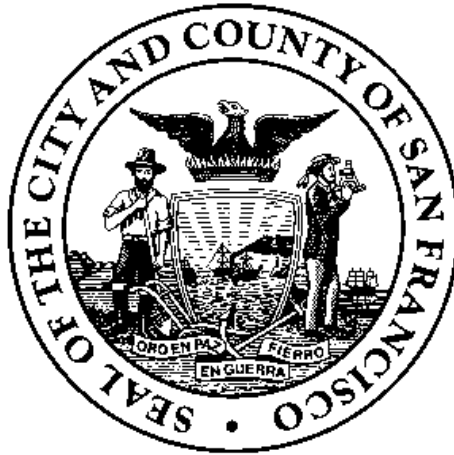


COMPENSATION MANUAL

FISCAL YEAR

2012-2013



July 1, 2012

Version 1.3

(Updated January 14, 2013)

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For further information on On-line Compensation matters contact DHR:

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FY 2012-2013 COMPENSATION MANUAL

a. Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

- | | | |
|--|---|---|
| 1100 Administrative and Management | 1400 Clerical, Typing and Stenographic | 1700 Office and Photographic Machine |
| 1200 Personnel | 1500 Administrative Secretarial | 1800 Budget, Administrative and Statistical Analysis |
| 1300 Publicity and Public Relations | 1600 Payroll, Billing and Accounting | 1900 Purchasing and Storekeeping |

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

- | | | |
|-------------------------------------|-----------------------------------|--------------------------------------|
| 2100 Hospital Administration | 2400 Laboratory | 2700 Housekeeping and Laundry |
| 2200 Medical and Dental | 2500 Therapy and Auxiliary | 2800 Public Health |
| 2300 Nursing | 2600 Dietary and Food | 2900 Social Services |

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

- | | | |
|----------------------------|--|----------------------|
| 3100 Administrative | 3300 Park | 3500 Cultural |
| 3200 Recreation | 3400 Agriculture and Horticulture | 3600 Library |

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

- | | | |
|-------------------------------------|------------------------------------|---------------------|
| 4100 Property Administration | 4200 Appraisal and Taxation | 4300 Revenue |
|-------------------------------------|------------------------------------|---------------------|

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection	6200 Public Safety Inspection	6300 Construction Inspection
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SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative	7300 Journeyman Trade	7500 Semi-Skilled and General Labor
7200 Supervisory	7400 Skilled Labor	

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court	8300 Correction and Detention	8600 Emergency Coordination
8200 Protection and Apprehension	8400 Probation and Parole	

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit	9300 Port Commission	9700 Manpower Planning Unit
9200 Airport Operation	9500 MTA Operations	9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter	Q2 Police Officer
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FY 2012-2013 COMPENSATION MANUAL

b. Table of Pay Rates for Fiscal Year 2012-2013



FY 2012-2013 COMPENSATION MANUAL

i. CCSF Rates



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2012	00000	Contract Rate		N/A				C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2012	00000	Flat Rate	\$25	N/A	\$650			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2012	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2012	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2012	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Board/Commission Member, \$200 per Meeting <i>Board/Comm Member</i>	07/01/2012	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2012	00000	Flat Rate	\$500	N/A	\$13,000			M
0119	Commissioner 16.700c, No Pay <i>Board/Comm Member</i>	07/01/2012	00000	\$0	\$0	N/A	\$0			
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2012	0140W	Flat Rate	\$11,618	N/A	\$302,068			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2012	0150W	Flat Rate	\$10,028	N/A	\$260,728			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2012	0170W	Flat Rate	\$4,142	N/A	\$107,692			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2012	0180W	Flat Rate	\$5,242	N/A	\$136,292			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2012	0190W	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2012	0380W	Flat Rate	\$5,010	N/A	\$130,260			
0381	Inspector II <i>SFPOA, L911</i>	07/01/2012	0381W	Flat Rate	\$5,212	N/A	\$135,512			
0382	Inspector III <i>SFPOA, L911</i>	07/01/2012	0382W	Flat Rate	\$5,307	N/A	\$137,982			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2012	0390W	Flat Rate	\$11,593	N/A	\$301,418			Z
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2012	0395W	Flat Rate	\$10,687	N/A	\$277,862			Z
		09/29/2012	0395X	Flat Rate	\$10,901	N/A	\$283,426			
0400	Deputy Chief <i>MEA Police Chiefs</i>	07/01/2012	0400W	Flat Rate	\$9,747	N/A	\$253,422			Z
0401	Deputy Chief II <i>MEA Police Chiefs</i>	07/01/2012	0401W	Flat Rate	\$10,133	N/A	\$263,458			Z
0402	Deputy Chief III <i>MEA Police Chiefs</i>	07/01/2012	0402W	Flat Rate	\$10,332	N/A	\$268,632			Z
0488	Commander (Police Department) <i>SFPOA, L911</i>	07/01/2012	0488W	Flat Rate	\$7,921	N/A	\$205,946			Z
0489	Commander II <i>SFPOA, L911</i>	07/01/2012	0489W	Flat Rate	\$8,238	N/A	\$214,188			Z
0490	Commander III <i>SFPOA, L911</i>	07/01/2012	0490W	Flat Rate	\$8,397	N/A	\$218,322			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0720	Member, Board Of Supervisors <i>Member, BOS</i>	07/01/2012	0720W	Flat Rate	\$4,066	N/A	\$105,723			
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2012	05590	\$1,401	\$1,698	\$36,426	\$44,148		Z	
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	07/01/2012	05740	\$1,506	\$1,827	\$39,156	\$47,502		Z	
0883	Mayoral Staff III <i>Unrepresented-Mgt</i>	07/01/2012	05890	\$1,618	\$1,965	\$42,068	\$51,090		Z	
0884	Mayoral Staff IV <i>Unrepresented-Mgt</i>	07/01/2012	06040	\$1,740	\$2,115	\$45,240	\$54,990		Z	
0885	Mayoral Staff V <i>Unrepresented-Mgt</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124		Z	
0886	Mayoral Staff VI <i>Unrepresented-Mgt</i>	07/01/2012	06330	\$2,004	\$2,435	\$52,104	\$63,310		Z	
0887	Mayoral Staff VII <i>Unrepresented-Mgt</i>	07/01/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146		Z	
0888	Mayoral Staff VIII <i>Unrepresented-Mgt</i>	07/01/2012	06630	\$2,319	\$2,819	\$60,294	\$73,294		Z	
0889	Mayoral Staff IX <i>Unrepresented-Mgt</i>	07/01/2012	06780	\$2,496	\$3,035	\$64,896	\$78,910		Z	
0890	Mayoral Staff X <i>Unrepresented-Mgt</i>	07/01/2012	06940	\$2,700	\$3,282	\$70,200	\$85,332		Z	
0891	Mayoral Staff XI <i>Unrepresented-Mgt</i>	07/01/2012	07090	\$2,902	\$3,527	\$75,452	\$91,702		Z	
0892	Mayoral Staff XII <i>Unrepresented-Mgt</i>	07/01/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
0901	Mayoral Staff XIII <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$3,369	\$4,299	\$87,594	\$111,774		Z	
0902	Mayoral Staff XIV <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$3,618	\$4,617	\$94,068	\$120,042		Z	
0903	Mayoral Staff XV <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$3,899	\$4,976	\$101,374	\$129,376		Z	
0904	Mayoral Staff XVI <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$4,188	\$5,345	\$108,888	\$138,970		Z	
0905	Mayoral Staff XVII <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$4,514	\$5,760	\$117,364	\$149,760		Z	
0922	Manager I <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020		Z	
0923	Manager II <i>MEA</i>	07/01/2012	00000	\$3,589	\$4,581	\$93,314	\$119,106		Z	
0931	Manager III <i>MEA</i>	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518		Z	
0932	Manager IV <i>MEA</i>	07/01/2012	00000	\$4,155	\$5,303	\$108,030	\$137,878		Z	
0933	Manager V <i>MEA</i>	07/01/2012	00000	\$4,484	\$5,723	\$116,584	\$148,798		Z	
0941	Manager VI <i>MEA</i>	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614		Z	
0942	Manager VII <i>MEA</i>	07/01/2012	00000	\$5,151	\$6,574	\$133,926	\$170,924		Z	
0943	Manager VIII <i>MEA</i>	07/01/2012	00000	\$5,833	\$7,445	\$151,658	\$193,570		Z	
0951	Deputy Director I <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020		Z	

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Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0952	Deputy Director II MEA	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518		Z	
0953	Deputy Director III MEA	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614		Z	
0954	Deputy Director IV MEA	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506		Z	
0955	Deputy Director V MEA	07/01/2012	00000	\$5,833	\$7,445	\$151,658	\$193,570		Z	
0961	Department Head I MEA	07/01/2012	00000	\$4,155	\$5,303	\$108,030	\$137,878		Z	
0962	Department Head II MEA	07/01/2012	00000	\$5,151	\$6,574	\$133,926	\$170,924		Z	
0963	Department Head III MEA	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506		Z	
0964	Department Head IV MEA	07/01/2012	00000	\$6,291	\$8,029	\$163,566	\$208,754		Z	
0965	Department Head V MEA	07/01/2012	00000	\$7,817	\$9,977	\$203,242	\$259,402		Z	
1002	IS Operator-Journey IFPTE, L21	07/01/2012	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1003	IS Operator-Senior IFPTE, L21	07/01/2012	06415	\$2,089	\$2,539	\$54,314	\$66,014			
1004	IS Operator-Analyst IFPTE, L21	07/01/2012	06605	\$2,292	\$2,786	\$59,592	\$72,436			
1005	IS Operator-Supervisor IFPTE, L21	07/01/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626		Z	
1011	IS Technician-Assistant IFPTE, L21	07/01/2012	05885	\$1,615	\$1,960	\$41,990	\$50,960			
1012	IS Technician-Journey IFPTE, L21	07/01/2012	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1013	IS Technician-Senior IFPTE, L21	07/01/2012	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1014	IS Technician-Supervisor IFPTE, L21	07/01/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062		Z	
1021	IS Administrator I IFPTE, L21	07/01/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1022	IS Administrator II IFPTE, L21	07/01/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212		Z	
1023	IS Administrator III IFPTE, L21	07/01/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944		Z	
1024	IS Administrator-Supervisor IFPTE, L21	07/01/2012	07415	\$3,403	\$4,137	\$88,478	\$107,562		Z	
1031	IS Trainer-Assistant IFPTE, L21	07/01/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1032	IS Trainer-Journey IFPTE, L21	07/01/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212		Z	
1033	IS Trainer-Senior IFPTE, L21	07/01/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944		Z	
1041	IS Engineer-Assistant IFPTE, L21	07/01/2012	1041W	\$3,106	\$3,905	\$80,756	\$101,530		Z	
1042	IS Engineer-Journey IFPTE, L21	07/01/2012	1042W	\$3,439	\$4,326	\$89,414	\$112,476		Z	
1043	IS Engineer-Senior IFPTE, L21	07/01/2012	1043W	\$3,812	\$4,794	\$99,112	\$124,644		Z	

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2012	1044W	\$4,101	\$5,157	\$106,626	\$134,082		Z	
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2012	1051W	\$2,397	\$3,015	\$62,322	\$78,390			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2012	1052W	\$2,775	\$3,491	\$72,150	\$90,766		Z	
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2012	1053W	\$3,213	\$4,042	\$83,538	\$105,092		Z	
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2012	1054W	\$3,720	\$4,678	\$96,720	\$121,628		Z	
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2012	1061W	\$2,218	\$2,787	\$57,668	\$72,462			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2012	1062W	\$2,397	\$3,015	\$62,322	\$78,390		Z	
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2012	1063W	\$2,911	\$3,666	\$75,686	\$95,316		Z	
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2012	1064W	\$3,389	\$4,264	\$88,114	\$110,864		Z	
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2012	1070W	\$4,101	\$5,157	\$106,626	\$134,082		Z	
1071	IS Manager <i>MEA</i>	07/01/2012	1071W	\$4,305	\$6,131	\$111,930	\$159,406		Z	
1091	IT Operations Support Administrator I <i>IFPTE, L21</i>	07/01/2012	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1092	IT Operations Support Administrator II <i>IFPTE, L21</i>	07/01/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1093	IT Operations Support Administrator III <i>IFPTE, L21</i>	07/01/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212		Z	
1094	IT Operations Support Administrator IV <i>IFPTE, L21</i>	07/01/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944		Z	
1095	IT Operations Support Administrator V <i>IFPTE, L21</i>	07/01/2012	07415	\$3,403	\$4,137	\$88,478	\$107,562		Z	
1107	Deputy Director, Rent Arbitration Board <i>MEA</i>	07/01/2012	07530	\$3,597	\$4,372	\$93,522	\$113,672		Z	
1110	Executive Assistant To The Executive Director, Retirement System <i>MEA</i>	07/01/2012	1110W	\$3,346	\$4,067	\$86,996	\$105,742		Z	
1117	Deputy Director for Investments, Retirement System <i>MEA</i>	07/01/2012	09535	\$9,572	\$11,636	\$248,872	\$302,536		Z	
1118	Customer Services Division Manager <i>MEA</i>	07/01/2012	07970	\$4,458	\$5,419	\$115,908	\$140,894		Z	
1130	Youth Commission Advisor <i>IFPTE, L21</i>	07/01/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426		Z	
1161	Executive Assistant To The Administrator, S.F.G.H. <i>MEA</i>	07/01/2012	07560	\$3,653	\$4,440	\$94,978	\$115,440		Z	
1163	Executive Assistant To The Director Of Health <i>MEA</i>	07/01/2012	07845	\$4,197	\$5,101	\$109,122	\$132,626		Z	
1164	Administrator, SFGH Medical Center <i>MEA</i>	07/01/2012	09230	\$8,245	\$10,022	\$214,370	\$260,572		Z	
1190	Mayor <i>Elected Official</i>	07/01/2012	1190W	Flat Rate	\$10,466	N/A	\$272,103		Z	
1201	Personnel Technician Trainee <i>SEIU, L1021</i>	07/01/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1202	Personnel Clerk <i>SEIU, L1021</i>	07/01/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2012	06490	\$2,166	\$2,632	\$56,316	\$68,432			
1204	Senior Personnel Clerk <i>SEIU, L1021</i>	07/01/2012	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1209	Benefits Technician <i>SEIU, L1021</i>	07/01/2012	06210	\$1,890	\$2,297	\$49,140	\$59,722			
1210	Benefits Analyst <i>SEIU, L1021</i>	07/01/2012	06560	\$2,242	\$2,726	\$58,292	\$70,876			Z
1218	Payroll Supervisor <i>SEIU, L1021</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
1220	Payroll Clerk <i>SEIU, L1021</i>	07/01/2012	06380	\$2,053	\$2,496	\$53,378	\$64,896			
1222	Senior Payroll And Personnel Clerk <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1224	Principal Payroll And Personnel Clerk <i>SEIU, L1021</i>	07/01/2012	06770	\$2,483	\$3,018	\$64,558	\$78,468			
1226	Chief Payroll And Personnel Clerk <i>SEIU, L1021</i>	07/01/2012	06880	\$2,621	\$3,187	\$68,146	\$82,862			
1227	Testing Technician <i>SEIU, L1021</i>	07/01/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1229	Special Examiner <i>Unrepresented-Misc</i>	07/01/2012	1229W	\$48,6500	\$72,2875					H
1231	Equal Employment Opportunity Programs Senior Specialist <i>IFPTE, L21</i>	07/01/2012	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
1232	Training Officer <i>IFPTE, L21</i>	07/01/2012	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
1237	Training Coordinator <i>MEA</i>	07/01/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2012	1241W	\$2,235	\$3,289	\$58,110	\$85,514			Z
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2012	1246W	\$3,752	\$4,561	\$97,552	\$118,586			Z
1248	Assistant Deputy Director, Human Resources <i>MEA</i>	07/01/2012	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
1270	Departmental Personnel Officer <i>MEA</i>	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
1272	Senior Departmental Personnel Officer <i>MEA</i>	07/01/2012	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2012	1280W	\$2,732	\$3,320	\$71,032	\$86,320			Z
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2012	1281W	\$3,503	\$4,258	\$91,078	\$110,708			Z
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$4,155	\$5,303	\$108,030	\$137,878			Z
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506			Z

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$6,291	\$8,029	\$163,566	\$208,754			Z
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			Z
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2012	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1324	Customer Service Agent <i>SEIU, L1021</i>	07/01/2012	06510	\$2,188	\$2,660	\$56,888	\$69,160			
1326	Customer Service Agent Supervisor <i>SEIU, L1021</i>	07/01/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
1360	Special Assistant I <i>IFPTE, L21</i>	07/01/2012	05685	\$1,467	\$1,778	\$38,142	\$46,228			
1361	Special Assistant II <i>IFPTE, L21</i>	07/01/2012	05835	\$1,577	\$1,914	\$41,002	\$49,764			
1362	Special Assistant III <i>IFPTE, L21</i>	07/01/2012	05985	\$1,694	\$2,058	\$44,044	\$53,508			
1363	Special Assistant IV <i>IFPTE, L21</i>	07/01/2012	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1364	Special Assistant V <i>IFPTE, L21</i>	07/01/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
1365	Special Assistant VI <i>IFPTE, L21</i>	07/01/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1366	Special Assistant VII <i>IFPTE, L21</i>	07/01/2012	06575	\$2,258	\$2,745	\$58,708	\$71,370			
1367	Special Assistant VIII <i>IFPTE, L21</i>	07/01/2012	06725	\$2,430	\$2,953	\$63,180	\$76,778			
1368	Special Assistant IX <i>IFPTE, L21</i>	07/01/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
1369	Special Assistant X <i>IFPTE, L21</i>	07/01/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
1370	Special Assistant XI <i>IFPTE, L21</i>	07/01/2012	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
1371	Special Assistant XII <i>IFPTE, L21</i>	07/01/2012	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
1372	Special Assistant XIII <i>MEA</i>	07/01/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
1373	Special Assistant XIV <i>MEA</i>	07/01/2012	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
1374	Special Assistant XV <i>MEA</i>	07/01/2012	07775	\$4,056	\$4,929	\$105,456	\$128,154			Z
1375	Special Assistant XVI <i>MEA</i>	07/01/2012	07925	\$4,362	\$5,303	\$113,412	\$137,878			Z
1376	Special Assistant XVII <i>MEA</i>	07/01/2012	08075	\$4,695	\$5,707	\$122,070	\$148,382			Z
1377	Special Assistant XVIII <i>MEA</i>	07/01/2012	08225	\$5,051	\$6,139	\$131,326	\$159,614			Z
1378	Special Assistant XIX <i>MEA</i>	07/01/2012	08360	\$5,397	\$6,560	\$140,322	\$170,560			Z
1379	Special Assistant XX <i>MEA</i>	07/01/2012	08490	\$5,743	\$6,981	\$149,318	\$181,506			Z

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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1380	Special Assistant XXI MEA	07/01/2012	08620	\$6,125	\$7,445	\$159,250	\$193,570			Z
1381	Special Assistant XXII MEA	07/01/2012	08770	\$6,587	\$8,006	\$171,262	\$208,156			Z
1402	Junior Clerk SEIU, L1021	07/01/2012	05700	\$1,477	\$1,791	\$38,402	\$46,566			
1403	Elections Clerk SEIU, L1021	07/01/2012	06085	\$1,778	\$2,161	\$46,228	\$56,186			
1404	Clerk SEIU, L1021	07/01/2012	05875	\$1,607	\$1,951	\$41,782	\$50,726			
1406	Senior Clerk SEIU, L1021	07/01/2012	1406W	\$1,666	\$2,023	\$43,316	\$52,598			
1408	Principal Clerk SEIU, L1021	07/01/2012	06520	\$2,199	\$2,672	\$57,174	\$69,472			
1410	Chief Clerk SEIU, L1021	07/01/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
1422	Junior Clerk Typist SEIU, L1021	07/01/2012	05770	\$1,528	\$1,853	\$39,728	\$48,178			
1424	Clerk Typist SEIU, L1021	07/01/2012	1424W	\$1,670	\$2,028	\$43,420	\$52,728			
1426	Senior Clerk Typist SEIU, L1021	07/01/2012	1426W	\$1,831	\$2,226	\$47,606	\$57,876			
1428	Unit Clerk SEIU, L1021	07/01/2012	06270	\$1,946	\$2,365	\$50,596	\$61,490			
1429	Nurses Staffing Assistant SEIU, L1021	07/01/2012	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1430	Transcriber Typist SEIU, L1021	07/01/2012	06145	\$1,831	\$2,226	\$47,606	\$57,876			
1431	Senior Unit Clerk SEIU, L1021	07/01/2012	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1432	Senior Transcriber Typist SEIU, L1021	07/01/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1434	Shelter Service Representative Teamsters, L856	07/01/2012	1434W	\$1,658	\$2,115	\$43,108	\$54,990			
1435	Shelter Officer Supervisor SEIU, L1021	07/01/2012	06250	\$1,927	\$2,342	\$50,102	\$60,892			Z
1436	Brailist SEIU, L1021	07/01/2012	06055	\$1,752	\$2,130	\$45,552	\$55,380			
1437	Shelter Office Assistant Supervisor SEIU, L1021	07/01/2012	06130	\$1,818	\$2,209	\$47,268	\$57,434			
1440	Medical Transcriber Typist SEIU, L1021	07/01/2012	06270	\$1,946	\$2,365	\$50,596	\$61,490			
1441	Senior Medical Transcriber Typist SEIU, L1021	07/01/2012	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1444	Secretary I SEIU, L1021	07/01/2012	06045	\$1,744	\$2,120	\$45,344	\$55,120			
1446	Secretary II SEIU, L1021	07/01/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1450	Executive Secretary I SEIU, L1021	07/01/2012	06520	\$2,199	\$2,672	\$57,174	\$69,472			
1452	Executive Secretary II IFPTE, L21	07/01/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440			
1454	Executive Secretary III IFPTE, L21	07/01/2012	06885	\$2,627	\$3,193	\$68,302	\$83,018			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1458	Legal Secretary I <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1460	Legal Secretary II <i>SEIU, L1021</i>	07/01/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2012	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1470	Services And Supply Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06240	\$1,918	\$2,332	\$49,868	\$60,632			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2012	06175	\$1,858	\$2,258	\$48,308	\$58,708			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2012	06215	\$1,895	\$2,303	\$49,270	\$59,878			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2012	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1478	Senior Water Services Clerk <i>SEIU, L1021</i>	07/01/2012	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1480	Principal Water Services Clerk <i>SEIU, L1021</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
1492	Assistant Clerk, Board Of Supervisors <i>IFPTE, L21</i>	07/01/2012	07165	\$3,012	\$3,661	\$78,312	\$95,186			
1506	Confidential Secretary To Sheriff <i>IFPTE, L21</i>	07/01/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
1512	Confidential Secretary And Executive Assistant To Public Defender <i>IFPTE, L21</i>	07/01/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
1520	Confidential Secretary To District Attorney <i>IFPTE, L21</i>	07/01/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	07/01/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
1543	Secretary, Commission on the Environment <i>IFPTE, L21</i>	07/01/2012	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	07/01/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	07/01/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2012	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2012	06020	\$1,723	\$2,094	\$44,798	\$54,444			
1632	Senior Account Clerk <i>SEIU, L1021</i>	07/01/2012	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1634	Principal Account Clerk <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1635	Health Care Billing Clerk I <i>SEIU, L1021</i>	07/01/2012	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1636	Health Care Billing Clerk II <i>SEIU, L1021</i>	07/01/2012	06440	\$2,115	\$2,571	\$54,990	\$66,846			

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1637	Patient Accounts Clerk <i>SEIU, L1021</i>	07/01/2012	06515	\$2,194	\$2,666	\$57,044	\$69,316			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2012	1649W	\$2,093	\$2,197	\$54,418	\$57,122			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			Z
1654	Accountant III <i>IFPTE, L21</i>	07/01/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2012	1657W	\$3,369	\$4,094	\$87,594	\$106,444			Z
1662	Patient Accounts Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
1663	Patient Accounts Supervisor <i>SEIU, L1021</i>	07/01/2012	06860	\$2,596	\$3,155	\$67,496	\$82,030			
1664	Patient Accounts Manager <i>SEIU, L1021</i>	07/01/2012	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
1666	Finance Director, Department Of Public Health <i>MEA</i>	07/01/2012	08380	\$5,450	\$6,624	\$141,700	\$172,224			Z
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2012	1670W	\$3,921	\$4,766	\$101,946	\$123,916			Z
1675	Supervising Fiscal Officer <i>MEA</i>	07/01/2012	07740	\$3,989	\$4,848	\$103,714	\$126,048			Z
1682	Controller <i>Unrepresented-Mgt</i>	07/01/2012	00000	\$7,817	\$9,977	\$203,242	\$259,402			Z
1684	Auditor II <i>IFPTE, L21</i>	07/01/2012	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
1686	Auditor III <i>IFPTE, L21</i>	07/01/2012	1686W	\$3,453	\$4,197	\$89,778	\$109,122			Z
1704	Communications Dispatcher I <i>SEIU, L1021</i>	07/01/2012	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1705	Communications Dispatcher II <i>SEIU, L1021</i>	07/01/2012	06290	\$1,965	\$2,388	\$51,090	\$62,088			
1706	Telephone Operator <i>SEIU, L1021</i>	07/01/2012	05860	\$1,596	\$1,936	\$41,496	\$50,336			
1708	Senior Telephone Operator <i>SEIU, L1021</i>	07/01/2012	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2012	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1721	Senior Data Entry Operator <i>SEIU, L1021</i>	07/01/2012	06020	\$1,723	\$2,094	\$44,798	\$54,444			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2012	05670	\$1,457	\$1,765	\$37,882	\$45,890			
1752	Senior Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
1760	Offset Machine Operator <i>SEIU, L1021</i>	07/01/2012	06175	\$1,858	\$2,258	\$48,308	\$58,708			
1762	Senior Offset Machine Operator <i>SEIU, L1021</i>	07/01/2012	06170	\$1,853	\$2,252	\$48,178	\$58,552			
1764	Mail And Reproduction Service Supervisor <i>SEIU, L1021</i>	07/01/2012	06685	\$2,383	\$2,896	\$61,958	\$75,296			
1766	Media Production Technician <i>IATSE, L16</i>	07/01/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			

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1767	Media Programming Specialist <i>IATSE, L16</i>	07/01/2012	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1769	Media Production Supervisor <i>IATSE, L16</i>	07/01/2012	06980	\$2,752	\$3,346	\$71,552	\$86,996		Z	
1770	Photographer <i>SEIU, L1021</i>	07/01/2012	06280	\$1,955	\$2,377	\$50,830	\$61,802			
1771	Media Production Specialist <i>SEIU, L1021</i>	07/01/2012	06490	\$2,166	\$2,632	\$56,316	\$68,432			
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1774	Head Photographer <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1777	Media/Security Systems Specialist <i>IATSE, L16</i>	07/01/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336		Z	
1781	Media/Security Systems Supervisor <i>IATSE, L16</i>	07/01/2012	07320	\$3,248	\$3,948	\$84,448	\$102,648		Z	
1802	Research Assistant <i>SEIU, L1021</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1803	Performance Analyst I <i>IFPTE, L21</i>	07/01/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1804	Statistician <i>IFPTE, L21</i>	07/01/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660		Z	
1805	Performance Analyst II <i>IFPTE, L21</i>	07/01/2012	07205	\$3,072	\$3,734	\$79,872	\$97,084		Z	
1806	Senior Statistician <i>IFPTE, L21</i>	07/01/2012	1806W	\$3,056	\$3,714	\$79,456	\$96,564		Z	
1812	Assistant Retirement Analyst <i>SEIU, L1021</i>	07/01/2012	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1813	Senior Benefits Analyst <i>SEIU, L1021</i>	07/01/2012	06950	\$2,711	\$3,295	\$70,486	\$85,670		Z	
1814	Benefits Supervisor <i>SEIU, L1021</i>	07/01/2012	07320	\$3,248	\$3,948	\$84,448	\$102,648		Z	
1820	Junior Administrative Analyst <i>SEIU, L1021</i>	07/01/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426			
1822	Administrative Analyst <i>SEIU, L1021</i>	07/01/2012	06860	\$2,596	\$3,155	\$67,496	\$82,030		Z	
1823	Senior Administrative Analyst <i>IFPTE, L21</i>	07/01/2012	07175	\$3,027	\$3,679	\$78,702	\$95,654		Z	
1824	Principal Administrative Analyst <i>IFPTE, L21</i>	07/01/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708		Z	
1825	Principal Administrative Analyst II <i>IFPTE, L21</i>	07/01/2012	07660	\$3,836	\$4,662	\$99,736	\$121,212		Z	
1827	Administrative Services Manager <i>IFPTE, L21</i>	07/01/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564		Z	
1830	Performance Analyst III - Project Manager <i>IFPTE, L21</i>	07/01/2012	1830W	\$3,788	\$4,604	\$98,488	\$119,704		Z	
1835	Legislative Assistant <i>IFPTE, L21</i>	07/01/2012	07155	\$2,997	\$3,643	\$77,922	\$94,718		Z	
1839	Water Conservation Administrator <i>MEA</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	
		11/10/2012	1839X	\$3,460	\$4,206	\$89,960	\$109,356			
1840	Junior Management Assistant <i>SEIU, L1021</i>	07/01/2012	06430	\$2,104	\$2,557	\$54,704	\$66,482			
1842	Management Assistant <i>SEIU, L1021</i>	07/01/2012	06690	\$2,388	\$2,902	\$62,088	\$75,452		Z	

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1843	Executive Director, Southeast Community Facility Commission <i>MEA</i>	07/01/2012	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
1844	Senior Management Assistant <i>SEIU, L1021</i>	07/01/2012	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
1849	Program Manager, Business and Economic Development <i>Unrepresented-Mgt</i>	07/01/2012	1849W	Flat Rate	\$3,707	N/A	\$96,382			Z
1867	Auditor I <i>IFPTE, L21</i>	07/01/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			Z
1920	Inventory Clerk <i>SEIU, L1021</i>	07/01/2012	05870	\$1,603	\$1,946	\$41,678	\$50,596			
1922	Senior Inventory Clerk <i>SEIU, L1021</i>	07/01/2012	05930	\$1,650	\$2,004	\$42,900	\$52,104			
1924	Materials And Supplies Supervisor <i>SEIU, L1021</i>	07/01/2012	05960	\$1,674	\$2,033	\$43,524	\$52,858			
1926	Senior Materials And Supplies Supervisor <i>SEIU, L1021</i>	07/01/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1929	Parts Storekeeper <i>SEIU, L1021</i>	07/01/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426			
1930	Warehouse Worker <i>SEIU, L1021</i>	07/01/2012	06070	\$1,765	\$2,145	\$45,890	\$55,770			
1931	Senior Parts Storekeeper <i>SEIU, L1021</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1932	Assistant Storekeeper <i>SEIU, L1021</i>	07/01/2012	05870	\$1,603	\$1,946	\$41,678	\$50,596			
1934	Storekeeper <i>SEIU, L1021</i>	07/01/2012	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1935	Principal Parts Storekeeper <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1936	Senior Storekeeper <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
1938	Stores And Equipment Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
1942	Assistant Materials Coordinator <i>Unrepresented-Misc</i>	07/01/2012	07125	\$2,953	\$3,589	\$76,778	\$93,314			
1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2012	06365	\$2,038	\$2,478	\$52,988	\$64,428			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626			Z
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2012	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2012	1958W	\$3,769	\$4,581	\$97,994	\$119,106			Z
2105	Patient Services Finance Technician <i>SEIU, L1021</i>	07/01/2012	06150	\$1,835	\$2,230	\$47,710	\$57,980			
2106	Medical Staff Services Department Specialist <i>SEIU, L1021</i>	07/01/2012	06400	\$2,074	\$2,521	\$53,924	\$65,546			Z
2107	Medical Staff Services Department Analyst <i>IFPTE, L21</i>	07/01/2012	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
2110	Medical Records Clerk <i>SEIU, L1021</i>	07/01/2012	06215	\$1,895	\$2,303	\$49,270	\$59,878			

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2112	Medical Records Technician <i>SEIU, L1021</i>	07/01/2012	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2114	Medical Records Technician Supervisor <i>SEIU, L1021</i>	07/01/2012	06770	\$2,483	\$3,018	\$64,558	\$78,468			
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
2143	Hospital Assistant Administrator <i>MEA</i>	07/01/2012	07740	\$3,989	\$4,848	\$103,714	\$126,048			Z
2202	Dental Aide <i>SEIU, L1021</i>	07/01/2012	06430	\$2,104	\$2,557	\$54,704	\$66,482			
2204	Dental Hygienist <i>SEIU, L1021</i>	07/01/2012	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2210	Dentist <i>UAPD</i>	07/01/2012	2210W	\$4,539	\$5,934	\$118,014	\$154,284			Z
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2012	2218W	\$4,974	\$7,042	\$129,324	\$183,092			
2220	Physician <i>UAPD</i>	07/01/2012	2220W	\$4,650	\$6,083	\$120,900	\$158,158			Z
2230	Physician Specialist <i>UAPD</i>	07/01/2012	2230W	\$5,078	\$7,362	\$132,037	\$191,412			Z
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2012	2232W	\$5,599	\$7,924	\$145,574	\$206,024			Z
2233	Supervising Physician Specialist <i>UAPD</i>	07/01/2012	2233W	\$6,027	\$8,523	\$156,702	\$221,598			Z
2246	Assistant Director Of Clinical Services I <i>MEA</i>	07/01/2012	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
2248	Assistant Director Of Clinical Services II <i>MEA</i>	07/01/2012	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
2273	Post M.D. I <i>SFIRA</i>	07/01/2012	2273W	Flat Rate	\$2,249	N/A	\$58,485			
2275	Post M.D. II <i>SFIRA</i>	07/01/2012	2275W	Flat Rate	\$2,316	N/A	\$60,206			
2277	Post M.D. III <i>SFIRA</i>	07/01/2012	2277W	Flat Rate	\$2,394	N/A	\$62,252			
2279	Post M.D. IV <i>SFIRA</i>	07/01/2012	2279W	Flat Rate	\$2,483	N/A	\$64,558			
2281	Post M.D. V <i>SFIRA</i>	07/01/2012	2281W	Flat Rate	\$2,572	N/A	\$66,881			
2283	Post M.D. VI <i>SFIRA</i>	07/01/2012	2283W	Flat Rate	\$2,665	N/A	\$69,293			
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2012	2292W	\$3,470	\$4,539	\$90,220	\$118,014			Z
2302	Nursing Assistant <i>SEIU, L1021</i>	07/01/2012	06410	\$2,084	\$2,533	\$54,184	\$65,858			
2303	Patient Care Assistant <i>SEIU, L1021</i>	07/01/2012	2303W	\$1,658	\$2,014	\$43,108	\$52,364			
2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2012	06560	\$2,242	\$2,726	\$58,292	\$70,876			

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2314	Public Health Team Leader <i>SEIU, L1021</i>	07/01/2012	06665	\$2,360	\$2,868	\$61,360	\$74,568			
2320	Registered Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2320W	\$4,015	\$5,275	\$104,390	\$137,150			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2012	2322W	\$4,749	\$6,915	\$123,474	\$179,790			
2323	Clinical Nurse Specialist <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2323W	\$4,514	\$7,044	\$117,364	\$183,144			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2012	2324W	\$5,234	\$7,621	\$136,084	\$198,146			Z
2325	Nurse Midwife <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2325W	\$4,514	\$7,044	\$117,364	\$183,144			
2326	Nursing Supervisor Psychiatric <i>Supv Nurses, L856</i>	07/01/2012	2326W	\$5,234	\$7,621	\$136,084	\$198,146			Z
2328	Nurse Practitioner <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2328W	\$4,974	\$7,042	\$129,324	\$183,092			
2330	Anesthetist <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2330W	\$6,551	\$9,266	\$170,326	\$240,916			
2340	Operating Room Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2340W	\$4,015	\$5,275	\$104,390	\$137,150			
2390	Central Processing And Distribution Technician <i>SEIU, L1021</i>	07/01/2012	06500	\$2,178	\$2,647	\$56,628	\$68,822			
2392	Senior Central Processing And Distribution Technician <i>SEIU, L1021</i>	07/01/2012	06920	\$2,672	\$3,248	\$69,472	\$84,448			
2402	Laboratory Technician I <i>SEIU, L1021</i>	07/01/2012	06035	\$1,736	\$2,110	\$45,136	\$54,860			
2403	Forensic Laboratory Technician <i>IFPTE, L21</i>	07/01/2012	06745	\$2,454	\$2,983	\$63,804	\$77,558			
2406	Pharmacy Helper <i>SEIU, L1021</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2408	Senior Pharmacy Helper <i>SEIU, L1021</i>	07/01/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2409	Pharmacy Technician <i>SEIU, L1021</i>	07/01/2012	06745	\$2,454	\$2,983	\$63,804	\$77,558			
2416	Laboratory Technician II <i>SEIU, L1021</i>	07/01/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
2424	X-Ray Laboratory Aide <i>SEIU, L1021</i>	07/01/2012	06340	\$2,014	\$2,449	\$52,364	\$63,674			
2430	Medical Evaluations Assistant <i>SEIU, L1021</i>	07/01/2012	06180	\$1,862	\$2,264	\$48,412	\$58,864			
2434	Senior Electrocardiograph Technician <i>SEIU, L1021</i>	07/01/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			
2436	Electroencephalograph Technician I <i>SEIU, L1021</i>	07/01/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2440	Veterinary Laboratory Technologist <i>SEIU, L1021</i>	07/01/2012	06970	\$2,737	\$3,327	\$71,162	\$86,502			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2012	2450W	\$4,258	\$5,435	\$110,708	\$141,310			Z
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2012	08245	\$5,101	\$6,201	\$132,626	\$161,226			Z
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2012	2454W	\$4,695	\$5,991	\$122,070	\$155,766			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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2456	Assistant Forensic Toxicologist I <i>IFPTE, L21</i>	07/01/2012	07335	\$3,273	\$3,978	\$85,098	\$103,428		Z	
2457	Assistant Forensic Toxicologist II <i>IFPTE, L21</i>	07/01/2012	07835	\$4,176	\$5,076	\$108,576	\$131,976		Z	
2458	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2012	2458W	\$5,778	\$7,023	\$150,228	\$182,598		Z	
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2012	07010	\$2,793	\$3,396	\$72,618	\$88,296		Z	
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2012	07280	\$3,189	\$3,873	\$82,914	\$100,698		Z	
2466	Chief Microbiologist <i>MEA</i>	07/01/2012	07440	\$3,446	\$4,188	\$89,596	\$108,888		Z	
2467	Diagnostic Imaging Technologist I <i>SEIU, L1021</i>	07/01/2012	2467W	\$3,012	\$4,036	\$78,312	\$104,936			
2468	Diagnostic Imaging Technologist II <i>SEIU, L1021</i>	07/01/2012	2468W	\$3,162	\$4,238	\$82,212	\$110,188			
2469	Diagnostic Imaging Technologist III <i>SEIU, L1021</i>	07/01/2012	2469W	\$3,320	\$4,449	\$86,320	\$115,674			
2470	Diagnostic Imaging Technologist IV <i>SEIU, L1021</i>	07/01/2012	2470W	\$3,378	\$4,527	\$87,828	\$117,702			
2481	Water Quality Technician I/II <i>IFPTE, L21</i>	07/01/2012	2481W	\$2,120	\$2,983	\$55,120	\$77,558			
2482	Water Quality Technician III <i>IFPTE, L21</i>	07/01/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2483	Biologist I/II <i>IFPTE, L21</i>	07/01/2012	2483W	\$2,514	\$3,537	\$65,364	\$91,962		Z	
2484	Biologist III <i>IFPTE, L21</i>	07/01/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774		Z	
2485	Supervising Biologist <i>IFPTE, L21</i>	07/01/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774		Z	
2486	Chemist I/II <i>IFPTE, L21</i>	07/01/2012	2486W	\$2,514	\$3,537	\$65,364	\$91,962		Z	
2487	Chemist III <i>IFPTE, L21</i>	07/01/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774		Z	
2488	Supervising Chemist <i>IFPTE, L21</i>	07/01/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774		Z	
2489	Laboratory Services Manager <i>IFPTE, L21</i>	07/01/2012	2489W	\$4,137	\$5,029	\$107,562	\$130,754		Z	
2496	Radiologic Technologist Supervisor <i>Teamsters, L856</i>	07/01/2012	07705	\$3,921	\$4,766	\$101,946	\$123,916			
2514	Orthopedic Technician I <i>SEIU, L1021</i>	07/01/2012	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2515	Orthopedic Technician II <i>SEIU, L1021</i>	07/01/2012	06420	\$2,094	\$2,545	\$54,444	\$66,170			
2520	Morgue Attendant <i>SEIU, L1021</i>	07/01/2012	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2522	Senior Morgue Attendant <i>SEIU, L1021</i>	07/01/2012	06550	\$2,230	\$2,711	\$57,980	\$70,486			
2523	Forensic Autopsy Technician <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2533	Emergency Medical Services Agency Specialist <i>SEIU, L1021</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742		Z	
2536	Respiratory Care Practitioner <i>SEIU, L1021</i>	07/01/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254			

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Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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2537	Respiratory Care Practitioner II <i>SEIU, L1021</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2012	2538W	\$2,940	\$3,752	\$76,440	\$97,552			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2012	2540W	\$3,179	\$4,056	\$82,654	\$105,456			Z
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2012	2542W	\$3,162	\$4,238	\$82,212	\$110,188			Z
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2012	2548W	\$2,868	\$4,036	\$74,568	\$104,936			Z
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2012	2550W	\$3,241	\$4,561	\$84,266	\$118,586			Z
2551	Mental Health Treatment Specialist <i>IFPTE, L21</i>	07/01/2012	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2552	Director Of Activities, Therapy And Volunteer Services <i>SEIU, L1021</i>	07/01/2012	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
2554	Therapy Aide <i>SEIU, L1021</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2012	2555W	\$2,412	\$3,234	\$62,712	\$84,084			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2012	2556W	\$2,868	\$4,036	\$74,568	\$104,936			Z
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2012	2558W	\$3,241	\$4,561	\$84,266	\$118,586			Z
2561	Optometrist <i>Unrepresented-Misc</i>	07/01/2012	07485	\$3,520	\$4,278	\$91,520	\$111,228			
2565	Acupuncturist <i>SEIU, L1021</i>	07/01/2012	06610	\$2,297	\$2,793	\$59,722	\$72,618			Z
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2012	06615	\$2,303	\$2,800	\$59,878	\$72,800			
2574	Clinical Psychologist <i>SEIU, L1021</i>	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
2575	Research Psychologist <i>SEIU, L1021</i>	07/01/2012	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
2576	Supervising Clinical Psychologist <i>Unrepresented-Misc</i>	07/01/2012	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
2577	Medical Examiner's Investigator I <i>SEIU, L1021</i>	07/01/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			
2578	Medical Examiner's Investigator II <i>SEIU, L1021</i>	07/01/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			
2579	Medical Examiner's Investigator III <i>SEIU, L1021</i>	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088			
2583	Home Health Aide <i>SEIU, L1021</i>	07/01/2012	05525	\$1,359	\$1,646	\$35,334	\$42,796			
2585	Health Worker I <i>SEIU, L1021</i>	07/01/2012	05905	\$1,630	\$1,980	\$42,380	\$51,480			
2586	Health Worker II <i>SEIU, L1021</i>	07/01/2012	06135	\$1,823	\$2,215	\$47,398	\$57,590			
2587	Health Worker III <i>SEIU, L1021</i>	07/01/2012	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2588	Health Worker IV <i>SEIU, L1021</i>	07/01/2012	06640	\$2,332	\$2,835	\$60,632	\$73,710			
2589	Health Program Coordinator I <i>IFPTE, L21</i>	07/01/2012	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2591	Health Program Coordinator II <i>IFPTE, L21</i>	07/01/2012	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
2593	Health Program Coordinator III <i>IFPTE, L21</i>	07/01/2012	2593W	\$3,012	\$3,661	\$78,312	\$95,186			Z
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2012	2595W	\$2,890	\$3,513	\$75,140	\$91,338			Z
2598	Assistant Medical Examiner <i>UAPD</i>	07/01/2012	2598W	\$7,148	\$10,059	\$185,848	\$261,534			Z
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2012	05670	\$1,457	\$1,765	\$37,882	\$45,890			
2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2012	05770	\$1,528	\$1,853	\$39,728	\$48,178			
2608	Supply Room Attendent <i>SEIU, L1021</i>	07/01/2012	05830	\$1,573	\$1,909	\$40,898	\$49,634			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2012	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2012	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2620	Food Service Manager Administrator <i>MEA</i>	07/01/2012	2620W	\$2,496	\$3,035	\$64,896	\$78,910			Z
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2012	06070	\$1,765	\$2,145	\$45,890	\$55,770			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2012	05820	\$1,565	\$1,899	\$40,690	\$49,374			
2652	Baker <i>SEIU, L1021</i>	07/01/2012	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2654	Cook <i>SEIU, L1021</i>	07/01/2012	06270	\$1,946	\$2,365	\$50,596	\$61,490			
2656	Chef <i>SEIU, L1021</i>	07/01/2012	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2706	Housekeeper/Food Service Cleaner <i>SEIU, L1021</i>	07/01/2012	05700	\$1,477	\$1,791	\$38,402	\$46,566			
2708	Custodian <i>SEIU, L1021</i>	07/01/2012	05965	\$1,678	\$2,038	\$43,628	\$52,988			
2716	Custodial Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06160	\$1,844	\$2,242	\$47,944	\$58,292			
2718	Custodial Supervisor <i>SEIU, L1021</i>	07/01/2012	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2719	Janitorial Services Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06525	\$2,204	\$2,679	\$57,304	\$69,654			
2720	Janitorial Services Supervisor <i>SEIU, L1021</i>	07/01/2012	06560	\$2,242	\$2,726	\$58,292	\$70,876			
2736	Porter <i>SEIU, L1021</i>	07/01/2012	05965	\$1,678	\$2,038	\$43,628	\$52,988			
2738	Porter Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06160	\$1,844	\$2,242	\$47,944	\$58,292			
2740	Porter Supervisor I <i>SEIU, L1021</i>	07/01/2012	06360	\$2,033	\$2,472	\$52,858	\$64,272			

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2770	Senior Laundry Worker <i>SEIU, L1021</i>	07/01/2012	05905	\$1,630	\$1,980	\$42,380	\$51,480			
2772	Sewing Technician <i>SEIU, L1021</i>	07/01/2012	05855	\$1,592	\$1,932	\$41,392	\$50,232			
2785	Assistant General Services Manager <i>MEA</i>	07/01/2012	2785W	\$2,230	\$2,711	\$57,980	\$70,486			Z
2802	Epidemiologist I <i>IFPTE, L21</i>	07/01/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			Z
2803	Epidemiologist II <i>IFPTE, L21</i>	07/01/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2012	06500	\$2,178	\$2,647	\$56,628	\$68,822			Z
2808	Senior Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			Z
2810	Principal Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2012	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
2818	Health Program Planner <i>SEIU, L1021</i>	07/01/2012	06950	\$2,711	\$3,295	\$70,486	\$85,670			
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
2820	Senior Health Program Planner <i>SEIU, L1021</i>	07/01/2012	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
2822	Health Educator <i>IFPTE, L21</i>	07/01/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2012	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
2830	Public Health Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2012	2830W	\$4,015	\$5,275	\$104,390	\$137,150			Z
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
2903	Eligibility Worker <i>SEIU, L1021</i>	07/01/2012	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2904	Human Services Technician <i>SEIU, L1021</i>	07/01/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
2905	Senior Eligibility Worker <i>SEIU, L1021</i>	07/01/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254			
2907	Eligibility Worker Supervisor <i>SEIU, L1021</i>	07/01/2012	06810	\$2,533	\$3,080	\$65,858	\$80,080			
2908	Hospital Eligibility Worker <i>SEIU, L1021</i>	07/01/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254			
2909	Hospital Eligibility Worker Supervisor <i>SEIU, L1021</i>	07/01/2012	07010	\$2,793	\$3,396	\$72,618	\$88,296			
2910	Social Worker <i>SEIU, L1021</i>	07/01/2012	06380	\$2,053	\$2,496	\$53,378	\$64,896			Z
2912	Senior Social Worker <i>SEIU, L1021</i>	07/01/2012	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
2913	Program Specialist <i>SEIU, L1021</i>	07/01/2012	06810	\$2,533	\$3,080	\$65,858	\$80,080			
2914	Social Work Supervisor <i>SEIU, L1021</i>	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
2915	Program Specialist Supervisor <i>SEIU, L1021</i>	07/01/2012	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
2916	Social Work Specialist <i>SEIU, L1021</i>	07/01/2012	06810	\$2,533	\$3,080	\$65,858	\$80,080			

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2917	Program Support Analyst <i>SEIU, L1021</i>	07/01/2012	07230	\$3,108	\$3,777	\$80,808	\$98,202		Z	
2919	Child Care Specialist <i>SEIU, L1021</i>	07/01/2012	05700	\$1,477	\$1,791	\$38,402	\$46,566			
2920	Medical Social Worker <i>SEIU, L1021</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334		Z	
2922	Senior Medical Social Worker <i>SEIU, L1021</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338		Z	
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760		Z	
2930	Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334		Z	
2931	Marriage, Family And Child Counselor <i>SEIU, L1021</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334		Z	
2932	Senior Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338		Z	
2933	Conservatorship/Case Management Supervisor <i>SEIU, L1021</i>	07/01/2012	07200	\$3,064	\$3,724	\$79,664	\$96,824		Z	
2935	Senior Marriage, Family & Child Counselor <i>SEIU, L1021</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338		Z	
2940	Protective Services Worker <i>SEIU, L1021</i>	07/01/2012	2940W	\$2,764	\$3,527	\$71,864	\$91,702		Z	
2944	Protective Services Supervisor <i>SEIU, L1021</i>	07/01/2012	2944W	\$3,108	\$3,966	\$80,808	\$103,116		Z	
2948	Human Services Section Manager <i>SEIU, L1021</i>	07/01/2012	07470	\$3,493	\$4,246	\$90,818	\$110,396		Z	
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2012	07125	\$2,953	\$3,589	\$76,778	\$93,314			
2967	Supervising Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2012	07295	\$3,208	\$3,899	\$83,408	\$101,374			
2975	Citizens Complaint Officer <i>SEIU, L1021</i>	07/01/2012	06690	\$2,388	\$2,902	\$62,088	\$75,452		Z	
2978	Contract Compliance Officer II <i>IFPTE, L21</i>	07/01/2012	07670	\$3,851	\$4,681	\$100,126	\$121,706		Z	
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962		Z	
2991	Coordinator, Human Rights Commission <i>SEIU, L1021</i>	07/01/2012	07340	\$3,282	\$3,989	\$85,332	\$103,714		Z	
2992	Contract Compliance Officer I <i>IFPTE, L21</i>	07/01/2012	07115	\$2,940	\$3,574	\$76,440	\$92,924		Z	
2996	Representative, Human Rights Commission <i>SEIU, L1021</i>	07/01/2012	06940	\$2,700	\$3,282	\$70,200	\$85,332		Z	
2998	Representative, Commission On The Status Of Women <i>SEIU, L1021</i>	07/01/2012	06975	\$2,745	\$3,337	\$71,370	\$86,762		Z	
3208	Pool Lifeguard <i>SEIU, L1021</i>	07/01/2012	3208W	\$16.9250	\$16.9250	N/A				H
3209	Swimming Instructor <i>SEIU, L1021</i>	07/01/2012	3209W	\$19.0000	\$19.0000	N/A				H
3210	Swimming Instructor/Pool Lifeguard <i>SEIU, L1021</i>	07/01/2012	05900	\$20	\$25	\$529	\$642			
3213	Aquatics Facility Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06000	\$1,706	\$2,074	\$44,356	\$53,924			

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3214	Senior Swimming Instructor <i>SEIU, L1021</i>	07/01/2012	06510	\$2,188	\$2,660	\$56,888	\$69,160			
3215	Aquatics Facility Supervisor <i>SEIU, L1021</i>	07/01/2012	06550	\$2,230	\$2,711	\$57,980	\$70,486		Z	
3232	Marina Assistant Manager <i>SEIU, L1021</i>	07/01/2012	06150	\$1,835	\$2,230	\$47,710	\$57,980			
3233	Marina Associate Manager <i>MEA</i>	07/01/2012	3233W	\$2,074	\$2,521	\$53,924	\$65,546		Z	
3246	Pianist <i>Unrepresented-Misc</i>	07/01/2012	06335	\$2,009	\$2,442	\$52,234	\$63,492			
3260	Crafts Instructor <i>SEIU, L1021</i>	07/01/2012	06130	\$1,818	\$2,209	\$47,268	\$57,434		Z	
3264	Camp Assistant <i>SEIU, L1021</i>	07/01/2012	04710	\$920	\$1,114	\$23,920	\$28,964			
3279	Recreation Leader <i>SEIU, L1021</i>	07/01/2012	3279W	\$1,169	\$1,800	\$30,394	\$46,800			
3280	Assistant Recreation Director <i>SEIU, L1021</i>	07/01/2012	06005	\$1,710	\$2,079	\$44,460	\$54,054			
3283	Recreation Specialist <i>SEIU, L1021</i>	07/01/2012	06130	\$1,818	\$2,209	\$47,268	\$57,434			
3284	Recreation Director <i>SEIU, L1021</i>	07/01/2012	06130	\$1,818	\$2,209	\$47,268	\$57,434			
3286	Recreation Coordinator <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124		Z	
3287	Assistant Recreation Supervisor <i>SEIU, L1021</i>	07/01/2012	06820	\$2,545	\$3,093	\$66,170	\$80,418		Z	
3289	Recreation Supervisor <i>SEIU, L1021</i>	07/01/2012	06840	\$2,571	\$3,126	\$66,846	\$81,276		Z	
3291	Principal Recreation Supervisor <i>SEIU, L1021</i>	07/01/2012	07130	\$2,960	\$3,597	\$76,960	\$93,522		Z	
3292	Assistant Superintendent Recreation <i>SEIU, L1021</i>	07/01/2012	07460	\$3,479	\$4,229	\$90,454	\$109,954		Z	
3302	Admission Attendant <i>SEIU, L1021</i>	07/01/2012	05630	\$1,429	\$1,731	\$37,154	\$45,006			
3310	Stable Attendant <i>SEIU, L1021</i>	07/01/2012	05950	\$1,666	\$2,023	\$43,316	\$52,598			
3320	Animal Keeper <i>Teamsters, L856</i>	07/01/2012	06295	\$1,970	\$2,395	\$51,220	\$62,270			
3342	Zoo Curator <i>TWU 250-A Misc</i>	07/01/2012	07310	\$3,234	\$3,931	\$84,084	\$102,206		Z	
3370	Animal Care Attendant <i>Teamsters, L856</i>	07/01/2012	3370W	\$1,658	\$2,115	\$43,108	\$54,990			
3371	Animal Care Supervisor <i>SEIU, L1021</i>	07/01/2012	06280	\$1,955	\$2,377	\$50,830	\$61,802		Z	
3372	Animal Control Officer <i>Teamsters, L856</i>	07/01/2012	3372W	\$1,835	\$2,342	\$47,710	\$60,892			
3373	Animal Control Supervisor <i>SEIU, L1021</i>	07/01/2012	06330	\$2,004	\$2,435	\$52,104	\$63,310		Z	
3374	Volunteer/Outreach Coordinator <i>IFPTE, L21</i>	07/01/2012	3374W	\$2,281	\$2,772	\$59,306	\$72,072		Z	
3375	Animal Health Technician <i>SEIU, L1021</i>	07/01/2012	05810	\$1,558	\$1,890	\$40,508	\$49,140			
3376	Animal Care Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06160	\$1,844	\$2,242	\$47,944	\$58,292			

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3378	Field Services Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06210	\$1,890	\$2,297	\$49,140	\$59,722			
3402	Farmer <i>Laborers, L261</i>	07/01/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
3406	Land Use Aide <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3410	Apprentice Gardener <i>Laborers, L261</i>	07/01/2012	3410W	\$1,072	\$1,906	\$27,872	\$49,556			
3417	Gardener <i>Laborers, L261</i>	07/01/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
3419	Municipal Stadium Groundskeeper <i>Laborers, L261</i>	07/01/2012	06585	\$2,269	\$2,758	\$58,994	\$71,708			
3422	Park Section Supervisor <i>Laborers, L261</i>	07/01/2012	06685	\$2,383	\$2,896	\$61,958	\$75,296	Yes		
3424	Integrated Pest Management Specialist <i>Laborers, L261</i>	07/01/2012	06685	\$2,383	\$2,896	\$61,958	\$75,296			
3425	Senior Integrated Pest Management Specialist <i>Laborers, L261</i>	07/01/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626			
3426	Forester <i>MEA</i>	07/01/2012	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
3428	Nursery Specialist <i>Laborers, L261</i>	07/01/2012	06585	\$2,269	\$2,758	\$58,994	\$71,708			
3430	Chief Nursery Specialist <i>Laborers, L261</i>	07/01/2012	06885	\$2,627	\$3,193	\$68,302	\$83,018	Yes		
3434	Arborist Technician <i>Laborers, L261</i>	07/01/2012	3434W	\$2,161	\$2,960	\$56,186	\$76,960	Yes		
3435	Urban Forestry Inspector <i>Laborers, L261</i>	07/01/2012	06485	\$2,161	\$2,627	\$56,186	\$68,302			
3436	Arborist Technician Supervisor I <i>Laborers, L261</i>	07/01/2012	06955	\$2,719	\$3,304	\$70,694	\$85,904	Yes		
3438	Arborist Technician Supervisor II <i>Unrepresented-Misc</i>	07/01/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
3450	Agricultural Inspector <i>SEIU, L1021</i>	07/01/2012	06325	\$1,999	\$2,430	\$51,974	\$63,180			
3464	Area Supervisor, Parks, Squares And Facilities <i>MEA</i>	07/01/2012	07015	\$2,800	\$3,403	\$72,800	\$88,478			Z
3480	Farmers Market Manager <i>SEIU, L1021</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
3486	Watershed Forester <i>MEA</i>	07/01/2012	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
3502	Museum Exhibit Packer And Repairer <i>SEIU, L1021</i>	07/01/2012	06010	\$1,714	\$2,084	\$44,564	\$54,184			
3518	Associate Museum Conservator, Asian Art Museum <i>SEIU, L1021</i>	07/01/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
3520	Museum Preparator <i>SEIU, L1021</i>	07/01/2012	06010	\$1,714	\$2,084	\$44,564	\$54,184			
3522	Senior Museum Preparator <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3524	Principal Museum Preparator <i>SEIU, L1021</i>	07/01/2012	06550	\$2,230	\$2,711	\$57,980	\$70,486			
3525	Chief Preparator <i>SEIU, L1021</i>	07/01/2012	06745	\$2,454	\$2,983	\$63,804	\$77,558			Z

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
3541	Curator I <i>TWU 250-A Misc</i>	07/01/2012	06230	\$1,909	\$2,319	\$49,634	\$60,294			
3542	Curator II <i>TWU 250-A Misc</i>	07/01/2012	06640	\$2,332	\$2,835	\$60,632	\$73,710		Z	
3544	Curator III <i>TWU 250-A Misc</i>	07/01/2012	06750	\$2,459	\$2,989	\$63,934	\$77,714		Z	
3546	Curator IV <i>SEIU, L1021</i>	07/01/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760		Z	
3549	Arts Program Assistant <i>SEIU, L1021</i>	07/01/2012	06430	\$2,104	\$2,557	\$54,704	\$66,482			
3554	Associate Museum Registrar <i>SEIU, L1021</i>	07/01/2012	06060	\$1,756	\$2,135	\$45,656	\$55,510			
3556	Museum Registrar <i>SEIU, L1021</i>	07/01/2012	06370	\$2,043	\$2,483	\$53,118	\$64,558			
3558	Senior Museum Registrar <i>SEIU, L1021</i>	07/01/2012	06750	\$2,459	\$2,989	\$63,934	\$77,714		Z	
3602	Library Page <i>SEIU, L1021</i>	07/01/2012	05725	\$1,495	\$1,814	\$38,870	\$47,164			
3610	Library Assistant <i>SEIU, L1021</i>	07/01/2012	06145	\$1,831	\$2,226	\$47,606	\$57,876			
3616	Library Technical Assistant I <i>SEIU, L1021</i>	07/01/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146			
3618	Library Technical Assistant II <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
3630	Librarian I <i>SEIU, L1021</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222		Z	
3632	Librarian II <i>SEIU, L1021</i>	07/01/2012	07000	\$2,779	\$3,378	\$72,254	\$87,828		Z	
3633	Librarian II- Asian Arts <i>SEIU, L1021</i>	07/01/2012	07000	\$2,779	\$3,378	\$72,254	\$87,828		Z	
3634	Librarian III <i>SEIU, L1021</i>	07/01/2012	07200	\$3,064	\$3,724	\$79,664	\$96,824		Z	
4119	Events & Facilities Specialist <i>SEIU, L1021</i>	07/01/2012	06760	\$2,472	\$3,005	\$64,272	\$78,130		Z	
4140	Real Property Officer <i>IFPTE, L21</i>	07/01/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2012	07540	\$3,618	\$4,397	\$94,068	\$114,322		Z	
4143	Principal Real Property Officer <i>IFPTE, L21</i>	07/01/2012	4143W	\$4,188	\$5,090	\$108,888	\$132,340		Z	
4202	Assessment Clerk <i>SEIU, L1021</i>	07/01/2012	06020	\$1,723	\$2,094	\$44,798	\$54,444			
4203	Senior Assessment Clerk <i>SEIU, L1021</i>	07/01/2012	06215	\$1,895	\$2,303	\$49,270	\$59,878			
4213	Assessor-Recorder Office Assistant <i>SEIU, L1021</i>	07/01/2012	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		11/10/2012	4213X	\$1,723	\$2,094	\$44,798	\$54,444			
4214	Assessor-Recorder Office Specialist <i>SEIU, L1021</i>	07/01/2012	06235	\$1,914	\$2,326	\$49,764	\$60,476			
4215	Assessor-Recorder Senior Office Specialist <i>SEIU, L1021</i>	07/01/2012	4215W	\$2,115	\$2,700	\$54,990	\$70,200			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432		Z	
4222	Senior Personal Property Auditor <i>IFPTE, L21</i>	07/01/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276		Z	

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
4224	Principal Personal Property Auditor <i>IFPTE, L21</i>	07/01/2012	4224W	\$3,453	\$4,197	\$89,778	\$109,122			Z
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2012	06795	\$2,514	\$3,056	\$65,364	\$79,456			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2012	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	07/01/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	07/01/2012	4267W	\$3,453	\$4,197	\$89,778	\$109,122			Z
4290	Assessor <i>Elected Official</i>	07/01/2012	4290W	Flat Rate	\$6,682	N/A	\$173,736			Z
4306	Collections Officer <i>SEIU, L1021</i>	07/01/2012	06395	\$2,069	\$2,514	\$53,794	\$65,364			
4308	Senior Collections Officer <i>SEIU, L1021</i>	07/01/2012	06545	\$2,226	\$2,706	\$57,876	\$70,356			
4310	Commercial Division Assistant Supervisor <i>MEA</i>	07/01/2012	4310W	\$2,582	\$3,138	\$67,132	\$81,588			Z
4320	Cashier I <i>SEIU, L1021</i>	07/01/2012	05955	\$1,670	\$2,028	\$43,420	\$52,728			
4321	Cashier II <i>SEIU, L1021</i>	07/01/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
4322	Cashier III <i>SEIU, L1021</i>	07/01/2012	06330	\$2,004	\$2,435	\$52,104	\$63,310			
4331	Security Analyst <i>SEIU, L1021</i>	07/01/2012	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
4334	Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2012	06920	\$2,672	\$3,248	\$69,472	\$84,448			
4335	Senior Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2012	07010	\$2,793	\$3,396	\$72,618	\$88,296			
4337	Principal Investigator, Tax Collector <i>SEIU, L1021</i>	07/01/2012	07130	\$2,960	\$3,597	\$76,960	\$93,522			
4366	Collection Supervisor <i>SEIU, L1021</i>	07/01/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			
4390	Treasurer <i>Elected Official</i>	07/01/2012	4390W	Flat Rate	\$6,513	N/A	\$169,332			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
5130	Sewage Treatment Plant Superintendent <i>IFPTE, L21</i>	07/01/2012	5130W	\$4,075	\$4,952	\$105,950	\$128,752			Z
5148	Water Operations Analyst <i>Stat Engrs, L39</i>	07/01/2012	5148W	Flat Rate	\$4,400	N/A	\$114,400			
5149	Superintendent Of Water Treatment Facilities <i>Stat Engrs, L39</i>	07/01/2012	5149W	Flat Rate	\$4,875	N/A	\$126,750			
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2012	07905	\$4,323	\$5,255	\$112,398	\$136,630			Z
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2012	5177W	\$3,881	\$4,717	\$100,906	\$122,642			Z

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5189	Manager, Utilities Engineering Bureau, Public Utilities Commission MEA	07/01/2012	08500	\$5,778	\$7,023	\$150,228	\$182,598			Z
5201	Junior Engineer IFPTE, L21	07/01/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
5203	Assistant Engineer IFPTE, L21	07/01/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
5207	Associate Engineer IFPTE, L21	07/01/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
5209	Industrial Engineer IFPTE, L21	07/01/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
5211	Engineer/Architect/Landscape Architect Senior IFPTE, L21	07/01/2012	08055	\$4,650	\$5,652	\$120,900	\$146,952			Z
5212	Engineer/Architect Principal IFPTE, L21	07/01/2012	5212W	\$5,397	\$6,560	\$140,322	\$170,560			Z
5214	Building Plans Engineer IFPTE, L21	07/01/2012	07955	\$4,428	\$5,383	\$115,128	\$139,958			Z
5215	Fire Protection Engineer IFPTE, L21	07/01/2012	07815	\$4,137	\$5,029	\$107,562	\$130,754			Z
5216	Chief Surveyor IFPTE, L21	07/01/2012	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
5218	Structural Engineer IFPTE, L21	07/01/2012	07955	\$4,428	\$5,383	\$115,128	\$139,958			Z
5219	Senior Structural Engineer IFPTE, L21	07/01/2012	08255	\$5,126	\$6,231	\$133,276	\$162,006			Z
5241	Engineer IFPTE, L21	07/01/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			Z
5260	Architectural Assistant I IFPTE, L21	07/01/2012	06665	\$2,360	\$2,868	\$61,360	\$74,568			
5261	Architectural Assistant II IFPTE, L21	07/01/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212			
5262	Landscape Architectural Associate 1 IFPTE, L21	07/01/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5264	Airport Noise Abatement Specialist SEIU, L1021	07/01/2012	06725	\$2,430	\$2,953	\$63,180	\$76,778			
5265	Architectural Associate I IFPTE, L21	07/01/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5266	Architectural Associate II IFPTE, L21	07/01/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
5268	Architect IFPTE, L21	07/01/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			Z
5271	Senior Airport Noise Abatement Specialist SEIU, L1021	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			
5272	Landscape Architectural Associate 2 IFPTE, L21	07/01/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			Z
5274	Landscape Architect IFPTE, L21	07/01/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			Z
5275	Planner Technician IFPTE, L21	07/01/2012	06220	\$1,899	\$2,309	\$49,374	\$60,034			
5276	City Planning Intern IFPTE, L21	07/01/2012	06115	\$1,805	\$2,194	\$46,930	\$57,044			
5277	Planner I IFPTE, L21	07/01/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			Z

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5278	Planner II <i>IFPTE, L21</i>	07/01/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
5283	Planner V <i>IFPTE, L21</i>	07/01/2012	5283W	\$4,428	\$5,383	\$115,128	\$139,958			Z
5288	Transit Planner II <i>IFPTE, L21</i>	07/01/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
5289	Transit Planner III <i>IFPTE, L21</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
5290	Transit Planner IV <i>IFPTE, L21</i>	07/01/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
5291	Planner III <i>IFPTE, L21</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
5293	Planner IV <i>IFPTE, L21</i>	07/01/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
5298	Planner III-Environmental Review <i>IFPTE, L21</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
5299	Planner IV-Environmental Review <i>IFPTE, L21</i>	07/01/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
5301	Manager, Traffic Painting Program <i>IFPTE, L21</i>	07/01/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2012	06515	\$2,194	\$2,666	\$57,044	\$69,316			
5303	Supervisor, Traffic And Street Signs <i>IFPTE, L21</i>	07/01/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2012	06525	\$2,204	\$2,679	\$57,304	\$69,654			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2012	5306W	\$3,410	\$4,145	\$88,660	\$107,770			Z
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2012	06795	\$2,514	\$3,056	\$65,364	\$79,456			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2012	07085	\$2,896	\$3,520	\$75,296	\$91,520			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	07/01/2012	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
5322	Graphic Artist <i>SEIU, L1021</i>	07/01/2012	06220	\$1,899	\$2,309	\$49,374	\$60,034			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2012	06855	\$2,589	\$3,147	\$67,314	\$81,822			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2012	06545	\$2,226	\$2,706	\$57,876	\$70,356			
5364	Engineering Associate I <i>IFPTE, L21</i>	07/01/2012	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5366	Engineering Associate II <i>IFPTE, L21</i>	07/01/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	07/01/2012	5380W	Flat Rate	\$1,892	N/A	\$49,192			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2012	5381W	Flat Rate	\$2,030	N/A	\$52,780			

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5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2012	5382W	Flat Rate	\$2,128	N/A	\$55,328			
5408	Coordinator Of Citizen Involvement <i>IFPTE, L21</i>	07/01/2012	07370	\$3,327	\$4,044	\$86,502	\$105,144		Z	
5502	Project Manager I <i>IFPTE, L21</i>	07/01/2012	5502W	Flat Rate	\$4,519	N/A	\$117,494		Z	
5504	Project Manager II <i>IFPTE, L21</i>	07/01/2012	5504W	Flat Rate	\$5,230	N/A	\$135,980		Z	
5506	Project Manager III <i>IFPTE, L21</i>	07/01/2012	5506W	Flat Rate	\$6,349	N/A	\$165,074		Z	
5508	Project Manager IV <i>IFPTE, L21</i>	07/01/2012	5508W	Flat Rate	\$7,080	N/A	\$184,080		Z	
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2012	5601W	\$2,049	\$3,182	\$53,274	\$82,732			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2012	5602W	\$3,094	\$4,574	\$80,444	\$118,924		Z	
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
5640	Environmental Specialist <i>IFPTE, L21</i>	07/01/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628		Z	
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	07/01/2012	07185	\$3,041	\$3,696	\$79,066	\$96,096		Z	
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	07/01/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668		Z	
6108	Environmental Health Technician I <i>SEIU, L1021</i>	07/01/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146			
6110	Environmental Health Technician II <i>SEIU, L1021</i>	07/01/2012	06730	\$2,435	\$2,960	\$63,310	\$76,960			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088		Z	
6122	Senior Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2012	07430	\$3,426	\$4,164	\$89,076	\$108,264		Z	
6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584		Z	
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2012	07485	\$3,520	\$4,278	\$91,520	\$111,228		Z	
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876		Z	
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2012	07485	\$3,520	\$4,278	\$91,520	\$111,228		Z	
6139	Senior Industrial Hygienist <i>Teamsters, L856</i>	07/01/2012	07685	\$3,881	\$4,717	\$100,906	\$122,642		Z	
6220	Inspector Of Weights And Measures <i>SEIU, L1021</i>	07/01/2012	06325	\$1,999	\$2,430	\$51,974	\$63,180			
6222	Deputy Sealer of Weights and Measures <i>IFPTE, L21</i>	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642		Z	
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			

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6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2012	06975	\$2,745	\$3,337	\$71,370	\$86,762			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2012	07275	\$3,179	\$3,862	\$82,654	\$100,412			
6235	Heating And Ventilating Inspector <i>SheetMetal, L104</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6242	Plumbing Inspector <i>Plumbers, L38</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6244	Chief Plumbing Inspector <i>Plumbers, L38</i>	07/01/2012	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes	Z	
6246	Senior Plumbing Inspector <i>Plumbers, L38</i>	07/01/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6249	Senior Electrical Inspector <i>Electricians, L6</i>	07/01/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2012	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes	Z	
6252	Line Inspector <i>Electricians, L6</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2012	07515	\$3,574	\$4,343	\$92,924	\$112,918			Z
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2012	6274W	\$4,067	\$4,943	\$105,742	\$128,518			Z
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	07/01/2012	6281W	Flat Rate	\$5,172	N/A	\$134,472			
6317	Assistant Construction Inspector <i>IFPTE, L21</i>	07/01/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2012	07165	\$3,012	\$3,661	\$78,312	\$95,186			
6319	Senior Construction Inspector <i>IFPTE, L21</i>	07/01/2012	07365	\$3,320	\$4,036	\$86,320	\$104,936			
6321	Permit Technician I <i>SEIU, L1021</i>	12/10/2012	05950	\$1,666	\$2,023	\$43,316	\$52,598			
6322	Permit Technician II <i>SEIU, L1021</i>	12/10/2012	06520	\$2,199	\$2,672	\$57,174	\$69,472			
6323	Permit Technician III <i>SEIU, L1021</i>	12/10/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2012	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2012	08025	\$4,581	\$5,569	\$119,106	\$144,794			Z
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes	Z	

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2012	07115	\$2,940	\$3,574	\$76,440	\$92,924	Yes	Z	
7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs, L39</i>	07/01/2012	7120W	Flat Rate	\$4,212	N/A	\$109,512			
7123	Parking Meter and Machine Shop Manager <i>MEA</i>	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816		Z	
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach, L1414</i>	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2012	07625	\$3,769	\$4,581	\$97,994	\$119,106		Z	
7134	Water Construction And Maintenance Superintendent <i>Plumbers, L38</i>	07/01/2012	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
7136	Water Shops And Equipment Superintendent <i>Plumbers, L38</i>	07/01/2012	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
7203	Buildings And Grounds Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2012	7203W	Flat Rate	\$3,600	N/A	\$93,600			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2012	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2012	7205W	Flat Rate	\$3,671	N/A	\$95,446			
7208	Heavy Equipment Operations Supervisor <i>Oper Engrs, L3</i>	07/01/2012	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes	Z	
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2012	07215	\$3,087	\$3,752	\$80,262	\$97,552	Yes	Z	
7211	Cement Finisher Supervisor II <i>SEIU, L1021</i>	07/01/2012	07320	\$3,248	\$3,948	\$84,448	\$102,648			
7213	Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2012	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7215	General Laborer Supervisor I <i>Laborers, L261</i>	07/01/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326	Yes		
7218	Asbestos Abatement Worker II <i>SEIU, L1021</i>	07/01/2012	7218W	\$35.9000	\$35.9000	N/A				H
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
7220	Asphalt Finisher Supervisor I <i>Laborers, L261</i>	07/01/2012	06955	\$2,719	\$3,304	\$70,694	\$85,904	Yes		
7221	Asphalt Plant Supervisor I <i>Oper Engrs, L3</i>	07/01/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276	Yes		
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2012	7223W	Flat Rate	\$4,549	N/A	\$118,274			
7226	Carpenter Supervisor I <i>BC Carpenters</i>	07/01/2012	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7227	Cement Finisher Supervisor I <i>SEIU, L1021</i>	07/01/2012	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7229	Transmission Line Supervisor I <i>Electricians, L6</i>	07/01/2012	07515	\$3,574	\$4,343	\$92,924	\$112,918	Yes		
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach, L1414</i>	07/01/2012	7232W	Flat Rate	\$3,330	N/A	\$86,580			
7233	Glazier Supervisor I <i>Glaziers, L718</i>	07/01/2012	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7236	Locksmith Supervisor I <i>BC Carpenters</i>	07/01/2012	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7238	Electrician Supervisor I <i>Electricians, L6</i>	07/01/2012	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7239	Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2012	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7240	Water Meter Shop Supervisor I <i>Plumbers, L38</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7242	Painter Supervisor I <i>Painters, L4</i>	07/01/2012	7242W	\$2,685	\$3,446	\$69,810	\$89,596	Yes		
7243	Parking Meter Repairer Supervisor I <i>SEIU, L1021</i>	07/01/2012	06810	\$2,533	\$3,080	\$65,858	\$80,080			
7244	Power Plant Supervisor I <i>Electricians, L6</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2012	7245W	Flat Rate	\$4,046	N/A	\$105,196			
7246	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476	Yes		
7247	Sheet Metal Worker Supervisor II <i>SheetMetal, L104</i>	07/01/2012	07560	\$3,653	\$4,440	\$94,978	\$115,440	Yes		
7248	Steamfitter Supervisor II <i>Plumbers, L38</i>	07/01/2012	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7249	Automotive Mechanic Supervisor I <i>Auto Mach, L1414</i>	07/01/2012	7249W	Flat Rate	\$3,883	N/A	\$100,958			
7250	Utility Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2012	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7251	Track Maintenance Worker Supervisor I <i>Teamsters, L853</i>	07/01/2012	06815	\$2,539	\$3,087	\$66,014	\$80,262			
7252	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2012	7252W	Flat Rate	\$4,046	N/A	\$105,196			
7254	Automotive Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2012	7254W	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I <i>Electricians, L6</i>	07/01/2012	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7257	Communication Line Supervisor I <i>Electricians, L6</i>	07/01/2012	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7258	Maintenance Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2012	7258W	Flat Rate	\$3,883	N/A	\$100,958	Yes		
7259	Water And Power Maintenance Supervisor I <i>SEIU, L1021</i>	07/01/2012	06850	\$2,582	\$3,138	\$67,132	\$81,588			
7262	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2012	7262W	Flat Rate	\$3,819	N/A	\$99,294			
7263	Maintenance Manager <i>MEA</i>	07/01/2012	07500	\$3,547	\$4,311	\$92,222	\$112,086		Z	
7268	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2012	06640	\$2,332	\$2,835	\$60,632	\$73,710			
7270	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2012	06640	\$2,332	\$2,835	\$60,632	\$73,710			
7272	Carpenter Supervisor II <i>BC Carpenters</i>	07/01/2012	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
7273	Communications Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7275	Telecommunications Technician Supervisor <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7277	City Shops Assistant Superintendent <i>Auto Mach, L1414</i>	07/01/2012	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes	Z	
7278	Painter Supervisor II <i>Painters, L4</i>	07/01/2012	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		
7281	Street Environmental Services Operations Supervisor <i>Laborers, L261</i>	07/01/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078	Yes		
7282	Street Repair Supervisor II <i>Laborers, L261</i>	07/01/2012	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7284	Utility Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2012	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7285	Transmission Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2012	07735	\$3,978	\$4,835	\$103,428	\$125,710	Yes		
7286	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2012	7286W	Flat Rate	\$3,382	N/A	\$87,932			
7287	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2012	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7302	Audio-Visual Equipment Technician <i>SEIU, L1021</i>	07/01/2012	06180	\$1,862	\$2,264	\$48,412	\$58,864			
7303	Barber <i>SEIU, L1021</i>	07/01/2012	06290	\$1,965	\$2,388	\$51,090	\$62,088			
7306	Automotive Body And Fender Worker <i>Auto Mach, L1414</i>	07/01/2012	7306W	Flat Rate	\$2,923	N/A	\$75,998			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2012	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2012	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7309	Car And Auto Painter <i>Auto Mach, L1414</i>	07/01/2012	7309W	Flat Rate	\$2,923	N/A	\$75,998			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864	Yes		
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2012	7313W	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	7315W	Flat Rate	\$3,522	N/A	\$91,572			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2012	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2012	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7324	Beautician <i>SEIU, L1021</i>	07/01/2012	06290	\$1,965	\$2,388	\$51,090	\$62,088			
7325	General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2012	7325W	Flat Rate	\$3,147	N/A	\$81,822			
7326	Glazier <i>Glaziers, L718</i>	07/01/2012	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2012	07015	\$2,800	\$3,403	\$72,800	\$88,478	Yes		

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7330	Senior General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2012	7330W	Flat Rate	\$3,173	N/A	\$82,498			
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7333	Apprentice Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2012	7333W	\$1,880	\$2,748	\$48,880	\$71,448			
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2012	7334W	Flat Rate	\$2,893	N/A	\$75,218			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2012	7335W	Flat Rate	\$3,279	N/A	\$85,254			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	07/01/2012	07325	\$3,256	\$3,957	\$84,656	\$102,882			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
7338	Electrical Line Worker <i>Electricians, L6</i>	07/01/2012	7338W	Flat Rate	\$3,396	N/A	\$88,296			
7339	Apprentice Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2012	7339W	\$2,074	\$3,031	\$53,924	\$78,806			
7341	Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2012	7341W	Flat Rate	\$3,190	N/A	\$82,940			
7342	Locksmith <i>BC Carpenters</i>	07/01/2012	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2012	7343W	Flat Rate	\$3,611	N/A	\$93,886			
7344	Carpenter <i>BC Carpenters</i>	07/01/2012	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7345	Electrician <i>Electricians, L6</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
7346	Painter <i>Painters, L4</i>	07/01/2012	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7347	Plumber <i>Plumbers, L38</i>	07/01/2012	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7348	Steamfitter <i>Plumbers, L38</i>	07/01/2012	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7349	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2012	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7350	Transmission and Distribution Line Worker <i>Electricians, L6</i>	07/01/2012	7350W	Flat Rate	\$3,873	N/A	\$100,698			
7353	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
7355	Truck Driver <i>Teamsters, L853</i>	07/01/2012	7355W	\$2,317	\$2,951	\$60,242	\$76,726			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2012	06940	\$2,700	\$3,282	\$70,200	\$85,332	Yes		
7360	Pipe Welder <i>Plumbers, L38</i>	07/01/2012	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7361	Plasterer <i>Plasterers, L66</i>	07/01/2012	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7362	Communications Systems Technician <i>SEIU, L1021</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742			

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7368	Senior Communications Systems Technician <i>SEIU, L1021</i>	07/01/2012	07680	\$3,873	\$4,708	\$100,698	\$122,408			
7370	Rigger <i>Oper Engrs, L3</i>	07/01/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640	Yes		
7372	Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2012	7372W	Flat Rate	\$3,190	N/A	\$82,940			
7373	Senior Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2012	7373W	Flat Rate	\$3,611	N/A	\$93,886			
7375	Apprentice Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2012	7375W	\$2,074	\$3,031	\$53,924	\$78,806			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2012	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2012	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2012	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2012	7381W	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	7382W	Flat Rate	\$3,522	N/A	\$91,572			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2012	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2012	06520	\$2,199	\$2,672	\$57,174	\$69,472	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664	Yes		
7392	Window Cleaner <i>SEIU, L1021</i>	07/01/2012	06580	\$2,264	\$2,752	\$58,864	\$71,552			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2012	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7394	Soft Floor Coverer Supervisor I <i>Local 12</i>	07/01/2012	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2012	06770	\$2,483	\$3,018	\$64,558	\$78,468	Yes		
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2012	06325	\$1,999	\$2,430	\$51,974	\$63,180			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2012	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7416	Book Repairer <i>SEIU, L1021</i>	07/01/2012	06050	\$1,748	\$2,124	\$45,448	\$55,224			
7418	Senior Book Repairer <i>SEIU, L1021</i>	07/01/2012	06440	\$2,115	\$2,571	\$54,990	\$66,846			
7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2012	7420W	Flat Rate	\$2,308	N/A	\$60,008			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2012	06445	\$2,120	\$2,577	\$55,120	\$67,002			
7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440	Yes		
7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254	Yes		

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2012	06680	\$2,377	\$2,890	\$61,802	\$75,140			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2012	06160	\$1,844	\$2,242	\$47,944	\$58,292	Yes		
7441	Tool Room Mechanic And Custodian <i>SEIU, L1021</i>	07/01/2012	05800	\$1,550	\$1,881	\$40,300	\$48,906			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2012	06500	\$2,178	\$2,647	\$56,628	\$68,822			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2012	07030	\$2,819	\$3,426	\$73,294	\$89,076			
7450	Shade And Drapery Worker <i>SEIU, L1021</i>	07/01/2012	06140	\$1,827	\$2,221	\$47,502	\$57,746			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2012	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2012	06355	\$2,028	\$2,466	\$52,728	\$64,116			
7463	Utility Plumber Apprentice <i>Plumbers, L38</i>	07/01/2012	7463W	\$1,817	\$3,451	\$47,242	\$89,726			
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2012	06410	\$2,084	\$2,533	\$54,184	\$65,858			
7472	Wire Rope Cable Maintenance Mechanic <i>Stat Engrs, L39</i>	07/01/2012	7472W	Flat Rate	\$2,994	N/A	\$77,844			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stat Engrs, L39</i>	07/01/2012	7473W	Flat Rate	\$2,389	N/A	\$62,114			
7480	Power Generation Technician I <i>Electricians, L6</i>	07/01/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
7482	Power Generation Technician II <i>Electricians, L6</i>	07/01/2012	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7484	Senior Power Generation Technician <i>Electricians, L6</i>	07/01/2012	07365	\$3,320	\$4,036	\$86,320	\$104,936			
7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2012	07705	\$3,921	\$4,766	\$101,946	\$123,916			
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2012	7501W	\$1,153	\$1,842	\$29,978	\$47,892			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2012	06255	\$1,932	\$2,348	\$50,232	\$61,048			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2012	05960	\$1,674	\$2,033	\$43,524	\$52,858			
7514	General Laborer <i>Laborers, L261</i>	07/01/2012	06215	\$1,895	\$2,303	\$49,270	\$59,878			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2012	05870	\$1,603	\$1,946	\$41,678	\$50,596			
7540	Track Maintenance Worker <i>Laborers, L261</i>	07/01/2012	06255	\$1,932	\$2,348	\$50,232	\$61,048			
7542	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2012	7542W	\$19,4000	\$19,4000	N/A				H
8104	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2012	06040	\$1,740	\$2,115	\$45,240	\$54,990			
8106	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2012	06045	\$1,744	\$2,120	\$45,344	\$55,120			

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City and County of San Francisco - Department of Human Resources

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8108	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2012	06235	\$1,914	\$2,326	\$49,764	\$60,476			
8109	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2012	06440	\$2,115	\$2,571	\$54,990	\$66,846			
8113	Court Clerk <i>SEIU, L1021</i>	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
8118	Legislation Clerk <i>IFPTE, L21</i>	07/01/2012	06725	\$2,430	\$2,953	\$63,180	\$76,778			
8124	Investigator, Office Of Citizen Complaints <i>SEIU, L1021</i>	07/01/2012	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
8126	Senior Investigator, Office Of Citizen Complaints <i>TWU, L200</i>	07/01/2012	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
8129	Victim/Witness Investigator I <i>SEIU, L1021</i>	07/01/2012	06460	\$2,135	\$2,596	\$55,510	\$67,496			
8131	Victim/Witness Investigator II <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
8132	District Attorney's Investigative Assistant <i>IFPTE, L21</i>	07/01/2012	8132W	\$2,178	\$2,779	\$56,628	\$72,254			L
8133	Victim/Witness Investigator III <i>SEIU, L1021</i>	07/01/2012	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
8135	Assistant Chief Victim/Witness Investigator <i>SEIU, L1021</i>	07/01/2012	07180	\$3,035	\$3,689	\$78,910	\$95,914			Z
8137	Chief Victim/Witness Investigator <i>Unrepresented-Mgt</i>	07/01/2012	07485	\$3,520	\$4,278	\$91,520	\$111,228			Z
8138	Court Reporter <i>SEIU, L1021</i>	07/01/2012	06490	\$2,166	\$2,632	\$56,316	\$68,432			
8139	Industrial Injury Investigator <i>SEIU, L1021</i>	07/01/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
8141	Worker's Compensation Adjuster <i>SEIU, L1021</i>	07/01/2012	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
8142	Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2012	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
8143	Senior Public Defender's Investigator <i>SEIU, L1021</i>	07/01/2012	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
8146	District Attorney's Investigator <i>DA Investigators</i>	07/01/2012	8146W	\$3,035	\$3,873	\$78,910	\$100,698			L
8147	Senior District Attorney's Investigator <i>DA Investigators</i>	07/01/2012	8147W	\$3,295	\$4,206	\$85,670	\$109,356			L
8148	Chief District Attorney's Investigator <i>MEA</i>	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614			Z
8149	Assistant Chief District Attorney's Investigator <i>DA Investigators</i>	07/01/2012	8149W	\$3,513	\$4,484	\$91,338	\$116,584			Z
8150	Principal District Attorney's Investigator, Special Unit <i>MEA</i>	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518			Z
8151	Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2012	07235	\$3,117	\$3,788	\$81,042	\$98,488			
8152	Senior Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2012	07435	\$3,436	\$4,176	\$89,336	\$108,576			
8157	Child Support Officer I <i>SEIU, L1021</i>	07/01/2012	06325	\$1,999	\$2,430	\$51,974	\$63,180			L

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City and County of San Francisco - Department of Human Resources

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8158	Child Support Officer II <i>SEIU, L1021</i>	07/01/2012	06630	\$2,319	\$2,819	\$60,294	\$73,294			L
8159	Child Support Officer III <i>SEIU, L1021</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			
8165	Worker's Compensation Supervisor I <i>SEIU, L1021</i>	07/01/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
8167	Parking Hearing Examiner <i>IFPTE, L21</i>	07/01/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
8168	Parking Hearing Supervisor <i>Unrepresented-Misc</i>	07/01/2012	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	07/01/2012	06665	\$2,360	\$2,868	\$61,360	\$74,568			Z
8170	Medical Claims Supervisor <i>SEIU, L1021</i>	07/01/2012	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2012	8177W	\$3,789	\$6,638	\$98,514	\$172,588			Z
8181	Assistant Chief Attorney I <i>MAA</i>	07/01/2012	08635	\$6,170	\$7,500	\$160,420	\$195,000			Z
8182	Head Attorney, Civil And Criminal <i>MAA</i>	07/01/2012	08535	\$5,876	\$7,143	\$152,776	\$185,718			Z
8183	Assistant Chief Attorney II <i>MAA</i>	07/01/2012	08735	\$6,479	\$7,875	\$168,454	\$204,750			Z
8186	Attorney For The Public Administrator <i>MEA</i>	07/01/2012	08180	\$4,943	\$6,008	\$128,518	\$156,208			Z
8190	Attorney, Tax Collector <i>MAA</i>	07/01/2012	08495	\$5,761	\$7,002	\$149,786	\$182,052			Z
8193	Chief Attorney I (Civil & Criminal) <i>MAA</i>	07/01/2012	08755	\$6,542	\$7,952	\$170,092	\$206,752			Z
8196	Public Defender <i>Elected Official</i>	07/01/2012	8196W	Flat Rate	\$8,368	N/A	\$217,574			Z
8197	City Attorney <i>Elected Official</i>	07/01/2012	8197W	Flat Rate	\$8,606	N/A	\$223,765			Z
8198	District Attorney <i>Elected Official</i>	07/01/2012	8198W	Flat Rate	\$9,247	N/A	\$240,431			Z
8201	School Crossing Guard <i>SEIU, L1021</i>	07/01/2012	8201W	\$15.4000	\$15.4000	N/A				H
8202	Security Guard <i>SEIU, L1021</i>	07/01/2012	8202W	\$1,543	\$1,871	\$40,118	\$48,646			
8204	Institutional Police Officer <i>SEIU, L1021</i>	07/01/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			L
8205	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2012	8205W	\$2,499	\$4,227	\$64,974	\$109,902			L
8207	Building And Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
8208	Park Patrol Officer <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
8209	Institutional Police Lieutenant <i>SFIPOA</i>	07/01/2012	8209W	\$2,756	\$4,845	\$71,656	\$125,970			
8210	Head Park Patrol Officer <i>SEIU, L1021</i>	07/01/2012	06630	\$2,319	\$2,819	\$60,294	\$73,294			
8211	Supervising Building and Grounds Patrol Officer <i>SEIU, L1021</i>	07/01/2012	06340	\$2,014	\$2,449	\$52,364	\$63,674			

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8213	Police Services Aide <i>SEIU, L1021</i>	07/01/2012	06440	\$2,115	\$2,571	\$54,990	\$66,846			
8217	Community Police Services Aide Supervisor <i>SEIU, L1021</i>	07/01/2012	06640	\$2,332	\$2,835	\$60,632	\$73,710			
8219	Parking Enforcement Administrator <i>IFPTE, L21</i>	07/01/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
8226	Museum Guard <i>SEIU, L1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
8228	Museum Security Supervisor <i>SEIU, L1021</i>	07/01/2012	06410	\$2,084	\$2,533	\$54,184	\$65,858			
8229	Manager of Museum Security Services <i>MEA</i>	07/01/2012	06750	\$2,459	\$2,989	\$63,934	\$77,714			
8234	Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
8236	Chief Fire Alarm Dispatcher <i>SEIU, L1021</i>	07/01/2012	07000	\$2,779	\$3,378	\$72,254	\$87,828			
8237	Public Safety Communications Technician <i>SEIU, L1021</i>	07/01/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
8238	Public Safety Communications Dispatcher <i>SEIU, L1021</i>	07/01/2012	06920	\$2,672	\$3,248	\$69,472	\$84,448			
8239	Public Safety Communications Supervisor <i>SEIU, L1021</i>	07/01/2012	07160	\$3,005	\$3,653	\$78,130	\$94,978			
8240	Public Safety Communications Coordinator <i>IFPTE, L21</i>	07/01/2012	07215	\$3,087	\$3,752	\$80,262	\$97,552			
8247	Emergency Planning Coordinator <i>Unrepresented-Misc</i>	07/01/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
8249	Fingerprint Technician I <i>SEIU, L1021</i>	07/01/2012	06160	\$1,844	\$2,242	\$47,944	\$58,292			
8250	Fingerprint Technician II <i>SEIU, L1021</i>	07/01/2012	06320	\$1,994	\$2,424	\$51,844	\$63,024			
8251	Fingerprint Technician III <i>SEIU, L1021</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
8259	Criminalist I <i>IFPTE, L21</i>	07/01/2012	06785	\$2,502	\$3,041	\$65,052	\$79,066			Z
8260	Criminalist II <i>IFPTE, L21</i>	07/01/2012	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
8262	Criminalist III <i>IFPTE, L21</i>	07/01/2012	07895	\$4,299	\$5,225	\$111,774	\$135,850			Z
8263	Crime Laboratory Manager <i>MEA</i>	07/01/2012	07955	\$4,428	\$5,383	\$115,128	\$139,958			Z
8264	Forensic Document Examiner <i>IFPTE, L21</i>	07/01/2012	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
8274	Police Cadet <i>SEIU, L1021</i>	07/01/2012	05280	\$1,208	\$1,463	\$31,408	\$38,038			
8300	Sheriff's Cadet <i>SEIU, L1021</i>	07/01/2012	8300W	Flat Rate	\$1,467	N/A	\$38,142			
8301	Sheriff's Property Keeper <i>SEIU, L1021</i>	07/01/2012	06110	\$1,800	\$2,188	\$46,800	\$56,888			
8302	Deputy Sheriff I <i>Deputy Sheriffs</i>	07/01/2012	8302W	\$2,260	\$2,889	\$58,760	\$75,114			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2012	8304W	\$2,750	\$3,507	\$71,500	\$91,182			L

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8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2012	8306W	\$3,045	\$3,887	\$79,170	\$101,062			L
8308	Sheriff's Sergeant <i>MSA</i>	07/01/2012	8308W	\$3,311	\$4,227	\$86,086	\$109,902			L
8310	Sheriff's Lieutenant <i>MSA</i>	07/01/2012	8310W	\$3,798	\$4,845	\$98,748	\$125,970			
8312	Sheriff's Captain <i>MSA</i>	07/01/2012	8312W	\$4,356	\$5,556	\$113,256	\$144,456			Z
8314	Chief Deputy Sheriff <i>MSA</i>	07/01/2012	8314W	\$4,802	\$6,126	\$124,852	\$159,276			Z
8315	Assistant Sheriff <i>MEA</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506			Z
8316	Assistant Counselor <i>SEIU, L1021</i>	07/01/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
8318	Counselor II <i>SEIU, L1021</i>	07/01/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
8320	Counselor, Juvenile Hall <i>SEIU, L1021</i>	07/01/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			
8321	Counselor, Log Cabin Ranch <i>SEIU, L1021</i>	07/01/2012	06535	\$2,215	\$2,693	\$57,590	\$70,018			
8322	Senior Counselor, Juvenile Hall <i>Teamsters, L856</i>	07/01/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
8324	Supervising Counselor, Juvenile Court <i>Teamsters, L856</i>	07/01/2012	06975	\$2,745	\$3,337	\$71,370	\$86,762			
8326	Assistant Director, Log Cabin Ranch <i>MEA</i>	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
8330	Director, Log Cabin Ranch <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z
8340	Assistant Director, Juvenile Hall <i>MEA</i>	07/01/2012	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
8344	Director, Juvenile Hall <i>MEA</i>	07/01/2012	00000	\$3,589	\$4,581	\$93,314	\$119,106			Z
8348	Undersheriff <i>MEA</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506			Z
8350	Sheriff <i>Elected Official</i>	07/01/2012	8350W	Flat Rate	\$8,016	N/A	\$208,403			Z
8413	Asst. Chief Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614			Z
8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off, L3</i>	07/01/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
8415	Senior Supervising Probation Officer, Juvenile Probation <i>Supv Prob Off, L3</i>	07/01/2012	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
8416	Director, Probation Services <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z
8418	Chief Probation Officer, Juvenile Court <i>MEA</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506			Z
8420	Rehabilitation Services Coordinator <i>SEIU, L1021</i>	07/01/2012	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
8434	Supervising Adult Probation Officer <i>Supv Prob Off, L3</i>	07/01/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
8435	Division Director, Adult Probation <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2012	00000	\$5,151	\$6,574	\$133,926	\$170,924		Z	
8438	Chief Deputy Adult Probation Officer <i>MEA</i>	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518		Z	
8444	Deputy Probation Officer <i>Probation Officers, L856</i>	07/01/2012	8444W	\$2,187	\$3,545	\$56,862	\$92,170			
8446	Court Alternative Specialist I <i>Unrepresented-Misc</i>	07/01/2012	06415	\$2,089	\$2,539	\$54,314	\$66,014		Z	
8452	Criminal Justice Specialist II <i>SEIU, L1021</i>	07/01/2012	07050	\$2,847	\$3,460	\$74,022	\$89,960		Z	
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2012	8504W	\$2,750	\$3,507	\$71,500	\$91,182		L	
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	07/01/2012	8506W	\$3,045	\$3,887	\$79,170	\$101,062		L	
8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	07/01/2012	8508W	\$3,311	\$4,227	\$86,086	\$109,902		L	
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	07/01/2012	8510W	\$3,798	\$4,845	\$98,748	\$125,970			
8512	Sheriff's Captain (SFERS) <i>MSA</i>	07/01/2012	8512W	\$4,356	\$5,556	\$113,256	\$144,456		Z	
8514	Chief Deputy Sheriff (SFERS) <i>MSA</i>	07/01/2012	8514W	\$4,802	\$6,126	\$124,852	\$159,276		Z	
8516	Assistant Sheriff (SFERS) <i>MEA</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506		Z	
8518	Undersheriff (SFERS) <i>MEA</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506		Z	
8520	Sheriff (SFERS) <i>Elected Official</i>	07/01/2012	8520W	Flat Rate	\$8,016	N/A	\$208,403			
8530	Deputy Probation Officer (SFERS) <i>Probation Officers, L856</i>	07/01/2012	8530W	\$2,187	\$3,545	\$56,862	\$92,170			
8532	Supervising Probation, Officer, Juvenile Court (SFERS) <i>Supv Prob Off, L3</i>	07/01/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8534	Supervising Adult Probation Officer <i>Supv Prob Off, L3</i>	07/01/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156		Z	
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS) <i>Supv Prob Off, L3</i>	07/01/2012	07545	\$3,626	\$4,407	\$94,276	\$114,582			
8550	District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2012	8550W	\$3,035	\$3,873	\$78,910	\$100,698		L	
8552	Senior District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2012	8552W	\$3,295	\$4,206	\$85,670	\$109,356			
8554	Assistant Chief District Attorney's Investigator (SFERS) <i>DA Investigators</i>	07/01/2012	8554W	\$3,513	\$4,484	\$91,338	\$116,584		Z	
8556	Chief District Attorney Investigator (SFERS) <i>MEA</i>	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614		Z	
8558	Principle District Attorney Investigator, Special Unit (SFERS) <i>MEA</i>	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518		Z	
8560	Assistant Counselor (SFERS) <i>SEIU, L1021</i>	07/01/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
8562	Counselor, Juvenile Hall (SFERS) <i>SEIU, L1021</i>	07/01/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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8564	Counselor, Log Cabin Ranch (SFERS) <i>SEIU, L1021</i>	07/01/2012	06535	\$2,215	\$2,693	\$57,590	\$70,018			
8566	Counselor II (SFERS) <i>SEIU, L1021</i>	07/01/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
8568	Senior Counselor, Juvenile Hall (SFERS) <i>Teamsters, L856</i>	07/01/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
8572	Supervising Counselor, Juvenile Court (SFERS) <i>Teamsters, L856</i>	07/01/2012	06975	\$2,745	\$3,337	\$71,370	\$86,762			
8574	Assistant Director, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
8576	Director, Log Cabin Ranch (SFERS) <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z
8578	Assistant Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2012	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
8580	Director, Juvenile Hall (SFERS) <i>MEA</i>	07/01/2012	00000	\$3,589	\$4,581	\$93,314	\$119,106			Z
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS) <i>MEA</i>	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614			Z
8584	Director, Probation Services (SFERS) <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z
8586	Chief Probation Officer, Juvenile Court (SFERS) <i>MEA</i>	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506			Z
8588	Division Director, Adult Probation (SFERS) <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z
8590	Chief Adult Probation Officer (SFERS) <i>MEA</i>	07/01/2012	00000	\$5,151	\$6,574	\$133,926	\$170,924			Z
8592	Chief Deputy Adult Probation Officer (SFERS) <i>MEA</i>	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518			Z
8600	Emergency Services Assistant <i>IFPTE, L21</i>	07/01/2012	06220	\$1,899	\$2,309	\$49,374	\$60,034			
8601	Emergency Services Coordinator I <i>IFPTE, L21</i>	07/01/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			Z
8602	Emergency Services Coord II <i>IFPTE, L21</i>	07/01/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			Z
8603	Emergency Services Coord III <i>IFPTE, L21</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
8604	Emergency Services Coord IV <i>IFPTE, L21</i>	07/01/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
9142	Transit Manager III <i>MEA</i>	07/01/2012	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
9143	Senior Operations Manager <i>MEA</i>	07/01/2012	08050	\$4,637	\$5,636	\$120,562	\$146,536			Z
9144	Investigator, Taxi and Accessible Services <i>Unrepresented-Misc</i>	07/01/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2012	07210	\$3,080	\$3,744	\$80,080	\$97,344			Z
9151	Real Estate Development Manager, SFMTA <i>IFPTE, L21</i>	07/01/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			Z
9155	Claims Investigator <i>TWU, L200</i>	07/01/2012	07245	\$3,132	\$3,807	\$81,432	\$98,982			

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City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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9156	Senior Claims Investigator <i>TWU, L200</i>	07/01/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			
9157	Claims Adjuster <i>TWU, L200</i>	07/01/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration <i>MEA</i>	07/01/2012	07970	\$4,458	\$5,419	\$115,908	\$140,894			Z
9184	Deputy General Manager, Dept. of Public Transportation <i>MEA</i>	07/01/2012	9184W	\$5,508	\$7,046	\$143,208	\$183,196			Z
9195	Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			
9196	Senior Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2012	08055	\$4,650	\$5,652	\$120,900	\$146,952			Z
9197	Signal And Systems Engineer <i>IFPTE, L21</i>	07/01/2012	9197W	Flat Rate	\$5,492	N/A	\$142,792			
9202	Airport Communications Dispatcher <i>SEIU, L1021</i>	07/01/2012	06780	\$2,496	\$3,035	\$64,896	\$78,910			
9203	Senior Airport Communications Dispatcher <i>SEIU, L1021</i>	07/01/2012	06980	\$2,752	\$3,346	\$71,552	\$86,996			
9204	Airport Communications Supervisor <i>SEIU, L1021</i>	07/01/2012	07130	\$2,960	\$3,597	\$76,960	\$93,522			
9206	Airport Property Specialist I <i>IFPTE, L21</i>	07/01/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
9209	Community Police Services Aide <i>SEIU, L1021</i>	07/01/2012	06340	\$2,014	\$2,449	\$52,364	\$63,674			
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2012	06890	\$2,632	\$3,199	\$68,432	\$83,174			
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760			
9222	Airport Operations Coordinator <i>MEA</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
9230	Airport Custodial Services Supervisor <i>SEIU, L1021</i>	07/01/2012	06620	\$2,309	\$2,806	\$60,034	\$72,956			
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2012	9232W	Flat Rate	\$4,550	N/A	\$118,300			
9240	Airport Electrician <i>Electricians, L6</i>	07/01/2012	07280	\$3,189	\$3,873	\$82,914	\$100,698		Yes	
9241	Airport Electrician Supervisor <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356		Yes	
9242	Head Airport Electrician <i>Electricians, L6</i>	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816		Yes	
9247	Airport Emergency Planning Coordinator <i>MEA</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
9251	Public Relations Manager <i>MEA</i>	07/01/2012	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
9254	Airport Communications Officer <i>MEA</i>	07/01/2012	9254W	\$2,931	\$3,563	\$76,206	\$92,638			Z
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2012	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
9258	Airport Assistant Deputy Director, Business And Finance <i>MEA</i>	07/01/2012	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
9328	Apprentice Pile Worker I <i>Piledrivers, L34</i>	07/01/2012	9328W	\$1,996	\$2,662	\$51,896	\$69,212			

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9329	Apprentice Pile Worker II <i>Piledrivers, L34</i>	07/01/2012	9329W	\$2,662	\$3,161	\$69,212	\$82,186			
9330	Pile Worker <i>Piledrivers, L34</i>	07/01/2012	06970	\$2,737	\$3,327	\$71,162	\$86,502	Yes		
9331	Piledriver Engine Operator <i>Oper Engrs, L3</i>	07/01/2012	07045	\$2,841	\$3,453	\$73,866	\$89,778	Yes		
9332	Piledriver Supervisor I <i>Piledrivers, L34</i>	07/01/2012	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
9342	Ornamental Iron Worker Supervisor I <i>Ironworkers, L377</i>	07/01/2012	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
9343	Roofer <i>Roofers, L40</i>	07/01/2012	06700	\$2,401	\$2,918	\$62,426	\$75,868	Yes		
9344	Roofer Supervisor I <i>Roofers, L40</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334	Yes		
9345	Sheet Metal Supervisor I <i>SheetMetal, L104</i>	07/01/2012	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
9346	Fusion Welder <i>Ironworkers, L377</i>	07/01/2012	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
9354	Elevator and Crane Technician <i>Electricians, L6</i>	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
9355	Wharfinger I <i>SEIU, L1021</i>	07/01/2012	06540	\$2,221	\$2,700	\$57,746	\$70,200			
9356	Wharfinger II <i>SEIU, L1021</i>	07/01/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626			
9358	Crane Mechanic Supervisor <i>Electricians, L6</i>	07/01/2012	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
9375	Assistant Deputy Director, Port <i>MEA</i>	07/01/2012	07925	\$4,362	\$5,303	\$113,412	\$137,878			Z
9376	Market Research Specialists, Port <i>IFPTE, L21</i>	07/01/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
9377	Feasibility Analyst, Port <i>IFPTE, L21</i>	07/01/2012	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		01/19/2013	9377X	\$2,969	\$3,608	\$77,194	\$93,808			
9382	Government And Public Affairs Manager <i>MEA</i>	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
9386	Senior Property Manager, Port <i>IFPTE, L21</i>	07/01/2012	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
		01/05/2013	9386X	\$3,626	\$4,407	\$94,276	\$114,582			
9393	Maritime Marketing Representative <i>IFPTE, L21</i>	07/01/2012	07465	\$3,486	\$4,238	\$90,636	\$110,188			Z
9395	Property Manager, Port <i>IFPTE, L21</i>	07/01/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
9399	Port Director <i>Port Director</i>	07/01/2012	9399W	Flat Rate	\$9,360	N/A	\$243,360			Z
9530	Labor Relations Representative,SFMTA <i>Unrepresented-Misc</i>	07/01/2012	9530W	\$2,732	\$3,320	\$71,032	\$86,320			Z
9531	Sr.Labor Relations Rep,SFMTA <i>Unrepresented-Misc</i>	07/01/2012	9531W	\$3,503	\$4,258	\$91,078	\$110,708			Z
9702	Employment And Training Specialist I <i>SEIU, L1021</i>	07/01/2012	06400	\$2,074	\$2,521	\$53,924	\$65,546			
9703	Employment & Training Specialist II <i>SEIU, L1021</i>	07/01/2012	06720	\$2,424	\$2,946	\$63,024	\$76,596			
9704	Employment & Training Specialist III <i>SEIU, L1021</i>	07/01/2012	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z

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9705	Employment & Training Specialist IV <i>SEIU, L1021</i>	07/01/2012	06970	\$2,737	\$3,327	\$71,162	\$86,502		Z	
9706	Employment & Training Specialist V <i>SEIU, L1021</i>	07/01/2012	07170	\$3,018	\$3,668	\$78,468	\$95,368		Z	
9708	Employment & Training Specialist VI <i>SEIU, L1021</i>	07/01/2012	07520	\$3,581	\$4,352	\$93,106	\$113,152		Z	
9722	Specialist In Aging II <i>SEIU, L1021</i>	07/01/2012	06970	\$2,737	\$3,327	\$71,162	\$86,502		Z	
9770	Community Development Assistant <i>SEIU, L1021</i>	07/01/2012	06280	\$1,955	\$2,377	\$50,830	\$61,802			
9772	Community Development Specialist <i>SEIU, L1021</i>	07/01/2012	06750	\$2,459	\$2,989	\$63,934	\$77,714		Z	
9774	Senior Community Development Specialist I <i>SEIU, L1021</i>	07/01/2012	07050	\$2,847	\$3,460	\$74,022	\$89,960		Z	
9775	Senior Community Development Specialist II <i>SEIU, L1021</i>	07/01/2012	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
9910	Public Service Trainee <i>SEIU, L1021</i>	07/01/2012	00000	Contract Rate		N/A				C
9912	Public Service Aide - Technical <i>SEIU, L1021</i>	07/01/2012	04780	\$952	\$1,152	\$24,752	\$29,952			
9914	Public Service Aide - Administration <i>SEIU, L1021</i>	07/01/2012	9914W	Flat Rate	\$1,357	N/A	\$35,282			
9916	Public Service Aide - Public Works <i>Unrepresented-Misc</i>	07/01/2012	9916W	\$1,039	\$1,217	\$27,014	\$31,642			
9920	Public Service Aide - Assistant To Professionals <i>SEIU, L1021</i>	07/01/2012	9920W	Flat Rate	\$1,361	N/A	\$35,386			
9922	Public Service Aide - Associate To Professionals <i>SEIU, L1021</i>	07/01/2012	9922W	Flat Rate	\$1,489	N/A	\$38,714			
9924	Public Service Aide - Health Services <i>SEIU, L1021</i>	07/01/2012	9924W	Flat Rate	\$1,377	N/A	\$35,802			
9989	Executive Contract Employee with FBP	07/01/2012	00000	Contract Rate		N/A				C
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	07/01/2012	08825	\$6,769	\$8,227	\$175,994	\$213,902		Z	
AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	07/01/2012	07310	\$3,234	\$3,931	\$84,084	\$102,206			
H 1	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2012	H1W00	\$3,904	\$4,749	\$101,504	\$123,474			
H 2	Firefighter <i>Firefighters, L798</i>	07/01/2012	H2W00	\$3,082	\$4,315	\$80,132	\$112,190			
H 3	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2012	H3W00	\$2,689	\$4,986	\$69,914	\$129,636			
H 4	Inspector, Fire Department <i>Firefighters, L798</i>	07/01/2012	H4W00	Flat Rate	\$5,172	N/A	\$134,472			
H 6	Investigator, Fire Department <i>Firefighters, L798</i>	07/01/2012	H6W00	Flat Rate	\$5,172	N/A	\$134,472			
H 10	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2012	H10W0	Flat Rate	\$4,700	N/A	\$122,200			
H 16	Technical Training Specialist, Fire Department <i>Firefighters, L798</i>	07/01/2012	H16W0	Flat Rate	\$5,013	N/A	\$130,338			
H 18	Coordinator Of Community Service <i>Firefighters, L798</i>	07/01/2012	H18W0	Flat Rate	\$5,013	N/A	\$130,338			

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H 20	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2012	H20W0	Flat Rate	\$5,014	N/A	\$130,364			
H 22	Lieutenant, Fire Prevention <i>Firefighters, L798</i>	07/01/2012	H22W0	Flat Rate	\$5,660	N/A	\$147,160			
H 24	Lieutenant, Fire Investigation <i>Firefighters, L798</i>	07/01/2012	H24W0	Flat Rate	\$5,660	N/A	\$147,160			
H 28	Lieutenant, Division Of Training <i>Firefighters, L798</i>	07/01/2012	H28W0	Flat Rate	\$5,724	N/A	\$148,824			
H 29	Special Services Officer <i>Firefighters, L798</i>	07/01/2012	H29W0	Flat Rate	\$5,724	N/A	\$148,824			
H 30	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2012	H30W0	Flat Rate	\$5,725	N/A	\$148,850			
H 32	Captain, Fire Prevention or Fire Investigation <i>Firefighters, L798</i>	07/01/2012	H32W0	Flat Rate	\$6,464	N/A	\$168,064			
H 33	Captain, Emergency Medical Services <i>Firefighters, L798</i>	07/01/2012	H33W0	Flat Rate	\$5,725	N/A	\$148,850			
H 39	Captain, Division Of Training <i>Firefighters, L798</i>	07/01/2012	H39W0	Flat Rate	\$6,870	N/A	\$178,620			
H 40	Battalion Chief, Fire Suppression <i>Firefighters, L798</i>	07/01/2012	H40W0	Flat Rate	\$6,871	N/A	\$178,646			
H 43	EMS Section Chief <i>Firefighters, L798</i>	07/01/2012	H43W0	Flat Rate	\$6,871	N/A	\$178,646			
H 50	Assistant Chief Of Department, (Fire Department) <i>Firefighters, L798</i>	07/01/2012	H50W0	Flat Rate	\$7,942	N/A	\$206,492			
H 51	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2012	H51W0	Flat Rate	\$8,861	N/A	\$230,386			
H 53	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2012	H53W0	Flat Rate	\$8,861	N/A	\$230,386			
H110	Marine Engineer Of Fire Boats <i>Firefighters, L798</i>	07/01/2012	H110W	Flat Rate	\$5,725	N/A	\$148,850			
H120	Pilot Of Fire Boats <i>Firefighters, L798</i>	07/01/2012	H120W	Flat Rate	\$5,725	N/A	\$148,850			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2012	P103W	\$62.7375	\$82.4250					H
Q 2	Police Officer <i>SFPOA, L911</i>	07/01/2012	Q2W00	\$3,417	\$4,314	\$88,842	\$112,164			
Q 3	Police Officer II <i>SFPOA, L911</i>	07/01/2012	Q3W00	\$3,553	\$4,484	\$92,378	\$116,584			
Q 4	Police Officer III <i>SFPOA, L911</i>	07/01/2012	Q4W00	\$3,626	\$4,573	\$94,276	\$118,898			
Q 35	Assistant Inspector <i>SFPOA, L911</i>	07/01/2012	Q35W0	Flat Rate	\$5,010	N/A	\$130,260			
Q 36	Assistant Inspector II <i>SFPOA, L911</i>	07/01/2012	Q36W0	Flat Rate	\$5,212	N/A	\$135,512			
Q 37	Assistant Inspector III <i>SFPOA, L911</i>	07/01/2012	Q37W0	Flat Rate	\$5,307	N/A	\$137,982			
Q 50	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2012	Q50W0	Flat Rate	\$5,010	N/A	\$130,260			
Q 51	Sergeant II <i>SFPOA, L911</i>	07/01/2012	Q51W0	Flat Rate	\$5,212	N/A	\$135,512			
Q 52	Sergeant III <i>SFPOA, L911</i>	07/01/2012	Q52W0	Flat Rate	\$5,307	N/A	\$137,982			
Q 60	Lieutenant, (Police Department) <i>SFPOA, L911</i>	07/01/2012	Q60W0	Flat Rate	\$5,721	N/A	\$148,746			

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
Q 61	Lieutenant II SFPOA, L911	07/01/2012	Q61W0	Flat Rate	\$5,950	N/A	\$154,700			
Q 62	Lieutenant III SFPOA, L911	07/01/2012	Q62W0	Flat Rate	\$6,062	N/A	\$157,612			
Q 63	Director of Forensic Services MEA Police Chiefs	07/01/2012 09/29/2012	Q63W0 Q63X0	Flat Rate	\$6,707 \$6,841	N/A N/A	\$174,382 \$177,866			Z
Q 80	Captain, (Police Department) SFPOA, L911	07/01/2012	Q80W0	Flat Rate	\$7,229	N/A	\$187,954			Z
Q 81	Captain II SFPOA, L911	07/01/2012	Q81W0	Flat Rate	\$7,518	N/A	\$195,468			Z
Q 82	Captain III SFPOA, L911	07/01/2012	Q82W0	Flat Rate	\$7,660	N/A	\$199,160			Z
Q 90	Director Of Police Psychology SFPOA, L911	07/01/2012	Q90W0	Flat Rate	\$7,119	N/A	\$185,094			Z
R000	Executive Assistant to the Executive Director (SFRA) Misc Unrep	07/01/2012	R000A	\$2,999	\$3,645	\$77,974	\$94,770			Z
R025	Housing Construction Specialist (SFRA) IFPTE L21 (P&T)	07/01/2012	R025A	\$3,654	\$4,442	\$95,004	\$115,492			Z
R030	Management Assistant III (SFRA) SEIU 1021	07/01/2012	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
R035	Management Assistant II (SFRA) SEIU 1021	07/01/2012	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
R045	Senior Development Specialist Supervisor (SFRA) IFPTE L21 (P&T)	07/01/2012	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
R060	Deputy Executive Director (SFRA) Misc Unrep	07/01/2012	R060A	\$5,163	\$6,276	\$134,238	\$163,176			Z
R500	Executive Director (SFRA) Misc Unrep	07/01/2012	R500A	\$6,386	\$7,762	\$166,036	\$201,812			Z
R520	Agency General Counsel (SFRA) Misc Unrep	07/01/2012	R520A	\$5,163	\$6,276	\$134,238	\$163,176			Z
R525	Deputy General Counsel (SFRA) IFPTE L21 (M&S)	07/01/2012	R525A	\$4,964	\$6,033	\$129,064	\$156,858			Z
R535	Development Services Manager (SFRA) IFPTE L21 (M&S)	07/01/2012	07925	\$4,362	\$5,303	\$113,412	\$137,878			Z
R550	Senior Project Manager (SFRA) IFPTE L21 (M&S)	07/01/2012	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
R555	Senior Project Manager Supervisor (SFRA) IFPTE L21 (M&S)	07/01/2012	R555A	\$4,238	\$5,151	\$110,188	\$133,926			Z
R560	Administrative Services Manager (SFRA) IFPTE L21 (M&S)	07/01/2012	R560A	\$3,672	\$4,464	\$95,472	\$116,064			Z
R565	Senior Civil Engineer (SFRA) IFPTE L21 (A&E)	07/01/2012	08055	\$4,650	\$5,652	\$120,900	\$146,952			Z
R580	Senior Attorney (SFRA) IFPTE L21 (P&T)	07/01/2012	R580A	\$4,281	\$5,202	\$111,306	\$135,252			Z
R585	Contract Compliance Supervisor (SFRA) IFPTE L21 (M&S)	07/01/2012	R585A	\$3,745	\$4,552	\$97,370	\$118,352			Z
R586	Contract Compliance Specialist III (SFRA) IFPTE L21 (P&T)	07/01/2012	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
R590	Project Manager (SFRA) IFPTE L21 (M&S)	07/01/2012	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
R595	Senior Development Specialist (SFRA) IFPTE L21 (P&T)	07/01/2012	R595A	\$3,654	\$4,442	\$95,004	\$115,492			Z

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

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R615	Development Specialist (SFRA) <i>IFPTE L21 (P&T)</i>	07/01/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
R625	Information Systems Supervisor (SFRA) <i>IFPTE L21 (M&S)</i>	07/01/2012	R625A	\$3,859	\$4,690	\$100,334	\$121,940			Z
R630	Senior Financial Analyst (SFRA) <i>IFPTE L21 (P&T)</i>	07/01/2012	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
R635	Architect (SFRA) <i>IFPTE L21 (A&E)</i>	07/01/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			Z
R640	Contract Compliance Specialist II (SFRA) <i>IFPTE L21 (P&T)</i>	07/01/2012	07115	\$2,940	\$3,574	\$76,440	\$92,924			
R655	Senior Planner (SFRA) <i>SEIU 1021</i>	07/01/2012	R655A	Flat Rate	\$4,231	N/A	\$110,011			Z
R670	Financial Systems Accountant (SFRA) <i>IFPTE L21 (P&T)</i>	07/01/2012	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
R695	Accountant III (SFRA) <i>SEIU 1021</i>	07/01/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
R700	Architectural Associate (SFRA) <i>IFPTE L21 (A&E)</i>	07/01/2012	R700A	\$3,151	\$3,830	\$81,926	\$99,580			Z
R705	Assistant Development Specialist (SFRA) <i>IFPTE L21 (P&T)</i>	07/01/2012	07175	\$3,027	\$3,679	\$78,702	\$95,654			Z
R720	Senior Programmer Analyst (SFRA) <i>IFPTE L21 (A&E)</i>	07/01/2012	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
R730	Associate Planner (SFRA) <i>SEIU 1021</i>	07/01/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
R735	Contract Compliance Specialist I (SFRA) <i>SEIU 1021</i>	07/01/2012	R735A	\$2,672	\$3,247	\$69,472	\$84,422			Z
R740	Harbormaster (SFRA) <i>IFPTE L21 (M&S)</i>	07/01/2012	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
R760	Senior Legal Secretary (SFRA) <i>SEIU 1021</i>	07/01/2012	R760A	\$2,568	\$3,121	\$66,768	\$81,146			Z
R770	Senior Community Service Specialist (SFRA) <i>SEIU 1021</i>	07/01/2012	R770A	\$2,779	\$3,378	\$72,254	\$87,828			Z
R790	Assistant Harbormaster (SFRA) <i>SEIU 1021</i>	07/01/2012	R790A	\$2,204	\$2,678	\$57,304	\$69,628			Z
R800	Executive Secretary (SFRA) <i>SEIU 1021</i>	07/01/2012	R800A	\$2,326	\$2,828	\$60,476	\$73,528			Z
R803	Support Services Supervisor (SFRA) <i>SEIU 1021</i>	07/01/2012	R803A	\$2,326	\$2,828	\$60,476	\$73,528			
R810	Administrative Secretary (SFRA) <i>SEIU 1021</i>	07/01/2012	R810A	\$2,214	\$2,692	\$57,564	\$69,992			
R820	Accountant I (SFRA) <i>SEIU 1021</i>	07/01/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			Z
R835	Facility Maintenance Worker (SFRA) <i>SEIU 1021</i>	07/01/2012	R835A	\$1,730	\$2,102	\$44,980	\$54,652			
R840	Harbor Attendant (SFRA) <i>SEIU 1021</i>	07/01/2012	06215	\$1,895	\$2,303	\$49,270	\$59,878			
R855	Records Specialist II (SFRA) <i>SEIU 1021</i>	07/01/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
R860	Senior Office Assistant (SFRA) <i>SEIU 1021</i>	07/01/2012	R860A	\$1,863	\$2,264	\$48,438	\$58,864			
R865	Harbor Office Assistant (SFRA) <i>SEIU 1021</i>	07/01/2012	05955	\$1,670	\$2,028	\$43,420	\$52,728			
R880	Records Specialist I (SFRA) <i>SEIU 1021</i>	07/01/2012	R880A	\$1,688	\$2,051	\$43,888	\$53,326			

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City and County of San Francisco - Department of Human Resources
Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
R890	Harbor Security Officer (SFRA) <i>SEIU 1021</i>	07/01/2012	05790	\$1,543	\$1,871	\$40,118	\$48,646			
R895	Office Assistant I (SFRA) <i>SEIU 1021</i>	07/01/2012	05875	\$1,607	\$1,951	\$41,782	\$50,726			
R930	Staff Associate V (SFRA) <i>IFPTE L21 (M&S)</i>	07/01/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
R940	Property Management Supervisor (SFRA) <i>IFPTE L21 (M&S)</i>	07/01/2012	R940A	\$3,654	\$4,442	\$95,004	\$115,492			Z
R965	Human Resources Manager (SFRA) <i>Misc Unrep</i>	07/01/2012	R965A	\$4,033	\$4,902	\$104,858	\$127,452			Z
R970	Accounting Supervisor (SFRA) <i>IFPTE L21 (M&S)</i>	07/01/2012	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
R990	Assistant Project Manager (SFRA) <i>IFPTE L21 (P&T)</i>	07/01/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z

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FY 2012-2013 COMPENSATION MANUAL

ii. MTA Rates



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1071	IS Manager MEA	07/01/2012	1071W	\$4,305	\$6,131	\$111,930	\$159,406			Z
1237	Training Coordinator MEA	07/01/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
1773	Media Training Specialist TWU, L200	07/01/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1934	Storekeeper SEIU, L1021	07/01/2012	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1937	Supervising Parts Storekeeper SEIU, L1021	07/01/2012	06670	\$2,365	\$2,874	\$61,490	\$74,724			
6252	Line Inspector Electricians, L6	07/01/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
7123	Parking Meter and Machine Shop Manager MEA	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
7126	Mechanical Shop And Equipment Superintendent Auto Mach, L1414	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7212	Automotive Transit Equipment Supervisor MEA	07/01/2012	08035	\$4,604	\$5,597	\$119,704	\$145,522			
7214	Electrical Transit Equipment Supervisor Electricians, L6	07/01/2012	07690	\$3,888	\$4,725	\$101,088	\$122,850			
7216	Electrical Transit Shop Supervisor I Electricians, L6	07/01/2012	07490	\$3,527	\$4,286	\$91,702	\$111,436	Yes		
7225	Transit Paint Shop Supervisor I Auto Mach, L1414	07/01/2012	7225W	Flat Rate	\$3,883	N/A	\$100,958			
7228	Automotive Transit Shop Supervisor I Auto Mach, L1414	07/01/2012	7228W	Flat Rate	\$4,284	N/A	\$111,384			
7235	Transit Power Line Supervisor I Electricians, L6	07/01/2012	07300	\$3,217	\$3,910	\$83,642	\$101,660	Yes		
7238	Electrician Supervisor I Electricians, L6	07/01/2012	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7241	Senior Maintenance Controller Auto Mach, L1414	07/01/2012	7241W	Flat Rate	\$3,883	N/A	\$100,958			
7244	Power Plant Supervisor I Electricians, L6	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7249	Automotive Mechanic Supervisor I Auto Mach, L1414	07/01/2012	7249W	Flat Rate	\$3,883	N/A	\$100,958			
7253	Electrical Transit Mechanic Supervisor I Electricians, L6	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7254	Automotive Machinist Supervisor I Auto Mach, L1414	07/01/2012	7254W	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I Electricians, L6	07/01/2012	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7256	Electric Motor Repair Supervisor I Electricians, L6	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7258	Maintenance Machinist Supervisor I Auto Mach, L1414	07/01/2012	7258W	Flat Rate	\$3,883	N/A	\$100,958	Yes		

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach, L1414</i>	07/01/2012	7264W	Flat Rate	\$3,883	N/A	\$100,958			
7274	Transit Power Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2012	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7279	Powerhouse Electrician Supervisor II <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7283	Track Maintenance Superintendent, Municipal Railway <i>MEA</i>	07/01/2012	07180	\$3,035	\$3,689	\$78,910	\$95,914		Z	
7287	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2012	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7305	Metal Fabricator <i>Auto Mach, L1414</i>	07/01/2012	06630	\$2,319	\$2,819	\$60,294	\$73,294	Yes		
7306	Automotive Body And Fender Worker <i>Auto Mach, L1414</i>	07/01/2012	7306W	Flat Rate	\$2,923	N/A	\$75,998			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2012	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7309	Car And Auto Painter <i>Auto Mach, L1414</i>	07/01/2012	7309W	Flat Rate	\$2,923	N/A	\$75,998			
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2012	7313W	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	7315W	Flat Rate	\$3,522	N/A	\$91,572			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	7322W	Flat Rate	\$3,522	N/A	\$91,572			
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
7340	Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2012	7340W	Flat Rate	\$3,522	N/A	\$91,572			
7345	Electrician <i>Electricians, L6</i>	07/01/2012	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
7364	Power House Operator <i>Electricians, L6</i>	07/01/2012	06610	\$2,297	\$2,793	\$59,722	\$72,618	Yes		
7365	Senior Power House Operator <i>Electricians, L6</i>	07/01/2012	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7366	Transit Power Line Worker <i>Electricians, L6</i>	07/01/2012	7366W	\$3,391	\$3,648	\$88,166	\$94,848	Yes		
7371	Electical Transit System Mechanic <i>Electricians, L6</i>	07/01/2012	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electricians, L6</i>	07/01/2012	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2012	7381W	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2012	7382W	Flat Rate	\$3,522	N/A	\$91,572			
7390	Welder <i>Electricians, L6</i>	07/01/2012	06800	\$2,521	\$3,064	\$65,546	\$79,664	Yes		
7408	Assistant Power House Operator <i>Electricians, L6</i>	07/01/2012	06140	\$1,827	\$2,221	\$47,502	\$57,746	Yes		
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2012	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2012	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2012	06680	\$2,377	\$2,890	\$61,802	\$75,140			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2012	06160	\$1,844	\$2,242	\$47,944	\$58,292	Yes		
7454	Traffic Signal Operator <i>SEIU, L1021</i>	07/01/2012	05580	\$1,394	\$1,690	\$36,244	\$43,940			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2012	05965	\$1,678	\$2,038	\$43,628	\$52,988			
8121	Investigator/Transit Fare Supervisor <i>TWU, L200</i>	07/01/2012	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
8214	Parking Control Officer <i>SEIU, L1021</i>	07/01/2012	06105	\$1,796	\$2,183	\$46,696	\$56,758			
8216	Senior Parking Control Officer <i>SEIU, L1021</i>	07/01/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
9102	Transit Car Cleaner <i>SEIU, L1021</i>	07/01/2012	06180	\$1,862	\$2,264	\$48,412	\$58,864			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU, L1021</i>	07/01/2012	06370	\$2,043	\$2,483	\$53,118	\$64,558			
9110	Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2012	06180	\$1,862	\$2,264	\$48,412	\$58,864			
9116	Senior Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146			
9117	Principal Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2012	06950	\$2,711	\$3,295	\$70,486	\$85,670			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9118	Transit Revenue Supervisor <i>SEIU, L1021</i>	07/01/2012	07030	\$2,819	\$3,426	\$73,294	\$89,076			
9122	Transit Information Clerk <i>SEIU, L1021</i>	07/01/2012	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9124	Senior Transit Information Clerk <i>SEIU, L1021</i>	07/01/2012	06450	\$2,124	\$2,582	\$55,224	\$67,132			
9126	Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2012	06380	\$2,053	\$2,496	\$53,378	\$64,896			
9128	Senior Transit Traffic Checker <i>SEIU, L1021</i>	07/01/2012	06530	\$2,209	\$2,685	\$57,434	\$69,810			
9131	Station Agent, Municipal Railway <i>SEIU, L1021</i>	07/01/2012	06740	\$2,449	\$2,977	\$63,674	\$77,402			
9132	Transit Fare Inspector <i>TWU 250-A 7410</i>	07/01/2012	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9135	Passenger Service Specialist <i>TWU, L200</i>	07/01/2012	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9139	Transit Supervisor <i>TWU, L200</i>	07/01/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			
9140	Transit Manager I <i>TWU, L200</i>	07/01/2012	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
9141	Transit Manager II <i>TWU, L200</i>	07/01/2012	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
9145	Traffic Signal Electrician <i>Electricians, L6</i>	07/01/2012	9145W	Flat Rate	\$3,815	N/A	\$99,190			
9147	Traffic Signal Electrician Supervisor I <i>Electricians, L6</i>	07/01/2012	9147W	Flat Rate	\$4,286	N/A	\$111,436			
9149	Traffic Signal Electrician Supervisor II <i>Electricians, L6</i>	07/01/2012	9149W	Flat Rate	\$4,789	N/A	\$124,514			
9150	Train Controller <i>TWU, L200</i>	07/01/2012	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9160	Transit Operations Specialist <i>TWU, L200</i>	07/01/2012	07435	\$3,436	\$4,176	\$89,336	\$108,576			
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2012	9163W	\$18,5976	\$29,5200					H
9172	Manager II, Municipal Transportation Agency <i>MEA</i>	07/01/2012	00000	\$3,346	\$4,270	\$86,996	\$111,020			Z
9174	Manager IV, Municipal Transportation Agency <i>MEA</i>	07/01/2012	00000	\$3,873	\$4,943	\$100,698	\$128,518			Z
9177	Manager III, Municipal Transportation Agency <i>MEA</i>	07/01/2012	00000	\$3,589	\$4,581	\$93,314	\$119,106			Z
9179	Manager V, Municipal Transportation Agency <i>MEA</i>	07/01/2012	00000	\$4,155	\$5,303	\$108,030	\$137,878			Z
9180	Manager VI, Municipal Transportation Agency <i>MEA</i>	07/01/2012	00000	\$4,484	\$5,723	\$116,584	\$148,798			Z

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City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2012 - 2013

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9181	Manager VII, Municipal Transportation Agency MEA	07/01/2012	00000	\$4,810	\$6,139	\$125,060	\$159,614		Z	
9182	Manager VIII, Municipal Transportation Agency MEA	07/01/2012	00000	\$5,151	\$6,574	\$133,926	\$170,924		Z	
9183	Deputy Director I, Municipal Transportation Agency MEA	07/01/2012	00000	\$5,469	\$6,981	\$142,194	\$181,506		Z	
9185	Chief Operating Officer, Public Transportation Dept. MEA	07/01/2012	9185W	\$6,907	\$8,820	\$179,582	\$229,320		Z	
9186	General Manager, Public Transportation Dept.	07/01/2012	9186W	Flat Rate	\$11,308	N/A	\$294,000		Z	
9187	Deputy Director II, Municipal Transportation Agency MEA	07/01/2012	00000	\$5,833	\$7,445	\$151,658	\$193,570		Z	
9189	Director Of Planning, Municipal Railway MEA	07/01/2012	07900	\$4,311	\$5,241	\$112,086	\$136,266		Z	
9190	Board Secretary, Municipal Transportation Agency MEA	07/01/2012	00000	\$4,155	\$5,303	\$108,030	\$137,878		Z	
9504	Permit and Citation Clerk SEIU, L1021	07/01/2012	06365	\$2,038	\$2,478	\$52,988	\$64,428			
9506	Senior Permit and Citation Clerk SEIU, L1021	07/01/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
9508	Principal Permit and Citation Clerk SEIU, L1021	07/01/2012	06730	\$2,435	\$2,960	\$63,310	\$76,960			
9520	Transportation Safety Specialist TWU, L200	07/01/2012	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



FY 2012-2013 COMPENSATION MANUAL

II. Salary Grades



FY 2012-2013 COMPENSATION MANUAL

a. Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
09600								
1	123.5250	9,882	21,411	256,932				
2	129.7000	10,376	22,481	269,776				
3	136.1875	10,895	23,606	283,270				
4	143.0000	11,440	24,787	297,440				
5	150.1500	12,012	26,026	312,312				
09605								
1	123.8625	9,909	21,470	257,634				
2	130.0500	10,404	22,542	270,504				
3	136.5500	10,924	23,669	284,024				
4	143.3750	11,470	24,852	298,220				
5	150.5500	12,044	26,095	313,144				
09610								
1	124.1875	9,935	21,526	258,310				
2	130.4000	10,432	22,603	271,232				
3	136.9250	10,954	23,734	284,804				
4	143.7750	11,502	24,921	299,052				
5	150.9625	12,077	26,167	314,002				
09615								
1	124.4500	9,956	21,571	258,856				
2	130.6750	10,454	22,650	271,804				
3	137.2125	10,977	23,784	285,402				
4	144.0750	11,526	24,973	299,676				
5	151.2750	12,102	26,221	314,652				
09620								
1	124.7125	9,977	21,617	259,402				
2	130.9500	10,476	22,698	272,376				
3	137.5000	11,000	23,833	286,000				
4	144.3750	11,550	25,025	300,300				
5	151.6000	12,128	26,277	315,328				



FY 2012-2013 COMPENSATION MANUAL

b. CCSF Off-Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140W					1041W				
1	145.2250	11,618	25,172	302,068	1	38.8250	3,106	6,730	80,756
0150W					2	39.7875	3,183	6,897	82,758
1	125.3500	10,028	21,727	260,728	3	40.7375	3,259	7,061	84,734
0170W					4	42.1750	3,374	7,310	87,724
1	51.7750	4,142	8,974	107,692	5	43.2250	3,458	7,492	89,908
0180W					6	44.3000	3,544	7,679	92,144
1	65.5250	5,242	11,358	136,292	7	45.3875	3,631	7,867	94,406
0190W					8	46.5000	3,720	8,060	96,720
1	41.1625	3,293	7,135	85,618	9	47.6500	3,812	8,259	99,112
0380W					10	48.8125	3,905	8,461	101,530
1	62.6250	5,010	10,855	130,260	1042W				
0381W					1	42.9875	3,439	7,451	89,414
1	65.1500	5,212	11,293	135,512	2	44.0625	3,525	7,638	91,650
0382W					3	45.1375	3,611	7,824	93,886
1	66.3375	5,307	11,499	137,982	4	46.7125	3,737	8,097	97,162
0390W					5	47.9125	3,833	8,305	99,658
1	144.9125	11,593	25,118	301,418	6	49.0625	3,925	8,504	102,050
0390X					7	50.2625	4,021	8,712	104,546
1	147.8125	11,825	25,621	307,450	8	51.4875	4,119	8,925	107,094
0395W					9	52.8000	4,224	9,152	109,824
1	133.5875	10,687	23,155	277,862	10	54.0750	4,326	9,373	112,476
0395X					1043W				
1	136.2625	10,901	23,619	283,426	1	47.6500	3,812	8,259	99,112
0400W					2	48.8125	3,905	8,461	101,530
1	121.8375	9,747	21,119	253,422	3	50.0250	4,002	8,671	104,052
0401W					4	51.7500	4,140	8,970	107,640
1	126.6625	10,133	21,955	263,458	5	53.0000	4,240	9,187	110,240
0402W					6	54.3250	4,346	9,416	112,996
1	129.1500	10,332	22,386	268,632	7	55.6875	4,455	9,653	115,830
0488W					8	57.0500	4,564	9,889	118,664
1	99.0125	7,921	17,162	205,946	9	58.4750	4,678	10,136	121,628
0489W					10	59.9250	4,794	10,387	124,644
1	102.9750	8,238	17,849	214,188					
0490W									
1	104.9625	8,397	18,194	218,322					
0720W									
1	50.8284	4,066	8,810	105,723					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1044W					1053W				
1	51.2625	4,101	8,886	106,626	1	40.1625	3,213	6,962	83,538
2	52.5375	4,203	9,107	109,278	2	41.1750	3,294	7,137	85,644
3	53.8500	4,308	9,334	112,008	3	42.1750	3,374	7,310	87,724
4	55.6875	4,455	9,653	115,830	4	43.6375	3,491	7,564	90,766
5	57.0500	4,564	9,889	118,664	5	44.7125	3,577	7,750	93,002
6	58.4750	4,678	10,136	121,628	6	45.8250	3,666	7,943	95,316
7	59.9250	4,794	10,387	124,644	7	46.9500	3,756	8,138	97,656
8	61.3875	4,911	10,641	127,686	8	48.1125	3,849	8,340	100,074
9	62.9250	5,034	10,907	130,884	9	49.3125	3,945	8,548	102,570
10	64.4625	5,157	11,174	134,082	10	50.5250	4,042	8,758	105,092
11	66.0750	5,286	11,453	137,436	1054W				
12	67.7250	5,418	11,739	140,868	1	46.5000	3,720	8,060	96,720
13	69.4125	5,553	12,032	144,378	2	47.6500	3,812	8,259	99,112
1051W					3	48.8125	3,905	8,461	101,530
1	29.9625	2,397	5,194	62,322	4	50.5250	4,042	8,758	105,092
2	30.7250	2,458	5,326	63,908	5	51.7500	4,140	8,970	107,640
3	31.4625	2,517	5,454	65,442	6	53.0000	4,240	9,187	110,240
4	32.5500	2,604	5,642	67,704	7	54.3250	4,346	9,416	112,996
5	33.3750	2,670	5,785	69,420	8	55.6875	4,455	9,653	115,830
6	34.2000	2,736	5,928	71,136	9	57.0500	4,564	9,889	118,664
7	35.0500	2,804	6,075	72,904	10	58.4750	4,678	10,136	121,628
8	35.8875	2,871	6,221	74,646	1061W				
9	36.8000	2,944	6,379	76,544	1	27.7250	2,218	4,806	57,668
10	37.6875	3,015	6,533	78,390	2	28.4125	2,273	4,925	59,098
1052W					3	29.1125	2,329	5,046	60,554
1	34.6875	2,775	6,013	72,150	4	30.1000	2,408	5,217	62,608
2	35.5500	2,844	6,162	73,944	5	30.8750	2,470	5,352	64,220
3	36.3875	2,911	6,307	75,686	6	31.6125	2,529	5,480	65,754
4	37.6875	3,015	6,533	78,390	7	32.4125	2,593	5,618	67,418
5	38.6125	3,089	6,693	80,314	8	33.1750	2,654	5,750	69,004
6	39.5875	3,167	6,862	82,342	9	34.0375	2,723	5,900	70,798
7	40.5500	3,244	7,029	84,344	10	34.8375	2,787	6,039	72,462
8	41.5500	3,324	7,202	86,424					
9	42.5875	3,407	7,382	88,582					
10	43.6375	3,491	7,564	90,766					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1062W					1070W				
1	29.9625	2,397	5,194	62,322	1	51.2625	4,101	8,886	106,626
2	30.7250	2,458	5,326	63,908	2	52.5375	4,203	9,107	109,278
3	31.4625	2,517	5,454	65,442	3	53.8500	4,308	9,334	112,008
4	32.5500	2,604	5,642	67,704	4	55.6875	4,455	9,653	115,830
5	33.3750	2,670	5,785	69,420	5	57.0500	4,564	9,889	118,664
6	34.2000	2,736	5,928	71,136	6	58.4750	4,678	10,136	121,628
7	35.0500	2,804	6,075	72,904	7	59.9250	4,794	10,387	124,644
8	35.8875	2,871	6,221	74,646	8	61.3875	4,911	10,641	127,686
9	36.8000	2,944	6,379	76,544	9	62.9250	5,034	10,907	130,884
10	37.6875	3,015	6,533	78,390	10	64.4625	5,157	11,174	134,082
1063W					11	66.0750	5,286	11,453	137,436
1	36.3875	2,911	6,307	75,686	12	67.7250	5,418	11,739	140,868
2	37.3500	2,988	6,474	77,688	13	69.4125	5,553	12,032	144,378
3	38.2750	3,062	6,634	79,612	1071W				
4	39.5875	3,167	6,862	82,342	1	53.8125	4,305	9,328	111,930
5	40.5500	3,244	7,029	84,344	2	56.4875	4,519	9,791	117,494
6	41.5500	3,324	7,202	86,424	3	59.3250	4,746	10,283	123,396
7	42.5875	3,407	7,382	88,582	4	62.2875	4,983	10,797	129,558
8	43.6375	3,491	7,564	90,766	5	65.4000	5,232	11,336	136,032
9	44.7125	3,577	7,750	93,002	6	68.6875	5,495	11,906	142,870
10	45.8250	3,666	7,943	95,316	7	72.1000	5,768	12,497	149,968
1064W					8	75.7375	6,059	13,128	157,534
1	42.3625	3,389	7,343	88,114	9	76.6375	6,131	13,284	159,406
2	43.4500	3,476	7,531	90,376	1110W				
3	44.4750	3,558	7,709	92,508	1	41.8250	3,346	7,250	86,996
4	46.0625	3,685	7,984	95,810	2	43.9125	3,513	7,612	91,338
5	47.1625	3,773	8,175	98,098	3	46.1125	3,689	7,993	95,914
6	48.3375	3,867	8,379	100,542	4	48.4125	3,873	8,392	100,698
7	49.5625	3,965	8,591	103,090	5	50.8375	4,067	8,812	105,742
8	50.7625	4,061	8,799	105,586	6	53.3750	4,270	9,252	111,020
9	52.0250	4,162	9,018	108,212	7	56.0500	4,484	9,715	116,584
10	53.3000	4,264	9,239	110,864	1190W				
					1	130.8188	10,466	22,675	272,103
					1229W				
					1	48.6500	3,892	8,433	101,192
					2	72.2875	5,783	12,530	150,358



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1241W					1406W				
1	27.9375	2,235	4,843	58,110	1	20.8250	1,666	3,610	43,316
2	29.2875	2,343	5,077	60,918	2	21.8500	1,748	3,787	45,448
3	30.7375	2,459	5,328	63,934	3	22.9375	1,835	3,976	47,710
4	32.2250	2,578	5,586	67,028	4	24.0875	1,927	4,175	50,102
5	33.8125	2,705	5,861	70,330	5	25.2875	2,023	4,383	52,598
6	35.5250	2,842	6,158	73,892	6	25.3500	2,028	4,394	52,728
7	37.3250	2,986	6,470	77,636	7	27.8250	2,226	4,823	57,876
8	39.1625	3,133	6,788	81,458	8	26.5000	2,120	4,593	55,120
9	41.1125	3,289	7,126	85,514	9	30.6750	2,454	5,317	63,804
1246W					10	29.5625	2,365	5,124	61,490
1	46.9000	3,752	8,129	97,552	1424W				
2	49.2500	3,940	8,537	102,440	1	20.8750	1,670	3,618	43,420
3	51.7125	4,137	8,964	107,562	2	21.9000	1,752	3,796	45,552
4	54.2875	4,343	9,410	112,918	3	23.0000	1,840	3,987	47,840
5	57.0125	4,561	9,882	118,586	4	24.1500	1,932	4,186	50,232
6	58.4000	4,672	10,123	121,472	5	25.3500	2,028	4,394	52,728
7	59.8625	4,789	10,376	124,514	6	27.8250	2,226	4,823	57,876
8	61.3125	4,905	10,628	127,530	7	30.6750	2,454	5,317	63,804
1280W					1426W				
1	34.1500	2,732	5,919	71,032	1	22.8875	1,831	3,967	47,606
2	35.8500	2,868	6,214	74,568	2	24.0375	1,923	4,167	49,998
3	37.6500	3,012	6,526	78,312	3	25.2375	2,019	4,375	52,494
4	39.5250	3,162	6,851	82,212	4	26.5000	2,120	4,593	55,120
5	41.5000	3,320	7,193	86,320	5	27.8250	2,226	4,823	57,876
6	43.5750	3,486	7,553	90,636	6	30.6750	2,454	5,317	63,804
7	45.7625	3,661	7,932	95,186	1434W				
8	48.0500	3,844	8,329	99,944	1	20.7250	1,658	3,592	43,108
1281W					2	21.7500	1,740	3,770	45,240
1	43.7875	3,503	7,590	91,078	3	22.8375	1,827	3,959	47,502
2	45.9875	3,679	7,971	95,654	4	23.9750	1,918	4,156	49,868
3	48.2750	3,862	8,368	100,412	5	25.1750	2,014	4,364	52,364
4	50.7000	4,056	8,788	105,456	6	26.4375	2,115	4,583	54,990
5	53.2250	4,258	9,226	110,708	1649W				
6	55.8875	4,471	9,687	116,246	1	26.1625	2,093	4,535	54,418
7	58.6875	4,695	10,173	122,070	2	27.4625	2,197	4,760	57,122
8	61.6125	4,929	10,680	128,154					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1657W					1830W				
1	42.1125	3,369	7,300	87,594	1	47.3500	3,788	8,207	98,488
2	44.2125	3,537	7,664	91,962	2	49.7250	3,978	8,619	103,428
3	46.4250	3,714	8,047	96,564	3	52.2000	4,176	9,048	108,576
4	48.7375	3,899	8,448	101,374	4	54.8125	4,385	9,501	114,010
5	51.1750	4,094	8,870	106,444	5	57.5500	4,604	9,975	119,704
6	52.4625	4,197	9,094	109,122	6	58.9625	4,717	10,220	122,642
7	53.7375	4,299	9,315	111,774	7	60.4375	4,835	10,476	125,710
8	55.0875	4,407	9,549	114,582	8	61.9000	4,952	10,729	128,752
1670W					1839X				
1	49.0125	3,921	8,496	101,946	1	43.2500	3,460	7,497	89,960
2	51.4625	4,117	8,920	107,042	2	45.4125	3,633	7,872	94,458
3	54.0375	4,323	9,367	112,398	3	47.6875	3,815	8,266	99,190
4	56.7375	4,539	9,835	118,014	4	50.0750	4,006	8,680	104,156
5	59.5750	4,766	10,326	123,916	5	52.5750	4,206	9,113	109,356
6	61.0250	4,882	10,578	126,932	6	55.2000	4,416	9,568	114,816
7	62.5625	5,005	10,844	130,130	7	57.9625	4,637	10,047	120,562
8	64.0750	5,126	11,106	133,276	1849W				
1686W					1	46.3375	3,707	8,032	96,382
1	43.1625	3,453	7,482	89,778	1958W				
2	45.3250	3,626	7,856	94,276	1	47.1125	3,769	8,166	97,994
3	47.5875	3,807	8,249	98,982	2	49.4625	3,957	8,574	102,882
4	49.9750	3,998	8,662	103,948	3	51.9375	4,155	9,003	108,030
5	52.4625	4,197	9,094	109,122	4	54.5250	4,362	9,451	113,412
6	53.7375	4,299	9,315	111,774	5	57.2625	4,581	9,926	119,106
7	55.0875	4,407	9,549	114,582	6	58.6875	4,695	10,173	122,070
8	56.4250	4,514	9,780	117,364	7	60.1250	4,810	10,422	125,060
1806W					8	61.6125	4,929	10,680	128,154
1	38.2000	3,056	6,621	79,456	2210W				
2	40.1000	3,208	6,951	83,408	1	56.7375	4,539	9,835	118,014
3	42.1125	3,369	7,300	87,594	2	59.5750	4,766	10,326	123,916
4	44.2125	3,537	7,664	91,962	3	62.5625	5,005	10,844	130,130
5	46.4250	3,714	8,047	96,564	4	65.6875	5,255	11,386	136,630
6	47.5875	3,807	8,249	98,982	5	68.9750	5,518	11,956	143,468
7	48.7375	3,899	8,448	101,374	6	72.4250	5,794	12,554	150,644
8	49.9750	3,998	8,662	103,948	7	74.1750	5,934	12,857	154,284



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2218W					2232W				
1	62.1750	4,974	10,777	129,324	1	69.9875	5,599	12,131	145,574
2	65.3250	5,226	11,323	135,876	2	73.5125	5,881	12,742	152,906
3	68.5500	5,484	11,882	142,584	3	77.1500	6,172	13,373	160,472
4	72.0000	5,760	12,480	149,760	4	81.0250	6,482	14,044	168,532
5	75.6125	6,049	13,106	157,274	5	85.0875	6,807	14,749	176,982
6	77.8875	6,231	13,501	162,006	6	88.7375	7,099	15,381	184,574
7	80.3125	6,425	13,921	167,050	7	90.3875	7,231	15,667	188,006
8	82.8000	6,624	14,352	172,224	8	93.1875	7,455	16,153	193,830
9	85.3750	6,830	14,798	177,580	9	96.0750	7,686	16,653	199,836
10	88.0250	7,042	15,258	183,092	10	99.0500	7,924	17,169	206,024
11	90.2250	7,218	15,639	187,668	2233W				
12	92.4750	7,398	16,029	192,348	1	75.3375	6,027	13,059	156,702
13	94.7875	7,583	16,430	197,158	2	79.1125	6,329	13,713	164,554
2220W					3	83.0500	6,644	14,395	172,744
1	58.1250	4,650	10,075	120,900	4	87.2250	6,978	15,119	181,428
2	61.0250	4,882	10,578	126,932	5	91.5875	7,327	15,875	190,502
3	64.0750	5,126	11,106	133,276	6	95.5000	7,640	16,553	198,640
4	67.2875	5,383	11,663	139,958	7	97.2125	7,777	16,850	202,202
5	70.6500	5,652	12,246	146,952	8	100.2250	8,018	17,372	208,468
6	74.1750	5,934	12,857	154,284	9	103.3375	8,267	17,912	214,942
7	76.0375	6,083	13,180	158,158	10	106.5375	8,523	18,467	221,598
2230W					2273W				
1	63.4792	5,078	11,003	132,037	1	28.1178	2,249	4,874	58,485
2	66.6708	5,334	11,556	138,675	2275W				
3	69.9917	5,599	12,132	145,583	1	28.9452	2,316	5,017	60,206
4	73.5000	5,880	12,740	152,880	2277W				
5	77.1750	6,174	13,377	160,524	1	29.9288	2,394	5,188	62,252
6	80.4833	6,439	13,950	167,405	2279W				
7	83.9667	6,717	14,554	174,651	1	31.0375	2,483	5,380	64,558
8	86.5750	6,926	15,006	180,076	2281W				
9	89.2625	7,141	15,472	185,666	1	32.1543	2,572	5,573	66,881
10	92.0250	7,362	15,951	191,412	2283W				
					1	33.3139	2,665	5,774	69,293



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2292W					2322W				
1	43.3750	3,470	7,518	90,220	1	59.3625	4,749	10,290	123,474
2	45.5375	3,643	7,893	94,718	2	62.3125	4,985	10,801	129,610
3	47.8250	3,826	8,290	99,476	3	65.4250	5,234	11,340	136,084
4	50.2125	4,017	8,704	104,442	4	68.6750	5,494	11,904	142,844
5	52.7250	4,218	9,139	109,668	5	72.1125	5,769	12,500	149,994
6	55.3500	4,428	9,594	115,128	6	74.2500	5,940	12,870	154,440
7	56.7375	4,539	9,835	118,014	7	76.5000	6,120	13,260	159,120
2303W					8	78.9125	6,313	13,678	164,138
1	20.7250	1,658	3,592	43,108	9	81.3000	6,504	14,092	169,104
2	21.7500	1,740	3,770	45,240	10	83.8250	6,706	14,530	174,356
3	22.8375	1,827	3,959	47,502	11	86.4375	6,915	14,983	179,790
4	23.9750	1,918	4,156	49,868	2323W				
5	25.1750	2,014	4,364	52,364	1	56.4250	4,514	9,780	117,364
6	26.0500	2,084	4,515	54,184	2	59.2250	4,738	10,266	123,188
7	27.3500	2,188	4,741	56,888	3	62.2125	4,977	10,784	129,402
8	28.7125	2,297	4,977	59,722	4	65.3000	5,224	11,319	135,824
9	30.1500	2,412	5,226	62,712	5	68.6125	5,489	11,893	142,714
10	31.6625	2,533	5,488	65,858	6	70.6750	5,654	12,250	147,004
2320W					7	72.8875	5,831	12,634	151,606
1	50.1875	4,015	8,699	104,390	8	75.1375	6,011	13,024	156,286
2	51.7875	4,143	8,977	107,718	9	77.4625	6,197	13,427	161,122
3	53.3875	4,271	9,254	111,046	10	79.8500	6,388	13,841	166,088
4	54.9125	4,393	9,518	114,218	11	62.2125	4,977	10,784	129,402
5	56.6250	4,530	9,815	117,780	12	65.3000	5,224	11,319	135,824
6	58.3750	4,670	10,118	121,420	13	68.6125	5,489	11,893	142,714
7	60.1750	4,814	10,430	125,164	14	72.0500	5,764	12,489	149,864
8	62.0500	4,964	10,755	129,064	15	75.6250	6,050	13,108	157,300
9	63.9875	5,119	11,091	133,094	16	77.8500	6,228	13,494	161,928
10	65.9375	5,275	11,429	137,150	17	80.2875	6,423	13,917	166,998
					18	82.7625	6,621	14,346	172,146
					19	85.3500	6,828	14,794	177,528
					20	88.0500	7,044	15,262	183,144



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2324W					2326W				
1	65.4250	5,234	11,340	136,084	1	65.4250	5,234	11,340	136,084
2	68.6750	5,494	11,904	142,844	2	68.6750	5,494	11,904	142,844
3	72.1125	5,769	12,500	149,994	3	72.1125	5,769	12,500	149,994
4	75.7375	6,059	13,128	157,534	4	75.7375	6,059	13,128	157,534
5	79.4625	6,357	13,774	165,282	5	79.4625	6,357	13,774	165,282
6	81.8625	6,549	14,190	170,274	6	81.8625	6,549	14,190	170,274
7	84.3000	6,744	14,612	175,344	7	84.3000	6,744	14,612	175,344
8	86.9250	6,954	15,067	180,804	8	86.9250	6,954	15,067	180,804
9	89.6125	7,169	15,533	186,394	9	89.6125	7,169	15,533	186,394
10	92.4000	7,392	16,016	192,192	10	92.4000	7,392	16,016	192,192
11	95.2625	7,621	16,512	198,146	11	95.2625	7,621	16,512	198,146
2325W					2328W				
1	56.4250	4,514	9,780	117,364	1	62.1750	4,974	10,777	129,324
2	59.2250	4,738	10,266	123,188	2	65.3250	5,226	11,323	135,876
3	62.2125	4,977	10,784	129,402	3	68.5500	5,484	11,882	142,584
4	65.3000	5,224	11,319	135,824	4	72.0000	5,760	12,480	149,760
5	68.6125	5,489	11,893	142,714	5	75.6125	6,049	13,106	157,274
6	70.6750	5,654	12,250	147,004	6	77.8875	6,231	13,501	162,006
7	72.8875	5,831	12,634	151,606	7	80.3125	6,425	13,921	167,050
8	75.1375	6,011	13,024	156,286	8	82.8000	6,624	14,352	172,224
9	77.4625	6,197	13,427	161,122	9	85.3750	6,830	14,798	177,580
10	79.8500	6,388	13,841	166,088	10	88.0250	7,042	15,258	183,092
11	62.2125	4,977	10,784	129,402	2330W				
12	65.3000	5,224	11,319	135,824	1	81.8875	6,551	14,194	170,326
13	68.6125	5,489	11,893	142,714	2	85.9375	6,875	14,896	178,750
14	72.0500	5,764	12,489	149,864	3	90.2250	7,218	15,639	187,668
15	75.6250	6,050	13,108	157,300	4	94.7750	7,582	16,428	197,132
16	77.8500	6,228	13,494	161,928	5	99.4625	7,957	17,240	206,882
17	80.2875	6,423	13,917	166,998	6	102.4750	8,198	17,762	213,148
18	82.7625	6,621	14,346	172,146	7	105.6625	8,453	18,315	219,778
19	85.3500	6,828	14,794	177,528	8	108.9500	8,716	18,885	226,616
20	88.0500	7,044	15,262	183,144	9	112.3250	8,986	19,470	233,636
					10	115.8250	9,266	20,076	240,916



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2340W					2467W				
1	50.1875	4,015	8,699	104,390	1	37.6500	3,012	6,526	78,312
2	51.7875	4,143	8,977	107,718	2	39.5250	3,162	6,851	82,212
3	53.3875	4,271	9,254	111,046	3	41.5000	3,320	7,193	86,320
4	54.9125	4,393	9,518	114,218	4	43.5750	3,486	7,553	90,636
5	56.6250	4,530	9,815	117,780	5	45.7625	3,661	7,932	95,186
6	58.3750	4,670	10,118	121,420	6	48.0500	3,844	8,329	99,944
7	60.1750	4,814	10,430	125,164	7	50.4500	4,036	8,745	104,936
8	62.0500	4,964	10,755	129,064	2468W				
9	63.9875	5,119	11,091	133,094	1	39.5250	3,162	6,851	82,212
10	65.9375	5,275	11,429	137,150	2	41.5000	3,320	7,193	86,320
2450W					3	43.5750	3,486	7,553	90,636
1	53.2250	4,258	9,226	110,708	4	45.7625	3,661	7,932	95,186
2	55.8875	4,471	9,687	116,246	5	48.0500	3,844	8,329	99,944
3	58.6875	4,695	10,173	122,070	6	50.4500	4,036	8,745	104,936
4	61.6125	4,929	10,680	128,154	7	52.9750	4,238	9,182	110,188
5	64.7000	5,176	11,215	134,576	2469W				
6	67.9375	5,435	11,776	141,310	1	41.5000	3,320	7,193	86,320
2454W					2	43.5750	3,486	7,553	90,636
1	58.6875	4,695	10,173	122,070	3	45.7625	3,661	7,932	95,186
2	61.6125	4,929	10,680	128,154	4	48.0500	3,844	8,329	99,944
3	64.7000	5,176	11,215	134,576	5	50.4500	4,036	8,745	104,936
4	67.9375	5,435	11,776	141,310	6	52.9750	4,238	9,182	110,188
5	71.3375	5,707	12,365	148,382	7	55.6125	4,449	9,640	115,674
6	74.8875	5,991	12,981	155,766	2470W				
2458W					1	42.2250	3,378	7,319	87,828
1	72.2250	5,778	12,519	150,228	2	44.3375	3,547	7,685	92,222
2	75.8375	6,067	13,145	157,742	3	46.5500	3,724	8,069	96,824
3	79.6250	6,370	13,802	165,620	4	48.8750	3,910	8,472	101,660
4	83.6000	6,688	14,491	173,888	5	51.3250	4,106	8,896	106,756
5	87.7875	7,023	15,217	182,598	6	53.8875	4,311	9,341	112,086
6	89.9125	7,193	15,585	187,018	7	56.5875	4,527	9,809	117,702
7	92.1750	7,374	15,977	191,724	2481W				
8	94.4125	7,553	16,365	196,378	1	26.5000	2,120	4,593	55,120
					2	27.8250	2,226	4,823	57,876
					3	29.2125	2,337	5,064	60,762
					4	30.6750	2,454	5,317	63,804
					5	32.2125	2,577	5,584	67,002
					6	33.8250	2,706	5,863	70,356
					7	35.5125	2,841	6,156	73,866
					8	37.2875	2,983	6,463	77,558



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2483W					2542W				
1	31.4250	2,514	5,447	65,364	1	39.5250	3,162	6,851	82,212
2	33.0000	2,640	5,720	68,640	2	41.5000	3,320	7,193	86,320
3	34.6500	2,772	6,006	72,072	3	43.5750	3,486	7,553	90,636
4	36.3750	2,910	6,305	75,660	4	45.7625	3,661	7,932	95,186
5	38.2000	3,056	6,621	79,456	5	48.0500	3,844	8,329	99,944
6	40.1000	3,208	6,951	83,408	6	50.4500	4,036	8,745	104,936
7	42.1125	3,369	7,300	87,594	7	52.9750	4,238	9,182	110,188
8	44.2125	3,537	7,664	91,962	2548W				
2486W					1	35.8500	2,868	6,214	74,568
1	31.4250	2,514	5,447	65,364	2	37.6500	3,012	6,526	78,312
2	33.0000	2,640	5,720	68,640	3	39.5250	3,162	6,851	82,212
3	34.6500	2,772	6,006	72,072	4	41.5000	3,320	7,193	86,320
4	36.3750	2,910	6,305	75,660	5	43.5750	3,486	7,553	90,636
5	38.2000	3,056	6,621	79,456	6	45.7625	3,661	7,932	95,186
6	40.1000	3,208	6,951	83,408	7	48.0500	3,844	8,329	99,944
7	42.1125	3,369	7,300	87,594	8	50.4500	4,036	8,745	104,936
8	44.2125	3,537	7,664	91,962	2550W				
2489W					1	40.5125	3,241	7,022	84,266
1	51.7125	4,137	8,964	107,562	2	42.5375	3,403	7,373	88,478
2	54.2875	4,343	9,410	112,918	3	44.6750	3,574	7,744	92,924
3	57.0125	4,561	9,882	118,586	4	46.9000	3,752	8,129	97,552
4	59.8625	4,789	10,376	124,514	5	49.2500	3,940	8,537	102,440
5	62.8625	5,029	10,896	130,754	6	51.7125	4,137	8,964	107,562
6	64.3875	5,151	11,161	133,926	7	54.2875	4,343	9,410	112,918
7	66.0000	5,280	11,440	137,280	8	57.0125	4,561	9,882	118,586
8	67.6000	5,408	11,717	140,608	2555W				
2538W					1	30.1500	2,412	5,226	62,712
1	36.7500	2,940	6,370	76,440	2	31.6625	2,533	5,488	65,858
2	38.5875	3,087	6,689	80,262	3	33.2500	2,660	5,763	69,160
3	40.5125	3,241	7,022	84,266	4	34.9125	2,793	6,052	72,618
4	42.5375	3,403	7,373	88,478	5	36.6625	2,933	6,355	76,258
5	44.6750	3,574	7,744	92,924	6	38.5000	3,080	6,673	80,080
6	46.9000	3,752	8,129	97,552	7	40.4250	3,234	7,007	84,084
2540W									
1	39.7375	3,179	6,888	82,654					
2	41.7125	3,337	7,230	86,762					
3	43.7875	3,503	7,590	91,078					
4	45.9875	3,679	7,971	95,654					
5	48.2750	3,862	8,368	100,412					
6	50.7000	4,056	8,788	105,456					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2556W					2598W				
1	35.8500	2,868	6,214	74,568	1	89.3500	7,148	15,487	185,848
2	37.6500	3,012	6,526	78,312	2	93.8125	7,505	16,261	195,130
3	39.5250	3,162	6,851	82,212	3	98.5125	7,881	17,076	204,906
4	41.5000	3,320	7,193	86,320	4	103.4125	8,273	17,925	215,098
5	43.5750	3,486	7,553	90,636	5	108.6000	8,688	18,824	225,888
6	45.7625	3,661	7,932	95,186	6	114.0250	9,122	19,764	237,172
7	48.0500	3,844	8,329	99,944	7	119.7375	9,579	20,755	249,054
8	50.4500	4,036	8,745	104,936	8	125.7375	10,059	21,795	261,534
2558W					2620W				
1	40.5125	3,241	7,022	84,266	1	31.2000	2,496	5,408	64,896
2	42.5375	3,403	7,373	88,478	2	32.7625	2,621	5,679	68,146
3	44.6750	3,574	7,744	92,924	3	34.4000	2,752	5,963	71,552
4	46.9000	3,752	8,129	97,552	4	36.1250	2,890	6,262	75,140
5	49.2500	3,940	8,537	102,440	5	37.9375	3,035	6,576	78,910
6	51.7125	4,137	8,964	107,562	6	39.8375	3,187	6,905	82,862
7	54.2875	4,343	9,410	112,918	7	41.8250	3,346	7,250	86,996
8	57.0125	4,561	9,882	118,586	2785W				
2593W					1	27.8750	2,230	4,832	57,980
1	37.6500	3,012	6,526	78,312	2	29.2750	2,342	5,074	60,892
2	39.5250	3,162	6,851	82,212	3	30.7375	2,459	5,328	63,934
3	41.5000	3,320	7,193	86,320	4	32.2750	2,582	5,594	67,132
4	43.5750	3,486	7,553	90,636	5	33.8875	2,711	5,874	70,486
5	45.7625	3,661	7,932	95,186	6	35.5875	2,847	6,169	74,022
6	46.9000	3,752	8,129	97,552	7	37.3625	2,989	6,476	77,714
7	48.0500	3,844	8,329	99,944	2830W				
8	49.2500	3,940	8,537	102,440	1	50.1875	4,015	8,699	104,390
2595W					2	51.7875	4,143	8,977	107,718
1	36.1250	2,890	6,262	75,140	3	53.3875	4,271	9,254	111,046
2	37.9375	3,035	6,576	78,910	4	54.9125	4,393	9,518	114,218
3	39.8375	3,187	6,905	82,862	5	56.6250	4,530	9,815	117,780
4	41.8250	3,346	7,250	86,996	6	58.3750	4,670	10,118	121,420
5	43.9125	3,513	7,612	91,338	7	60.1750	4,814	10,430	125,164
6	44.9625	3,597	7,794	93,522	8	62.0500	4,964	10,755	129,064
7	46.1125	3,689	7,993	95,914	9	63.9875	5,119	11,091	133,094
8	47.2125	3,777	8,184	98,202	10	65.9375	5,275	11,429	137,150



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2940W					3372W				
1	34.5500	2,764	5,989	71,864	1	22.9375	1,835	3,976	47,710
2	36.2750	2,902	6,288	75,452	2	24.0875	1,927	4,175	50,102
3	38.0875	3,047	6,602	79,222	3	25.2875	2,023	4,383	52,598
4	39.9875	3,199	6,931	83,174	4	26.5500	2,124	4,602	55,224
5	41.9875	3,359	7,278	87,334	5	27.8750	2,230	4,832	57,980
6	44.0875	3,527	7,642	91,702	6	29.2750	2,342	5,074	60,892
2944W					3374W				
1	38.8500	3,108	6,734	80,808	1	28.5125	2,281	4,942	59,306
2	40.7875	3,263	7,070	84,838	2	29.9375	2,395	5,189	62,270
3	42.8250	3,426	7,423	89,076	3	31.4250	2,514	5,447	65,364
4	44.9625	3,597	7,794	93,522	4	33.0000	2,640	5,720	68,640
5	47.2125	3,777	8,184	98,202	5	34.6500	2,772	6,006	72,072
6	49.5750	3,966	8,593	103,116	6	35.5125	2,841	6,156	73,866
3208W					7	36.3750	2,910	6,305	75,660
1	16.9250	1,354	2,934	35,204	8	37.2875	2,983	6,463	77,558
3209W					3410W				
1	19.0000	1,520	3,293	39,520	1	13.4000	1,072	2,323	27,872
3233W					2	14.9000	1,192	2,583	30,992
1	25.9250	2,074	4,494	53,924	3	16.3875	1,311	2,841	34,086
2	27.2250	2,178	4,719	56,628	4	17.8750	1,430	3,098	37,180
3	28.5875	2,287	4,955	59,462	5	19.3625	1,549	3,356	40,274
4	30.0125	2,401	5,202	62,426	6	20.8500	1,668	3,614	43,368
5	31.5125	2,521	5,462	65,546	7	22.3375	1,787	3,872	46,462
6	33.0875	2,647	5,735	68,822	8	23.8250	1,906	4,130	49,556
7	34.7375	2,779	6,021	72,254	3434W				
3279W					1	27.0125	2,161	4,682	56,186
1	14.6125	1,169	2,533	30,394	2	28.3625	2,269	4,916	58,994
2	16.8625	1,349	2,923	35,074	3	29.7875	2,383	5,163	61,958
3	22.5000	1,800	3,900	46,800	4	31.2750	2,502	5,421	65,052
3370W					5	32.8375	2,627	5,692	68,302
1	20.7250	1,658	3,592	43,108	6	30.4375	2,435	5,276	63,310
2	21.7500	1,740	3,770	45,240	7	31.9625	2,557	5,540	66,482
3	22.8375	1,827	3,959	47,502	8	33.5625	2,685	5,818	69,810
4	23.9750	1,918	4,156	49,868	9	35.2375	2,819	6,108	73,294
5	25.1750	2,014	4,364	52,364	10	37.0000	2,960	6,413	76,960
6	26.4375	2,115	4,583	54,990					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4143W					4267W				
1	52.3500	4,188	9,074	108,888	1	43.1625	3,453	7,482	89,778
2	54.9625	4,397	9,527	114,322	2	45.3250	3,626	7,856	94,276
3	57.7125	4,617	10,004	120,042	3	47.5875	3,807	8,249	98,982
4	60.6000	4,848	10,504	126,048	4	49.9750	3,998	8,662	103,948
5	63.6250	5,090	11,028	132,340	5	52.4625	4,197	9,094	109,122
6	65.1125	5,209	11,286	135,434	6	53.7375	4,299	9,315	111,774
7	66.8125	5,345	11,581	138,970	7	55.0875	4,407	9,549	114,582
8	68.3625	5,469	11,850	142,194	8	56.4250	4,514	9,780	117,364
4213X					4290W				
1	21.5375	1,723	3,733	44,798	1	83.5269	6,682	14,478	173,736
2	22.6125	1,809	3,920	47,034	4310W				
3	23.7375	1,899	4,115	49,374	1	32.2750	2,582	5,594	67,132
4	24.9250	1,994	4,320	51,844	2	33.8875	2,711	5,874	70,486
5	26.1750	2,094	4,537	54,444	3	35.5875	2,847	6,169	74,022
6	28.7875	2,303	4,990	59,878	4	37.3625	2,989	6,476	77,714
7	29.0750	2,326	5,040	60,476	5	39.2250	3,138	6,799	81,588
4215W					6	41.1875	3,295	7,139	85,670
1	26.4375	2,115	4,583	54,990	7	43.2500	3,460	7,497	89,960
2	27.7625	2,221	4,812	57,746	4390W				
3	29.1500	2,332	5,053	60,632	1	81.4096	6,513	14,111	169,332
4	30.6125	2,449	5,306	63,674	5130W				
5	32.1375	2,571	5,571	66,846	1	50.9375	4,075	8,829	105,950
6	33.7500	2,700	5,850	70,200	2	53.4750	4,278	9,269	111,228
4224W					3	56.1500	4,492	9,733	116,792
1	43.1625	3,453	7,482	89,778	4	58.9625	4,717	10,220	122,642
2	45.3250	3,626	7,856	94,276	5	61.9000	4,952	10,729	128,752
3	47.5875	3,807	8,249	98,982	6	63.4500	5,076	10,998	131,976
4	49.9750	3,998	8,662	103,948	7	65.0000	5,200	11,267	135,200
5	52.4625	4,197	9,094	109,122	8	66.6250	5,330	11,548	138,580
6	53.7375	4,299	9,315	111,774	5148W				
7	55.0875	4,407	9,549	114,582	1	55.0000	4,400	9,533	114,400
8	56.4250	4,514	9,780	117,364	5149W				
					1	60.9375	4,875	10,563	126,750



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5177W					5382W				
1	48.5125	3,881	8,409	100,906	1	26.6000	2,128	4,611	55,328
2	50.9375	4,075	8,829	105,950	5502W				
3	53.4750	4,278	9,269	111,228	1	56.4875	4,519	9,791	117,494
4	56.1500	4,492	9,733	116,792	2	57.9000	4,632	10,036	120,432
5	58.9625	4,717	10,220	122,642	3	59.3375	4,747	10,285	123,422
6	60.4375	4,835	10,476	125,710	4	60.8250	4,866	10,543	126,516
7	61.9000	4,952	10,729	128,752	5504W				
8	63.4500	5,076	10,998	131,976	1	65.3750	5,230	11,332	135,980
5212W					2	67.0125	5,361	11,616	139,386
1	67.4625	5,397	11,694	140,322	3	68.6750	5,494	11,904	142,844
2	70.8375	5,667	12,279	147,342	4	70.3875	5,631	12,201	146,406
3	74.3750	5,950	12,892	154,700	5506W				
4	78.0875	6,247	13,535	162,422	1	79.3625	6,349	13,756	165,074
5	82.0000	6,560	14,213	170,560	2	81.3375	6,507	14,099	169,182
6	84.0625	6,725	14,571	174,850	3	83.3750	6,670	14,452	173,420
7	86.1000	6,888	14,924	179,088	4	85.4750	6,838	14,816	177,788
8	88.2625	7,061	15,299	183,586	5508W				
5283W					1	88.5000	7,080	15,340	184,080
1	55.3500	4,428	9,594	115,128	2	90.7000	7,256	15,721	188,656
2	58.1250	4,650	10,075	120,900	3	92.9875	7,439	16,118	193,414
3	61.0250	4,882	10,578	126,932	4	95.3125	7,625	16,521	198,250
4	64.0750	5,126	11,106	133,276	5601W				
5	67.2875	5,383	11,663	139,958	1	25.6125	2,049	4,440	53,274
6	68.9750	5,518	11,956	143,468	2	26.8750	2,150	4,658	55,900
7	70.6500	5,652	12,246	146,952	3	28.2125	2,257	4,890	58,682
8	72.4250	5,794	12,554	150,644	4	29.6250	2,370	5,135	61,620
5306W					5	31.1125	2,489	5,393	64,714
1	42.6250	3,410	7,388	88,660	6	32.6625	2,613	5,662	67,938
2	44.7625	3,581	7,759	93,106	7	34.3375	2,747	5,952	71,422
3	47.0000	3,760	8,147	97,760	8	36.0500	2,884	6,249	74,984
4	49.3500	3,948	8,554	102,648	9	37.8375	3,027	6,559	78,702
5	51.8125	4,145	8,981	107,770	10	39.7750	3,182	6,894	82,732
6	53.0750	4,246	9,200	110,396					
7	54.4000	4,352	9,429	113,152					
8	55.7250	4,458	9,659	115,908					
5380W									
1	23.6500	1,892	4,099	49,192					
5381W									
1	25.3750	2,030	4,398	52,780					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5602W					7242W				
1	38.6750	3,094	6,704	80,444	1	33.5625	2,685	5,818	69,810
2	40.6125	3,249	7,040	84,474	2	35.2375	2,819	6,108	73,294
3	42.6500	3,412	7,393	88,712	3	37.0000	2,960	6,413	76,960
4	44.7750	3,582	7,761	93,132	4	38.8500	3,108	6,734	80,808
5	47.0125	3,761	8,149	97,786	5	40.7875	3,263	7,070	84,838
6	49.3875	3,951	8,561	102,726	6	35.4375	2,835	6,143	73,710
7	51.8625	4,149	8,990	107,874	7	37.2125	2,977	6,450	77,402
8	54.4125	4,353	9,432	113,178	8	39.0750	3,126	6,773	81,276
9	57.1750	4,574	9,910	118,924	9	41.0250	3,282	7,111	85,332
6274W					10	43.0750	3,446	7,466	89,596
1	50.8375	4,067	8,812	105,742	7245W				
2	53.3750	4,270	9,252	111,020	1	50.5750	4,046	8,766	105,196
3	56.0500	4,484	9,715	116,584	7249W				
4	58.8500	4,708	10,201	122,408	1	48.5375	3,883	8,413	100,958
5	61.7875	4,943	10,710	128,518	7252W				
6	63.2750	5,062	10,968	131,612	1	50.5750	4,046	8,766	105,196
7	64.8750	5,190	11,245	134,940	7254W				
8	66.4375	5,315	11,516	138,190	1	48.5375	3,883	8,413	100,958
6281W					7258W				
1	64.6500	5,172	11,206	134,472	1	48.5375	3,883	8,413	100,958
7120W					7262W				
1	52.6500	4,212	9,126	109,512	1	47.7375	3,819	8,275	99,294
7203W					7286W				
1	45.0000	3,600	7,800	93,600	1	42.2750	3,382	7,328	87,932
7205W					7306W				
1	45.8875	3,671	7,954	95,446	1	36.5375	2,923	6,333	75,998
7218W					7309W				
1	35.9000	2,872	6,223	74,672	1	36.5375	2,923	6,333	75,998
7223W					7313W				
1	56.8625	4,549	9,856	118,274	1	36.9250	2,954	6,400	76,804
7232W					7315W				
1	41.6250	3,330	7,215	86,580	1	44.0250	3,522	7,631	91,572
					7325W				
					1	39.3375	3,147	6,819	81,822
					7330W				
					1	39.6625	3,173	6,875	82,498



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7333W					7375W				
1	23.5000	1,880	4,073	48,880	1	25.9250	2,074	4,494	53,924
2	25.3125	2,025	4,388	52,650	2	27.9125	2,233	4,838	58,058
3	27.1250	2,170	4,702	56,420	3	29.9125	2,393	5,185	62,218
4	28.9250	2,314	5,014	60,164	4	31.9000	2,552	5,529	66,352
5	30.7375	2,459	5,328	63,934	5	33.9000	2,712	5,876	70,512
6	32.5500	2,604	5,642	67,704	6	35.8875	2,871	6,221	74,646
7	34.3500	2,748	5,954	71,448	7	37.8875	3,031	6,567	78,806
7334W					7381W				
1	36.1625	2,893	6,268	75,218	1	36.5375	2,923	6,333	75,998
7335W					7382W				
1	40.9875	3,279	7,105	85,254	1	44.0250	3,522	7,631	91,572
7338W					7420W				
1	42.4500	3,396	7,358	88,296	1	28.8500	2,308	5,001	60,008
7339W					7463W				
1	25.9250	2,074	4,494	53,924	1	22.7125	1,817	3,937	47,242
2	27.9125	2,233	4,838	58,058	2	24.9750	1,998	4,329	51,948
3	29.9125	2,393	5,185	62,218	3	27.2500	2,180	4,723	56,680
4	31.9000	2,552	5,529	66,352	4	29.5125	2,361	5,116	61,386
5	33.9000	2,712	5,876	70,512	5	31.7875	2,543	5,510	66,118
6	35.8875	2,871	6,221	74,646	6	34.0625	2,725	5,904	70,850
7	37.8875	3,031	6,567	78,806	7	36.3250	2,906	6,296	75,556
7341W					8	38.6000	3,088	6,691	80,288
1	39.8750	3,190	6,912	82,940	9	40.8750	3,270	7,085	85,020
7343W					10	43.1375	3,451	7,477	89,726
1	45.1375	3,611	7,824	93,886	11	27.2500	2,180	4,723	56,680
7350W					12	28.3875	2,271	4,921	59,046
1	48.4125	3,873	8,392	100,698	13	29.5125	2,361	5,116	61,386
7355W					14	30.6500	2,452	5,313	63,752
1	28.9625	2,317	5,020	60,242	15	31.7875	2,543	5,510	66,118
2	31.1500	2,492	5,399	64,792	16	32.9250	2,634	5,707	68,484
3	31.8875	2,551	5,527	66,326	17	34.0625	2,725	5,904	70,850
4	33.4750	2,678	5,802	69,628	18	35.2000	2,816	6,101	73,216
5	34.2875	2,743	5,943	71,318	19	36.3250	2,906	6,296	75,556
6	36.8875	2,951	6,394	76,726	20	37.4625	2,997	6,494	77,922
7372W					7472W				
1	39.8750	3,190	6,912	82,940	1	37.4250	2,994	6,487	77,844
7373W					7473W				
1	45.1375	3,611	7,824	93,886	1	29.8625	2,389	5,176	62,114



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7501W					8149W				
1	14.4125	1,153	2,498	29,978	1	43.9125	3,513	7,612	91,338
2	15.5250	1,242	2,691	32,292	2	46.1125	3,689	7,993	95,914
3	16.7750	1,342	2,908	34,892	3	48.4125	3,873	8,392	100,698
4	18.0750	1,446	3,133	37,596	4	50.8375	4,067	8,812	105,742
5	19.5250	1,562	3,384	40,612	5	53.3750	4,270	9,252	111,020
6	21.0500	1,684	3,649	43,784	6	56.0500	4,484	9,715	116,584
7	15.8500	1,268	2,747	32,968	8177W				
8	17.3000	1,384	2,999	35,984	1	47.3625	3,789	8,210	98,514
9	18.7125	1,497	3,244	38,922	2	49.7375	3,979	8,621	103,454
10	20.1625	1,613	3,495	41,938	3	50.9500	4,076	8,831	105,976
11	21.5875	1,727	3,742	44,902	4	52.2125	4,177	9,050	108,602
12	23.0250	1,842	3,991	47,892	5	54.8375	4,387	9,505	114,062
7542W					6	57.5625	4,605	9,978	119,730
1	19.4000	1,552	3,363	40,352	7	58.9875	4,719	10,225	122,694
8132W					8	60.4375	4,835	10,476	125,710
1	27.2250	2,178	4,719	56,628	9	61.9375	4,955	10,736	128,830
2	28.5875	2,287	4,955	59,462	10	65.0250	5,202	11,271	135,252
3	30.0125	2,401	5,202	62,426	11	68.2750	5,462	11,834	142,012
4	31.5125	2,521	5,462	65,546	12	71.6750	5,734	12,424	149,084
5	33.0875	2,647	5,735	68,822	13	73.4375	5,875	12,729	152,750
6	34.7375	2,779	6,021	72,254	14	75.2750	6,022	13,048	156,572
8146W					15	79.0500	6,324	13,702	164,424
1	37.9375	3,035	6,576	78,910	16	82.9750	6,638	14,382	172,588
2	39.8375	3,187	6,905	82,862	8196W				
3	41.8250	3,346	7,250	86,996	1	104.6029	8,368	18,131	217,574
4	43.9125	3,513	7,612	91,338	8197W				
5	46.1125	3,689	7,993	95,914	1	107.5793	8,606	18,647	223,765
6	48.4125	3,873	8,392	100,698	8198W				
8147W					1	115.5918	9,247	20,036	240,431
1	41.1875	3,295	7,139	85,670	8201W				
2	43.2500	3,460	7,497	89,960	1	15.4000	1,232	2,669	32,032
3	45.4125	3,633	7,872	94,458					
4	47.6875	3,815	8,266	99,190					
5	50.0750	4,006	8,680	104,156					
6	52.5750	4,206	9,113	109,356					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8202W					8302W				
1	19.2875	1,543	3,343	40,118	1	28.2500	2,260	4,897	58,760
2	20.2250	1,618	3,506	42,068	2	34.3750	2,750	5,958	71,500
3	21.2250	1,698	3,679	44,148	3	36.1125	2,889	6,260	75,114
4	22.2750	1,782	3,861	46,332	8304W				
5	23.3875	1,871	4,054	48,646	1	34.3750	2,750	5,958	71,500
6					2	36.1125	2,889	6,260	75,114
7					3	36.9875	2,959	6,411	76,934
8	24.5625	1,965	4,258	51,090	4	37.8750	3,030	6,565	78,780
9	25.7875	2,063	4,470	53,638	5	38.8250	3,106	6,730	80,756
10	27.0750	2,166	4,693	56,316	6	39.7750	3,182	6,894	82,732
11	28.4250	2,274	4,927	59,124	7	40.7750	3,262	7,068	84,812
8205W					8	41.7625	3,341	7,239	86,866
1	41.3875	3,311	7,174	86,086	9	42.7750	3,422	7,414	88,972
2	43.4875	3,479	7,538	90,454	10	43.8375	3,507	7,599	91,182
3	45.6375	3,651	7,911	94,926	8306W				
4	47.9375	3,835	8,309	99,710	1	38.0625	3,045	6,598	79,170
5	50.3125	4,025	8,721	104,650	2	39.9875	3,199	6,931	83,174
6	52.8375	4,227	9,159	109,902	3	41.9625	3,357	7,274	87,282
7	31.2375	2,499	5,415	64,974	4	44.0875	3,527	7,642	91,702
8	32.8250	2,626	5,690	68,276	5	46.2625	3,701	8,019	96,226
9	34.4500	2,756	5,971	71,656	6	48.5875	3,887	8,422	101,062
10	36.1750	2,894	6,270	75,244	8308W				
11	37.9750	3,038	6,582	78,988	1	41.3875	3,311	7,174	86,086
8209W					2	43.4875	3,479	7,538	90,454
1	47.4750	3,798	8,229	98,748	3	45.6375	3,651	7,911	94,926
2	49.8375	3,987	8,639	103,662	4	47.9375	3,835	8,309	99,710
3	52.3500	4,188	9,074	108,888	5	50.3125	4,025	8,721	104,650
4	54.9750	4,398	9,529	114,348	6	52.8375	4,227	9,159	109,902
5	57.7000	4,616	10,001	120,016	8310W				
6	60.5625	4,845	10,498	125,970	1	47.4750	3,798	8,229	98,748
7	34.4500	2,756	5,971	71,656	2	49.8375	3,987	8,639	103,662
8	36.1750	2,894	6,270	75,244	3	52.3500	4,188	9,074	108,888
9	37.9750	3,038	6,582	78,988	4	54.9750	4,398	9,529	114,348
10	39.8625	3,189	6,910	82,914	5	57.7000	4,616	10,001	120,016
11	41.8500	3,348	7,254	87,048	6	60.5625	4,845	10,498	125,970
8300W									
1	18.3375	1,467	3,179	38,142					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8312W					8506W				
1	54.4500	4,356	9,438	113,256	1	38.0625	3,045	6,598	79,170
2	57.1625	4,573	9,908	118,898	2	39.9875	3,199	6,931	83,174
3	60.0250	4,802	10,404	124,852	3	41.9625	3,357	7,274	87,282
4	63.0250	5,042	10,924	131,092	4	44.0875	3,527	7,642	91,702
5	66.1750	5,294	11,470	137,644	5	46.2625	3,701	8,019	96,226
6	69.4500	5,556	12,038	144,456	6	48.5875	3,887	8,422	101,062
8314W					8508W				
1	60.0250	4,802	10,404	124,852	1	41.3875	3,311	7,174	86,086
2	63.0250	5,042	10,924	131,092	2	43.4875	3,479	7,538	90,454
3	66.1750	5,294	11,470	137,644	3	45.6375	3,651	7,911	94,926
4	69.4500	5,556	12,038	144,456	4	47.9375	3,835	8,309	99,710
5	72.9875	5,839	12,651	151,814	5	50.3125	4,025	8,721	104,650
6	76.5750	6,126	13,273	159,276	6	52.8375	4,227	9,159	109,902
8350W					8510W				
1	100.1938	8,016	17,367	208,403	1	47.4750	3,798	8,229	98,748
8444W					8512W				
1	27.3375	2,187	4,739	56,862	1	54.4500	4,356	9,438	113,256
2	28.6375	2,291	4,964	59,566	2	57.1625	4,573	9,908	118,898
3	30.0500	2,404	5,209	62,504	3	60.0250	4,802	10,404	124,852
4	31.5500	2,524	5,469	65,624	4	63.0250	5,042	10,924	131,092
5	33.1000	2,648	5,737	68,848	5	66.1750	5,294	11,470	137,644
6	34.7375	2,779	6,021	72,254	6	69.4500	5,556	12,038	144,456
7	36.4500	2,916	6,318	75,816	8514W				
8	38.3000	3,064	6,639	79,664	1	60.0250	4,802	10,404	124,852
9	40.1500	3,212	6,959	83,512	2	63.0250	5,042	10,924	131,092
10	42.2000	3,376	7,315	87,776	3	66.1750	5,294	11,470	137,644
11	44.3125	3,545	7,681	92,170	4	69.4500	5,556	12,038	144,456
8504W					8520W				
1	34.3750	2,750	5,958	71,500	1	100.1938	8,016	17,367	208,403
2	36.1125	2,889	6,260	75,114					
3	36.9875	2,959	6,411	76,934					
4	37.8750	3,030	6,565	78,780					
5	38.8250	3,106	6,730	80,756					
6	39.7750	3,182	6,894	82,732					
7	40.7750	3,262	7,068	84,812					
8	41.7625	3,341	7,239	86,866					
9	42.7750	3,422	7,414	88,972					
10	43.8375	3,507	7,599	91,182					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8530W					9197W				
1	27.3375	2,187	4,739	56,862	1	68.6500	5,492	11,899	142,792
2	28.6375	2,291	4,964	59,566	2	70.3625	5,629	12,196	146,354
3	30.0500	2,404	5,209	62,504	3	72.1125	5,769	12,500	149,994
4	31.5500	2,524	5,469	65,624	4	73.9250	5,914	12,814	153,764
5	33.1000	2,648	5,737	68,848	9232W				
6	34.7375	2,779	6,021	72,254	1	56.8750	4,550	9,858	118,300
7	36.4500	2,916	6,318	75,816	9254W				
8	38.3000	3,064	6,639	79,664	1	36.6375	2,931	6,351	76,206
9	40.1500	3,212	6,959	83,512	2	38.4750	3,078	6,669	80,028
10	42.2000	3,376	7,315	87,776	3	40.4000	3,232	7,003	84,032
11	44.3125	3,545	7,681	92,170	4	42.4250	3,394	7,354	88,244
8550W					5	44.5375	3,563	7,720	92,638
1	37.9375	3,035	6,576	78,910	6	46.7625	3,741	8,106	97,266
2	39.8375	3,187	6,905	82,862	7	49.1000	3,928	8,511	102,128
3	41.8250	3,346	7,250	86,996	9328W				
4	43.9125	3,513	7,612	91,338	1	24.9500	1,996	4,325	51,896
5	46.1125	3,689	7,993	95,914	2	27.0375	2,163	4,687	56,238
6	48.4125	3,873	8,392	100,698	3	29.1125	2,329	5,046	60,554
8552W					4	31.1875	2,495	5,406	64,870
1	41.1875	3,295	7,139	85,670	5	33.2750	2,662	5,768	69,212
2	43.2500	3,460	7,497	89,960	9329W				
3	45.4125	3,633	7,872	94,458	1	33.2750	2,662	5,768	69,212
4	47.6875	3,815	8,266	99,190	2	35.3500	2,828	6,127	73,528
5	50.0750	4,006	8,680	104,156	3	37.4250	2,994	6,487	77,844
6	52.5750	4,206	9,113	109,356	4	39.5125	3,161	6,849	82,186
8554W					9377X				
1	43.9125	3,513	7,612	91,338	1	37.1125	2,969	6,433	77,194
2	46.1125	3,689	7,993	95,914	2	38.9625	3,117	6,754	81,042
3	48.4125	3,873	8,392	100,698	3	40.9125	3,273	7,092	85,098
4	50.8375	4,067	8,812	105,742	4	42.9500	3,436	7,445	89,336
5	53.3750	4,270	9,252	111,020	5	45.1000	3,608	7,817	93,808
6	56.0500	4,484	9,715	116,584	6	46.2000	3,696	8,008	96,096
9184W					7	47.3500	3,788	8,207	98,488
1	68.8500	5,508	11,934	143,208	8	48.5125	3,881	8,409	100,906
2	72.4250	5,794	12,554	150,644					
3	76.0625	6,085	13,184	158,210					
4	79.8375	6,387	13,839	166,062					
5	83.8500	6,708	14,534	174,408					
6	88.0750	7,046	15,266	183,196					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9386X					9924W				
1	45.3250	3,626	7,856	94,276	1	17.2125	1,377	2,984	35,802
2	47.5875	3,807	8,249	98,982	H10W0				
3	49.9750	3,998	8,662	103,948	1	58.7500	4,700	10,183	122,200
4	52.4625	4,197	9,094	109,122	H110W				
5	55.0875	4,407	9,549	114,582	1	71.5625	5,725	12,404	148,850
6	56.4250	4,514	9,780	117,364	H120W				
7	57.8375	4,627	10,025	120,302	1	71.5625	5,725	12,404	148,850
8	59.2375	4,739	10,268	123,214	H16W0				
9399W					1	62.6625	5,013	10,862	130,338
1	117.0000	9,360	20,280	243,360	H18W0				
9530W					1	62.6625	5,013	10,862	130,338
1	34.1500	2,732	5,919	71,032	H1W00				
2	35.8500	2,868	6,214	74,568	1	48.8000	3,904	8,459	101,504
3	37.6500	3,012	6,526	78,312	2	51.2625	4,101	8,886	106,626
4	39.5250	3,162	6,851	82,212	3	53.8125	4,305	9,328	111,930
5	41.5000	3,320	7,193	86,320	4	56.5125	4,521	9,796	117,546
6	43.5750	3,486	7,553	90,636	5	59.3625	4,749	10,290	123,474
7	45.7625	3,661	7,932	95,186	H20W0				
8	48.0500	3,844	8,329	99,944	1	62.6750	5,014	10,864	130,364
9531W					H22W0				
1	43.7875	3,503	7,590	91,078	1	70.7500	5,660	12,263	147,160
2	45.9875	3,679	7,971	95,654	H24W0				
3	48.2750	3,862	8,368	100,412	1	70.7500	5,660	12,263	147,160
4	50.7000	4,056	8,788	105,456	H28W0				
5	53.2250	4,258	9,226	110,708	1	71.5500	5,724	12,402	148,824
6	55.8875	4,471	9,687	116,246	H29W0				
7	58.6875	4,695	10,173	122,070	1	71.5500	5,724	12,402	148,824
8	61.6125	4,929	10,680	128,154	H2W00				
9914W					1	38.5250	3,082	6,678	80,132
1	16.9625	1,357	2,940	35,282	2	46.6500	3,732	8,086	97,032
9916W					3	48.9500	3,916	8,485	101,816
1	12.9875	1,039	2,251	27,014	4	51.3125	4,105	8,894	106,730
2	13.3625	1,069	2,316	27,794	5	53.9375	4,315	9,349	112,190
3	13.7750	1,102	2,388	28,652	H30W0				
4	14.1375	1,131	2,451	29,406	1	71.5625	5,725	12,404	148,850
5	15.2125	1,217	2,637	31,642	H32W0				
9920W					1	80.8000	6,464	14,005	168,064
1	17.0125	1,361	2,949	35,386	H33W0				
9922W					1	71.5625	5,725	12,404	148,850
1	18.6125	1,489	3,226	38,714					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H39W0					Q35W0				
1	85.8750	6,870	14,885	178,620	1	62.6250	5,010	10,855	130,260
H3W00					Q36W0				
1	33.6125	2,689	5,826	69,914	1	65.1500	5,212	11,293	135,512
2	37.0125	2,961	6,416	76,986	Q37W0				
3	40.7000	3,256	7,055	84,656	1	66.3375	5,307	11,499	137,982
4	44.7875	3,583	7,763	93,158	Q3W00				
5	49.2500	3,940	8,537	102,440	1	44.4125	3,553	7,698	92,378
6	54.1875	4,335	9,393	112,710	2	48.4500	3,876	8,398	100,776
7	62.3250	4,986	10,803	129,636	3	50.8625	4,069	8,816	105,794
H40W0					4	53.3375	4,267	9,245	110,942
1	85.8875	6,871	14,887	178,646	5	56.0500	4,484	9,715	116,584
H43W0					Q4W00				
1	85.8875	6,871	14,887	178,646	1	45.3250	3,626	7,856	94,276
H4W00					2	49.3875	3,951	8,561	102,726
1	64.6500	5,172	11,206	134,472	3	51.8125	4,145	8,981	107,770
H50W0					4	54.3250	4,346	9,416	112,996
1	99.2750	7,942	17,208	206,492	5	57.1625	4,573	9,908	118,898
H51W0					Q50W0				
1	110.7625	8,861	19,199	230,386	1	62.6250	5,010	10,855	130,260
H53W0					Q51W0				
1	110.7625	8,861	19,199	230,386	1	65.1500	5,212	11,293	135,512
H6W00					Q52W0				
1	64.6500	5,172	11,206	134,472	1	66.3375	5,307	11,499	137,982
P103W					Q60W0				
1	62.7375	5,019	10,875	130,494	1	71.5125	5,721	12,396	148,746
2	64.7375	5,179	11,221	134,654	Q61W0				
3	66.7375	5,339	11,568	138,814	1	74.3750	5,950	12,892	154,700
4	68.6375	5,491	11,897	142,766	Q62W0				
5	70.7875	5,663	12,270	147,238	1	75.7750	6,062	13,134	157,612
6	72.9750	5,838	12,649	151,788	Q63W0				
7	75.2250	6,018	13,039	156,468	1	83.8375	6,707	14,532	174,382
8	77.5625	6,205	13,444	161,330	Q63X0				
9	79.9875	6,399	13,865	166,374	1	85.5125	6,841	14,822	177,866
10	82.4250	6,594	14,287	171,444	Q80W0				
Q2W00					1	90.3625	7,229	15,663	187,954
1	42.7125	3,417	7,404	88,842	Q81W0				
2	46.5625	3,725	8,071	96,850	1	93.9750	7,518	16,289	195,468
3	48.8875	3,911	8,474	101,686	Q82W0				
4	51.2625	4,101	8,886	106,626	1	95.7500	7,660	16,597	199,160
5	53.9250	4,314	9,347	112,164					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
Q90W0					R555A				
1	88.9875	7,119	15,425	185,094	1	52.9750	4,238	9,182	110,188
R000A					2	55.6125	4,449	9,640	115,674
1	37.4875	2,999	6,498	77,974	3	58.4000	4,672	10,123	121,472
2	39.3625	3,149	6,823	81,874	4	61.3125	4,905	10,628	127,530
3	41.3375	3,307	7,165	85,982	5	64.3875	5,151	11,161	133,926
4	43.4000	3,472	7,523	90,272	R560A				
5	45.5625	3,645	7,898	94,770	1	45.9000	3,672	7,956	95,472
R025A					2	48.2000	3,856	8,355	100,256
1	45.6750	3,654	7,917	95,004	3	50.6125	4,049	8,773	105,274
2	47.9625	3,837	8,314	99,762	4	53.1500	4,252	9,213	110,552
3	50.3500	4,028	8,727	104,728	5	55.8000	4,464	9,672	116,064
4	52.8750	4,230	9,165	109,980	R580A				
5	55.5250	4,442	9,624	115,492	1	53.5125	4,281	9,276	111,306
R060A					2	56.1750	4,494	9,737	116,844
1	64.5375	5,163	11,187	134,238	3	58.9875	4,719	10,225	122,694
2	67.7625	5,421	11,746	140,946	4	61.9375	4,955	10,736	128,830
3	71.1625	5,693	12,335	148,018	5	65.0250	5,202	11,271	135,252
4	74.7125	5,977	12,950	155,402	R585A				
5	78.4500	6,276	13,598	163,176	1	46.8125	3,745	8,114	97,370
R500A					2	49.1500	3,932	8,519	102,232
1	79.8250	6,386	13,836	166,036	3	51.6125	4,129	8,946	107,354
2	83.8125	6,705	14,528	174,330	4	54.2000	4,336	9,395	112,736
3	88.0000	7,040	15,253	183,040	5	56.9000	4,552	9,863	118,352
4	92.4000	7,392	16,016	192,192	R595A				
5	97.0250	7,762	16,818	201,812	1	45.6750	3,654	7,917	95,004
R520A					2	47.9625	3,837	8,314	99,762
1	64.5375	5,163	11,187	134,238	3	50.3500	4,028	8,727	104,728
2	67.7625	5,421	11,746	140,946	4	52.8750	4,230	9,165	109,980
3	71.1625	5,693	12,335	148,018	5	55.5250	4,442	9,624	115,492
4	74.7125	5,977	12,950	155,402	R625A				
5	78.4500	6,276	13,598	163,176	1	48.2375	3,859	8,361	100,334
R525A					2	50.6500	4,052	8,779	105,352
1	62.0500	4,964	10,755	129,064	3	53.1625	4,253	9,215	110,578
2	65.1500	5,212	11,293	135,512	4	55.8375	4,467	9,679	116,142
3	68.4000	5,472	11,856	142,272	5	58.6250	4,690	10,162	121,940
4	71.8250	5,746	12,450	149,396	R655A				
5	75.4125	6,033	13,072	156,858	1	52.8900	4,231	9,168	110,011



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
R700A					R803A				
1	39.3875	3,151	6,827	81,926	1	29.0750	2,326	5,040	60,476
2	41.3625	3,309	7,170	86,034	2	30.5250	2,442	5,291	63,492
3	43.4250	3,474	7,527	90,324	3	32.0625	2,565	5,558	66,690
4	45.5875	3,647	7,902	94,822	4	33.6625	2,693	5,835	70,018
5	47.8750	3,830	8,298	99,580	5	35.3500	2,828	6,127	73,528
R735A					R810A				
1	33.4000	2,672	5,789	69,472	1	27.6750	2,214	4,797	57,564
2	35.0625	2,805	6,078	72,930	2	29.0625	2,325	5,038	60,450
3	36.8125	2,945	6,381	76,570	3	30.5125	2,441	5,289	63,466
4	38.6500	3,092	6,699	80,392	4	32.0375	2,563	5,553	66,638
5	40.5875	3,247	7,035	84,422	5	33.6500	2,692	5,833	69,992
R760A					R835A				
1	32.1000	2,568	5,564	66,768	1	21.6250	1,730	3,748	44,980
2	33.7000	2,696	5,841	70,096	2	22.7000	1,816	3,935	47,216
3	35.3875	2,831	6,134	73,606	3	23.8375	1,907	4,132	49,582
4	37.1625	2,973	6,442	77,298	4	25.0375	2,003	4,340	52,078
5	39.0125	3,121	6,762	81,146	5	26.2750	2,102	4,554	54,652
R770A					R860A				
1	34.7375	2,779	6,021	72,254	1	23.2875	1,863	4,037	48,438
2	36.4750	2,918	6,322	75,868	2	24.4500	1,956	4,238	50,856
3	38.3000	3,064	6,639	79,664	3	25.6625	2,053	4,448	53,378
4	40.2250	3,218	6,972	83,668	4	26.9625	2,157	4,674	56,082
5	42.2250	3,378	7,319	87,828	5	28.3000	2,264	4,905	58,864
R790A					R880A				
1	27.5500	2,204	4,775	57,304	1	21.1000	1,688	3,657	43,888
2	28.9250	2,314	5,014	60,164	2	22.1500	1,772	3,839	46,072
3	30.3625	2,429	5,263	63,154	3	23.2500	1,860	4,030	48,360
4	31.8875	2,551	5,527	66,326	4	24.4250	1,954	4,234	50,804
5	33.4750	2,678	5,802	69,628	5	25.6375	2,051	4,444	53,326
R800A					R940A				
1	29.0750	2,326	5,040	60,476	1	45.6750	3,654	7,917	95,004
2	30.5250	2,442	5,291	63,492	2	47.9625	3,837	8,314	99,762
3	32.0625	2,565	5,558	66,690	3	50.3500	4,028	8,727	104,728
4	33.6625	2,693	5,835	70,018	4	52.8750	4,230	9,165	109,980
5	35.3500	2,828	6,127	73,528	5	55.5250	4,442	9,624	115,492



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
R965A								
1	50.4125	4,033	8,738	104,858				
2	52.9375	4,235	9,176	110,110				
3	55.5750	4,446	9,633	115,596				
4	58.3750	4,670	10,118	121,420				
5	61.2750	4,902	10,621	127,452				



FY 2012-2013 COMPENSATION MANUAL

c. MTA Off-Matrix Salary Grades



**City and County of San Francisco
Off-Matrix Salary Grade Table
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071W					9149W				
1	53.8125	4,305	9,328	111,930	1	59.8625	4,789	10,376	124,514
2	56.4875	4,519	9,791	117,494	9163W				
3	59.3250	4,746	10,283	123,396	1	18.5976	1,488	3,224	38,683
4	62.2875	4,983	10,797	129,558	2	20.6640	1,653	3,582	42,981
5	65.4000	5,232	11,336	136,032	3	22.1400	1,771	3,838	46,051
6	68.6875	5,495	11,906	142,870	4	23.6160	1,889	4,093	49,121
7	72.1000	5,768	12,497	149,968	5	25.0920	2,007	4,349	52,191
8	75.7375	6,059	13,128	157,534	6	26.5680	2,125	4,605	55,261
9	76.6375	6,131	13,284	159,406	7	28.0440	2,244	4,861	58,332
7225W					8	29.5200	2,362	5,117	61,402
1	48.5375	3,883	8,413	100,958	9185W				
7228W					1	86.3375	6,907	14,965	179,582
1	53.5500	4,284	9,282	111,384	2	90.6375	7,251	15,711	188,526
7241W					3	95.2250	7,618	16,506	198,068
1	48.5375	3,883	8,413	100,958	4	100.0000	8,000	17,333	208,000
7249W					5	105.0125	8,401	18,202	218,426
1	48.5375	3,883	8,413	100,958	6	110.2500	8,820	19,110	229,320
7254W					9186W				
1	48.5375	3,883	8,413	100,958	1	141.3462	11,308	24,500	294,000
7258W									
1	48.5375	3,883	8,413	100,958					
7264W									
1	48.5375	3,883	8,413	100,958					
7306W									
1	36.5375	2,923	6,333	75,998					
7309W									
1	36.5375	2,923	6,333	75,998					
7313W									
1	36.9250	2,954	6,400	76,804					
7315W									
1	44.0250	3,522	7,631	91,572					
7322W									
1	44.0250	3,522	7,631	91,572					
7340W									
1	44.0250	3,522	7,631	91,572					
7366W									
1	42.3875	3,391	7,347	88,166					
2	43.4625	3,477	7,534	90,402					
3	44.5500	3,564	7,722	92,664					
4	45.6000	3,648	7,904	94,848					
7381W									
1	36.5375	2,923	6,333	75,998					
7382W									
1	44.0250	3,522	7,631	91,572					
9145W									
1	47.6875	3,815	8,266	99,190					
9147W									
1	53.5750	4,286	9,286	111,436					



FY 2012-2013 COMPENSATION MANUAL

d. CSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2012-2013

		Range A		Range B		Range C	
0922 Manager I							
7/1/2012	Hourly	\$41.8250	\$53.3750	\$53.3875	\$61.7875	\$61.8000	\$64.8750
	Biweekly	\$3,346	\$4,270	\$4,271	\$4,943	\$4,944	\$5,190
	Annual	\$86,996	\$111,020	\$111,046	\$128,518	\$128,544	\$134,940
0923 Manager II							
7/1/2012	Hourly	\$44.8625	\$57.2625	\$57.2750	\$66.2875	\$66.3000	\$69.6125
	Biweekly	\$3,589	\$4,581	\$4,582	\$5,303	\$5,304	\$5,569
	Annual	\$93,314	\$119,106	\$119,132	\$137,878	\$137,904	\$144,794
0931 Manager III							
7/1/2012	Hourly	\$48.4125	\$61.7875	\$61.8000	\$71.5375	\$71.5500	\$75.1000
	Biweekly	\$3,873	\$4,943	\$4,944	\$5,723	\$5,724	\$6,008
	Annual	\$100,698	\$128,518	\$128,544	\$148,798	\$148,824	\$156,208
0932 Manager IV							
7/1/2012	Hourly	\$51.9375	\$66.2875	\$66.3000	\$76.7375	\$76.7500	\$80.5750
	Biweekly	\$4,155	\$5,303	\$5,304	\$6,139	\$6,140	\$6,446
	Annual	\$108,030	\$137,878	\$137,904	\$159,614	\$159,640	\$167,596
0933 Manager V							
7/1/2012	Hourly	\$56.0500	\$71.5375	\$71.5500	\$82.8000	\$82.8125	\$86.9375
	Biweekly	\$4,484	\$5,723	\$5,724	\$6,624	\$6,625	\$6,955
	Annual	\$116,584	\$148,798	\$148,824	\$172,224	\$172,250	\$180,830
0941 Manager VI							
7/1/2012	Hourly	\$60.1250	\$76.7375	\$76.7500	\$88.8375	\$88.8500	\$93.2750
	Biweekly	\$4,810	\$6,139	\$6,140	\$7,107	\$7,108	\$7,462
	Annual	\$125,060	\$159,614	\$159,640	\$184,782	\$184,808	\$194,012
0942 Manager VII							
7/1/2012	Hourly	\$64.3875	\$82.1750	\$82.1875	\$95.1250	\$95.1375	\$99.8750
	Biweekly	\$5,151	\$6,574	\$6,575	\$7,610	\$7,611	\$7,990
	Annual	\$133,926	\$170,924	\$170,950	\$197,860	\$197,886	\$207,740
0943 Manager VIII							
7/1/2012	Hourly	\$72.9125	\$93.0625	\$93.0750	107.7250	107.7375	113.1125
	Biweekly	\$5,833	\$7,445	\$7,446	\$8,618	\$8,619	\$9,049
	Annual	\$151,658	\$193,570	\$193,596	\$224,068	\$224,094	\$235,274
0951 Deputy Director I							
7/1/2012	Hourly	\$41.8250	\$53.3750	\$53.3875	\$61.7875	\$61.8000	\$64.8750
	Biweekly	\$3,346	\$4,270	\$4,271	\$4,943	\$4,944	\$5,190
	Annual	\$86,996	\$111,020	\$111,046	\$128,518	\$128,544	\$134,940
0952 Deputy Director II							
7/1/2012	Hourly	\$48.4125	\$61.7875	\$61.8000	\$71.5375	\$71.5500	\$75.1000
	Biweekly	\$3,873	\$4,943	\$4,944	\$5,723	\$5,724	\$6,008
	Annual	\$100,698	\$128,518	\$128,544	\$148,798	\$148,824	\$156,208
0953 Deputy Director III							
7/1/2012	Hourly	\$60.1250	\$76.7375	\$76.7500	\$88.8375	\$88.8500	\$93.2750
	Biweekly	\$4,810	\$6,139	\$6,140	\$7,107	\$7,108	\$7,462
	Annual	\$125,060	\$159,614	\$159,640	\$184,782	\$184,808	\$194,012
0954 Deputy Director IV							
7/1/2012	Hourly	\$68.3625	\$87.2625	\$87.2750	101.0125	101.0250	106.0625
	Biweekly	\$5,469	\$6,981	\$6,982	\$8,081	\$8,082	\$8,485
	Annual	\$142,194	\$181,506	\$181,532	\$210,106	\$210,132	\$220,610



MCCP Salary Plan Fiscal Year 2012-2013

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2012	Hourly	\$72.9125	\$93.0625	\$93.0750	107.7250	107.7375	113.1125
	<i>Biweekly</i>	\$5,833	\$7,445	\$7,446	\$8,618	\$8,619	\$9,049
	Annual	\$151,658	\$193,570	\$193,596	\$224,068	\$224,094	\$235,274
0961 Department Head I							
7/1/2012	Hourly	\$51.9375	\$66.2875	\$66.3000	\$76.7375	\$76.7500	\$80.5750
	<i>Biweekly</i>	\$4,155	\$5,303	\$5,304	\$6,139	\$6,140	\$6,446
	Annual	\$108,030	\$137,878	\$137,904	\$159,614	\$159,640	\$167,596
0962 Department Head II							
7/1/2012	Hourly	\$64.3875	\$82.1750	\$82.1875	\$95.1250	\$95.1375	\$99.8750
	<i>Biweekly</i>	\$5,151	\$6,574	\$6,575	\$7,610	\$7,611	\$7,990
	Annual	\$133,926	\$170,924	\$170,950	\$197,860	\$197,886	\$207,740
0963 Department Head III							
7/1/2012	Hourly	\$68.3625	\$87.2625	\$87.2750	101.0125	101.0250	106.0625
	<i>Biweekly</i>	\$5,469	\$6,981	\$6,982	\$8,081	\$8,082	\$8,485
	Annual	\$142,194	\$181,506	\$181,532	\$210,106	\$210,132	\$220,610
0964 Department Head IV							
7/1/2012	Hourly	\$78.6375	100.3625	100.3750	116.1875	116.2000	121.9875
	<i>Biweekly</i>	\$6,291	\$8,029	\$8,030	\$9,295	\$9,296	\$9,759
	Annual	\$163,566	\$208,754	\$208,780	\$241,670	\$241,696	\$253,734
0965 Department Head V							
7/1/2012	Hourly	\$97.7125	124.7125	124.7250	144.3750	144.3875	151.6000
	<i>Biweekly</i>	\$7,817	\$9,977	\$9,978	\$11,550	\$11,551	\$12,128
	Annual	\$203,242	\$259,402	\$259,428	\$300,300	\$300,326	\$315,328



FY 2012-2013 COMPENSATION MANUAL

- e. MTA MCCP Salary Plan



MTA Positions with Open Ranges Fiscal Year 2012-2013

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2012	Hourly	\$41.8250	\$53.3750	\$53.3875	\$61.7875	\$61.8000	\$64.8750
	Biweekly	\$3,346	\$4,270	\$4,271	\$4,943	\$4,944	\$5,190
	Annual	\$86,996	\$111,020	\$111,046	\$128,518	\$128,544	\$134,940
9174 Manager IV, MTA							
7/1/2012	Hourly	\$48.4125	\$61.7875	\$61.8000	\$71.5375	\$71.5500	\$75.1000
	Biweekly	\$3,873	\$4,943	\$4,944	\$5,723	\$5,724	\$6,008
	Annual	\$100,698	\$128,518	\$128,544	\$148,798	\$148,824	\$156,208
9177 Manager III, MTA							
7/1/2012	Hourly	\$44.8625	\$57.2625	\$57.2750	\$66.2875	\$66.3000	\$69.6125
	Biweekly	\$3,589	\$4,581	\$4,582	\$5,303	\$5,304	\$5,569
	Annual	\$93,314	\$119,106	\$119,132	\$137,878	\$137,904	\$144,794
9179 Manager V, MTA							
7/1/2012	Hourly	\$51.9375	\$66.2875	\$66.3000	\$76.7375	\$76.7500	\$80.5750
	Biweekly	\$4,155	\$5,303	\$5,304	\$6,139	\$6,140	\$6,446
	Annual	\$108,030	\$137,878	\$137,904	\$159,614	\$159,640	\$167,596
9180 Manager VI, MTA							
7/1/2012	Hourly	\$56.0500	\$71.5375	\$71.5500	\$82.8000	\$82.8125	\$86.9375
	Biweekly	\$4,484	\$5,723	\$5,724	\$6,624	\$6,625	\$6,955
	Annual	\$116,584	\$148,798	\$148,824	\$172,224	\$172,250	\$180,830
9181 Manager VII, MTA							
7/1/2012	Hourly	\$60.1250	\$76.7375	\$76.7500	\$88.8375	\$88.8500	\$93.2750
	Biweekly	\$4,810	\$6,139	\$6,140	\$7,107	\$7,108	\$7,462
	Annual	\$125,060	\$159,614	\$159,640	\$184,782	\$184,808	\$194,012
9182 Manager VIII, MTA							
7/1/2012	Hourly	\$64.3875	\$82.1750	\$82.1875	\$95.1250	\$95.1375	\$99.8750
	Biweekly	\$5,151	\$6,574	\$6,575	\$7,610	\$7,611	\$7,990
	Annual	\$133,926	\$170,924	\$170,950	\$197,860	\$197,886	\$207,740
9183 Deputy Director I. MTA							
7/1/2012	Hourly	\$68.3625	\$87.2625	\$87.2750	101.0125	101.0250	106.0625
	Biweekly	\$5,469	\$6,981	\$6,982	\$8,081	\$8,082	\$8,485
	Annual	\$142,194	\$181,506	\$181,532	\$210,106	\$210,132	\$220,610
9187 Deputy Director II. MTA							
7/1/2012	Hourly	\$72.9125	\$93.0625	\$93.0750	107.7250	107.7375	113.1125
	Biweekly	\$5,833	\$7,445	\$7,446	\$8,618	\$8,619	\$9,049
	Annual	\$151,658	\$193,570	\$193,596	\$224,068	\$224,094	\$235,274
9190 Board secretary, MTA							
7/1/2012	Hourly	\$51.9375	\$66.2875	\$66.3000	\$76.7375	\$76.7500	\$80.5750
	Biweekly	\$4,155	\$5,303	\$5,304	\$6,139	\$6,140	\$6,446
	Annual	\$108,030	\$137,878	\$137,904	\$159,614	\$159,640	\$167,596



FY 2012-2013 COMPENSATION MANUAL

III. Jobcode by Bargaining Unit and Union

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN	SFMTA
				Barg Unit	Barg Unit
0109	Commissioner No Benefits	330	Commissioner No Benefits		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission		
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission		
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission		
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission		
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission		
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission		
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	0033	
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	0033	
0170	Assistant Law Librarian	220	Law Librarian and Assistant		
0180	Law Librarian	220	Law Librarian and Assistant		
0190	Bookbinder	221	Law Library - Bookbinder		
0380	Inspector, (Police Department)	911	POA	0048	
0381	Inspector 2	911	POA	0048	
0382	Inspector 3	911	POA	0048	
0390	Chief of Police	353	Municipal Exec Assoc - Police	0034	
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	0034	
0400	Deputy Chief	353	Municipal Exec Assoc - Police	0034	
0401	Deputy Chief 2	353	Municipal Exec Assoc - Police	0034	
0402	Deputy Chief 3	353	Municipal Exec Assoc - Police	0034	
0488	Commander (Police Department)	911	POA	0049	
0489	Commander II	911	POA	0049	
0490	Commander 3	911	POA	0049	
0720	Member, Board of Supervisors	257	Member, Board Of Sups		
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees		
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees		
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees		
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees		
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees		
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees		
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees		
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees		
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees		
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees		
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees		
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees		
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees		
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees		
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees		
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees		
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees		
0922	Manager I	351	Municipal Exec Assoc-Misc	0032	
0923	Manager II	351	Municipal Exec Assoc-Misc	0032	
0931	Manager III	351	Municipal Exec Assoc-Misc	0032	
0932	Manager IV	351	Municipal Exec Assoc-Misc	0032	
0933	Manager V	351	Municipal Exec Assoc-Misc	0032	
0941	Manager VI	351	Municipal Exec Assoc-Misc	0032	
0942	Manager VII	351	Municipal Exec Assoc-Misc	0032	
0943	Manager VIII	351	Municipal Exec Assoc-Misc	0032	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	0032	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	0032	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	0032	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	0032	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	0032	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	0032	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	0032	

Active Jobcodes, Unions and Bargaining Units

0963	Dept Head III	351	Municipal Exec Assoc-Misc	0032	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	0032	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	0032	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	0007	
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	0007	
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	0007	
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	0007	
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	0007	
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	0007	
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	0007	
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	0007	
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	0007	
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	0007	
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	0007	
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	0007	
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	0007	
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	0007	
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	0007	
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	0007	
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	0007	
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	0007	
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	0007	
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	0007	
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	0007	
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	0007	
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	0007	
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	0007	
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	0007	
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	0007	
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	0007	
1070	IS Project Director	021	Prof & Tech Eng, Local 21	0007	
1071	IS Manager	351	Municipal Exec Assoc-Misc	0032	
1091	IT Operations Support Admin I	021	Prof & Tech Eng, Local 21	0007	
1092	IT Operations Support Admin II	021	Prof & Tech Eng, Local 21	0007	
1093	IT Operations Support Admn III	021	Prof & Tech Eng, Local 21	0007	
1094	IT Operations Support Admin IV	021	Prof & Tech Eng, Local 21	0007	
1095	IT Operations Support Admin V	021	Prof & Tech Eng, Local 21	0007	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	0032	
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	0032	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	0032	
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	0032	
1130	Youth Comm Advisor	022	Local 21, SFAPP	0008	
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	0032	
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	0032	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	0032	

Active Jobcodes, Unions and Bargaining Units

1190	Mayor	556	Elected Officials		
1201	Personnel Technician Trainee	790	SEIU Local 1021	0022	
1202	Personnel Clerk	790	SEIU Local 1021	0022	
1203	Personnel Technician	022	Local 21, SFAPP	0008	
1204	Senior Personnel Clerk	790	SEIU Local 1021	0022	
1209	Benefits Technician	790	SEIU Local 1021	0022	
1210	Benefits Analyst	790	SEIU Local 1021	0022	
1218	Payroll Supervisor	790	SEIU Local 1021	0027	
1220	Payroll Clerk	790	SEIU Local 1021	0022	
1222	Sr Payroll & Personnel Clerk	790	SEIU Local 1021	0027	
1224	Pr Payroll & Personnel Clerk	790	SEIU Local 1021	0027	
1226	Chf Payroll & Personnel Clerk	790	SEIU Local 1021	0027	
1227	Testing Technician	790	SEIU Local 1021	0022	
1229	Special Examiner	001	Misc.Unrepresented Employees		
1231	EEO Senior Specialist	022	Local 21, SFAPP	0008	
1232	Training Officer	021	Prof & Tech Eng, Local 21	0007	
1233	EEO Programs Specialist	022	Local 21, SFAPP	0008	
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	0032	
1241	Personnel Analyst	022	Local 21, SFAPP	0008	
1244	Senior Personnel Analyst	022	Local 21, SFAPP	0008	
1246	Principal Personnel Analyst	022	Local 21, SFAPP	0008	
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	0032	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	0032	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	0032	
1280	Employee Relations Representat	001	Misc.Unrepresented Employees		
1281	Senior Emp Relations Repres	001	Misc.Unrepresented Employees		
1282	Manager,Employee Relations Div	002	Mgt.Unrepresented Employees		
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees		
1293	Human Resources Director	002	Mgt.Unrepresented Employees		
1310	Public Relations Assistant	790	SEIU Local 1021	0022	
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	0007	
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	0007	
1322	Customer Service Agent Trainee	790	SEIU Local 1021	0022	
1324	Customer Service Agent	790	SEIU Local 1021	0022	
1326	Customer Service Agent Supv	790	SEIU Local 1021	0027	
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	0007	
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	0007	
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	0007	
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	0007	
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	0007	
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	0007	
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	0007	
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	0007	
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	0007	
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	0007	
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	0007	
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	0007	
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	0032	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	0032	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	0032	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	0032	
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	0032	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	0032	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	0032	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	0032	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	0032	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	0032	
1402	Junior Clerk	790	SEIU Local 1021	0022	
1403	Elections Clerk	790	SEIU Local 1021	0022	
1404	Clerk	790	SEIU Local 1021	0022	

Active Jobcodes, Unions and Bargaining Units

1406	Senior Clerk	790	SEIU Local 1021	0027	
1408	Principal Clerk	790	SEIU Local 1021	0027	
1410	Chief Clerk	790	SEIU Local 1021	0027	
1422	Junior Clerk Typist	790	SEIU Local 1021	0022	
1424	Clerk Typist	790	SEIU Local 1021	0022	
1426	Senior Clerk Typist	790	SEIU Local 1021	0027	
1428	Unit Clerk	250	SEIU 1021	0023	
1429	Nurses Staffing Assistant	250	SEIU 1021	0023	
1430	Transcriber Typist	790	SEIU Local 1021	0022	
1431	Senior Unit Clerk	250	SEIU 1021	0027	
1432	Senior Transcriber Typist	790	SEIU Local 1021	0027	
1434	Shelter Service Rep	856	Teamsters - Health, Local 856	0046	
1435	Shelter Officer Supervisor	790	SEIU Local 1021	0027	
1436	Braillist	790	SEIU Local 1021	0022	
1437	Shelter Office Asst Supv	790	SEIU Local 1021	0027	
1440	Medical Transcriber Typist	790	SEIU Local 1021	0023	
1441	Sr Medical Transcriber Typist	790	SEIU Local 1021	0027	
1444	Secretary 1	790	SEIU Local 1021	0022	
1446	Secretary 2	790	SEIU Local 1021	0022	
1450	Executive Secretary 1	790	SEIU Local 1021	0022	
1452	Executive Secretary 2	022	Local 21, SFAPP	0008	
1454	Executive Secretary 3	022	Local 21, SFAPP	0008	
1458	Legal Secretary 1	790	SEIU Local 1021	0022	
1460	Legal Secretary 2	790	SEIU Local 1021	0022	
1464	Medical Clerk Stenographer	790	SEIU Local 1021	0023	
1466	Meter Reader	038	Plumbers, Local 38	0011	
1470	Svcs & Supply Asst Sprv	790	SEIU Local 1021	0027	
1471	Elections Worker	790	SEIU Local 1021	0022	
1474	Claims Process Clerk	790	SEIU Local 1021	0022	
1476	Senior Claims Process Clerk	790	SEIU Local 1021	0022	
1478	Senior Water Services Clerk	790	SEIU Local 1021	0022	
1480	Principal Water Services Clerk	790	SEIU Local 1021	0027	
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	0008	
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	0008	
1512	Cfdntal Sctry&Ex Asst Publdfdr	022	Local 21, SFAPP	0008	
1518	Confidential Sctry to Assessor	022	Local 21, SFAPP	A/P	
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	0008	
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	0008	
1543	Secretary, Comm on the Environ	022	Local 21, SFAPP	0008	
1544	Secretary, Library Commission	022	Local 21, SFAPP	0008	
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	0008	
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	0008	
1551	Secretary, Health Commission	022	Local 21, SFAPP	0008	
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	0008	
1574	Ex Asst to the Controller	022	Local 21, SFAPP	0008	
1630	Account Clerk	790	SEIU Local 1021	0022	
1632	Senior Account Clerk	790	SEIU Local 1021	0022	
1634	Principal Account Clerk	790	SEIU Local 1021	0027	
1635	Health Care Billing Clerk 1	790	SEIU Local 1021	0022	
1636	Health Care Billing Clerk 2	790	SEIU Local 1021	0022	
1637	Patient Accounts Clerk	790	SEIU Local 1021	0022	
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	0007	
1650	Accountant I	021	Prof & Tech Eng, Local 21	0007	
1652	Accountant II	021	Prof & Tech Eng, Local 21	0007	
1654	Accountant III	021	Prof & Tech Eng, Local 21	0007	
1657	Accountant IV	021	Prof & Tech Eng, Local 21	0007	
1662	Patient Accounts Asst Sprv	790	SEIU Local 1021	0027	
1663	Patient Accounts Supervisor	790	SEIU Local 1021	0027	
1664	Patient Accounts Manager	790	SEIU Local 1021	0023	
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	0032	

Active Jobcodes, Unions and Bargaining Units

1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	0007	
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	0032	
1682	Controller	002	Mgt.Unrepresented Employees		
1684	Auditor II	021	Prof & Tech Eng, Local 21	0007	
1686	Auditor III	021	Prof & Tech Eng, Local 21	0007	
1704	Communications Dispatcher 1	790	SEIU Local 1021	0022	
1705	Communications Dispatcher 2	790	SEIU Local 1021	0027	
1706	Telephone Operator	790	SEIU Local 1021	0022	
1708	Senior Telephone Operator	790	SEIU Local 1021	0022	
1710	Chief Telephone Operator	790	SEIU Local 1021	0027	
1721	Senior Data Entry Operator	790	SEIU Local 1021	0022	
1750	Microphoto/Imaging Technician	790	SEIU Local 1021	0022	
1752	Sr. Microphoto/Imaging Tech.	790	SEIU Local 1021	0022	
1760	Offset Machine Operator	790	SEIU Local 1021	0022	
1762	Senior Offset Machine Operator	790	SEIU Local 1021	0022	
1764	Mail & Reproduction Svc Sprv	790	SEIU Local 1021	0027	
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	0006	
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	0006	
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	0006	
1770	Photographer	790	SEIU Local 1021	0025	
1771	Media Production Specialist	790	SEIU Local 1021	0026	
1773	Media Training Specialist	200	TWU Local 200	0019	
1774	Head Photographer	790	SEIU Local 1021	0025	
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	0006	
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	0006	
1802	Research Assistant	790	SEIU Local 1021	0022	
1803	Performance Analyst I	021	Prof & Tech Eng, Local 21	0007	
1804	Statistician	021	Prof & Tech Eng, Local 21	0007	
1805	Performance Analyst II	021	Prof & Tech Eng, Local 21	0007	
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	0007	
1812	Assistant Retirement Analyst	790	SEIU Local 1021	0022	
1813	Senior Benefits Analyst	790	SEIU Local 1021	0027	
1814	Benefits Supervisor	790	SEIU Local 1021	0027	
1820	Junior Administrative Analyst	790	SEIU Local 1021	0022	
1822	Administrative Analyst	790	SEIU Local 1021	0026	
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	0007	
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	0007	
1825	Prnpl Admin Analyst II	021	Prof & Tech Eng, Local 21	0007	
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	0007	
1830	Perf Analyst III Project Mgr	021	Prof & Tech Eng, Local 21	0007	
1835	Legislative Assistant	022	Local 21, SFAPP	0008	
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	0032	
1840	Junior Management Assistant	790	SEIU Local 1021	0022	
1842	Management Assistant	790	SEIU Local 1021	0022	
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	0032	
1844	Senior Management Assistant	790	SEIU Local 1021	0027	
1849	Prog Mgr, Bus & Econ Develop	002	Mgt.Unrepresented Employees		
1867	Auditor I	021	Prof & Tech Eng, Local 21	0007	
1920	Inventory Clerk	790	SEIU Local 1021	0022	
1922	Senior Inventory Clerk	790	SEIU Local 1021	0027	
1924	Materials/Supplies Supervisor	790	SEIU Local 1021	0027	
1926	Sr Materials & Supplies Sprv	790	SEIU Local 1021	0027	
1929	Parts Storekeeper	790	SEIU Local 1021	0025	
1930	Warehouse Worker	790	SEIU Local 1021	0025	
1931	Senior Parts Storekeeper	790	SEIU Local 1021	0027	
1932	Assistant Storekeeper	790	SEIU Local 1021	0025	
1934	Storekeeper	790	SEIU Local 1021	0025	
1935	Principal Parts Storekeeper	790	SEIU Local 1021	0027	
1936	Senior Storekeeper	790	SEIU Local 1021	0027	
1937	Supervising Parts Storekeeper	790	SEIU Local 1021		T03

Active Jobcodes, Unions and Bargaining Units

1938	Stores & Equip Asst Sprv	790	SEIU Local 1021	0027	
1942	Asst Materials Coordinator	001	Misc.Unrepresented Employees		
1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	0007	
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	0007	
1952	Purchaser	021	Prof & Tech Eng, Local 21	0007	
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	0007	
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	0007	
2105	Patient Svcs Finance Tech	790	SEIU Local 1021	0022	
2106	Med Staff Svcs Dept Spc	790	SEIU Local 1021	0023	
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	0007	
2110	Medical Records Clerk	790	SEIU Local 1021	0022	
2112	Medical Records Technician	790	SEIU Local 1021	0022	
2114	Medical Records Tech Sprv	790	SEIU Local 1021	0027	
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	0007	
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	0032	
2145	Hospital Assoc Administrator	351	Municipal Exec Assoc-Misc	0032	
2202	Dental Aide	250	SEIU 1021	0023	
2204	Dental Hygienist	250	SEIU 1021	0023	
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	0018	
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	0007	
2220	Physician	164	Physician/Dentists 8-CC, UAPD	0018	
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	0018	
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	0018	
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	0017	
2235	Medical Dir, Dept of Health	351	Municipal Exec Assoc-Misc	0032	
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	0032	
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	0032	
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	0054	
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	0054	
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	0054	
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	0054	
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	0054	
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	0054	
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	0018	
2302	Nursing Assistant	250	SEIU 1021	0023	
2303	Patient Care Assistant	250	SEIU 1021	0023	
2305	Psychiatric Technician	250	SEIU 1021	0023	
2306	Senior Psychiatric Orderly	250	SEIU 1021	0023	
2310	Surgical Procedures Technician	250	SEIU 1021	0023	
2312	Licensed Vocational Nurse	250	SEIU 1021	0023	
2314	Public Health Team Leader	790	SEIU Local 1021	0023	
2320	Registered Nurse	791	SEIU Local 1021	0042	
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	0047	
2323	Clinical Nurse Specialist	791	SEIU Local 1021	0042	
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	0047	
2325	Nurse Midwife	791	SEIU Local 1021	0042	
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	0047	
2328	Nurse Practitioner	791	SEIU Local 1021	0042	
2330	Anesthetist	791	SEIU Local 1021	0042	
2340	Operating Room Nurse	791	SEIU Local 1021	0042	
2390	Central Processing & Dist Tech	250	SEIU 1021	0023	
2392	Sr Cent Proc & Dist Tech	790	SEIU Local 1021	0027	
2402	Laboratory Technician I	250	SEIU 1021	0023	
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	0007	
2406	Pharmacy Helper	250	SEIU 1021	0023	
2408	Senior Pharmacy Helper	250	SEIU 1021	0027	
2409	Pharmacy Technician	250	SEIU 1021	0023	
2416	Laboratory Technician II	250	SEIU 1021	0023	
2424	X-Ray Laboratory Aide	250	SEIU 1021	0023	
2430	Medical Evaluations Assistant	250	SEIU 1021	0023	

Active Jobcodes, Unions and Bargaining Units

2434	Sr Electrocardiograph Tech	250	SEIU 1021	0027	
2436	Electroencephalograph Tech 1	250	SEIU 1021	0023	
2440	Vet Laboratory Technologist	250	SEIU 1021	0023	
2450	Pharmacist	790	SEIU Local 1021	0026	
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	0046	
2454	Clinical Pharmacist	790	SEIU Local 1021	0026	
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	0007	
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	0007	
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	0007	
2462	Microbiologist	856	Teamsters - Health, Local 856	0046	
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	0046	
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	0032	
2467	Diagnostic Imaging Tech I	790	SEIU Local 1021	0026	
2468	Diagnostic Imaging Tech II	790	SEIU Local 1021	0026	
2469	Diagnostic Imaging Tech III	790	SEIU Local 1021	0026	
2470	Diagnostic Imaging Tech IV	790	SEIU Local 1021	0026	
2481	Water QualityTech I/II	021	Prof & Tech Eng, Local 21	0007	
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	0007	
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	0007	
2484	Biologist III	021	Prof & Tech Eng, Local 21	0007	
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	0007	
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	0007	
2487	Chemist III	021	Prof & Tech Eng, Local 21	0007	
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	0007	
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	0007	
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	0046	
2514	Orthopedic Technician 1	250	SEIU 1021	0023	
2515	Orthopedic Technician 2	250	SEIU 1021	0023	
2520	Morgue Attendant	250	SEIU 1021	0023	
2522	Senior Morgue Attendant	250	SEIU 1021	0027	
2523	Forensic Autopsy Technician	250	SEIU 1021	0023	
2533	Emergency Med Svcs Agency Spec	790	SEIU Local 1021	0023	
2536	Respiratory Care Practitioner	790	SEIU Local 1021	0026	
2537	Respiratory Care Prctnr 2	790	SEIU Local 1021	0027	
2538	Audiometrist	021	Prof & Tech Eng, Local 21	0007	
2540	Audiologist	021	Prof & Tech Eng, Local 21	0007	
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	0007	
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	0007	
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	0007	
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	0007	
2552	Dir of Act, Therapy & Vol Svcs	790	SEIU Local 1021	0027	
2554	Therapy Aide	250	SEIU 1021	0023	
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	0007	
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	0007	
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	0007	
2561	Optometrist	001	Misc.Unrepresented Employees		
2565	Acupuncturist	790	SEIU Local 1021	0023	
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	0007	
2574	Clinical Psychologist	790	SEIU Local 1021	0026	
2575	Research Psychologist	790	SEIU Local 1021	0026	
2576	Sprv Clincl Psychologist	001	Misc.Unrepresented Employees		
2577	Med Examiner's Investigator I	790	SEIU Local 1021	0024	
2578	Med Examiner's Investigator II	790	SEIU Local 1021	0024	
2579	Med Examiner's InvestigatorIII	790	SEIU Local 1021	0027	
2583	Home Health Aide	250	SEIU 1021	0023	
2585	Health Worker 1	790	SEIU Local 1021	0023	
2586	Health Worker 2	790	SEIU Local 1021	0023	
2587	Health Worker 3	790	SEIU Local 1021	0027	
2588	Health Worker 4	790	SEIU Local 1021	0027	
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	0007	

Active Jobcodes, Unions and Bargaining Units

2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	0007	
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	0007	
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	0007	
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	0007	
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	0018	
2604	Food Service Worker	250	SEIU 1021	0025	
2606	Senior Food Service Worker	250	SEIU 1021	0027	
2608	Supply Room Attendant	790	SEIU Local 1021	0025	
2618	Food Service Supervisor	790	SEIU Local 1021	0027	
2619	Senior Food Service Supervisor	790	SEIU Local 1021	0027	
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	0032	
2622	Dietetic Technician	250	SEIU 1021	0023	
2624	Dietitian	790	SEIU Local 1021	0023	
2626	Chief Dietitian	790	SEIU Local 1021	0027	
2650	Assistant Cook	250	SEIU 1021	0025	
2652	Baker	250	SEIU 1021	0025	
2654	Cook	250	SEIU 1021	0025	
2656	Chef	790	SEIU Local 1021	0025	
2706	Housekeeper/Food Service Clnr	250	SEIU 1021	0025	
2708	Custodian	790	SEIU Local 1021	0025	
2716	Custodial Assistant Supervisor	790	SEIU Local 1021	0027	
2718	Custodial Supervisor	790	SEIU Local 1021	0027	
2719	Janitorial Svcs Asst Sprv	790	SEIU Local 1021	0027	
2720	Janitorial Services Supervisor	790	SEIU Local 1021	0027	
2736	Porter	250	SEIU 1021	0025	
2738	Porter Assistant Supervisor	250	SEIU 1021	0027	
2740	Porter Supervisor 1	790	SEIU Local 1021	0027	
2770	Senior Laundry Worker	250	SEIU 1021	0025	
2772	Sewing Technician	250	SEIU 1021	0025	
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	0032	
2786	General Services Manager	351	Municipal Exec Assoc-Misc	0032	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	0007	
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	0007	
2804	Epidemiologist 3	351	Municipal Exec Assoc-Misc	0032	
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	0028	
2808	Sr Disease Control Invstgtor	251	TWU Local 250-A, Misc	0028	
2810	Pr Disease Control Invstgtor	251	TWU Local 250-A, Misc	0028	
2818	Health Program Planner	790	SEIU Local 1021	0023	
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	0007	
2820	Senior Health Program Planner	790	SEIU Local 1021	0023	
2822	Health Educator	021	Prof & Tech Eng, Local 21	0007	
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	0007	
2830	Public Health Nurse	791	SEIU Local 1021	0042	
2846	Nutritionist	021	Prof & Tech Eng, Local 21	0007	
2903	Eligibility Worker	535	SEIU 1021	0022	
2904	Human Services Technician	535	SEIU 1021	0022	
2905	Senior Eligibility Worker	535	SEIU 1021	0022	
2907	Eligibility Worker Supervisor	535	SEIU 1021	0027	
2908	Hospital Eligibility Worker	535	SEIU 1021	0023	
2909	Hospital Elig Wrk Supervisor	535	SEIU 1021	0027	
2910	Social Worker	535	SEIU 1021	0026	
2912	Senior Social Worker	535	SEIU 1021	0026	
2913	Program Specialist	535	SEIU 1021	0022	
2914	Social Work Supervisor	535	SEIU 1021	0027	
2915	Program Specialist Supervisor	535	SEIU 1021	0027	
2916	Social Work Specialist	535	SEIU 1021	0026	
2917	Program Support Analyst	535	SEIU 1021	0026	
2919	Child Care Specialist	790	SEIU Local 1021	04	
2920	Medical Social Worker	790	SEIU Local 1021	0026	
2922	Senior Medical Social Worker	790	SEIU Local 1021	0027	

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2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	0007	
2930	Psychiatric Social Worker	790	SEIU Local 1021	0026	
2931	Marriage, Family & Child Cnslr	790	SEIU Local 1021	0026	
2932	Sr Psychiatric Social Worker	790	SEIU Local 1021	0027	
2933	Conservatorship/Case Mgt Sprv	790	SEIU Local 1021	0027	
2935	Sr Marriage, Fam & Cld Cnslr	790	SEIU Local 1021	0027	
2940	Protective Services Worker	535	SEIU 1021	0026	
2944	Protective Services Supervisor	535	SEIU 1021	0027	
2948	Human Services Section Mgr	535	SEIU 1021	0027	
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees		
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees		
2975	Citizens Complaint Officer	790	SEIU Local 1021	0022	
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	0007	
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	0007	
2991	Coord, Human Rights Comm	790	SEIU Local 1021	0027	
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	0007	
2996	Rep, Human Rights Comm	790	SEIU Local 1021	0022	
2998	Rep, Comm Status of Women	790	SEIU Local 1021	0022	
3202	Locker Room Attendant	790	SEIU Local 1021	02	
3208	Pool Lifeguard	790	SEIU Local 1021	0025	
3209	Swimming Instructor	790	SEIU Local 1021	0025	
3210	Swimming Instr/Pool Lifeguard	790	SEIU Local 1021	0025	
3213	Aquatics Facility Asst Supv	790	SEIU Local 1021	0027	
3214	Senior Swimming Instructor	790	SEIU Local 1021	0027	
3215	Aquatics Facility Supervisor	790	SEIU Local 1021	0027	
3232	Marina Assistant Manager	790	SEIU Local 1021	0027	
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	0032	
3246	Pianist	001	Misc.Unrepresented Employees		
3260	Crafts Instructor	790	SEIU Local 1021	0025	
3264	Camp Assistant	790	SEIU Local 1021	0025	
3279	Recreation Leader	790	SEIU Local 1021	0025	
3280	Assistant Recreation Director	790	SEIU Local 1021	0025	
3283	Recreation Specialist	790	SEIU Local 1021	0026	
3284	Recreation Director	790	SEIU Local 1021	0025	
3286	Recreation Coordinator	790	SEIU Local 1021	0027	
3287	Asst Recreation Supervisor	790	SEIU Local 1021	0027	
3289	Recreation Supervisor	790	SEIU Local 1021	0027	
3291	Principal Recreation Sprv	790	SEIU Local 1021	0027	
3292	Asst Superintendent Rec	790	SEIU Local 1021	0027	
3302	Admission Attendant	790	SEIU Local 1021	0022	
3310	Stable Attendant	790	SEIU Local 1021	0025	
3320	Animal Keeper	856	Teamsters - Health, Local 856	0046	
3342	Zoo Curator	251	TWU Local 250-A, Misc	0028	
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	0046	
3371	Animal Care Supervisor	790	SEIU Local 1021	0027	
3372	Animal Control Officer	856	Teamsters - Health, Local 856	0046	
3373	Animal Control Supervisor	790	SEIU Local 1021	0027	
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	0007	
3375	Animal Health Technician	250	SEIU 1021	0025	
3376	Animal Care Asst Supv	790	SEIU Local 1021	0027	
3378	Field Svcs Asst Supv	790	SEIU Local 1021	0027	
3402	Farmer	261	Laborers Int, Local 261	0030	
3406	Land Use Aide	790	SEIU Local 1021	0022	
3410	Apprentice Gardener	261	Laborers Int, Local 261	0030	
3417	Gardener	261	Laborers Int, Local 261	0030	
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	0030	
3422	Park Section Supervisor	261	Laborers Int, Local 261	0030	
3424	Integrated Pest Mgmt Specialst	261	Laborers Int, Local 261	0030	
3425	Senior Integrated Pest Mgmt Sp	261	Laborers Int, Local 261	0030	
3426	Forester	351	Municipal Exec Assoc-Misc	0032	

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3428	Nursery Specialist	261	Laborers Int, Local 261	0030	
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	0030	
3434	Arborist Technician	261	Laborers Int, Local 261	0030	
3435	Urban Forestry Inspector	261	Laborers Int, Local 261	01	
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	0030	
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees		
3450	Agricultural Inspector	790	SEIU Local 1021	0025	
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	0032	
3480	Farmers Market Manager	790	SEIU Local 1021	0027	
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	0032	
3502	Musm Exhibit Packer & Repairer	790	SEIU Local 1021	0025	
3518	Assoc Musm Cnsvt, AAM	790	SEIU Local 1021	0022	
3520	Museum Preparator	790	SEIU Local 1021	0025	
3522	Senior Museum Preparator	790	SEIU Local 1021	0025	
3524	Principal Museum Preparator	790	SEIU Local 1021	0027	
3525	Chief Preparator	790	SEIU Local 1021	0027	
3541	Curator 1	251	TWU Local 250-A, Misc	0028	
3542	Curator 2	251	TWU Local 250-A, Misc	0028	
3544	Curator 3	251	TWU Local 250-A, Misc	0028	
3546	Curator 4	790	SEIU Local 1021	0027	
3549	Arts Program Assistant	790	SEIU Local 1021	0022	
3554	Associate Museum Registrar	790	SEIU Local 1021	0022	
3556	Museum Registrar	790	SEIU Local 1021	0022	
3558	Senior Museum Registrar	790	SEIU Local 1021	0027	
3602	Library Page	790	SEIU Local 1021	0022	
3610	Library Assistant	790	SEIU Local 1021	0022	
3616	Library Technical Assistant 1	790	SEIU Local 1021	0022	
3618	Library Technical Assistant 2	790	SEIU Local 1021	0022	
3630	Librarian 1	790	SEIU Local 1021	0026	
3632	Librarian 2	790	SEIU Local 1021	0027	
3633	Librarian 2 - Asian Arts	790	SEIU Local 1021	0027	
3634	Librarian 3	790	SEIU Local 1021	0027	
4119	Events & Facilities Specialist	790	SEIU Local 1021	0022	
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	0007	
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	0007	
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	0007	
4202	Assessment Clerk	790	SEIU Local 1021	0022	
4203	Senior Assessment Clerk	790	SEIU Local 1021	0027	
4204	Assessment Srvcs Office Spec	790	SEIU Local 1021	04	
4205	Sr Asmnt Srvcs Office Spec	790	SEIU Local 1021	04	
4213	ASR-Office Assistant	790	SEIU Local 1021	0022	
4214	Assessor-Recorder Office Spec	790	SEIU Local 1021	0022	
4215	ASR Senior Office Specialist	790	SEIU Local 1021	0002	
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	0007	
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	0007	
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	0007	
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	0007	
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	0007	
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	0007	
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	0007	
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	0007	
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	0007	
4290	Assessor	556	Elected Officials		
4306	Collections Officer	790	SEIU Local 1021	0022	
4308	Senior Collections Officer	790	SEIU Local 1021	0022	
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	0032	
4320	Cashier 1	790	SEIU Local 1021	0022	
4321	Cashier 2	790	SEIU Local 1021	0022	
4322	Cashier 3	790	SEIU Local 1021	0022	
4331	Security Analyst	790	SEIU Local 1021	0026	

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4334	Investigator, Tax Collector	790	SEIU Local 1021	0024	
4335	Sr Investigator, Tax Collector	790	SEIU Local 1021	0027	
4337	Pr Investigator, Tax Collector	790	SEIU Local 1021	0027	
4366	Collection Supervisor	790	SEIU Local 1021	0027	
4390	Treasurer	556	Elected Officials		
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	0007	
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	0007	
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	0012	
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	0012	
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	0007	
5177	Safety Officer	021	Prof & Tech Eng, Local 21	0007	
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	0032	
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	0007	
5203	Asst Engr	021	Prof & Tech Eng, Local 21	0007	
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	0007	
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	0007	
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	0007	
5212	Engineer/Architect Principal	021	Prof & Tech Eng, Local 21	0007	
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	0007	
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	0007	
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	0007	
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	0007	
5219	Senior Strucutral Engineer	021	Prof & Tech Eng, Local 21	0007	
5241	Engineer	021	Prof & Tech Eng, Local 21	0007	
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	0007	
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	0007	
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	0007	
5264	Airport Noise Abatement Spec	790	SEIU Local 1021	0025	
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	0007	
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	0007	
5268	Architect	021	Prof & Tech Eng, Local 21	0007	
5271	Sr Airport Noise Abatement Spe	790	SEIU Local 1021	0027	
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	0007	
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	0007	
5275	Planner Technician	021	Prof & Tech Eng, Local 21	0007	
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	0007	
5277	Planner 1	021	Prof & Tech Eng, Local 21	0007	
5278	Planner 2	021	Prof & Tech Eng, Local 21	0007	
5283	Planner 5	021	Prof & Tech Eng, Local 21	0007	
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	0007	
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	0007	
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	0007	
5291	Planner 3	021	Prof & Tech Eng, Local 21	0007	
5293	Planner 4	021	Prof & Tech Eng, Local 21	0007	
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	0007	
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	0007	
5301	Manager, Traffic Painting Prog	021	Prof & Tech Eng, Local 21	0007	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	0007	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	0007	
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	0007	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	0007	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21		0007
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	0007	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	0007	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	0007	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	0007	
5322	Graphic Artist	790	SEIU Local 1021	0026	
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	0007	
5362	Engineering Assistant	021	Prof & Tech Eng, Local 21	0007	
5364	Engineering Associate 1	021	Prof & Tech Eng, Local 21	0007	

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5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	0007	
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	0007	
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	0007	
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	0007	
5408	Coord of Citizen Involvement	021	Prof & Tech Eng, Local 21	0026	
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	0007	
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	0007	
5506	Project Manager 3	021	Prof & Tech Eng, Local 21	0007	
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	0007	
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	0007	
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	0007	
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	0007	
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	0007	
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	0007	
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	0007	
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	0007	
6108	Environmental Hlth Tech 1	790	SEIU Local 1021	0022	
6110	Environmental Hlth Tech 2	790	SEIU Local 1021	0027	
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	0007	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	0028	
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	0028	
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	0028	
6130	Safety Analyst	021	Prof & Tech Eng, Local 21	0007	
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	0007	
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	0007	
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	0046	
6220	Inspector, Weights & Measures	790	SEIU Local 1021	0025	
6222	Depty Sealer of Weights & Meas	021	Prof & Tech Eng, Local 21	0007	
6230	Street Inspector	021	Prof & Tech Eng, Local 21	0007	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	0007	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	0007	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	0015	
6242	Plumbing Inspector	038	Plumbers, Local 38	0011	
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	0011	
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	0011	
6248	Electrical Inspector	006	Electrical Workers, Local 6	0003	
6249	Senior Electrical Inspector	006	Electrical Workers, Local 6	0003	
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	0003	
6252	Line Inspector	006	Electrical Workers, Local 6	0003	
6262	Plan Checker	021	Prof & Tech Eng, Local 21	0007	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	0007	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	0007	
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	0007	
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	0007	
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	0007	
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	0007	
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	0007	
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	0007	

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6321	Permit Technician I	790	SEIU Local 1021	0022	
6322	Permit Technician II	790	SEIU Local 1021	0022	
6323	Permit Technician III	790	SEIU Local 1021	0022	
6331	Building Inspector	930	SF Building Inspectors-6331/33	0051	
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	0051	
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	0050	
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	0007	
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	0001	
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	0001	
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	0012	
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	0032	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	0016	
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	0007	
7134	Water Const&Main Supt	038	Plumbers, Local 38	0011	
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	0011	
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	0012	
7204	Chief Water Service Inspector	038	Plumbers, Local 38	0011	
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	0012	
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	0001	
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	0001	
7211	Cement Finisher Supervisor 2	790	SEIU Local 1021	0027	
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc		M
7213	Plumber Supervisor 1	038	Plumbers, Local 38	0011	
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6		T01
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	0030	
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6		T01
7218	Asbestos Abatement Worker 2	790	SEIU Local 1021	0027	
7219	Maintenance Scheduler	790	SEIU Local 1021	0025	
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	0030	
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	0001	
7223	Cable Machinery Supervisor	039	Stationary Engineers, Local 39		0012
7225	Transit Paint Shop Sprv1	130	Auto Mechanics, Lodge 1414		0016
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	0021	
7227	Cement Finisher Supervisor 1	790	SEIU Local 1021	0027	
7228	Automotive Trnst Shop Sprv 1	130	Auto Mechanics, Lodge 1414		0016
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	0003	
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	0016	
7233	Glazier Supervisor 1	718	Glaziers, Local 718	0041	
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6		T01
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	0021	
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	0003	
7239	Plumber Supervisor 2	038	Plumbers, Local 38	0011	
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	0011	
7241	Senior Maintenance Controller	130	Auto Mechanics, Lodge 1414		0016
7242	Painter Supervisor 1	004	Painters, Local 1176	0002	
7243	Parking Meter Repairer Sprv 1	790	SEIU Local 1021	0027	
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	0003	
7245	Chf Statnry Eng,WtrTreat Plnt	039	Stationary Engineers, Local 39	0012	
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	0030	
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	0015	
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	0011	
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	0016	
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	0011	
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853		T01
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	0012	
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6		T01
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	0016	
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	0003	
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6		T01
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	0003	

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7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	0016	
7259	Water & Power Maint Sprv 1	790	SEIU Local 1021	0027	
7262	Maintenance Planner	039	Stationary Engineers, Local 39	0012	
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	0032	
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Mechanics, Lodge 1414		0016
7268	Window Cleaner Supervisor	790	SEIU Local 1021	0027	
7270	Watershed Keeper Supervisor	790	SEIU Local 1021	0027	
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	0021	
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	0003	
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6		T01
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	0003	
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	0003	
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	0016	
7278	Painter Supervisor 2	004	Painters, Local 1176	0002	
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6		T01
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	0030	
7282	Street Repair Supervisor 2	261	Laborers Int, Local 261	0027	
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc		TM
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	0011	
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	0003	
7286	Wire Rope Cable Main Sprv	039	Stationary Engineers, Local 39		0012
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	0003	
7302	Audio-Visual Equipment Tech	790	SEIU Local 1021	0025	
7303	Barber	250	SEIU 1021	0025	
7305	Metal Fabricator	130	Auto Mechanics, Lodge 1414		0016
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	0016	
7307	Bricklayer	007	BrickLayers, Local 3	0004	
7308	Cable Splicer	006	Electrical Workers, Local 6	0003	
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	0016	
7311	Cement Mason	580	Cement Masons, Local 300 (580)	0039	
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	0016	
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	0016	
7316	Water Service Inspector	038	Plumbers, Local 38	0011	
7317	Senior Water Service Inspector	038	Plumbers, Local 38	0011	
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	0003	
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	0003	
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Mechanics, Lodge 1414		0016
7324	Beautician	250	SEIU 1021	0025	
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	0016	
7326	Glazier	718	Glaziers, Local 718	0041	
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	0001	
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	0003	
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	0016	
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	0016	
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	0012	
7334	Stationary Engineer	039	Stationary Engineers, Local 39	0012	
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	0012	
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	0007	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	0016	
7338	Electrical Line Worker	006	Electrical Workers, Local 6	0003	
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	0012	
7340	Maintenance Controller	130	Auto Mechanics, Lodge 1414		0016
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	0012	
7342	Locksmith	236	Carpenters, Local 22	0021	
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	0012	
7344	Carpenter	236	Carpenters, Local 22	0021	
7345	Electrician	006	Electrical Workers, Local 6	0003	
7346	Painter	004	Painters, Local 1176	0002	
7347	Plumber	038	Plumbers, Local 38	0011	
7348	Steamfitter	038	Plumbers, Local 38	0011	

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7349	Steamfitter Supervisor I	038	Plumbers, Local 38	0011	
7350	Trans and Dist Line Worker	006	Electrical Workers, Local 6	01	
7353	Water Meter Repairer	038	Plumbers, Local 38	0011	
7355	Truck Driver	216	Teamsters, Local 853	0020	
7358	Pattern Maker	236	Carpenters, Local 22	0021	
7360	Pipe Welder	038	Plumbers, Local 38	0011	
7361	Plasterer	066	Plasterers & Shphnds, Local 66	0014	
7362	Communications Systems Tech	790	SEIU Local 1021	0025	
7364	Power House Operator	006	Electrical Workers, Local 6		T01
7365	Senior Power House Operator	006	Electrical Workers, Local 6		T01
7366	Transit Power Line Worker	006	Electrical Workers, Local 6		T01
7368	Senior Comm Systems Technican	790	SEIU Local 1021	0025	
7370	Rigger	003	Operating Engineers, Local 3	0001	
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6		T01
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	0012	
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	0012	
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	0012	
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	0015	
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	0006	
7378	Tile Setter	007	BrickLayers, Local 3	0004	
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6		T01
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	0016	
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	0016	
7388	Utility Plumber	038	Plumbers, Local 38	0011	
7389	Metalsmith	377	Iron Workers, Local 377	0035	
7390	Welder	006	Electrical Workers, Local 6	0003	
7392	Window Cleaner	790	SEIU Local 1021	0025	
7393	Soft Floor Coverer	012	Carpet, Linoleum & Soft Tile	0005	
7394	Soft Floor Coverer Supvr I	012	Carpet, Linoleum & Soft Tile	0005	
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	0035	
7398	Apprentice Cement Mason I	580	Cement Masons, Local 300 (580)	0039	
7399	Apprentice Cement Mason II	580	Cement Masons, Local 300 (580)	0039	
7404	Asphalt Finisher	261	Laborers Int, Local 261	0030	
7408	Assistant Power House Operator	006	Electrical Workers, Local 6		T01
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	0029	
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	0019	
7416	Book Repairer	790	SEIU Local 1021	0025	
7418	Senior Book Repairer	790	SEIU Local 1021	0027	
7420	Bridgetender	039	Stationary Engineers, Local 39	0012	
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	0030	
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	0001	
7428	Hodcarrier	036	Hod Carriers, Local 36	0010	
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	0003	
7432	Electrical Line Helper	006	Electrical Workers, Local 6	0003	
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	0016	
7441	Tools Room Mechanic/Custodian	790	SEIU Local 1021	0025	
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	0046	
7449	Sewer Service Worker	038	Plumbers, Local 38	0011	
7450	Shade and Drapery Worker	790	SEIU Local 1021	0025	
7454	Traffic Signal Operator	790	SEIU Local 1021		T02
7457	Sign Worker	021	Prof & Tech Eng, Local 21	0007	
7458	Switch Repairer	261	Laborers Int, Local 261		T01
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	0011	
7470	Watershed Keeper	790	SEIU Local 1021	0027	
7472	Wire Rope Cable Maint Mechanic	039	Stationary Engineers, Local 39		0012
7473	WireRopeCable Maint Mech Train	039	Stationary Engineers, Local 39		0012
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	0003	
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	0003	
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	0003	
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	0003	

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7501	Environmental Service Worker	261	Laborers Int, Local 261	0030	
7502	Asphalt Worker	261	Laborers Int, Local 261	0030	
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	0003	
7514	General Laborer	261	Laborers Int, Local 261	0030	
7524	Institution Utility Worker	250	SEIU 1021	0025	
7540	Track Maintenance Worker	261	Laborers Int, Local 261		T01
7542	Watershed Worker (Seasonal)	790	SEIU Local 1021	0025	
8104	Victim & Witness Technician	790	SEIU Local 1021	0022	
8106	Legal Process Clerk	790	SEIU Local 1021	0022	
8107	ASR Office Assistant	790	SEIU Local 1021	04	
8108	Senior Legal Process Clerk	790	SEIU Local 1021	0022	
8109	Document Examiner Technician	790	SEIU Local 1021	0022	
8110	Recordable Docs Office Spec	790	SEIU Local 1021	04	
8111	Sr Recordable Docs Office Spec	790	SEIU Local 1021	04	
8113	Court Clerk	790	SEIU Local 1021	0022	
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	0008	
8118	Legislation Clerk	022	Local 21, SFAPP	0008	
8121	Investigator/Transit Fare Supv	200	TWU Local 200		T11
8124	Invstgtor Ofc Citizen Cmplnts	790	SEIU Local 1021	0024	
8126	Sr Investigator, OCC	200	TWU Local 200	0019	
8129	Victim/Witness Investigator 1	790	SEIU Local 1021	0024	
8131	Victim/Witness Investigator 2	790	SEIU Local 1021	0027	
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	0007	
8133	Victim/Witness Investigator 3	790	SEIU Local 1021	0027	
8135	Asst Chf Victim/Wit Invstgtor	790	SEIU Local 1021	0027	
8137	Chf Victim/Witness Invstgtor	002	Mgt.Unrepresented Employees		
8138	Court Reporter	790	SEIU Local 1021	0022	
8139	Industrial Injury Investigator	790	SEIU Local 1021	0024	
8141	Worker's Compensation Adjuster	790	SEIU Local 1021	0022	
8142	Public Defender's Investigator	790	SEIU Local 1021	0024	
8143	Sr Public Defenders Invstgtor	790	SEIU Local 1021	0027	
8146	District Atty's Investigator	419	SFDA Investigators Assn	0036	
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	0036	
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	0032	
8149	Asst Chf Dist Atty's Invstgtor	419	SFDA Investigators Assn	0036	
8150	Pr DistAtty Invstgtor,SpecUnit	351	Municipal Exec Assoc-Misc	0032	
8151	Claims Investigator, CA	022	Local 21, SFAPP	0008	
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	Local 21, SFAPP	0008	
8153	Pr Clm Invstgtr, City Atty Ofc	351	Municipal Exec Assoc-Misc	0032	
8157	Child Support Officer I	790	SEIU Local 1021	0022	
8158	Child Support Officer II	790	SEIU Local 1021	0022	
8159	Child Support Officer III	790	SEIU Local 1021	0027	
8165	Worker's Comp Supervisor 1	790	SEIU Local 1021	0027	
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	0007	
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees		
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	0008	
8170	Medical Claims Supervisor	790	SEIU Local 1021	0027	
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	0007	
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	0031	
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	0031	
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	0031	
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	0031	
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	0032	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	0031	
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	0031	
8196	Public Defender	556	Elected Officials		
8197	City Attorney	556	Elected Officials		
8198	District Attorney	556	Elected Officials		
8201	School Crossing Guard	790	SEIU Local 1021	0025	
8202	Security Guard	790	SEIU Local 1021	0024	

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8204	Institutional Police Officer	790	SEIU Local 1021	0024	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	0053	
8207	Bldg & Grounds Patrol Officer	790	SEIU Local 1021	0024	
8208	Park Patrol Officer	790	SEIU Local 1021	0024	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	0053	
8210	Head Park Patrol Officer	790	SEIU Local 1021	0024	
8211	Supv Bldg Grounds Patrol Ofcr	790	SEIU Local 1021	0027	
8213	Police Services Aide	790	SEIU Local 1021	0024	
8214	Parking Control Officer	790	SEIU Local 1021		0024
8216	Senior Parking Control Officer	790	SEIU Local 1021		0024
8217	Comm Pol Svcs Aide Supervisor	790	SEIU Local 1021	0027	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	0007	
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	0032	
8226	Museum Guard	790	SEIU Local 1021	0024	
8228	Museum Sec Supv	790	SEIU Local 1021	0027	
8229	Mgr Museum Security Services	351	Municipal Exec Assoc-Misc	0032	
8234	Fire Alarm Dispatcher	790	SEIU Local 1021	0025	
8236	Chief Fire Alarm Dispatcher	790	SEIU Local 1021	0027	
8237	Public Safety Comm Tech	790	SEIU Local 1021	0022	
8238	Public SafetyComm Disp	790	SEIU Local 1021	0022	
8239	Public SafetyComm Supv	790	SEIU Local 1021	0027	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	0007	
8247	Emergency Planning Coordinator	001	Misc.Unrepresented Employees		
8249	Fingerprint Technician 1	790	SEIU Local 1021	0022	
8250	Fingerprint Technician 2	790	SEIU Local 1021	0022	
8251	Fingerprint Technician 3	790	SEIU Local 1021	0027	
8259	Criminalist I	021	Prof & Tech Eng, Local 21	0007	
8260	Criminalist II	021	Prof & Tech Eng, Local 21	0007	
8262	Criminalist III	021	Prof & Tech Eng, Local 21	0007	
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	0032	
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	0007	
8274	Police Cadet	790	SEIU Local 1021	0025	
8300	Sheriff's Cadet	790	SEIU Local 1021	0025	
8301	Sheriff's Property Keeper	790	SEIU Local 1021	0025	
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	0037	
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	0037	
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	0037	
8308	Sheriff's Sergeant	499	SF Sheriff's Managers and Supv	0038	
8310	Sheriff's Lieutenant	499	SF Sheriff's Managers and Supv	0038	
8312	Sheriff's Captain	499	SF Sheriff's Managers and Supv	0038	
8314	Chief Deputy Sheriff	499	SF Sheriff's Managers and Supv	0038	
8315	Assistant Sheriff	351	Municipal Exec Assoc-Misc	0032	
8316	Assistant Counselor	790	SEIU Local 1021	0025	
8318	Counselor 2	790	SEIU Local 1021	0024	
8320	Counselor, Juvenile Hall	790	SEIU Local 1021	0024	
8321	Counselor, Log Cabin Ranch	790	SEIU Local 1021	0024	
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	0046	
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	0046	
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	0032	
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	0032	
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	0032	
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	0032	
8348	Undersheriff	351	Municipal Exec Assoc-Misc	0032	
8350	Sheriff	556	Elected Officials		
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	0032	
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	0052	
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	0052	
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	0032	
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	0032	
8420	Rehabilitation Svcs Coord	790	SEIU Local 1021	0023	

Active Jobcodes, Unions and Bargaining Units

8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	0052	
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	0032	
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	0032	
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	0032	
8444	Deputy Probation Officer	651	SF Probation Off Assoc	0040	
8446	Court Alternative Specialist 1	001	Misc.Unrepresented Employees		
8452	Criminal Justice Specialist 2	790	SEIU Local 1021	0027	
8504	Deputy Sheriff (SFERS)	498	SF Deputy Sheriffs Assn	0037	
8506	Senior Deputy Sheriff (SFERS)	498	SF Deputy Sheriffs Assn	0037	
8508	Sheriff's Sergeant (SFERS)	499	SF Sheriff's Managers and Supv	0038	
8510	Sheriff's Lieutenant (SFERS)	499	SF Sheriff's Managers and Supv	0038	
8512	Sheriff's Captain (SFERS)	499	SF Sheriff's Managers and Supv	0038	
8514	Chief Deputy Sheriff (SFERS)	499	SF Sheriff's Managers and Supv	0038	
8516	Assistant Sheriff (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8518	Undersheriff (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8520	Sheriff (SFERS)	556	Elected Officials		
8530	Deputy Probation Officer SFERS	651	SF Probation Off Assoc	0040	
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	Supv Probation Officer,Local 3	0052	
8534	Sprv Adult Prob Ofc (SFERS)	965	Supv Probation Officer,Local 3	0052	
8540	Sr Sprv Prob Ofc,Juv Prb SFERS	965	Supv Probation Officer,Local 3	0052	
8550	Dist Atty Investigator (SFERS)	419	SFDA Investigators Assn	0036	
8552	Sr DA Investigator(SFERS)	419	SFDA Investigators Assn	0036	
8554	Asst Chf DA Invstgtor (SFERS)	419	SFDA Investigators Assn	0036	
8556	Chf Distt Atty Inves (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8558	PrDAInvest,SpecUnit (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8560	Assistant Counselor (SFERS)	790	SEIU Local 1021	0025	
8562	Counselor, Juvenile Hall SFERS	790	SEIU Local 1021	0024	
8564	Counselor,Log Cabin Rnch SFERS	790	SEIU Local 1021	0024	
8566	Counselor 2 (SFERS)	790	SEIU Local 1021	0024	
8568	Sr Cnselector, Juv Hall (SFERS)	856	Teamsters - Health, Local 856	0046	
8572	Sprv Counselor, Juv Crt SFERS	856	Teamsters - Health, Local 856	0046	
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8576	Dir, Log Cabin Ranch (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8578	Asst Dir, Juv Hall (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8580	Director,Juvenile Hall (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8582	ACPO,JuvP, Juv Prob (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8584	Dir, Probation Svcs (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8586	Chf Prob Ofc, Juv Court (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8588	Div Dir, Adult Prob (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8590	Chief Adult Prob Offcr (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8592	Chief Dep Adlt Prob Of (SFERS)	351	Municipal Exec Assoc-Misc	0032	
8600	Emergency Services Assistant	021	Prof & Tech Eng, Local 21	0007	
8601	Emergency Services Coord I	021	Prof & Tech Eng, Local 21	0007	
8602	Emergency Services Coord II	021	Prof & Tech Eng, Local 21		
8603	Emergency Services Coord III	021	Prof & Tech Eng, Local 21	0007	
8604	Emergency Services Coord IV	021	Prof & Tech Eng, Local 21	0007	
9102	Transit Car Cleaner	790	SEIU Local 1021		T01
9104	Transit Car Cleaner Asst Sprv	790	SEIU Local 1021		T01
9110	Fare Collections Receiver	790	SEIU Local 1021		T04
9116	Sr Fare Collections Receiver	790	SEIU Local 1021		T04
9117	Pr Fare Collections Receiver	790	SEIU Local 1021		T05
9118	Transit Revenue Supervisor	790	SEIU Local 1021		T05
9122	Transit Information Clerk	790	SEIU Local 1021		T04
9124	Sr Transit Information Clerk	790	SEIU Local 1021		T04
9126	Transit Traffic Checker	790	SEIU Local 1021		T04
9128	Senior Transit Traffic Checker	790	SEIU Local 1021		T04
9131	Station Agent, Muni Railway	790	SEIU Local 1021		T04
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr		T01
9135	Passenger Service Specialist	200	TWU Local 200		11
9139	Transit Supervisor	200	TWU Local 200		T11

Active Jobcodes, Unions and Bargaining Units

9140	Transit Manager 1	200	TWU Local 200		T11
9141	Transit Manager 2	200	TWU Local 200		T11
9142	Transit Manager 3	351	Municipal Exec Assoc-Misc		TM
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc		TM
9144	Investigator,Taxi & Access Svcs	001	Misc.Unrepresented Employees		08
9145	Traffic Signal Electrician	006	Electrical Workers, Local 6		
9146	Manager, Accessible Services	351	Municipal Exec Assoc-Misc		TM
9147	Traf Signal Electrician Sup I	006	Electrical Workers, Local 6		
9149	Traf Signal Electrician Sup II	006	Electrical Workers, Local 6		
9150	Train Controller	200	TWU Local 200		T11
9151	Real Estate Devt. Mgr, SFMTA	021	Prof & Tech Eng, Local 21		08
9155	Claims Investigator	200	TWU Local 200	0019	
9156	Senior Claims Investigator	200	TWU Local 200	0019	
9157	Claims Adjuster	200	TWU Local 200	0019	
9160	Transit Operations Specialist	200	TWU Local 200		T11
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	0032	
9163	Transit Operator	253	TWU Local 250-A, Transit Opr		T07
9172	Manager II, MTA	351	Municipal Exec Assoc-Misc		TM
9174	Manager IV, MTA	351	Municipal Exec Assoc-Misc		TM
9175	Manager I, MTA	351	Municipal Exec Assoc-Misc		TM
9177	Manager III, MTA	351	Municipal Exec Assoc-Misc		TM
9179	Manager V, MTA	351	Municipal Exec Assoc-Misc		TM
9180	Manager VI, MTA	351	Municipal Exec Assoc-Misc		TM
9181	Manager VII, MTA	351	Municipal Exec Assoc-Misc		TM
9182	Manager VIII, MTA	351	Municipal Exec Assoc-Misc		TEM
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc		TEM
9184	Deputy General Manager,DPT	351	Municipal Exec Assoc-Misc		TEM
9185	Chf Opr Ofc, Publ Transp Dept	351	Municipal Exec Assoc-Misc		TEM
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA		EM
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc		TEM
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc		TM
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc		TM
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21		T11
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21		T11
9197	Signal and Systems Engineer	021	Prof & Tech Eng, Local 21		T11
9202	Airport Communications Disp	790	SEIU Local 1021	0022	
9203	Sr Airport Communications Disp	790	SEIU Local 1021	0027	
9204	Airports Communications Sprv	790	SEIU Local 1021	0027	
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	0007	
9209	Community Police Services Aide	790	SEIU Local 1021	0024	
9212	Airport Safety Officer	790	SEIU Local 1021	0024	
9220	Airport Operations Supervisor	790	SEIU Local 1021	0027	
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	0032	
9230	Airport Custodial Svcs Sprv	790	SEIU Local 1021	0027	
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	0012	
9240	Airport Electrician	006	Electrical Workers, Local 6	0003	
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	0003	
9242	Head Airport Electrician	006	Electrical Workers, Local 6	0003	
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	0032	
9251	Public Relations Mgr	351	Municipal Exec Assoc-Misc	0032	
9254	Airport Communications Officer	351	Municipal Exec Assoc-Misc	0032	
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	0007	
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	0032	
9328	Apprentice Pile Worker I	034	Pile Drivers, Local 34	0009	
9329	Apprentice Pile Worker II	034	Pile Drivers, Local 34	0009	
9330	Pile Worker	034	Pile Drivers, Local 34	0009	
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	0001	
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	0009	
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	0035	
9343	Roofer	040	Roofers, Local 40	0013	

Active Jobcodes, Unions and Bargaining Units

9344	Roofer Supervisor 1	040	Roofers, Local 40	0013	
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	0015	
9346	Fusion Welder	377	Iron Workers, Local 377	0035	
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	0003	
9355	Wharfinger 1	790	SEIU Local 1021	0025	
9356	Wharfinger 2	790	SEIU Local 1021	0027	
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	0003	
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	0032	
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	0007	
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	0007	
9382	Govrnmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	0032	
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	0007	
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	0007	
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	0007	
9399	Port Director	604	Port Director		
9504	Permit and Citation Clerk	790	SEIU Local 1021		T04
9506	Snr Permit and Citation Clerk	790	SEIU Local 1021		T04
9508	Prpl Permit and Citation Clerk	790	SEIU Local 1021		0027
9520	Trans Safety Specialist	200	TWU Local 200		T11
9530	Labor Relations Rep,SFMTA	001	Misc.Unrepresented Employees		
9531	Sr.Labor Relations Rep,SFMTA	001	Misc.Unrepresented Employees		
9702	Employment & Training Spec 1	535	SEIU 1021	0022	
9703	Emp & Training Spec 2	535	SEIU 1021	0022	
9704	Employment & Training Spec 3	535	SEIU 1021	0027	
9705	Emp & Training Spec 4	535	SEIU 1021	0027	
9706	Employment & Training Spec 5	535	SEIU 1021	0027	
9708	Employment & Training Spec 6	535	SEIU 1021	0027	
9722	Specialist in Aging 2	790	SEIU Local 1021	0026	
9770	Community Development Asst	790	SEIU Local 1021	0022	
9772	Community Development Spec	790	SEIU Local 1021	0022	
9774	Sr. Community Devl Spc 1	790	SEIU Local 1021	0022	
9775	Sr Community Dev Spec 2	790	SEIU Local 1021	0022	
9912	Public Service Aide-Technical	790	SEIU Local 1021	0022	
9914	Public Service Aide-Admin	790	SEIU Local 1021	0022	
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees		
9920	Publ Svc Aide-Asst to Prof	790	SEIU Local 1021	0022	
9922	PS Aide to Prof	790	SEIU Local 1021	0022	
9924	PS Aide Health Services	790	SEIU Local 1021	0023	
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	Mgt.Unrepresented Employees		
AC35	Bd/Comm Secretary 3	001	Misc.Unrepresented Employees		
H001	Fire Rescue Paramedic	793	SEIU H-1 Paramedics	0043	
H002	Firefighter	798	Firefighters Unit 1, Local 798	0044	
H003	EMT/Paramedic/Firefighter	798	Firefighters Unit 1, Local 798	0044	
H004	Insp, Fire Dept	798	Firefighters Unit 1, Local 798	0044	
H006	Invstgtor,Fire Dept	798	Firefighters Unit 1, Local 798	0044	
H010	Incident Support Specialist	798	Firefighters Unit 1, Local 798	0044	
H016	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	0044	
H018	Coord of Community Service	798	Firefighters Unit 1, Local 798	0044	
H020	Lieutenant, Fire Suppression	798	Firefighters Unit 1, Local 798	0044	
H022	Lieut,Fire Prev	798	Firefighters Unit 1, Local 798	0044	
H024	Lieut,Fire Invstgtn	798	Firefighters Unit 1, Local 798	0044	
H028	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	0044	
H029	Special Services Officer	798	Firefighters Unit 1, Local 798	F-1	
H030	Captain, Fire Suppression	798	Firefighters Unit 1, Local 798	0044	
H032	Capt,Fire Prev or Fire Invstgtn	798	Firefighters Unit 1, Local 798	0044	
H033	Captain, Emergency Med Svcs	798	Firefighters Unit 1, Local 798	0044	
H039	Captain, Division of Training	798	Firefighters Unit 1, Local 798	0044	
H040	Battlion Chief, Fire Suppressi	799	Firefighters Unit 2, Local 798	0045	
H043	EMS Section Chief	799	Firefighters Unit 2, Local 798	0045	
H050	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	0045	

Active Jobcodes, Unions and Bargaining Units

H051	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	0045	
H053	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	0045	
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	0045	
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	0045	
P103	Special Nurse	791	SEIU Local 1021	0042	
Q002	Police Officer	911	POA	0048	
Q003	Police Officer 2	911	POA	0048	
Q004	Police Officer 3	911	POA	0048	
Q035	Assistant Inspector	911	POA	0048	
Q036	Assistant Inspector 2	911	POA	0048	
Q037	Assistant Inspector 3	911	POA	0048	
Q050	Sergeant, (Police Department)	911	POA	0048	
Q051	Sergeant 2	911	POA	0048	
Q052	Sergeant 3	911	POA	0048	
Q060	Lieutenant (Police Department)	911	POA	0059	
Q061	Lieutenant 2	911	POA	0048	
Q062	Lieutenant 3	911	POA	0059	
Q063	Director of Forensic Services	353	Municipal Exec Assoc - Police	0048	
Q080	Captain (Police Department)	911	POA	0059	
Q081	Captain 2	911	POA	0059	
Q082	Captain 3	911	POA	0059	
Q090	Director of Police Psychology	911	POA	0049	
R000	Exec Asst to Exec Dir (SFRA)	RD5	Misc.Unrepresented Employees	A/P	
R025	HousingConstructionSpec (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R030	Mgmt Asst III (SFRA)	RD4	SEIU Local 1021	0058	
R035	Mgmt Asst II (SFRA)	RD4	SEIU Local 1021	0058	
R045	Sr Development Spec Sup (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R060	Dep Exec Dir (SFRA)	RD5	Misc.Unrepresented Employees	A/P	
R500	Executive Director (SFRA)	RD5	Misc.Unrepresented Employees	A/P	
R520	Agency General Counsel (SFRA)	RD5	Misc.Unrepresented Employees	A/P	
R525	Deputy General Counsel (SFRA)	RD3	Management & Superv Local 21	0053	
R535	DvlpmntServicesManager (SFRA)	RD3	Management & Superv Local 21	0056	
R550	Sr Project Mgr (SFRA)	RD3	Management & Superv Local 21	0056	
R555	Sr Project Mgr Sup (SFRA)	RD3	Management & Superv Local 21	0056	
R560	Admin Services Mgr (SFRA)	RD3	Management & Superv Local 21	0056	
R565	Sr Civil Engineer (SFRA)	RD1	Architect & Engineers, Local	0055	
R580	Sr Attorney (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R585	ContractComplianceSup (SFRA)	RD3	Management & Superv Local 21	0056	
R586	Contract Comp Spec III (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R590	Project Mgr (SFRA)	RD3	Management & Superv Local 21	0056	
R595	Sr Dvlpmnt Spec (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R615	Dvlpmnt Spec (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R625	Info Sys Supervisor (SFRA)	RD3	Management & Superv Local 21	0056	
R630	Sr Financial Analyst (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R635	Architect (SFRA)	RD1	Architect & Engineers, Local	0055	
R640	ContractComplnceSpecII (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R655	Sr Planner (SFRA)	RD4	SEIU Local 1021	0058	
R670	Financial Sys Acctnt (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R695	Accountant III (SFRA)	RD4	SEIU Local 1021	0058	
R700	Architectural Associate (SFRA)	RD1	Architect & Engineers, Local	0055	
R705	Asst Development Spec (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	
R720	Sr Prog Analyst (SFRA)	RD1	Architect & Engineers, Local	0055	
R730	Associate Planner (SFRA)	RD4	SEIU Local 1021	0058	
R735	ContractComplianceSpecI (SFRA)	RD4	SEIU Local 1021	0058	
R740	Harbormaster (SFRA)	RD3	Management & Superv Local 21	0056	
R760	Sr Legal Secretary (SFRA)	RD4	SEIU Local 1021	0058	
R770	Sr Community Svc Spec (SFRA)	RD4	SEIU Local 1021	0058	
R775	Accountant II (SFRA)	RD4	SEIU Local 1021	0058	
R790	Asst Harbormaster (SFRA)	RD4	SEIU Local 1021	0058	
R800	Executive Secretary (SFRA)	RD4	SEIU Local 1021	0058	

Active Jobcodes, Unions and Bargaining Units

R803	Support Services Sup (SFRA)	RD4	SEIU Local 1021	0058	
R810	Admin Secretary (SFRA)	RD4	SEIU Local 1021	0058	
R820	Accountant I (SFRA)	RD4	SEIU Local 1021	0058	
R835	Facility Maint Worker (SFRA)	RD4	SEIU Local 1021	0058	
R840	HarborAttendant (SFRA)	RD4	SEIU Local 1021	0058	
R855	Records Spec II (SFRA)	RD4	SEIU Local 1021	0058	
R860	Sr Office Asst (SFRA)	RD4	SEIU Local 1021	0058	
R865	HarborOfficeAssistant (SFRA)	RD4	SEIU Local 1021	0058	
R880	Records Spec I (SFRA)	RD4	SEIU Local 1021	0058	
R890	HarborSecurityOfficer (SFRA)	RD4	SEIU Local 1021	0058	
R895	Office Asst I (SFRA)	RD4	SEIU Local 1021	0058	
R930	Staff Associate V (SFRA)	RD3	Management & Superv Local 21	0056	
R940	Property Mgmt Sup (SFRA)	RD3	Management & Superv Local 21	0056	
R965	HR Manager (SFRA)	RD5	Misc.Unrepresented Employees	A/P	
R970	Accounting Sup (SFRA)	RD3	Management & Superv Local 21	0056	
R990	Asst Project Manager (SFRA)	RD2	Prof & Tech Eng, Local 21	0007	



FY 2012-2013 COMPENSATION MANUAL

IV. Special Pay Premiums by Employee Organization



FY 2012-2013 COMPENSATION MANUAL

a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> • CONSOLIDATED CRAFT MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION LABORER'S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PLUMBERS, LOCAL 38 PROBATION OFFICERS ASSOCIATION SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3 	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF SHERIFF'S MANAGERS AND SUPV SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
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ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
(If not required send to PPSD)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to: IF REQUIRED BY CONTROLLER’S ACCOUNTING OFFICE – TO FUND ACCOUNTANT
 (If not required send to PPSD)

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY’S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2012-2013 COMPENSATION MANUAL

b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORERS, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
IFPTE, LOCAL 21	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER’S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p>NOT SPECIFIED.</p>	<p>DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

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**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC.	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p>NOT SPECIFIED</p>	<p>NO</p>
SEIU LOCALS 250, 535 & 790 SEIU LOCAL 790 – STAFF AND PER DIEM NURSES TEAMSTERS, LOCAL 350 TEAMSTERS, LOCAL 856 (MULTI-UNIT)	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>SAME AS ABOVE</p>	<p>NOT SPECIFIED</p>	<p>* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

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**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

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**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p align="center">NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</p>

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FY 2012-2013 COMPENSATION MANUAL

c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261 PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. • THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. • THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. • COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> • SUPERVISORY DIFFERENTIAL FORM • LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) • ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> • THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). • IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. • THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). • THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790).</u> 	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> • THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). • THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
UNION		ELIGIBILITY			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION			

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION