

COMPENSATION MANUAL

FISCAL YEAR

2010-2011



July 1, 2010

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OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative & Statistical Analyst
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Service

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5300 Sub-Professional Engineering

5500 Project Manager

5200 Professional Engineering

5400 Community Development

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9900 Federal Programs

9200 Airport Operation

9700 Manpower Planning Unit

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer



FY 2010-2011 COMPENSATION MANUAL

I. Rates of Pay for Fiscal Year 2010-2011



FY 2010-2011 COMPENSATION MANUAL

i. CCSF Rates



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2010	00000	Contract Rate		N/A				C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2010	00000	Flat Rate	\$25	N/A	\$650			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2010	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2010	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2010	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Board/Commission Member, \$200 per Meeting <i>Board/Comm Member</i>	07/01/2010	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2010	00000	Flat Rate	\$500	N/A	\$13,000			M
0119	Commissioner 16.700c, No Pay <i>Board/Comm Member</i>	07/01/2010	00000	\$0	\$0	N/A	\$0			
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2010	0140L	Flat Rate	\$10,630	N/A	\$276,380			
		01/08/2011	0140N	Flat Rate	\$10,843	N/A	\$281,918			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2010	0150L	Flat Rate	\$9,175	N/A	\$238,550			
		01/08/2011	0150N	Flat Rate	\$9,359	N/A	\$243,334			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2010	0170L	Flat Rate	\$4,142	N/A	\$107,692			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2010	0180L	Flat Rate	\$5,242	N/A	\$136,292			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2010	0190L	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2010	0380L	Flat Rate	\$4,659	N/A	\$121,134			
0381	Inspector II <i>SFPOA, L911</i>	07/01/2010	0381L	Flat Rate	\$4,846	N/A	\$125,996			
0382	Inspector III <i>SFPOA, L911</i>	07/01/2010	0382L	Flat Rate	\$4,934	N/A	\$128,284			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2010	0390L	Flat Rate	\$11,255	N/A	\$292,630			Z
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2010	0395L	Flat Rate	\$10,376	N/A	\$269,776			Z
0400	Deputy Chief <i>SFPOA, L911</i>	07/01/2010	0400L	Flat Rate	\$9,064	N/A	\$235,664			Z
0401	Deputy Chief II <i>SFPOA, L911</i>	07/01/2010	0401L	Flat Rate	\$9,422	N/A	\$244,972			Z
0402	Deputy Chief III <i>SFPOA, L911</i>	07/01/2010	0402L	Flat Rate	\$9,607	N/A	\$249,782			Z
0488	Commander (Police Department) <i>SFPOA, L911</i>	07/01/2010	0488L	Flat Rate	\$7,366	N/A	\$191,516			Z
0489	Commander II <i>SFPOA, L911</i>	07/01/2010	0489L	Flat Rate	\$7,660	N/A	\$199,160			Z
0490	Commander III <i>SFPOA, L911</i>	07/01/2010	0490L	Flat Rate	\$7,807	N/A	\$202,982			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0720	Member, Board Of Supervisors <i>Member, BOS</i>	07/01/2010	0720L	Flat Rate	\$3,713	N/A	\$96,549			Z
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	07/01/2010	05380	\$1,267	\$1,535	\$32,942	\$39,910			Z
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	07/01/2010	05530	\$1,362	\$1,650	\$35,412	\$42,900			Z
0883	Mayoral Staff III <i>Unrepresented-Mgt</i>	07/01/2010	05680	\$1,463	\$1,773	\$38,038	\$46,098			Z
0884	Mayoral Staff IV <i>Unrepresented-Mgt</i>	07/01/2010	05830	\$1,573	\$1,909	\$40,898	\$49,634			Z
0885	Mayoral Staff V <i>Unrepresented-Mgt</i>	07/01/2010	05980	\$1,690	\$2,053	\$43,940	\$53,378			Z
0886	Mayoral Staff VI <i>Unrepresented-Mgt</i>	07/01/2010	06120	\$1,809	\$2,199	\$47,034	\$57,174			Z
0887	Mayoral Staff VII <i>Unrepresented-Mgt</i>	07/01/2010	06270	\$1,946	\$2,365	\$50,596	\$61,490			Z
0888	Mayoral Staff VIII <i>Unrepresented-Mgt</i>	07/01/2010	06420	\$2,094	\$2,545	\$54,444	\$66,170			Z
0889	Mayoral Staff IX <i>Unrepresented-Mgt</i>	07/01/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
0890	Mayoral Staff X <i>Unrepresented-Mgt</i>	07/01/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
0891	Mayoral Staff XI <i>Unrepresented-Mgt</i>	07/01/2010	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
0892	Mayoral Staff XII <i>Unrepresented-Mgt</i>	07/01/2010	07030	\$2,819	\$3,426	\$73,294	\$89,076			Z
0901	Mayoral Staff XIII <i>Unrepresented-Mgt</i>	07/01/2010	00000	\$3,041	\$3,881	\$79,066	\$100,906			Z
0902	Mayoral Staff XIV <i>Unrepresented-Mgt</i>	07/01/2010	00000	\$3,263	\$4,164	\$84,838	\$108,264			Z
0903	Mayoral Staff XV <i>Unrepresented-Mgt</i>	07/01/2010	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z
0904	Mayoral Staff XVI <i>Unrepresented-Mgt</i>	07/01/2010	00000	\$3,777	\$4,821	\$98,202	\$125,346			Z
0905	Mayoral Staff XVII <i>Unrepresented-Mgt</i>	07/01/2010	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
0922	Manager I <i>MEA</i>	07/01/2010	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
0923	Manager II <i>MEA</i>	07/01/2010	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z
0931	Manager III <i>MEA</i>	07/01/2010	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
0932	Manager IV <i>MEA</i>	07/01/2010	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
0933	Manager V <i>MEA</i>	07/01/2010	00000	\$4,397	\$5,612	\$114,322	\$145,912			Z
0941	Manager VI <i>MEA</i>	07/01/2010	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
0942	Manager VII <i>MEA</i>	07/01/2010	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
0943	Manager VIII <i>MEA</i>	07/01/2010	00000	\$5,722	\$7,303	\$148,772	\$189,878			Z
0951	Deputy Director I <i>MEA</i>	07/01/2010	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011

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0952	Deputy Director II MEA	07/01/2010	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
0953	Deputy Director III MEA	07/01/2010	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
0954	Deputy Director IV MEA	07/01/2010	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
0955	Deputy Director V MEA	07/01/2010	00000	\$5,722	\$7,303	\$148,772	\$189,878			Z
0961	Department Head I MEA	07/01/2010	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
0962	Department Head II MEA	07/01/2010	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
0963	Department Head III MEA	07/01/2010	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
0964	Department Head IV MEA	07/01/2010	00000	\$6,170	\$7,875	\$160,420	\$204,750			Z
0965	Department Head V MEA	07/01/2010	00000	\$7,668	\$9,787	\$199,368	\$254,462			Z
1002	IS Operator-Journey IFPTE, L21	07/01/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
1003	IS Operator-Senior IFPTE, L21	07/01/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1004	IS Operator-Analyst IFPTE, L21	07/01/2010	06510	\$2,188	\$2,660	\$56,888	\$69,160			
1005	IS Operator-Supervisor IFPTE, L21	07/01/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
1011	IS Technician-Assistant IFPTE, L21	07/01/2010	05790	\$1,543	\$1,871	\$40,118	\$48,646			
1012	IS Technician-Journey IFPTE, L21	07/01/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
1013	IS Technician-Senior IFPTE, L21	07/01/2010	06660	\$2,354	\$2,862	\$61,204	\$74,412			
1014	IS Technician-Supervisor IFPTE, L21	07/01/2010	06910	\$2,660	\$3,234	\$69,160	\$84,084			Z
1021	IS Administrator I IFPTE, L21	07/01/2010	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1022	IS Administrator II IFPTE, L21	07/01/2010	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
1023	IS Administrator III IFPTE, L21	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
1024	IS Administrator-Supervisor IFPTE, L21	07/01/2010	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
1031	IS Trainer-Assistant IFPTE, L21	07/01/2010	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1032	IS Trainer-Journey IFPTE, L21	07/01/2010	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
1033	IS Trainer-Senior IFPTE, L21	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
1041	IS Engineer-Assistant IFPTE, L21	07/01/2010	1041L	\$2,963	\$3,725	\$77,038	\$96,850			Z
1042	IS Engineer-Journey IFPTE, L21	07/01/2010	1042L	\$3,280	\$4,127	\$85,280	\$107,302			Z
1043	IS Engineer-Senior IFPTE, L21	07/01/2010	1043L	\$3,637	\$4,573	\$94,562	\$118,898			Z

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1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2010	1044L	\$3,911	\$4,919	\$101,686	\$127,894		Z	
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2010	1051L	\$2,286	\$2,876	\$59,436	\$74,776			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2010	1052L	\$2,645	\$3,330	\$68,770	\$86,580		Z	
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2010	1053L	\$3,065	\$3,853	\$79,690	\$100,178		Z	
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2010	1054L	\$3,549	\$4,462	\$92,274	\$116,012		Z	
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2010	1061L	\$2,115	\$2,658	\$54,990	\$69,108			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2010	1062L	\$2,286	\$2,876	\$59,436	\$74,776		Z	
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2010	1063L	\$2,777	\$3,496	\$72,202	\$90,896		Z	
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2010	1064L	\$3,232	\$4,066	\$84,032	\$105,716		Z	
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2010	1070L	\$3,911	\$4,919	\$101,686	\$127,894		Z	
1071	IS Manager <i>MEA</i>	07/01/2010	1071L	\$4,221	\$6,011	\$109,746	\$156,286		Z	
1107	Deputy Director, Rent Arbitration Board <i>MEA</i>	07/01/2010	07490	\$3,527	\$4,286	\$91,702	\$111,436		Z	
1110	Executive Assistant To The Executive Director, Retirement System <i>MEA</i>	07/01/2010	1110L	\$3,282	\$3,989	\$85,332	\$103,714		Z	
1117	Deputy Director for Investments, Retirement System <i>MEA</i>	07/01/2010	09495	\$9,383	\$11,405	\$243,958	\$296,530		Z	
1118	Customer Services Division Manager <i>MEA</i>	07/01/2010	07930	\$4,372	\$5,315	\$113,672	\$138,190		Z	
1130	Youth Commission Advisor <i>IFPTE, L21</i>	07/01/2010	06205	\$1,886	\$2,292	\$49,036	\$59,592		Z	
1161	Executive Assistant To The Administrator, S.F.G.H. <i>MEA</i>	07/01/2010	07520	\$3,581	\$4,352	\$93,106	\$113,152		Z	
1163	Executive Assistant To The Director Of Health <i>MEA</i>	07/01/2010	07805	\$4,117	\$5,005	\$107,042	\$130,130		Z	
1164	Administrator, SFGH Medical Center <i>MEA</i>	07/01/2010	09190	\$8,081	\$9,822	\$210,106	\$255,372		Z	
1190	Mayor <i>Elected Official</i>	07/01/2010	1190L	Flat Rate	\$9,518	N/A	\$247,473		Z	
1201	Personnel Technician Trainee <i>SEIU L1021</i>	07/01/2010	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		07/10/2010	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1202	Personnel Clerk <i>SEIU L1021</i>	07/01/2010	05975	\$1,686	\$2,048	\$43,836	\$53,248			
		07/10/2010	05855	\$1,592	\$1,932	\$41,392	\$50,232			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2010	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1204	Senior Personnel Clerk <i>SEIU L1021</i>	07/01/2010	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		07/10/2010	06155	\$1,840	\$2,236	\$47,840	\$58,136			
1209	Benefits Technician <i>SEIU L1021</i>	07/01/2010	06090	\$1,782	\$2,166	\$46,332	\$56,316			
		07/10/2010	05970	\$1,682	\$2,043	\$43,732	\$53,118			

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1210	Benefits Analyst	07/01/2010	06440	\$2,115	\$2,571	\$54,990	\$66,846			Z
	<i>SEIU L1021</i>	07/10/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1218	Payroll Supervisor	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>SEIU L1021</i>	07/10/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276			
1220	Payroll Clerk	07/01/2010	06260	\$1,936	\$2,354	\$50,336	\$61,204			
	<i>SEIU L1021</i>	07/10/2010	06140	\$1,827	\$2,221	\$47,502	\$57,746			
1222	Senior Payroll And Personnel Clerk	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU L1021</i>	07/10/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1224	Principal Payroll And Personnel Clerk	07/01/2010	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU L1021</i>	07/10/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1226	Chief Payroll And Personnel Clerk	07/01/2010	06760	\$2,472	\$3,005	\$64,272	\$78,130			
	<i>SEIU L1021</i>	07/10/2010	06640	\$2,332	\$2,835	\$60,632	\$73,710			
1227	Testing Technician	07/01/2010	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU L1021</i>	07/10/2010	05880	\$1,611	\$1,955	\$41,886	\$50,830			
1229	Special Examiner	07/01/2010	1229L	\$43,9000	\$65,2125					H
	<i>Unrepresented-Misc</i>									
1231	Equal Employment Opportunity Programs Senior Specialist	07/01/2010	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
	<i>IFPTE, L21</i>									
1232	Training Officer	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>IFPTE, L21</i>									
1233	Equal Employment Opportunity Programs Specialist	07/01/2010	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	<i>IFPTE, L21</i>									
1237	Training Coordinator	07/01/2010	07180	\$3,035	\$3,689	\$78,910	\$95,914			Z
	<i>MEA</i>									
1241	Personnel Analyst	07/01/2010	1241L	\$2,131	\$3,137	\$55,406	\$81,562			Z
	<i>IFPTE, L21</i>									
1244	Senior Personnel Analyst	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	<i>IFPTE, L21</i>									
1246	Principal Personnel Analyst	07/01/2010	1246L	\$3,581	\$4,352	\$93,106	\$113,152			Z
	<i>IFPTE, L21</i>									
1248	Assistant Deputy Director, Human Resources	07/01/2010	07750	\$4,006	\$4,869	\$104,156	\$126,594			Z
	<i>MEA</i>									
1270	Departmental Personnel Officer	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	<i>MEA</i>									
1272	Senior Departmental Personnel Officer	07/01/2010	07750	\$4,006	\$4,869	\$104,156	\$126,594			Z
	<i>MEA</i>									
1280	Employee Relations Representative	07/01/2010	1280L	\$2,607	\$3,668	\$67,782	\$95,368			Z
	<i>Unrepresented-Misc</i>									
1281	Senior Employee Relations Representative	07/01/2010	1281L	\$3,346	\$4,708	\$86,996	\$122,408			Z
	<i>Unrepresented-Misc</i>									
1282	Manager, Employee Relations Division	07/01/2010	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
	<i>Unrepresented-Mgt</i>									
1283	Director, Employee Relations Division	07/01/2010	00000	\$5,151	\$6,574	\$133,926	\$170,924			Z
	<i>Unrepresented-Mgt</i>									
1293	Human Resources Director	07/01/2010	00000	\$5,918	\$7,553	\$153,868	\$196,378			Z
	<i>Unrepresented-Mgt</i>									
1310	Public Relations Assistant	07/01/2010	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU L1021</i>	07/10/2010	05880	\$1,611	\$1,955	\$41,886	\$50,830			

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1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
1322	Customer Service Agent Trainee <i>SEIU L1021</i>	07/01/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		07/10/2010	06210	\$1,890	\$2,297	\$49,140	\$59,722			
1324	Customer Service Agent <i>SEIU L1021</i>	07/01/2010	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		07/10/2010	06270	\$1,946	\$2,365	\$50,596	\$61,490			
1326	Customer Service Agent Supervisor <i>SEIU L1021</i>	07/01/2010	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		07/10/2010	06525	\$2,204	\$2,679	\$57,304	\$69,654			
1360	Special Assistant I <i>IFPTE, L21</i>	07/01/2010	05590	\$1,401	\$1,698	\$36,426	\$44,148			
1361	Special Assistant II <i>IFPTE, L21</i>	07/01/2010	05740	\$1,506	\$1,827	\$39,156	\$47,502			
1362	Special Assistant III <i>IFPTE, L21</i>	07/01/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			
1363	Special Assistant IV <i>IFPTE, L21</i>	07/01/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
1364	Special Assistant V <i>IFPTE, L21</i>	07/01/2010	06190	\$1,871	\$2,274	\$48,646	\$59,124			
1365	Special Assistant VI <i>IFPTE, L21</i>	07/01/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1366	Special Assistant VII <i>IFPTE, L21</i>	07/01/2010	06480	\$2,156	\$2,621	\$56,056	\$68,146			
1367	Special Assistant VIII <i>IFPTE, L21</i>	07/01/2010	06630	\$2,319	\$2,819	\$60,294	\$73,294			
1368	Special Assistant IX <i>IFPTE, L21</i>	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
1369	Special Assistant X <i>IFPTE, L21</i>	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
1370	Special Assistant XI <i>IFPTE, L21</i>	07/01/2010	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
1371	Special Assistant XII <i>IFPTE, L21</i>	07/01/2010	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
1372	Special Assistant XIII <i>MEA</i>	07/01/2010	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
1373	Special Assistant XIV <i>MEA</i>	07/01/2010	07585	\$3,696	\$4,492	\$96,096	\$116,792			Z
1374	Special Assistant XV <i>MEA</i>	07/01/2010	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
1375	Special Assistant XVI <i>MEA</i>	07/01/2010	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
1376	Special Assistant XVII <i>MEA</i>	07/01/2010	08035	\$4,604	\$5,597	\$119,704	\$145,522			Z
1377	Special Assistant XVIII <i>MEA</i>	07/01/2010	08185	\$4,952	\$6,019	\$128,752	\$156,494			Z
1378	Special Assistant XIX <i>MEA</i>	07/01/2010	08320	\$5,291	\$6,431	\$137,566	\$167,206			Z
1379	Special Assistant XX <i>MEA</i>	07/01/2010	08450	\$5,636	\$6,851	\$146,536	\$178,126			Z
1380	Special Assistant XXI <i>MEA</i>	07/01/2010	08580	\$6,008	\$7,303	\$156,208	\$189,878			Z

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1381	Special Assistant XXII	07/01/2010	08730	\$6,461	\$7,853	\$167,986	\$204,178			Z
	<i>MEA</i>									
1402	Junior Clerk	07/01/2010	05580	\$1,394	\$1,690	\$36,244	\$43,940			
	<i>SEIU L1021</i>	07/10/2010	05460	\$1,316	\$1,596	\$34,216	\$41,496			
1403	Elections Clerk	07/01/2010	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	<i>SEIU L1021</i>	07/10/2010	05845	\$1,584	\$1,923	\$41,184	\$49,998			
1404	Clerk	07/01/2010	05755	\$1,517	\$1,840	\$39,442	\$47,840			
	<i>SEIU L1021</i>	07/10/2010	05635	\$1,433	\$1,736	\$37,258	\$45,136			
1406	Senior Clerk	07/01/2010	1406L	\$1,573	\$1,909	\$40,898	\$49,634			
	<i>SEIU L1021</i>	07/10/2010	1406M	\$1,484	\$1,800	\$38,584	\$46,800			
1408	Principal Clerk	07/01/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>SEIU L1021</i>	07/10/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
1410	Chief Clerk	07/01/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
	<i>SEIU L1021</i>	07/10/2010	06560	\$2,242	\$2,726	\$58,292	\$70,876			
1422	Junior Clerk Typist	07/01/2010	05650	\$1,443	\$1,748	\$37,518	\$45,448			
	<i>SEIU L1021</i>	07/10/2010	05530	\$1,362	\$1,650	\$35,412	\$42,900			
1424	Clerk Typist	07/01/2010	1424L	\$1,577	\$1,914	\$41,002	\$49,764			
	<i>SEIU L1021</i>	07/10/2010	1424M	\$1,488	\$1,805	\$38,688	\$46,930			
1426	Senior Clerk Typist	07/01/2010	1426L	\$1,727	\$2,099	\$44,902	\$54,574			
	<i>SEIU L1021</i>	07/10/2010	1426M	\$1,630	\$1,980	\$42,380	\$51,480			
1428	Unit Clerk	07/01/2010	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>SEIU L1021</i>	07/10/2010	06030	\$1,731	\$2,104	\$45,006	\$54,704			
1429	Nurses Staffing Assistant	07/01/2010	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	<i>SEIU L1021</i>	07/10/2010	05860	\$1,596	\$1,936	\$41,496	\$50,336			
1430	Transcriber Typist	07/01/2010	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	<i>SEIU L1021</i>	07/10/2010	05905	\$1,630	\$1,980	\$42,380	\$51,480			
1431	Senior Unit Clerk	07/01/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			
	<i>SEIU L1021</i>	07/10/2010	06110	\$1,800	\$2,188	\$46,800	\$56,888			
1432	Senior Transcriber Typist	07/01/2010	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	<i>SEIU L1021</i>	07/10/2010	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1434	Shelter Service Representative	07/01/2010	1434L	\$1,583	\$2,020	\$41,158	\$52,520			
	<i>Teamsters L856</i>									
1435	Shelter Officer Supervisor	07/01/2010	06130	\$1,818	\$2,209	\$47,268	\$57,434			Z
	<i>SEIU L1021</i>	07/10/2010	06010	\$1,714	\$2,084	\$44,564	\$54,184			
1436	Brailist	07/01/2010	05935	\$1,654	\$2,009	\$43,004	\$52,234			
	<i>SEIU L1021</i>	07/10/2010	05815	\$1,562	\$1,895	\$40,612	\$49,270			
1437	Shelter Office Assistant Supervisor	07/01/2010	06010	\$1,714	\$2,084	\$44,564	\$54,184			
	<i>SEIU L1021</i>	07/10/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			
1440	Medical Transcriber Typist	07/01/2010	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>SEIU L1021</i>	07/10/2010	06030	\$1,731	\$2,104	\$45,006	\$54,704			
1441	Senior Medical Transcriber Typist	07/01/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			
	<i>SEIU L1021</i>	07/10/2010	06110	\$1,800	\$2,188	\$46,800	\$56,888			
1444	Secretary I	07/01/2010	05925	\$1,646	\$1,999	\$42,796	\$51,974			
	<i>SEIU L1021</i>	07/10/2010	05805	\$1,554	\$1,886	\$40,404	\$49,036			

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1446	Secretary II	07/01/2010	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	<i>SEIU L1021</i>	07/10/2010	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1450	Executive Secretary I	07/01/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>SEIU L1021</i>	07/10/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
1452	Executive Secretary II	07/01/2010	06620	\$2,309	\$2,806	\$60,034	\$72,956			
	<i>IFPTE, L21</i>									
1454	Executive Secretary III	07/01/2010	06790	\$2,507	\$3,047	\$65,182	\$79,222			
	<i>IFPTE, L21</i>									
1458	Legal Secretary I	07/01/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>SEIU L1021</i>	07/10/2010	06410	\$2,084	\$2,533	\$54,184	\$65,858			
1460	Legal Secretary II	07/01/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140			
	<i>SEIU L1021</i>	07/10/2010	06560	\$2,242	\$2,726	\$58,292	\$70,876			
1464	Medical Clerk Stenographer	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU L1021</i>	07/10/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1466	Meter Reader	07/01/2010	06250	\$1,927	\$2,342	\$50,102	\$60,892			
	<i>Plumbers L38</i>									
1470	Services And Supply Assistant Supervisor	07/01/2010	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	<i>SEIU L1021</i>	07/10/2010	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1471	Elections Worker	07/01/2010	06055	\$1,752	\$2,130	\$45,552	\$55,380			
	<i>SEIU L1021</i>	07/10/2010	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1474	Claims Process Clerk	07/01/2010	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	<i>SEIU L1021</i>	07/10/2010	05975	\$1,686	\$2,048	\$43,836	\$53,248			
1476	Senior Claims Process Clerk	07/01/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
	<i>SEIU L1021</i>	07/10/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1478	Senior Water Services Clerk	07/01/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
	<i>SEIU L1021</i>	07/10/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
1480	Principal Water Services Clerk	07/01/2010	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU L1021</i>	07/10/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1492	Assistant Clerk, Board Of Supervisors	07/01/2010	07070	\$2,874	\$3,493	\$74,724	\$90,818			
	<i>IFPTE, L21</i>									
1506	Confidential Secretary To Sheriff	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
	<i>IFPTE, L21</i>									
1512	Confidential Secretary And Executive Assistant To Public Defender	07/01/2010	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
	<i>IFPTE, L21</i>									
1520	Confidential Secretary To District Attorney	07/01/2010	06930	\$2,685	\$3,263	\$69,810	\$84,838			
	<i>IFPTE, L21</i>									
1522	Confidential Secretary To City Attorney	07/01/2010	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
	<i>IFPTE, L21</i>									
1543	Secretary, Commission on the Environment	07/01/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338			
	<i>IFPTE, L21</i>									
1544	Secretary, Library Commission	07/01/2010	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
	<i>IFPTE, L21</i>									
1548	Secretary, Human Services Commission	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			
	<i>IFPTE, L21</i>									
1549	Secretary, Juvenile Probation Commission	07/01/2010	06580	\$2,264	\$2,752	\$58,864	\$71,552			
	<i>IFPTE, L21</i>									
1551	Secretary, Health Commission	07/01/2010	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
	<i>IFPTE, L21</i>									

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1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2010	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
1630	Account Clerk <i>SEIU L1021</i>	07/01/2010	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		07/10/2010	05780	\$1,535	\$1,862	\$39,910	\$48,412			
1632	Senior Account Clerk <i>SEIU L1021</i>	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		07/10/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1634	Principal Account Clerk <i>SEIU L1021</i>	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/10/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1635	Health Care Billing Clerk I <i>SEIU L1021</i>	07/01/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		07/10/2010	05960	\$1,674	\$2,033	\$43,524	\$52,858			
1636	Health Care Billing Clerk II <i>SEIU L1021</i>	07/01/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		07/10/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1637	Patient Accounts Clerk <i>SEIU L1021</i>	07/01/2010	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		07/10/2010	06275	\$1,951	\$2,371	\$50,726	\$61,646			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2010	1649L	\$1,996	\$2,095	\$51,896	\$54,470			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2010	06610	\$2,297	\$2,793	\$59,722	\$72,618			Z
1654	Accountant III <i>IFPTE, L21</i>	07/01/2010	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2010	1657L	\$3,217	\$3,910	\$83,642	\$101,660			Z
1662	Patient Accounts Assistant Supervisor <i>SEIU L1021</i>	07/01/2010	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		07/10/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1663	Patient Accounts Supervisor <i>SEIU L1021</i>	07/01/2010	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		07/10/2010	06620	\$2,309	\$2,806	\$60,034	\$72,956			
1664	Patient Accounts Manager <i>SEIU L1021</i>	07/01/2010	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
		07/10/2010	06900	\$2,647	\$3,217	\$68,822	\$83,642			
1666	Finance Director, Department Of Public Health <i>MEA</i>	07/01/2010	08340	\$5,345	\$6,496	\$138,970	\$168,896			Z
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2010	1670L	\$3,744	\$4,551	\$97,344	\$118,326			Z
1675	Supervising Fiscal Officer <i>MEA</i>	07/01/2010	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
1684	Auditor II <i>IFPTE, L21</i>	07/01/2010	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
1686	Auditor III <i>IFPTE, L21</i>	07/01/2010	1686L	\$3,295	\$4,006	\$85,670	\$104,156			Z
1704	Communications Dispatcher I <i>SEIU L1021</i>	07/01/2010	05960	\$1,674	\$2,033	\$43,524	\$52,858			
		07/10/2010	05840	\$1,580	\$1,918	\$41,080	\$49,868			
1705	Communications Dispatcher II <i>SEIU L1021</i>	07/01/2010	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/10/2010	06050	\$1,748	\$2,124	\$45,448	\$55,224			
1706	Telephone Operator <i>SEIU L1021</i>	07/01/2010	05740	\$1,506	\$1,827	\$39,156	\$47,502			
		07/10/2010	05620	\$1,421	\$1,723	\$36,946	\$44,798			

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1708	Senior Telephone Operator	07/01/2010	05940	\$1,658	\$2,014	\$43,108	\$52,364			
	<i>SEIU L1021</i>	07/10/2010	05820	\$1,565	\$1,899	\$40,690	\$49,374			
1710	Chief Telephone Operator	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>SEIU L1021</i>	07/10/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1721	Senior Data Entry Operator	07/01/2010	05900	\$1,626	\$1,975	\$42,276	\$51,350			
	<i>SEIU L1021</i>	07/10/2010	05780	\$1,535	\$1,862	\$39,910	\$48,412			
1750	Microphoto/Imaging Technician	07/01/2010	05550	\$1,375	\$1,666	\$35,750	\$43,316			
	<i>SEIU L1021</i>	07/10/2010	05430	\$1,298	\$1,573	\$33,748	\$40,898			
1752	Senior Microphoto/Imaging Technician	07/01/2010	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>	07/10/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1760	Offset Machine Operator	07/01/2010	06055	\$1,752	\$2,130	\$45,552	\$55,380			
	<i>SEIU L1021</i>	07/10/2010	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1762	Senior Offset Machine Operator	07/01/2010	06050	\$1,748	\$2,124	\$45,448	\$55,224			
	<i>SEIU L1021</i>	07/10/2010	05930	\$1,650	\$2,004	\$42,900	\$52,104			
1764	Mail And Reproduction Service Supervisor	07/01/2010	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>SEIU L1021</i>	07/10/2010	06445	\$2,120	\$2,577	\$55,120	\$67,002			
1766	Media Production Technician	07/01/2010	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	<i>IATSE, L16</i>									
1767	Media Programming Specialist	07/01/2010	06535	\$2,215	\$2,693	\$57,590	\$70,018			
	<i>IATSE, L16</i>									
1769	Media Production Supervisor	07/01/2010	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
	<i>IATSE, L16</i>									
1770	Photographer	07/01/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>SEIU L1021</i>	07/10/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
1771	Media Production Specialist	07/01/2010	06370	\$2,043	\$2,483	\$53,118	\$64,558			
	<i>SEIU L1021</i>	07/10/2010	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1773	Media Training Specialist	07/01/2010	06910	\$2,660	\$3,234	\$69,160	\$84,084			
	<i>TWU L200</i>									
1774	Head Photographer	07/01/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>SEIU L1021</i>	07/10/2010	06410	\$2,084	\$2,533	\$54,184	\$65,858			
1777	Media/Security Systems Specialist	07/01/2010	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
	<i>IATSE, L16</i>									
1781	Media/Security Systems Supervisor	07/01/2010	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
	<i>IATSE, L16</i>									
1802	Research Assistant	07/01/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU L1021</i>	07/10/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1803	Performance Analyst I	07/01/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>IFPTE, L21</i>									
1804	Statistician	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
	<i>IFPTE, L21</i>									
1805	Performance Analyst II	07/01/2010	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	<i>IFPTE, L21</i>									
1806	Senior Statistician	07/01/2010	1806L	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>IFPTE, L21</i>									
1812	Assistant Retirement Analyst	07/01/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>SEIU L1021</i>	07/10/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1813	Senior Benefits Analyst	07/01/2010	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
	<i>SEIU L1021</i>	07/10/2010	06710	\$2,412	\$2,933	\$62,712	\$76,258			

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1814	Benefits Supervisor	07/01/2010	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
	<i>SEIU L1021</i>	07/10/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338			
1820	Junior Administrative Analyst	07/01/2010	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	<i>SEIU L1021</i>	07/10/2010	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1822	Administrative Analyst	07/01/2010	06740	\$2,449	\$2,977	\$63,674	\$77,402			Z
	<i>SEIU L1021</i>	07/10/2010	06620	\$2,309	\$2,806	\$60,034	\$72,956			
1823	Senior Administrative Analyst	07/01/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
	<i>IFPTE, L21</i>									
1824	Principal Administrative Analyst	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
	<i>IFPTE, L21</i>									
1825	Principal Administrative Analyst II	07/01/2010	07565	\$3,661	\$4,449	\$95,186	\$115,674			Z
	<i>IFPTE, L21</i>									
1827	Administrative Services Manager	07/01/2010	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>IFPTE, L21</i>									
1830	Performance Analyst III - Project Manager	03/15/2011	1830N	\$3,618	\$4,397	\$94,068	\$114,322			Z
	<i>IFPTE, L21</i>									
1835	Legislative Assistant	07/01/2010	1835L	\$2,596	\$3,479	\$67,496	\$90,454			Z
	<i>IFPTE, L21</i>									
1839	Water Conservation Administrator	07/01/2010	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
	<i>MEA</i>									
1840	Junior Management Assistant	07/01/2010	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>SEIU L1021</i>	07/10/2010	06190	\$1,871	\$2,274	\$48,646	\$59,124			
1842	Management Assistant	07/01/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
	<i>SEIU L1021</i>	07/10/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1843	Executive Director, Southeast Community Facility Commission	07/01/2010	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
	<i>MEA</i>									
1844	Senior Management Assistant	07/01/2010	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
	<i>SEIU L1021</i>	07/10/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			
1849	Program Manager, Business and Economic Development	07/01/2010	1849L	Flat Rate	\$3,345	N/A	\$86,970			Z
	<i>Unrepresented-Mgt</i>									
1867	Auditor I	07/01/2010	06470	\$2,145	\$2,607	\$55,770	\$67,782			Z
	<i>IFPTE, L21</i>									
1920	Inventory Clerk	07/01/2010	05750	\$1,513	\$1,835	\$39,338	\$47,710			
	<i>SEIU L1021</i>	07/10/2010	05630	\$1,429	\$1,731	\$37,154	\$45,006			
1922	Senior Inventory Clerk	07/01/2010	05810	\$1,558	\$1,890	\$40,508	\$49,140			
	<i>SEIU L1021</i>	07/10/2010	05690	\$1,470	\$1,782	\$38,220	\$46,332			
1924	Materials And Supplies Supervisor	07/01/2010	05840	\$1,580	\$1,918	\$41,080	\$49,868			
	<i>SEIU L1021</i>	07/10/2010	05720	\$1,491	\$1,809	\$38,766	\$47,034			
1926	Senior Materials And Supplies Supervisor	07/01/2010	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU L1021</i>	07/10/2010	05880	\$1,611	\$1,955	\$41,886	\$50,830			
1929	Parts Storekeeper	07/01/2010	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	<i>SEIU L1021</i>	07/10/2010	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1930	Warehouse Worker	07/01/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	<i>SEIU L1021</i>	07/10/2010	05830	\$1,573	\$1,909	\$40,898	\$49,634			
1931	Senior Parts Storekeeper	07/01/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU L1021</i>	07/10/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			

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1932	Assistant Storekeeper	07/01/2010	05750	\$1,513	\$1,835	\$39,338	\$47,710			
	<i>SEIU L1021</i>	07/10/2010	05630	\$1,429	\$1,731	\$37,154	\$45,006			
1934	Storekeeper	07/01/2010	05940	\$1,658	\$2,014	\$43,108	\$52,364			
	<i>SEIU L1021</i>	07/10/2010	05820	\$1,565	\$1,899	\$40,690	\$49,374			
1935	Principal Parts Storekeeper	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU L1021</i>	07/10/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1936	Senior Storekeeper	07/01/2010	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>	07/10/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1937	Supervising Parts Storekeeper	07/01/2010	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU L1021</i>									
1938	Stores And Equipment Assistant Supervisor	07/01/2010	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU L1021</i>	07/10/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1942	Assistant Materials Coordinator <i>Unrepresented-Misc</i>	07/01/2010	06915	\$2,666	\$3,241	\$69,316	\$84,266			
1944	Materials Coordinator	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
	<i>IFPTE, L21</i>									
1950	Assistant Purchaser	07/01/2010	06270	\$1,946	\$2,365	\$50,596	\$61,490			
	<i>IFPTE, L21</i>									
1952	Purchaser	07/01/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
	<i>IFPTE, L21</i>									
1956	Senior Purchaser	07/01/2010	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
	<i>IFPTE, L21</i>									
1958	Supervising Purchaser	07/01/2010	1958L	\$3,597	\$4,372	\$93,522	\$113,672			Z
	<i>IFPTE, L21</i>									
2105	Patient Services Finance Technician	07/01/2010	06030	\$1,731	\$2,104	\$45,006	\$54,704			
	<i>SEIU L1021</i>	07/10/2010	05910	\$1,634	\$1,985	\$42,484	\$51,610			
2106	Medical Staff Services Department Specialist	07/01/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			Z
	<i>SEIU L1021</i>	07/10/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
2107	Medical Staff Services Department Analyst	07/01/2010	06785	\$2,502	\$3,041	\$65,052	\$79,066			Z
	<i>IFPTE, L21</i>									
2110	Medical Records Clerk	07/01/2010	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	<i>SEIU L1021</i>	07/10/2010	05975	\$1,686	\$2,048	\$43,836	\$53,248			
2112	Medical Records Technician	07/01/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
	<i>SEIU L1021</i>	07/10/2010	06210	\$1,890	\$2,297	\$49,140	\$59,722			
2114	Medical Records Technician Supervisor	07/01/2010	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU L1021</i>	07/10/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
2119	Health Care Analyst	07/01/2010	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	<i>IFPTE, L21</i>									
2143	Hospital Assistant Administrator	07/01/2010	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
	<i>MEA</i>									
2202	Dental Aide	07/01/2010	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>SEIU L1021</i>	07/10/2010	06190	\$1,871	\$2,274	\$48,646	\$59,124			
2204	Dental Hygienist	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			
	<i>SEIU L1021</i>	07/10/2010	06820	\$2,545	\$3,093	\$66,170	\$80,418			
2210	Dentist	07/01/2010	2210L	\$4,539	\$5,934	\$118,014	\$154,284			Z
	<i>UAPD</i>									
2218	Physician Assistant	07/01/2010	2218L	\$4,606	\$6,520	\$119,756	\$169,520			
	<i>IFPTE, L21</i>									

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2220	Physician UAPD	07/01/2010	2220L	\$4,650	\$6,083	\$120,900	\$158,158		Z	
2230	Physician Specialist UAPD	07/01/2010	2230L	\$4,882	\$6,542	\$126,932	\$170,092		Z	
2232	Senior Physician Specialist UAPD	07/01/2010	2232L	\$5,383	\$7,042	\$139,958	\$183,092		Z	
2233	Supervising Physician Specialist UAPD	07/01/2010	2233L	\$5,794	\$7,574	\$150,644	\$196,924		Z	
2236	Medical Advisor, Health Service System UAPD	07/01/2010	2236L	\$4,299	\$5,624	\$111,774	\$146,224		Z	
2237	Chief Medical Director, Department of Public Health MEA	07/01/2010	08810	\$6,725	\$8,174	\$174,850	\$212,524		Z	
2246	Assistant Director Of Clinical Services I MEA	07/01/2010	07440	\$3,446	\$4,188	\$89,596	\$108,888		Z	
2248	Assistant Director Of Clinical Services II MEA	07/01/2010	07890	\$4,286	\$5,209	\$111,436	\$135,434		Z	
2273	Post M.D. I SFIRA	07/01/2010	2273L	Flat Rate	\$1,999	N/A	\$51,980			
2275	Post M.D. II SFIRA	07/01/2010	2275L	Flat Rate	\$2,056	N/A	\$53,465			
2277	Post M.D. III SFIRA	07/01/2010	2277L	Flat Rate	\$2,127	N/A	\$55,312			
2279	Post M.D. IV SFIRA	07/01/2010	2279L	Flat Rate	\$2,199	N/A	\$57,185			
2281	Post M.D. V SFIRA	07/01/2010	2281L	Flat Rate	\$2,304	N/A	\$59,911			
2283	Post M.D. VI SFIRA	07/01/2010	2283L	Flat Rate	\$2,372	N/A	\$61,677			
2292	Shelter Veterinarian UAPD	07/01/2010	2292L	\$3,470	\$4,539	\$90,220	\$118,014		Z	
2302	Nursing Assistant SEIU L1021	07/01/2010 07/10/2010	06290 06170	\$1,965 \$1,853	\$2,388 \$2,252	\$51,090 \$48,178	\$62,088 \$58,552			
2303	Patient Care Assistant SEIU L1021	07/01/2010 07/10/2010	2303L 2303M	\$1,565 \$1,477	\$1,899 \$1,791	\$40,690 \$38,402	\$49,374 \$46,566			
2304	Psychiatric Orderly SEIU L1021	07/01/2010 07/10/2010	06345 06225	\$2,019 \$1,904	\$2,454 \$2,314	\$52,494 \$49,504	\$63,804 \$60,164			
2305	Psychiatric Technician SEIU L1021	07/01/2010 07/10/2010	06450 06330	\$2,124 \$2,004	\$2,582 \$2,435	\$55,224 \$52,104	\$67,132 \$63,310			
2306	Senior Psychiatric Orderly SEIU L1021	07/01/2010 07/10/2010	06530 06410	\$2,209 \$2,084	\$2,685 \$2,533	\$57,434 \$54,184	\$69,810 \$65,858			
2310	Surgical Procedures Technician SEIU L1021	07/01/2010 07/10/2010	06470 06350	\$2,145 \$2,023	\$2,607 \$2,459	\$55,770 \$52,598	\$67,782 \$63,934			
2312	Licensed Vocational Nurse SEIU L1021	07/01/2010 07/10/2010	06440 06320	\$2,115 \$1,994	\$2,571 \$2,424	\$54,990 \$51,844	\$66,846 \$63,024			
2314	Public Health Team Leader SEIU L1021	07/01/2010 07/10/2010	06545 06425	\$2,226 \$2,099	\$2,706 \$2,551	\$57,876 \$54,574	\$70,356 \$66,326			
2320	Registered Nurse SEIU, Local 1021 Nurses	07/01/2010	2320L	\$3,718	\$4,884	\$96,668	\$126,984			
2322	Nurse Manager L856 Supv Nurses	07/01/2010	2322L	\$4,523	\$6,586	\$117,598	\$171,236			

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2323	Clinical Nurse Specialist <i>SEIU, Local 1021 Nurses</i>	07/01/2010	2323L	\$4,180	\$6,522	\$108,680	\$169,572			
2324	Nursing Supervisor <i>L856 Supv Nurses</i>	07/01/2010	2324L	\$4,985	\$7,258	\$129,610	\$188,708		Z	
2325	Nurse Midwife <i>SEIU, Local 1021 Nurses</i>	07/01/2010	2325L	\$4,180	\$6,522	\$108,680	\$169,572			
2326	Nursing Supervisor Psychiatric <i>L856 Supv Nurses</i>	07/01/2010	2326L	\$4,985	\$7,258	\$129,610	\$188,708		Z	
2328	Nurse Practitioner <i>SEIU, Local 1021 Nurses</i>	07/01/2010	2328L	\$4,606	\$6,520	\$119,756	\$169,520			
2330	Anesthetist <i>SEIU, Local 1021 Nurses</i>	07/01/2010	2330L	\$6,066	\$8,580	\$157,716	\$223,080			
2340	Operating Room Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2010	2340L	\$3,718	\$4,884	\$96,668	\$126,984			
2350	Instructor Of Nursing <i>L856 Supv Nurses</i>	07/01/2010	2350L	\$4,839	\$7,051	\$125,814	\$183,326		Z	
2390	Central Processing And Distribution Technician <i>SEIU L 1021</i>	07/01/2010	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		07/10/2010	06260	\$1,936	\$2,354	\$50,336	\$61,204			
2392	Senior Central Processing And Distribution Technician <i>SEIU L 1021</i>	07/01/2010	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		07/10/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140			
2402	Laboratory Helper <i>SEIU L 1021</i>	07/01/2010	05915	\$1,638	\$1,990	\$42,588	\$51,740			
		07/10/2010	05795	\$1,547	\$1,876	\$40,222	\$48,776			
2403	Forensic Laboratory Technician <i>IFPTE, L21</i>	07/01/2010	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2406	Pharmacy Helper <i>SEIU L 1021</i>	07/01/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		07/10/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			
2408	Senior Pharmacy Helper <i>SEIU L 1021</i>	07/01/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		07/10/2010	06240	\$1,918	\$2,332	\$49,868	\$60,632			
2409	Pharmacy Technician <i>SEIU L 1021</i>	07/01/2010	06625	\$2,314	\$2,813	\$60,164	\$73,138			
		07/10/2010	06505	\$2,183	\$2,654	\$56,758	\$69,004			
2416	Bacteriological Laboratory Assistant <i>SEIU L 1021</i>	07/01/2010	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		07/10/2010	06045	\$1,744	\$2,120	\$45,344	\$55,120			
2420	Histology Technician <i>SEIU L 1021</i>	07/01/2010	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		07/10/2010	06460	\$2,135	\$2,596	\$55,510	\$67,496			
2424	X-Ray Laboratory Aide <i>SEIU L 1021</i>	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		06/11/2011	06220	\$1,899	\$2,309	\$49,374	\$60,034			
2430	Medical Evaluations Assistant <i>SEIU L 1021</i>	07/01/2010	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		07/10/2010	05940	\$1,658	\$2,014	\$43,108	\$52,364			
2432	Electrocardiograph Technician <i>SEIU L 1021</i>	07/01/2010	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		07/10/2010	06335	\$2,009	\$2,442	\$52,234	\$63,492			
2434	Senior Electrocardiograph Technician <i>SEIU L 1021</i>	07/01/2010	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		07/10/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
2436	Electroencephalograph Technician I <i>SEIU L 1021</i>	07/01/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		07/10/2010	06240	\$1,918	\$2,332	\$49,868	\$60,632			
2440	Veterinary Laboratory Technologist <i>SEIU L 1021</i>	07/01/2010	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		07/10/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			

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2444	Clinical Laboratory Technologist <i>Teamsters L856</i>	07/01/2010	06635	\$2,326	\$2,827	\$60,476	\$73,502		Z	
2450	Pharmacist <i>SEIU L1021</i>	07/01/2010	2450L	\$3,978	\$5,076	\$103,428	\$131,976		Z	
		06/11/2011	2450O	\$4,017	\$5,126	\$104,442	\$133,276			
2453	Supervising Pharmacist <i>Teamsters L856</i>	07/01/2010	08225	\$5,051	\$6,139	\$131,326	\$159,614		Z	
		06/11/2011	08245	\$5,101	\$6,201	\$132,626	\$161,226			
2454	Clinical Pharmacist <i>SEIU L1021</i>	07/01/2010	2454L	\$4,385	\$5,597	\$114,010	\$145,522			
		06/11/2011	2454O	\$4,428	\$5,652	\$115,128	\$146,952			
2456	Assistant Forensic Toxicologist I <i>IFPTE, L21</i>	07/01/2010	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
2457	Assistant Forensic Toxicologist II <i>IFPTE, L21</i>	07/01/2010	07740	\$3,989	\$4,848	\$103,714	\$126,048		Z	
2458	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2010	2458L	\$5,518	\$6,707	\$143,468	\$174,382		Z	
2462	Microbiologist <i>Teamsters L856</i>	07/01/2010	06915	\$2,666	\$3,241	\$69,316	\$84,266		Z	
2464	Senior Microbiologist <i>Teamsters L856</i>	07/01/2010	07185	\$3,041	\$3,696	\$79,066	\$96,096		Z	
2466	Chief Microbiologist <i>MEA</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
2467	Diagnostic Imaging Technologist I <i>SEIU L1021</i>	07/01/2010	2467L	\$2,813	\$3,769	\$73,138	\$97,994			
		06/11/2011	2467O	\$2,841	\$3,807	\$73,866	\$98,982			
2468	Diagnostic Imaging Technologist II <i>SEIU L1021</i>	07/01/2010	2468L	\$2,953	\$3,957	\$76,778	\$102,882			
		06/11/2011	2468O	\$2,983	\$3,998	\$77,558	\$103,948			
2469	Diagnostic Imaging Technologist III <i>SEIU L1021</i>	07/01/2010	2469L	\$3,101	\$4,155	\$80,626	\$108,030			
		06/11/2011	2469O	\$3,132	\$4,197	\$81,432	\$109,122			
2470	Diagnostic Imaging Technologist IV <i>SEIU L1021</i>	07/01/2010	2470L	\$3,155	\$4,229	\$82,030	\$109,954			
		06/11/2011	2470O	\$3,189	\$4,270	\$82,914	\$111,020			
2481	Water Quality Technician I/II <i>IFPTE, L21</i>	07/01/2010	2481L	\$2,023	\$2,847	\$52,598	\$74,022			
2482	Water Quality Technician III <i>IFPTE, L21</i>	07/01/2010	06800	\$2,521	\$3,064	\$65,546	\$79,664			
2483	Biologist I/II <i>IFPTE, L21</i>	07/01/2010	2483L	\$2,401	\$3,378	\$62,426	\$87,828		Z	
2484	Biologist III <i>IFPTE, L21</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
2485	Supervising Biologist <i>IFPTE, L21</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
2486	Chemist I/II <i>IFPTE, L21</i>	07/01/2010	2486L	\$2,401	\$3,378	\$62,426	\$87,828		Z	
2487	Chemist III <i>IFPTE, L21</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
2488	Supervising Chemist <i>IFPTE, L21</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
2489	Laboratory Services Manager <i>IFPTE, L21</i>	07/01/2010	2489L	\$3,948	\$4,799	\$102,648	\$124,774		Z	
2496	Radiologic Technologist Supervisor <i>Teamsters L856</i>	07/01/2010	07685	\$3,881	\$4,717	\$100,906	\$122,642			
		06/11/2011	07705	\$3,921	\$4,766	\$101,946	\$123,916			
2514	Orthopedic Technician I <i>SEIU L1021</i>	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		07/10/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			

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2515	Orthopedic Technician II	07/01/2010	06300	\$1,975	\$2,401	\$51,350	\$62,426			
	<i>SEIU L1021</i>	07/10/2010	06180	\$1,862	\$2,264	\$48,412	\$58,864			
2520	Morgue Attendant	07/01/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>SEIU L1021</i>	07/10/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2522	Senior Morgue Attendant	07/01/2010	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU L1021</i>	07/10/2010	06310	\$1,985	\$2,412	\$51,610	\$62,712			
2523	Forensic Autopsy Technician	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU L1021</i>	07/10/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
2533	Emergency Medical Services Agency Specialist	07/01/2010	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
	<i>SEIU L1021</i>	07/10/2010	07140	\$2,977	\$3,618	\$77,402	\$94,068			
2536	Respiratory Care Practitioner	07/01/2010	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>SEIU L1021</i>	07/10/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2537	Respiratory Care Practitioner II	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			
	<i>SEIU L1021</i>	07/10/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276			
2538	Audiometrist	07/01/2010	2538L	\$2,806	\$3,581	\$72,956	\$93,106			
	<i>IFPTE, L21</i>									
2540	Audiologist	07/01/2010	2540L	\$3,035	\$3,873	\$78,910	\$100,698			Z
	<i>IFPTE, L21</i>									
2542	Speech Pathologist	07/01/2010	2542L	\$3,018	\$4,044	\$78,468	\$105,144			Z
	<i>IFPTE, L21</i>									
2548	Occupational Therapist	07/01/2010	2548L	\$2,737	\$3,851	\$71,162	\$100,126			Z
	<i>IFPTE, L21</i>									
2550	Senior Occupational Therapist	07/01/2010	2550L	\$3,093	\$4,352	\$80,418	\$113,152			Z
	<i>IFPTE, L21</i>									
2551	Mental Health Treatment Specialist	07/01/2010	06955	\$2,719	\$3,304	\$70,694	\$85,904			
	<i>IFPTE, L21</i>									
2552	Director Of Activities, Therapy And Volunteer Services	07/01/2010	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
	<i>SEIU L1021</i>	07/10/2010	06640	\$2,332	\$2,835	\$60,632	\$73,710			
2554	Therapy Aide	07/01/2010	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU L1021</i>	07/10/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
2555	Physical Therapist Assistant	07/01/2010	2555L	\$2,303	\$3,087	\$59,878	\$80,262			
	<i>IFPTE, L21</i>									
2556	Physical Therapist	07/01/2010	2556L	\$2,737	\$3,851	\$71,162	\$100,126			Z
	<i>IFPTE, L21</i>									
2558	Senior Physical Therapist	07/01/2010	2558L	\$3,093	\$4,352	\$80,418	\$113,152			Z
	<i>IFPTE, L21</i>									
2561	Optometrist	07/01/2010	07275	\$3,179	\$3,862	\$82,654	\$100,412			
	<i>Unrepresented-Misc</i>									
2565	Acupuncturist	07/01/2010	06490	\$2,166	\$2,632	\$56,316	\$68,432			Z
	<i>SEIU L1021</i>	07/10/2010	06370	\$2,043	\$2,483	\$53,118	\$64,558			
2566	Rehabilitation Counselor	07/01/2010	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	<i>IFPTE, L21</i>									
2574	Clinical Psychologist	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	<i>SEIU L1021</i>	07/10/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2575	Research Psychologist	07/01/2010	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
	<i>SEIU L1021</i>	07/10/2010	07200	\$3,064	\$3,724	\$79,664	\$96,824			
2576	Supervising Clinical Psychologist	07/01/2010	07305	\$3,226	\$3,921	\$83,876	\$101,946			Z
	<i>Unrepresented-Misc</i>									

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2577	Medical Examiner's Investigator I	07/01/2010	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU L1021</i>	07/10/2010	06455	\$2,130	\$2,589	\$55,380	\$67,314			
2578	Medical Examiner's Investigator II	07/01/2010	06975	\$2,745	\$3,337	\$71,370	\$86,762			
	<i>SEIU L1021</i>	07/10/2010	06855	\$2,589	\$3,147	\$67,314	\$81,822			
2579	Medical Examiner's Investigator III	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368			
	<i>SEIU L1021</i>	07/10/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2582	Forensic Pathologist	07/01/2010	2582L	\$6,936	\$9,070	\$180,336	\$235,820			Z
	<i>UAPD</i>									
2583	Home Health Aide	07/01/2010	05405	\$1,282	\$1,554	\$33,332	\$40,404			
	<i>SEIU L1021</i>	07/10/2010	05285	\$1,211	\$1,467	\$31,486	\$38,142			
2585	Health Worker I	07/01/2010	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	<i>SEIU L1021</i>	07/10/2010	05665	\$1,454	\$1,761	\$37,804	\$45,786			
2586	Health Worker II	07/01/2010	06015	\$1,719	\$2,089	\$44,694	\$54,314			
	<i>SEIU L1021</i>	07/10/2010	05895	\$1,622	\$1,970	\$42,172	\$51,220			
2587	Health Worker III	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>SEIU L1021</i>	07/10/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
2588	Health Worker IV	07/01/2010	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	<i>SEIU L1021</i>	07/10/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2589	Health Program Coordinator I	07/01/2010	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
	<i>IFPTE, L21</i>	07/10/2010	06550	\$2,230	\$2,711	\$57,980	\$70,486			
2591	Health Program Coordinator II	07/01/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
	<i>IFPTE, L21</i>									
2593	Health Program Coordinator III	07/01/2010	2593L	\$2,874	\$3,493	\$74,724	\$90,818			Z
	<i>IFPTE, L21</i>									
2594	Employee Assistance Counselor	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>IFPTE, L21</i>	07/10/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2595	Senior Employee Assistance Counselor	07/01/2010	2595L	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>IFPTE, L21</i>	07/10/2010	2595M	\$2,571	\$3,126	\$66,846	\$81,276			
2598	Assistant Medical Examiner	07/01/2010	2598L	\$7,148	\$10,059	\$185,848	\$261,534			Z
	<i>UAPD</i>									
2604	Food Service Worker	07/01/2010	05550	\$1,375	\$1,666	\$35,750	\$43,316			
	<i>SEIU L1021</i>	07/10/2010	05430	\$1,298	\$1,573	\$33,748	\$40,898			
2606	Senior Food Service Worker	07/01/2010	05650	\$1,443	\$1,748	\$37,518	\$45,448			
	<i>SEIU L1021</i>	07/10/2010	05530	\$1,362	\$1,650	\$35,412	\$42,900			
2608	Supply Room Attendent	07/01/2010	05710	\$1,484	\$1,800	\$38,584	\$46,800			
	<i>SEIU L1021</i>	07/10/2010	05590	\$1,401	\$1,698	\$36,426	\$44,148			
2618	Food Service Supervisor	07/01/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
	<i>SEIU L1021</i>	07/10/2010	05960	\$1,674	\$2,033	\$43,524	\$52,858			
2619	Senior Food Service Supervisor	07/01/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
	<i>SEIU L1021</i>	07/10/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
2620	Food Service Manager Administrator	07/01/2010	2620L	\$2,449	\$2,977	\$63,674	\$77,402			Z
	<i>MEA</i>									
2622	Dietetic Technician	07/01/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	<i>SEIU L1021</i>	07/10/2010	05830	\$1,573	\$1,909	\$40,898	\$49,634			
2624	Dietitian	07/01/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
	<i>SEIU L1021</i>	07/10/2010	06560	\$2,242	\$2,726	\$58,292	\$70,876			

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2626	Chief Dietitian	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>SEIU L1021</i>	07/10/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2650	Assistant Cook	07/01/2010	05700	\$1,477	\$1,791	\$38,402	\$46,566			
	<i>SEIU L1021</i>	07/10/2010	05580	\$1,394	\$1,690	\$36,244	\$43,940			
2652	Baker	07/01/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
	<i>SEIU L1021</i>	07/10/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
2654	Cook	07/01/2010	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>SEIU L1021</i>	07/10/2010	06030	\$1,731	\$2,104	\$45,006	\$54,704			
2656	Chef	07/01/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>SEIU L1021</i>	07/10/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2706	Housekeeper/Food Service Cleaner	07/01/2010	05580	\$1,394	\$1,690	\$36,244	\$43,940			
	<i>SEIU L1021</i>	07/10/2010	05460	\$1,316	\$1,596	\$34,216	\$41,496			
2708	Custodian	07/01/2010	05845	\$1,584	\$1,923	\$41,184	\$49,998			
	<i>SEIU L1021</i>	07/10/2010	05725	\$1,495	\$1,814	\$38,870	\$47,164			
2716	Custodial Assistant Supervisor	07/01/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU L1021</i>	07/10/2010	05920	\$1,642	\$1,994	\$42,692	\$51,844			
2718	Custodial Supervisor	07/01/2010	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU L1021</i>	07/10/2010	06120	\$1,809	\$2,199	\$47,034	\$57,174			
2719	Janitorial Services Assistant Supervisor	07/01/2010	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>SEIU L1021</i>	07/10/2010	06285	\$1,960	\$2,383	\$50,960	\$61,958			
2720	Janitorial Services Supervisor	07/01/2010	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	<i>SEIU L1021</i>	07/10/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
2736	Porter	07/01/2010	05845	\$1,584	\$1,923	\$41,184	\$49,998			
	<i>SEIU L1021</i>	07/10/2010	05725	\$1,495	\$1,814	\$38,870	\$47,164			
2738	Porter Assistant Supervisor	07/01/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU L1021</i>	07/10/2010	05920	\$1,642	\$1,994	\$42,692	\$51,844			
2740	Porter Supervisor I	07/01/2010	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU L1021</i>	07/10/2010	06120	\$1,809	\$2,199	\$47,034	\$57,174			
2770	Senior Laundry Worker	07/01/2010	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	<i>SEIU L1021</i>	07/10/2010	05665	\$1,454	\$1,761	\$37,804	\$45,786			
2772	Sewing Technician	07/01/2010	05735	\$1,503	\$1,823	\$39,078	\$47,398			
	<i>SEIU L1021</i>	07/10/2010	05615	\$1,418	\$1,719	\$36,868	\$44,694			
2785	Assistant General Services Manager MEA	07/01/2010	2785L	\$2,188	\$2,660	\$56,888	\$69,160			Z
2802	Epidemiologist I IFPTE, L21	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
2803	Epidemiologist II IFPTE, L21	07/01/2010	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
2806	Disease Control Investigator TWU 250-A Misc	07/01/2010	06405	\$2,079	\$2,527	\$54,054	\$65,702			Z
2808	Senior Disease Control Investigator TWU 250-A Misc	07/01/2010	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
2810	Principal Disease Control Investigator TWU 250-A Misc	07/01/2010	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
2818	Health Program Planner SEIU L1021	07/01/2010	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		07/10/2010	06710	\$2,412	\$2,933	\$62,712	\$76,258			

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2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2010	06610	\$2,297	\$2,793	\$59,722	\$72,618			
2820	Senior Health Program Planner <i>SEIU L1021</i>	07/01/2010	07130	\$2,960	\$3,597	\$76,960	\$93,522		Z	
		07/10/2010	07010	\$2,793	\$3,396	\$72,618	\$88,296			
2822	Health Educator <i>IFPTE, L21</i>	07/01/2010	06910	\$2,660	\$3,234	\$69,160	\$84,084		Z	
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2010	07060	\$2,862	\$3,479	\$74,412	\$90,454		Z	
2830	Public Health Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2010	2830L	\$3,718	\$4,884	\$96,668	\$126,984		Z	
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2010	06910	\$2,660	\$3,234	\$69,160	\$84,084		Z	
2903	Eligibility Worker <i>SEIU L1021</i>	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		07/10/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
2904	Human Services Technician <i>SEIU L1021</i>	07/01/2010	06145	\$1,831	\$2,226	\$47,606	\$57,876			
		07/10/2010	06025	\$1,727	\$2,099	\$44,902	\$54,574			
2905	Senior Eligibility Worker <i>SEIU L1021</i>	07/01/2010	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		07/10/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2907	Eligibility Worker Supervisor <i>SEIU L1021</i>	07/01/2010	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		07/10/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2908	Hospital Eligibility Worker <i>SEIU L1021</i>	07/01/2010	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		07/10/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2909	Hospital Eligibility Worker Supervisor <i>SEIU L1021</i>	07/01/2010	06890	\$2,632	\$3,199	\$68,432	\$83,174			
		07/10/2010	06770	\$2,483	\$3,018	\$64,558	\$78,468			
2910	Social Worker <i>SEIU L1021</i>	07/01/2010	06260	\$1,936	\$2,354	\$50,336	\$61,204		Z	
		07/10/2010	06140	\$1,827	\$2,221	\$47,502	\$57,746			
2912	Senior Social Worker <i>SEIU L1021</i>	07/01/2010	06540	\$2,221	\$2,700	\$57,746	\$70,200		Z	
		07/10/2010	06420	\$2,094	\$2,545	\$54,444	\$66,170			
2913	Program Specialist <i>SEIU L1021</i>	07/01/2010	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		07/10/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2914	Social Work Supervisor <i>SEIU L1021</i>	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910		Z	
		07/10/2010	06660	\$2,354	\$2,862	\$61,204	\$74,412			
2915	Program Specialist Supervisor <i>SEIU L1021</i>	07/01/2010	06990	\$2,764	\$3,359	\$71,864	\$87,334		Z	
		07/10/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2916	Social Work Specialist <i>SEIU L1021</i>	07/01/2010	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		07/10/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2917	Program Support Analyst <i>SEIU L1021</i>	07/01/2010	07110	\$2,933	\$3,566	\$76,258	\$92,716		Z	
		07/10/2010	06990	\$2,764	\$3,359	\$71,864	\$87,334			
2919	Child Care Specialist <i>SEIU L1021</i>	07/01/2010	05580	\$1,394	\$1,690	\$36,244	\$43,940			
		07/10/2010	05460	\$1,316	\$1,596	\$34,216	\$41,496			
2920	Medical Social Worker <i>SEIU L1021</i>	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394		Z	
		07/10/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2922	Senior Medical Social Worker <i>SEIU L1021</i>	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138		Z	
		07/10/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276			
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	07/01/2010	07125	\$2,953	\$3,589	\$76,778	\$93,314		Z	

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2930	Psychiatric Social Worker	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>SEIU L 1021</i>	07/10/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2931	Marriage, Family And Child Counselor	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>SEIU L 1021</i>	07/10/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			
2932	Senior Psychiatric Social Worker	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>SEIU L 1021</i>	07/10/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276			
2933	Conservatorship/Case Management Supervisor	07/01/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
	<i>SEIU L 1021</i>	07/10/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			
2935	Senior Marriage, Family & Child Counselor	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>SEIU L 1021</i>	07/10/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276			
2940	Protective Services Worker	07/01/2010	2940L	\$2,607	\$3,327	\$67,782	\$86,502			Z
	<i>SEIU L 1021</i>	07/10/2010	2940M	\$2,459	\$3,138	\$63,934	\$81,588			
2944	Protective Services Supervisor	07/01/2010	2944L	\$2,933	\$3,744	\$76,258	\$97,344			Z
	<i>SEIU L 1021</i>	07/10/2010	2944M	\$2,764	\$3,527	\$71,864	\$91,702			
2948	Human Services Section Manager	07/01/2010	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
	<i>SEIU L 1021</i>	07/10/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202			
2966	Welfare Fraud Investigator	07/01/2010	06915	\$2,666	\$3,241	\$69,316	\$84,266			
	<i>Unrepresented-Misc</i>									
2967	Supervising Welfare Fraud Investigator	07/01/2010	07085	\$2,896	\$3,520	\$75,296	\$91,520			
	<i>Unrepresented-Misc</i>									
2975	Citizens Complaint Officer	07/01/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
	<i>SEIU L 1021</i>	07/10/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2978	Contract Compliance Officer II	07/01/2010	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
	<i>IFPTE, L21</i>									
2982	Rent Board Supervisor	07/01/2010	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
	<i>IFPTE, L21</i>									
2991	Coordinator, Human Rights Commission	07/01/2010	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
	<i>SEIU L 1021</i>	07/10/2010	07100	\$2,918	\$3,547	\$75,868	\$92,222			
2992	Contract Compliance Officer I	07/01/2010	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
	<i>IFPTE, L21</i>									
2996	Representative, Human Rights Commission	07/01/2010	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
	<i>SEIU L 1021</i>	07/10/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868			
2998	Representative, Commission On The Status Of Women	07/01/2010	06855	\$2,589	\$3,147	\$67,314	\$81,822			Z
	<i>SEIU L 1021</i>	07/10/2010	06735	\$2,442	\$2,969	\$63,492	\$77,194			
3210	Swimming Instructor/Pool Lifeguard	07/01/2010	05780	\$19	\$23	\$499	\$605			
	<i>SEIU L 1021</i>	07/10/2010	05660	\$18	\$22	\$471	\$571			
3214	Senior Swimming Instructor	07/01/2010	06390	\$2,063	\$2,507	\$53,638	\$65,182			
	<i>SEIU L 1021</i>	07/10/2010	06270	\$1,946	\$2,365	\$50,596	\$61,490			
3232	Marina Assistant Manager	07/01/2010	06030	\$1,731	\$2,104	\$45,006	\$54,704			
	<i>SEIU L 1021</i>	07/10/2010	05910	\$1,634	\$1,985	\$42,484	\$51,610			
3233	Marina Associate Manager	07/01/2010	3233L	\$2,033	\$2,472	\$52,858	\$64,272			Z
	<i>MEA</i>									
3246	Pianist	07/01/2010	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	<i>Unrepresented-Misc</i>									
3260	Crafts Instructor	07/01/2010	06010	\$1,714	\$2,084	\$44,564	\$54,184			Z
	<i>SEIU L 1021</i>	07/10/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			

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3264	Camp Assistant	07/01/2010	04590	\$870	\$1,052	\$22,620	\$27,352			
	<i>SEIU L1021</i>	07/10/2010	04470	\$822	\$994	\$21,372	\$25,844			
3279	Recreation Leader	07/01/2010	3279L	\$1,040	\$1,600	\$27,040	\$41,600			
	<i>SEIU L1021</i>	07/10/2010	3279M	\$1,040	\$1,600	\$27,040	\$41,600			
3280	Assistant Recreation Director	07/01/2010	05885	\$1,615	\$1,960	\$41,990	\$50,960			
	<i>SEIU L1021</i>	07/10/2010	05765	\$1,524	\$1,849	\$39,624	\$48,074			
3283	Recreation Specialist	07/01/2010	06010	\$1,714	\$2,084	\$44,564	\$54,184			
	<i>SEIU L1021</i>	07/10/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			
3284	Recreation Director	07/01/2010	06010	\$1,714	\$2,084	\$44,564	\$54,184			
	<i>SEIU L1021</i>	07/10/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			
3286	Recreation Coordinator	07/01/2010	06070	\$1,765	\$2,145	\$45,890	\$55,770			Z
	<i>SEIU L1021</i>	07/10/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
3287	Assistant Recreation Supervisor	07/01/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868			Z
	<i>SEIU L1021</i>	07/10/2010	06580	\$2,264	\$2,752	\$58,864	\$71,552			
3289	Recreation Supervisor	07/01/2010	06720	\$2,424	\$2,946	\$63,024	\$76,596			Z
	<i>SEIU L1021</i>	07/10/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			
3291	Principal Recreation Supervisor	07/01/2010	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
	<i>SEIU L1021</i>	07/10/2010	06890	\$2,632	\$3,199	\$68,432	\$83,174			
3292	Assistant Superintendent Recreation	07/01/2010	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
	<i>SEIU L1021</i>	07/10/2010	07220	\$3,093	\$3,760	\$80,418	\$97,760			
3302	Admission Attendant	07/01/2010	05510	\$1,349	\$1,634	\$35,074	\$42,484			
	<i>SEIU L1021</i>	07/10/2010	05390	\$1,273	\$1,543	\$33,098	\$40,118			
3310	Stable Attendant	07/01/2010	05830	\$1,573	\$1,909	\$40,898	\$49,634			
	<i>SEIU L1021</i>	07/10/2010	05710	\$1,484	\$1,800	\$38,584	\$46,800			
3320	Animal Keeper	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>Teamsters L856</i>									
3342	Zoo Curator	07/01/2010	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
	<i>TWU 250-A Misc</i>									
3370	Animal Care Attendant	07/01/2010	3370L	\$1,583	\$2,020	\$41,158	\$52,520			
	<i>Teamsters L856</i>									
3371	Animal Care Supervisor	07/01/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			Z
	<i>SEIU L1021</i>	07/10/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
3372	Animal Control Officer	07/01/2010	3372L	\$1,752	\$2,237	\$45,552	\$58,162			
	<i>Teamsters L856</i>									
3373	Animal Control Supervisor	07/01/2010	06210	\$1,890	\$2,297	\$49,140	\$59,722			Z
	<i>SEIU L1021</i>	07/10/2010	06090	\$1,782	\$2,166	\$46,332	\$56,316			
3374	Volunteer/Outreach Coordinator	07/01/2010	3374L	\$2,178	\$2,647	\$56,628	\$68,822			Z
	<i>IFPTE, L21</i>									
3375	Animal Health Technician	07/01/2010	05690	\$1,470	\$1,782	\$38,220	\$46,332			
	<i>SEIU L1021</i>	07/10/2010	05570	\$1,388	\$1,682	\$36,088	\$43,732			
3376	Animal Care Assistant Supervisor	07/01/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU L1021</i>	07/10/2010	05920	\$1,642	\$1,994	\$42,692	\$51,844			
3378	Field Services Assistant Supervisor	07/01/2010	06090	\$1,782	\$2,166	\$46,332	\$56,316			
	<i>SEIU L1021</i>	07/10/2010	05970	\$1,682	\$2,043	\$43,732	\$53,118			
3402	Farmer	07/01/2010	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>Laborers L261</i>									

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3406	Land Use Aide	07/01/2010	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>	07/10/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
3410	Apprentice Gardener	07/21/2010	3410M	\$1,062	\$1,888	\$27,612	\$49,088			
	<i>Laborers L261</i>									
3417	Gardener	07/01/2010	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>Laborers L261</i>									
3419	Municipal Stadium Groundskeeper	07/01/2010	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>Laborers L261</i>									
3422	Park Section Supervisor	07/01/2010	06665	\$2,360	\$2,868	\$61,360	\$74,568	Yes		
	<i>Laborers L261</i>									
3424	Integrated Pest Management Specialist	07/01/2010	06665	\$2,360	\$2,868	\$61,360	\$74,568			
	<i>Laborers L261</i>									
3425	Senior Integrated Pest Management Specialist	01/04/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			
	<i>Laborers L261</i>									
3426	Forester	07/01/2010	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
	<i>MEA</i>									
3428	Nursery Specialist	07/01/2010	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>Laborers L261</i>									
3430	Chief Nursery Specialist	07/01/2010	06865	\$2,602	\$3,162	\$67,652	\$82,212	Yes		
	<i>Laborers L261</i>									
3434	Arborist Technician	07/01/2010	3434L	\$2,140	\$2,933	\$55,640	\$76,258		Yes	
	<i>Laborers L261</i>									
3435	Urban Forestry Inspector	07/01/2010	06465	\$2,140	\$2,602	\$55,640	\$67,652			
	<i>Laborers L261</i>									
3436	Arborist Technician Supervisor I	07/01/2010	06935	\$2,693	\$3,273	\$70,018	\$85,098	Yes		
	<i>Laborers L261</i>									
3438	Arborist Technician Supervisor II	07/01/2010	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
	<i>Unrepresented-Misc</i>									
3450	Agricultural Inspector	07/01/2010	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	<i>SEIU L1021</i>	07/10/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
3464	Area Supervisor, Parks, Squares And Facilities	07/01/2010	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
	<i>MEA</i>									
3480	Farmers Market Manager	07/01/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU L1021</i>	07/10/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			
3486	Watershed Forester	07/01/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
	<i>MEA</i>									
3502	Museum Exhibit Packer And Repairer	07/01/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	<i>SEIU L1021</i>	07/10/2010	05770	\$1,528	\$1,853	\$39,728	\$48,178			
3518	Associate Museum Conservator, Asian Art Museum	07/01/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
	<i>SEIU L1021</i>	07/10/2010	06560	\$2,242	\$2,726	\$58,292	\$70,876			
3520	Museum Preparator	07/01/2010	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	<i>SEIU L1021</i>	07/10/2010	05770	\$1,528	\$1,853	\$39,728	\$48,178			
3522	Senior Museum Preparator	07/01/2010	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>	07/10/2010	05950	\$1,666	\$2,023	\$43,316	\$52,598			
3524	Principal Museum Preparator	07/01/2010	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU L1021</i>	07/10/2010	06310	\$1,985	\$2,412	\$51,610	\$62,712			
3525	Chief Preparator	07/01/2010	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
	<i>SEIU L1021</i>	07/10/2010	06505	\$2,183	\$2,654	\$56,758	\$69,004			

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3541	Curator I <i>TWU 250-A Misc</i>	07/01/2010	06135	\$1,823	\$2,215	\$47,398	\$57,590			
3542	Curator II <i>TWU 250-A Misc</i>	07/01/2010	06545	\$2,226	\$2,706	\$57,876	\$70,356		Z	
3544	Curator III <i>TWU 250-A Misc</i>	07/01/2010	06655	\$2,348	\$2,855	\$61,048	\$74,230		Z	
3546	Curator IV <i>SEIU L1021</i>	07/01/2010 07/10/2010	07100 06980	\$2,918 \$2,752	\$3,547 \$3,346	\$75,868 \$71,552	\$92,222 \$86,996		Z	
3549	Arts Program Assistant <i>SEIU L1021</i>	07/01/2010 07/10/2010	06310 06190	\$1,985 \$1,871	\$2,412 \$2,274	\$51,610 \$48,646	\$62,712 \$59,124			
3554	Associate Museum Registrar <i>SEIU L1021</i>	07/01/2010 07/10/2010	05940 05820	\$1,658 \$1,565	\$2,014 \$1,899	\$43,108 \$40,690	\$52,364 \$49,374			
3556	Museum Registrar <i>SEIU L1021</i>	07/01/2010 07/10/2010	06250 06130	\$1,927 \$1,818	\$2,342 \$2,209	\$50,102 \$47,268	\$60,892 \$57,434			
3558	Senior Museum Registrar <i>SEIU L1021</i>	07/01/2010 07/10/2010	06630 06510	\$2,319 \$2,188	\$2,819 \$2,660	\$60,294 \$56,888	\$73,294 \$69,160		Z	
3602	Library Page <i>SEIU L1021</i>	07/01/2010 07/10/2010	05605 05485	\$1,411 \$1,333	\$1,710 \$1,615	\$36,686 \$34,658	\$44,460 \$41,990			
3610	Library Assistant <i>SEIU L1021</i>	07/01/2010 07/10/2010	06025 05905	\$1,727 \$1,630	\$2,099 \$1,980	\$44,902 \$42,380	\$54,574 \$51,480			
3616	Library Technical Assistant I <i>SEIU L1021</i>	07/01/2010 07/10/2010	06360 06240	\$2,033 \$1,918	\$2,472 \$2,332	\$52,858 \$49,868	\$64,272 \$60,632			
3618	Library Technical Assistant II <i>SEIU L1021</i>	07/01/2010 07/10/2010	06530 06410	\$2,209 \$2,084	\$2,685 \$2,533	\$57,434 \$54,184	\$69,810 \$65,858			
3630	Librarian I <i>SEIU L1021</i>	07/01/2010 07/10/2010	06670 06550	\$2,365 \$2,230	\$2,874 \$2,711	\$61,490 \$57,980	\$74,724 \$70,486		Z	
3632	Librarian II <i>SEIU L1021</i>	07/01/2010 07/10/2010	06880 06760	\$2,621 \$2,472	\$3,187 \$3,005	\$68,146 \$64,272	\$82,862 \$78,130		Z	
3633	Librarian II- Asian Arts <i>SEIU L1021</i>	07/01/2010 07/10/2010	06880 06760	\$2,621 \$2,472	\$3,187 \$3,005	\$68,146 \$64,272	\$82,862 \$78,130		Z	
3634	Librarian III <i>SEIU L1021</i>	07/01/2010 07/10/2010	07080 06960	\$2,890 \$2,726	\$3,513 \$3,313	\$75,140 \$70,876	\$91,338 \$86,138		Z	
4119	Events & Facilities Specialist <i>SEIU L1021</i>	07/01/2010 07/10/2010	06640 06520	\$2,332 \$2,199	\$2,835 \$2,672	\$60,632 \$57,174	\$73,710 \$69,472		Z	
4140	Real Property Officer <i>IFPTE, L21</i>	07/01/2010	07145	\$2,983	\$3,626	\$77,558	\$94,276		Z	
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2010	07445	\$3,453	\$4,197	\$89,778	\$109,122		Z	
4143	Principal Real Property Officer <i>IFPTE, L21</i>	07/01/2010	4143L	\$3,998	\$4,859	\$103,948	\$126,334		Z	
4202	Assessment Clerk <i>SEIU L1021</i>	07/01/2010 07/10/2010	05900 05780	\$1,626 \$1,535	\$1,975 \$1,862	\$42,276 \$39,910	\$51,350 \$48,412			
4203	Senior Assessment Clerk <i>SEIU L1021</i>	07/01/2010 07/10/2010	06095 05975	\$1,787 \$1,686	\$2,172 \$2,048	\$46,462 \$43,836	\$56,472 \$53,248			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714		Z	

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4222	Senior Personal Property Auditor <i>IFPTE, L21</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
4224	Principal Personal Property Auditor <i>IFPTE, L21</i>	07/01/2010	4224L	\$3,295	\$4,006	\$85,670	\$104,156			Z
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2010	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	07/01/2010	06170	\$1,853	\$2,252	\$48,178	\$58,552			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	07/01/2010	4267L	\$3,295	\$4,006	\$85,670	\$104,156			Z
4290	Assessor <i>Elected Official</i>	07/01/2010	4290L	Flat Rate	\$6,279	N/A	\$163,260			Z
4306	Collections Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06275 06155	\$1,951 \$1,840	\$2,371 \$2,236	\$50,726 \$47,840	\$61,646 \$58,136			
4308	Senior Collections Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06425 06305	\$2,099 \$1,980	\$2,551 \$2,407	\$54,574 \$51,480	\$66,326 \$62,582			
4310	Commercial Division Assistant Supervisor <i>MEA</i>	07/01/2010	4310L	\$2,533	\$3,080	\$65,858	\$80,080			Z
4320	Cashier I <i>SEIU L1021</i>	07/01/2010 07/10/2010	05835 05715	\$1,577 \$1,488	\$1,914 \$1,805	\$41,002 \$38,688	\$49,764 \$46,930			
4321	Cashier II <i>SEIU L1021</i>	07/01/2010 07/10/2010	05975 05855	\$1,686 \$1,592	\$2,048 \$1,932	\$43,836 \$41,392	\$53,248 \$50,232			
4322	Cashier III <i>SEIU L1021</i>	07/01/2010 07/10/2010	06210 06090	\$1,890 \$1,782	\$2,297 \$2,166	\$49,140 \$46,332	\$59,722 \$56,316			
4331	Security Analyst <i>SEIU L1021</i>	07/01/2010 07/10/2010	07225 07105	\$3,101 \$2,926	\$3,769 \$3,557	\$80,626 \$76,076	\$97,994 \$92,482			Z
4334	Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2010 07/10/2010	06800 06680	\$2,521 \$2,377	\$3,064 \$2,890	\$65,546 \$61,802	\$79,664 \$75,140			
4335	Senior Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2010 07/10/2010	06890 06770	\$2,632 \$2,483	\$3,199 \$3,018	\$68,432 \$64,558	\$83,174 \$78,468			
4337	Principal Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2010 07/10/2010	07010 06890	\$2,793 \$2,632	\$3,396 \$3,199	\$72,618 \$68,432	\$88,296 \$83,174			
4366	Collection Supervisor <i>SEIU L1021</i>	07/01/2010 07/10/2010	06575 06455	\$2,258 \$2,130	\$2,745 \$2,589	\$58,708 \$55,380	\$71,370 \$67,314			
4390	Treasurer <i>Elected Official</i>	07/01/2010	4390L	Flat Rate	\$6,120	N/A	\$159,122			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
5130	Sewage Treatment Plant Superintendent <i>IFPTE, L21</i>	07/01/2010	5130L	\$3,888	\$4,725	\$101,088	\$122,850			Z
5148	Water Operations Analyst <i>Stat Engrs L39</i>	07/01/2010	5148L	Flat Rate	\$4,235	N/A	\$110,110			
5149	Superintendent Of Water Treatment Facilities <i>Stat Engrs L39</i>	07/01/2010	5149L	Flat Rate	\$4,692	N/A	\$121,992			

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5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2010	07810	\$4,128	\$5,018	\$107,328	\$130,468		Z	
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2010	5177L	\$3,703	\$4,500	\$96,278	\$117,000		Z	
5189	Manager, Utilities Engineering Bureau, Public Utilities Commission <i>MEA</i>	07/01/2010	08460	\$5,667	\$6,888	\$147,342	\$179,088		Z	
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2010	06800	\$2,521	\$3,064	\$65,546	\$79,664			
5203	Assistant Engineer <i>IFPTE, L21</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960		Z	
5207	Associate Engineer <i>IFPTE, L21</i>	07/01/2010	07360	\$3,313	\$4,028	\$86,138	\$104,728		Z	
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2010	07360	\$3,313	\$4,028	\$86,138	\$104,728		Z	
5211	Engineer/Architect/Landscape Architect Senior <i>IFPTE, L21</i>	07/01/2010	07960	\$4,440	\$5,397	\$115,440	\$140,322		Z	
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2010	5212L	\$5,151	\$6,260	\$133,926	\$162,760		Z	
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2010	07860	\$4,229	\$5,140	\$109,954	\$133,640		Z	
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2010	07720	\$3,948	\$4,799	\$102,648	\$124,774		Z	
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2010	07520	\$3,581	\$4,352	\$93,106	\$113,152		Z	
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2010	07860	\$4,229	\$5,140	\$109,954	\$133,640		Z	
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2010	08160	\$4,895	\$5,950	\$127,270	\$154,700		Z	
5241	Engineer <i>IFPTE, L21</i>	07/01/2010	07660	\$3,836	\$4,662	\$99,736	\$121,212		Z	
5260	Architectural Assistant I <i>IFPTE, L21</i>	07/01/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162			
5261	Architectural Assistant II <i>IFPTE, L21</i>	07/01/2010	06770	\$2,483	\$3,018	\$64,558	\$78,468			
5262	Landscape Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			
5264	Airport Noise Abatement Specialist <i>SEIU L1021</i>	07/01/2010	06605	\$2,292	\$2,786	\$59,592	\$72,436			
		07/10/2010	06485	\$2,161	\$2,627	\$56,186	\$68,302			
5265	Architectural Associate I <i>IFPTE, L21</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			
5266	Architectural Associate II <i>IFPTE, L21</i>	07/01/2010	07360	\$3,313	\$4,028	\$86,138	\$104,728		Z	
5267	Assistant Airport Noise Abatement Officer- abolished 10/26/10 <i>SEIU L1021</i>	07/01/2010	07240	\$3,126	\$3,799	\$81,276	\$98,774		Z	
		07/10/2010	07120	\$2,946	\$3,581	\$76,596	\$93,106			
5268	Architect <i>IFPTE, L21</i>	07/01/2010	07660	\$3,836	\$4,662	\$99,736	\$121,212		Z	
5271	Senior Airport Noise Abatement Specialist <i>SEIU L1021</i>	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		07/10/2010	06660	\$2,354	\$2,862	\$61,204	\$74,412			
5272	Landscape Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2010	07360	\$3,313	\$4,028	\$86,138	\$104,728		Z	

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5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2010	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
5275	Planner Technician <i>IFPTE, L21</i>	02/01/2011	06125	\$1,814	\$2,204	\$47,164	\$57,304			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2010	06020	\$1,723	\$2,094	\$44,798	\$54,444			
5277	Planner I <i>IFPTE, L21</i>	07/01/2010	06410	\$2,084	\$2,533	\$54,184	\$65,858			Z
5278	Planner II <i>IFPTE, L21</i>	07/01/2010	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
5283	Planner V <i>IFPTE, L21</i>	07/01/2010	5283L	\$4,229	\$5,140	\$109,954	\$133,640			Z
5288	Transit Planner II <i>IFPTE, L21</i>	07/01/2010	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
5289	Transit Planner III <i>IFPTE, L21</i>	07/01/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
5290	Transit Planner IV <i>IFPTE, L21</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
5291	Planner III <i>IFPTE, L21</i>	07/01/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
5293	Planner IV <i>IFPTE, L21</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
5298	Planner III-Environmental Review <i>IFPTE, L21</i>	07/01/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
5299	Planner IV-Environmental Review <i>IFPTE, L21</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
5301	Manager, Traffic Painting Program <i>IFPTE, L21</i>	07/01/2010	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2010	06420	\$2,094	\$2,545	\$54,444	\$66,170			
5303	Supervisor, Traffic And Street Signs <i>IFPTE, L21</i>	07/01/2010	06980	\$2,752	\$3,346	\$71,552	\$86,996			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2010	06290	\$1,965	\$2,388	\$51,090	\$62,088			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2010	06430	\$2,104	\$2,557	\$54,704	\$66,482			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2010	5306L	\$3,256	\$3,957	\$84,656	\$102,882			Z
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2010	06460	\$2,135	\$2,596	\$55,510	\$67,496			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2010	06990	\$2,764	\$3,359	\$71,864	\$87,334			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	07/01/2010	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
5322	Graphic Artist <i>SEIU L1021</i>	07/01/2010	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		07/10/2010	05980	\$1,690	\$2,053	\$43,940	\$53,378			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2010	06760	\$2,472	\$3,005	\$64,272	\$78,130			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
5364	Engineering Associate I <i>IFPTE, L21</i>	07/01/2010	06660	\$2,354	\$2,862	\$61,204	\$74,412			

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5366	Engineering Associate II <i>IFPTE, L21</i>	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	07/01/2010	5380L	Flat Rate	\$1,805	N/A	\$46,930			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2010	5381L	Flat Rate	\$1,937	N/A	\$50,362			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2010	5382L	Flat Rate	\$2,029	N/A	\$52,754			
5408	Coordinator Of Citizen Involvement <i>SEIU L1021</i>	07/01/2010	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
		07/10/2010	07130	\$2,960	\$3,597	\$76,960	\$93,522			
5502	Project Manager I <i>IFPTE, L21</i>	07/01/2010	5502L	Flat Rate	\$4,311	N/A	\$112,086			Z
5504	Project Manager II <i>IFPTE, L21</i>	07/01/2010	5504L	Flat Rate	\$4,989	N/A	\$129,714			Z
5506	Project Manager III <i>IFPTE, L21</i>	07/01/2010	5506L	Flat Rate	\$6,055	N/A	\$157,430			Z
5508	Project Manager IV <i>IFPTE, L21</i>	07/01/2010	5508L	Flat Rate	\$6,753	N/A	\$175,578			Z
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2010	5601L	\$1,954	\$3,033	\$50,804	\$78,858			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2010	5602L	\$2,952	\$4,361	\$76,752	\$113,386			Z
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2010	06380	\$2,053	\$2,496	\$53,378	\$64,896			
5640	Environmental Specialist <i>IFPTE, L21</i>	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	07/01/2010	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	07/01/2010	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
6108	Environmental Health Technician I <i>SEIU L1021</i>	07/01/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		07/10/2010	06240	\$1,918	\$2,332	\$49,868	\$60,632			
6110	Environmental Health Technician II <i>SEIU L1021</i>	07/01/2010	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		07/10/2010	06490	\$2,166	\$2,632	\$56,316	\$68,432			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2010	07350	\$3,295	\$4,006	\$85,670	\$104,156			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2010	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
6122	Senior Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2010	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2010	07485	\$3,520	\$4,278	\$91,520	\$111,228			Z
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2010	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2010	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z

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6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2010	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
6139	Senior Industrial Hygienist <i>Teamsters L856</i>	07/01/2010	07590	\$3,703	\$4,500	\$96,278	\$117,000			Z
6220	Inspector Of Weights And Measures <i>SEIU L1021</i>	07/01/2010	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		07/10/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
6222	Deputy Sealer of Weights and Measures <i>IFPTE, L21</i>	03/18/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2010	06580	\$2,264	\$2,752	\$58,864	\$71,552			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2010	06880	\$2,621	\$3,187	\$68,146	\$82,862			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2010	07180	\$3,035	\$3,689	\$78,910	\$95,914			
6235	Heating And Ventilating Inspector <i>SheetMetal L104</i>	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6242	Plumbing Inspector <i>Plumbers L38</i>	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6244	Chief Plumbing Inspector <i>Plumbers L38</i>	07/01/2010	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes		Z
6246	Senior Plumbing Inspector <i>Plumbers L38</i>	07/01/2010	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
6248	Electrical Inspector <i>Electricians L6</i>	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6249	Senior Electrical Inspector <i>Electricians L6</i>	07/01/2010	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
6250	Chief Electrical Inspector <i>Electricians L6</i>	07/01/2010	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes		Z
6252	Line Inspector <i>Electricians L6</i>	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2010	07000	\$2,779	\$3,378	\$72,254	\$87,828			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2010	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2010	07285	\$3,194	\$3,881	\$83,044	\$100,906			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2010	07485	\$3,520	\$4,278	\$91,520	\$111,228			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2010	6274L	\$3,881	\$4,717	\$100,906	\$122,642			Z
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	07/01/2010	6281L	Flat Rate	\$4,731	N/A	\$123,006			
		01/08/2011	6281N	Flat Rate	\$4,826	N/A	\$125,476			
6317	Assistant Construction Inspector <i>IFPTE, L21</i>	07/01/2010	06670	\$2,365	\$2,874	\$61,490	\$74,724			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2010	07070	\$2,874	\$3,493	\$74,724	\$90,818			
6319	Senior Construction Inspector <i>IFPTE, L21</i>	07/01/2010	07270	\$3,169	\$3,851	\$82,394	\$100,126			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2010	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2010	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z

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6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2010	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs L3</i>	07/01/2010	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		Z
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs L3</i>	07/01/2010	07115	\$2,940	\$3,574	\$76,440	\$92,924	Yes		Z
7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs L39</i>	07/01/2010	7120L	Flat Rate	\$4,054	N/A	\$105,404			
7123	Parking Meter and Machine Shop Manager <i>MEA</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach L1414</i>	07/01/2010	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2010	07530	\$3,597	\$4,372	\$93,522	\$113,672			Z
7134	Water Construction And Maintenance Superintendent <i>Plumbers L38</i>	07/01/2010	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
7136	Water Shops And Equipment Superintendent <i>Plumbers L38</i>	07/01/2010	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
7203	Buildings And Grounds Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2010	7203L	Flat Rate	\$3,465	N/A	\$90,090			
7204	Chief Water Service Inspector <i>Plumbers L38</i>	07/01/2010	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7205	Chief Stationary Engineer <i>Stat Engrs L39</i>	07/01/2010	7205L	Flat Rate	\$3,533	N/A	\$91,858			
7208	Heavy Equipment Operations Supervisor <i>Oper Engrs L3</i>	07/01/2010	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		Z
7210	Mobile Equipment Supervisor <i>Oper Engrs L3</i>	07/01/2010	07215	\$3,087	\$3,752	\$80,262	\$97,552	Yes		Z
7211	Cement Finisher Supervisor II <i>SEIU L1021</i>	07/01/2010	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		07/10/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7213	Plumber Supervisor I <i>Plumbers L38</i>	07/01/2010	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7215	General Laborer Supervisor I <i>Laborers L261</i>	07/01/2010	06405	\$2,079	\$2,527	\$54,054	\$65,702	Yes		
7218	Asbestos Abatement Worker II <i>SEIU L1021</i>	07/01/2010	7218L	\$33.8625	\$33.8625	N/A				H
		07/10/2010	7218M	\$31.9125	\$31.9125	N/A				
7219	Maintenance Scheduler <i>SEIU L1021</i>	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/10/2010	06330	\$2,004	\$2,435	\$52,104	\$63,310			
7220	Asphalt Finisher Supervisor I <i>Laborers L261</i>	07/01/2010	06935	\$2,693	\$3,273	\$70,018	\$85,098	Yes		
7221	Asphalt Plant Supervisor I <i>Oper Engrs L3</i>	07/01/2010	07145	\$2,983	\$3,626	\$77,558	\$94,276	Yes		
7223	Cable Machinery Supervisor <i>Stat Engrs L39</i>	07/01/2010	7223L	Flat Rate	\$4,378	N/A	\$113,828			
7225	Transit Paint Shop Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7225L	Flat Rate	\$3,883	N/A	\$100,958			
7226	Carpenter Supervisor I <i>BC Carpenters</i>	07/01/2010	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		

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7227	Cement Finisher Supervisor I <i>SEIU L1021</i>	07/01/2010 07/10/2010	07080 06960	\$2,890 \$2,726	\$3,513 \$3,313	\$75,140 \$70,876	\$91,338 \$86,138			
7228	Automotive Transit Shop Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7228L	Flat Rate	\$4,284	N/A	\$111,384			
7229	Transmission Line Supervisor I <i>Electricians L6</i>	07/01/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach L1414</i>	07/01/2010	7232L	Flat Rate	\$3,330	N/A	\$86,580			
7233	Glazier Supervisor I <i>Glaziers L718</i>	07/01/2010	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7236	Locksmith Supervisor I <i>BC Carpenters</i>	07/01/2010	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7238	Electrician Supervisor I <i>Electricians L6</i>	07/01/2010	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7239	Plumber Supervisor II <i>Plumbers L38</i>	07/01/2010	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7240	Water Meter Shop Supervisor I <i>Plumbers L38</i>	07/01/2010	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7241	Senior Maintenance Controller <i>Auto Mach L1414</i>	07/01/2010	7241L	Flat Rate	\$3,883	N/A	\$100,958			
7242	Painter Supervisor I <i>Painters L4</i>	07/01/2010	7242L	\$2,685	\$3,446	\$69,810	\$89,596	Yes		
7243	Parking Meter Repairer Supervisor I <i>SEIU L1021</i>	07/01/2010 07/10/2010	06690 06570	\$2,388 \$2,252	\$2,902 \$2,737	\$62,088 \$58,552	\$75,452 \$71,162			
7244	Power Plant Supervisor I <i>Electricians L6</i>	07/01/2010	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2010	7245L	Flat Rate	\$3,894	N/A	\$101,244			
7246	Sewer Repair Supervisor <i>Laborers L261</i>	07/01/2010	07235	\$3,117	\$3,788	\$81,042	\$98,488	Yes		
7247	Sheet Metal Worker Supervisor II <i>SheetMetal L104</i>	07/01/2010	07560	\$3,653	\$4,440	\$94,978	\$115,440	Yes		
7248	Steamfitter Supervisor II <i>Plumbers L38</i>	07/01/2010	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7249	Automotive Mechanic Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7249L	Flat Rate	\$3,883	N/A	\$100,958			
7250	Utility Plumber Supervisor I <i>Plumbers L38</i>	07/01/2010	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7251	Track Maintenance Worker Supervisor I <i>Teamsters L853</i>	07/01/2010	06815	\$2,539	\$3,087	\$66,014	\$80,262			
7252	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2010	7252L	Flat Rate	\$3,894	N/A	\$101,244			
7254	Automotive Machinist Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7254L	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I <i>Electricians L6</i>	07/01/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7257	Communication Line Supervisor I <i>Electricians L6</i>	07/01/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7258	Maintenance Machinist Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7258L	Flat Rate	\$3,883	N/A	\$100,958	Yes		
7259	Water And Power Maintenance Supervisor I <i>SEIU L1021</i>	07/01/2010 07/10/2010	06730 06610	\$2,435 \$2,297	\$2,960 \$2,793	\$63,310 \$59,722	\$76,960 \$72,618			

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7262	Maintenance Planner <i>Stat Engrs L39</i>	07/01/2010	7262L	Flat Rate	\$3,676	N/A	\$95,576			
7263	Maintenance Manager <i>MEA</i>	07/01/2010	07460	\$3,479	\$4,229	\$90,454	\$109,954		Z	
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7264L	Flat Rate	\$3,883	N/A	\$100,958			
7268	Window Cleaner Supervisor <i>SEIU L1021</i>	07/01/2010	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		07/10/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
7270	Watershed Keeper Supervisor <i>SEIU L1021</i>	07/01/2010	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		07/10/2010	06400	\$2,074	\$2,521	\$53,924	\$65,546			
7272	Carpenter Supervisor II <i>BC Carpenters</i>	07/01/2010	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
7273	Communications Line Worker Supervisor II <i>Electricians L6</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7275	Telecommunications Technician Supervisor <i>Electricians L6</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7276	Electrician Supervisor II <i>Electricians L6</i>	07/01/2010	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7277	City Shops Assistant Superintendent <i>Auto Mach L1414</i>	07/01/2010	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes	Z	
7278	Painter Supervisor II <i>Painters L4</i>	07/01/2010	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		
7281	Street Environmental Services Operations Supervisor <i>Laborers L261</i>	07/01/2010	07055	\$2,855	\$3,470	\$74,230	\$90,220	Yes		
7282	Street Repair Supervisor II <i>SEIU L1021</i>	07/01/2010	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		07/10/2010	06900	\$2,647	\$3,217	\$68,822	\$83,642			
7284	Utility Plumber Supervisor II <i>Plumbers L38</i>	07/01/2010	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7285	Transmission Line Worker Supervisor II <i>Electricians L6</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7286	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2010	7286L	Flat Rate	\$3,255	N/A	\$84,630			
7287	Supervising Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2010	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7302	Audio-Visual Equipment Technician <i>SEIU L1021</i>	07/01/2010	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		07/10/2010	05940	\$1,658	\$2,014	\$43,108	\$52,364			
7303	Barber <i>SEIU L1021</i>	07/01/2010	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/10/2010	06050	\$1,748	\$2,124	\$45,448	\$55,224			
7305	Metal Fabricator <i>Auto Mach L1414</i>	07/01/2010	06630	\$2,319	\$2,819	\$60,294	\$73,294	Yes		
7306	Automotive Body And Fender Worker <i>Auto Mach L1414</i>	07/01/2010	7306L	Flat Rate	\$2,923	N/A	\$75,998			
7307	Bricklayer <i>Bricklayers L3</i>	07/01/2010	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
7308	Cable Splicer <i>Electricians L6</i>	07/01/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7309	Car And Auto Painter <i>Auto Mach L1414</i>	07/01/2010	7309L	Flat Rate	\$2,923	N/A	\$75,998			
7311	Cement Mason <i>Cement Masons L580</i>	07/01/2010	06590	\$2,274	\$2,764	\$59,124	\$71,864	Yes		

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7313	Automotive Machinist <i>Auto Mach L1414</i>	07/01/2010	7313L	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	7315L	Flat Rate	\$3,522	N/A	\$91,572			
7316	Water Service Inspector <i>Plumbers L38</i>	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7317	Senior Water Service Inspector <i>Plumbers L38</i>	07/01/2010	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7318	Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2010	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7319	Electric Motor Repairer <i>Electricians L6</i>	07/01/2010	06760	\$2,472	\$3,005	\$64,272	\$78,130	Yes		
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	7322L	Flat Rate	\$3,522	N/A	\$91,572			
7324	Beautician <i>SEIU L1021</i>	07/01/2010	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/10/2010	06050	\$1,748	\$2,124	\$45,448	\$55,224			
7325	General Utility Mechanic <i>Auto Mach L1414</i>	07/01/2010	7325L	Flat Rate	\$3,147	N/A	\$81,822			
7326	Glazier <i>Glaziers L718</i>	07/01/2010	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
7328	Operating Engineer, Universal <i>Oper Engrs L3</i>	07/01/2010	07015	\$2,800	\$3,403	\$72,800	\$88,478	Yes		
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians L6</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7330	Senior General Utility Mechanic <i>Auto Mach L1414</i>	07/01/2010	7330L	Flat Rate	\$3,173	N/A	\$82,498			
7332	Maintenance Machinist <i>Auto Mach L1414</i>	07/01/2010	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7333	Apprentice Stationary Engineer <i>Stat Engrs L39</i>	07/01/2010	7333L	\$1,810	\$2,646	\$47,060	\$68,796			
7334	Stationary Engineer <i>Stat Engrs L39</i>	07/01/2010	7334L	Flat Rate	\$2,785	N/A	\$72,410			
7335	Senior Stationary Engineer <i>Stat Engrs L39</i>	07/01/2010	7335L	Flat Rate	\$3,156	N/A	\$82,056			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	07/01/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
7338	Electrical Line Worker <i>Electricians L6</i>	07/01/2010	7338L	\$2,621	\$3,396	\$68,146	\$88,296			
		11/27/2010	7338M	Flat Rate	\$3,396	N/A	\$88,296			
7339	Apprentice Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2010	7339L	\$1,996	\$2,917	\$51,896	\$75,842			
7340	Maintenance Controller <i>Auto Mach L1414</i>	07/01/2010	7340L	Flat Rate	\$3,522	N/A	\$91,572			
7341	Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2010	7341L	Flat Rate	\$3,070	N/A	\$79,820			
7342	Locksmith <i>BC Carpenters</i>	07/01/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2010	7343L	Flat Rate	\$3,476	N/A	\$90,376			

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7344	Carpenter <i>BC Carpenters</i>	07/01/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7345	Electrician <i>Electricians L6</i>	07/01/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
7346	Painter <i>Painters L4</i>	07/01/2010	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7347	Plumber <i>Plumbers L38</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7348	Steamfitter <i>Plumbers L38</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7349	Steamfitter Supervisor I <i>Plumbers L38</i>	07/01/2010	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7350	Transmission and Distribution Line Worker <i>Electricians L6</i>	07/01/2010	7350L	Flat Rate	\$3,873	N/A	\$100,698			
7353	Water Meter Repairer <i>Plumbers L38</i>	07/01/2010	06590	\$2,274	\$2,764	\$59,124	\$71,864			
7355	Truck Driver <i>Teamsters L853</i>	07/01/2010	7355L	\$2,317	\$2,951	\$60,242	\$76,726			
7358	Pattern Maker <i>BC Carpenters</i>	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332	Yes		
7360	Pipe Welder <i>Plumbers L38</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7361	Plasterer <i>Plasterers L66</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7362	Communications Systems Technician <i>SEIU L1021</i>	07/01/2010	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		07/10/2010	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7368	Senior Communications Systems Technician <i>SEIU L1021</i>	07/01/2010	07560	\$3,653	\$4,440	\$94,978	\$115,440			
		07/10/2010	07440	\$3,446	\$4,188	\$89,596	\$108,888			
7370	Rigger <i>Oper Engrs L3</i>	07/01/2010	06495	\$2,172	\$2,640	\$56,472	\$68,640	Yes		
7372	Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2010	7372L	Flat Rate	\$3,070	N/A	\$79,820			
7373	Senior Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2010	7373L	Flat Rate	\$3,476	N/A	\$90,376			
7375	Apprentice Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2010	7375L	\$1,996	\$2,917	\$51,896	\$75,842			
7376	Sheet Metal Worker <i>SheetMetal L104</i>	07/01/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2010	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
7378	Tile Setter <i>Bricklayers L3</i>	07/01/2010	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7381	Automotive Mechanic <i>Auto Mach L1414</i>	07/01/2010	7381L	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	7382L	Flat Rate	\$3,522	N/A	\$91,572			
7388	Utility Plumber <i>Plumbers L38</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7389	Metalsmith <i>Ironworkers L377</i>	07/01/2010	06520	\$2,199	\$2,672	\$57,174	\$69,472	Yes		
7390	Welder <i>Electricians L6</i>	07/01/2010	06800	\$2,521	\$3,064	\$65,546	\$79,664	Yes		

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7392	Window Cleaner	07/01/2010	06460	\$2,135	\$2,596	\$55,510	\$67,496			
	SEIU L1021	07/10/2010	06340	\$2,014	\$2,449	\$52,364	\$63,674			
7393	Soft Floor Coverer	07/01/2010	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
	Local 12									
7394	Soft Floor Coverer Supervisor I	07/01/2010	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
	Local 12									
7395	Ornamental Iron Worker	07/01/2010	06770	\$2,483	\$3,018	\$64,558	\$78,468	Yes		
	Ironworkers L377									
7404	Asphalt Finisher	07/01/2010	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	Laborers L261									
7410	Automotive Service Worker	07/01/2010	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	TWU 250-A 7410									
7412	Automotive Service Worker Assistant Supervisor	07/01/2010	06375	\$2,048	\$2,490	\$53,248	\$64,740			
	TWU L200									
7416	Book Repairer	07/01/2010	05930	\$1,650	\$2,004	\$42,900	\$52,104			
	SEIU L1021	07/10/2010	05810	\$1,558	\$1,890	\$40,508	\$49,140			
7418	Senior Book Repairer	07/01/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
	SEIU L1021	07/10/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
7420	Bridgetender	07/01/2010	7420L	Flat Rate	\$2,221	N/A	\$57,746			
	Stat Engrs L39									
7421	Sewer Maintenance Worker	07/01/2010	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	Laborers L261									
7424	Dryer Mixer Operator	07/01/2010	06715	\$2,418	\$2,940	\$62,868	\$76,440	Yes		
	Oper Engrs L3									
7428	Hodcarrier	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254	Yes		
	Hodcarriers L36									
7430	Assistant Electronic Maintenance Technician	07/01/2010	06990	\$2,764	\$3,359	\$71,864	\$87,334			
	Electricians L6									
7432	Electrical Line Helper	07/01/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140			
	Electricians L6									
7434	Maintenance Machinist Helper	07/01/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292	Yes		
	Auto Mach L1414									
7441	Tool Room Mechanic And Custodian	07/01/2010	05680	\$1,463	\$1,773	\$38,038	\$46,098			
	SEIU L1021	07/10/2010	05560	\$1,381	\$1,674	\$35,906	\$43,524			
7444	Parking Meter Repairer	07/01/2010	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	Teamsters L856									
7449	Sewer Service Worker	07/01/2010	07030	\$2,819	\$3,426	\$73,294	\$89,076			
	Plumbers L38									
7450	Shade And Drapery Worker	07/01/2010	06020	\$1,723	\$2,094	\$44,798	\$54,444			
	SEIU L1021	07/10/2010	05900	\$1,626	\$1,975	\$42,276	\$51,350			
7454	Traffic Signal Operator	07/01/2010	05485	\$1,333	\$1,615	\$34,658	\$41,990			
	SEIU L1021									
7457	Sign Worker	07/01/2010	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	IFPTE, L21									
7458	Switch Repairer	07/01/2010	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	Laborers L261									
7463	Utility Plumber Apprentice	07/01/2010	7463L	\$1,817	\$3,451	\$47,242	\$89,726			
	Plumbers L38									
7470	Watershed Keeper	07/01/2010	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	SEIU L1021	07/10/2010	06170	\$1,853	\$2,252	\$48,178	\$58,552			

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7472	Wire Rope Cable Maintenance Mechanic <i>Stat Engrs L39</i>	07/01/2010	7472L	Flat Rate	\$2,882	N/A	\$74,932			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stat Engrs L39</i>	07/01/2010	7473L	Flat Rate	\$2,299	N/A	\$59,774			
7480	Power Generation Technician I <i>Electricians L6</i>	07/01/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7482	Power Generation Technician II <i>Electricians L6</i>	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7484	Senior Power Generation Technician <i>Electricians L6</i>	07/01/2010	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7488	Power Generation Supervisor <i>Electricians L6</i>	07/01/2010	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
7501	Environmental Service Worker <i>Laborers L261</i>	07/01/2010	7501L	\$1,142	\$1,824	\$29,692	\$47,424			
7502	Asphalt Worker <i>Laborers L261</i>	07/01/2010	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7510	Lighting Fixture Maintenance Worker <i>Electricians L6</i>	07/01/2010	05860	\$1,596	\$1,936	\$41,496	\$50,336			
7514	General Laborer <i>Laborers L261</i>	07/01/2010	06195	\$1,876	\$2,281	\$48,776	\$59,306			
7524	Institution Utility Worker <i>SEIU L1021</i>	07/01/2010	05750	\$1,513	\$1,835	\$39,338	\$47,710			
		07/10/2010	05630	\$1,429	\$1,731	\$37,154	\$45,006			
7540	Track Maintenance Worker <i>Laborers L261</i>	07/01/2010	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7542	Watershed Worker (Seasonal) <i>SEIU L1021</i>	07/01/2010	7542L	\$18.3000	\$18.3000	N/A				H
		07/10/2010	7542M	\$17.2500	\$17.2500	N/A				
8104	Victim & Witness Technician <i>SEIU L1021</i>	07/01/2010	05920	\$1,642	\$1,994	\$42,692	\$51,844			
		07/10/2010	05800	\$1,550	\$1,881	\$40,300	\$48,906			
8106	Legal Process Clerk <i>SEIU L1021</i>	07/01/2010	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		07/10/2010	05805	\$1,554	\$1,886	\$40,404	\$49,036			
8108	Senior Legal Process Clerk <i>SEIU L1021</i>	07/01/2010	06115	\$1,805	\$2,194	\$46,930	\$57,044			
		07/10/2010	05995	\$1,702	\$2,069	\$44,252	\$53,794			
8109	Document Examiner Technician <i>SEIU L1021</i>	07/01/2010	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		07/10/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
8113	Court Clerk <i>SEIU L1021</i>	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		07/10/2010	06660	\$2,354	\$2,862	\$61,204	\$74,412			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2010	06250	\$1,927	\$2,342	\$50,102	\$60,892			
8118	Legislation Clerk <i>IFPTE, L21</i>	07/01/2010	06630	\$2,319	\$2,819	\$60,294	\$73,294			
8121	Investigator/Transit Fare Supervisor <i>TWU L200</i>	07/01/2010	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
8124	Investigator, Office Of Citizen Complaints <i>SEIU L1021</i>	07/01/2010	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
		07/10/2010	06755	\$2,466	\$2,997	\$64,116	\$77,922			
8126	Senior Investigator, Office Of Citizen Complaints <i>TWU L200</i>	07/01/2010	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
8129	Victim/Witness Investigator I <i>SEIU L1021</i>	07/01/2010	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		07/10/2010	06220	\$1,899	\$2,309	\$49,374	\$60,034			

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8131	Victim/Witness Investigator II	07/01/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>SEIU L1021</i>	07/10/2010	06410	\$2,084	\$2,533	\$54,184	\$65,858			
8132	District Attorney's Investigative Assistant	07/01/2010	8132L	\$2,079	\$2,654	\$54,054	\$69,004			L
	<i>IFPTE, L21</i>									
8133	Victim/Witness Investigator III	07/01/2010	06890	\$2,632	\$3,199	\$68,432	\$83,174			Z
	<i>SEIU L1021</i>	07/10/2010	06770	\$2,483	\$3,018	\$64,558	\$78,468			
8135	Assistant Chief Victim/Witness Investigator	07/01/2010	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
	<i>SEIU L1021</i>	07/10/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			
8137	Chief Victim/Witness Investigator	07/01/2010	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
	<i>Unrepresented-Mgt</i>									
8138	Court Reporter	07/01/2010	06370	\$2,043	\$2,483	\$53,118	\$64,558			
	<i>SEIU L1021</i>	07/10/2010	06250	\$1,927	\$2,342	\$50,102	\$60,892			
8139	Industrial Injury Investigator	07/01/2010	06480	\$2,156	\$2,621	\$56,056	\$68,146			Z
	<i>SEIU L1021</i>	07/10/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
8141	Worker's Compensation Adjuster	07/01/2010	06740	\$2,449	\$2,977	\$63,674	\$77,402			Z
	<i>SEIU L1021</i>	07/10/2010	06620	\$2,309	\$2,806	\$60,034	\$72,956			
8142	Public Defender's Investigator	07/01/2010	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
	<i>SEIU L1021</i>	07/10/2010	06755	\$2,466	\$2,997	\$64,116	\$77,922			
8143	Senior Public Defender's Investigator	07/01/2010	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
	<i>SEIU L1021</i>	07/10/2010	06925	\$2,679	\$3,256	\$69,654	\$84,656			
8146	District Attorney's Investigator	07/01/2010	8146L	\$3,035	\$3,873	\$78,910	\$100,698			L
	<i>DA Investigators</i>	07/10/2010	8146M	\$2,882	\$3,679	\$74,932	\$95,654			
8147	Senior District Attorney's Investigator	07/01/2010	8147L	\$3,295	\$4,206	\$85,670	\$109,356			L
	<i>DA Investigators</i>	07/10/2010	8147M	\$3,132	\$3,998	\$81,432	\$103,948			
8148	Chief District Attorney's Investigator	07/01/2010	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
	<i>MEA</i>									
8149	Assistant Chief District Attorney's Investigator	07/01/2010	8149L	\$3,513	\$4,484	\$91,338	\$116,584			Z
	<i>DA Investigators</i>	07/10/2010	8149M	\$3,337	\$4,258	\$86,762	\$110,708			
8150	Principal District Attorney's Investigator, Special Unit	07/01/2010	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
	<i>MEA</i>									
8151	Claims Investigator, City Attorney's Office	07/01/2010	07140	\$2,977	\$3,618	\$77,402	\$94,068			
	<i>IFPTE, L21</i>									
8152	Senior Claims Investigator, City Attorney's Office	07/01/2010	07340	\$3,282	\$3,989	\$85,332	\$103,714			
	<i>IFPTE, L21</i>									
8157	Child Support Officer I	07/01/2010	06205	\$1,886	\$2,292	\$49,036	\$59,592			L
	<i>SEIU L1021</i>	07/10/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
8158	Child Support Officer II	07/01/2010	06510	\$2,188	\$2,660	\$56,888	\$69,160			L
	<i>SEIU L1021</i>	07/10/2010	06390	\$2,063	\$2,507	\$53,638	\$65,182			
8159	Child Support Officer III	07/01/2010	06870	\$2,607	\$3,169	\$67,782	\$82,394			
	<i>SEIU L1021</i>	07/10/2010	06750	\$2,459	\$2,989	\$63,934	\$77,714			
8165	Worker's Compensation Supervisor I	07/01/2010	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
	<i>SEIU L1021</i>	07/10/2010	07110	\$2,933	\$3,566	\$76,258	\$92,716			
8167	Parking Hearing Examiner	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
	<i>IFPTE, L21</i>									

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8168	Parking Hearing Supervisor <i>Unrepresented-Misc</i>	07/01/2010	07100	\$2,918	\$3,547	\$75,868	\$92,222		Z	
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	07/01/2010	06570	\$2,252	\$2,737	\$58,552	\$71,162		Z	
8170	Medical Claims Supervisor <i>SEIU L1021</i>	07/01/2010 07/10/2010	06890 06770	\$2,632 \$2,483	\$3,199 \$3,018	\$68,432 \$64,558	\$83,174 \$78,468		Z	
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2010	06670	\$2,365	\$2,874	\$61,490	\$74,724			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2010	8177L	\$3,789	\$6,638	\$98,514	\$172,588		Z	
8181	Assistant Chief Attorney I <i>MAA</i>	07/01/2010	08635	\$6,170	\$7,500	\$160,420	\$195,000		Z	
8182	Head Attorney, Civil And Criminal <i>MAA</i>	07/01/2010	08535	\$5,876	\$7,143	\$152,776	\$185,718		Z	
8183	Assistant Chief Attorney II <i>MAA</i>	07/01/2010	08735	\$6,479	\$7,875	\$168,454	\$204,750		Z	
8186	Attorney For The Public Administrator <i>MEA</i>	07/01/2010	08140	\$4,848	\$5,893	\$126,048	\$153,218		Z	
8190	Attorney, Tax Collector <i>MAA</i>	07/01/2010	08495	\$5,761	\$7,002	\$149,786	\$182,052		Z	
8193	Chief Attorney I (Civil & Criminal) <i>MAA</i>	07/01/2010	08755	\$6,542	\$7,952	\$170,092	\$206,752		Z	
8196	Public Defender <i>Elected Official</i>	07/01/2010	8196L	Flat Rate	\$7,563	N/A	\$196,625		Z	
8197	City Attorney <i>Elected Official</i>	07/01/2010	8197L	Flat Rate	\$7,953	N/A	\$206,768		Z	
8198	District Attorney <i>Elected Official</i>	07/01/2010	8198L	Flat Rate	\$8,206	N/A	\$213,365		Z	
8201	School Crossing Guard <i>SEIU L1021</i>	07/01/2010 07/10/2010	8201L 8201M	\$14.5250 \$13.6875	\$14.5250 \$13.6875	N/A N/A				H
8202	Security Guard <i>SEIU L1021</i>	07/01/2010 07/10/2010 06/11/2011	8202L 8202M 8202O	\$1,457 \$1,375 \$1,375	\$1,765 \$1,666 \$1,666	\$37,882 \$35,750 \$35,750	\$45,890 \$43,316 \$43,316			
8204	Institutional Police Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06390 06270	\$2,063 \$1,946	\$2,507 \$2,365	\$53,638 \$50,596	\$65,182 \$61,490			L
8205	Institutional Police Sergeant <i>SFIPOA</i>	07/01/2010	8205L	\$2,499	\$4,081	\$64,974	\$106,106			L
8207	Building And Grounds Patrol Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06070 05950	\$1,765 \$1,666	\$2,145 \$2,023	\$45,890 \$43,316	\$55,770 \$52,598			
8208	Park Patrol Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06070 05950	\$1,765 \$1,666	\$2,145 \$2,023	\$45,890 \$43,316	\$55,770 \$52,598			
8209	Institutional Police Lieutenant <i>SFIPOA</i>	07/01/2010	8209L	\$2,756	\$4,678	\$71,656	\$121,628			
8210	Head Park Patrol Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06510 06390	\$2,188 \$2,063	\$2,660 \$2,507	\$56,888 \$53,638	\$69,160 \$65,182			
8211	Supervising Building and Grounds Patrol Officer <i>SEIU L1021</i>	07/01/2010 07/10/2010	06220 06100	\$1,899 \$1,791	\$2,309 \$2,178	\$49,374 \$46,566	\$60,034 \$56,628			
8213	Police Services Aide <i>SEIU L1021</i>	07/01/2010 06/11/2011	06225 06245	\$1,904 \$1,923	\$2,314 \$2,337	\$49,504 \$49,998	\$60,164 \$60,762			

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8217	Community Police Services Aide Supervisor	07/01/2010	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	<i>SEIU L1021</i>	06/11/2011	06445	\$2,120	\$2,577	\$55,120	\$67,002			
8219	Parking Enforcement Administrator	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			
	<i>IFPTE, L21</i>									
8220	Director, Parking Enforcement	07/01/2010	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
	<i>MEA</i>									
8226	Museum Guard	07/01/2010	8226L	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>	07/10/2010	8226M	\$1,666	\$2,023	\$43,316	\$52,598			
8228	Museum Security Supervisor	07/01/2010	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	<i>SEIU L1021</i>	07/10/2010	06170	\$1,853	\$2,252	\$48,178	\$58,552			
8234	Fire Alarm Dispatcher	07/01/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>SEIU L1021</i>	07/10/2010	06410	\$2,084	\$2,533	\$54,184	\$65,858			
8236	Chief Fire Alarm Dispatcher	07/01/2010	06880	\$2,621	\$3,187	\$68,146	\$82,862			
	<i>SEIU L1021</i>	07/10/2010	06760	\$2,472	\$3,005	\$64,272	\$78,130			
8237	Public Safety Communications Technician	07/01/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	<i>SEIU L1021</i>	06/11/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
8238	Public Safety Communications Dispatcher	07/01/2010	06705	\$2,407	\$2,926	\$62,582	\$76,076			
	<i>SEIU L1021</i>	06/11/2011	06725	\$2,430	\$2,953	\$63,180	\$76,778			
8239	Public Safety Communications Supervisor	07/01/2010	06945	\$2,706	\$3,289	\$70,356	\$85,514			
	<i>SEIU L1021</i>	06/11/2011	06965	\$2,732	\$3,320	\$71,032	\$86,320			
8240	Public Safety Communications Coordinator	07/01/2010	07120	\$2,946	\$3,581	\$76,596	\$93,106			
	<i>IFPTE, L21</i>									
8247	Emergency Planning Coordinator	07/01/2010	06695	\$2,395	\$2,910	\$62,270	\$75,660			Z
	<i>Unrepresented-Misc</i>									
8249	Fingerprint Technician I	07/01/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU L1021</i>	07/10/2010	05920	\$1,642	\$1,994	\$42,692	\$51,844			
8250	Fingerprint Technician II	07/01/2010	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>SEIU L1021</i>	07/10/2010	06080	\$1,773	\$2,156	\$46,098	\$56,056			
8251	Fingerprint Technician III	07/01/2010	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU L1021</i>	07/10/2010	06230	\$1,909	\$2,319	\$49,634	\$60,294			
8259	Criminalist I	07/01/2010	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
	<i>IFPTE, L21</i>									
8260	Criminalist II	07/01/2010	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
	<i>IFPTE, L21</i>									
8262	Criminalist III	07/01/2010	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	<i>IFPTE, L21</i>									
8263	Crime Laboratory Manager	07/01/2010	07915	\$4,343	\$5,280	\$112,918	\$137,280			Z
	<i>MEA</i>									
8264	Forensic Document Examiner	07/01/2010	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
	<i>IFPTE, L21</i>									
8274	Police Cadet	07/01/2010	05160	\$1,141	\$1,381	\$29,666	\$35,906			
	<i>SEIU L1021</i>	07/10/2010	05040	\$1,078	\$1,304	\$28,028	\$33,904			
8300	Sheriff's Cadet	07/01/2010	8300L	Flat Rate	\$1,384	N/A	\$35,984			
	<i>SEIU L1021</i>	07/10/2010	8300M	Flat Rate	\$1,304	N/A	\$33,904			
8301	Sheriff's Property Keeper	07/01/2010	05990	\$1,698	\$2,063	\$44,148	\$53,638			
	<i>SEIU L1021</i>	07/10/2010	05870	\$1,603	\$1,946	\$41,678	\$50,596			
8302	Deputy Sheriff I	07/01/2010	8302L	\$2,152	\$2,751	\$55,952	\$71,526			
	<i>Deputy Sheriffs</i>									

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8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2010	8304L	\$2,619	\$3,340	\$68,094	\$86,840			L
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2010	8306L	\$2,900	\$3,702	\$75,400	\$96,252			L
8308	Sheriff's Sergeant <i>MSA</i>	07/01/2010	8308L	\$3,197	\$4,081	\$83,122	\$106,106			L
8310	Sheriff's Lieutenant <i>MSA</i>	07/01/2010	8310L	\$3,667	\$4,678	\$95,342	\$121,628			
8312	Sheriff's Captain <i>MSA</i>	07/01/2010	8312L	\$4,205	\$5,364	\$109,330	\$139,464			Z
8314	Chief Deputy Sheriff <i>MSA</i>	07/01/2010	8314L	\$4,636	\$5,914	\$120,536	\$153,764			Z
8315	Assistant Sheriff <i>MEA</i>	07/01/2010	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
8316	Assistant Counselor <i>SEIU L1021</i>	07/01/2010	05975	\$1,686	\$2,048	\$43,836	\$53,248			
		07/10/2010	05855	\$1,592	\$1,932	\$41,392	\$50,232			
8318	Counselor II <i>SEIU L1021</i>	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		06/11/2011	06620	\$2,309	\$2,806	\$60,034	\$72,956			
8320	Counselor, Juvenile Hall <i>SEIU L1021</i>	07/01/2010	06220	\$1,899	\$2,309	\$49,374	\$60,034			
		06/11/2011	06240	\$1,918	\$2,332	\$49,868	\$60,632			
8321	Counselor, Log Cabin Ranch <i>SEIU L1021</i>	07/01/2010	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		06/11/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
8322	Senior Counselor, Juvenile Hall <i>Teamsters L856</i>	07/01/2010	06640	\$2,332	\$2,835	\$60,632	\$73,710			
8324	Supervising Counselor, Juvenile Court <i>Teamsters L856</i>	07/01/2010	06740	\$2,449	\$2,977	\$63,674	\$77,402			
8326	Assistant Director, Log Cabin Ranch <i>MEA</i>	07/01/2010	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
8330	Director, Log Cabin Ranch <i>MEA</i>	07/01/2010	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
8340	Assistant Director, Juvenile Hall <i>MEA</i>	07/01/2010	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
8344	Director, Juvenile Hall <i>MEA</i>	07/01/2010	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z
8348	Undersheriff <i>MEA</i>	07/01/2010	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
8350	Sheriff <i>Elected Official</i>	07/01/2010	8350L	Flat Rate	\$7,532	N/A	\$195,837			Z
8413	Asst. Chief Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2010	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off L3</i>	07/01/2010	07255	\$3,147	\$3,826	\$81,822	\$99,476			Z
8415	Senior Supervising Probation Officer, Juvenile Probation <i>Supv Prob Off L3</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
8416	Director, Probation Services <i>MEA</i>	07/01/2010	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
8418	Chief Probation Officer, Juvenile Court <i>MEA</i>	07/01/2010	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
8420	Rehabilitation Services Coordinator <i>SEIU L1021</i>	07/01/2010	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
		07/10/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868			

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8434	Supervising Adult Probation Officer <i>Supv Prob Off L3</i>	07/01/2010	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
8435	Division Director, Adult Probation <i>MEA</i>	07/01/2010	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2010	00000	\$5,051	\$6,446	\$131,326	\$167,596		Z	
8438	Chief Deputy Adult Probation Officer <i>MEA</i>	07/01/2010	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
8444	Deputy Probation Officer <i>Probation Officers L856</i>	07/01/2010	8444L	\$1,949	\$3,159	\$50,674	\$82,134			
8446	Court Alternative Specialist I <i>Unrepresented-Misc</i>	07/01/2010	06205	\$1,886	\$2,292	\$49,036	\$59,592		Z	
8452	Criminal Justice Specialist II <i>SEIU L1021</i>	07/01/2010	06930	\$2,685	\$3,263	\$69,810	\$84,838		Z	
		07/10/2010	06810	\$2,533	\$3,080	\$65,858	\$80,080			
8470	Executive Director, County Parole Commission-abolished 10/26/10 <i>MEA</i>	07/01/2010	00000	\$4,075	\$5,200	\$105,950	\$135,200		Z	
9102	Transit Car Cleaner <i>SEIU L1021</i>	07/01/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU L1021</i>	07/01/2010	06275	\$1,951	\$2,371	\$50,726	\$61,646			
9110	Fare Collections Receiver <i>SEIU L1021</i>	07/01/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
9116	Senior Fare Collections Receiver <i>SEIU L1021</i>	07/01/2010	06385	\$2,058	\$2,502	\$53,508	\$65,052			
9117	Principal Fare Collections Receiver <i>SEIU L1021</i>	07/01/2010	06855	\$2,589	\$3,147	\$67,314	\$81,822			
9118	Transit Revenue Supervisor <i>SEIU L1021</i>	07/01/2010	06935	\$2,693	\$3,273	\$70,018	\$85,098			
9122	Transit Information Clerk <i>SEIU L1021</i>	07/01/2010	06265	\$1,941	\$2,360	\$50,466	\$61,360			
9124	Senior Transit Information Clerk <i>SEIU L1021</i>	07/01/2010	06355	\$2,028	\$2,466	\$52,728	\$64,116			
9126	Transit Traffic Checker <i>SEIU L1021</i>	07/01/2010	06285	\$1,960	\$2,383	\$50,960	\$61,958			
9128	Senior Transit Traffic Checker <i>SEIU L1021</i>	07/01/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9131	Station Agent, Municipal Railway <i>SEIU L1021</i>	07/01/2010	06645	\$2,337	\$2,841	\$60,762	\$73,866			
9132	Transit Fare Inspector <i>TWU 250-A 7410</i>	07/01/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9135	Passenger Service Specialist <i>TWU L200</i>	07/01/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9139	Transit Supervisor <i>TWU L200</i>	07/01/2010	07005	\$2,786	\$3,387	\$72,436	\$88,062			
9140	Transit Manager I <i>TWU L200</i>	07/01/2010	07345	\$3,289	\$3,998	\$85,514	\$103,948		Z	
9141	Transit Manager II <i>TWU L200</i>	07/01/2010	07595	\$3,714	\$4,514	\$96,564	\$117,364		Z	
9142	Transit Manager III <i>MEA</i>	07/01/2010	07660	\$3,836	\$4,662	\$99,736	\$121,212		Z	
9143	Senior Operations Manager <i>MEA</i>	07/01/2010	08010	\$4,551	\$5,532	\$118,326	\$143,832		Z	

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9144	Investigator, Taxi and Accessible Services <i>Unrepresented-Misc</i>	07/01/2010	06775	\$2,490	\$3,027	\$64,740	\$78,702			
9146	Manager, Accessible Services <i>MEA</i>	07/01/2010	07170	\$3,018	\$3,668	\$78,468	\$95,368		Z	
9150	Train Controller <i>TWU L200</i>	07/01/2010	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9151	Senior Property Manager, SFMTA <i>IFPTE, L21</i>	11/09/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684		Z	
9155	Claims Investigator <i>TWU L200</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458			
9156	Senior Claims Investigator <i>TWU L200</i>	07/01/2010	07350	\$3,295	\$4,006	\$85,670	\$104,156			
9157	Claims Adjuster <i>TWU L200</i>	07/01/2010	07350	\$3,295	\$4,006	\$85,670	\$104,156			
9160	Transit Operations Specialist <i>TWU L200</i>	07/01/2010	07435	\$3,436	\$4,176	\$89,336	\$108,576			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration <i>MEA</i>	07/01/2010	07930	\$4,372	\$5,315	\$113,672	\$138,190		Z	
9184	Deputy General Manager, Dept. of Public Transportation <i>MEA</i>	07/01/2010	9184L	\$5,400	\$6,908	\$140,400	\$179,608		Z	
9186	General Manager, Public Transportation Dept.	07/01/2010	9186L	Flat Rate	\$12,121	N/A	\$315,140		Z	
9195	Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2010	07660	\$3,836	\$4,662	\$99,736	\$121,212			
9196	Senior Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2010	07960	\$4,440	\$5,397	\$115,440	\$140,322		Z	
9197	Signal And Systems Engineer <i>IFPTE, L21</i>	07/01/2010	9197L	Flat Rate	\$5,239	N/A	\$136,214			
9202	Airport Communications Dispatcher <i>SEIU L1021</i>	07/01/2010	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		06/11/2011	06585	\$2,269	\$2,758	\$58,994	\$71,708			
9203	Senior Airport Communications Dispatcher <i>SEIU L1021</i>	07/01/2010	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		06/11/2011	06785	\$2,502	\$3,041	\$65,052	\$79,066			
9204	Airport Communications Supervisor <i>SEIU L1021</i>	07/01/2010	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		06/11/2011	06935	\$2,693	\$3,273	\$70,018	\$85,098			
9206	Airport Property Specialist I <i>IFPTE, L21</i>	07/01/2010	07145	\$2,983	\$3,626	\$77,558	\$94,276		Z	
9209	Community Police Services Aide <i>SEIU L1021</i>	07/01/2010	06125	\$1,814	\$2,204	\$47,164	\$57,304			
		06/11/2011	06145	\$1,831	\$2,226	\$47,606	\$57,876			
9212	Airport Safety Officer <i>SEIU L1021</i>	07/01/2010	06675	\$2,371	\$2,882	\$61,646	\$74,932			
		06/11/2011	06695	\$2,395	\$2,910	\$62,270	\$75,660			
9220	Airport Operations Supervisor <i>SEIU L1021</i>	07/01/2010	07005	\$2,786	\$3,387	\$72,436	\$88,062			
		06/11/2011	07025	\$2,813	\$3,418	\$73,138	\$88,868			
9222	Airport Operations Coordinator <i>MEA</i>	07/01/2010	07340	\$3,282	\$3,989	\$85,332	\$103,714		Z	
9230	Airport Custodial Services Supervisor <i>SEIU L1021</i>	07/01/2010	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		07/10/2010	06380	\$2,053	\$2,496	\$53,378	\$64,896			
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2010	9232L	Flat Rate	\$4,379	N/A	\$113,854			

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9240	Airport Electrician <i>Electricians L6</i>	07/01/2010	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
9241	Airport Electrician Supervisor <i>Electricians L6</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
9242	Head Airport Electrician <i>Electricians L6</i>	07/01/2010	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
9247	Airport Emergency Planning Coordinator <i>MEA</i>	07/01/2010	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
9251	Public Relations Manager <i>MEA</i>	07/01/2010	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
9254	Assistant To The Director, Public Affairs <i>MEA</i>	07/01/2010	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2010	07500	\$3,547	\$4,311	\$92,222	\$112,086			Z
9256	Airport Assistant Deputy Director, Operations <i>MEA</i>	07/01/2010	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
9258	Airport Assistant Deputy Director, Business And Finance <i>MEA</i>	07/01/2010	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
9328	Apprentice Pile Worker I <i>Piledrivers L34</i>	03/14/2011	9328N	\$1,996	\$2,662	\$51,896	\$69,212			
9329	Apprentice Pile Worker II <i>Piledrivers L34</i>	03/14/2011	9329N	\$2,662	\$3,161	\$69,212	\$82,186			
9330	Pile Worker <i>Piledrivers L34</i>	07/01/2010	06970	\$2,737	\$3,327	\$71,162	\$86,502	Yes		
9331	Piledriver Engine Operator <i>Oper Engrs L3</i>	07/01/2010	07045	\$2,841	\$3,453	\$73,866	\$89,778	Yes		
9332	Piledriver Supervisor I <i>Piledrivers L34</i>	07/01/2010	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
9342	Ornamental Iron Worker Supervisor I <i>Ironworkers L377</i>	07/01/2010	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
9343	Roofer <i>Roofers L40</i>	07/01/2010	06700	\$2,401	\$2,918	\$62,426	\$75,868	Yes		
9344	Roofer Supervisor I <i>Roofers L40</i>	07/01/2010	06990	\$2,764	\$3,359	\$71,864	\$87,334	Yes		
9345	Sheet Metal Supervisor I <i>SheetMetal L104</i>	07/01/2010	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
9346	Fusion Welder <i>Ironworkers L377</i>	07/01/2010	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
9350	Harbor Police Officer <i>SFPOA, L911</i>	07/01/2010	9350L	\$3,055	\$4,011	\$79,430	\$104,286			L
9354	Elevator and Crane Technician <i>Electricians L6</i>	07/01/2010	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
9355	Wharfinger I <i>SEIU L1021</i>	07/01/2010	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		07/10/2010	06300	\$1,975	\$2,401	\$51,350	\$62,426			
9356	Wharfinger II <i>SEIU L1021</i>	07/01/2010	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		07/10/2010	06585	\$2,269	\$2,758	\$58,994	\$71,708			
9358	Crane Mechanic Supervisor <i>Electricians L6</i>	07/01/2010	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
9375	Assistant Deputy Director, Port <i>MEA</i>	07/01/2010	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
9376	Market Research Specialists, Port <i>IFPTE, L21</i>	07/01/2010	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9377	Feasibility Analyst, Port <i>IFPTE, L21</i>	07/01/2010	07040	\$2,835	\$3,446	\$73,710	\$89,596		Z	
9382	Government And Public Affairs Manager <i>MEA</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684		Z	
9386	Senior Property Manager, Port <i>IFPTE, L21</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	
9393	Maritime Marketing Representative <i>IFPTE, L21</i>	07/01/2010	07370	\$3,327	\$4,044	\$86,502	\$105,144		Z	
9395	Property Manager, Port <i>IFPTE, L21</i>	07/01/2010	07145	\$2,983	\$3,626	\$77,558	\$94,276		Z	
9399	Port Director <i>Port Director</i>	07/01/2010	9399L	Flat Rate	\$9,176	N/A	\$238,576		Z	
9504	Permit and Citation Clerk <i>SEIU L1021</i>	07/01/2010	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		07/10/2010	06125	\$1,814	\$2,204	\$47,164	\$57,304			
9506	Senior Permit and Citation Clerk <i>SEIU L1021</i>	07/01/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		07/10/2010	06315	\$1,990	\$2,418	\$51,740	\$62,868			
9508	Principal Permit and Citation Clerk <i>SEIU L1021</i>	07/01/2010	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		07/10/2010	06490	\$2,166	\$2,632	\$56,316	\$68,432			
9520	Transportation Safety Specialist <i>TWU L200</i>	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	
9702	Employment And Training Specialist I <i>SEIU L1021</i>	07/01/2010	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		07/10/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
9703	Employment & Training Specialist II <i>SEIU L1021</i>	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		07/10/2010	06480	\$2,156	\$2,621	\$56,056	\$68,146			
9704	Employment & Training Specialist III <i>SEIU L1021</i>	07/01/2010	06650	\$2,342	\$2,847	\$60,892	\$74,022		Z	
		07/10/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			
9705	Employment & Training Specialist IV <i>SEIU L1021</i>	07/01/2010	06850	\$2,582	\$3,138	\$67,132	\$81,588		Z	
		07/10/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			
9706	Employment & Training Specialist V <i>SEIU L1021</i>	07/01/2010	07050	\$2,847	\$3,460	\$74,022	\$89,960		Z	
		07/10/2010	06930	\$2,685	\$3,263	\$69,810	\$84,838			
9708	Employment & Training Specialist VI <i>SEIU L1021</i>	07/01/2010	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
		07/10/2010	07280	\$3,189	\$3,873	\$82,914	\$100,698			
9722	Specialist In Aging II <i>SEIU L1021</i>	07/01/2010	06850	\$2,582	\$3,138	\$67,132	\$81,588		Z	
		07/10/2010	06730	\$2,435	\$2,960	\$63,310	\$76,960			
9770	Community Development Assistant <i>SEIU L1021</i>	07/01/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		07/10/2010	06040	\$1,740	\$2,115	\$45,240	\$54,990			
9772	Community Development Specialist <i>SEIU L1021</i>	07/01/2010	06630	\$2,319	\$2,819	\$60,294	\$73,294		Z	
		07/10/2010	06510	\$2,188	\$2,660	\$56,888	\$69,160			
9774	Senior Community Development Specialist I <i>SEIU L1021</i>	07/01/2010	06930	\$2,685	\$3,263	\$69,810	\$84,838		Z	
		07/10/2010	06810	\$2,533	\$3,080	\$65,858	\$80,080			
9775	Senior Community Development Specialist II <i>SEIU L1021</i>	07/01/2010	07280	\$3,189	\$3,873	\$82,914	\$100,698		Z	
		07/10/2010	07160	\$3,005	\$3,653	\$78,130	\$94,978			
9910	Public Service Trainee <i>SEIU L1021</i>	07/01/2010	00000	Contract Rate		N/A				C
		07/10/2010	00000	Contract Rate		N/A				

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City and County of San Francisco - Department of Human Resources
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9912	Public Service Aide - Technical	07/01/2010	04660	\$899	\$1,088	\$23,374	\$28,288			
	<i>SEIU L1021</i>	07/10/2010	04540	\$850	\$1,027	\$22,100	\$26,702			
9914	Public Service Aide - Administration	07/01/2010	9914L	Flat Rate	\$1,280	N/A	\$33,280			
	<i>SEIU L1021</i>	07/10/2010	9914M	Flat Rate	\$1,206	N/A	\$31,356			
9916	Public Service Aide - Public Works	07/01/2010	9916L	\$909	\$1,098	\$23,634	\$28,548			
	<i>Unrepresented-Misc</i>	07/10/2010	9916M	\$937	\$1,098	\$24,362	\$28,548			
9920	Public Service Aide - Assistant To Professionals	07/01/2010	9920L	Flat Rate	\$1,284	N/A	\$33,384			
	<i>SEIU L1021</i>	07/10/2010	9920M	Flat Rate	\$1,210	N/A	\$31,460			
9922	Public Service Aide - Associate To Professionals	07/01/2010	9922L	Flat Rate	\$1,405	N/A	\$36,530			
	<i>SEIU L1021</i>	07/10/2010	9922M	Flat Rate	\$1,324	N/A	\$34,424			
9924	Public Service Aide - Health Services	07/01/2010	9924L	Flat Rate	\$1,299	N/A	\$33,774			
	<i>SEIU L1021</i>	07/10/2010	9924M	Flat Rate	\$1,224	N/A	\$31,824			
9989	Executive Contract Employee with FBP	07/01/2010	00000	Contract Rate		N/A				C
AB44	Confidential Chief Attorney II, (Civil & Criminal)	07/01/2010	08615	\$6,112	\$7,430	\$158,912	\$193,180			Z
	<i>Unrepresented-Mgt</i>									
AC35	Board/Commission Secretary 3	07/01/2010	07100	\$2,918	\$3,547	\$75,868	\$92,222			
	<i>Unrepresented-Misc</i>									
AC38	Assistant Superintendent, Rec & Park	07/01/2010	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
	<i>Unrepresented-Mgt</i>									
H 1	Fire Rescue Paramedic	07/01/2010	H1L00	\$3,572	\$4,345	\$92,872	\$112,970			
	<i>SEIU, Local 1021 H-1</i>	01/08/2011	H1N00	\$3,643	\$4,432	\$94,718	\$115,232			
H 2	Firefighter	07/01/2010	H2L00	\$2,820	\$3,948	\$73,320	\$102,648			
	<i>Firefighters L798</i>	01/08/2011	H2N00	\$2,876	\$4,027	\$74,776	\$104,702			
H 3	EMT/Paramedic/Firefighter	07/01/2010	H3L00	\$2,461	\$4,562	\$63,986	\$118,612			
	<i>Firefighters L798</i>	01/08/2011	H3N00	\$2,510	\$4,653	\$65,260	\$120,978			
H 4	Inspector, Fire Department	07/01/2010	H4L00	Flat Rate	\$4,731	N/A	\$123,006			
	<i>Firefighters L798</i>	01/08/2011	H4N00	Flat Rate	\$4,826	N/A	\$125,476			
H 6	Investigator, Fire Department	07/01/2010	H6L00	Flat Rate	\$4,731	N/A	\$123,006			
	<i>Firefighters L798</i>	01/08/2011	H6N00	Flat Rate	\$4,826	N/A	\$125,476			
H 10	Incident Support Specialist	07/01/2010	H10L0	Flat Rate	\$4,300	N/A	\$111,800			
	<i>Firefighters L798</i>	01/08/2011	H10N0	Flat Rate	\$4,386	N/A	\$114,036			
H 16	Technical Training Specialist, Fire Department	07/01/2010	H16L0	Flat Rate	\$4,587	N/A	\$119,262			
	<i>Firefighters L798</i>	01/08/2011	H16N0	Flat Rate	\$4,679	N/A	\$121,654			
H 18	Coordinator Of Community Service	07/01/2010	H18L0	Flat Rate	\$4,587	N/A	\$119,262			
	<i>Firefighters L798</i>	01/08/2011	H18N0	Flat Rate	\$4,679	N/A	\$121,654			
H 20	Lieutenant, Fire Suppression	07/01/2010	H20L0	Flat Rate	\$4,588	N/A	\$119,288			
	<i>Firefighters L798</i>	01/08/2011	H20N0	Flat Rate	\$4,680	N/A	\$121,680			
H 22	Lieutenant, Fire Prevention	07/01/2010	H22L0	Flat Rate	\$5,179	N/A	\$134,654			
	<i>Firefighters L798</i>	01/08/2011	H22N0	Flat Rate	\$5,283	N/A	\$137,358			
H 24	Lieutenant, Fire Investigation	07/01/2010	H24L0	Flat Rate	\$5,179	N/A	\$134,654			
	<i>Firefighters L798</i>	01/08/2011	H24N0	Flat Rate	\$5,283	N/A	\$137,358			
H 28	Lieutenant, Division Of Training	07/01/2010	H28L0	Flat Rate	\$5,237	N/A	\$136,162			
	<i>Firefighters L798</i>	01/08/2011	H28N0	Flat Rate	\$5,342	N/A	\$138,892			

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
H 29	Special Services Officer <i>Firefighters L798</i>	07/01/2010	H29L0	Flat Rate	\$5,237	N/A	\$136,162			
		01/08/2011	H29N0	Flat Rate	\$5,342	N/A	\$138,892			
H 30	Captain, Fire Suppression <i>Firefighters L798</i>	07/01/2010	H30L0	Flat Rate	\$5,238	N/A	\$136,188			
		01/08/2011	H30N0	Flat Rate	\$5,343	N/A	\$138,918			
H 32	Captain, Fire Prevention or Fire Investigation <i>Firefighters L798</i>	07/01/2010	H32L0	Flat Rate	\$5,915	N/A	\$153,790			
		01/08/2011	H32N0	Flat Rate	\$6,033	N/A	\$156,858			
H 33	Captain, Emergency Medical Services <i>Firefighters L798</i>	07/01/2010	H33L0	Flat Rate	\$5,238	N/A	\$136,188			
		01/08/2011	H33N0	Flat Rate	\$5,343	N/A	\$138,918			
H 39	Captain, Division Of Training <i>Firefighters L798</i>	07/01/2010	H39L0	Flat Rate	\$6,286	N/A	\$163,436			
		01/08/2011	H39N0	Flat Rate	\$6,412	N/A	\$166,712			
H 40	Battlion Chief, Fire Suppression <i>Firefighters L798</i>	07/01/2010	H40L0	Flat Rate	\$6,287	N/A	\$163,462			
		01/08/2011	H40N0	Flat Rate	\$6,413	N/A	\$166,738			
H 43	EMS Section Chief <i>Firefighters L798</i>	07/01/2010	H43L0	Flat Rate	\$6,287	N/A	\$163,462			
		01/08/2011	H43N0	Flat Rate	\$6,413	N/A	\$166,738			
H 50	Assistant Chief Of Department, (Fire Department) <i>Firefighters L798</i>	07/01/2010	H50L0	Flat Rate	\$7,268	N/A	\$188,968			
		01/08/2011	H50N0	Flat Rate	\$7,413	N/A	\$192,738			
H 51	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2010	H51L0	Flat Rate	\$8,108	N/A	\$210,808			
		01/08/2011	H51N0	Flat Rate	\$8,270	N/A	\$215,020			
H 53	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2010	H53L0	Flat Rate	\$8,108	N/A	\$210,808			
		01/08/2011	H53N0	Flat Rate	\$8,270	N/A	\$215,020			
H110	Marine Engineer Of Fire Boats <i>Firefighters L798</i>	07/01/2010	H110L	Flat Rate	\$5,238	N/A	\$136,188			
		01/08/2011	H110N	Flat Rate	\$5,343	N/A	\$138,918			
H120	Pilot Of Fire Boats <i>Firefighters L798</i>	07/01/2010	H120L	Flat Rate	\$5,238	N/A	\$136,188			
		01/08/2011	H120N	Flat Rate	\$5,343	N/A	\$138,918			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2010	P103L	\$58.0875	\$76.3250					H
Q 2	Police Officer <i>SFPOA, L911</i>	07/01/2010	Q2L00	\$3,177	\$4,011	\$82,602	\$104,286			
Q 3	Police Officer II <i>SFPOA, L911</i>	07/01/2010	Q3L00	\$3,304	\$4,169	\$85,904	\$108,394			
Q 4	Police Officer III <i>SFPOA, L911</i>	07/01/2010	Q4L00	\$3,371	\$4,251	\$87,646	\$110,526			
Q 35	Assistant Inspector <i>SFPOA, L911</i>	07/01/2010	Q35L0	Flat Rate	\$4,659	N/A	\$121,134			
Q 36	Assistant Inspector II <i>SFPOA, L911</i>	07/01/2010	Q36L0	Flat Rate	\$4,846	N/A	\$125,996			
Q 37	Assistant Inspector III <i>SFPOA, L911</i>	07/01/2010	Q37L0	Flat Rate	\$4,934	N/A	\$128,284			
Q 50	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2010	Q50L0	Flat Rate	\$4,659	N/A	\$121,134			
Q 51	Sergeant II <i>SFPOA, L911</i>	07/01/2010	Q51L0	Flat Rate	\$4,846	N/A	\$125,996			
Q 52	Sergeant III <i>SFPOA, L911</i>	07/01/2010	Q52L0	Flat Rate	\$4,934	N/A	\$128,284			
Q 60	Lieutenant, (Police Department) <i>SFPOA, L911</i>	07/01/2010	Q60L0	Flat Rate	\$5,320	N/A	\$138,320			
Q 61	Lieutenant II <i>SFPOA, L911</i>	07/01/2010	Q61L0	Flat Rate	\$5,532	N/A	\$143,832			

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
Q 62	Lieutenant III <i>SFPOA, L911</i>	07/01/2010	Q62L0	Flat Rate	\$5,637	N/A	\$146,562			
Q 63	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2010	Q63L0	Flat Rate	\$6,512	N/A	\$169,312		Z	
Q 80	Captain, (Police Department) <i>SFPOA, L911</i>	07/01/2010	Q80L0	Flat Rate	\$6,722	N/A	\$174,772		Z	
Q 81	Captain II <i>SFPOA, L911</i>	07/01/2010	Q81L0	Flat Rate	\$6,991	N/A	\$181,766		Z	
Q 82	Captain III <i>SFPOA, L911</i>	07/01/2010	Q82L0	Flat Rate	\$7,123	N/A	\$185,198		Z	
Q 90	Director Of Police Psychology <i>SFPOA, L911</i>	07/01/2010	Q90L0	Flat Rate	\$6,619	N/A	\$172,094		Z	

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FY 2010-2011 COMPENSATION MANUAL

i. MTA Rates



**City and County of San Francisco - Department of Human Resources - SFMTA Negotiated
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1071	IS Manager <i>MEA</i>	07/01/2010	1071L	\$4,221	\$6,011	\$109,746	\$156,286			Z
1237	Training Coordinator <i>MEA</i>	07/01/2010	07180	\$3,035	\$3,689	\$78,910	\$95,914			Z
1773	Media Training Specialist <i>TWU L200</i>	07/01/2010	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1934	Storekeeper <i>SEIU L1021</i>	07/01/2010	05965	\$1,678	\$2,038	\$43,628	\$52,988			
1937	Supervising Parts Storekeeper <i>SEIU L1021</i>	07/01/2010	06575	\$2,258	\$2,745	\$58,708	\$71,370			
1948	Coding Supervisor, Purchasing Dept <i>SEIU L1021</i>	07/01/2010	06425	\$2,099	\$2,551	\$54,574	\$66,326			
6252	Line Inspector <i>Electricians L6</i>	07/01/2010	07300	\$3,217	\$3,910	\$83,642	\$101,660	Yes		
7123	Parking Meter and Machine Shop Manager <i>MEA</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach L1414</i>	07/01/2010	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7212	Automotive Transit Equipment Supervisor <i>MEA</i>	07/01/2010	07995	\$4,514	\$5,486	\$117,364	\$142,636			
7214	Electrical Transit Equipment Supervisor <i>Electricians L6</i>	07/01/2010	07610	\$3,744	\$4,551	\$97,344	\$118,326			
7216	Electrical Transit Shop Supervisor I <i>Electricians L6</i>	07/01/2010	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7225	Transit Paint Shop Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7225L	Flat Rate	\$3,883	N/A	\$100,958			
7228	Automotive Transit Shop Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7228L	Flat Rate	\$4,284	N/A	\$111,384			
7235	Transit Power Line Supervisor I <i>Electricians L6</i>	07/01/2010	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7238	Electrician Supervisor I <i>Electricians L6</i>	07/01/2010	07250	\$3,138	\$3,815	\$81,588	\$99,190	Yes		
7241	Senior Maintenance Controller <i>Auto Mach L1414</i>	07/01/2010	7241L	Flat Rate	\$3,883	N/A	\$100,958			
7244	Power Plant Supervisor I <i>Electricians L6</i>	07/01/2010	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7249	Automotive Mechanic Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7249L	Flat Rate	\$3,883	N/A	\$100,958			
7253	Electrical Transit Mechanic Supervisor I <i>Electricians L6</i>	07/01/2010	07210	\$3,080	\$3,744	\$80,080	\$97,344			
7254	Automotive Machinist Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7254L	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I <i>Electricians L6</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7256	Electric Motor Repair Supervisor I <i>Electricians L6</i>	07/01/2010	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		

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**City and County of San Francisco - Department of Human Resources - SFMTA Negotiated
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2010 - 2011**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7258	Maintenance Machinist Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7258L	Flat Rate	\$3,883	N/A	\$100,958	Yes		
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach L1414</i>	07/01/2010	7264L	Flat Rate	\$3,883	N/A	\$100,958			
7274	Transit Power Line Worker Supervisor II <i>Electricians L6</i>	07/01/2010	07370	\$3,327	\$4,044	\$86,502	\$105,144			
7276	Electrician Supervisor II <i>Electricians L6</i>	07/01/2010	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
7279	Powerhouse Electrician Supervisor II <i>Electricians L6</i>	07/01/2010	07370	\$3,327	\$4,044	\$86,502	\$105,144	Yes		
7283	Track Maintenance Superintendent, Municipal Railway <i>MEA</i>	07/01/2010	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
7287	Supervising Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2010	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
7305	Metal Fabricator <i>Auto Mach L1414</i>	07/01/2010	06630	\$2,319	\$2,819	\$60,294	\$73,294	Yes		
7306	Automotive Body And Fender Worker <i>Auto Mach L1414</i>	07/01/2010	7306L	Flat Rate	\$2,923	N/A	\$75,998			
7308	Cable Splicer <i>Electricians L6</i>	07/01/2010	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7309	Car And Auto Painter <i>Auto Mach L1414</i>	07/01/2010	7309L	Flat Rate	\$2,923	N/A	\$75,998			
7313	Automotive Machinist <i>Auto Mach L1414</i>	07/01/2010	7313L	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	7315L	Flat Rate	\$3,522	N/A	\$91,572			
7318	Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2010	07210	\$3,080	\$3,744	\$80,080	\$97,344	Yes		
7319	Electric Motor Repairer <i>Electricians L6</i>	07/01/2010	06680	\$2,377	\$2,890	\$61,802	\$75,140	Yes		
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	7322L	Flat Rate	\$3,522	N/A	\$91,572			
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians L6</i>	07/01/2010	07370	\$3,327	\$4,044	\$86,502	\$105,144	Yes		
7332	Maintenance Machinist <i>Auto Mach L1414</i>	07/01/2010	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
7340	Maintenance Controller <i>Auto Mach L1414</i>	07/01/2010	7340L	Flat Rate	\$3,522	N/A	\$91,572			
7345	Electrician <i>Electricians L6</i>	07/01/2010	07000	\$2,779	\$3,378	\$72,254	\$87,828	Yes		
7364	Power House Operator <i>Electricians L6</i>	07/01/2010	06530	\$2,209	\$2,685	\$57,434	\$69,810			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources - SFMTA Negotiated
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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7365	Senior Power House Operator <i>Electricians L6</i>	07/01/2010	06780	\$2,496	\$3,035	\$64,896	\$78,910			
7366	Transit Power Line Worker <i>Electricians L6</i>	07/01/2010	7366L	\$3,264	\$3,511	\$84,864	\$91,286			
7371	Electical Transit System Mechanic <i>Electricians L6</i>	07/01/2010	06710	\$2,412	\$2,933	\$62,712	\$76,258			
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electricians L6</i>	07/01/2010	07010	\$2,793	\$3,396	\$72,618	\$88,296			
7381	Automotive Mechanic <i>Auto Mach L1414</i>	07/01/2010	7381L	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2010	7382L	Flat Rate	\$3,522	N/A	\$91,572			
7387	Upholsterer <i>Auto Mach L1414</i>	07/01/2010	06430	\$2,104	\$2,557	\$54,704	\$66,482		Yes	
7390	Welder <i>Electricians L6</i>	07/01/2010	06720	\$2,424	\$2,946	\$63,024	\$76,596		Yes	
7408	Assistant Power House Operator <i>Electricians L6</i>	07/01/2010	06060	\$1,756	\$2,135	\$45,656	\$55,510			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2010	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7412	Automotive Service Worker Assistant Supervisor <i>TWU L200</i>	07/01/2010	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7430	Assistant Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2010	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7432	Electrical Line Helper <i>Electricians L6</i>	07/01/2010	06600	\$2,287	\$2,779	\$59,462	\$72,254			
7434	Maintenance Machinist Helper <i>Auto Mach L1414</i>	07/01/2010	06160	\$1,844	\$2,242	\$47,944	\$58,292		Yes	
7454	Traffic Signal Operator <i>SEIU L1021</i>	07/01/2010	05485	\$1,333	\$1,615	\$34,658	\$41,990			
7510	Lighting Fixture Maintenance Worker <i>Electricians L6</i>	07/01/2010	05780	\$1,535	\$1,862	\$39,910	\$48,412			
8121	Investigator/Transit Fare Supervisor <i>TWU L200</i>	07/01/2010	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
8214	Parking Control Officer <i>SEIU L1021</i>	07/01/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
8216	Senior Parking Control Officer <i>SEIU L1021</i>	07/01/2010	06450	\$2,124	\$2,582	\$55,224	\$67,132			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2010	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
9102	Transit Car Cleaner <i>SEIU L1021</i>	07/01/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU L1021</i>	07/01/2010	06275	\$1,951	\$2,371	\$50,726	\$61,646			
9110	Fare Collections Receiver <i>SEIU L1021</i>	07/01/2010	06085	\$1,778	\$2,161	\$46,228	\$56,186			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9116	Senior Fare Collections Receiver <i>SEIU L1021</i>	07/01/2010	06385	\$2,058	\$2,502	\$53,508	\$65,052			
9117	Principal Fare Collections Receiver <i>SEIU L1021</i>	07/01/2010	06855	\$2,589	\$3,147	\$67,314	\$81,822			
9118	Transit Revenue Supervisor <i>SEIU L1021</i>	07/01/2010	06935	\$2,693	\$3,273	\$70,018	\$85,098			
9122	Transit Information Clerk <i>SEIU L1021</i>	07/01/2010	06265	\$1,941	\$2,360	\$50,466	\$61,360			
9124	Senior Transit Information Clerk <i>SEIU L1021</i>	07/01/2010	06355	\$2,028	\$2,466	\$52,728	\$64,116			
9126	Transit Traffic Checker <i>SEIU L1021</i>	07/01/2010	06285	\$1,960	\$2,383	\$50,960	\$61,958			
9128	Senior Transit Traffic Checker <i>SEIU L1021</i>	07/01/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9131	Station Agent, Municipal Railway <i>SEIU L1021</i>	07/01/2010	06645	\$2,337	\$2,841	\$60,762	\$73,866			
9132	Transit Fare Inspector <i>TWU 250-A 7410</i>	07/01/2010	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9135	Passenger Service Specialist <i>TWU L200</i>	07/01/2010	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9139	Transit Supervisor <i>TWU L200</i>	07/01/2010	07005	\$2,786	\$3,387	\$72,436	\$88,062			
9140	Transit Manager I <i>TWU L200</i>	07/01/2010	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
9141	Transit Manager II <i>TWU L200</i>	07/01/2010	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
9145	Traffic Signal Electrician <i>Electricians L6</i>	07/01/2010	9145L	Flat Rate	\$3,672	N/A	\$95,472			
9147	Traffic Signal Electrician Supervisor I <i>Electricians L6</i>	07/01/2010	9147L	Flat Rate	\$4,125	N/A	\$107,250			
9149	Traffic Signal Electrician Supervisor II <i>Electricians L6</i>	07/01/2010	9149L	Flat Rate	\$4,609	N/A	\$119,834			
9150	Train Controller <i>TWU L200</i>	07/01/2010	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9160	Transit Operations Specialist <i>TWU L200</i>	07/01/2010	07435	\$3,436	\$4,176	\$89,336	\$108,576			
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2010	9163L	\$18,5976	\$29,5200					H
9172	Manager II, Municipal Transportation Agency <i>MEA</i>	07/01/2010	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
9174	Manager IV, Municipal Transportation Agency <i>MEA</i>	07/01/2010	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
9175	Manager I, Municipal Transportation Agency <i>MEA</i>	07/01/2010	00000	\$3,041	\$3,881	\$79,066	\$100,906			Z
9177	Manager III, Municipal Transportation Agency <i>MEA</i>	07/01/2010	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9179	Manager V, Municipal Transportation Agency MEA	07/01/2010	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
9180	Manager VI, Municipal Transportation Agency MEA	07/01/2010	00000	\$4,397	\$5,612	\$114,322	\$145,912			Z
9181	Manager VII, Municipal Transportation Agency MEA	07/01/2010	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
9182	Manager VIII, Municipal Transportation Agency MEA	07/01/2010	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
9183	Deputy Director I, Municipal Transportation Agency MEA	07/01/2010	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
9185	Chief Operating Officer, Public Transportation Dept. MEA	07/01/2010	9185L	\$6,772	\$8,647	\$176,072	\$224,822			Z
9187	Deputy Director II, Municipal Transportation Agency MEA	07/01/2010	00000	\$5,722	\$7,303	\$148,772	\$189,878			Z
9189	Director Of Planning, Municipal Railway MEA	07/01/2010	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
9190	Board Secretary, Municipal Transportation Agency MEA	07/01/2010	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
9520	Transportation Safety Specialist TWU L200	07/01/2010	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z

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FY 2010-2011 COMPENSATION MANUAL

II. Salary Grades



FY 2010-2011 COMPENSATION MANUAL

a. Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
09600								
1	123.5250	9,882	21,411	256,932				
2	129.7000	10,376	22,481	269,776				
3	136.1875	10,895	23,606	283,270				
4	143.0000	11,440	24,787	297,440				
5	150.1500	12,012	26,026	312,312				
09605								
1	123.8625	9,909	21,470	257,634				
2	130.0500	10,404	22,542	270,504				
3	136.5500	10,924	23,669	284,024				
4	143.3750	11,470	24,852	298,220				
5	150.5500	12,044	26,095	313,144				
09610								
1	124.1875	9,935	21,526	258,310				
2	130.4000	10,432	22,603	271,232				
3	136.9250	10,954	23,734	284,804				
4	143.7750	11,502	24,921	299,052				
5	150.9625	12,077	26,167	314,002				
09615								
1	124.4500	9,956	21,571	258,856				
2	130.6750	10,454	22,650	271,804				
3	137.2125	10,977	23,784	285,402				
4	144.0750	11,526	24,973	299,676				
5	151.2750	12,102	26,221	314,652				
09620								
1	124.7125	9,977	21,617	259,402				
2	130.9500	10,476	22,698	272,376				
3	137.5000	11,000	23,833	286,000				
4	144.3750	11,550	25,025	300,300				
5	151.6000	12,128	26,277	315,328				



FY 2010-2011 COMPENSATION MANUAL

b. CCSF Off-Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140L					1042L				
1	132.8750	10,630	23,032	276,380	1	41.0000	3,280	7,107	85,280
0140N					1043L				
1	135.5375	10,843	23,493	281,918	2	42.0375	3,363	7,287	87,438
0150L					1044L				
1	114.6875	9,175	19,879	238,550	3	51.3375	4,107	8,899	106,782
0150N					1051L				
1	116.9875	9,359	20,278	243,334	1	28.5750	2,286	4,953	59,436
0170L					1051L				
1	51.7750	4,142	8,974	107,692	2	29.3125	2,345	5,081	60,970
0180L					1051L				
1	65.5250	5,242	11,358	136,292	3	30.0125	2,401	5,202	62,426
0190L					1051L				
1	41.1625	3,293	7,135	85,618	4	31.0375	2,483	5,380	64,558
0380L					1051L				
1	58.2375	4,659	10,095	121,134	5	31.8250	2,546	5,516	66,196
0381L					1051L				
1	60.5750	4,846	10,500	125,996	6	32.6000	2,608	5,651	67,808
0382L					1051L				
1	61.6750	4,934	10,690	128,284	7	33.4375	2,675	5,796	69,550
0390L					1051L				
1	140.6875	11,255	24,386	292,630	8	34.2375	2,739	5,935	71,214
0395L					1051L				
1	129.7000	10,376	22,481	269,776	9	35.0875	2,807	6,082	72,982
0400L					1051L				
1	113.3000	9,064	19,639	235,664	10	35.9500	2,876	6,231	74,776
0401L					1051L				
1	117.7750	9,422	20,414	244,972					
0402L					1051L				
1	120.0875	9,607	20,815	249,782					
0488L					1051L				
1	92.0750	7,366	15,960	191,516					
0489L					1051L				
1	95.7500	7,660	16,597	199,160					
0490L					1051L				
1	97.5875	7,807	16,915	202,982					
0720L					1051L				
1	46.4178	3,713	8,046	96,549					
1041L					1051L				
1	37.0375	2,963	6,420	77,038					
2	37.9375	3,035	6,576	78,910					
3	38.8625	3,109	6,736	80,834					
4	40.2250	3,218	6,972	83,668					
5	41.2125	3,297	7,144	85,722					
6	42.2625	3,381	7,326	87,906					
7	43.3000	3,464	7,505	90,064					
8	44.3625	3,549	7,690	92,274					
9	45.4625	3,637	7,880	94,562					
10	46.5625	3,725	8,071	96,850					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1052L					1062L				
1	33.0625	2,645	5,731	68,770	1	28.5750	2,286	4,953	59,436
2	33.9125	2,713	5,878	70,538	2	29.3125	2,345	5,081	60,970
3	34.7125	2,777	6,017	72,202	3	30.0125	2,401	5,202	62,426
4	35.9500	2,876	6,231	74,776	4	31.0375	2,483	5,380	64,558
5	36.8125	2,945	6,381	76,570	5	31.8250	2,546	5,516	66,196
6	37.7625	3,021	6,546	78,546	6	32.6000	2,608	5,651	67,808
7	38.6750	3,094	6,704	80,444	7	33.4375	2,675	5,796	69,550
8	39.6375	3,171	6,871	82,446	8	34.2375	2,739	5,935	71,214
9	40.6125	3,249	7,040	84,474	9	35.0875	2,807	6,082	72,982
10	41.6250	3,330	7,215	86,580	10	35.9500	2,876	6,231	74,776
1053L					1063L				
1	38.3125	3,065	6,641	79,690	1	34.7125	2,777	6,017	72,202
2	39.2750	3,142	6,808	81,692	2	35.6375	2,851	6,177	74,126
3	40.2250	3,218	6,972	83,668	3	36.4875	2,919	6,325	75,894
4	41.6250	3,330	7,215	86,580	4	37.7625	3,021	6,546	78,546
5	42.6500	3,412	7,393	88,712	5	38.6750	3,094	6,704	80,444
6	43.7000	3,496	7,575	90,896	6	39.6375	3,171	6,871	82,446
7	44.7750	3,582	7,761	93,132	7	40.6125	3,249	7,040	84,474
8	45.8875	3,671	7,954	95,446	8	41.6250	3,330	7,215	86,580
9	47.0500	3,764	8,155	97,864	9	42.6500	3,412	7,393	88,712
10	48.1625	3,853	8,348	100,178	10	43.7000	3,496	7,575	90,896
1054L					1064L				
1	44.3625	3,549	7,690	92,274	1	40.4000	3,232	7,003	84,032
2	45.4625	3,637	7,880	94,562	2	41.4375	3,315	7,183	86,190
3	46.5625	3,725	8,071	96,850	3	42.4250	3,394	7,354	88,244
4	48.1625	3,853	8,348	100,178	4	43.9250	3,514	7,614	91,364
5	49.3750	3,950	8,558	102,700	5	44.9750	3,598	7,796	93,548
6	50.5500	4,044	8,762	105,144	6	46.1125	3,689	7,993	95,914
7	51.8250	4,146	8,983	107,796	7	47.2625	3,781	8,192	98,306
8	53.1000	4,248	9,204	110,448	8	48.4250	3,874	8,394	100,724
9	54.4250	4,354	9,434	113,204	9	49.6250	3,970	8,602	103,220
10	55.7750	4,462	9,668	116,012	10	50.8250	4,066	8,810	105,716
1061L					1070L				
1	26.4375	2,115	4,583	54,990	1	48.8875	3,911	8,474	101,686
2	27.0875	2,167	4,695	56,342	2	50.1125	4,009	8,686	104,234
3	27.7625	2,221	4,812	57,746	3	51.3375	4,107	8,899	106,782
4	28.7250	2,298	4,979	59,748	4	53.1000	4,248	9,204	110,448
5	29.4375	2,355	5,103	61,230	5	54.4250	4,354	9,434	113,204
6	30.1375	2,411	5,224	62,686	6	55.7750	4,462	9,668	116,012
7	30.9125	2,473	5,358	64,298	7	57.1625	4,573	9,908	118,898
8	31.6500	2,532	5,486	65,832	8	58.5500	4,684	10,149	121,784
9	32.4625	2,597	5,627	67,522	9	60.0250	4,802	10,404	124,852
10	33.2250	2,658	5,759	69,108	10	61.4875	4,919	10,658	127,894
					11	63.0250	5,042	10,924	131,092
					12	64.6000	5,168	11,197	134,368
					13	66.2125	5,297	11,477	137,722



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071L					1281L				
1	52.7625	4,221	9,146	109,746	1	41.8250	3,346	7,250	86,996
2	55.3750	4,430	9,598	115,180	2	43.9125	3,513	7,612	91,338
3	58.1625	4,653	10,082	120,978	3	46.1125	3,689	7,993	95,914
4	61.0625	4,885	10,584	127,010	4	48.4125	3,873	8,392	100,698
5	64.1125	5,129	11,113	133,354	5	50.8375	4,067	8,812	105,742
6	67.3375	5,387	11,672	140,062	6	53.3750	4,270	9,252	111,020
7	70.6875	5,655	12,253	147,030	7	56.0500	4,484	9,715	116,584
8	74.2500	5,940	12,870	154,440	8	58.8500	4,708	10,201	122,408
9	75.1375	6,011	13,024	156,286	1406L				
1110L					1	19.6625	1,573	3,408	40,898
1	41.0250	3,282	7,111	85,332	2	20.6250	1,650	3,575	42,900
2	43.0750	3,446	7,466	89,596	3	21.6375	1,731	3,751	45,006
3	45.2250	3,618	7,839	94,068	4	22.7250	1,818	3,939	47,268
4	47.4875	3,799	8,231	98,774	5	23.8625	1,909	4,136	49,634
5	49.8625	3,989	8,643	103,714	6	23.9250	1,914	4,147	49,764
6	52.3500	4,188	9,074	108,888	7	26.2375	2,099	4,548	54,574
7	54.9625	4,397	9,527	114,322	8	24.9875	1,999	4,331	51,974
1190L					9	28.9250	2,314	5,014	60,164
1	118.9774	9,518	20,623	247,473	10	27.8750	2,230	4,832	57,980
1229L					1406M				
1	43.9000	3,512	7,609	91,312	1	18.5500	1,484	3,215	38,584
2	65.2125	5,217	11,304	135,642	2	19.4750	1,558	3,376	40,508
1241L					3	20.4250	1,634	3,540	42,484
1	26.6375	2,131	4,617	55,406	4	21.4250	1,714	3,714	44,564
2	27.9250	2,234	4,840	58,084	5	22.5000	1,800	3,900	46,800
3	29.3125	2,345	5,081	60,970	6	22.5625	1,805	3,911	46,930
4	30.7375	2,459	5,328	63,934	7	24.7500	1,980	4,290	51,480
5	32.2500	2,580	5,590	67,080	8	23.5750	1,886	4,086	49,036
6	33.8750	2,710	5,872	70,460	9	27.2875	2,183	4,730	56,758
7	35.5875	2,847	6,169	74,022	10	26.3000	2,104	4,559	54,704
8	37.3500	2,988	6,474	77,688	1424L				
9	39.2125	3,137	6,797	81,562	1	19.7125	1,577	3,417	41,002
1246L					2	20.6750	1,654	3,584	43,004
1	44.7625	3,581	7,759	93,106	3	21.7000	1,736	3,761	45,136
2	47.0000	3,760	8,147	97,760	4	22.7875	1,823	3,950	47,398
3	49.3500	3,948	8,554	102,648	5	23.9250	1,914	4,147	49,764
4	51.8125	4,145	8,981	107,770	6	26.2375	2,099	4,548	54,574
5	54.4000	4,352	9,429	113,152	7	28.9250	2,314	5,014	60,164
6	55.7250	4,458	9,659	115,908	1424M				
7	57.1250	4,570	9,902	118,820	1	18.6000	1,488	3,224	38,688
8	58.5125	4,681	10,142	121,706	2	19.5250	1,562	3,384	40,612
1280L					3	20.4750	1,638	3,549	42,588
1	32.5875	2,607	5,649	67,782	4	21.4875	1,719	3,725	44,694
2	34.2125	2,737	5,930	71,162	5	22.5625	1,805	3,911	46,930
3	35.9250	2,874	6,227	74,724	6	24.7500	1,980	4,290	51,480
4	37.7250	3,018	6,539	78,468	7	27.2875	2,183	4,730	56,758
5	39.6125	3,169	6,866	82,394					
6	41.5875	3,327	7,209	86,502					
7	43.6625	3,493	7,568	90,818					
8	45.8500	3,668	7,947	95,368					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1426L					1806L				
1	21.5875	1,727	3,742	44,902	1	36.4750	2,918	6,322	75,868
2	22.6750	1,814	3,930	47,164	2	38.3000	3,064	6,639	79,664
3	23.8000	1,904	4,125	49,504	3	40.2125	3,217	6,970	83,642
4	24.9875	1,999	4,331	51,974	4	42.2250	3,378	7,319	87,828
5	26.2375	2,099	4,548	54,574	5	44.3375	3,547	7,685	92,222
6	28.9250	2,314	5,014	60,164	6	45.4125	3,633	7,872	94,458
1426M					7	46.5500	3,724	8,069	96,824
1	20.3750	1,630	3,532	42,380	8	47.6875	3,815	8,266	99,190
2	21.3750	1,710	3,705	44,460	1830N				
3	22.4500	1,796	3,891	46,696	1	45.2250	3,618	7,839	94,068
4	23.5750	1,886	4,086	49,036	2	47.4875	3,799	8,231	98,774
5	24.7500	1,980	4,290	51,480	3	49.8625	3,989	8,643	103,714
6	27.2875	2,183	4,730	56,758	4	52.3500	4,188	9,074	108,888
1434L					5	54.9625	4,397	9,527	114,322
1	19.7875	1,583	3,430	41,158	6	56.2500	4,500	9,750	117,000
2	20.7750	1,662	3,601	43,212	7	57.7125	4,617	10,004	120,042
3	21.8125	1,745	3,781	45,370	8	59.0625	4,725	10,238	122,850
4	22.9000	1,832	3,969	47,632	1835L				
5	24.0375	1,923	4,167	49,998	1	32.4500	2,596	5,625	67,496
6	25.2500	2,020	4,377	52,520	2	34.0750	2,726	5,906	70,876
1649L					3	35.7750	2,862	6,201	74,412
1	24.9500	1,996	4,325	51,896	4	37.5625	3,005	6,511	78,130
2	26.1875	2,095	4,539	54,470	5	39.4375	3,155	6,836	82,030
1657L					6	41.4125	3,313	7,178	86,138
1	40.2125	3,217	6,970	83,642	7	43.4875	3,479	7,538	90,454
2	42.2250	3,378	7,319	87,828	1849L				
3	44.3375	3,547	7,685	92,222	1	41.8125	3,345	7,248	86,970
4	46.5500	3,724	8,069	96,824	1958L				
5	48.8750	3,910	8,472	101,660	1	44.9625	3,597	7,794	93,522
6	50.0750	4,006	8,680	104,156	2	47.2125	3,777	8,184	98,202
7	51.3250	4,106	8,896	106,756	3	49.5750	3,966	8,593	103,116
8	52.5750	4,206	9,113	109,356	4	52.0500	4,164	9,022	108,264
1670L					5	54.6500	4,372	9,473	113,672
1	46.8000	3,744	8,112	97,344	6	56.0500	4,484	9,715	116,584
2	49.1375	3,931	8,517	102,206	7	57.3875	4,591	9,947	119,366
3	51.6000	4,128	8,944	107,328	8	58.8500	4,708	10,201	122,408
4	54.1750	4,334	9,390	112,684	2210L				
5	56.8875	4,551	9,861	118,326	1	56.7375	4,539	9,835	118,014
6	58.2750	4,662	10,101	121,212	2	59.5750	4,766	10,326	123,916
7	59.7375	4,779	10,355	124,254	3	62.5625	5,005	10,844	130,130
8	61.1875	4,895	10,606	127,270	4	65.6875	5,255	11,386	136,630
1686L					5	68.9750	5,518	11,956	143,468
1	41.1875	3,295	7,139	85,670	6	72.4250	5,794	12,554	150,644
2	43.2500	3,460	7,497	89,960	7	74.1750	5,934	12,857	154,284
3	45.4125	3,633	7,872	94,458					
4	47.6875	3,815	8,266	99,190					
5	50.0750	4,006	8,680	104,156					
6	51.3250	4,106	8,896	106,756					
7	52.5750	4,206	9,113	109,356					
8	53.8875	4,311	9,341	112,086					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2218L					2236L				
1	57.5750	4,606	9,980	119,756	1	53.7375	4,299	9,315	111,774
2	60.4875	4,839	10,485	125,814	2	56.4250	4,514	9,780	117,364
3	63.4750	5,078	11,002	132,028	3	59.2375	4,739	10,268	123,214
4	66.6625	5,333	11,555	138,658	4	62.2000	4,976	10,781	129,376
5	70.0125	5,601	12,136	145,626	5	65.3125	5,225	11,321	135,850
6	72.1125	5,769	12,500	149,994	6	68.5750	5,486	11,886	142,636
7	74.3625	5,949	12,890	154,674	7	70.3000	5,624	12,185	146,224
8	76.6625	6,133	13,288	159,458	2273L				
9	79.0500	6,324	13,702	164,424	1	24.9904	1,999	4,332	51,980
10	81.5000	6,520	14,127	169,520	2275L				
11	83.5375	6,683	14,480	173,758	1	25.7042	2,056	4,455	53,465
12	85.6250	6,850	14,842	178,100	2277L				
13	87.7625	7,021	15,212	182,546	1	26.5925	2,127	4,609	55,312
2220L					2279L				
1	58.1250	4,650	10,075	120,900	1	27.4928	2,199	4,765	57,185
2	61.0250	4,882	10,578	126,932	2281L				
3	64.0750	5,126	11,106	133,276	1	28.8035	2,304	4,993	59,911
4	67.2875	5,383	11,663	139,958	2283L				
5	70.6500	5,652	12,246	146,952	1	29.6522	2,372	5,140	61,677
6	74.1750	5,934	12,857	154,284	2292L				
7	76.0375	6,083	13,180	158,158	1	43.3750	3,470	7,518	90,220
2230L					2	45.5375	3,643	7,893	94,718
1	61.0250	4,882	10,578	126,932	3	47.8250	3,826	8,290	99,476
2	64.0750	5,126	11,106	133,276	4	50.2125	4,017	8,704	104,442
3	67.2875	5,383	11,663	139,958	5	52.7250	4,218	9,139	109,668
4	70.6500	5,652	12,246	146,952	6	55.3500	4,428	9,594	115,128
5	74.1750	5,934	12,857	154,284	7	56.7375	4,539	9,835	118,014
6	77.8875	6,231	13,501	162,006	2303L				
7	81.7750	6,542	14,174	170,092	1	19.5625	1,565	3,391	40,690
2232L					2	20.5250	1,642	3,558	42,692
1	67.2875	5,383	11,663	139,958	3	21.5375	1,723	3,733	44,798
2	70.6500	5,652	12,246	146,952	4	22.6125	1,809	3,920	47,034
3	74.1750	5,934	12,857	154,284	5	23.7375	1,899	4,115	49,374
4	77.8875	6,231	13,501	162,006	6	24.5625	1,965	4,258	51,090
5	81.7750	6,542	14,174	170,092	7	25.7875	2,063	4,470	53,638
6	85.8750	6,870	14,885	178,620	8	27.0750	2,166	4,693	56,316
7	88.0250	7,042	15,258	183,092	9	28.4250	2,274	4,927	59,124
2233L					10	29.8500	2,388	5,174	62,088
1	72.4250	5,794	12,554	150,644	2303M				
2	76.0375	6,083	13,180	158,158	1	18.4625	1,477	3,200	38,402
3	79.8375	6,387	13,839	166,062	2	19.3750	1,550	3,358	40,300
4	83.8375	6,707	14,532	174,382	3	20.3250	1,626	3,523	42,276
5	88.0250	7,042	15,258	183,092	4	21.3250	1,706	3,696	44,356
6	92.4250	7,394	16,020	192,244	5	22.3875	1,791	3,881	46,566
7	94.6750	7,574	16,410	196,924	6	23.1625	1,853	4,015	48,178
					7	24.3250	1,946	4,216	50,596
					8	25.5375	2,043	4,427	53,118
					9	26.8125	2,145	4,648	55,770
					10	28.1500	2,252	4,879	58,552



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2320L					2324L				
1	46.4750	3,718	8,056	96,668	1	62.3125	4,985	10,801	129,610
2	47.9500	3,836	8,311	99,736	2	65.4000	5,232	11,336	136,032
3	49.4375	3,955	8,569	102,830	3	68.6750	5,494	11,904	142,844
4	50.8500	4,068	8,814	105,768	4	72.1250	5,770	12,502	150,020
5	52.4250	4,194	9,087	109,044	5	75.6750	6,054	13,117	157,404
6	54.0500	4,324	9,369	112,424	6	77.9625	6,237	13,514	162,162
7	55.7125	4,457	9,657	115,882	7	80.2875	6,423	13,917	166,998
8	57.4500	4,596	9,958	119,496	8	82.7875	6,623	14,350	172,198
9	59.2500	4,740	10,270	123,240	9	85.3500	6,828	14,794	177,528
10	61.0500	4,884	10,582	126,984	10	88.0000	7,040	15,253	183,040
2322L					2325L				
1	56.5375	4,523	9,800	117,598	1	52.2500	4,180	9,057	108,680
2	59.3500	4,748	10,287	123,448	2	54.8375	4,387	9,505	114,062
3	62.3125	4,985	10,801	129,610	3	57.6000	4,608	9,984	119,808
4	65.4000	5,232	11,336	136,032	4	60.4625	4,837	10,480	125,762
5	68.6750	5,494	11,904	142,844	5	63.5250	5,082	11,011	132,132
6	70.7125	5,657	12,257	147,082	6	65.4375	5,235	11,343	136,110
7	72.8625	5,829	12,630	151,554	7	67.4875	5,399	11,698	140,374
8	75.1500	6,012	13,026	156,312	8	69.5750	5,566	12,060	144,716
9	77.4250	6,194	13,420	161,044	9	71.7250	5,738	12,432	149,188
10	79.8375	6,387	13,839	166,062	10	73.9375	5,915	12,816	153,790
11	82.3250	6,586	14,270	171,236	11	57.6000	4,608	9,984	119,808
2323L					2326L				
1	52.2500	4,180	9,057	108,680	1	62.3125	4,985	10,801	129,610
2	54.8375	4,387	9,505	114,062	2	65.4000	5,232	11,336	136,032
3	57.6000	4,608	9,984	119,808	3	68.6750	5,494	11,904	142,844
4	60.4625	4,837	10,480	125,762	4	72.1250	5,770	12,502	150,020
5	63.5250	5,082	11,011	132,132	5	75.6750	6,054	13,117	157,404
6	65.4375	5,235	11,343	136,110	6	77.9625	6,237	13,514	162,162
7	67.4875	5,399	11,698	140,374	7	80.2875	6,423	13,917	166,998
8	69.5750	5,566	12,060	144,716	8	82.7875	6,623	14,350	172,198
9	71.7250	5,738	12,432	149,188	9	85.3500	6,828	14,794	177,528
10	73.9375	5,915	12,816	153,790	10	88.0000	7,040	15,253	183,040
11	57.6000	4,608	9,984	119,808	11	90.7250	7,258	15,726	188,708
12	60.4625	4,837	10,480	125,762					
13	63.5250	5,082	11,011	132,132					
14	66.7125	5,337	11,564	138,762					
15	70.0250	5,602	12,138	145,652					
16	72.0875	5,767	12,495	149,942					
17	74.3375	5,947	12,885	154,622					
18	76.6375	6,131	13,284	159,406					
19	79.0250	6,322	13,698	164,372					
20	81.5250	6,522	14,131	169,572					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2328L					2450L				
1	57.5750	4,606	9,980	119,756	1	49.7250	3,978	8,619	103,428
2	60.4875	4,839	10,485	125,814	2	52.2000	4,176	9,048	108,576
3	63.4750	5,078	11,002	132,028	3	54.8125	4,385	9,501	114,010
4	66.6625	5,333	11,555	138,658	4	57.5500	4,604	9,975	119,704
5	70.0125	5,601	12,136	145,626	5	60.4375	4,835	10,476	125,710
6	72.1125	5,769	12,500	149,994	6	63.4500	5,076	10,998	131,976
7	74.3625	5,949	12,890	154,674	2450O				
8	76.6625	6,133	13,288	159,458	1	50.2125	4,017	8,704	104,442
9	79.0500	6,324	13,702	164,424	2	52.7250	4,218	9,139	109,668
10	81.5000	6,520	14,127	169,520	3	55.3500	4,428	9,594	115,128
2330L					4	58.1250	4,650	10,075	120,900
1	75.8250	6,066	13,143	157,716	5	61.0250	4,882	10,578	126,932
2	79.5750	6,366	13,793	165,516	6	64.0750	5,126	11,106	133,276
3	83.5375	6,683	14,480	173,758	2454L				
4	87.7500	7,020	15,210	182,520	1	54.8125	4,385	9,501	114,010
5	92.1000	7,368	15,964	191,568	2	57.5500	4,604	9,975	119,704
6	94.8875	7,591	16,447	197,366	3	60.4375	4,835	10,476	125,710
7	97.8375	7,827	16,959	203,502	4	63.4500	5,076	10,998	131,976
8	100.8750	8,070	17,485	209,820	5	66.6250	5,330	11,548	138,580
9	104.0000	8,320	18,027	216,320	6	69.9625	5,597	12,127	145,522
10	107.2500	8,580	18,590	223,080	2454O				
2340L					1	55.3500	4,428	9,594	115,128
1	46.4750	3,718	8,056	96,668	2	58.1250	4,650	10,075	120,900
2	47.9500	3,836	8,311	99,736	3	61.0250	4,882	10,578	126,932
3	49.4375	3,955	8,569	102,830	4	64.0750	5,126	11,106	133,276
4	50.8500	4,068	8,814	105,768	5	67.2875	5,383	11,663	139,958
5	52.4250	4,194	9,087	109,044	6	70.6500	5,652	12,246	146,952
6	54.0500	4,324	9,369	112,424	2458L				
7	55.7125	4,457	9,657	115,882	1	68.9750	5,518	11,956	143,468
8	57.4500	4,596	9,958	119,496	2	72.4250	5,794	12,554	150,644
9	59.2500	4,740	10,270	123,240	3	76.0375	6,083	13,180	158,158
10	61.0500	4,884	10,582	126,984	4	79.8375	6,387	13,839	166,062
2350L					5	83.8375	6,707	14,532	174,382
1	60.4875	4,839	10,485	125,814	6	85.8750	6,870	14,885	178,620
2	63.5375	5,083	11,013	132,158	7	88.0250	7,042	15,258	183,092
3	66.7125	5,337	11,564	138,762	8	90.1625	7,213	15,628	187,538
4	70.0500	5,604	12,142	145,704	2467L				
5	73.5500	5,884	12,749	152,984	1	35.1625	2,813	6,095	73,138
6	75.7125	6,057	13,124	157,482	2	36.9125	2,953	6,398	76,778
7	77.9750	6,238	13,516	162,188	3	38.7625	3,101	6,719	80,626
8	80.4375	6,435	13,943	167,310	4	40.7000	3,256	7,055	84,656
9	82.9125	6,633	14,372	172,458	5	42.7250	3,418	7,406	88,868
10	85.4875	6,839	14,818	177,814	6	44.8625	3,589	7,776	93,314
11	88.1375	7,051	15,277	183,326	7	47.1125	3,769	8,166	97,994



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2467O					2470O				
1	35.5125	2,841	6,156	73,866	1	39.8625	3,189	6,910	82,914
2	37.2875	2,983	6,463	77,558	2	41.8250	3,346	7,250	86,996
3	39.1500	3,132	6,786	81,432	3	43.9125	3,513	7,612	91,338
4	41.1125	3,289	7,126	85,514	4	46.1125	3,689	7,993	95,914
5	43.1625	3,453	7,482	89,778	5	48.4125	3,873	8,392	100,698
6	45.3250	3,626	7,856	94,276	6	50.8375	4,067	8,812	105,742
7	47.5875	3,807	8,249	98,982	7	53.3750	4,270	9,252	111,020
2468L					2481L				
1	36.9125	2,953	6,398	76,778	1	25.2875	2,023	4,383	52,598
2	38.7625	3,101	6,719	80,626	2	26.5500	2,124	4,602	55,224
3	40.7000	3,256	7,055	84,656	3	27.8750	2,230	4,832	57,980
4	42.7250	3,418	7,406	88,868	4	29.2750	2,342	5,074	60,892
5	44.8625	3,589	7,776	93,314	5	30.7375	2,459	5,328	63,934
6	47.1125	3,769	8,166	97,994	6	32.2750	2,582	5,594	67,132
7	49.4625	3,957	8,574	102,882	7	33.8875	2,711	5,874	70,486
2468O					2483L				
1	37.2875	2,983	6,463	77,558	1	30.0125	2,401	5,202	62,426
2	39.1500	3,132	6,786	81,432	2	31.5125	2,521	5,462	65,546
3	41.1125	3,289	7,126	85,514	3	33.0875	2,647	5,735	68,822
4	43.1625	3,453	7,482	89,778	4	34.7375	2,779	6,021	72,254
5	45.3250	3,626	7,856	94,276	5	36.4750	2,918	6,322	75,868
6	47.5875	3,807	8,249	98,982	6	38.3000	3,064	6,639	79,664
7	49.9750	3,998	8,662	103,948	7	40.2125	3,217	6,970	83,642
2469L					2486L				
1	38.7625	3,101	6,719	80,626	1	30.0125	2,401	5,202	62,426
2	40.7000	3,256	7,055	84,656	2	31.5125	2,521	5,462	65,546
3	42.7250	3,418	7,406	88,868	3	33.0875	2,647	5,735	68,822
4	44.8625	3,589	7,776	93,314	4	34.7375	2,779	6,021	72,254
5	47.1125	3,769	8,166	97,994	5	36.4750	2,918	6,322	75,868
6	49.4625	3,957	8,574	102,882	6	38.3000	3,064	6,639	79,664
7	51.9375	4,155	9,003	108,030	7	40.2125	3,217	6,970	83,642
2469O					2489L				
1	39.1500	3,132	6,786	81,432	1	49.3500	3,948	8,554	102,648
2	41.1125	3,289	7,126	85,514	2	51.8125	4,145	8,981	107,770
3	43.1625	3,453	7,482	89,778	3	54.4000	4,352	9,429	113,152
4	45.3250	3,626	7,856	94,276	4	57.1250	4,570	9,902	118,820
5	47.5875	3,807	8,249	98,982	5	59.9875	4,799	10,398	124,774
6	49.9750	3,998	8,662	103,948	6	61.4375	4,915	10,649	127,790
7	52.4625	4,197	9,094	109,122	7	62.9875	5,039	10,918	131,014
2470L					2538L				
1	39.4375	3,155	6,836	82,030	1	35.0750	2,806	6,080	72,956
2	41.4125	3,313	7,178	86,138	2	36.8250	2,946	6,383	76,596
3	43.4875	3,479	7,538	90,454	3	38.6625	3,093	6,702	80,418
4	45.6625	3,653	7,915	94,978	4	40.6000	3,248	7,037	84,448
5	47.9500	3,836	8,311	99,736	5	42.6250	3,410	7,388	88,660
6	50.3500	4,028	8,727	104,728	6	44.7625	3,581	7,759	93,106
7	52.8625	4,229	9,163	109,954					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2540L					2558L				
1	37.9375	3,035	6,576	78,910	1	38.6625	3,093	6,702	80,418
2	39.8375	3,187	6,905	82,862	2	40.6000	3,248	7,037	84,448
3	41.8250	3,346	7,250	86,996	3	42.6250	3,410	7,388	88,660
4	43.9125	3,513	7,612	91,338	4	44.7625	3,581	7,759	93,106
5	46.1125	3,689	7,993	95,914	5	47.0000	3,760	8,147	97,760
6	48.4125	3,873	8,392	100,698	6	49.3500	3,948	8,554	102,648
2542L					7	51.8125	4,145	8,981	107,770
1	37.7250	3,018	6,539	78,468	8	54.4000	4,352	9,429	113,152
2	39.6125	3,169	6,866	82,394	2582L				
3	41.5875	3,327	7,209	86,502	1	86.7000	6,936	15,028	180,336
4	43.6625	3,493	7,568	90,818	2	91.0375	7,283	15,780	189,358
5	45.8500	3,668	7,947	95,368	3	95.5875	7,647	16,569	198,822
6	48.1375	3,851	8,344	100,126	4	100.3625	8,029	17,396	208,754
7	50.5500	4,044	8,762	105,144	5	105.3750	8,430	18,265	219,180
2548L					6	110.6500	8,852	19,179	230,152
1	34.2125	2,737	5,930	71,162	7	113.3750	9,070	19,652	235,820
2	35.9250	2,874	6,227	74,724	2593L				
3	37.7250	3,018	6,539	78,468	1	35.9250	2,874	6,227	74,724
4	39.6125	3,169	6,866	82,394	2	37.7250	3,018	6,539	78,468
5	41.5875	3,327	7,209	86,502	3	39.6125	3,169	6,866	82,394
6	43.6625	3,493	7,568	90,818	4	41.5875	3,327	7,209	86,502
7	45.8500	3,668	7,947	95,368	5	43.6625	3,493	7,568	90,818
8	48.1375	3,851	8,344	100,126	6	44.7625	3,581	7,759	93,106
2550L					7	45.8500	3,668	7,947	95,368
1	38.6625	3,093	6,702	80,418	8	47.0000	3,760	8,147	97,760
2	40.6000	3,248	7,037	84,448	2595L				
3	42.6250	3,410	7,388	88,660	1	34.0750	2,726	5,906	70,876
4	44.7625	3,581	7,759	93,106	2	35.7750	2,862	6,201	74,412
5	47.0000	3,760	8,147	97,760	3	37.5625	3,005	6,511	78,130
6	49.3500	3,948	8,554	102,648	4	39.4375	3,155	6,836	82,030
7	51.8125	4,145	8,981	107,770	5	41.4125	3,313	7,178	86,138
8	54.4000	4,352	9,429	113,152	6	42.4500	3,396	7,358	88,296
2555L					7	43.4875	3,479	7,538	90,454
1	28.7875	2,303	4,990	59,878	8	44.5750	3,566	7,726	92,716
2	30.2250	2,418	5,239	62,868	2595M				
3	31.7375	2,539	5,501	66,014	1	32.1375	2,571	5,571	66,846
4	33.3250	2,666	5,776	69,316	2	33.7500	2,700	5,850	70,200
5	35.0000	2,800	6,067	72,800	3	35.4375	2,835	6,143	73,710
6	36.7500	2,940	6,370	76,440	4	37.2125	2,977	6,450	77,402
7	38.5875	3,087	6,689	80,262	5	39.0750	3,126	6,773	81,276
2556L					6	39.9875	3,199	6,931	83,174
1	34.2125	2,737	5,930	71,162	7	41.0250	3,282	7,111	85,332
2	35.9250	2,874	6,227	74,724	8	41.9875	3,359	7,278	87,334
3	37.7250	3,018	6,539	78,468					
4	39.6125	3,169	6,866	82,394					
5	41.5875	3,327	7,209	86,502					
6	43.6625	3,493	7,568	90,818					
7	45.8500	3,668	7,947	95,368					
8	48.1375	3,851	8,344	100,126					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2598L					2944L				
1	89.3500	7,148	15,487	185,848	1	36.6625	2,933	6,355	76,258
2	93.8125	7,505	16,261	195,130	2	38.5000	3,080	6,673	80,080
3	98.5125	7,881	17,076	204,906	3	40.4250	3,234	7,007	84,084
4	103.4125	8,273	17,925	215,098	4	42.4500	3,396	7,358	88,296
5	108.6000	8,688	18,824	225,888	5	44.5750	3,566	7,726	92,716
6	114.0250	9,122	19,764	237,172	6	46.8000	3,744	8,112	97,344
7	119.7375	9,579	20,755	249,054	2944M				
8	125.7375	10,059	21,795	261,534	1	34.5500	2,764	5,989	71,864
2620L					2	36.2750	2,902	6,288	75,452
1	30.6125	2,449	5,306	63,674	3	38.0875	3,047	6,602	79,222
2	32.1375	2,571	5,571	66,846	4	39.9875	3,199	6,931	83,174
3	33.7500	2,700	5,850	70,200	5	41.9875	3,359	7,278	87,334
4	35.4375	2,835	6,143	73,710	6	44.0875	3,527	7,642	91,702
5	37.2125	2,977	6,450	77,402	3233L				
6	39.0750	3,126	6,773	81,276	1	25.4125	2,033	4,405	52,858
7	41.0250	3,282	7,111	85,332	2	26.6875	2,135	4,626	55,510
2785L					3	28.0250	2,242	4,858	58,292
1	27.3500	2,188	4,741	56,888	4	29.4250	2,354	5,100	61,204
2	28.7125	2,297	4,977	59,722	5	30.9000	2,472	5,356	64,272
3	30.1500	2,412	5,226	62,712	6	32.4500	2,596	5,625	67,496
4	31.6625	2,533	5,488	65,858	7	34.0750	2,726	5,906	70,876
5	33.2500	2,660	5,763	69,160	3279L				
6	34.9125	2,793	6,052	72,618	1	13.0000	1,040	2,253	27,040
7	36.6625	2,933	6,355	76,258	2	15.0000	1,200	2,600	31,200
2830L					3	20.0000	1,600	3,467	41,600
1	46.4750	3,718	8,056	96,668	3279M				
2	47.9500	3,836	8,311	99,736	1	13.0000	1,040	2,253	27,040
3	49.4375	3,955	8,569	102,830	2	15.0000	1,200	2,600	31,200
4	50.8500	4,068	8,814	105,768	3	20.0000	1,600	3,467	41,600
5	52.4250	4,194	9,087	109,044	3370L				
6	54.0500	4,324	9,369	112,424	1	19.7875	1,583	3,430	41,158
7	55.7125	4,457	9,657	115,882	2	20.7750	1,662	3,601	43,212
8	57.4500	4,596	9,958	119,496	3	21.8125	1,745	3,781	45,370
9	59.2500	4,740	10,270	123,240	4	22.9000	1,832	3,969	47,632
10	61.0500	4,884	10,582	126,984	5	24.0375	1,923	4,167	49,998
2940L					6	25.2500	2,020	4,377	52,520
1	32.5875	2,607	5,649	67,782	3372L				
2	34.2125	2,737	5,930	71,162	1	21.9000	1,752	3,796	45,552
3	35.9250	2,874	6,227	74,724	2	23.0000	1,840	3,987	47,840
4	37.7250	3,018	6,539	78,468	3	24.1500	1,932	4,186	50,232
5	39.6125	3,169	6,866	82,394	4	25.3500	2,028	4,394	52,728
6	41.5875	3,327	7,209	86,502	5	26.6250	2,130	4,615	55,380
2940M					6	27.9625	2,237	4,847	58,162
1	30.7375	2,459	5,328	63,934					
2	32.2750	2,582	5,594	67,132					
3	33.8875	2,711	5,874	70,486					
4	35.5875	2,847	6,169	74,022					
5	37.3625	2,989	6,476	77,714					
6	39.2250	3,138	6,799	81,588					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3374L					4267L				
1	27.2250	2,178	4,719	56,628	1	41.1875	3,295	7,139	85,670
2	28.5875	2,287	4,955	59,462	2	43.2500	3,460	7,497	89,960
3	30.0125	2,401	5,202	62,426	3	45.4125	3,633	7,872	94,458
4	31.5125	2,521	5,462	65,546	4	47.6875	3,815	8,266	99,190
5	33.0875	2,647	5,735	68,822	5	50.0750	4,006	8,680	104,156
6	33.8875	2,711	5,874	70,486	6	51.3250	4,106	8,896	106,756
7	34.7375	2,779	6,021	72,254	7	52.5750	4,206	9,113	109,356
8	35.5875	2,847	6,169	74,022	8	53.8875	4,311	9,341	112,086
3410M					4290L				
1	13.2750	1,062	2,301	27,612	1	78.4904	6,279	13,605	163,260
2	14.7500	1,180	2,557	30,680	4310L				
3	16.2250	1,298	2,812	33,748	1	31.6625	2,533	5,488	65,858
4	17.7000	1,416	3,068	36,816	2	33.2500	2,660	5,763	69,160
5	19.1750	1,534	3,324	39,884	3	34.9125	2,793	6,052	72,618
6	20.6500	1,652	3,579	42,952	4	36.6625	2,933	6,355	76,258
7	22.1250	1,770	3,835	46,020	5	38.5000	3,080	6,673	80,080
8	23.6000	1,888	4,091	49,088	6	40.4250	3,234	7,007	84,084
3434L					7	42.4500	3,396	7,358	88,296
1	26.7500	2,140	4,637	55,640	4390L				
2	28.0875	2,247	4,869	58,422	1	76.5010	6,120	13,260	159,122
3	29.5000	2,360	5,113	61,360	5130L				
4	30.9750	2,478	5,369	64,428	1	48.6000	3,888	8,424	101,088
5	32.5250	2,602	5,638	67,652	2	51.0250	4,082	8,844	106,132
6	30.1500	2,412	5,226	62,712	3	53.5750	4,286	9,286	111,436
7	31.6625	2,533	5,488	65,858	4	56.2500	4,500	9,750	117,000
8	33.2500	2,660	5,763	69,160	5	59.0625	4,725	10,238	122,850
9	34.9125	2,793	6,052	72,618	6	60.6000	4,848	10,504	126,048
10	36.6625	2,933	6,355	76,258	7	62.0125	4,961	10,749	128,986
4143L					8	63.6250	5,090	11,028	132,340
1	49.9750	3,998	8,662	103,948	5148L				
2	52.4625	4,197	9,094	109,122	1	52.9375	4,235	9,176	110,110
3	55.0875	4,407	9,549	114,582	5149L				
4	57.8375	4,627	10,025	120,302	1	58.6500	4,692	10,166	121,992
5	60.7375	4,859	10,528	126,334	5177L				
6	62.2000	4,976	10,781	129,376	1	46.2875	3,703	8,023	96,278
7	63.7625	5,101	11,052	132,626	2	48.6000	3,888	8,424	101,088
8	65.3125	5,225	11,321	135,850	3	51.0250	4,082	8,844	106,132
4224L					4	53.5750	4,286	9,286	111,436
1	41.1875	3,295	7,139	85,670	5	56.2500	4,500	9,750	117,000
2	43.2500	3,460	7,497	89,960	6	57.7125	4,617	10,004	120,042
3	45.4125	3,633	7,872	94,458	7	59.0625	4,725	10,238	122,850
4	47.6875	3,815	8,266	99,190	8	60.6000	4,848	10,504	126,048
5	50.0750	4,006	8,680	104,156					
6	51.3250	4,106	8,896	106,756					
7	52.5750	4,206	9,113	109,356					
8	53.8875	4,311	9,341	112,086					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5212L					5508L				
1	64.3875	5,151	11,161	133,926	1	84.4125	6,753	14,632	175,578
2	67.6000	5,408	11,717	140,608	2	86.5250	6,922	14,998	179,972
3	70.9875	5,679	12,305	147,654	3	88.7000	7,096	15,375	184,496
4	74.5250	5,962	12,918	155,012	4	90.9125	7,273	15,758	189,098
5	78.2500	6,260	13,563	162,760	5601L				
6	80.2250	6,418	13,906	166,868	1	24.4250	1,954	4,234	50,804
7	82.1750	6,574	14,244	170,924	2	25.6375	2,051	4,444	53,326
8	84.2375	6,739	14,601	175,214	3	26.9125	2,153	4,665	55,978
5283L					4	28.2625	2,261	4,899	58,786
1	52.8625	4,229	9,163	109,954	5	29.6625	2,373	5,142	61,698
2	55.5000	4,440	9,620	115,440	6	31.1500	2,492	5,399	64,792
3	58.2750	4,662	10,101	121,212	7	32.7500	2,620	5,677	68,120
4	61.1875	4,895	10,606	127,270	8	34.3750	2,750	5,958	71,500
5	64.2500	5,140	11,137	133,640	9	36.1000	2,888	6,257	75,088
6	65.8625	5,269	11,416	136,994	10	37.9125	3,033	6,572	78,858
7	67.4625	5,397	11,694	140,322	5602L				
8	69.1500	5,532	11,986	143,832	1	36.9000	2,952	6,396	76,752
5306L					2	38.7375	3,099	6,715	80,574
1	40.7000	3,256	7,055	84,656	3	40.6875	3,255	7,053	84,630
2	42.7250	3,418	7,406	88,868	4	42.7125	3,417	7,404	88,842
3	44.8625	3,589	7,776	93,314	5	44.8500	3,588	7,774	93,288
4	47.1125	3,769	8,166	97,994	6	47.0875	3,767	8,162	97,942
5	49.4625	3,957	8,574	102,882	7	49.4750	3,958	8,576	102,908
6	50.7000	4,056	8,788	105,456	8	51.8875	4,151	8,994	107,926
7	51.9375	4,155	9,003	108,030	9	54.5125	4,361	9,449	113,386
8	53.2250	4,258	9,226	110,708	6274L				
5380L					1	48.5125	3,881	8,409	100,906
1	22.5625	1,805	3,911	46,930	2	50.9375	4,075	8,829	105,950
5381L					3	53.4750	4,278	9,269	111,228
1	24.2125	1,937	4,197	50,362	4	56.1500	4,492	9,733	116,792
5382L					5	58.9625	4,717	10,220	122,642
1	25.3625	2,029	4,396	52,754	6	60.4375	4,835	10,476	125,710
5502L					7	61.9000	4,952	10,729	128,752
1	53.8875	4,311	9,341	112,086	8	63.4500	5,076	10,998	131,976
2	55.2125	4,417	9,570	114,842	6281L				
3	56.6000	4,528	9,811	117,728	1	59.1375	4,731	10,251	123,006
4	58.0000	4,640	10,053	120,640	6281N				
5504L					1	60.3250	4,826	10,456	125,476
1	62.3625	4,989	10,810	129,714	7120L				
2	63.9000	5,112	11,076	132,912	1	50.6750	4,054	8,784	105,404
3	65.5125	5,241	11,356	136,266	7203L				
4	67.1500	5,372	11,639	139,672	1	43.3125	3,465	7,508	90,090
5506L					7205L				
1	75.6875	6,055	13,119	157,430	1	44.1625	3,533	7,655	91,858
2	77.5875	6,207	13,449	161,382	7218L				
3	79.5125	6,361	13,782	165,386	1	33.8625	2,709	5,870	70,434
4	81.5125	6,521	14,129	169,546	7218M				
					1	31.9125	2,553	5,532	66,378



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7223L					7330L				
1	54.7250	4,378	9,486	113,828	1	39.6625	3,173	6,875	82,498
7225L					7333L				
1	48.5375	3,883	8,413	100,958	1	22.6250	1,810	3,922	47,060
7228L					2	24.3750	1,950	4,225	50,700
1	53.5500	4,284	9,282	111,384	3	26.1125	2,089	4,526	54,314
7232L					4	27.8500	2,228	4,827	57,928
1	41.6250	3,330	7,215	86,580	5	29.5875	2,367	5,129	61,542
7241L					6	31.3375	2,507	5,432	65,182
1	48.5375	3,883	8,413	100,958	7	33.0750	2,646	5,733	68,796
7242L					7334L				
1	33.5625	2,685	5,818	69,810	1	34.8125	2,785	6,034	72,410
2	35.2375	2,819	6,108	73,294	7335L				
3	37.0000	2,960	6,413	76,960	1	39.4500	3,156	6,838	82,056
4	38.8500	3,108	6,734	80,808	7338L				
5	40.7875	3,263	7,070	84,838	1	32.7625	2,621	5,679	68,146
6	42.7125	3,425	7,413	88,958	2	34.4000	2,752	5,963	71,552
7	44.6375	3,590	7,763	93,163	3	36.1250	2,890	6,262	75,140
8	46.5625	3,760	8,118	97,418	4	37.9375	3,035	6,576	78,910
9	48.4875	3,935	8,487	101,733	5	39.8375	3,187	6,905	82,862
10	50.4125	4,115	8,860	106,100	6	41.8250	3,346	7,250	86,996
7245L					7	42.4500	3,396	7,358	88,296
1	48.6750	3,894	8,437	101,244	7338M				
7249L					1	42.4500	3,396	7,358	88,296
1	48.5375	3,883	8,413	100,958	7339L				
7252L					1	24.9500	1,996	4,325	51,896
1	48.6750	3,894	8,437	101,244	2	26.8625	2,149	4,656	55,874
7254L					3	28.7875	2,303	4,990	59,878
1	48.5375	3,883	8,413	100,958	4	30.7000	2,456	5,321	63,856
7258L					5	32.6250	2,610	5,655	67,860
1	48.5375	3,883	8,413	100,958	6	34.5375	2,763	5,987	71,838
7262L					7	36.4625	2,917	6,320	75,842
1	45.9500	3,676	7,965	95,576	7340L				
7264L					1	44.0250	3,522	7,631	91,572
1	48.5375	3,883	8,413	100,958	7341L				
7286L					1	38.3750	3,070	6,652	79,820
1	40.6875	3,255	7,053	84,630	7343L				
7306L					1	43.4500	3,476	7,531	90,376
1	36.5375	2,923	6,333	75,998	7350L				
7309L					1	48.4125	3,873	8,392	100,698
1	36.5375	2,923	6,333	75,998	7355L				
7313L					1	28.9625	2,317	5,020	60,242
1	36.9250	2,954	6,400	76,804	2	31.1500	2,492	5,399	64,792
7315L					3	31.8875	2,551	5,527	66,326
1	44.0250	3,522	7,631	91,572	4	33.4750	2,678	5,802	69,628
7322L					5	34.2875	2,743	5,943	71,318
1	44.0250	3,522	7,631	91,572	6	36.8875	2,951	6,394	76,726
7325L					7372L				
1	39.3375	3,147	6,819	81,822	1	38.3750	3,070	6,652	79,820



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7373L					7501L				
1	43.4500	3,476	7,531	90,376	1	14.2750	1,142	2,474	29,692
7375L					2	15.3750	1,230	2,665	31,980
1	24.9500	1,996	4,325	51,896	3	16.6125	1,329	2,880	34,554
2	26.8625	2,149	4,656	55,874	4	17.9000	1,432	3,103	37,232
3	28.7875	2,303	4,990	59,878	5	19.3375	1,547	3,352	40,222
4	30.7000	2,456	5,321	63,856	6	20.8375	1,667	3,612	43,342
5	32.6250	2,610	5,655	67,860	7	15.6875	1,255	2,719	32,630
6	34.5375	2,763	5,987	71,838	8	17.1250	1,370	2,968	35,620
7	36.4625	2,917	6,320	75,842	9	18.5250	1,482	3,211	38,532
7381L					10	19.9625	1,597	3,460	41,522
1	36.5375	2,923	6,333	75,998	11	21.3750	1,710	3,705	44,460
7382L					12	22.8000	1,824	3,952	47,424
1	44.0250	3,522	7,631	91,572	7542L				
7420L					1	18.3000	1,464	3,172	38,064
1	27.7625	2,221	4,812	57,746	7542M				
7463L					1	17.2500	1,380	2,990	35,880
1	22.7125	1,817	3,937	47,242	8132L				
2	24.9750	1,998	4,329	51,948	1	25.9875	2,079	4,505	54,054
3	27.2500	2,180	4,723	56,680	2	27.2875	2,183	4,730	56,758
4	29.5125	2,361	5,116	61,386	3	28.6500	2,292	4,966	59,592
5	31.7875	2,543	5,510	66,118	4	30.0875	2,407	5,215	62,582
6	34.0625	2,725	5,904	70,850	5	31.5875	2,527	5,475	65,702
7	36.3250	2,906	6,296	75,556	6	33.1750	2,654	5,750	69,004
8	38.6000	3,088	6,691	80,288	8146L				
9	40.8750	3,270	7,085	85,020	1	37.9375	3,035	6,576	78,910
10	43.1375	3,451	7,477	89,726	2	39.8375	3,187	6,905	82,862
11	27.2500	2,180	4,723	56,680	3	41.8250	3,346	7,250	86,996
12	28.3875	2,271	4,921	59,046	4	43.9125	3,513	7,612	91,338
13	29.5125	2,361	5,116	61,386	5	46.1125	3,689	7,993	95,914
14	30.6500	2,452	5,313	63,752	6	48.4125	3,873	8,392	100,698
15	31.7875	2,543	5,510	66,118	8146M				
16	32.9250	2,634	5,707	68,484	1	36.0250	2,882	6,244	74,932
17	34.0625	2,725	5,904	70,850	2	37.8375	3,027	6,559	78,702
18	35.2000	2,816	6,101	73,216	3	39.7250	3,178	6,886	82,628
19	36.3250	2,906	6,296	75,556	4	41.7125	3,337	7,230	86,762
20	37.4625	2,997	6,494	77,922	5	43.7875	3,503	7,590	91,078
7472L					6	45.9875	3,679	7,971	95,654
1	36.0250	2,882	6,244	74,932	8147L				
7473L					1	41.1875	3,295	7,139	85,670
1	28.7375	2,299	4,981	59,774	2	43.2500	3,460	7,497	89,960
					3	45.4125	3,633	7,872	94,458
					4	47.6875	3,815	8,266	99,190
					5	50.0750	4,006	8,680	104,156
					6	52.5750	4,206	9,113	109,356



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8147M					8202L				
1	39.1500	3,132	6,786	81,432	1	18.2125	1,457	3,157	37,882
2	41.1125	3,289	7,126	85,514	2	19.1000	1,528	3,311	39,728
3	43.1625	3,453	7,482	89,778	3	20.0375	1,603	3,473	41,678
4	45.3250	3,626	7,856	94,276	4	21.0250	1,682	3,644	43,732
5	47.5875	3,807	8,249	98,982	5	22.0625	1,765	3,824	45,890
6	49.9750	3,998	8,662	103,948	6	21.0750	1,686	3,653	43,836
8149L					8202M				
1	43.9125	3,513	7,612	91,338	7	22.0625	1,765	3,824	45,890
2	46.1125	3,689	7,993	95,914	8	23.1625	1,853	4,015	48,178
3	48.4125	3,873	8,392	100,698	9	24.3250	1,946	4,216	50,596
4	50.8375	4,067	8,812	105,742	10	25.5375	2,043	4,427	53,118
5	53.3750	4,270	9,252	111,020	11	26.8125	2,145	4,648	55,770
6	56.0500	4,484	9,715	116,584	12	30.6429	2,451	5,311	63,737
8149M					8202O				
1	41.7125	3,337	7,230	86,762	1	17.1875	1,375	2,979	35,750
2	43.7875	3,503	7,590	91,078	2	18.0375	1,443	3,127	37,518
3	45.9875	3,679	7,971	95,654	3	18.9125	1,513	3,278	39,338
4	48.2750	3,862	8,368	100,412	4	19.8500	1,588	3,441	41,288
5	50.7000	4,056	8,788	105,456	5	20.8250	1,666	3,610	43,316
6	53.2250	4,258	9,226	110,708	6	21.0750	1,686	3,653	43,836
8177L					8205L				
1	47.3625	3,789	8,210	98,514	1	39.9625	3,197	6,927	83,122
2	49.7375	3,979	8,621	103,454	2	41.9875	3,359	7,278	87,334
3	50.9500	4,076	8,831	105,976	3	44.0625	3,525	7,638	91,650
4	52.2125	4,177	9,050	108,602	4	46.2750	3,702	8,021	96,252
5	54.8375	4,387	9,505	114,062	5	48.5750	3,886	8,420	101,036
6	57.5625	4,605	9,978	119,730	6	51.0125	4,081	8,842	106,106
7	58.9875	4,719	10,225	122,694	7	31.2375	2,499	5,415	64,974
8	60.4375	4,835	10,476	125,710	8	32.8250	2,626	5,690	68,276
9	61.9375	4,955	10,736	128,830	9	34.4500	2,756	5,971	71,656
10	65.0250	5,202	11,271	135,252	10	36.1750	2,894	6,270	75,244
11	68.2750	5,462	11,834	142,012	11	37.9750	3,038	6,582	78,988
12	71.6750	5,734	12,424	149,084					
13	73.4375	5,875	12,729	152,750					
14	75.2750	6,022	13,048	156,572					
15	79.0500	6,324	13,702	164,424					
16	82.9750	6,638	14,382	172,588					
8196L									
1	94.5313	7,563	16,385	196,625					
8197L									
1	99.4077	7,953	17,231	206,768					
8198L									
1	102.5793	8,206	17,780	213,365					
8201L									
1	14.5250	1,162	2,518	30,212					
8201M									
1	13.6875	1,095	2,373	28,470					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8209L					8306L				
1	45.8375	3,667	7,945	95,342	1	36.2500	2,900	6,283	75,400
2	48.1125	3,849	8,340	100,074	2	38.0875	3,047	6,602	79,222
3	50.5375	4,043	8,760	105,118	3	39.9625	3,197	6,927	83,122
4	53.0750	4,246	9,200	110,396	4	41.9875	3,359	7,278	87,334
5	55.7000	4,456	9,655	115,856	5	44.0625	3,525	7,638	91,650
6	58.4750	4,678	10,136	121,628	6	46.2750	3,702	8,021	96,252
7	34.4500	2,756	5,971	71,656	8308L				
8	36.1750	2,894	6,270	75,244	1	39.9625	3,197	6,927	83,122
9	37.9750	3,038	6,582	78,988	2	41.9875	3,359	7,278	87,334
10	39.8625	3,189	6,910	82,914	3	44.0625	3,525	7,638	91,650
11	41.8500	3,348	7,254	87,048	4	46.2750	3,702	8,021	96,252
8226L					5	48.5750	3,886	8,420	101,036
1	22.0625	1,765	3,824	45,890	6	51.0125	4,081	8,842	106,106
2	23.1625	1,853	4,015	48,178	8310L				
3	24.3250	1,946	4,216	50,596	1	45.8375	3,667	7,945	95,342
4	25.5375	2,043	4,427	53,118	2	48.1125	3,849	8,340	100,074
5	26.8125	2,145	4,648	55,770	3	50.5375	4,043	8,760	105,118
6	30.6429	2,451	5,311	63,737	4	53.0750	4,246	9,200	110,396
7	29.1857	2,335	5,059	60,706	5	55.7000	4,456	9,655	115,856
8226M					6	58.4750	4,678	10,136	121,628
1	20.8250	1,666	3,610	43,316	8312L				
2	21.8500	1,748	3,787	45,448	1	52.5625	4,205	9,111	109,330
3	22.9375	1,835	3,976	47,710	2	55.1875	4,415	9,566	114,790
4	24.0875	1,927	4,175	50,102	3	57.9500	4,636	10,045	120,536
5	25.2875	2,023	4,383	52,598	4	60.8500	4,868	10,547	126,568
6	28.9000	2,312	5,009	60,112	5	63.8875	5,111	11,074	132,886
7	27.5286	2,202	4,772	57,259	6	67.0500	5,364	11,622	139,464
8300L					8314L				
1	17.3000	1,384	2,999	35,984	1	57.9500	4,636	10,045	120,536
8300M					2	60.8500	4,868	10,547	126,568
1	16.3000	1,304	2,825	33,904	3	63.8875	5,111	11,074	132,886
8302L					4	67.0500	5,364	11,622	139,464
1	26.9000	2,152	4,663	55,952	5	70.4625	5,637	12,214	146,562
2	32.7375	2,619	5,675	68,094	6	73.9250	5,914	12,814	153,764
3	34.3875	2,751	5,961	71,526	8350L				
8304L					1	94.1524	7,532	16,320	195,837
1	32.7375	2,619	5,675	68,094	8444L				
2	34.3875	2,751	5,961	71,526	1	24.3625	1,949	4,223	50,674
3	35.2250	2,818	6,106	73,268	2	25.5250	2,042	4,424	53,092
4	36.0750	2,886	6,253	75,036	3	26.7875	2,143	4,643	55,718
5	36.9750	2,958	6,409	76,908	4	28.1250	2,250	4,875	58,500
6	37.8750	3,030	6,565	78,780	5	29.5000	2,360	5,113	61,360
7	38.8375	3,107	6,732	80,782	6	30.9625	2,477	5,367	64,402
8	39.7750	3,182	6,894	82,732	7	32.4875	2,599	5,631	67,574
9	40.7375	3,259	7,061	84,734	8	34.1375	2,731	5,917	71,006
10	41.7500	3,340	7,237	86,840	9	35.7875	2,863	6,203	74,438
					10	37.6125	3,009	6,520	78,234
					11	39.4875	3,159	6,845	82,134



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9184L					9916M				
1	67.5000	5,400	11,700	140,400	1	11.7125	937	2,030	24,362
2	71.0000	5,680	12,307	147,680	2	12.0625	965	2,091	25,090
3	74.5750	5,966	12,926	155,116	3	12.4250	994	2,154	25,844
4	78.2750	6,262	13,568	162,812	4	12.7625	1,021	2,212	26,546
5	82.2000	6,576	14,248	170,976	5	13.7250	1,098	2,379	28,548
6	86.3500	6,908	14,967	179,608	9920L				
9186L					1	16.0500	1,284	2,782	33,384
1	151.5096	12,121	26,262	315,140	9920M				
9197L					1	15.1250	1,210	2,622	31,460
1	65.4875	5,239	11,351	136,214	9922L				
2	67.1250	5,370	11,635	139,620	1	17.5625	1,405	3,044	36,530
3	68.8000	5,504	11,925	143,104	9922M				
4	70.5125	5,641	12,222	146,666	1	16.5500	1,324	2,869	34,424
9232L					9924L				
1	54.7375	4,379	9,488	113,854	1	16.2375	1,299	2,815	33,774
9328N					9924M				
1	24.9500	1,996	4,325	51,896	1	15.3000	1,224	2,652	31,824
2	27.0375	2,163	4,687	56,238	H10L0				
3	29.1125	2,329	5,046	60,554	1	53.7500	4,300	9,317	111,800
4	31.1875	2,495	5,406	64,870	H10N0				
5	33.2750	2,662	5,768	69,212	1	54.8250	4,386	9,503	114,036
9329N					H110L				
1	33.2750	2,662	5,768	69,212	1	65.4750	5,238	11,349	136,188
2	35.3500	2,828	6,127	73,528	H110N				
3	37.4250	2,994	6,487	77,844	1	66.7875	5,343	11,577	138,918
4	39.5125	3,161	6,849	82,186	H120L				
9350L					1	65.4750	5,238	11,349	136,188
1	38.1875	3,055	6,619	79,430	H120N				
2	43.3000	3,464	7,505	90,064	1	66.7875	5,343	11,577	138,918
3	45.4500	3,636	7,878	94,536	H16L0				
4	47.6750	3,814	8,264	99,164	1	57.3375	4,587	9,939	119,262
5	50.1375	4,011	8,691	104,286	H16N0				
9399L					1	58.4875	4,679	10,138	121,654
1	114.7000	9,176	19,881	238,576	H18L0				
9914L					1	57.3375	4,587	9,939	119,262
1	16.0000	1,280	2,773	33,280	H18N0				
9914M					1	58.4875	4,679	10,138	121,654
1	15.0750	1,206	2,613	31,356	H1L00				
9916L					1	44.6500	3,572	7,739	92,872
1	11.3625	909	1,970	23,634	2	46.9125	3,753	8,132	97,578
2	11.7125	937	2,030	24,362	3	49.2375	3,939	8,535	102,414
3	12.0625	965	2,091	25,090	4	51.7000	4,136	8,961	107,536
4	12.4250	994	2,154	25,844	5	54.3125	4,345	9,414	112,970
5	12.7625	1,021	2,212	26,546					
6	13.7250	1,098	2,379	28,548					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H1N00					H33N0				
1	45.5375	3,643	7,893	94,718	1	66.7875	5,343	11,577	138,918
2	47.8500	3,828	8,294	99,528	H39L0				
3	50.2250	4,018	8,706	104,468	1	78.5750	6,286	13,620	163,436
4	52.7375	4,219	9,141	109,694	H39N0				
5	55.4000	4,432	9,603	115,232	1	80.1500	6,412	13,893	166,712
H20L0					H3L00				
1	57.3500	4,588	9,941	119,288	1	30.7625	2,461	5,332	63,986
H20N0					2	33.8750	2,710	5,872	70,460
1	58.5000	4,680	10,140	121,680	3	37.2375	2,979	6,455	77,454
H22L0					4	40.9875	3,279	7,105	85,254
1	64.7375	5,179	11,221	134,654	5	45.0625	3,605	7,811	93,730
H22N0					6	49.5875	3,967	8,595	103,142
1	66.0375	5,283	11,447	137,358	7	57.0250	4,562	9,884	118,612
H24L0					H3N00				
1	64.7375	5,179	11,221	134,654	1	31.3750	2,510	5,438	65,260
H24N0					2	34.5500	2,764	5,989	71,864
1	66.0375	5,283	11,447	137,358	3	37.9875	3,039	6,585	79,014
H28L0					4	41.8125	3,345	7,248	86,970
1	65.4625	5,237	11,347	136,162	5	45.9625	3,677	7,967	95,602
H28N0					6	50.5750	4,046	8,766	105,196
1	66.7750	5,342	11,574	138,892	7	58.1625	4,653	10,082	120,978
H29L0					H40L0				
1	65.4625	5,237	11,347	136,162	1	78.5875	6,287	13,622	163,462
H29N0					H40N0				
1	66.7750	5,342	11,574	138,892	1	80.1625	6,413	13,895	166,738
H2L00					H43L0				
1	35.2500	2,820	6,110	73,320	1	78.5875	6,287	13,622	163,462
2	42.6875	3,415	7,399	88,790	H43N0				
3	44.7750	3,582	7,761	93,132	1	80.1625	6,413	13,895	166,738
4	46.9500	3,756	8,138	97,656	H4L00				
5	49.3500	3,948	8,554	102,648	1	59.1375	4,731	10,251	123,006
H2N00					H4N00				
1	35.9500	2,876	6,231	74,776	1	60.3250	4,826	10,456	125,476
2	43.5375	3,483	7,547	90,558	H50L0				
3	45.6750	3,654	7,917	95,004	1	90.8500	7,268	15,747	188,968
4	47.8875	3,831	8,301	99,606	H50N0				
5	50.3375	4,027	8,725	104,702	1	92.6625	7,413	16,062	192,738
H30L0					H51L0				
1	65.4750	5,238	11,349	136,188	1	101.3500	8,108	17,567	210,808
H30N0					H51N0				
1	66.7875	5,343	11,577	138,918	1	103.3750	8,270	17,918	215,020
H32L0					H53L0				
1	73.9375	5,915	12,816	153,790	1	101.3500	8,108	17,567	210,808
H32N0					H53N0				
1	75.4125	6,033	13,072	156,858	1	103.3750	8,270	17,918	215,020
H33L0					H6L00				
1	65.4750	5,238	11,349	136,188	1	59.1375	4,731	10,251	123,006



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H6N00					Q63L0				
1	60.3250	4,826	10,456	125,476	1	81.4000	6,512	14,109	169,312
P103L					Q80L0				
1	58.0875	4,647	10,069	120,822	1	84.0250	6,722	14,564	174,772
2	59.9375	4,795	10,389	124,670	Q81L0				
3	61.7875	4,943	10,710	128,518	1	87.3875	6,991	15,147	181,766
4	63.5750	5,086	11,020	132,236	Q82L0				
5	65.5375	5,243	11,360	136,318	1	89.0375	7,123	15,433	185,198
6	67.5625	5,405	11,711	140,530	Q90L0				
7	69.6500	5,572	12,073	144,872	1	82.7375	6,619	14,341	172,094
8	71.8250	5,746	12,450	149,396					
9	74.0500	5,924	12,835	154,024					
10	76.3250	6,106	13,230	158,756					
Q2L00									
1	39.7125	3,177	6,884	82,602					
2	43.3000	3,464	7,505	90,064					
3	45.4500	3,636	7,878	94,536					
4	47.6750	3,814	8,264	99,164					
5	50.1375	4,011	8,691	104,286					
Q35L0									
1	58.2375	4,659	10,095	121,134					
Q36L0									
1	60.5750	4,846	10,500	125,996					
Q37L0									
1	61.6750	4,934	10,690	128,284					
Q3L00									
1	41.3000	3,304	7,159	85,904					
2	45.0500	3,604	7,809	93,704					
3	47.3000	3,784	8,199	98,384					
4	49.5875	3,967	8,595	103,142					
5	52.1125	4,169	9,033	108,394					
Q4L00									
1	42.1375	3,371	7,304	87,646					
2	45.9250	3,674	7,960	95,524					
3	48.1875	3,855	8,353	100,230					
4	50.5125	4,041	8,756	105,066					
5	53.1375	4,251	9,211	110,526					
Q50L0									
1	58.2375	4,659	10,095	121,134					
Q51L0									
1	60.5750	4,846	10,500	125,996					
Q52L0									
1	61.6750	4,934	10,690	128,284					
Q60L0									
1	66.5000	5,320	11,527	138,320					
Q61L0									
1	69.1500	5,532	11,986	143,832					
Q62L0									
1	70.4625	5,637	12,214	146,562					



FY 2010-2011 COMPENSATION MANUAL

c. MTA Off-Matrix Salary Grades



**City and County of San Francisco
Off-Matrix Salary Grade Table
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071L					9149L				
1	52.7625	4,221	9,146	109,746	1	57.6125	4,609	9,986	119,834
2	55.3750	4,430	9,598	115,180	9163L				
3	58.1625	4,653	10,082	120,978	1	18.5976	1,488	3,224	38,683
4	61.0625	4,885	10,584	127,010	2	20.6640	1,653	3,582	42,981
5	64.1125	5,129	11,113	133,354	3	22.1400	1,771	3,838	46,051
6	67.3375	5,387	11,672	140,062	4	23.6160	1,889	4,093	49,121
7	70.6875	5,655	12,253	147,030	5	25.0920	2,007	4,349	52,191
8	74.2500	5,940	12,870	154,440	6	26.5680	2,125	4,605	55,261
9	75.1375	6,011	13,024	156,286	7	28.0440	2,244	4,861	58,332
7225L					8	29.5200	2,362	5,117	61,402
1	48.5375	3,883	8,413	100,958	9185L				
7228L					1	84.6500	6,772	14,673	176,072
1	53.5500	4,284	9,282	111,384	2	88.8625	7,109	15,403	184,834
7241L					3	93.3625	7,469	16,183	194,194
1	48.5375	3,883	8,413	100,958	4	98.0375	7,843	16,993	203,918
7249L					5	102.9500	8,236	17,845	214,136
1	48.5375	3,883	8,413	100,958	6	108.0875	8,647	18,735	224,822
7254L									
1	48.5375	3,883	8,413	100,958					
7258L									
1	48.5375	3,883	8,413	100,958					
7264L									
1	48.5375	3,883	8,413	100,958					
7306L									
1	36.5375	2,923	6,333	75,998					
7309L									
1	36.5375	2,923	6,333	75,998					
7313L									
1	36.9250	2,954	6,400	76,804					
7315L									
1	44.0250	3,522	7,631	91,572					
7322L									
1	44.0250	3,522	7,631	91,572					
7340L									
1	44.0250	3,522	7,631	91,572					
7366L									
1	40.8000	3,264	7,072	84,864					
2	41.8375	3,347	7,252	87,022					
3	42.8750	3,430	7,432	89,180					
4	43.8875	3,511	7,607	91,286					
7381L									
1	36.5375	2,923	6,333	75,998					
7382L									
1	44.0250	3,522	7,631	91,572					
9145L									
1	45.9000	3,672	7,956	95,472					
9147L									
1	51.5625	4,125	8,938	107,250					



FY 2010-2011 COMPENSATION MANUAL

d. CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2010-2011

		Range A		Range B		Range C	
0922 Manager I							
7/1/2010	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
0923 Manager II							
7/1/2010	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	<i>Biweekly</i>	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
0931 Manager III							
7/1/2010	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
0932 Manager IV							
7/1/2010	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
0933 Manager V							
7/1/2010	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	<i>Biweekly</i>	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
0941 Manager VI							
7/1/2010	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
0942 Manager VII							
7/1/2010	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
0943 Manager VIII							
7/1/2010	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
0951 Deputy Director I							
7/1/2010	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
0952 Deputy Director II							
7/1/2010	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
0953 Deputy Director III							
7/1/2010	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
0954 Deputy Director IV							
7/1/2010	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502



MCCP Salary Plan Fiscal Year 2010-2011

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2010	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
0961 Department Head I							
7/1/2010	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
0962 Department Head II							
7/1/2010	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
0963 Department Head III							
7/1/2010	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
0964 Department Head IV							
7/1/2010	Hourly	\$77.1250	\$98.4375	\$98.4500	113.9500	113.9625	119.6500
	<i>Biweekly</i>	\$6,170	\$7,875	\$7,876	\$9,116	\$9,117	\$9,572
	Annual	\$160,420	\$204,750	\$204,776	\$237,016	\$237,042	\$248,872
0965 Department Head V							
7/1/2010	Hourly	\$95.8500	122.3375	122.3500	141.6250	141.6375	148.7125
	<i>Biweekly</i>	\$7,668	\$9,787	\$9,788	\$11,330	\$11,331	\$11,897
	Annual	\$199,368	\$254,462	\$254,488	\$294,580	\$294,606	\$309,322



FY 2010-2011 COMPENSATION MANUAL

- e. MTA MCCP Salary Plan



MTA Positions with Open Ranges Fiscal Year 2010-2011

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2010	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	Biweekly	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
9174 Manager IV, MTA							
7/1/2010	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	Biweekly	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
9175 Manager I, MTA							
7/1/2010	Hourly	\$38.0125	\$48.5125	\$48.5250	\$56.1500	\$56.1625	\$58.9625
	Biweekly	\$3,041	\$3,881	\$3,882	\$4,492	\$4,493	\$4,717
	Annual	\$79,066	\$100,906	\$100,932	\$116,792	\$116,818	\$122,642
9177 Manager III, MTA							
7/1/2010	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	Biweekly	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
9179 Manager V, MTA							
7/1/2010	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	Biweekly	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
9180 Manager VI, MTA							
7/1/2010	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	Biweekly	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
9181 Manager VII, MTA							
7/1/2010	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	Biweekly	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
9182 Manager VIII, MTA							
7/1/2010	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	Biweekly	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
9183 Deputy Director I, MTA							
7/1/2010	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	Biweekly	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
9187 Deputy Director II, MTA							
7/1/2010	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	Biweekly	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
9190 Board Secretary							
7/1/2010	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	Biweekly	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346



FY 2010-2011 COMPENSATION MANUAL

III. Jobcode by Bargaining Unit and Union

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
0109	Commissioner No Benefits	330	Commissioner No Benefits				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission				
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission				
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission				
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission				
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission				
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission				
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission				
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	F-3			
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	F-3			
0170	Assistant Law Librarian	220	Law Librarian and Assistant				
0180	Law Librarian	220	Law Librarian and Assistant				
0190	Bookbinder	221	Law Library - Bookbinder				
0380	Inspector, (Police Department)	911	POA	BU48			
0381	Inspector 2	911	POA	BU48			
0382	Inspector 3	911	POA	BU48			
0390	Chief of Police	353	Municipal Exec Assoc - Police	BU34			
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	BU34			
0400	Deputy Chief	911	POA	BU49			
0401	Deputy Chief 2	911	POA	BU49			
0402	Deputy Chief 3	911	POA	BU49			
0488	Commander (Police Department)	911	POA	BU49			
0489	Commander II	911	POA	BU49			
0490	Commander 3	911	POA	BU49			
0720	Member, Board of Supervisors	257	Member, Board Of Sups				
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees				
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees				
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees				
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees				
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees				
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees				
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees				
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees				
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees				
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees				
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees				
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees				
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees				
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees				
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees				
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees				
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees				
0922	Manager I	351	Municipal Exec Assoc-Misc	BU32		TM	
0923	Manager II	351	Municipal Exec Assoc-Misc	BU32		TM	
0931	Manager III	351	Municipal Exec Assoc-Misc	BU32		TM	
0932	Manager IV	351	Municipal Exec Assoc-Misc	BU32		TM	
0933	Manager V	351	Municipal Exec Assoc-Misc	BU32		TM	
0941	Manager VI	351	Municipal Exec Assoc-Misc	BU32		TM	
0942	Manager VII	351	Municipal Exec Assoc-Misc	BU32		M	
0943	Manager VIII	351	Municipal Exec Assoc-Misc	BU32		M	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	BU32		EM	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	BU32		EM	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	BU32		EM	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	BU32		EM	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	BU32		EM	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	BU32		EM	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	BU32		EM	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	BU32		EM	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	BU32		EM	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	BU32		EM	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	BU07		08	Z

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	O
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	BU07		08	Z
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	O
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	BU07		T11	N
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	BU07		08	Y
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	BU07		08	Y
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	BU07		08	Y
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	BU07		08	Y
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	BU07		08	Y
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1070	IS Project Director	021	Prof & Tech Eng, Local 21	BU07		T11	N
1071	IS Manager	351	Municipal Exec Assoc-Misc	BU32		TM	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	BU32			
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	BU32		M	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	BU32			
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	BU32		M	
1130	Youth Comm Advisor	022	Local 21, SFAPP	BU08			
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	BU32		M	
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	BU32		M	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	BU32		EM	
1190	Mayor	556	Elected Officials				
1201	Personnel Technician Trainee	790	SEIU Local 1021	BU22		04	B
1202	Personnel Clerk	790	SEIU Local 1021	BU22		04	B
1203	Personnel Technician	022	Local 21, SFAPP	BU08		TAP	C
1204	Senior Personnel Clerk	790	SEIU Local 1021	BU22		05	B
1209	Benefits Technician	790	SEIU Local 1021	BU22		04	B
1210	Benefits Analyst	790	SEIU Local 1021	BU22		08	H
1218	Payroll Supervisor	790	SEIU Local 1021	BU27		05	B
1220	Payroll Clerk	790	SEIU Local 1021	BU22		04	B
1222	Sr Payroll & Personnel Clerk	790	SEIU Local 1021	BU27		05	B
1224	Pr Payroll & Personnel Clerk	790	SEIU Local 1021	BU27		05	B
1226	Chf Payroll & Personnel Clerk	790	SEIU Local 1021	BU27		05	B
1227	Testing Technician	790	SEIU Local 1021	BU22		04	B
1229	Special Examiner	001	Misc.Unrepresented Employees				
1231	EEO Senior Specialist	022	Local 21, SFAPP	BU08		TAP	C
1232	Training Officer	021	Prof & Tech Eng, Local 21	BU07		08	R
1233	EEO Programs Specialist	022	Local 21, SFAPP	BU08		TAP	C
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	BU32		M	
1241	Personnel Analyst	022	Local 21, SFAPP	BU08		TAP	C
1244	Senior Personnel Analyst	022	Local 21, SFAPP	BU08		TAP	C
1246	Principal Personnel Analyst	022	Local 21, SFAPP	BU08		TAP	C
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	BU32		TM	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	BU32		TM	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	BU32		TM	
1280	Employee Relations Representat	001	Misc.Unrepresented Employees				
1281	Senior Emp Relations Repres	001	Misc.Unrepresented Employees				
1282	Manager,Employee Relations Div	002	Mgt.Unrepresented Employees				

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees				
1293	Human Resources Director	002	Mgt.Unrepresented Employees				
1310	Public Relations Assistant	790	SEIU Local 1021	BU22		04	B
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	BU07		T08	R
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	BU07		T08	R
1322	Customer Service Agent Trainee	790	SEIU Local 1021	BU22			
1324	Customer Service Agent	790	SEIU Local 1021	BU22			
1326	Customer Service Agent Supv	790	SEIU Local 1021	BU27			
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	BU07		04	D
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	BU07		04	D
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	BU07		04	D
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	BU07		04	D
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	BU07		04	D
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	BU07		T08	I
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	BU07		08	I
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	BU07		T08	I
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	BU07		T08	I
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	BU07		T11	G
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	BU07		T11	G
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	BU07		11	G
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	BU32		TMS	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	BU32		TMS	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	BU32		TMS	
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	BU32		TMS	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	BU32		TMS	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1402	Junior Clerk	790	SEIU Local 1021	BU22		04	B
1403	Elections Clerk	790	SEIU Local 1021	BU22		04	B
1404	Clerk	790	SEIU Local 1021	BU22		04	B
1406	Senior Clerk	790	SEIU Local 1021	BU27		04	B
1408	Principal Clerk	790	SEIU Local 1021	BU27		05	B
1410	Chief Clerk	790	SEIU Local 1021	BU27		05	B
1422	Junior Clerk Typist	790	SEIU Local 1021	BU22		04	B
1424	Clerk Typist	790	SEIU Local 1021	BU22		04	B
1426	Senior Clerk Typist	790	SEIU Local 1021	BU27		04	B
1428	Unit Clerk	250	SEIU 1021	BU23		06	A
1429	Nurses Staffing Assistant	250	SEIU 1021	BU23		06	A
1430	Transcriber Typist	790	SEIU Local 1021	BU22		04	B
1431	Senior Unit Clerk	250	SEIU 1021	BU27		11	M
1432	Senior Transcriber Typist	790	SEIU Local 1021	BU27		04	B
1434	Shelter Service Rep	856	Teamsters - Health, Local 856	BU46		01	G
1435	Shelter Officer Supervisor	790	SEIU Local 1021	BU27		05	B
1436	Braillist	790	SEIU Local 1021	BU22		04	B
1437	Shelter Office Asst Supv	790	SEIU Local 1021	BU27			
1440	Medical Transcriber Typist	790	SEIU Local 1021	BU23		04	B
1441	Sr Medical Transcriber Typist	790	SEIU Local 1021	BU27		05	B
1444	Secretary 1	790	SEIU Local 1021	BU22		04	B
1446	Secretary 2	790	SEIU Local 1021	BU22		04	B
1450	Executive Secretary 1	790	SEIU Local 1021	BU22		05	B
1452	Executive Secretary 2	022	Local 21, SFAPP	BU08		TAP	C
1454	Executive Secretary 3	022	Local 21, SFAPP	BU08		TAP	C
1458	Legal Secretary 1	790	SEIU Local 1021	BU22		04	B
1460	Legal Secretary 2	790	SEIU Local 1021	BU22		04	B
1464	Medical Clerk Stenographer	790	SEIU Local 1021	BU23		04	B
1466	Meter Reader	038	Plumbers, Local 38	BU11		01	BB
1470	Svcs & Supply Asst Sprv	790	SEIU Local 1021	BU27		05	B
1471	Elections Worker	790	SEIU Local 1021	BU22		04	B
1474	Claims Process Clerk	790	SEIU Local 1021	BU22		04	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1476	Senior Claims Process Clerk	790	SEIU Local 1021	BU22		04	B
1478	Senior Water Services Clerk	790	SEIU Local 1021	BU22		04	B
1480	Principal Water Services Clerk	790	SEIU Local 1021	BU27		05	B
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	BU08		A/P	C
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	A/P	C		
1512	Cfdntal Sctry&Ex Asst PubIDfdr	022	Local 21, SFAPP	BU08			
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	BU08			
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	BU08			
1543	Secretary, Comm on the Environ	022	Local 21, SFAPP	BU08			
1544	Secretary, Library Commission	022	Local 21, SFAPP	BU08			
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	BU08			
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	BU08			
1551	Secretary, Health Commission	022	Local 21, SFAPP	BU08			
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	BU08			
1574	Ex Asst to the Controller	022	Local 21, SFAPP	BU08			
1630	Account Clerk	790	SEIU Local 1021	BU22		04	B
1632	Senior Account Clerk	790	SEIU Local 1021	BU22		04	B
1634	Principal Account Clerk	790	SEIU Local 1021	BU27		05	B
1635	Health Care Billing Clerk 1	790	SEIU Local 1021	BU22		04	B
1636	Health Care Billing Clerk 2	790	SEIU Local 1021	BU22		04	B
1637	Patient Accounts Clerk	790	SEIU Local 1021	BU22		04	B
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	BU07		08	J
1650	Accountant I	021	Prof & Tech Eng, Local 21	BU07		T08	J
1652	Accountant II	021	Prof & Tech Eng, Local 21	BU07		T08	J
1654	Accountant III	021	Prof & Tech Eng, Local 21	BU07		T11	A
1657	Accountant IV	021	Prof & Tech Eng, Local 21	BU07		T08	J
1662	Patient Accounts Asst Sprv	790	SEIU Local 1021	BU27		05	B
1663	Patient Accounts Supervisor	790	SEIU Local 1021	BU27		05	B
1664	Patient Accounts Manager	790	SEIU Local 1021	BU23		05	B
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	BU32		M	
1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	A
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	BU32		TM	
1684	Auditor II	021	Prof & Tech Eng, Local 21	BU07		08	J
1686	Auditor III	021	Prof & Tech Eng, Local 21	BU07		11	A
1704	Communications Dispatcher 1	790	SEIU Local 1021	BU22		04	B
1705	Communications Dispatcher 2	790	SEIU Local 1021	BU27		04	B
1706	Telephone Operator	790	SEIU Local 1021	BU22		04	B
1708	Senior Telephone Operator	790	SEIU Local 1021	BU22		04	B
1710	Chief Telephone Operator	790	SEIU Local 1021	BU27		05	B
1721	Senior Data Entry Operator	790	SEIU Local 1021	BU22		05	B
1750	Microphoto/Imaging Technician	790	SEIU Local 1021	BU22		04	B
1752	Sr. Microphoto/Imaging Tech.	790	SEIU Local 1021	BU22		05	B
1760	Offset Machine Operator	790	SEIU Local 1021	BU22		02	B
1762	Senior Offset Machine Operator	790	SEIU Local 1021	BU22		02	B
1764	Mail & Reproduction Svc Sprv	790	SEIU Local 1021	BU27		03	B
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	BU06			
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	BU06			
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	BU06			
1770	Photographer	790	SEIU Local 1021	BU25		04	B
1771	Media Production Specialist	790	SEIU Local 1021	BU26		04	B
1773	Media Training Specialist	200	TWU Local 200	BU19		T11	Y
1774	Head Photographer	790	SEIU Local 1021	BU25		05	B
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	BU06			
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	BU06			
1802	Research Assistant	790	SEIU Local 1021	BU22		04	B
1803	Performance Analyst I	021	Prof & Tech Eng, Local 21	BU07			
1804	Statistician	021	Prof & Tech Eng, Local 21	BU07		T08	J
1805	Performance Analyst II	021	Prof & Tech Eng, Local 21	BU07		08	J
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	BU07		T08	J
1812	Assistant Retirement Analyst	790	SEIU Local 1021	BU22		08	H
1813	Senior Benefits Analyst	790	SEIU Local 1021	BU27		08	H
1814	Benefits Supervisor	790	SEIU Local 1021	BU27		08	H

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1820	Junior Administrative Analyst	790	SEIU Local 1021	BU22		08	H
1822	Administrative Analyst	790	SEIU Local 1021	BU26		08	H
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	J
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	BU07		T11	A
1825	Prnpl Admin Analyst II	021	Prof & Tech Eng, Local 21	BU07		T11	A
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	BU07		T11	A
1830	Perf Analyst III Project Mgr	021	Prof & Tech Eng, Local 21	BU07			
1835	Legislative Assistant	022	Local 21, SFAPP	BU08		A/P	C
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	BU32		M	
1840	Junior Management Assistant	790	SEIU Local 1021	BU22		08	H
1842	Management Assistant	790	SEIU Local 1021	BU22		08	H
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	BU32		M	
1844	Senior Management Assistant	790	SEIU Local 1021	BU27		08	H
1849	Prog Mgr, Bus & Econ Develop	002	Mgt.Unrepresented Employees				
1867	Auditor I	021	Prof & Tech Eng, Local 21	BU07			
1920	Inventory Clerk	790	SEIU Local 1021	BU22		04	B
1922	Senior Inventory Clerk	790	SEIU Local 1021	BU27		05	B
1924	Materials/Supplies Supervisor	790	SEIU Local 1021	BU27		05	B
1926	Sr Materials & Supplies Sprv	790	SEIU Local 1021	BU27		05	B
1929	Parts Storekeeper	790	SEIU Local 1021	BU25		02	B
1930	Warehouse Worker	790	SEIU Local 1021	BU25		02	B
1931	Senior Parts Storekeeper	790	SEIU Local 1021	BU27		02	B
1932	Assistant Storekeeper	790	SEIU Local 1021	BU25		02	B
1934	Storekeeper	790	SEIU Local 1021	BU25		T02	B
1935	Principal Parts Storekeeper	790	SEIU Local 1021	BU27		03	B
1936	Senior Storekeeper	790	SEIU Local 1021	BU27		02	B
1937	Supervising Parts Storekeeper	790	SEIU Local 1021			T03	B
1938	Stores & Equip Asst Sprv	790	SEIU Local 1021	BU27		03	B
1942	Asst Materials Coordinator	001	Misc.Unrepresented Employees				
1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	BU07		T08	J
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	BU07		T08	J
1952	Purchaser	021	Prof & Tech Eng, Local 21	BU07		08	J
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	BU07		08	J
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	BU07		11	A
2105	Patient Svcs Finance Tech	790	SEIU Local 1021	BU22			
2106	Med Staff Svcs Dept Spc	790	SEIU Local 1021	BU23			
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	BU07			
2110	Medical Records Clerk	790	SEIU Local 1021	BU22			
2112	Medical Records Technician	790	SEIU Local 1021	BU22			
2114	Medical Records Tech Sprv	790	SEIU Local 1021	BU27			
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	BU07			
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	BU32			
2202	Dental Aide	250	SEIU 1021	BU23			
2204	Dental Hygienist	250	SEIU 1021	BU23			
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	BU18			
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	BU07			
2220	Physician	164	Physician/Dentists 8-CC, UAPD	BU18			
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	BU18			
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	BU18			
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	BU17			
2236	Medical Advisor, Hlth Svc Sys	164	Physician/Dentists 8-CC, UAPD	BU18			
2237	Chief Medical Director, DPH	351	Municipal Exec Assoc-Misc	BU32			
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	BU32			
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	BU32			
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	BU54			
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	BU54			
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	BU54			
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	BU54			
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	BU54			
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	BU54			
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	BU18			
2302	Nursing Assistant	250	SEIU 1021	BU23			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2303	Patient Care Assistant	250	SEIU 1021	BU23			
2304	Psychiatric Orderly	250	SEIU 1021	BU23			
2305	Psychiatric Technician	250	SEIU 1021	BU23			
2306	Senior Psychiatric Orderly	250	SEIU 1021	BU23			
2310	Surgical Procedures Technician	250	SEIU 1021	BU23			
2312	Licensed Vocational Nurse	250	SEIU 1021	BU23			
2314	Public Health Team Leader	790	SEIU Local 1021	BU23			
2320	Registered Nurse	791	SEIU Local 1021	BU42			
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	BU47			
2323	Clinical Nurse Specialist	791	SEIU Local 1021	BU42			
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	BU47			
2325	Nurse Midwife	791	SEIU Local 1021	BU42			
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	BU47			
2328	Nurse Practitioner	791	SEIU Local 1021	BU42			
2330	Anesthetist	791	SEIU Local 1021	BU42			
2340	Operating Room Nurse	791	SEIU Local 1021	BU42			
2350	Instructor of Nursing	858	Teamsters - Nurse Spvs L856	BU47			
2390	Central Processing & Dist Tech	250	SEIU 1021	BU23			
2392	Sr Cent Proc & Dist Tech	790	SEIU Local 1021	BU27			
2402	Laboratory Helper	250	SEIU 1021	BU23			
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	BU07			
2406	Pharmacy Helper	250	SEIU 1021	BU23			
2408	Senior Pharmacy Helper	250	SEIU 1021	BU27			
2409	Pharmacy Technician	250	SEIU 1021	BU23			
2416	Bacteriological Lab Assistant	250	SEIU 1021	BU23			
2420	Histology Technician	250	SEIU 1021	BU23			
2424	X-Ray Laboratory Aide	250	SEIU 1021	BU23			
2430	Medical Evaluations Assistant	250	SEIU 1021	BU23			
2432	Electrocardiograph Technician	250	SEIU 1021	BU23			
2434	Sr Electrocardiograph Tech	250	SEIU 1021	BU27			
2436	Electroencephalograph Tech 1	250	SEIU 1021	BU23			
2440	Vet Laboratory Technologist	250	SEIU 1021	BU23			
2444	Clinical Lab Technologist	856	Teamsters - Health, Local 856	BU46			
2450	Pharmacist	790	SEIU Local 1021	BU26			
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	BU46			
2454	Clinical Pharmacist	790	SEIU Local 1021	BU26			
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	BU07			
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	BU07			
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	BU07			
2462	Microbiologist	856	Teamsters - Health, Local 856	BU46			
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	BU46			
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	BU32			
2467	Diagnostic Imaging Tech I	790	SEIU Local 1021	BU26			
2468	Diagnostic Imaging Tech II	790	SEIU Local 1021	BU26			
2469	Diagnostic Imaging Tech III	790	SEIU Local 1021	BU26			
2470	Diagnostic Imaging Tech IV	790	SEIU Local 1021	BU26			
2481	Water Quality Tech I/II	021	Prof & Tech Eng, Local 21	BU07			
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	BU07			
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	BU07			
2484	Biologist III	021	Prof & Tech Eng, Local 21	BU07			
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	BU07			
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	BU07			
2487	Chemist III	021	Prof & Tech Eng, Local 21	BU07			
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	BU07			
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	BU07			
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	BU46			
2514	Orthopedic Technician 1	250	SEIU 1021	BU23		06	A
2515	Orthopedic Technician 2	250	SEIU 1021	BU23		06	A
2520	Morgue Attendant	250	SEIU 1021	BU23		06	A
2522	Senior Morgue Attendant	250	SEIU 1021	BU27		06	A
2523	Forensic Autopsy Technician	250	SEIU 1021	BU23		06	A
2533	Emergency Med Svcs Agency Spec	790	SEIU Local 1021	BU23		08	C

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2536	Respiratory Care Practitioner	790	SEIU Local 1021	BU26		06	B
2537	Respiratory Care Prctnr 2	790	SEIU Local 1021	BU27		11	Q
2538	Audiometrist	021	Prof & Tech Eng, Local 21	BU07		08	T
2540	Audiologist	021	Prof & Tech Eng, Local 21	BU07		08	T
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	BU07		08	T
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	BU07		08	T
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	BU07		11	R
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	BU07		08	T
2552	Dir of Act, Therapy & Vol Svcs	790	SEIU Local 1021	BU27		11	Q
2554	Therapy Aide	250	SEIU 1021	BU23		06	A
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	BU07		08	T
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	BU07		08	T
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	BU07		11	R
2561	Optometrist	001	Misc.Unrepresented Employees				
2565	Acupuncturist	790	SEIU Local 1021	BU23		08	C
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	BU07		08	T
2574	Clinical Psychologist	790	SEIU Local 1021	BU26		08	G
2575	Research Psychologist	790	SEIU Local 1021	BU26		08	G
2576	Sprv Clinical Psychologist	001	Misc.Unrepresented Employees				
2577	Med Examiner's Investigator I	790	SEIU Local 1021	BU24			
2578	Med Examiner's Investigator II	790	SEIU Local 1021	BU24			
2579	Med Examiner's InvestigatorIII	790	SEIU Local 1021	BU27			
2582	Forensic Pathologist	164	Physician/Dentists 8-CC, UAPD	BU18		08	CC
2583	Home Health Aide	250	SEIU 1021	BU23		06	A
2585	Health Worker 1	790	SEIU Local 1021	BU23		06	B
2586	Health Worker 2	790	SEIU Local 1021	BU23		06	B
2587	Health Worker 3	790	SEIU Local 1021	BU27		06	B
2588	Health Worker 4	790	SEIU Local 1021	BU27		06	B
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	BU07		11	R
2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	BU07		T11	R
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	BU07		11	R
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	BU07		08	R
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	BU07		08	R
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	BU18			
2604	Food Service Worker	250	SEIU 1021	BU25			
2606	Senior Food Service Worker	250	SEIU 1021	BU27			
2608	Supply Room Attendant	790	SEIU Local 1021	BU25			
2618	Food Service Supervisor	790	SEIU Local 1021	BU27			
2619	Senior Food Service Supervisor	790	SEIU Local 1021	BU27			
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	BU32			
2622	Dietetic Technician	250	SEIU 1021	BU23			
2624	Dietitian	790	SEIU Local 1021	BU23			
2626	Chief Dietitian	790	SEIU Local 1021	BU27			
2650	Assistant Cook	250	SEIU 1021	BU25			
2652	Baker	250	SEIU 1021	BU25			
2654	Cook	250	SEIU 1021	BU25			
2656	Chef	790	SEIU Local 1021	BU25			
2706	Housekeeper/Food Service Clnr	250	SEIU 1021	BU25		06	A
2708	Custodian	790	SEIU Local 1021	BU25		01	B
2716	Custodial Assistant Supervisor	790	SEIU Local 1021	BU27		01	B
2718	Custodial Supervisor	790	SEIU Local 1021	BU27		01	B
2719	Janitorial Svcs Asst Sprv	790	SEIU Local 1021	BU27		03	B
2720	Janitorial Services Supervisor	790	SEIU Local 1021	BU27		03	B
2736	Porter	250	SEIU 1021	BU25		06	A
2738	Porter Assistant Supervisor	250	SEIU 1021	BU27		06	A
2740	Porter Supervisor 1	790	SEIU Local 1021	BU27		11	Q
2770	Senior Laundry Worker	250	SEIU 1021	BU25		06	A
2772	Sewing Technician	250	SEIU 1021	BU25		06	A
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	BU32		M	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	BU07		08	L
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	BU07		08	L
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	BU28		08	FF

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2808	Sr Disease Control Invstgtr	251	TWU Local 250-A, Misc	BU28		11	CC
2810	Pr Disease Control Invstgtr	251	TWU Local 250-A, Misc	BU28		11	Z
2818	Health Program Planner	790	SEIU Local 1021	BU23		08	H
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	BU07		08	R
2820	Senior Health Program Planner	790	SEIU Local 1021	BU23		11	Q
2822	Health Educator	021	Prof & Tech Eng, Local 21	BU07		T08	R
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	BU07		11	R
2830	Public Health Nurse	791	SEIU Local 1021	BU42			
2846	Nutritionist	021	Prof & Tech Eng, Local 21	BU07		08	T
2903	Eligibility Worker	535	SEIU 1021	BU22		04	A
2904	Human Services Technician	535	SEIU 1021	BU22		04	A
2905	Senior Eligibility Worker	535	SEIU 1021	BU22		04	A
2907	Eligibility Worker Supervisor	535	SEIU 1021	BU27		05	A
2908	Hospital Eligibility Worker	535	SEIU 1021	BU23		04	A
2909	Hospital Elig Wrk Supervisor	535	SEIU 1021	BU27		05	A
2910	Social Worker	535	SEIU 1021	BU26		08	GG
2912	Senior Social Worker	535	SEIU 1021	BU26		08	GG
2913	Program Specialist	535	SEIU 1021	BU22		08	GG
2914	Social Work Supervisor	535	SEIU 1021	BU27		11	T
2915	Program Specialist Supervisor	535	SEIU 1021	11	T	11	T
2916	Social Work Specialist	535	SEIU 1021	BU26		08	GG
2917	Program Support Analyst	535	SEIU 1021	BU26		08	GG
2919	Child Care Specialist	790	SEIU Local 1021	BU25			
2920	Medical Social Worker	790	SEIU Local 1021	BU26		08	G
2922	Senior Medical Social Worker	790	SEIU Local 1021	BU27		08	G
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	R
2930	Psychiatric Social Worker	790	SEIU Local 1021	BU26		08	G
2931	Marriage, Family & Child Cnslr	790	SEIU Local 1021	BU26		08	G
2932	Sr Psychiatric Social Worker	790	SEIU Local 1021	BU27		08	G
2933	Conservatorship/Case Mgt Sprv	790	SEIU Local 1021	BU27		11	EE
2935	Sr Marriage, Fam & Cld Cnslr	790	SEIU Local 1021	BU27		08	G
2940	Protective Services Worker	535	SEIU 1021	BU25		08	GG
2944	Protective Services Supervisor	535	SEIU 1021	BU27		11	T
2948	Human Services Section Mgr	535	SEIU 1021	BU27			
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees				
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees				
2975	Citizens Complaint Officer	790	SEIU Local 1021	BU22		04	B
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	BU07		T11	A
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	A
2991	Coord, Human Rights Comm	790	SEIU Local 1021	BU27		11	BB
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	BU07		T08	J
2996	Rep, Human Rights Comm	790	SEIU Local 1021	BU22		08	H
2998	Rep, Comm Status of Women	790	SEIU Local 1021	BU22		08	H
3210	Swimming Instr/Pool Lifeguard	790	SEIU Local 1021	BU25			
3214	Senior Swimming Instructor	790	SEIU Local 1021	BU27			
3232	Marina Assistant Manager	790	SEIU Local 1021	BU27			
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	BU32			
3246	Pianist	001	Misc.Unrepresented Employees				
3260	Crafts Instructor	790	SEIU Local 1021	BU25			
3264	Camp Assistant	790	SEIU Local 1021	BU25			
3279	Recreation Leader	790	SEIU Local 1021	BU25			
3280	Assistant Recreation Director	790	SEIU Local 1021	BU25			
3283	Recreation Specialist	790	SEIU Local 1021	BU26			
3284	Recreation Director	790	SEIU Local 1021	BU25			
3286	Recreation Coordinator	790	SEIU Local 1021	BU27			
3287	Asst Recreation Supervisor	790	SEIU Local 1021	BU27			
3289	Recreation Supervisor	790	SEIU Local 1021	BU27			
3291	Principal Recreation Sprv	790	SEIU Local 1021	BU27			
3292	Asst Superintendent Rec	790	SEIU Local 1021	BU27			
3302	Admission Attendant	790	SEIU Local 1021	BU22			
3310	Stable Attendant	790	SEIU Local 1021	BU25			
3320	Animal Keeper	856	Teamsters - Health, Local 856	BU46			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMM		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
3342	Zoo Curator	251	TWU Local 250-A, Misc	BU28			
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	BU46			
3371	Animal Care Supervisor	790	SEIU Local 1021	BU27			
3372	Animal Control Officer	856	Teamsters - Health, Local 856	BU46			
3373	Animal Control Supervisor	790	SEIU Local 1021	BU27			
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	BU07			
3375	Animal Health Technician	250	SEIU 1021	BU25			
3376	Animal Care Asst Supv	790	SEIU Local 1021	BU27			
3378	Field Svcs Asst Supv	790	SEIU Local 1021	BU27			
3402	Farmer	261	Laborers Int, Local 261	BU30		01	N
3406	Land Use Aide	790	SEIU Local 1021	BU22		02	B
3410	Apprentice Gardener	261	Laborers Int, Local 261	BU30			
3417	Gardener	261	Laborers Int, Local 261	BU30		01	N
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	BU30		01	N
3422	Park Section Supervisor	261	Laborers Int, Local 261	BU30		01	N
3424	Integrated Pest Mgmt Specialst	261	Laborers Int, Local 261	BU30		01	N
3425	Senior Integrated Pest Mgmt Sp	261	Laborers Int, Local 261	30			
3426	Forester	351	Municipal Exec Assoc-Misc	BU32		M	
3428	Nursery Specialist	261	Laborers Int, Local 261	BU30		01	N
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	BU30		01	N
3434	Arborist Technician	261	Laborers Int, Local 261	BU30		01	N
3435	Urban Forestry Inspector	261	Laborers Int, Local 261	BU30		01	N
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	BU30		01	N
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees				
3450	Agricultural Inspector	790	SEIU Local 1021	BU25		08	H
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	BU32		M	
3480	Farmers Market Manager	790	SEIU Local 1021	BU27		05	B
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	BU32		M	
3502	Musm Exhibit Packer & Repairer	790	SEIU Local 1021	BU25		02	B
3518	Assoc Musm Cnsrvt, AAM	790	SEIU Local 1021	BU22		05	B
3520	Museum Preparator	790	SEIU Local 1021	BU25		02	B
3522	Senior Museum Preparator	790	SEIU Local 1021	BU25		02	B
3524	Principal Museum Preparator	790	SEIU Local 1021	BU27		03	B
3525	Chief Preparator	790	SEIU Local 1021	BU27			
3541	Curator 1	251	TWU Local 250-A, Misc	BU28		08	BB
3542	Curator 2	251	TWU Local 250-A, Misc	BU28		08	BB
3544	Curator 3	251	TWU Local 250-A, Misc	BU28		08	BB
3546	Curator 4	790	SEIU Local 1021	BU27		11	S
3549	Arts Program Assistant	790	SEIU Local 1021	BU22			
3554	Associate Museum Registrar	790	SEIU Local 1021	BU22		04	B
3556	Museum Registrar	790	SEIU Local 1021	BU22		04	B
3558	Senior Museum Registrar	790	SEIU Local 1021	BU27		05	B
3602	Library Page	790	SEIU Local 1021	BU22		04	B
3610	Library Assistant	790	SEIU Local 1021	BU22		04	B
3616	Library Technical Assistant 1	790	SEIU Local 1021	BU22		04	B
3618	Library Technical Assistant 2	790	SEIU Local 1021	BU22		04	B
3630	Librarian 1	790	SEIU Local 1021	BU26		08	A
3632	Librarian 2	790	SEIU Local 1021	BU27		11	DD
3633	Librarian 2 - Asian Arts	790	SEIU Local 1021	BU27		11	DD
3634	Librarian 3	790	SEIU Local 1021	BU27		11	DD
4119	Events & Facilities Specialist	790	SEIU Local 1021	BU22			
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	BU07			
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	BU07			
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	BU07			
4202	Assessment Clerk	790	SEIU Local 1021	BU22			
4203	Senior Assessment Clerk	790	SEIU Local 1021	BU27			
4205	Sr Asmnt Svcs Office Spec	790	SEIU Local 1021	04	B		
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	BU07			
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	BU07			
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	BU07			
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	BU07			
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	BU07			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	BU07			
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	BU07			
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	BU07			
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	BU07			
4290	Assessor	556	Elected Officials				
4306	Collections Officer	790	SEIU Local 1021	04	B		
4308	Senior Collections Officer	790	SEIU Local 1021	BU22			
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	BU32			
4320	Cashier 1	790	SEIU Local 1021	BU22		04	B
4321	Cashier 2	790	SEIU Local 1021	BU22		04	B
4322	Cashier 3	790	SEIU Local 1021	BU22			
4331	Security Analyst	790	SEIU Local 1021	BU26			
4334	Investigator, Tax Collector	790	SEIU Local 1021	BU24		04	B
4335	Sr Investigator, Tax Collector	790	SEIU Local 1021	BU27			
4337	Pr Investigator, Tax Collector	790	SEIU Local 1021	BU27			
4366	Collection Supervisor	790	SEIU Local 1021	BU27			
4390	Treasurer	556	Elected Officials				
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	BU07		08	U
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	BU07		11	F
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	BU12			
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	BU12		01	Z
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	BU07		T11	J
5177	Safety Officer	021	Prof & Tech Eng, Local 21	BU07		T08	M
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	BU32		EM	
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	BU07		T08	M
5203	Asst Engr	021	Prof & Tech Eng, Local 21	BU07		T08	M
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	BU07		T11	F
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	BU07		11	F
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	BU07		T11	F
5212	Engineer/Architect Principal	021	Prof & Tech Eng, Local 21	BU07		T11	F
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	BU07		11	J
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	BU07		08	M
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	BU07		11	F
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	BU07		11	F
5219	Senior Structural Engineer	021	Prof & Tech Eng, Local 21	BU07		11	F
5241	Engineer	021	Prof & Tech Eng, Local 21	BU07		T11	F
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	BU07		08	V
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	BU07		08	V
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	BU07		08	N
5264	Airport Noise Abatement Spec	790	SEIU Local 1021	BU25			
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	BU07		08	V
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	BU07		08	U
5267	Asst Airport Noise Abtmnt Ofc	790	SEIU Local 1021			11	U
5268	Architect	021	Prof & Tech Eng, Local 21	BU07		11	K
5271	Sr Airport Noise Abatement Spe	790	SEIU Local 1021	BU27			
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	BU07		08	N
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	BU07		11	E
5275	Planner Technician	021	Prof & Tech Eng, Local 21	BU07			
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	08	JJ		
5277	Planner 1	021	Prof & Tech Eng, Local 21	BU07		T08	JJ
5278	Planner 2	021	Prof & Tech Eng, Local 21	BU07		08	JJ
5283	Planner 5	021	Prof & Tech Eng, Local 21	BU07		11	P
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	BU07		T08	JJ
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	BU07		T11	P
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	BU07		T11	P
5291	Planner 3	021	Prof & Tech Eng, Local 21	BU07		11	P
5293	Planner 4	021	Prof & Tech Eng, Local 21	BU07		11	P
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	BU07		11	P
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	BU07		11	P
5301	Manager, Traffic Painting Prog	021	Prof & Tech Eng, Local 21	BU07		10	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	BU07		10	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	BU07		10	

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	BU07		10	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	BU07		10	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21			10	
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	BU07		10	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	BU07		10	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	BU07		10	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	BU07		08	M
5322	Graphic Artist	790	SEIU Local 1021	BU26		04	B
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	BU07		10	
5362	Engineering Assistant	021	Prof & Tech Eng, Local 21	BU07		T10	
5364	Engineering Associate 1	021	Prof & Tech Eng, Local 21	BU07		T10	
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	BU07		T10	
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	BU07		T10	
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	BU07		10	
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	BU07		10	
5408	Coord of Citizen Involvement	790	SEIU Local 1021	BU26		08	H
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	BU07		11	F
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	BU07		T11	F
5506	Project Manager 3	021	Prof & Tech Eng, Local 21	BU07		11	F
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	BU07		11	F
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	BU07			
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	BU07			
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	BU07		08	M
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	BU07			
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	BU07			
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	BU07			
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	BU07			
6108	Environmental Hlth Tech 1	790	SEIU Local 1021	BU22		02	B
6110	Environmental Hlth Tech 2	790	SEIU Local 1021	BU27		02	B
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	BU28		08	AA
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	BU28		11	Z
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	BU28		11	Z
6130	Safety Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	M
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	BU07		T08	M
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	BU07		T08	M
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	BU46		11	C
6220	Inspector, Weights & Measures	790	SEIU Local 1021	BU25		08	H
6222	Depty Sealer of Weights & Meas	021	Prof & Tech Eng, Local 21	BU07			
6230	Street Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	BU07		10	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	BU15		T01	V
6242	Plumbing Inspector	038	Plumbers, Local 38	BU11		01	BB
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	BU11		01	BB
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	BU11		01	BB
6248	Electrical Inspector	006	Electrical Workers, Local 6	BU03		01	L
6249	Senior Electrical Inspector	006	Electrical Workers, Local 6	BU03		01	L
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	BU03		01	L
6252	Line Inspector	006	Electrical Workers, Local 6	BU03		T01	L
6262	Plan Checker	021	Prof & Tech Eng, Local 21	BU07		10	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	BU07		10	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	BU07		08	S
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	BU07		11	H
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	BU07		11	H
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	08	S	08	S
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	BU07		T10	
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6331	Building Inspector	930	SF Building Inspectors-6331/33	BU51		01	U
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	BU51		01	U

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	BU50		01	O
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	BU07		08	S
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	BU01		01	R
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	BU01		T01	R
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	BU12		T01	X
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	BU32		M	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	BU16		T03	A
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	BU07		10	
7134	Water Const&Main Supt	038	Plumbers, Local 38	BU11		01	DD
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	BU11		01	DD
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	BU12		01	X
7204	Chief Water Service Inspector	038	Plumbers, Local 38	BU11		01	BB
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	X
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	BU01		01	R
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	BU01		01	R
7211	Cement Finisher Supervisor 2	790	SEIU Local 1021	BU27		03	B
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc			M	
7213	Plumber Supervisor 1	038	Plumbers, Local 38	BU11		01	BB
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6			T01	L
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	BU30		T01	N
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6			T01	L
7218	Asbestos Abatement Worker 2	790	SEIU Local 1021	BU27		01	B
7219	Maintenance Scheduler	790	SEIU Local 1021	BU25		04	B
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	BU30		01	N
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	BU01		01	R
7223	Cable Machinery Supervisor	039	Stationary Engineers, Local 39			T01	X
7225	Transit Paint Shop Sprv1	130	Auto Mechanics, Lodge 1414			T01	D
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	BU21		T01	FF
7227	Cement Finisher Supervisor 1	790	SEIU Local 1021	BU27		03	B
7228	Automotive Trnst Shop Sprv 1	130	Auto Mechanics, Lodge 1414			T01	D
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	BU03		01	L
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	BU16		01	D
7233	Glazier Supervisor 1	718	Glaziers, Local 718	BU41		01	H
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6			T01	L
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	BU21		01	FF
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	BU03		T01	L
7239	Plumber Supervisor 2	038	Plumbers, Local 38	BU11		01	BB
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	BU11		01	BB
7241	Senior Maintenance Controller	130	Auto Mechanics, Lodge 1414			T01	D
7242	Painter Supervisor 1	004	Painters, Local 1176	BU02		T01	S
7243	Parking Meter Repairer Sprv 1	790	SEIU Local 1021	BU27		03	B
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	BU03		T01	L
7245	Chf Statnry Eng,WtrTreat Plnt	039	Stationary Engineers, Local 39	BU12		01	X
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	BU30		01	N
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	BU15		01	W
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	BU11		01	BB
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	BU11		01	BB
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853			T01	F
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	BU12		01	X
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6			T01	L
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	BU03		T01	L
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6			T01	L
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	BU03		01	L
7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	BU16		T01	K
7259	Water & Power Maint Sprv 1	790	SEIU Local 1021	BU27		03	B
7262	Maintenance Planner	039	Stationary Engineers, Local 39	BU12		T01	X
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	BU32		M	
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Mechanics, Lodge 1414			T01	D
7268	Window Cleaner Supervisor	790	SEIU Local 1021	BU27		03	B
7270	Watershed Keeper Supervisor	790	SEIU Local 1021	BU27		03	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	BU21		01	FF
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	BU03		01	L
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6			T01	L
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	BU03		01	L
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	BU03		01	L
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	BU16		03	A
7278	Painter Supervisor 2	004	Painters, Local 1176	BU02		01	S
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6			T01	L
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	BU30		01	N
7282	Street Repair Supervisor 2	790	SEIU Local 1021	BU27		03	B
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc			TM	
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	BU11		01	BB
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	BU03		01	L
7286	Wire Rope Cable Maint Sprv	039	Stationary Engineers, Local 39			T01	X
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	BU03		T01	L
7302	Audio-Visual Equipment Tech	790	SEIU Local 1021	BU25		02	B
7303	Barber	250	SEIU 1021	BU25		06	A
7305	Metal Fabricator	130	Auto Mechanics, Lodge 1414			T01	D
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7307	Bricklayer	007	BrickLayers, Local 3	BU04		01	E
7308	Cable Splicer	006	Electrical Workers, Local 6	BU03		T01	L
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7311	Cement Mason	580	Cement Masons, Local 300 (580)	BU39		01	GG
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	BU16		01	D
7316	Water Service Inspector	038	Plumbers, Local 38	BU11		01	BB
7317	Senior Water Service Inspector	038	Plumbers, Local 38	BU11		01	BB
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	BU03		T01	L
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	BU03		T01	L
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Mechanics, Lodge 1414			T01	D
7324	Beautician	250	SEIU 1021	BU25		06	A
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	BU16		01	D
7326	Glazier	718	Glaziers, Local 718	BU41		T01	H
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	01	R	T01	R
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	BU03		T01	L
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	BU16		01	D
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	BU16		T01	K
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	Y
7334	Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	X
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	X
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	BU07		10	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	BU16		01	K
7338	Electrical Line Worker	006	Electrical Workers, Local 6	BU02		T01	L
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	BU12		01	Y
7340	Maintenance Controller	130	Auto Mechanics, Lodge 1414			T01	D
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	BU12		T01	X
7342	Locksmith	236	Carpenters, Local 22	BU21		T01	FF
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	BU12		01	X
7344	Carpenter	236	Carpenters, Local 22	BU21		T01	FF
7345	Electrician	006	Electrical Workers, Local 6	BU03		T01	L
7346	Painter	004	Painters, Local 1176	BU02		T01	S
7347	Plumber	038	Plumbers, Local 38	BU11		01	BB
7348	Steamfitter	038	Plumbers, Local 38	BU11		01	BB
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	BU11		01	BB
7350	Trans and Dist Line Worker	006	Electrical Workers, Local 6	BU03			
7353	Water Meter Repairer	038	Plumbers, Local 38	BU11		01	BB
7355	Truck Driver	216	Teamsters, Local 853	BU20		T01	F
7358	Pattern Maker	236	Carpenters, Local 22	BU21		T01	FF
7360	Pipe Welder	038	Plumbers, Local 38	BU11		01	BB
7361	Plasterer	066	Plasterers & Shphnds, Local 66	BU14		01	M
7362	Communications Systems Tech	790	SEIU Local 1021	BU25		01	C
7364	Power House Operator	006	Electrical Workers, Local 6			T01	L

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7365	Senior Power House Operator	006	Electrical Workers, Local 6			T01	L
7366	Transit Power Line Worker	006	Electrical Workers, Local 6			T01	L
7368	Senior Comm Systems Technican	790	SEIU Local 1021	BU25		01	C
7370	Rigger	003	Operating Engineers, Local 3	BU01		01	R
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6			T01	L
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	BU12		01	X
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	BU12		01	X
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	BU12		01	Y
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	BU15		T01	V
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	BU06		01	J
7378	Tile Setter	007	BrickLayers, Local 3	BU04		01	E
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6			T01	L
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7388	Utility Plumber	038	Plumbers, Local 38	BU11		01	BB
7389	Metalsmith	377	Iron Workers, Local 377	BU35		01	II
7390	Welder	006	Electrical Workers, Local 6	BU03		T01	L
7392	Window Cleaner	790	SEIU Local 1021	BU25		01	A
7393	Soft Floor Coverer	012	Carpet, Linoleum & Soft Tile	BU05			
7394	Soft Floor Coverer Supvr I	012	Carpet, Linoleum & Soft Tile	BU05			
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	BU35		01	II
7404	Asphalt Finisher	261	Laborers Int, Local 261	BU30		01	N
7408	Assistant Power House Operator	006	Electrical Workers, Local 6			T01	L
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	BU29		T01	AA
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	BU19		T11	Y
7416	Book Repairer	790	SEIU Local 1021	BU25		02	B
7418	Senior Book Repairer	790	SEIU Local 1021	BU27		03	B
7420	Bridgetender	039	Stationary Engineers, Local 39	BU12		01	X
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	BU30		01	N
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	BU01		01	R
7428	Hodcarrier	036	Hod Carriers, Local 36	BU10		01	I
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	BU03		T01	L
7432	Electrical Line Helper	006	Electrical Workers, Local 6	BU03		T01	L
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	BU16		T01	K
7441	Tools Room Mechanic/Custodian	790	SEIU Local 1021	BU25		02	B
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	BU46		01	G
7449	Sewer Service Worker	038	Plumbers, Local 38	BU11		01	CC
7450	Shade and Drapery Worker	790	SEIU Local 1021	BU25		01	A
7454	Traffic Signal Operator	790	SEIU Local 1021			T02	B
7457	Sign Worker	021	Prof & Tech Eng, Local 21	BU07		01	JJ
7458	Switch Repairer	261	Laborers Int, Local 261			T01	N
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	BU11		01	BB
7470	Watershed Keeper	790	SEIU Local 1021	BU27		02	B
7472	Wire Rope Cable Maint Mechanic	039	Stationary Engineers, Local 39			T01	X
7473	WireRopeCable Maint Mech Train	039	Stationary Engineers, Local 39			T01	X
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	BU03		01	L
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	BU03		01	L
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	BU03		01	L
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	BU03		01	L
7501	Environmental Service Worker	261	Laborers Int, Local 261	BU30		01	N
7502	Asphalt Worker	261	Laborers Int, Local 261	BU30		01	N
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	BU03		T01	L
7514	General Laborer	261	Laborers Int, Local 261	BU30		T01	N
7524	Institution Utility Worker	250	SEIU 1021	BU25		06	A
7540	Track Maintenance Worker	261	Laborers Int, Local 261			T01	N
7542	Watershed Worker (Seasonal)	790	SEIU Local 1021	BU25		02	B
8104	Victim & Witness Technician	790	SEIU Local 1021	BU22		04	B
8106	Legal Process Clerk	790	SEIU Local 1021	04	B	04	B
8108	Senior Legal Process Clerk	790	SEIU Local 1021	04	B	04	B
8109	Document Examiner Technician	790	SEIU Local 1021	BU22		05	B
8113	Court Clerk	790	SEIU Local 1021	BU22		04	B
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	BU08		A/P	

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8118	Legislation Clerk	022	Local 21, SFAPP	BU08		A/P	C
8121	Investigator/Transit Fare Supv	200	TWU Local 200			T11	Y
8124	Invstgtor Ofc Citizen Cmplnts	790	SEIU Local 1021	BU24		04	B
8126	Sr Investigator, OCC	200	TWU Local 200	BU19		11	Y
8129	Victim/Witness Investigator 1	790	SEIU Local 1021	BU24		08	H
8131	Victim/Witness Investigator 2	790	SEIU Local 1021	BU27		11	EE
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	BU07		08	F
8133	Victim/Witness Investigator 3	790	SEIU Local 1021	BU27		11	EE
8135	Asst Chf Victim/Wit Invstgtor	790	SEIU Local 1021	BU27		11	EE
8137	Chf Victim/Witness Invstgtor	002	Mgt.Unrepresented Employees				
8138	Court Reporter	790	SEIU Local 1021	BU22		04	B
8139	Industrial Injury Investigator	790	SEIU Local 1021	BU24		04	B
8141	Worker's Compensation Adjuster	790	SEIU Local 1021	BU22		08	H
8142	Public Defender's Investigator	790	SEIU Local 1021	BU24		04	B
8143	Sr Public Defenders Invstgtor	790	SEIU Local 1021	BU27		05	B
8146	District Attry's Investigator	419	SFDA Investigators Assn	BU36		14	A
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	BU36		15	A
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	BU32		M	
8149	Asst Chf Dist Atty's Invstgtor	419	SFDA Investigators Assn	BU36		15	A
8150	Pr DistAtty Invstgtor,SpecUnit	351	Municipal Exec Assoc-Misc	BU32		M-DA	
8151	Claims Investigator, CA	022	Local 21, SFAPP	BU08		A/P	
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	Local 21, SFAPP	BU08		A/P	
8157	Child Support Officer I	790	SEIU Local 1021	BU22		04	B
8158	Child Support Officer II	790	SEIU Local 1021	BU22		04	B
8159	Child Support Officer III	790	SEIU Local 1021	BU27		05	B
8165	Worker's Comp Supervisor 1	790	SEIU Local 1021	BU27		05	B
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	BU07		08	J
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees				
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	BU08		A/P	
8170	Medical Claims Supervisor	790	SEIU Local 1021	BU27		05	B
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	BU07		08	F
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	BU31			
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	BU31		11	L
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	BU31		11	L
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	BU31		11	L
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	BU32		M	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	BU31			
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	BU31		11	L
8196	Public Defender	556	Elected Officials				
8197	City Attorney	556	Elected Officials				
8198	District Attorney	556	Elected Officials				
8201	School Crossing Guard	790	SEIU Local 1021	BU25		02	B
8202	Security Guard	790	SEIU Local 1021	BU24		02	B
8204	Institutional Police Officer	790	SEIU Local 1021	BU24		09	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	BU53		11	D
8207	Bldg & Grounds Patrol Officer	790	SEIU Local 1021	BU24		09	
8208	Park Patrol Officer	790	SEIU Local 1021	BU24		09	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	BU53		11	D
8210	Head Park Patrol Officer	790	SEIU Local 1021	BU24		03	B
8211	Supv Bldg Grounds Patrol Ofcr	790	SEIU Local 1021	BU27			
8213	Police Services Aide	790	SEIU Local 1021	BU24		09	
8214	Parking Control Officer	790	SEIU Local 1021	BU24		09	
8216	Senior Parking Control Officer	790	SEIU Local 1021	BU24		03	B
8217	Comm Pol Svcs Aide Supervisor	790	SEIU Local 1021	BU27		09	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	BU07		11	A
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	BU32		M	
8226	Museum Guard	790	SEIU Local 1021	BU24		09	
8228	Museum Sec Supv	790	SEIU Local 1021	BU27		09	
8234	Fire Alarm Dispatcher	790	SEIU Local 1021	BU25		04	B
8236	Chief Fire Alarm Dispatcher	790	SEIU Local 1021	BU27		05	B
8237	Public Safety Comm Tech	790	SEIU Local 1021	BU22			
8238	Public SafetyComm Disp	790	SEIU Local 1021	BU22		09	

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8239	Public SafetyComm Supv	790	SEIU Local 1021	BU22		09	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	BU07		11	R
8247	Emergency Planning Coordinator	001	Misc.Unrepresented Employees				
8249	Fingerprint Technician 1	790	SEIU Local 1021	BU22		04	B
8250	Fingerprint Technician 2	790	SEIU Local 1021	BU22		04	B
8251	Fingerprint Technician 3	790	SEIU Local 1021	BU27		05	B
8259	Criminalist I	021	Prof & Tech Eng, Local 21	BU07			
8260	Criminalist II	021	Prof & Tech Eng, Local 21	BU07		08	L
8262	Criminalist III	021	Prof & Tech Eng, Local 21	BU07		11	R
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	BU32			
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	BU07		08	L
8274	Police Cadet	790	SEIU Local 1021	BU25		09	
8300	Sheriff's Cadet	790	SEIU Local 1021	BU25			
8301	Sheriff's Property Keeper	790	SEIU Local 1021	BU25			
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	BU37			
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	BU37			
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	BU37			
8308	Sheriff's Sergeant	499	SF Sheriff's Managers and Supv	BU38			
8310	Sheriff's Lieutenant	499	SF Sheriff's Managers and Supv	BU38			
8312	Sheriff's Captain	499	SF Sheriff's Managers and Supv	BU38			
8314	Chief Deputy Sheriff	499	SF Sheriff's Managers and Supv	BU38			
8315	Assistant Sheriff	351	Municipal Exec Assoc-Misc	BU32			
8316	Assistant Counselor	790	SEIU Local 1021	BU25			
8318	Counselor 2	790	SEIU Local 1021	BU24			
8320	Counselor, Juvenile Hall	790	SEIU Local 1021	BU24			
8321	Counselor, Log Cabin Ranch	790	SEIU Local 1021	BU24			
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	BU46			
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	BU46			
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	BU32			
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	BU32			
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	BU32			
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	BU32			
8348	Undersheriff	351	Municipal Exec Assoc-Misc	BU32			
8350	Sheriff	556	Elected Officials				
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	BU32			
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	BU52			
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	BU52			
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	BU32			
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	BU32			
8420	Rehabilitation Svcs Coord	790	SEIU Local 1021	BU23			
8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	BU52			
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	BU32			
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	BU32			
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	BU32			
8444	Deputy Probation Officer	651	SF Probation Off Assoc	BU40			
8446	Court Alternative Specialist 1	001	Misc.Unrepresented Employees				
8452	Criminal Justice Specialist 2	790	SEIU Local 1021	BU27			
8470	Ex Dir, County Parole Comm	351	Municipal Exec Assoc-Misc	M			
9102	Transit Car Cleaner	790	SEIU Local 1021			T01	A
9104	Transit Car Cleaner Asst Sprv	790	SEIU Local 1021			T01	A
9110	Fare Collections Receiver	790	SEIU Local 1021			T04	B
9116	Sr Fare Collections Receiver	790	SEIU Local 1021			T04	B
9117	Pr Fare Collections Receiver	790	SEIU Local 1021			T05	B
9118	Transit Revenue Supervisor	790	SEIU Local 1021			T05	B
9122	Transit Information Clerk	790	SEIU Local 1021			T04	B
9124	Sr Transit Information Clerk	790	SEIU Local 1021			T04	B
9126	Transit Traffic Checker	790	SEIU Local 1021			T04	B
9128	Senior Transit Traffic Checker	790	SEIU Local 1021			T04	B
9131	Station Agent, Muni Railway	790	SEIU Local 1021			T04	B
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr			T01	AA
9135	Passenger Service Specialist	200	TWU Local 200			11	Y
9139	Transit Supervisor	200	TWU Local 200			T11	Y

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
9140	Transit Manager 1	200	TWU Local 200			T11	Y
9141	Transit Manager 2	200	TWU Local 200			T11	Y
9142	Transit Manager 3	351	Municipal Exec Assoc-Misc			TM	
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc			TM	
9144	Investigator, Taxi & Access Svcs	001	Misc. Unrepresented Employees			08	
9145	Traffic Signal Electrician	006	Electrical Workers, Local 6				
9146	Manager, Accessible Services	351	Municipal Exec Assoc-Misc			TM	
9147	Traf Signal Electrician Sup I	006	Electrical Workers, Local 6				
9149	Traf Signal Electrician Sup II	006	Electrical Workers, Local 6				
9150	Train Controller	200	TWU Local 200			T11	Y
9151	Senior Property Manager, SFMTA	021	Prof & Tech Eng, Local 21			08	
9155	Claims Investigator	200	TWU Local 200	BU19		11	Y
9156	Senior Claims Investigator	200	TWU Local 200	BU19		11	Y
9157	Claims Adjuster	200	TWU Local 200	BU19		11	Y
9160	Transit Operations Specialist	200	TWU Local 200			T11	Y
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	BU32		M	
9163	Transit Operator	253	TWU Local 250-A, Transit Opr			T07	
9172	Manager II, MTA	351	Municipal Exec Assoc-Misc			TM	
9174	Manager IV, MTA	351	Municipal Exec Assoc-Misc			TM	
9175	Manager I, MTA	351	Municipal Exec Assoc-Misc			TM	
9177	Manager III, MTA	351	Municipal Exec Assoc-Misc			TM	
9179	Manager V, MTA	351	Municipal Exec Assoc-Misc			TM	
9180	Manager VI, MTA	351	Municipal Exec Assoc-Misc			TM	
9181	Manager VII, MTA	351	Municipal Exec Assoc-Misc			TM	
9182	Manager VIII, MTA	351	Municipal Exec Assoc-Misc			TEM	
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc			TEM	
9184	Deputy General Manager, DPT	351	Municipal Exec Assoc-Misc			TEM	
9185	Chf Opr Ofc, Publ Trnsp Dept	351	Municipal Exec Assoc-Misc			TEM	
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA				
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc			TEM	
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc			TM	
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc			TM	
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21			T11	F
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21			T11	F
9197	Signal and Systems Engineer	021	Prof & Tech Eng, Local 21			T11	F
9202	Airport Communications Disp	790	SEIU Local 1021	BU25			
9203	Sr Airport Communications Disp	790	SEIU Local 1021	BU27			
9204	Airports Communications Sprv	790	SEIU Local 1021	BU27			
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	BU07			
9209	Community Police Services Aide	790	SEIU Local 1021	BU25			
9212	Airport Safety Officer	790	SEIU Local 1021	BU25			
9220	Airport Operations Supervisor	790	SEIU Local 1021	BU27			
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	BU32			
9230	Airport Custodial Svcs Sprv	790	SEIU Local 1021	BU27			
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	BU12			
9240	Airport Electrician	006	Electrical Workers, Local 6	BU03			
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	BU03			
9242	Head Airport Electrician	006	Electrical Workers, Local 6	BU03			
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	BU32			
9251	Public Relations Mgr	351	Municipal Exec Assoc-Misc	BU32			
9254	Asst to Dir, Public Affairs	351	Municipal Exec Assoc-Misc	BU32			
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	BU07			
9256	Airport Asst Dep Dir, Ops	351	Municipal Exec Assoc-Misc	BU32			
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	BU32			
9328	Apprentice Pile Worker I	034	Pile Drivers, Local 34	BU09			
9329	Apprentice Pile Worker II	034	Pile Drivers, Local 34	BU09			
9330	Pile Worker	034	Pile Drivers, Local 34	BU09			
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	BU01			
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	BU09			
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	BU35			
9343	Roofer	040	Roofers, Local 40	BU13			
9344	Roofer Supervisor 1	040	Roofers, Local 40	BU13			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	BU15			
9346	Fusion Welder	377	Iron Workers, Local 377	BU35			
9350	Harbor Police Officer	911	POA	BU48			
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	BU03			
9355	Wharfinger 1	790	SEIU Local 1021	BU25			
9356	Wharfinger 2	790	SEIU Local 1021	BU27			
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	BU03			
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	BU32			
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	BU07			
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	BU07			
9382	Govrnmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	BU32			
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	BU07			
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	BU07			
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	08	J		
9399	Port Director	604	Port Director				
9504	Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9506	Snr Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9508	Prpl Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9520	Trans Safety Specialist	200	TWU Local 200			T11	Y
9702	Employment & Training Spec 1	535	SEIU 1021	BU22		08	GG
9703	Emp & Training Spec 2	535	SEIU 1021	BU22		08	GG
9704	Employment & Training Spec 3	535	SEIU 1021	BU27		08	GG
9705	Emp & Training Spec 4	535	SEIU 1021	BU27		08	GG
9706	Employment & Training Spec 5	535	SEIU 1021	BU27		08	GG
9708	Employment & Training Spec 6	535	SEIU 1021	BU27		11	T
9722	Specialist in Aging 2	790	SEIU Local 1021	BU26		08	H
9770	Community Development Asst	790	SEIU Local 1021	BU22		04	B
9772	Community Development Spec	790	SEIU Local 1021	BU22		08	H
9774	Sr. Community Devl Spc 1	790	SEIU Local 1021	BU22		08	H
9775	Sr Community Dev Spec 2	790	SEIU Local 1021	BU22		08	H
9910	Public Service Trainee	790	SEIU Local 1021	BU22		04	B
9912	Public Service Aide-Technical	790	SEIU Local 1021	BU22		04	B
9914	Public Service Aide-Admin	790	SEIU Local 1021	BU22			
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees				
9920	Publ Svc Aide-Asst to Prof	790	SEIU Local 1021	BU22			
9922	PS Aide to Prof	790	SEIU Local 1021	BU22			
9924	PS Aide Health Services	790	SEIU Local 1021	BU23		04	B
9989	Executive Contract Employee	990	Unrepresented Contract Rte FBP				
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	Mgt.Unrepresented Employees				
AC35	Bd/Comm Secretary 3	001	Misc.Unrepresented Employees				
AC38	Assistant Superintendent, Rec	002	Mgt.Unrepresented Employees				
H 1	Fire Rescue Paramedic	793	SEIU H-1 Paramedics	F-1	A		
H 2	Firefighter	798	Firefighters Unit 1, Local 798	F-1			
H 3	EMT/Paramedic/Firefighter	798	Firefighters Unit 1, Local 798	F-1			
H 4	Insp, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 6	Invstgtor,Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 10	Incident Support Specialist	798	Firefighters Unit 1, Local 798	F-1			
H 16	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 18	Coord of Community Service	798	Firefighters Unit 1, Local 798	F-1			
H 20	Lieutenant, Fire Suppression	798	Firefighters Unit 1, Local 798	F-1			
H 22	Lieut,Fire Prev	798	Firefighters Unit 1, Local 798	F-1			
H 24	Lieut,Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1			
H 28	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	F-1			
H 29	Special Services Officer	798	Firefighters Unit 1, Local 798	F-1			
H 30	Captain, Fire Suppression	798	Firefighters Unit 1, Local 798	F-1			
H 32	Capt,Fire Prev or Fire Invsqtn	798	Firefighters Unit 1, Local 798	F-1			
H 33	Captain, Emergency Med Svcs	798	Firefighters Unit 1, Local 798	F-1			
H 39	Captain, Division of Training	798	Firefighters Unit 1, Local 798	F-1			
H 40	Battlion Chief, Fire Suppressi	799	Firefighters Unit 2, Local 798	F-2			
H 43	EMS Section Chief	799	Firefighters Unit 2, Local 798	F-2			
H 50	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2			
H 51	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	F-3			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
H 53	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	F-3			
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	F-2			
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	F-2			
P103	Special Nurse	791	SEIU Local 1021	BU42			
Q 2	Police Officer	911	POA	BU48			
Q 3	Police Officer 2	911	POA	BU48			
Q 4	Police Officer 3	911	POA	BU48			
Q 35	Assistant Inspector	911	POA	BU48			
Q 36	Assistant Inspector 2	911	POA	BU48			
Q 37	Assistant Inspector 3	911	POA	BU48			
Q 50	Sergeant, (Police Department)	911	POA	BU48			
Q 51	Sergeant 2	911	POA	BU48			
Q 52	Sergeant 3	911	POA	BU48			
Q 60	Lieutenant (Police Department)	911	POA	BU48			
Q 61	Lieutenant 2	911	POA	BU48			
Q 62	Lieutenant 3	911	POA	BU48			
Q 63	Director of Forensic Services	353	Municipal Exec Assoc - Police	BU34			
Q 80	Captain (Police Department)	911	POA	BU48			
Q 81	Captain 2	911	POA	BU48			
Q 82	Captain 3	911	POA	BU48			



FY 2010-2011 COMPENSATION MANUAL

IV. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



FY 2010-2011 COMPENSATION MANUAL

a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: CITY (DEPT. OF HUMAN RESOURCES [DHR] – CLASSIFICATION & COMPENSATION UNIT)

Submit Acting Assignment Pay form to: CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU DISTRICT ATTORNEY’S INVESTIGATORS ASSOCIATION LABORER’S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PLUMBERS, LOCAL 38 PROBATION OFFICERS ASSOCIATION SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3 	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE’S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS’ ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT’L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD

Submit Acting Assignment Pay form to:

CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER

Submit Acting Assignment Pay form to:

CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE’S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF SHERIFF'S MANAGERS AND SUPV SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: **APPOINTING OFFICER (cont.)**

Submit Acting Assignment Pay form to: **CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT**
 (The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM “COMPENSATION REQUEST/EQUAL PAY” (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

STATIONARY ENGINEERS, LOCAL 39

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY’S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2010-2011 COMPENSATION MANUAL

b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR

Submit Appointment Above Entrance Rate Request to:

CLASSIFICATION AND COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR (cont.)

Submit Appointment Above Entrance Rate Request to:

CLASSIFICATION AND COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC. 	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p>NOT SPECIFIED</p>	<p>NO</p>
<p>SEIU LOCALS 250, 535 & 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>SAME AS ABOVE</p>	<p>NOT SPECIFIED</p>	<p>* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority: APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to: PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p align="center">NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2010-2011 COMPENSATION MANUAL

c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

HUMAN RESOURCE DIRECTOR

Submit Supervisory Differential form to:

CLASSIFICATION AND COMPENSATION UNIT, DEPARTMENT OF HUMAN RESOURCES

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261 PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES</p>	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> SUPERVISORY DIFFERENTIAL FORM LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	<p>REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HUMAN RESOURCE DIRECTOR (cont.)

Submit Supervisory Differential form to: CLASSIFICATION AND COMPENSATION UNIT, DEPARTMENT OF HUMAN RESOURCES

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: APPOINTING OFFICER

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. • THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). • THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790</u>. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	<ul style="list-style-type: none"> • THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). • THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.	SALARY GRADE

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
UNION		ELIGIBILITY			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION			

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION