

**COMPENSATION MANUAL
FISCAL YEAR
2009-2010**



July 1, 2009

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OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative & Statistical Analyst
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Service

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5300 Sub-Professional Engineering

5500 Project Manager

5200 Professional Engineering

5400 Community Development

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9900 Federal Programs

9200 Airport Operation

9700 Manpower Planning Unit

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer



FY 2009-2010 COMPENSATION MANUAL

I. Rates of Pay for Fiscal Year 2009-2010



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2009 - 2010

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits	07/01/2009	00000	Contract		N/A				C
0110	Board/Commission Member, Group I, M = @ \$15.00/Meeting <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$15	N/A	\$390			D
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$25	N/A	\$650			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Board/Commission Member, \$200 per Meeting <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2009	00000	Flat Rate	\$500	N/A	\$13,000			M
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2009	0140F	Flat Rate	\$10,630	N/A	\$276,380			
		12/26/2009	0140H	Flat Rate	\$10,843	N/A	\$281,918			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2009	0150F	Flat Rate	\$9,175	N/A	\$238,550			
		12/26/2009	0150H	Flat Rate	\$9,359	N/A	\$243,334			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2009	0170F	Flat Rate	\$4,142	N/A	\$107,692			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2009	0180F	Flat Rate	\$5,242	N/A	\$136,292			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2009	0190F	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2009	0380F	Flat Rate	\$4,496	N/A	\$116,896			
		12/26/2009	0380H	Flat Rate	\$4,586	N/A	\$119,236			
0381	Inspector II <i>SFPOA, L911</i>	07/01/2009	0381F	Flat Rate	\$4,676	N/A	\$121,576			
		12/26/2009	0381H	Flat Rate	\$4,770	N/A	\$124,020			
0382	Inspector III <i>SFPOA, L911</i>	07/01/2009	0382F	Flat Rate	\$4,762	N/A	\$123,812			
		12/26/2009	0382H	Flat Rate	\$4,857	N/A	\$126,282			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2009	0390F	Flat Rate	\$11,255	N/A	\$292,630			Z
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2009	0395F	Flat Rate	\$10,376	N/A	\$269,776			Z
0400	Deputy Chief <i>SFPOA, L911</i>	07/01/2009	0400F	Flat Rate	\$9,096	N/A	\$236,496			Z
0401	Deputy Chief II <i>SFPOA, L911</i>	07/01/2009	0401F	Flat Rate	\$9,456	N/A	\$245,856			Z
0402	Deputy Chief III <i>SFPOA, L911</i>	07/01/2009	0402F	Flat Rate	\$9,641	N/A	\$250,666			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2009 - 2010

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0488	Commander (Police Department) SFPOA, L911	07/01/2009	0488F	Flat Rate	\$7,392	N/A	\$192,192			Z
0489	Commander II SFPOA, L911	07/01/2009	0489F	Flat Rate	\$7,687	N/A	\$199,862			Z
0490	Commander III SFPOA, L911	07/01/2009	0490F	Flat Rate	\$7,835	N/A	\$203,710			Z
0720	Member, Board Of Supervisors Member, BOS	07/01/2009 09/05/2009	0720F 0720G	Flat Rate Flat Rate	\$3,795 \$3,684	N/A N/A	\$98,660 \$95,787			
0881	Mayoral Staff I Unrepresented-Mgt	07/01/2009	05475	\$1,326	\$1,607	\$34,476	\$41,782			Z
0882	Mayoral Staff II Unrepresented-Mgt	07/01/2009	05625	\$1,425	\$1,727	\$37,050	\$44,902			Z
0883	Mayoral Staff III Unrepresented-Mgt	07/01/2009	05775	\$1,532	\$1,858	\$39,832	\$48,308			Z
0884	Mayoral Staff IV Unrepresented-Mgt	07/01/2009	05925	\$1,646	\$1,999	\$42,796	\$51,974			Z
0885	Mayoral Staff V Unrepresented-Mgt	07/01/2009	06075	\$1,769	\$2,151	\$45,994	\$55,926			Z
0886	Mayoral Staff VI Unrepresented-Mgt	07/01/2009	06215	\$1,895	\$2,303	\$49,270	\$59,878			Z
0887	Mayoral Staff VII Unrepresented-Mgt	07/01/2009	06365	\$2,038	\$2,478	\$52,988	\$64,428			Z
0888	Mayoral Staff VIII Unrepresented-Mgt	07/01/2009	06515	\$2,194	\$2,666	\$57,044	\$69,316			Z
0889	Mayoral Staff IX Unrepresented-Mgt	07/01/2009	06665	\$2,360	\$2,868	\$61,360	\$74,568			Z
0890	Mayoral Staff X Unrepresented-Mgt	07/01/2009	06825	\$2,551	\$3,101	\$66,326	\$80,626			Z
0891	Mayoral Staff XI Unrepresented-Mgt	07/01/2009	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
0892	Mayoral Staff XII Unrepresented-Mgt	07/01/2009	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
0901	Mayoral Staff XIII Unrepresented-Mgt	07/01/2009	00000	\$3,187	\$4,067	\$82,862	\$105,742			Z
0902	Mayoral Staff XIV Unrepresented-Mgt	07/01/2009	00000	\$3,418	\$4,362	\$88,868	\$113,412			Z
0903	Mayoral Staff XV Unrepresented-Mgt	07/01/2009	00000	\$3,689	\$4,708	\$95,914	\$122,408			Z
0904	Mayoral Staff XVI Unrepresented-Mgt	07/01/2009	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
0905	Mayoral Staff XVII Unrepresented-Mgt	07/01/2009	00000	\$4,270	\$5,450	\$111,020	\$141,700			Z
0922	Manager I + MEA	07/01/2009	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
0923	Manager II + MEA	07/01/2009	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z
0931	Manager III + MEA	07/01/2009	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z

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0932	Manager IV + MEA	07/01/2009	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
0933	Manager V + MEA	07/01/2009	00000	\$4,397	\$5,612	\$114,322	\$145,912			Z
0941	Manager VI + MEA	07/01/2009	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
0942	Manager VII + MEA	07/01/2009	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
0943	Manager VIII + MEA	07/01/2009	00000	\$5,722	\$7,303	\$148,772	\$189,878			Z
0951	Deputy Director I + MEA	07/01/2009	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
0952	Deputy Director II + MEA	07/01/2009	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
0953	Deputy Director III + MEA	07/01/2009	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
0954	Deputy Director IV + MEA	07/01/2009	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
0955	Deputy Director V + MEA	07/01/2009	00000	\$5,722	\$7,303	\$148,772	\$189,878			Z
0961	Department Head I + MEA	07/01/2009	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
0962	Department Head II + MEA	07/01/2009	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
0963	Department Head III + MEA	07/01/2009	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
0964	Department Head IV + MEA	07/01/2009	00000	\$6,170	\$7,875	\$160,420	\$204,750			Z
0965	Department Head V + MEA	07/01/2009	00000	\$7,668	\$9,787	\$199,368	\$254,462			Z
1002	IS Operator-Journey IFPTE, L21	07/01/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1003	IS Operator-Senior IFPTE, L21	07/01/2009	06380	\$2,053	\$2,496	\$53,378	\$64,896			
1004	IS Operator-Analyst IFPTE, L21	07/01/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1005	IS Operator-Supervisor IFPTE, L21	07/01/2009	06790	\$2,507	\$3,047	\$65,182	\$79,222			Z
1011	IS Technician-Assistant IFPTE, L21	07/01/2009	05850	\$1,588	\$1,927	\$41,288	\$50,102			
1012	IS Technician-Journey IFPTE, L21	07/01/2009	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1013	IS Technician-Senior IFPTE, L21	07/01/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596			
1014	IS Technician-Supervisor IFPTE, L21	07/01/2009	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
1021	IS Administrator I IFPTE, L21	07/01/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482			

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1022	IS Administrator II <i>IFPTE, L21</i>	07/01/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
1023	IS Administrator III <i>IFPTE, L21</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
1024	IS Administrator-Supervisor <i>IFPTE, L21</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
1031	IS Trainer-Assistant <i>IFPTE, L21</i>	07/01/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482			
1032	IS Trainer-Journey <i>IFPTE, L21</i>	07/01/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
1033	IS Trainer-Senior <i>IFPTE, L21</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
1041	IS Engineer-Assistant <i>IFPTE, L21</i>	07/01/2009	1041F	\$3,050	\$3,834	\$79,300	\$99,684			Z
1042	IS Engineer-Journey <i>IFPTE, L21</i>	07/01/2009	1042F	\$3,376	\$4,247	\$87,776	\$110,422			Z
1043	IS Engineer-Senior <i>IFPTE, L21</i>	07/01/2009	1043F	\$3,743	\$4,706	\$97,318	\$122,356			Z
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2009	1044F	\$4,025	\$5,062	\$104,650	\$131,612			Z
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2009	1051F	\$2,353	\$2,960	\$61,178	\$76,960			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2009	1052F	\$2,722	\$3,427	\$70,772	\$89,102			Z
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2009	1053F	\$3,154	\$3,966	\$82,004	\$103,116			Z
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2009	1054F	\$3,652	\$4,592	\$94,952	\$119,392			Z
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2009	1061F	\$2,177	\$2,735	\$56,602	\$71,110			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2009	1062F	\$2,353	\$2,960	\$61,178	\$76,960			Z
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2009	1063F	\$2,858	\$3,598	\$74,308	\$93,548			Z
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2009	1064F	\$3,326	\$4,185	\$86,476	\$108,810			Z
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2009	1070F	\$4,025	\$5,062	\$104,650	\$131,612			Z
1071	IS Manager <i>+ MEA</i>	07/01/2009	1071F	\$4,221	\$6,011	\$109,746	\$156,286			Z
1073	IS Director <i>+ MEA</i>	07/01/2009	1073F	\$5,054	\$7,140	\$131,404	\$185,640			Z
1107	Deputy Director, Rent Arbitration Board <i>+ MEA</i>	07/01/2009	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
1110	Executive Assistant To The Executive Director, Retirement System <i>+ MEA</i>	07/01/2009	1110F	\$3,282	\$3,989	\$85,332	\$103,714			Z

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1117	Deputy Director for Investments, Retirement System + MEA	07/01/2009	09495	\$9,383	\$11,405	\$243,958	\$296,530			Z
1118	Customer Services Division Manager + MEA	07/01/2009	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
1120	Director Of Animal Care And Control + MEA	07/01/2009	08065	\$4,672	\$5,679	\$121,472	\$147,654			Z
1130	Youth Commission Advisor IFPTE, L21	07/01/2009	06265	\$1,941	\$2,360	\$50,466	\$61,360			Z
1142	County Clerk + MEA	07/01/2009	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
1160	Assistant Director Of Purchasing And Services + MEA	07/01/2009	07870	\$4,246	\$5,161	\$110,396	\$134,186			Z
1161	Executive Assistant To The Administrator, S.F.G.H. + MEA	07/01/2009	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
1163	Executive Assistant To The Director Of Health + MEA	07/01/2009	07805	\$4,117	\$5,005	\$107,042	\$130,130			Z
1164	Administrator, SFGH Medical Center + MEA	07/01/2009	09190	\$8,081	\$9,822	\$210,106	\$255,372			Z
1190	Mayor Elected Official	07/01/2009 09/05/2009	1190F 1190G	Flat Rate Flat Rate	\$9,726 \$9,443	N/A N/A	\$252,886 \$245,520			Z
1201	Personnel Technician Trainee SEIU L1021	07/01/2009	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1202	Personnel Clerk SEIU L1021	07/01/2009	05975	\$1,686	\$2,048	\$43,836	\$53,248			
1203	Personnel Technician IFPTE, L21	07/01/2009	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1204	Senior Personnel Clerk SEIU L1021	07/01/2009	06275	\$1,951	\$2,371	\$50,726	\$61,646			
1209	Benefits Technician SEIU L1021	07/01/2009	06090	\$1,782	\$2,166	\$46,332	\$56,316			
1210	Benefits Analyst SEIU L1021	07/01/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			Z
1218	Payroll Supervisor SEIU L1021	07/01/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
1220	Payroll Clerk SEIU L1021	07/01/2009	06260	\$1,936	\$2,354	\$50,336	\$61,204			
1222	Senior Payroll And Personnel Clerk SEIU L1021	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1224	Principal Payroll And Personnel Clerk SEIU L1021	07/01/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1226	Chief Payroll And Personnel Clerk SEIU L1021	07/01/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130			
1227	Testing Technician SEIU L1021	07/01/2009	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1229	Special Examiner Unrepresented-Misc	07/01/2009	1229F	\$44,4500	\$66,0375					H

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City and County of San Francisco - Department of Human Resources
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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1231	Equal Employment Opportunity Programs Senior Specialist <i>IFPTE, L21</i>	07/01/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156		Z	
1232	Training Officer <i>IFPTE, L21</i>	07/01/2009	06930	\$2,685	\$3,263	\$69,810	\$84,838		Z	
1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2009	06865	\$2,602	\$3,162	\$67,652	\$82,212		Z	
1237	Training Coordinator + MEA	07/01/2009	07180	\$3,035	\$3,689	\$78,910	\$95,914		Z	
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2009	1241F	\$2,193	\$3,229	\$57,018	\$83,954		Z	
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202		Z	
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2009	1246F	\$3,689	\$4,484	\$95,914	\$116,584		Z	
1248	Assistant Deputy Director, Human Resources + MEA	07/01/2009	07750	\$4,006	\$4,869	\$104,156	\$126,594		Z	
1270	Departmental Personnel Officer + MEA	07/01/2009	07510	\$3,566	\$4,334	\$92,716	\$112,684		Z	
1272	Senior Departmental Personnel Officer + MEA	07/01/2009	07750	\$4,006	\$4,869	\$104,156	\$126,594		Z	
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2009	1280F	\$2,640	\$3,714	\$68,640	\$96,564		Z	
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2009	1281F	\$3,387	\$4,766	\$88,062	\$123,916		Z	
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2009	00000	\$3,957	\$5,051	\$102,882	\$131,326		Z	
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2009	00000	\$5,209	\$6,648	\$135,434	\$172,848		Z	
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2009	00000	\$5,991	\$7,647	\$155,766	\$198,822		Z	
1310	Public Relations Assistant <i>SEIU L1021</i>	07/01/2009	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2009	06660	\$2,354	\$2,862	\$61,204	\$74,412		Z	
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660		Z	
1322	Customer Service Agent Trainee <i>SEIU L1021</i>	07/01/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1324	Customer Service Agent <i>SEIU L1021</i>	07/01/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
1326	Customer Service Agent Supervisor <i>SEIU L1021</i>	07/01/2009	06645	\$2,337	\$2,841	\$60,762	\$73,866			
1360	Special Assistant I <i>IFPTE, L21</i>	07/01/2009	05650	\$1,443	\$1,748	\$37,518	\$45,448			
1361	Special Assistant II <i>IFPTE, L21</i>	07/01/2009	05800	\$1,550	\$1,881	\$40,300	\$48,906			

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1362	Special Assistant III <i>IFPTE, L21</i>	07/01/2009	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1363	Special Assistant IV <i>IFPTE, L21</i>	07/01/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1364	Special Assistant V <i>IFPTE, L21</i>	07/01/2009	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1365	Special Assistant VI <i>IFPTE, L21</i>	07/01/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
1366	Special Assistant VII <i>IFPTE, L21</i>	07/01/2009	06540	\$2,221	\$2,700	\$57,746	\$70,200			
1367	Special Assistant VIII <i>IFPTE, L21</i>	07/01/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
1368	Special Assistant IX <i>IFPTE, L21</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
1369	Special Assistant X <i>IFPTE, L21</i>	07/01/2009	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
1370	Special Assistant XI <i>IFPTE, L21</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
1371	Special Assistant XII <i>IFPTE, L21</i>	07/01/2009	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
1372	Special Assistant XIII <i>+ MEA</i>	07/01/2009	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
1373	Special Assistant XIV <i>+ MEA</i>	07/01/2009	07585	\$3,696	\$4,492	\$96,096	\$116,792			Z
1374	Special Assistant XV <i>+ MEA</i>	07/01/2009	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
1375	Special Assistant XVI <i>+ MEA</i>	07/01/2009	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
1376	Special Assistant XVII <i>+ MEA</i>	07/01/2009	08035	\$4,604	\$5,597	\$119,704	\$145,522			Z
1377	Special Assistant XVIII <i>+ MEA</i>	07/01/2009	08185	\$4,952	\$6,019	\$128,752	\$156,494			Z
1378	Special Assistant XIX <i>+ MEA</i>	07/01/2009	08320	\$5,291	\$6,431	\$137,566	\$167,206			Z
1379	Special Assistant XX <i>+ MEA</i>	07/01/2009	08450	\$5,636	\$6,851	\$146,536	\$178,126			Z
1380	Special Assistant XXI <i>+ MEA</i>	07/01/2009	08580	\$6,008	\$7,303	\$156,208	\$189,878			Z
1381	Special Assistant XXII <i>+ MEA</i>	07/01/2009	08730	\$6,461	\$7,853	\$167,986	\$204,178			Z
1402	Junior Clerk <i>SEIU L1021</i>	07/01/2009	05580	\$1,394	\$1,690	\$36,244	\$43,940			
1403	Elections Clerk <i>SEIU L1021</i>	07/01/2009	05965	\$1,678	\$2,038	\$43,628	\$52,988			
1404	Clerk <i>SEIU L1021</i>	07/01/2009	05755	\$1,517	\$1,840	\$39,442	\$47,840			
1406	Senior Clerk <i>SEIU L1021</i>	07/01/2009	05830	\$1,573	\$1,909	\$40,898	\$49,634			

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1408	Principal Clerk <i>SEIU L1021</i>	07/01/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1410	Chief Clerk <i>SEIU L1021</i>	07/01/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140		Z	
1422	Junior Clerk Typist <i>SEIU L1021</i>	07/01/2009	05650	\$1,443	\$1,748	\$37,518	\$45,448			
1424	Clerk Typist <i>SEIU L1021</i>	07/01/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
1426	Senior Clerk Typist <i>SEIU L1021</i>	07/01/2009	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1428	Unit Clerk <i>SEIU L1021</i>	07/01/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
1429	Nurses Staffing Assistant <i>SEIU L1021</i>	07/01/2009	05980	\$1,690	\$2,053	\$43,940	\$53,378			
1430	Transcriber Typist <i>SEIU L1021</i>	07/01/2009	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1431	Senior Unit Clerk <i>SEIU L1021</i>	07/01/2009	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1432	Senior Transcriber Typist <i>SEIU L1021</i>	07/01/2009	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1434	Shelter Service Representative <i>Teamsters L856</i>	07/01/2009	1434F	\$1,658	\$2,115	\$43,108	\$54,990			
1435	Shelter Officer Supervisor <i>SEIU L1021</i>	07/01/2009	06130	\$1,818	\$2,209	\$47,268	\$57,434		Z	
1436	Brailist <i>SEIU L1021</i>	07/01/2009	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1437	Shelter Office Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06010	\$1,714	\$2,084	\$44,564	\$54,184			
1440	Medical Transcriber Typist <i>SEIU L1021</i>	07/01/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
1441	Senior Medical Transcriber Typist <i>SEIU L1021</i>	07/01/2009	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1444	Secretary I <i>SEIU L1021</i>	07/01/2009	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1446	Secretary II <i>SEIU L1021</i>	07/01/2009	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1450	Executive Secretary I <i>SEIU L1021</i>	07/01/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1452	Executive Secretary II <i>IFPTE, L21</i>	07/01/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1454	Executive Secretary III <i>IFPTE, L21</i>	07/01/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
1458	Legal Secretary I <i>SEIU L1021</i>	07/01/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1460	Legal Secretary II <i>SEIU L1021</i>	07/01/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1464	Medical Clerk Stenographer <i>SEIU L1021</i>	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			

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1466	Meter Reader <i>Plumbers L38</i>	07/01/2009	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1468	Water Services Clerk <i>SEIU L1021</i>	07/01/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1470	Services And Supply Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1471	Elections Worker <i>SEIU L1021</i>	07/01/2009	06055	\$1,752	\$2,130	\$45,552	\$55,380			
1474	Claims Process Clerk <i>SEIU L1021</i>	07/01/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1476	Senior Claims Process Clerk <i>SEIU L1021</i>	07/01/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1478	Senior Water Services Clerk <i>SEIU L1021</i>	07/01/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
1480	Principal Water Services Clerk <i>SEIU L1021</i>	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1492	Assistant Clerk, Board Of Supervisors <i>IFPTE, L21</i>	07/01/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			
1495	Clerk II <i>Unrepresented-Misc</i>									
1506	Confidential Secretary To Sheriff <i>IFPTE, L21</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
1512	Confidential Secretary And Executive Assistant To Public Defender <i>IFPTE, L21</i>	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
1518	Confidential Secretary To Assessor <i>IFPTE, L21</i>	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			Z
1520	Confidential Secretary To District Attorney <i>IFPTE, L21</i>	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
1543	Secretary, Commission on the Environment <i>IFPTE, L21</i>	07/01/2009	07140	\$2,977	\$3,618	\$77,402	\$94,068			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2009	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
1546	Secretary, Commission On The Aging <i>IFPTE, L21</i>	07/01/2009	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	07/01/2009	06640	\$2,332	\$2,835	\$60,632	\$73,710			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2009	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z

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1575	Executive Director, Board Of Permit Appeals + MEA	07/01/2009	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
1602	Calculating Machine Operator-Key Drive SEIU L1021	07/01/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1630	Account Clerk SEIU L1021	07/01/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1632	Senior Account Clerk SEIU L1021	07/01/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1634	Principal Account Clerk SEIU L1021	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1635	Health Care Billing Clerk I SEIU L1021	07/01/2009	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1636	Health Care Billing Clerk II SEIU L1021	07/01/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1637	Patient Accounts Clerk SEIU L1021	07/01/2009	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1649	Accountant Intern IFPTE, L21	07/01/2009	1649F	\$2,054	\$2,156	\$53,404	\$56,056			
1650	Accountant I IFPTE, L21	07/01/2009	06460	\$2,135	\$2,596	\$55,510	\$67,496			
1652	Accountant II IFPTE, L21	07/01/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
1654	Accountant III IFPTE, L21	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
1655	Systems Accountant IFPTE, L21	07/01/2009	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
1656	Head Accountant IFPTE, L21	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
1657	Accountant IV IFPTE, L21	07/01/2009	1657F	\$3,313	\$4,028	\$86,138	\$104,728			Z
1660	Manager, Budget And Performance Monitoring + MEA	07/01/2009	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
1662	Patient Accounts Assistant Supervisor SEIU L1021	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1663	Patient Accounts Supervisor SEIU L1021	07/01/2009	06740	\$2,449	\$2,977	\$63,674	\$77,402			
1664	Patient Accounts Manager SEIU L1021	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
1665	Director Of Patient Accounts + MEA	07/01/2009	07270	\$3,169	\$3,851	\$82,394	\$100,126			Z
1666	Finance Director, Department Of Public Health + MEA	07/01/2009	08340	\$5,345	\$6,496	\$138,970	\$168,896			Z
1670	Financial Systems Supervisor IFPTE, L21	07/01/2009	1670F	\$3,851	\$4,681	\$100,126	\$121,706			Z
1675	Supervising Fiscal Officer + MEA	07/01/2009	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z

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1684	Auditor II <i>IFPTE, L21</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
1686	Auditor III <i>IFPTE, L21</i>	07/01/2009	1686F	\$3,396	\$4,128	\$88,296	\$107,328			Z
1704	Communications Dispatcher I <i>SEIU L1021</i>	07/01/2009	05960	\$1,674	\$2,033	\$43,524	\$52,858			
1705	Communications Dispatcher II <i>SEIU L1021</i>	07/01/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
1706	Telephone Operator <i>SEIU L1021</i>	07/01/2009	05740	\$1,506	\$1,827	\$39,156	\$47,502			
1708	Senior Telephone Operator <i>SEIU L1021</i>	07/01/2009	05940	\$1,658	\$2,014	\$43,108	\$52,364			
1710	Chief Telephone Operator <i>SEIU L1021</i>	07/01/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1720	Data Entry Operator <i>SEIU L1021</i>	07/01/2009	05615	\$1,418	\$1,719	\$36,868	\$44,694			
1721	Senior Data Entry Operator <i>SEIU L1021</i>	07/01/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1727	Supervising Data Entry Operator <i>SEIU L1021</i>	07/01/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1734	Computer Operator I <i>IFPTE, L21</i>	07/01/2009	05720	\$1,491	\$1,809	\$38,766	\$47,034			
1739	Computer Operations Supervisor II <i>IFPTE, L21</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
1750	Microphoto/Imaging Technician <i>SEIU L1021</i>	07/01/2009	05550	\$1,375	\$1,666	\$35,750	\$43,316			
1752	Senior Microphoto/Imaging Technician <i>SEIU L1021</i>	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
1760	Offset Machine Operator <i>SEIU L1021</i>	07/01/2009	06055	\$1,752	\$2,130	\$45,552	\$55,380			
1762	Senior Offset Machine Operator <i>SEIU L1021</i>	07/01/2009	06050	\$1,748	\$2,124	\$45,448	\$55,224			
1764	Mail And Reproduction Service Supervisor <i>SEIU L1021</i>	07/01/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
1766	Media Production Technician <i>IATSE, L16</i>	07/01/2009	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1767	Media Programming Specialist <i>IATSE, L16</i>	07/01/2009	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1769	Media Production Supervisor <i>IATSE, L16</i>	07/01/2009	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
1770	Photographer <i>SEIU L1021</i>	07/01/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292			
1771	Media Production Specialist <i>SEIU L1021</i>	07/01/2009	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1773	Media Training Specialist <i>TWU L200</i>	07/01/2009 05/15/2010	06980 07005	\$2,752 \$2,786	\$3,346 \$3,387	\$71,552 \$72,436	\$86,996 \$88,062			
1774	Head Photographer <i>SEIU L1021</i>	07/01/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			

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1775	Cable Television Manager + MEA	07/01/2009	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
1777	Media/Security Systems Specialist IATSE, L16	07/01/2009	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
1781	Media/Security Systems Supervisor IATSE, L16	07/01/2009	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
1802	Research Assistant SEIU L1021	07/01/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1803	Performance Analyst I IFPTE, L21	07/01/2009	06460	\$2,135	\$2,596	\$55,510	\$67,496			
1804	Statistician IFPTE, L21	07/01/2009	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
1805	Performance Analyst II IFPTE, L21	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
1806	Senior Statistician IFPTE, L21	07/01/2009	1806F	\$3,005	\$3,653	\$78,130	\$94,978			Z
1812	Assistant Retirement Analyst SEIU L1021	07/01/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1813	Senior Benefits Analyst SEIU L1021	07/01/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
1814	Benefits Supervisor SEIU L1021	07/01/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
1816	Actuary Services Coordinator + MEA	07/01/2009	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
1817	Procedural Writer SEIU L1021	07/01/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1820	Junior Administrative Analyst SEIU L1021	07/01/2009	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1822	Administrative Analyst SEIU L1021	07/01/2009	06740	\$2,449	\$2,977	\$63,674	\$77,402			Z
1823	Senior Administrative Analyst IFPTE, L21	07/01/2009	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
1824	Principal Administrative Analyst IFPTE, L21	07/01/2009	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
1825	Principal Administrative Analyst II IFPTE, L21	07/01/2009	07625	\$3,769	\$4,581	\$97,994	\$119,106			Z
1827	Administrative Services Manager IFPTE, L21	07/01/2009	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
1835	Legislative Assistant IFPTE, L21	07/01/2009	1835F	\$2,672	\$3,581	\$69,472	\$93,106			Z
1839	Water Conservation Administrator + MEA	07/01/2009	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
1840	Junior Management Assistant SEIU L1021	07/01/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1841	Rate Administrator + MEA	07/01/2009	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
1842	Management Assistant SEIU L1021	07/01/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z

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1843	Executive Director, Southeast Community Facility Commission + MEA	07/01/2009	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
1844	Senior Management Assistant SEIU L1021	07/01/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
1847	Executive Aide To The Mayor's Office SEIU L1021	07/01/2009	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
1849	Program Manager, Business and Economic Development Unrepresented-Mgt	07/01/2009	1849F	Flat Rate	\$3,387	N/A	\$88,062			Z
1853	Control Clerk, EDP SEIU L1021	07/01/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1855	Senior Control Clerk, EDP SEIU L1021	07/01/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1867	Auditor I Unrepresented-Misc	07/01/2009	06495	\$2,172	\$2,640	\$56,472	\$68,640			Z
1879	Project Manager, Special Project + MEA	07/01/2009	07910	\$4,334	\$5,269	\$112,684	\$136,994			Z
1885	Manager, Bureau Of Management Information Systems, PUC + MEA	07/01/2009	1885F	Flat Rate	\$6,449	N/A	\$167,674			Z
1920	Inventory Clerk SEIU L1021	07/01/2009	05750	\$1,513	\$1,835	\$39,338	\$47,710			
1922	Senior Inventory Clerk SEIU L1021	07/01/2009	05810	\$1,558	\$1,890	\$40,508	\$49,140			
1924	Materials And Supplies Supervisor SEIU L1021	07/01/2009	05840	\$1,580	\$1,918	\$41,080	\$49,868			
1926	Senior Materials And Supplies Supervisor SEIU L1021	07/01/2009	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1929	Parts Storekeeper SEIU L1021	07/01/2009	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1930	Warehouse Worker SEIU L1021	07/01/2009	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1931	Senior Parts Storekeeper SEIU L1021	07/01/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1932	Assistant Storekeeper SEIU L1021	07/01/2009	05750	\$1,513	\$1,835	\$39,338	\$47,710			
1934	Storekeeper SEIU L1021	07/01/2009	05940	\$1,658	\$2,014	\$43,108	\$52,364			
1935	Principal Parts Storekeeper SEIU L1021	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1936	Senior Storekeeper SEIU L1021	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
1937	Supervising Parts Storekeeper SEIU L1021	07/01/2009	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1938	Stores And Equipment Assistant Supervisor SEIU L1021	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1942	Assistant Materials Coordinator Unrepresented-Misc	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			

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1944	Materials Coordinator <i>IFPTE, L21</i>	07/01/2009	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
1948	Coding Supervisor, Purchasing Dept <i>SEIU L1021</i>	07/01/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1950	Assistant Purchaser <i>IFPTE, L21</i>	07/01/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1952	Purchaser <i>IFPTE, L21</i>	07/01/2009	06790	\$2,507	\$3,047	\$65,182	\$79,222			Z
1956	Senior Purchaser <i>IFPTE, L21</i>	07/01/2009	07190	\$3,047	\$3,703	\$79,222	\$96,278			Z
1958	Supervising Purchaser <i>IFPTE, L21</i>	07/01/2009	1958F	\$3,703	\$4,500	\$96,278	\$117,000			Z
2105	Patient Services Finance Technician <i>SEIU L1021</i>	07/01/2009	06030	\$1,731	\$2,104	\$45,006	\$54,704			
2106	Medical Staff Services Department Specialist <i>SEIU L1021</i>	07/01/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			Z
2107	Medical Staff Services Department Analyst <i>IFPTE, L21</i>	07/01/2009	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
2108	Director, Medical Staff Services Department + MEA	07/01/2009	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
2110	Medical Records Clerk <i>SEIU L1021</i>	07/01/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
2112	Medical Records Technician <i>SEIU L1021</i>	07/01/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
2114	Medical Records Technician Supervisor <i>SEIU L1021</i>	07/01/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
2140	Hospital Administrative Assistant + MEA	07/01/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
2143	Hospital Assistant Administrator + MEA	07/01/2009	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
2145	Hospital Associate Administrator + MEA	07/01/2009	08120	\$4,799	\$5,834	\$124,774	\$151,684			Z
2148	Senior Hospital Associate Administrator + MEA	07/01/2009	08410	\$5,532	\$6,725	\$143,832	\$174,850			Z
2202	Dental Aide <i>SEIU L1021</i>	07/01/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
2204	Dental Hygienist <i>SEIU L1021</i>	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2210	Dentist <i>UAPD</i>	07/01/2009	2210F	\$4,539	\$5,934	\$118,014	\$154,284			Z
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2009 12/26/2009	2218F 2218H	\$4,516 \$4,606	\$6,392 \$6,520	\$117,416 \$119,756	\$166,192 \$169,520			
2220	Physician <i>UAPD</i>	07/01/2009	2220F	\$4,650	\$6,083	\$120,900	\$158,158			Z

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2230	Physician Specialist <i>UAPD</i>	07/01/2009	2230F	\$4,882	\$6,542	\$126,932	\$170,092			Z
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2009	2232F	\$5,383	\$7,042	\$139,958	\$183,092			Z
2233	Supervising Physician Specialist <i>UAPD</i>	07/01/2009	2233F	\$5,794	\$7,574	\$150,644	\$196,924			Z
2235	Medical Director, Department Of Health + MEA	07/01/2009	08710	\$6,404	\$7,785	\$166,504	\$202,410			Z
2236	Medical Advisor, Health Service System <i>UAPD</i>	07/01/2009	2236F	\$4,299	\$5,624	\$111,774	\$146,224			Z
2237	Chief Medical Director, Department of Public Health + MEA	07/01/2009	08810	\$6,725	\$8,174	\$174,850	\$212,524			Z
2244	Health Center Director + MEA	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
2246	Assistant Director Of Clinical Services I + MEA	07/01/2009	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
2248	Assistant Director Of Clinical Services II + MEA	07/01/2009	07890	\$4,286	\$5,209	\$111,436	\$135,434			Z
2273	Post M.D. I <i>SFIRA</i>	07/01/2009	2273F	Flat Rate	\$1,999	N/A	\$51,980			
2275	Post M.D. II <i>SFIRA</i>	07/01/2009	2275F	Flat Rate	\$2,056	N/A	\$53,465			
2277	Post M.D. III <i>SFIRA</i>	07/01/2009	2277F	Flat Rate	\$2,127	N/A	\$55,312			
2279	Post M.D. IV <i>SFIRA</i>	07/01/2009	2279F	Flat Rate	\$2,199	N/A	\$57,185			
2281	Post M.D. V <i>SFIRA</i>	07/01/2009	2281F	Flat Rate	\$2,304	N/A	\$59,911			
2283	Post M.D. VI <i>SFIRA</i>	07/01/2009	2283F	Flat Rate	\$2,372	N/A	\$61,677			
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2009	2292F	\$3,470	\$4,539	\$90,220	\$118,014			Z
2302	Nursing Assistant <i>SEIU L1021</i>	07/01/2009	06290	\$1,965	\$2,388	\$51,090	\$62,088			
2303	Patient Care Assistant <i>SEIU L1021</i>	07/01/2009	05820	\$1,565	\$1,899	\$40,690	\$49,374			
2304	Psychiatric Orderly <i>SEIU L1021</i>	07/01/2009	06345	\$2,019	\$2,454	\$52,494	\$63,804			
2305	Psychiatric Technician <i>SEIU L1021</i>	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2306	Senior Psychiatric Orderly <i>SEIU L1021</i>	07/01/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
2310	Surgical Procedures Technician <i>SEIU L1021</i>	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2312	Licensed Vocational Nurse <i>SEIU L1021</i>	07/01/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			

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2314	Public Health Team Leader <i>SEIU L1021</i>	07/01/2009	06545	\$2,226	\$2,706	\$57,876	\$70,356			
2320	Registered Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2320F 2320H	\$3,645 \$3,718	\$4,788 \$4,884	\$94,770 \$96,668	\$124,488 \$126,984			
2322	Nurse Manager <i>L856 Supv Nurses</i>	07/01/2009 12/26/2009	2322F 2322H	\$4,478 \$4,523	\$6,521 \$6,586	\$116,428 \$117,598	\$169,546 \$171,236			
2323	Clinical Nurse Specialist <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2323F 2323H	\$4,098 \$4,180	\$6,394 \$6,522	\$106,548 \$108,680	\$166,244 \$169,572			
2324	Nursing Supervisor <i>L856 Supv Nurses</i>	07/01/2009 12/26/2009	2324F 2324H	\$4,936 \$4,985	\$7,186 \$7,258	\$128,336 \$129,610	\$186,836 \$188,708			Z
2325	Nurse Midwife <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2325F 2325H	\$4,098 \$4,180	\$6,394 \$6,522	\$106,548 \$108,680	\$166,244 \$169,572			
2326	Nursing Supervisor Psychiatric <i>L856 Supv Nurses</i>	07/01/2009 12/26/2009	2326F 2326H	\$4,936 \$4,985	\$7,186 \$7,258	\$128,336 \$129,610	\$186,836 \$188,708			Z
2328	Nurse Practitioner <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2328F 2328H	\$4,516 \$4,606	\$6,392 \$6,520	\$117,416 \$119,756	\$166,192 \$169,520			
2330	Anesthetist <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2330F 2330H	\$5,947 \$6,066	\$8,412 \$8,580	\$154,622 \$157,716	\$218,712 \$223,080			
2340	Operating Room Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2340F 2340H	\$3,645 \$3,718	\$4,788 \$4,884	\$94,770 \$96,668	\$124,488 \$126,984			
2350	Instructor Of Nursing <i>L856 Supv Nurses</i>	07/01/2009 12/26/2009	2350F 2350H	\$4,791 \$4,839	\$6,981 \$7,051	\$124,566 \$125,814	\$181,506 \$183,326			Z
2390	Central Processing And Distribution Technician <i>SEIU L1021</i>	07/01/2009	06380	\$2,053	\$2,496	\$53,378	\$64,896			
2392	Senior Central Processing And Distribution Technician <i>SEIU L1021</i>	07/01/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664			
2402	Laboratory Helper <i>SEIU L1021</i>	07/01/2009	05915	\$1,638	\$1,990	\$42,588	\$51,740			
2403	Forensic Laboratory Technician <i>IFPTE, L21</i>	07/01/2009	06710	\$2,412	\$2,933	\$62,712	\$76,258			
2406	Pharmacy Helper <i>SEIU L1021</i>	07/01/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
2408	Senior Pharmacy Helper <i>SEIU L1021</i>	07/01/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2409	Pharmacy Technician <i>SEIU L1021</i>	07/01/2009	06625	\$2,314	\$2,813	\$60,164	\$73,138			
2416	Bacteriological Laboratory Assistant <i>SEIU L1021</i>	07/01/2009	06165	\$1,849	\$2,247	\$48,074	\$58,422			
2420	Histology Technician <i>SEIU L1021</i>	07/01/2009	06580	\$2,264	\$2,752	\$58,864	\$71,552			
2424	X-Ray Laboratory Aide <i>SEIU L1021</i>	07/01/2009	06220	\$1,899	\$2,309	\$49,374	\$60,034			
2430	Medical Evaluations Assistant <i>SEIU L1021</i>	07/01/2009	06060	\$1,756	\$2,135	\$45,656	\$55,510			
2432	Electrocardiograph Technician <i>SEIU L1021</i>	07/01/2009	06455	\$2,130	\$2,589	\$55,380	\$67,314			

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2434	Senior Electrocardiograph Technician <i>SEIU L1021</i>	07/01/2009	06555	\$2,236	\$2,719	\$58,136	\$70,694			
2436	Electroencephalograph Technician I <i>SEIU L1021</i>	07/01/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2440	Veterinary Laboratory Technologist <i>SEIU L1021</i>	07/01/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
2444	Clinical Laboratory Technologist <i>Teamsters L856</i>	07/01/2009	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
2450	Pharmacist <i>SEIU L1021</i>	07/01/2009	2450F	\$4,017	\$5,126	\$104,442	\$133,276			Z
2453	Supervising Pharmacist <i>Teamsters L856</i>	07/01/2009	08245	\$5,101	\$6,201	\$132,626	\$161,226			Z
2454	Clinical Pharmacist <i>SEIU L1021</i>	07/01/2009	2454F	\$4,428	\$5,652	\$115,128	\$146,952			
2456	Assistant Forensic Toxicologist I <i>IFPTE, L21</i>	07/01/2009	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
2457	Assistant Forensic Toxicologist II <i>IFPTE, L21</i>	07/01/2009	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
2458	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2009	2458F	\$5,679	\$6,902	\$147,654	\$179,452			Z
2459	Forensic Laboratory Manager <i>+ MEA</i>	07/01/2009	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
2462	Microbiologist <i>Teamsters L856</i>	07/01/2009	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
2464	Senior Microbiologist <i>Teamsters L856</i>	07/01/2009	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
2466	Chief Microbiologist <i>+ MEA</i>	07/01/2009	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
2467	Diagnostic Imaging Technologist I <i>SEIU L1021</i>	07/01/2009	2467F	\$2,841	\$3,807	\$73,866	\$98,982			
2468	Diagnostic Imaging Technologist II <i>SEIU L1021</i>	07/01/2009	2468F	\$2,983	\$3,998	\$77,558	\$103,948			
2469	Diagnostic Imaging Technologist III <i>SEIU L1021</i>	07/01/2009	2469F	\$3,132	\$4,197	\$81,432	\$109,122			
2470	Diagnostic Imaging Technologist IV <i>SEIU L1021</i>	07/01/2009	2470F	\$3,189	\$4,270	\$82,914	\$111,020			
2478	Senior Sewage Treatment Chemist <i>IFPTE, L21</i>	07/01/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
2481	Water Quality Technician I/II <i>IFPTE, L21</i>	07/01/2009	2481F	\$2,084	\$2,933	\$54,184	\$76,258			
2482	Water Quality Technician III <i>IFPTE, L21</i>	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			
2483	Biologist I/II <i>IFPTE, L21</i>	07/01/2009	2483F	\$2,472	\$3,479	\$64,272	\$90,454			Z
2484	Biologist III <i>IFPTE, L21</i>	07/01/2009	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
2485	Supervising Biologist <i>IFPTE, L21</i>	07/01/2009	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2486	Chemist I/II <i>IFPTE, L21</i>	07/01/2009	2486F	\$2,472	\$3,479	\$64,272	\$90,454			Z
2487	Chemist III <i>IFPTE, L21</i>	07/01/2009	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
2488	Supervising Chemist <i>IFPTE, L21</i>	07/01/2009	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
2489	Laboratory Services Manager <i>IFPTE, L21</i>	07/01/2009	2489F	\$4,067	\$4,943	\$105,742	\$128,518			Z
2492	Director, Public Health Laboratories + MEA	07/01/2009	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
2493	Associate Radiologic Technologist <i>SEIU L1021</i>	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2496	Radiologic Technologist Supervisor <i>Teamsters L856</i>	07/01/2009	07705	\$3,921	\$4,766	\$101,946	\$123,916			
2514	Orthopedic Technician I <i>SEIU L1021</i>	07/01/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2515	Orthopedic Technician II <i>SEIU L1021</i>	07/01/2009	06300	\$1,975	\$2,401	\$51,350	\$62,426			
2520	Morgue Attendant <i>SEIU L1021</i>	07/01/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2522	Senior Morgue Attendant <i>SEIU L1021</i>	07/01/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482			
2523	Forensic Autopsy Technician <i>SEIU L1021</i>	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2526	Ambulance Driver <i>SEIU L1021</i>	07/01/2009	06910	\$2,660	\$3,234	\$69,160	\$84,084			
2530	Senior Medical Steward <i>SEIU L1021</i>	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2532	Paramedic <i>SEIU L1021</i>	07/01/2009	06910	\$2,660	\$3,234	\$69,160	\$84,084			
2533	Emergency Medical Services Agency Specialist <i>SEIU L1021</i>	07/01/2009	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
2534	Paramedic Supervisor <i>SEIU L1021</i>	07/01/2009	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
2536	Respiratory Care Practitioner <i>SEIU L1021</i>	07/01/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2537	Respiratory Care Practitioner II <i>SEIU L1021</i>	07/01/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			
2538	Audiometrist <i>IFPTE, L21</i>	07/01/2009	2538F	\$2,890	\$3,689	\$75,140	\$95,914			
2540	Audiologist <i>IFPTE, L21</i>	07/01/2009	2540F	\$3,126	\$3,989	\$81,276	\$103,714			Z
2542	Speech Pathologist <i>IFPTE, L21</i>	07/01/2009	2542F	\$3,108	\$4,164	\$80,808	\$108,264			Z
2548	Occupational Therapist <i>IFPTE, L21</i>	07/01/2009	2548F	\$2,819	\$3,966	\$73,294	\$103,116			Z

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2550	Senior Occupational Therapist <i>IFPTE, L21</i>	07/01/2009	2550F	\$3,189	\$4,484	\$82,914	\$116,584			Z
2551	Mental Health Treatment Specialist <i>IFPTE, L21</i>	07/01/2009	07015	\$2,800	\$3,403	\$72,800	\$88,478			
2552	Director Of Activities, Therapy And Volunteer Services <i>SEIU L1021</i>	07/01/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
2554	Therapy Aide <i>SEIU L1021</i>	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	07/01/2009	2555F	\$2,371	\$3,178	\$61,646	\$82,628			
2556	Physical Therapist <i>IFPTE, L21</i>	07/01/2009	2556F	\$2,819	\$3,966	\$73,294	\$103,116			Z
2558	Senior Physical Therapist <i>IFPTE, L21</i>	07/01/2009	2558F	\$3,189	\$4,484	\$82,914	\$116,584			Z
2560	Rehabilitation Coordinator + MEA	07/01/2009	07500	\$3,547	\$4,311	\$92,222	\$112,086			Z
2561	Optometrist <i>Unrepresented-Misc</i>	07/01/2009	07300	\$3,217	\$3,910	\$83,642	\$101,660			
2565	Acupuncturist <i>SEIU L1021</i>	07/01/2009	06490	\$2,166	\$2,632	\$56,316	\$68,432			Z
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	07/01/2009	06580	\$2,264	\$2,752	\$58,864	\$71,552			
2574	Clinical Psychologist <i>SEIU L1021</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
2575	Research Psychologist <i>SEIU L1021</i>	07/01/2009	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
2576	Supervising Clinical Psychologist <i>Unrepresented-Misc</i>	07/01/2009	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
2577	Medical Examiner's Investigator I <i>SEIU L1021</i>	07/01/2009	06575	\$2,258	\$2,745	\$58,708	\$71,370			
2578	Medical Examiner's Investigator II <i>SEIU L1021</i>	07/01/2009	06975	\$2,745	\$3,337	\$71,370	\$86,762			
2579	Medical Examiner's Investigator III <i>SEIU L1021</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			
2582	Forensic Pathologist <i>UAPD</i>	07/01/2009	2582F	\$6,936	\$9,070	\$180,336	\$235,820			Z
2583	Home Health Aide <i>SEIU L1021</i>	07/01/2009	05405	\$1,282	\$1,554	\$33,332	\$40,404			
2585	Health Worker I <i>SEIU L1021</i>	07/01/2009	05785	\$1,539	\$1,867	\$40,014	\$48,542			
2586	Health Worker II <i>SEIU L1021</i>	07/01/2009	06015	\$1,719	\$2,089	\$44,694	\$54,314			
2587	Health Worker III <i>SEIU L1021</i>	07/01/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2588	Health Worker IV <i>SEIU L1021</i>	07/01/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			

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2589	Health Program Coordinator I <i>IFPTE, L21</i>	07/01/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
2591	Health Program Coordinator II <i>IFPTE, L21</i>	07/01/2009	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
2593	Health Program Coordinator III <i>IFPTE, L21</i>	07/01/2009	2593F	\$2,960	\$3,597	\$76,960	\$93,522			Z
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2009	2595F	\$2,726	\$3,313	\$70,876	\$86,138			Z
2596	Employee Referral Program Director <i>+ MEA</i>	07/01/2009	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
2598	Assistant Medical Examiner <i>UAPD</i>	07/01/2009	2598F	\$7,148	\$10,059	\$185,848	\$261,534			Z
2604	Food Service Worker <i>SEIU L1021</i>	07/01/2009	05550	\$1,375	\$1,666	\$35,750	\$43,316			
2606	Senior Food Service Worker <i>SEIU L1021</i>	07/01/2009	05650	\$1,443	\$1,748	\$37,518	\$45,448			
2608	Supply Room Attendent <i>SEIU L1021</i>	07/01/2009	05710	\$1,484	\$1,800	\$38,584	\$46,800			
2618	Food Service Supervisor <i>SEIU L1021</i>	07/01/2009	06080	\$1,773	\$2,156	\$46,098	\$56,056			
2619	Senior Food Service Supervisor <i>SEIU L1021</i>	07/01/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2620	Food Service Manager Administrator <i>+ MEA</i>	07/01/2009	2620F	\$2,449	\$2,977	\$63,674	\$77,402			Z
2622	Dietetic Technician <i>SEIU L1021</i>	07/01/2009	05950	\$1,666	\$2,023	\$43,316	\$52,598			
2624	Dietitian <i>SEIU L1021</i>	07/01/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
2626	Chief Dietitian <i>SEIU L1021</i>	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
2650	Assistant Cook <i>SEIU L1021</i>	07/01/2009	05700	\$1,477	\$1,791	\$38,402	\$46,566			
2652	Baker <i>SEIU L1021</i>	07/01/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2654	Cook <i>SEIU L1021</i>	07/01/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
2656	Chef <i>SEIU L1021</i>	07/01/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2706	Housekeeper/Food Service Cleaner <i>SEIU L1021</i>	07/01/2009	05580	\$1,394	\$1,690	\$36,244	\$43,940			
2708	Custodian <i>SEIU L1021</i>	07/01/2009	05845	\$1,584	\$1,923	\$41,184	\$49,998			
2716	Custodial Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
2718	Custodial Supervisor <i>SEIU L1021</i>	07/01/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			

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2719	Janitorial Services Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06405	\$2,079	\$2,527	\$54,054	\$65,702			
2720	Janitorial Services Supervisor <i>SEIU L1021</i>	07/01/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			
2736	Porter <i>SEIU L1021</i>	07/01/2009	05845	\$1,584	\$1,923	\$41,184	\$49,998			
2738	Porter Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
2740	Porter Supervisor I <i>SEIU L1021</i>	07/01/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
2770	Senior Laundry Worker <i>SEIU L1021</i>	07/01/2009	05785	\$1,539	\$1,867	\$40,014	\$48,542			
2772	Sewing Technician <i>SEIU L1021</i>	07/01/2009	05735	\$1,503	\$1,823	\$39,078	\$47,398			
2782	Laundry Superintendent <i>Unrepresented-Misc</i>	07/01/2009	06030	\$1,731	\$2,104	\$45,006	\$54,704			
2785	Assistant General Services Manager + MEA	07/01/2009	2785F	\$2,188	\$2,660	\$56,888	\$69,160			Z
2786	General Services Manager + MEA	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
2802	Epidemiologist I <i>IFPTE, L21</i>	07/01/2009	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
2803	Epidemiologist II <i>IFPTE, L21</i>	07/01/2009	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
2804	Epidemiologist III + MEA	07/01/2009	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	06460 06500	\$2,135 \$2,178	\$2,596 \$2,647	\$55,510 \$56,628	\$67,496 \$68,822			Z
2808	Senior Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	06610 06650	\$2,297 \$2,342	\$2,793 \$2,847	\$59,722 \$60,892	\$72,618 \$74,022			Z
2810	Principal Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	06900 06940	\$2,647 \$2,700	\$3,217 \$3,282	\$68,822 \$70,200	\$83,642 \$85,332			Z
2818	Health Program Planner <i>SEIU L1021</i>	07/01/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724			
2820	Senior Health Program Planner <i>SEIU L1021</i>	07/01/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
2822	Health Educator <i>IFPTE, L21</i>	07/01/2009	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2009	07120	\$2,946	\$3,581	\$76,596	\$93,106			Z
2830	Public Health Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2009 12/26/2009	2830F 2830H	\$3,645 \$3,718	\$4,788 \$4,884	\$94,770 \$96,668	\$124,488 \$126,984			Z
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2009	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z

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2894	Program Chief, Community Public Health Services + MEA	07/01/2009	08470	\$5,690	\$6,916	\$147,940	\$179,816			Z
2903	Eligibility Worker SEIU L1021	07/01/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2904	Human Services Technician SEIU L1021	07/01/2009	06145	\$1,831	\$2,226	\$47,606	\$57,876			
2905	Senior Eligibility Worker SEIU L1021	07/01/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2907	Eligibility Worker Supervisor SEIU L1021	07/01/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2908	Hospital Eligibility Worker SEIU L1021	07/01/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2909	Hospital Eligibility Worker Supervisor SEIU L1021	07/01/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			
2910	Social Worker SEIU L1021	07/01/2009	06260	\$1,936	\$2,354	\$50,336	\$61,204			Z
2912	Senior Social Worker SEIU L1021	07/01/2009	06540	\$2,221	\$2,700	\$57,746	\$70,200			Z
2913	Program Specialist SEIU L1021	07/01/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2914	Social Work Supervisor SEIU L1021	07/01/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
2915	Program Specialist Supervisor SEIU L1021	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			
2916	Social Work Specialist SEIU L1021	07/01/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2917	Program Support Analyst SEIU L1021	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
2919	Child Care Specialist SEIU L1021	09/05/2009	05580	\$1,394	\$1,690	\$36,244	\$43,940			
2920	Medical Social Worker SEIU L1021	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
2922	Senior Medical Social Worker SEIU L1021	07/01/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
2924	Medical Social Work Supervisor IFPTE, L21	07/01/2009	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
2930	Psychiatric Social Worker SEIU L1021	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
2931	Marriage, Family And Child Counselor SEIU L1021	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
2932	Senior Psychiatric Social Worker SEIU L1021	07/01/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
2933	Conservatorship/Case Management Supervisor SEIU L1021	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
2935	Senior Marriage, Family & Child Counselor SEIU L1021	07/01/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z

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2940	Protective Services Worker <i>SEIU L1021</i>	07/01/2009	2940F	\$2,607	\$3,327	\$67,782	\$86,502			Z
2944	Protective Services Supervisor <i>SEIU L1021</i>	07/01/2009	2944F	\$2,933	\$3,744	\$76,258	\$97,344			Z
2947	Hospital Eligibility Manager, Dept. Of Public Health + MEA	07/01/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
2948	Human Services Section Manager <i>SEIU L1021</i>	07/01/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2967	Supervising Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2975	Citizens Complaint Officer <i>SEIU L1021</i>	07/01/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
2978	Contract Compliance Officer II <i>IFPTE, L21</i>	07/01/2009	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
2986	Director, Human Rights Commission + MEA	07/01/2009	08030	\$4,591	\$5,581	\$119,366	\$145,106			Z
2991	Coordinator, Human Rights Commission <i>SEIU L1021</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
2992	Contract Compliance Officer I <i>IFPTE, L21</i>	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
2994	Homemaker <i>SEIU L1021</i>	07/01/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
2996	Representative, Human Rights Commission <i>SEIU L1021</i>	07/01/2009	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
2998	Representative, Commission On The Status Of Women <i>SEIU L1021</i>	07/01/2009	06855	\$2,589	\$3,147	\$67,314	\$81,822			Z
3202	Locker Room Attendant <i>SEIU L1021</i>	07/01/2009	05030	\$1,073	\$1,298	\$27,898	\$33,748			
3204	Swimming Pool Cashier-Clerk <i>SEIU L1021</i>	07/01/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
3210	Swimming Instructor/Pool Lifeguard <i>SEIU L1021</i>	07/01/2009	05780	\$1,535	\$1,862	\$39,910	\$48,412			
3214	Senior Swimming Instructor <i>SEIU L1021</i>	07/01/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
3232	Marina Assistant Manager <i>SEIU L1021</i>	07/01/2009	06030	\$1,731	\$2,104	\$45,006	\$54,704			
3233	Marina Associate Manager + MEA	07/01/2009	3233F	\$2,033	\$2,472	\$52,858	\$64,272			Z
3234	Marina Manager <i>Unrepresented-Mgt</i>	07/01/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
3238	Dance Instructor <i>Unrepresented-Misc</i>	07/01/2009	05960	\$1,674	\$2,033	\$43,524	\$52,858			Z

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3246	Pianist <i>Unrepresented-Misc</i>	07/01/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
3256	Photography Instructor <i>SEIU L1021</i>	07/01/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628		Z	
3260	Crafts Instructor <i>SEIU L1021</i>	07/01/2009	06010	\$1,714	\$2,084	\$44,564	\$54,184		Z	
3262	Curator Of Industrial Arts, Junior Museum <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	06620 06660	\$2,309 \$2,354	\$2,806 \$2,862	\$60,034 \$61,204	\$72,956 \$74,412		Z	
3264	Camp Assistant <i>SEIU L1021</i>	07/01/2009	04590	\$870	\$1,052	\$22,620	\$27,352			
3279	Recreation Leader <i>SEIU L1021</i>	04/23/2010	3279J	\$1,040	\$1,600	\$27,040	\$41,600			
3280	Assistant Recreation Director <i>SEIU L1021</i>	07/01/2009	05885	\$1,615	\$1,960	\$41,990	\$50,960			
3283	Recreation Specialist <i>SEIU L1021</i>	05/17/2010	06010	\$1,714	\$2,084	\$44,564	\$54,184			
3284	Recreation Director <i>SEIU L1021</i>	07/01/2009	06010	\$1,714	\$2,084	\$44,564	\$54,184			
3285	Junior Museum Director <i>SEIU L1021</i>	07/01/2009	06660	\$2,354	\$2,862	\$61,204	\$74,412		Z	
3286	Recreation Coordinator <i>SEIU L1021</i>	02/23/2010	06070	\$1,765	\$2,145	\$45,890	\$55,770		Z	
3287	Assistant Recreation Supervisor <i>SEIU L1021</i>	07/01/2009	06700	\$2,401	\$2,918	\$62,426	\$75,868		Z	
3289	Recreation Supervisor <i>SEIU L1021</i>	07/01/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596		Z	
3291	Principal Recreation Supervisor <i>SEIU L1021</i>	07/01/2009	07010	\$2,793	\$3,396	\$72,618	\$88,296		Z	
3292	Assistant Superintendent Recreation <i>SEIU L1021</i>	07/01/2009	07340	\$3,282	\$3,989	\$85,332	\$103,714		Z	
3302	Admission Attendant <i>SEIU L1021</i>	07/01/2009	05510	\$1,349	\$1,634	\$35,074	\$42,484			
3310	Stable Attendant <i>SEIU L1021</i>	07/01/2009	05830	\$1,573	\$1,909	\$40,898	\$49,634			
3320	Animal Keeper <i>Teamsters L856</i>	07/01/2009	06295	\$1,970	\$2,395	\$51,220	\$62,270			
3322	Assistant Head Animal Keeper <i>SEIU L1021</i>	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			
3342	Zoo Curator <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	07270 07310	\$3,169 \$3,234	\$3,851 \$3,931	\$82,394 \$84,084	\$100,126 \$102,206		Z	
3370	Animal Care Attendant <i>Teamsters L856</i>	07/01/2009	3370F	\$1,658	\$2,115	\$43,108	\$54,990			
3371	Animal Care Supervisor <i>SEIU L1021</i>	07/01/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292		Z	
3372	Animal Control Officer <i>Teamsters L856</i>	07/01/2009	3372F	\$1,835	\$2,342	\$47,710	\$60,892			
3373	Animal Control Supervisor <i>SEIU L1021</i>	07/01/2009	06210	\$1,890	\$2,297	\$49,140	\$59,722		Z	

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3374	Volunteer/Outreach Coordinator <i>IFPTE, L21</i>	07/01/2009	3374F	\$2,242	\$2,726	\$58,292	\$70,876			Z
3375	Animal Health Technician <i>SEIU L1021</i>	07/01/2009	05690	\$1,470	\$1,782	\$38,220	\$46,332			
3376	Animal Care Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
3378	Field Services Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06090	\$1,782	\$2,166	\$46,332	\$56,316			
3402	Farmer <i>Laborers L 261</i>	07/01/2009	06265	\$1,941	\$2,360	\$50,466	\$61,360			
3406	Land Use Aide <i>SEIU L1021</i>	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3417	Gardener <i>Laborers L 261</i>	07/01/2009	06265	\$1,941	\$2,360	\$50,466	\$61,360			
3419	Municipal Stadium Groundskeeper <i>Laborers L 261</i>	07/01/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
3422	Park Section Supervisor <i>Laborers L 261</i>	07/01/2009	06665	\$2,360	\$2,868	\$61,360	\$74,568	Yes		
3424	Integrated Pest Management Specialist <i>Laborers L 261</i>	07/01/2009	06665	\$2,360	\$2,868	\$61,360	\$74,568			
3426	Forester <i>+ MEA</i>	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
3428	Nursery Specialist <i>Laborers L 261</i>	07/01/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
3430	Chief Nursery Specialist <i>Laborers L 261</i>	07/01/2009	06865	\$2,602	\$3,162	\$67,652	\$82,212	Yes		
3432	Assistant Arboretum Director <i>Laborers L 261</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
3434	Arborist Technician <i>Laborers L 261</i>	07/01/2009	3434F	\$2,140	\$2,933	\$55,640	\$76,258		Yes	
3435	Urban Forestry Inspector <i>Laborers L 261</i>	07/01/2009	06465	\$2,140	\$2,602	\$55,640	\$67,652			
3436	Arborist Technician Supervisor I <i>Laborers L 261</i>	07/01/2009	06935	\$2,693	\$3,273	\$70,018	\$85,098	Yes		
3438	Arborist Technician Supervisor II <i>Unrepresented-Misc</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
3450	Agricultural Inspector <i>SEIU L1021</i>	07/01/2009	06205	\$1,886	\$2,292	\$49,036	\$59,592			
3464	Area Supervisor, Parks, Squares And Facilities <i>+ MEA</i>	07/01/2009	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
3466	Assistant Superintendent, Parks, Squares And Facilities <i>+ MEA</i>	07/01/2009	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
3480	Farmers Market Manager <i>SEIU L1021</i>	07/01/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
3486	Watershed Forester <i>+ MEA</i>	07/01/2009	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z

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3488	Watershed Resources Manager + MEA	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
3502	Museum Exhibit Packer And Repairer SEIU L1021	07/01/2009	05890	\$1,618	\$1,965	\$42,068	\$51,090			
3518	Associate Museum Conservator, Asian Art Museum SEIU L1021	07/01/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
3520	Museum Preparator SEIU L1021	07/01/2009	05890	\$1,618	\$1,965	\$42,068	\$51,090			
3522	Senior Museum Preparator SEIU L1021	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3524	Principal Museum Preparator SEIU L1021	07/01/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482			
3525	Chief Preparator SEIU L1021	07/01/2009	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
3540	Curatorial Aide SEIU L1021	07/01/2009	05460	\$1,316	\$1,596	\$34,216	\$41,496			
3541	Curator I TWU 250-A Misc	07/01/2009 03/20/2010	06190 06230	\$1,871 \$1,909	\$2,274 \$2,319	\$48,646 \$49,634	\$59,124 \$60,294			
3542	Curator II TWU 250-A Misc	07/01/2009 03/20/2010	06600 06640	\$2,287 \$2,332	\$2,779 \$2,835	\$59,462 \$60,632	\$72,254 \$73,710			Z
3544	Curator III TWU 250-A Misc	07/01/2009 03/20/2010	06710 06750	\$2,412 \$2,459	\$2,933 \$2,989	\$62,712 \$63,934	\$76,258 \$77,714			Z
3546	Curator IV SEIU L1021	07/01/2009	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
3548	Curator Of Natural Science, Junior Museum TWU 250-A Misc	07/01/2009 03/20/2010	06620 06660	\$2,309 \$2,354	\$2,806 \$2,862	\$60,034 \$61,204	\$72,956 \$74,412			Z
3549	Arts Program Assistant SEIU L1021	07/01/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
3550	Exhibition Designer SEIU L1021	07/01/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			Z
3554	Associate Museum Registrar SEIU L1021	07/01/2009	05940	\$1,658	\$2,014	\$43,108	\$52,364			
3556	Museum Registrar SEIU L1021	07/01/2009	06250	\$1,927	\$2,342	\$50,102	\$60,892			
3558	Senior Museum Registrar SEIU L1021	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			Z
3602	Library Page SEIU L1021	07/01/2009	05605	\$1,411	\$1,710	\$36,686	\$44,460			
3610	Library Assistant SEIU L1021	07/01/2009	06025	\$1,727	\$2,099	\$44,902	\$54,574			
3616	Library Technical Assistant I SEIU L1021	07/01/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
3618	Library Technical Assistant II SEIU L1021	07/01/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
3630	Librarian I SEIU L1021	07/01/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z

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3632	Librarian II <i>SEIU L1021</i>	07/01/2009	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
3633	Librarian II- Asian Arts <i>SEIU L1021</i>	07/01/2009	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
3634	Librarian III <i>SEIU L1021</i>	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
3636	Librarian IV <i>+ MEA</i>	07/01/2009	07630	\$3,777	\$4,591	\$98,202	\$119,366			Z
3650	Medical Records Librarian <i>Unrepresented-Misc</i>	07/01/2009	06410	\$2,084	\$2,533	\$54,184	\$65,858			
4119	Events & Facilities Specialist <i>SEIU L1021</i>	07/01/2009	06640	\$2,332	\$2,835	\$60,632	\$73,710			Z
4140	Real Property Officer <i>IFPTE, L21</i>	07/01/2009	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
4142	Senior Real Property Officer <i>IFPTE, L21</i>	07/01/2009	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
4143	Principal Real Property Officer <i>IFPTE, L21</i>	07/01/2009	4143F	\$4,117	\$5,005	\$107,042	\$130,130			Z
4202	Assessment Clerk <i>SEIU L1021</i>	07/01/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
4203	Senior Assessment Clerk <i>SEIU L1021</i>	07/01/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2009	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
4222	Senior Personal Property Auditor <i>IFPTE, L21</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
4224	Principal Personal Property Auditor <i>IFPTE, L21</i>	07/01/2009	4224F	\$3,396	\$4,128	\$88,296	\$107,328			Z
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2009	06910	\$2,660	\$3,234	\$69,160	\$84,084			Z
4256	Chief Of Assessment Standards <i>+ MEA</i>	07/01/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	07/01/2009	06230	\$1,909	\$2,319	\$49,634	\$60,294			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2009	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	07/01/2009	4267F	\$3,396	\$4,128	\$88,296	\$107,328			Z
4269	Chief Appraiser <i>+ MEA</i>	07/01/2009	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
4290	Assessor <i>Elected Official</i>	07/01/2009 09/05/2009	4290F 4290G	Flat Rate	\$6,417 \$6,230	N/A N/A	\$166,831 \$161,971			Z
4306	Collections Officer <i>SEIU L1021</i>	07/01/2009	06275	\$1,951	\$2,371	\$50,726	\$61,646			

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4308	Senior Collections Officer <i>SEIU L1021</i>	07/01/2009	06425	\$2,099	\$2,551	\$54,574	\$66,326			
4310	Commercial Division Assistant Supervisor <i>+ MEA</i>	07/01/2009	4310F	\$2,533	\$3,080	\$65,858	\$80,080			Z
4311	Customer Service Billing and Collections Supervisor <i>+ MEA</i>	07/01/2009	07270	\$3,169	\$3,851	\$82,394	\$100,126			Z
4320	Cashier I <i>SEIU L1021</i>	07/01/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
4321	Cashier II <i>SEIU L1021</i>	07/01/2009	05975	\$1,686	\$2,048	\$43,836	\$53,248			
4322	Cashier III <i>SEIU L1021</i>	07/01/2009	06210	\$1,890	\$2,297	\$49,140	\$59,722			
4331	Security Analyst <i>SEIU L1021</i>	07/01/2009	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
4333	Senior Investment Officer <i>+ MEA</i>	07/01/2009	07960	\$4,440	\$5,397	\$115,440	\$140,322			Z
4334	Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664			
4335	Senior Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			
4337	Principal Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2009	07010	\$2,793	\$3,396	\$72,618	\$88,296			
4340	Assistant Director, Bureau of Delinquent Revenue <i>SEIU L1021</i>	07/01/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
4349	Director Of Real Estate, Tax Collector's Office <i>+ MEA</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
4366	Collection Supervisor <i>SEIU L1021</i>	07/01/2009	06575	\$2,258	\$2,745	\$58,708	\$71,370			
4377	Assistant Cash Management And Investment <i>+ MEA</i>	07/01/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
4390	Treasurer <i>Elected Official</i>	07/01/2009	4390F	Flat Rate	\$6,254	N/A	\$162,603			Z
		09/05/2009	4390G	Flat Rate	\$6,072	N/A	\$157,866			
5102	Public Buildings Maintenance And Repair Assistant Superintendent <i>+ MEA</i>	07/01/2009	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
5103	Operations Bureau Superintendent, Public Works <i>+ MEA</i>	07/01/2009	07960	\$4,440	\$5,397	\$115,440	\$140,322			Z
5105	Manager, Finance & Administration <i>+ MEA</i>	07/01/2009	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
5116	Director Of Planning <i>+ MEA</i>	07/01/2009	08520	\$5,833	\$7,090	\$151,658	\$184,340			Z
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2009	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
5125	Bureau Manager <i>+ MEA</i>	07/01/2009	08240	\$5,090	\$6,187	\$132,340	\$160,862			Z

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5130	Sewage Treatment Plant Superintendent <i>IFPTE, L21</i>	07/01/2009	5130F	\$4,006	\$4,869	\$104,156	\$126,594			Z
5133	Program Manager II <i>+ MEA</i>	07/01/2009	08000	\$4,527	\$5,503	\$117,702	\$143,078			Z
5135	Assistant Superintendent Of Street And Sewer Repair <i>+ MEA</i>	07/01/2009	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
5137	Maintenance Engineering Manager, Hetch Hetchy Project <i>+ MEA</i>	07/01/2009	07830	\$4,164	\$5,062	\$108,264	\$131,612			Z
5148	Water Operations Analyst <i>Stat Engrs L39</i>	07/01/2009	5148F	Flat Rate	\$4,400	N/A	\$114,400			
5149	Superintendent Of Water Treatment Facilities <i>Stat Engrs L39</i>	07/01/2009	5149F	Flat Rate	\$4,875	N/A	\$126,750			
5150	Site Manager <i>+ MEA</i>	07/01/2009	07620	\$3,760	\$4,570	\$97,760	\$118,820			Z
5156	Utility Services Manager <i>+ MEA</i>	07/01/2009	08200	\$4,991	\$6,067	\$129,766	\$157,742			Z
5166	Assistant General Manager, Public Utilities <i>+ MEA</i>	07/01/2009	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
5173	Ops Bureau Asst, Superintendent DPW Street Environmental Svcs & Urban <i>+ MEA</i>	07/01/2009	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
5174	Administrative Engineer <i>IFPTE, L21</i>	07/01/2009	07870	\$4,246	\$5,161	\$110,396	\$134,186			Z
5177	Safety Officer <i>IFPTE, L21</i>	07/01/2009	5177F	\$3,815	\$4,637	\$99,190	\$120,562			Z
5182	Deputy Director Of Public Works And Engineering <i>+ MEA</i>	07/01/2009	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
5186	Financial Manager <i>+ MEA</i>	07/01/2009	07880	\$4,270	\$5,190	\$111,020	\$134,940			Z
5189	Manager, Utilities Engineering Bureau, Public Utilities Commission <i>+ MEA</i>	07/01/2009	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
5193	Deputy Director Of Public Works For Financial Management & Administrat <i>+ MEA</i>	07/01/2009	08420	\$5,555	\$6,753	\$144,430	\$175,578			Z
5194	Deputy Director Of Public Works For Operation <i>+ MEA</i>	07/01/2009	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
5201	Junior Engineer <i>IFPTE, L21</i>	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			
5203	Assistant Engineer <i>IFPTE, L21</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
5207	Associate Engineer <i>IFPTE, L21</i>	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
5209	Industrial Engineer <i>IFPTE, L21</i>	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5211	Engineer/Architect/Landscape Architect Senior <i>IFPTE, L21</i>	07/01/2009	08020	\$4,570	\$5,556	\$118,820	\$144,456			Z
5212	Engineer/Architect Principal <i>IFPTE, L21</i>	07/01/2009	5212F	\$5,303	\$6,446	\$137,878	\$167,596			Z
5214	Building Plans Engineer <i>IFPTE, L21</i>	07/01/2009	07920	\$4,352	\$5,291	\$113,152	\$137,566			Z
5215	Fire Protection Engineer <i>IFPTE, L21</i>	07/01/2009	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
5216	Chief Surveyor <i>IFPTE, L21</i>	07/01/2009	07580	\$3,689	\$4,484	\$95,914	\$116,584			Z
5217	Building Code Analyst <i>IFPTE, L21</i>	07/01/2009	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
5218	Structural Engineer <i>IFPTE, L21</i>	07/01/2009	07920	\$4,352	\$5,291	\$113,152	\$137,566			Z
5219	Senior Structural Engineer <i>IFPTE, L21</i>	07/01/2009	08220	\$5,039	\$6,125	\$131,014	\$159,250			Z
5241	Engineer <i>IFPTE, L21</i>	07/01/2009	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
5246	Radio Engineer + MEA	07/01/2009	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
5260	Architectural Assistant I <i>IFPTE, L21</i>	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			
5261	Architectural Assistant II <i>IFPTE, L21</i>	07/01/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			
5262	Landscape Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			
5264	Airport Noise Abatement Specialist <i>SEIU L1021</i>	07/01/2009	06605	\$2,292	\$2,786	\$59,592	\$72,436			
5265	Architectural Associate I <i>IFPTE, L21</i>	07/01/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			
5266	Architectural Associate II <i>IFPTE, L21</i>	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
5267	Assistant Airport Noise Abatement Officer <i>SEIU L1021</i>	07/01/2009	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
5268	Architect <i>IFPTE, L21</i>	07/01/2009	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
5271	Senior Airport Noise Abatement Specialist <i>SEIU L1021</i>	07/01/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			
5272	Landscape Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2009	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2009	06080	\$1,773	\$2,156	\$46,098	\$56,056			
5277	Planner I <i>IFPTE, L21</i>	07/01/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			Z

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5278	Planner II <i>IFPTE, L21</i>	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
5283	Planner V <i>IFPTE, L21</i>	07/01/2009	5283F	\$4,352	\$5,291	\$113,152	\$137,566			Z
5285	Airport Noise Abatement Officer <i>SEIU L1021</i>	07/01/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
5288	Transit Planner II <i>IFPTE, L21</i>	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
5289	Transit Planner III <i>IFPTE, L21</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
5290	Transit Planner IV <i>IFPTE, L21</i>	07/01/2009	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
5291	Planner III <i>IFPTE, L21</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
5293	Planner IV <i>IFPTE, L21</i>	07/01/2009	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
5298	Planner III-Environmental Review <i>IFPTE, L21</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
5299	Planner IV-Environmental Review <i>IFPTE, L21</i>	07/01/2009	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
5301	Manager, Traffic Painting Program <i>IFPTE, L21</i>	07/01/2009	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
5302	Traffic Survey Technician <i>IFPTE, L21</i>	07/01/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
5303	Supervisor, Traffic And Street Signs <i>IFPTE, L21</i>	07/01/2009	07040	\$2,835	\$3,446	\$73,710	\$89,596			
5304	Materials Testing Aide <i>IFPTE, L21</i>	07/01/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
5305	Materials Testing Technician <i>IFPTE, L21</i>	07/01/2009	06490	\$2,166	\$2,632	\$56,316	\$68,432			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	07/01/2009	5306F	\$3,353	\$4,075	\$87,178	\$105,950			Z
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2009	07050	\$2,847	\$3,460	\$74,022	\$89,960			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	07/01/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596			Z
5322	Graphic Artist <i>SEIU L1021</i>	07/01/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2009	06820	\$2,545	\$3,093	\$66,170	\$80,418			
5344	Mechanical Engineering Assistant <i>IFPTE, L21</i>	07/01/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			
5352	Electrical Engineering Assistant <i>IFPTE, L21</i>	07/01/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			

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5354	Electrical Engineering Associate I <i>IFPTE, L21</i>	07/01/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			
5364	Engineering Associate I <i>IFPTE, L21</i>	07/01/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596			
5366	Engineering Associate II <i>IFPTE, L21</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	07/01/2009	5380F	Flat Rate	\$1,857	N/A	\$48,282			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2009	5381F	Flat Rate	\$1,993	N/A	\$51,818			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2009	5382F	Flat Rate	\$2,088	N/A	\$54,288			
5406	Special Assistant For Program Coordinator <i>SEIU L1021</i>	07/01/2009	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
5408	Coordinator Of Citizen Involvement <i>SEIU L1021</i>	07/01/2009	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
5502	Project Manager I <i>IFPTE, L21</i>	07/01/2009	5502F	Flat Rate	\$4,436	N/A	\$115,336			Z
5504	Project Manager II <i>IFPTE, L21</i>	07/01/2009	5504F	Flat Rate	\$5,134	N/A	\$133,484			Z
5506	Project Manager III <i>IFPTE, L21</i>	07/01/2009	5506F	Flat Rate	\$6,231	N/A	\$162,006			Z
5508	Project Manager IV <i>IFPTE, L21</i>	07/01/2009	5508F	Flat Rate	\$6,949	N/A	\$180,674			Z
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2009	5601F	\$2,011	\$3,121	\$52,286	\$81,146			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2009	5602F	\$3,038	\$4,488	\$78,988	\$116,688			Z
5606	Energy Specialist <i>IFPTE, L21</i>	07/01/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
5608	Senior Energy Specialist <i>IFPTE, L21</i>	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
5634	Water & Power Resources Manager <i>+ MEA</i>	07/01/2009	07810	\$4,128	\$5,018	\$107,328	\$130,468			Z
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			
5640	Environmental Specialist <i>IFPTE, L21</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z

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5646	Environmental Program Manager I <i>Unrepresented-Mgt</i>	07/01/2009	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
6108	Environmental Health Technician I <i>SEIU L1021</i>	07/01/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
6110	Environmental Health Technician II <i>SEIU L1021</i>	07/01/2009	06610	\$2,297	\$2,793	\$59,722	\$72,618			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2009	07410	\$3,396	\$4,128	\$88,296	\$107,328			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	07250 07290	\$3,138 \$3,199	\$3,815 \$3,888	\$81,588 \$83,174	\$99,190 \$101,088			Z
6122	Senior Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	07390 07430	\$3,359 \$3,426	\$4,082 \$4,164	\$87,334 \$89,076	\$106,132 \$108,264			Z
6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2009 03/20/2010	07540 07580	\$3,618 \$3,689	\$4,397 \$4,484	\$94,068 \$95,914	\$114,322 \$116,584			Z
6127	Assistant Director, Bureau Of Environmental Health Services <i>+ MEA</i>	07/01/2009	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
6139	Senior Industrial Hygienist <i>Teamsters L856</i>	07/01/2009	07685	\$3,881	\$4,717	\$100,906	\$122,642			Z
6141	Manager, Office Of Health And Safety <i>+ MEA</i>	07/01/2009	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
6218	Weights & Measures/Agricultural Trainee <i>SEIU L1021</i>	07/01/2009	05945	\$1,662	\$2,019	\$43,212	\$52,494			
6220	Inspector Of Weights And Measures <i>SEIU L1021</i>	07/01/2009	06205	\$1,886	\$2,292	\$49,036	\$59,592			
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2009	06640	\$2,332	\$2,835	\$60,632	\$73,710			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2009	07240	\$3,126	\$3,799	\$81,276	\$98,774			
6235	Heating And Ventilating Inspector <i>SheetMetal L104</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6242	Plumbing Inspector <i>Plumbers L38</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6244	Chief Plumbing Inspector <i>Plumbers L38</i>	07/01/2009	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes	Z	
6246	Senior Plumbing Inspector <i>Plumbers L38</i>	07/01/2009	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		

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6248	Electrical Inspector <i>Electricians L6</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6249	Senior Electrical Inspector <i>Electricians L6</i>	07/01/2009	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
6250	Chief Electrical Inspector <i>Electricians L6</i>	07/01/2009	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes	Z	
6252	Line Inspector <i>Electricians L6</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2009	07345	\$3,289	\$3,998	\$85,514	\$103,948			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2009	07545	\$3,626	\$4,407	\$94,276	\$114,582			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2009	6274F	\$3,998	\$4,859	\$103,948	\$126,334			Z
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	07/01/2009	6281F	Flat Rate	\$4,638	N/A	\$120,588			
		12/26/2009	6281H	Flat Rate	\$4,731	N/A	\$123,006			
6317	Assistant Construction Inspector <i>IFPTE, L21</i>	07/01/2009	06730	\$2,435	\$2,960	\$63,310	\$76,960			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			
6319	Senior Construction Inspector <i>IFPTE, L21</i>	07/01/2009	07330	\$3,263	\$3,966	\$84,838	\$103,116			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2009	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2009	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2009	07990	\$4,500	\$5,469	\$117,000	\$142,194			Z
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs L3</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes	Z	
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs L3</i>	07/01/2009	07115	\$2,940	\$3,574	\$76,440	\$92,924	Yes	Z	
7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs L39</i>	07/01/2009	7120F	Flat Rate	\$4,212	N/A	\$109,512			
7123	Parking Meter and Machine Shop Manager <i>+ MEA</i>	07/01/2009	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
7125	Electrical Operation And Maintenance Superintendent, H. H. Project <i>+ MEA</i>	07/01/2009	07645	\$3,807	\$4,627	\$98,982	\$120,302			Z
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach L1414</i>	07/01/2009	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		

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7130	General Superintendent, Facilities Maintenance + MEA	07/01/2009	7130F	Flat Rate	\$4,969	N/A	\$129,194			Z
7132	Telecommunication Supervisor IFPTE, L21	07/01/2009	07590	\$3,703	\$4,500	\$96,278	\$117,000			Z
7134	Water Construction And Maintenance Superintendent Plumbers L38	07/01/2009	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
7136	Water Shops And Equipment Superintendent Plumbers L38	07/01/2009	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
7140	Director, Parking And Traffic Operations + MEA	07/01/2009	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
7150	City Shops General Superintendent + MEA	07/01/2009	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
7203	Buildings And Grounds Maintenance Supervisor Stat Engrs L39	07/01/2009	7203F	Flat Rate	\$3,600	N/A	\$93,600			
7204	Chief Water Service Inspector Plumbers L38	07/01/2009	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7205	Chief Stationary Engineer Stat Engrs L39	07/01/2009	7205F	Flat Rate	\$3,671	N/A	\$95,446			
7208	Heavy Equipment Operations Supervisor Oper Engrs L3	07/01/2009	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		Z
7210	Mobile Equipment Supervisor Oper Engrs L3	07/01/2009	07215	\$3,087	\$3,752	\$80,262	\$97,552	Yes		Z
7211	Cement Finisher Supervisor II SEIU L1021	07/01/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7212	Automotive Transit Equipment Supervisor + MEA	07/01/2009	07995	\$4,514	\$5,486	\$117,364	\$142,636			
7213	Plumber Supervisor I Plumbers L38	07/01/2009	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7214	Electrical Transit Equipment Supervisor Electricians L6	07/01/2009	07690	\$3,888	\$4,725	\$101,088	\$122,850			
7215	General Laborer Supervisor I Laborers L 261	07/01/2009	06405	\$2,079	\$2,527	\$54,054	\$65,702	Yes		
7216	Electrical Transit Shop Supervisor I Electricians L6	07/01/2009	07490	\$3,527	\$4,286	\$91,702	\$111,436			
7218	Asbestos Abatement Worker II SEIU L1021	07/01/2009	7218F	\$33,8625	\$33,8625	N/A				H
7219	Maintenance Scheduler SEIU L1021	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
7220	Asphalt Finisher Supervisor I Laborers L 261	07/01/2009	06935	\$2,693	\$3,273	\$70,018	\$85,098	Yes		
7221	Asphalt Plant Supervisor I Oper Engrs L3	07/01/2009	07145	\$2,983	\$3,626	\$77,558	\$94,276	Yes		
7223	Cable Machinery Supervisor Stat Engrs L39	07/01/2009	7223F	Flat Rate	\$4,549	N/A	\$118,274			
7225	Transit Paint Shop Supervisor I Auto Mach L1414	07/01/2009	7225F	Flat Rate	\$3,883	N/A	\$100,958			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7226	Carpenter Supervisor I <i>BC Carpenters</i>	07/01/2009	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7227	Cement Finisher Supervisor I <i>SEIU L1021</i>	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7228	Automotive Transit Shop Supervisor I <i>Auto Mach L1414</i>	07/01/2009	7228F	Flat Rate	\$4,284	N/A	\$111,384			
7229	Transmission Line Supervisor I <i>Electricians L6</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach L1414</i>	07/01/2009	7232F	Flat Rate	\$3,330	N/A	\$86,580			
7233	Glazier Supervisor I <i>Glaziers L718</i>	07/01/2009	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7235	Transit Power Line Supervisor I <i>Electricians L6</i>	07/01/2009	07300	\$3,217	\$3,910	\$83,642	\$101,660			
7236	Locksmith Supervisor I <i>BC Carpenters</i>	07/01/2009	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7238	Electrician Supervisor I <i>Electricians L6</i>	07/01/2009	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7239	Plumber Supervisor II <i>Plumbers L38</i>	07/01/2009	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7240	Water Meter Shop Supervisor I <i>Plumbers L38</i>	07/01/2009	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7241	Senior Maintenance Controller <i>Auto Mach L1414</i>	07/01/2009	7241F	Flat Rate	\$3,883	N/A	\$100,958			
7242	Painter Supervisor I <i>Painters L4</i>	07/01/2009	7242F	\$2,685	\$3,446	\$69,810	\$89,596	Yes		
7243	Parking Meter Repairer Supervisor I <i>SEIU L1021</i>	07/01/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
7244	Power Plant Supervisor I <i>Electricians L6</i>	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2009	7245F	Flat Rate	\$4,046	N/A	\$105,196			
7246	Sewer Repair Supervisor <i>Laborers L 261</i>	07/01/2009	07235	\$3,117	\$3,788	\$81,042	\$98,488	Yes		
7247	Sheet Metal Worker Supervisor II <i>SheetMetal L104</i>	07/01/2009	07560	\$3,653	\$4,440	\$94,978	\$115,440	Yes		
7248	Steamfitter Supervisor II <i>Plumbers L38</i>	07/01/2009	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7249	Automotive Mechanic Supervisor I <i>Auto Mach L1414</i>	07/01/2009	7249F	Flat Rate	\$3,883	N/A	\$100,958			
7250	Utility Plumber Supervisor I <i>Plumbers L38</i>	07/01/2009	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7251	Track Maintenance Worker Supervisor I <i>Teamsters L853</i>	07/01/2009	06815	\$2,539	\$3,087	\$66,014	\$80,262			
7252	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2009	7252F	Flat Rate	\$4,046	N/A	\$105,196			

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7253	Electrical Transit Mechanic Supervisor I <i>Electricians L6</i>	07/01/2009	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7254	Automotive Machinist Supervisor I <i>Auto Mach L1414</i>	07/01/2009	7254F	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I <i>Electricians L6</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7256	Electric Motor Repair Supervisor I <i>Electricians L6</i>	07/01/2009	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7257	Communication Line Supervisor I <i>Electricians L6</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7258	Maintenance Machinist Supervisor I <i>Auto Mach L1414</i>	07/01/2009	7258F	Flat Rate	\$3,883	N/A	\$100,958	Yes		
7259	Water And Power Maintenance Supervisor I <i>SEIU L1021</i>	07/01/2009	06730	\$2,435	\$2,960	\$63,310	\$76,960			
7262	Maintenance Planner <i>Stat Engrs L39</i>	07/01/2009	7262F	Flat Rate	\$3,819	N/A	\$99,294			
7263	Maintenance Manager <i>+ MEA</i>	07/01/2009	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach L1414</i>	07/01/2009	7264F	Flat Rate	\$3,883	N/A	\$100,958			
7268	Window Cleaner Supervisor <i>SEIU L1021</i>	07/01/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7270	Watershed Keeper Supervisor <i>SEIU L1021</i>	07/01/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7272	Carpenter Supervisor II <i>BC Carpenters</i>	07/01/2009	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
7273	Communications Line Worker Supervisor II <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7274	Transit Power Line Worker Supervisor II <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7275	Telecommunications Technician Supervisor <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7276	Electrician Supervisor II <i>Electricians L6</i>	07/01/2009	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7277	City Shops Assistant Superintendent <i>Auto Mach L1414</i>	07/01/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		Z
7278	Painter Supervisor II <i>Painters L4</i>	07/01/2009	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		
7279	Powerhouse Electrician Supervisor II <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7281	Street Environmental Services Operations Supervisor <i>Laborers L 261</i>	07/01/2009	07055	\$2,855	\$3,470	\$74,230	\$90,220	Yes		
7282	Street Repair Supervisor II <i>SEIU L1021</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			
7283	Track Maintenance Superintendent, Municipal Railway <i>+ MEA</i>	07/01/2009	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z

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7284	Utility Plumber Supervisor II <i>Plumbers L38</i>	07/01/2009	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7285	Transmission Line Worker Supervisor II <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7286	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2009	7286F	Flat Rate	\$3,382	N/A	\$87,932			
7287	Supervising Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2009	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7302	Audio-Visual Equipment Technician <i>SEIU L1021</i>	07/01/2009	06060	\$1,756	\$2,135	\$45,656	\$55,510			
7303	Barber <i>SEIU L1021</i>	07/01/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
7305	Metal Fabricator <i>Auto Mach L1414</i>	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294	Yes		
7306	Automotive Body And Fender Worker <i>Auto Mach L1414</i>	07/01/2009	7306F	Flat Rate	\$2,923	N/A	\$75,998			
7307	Bricklayer <i>Bricklayers L3</i>	07/01/2009	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
7308	Cable Splicer <i>Electricians L6</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7309	Car And Auto Painter <i>Auto Mach L1414</i>	07/01/2009	7309F	Flat Rate	\$2,923	N/A	\$75,998			
7311	Cement Mason <i>Cement Masons L580</i>	07/01/2009	06590	\$2,274	\$2,764	\$59,124	\$71,864	Yes		
7313	Automotive Machinist <i>Auto Mach L1414</i>	07/01/2009	7313F	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2009	7315F	Flat Rate	\$3,522	N/A	\$91,572			
7316	Water Service Inspector <i>Plumbers L38</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7317	Senior Water Service Inspector <i>Plumbers L38</i>	07/01/2009	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7318	Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2009	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7319	Electric Motor Repairer <i>Electricians L6</i>	07/01/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130	Yes		
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2009	7322F	Flat Rate	\$3,522	N/A	\$91,572			
7324	Beautician <i>SEIU L1021</i>	07/01/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
7325	General Utility Mechanic <i>Auto Mach L1414</i>	07/01/2009	7325F	Flat Rate	\$3,147	N/A	\$81,822			
7326	Glazier <i>Glaziers L718</i>	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
7328	Operating Engineer, Universal <i>Oper Engrs L3</i>	07/01/2009	07015	\$2,800	\$3,403	\$72,800	\$88,478	Yes		

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7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7330	Senior General Utility Mechanic <i>Auto Mach L1414</i>	07/01/2009	7330F	Flat Rate	\$3,173	N/A	\$82,498			
7332	Maintenance Machinist <i>Auto Mach L1414</i>	07/01/2009	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7333	Apprentice Stationary Engineer <i>Stat Engrs L39</i>	07/01/2009	7333F	\$1,880	\$2,748	\$48,880	\$71,448			
7334	Stationary Engineer <i>Stat Engrs L39</i>	07/01/2009	7334F	Flat Rate	\$2,893	N/A	\$75,218			
7335	Senior Stationary Engineer <i>Stat Engrs L39</i>	07/01/2009	7335F	Flat Rate	\$3,279	N/A	\$85,254			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	07/01/2009	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2009	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
7338	Electrical Line Worker <i>Electricians L6</i>	07/01/2009 03/20/2010	7338F 7338I	\$2,621 \$2,621	\$3,873 \$3,396	\$68,146 \$68,146	\$100,698 \$88,296	Yes		
7339	Apprentice Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2009	7339F	\$2,074	\$3,031	\$53,924	\$78,806			
7340	Maintenance Controller <i>Auto Mach L1414</i>	07/01/2009	7340F	Flat Rate	\$3,522	N/A	\$91,572			
7341	Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2009	7341F	Flat Rate	\$3,190	N/A	\$82,940			
7342	Locksmith <i>BC Carpenters</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	07/01/2009	7343F	Flat Rate	\$3,611	N/A	\$93,886			
7344	Carpenter <i>BC Carpenters</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7345	Electrician <i>Electricians L6</i>	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
7346	Painter <i>Painters L4</i>	07/01/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7347	Plumber <i>Plumbers L38</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7348	Steamfitter <i>Plumbers L38</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7349	Steamfitter Supervisor I <i>Plumbers L38</i>	07/01/2009	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7350	Transmission and Distribution Line Worker <i>Electricians L6</i>	07/01/2009	7350F	Flat Rate	\$3,873	N/A	\$100,698			
7353	Water Meter Repairer <i>Plumbers L38</i>	07/01/2009	06590	\$2,274	\$2,764	\$59,124	\$71,864			
7355	Truck Driver <i>Teamsters L853</i>	07/01/2009	7355F	\$2,317	\$2,951	\$60,242	\$76,726			

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7358	Pattern Maker <i>BC Carpenters</i>	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332	Yes		
7360	Pipe Welder <i>Plumbers L38</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7361	Plasterer <i>Plasterers L66</i>	07/01/2009	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7362	Communications Systems Technician <i>SEIU L1021</i>	07/01/2009	07260	\$3,155	\$3,836	\$82,030	\$99,736			
7363	Power House Electrician <i>Electricians L6</i>	07/01/2009	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
7364	Power House Operator <i>Electricians L6</i>	07/01/2009	06610	\$2,297	\$2,793	\$59,722	\$72,618			
7365	Senior Power House Operator <i>Electricians L6</i>	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			
7366	Transit Power Line Worker <i>Electricians L6</i>	07/01/2009	7366F	\$3,391	\$3,648	\$88,166	\$94,848			
7368	Senior Communications Systems Technician <i>SEIU L1021</i>	07/01/2009	07560	\$3,653	\$4,440	\$94,978	\$115,440			
7370	Rigger <i>Oper Engrs L3</i>	07/01/2009	06495	\$2,172	\$2,640	\$56,472	\$68,640	Yes		
7371	Electical Transit System Mechanic <i>Electricians L6</i>	07/01/2009	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7372	Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2009	7372F	Flat Rate	\$3,190	N/A	\$82,940			
7373	Senior Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2009	7373F	Flat Rate	\$3,611	N/A	\$93,886			
7375	Apprentice Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	07/01/2009	7375F	\$2,074	\$3,031	\$53,924	\$78,806			
7376	Sheet Metal Worker <i>SheetMetal L104</i>	07/01/2009	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2009	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
7378	Tile Setter <i>Bricklayers L3</i>	07/01/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electricians L6</i>	07/01/2009	07090	\$2,902	\$3,527	\$75,452	\$91,702			
7381	Automotive Mechanic <i>Auto Mach L1414</i>	07/01/2009	7381F	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach L1414</i>	07/01/2009	7382F	Flat Rate	\$3,522	N/A	\$91,572			
7384	Typewriter Repairer <i>SEIU L1021</i>	07/01/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
7387	Upholsterer <i>Auto Mach L1414</i>	07/01/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482	Yes		
7388	Utility Plumber <i>Plumbers L38</i>	07/01/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		

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7389	Metalsmith <i>Ironworkers L377</i>	07/01/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472	Yes		
7390	Welder <i>Electricians L6</i>	07/01/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664	Yes		
7392	Window Cleaner <i>SEIU L1021</i>	07/01/2009	06460	\$2,135	\$2,596	\$55,510	\$67,496			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2009	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7394	Soft Floor Coverer Supervisor I <i>Local 12</i>	07/01/2009	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7395	Ornamental Iron Worker <i>Ironworkers L377</i>	07/01/2009	06770	\$2,483	\$3,018	\$64,558	\$78,468	Yes		
7404	Asphalt Finisher <i>Laborers L 261</i>	07/01/2009	06305	\$1,980	\$2,407	\$51,480	\$62,582			
7408	Assistant Power House Operator <i>Electricians L6</i>	07/01/2009	06140	\$1,827	\$2,221	\$47,502	\$57,746			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2009 03/20/2010	06235 06275	\$1,914 \$1,951	\$2,326 \$2,371	\$49,764 \$50,726	\$60,476 \$61,646			
7412	Automotive Service Worker Assistant Supervisor <i>TWU L200</i>	07/01/2009 05/15/2010	06445 06470	\$2,120 \$2,145	\$2,577 \$2,607	\$55,120 \$55,770	\$67,002 \$67,782			
7416	Book Repairer <i>SEIU L1021</i>	07/01/2009	05930	\$1,650	\$2,004	\$42,900	\$52,104			
7418	Senior Book Repairer <i>SEIU L1021</i>	07/01/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
7420	Bridgetender <i>Stat Engrs L39</i>	07/01/2009	7420F	Flat Rate	\$2,308	N/A	\$60,008			
7421	Sewer Maintenance Worker <i>Laborers L 261</i>	07/01/2009	06425	\$2,099	\$2,551	\$54,574	\$66,326			
7424	Dryer Mixer Operator <i>Oper Engrs L3</i>	07/01/2009	06715	\$2,418	\$2,940	\$62,868	\$76,440	Yes		
7428	Hodcarrier <i>Hodcarriers L36</i>	07/01/2009	06600	\$2,287	\$2,779	\$59,462	\$72,254	Yes		
7430	Assistant Electronic Maintenance Technician <i>Electricians L6</i>	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7432	Electrical Line Helper <i>Electricians L6</i>	07/01/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
7434	Maintenance Machinist Helper <i>Auto Mach L1414</i>	07/01/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292	Yes		
7441	Tool Room Mechanic And Custodian <i>SEIU L1021</i>	07/01/2009	05680	\$1,463	\$1,773	\$38,038	\$46,098			
7444	Parking Meter Repairer <i>Teamsters L856</i>	07/01/2009	06500	\$2,178	\$2,647	\$56,628	\$68,822			
7449	Sewer Service Worker <i>Plumbers L38</i>	07/01/2009	07030	\$2,819	\$3,426	\$73,294	\$89,076			
7450	Shade And Drapery Worker <i>SEIU L1021</i>	07/01/2009	06020	\$1,723	\$2,094	\$44,798	\$54,444			

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7454	Traffic Signal Operator <i>SEIU L1021</i>	07/01/2009	05460	\$1,316	\$1,596	\$34,216	\$41,496			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2009	06300	\$1,975	\$2,401	\$51,350	\$62,426			
7458	Switch Repairer <i>Laborers L 261</i>	07/01/2009	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7463	Utility Plumber Apprentice <i>Plumbers L38</i>	07/01/2009	7463F	\$1,817	\$3,451	\$47,242	\$89,726			
7470	Watershed Keeper <i>SEIU L1021</i>	07/01/2009	06290	\$1,965	\$2,388	\$51,090	\$62,088			
7472	Wire Rope Cable Maintenance Mechanic <i>Stat Engrs L39</i>	07/01/2009	7472F	Flat Rate	\$2,994	N/A	\$77,844			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stat Engrs L39</i>	07/01/2009	7473F	Flat Rate	\$2,389	N/A	\$62,114			
7480	Power Generation Technician I <i>Electricians L6</i>	07/01/2009	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7482	Power Generation Technician II <i>Electricians L6</i>	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7484	Senior Power Generation Technician <i>Electricians L6</i>	07/01/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7488	Power Generation Supervisor <i>Electricians L6</i>	07/01/2009	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
7501	Environmental Service Worker <i>Laborers L 261</i>	07/01/2009	7501F	\$1,142	\$1,824	\$29,692	\$47,424			
7502	Asphalt Worker <i>Laborers L 261</i>	07/01/2009	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7510	Lighting Fixture Maintenance Worker <i>Electricians L6</i>	07/01/2009	05860	\$1,596	\$1,936	\$41,496	\$50,336			
7514	General Laborer <i>Laborers L 261</i>	07/01/2009	06195	\$1,876	\$2,281	\$48,776	\$59,306			
7524	Institution Utility Worker <i>SEIU L1021</i>	07/01/2009	05750	\$1,513	\$1,835	\$39,338	\$47,710			
7540	Track Maintenance Worker <i>Laborers L 261</i>	07/01/2009	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7542	Watershed Worker (Seasonal) <i>SEIU L1021</i>	07/01/2009	7542F	\$18.3000	\$18.3000	N/A				H
8104	Victim & Witness Technician <i>SEIU L1021</i>	07/01/2009	05920	\$1,642	\$1,994	\$42,692	\$51,844			
8106	Legal Process Clerk <i>SEIU L1021</i>	07/01/2009	05925	\$1,646	\$1,999	\$42,796	\$51,974			
8108	Senior Legal Process Clerk <i>SEIU L1021</i>	07/01/2009	06115	\$1,805	\$2,194	\$46,930	\$57,044			
8109	Document Examiner Technician <i>SEIU L1021</i>	07/01/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
8113	Court Clerk <i>SEIU L1021</i>	07/01/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			

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8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
8118	Legislation Clerk <i>IFPTE, L21</i>	07/01/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8121	Investigator/Transit Fare Supervisor <i>TWU L200</i>	07/01/2009	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
8124	Investigator, Office Of Citizen Complaints <i>SEIU L1021</i>	07/01/2009	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
8126	Senior Investigator, Office Of Citizen Complaints <i>TWU L200</i>	07/01/2009 05/15/2010	07160 07185	\$3,005 \$3,041	\$3,653 \$3,696	\$78,130 \$79,066	\$94,978 \$96,096			Z
8127	Chief Investigator, Office Of Citizen Complaints + MEA	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
8128	Director, Office Of Citizen Complaints + MEA	07/01/2009	07890	\$4,286	\$5,209	\$111,436	\$135,434			Z
8129	Victim/Witness Investigator I <i>SEIU L1021</i>	07/01/2009	06340	\$2,014	\$2,449	\$52,364	\$63,674			
8131	Victim/Witness Investigator II <i>SEIU L1021</i>	07/01/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8132	District Attorney's Investigative Assistant <i>IFPTE, L21</i>	07/01/2009	8132F	\$2,140	\$2,732	\$55,640	\$71,032			L
8133	Victim/Witness Investigator III <i>SEIU L1021</i>	07/01/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			Z
8135	Assistant Chief Victim/Witness Investigator <i>SEIU L1021</i>	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
8137	Chief Victim/Witness Investigator <i>Unrepresented-Mgt</i>	07/01/2009	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
8138	Court Reporter <i>SEIU L1021</i>	07/01/2009	06370	\$2,043	\$2,483	\$53,118	\$64,558			
8139	Industrial Injury Investigator <i>SEIU L1021</i>	07/01/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			Z
8141	Worker's Compensation Adjuster <i>SEIU L1021</i>	07/01/2009	06740	\$2,449	\$2,977	\$63,674	\$77,402			Z
8142	Public Defender's Investigator <i>SEIU L1021</i>	07/01/2009	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
8143	Senior Public Defender's Investigator <i>SEIU L1021</i>	07/01/2009	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
8146	District Attorney's Investigator <i>DA Investigators</i>	07/01/2009	8146F	\$3,035	\$3,873	\$78,910	\$100,698			L
8147	Senior District Attorney's Investigator <i>DA Investigators</i>	07/01/2009	8147F	\$3,295	\$4,206	\$85,670	\$109,356			L
8148	Chief District Attorney's Investigator + MEA	07/01/2009	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
8149	Assistant Chief District Attorney's Investigator <i>DA Investigators</i>	07/01/2009	8149F	\$3,513	\$4,484	\$91,338	\$116,584			Z
8150	Principal District Attorney's Investigator, Special Unit + MEA	07/01/2009	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z

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8151	Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824			
8152	Senior Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2009	07400	\$3,378	\$4,106	\$87,828	\$106,756			
8153	Principal Claims Investigator, City Attorney's Office <i>+ MEA</i>	07/01/2009	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
8157	Child Support Officer I <i>SEIU L1021</i>	07/01/2009	06205	\$1,886	\$2,292	\$49,036	\$59,592			L
8158	Child Support Officer II <i>SEIU L1021</i>	07/01/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			L
8159	Child Support Officer III <i>SEIU L1021</i>	07/01/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
8160	Assistant Chief, Child Support Officer <i>+ MEA</i>	07/01/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
8165	Worker's Compensation Supervisor I <i>SEIU L1021</i>	07/01/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
8167	Parking Hearing Examiner <i>IFPTE, L21</i>	07/01/2009	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
8168	Parking Hearing Supervisor <i>Unrepresented-Misc</i>	07/01/2009	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			Z
8170	Medical Claims Supervisor <i>SEIU L1021</i>	07/01/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			Z
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2009	06730	\$2,435	\$2,960	\$63,310	\$76,960			
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2009	8177F	\$3,789	\$6,638	\$98,514	\$172,588			Z
8181	Assistant Chief Attorney I <i>MAA</i>	07/01/2009	08635	\$6,170	\$7,500	\$160,420	\$195,000			Z
8182	Head Attorney, Civil And Criminal <i>MAA</i>	07/01/2009	08535	\$5,876	\$7,143	\$152,776	\$185,718			Z
8183	Assistant Chief Attorney II <i>MAA</i>	07/01/2009	08735	\$6,479	\$7,875	\$168,454	\$204,750			Z
8184	Chief Attorney II (Civil And Criminal) <i>+ MEA</i>	07/01/2009	08610	\$6,099	\$7,414	\$158,574	\$192,764			Z
8186	Attorney For The Public Administrator <i>+ MEA</i>	07/01/2009	08140	\$4,848	\$5,893	\$126,048	\$153,218			Z
8190	Attorney, Tax Collector <i>MAA</i>	07/01/2009	08495	\$5,761	\$7,002	\$149,786	\$182,052			Z
8193	Chief Attorney I (Civil & Criminal) <i>MAA</i>	07/01/2009	08755	\$6,542	\$7,952	\$170,092	\$206,752			Z
8196	Public Defender <i>Elected Official</i>	07/01/2009 09/05/2009	8196F 8196G	Flat Rate Flat Rate	\$7,728 \$7,503	N/A N/A	\$200,925 \$195,073			Z
8197	City Attorney <i>Elected Official</i>	07/01/2009 09/05/2009	8197F 8197G	Flat Rate Flat Rate	\$8,127 \$7,890	N/A N/A	\$211,291 \$205,136			Z

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8198	District Attorney	07/01/2009	8198F	Flat Rate	\$8,386	N/A	\$218,031			Z
	<i>Elected Official</i>	09/05/2009	8198G	Flat Rate	\$8,142	N/A	\$211,681			
8201	School Crossing Guard	07/01/2009	8201F	\$14.5250	\$14.5250	N/A				H
	<i>SEIU L1021</i>									
8202	Security Guard	07/01/2009	05670	\$1,457	\$1,765	\$37,882	\$45,890			
	<i>SEIU L1021</i>									
8204	Institutional Police Officer	07/01/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			L
	<i>SEIU L1021</i>									
8205	Institutional Police Sergeant	07/01/2009	8205F	\$2,499	\$4,081	\$64,974	\$106,106			L
	<i>SFIPOA</i>									
8206	Institutional Police Captain	07/01/2009	8206F	\$3,038	\$5,364	\$78,988	\$139,464			
	<i>SFIPOA</i>									
8207	Building And Grounds Patrol Officer	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>									
8208	Park Patrol Officer	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>									
8209	Institutional Police Lieutenant	07/01/2009	8209F	\$2,756	\$4,678	\$71,656	\$121,628			
	<i>SFIPOA</i>									
8210	Head Park Patrol Officer	07/01/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			
	<i>SEIU L1021</i>									
8211	Supervising Building and Grounds Patrol Officer	12/28/2009	06220	\$1,899	\$2,309	\$49,374	\$60,034			
	<i>SEIU L1021</i>									
8213	Police Services Aide	07/01/2009	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	<i>SEIU L1021</i>									
8214	Parking Control Officer	07/01/2009	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	<i>SEIU L1021</i>									
8216	Senior Parking Control Officer	07/01/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
	<i>SEIU L1021</i>									
8217	Community Police Services Aide Supervisor	07/01/2009	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	<i>SEIU L1021</i>									
8219	Parking Enforcement Administrator	07/01/2009	07000	\$2,779	\$3,378	\$72,254	\$87,828			
	<i>IFPTE, L21</i>									
8220	Director, Parking Enforcement	07/01/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
	<i>+ MEA</i>									
8221	Chief Of Protective Services, Transportation Commission	07/01/2009	07710	\$3,931	\$4,779	\$102,206	\$124,254			Z
	<i>+ MEA</i>									
8226	Museum Guard	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU L1021</i>									
8228	Museum Security Supervisor	07/01/2009	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	<i>SEIU L1021</i>									
8229	Associate Director of Museum Security Services	07/01/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>Unrepresented-Misc</i>									
8232	Director of Museum Security Services	07/01/2009	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
	<i>+ MEA</i>									
8234	Fire Alarm Dispatcher	07/01/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>SEIU L1021</i>									

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8236	Chief Fire Alarm Dispatcher <i>SEIU L1021</i>	07/01/2009	06880	\$2,621	\$3,187	\$68,146	\$82,862			
8237	Public Safety Communications Technician <i>SEIU L1021</i>	07/01/2009	06455	\$2,130	\$2,589	\$55,380	\$67,314			
8238	Public Safety Communications Dispatcher <i>SEIU L1021</i>	07/01/2009	06725	\$2,430	\$2,953	\$63,180	\$76,778			
8239	Public Safety Communications Supervisor <i>SEIU L1021</i>	07/01/2009	06965	\$2,732	\$3,320	\$71,032	\$86,320			
8240	Public Safety Communications Coordinator <i>IFPTE, L21</i>	07/01/2009	07180	\$3,035	\$3,689	\$78,910	\$95,914			
8245	Communications Manager, S.F. Police Department + MEA	07/01/2009	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
8247	Emergency Planning Coordinator <i>Unrepresented-Misc</i>	07/01/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596			Z
8249	Fingerprint Technician I <i>SEIU L1021</i>	07/01/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
8250	Fingerprint Technician II <i>SEIU L1021</i>	07/01/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
8251	Fingerprint Technician III <i>SEIU L1021</i>	07/01/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
8259	Criminalist I <i>IFPTE, L21</i>	07/01/2009	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
8260	Criminalist II <i>IFPTE, L21</i>	07/01/2009	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
8262	Criminalist III <i>IFPTE, L21</i>	07/01/2009	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
8263	Crime Laboratory Manager + MEA	07/01/2009	07915	\$4,343	\$5,280	\$112,918	\$137,280			Z
8264	Forensic Document Examiner <i>IFPTE, L21</i>	07/01/2009	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
8274	Police Cadet <i>SEIU L1021</i>	07/01/2009	05160	\$1,141	\$1,381	\$29,666	\$35,906			
8280	Environmental Control Officer <i>SEIU L1021</i>	07/01/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
8282	Senior Environmental Control Officer <i>Unrepresented-Misc</i>	07/01/2009	06345	\$2,019	\$2,454	\$52,494	\$63,804			
8300	Sheriff's Cadet <i>SEIU L1021</i>	07/01/2009	8300F	Flat Rate	\$1,384	N/A	\$35,984			
8301	Sheriff's Property Keeper <i>SEIU L1021</i>	07/01/2009	05990	\$1,698	\$2,063	\$44,148	\$53,638			
8302	Deputy Sheriff I <i>Deputy Sheriffs</i>	07/01/2009	8302F	\$2,152	\$2,751	\$55,952	\$71,526			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2009	8304F	\$2,619	\$3,340	\$68,094	\$86,840			L
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	07/01/2009	8306F	\$2,900	\$3,702	\$75,400	\$96,252			L

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8308	Sheriff's Sergeant MSA	07/01/2009	8308F	\$3,197	\$4,081	\$83,122	\$106,106			L
8310	Sheriff's Lieutenant MSA	07/01/2009	8310F	\$3,667	\$4,678	\$95,342	\$121,628			
8312	Sheriff's Captain MSA	07/01/2009	8312F	\$4,205	\$5,364	\$109,330	\$139,464			Z
8314	Chief Deputy Sheriff MSA	07/01/2009	8314F	\$4,636	\$5,914	\$120,536	\$153,764			Z
8315	Assistant Sheriff + MEA	07/01/2009	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
8316	Assistant Counselor SEIU L1021	07/01/2009	05975	\$1,686	\$2,048	\$43,836	\$53,248			
8318	Counselor II SEIU L1021	07/01/2009	06620	\$2,309	\$2,806	\$60,034	\$72,956			
8320	Counselor, Juvenile Hall SEIU L1021	07/01/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
8321	Counselor, Log Cabin Ranch SEIU L1021	07/01/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
8322	Senior Counselor, Juvenile Hall Teamsters L856	07/01/2009	06735	\$2,442	\$2,969	\$63,492	\$77,194			
8324	Supervising Counselor, Juvenile Court Teamsters L856	07/01/2009	06835	\$2,564	\$3,117	\$66,664	\$81,042			
8326	Assistant Director, Log Cabin Ranch + MEA	07/01/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
8330	Director, Log Cabin Ranch + MEA	07/01/2009	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
8336	Manager, Finance And Administration, Juvenile Probation + MEA	07/01/2009	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
8340	Assistant Director, Juvenile Hall + MEA	07/01/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
8344	Director, Juvenile Hall + MEA	07/01/2009	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z
8348	Undersheriff + MEA	07/01/2009	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
8350	Sheriff Elected Official	07/01/2009 09/05/2009	8350F 8350G	Flat Rate Flat Rate	\$7,697 \$7,473	N/A N/A	\$200,121 \$194,291			Z
8413	Asst. Chief Probation Officer, Juvenile Probation + MEA	07/01/2009	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
8414	Supervising Probation Officer, Juvenile Court Supv Prob Off L3	07/01/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
8415	Senior Supervising Probation Officer, Juvenile Probation Supv Prob Off L3	07/01/2009	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
8416	Director, Probation Services + MEA	07/01/2009	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
8418	Chief Probation Officer, Juvenile Court + MEA	07/01/2009	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8420	Rehabilitation Services Coordinator <i>SEIU L1021</i>	07/01/2009	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
8434	Supervising Adult Probation Officer <i>Supv Prob Off L3</i>	07/01/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
8435	Division Director, Adult Probation <i>+ MEA</i>	07/01/2009	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
8436	Chief Adult Probation Officer <i>+ MEA</i>	07/01/2009	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
8438	Chief Deputy Adult Probation Officer <i>+ MEA</i>	07/01/2009	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
8444	Deputy Probation Officer <i>Probation Officers L856</i>	07/01/2009	8444F	\$2,041	\$3,308	\$53,066	\$86,008			
8446	Court Alternative Specialist I <i>Unrepresented-Misc</i>	07/01/2009	06230	\$1,909	\$2,319	\$49,634	\$60,294			Z
8452	Criminal Justice Specialist II <i>SEIU L1021</i>	07/01/2009	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
8470	Executive Director, County Parole Commission <i>+ MEA</i>	07/01/2009	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
8482	Crime Prevention Worker <i>SEIU L1021</i>	07/01/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
8484	Supervising Crime Prevention Worker <i>SEIU L1021</i>	07/01/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
9102	Transit Car Cleaner <i>SEIU L1021</i>	07/01/2009	06060	\$1,756	\$2,135	\$45,656	\$55,510			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU L1021</i>	07/01/2009	06250	\$1,927	\$2,342	\$50,102	\$60,892			
9110	Fare Collections Receiver <i>SEIU L1021</i>	07/01/2009	06060	\$1,756	\$2,135	\$45,656	\$55,510			
9116	Senior Fare Collections Receiver <i>SEIU L1021</i>	07/01/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9117	Principal Fare Collections Receiver <i>SEIU L1021</i>	07/01/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			
9118	Transit Revenue Supervisor <i>SEIU L1021</i>	07/01/2009	06910	\$2,660	\$3,234	\$69,160	\$84,084			
9122	Transit Information Clerk <i>SEIU L1021</i>	07/01/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
9124	Senior Transit Information Clerk <i>SEIU L1021</i>	07/01/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
9126	Transit Traffic Checker <i>SEIU L1021</i>	07/01/2009	06260	\$1,936	\$2,354	\$50,336	\$61,204			
9128	Senior Transit Traffic Checker <i>SEIU L1021</i>	07/01/2009	06410	\$2,084	\$2,533	\$54,184	\$65,858			
9131	Station Agent, Municipal Railway <i>SEIU L1021</i>	07/01/2009	06620	\$2,309	\$2,806	\$60,034	\$72,956			
9132	Transit Fare Inspector <i>TWU 250-A 7410</i>	07/01/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			

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9135	Passenger Service Specialist <i>TWU L200</i>	07/01/2009	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9139	Transit Supervisor <i>TWU L200</i>	07/01/2009	07005	\$2,786	\$3,387	\$72,436	\$88,062			
9140	Transit Manager I <i>TWU L200</i>	07/01/2009	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
9141	Transit Manager II <i>TWU L200</i>	07/01/2009	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
9142	Transit Manager III <i>+ MEA</i>	07/01/2009	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
9143	Senior Operations Manager <i>+ MEA</i>	07/01/2009	08010	\$4,551	\$5,532	\$118,326	\$143,832			Z
9144	Investigator, Taxi and Accessible Services <i>Unrepresented-Misc</i>	07/31/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664			
9145	Traffic Signal Electrician <i>Electricians L6</i>	07/01/2009	9145F	Flat Rate	\$3,815	N/A	\$99,190			
9146	Manager, Accessible Services <i>+ MEA</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
9147	Traffic Signal Electrician Supervisor I <i>Electricians L6</i>	07/01/2009	9147F	Flat Rate	\$4,286	N/A	\$111,436			
9149	Traffic Signal Electrician Supervisor II <i>Electricians L6</i>	07/01/2009	9149F	Flat Rate	\$4,789	N/A	\$124,514			
9150	Train Controller <i>TWU L200</i>	07/01/2009	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9155	Claims Investigator <i>TWU L200</i>	07/01/2009 05/15/2010	07220 07245	\$3,093 \$3,132	\$3,760 \$3,807	\$80,418 \$81,432	\$97,760 \$98,982			
9156	Senior Claims Investigator <i>TWU L200</i>	07/01/2009 05/15/2010	07420 07445	\$3,410 \$3,453	\$4,145 \$4,197	\$88,660 \$89,778	\$107,770 \$109,122			
9157	Claims Adjuster <i>TWU L200</i>	07/01/2009 05/15/2010	07420 07445	\$3,410 \$3,453	\$4,145 \$4,197	\$88,660 \$89,778	\$107,770 \$109,122			
9160	Transit Operations Specialist <i>TWU L200</i>	07/01/2009	07435	\$3,436	\$4,176	\$89,336	\$108,576			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration <i>+ MEA</i>	07/01/2009	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2009	9163F	\$17.5865	\$27.9150					H
9172	Manager II, Municipal Transportation Agency <i>+ MEA</i>	07/01/2009	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
9174	Manager IV, Municipal Transportation Agency <i>+ MEA</i>	07/01/2009	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
9175	Manager I, Municipal Transportation Agency <i>+ MEA</i>	07/01/2009	00000	\$3,041	\$3,881	\$79,066	\$100,906			Z
9177	Manager III, Municipal Transportation Agency <i>+ MEA</i>	07/01/2009	00000	\$3,520	\$4,492	\$91,520	\$116,792			Z
9179	Manager V, Municipal Transportation Agency <i>+ MEA</i>	07/01/2009	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z

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9180	Manager VI, Municipal Transportation Agency + MEA	07/01/2009	00000	\$4,397	\$5,612	\$114,322	\$145,912			Z
9181	Manager VII, Municipal Transportation Agency + MEA	07/01/2009	00000	\$4,717	\$6,019	\$122,642	\$156,494			Z
9182	Manager VIII, Municipal Transportation Agency + MEA	07/01/2009	00000	\$5,051	\$6,446	\$131,326	\$167,596			Z
9183	Deputy Director I, Municipal Transportation Agency + MEA	07/01/2009	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
9184	Deputy General Manager, Dept. of Public Transportation + MEA	07/01/2009	9184F	\$5,400	\$6,908	\$140,400	\$179,608			Z
9185	Chief Operating Officer, Public Transportation Dept. + MEA	07/01/2009	9185F	\$6,772	\$8,647	\$176,072	\$224,822			Z
9186	General Manager, Public Transportation Dept.	07/01/2009	9186F	Flat Rate	\$12,121	N/A	\$315,140			Z
9187	Deputy Director II, Municipal Transportation Agency + MEA	07/01/2009	00000	\$5,722	\$7,303	\$148,772	\$189,878			Z
9189	Director Of Planning, Municipal Railway + MEA	07/01/2009	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
9190	Board Secretary, Municipal Transportation Agency + MEA	07/01/2009	00000	\$4,075	\$5,200	\$105,950	\$135,200			Z
9195	Light Rail Vehicle Equipment Engineer IFPTE, L21	07/01/2009	07720	\$3,948	\$4,799	\$102,648	\$124,774			
9196	Senior Light Rail Vehicle Equipment Engineer IFPTE, L21	07/01/2009	08020	\$4,570	\$5,556	\$118,820	\$144,456			Z
9197	Signal And Systems Engineer IFPTE, L21	07/01/2009	9197F	Flat Rate	\$5,392	N/A	\$140,192			
9202	Airport Communications Dispatcher SEIU L1021	07/01/2009	06585	\$2,269	\$2,758	\$58,994	\$71,708			
9203	Senior Airport Communications Dispatcher SEIU L1021	07/01/2009	06785	\$2,502	\$3,041	\$65,052	\$79,066			
9204	Airport Communications Supervisor SEIU L1021	07/01/2009	06935	\$2,693	\$3,273	\$70,018	\$85,098			
9206	Airport Property Specialist I IFPTE, L21	07/01/2009	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
9209	Community Police Services Aide SEIU L1021	07/01/2009	06145	\$1,831	\$2,226	\$47,606	\$57,876			
9212	Airport Safety Officer SEIU L1021	07/01/2009	06695	\$2,395	\$2,910	\$62,270	\$75,660			
9220	Airport Operations Supervisor SEIU L1021	07/01/2009	07025	\$2,813	\$3,418	\$73,138	\$88,868			
9222	Airport Operations Coordinator + MEA	07/01/2009	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z

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9230	Airport Custodial Services Supervisor <i>SEIU L1021</i>	07/01/2009	06500	\$2,178	\$2,647	\$56,628	\$68,822			
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2009	9232F	Flat Rate	\$4,550	N/A	\$118,300			
9240	Airport Electrician <i>Electricians L6</i>	07/01/2009	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
9241	Airport Electrician Supervisor <i>Electricians L6</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
9242	Head Airport Electrician <i>Electricians L6</i>	07/01/2009	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
9247	Airport Emergency Planning Coordinator <i>+ MEA</i>	07/01/2009	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
9248	Airport Facilities Services Manager <i>+ MEA</i>	07/01/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
9251	Public Relations Manager <i>+ MEA</i>	07/01/2009	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
9254	Assistant To The Director, Public Affairs <i>+ MEA</i>	07/01/2009	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
9255	Airport Economic Planner <i>IFPTE, L21</i>	07/01/2009	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
9256	Airport Assistant Deputy Director, Operations <i>+ MEA</i>	07/01/2009	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
9258	Airport Assistant Deputy Director, Business And Finance <i>+ MEA</i>	07/01/2009	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
9276	Secretary, Airports Commission <i>IFPTE, L21</i>	07/01/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
9330	Pile Worker <i>Piledrivers L34</i>	07/01/2009	06970	\$2,737	\$3,327	\$71,162	\$86,502	Yes		
9331	Piledriver Engine Operator <i>Oper Engrs L3</i>	07/01/2009	07045	\$2,841	\$3,453	\$73,866	\$89,778	Yes		
9332	Piledriver Supervisor I <i>Piledrivers L34</i>	07/01/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
9342	Ornamental Iron Worker Supervisor I <i>Ironworkers L377</i>	07/01/2009	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
9343	Roofer <i>Roofers L40</i>	07/01/2009	06700	\$2,401	\$2,918	\$62,426	\$75,868	Yes		
9344	Roofer Supervisor I <i>Roofers L40</i>	07/01/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334	Yes		
9345	Sheet Metal Supervisor I <i>SheetMetal L104</i>	07/01/2009	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
9346	Fusion Welder <i>Ironworkers L377</i>	07/01/2009	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
9350	Harbor Police Officer <i>SFPOA, L911</i>	07/01/2009	9350F	\$2,948	\$3,871	\$76,648	\$100,646			L
		12/26/2009	9350H	\$3,007	\$3,948	\$78,182	\$102,648			
9354	Elevator and Crane Technician <i>Electricians L6</i>	07/01/2009	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		

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9355	Wharfinger I <i>SEIU L1021</i>	07/01/2009	06420	\$2,094	\$2,545	\$54,444	\$66,170			
9356	Wharfinger II <i>SEIU L1021</i>	07/01/2009	06705	\$2,407	\$2,926	\$62,582	\$76,076			
9358	Crane Mechanic Supervisor <i>Electricians L6</i>	07/01/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
9359	Assistant Superintendent, Harbor Maintenance + MEA									Z
9360	Construction And Maintenance Supervisor II, Port <i>Oper Engrs L3</i>	07/01/2009	07355	\$3,304	\$4,017	\$85,904	\$104,442	Yes		
9364	General Superintendent of Harbor Maintenance + MEA	07/01/2009	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
9375	Assistant Deputy Director, Port + MEA	07/01/2009	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
9376	Market Research Specialists, Port <i>IFPTE, L21</i>	07/01/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
9377	Feasibility Analyst, Port <i>IFPTE, L21</i>	07/01/2009	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
9378	Development Project Coordinator, Port + MEA	07/01/2009	07525	\$3,589	\$4,362	\$93,314	\$113,412			Z
9380	Administrative Service Officer, Port <i>SEIU L1021</i>	07/01/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
9382	Government And Public Affairs Manager + MEA	07/01/2009	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
9386	Senior Property Manager, Port <i>IFPTE, L21</i>	07/01/2009	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
9393	Maritime Marketing Representative <i>IFPTE, L21</i>	07/01/2009	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
9395	Property Manager, Port <i>IFPTE, L21</i>	07/01/2009	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
9398	Manager, Regulatory And Environmental Affairs + MEA	07/01/2009	07680	\$3,873	\$4,708	\$100,698	\$122,408			Z
9399	Port Director <i>Port Director</i>	07/01/2009	9399F	Flat Rate	\$9,176	N/A	\$238,576			Z
9504	Permit and Citation Clerk <i>SEIU L1021</i>	07/01/2009	06245	\$1,923	\$2,337	\$49,998	\$60,762			
9506	Senior Permit and Citation Clerk <i>SEIU L1021</i>	07/01/2009	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9508	Principal Permit and Citation Clerk <i>SEIU L1021</i>	07/01/2009	06610	\$2,297	\$2,793	\$59,722	\$72,618			
9520	Transportation Safety Specialist <i>TWU L200</i>	07/01/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
9702	Employment And Training Specialist I <i>SEIU L1021</i>	07/01/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
9703	Employment & Training Specialist II <i>SEIU L1021</i>	07/01/2009	06600	\$2,287	\$2,779	\$59,462	\$72,254			

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9704	Employment & Training Specialist III <i>SEIU L1021</i>	07/01/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022		Z	
9705	Employment & Training Specialist IV <i>SEIU L1021</i>	07/01/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588		Z	
9706	Employment & Training Specialist V <i>SEIU L1021</i>	07/01/2009	07050	\$2,847	\$3,460	\$74,022	\$89,960		Z	
9708	Employment & Training Specialist VI <i>SEIU L1021</i>	07/01/2009	07400	\$3,378	\$4,106	\$87,828	\$106,756		Z	
9722	Specialist In Aging II <i>SEIU L1021</i>	07/01/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588		Z	
9724	Specialist In Aging III <i>SEIU L1021</i>	07/01/2009	07100	\$2,918	\$3,547	\$75,868	\$92,222		Z	
9770	Community Development Assistant <i>SEIU L1021</i>	07/01/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292			
9772	Community Development Specialist <i>SEIU L1021</i>	07/01/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294		Z	
9774	Senior Community Development Specialist I <i>SEIU L1021</i>	07/01/2009	06930	\$2,685	\$3,263	\$69,810	\$84,838		Z	
9775	Senior Community Development Specialist II <i>SEIU L1021</i>	07/01/2009	07280	\$3,189	\$3,873	\$82,914	\$100,698		Z	
9910	Public Service Trainee <i>SEIU L1021</i>	07/01/2009	00000	Contract		N/A				C
9912	Public Service Aide - Technical <i>SEIU L1021</i>	07/01/2009	04660	\$899	\$1,088	\$23,374	\$28,288			
9914	Public Service Aide - Administration <i>SEIU L1021</i>	07/01/2009	9914F	Flat Rate	\$1,280	N/A	\$33,280			
9916	Public Service Aide - Public Works <i>Unrepresented-Misc</i>	07/01/2009	9916F	\$920	\$1,112	\$23,920	\$28,912			
9920	Public Service Aide - Assistant To Professionals <i>SEIU L1021</i>	07/01/2009	9920F	Flat Rate	\$1,284	N/A	\$33,384			
9922	Public Service Aide - Associate To Professionals <i>SEIU L1021</i>	07/01/2009	9922F	Flat Rate	\$1,405	N/A	\$36,530			
9924	Public Service Aide - Health Services <i>SEIU L1021</i>	07/01/2009	9924F	Flat Rate	\$1,299	N/A	\$33,774			
9989	Executive Contract Employee with FBP	07/01/2009	00000	Contract		N/A				C
H 1	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2009 12/26/2009	H1F00 H1H00	\$3,502 \$3,572	\$4,260 \$4,345	\$91,052 \$92,872	\$110,760 \$112,970			
H 2	Firefighter <i>Firefighters L798</i>	07/01/2009 12/26/2009	H2F00 H2H00	\$2,765 \$2,820	\$3,871 \$3,948	\$71,890 \$73,320	\$100,646 \$102,648			
H 3	Firefighter/Paramedic <i>Firefighters L798</i>	07/01/2009 12/26/2009	H3F00 H3H00	\$2,413 \$2,461	\$4,473 \$4,562	\$62,738 \$63,986	\$116,298 \$118,612			
H 4	Inspector, Fire Department <i>Firefighters L798</i>	07/01/2009 12/26/2009	H4F00 H4H00	Flat Rate Flat Rate	\$4,638 \$4,731	N/A N/A	\$120,588 \$123,006			
H 6	Investigator, Fire Department <i>Firefighters L798</i>	07/01/2009 12/26/2009	H6F00 H6H00	Flat Rate Flat Rate	\$4,638 \$4,731	N/A N/A	\$120,588 \$123,006			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2009 - 2010

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
H 10	Incident Support Specialist <i>Firefighters L798</i>	07/01/2009	H10F0	Flat Rate	\$4,216	N/A	\$109,616			
		12/26/2009	H10H0	Flat Rate	\$4,300	N/A	\$111,800			
H 16	Technical Training Specialist, Fire Department <i>Firefighters L798</i>	07/01/2009	H16F0	Flat Rate	\$4,497	N/A	\$116,922			
		12/26/2009	H16H0	Flat Rate	\$4,587	N/A	\$119,262			
H 18	Coordinator Of Community Service <i>Firefighters L798</i>	07/01/2009	H18F0	Flat Rate	\$4,497	N/A	\$116,922			
		12/26/2009	H18H0	Flat Rate	\$4,587	N/A	\$119,262			
H 19	Operations-Training Supervisor, Airport <i>Firefighters L798</i>	07/01/2009	H19F0	Flat Rate	\$4,497	N/A	\$116,922			
		12/26/2009	H19H0	Flat Rate	\$4,587	N/A	\$119,262			
H 20	Lieutenant, Fire Suppression <i>Firefighters L798</i>	07/01/2009	H20F0	Flat Rate	\$4,498	N/A	\$116,948			
		12/26/2009	H20H0	Flat Rate	\$4,588	N/A	\$119,288			
H 22	Lieutenant, Fire Prevention <i>Firefighters L798</i>	07/01/2009	H22F0	Flat Rate	\$5,077	N/A	\$132,002			
		12/26/2009	H22H0	Flat Rate	\$5,179	N/A	\$134,654			
H 24	Lieutenant, Fire Investigation <i>Firefighters L798</i>	07/01/2009	H24F0	Flat Rate	\$5,077	N/A	\$132,002			
		12/26/2009	H24H0	Flat Rate	\$5,179	N/A	\$134,654			
H 28	Lieutenant, Division Of Training <i>Firefighters L798</i>	07/01/2009	H28F0	Flat Rate	\$5,134	N/A	\$133,484			
		12/26/2009	H28H0	Flat Rate	\$5,237	N/A	\$136,162			
H 29	Special Services Officer <i>Firefighters L798</i>	07/01/2009	H29F0	Flat Rate	\$5,134	N/A	\$133,484			
		12/26/2009	H29H0	Flat Rate	\$5,237	N/A	\$136,162			
H 30	Captain, (Fire Department) <i>Firefighters L798</i>	07/01/2009	H30F0	Flat Rate	\$5,135	N/A	\$133,510			
		12/26/2009	H30H0	Flat Rate	\$5,238	N/A	\$136,188			
H 32	Captain, Fire Prevention or Fire Investigation <i>Firefighters L798</i>	07/01/2009	H32F0	Flat Rate	\$5,799	N/A	\$150,774			
		12/26/2009	H32H0	Flat Rate	\$5,915	N/A	\$153,790			
H 33	Captain, Emergency Medical Services <i>Firefighters L798</i>	07/01/2009	H33F0	Flat Rate	\$5,135	N/A	\$133,510			
		12/26/2009	H33H0	Flat Rate	\$5,238	N/A	\$136,188			
H 39	Captain, Division Of Training <i>Firefighters L798</i>	07/01/2009	H39F0	Flat Rate	\$6,163	N/A	\$160,238			
		12/26/2009	H39H0	Flat Rate	\$6,286	N/A	\$163,436			
H 40	Battlion Chief, Fire Suppression <i>Firefighters L798</i>	07/01/2009	H40F0	Flat Rate	\$6,164	N/A	\$160,264			
		12/26/2009	H40H0	Flat Rate	\$6,287	N/A	\$163,462			
H 43	EMS Section Chief <i>Firefighters L798</i>	07/01/2009	H43F0	Flat Rate	\$6,164	N/A	\$160,264			
		12/26/2009	H43H0	Flat Rate	\$6,287	N/A	\$163,462			
H 50	Assistant Chief Of Department, (Fire Department) <i>Firefighters L798</i>	07/01/2009	H50F0	Flat Rate	\$7,125	N/A	\$185,250			
		12/26/2009	H50H0	Flat Rate	\$7,268	N/A	\$188,968			
H 51	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2009	H51F0	Flat Rate	\$7,949	N/A	\$206,674			
		12/26/2009	H51H0	Flat Rate	\$8,108	N/A	\$210,808			
H 53	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2009	H53F0	Flat Rate	\$7,949	N/A	\$206,674			
		12/26/2009	H53H0	Flat Rate	\$8,108	N/A	\$210,808			
H110	Marine Engineer Of Fire Boats <i>Firefighters L798</i>	07/01/2009	H110F	Flat Rate	\$5,135	N/A	\$133,510			
		12/26/2009	H110H	Flat Rate	\$5,238	N/A	\$136,188			
H120	Pilot Of Fire Boats <i>Firefighters L798</i>	07/01/2009	H120F	Flat Rate	\$5,135	N/A	\$133,510			
		12/26/2009	H120H	Flat Rate	\$5,238	N/A	\$136,188			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2009	P103F	\$56.9500	\$74.8250					H
		12/26/2009	P103H	\$58.0875	\$76.3250					
Q 2	Police Officer <i>SFPOA, L911</i>	07/01/2009	Q2F00	\$3,066	\$3,871	\$79,716	\$100,646			
		12/26/2009	Q2H00	\$3,127	\$3,948	\$81,302	\$102,648			
Q 3	Police Officer II <i>SFPOA, L911</i>	07/01/2009	Q3F00	\$3,188	\$4,024	\$82,888	\$104,624			
		12/26/2009	Q3H00	\$3,252	\$4,104	\$84,552	\$106,704			

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2009 - 2010

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
Q 4	Police Officer III	07/01/2009	Q4F00	\$3,253	\$4,103	\$84,578	\$106,678			
	SFPOA, L911	12/26/2009	Q4H00	\$3,318	\$4,185	\$86,268	\$108,810			
Q 35	Assistant Inspector	07/01/2009	Q35F0	Flat Rate	\$4,496	N/A	\$116,896			
	SFPOA, L911	12/26/2009	Q35H0	Flat Rate	\$4,586	N/A	\$119,236			
Q 36	Assistant Inspector II	07/01/2009	Q36F0	Flat Rate	\$4,676	N/A	\$121,576			
	SFPOA, L911	12/26/2009	Q36H0	Flat Rate	\$4,770	N/A	\$124,020			
Q 37	Assistant Inspector III	07/01/2009	Q37F0	Flat Rate	\$4,762	N/A	\$123,812			
	SFPOA, L911	12/26/2009	Q37H0	Flat Rate	\$4,857	N/A	\$126,282			
Q 50	Sergeant, (Police Department)	07/01/2009	Q50F0	Flat Rate	\$4,496	N/A	\$116,896			
	SFPOA, L911	12/26/2009	Q50H0	Flat Rate	\$4,586	N/A	\$119,236			
Q 51	Sergeant II	07/01/2009	Q51F0	Flat Rate	\$4,676	N/A	\$121,576			
	SFPOA, L911	12/26/2009	Q51H0	Flat Rate	\$4,770	N/A	\$124,020			
Q 52	Sergeant III	07/01/2009	Q52F0	Flat Rate	\$4,762	N/A	\$123,812			
	SFPOA, L911	12/26/2009	Q52H0	Flat Rate	\$4,857	N/A	\$126,282			
Q 60	Lieutenant, (Police Department)	07/01/2009	Q60F0	Flat Rate	\$5,134	N/A	\$133,484			
	SFPOA, L911	12/26/2009	Q60H0	Flat Rate	\$5,237	N/A	\$136,162			
Q 61	Lieutenant II	07/01/2009	Q61F0	Flat Rate	\$5,338	N/A	\$138,788			
	SFPOA, L911	12/26/2009	Q61H0	Flat Rate	\$5,445	N/A	\$141,570			
Q 62	Lieutenant III	07/01/2009	Q62F0	Flat Rate	\$5,439	N/A	\$141,414			
	SFPOA, L911	12/26/2009	Q62H0	Flat Rate	\$5,548	N/A	\$144,248			
Q 63	Director of Forensic Services MEA Police Chiefs	07/01/2009	Q63F0	Flat Rate	\$6,512	N/A	\$169,312			Z
Q 80	Captain, (Police Department)	07/01/2009	Q80F0	Flat Rate	\$6,486	N/A	\$168,636			Z
	SFPOA, L911	12/26/2009	Q80H0	Flat Rate	\$6,616	N/A	\$172,016			
Q 81	Captain II	07/01/2009	Q81F0	Flat Rate	\$6,746	N/A	\$175,396			Z
	SFPOA, L911	12/26/2009	Q81H0	Flat Rate	\$6,881	N/A	\$178,906			
Q 82	Captain III	07/01/2009	Q82F0	Flat Rate	\$6,874	N/A	\$178,724			Z
	SFPOA, L911	12/26/2009	Q82H0	Flat Rate	\$7,011	N/A	\$182,286			
Q 90	Director Of Police Psychology	07/01/2009	Q90F0	Flat Rate	\$6,387	N/A	\$166,062			Z
	SFPOA, L911	12/26/2009	Q90H0	Flat Rate	\$6,515	N/A	\$169,390			

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FY 2009-2010 COMPENSATION MANUAL

II. Salary Grades



FY 2009-2010 COMPENSATION MANUAL

1. Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
09600								
1	123.5250	9,882	21,411	256,932				
2	129.7000	10,376	22,481	269,776				
3	136.1875	10,895	23,606	283,270				
4	143.0000	11,440	24,787	297,440				
5	150.1500	12,012	26,026	312,312				
09605								
1	123.8625	9,909	21,470	257,634				
2	130.0500	10,404	22,542	270,504				
3	136.5500	10,924	23,669	284,024				
4	143.3750	11,470	24,852	298,220				
5	150.5500	12,044	26,095	313,144				
09610								
1	124.1875	9,935	21,526	258,310				
2	130.4000	10,432	22,603	271,232				
3	136.9250	10,954	23,734	284,804				
4	143.7750	11,502	24,921	299,052				
5	150.9625	12,077	26,167	314,002				
09615								
1	124.4500	9,956	21,571	258,856				
2	130.6750	10,454	22,650	271,804				
3	137.2125	10,977	23,784	285,402				
4	144.0750	11,526	24,973	299,676				
5	151.2750	12,102	26,221	314,652				
09620								
1	124.7125	9,977	21,617	259,402				
2	130.9500	10,476	22,698	272,376				
3	137.5000	11,000	23,833	286,000				
4	144.3750	11,550	25,025	300,300				
5	151.6000	12,128	26,277	315,328				



FY 2009-2010 COMPENSATION MANUAL

2. Off Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140F					1041F				
1	132.8750	10,630	23,032	276,380	1	38.1250	3,050	6,608	79,300
0140H					2	39.0375	3,123	6,767	81,198
1	135.5375	10,843	23,493	281,918	3	39.9875	3,199	6,931	83,174
0150F					4	41.4000	3,312	7,176	86,112
1	114.6875	9,175	19,879	238,550	5	42.4125	3,393	7,352	88,218
0150H					6	43.4875	3,479	7,538	90,454
1	116.9875	9,359	20,278	243,334	7	44.5625	3,565	7,724	92,690
0170F					8	45.6500	3,652	7,913	94,952
1	51.7750	4,142	8,974	107,692	9	46.7875	3,743	8,110	97,318
0180F					10	47.9250	3,834	8,307	99,684
1	65.5250	5,242	11,358	136,292	1042F				
0190F					1	42.2000	3,376	7,315	87,776
1	41.1625	3,293	7,135	85,618	2	43.2500	3,460	7,497	89,960
0380F					3	44.3000	3,544	7,679	92,144
1	56.2000	4,496	9,741	116,896	4	45.8625	3,669	7,950	95,394
0380H					5	46.9875	3,759	8,145	97,734
1	57.3250	4,586	9,936	119,236	6	48.1625	3,853	8,348	100,178
0381F					7	49.3375	3,947	8,552	102,622
1	58.4500	4,676	10,131	121,576	8	50.5375	4,043	8,760	105,118
0381H					9	51.8125	4,145	8,981	107,770
1	59.6250	4,770	10,335	124,020	10	53.0875	4,247	9,202	110,422
0382F					1043F				
1	59.5250	4,762	10,318	123,812	1	46.7875	3,743	8,110	97,318
0382H					2	47.9250	3,834	8,307	99,684
1	60.7125	4,857	10,524	126,282	3	49.1000	3,928	8,511	102,128
0390F					4	50.8125	4,065	8,808	105,690
1	140.6875	11,255	24,386	292,630	5	52.0250	4,162	9,018	108,212
0395F					6	53.3250	4,266	9,243	110,916
1	129.7000	10,376	22,481	269,776	7	54.6375	4,371	9,471	113,646
0400F					8	56.0125	4,481	9,709	116,506
1	113.7000	9,096	19,708	236,496	9	57.4000	4,592	9,949	119,392
0401F					10	58.8250	4,706	10,196	122,356
1	118.2000	9,456	20,488	245,856	1044F				
0402F					1	50.3125	4,025	8,721	104,650
1	120.5125	9,641	20,889	250,666	2	51.5750	4,126	8,940	107,276
0488F					3	52.8250	4,226	9,156	109,876
1	92.4000	7,392	16,016	192,192	4	54.6375	4,371	9,471	113,646
0489F					5	56.0125	4,481	9,709	116,506
1	96.0875	7,687	16,655	199,862	6	57.4000	4,592	9,949	119,392
0490F					7	58.8250	4,706	10,196	122,356
1	97.9375	7,835	16,976	203,710	8	60.2625	4,821	10,446	125,346
0720F					9	61.7750	4,942	10,708	128,492
1	47.4327	3,795	8,222	98,660	10	63.2750	5,062	10,968	131,612
0720G					11	64.8625	5,189	11,243	134,914
1	46.0512	3,684	7,982	95,786	12	66.4875	5,319	11,525	138,294
					13	68.1500	5,452	11,813	141,752



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1051F					1061F				
1	29.4125	2,353	5,098	61,178	1	27.2125	2,177	4,717	56,602
2	30.1625	2,413	5,228	62,738	2	27.8750	2,230	4,832	57,980
3	30.8875	2,471	5,354	64,246	3	28.5750	2,286	4,953	59,436
4	31.9375	2,555	5,536	66,430	4	29.5625	2,365	5,124	61,490
5	32.7500	2,620	5,677	68,120	5	30.3000	2,424	5,252	63,024
6	33.5500	2,684	5,815	69,784	6	31.0250	2,482	5,378	64,532
7	34.4125	2,753	5,965	71,578	7	31.8125	2,545	5,514	66,170
8	35.2375	2,819	6,108	73,294	8	32.5625	2,605	5,644	67,730
9	36.1000	2,888	6,257	75,088	9	33.4000	2,672	5,789	69,472
10	37.0000	2,960	6,413	76,960	10	34.1875	2,735	5,926	71,110
1052F					1062F				
1	34.0250	2,722	5,898	70,772	1	29.4125	2,353	5,098	61,178
2	34.9000	2,792	6,049	72,592	2	30.1625	2,413	5,228	62,738
3	35.7250	2,858	6,192	74,308	3	30.8875	2,471	5,354	64,246
4	37.0000	2,960	6,413	76,960	4	31.9375	2,555	5,536	66,430
5	37.8875	3,031	6,567	78,806	5	32.7500	2,620	5,677	68,120
6	38.8625	3,109	6,736	80,834	6	33.5500	2,684	5,815	69,784
7	39.8000	3,184	6,899	82,784	7	34.4125	2,753	5,965	71,578
8	40.7875	3,263	7,070	84,838	8	35.2375	2,819	6,108	73,294
9	41.7875	3,343	7,243	86,918	9	36.1000	2,888	6,257	75,088
10	42.8375	3,427	7,425	89,102	10	37.0000	2,960	6,413	76,960
1053F					1063F				
1	39.4250	3,154	6,834	82,004	1	35.7250	2,858	6,192	74,308
2	40.4125	3,233	7,005	84,058	2	36.6750	2,934	6,357	76,284
3	41.4000	3,312	7,176	86,112	3	37.5500	3,004	6,509	78,104
4	42.8375	3,427	7,425	89,102	4	38.8625	3,109	6,736	80,834
5	43.9000	3,512	7,609	91,312	5	39.8000	3,184	6,899	82,784
6	44.9750	3,598	7,796	93,548	6	40.7875	3,263	7,070	84,838
7	46.0750	3,686	7,986	95,836	7	41.7875	3,343	7,243	86,918
8	47.2250	3,778	8,186	98,228	8	42.8375	3,427	7,425	89,102
9	48.4125	3,873	8,392	100,698	9	43.9000	3,512	7,609	91,312
10	49.5750	3,966	8,593	103,116	10	44.9750	3,598	7,796	93,548
1054F					1064F				
1	45.6500	3,652	7,913	94,952	1	41.5750	3,326	7,206	86,476
2	46.7875	3,743	8,110	97,318	2	42.6375	3,411	7,391	88,686
3	47.9250	3,834	8,307	99,684	3	43.6625	3,493	7,568	90,818
4	49.5750	3,966	8,593	103,116	4	45.2125	3,617	7,837	94,042
5	50.8125	4,065	8,808	105,690	5	46.2875	3,703	8,023	96,278
6	52.0250	4,162	9,018	108,212	6	47.4625	3,797	8,227	98,722
7	53.3250	4,266	9,243	110,916	7	48.6375	3,891	8,431	101,166
8	54.6375	4,371	9,471	113,646	8	49.8375	3,987	8,639	103,662
9	56.0125	4,481	9,709	116,506	9	51.0750	4,086	8,853	106,236
10	57.4000	4,592	9,949	119,392	10	52.3125	4,185	9,068	108,810



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1070F					1241F				
1	50.3125	4,025	8,721	104,650	1	27.4125	2,193	4,752	57,018
2	51.5750	4,126	8,940	107,276	2	28.7375	2,299	4,981	59,774
3	52.8250	4,226	9,156	109,876	3	30.1750	2,414	5,230	62,764
4	54.6375	4,371	9,471	113,646	4	31.6375	2,531	5,484	65,806
5	56.0125	4,481	9,709	116,506	5	33.2000	2,656	5,755	69,056
6	57.4000	4,592	9,949	119,392	6	34.8625	2,789	6,043	72,514
7	58.8250	4,706	10,196	122,356	7	36.6250	2,930	6,348	76,180
8	60.2625	4,821	10,446	125,346	8	38.4375	3,075	6,663	79,950
9	61.7750	4,942	10,708	128,492	9	40.3625	3,229	6,996	83,954
10	63.2750	5,062	10,968	131,612	1246F				
11	64.8625	5,189	11,243	134,914	1	46.1125	3,689	7,993	95,914
12	66.4875	5,319	11,525	138,294	2	48.4125	3,873	8,392	100,698
13	68.1500	5,452	11,813	141,752	3	50.8375	4,067	8,812	105,742
1071F					4	53.3750	4,270	9,252	111,020
1	52.7625	4,221	9,146	109,746	5	56.0500	4,484	9,715	116,584
2	55.3750	4,430	9,598	115,180	6	57.3875	4,591	9,947	119,366
3	58.1625	4,653	10,082	120,978	7	58.8500	4,708	10,201	122,408
4	61.0625	4,885	10,584	127,010	8	60.2625	4,821	10,446	125,346
5	64.1125	5,129	11,113	133,354	1280F				
6	67.3375	5,387	11,672	140,062	1	33.0000	2,640	5,720	68,640
7	70.6875	5,655	12,253	147,030	2	34.6500	2,772	6,006	72,072
8	74.2500	5,940	12,870	154,440	3	36.3750	2,910	6,305	75,660
9	75.1375	6,011	13,024	156,286	4	38.2000	3,056	6,621	79,456
1073F					5	40.1000	3,208	6,951	83,408
1	63.1750	5,054	10,950	131,404	6	42.1125	3,369	7,300	87,594
2	66.3500	5,308	11,501	138,008	7	44.2125	3,537	7,664	91,962
3	69.6625	5,573	12,075	144,898	8	46.4250	3,714	8,047	96,564
4	73.1250	5,850	12,675	152,100	1281F				
5	76.8000	6,144	13,312	159,744	1	42.3375	3,387	7,339	88,062
6	80.6500	6,452	13,979	167,752	2	44.4625	3,557	7,707	92,482
7	84.6500	6,772	14,673	176,072	3	46.6750	3,734	8,090	97,084
8	88.9125	7,113	15,412	184,938	4	49.0125	3,921	8,496	101,946
9	89.2500	7,140	15,470	185,640	5	51.4625	4,117	8,920	107,042
1110F					6	54.0375	4,323	9,367	112,398
1	41.0250	3,282	7,111	85,332	7	56.7375	4,539	9,835	118,014
2	43.0750	3,446	7,466	89,596	8	59.5750	4,766	10,326	123,916
3	45.2250	3,618	7,839	94,068	1434F				
4	47.4875	3,799	8,231	98,774	1	20.7250	1,658	3,592	43,108
5	49.8625	3,989	8,643	103,714	2	21.7500	1,740	3,770	45,240
6	52.3500	4,188	9,074	108,888	3	22.8375	1,827	3,959	47,502
7	54.9625	4,397	9,527	114,322	4	23.9750	1,918	4,156	49,868
1190F					5	25.1750	2,014	4,364	52,364
1	121.5798	9,726	21,074	252,886	6	26.4375	2,115	4,583	54,990
1190G					1649F				
1	118.0382	9,443	20,460	245,519	1	25.6750	2,054	4,450	53,404
1229F					2	26.9500	2,156	4,671	56,056
1	44.4500	3,556	7,705	92,456					
2	66.0375	5,283	11,447	137,358					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1657F					1958F				
1	41.4125	3,313	7,178	86,138	1	46.2875	3,703	8,023	96,278
2	43.4875	3,479	7,538	90,454	2	48.6000	3,888	8,424	101,088
3	45.6625	3,653	7,915	94,978	3	51.0250	4,082	8,844	106,132
4	47.9500	3,836	8,311	99,736	4	53.5750	4,286	9,286	111,436
5	50.3500	4,028	8,727	104,728	5	56.2500	4,500	9,750	117,000
6	51.6000	4,128	8,944	107,328	6	57.7125	4,617	10,004	120,042
7	52.8625	4,229	9,163	109,954	7	59.0625	4,725	10,238	122,850
8	54.1750	4,334	9,390	112,684	8	60.6000	4,848	10,504	126,048
1670F					2210F				
1	48.1375	3,851	8,344	100,126	1	56.7375	4,539	9,835	118,014
2	50.5500	4,044	8,762	105,144	2	59.5750	4,766	10,326	123,916
3	53.0750	4,246	9,200	110,396	3	62.5625	5,005	10,844	130,130
4	55.7250	4,458	9,659	115,908	4	65.6875	5,255	11,386	136,630
5	58.5125	4,681	10,142	121,706	5	68.9750	5,518	11,956	143,468
6	59.9875	4,799	10,398	124,774	6	72.4250	5,794	12,554	150,644
7	61.4375	4,915	10,649	127,790	7	74.1750	5,934	12,857	154,284
8	62.9875	5,039	10,918	131,014	2218F				
1686F					1	56.4500	4,516	9,785	117,416
1	42.4500	3,396	7,358	88,296	2	59.3000	4,744	10,279	123,344
2	44.5750	3,566	7,726	92,716	3	62.2250	4,978	10,786	129,428
3	46.8000	3,744	8,112	97,344	4	65.3500	5,228	11,327	135,928
4	49.1375	3,931	8,517	102,206	5	68.6375	5,491	11,897	142,766
5	51.6000	4,128	8,944	107,328	6	70.7000	5,656	12,255	147,056
6	52.8625	4,229	9,163	109,954	7	72.9000	5,832	12,636	151,632
7	54.1750	4,334	9,390	112,684	8	75.1625	6,013	13,028	156,338
8	55.5000	4,440	9,620	115,440	9	77.5000	6,200	13,433	161,200
1806F					10	79.9000	6,392	13,849	166,192
1	37.5625	3,005	6,511	78,130	11	81.9000	6,552	14,196	170,352
2	39.4375	3,155	6,836	82,030	12	83.9500	6,716	14,551	174,616
3	41.4125	3,313	7,178	86,138	13	86.0500	6,884	14,915	178,984
4	43.4875	3,479	7,538	90,454	2218H				
5	45.6625	3,653	7,915	94,978	1	57.5750	4,606	9,980	119,756
6	46.8000	3,744	8,112	97,344	2	60.4875	4,839	10,485	125,814
7	47.9500	3,836	8,311	99,736	3	63.4750	5,078	11,002	132,028
8	49.1375	3,931	8,517	102,206	4	66.6625	5,333	11,555	138,658
1835F					5	70.0125	5,601	12,136	145,626
1	33.4000	2,672	5,789	69,472	6	72.1125	5,769	12,500	149,994
2	35.0750	2,806	6,080	72,956	7	74.3625	5,949	12,890	154,674
3	36.8250	2,946	6,383	76,596	8	76.6625	6,133	13,288	159,458
4	38.6625	3,093	6,702	80,418	9	79.0500	6,324	13,702	164,424
5	40.6000	3,248	7,037	84,448	10	81.5000	6,520	14,127	169,520
6	42.6250	3,410	7,388	88,660	11	83.5375	6,683	14,480	173,758
7	44.7625	3,581	7,759	93,106	12	85.6250	6,850	14,842	178,100
1849F					13	87.7625	7,021	15,212	182,546
1	42.3375	3,387	7,339	88,062					
1885F									
1	80.6125	6,449	13,973	167,674					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2220F					2283F				
1	58.1250	4,650	10,075	120,900	1	29.6522	2,372	5,140	61,677
2	61.0250	4,882	10,578	126,932	2292F				
3	64.0750	5,126	11,106	133,276	1	43.3750	3,470	7,518	90,220
4	67.2875	5,383	11,663	139,958	2	45.5375	3,643	7,893	94,718
5	70.6500	5,652	12,246	146,952	3	47.8250	3,826	8,290	99,476
6	74.1750	5,934	12,857	154,284	4	50.2125	4,017	8,704	104,442
7	76.0375	6,083	13,180	158,158	5	52.7250	4,218	9,139	109,668
2230F					6	55.3500	4,428	9,594	115,128
1	61.0250	4,882	10,578	126,932	7	56.7375	4,539	9,835	118,014
2	64.0750	5,126	11,106	133,276	2320F				
3	67.2875	5,383	11,663	139,958	1	45.5625	3,645	7,898	94,770
4	70.6500	5,652	12,246	146,952	2	47.0125	3,761	8,149	97,786
5	74.1750	5,934	12,857	154,284	3	48.4625	3,877	8,400	100,802
6	77.8875	6,231	13,501	162,006	4	49.8500	3,988	8,641	103,688
7	81.7750	6,542	14,174	170,092	5	51.4000	4,112	8,909	106,912
2232F					6	52.9875	4,239	9,185	110,214
1	67.2875	5,383	11,663	139,958	7	54.6250	4,370	9,468	113,620
2	70.6500	5,652	12,246	146,952	8	56.3250	4,506	9,763	117,156
3	74.1750	5,934	12,857	154,284	9	58.0875	4,647	10,069	120,822
4	77.8875	6,231	13,501	162,006	10	59.8500	4,788	10,374	124,488
5	81.7750	6,542	14,174	170,092	2320H				
6	85.8750	6,870	14,885	178,620	1	46.4750	3,718	8,056	96,668
7	88.0250	7,042	15,258	183,092	2	47.9500	3,836	8,311	99,736
2233F					3	49.4375	3,955	8,569	102,830
1	72.4250	5,794	12,554	150,644	4	50.8500	4,068	8,814	105,768
2	76.0375	6,083	13,180	158,158	5	52.4250	4,194	9,087	109,044
3	79.8375	6,387	13,839	166,062	6	54.0500	4,324	9,369	112,424
4	83.8375	6,707	14,532	174,382	7	55.7125	4,457	9,657	115,882
5	88.0250	7,042	15,258	183,092	8	57.4500	4,596	9,958	119,496
6	92.4250	7,394	16,020	192,244	9	59.2500	4,740	10,270	123,240
7	94.6750	7,574	16,410	196,924	10	61.0500	4,884	10,582	126,984
2236F					2322F				
1	53.7375	4,299	9,315	111,774	1	55.9750	4,478	9,702	116,428
2	56.4250	4,514	9,780	117,364	2	58.7625	4,701	10,186	122,226
3	59.2375	4,739	10,268	123,214	3	61.7000	4,936	10,695	128,336
4	62.2000	4,976	10,781	129,376	4	64.7500	5,180	11,223	134,680
5	65.3125	5,225	11,321	135,850	5	68.0000	5,440	11,787	141,440
6	68.5750	5,486	11,886	142,636	6	70.0125	5,601	12,136	145,626
7	70.3000	5,624	12,185	146,224	7	72.1375	5,771	12,504	150,046
2273F					8	74.4000	5,952	12,896	154,752
1	24.9904	1,999	4,332	51,980	9	76.6625	6,133	13,288	159,458
2275F					10	79.0500	6,324	13,702	164,424
1	25.7042	2,056	4,455	53,465	11	81.5125	6,521	14,129	169,546
2277F									
1	26.5925	2,127	4,609	55,312					
2279F									
1	27.4928	2,199	4,765	57,185					
2281F									
1	28.8035	2,304	4,993	59,911					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2322H					2323H				
1	56.5375	4,523	9,800	117,598	1	52.2500	4,180	9,057	108,680
2	59.3500	4,748	10,287	123,448	2	54.8375	4,387	9,505	114,062
3	62.3125	4,985	10,801	129,610	3	57.6000	4,608	9,984	119,808
4	65.4000	5,232	11,336	136,032	4	60.4625	4,837	10,480	125,762
5	68.6750	5,494	11,904	142,844	5	63.5250	5,082	11,011	132,132
6	70.7125	5,657	12,257	147,082	6	65.4375	5,235	11,343	136,110
7	72.8625	5,829	12,630	151,554	7	67.4875	5,399	11,698	140,374
8	75.1500	6,012	13,026	156,312	8	69.5750	5,566	12,060	144,716
9	77.4250	6,194	13,420	161,044	9	71.7250	5,738	12,432	149,188
10	79.8375	6,387	13,839	166,062	10	73.9375	5,915	12,816	153,790
11	82.3250	6,586	14,270	171,236	11	57.6000	4,608	9,984	119,808
2323F					12	60.4625	4,837	10,480	125,762
1	51.2250	4,098	8,879	106,548	13	63.5250	5,082	11,011	132,132
2	53.7625	4,301	9,319	111,826	14	66.7125	5,337	11,564	138,762
3	56.4750	4,518	9,789	117,468	15	70.0250	5,602	12,138	145,652
4	59.2750	4,742	10,274	123,292	16	72.0875	5,767	12,495	149,942
5	62.2750	4,982	10,794	129,532	17	74.3375	5,947	12,885	154,622
6	64.1500	5,132	11,119	133,432	18	76.6375	6,131	13,284	159,406
7	66.1625	5,293	11,468	137,618	19	79.0250	6,322	13,698	164,372
8	68.2125	5,457	11,824	141,882	20	81.5250	6,522	14,131	169,572
9	70.3125	5,625	12,188	146,250	2324F				
10	72.4875	5,799	12,565	150,774	1	61.7000	4,936	10,695	128,336
11	56.4750	4,518	9,789	117,468	2	64.7500	5,180	11,223	134,680
12	59.2750	4,742	10,274	123,292	3	68.0000	5,440	11,787	141,440
13	62.2750	4,982	10,794	129,532	4	71.4125	5,713	12,378	148,538
14	65.4000	5,232	11,336	136,032	5	74.9250	5,994	12,987	155,844
15	68.6500	5,492	11,899	142,792	6	77.1875	6,175	13,379	160,550
16	70.6750	5,654	12,250	147,004	7	79.4875	6,359	13,778	165,334
17	72.8750	5,830	12,632	151,580	8	81.9625	6,557	14,207	170,482
18	75.1375	6,011	13,024	156,286	9	84.5000	6,760	14,647	175,760
19	77.4750	6,198	13,429	161,148	10	87.1250	6,970	15,102	181,220
20	79.9250	6,394	13,854	166,244	11	89.8250	7,186	15,570	186,836
					2324H				
					1	62.3125	4,985	10,801	129,610
					2	65.4000	5,232	11,336	136,032
					3	68.6750	5,494	11,904	142,844
					4	72.1250	5,770	12,502	150,020
					5	75.6750	6,054	13,117	157,404
					6	77.9625	6,237	13,514	162,162
					7	80.2875	6,423	13,917	166,998
					8	82.7875	6,623	14,350	172,198
					9	85.3500	6,828	14,794	177,528
					10	88.0000	7,040	15,253	183,040
					11	90.7250	7,258	15,726	188,708



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325F					2326F				
1	51.2250	4,098	8,879	106,548	1	61.7000	4,936	10,695	128,336
2	53.7625	4,301	9,319	111,826	2	64.7500	5,180	11,223	134,680
3	56.4750	4,518	9,789	117,468	3	68.0000	5,440	11,787	141,440
4	59.2750	4,742	10,274	123,292	4	71.4125	5,713	12,378	148,538
5	62.2750	4,982	10,794	129,532	5	74.9250	5,994	12,987	155,844
6	64.1500	5,132	11,119	133,432	6	77.1875	6,175	13,379	160,550
7	66.1625	5,293	11,468	137,618	7	79.4875	6,359	13,778	165,334
8	68.2125	5,457	11,824	141,882	8	81.9625	6,557	14,207	170,482
9	70.3125	5,625	12,188	146,250	9	84.5000	6,760	14,647	175,760
10	72.4875	5,799	12,565	150,774	10	87.1250	6,970	15,102	181,220
11	56.4750	4,518	9,789	117,468	11	89.8250	7,186	15,570	186,836
12	59.2750	4,742	10,274	123,292	2326H				
13	62.2750	4,982	10,794	129,532	1	62.3125	4,985	10,801	129,610
14	65.4000	5,232	11,336	136,032	2	65.4000	5,232	11,336	136,032
15	68.6500	5,492	11,899	142,792	3	68.6750	5,494	11,904	142,844
16	70.6750	5,654	12,250	147,004	4	72.1250	5,770	12,502	150,020
17	72.8750	5,830	12,632	151,580	5	75.6750	6,054	13,117	157,404
18	75.1375	6,011	13,024	156,286	6	77.9625	6,237	13,514	162,162
19	77.4750	6,198	13,429	161,148	7	80.2875	6,423	13,917	166,998
20	79.9250	6,394	13,854	166,244	8	82.7875	6,623	14,350	172,198
2325H					9	85.3500	6,828	14,794	177,528
1	52.2500	4,180	9,057	108,680	10	88.0000	7,040	15,253	183,040
2	54.8375	4,387	9,505	114,062	11	90.7250	7,258	15,726	188,708
3	57.6000	4,608	9,984	119,808	2328F				
4	60.4625	4,837	10,480	125,762	1	56.4500	4,516	9,785	117,416
5	63.5250	5,082	11,011	132,132	2	59.3000	4,744	10,279	123,344
6	65.4375	5,235	11,343	136,110	3	62.2250	4,978	10,786	129,428
7	67.4875	5,399	11,698	140,374	4	65.3500	5,228	11,327	135,928
8	69.5750	5,566	12,060	144,716	5	68.6375	5,491	11,897	142,766
9	71.7250	5,738	12,432	149,188	6	70.7000	5,656	12,255	147,056
10	73.9375	5,915	12,816	153,790	7	72.9000	5,832	12,636	151,632
11	57.6000	4,608	9,984	119,808	8	75.1625	6,013	13,028	156,338
12	60.4625	4,837	10,480	125,762	9	77.5000	6,200	13,433	161,200
13	63.5250	5,082	11,011	132,132	10	79.9000	6,392	13,849	166,192
14	66.7125	5,337	11,564	138,762	2328H				
15	70.0250	5,602	12,138	145,652	1	57.5750	4,606	9,980	119,756
16	72.0875	5,767	12,495	149,942	2	60.4875	4,839	10,485	125,814
17	74.3375	5,947	12,885	154,622	3	63.4750	5,078	11,002	132,028
18	76.6375	6,131	13,284	159,406	4	66.6625	5,333	11,555	138,658
19	79.0250	6,322	13,698	164,372	5	70.0125	5,601	12,136	145,626
20	81.5250	6,522	14,131	169,572	6	72.1125	5,769	12,500	149,994
					7	74.3625	5,949	12,890	154,674
					8	76.6625	6,133	13,288	159,458
					9	79.0500	6,324	13,702	164,424
					10	81.5000	6,520	14,127	169,520



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330F					2350F				
1	74.3375	5,947	12,885	154,622	1	59.8875	4,791	10,381	124,566
2	78.0125	6,241	13,522	162,266	2	62.9125	5,033	10,905	130,858
3	81.9000	6,552	14,196	170,352	3	66.0500	5,284	11,449	137,384
4	86.0250	6,882	14,911	178,932	4	69.3625	5,549	12,023	144,274
5	90.3000	7,224	15,652	187,824	5	72.8250	5,826	12,623	151,476
6	93.0250	7,442	16,124	193,492	6	74.9625	5,997	12,994	155,922
7	95.9250	7,674	16,627	199,524	7	77.2000	6,176	13,381	160,576
8	98.9000	7,912	17,143	205,712	8	79.6375	6,371	13,804	165,646
9	101.9625	8,157	17,674	212,082	9	82.0875	6,567	14,229	170,742
10	105.1500	8,412	18,226	218,712	10	84.6375	6,771	14,671	176,046
2330H					2350H				
1	75.8250	6,066	13,143	157,716	1	60.4875	4,839	10,485	125,814
2	79.5750	6,366	13,793	165,516	2	63.5375	5,083	11,013	132,158
3	83.5375	6,683	14,480	173,758	3	66.7125	5,337	11,564	138,762
4	87.7500	7,020	15,210	182,520	4	70.0500	5,604	12,142	145,704
5	92.1000	7,368	15,964	191,568	5	73.5500	5,884	12,749	152,984
6	94.8875	7,591	16,447	197,366	6	75.7125	6,057	13,124	157,482
7	97.8375	7,827	16,959	203,502	7	77.9750	6,238	13,516	162,188
8	100.8750	8,070	17,485	209,820	8	80.4375	6,435	13,943	167,310
9	104.0000	8,320	18,027	216,320	9	82.9125	6,633	14,372	172,458
10	107.2500	8,580	18,590	223,080	10	85.4875	6,839	14,818	177,814
2340F					2450F				
1	45.5625	3,645	7,898	94,770	1	50.2125	4,017	8,704	104,442
2	47.0125	3,761	8,149	97,786	2	52.7250	4,218	9,139	109,668
3	48.4625	3,877	8,400	100,802	3	55.3500	4,428	9,594	115,128
4	49.8500	3,988	8,641	103,688	4	58.1250	4,650	10,075	120,900
5	51.4000	4,112	8,909	106,912	5	61.0250	4,882	10,578	126,932
6	52.9875	4,239	9,185	110,214	6	64.0750	5,126	11,106	133,276
7	54.6250	4,370	9,468	113,620	2454F				
8	56.3250	4,506	9,763	117,156	1	55.3500	4,428	9,594	115,128
9	58.0875	4,647	10,069	120,822	2	58.1250	4,650	10,075	120,900
10	59.8500	4,788	10,374	124,488	3	61.0250	4,882	10,578	126,932
2340H					2458F				
1	46.4750	3,718	8,056	96,668	1	70.9875	5,679	12,305	147,654
2	47.9500	3,836	8,311	99,736	2	74.5250	5,962	12,918	155,012
3	49.4375	3,955	8,569	102,830	3	78.2500	6,260	13,563	162,760
4	50.8500	4,068	8,814	105,768	4	82.1750	6,574	14,244	170,924
5	52.4250	4,194	9,087	109,044	5	86.2750	6,902	14,954	179,452
6	54.0500	4,324	9,369	112,424	6	88.4500	7,076	15,331	183,976
7	55.7125	4,457	9,657	115,882	7	90.5875	7,247	15,702	188,422
8	57.4500	4,596	9,958	119,496	8	92.8750	7,430	16,098	193,180
9	59.2500	4,740	10,270	123,240					
10	61.0500	4,884	10,582	126,984					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2467F					2486F				
1	35.5125	2,841	6,156	73,866	1	30.9000	2,472	5,356	64,272
2	37.2875	2,983	6,463	77,558	2	32.4500	2,596	5,625	67,496
3	39.1500	3,132	6,786	81,432	3	34.0750	2,726	5,906	70,876
4	41.1125	3,289	7,126	85,514	4	35.7750	2,862	6,201	74,412
5	43.1625	3,453	7,482	89,778	5	37.5625	3,005	6,511	78,130
6	45.3250	3,626	7,856	94,276	6	39.4375	3,155	6,836	82,030
7	47.5875	3,807	8,249	98,982	7	41.4125	3,313	7,178	86,138
2468F					2489F				
1	37.2875	2,983	6,463	77,558	1	50.8375	4,067	8,812	105,742
2	39.1500	3,132	6,786	81,432	2	53.3750	4,270	9,252	111,020
3	41.1125	3,289	7,126	85,514	3	56.0500	4,484	9,715	116,584
4	43.1625	3,453	7,482	89,778	4	58.8500	4,708	10,201	122,408
5	45.3250	3,626	7,856	94,276	5	61.7875	4,943	10,710	128,518
6	47.5875	3,807	8,249	98,982	6	63.2750	5,062	10,968	131,612
7	49.9750	3,998	8,662	103,948	7	64.8750	5,190	11,245	134,940
2469F					2538F				
1	39.1500	3,132	6,786	81,432	1	36.1250	2,890	6,262	75,140
2	41.1125	3,289	7,126	85,514	2	37.9375	3,035	6,576	78,910
3	43.1625	3,453	7,482	89,778	3	39.8375	3,187	6,905	82,862
4	45.3250	3,626	7,856	94,276	4	41.8250	3,346	7,250	86,996
5	47.5875	3,807	8,249	98,982	5	43.9125	3,513	7,612	91,338
6	49.9750	3,998	8,662	103,948	6	46.1125	3,689	7,993	95,914
7	52.4625	4,197	9,094	109,122	2540F				
2470F					1	39.0750	3,126	6,773	81,276
1	39.8625	3,189	6,910	82,914	2	41.0250	3,282	7,111	85,332
2	41.8250	3,346	7,250	86,996	3	43.0750	3,446	7,466	89,596
3	43.9125	3,513	7,612	91,338	4	45.2250	3,618	7,839	94,068
4	46.1125	3,689	7,993	95,914	5	47.4875	3,799	8,231	98,774
5	48.4125	3,873	8,392	100,698	6	49.8625	3,989	8,643	103,714
6	50.8375	4,067	8,812	105,742	2542F				
7	53.3750	4,270	9,252	111,020	1	38.8500	3,108	6,734	80,808
2481F					2	40.7875	3,263	7,070	84,838
1	26.0500	2,084	4,515	54,184	3	42.8250	3,426	7,423	89,076
2	27.3500	2,188	4,741	56,888	4	44.9625	3,597	7,794	93,522
3	28.7125	2,297	4,977	59,722	5	47.2125	3,777	8,184	98,202
4	30.1500	2,412	5,226	62,712	6	49.5750	3,966	8,593	103,116
5	31.6625	2,533	5,488	65,858	7	52.0500	4,164	9,022	108,264
6	33.2500	2,660	5,763	69,160	2548F				
7	34.9125	2,793	6,052	72,618	1	35.2375	2,819	6,108	73,294
8	36.6625	2,933	6,355	76,258	2	37.0000	2,960	6,413	76,960
2483F					3	38.8500	3,108	6,734	80,808
1	30.9000	2,472	5,356	64,272	4	40.7875	3,263	7,070	84,838
2	32.4500	2,596	5,625	67,496	5	42.8250	3,426	7,423	89,076
3	34.0750	2,726	5,906	70,876	6	44.9625	3,597	7,794	93,522
4	35.7750	2,862	6,201	74,412	7	47.2125	3,777	8,184	98,202
5	37.5625	3,005	6,511	78,130	8	49.5750	3,966	8,593	103,116
6	39.4375	3,155	6,836	82,030					
7	41.4125	3,313	7,178	86,138					
8	43.4875	3,479	7,538	90,454					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2550F					2593F				
1	39.8625	3,189	6,910	82,914	1	37.0000	2,960	6,413	76,960
2	41.8250	3,346	7,250	86,996	2	38.8500	3,108	6,734	80,808
3	43.9125	3,513	7,612	91,338	3	40.7875	3,263	7,070	84,838
4	46.1125	3,689	7,993	95,914	4	42.8250	3,426	7,423	89,076
5	48.4125	3,873	8,392	100,698	5	44.9625	3,597	7,794	93,522
6	50.8375	4,067	8,812	105,742	6	46.1125	3,689	7,993	95,914
7	53.3750	4,270	9,252	111,020	7	47.2125	3,777	8,184	98,202
8	56.0500	4,484	9,715	116,584	8	48.4125	3,873	8,392	100,698
2555F					2595F				
1	29.6375	2,371	5,137	61,646	1	34.0750	2,726	5,906	70,876
2	31.1250	2,490	5,395	64,740	2	35.7750	2,862	6,201	74,412
3	32.6750	2,614	5,664	67,964	3	37.5625	3,005	6,511	78,130
4	34.3125	2,745	5,948	71,370	4	39.4375	3,155	6,836	82,030
5	36.0250	2,882	6,244	74,932	5	41.4125	3,313	7,178	86,138
6	37.8375	3,027	6,559	78,702	6	42.4500	3,396	7,358	88,296
7	39.7250	3,178	6,886	82,628	7	43.4875	3,479	7,538	90,454
2556F					2598F				
1	35.2375	2,819	6,108	73,294	1	89.3500	7,148	15,487	185,848
2	37.0000	2,960	6,413	76,960	2	93.8125	7,505	16,261	195,130
3	38.8500	3,108	6,734	80,808	3	98.5125	7,881	17,076	204,906
4	40.7875	3,263	7,070	84,838	4	103.4125	8,273	17,925	215,098
5	42.8250	3,426	7,423	89,076	5	108.6000	8,688	18,824	225,888
6	44.9625	3,597	7,794	93,522	6	114.0250	9,122	19,764	237,172
7	47.2125	3,777	8,184	98,202	7	119.7375	9,579	20,755	249,054
8	49.5750	3,966	8,593	103,116	8	125.7375	10,059	21,795	261,534
2558F					2620F				
1	39.8625	3,189	6,910	82,914	1	30.6125	2,449	5,306	63,674
2	41.8250	3,346	7,250	86,996	2	32.1375	2,571	5,571	66,846
3	43.9125	3,513	7,612	91,338	3	33.7500	2,700	5,850	70,200
4	46.1125	3,689	7,993	95,914	4	35.4375	2,835	6,143	73,710
5	48.4125	3,873	8,392	100,698	5	37.2125	2,977	6,450	77,402
6	50.8375	4,067	8,812	105,742	6	39.0750	3,126	6,773	81,276
7	53.3750	4,270	9,252	111,020	7	41.0250	3,282	7,111	85,332
8	56.0500	4,484	9,715	116,584					
2582F					2785F				
1	86.7000	6,936	15,028	180,336	1	27.3500	2,188	4,741	56,888
2	91.0375	7,283	15,780	189,358	2	28.7125	2,297	4,977	59,722
3	95.5875	7,647	16,569	198,822	3	30.1500	2,412	5,226	62,712
4	100.3625	8,029	17,396	208,754	4	31.6625	2,533	5,488	65,858
5	105.3750	8,430	18,265	219,180	5	33.2500	2,660	5,763	69,160
6	110.6500	8,852	19,179	230,152	6	34.9125	2,793	6,052	72,618
7	113.3750	9,070	19,652	235,820	7	36.6625	2,933	6,355	76,258



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2830F					3370F				
1	45.5625	3,645	7,898	94,770	1	20.7250	1,658	3,592	43,108
2	47.0125	3,761	8,149	97,786	2	21.7500	1,740	3,770	45,240
3	48.4625	3,877	8,400	100,802	3	22.8375	1,827	3,959	47,502
4	49.8500	3,988	8,641	103,688	4	23.9750	1,918	4,156	49,868
5	51.4000	4,112	8,909	106,912	5	25.1750	2,014	4,364	52,364
6	52.9875	4,239	9,185	110,214	6	26.4375	2,115	4,583	54,990
7	54.6250	4,370	9,468	113,620	3372F				
8	56.3250	4,506	9,763	117,156	1	22.9375	1,835	3,976	47,710
9	58.0875	4,647	10,069	120,822	2	24.0875	1,927	4,175	50,102
10	59.8500	4,788	10,374	124,488	3	25.2875	2,023	4,383	52,598
2830H					4	26.5500	2,124	4,602	55,224
1	46.4750	3,718	8,056	96,668	5	27.8750	2,230	4,832	57,980
2	47.9500	3,836	8,311	99,736	6	29.2750	2,342	5,074	60,892
3	49.4375	3,955	8,569	102,830	3374F				
4	50.8500	4,068	8,814	105,768	1	28.0250	2,242	4,858	58,292
5	52.4250	4,194	9,087	109,044	2	29.4250	2,354	5,100	61,204
6	54.0500	4,324	9,369	112,424	3	30.9000	2,472	5,356	64,272
7	55.7125	4,457	9,657	115,882	4	32.4500	2,596	5,625	67,496
8	57.4500	4,596	9,958	119,496	5	34.0750	2,726	5,906	70,876
9	59.2500	4,740	10,270	123,240	6	34.9125	2,793	6,052	72,618
10	61.0500	4,884	10,582	126,984	7	35.7750	2,862	6,201	74,412
2940F					8	36.6625	2,933	6,355	76,258
1	32.5875	2,607	5,649	67,782	3434F				
2	34.2125	2,737	5,930	71,162	1	26.7500	2,140	4,637	55,640
3	35.9250	2,874	6,227	74,724	2	28.0875	2,247	4,869	58,422
4	37.7250	3,018	6,539	78,468	3	29.5000	2,360	5,113	61,360
5	39.6125	3,169	6,866	82,394	4	30.9750	2,478	5,369	64,428
6	41.5875	3,327	7,209	86,502	5	32.5250	2,602	5,638	67,652
2944F					6	30.1500	2,412	5,226	62,712
1	36.6625	2,933	6,355	76,258	7	31.6625	2,533	5,488	65,858
2	38.5000	3,080	6,673	80,080	8	33.2500	2,660	5,763	69,160
3	40.4250	3,234	7,007	84,084	9	34.9125	2,793	6,052	72,618
4	42.4500	3,396	7,358	88,296	10	36.6625	2,933	6,355	76,258
5	44.5750	3,566	7,726	92,716	4143F				
6	46.8000	3,744	8,112	97,344	1	51.4625	4,117	8,920	107,042
3233F					2	54.1000	4,328	9,377	112,528
1	25.4125	2,033	4,405	52,858	3	56.7375	4,539	9,835	118,014
2	26.6875	2,135	4,626	55,510	4	59.5750	4,766	10,326	123,916
3	28.0250	2,242	4,858	58,292	5	62.5625	5,005	10,844	130,130
4	29.4250	2,354	5,100	61,204	6	64.0750	5,126	11,106	133,276
5	30.9000	2,472	5,356	64,272	7	65.6875	5,255	11,386	136,630
6	32.4500	2,596	5,625	67,496	8	67.2875	5,383	11,663	139,958
7	34.0750	2,726	5,906	70,876					
3279J									
1	13.0000	1,040	2,253	27,040					
2	15.0000	1,200	2,600	31,200					
3	20.0000	1,600	3,467	41,600					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224F					5177F				
1	42.4500	3,396	7,358	88,296	1	47.6875	3,815	8,266	99,190
2	44.5750	3,566	7,726	92,716	2	50.0750	4,006	8,680	104,156
3	46.8000	3,744	8,112	97,344	3	52.5750	4,206	9,113	109,356
4	49.1375	3,931	8,517	102,206	4	55.2000	4,416	9,568	114,816
5	51.6000	4,128	8,944	107,328	5	57.9625	4,637	10,047	120,562
6	52.8625	4,229	9,163	109,954	6	59.4125	4,753	10,298	123,578
7	54.1750	4,334	9,390	112,684	7	60.8625	4,869	10,550	126,594
8	55.5000	4,440	9,620	115,440	8	62.3875	4,991	10,814	129,766
4267F					5212F				
1	42.4500	3,396	7,358	88,296	1	66.2875	5,303	11,490	137,878
2	44.5750	3,566	7,726	92,716	2	69.6000	5,568	12,064	144,768
3	46.8000	3,744	8,112	97,344	3	73.0875	5,847	12,669	152,022
4	49.1375	3,931	8,517	102,206	4	76.7375	6,139	13,301	159,614
5	51.6000	4,128	8,944	107,328	5	80.5750	6,446	13,966	167,596
6	52.8625	4,229	9,163	109,954	6	82.5750	6,606	14,313	171,756
7	54.1750	4,334	9,390	112,684	7	84.6125	6,769	14,666	175,994
8	55.5000	4,440	9,620	115,440	8	86.7000	6,936	15,028	180,336
4290F					5283F				
1	80.2072	6,417	13,903	166,831	1	54.4000	4,352	9,429	113,152
4290G					2	57.1250	4,570	9,902	118,820
1	77.8706	6,230	13,498	161,971	3	59.9875	4,799	10,398	124,774
4310F					4	62.9875	5,039	10,918	131,014
1	31.6625	2,533	5,488	65,858	5	66.1375	5,291	11,464	137,566
2	33.2500	2,660	5,763	69,160	6	67.7375	5,419	11,741	140,894
3	34.9125	2,793	6,052	72,618	7	69.4500	5,556	12,038	144,456
4	36.6625	2,933	6,355	76,258	8	71.1250	5,690	12,328	147,940
5	38.5000	3,080	6,673	80,080	5306F				
6	40.4250	3,234	7,007	84,084	1	41.9125	3,353	7,265	87,178
7	42.4500	3,396	7,358	88,296	2	44.0000	3,520	7,627	91,520
4390F					3	46.2000	3,696	8,008	96,096
1	78.1745	6,254	13,550	162,603	4	48.5125	3,881	8,409	100,906
4390G					5	50.9375	4,075	8,829	105,950
1	75.8971	6,072	13,155	157,866	6	52.2000	4,176	9,048	108,576
5130F					7	53.4750	4,278	9,269	111,228
1	50.0750	4,006	8,680	104,156	8	54.8125	4,385	9,501	114,010
2	52.5750	4,206	9,113	109,356	5380F				
3	55.2000	4,416	9,568	114,816	1	23.2125	1,857	4,024	48,282
4	57.9625	4,637	10,047	120,562	5381F				
5	60.8625	4,869	10,550	126,594	1	24.9125	1,993	4,318	51,818
6	62.3875	4,991	10,814	129,766	5382F				
7	63.9000	5,112	11,076	132,912	1	26.1000	2,088	4,524	54,288
8	65.5125	5,241	11,356	136,266	5502F				
5148F					1	55.4500	4,436	9,611	115,336
1	55.0000	4,400	9,533	114,400	2	56.8125	4,545	9,848	118,170
5149F					3	58.2375	4,659	10,095	121,134
1	60.9375	4,875	10,563	126,750	4	59.6875	4,775	10,346	124,150



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5504F					7130F				
1	64.1750	5,134	11,124	133,484	1	62.1125	4,969	10,766	129,194
2	65.7625	5,261	11,399	136,786	7203F				
3	67.4250	5,394	11,687	140,244	1	45.0000	3,600	7,800	93,600
4	69.1000	5,528	11,977	143,728	7205F				
5506F					1	45.8875	3,671	7,954	95,446
1	77.8875	6,231	13,501	162,006	7218F				
2	79.8375	6,387	13,839	166,062	1	33.8625	2,709	5,870	70,434
3	81.8250	6,546	14,183	170,196	7223F				
4	83.8875	6,711	14,541	174,486	1	56.8625	4,549	9,856	118,274
5508F					7225F				
1	86.8625	6,949	15,056	180,674	1	48.5375	3,883	8,413	100,958
2	89.0375	7,123	15,433	185,198	7228F				
3	91.2750	7,302	15,821	189,852	1	53.5500	4,284	9,282	111,384
4	93.5625	7,485	16,218	194,610	7232F				
5601F					1	41.6250	3,330	7,215	86,580
1	25.1375	2,011	4,357	52,286	7241F				
2	26.3875	2,111	4,574	54,886	1	48.5375	3,883	8,413	100,958
3	27.6875	2,215	4,799	57,590	7242F				
4	29.0875	2,327	5,042	60,502	1	33.5625	2,685	5,818	69,810
5	30.5250	2,442	5,291	63,492	2	35.2375	2,819	6,108	73,294
6	32.0500	2,564	5,555	66,664	3	37.0000	2,960	6,413	76,960
7	33.7000	2,696	5,841	70,096	4	38.8500	3,108	6,734	80,808
8	35.3750	2,830	6,132	73,580	5	40.7875	3,263	7,070	84,838
9	37.1500	2,972	6,439	77,272	6	35.4375	2,835	6,143	73,710
10	39.0125	3,121	6,762	81,146	7	37.2125	2,977	6,450	77,402
5602F					8	39.0750	3,126	6,773	81,276
1	37.9750	3,038	6,582	78,988	9	41.0250	3,282	7,111	85,332
2	39.8625	3,189	6,910	82,914	10	43.0750	3,446	7,466	89,596
3	41.8625	3,349	7,256	87,074	7245F				
4	43.9500	3,516	7,618	91,416	1	50.5750	4,046	8,766	105,196
5	46.1500	3,692	7,999	95,992	7249F				
6	48.4625	3,877	8,400	100,802	1	48.5375	3,883	8,413	100,958
7	50.9125	4,073	8,825	105,898	7252F				
8	53.4000	4,272	9,256	111,072	1	50.5750	4,046	8,766	105,196
9	56.1000	4,488	9,724	116,688	7254F				
6274F					1	48.5375	3,883	8,413	100,958
1	49.9750	3,998	8,662	103,948	7258F				
2	52.4625	4,197	9,094	109,122	1	48.5375	3,883	8,413	100,958
3	55.0875	4,407	9,549	114,582	7262F				
4	57.8375	4,627	10,025	120,302	1	47.7375	3,819	8,275	99,294
5	60.7375	4,859	10,528	126,334	7264F				
6	62.2000	4,976	10,781	129,376	1	48.5375	3,883	8,413	100,958
7	63.7625	5,101	11,052	132,626	7286F				
8	65.3125	5,225	11,321	135,850	1	42.2750	3,382	7,328	87,932
6281F					7306F				
1	57.9750	4,638	10,049	120,588	1	36.5375	2,923	6,333	75,998
6281H					7309F				
1	59.1375	4,731	10,251	123,006	1	36.5375	2,923	6,333	75,998
7120F									
1	52.6500	4,212	9,126	109,512					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7313F					7341F				
1	36.9250	2,954	6,400	76,804	1	39.8750	3,190	6,912	82,940
7315F					7343F				
1	44.0250	3,522	7,631	91,572	1	45.1375	3,611	7,824	93,886
7322F					7350F				
1	44.0250	3,522	7,631	91,572	1	48.4125	3,873	8,392	100,698
7325F					7355F				
1	39.3375	3,147	6,819	81,822	1	28.9625	2,317	5,020	60,242
7330F					2	31.1500	2,492	5,399	64,792
1	39.6625	3,173	6,875	82,498	3	31.8875	2,551	5,527	66,326
7333F					4	33.4750	2,678	5,802	69,628
1	23.5000	1,880	4,073	48,880	5	34.2875	2,743	5,943	71,318
2	25.3125	2,025	4,388	52,650	6	36.8875	2,951	6,394	76,726
3	27.1250	2,170	4,702	56,420	7366F				
4	28.9250	2,314	5,014	60,164	1	42.3875	3,391	7,347	88,166
5	30.7375	2,459	5,328	63,934	2	43.4625	3,477	7,534	90,402
6	32.5500	2,604	5,642	67,704	3	44.5500	3,564	7,722	92,664
7	34.3500	2,748	5,954	71,448	4	45.6000	3,648	7,904	94,848
7334F					7372F				
1	36.1625	2,893	6,268	75,218	1	39.8750	3,190	6,912	82,940
7335F					7373F				
1	40.9875	3,279	7,105	85,254	1	45.1375	3,611	7,824	93,886
7338F					7375F				
1	32.7625	2,621	5,679	68,146	1	25.9250	2,074	4,494	53,924
2	34.4000	2,752	5,963	71,552	2	27.9125	2,233	4,838	58,058
3	36.1250	2,890	6,262	75,140	3	29.9125	2,393	5,185	62,218
4	37.9375	3,035	6,576	78,910	4	31.9000	2,552	5,529	66,352
5	39.8375	3,187	6,905	82,862	5	33.9000	2,712	5,876	70,512
6	41.8250	3,346	7,250	86,996	6	35.8875	2,871	6,221	74,646
7	42.4500	3,396	7,358	88,296	7	37.8875	3,031	6,567	78,806
8	46.1125	3,689	7,993	95,914	7381F				
9	48.4125	3,873	8,392	100,698	1	36.5375	2,923	6,333	75,998
7338I					7382F				
1	32.7625	2,621	5,679	68,146	1	44.0250	3,522	7,631	91,572
2	34.4000	2,752	5,963	71,552	7420F				
3	36.1250	2,890	6,262	75,140	1	28.8500	2,308	5,001	60,008
4	37.9375	3,035	6,576	78,910					
5	39.8375	3,187	6,905	82,862					
6	41.8250	3,346	7,250	86,996					
7	42.4500	3,396	7,358	88,296					
7339F									
1	25.9250	2,074	4,494	53,924					
2	27.9125	2,233	4,838	58,058					
3	29.9125	2,393	5,185	62,218					
4	31.9000	2,552	5,529	66,352					
5	33.9000	2,712	5,876	70,512					
6	35.8875	2,871	6,221	74,646					
7	37.8875	3,031	6,567	78,806					
7340F									
1	44.0250	3,522	7,631	91,572					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7463F					8146F				
1	22.7125	1,817	3,937	47,242	1	37.9375	3,035	6,576	78,910
2	24.9750	1,998	4,329	51,948	2	39.8375	3,187	6,905	82,862
3	27.2500	2,180	4,723	56,680	3	41.8250	3,346	7,250	86,996
4	29.5125	2,361	5,116	61,386	4	43.9125	3,513	7,612	91,338
5	31.7875	2,543	5,510	66,118	5	46.1125	3,689	7,993	95,914
6	34.0625	2,725	5,904	70,850	6	48.4125	3,873	8,392	100,698
7	36.3250	2,906	6,296	75,556	8147F				
8	38.6000	3,088	6,691	80,288	1	41.1875	3,295	7,139	85,670
9	40.8750	3,270	7,085	85,020	2	43.2500	3,460	7,497	89,960
10	43.1375	3,451	7,477	89,726	3	45.4125	3,633	7,872	94,458
11	27.2500	2,180	4,723	56,680	4	47.6875	3,815	8,266	99,190
12	28.3875	2,271	4,921	59,046	5	50.0750	4,006	8,680	104,156
13	29.5125	2,361	5,116	61,386	6	52.5750	4,206	9,113	109,356
14	30.6500	2,452	5,313	63,752	8149F				
15	31.7875	2,543	5,510	66,118	1	43.9125	3,513	7,612	91,338
16	32.9250	2,634	5,707	68,484	2	46.1125	3,689	7,993	95,914
17	34.0625	2,725	5,904	70,850	3	48.4125	3,873	8,392	100,698
18	35.2000	2,816	6,101	73,216	4	50.8375	4,067	8,812	105,742
19	36.3250	2,906	6,296	75,556	5	53.3750	4,270	9,252	111,020
20	37.4625	2,997	6,494	77,922	6	56.0500	4,484	9,715	116,584
7472F					8177F				
1	37.4250	2,994	6,487	77,844	1	47.3625	3,789	8,210	98,514
7473F					2	49.7375	3,979	8,621	103,454
1	29.8625	2,389	5,176	62,114	3	50.9500	4,076	8,831	105,976
7501F					4	52.2125	4,177	9,050	108,602
1	14.2750	1,142	2,474	29,692	5	54.8375	4,387	9,505	114,062
2	15.3750	1,230	2,665	31,980	6	57.5625	4,605	9,978	119,730
3	16.6125	1,329	2,880	34,554	7	58.9875	4,719	10,225	122,694
4	17.9000	1,432	3,103	37,232	8	60.4375	4,835	10,476	125,710
5	19.3375	1,547	3,352	40,222	9	61.9375	4,955	10,736	128,830
6	20.8375	1,667	3,612	43,342	10	65.0250	5,202	11,271	135,252
7	15.6875	1,255	2,719	32,630	11	68.2750	5,462	11,834	142,012
8	17.1250	1,370	2,968	35,620	12	71.6750	5,734	12,424	149,084
9	18.5250	1,482	3,211	38,532	13	73.4375	5,875	12,729	152,750
10	19.9625	1,597	3,460	41,522	14	75.2750	6,022	13,048	156,572
11	21.3750	1,710	3,705	44,460	15	79.0500	6,324	13,702	164,424
12	22.8000	1,824	3,952	47,424	16	82.9750	6,638	14,382	172,588
7542F					8196F				
1	18.3000	1,464	3,172	38,064	1	96.5986	7,728	16,744	200,925
8132F					8196G				
1	26.7500	2,140	4,637	55,640	1	93.7850	7,503	16,256	195,073
2	28.0875	2,247	4,869	58,422	8197F				
3	29.5000	2,360	5,113	61,360	1	101.5822	8,127	17,608	211,291
4	30.9750	2,478	5,369	64,428	8197G				
5	32.5250	2,602	5,638	67,652	1	98.6230	7,890	17,095	205,136
6	34.1500	2,732	5,919	71,032	8198F				
					1	104.8226	8,386	18,169	218,031
					8198G				
					1	101.7695	8,142	17,640	211,681



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8201F					8304F				
1	14.5250	1,162	2,518	30,212	1	32.7375	2,619	5,675	68,094
8205F					8306F				
1	39.9625	3,197	6,927	83,122	1	36.2500	2,900	6,283	75,400
2	41.9875	3,359	7,278	87,334	2	38.0875	3,047	6,602	79,222
3	44.0625	3,525	7,638	91,650	3	39.9625	3,197	6,927	83,122
4	46.2750	3,702	8,021	96,252	4	41.9875	3,359	7,278	87,334
5	48.5750	3,886	8,420	101,036	5	44.0625	3,525	7,638	91,650
6	51.0125	4,081	8,842	106,106	6	46.2750	3,702	8,021	96,252
7	31.2375	2,499	5,415	64,974	8308F				
8	32.8250	2,626	5,690	68,276	1	39.9625	3,197	6,927	83,122
9	34.4500	2,756	5,971	71,656	2	41.9875	3,359	7,278	87,334
10	36.1750	2,894	6,270	75,244	3	44.0625	3,525	7,638	91,650
11	37.9750	3,038	6,582	78,988	4	46.2750	3,702	8,021	96,252
8206F					8310F				
1	52.5625	4,205	9,111	109,330	1	45.8375	3,667	7,945	95,342
2	55.1875	4,415	9,566	114,790	2	48.1125	3,849	8,340	100,074
3	57.9500	4,636	10,045	120,536	3	50.5375	4,043	8,760	105,118
4	60.8500	4,868	10,547	126,568	4	53.0750	4,246	9,200	110,396
5	63.8875	5,111	11,074	132,886	5	55.7000	4,456	9,655	115,856
6	67.0500	5,364	11,622	139,464	6	58.4750	4,678	10,136	121,628
7	37.9750	3,038	6,582	78,988	8312F				
8	39.8625	3,189	6,910	82,914	1	52.5625	4,205	9,111	109,330
9	41.8500	3,348	7,254	87,048	2	55.1875	4,415	9,566	114,790
10	43.9500	3,516	7,618	91,416	3	57.9500	4,636	10,045	120,536
11	46.1500	3,692	7,999	95,992	4	60.8500	4,868	10,547	126,568
8209F					8314F				
1	45.8375	3,667	7,945	95,342	1	57.9500	4,636	10,045	120,536
2	48.1125	3,849	8,340	100,074	2	60.8500	4,868	10,547	126,568
3	50.5375	4,043	8,760	105,118	3	63.8875	5,111	11,074	132,886
4	53.0750	4,246	9,200	110,396	4	67.0500	5,364	11,622	139,464
5	55.7000	4,456	9,655	115,856	5	70.4625	5,637	12,214	146,562
6	58.4750	4,678	10,136	121,628	6	73.9250	5,914	12,814	153,764
7	34.4500	2,756	5,971	71,656	8350F				
8	36.1750	2,894	6,270	75,244	1	96.2120	7,697	16,677	200,121
9	37.9750	3,038	6,582	78,988	8350G				
10	39.8625	3,189	6,910	82,914	1	93.4093	7,473	16,191	194,291
11	41.8500	3,348	7,254	87,048					
8300F									
1	17.3000	1,384	2,999	35,984					
8302F									
1	26.9000	2,152	4,663	55,952					
2	32.7375	2,619	5,675	68,094					
3	34.3875	2,751	5,961	71,526					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8444F					9350F				
1	25.5125	2,041	4,422	53,066	1	36.8500	2,948	6,387	76,648
2	26.7250	2,138	4,632	55,588	2	41.7875	3,343	7,243	86,918
3	28.0500	2,244	4,862	58,344	3	43.8625	3,509	7,603	91,234
4	29.4500	2,356	5,105	61,256	4	46.0000	3,680	7,973	95,680
5	30.8875	2,471	5,354	64,246	5	48.3875	3,871	8,387	100,646
6	32.4250	2,594	5,620	67,444	9350H				
7	34.0125	2,721	5,896	70,746	1	37.5875	3,007	6,515	78,182
8	35.7500	2,860	6,197	74,360	2	42.6250	3,410	7,388	88,660
9	37.4750	2,998	6,496	77,948	3	44.7375	3,579	7,755	93,054
10	39.3875	3,151	6,827	81,926	4	46.9250	3,754	8,134	97,604
11	41.3500	3,308	7,167	86,008	5	49.3500	3,948	8,554	102,648
9145F					9399F				
1	47.6875	3,815	8,266	99,190	1	114.7000	9,176	19,881	238,576
9147F					9914F				
1	53.5750	4,286	9,286	111,436	1	16.0000	1,280	2,773	33,280
9149F					9916F				
1	59.8625	4,789	10,376	124,514	1	11.5000	920	1,993	23,920
9163F					2	11.8625	949	2,056	24,674
1	17.5865	1,407	3,048	36,580	3	12.2125	977	2,117	25,402
2	19.5405	1,563	3,387	40,644	4	12.5875	1,007	2,182	26,182
3	20.9363	1,675	3,629	43,548	5	12.9250	1,034	2,240	26,884
4	22.3320	1,787	3,871	46,451	6	13.9000	1,112	2,409	28,912
5	23.7278	1,898	4,113	49,354	9920F				
6	25.1235	2,010	4,355	52,257	1	16.0500	1,284	2,782	33,384
7	26.5193	2,122	4,597	55,160	9922F				
8	27.9150	2,233	4,839	58,063	1	17.5625	1,405	3,044	36,530
9184F					9924F				
1	67.5000	5,400	11,700	140,400	1	16.2375	1,299	2,815	33,774
2	71.0000	5,680	12,307	147,680	H10FO				
3	74.5750	5,966	12,926	155,116	1	52.7000	4,216	9,135	109,616
4	78.2750	6,262	13,568	162,812	H10HO				
5	82.2000	6,576	14,248	170,976	1	53.7500	4,300	9,317	111,800
6	86.3500	6,908	14,967	179,608	H110F				
9185F					1	64.1875	5,135	11,126	133,510
1	84.6500	6,772	14,673	176,072	H110H				
2	88.8625	7,109	15,403	184,834	1	65.4750	5,238	11,349	136,188
3	93.3625	7,469	16,183	194,194	H120F				
4	98.0375	7,843	16,993	203,918	1	64.1875	5,135	11,126	133,510
5	102.9500	8,236	17,845	214,136	H120H				
6	108.0875	8,647	18,735	224,822	1	65.4750	5,238	11,349	136,188
9186F					H16FO				
1	151.5096	12,121	26,262	315,140	1	56.2125	4,497	9,744	116,922
9197F					H16HO				
1	67.4000	5,392	11,683	140,192	1	57.3375	4,587	9,939	119,262
2	69.0750	5,526	11,973	143,676	H18FO				
3	70.8000	5,664	12,272	147,264	1	56.2125	4,497	9,744	116,922
4	72.5625	5,805	12,578	150,930	H18HO				
9232F					1	57.3375	4,587	9,939	119,262
1	56.8750	4,550	9,858	118,300					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H19F0					H30H0				
1	56.2125	4,497	9,744	116,922	1	65.4750	5,238	11,349	136,188
H19H0					H32F0				
1	57.3375	4,587	9,939	119,262	1	72.4875	5,799	12,565	150,774
H1F00					H32H0				
1	43.7750	3,502	7,588	91,052	1	73.9375	5,915	12,816	153,790
2	45.9875	3,679	7,971	95,654	H33F0				
3	48.2750	3,862	8,368	100,412	1	64.1875	5,135	11,126	133,510
4	50.6875	4,055	8,786	105,430	H33H0				
5	53.2500	4,260	9,230	110,760	1	65.4750	5,238	11,349	136,188
H1H00					H39F0				
1	44.6500	3,572	7,739	92,872	1	77.0375	6,163	13,353	160,238
2	46.9125	3,753	8,132	97,578	H39H0				
3	49.2375	3,939	8,535	102,414	1	78.5750	6,286	13,620	163,436
4	51.7000	4,136	8,961	107,536	H3F00				
5	54.3125	4,345	9,414	112,970	1	30.1625	2,413	5,228	62,738
H20F0					2	33.2125	2,657	5,757	69,082
1	56.2250	4,498	9,746	116,948	3	36.5125	2,921	6,329	75,946
H20H0					4	40.1875	3,215	6,966	83,590
1	57.3500	4,588	9,941	119,288	5	44.1750	3,534	7,657	91,884
H22F0					6	48.6125	3,889	8,426	101,114
1	63.4625	5,077	11,000	132,002	7	55.9125	4,473	9,692	116,298
H22H0					H3H00				
1	64.7375	5,179	11,221	134,654	1	30.7625	2,461	5,332	63,986
H24F0					2	33.8750	2,710	5,872	70,460
1	63.4625	5,077	11,000	132,002	3	37.2375	2,979	6,455	77,454
H24H0					4	40.9875	3,279	7,105	85,254
1	64.7375	5,179	11,221	134,654	5	45.0625	3,605	7,811	93,730
H28F0					6	49.5875	3,967	8,595	103,142
1	64.1750	5,134	11,124	133,484	7	57.0250	4,562	9,884	118,612
H28H0					H40F0				
1	65.4625	5,237	11,347	136,162	1	77.0500	6,164	13,355	160,264
H29F0					H40H0				
1	64.1750	5,134	11,124	133,484	1	78.5875	6,287	13,622	163,462
H29H0					H43F0				
1	65.4625	5,237	11,347	136,162	1	77.0500	6,164	13,355	160,264
H2F00					H43H0				
1	34.5625	2,765	5,991	71,890	1	78.5875	6,287	13,622	163,462
2	41.8500	3,348	7,254	87,048	H4F00				
3	43.9000	3,512	7,609	91,312	1	57.9750	4,638	10,049	120,588
4	46.0250	3,682	7,978	95,732	H4H00				
5	48.3875	3,871	8,387	100,646	1	59.1375	4,731	10,251	123,006
H2H00					H50F0				
1	35.2500	2,820	6,110	73,320	1	89.0625	7,125	15,438	185,250
2	42.6875	3,415	7,399	88,790	H50H0				
3	44.7750	3,582	7,761	93,132	1	90.8500	7,268	15,747	188,968
4	46.9500	3,756	8,138	97,656	H51F0				
5	49.3500	3,948	8,554	102,648	1	99.3625	7,949	17,223	206,674
H30F0					H51H0				
1	64.1875	5,135	11,126	133,510	1	101.3500	8,108	17,567	210,808



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H53F0					Q37F0				
1	99.3625	7,949	17,223	206,674	1	59.5250	4,762	10,318	123,812
H53H0					Q37H0				
1	101.3500	8,108	17,567	210,808	1	60.7125	4,857	10,524	126,282
H6F00					Q3F00				
1	57.9750	4,638	10,049	120,588	1	39.8500	3,188	6,907	82,888
H6H00					2	43.4625	3,477	7,534	90,402
1	59.1375	4,731	10,251	123,006	3	45.6375	3,651	7,911	94,926
P103F					4	47.8500	3,828	8,294	99,528
1	56.9500	4,556	9,871	118,456	5	50.3000	4,024	8,719	104,624
2	58.7625	4,701	10,186	122,226	Q3H00				
3	60.5750	4,846	10,500	125,996	1	40.6500	3,252	7,046	84,552
4	62.3250	4,986	10,803	129,636	2	44.3375	3,547	7,685	92,222
5	64.2500	5,140	11,137	133,640	3	46.5500	3,724	8,069	96,824
6	66.2375	5,299	11,481	137,774	4	48.8125	3,905	8,461	101,530
7	68.2875	5,463	11,837	142,038	5	51.3000	4,104	8,892	106,704
8	70.4125	5,633	12,205	146,458	Q4F00				
9	72.6000	5,808	12,584	151,008	1	40.6625	3,253	7,048	84,578
10	74.8250	5,986	12,970	155,636	2	44.3125	3,545	7,681	92,170
P103H					3	46.5000	3,720	8,060	96,720
1	58.0875	4,647	10,069	120,822	4	48.7500	3,900	8,450	101,400
2	59.9375	4,795	10,389	124,670	5	51.2875	4,103	8,890	106,678
3	61.7875	4,943	10,710	128,518	Q4H00				
4	63.5750	5,086	11,020	132,236	1	41.4750	3,318	7,189	86,268
5	65.5375	5,243	11,360	136,318	2	45.2000	3,616	7,835	94,016
6	67.5625	5,405	11,711	140,530	3	47.4250	3,794	8,220	98,644
7	69.6500	5,572	12,073	144,872	4	49.7250	3,978	8,619	103,428
8	71.8250	5,746	12,450	149,396	5	52.3125	4,185	9,068	108,810
9	74.0500	5,924	12,835	154,024	Q50F0				
10	76.3250	6,106	13,230	158,756	1	56.2000	4,496	9,741	116,896
Q2F00					Q50H0				
1	38.3250	3,066	6,643	79,716	1	57.3250	4,586	9,936	119,236
2	41.7875	3,343	7,243	86,918	Q51F0				
3	43.8625	3,509	7,603	91,234	1	58.4500	4,676	10,131	121,576
4	46.0000	3,680	7,973	95,680	Q51H0				
5	48.3875	3,871	8,387	100,646	1	59.6250	4,770	10,335	124,020
Q2H00					Q52F0				
1	39.0875	3,127	6,775	81,302	1	59.5250	4,762	10,318	123,812
2	42.6250	3,410	7,388	88,660	Q52H0				
3	44.7375	3,579	7,755	93,054	1	60.7125	4,857	10,524	126,282
4	46.9250	3,754	8,134	97,604	Q60F0				
5	49.3500	3,948	8,554	102,648	1	64.1750	5,134	11,124	133,484
Q35F0					Q60H0				
1	56.2000	4,496	9,741	116,896	1	65.4625	5,237	11,347	136,162
Q35H0					Q61F0				
1	57.3250	4,586	9,936	119,236	1	66.7250	5,338	11,566	138,788
Q36F0					Q61H0				
1	58.4500	4,676	10,131	121,576	1	68.0625	5,445	11,798	141,570
Q36H0					Q62F0				
1	59.6250	4,770	10,335	124,020	1	67.9875	5,439	11,785	141,414



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
Q62H0								
1	69.3500	5,548	12,021	144,248				
Q63F0								
1	81.4000	6,512	14,109	169,312				
Q80F0								
1	81.0750	6,486	14,053	168,636				
Q80H0								
1	82.7000	6,616	14,335	172,016				
Q81F0								
1	84.3250	6,746	14,616	175,396				
Q81H0								
1	86.0125	6,881	14,909	178,906				
Q82F0								
1	85.9250	6,874	14,894	178,724				
Q82H0								
1	87.6375	7,011	15,191	182,286				
Q90F0								
1	79.8375	6,387	13,839	166,062				
Q90H0								
1	81.4375	6,515	14,116	169,390				



FY 2009-2010 COMPENSATION MANUAL

A. MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2009-2010

		Range A		Range B		Range C	
0922 Manager I							
7/1/2009	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
0923 Manager II							
7/1/2009	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	<i>Biweekly</i>	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
0931 Manager III							
7/1/2009	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
0932 Manager IV							
7/1/2009	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
0933 Manager V							
7/1/2009	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	<i>Biweekly</i>	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
0941 Manager VI							
7/1/2009	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
0942 Manager VII							
7/1/2009	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
0943 Manager VIII							
7/1/2009	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
0951 Deputy Director I							
7/1/2009	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
0952 Deputy Director II							
7/1/2009	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
0953 Deputy Director III							
7/1/2009	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
0954 Deputy Director IV							
7/1/2009	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502



MCCP Salary Plan Fiscal Year 2009-2010

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2009	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
0961 Department Head I							
7/1/2009	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
0962 Department Head II							
7/1/2009	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
0963 Department Head III							
7/1/2009	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
0964 Department Head IV							
7/1/2009	Hourly	\$77.1250	\$98.4375	\$98.4500	113.9500	113.9625	119.6500
	<i>Biweekly</i>	\$6,170	\$7,875	\$7,876	\$9,116	\$9,117	\$9,572
	Annual	\$160,420	\$204,750	\$204,776	\$237,016	\$237,042	\$248,872
0965 Department Head V							
7/1/2009	Hourly	\$95.8500	122.3375	122.3500	141.6250	141.6375	148.7125
	<i>Biweekly</i>	\$7,668	\$9,787	\$9,788	\$11,330	\$11,331	\$11,897
	Annual	\$199,368	\$254,462	\$254,488	\$294,580	\$294,606	\$309,322



FY 2009-2010 COMPENSATION MANUAL

B. MTA Open Salary Range Positions



MTA Positions with Open Ranges Fiscal Year 2009-2010

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2009	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
9174 Manager IV, MTA							
7/1/2009	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
9175 Manager I, MTA							
7/1/2009	Hourly	\$38.0125	\$48.5125	\$48.5250	\$56.1500	\$56.1625	\$58.9625
	<i>Biweekly</i>	\$3,041	\$3,881	\$3,882	\$4,492	\$4,493	\$4,717
	Annual	\$79,066	\$100,906	\$100,932	\$116,792	\$116,818	\$122,642
9177 Manager III, MTA							
7/1/2009	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	<i>Biweekly</i>	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
9179 Manager V, MTA							
7/1/2009	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
9180 Manager VI, MTA							
7/1/2009	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	<i>Biweekly</i>	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
9181 Manager VII, MTA							
7/1/2009	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
9182 Manager VIII, MTA							
7/1/2009	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
9183 Deputy Director I, MTA							
7/1/2009	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
9187 Deputy Director II, MTA							
7/1/2009	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
9190 Board Secretary							
7/1/2009	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346



FY 2009-2010 COMPENSATION MANUAL

C. Job Code by Bargaining Unit and Union

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
0109	Commissioner No Benefits	330	Commissioner No Benefits				
0110	Bd Comm Mbr, Grp1,M=\$15/mtg	323	Member, Board Or Commission				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission				
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission				
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission				
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission				
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission				
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission				
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission				
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	F-3			
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	F-3			
0170	Assistant Law Librarian	220	Law Librarian and Assistant				
0180	Law Librarian	220	Law Librarian and Assistant				
0190	Bookbinder	221	Law Library - Bookbinder				
0380	Inspector, (Police Department)	911	POA	P-1			
0381	Inspector 2	911	POA	P-1			
0382	Inspector 3	911	POA	P-1			
0390	Chief of Police	353	Municipal Exec Assoc - Police	P-3			
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	P-3			
0400	Deputy Chief	911	POA	P-2	B		
0401	Deputy Chief 2	911	POA	P-2	B		
0402	Deputy Chief 3	911	POA	P-2	B		
0488	Commander (Police Department)	911	POA	P-2	B		
0489	Commander II	911	POA	P-2	B		
0490	Commander 3	911	POA	P-2	B		
0720	Member, Board of Supervisors	257	Member, Board Of Sups				
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees				
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees				
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees				
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees				
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees				
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees				
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees				
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees				
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees				
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees				
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees				
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees				
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees				
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees				
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees				
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees				
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees				
0922	Manager I	351	Municipal Exec Assoc-Misc	M		TM	
0923	Manager II	351	Municipal Exec Assoc-Misc	M		TM	
0931	Manager III	351	Municipal Exec Assoc-Misc	M		TM	
0932	Manager IV	351	Municipal Exec Assoc-Misc	M		TM	
0933	Manager V	351	Municipal Exec Assoc-Misc	M		TM	
0941	Manager VI	351	Municipal Exec Assoc-Misc	M		TM	
0942	Manager VII	351	Municipal Exec Assoc-Misc	M		M	
0943	Manager VIII	351	Municipal Exec Assoc-Misc	M		M	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	EM		EM	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	EM		EM	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	EM		EM	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	EM		EM	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	EM		EM	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	EM		EM	

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
0962	Dept Head II	351	Municipal Exec Assoc-Misc	EM		EM	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	EM		EM	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	EM		EM	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	EM		EM	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	08	Z	T08	Z
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	08	Z	08	Z
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	08	Z	T08	Z
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	11	O	11	O
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	08	Z	T08	Z
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	08	Z	08	Z
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	08	Z	T08	Z
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	11	O	11	O
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	11	N	T11	N
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	08	Y	08	Y
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	08	Y	08	Y
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	08	Y	08	Y
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	08	Y	08	Y
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y	08	Y
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y	T08	Y
1070	IS Project Director	021	Prof & Tech Eng, Local 21	11	N	T11	N
1071	IS Manager	351	Municipal Exec Assoc-Misc	M		TM	
1073	IS Director	351	Municipal Exec Assoc-Misc	M		M	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	M			
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	M		M	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	EM			
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	M		M	
1120	Dir of Animal Care & Control	351	Municipal Exec Assoc-Misc	EM			
1130	Youth Comm Advisor	022	Local 21, SFAPP	A/P			
1142	County Clerk	351	Municipal Exec Assoc-Misc	M		M	
1160	Asst Dir of Purchasing & Svcs	351	Municipal Exec Assoc-Misc	EM		EM	
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	M		M	
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	M		M	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	EM		EM	
1190	Mayor	556	Elected Officials				
1201	Personnel Technician Trainee	790	SEIU Local 1021	04	B	04	B
1202	Personnel Clerk	790	SEIU Local 1021	04	B	04	B
1203	Personnel Technician	022	Local 21, SFAPP	A/P	C	TAP	C
1204	Senior Personnel Clerk	790	SEIU Local 1021	05	B	05	B
1209	Benefits Technician	790	SEIU Local 1021	04	B	04	B
1210	Benefits Analyst	790	SEIU Local 1021	08	H	08	H
1218	Payroll Supervisor	790	SEIU Local 1021	05	B	05	B
1220	Payroll Clerk	790	SEIU Local 1021	04	B	04	B
1222	Sr Payroll & Personnel Clerk	790	SEIU Local 1021	05	B	05	B
1224	Pr Payroll & Personnel Clerk	790	SEIU Local 1021	05	B	05	B
1226	Chf Payroll & Personnel Clerk	790	SEIU Local 1021	05	B	05	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMM		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1227	Testing Technician	790	SEIU Local 1021	04	B	04	B
1229	Special Examiner	001	Misc.Unrepresented Employees				
1231	EEO Senior Specialist	022	Local 21, SFAPP	A/P	C	TAP	C
1232	Training Officer	021	Prof & Tech Eng, Local 21	08	R	08	R
1233	EEO Programs Specialist	022	Local 21, SFAPP	A/P	C	TAP	C
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	M		M	
1241	Personnel Analyst	022	Local 21, SFAPP	A/P	C	TAP	C
1244	Senior Personnel Analyst	022	Local 21, SFAPP	A/P	C	TAP	C
1246	Principal Personnel Analyst	022	Local 21, SFAPP	A/P	C	TAP	C
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	M		TM	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	M		TM	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	M		TM	
1280	Employee Relations Representat	001	Misc.Unrepresented Employees				
1281	Senior Emp Relations Repres	001	Misc.Unrepresented Employees				
1282	Manager,Employee Relations Div	002	Mgt.Unrepresented Employees				
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees				
1293	Human Resources Director	002	Mgt.Unrepresented Employees				
1310	Public Relations Assistant	790	SEIU Local 1021	04	B	04	B
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	08	R	T08	R
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	08	R	T08	R
1322	Customer Service Agent Trainee	790	SEIU Local 1021	09			
1324	Customer Service Agent	790	SEIU Local 1021	09			
1326	Customer Service Agent Supv	790	SEIU Local 1021	05	B		
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	04	D	04	D
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	04	D	04	D
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	04	D	04	D
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	04	D	04	D
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	04	D	04	D
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	08	I	T08	I
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	08	I	08	I
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	08	I	T08	I
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	08	I	T08	I
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	11	G	T11	G
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	11	G	T11	G
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	11	G	11	G
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	M-SA		TMS	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	M-SA		M-SA	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	M-SA		TMS	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	M-SA		TMS	
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	M-SA		TMS	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	M-SA		TMS	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	M-SA		M-SA	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	M-SA		M-SA	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	M-SA		M-SA	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	M-SA		M-SA	
1402	Junior Clerk	790	SEIU Local 1021	04	B	04	B
1403	Elections Clerk	790	SEIU Local 1021	04	B	04	B
1404	Clerk	790	SEIU Local 1021	04	B	04	B
1406	Senior Clerk	790	SEIU Local 1021	04	B	04	B
1408	Principal Clerk	790	SEIU Local 1021	05	B	05	B
1410	Chief Clerk	790	SEIU Local 1021	05	B	05	B
1422	Junior Clerk Typist	790	SEIU Local 1021	04	B	04	B
1424	Clerk Typist	790	SEIU Local 1021	04	B	04	B
1426	Senior Clerk Typist	790	SEIU Local 1021	04	B	04	B
1428	Unit Clerk	250	SEIU 1021	06	A	06	A
1429	Nurses Staffing Assistant	250	SEIU 1021	06	A	06	A
1430	Transcriber Typist	790	SEIU Local 1021	04	B	04	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMM		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1431	Senior Unit Clerk	250	SEIU 1021	11	M	11	M
1432	Senior Transcriber Typist	790	SEIU Local 1021	04	B	04	B
1434	Shelter Service Rep	856	Teamsters - Health, Local 856	01	G	01	G
1435	Shelter Officer Supervisor	790	SEIU Local 1021	05	B	05	B
1436	Braillist	790	SEIU Local 1021	04	B	04	B
1437	Shelter Office Asst Supv	790	SEIU Local 1021	04	B		
1440	Medical Transcriber Typist	790	SEIU Local 1021	04	B	04	B
1441	Sr Medical Transcriber Typist	790	SEIU Local 1021	05	B	05	B
1444	Secretary 1	790	SEIU Local 1021	04	B	04	B
1446	Secretary 2	790	SEIU Local 1021	04	B	04	B
1450	Executive Secretary 1	790	SEIU Local 1021	05	B	05	B
1452	Executive Secretary 2	022	Local 21, SFAPP	A/P	C	TAP	C
1454	Executive Secretary 3	022	Local 21, SFAPP	A/P	C	TAP	C
1458	Legal Secretary 1	790	SEIU Local 1021	04	B	04	B
1460	Legal Secretary 2	790	SEIU Local 1021	04	B	04	B
1464	Medical Clerk Stenographer	790	SEIU Local 1021	04	B	04	B
1466	Meter Reader	038	Plumbers, Local 38	01	BB	01	BB
1468	Water Services Clerk	790	SEIU Local 1021	04	B	04	B
1470	Svcs & Supply Asst Sprv	790	SEIU Local 1021	05	B	05	B
1471	Elections Worker	790	SEIU Local 1021	04	B	04	B
1474	Claims Process Clerk	790	SEIU Local 1021	04	B	04	B
1476	Senior Claims Process Clerk	790	SEIU Local 1021	04	B	04	B
1478	Senior Water Services Clerk	790	SEIU Local 1021	04	B	04	B
1480	Principal Water Services Clerk	790	SEIU Local 1021	05	B	05	B
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	A/P	C	A/P	C
1495	Clerk 2	001	Unrepresented Employees	04	B		
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	A/P	C		
1512	Cfdntal Sctry&Ex Asst PublDfdr	022	Local 21, SFAPP	A/P	C		
1518	Confidential Sctry to Assessor	022	Local 21, SFAPP	A/P			
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	A/P	C		
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	A/P	C		
1543	Secretary, Comm on the Environ	022	Local 21, SFAPP	A/P	C		
1544	Secretary, Library Commission	022	Local 21, SFAPP	A/P	C		
1546	Sctry, Commission on the Aging	022	Local 21, SFAPP	A/P	C		
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	A/P	C		
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	A/P			
1551	Secretary, Health Commission	022	Local 21, SFAPP	A/P	C		
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	A/P			
1574	Ex Asst to the Controller	022	Local 21, SFAPP	A/P	C		
1575	Ex Dir, Brd of Permit Appeals	351	Municipal Exec Assoc-Misc	EM			
1602	Calc Machine Operator	790	SEIU Local 1021	04	B	04	B
1630	Account Clerk	790	SEIU Local 1021	04	B	04	B
1632	Senior Account Clerk	790	SEIU Local 1021	04	B	04	B
1634	Principal Account Clerk	790	SEIU Local 1021	05	B	05	B
1635	Health Care Billing Clerk 1	790	SEIU Local 1021	04	B	04	B
1636	Health Care Billing Clerk 2	790	SEIU Local 1021	04	B	04	B
1637	Patient Accounts Clerk	790	SEIU Local 1021	04	B	04	B
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	08	J	08	J
1650	Accountant I	021	Prof & Tech Eng, Local 21	08	J	T08	J
1652	Accountant II	021	Prof & Tech Eng, Local 21	08	J	T08	J
1654	Accountant III	021	Prof & Tech Eng, Local 21	11	A	T11	A
1655	Systems Accountant	021	Prof & Tech Eng, Local 21	08	J	T08	J
1656	Head Accountant	021	Prof & Tech Eng, Local 21	11	A	11	A
1657	Accountant IV	021	Prof & Tech Eng, Local 21	08	J	T08	J
1660	Mgr, Budget and Performance	351	Municipal Exec Assoc-Misc	M		M	
1662	Patient Accounts Asst Sprv	790	SEIU Local 1021	05	B	05	B
1663	Patient Accounts Supervisor	790	SEIU Local 1021	05	B	05	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1664	Patient Accounts Manager	790	SEIU Local 1021	05	B	05	B
1665	Director of Patient Accounts	351	Municipal Exec Assoc-Misc	M		M	
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	M		M	
1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	11	A	11	A
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	M		TM	
1684	Auditor II	021	Prof & Tech Eng, Local 21	08	J	08	J
1686	Auditor III	021	Prof & Tech Eng, Local 21	11	A	11	A
1704	Communications Dispatcher 1	790	SEIU Local 1021	04	B	04	B
1705	Communications Dispatcher 2	790	SEIU Local 1021	04	B	04	B
1706	Telephone Operator	790	SEIU Local 1021	04	B	04	B
1708	Senior Telephone Operator	790	SEIU Local 1021	04	B	04	B
1710	Chief Telephone Operator	790	SEIU Local 1021	05	B	05	B
1720	Data Entry Operator	790	SEIU Local 1021	04	B	04	B
1721	Senior Data Entry Operator	790	SEIU Local 1021	05	B	05	B
1727	Sprv Data Entry Operator	790	SEIU Local 1021	05	B	05	B
1734	Computer Operator 1	021	Prof & Tech Eng, Local 21	08	Z	08	Z
1739	Computer Ops Supervisor 2	021	Prof & Tech Eng, Local 21	11	O	11	O
1750	Microphoto/Imaging Technician	790	SEIU Local 1021	04	B	04	B
1752	Sr. Microphoto/Imaging Tech.	790	SEIU Local 1021	05	B	05	B
1760	Offset Machine Operator	790	SEIU Local 1021	02	B	02	B
1762	Senior Offset Machine Operator	790	SEIU Local 1021	02	B	02	B
1764	Mail & Reproduction Svc Sprv	790	SEIU Local 1021	03	B	03	B
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	08	O		
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	08	O		
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	11	V		
1770	Photographer	790	SEIU Local 1021	04	B	04	B
1771	Media Production Specialist	790	SEIU Local 1021	04	B	04	B
1773	Media Training Specialist	200	TWU Local 200	11	Y	T11	Y
1774	Head Photographer	790	SEIU Local 1021	05	B	05	B
1775	Cable Television Mgr	351	Municipal Exec Assoc-Misc	M			
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	08	O		
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	11	V		
1802	Research Assistant	790	SEIU Local 1021	04	B	04	B
1803	Performance Analyst I	021	Prof & Tech Eng, Local 21	08	J		
1804	Statistician	021	Prof & Tech Eng, Local 21	08	J	T08	J
1805	Performance Analyst II	021	Prof & Tech Eng, Local 21	08	J	08	J
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	08	J	T08	J
1812	Assistant Retirement Analyst	790	SEIU Local 1021	08	H	08	H
1813	Senior Benefits Analyst	790	SEIU Local 1021	08	H	08	H
1814	Benefits Supervisor	790	SEIU Local 1021	08	H	08	H
1816	Actuary Svcs Coordinator	351	Municipal Exec Assoc-Misc	M		M	
1817	Procedural Writer	790	SEIU Local 1021	08	H	08	H
1820	Junior Administrative Analyst	790	SEIU Local 1021	08	H	08	H
1822	Administrative Analyst	790	SEIU Local 1021	08	H	08	H
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	08	J	T08	J
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	11	A	T11	A
1825	Prnpl Admin Analyst II	021	Prof & Tech Eng, Local 21	11	A	T11	A
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	11	A	T11	A
1835	Legislative Assistant	022	Local 21, SFAPP	A/P	C	A/P	C
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	M		M	
1840	Junior Management Assistant	790	SEIU Local 1021	08	H	08	H
1841	Rate Administrator	351	Municipal Exec Assoc-Misc	M		M	
1842	Management Assistant	790	SEIU Local 1021	08	H	08	H
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	M		M	
1844	Senior Management Assistant	790	SEIU Local 1021	08	H	08	H
1847	Ex Aide to the Mayor's Office	790	SEIU Local 1021	08	H	08	H
1849	Prog Mgr, Bus & Econ Develop	002	Mgt. Unrepresented Employees				

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1853	Control Clerk, EDP	790	SEIU Local 1021	04	B	04	B
1855	Senior Control Clerk, EDP	790	SEIU Local 1021	05	B	05	B
1867	Auditor I	001	Misc.Unrepresented Employees				
1879	Project Manager, Spec Project	351	Municipal Exec Assoc-Misc	M		M	
1885	Mgr, Bur of Mgt Info Sys, PUC	351	Municipal Exec Assoc-Misc	M		M	
1920	Inventory Clerk	790	SEIU Local 1021	04	B	04	B
1922	Senior Inventory Clerk	790	SEIU Local 1021	05	B	05	B
1924	Materials/Supplies Supervisor	790	SEIU Local 1021	05	B	05	B
1926	Sr Materials & Supplies Sprv	790	SEIU Local 1021	05	B	05	B
1929	Parts Storekeeper	790	SEIU Local 1021	02	B	02	B
1930	Warehouse Worker	790	SEIU Local 1021	02	B	02	B
1931	Senior Parts Storekeeper	790	SEIU Local 1021	02	B	02	B
1932	Assistant Storekeeper	790	SEIU Local 1021	02	B	02	B
1934	Storekeeper	790	SEIU Local 1021	02	B	T02	B
1935	Principal Parts Storekeeper	790	SEIU Local 1021	03	B	03	B
1936	Senior Storekeeper	790	SEIU Local 1021	02	B	02	B
1937	Supervising Parts Storekeeper	790	SEIU Local 1021			T03	B
1938	Stores & Equip Asst Sprv	790	SEIU Local 1021	03	B	03	B
1942	Asst Materials Coordinator	001	Misc.Unrepresented Employees				
1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	08	J	T08	J
1948	Coding Sprv, Purchasing Dept	790	SEIU Local 1021	05	B	T05	B
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	08	J	T08	J
1952	Purchaser	021	Prof & Tech Eng, Local 21	08	J	08	J
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	08	J	08	J
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	11	A	11	A
2105	Patient Svcs Finance Tech	790	SEIU Local 1021	04	B		
2106	Med Staff Svcs Dept Spc	790	SEIU Local 1021	04	B		
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	08	R		
2108	Dir, Med Staff Svcs Dept	351	Municipal Exec Assoc-Misc	M			
2110	Medical Records Clerk	790	SEIU Local 1021	04	B		
2112	Medical Records Technician	790	SEIU Local 1021	04	B		
2114	Medical Records Tech Sprv	790	SEIU Local 1021	05	B		
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	08	R		
2140	Hospital Administrative Asst	351	Municipal Exec Assoc-Misc	M			
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	M			
2145	Hospital Assoc Administrator	351	Municipal Exec Assoc-Misc	EM			
2148	Sr Hospital Assoc Adm	351	Municipal Exec Assoc-Misc	EM			
2202	Dental Aide	250	SEIU 1021	06	A		
2204	Dental Hygienist	250	SEIU 1021	06	A		
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	08	CC		
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	08	T		
2220	Physician	164	Physician/Dentists 8-CC, UAPD	08	CC		
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC		
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC		
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	11	AA		
2235	Medical Dir, Dept of Health	351	Municipal Exec Assoc-Misc	EM			
2236	Medical Advisor, Hlth Svc Sys	164	Physician/Dentists 8-CC, UAPD	08	CC		
2237	Chief Medical Director, DPH	351	Municipal Exec Assoc-Misc	EM			
2244	Health Center Director	351	Municipal Exec Assoc-Misc	M			
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	M			
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	M			
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	08	EE		
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	08	EE		
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	08	EE		
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	08	EE		
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	08	EE		
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	08	EE		

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	08	CC		
2302	Nursing Assistant	250	SEIU 1021	06	A		
2303	Patient Care Assistant	250	SEIU 1021	06	A		
2304	Psychiatric Orderly	250	SEIU 1021	06	A		
2305	Psychiatric Technician	250	SEIU 1021	06	A		
2306	Senior Psychiatric Orderly	250	SEIU 1021	06	A		
2310	Surgical Procedures Technician	250	SEIU 1021	06	A		
2312	Licensed Vocational Nurse	250	SEIU 1021	06	A		
2314	Public Health Team Leader	790	SEIU Local 1021	11	Q		
2320	Registered Nurse	791	SEIU Local 1021	08	D		
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	11	B		
2323	Clinical Nurse Specialist	791	SEIU Local 1021	08	D		
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	11	B		
2325	Nurse Midwife	791	SEIU Local 1021	08	D		
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	11	B		
2328	Nurse Practitioner	791	SEIU Local 1021	08	D		
2330	Anesthetist	791	SEIU Local 1021	08	D		
2340	Operating Room Nurse	791	SEIU Local 1021	08	D		
2350	Instructor of Nursing	858	Teamsters - Nurse Spvs L856	11	B		
2390	Central Processing & Dist Tech	250	SEIU 1021	06	A		
2392	Sr Cent Proc & Dist Tech	790	SEIU Local 1021	11	Q		
2402	Laboratory Helper	250	SEIU 1021	06	A		
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	08	L		
2406	Pharmacy Helper	250	SEIU 1021	06	A		
2408	Senior Pharmacy Helper	250	SEIU 1021	06	A		
2409	Pharmacy Technician	250	SEIU 1021	06	A		
2416	Bacteriological Lab Assistant	250	SEIU 1021	06	A		
2420	Histology Technician	250	SEIU 1021	06	A		
2424	X-Ray Laboratory Aide	250	SEIU 1021	06	A		
2430	Medical Evaluations Assistant	250	SEIU 1021	06	A		
2432	Electrocardiograph Technician	250	SEIU 1021	06	A		
2434	Sr Electrocardiograph Tech	250	SEIU 1021	06	A		
2436	Electroencephalograph Tech 1	250	SEIU 1021	06	A		
2440	Vet Laboratory Technologist	250	SEIU 1021	06	A		
2444	Clinical Lab Technologist	856	Teamsters - Health, Local 856	08	K		
2450	Pharmacist	790	SEIU Local 1021	08	G		
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	11	C		
2454	Clinical Pharmacist	790	SEIU Local 1021	08	G		
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	08	L		
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	08	L		
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	08	L		
2459	Forensic Laboratory Manager	351	Municipal Exec Assoc-Misc	M			
2462	Microbiologist	856	Teamsters - Health, Local 856	08	K		
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	11	C		
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	M			
2467	Diagnostic Imaging Tech I	790	SEIU Local 1021	06	B		
2468	Diagnostic Imaging Tech II	790	SEIU Local 1021	06	B		
2469	Diagnostic Imaging Tech III	790	SEIU Local 1021	06	B		
2470	Diagnostic Imaging Tech IV	790	SEIU Local 1021	06	B		
2478	Sr Sewage Treatment Chemist	021	Prof & Tech Eng, Local 21	08	L		
2481	Water Quality Tech I/II	021	Prof & Tech Eng, Local 21	10			
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	10			
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	08	L		
2484	Biologist III	021	Prof & Tech Eng, Local 21	08	L		
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	11	R		
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	08	L		
2487	Chemist III	021	Prof & Tech Eng, Local 21	08	L		

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	11	R		
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	11	R		
2492	Dir, Public Hlth Laboratories	351	Municipal Exec Assoc-Misc	M			
2493	Assoc Radiologic Technologist	790	SEIU Local 1021	06	B		
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	11	C		
2514	Orthopedic Technician 1	250	SEIU 1021	06	A	06	A
2515	Orthopedic Technician 2	250	SEIU 1021	06	A	06	A
2520	Morgue Attendant	250	SEIU 1021	06	A	06	A
2522	Senior Morgue Attendant	250	SEIU 1021	06	A	06	A
2523	Forensic Autopsy Technician	250	SEIU 1021	06	A	06	A
2526	Ambulance Driver	790	SEIU Local 1021	06	B	06	B
2530	Senior Medical Steward	790	SEIU Local 1021	06	B	06	B
2532	Paramedic	790	SEIU Local 1021	06	B	06	B
2533	Emergency Med Svcs Agency Spec	790	SEIU Local 1021	08	C	08	C
2534	Paramedic Supervisor	790	SEIU Local 1021	11	Q	11	Q
2536	Respiratory Care Practitioner	790	SEIU Local 1021	06	B	06	B
2537	Respiratory Care Prctnr 2	790	SEIU Local 1021	11	Q	11	Q
2538	Audiometrist	021	Prof & Tech Eng, Local 21	08	T	08	T
2540	Audiologist	021	Prof & Tech Eng, Local 21	08	T	08	T
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	08	T	08	T
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	08	T	08	T
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	11	R	11	R
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	08	T	08	T
2552	Dir of Act, Therapy & Vol Svcs	790	SEIU Local 1021	11	Q	11	Q
2554	Therapy Aide	250	SEIU 1021	06	A	06	A
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	08	T	08	T
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	08	T	08	T
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	11	R	11	R
2560	Rehabilitation Coordinator	351	Municipal Exec Assoc-Misc	M		M	
2561	Optometrist	001	Misc.Unrepresented Employees				
2565	Acupuncturist	790	SEIU Local 1021	08	C	08	C
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	08	T	08	T
2574	Clinical Psychologist	790	SEIU Local 1021	08	G	08	G
2575	Research Psychologist	790	SEIU Local 1021	08	G	08	G
2576	Sprv Clinical Psychologist	001	Misc.Unrepresented Employees				
2577	Med Examiner's Investigator I	790	SEIU Local 1021	04	B		
2578	Med Examiner's Investigator II	790	SEIU Local 1021	04	B		
2579	Med Examiner's Investigator III	790	SEIU Local 1021	04	B		
2582	Forensic Pathologist	164	Physician/Dentists 8-CC, UAPD	08	CC	08	CC
2583	Home Health Aide	250	SEIU 1021	06	A	06	A
2585	Health Worker 1	790	SEIU Local 1021	06	B	06	B
2586	Health Worker 2	790	SEIU Local 1021	06	B	06	B
2587	Health Worker 3	790	SEIU Local 1021	06	B	06	B
2588	Health Worker 4	790	SEIU Local 1021	06	B	06	B
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	11	R	11	R
2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	11	R	T11	R
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	11	R	11	R
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	08	R	08	R
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	08	R	08	R
2596	Employee Referral Program Dir	351	Municipal Exec Assoc-Misc	M		M	
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	08	CC		
2604	Food Service Worker	250	SEIU 1021	06	A		
2606	Senior Food Service Worker	250	SEIU 1021	06	A		
2608	Supply Room Attendant	790	SEIU Local 1021	02	B		
2618	Food Service Supervisor	790	SEIU Local 1021	11	Q		
2619	Senior Food Service Supervisor	790	SEIU Local 1021	11	Q		
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	M			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2622	Dietetic Technician	250	SEIU 1021	06	A		
2624	Dietitian	790	SEIU Local 1021	11	Q		
2626	Chief Dietitian	790	SEIU Local 1021	11	Q		
2650	Assistant Cook	250	SEIU 1021	06	A		
2652	Baker	250	SEIU 1021	06	A		
2654	Cook	250	SEIU 1021	06	A		
2656	Chef	790	SEIU Local 1021	03	B		
2706	Housekeeper/Food Service Clnr	250	SEIU 1021	06	A	06	A
2708	Custodian	790	SEIU Local 1021	01	B	01	B
2716	Custodial Assistant Supervisor	790	SEIU Local 1021	01	B	01	B
2718	Custodial Supervisor	790	SEIU Local 1021	01	B	01	B
2719	Janitorial Svcs Asst Sprv	790	SEIU Local 1021	03	B	03	B
2720	Janitorial Services Supervisor	790	SEIU Local 1021	03	B	03	B
2736	Porter	250	SEIU 1021	06	A	06	A
2738	Porter Assistant Supervisor	250	SEIU 1021	06	A	06	A
2740	Porter Supervisor 1	790	SEIU Local 1021	11	Q	11	Q
2770	Senior Laundry Worker	250	SEIU 1021	06	A	06	A
2772	Sewing Technician	250	SEIU 1021	06	A	06	A
2782	Laundry Superintendent	001	Misc.Unrepresented Employees	11		11	
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	M		M	
2786	General Services Manager	351	Municipal Exec Assoc-Misc	M		M	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	08	L	08	L
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	08	L	08	L
2804	Epidemiologist 3	351	Municipal Exec Assoc-Misc	M		M	
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	08	FF	08	FF
2808	Sr Disease Control Invstgtr	251	TWU Local 250-A, Misc	11	CC	11	CC
2810	Pr Disease Control Invstgtr	251	TWU Local 250-A, Misc	11	Z	11	Z
2818	Health Program Planner	790	SEIU Local 1021	08	H	08	H
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	08	R	08	R
2820	Senior Health Program Planner	790	SEIU Local 1021	11	Q	11	Q
2822	Health Educator	021	Prof & Tech Eng, Local 21	08	R	T08	R
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	11	R	11	R
2830	Public Health Nurse	791	SEIU Local 1021	08	D		
2846	Nutritionist	021	Prof & Tech Eng, Local 21	08	T	08	T
2894	Program Chief, Comm.PblHlthSvs	351	Municipal Exec Assoc-Misc	EM		EM	
2903	Eligibility Worker	535	SEIU 1021	04	A	04	A
2904	Human Services Technician	535	SEIU 1021	04	A	04	A
2905	Senior Eligibility Worker	535	SEIU 1021	04	A	04	A
2907	Eligibility Worker Supervisor	535	SEIU 1021	05	A	05	A
2908	Hospital Eligibility Worker	535	SEIU 1021	04	A	04	A
2909	Hospital Elig Wrk Supervisor	535	SEIU 1021	05	A	05	A
2910	Social Worker	535	SEIU 1021	08	GG	08	GG
2912	Senior Social Worker	535	SEIU 1021	08	GG	08	GG
2913	Program Specialist	535	SEIU 1021	08	GG	08	GG
2914	Social Work Supervisor	535	SEIU 1021	11	T	11	T
2915	Program Specialist Supervisor	535	SEIU 1021	11	T	11	T
2916	Social Work Specialist	535	SEIU 1021	08	GG	08	GG
2917	Program Support Analyst	535	SEIU 1021	08	GG	08	GG
2919	Child Care Specialist	790	SEIU Local 1021	04	B		
2920	Medical Social Worker	790	SEIU Local 1021	08	G	08	G
2922	Senior Medical Social Worker	790	SEIU Local 1021	08	G	08	G
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	11	R	11	R
2930	Psychiatric Social Worker	790	SEIU Local 1021	08	G	08	G
2931	Marriage, Family & Child Cnslr	790	SEIU Local 1021	08	G	08	G
2932	Sr Psychiatric Social Worker	790	SEIU Local 1021	08	G	08	G
2933	Conservatorship/Case Mgt Sprv	790	SEIU Local 1021	11	EE	11	EE
2935	Sr Marriage, Fam & Cld Cnslr	790	SEIU Local 1021	08	G	08	G

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2940	Protective Services Worker	535	SEIU 1021	08	GG	08	GG
2944	Protective Services Supervisor	535	SEIU 1021	11	T	11	T
2947	Hospital Eligibility Mgr, DPH	351	Municipal Exec Assoc-Misc	M		M	
2948	Human Services Section Mgr	535	SEIU 1021	11	T		
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees				
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees				
2975	Citizens Complaint Officer	790	SEIU Local 1021	04	B	04	B
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	11	A	T11	A
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	11	A	11	A
2986	Dir, Human Rights Comm	351	Municipal Exec Assoc-Misc	EM		EM	
2991	Coord, Human Rights Comm	790	SEIU Local 1021	11	BB	11	BB
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	08	J	T08	J
2994	Homemaker	535	SEIU 1021	02	A	02	A
2996	Rep, Human Rights Comm	790	SEIU Local 1021	08	H	08	H
2998	Rep, Comm Status of Women	790	SEIU Local 1021	08	H	08	H
3202	Locker Room Attendant	790	SEIU Local 1021	02	B		
3204	Swimming Pool Cashier-Clerk	790	SEIU Local 1021	02	B		
3210	Swimming Instr/Pool Lifeguard	790	SEIU Local 1021	02	B		
3214	Senior Swimming Instructor	790	SEIU Local 1021	02	B		
3232	Marina Assistant Manager	790	SEIU Local 1021	04	B		
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	M			
3234	Marina Manager	002	Mgt.Unrepresented Employees				
3238	Dance Instructor	001	Misc.Unrepresented Employees				
3246	Pianist	001	Misc.Unrepresented Employees				
3256	Photography Instructor	790	SEIU Local 1021	08	E		
3260	Crafts Instructor	790	SEIU Local 1021	08	A		
3262	Curtr of Indust Arts, Jr Musm	251	TWU Local 250-A, Misc	08	BB		
3264	Camp Assistant	790	SEIU Local 1021	02	B		
3279	Recreation Leader	790	SEIU Local 1021	04	B		
3280	Assistant Recreation Director	790	SEIU Local 1021	04	B		
3283	Recreation Specialist	790	SEIU Local 1021	08	A		
3284	Recreation Director	790	SEIU Local 1021	08	A		
3285	Junior Museum Director	790	SEIU Local 1021	11	S		
3286	Recreation Coordinator	790	SEIU Local 1021	08	A		
3287	Asst Recreation Supervisor	790	SEIU Local 1021	11	S		
3289	Recreation Supervisor	790	SEIU Local 1021	11	S		
3291	Principal Recreation Sprv	790	SEIU Local 1021	11	S		
3292	Asst Superintendent Rec	790	SEIU Local 1021	11	S		
3302	Admission Attendant	790	SEIU Local 1021	02	B		
3310	Stable Attendant	790	SEIU Local 1021	02	B		
3320	Animal Keeper	856	Teamsters - Health, Local 856	01	G		
3322	Assistant Head Animal Keeper	790	SEIU Local 1021	03	B		
3342	Zoo Curator	251	TWU Local 250-A, Misc	08	BB		
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	01	G		
3371	Animal Care Supervisor	790	SEIU Local 1021	03	B		
3372	Animal Control Officer	856	Teamsters - Health, Local 856	01	G		
3373	Animal Control Supervisor	790	SEIU Local 1021	03	B		
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	08	R		
3375	Animal Health Technician	250	SEIU 1021	06	A		
3376	Animal Care Asst Supv	790	SEIU Local 1021	02	B		
3378	Field Svcs Asst Supv	790	SEIU Local 1021	02	B		
3402	Farmer	261	Laborers Int, Local 261	01	N	01	N
3406	Land Use Aide	790	SEIU Local 1021	02	B	02	B
3417	Gardener	261	Laborers Int, Local 261	01	N	01	N
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	01	N	01	N
3422	Park Section Supervisor	261	Laborers Int, Local 261	01	N	01	N
3424	Integrated Pest Mgmt Specialst	261	Laborers Int, Local 261	01	N	01	N

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
3426	Forester	351	Municipal Exec Assoc-Misc	M		M	
3428	Nursery Specialist	261	Laborers Int, Local 261	01	N	01	N
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	01	N	01	N
3432	Assistant Arboretum Director	261	Laborers Int, Local 261	01	N		
3434	Arborist Technician	261	Laborers Int, Local 261	01	N	01	N
3435	Urban Forestry Inspector	261	Laborers Int, Local 261	01	N	01	N
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	01	N	01	N
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees				
3450	Agricultural Inspector	790	SEIU Local 1021	08	H	08	H
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M		M	
3466	Asst Supt Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M		M	
3480	Farmers Market Manager	790	SEIU Local 1021	05	B	05	B
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	M		M	
3488	Watershed Resources Manager	351	Municipal Exec Assoc-Misc	M		M	
3502	Musm Exhibit Packer & Repairer	790	SEIU Local 1021	02	B	02	B
3518	Assoc Musm Cnsrvt, AAM	790	SEIU Local 1021	05	B	05	B
3520	Museum Preparator	790	SEIU Local 1021	02	B	02	B
3522	Senior Museum Preparator	790	SEIU Local 1021	02	B	02	B
3524	Principal Museum Preparator	790	SEIU Local 1021	03	B	03	B
3525	Chief Preparator	790	SEIU Local 1021	05	B		
3540	Curatorial Aide	790	SEIU Local 1021	04	B	04	B
3541	Curator 1	251	TWU Local 250-A, Misc	08	BB	08	BB
3542	Curator 2	251	TWU Local 250-A, Misc	08	BB	08	BB
3544	Curator 3	251	TWU Local 250-A, Misc	08	BB	08	BB
3546	Curator 4	790	SEIU Local 1021	11	S	11	S
3548	Curator Natrl Science, Jr Musm	251	TWU Local 250-A, Misc	08	BB	08	BB
3549	Arts Program Assistant	790	SEIU Local 1021	08	H		
3550	Exhibition Designer	790	SEIU Local 1021	04	B	04	B
3554	Associate Museum Registrar	790	SEIU Local 1021	04	B	04	B
3556	Museum Registrar	790	SEIU Local 1021	04	B	04	B
3558	Senior Museum Registrar	790	SEIU Local 1021	05	B	05	B
3602	Library Page	790	SEIU Local 1021	04	B	04	B
3610	Library Assistant	790	SEIU Local 1021	04	B	04	B
3616	Library Technical Assistant 1	790	SEIU Local 1021	04	B	04	B
3618	Library Technical Assistant 2	790	SEIU Local 1021	04	B	04	B
3630	Librarian 1	790	SEIU Local 1021	08	A	08	A
3632	Librarian 2	790	SEIU Local 1021	11	DD	11	DD
3633	Librarian 2 - Asian Arts	790	SEIU Local 1021	11	DD	11	DD
3634	Librarian 3	790	SEIU Local 1021	11	DD	11	DD
3636	Librarian IV	351	Municipal Exec Assoc-Misc	M		M	
3650	Medical Records Librarian	001	Misc.Unrepresented Employees				
4119	Events & Facilities Specialist	790	SEIU Local 1021	08	H		
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	08	J		
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	11	A		
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	11	A		
4202	Assessment Clerk	790	SEIU Local 1021	04	B		
4203	Senior Assessment Clerk	790	SEIU Local 1021	04	B		
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	08	J		
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A		
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A		
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	08	J		
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	11	A		
4256	Chief of Assessment Standards	351	Municipal Exec Assoc-Misc	M			
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	08	J		
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J		
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J		
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	11	A		

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
4269	Chief Appraiser	351	Municipal Exec Assoc-Misc	M			
4290	Assessor	556	Elected Officials				
4306	Collections Officer	790	SEIU Local 1021	04	B		
4308	Senior Collections Officer	790	SEIU Local 1021	04	B		
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	M			
4311	Cust. Svc. Bill & Coll. Supv.	351	Municipal Exec Assoc-Misc	M			
4320	Cashier 1	790	SEIU Local 1021	04	B	04	B
4321	Cashier 2	790	SEIU Local 1021	04	B	04	B
4322	Cashier 3	790	SEIU Local 1021	04	B		
4331	Security Analyst	790	SEIU Local 1021	08	H		
4333	Senior Investment Officer	351	Municipal Exec Assoc-Misc	M			
4334	Investigator, Tax Collector	790	SEIU Local 1021	04	B	04	B
4335	Sr Investigator, Tax Collector	790	SEIU Local 1021	05	B		
4337	Pr Investigator, Tax Collector	790	SEIU Local 1021	05	B		
4340	Asst. Director, Bur. of Delinq. Rv	790	SEIU Local 1021	05	B		
4349	Dir of Real Estate, Tax Coll	351	Municipal Exec Assoc-Misc	M			
4366	Collection Supervisor	790	SEIU Local 1021	05	B		
4377	Asst Cash Mgt & Investment	351	Municipal Exec Assoc-Misc	M			
4390	Treasurer	556	Elected Officials				
5102	Publ Bldgs Maint & Repr Asst Supt	351	Municipal Exec Assoc-Misc	M		M	
5103	Oper. Bureau Superntd., DPW	351	Municipal Exec Assoc-Misc	M		M	
5105	Mgr., Fin & Admin	351	Municipal Exec Assoc-Misc	M		M	
5116	Director of Planning	351	Municipal Exec Assoc-Misc	EM		EM	
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	08	U	08	U
5125	Bureau Manager	351	Municipal Exec Assoc-Misc	M		M	
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	11	F	11	F
5133	Program Manager II	351	Municipal Exec Assoc-Misc	M		M	
5135	Asst Supt St & Sewer Repair	351	Municipal Exec Assoc-Misc	M		M	
5137	Maint Eng Mgr, Hetch Hetchy Proj	351	Municipal Exec Assoc-Misc	M		M	
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	01	Z		
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	01	Z	01	Z
5150	Site Manager	351	Municipal Exec Assoc-Misc	M		M	
5156	Utility Services Manager	351	Municipal Exec Assoc-Misc	M		M	
5166	Asst Gen Mgr, PUC	351	Municipal Exec Assoc-Misc	EM		EM	
5173	Oper Bureau Asst Suprtdnt, DPW	351	Municipal Exec Assoc-Misc	M		M	
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	11	J	T11	J
5177	Safety Officer	021	Prof & Tech Eng, Local 21	08	M	T08	M
5182	Dep Dir, Publ Works & Eng	351	Municipal Exec Assoc-Misc	EM		EM	
5186	Financial Manager	351	Municipal Exec Assoc-Misc	M		TM	
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	EM		EM	
5193	Dep Dir Of Public Works, Fin Mgt Adm	351	Municipal Exec Assoc-Misc	EM		EM	
5194	Dep Dir Publ Wrks, Operation	351	Municipal Exec Assoc-Misc	EM		EM	
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	08	M	T08	M
5203	Asst Engr	021	Prof & Tech Eng, Local 21	08	M	T08	M
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	11	F	T11	F
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	11	F	11	F
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	11	F	T11	F
5212	Engineer/Architect Principal	021	Prof & Tech Eng, Local 21	11	F	T11	F
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	11	J	11	J
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	08	M	08	M
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	11	F	11	F
5217	Building Code Analyst	021	Prof & Tech Eng, Local 21	11	K	11	K
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	11	F	11	F
5219	Senior Structural Engineer	021	Prof & Tech Eng, Local 21	11	F	11	F
5241	Engineer	021	Prof & Tech Eng, Local 21	11	F	T11	F
5246	Radio Engineer	351	Municipal Exec Assoc-Misc	M		M	
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	08	V	08	V

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	08	V	08	V
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	08	N	08	N
5264	Airport Noise Abatement Spec	790	SEIU Local 1021	04	B		
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	08	V	08	V
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	08	U	08	U
5267	Asst Airport Noise Abtmnt Ofc	790	SEIU Local 1021	11	U	11	U
5268	Architect	021	Prof & Tech Eng, Local 21	11	K	11	K
5271	Sr Airport Noise Abatement Spe	790	SEIU Local 1021	08	H		
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	08	N	08	N
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	11	E	11	E
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	08	JJ	08	JJ
5277	Planner 1	021	Prof & Tech Eng, Local 21	08	JJ	T08	JJ
5278	Planner 2	021	Prof & Tech Eng, Local 21	08	JJ	08	JJ
5283	Planner 5	021	Prof & Tech Eng, Local 21	11	P	11	P
5285	Airport Noise Abatement Ofc	790	SEIU Local 1021	04	B	04	B
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	08	JJ	T08	JJ
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	11	P	T11	P
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	11	P	T11	P
5291	Planner 3	021	Prof & Tech Eng, Local 21	11	P	11	P
5293	Planner 4	021	Prof & Tech Eng, Local 21	11	P	11	P
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	11	P	11	P
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	11	P	11	P
5301	Manager, Traffic Painting Prog	021	Prof & Tech Eng, Local 21	10		10	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	10		10	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	10		10	
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	10		10	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	10		10	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21			10	
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	10		10	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	10		10	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	10		10	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	08	M	08	M
5322	Graphic Artist	790	SEIU Local 1021	04	B	04	B
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	10		10	
5344	Mechanical Eng Asst	021	Prof & Tech Eng, Local 21	10		10	
5352	Electrical Eng Asst	021	Prof & Tech Eng, Local 21	10		10	
5354	Electrical Eng Associate 1	021	Prof & Tech Eng, Local 21	10		T10	
5362	Engineering Assistant	021	Prof & Tech Eng, Local 21	10		T10	
5364	Engineering Associate 1	021	Prof & Tech Eng, Local 21	10		T10	
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	10		T10	
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10		T10	
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10		10	
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10		10	
5406	Spcl Asst for Program Coord	790	SEIU Local 1021	08	H	08	H
5408	Coord of Citizen Involvement	790	SEIU Local 1021	08	H	08	H
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	11	F	11	F
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	11	F	T11	F
5506	Project Manager 3	021	Prof & Tech Eng, Local 21	11	F	11	F
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	11	F	11	F
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	10			
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	11	F		
5606	Energy Specialist	021	Prof & Tech Eng, Local 21	10		10	
5608	Senior Energy Specialist	021	Prof & Tech Eng, Local 21	11	F	11	F
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	08	M	08	M
5634	Water & Power Resources Mgr	351	Municipal Exec Assoc-Misc	M		M	
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	08	M		
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	08	M		

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	08	M		
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	11	F		
5646	Environ Program Mgr I	002	Mgt.Unrepresented Employees				
6108	Environmental Hlth Tech 1	790	SEIU Local 1021	02	B	02	B
6110	Environmental Hlth Tech 2	790	SEIU Local 1021	02	B	02	B
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	10		10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	10		10	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	08	AA	08	AA
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z	11	Z
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z	11	Z
6127	Asst Dir,Bur EnvrnmtlHlthSvcs	351	Municipal Exec Assoc-Misc	M		M	
6130	Safety Analyst	021	Prof & Tech Eng, Local 21	08	M	T08	M
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M	T08	M
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M	T08	M
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	11	C	11	C
6141	Mgr, Office of Health & Safety	351	Municipal Exec Assoc-Misc	M		M	
6218	Weights & Measures/Agri Traine	790	SEIU Local 1021	08	H		
6220	Inspector, Weights & Measures	790	SEIU Local 1021	08	H	08	H
6230	Street Inspector	021	Prof & Tech Eng, Local 21	10		10	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	10		10	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	10		10	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	01	V	T01	V
6242	Plumbing Inspector	038	Plumbers, Local 38	01	BB	01	BB
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	01	BB	01	BB
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	01	BB	01	BB
6248	Electrical Inspector	006	Electrical Workers, Local 6	01	L	01	L
6249	Senior Electrical Inspector	006	Electrical Workers, Local 6	01	L	01	L
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	01	L	01	L
6252	Line Inspector	006	Electrical Workers, Local 6	01	L	T01	L
6262	Plan Checker	021	Prof & Tech Eng, Local 21	10		10	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	10		10	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	08	S	08	S
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	11	H	11	H
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	11	H	11	H
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	08	S	08	S
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	10		10	
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	10		T10	
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	10		10	
6331	Building Inspector	930	SF Building Inspectors-6331/33	01	U	01	U
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	01	U	01	U
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	01	O	01	O
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	08	S	08	S
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	01	R	01	R
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	01	R	T01	R
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	01	X	T01	X
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	M		M	
7125	Electrl Op&Maint Supt.HHProj	351	Municipal Exec Assoc-Misc	M		M	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	03	A	T03	A
7130	Gen Supt, Fac Maintenance	351	Municipal Exec Assoc-Misc			TM	
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	10		10	
7134	Water Const&Main Supt	038	Plumbers, Local 38	01	DD	01	DD
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	01	DD	01	DD
7140	Dir, Prkng & Traffic Ops	351	Municipal Exec Assoc-Misc	EM		EM	
7150	City Shops Gen Superintendent	351	Municipal Exec Assoc-Misc	M		M	
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	01	X	01	X
7204	Chief Water Service Inspector	038	Plumbers, Local 38	01	BB	01	BB
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	01	X	T01	X

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	01	R	01	R
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	01	R	01	R
7211	Cement Finisher Supervisor 2	790	SEIU Local 1021	03	B	03	B
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc			M	
7213	Plumber Supervisor 1	038	Plumbers, Local 38	01	BB	01	BB
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6			T01	L
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	01	N	T01	N
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6			T01	L
7218	Asbestos Abatement Worker 2	790	SEIU Local 1021	01	B	01	B
7219	Maintenance Scheduler	790	SEIU Local 1021	04	B	04	B
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	01	N	01	N
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	01	R	01	R
7223	Cable Machinery Supervisor	039	Stationary Engineers, Local 39			T01	X
7225	Transit Paint Shop Sprv1	130	Auto Mechanics, Lodge 1414			T01	D
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	01	FF	T01	FF
7227	Cement Finisher Supervisor 1	790	SEIU Local 1021	03	B	03	B
7228	Automotive Trnst Shop Sprv 1	130	Auto Mechanics, Lodge 1414			T01	D
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	01	L	01	L
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	01	D	01	D
7233	Glazier Supervisor 1	718	Glaziers, Local 718	01	H	01	H
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6			T01	L
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	01	FF	01	FF
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	01	L	T01	L
7239	Plumber Supervisor 2	038	Plumbers, Local 38	01	BB	01	BB
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	01	BB	01	BB
7241	Senior Maintenance Controller	130	Auto Mechanics, Lodge 1414			T01	D
7242	Painter Supervisor 1	004	Painters, Local 1176	01	S	T01	S
7243	Parking Meter Repairer Sprv 1	790	SEIU Local 1021	03	B	03	B
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	01	L	T01	L
7245	Chf Statnry Eng,WtrTreat Plnt	039	Stationary Engineers, Local 39	01	X	01	X
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	01	N	01	N
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	01	W	01	W
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	01	BB	01	BB
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	01	BB	01	BB
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853			T01	F
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X	01	X
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6			T01	L
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	01	L	T01	L
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6			T01	L
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	01	L	01	L
7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	K	T01	K
7259	Water & Power Maint Sprv 1	790	SEIU Local 1021	03	B	03	B
7262	Maintenance Planner	039	Stationary Engineers, Local 39	01	X	T01	X
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	M		M	
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Mechanics, Lodge 1414			T01	D
7268	Window Cleaner Supervisor	790	SEIU Local 1021	03	B	03	B
7270	Watershed Keeper Supervisor	790	SEIU Local 1021	03	B	03	B
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	01	FF	01	FF
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L	01	L
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6			T01	L
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	01	L	01	L
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	01	L	01	L
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	03	A	03	A
7278	Painter Supervisor 2	004	Painters, Local 1176	01	S	01	S
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6			T01	L

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	01	N	01	N
7282	Street Repair Supervisor 2	790	SEIU Local 1021	03	B	03	B
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc			TM	
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	01	BB	01	BB
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L	01	L
7286	Wire Rope Cable Maint Sprv	039	Stationary Engineers, Local 39			T01	X
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	01	L	T01	L
7302	Audio-Visual Equipment Tech	790	SEIU Local 1021	02	B	02	B
7303	Barber	250	SEIU 1021	06	A	06	A
7305	Metal Fabricator	130	Auto Mechanics, Lodge 1414			T01	D
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7307	Bricklayer	007	BrickLayers, Local 3	01	E	01	E
7308	Cable Splicer	006	Electrical Workers, Local 6	01	L	T01	L
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7311	Cement Mason	580	Cement Masons, Local 300 (580)	01	GG	01	GG
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D	01	D
7316	Water Service Inspector	038	Plumbers, Local 38	01	BB	01	BB
7317	Senior Water Service Inspector	038	Plumbers, Local 38	01	BB	01	BB
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	01	L	T01	L
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	01	L	T01	L
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Mechanics, Lodge 1414			T01	D
7324	Beautician	250	SEIU 1021	06	A	06	A
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D	01	D
7326	Glazier	718	Glaziers, Local 718	01	H	T01	H
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	01	R	T01	R
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	01	L	T01	L
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D	01	D
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	01	K	T01	K
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	01	Y	T01	Y
7334	Stationary Engineer	039	Stationary Engineers, Local 39	01	X	T01	X
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	01	X	T01	X
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	10		10	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	K	01	K
7338	Electrical Line Worker	006	Electrical Workers, Local 6	01	L	T01	L
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	01	Y	01	Y
7340	Maintenance Controller	130	Auto Mechanics, Lodge 1414			T01	D
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	01	X	T01	X
7342	Locksmith	236	Carpenters, Local 22	01	FF	T01	FF
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	01	X	01	X
7344	Carpenter	236	Carpenters, Local 22	01	FF	T01	FF
7345	Electrician	006	Electrical Workers, Local 6	01	L	T01	L
7346	Painter	004	Painters, Local 1176	01	S	T01	S
7347	Plumber	038	Plumbers, Local 38	01	BB	01	BB
7348	Steamfitter	038	Plumbers, Local 38	01	BB	01	BB
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	01	BB	01	BB
7350	Trans and Dist Line Worker	006	Electrical Workers, Local 6	01	L		
7353	Water Meter Repairer	038	Plumbers, Local 38	01	BB	01	BB
7355	Truck Driver	216	Teamsters, Local 853	01	F	T01	F
7358	Pattern Maker	236	Carpenters, Local 22	01	FF	T01	FF
7360	Pipe Welder	038	Plumbers, Local 38	01	BB	01	BB
7361	Plasterer	066	Plasterers & Shphnds, Local 66	01	M	01	M
7362	Communications Systems Tech	790	SEIU Local 1021	01	C	01	C
7363	Power House Electrician	006	Electrical Workers, Local 6	01	L	T01	L
7364	Power House Operator	006	Electrical Workers, Local 6			T01	L
7365	Senior Power House Operator	006	Electrical Workers, Local 6			T01	L
7366	Transit Power Line Worker	006	Electrical Workers, Local 6			T01	L

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7368	Senior Comm Systems Technican	790	SEIU Local 1021	01	C	01	C
7370	Rigger	003	Operating Engineers, Local 3	01	R	01	R
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6			T01	L
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	01	X	01	X
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X	01	X
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	01	Y	01	Y
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	01	V	T01	V
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	01	J	01	J
7378	Tile Setter	007	BrickLayers, Local 3	01	E	01	E
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6			T01	L
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7384	Typewriter Repairer	790	SEIU Local 1021	02	B	02	B
7387	Upholsterer	130	Auto Mechanics, Lodge 1414	01	D	T01	D
7388	Utility Plumber	038	Plumbers, Local 38	01	BB	01	BB
7389	Metalsmith	377	Iron Workers, Local 377	01	II	01	II
7390	Welder	006	Electrical Workers, Local 6	01	L	T01	L
7392	Window Cleaner	790	SEIU Local 1021	01	A	01	A
7393	Soft Floor Coverer	012	Carpet, Linoleum & Soft Tile	01	LL		
7394	Soft Floor Coverer Supvr I	012	Carpet, Linoleum & Soft Tile	01	LL		
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	01	II	01	II
7404	Asphalt Finisher	261	Laborers Int, Local 261	01	N	01	N
7408	Assistant Power House Operator	006	Electrical Workers, Local 6			T01	L
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	01	AA	T01	AA
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	11	Y	T11	Y
7416	Book Repairer	790	SEIU Local 1021	02	B	02	B
7418	Senior Book Repairer	790	SEIU Local 1021	03	B	03	B
7420	Bridgetender	039	Stationary Engineers, Local 39	01	X	01	X
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	01	N	01	N
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	01	R	01	R
7428	Hodcarrier	036	Hod Carriers, Local 36	01	I	01	I
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	01	L	T01	L
7432	Electrical Line Helper	006	Electrical Workers, Local 6	01	L	T01	L
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	01	K	T01	K
7441	Tools Room Mechanic/Custodian	790	SEIU Local 1021	02	B	02	B
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	01	G	01	G
7449	Sewer Service Worker	038	Plumbers, Local 38	01	CC	01	CC
7450	Shade and Drapery Worker	790	SEIU Local 1021	01	A	01	A
7454	Traffic Signal Operator	790	SEIU Local 1021			T02	B
7457	Sign Worker	021	Prof & Tech Eng, Local 21	01	JJ	01	JJ
7458	Switch Repairer	261	Laborers Int, Local 261			T01	N
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	01	BB	01	BB
7470	Watershed Keeper	790	SEIU Local 1021	02	B	02	B
7472	Wire Rope Cable Maint Mechanic	039	Stationary Engineers, Local 39			T01	X
7473	WireRopeCable Maint Mech Train	039	Stationary Engineers, Local 39			T01	X
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	01	L	01	L
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	01	L	01	L
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	01	L	01	L
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	01	L	01	L
7501	Environmental Service Worker	261	Laborers Int, Local 261	01	N	01	N
7502	Asphalt Worker	261	Laborers Int, Local 261	01	N	01	N
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	01	L	T01	L
7514	General Laborer	261	Laborers Int, Local 261	01	N	T01	N
7524	Institution Utility Worker	250	SEIU 1021	06	A	06	A
7540	Track Maintenance Worker	261	Laborers Int, Local 261			T01	N
7542	Watershed Worker (Seasonal)	790	SEIU Local 1021	02	B	02	B
8104	Victim & Witness Technician	790	SEIU Local 1021	04	B	04	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8106	Legal Process Clerk	790	SEIU Local 1021	04	B	04	B
8108	Senior Legal Process Clerk	790	SEIU Local 1021	04	B	04	B
8109	Document Examiner Technician	790	SEIU Local 1021	05	B	05	B
8113	Court Clerk	790	SEIU Local 1021	04	B	04	B
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	A/P		A/P	
8118	Legislation Clerk	022	Local 21, SFAPP	A/P	C	A/P	C
8121	Investigator/Transit Fare Supv	200	TWU Local 200			T11	Y
8124	Invstgtr Ofc Citizen Cmplnts	790	SEIU Local 1021	04	B	04	B
8126	Sr Investigator, OCC	200	TWU Local 200	11	Y	11	Y
8127	Chief Investigator, OCC	351	Municipal Exec Assoc-Misc	M		M	
8128	Dir, Ofc of Citizen Complaints	351	Municipal Exec Assoc-Misc	EM		EM	
8129	Victim/Witness Investigator 1	790	SEIU Local 1021	08	H	08	H
8131	Victim/Witness Investigator 2	790	SEIU Local 1021	11	EE	11	EE
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	08	F	08	F
8133	Victim/Witness Investigator 3	790	SEIU Local 1021	11	EE	11	EE
8135	Asst Chf Victim/Wit Invstgtr	790	SEIU Local 1021	11	EE	11	EE
8137	Chf Victim/Witness Invstgtr	002	Mgt.Unrepresented Employees				
8138	Court Reporter	790	SEIU Local 1021	04	B	04	B
8139	Industrial Injury Investigator	790	SEIU Local 1021	04	B	04	B
8141	Worker's Compensation Adjuster	790	SEIU Local 1021	08	H	08	H
8142	Public Defender's Investigator	790	SEIU Local 1021	04	B	04	B
8143	Sr Public Defenders Invstgtr	790	SEIU Local 1021	05	B	05	B
8146	District Atty's Investigator	419	SFDA Investigators Assn	14	A	14	A
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	15	A	15	A
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	M		M	
8149	Asst Chf Dist Atty's Invstgtr	419	SFDA Investigators Assn	15	A	15	A
8150	Pr DistAtty Invstgtr,SpecUnit	351	Municipal Exec Assoc-Misc	M-DA		M-DA	
8151	Claims Investigator, CA	022	Local 21, SFAPP	A/P		A/P	
8152	SrClaimsInvstgtr,Cty Atty Ofc	022	Local 21, SFAPP	A/P		A/P	
8153	Pr Clm Invstgtr, City Atty Ofc	351	Municipal Exec Assoc-Misc	M		M	
8157	Child Support Officer I	790	SEIU Local 1021	04	B	04	B
8158	Child Support Officer II	790	SEIU Local 1021	04	B	04	B
8159	Child Support Officer III	790	SEIU Local 1021	05	B	05	B
8160	Asst Chief, Child Support Ofcr	351	Municipal Exec Assoc-Misc	M			
8165	Worker's Comp Supervisor 1	790	SEIU Local 1021	05	B	05	B
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	08	J	08	J
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees				
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	A/P		A/P	
8170	Medical Claims Supervisor	790	SEIU Local 1021	05	B	05	B
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	08	F	08	F
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	08	W		
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	11	L	11	L
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	11	L	11	L
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	11	L	11	L
8184	Chf Atty 2 (Civil & Criminal)	351	Municipal Exec Assoc-Misc	EM		EM	
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	M		M	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	08	W		
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	11	L	11	L
8196	Public Defender	556	Elected Officials				
8197	City Attorney	556	Elected Officials				
8198	District Attorney	556	Elected Officials				
8201	School Crossing Guard	790	SEIU Local 1021	02	B	02	B
8202	Security Guard	790	SEIU Local 1021	02	B	02	B
8204	Institutional Police Officer	790	SEIU Local 1021	09		09	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	11	D	11	D
8206	Institutional Police Captain	969	SFIPOA, c/o Op Eng, Local 3	11	D	11	D
8207	Bldg & Grounds Patrol Officer	790	SEIU Local 1021	09		09	

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8208	Park Patrol Officer	790	SEIU Local 1021	09		09	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	11	D	11	D
8210	Head Park Patrol Officer	790	SEIU Local 1021	03	B	03	B
8211	Supv Bldg Grounds Patrol Ofcr	790	SEIU Local 1021	11	S		
8213	Police Services Aide	790	SEIU Local 1021	09		09	
8214	Parking Control Officer	790	SEIU Local 1021	09		09	
8216	Senior Parking Control Officer	790	SEIU Local 1021	03	B	03	B
8217	Comm Pol Svcs Aide Supervisor	790	SEIU Local 1021	09		09	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	11	A	11	A
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	M		M	
8221	Chf Protec Svcs, Transp Comm	351	Municipal Exec Assoc-Misc			TM	
8226	Museum Guard	790	SEIU Local 1021	09		09	
8228	Museum Sec Supv	790	SEIU Local 1021	09		09	
8229	Assoc Dir of Museum Sec Svcs	001	Misc.Unrepresented Employees				
8232	Dir of Museum Security Svcs	351	Municipal Exec Assoc-Misc	M			
8234	Fire Alarm Dispatcher	790	SEIU Local 1021	04	B	04	B
8236	Chief Fire Alarm Dispatcher	790	SEIU Local 1021	05	B	05	B
8237	Public Safety Comm Tech	790	SEIU Local 1021	09			
8238	Public SafetyComm Disp	790	SEIU Local 1021	09		09	
8239	Public SafetyComm Supv	790	SEIU Local 1021	09		09	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	11	R	11	R
8245	Communications Mgr, SFPD	351	Municipal Exec Assoc-Misc	M		M	
8247	Emergency Planning Coordinator	001	Misc.Unrepresented Employees				
8249	Fingerprint Technician 1	790	SEIU Local 1021	04	B	04	B
8250	Fingerprint Technician 2	790	SEIU Local 1021	04	B	04	B
8251	Fingerprint Technician 3	790	SEIU Local 1021	05	B	05	B
8259	Criminalist I	021	Prof & Tech Eng, Local 21	08	L		
8260	Criminalist II	021	Prof & Tech Eng, Local 21	08	L	08	L
8262	Criminalist III	021	Prof & Tech Eng, Local 21	11	R	11	R
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	M			
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	08	L	08	L
8274	Police Cadet	790	SEIU Local 1021	09		09	
8280	Environmental Control Officer	790	SEIU Local 1021	09		09	
8282	Sr Environ Control Off	001	Misc.Unrepresented Employees				
8300	Sheriff's Cadet	790	SEIU Local 1021	09			
8301	Sheriff's Property Keeper	790	SEIU Local 1021	09			
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	12A			
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	12A			
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	12A			
8308	Sheriff's Sergeant	499	SF Sheriff's Managers and Supv	12B			
8310	Sheriff's Lieutenant	499	SF Sheriff's Managers and Supv	12B			
8312	Sheriff's Captain	499	SF Sheriff's Managers and Supv	12B			
8314	Chief Deputy Sheriff	499	SF Sheriff's Managers and Supv	12B			
8315	Assistant Sheriff	354	MEA - Sheriff Management	EM			
8316	Assistant Counselor	790	SEIU Local 1021	09			
8318	Counselor 2	790	SEIU Local 1021	08	B		
8320	Counselor, Juvenile Hall	790	SEIU Local 1021	08	B		
8321	Counselor, Log Cabin Ranch	790	SEIU Local 1021	08	B		
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	11	X		
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	11	X		
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	M			
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	M			
8336	Mgr, Fin & Admin, Juv Prob	351	Municipal Exec Assoc-Misc	M			
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	M			
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	EM			
8348	Undersheriff	354	MEA - Sheriff Management	EM			
8350	Sheriff	556	Elected Officials				

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMM		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	M			
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	11	I		
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	11	I		
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	EM			
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	EM			
8420	Rehabilitation Svcs Coord	790	SEIU Local 1021	08	B		
8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	11	I		
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	EM			
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	EM			
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	EM			
8444	Deputy Probation Officer	651	SF Probation Off Assoc	08	P		
8446	Court Alternative Specialist 1	001	Misc.Unrepresented Employees				
8452	Criminal Justice Specialist 2	790	SEIU Local 1021	08	H		
8470	Ex Dir, County Parole Comm	351	Municipal Exec Assoc-Misc	M			
8482	Crime Prevention Worker	790	SEIU Local 1021	09			
8484	Sprv Crime Prevention Worker	790	SEIU Local 1021	11	S		
9102	Transit Car Cleaner	790	SEIU Local 1021			T01	A
9104	Transit Car Cleaner Asst Sprv	790	SEIU Local 1021			T01	A
9110	Fare Collections Receiver	790	SEIU Local 1021			T04	B
9116	Sr Fare Collections Receiver	790	SEIU Local 1021			T04	B
9117	Pr Fare Collections Receiver	790	SEIU Local 1021			T05	B
9118	Transit Revenue Supervisor	790	SEIU Local 1021			T05	B
9122	Transit Information Clerk	790	SEIU Local 1021			T04	B
9124	Sr Transit Information Clerk	790	SEIU Local 1021			T04	B
9126	Transit Traffic Checker	790	SEIU Local 1021			T04	B
9128	Senior Transit Traffic Checker	790	SEIU Local 1021			T04	B
9131	Station Agent, Muni Railway	790	SEIU Local 1021			T04	B
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr			T01	AA
9135	Passenger Service Specialist	200	TWU Local 200			11	Y
9139	Transit Supervisor	200	TWU Local 200			T11	Y
9140	Transit Manager 1	200	TWU Local 200			T11	Y
9141	Transit Manager 2	200	TWU Local 200			T11	Y
9142	Transit Manager 3	351	Municipal Exec Assoc-Misc			TM	
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc			TM	
9144	Investigator,Taxi & AccessSvcs	001	Misc.Unrepresented Employees			08	
9145	Traffic Signal Electrician	006	Electrical Workers, Local 6				
9146	Manager, Accessible Services	351	Municipal Exec Assoc-Misc			TM	
9147	Traf Signal Electrician Sup I	006	Electrical Workers, Local 6				
9149	Traf Signal Electrician Sup II	006	Electrical Workers, Local 6				
9150	Train Controller	200	TWU Local 200			T11	Y
9155	Claims Investigator	200	TWU Local 200	11	Y	11	Y
9156	Senior Claims Investigator	200	TWU Local 200	11	Y	11	Y
9157	Claims Adjuster	200	TWU Local 200	11	Y	11	Y
9160	Transit Operations Specialist	200	TWU Local 200			T11	Y
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	M		M	
9163	Transit Operator	253	TWU Local 250-A, TransitOpr			T07	
9172	Manager II, MTA	351	Municipal Exec Assoc-Misc			TM	
9174	Manager IV, MTA	351	Municipal Exec Assoc-Misc			TM	
9175	Manager I, MTA	351	Municipal Exec Assoc-Misc			TM	
9177	Manager III, MTA	351	Municipal Exec Assoc-Misc			TM	
9179	Manager V, MTA	351	Municipal Exec Assoc-Misc			TM	
9180	Manager VI, MTA	351	Municipal Exec Assoc-Misc			TM	
9181	Manager VII, MTA	351	Municipal Exec Assoc-Misc			TM	
9182	Manager VIII, MTA	351	Municipal Exec Assoc-Misc			TEM	
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc			TEM	
9184	Deputy General Manager,DPT	351	Municipal Exec Assoc-Misc			TEM	
9185	Chf Opr Ofc, Publ Transp Dept	351	Municipal Exec Assoc-Misc			TEM	

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA				
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc			TEM	
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc			TM	
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc			TM	
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21			T11	F
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21			T11	F
9197	Signal and Systems Engineer	021	Prof & Tech Eng, Local 21			T11	F
9202	Airport Communications Disp	790	SEIU Local 1021	04	B		
9203	Sr Airport Communications Disp	790	SEIU Local 1021	05	B		
9204	Airports Communications Sprv	790	SEIU Local 1021	05	B		
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	08	J		
9209	Community Police Services Aide	790	SEIU Local 1021	09			
9212	Airport Safety Officer	790	SEIU Local 1021	09			
9220	Airport Operations Supervisor	790	SEIU Local 1021	11	U		
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	M			
9230	Airport Custodial Svcs Sprv	790	SEIU Local 1021	03	B		
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	01	X		
9240	Airport Electrician	006	Electrical Workers, Local 6	01	L		
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	01	L		
9242	Head Airport Electrician	006	Electrical Workers, Local 6	01	L		
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	M			
9248	Airport Facilities Svcs Mgr	351	Municipal Exec Assoc-Misc	M			
9251	Public Relations Mgr	351	Municipal Exec Assoc-Misc	M			
9254	Asst to Dir, Public Affairs	351	Municipal Exec Assoc-Misc	M			
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	11	A		
9256	Airport Asst Dep Dir, Ops	351	Municipal Exec Assoc-Misc	M			
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	M			
9276	Secretary, Airports Commission	022	Local 21, SFAPP	A/P	C		
9330	Pile Worker	034	Pile Drivers, Local 34	01	HH		
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	01	R		
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	01	HH		
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	01	II		
9343	Roofer	040	Roofers, Local 40	01	T		
9344	Roofer Supervisor 1	040	Roofers, Local 40	01	T		
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	01	V		
9346	Fusion Welder	377	Iron Workers, Local 377	01	II		
9350	Harbor Police Officer	911	POA	P-1	A		
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	01	L		
9355	Wharfinger 1	790	SEIU Local 1021	04	B		
9356	Wharfinger 2	790	SEIU Local 1021	04	B		
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	01	L		
9359	Asst Supt, Harbor Maint	351	Municipal Exec Assoc	M			
9360	Const/Maint Sprv 2, Port	003	Operating Engineers, Local 3	01	R		
9364	Gen.Supt.of Harbor Maintenance	351	Municipal Exec Assoc-Misc	M			
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	M			
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	08	J		
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	08	J		
9378	Devl Project Coord, Port	351	Municipal Exec Assoc-Misc	M			
9380	Admin Svc Officer, Port	790	SEIU Local 1021	05	B		
9382	Govrnmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	M			
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	11	A		
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	08	J		
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	08	J		
9398	Mgr, Rgltry & Envrnmtl Affairs	351	Municipal Exec Assoc-Misc	M			
9399	Port Director	604	Port Director				
9504	Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9506	Snr Permit and Citation Clerk	790	SEIU Local 1021			T04	B

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
9508	Prpl Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9520	Trans Safety Specialist	200	TWU Local 200			T11	Y
9702	Employment & Training Spec 1	535	SEIU 1021	08	GG	08	GG
9703	Emp & Training Spec 2	535	SEIU 1021	08	GG	08	GG
9704	Employment & Training Spec 3	535	SEIU 1021	08	GG	08	GG
9705	Emp & Training Spec 4	535	SEIU 1021	08	GG	08	GG
9706	Employment & Training Spec 5	535	SEIU 1021	08	GG	08	GG
9708	Employment & Training Spec 6	535	SEIU 1021	11	T	11	T
9722	Specialist in Aging 2	790	SEIU Local 1021	08	H	08	H
9724	Specialist in Aging 3	790	SEIU Local 1021	11	BB	11	BB
9770	Community Development Asst	790	SEIU Local 1021	04	B	04	B
9772	Community Development Spec	790	SEIU Local 1021	08	H	08	H
9774	Sr. Community Devl Spc 1	790	SEIU Local 1021	08	H	08	H
9775	Sr Community Dev Spec 2	790	SEIU Local 1021	08	H	08	H
9910	Public Service Trainee	790	SEIU Local 1021	04	B	04	B
9912	Public Service Aide-Technical	790	SEIU Local 1021	04	B	04	B
9914	Public Service Aide-Admin	790	SEIU Local 1021				
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees				
9920	Publ Svc Aide-Asst to Prof	790	SEIU Local 1021				
9922	PS Aide to Prof	790	SEIU Local 1021				
9924	PS Aide Health Services	790	SEIU Local 1021	04	B	04	B
9989	Executive Contract Employee	990	Unrepresented Contract Rte FBP				
H 1	Fire Rescue Paramedic	793	SEIU H-1 Paramedics	F-1	A		
H 2	Firefighter	798	Firefighters Unit 1, Local 798	F-1			
H 3	Firefighter/Paramedic	798	Firefighters Unit 1, Local 798	F-1			
H 4	Insp, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 6	Invstgtr, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 10	Incident Support Specialist	798	Firefighters Unit 1, Local 798	F-1			
H 16	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 18	Coord of Community Service	798	Firefighters Unit 1, Local 798	F-1			
H 19	Ops Training Sprv, Airport	798	Firefighters Unit 1, Local 798	F-1			
H 20	Lieutenant, Fire Suppression	798	Firefighters Unit 1, Local 798	F-1			
H 22	Lieut, Fire Prev	798	Firefighters Unit 1, Local 798	F-1			
H 24	Lieut, Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1			
H 28	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	F-1			
H 29	Special Services Officer	798	Firefighters Unit 1, Local 798	F-1			
H 30	Captain, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1			
H 32	Capt, Fire Prev or Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1			
H 33	Captain, Emergency Med Svcs	798	Firefighters Unit 1, Local 798	F-1			
H 39	Captain, Division of Training	798	Firefighters Unit 1, Local 798	F-1			
H 40	Battlion Chief, Fire Suppressi	799	Firefighters Unit 2, Local 798	F-2			
H 43	EMS Section Chief	799	Firefighters Unit 2, Local 798	F-2			
H 50	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2			
H 51	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	F-3			
H 53	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	F-3			
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	F-2			
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	F-2			
P103	Special Nurse	791	SEIU Local 1021	08	D		
Q 2	Police Officer	911	POA	P-1			
Q 3	Police Officer 2	911	POA	P-1			
Q 4	Police Officer 3	911	POA	P-1			
Q 35	Assistant Inspector	911	POA	P-1			
Q 36	Assistant Inspector 2	911	POA	P-1			
Q 37	Assistant Inspector 3	911	POA	P-1			
Q 50	Sergeant, (Police Department)	911	POA	P-1			
Q 51	Sergeant 2	911	POA	P-1			
Q 52	Sergeant 3	911	POA	P-1			

Active Jobcodes, Unions and Bargaining Units

Job Code	Job Title	Union Code	Union Name	COMMN		MTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
Q 60	Lieutenant (Police Department)	911	POA	P-2	A		
Q 61	Lieutenant 2	911	POA	P-2	A		
Q 62	Lieutenant 3	911	POA	P-2	A		
Q 63	Director of Forensic Services	353	Municipal Exec Assoc - Police	P-3	1		
Q 80	Captain (Police Department)	911	POA	P-2	A		
Q 81	Captain 2	911	POA	P-2	A		
Q 82	Captain 3	911	POA	P-2	A		
Q 90	Director of Police Psychology	911	POA	P-2	B		



FY 2009-2010 COMPENSATION MANUAL

III. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



FY 2009-2010 COMPENSATION MANUAL

a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: CITY (DEPT. OF HUMAN RESOURCES [DHR] – CLASSIFICATION & COMPENSATION UNIT)

Submit Acting Assignment Pay form to: **CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT**
(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU DISTRICT ATTORNEY’S INVESTIGATORS ASSOCIATION LABORER’S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PLUMBERS, LOCAL 38 PROBATION OFFICERS ASSOCIATION SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3 	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE’S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS’ ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT’L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER

Submit Acting Assignment Pay form to:

CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE’S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to DHR-Classification and Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority: APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to: CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller’s Accounting Office will forward forms to DHR-Classification and Compensation Unit)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM “COMPENSATION REQUEST/EQUAL PAY” (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

STATIONARY ENGINEERS, LOCAL 39

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY’S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2009-2010 COMPENSATION MANUAL

b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR

Submit Appointment Above Entrance Rate Request to:

CLASSIFICATION AND COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR (cont.)

Submit Appointment Above Entrance Rate Request to:

CLASSIFICATION AND COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC. 	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 & 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority: APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to: PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
DEPUTY SHERIFF'S ASSOCIATION	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414</p> <p>OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5)</p> <p>STATIONARY ENGINEERS, LOCAL 39</p>	NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2009-2010 COMPENSATION MANUAL

c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

HUMAN RESOURCE DIRECTOR

Submit Supervisory Differential form to:

CLASSIFICATION AND COMPENSATION UNIT, DEPARTMENT OF HUMAN RESOURCES

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261 PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> SUPERVISORY DIFFERENTIAL FORM LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HUMAN RESOURCE DIRECTOR (cont.)

Submit Supervisory Differential form to: CLASSIFICATION AND COMPENSATION UNIT, DEPARTMENT OF HUMAN RESOURCES

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: APPOINTING OFFICER

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. • THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). • THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790).</u> 	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> • THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). • THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: APPOINTING OFFICER (cont.)

Submit Supervisory Differential form to: PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE

UNION	ELIGIBILITY
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS	NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION