4,570	\$93,106	\$118,820			
		03/29/2014	8554B	\$3,618	\$4,617	\$94,068	\$120,042			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8556	Chf Distt Atty Inves (SFERS)	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
		<i>MEA</i> 01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			
8558	PrDAInvest,SpecUnit (SFERS)	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
		<i>MEA</i> 01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
8560	Assistant Counselor (SFERS)	07/01/2013	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		<i>SEIU, L1021</i> 01/04/2014	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		03/29/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
8562	Counselor, Juvenile Hall SFERS	07/01/2013	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		<i>SEIU, L1021</i> 01/04/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
		03/29/2014	06445	\$2,120	\$2,577	\$55,120	\$67,002			
8564	Counselor,Log Cabin Rnch SFERS	07/01/2013	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		<i>SEIU, L1021</i> 01/04/2014	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		03/29/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
8566	Counselor 2 (SFERS)	07/01/2013	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		<i>SEIU, L1021</i> 01/04/2014	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/29/2014	06825	\$2,551	\$3,101	\$66,326	\$80,626			
8568	Sr Cnselor, Juv Hall (SFERS)	07/01/2013	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		<i>Teamsters, L856</i> 01/04/2014	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		03/29/2014	06935	\$2,693	\$3,273	\$70,018	\$85,098			
8572	Sprv Counselor, Juv Crt SFERS	07/01/2013	06995	\$2,772	\$3,369	\$72,072	\$87,594			
		<i>Teamsters, L856</i> 01/04/2014	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		03/29/2014	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8574	Asst Dir, Log Cabn Rnh (SFERS)	07/01/2013	06920	\$2,672	\$3,248	\$69,472	\$84,448			Z
		<i>MEA</i> 01/04/2014	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		03/29/2014	06960	\$2,726	\$3,313	\$70,876	\$86,138			
8576	Dir, Log Cabin Ranch (SFERS)	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
		<i>MEA</i> 01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
8578	Asst Dir, Juv Hall (SFERS)	07/01/2013	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		<i>MEA</i> 01/04/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		03/29/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
8580	Director,Juvenile Hall (SFERS)	07/01/2013	00000	\$3,626	\$4,627	\$94,276	\$120,302			Z
		<i>MEA</i> 01/04/2014	00000	\$3,661	\$4,672	\$95,186	\$121,472			
		03/29/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			
8582	ACPO,JuvP, Juv Prob (SFERS)	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
		<i>MEA</i> 01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			
8584	Dir, Probation Svcs (SFERS)	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
		<i>MEA</i> 01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>8586</b>	Chf Prob Ofc, Juv Court (SFERS)	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
	<i>MEA</i>	01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
<b>8588</b>	Div Dir, Adult Prob (SFERS)	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
	<i>MEA</i>	01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
<b>8590</b>	Chief Adult Prob Offcr (SFERS)	07/01/2013	00000	\$5,200	\$6,636	\$135,200	\$172,536			Z
	<i>MEA</i>	01/04/2014	00000	\$5,255	\$6,707	\$136,630	\$174,382			
		03/29/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			
<b>8592</b>	Chief Dep Adlt Prob Of (SFERS)	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
	<i>MEA</i>	01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
<b>8600</b>	Emergency Services Assistant	07/01/2013	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>IFPTE, L21</i>	01/04/2014	06260	\$1,936	\$2,354	\$50,336	\$61,204			
		03/29/2014	06280	\$1,955	\$2,377	\$50,830	\$61,802			
<b>8601</b>	Emergency Services Coord I	07/01/2013	06525	\$2,204	\$2,679	\$57,304	\$69,654			Z
	<i>IFPTE, L21</i>	01/04/2014	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		03/29/2014	06565	\$2,247	\$2,732	\$58,422	\$71,032			
<b>8602</b>	Emergency Services Coord II	07/01/2013	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
	<i>IFPTE, L21</i>	01/04/2014	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		03/29/2014	06965	\$2,732	\$3,320	\$71,032	\$86,320			
<b>8603</b>	Emergency Services Coord III	07/01/2013	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
	<i>IFPTE, L21</i>	01/04/2014	07295	\$3,208	\$3,899	\$83,408	\$101,374			
		03/29/2014	07315	\$3,241	\$3,940	\$84,266	\$102,440			
<b>8604</b>	Emergency Services Coord IV	07/01/2013	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
	<i>IFPTE, L21</i>	01/04/2014	07645	\$3,807	\$4,627	\$98,982	\$120,302			
		03/29/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			
<b>9142</b>	Transit Manager 3	07/01/2013	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
	<i>MEA</i>	01/04/2014	07740	\$3,989	\$4,848	\$103,714	\$126,048			
		03/29/2014	07760	\$4,028	\$4,895	\$104,728	\$127,270			
<b>9143</b>	Sr Opers Mgr	07/01/2013	08070	\$4,681	\$5,690	\$121,706	\$147,940			Z
	<i>MEA</i>	01/04/2014	08090	\$4,725	\$5,742	\$122,850	\$149,292			
		03/29/2014	08105	\$4,766	\$5,794	\$123,916	\$150,644			
<b>9144</b>	Investigator, Taxi & Access Svcs	07/01/2013	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	<i>Unrepresented-Misc</i>	01/04/2014	07025	\$2,813	\$3,418	\$73,138	\$88,868			
		03/29/2014	07045	\$2,841	\$3,453	\$73,866	\$89,778			
<b>9146</b>	Manager, Accessible Services	07/01/2013	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
	<i>MEA</i>	01/04/2014	07250	\$3,138	\$3,815	\$81,588	\$99,190			
		03/29/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
<b>9151</b>	Real Estate Devt. Mgr, SFMTA	07/01/2013	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
	<i>IFPTE, L21</i>	01/04/2014	07645	\$3,807	\$4,627	\$98,982	\$120,302			
		03/29/2014	07665	\$3,844	\$4,672	\$99,944	\$121,472			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9155	Claims Investigator <i>TWU, L200</i>	07/01/2013	07265	\$3,162	\$3,844	\$82,212	\$99,944			
		01/04/2014	07285	\$3,194	\$3,881	\$83,044	\$100,906			
		03/29/2014	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9156	Senior Claims Investigator <i>TWU, L200</i>	07/01/2013	07465	\$3,486	\$4,238	\$90,636	\$110,188			
		01/04/2014	07485	\$3,520	\$4,278	\$91,520	\$111,228			
		03/29/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
9157	Claims Adjuster <i>TWU, L200</i>	07/01/2013	07465	\$3,486	\$4,238	\$90,636	\$110,188			
		01/04/2014	07485	\$3,520	\$4,278	\$91,520	\$111,228			
		03/29/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
9161	Asst Chf, Bur Clm Invest&Admin <i>MEA</i>	07/01/2013	07990	\$4,500	\$5,469	\$117,000	\$142,194			Z
		01/04/2014	08010	\$4,551	\$5,532	\$118,326	\$143,832			
		03/29/2014	08030	\$4,591	\$5,581	\$119,366	\$145,106			
9184	Deputy General Manager,DPT <i>MEA</i>	07/01/2013	9184Y	\$5,563	\$7,116	\$144,638	\$185,016			Z
		01/04/2014	9184A	\$5,619	\$7,187	\$146,094	\$186,862			
		03/29/2014	9184B	\$5,675	\$7,259	\$147,550	\$188,734			
9186	Gen Mgr, Public Trnsp Dept	07/01/2013	9186Y	Flat Rate	\$11,308	N/A	\$294,008			Z
9195	Light Rail Vehicle Equip Eng <i>IFPTE, L21</i>	07/01/2013	07775	\$4,056	\$4,929	\$105,456	\$128,154			
		01/04/2014	07795	\$4,094	\$4,976	\$106,444	\$129,376			
		03/29/2014	07815	\$4,137	\$5,029	\$107,562	\$130,754			
9196	Sr Light Rail Veh Equip Eng <i>IFPTE, L21</i>	07/01/2013	08075	\$4,695	\$5,707	\$122,070	\$148,382			Z
		01/04/2014	08095	\$4,739	\$5,760	\$123,214	\$149,760			
		03/29/2014	08115	\$4,789	\$5,822	\$124,514	\$151,372			
9197	Signal and Systems Engineer <i>IFPTE, L21</i>	07/01/2013	9197Y	Flat Rate	\$5,547	N/A	\$144,222			
		01/04/2014	9197A	Flat Rate	\$5,602	N/A	\$145,652			
		03/29/2014	9197B	Flat Rate	\$5,658	N/A	\$147,108			
9202	Airport Communications Disp <i>SEIU, L1021</i>	07/01/2013	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		01/04/2014	06820	\$2,545	\$3,093	\$66,170	\$80,418			
		03/29/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
9203	Sr Airport Communications Disp <i>SEIU, L1021</i>	07/01/2013	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		01/04/2014	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		03/29/2014	07040	\$2,835	\$3,446	\$73,710	\$89,596			
9204	Airports Communications Sprv <i>SEIU, L1021</i>	07/01/2013	07130	\$2,960	\$3,597	\$76,960	\$93,522			
		01/04/2014	07170	\$3,018	\$3,668	\$78,468	\$95,368			
		03/29/2014	07190	\$3,047	\$3,703	\$79,222	\$96,278			
9206	Airport Property Specialist 1 <i>IFPTE, L21</i>	07/01/2013	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		01/04/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		03/29/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
9209	Community Police Services Aide <i>SEIU, L1021</i>	07/01/2013	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		01/04/2014	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		03/29/2014	06400	\$2,074	\$2,521	\$53,924	\$65,546			
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2013	06890	\$2,632	\$3,199	\$68,432	\$83,174			
		01/04/2014	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		03/29/2014	06950	\$2,711	\$3,295	\$70,486	\$85,670			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2013	07220	\$3,093	\$3,760	\$80,418	\$97,760			
		01/04/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		03/29/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
9222	Airport Operations Coordinator <i>MEA</i>	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
		01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
9230	Airport Custodial Svcs Sprv <i>SEIU, L1021</i>	07/01/2013	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		01/04/2014	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		03/29/2014	06680	\$2,377	\$2,890	\$61,802	\$75,140			
9232	Airport Mechanical Maint Sprv <i>Stat Engrs, L39</i>	07/01/2013	9232Y	Flat Rate	\$4,596	N/A	\$119,496			
		01/04/2014	9232A	Flat Rate	\$4,642	N/A	\$120,692			
		03/29/2014	9232B	Flat Rate	\$4,688	N/A	\$121,888			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2013	07300	\$3,217	\$3,910	\$83,642	\$101,660			Yes
		01/04/2014	07320	\$3,248	\$3,948	\$84,448	\$102,648			
		03/29/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396			Yes
		01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908			Yes
		01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
9247	Airport Emerg Planning Coord <i>MEA</i>	07/01/2013	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
		01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
9251	Public Relations Mgr <i>MEA</i>	07/01/2013	07655	\$3,826	\$4,650	\$99,476	\$120,900			Z
		01/04/2014	07675	\$3,862	\$4,695	\$100,412	\$122,070			
		03/29/2014	07695	\$3,899	\$4,739	\$101,374	\$123,214			
9254	Airport Communications Officer <i>MEA</i>	07/01/2013	9254Y	\$2,960	\$3,599	\$76,960	\$93,574			Z
		01/04/2014	9254A	\$2,990	\$3,635	\$77,740	\$94,510			
		03/29/2014	9254B	\$3,020	\$3,671	\$78,520	\$95,446			
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2013	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
		01/04/2014	07635	\$3,788	\$4,604	\$98,488	\$119,704			
		03/29/2014	07655	\$3,826	\$4,650	\$99,476	\$120,900			
9258	Airport Asst Dep Dir, Bus&Fin <i>MEA</i>	07/01/2013	07920	\$4,352	\$5,291	\$113,152	\$137,566			Z
		01/04/2014	07940	\$4,397	\$5,345	\$114,322	\$138,970			
		03/29/2014	07960	\$4,440	\$5,397	\$115,440	\$140,322			
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2013	9328Y	\$2,015	\$2,687	\$52,390	\$69,862			
		01/04/2014	9328A	\$2,038	\$2,717	\$52,988	\$70,642			
		03/29/2014	9328B	\$2,056	\$2,741	\$53,456	\$71,266			
9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2013	9329Y	\$2,687	\$3,191	\$69,862	\$82,966			
		01/04/2014	9329A	\$2,717	\$3,226	\$70,642	\$83,876			
		03/29/2014	9329B	\$2,741	\$3,255	\$71,266	\$84,630			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9330	Pile Worker	07/01/2013	06990	\$2,764	\$3,359	\$71,864	\$87,334	Yes		
	Piledrivers, L34	01/04/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		03/29/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
9331	Piledriver Engine Operator	07/01/2013	07065	\$2,868	\$3,486	\$74,568	\$90,636	Yes		
	Oper Engrs, L3	01/04/2014	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		03/29/2014	07105	\$2,926	\$3,557	\$76,076	\$92,482			
9332	Piledriver Supervisor 1	07/01/2013	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
	Piledrivers, L34	01/04/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
		03/29/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
9342	Ornamental Iron Wrk Sprv 1	07/01/2013	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
	Ironworkers, L377	01/04/2014	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		03/29/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
9343	Rofer	07/01/2013	06720	\$2,424	\$2,946	\$63,024	\$76,596	Yes		
	Roofers, L40	01/04/2014	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		03/29/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130			
9344	Rofer Supervisor 1	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296	Yes		
	Roofers, L40	01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
9345	Sheet Metal Supervisor 1	07/01/2013	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
	SheetMetal, L104	01/04/2014	07430	\$3,426	\$4,164	\$89,076	\$108,264			
		03/29/2014	07450	\$3,460	\$4,206	\$89,960	\$109,356			
9346	Fusion Welder	07/01/2013	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		
	Ironworkers, L377	01/04/2014	07160	\$3,005	\$3,653	\$78,130	\$94,978			
		03/29/2014	07180	\$3,035	\$3,689	\$78,910	\$95,914			
9354	Elevator and Crane Technician	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
	Electricians, L6	01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
9355	Wharfinger 1	07/01/2013	06540	\$2,221	\$2,700	\$57,746	\$70,200			
	SEIU, L1021	01/04/2014	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		03/29/2014	06600	\$2,287	\$2,779	\$59,462	\$72,254			
9356	Wharfinger 2	07/01/2013	06825	\$2,551	\$3,101	\$66,326	\$80,626			
	SEIU, L1021	01/04/2014	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		03/29/2014	06885	\$2,627	\$3,193	\$68,302	\$83,018			
9358	Crane Mechanic Supervisor	07/01/2013	07500	\$3,547	\$4,311	\$92,222	\$112,086	Yes		
	Electricians, L6	01/04/2014	07520	\$3,581	\$4,352	\$93,106	\$113,152			
		03/29/2014	07540	\$3,618	\$4,397	\$94,068	\$114,322			
9375	Asst.Dep.Dir., Port	07/01/2013	07945	\$4,407	\$5,357	\$114,582	\$139,282			Z
	MEA	01/04/2014	07965	\$4,449	\$5,408	\$115,674	\$140,608			
		03/29/2014	07985	\$4,492	\$5,460	\$116,792	\$141,960			
9376	Market Research Spec, Port	07/01/2013	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	IFPTE, L21	01/04/2014	07095	\$2,910	\$3,537	\$75,660	\$91,962			
		03/29/2014	07115	\$2,940	\$3,574	\$76,440	\$92,924			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9377	Feasibility Analyst, Port <i>IFPTE, L21</i>	07/01/2013	9377Y	\$2,997	\$3,643	\$77,922	\$94,718			Z
		01/04/2014	9377A	\$3,027	\$3,679	\$78,702	\$95,654			
		03/29/2014	9377B	\$3,056	\$3,714	\$79,456	\$96,564			
9382	Govrnm/Publ Affairs Mgr <i>MEA</i>	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
		01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
9386	Senior Property Manager, Port <i>IFPTE, L21</i>	07/01/2013	9386Y	\$3,661	\$4,449	\$95,186	\$115,674			Z
		01/04/2014	9386A	\$3,696	\$4,492	\$96,096	\$116,792			
		03/29/2014	9386B	\$3,734	\$4,539	\$97,084	\$118,014			
9393	Maritime Marketing Repr <i>IFPTE, L21</i>	07/01/2013	07485	\$3,520	\$4,278	\$91,520	\$111,228			Z
		01/04/2014	07505	\$3,557	\$4,323	\$92,482	\$112,398			
		03/29/2014	07525	\$3,589	\$4,362	\$93,314	\$113,412			
9395	Property Manager, Port <i>IFPTE, L21</i>	07/01/2013	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		01/04/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		03/29/2014	07300	\$3,217	\$3,910	\$83,642	\$101,660			
9399	Port Director <i>Port Director</i>	07/01/2013	9399Y	Flat Rate	\$9,454	N/A	\$245,804			Z
		01/04/2014	9399A	Flat Rate	\$9,549	N/A	\$248,274			
		03/29/2014	9399B	Flat Rate	\$9,644	N/A	\$250,744			
9530	Labor Relations Rep,SFMTA <i>Unrepresented-Misc</i>	07/01/2013	9530Y	\$2,758	\$3,353	\$71,708	\$87,178			Z
		01/04/2014	9530A	\$2,786	\$3,387	\$72,436	\$88,062			
		03/29/2014	9530B	\$2,813	\$3,418	\$73,138	\$88,868			
9531	Sr.Labor Relations Rep,SFMTA <i>Unrepresented-Misc</i>	07/01/2013	9531Y	\$3,537	\$4,299	\$91,962	\$111,774			Z
		01/04/2014	9531A	\$3,574	\$4,343	\$92,924	\$112,918			
		03/29/2014	9531B	\$3,608	\$4,385	\$93,808	\$114,010			
9702	Employment & Training Spec 1 <i>SEIU, L1021</i>	07/01/2013	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		01/04/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/29/2014	06460	\$2,135	\$2,596	\$55,510	\$67,496			
9703	Emp & Training Spec 2 <i>SEIU, L1021</i>	07/01/2013	06720	\$2,424	\$2,946	\$63,024	\$76,596			
		01/04/2014	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		03/29/2014	06780	\$2,496	\$3,035	\$64,896	\$78,910			
9704	Employment & Training Spec 3 <i>SEIU, L1021</i>	07/01/2013	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
		01/04/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		03/29/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
9705	Emp & Training Spec 4 <i>SEIU, L1021</i>	07/01/2013	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
		01/04/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		03/29/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
9706	Employment & Training Spec 5 <i>SEIU, L1021</i>	07/01/2013	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		01/04/2014	07210	\$3,080	\$3,744	\$80,080	\$97,344			
		03/29/2014	07230	\$3,108	\$3,777	\$80,808	\$98,202			
9708	Employment & Training Spec 6 <i>SEIU, L1021</i>	07/01/2013	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
		01/04/2014	07560	\$3,653	\$4,440	\$94,978	\$115,440			
		03/29/2014	07580	\$3,689	\$4,484	\$95,914	\$116,584			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>9722</b>	Specialist in Aging 2	07/01/2013	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
	<i>SEIU, L1021</i>	01/04/2014	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		03/29/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
<b>9770</b>	Community Development Asst	07/01/2013	06280	\$1,955	\$2,377	\$50,830	\$61,802			
	<i>SEIU, L1021</i>	01/04/2014	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		03/29/2014	06340	\$2,014	\$2,449	\$52,364	\$63,674			
<b>9772</b>	Community Development Spec	07/01/2013	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
	<i>SEIU, L1021</i>	01/04/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		03/29/2014	06810	\$2,533	\$3,080	\$65,858	\$80,080			
<b>9774</b>	Sr. Community Devl Spc 1	07/01/2013	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
	<i>SEIU, L1021</i>	01/04/2014	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		03/29/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
<b>9775</b>	Sr Community Dev Spec 2	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
	<i>SEIU, L1021</i>	01/04/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		03/29/2014	07460	\$3,479	\$4,229	\$90,454	\$109,954			
<b>9910</b>	Public Service Trainee	07/01/2013	00000	Contract Rate		N/A				C
	<i>SEIU, L1021</i>									
<b>9912</b>	Public Service Aide-Technical	07/01/2013	04780	\$952	\$1,152	\$24,752	\$29,952			
	<i>SEIU, L1021</i>	01/04/2014	04820	\$970	\$1,174	\$25,220	\$30,524			
		03/29/2014	04840	\$979	\$1,185	\$25,454	\$30,810			
<b>9914</b>	Public Service Aide-Admin	07/01/2013	9914Y	Flat Rate	\$1,357	N/A	\$35,282			
	<i>SEIU, L1021</i>	01/04/2014	9914A	Flat Rate	\$1,384	N/A	\$35,984			
		03/29/2014	9914B	Flat Rate	\$1,398	N/A	\$36,348			
<b>9916</b>	Public Svc Aide-Public Works	07/01/2013	9916Y	\$1,049	\$1,229	\$27,274	\$31,954			
	<i>Unrepresented-Misc</i>	01/04/2014	9916A	\$1,059	\$1,241	\$27,534	\$32,266			
		03/29/2014	9916B	\$1,070	\$1,253	\$27,820	\$32,578			
<b>9920</b>	Publ Svc Aide-Asst to Prof	07/01/2013	9920Y	Flat Rate	\$1,361	N/A	\$35,386			
	<i>SEIU, L1021</i>	01/04/2014	9920A	Flat Rate	\$1,388	N/A	\$36,088			
		03/29/2014	9920B	Flat Rate	\$1,402	N/A	\$36,452			
<b>9922</b>	PS Aide to Prof	07/01/2013	9922Y	Flat Rate	\$1,489	N/A	\$38,714			
	<i>SEIU, L1021</i>	01/04/2014	9922A	Flat Rate	\$1,519	N/A	\$39,494			
		03/29/2014	9922B	Flat Rate	\$1,534	N/A	\$39,884			
<b>9924</b>	PS Aide Health Services	07/01/2013	9924Y	Flat Rate	\$1,377	N/A	\$35,802			
	<i>SEIU, L1021</i>	01/04/2014	9924A	Flat Rate	\$1,405	N/A	\$36,530			
		03/29/2014	9924B	Flat Rate	\$1,419	N/A	\$36,894			
<b>9989</b>	Executive Contract Employee with FBP	07/01/2013	00000	Contract Rate		N/A				C
<b>AB44</b>	Cfdntal Chf Atty 2,(Cvli&Crmln)	07/01/2013	08845	\$6,836	\$8,309	\$177,736	\$216,034			Z
	<i>Unrepresented-Mgt</i>	01/04/2014	08865	\$6,902	\$8,389	\$179,452	\$218,114			
		03/29/2014	08885	\$6,968	\$8,470	\$181,168	\$220,220			
<b>AC35</b>	Bd/Comm Secretary 3	07/01/2013	07330	\$3,263	\$3,966	\$84,838	\$103,116			
	<i>Unrepresented-Misc</i>	01/04/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		03/29/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
<b>H001</b>	Fire Rescue Paramedic	07/01/2013	H1Y00	\$3,904	\$4,749	\$101,504	\$123,474			
	<i>SEIU, Local 1021 H-1</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
H002	Firefighter <i>Firefighters, L798</i>	07/01/2013	H2Y00	\$3,082	\$4,315	\$80,132	\$112,190			
H003	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2013	H3Y00	\$2,689	\$4,986	\$69,914	\$129,636			
H004	Insp, Fire Dept <i>Firefighters, L798</i>	07/01/2013	H4Y00	Flat Rate	\$5,172	N/A	\$134,472			
H006	Invstgtr, Fire Dept <i>Firefighters, L798</i>	07/01/2013	H6Y00	Flat Rate	\$5,172	N/A	\$134,472			
H010	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2013	H10Y0	Flat Rate	\$4,700	N/A	\$122,200			
H016	Tech Trn Spc, Fire Dept <i>Firefighters, L798</i>	07/01/2013	H16Y0	Flat Rate	\$5,013	N/A	\$130,338			
H018	Coord of Community Service <i>Firefighters, L798</i>	07/01/2013	H18Y0	Flat Rate	\$5,013	N/A	\$130,338			
H020	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2013	H20Y0	Flat Rate	\$5,014	N/A	\$130,364			
H022	Lieut, Fire Prev <i>Firefighters, L798</i>	07/01/2013	H22Y0	Flat Rate	\$5,660	N/A	\$147,160			
H024	Lieut, Fire Invstgtn <i>Firefighters, L798</i>	07/01/2013	H24Y0	Flat Rate	\$5,660	N/A	\$147,160			
H028	Lieut, Division of Training <i>Firefighters, L798</i>	07/01/2013	H28Y0	Flat Rate	\$5,724	N/A	\$148,824			
H029	Special Services Officer <i>Firefighters, L798</i>	07/01/2013	H29Y0	Flat Rate	\$5,724	N/A	\$148,824			
H030	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2013	H30Y0	Flat Rate	\$5,725	N/A	\$148,850			
H032	Capt, Fire Prev or Fire Invsgtn <i>Firefighters, L798</i>	07/01/2013	H32Y0	Flat Rate	\$6,464	N/A	\$168,064			
H033	Captain, Emergency Med Svcs <i>Firefighters, L798</i>	07/01/2013	H33Y0	Flat Rate	\$5,725	N/A	\$148,850			
H039	Captain, Division of Training <i>Firefighters, L798</i>	07/01/2013	H39Y0	Flat Rate	\$6,870	N/A	\$178,620			
H040	Battalion Chief, Fire Suppression <i>Firefighters, L798</i>	07/01/2013	H40Y0	Flat Rate	\$6,871	N/A	\$178,646			
H043	EMS Section Chief <i>Firefighters, L798</i>	07/01/2013	H43Y0	Flat Rate	\$6,871	N/A	\$178,646			
H050	Asst Chf of Dept (Fire Dept) <i>Firefighters, L798</i>	07/01/2013	H50Y0	Flat Rate	\$7,942	N/A	\$206,492			
H051	Assistant Deputy Chief 2 <i>MEA Fire Chiefs</i>	07/01/2013	H51Y0	Flat Rate	\$8,861	N/A	\$230,386			
H053	Emergency Medical Svcs Chief <i>MEA Fire Chiefs</i>	07/01/2013	H53Y0	Flat Rate	\$8,861	N/A	\$230,386			
H110	Marine Engineer of Fire Boats <i>Firefighters, L798</i>	07/01/2013	H110Y	Flat Rate	\$5,725	N/A	\$148,850			
H120	Pilot of Fire Boats <i>Firefighters, L798</i>	07/01/2013	H120Y	Flat Rate	\$5,725	N/A	\$148,850			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2013	P103Y	\$62.7375	\$82.4250					H
		03/29/2014	P103B	\$64.6125	\$84.8875					
Q002	Police Officer <i>SFPOA, L911</i>	07/01/2013	Q2Y00	\$3,099	\$4,314	\$80,574	\$112,164			
Q003	Police Officer 2 <i>SFPOA, L911</i>	07/01/2013	Q3Y00	\$3,223	\$4,484	\$83,798	\$116,584			
Q004	Police Officer 3 <i>SFPOA, L911</i>	07/01/2013	Q4Y00	\$3,289	\$4,573	\$85,514	\$118,898			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>Q035</b>	Assistant Inspector <i>SFPOA, L911</i>	07/01/2013	Q35Y0	Flat Rate	\$5,010	N/A	\$130,260			
<b>Q036</b>	Assistant Inspector 2 <i>SFPOA, L911</i>	07/01/2013	Q36Y0	Flat Rate	\$5,212	N/A	\$135,512			
<b>Q037</b>	Assistant Inspector 3 <i>SFPOA, L911</i>	07/01/2013	Q37Y0	Flat Rate	\$5,307	N/A	\$137,982			
<b>Q050</b>	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2013	Q50Y0	Flat Rate	\$5,010	N/A	\$130,260			
<b>Q051</b>	Sergeant 2 <i>SFPOA, L911</i>	07/01/2013	Q51Y0	Flat Rate	\$5,212	N/A	\$135,512			
<b>Q052</b>	Sergeant 3 <i>SFPOA, L911</i>	07/01/2013	Q52Y0	Flat Rate	\$5,307	N/A	\$137,982			
<b>Q060</b>	Lieutenant (Police Department) <i>SFPOA, L911</i>	07/01/2013	Q60Y0	Flat Rate	\$5,721	N/A	\$148,746			
<b>Q061</b>	Lieutenant 2 <i>SFPOA, L911</i>	07/01/2013	Q61Y0	Flat Rate	\$5,950	N/A	\$154,700			
<b>Q062</b>	Lieutenant 3 <i>SFPOA, L911</i>	07/01/2013	Q62Y0	Flat Rate	\$6,062	N/A	\$157,612			
<b>Q063</b>	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2013	Q63Y0	Flat Rate	\$6,841	N/A	\$177,866			Z
<b>Q080</b>	Captain (Police Department) <i>SFPOA, L911</i>	07/01/2013	Q80Y0	Flat Rate	\$7,229	N/A	\$187,954			Z
<b>Q081</b>	Captain 2 <i>SFPOA, L911</i>	07/01/2013	Q81Y0	Flat Rate	\$7,518	N/A	\$195,468			Z
<b>Q082</b>	Captain 3 <i>SFPOA, L911</i>	07/01/2013	Q82Y0	Flat Rate	\$7,660	N/A	\$199,160			Z
<b>Q090</b>	Director of Police Psychology <i>SFPOA, L911</i>	07/01/2013	Q90Y0	Flat Rate	\$7,119	N/A	\$185,094			Z
<b>R000</b>	Exec Asst to Exec Dir (SFRA) <i>Misc Unrep</i>	07/01/2013	R000A	\$2,999	\$3,645	\$77,974	\$94,770			Z
<b>R025</b>	HousingConstructionSpec (SFRA) <i>IFPTE L21 (P&amp;T)</i>	07/01/2013	R025A	\$3,654	\$4,442	\$95,004	\$115,492			Z
<b>R030</b>	Mgmt Asst III (SFRA) <i>SEIU 1021</i>	07/01/2013	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
<b>R035</b>	Mgmt Asst II (SFRA) <i>SEIU 1021</i>	07/01/2013	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
<b>R045</b>	Sr Development Spec Sup (SFRA) <i>IFPTE L21 (P&amp;T)</i>	07/01/2013	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
<b>R060</b>	Dep Exec Dir (SFRA) <i>Misc Unrep</i>	07/01/2013	R060A	\$5,163	\$6,276	\$134,238	\$163,176			Z
<b>R500</b>	Executive Director (SFRA) <i>Misc Unrep</i>	07/01/2013	R500A	\$6,386	\$7,762	\$166,036	\$201,812			Z
<b>R520</b>	Agency General Counsel (SFRA) <i>Misc Unrep</i>	07/01/2013	R520A	\$5,163	\$6,276	\$134,238	\$163,176			Z
<b>R525</b>	Deputy General Counsel (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	R525A	\$4,964	\$6,033	\$129,064	\$156,858			Z
<b>R535</b>	DvlpmntServicesManager (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	07925	\$4,362	\$5,303	\$113,412	\$137,878			Z
<b>R550</b>	Sr Project Mgr (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
<b>R555</b>	Sr Project Mgr Sup (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	R555A	\$4,238	\$5,151	\$110,188	\$133,926			Z
<b>R560</b>	Admin Services Mgr (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	R560A	\$3,672	\$4,464	\$95,472	\$116,064			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
R565	Sr Civil Engineer (SFRA) IFPTE L21 (A&E)	07/01/2013	08055	\$4,650	\$5,652	\$120,900	\$146,952		Z	
R580	Sr Attorney (SFRA) IFPTE L21 (P&T)	07/01/2013	R580A	\$4,281	\$5,202	\$111,306	\$135,252		Z	
R585	ContractComplianceSup (SFRA) IFPTE L21 (M&S)	07/01/2013	R585A	\$3,745	\$4,552	\$97,370	\$118,352		Z	
R586	Contract Comp Spec III (SFRA) IFPTE L21 (P&T)	07/01/2013	07670	\$3,851	\$4,681	\$100,126	\$121,706		Z	
R590	Project Mgr (SFRA) IFPTE L21 (M&S)	07/01/2013	07600	\$3,724	\$4,527	\$96,824	\$117,702		Z	
R595	Sr Dvlpmnt Spec (SFRA) IFPTE L21 (P&T)	07/01/2013	R595A	\$3,654	\$4,442	\$95,004	\$115,492		Z	
R615	Dvlpmnt Spec (SFRA) IFPTE L21 (P&T)	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708		Z	
R625	Info Sys Supervisor (SFRA) IFPTE L21 (M&S)	07/01/2013	R625A	\$3,859	\$4,690	\$100,334	\$121,940		Z	
R630	Sr Financial Analyst (SFRA) IFPTE L21 (P&T)	07/01/2013	07660	\$3,836	\$4,662	\$99,736	\$121,212		Z	
R635	Architect (SFRA) IFPTE L21 (A&E)	07/01/2013	07755	\$4,017	\$4,882	\$104,442	\$126,932		Z	
R640	ContractComplnceSpecII (SFRA) IFPTE L21 (P&T)	07/01/2013	07115	\$2,940	\$3,574	\$76,440	\$92,924		Z	
R655	Sr Planner (SFRA) SEIU 1021	07/01/2013	R655A	Flat Rate	\$4,231	N/A	\$110,006		Z	
R670	Financial Sys Acctnt (SFRA) IFPTE L21 (P&T)	07/01/2013	07395	\$3,369	\$4,094	\$87,594	\$106,444		Z	
R695	Accountant III (SFRA) SEIU 1021	07/01/2013	07095	\$2,910	\$3,537	\$75,660	\$91,962		Z	
R700	Architectural Associate (SFRA) IFPTE L21 (A&E)	07/01/2013	R700A	\$3,151	\$3,830	\$81,926	\$99,580		Z	
R705	Asst Development Spec (SFRA) IFPTE L21 (P&T)	07/01/2013	07175	\$3,027	\$3,679	\$78,702	\$95,654		Z	
R720	Sr Prog Analyst (SFRA) IFPTE L21 (A&E)	07/01/2013	07170	\$3,018	\$3,668	\$78,468	\$95,368		Z	
R730	Associate Planner (SFRA) SEIU 1021	07/01/2013	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
R735	ContractComplianceSpecI (SFRA) SEIU 1021	07/01/2013	R735A	\$2,672	\$3,247	\$69,472	\$84,422		Z	
R740	Harbormaster (SFRA) IFPTE L21 (M&S)	07/01/2013	07480	\$3,513	\$4,270	\$91,338	\$111,020		Z	
R760	Sr Legal Secretary (SFRA) SEIU 1021	07/01/2013	R760A	\$2,568	\$3,121	\$66,768	\$81,146		Z	
R770	Sr Community Svc Spec (SFRA) SEIU 1021	07/01/2013	R770A	\$2,779	\$3,378	\$72,254	\$87,828		Z	
R790	Asst Harbormaster (SFRA) SEIU 1021	07/01/2013	R790A	\$2,204	\$2,678	\$57,304	\$69,628		Z	
R800	Executive Secretary (SFRA) SEIU 1021	07/01/2013	R800A	\$2,326	\$2,828	\$60,476	\$73,528		Z	
R803	Support Services Sup (SFRA) SEIU 1021	07/01/2013	R803A	\$2,326	\$2,828	\$60,476	\$73,528		Z	
R810	Admin Secretary (SFRA) SEIU 1021	07/01/2013	R810A	\$2,214	\$2,692	\$57,564	\$69,992		Z	
R820	Accountant I (SFRA) SEIU 1021	07/01/2013	06495	\$2,172	\$2,640	\$56,472	\$68,640		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2013 - 2014**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>R835</b>	Facility Maint Worker (SFRA) <i>SEIU 1021</i>	07/01/2013	R835A	\$1,730	\$2,102	\$44,980	\$54,652			
<b>R840</b>	HarborAttendant (SFRA) <i>SEIU 1021</i>	07/01/2013	06215	\$1,895	\$2,303	\$49,270	\$59,878			
<b>R855</b>	Records Spec II (SFRA) <i>SEIU 1021</i>	07/01/2013	06190	\$1,871	\$2,274	\$48,646	\$59,124			
<b>R860</b>	Sr Office Asst (SFRA) <i>SEIU 1021</i>	07/01/2013	R860A	\$1,863	\$2,264	\$48,438	\$58,864			
<b>R865</b>	HarborOfficeAssistant (SFRA) <i>SEIU 1021</i>	07/01/2013	05955	\$1,670	\$2,028	\$43,420	\$52,728			
<b>R880</b>	Records Spec I (SFRA) <i>SEIU 1021</i>	07/01/2013	R880A	\$1,688	\$2,051	\$43,888	\$53,326			
<b>R890</b>	HarborSecurityOfficer (SFRA) <i>SEIU 1021</i>	07/01/2013	05790	\$1,543	\$1,871	\$40,118	\$48,646			
<b>R895</b>	Office Asst I (SFRA) <i>SEIU 1021</i>	07/01/2013	05875	\$1,607	\$1,951	\$41,782	\$50,726			
<b>R930</b>	Staff Associate V (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
<b>R940</b>	Property Mgmt Sup (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	R940A	\$3,654	\$4,442	\$95,004	\$115,492			Z
<b>R965</b>	HR Manager (SFRA) <i>Misc Unrep</i>	07/01/2013	R965A	\$4,033	\$4,902	\$104,858	\$127,452			Z
<b>R970</b>	Accounting Sup (SFRA) <i>IFPTE L21 (M&amp;S)</i>	07/01/2013	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
<b>R990</b>	Asst Project Manager (SFRA) <i>IFPTE L21 (P&amp;T)</i>	07/01/2013	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



# FY 2013-2014 COMPENSATION MANUAL

## ii. MTA Rates





## City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1071	IS Manager	07/01/2013	1071Y	\$4,348	\$6,192	\$113,048	\$160,992			Z
		ME 01/04/2014	1071A	\$4,391	\$6,254	\$114,166	\$162,604			
		03/29/2014	1071B	\$4,435	\$6,317	\$115,310	\$164,242			
1237	Training Coordinator	07/01/2013	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
		ME 01/04/2014	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		03/29/2014	07280	\$3,189	\$3,873	\$82,914	\$100,698			
1773	Media Training Specialist	07/01/2013	07005	\$2,786	\$3,387	\$72,436	\$88,062			
			TWU, L200							
1934	Storekeeper	07/01/2013	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		SEIU, L1021 01/04/2014	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/29/2014	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1937	Supervising Parts Storekeeper	07/01/2013	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		SEIU, L1021 01/04/2014	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		03/29/2014	06730	\$2,435	\$2,960	\$63,310	\$76,960			
6252	Line Inspector	07/01/2013	07400	\$3,378	\$4,106	\$87,828	\$106,756		Yes	
		Electricians, L6 01/04/2014	07420	\$3,410	\$4,145	\$88,660	\$107,770			
		03/29/2014	07440	\$3,446	\$4,188	\$89,596	\$108,888			
7123	Prk Mtr & Mach Shop Mgr	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
		ME 01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
7126	Mech Shop & Equip Supt	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206		Yes	
		Auto Mach, L1414 01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7212	Automotive Trnst Equip Sprv	07/01/2013	08055	\$4,650	\$5,652	\$120,900	\$146,952			
		ME 01/04/2014	08075	\$4,695	\$5,707	\$122,070	\$148,382			
		03/29/2014	08095	\$4,739	\$5,760	\$123,214	\$149,760			
7214	Electrical Trnst Equip Sprv	07/01/2013	07710	\$3,931	\$4,779	\$102,206	\$124,254			
		Electricians, L6 01/04/2014	07730	\$3,966	\$4,821	\$103,116	\$125,346			
		03/29/2014	07750	\$4,006	\$4,869	\$104,156	\$126,594			
7216	Electrical Trnst Shop Sprv 1	07/01/2013	07510	\$3,566	\$4,334	\$92,716	\$112,684			
		Electricians, L6 01/04/2014	07530	\$3,597	\$4,372	\$93,522	\$113,672			
		03/29/2014	07550	\$3,633	\$4,416	\$94,458	\$114,816			
7225	Transit Paint Shop Sprv1	07/01/2013	7225Y	Flat Rate	\$3,922	N/A	\$101,972			
		Auto Mach, L1414 01/04/2014	7225A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7225B	Flat Rate	\$4,001	N/A	\$104,026			
7228	Automotive Trnst Shop Sprv 1	07/01/2013	7228Y	Flat Rate	\$4,327	N/A	\$112,502			
		Auto Mach, L1414 01/04/2014	7228A	Flat Rate	\$4,370	N/A	\$113,620			
		03/29/2014	7228B	Flat Rate	\$4,414	N/A	\$114,764			
7235	Transit Power Line Sprv1	07/01/2013	07320	\$3,248	\$3,948	\$84,448	\$102,648			
		Electricians, L6 01/04/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
		03/29/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
7238	Electrician Supervisor 1	07/01/2013	07350	\$3,295	\$4,006	\$85,670	\$104,156		Yes	
		Electricians, L6 01/04/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		03/29/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7241	Senior Maintenance Controller	07/01/2013	7241Y	Flat Rate	\$3,922	N/A	\$101,972			
		Auto Mach, L1414 01/04/2014	7241A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7241B	Flat Rate	\$4,001	N/A	\$104,026			
7244	Power Plant Supervisor 1	07/01/2013	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		Electricians, L6 01/04/2014	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/29/2014	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7249	Automotive Mechanic Sprv 1	07/01/2013	7249Y	Flat Rate	\$3,922	N/A	\$101,972			
		Auto Mach, L1414 01/04/2014	7249A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7249B	Flat Rate	\$4,001	N/A	\$104,026			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7253	Electrical Trnst Mech Sprv 1	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206			
	Electricians, L6	01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7254	Automotive Machinist Sprv 1	07/01/2013	7254Y	Flat Rate	\$3,922	N/A	\$101,972			
	Auto Mach, L1414	01/04/2014	7254A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7254B	Flat Rate	\$4,001	N/A	\$104,026			
7255	Power House Electrician Sprv 1	07/01/2013	07350	\$3,295	\$4,006	\$85,670	\$104,156	Yes		
	Electricians, L6	01/04/2014	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		03/29/2014	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7256	Electric Motor Repair Sprv 1	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
	Electricians, L6	01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7258	Maintenance Machinist Sprv 1	07/01/2013	7258Y	Flat Rate	\$3,922	N/A	\$101,972	Yes		
	Auto Mach, L1414	01/04/2014	7258A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7258B	Flat Rate	\$4,001	N/A	\$104,026			
7264	Auto Body & Fender Wrk Sprv 1	07/01/2013	7264Y	Flat Rate	\$3,922	N/A	\$101,972			
	Auto Mach, L1414	01/04/2014	7264A	Flat Rate	\$3,961	N/A	\$102,986			
		03/29/2014	7264B	Flat Rate	\$4,001	N/A	\$104,026			
7274	Trnst Power Line Wrk Sprv 2	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396			
	Electricians, L6	01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7276	Electrician Supervisor 2	07/01/2013	07570	\$3,668	\$4,458	\$95,368	\$115,908	Yes		
	Electricians, L6	01/04/2014	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		03/29/2014	07610	\$3,744	\$4,551	\$97,344	\$118,326			
7279	Power House Electrician Sprv 2	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
	Electricians, L6	01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7283	Track Maint Supt, Muni Railway	07/01/2013	07200	\$3,064	\$3,724	\$79,664	\$96,824		Z	
	MEA	01/04/2014	07220	\$3,093	\$3,760	\$80,418	\$97,760			
		03/29/2014	07240	\$3,126	\$3,799	\$81,276	\$98,774			
7287	Sprv Electronic Main Tech	07/01/2013	07610	\$3,744	\$4,551	\$97,344	\$118,326	Yes		
	Electricians, L6	01/04/2014	07630	\$3,777	\$4,591	\$98,202	\$119,366			
		03/29/2014	07650	\$3,815	\$4,637	\$99,190	\$120,562			
7305	Metal Fabricator	07/01/2013	06650	\$2,342	\$2,847	\$60,892	\$74,022	Yes		
	Auto Mach, L1414	01/04/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		03/29/2014	06690	\$2,388	\$2,902	\$62,088	\$75,452			
7306	Automotive Body & Fender Wrk	07/01/2013	7306Y	Flat Rate	\$2,952	N/A	\$76,752			
	Auto Mach, L1414	01/04/2014	7306A	Flat Rate	\$2,982	N/A	\$77,532			
		03/29/2014	7306B	Flat Rate	\$3,012	N/A	\$78,312			
7308	Cable Splicer	07/01/2013	07250	\$3,138	\$3,815	\$81,588	\$99,190	Yes		
	Electricians, L6	01/04/2014	07270	\$3,169	\$3,851	\$82,394	\$100,126			
		03/29/2014	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7309	Car and Auto Painter	07/01/2013	7309Y	Flat Rate	\$2,952	N/A	\$76,752			
	Auto Mach, L1414	01/04/2014	7309A	Flat Rate	\$2,982	N/A	\$77,532			
		03/29/2014	7309B	Flat Rate	\$3,012	N/A	\$78,312			
7310	Transit Power Cable Splicer	07/01/2013	07320	\$3,248	\$3,948	\$84,448	\$102,648			
	Electricians, L6	01/04/2014	07340	\$3,282	\$3,989	\$85,332	\$103,714			
		03/29/2014	07360	\$3,313	\$4,028	\$86,138	\$104,728			
7313	Automotive Machinist	07/01/2013	7313Y	Flat Rate	\$2,984	N/A	\$77,584			
	Auto Mach, L1414	01/04/2014	7313A	Flat Rate	\$3,014	N/A	\$78,364			
		03/29/2014	7313B	Flat Rate	\$3,044	N/A	\$79,144			
7315	Auto Machinist Asst Sprv	07/01/2013	7315Y	Flat Rate	\$3,557	N/A	\$92,482			
	Auto Mach, L1414	01/04/2014	7315A	Flat Rate	\$3,593	N/A	\$93,418			
		03/29/2014	7315B	Flat Rate	\$3,629	N/A	\$94,354			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7318	Electronic Maintenance Tech <i>Electricians, L6</i>	07/01/2013	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
		01/04/2014	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		03/29/2014	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080	Yes		
		01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
7322	Auto Body&Fender Wrk Asst Sprv <i>Auto Mach, L1414</i>	07/01/2013	7322Y	Flat Rate	\$3,557	N/A	\$92,482			
		01/04/2014	7322A	Flat Rate	\$3,593	N/A	\$93,418			
		03/29/2014	7322B	Flat Rate	\$3,629	N/A	\$94,354			
7329	Electr Maint Tech Asst Sprv <i>Electricians, L6</i>	07/01/2013	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
		01/04/2014	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		03/29/2014	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080	Yes		
		01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
7337	Main Machinist Asst Sprv <i>Auto Mach, L1414</i>	07/01/2013	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
		01/04/2014	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		03/29/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
7340	Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2013	7340Y	Flat Rate	\$3,557	N/A	\$92,482			
		01/04/2014	7340A	Flat Rate	\$3,593	N/A	\$93,418			
		03/29/2014	7340B	Flat Rate	\$3,629	N/A	\$94,354			
7345	Electrician <i>Electricians, L6</i>	07/01/2013	07100	\$2,918	\$3,547	\$75,868	\$92,222	Yes		
		01/04/2014	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		03/29/2014	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7364	Power House Operator <i>Electricians, L6</i>	07/01/2013	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		01/04/2014	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		03/29/2014	06670	\$2,365	\$2,874	\$61,490	\$74,724			
7365	Senior Power House Operator <i>Electricians, L6</i>	07/01/2013	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		01/04/2014	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		03/29/2014	06920	\$2,672	\$3,248	\$69,472	\$84,448			
7366	Transit Power Line Worker <i>Electricians, L6</i>	07/01/2013	7366Y	\$3,425	\$3,684	\$89,050	\$95,784			
		01/04/2014	7366A	\$3,459	\$3,721	\$89,934	\$96,746			
		03/29/2014	7366B	\$3,494	\$3,758	\$90,844	\$97,708			
7371	Electrical Transit System Mech <i>Electricians, L6</i>	07/01/2013	06810	\$2,533	\$3,080	\$65,858	\$80,080			
		01/04/2014	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		03/29/2014	06850	\$2,582	\$3,138	\$67,132	\$81,588			
7380	Electrl Trnst Mech, Asst Sprv <i>Electricians, L6</i>	07/01/2013	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		01/04/2014	07130	\$2,960	\$3,597	\$76,960	\$93,522			
		03/29/2014	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2013	7381Y	Flat Rate	\$2,952	N/A	\$76,752			
		01/04/2014	7381A	Flat Rate	\$2,982	N/A	\$77,532			
		03/29/2014	7381B	Flat Rate	\$3,012	N/A	\$78,312			
7382	Automotive Mechanic Asst Sprv <i>Auto Mach, L1414</i>	07/01/2013	7382Y	Flat Rate	\$3,557	N/A	\$92,482			
		01/04/2014	7382A	Flat Rate	\$3,593	N/A	\$93,418			
		03/29/2014	7382B	Flat Rate	\$3,629	N/A	\$94,354			
7390	Welder <i>Electricians, L6</i>	07/01/2013	06820	\$2,545	\$3,093	\$66,170	\$80,418	Yes		
		01/04/2014	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		03/29/2014	06860	\$2,596	\$3,155	\$67,496	\$82,030			
7408	Assistant Power House Operator <i>Electricians, L6</i>	07/01/2013	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		01/04/2014	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		03/29/2014	06200	\$1,881	\$2,287	\$48,906	\$59,462			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2013	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		01/04/2014	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		03/29/2014	06335	\$2,009	\$2,442	\$52,234	\$63,492			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7412	Auto Svc Wrk Asst Sprv <i>TWU, L200</i>	07/01/2013	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7430	Asst Electronic Main Tech <i>Electricians, L6</i>	07/01/2013 01/04/2014 03/29/2014	07010 07030 07050	\$2,793 \$2,819 \$2,847	\$3,396 \$3,426 \$3,460	\$72,618 \$73,294 \$74,022	\$88,296 \$89,076 \$89,960			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2013 01/04/2014 03/29/2014	06700 06720 06740	\$2,401 \$2,424 \$2,449	\$2,918 \$2,946 \$2,977	\$62,426 \$63,024 \$63,674	\$75,868 \$76,596 \$77,402			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2013 01/04/2014 03/29/2014	06180 06200 06220	\$1,862 \$1,881 \$1,899	\$2,264 \$2,287 \$2,309	\$48,412 \$48,906 \$49,374	\$58,864 \$59,462 \$60,034	Yes		
7454	Traffic Signal Operator <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	05580 05620 05640	\$1,394 \$1,421 \$1,436	\$1,690 \$1,723 \$1,740	\$36,244 \$36,946 \$37,336	\$43,940 \$44,798 \$45,240			
7510	Lighting Fixture Maint Worker <i>Electricians, L6</i>	07/01/2013 01/04/2014 03/29/2014	05985 06005 06025	\$1,694 \$1,710 \$1,727	\$2,058 \$2,079 \$2,099	\$44,044 \$44,460 \$44,902	\$53,508 \$54,054 \$54,574			
8121	Investigator/Transit Fare Supv <i>TWU, L200</i>	07/01/2013	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
8214	Parking Control Officer <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06125 06165 06185	\$1,814 \$1,849 \$1,867	\$2,204 \$2,247 \$2,269	\$47,164 \$48,074 \$48,542	\$57,304 \$58,422 \$58,994			
8216	Senior Parking Control Officer <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06490 06530 06550	\$2,166 \$2,209 \$2,230	\$2,632 \$2,685 \$2,711	\$56,316 \$57,434 \$57,980	\$68,432 \$69,810 \$70,486			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2013 01/04/2014 03/29/2014	07260 07280 07300	\$3,155 \$3,189 \$3,217	\$3,836 \$3,873 \$3,910	\$82,030 \$82,914 \$83,642	\$99,736 \$100,698 \$101,660			Z
9102	Transit Car Cleaner <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06180 06220 06240	\$1,862 \$1,899 \$1,918	\$2,264 \$2,309 \$2,332	\$48,412 \$49,374 \$49,868	\$58,864 \$60,034 \$60,632			
9104	Transit Car Cleaner Asst Sprv <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06370 06410 06430	\$2,043 \$2,084 \$2,104	\$2,483 \$2,533 \$2,557	\$53,118 \$54,184 \$54,704	\$64,558 \$65,858 \$66,482			
9110	Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06180 06220 06240	\$1,862 \$1,899 \$1,918	\$2,264 \$2,309 \$2,332	\$48,412 \$49,374 \$49,868	\$58,864 \$60,034 \$60,632			
9116	Sr Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06480 06520 06540	\$2,156 \$2,199 \$2,221	\$2,621 \$2,672 \$2,700	\$56,056 \$57,174 \$57,746	\$68,146 \$69,472 \$70,200			
9117	Pr Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06950 06990 07010	\$2,711 \$2,764 \$2,793	\$3,295 \$3,359 \$3,396	\$70,486 \$71,864 \$72,618	\$85,670 \$87,334 \$88,296			
9118	Transit Revenue Supervisor <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	07030 07070 07090	\$2,819 \$2,874 \$2,902	\$3,426 \$3,493 \$3,527	\$73,294 \$74,724 \$75,452	\$89,076 \$90,818 \$91,702			
9122	Transit Information Clerk <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06360 06400 06420	\$2,033 \$2,074 \$2,094	\$2,472 \$2,521 \$2,545	\$52,858 \$53,924 \$54,444	\$64,272 \$65,546 \$66,170			
9124	Sr Transit Information Clerk <i>SEIU, L1021</i>	07/01/2013 01/04/2014 03/29/2014	06450 06490 06510	\$2,124 \$2,166 \$2,188	\$2,582 \$2,632 \$2,660	\$55,224 \$56,316 \$56,888	\$67,132 \$68,432 \$69,160			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9126	Transit Traffic Checker	07/01/2013	06380	\$2,053	\$2,496	\$53,378	\$64,896			
	SEIU, L1021	01/04/2014	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		03/29/2014	06440	\$2,115	\$2,571	\$54,990	\$66,846			
9128	Senior Transit Traffic Checker	07/01/2013	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	SEIU, L1021	01/04/2014	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		03/29/2014	06590	\$2,274	\$2,764	\$59,124	\$71,864			
9131	Station Agent, Muni Railway	07/01/2013	06740	\$2,449	\$2,977	\$63,674	\$77,402			
	SEIU, L1021	01/04/2014	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		03/29/2014	06800	\$2,521	\$3,064	\$65,546	\$79,664			
9132	Transit Fare Inspector	07/01/2013	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	TWU 250-A 7410									
9135	Passenger Service Specialist	07/01/2013	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	TWU, L200									
9139	Transit Supervisor	07/01/2013	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	TWU, L200									
9140	Transit Manager 1	07/01/2013	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
	TWU, L200									
9141	Transit Manager 2	07/01/2013	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
	TWU, L200									
9145	Traffic Signal Electrician	07/01/2013	9145Y	Flat Rate	\$3,853	N/A	\$100,178			
	Electricians, L6	01/04/2014	9145A	Flat Rate	\$3,892	N/A	\$101,192			
		03/29/2014	9145B	Flat Rate	\$3,931	N/A	\$102,206			
9147	Traf Signal Electrician Sup I	07/01/2013	9147Y	Flat Rate	\$4,329	N/A	\$112,554			
	Electricians, L6	01/04/2014	9147A	Flat Rate	\$4,372	N/A	\$113,672			
		03/29/2014	9147B	Flat Rate	\$4,416	N/A	\$114,816			
9149	Traf Signal Electrician Sup II	07/01/2013	9149Y	Flat Rate	\$4,837	N/A	\$125,762			
	Electricians, L6	01/04/2014	9149A	Flat Rate	\$4,885	N/A	\$127,010			
		03/29/2014	9149B	Flat Rate	\$4,934	N/A	\$128,284			
9150	Train Controller	07/01/2013	07305	\$3,226	\$3,921	\$83,876	\$101,946			
	TWU, L200									
9160	Transit Operations Specialist	07/01/2013	07435	\$3,436	\$4,176	\$89,336	\$108,576			
	TWU, L200									
9163	Transit Operator	07/01/2013	9163Y	\$18,5975	\$29,5200					H
	TWU 250-A 9163									
9172	Manager II, MTA	07/01/2013	00000	\$3,378	\$4,311	\$87,828	\$112,086			Z
	MEA	01/04/2014	00000	\$3,410	\$4,352	\$88,660	\$113,152			
		03/29/2014	00000	\$3,446	\$4,397	\$89,596	\$114,322			
9174	Manager IV, MTA	07/01/2013	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
	MEA	01/04/2014	00000	\$3,948	\$5,039	\$102,648	\$131,014			
		03/29/2014	00000	\$3,989	\$5,090	\$103,714	\$132,340			
9177	Manager III, MTA	07/01/2013	00000	\$3,626	\$4,627	\$94,276	\$120,302			Z
	MEA	01/04/2014	00000	\$3,661	\$4,672	\$95,186	\$121,472			
		03/29/2014	00000	\$3,696	\$4,717	\$96,096	\$122,642			
9179	Manager V, MTA	07/01/2013	00000	\$4,197	\$5,357	\$109,122	\$139,282			Z
	MEA	01/04/2014	00000	\$4,238	\$5,408	\$110,188	\$140,608			
		03/29/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			
9180	Manager VI, MTA	07/01/2013	00000	\$4,527	\$5,778	\$117,702	\$150,228			Z
	MEA	01/04/2014	00000	\$4,570	\$5,834	\$118,820	\$151,684			
		03/29/2014	00000	\$4,617	\$5,893	\$120,042	\$153,218			
9181	Manager VII, MTA	07/01/2013	00000	\$4,859	\$6,201	\$126,334	\$161,226			Z
	MEA	01/04/2014	00000	\$4,905	\$6,260	\$127,530	\$162,760			
		03/29/2014	00000	\$4,952	\$6,321	\$128,752	\$164,346			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

## Biweekly Rates of Pay for Fiscal Year 2013 - 2014

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9182	Manager VIII, MTA	07/01/2013	00000	\$5,200	\$6,636	\$135,200	\$172,536			Z
		MEA 01/04/2014	00000	\$5,255	\$6,707	\$136,630	\$174,382			
		03/29/2014	00000	\$5,303	\$6,769	\$137,878	\$175,994			
9183	Deputy Dir I, MTA	07/01/2013	00000	\$5,532	\$7,061	\$143,832	\$183,586			Z
		MEA 01/04/2014	00000	\$5,581	\$7,123	\$145,106	\$185,198			
		03/29/2014	00000	\$5,636	\$7,193	\$146,536	\$187,018			
9185	Chf Opr Ofc, Publ Transp Dept	07/01/2013	00000	\$6,976	\$8,908	\$181,376	\$231,608			Z
		MEA 01/04/2014	00000	\$7,046	\$8,997	\$183,196	\$233,922			
		03/29/2014	00000	\$7,116	\$9,087	\$185,016	\$236,262			
9187	Deputy Dir II, MTA	07/01/2013	00000	\$5,893	\$7,520	\$153,218	\$195,520			Z
		MEA 01/04/2014	00000	\$5,950	\$7,594	\$154,700	\$197,444			
		03/29/2014	00000	\$6,008	\$7,668	\$156,208	\$199,368			
9189	Dir of Planning Muni Railway	07/01/2013	00000	\$4,352	\$5,291	\$113,152	\$137,566			Z
		MEA 01/04/2014	00000	\$4,397	\$5,345	\$114,322	\$138,970			
		03/29/2014	00000	\$4,440	\$5,397	\$115,440	\$140,322			
9190	Board Scty, MTA	07/01/2013	00000	\$4,197	\$5,357	\$109,122	\$139,282			Z
		MEA 01/04/2014	00000	\$4,238	\$5,408	\$110,188	\$140,608			
		03/29/2014	00000	\$4,278	\$5,460	\$111,228	\$141,960			
9504	Permit and Citation Clerk	07/01/2013	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		SEIU, L1021 01/04/2014	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		03/29/2014	06425	\$2,099	\$2,551	\$54,574	\$66,326			
9506	Snr Permit and Citation Clerk	07/01/2013	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		SEIU, L1021 01/04/2014	06595	\$2,281	\$2,772	\$59,306	\$72,072			
		03/29/2014	06615	\$2,303	\$2,800	\$59,878	\$72,800			
9508	Prpl Permit and Citation Clerk	07/01/2013	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		SEIU, L1021 01/04/2014	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		03/29/2014	06790	\$2,507	\$3,047	\$65,182	\$79,222			
9520	Trans Safety Specialist	07/01/2013	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
	TWU, L200									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



# FY 2013-2014 COMPENSATION MANUAL

## II. Salary Grades



# FY 2013-2014 COMPENSATION MANUAL

## a. Standard Salary Grades





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04000</b>					<b>04040</b>				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
<b>04005</b>					<b>04045</b>				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
<b>04010</b>					<b>04050</b>				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
<b>04015</b>					<b>04055</b>				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
<b>04020</b>					<b>04060</b>				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
<b>04025</b>					<b>04065</b>				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
<b>04030</b>					<b>04070</b>				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
<b>04035</b>					<b>04075</b>				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04080</b>					<b>04120</b>				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
<b>04085</b>					<b>04125</b>				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
<b>04090</b>					<b>04130</b>				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
<b>04095</b>					<b>04135</b>				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
<b>04100</b>					<b>04140</b>				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
<b>04105</b>					<b>04145</b>				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
<b>04110</b>					<b>04150</b>				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
<b>04115</b>					<b>04155</b>				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04160</b>					<b>04200</b>				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
<b>04165</b>					<b>04205</b>				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
<b>04170</b>					<b>04210</b>				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
<b>04175</b>					<b>04215</b>				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
<b>04180</b>					<b>04220</b>				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
<b>04185</b>					<b>04225</b>				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
<b>04190</b>					<b>04230</b>				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
<b>04195</b>					<b>04235</b>				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04240</b>					<b>04280</b>				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
<b>04245</b>					<b>04285</b>				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
<b>04250</b>					<b>04290</b>				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
<b>04255</b>					<b>04295</b>				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
<b>04260</b>					<b>04300</b>				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
<b>04265</b>					<b>04305</b>				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
<b>04270</b>					<b>04310</b>				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
<b>04275</b>					<b>04315</b>				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04320</b>					<b>04360</b>				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
<b>04325</b>					<b>04365</b>				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
<b>04330</b>					<b>04370</b>				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
<b>04335</b>					<b>04375</b>				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
<b>04340</b>					<b>04380</b>				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
<b>04345</b>					<b>04385</b>				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
<b>04350</b>					<b>04390</b>				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
<b>04355</b>					<b>04395</b>				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04400</b>					<b>04440</b>				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
<b>04405</b>					<b>04445</b>				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
<b>04410</b>					<b>04450</b>				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
<b>04415</b>					<b>04455</b>				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
<b>04420</b>					<b>04460</b>				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
<b>04425</b>					<b>04465</b>				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
<b>04430</b>					<b>04470</b>				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
<b>04435</b>					<b>04475</b>				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04480</b>					<b>04520</b>				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
<b>04485</b>					<b>04525</b>				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
<b>04490</b>					<b>04530</b>				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
<b>04495</b>					<b>04535</b>				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
<b>04500</b>					<b>04540</b>				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
<b>04505</b>					<b>04545</b>				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
<b>04510</b>					<b>04550</b>				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
<b>04515</b>					<b>04555</b>				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04560</b>					<b>04600</b>				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
<b>04565</b>					<b>04605</b>				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
<b>04570</b>					<b>04610</b>				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
<b>04575</b>					<b>04615</b>				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
<b>04580</b>					<b>04620</b>				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
<b>04585</b>					<b>04625</b>				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
<b>04590</b>					<b>04630</b>				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
<b>04595</b>					<b>04635</b>				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04640</b>					<b>04680</b>				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
<b>04645</b>					<b>04685</b>				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
<b>04650</b>					<b>04690</b>				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
<b>04655</b>					<b>04695</b>				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
<b>04660</b>					<b>04700</b>				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
<b>04665</b>					<b>04705</b>				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
<b>04670</b>					<b>04710</b>				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
<b>04675</b>					<b>04715</b>				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04720</b>					<b>04760</b>				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
<b>04725</b>					<b>04765</b>				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
<b>04730</b>					<b>04770</b>				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
<b>04735</b>					<b>04775</b>				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
<b>04740</b>					<b>04780</b>				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
<b>04745</b>					<b>04785</b>				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
<b>04750</b>					<b>04790</b>				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
<b>04755</b>					<b>04795</b>				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04800</b>					<b>04840</b>				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
<b>04805</b>					<b>04845</b>				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
<b>04810</b>					<b>04850</b>				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
<b>04815</b>					<b>04855</b>				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
<b>04820</b>					<b>04860</b>				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
<b>04825</b>					<b>04865</b>				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
<b>04830</b>					<b>04870</b>				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
<b>04835</b>					<b>04875</b>				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04880</b>					<b>04920</b>				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
<b>04885</b>					<b>04925</b>				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
<b>04890</b>					<b>04930</b>				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
<b>04895</b>					<b>04935</b>				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
<b>04900</b>					<b>04940</b>				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
<b>04905</b>					<b>04945</b>				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
<b>04910</b>					<b>04950</b>				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
<b>04915</b>					<b>04955</b>				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04960</b>					<b>05000</b>				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
<b>04965</b>					<b>05005</b>				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
<b>04970</b>					<b>05010</b>				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
<b>04975</b>					<b>05015</b>				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
<b>04980</b>					<b>05020</b>				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
<b>04985</b>					<b>05025</b>				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
<b>04990</b>					<b>05030</b>				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
<b>04995</b>					<b>05035</b>				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05040</b>					<b>05080</b>				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
<b>05045</b>					<b>05085</b>				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
<b>05050</b>					<b>05090</b>				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
<b>05055</b>					<b>05095</b>				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
<b>05060</b>					<b>05100</b>				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
<b>05065</b>					<b>05105</b>				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
<b>05070</b>					<b>05110</b>				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
<b>05075</b>					<b>05115</b>				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05120</b>					<b>05160</b>				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
<b>05125</b>					<b>05165</b>				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
<b>05130</b>					<b>05170</b>				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
<b>05135</b>					<b>05175</b>				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
<b>05140</b>					<b>05180</b>				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
<b>05145</b>					<b>05185</b>				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
<b>05150</b>					<b>05190</b>				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
<b>05155</b>					<b>05195</b>				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05200</b>					<b>05240</b>				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
<b>05205</b>					<b>05245</b>				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
<b>05210</b>					<b>05250</b>				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
<b>05215</b>					<b>05255</b>				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
<b>05220</b>					<b>05260</b>				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
<b>05225</b>					<b>05265</b>				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
<b>05230</b>					<b>05270</b>				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
<b>05235</b>					<b>05275</b>				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05280</b>					<b>05320</b>				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
<b>05285</b>					<b>05325</b>				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
<b>05290</b>					<b>05330</b>				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
<b>05295</b>					<b>05335</b>				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
<b>05300</b>					<b>05340</b>				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
<b>05305</b>					<b>05345</b>				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
<b>05310</b>					<b>05350</b>				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
<b>05315</b>					<b>05355</b>				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05360</b>					<b>05400</b>				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
<b>05365</b>					<b>05405</b>				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
<b>05370</b>					<b>05410</b>				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
<b>05375</b>					<b>05415</b>				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
<b>05380</b>					<b>05420</b>				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
<b>05385</b>					<b>05425</b>				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
<b>05390</b>					<b>05430</b>				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
<b>05395</b>					<b>05435</b>				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05440</b>					<b>05480</b>				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
<b>05445</b>					<b>05485</b>				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
<b>05450</b>					<b>05490</b>				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
<b>05455</b>					<b>05495</b>				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
<b>05460</b>					<b>05500</b>				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
<b>05465</b>					<b>05505</b>				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
<b>05470</b>					<b>05510</b>				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
<b>05475</b>					<b>05515</b>				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05520</b>					<b>05560</b>				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
<b>05525</b>					<b>05565</b>				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
<b>05530</b>					<b>05570</b>				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
<b>05535</b>					<b>05575</b>				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
<b>05540</b>					<b>05580</b>				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
<b>05545</b>					<b>05585</b>				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
<b>05550</b>					<b>05590</b>				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
<b>05555</b>					<b>05595</b>				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05600</b>					<b>05640</b>				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
<b>05605</b>					<b>05645</b>				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
<b>05610</b>					<b>05650</b>				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
<b>05615</b>					<b>05655</b>				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
<b>05620</b>					<b>05660</b>				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
<b>05625</b>					<b>05665</b>				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
<b>05630</b>					<b>05670</b>				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
<b>05635</b>					<b>05675</b>				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05680</b>					<b>05720</b>				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
<b>05685</b>					<b>05725</b>				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
<b>05690</b>					<b>05730</b>				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
<b>05695</b>					<b>05735</b>				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
<b>05700</b>					<b>05740</b>				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
<b>05705</b>					<b>05745</b>				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
<b>05710</b>					<b>05750</b>				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
<b>05715</b>					<b>05755</b>				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05760</b>					<b>05800</b>				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
<b>05765</b>					<b>05805</b>				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
<b>05770</b>					<b>05810</b>				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
<b>05775</b>					<b>05815</b>				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
<b>05780</b>					<b>05820</b>				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
<b>05785</b>					<b>05825</b>				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
<b>05790</b>					<b>05830</b>				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
<b>05795</b>					<b>05835</b>				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05840</b>					<b>05880</b>				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
<b>05845</b>					<b>05885</b>				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
<b>05850</b>					<b>05890</b>				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
<b>05855</b>					<b>05895</b>				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
<b>05860</b>					<b>05900</b>				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
<b>05865</b>					<b>05905</b>				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
<b>05870</b>					<b>05910</b>				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
<b>05875</b>					<b>05915</b>				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05920</b>					<b>05960</b>				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
<b>05925</b>					<b>05965</b>				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
<b>05930</b>					<b>05970</b>				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
<b>05935</b>					<b>05975</b>				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
<b>05940</b>					<b>05980</b>				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
<b>05945</b>					<b>05985</b>				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
<b>05950</b>					<b>05990</b>				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
<b>05955</b>					<b>05995</b>				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06000</b>					<b>06040</b>				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
<b>06005</b>					<b>06045</b>				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
<b>06010</b>					<b>06050</b>				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
<b>06015</b>					<b>06055</b>				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
<b>06020</b>					<b>06060</b>				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
<b>06025</b>					<b>06065</b>				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
<b>06030</b>					<b>06070</b>				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
<b>06035</b>					<b>06075</b>				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06080</b>					<b>06120</b>				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
<b>06085</b>					<b>06125</b>				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
<b>06090</b>					<b>06130</b>				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
<b>06095</b>					<b>06135</b>				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
<b>06100</b>					<b>06140</b>				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
<b>06105</b>					<b>06145</b>				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
<b>06110</b>					<b>06150</b>				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
<b>06115</b>					<b>06155</b>				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06160</b>					<b>06200</b>				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
<b>06165</b>					<b>06205</b>				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
<b>06170</b>					<b>06210</b>				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
<b>06175</b>					<b>06215</b>				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
<b>06180</b>					<b>06220</b>				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
<b>06185</b>					<b>06225</b>				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
<b>06190</b>					<b>06230</b>				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
<b>06195</b>					<b>06235</b>				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06240</b>					<b>06280</b>				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
<b>06245</b>					<b>06285</b>				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
<b>06250</b>					<b>06290</b>				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
<b>06255</b>					<b>06295</b>				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
<b>06260</b>					<b>06300</b>				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
<b>06265</b>					<b>06305</b>				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
<b>06270</b>					<b>06310</b>				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
<b>06275</b>					<b>06315</b>				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06320</b>					<b>06360</b>				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
<b>06325</b>					<b>06365</b>				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
<b>06330</b>					<b>06370</b>				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
<b>06335</b>					<b>06375</b>				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
<b>06340</b>					<b>06380</b>				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
<b>06345</b>					<b>06385</b>				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
<b>06350</b>					<b>06390</b>				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
<b>06355</b>					<b>06395</b>				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06400</b>					<b>06440</b>				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
<b>06405</b>					<b>06445</b>				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
<b>06410</b>					<b>06450</b>				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
<b>06415</b>					<b>06455</b>				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
<b>06420</b>					<b>06460</b>				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
<b>06425</b>					<b>06465</b>				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
<b>06430</b>					<b>06470</b>				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
<b>06435</b>					<b>06475</b>				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06480</b>					<b>06520</b>				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
<b>06485</b>					<b>06525</b>				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
<b>06490</b>					<b>06530</b>				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
<b>06495</b>					<b>06535</b>				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
<b>06500</b>					<b>06540</b>				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
<b>06505</b>					<b>06545</b>				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
<b>06510</b>					<b>06550</b>				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
<b>06515</b>					<b>06555</b>				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06560</b>					<b>06600</b>				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
<b>06565</b>					<b>06605</b>				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
<b>06570</b>					<b>06610</b>				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
<b>06575</b>					<b>06615</b>				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
<b>06580</b>					<b>06620</b>				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
<b>06585</b>					<b>06625</b>				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
<b>06590</b>					<b>06630</b>				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
<b>06595</b>					<b>06635</b>				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06640</b>					<b>06680</b>				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
<b>06645</b>					<b>06685</b>				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
<b>06650</b>					<b>06690</b>				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
<b>06655</b>					<b>06695</b>				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
<b>06660</b>					<b>06700</b>				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
<b>06665</b>					<b>06705</b>				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
<b>06670</b>					<b>06710</b>				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
<b>06675</b>					<b>06715</b>				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06720</b>					<b>06760</b>				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
<b>06725</b>					<b>06765</b>				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
<b>06730</b>					<b>06770</b>				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
<b>06735</b>					<b>06775</b>				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
<b>06740</b>					<b>06780</b>				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
<b>06745</b>					<b>06785</b>				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
<b>06750</b>					<b>06790</b>				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
<b>06755</b>					<b>06795</b>				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06800</b>					<b>06840</b>				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
<b>06805</b>					<b>06845</b>				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
<b>06810</b>					<b>06850</b>				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
<b>06815</b>					<b>06855</b>				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
<b>06820</b>					<b>06860</b>				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
<b>06825</b>					<b>06865</b>				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
<b>06830</b>					<b>06870</b>				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
<b>06835</b>					<b>06875</b>				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06880</b>					<b>06920</b>				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
<b>06885</b>					<b>06925</b>				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
<b>06890</b>					<b>06930</b>				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
<b>06895</b>					<b>06935</b>				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
<b>06900</b>					<b>06940</b>				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
<b>06905</b>					<b>06945</b>				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
<b>06910</b>					<b>06950</b>				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
<b>06915</b>					<b>06955</b>				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06960</b>					<b>07000</b>				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
<b>06965</b>					<b>07005</b>				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
<b>06970</b>					<b>07010</b>				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
<b>06975</b>					<b>07015</b>				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
<b>06980</b>					<b>07020</b>				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
<b>06985</b>					<b>07025</b>				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
<b>06990</b>					<b>07030</b>				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
<b>06995</b>					<b>07035</b>				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07040</b>					<b>07080</b>				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
<b>07045</b>					<b>07085</b>				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
<b>07050</b>					<b>07090</b>				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
<b>07055</b>					<b>07095</b>				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
<b>07060</b>					<b>07100</b>				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
<b>07065</b>					<b>07105</b>				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
<b>07070</b>					<b>07110</b>				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
<b>07075</b>					<b>07115</b>				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07120</b>					<b>07160</b>				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
<b>07125</b>					<b>07165</b>				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
<b>07130</b>					<b>07170</b>				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
<b>07135</b>					<b>07175</b>				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
<b>07140</b>					<b>07180</b>				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
<b>07145</b>					<b>07185</b>				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
<b>07150</b>					<b>07190</b>				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
<b>07155</b>					<b>07195</b>				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07200</b>					<b>07240</b>				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
<b>07205</b>					<b>07245</b>				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
<b>07210</b>					<b>07250</b>				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
<b>07215</b>					<b>07255</b>				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
<b>07220</b>					<b>07260</b>				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
<b>07225</b>					<b>07265</b>				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
<b>07230</b>					<b>07270</b>				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
<b>07235</b>					<b>07275</b>				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07280</b>					<b>07320</b>				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
<b>07285</b>					<b>07325</b>				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
<b>07290</b>					<b>07330</b>				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
<b>07295</b>					<b>07335</b>				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
<b>07300</b>					<b>07340</b>				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
<b>07305</b>					<b>07345</b>				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
<b>07310</b>					<b>07350</b>				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
<b>07315</b>					<b>07355</b>				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07360</b>					<b>07400</b>				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
<b>07365</b>					<b>07405</b>				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
<b>07370</b>					<b>07410</b>				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
<b>07375</b>					<b>07415</b>				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
<b>07380</b>					<b>07420</b>				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
<b>07385</b>					<b>07425</b>				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
<b>07390</b>					<b>07430</b>				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
<b>07395</b>					<b>07435</b>				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07440</b>					<b>07480</b>				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
<b>07445</b>					<b>07485</b>				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
<b>07450</b>					<b>07490</b>				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
<b>07455</b>					<b>07495</b>				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
<b>07460</b>					<b>07500</b>				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
<b>07465</b>					<b>07505</b>				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
<b>07470</b>					<b>07510</b>				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
<b>07475</b>					<b>07515</b>				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07520</b>					<b>07560</b>				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
<b>07525</b>					<b>07565</b>				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
<b>07530</b>					<b>07570</b>				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
<b>07535</b>					<b>07575</b>				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
<b>07540</b>					<b>07580</b>				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
<b>07545</b>					<b>07585</b>				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
<b>07550</b>					<b>07590</b>				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
<b>07555</b>					<b>07595</b>				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07600</b>					<b>07640</b>				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
<b>07605</b>					<b>07645</b>				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
<b>07610</b>					<b>07650</b>				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
<b>07615</b>					<b>07655</b>				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
<b>07620</b>					<b>07660</b>				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
<b>07625</b>					<b>07665</b>				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
<b>07630</b>					<b>07670</b>				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
<b>07635</b>					<b>07675</b>				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07680</b>					<b>07720</b>				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
<b>07685</b>					<b>07725</b>				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
<b>07690</b>					<b>07730</b>				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
<b>07695</b>					<b>07735</b>				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
<b>07700</b>					<b>07740</b>				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
<b>07705</b>					<b>07745</b>				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
<b>07710</b>					<b>07750</b>				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
<b>07715</b>					<b>07755</b>				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07760</b>					<b>07800</b>				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
<b>07765</b>					<b>07805</b>				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
<b>07770</b>					<b>07810</b>				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
<b>07775</b>					<b>07815</b>				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
<b>07780</b>					<b>07820</b>				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
<b>07785</b>					<b>07825</b>				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
<b>07790</b>					<b>07830</b>				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
<b>07795</b>					<b>07835</b>				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07840</b>					<b>07880</b>				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
<b>07845</b>					<b>07885</b>				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
<b>07850</b>					<b>07890</b>				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
<b>07855</b>					<b>07895</b>				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
<b>07860</b>					<b>07900</b>				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
<b>07865</b>					<b>07905</b>				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
<b>07870</b>					<b>07910</b>				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
<b>07875</b>					<b>07915</b>				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07920</b>					<b>07960</b>				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
<b>07925</b>					<b>07965</b>				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
<b>07930</b>					<b>07970</b>				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
<b>07935</b>					<b>07975</b>				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
<b>07940</b>					<b>07980</b>				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
<b>07945</b>					<b>07985</b>				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
<b>07950</b>					<b>07990</b>				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
<b>07955</b>					<b>07995</b>				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08000</b>					<b>08040</b>				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
<b>08005</b>					<b>08045</b>				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
<b>08010</b>					<b>08050</b>				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
<b>08015</b>					<b>08055</b>				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
<b>08020</b>					<b>08060</b>				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
<b>08025</b>					<b>08065</b>				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
<b>08030</b>					<b>08070</b>				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
<b>08035</b>					<b>08075</b>				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08080</b>					<b>08120</b>				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
<b>08085</b>					<b>08125</b>				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
<b>08090</b>					<b>08130</b>				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
<b>08095</b>					<b>08135</b>				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
<b>08100</b>					<b>08140</b>				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
<b>08105</b>					<b>08145</b>				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
<b>08110</b>					<b>08150</b>				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
<b>08115</b>					<b>08155</b>				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08160</b>					<b>08200</b>				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
<b>08165</b>					<b>08205</b>				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
<b>08170</b>					<b>08210</b>				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
<b>08175</b>					<b>08215</b>				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
<b>08180</b>					<b>08220</b>				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
<b>08185</b>					<b>08225</b>				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
<b>08190</b>					<b>08230</b>				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
<b>08195</b>					<b>08235</b>				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08240</b>					<b>08280</b>				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
<b>08245</b>					<b>08285</b>				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
<b>08250</b>					<b>08290</b>				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
<b>08255</b>					<b>08295</b>				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
<b>08260</b>					<b>08300</b>				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
<b>08265</b>					<b>08305</b>				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
<b>08270</b>					<b>08310</b>				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
<b>08275</b>					<b>08315</b>				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08320</b>					<b>08360</b>				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
<b>08325</b>					<b>08365</b>				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
<b>08330</b>					<b>08370</b>				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
<b>08335</b>					<b>08375</b>				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
<b>08340</b>					<b>08380</b>				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
<b>08345</b>					<b>08385</b>				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
<b>08350</b>					<b>08390</b>				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
<b>08355</b>					<b>08395</b>				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08400</b>					<b>08440</b>				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
<b>08405</b>					<b>08445</b>				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
<b>08410</b>					<b>08450</b>				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
<b>08415</b>					<b>08455</b>				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
<b>08420</b>					<b>08460</b>				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
<b>08425</b>					<b>08465</b>				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
<b>08430</b>					<b>08470</b>				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
<b>08435</b>					<b>08475</b>				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08480</b>					<b>08520</b>				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
<b>08485</b>					<b>08525</b>				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
<b>08490</b>					<b>08530</b>				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
<b>08495</b>					<b>08535</b>				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
<b>08500</b>					<b>08540</b>				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
<b>08505</b>					<b>08545</b>				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
<b>08510</b>					<b>08550</b>				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
<b>08515</b>					<b>08555</b>				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08560</b>					<b>08600</b>				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
<b>08565</b>					<b>08605</b>				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
<b>08570</b>					<b>08610</b>				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
<b>08575</b>					<b>08615</b>				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
<b>08580</b>					<b>08620</b>				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
<b>08585</b>					<b>08625</b>				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
<b>08590</b>					<b>08630</b>				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
<b>08595</b>					<b>08635</b>				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08640</b>					<b>08680</b>				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
<b>08645</b>					<b>08685</b>				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
<b>08650</b>					<b>08690</b>				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
<b>08655</b>					<b>08695</b>				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
<b>08660</b>					<b>08700</b>				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
<b>08665</b>					<b>08705</b>				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
<b>08670</b>					<b>08710</b>				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
<b>08675</b>					<b>08715</b>				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08720</b>					<b>08760</b>				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
<b>08725</b>					<b>08765</b>				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
<b>08730</b>					<b>08770</b>				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
<b>08735</b>					<b>08775</b>				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
<b>08740</b>					<b>08780</b>				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
<b>08745</b>					<b>08785</b>				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
<b>08750</b>					<b>08790</b>				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
<b>08755</b>					<b>08795</b>				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08800</b>					<b>08840</b>				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
<b>08805</b>					<b>08845</b>				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
<b>08810</b>					<b>08850</b>				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
<b>08815</b>					<b>08855</b>				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
<b>08820</b>					<b>08860</b>				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
<b>08825</b>					<b>08865</b>				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
<b>08830</b>					<b>08870</b>				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
<b>08835</b>					<b>08875</b>				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08880</b>					<b>08920</b>				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
<b>08885</b>					<b>08925</b>				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
<b>08890</b>					<b>08930</b>				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
<b>08895</b>					<b>08935</b>				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
<b>08900</b>					<b>08940</b>				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
<b>08905</b>					<b>08945</b>				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
<b>08910</b>					<b>08950</b>				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
<b>08915</b>					<b>08955</b>				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08960</b>					<b>09000</b>				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
<b>08965</b>					<b>09005</b>				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
<b>08970</b>					<b>09010</b>				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
<b>08975</b>					<b>09015</b>				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
<b>08980</b>					<b>09020</b>				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
<b>08985</b>					<b>09025</b>				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
<b>08990</b>					<b>09030</b>				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
<b>08995</b>					<b>09035</b>				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09040</b>					<b>09080</b>				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
<b>09045</b>					<b>09085</b>				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
<b>09050</b>					<b>09090</b>				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
<b>09055</b>					<b>09095</b>				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
<b>09060</b>					<b>09100</b>				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
<b>09065</b>					<b>09105</b>				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
<b>09070</b>					<b>09110</b>				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
<b>09075</b>					<b>09115</b>				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09120</b>					<b>09160</b>				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
<b>09125</b>					<b>09165</b>				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
<b>09130</b>					<b>09170</b>				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
<b>09135</b>					<b>09175</b>				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
<b>09140</b>					<b>09180</b>				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
<b>09145</b>					<b>09185</b>				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
<b>09150</b>					<b>09190</b>				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
<b>09155</b>					<b>09195</b>				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09200</b>					<b>09240</b>				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
<b>09205</b>					<b>09245</b>				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
<b>09210</b>					<b>09250</b>				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
<b>09215</b>					<b>09255</b>				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
<b>09220</b>					<b>09260</b>				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
<b>09225</b>					<b>09265</b>				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
<b>09230</b>					<b>09270</b>				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
<b>09235</b>					<b>09275</b>				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09280</b>					<b>09320</b>				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
<b>09285</b>					<b>09325</b>				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
<b>09290</b>					<b>09330</b>				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
<b>09295</b>					<b>09335</b>				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
<b>09300</b>					<b>09340</b>				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
<b>09305</b>					<b>09345</b>				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
<b>09310</b>					<b>09350</b>				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
<b>09315</b>					<b>09355</b>				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09360</b>					<b>09400</b>				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
<b>09365</b>					<b>09405</b>				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
<b>09370</b>					<b>09410</b>				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
<b>09375</b>					<b>09415</b>				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
<b>09380</b>					<b>09420</b>				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
<b>09385</b>					<b>09425</b>				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
<b>09390</b>					<b>09430</b>				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
<b>09395</b>					<b>09435</b>				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09440</b>					<b>09480</b>				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
<b>09445</b>					<b>09485</b>				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
<b>09450</b>					<b>09490</b>				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
<b>09455</b>					<b>09495</b>				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
<b>09460</b>					<b>09500</b>				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
<b>09465</b>					<b>09505</b>				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
<b>09470</b>					<b>09510</b>				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
<b>09475</b>					<b>09515</b>				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09520</b>					<b>09560</b>				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
<b>09525</b>					<b>09565</b>				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
<b>09530</b>					<b>09570</b>				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
<b>09535</b>					<b>09575</b>				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
<b>09540</b>					<b>09580</b>				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
<b>09545</b>					<b>09585</b>				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
<b>09550</b>					<b>09590</b>				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
<b>09555</b>					<b>09595</b>				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09600</b>					<b>09640</b>				
1	123.5250	9,882	21,411	256,932	1	125.9750	10,078	21,836	262,028
2	129.7000	10,376	22,481	269,776	2	132.2750	10,582	22,928	275,132
3	136.1875	10,895	23,606	283,270	3	138.8875	11,111	24,074	288,886
4	143.0000	11,440	24,787	297,440	4	145.8375	11,667	25,279	303,342
5	150.1500	12,012	26,026	312,312	5	153.1250	12,250	26,542	318,500
<b>09605</b>					<b>09645</b>				
1	123.8625	9,909	21,470	257,634	1	126.2500	10,100	21,883	262,600
2	130.0500	10,404	22,542	270,504	2	132.5625	10,605	22,978	275,730
3	136.5500	10,924	23,669	284,024	3	139.1875	11,135	24,126	289,510
4	143.3750	11,470	24,852	298,220	4	146.1500	11,692	25,333	303,992
5	150.5500	12,044	26,095	313,144	5	153.4625	12,277	26,600	319,202
<b>09610</b>					<b>09650</b>				
1	124.1875	9,935	21,526	258,310	1	126.5125	10,121	21,929	263,146
2	130.4000	10,432	22,603	271,232	2	132.8375	10,627	23,025	276,302
3	136.9250	10,954	23,734	284,804	3	139.4750	11,158	24,176	290,108
4	143.7750	11,502	24,921	299,052	4	146.4500	11,716	25,385	304,616
5	150.9625	12,077	26,167	314,002	5	153.7750	12,302	26,654	319,852
<b>09615</b>					<b>09655</b>				
1	124.4500	9,956	21,571	258,856	1	126.8625	10,149	21,990	263,874
2	130.6750	10,454	22,650	271,804	2	133.2000	10,656	23,088	277,056
3	137.2125	10,977	23,784	285,402	3	139.8625	11,189	24,243	290,914
4	144.0750	11,526	24,973	299,676	4	146.8500	11,748	25,454	305,448
5	151.2750	12,102	26,221	314,652	5	154.1875	12,335	26,726	320,710
<b>09620</b>					<b>09660</b>				
1	124.7125	9,977	21,617	259,402	1	127.2125	10,177	22,050	264,602
2	130.9500	10,476	22,698	272,376	2	133.5750	10,686	23,153	277,836
3	137.5000	11,000	23,833	286,000	3	140.2500	11,220	24,310	291,720
4	144.3750	11,550	25,025	300,300	4	147.2625	11,781	25,526	306,306
5	151.6000	12,128	26,277	315,328	5	154.6250	12,370	26,802	321,620
<b>09625</b>					<b>09665</b>				
1	125.0000	10,000	21,667	260,000	1	127.4750	10,198	22,096	265,148
2	131.2500	10,500	22,750	273,000	2	133.8500	10,708	23,201	278,408
3	137.8125	11,025	23,888	286,650	3	140.5375	11,243	24,360	292,318
4	144.7000	11,576	25,081	300,976	4	147.5625	11,805	25,578	306,930
5	151.9375	12,155	26,336	316,030	5	154.9375	12,395	26,856	322,270
<b>09630</b>					<b>09670</b>				
1	125.2750	10,022	21,714	260,572	1	127.7250	10,218	22,139	265,668
2	131.5375	10,523	22,800	273,598	2	134.1125	10,729	23,246	278,954
3	138.1125	11,049	23,940	287,274	3	140.8125	11,265	24,408	292,890
4	145.0125	11,601	25,136	301,626	4	147.8500	11,828	25,627	307,528
5	152.2625	12,181	26,392	316,706	5	155.2375	12,419	26,908	322,894
<b>09635</b>					<b>09675</b>				
1	125.6375	10,051	21,777	261,326	1	128.0875	10,247	22,202	266,422
2	131.9250	10,554	22,867	274,404	2	134.4875	10,759	23,311	279,734
3	138.5250	11,082	24,011	288,132	3	141.2125	11,297	24,477	293,722
4	145.4500	11,636	25,211	302,536	4	148.2750	11,862	25,701	308,412
5	152.7250	12,218	26,472	317,668	5	155.6875	12,455	26,986	323,830



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09680</b>					<b>09720</b>				
1	128.4500	10,276	22,265	267,176	1	130.9500	10,476	22,698	272,376
2	134.8750	10,790	23,378	280,540	2	137.5000	11,000	23,833	286,000
3	141.6250	11,330	24,548	294,580	3	144.3750	11,550	25,025	300,300
4	148.7125	11,897	25,777	309,322	4	151.6000	12,128	26,277	315,328
5	156.1500	12,492	27,066	324,792	5	159.1750	12,734	27,590	331,084
<b>09685</b>					<b>09725</b>				
1	128.6875	10,295	22,306	267,670	1	131.2500	10,500	22,750	273,000
2	135.1250	10,810	23,422	281,060	2	137.8125	11,025	23,888	286,650
3	141.8875	11,351	24,594	295,126	3	144.7000	11,576	25,081	300,976
4	148.9875	11,919	25,825	309,894	4	151.9375	12,155	26,336	316,030
5	156.4375	12,515	27,116	325,390	5	159.5375	12,763	27,653	331,838
<b>09690</b>					<b>09730</b>				
1	128.9125	10,313	22,345	268,138	1	131.5375	10,523	22,800	273,598
2	135.3625	10,829	23,463	281,554	2	138.1125	11,049	23,940	287,274
3	142.1250	11,370	24,635	295,620	3	145.0125	11,601	25,136	301,626
4	149.2375	11,939	25,868	310,414	4	152.2625	12,181	26,392	316,706
5	156.7000	12,536	27,161	325,936	5	159.8750	12,790	27,712	332,540
<b>09695</b>					<b>09735</b>				
1	129.3125	10,345	22,414	268,970	1	131.9250	10,554	22,867	274,404
2	135.7750	10,862	23,534	282,412	2	138.5250	11,082	24,011	288,132
3	142.5625	11,405	24,711	296,530	3	145.4500	11,636	25,211	302,536
4	149.6875	11,975	25,946	311,350	4	152.7250	12,218	26,472	317,668
5	157.1750	12,574	27,244	326,924	5	160.3625	12,829	27,796	333,554
<b>09700</b>					<b>09740</b>				
1	129.7000	10,376	22,481	269,776	1	132.2750	10,582	22,928	275,132
2	136.1875	10,895	23,606	283,270	2	138.8875	11,111	24,074	288,886
3	143.0000	11,440	24,787	297,440	3	145.8375	11,667	25,279	303,342
4	150.1500	12,012	26,026	312,312	4	153.1250	12,250	26,542	318,500
5	157.6625	12,613	27,328	327,938	5	160.7875	12,863	27,870	334,438
<b>09705</b>					<b>09745</b>				
1	130.0500	10,404	22,542	270,504	1	132.5625	10,605	22,978	275,730
2	136.5500	10,924	23,669	284,024	2	139.1875	11,135	24,126	289,510
3	143.3750	11,470	24,852	298,220	3	146.1500	11,692	25,333	303,992
4	150.5500	12,044	26,095	313,144	4	153.4625	12,277	26,600	319,202
5	158.0750	12,646	27,400	328,796	5	161.1375	12,891	27,931	335,166
<b>09710</b>					<b>09750</b>				
1	130.4000	10,432	22,603	271,232	1	132.8375	10,627	23,025	276,302
2	136.9250	10,954	23,734	284,804	2	139.4750	11,158	24,176	290,108
3	143.7750	11,502	24,921	299,052	3	146.4500	11,716	25,385	304,616
4	150.9625	12,077	26,167	314,002	4	153.7750	12,302	26,654	319,852
5	158.5125	12,681	27,476	329,706	5	161.4625	12,917	27,987	335,842
<b>09715</b>					<b>09755</b>				
1	130.6750	10,454	22,650	271,804	1	133.2000	10,656	23,088	277,056
2	137.2125	10,977	23,784	285,402	2	139.8625	11,189	24,243	290,914
3	144.0750	11,526	24,973	299,676	3	146.8500	11,748	25,454	305,448
4	151.2750	12,102	26,221	314,652	4	154.1875	12,335	26,726	320,710
5	158.8375	12,707	27,532	330,382	5	161.9000	12,952	28,063	336,752





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09760</b>					<b>09800</b>				
1	133.5750	10,686	23,153	277,836	1	136.1875	10,895	23,606	283,270
2	140.2500	11,220	24,310	291,720	2	143.0000	11,440	24,787	297,440
3	147.2625	11,781	25,526	306,306	3	150.1500	12,012	26,026	312,312
4	154.6250	12,370	26,802	321,620	4	157.6625	12,613	27,328	327,938
5	162.3625	12,989	28,143	337,714	5	165.5500	13,244	28,695	344,344
<b>09765</b>					<b>09805</b>				
1	133.8500	10,708	23,201	278,408	1	136.5500	10,924	23,669	284,024
2	140.5375	11,243	24,360	292,318	2	143.3750	11,470	24,852	298,220
3	147.5625	11,805	25,578	306,930	3	150.5500	12,044	26,095	313,144
4	154.9375	12,395	26,856	322,270	4	158.0750	12,646	27,400	328,796
5	162.6875	13,015	28,199	338,390	5	165.9750	13,278	28,769	345,228
<b>09770</b>					<b>09810</b>				
1	134.1125	10,729	23,246	278,954	1	136.9250	10,954	23,734	284,804
2	140.8125	11,265	24,408	292,890	2	143.7750	11,502	24,921	299,052
3	147.8500	11,828	25,627	307,528	3	150.9625	12,077	26,167	314,002
4	155.2375	12,419	26,908	322,894	4	158.5125	12,681	27,476	329,706
5	163.0000	13,040	28,253	339,040	5	166.4375	13,315	28,849	346,190
<b>09775</b>					<b>09815</b>				
1	134.4875	10,759	23,311	279,734	1	137.2125	10,977	23,784	285,402
2	141.2125	11,297	24,477	293,722	2	144.0750	11,526	24,973	299,676
3	148.2750	11,862	25,701	308,412	3	151.2750	12,102	26,221	314,652
4	155.6875	12,455	26,986	323,830	4	158.8375	12,707	27,532	330,382
5	163.4750	13,078	28,336	340,028	5	166.7750	13,342	28,908	346,892
<b>09780</b>					<b>09820</b>				
1	134.8750	10,790	23,378	280,540	1	137.5000	11,000	23,833	286,000
2	141.6250	11,330	24,548	294,580	2	144.3750	11,550	25,025	300,300
3	148.7125	11,897	25,777	309,322	3	151.6000	12,128	26,277	315,328
4	156.1500	12,492	27,066	324,792	4	159.1750	12,734	27,590	331,084
5	163.9625	13,117	28,420	341,042	5	167.1375	13,371	28,971	347,646
<b>09785</b>					<b>09825</b>				
1	135.1250	10,810	23,422	281,060	1	137.8125	11,025	23,888	286,650
2	141.8875	11,351	24,594	295,126	2	144.7000	11,576	25,081	300,976
3	148.9875	11,919	25,825	309,894	3	151.9375	12,155	26,336	316,030
4	156.4375	12,515	27,116	325,390	4	159.5375	12,763	27,653	331,838
5	164.2625	13,141	28,472	341,666	5	167.5125	13,401	29,036	348,426
<b>09790</b>					<b>09830</b>				
1	135.3625	10,829	23,463	281,554	1	138.1125	11,049	23,940	287,274
2	142.1250	11,370	24,635	295,620	2	145.0125	11,601	25,136	301,626
3	149.2375	11,939	25,868	310,414	3	152.2625	12,181	26,392	316,706
4	156.7000	12,536	27,161	325,936	4	159.8750	12,790	27,712	332,540
5	164.5375	13,163	28,520	342,238	5	167.8750	13,430	29,098	349,180
<b>09795</b>					<b>09835</b>				
1	135.7750	10,862	23,534	282,412	1	138.5250	11,082	24,011	288,132
2	142.5625	11,405	24,711	296,530	2	145.4500	11,636	25,211	302,536
3	149.6875	11,975	25,946	311,350	3	152.7250	12,218	26,472	317,668
4	157.1750	12,574	27,244	326,924	4	160.3625	12,829	27,796	333,554
5	165.0375	13,203	28,607	343,278	5	168.3750	13,470	29,185	350,220



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09840</b>					<b>09880</b>				
1	138.8875	11,111	24,074	288,886	1	141.6250	11,330	24,548	294,580
2	145.8375	11,667	25,279	303,342	2	148.7125	11,897	25,777	309,322
3	153.1250	12,250	26,542	318,500	3	156.1500	12,492	27,066	324,792
4	160.7875	12,863	27,870	334,438	4	163.9625	13,117	28,420	341,042
5	168.8250	13,506	29,263	351,156	5	172.1625	13,773	29,842	358,098
<b>09845</b>					<b>09885</b>				
1	139.1875	11,135	24,126	289,510	1	141.8875	11,351	24,594	295,126
2	146.1500	11,692	25,333	303,992	2	148.9875	11,919	25,825	309,894
3	153.4625	12,277	26,600	319,202	3	156.4375	12,515	27,116	325,390
4	161.1375	12,891	27,931	335,166	4	164.2625	13,141	28,472	341,666
5	169.2000	13,536	29,328	351,936	5	172.4750	13,798	29,896	358,748
<b>09850</b>					<b>09890</b>				
1	139.4750	11,158	24,176	290,108	1	142.1250	11,370	24,635	295,620
2	146.4500	11,716	25,385	304,616	2	149.2375	11,939	25,868	310,414
3	153.7750	12,302	26,654	319,852	3	156.7000	12,536	27,161	325,936
4	161.4625	12,917	27,987	335,842	4	164.5375	13,163	28,520	342,238
5	169.5375	13,563	29,387	352,638	5	172.7625	13,821	29,946	359,346
<b>09855</b>					<b>09895</b>				
1	139.8625	11,189	24,243	290,914	1	142.5625	11,405	24,711	296,530
2	146.8500	11,748	25,454	305,448	2	149.6875	11,975	25,946	311,350
3	154.1875	12,335	26,726	320,710	3	157.1750	12,574	27,244	326,924
4	161.9000	12,952	28,063	336,752	4	165.0375	13,203	28,607	343,278
5	170.0000	13,600	29,467	353,600	5	173.2875	13,863	30,037	360,438
<b>09860</b>					<b>09900</b>				
1	140.2500	11,220	24,310	291,720	1	143.0000	11,440	24,787	297,440
2	147.2625	11,781	25,526	306,306	2	150.1500	12,012	26,026	312,312
3	154.6250	12,370	26,802	321,620	3	157.6625	12,613	27,328	327,938
4	162.3625	12,989	28,143	337,714	4	165.5500	13,244	28,695	344,344
5	170.4750	13,638	29,549	354,588	5	173.8250	13,906	30,130	361,556
<b>09865</b>					<b>09905</b>				
1	140.5375	11,243	24,360	292,318	1	143.3750	11,470	24,852	298,220
2	147.5625	11,805	25,578	306,930	2	150.5500	12,044	26,095	313,144
3	154.9375	12,395	26,856	322,270	3	158.0750	12,646	27,400	328,796
4	162.6875	13,015	28,199	338,390	4	165.9750	13,278	28,769	345,228
5	170.8250	13,666	29,610	355,316	5	174.2750	13,942	30,208	362,492
<b>09870</b>					<b>09910</b>				
1	140.8125	11,265	24,408	292,890	1	143.7750	11,502	24,921	299,052
2	147.8500	11,828	25,627	307,528	2	150.9625	12,077	26,167	314,002
3	155.2375	12,419	26,908	322,894	3	158.5125	12,681	27,476	329,706
4	163.0000	13,040	28,253	339,040	4	166.4375	13,315	28,849	346,190
5	171.1500	13,692	29,666	355,992	5	174.7625	13,981	30,292	363,506
<b>09875</b>					<b>09915</b>				
1	141.2125	11,297	24,477	293,722	1	144.0750	11,526	24,973	299,676
2	148.2750	11,862	25,701	308,412	2	151.2750	12,102	26,221	314,652
3	155.6875	12,455	26,986	323,830	3	158.8375	12,707	27,532	330,382
4	163.4750	13,078	28,336	340,028	4	166.7750	13,342	28,908	346,892
5	171.6500	13,732	29,753	357,032	5	175.1125	14,009	30,353	364,234



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09920</b>					<b>09960</b>				
1	144.3750	11,550	25,025	300,300	1	147.2625	11,781	25,526	306,306
2	151.6000	12,128	26,277	315,328	2	154.6250	12,370	26,802	321,620
3	159.1750	12,734	27,590	331,084	3	162.3625	12,989	28,143	337,714
4	167.1375	13,371	28,971	347,646	4	170.4750	13,638	29,549	354,588
5	175.5000	14,040	30,420	365,040	5	179.0000	14,320	31,027	372,320
<b>09925</b>					<b>09965</b>				
1	144.7000	11,576	25,081	300,976	1	147.5625	11,805	25,578	306,930
2	151.9375	12,155	26,336	316,030	2	154.9375	12,395	26,856	322,270
3	159.5375	12,763	27,653	331,838	3	162.6875	13,015	28,199	338,390
4	167.5125	13,401	29,036	348,426	4	170.8250	13,666	29,610	355,316
5	175.8875	14,071	30,487	365,846	5	179.3625	14,349	31,090	373,074
<b>09930</b>					<b>09970</b>				
1	145.0125	11,601	25,136	301,626	1	147.8500	11,828	25,627	307,528
2	152.2625	12,181	26,392	316,706	2	155.2375	12,419	26,908	322,894
3	159.8750	12,790	27,712	332,540	3	163.0000	13,040	28,253	339,040
4	167.8750	13,430	29,098	349,180	4	171.1500	13,692	29,666	355,992
5	176.2750	14,102	30,554	366,652	5	179.7125	14,377	31,150	373,802
<b>09935</b>					<b>09975</b>				
1	145.4500	11,636	25,211	302,536	1	148.2750	11,862	25,701	308,412
2	152.7250	12,218	26,472	317,668	2	155.6875	12,455	26,986	323,830
3	160.3625	12,829	27,796	333,554	3	163.4750	13,078	28,336	340,028
4	168.3750	13,470	29,185	350,220	4	171.6500	13,732	29,753	357,032
5	176.8000	14,144	30,645	367,744	5	180.2375	14,419	31,241	374,894
<b>09940</b>					<b>09980</b>				
1	145.8375	11,667	25,279	303,342	1	148.7125	11,897	25,777	309,322
2	153.1250	12,250	26,542	318,500	2	156.1500	12,492	27,066	324,792
3	160.7875	12,863	27,870	334,438	3	163.9625	13,117	28,420	341,042
4	168.8250	13,506	29,263	351,156	4	172.1625	13,773	29,842	358,098
5	177.2625	14,181	30,726	368,706	5	180.7750	14,462	31,334	376,012
<b>09945</b>					<b>09985</b>				
1	146.1500	11,692	25,333	303,992	1	148.9875	11,919	25,825	309,894
2	153.4625	12,277	26,600	319,202	2	156.4375	12,515	27,116	325,390
3	161.1375	12,891	27,931	335,166	3	164.2625	13,141	28,472	341,666
4	169.2000	13,536	29,328	351,936	4	172.4750	13,798	29,896	358,748
5	177.6625	14,213	30,795	369,538	5	181.1000	14,488	31,391	376,688
<b>09950</b>					<b>09990</b>				
1	146.4500	11,716	25,385	304,616	1	149.2375	11,939	25,868	310,414
2	153.7750	12,302	26,654	319,852	2	156.7000	12,536	27,161	325,936
3	161.4625	12,917	27,987	335,842	3	164.5375	13,163	28,520	342,238
4	169.5375	13,563	29,387	352,638	4	172.7625	13,821	29,946	359,346
5	178.0125	14,241	30,856	370,266	5	181.4000	14,512	31,443	377,312
<b>09955</b>					<b>09995</b>				
1	146.8500	11,748	25,454	305,448	1	149.6875	11,975	25,946	311,350
2	154.1875	12,335	26,726	320,710	2	157.1750	12,574	27,244	326,924
3	161.9000	12,952	28,063	336,752	3	165.0375	13,203	28,607	343,278
4	170.0000	13,600	29,467	353,600	4	173.2875	13,863	30,037	360,438
5	178.5000	14,280	30,940	371,280	5	181.9500	14,556	31,538	378,456



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>10000</b>					<b>10040</b>				
1	150.1500	12,012	26,026	312,312	1	153.1250	12,250	26,542	318,500
2	157.6625	12,613	27,328	327,938	2	160.7875	12,863	27,870	334,438
3	165.5500	13,244	28,695	344,344	3	168.8250	13,506	29,263	351,156
4	173.8250	13,906	30,130	361,556	4	177.2625	14,181	30,726	368,706
5	182.5125	14,601	31,636	379,626	5	186.1250	14,890	32,262	387,140
<b>10005</b>					<b>10045</b>				
1	150.5500	12,044	26,095	313,144	1	153.4625	12,277	26,600	319,202
2	158.0750	12,646	27,400	328,796	2	161.1375	12,891	27,931	335,166
3	165.9750	13,278	28,769	345,228	3	169.2000	13,536	29,328	351,936
4	174.2750	13,942	30,208	362,492	4	177.6625	14,213	30,795	369,538
5	182.9875	14,639	31,718	380,614	5	186.5500	14,924	32,335	388,024
<b>10010</b>					<b>10050</b>				
1	150.9625	12,077	26,167	314,002	1	153.7750	12,302	26,654	319,852
2	158.5125	12,681	27,476	329,706	2	161.4625	12,917	27,987	335,842
3	166.4375	13,315	28,849	346,190	3	169.5375	13,563	29,387	352,638
4	174.7625	13,981	30,292	363,506	4	178.0125	14,241	30,856	370,266
5	183.5000	14,680	31,807	381,680	5	186.9125	14,953	32,398	388,778
<b>10015</b>					<b>10055</b>				
1	151.2750	12,102	26,221	314,652	1	154.1875	12,335	26,726	320,710
2	158.8375	12,707	27,532	330,382	2	161.9000	12,952	28,063	336,752
3	166.7750	13,342	28,908	346,892	3	170.0000	13,600	29,467	353,600
4	175.1125	14,009	30,353	364,234	4	178.5000	14,280	30,940	371,280
5	183.8625	14,709	31,870	382,434	5	187.4250	14,994	32,487	389,844
<b>10020</b>					<b>10060</b>				
1	151.6000	12,128	26,277	315,328	1	154.6250	12,370	26,802	321,620
2	159.1750	12,734	27,590	331,084	2	162.3625	12,989	28,143	337,714
3	167.1375	13,371	28,971	347,646	3	170.4750	13,638	29,549	354,588
4	175.5000	14,040	30,420	365,040	4	179.0000	14,320	31,027	372,320
5	184.2750	14,742	31,941	383,292	5	187.9500	15,036	32,578	390,936
<b>10025</b>					<b>10065</b>				
1	151.9375	12,155	26,336	316,030	1	154.9375	12,395	26,856	322,270
2	159.5375	12,763	27,653	331,838	2	162.6875	13,015	28,199	338,390
3	167.5125	13,401	29,036	348,426	3	170.8250	13,666	29,610	355,316
4	175.8875	14,071	30,487	365,846	4	179.3625	14,349	31,090	373,074
5	184.6875	14,775	32,013	384,150	5	188.3250	15,066	32,643	391,716
<b>10030</b>					<b>10070</b>				
1	152.2625	12,181	26,392	316,706	1	155.2375	12,419	26,908	322,894
2	159.8750	12,790	27,712	332,540	2	163.0000	13,040	28,253	339,040
3	167.8750	13,430	29,098	349,180	3	171.1500	13,692	29,666	355,992
4	176.2750	14,102	30,554	366,652	4	179.7125	14,377	31,150	373,802
5	185.0875	14,807	32,082	384,982	5	188.7000	15,096	32,708	392,496
<b>10035</b>					<b>10075</b>				
1	152.7250	12,218	26,472	317,668	1	155.6875	12,455	26,986	323,830
2	160.3625	12,829	27,796	333,554	2	163.4750	13,078	28,336	340,028
3	168.3750	13,470	29,185	350,220	3	171.6500	13,732	29,753	357,032
4	176.8000	14,144	30,645	367,744	4	180.2375	14,419	31,241	374,894
5	185.6375	14,851	32,177	386,126	5	189.2500	15,140	32,803	393,640



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>10080</b>					<b>10120</b>				
1	156.1500	12,492	27,066	324,792	1	159.1750	12,734	27,590	331,084
2	163.9625	13,117	28,420	341,042	2	167.1375	13,371	28,971	347,646
3	172.1625	13,773	29,842	358,098	3	175.5000	14,040	30,420	365,040
4	180.7750	14,462	31,334	376,012	4	184.2750	14,742	31,941	383,292
5	189.8125	15,185	32,901	394,810	5	193.4875	15,479	33,538	402,454
<b>10085</b>									
1	156.4375	12,515	27,116	325,390					
2	164.2625	13,141	28,472	341,666					
3	172.4750	13,798	29,896	358,748					
4	181.1000	14,488	31,391	376,688					
5	190.1500	15,212	32,959	395,512					
<b>10090</b>									
1	156.7000	12,536	27,161	325,936					
2	164.5375	13,163	28,520	342,238					
3	172.7625	13,821	29,946	359,346					
4	181.4000	14,512	31,443	377,312					
5	190.4750	15,238	33,016	396,188					
<b>10095</b>									
1	157.1750	12,574	27,244	326,924					
2	165.0375	13,203	28,607	343,278					
3	173.2875	13,863	30,037	360,438					
4	181.9500	14,556	31,538	378,456					
5	191.0500	15,284	33,115	397,384					
<b>10100</b>									
1	157.6625	12,613	27,328	327,938					
2	165.5500	13,244	28,695	344,344					
3	173.8250	13,906	30,130	361,556					
4	182.5125	14,601	31,636	379,626					
5	191.6375	15,331	33,217	398,606					
<b>10105</b>									
1	158.0750	12,646	27,400	328,796					
2	165.9750	13,278	28,769	345,228					
3	174.2750	13,942	30,208	362,492					
4	182.9875	14,639	31,718	380,614					
5	192.1375	15,371	33,304	399,646					
<b>10110</b>									
1	158.5125	12,681	27,476	329,706					
2	166.4375	13,315	28,849	346,190					
3	174.7625	13,981	30,292	363,506					
4	183.5000	14,680	31,807	381,680					
5	192.6750	15,414	33,397	400,764					
<b>10115</b>									
1	158.8375	12,707	27,532	330,382					
2	166.7750	13,342	28,908	346,892					
3	175.1125	14,009	30,353	364,234					
4	183.8625	14,709	31,870	382,434					
5	193.0500	15,444	33,462	401,544					



# FY 2013-2014 COMPENSATION MANUAL

## b. CCSF Off-Matrix Salary Grades



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>0140Y</b>					<b>1041A</b>				
1	145.2250	11,618	25,172	302,068	1	39.6000	3,168	6,864	82,368
<b>0150Y</b>					2	40.5875	3,247	7,035	84,422
1	125.3500	10,028	21,727	260,728	3	41.5625	3,325	7,204	86,450
<b>0170Y</b>					4	43.0250	3,442	7,458	89,492
1	56.9557	4,556	9,872	118,468	5	44.1000	3,528	7,644	91,728
<b>0180Y</b>					6	45.1875	3,615	7,833	93,990
1	72.0775	5,766	12,493	149,921	7	46.3000	3,704	8,025	96,304
<b>0190Y</b>					8	47.4375	3,795	8,223	98,670
1	41.1625	3,293	7,135	85,618	9	48.6125	3,889	8,426	101,114
<b>0380Y</b>					10	49.7875	3,983	8,630	103,558
1	62.6250	5,010	10,855	130,260	<b>1041B</b>				
<b>0381Y</b>					1	40.0000	3,200	6,933	83,200
1	65.1500	5,212	11,293	135,512	2	40.9875	3,279	7,105	85,254
<b>0382Y</b>					3	41.9750	3,358	7,276	87,308
1	66.3375	5,307	11,499	137,982	4	43.4500	3,476	7,531	90,376
<b>0390Y</b>					5	44.5375	3,563	7,720	92,638
1	147.8125	11,825	25,621	307,450	6	45.6375	3,651	7,911	94,926
<b>0395Y</b>					7	46.7625	3,741	8,106	97,266
1	136.2625	10,901	23,619	283,426	8	47.9125	3,833	8,305	99,658
<b>0400Y</b>					9	49.1000	3,928	8,511	102,128
1	121.8375	9,747	21,119	253,422	10	50.2875	4,023	8,717	104,598
<b>0401Y</b>					<b>1041Y</b>				
1	126.6625	10,133	21,955	263,458	1	39.2125	3,137	6,797	81,562
<b>0402Y</b>					2	40.1875	3,215	6,966	83,590
1	129.1500	10,332	22,386	268,632	3	41.1500	3,292	7,133	85,592
<b>0488Y</b>					4	42.6000	3,408	7,384	88,608
1	99.0125	7,921	17,162	205,946	5	43.6625	3,493	7,568	90,818
<b>0489Y</b>					6	44.7375	3,579	7,755	93,054
1	102.9750	8,238	17,849	214,188	7	45.8375	3,667	7,945	95,342
<b>0490Y</b>					8	46.9625	3,757	8,140	97,682
1	104.9625	8,397	18,194	218,322	9	48.1250	3,850	8,342	100,100
<b>0720Y</b>					10	49.3000	3,944	8,545	102,544
1	51.9466	4,156	9,004	108,049					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1042A</b>					<b>1043A</b>				
1	43.8500	3,508	7,601	91,208	1	48.6125	3,889	8,426	101,114
2	44.9500	3,596	7,791	93,496	2	49.7875	3,983	8,630	103,558
3	46.0375	3,683	7,980	95,758	3	51.0250	4,082	8,844	106,132
4	47.6500	3,812	8,259	99,112	4	52.7875	4,223	9,150	109,798
5	48.8750	3,910	8,472	101,660	5	54.0625	4,325	9,371	112,450
6	50.0500	4,004	8,675	104,104	6	55.4125	4,433	9,605	115,258
7	51.2750	4,102	8,888	106,652	7	56.8125	4,545	9,848	118,170
8	52.5250	4,202	9,104	109,252	8	58.2000	4,656	10,088	121,056
9	53.8625	4,309	9,336	112,034	9	59.6500	4,772	10,339	124,072
10	55.1625	4,413	9,562	114,738	10	61.1250	4,890	10,595	127,140
<b>1042B</b>					<b>1043B</b>				
1	44.2875	3,543	7,677	92,118	1	49.1000	3,928	8,511	102,128
2	45.4000	3,632	7,869	94,432	2	50.2875	4,023	8,717	104,598
3	46.5000	3,720	8,060	96,720	3	51.5375	4,123	8,933	107,198
4	48.1250	3,850	8,342	100,100	4	53.3125	4,265	9,241	110,890
5	49.3625	3,949	8,556	102,674	5	54.6000	4,368	9,464	113,568
6	50.5500	4,044	8,762	105,144	6	55.9625	4,477	9,700	116,402
7	51.7875	4,143	8,977	107,718	7	57.3750	4,590	9,945	119,340
8	53.0500	4,244	9,195	110,344	8	58.7875	4,703	10,190	122,278
9	54.4000	4,352	9,429	113,152	9	60.2500	4,820	10,443	125,320
10	55.7125	4,457	9,657	115,882	10	61.7375	4,939	10,701	128,414
<b>1042Y</b>					<b>1043Y</b>				
1	43.4125	3,473	7,525	90,298	1	48.1250	3,850	8,342	100,100
2	44.5000	3,560	7,713	92,560	2	49.3000	3,944	8,545	102,544
3	45.5875	3,647	7,902	94,822	3	50.5250	4,042	8,758	105,092
4	47.1750	3,774	8,177	98,124	4	52.2625	4,181	9,059	108,706
5	48.3875	3,871	8,387	100,646	5	53.5250	4,282	9,278	111,332
6	49.5500	3,964	8,589	103,064	6	54.8625	4,389	9,510	114,114
7	50.7625	4,061	8,799	105,586	7	56.2500	4,500	9,750	117,000
8	52.0000	4,160	9,013	108,160	8	57.6250	4,610	9,988	119,860
9	53.3250	4,266	9,243	110,916	9	59.0625	4,725	10,238	122,850
10	54.6125	4,369	9,466	113,594	10	60.5250	4,842	10,491	125,892





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1044A</b>					<b>1044Y</b>				
1	52.2875	4,183	9,063	108,758	1	51.7750	4,142	8,974	107,692
2	53.5875	4,287	9,289	111,462	2	53.0625	4,245	9,198	110,370
3	54.9375	4,395	9,523	114,270	3	54.3875	4,351	9,427	113,126
4	56.8125	4,545	9,848	118,170	4	56.2500	4,500	9,750	117,000
5	58.2000	4,656	10,088	121,056	5	57.6250	4,610	9,988	119,860
6	59.6500	4,772	10,339	124,072	6	59.0625	4,725	10,238	122,850
7	61.1250	4,890	10,595	127,140	7	60.5250	4,842	10,491	125,892
8	62.6250	5,010	10,855	130,260	8	62.0000	4,960	10,747	128,960
9	64.1875	5,135	11,126	133,510	9	63.5500	5,084	11,015	132,184
10	65.7625	5,261	11,399	136,786	10	65.1125	5,209	11,286	135,434
11	67.4000	5,392	11,683	140,192	11	66.7375	5,339	11,568	138,814
12	69.0875	5,527	11,975	143,702	12	68.4000	5,472	11,856	142,272
13	70.8125	5,665	12,274	147,290	13	70.1125	5,609	12,153	145,834
<b>1044B</b>					<b>1051A</b>				
1	52.8125	4,225	9,154	109,850	1	30.5625	2,445	5,298	63,570
2	54.1250	4,330	9,382	112,580	2	31.3500	2,508	5,434	65,208
3	55.4875	4,439	9,618	115,414	3	32.0875	2,567	5,562	66,742
4	57.3750	4,590	9,945	119,340	4	33.2000	2,656	5,755	69,056
5	58.7875	4,703	10,190	122,278	5	34.0500	2,724	5,902	70,824
6	60.2500	4,820	10,443	125,320	6	34.8875	2,791	6,047	72,566
7	61.7375	4,939	10,701	128,414	7	35.7500	2,860	6,197	74,360
8	63.2500	5,060	10,963	131,560	8	36.6125	2,929	6,346	76,154
9	64.8250	5,186	11,236	134,836	9	37.5375	3,003	6,507	78,078
10	66.4250	5,314	11,514	138,164	10	38.4375	3,075	6,663	79,950
11	68.0750	5,446	11,800	141,596	<b>1051B</b>				
12	69.7750	5,582	12,094	145,132	1	30.8625	2,469	5,350	64,194
13	71.5250	5,722	12,398	148,772	2	31.6625	2,533	5,488	65,858
					3	32.4125	2,593	5,618	67,418
					4	33.5375	2,683	5,813	69,758
					5	34.3875	2,751	5,961	71,526
					6	35.2375	2,819	6,108	73,294
					7	36.1125	2,889	6,260	75,114
					8	36.9750	2,958	6,409	76,908
					9	37.9125	3,033	6,572	78,858
					10	38.8250	3,106	6,730	80,756



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1051Y</b>					<b>1052Y</b>				
1	30.2625	2,421	5,246	62,946	1	35.0375	2,803	6,073	72,878
2	31.0375	2,483	5,380	64,558	2	35.9000	2,872	6,223	74,672
3	31.7750	2,542	5,508	66,092	3	36.7500	2,940	6,370	76,440
4	32.8750	2,630	5,698	68,380	4	38.0625	3,045	6,598	79,170
5	33.7125	2,697	5,844	70,122	5	39.0000	3,120	6,760	81,120
6	34.5375	2,763	5,987	71,838	6	39.9875	3,199	6,931	83,174
7	35.4000	2,832	6,136	73,632	7	40.9500	3,276	7,098	85,176
8	36.2500	2,900	6,283	75,400	8	41.9625	3,357	7,274	87,282
9	37.1625	2,973	6,442	77,298	9	43.0125	3,441	7,456	89,466
10	38.0625	3,045	6,598	79,170	10	44.0750	3,526	7,640	91,676
<b>1052A</b>					<b>1053A</b>				
1	35.3875	2,831	6,134	73,606	1	40.9625	3,277	7,100	85,202
2	36.2625	2,901	6,286	75,426	2	42.0000	3,360	7,280	87,360
3	37.1125	2,969	6,433	77,194	3	43.0250	3,442	7,458	89,492
4	38.4375	3,075	6,663	79,950	4	44.5125	3,561	7,716	92,586
5	39.3875	3,151	6,827	81,926	5	45.6125	3,649	7,906	94,874
6	40.3875	3,231	7,001	84,006	6	46.7500	3,740	8,103	97,240
7	41.3625	3,309	7,170	86,034	7	47.9000	3,832	8,303	99,632
8	42.3875	3,391	7,347	88,166	8	49.0750	3,926	8,506	102,076
9	43.4375	3,475	7,529	90,350	9	50.3000	4,024	8,719	104,624
10	44.5125	3,561	7,716	92,586	10	51.5375	4,123	8,933	107,198
<b>1052B</b>					<b>1053B</b>				
1	35.7375	2,859	6,195	74,334	1	41.3750	3,310	7,172	86,060
2	36.6250	2,930	6,348	76,180	2	42.4250	3,394	7,354	88,244
3	37.4875	2,999	6,498	77,974	3	43.4500	3,476	7,531	90,376
4	38.8250	3,106	6,730	80,756	4	44.9625	3,597	7,794	93,522
5	39.7875	3,183	6,897	82,758	5	46.0625	3,685	7,984	95,810
6	40.7875	3,263	7,070	84,838	6	47.2125	3,777	8,184	98,202
7	41.7750	3,342	7,241	86,892	7	48.3750	3,870	8,385	100,620
8	42.8125	3,425	7,421	89,050	8	49.5625	3,965	8,591	103,090
9	43.8750	3,510	7,605	91,260	9	50.8000	4,064	8,805	105,664
10	44.9625	3,597	7,794	93,522	10	52.0500	4,164	9,022	108,264



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1053Y</b>					<b>1054Y</b>				
1	40.5625	3,245	7,031	84,370	1	46.9625	3,757	8,140	97,682
2	41.5875	3,327	7,209	86,502	2	48.1250	3,850	8,342	100,100
3	42.6000	3,408	7,384	88,608	3	49.3000	3,944	8,545	102,544
4	44.0750	3,526	7,640	91,676	4	51.0250	4,082	8,844	106,132
5	45.1625	3,613	7,828	93,938	5	52.2625	4,181	9,059	108,706
6	46.2875	3,703	8,023	96,278	6	53.5250	4,282	9,278	111,332
7	47.4250	3,794	8,220	98,644	7	54.8625	4,389	9,510	114,114
8	48.5875	3,887	8,422	101,062	8	56.2500	4,500	9,750	117,000
9	49.8000	3,984	8,632	103,584	9	57.6250	4,610	9,988	119,860
10	51.0250	4,082	8,844	106,132	10	59.0625	4,725	10,238	122,850
<b>1054A</b>					<b>1061A</b>				
1	47.4375	3,795	8,223	98,670	1	28.2750	2,262	4,901	58,812
2	48.6125	3,889	8,426	101,114	2	28.9875	2,319	5,025	60,294
3	49.7875	3,983	8,630	103,558	3	29.7000	2,376	5,148	61,776
4	51.5375	4,123	8,933	107,198	4	30.7000	2,456	5,321	63,856
5	52.7875	4,223	9,150	109,798	5	31.5000	2,520	5,460	65,520
6	54.0625	4,325	9,371	112,450	6	32.2500	2,580	5,590	67,080
7	55.4125	4,433	9,605	115,258	7	33.0625	2,645	5,731	68,770
8	56.8125	4,545	9,848	118,170	8	33.8500	2,708	5,867	70,408
9	58.2000	4,656	10,088	121,056	9	34.7250	2,778	6,019	72,228
10	59.6500	4,772	10,339	124,072	10	35.5375	2,843	6,160	73,918
<b>1054B</b>					<b>1061B</b>				
1	47.9125	3,833	8,305	99,658	1	28.5625	2,285	4,951	59,410
2	49.1000	3,928	8,511	102,128	2	29.2750	2,342	5,074	60,892
3	50.2875	4,023	8,717	104,598	3	30.0000	2,400	5,200	62,400
4	52.0500	4,164	9,022	108,264	4	31.0125	2,481	5,376	64,506
5	53.3125	4,265	9,241	110,890	5	31.8125	2,545	5,514	66,170
6	54.6000	4,368	9,464	113,568	6	32.5750	2,606	5,646	67,756
7	55.9625	4,477	9,700	116,402	7	33.3875	2,671	5,787	69,446
8	57.3750	4,590	9,945	119,340	8	34.1875	2,735	5,926	71,110
9	58.7875	4,703	10,190	122,278	9	35.0750	2,806	6,080	72,956
10	60.2500	4,820	10,443	125,320	10	35.8875	2,871	6,221	74,646



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1061Y</b>					<b>1062Y</b>				
1	28.0000	2,240	4,853	58,240	1	30.2625	2,421	5,246	62,946
2	28.7000	2,296	4,975	59,696	2	31.0375	2,483	5,380	64,558
3	29.4000	2,352	5,096	61,152	3	31.7750	2,542	5,508	66,092
4	30.4000	2,432	5,269	63,232	4	32.8750	2,630	5,698	68,380
5	31.1875	2,495	5,406	64,870	5	33.7125	2,697	5,844	70,122
6	31.9250	2,554	5,534	66,404	6	34.5375	2,763	5,987	71,838
7	32.7375	2,619	5,675	68,094	7	35.4000	2,832	6,136	73,632
8	33.5125	2,681	5,809	69,706	8	36.2500	2,900	6,283	75,400
9	34.3750	2,750	5,958	71,500	9	37.1625	2,973	6,442	77,298
10	35.1875	2,815	6,099	73,190	10	38.0625	3,045	6,598	79,170
<b>1062A</b>					<b>1063A</b>				
1	30.5625	2,445	5,298	63,570	1	37.1125	2,969	6,433	77,194
2	31.3500	2,508	5,434	65,208	2	38.1000	3,048	6,604	79,248
3	32.0875	2,567	5,562	66,742	3	39.0500	3,124	6,769	81,224
4	33.2000	2,656	5,755	69,056	4	40.3875	3,231	7,001	84,006
5	34.0500	2,724	5,902	70,824	5	41.3625	3,309	7,170	86,034
6	34.8875	2,791	6,047	72,566	6	42.3875	3,391	7,347	88,166
7	35.7500	2,860	6,197	74,360	7	43.4375	3,475	7,529	90,350
8	36.6125	2,929	6,346	76,154	8	44.5125	3,561	7,716	92,586
9	37.5375	3,003	6,507	78,078	9	45.6125	3,649	7,906	94,874
10	38.4375	3,075	6,663	79,950	10	46.7500	3,740	8,103	97,240
<b>1062B</b>					<b>1063B</b>				
1	30.8625	2,469	5,350	64,194	1	37.4875	2,999	6,498	77,974
2	31.6625	2,533	5,488	65,858	2	38.4750	3,078	6,669	80,028
3	32.4125	2,593	5,618	67,418	3	39.4375	3,155	6,836	82,030
4	33.5375	2,683	5,813	69,758	4	40.7875	3,263	7,070	84,838
5	34.3875	2,751	5,961	71,526	5	41.7750	3,342	7,241	86,892
6	35.2375	2,819	6,108	73,294	6	42.8125	3,425	7,421	89,050
7	36.1125	2,889	6,260	75,114	7	43.8750	3,510	7,605	91,260
8	36.9750	2,958	6,409	76,908	8	44.9625	3,597	7,794	93,522
9	37.9125	3,033	6,572	78,858	9	46.0625	3,685	7,984	95,810
10	38.8250	3,106	6,730	80,756	10	47.2125	3,777	8,184	98,202



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1063Y</b>					<b>1064Y</b>				
1	36.7500	2,940	6,370	76,440	1	42.7875	3,423	7,417	88,998
2	37.7250	3,018	6,539	78,468	2	43.8875	3,511	7,607	91,286
3	38.6625	3,093	6,702	80,418	3	44.9250	3,594	7,787	93,444
4	39.9875	3,199	6,931	83,174	4	46.5250	3,722	8,064	96,772
5	40.9500	3,276	7,098	85,176	5	47.6375	3,811	8,257	99,086
6	41.9625	3,357	7,274	87,282	6	48.8250	3,906	8,463	101,556
7	43.0125	3,441	7,456	89,466	7	50.0625	4,005	8,678	104,130
8	44.0750	3,526	7,640	91,676	8	51.2750	4,102	8,888	106,652
9	45.1625	3,613	7,828	93,938	9	52.5500	4,204	9,109	109,304
10	46.2875	3,703	8,023	96,278	10	53.8375	4,307	9,332	111,982
<b>1064A</b>					<b>1070A</b>				
1	43.2125	3,457	7,490	89,882	1	52.2875	4,183	9,063	108,758
2	44.3250	3,546	7,683	92,196	2	53.5875	4,287	9,289	111,462
3	45.3750	3,630	7,865	94,380	3	54.9375	4,395	9,523	114,270
4	46.9875	3,759	8,145	97,734	4	56.8125	4,545	9,848	118,170
5	48.1125	3,849	8,340	100,074	5	58.2000	4,656	10,088	121,056
6	49.3125	3,945	8,548	102,570	6	59.6500	4,772	10,339	124,072
7	50.5625	4,045	8,764	105,170	7	61.1250	4,890	10,595	127,140
8	51.7875	4,143	8,977	107,718	8	62.6250	5,010	10,855	130,260
9	53.0750	4,246	9,200	110,396	9	64.1875	5,135	11,126	133,510
10	54.3750	4,350	9,425	113,100	10	65.7625	5,261	11,399	136,786
<b>1064B</b>					<b>1070B</b>				
1	43.6500	3,492	7,566	90,792	11	67.4000	5,392	11,683	140,192
2	44.7625	3,581	7,759	93,106	12	69.0875	5,527	11,975	143,702
3	45.8250	3,666	7,943	95,316	13	70.8125	5,665	12,274	147,290
4	47.4625	3,797	8,227	98,722	1	52.8125	4,225	9,154	109,850
5	48.5875	3,887	8,422	101,062	2	54.1250	4,330	9,382	112,580
6	49.8000	3,984	8,632	103,584	3	55.4875	4,439	9,618	115,414
7	51.0625	4,085	8,851	106,210	4	57.3750	4,590	9,945	119,340
8	52.3000	4,184	9,065	108,784	5	58.7875	4,703	10,190	122,278
9	53.6000	4,288	9,291	111,488	6	60.2500	4,820	10,443	125,320
10	54.9250	4,394	9,520	114,244	7	61.7375	4,939	10,701	128,414
					8	63.2500	5,060	10,963	131,560
					9	64.8250	5,186	11,236	134,836
					10	66.4250	5,314	11,514	138,164
					11	68.0750	5,446	11,800	141,596
					12	69.7750	5,582	12,094	145,132
					13	71.5250	5,722	12,398	148,772



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1070Y</b>					<b>1071Y</b>				
1	51.7750	4,142	8,974	107,692	1	54.3500	4,348	9,421	113,048
2	53.0625	4,245	9,198	110,370	2	57.0500	4,564	9,889	118,664
3	54.3875	4,351	9,427	113,126	3	59.9125	4,793	10,385	124,618
4	56.2500	4,500	9,750	117,000	4	62.9125	5,033	10,905	130,858
5	57.6250	4,610	9,988	119,860	5	66.0500	5,284	11,449	137,384
6	59.0625	4,725	10,238	122,850	6	69.3750	5,550	12,025	144,300
7	60.5250	4,842	10,491	125,892	7	72.8250	5,826	12,623	151,476
8	62.0000	4,960	10,747	128,960	8	76.5000	6,120	13,260	159,120
9	63.5500	5,084	11,015	132,184	9	77.4000	6,192	13,416	160,992
10	65.1125	5,209	11,286	135,434	<b>1110A</b>				
11	66.7375	5,339	11,568	138,814	1	42.6250	3,410	7,388	88,660
12	68.4000	5,472	11,856	142,272	2	44.7625	3,581	7,759	93,106
13	70.1125	5,609	12,153	145,834	3	47.0000	3,760	8,147	97,760
<b>1071A</b>					4	49.3500	3,948	8,554	102,648
1	54.8875	4,391	9,514	114,166	5	51.8125	4,145	8,981	107,770
2	57.6250	4,610	9,988	119,860	6	54.4000	4,352	9,429	113,152
3	60.5125	4,841	10,489	125,866	7	57.1250	4,570	9,902	118,820
4	63.5375	5,083	11,013	132,158	<b>1110B</b>				
5	66.7125	5,337	11,564	138,762	1	43.0750	3,446	7,466	89,596
6	70.0750	5,606	12,146	145,756	2	45.2250	3,618	7,839	94,068
7	73.5500	5,884	12,749	152,984	3	47.4875	3,799	8,231	98,774
8	77.2625	6,181	13,392	160,706	4	49.8625	3,989	8,643	103,714
9	78.1750	6,254	13,550	162,604	5	52.3500	4,188	9,074	108,888
<b>1071B</b>					6	54.9625	4,397	9,527	114,322
1	55.4375	4,435	9,609	115,310	7	57.7125	4,617	10,004	120,042
2	58.2000	4,656	10,088	121,056	<b>1110Y</b>				
3	61.1125	4,889	10,593	127,114	1	42.2250	3,378	7,319	87,828
4	64.1750	5,134	11,124	133,484	2	44.3375	3,547	7,685	92,222
5	67.3750	5,390	11,678	140,140	3	46.5500	3,724	8,069	96,824
6	70.7750	5,662	12,268	147,212	4	48.8750	3,910	8,472	101,660
7	74.2875	5,943	12,877	154,518	5	51.3250	4,106	8,896	106,756
8	78.0375	6,243	13,527	162,318	6	53.8875	4,311	9,341	112,086
9	78.9625	6,317	13,687	164,242	7	56.5875	4,527	9,809	117,702
					<b>1190Y</b>				
					1	133.6966	10,696	23,174	278,089
					<b>1229A</b>				
					1	49.6250	3,970	8,602	103,220
					2	73.7375	5,899	12,781	153,374



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1229B</b>					<b>1246A</b>				
1	50.1250	4,010	8,688	104,260	1	47.8250	3,826	8,290	99,476
2	74.4750	5,958	12,909	154,908	2	50.2125	4,017	8,704	104,442
<b>1229Y</b>					3	52.7250	4,218	9,139	109,668
1	49.1375	3,931	8,517	102,206	4	55.3500	4,428	9,594	115,128
2	73.0125	5,841	12,656	151,866	5	58.1250	4,650	10,075	120,900
<b>1241A</b>					6	59.5750	4,766	10,326	123,916
1	28.5000	2,280	4,940	59,280	7	61.0250	4,882	10,578	126,932
2	29.8750	2,390	5,178	62,140	8	62.5625	5,005	10,844	130,130
3	31.3625	2,509	5,436	65,234	<b>1246B</b>				
4	32.8750	2,630	5,698	68,380	1	48.2750	3,862	8,368	100,412
5	34.4875	2,759	5,978	71,734	2	50.7000	4,056	8,788	105,456
6	36.2375	2,899	6,281	75,374	3	53.2250	4,258	9,226	110,708
7	38.0750	3,046	6,600	79,196	4	55.8875	4,471	9,687	116,246
8	39.9500	3,196	6,925	83,096	5	58.6875	4,695	10,173	122,070
9	41.9375	3,355	7,269	87,230	6	60.1250	4,810	10,422	125,060
<b>1241B</b>					7	61.6125	4,929	10,680	128,154
1	28.7875	2,303	4,990	59,878	8	63.1375	5,051	10,944	131,326
2	30.1750	2,414	5,230	62,764	<b>1246Y</b>				
3	31.6750	2,534	5,490	65,884	1	47.3500	3,788	8,207	98,488
4	33.2000	2,656	5,755	69,056	2	49.7250	3,978	8,619	103,428
5	34.8375	2,787	6,039	72,462	3	52.2000	4,176	9,048	108,576
6	36.6000	2,928	6,344	76,128	4	54.8125	4,385	9,501	114,010
7	38.4500	3,076	6,665	79,976	5	57.5500	4,604	9,975	119,704
8	40.3500	3,228	6,994	83,928	6	58.9625	4,717	10,220	122,642
9	42.3625	3,389	7,343	88,114	7	60.4375	4,835	10,476	125,710
<b>1241Y</b>					8	61.9000	4,952	10,729	128,752
1	28.2125	2,257	4,890	58,682	<b>1280A</b>				
2	29.5750	2,366	5,126	61,516	1	34.8250	2,786	6,036	72,436
3	31.0500	2,484	5,382	64,584	2	36.5750	2,926	6,340	76,076
4	32.5500	2,604	5,642	67,704	3	38.4000	3,072	6,656	79,872
5	34.1500	2,732	5,919	71,032	4	40.3250	3,226	6,990	83,876
6	35.8750	2,870	6,218	74,620	5	42.3375	3,387	7,339	88,062
7	37.7000	3,016	6,535	78,416	6	44.4625	3,557	7,707	92,482
8	39.5500	3,164	6,855	82,264	7	46.6750	3,734	8,090	97,084
9	41.5250	3,322	7,198	86,372	8	49.0125	3,921	8,496	101,946



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1280B</b>					<b>1281Y</b>				
1	35.1625	2,813	6,095	73,138	1	44.2125	3,537	7,664	91,962
2	36.9125	2,953	6,398	76,778	2	46.4250	3,714	8,047	96,564
3	38.7625	3,101	6,719	80,626	3	48.7375	3,899	8,448	101,374
4	40.7000	3,256	7,055	84,656	4	51.1750	4,094	8,870	106,444
5	42.7250	3,418	7,406	88,868	5	53.7375	4,299	9,315	111,774
6	44.8625	3,589	7,776	93,314	6	56.4250	4,514	9,780	117,364
7	47.1125	3,769	8,166	97,994	7	59.2375	4,739	10,268	123,214
8	49.4625	3,957	8,574	102,882	8	62.2000	4,976	10,781	129,376
<b>1280Y</b>					<b>1406A</b>				
1	34.4750	2,758	5,976	71,708	1	21.2250	1,698	3,679	44,148
2	36.2000	2,896	6,275	75,296	2	22.2750	1,782	3,861	46,332
3	38.0125	3,041	6,589	79,066	3	23.3875	1,871	4,054	48,646
4	39.9125	3,193	6,918	83,018	4	24.5625	1,965	4,258	51,090
5	41.9125	3,353	7,265	87,178	5	25.7875	2,063	4,470	53,638
6	44.0000	3,520	7,627	91,520	6	25.8625	2,069	4,483	53,794
7	46.2000	3,696	8,008	96,096	7	28.3625	2,269	4,916	58,994
8	48.5125	3,881	8,409	100,906	8	27.0125	2,161	4,682	56,186
<b>1281A</b>					9	31.2750	2,502	5,421	65,052
1	44.6750	3,574	7,744	92,924	10	30.1500	2,412	5,226	62,712
2	46.9000	3,752	8,129	97,552	<b>1406B</b>				
3	49.2500	3,940	8,537	102,440	1	21.4250	1,714	3,714	44,564
4	51.7125	4,137	8,964	107,562	2	22.5000	1,800	3,900	46,800
5	54.2875	4,343	9,410	112,918	3	23.6250	1,890	4,095	49,140
6	57.0125	4,561	9,882	118,586	4	24.8125	1,985	4,301	51,610
7	59.8625	4,789	10,376	124,514	5	26.0500	2,084	4,515	54,184
8	62.8625	5,029	10,896	130,754	6	26.1125	2,089	4,526	54,314
<b>1281B</b>					7	28.6500	2,292	4,966	59,592
1	45.1000	3,608	7,817	93,808	8	27.2875	2,183	4,730	56,758
2	47.3500	3,788	8,207	98,488	9	31.5875	2,527	5,475	65,702
3	49.7250	3,978	8,619	103,428	10	30.4375	2,435	5,276	63,310
4	52.2000	4,176	9,048	108,576					
5	54.8125	4,385	9,501	114,010					
6	57.5500	4,604	9,975	119,704					
7	60.4375	4,835	10,476	125,710					
8	63.4500	5,076	10,998	131,976					





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1406Y</b>					<b>1426A</b>				
1	20.8250	1,666	3,610	43,316	1	23.3375	1,867	4,045	48,542
2	21.8500	1,748	3,787	45,448	2	24.5000	1,960	4,247	50,960
3	22.9375	1,835	3,976	47,710	3	25.7250	2,058	4,459	53,508
4	24.0875	1,927	4,175	50,102	4	27.0125	2,161	4,682	56,186
5	25.2875	2,023	4,383	52,598	5	28.3625	2,269	4,916	58,994
6	25.3500	2,028	4,394	52,728	6	31.2750	2,502	5,421	65,052
7	27.8250	2,226	4,823	57,876	<b>1426B</b>				
8	26.5000	2,120	4,593	55,120	1	23.5750	1,886	4,086	49,036
9	30.6750	2,454	5,317	63,804	2	24.7500	1,980	4,290	51,480
10	29.5625	2,365	5,124	61,490	3	25.9875	2,079	4,505	54,054
<b>1424A</b>					4	27.2875	2,183	4,730	56,758
1	21.2750	1,702	3,688	44,252	5	28.6500	2,292	4,966	59,592
2	22.3375	1,787	3,872	46,462	6	31.5875	2,527	5,475	65,702
3	23.4500	1,876	4,065	48,776	<b>1426Y</b>				
4	24.6250	1,970	4,268	51,220	1	22.8875	1,831	3,967	47,606
5	25.8625	2,069	4,483	53,794	2	24.0375	1,923	4,167	49,998
6	28.3625	2,269	4,916	58,994	3	25.2375	2,019	4,375	52,494
7	31.2750	2,502	5,421	65,052	4	26.5000	2,120	4,593	55,120
<b>1424B</b>					5	27.8250	2,226	4,823	57,876
1	21.4875	1,719	3,725	44,694	6	30.6750	2,454	5,317	63,804
2	22.5625	1,805	3,911	46,930	<b>1434A</b>				
3	23.6875	1,895	4,106	49,270	1	21.1250	1,690	3,662	43,940
4	24.8750	1,990	4,312	51,740	2	22.1625	1,773	3,842	46,098
5	26.1125	2,089	4,526	54,314	3	23.2750	1,862	4,034	48,412
6	28.6500	2,292	4,966	59,592	4	24.4375	1,955	4,236	50,830
7	31.5875	2,527	5,475	65,702	5	25.6625	2,053	4,448	53,378
<b>1424Y</b>					6	26.9500	2,156	4,671	56,056
1	20.8750	1,670	3,618	43,420	<b>1434B</b>				
2	21.9000	1,752	3,796	45,552	1	21.3250	1,706	3,696	44,356
3	23.0000	1,840	3,987	47,840	2	22.3875	1,791	3,881	46,566
4	24.1500	1,932	4,186	50,232	3	23.5125	1,881	4,076	48,906
5	25.3500	2,028	4,394	52,728	4	24.6875	1,975	4,279	51,350
6	27.8250	2,226	4,823	57,876	5	25.9250	2,074	4,494	53,924
7	30.6750	2,454	5,317	63,804	6	27.2250	2,178	4,719	56,628



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1434Y</b>					<b>1657Y</b>				
1	20.9250	1,674	3,627	43,524	1	42.5375	3,403	7,373	88,478
2	21.9500	1,756	3,805	45,656	2	44.6750	3,574	7,744	92,924
3	23.0500	1,844	3,995	47,944	3	46.9000	3,752	8,129	97,552
4	24.2000	1,936	4,195	50,336	4	49.2500	3,940	8,537	102,440
5	25.4125	2,033	4,405	52,858	5	51.7125	4,137	8,964	107,562
6	26.6875	2,135	4,626	55,510	6	52.9750	4,238	9,182	110,188
<b>1649A</b>					7	54.2875	4,343	9,410	112,918
1	26.6875	2,135	4,626	55,510	8	55.6125	4,449	9,640	115,674
2	28.0125	2,241	4,856	58,266	<b>1670A</b>				
<b>1649B</b>					1	49.9750	3,998	8,662	103,948
1	26.9500	2,156	4,671	56,056	2	52.4625	4,197	9,094	109,122
2	28.2875	2,263	4,903	58,838	3	55.0875	4,407	9,549	114,582
<b>1649Y</b>					4	57.8375	4,627	10,025	120,302
1	26.4250	2,114	4,580	54,964	5	60.7375	4,859	10,528	126,334
2	27.7375	2,219	4,808	57,694	6	62.2000	4,976	10,781	129,376
<b>1657A</b>					7	63.7625	5,101	11,052	132,626
1	42.9500	3,436	7,445	89,336	8	65.3125	5,225	11,321	135,850
2	45.1000	3,608	7,817	93,808	<b>1670B</b>				
3	47.3500	3,788	8,207	98,488	1	50.4500	4,036	8,745	104,936
4	49.7250	3,978	8,619	103,428	2	52.9750	4,238	9,182	110,188
5	52.2000	4,176	9,048	108,576	3	55.6125	4,449	9,640	115,674
6	53.4750	4,278	9,269	111,228	4	58.4000	4,672	10,123	121,472
7	54.8125	4,385	9,501	114,010	5	61.3125	4,905	10,628	127,530
8	56.1500	4,492	9,733	116,792	6	62.8625	5,029	10,896	130,754
<b>1657B</b>					7	64.3875	5,151	11,161	133,926
1	43.3750	3,470	7,518	90,220	8	66.0000	5,280	11,440	137,280
2	45.5375	3,643	7,893	94,718	<b>1670Y</b>				
3	47.8250	3,826	8,290	99,476	1	49.4625	3,957	8,574	102,882
4	50.2125	4,017	8,704	104,442	2	51.9375	4,155	9,003	108,030
5	52.7250	4,218	9,139	109,668	3	54.5250	4,362	9,451	113,412
6	54.0375	4,323	9,367	112,398	4	57.2625	4,581	9,926	119,106
7	55.3500	4,428	9,594	115,128	5	60.1250	4,810	10,422	125,060
8	56.7375	4,539	9,835	118,014	6	61.6125	4,929	10,680	128,154
					7	63.1375	5,051	10,944	131,326
					8	64.7000	5,176	11,215	134,576



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1686A</b>					<b>1806B</b>				
1	44.0000	3,520	7,627	91,520	1	39.3375	3,147	6,819	81,822
2	46.2125	3,697	8,010	96,122	2	41.3000	3,304	7,159	85,904
3	48.5125	3,881	8,409	100,906	3	43.3750	3,470	7,518	90,220
4	50.9375	4,075	8,829	105,950	4	45.5375	3,643	7,893	94,718
5	53.4750	4,278	9,269	111,228	5	47.8250	3,826	8,290	99,476
6	54.8125	4,385	9,501	114,010	6	49.0125	3,921	8,496	101,946
7	56.1500	4,492	9,733	116,792	7	50.2125	4,017	8,704	104,442
8	57.5500	4,604	9,975	119,704	8	51.4625	4,117	8,920	107,042
<b>1686B</b>					<b>1806Y</b>				
1	44.4625	3,557	7,707	92,482	1	38.5875	3,087	6,689	80,262
2	46.6750	3,734	8,090	97,084	2	40.5125	3,241	7,022	84,266
3	49.0125	3,921	8,496	101,946	3	42.5375	3,403	7,373	88,478
4	51.4625	4,117	8,920	107,042	4	44.6750	3,574	7,744	92,924
5	54.0375	4,323	9,367	112,398	5	46.9000	3,752	8,129	97,552
6	55.3500	4,428	9,594	115,128	6	48.0500	3,844	8,329	99,944
7	56.7375	4,539	9,835	118,014	7	49.2500	3,940	8,537	102,440
8	58.1250	4,650	10,075	120,900	8	50.4500	4,036	8,745	104,936
<b>1686Y</b>					<b>1830A</b>				
1	43.5750	3,486	7,553	90,636	1	48.2750	3,862	8,368	100,412
2	45.7625	3,661	7,932	95,186	2	50.7000	4,056	8,788	105,456
3	48.0500	3,844	8,329	99,944	3	53.2250	4,258	9,226	110,708
4	50.4500	4,036	8,745	104,936	4	55.8875	4,471	9,687	116,246
5	52.9750	4,238	9,182	110,188	5	58.6875	4,695	10,173	122,070
6	54.2875	4,343	9,410	112,918	6	60.1250	4,810	10,422	125,060
7	55.6125	4,449	9,640	115,674	7	61.6125	4,929	10,680	128,154
8	57.0125	4,561	9,882	118,586	8	63.1375	5,051	10,944	131,326
<b>1806A</b>					<b>1830B</b>				
1	38.9625	3,117	6,754	81,042	1	48.7375	3,899	8,448	101,374
2	40.9125	3,273	7,092	85,098	2	51.1750	4,094	8,870	106,444
3	42.9500	3,436	7,445	89,336	3	53.7375	4,299	9,315	111,774
4	45.1000	3,608	7,817	93,808	4	56.4250	4,514	9,780	117,364
5	47.3500	3,788	8,207	98,488	5	59.2375	4,739	10,268	123,214
6	48.5125	3,881	8,409	100,906	6	60.7375	4,859	10,528	126,334
7	49.7250	3,978	8,619	103,428	7	62.2000	4,976	10,781	129,376
8	50.9375	4,075	8,829	105,950	8	63.7625	5,101	11,052	132,626



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1830Y</b>					<b>1958A</b>				
1	47.8250	3,826	8,290	99,476	1	48.0500	3,844	8,329	99,944
2	50.2125	4,017	8,704	104,442	2	50.4500	4,036	8,745	104,936
3	52.7250	4,218	9,139	109,668	3	52.9750	4,238	9,182	110,188
4	55.3500	4,428	9,594	115,128	4	55.6125	4,449	9,640	115,674
5	58.1250	4,650	10,075	120,900	5	58.4000	4,672	10,123	121,472
6	59.5750	4,766	10,326	123,916	6	59.8625	4,789	10,376	124,514
7	61.0250	4,882	10,578	126,932	7	61.3125	4,905	10,628	127,530
8	62.5625	5,005	10,844	130,130	8	62.8625	5,029	10,896	130,754
<b>1839A</b>					<b>1958B</b>				
1	44.0875	3,527	7,642	91,702	1	48.5125	3,881	8,409	100,906
2	46.3000	3,704	8,025	96,304	2	50.9375	4,075	8,829	105,950
3	48.6000	3,888	8,424	101,088	3	53.4750	4,278	9,269	111,228
4	51.0250	4,082	8,844	106,132	4	56.1500	4,492	9,733	116,792
5	53.5750	4,286	9,286	111,436	5	58.9625	4,717	10,220	122,642
6	56.2500	4,500	9,750	117,000	6	60.4375	4,835	10,476	125,710
7	59.0625	4,725	10,238	122,850	7	61.9000	4,952	10,729	128,752
<b>1839B</b>					<b>1958Y</b>				
1	44.5750	3,566	7,726	92,716	1	47.5875	3,807	8,249	98,982
2	46.8000	3,744	8,112	97,344	2	49.9750	3,998	8,662	103,948
3	49.1375	3,931	8,517	102,206	3	52.4625	4,197	9,094	109,122
4	51.6000	4,128	8,944	107,328	4	55.0875	4,407	9,549	114,582
5	54.1750	4,334	9,390	112,684	5	57.8375	4,627	10,025	120,302
6	56.8875	4,551	9,861	118,326	6	59.2375	4,739	10,268	123,214
7	59.7375	4,779	10,355	124,254	7	60.7375	4,859	10,528	126,334
<b>1839Y</b>					<b>2210A</b>				
1	43.6625	3,493	7,568	90,818	1	57.8375	4,627	10,025	120,302
2	45.8500	3,668	7,947	95,368	2	60.7375	4,859	10,528	126,334
3	48.1375	3,851	8,344	100,126	3	63.7625	5,101	11,052	132,626
4	50.5500	4,044	8,762	105,144	4	66.9625	5,357	11,607	139,282
5	53.0750	4,246	9,200	110,396	5	70.3000	5,624	12,185	146,224
6	55.7250	4,458	9,659	115,908	6	73.8250	5,906	12,796	153,556
7	58.5125	4,681	10,142	121,706	7	75.6125	6,049	13,106	157,274
<b>1849A</b>									
1	47.2625	3,781	8,192	98,306					
<b>1849B</b>									
1	47.7375	3,819	8,275	99,294					
<b>1849Y</b>									
1	46.8000	3,744	8,112	97,344					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2210B</b>					<b>2218Y</b>				
1	58.4000	4,672	10,123	121,472	1	62.1750	4,974	10,777	129,324
2	61.3125	4,905	10,628	127,530	2	65.3250	5,226	11,323	135,876
3	64.3875	5,151	11,161	133,926	3	68.5500	5,484	11,882	142,584
4	67.6000	5,408	11,717	140,608	4	72.0000	5,760	12,480	149,760
5	70.9875	5,679	12,305	147,654	5	75.6125	6,049	13,106	157,274
6	74.5250	5,962	12,918	155,012	6	77.8875	6,231	13,501	162,006
7	76.4000	6,112	13,243	158,912	7	80.3125	6,425	13,921	167,050
<b>2210Y</b>					8	82.8000	6,624	14,352	172,224
1	57.2625	4,581	9,926	119,106	9	85.3750	6,830	14,798	177,580
2	60.1250	4,810	10,422	125,060	10	88.0250	7,042	15,258	183,092
3	63.1375	5,051	10,944	131,326	11	90.2250	7,218	15,639	187,668
4	66.2875	5,303	11,490	137,878	12	92.4750	7,398	16,029	192,348
5	69.6125	5,569	12,066	144,794	13	94.7875	7,583	16,430	197,158
6	73.0875	5,847	12,669	152,022	<b>2220A</b>				
7	74.8875	5,991	12,981	155,766	1	59.2375	4,739	10,268	123,214
<b>2218B</b>					2	62.2000	4,976	10,781	129,376
1	64.0375	5,123	11,100	133,198	3	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	4	68.5750	5,486	11,886	142,636
3	70.6125	5,649	12,240	146,874	5	72.0000	5,760	12,480	149,760
4	74.1625	5,933	12,855	154,258	6	75.6125	6,049	13,106	157,274
5	77.8750	6,230	13,498	161,980	7	77.5125	6,201	13,436	161,226
6	80.2250	6,418	13,906	166,868	<b>2220B</b>				
7	82.7250	6,618	14,339	172,068	1	59.8625	4,789	10,376	124,514
8	85.2875	6,823	14,783	177,398	2	62.8625	5,029	10,896	130,754
9	87.9375	7,035	15,243	182,910	3	66.0000	5,280	11,440	137,280
10	90.6625	7,253	15,715	188,578	4	69.3000	5,544	12,012	144,144
11	92.9250	7,434	16,107	193,284	5	72.7750	5,822	12,614	151,372
12	95.2500	7,620	16,510	198,120	6	76.4000	6,112	13,243	158,912
13	97.6375	7,811	16,924	203,086	7	78.2500	6,260	13,563	162,760
					<b>2220Y</b>				
					1	58.6875	4,695	10,173	122,070
					2	61.6125	4,929	10,680	128,154
					3	64.7000	5,176	11,215	134,576
					4	67.9375	5,435	11,776	141,310
					5	71.3375	5,707	12,365	148,382
					6	74.8875	5,991	12,981	155,766
					7	76.7375	6,139	13,301	159,614



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2230Y</b>					<b>2281Y</b>				
1	65.9333	5,275	11,428	137,141	1	32.8149	2,625	5,688	68,255
2	69.2667	5,541	12,006	144,075	<b>2283Y</b>				
3	72.6958	5,816	12,601	151,207	1	33.8668	2,709	5,870	70,443
4	76.3500	6,108	13,234	158,808	<b>2292A</b>				
5	80.1750	6,414	13,897	166,764	1	44.2125	3,537	7,664	91,962
6	83.0792	6,646	14,400	172,805	2	46.4250	3,714	8,047	96,564
7	86.1583	6,893	14,934	179,209	3	48.7375	3,899	8,448	101,374
8	88.8250	7,106	15,396	184,756	4	51.1750	4,094	8,870	106,444
9	91.5875	7,327	15,875	190,502	5	53.7375	4,299	9,315	111,774
10	94.4250	7,554	16,367	196,404	6	56.4250	4,514	9,780	117,364
<b>2232Y</b>					7	57.8375	4,627	10,025	120,302
1	72.6875	5,815	12,599	151,190	<b>2292B</b>				
2	76.3750	6,110	13,238	158,860	1	44.6750	3,574	7,744	92,924
3	80.1250	6,410	13,888	166,660	2	46.9000	3,752	8,129	97,552
4	84.1625	6,733	14,588	175,058	3	49.2500	3,940	8,537	102,440
5	88.4000	7,072	15,323	183,872	4	51.7125	4,137	8,964	107,562
6	91.6000	7,328	15,877	190,528	5	54.2875	4,343	9,410	112,918
7	92.7500	7,420	16,077	192,920	6	57.0125	4,561	9,882	118,586
8	95.6125	7,649	16,573	198,874	7	58.4000	4,672	10,123	121,472
9	98.5750	7,886	17,086	205,036	<b>2292Y</b>				
10	101.6375	8,131	17,617	211,406	1	43.7875	3,503	7,590	91,078
<b>2233Y</b>					2	45.9875	3,679	7,971	95,654
1	78.2500	6,260	13,563	162,760	3	48.2750	3,862	8,368	100,412
2	82.1875	6,575	14,246	170,950	4	50.7000	4,056	8,788	105,456
3	86.2625	6,901	14,952	179,426	5	53.2250	4,258	9,226	110,708
4	90.6125	7,249	15,706	188,474	6	55.8875	4,471	9,687	116,246
5	95.1500	7,612	16,493	197,912	7	57.2625	4,581	9,926	119,106
6	98.5750	7,886	17,086	205,036	<b>2303A</b>				
7	99.7500	7,980	17,290	207,480	1	21.1250	1,690	3,662	43,940
8	102.8250	8,226	17,823	213,876	2	22.1625	1,773	3,842	46,098
9	106.0250	8,482	18,378	220,532	3	23.2750	1,862	4,034	48,412
10	109.3125	8,745	18,948	227,370	4	24.4375	1,955	4,236	50,830
<b>2273Y</b>					5	25.6625	2,053	4,448	53,378
1	28.7313	2,299	4,980	59,761	6	26.5500	2,124	4,602	55,224
<b>2275Y</b>					7	27.8750	2,230	4,832	57,980
1	29.6139	2,369	5,133	61,597	8	29.2750	2,342	5,074	60,892
<b>2277Y</b>					9	30.7375	2,459	5,328	63,934
1	30.6202	2,450	5,308	63,690	10	32.2750	2,582	5,594	67,132
<b>2279Y</b>									
1	31.7606	2,541	5,505	66,062					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2303B</b>					<b>2320Y</b>				
1	21.3250	1,706	3,696	44,356	1	50.1875	4,015	8,699	104,390
2	22.3875	1,791	3,881	46,566	2	51.7875	4,143	8,977	107,718
3	23.5125	1,881	4,076	48,906	3	53.3875	4,271	9,254	111,046
4	24.6875	1,975	4,279	51,350	4	54.9125	4,393	9,518	114,218
5	25.9250	2,074	4,494	53,924	5	56.6250	4,530	9,815	117,780
6	26.8125	2,145	4,648	55,770	6	58.3750	4,670	10,118	121,420
7	28.1500	2,252	4,879	58,552	7	60.1750	4,814	10,430	125,164
8	29.5625	2,365	5,124	61,490	8	62.0500	4,964	10,755	129,064
9	31.0375	2,483	5,380	64,558	9	63.9875	5,119	11,091	133,094
10	32.5875	2,607	5,649	67,782	10	65.9375	5,275	11,429	137,150
<b>2303Y</b>					<b>2322Y</b>				
1	20.7250	1,658	3,592	43,108	1	59.3625	4,749	10,290	123,474
2	21.7500	1,740	3,770	45,240	2	62.3125	4,985	10,801	129,610
3	22.8375	1,827	3,959	47,502	3	65.4250	5,234	11,340	136,084
4	23.9750	1,918	4,156	49,868	4	68.6750	5,494	11,904	142,844
5	25.1750	2,014	4,364	52,364	5	72.1125	5,769	12,500	149,994
6	26.0500	2,084	4,515	54,184	6	74.2500	5,940	12,870	154,440
7	27.3500	2,188	4,741	56,888	7	76.5000	6,120	13,260	159,120
8	28.7125	2,297	4,977	59,722	8	78.9125	6,313	13,678	164,138
9	30.1500	2,412	5,226	62,712	9	81.3000	6,504	14,092	169,104
10	31.6625	2,533	5,488	65,858	10	83.8250	6,706	14,530	174,356
<b>2320B</b>					<b>2322Z</b>				
1	51.6875	4,135	8,959	107,510	11	86.4375	6,915	14,983	179,790
2	53.3375	4,267	9,245	110,942	1	61.1375	4,891	10,597	127,166
3	54.9875	4,399	9,531	114,374	2	64.1875	5,135	11,126	133,510
4	56.5625	4,525	9,804	117,650	3	67.3875	5,391	11,681	140,166
5	58.3250	4,666	10,110	121,316	4	70.7375	5,659	12,261	147,134
6	60.1250	4,810	10,422	125,060	5	74.2750	5,942	12,874	154,492
7	61.9750	4,958	10,742	128,908	6	76.4750	6,118	13,256	159,068
8	63.9125	5,113	11,078	132,938	7	78.8000	6,304	13,659	163,904
9	65.9125	5,273	11,425	137,098	8	81.2750	6,502	14,088	169,052
10	67.9125	5,433	11,772	141,258	9	83.7375	6,699	14,515	174,174
					10	86.3375	6,907	14,965	179,582
					11	89.0250	7,122	15,431	185,172



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2323B</b>					<b>2323Y</b>				
1	58.1125	4,649	10,073	120,874	1	56.4250	4,514	9,780	117,364
2	61.0000	4,880	10,573	126,880	2	59.2250	4,738	10,266	123,188
3	64.0750	5,126	11,106	133,276	3	62.2125	4,977	10,784	129,402
4	67.2625	5,381	11,659	139,906	4	65.3000	5,224	11,319	135,824
5	70.6750	5,654	12,250	147,004	5	68.6125	5,489	11,893	142,714
6	72.8000	5,824	12,619	151,424	6	70.6750	5,654	12,250	147,004
7	75.0750	6,006	13,013	156,156	7	72.8875	5,831	12,634	151,606
8	77.3875	6,191	13,414	160,966	8	75.1375	6,011	13,024	156,286
9	79.7875	6,383	13,830	165,958	9	77.4625	6,197	13,427	161,122
10	82.2500	6,580	14,257	171,080	10	79.8500	6,388	13,841	166,088
11	84.0750	6,786	14,706	176,476	11	82.2125	6,583	14,274	171,878
12	86.0000	6,999	15,186	182,232	12	84.6250	6,783	14,727	177,924
13	88.0750	7,219	15,696	188,356	13	87.0875	6,997	15,200	184,800
14	90.2500	7,446	16,236	194,836	14	89.6000	7,216	15,704	192,416
15	92.5000	7,680	16,806	201,676	15	92.1625	7,440	16,238	199,656
16	94.8125	7,921	17,406	208,876	16	94.7750	7,669	16,807	207,682
17	97.1875	8,169	18,036	216,436	17	97.4375	7,903	17,411	216,132
18	99.7125	8,424	18,696	224,356	18	100.1500	8,152	18,040	225,480
19	102.3875	8,686	19,386	232,636	19	102.9125	8,416	18,704	235,232
20	105.2000	8,954	20,106	241,276	20	105.7250	8,694	19,404	245,448
					<b>2324Y</b>				
					1	65.4250	5,234	11,340	136,084
					2	68.6750	5,494	11,904	142,844
					3	72.1125	5,769	12,500	149,994
					4	75.7375	6,059	13,128	157,534
					5	79.4625	6,357	13,774	165,282
					6	83.2875	6,663	14,448	173,376
					7	87.2125	6,977	15,150	181,800
					8	91.2375	7,299	15,882	190,584
					9	95.3625	7,629	16,644	199,734
					10	99.5875	7,977	17,436	209,232
					11	103.9125	8,343	18,258	219,096





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2324Z</b>					<b>2325Y</b>				
1	67.3875	5,391	11,681	140,166	1	56.4250	4,514	9,780	117,364
2	70.7375	5,659	12,261	147,134	2	59.2250	4,738	10,266	123,188
3	74.2750	5,942	12,874	154,492	3	62.2125	4,977	10,784	129,402
4	78.0125	6,241	13,522	162,266	4	65.3000	5,224	11,319	135,824
5	81.8500	6,548	14,187	170,248	5	68.6125	5,489	11,893	142,714
6	84.3125	6,745	14,614	175,370	6	70.6750	5,654	12,250	147,004
7	86.8250	6,946	15,050	180,596	7	72.8875	5,831	12,634	151,606
8	89.5375	7,163	15,520	186,238	8	75.1375	6,011	13,024	156,286
9	92.3000	7,384	15,999	191,984	9	77.4625	6,197	13,427	161,122
10	95.1750	7,614	16,497	197,964	10	79.8500	6,388	13,841	166,088
11	98.1250	7,850	17,008	204,100	11	82.2125	6,583	14,274	171,222
<b>2325B</b>					12	84.6250	6,782	14,726	176,564
1	58.1125	4,649	10,073	120,874	13	86.6125	6,985	15,197	181,964
2	61.0000	4,880	10,573	126,880	14	88.6250	7,192	15,686	187,424
3	64.0750	5,126	11,106	133,276	15	90.6500	7,403	16,194	192,944
4	67.2625	5,381	11,659	139,906	16	92.6875	7,618	16,720	198,524
5	70.6750	5,654	12,250	147,004	17	94.7375	7,837	17,264	204,164
6	72.8000	5,824	12,619	151,424	18	96.8000	8,060	17,826	209,864
7	75.0750	6,006	13,013	156,156	19	98.8750	8,287	18,406	215,624
8	77.3875	6,191	13,414	160,966	20	100.9625	8,518	18,994	221,444
9	79.7875	6,383	13,830	165,958	<b>2326Y</b>				
10	82.2500	6,580	14,257	171,080	1	65.4250	5,234	11,340	136,084
11	84.7750	6,782	14,704	176,454	2	68.6750	5,494	11,904	142,844
12	87.3625	6,989	15,173	182,074	3	72.1125	5,769	12,500	149,994
13	90.0125	7,201	15,664	187,964	4	75.7375	6,059	13,128	157,534
14	92.7250	7,418	16,177	194,124	5	79.4625	6,357	13,774	165,282
15	95.5000	7,640	16,712	200,554	6	83.2875	6,664	14,446	173,344
16	98.3375	7,867	17,269	207,244	7	87.2125	6,980	15,144	181,724
17	101.2375	8,100	17,848	214,184	8	91.2375	7,305	15,868	190,824
18	104.2000	8,338	18,449	221,384	9	95.3625	7,639	16,618	199,644
19	107.3375	8,581	19,072	228,854	10	99.5875	7,982	17,394	208,724
20	110.6375	8,829	19,717	236,604	11	103.9125	8,334	18,196	218,044



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2326Z</b>					<b>2330B</b>				
1	67.3875	5,391	11,681	140,166	1	84.3500	6,748	14,621	175,448
2	70.7375	5,659	12,261	147,134	2	88.5125	7,081	15,342	184,106
3	74.2750	5,942	12,874	154,492	3	92.9375	7,435	16,109	193,310
4	78.0125	6,241	13,522	162,266	4	97.6125	7,809	16,920	203,034
5	81.8500	6,548	14,187	170,248	5	102.4500	8,196	17,758	213,096
6	84.3125	6,745	14,614	175,370	6	105.5500	8,444	18,295	219,544
7	86.8250	6,946	15,050	180,596	7	108.8375	8,707	18,865	226,382
8	89.5375	7,163	15,520	186,238	8	112.2125	8,977	19,450	233,402
9	92.3000	7,384	15,999	191,984	9	115.7000	9,256	20,055	240,656
10	95.1750	7,614	16,497	197,964	10	119.3000	9,544	20,679	248,144
11	98.1250	7,850	17,008	204,100	<b>2330Y</b>				
<b>2328B</b>					1	81.8875	6,551	14,194	170,326
1	64.0375	5,123	11,100	133,198	2	85.9375	6,875	14,896	178,750
2	67.2875	5,383	11,663	139,958	3	90.2250	7,218	15,639	187,668
3	70.6125	5,649	12,240	146,874	4	94.7750	7,582	16,428	197,132
4	74.1625	5,933	12,855	154,258	5	99.4625	7,957	17,240	206,882
5	77.8750	6,230	13,498	161,980	6	102.4750	8,198	17,762	213,148
6	80.2250	6,418	13,906	166,868	7	105.6625	8,453	18,315	219,778
7	82.7250	6,618	14,339	172,068	8	108.9500	8,716	18,885	226,616
8	85.2875	6,823	14,783	177,398	9	112.3250	8,986	19,470	233,636
9	87.9375	7,035	15,243	182,910	10	115.8250	9,266	20,076	240,916
10	90.6625	7,253	15,715	188,578	<b>2340B</b>				
<b>2328Y</b>					1	51.6875	4,135	8,959	107,510
1	62.1750	4,974	10,777	129,324	2	53.3375	4,267	9,245	110,942
2	65.3250	5,226	11,323	135,876	3	54.9875	4,399	9,531	114,374
3	68.5500	5,484	11,882	142,584	4	56.5625	4,525	9,804	117,650
4	72.0000	5,760	12,480	149,760	5	58.3250	4,666	10,110	121,316
5	75.6125	6,049	13,106	157,274	6	60.1250	4,810	10,422	125,060
6	77.8875	6,231	13,501	162,006	7	61.9750	4,958	10,742	128,908
7	80.3125	6,425	13,921	167,050	8	63.9125	5,113	11,078	132,938
8	82.8000	6,624	14,352	172,224	9	65.9125	5,273	11,425	137,098
9	85.3750	6,830	14,798	177,580	10	67.9125	5,433	11,772	141,258
10	88.0250	7,042	15,258	183,092					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2340Y</b>					<b>2454B</b>				
1	50.1875	4,015	8,699	104,390	1	60.4375	4,835	10,476	125,710
2	51.7875	4,143	8,977	107,718	2	63.4500	5,076	10,998	131,976
3	53.3875	4,271	9,254	111,046	3	66.6250	5,330	11,548	138,580
4	54.9125	4,393	9,518	114,218	4	69.9625	5,597	12,127	145,522
5	56.6250	4,530	9,815	117,780	5	73.4625	5,877	12,734	152,802
6	58.3750	4,670	10,118	121,420	6	77.1250	6,170	13,368	160,420
7	60.1750	4,814	10,430	125,164	<b>2454Y</b>				
8	62.0500	4,964	10,755	129,064	1	58.6875	4,695	10,173	122,070
9	63.9875	5,119	11,091	133,094	2	61.6125	4,929	10,680	128,154
10	65.9375	5,275	11,429	137,150	3	64.7000	5,176	11,215	134,576
<b>2450A</b>					4	67.9375	5,435	11,776	141,310
1	54.2875	4,343	9,410	112,918	5	71.3375	5,707	12,365	148,382
2	57.0125	4,561	9,882	118,586	6	74.8875	5,991	12,981	155,766
3	59.8625	4,789	10,376	124,514	<b>2458A</b>				
4	62.8625	5,029	10,896	130,754	1	73.6500	5,892	12,766	153,192
5	66.0000	5,280	11,440	137,280	2	77.3375	6,187	13,405	160,862
6	69.3000	5,544	12,012	144,144	3	81.2000	6,496	14,075	168,896
<b>2450B</b>					4	85.2625	6,821	14,779	177,346
1	54.8125	4,385	9,501	114,010	5	89.5250	7,162	15,518	186,212
2	57.5500	4,604	9,975	119,704	6	91.6250	7,330	15,882	190,580
3	60.4375	4,835	10,476	125,710	7	94.0000	7,520	16,293	195,520
4	63.4500	5,076	10,998	131,976	8	96.2000	7,696	16,675	200,096
5	66.6250	5,330	11,548	138,580	<b>2458B</b>				
6	69.9625	5,597	12,127	145,522	1	74.3750	5,950	12,892	154,700
<b>2450Y</b>					2	78.0875	6,247	13,535	162,422
1	53.2250	4,258	9,226	110,708	3	82.0000	6,560	14,213	170,560
2	55.8875	4,471	9,687	116,246	4	86.1000	6,888	14,924	179,088
3	58.6875	4,695	10,173	122,070	5	90.4000	7,232	15,669	188,032
4	61.6125	4,929	10,680	128,154	6	92.6750	7,414	16,064	192,764
5	64.7000	5,176	11,215	134,576	7	94.9250	7,594	16,454	197,444
6	67.9375	5,435	11,776	141,310	8	97.3125	7,785	16,868	202,410
<b>2454A</b>					<b>2458Y</b>				
1	59.8625	4,789	10,376	124,514	1	72.9125	5,833	12,638	151,658
2	62.8625	5,029	10,896	130,754	2	76.5625	6,125	13,271	159,250
3	66.0000	5,280	11,440	137,280	3	80.3875	6,431	13,934	167,206
4	69.3000	5,544	12,012	144,144	4	84.4125	6,753	14,632	175,578
5	72.7750	5,822	12,614	151,372	5	88.6250	7,090	15,362	184,340
6	76.4000	6,112	13,243	158,912	6	90.7750	7,262	15,734	188,812
					7	93.0625	7,445	16,131	193,570
					8	95.3125	7,625	16,521	198,250



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2467A</b>					<b>2468Y</b>				
1	38.4000	3,072	6,656	79,872	1	39.5250	3,162	6,851	82,212
2	40.3250	3,226	6,990	83,876	2	41.5000	3,320	7,193	86,320
3	42.3375	3,387	7,339	88,062	3	43.5750	3,486	7,553	90,636
4	44.4625	3,557	7,707	92,482	4	45.7625	3,661	7,932	95,186
5	46.6750	3,734	8,090	97,084	5	48.0500	3,844	8,329	99,944
6	49.0125	3,921	8,496	101,946	6	50.4500	4,036	8,745	104,936
7	51.4625	4,117	8,920	107,042	7	52.9750	4,238	9,182	110,188
<b>2467B</b>					<b>2469A</b>				
1	38.7625	3,101	6,719	80,626	1	42.3375	3,387	7,339	88,062
2	40.7000	3,256	7,055	84,656	2	44.4625	3,557	7,707	92,482
3	42.7250	3,418	7,406	88,868	3	46.6750	3,734	8,090	97,084
4	44.8625	3,589	7,776	93,314	4	49.0125	3,921	8,496	101,946
5	47.1125	3,769	8,166	97,994	5	51.4625	4,117	8,920	107,042
6	49.4625	3,957	8,574	102,882	6	54.0375	4,323	9,367	112,398
7	51.9375	4,155	9,003	108,030	7	56.7375	4,539	9,835	118,014
<b>2467Y</b>					<b>2469B</b>				
1	37.6500	3,012	6,526	78,312	1	42.7250	3,418	7,406	88,868
2	39.5250	3,162	6,851	82,212	2	44.8625	3,589	7,776	93,314
3	41.5000	3,320	7,193	86,320	3	47.1125	3,769	8,166	97,994
4	43.5750	3,486	7,553	90,636	4	49.4625	3,957	8,574	102,882
5	45.7625	3,661	7,932	95,186	5	51.9375	4,155	9,003	108,030
6	48.0500	3,844	8,329	99,944	6	54.5250	4,362	9,451	113,412
7	50.4500	4,036	8,745	104,936	7	57.2625	4,581	9,926	119,106
<b>2468A</b>					<b>2469Y</b>				
1	40.3250	3,226	6,990	83,876	1	41.5000	3,320	7,193	86,320
2	42.3375	3,387	7,339	88,062	2	43.5750	3,486	7,553	90,636
3	44.4625	3,557	7,707	92,482	3	45.7625	3,661	7,932	95,186
4	46.6750	3,734	8,090	97,084	4	48.0500	3,844	8,329	99,944
5	49.0125	3,921	8,496	101,946	5	50.4500	4,036	8,745	104,936
6	51.4625	4,117	8,920	107,042	6	52.9750	4,238	9,182	110,188
7	54.0375	4,323	9,367	112,398	7	55.6125	4,449	9,640	115,674
<b>2468B</b>					<b>2470A</b>				
1	40.7000	3,256	7,055	84,656	1	43.0750	3,446	7,466	89,596
2	42.7250	3,418	7,406	88,868	2	45.2250	3,618	7,839	94,068
3	44.8625	3,589	7,776	93,314	3	47.4875	3,799	8,231	98,774
4	47.1125	3,769	8,166	97,994	4	49.8625	3,989	8,643	103,714
5	49.4625	3,957	8,574	102,882	5	52.3500	4,188	9,074	108,888
6	51.9375	4,155	9,003	108,030	6	54.9625	4,397	9,527	114,322
7	54.5250	4,362	9,451	113,412	7	57.7125	4,617	10,004	120,042



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2470B</b>					<b>2481Y</b>				
1	43.4875	3,479	7,538	90,454	1	26.7500	2,140	4,637	55,640
2	45.6625	3,653	7,915	94,978	2	28.0875	2,247	4,869	58,422
3	47.9500	3,836	8,311	99,736	3	29.5000	2,360	5,113	61,360
4	50.3500	4,028	8,727	104,728	4	30.9750	2,478	5,369	64,428
5	52.8625	4,229	9,163	109,954	5	32.5250	2,602	5,638	67,652
6	55.5000	4,440	9,620	115,440	6	34.1500	2,732	5,919	71,032
7	58.2750	4,662	10,101	121,212	7	35.8500	2,868	6,214	74,568
<b>2470Y</b>					8	37.6500	3,012	6,526	78,312
1	42.2250	3,378	7,319	87,828	<b>2483A</b>				
2	44.3375	3,547	7,685	92,222	1	32.0500	2,564	5,555	66,664
3	46.5500	3,724	8,069	96,824	2	33.6625	2,693	5,835	70,018
4	48.8750	3,910	8,472	101,660	3	35.3375	2,827	6,125	73,502
5	51.3250	4,106	8,896	106,756	4	37.1125	2,969	6,433	77,194
6	53.8875	4,311	9,341	112,086	5	38.9625	3,117	6,754	81,042
7	56.5875	4,527	9,809	117,702	6	40.9125	3,273	7,092	85,098
<b>2481A</b>					7	42.9500	3,436	7,445	89,336
1	27.0125	2,161	4,682	56,186	8	45.1000	3,608	7,817	93,808
2	28.3625	2,269	4,916	58,994	<b>2483B</b>				
3	29.7875	2,383	5,163	61,958	1	32.3625	2,589	5,610	67,314
4	31.2750	2,502	5,421	65,052	2	33.9875	2,719	5,891	70,694
5	32.8375	2,627	5,692	68,302	3	35.6875	2,855	6,186	74,230
6	34.4750	2,758	5,976	71,708	4	37.4625	2,997	6,494	77,922
7	36.2000	2,896	6,275	75,296	5	39.3375	3,147	6,819	81,822
8	38.0125	3,041	6,589	79,066	6	41.3000	3,304	7,159	85,904
<b>2481B</b>					7	43.3750	3,470	7,518	90,220
1	27.2875	2,183	4,730	56,758	8	45.5375	3,643	7,893	94,718
2	28.6500	2,292	4,966	59,592	<b>2483Y</b>				
3	30.0875	2,407	5,215	62,582	1	31.7375	2,539	5,501	66,014
4	31.5875	2,527	5,475	65,702	2	33.3250	2,666	5,776	69,316
5	33.1750	2,654	5,750	69,004	3	35.0000	2,800	6,067	72,800
6	34.8250	2,786	6,036	72,436	4	36.7500	2,940	6,370	76,440
7	36.5750	2,926	6,340	76,076	5	38.5875	3,087	6,689	80,262
8	38.4000	3,072	6,656	79,872	6	40.5125	3,241	7,022	84,266
					7	42.5375	3,403	7,373	88,478
					8	44.6750	3,574	7,744	92,924



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2486A</b>					<b>2489B</b>				
1	32.0500	2,564	5,555	66,664	1	53.2250	4,258	9,226	110,708
2	33.6625	2,693	5,835	70,018	2	55.8875	4,471	9,687	116,246
3	35.3375	2,827	6,125	73,502	3	58.6875	4,695	10,173	122,070
4	37.1125	2,969	6,433	77,194	4	61.6125	4,929	10,680	128,154
5	38.9625	3,117	6,754	81,042	5	64.7000	5,176	11,215	134,576
6	40.9125	3,273	7,092	85,098	6	66.2875	5,303	11,490	137,878
7	42.9500	3,436	7,445	89,336	7	67.9375	5,435	11,776	141,310
8	45.1000	3,608	7,817	93,808	8	69.6125	5,569	12,066	144,794
<b>2486B</b>					<b>2489Y</b>				
1	32.3625	2,589	5,610	67,314	1	52.2000	4,176	9,048	108,576
2	33.9875	2,719	5,891	70,694	2	54.8125	4,385	9,501	114,010
3	35.6875	2,855	6,186	74,230	3	57.5500	4,604	9,975	119,704
4	37.4625	2,997	6,494	77,922	4	60.4375	4,835	10,476	125,710
5	39.3375	3,147	6,819	81,822	5	63.4500	5,076	10,998	131,976
6	41.3000	3,304	7,159	85,904	6	65.0000	5,200	11,267	135,200
7	43.3750	3,470	7,518	90,220	7	66.6250	5,330	11,548	138,580
8	45.5375	3,643	7,893	94,718	8	68.2500	5,460	11,830	141,960
<b>2486Y</b>					<b>2538A</b>				
1	31.7375	2,539	5,501	66,014	1	37.4625	2,997	6,494	77,922
2	33.3250	2,666	5,776	69,316	2	39.3375	3,147	6,819	81,822
3	35.0000	2,800	6,067	72,800	3	41.3000	3,304	7,159	85,904
4	36.7500	2,940	6,370	76,440	4	43.3750	3,470	7,518	90,220
5	38.5875	3,087	6,689	80,262	5	45.5375	3,643	7,893	94,718
6	40.5125	3,241	7,022	84,266	6	47.8250	3,826	8,290	99,476
7	42.5375	3,403	7,373	88,478	<b>2538B</b>				
8	44.6750	3,574	7,744	92,924	1	37.8375	3,027	6,559	78,702
<b>2489A</b>					2	39.7250	3,178	6,886	82,628
1	52.7250	4,218	9,139	109,668	3	41.7125	3,337	7,230	86,762
2	55.3500	4,428	9,594	115,128	4	43.7875	3,503	7,590	91,078
3	58.1250	4,650	10,075	120,900	5	45.9875	3,679	7,971	95,654
4	61.0250	4,882	10,578	126,932	6	48.2750	3,862	8,368	100,412
5	64.0750	5,126	11,106	133,276	<b>2538Y</b>				
6	65.6875	5,255	11,386	136,630	1	37.1125	2,969	6,433	77,194
7	67.2875	5,383	11,663	139,958	2	38.9625	3,117	6,754	81,042
8	68.9750	5,518	11,956	143,468	3	40.9125	3,273	7,092	85,098
					4	42.9500	3,436	7,445	89,336
					5	45.1000	3,608	7,817	93,808
					6	47.3500	3,788	8,207	98,488



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2540A</b>					<b>2542Y</b>				
1	40.5125	3,241	7,022	84,266	1	39.9250	3,194	6,920	83,044
2	42.5375	3,403	7,373	88,478	2	41.9125	3,353	7,265	87,178
3	44.6750	3,574	7,744	92,924	3	44.0000	3,520	7,627	91,520
4	46.9000	3,752	8,129	97,552	4	46.2125	3,697	8,010	96,122
5	49.2500	3,940	8,537	102,440	5	48.5125	3,881	8,409	100,906
6	51.7125	4,137	8,964	107,562	6	50.9375	4,075	8,829	105,950
<b>2540B</b>					<b>2548A</b>				
1	40.9125	3,273	7,092	85,098	1	36.5750	2,926	6,340	76,076
2	42.9500	3,436	7,445	89,336	2	38.4000	3,072	6,656	79,872
3	45.1000	3,608	7,817	93,808	3	40.3250	3,226	6,990	83,876
4	47.3500	3,788	8,207	98,488	4	42.3375	3,387	7,339	88,062
5	49.7250	3,978	8,619	103,428	5	44.4625	3,557	7,707	92,482
6	52.2000	4,176	9,048	108,576	6	46.6750	3,734	8,090	97,084
<b>2540Y</b>					<b>2548B</b>				
1	40.1000	3,208	6,951	83,408	1	36.9125	2,953	6,398	76,778
2	42.1125	3,369	7,300	87,594	2	38.7625	3,101	6,719	80,626
3	44.2125	3,537	7,664	91,962	3	40.7000	3,256	7,055	84,656
4	46.4250	3,714	8,047	96,564	4	42.7250	3,418	7,406	88,868
5	48.7375	3,899	8,448	101,374	5	44.8625	3,589	7,776	93,314
6	51.1750	4,094	8,870	106,444	6	47.1125	3,769	8,166	97,994
<b>2542A</b>					<b>2548Y</b>				
1	40.3250	3,226	6,990	83,876	1	36.2000	2,896	6,275	75,296
2	42.3375	3,387	7,339	88,062	2	38.0125	3,041	6,589	79,066
3	44.4625	3,557	7,707	92,482	3	39.9125	3,193	6,918	83,018
4	46.6750	3,734	8,090	97,084	4	41.9125	3,353	7,265	87,178
5	49.0125	3,921	8,496	101,946	5	44.0000	3,520	7,627	91,520
6	51.4625	4,117	8,920	107,042	6	46.2000	3,696	8,008	96,096
7	54.0375	4,323	9,367	112,398	7	48.5125	3,881	8,409	100,906
<b>2542B</b>					<b>2548Y</b>				
1	40.7000	3,256	7,055	84,656	1	36.2000	2,896	6,275	75,296
2	42.7250	3,418	7,406	88,868	2	38.0125	3,041	6,589	79,066
3	44.8625	3,589	7,776	93,314	3	39.9125	3,193	6,918	83,018
4	47.1125	3,769	8,166	97,994	4	41.9125	3,353	7,265	87,178
5	49.4625	3,957	8,574	102,882	5	44.0000	3,520	7,627	91,520
6	51.9375	4,155	9,003	108,030	6	46.2000	3,696	8,008	96,096
7	54.5250	4,362	9,451	113,412	7	48.5125	3,881	8,409	100,906
					8	50.9375	4,075	8,829	105,950



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2550A</b>					<b>2555B</b>				
1	41.3000	3,304	7,159	85,904	1	31.0375	2,483	5,380	64,558
2	43.3750	3,470	7,518	90,220	2	32.5875	2,607	5,649	67,782
3	45.5375	3,643	7,893	94,718	3	34.2125	2,737	5,930	71,162
4	47.8250	3,826	8,290	99,476	4	35.9250	2,874	6,227	74,724
5	50.2125	4,017	8,704	104,442	5	37.7250	3,018	6,539	78,468
6	52.7250	4,218	9,139	109,668	6	39.6125	3,169	6,866	82,394
7	55.3500	4,428	9,594	115,128	7	41.5875	3,327	7,209	86,502
8	58.1250	4,650	10,075	120,900	<b>2555Y</b>				
<b>2550B</b>					1	30.4375	2,435	5,276	63,310
1	41.7125	3,337	7,230	86,762	2	31.9625	2,557	5,540	66,482
2	43.7875	3,503	7,590	91,078	3	33.5625	2,685	5,818	69,810
3	45.9875	3,679	7,971	95,654	4	35.2375	2,819	6,108	73,294
4	48.2750	3,862	8,368	100,412	5	37.0000	2,960	6,413	76,960
5	50.7000	4,056	8,788	105,456	6	38.8500	3,108	6,734	80,808
6	53.2250	4,258	9,226	110,708	7	40.7875	3,263	7,070	84,838
7	55.8875	4,471	9,687	116,246	<b>2556A</b>				
8	58.6875	4,695	10,173	122,070	1	36.5750	2,926	6,340	76,076
<b>2550Y</b>					2	38.4000	3,072	6,656	79,872
1	40.9125	3,273	7,092	85,098	3	40.3250	3,226	6,990	83,876
2	42.9500	3,436	7,445	89,336	4	42.3375	3,387	7,339	88,062
3	45.1000	3,608	7,817	93,808	5	44.4625	3,557	7,707	92,482
4	47.3500	3,788	8,207	98,488	6	46.6750	3,734	8,090	97,084
5	49.7250	3,978	8,619	103,428	7	49.0125	3,921	8,496	101,946
6	52.2000	4,176	9,048	108,576	8	51.4625	4,117	8,920	107,042
7	54.8125	4,385	9,501	114,010	<b>2556B</b>				
8	57.5500	4,604	9,975	119,704	1	36.9125	2,953	6,398	76,778
<b>2555A</b>					2	38.7625	3,101	6,719	80,626
1	30.7375	2,459	5,328	63,934	3	40.7000	3,256	7,055	84,656
2	32.2750	2,582	5,594	67,132	4	42.7250	3,418	7,406	88,868
3	33.8875	2,711	5,874	70,486	5	44.8625	3,589	7,776	93,314
4	35.5875	2,847	6,169	74,022	6	47.1125	3,769	8,166	97,994
5	37.3625	2,989	6,476	77,714	7	49.4625	3,957	8,574	102,882
6	39.2250	3,138	6,799	81,588	8	51.9375	4,155	9,003	108,030
7	41.1875	3,295	7,139	85,670					





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2556Y</b>					<b>2593A</b>				
1	36.2000	2,896	6,275	75,296	1	38.4000	3,072	6,656	79,872
2	38.0125	3,041	6,589	79,066	2	40.3250	3,226	6,990	83,876
3	39.9125	3,193	6,918	83,018	3	42.3375	3,387	7,339	88,062
4	41.9125	3,353	7,265	87,178	4	44.4625	3,557	7,707	92,482
5	44.0000	3,520	7,627	91,520	5	46.6750	3,734	8,090	97,084
6	46.2000	3,696	8,008	96,096	6	47.8250	3,826	8,290	99,476
7	48.5125	3,881	8,409	100,906	7	49.0125	3,921	8,496	101,946
8	50.9375	4,075	8,829	105,950	8	50.2125	4,017	8,704	104,442
<b>2558A</b>					<b>2593B</b>				
1	41.3000	3,304	7,159	85,904	1	38.7625	3,101	6,719	80,626
2	43.3750	3,470	7,518	90,220	2	40.7000	3,256	7,055	84,656
3	45.5375	3,643	7,893	94,718	3	42.7250	3,418	7,406	88,868
4	47.8250	3,826	8,290	99,476	4	44.8625	3,589	7,776	93,314
5	50.2125	4,017	8,704	104,442	5	47.1125	3,769	8,166	97,994
6	52.7250	4,218	9,139	109,668	6	48.2750	3,862	8,368	100,412
7	55.3500	4,428	9,594	115,128	7	49.4625	3,957	8,574	102,882
8	58.1250	4,650	10,075	120,900	8	50.7000	4,056	8,788	105,456
<b>2558B</b>					<b>2593Y</b>				
1	41.7125	3,337	7,230	86,762	1	38.0125	3,041	6,589	79,066
2	43.7875	3,503	7,590	91,078	2	39.9125	3,193	6,918	83,018
3	45.9875	3,679	7,971	95,654	3	41.9125	3,353	7,265	87,178
4	48.2750	3,862	8,368	100,412	4	44.0000	3,520	7,627	91,520
5	50.7000	4,056	8,788	105,456	5	46.2000	3,696	8,008	96,096
6	53.2250	4,258	9,226	110,708	6	47.3500	3,788	8,207	98,488
7	55.8875	4,471	9,687	116,246	7	48.5125	3,881	8,409	100,906
8	58.6875	4,695	10,173	122,070	8	49.7250	3,978	8,619	103,428
<b>2558Y</b>					<b>2595A</b>				
1	40.9125	3,273	7,092	85,098	1	36.8250	2,946	6,383	76,596
2	42.9500	3,436	7,445	89,336	2	38.6625	3,093	6,702	80,418
3	45.1000	3,608	7,817	93,808	3	40.6000	3,248	7,037	84,448
4	47.3500	3,788	8,207	98,488	4	42.6250	3,410	7,388	88,660
5	49.7250	3,978	8,619	103,428	5	44.7625	3,581	7,759	93,106
6	52.2000	4,176	9,048	108,576	6	45.8500	3,668	7,947	95,368
7	54.8125	4,385	9,501	114,010	7	47.0000	3,760	8,147	97,760
8	57.5500	4,604	9,975	119,704	8	48.1375	3,851	8,344	100,126



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2595B</b>					<b>2598Y</b>				
1	37.2125	2,977	6,450	77,402	1	90.2375	7,219	15,641	187,694
2	39.0750	3,126	6,773	81,276	2	94.7500	7,580	16,423	197,080
3	41.0250	3,282	7,111	85,332	3	99.5000	7,960	17,247	206,960
4	43.0750	3,446	7,466	89,596	4	104.4500	8,356	18,105	217,256
5	45.2250	3,618	7,839	94,068	5	109.6875	8,775	19,013	228,150
6	46.2875	3,703	8,023	96,278	6	115.1625	9,213	19,962	239,538
7	47.4875	3,799	8,231	98,774	7	120.9375	9,675	20,963	251,550
8	48.6000	3,888	8,424	101,088	8	127.0000	10,160	22,013	264,160
<b>2595Y</b>					<b>2620A</b>				
1	36.4750	2,918	6,322	75,868	1	31.8125	2,545	5,514	66,170
2	38.3000	3,064	6,639	79,664	2	33.4000	2,672	5,789	69,472
3	40.2125	3,217	6,970	83,642	3	35.0750	2,806	6,080	72,956
4	42.2250	3,378	7,319	87,828	4	36.8250	2,946	6,383	76,596
5	44.3375	3,547	7,685	92,222	5	38.6625	3,093	6,702	80,418
6	45.4125	3,633	7,872	94,458	6	40.6000	3,248	7,037	84,448
7	46.5500	3,724	8,069	96,824	7	42.6250	3,410	7,388	88,660
8	47.6875	3,815	8,266	99,190	<b>2620B</b>				
<b>2598A</b>					1	32.1375	2,571	5,571	66,846
1	91.1375	7,291	15,797	189,566	2	33.7500	2,700	5,850	70,200
2	95.7000	7,656	16,588	199,056	3	35.4375	2,835	6,143	73,710
3	100.5000	8,040	17,420	209,040	4	37.2125	2,977	6,450	77,402
4	105.5000	8,440	18,287	219,440	5	39.0750	3,126	6,773	81,276
5	110.7875	8,863	19,203	230,438	6	41.0250	3,282	7,111	85,332
6	116.3125	9,305	20,161	241,930	7	43.0750	3,446	7,466	89,596
7	122.1500	9,772	21,173	254,072	<b>2620Y</b>				
8	128.2750	10,262	22,234	266,812	1	31.5125	2,521	5,462	65,546
<b>2598B</b>					2	33.0875	2,647	5,735	68,822
1	92.0500	7,364	15,955	191,464	3	34.7375	2,779	6,021	72,254
2	96.6625	7,733	16,755	201,058	4	36.4750	2,918	6,322	75,868
3	101.5000	8,120	17,593	211,120	5	38.3000	3,064	6,639	79,664
4	106.5500	8,524	18,469	221,624	6	40.2125	3,217	6,970	83,642
5	111.9000	8,952	19,396	232,752	7	42.2250	3,378	7,319	87,828
6	117.4750	9,398	20,362	244,348	<b>2785A</b>				
7	123.3750	9,870	21,385	256,620	1	28.4250	2,274	4,927	59,124
8	129.5625	10,365	22,458	269,490	2	29.8500	2,388	5,174	62,088
					3	31.3375	2,507	5,432	65,182
					4	32.9000	2,632	5,703	68,432
					5	34.5500	2,764	5,989	71,864
					6	36.2750	2,902	6,288	75,452
					7	38.0875	3,047	6,602	79,222



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2785B</b>					<b>2940A</b>				
1	28.7125	2,297	4,977	59,722	1	35.2375	2,819	6,108	73,294
2	30.1500	2,412	5,226	62,712	2	37.0000	2,960	6,413	76,960
3	31.6625	2,533	5,488	65,858	3	38.8500	3,108	6,734	80,808
4	33.2500	2,660	5,763	69,160	4	40.7875	3,263	7,070	84,838
5	34.9125	2,793	6,052	72,618	5	42.8250	3,426	7,423	89,076
6	36.6625	2,933	6,355	76,258	6	44.9625	3,597	7,794	93,522
7	38.5000	3,080	6,673	80,080	<b>2940B</b>				
<b>2785Y</b>					1	35.5875	2,847	6,169	74,022
1	28.1500	2,252	4,879	58,552	2	37.3625	2,989	6,476	77,714
2	29.5625	2,365	5,124	61,490	3	39.2250	3,138	6,799	81,588
3	31.0375	2,483	5,380	64,558	4	41.1875	3,295	7,139	85,670
4	32.5875	2,607	5,649	67,782	5	43.2500	3,460	7,497	89,960
5	34.2125	2,737	5,930	71,162	6	45.4125	3,633	7,872	94,458
6	35.9250	2,874	6,227	74,724	<b>2940Y</b>				
7	37.7250	3,018	6,539	78,468	1	34.5500	2,764	5,989	71,864
<b>2830B</b>					2	36.2750	2,902	6,288	75,452
1	51.6875	4,135	8,959	107,510	3	38.0875	3,047	6,602	79,222
2	53.3375	4,267	9,245	110,942	4	39.9875	3,199	6,931	83,174
3	54.9875	4,399	9,531	114,374	5	41.9875	3,359	7,278	87,334
4	56.5625	4,525	9,804	117,650	6	44.0875	3,527	7,642	91,702
5	58.3250	4,666	10,110	121,316	<b>2944A</b>				
6	60.1250	4,810	10,422	125,060	1	39.6125	3,169	6,866	82,394
7	61.9750	4,958	10,742	128,908	2	41.5875	3,327	7,209	86,502
8	63.9125	5,113	11,078	132,938	3	43.6625	3,493	7,568	90,818
9	65.9125	5,273	11,425	137,098	4	45.8500	3,668	7,947	95,368
10	67.9125	5,433	11,772	141,258	5	48.1375	3,851	8,344	100,126
<b>2830Y</b>					6	50.5500	4,044	8,762	105,144
1	50.1875	4,015	8,699	104,390	<b>2944B</b>				
2	51.7875	4,143	8,977	107,718	1	39.9875	3,199	6,931	83,174
3	53.3875	4,271	9,254	111,046	2	41.9875	3,359	7,278	87,334
4	54.9125	4,393	9,518	114,218	3	44.0875	3,527	7,642	91,702
5	56.6250	4,530	9,815	117,780	4	46.3000	3,704	8,025	96,304
6	58.3750	4,670	10,118	121,420	5	48.6000	3,888	8,424	101,088
7	60.1750	4,814	10,430	125,164	6	51.0250	4,082	8,844	106,132
8	62.0500	4,964	10,755	129,064					
9	63.9875	5,119	11,091	133,094					
10	65.9375	5,275	11,429	137,150					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2944Y</b>					<b>3233Y</b>				
1	38.8500	3,108	6,734	80,808	1	26.1750	2,094	4,537	54,444
2	40.7875	3,263	7,070	84,838	2	27.4875	2,199	4,765	57,174
3	42.8250	3,426	7,423	89,076	3	28.8625	2,309	5,003	60,034
4	44.9625	3,597	7,794	93,522	4	30.3000	2,424	5,252	63,024
5	47.2125	3,777	8,184	98,202	5	31.8125	2,545	5,514	66,170
6	49.5750	3,966	8,593	103,116	6	33.4000	2,672	5,789	69,472
<b>3208A</b>					<b>3279A</b>				
1	17.2625	1,381	2,992	35,906	1	14.9000	1,192	2,583	30,992
<b>3208B</b>					<b>3279B</b>				
1	17.4375	1,395	3,023	36,270	2	17.2000	1,376	2,981	35,776
<b>3208Y</b>					<b>3279Y</b>				
1	16.9250	1,354	2,934	35,204	3	22.9500	1,836	3,978	47,736
<b>3209A</b>					<b>3370A</b>				
1	19.3750	1,550	3,358	40,300	1	21.1250	1,690	3,662	43,940
<b>3209B</b>					<b>3370B</b>				
1	19.5750	1,566	3,393	40,716	2	22.1625	1,773	3,842	46,098
<b>3209Y</b>					<b>3370Y</b>				
1	19.0000	1,520	3,293	39,520	3	23.2750	1,862	4,034	48,412
<b>3233A</b>					<b>3370Y</b>				
1	26.4375	2,115	4,583	54,990	4	24.4375	1,955	4,236	50,830
2	27.7625	2,221	4,812	57,746	5	25.6625	2,053	4,448	53,378
3	29.1500	2,332	5,053	60,632	6	26.9500	2,156	4,671	56,056
4	30.6125	2,449	5,306	63,674					
5	32.1375	2,571	5,571	66,846					
6	33.7500	2,700	5,850	70,200					
7	35.4375	2,835	6,143	73,710					
<b>3233B</b>									
1	26.6875	2,135	4,626	55,510					
2	28.0250	2,242	4,858	58,292					
3	29.4250	2,354	5,100	61,204					
4	30.9000	2,472	5,356	64,272					
5	32.4500	2,596	5,625	67,496					
6	34.0750	2,726	5,906	70,876					
7	35.7750	2,862	6,201	74,412					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>3372A</b>					<b>3374Y</b>				
1	23.3875	1,871	4,054	48,646	1	28.7875	2,303	4,990	59,878
2	24.5625	1,965	4,258	51,090	2	30.2250	2,418	5,239	62,868
3	25.7875	2,063	4,470	53,638	3	31.7375	2,539	5,501	66,014
4	27.0750	2,166	4,693	56,316	4	33.3250	2,666	5,776	69,316
5	28.4250	2,274	4,927	59,124	5	35.0000	2,800	6,067	72,800
6	29.8500	2,388	5,174	62,088	6	35.8500	2,868	6,214	74,568
<b>3372B</b>					7	36.7500	2,940	6,370	76,440
1	23.6250	1,890	4,095	49,140	8	37.6500	3,012	6,526	78,312
2	24.8125	1,985	4,301	51,610	<b>3410A</b>				
3	26.0500	2,084	4,515	54,184	1	16.7125	1,337	2,897	34,762
4	27.3500	2,188	4,741	56,888	2	18.2250	1,458	3,159	37,908
5	28.7125	2,297	4,977	59,722	3	19.7500	1,580	3,423	41,080
6	30.1500	2,412	5,226	62,712	4	21.2625	1,701	3,686	44,226
<b>3372Y</b>					5	22.7875	1,823	3,950	47,398
1	23.1625	1,853	4,015	48,178	6	24.3000	1,944	4,212	50,544
2	24.3250	1,946	4,216	50,596	<b>3410B</b>				
3	25.5375	2,043	4,427	53,118	1	16.8750	1,350	2,925	35,100
4	26.8125	2,145	4,648	55,770	2	18.4000	1,472	3,189	38,272
5	28.1500	2,252	4,879	58,552	3	19.9375	1,595	3,456	41,470
6	29.5625	2,365	5,124	61,490	4	21.4750	1,718	3,722	44,668
<b>3374A</b>					5	23.0125	1,841	3,989	47,866
1	29.0750	2,326	5,040	60,476	6	24.5375	1,963	4,253	51,038
2	30.5250	2,442	5,291	63,492	<b>3410Y</b>				
3	32.0500	2,564	5,555	66,664	1	16.5500	1,324	2,869	34,424
4	33.6625	2,693	5,835	70,018	2	18.0500	1,444	3,129	37,544
5	35.3375	2,827	6,125	73,502	3	19.5625	1,565	3,391	40,690
6	36.2000	2,896	6,275	75,296	4	21.0625	1,685	3,651	43,810
7	37.1125	2,969	6,433	77,194	5	22.5625	1,805	3,911	46,930
8	38.0125	3,041	6,589	79,066	6	24.0750	1,926	4,173	50,076
<b>3374B</b>					<b>3434A</b>				
1	29.3500	2,348	5,087	61,048	1	27.5500	2,204	4,775	57,304
2	30.8250	2,466	5,343	64,116	2	28.9250	2,314	5,014	60,164
3	32.3625	2,589	5,610	67,314	3	30.3750	2,430	5,265	63,180
4	33.9875	2,719	5,891	70,694	4	31.8875	2,551	5,527	66,326
5	35.6875	2,855	6,186	74,230	5	33.4875	2,679	5,805	69,654
6	36.5750	2,926	6,340	76,076	6	31.0375	2,483	5,380	64,558
7	37.4625	2,997	6,494	77,922	7	32.5875	2,607	5,649	67,782
8	38.4000	3,072	6,656	79,872	8	34.2125	2,737	5,930	71,162
					9	35.9250	2,874	6,227	74,724
					10	37.7250	3,018	6,539	78,468



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>3434B</b>					<b>4143Y</b>				
1	27.8250	2,226	4,823	57,876	1	52.8625	4,229	9,163	109,954
2	29.2125	2,337	5,064	60,762	2	55.5000	4,440	9,620	115,440
3	30.6750	2,454	5,317	63,804	3	58.2750	4,662	10,101	121,212
4	32.2125	2,577	5,584	67,002	4	61.1875	4,895	10,606	127,270
5	33.8250	2,706	5,863	70,356	5	64.2500	5,140	11,137	133,640
6	31.3375	2,507	5,432	65,182	6	65.8625	5,269	11,416	136,994
7	32.9000	2,632	5,703	68,432	7	67.4625	5,397	11,694	140,322
8	34.5500	2,764	5,989	71,864	8	69.1500	5,532	11,986	143,832
9	36.2750	2,902	6,288	75,452	<b>4213A</b>				
10	38.0875	3,047	6,602	79,222	1	21.9500	1,756	3,805	45,656
<b>3434Y</b>					2	23.0500	1,844	3,995	47,944
1	27.2875	2,183	4,730	56,758	3	24.2000	1,936	4,195	50,336
2	28.6500	2,292	4,966	59,592	4	25.4125	2,033	4,405	52,858
3	30.0875	2,407	5,215	62,582	5	26.6875	2,135	4,626	55,510
4	31.5875	2,527	5,475	65,702	6	28.7875	2,303	4,990	59,878
5	33.1750	2,654	5,750	69,004	7	29.0750	2,326	5,040	60,476
6	30.7375	2,459	5,328	63,934	<b>4213B</b>				
7	32.2750	2,582	5,594	67,132	1	22.1625	1,773	3,842	46,098
8	33.8875	2,711	5,874	70,486	2	23.2750	1,862	4,034	48,412
9	35.5875	2,847	6,169	74,022	3	24.4375	1,955	4,236	50,830
10	37.3625	2,989	6,476	77,714	4	25.6625	2,053	4,448	53,378
<b>4143A</b>					5	26.9500	2,156	4,671	56,056
1	53.3750	4,270	9,252	111,020	6	28.7875	2,303	4,990	59,878
2	56.0500	4,484	9,715	116,584	7	29.0750	2,326	5,040	60,476
3	58.8500	4,708	10,201	122,408	<b>4213Y</b>				
4	61.7875	4,943	10,710	128,518	1	21.5375	1,723	3,733	44,798
5	64.8750	5,190	11,245	134,940	2	22.6125	1,809	3,920	47,034
6	66.4375	5,315	11,516	138,190	3	23.7375	1,899	4,115	49,374
7	68.1250	5,450	11,808	141,700	4	24.9250	1,994	4,320	51,844
8	69.7625	5,581	12,092	145,106	5	26.1750	2,094	4,537	54,444
<b>4143B</b>					6	28.7875	2,303	4,990	59,878
1	53.8875	4,311	9,341	112,086	7	29.0750	2,326	5,040	60,476
2	56.5875	4,527	9,809	117,702	<b>4215A</b>				
3	59.4125	4,753	10,298	123,578	1	26.9500	2,156	4,671	56,056
4	62.3875	4,991	10,814	129,766	2	28.3000	2,264	4,905	58,864
5	65.5125	5,241	11,356	136,266	3	29.7125	2,377	5,150	61,802
6	67.1000	5,368	11,631	139,568	4	31.2000	2,496	5,408	64,896
7	68.7875	5,503	11,923	143,078	5	32.7625	2,621	5,679	68,146
8	70.4500	5,636	12,211	146,536	6	34.4000	2,752	5,963	71,552



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>4215B</b>					<b>4267A</b>				
1	27.2250	2,178	4,719	56,628	1	44.0000	3,520	7,627	91,520
2	28.5875	2,287	4,955	59,462	2	46.2125	3,697	8,010	96,122
3	30.0125	2,401	5,202	62,426	3	48.5125	3,881	8,409	100,906
4	31.5125	2,521	5,462	65,546	4	50.9375	4,075	8,829	105,950
5	33.0875	2,647	5,735	68,822	5	53.4750	4,278	9,269	111,228
6	34.7375	2,779	6,021	72,254	6	54.8125	4,385	9,501	114,010
<b>4215Y</b>					7	56.1500	4,492	9,733	116,792
1	26.4375	2,115	4,583	54,990	8	57.5500	4,604	9,975	119,704
2	27.7625	2,221	4,812	57,746	<b>4267B</b>				
3	29.1500	2,332	5,053	60,632	1	44.4625	3,557	7,707	92,482
4	30.6125	2,449	5,306	63,674	2	46.6750	3,734	8,090	97,084
5	32.1375	2,571	5,571	66,846	3	49.0125	3,921	8,496	101,946
6	33.7500	2,700	5,850	70,200	4	51.4625	4,117	8,920	107,042
<b>4224A</b>					5	54.0375	4,323	9,367	112,398
1	44.0000	3,520	7,627	91,520	6	55.3500	4,428	9,594	115,128
2	46.2125	3,697	8,010	96,122	7	56.7375	4,539	9,835	118,014
3	48.5125	3,881	8,409	100,906	8	58.1250	4,650	10,075	120,900
4	50.9375	4,075	8,829	105,950	<b>4267Y</b>				
5	53.4750	4,278	9,269	111,228	1	43.5750	3,486	7,553	90,636
6	54.8125	4,385	9,501	114,010	2	45.7625	3,661	7,932	95,186
7	56.1500	4,492	9,733	116,792	3	48.0500	3,844	8,329	99,944
8	57.5500	4,604	9,975	119,704	4	50.4500	4,036	8,745	104,936
<b>4224B</b>					5	52.9750	4,238	9,182	110,188
1	44.4625	3,557	7,707	92,482	6	54.2875	4,343	9,410	112,918
2	46.6750	3,734	8,090	97,084	7	55.6125	4,449	9,640	115,674
3	49.0125	3,921	8,496	101,946	8	57.0125	4,561	9,882	118,586
4	51.4625	4,117	8,920	107,042	<b>4290Y</b>				
5	54.0375	4,323	9,367	112,398	1	85.3644	6,829	14,796	177,558
6	55.3500	4,428	9,594	115,128	<b>4310A</b>				
7	56.7375	4,539	9,835	118,014	1	32.9000	2,632	5,703	68,432
8	58.1250	4,650	10,075	120,900	2	34.5500	2,764	5,989	71,864
<b>4224Y</b>					3	36.2750	2,902	6,288	75,452
1	43.5750	3,486	7,553	90,636	4	38.0875	3,047	6,602	79,222
2	45.7625	3,661	7,932	95,186	5	39.9875	3,199	6,931	83,174
3	48.0500	3,844	8,329	99,944	6	41.9875	3,359	7,278	87,334
4	50.4500	4,036	8,745	104,936	7	44.0875	3,527	7,642	91,702
5	52.9750	4,238	9,182	110,188					
6	54.2875	4,343	9,410	112,918					
7	55.6125	4,449	9,640	115,674					
8	57.0125	4,561	9,882	118,586					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>4310B</b>					<b>5130Y</b>				
1	33.2500	2,660	5,763	69,160	1	51.4625	4,117	8,920	107,042
2	34.9125	2,793	6,052	72,618	2	54.1000	4,328	9,377	112,528
3	36.6625	2,933	6,355	76,258	3	56.7375	4,539	9,835	118,014
4	38.5000	3,080	6,673	80,080	4	59.5750	4,766	10,326	123,916
5	40.4250	3,234	7,007	84,084	5	62.5625	5,005	10,844	130,130
6	42.4500	3,396	7,358	88,296	6	64.0750	5,126	11,106	133,276
7	44.5750	3,566	7,726	92,716	7	65.6875	5,255	11,386	136,630
<b>4310Y</b>					8	67.2875	5,383	11,663	139,958
1	32.5875	2,607	5,649	67,782	<b>5148A</b>				
2	34.2125	2,737	5,930	71,162	1	56.1000	4,488	9,724	116,688
3	35.9250	2,874	6,227	74,724	<b>5148B</b>				
4	37.7250	3,018	6,539	78,468	1	56.6625	4,533	9,822	117,858
5	39.6125	3,169	6,866	82,394	<b>5148Y</b>				
6	41.5875	3,327	7,209	86,502	1	55.5500	4,444	9,629	115,544
7	43.6625	3,493	7,568	90,818	<b>5149A</b>				
<b>4390Y</b>					1	62.1625	4,973	10,775	129,298
1	83.2005	6,656	14,421	173,057	<b>5149B</b>				
<b>5130A</b>					1	62.7875	5,023	10,883	130,598
1	51.9375	4,155	9,003	108,030	<b>5149Y</b>				
2	54.5250	4,362	9,451	113,412	1	61.5500	4,924	10,669	128,024
3	57.2625	4,581	9,926	119,106	<b>5177A</b>				
4	60.1250	4,810	10,422	125,060	1	49.4625	3,957	8,574	102,882
5	63.1375	5,051	10,944	131,326	2	51.9375	4,155	9,003	108,030
6	64.7000	5,176	11,215	134,576	3	54.5250	4,362	9,451	113,412
7	66.2875	5,303	11,490	137,878	4	57.2625	4,581	9,926	119,106
8	67.9375	5,435	11,776	141,310	5	60.1250	4,810	10,422	125,060
<b>5130B</b>					6	61.6125	4,929	10,680	128,154
1	52.4625	4,197	9,094	109,122	7	63.1375	5,051	10,944	131,326
2	55.0875	4,407	9,549	114,582	8	64.7000	5,176	11,215	134,576
3	57.8375	4,627	10,025	120,302	<b>5177B</b>				
4	60.7375	4,859	10,528	126,334	1	49.9750	3,998	8,662	103,948
5	63.7625	5,101	11,052	132,626	2	52.4625	4,197	9,094	109,122
6	65.3125	5,225	11,321	135,850	3	55.0875	4,407	9,549	114,582
7	66.9625	5,357	11,607	139,282	4	57.8375	4,627	10,025	120,302
8	68.5750	5,486	11,886	142,636	5	60.7375	4,859	10,528	126,334
					6	62.2000	4,976	10,781	129,376
					7	63.7625	5,101	11,052	132,626
					8	65.3125	5,225	11,321	135,850





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5177Y</b>					<b>5283A</b>				
1	49.0125	3,921	8,496	101,946	1	56.4250	4,514	9,780	117,364
2	51.4625	4,117	8,920	107,042	2	59.2375	4,739	10,268	123,214
3	54.0375	4,323	9,367	112,398	3	62.2000	4,976	10,781	129,376
4	56.7375	4,539	9,835	118,014	4	65.3125	5,225	11,321	135,850
5	59.5750	4,766	10,326	123,916	5	68.5750	5,486	11,886	142,636
6	61.0250	4,882	10,578	126,932	6	70.3000	5,624	12,185	146,224
7	62.5625	5,005	10,844	130,130	7	72.0000	5,760	12,480	149,760
8	64.0750	5,126	11,106	133,276	8	73.8250	5,906	12,796	153,556
<b>5212A</b>					<b>5283B</b>				
1	68.7875	5,503	11,923	143,078	1	57.0125	4,561	9,882	118,586
2	72.2250	5,778	12,519	150,228	2	59.8625	4,789	10,376	124,514
3	75.8375	6,067	13,145	157,742	3	62.8625	5,029	10,896	130,754
4	79.6250	6,370	13,802	165,620	4	66.0000	5,280	11,440	137,280
5	83.6000	6,688	14,491	173,888	5	69.3000	5,544	12,012	144,144
6	85.6375	6,851	14,844	178,126	6	70.9875	5,679	12,305	147,654
7	87.7875	7,023	15,217	182,598	7	72.7750	5,822	12,614	151,372
8	89.9125	7,193	15,585	187,018	8	74.5250	5,962	12,918	155,012
<b>5212B</b>					<b>5283Y</b>				
1	69.4375	5,555	12,036	144,430	1	55.8875	4,471	9,687	116,246
2	72.9125	5,833	12,638	151,658	2	58.6875	4,695	10,173	122,070
3	76.5625	6,125	13,271	159,250	3	61.6125	4,929	10,680	128,154
4	80.3875	6,431	13,934	167,206	4	64.7000	5,176	11,215	134,576
5	84.4125	6,753	14,632	175,578	5	67.9375	5,435	11,776	141,310
6	86.4500	6,916	14,985	179,816	6	69.6125	5,569	12,066	144,794
7	88.6250	7,090	15,362	184,340	7	71.3375	5,707	12,365	148,382
8	90.7750	7,262	15,734	188,812	8	73.0875	5,847	12,669	152,022
<b>5212Y</b>					<b>5306A</b>				
1	68.1250	5,450	11,808	141,700	1	43.4875	3,479	7,538	90,454
2	71.5250	5,722	12,398	148,772	2	45.6625	3,653	7,915	94,978
3	75.1000	6,008	13,017	156,208	3	47.9500	3,836	8,311	99,736
4	78.8625	6,309	13,670	164,034	4	50.3500	4,028	8,727	104,728
5	82.8000	6,624	14,352	172,224	5	52.8625	4,229	9,163	109,954
6	84.8000	6,784	14,699	176,384	6	54.1750	4,334	9,390	112,684
7	86.9375	6,955	15,069	180,830	7	55.5000	4,440	9,620	115,440
8	89.0375	7,123	15,433	185,198	8	56.8875	4,551	9,861	118,326



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5306B</b>					<b>5502B</b>				
1	43.9125	3,513	7,612	91,338	1	58.2000	4,656	10,088	121,056
2	46.1125	3,689	7,993	95,914	2	59.6500	4,772	10,339	124,072
3	48.4125	3,873	8,392	100,698	3	61.1250	4,890	10,595	127,140
4	50.8375	4,067	8,812	105,742	4	62.6750	5,014	10,864	130,364
5	53.3750	4,270	9,252	111,020	<b>5502Y</b>				
6	54.6500	4,372	9,473	113,672	1	57.0500	4,564	9,889	118,664
7	56.0500	4,484	9,715	116,584	2	58.4750	4,678	10,136	121,628
8	57.3875	4,591	9,947	119,366	3	59.9250	4,794	10,387	124,644
<b>5306Y</b>					4	61.4375	4,915	10,649	127,790
1	43.0750	3,446	7,466	89,596	<b>5504A</b>				
2	45.2250	3,618	7,839	94,068	1	66.6875	5,335	11,559	138,710
3	47.4875	3,799	8,231	98,774	2	68.3625	5,469	11,850	142,194
4	49.8625	3,989	8,643	103,714	3	70.0500	5,604	12,142	145,704
5	52.3500	4,188	9,074	108,888	4	71.8000	5,744	12,445	149,344
6	53.5750	4,286	9,286	111,436	<b>5504B</b>				
7	54.9625	4,397	9,527	114,322	1	67.3500	5,388	11,674	140,088
8	56.2500	4,500	9,750	117,000	2	69.0500	5,524	11,969	143,624
<b>5380A</b>					3	70.7500	5,660	12,263	147,160
1	24.1250	1,930	4,182	50,180	4	72.5125	5,801	12,569	150,826
<b>5380B</b>					<b>5504Y</b>				
1	24.3625	1,949	4,223	50,674	1	66.0250	5,282	11,444	137,332
<b>5380Y</b>					2	67.6875	5,415	11,733	140,790
1	23.8875	1,911	4,141	49,686	3	69.3625	5,549	12,023	144,274
<b>5381A</b>					4	71.0875	5,687	12,322	147,862
1	25.8875	2,071	4,487	53,846	<b>5506A</b>				
<b>5381B</b>					1	80.9500	6,476	14,031	168,376
1	26.1500	2,092	4,533	54,392	2	82.9750	6,638	14,382	172,588
<b>5381Y</b>					3	85.0500	6,804	14,742	176,904
1	25.6250	2,050	4,442	53,300	4	87.1875	6,975	15,113	181,350
<b>5382A</b>					<b>5506B</b>				
1	27.1250	2,170	4,702	56,420	1	81.7625	6,541	14,172	170,066
<b>5382B</b>					2	83.8000	6,704	14,525	174,304
1	27.4000	2,192	4,749	56,992	3	85.9000	6,872	14,889	178,672
<b>5382Y</b>					4	88.0625	7,045	15,264	183,170
1	26.8625	2,149	4,656	55,874	<b>5506Y</b>				
<b>5502A</b>					1	80.1500	6,412	13,893	166,712
1	57.6250	4,610	9,988	119,860	2	82.1500	6,572	14,239	170,872
2	59.0625	4,725	10,238	122,850	3	84.2125	6,737	14,597	175,162
3	60.5250	4,842	10,491	125,892	4	86.3250	6,906	14,963	179,556
4	62.0500	4,964	10,755	129,064					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5508A</b>					<b>5601Y</b>				
1	90.2875	7,223	15,650	187,798	1	25.8625	2,069	4,483	53,794
2	92.5250	7,402	16,038	192,452	2	27.1500	2,172	4,706	56,472
3	94.8500	7,588	16,441	197,288	3	28.5000	2,280	4,940	59,280
4	97.2250	7,778	16,852	202,228	4	29.9250	2,394	5,187	62,244
<b>5508B</b>					5	31.4250	2,514	5,447	65,364
1	91.1875	7,295	15,806	189,670	6	32.9875	2,639	5,718	68,614
2	93.4500	7,476	16,198	194,376	7	34.6750	2,774	6,010	72,124
3	95.8000	7,664	16,605	199,264	8	36.4125	2,913	6,312	75,738
4	98.2000	7,856	17,021	204,256	9	38.2125	3,057	6,624	79,482
<b>5508Y</b>					10	40.1750	3,214	6,964	83,564
1	89.3875	7,151	15,494	185,926	<b>5602A</b>				
2	91.6125	7,329	15,880	190,554	1	39.4500	3,156	6,838	82,056
3	93.9125	7,513	16,278	195,338	2	41.4250	3,314	7,180	86,164
4	96.2625	7,701	16,686	200,226	3	43.5000	3,480	7,540	90,480
<b>5601A</b>					4	45.6750	3,654	7,917	95,004
1	26.1250	2,090	4,528	54,340	5	47.9625	3,837	8,314	99,762
2	27.4250	2,194	4,754	57,044	6	50.3875	4,031	8,734	104,806
3	28.7875	2,303	4,990	59,878	7	52.9000	4,232	9,169	110,032
4	30.2250	2,418	5,239	62,868	8	55.5125	4,441	9,622	115,466
5	31.7375	2,539	5,501	66,014	9	58.3250	4,666	10,110	121,316
6	33.3125	2,665	5,774	69,290	<b>5602B</b>				
7	35.0250	2,802	6,071	72,852	1	39.8500	3,188	6,907	82,888
8	36.7750	2,942	6,374	76,492	2	41.8375	3,347	7,252	87,022
9	38.6000	3,088	6,691	80,288	3	43.9375	3,515	7,616	91,390
10	40.5750	3,246	7,033	84,396	4	46.1375	3,691	7,997	95,966
<b>5601B</b>					5	48.4375	3,875	8,396	100,750
1	26.3875	2,111	4,574	54,886	6	50.8875	4,071	8,821	105,846
2	27.7000	2,216	4,801	57,616	7	53.4250	4,274	9,260	111,124
3	29.0750	2,326	5,040	60,476	8	56.0625	4,485	9,718	116,610
4	30.5250	2,442	5,291	63,492	9	58.9125	4,713	10,212	122,538
5	32.0500	2,564	5,555	66,664	<b>5602Y</b>				
6	33.6500	2,692	5,833	69,992	1	39.0625	3,125	6,771	81,250
7	35.3750	2,830	6,132	73,580	2	41.0125	3,281	7,109	85,306
8	37.1375	2,971	6,437	77,246	3	43.0750	3,446	7,466	89,596
9	38.9875	3,119	6,758	81,094	4	45.2250	3,618	7,839	94,068
10	40.9750	3,278	7,102	85,228	5	47.4875	3,799	8,231	98,774
					6	49.8875	3,991	8,647	103,766
					7	52.3750	4,190	9,078	108,940
					8	54.9625	4,397	9,527	114,322
					9	57.7500	4,620	10,010	120,120



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>6274A</b>					<b>7205A</b>				
1	51.8125	4,145	8,981	107,770	1	46.8125	3,745	8,114	97,370
2	54.4000	4,352	9,429	113,152	<b>7205B</b>				
3	57.1250	4,570	9,902	118,820	1	47.2750	3,782	8,194	98,332
4	59.9875	4,799	10,398	124,774	<b>7205Y</b>				
5	62.9875	5,039	10,918	131,014	1	46.3500	3,708	8,034	96,408
6	64.5125	5,161	11,182	134,186	<b>7218A</b>				
7	66.1375	5,291	11,464	137,566	1	36.6125	2,929	6,346	76,154
8	67.7375	5,419	11,741	140,894	<b>7218B</b>				
<b>6274B</b>					1	36.9750	2,958	6,409	76,908
1	52.3500	4,188	9,074	108,888	<b>7218Y</b>				
2	54.9625	4,397	9,527	114,322	1	35.9000	2,872	6,223	74,672
3	57.7125	4,617	10,004	120,042	<b>7223A</b>				
4	60.6000	4,848	10,504	126,048	1	58.0000	4,640	10,053	120,640
5	63.6250	5,090	11,028	132,340	<b>7223B</b>				
6	65.1125	5,209	11,286	135,434	1	58.5750	4,686	10,153	121,836
7	66.8125	5,345	11,581	138,970	<b>7223Y</b>				
8	68.3625	5,469	11,850	142,194	1	57.4250	4,594	9,954	119,444
<b>6274Y</b>					<b>7232A</b>				
1	51.3250	4,106	8,896	106,756	1	42.4625	3,397	7,360	88,322
2	53.8875	4,311	9,341	112,086	<b>7232B</b>				
3	56.5875	4,527	9,809	117,702	1	42.8875	3,431	7,434	89,206
4	59.4125	4,753	10,298	123,578	<b>7232Y</b>				
5	62.3875	4,991	10,814	129,766	1	42.0375	3,363	7,287	87,438
6	63.9000	5,112	11,076	132,912	<b>7242A</b>				
7	65.5125	5,241	11,356	136,266	1	34.2125	2,737	5,930	71,162
8	67.1000	5,368	11,631	139,568	2	35.9250	2,874	6,227	74,724
<b>6281Y</b>					3	37.7250	3,018	6,539	78,468
1	64.6500	5,172	11,206	134,472	4	39.6125	3,169	6,866	82,394
<b>7120A</b>					5	41.5875	3,327	7,209	86,502
1	53.7125	4,297	9,310	111,722	6	36.1250	2,890	6,262	75,140
<b>7120B</b>					7	37.9375	3,035	6,576	78,910
1	54.2500	4,340	9,403	112,840	8	39.8375	3,187	6,905	82,862
<b>7120Y</b>					9	41.8250	3,346	7,250	86,996
1	53.1750	4,254	9,217	110,604	10	43.9125	3,513	7,612	91,338
<b>7203A</b>									
1	45.9000	3,672	7,956	95,472					
<b>7203B</b>									
1	46.3625	3,709	8,036	96,434					
<b>7203Y</b>									
1	45.4500	3,636	7,878	94,536					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7242B</b>					<b>7254A</b>				
1	34.5500	2,764	5,989	71,864	1	49.5125	3,961	8,582	102,986
2	36.2750	2,902	6,288	75,452	<b>7254B</b>				
3	38.0875	3,047	6,602	79,222	1	50.0125	4,001	8,669	104,026
4	39.9875	3,199	6,931	83,174	<b>7254Y</b>				
5	41.9875	3,359	7,278	87,334	1	49.0250	3,922	8,498	101,972
6	36.4750	2,918	6,322	75,868	<b>7258A</b>				
7	38.3000	3,064	6,639	79,664	1	49.5125	3,961	8,582	102,986
8	40.2125	3,217	6,970	83,642	<b>7258B</b>				
9	42.2250	3,378	7,319	87,828	1	50.0125	4,001	8,669	104,026
10	44.3375	3,547	7,685	92,222	<b>7258Y</b>				
<b>7242Y</b>					1	49.0250	3,922	8,498	101,972
1	33.8875	2,711	5,874	70,486	<b>7262A</b>				
2	35.5875	2,847	6,169	74,022	1	48.7000	3,896	8,441	101,296
3	37.3625	2,989	6,476	77,714	<b>7262B</b>				
4	39.2250	3,138	6,799	81,588	1	49.1875	3,935	8,526	102,310
5	41.1875	3,295	7,139	85,670	<b>7262Y</b>				
6	35.7750	2,862	6,201	74,412	1	48.2125	3,857	8,357	100,282
7	37.5625	3,005	6,511	78,130	<b>7286A</b>				
8	39.4375	3,155	6,836	82,030	1	43.1250	3,450	7,475	89,700
9	41.4125	3,313	7,178	86,138	<b>7286B</b>				
10	43.4875	3,479	7,538	90,454	1	43.5625	3,485	7,551	90,610
<b>7245A</b>					<b>7286Y</b>				
1	51.5875	4,127	8,942	107,302	1	42.7000	3,416	7,401	88,816
<b>7245B</b>					<b>7306A</b>				
1	52.1000	4,168	9,031	108,368	1	37.2750	2,982	6,461	77,532
<b>7245Y</b>					<b>7306B</b>				
1	51.0750	4,086	8,853	106,236	1	37.6500	3,012	6,526	78,312
<b>7249A</b>					<b>7306Y</b>				
1	49.5125	3,961	8,582	102,986	1	36.9000	2,952	6,396	76,752
<b>7249B</b>					<b>7309A</b>				
1	50.0125	4,001	8,669	104,026	1	37.2750	2,982	6,461	77,532
<b>7249Y</b>					<b>7309B</b>				
1	49.0250	3,922	8,498	101,972	1	37.6500	3,012	6,526	78,312
<b>7252A</b>					<b>7309Y</b>				
1	51.5875	4,127	8,942	107,302	1	36.9000	2,952	6,396	76,752
<b>7252B</b>					<b>7313A</b>				
1	52.1000	4,168	9,031	108,368	1	37.6750	3,014	6,530	78,364
<b>7252Y</b>					<b>7313B</b>				
1	51.0750	4,086	8,853	106,236	1	38.0500	3,044	6,595	79,144



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7313Y</b>					<b>7333Y</b>				
1	37.3000	2,984	6,465	77,584	1	23.7375	1,899	4,115	49,374
<b>7315A</b>					<b>7334A</b>				
1	44.9125	3,593	7,785	93,418	1	36.8875	2,951	6,394	76,726
<b>7315B</b>					<b>7334B</b>				
1	45.3625	3,629	7,863	94,354	1	37.2625	2,981	6,459	77,506
<b>7315Y</b>					<b>7334Y</b>				
1	44.4625	3,557	7,707	92,482	1	36.5250	2,922	6,331	75,972
<b>7325A</b>					<b>7335A</b>				
1	40.1250	3,210	6,955	83,460	1	41.8125	3,345	7,248	86,970
<b>7325B</b>					<b>7335B</b>				
1	40.5250	3,242	7,024	84,292	1	42.2250	3,378	7,319	87,828
<b>7325Y</b>					<b>7335Y</b>				
1	39.7250	3,178	6,886	82,628	1	41.4000	3,312	7,176	86,112
<b>7330A</b>					<b>7338A</b>				
1	40.4625	3,237	7,014	84,162	1	43.2500	3,460	7,497	89,960
<b>7330B</b>					<b>7338B</b>				
1	40.8625	3,269	7,083	84,994	1	43.6625	3,493	7,568	90,818
<b>7330Y</b>					<b>7338Y</b>				
1	40.0625	3,205	6,944	83,330	1	42.8250	3,426	7,423	89,076
<b>7333A</b>					<b>7339A</b>				
1	23.9750	1,918	4,156	49,868	1	26.4375	2,115	4,583	54,990
2	25.8250	2,066	4,476	53,716	2	28.4750	2,278	4,936	59,228
3	27.6625	2,213	4,795	57,538	3	30.5125	2,441	5,289	63,466
4	29.5125	2,361	5,116	61,386	4	32.5375	2,603	5,640	67,678
5	31.3500	2,508	5,434	65,208	5	34.5750	2,766	5,993	71,916
6	33.2000	2,656	5,755	69,056	6	36.6125	2,929	6,346	76,154
7	35.0375	2,803	6,073	72,878	7	38.6375	3,091	6,697	80,366
<b>7333B</b>									
1	24.2250	1,938	4,199	50,388					
2	26.0875	2,087	4,522	54,262					
3	27.9500	2,236	4,845	58,136					
4	29.8125	2,385	5,168	62,010					
5	31.6750	2,534	5,490	65,884					
6	33.5375	2,683	5,813	69,758					
7	35.4000	2,832	6,136	73,632					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7339B</b>					<b>7355B</b>				
1	26.7125	2,137	4,630	55,562	1	29.8375	2,387	5,172	62,062
2	28.7625	2,301	4,986	59,826	2	32.0875	2,567	5,562	66,742
3	30.8125	2,465	5,341	64,090	3	32.8625	2,629	5,696	68,354
4	32.8750	2,630	5,698	68,380	4	34.4875	2,759	5,978	71,734
5	34.9250	2,794	6,054	72,644	5	35.3250	2,826	6,123	73,476
6	36.9750	2,958	6,409	76,908	6	38.0125	3,041	6,589	79,066
7	39.0375	3,123	6,767	81,198	<b>7355Y</b>				
<b>7339Y</b>					1	29.2500	2,340	5,070	60,840
1	26.1750	2,094	4,537	54,444	2	31.4625	2,517	5,454	65,442
2	28.1875	2,255	4,886	58,630	3	32.2125	2,577	5,584	67,002
3	30.2125	2,417	5,237	62,842	4	33.8125	2,705	5,861	70,330
4	32.2250	2,578	5,586	67,028	5	34.6250	2,770	6,002	72,020
5	34.2375	2,739	5,935	71,214	6	37.2625	2,981	6,459	77,506
6	36.2500	2,900	6,283	75,400	<b>7372A</b>				
7	38.2625	3,061	6,632	79,586	1	40.6750	3,254	7,050	84,604
<b>7341A</b>					<b>7372B</b>				
1	40.6750	3,254	7,050	84,604	1	41.0875	3,287	7,122	85,462
<b>7341B</b>					<b>7372Y</b>				
1	41.0875	3,287	7,122	85,462	1	40.2750	3,222	6,981	83,772
<b>7341Y</b>					<b>7373A</b>				
1	40.2750	3,222	6,981	83,772	1	46.0375	3,683	7,980	95,758
<b>7343A</b>					<b>7373B</b>				
1	46.0375	3,683	7,980	95,758	1	46.5000	3,720	8,060	96,720
<b>7343B</b>					<b>7373Y</b>				
1	46.5000	3,720	8,060	96,720	1	45.5875	3,647	7,902	94,822
<b>7343Y</b>					<b>7375A</b>				
1	45.5875	3,647	7,902	94,822	1	26.4375	2,115	4,583	54,990
<b>7350A</b>					2	28.4750	2,278	4,936	59,228
1	49.3500	3,948	8,554	102,648	3	30.5125	2,441	5,289	63,466
<b>7350B</b>					4	32.5375	2,603	5,640	67,678
1	49.8625	3,989	8,643	103,714	5	34.5750	2,766	5,993	71,916
<b>7350Y</b>					6	36.6125	2,929	6,346	76,154
1	48.8750	3,910	8,472	101,660	7	38.6375	3,091	6,697	80,366
<b>7355A</b>									
1	29.5375	2,363	5,120	61,438					
2	31.7750	2,542	5,508	66,092					
3	32.5375	2,603	5,640	67,678					
4	34.1500	2,732	5,919	71,032					
5	34.9750	2,798	6,062	72,748					
6	37.6375	3,011	6,524	78,286					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7375B</b>					<b>7399A</b>				
1	26.7125	2,137	4,630	55,562	1	28.1875	2,255	4,886	58,630
2	28.7625	2,301	4,986	59,826	2	29.9500	2,396	5,191	62,296
3	30.8125	2,465	5,341	64,090	3	33.4750	2,678	5,802	69,628
4	32.8750	2,630	5,698	68,380	<b>7399B</b>				
5	34.9250	2,794	6,054	72,644	1	28.4750	2,278	4,936	59,228
6	36.9750	2,958	6,409	76,908	2	30.2500	2,420	5,243	62,920
7	39.0375	3,123	6,767	81,198	3	33.8125	2,705	5,861	70,330
<b>7375Y</b>					<b>7399Y</b>				
1	26.1750	2,094	4,537	54,444	1	27.9250	2,234	4,840	58,084
2	28.1875	2,255	4,886	58,630	2	29.6750	2,374	5,144	61,724
3	30.2125	2,417	5,237	62,842	3	33.1625	2,653	5,748	68,978
4	32.2250	2,578	5,586	67,028	<b>7420A</b>				
5	34.2375	2,739	5,935	71,214	1	29.4250	2,354	5,100	61,204
6	36.2500	2,900	6,283	75,400	<b>7420B</b>				
7	38.2625	3,061	6,632	79,586	1	29.7250	2,378	5,152	61,828
<b>7381A</b>					<b>7420Y</b>				
1	37.2750	2,982	6,461	77,532	1	29.1375	2,331	5,051	60,606
<b>7381B</b>					<b>7463A</b>				
1	37.6500	3,012	6,526	78,312	1	23.1500	1,852	4,013	48,152
<b>7381Y</b>					2	25.4625	2,037	4,414	52,962
1	36.9000	2,952	6,396	76,752	3	27.7750	2,222	4,814	57,772
<b>7382A</b>					4	30.0875	2,407	5,215	62,582
1	44.9125	3,593	7,785	93,418	5	32.4000	2,592	5,616	67,392
<b>7382B</b>					6	34.7125	2,777	6,017	72,202
1	45.3625	3,629	7,863	94,354	7	37.0250	2,962	6,418	77,012
<b>7382Y</b>					8	39.3500	3,148	6,821	81,848
1	44.4625	3,557	7,707	92,482	9	41.6625	3,333	7,222	86,658
<b>7398A</b>					10	43.9750	3,518	7,622	91,468
1	22.9000	1,832	3,969	47,632	11	27.7750	2,222	4,814	57,772
2	24.6625	1,973	4,275	51,298	12	28.9250	2,314	5,014	60,164
3	26.4250	2,114	4,580	54,964	13	30.0875	2,407	5,215	62,582
<b>7398B</b>					14	31.2500	2,500	5,417	65,000
1	23.1375	1,851	4,011	48,126	15	32.4000	2,592	5,616	67,392
2	24.9125	1,993	4,318	51,818	16	33.5625	2,685	5,818	69,810
3	26.6875	2,135	4,626	55,510	17	34.7125	2,777	6,017	72,202
<b>7398Y</b>					18	35.8750	2,870	6,218	74,620
1	22.6875	1,815	3,933	47,190	19	37.0250	2,962	6,418	77,012
2	24.4375	1,955	4,236	50,830	20	38.1875	3,055	6,619	79,430
3	26.1875	2,095	4,539	54,470					





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7463B</b>					<b>7463Y</b>				
1	23.4000	1,872	4,056	48,672	1	22.9250	1,834	3,974	47,684
2	25.7375	2,059	4,461	53,534	2	25.2125	2,017	4,370	52,442
3	28.0750	2,246	4,866	58,396	3	27.5125	2,201	4,769	57,226
4	30.4250	2,434	5,274	63,284	4	29.8000	2,384	5,165	61,984
5	32.7625	2,621	5,679	68,146	5	32.1000	2,568	5,564	66,768
6	35.1000	2,808	6,084	73,008	6	34.3875	2,751	5,961	71,526
7	37.4375	2,995	6,489	77,870	7	36.6750	2,934	6,357	76,284
8	39.7750	3,182	6,894	82,732	8	38.9750	3,118	6,756	81,068
9	42.1250	3,370	7,302	87,620	9	41.2625	3,301	7,152	85,826
10	44.4625	3,557	7,707	92,482	10	43.5625	3,485	7,551	90,610
11	28.0750	2,246	4,866	58,396	11	27.5125	2,201	4,769	57,226
12	29.2500	2,340	5,070	60,840	12	28.6625	2,293	4,968	59,618
13	30.4250	2,434	5,274	63,284	13	29.8000	2,384	5,165	61,984
14	31.5875	2,527	5,475	65,702	14	30.9500	2,476	5,365	64,376
15	32.7625	2,621	5,679	68,146	15	32.1000	2,568	5,564	66,768
16	33.9250	2,714	5,880	70,564	16	33.2375	2,659	5,761	69,134
17	35.1000	2,808	6,084	73,008	17	34.3875	2,751	5,961	71,526
18	36.2750	2,902	6,288	75,452	18	35.5375	2,843	6,160	73,918
19	37.4375	2,995	6,489	77,870	19	36.6750	2,934	6,357	76,284
20	38.6125	3,089	6,693	80,314	20	37.8250	3,026	6,556	78,676
					<b>7472A</b>				
					1	38.1750	3,054	6,617	79,404
					<b>7472B</b>				
					1	38.5625	3,085	6,684	80,210
					<b>7472Y</b>				
					1	37.8000	3,024	6,552	78,624
					<b>7473A</b>				
					1	30.4625	2,437	5,280	63,362
					<b>7473B</b>				
					1	30.7625	2,461	5,332	63,986
					<b>7473Y</b>				
					1	30.1625	2,413	5,228	62,738



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7501A</b>					<b>7542B</b>				
1	14.7125	1,177	2,550	30,602	1	19.9875	1,599	3,465	41,574
2	15.8375	1,267	2,745	32,942	<b>7542Y</b>				
3	17.1125	1,369	2,966	35,594	1	19.4000	1,552	3,363	40,352
4	18.4375	1,475	3,196	38,350	<b>8132A</b>				
5	19.9250	1,594	3,454	41,444	1	27.7625	2,221	4,812	57,746
6	21.4750	1,718	3,722	44,668	2	29.1500	2,332	5,053	60,632
7	16.1750	1,294	2,804	33,644	3	30.6125	2,449	5,306	63,674
8	17.6500	1,412	3,059	36,712	4	32.1375	2,571	5,571	66,846
9	19.0875	1,527	3,309	39,702	5	33.7500	2,700	5,850	70,200
10	20.5625	1,645	3,564	42,770	6	35.4375	2,835	6,143	73,710
11	22.0125	1,761	3,816	45,786	<b>8132B</b>				
12	23.4875	1,879	4,071	48,854	1	28.0250	2,242	4,858	58,292
<b>7501B</b>					2	29.4250	2,354	5,100	61,204
1	14.8625	1,189	2,576	30,914	3	30.9000	2,472	5,356	64,272
2	16.0000	1,280	2,773	33,280	4	32.4500	2,596	5,625	67,496
3	17.2875	1,383	2,997	35,958	5	34.0750	2,726	5,906	70,876
4	18.6250	1,490	3,228	38,740	6	35.7750	2,862	6,201	74,412
5	20.1250	1,610	3,488	41,860	<b>8132Y</b>				
6	21.6875	1,735	3,759	45,110	1	27.4875	2,199	4,765	57,174
7	16.3375	1,307	2,832	33,982	2	28.8625	2,309	5,003	60,034
8	17.8250	1,426	3,090	37,076	3	30.3000	2,424	5,252	63,024
9	19.2750	1,542	3,341	40,092	4	31.8125	2,545	5,514	66,170
10	20.7625	1,661	3,599	43,186	5	33.4000	2,672	5,789	69,472
11	22.2375	1,779	3,855	46,254	6	35.0750	2,806	6,080	72,956
12	23.7250	1,898	4,112	49,348	<b>8146A</b>				
<b>7501Y</b>					1	38.6625	3,093	6,702	80,418
1	14.5625	1,165	2,524	30,290	2	40.6000	3,248	7,037	84,448
2	15.6750	1,254	2,717	32,604	3	42.6250	3,410	7,388	88,660
3	16.9375	1,355	2,936	35,230	4	44.7625	3,581	7,759	93,106
4	18.2500	1,460	3,163	37,960	5	47.0000	3,760	8,147	97,760
5	19.7250	1,578	3,419	41,028	6	49.3500	3,948	8,554	102,648
6	21.2625	1,701	3,686	44,226	<b>8146B</b>				
7	16.0125	1,281	2,776	33,306	1	39.0750	3,126	6,773	81,276
8	17.4750	1,398	3,029	36,348	2	41.0250	3,282	7,111	85,332
9	18.9000	1,512	3,276	39,312	3	43.0750	3,446	7,466	89,596
10	20.3625	1,629	3,530	42,354	4	45.2250	3,618	7,839	94,068
11	21.8000	1,744	3,779	45,344	5	47.4875	3,799	8,231	98,774
12	23.2500	1,860	4,030	48,360	6	49.8625	3,989	8,643	103,714
<b>7542A</b>									
1	19.7875	1,583	3,430	41,158					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8146Y</b>					<b>8149B</b>				
1	38.3000	3,064	6,639	79,664	1	45.2250	3,618	7,839	94,068
2	40.2125	3,217	6,970	83,642	2	47.4875	3,799	8,231	98,774
3	42.2250	3,378	7,319	87,828	3	49.8625	3,989	8,643	103,714
4	44.3375	3,547	7,685	92,222	4	52.3500	4,188	9,074	108,888
5	46.5500	3,724	8,069	96,824	5	54.9625	4,397	9,527	114,322
6	48.8750	3,910	8,472	101,660	6	57.7125	4,617	10,004	120,042
<b>8147A</b>					<b>8149Y</b>				
1	41.9875	3,359	7,278	87,334	1	44.3375	3,547	7,685	92,222
2	44.0875	3,527	7,642	91,702	2	46.5500	3,724	8,069	96,824
3	46.2875	3,703	8,023	96,278	3	48.8750	3,910	8,472	101,660
4	48.6000	3,888	8,424	101,088	4	51.3250	4,106	8,896	106,756
5	51.0250	4,082	8,844	106,132	5	53.8875	4,311	9,341	112,086
6	53.5750	4,286	9,286	111,436	6	56.5875	4,527	9,809	117,702
<b>8147B</b>					<b>8177A</b>				
1	42.4500	3,396	7,358	88,296	1	48.3125	3,865	8,374	100,490
2	44.5750	3,566	7,726	92,716	2	50.7375	4,059	8,795	105,534
3	46.8000	3,744	8,112	97,344	3	51.9750	4,158	9,009	108,108
4	49.1375	3,931	8,517	102,206	4	53.2625	4,261	9,232	110,786
5	51.6000	4,128	8,944	107,328	5	55.9375	4,475	9,696	116,350
6	54.1750	4,334	9,390	112,684	6	58.7250	4,698	10,179	122,148
<b>8147Y</b>					7	60.1750	4,814	10,430	125,164
1	41.5875	3,327	7,209	86,502	8	61.6500	4,932	10,686	128,232
2	43.6625	3,493	7,568	90,818	9	63.1875	5,055	10,953	131,430
3	45.8500	3,668	7,947	95,368	10	66.3375	5,307	11,499	137,982
4	48.1375	3,851	8,344	100,126	11	69.6500	5,572	12,073	144,872
5	50.5500	4,044	8,762	105,144	12	73.1125	5,849	12,673	152,074
6	53.0750	4,246	9,200	110,396	13	74.9125	5,993	12,985	155,818
<b>8149A</b>					14	76.7875	6,143	13,310	159,718
1	44.7625	3,581	7,759	93,106	15	80.6375	6,451	13,977	167,726
2	47.0000	3,760	8,147	97,760	16	84.6375	6,771	14,671	176,046
3	49.3500	3,948	8,554	102,648					
4	51.8125	4,145	8,981	107,770					
5	54.4000	4,352	9,429	113,152					
6	57.1250	4,570	9,902	118,820					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8177B</b>					<b>8201A</b>				
1	48.8000	3,904	8,459	101,504	1	15.7125	1,257	2,724	32,682
2	51.2500	4,100	8,883	106,600	<b>8201B</b>				
3	52.5000	4,200	9,100	109,200	1	15.8750	1,270	2,752	33,020
4	53.8000	4,304	9,325	111,904	<b>8201Y</b>				
5	56.5000	4,520	9,793	117,520	1	15.4000	1,232	2,669	32,032
6	59.3125	4,745	10,281	123,370	<b>8202A</b>				
7	60.7750	4,862	10,534	126,412	1	19.6625	1,573	3,408	40,898
8	62.2625	4,981	10,792	129,506	2	20.6250	1,650	3,575	42,900
9	63.8250	5,106	11,063	132,756	3	21.6375	1,731	3,751	45,006
10	67.0000	5,360	11,613	139,360	4	22.7250	1,818	3,939	47,268
11	70.3500	5,628	12,194	146,328	5	23.8625	1,909	4,136	49,634
12	73.8375	5,907	12,799	153,582	6	<b>23.8625</b>	<b>1,909</b>	<b>4,136</b>	<b>49,634</b>
13	75.6625	6,053	13,115	157,378	7	<b>23.8625</b>	<b>1,909</b>	<b>4,136</b>	<b>49,634</b>
14	77.5500	6,204	13,442	161,304	8	25.0500	2,004	4,342	52,104
15	81.4500	6,516	14,118	169,416	9	26.3000	2,104	4,559	54,704
16	85.4875	6,839	14,818	177,814	10	27.6125	2,209	4,786	57,434
<b>8177Y</b>					11	28.9875	2,319	5,025	60,294
1	47.8375	3,827	8,292	99,502	<b>8202B</b>				
2	50.2375	4,019	8,708	104,494	1	19.8500	1,588	3,441	41,288
3	51.4625	4,117	8,920	107,042	2	20.8250	1,666	3,610	43,316
4	52.7375	4,219	9,141	109,694	3	21.8500	1,748	3,787	45,448
5	55.3875	4,431	9,601	115,206	4	22.9375	1,835	3,976	47,710
6	58.1375	4,651	10,077	120,926	5	24.0875	1,927	4,175	50,102
7	59.5750	4,766	10,326	123,916	6	<b>24.0875</b>	<b>1,927</b>	<b>4,175</b>	<b>50,102</b>
8	61.0375	4,883	10,580	126,958	7	<b>24.0875</b>	<b>1,927</b>	<b>4,175</b>	<b>50,102</b>
9	62.5625	5,005	10,844	130,130	8	25.2875	2,023	4,383	52,598
10	65.6750	5,254	11,384	136,604	9	26.5500	2,124	4,602	55,224
11	68.9625	5,517	11,954	143,442	10	27.8750	2,230	4,832	57,980
12	72.3875	5,791	12,547	150,566	11	29.2750	2,342	5,074	60,892
13	74.1750	5,934	12,857	154,284					
14	76.0250	6,082	13,178	158,132					
15	79.8375	6,387	13,839	166,062					
16	83.8000	6,704	14,525	174,304					
<b>8196Y</b>									
1	106.9043	8,552	18,530	222,361					
<b>8197Y</b>									
1	109.9462	8,796	19,057	228,688					
<b>8198Y</b>									
1	118.1346	9,451	20,477	245,720					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8202Y</b>					<b>8205Y</b>				
1	19.2875	1,543	3,343	40,118	1	41.8000	3,344	7,245	86,944
2	20.2250	1,618	3,506	42,068	2	43.9250	3,514	7,614	91,364
3	21.2250	1,698	3,679	44,148	3	46.1000	3,688	7,991	95,888
4	22.2750	1,782	3,861	46,332	4	48.4125	3,873	8,392	100,698
5	23.3875	1,871	4,054	48,646	5	50.8125	4,065	8,808	105,690
6	<b>23.3875</b>	<b>1,871</b>	<b>4,054</b>	<b>48,646</b>	6	53.3625	4,269	9,250	110,994
7	<b>23.3875</b>	<b>1,871</b>	<b>4,054</b>	<b>48,646</b>	7	31.2375	2,499	5,415	64,974
8	24.5625	1,965	4,258	51,090	8	32.8250	2,626	5,690	68,276
9	25.7875	2,063	4,470	53,638	9	34.4500	2,756	5,971	71,656
10	27.0750	2,166	4,693	56,316	10	36.1750	2,894	6,270	75,244
11	28.4250	2,274	4,927	59,124	11	37.9750	3,038	6,582	78,988
<b>8205A</b>					<b>8209A</b>				
1	42.2125	3,377	7,317	87,802	1	48.4250	3,874	8,394	100,724
2	44.3625	3,549	7,690	92,274	2	50.8375	4,067	8,812	105,742
3	46.5625	3,725	8,071	96,850	3	53.4000	4,272	9,256	111,072
4	48.9000	3,912	8,476	101,712	4	56.0750	4,486	9,720	116,636
5	51.3250	4,106	8,896	106,756	5	58.8625	4,709	10,203	122,434
6	53.9000	4,312	9,343	112,112	6	61.7750	4,942	10,708	128,492
7	31.2375	2,499	5,415	64,974	7	34.4500	2,756	5,971	71,656
8	32.8250	2,626	5,690	68,276	8	36.1750	2,894	6,270	75,244
9	34.4500	2,756	5,971	71,656	9	37.9750	3,038	6,582	78,988
10	36.1750	2,894	6,270	75,244	10	39.8625	3,189	6,910	82,914
11	37.9750	3,038	6,582	78,988	11	41.8500	3,348	7,254	87,048
<b>8205B</b>					<b>8209B</b>				
1	42.6375	3,411	7,391	88,686	1	48.9125	3,913	8,478	101,738
2	44.8000	3,584	7,765	93,184	2	51.3500	4,108	8,901	106,808
3	47.0250	3,762	8,151	97,812	3	53.9375	4,315	9,349	112,190
4	49.3875	3,951	8,561	102,726	4	56.6375	4,531	9,817	117,806
5	51.8375	4,147	8,985	107,822	5	59.4500	4,756	10,305	123,656
6	54.4375	4,355	9,436	113,230	6	62.3875	4,991	10,814	129,766
7	31.2375	2,499	5,415	64,974	7	34.4500	2,756	5,971	71,656
8	32.8250	2,626	5,690	68,276	8	36.1750	2,894	6,270	75,244
9	34.4500	2,756	5,971	71,656	9	37.9750	3,038	6,582	78,988
10	36.1750	2,894	6,270	75,244	10	39.8625	3,189	6,910	82,914
11	37.9750	3,038	6,582	78,988	11	41.8500	3,348	7,254	87,048



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8209Y</b>					<b>8304B</b>				
1	47.9500	3,836	8,311	99,736	1	35.4250	2,834	6,140	73,684
2	50.3375	4,027	8,725	104,702	2	37.2000	2,976	6,448	77,376
3	52.8750	4,230	9,165	109,980	3	38.1125	3,049	6,606	79,274
4	55.5250	4,442	9,624	115,492	4	39.0250	3,122	6,764	81,172
5	58.2750	4,662	10,101	121,212	5	40.0000	3,200	6,933	83,200
6	61.1625	4,893	10,602	127,218	6	40.9750	3,278	7,102	85,228
7	34.4500	2,756	5,971	71,656	7	42.0125	3,361	7,282	87,386
8	36.1750	2,894	6,270	75,244	8	43.0250	3,442	7,458	89,492
9	37.9750	3,038	6,582	78,988	9	44.0750	3,526	7,640	91,676
10	39.8625	3,189	6,910	82,914	10	45.1625	3,613	7,828	93,938
11	41.8500	3,348	7,254	87,048	<b>8304Y</b>				
<b>8300A</b>					1	34.7250	2,778	6,019	72,228
1	18.7000	1,496	3,241	38,896	2	36.4750	2,918	6,322	75,868
<b>8300B</b>					3	37.3625	2,989	6,476	77,714
1	18.8875	1,511	3,274	39,286	4	38.2500	3,060	6,630	79,560
<b>8300Y</b>					5	39.2125	3,137	6,797	81,562
1	18.3375	1,467	3,179	38,142	6	40.1750	3,214	6,964	83,564
<b>8302A</b>					7	41.1875	3,295	7,139	85,670
1	28.8250	2,306	4,996	59,956	8	42.1750	3,374	7,310	87,724
2	35.0750	2,806	6,080	72,956	9	43.2000	3,456	7,488	89,856
3	36.8375	2,947	6,385	76,622	10	44.2750	3,542	7,674	92,092
<b>8302B</b>					<b>8306A</b>				
1	29.1125	2,329	5,046	60,554	1	38.8250	3,106	6,730	80,756
2	35.4250	2,834	6,140	73,684	2	40.7875	3,263	7,070	84,838
3	37.2000	2,976	6,448	77,376	3	42.8125	3,425	7,421	89,050
<b>8302Y</b>					4	44.9750	3,598	7,796	93,548
1	28.5375	2,283	4,947	59,358	5	47.1875	3,775	8,179	98,150
2	34.7250	2,778	6,019	72,228	6	49.5625	3,965	8,591	103,090
3	36.4750	2,918	6,322	75,868	<b>8306B</b>				
<b>8304A</b>					1	39.2125	3,137	6,797	81,562
1	35.0750	2,806	6,080	72,956	2	41.2000	3,296	7,141	85,696
2	36.8375	2,947	6,385	76,622	3	43.2375	3,459	7,495	89,934
3	37.7375	3,019	6,541	78,494	4	45.4250	3,634	7,874	94,484
4	38.6375	3,091	6,697	80,366	5	47.6625	3,813	8,262	99,138
5	39.6000	3,168	6,864	82,368	6	50.0625	4,005	8,678	104,130
6	40.5750	3,246	7,033	84,396					
7	41.6000	3,328	7,211	86,528					
8	42.6000	3,408	7,384	88,608					
9	43.6375	3,491	7,564	90,766					
10	44.7125	3,577	7,750	93,002					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8306Y</b>					<b>8310B</b>				
1	38.4375	3,075	6,663	79,950	1	48.9125	3,913	8,478	101,738
2	40.3875	3,231	7,001	84,006	2	51.3500	4,108	8,901	106,808
3	42.3875	3,391	7,347	88,166	3	53.9375	4,315	9,349	112,190
4	44.5250	3,562	7,718	92,612	4	56.6375	4,531	9,817	117,806
5	46.7250	3,738	8,099	97,188	5	59.4500	4,756	10,305	123,656
6	49.0750	3,926	8,506	102,076	6	62.3875	4,991	10,814	129,766
<b>8308A</b>					<b>8310Y</b>				
1	42.2125	3,377	7,317	87,802	1	47.9500	3,836	8,311	99,736
2	44.3625	3,549	7,690	92,274	2	50.3375	4,027	8,725	104,702
3	46.5625	3,725	8,071	96,850	3	52.8750	4,230	9,165	109,980
4	48.9000	3,912	8,476	101,712	4	55.5250	4,442	9,624	115,492
5	51.3250	4,106	8,896	106,756	5	58.2750	4,662	10,101	121,212
6	53.9000	4,312	9,343	112,112	6	61.1625	4,893	10,602	127,218
<b>8308B</b>					<b>8312A</b>				
1	42.6375	3,411	7,391	88,686	1	55.5500	4,444	9,629	115,544
2	44.8000	3,584	7,765	93,184	2	58.3125	4,665	10,108	121,290
3	47.0250	3,762	8,151	97,812	3	61.2375	4,899	10,615	127,374
4	49.3875	3,951	8,561	102,726	4	64.2875	5,143	11,143	133,718
5	51.8375	4,147	8,985	107,822	5	67.5000	5,400	11,700	140,400
6	54.4375	4,355	9,436	113,230	6	70.8500	5,668	12,281	147,368
<b>8308Y</b>					<b>8312B</b>				
1	41.8000	3,344	7,245	86,944	1	56.1000	4,488	9,724	116,688
2	43.9250	3,514	7,614	91,364	2	58.9000	4,712	10,209	122,512
3	46.1000	3,688	7,991	95,888	3	61.8500	4,948	10,721	128,648
4	48.4125	3,873	8,392	100,698	4	64.9250	5,194	11,254	135,044
5	50.8125	4,065	8,808	105,690	5	68.1750	5,454	11,817	141,804
6	53.3625	4,269	9,250	110,994	6	71.5625	5,725	12,404	148,850
<b>8310A</b>					<b>8312Y</b>				
1	48.4250	3,874	8,394	100,724	1	55.0000	4,400	9,533	114,400
2	50.8375	4,067	8,812	105,742	2	57.7375	4,619	10,008	120,094
3	53.4000	4,272	9,256	111,072	3	60.6250	4,850	10,508	126,100
4	56.0750	4,486	9,720	116,636	4	63.6500	5,092	11,033	132,392
5	58.8625	4,709	10,203	122,434	5	66.8375	5,347	11,585	139,022
6	61.7750	4,942	10,708	128,492	6	70.1500	5,612	12,159	145,912



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8314A</b>					<b>8444B</b>				
1	61.2375	4,899	10,615	127,374	1	28.1625	2,253	4,882	58,578
2	64.2875	5,143	11,143	133,718	2	29.5000	2,360	5,113	61,360
3	67.5000	5,400	11,700	140,400	3	30.9625	2,477	5,367	64,402
4	70.8500	5,668	12,281	147,368	4	32.5000	2,600	5,633	67,600
5	74.4500	5,956	12,905	154,856	5	34.1000	2,728	5,911	70,928
6	78.1125	6,249	13,540	162,474	6	35.7875	2,863	6,203	74,438
<b>8314B</b>					7	37.5500	3,004	6,509	78,104
1	61.8500	4,948	10,721	128,648	8	39.4625	3,157	6,840	82,082
2	64.9250	5,194	11,254	135,044	9	41.3625	3,309	7,170	86,034
3	68.1750	5,454	11,817	141,804	10	43.4750	3,478	7,536	90,428
4	71.5625	5,725	12,404	148,850	11	45.6500	3,652	7,913	94,952
5	75.2000	6,016	13,035	156,416	<b>8444Y</b>				
6	78.8875	6,311	13,674	164,086	1	27.6125	2,209	4,786	57,434
<b>8314Y</b>					2	28.9250	2,314	5,014	60,164
1	60.6250	4,850	10,508	126,100	3	30.3500	2,428	5,261	63,128
2	63.6500	5,092	11,033	132,392	4	31.8625	2,549	5,523	66,274
3	66.8375	5,347	11,585	139,022	5	33.4250	2,674	5,794	69,524
4	70.1500	5,612	12,159	145,912	6	35.0875	2,807	6,082	72,982
5	73.7125	5,897	12,777	153,322	7	36.8125	2,945	6,381	76,570
6	77.3375	6,187	13,405	160,862	8	38.6875	3,095	6,706	80,470
<b>8350Y</b>					9	40.5500	3,244	7,029	84,344
1	102.3981	8,192	17,749	212,988	10	42.6250	3,410	7,388	88,660
<b>8444A</b>					11	44.7500	3,580	7,757	93,080
1	27.8875	2,231	4,834	58,006	<b>8504A</b>				
2	29.2125	2,337	5,064	60,762	1	35.0750	2,806	6,080	72,956
3	30.6500	2,452	5,313	63,752	2	36.8375	2,947	6,385	76,622
4	32.1750	2,574	5,577	66,924	3	37.7375	3,019	6,541	78,494
5	33.7625	2,701	5,852	70,226	4	38.6375	3,091	6,697	80,366
6	35.4375	2,835	6,143	73,710	5	39.6000	3,168	6,864	82,368
7	37.1750	2,974	6,444	77,324	6	40.5750	3,246	7,033	84,396
8	39.0750	3,126	6,773	81,276	7	41.6000	3,328	7,211	86,528
9	40.9500	3,276	7,098	85,176	8	42.6000	3,408	7,384	88,608
10	43.0500	3,444	7,462	89,544	9	43.6375	3,491	7,564	90,766
11	45.2000	3,616	7,835	94,016	10	44.7125	3,577	7,750	93,002





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8504B</b>					<b>8506Y</b>				
1	35.4250	2,834	6,140	73,684	1	38.4375	3,075	6,663	79,950
2	37.2000	2,976	6,448	77,376	2	40.3875	3,231	7,001	84,006
3	38.1125	3,049	6,606	79,274	3	42.3875	3,391	7,347	88,166
4	39.0250	3,122	6,764	81,172	4	44.5250	3,562	7,718	92,612
5	40.0000	3,200	6,933	83,200	5	46.7250	3,738	8,099	97,188
6	40.9750	3,278	7,102	85,228	6	49.0750	3,926	8,506	102,076
7	42.0125	3,361	7,282	87,386	<b>8508A</b>				
8	43.0250	3,442	7,458	89,492	1	42.2125	3,377	7,317	87,802
9	44.0750	3,526	7,640	91,676	2	44.3625	3,549	7,690	92,274
10	45.1625	3,613	7,828	93,938	3	46.5625	3,725	8,071	96,850
<b>8504Y</b>					4	48.9000	3,912	8,476	101,712
1	34.7250	2,778	6,019	72,228	5	51.3250	4,106	8,896	106,756
2	36.4750	2,918	6,322	75,868	6	53.9000	4,312	9,343	112,112
3	37.3625	2,989	6,476	77,714	<b>8508B</b>				
4	38.2500	3,060	6,630	79,560	1	42.6375	3,411	7,391	88,686
5	39.2125	3,137	6,797	81,562	2	44.8000	3,584	7,765	93,184
6	40.1750	3,214	6,964	83,564	3	47.0250	3,762	8,151	97,812
7	41.1875	3,295	7,139	85,670	4	49.3875	3,951	8,561	102,726
8	42.1750	3,374	7,310	87,724	5	51.8375	4,147	8,985	107,822
9	43.2000	3,456	7,488	89,856	6	54.4375	4,355	9,436	113,230
10	44.2750	3,542	7,674	92,092	<b>8508Y</b>				
<b>8506A</b>					1	41.8000	3,344	7,245	86,944
1	38.8250	3,106	6,730	80,756	2	43.9250	3,514	7,614	91,364
2	40.7875	3,263	7,070	84,838	3	46.1000	3,688	7,991	95,888
3	42.8125	3,425	7,421	89,050	4	48.4125	3,873	8,392	100,698
4	44.9750	3,598	7,796	93,548	5	50.8125	4,065	8,808	105,690
5	47.1875	3,775	8,179	98,150	6	53.3625	4,269	9,250	110,994
6	49.5625	3,965	8,591	103,090	<b>8510A</b>				
<b>8506B</b>					1	48.4250	3,874	8,394	100,724
1	39.2125	3,137	6,797	81,562	2	50.8375	4,067	8,812	105,742
2	41.2000	3,296	7,141	85,696	3	53.4000	4,272	9,256	111,072
3	43.2375	3,459	7,495	89,934	4	56.0750	4,486	9,720	116,636
4	45.4250	3,634	7,874	94,484	5	58.8625	4,709	10,203	122,434
5	47.6625	3,813	8,262	99,138	6	61.7750	4,942	10,708	128,492
6	50.0625	4,005	8,678	104,130					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8510B</b>					<b>8514A</b>				
1	48.9125	3,913	8,478	101,738	1	61.2375	4,899	10,615	127,374
2	51.3500	4,108	8,901	106,808	2	64.2875	5,143	11,143	133,718
3	53.9375	4,315	9,349	112,190	3	67.5000	5,400	11,700	140,400
4	56.6375	4,531	9,817	117,806	4	70.8500	5,668	12,281	147,368
5	59.4500	4,756	10,305	123,656	5	74.4500	5,956	12,905	154,856
6	62.3875	4,991	10,814	129,766	6	78.1125	6,249	13,540	162,474
<b>8510Y</b>					<b>8514B</b>				
1	47.9500	3,836	8,311	99,736	1	61.8500	4,948	10,721	128,648
2	50.3375	4,027	8,725	104,702	2	64.9250	5,194	11,254	135,044
3	52.8750	4,230	9,165	109,980	3	68.1750	5,454	11,817	141,804
4	55.5250	4,442	9,624	115,492	4	71.5625	5,725	12,404	148,850
5	58.2750	4,662	10,101	121,212	5	75.2000	6,016	13,035	156,416
6	61.1625	4,893	10,602	127,218	6	78.8875	6,311	13,674	164,086
<b>8512A</b>					<b>8514Y</b>				
1	55.5500	4,444	9,629	115,544	1	60.6250	4,850	10,508	126,100
2	58.3125	4,665	10,108	121,290	2	63.6500	5,092	11,033	132,392
3	61.2375	4,899	10,615	127,374	3	66.8375	5,347	11,585	139,022
4	64.2875	5,143	11,143	133,718	4	70.1500	5,612	12,159	145,912
5	67.5000	5,400	11,700	140,400	5	73.7125	5,897	12,777	153,322
6	70.8500	5,668	12,281	147,368	6	77.3375	6,187	13,405	160,862
<b>8512B</b>					<b>8520Y</b>				
1	56.1000	4,488	9,724	116,688	1	102.3981	8,192	17,749	212,988
2	58.9000	4,712	10,209	122,512	<b>8530A</b>				
3	61.8500	4,948	10,721	128,648	1	27.8875	2,231	4,834	58,006
4	64.9250	5,194	11,254	135,044	2	29.2125	2,337	5,064	60,762
5	68.1750	5,454	11,817	141,804	3	30.6500	2,452	5,313	63,752
6	71.5625	5,725	12,404	148,850	4	32.1750	2,574	5,577	66,924
<b>8512Y</b>					5	33.7625	2,701	5,852	70,226
1	55.0000	4,400	9,533	114,400	6	35.4375	2,835	6,143	73,710
2	57.7375	4,619	10,008	120,094	7	37.1750	2,974	6,444	77,324
3	60.6250	4,850	10,508	126,100	8	39.0750	3,126	6,773	81,276
4	63.6500	5,092	11,033	132,392	9	40.9500	3,276	7,098	85,176
5	66.8375	5,347	11,585	139,022	10	43.0500	3,444	7,462	89,544
6	70.1500	5,612	12,159	145,912	11	45.2000	3,616	7,835	94,016



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8530B</b>					<b>8550Y</b>				
1	28.1625	2,253	4,882	58,578	1	38.3000	3,064	6,639	79,664
2	29.5000	2,360	5,113	61,360	2	40.2125	3,217	6,970	83,642
3	30.9625	2,477	5,367	64,402	3	42.2250	3,378	7,319	87,828
4	32.5000	2,600	5,633	67,600	4	44.3375	3,547	7,685	92,222
5	34.1000	2,728	5,911	70,928	5	46.5500	3,724	8,069	96,824
6	35.7875	2,863	6,203	74,438	6	48.8750	3,910	8,472	101,660
7	37.5500	3,004	6,509	78,104	<b>8552A</b>				
8	39.4625	3,157	6,840	82,082	1	41.9875	3,359	7,278	87,334
9	41.3625	3,309	7,170	86,034	2	44.0875	3,527	7,642	91,702
10	43.4750	3,478	7,536	90,428	3	46.2875	3,703	8,023	96,278
11	45.6500	3,652	7,913	94,952	4	48.6000	3,888	8,424	101,088
<b>8530Y</b>					5	51.0250	4,082	8,844	106,132
1	27.6125	2,209	4,786	57,434	6	53.5750	4,286	9,286	111,436
2	28.9250	2,314	5,014	60,164	<b>8552B</b>				
3	30.3500	2,428	5,261	63,128	1	42.4500	3,396	7,358	88,296
4	31.8625	2,549	5,523	66,274	2	44.5750	3,566	7,726	92,716
5	33.4250	2,674	5,794	69,524	3	46.8000	3,744	8,112	97,344
6	35.0875	2,807	6,082	72,982	4	49.1375	3,931	8,517	102,206
7	36.8125	2,945	6,381	76,570	5	51.6000	4,128	8,944	107,328
8	38.6875	3,095	6,706	80,470	6	54.1750	4,334	9,390	112,684
9	40.5500	3,244	7,029	84,344	<b>8552Y</b>				
10	42.6250	3,410	7,388	88,660	1	41.5875	3,327	7,209	86,502
11	44.7500	3,580	7,757	93,080	2	43.6625	3,493	7,568	90,818
<b>8550A</b>					3	45.8500	3,668	7,947	95,368
1	38.6625	3,093	6,702	80,418	4	48.1375	3,851	8,344	100,126
2	40.6000	3,248	7,037	84,448	5	50.5500	4,044	8,762	105,144
3	42.6250	3,410	7,388	88,660	6	53.0750	4,246	9,200	110,396
4	44.7625	3,581	7,759	93,106	<b>8554A</b>				
5	47.0000	3,760	8,147	97,760	1	44.7625	3,581	7,759	93,106
6	49.3500	3,948	8,554	102,648	2	47.0000	3,760	8,147	97,760
<b>8550B</b>					3	49.3500	3,948	8,554	102,648
1	39.0750	3,126	6,773	81,276	4	51.8125	4,145	8,981	107,770
2	41.0250	3,282	7,111	85,332	5	54.4000	4,352	9,429	113,152
3	43.0750	3,446	7,466	89,596	6	57.1250	4,570	9,902	118,820
4	45.2250	3,618	7,839	94,068					
5	47.4875	3,799	8,231	98,774					
6	49.8625	3,989	8,643	103,714					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8554B</b>					<b>9197A</b>				
1	45.2250	3,618	7,839	94,068	1	70.0250	5,602	12,138	145,652
2	47.4875	3,799	8,231	98,774	2	71.7750	5,742	12,441	149,292
3	49.8625	3,989	8,643	103,714	3	73.5625	5,885	12,751	153,010
4	52.3500	4,188	9,074	108,888	4	75.4125	6,033	13,072	156,858
5	54.9625	4,397	9,527	114,322	<b>9197B</b>				
6	57.7125	4,617	10,004	120,042	1	70.7250	5,658	12,259	147,108
<b>8554Y</b>					2	72.4875	5,799	12,565	150,774
1	44.3375	3,547	7,685	92,222	3	74.3000	5,944	12,879	154,544
2	46.5500	3,724	8,069	96,824	4	76.1625	6,093	13,202	158,418
3	48.8750	3,910	8,472	101,660	<b>9197Y</b>				
4	51.3250	4,106	8,896	106,756	1	69.3375	5,547	12,019	144,222
5	53.8875	4,311	9,341	112,086	2	71.0625	5,685	12,318	147,810
6	56.5875	4,527	9,809	117,702	3	72.8375	5,827	12,625	151,502
<b>9184A</b>					4	74.6625	5,973	12,942	155,298
1	70.2375	5,619	12,175	146,094	<b>9232A</b>				
2	73.8875	5,911	12,807	153,686	1	58.0250	4,642	10,058	120,692
3	77.5875	6,207	13,449	161,382	<b>9232B</b>				
4	81.4500	6,516	14,118	169,416	1	58.6000	4,688	10,157	121,888
5	85.5375	6,843	14,827	177,918	<b>9232Y</b>				
6	89.8375	7,187	15,572	186,862	1	57.4500	4,596	9,958	119,496
<b>9184B</b>					<b>9254A</b>				
1	70.9375	5,675	12,296	147,550	1	37.3750	2,990	6,478	77,740
2	74.6250	5,970	12,935	155,220	2	39.2500	3,140	6,803	81,640
3	78.3625	6,269	13,583	162,994	3	41.2125	3,297	7,144	85,722
4	82.2625	6,581	14,259	171,106	4	43.2750	3,462	7,501	90,012
5	86.3875	6,911	14,974	179,686	5	45.4375	3,635	7,876	94,510
6	90.7375	7,259	15,728	188,734	6	47.7000	3,816	8,268	99,216
<b>9184Y</b>					7	50.0875	4,007	8,682	104,182
1	69.5375	5,563	12,053	144,638	<b>9254B</b>				
2	73.1500	5,852	12,679	152,152	1	37.7500	3,020	6,543	78,520
3	76.8250	6,146	13,316	159,796	2	39.6375	3,171	6,871	82,446
4	80.6375	6,451	13,977	167,726	3	41.6250	3,330	7,215	86,580
5	84.6875	6,775	14,679	176,150	4	43.7125	3,497	7,577	90,922
6	88.9500	7,116	15,418	185,016	5	45.8875	3,671	7,954	95,446
<b>9186Y</b>					6	48.1750	3,854	8,350	100,204
1	141.3462	11,308	24,500	294,000	7	50.5875	4,047	8,769	105,222



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9254Y</b>					<b>9377A</b>				
1	37.0000	2,960	6,413	76,960	1	37.8375	3,027	6,559	78,702
2	38.8625	3,109	6,736	80,834	2	39.7250	3,178	6,886	82,628
3	40.8000	3,264	7,072	84,864	3	41.7125	3,337	7,230	86,762
4	42.8500	3,428	7,427	89,128	4	43.7875	3,503	7,590	91,078
5	44.9875	3,599	7,798	93,574	5	45.9875	3,679	7,971	95,654
6	47.2250	3,778	8,186	98,228	6	47.1125	3,769	8,166	97,994
7	49.5875	3,967	8,595	103,142	7	48.2750	3,862	8,368	100,412
<b>9328A</b>					<b>9377B</b>				
1	25.4750	2,038	4,416	52,988	1	38.2000	3,056	6,621	79,456
2	27.5875	2,207	4,782	57,382	2	40.1000	3,208	6,951	83,408
3	29.7125	2,377	5,150	61,802	3	42.1125	3,369	7,300	87,594
4	31.8375	2,547	5,519	66,222	4	44.2125	3,537	7,664	91,962
5	33.9625	2,717	5,887	70,642	5	46.4250	3,714	8,047	96,564
<b>9328B</b>					<b>9377Y</b>				
1	25.7000	2,056	4,455	53,456	1	37.4625	2,997	6,494	77,922
2	27.8375	2,227	4,825	57,902	2	39.3375	3,147	6,819	81,822
3	29.9750	2,398	5,196	62,348	3	41.3000	3,304	7,159	85,904
4	32.1250	2,570	5,568	66,820	4	43.3750	3,470	7,518	90,220
5	34.2625	2,741	5,939	71,266	5	45.5375	3,643	7,893	94,718
<b>9328Y</b>					<b>9379A</b>				
1	25.1875	2,015	4,366	52,390	1	46.2000	3,696	8,008	96,096
2	27.2875	2,183	4,730	56,758	2	48.5125	3,881	8,409	100,906
3	29.3875	2,351	5,094	61,126	3	50.9375	4,075	8,829	105,950
4	31.4875	2,519	5,458	65,494	4	53.4750	4,278	9,269	111,228
5	33.5875	2,687	5,822	69,862	5	56.1500	4,492	9,733	116,792
<b>9329A</b>					<b>9386A</b>				
1	33.9625	2,717	5,887	70,642	1	60.4375	4,835	10,476	125,710
2	36.0875	2,887	6,255	75,062	2	62.8625	5,039	10,886	130,638
3	38.2000	3,056	6,621	79,456	3	65.3875	5,253	11,296	135,566
4	40.3250	3,226	6,990	83,876	4	67.9125	5,477	11,706	140,494
<b>9329B</b>					<b>9386B</b>				
1	34.2625	2,741	5,939	71,266	1	69.9375	5,691	12,116	145,422
2	36.4000	2,912	6,309	75,712	2	72.4625	5,905	12,526	150,350
3	38.5375	3,083	6,680	80,158	3	74.9875	6,119	12,936	155,278
4	40.6875	3,255	7,053	84,630	4	77.5125	6,333	13,346	160,206
<b>9329Y</b>					<b>9386Y</b>				
1	33.5875	2,687	5,822	69,862	1	80.0375	6,547	13,756	165,134
2	35.6875	2,855	6,186	74,230	2	82.5625	6,761	14,166	170,062
3	37.7875	3,023	6,550	78,598	3	85.0875	6,975	14,576	174,990
4	39.8875	3,191	6,914	82,966	4	87.6125	7,189	14,986	179,918



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9386B</b>					<b>9530B</b>				
1	46.6750	3,734	8,090	97,084	1	35.1625	2,813	6,095	73,138
2	49.0125	3,921	8,496	101,946	2	36.9125	2,953	6,398	76,778
3	51.4625	4,117	8,920	107,042	3	38.7625	3,101	6,719	80,626
4	54.0375	4,323	9,367	112,398	4	40.7000	3,256	7,055	84,656
5	56.7375	4,539	9,835	118,014	5	42.7250	3,418	7,406	88,868
6	58.1250	4,650	10,075	120,900	6	44.8625	3,589	7,776	93,314
7	59.5750	4,766	10,326	123,916	7	47.1125	3,769	8,166	97,994
8	61.0250	4,882	10,578	126,932	8	49.4625	3,957	8,574	102,882
<b>9386Y</b>					<b>9530Y</b>				
1	45.7625	3,661	7,932	95,186	1	34.4750	2,758	5,976	71,708
2	48.0500	3,844	8,329	99,944	2	36.2000	2,896	6,275	75,296
3	50.4500	4,036	8,745	104,936	3	38.0125	3,041	6,589	79,066
4	52.9750	4,238	9,182	110,188	4	39.9125	3,193	6,918	83,018
5	55.6125	4,449	9,640	115,674	5	41.9125	3,353	7,265	87,178
6	57.0125	4,561	9,882	118,586	6	44.0000	3,520	7,627	91,520
7	58.4000	4,672	10,123	121,472	7	46.2000	3,696	8,008	96,096
8	59.8625	4,789	10,376	124,514	8	48.5125	3,881	8,409	100,906
<b>9399A</b>					<b>9531A</b>				
1	119.3625	9,549	20,690	248,274	1	44.6750	3,574	7,744	92,924
<b>9399B</b>					2	46.9000	3,752	8,129	97,552
1	120.5500	9,644	20,895	250,744	3	49.2500	3,940	8,537	102,440
<b>9399Y</b>					4	51.7125	4,137	8,964	107,562
1	118.1750	9,454	20,484	245,804	5	54.2875	4,343	9,410	112,918
<b>9530A</b>					6	57.0125	4,561	9,882	118,586
1	34.8250	2,786	6,036	72,436	7	59.8625	4,789	10,376	124,514
2	36.5750	2,926	6,340	76,076	8	62.8625	5,029	10,896	130,754
3	38.4000	3,072	6,656	79,872	<b>9531B</b>				
4	40.3250	3,226	6,990	83,876	1	45.1000	3,608	7,817	93,808
5	42.3375	3,387	7,339	88,062	2	47.3500	3,788	8,207	98,488
6	44.4625	3,557	7,707	92,482	3	49.7250	3,978	8,619	103,428
7	46.6750	3,734	8,090	97,084	4	52.2000	4,176	9,048	108,576
8	49.0125	3,921	8,496	101,946	5	54.8125	4,385	9,501	114,010
					6	57.5500	4,604	9,975	119,704
					7	60.4375	4,835	10,476	125,710
					8	63.4500	5,076	10,998	131,976



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9531Y</b>					<b>9922B</b>				
1	44.2125	3,537	7,664	91,962	1	19.1750	1,534	3,324	39,884
2	46.4250	3,714	8,047	96,564	<b>9922Y</b>				
3	48.7375	3,899	8,448	101,374	1	18.6125	1,489	3,226	38,714
4	51.1750	4,094	8,870	106,444	<b>9924A</b>				
5	53.7375	4,299	9,315	111,774	1	17.5625	1,405	3,044	36,530
6	56.4250	4,514	9,780	117,364	<b>9924B</b>				
7	59.2375	4,739	10,268	123,214	1	17.7375	1,419	3,075	36,894
8	62.2000	4,976	10,781	129,376	<b>9924Y</b>				
<b>9914A</b>					1	17.2125	1,377	2,984	35,802
1	17.3000	1,384	2,999	35,984	<b>H10Y0</b>				
<b>9914B</b>					1	58.7500	4,700	10,183	122,200
1	17.4750	1,398	3,029	36,348	<b>H110Y</b>				
<b>9914Y</b>					1	71.5625	5,725	12,404	148,850
1	16.9625	1,357	2,940	35,282	<b>H120Y</b>				
<b>9916A</b>					1	71.5625	5,725	12,404	148,850
1	13.2375	1,059	2,295	27,534	<b>H16Y0</b>				
2	13.6375	1,091	2,364	28,366	1	62.6625	5,013	10,862	130,338
3	14.0500	1,124	2,435	29,224	<b>H18Y0</b>				
4	14.4125	1,153	2,498	29,978	1	62.6625	5,013	10,862	130,338
5	15.5125	1,241	2,689	32,266	<b>H1Y00</b>				
<b>9916B</b>					1	48.8000	3,904	8,459	101,504
1	13.3750	1,070	2,318	27,820	2	51.2625	4,101	8,886	106,626
2	13.7750	1,102	2,388	28,652	3	53.8125	4,305	9,328	111,930
3	14.1875	1,135	2,459	29,510	4	56.5125	4,521	9,796	117,546
4	14.5625	1,165	2,524	30,290	5	59.3625	4,749	10,290	123,474
5	15.6625	1,253	2,715	32,578	<b>H20Y0</b>				
<b>9916Y</b>					1	62.6750	5,014	10,864	130,364
1	13.1125	1,049	2,273	27,274	<b>H22Y0</b>				
2	13.5000	1,080	2,340	28,080	1	70.7500	5,660	12,263	147,160
3	13.9125	1,113	2,412	28,938	<b>H24Y0</b>				
4	14.2750	1,142	2,474	29,692	1	70.7500	5,660	12,263	147,160
5	15.3625	1,229	2,663	31,954	<b>H28Y0</b>				
<b>9920A</b>					1	71.5500	5,724	12,402	148,824
1	17.3500	1,388	3,007	36,088	<b>H29Y0</b>				
<b>9920B</b>					1	71.5500	5,724	12,402	148,824
1	17.5250	1,402	3,038	36,452					
<b>9920Y</b>									
1	17.0125	1,361	2,949	35,386					
<b>9922A</b>									
1	18.9875	1,519	3,291	39,494					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>H2Y00</b>					<b>P103B</b>				
1	38.5250	3,082	6,678	80,132	1	64.6125	5,169	11,200	134,394
2	46.6500	3,732	8,086	97,032	2	66.6750	5,334	11,557	138,684
3	48.9500	3,916	8,485	101,816	3	68.7375	5,499	11,915	142,974
4	51.3125	4,105	8,894	106,730	4	70.7000	5,656	12,255	147,056
5	53.9375	4,315	9,349	112,190	5	72.9125	5,833	12,638	151,658
<b>H30Y0</b>					6	75.1625	6,013	13,028	156,338
1	71.5625	5,725	12,404	148,850	7	77.4750	6,198	13,429	161,148
<b>H32Y0</b>					8	79.8875	6,391	13,847	166,166
1	80.8000	6,464	14,005	168,064	9	82.3875	6,591	14,281	171,366
<b>H33Y0</b>					10	84.8875	6,791	14,714	176,566
1	71.5625	5,725	12,404	148,850	<b>P103Y</b>				
<b>H39Y0</b>					1	62.7375	5,019	10,875	130,494
1	85.8750	6,870	14,885	178,620	2	64.7375	5,179	11,221	134,654
<b>H3Y00</b>					3	66.7375	5,339	11,568	138,814
1	33.6125	2,689	5,826	69,914	4	68.6375	5,491	11,897	142,766
2	37.0125	2,961	6,416	76,986	5	70.7875	5,663	12,270	147,238
3	40.7000	3,256	7,055	84,656	6	72.9750	5,838	12,649	151,788
4	44.7875	3,583	7,763	93,158	7	75.2250	6,018	13,039	156,468
5	49.2500	3,940	8,537	102,440	8	77.5625	6,205	13,444	161,330
6	54.1875	4,335	9,393	112,710	9	79.9875	6,399	13,865	166,374
7	62.3250	4,986	10,803	129,636	10	82.4250	6,594	14,287	171,444
<b>H40Y0</b>					<b>Q2Y00</b>				
1	85.8875	6,871	14,887	178,646	1	38.7375	3,099	6,715	80,574
<b>H43Y0</b>					2	40.6750	3,254	7,050	84,604
1	85.8875	6,871	14,887	178,646	3	42.7125	3,417	7,404	88,842
<b>H4Y00</b>					4	46.5625	3,725	8,071	96,850
1	64.6500	5,172	11,206	134,472	5	48.8875	3,911	8,474	101,686
<b>H50Y0</b>					6	51.2625	4,101	8,886	106,626
1	99.2750	7,942	17,208	206,492	7	53.9250	4,314	9,347	112,164
<b>H51Y0</b>					<b>Q35Y0</b>				
1	110.7625	8,861	19,199	230,386	1	62.6250	5,010	10,855	130,260
<b>H53Y0</b>					<b>Q36Y0</b>				
1	110.7625	8,861	19,199	230,386	1	65.1500	5,212	11,293	135,512
<b>H6Y00</b>					<b>Q37Y0</b>				
1	64.6500	5,172	11,206	134,472	1	66.3375	5,307	11,499	137,982





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>Q3Y00</b>					<b>R000A</b>				
1	40.2875	3,223	6,983	83,798	1	37.4875	2,999	6,498	77,974
2	42.3000	3,384	7,332	87,984	2	39.3625	3,149	6,823	81,874
3	44.4125	3,553	7,698	92,378	3	41.3375	3,307	7,165	85,982
4	48.4500	3,876	8,398	100,776	4	43.4000	3,472	7,523	90,272
5	50.8625	4,069	8,816	105,794	5	45.5625	3,645	7,898	94,770
6	53.3375	4,267	9,245	110,942	<b>R025A</b>				
7	56.0500	4,484	9,715	116,584	1	45.6750	3,654	7,917	95,004
<b>Q4Y00</b>					2	47.9625	3,837	8,314	99,762
1	41.1125	3,289	7,126	85,514	3	50.3500	4,028	8,727	104,728
2	43.1625	3,453	7,482	89,778	4	52.8750	4,230	9,165	109,980
3	45.3250	3,626	7,856	94,276	5	55.5250	4,442	9,624	115,492
4	49.3875	3,951	8,561	102,726	<b>R060A</b>				
5	51.8125	4,145	8,981	107,770	1	64.5375	5,163	11,187	134,238
6	54.3250	4,346	9,416	112,996	2	67.7625	5,421	11,746	140,946
7	57.1625	4,573	9,908	118,898	3	71.1625	5,693	12,335	148,018
<b>Q50Y0</b>					4	74.7125	5,977	12,950	155,402
1	62.6250	5,010	10,855	130,260	5	78.4500	6,276	13,598	163,176
<b>Q51Y0</b>					<b>R500A</b>				
1	65.1500	5,212	11,293	135,512	1	79.8250	6,386	13,836	166,036
<b>Q52Y0</b>					2	83.8125	6,705	14,528	174,330
1	66.3375	5,307	11,499	137,982	3	88.0000	7,040	15,253	183,040
<b>Q60Y0</b>					4	92.4000	7,392	16,016	192,192
1	71.5125	5,721	12,396	148,746	5	97.0250	7,762	16,818	201,812
<b>Q61Y0</b>					<b>R520A</b>				
1	74.3750	5,950	12,892	154,700	1	64.5375	5,163	11,187	134,238
<b>Q62Y0</b>					2	67.7625	5,421	11,746	140,946
1	75.7750	6,062	13,134	157,612	3	71.1625	5,693	12,335	148,018
<b>Q63Y0</b>					4	74.7125	5,977	12,950	155,402
1	85.5125	6,841	14,822	177,866	5	78.4500	6,276	13,598	163,176
<b>Q80Y0</b>					<b>R525A</b>				
1	90.3625	7,229	15,663	187,954	1	62.0500	4,964	10,755	129,064
<b>Q81Y0</b>					2	65.1500	5,212	11,293	135,512
1	93.9750	7,518	16,289	195,468	3	68.4000	5,472	11,856	142,272
<b>Q82Y0</b>					4	71.8250	5,746	12,450	149,396
1	95.7500	7,660	16,597	199,160	5	75.4125	6,033	13,072	156,858
<b>Q90Y0</b>									
1	88.9875	7,119	15,425	185,094					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>R555A</b>					<b>R700A</b>				
1	52.9750	4,238	9,182	110,188	1	39.3875	3,151	6,827	81,926
2	55.6125	4,449	9,640	115,674	2	41.3625	3,309	7,170	86,034
3	58.4000	4,672	10,123	121,472	3	43.4250	3,474	7,527	90,324
4	61.3125	4,905	10,628	127,530	4	45.5875	3,647	7,902	94,822
5	64.3875	5,151	11,161	133,926	5	47.8750	3,830	8,298	99,580
<b>R560A</b>					<b>R735A</b>				
1	45.9000	3,672	7,956	95,472	1	33.4000	2,672	5,789	69,472
2	48.2000	3,856	8,355	100,256	2	35.0625	2,805	6,078	72,930
3	50.6125	4,049	8,773	105,274	3	36.8125	2,945	6,381	76,570
4	53.1500	4,252	9,213	110,552	4	38.6500	3,092	6,699	80,392
5	55.8000	4,464	9,672	116,064	5	40.5875	3,247	7,035	84,422
<b>R580A</b>					<b>R760A</b>				
1	53.5125	4,281	9,276	111,306	1	32.1000	2,568	5,564	66,768
2	56.1750	4,494	9,737	116,844	2	33.7000	2,696	5,841	70,096
3	58.9875	4,719	10,225	122,694	3	35.3875	2,831	6,134	73,606
4	61.9375	4,955	10,736	128,830	4	37.1625	2,973	6,442	77,298
5	65.0250	5,202	11,271	135,252	5	39.0125	3,121	6,762	81,146
<b>R585A</b>					<b>R770A</b>				
1	46.8125	3,745	8,114	97,370	1	34.7375	2,779	6,021	72,254
2	49.1500	3,932	8,519	102,232	2	36.4750	2,918	6,322	75,868
3	51.6125	4,129	8,946	107,354	3	38.3000	3,064	6,639	79,664
4	54.2000	4,336	9,395	112,736	4	40.2250	3,218	6,972	83,668
5	56.9000	4,552	9,863	118,352	5	42.2250	3,378	7,319	87,828
<b>R595A</b>					<b>R790A</b>				
1	45.6750	3,654	7,917	95,004	1	27.5500	2,204	4,775	57,304
2	47.9625	3,837	8,314	99,762	2	28.9250	2,314	5,014	60,164
3	50.3500	4,028	8,727	104,728	3	30.3625	2,429	5,263	63,154
4	52.8750	4,230	9,165	109,980	4	31.8875	2,551	5,527	66,326
5	55.5250	4,442	9,624	115,492	5	33.4750	2,678	5,802	69,628
<b>R625A</b>					<b>R800A</b>				
1	48.2375	3,859	8,361	100,334	1	29.0750	2,326	5,040	60,476
2	50.6500	4,052	8,779	105,352	2	30.5250	2,442	5,291	63,492
3	53.1625	4,253	9,215	110,578	3	32.0625	2,565	5,558	66,690
4	55.8375	4,467	9,679	116,142	4	33.6625	2,693	5,835	70,018
5	58.6250	4,690	10,162	121,940	5	35.3500	2,828	6,127	73,528
<b>R655A</b>									
1	52.8900	4,231	9,168	110,011					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>R803A</b>					<b>R965A</b>				
1	29.0750	2,326	5,040	60,476	1	50.4125	4,033	8,738	104,858
2	30.5250	2,442	5,291	63,492	2	52.9375	4,235	9,176	110,110
3	32.0625	2,565	5,558	66,690	3	55.5750	4,446	9,633	115,596
4	33.6625	2,693	5,835	70,018	4	58.3750	4,670	10,118	121,420
5	35.3500	2,828	6,127	73,528	5	61.2750	4,902	10,621	127,452
<b>R810A</b>									
1	27.6750	2,214	4,797	57,564					
2	29.0625	2,325	5,038	60,450					
3	30.5125	2,441	5,289	63,466					
4	32.0375	2,563	5,553	66,638					
5	33.6500	2,692	5,833	69,992					
<b>R835A</b>									
1	21.6250	1,730	3,748	44,980					
2	22.7000	1,816	3,935	47,216					
3	23.8375	1,907	4,132	49,582					
4	25.0375	2,003	4,340	52,078					
5	26.2750	2,102	4,554	54,652					
<b>R860A</b>									
1	23.2875	1,863	4,037	48,438					
2	24.4500	1,956	4,238	50,856					
3	25.6625	2,053	4,448	53,378					
4	26.9625	2,157	4,674	56,082					
5	28.3000	2,264	4,905	58,864					
<b>R880A</b>									
1	21.1000	1,688	3,657	43,888					
2	22.1500	1,772	3,839	46,072					
3	23.2500	1,860	4,030	48,360					
4	24.4250	1,954	4,234	50,804					
5	25.6375	2,051	4,444	53,326					
<b>R940A</b>									
1	45.6750	3,654	7,917	95,004					
2	47.9625	3,837	8,314	99,762					
3	50.3500	4,028	8,727	104,728					
4	52.8750	4,230	9,165	109,980					
5	55.5250	4,442	9,624	115,492					



## FY 2013-2014 COMPENSATION MANUAL

### c. MTA Off-Matrix Salary Grades



**City and County of San Francisco  
Off-Matrix Salary Grade Table  
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1071A</b>					<b>7249B</b>				
1	54.8875	4,391	9,514	114,166	1	50.0125	4,001	8,669	104,026
2	57.6250	4,610	9,988	119,860	<b>7249Y</b>				
3	60.5125	4,841	10,489	125,866	1	49.0250	3,922	8,498	101,972
4	63.5375	5,083	11,013	132,158	<b>7254A</b>				
5	66.7125	5,337	11,564	138,762	1	49.5125	3,961	8,582	102,986
6	70.0750	5,606	12,146	145,756	<b>7254B</b>				
7	73.5500	5,884	12,749	152,984	1	50.0125	4,001	8,669	104,026
8	77.2625	6,181	13,392	160,706	<b>7254Y</b>				
9	78.1750	6,254	13,550	162,604	1	49.0250	3,922	8,498	101,972
<b>1071B</b>					<b>7258A</b>				
1	55.4375	4,435	9,609	115,310	1	49.5125	3,961	8,582	102,986
2	58.2000	4,656	10,088	121,056	<b>7258B</b>				
3	61.1125	4,889	10,593	127,114	1	50.0125	4,001	8,669	104,026
4	64.1750	5,134	11,124	133,484	<b>7258Y</b>				
5	67.3750	5,390	11,678	140,140	1	49.0250	3,922	8,498	101,972
6	70.7750	5,662	12,268	147,212	<b>7264A</b>				
7	74.2875	5,943	12,877	154,518	1	49.5125	3,961	8,582	102,986
8	78.0375	6,243	13,527	162,318	<b>7264B</b>				
9	78.9625	6,317	13,687	164,242	1	50.0125	4,001	8,669	104,026
<b>1071Y</b>					<b>7264Y</b>				
1	54.3500	4,348	9,421	113,048	1	49.0250	3,922	8,498	101,972
2	57.0500	4,564	9,889	118,664	<b>7306A</b>				
3	59.9125	4,793	10,385	124,618	1	37.2750	2,982	6,461	77,532
4	62.9125	5,033	10,905	130,858	<b>7306B</b>				
5	66.0500	5,284	11,449	137,384	1	37.6500	3,012	6,526	78,312
6	69.3750	5,550	12,025	144,300	<b>7306Y</b>				
7	72.8250	5,826	12,623	151,476	1	36.9000	2,952	6,396	76,752
8	76.5000	6,120	13,260	159,120	<b>7309A</b>				
9	77.4000	6,192	13,416	160,992	1	37.2750	2,982	6,461	77,532
<b>7225A</b>					<b>7309B</b>				
1	49.5125	3,961	8,582	102,986	1	37.6500	3,012	6,526	78,312
<b>7225B</b>					<b>7309Y</b>				
1	50.0125	4,001	8,669	104,026	1	36.9000	2,952	6,396	76,752
<b>7225Y</b>					<b>7313A</b>				
1	49.0250	3,922	8,498	101,972	1	37.6750	3,014	6,530	78,364
<b>7228A</b>					<b>7313B</b>				
1	54.6250	4,370	9,468	113,620	1	38.0500	3,044	6,595	79,144
<b>7228B</b>					<b>7313Y</b>				
1	55.1750	4,414	9,564	114,764	1	37.3000	2,984	6,465	77,584
<b>7228Y</b>					<b>7315A</b>				
1	54.0875	4,327	9,375	112,502	1	44.9125	3,593	7,785	93,418
<b>7241A</b>					<b>7315B</b>				
1	49.5125	3,961	8,582	102,986	1	45.3625	3,629	7,863	94,354
<b>7241B</b>					<b>7315Y</b>				
1	50.0125	4,001	8,669	104,026	1	44.4625	3,557	7,707	92,482
<b>7241Y</b>					<b>7322A</b>				
1	49.0250	3,922	8,498	101,972	1	44.9125	3,593	7,785	93,418
<b>7249A</b>									
1	49.5125	3,961	8,582	102,986					



### City and County of San Francisco Off-Matrix Salary Grade Table (SFMTA Negotiated)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7322B</b>					<b>9149A</b>				
1	45.3625	3,629	7,863	94,354	1	61.0625	4,885	10,584	127,010
<b>7322Y</b>					<b>9149B</b>				
1	44.4625	3,557	7,707	92,482	1	61.6750	4,934	10,690	128,284
<b>7340A</b>					<b>9149Y</b>				
1	44.9125	3,593	7,785	93,418	1	60.4625	4,837	10,480	125,762
<b>7340B</b>					<b>9163Y</b>				
1	45.3625	3,629	7,863	94,354	1	18.5976	1,488	3,224	38,683
<b>7340Y</b>					2	20.6640	1,653	3,582	42,981
1	44.4625	3,557	7,707	92,482	3	22.1400	1,771	3,838	46,051
<b>7366A</b>					4	23.6160	1,889	4,093	49,121
1	43.2375	3,459	7,495	89,934	5	25.0920	2,007	4,349	52,191
2	44.3375	3,547	7,685	92,222	6	26.5680	2,125	4,605	55,261
3	45.4500	3,636	7,878	94,536	7	28.0440	2,244	4,861	58,332
4	46.5125	3,721	8,062	96,746	8	29.5200	2,362	5,117	61,402
<b>7366B</b>									
1	43.6750	3,494	7,570	90,844					
2	44.7750	3,582	7,761	93,132					
3	45.9000	3,672	7,956	95,472					
4	46.9750	3,758	8,142	97,708					
<b>7366Y</b>									
1	42.8125	3,425	7,421	89,050					
2	43.9000	3,512	7,609	91,312					
3	45.0000	3,600	7,800	93,600					
4	46.0500	3,684	7,982	95,784					
<b>7381A</b>									
1	37.2750	2,982	6,461	77,532					
<b>7381B</b>									
1	37.6500	3,012	6,526	78,312					
<b>7381Y</b>									
1	36.9000	2,952	6,396	76,752					
<b>7382A</b>									
1	44.9125	3,593	7,785	93,418					
<b>7382B</b>									
1	45.3625	3,629	7,863	94,354					
<b>7382Y</b>									
1	44.4625	3,557	7,707	92,482					
<b>9145A</b>									
1	48.6500	3,892	8,433	101,192					
<b>9145B</b>									
1	49.1375	3,931	8,517	102,206					
<b>9145Y</b>									
1	48.1625	3,853	8,348	100,178					
<b>9147A</b>									
1	54.6500	4,372	9,473	113,672					
<b>9147B</b>									
1	55.2000	4,416	9,568	114,816					
<b>9147Y</b>									
1	54.1125	4,329	9,380	112,554					



## FY 2013-2014 COMPENSATION MANUAL

### d. CCSF MCCP Salary Plan



## MCCP Salary Plan Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>0922 Manager I</b>							
7/1/2013	Hourly	\$42.2250	\$53.8875	\$53.9000	\$62.3875	\$62.4000	\$65.5125
	Biweekly	\$3,378	\$4,311	\$4,312	\$4,991	\$4,992	\$5,241
	Annual	\$87,828	\$112,086	\$112,112	\$129,766	\$129,792	\$136,266
1/4/2014	Hourly	\$42.6250	\$54.4000	\$54.4125	\$62.9875	\$63.0000	\$66.1375
	Biweekly	\$3,410	\$4,352	\$4,353	\$5,039	\$5,040	\$5,291
	Annual	\$88,660	\$113,152	\$113,178	\$131,014	\$131,040	\$137,566
3/29/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	Biweekly	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
<b>0923 Manager II</b>							
7/1/2013	Hourly	\$45.3250	\$57.8375	\$57.8500	\$66.9625	\$66.9750	\$70.3000
	Biweekly	\$3,626	\$4,627	\$4,628	\$5,357	\$5,358	\$5,624
	Annual	\$94,276	\$120,302	\$120,328	\$139,282	\$139,308	\$146,224
1/4/2014	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	Biweekly	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
3/29/2014	Hourly	\$46.2000	\$58.9625	\$58.9750	\$68.2500	\$68.2625	\$71.6625
	Biweekly	\$3,696	\$4,717	\$4,718	\$5,460	\$5,461	\$5,733
	Annual	\$96,096	\$122,642	\$122,668	\$141,960	\$141,986	\$149,058
<b>0931 Manager III</b>							
7/1/2013	Hourly	\$48.8750	\$62.3875	\$62.4000	\$72.2250	\$72.2375	\$75.8375
	Biweekly	\$3,910	\$4,991	\$4,992	\$5,778	\$5,779	\$6,067
	Annual	\$101,660	\$129,766	\$129,792	\$150,228	\$150,254	\$157,742
1/4/2014	Hourly	\$49.3500	\$62.9875	\$63.0000	\$72.9250	\$72.9375	\$76.5625
	Biweekly	\$3,948	\$5,039	\$5,040	\$5,834	\$5,835	\$6,125
	Annual	\$102,648	\$131,014	\$131,040	\$151,684	\$151,710	\$159,250
3/29/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	Biweekly	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
<b>0932 Manager IV</b>							
7/1/2013	Hourly	\$52.4625	\$66.9625	\$66.9750	\$77.5125	\$77.5250	\$81.3750
	Biweekly	\$4,197	\$5,357	\$5,358	\$6,201	\$6,202	\$6,510
	Annual	\$109,122	\$139,282	\$139,308	\$161,226	\$161,252	\$169,260
1/4/2014	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	Biweekly	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
3/29/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	Biweekly	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
<b>0933 Manager V</b>							
7/1/2013	Hourly	\$56.5875	\$72.2250	\$72.2375	\$83.6000	\$83.6125	\$87.7875
	Biweekly	\$4,527	\$5,778	\$5,779	\$6,688	\$6,689	\$7,023
	Annual	\$117,702	\$150,228	\$150,254	\$173,888	\$173,914	\$182,598
1/4/2014	Hourly	\$57.1250	\$72.9250	\$72.9375	\$84.4125	\$84.4250	\$88.6250
	Biweekly	\$4,570	\$5,834	\$5,835	\$6,753	\$6,754	\$7,090
	Annual	\$118,820	\$151,684	\$151,710	\$175,578	\$175,604	\$184,340





## MCCP Salary Plan Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>0933 Manager V</b>							
3/29/2014	Hourly	\$57,7125	\$73.6625	\$73.6750	\$85.2625	\$85.2750	\$89.5250
	Biweekly	\$4,617	\$5,893	\$5,894	\$6,821	\$6,822	\$7,162
	Annual	\$120,042	\$153,218	\$153,244	\$177,346	\$177,372	\$186,212
<b>0941 Manager VI</b>							
7/1/2013	Hourly	\$60.7375	\$77.5125	\$77.5250	\$89.7250	\$89.7375	\$94.2125
	Biweekly	\$4,859	\$6,201	\$6,202	\$7,178	\$7,179	\$7,537
	Annual	\$126,334	\$161,226	\$161,252	\$186,628	\$186,654	\$195,962
1/4/2014	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	Biweekly	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
3/29/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	Biweekly	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
<b>0942 Manager VII</b>							
7/1/2013	Hourly	\$65.0000	\$82.9500	\$82.9625	\$96.0250	\$96.0375	100.8375
	Biweekly	\$5,200	\$6,636	\$6,637	\$7,682	\$7,683	\$8,067
	Annual	\$135,200	\$172,536	\$172,562	\$199,732	\$199,758	\$209,742
1/4/2014	Hourly	\$65.6875	\$83.8375	\$83.8500	\$97.0500	\$97.0625	101.9000
	Biweekly	\$5,255	\$6,707	\$6,708	\$7,764	\$7,765	\$8,152
	Annual	\$136,630	\$174,382	\$174,408	\$201,864	\$201,890	\$211,952
3/29/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	102.8375
	Biweekly	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
<b>0943 Manager VIII</b>							
7/1/2013	Hourly	\$73.6625	\$94.0000	\$94.0125	108.8250	108.8375	114.2625
	Biweekly	\$5,893	\$7,520	\$7,521	\$8,706	\$8,707	\$9,141
	Annual	\$153,218	\$195,520	\$195,546	\$226,356	\$226,382	\$237,666
1/4/2014	Hourly	\$74.3750	\$94.9250	\$94.9375	109.8875	109.9000	115.3750
	Biweekly	\$5,950	\$7,594	\$7,595	\$8,791	\$8,792	\$9,230
	Annual	\$154,700	\$197,444	\$197,470	\$228,566	\$228,592	\$239,980
3/29/2014	Hourly	\$75.1000	\$95.8500	\$95.8625	110.9625	110.9750	116.5125
	Biweekly	\$6,008	\$7,668	\$7,669	\$8,877	\$8,878	\$9,321
	Annual	\$156,208	\$199,368	\$199,394	\$230,802	\$230,828	\$242,346
<b>0951 Dep Dir I</b>							
7/1/2013	Hourly	\$42.2250	\$53.8875	\$53.9000	\$62.3875	\$62.4000	\$65.5125
	Biweekly	\$3,378	\$4,311	\$4,312	\$4,991	\$4,992	\$5,241
	Annual	\$87,828	\$112,086	\$112,112	\$129,766	\$129,792	\$136,266
1/4/2014	Hourly	\$42.6250	\$54.4000	\$54.4125	\$62.9875	\$63.0000	\$66.1375
	Biweekly	\$3,410	\$4,352	\$4,353	\$5,039	\$5,040	\$5,291
	Annual	\$88,660	\$113,152	\$113,178	\$131,014	\$131,040	\$137,566
3/29/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	Biweekly	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
<b>0952 Dep Dir II</b>							
7/1/2013	Hourly	\$48.8750	\$62.3875	\$62.4000	\$72.2250	\$72.2375	\$75.8375
	Biweekly	\$3,910	\$4,991	\$4,992	\$5,778	\$5,779	\$6,067
	Annual	\$101,660	\$129,766	\$129,792	\$150,228	\$150,254	\$157,742



## MCCP Salary Plan Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>0952 Dep Dir II</b>							
1/4/2014	Hourly	\$49.3500	\$62.9875	\$63.0000	\$72.9250	\$72.9375	\$76.5625
	<i>Biweekly</i>	\$3,948	\$5,039	\$5,040	\$5,834	\$5,835	\$6,125
	Annual	\$102,648	\$131,014	\$131,040	\$151,684	\$151,710	\$159,250
3/29/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	<i>Biweekly</i>	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
<b>0953 Dep Dir III</b>							
7/1/2013	Hourly	\$60.7375	\$77.5125	\$77.5250	\$89.7250	\$89.7375	\$94.2125
	<i>Biweekly</i>	\$4,859	\$6,201	\$6,202	\$7,178	\$7,179	\$7,537
	Annual	\$126,334	\$161,226	\$161,252	\$186,628	\$186,654	\$195,962
1/4/2014	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
3/29/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	<i>Biweekly</i>	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
<b>0954 Dep Dir IV</b>							
7/1/2013	Hourly	\$69.1500	\$88.2625	\$88.2750	102.1750	102.1875	107.2750
	<i>Biweekly</i>	\$5,532	\$7,061	\$7,062	\$8,174	\$8,175	\$8,582
	Annual	\$143,832	\$183,586	\$183,612	\$212,524	\$212,550	\$223,132
1/4/2014	Hourly	\$69.7625	\$89.0375	\$89.0500	103.0625	103.0750	108.2250
	<i>Biweekly</i>	\$5,581	\$7,123	\$7,124	\$8,245	\$8,246	\$8,658
	Annual	\$145,106	\$185,198	\$185,224	\$214,370	\$214,396	\$225,108
3/29/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	104.0875	104.1000	109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
<b>0955 Dep Dir V</b>							
7/1/2013	Hourly	\$73.6625	\$94.0000	\$94.0125	108.8250	108.8375	114.2625
	<i>Biweekly</i>	\$5,893	\$7,520	\$7,521	\$8,706	\$8,707	\$9,141
	Annual	\$153,218	\$195,520	\$195,546	\$226,356	\$226,382	\$237,666
1/4/2014	Hourly	\$74.3750	\$94.9250	\$94.9375	109.8875	109.9000	115.3750
	<i>Biweekly</i>	\$5,950	\$7,594	\$7,595	\$8,791	\$8,792	\$9,230
	Annual	\$154,700	\$197,444	\$197,470	\$228,566	\$228,592	\$239,980
3/29/2014	Hourly	\$75.1000	\$95.8500	\$95.8625	110.9625	110.9750	116.5125
	<i>Biweekly</i>	\$6,008	\$7,668	\$7,669	\$8,877	\$8,878	\$9,321
	Annual	\$156,208	\$199,368	\$199,394	\$230,802	\$230,828	\$242,346
<b>0961 Dept Head I</b>							
7/1/2013	Hourly	\$52.4625	\$66.9625	\$66.9750	\$77.5125	\$77.5250	\$81.3750
	<i>Biweekly</i>	\$4,197	\$5,357	\$5,358	\$6,201	\$6,202	\$6,510
	Annual	\$109,122	\$139,282	\$139,308	\$161,226	\$161,252	\$169,260
1/4/2014	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
3/29/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	<i>Biweekly</i>	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
<b>0962 Dept Head II</b>							



## MCCP Salary Plan Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>0962 Dept Head II</b>							
7/1/2013	Hourly	\$65.0000	\$82.9500	\$82.9625	\$96.0250	\$96.0375	100.8375
	<i>Biweekly</i>	\$5,200	\$6,636	\$6,637	\$7,682	\$7,683	\$8,067
	Annual	\$135,200	\$172,536	\$172,562	\$199,732	\$199,758	\$209,742
1/4/2014	Hourly	\$65.6875	\$83.8375	\$83.8500	\$97.0500	\$97.0625	101.9000
	<i>Biweekly</i>	\$5,255	\$6,707	\$6,708	\$7,764	\$7,765	\$8,152
	Annual	\$136,630	\$174,382	\$174,408	\$201,864	\$201,890	\$211,952
3/29/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	102.8375
	<i>Biweekly</i>	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
<b>0963 Dept Head III</b>							
7/1/2013	Hourly	\$69.1500	\$88.2625	\$88.2750	102.1750	102.1875	107.2750
	<i>Biweekly</i>	\$5,532	\$7,061	\$7,062	\$8,174	\$8,175	\$8,582
	Annual	\$143,832	\$183,586	\$183,612	\$212,524	\$212,550	\$223,132
1/4/2014	Hourly	\$69.7625	\$89.0375	\$89.0500	103.0625	103.0750	108.2250
	<i>Biweekly</i>	\$5,581	\$7,123	\$7,124	\$8,245	\$8,246	\$8,658
	Annual	\$145,106	\$185,198	\$185,224	\$214,370	\$214,396	\$225,108
3/29/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	104.0875	104.1000	109.2875
	<i>Biweekly</i>	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
<b>0964 Dept Head IV</b>							
7/1/2013	Hourly	\$79.3875	101.3250	101.3375	117.2875	117.3000	123.1500
	<i>Biweekly</i>	\$6,351	\$8,106	\$8,107	\$9,383	\$9,384	\$9,852
	Annual	\$165,126	\$210,756	\$210,782	\$243,958	\$243,984	\$256,152
1/4/2014	Hourly	\$80.2250	102.3875	102.4000	118.5250	118.5375	124.4500
	<i>Biweekly</i>	\$6,418	\$8,191	\$8,192	\$9,482	\$9,483	\$9,956
	Annual	\$166,868	\$212,966	\$212,992	\$246,532	\$246,558	\$258,856
3/29/2014	Hourly	\$80.9875	103.3500	103.3625	119.6500	119.6625	125.6375
	<i>Biweekly</i>	\$6,479	\$8,268	\$8,269	\$9,572	\$9,573	\$10,051
	Annual	\$168,454	\$214,968	\$214,994	\$248,872	\$248,898	\$261,326
<b>0965 Dept Head V</b>							
7/1/2013	Hourly	\$98.7000	125.9750	125.9875	145.8375	145.8500	153.1250
	<i>Biweekly</i>	\$7,896	\$10,078	\$10,079	\$11,667	\$11,668	\$12,250
	Annual	\$205,296	\$262,028	\$262,054	\$303,342	\$303,368	\$318,500
1/4/2014	Hourly	\$99.6625	127.2125	127.2250	147.2625	147.2750	154.6250
	<i>Biweekly</i>	\$7,973	\$10,177	\$10,178	\$11,781	\$11,782	\$12,370
	Annual	\$207,298	\$264,602	\$264,628	\$306,306	\$306,332	\$321,620
3/29/2014	Hourly	100.6500	128.4500	128.4625	148.7125	148.7250	156.1500
	<i>Biweekly</i>	\$8,052	\$10,276	\$10,277	\$11,897	\$11,898	\$12,492
	Annual	\$209,352	\$267,176	\$267,202	\$309,322	\$309,348	\$324,792



# FY 2013-2014 COMPENSATION MANUAL

e. MTA MCCP Salary Plan



## MTA Positions with Open Ranges Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>9172 Manager II, MTA</b>							
7/1/2013	Hourly	\$42.2250	\$53.8875	\$53.9000	\$62.3875	\$62.4000	\$65.5125
	Biweekly	\$3,378	\$4,311	\$4,312	\$4,991	\$4,992	\$5,241
	Annual	\$87,828	\$112,086	\$112,112	\$129,766	\$129,792	\$136,266
1/4/2014	Hourly	\$42.6250	\$54.4000	\$54.4125	\$62.9875	\$63.0000	\$66.1375
	Biweekly	\$3,410	\$4,352	\$4,353	\$5,039	\$5,040	\$5,291
	Annual	\$88,660	\$113,152	\$113,178	\$131,014	\$131,040	\$137,566
3/29/2014	Hourly	\$43.0750	\$54.9625	\$54.9750	\$63.6250	\$63.6375	\$66.8125
	Biweekly	\$3,446	\$4,397	\$4,398	\$5,090	\$5,091	\$5,345
	Annual	\$89,596	\$114,322	\$114,348	\$132,340	\$132,366	\$138,970
<b>9174 Manager IV, MTA</b>							
7/1/2013	Hourly	\$48.8750	\$62.3875	\$62.4000	\$72.2250	\$72.2375	\$75.8375
	Biweekly	\$3,910	\$4,991	\$4,992	\$5,778	\$5,779	\$6,067
	Annual	\$101,660	\$129,766	\$129,792	\$150,228	\$150,254	\$157,742
1/4/2014	Hourly	\$49.3500	\$62.9875	\$63.0000	\$72.9250	\$72.9375	\$76.5625
	Biweekly	\$3,948	\$5,039	\$5,040	\$5,834	\$5,835	\$6,125
	Annual	\$102,648	\$131,014	\$131,040	\$151,684	\$151,710	\$159,250
3/29/2014	Hourly	\$49.8625	\$63.6250	\$63.6375	\$73.6625	\$73.6750	\$77.3375
	Biweekly	\$3,989	\$5,090	\$5,091	\$5,893	\$5,894	\$6,187
	Annual	\$103,714	\$132,340	\$132,366	\$153,218	\$153,244	\$160,862
<b>9177 Manager III, MTA</b>							
7/1/2013	Hourly	\$45.3250	\$57.8375	\$57.8500	\$66.9625	\$66.9750	\$70.3000
	Biweekly	\$3,626	\$4,627	\$4,628	\$5,357	\$5,358	\$5,624
	Annual	\$94,276	\$120,302	\$120,328	\$139,282	\$139,308	\$146,224
1/4/2014	Hourly	\$45.7625	\$58.4000	\$58.4125	\$67.6000	\$67.6125	\$70.9875
	Biweekly	\$3,661	\$4,672	\$4,673	\$5,408	\$5,409	\$5,679
	Annual	\$95,186	\$121,472	\$121,498	\$140,608	\$140,634	\$147,654
3/29/2014	Hourly	\$46.2000	\$58.9625	\$58.9750	\$68.2500	\$68.2625	\$71.6625
	Biweekly	\$3,696	\$4,717	\$4,718	\$5,460	\$5,461	\$5,733
	Annual	\$96,096	\$122,642	\$122,668	\$141,960	\$141,986	\$149,058
<b>9179 Manager V, MTA</b>							
7/1/2013	Hourly	\$52.4625	\$66.9625	\$66.9750	\$77.5125	\$77.5250	\$81.3750
	Biweekly	\$4,197	\$5,357	\$5,358	\$6,201	\$6,202	\$6,510
	Annual	\$109,122	\$139,282	\$139,308	\$161,226	\$161,252	\$169,260
1/4/2014	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	Biweekly	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
3/29/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	Biweekly	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536
<b>9180 Manager VI, MTA</b>							
7/1/2013	Hourly	\$56.5875	\$72.2250	\$72.2375	\$83.6000	\$83.6125	\$87.7875
	Biweekly	\$4,527	\$5,778	\$5,779	\$6,688	\$6,689	\$7,023
	Annual	\$117,702	\$150,228	\$150,254	\$173,888	\$173,914	\$182,598
1/4/2014	Hourly	\$57.1250	\$72.9250	\$72.9375	\$84.4125	\$84.4250	\$88.6250
	Biweekly	\$4,570	\$5,834	\$5,835	\$6,753	\$6,754	\$7,090
	Annual	\$118,820	\$151,684	\$151,710	\$175,578	\$175,604	\$184,340



## MTA Positions with Open Ranges Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>9180 Manager VI, MTA</b>							
3/29/2014	Hourly	\$57,7125	\$73.6625	\$73.6750	\$85.2625	\$85.2750	\$89.5250
	Biweekly	\$4,617	\$5,893	\$5,894	\$6,821	\$6,822	\$7,162
	Annual	\$120,042	\$153,218	\$153,244	\$177,346	\$177,372	\$186,212
<b>9181 Manager VII, MTA</b>							
7/1/2013	Hourly	\$60.7375	\$77.5125	\$77.5250	\$89.7250	\$89.7375	\$94.2125
	Biweekly	\$4,859	\$6,201	\$6,202	\$7,178	\$7,179	\$7,537
	Annual	\$126,334	\$161,226	\$161,252	\$186,628	\$186,654	\$195,962
1/4/2014	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	Biweekly	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
3/29/2014	Hourly	\$61.9000	\$79.0125	\$79.0250	\$91.4625	\$91.4750	\$96.0250
	Biweekly	\$4,952	\$6,321	\$6,322	\$7,317	\$7,318	\$7,682
	Annual	\$128,752	\$164,346	\$164,372	\$190,242	\$190,268	\$199,732
<b>9182 Manager VIII, MTA</b>							
7/1/2013	Hourly	\$65.0000	\$82.9500	\$82.9625	\$96.0250	\$96.0375	100.8375
	Biweekly	\$5,200	\$6,636	\$6,637	\$7,682	\$7,683	\$8,067
	Annual	\$135,200	\$172,536	\$172,562	\$199,732	\$199,758	\$209,742
1/4/2014	Hourly	\$65.6875	\$83.8375	\$83.8500	\$97.0500	\$97.0625	101.9000
	Biweekly	\$5,255	\$6,707	\$6,708	\$7,764	\$7,765	\$8,152
	Annual	\$136,630	\$174,382	\$174,408	\$201,864	\$201,890	\$211,952
3/29/2014	Hourly	\$66.2875	\$84.6125	\$84.6250	\$97.9375	\$97.9500	102.8375
	Biweekly	\$5,303	\$6,769	\$6,770	\$7,835	\$7,836	\$8,227
	Annual	\$137,878	\$175,994	\$176,020	\$203,710	\$203,736	\$213,902
<b>9183 Deputy Dir I, MTA</b>							
7/1/2013	Hourly	\$69.1500	\$88.2625	\$88.2750	102.1750	102.1875	107.2750
	Biweekly	\$5,532	\$7,061	\$7,062	\$8,174	\$8,175	\$8,582
	Annual	\$143,832	\$183,586	\$183,612	\$212,524	\$212,550	\$223,132
1/4/2014	Hourly	\$69.7625	\$89.0375	\$89.0500	103.0625	103.0750	108.2250
	Biweekly	\$5,581	\$7,123	\$7,124	\$8,245	\$8,246	\$8,658
	Annual	\$145,106	\$185,198	\$185,224	\$214,370	\$214,396	\$225,108
3/29/2014	Hourly	\$70.4500	\$89.9125	\$89.9250	104.0875	104.1000	109.2875
	Biweekly	\$5,636	\$7,193	\$7,194	\$8,327	\$8,328	\$8,743
	Annual	\$146,536	\$187,018	\$187,044	\$216,502	\$216,528	\$227,318
<b>9187 Deputy Dir II, MTA</b>							
7/1/2013	Hourly	\$73.6625	\$94.0000	\$94.0125	108.8250	108.8375	114.2625
	Biweekly	\$5,893	\$7,520	\$7,521	\$8,706	\$8,707	\$9,141
	Annual	\$153,218	\$195,520	\$195,546	\$226,356	\$226,382	\$237,666
1/4/2014	Hourly	\$74.3750	\$94.9250	\$94.9375	109.8875	109.9000	115.3750
	Biweekly	\$5,950	\$7,594	\$7,595	\$8,791	\$8,792	\$9,230
	Annual	\$154,700	\$197,444	\$197,470	\$228,566	\$228,592	\$239,980
3/29/2014	Hourly	\$75.1000	\$95.8500	\$95.8625	110.9625	110.9750	116.5125
	Biweekly	\$6,008	\$7,668	\$7,669	\$8,877	\$8,878	\$9,321
	Annual	\$156,208	\$199,368	\$199,394	\$230,802	\$230,828	\$242,346
<b>9190 Board Scty, MTA</b>							
7/1/2013	Hourly	\$52.4625	\$66.9625	\$66.9750	\$77.5125	\$77.5250	\$81.3750
	Biweekly	\$4,197	\$5,357	\$5,358	\$6,201	\$6,202	\$6,510
	Annual	\$109,122	\$139,282	\$139,308	\$161,226	\$161,252	\$169,260



## MTA Positions with Open Ranges Fiscal Year 2013-2014

		Range A		Range B		Range C	
<b>9190 Board Scty, MTA</b>							
1/4/2014	Hourly	\$52.9750	\$67.6000	\$67.6125	\$78.2500	\$78.2625	\$82.1750
	<i>Biweekly</i>	\$4,238	\$5,408	\$5,409	\$6,260	\$6,261	\$6,574
	Annual	\$110,188	\$140,608	\$140,634	\$162,760	\$162,786	\$170,924
3/29/2014	Hourly	\$53.4750	\$68.2500	\$68.2625	\$79.0125	\$79.0250	\$82.9500
	<i>Biweekly</i>	\$4,278	\$5,460	\$5,461	\$6,321	\$6,322	\$6,636
	Annual	\$111,228	\$141,960	\$141,986	\$164,346	\$164,372	\$172,536



## FY 2013-2014 COMPENSATION MANUAL

### III. Job Code Bargaining Units and PS90 Grades



## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
0109	Commissioner No Benefits	330	Commissioner No Benefits	0000				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission	0000				
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission	0000				
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission	0000				
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission	0000				
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission	0000				
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission	0000				
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission	0000				
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	0003	1UP		0033	
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	0003	1UQ		0033	
0170	Assistant Law Librarian	220	Law Librarian and Assistant	0003	271			
0180	Law Librarian	220	Law Librarian and Assistant	0003	272			
0190	Bookbinder	221	Law Library - Bookbinder	0003	273			
0380	Inspector, (Police Department)	911	POA	0003	1UU		0048	
0381	Inspector 2	911	POA	0003	1UV		0048	
0382	Inspector 3	911	POA	0003	1UW		0048	
0390	Chief of Police	353	Municipal Exec Assoc - Police	0003	1UX		0034	
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	0003	1UY		0034	
0400	Deputy Chief	353	Municipal Exec Assoc - Police	0003	1UZ		0034	
0401	Deputy Chief 2	353	Municipal Exec Assoc - Police	0003	1V0		0034	
0402	Deputy Chief 3	353	Municipal Exec Assoc - Police	0003	1V1		0034	
0488	Commander (Police Department)	911	POA	0003	1V2		0049	
0489	Commander II	911	POA	0003	1V3		0049	
0490	Commander 3	911	POA	0003	1V4		0049	
0720	Member, Board of Supervisors	257	Member, Board Of Sups	0003	274			
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees	0001	395			
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees	0001	396			
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees	0001	397			
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees	0001	398			
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees	0001	399			
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees	0001	39A			
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees	0001	39B			
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees	0001	39C			
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees	0001	39D			
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees	0001	39E			
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees	0001	39F			
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees	0001	39G			
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees	0004	03E			
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees	0004	03F			
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees	0004	03G			
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees	0004	03H			
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees	0004	03J			
0922	Mager I	351	Municipal Exec Assoc-Misc	0004	02B		0032	
0923	Mager II	351	Municipal Exec Assoc-Misc	0004	02C		0032	
0931	Mager III	351	Municipal Exec Assoc-Misc	0004	02D		0032	
0932	Mager IV	351	Municipal Exec Assoc-Misc	0004	02E		0032	
0933	Mager V	351	Municipal Exec Assoc-Misc	0004	02F		0032	
0941	Mager VI	351	Municipal Exec Assoc-Misc	0004	02G		0032	
0942	Mager VII	351	Municipal Exec Assoc-Misc	0004	02H		0032	
0943	Mager VIII	351	Municipal Exec Assoc-Misc	0004	02J		0032	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	0004	02A		0032	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	0004	02Z		0032	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	0004	021		0032	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	0004	02K		0032	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	0004	022		0032	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	0004	023		0032	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	0004	024		0032	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	0004	025		0032	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	0004	02L		0032	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	0004	02M		0032	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	0001	39H	4CR	0007	0007
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	0001	39J	4CS	0007	0007
1004	IS Operator-Alyst	021	Prof & Tech Eng, Local 21	0001	39K	4CT	0007	0007
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	0001	39L	4CU	0007	0007
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	0001	39M	4CV	0007	0007
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	0001	39N	4CW	0007	0007
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	0001	39P	4CX	0007	0007
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	0001	39Q	4CY	0007	0007
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	0001	39R	4CZ	0007	0007
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	0001	39S	4D0	0007	0007
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	0001	39T	4D1	0007	0007
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	0001	39U	4D2	0007	0007
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	0001	39V	4D3	0007	0007
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	0001	39W	4D4	0007	0007
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	0001	39X	4D5	0007	0007
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	0003	1VU	328	0007	0007
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	0003	1VV	329	0007	0007
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	0003	1VW	32A	0007	0007
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	0003	1VX	32B	0007	0007
1051	IS Business Alyst-Assistant	021	Prof & Tech Eng, Local 21	0003	1VY	32C	0007	0007
1052	IS Business Alyst	021	Prof & Tech Eng, Local 21	0003	1VZ	32D	0007	0007
1053	IS Business Alyst-Senior	021	Prof & Tech Eng, Local 21	0003	1W0	32E	0007	0007
1054	IS Business Alyst-Principal	021	Prof & Tech Eng, Local 21	0003	1W1	32F	0007	0007
1061	IS Program Alyst-Assistant	021	Prof & Tech Eng, Local 21	0003	1W2	32G	0007	0007
1062	IS Programmer Alyst	021	Prof & Tech Eng, Local 21	0003	1W3	32H	0007	0007
1063	IS Programmer Alyst-Senior	021	Prof & Tech Eng, Local 21	0003	1W4	32J	0007	0007
1064	IS Prg Alyst-Principal	021	Prof & Tech Eng, Local 21	0003	1W5	32K	0007	0007
1070	IS Project Director	021	Prof & Tech Eng, Local 21	0003	1W6	32L	0007	0007
1071	IS Mager	351	Municipal Exec Assoc-Misc	0003	1W7	32M	0032	0032
1091	IT Operations Support Admin I	021	Prof & Tech Eng, Local 21	0001	578	57Q	0007	0007
1092	IT Operations Support Admin II	021	Prof & Tech Eng, Local 21	0001	579	57R	0007	0007
1093	IT Operations Support Admin III	021	Prof & Tech Eng, Local 21	0001	57A	57S	0007	0007
1094	IT Operations Support Admin IV	021	Prof & Tech Eng, Local 21	0001	57B	57T	0007	0007
1095	IT Operations Support Admin V	021	Prof & Tech Eng, Local 21	0001	57C	57U	0007	0007
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	0001	3A3		0032	
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	0003	275	31D	0032	0032
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	0001	3AA		0032	
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	0001	3AB	4DJ	0032	0032
1119	Chief Investment Officer	351	Municipal Exec Assoc-Misc	0004	5CJ		SC-2	
1130	Youth Comm Advisor	022	Local 21, SFAPP	0001	3AH		0008	
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	0001	3AQ	4DX	0032	0032
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	0001	3AS	4DZ	0032	0032
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	0001	3AT	4E0	0032	0032
1165	Mager, Dept Public Health	351	Municipal Exec Assoc-Misc	0004	5CC		0032	
1166	Administrator, DPH	351	Municipal Exec Assoc-Misc	0004	5CF		0032	
1190	Mayor	556	Elected Officials	0003	276			
1201	Personnel Technician Trainee	790	SEIU Local 1021	0001	3AW	4E3	0022	0022
1202	Personnel Clerk	790	SEIU Local 1021	0001	3AX	4E4	0022	0022

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
1203	Personnel Technician	022	Local 21, SFAPP	0001	3AY	4E5	0008	0008
1204	Senior Personnel Clerk	790	SEIU Local 1021	0001	3AZ	4E6	0022	0022
1209	Benefits Technician	790	SEIU Local 1021	0001	3B0	4E7	0022	0022
1210	Benefits Alyst	790	SEIU Local 1021	0001	3B1	4E8	0022	0022
1218	Payroll Supervisor	790	SEIU Local 1021	0001	3B2	4E9	0027	0027
1220	Payroll Clerk	790	SEIU Local 1021	0001	3B3	4EA	0022	0022
1222	Sr Payroll & Personnel Clerk	790	SEIU Local 1021	0001	3B4	4EB	0027	0027
1224	Pr Payroll & Personnel Clerk	790	SEIU Local 1021	0001	3B5	4EC	0027	0027
1226	Chf Payroll & Personnel Clerk	790	SEIU Local 1021	0001	3B6	4ED	0027	0027
1227	Testing Technician	790	SEIU Local 1021	0001	3B7	4EE	0022	0022
1229	Special Examiner	001	Misc.Unrepresented Employees	0003	277	31E		
1231	EEO Senior Specialist	022	Local 21, SFAPP	0001	3B9	4EF	0008	0008
1232	Training Officer	021	Prof & Tech Eng, Local 21	0001	3BA	4EG	0007	0007
1233	EEO Programs Specialist	022	Local 21, SFAPP	0001	3BB	4EH	0008	0008
1237	Training Coorditor	351	Municipal Exec Assoc-Misc	0001	3BE	4EL	0032	0032
1241	Personnel Alyst	022	Local 21, SFAPP	0003	1WF	32R	0008	0008
1244	Senior Personnel Alyst	022	Local 21, SFAPP	0001	3BH	4EP	0008	0008
1246	Principal Personnel Alyst	022	Local 21, SFAPP	0003	278	31F	0008	0008
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	0001	3BJ	4EQ	0032	0032
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	0001	3BK	4ER	0032	0032
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	0001	3BL	4ES	0032	0032
1280	Employee Relations Representat	001	Misc.Unrepresented Employees	0003	279			
1281	Senior Emp Relations Repres	001	Misc.Unrepresented Employees	0003	27A			
1282	Mager,Employee Relations Div	002	Mgt.Unrepresented Employees	0004	03K			
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees	0004	03L	321		
1293	Human Resources Director	002	Mgt.Unrepresented Employees	0004	41A	35L		
1310	Public Relations Assistant	790	SEIU Local 1021	0001	3BQ	4EW	0022	0022
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	0001	3BR	4EX	0007	0007
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	0001	3BS	4EY	0007	0007
1322	Customer Service Agent Trainee	790	SEIU Local 1021	0001	3BT		0022	
1324	Customer Service Agent	790	SEIU Local 1021	0001	3BU		0022	
1326	Customer Service Agent Supv	790	SEIU Local 1021	0001	3BV		0027	
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	0001	3BX	4F0	0007	0007
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	0001	3BY	4F1	0007	0007
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	0001	3BZ	4F2	0007	0007
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	0001	3C0	4F3	0007	0007
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	0001	3C1	4F4	0007	0007
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	0001	3C2	4F5	0007	0007
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	0001	3C3	4F6	0007	0007
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	0001	3C4	4F7	0007	0007
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	0001	3C5	4F8	0007	0007
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	0001	3C6	4F9	0007	0007
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	0001	3C7	4FA	0007	0007
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	0001	3C8	4FB	0007	0007
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	0001	3C9	4FC	0032	0032
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	0001	3CA	4FD	0032	0032
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	0001	3CB	4FE	0032	0032
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	0001	3CC	4FF	0032	0032
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	0001	3CD	4FG	0032	0032
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	0001	3CE	4FH	0032	0032
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	0001	3CF	4FJ	0032	0032
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	0001	3CG	4FK	0032	0032
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	0001	3CH	4FL	0032	0032
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	0001	3CJ	4FM	0032	0032

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
1402	Junior Clerk	790	SEIU Local 1021	0001	3CK	4FN	0022	0022
1403	Elections Clerk	790	SEIU Local 1021	0001	3CL	4FP	0022	0022
1404	Clerk	790	SEIU Local 1021	0001	3CM	4FQ	0022	0022
1406	Senior Clerk	790	SEIU Local 1021	0003	27C	34Y	0027	0027
1408	Principal Clerk	790	SEIU Local 1021	0001	3CN	4FR	0027	0027
1410	Chief Clerk	790	SEIU Local 1021	0001	3CP	4FS	0027	0027
1422	Junior Clerk Typist	790	SEIU Local 1021	0001	3CQ	4FT	0022	0022
1424	Clerk Typist	790	SEIU Local 1021	0003	27E	34Z	0022	0022
1426	Senior Clerk Typist	790	SEIU Local 1021	0003	27G	350	0027	0027
1428	Unit Clerk	250	SEIU 1021	0001	3CR	4FU	0023	0023
1429	Nurses Staffing Assistant	250	SEIU 1021	0001	3CS	4FV	0023	0023
1430	Transcriber Typist	790	SEIU Local 1021	0001	3CT	4FW	0022	0022
1431	Senior Unit Clerk	250	SEIU 1021	0001	3CU	4FX	0027	0027
1432	Senior Transcriber Typist	790	SEIU Local 1021	0001	3CV	4FY	0027	0027
1434	Shelter Service Representative	856	Teamsters Local 856 Multi-Unit	0003	27H	351	0046	0046
1435	Shelter Officer Supervisor	790	SEIU Local 1021	0001	3CW	4FZ	0027	0027
1436	Brailist	790	SEIU Local 1021	0001	3CX	4G0	0022	0022
1437	Shelter Office Asst Supv	790	SEIU Local 1021	0001	3CY		0027	
1440	Medical Transcriber Typist	790	SEIU Local 1021	0001	3CZ	4G1	0023	0023
1441	Sr Medical Transcriber Typist	790	SEIU Local 1021	0001	3D0	4G2	0027	0027
1444	Secretary 1	790	SEIU Local 1021	0001	3D1	4G3	0022	0022
1446	Secretary 2	790	SEIU Local 1021	0001	3D2	4G4	0022	0022
1450	Executive Secretary 1	790	SEIU Local 1021	0001	3D3	4G5	0022	0022
1452	Executive Secretary 2	022	Local 21, SFAPP	0001	3D4	4G6	0008	0008
1454	Executive Secretary 3	022	Local 21, SFAPP	0001	3D6	4G8	0008	0008
1458	Legal Secretary 1	790	SEIU Local 1021	0001	3D7	4G9	0022	0022
1460	Legal Secretary 2	790	SEIU Local 1021	0001	3D8	4GA	0022	0022
1464	Medical Clerk Stenographer	790	SEIU Local 1021	0001	3D9	4GB	0023	0023
1466	Meter Reader	038	Plumbers, Local 38	0001	3DA	4GC	0011	0011
1470	Svcs & Supply Asst Sprv	790	SEIU Local 1021	0001	3DC	4GE	0027	0027
1471	Elections Worker	790	SEIU Local 1021	0001	3DD	4GF	0022	0022
1474	Claims Process Clerk	790	SEIU Local 1021	0001	3DE	4GG	0022	0022
1476	Senior Claims Process Clerk	790	SEIU Local 1021	0001	3DF	4GH	0022	0022
1478	Senior Water Services Clerk	790	SEIU Local 1021	0001	3DG	4GJ	0022	0022
1480	Principal Water Services Clerk	790	SEIU Local 1021	0001	3DH	4GK	0027	0027
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	0001	3DK	4GL	0008	0008
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	0001	3DN		0008	
1512	Cfdntal Sctry&Ex Asst PublDfdr	022	Local 21, SFAPP	0001	3DP		0008	
1518	Confidential Sctry to Assessor	022	Local 21, SFAPP	0001	3DR		A/P	
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	0001	3DS		0008	
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	0001	3DT		0008	
1543	Secretary, Comm on the Environ	022	Local 21, SFAPP	0001	3DV		0008	
1544	Secretary, Library Commission	022	Local 21, SFAPP	0001	3DW		0008	
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	0001	3DY		0008	
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	0001	3DZ		0008	
1551	Secretary, Health Commission	022	Local 21, SFAPP	0001	3E0		0008	
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	0001	3E2		0008	
1574	Ex Asst to the Controller	022	Local 21, SFAPP	0001	3E5		0008	
1630	Account Clerk	790	SEIU Local 1021	0001	3E8	4H7	0022	0022
1632	Senior Account Clerk	790	SEIU Local 1021	0001	3E9	4H8	0022	0022
1634	Principal Account Clerk	790	SEIU Local 1021	0001	3EA	4H9	0027	0027
1635	Health Care Billing Clerk 1	790	SEIU Local 1021	0001	3EB	4HA	0022	0022
1636	Health Care Billing Clerk 2	790	SEIU Local 1021	0001	3EC	4HB	0022	0022
1637	Patient Accounts Clerk	790	SEIU Local 1021	0001	3ED	4HC	0022	0022

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	0003	1WM	32T	0007	0007
1650	Accountant I	021	Prof & Tech Eng, Local 21	0001	3EF	4HE	0007	0007
1652	Accountant II	021	Prof & Tech Eng, Local 21	0001	3EG	4HF	0007	0007
1654	Accountant III	021	Prof & Tech Eng, Local 21	0001	3EH	4HG	0007	0007
1657	Accountant IV	021	Prof & Tech Eng, Local 21	0003	27I	352	0007	0007
1662	Patient Accounts Asst Sprv	790	SEIU Local 1021	0001	3EP	4HM	0027	0027
1663	Patient Accounts Supervisor	790	SEIU Local 1021	0001	3EQ	4HN	0027	0027
1664	Patient Accounts Mager	790	SEIU Local 1021	0001	3ER	4HP	0023	0023
1666	Fince Dir, DPH	351	Municipal Exec Assoc-Misc	0001	3ET	4HR	0032	0032
1670	Fincial Systems Supervisor	021	Prof & Tech Eng, Local 21	0003	27J	353	0007	0007
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	0001	3EX	4HU	0032	0032
1682	Controller	002	Mgt.Unrepresented Employees	0004	57V			
1684	Auditor II	021	Prof & Tech Eng, Local 21	0001	3F0	4HX	0007	0007
1686	Auditor III	021	Prof & Tech Eng, Local 21	0003	27K	354	0007	0007
1704	Communications Dispatcher 1	790	SEIU Local 1021	0001	3F2	4HZ	0022	0022
1705	Communications Dispatcher 2	790	SEIU Local 1021	0001	3F3	4J0	0027	0027
1706	Telephone Operator	790	SEIU Local 1021	0001	3F4	4J1	0022	0022
1708	Senior Telephone Operator	790	SEIU Local 1021	0001	3F5	4J2	0022	0022
1710	Chief Telephone Operator	790	SEIU Local 1021	0001	3F6	4J3	0027	0027
1721	Senior Data Entry Operator	790	SEIU Local 1021	0001	3F8	4J5	0022	0022
1750	Microphoto/Imaging Technician	790	SEIU Local 1021	0001	3FE	4J9	0022	0022
1752	Sr. Microphoto/Imaging Tech.	790	SEIU Local 1021	0001	3FF	4JA	0022	0022
1760	Offset Machine Operator	790	SEIU Local 1021	0001	3FG	4JB	0022	0022
1762	Senior Offset Machine Operator	790	SEIU Local 1021	0001	3FH	4JC	0022	0022
1764	Mail & Reproduction Svc Sprv	790	SEIU Local 1021	0001	3FJ	4JD	0027	0027
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	0001	3FK		0006	
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	0001	3FL		0006	
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	0001	3FM		0006	
1770	Photographer	790	SEIU Local 1021	0001	3FN	4JE	0025	0025
1771	Media Production Specialist	790	SEIU Local 1021	0001	3FP	4JF	0026	0026
1773	Media Training Specialist	200	TWU Local 200	0001	3FQ	4JG	0019	0019
1774	Head Photographer	790	SEIU Local 1021	0001	3FR	4JH	0025	0025
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	0001	3FU		0006	
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	0001	3FX		0006	
1802	Research Assistant	790	SEIU Local 1021	0001	3FY	4JL	0022	0022
1803	Performance Alyst I	021	Prof & Tech Eng, Local 21	0001	3FZ		0007	
1804	Statistician	021	Prof & Tech Eng, Local 21	0001	3G0	4JM	0007	0007
1805	Performance Alyst II	021	Prof & Tech Eng, Local 21	0001	3G1	4JN	0007	0007
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	0003	27L	355	0007	0007
1812	Assistant Retirement Alyst	790	SEIU Local 1021	0001	3G7	4JQ	0022	0022
1813	Senior Benefits Alyst	790	SEIU Local 1021	0001	3G8	4JR	0027	0027
1814	Benefits Supervisor	790	SEIU Local 1021	0001	3G9	4JS	0027	0027
1820	Junior Administrative Alyst	790	SEIU Local 1021	0001	3GD	4JW	0022	0022
1822	Administrative Alyst	790	SEIU Local 1021	0001	3GE	4JX	0026	0026
1823	Senior Administrative Alyst	021	Prof & Tech Eng, Local 21	0001	3GF	4JY	0007	0007
1824	Pr Administrative Alyst	021	Prof & Tech Eng, Local 21	0001	3GG	4JZ	0007	0007
1825	Pmnl Admin Alyst II	021	Prof & Tech Eng, Local 21	0001	3GH	4K0	0007	0007
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	0001	3GK	4K2	0007	0007
1830	Perf Alyst III Project Mgr	021	Prof & Tech Eng, Local 21	0003	30J		0007	
1835	Legislative Assistant	022	Local 21, SFAPP	0001	583	585	0008	0008
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	0003	592	593	0032	0032
1840	Junior Magement Assistant	790	SEIU Local 1021	0001	3GN	4K5	0022	0022
1842	Magement Assistant	790	SEIU Local 1021	0001	3GQ	4K7	0022	0022
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	0001	3GR	4K8	0032	0032



## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
1844	Senior Magement Assistant	790	SEIU Local 1021	0001	3GS	4K9	0027	0027
1849	Prog Mgr, Bus & Econ Develop	002	Mgt.Unrepresented Employees	0003	1WY	330		
1867	Auditor I	021	Prof & Tech Eng, Local 21	0001	3H0		0007	
1920	Inventory Clerk	790	SEIU Local 1021	0001	3HC	4KG	0022	0022
1922	Senior Inventory Clerk	790	SEIU Local 1021	0001	3HD	4KH	0027	0027
1924	Materials/Supplies Supervisor	790	SEIU Local 1021	0001	3HE	4KJ	0027	0027
1926	Sr Materials & Supplies Sprv	790	SEIU Local 1021	0001	3HF	4KK	0027	0027
1929	Parts Storekeeper	790	SEIU Local 1021	0001	3HG	4KL	0025	0025
1930	Warehouse Worker	790	SEIU Local 1021	0001	3HH	4KM	0025	0025
1931	Senior Parts Storekeeper	790	SEIU Local 1021	0001	3HJ	4KN	0027	0027
1932	Assistant Storekeeper	790	SEIU Local 1021	0001	3HK	4KP	0025	0025
1934	Storekeeper	790	SEIU Local 1021	0001	3HL	4KQ	0025	0025
1935	Principal Parts Storekeeper	790	SEIU Local 1021	0001	3HM	4KR	0027	0027
1936	Senior Storekeeper	790	SEIU Local 1021	0001	3HN	4KS	0027	0027
1937	Supervising Parts Storekeeper	790	SEIU Local 1021	0001		4KT		T03
1938	Stores & Equip Asst Sprv	790	SEIU Local 1021	0001	3HQ	4KU	0027	0027
1942	Asst Materials Coorditor	001	Misc.Unrepresented Employees	0001	3HR	4KV		
1944	Materials Coorditor	021	Prof & Tech Eng, Local 21	0001	3HS	4KW	0007	0007
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	0001	3HU	4KY	0007	0007
1952	Purchaser	021	Prof & Tech Eng, Local 21	0001	3HV	4KZ	0007	0007
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	0001	3HW	4L0	0007	0007
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	0003	27M	356	0007	0007
2105	Patient Svcs Fince Tech	790	SEIU Local 1021	0001	3HX		0022	
2106	Med Staff Svcs Dept Spc	790	SEIU Local 1021	0001	3HY		0023	
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	0001	3HZ		0007	
2110	Medical Records Clerk	790	SEIU Local 1021	0001	3J1		0022	
2112	Medical Records Technician	790	SEIU Local 1021	0001	3J2		0022	
2114	Medical Records Tech Sprv	790	SEIU Local 1021	0001	3J3		0027	
2119	Health Care Alyst	021	Prof & Tech Eng, Local 21	0001	3J7		0007	
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	0001	3JB		0032	
2202	Dental Aide	250	SEIU 1021	0001	3JG		0023	
2204	Dental Hygienist	250	SEIU 1021	0001	3JH		0023	
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	0003	27N		0018	
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	0003	1X2		0007	
2220	Physician	164	Physician/Dentists 8-CC, UAPD	0003	27O		0018	
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	0003	27P		0018	
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	0003	27Q		0018	
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	0003	27R		0017	
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	0001	3JM		0032	
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	0001	3JN		0032	
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	0003	27T		0054	
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	0003	27U		0054	
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	0003	27V		0054	
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	0003	27W		0054	
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	0003	27X		0054	
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	0003	27Y		0054	
2292	Shelter Veteririan	164	Physician/Dentists 8-CC, UAPD	0003	27Z		0018	
2302	Nursing Assistant	250	SEIU 1021	0001	3JP		0023	
2303	Patient Care Assistant	250	SEIU 1021	0003	281		0023	
2305	Psychiatric Technician	250	SEIU 1021	0001	3JR		0023	
2306	Senior Psychiatric Orderly	250	SEIU 1021	0001	3JS		0023	
2310	Surgical Procedures Technician	250	SEIU 1021	0001	3JT		0023	
2312	Licensed Vocatiol Nurse	250	SEIU 1021	0001	3JU		0023	
2314	Public Health Team Leader	790	SEIU Local 1021	0001	3JV		0023	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
2320	Registered Nurse	791	SEIU 1021 Staff & Per Diem RNs	0003	1XG		0042	
2322	Nurse Mager	858	Teamsters Local 856 Spv Nurses	0003	1XH		0047	
2323	Clinical Nurse Specialist	791	SEIU 1021 Staff & Per Diem RNs	0003	1XJ		0042	
2324	Nursing Supervisor	858	Teamsters Local 856 Spv Nurses	0003	1XK		0047	
2325	Nurse Midwife	791	SEIU 1021 Staff & Per Diem RNs	0003	1XL		0042	
2326	Nursing Supervisor Psychiatric	858	Teamsters Local 856 Spv Nurses	0003	1XM		0047	
2328	Nurse Practitioner	791	SEIU 1021 Staff & Per Diem RNs	0003	1XN		0042	
2330	Anesthetist	791	SEIU 1021 Staff & Per Diem RNs	0003	1XP		0042	
2340	Operating Room Nurse	791	SEIU 1021 Staff & Per Diem RNs	0003	1XQ		0042	
2390	Central Processing & Dist Tech	250	SEIU 1021	0001	3JX		0023	
2392	Sr Cent Proc & Dist Tech	790	SEIU Local 1021	0001	3JY		0027	
2402	Laboratory Technician I	250	SEIU 1021	0001	3JZ		0023	
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	0001	3K0		0007	
2406	Pharmacy Helper	250	SEIU 1021	0001	3K1		0023	
2408	Senior Pharmacy Helper	250	SEIU 1021	0001	3K2		0027	
2409	Pharmacy Technician	250	SEIU 1021	0001	3K3		0023	
2416	Laboratory Technician II	250	SEIU 1021	0001	3K4		0023	
2424	X-Ray Laboratory Aide	250	SEIU 1021	0001	3K6		0023	
2430	Medical Evaluations Assistant	250	SEIU 1021	0001	3K7		0023	
2434	Sr Electrocardiograph Tech	250	SEIU 1021	0001	3K9		0027	
2436	Electroencephalograph Tech 1	250	SEIU 1021	0001	3KA		0023	
2440	Vet Laboratory Technologist	250	SEIU 1021	0001	3KB		0023	
2450	Pharmacist	790	SEIU Local 1021	0003	282		0026	
2453	Supervising Pharmacist	856	Teamsters Local 856 Multi-Unit	0001	3KG		0046	
2454	Clinical Pharmacist	790	SEIU Local 1021	0003	284		0026	
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	0001	3KJ		0007	
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	0001	3KK		0007	
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	0003	286		0007	
2462	Microbiologist	856	Teamsters Local 856 Multi-Unit	0001	3KM		0046	
2464	Senior Microbiologist	856	Teamsters Local 856 Multi-Unit	0001	3KN		0046	
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	0001	3KP		0032	
2467	Diagnostic Imaging Tech I	790	SEIU Local 1021	0003	1XV		0026	
2468	Diagnostic Imaging Tech II	790	SEIU Local 1021	0003	1XW		0026	
2469	Diagnostic Imaging Tech III	790	SEIU Local 1021	0003	1XX		0026	
2470	Diagnostic Imaging Tech IV	790	SEIU Local 1021	0003	1XY		0026	
2481	Water QualityTech I/II	021	Prof & Tech Eng, Local 21	0003	1XZ		0007	
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	0001	3KW		0007	
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	0003	1Y0		0007	
2484	Biologist III	021	Prof & Tech Eng, Local 21	0001	3KX		0007	
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	0001	3KY		0007	
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	0003	1Y1		0007	
2487	Chemist III	021	Prof & Tech Eng, Local 21	0001	3KZ		0007	
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	0001	3L0		0007	
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	0003	28B		0007	
2496	Radiologic Tech Sprv	856	Teamsters Local 856 Multi-Unit	0001	3L5		0046	
2514	Orthopedic Technician 1	250	SEIU 1021	0001	3L7	4L1	0023	0023
2515	Orthopedic Technician 2	250	SEIU 1021	0001	3L8	4L2	0023	0023
2520	Morgue Attendant	250	SEIU 1021	0001	3L9	4L3	0023	0023
2522	Senior Morgue Attendant	250	SEIU 1021	0001	3LA	4L4	0027	0027
2523	Forensic Autopsy Technician	250	SEIU 1021	0001	3LB	4L5	0023	0023
2533	Emergency Med Svcs Agency Spec	790	SEIU Local 1021	0001	3LG	4L9	0023	0023
2536	Respiratory Care Practitioner	790	SEIU Local 1021	0001	3LJ	4LB	0026	0026
2537	Respiratory Care Prctnr 2	790	SEIU Local 1021	0001	3LK	4LC	0027	0027
2538	Audiometrist	021	Prof & Tech Eng, Local 21	0003	1Y3	332	0007	0007

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
2540	Audiologist	021	Prof & Tech Eng, Local 21	0003	1Y4	333	0007	0007
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	0003	1Y5	334	0007	0007
2548	Occupatiol Therapist	021	Prof & Tech Eng, Local 21	0003	1Y6	335	0007	0007
2550	Senior Occupatiol Therapist	021	Prof & Tech Eng, Local 21	0003	1Y7	336	0007	0007
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	0001	3LL	4LD	0007	0007
2552	Dir of Act, Therapy & Vol Svcs	790	SEIU Local 1021	0001	3LM	4LE	0027	0027
2554	Therapy Aide	250	SEIU 1021	0001	3LN	4LF	0023	0023
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	0003	1Y8	337	0007	0007
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	0003	1Y9	338	0007	0007
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	0003	1YA	339	0007	0007
2561	Optometrist	001	Misc.Unrepresented Employees	0001	3LR	4LJ		
2565	Acupuncturist	790	SEIU Local 1021	0001	3LS	4LK	0023	0023
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	0001	3LT	4LL	0007	0007
2574	Clinical Psychologist	790	SEIU Local 1021	0001	3LU	4LM	0026	0026
2575	Research Psychologist	790	SEIU Local 1021	0001	3LV	4LN	0026	0026
2576	Sprv Clinical Psychologist	001	Misc.Unrepresented Employees	0001	3LW	4LP		
2577	Med Examiner's Investigator I	790	SEIU Local 1021	0001	3LX		0024	
2578	Med Examiner's Investigator II	790	SEIU Local 1021	0001	3LY		0024	
2579	Med Examiner's InvestigatorIII	790	SEIU Local 1021	0001	3LZ		0027	
2583	Home Health Aide	250	SEIU 1021	0001	3M2	4LS	0023	0023
2585	Health Worker 1	790	SEIU Local 1021	0001	3M4	4LU	0023	0023
2586	Health Worker 2	790	SEIU Local 1021	0001	3M5	4LV	0023	0023
2587	Health Worker 3	790	SEIU Local 1021	0001	3M6	4LW	0027	0027
2588	Health Worker 4	790	SEIU Local 1021	0001	3M7	4LX	0027	0027
2589	Health Program Coorditor 1	021	Prof & Tech Eng, Local 21	0001	3M8	4LY	0007	0007
2591	Health Program Coorditor 2	021	Prof & Tech Eng, Local 21	0001	3M9	4LZ	0007	0007
2593	Health Program Coorditor 3	021	Prof & Tech Eng, Local 21	0003	28D	358	0007	0007
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	0001	3MA	4M0	0007	0007
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	0003	28F	359	0007	0007
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	0003	1YE		0018	
2604	Food Service Worker	250	SEIU 1021	0001	3MC		0025	
2606	Senior Food Service Worker	250	SEIU 1021	0001	3MD		0027	
2608	Supply Room Attendant	790	SEIU Local 1021	0001	3ME		0025	
2618	Food Service Supervisor	790	SEIU Local 1021	0001	3MG		0027	
2619	Senior Food Service Supervisor	790	SEIU Local 1021	0001	3MH		0027	
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	0003	28G		0032	
2622	Dietetic Technician	250	SEIU 1021	0001	3MJ		0023	
2624	Dietitian	790	SEIU Local 1021	0001	3MK		0023	
2626	Chief Dietitian	790	SEIU Local 1021	0001	3ML		0027	
2650	Assistant Cook	250	SEIU 1021	0001	3MM		0025	
2652	Baker	250	SEIU 1021	0001	3MN		0025	
2654	Cook	250	SEIU 1021	0001	3MP		0025	
2656	Chef	790	SEIU Local 1021	0001	3MQ		0025	
2706	Housekeeper/Food Service Clnr	250	SEIU 1021	0001	3MU	4M2	0025	0025
2708	Custodian	790	SEIU Local 1021	0001	3MV	4M3	0025	0025
2716	Custodial Assistant Supervisor	790	SEIU Local 1021	0001	3MW	4M4	0027	0027
2718	Custodial Supervisor	790	SEIU Local 1021	0001	3MX	4M5	0027	0027
2719	Janitorial Svcs Asst Sprv	790	SEIU Local 1021	0001	3MY	4M6	0027	0027
2720	Janitorial Services Supervisor	790	SEIU Local 1021	0001	3MZ	4M7	0027	0027
2736	Porter	250	SEIU 1021	0001	3N1	4M8	0025	0025
2738	Porter Assistant Supervisor	250	SEIU 1021	0001	3N2	4M9	0027	0027
2740	Porter Supervisor 1	790	SEIU Local 1021	0001	3N3	4MA	0027	0027
2770	Senior Laundry Worker	250	SEIU 1021	0001	3N6	4MD	0025	0025
2772	Sewing Technician	250	SEIU 1021	0001	3N7	4ME	0025	0025



## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
2785	Asst General Services Mager	351	Municipal Exec Assoc-Misc	0003	28H	35A	0032	0032
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	0001	3NB	4MJ	0007	0007
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	0001	3NC	4MK	0007	0007
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	0001	3NE	4MM	0028	0028
2808	Sr Disease Control Invstgtr	251	TWU Local 250-A, Misc	0001	3NF	4MN	0028	0028
2810	Pr Disease Control Invstgtr	251	TWU Local 250-A, Misc	0001	3NG	4MP	0028	0028
2818	Health Program Planner	790	SEIU Local 1021	0001	3NJ	4MQ	0023	0023
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	0001	3NK	4MR	0007	0007
2820	Senior Health Program Planner	790	SEIU Local 1021	0001	3NL	4MS	0023	0023
2822	Health Educator	021	Prof & Tech Eng, Local 21	0001	3NN	4MU	0007	0007
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	0001	3NQ	4MV	0007	0007
2830	Public Health Nurse	791	SEIU 1021 Staff & Per Diem RNs	0003	1YH		0042	
2846	Nutritionist	021	Prof & Tech Eng, Local 21	0001	3NR	4MW	0007	0007
2903	Eligibility Worker	535	SEIU 1021	0001	3NX	4N2	0022	0022
2904	Human Services Technician	535	SEIU 1021	0001	3NY	4N3	0022	0022
2905	Senior Eligibility Worker	535	SEIU 1021	0001	3NZ	4N4	0022	0022
2907	Eligibility Worker Supervisor	535	SEIU 1021	0001	3P0	4N5	0027	0027
2908	Hospital Eligibility Worker	535	SEIU 1021	0001	3P1	4N6	0023	0023
2909	Hospital Elig Wrk Supervisor	535	SEIU 1021	0001	3P2	4N7	0027	0027
2910	Social Worker	535	SEIU 1021	0001	3P3	4N8	0026	0026
2912	Senior Social Worker	535	SEIU 1021	0001	3P4	4N9	0026	0026
2913	Program Specialist	535	SEIU 1021	0001	3P5	4	0022	0022
2914	Social Work Supervisor	535	SEIU 1021	0001	3P6	4NB	0027	0027
2915	Program Specialist Supervisor	535	SEIU 1021	0001	3P7	4NC	0027	0027
2916	Social Work Specialist	535	SEIU 1021	0001	3P8	4ND	0026	0026
2917	Program Support Alyst	535	SEIU 1021	0001	3P9	4NE	0026	0026
2919	Child Care Specialist	790	SEIU Local 1021	0001	3PA		04	
2920	Medical Social Worker	790	SEIU Local 1021	0001	3PB	4NF	0026	0026
2922	Senior Medical Social Worker	790	SEIU Local 1021	0001	3PC	4NG	0027	0027
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	0001	3PD	4NH	0007	0007
2930	Psychiatric Social Worker	790	SEIU Local 1021	0001	3PF	4NK	0026	0026
2931	Marriage, Family & Child Cnslr	790	SEIU Local 1021	0001	3PG	4NL	0026	0026
2932	Sr Psychiatric Social Worker	790	SEIU Local 1021	0001	3PH	4NM	0027	0027
2933	Conservatorship/Case Mgt Sprv	790	SEIU Local 1021	0001	3PJ	4NN	0027	0027
2935	Sr Marriage, Fam & Cld Cnslr	790	SEIU Local 1021	0001	3PL	4NQ	0027	0027
2940	Protective Services Worker	535	SEIU 1021	0003	28J	35B	0026	0026
2944	Protective Services Supervisor	535	SEIU 1021	0003	28L	35C	0027	0027
2948	Human Services Section Mgr	535	SEIU 1021	0001	3PP		0027	
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees	0001	3PT			
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees	0001	3PU			
2975	Citizens Complaint Officer	790	SEIU Local 1021	0001	3PZ	4P1	0022	0022
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	0001	3Q0	4P2	0007	0007
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	0001	3Q1	4P3	0007	0007
2991	Coord, Human Rights Comm	790	SEIU Local 1021	0001	3Q5	4P7	0027	0027
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	0001	3Q6	4P8	0007	0007
2996	Rep, Human Rights Comm	790	SEIU Local 1021	0001	3Q8	4PA	0022	0022
2998	Rep, Comm Status of Women	790	SEIU Local 1021	0001	3Q9	4PB	0022	0022
3208	Pool Lifeguard	790	SEIU Local 1021	0003	381		0025	
3209	Swimming Instructor	790	SEIU Local 1021	0003	382		0025	
3210	Swimming Instr/Pool Lifeguard	790	SEIU Local 1021	0001	3QK		0025	
3213	Aquatics Facility Asst Supv	790	SEIU Local 1021	0001	546		0027	
3214	Senior Swimming Instructor	790	SEIU Local 1021	0001	3QM		0027	
3215	Aquatics Facility Supervisor	790	SEIU Local 1021	0001	547		0027	
3232	Mari Assistant Mager	790	SEIU Local 1021	0001	3QP		0027	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
3233	Mari Associate Mager	351	Municipal Exec Assoc-Misc	0003	28M		0032	
3246	Pianist	001	Misc.Unrepresented Employees	0001	3QS			
3260	Crafts Instructor	790	SEIU Local 1021	0001	3QV		0025	
3264	Camp Assistant	790	SEIU Local 1021	0001	3QX		0025	
3279	Recreation Leader	790	SEIU Local 1021	0003	28O		0025	
3280	Assistant Recreation Director	790	SEIU Local 1021	0001	3QY		0025	
3283	Recreation Specialist	790	SEIU Local 1021	0001	3QZ		0026	
3284	Recreation Director	790	SEIU Local 1021	0001	3R0		0025	
3286	Recreation Coorditor	790	SEIU Local 1021	0001	3R2		0027	
3287	Asst Recreation Supervisor	790	SEIU Local 1021	0001	3R3		0027	
3289	Recreation Supervisor	790	SEIU Local 1021	0001	3R4		0027	
3291	Principal Recreation Sprv	790	SEIU Local 1021	0001	3R5		0027	
3292	Asst Superintendent Rec	790	SEIU Local 1021	0001	3R6		0027	
3302	Admission Attendant	790	SEIU Local 1021	0001	3R8		0022	
3310	Stable Attendant	790	SEIU Local 1021	0001	3R9		0025	
3320	Animal Keeper	856	Teamsters Local 856 Multi-Unit	0001	3RA		0046	
3342	Zoo Curator	251	TWU Local 250-A, Misc	0001	3RF		0028	
3370	Animal Care Attendant	856	Teamsters Local 856 Multi-Unit	0003	28P		0046	
3371	Animal Care Supervisor	790	SEIU Local 1021	0001	3RH		0027	
3372	Animal Control Officer	856	Teamsters Local 856 Multi-Unit	0003	28Q		0046	
3373	Animal Control Supervisor	790	SEIU Local 1021	0001	3RJ		0027	
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	0003	28R		0007	
3375	Animal Health Technician	250	SEIU Local 1021	0001	3RK		0025	
3376	Animal Care Asst Supv	790	SEIU Local 1021	0001	3RL		0027	
3378	Field Svcs Asst Supv	790	SEIU Local 1021	0001	3RM		0027	
3402	Farmer	261	Laborers Int, Local 261	0001	3RN	4PD	0030	0030
3406	Land Use Aide	790	SEIU Local 1021	0001	3RP	4PE	0022	0022
3410	Apprentice Gardener	261	Laborers Int, Local 261	0003	37Z		0030	
3417	Gardener	261	Laborers Int, Local 261	0001	3RQ	4PF	0030	0030
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	0001	3RS	4PH	0030	0030
3422	Park Section Supervisor	261	Laborers Int, Local 261	0001	3RT	4PJ	0030	0030
3424	Integrated Pest Mgmt Specialst	261	Laborers Int, Local 261	0001	3RU	4PK	0030	0030
3425	Senior Integrated Pest Mgmt Sp	261	Laborers Int, Local 261	0001	3RV		0030	
3426	Forester	351	Municipal Exec Assoc-Misc	0001	3RW	4PL	0032	0032
3428	Nursery Specialist	261	Laborers Int, Local 261	0001	3RX	4PM	0030	0030
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	0001	3RY	4PN	0030	0030
3434	Arborist Technician	261	Laborers Int, Local 261	0003	1YR	33B	0030	0030
3435	Urban Forestry Inspector	261	Laborers Int, Local 261	0001	3S0	4PP	01	01
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	0001	3S1	4PQ	0030	0030
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees	0001	3S2	4PR		
3450	Agricultural Inspector	790	SEIU Local 1021	0001	3S3	4PS	0025	0025
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	0001	3S6	4PV	0032	0032
3480	Farmers Market Mager	790	SEIU Local 1021	0001	3S8	4PX	0027	0027
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	0001	3SA	4PZ	0032	0032
3502	Musm Exhibit Packer & Repairer	790	SEIU Local 1021	0001	3SC	4Q1	0025	0025
3518	Assoc Musm Cnsrvt, AAM	790	SEIU Local 1021	0001	3SD	4Q2	0022	0022
3520	Museum Preparator	790	SEIU Local 1021	0001	3SE	4Q3	0025	0025
3522	Senior Museum Preparator	790	SEIU Local 1021	0001	3SF	4Q4	0025	0025
3524	Principal Museum Preparator	790	SEIU Local 1021	0001	3SG	4Q5	0027	0027
3525	Chief Preparator	790	SEIU Local 1021	0001	3SH		0027	
3541	Curator 1	251	TWU Local 250-A, Misc	0001	3SN	4Q7	0028	0028
3542	Curator 2	251	TWU Local 250-A, Misc	0001	3SP	4Q8	0028	0028
3544	Curator 3	251	TWU Local 250-A, Misc	0001	3SQ	4Q9	0028	0028
3546	Curator 4	790	SEIU Local 1021	0001	3SR	4QA	0027	0027

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
3549	Arts Program Assistant	790	SEIU Local 1021	0001	3SU		0022	
3554	Associate Museum Registrar	790	SEIU Local 1021	0001	3SW	4QE	0022	0022
3556	Museum Registrar	790	SEIU Local 1021	0001	3SX	4QF	0022	0022
3558	Senior Museum Registrar	790	SEIU Local 1021	0001	3SY	4QG	0027	0027
3602	Library Page	790	SEIU Local 1021	0001	3T4	4QN	0022	0022
3610	Library Assistant	790	SEIU Local 1021	0001	3T5	4QP	0022	0022
3616	Library Technical Assistant 1	790	SEIU Local 1021	0001	3T6	4QQ	0022	0022
3618	Library Technical Assistant 2	790	SEIU Local 1021	0001	3T7	4QR	0022	0022
3630	Librarian 1	790	SEIU Local 1021	0001	3T8	4QS	0026	0026
3632	Librarian 2	790	SEIU Local 1021	0001	3T9	4QT	0027	0027
3633	Librarian 2 - Asian Arts	790	SEIU Local 1021	0001	3TA	4QU	0027	0027
3634	Librarian 3	790	SEIU Local 1021	0001	3TB	4QV	0027	0027
4119	Events & Facilities Specialist	790	SEIU Local 1021	0001	3TH		0022	
4140	Real Property Mager	021	Prof & Tech Eng, Local 21	0001	3TL		0007	
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	0001	3TM		0007	
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	0003	28S		0007	
4202	Assessment Clerk	790	SEIU Local 1021	0001	3TQ		0022	
4203	Senior Assessment Clerk	790	SEIU Local 1021	0001	3TR		0027	
4213	ASR-Office Assistant	790	SEIU Local 1021	0003	594		0022	
4214	Assessor-Recorder Office Spec	790	SEIU Local 1021	0001	3TU		0022	
4215	ASR Senior Office Specialist	790	SEIU Local 1021	0003	30K		0002	
4220	Persol Property Auditor	021	Prof & Tech Eng, Local 21	0001	3TV		0007	
4222	Sr Persol Property Auditor	021	Prof & Tech Eng, Local 21	0001	3TW		0007	
4224	Pr Persol Property Auditor	021	Prof & Tech Eng, Local 21	0003	28T		0007	
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	0001	3TY		0007	
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	0001	3TZ		0007	
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	0001	3U1		0007	
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	0001	3U2		0007	
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	0001	3U3		0007	
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	0003	28U		0007	
4290	Assessor	556	Elected Officials	0003	28V			
4306	Collections Officer	790	SEIU Local 1021	0001	3U7		0022	
4308	Senior Collections Officer	790	SEIU Local 1021	0001	3U8		0022	
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	0003	28W		0032	
4320	Cashier 1	790	SEIU Local 1021	0001	3UA	4QZ	0022	0022
4321	Cashier 2	790	SEIU Local 1021	0001	3UB	4R0	0022	0022
4322	Cashier 3	790	SEIU Local 1021	0001	3UC		0022	
4331	Security Alyst	790	SEIU Local 1021	0001	3UD		0026	
4334	Investigator, Tax Collector	790	SEIU Local 1021	0001	3UF	4R1	0024	0024
4335	Sr Investigator, Tax Collector	790	SEIU Local 1021	0001	3UG		0027	
4337	Pr Investigator, Tax Collector	790	SEIU Local 1021	0001	3UH		0027	
4366	Collection Supervisor	790	SEIU Local 1021	0001	3UL		0027	
4390	Treasurer	556	Elected Officials	0003	28X			
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	0001	3V1	4R8	0007	0007
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	0003	28Y	35D	0007	0007
5148	Water Operations Alyst	039	Statory Engineers, Local 39	0003	1Z1		0012	
5149	Supt Water Treatment Fac	039	Statory Engineers, Local 39	0003	1Z2	33E	0012	0012
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	0001	3VM	4RM	0007	0007
5177	Safety Officer	021	Prof & Tech Eng, Local 21	0003	28Z	35E	0007	0007
5189	Mgr, Utilis Eng Bur, PUC	351	Municipal Exec Assoc-Misc	0001	3VT	4RT	0032	0032
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	0001	3VZ	4RZ	0007	0007
5203	Asst Engr	021	Prof & Tech Eng, Local 21	0001	3W1	4S0	0007	0007
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	0001	3W5	4S4	0007	0007
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	0001	3W7	4S6	0007	0007

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	0001	3W9	4S8	0007	0007
5212	Engineer/Architect Principal	021	Prof & Tech Eng, Local 21	0003	290	31G	0007	0007
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	0001	3WA	4S9	0007	0007
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	0001	3WB	4SA	0007	0007
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	0001	3WC	4SB	0007	0007
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	0001	3WE	4SD	0007	0007
5219	Senior Structural Engineer	021	Prof & Tech Eng, Local 21	0001	3WF	4SE	0007	0007
5241	Engineer	021	Prof & Tech Eng, Local 21	0001	3WU	4SQ	0007	0007
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	0001	3X5	4T0	0007	0007
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	0001	3X6	4T1	0007	0007
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	0001	3X7	4T2	0007	0007
5264	Airport Noise Abatement Spec	790	SEIU Local 1021	0001	3X9		0025	
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	0001	3XA	4T4	0007	0007
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	0001	3XB	4T5	0007	0007
5268	Architect	021	Prof & Tech Eng, Local 21	0001	3XD	4T7	0007	0007
5271	Sr Airport Noise Abatement Spe	790	SEIU Local 1021	0001	3XF		0027	
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	0001	3XG	4T9	0007	0007
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	0001	3XH	4TA	0007	0007
5275	Planner Technician	021	Prof & Tech Eng, Local 21	0001	3XJ		0007	
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	0001	3XK		0007	
5277	Planner 1	021	Prof & Tech Eng, Local 21	0001	3XL	4TD	0007	0007
5278	Planner 2	021	Prof & Tech Eng, Local 21	0001	3XM	4TE	0007	0007
5283	Planner 5	021	Prof & Tech Eng, Local 21	0003	291	31H	0007	0007
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	0001	3XR	4TH	0007	0007
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	0001	3XS	4TJ	0007	0007
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	0001	3XT	4TK	0007	0007
5291	Planner 3	021	Prof & Tech Eng, Local 21	0001	3XU	4TL	0007	0007
5293	Planner 4	021	Prof & Tech Eng, Local 21	0001	3XV	4TM	0007	0007
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	0001	3XY	4TN	0007	0007
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	0001	3XZ	4TP	0007	0007
5301	Mager, Traffic Painting Prog	021	Prof & Tech Eng, Local 21	0001	3Y0	4TQ	0007	0007
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	0001	3Y1	4TR	0007	0007
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	0001	3Y2	4TS	0007	0007
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	0001	3Y3	4TT	0007	0007
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	0001	3Y4	4TU	0007	0007
5306	Traffic Sign Mager	021	Prof & Tech Eng, Local 21	0003		31J		0007
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	0001	3Y5	4TV	0007	0007
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	0001	3Y6	4TW	0007	0007
5314	Survey Associate	021	Prof & Tech Eng, Local 21	0001	3Y7	4TX	0007	0007
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	0001	3Y8	4TY	0007	0007
5322	Graphic Artist	790	SEIU Local 1021	0001	3Y9	4TZ	0026	0026
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	0001	3YB	4U0	0007	0007
5362	Engineering Assistant	021	Prof & Tech Eng, Local 21	0001	3YK	4U7	0007	0007
5364	Engineering Associate 1	021	Prof & Tech Eng, Local 21	0001	3YL	4U8	0007	0007
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	0001	3YM	4U9	0007	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	0003	1Z9	33G	0007	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	0003	1ZA	33H	0007	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	0003	1ZB	33J	0007	0007
5408	Coord of Citizen Involvement	021	Prof & Tech Eng, Local 21	0001	3YP	4UB	0026	0026
5502	Project Mager 1	021	Prof & Tech Eng, Local 21	0003	1ZD	33L	0007	0007
5504	Project Mager 2	021	Prof & Tech Eng, Local 21	0003	1ZE	33M	0007	0007
5506	Project Mager 3	021	Prof & Tech Eng, Local 21	0003	1ZF	33N	0007	0007
5508	Project Mager 4	021	Prof & Tech Eng, Local 21	0003	1ZG	33P	0007	0007
5601	Utility Alyst	021	Prof & Tech Eng, Local 21	0003	1ZH		0007	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	0003	1ZJ		0007	
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	0001	3YU	4UG	0007	0007
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	0001	3YZ		0007	
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	0001	3Z0		0007	
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	0001	3Z1		0007	
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	0001	3Z2		0007	
6108	Environmental Hlth Tech 1	790	SEIU Local 1021	0001	3Z6	4UN	0022	0022
6110	Environmental Hlth Tech 2	790	SEIU Local 1021	0001	3Z7	4UP	0027	0027
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	0001	3Z8	4UQ	10	10
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	0001	3Z9	4UR	0007	0007
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	0001	3ZA	4US	0028	0028
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	0001	3ZB	4UT	0028	0028
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	0001	3ZC	4UU	0028	0028
6130	Safety Alyst	021	Prof & Tech Eng, Local 21	0001	3ZF	4UX	0007	0007
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	0001	3ZG	4UY	0007	0007
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	0001	3ZH	4UZ	0007	0007
6139	Senior Industrial Hygienist	856	Teamsters Local 856 Multi-Unit	0001	3ZJ	4V0	0046	0046
6220	Inspector, Weights & Measures	790	SEIU Local 1021	0001	3ZM	4V3	0025	0025
6222	Depty Sealer of Weights & Meas	021	Prof & Tech Eng, Local 21	0001	3ZN		0007	
6230	Street Inspector	021	Prof & Tech Eng, Local 21	0001	3ZP	4V4	0007	0007
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	0001	3ZQ	4V5	0007	0007
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	0001	3ZR	4V6	0007	0007
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	0001	3ZS	4V7	0015	0015
6242	Plumbing Inspector	038	Plumbers, Local 38	0001	3ZT	4V8	0011	0011
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	0001	3ZU	4V9	0011	0011
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	0001	3ZV	4VA	0011	0011
6248	Electrical Inspector	006	Electrical Workers, Local 6	0001	3ZW	4VB	0003	0003
6249	Senior Electrical Inpsector	006	Electrical Workers, Local 6	0001	3ZX	4VC	0003	0003
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	0001	3ZY	4VD	0003	0003
6252	Line Inspector	006	Electrical Workers, Local 6	0001	3ZZ	4VE	0003	0003
6262	Plan Checker	021	Prof & Tech Eng, Local 21	0001	400	4VF	0007	0007
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	0001	401	4VG	0007	0007
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	0001	402	4VH	0007	0007
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	0001	403	4VJ	0007	0007
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	0003	293	31K	0007	0007
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	0003	1ZL	33Q	0007	0007
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	0001	404	4VK	0007	0007
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	0001	405	4VL	0007	0007
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	0001	406	4VM	0007	0007
6321	Permit Technician I	790	SEIU Local 1021	0001	596		0022	
6322	Permit Technician II	790	SEIU Local 1021	0001	597		0022	
6323	Permit Technician III	790	SEIU Local 1021	0001	598		0022	
6331	Building Inspector	930	SF Building Inspectors-6331/33	0001	407	4VN	0051	0051
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	0001	408	4VP	0051	0051
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	0001	409	4VQ	0050	0050
6335	Disability Access Coordinitor	021	Prof & Tech Eng, Local 21	0001	40A	4VR	0007	0007
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	0001	40C	4VT	0001	0001
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	0001	40D	4VU	0001	0001
7120	Bldgs & Grounds Maint Supt	039	Statory Engineers, Local 39	0003	1ZM	33R	0012	0012
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	0001	40E	4VV	0032	0032
7126	Mech Shop & Equip Supt	130	Auto Machinist, Lodge 1414	0001	40G	4VX	0016	0016
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	0001	40H	4VY	0007	0007
7134	Water Const&Main Supt	038	Plumbers, Local 38	0001	40J	4VZ	0011	0011
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	0001	40K	4W0	0011	0011



## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
7203	Bldg & Grounds Maint Sprv	039	Statory Engineers, Local 39	0003	1ZP	33T	0012	0012
7204	Chief Water Service Inspector	038	Plumbers, Local 38	0001	40P	4W4	0011	0011
7205	Chief Statory Engineer	039	Statory Engineers, Local 39	0003	1ZQ	33U	0012	0012
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	0001	40Q	4W5	0001	0001
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	0001	40R	4W6	0001	0001
7211	Cement Finisher Supervisor 2	790	SEIU Local 1021	0001	40S	4W7	0027	0027
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc	0001		4W8		M
7213	Plumber Supervisor 1	038	Plumbers, Local 38	0001	40U	4W9	0011	0011
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6	0001		4WA		T01
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	0001	40W	4WB	0030	0030
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6	0001		4WC		T01
7218	Asbestos Abatement Worker 2	790	SEIU Local 1021	0003	1ZR	33V	0027	0027
7219	Maintenance Scheduler	790	SEIU Local 1021	0001	40Y	4WD	0025	0025
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	0001	40Z	4WE	0030	0030
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	0001	410	4WF	0001	0001
7223	Cable Machinery Supervisor	039	Statory Engineers, Local 39	0003		33W		0012
7225	Transit Paint Shop Sprv1	130	Auto Machinist, Lodge 1414	0003		33X		0016
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	0001	411	4WG	0021	0021
7227	Cement Finisher Supervisor 1	790	SEIU Local 1021	0001	412	4WH	0027	0027
7228	Automotive Trnst Shop Sprv 1	130	Auto Machinist, Lodge 1414	0003		33Y		0016
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	0001	413	4WJ	0003	0003
7232	HH Mechanical Shop Sprv	130	Auto Machinist, Lodge 1414	0003	1ZV	33Z	0016	0016
7233	Glazier Supervisor 1	718	Glaziers, Local 718	0001	415	4WK	0041	0041
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6	0001		4WL		T01
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	0001	417	4WM	0021	0021
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	0001	418	4WN	0003	0003
7239	Plumber Supervisor 2	038	Plumbers, Local 38	0001	419	4WP	0011	0011
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	0001	41A	4WQ	0011	0011
7241	Senior Maintenance Controller	130	Auto Machinist, Lodge 1414	0003		340		0016
7242	Painter Supervisor 1	004	SF City Workers United	0003	1ZX	341	0002	0002
7243	Parking Meter Repairer Sprv 1	790	SEIU Local 1021	0001	41B	4WR	0027	0027
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	0001	41C	4WS	0003	0003
7245	Chf Statnry Eng, WtrTreat Plnt	039	Statory Engineers, Local 39	0003	1ZY	342	0012	0012
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	0001	41D	4WT	0030	0030
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	0001	41E	4WU	0015	0015
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	0001	41F	4WV	0011	0011
7249	Automotive Mechanic Sprv 1	130	Auto Machinist, Lodge 1414	0003	1ZZ	343	0016	0016
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	0001	41G	4WW	0011	0011
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853	0001		4WX		T01
7252	Chf Statory Eng, Sew Plant	039	Statory Engineers, Local 39	0003	200	30U	0012	0012
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6	0001		4WY		T01
7254	Automotive Machinist Sprv 1	130	Auto Machinist, Lodge 1414	0003	201	30V	0016	0016
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	0001	41K	4WZ	0003	0003
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6	0001		4X0		T01
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	0001	41M	4X1	0003	0003
7258	Maintenance Machinist Sprv 1	130	Auto Machinist, Lodge 1414	0003	202	30W	0016	0016
7259	Water & Power Maint Sprv 1	790	SEIU Local 1021	0001	41N	4X2	0027	0027
7262	Maintenance Planner	039	Statory Engineers, Local 39	0003	203	30X	0012	0012
7263	Maintenance Mager	351	Municipal Exec Assoc-Misc	0001	41P	4X3	0032	0032
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Machinist, Lodge 1414	0003		30Y		0016
7268	Window Cleaner Supervisor	790	SEIU Local 1021	0001	41Q	4X4	0027	0027
7270	Watershed Keeper Supervisor	790	SEIU Local 1021	0001	41R	4X5	0027	0027
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	0001	41S	4X6	0021	0021
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	0001	41T	4X7	0003	0003

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6	0001		4X8		T01
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	0001	41V	4X9	0003	0003
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	0001	41W	4XA	0003	0003
7277	City Shops Asst Superintendent	130	Auto Machinist, Lodge 1414	0001	41X	4XB	0016	0016
7278	Painter Supervisor 2	004	SF City Workers United	0001	41Y	4XC	0002	0002
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6	0001		4XD		T01
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	0001	420	4XE	0030	0030
7282	Street Repair Supervisor 2	261	Laborers Int, Local 261	0001	421	4XF	0027	0027
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc	0001		4XG		TM
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	0001	423	4XH	0011	0011
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	0001	424	4XJ	0003	0003
7286	Wire Rope Cable Maint Sprv	039	Statory Engineers, Local 39	0003		30Z		0012
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	0001	425	4XK	0003	0003
7302	Audio-Visual Equipment Tech	790	SEIU Local 1021	0001	426	4XL	0025	0025
7303	Barber	250	SEIU 1021	0001	427	4XM	0025	0025
7305	Metal Fabricator	130	Auto Machinist, Lodge 1414	0001		4XN		0016
7306	Automotive Body & Fender Wrk	130	Auto Machinist, Lodge 1414	0003	206	310	0016	0016
7307	Bricklayer	007	BrickLayers, Local 3	0001	429	4XP	0004	0004
7308	Cable Splicer	006	Electrical Workers, Local 6	0001	42A	4XQ	0003	0003
7309	Car and Auto Painter	130	Auto Machinist, Lodge 1414	0003	207	311	0016	0016
7310	Transit Power Cable Splicer	006	Electrical Workers, Local 6	0001		5CB		0003
7311	Cement Mason	580	Cement Masons, Local 300 (580)	0001	42B	4XR	0039	0039
7313	Automotive Machinist	130	Auto Machinist, Lodge 1414	0003	208	312	0016	0016
7315	Auto Machinist Asst Sprv	130	Auto Machinist, Lodge 1414	0003	209	313	0016	0016
7316	Water Service Inspector	038	Plumbers, Local 38	0001	42C	4XS	0011	0011
7317	Senior Water Service Inspector	038	Plumbers, Local 38	0001	42D	4XT	0011	0011
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	0001	42E	4XU	0003	0003
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	0001	42F	4XV	0003	0003
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Machinist, Lodge 1414	0003		344		0016
7324	Beautician	250	SEIU 1021	0001	42G	4XW	0025	0025
7325	General Utility Mechanic	130	Auto Machinist, Lodge 1414	0003	20B	345	0016	0016
7326	Glazier	718	Glaziers, Local 718	0001	42H	4XX	0041	0041
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	0001	42J	4XY	0001	0001
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	0001	42K	4XZ	0003	0003
7330	Sr General Utility Mechanic	130	Auto Machinist, Lodge 1414	0003	20C	346	0016	0016
7332	Maintenance Machinist	130	Auto Machinist, Lodge 1414	0001	42L	4Y0	0016	0016
7333	Apprentice Statory Engineer	039	Statory Engineers, Local 39	0003	20D	347	0012	0012
7334	Statory Engineer	039	Statory Engineers, Local 39	0003	20E	348	0012	0012
7335	Senior Statory Engineer	039	Statory Engineers, Local 39	0003	20F	349	0012	0012
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	0001	42M	4Y1	0007	0007
7337	Main Machinist Asst Sprv	130	Auto Machinist, Lodge 1414	0001	42N	4Y2	0016	0016
7338	Electrical Line Worker	006	Electrical Workers, Local 6	0003	295	31L	0003	0003
7339	AprmtcStatnry Eng,WtrTreatPlnt	039	Statory Engineers, Local 39	0003	20H	34A	0012	0012
7340	Maintenance Controller	130	Auto Machinist, Lodge 1414	0003		34B		0016
7341	Statnry Eng Water Treat Plant	039	Statory Engineers, Local 39	0003	20K	34C	0012	0012
7342	Locksmith	236	Carpenters, Local 22	0001	42P	4Y3	0021	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Statory Engineers, Local 39	0003	20L	34D	0012	0012
7344	Carpenter	236	Carpenters, Local 22	0001	42Q	4Y4	0021	0021
7345	Electrician	006	Electrical Workers, Local 6	0001	42R	4Y5	0003	0003
7346	Painter	004	SF City Workers United	0001	42S	4Y6	0002	0002
7347	Plumber	038	Plumbers, Local 38	0001	42T	4Y7	0011	0011
7348	Steamfitter	038	Plumbers, Local 38	0001	42U	4Y8	0011	0011
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	0001	42V	4Y9	0011	0011
7350	Trans and Dist Line Worker	006	Electrical Workers, Local 6	0003	296		01	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
7353	Water Meter Repairer	038	Plumbers, Local 38	0001	42W	4YA	0011	0011
7355	Truck Driver	216	Teamsters, Local 853	0003	20P	34E	0020	0020
7358	Pattern Maker	236	Carpenters, Local 22	0001	42X	4YB	0021	0021
7360	Pipe Welder	038	Plumbers, Local 38	0001	42Z	4YC	0011	0011
7361	Plasterer	066	Plasterers & Shphnds, Local 66	0001	430	4YD	0014	0014
7362	Communications Systems Tech	790	SEIU Local 1021	0001	431	4YE	0025	0025
7364	Power House Operator	006	Electrical Workers, Local 6	0001		4YG		T01
7365	Senior Power House Operator	006	Electrical Workers, Local 6	0001		4YH		T01
7366	Transit Power Line Worker	006	Electrical Workers, Local 6	0003		20Q		T01
7368	Senior Comm Systems Technican	790	SEIU Local 1021	0001	437	4YK	0025	0025
7370	Rigger	003	Operating Engineers, Local 3	0001	438	4YL	0001	0001
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6	0001		4YM		T01
7372	Statory Eng, Sewage Plant	039	Statory Engineers, Local 39	0003	20R	34F	0012	0012
7373	Sr. Statory Eng, Sew Plant	039	Statory Engineers, Local 39	0003	20S	34G	0012	0012
7375	Aprmtc Statnry Eng, Sew Plant	039	Statory Engineers, Local 39	0003	20T	34H	0012	0012
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	0001	43A	4YN	0015	0015
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	0001	43B	4YP	0006	0006
7378	Tile Setter	007	BrickLayers, Local 3	0001	43C	4YQ	0004	0004
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6	0001		4YR		T01
7381	Automotive Mechanic	130	Auto Machinist, Lodge 1414	0003	20U	34J	0016	0016
7382	Automotive Mechanic Asst Sprv	130	Auto Machinist, Lodge 1414	0003	20V	34K	0016	0016
7388	Utility Plumber	038	Plumbers, Local 38	0001	43J	4YU	0011	0011
7389	Metalsmith	377	Iron Workers, Local 377	0001	43K	4YV	0035	0035
7390	Welder	006	Electrical Workers, Local 6	0001	43L	4YW	0003	0003
7392	Window Cleaner	790	SEIU Local 1021	0001	43M	4YX	0025	0025
7393	Soft Floor Coverer	012	Carpet, Linoleum & Soft Tile	0001	43N		0005	
7394	Soft Floor Coverer Supvr I	012	Carpet, Linoleum & Soft Tile	0001	43P		0005	
7395	Ormental Iron Worker	377	Iron Workers, Local 377	0001	43Q	4YY	0035	0035
7398	Apprentice Cement Mason I	580	Cement Masons, Local 300 (580)	0003	590		0039	
7399	Apprentice Cement Mason II	580	Cement Masons, Local 300 (580)	0003	591		0039	
7404	Asphalt Finisher	261	Laborers Int, Local 261	0001	43R	4YZ	0030	0030
7408	Assistant Power House Operator	006	Electrical Workers, Local 6	0001		4Z0		T01
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	0001	43U	4Z2	0029	0029
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	0001	43V	4Z3	0019	0019
7416	Book Repairer	790	SEIU Local 1021	0001	43W	4Z4	0025	0025
7418	Senior Book Repairer	790	SEIU Local 1021	0001	43X	4Z5	0027	0027
7420	Bridgetender	039	Statory Engineers, Local 39	0003	20W	34L	0012	0012
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	0001	43Y	4Z6	0030	0030
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	0001	43Z	4Z7	0001	0001
7428	Hodcarrier	036	Hod Carriers, Local 36	0001	440	4Z8	0010	0010
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	0001	441	4Z9	0003	0003
7432	Electrical Line Helper	006	Electrical Workers, Local 6	0001	443	4ZA	0003	0003
7434	Maintence Machinist Helper	130	Auto Machinist, Lodge 1414	0001	444	4ZB	0016	0016
7441	Tools Room Mechanic/Custodian	790	SEIU Local 1021	0001	445	4ZC	0025	0025
7444	Parking Meter Repairer	856	Teamsters Local 856 Multi-Unit	0001	446	4ZD	0046	0046
7449	Sewer Service Worker	038	Plumbers, Local 38	0001	447	4ZE	0011	0011
7450	Shade and Drapery Worker	790	SEIU Local 1021	0001	448	4ZF	0025	0025
7454	Traffic Sigl Operator	790	SEIU Local 1021	0001		4ZG		T02
7457	Sign Worker	021	Prof & Tech Eng, Local 21	0001	44A	4ZH	0007	0007
7458	Switch Repairer	261	Laborers Int, Local 261	0001		4ZJ		T01
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	0003	20X	34M	0011	0011
7470	Watershed Keeper	790	SEIU Local 1021	0001	44C	4ZK	0027	0027
7472	Wire Rope Cable Maint Mechanic	039	Statory Engineers, Local 39	0003		34N		0012
7473	WireRopeCable Maint Mech Train	039	Statory Engineers, Local 39	0003		34P		0012



## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	0001	44D	4ZL	0003	0003
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	0001	44E	4ZM	0003	0003
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	0001	44F	4ZN	0003	0003
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	0001	44G	4ZP	0003	0003
7501	Environmental Service Worker	261	Laborers Int, Local 261	0003	210	314	0030	0030
7502	Asphalt Worker	261	Laborers Int, Local 261	0001	44H	4ZQ	0030	0030
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	0001	44J	4ZR	0003	0003
7514	General Laborer	261	Laborers Int, Local 261	0001	44K	4ZS	0030	0030
7524	Institution Utility Worker	250	SEIU 1021	0001	44L	4ZT	0025	0025
7540	Track Maintenance Worker	261	Laborers Int, Local 261	0001		4ZU		T01
7542	Watershed Worker (Seasol)	790	SEIU Local 1021	0003	211	315	0025	0025
8104	Victim & Witness Technician	790	SEIU Local 1021	0001	44N	4ZV	0022	0022
8106	Legal Process Clerk	790	SEIU Local 1021	0001	44P	4ZW	0022	0022
8108	Senior Legal Process Clerk	790	SEIU Local 1021	0001	44R	4ZX	0022	0022
8109	Document Examiner Technician	790	SEIU Local 1021	0001	44S	4ZY	0022	0022
8113	Court Clerk	790	SEIU Local 1021	0001	44V	4ZZ	0022	0022
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	0001	44W	500	0008	0008
8118	Legislation Clerk	022	Local 21, SFAPP	0001	44Y	501	0008	0008
8121	Investigator/Transit Fare Supv	200	TWU Local 200	0001		502		T11
8124	Invstgtor Ofc Citizen Cmplnts	790	SEIU Local 1021	0001	450	503	0024	0024
8126	Sr Investigator, OCC	200	TWU Local 200	0001	451	504	0019	0019
8129	Victim/Witness Investigator 1	790	SEIU Local 1021	0001	454	507	0024	0024
8131	Victim/Witness Investigator 2	790	SEIU Local 1021	0001	456	509	0027	0027
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	0003	297	31M	0007	0007
8133	Victim/Witness Investigator 3	790	SEIU Local 1021	0001	457	50A	0027	0027
8135	Asst Chf Victim/Wit Invstgtor	790	SEIU Local 1021	0001	458	50B	0027	0027
8137	Chf Victim/Witness Invstgtor	002	Mgt.Unrepresented Employees	0001	459	50C		
8138	Court Reporter	790	SEIU Local 1021	0001	45A	50D	0022	0022
8139	Industrial Injury Investigator	790	SEIU Local 1021	0001	45B	50E	0024	0024
8141	Worker's Compensation Adjuster	790	SEIU Local 1021	0001	45C	50F	0022	0022
8142	Public Defender's Investigator	790	SEIU Local 1021	0001	45D	50G	0024	0024
8143	Sr Public Defenders Invstgtor	790	SEIU Local 1021	0001	45E	50H	0027	0027
8146	District Atty's Investigator	419	SFDA Investigators Assn	0003	213	316	0036	0036
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	0003	214	317	0036	0036
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	0004	03M	322	0032	0032
8149	Asst Chf Dist Atty's Invstgtor	419	SFDA Investigators Assn	0003	215	318	0036	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	Municipal Exec Assoc-Misc	0004	03N	323	0032	0032
8151	Claims Investigator, CA	022	Local 21, SFAPP	0001	45F	50J	0008	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	Local 21, SFAPP	0001	45G	50K	0008	0008
8157	Child Support Officer I	790	SEIU Local 1021	0001	45K	50N	0022	0022
8158	Child Support Officer II	790	SEIU Local 1021	0001	45L	50P	0022	0022
8159	Child Support Officer III	790	SEIU Local 1021	0001	45M	50Q	0027	0027
8165	Worker's Comp Supervisor 1	790	SEIU Local 1021	0001	45R	50U	0027	0027
8167	Administrative Hearing Examiner	021	Prof & Tech Eng, Local 21	0001	45T	50W	0007	0007
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees	0001	45U	50X		
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	0001	45V	50Y	0008	0008
8170	Medical Claims Supervisor	790	SEIU Local 1021	0001	45W	50Z	0027	0027
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	0001	45Y	511	0007	0007
8177	Attorney (Civil/Crimil)	311	Municipal Attorneys Assoc SF	0003	217		0031	
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc SF	0001	463	516	0031	0031
8182	Head Atty, Civil & Crimil	311	Municipal Attorneys Assoc SF	0001	464	517	0031	0031
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc SF	0001	465	518	0031	0031
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	0001	468	51B	0032	0032
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc SF	0001	46A		0031	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
8193	Chief Atty1 (Civil & Crimil)	311	Municipal Attorneys Assoc SF	0001	46B	51E	0031	0031
8196	Public Defender	556	Elected Officials	0003	29B			
8197	City Attorney	556	Elected Officials	0003	29C			
8198	District Attorney	556	Elected Officials	0003	29D			
8201	School Crossing Guard	790	SEIU Local 1021	0003	21C	34Q	0025	0025
8202	Security Guard	790	SEIU Local 1021	0003	29F	35F	0024	0024
8204	Institiutiol Police Officer	790	SEIU Local 1021	0001	46C	51F	0024	0024
8205	Institiutiol Police Sergeant	969	SFIPOA, Op Eng, Local 3	0003	29H	35G	0053	0053
8207	Bldg & Grounds Patrol Officer	790	SEIU Local 1021	0001	46D	51G	0024	0024
8208	Park Patrol Officer	790	SEIU Local 1021	0001	46E	51H	0024	0024
8209	Institiutiol Police Lieut	969	SFIPOA, Op Eng, Local 3	0003	29J	35J	0053	0053
8210	Head Park Patrol Officer	790	SEIU Local 1021	0001	46F	51J	0024	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	SEIU Local 1021	0001	46G		0027	
8213	Police Services Aide	790	SEIU Local 1021	0001	46H	51K	0024	0024
8214	Parking Control Officer	790	SEIU Local 1021	0001		51L		0024
8216	Senior Parking Control Officer	790	SEIU Local 1021	0001		51M		0024
8217	Comm Pol Svcs Aide Supervisor	790	SEIU Local 1021	0001	46L	51N	0027	0027
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	0001	46M	51P	0007	0007
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	0001	46N	51Q	0032	0032
8226	Museum Guard	790	SEIU Local 1021	0001	584	586	0024	0024
8228	Museum Sec Supv	790	SEIU Local 1021	0001	46R	51T	0027	0027
8229	Mgr Museum Security Services	351	Municipal Exec Assoc-Misc	0001	46S		0032	
8234	Fire Alarm Dispatcher	790	SEIU Local 1021	0001	46U	51U	0025	0025
8236	Chief Fire Alarm Dispatcher	790	SEIU Local 1021	0001	46V	51V	0027	0027
8237	Public Safety Comm Tech	790	SEIU Local 1021	0001	46W		0022	
8238	Public SafetyComm Disp	790	SEIU Local 1021	0001	46X	51W	0022	0022
8239	Public SafetyComm Supv	790	SEIU Local 1021	0001	46Y	51X	0027	0027
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	0001	46Z	51Y	0007	0007
8247	Emergency Planning Coordinitor	001	Misc.Unrepresented Employees	0001	471	520		
8249	Fingerprint Technician 1	790	SEIU Local 1021	0001	472	521	0022	0022
8250	Fingerprint Technician 2	790	SEIU Local 1021	0001	473	522	0022	0022
8251	Fingerprint Technician 3	790	SEIU Local 1021	0001	474	523	0027	0027
8259	Crimilist I	021	Prof & Tech Eng, Local 21	0001	475		0007	
8260	Crimilist II	021	Prof & Tech Eng, Local 21	0001	476	524	0007	0007
8262	Crimilist III	021	Prof & Tech Eng, Local 21	0001	477	525	0007	0007
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	0001	478		0032	
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	0001	479	526	0007	0007
8274	Police Cadet	790	SEIU Local 1021	0001	47A	527	0025	0025
8300	Sheriff's Cadet	790	SEIU Local 1021	0003	29N		0025	
8301	Sheriff's Property Keeper	790	SEIU Local 1021	0001	47D		0025	
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	0003	21L		0037	
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	0003	21M		0037	
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	0003	21N		0037	
8308	Sheriff's Sergeant	499	SF Sheriff's Magers and Supv	0003	21P		0038	
8310	Sheriff's Lieutent	499	SF Sheriff's Magers and Supv	0003	21Q		0038	
8312	Sheriff's Captain	499	SF Sheriff's Magers and Supv	0003	21R		0038	
8314	Chief Deputy Sheriff	499	SF Sheriff's Magers and Supv	0003	21S		0038	
8315	Assistant Sheriff	351	Municipal Exec Assoc-Misc	0004	03P		0032	
8316	Assistant Counselor	790	SEIU Local 1021	0001	47F		0025	
8318	Counselor 2	790	SEIU Local 1021	0001	47G		0024	
8320	Counselor, Juvenile Hall	790	SEIU Local 1021	0001	47H		0024	
8321	Counselor, Log Cabin Ranch	790	SEIU Local 1021	0001	47J		0024	
8322	Sr Counselor, Juvenile Hall	856	Teamsters Local 856 Multi-Unit	0001	47K		0046	
8324	Sprv Counselor, Juvenile Court	856	Teamsters Local 856 Multi-Unit	0001	47M		0046	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	0001	47N		0032	
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	0004	03Q		0032	
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	0001	47Q		0032	
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	0004	03R		0032	
8348	Undersheriff	351	Municipal Exec Assoc-Misc	0004	03S		0032	
8350	Sheriff	556	Elected Officials	0003	29O			
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	0004	03T		0032	
8414	Sprv Prob Ofc, Juv Court	965	Sup Probation Ofcr, Op Eng 3	0001	47R		0052	
8415	Sr Sprv Prob Ofc, Juv Prob	965	Sup Probation Ofcr, Op Eng 3	0001	47S		0052	
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	0004	03U		0032	
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	0004	03V		0032	
8420	Rehabilitation Svcs Coord	790	SEIU Local 1021	0001	47V		0023	
8434	Sprv Adult Probation Ofc	965	Sup Probation Ofcr, Op Eng 3	0001	47W		0052	
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	0004	03W		0032	
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	0004	03X		0032	
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	0004	03Y		0032	
8444	Deputy Probation Officer	651	SF Probation Off Assoc	0003	21U		0040	
8446	Court Altertive Specialist 1	001	Misc.Unrepresented Employees	0001	47X			
8452	Crimil Justice Specialist 2	790	SEIU Local 1021	0001	47Y		0027	
8504	Deputy Sheriff (SFERS)	498	SF Deputy Sheriffs Assn	0003	549		0037	
8506	Senior Deputy Sheriff (SFERS)	498	SF Deputy Sheriffs Assn	0003	54A		0037	
8508	Sheriff's Sergeant (SFERS)	499	SF Sheriff's Magers and Supv	0003	54B		0038	
8510	Sheriff's Lieutenant (SFERS)	499	SF Sheriff's Magers and Supv	0003	54C		0038	
8512	Sheriff's Captain (SFERS)	499	SF Sheriff's Magers and Supv	0003	54D		0038	
8514	Chief Deputy Sheriff (SFERS)	499	SF Sheriff's Magers and Supv	0003	54E		0038	
8516	Assistant Sheriff (SFERS)	351	Municipal Exec Assoc-Misc	0004	54F		0032	
8518	Undersheriff (SFERS)	351	Municipal Exec Assoc-Misc	0004	54J		0032	
8520	Sheriff (SFERS)	556	Elected Officials	0003	54M			
8530	Deputy Probation Officer SFERS	651	SF Probation Off Assoc	0003	54N		0040	
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	Sup Probation Ofcr, Op Eng 3	0001	57D		0052	
8534	Sprv Adult Prob Ofc (SFERS)	965	Sup Probation Ofcr, Op Eng 3	0001	57E		0052	
8540	Sr Sprv Prob Ofc,Juv Prb SFERS	965	Sup Probation Ofcr, Op Eng 3	0001	57F		0052	
8550	Dist Atty Investigator (SFERS)	419	SFDA Investigators Assn	0003	54P		0036	
8552	Sr DA Investigator(SFERS)	419	SFDA Investigators Assn	0003	54Q		0036	
8554	Asst Chf DA Invstgtor (SFERS)	419	SFDA Investigators Assn	0003	54R		0036	
8556	Chf Distt Atty Inves (SFERS)	351	Municipal Exec Assoc-Misc	0004	54S		0032	
8558	PrDAInvest,SpecUnit (SFERS)	351	Municipal Exec Assoc-Misc	0004	54V		0032	
8560	Assistant Counselor (SFERS)	790	SEIU Local 1021	0001	57G		0025	
8562	Counselor, Juvenile Hall SFERS	790	SEIU Local 1021	0001	57H		0024	
8564	Counselor,Log Cabin Rnch SFERS	790	SEIU Local 1021	0001	57J		0024	
8566	Counselor 2 (SFERS)	790	SEIU Local 1021	0001	57K		0024	
8568	Sr Cnselector, Juv Hall (SFERS)	856	Teamsters Local 856 Multi-Unit	0001	57L		0046	
8572	Sprv Counselor, Juv Crt SFERS	856	Teamsters Local 856 Multi-Unit	0001	57M		0046	
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	Municipal Exec Assoc-Misc	0001	57N		0032	
8576	Dir, Log Cabin Ranch (SFERS)	351	Municipal Exec Assoc-Misc	0004	54Y		0032	
8578	Asst Dir, Juv Hall (SFERS)	351	Municipal Exec Assoc-Misc	0001	57P		0032	
8580	Director,Juvenile Hall (SFERS)	351	Municipal Exec Assoc-Misc	0004	551		0032	
8582	ACPO,JuvP, Juv Prob (SFERS)	351	Municipal Exec Assoc-Misc	0004	554		0032	
8584	Dir, Probation Svcs (SFERS)	351	Municipal Exec Assoc-Misc	0004	557		0032	
8586	Chf Prob Ofc, Juv Court (SFERS)	351	Municipal Exec Assoc-Misc	0004	55B		0032	
8588	Div Dir, Adult Prob (SFERS)	351	Municipal Exec Assoc-Misc	0004	55E		0032	
8590	Chief Adult Prob Offcr (SFERS)	351	Municipal Exec Assoc-Misc	0004	55H		0032	
8592	Chief Dep Adlt Prob Of (SFERS)	351	Municipal Exec Assoc-Misc	0004	55L		0032	
8600	Emergency Services Assistant	021	Prof & Tech Eng, Local 21	0001	57Y		0007	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
8601	Emergency Services Coord I	021	Prof & Tech Eng, Local 21	0001	57Z		0007	
8602	Emergency Services Coord II	021	Prof & Tech Eng, Local 21	0001	580			
8603	Emergency Services Coord III	021	Prof & Tech Eng, Local 21	0001	581		0007	
8604	Emergency Services Coord IV	021	Prof & Tech Eng, Local 21	0001	582		0007	
9102	Transit Car Cleaner	790	SEIU Local 1021	0001		529		T01
9104	Transit Car Cleaner Asst Sprv	790	SEIU Local 1021	0001		52A		T01
9110	Fare Collections Receiver	790	SEIU Local 1021	0001		52B		T04
9116	Sr Fare Collections Receiver	790	SEIU Local 1021	0001		52C		T04
9117	Pr Fare Collections Receiver	790	SEIU Local 1021	0001		52D		T05
9118	Transit Revenue Supervisor	790	SEIU Local 1021	0001		52E		T05
9122	Transit Information Clerk	790	SEIU Local 1021	0001		52F		T04
9124	Sr Transit Information Clerk	790	SEIU Local 1021	0001		52G		T04
9126	Transit Traffic Checker	790	SEIU Local 1021	0001		52H		T04
9128	Senior Transit Traffic Checker	790	SEIU Local 1021	0001		52J		T04
9131	Station Agent, Muni Railway	790	SEIU Local 1021	0001		52K		T04
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr	0001		52L		T01
9135	Passenger Service Specialist	200	TWU Local 200	0001		52M		11
9139	Transit Supervisor	200	TWU Local 200	0001		52N		T11
9140	Transit Mager 1	200	TWU Local 200	0001		52P		T11
9141	Transit Mager 2	200	TWU Local 200	0001		52Q		T11
9142	Transit Mager 3	351	Municipal Exec Assoc-Misc	0001		52R		TM
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc	0001		52S		TM
9144	Investigator, Taxi & Access Svcs	001	Misc. Unrepresented Employees	0001		52T		08
9145	Traffic Sigl Electrician	006	Electrical Workers, Local 6	0003		29P		
9146	Mager, Accessible Services	351	Municipal Exec Assoc-Misc	0001		52U		TM
9147	Traf Sigl Electrician Sup I	006	Electrical Workers, Local 6	0003		29Q		
9149	Traf Sigl Electrician Sup II	006	Electrical Workers, Local 6	0003		29R		
9150	Train Controller	200	TWU Local 200	0001		52V		T11
9151	Real Estate Devt. Mgr, SFMTA	021	Prof & Tech Eng, Local 21	0001		52W		08
9155	Claims Investigator	200	TWU Local 200	0001	48P	52X	0019	0019
9156	Senior Claims Investigator	200	TWU Local 200	0001	48Q	52Y	0019	0019
9157	Claims Adjuster	200	TWU Local 200	0001	48R	52Z	0019	0019
9160	Transit Operations Specialist	200	TWU Local 200	0001		530		T11
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	0001	48T	531	0032	0032
9163	Transit Operator	253	TWU Local 250-A, TransitOpr	0003		34R		T07
9172	Mager II, MTA	351	Municipal Exec Assoc-Misc	0004		02N		TM
9174	Mager IV, MTA	351	Municipal Exec Assoc-Misc	0004		02P		TM
9175	Mager I, MTA	351	Municipal Exec Assoc-Misc	0004		02Q		TM
9177	Mager III, MTA	351	Municipal Exec Assoc-Misc	0004		02R		TM
9179	Mager V, MTA	351	Municipal Exec Assoc-Misc	0004		02S		TM
9180	Mager VI, MTA	351	Municipal Exec Assoc-Misc	0004		02T		TM
9181	Mager VII, MTA	351	Municipal Exec Assoc-Misc	0004		02U		TM
9182	Mager VIII, MTA	351	Municipal Exec Assoc-Misc	0004		02V		TEM
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc	0004		040		TEM
9184	Deputy General Mager,DPT	351	Municipal Exec Assoc-Misc	0003		34S		TEM
9185	Chf Opr Ofc, Publ Transp Dept	351	Municipal Exec Assoc-Misc	0003		319		TEM
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA	0003		29S		EM
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc	0004		02Y		TEM
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc	0001		533		TM
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc	0004		02X		TM
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21	0001		534		T11
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21	0001		535		T11
9197	Sigl and Systems Engineer	021	Prof & Tech Eng, Local 21	0003		31A		T11
9202	Airport Communications Disp	790	SEIU Local 1021	0001	490		0022	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
9203	Sr Airport Communications Disp	790	SEIU Local 1021	0001	491		0027	
9204	Airports Communications Sprv	790	SEIU Local 1021	0001	492		0027	
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	0001	494		0007	
9209	Community Police Services Aide	790	SEIU Local 1021	0001	495		0024	
9212	Airport Safety Officer	790	SEIU Local 1021	0001	496		0024	
9220	Airport Operations Supervisor	790	SEIU Local 1021	0001	497		0027	
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	0001	498		0032	
9230	Airport Custodial Svcs Sprv	790	SEIU Local 1021	0001	49A		0027	
9232	Airport Mechanical Maint Sprv	039	Statory Engineers, Local 39	0003	224		0012	
9240	Airport Electrician	006	Electrical Workers, Local 6	0001	49B		0003	
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	0001	49C		0003	
9242	Head Airport Electrician	006	Electrical Workers, Local 6	0001	49D		0003	
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	0001	49F		0032	
9251	Public Relations Mgr	351	Municipal Exec Assoc-Misc	0001	49J		0032	
9254	Airport Communications Officer	351	Municipal Exec Assoc-Misc	0003	37Y		0032	
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	0001	49M		0007	
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	0001	49P		0032	
9328	Apprentice Pile Worker I	034	Pile Drivers, Local 34	0003	30L		0009	
9329	Apprentice Pile Worker II	034	Pile Drivers, Local 34	0003	30M		0009	
9330	Pile Worker	034	Pile Drivers, Local 34	0001	49T		0009	
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	0001	49U		0001	
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	0001	49V		0009	
9342	Ormental Iron Wrk Sprv 1	377	Iron Workers, Local 377	0001	49W		0035	
9343	Roofer	040	Roofers, Local 40	0001	49X		0013	
9344	Roofer Supervisor 1	040	Roofers, Local 40	0001	49Y		0013	
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	0001	49Z		0015	
9346	Fusion Welder	377	Iron Workers, Local 377	0001	4A0		0035	
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	0001	4A1		0003	
9355	Wharfinger 1	790	SEIU Local 1021	0001	4A2		0025	
9356	Wharfinger 2	790	SEIU Local 1021	0001	4A3		0027	
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	0001	4A5		0003	
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	0001	4AC		0032	
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	0001	4AD		0007	
9377	Feasibility Alyst, Port	021	Prof & Tech Eng, Local 21	0003	59A		0007	
9382	Govrnmnt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	0001	4AJ		0032	
9386	Senior Property Mager, Port	021	Prof & Tech Eng, Local 21	0003	599		0007	
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	0001	4AP		0007	
9395	Property Mager, Port	021	Prof & Tech Eng, Local 21	0001	4AQ		0007	
9399	Port Director	604	Port Director	0003	227			
9504	Permit and Citation Clerk	790	SEIU Local 1021	0001		536		T04
9506	Snr Permit and Citation Clerk	790	SEIU Local 1021	0001		537		T04
9508	Prpl Permit and Citation Clerk	790	SEIU Local 1021	0001		538		0027
9520	Trans Safety Specialist	200	TWU Local 200	0001		539		T11
9530	Labor Relations Rep,SFMTA	001	Misc.Unrepresented Employees	0003		53Y		
9531	Sr.Labor Relations Rep,SFMTA	001	Misc.Unrepresented Employees	0003		53Z		
9702	Employment & Training Spec 1	535	SEIU 1021	0001	4AU	53A	0022	0022
9703	Emp & Training Spec 2	535	SEIU 1021	0001	4AV	53B	0022	0022
9704	Employment & Training Spec 3	535	SEIU 1021	0001	4AW	53C	0027	0027
9705	Emp & Training Spec 4	535	SEIU 1021	0001	4AX	53D	0027	0027
9706	Employment & Training Spec 5	535	SEIU 1021	0001	4AY	53E	0027	0027
9708	Employment & Training Spec 6	535	SEIU 1021	0001	4AZ	53F	0027	0027
9722	Specialist in Aging 2	790	SEIU Local 1021	0001	4B0	53G	0026	0026
9770	Community Development Asst	790	SEIU Local 1021	0001	4B2	53J	0022	0022
9772	Community Development Spec	790	SEIU Local 1021	0001	4B3	53K	0022	0022



## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
9774	Sr. Community Devl Spc 1	790	SEIU Local 1021	0001	4B4	53L	0022	0022
9775	Sr Community Dev Spec 2	790	SEIU Local 1021	0001	4B5	53M	0022	0022
9910	Public Service Trainee	790	SEIU Local 1021	0000			0022	0022
9912	Public Service Aide-Technical	790	SEIU Local 1021	0001	4B6	53N	0022	0022
9914	Public Service Aide-Admin	790	SEIU Local 1021	0003	229	31C	0022	0022
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees	0003	22A	34T		
9920	Publ Svc Aide-Asst to Prof	790	SEIU Local 1021	0003	22B	34U	0022	0022
9922	PS Aide to Prof	790	SEIU Local 1021	0003	22C	34V	0022	0022
9924	PS Aide Health Services	790	SEIU Local 1021	0003	22D	34W	0023	0023
9989	Executive Contract Employee	990	Unrepresented Contract Rte FBP	0000				
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	Mgt.Unrepresented Employees	0001	4C0	53R		
AC35	Bd/Comm Secretary 3	001	Misc.Unrepresented Employees	0001	4CD			
H001	Fire Rescue Paramedic	793	SEIU H-1 Paramedics	0003	22S		0043	
H002	Firefighter	798	Firefighters Unit 1, Local 798	0003	22Y		0044	
H003	EMT/Paramedic/Firefighter	798	Firefighters Unit 1, Local 798	0003	233		0044	
H004	Insp, Fire Dept	798	Firefighters Unit 1, Local 798	0003	236		0044	
H006	Invstgtor,Fire Dept	798	Firefighters Unit 1, Local 798	0003	23A		0044	
H010	Incident Support Specialist	798	Firefighters Unit 1, Local 798	0003	22L		0044	
H016	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	0003	22P		0044	
H018	Coord of Community Service	798	Firefighters Unit 1, Local 798	0003	22Q		0044	
H020	Lieutent, Fire Suppression	798	Firefighters Unit 1, Local 798	0003	22T		0044	
H022	Lieut,Fire Prev	798	Firefighters Unit 1, Local 798	0003	22U		0044	
H024	Lieut,Fire Invstgtn	798	Firefighters Unit 1, Local 798	0003	22V		0044	
H028	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	0003	22W		0044	
H029	Special Services Officer	798	Firefighters Unit 1, Local 798	0003	304		F-1	
H030	Captain, Fire Suppression	798	Firefighters Unit 1, Local 798	0003	22Z		0044	
H032	Capt,Fire Prev or Fire Invsgtn	798	Firefighters Unit 1, Local 798	0003	230		0044	
H033	Captain, Emergency Med Svcs	798	Firefighters Unit 1, Local 798	0003	231		0044	
H039	Captain, Division of Training	798	Firefighters Unit 1, Local 798	0003	232		0044	
H040	Battalion Chief, Fire Suppression	799	Firefighters Unit 2, Local 798	0003	234		0045	
H043	EMS Section Chief	799	Firefighters Unit 2, Local 798	0003	235		0045	
H050	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	0003	237		0045	
H051	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	0003	238		0045	
H053	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	0003	239		0045	
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	0003	22M		0045	
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	0003	22N		0045	
P103	Special Nurse	791	SEIU 1021 Staff & Per Diem RNs	0003	23B		0042	
Q002	Police Officer	911	POA	0003	23C		0048	
Q003	Police Officer 2	911	POA	0003	23G		0048	
Q004	Police Officer 3	911	POA	0003	23H		0048	
Q035	Assistant Inspector	911	POA	0003	23D		0048	
Q036	Assistant Inspector 2	911	POA	0003	23E		0048	
Q037	Assistant Inspector 3	911	POA	0003	23F		0048	
Q050	Sergeant, (Police Department)	911	POA	0003	23J		0048	
Q051	Sergeant 2	911	POA	0003	23K		0048	
Q052	Sergeant 3	911	POA	0003	23L		0048	
Q060	Lieutent (Police Department)	911	POA	0003	23M		0059	
Q061	Lieutent 2	911	POA	0003	23N		0048	
Q062	Lieutent 3	911	POA	0003	23P		0059	
Q063	Director of Forensic Services	353	Municipal Exec Assoc - Police	0003	23Q		0048	
Q080	Captain (Police Department)	911	POA	0003	23R		0059	
Q081	Captain 2	911	POA	0003	23S		0059	
Q082	Captain 3	911	POA	0003	23T		0059	
Q090	Director of Police Psychology	911	POA	0003	23U		0049	

## Active Jobcodes, Unions PeopleSoft 9 Grade and Bargaining Units

Job Code	Title	Union Code	Union	Sal Plan	Psoft 9 Grade		Bargaining Unit	
					COMMN	SFMTA	COMMN	SFMTA
R000	Exec Asst to Exec Dir (SFRA)	RD5	Misc. Unrepresented Employees	0003	55P		A/P	
R025	HousingConstructionSpec (SFRA)	RD2	Prof & Tech Eng, Local 21	0003	55Q		0007	
R030	Mgmt Asst III (SFRA)	RD4	SEIU Local 1021	0001	587		0058	
R035	Mgmt Asst II (SFRA)	RD4	SEIU Local 1021	0001	588		0058	
R045	Sr Development Spec Sup (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	589		0007	
R060	Dep Exec Dir (SFRA)	RD5	Misc. Unrepresented Employees	0003	55U		A/P	
R500	Executive Director (SFRA)	RD5	Misc. Unrepresented Employees	0003	55V		A/P	
R520	Agency General Counsel (SFRA)	RD5	Misc. Unrepresented Employees	0003	55W		A/P	
R525	Deputy General Counsel (SFRA)	RD3	Magement & Superv Local 21	0003	55X		0053	
R535	DvlpmntServicesMager (SFRA)	RD3	Magement & Superv Local 21	0001	58A		0056	
R550	Sr Project Mgr (SFRA)	RD3	Magement & Superv Local 21	0001	58B		0056	
R555	Sr Project Mgr Sup (SFRA)	RD3	Magement & Superv Local 21	0003	560		0056	
R560	Admin Services Mgr (SFRA)	RD3	Magement & Superv Local 21	0003	561		0056	
R565	Sr Civil Engineer (SFRA)	RD1	Architect & Engineers, Local	0001	58C		0055	
R580	Sr Attorney (SFRA)	RD2	Prof & Tech Eng, Local 21	0003	563		0007	
R585	ContractComplianceSup (SFRA)	RD3	Magement & Superv Local 21	0003	564		0056	
R586	Contract Comp Spec III (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58D		0007	
R590	Project Mgr (SFRA)	RD3	Magement & Superv Local 21	0001	58E		0056	
R595	Sr Dvlpmnt Spec (SFRA)	RD2	Prof & Tech Eng, Local 21	0003	567		0007	
R615	Dvlpmnt Spec (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58F		0007	
R625	Info Sys Supervisor (SFRA)	RD3	Magement & Superv Local 21	0003	569		0056	
R630	Sr Fincial Alyst (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58G		0007	
R635	Architect (SFRA)	RD1	Architect & Engineers, Local	0001	58H		0055	
R640	ContractComplianceSpecII (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58J		0007	
R655	Sr Planner (SFRA)	RD4	SEIU Local 1021	0003	56D		0058	
R670	Fincial Sys Acctnt (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58K		0007	
R695	Accountant III (SFRA)	RD4	SEIU Local 1021	0001	58L		0058	
R700	Architectural Associate (SFRA)	RD1	Architect & Engineers, Local	0003	56G		0055	
R705	Asst Development Spec (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58M		0007	
R720	Sr Prog Alyst (SFRA)	RD1	Architect & Engineers, Local	0001	58N		0055	
R730	Associate Planner (SFRA)	RD4	SEIU Local 1021	0001	58P		0058	
R735	ContractComplianceSpecI (SFRA)	RD4	SEIU Local 1021	0003	56L		0058	
R740	Harbormaster (SFRA)	RD3	Magement & Superv Local 21	0001	58Q		0056	
R760	Sr Legal Secretary (SFRA)	RD4	SEIU Local 1021	0003	56N		0058	
R770	Sr Community Svc Spec (SFRA)	RD4	SEIU Local 1021	0003	56P		0058	
R790	Asst Harbormaster (SFRA)	RD4	SEIU Local 1021	0003	56Q		0058	
R800	Executive Secretary (SFRA)	RD4	SEIU Local 1021	0003	56R		0058	
R803	Support Services Sup (SFRA)	RD4	SEIU Local 1021	0003	56S		0058	
R810	Admin Secretary (SFRA)	RD4	SEIU Local 1021	0003	56T		0058	
R820	Accountant I (SFRA)	RD4	SEIU Local 1021	0001	58R		0058	
R835	Facility Maint Worker (SFRA)	RD4	SEIU Local 1021	0003	56V		0058	
R840	HarborAttendant (SFRA)	RD4	SEIU Local 1021	0001	58S		0058	
R855	Records Spec II (SFRA)	RD4	SEIU Local 1021	0001	58T		0058	
R860	Sr Office Asst (SFRA)	RD4	SEIU Local 1021	0003	56Y		0058	
R865	HarborOfficeAssistant (SFRA)	RD4	SEIU Local 1021	0001	58U		0058	
R880	Records Spec I (SFRA)	RD4	SEIU Local 1021	0003	570		0058	
R890	HarborSecurityOfficer (SFRA)	RD4	SEIU Local 1021	0001	58V		0058	
R895	Office Asst I (SFRA)	RD4	SEIU Local 1021	0001	58W		0058	
R930	Staff Associate V (SFRA)	RD3	Magement & Superv Local 21	0001	58X		0056	
R940	Property Mgmt Sup (SFRA)	RD3	Magement & Superv Local 21	0003	574		0056	
R965	HR Mager (SFRA)	RD5	Misc. Unrepresented Employees	0003	575		A/P	
R970	Accounting Sup (SFRA)	RD3	Magement & Superv Local 21	0001	58Y		0056	
R990	Asst Project Mager (SFRA)	RD2	Prof & Tech Eng, Local 21	0001	58Z		0007	



## FY 2013-2014 COMPENSATION MANUAL

### IV. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential





# FY 2013-2014 COMPENSATION MANUAL

## a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> <li>CONSOLIDATED CRAFT MOU</li> <li>DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION</li> <li>LABORER'S, LOCAL 261</li> <li>MACHINISTS, LOCAL 1414</li> <li>OPERATING ENGINEERS, LOCAL 3</li> <li>PLUMBERS, LOCAL 38</li> <li>PROBATION OFFICERS ASSOCIATION</li> <li>SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3</li> </ul>	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\*\*PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\* EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC.  SF SHERIFF'S MANAGERS AND SUPV  SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) ****  TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\*\* ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF RQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

<b>Firefighters, Local 798 (Units 1 &amp; 2)</b>						
<b>UNION</b>	<b>ELIGIBILITY REQUIREMENT</b>			<b>DOCUMENTATION</b>	<b>SPECIAL PAY BENEFIT</b>	<b>% BASED PREMIUMS **</b>
	<b>BUDGETED POSITION</b>	<b>FULL RANGE OF DUTIES</b>	<b># OF DAYS</b>			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 <sup>th</sup> WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

<b>Police Officers, Local 911</b>						
<b>UNION</b>	<b>ELIGIBILITY REQUIREMENT</b>			<b>DOCUMENTATION</b>	<b>SPECIAL PAY BENEFIT</b>	<b>% BASED PREMIUMS **</b>
	<b>BUDGETED POSITION</b>	<b>FULL RANGE OF DUTIES</b>	<b># OF DAYS</b>			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD</li> <li>• PAR</li> </ul>	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Acting Assignment Pay form to:** IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT  
(If not required send to PPSD)

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY'S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





# FY 2013-2014 COMPENSATION MANUAL

## b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR  LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR  A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.  THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> <li>• CONSOLIDATED CRAFT MOU</li> <li>MUNICIPAL ATTORNEY'S ASSOC.</li> </ul>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 &amp; 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

\* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	NOT SPECIFIED	DISCRETIONARY
<p>MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)</p>	<p>APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
<p>TEAMSTERS LOCAL 856 - SUPERVISING NURSES</p>	<p>APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	<p>APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**SHERIFF**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION  SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>NOT SPECIFIED</p>	<p>NOT SPECIFIED</p>	<p>NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p><b>NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</b></p>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



# FY 2013-2014 COMPENSATION MANUAL

## c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Supervisory Differential form to:**

**PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
CONSOLIDATED CRAFTS MOU  DISTRICT ATTORNEY'S INVESTIGATORS ASSOC.  ELECTRICAL WORKERS, LOCAL 6 *  IFPTE, LOCAL 21 **  LABORER'S, LOCAL 261  PLUMBERS, LOCAL 38  PROBATION OFFICERS, LOCAL 856  SEIU L790 - STAFF & PER DIEM NURSES	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.</li> <li>• THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS.</li> </ul> <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> <li>• SUPERVISORY DIFFERENTIAL FORM</li> <li>• LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL)</li> <li>• ORGANIZATIONAL CHART</li> </ul>	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY).</li> <li>• IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> <li>AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE</li> </ul>	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE; AND ADDITIONALLY</li> <li>THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION.</li> </ul>	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

\* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

\*\* FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

\*\*\* FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

**THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).**

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



## SUPERVISORY DIFFERENTIAL ADJUSTMENT

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>• THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 &amp; 790)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 )</b>.</li> <li>• THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <b><u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 &amp; 790)</u></b>.</li> </ul>	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. <b>(THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, &amp; TEAMSTERS LOCAL 350)</b>.</li> <li>• THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) <b>(THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 OR TO STATIONARY ENGINEERS, LOCAL 39)</b>.</li> </ul>	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



## SUPERVISORY DIFFERENTIAL ADJUSTMENT

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> <li>THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT.</li> <li>THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD.</li> <li>THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED.</li> </ul>	SUPERVISORY DIFFERENTIAL FORM  LETTER/MEMO (OPTIONAL)  ORGANIZATIONAL CHART  PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.  IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
UNION		ELIGIBILITY			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		<b>NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION</b>			

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**