

COMPENSATION MANUAL FISCAL YEAR 2008-2009



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OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

- | | | |
|--|---|--|
| 1100 Administrative and Management | 1400 Clerical, Typing and Stenographic | 1700 Office and Photographic Machine |
| 1200 Personnel | 1500 Administrative Secretarial | 1800 Budget, Administrative & Statistical Analyst |
| 1300 Publicity and Public Relations | 1600 Payroll, Billing and Accounting | 1900 Purchasing and Storekeeping |

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

- | | | |
|-------------------------------------|-----------------------------------|--------------------------------------|
| 2100 Hospital Administration | 2400 Laboratory | 2700 Housekeeping and Laundry |
| 2200 Medical and Dental | 2500 Therapy and Auxiliary | 2800 Public Health |
| 2300 Nursing | 2600 Dietary and Food | 2900 Social Service |

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

- | | | |
|----------------------------|--|----------------------|
| 3100 Administrative | 3300 Park | 3500 Cultural |
| 3200 Recreation | 3400 Agriculture and Horticulture | 3600 Library |

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

- | | | |
|-------------------------------------|------------------------------------|---------------------|
| 4100 Property Administration | 4200 Appraisal and Taxation | 4300 Revenue |
|-------------------------------------|------------------------------------|---------------------|

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5300 Sub-Professional Engineering

5500 Project Manager

5200 Professional Engineering

5400 Community Development

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9900 Federal Programs

9200 Airport Operation

9700 Manpower Planning Unit

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer



FY 2007-2008 COMPENSATION MANUAL

I. Rates of Pay for Fiscal Year 2007-2008



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2008 - 2009

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits	07/01/2008	00000	Contract		N/A				C
0110	Board/Commission Member, Group I, M = @ \$15.00/Meeting <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$15	N/A	\$390			D
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$25	N/A	\$650			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Board/Commission Member, \$200 per Meeting <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2008	00000	Flat Rate	\$500	N/A	\$13,000			M
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2008	0140A	Flat Rate	\$10,118	N/A	\$263,068			
		12/27/2008	0140C	Flat Rate	\$10,422	N/A	\$270,972			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2008	0150A	Flat Rate	\$8,733	N/A	\$227,058			
		12/27/2008	0150C	Flat Rate	\$8,995	N/A	\$233,870			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2008	0170A	Flat Rate	\$4,142	N/A	\$107,692			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2008	0180A	Flat Rate	\$5,242	N/A	\$136,292			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2008	0190A	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2008	0380A	Flat Rate	\$4,280	N/A	\$111,280			
		12/27/2008	0380C	Flat Rate	\$4,408	N/A	\$114,608			
0381	Inspector II <i>SFPOA, L911</i>	07/01/2008	0381A	Flat Rate	\$4,450	N/A	\$115,700			
		12/27/2008	0381C	Flat Rate	\$4,584	N/A	\$119,184			
0382	Inspector III <i>SFPOA, L911</i>	07/01/2008	0382A	Flat Rate	\$4,533	N/A	\$117,858			
		12/27/2008	0382C	Flat Rate	\$4,669	N/A	\$121,394			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2008	0390A	Flat Rate	\$10,713	N/A	\$278,538			
		12/27/2008	0390C	Flat Rate	\$11,034	N/A	\$286,884			
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2008	0395A	Flat Rate	\$9,877	N/A	\$256,802			
		12/27/2008	0395C	Flat Rate	\$10,173	N/A	\$264,498			
0400	Deputy Chief <i>SFPOA, L911</i>	07/01/2008	0400A	Flat Rate	\$8,831	N/A	\$229,606			
		12/27/2008	0400C	Flat Rate	\$9,096	N/A	\$236,496			
0401	Deputy Chief II <i>SFPOA, L911</i>	07/01/2008	0401A	Flat Rate	\$9,181	N/A	\$238,706			
		12/27/2008	0401C	Flat Rate	\$9,456	N/A	\$245,856			
0402	Deputy Chief III <i>SFPOA, L911</i>	07/01/2008	0402A	Flat Rate	\$9,360	N/A	\$243,360			
		12/27/2008	0402C	Flat Rate	\$9,641	N/A	\$250,666			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2008 - 2009

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0488	Commander (Police Department)	07/01/2008	0488A	Flat Rate	\$7,177	N/A	\$186,602			
	SFPOA, L911	12/27/2008	0488C	Flat Rate	\$7,392	N/A	\$192,192			
0489	Commander II	07/01/2008	0489A	Flat Rate	\$7,463	N/A	\$194,038			
	SFPOA, L911	12/27/2008	0489C	Flat Rate	\$7,687	N/A	\$199,862			
0490	Commander III	07/01/2008	0490A	Flat Rate	\$7,607	N/A	\$197,782			
	SFPOA, L911	12/27/2008	0490C	Flat Rate	\$7,835	N/A	\$203,710			
0720	Member, Board Of Supervisors Member, BOS	07/01/2008	0720A	Flat Rate	\$3,795	N/A	\$98,660			M
0881	Mayoral Staff I Unrepresented-Mgt	07/01/2008	05475	\$1,326	\$1,607	\$34,476	\$41,782			Z
0882	Mayoral Staff II Unrepresented-Mgt	07/01/2008	05625	\$1,425	\$1,727	\$37,050	\$44,902			Z
0883	Mayoral Staff III Unrepresented-Mgt	07/01/2008	05775	\$1,532	\$1,858	\$39,832	\$48,308			Z
0884	Mayoral Staff IV Unrepresented-Mgt	07/01/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			Z
0885	Mayoral Staff V Unrepresented-Mgt	07/01/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			Z
0886	Mayoral Staff VI Unrepresented-Mgt	07/01/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			Z
0887	Mayoral Staff VII Unrepresented-Mgt	07/01/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			Z
0888	Mayoral Staff VIII Unrepresented-Mgt	07/01/2008	06515	\$2,194	\$2,666	\$57,044	\$69,316			Z
0889	Mayoral Staff IX Unrepresented-Mgt	07/01/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			Z
0890	Mayoral Staff X Unrepresented-Mgt	07/01/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			Z
0891	Mayoral Staff XI Unrepresented-Mgt	07/01/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
0892	Mayoral Staff XII Unrepresented-Mgt	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
0901	Mayoral Staff XIII Unrepresented-Mgt	07/01/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			Z
0902	Mayoral Staff XIV Unrepresented-Mgt	07/01/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			Z
0903	Mayoral Staff XV Unrepresented-Mgt	07/01/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			Z
0904	Mayoral Staff XVI Unrepresented-Mgt	07/01/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
0905	Mayoral Staff XVII Unrepresented-Mgt	07/01/2008	00000	\$4,270	\$5,450	\$111,020	\$141,700			Z
0922	Manager I	07/01/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			Z
	+ MEA	12/27/2008	00000	\$3,282	\$4,188	\$85,332	\$108,888			
0923	Manager II	07/01/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			Z
	+ MEA	12/27/2008	00000	\$3,520	\$4,492	\$91,520	\$116,792			
0931	Manager III	07/01/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			Z
	+ MEA	12/27/2008	00000	\$3,799	\$4,848	\$98,774	\$126,048			

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0932	Manager IV	07/01/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
	+ MEA	12/27/2008	00000	\$4,075	\$5,200	\$105,950	\$135,200			
0933	Manager V	07/01/2008	00000	\$4,270	\$5,450	\$111,020	\$141,700			Z
	+ MEA	12/27/2008	00000	\$4,397	\$5,612	\$114,322	\$145,912			
0941	Manager VI	07/01/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			Z
	+ MEA	12/27/2008	00000	\$4,717	\$6,019	\$122,642	\$156,494			
0942	Manager VII	07/01/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			Z
	+ MEA	12/27/2008	00000	\$5,051	\$6,446	\$131,326	\$167,596			
0943	Manager VIII	07/01/2008	00000	\$5,556	\$7,090	\$144,456	\$184,340			Z
	+ MEA	12/27/2008	00000	\$5,722	\$7,303	\$148,772	\$189,878			
0951	Deputy Director I	07/01/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			Z
	+ MEA	12/27/2008	00000	\$3,282	\$4,188	\$85,332	\$108,888			
0952	Deputy Director II	07/01/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			Z
	+ MEA	12/27/2008	00000	\$3,799	\$4,848	\$98,774	\$126,048			
0953	Deputy Director III	07/01/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			Z
	+ MEA	12/27/2008	00000	\$4,717	\$6,019	\$122,642	\$156,494			
0954	Deputy Director IV	07/01/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			Z
	+ MEA	12/27/2008	00000	\$5,368	\$6,851	\$139,568	\$178,126			
0955	Deputy Director V	07/01/2008	00000	\$5,556	\$7,090	\$144,456	\$184,340			Z
	+ MEA	12/27/2008	00000	\$5,722	\$7,303	\$148,772	\$189,878			
0961	Department Head I	07/01/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
	+ MEA	12/27/2008	00000	\$4,075	\$5,200	\$105,950	\$135,200			
0962	Department Head II	07/01/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			Z
	+ MEA	12/27/2008	00000	\$5,051	\$6,446	\$131,326	\$167,596			
0963	Department Head III	07/01/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			Z
	+ MEA	12/27/2008	00000	\$5,368	\$6,851	\$139,568	\$178,126			
0964	Department Head IV	07/01/2008	00000	\$5,991	\$7,647	\$155,766	\$198,822			Z
	+ MEA	12/27/2008	00000	\$6,170	\$7,875	\$160,420	\$204,750			
0965	Department Head V	07/01/2008	00000	\$7,445	\$9,502	\$193,570	\$247,052			Z
	+ MEA	12/27/2008	00000	\$7,668	\$9,787	\$199,368	\$254,462			
1002	IS Operator-Journey	07/01/2008	06065	\$1,761	\$2,140	\$45,786	\$55,640			
	IFPTE, L21	12/27/2008	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1003	IS Operator-Senior	07/01/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	IFPTE, L21	12/27/2008	06415	\$2,089	\$2,539	\$54,314	\$66,014			
1004	IS Operator-Analyst	07/01/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
	IFPTE, L21	12/27/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
1005	IS Operator-Supervisor	07/01/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	IFPTE, L21	12/27/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
1011	IS Technician-Assistant	07/01/2008	05815	\$1,562	\$1,895	\$40,612	\$49,270			
	IFPTE, L21	12/27/2008	05885	\$1,615	\$1,960	\$41,990	\$50,960			
1012	IS Technician-Journey	07/01/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	IFPTE, L21	12/27/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1013	IS Technician-Senior	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	IFPTE, L21	12/27/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1014	IS Technician-Supervisor	07/01/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
	IFPTE, L21	12/27/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1021	IS Administrator I	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	IFPTE, L21	12/27/2008	06465	\$2,140	\$2,602	\$55,640	\$67,652			

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1022	IS Administrator II	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	IFPTE, L21	12/27/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			
1023	IS Administrator III	07/01/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
	IFPTE, L21	12/27/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1024	IS Administrator-Supervisor	07/01/2008	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
	IFPTE, L21	12/27/2008	07415	\$3,403	\$4,137	\$88,478	\$107,562			
1031	IS Trainer-Assistant	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	IFPTE, L21	12/27/2008	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1032	IS Trainer-Journey	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	IFPTE, L21	12/27/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			
1033	IS Trainer-Senior	07/01/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
	IFPTE, L21	12/27/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1041	IS Engineer-Assistant	07/01/2008	1041A	\$2,998	\$3,769	\$77,948	\$97,994			
	IFPTE, L21	12/27/2008	1041C	\$3,103	\$3,901	\$80,678	\$101,426			
1042	IS Engineer-Journey	07/01/2008	1042A	\$3,319	\$4,175	\$86,294	\$108,550			Z
	IFPTE, L21	12/27/2008	1042C	\$3,435	\$4,321	\$89,310	\$112,346			
1043	IS Engineer-Senior	07/01/2008	1043A	\$3,679	\$4,626	\$95,654	\$120,276			Z
	IFPTE, L21	12/27/2008	1043C	\$3,808	\$4,788	\$99,008	\$124,488			
1044	IS Engineer-Principal	07/01/2008	1044A	\$3,957	\$4,977	\$102,882	\$129,402			Z
	IFPTE, L21	12/27/2008	1044C	\$4,095	\$5,151	\$106,470	\$133,926			
1051	IS Business Analyst-Assistant	07/01/2008	1051A	\$2,313	\$2,910	\$60,138	\$75,660			
	IFPTE, L21	12/27/2008	1051C	\$2,394	\$3,012	\$62,244	\$78,312			
1052	IS Business Analyst	07/01/2008	1052A	\$2,676	\$3,369	\$69,576	\$87,594			Z
	IFPTE, L21	12/27/2008	1052C	\$2,770	\$3,487	\$72,020	\$90,662			
1053	IS Business Analyst-Senior	07/01/2008	1053A	\$3,100	\$3,899	\$80,600	\$101,374			Z
	IFPTE, L21	12/27/2008	1053C	\$3,209	\$4,035	\$83,434	\$104,910			
1054	IS Business Analyst-Principal	07/01/2008	1054A	\$3,590	\$4,514	\$93,340	\$117,364			Z
	IFPTE, L21	12/27/2008	1054C	\$3,716	\$4,672	\$96,616	\$121,472			
1061	IS Program Analyst-Assistant	07/01/2008	1061A	\$2,140	\$2,689	\$55,640	\$69,914			
	IFPTE, L21	12/27/2008	1061C	\$2,215	\$2,783	\$57,590	\$72,358			
1062	IS Programmer Analyst	07/01/2008	1062A	\$2,313	\$2,910	\$60,138	\$75,660			Z
	IFPTE, L21	12/27/2008	1062C	\$2,394	\$3,012	\$62,244	\$78,312			
1063	IS Programmer Analyst-Senior	07/01/2008	1063A	\$2,810	\$3,537	\$73,060	\$91,962			Z
	IFPTE, L21	12/27/2008	1063C	\$2,908	\$3,661	\$75,608	\$95,186			
1064	IS Programmer Analyst-Principal	07/01/2008	1064A	\$3,270	\$4,114	\$85,020	\$106,964			Z
	IFPTE, L21	12/27/2008	1064C	\$3,384	\$4,258	\$87,984	\$110,708			
1070	IS Project Director	07/01/2008	1070A	\$3,957	\$4,977	\$102,882	\$129,402			Z
	IFPTE, L21	12/27/2008	1070C	\$4,095	\$5,151	\$106,470	\$133,926			
1071	IS Manager	07/01/2008	1071A	\$4,098	\$5,836	\$106,548	\$151,736			Z
	+ MEA	12/27/2008	1071C	\$4,221	\$6,011	\$109,746	\$156,286			
1073	IS Director	07/01/2008	1073A	\$4,907	\$6,932	\$127,582	\$180,232			Z
	+ MEA	12/27/2008	1073C	\$5,054	\$7,140	\$131,404	\$185,640			
1107	Deputy Director, Rent Arbitration Board	07/01/2008	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
	+ MEA	12/27/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			
1110	Executive Assistant To The Executive Director, Retirement System	07/01/2008	1110A	\$3,189	\$3,873	\$82,914	\$100,698			Z
	+ MEA	12/27/2008	1110C	\$3,282	\$3,989	\$85,332	\$103,714			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1117	Deputy Director for Investments, Retirement System + MEA	07/01/2008	09435	\$9,116	\$11,082	\$237,016	\$288,132			Z
		12/27/2008	09495	\$9,383	\$11,405	\$243,958	\$296,530			
1118	Customer Services Division Manager + MEA	07/01/2008	07870	\$4,246	\$5,161	\$110,396	\$134,186			Z
		12/27/2008	07930	\$4,372	\$5,315	\$113,672	\$138,190			
1120	Director Of Animal Care And Control + MEA	07/01/2008	08005	\$4,539	\$5,518	\$118,014	\$143,468			Z
		12/27/2008	08065	\$4,672	\$5,679	\$121,472	\$147,654			
1130	Youth Commission Advisor IFPTE, L21	07/01/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294			Z
		12/27/2008	06300	\$1,975	\$2,401	\$51,350	\$62,426			
1142	County Clerk + MEA	07/01/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
		12/27/2008	07660	\$3,836	\$4,662	\$99,736	\$121,212			
1160	Assistant Director Of Purchasing And Services + MEA	07/01/2008	07810	\$4,128	\$5,018	\$107,328	\$130,468			Z
		12/27/2008	07870	\$4,246	\$5,161	\$110,396	\$134,186			
1161	Executive Assistant To The Administrator, S.F.G.H. + MEA	07/01/2008	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
		12/27/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			
1163	Executive Assistant To The Director Of Health + MEA	07/01/2008	07745	\$3,998	\$4,859	\$103,948	\$126,334			Z
		12/27/2008	07805	\$4,117	\$5,005	\$107,042	\$130,130			
1164	Administrator, SFGH Medical Center + MEA	07/01/2008	09130	\$7,853	\$9,545	\$204,178	\$248,170			Z
		12/27/2008	09190	\$8,081	\$9,822	\$210,106	\$255,372			
1190	Mayor Elected Official	07/01/2008	1190A	Flat Rate	\$9,726	N/A	\$252,886			Z
1201	Personnel Technician Trainee SEIU L1021	07/01/2008	06105	\$1,796	\$2,183	\$46,696	\$56,758			
		04/04/2009	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1202	Personnel Clerk SEIU L1021	07/01/2008	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		04/04/2009	05975	\$1,686	\$2,048	\$43,836	\$53,248			
1203	Personnel Technician IFPTE, L21	07/01/2008	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		12/27/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			
1204	Senior Personnel Clerk SEIU L1021	07/01/2008	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		04/04/2009	06275	\$1,951	\$2,371	\$50,726	\$61,646			
1209	Benefits Technician SEIU L1021	07/01/2008	06015	\$1,719	\$2,089	\$44,694	\$54,314			
		04/04/2009	06090	\$1,782	\$2,166	\$46,332	\$56,316			
1210	Benefits Analyst SEIU L1021	07/01/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			Z
		04/04/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			
1218	Payroll Supervisor SEIU L1021	07/01/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
		04/04/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			
1220	Payroll Clerk SEIU L1021	07/01/2008	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		04/04/2009	06260	\$1,936	\$2,354	\$50,336	\$61,204			
1222	Senior Payroll And Personnel Clerk SEIU L1021	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1224	Principal Payroll And Personnel Clerk SEIU L1021	07/01/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		04/04/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			
1226	Chief Payroll And Personnel Clerk SEIU L1021	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		04/04/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130			
1227	Testing Technician SEIU L1021	07/01/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		04/04/2009	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1229	Special Examiner Unrepresented-Misc	07/01/2008	1229A	\$44,4500	\$66,0375					H

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1231	Asst. Mgr., Equal Employment Opportunity Programs <i>IFPTE, L21</i>	07/01/2008	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
		12/27/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
1232	Training Officer <i>IFPTE, L21</i>	07/01/2008	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
		12/27/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2008	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
		12/27/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642			
1237	Training Coordinator + MEA	07/01/2008	07120	\$2,946	\$3,581	\$76,596	\$93,106			Z
		12/27/2008	07180	\$3,035	\$3,689	\$78,910	\$95,914			
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2008	1241A	\$2,156	\$3,174	\$56,056	\$82,524			Z
		12/27/2008	1241C	\$2,231	\$3,285	\$58,006	\$85,410			
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
		12/27/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2008	1246A	\$3,626	\$4,407	\$94,276	\$114,582			Z
		12/27/2008	1246C	\$3,752	\$4,561	\$97,552	\$118,586			
1248	Assistant Deputy Director, Human Resources + MEA	07/01/2008	07690	\$3,888	\$4,725	\$101,088	\$122,850			Z
		12/27/2008	07750	\$4,006	\$4,869	\$104,156	\$126,594			
1270	Departmental Personnel Officer + MEA	07/01/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
		12/27/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
1272	Senior Departmental Personnel Officer + MEA	07/01/2008	07690	\$3,888	\$4,725	\$101,088	\$122,850			Z
		12/27/2008	07750	\$4,006	\$4,869	\$104,156	\$126,594			
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2008	1280A	\$2,640	\$3,714	\$68,640	\$96,564			Z
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2008	1281A	\$3,387	\$4,766	\$88,062	\$123,916			Z
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			Z
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2008	00000	\$5,991	\$7,647	\$155,766	\$198,822			Z
1310	Public Relations Assistant <i>SEIU L1021</i>	07/01/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		04/04/2009	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			
		12/27/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
		12/27/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1322	Customer Service Agent Trainee <i>SEIU L1021</i>	07/01/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		04/04/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
1324	Customer Service Agent <i>SEIU L1021</i>	07/01/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		04/04/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
1326	Customer Service Agent Supervisor <i>SEIU L1021</i>	07/01/2008	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		04/04/2009	06645	\$2,337	\$2,841	\$60,762	\$73,866			
1360	Special Assistant I <i>IFPTE, L21</i>	07/01/2008	05615	\$1,418	\$1,719	\$36,868	\$44,694			
		12/27/2008	05685	\$1,467	\$1,778	\$38,142	\$46,228			
1361	Special Assistant II <i>IFPTE, L21</i>	07/01/2008	05765	\$1,524	\$1,849	\$39,624	\$48,074			
		12/27/2008	05835	\$1,577	\$1,914	\$41,002	\$49,764			

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1362	Special Assistant III	07/01/2008	05915	\$1,638	\$1,990	\$42,588	\$51,740			
	IFPTE, L21	12/27/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
1363	Special Assistant IV	07/01/2008	06065	\$1,761	\$2,140	\$45,786	\$55,640			
	IFPTE, L21	12/27/2008	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1364	Special Assistant V	07/01/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	IFPTE, L21	12/27/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
1365	Special Assistant VI	07/01/2008	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	IFPTE, L21	12/27/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1366	Special Assistant VII	07/01/2008	06505	\$2,183	\$2,654	\$56,758	\$69,004			
	IFPTE, L21	12/27/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
1367	Special Assistant VIII	07/01/2008	06655	\$2,348	\$2,855	\$61,048	\$74,230			
	IFPTE, L21	12/27/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
1368	Special Assistant IX	07/01/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	IFPTE, L21	12/27/2008	06875	\$2,614	\$3,178	\$67,964	\$82,628			
1369	Special Assistant X	07/01/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
	IFPTE, L21	12/27/2008	07035	\$2,827	\$3,436	\$73,502	\$89,336			
1370	Special Assistant XI	07/01/2008	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
	IFPTE, L21	12/27/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
1371	Special Assistant XII	07/01/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
	IFPTE, L21	12/27/2008	07335	\$3,273	\$3,978	\$85,098	\$103,428			
1372	Special Assistant XIII	07/01/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
	+ MEA	12/27/2008	07435	\$3,436	\$4,176	\$89,336	\$108,576			
1373	Special Assistant XIV	07/01/2008	07525	\$3,589	\$4,362	\$93,314	\$113,412			Z
	+ MEA	12/27/2008	07585	\$3,696	\$4,492	\$96,096	\$116,792			
1374	Special Assistant XV	07/01/2008	07675	\$3,862	\$4,695	\$100,412	\$122,070			Z
	+ MEA	12/27/2008	07735	\$3,978	\$4,835	\$103,428	\$125,710			
1375	Special Assistant XVI	07/01/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			Z
	+ MEA	12/27/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			
1376	Special Assistant XVII	07/01/2008	07975	\$4,471	\$5,435	\$116,246	\$141,310			Z
	+ MEA	12/27/2008	08035	\$4,604	\$5,597	\$119,704	\$145,522			
1377	Special Assistant XVIII	07/01/2008	08125	\$4,810	\$5,847	\$125,060	\$152,022			Z
	+ MEA	12/27/2008	08185	\$4,952	\$6,019	\$128,752	\$156,494			
1378	Special Assistant XIX	07/01/2008	08260	\$5,140	\$6,247	\$133,640	\$162,422			Z
	+ MEA	12/27/2008	08320	\$5,291	\$6,431	\$137,566	\$167,206			
1379	Special Assistant XX	07/01/2008	08390	\$5,470	\$6,648	\$142,220	\$172,848			Z
	+ MEA	12/27/2008	08450	\$5,636	\$6,851	\$146,536	\$178,126			
1380	Special Assistant XXI	07/01/2008	08520	\$5,833	\$7,090	\$151,658	\$184,340			Z
	+ MEA	12/27/2008	08580	\$6,008	\$7,303	\$156,208	\$189,878			
1381	Special Assistant XXII	07/01/2008	08670	\$6,273	\$7,625	\$163,098	\$198,250			Z
	+ MEA	12/27/2008	08730	\$6,461	\$7,853	\$167,986	\$204,178			
1402	Junior Clerk	07/01/2008	05505	\$1,346	\$1,630	\$34,996	\$42,380			
	SEIU L1021	04/04/2009	05580	\$1,394	\$1,690	\$36,244	\$43,940			
1403	Elections Clerk	07/01/2008	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	SEIU L1021	04/04/2009	05965	\$1,678	\$2,038	\$43,628	\$52,988			
1404	Clerk	07/01/2008	05680	\$1,463	\$1,773	\$38,038	\$46,098			
	SEIU L1021	04/04/2009	05755	\$1,517	\$1,840	\$39,442	\$47,840			
1406	Senior Clerk	07/01/2008	05755	\$1,517	\$1,840	\$39,442	\$47,840			
	SEIU L1021	04/04/2009	05830	\$1,573	\$1,909	\$40,898	\$49,634			

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1408	Principal Clerk	07/01/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	SEIU L1021	04/04/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1410	Chief Clerk	07/01/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			Z
	SEIU L1021	04/04/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1422	Junior Clerk Typist	07/01/2008	05575	\$1,391	\$1,686	\$36,166	\$43,836			
	SEIU L1021	04/04/2009	05650	\$1,443	\$1,748	\$37,518	\$45,448			
1424	Clerk Typist	07/01/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
	SEIU L1021	04/04/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
1426	Senior Clerk Typist	07/01/2008	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	SEIU L1021	04/04/2009	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1428	Unit Clerk	07/01/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			
	SEIU L1021	04/04/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
1429	Nurses Staffing Assistant	07/01/2008	05905	\$1,630	\$1,980	\$42,380	\$51,480			
	SEIU L1021	04/04/2009	05980	\$1,690	\$2,053	\$43,940	\$53,378			
1430	Transcriber Typist	07/01/2008	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	SEIU L1021	04/04/2009	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1431	Senior Unit Clerk	07/01/2008	06155	\$1,840	\$2,236	\$47,840	\$58,136			
	SEIU L1021	04/04/2009	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1432	Senior Transcriber Typist	07/01/2008	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	SEIU L1021	04/04/2009	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1434	Shelter Service Representative	07/01/2008	1434A	\$1,603	\$2,043	\$41,678	\$53,118			
	Teamsters L856	12/27/2008	1434C	\$1,658	\$2,115	\$43,108	\$54,990			
1435	Shelter Officer Supervisor	07/01/2008	06055	\$1,752	\$2,130	\$45,552	\$55,380			Z
	SEIU L1021	04/04/2009	06130	\$1,818	\$2,209	\$47,268	\$57,434			
1436	Brailist	07/01/2008	05860	\$1,596	\$1,936	\$41,496	\$50,336			
	SEIU L1021	04/04/2009	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1437	Shelter Office Assistant Supervisor	07/01/2008	05935	\$1,654	\$2,009	\$43,004	\$52,234			
	SEIU L1021	04/04/2009	06010	\$1,714	\$2,084	\$44,564	\$54,184			
1440	Medical Transcriber Typist	07/01/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			
	SEIU L1021	04/04/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
1441	Senior Medical Transcriber Typist	07/01/2008	06155	\$1,840	\$2,236	\$47,840	\$58,136			
	SEIU L1021	04/04/2009	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1444	Secretary I	07/01/2008	05850	\$1,588	\$1,927	\$41,288	\$50,102			
	SEIU L1021	04/04/2009	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1446	Secretary II	07/01/2008	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	SEIU L1021	04/04/2009	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1450	Executive Secretary I	07/01/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	SEIU L1021	04/04/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1452	Executive Secretary II	07/01/2008	06645	\$2,337	\$2,841	\$60,762	\$73,866			
	IFPTE, L21	12/27/2008	06715	\$2,418	\$2,940	\$62,868	\$76,440			
1454	Executive Secretary III	07/01/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
	IFPTE, L21	12/27/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			
1458	Legal Secretary I	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	SEIU L1021	04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1460	Legal Secretary II	07/01/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
	SEIU L1021	04/04/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
1464	Medical Clerk Stenographer	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
	SEIU L1021	04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			

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City and County of San Francisco - Department of Human Resources
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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1466	Meter Reader	07/01/2008	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	Plumbers L38	12/27/2008	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1468	Water Services Clerk	07/01/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
	SEIU L1021	04/04/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1470	Services And Supply Assistant Supervisor	07/01/2008	06045	\$1,744	\$2,120	\$45,344	\$55,120			
	SEIU L1021	04/04/2009	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1471	Elections Worker	07/01/2008	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	SEIU L1021	04/04/2009	06055	\$1,752	\$2,130	\$45,552	\$55,380			
1474	Claims Process Clerk	07/01/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
	SEIU L1021	04/04/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1476	Senior Claims Process Clerk	07/01/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	SEIU L1021	04/04/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1478	Senior Water Services Clerk	07/01/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	SEIU L1021	04/04/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
1480	Principal Water Services Clerk	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	SEIU L1021	04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1492	Assistant Clerk, Board Of Supervisors	07/01/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
	IFPTE, L21	12/27/2008	07165	\$3,012	\$3,661	\$78,312	\$95,186			
1506	Confidential Secretary To Sheriff	07/01/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	IFPTE, L21	12/27/2008	06875	\$2,614	\$3,178	\$67,964	\$82,628			
1512	Confidential Secretary And Executive Assistant To Public Defender	07/01/2008	06955	\$2,719	\$3,304	\$70,694	\$85,904			Z
	IFPTE, L21	12/27/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1518	Confidential Secretary To Assessor	07/01/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			Z
	IFPTE, L21	12/27/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
1520	Confidential Secretary To District Attorney	07/01/2008	06955	\$2,719	\$3,304	\$70,694	\$85,904			
	IFPTE, L21	12/27/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1522	Confidential Secretary To City Attorney	07/01/2008	06955	\$2,719	\$3,304	\$70,694	\$85,904			Z
	IFPTE, L21	12/27/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1543	Secretary, Commission on the Environment	07/01/2008	07105	\$2,926	\$3,557	\$76,076	\$92,482			
	IFPTE, L21	12/27/2008	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1544	Secretary, Library Commission	07/01/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
	IFPTE, L21	12/27/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
1546	Secretary, Commission On The Aging	07/01/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	IFPTE, L21	12/27/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1548	Secretary, Human Services Commission	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
	IFPTE, L21	12/27/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1549	Secretary, Juvenile Probation Commission	07/01/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
	IFPTE, L21	12/27/2008	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1551	Secretary, Health Commission	07/01/2008	07445	\$3,453	\$4,197	\$89,778	\$109,122			Z
	IFPTE, L21	12/27/2008	07515	\$3,574	\$4,343	\$92,924	\$112,918			
1555	Secretary, Building Inspection Commission	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	IFPTE, L21	12/27/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1574	Executive Assistant To The Controller	07/01/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
	IFPTE, L21	12/27/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
1575	Executive Director, Board Of Permit Appeals	07/01/2008	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
	+ MEA	12/27/2008	07780	\$4,067	\$4,943	\$105,742	\$128,518			

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1602	Calculating Machine Operator-Key Drive	07/01/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
		SEIU L1021 04/04/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1630	Account Clerk	07/01/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
		SEIU L1021 04/04/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1632	Senior Account Clerk	07/01/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
		SEIU L1021 04/04/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1634	Principal Account Clerk	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		SEIU L1021 04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1635	Health Care Billing Clerk I	07/01/2008	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		SEIU L1021 04/04/2009	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1636	Health Care Billing Clerk II	07/01/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		SEIU L1021 04/04/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1637	Patient Accounts Clerk	07/01/2008	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		SEIU L1021 04/04/2009	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1649	Accountant Intern	07/01/2008	1649A	\$2,019	\$2,120	\$52,494	\$55,120			
		IFPTE, L21 12/27/2008	1649C	\$2,090	\$2,194	\$54,340	\$57,044			
1650	Accountant	07/01/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326			
		IFPTE, L21 12/27/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1652	Senior Accountant	07/01/2008	06635	\$2,326	\$2,827	\$60,476	\$73,502			Z
		IFPTE, L21 12/27/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
1654	Principal Accountant	07/01/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		IFPTE, L21 12/27/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
1655	Systems Accountant	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
		IFPTE, L21 12/27/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1656	Head Accountant	07/01/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		IFPTE, L21 12/27/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			
1657	Senior Systems Accountant	07/01/2008	1657A	\$3,256	\$3,957	\$84,656	\$102,882			Z
		IFPTE, L21 12/27/2008	1657C	\$3,369	\$4,094	\$87,594	\$106,444			
1660	Manager, Budget And Performance Monitoring + MEA	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
		12/27/2008	07570	\$3,668	\$4,458	\$95,368	\$115,908			
1662	Patient Accounts Assistant Supervisor	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		SEIU L1021 04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1663	Patient Accounts Supervisor	07/01/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
		SEIU L1021 04/04/2009	06740	\$2,449	\$2,977	\$63,674	\$77,402			
1664	Patient Accounts Manager	07/01/2008	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		SEIU L1021 04/04/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			
1665	Director Of Patient Accounts + MEA	07/01/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344			Z
		12/27/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
1666	Finance Director, Department Of Public Health + MEA	07/01/2008	08280	\$5,190	\$6,309	\$134,940	\$164,034			Z
		12/27/2008	08340	\$5,345	\$6,496	\$138,970	\$168,896			
1670	Financial Systems Supervisor	07/01/2008	1670A	\$3,788	\$4,604	\$98,488	\$119,704			Z
		IFPTE, L21 12/27/2008	1670C	\$3,921	\$4,766	\$101,946	\$123,916			
1675	Supervising Fiscal Officer + MEA	07/01/2008	07640	\$3,799	\$4,617	\$98,774	\$120,042			Z
		12/27/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			
1684	Auditor II	07/01/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		IFPTE, L21 12/27/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			

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1686	Auditor III	07/01/2008	1686A	\$3,337	\$4,056	\$86,762	\$105,456			Z
	IFPTE, L21	12/27/2008	1686C	\$3,453	\$4,197	\$89,778	\$109,122			
1704	Communications Dispatcher I	07/01/2008	05885	\$1,615	\$1,960	\$41,990	\$50,960			
	SEIU L1021	04/04/2009	05960	\$1,674	\$2,033	\$43,524	\$52,858			
1705	Communications Dispatcher II	07/01/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	SEIU L1021	04/04/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
1706	Telephone Operator	07/01/2008	05665	\$1,454	\$1,761	\$37,804	\$45,786			
	SEIU L1021	04/04/2009	05740	\$1,506	\$1,827	\$39,156	\$47,502			
1708	Senior Telephone Operator	07/01/2008	05865	\$1,600	\$1,941	\$41,600	\$50,466			
	SEIU L1021	04/04/2009	05940	\$1,658	\$2,014	\$43,108	\$52,364			
1710	Chief Telephone Operator	07/01/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/04/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1720	Data Entry Operator	07/01/2008	05540	\$1,368	\$1,658	\$35,568	\$43,108			
	SEIU L1021	04/04/2009	05615	\$1,418	\$1,719	\$36,868	\$44,694			
1721	Senior Data Entry Operator	07/01/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
	SEIU L1021	04/04/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1727	Supervising Data Entry Operator	07/01/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	SEIU L1021	04/04/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1734	Computer Operator I	07/01/2008	05685	\$1,467	\$1,778	\$38,142	\$46,228			
	IFPTE, L21	12/27/2008	05755	\$1,517	\$1,840	\$39,442	\$47,840			
1739	Computer Operations Supervisor II	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	IFPTE, L21	12/27/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
1750	Microphoto/Imaging Technician	07/01/2008	05475	\$1,326	\$1,607	\$34,476	\$41,782			
	SEIU L1021	04/04/2009	05550	\$1,375	\$1,666	\$35,750	\$43,316			
1752	Senior Microphoto/Imaging Technician	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
	SEIU L1021	04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
1760	Offset Machine Operator	07/01/2008	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	SEIU L1021	04/04/2009	06055	\$1,752	\$2,130	\$45,552	\$55,380			
1762	Senior Offset Machine Operator	07/01/2008	05975	\$1,686	\$2,048	\$43,836	\$53,248			
	SEIU L1021	04/04/2009	06050	\$1,748	\$2,124	\$45,448	\$55,224			
1764	Mail And Reproduction Service Supervisor	07/01/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	SEIU L1021	04/04/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
1766	Media Production Technician	07/01/2008	06155	\$1,840	\$2,236	\$47,840	\$58,136			
	IATSE, L16	12/27/2008	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1767	Media Programming Specialist	07/01/2008	06465	\$2,140	\$2,602	\$55,640	\$67,652			
	IATSE, L16	12/27/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1769	Media Production Supervisor	07/01/2008	06910	\$2,660	\$3,234	\$69,160	\$84,084			Z
	IATSE, L16	12/27/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
1770	Photographer	07/01/2008	06085	\$1,778	\$2,161	\$46,228	\$56,186			
	SEIU L1021	04/04/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292			
1771	Media Production Specialist	07/01/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			
	SEIU L1021	04/04/2009	06370	\$2,043	\$2,483	\$53,118	\$64,558			
1773	Media Training Specialist	07/01/2008	06930	\$2,685	\$3,263	\$69,810	\$84,838			
	TWU L200	04/04/2009	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1774	Head Photographer	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	SEIU L1021	04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
1775	Cable Television Manager	07/01/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			Z
	+ MEA	12/27/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			

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1777	Media/Security Systems Specialist	07/01/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
	IATSE, L16	12/27/2008	07035	\$2,827	\$3,436	\$73,502	\$89,336			
1781	Media/Security Systems Supervisor	07/01/2008	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
	IATSE, L16	12/27/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648			
1802	Research Assistant	07/01/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	SEIU L1021	04/04/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1803	Performance Analyst I	07/01/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
	Unrepresented-Misc									
1804	Statistician	07/01/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
	IFPTE, L21	12/27/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
1805	Performance Analyst II	07/01/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
	IFPTE, L21	12/27/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			
1806	Senior Statistician	07/01/2008	1806A	\$2,953	\$3,589	\$76,778	\$93,314			Z
	IFPTE, L21	12/27/2008	1806C	\$3,056	\$3,714	\$79,456	\$96,564			
1812	Assistant Retirement Analyst	07/01/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
	SEIU L1021	04/04/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			
1813	Senior Benefits Analyst	07/01/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	SEIU L1021	04/04/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			
1814	Benefits Supervisor	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
	SEIU L1021	04/04/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824			
1816	Actuary Services Coordinator	07/01/2008	07840	\$4,188	\$5,090	\$108,888	\$132,340			Z
	+ MEA	12/27/2008	07900	\$4,311	\$5,241	\$112,086	\$136,266			
1817	Procedural Writer	07/01/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	SEIU L1021	04/04/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1820	Junior Administrative Analyst	07/01/2008	06105	\$1,796	\$2,183	\$46,696	\$56,758			
	SEIU L1021	04/04/2009	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1822	Administrative Analyst	07/01/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			Z
	SEIU L1021	04/04/2009	06740	\$2,449	\$2,977	\$63,674	\$77,402			
1823	Senior Administrative Analyst	07/01/2008	07105	\$2,926	\$3,557	\$76,076	\$92,482			Z
	IFPTE, L21	12/27/2008	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1824	Principal Administrative Analyst	07/01/2008	07405	\$3,387	\$4,117	\$88,062	\$107,042			Z
	IFPTE, L21	12/27/2008	07475	\$3,503	\$4,258	\$91,078	\$110,708			
1825	Principial Administrative Analyst II	07/01/2008	07590	\$3,703	\$4,500	\$96,278	\$117,000			Z
	IFPTE, L21	12/27/2008	07660	\$3,836	\$4,662	\$99,736	\$121,212			
1827	Administrative Services Manager	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
	IFPTE, L21	12/27/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1835	Legislative Assistant	07/01/2008	1835A	\$2,627	\$3,520	\$68,302	\$91,520			Z
	IFPTE, L21	12/27/2008	1835C	\$2,719	\$3,643	\$70,694	\$94,718			
1839	Water Conservation Administrator	07/01/2008	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
	+ MEA	12/27/2008	07410	\$3,396	\$4,128	\$88,296	\$107,328			
1840	Junior Management Assistant	07/01/2008	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	SEIU L1021	04/04/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
1841	Rate Administrator	07/01/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
	+ MEA	12/27/2008	07550	\$3,633	\$4,416	\$94,458	\$114,816			
1842	Management Assistant	07/01/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			Z
	SEIU L1021	04/04/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			

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City and County of San Francisco - Department of Human Resources

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1843	Executive Director, Southeast Community Facility Commission + MEA	07/01/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			Z
		12/27/2008	07330	\$3,263	\$3,966	\$84,838	\$103,116			
1844	Senior Management Assistant SEIU L1021	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
		04/04/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
1847	Executive Aide To The Mayor's Office SEIU L1021	07/01/2008	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
		04/04/2009	06810	\$2,533	\$3,080	\$65,858	\$80,080			
1849	Program Manager, Business and Economic Development Unrepresented-Mgt	07/01/2008	1849A	Flat Rate	\$3,387	N/A	\$88,062			Z
1853	Control Clerk, EDP SEIU L1021	07/01/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
		04/04/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1855	Senior Control Clerk, EDP SEIU L1021	07/01/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		04/04/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
1867	Auditor I Unrepresented-Misc	07/01/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			Z
1879	Project Manager, Special Project + MEA	07/01/2008	07850	\$4,206	\$5,112	\$109,356	\$132,912			Z
		12/27/2008	07910	\$4,334	\$5,269	\$112,684	\$136,994			
1885	Manager, Bureau Of Management Information Systems, PUC + MEA	07/01/2008	1885A	Flat Rate	\$6,261	N/A	\$162,786			Z
		12/27/2008	1885C	Flat Rate	\$6,449	N/A	\$167,674			
1920	Inventory Clerk SEIU L1021	07/01/2008	05675	\$1,460	\$1,769	\$37,960	\$45,994			
		04/04/2009	05750	\$1,513	\$1,835	\$39,338	\$47,710			
1922	Senior Inventory Clerk SEIU L1021	07/01/2008	05735	\$1,503	\$1,823	\$39,078	\$47,398			
		04/04/2009	05810	\$1,558	\$1,890	\$40,508	\$49,140			
1924	Materials And Supplies Supervisor SEIU L1021	07/01/2008	05765	\$1,524	\$1,849	\$39,624	\$48,074			
		04/04/2009	05840	\$1,580	\$1,918	\$41,080	\$49,868			
1926	Senior Materials And Supplies Supervisor SEIU L1021	07/01/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		04/04/2009	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1929	Parts Storekeeper SEIU L1021	07/01/2008	06105	\$1,796	\$2,183	\$46,696	\$56,758			
		04/04/2009	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1930	Warehouse Worker SEIU L1021	07/01/2008	05875	\$1,607	\$1,951	\$41,782	\$50,726			
		04/04/2009	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1931	Senior Parts Storekeeper SEIU L1021	07/01/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		04/04/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
1932	Assistant Storekeeper SEIU L1021	07/01/2008	05675	\$1,460	\$1,769	\$37,960	\$45,994			
		04/04/2009	05750	\$1,513	\$1,835	\$39,338	\$47,710			
1934	Storekeeper SEIU L1021	07/01/2008	05865	\$1,600	\$1,941	\$41,600	\$50,466			
		04/04/2009	05940	\$1,658	\$2,014	\$43,108	\$52,364			
1935	Principal Parts Storekeeper SEIU L1021	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
1936	Senior Storekeeper SEIU L1021	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
		04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
1937	Supervising Parts Storekeeper SEIU L1021	07/01/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		04/04/2009	06550	\$2,230	\$2,711	\$57,980	\$70,486			
1938	Stores And Equipment Assistant Supervisor SEIU L1021	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
1942	Assistant Materials Coordinator Unrepresented-Misc	07/01/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			

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1944	Materials Coordinator	07/01/2008	07405	\$3,387	\$4,117	\$88,062	\$107,042			
		IFPTE, L21 12/27/2008	07475	\$3,503	\$4,258	\$91,078	\$110,708			
1948	Coding Supervisor, Purchasing Dept	07/01/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		SEIU L1021 04/04/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
1950	Assistant Purchaser	07/01/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		IFPTE, L21 12/27/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
1952	Purchaser	07/01/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
		IFPTE, L21 12/27/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
1956	Senior Purchaser	07/01/2008	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		IFPTE, L21 12/27/2008	07225	\$3,101	\$3,769	\$80,626	\$97,994			
1958	Supervising Purchaser	07/01/2008	1958A	\$3,643	\$4,428	\$94,718	\$115,128			Z
		IFPTE, L21 12/27/2008	1958C	\$3,769	\$4,581	\$97,994	\$119,106			
2105	Patient Services Finance Technician	07/01/2008	05955	\$1,670	\$2,028	\$43,420	\$52,728			
		SEIU L1021 04/04/2009	06030	\$1,731	\$2,104	\$45,006	\$54,704			
2106	Medical Staff Services Department Specialist	07/01/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			Z
		SEIU L1021 04/04/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2107	Medical Staff Services Department Analyst	07/01/2008	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		IFPTE, L21 12/27/2008	06880	\$2,621	\$3,187	\$68,146	\$82,862			
2108	Director, Medical Staff Services Department	07/01/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		+ MEA 12/27/2008	07430	\$3,426	\$4,164	\$89,076	\$108,264			
2110	Medical Records Clerk	07/01/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		SEIU L1021 04/04/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
2112	Medical Records Technician	07/01/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		SEIU L1021 04/04/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
2114	Medical Records Technician Supervisor	07/01/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		SEIU L1021 04/04/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2119	Health Care Analyst	07/01/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			Z
		IFPTE, L21 12/27/2008	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2140	Hospital Administrative Assistant	07/01/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642			Z
		+ MEA 12/27/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138			
2143	Hospital Assistant Administrator	07/01/2008	07640	\$3,799	\$4,617	\$98,774	\$120,042			Z
		+ MEA 12/27/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			
2145	Hospital Associate Administrator	07/01/2008	08060	\$4,662	\$5,667	\$121,212	\$147,342			Z
		+ MEA 12/27/2008	08120	\$4,799	\$5,834	\$124,774	\$151,684			
2148	Senior Hospital Associate Administrator	07/01/2008	08350	\$5,368	\$6,524	\$139,568	\$169,624			Z
		+ MEA 12/27/2008	08410	\$5,532	\$6,725	\$143,832	\$174,850			
2202	Dental Aide	07/01/2008	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		SEIU L1021 04/04/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
2204	Dental Hygienist	07/01/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		SEIU L1021 04/04/2009	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2210	Dentist	07/01/2008	2210A	\$4,372	\$5,723	\$113,672	\$148,798			Z
		UAPD 04/04/2009	2210D	\$4,539	\$5,934	\$118,014	\$154,284			
2218	Physician Assistant	07/01/2008	2218A	\$4,215	\$5,966	\$109,590	\$155,116			
		IFPTE, L21 10/04/2008	2218B	\$4,299	\$6,085	\$111,774	\$158,210			
		12/27/2008	2218C	\$4,342	\$6,146	\$112,892	\$159,796			
		04/04/2009	2218D	\$4,516	\$6,392	\$117,416	\$166,192			
2220	Physician	07/01/2008	2220A	\$4,484	\$5,860	\$116,584	\$152,360			Z
		UAPD 04/04/2009	2220D	\$4,650	\$6,083	\$120,900	\$158,158			

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2230	Physician Specialist	07/01/2008	2230A	\$4,708	\$6,309	\$122,408	\$164,034			Z
		UAPD 04/04/2009	2230D	\$4,882	\$6,542	\$126,932	\$170,092			
2232	Senior Physician Specialist	07/01/2008	2232A	\$5,190	\$6,784	\$134,940	\$176,384			Z
		UAPD 04/04/2009	2232D	\$5,383	\$7,042	\$139,958	\$183,092			
2233	Supervising Physician Specialist	07/01/2008	2233A	\$5,581	\$7,303	\$145,106	\$189,878			Z
		UAPD 04/04/2009	2233D	\$5,794	\$7,574	\$150,644	\$196,924			
2235	Medical Director, Department Of Health	07/01/2008	08650	\$6,214	\$7,553	\$161,564	\$196,378			Z
		+ MEA 12/27/2008	08710	\$6,404	\$7,785	\$166,504	\$202,410			
2236	Medical Advisor, Health Service System	07/01/2008	2236A	\$4,145	\$5,419	\$107,770	\$140,894			Z
		UAPD 04/04/2009	2236D	\$4,299	\$5,624	\$111,774	\$146,224			
2237	Chief Medical Director, Department of Public Health	07/01/2008	08750	\$6,524	\$7,930	\$169,624	\$206,180			Z
		+ MEA 12/27/2008	08810	\$6,725	\$8,174	\$174,850	\$212,524			
2244	Health Center Director	07/01/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
		+ MEA 12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
2246	Assistant Director Of Clinical Services I	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
		+ MEA 12/27/2008	07440	\$3,446	\$4,188	\$89,596	\$108,888			
2248	Assistant Director Of Clinical Services II	07/01/2008	07830	\$4,164	\$5,062	\$108,264	\$131,612			Z
		+ MEA 12/27/2008	07890	\$4,286	\$5,209	\$111,436	\$135,434			
2273	Post M.D. I	07/01/2008	2273A	Flat Rate	\$1,999	N/A	\$51,980			
	SFIRA									
2275	Post M.D. II	07/01/2008	2275A	Flat Rate	\$2,056	N/A	\$53,465			
	SFIRA									
2277	Post M.D. III	07/01/2008	2277A	Flat Rate	\$2,127	N/A	\$55,312			
	SFIRA									
2279	Post M.D. IV	07/01/2008	2279A	Flat Rate	\$2,199	N/A	\$57,185			
	SFIRA									
2281	Post M.D. V	07/01/2008	2281A	Flat Rate	\$2,304	N/A	\$59,911			
	SFIRA									
2283	Post M.D. VI	07/01/2008	2283A	Flat Rate	\$2,372	N/A	\$61,677			
	SFIRA									
2292	Shelter Veterinarian	07/01/2008	2292A	\$3,346	\$4,372	\$86,996	\$113,672			Z
		UAPD 04/04/2009	2292D	\$3,470	\$4,539	\$90,220	\$118,014			
2302	Nursing Assistant	07/01/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		SEIU L1021 04/04/2009	06290	\$1,965	\$2,388	\$51,090	\$62,088			
2303	Mental Health Rehabilitation Worker	07/01/2008	05745	\$1,510	\$1,831	\$39,260	\$47,606			
		SEIU L1021 04/04/2009	05820	\$1,565	\$1,899	\$40,690	\$49,374			
2304	Psychiatric Orderly	07/01/2008	06270	\$1,946	\$2,365	\$50,596	\$61,490			
		SEIU L1021 04/04/2009	06345	\$2,019	\$2,454	\$52,494	\$63,804			
2305	Psychiatric Technician	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		SEIU L1021 04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2306	Senior Psychiatric Orderly	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		SEIU L1021 04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
2310	Surgical Procedures Technician	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		SEIU L1021 04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2312	Licensed Vocational Nurse	07/01/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		SEIU L1021 04/04/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			

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2314	Public Health Team Leader	07/01/2008	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	SEIU L1021	04/04/2009	06545	\$2,226	\$2,706	\$57,876	\$70,356			
2320	Registered Nurse	07/01/2008	2320A	\$3,436	\$4,514	\$89,336	\$117,364			
	SEIU, Local 1021 Nurses	10/04/2008	2320B	\$3,505	\$4,604	\$91,130	\$119,704			
		04/04/2009	2320D	\$3,645	\$4,788	\$94,770	\$124,488			
2322	Nurse Manager	07/01/2008	2322A	\$4,262	\$6,207	\$110,812	\$161,382			
	L856 Supv Nurses	10/04/2008	2322B	\$4,390	\$6,393	\$114,140	\$166,218			
		04/04/2009	2322D	\$4,566	\$6,649	\$118,716	\$172,874			
2323	Clinical Nurse Specialist	07/01/2008	2323A	\$3,863	\$6,027	\$100,438	\$156,702			
	SEIU, Local 1021 Nurses	10/04/2008	2323B	\$3,940	\$6,148	\$102,440	\$159,848			
		04/04/2009	2323D	\$4,098	\$6,394	\$106,548	\$166,244			
2324	Nursing Supervisor	07/01/2008	2324A	\$4,698	\$6,840	\$122,148	\$177,840			Z
	L856 Supv Nurses	10/04/2008	2324B	\$4,839	\$7,045	\$125,814	\$183,170			
		04/04/2009	2324D	\$5,033	\$7,327	\$130,858	\$190,502			
2325	Nurse Midwife	07/01/2008	2325A	\$3,863	\$6,027	\$100,438	\$156,702			
	SEIU, Local 1021 Nurses	10/04/2008	2325B	\$3,940	\$6,148	\$102,440	\$159,848			
		04/04/2009	2325D	\$4,098	\$6,394	\$106,548	\$166,244			
2326	Nursing Supervisor Psychiatric	07/01/2008	2326A	\$4,698	\$6,840	\$122,148	\$177,840			Z
	L856 Supv Nurses	10/04/2008	2326B	\$4,839	\$7,045	\$125,814	\$183,170			
		04/04/2009	2326D	\$5,033	\$7,327	\$130,858	\$190,502			
2328	Nurse Practitioner	07/01/2008	2328A	\$4,215	\$5,966	\$109,590	\$155,116			
	SEIU, Local 1021 Nurses	10/04/2008	2328B	\$4,299	\$6,085	\$111,774	\$158,210			
		12/27/2008	2328C	\$4,342	\$6,146	\$112,892	\$159,796			
		04/04/2009	2328D	\$4,516	\$6,392	\$117,416	\$166,192			
2330	Anesthetist	07/01/2008	2330A	\$5,606	\$7,929	\$145,756	\$206,154			
	SEIU, Local 1021 Nurses	10/04/2008	2330B	\$5,718	\$8,088	\$148,668	\$210,288			
		04/04/2009	2330D	\$5,947	\$8,412	\$154,622	\$218,712			
2340	Operating Room Nurse	07/01/2008	2340A	\$3,436	\$4,514	\$89,336	\$117,364			
	SEIU, Local 1021 Nurses	10/04/2008	2340B	\$3,505	\$4,604	\$91,130	\$119,704			
		04/04/2009	2340D	\$3,645	\$4,788	\$94,770	\$124,488			
2350	Instructor Of Nursing	07/01/2008	2350A	\$4,560	\$6,645	\$118,560	\$172,770			Z
	L856 Supv Nurses	10/04/2008	2350B	\$4,697	\$6,844	\$122,122	\$177,944			
		04/04/2009	2350D	\$4,885	\$7,118	\$127,010	\$185,068			
2390	Central Processing And Distribution Technician	07/01/2008	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	SEIU L1021	04/04/2009	06380	\$2,053	\$2,496	\$53,378	\$64,896			
2392	Senior Central Processing And Distribution Technician	07/01/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
	SEIU L1021	04/04/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664			
2402	Laboratory Helper	07/01/2008	05840	\$1,580	\$1,918	\$41,080	\$49,868			
	SEIU L1021	04/04/2009	05915	\$1,638	\$1,990	\$42,588	\$51,740			
2403	Forensic Laboratory Technician	07/01/2008	06675	\$2,371	\$2,882	\$61,646	\$74,932			
	IFPTE, L21	12/27/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			
2406	Pharmacy Helper	07/01/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	SEIU L1021	04/04/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
2408	Senior Pharmacy Helper	07/01/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	SEIU L1021	04/04/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2409	Pharmacy Technician	07/01/2008	06550	\$2,230	\$2,711	\$57,980	\$70,486			
	SEIU L1021	04/04/2009	06625	\$2,314	\$2,813	\$60,164	\$73,138			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2416	Bacteriological Laboratory Assistant	07/01/2008	06090	\$1,782	\$2,166	\$46,332	\$56,316			
		<i>SEIU L1021</i> 04/04/2009	06165	\$1,849	\$2,247	\$48,074	\$58,422			
2420	Histology Technician	07/01/2008	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		<i>SEIU L1021</i> 04/04/2009	06580	\$2,264	\$2,752	\$58,864	\$71,552			
2424	X-Ray Laboratory Aide	07/01/2008	06145	\$1,831	\$2,226	\$47,606	\$57,876			
		<i>SEIU L1021</i> 04/04/2009	06220	\$1,899	\$2,309	\$49,374	\$60,034			
2430	Medical Evaluations Assistant	07/01/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
		<i>SEIU L1021</i> 04/04/2009	06060	\$1,756	\$2,135	\$45,656	\$55,510			
2432	Electrocardiograph Technician	07/01/2008	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		<i>SEIU L1021</i> 04/04/2009	06455	\$2,130	\$2,589	\$55,380	\$67,314			
2434	Senior Electrocardiograph Technician	07/01/2008	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		<i>SEIU L1021</i> 04/04/2009	06555	\$2,236	\$2,719	\$58,136	\$70,694			
2436	Electroencephalograph Technician I	07/01/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		<i>SEIU L1021</i> 04/04/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
2440	Veterinary Laboratory Technologist	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
		<i>SEIU L1021</i> 04/04/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
2444	Clinical Laboratory Technologist	07/01/2008	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
		<i>Teamsters L856</i> 12/27/2008	06730	\$2,435	\$2,960	\$63,310	\$76,960			
2450	Pharmacist	07/01/2008	2450A	\$3,862	\$4,929	\$100,412	\$128,154			Z
		<i>SEIU L1021</i> 04/04/2009	2450D	\$4,017	\$5,126	\$104,442	\$133,276			
2453	Supervising Pharmacist	07/01/2008	08165	\$4,905	\$5,962	\$127,530	\$155,012			Z
		<i>Teamsters L856</i> 12/27/2008	08235	\$5,076	\$6,170	\$131,976	\$160,420			
		04/04/2009	08245	\$5,101	\$6,201	\$132,626	\$161,226			
2454	Clinical Pharmacist	07/01/2008	2454A	\$4,258	\$5,435	\$110,708	\$141,310			
		<i>SEIU L1021</i> 04/04/2009	2454D	\$4,428	\$5,652	\$115,128	\$146,952			
2456	Assistant Forensic Toxicologist I	07/01/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
		<i>IFPTE, L21</i> 12/27/2008	07335	\$3,273	\$3,978	\$85,098	\$103,428			
2457	Assistant Forensic Toxicologist II	07/01/2008	07765	\$4,036	\$4,905	\$104,936	\$127,530			Z
		<i>IFPTE, L21</i> 12/27/2008	07835	\$4,176	\$5,076	\$108,576	\$131,976			
2458	Forensic Toxicologist	07/01/2008	2458A	\$5,581	\$6,784	\$145,106	\$176,384			Z
		<i>IFPTE, L21</i> 12/27/2008	2458C	\$5,778	\$7,023	\$150,228	\$182,598			
2459	Forensic Laboratory Manager	07/01/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
		+ <i>MEA</i> 12/27/2008	07435	\$3,436	\$4,176	\$89,336	\$108,576			
2462	Microbiologist	07/01/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
		<i>Teamsters L856</i> 12/27/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296			
2464	Senior Microbiologist	07/01/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344			Z
		<i>Teamsters L856</i> 12/27/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698			
2466	Chief Microbiologist	07/01/2008	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
		+ <i>MEA</i> 12/27/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756			
2467	Diagnostic Imaging Technologist I	07/01/2008	2467A	\$2,737	\$3,668	\$71,162	\$95,368			
		<i>SEIU L1021</i> 04/04/2009	2467D	\$2,841	\$3,807	\$73,866	\$98,982			
2468	Diagnostic Imaging Technologist II	07/01/2008	2468A	\$2,874	\$3,851	\$74,724	\$100,126			
		<i>SEIU L1021</i> 04/04/2009	2468D	\$2,983	\$3,998	\$77,558	\$103,948			
2469	Diagnostic Imaging Technologist III	07/01/2008	2469A	\$3,018	\$4,044	\$78,468	\$105,144			
		<i>SEIU L1021</i> 04/04/2009	2469D	\$3,132	\$4,197	\$81,432	\$109,122			
2470	Diagnostic Imaging Technologist IV	07/01/2008	2470A	\$3,072	\$4,117	\$79,872	\$107,042			
		<i>SEIU L1021</i> 04/04/2009	2470D	\$3,189	\$4,270	\$82,914	\$111,020			

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2478	Senior Sewage Treatment Chemist	07/01/2008	07315	\$3,241	\$3,940	\$84,266	\$102,440			Z
	IFPTE, L21	12/27/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
2481	Water Quality Technician I/II	07/01/2008	2481A	\$2,048	\$2,882	\$53,248	\$74,932			
	IFPTE, L21	12/27/2008	2481C	\$2,120	\$2,983	\$55,120	\$77,558			
2482	Water Quality Technician III	07/01/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
	IFPTE, L21	12/27/2008	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2483	Biologist I/II	07/01/2008	2483A	\$2,430	\$3,418	\$63,180	\$88,868			Z
	IFPTE, L21	12/27/2008	2483C	\$2,514	\$3,537	\$65,364	\$91,962			
2484	Biologist III	07/01/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			Z
	IFPTE, L21	12/27/2008	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2485	Supervising Biologist	07/01/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			Z
	IFPTE, L21	12/27/2008	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2486	Chemist I/II	07/01/2008	2486A	\$2,430	\$3,418	\$63,180	\$88,868			Z
	IFPTE, L21	12/27/2008	2486C	\$2,514	\$3,537	\$65,364	\$91,962			
2487	Chemist III	07/01/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			Z
	IFPTE, L21	12/27/2008	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2488	Supervising Chemist	07/01/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			Z
	IFPTE, L21	12/27/2008	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2489	Laboratory Services Manager	07/01/2008	2489A	\$3,998	\$4,859	\$103,948	\$126,334			Z
	IFPTE, L21	12/27/2008	2489C	\$4,137	\$5,029	\$107,562	\$130,754			
2492	Director, Public Health Laboratories	07/01/2008	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
	+ MEA	12/27/2008	07720	\$3,948	\$4,799	\$102,648	\$124,774			
2493	Associate Radiologic Technologist	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	SEIU L1021	04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2496	Radiologic Technologist Supervisor	07/01/2008	07630	\$3,777	\$4,591	\$98,202	\$119,366			
	Teamsters L856	12/27/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			
2514	Orthopedic Technician I	07/01/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/04/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2515	Orthopedic Technician II	07/01/2008	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	SEIU L1021	04/04/2009	06300	\$1,975	\$2,401	\$51,350	\$62,426			
2520	Morgue Attendant	07/01/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	SEIU L1021	04/04/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2522	Senior Morgue Attendant	07/01/2008	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	SEIU L1021	04/04/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482			
2523	Forensic Autopsy Technician	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
	SEIU L1021	04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
2526	Ambulance Driver	07/01/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
	SEIU L1021	04/04/2009	06910	\$2,660	\$3,234	\$69,160	\$84,084			
2530	Senior Medical Steward	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
	SEIU L1021	04/04/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			
2532	Paramedic	07/01/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
	SEIU L1021	04/04/2009	06910	\$2,660	\$3,234	\$69,160	\$84,084			
2533	Emergency Medical Services Agency Specialist	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
	SEIU L1021	04/04/2009	07260	\$3,155	\$3,836	\$82,030	\$99,736			
2534	Paramedic Supervisor	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
	SEIU L1021	04/04/2009	07260	\$3,155	\$3,836	\$82,030	\$99,736			

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2536	Respiratory Care Practitioner	07/01/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702				
	SEIU L1021	04/04/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146				
2537	Respiratory Care Practitioner II	07/01/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018				
	SEIU L1021	04/04/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138				
2538	Audiometrist	07/01/2008	2538A	\$2,841	\$3,626	\$73,866	\$94,276				
	IFPTE, L21	12/27/2008	2538C	\$2,940	\$3,752	\$76,440	\$97,552				
2540	Audiologist	07/01/2008	2540A	\$3,072	\$3,921	\$79,872	\$101,946			Z	
	IFPTE, L21	12/27/2008	2540C	\$3,179	\$4,056	\$82,654	\$105,456				
2542	Speech Pathologist	07/01/2008	2542A	\$3,056	\$4,094	\$79,456	\$106,444			Z	
	IFPTE, L21	12/27/2008	2542C	\$3,162	\$4,238	\$82,212	\$110,188				
2548	Occupational Therapist	07/01/2008	2548A	\$2,772	\$3,899	\$72,072	\$101,374			Z	
	IFPTE, L21	12/27/2008	2548C	\$2,868	\$4,036	\$74,568	\$104,936				
2550	Senior Occupational Therapist	07/01/2008	2550A	\$3,132	\$4,407	\$81,432	\$114,582			Z	
	IFPTE, L21	12/27/2008	2550C	\$3,241	\$4,561	\$84,266	\$118,586				
2551	Mental Health Treatment Specialist	07/01/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996				
	IFPTE, L21	12/27/2008	07050	\$2,847	\$3,460	\$74,022	\$89,960				
2552	Director Of Activities, Therapy And Volunteer Services	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			Z	
	SEIU L1021	04/04/2009	06760	\$2,472	\$3,005	\$64,272	\$78,130				
2554	Therapy Aide	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364				
	SEIU L1021	04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782				
2555	Physical Therapist Assistant	07/01/2008	2555A	\$2,332	\$3,126	\$60,632	\$81,276				
	IFPTE, L21	12/27/2008	2555C	\$2,412	\$3,234	\$62,712	\$84,084				
2556	Physical Therapist	07/01/2008	2556A	\$2,772	\$3,899	\$72,072	\$101,374			Z	
	IFPTE, L21	12/27/2008	2556C	\$2,868	\$4,036	\$74,568	\$104,936				
2558	Senior Physical Therapist	07/01/2008	2558A	\$3,132	\$4,407	\$81,432	\$114,582			Z	
	IFPTE, L21	12/27/2008	2558C	\$3,241	\$4,561	\$84,266	\$118,586				
2560	Rehabilitation Coordinator	07/01/2008	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z	
	+ MEA	12/27/2008	07500	\$3,547	\$4,311	\$92,222	\$112,086				
2561	Optometrist	07/01/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660				
	<i>Unrepresented-Misc</i>										
2565	Acupuncturist	07/01/2008	06415	\$2,089	\$2,539	\$54,314	\$66,014			Z	
	SEIU L1021	04/04/2009	06490	\$2,166	\$2,632	\$56,316	\$68,432				
2566	Rehabilitation Counselor	07/01/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356				
	IFPTE, L21	12/27/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800				
2574	Clinical Psychologist	07/01/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z	
	SEIU L1021	04/04/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368				
2575	Research Psychologist	07/01/2008	07245	\$3,132	\$3,807	\$81,432	\$98,982			Z	
	SEIU L1021	04/04/2009	07320	\$3,248	\$3,948	\$84,448	\$102,648				
2576	Supervising Clinical Psychologist	07/01/2008	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z	
	<i>Unrepresented-Misc</i>										
2577	Medical Examiner's Investigator I	07/01/2008	06500	\$2,178	\$2,647	\$56,628	\$68,822				
	SEIU L1021	04/04/2009	06575	\$2,258	\$2,745	\$58,708	\$71,370				
2578	Medical Examiner's Investigator II	07/01/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642				
	SEIU L1021	04/04/2009	06975	\$2,745	\$3,337	\$71,370	\$86,762				
2579	Medical Examiner's Investigator III	07/01/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962				
	SEIU L1021	04/04/2009	07170	\$3,018	\$3,668	\$78,468	\$95,368				

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2582	Forensic Pathologist	07/01/2008	2582A	\$6,688	\$8,743	\$173,888	\$227,318			Z
	UAPD	04/04/2009	2582D	\$6,936	\$9,070	\$180,336	\$235,820			
2583	Home Health Aide	07/01/2008	05330	\$1,237	\$1,499	\$32,162	\$38,974			
	SEIU L1021	04/04/2009	05405	\$1,282	\$1,554	\$33,332	\$40,404			
2585	Health Worker I	07/01/2008	05710	\$1,484	\$1,800	\$38,584	\$46,800			
	SEIU L1021	04/04/2009	05785	\$1,539	\$1,867	\$40,014	\$48,542			
2586	Health Worker II	07/01/2008	05940	\$1,658	\$2,014	\$43,108	\$52,364			
	SEIU L1021	04/04/2009	06015	\$1,719	\$2,089	\$44,694	\$54,314			
2587	Health Worker III	07/01/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/04/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2588	Health Worker IV	07/01/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	SEIU L1021	04/04/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
2589	Health Program Coordinator I	07/01/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			Z
	IFPTE, L21	04/04/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724			
2591	Health Program Coordinator II	07/01/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			Z
	IFPTE, L21	12/27/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
2593	Health Program Coordinator III	07/01/2008	2593A	\$2,910	\$3,537	\$75,660	\$91,962			Z
	IFPTE, L21	12/27/2008	2593C	\$3,012	\$3,661	\$78,312	\$95,186			
2594	Employee Assistance Counselor	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	IFPTE, L21	04/04/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2595	Senior Employee Assistance Counselor	07/01/2008	2595A	\$2,627	\$3,193	\$68,302	\$83,018			Z
	IFPTE, L21	04/04/2009	2595D	\$2,726	\$3,313	\$70,876	\$86,138			
2596	Employee Referral Program Director	07/01/2008	07190	\$3,047	\$3,703	\$79,222	\$96,278			Z
	+ MEA	12/27/2008	07250	\$3,138	\$3,815	\$81,588	\$99,190			
2598	Assistant Medical Examiner	07/01/2008	2598A	\$6,890	\$9,695	\$179,140	\$252,070			Z
	UAPD	04/04/2009	2598D	\$7,148	\$10,059	\$185,848	\$261,534			
2604	Food Service Worker	07/01/2008	05475	\$1,326	\$1,607	\$34,476	\$41,782			
	SEIU L1021	04/04/2009	05550	\$1,375	\$1,666	\$35,750	\$43,316			
2606	Senior Food Service Worker	07/01/2008	05575	\$1,391	\$1,686	\$36,166	\$43,836			
	SEIU L1021	04/04/2009	05650	\$1,443	\$1,748	\$37,518	\$45,448			
2608	Supply Room Attendent	07/01/2008	05635	\$1,433	\$1,736	\$37,258	\$45,136			
	SEIU L1021	04/04/2009	05710	\$1,484	\$1,800	\$38,584	\$46,800			
2618	Food Service Supervisor	07/01/2008	06005	\$1,710	\$2,079	\$44,460	\$54,054			
	SEIU L1021	04/04/2009	06080	\$1,773	\$2,156	\$46,098	\$56,056			
2619	Senior Food Service Supervisor	07/01/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	SEIU L1021	04/04/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
2620	Food Service Manager Administrator	07/01/2008	2620A	\$2,377	\$2,890	\$61,802	\$75,140			Z
	+ MEA	12/27/2008	2620C	\$2,449	\$2,977	\$63,674	\$77,402			
2622	Dietetic Technician	07/01/2008	05875	\$1,607	\$1,951	\$41,782	\$50,726			
	SEIU L1021	04/04/2009	05950	\$1,666	\$2,023	\$43,316	\$52,598			
2624	Dietitian	07/01/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			Z
	SEIU L1021	04/04/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
2626	Chief Dietitian	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	SEIU L1021	04/04/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2650	Assistant Cook	07/01/2008	05625	\$1,425	\$1,727	\$37,050	\$44,902			
	SEIU L1021	04/04/2009	05700	\$1,477	\$1,791	\$38,402	\$46,566			
2652	Baker	07/01/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	SEIU L1021	04/04/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2654	Cook	07/01/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			
	SEIU L1021	04/04/2009	06150	\$1,835	\$2,230	\$47,710	\$57,980			
2656	Chef	07/01/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	SEIU L1021	04/04/2009	06400	\$2,074	\$2,521	\$53,924	\$65,546			
2706	Housekeeper/Food Service Cleaner	07/01/2008	05505	\$1,346	\$1,630	\$34,996	\$42,380			
	SEIU L1021	04/04/2009	05580	\$1,394	\$1,690	\$36,244	\$43,940			
2708	Custodian	07/01/2008	05770	\$1,528	\$1,853	\$39,728	\$48,178			
	SEIU L1021	04/04/2009	05845	\$1,584	\$1,923	\$41,184	\$49,998			
2716	Custodial Assistant Supervisor	07/01/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU L1021	04/04/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
2718	Custodial Supervisor	07/01/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	SEIU L1021	04/04/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
2719	Janitorial Services Assistant Supervisor	07/01/2008	06330	\$2,004	\$2,435	\$52,104	\$63,310			
	SEIU L1021	04/04/2009	06405	\$2,079	\$2,527	\$54,054	\$65,702			
2720	Janitorial Services Supervisor	07/01/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	SEIU L1021	04/04/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			
2736	Porter	07/01/2008	05770	\$1,528	\$1,853	\$39,728	\$48,178			
	SEIU L1021	04/04/2009	05845	\$1,584	\$1,923	\$41,184	\$49,998			
2738	Porter Assistant Supervisor	07/01/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU L1021	04/04/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
2740	Porter Supervisor I	07/01/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	SEIU L1021	04/04/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
2760	Laundry Worker	07/01/2008	05625	\$1,425	\$1,727	\$37,050	\$44,902			
	SEIU L1021	04/04/2009	05700	\$1,477	\$1,791	\$38,402	\$46,566			
2770	Senior Laundry Worker	07/01/2008	05710	\$1,484	\$1,800	\$38,584	\$46,800			
	SEIU L1021	04/04/2009	05785	\$1,539	\$1,867	\$40,014	\$48,542			
2772	Sewing Technician	07/01/2008	05660	\$1,450	\$1,756	\$37,700	\$45,656			
	SEIU L1021	04/04/2009	05735	\$1,503	\$1,823	\$39,078	\$47,398			
2780	Laundry Worker Supervisor	07/01/2008	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	SEIU L1021	04/04/2009	06255	\$1,932	\$2,348	\$50,232	\$61,048			
2782	Laundry Superintendent	07/01/2008	06030	\$1,731	\$2,104	\$45,006	\$54,704			
<i>Unrepresented-Misc</i>										
2785	Assistant General Services Manager	07/01/2008	2785A	\$2,124	\$2,582	\$55,224	\$67,132			Z
	+ MEA	12/27/2008	2785C	\$2,188	\$2,660	\$56,888	\$69,160			
2786	General Services Manager	07/01/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	+ MEA	12/27/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030			
2802	Epidemiologist I	07/01/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
	IFPTE, L21	12/27/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
2803	Epidemiologist II	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
	IFPTE, L21	12/27/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
2804	Epidemiologist III	07/01/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
	+ MEA	12/27/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			
2806	Disease Control Investigator	07/01/2008	06430	\$2,104	\$2,557	\$54,704	\$66,482			Z
	TWU 250-A Misc	12/27/2008	06500	\$2,178	\$2,647	\$56,628	\$68,822			
2808	Senior Disease Control Investigator	07/01/2008	06580	\$2,264	\$2,752	\$58,864	\$71,552			Z
	TWU 250-A Misc	12/27/2008	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2810	Principal Disease Control Investigator	07/01/2008	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	TWU 250-A Misc	12/27/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			

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2818	Health Program Planner	07/01/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
	SEIU L1021	04/04/2009	06830	\$2,557	\$3,108	\$66,482	\$80,808			
2819	Assistant Health Educator	07/01/2008	06635	\$2,326	\$2,827	\$60,476	\$73,502			
	IFPTE, L21	12/27/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
2820	Senior Health Program Planner	07/01/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
	SEIU L1021	04/04/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			
2822	Health Educator	07/01/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
	IFPTE, L21	12/27/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
2825	Senior Health Educator	07/01/2008	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
	IFPTE, L21	12/27/2008	07155	\$2,997	\$3,643	\$77,922	\$94,718			
2830	Public Health Nurse	07/01/2008	2830A	\$3,436	\$4,514	\$89,336	\$117,364			Z
	SEIU, Local 1021 Nurses	10/04/2008	2830B	\$3,505	\$4,604	\$91,130	\$119,704			
		04/04/2009	2830D	\$3,645	\$4,788	\$94,770	\$124,488			
2846	Nutritionist	07/01/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
	IFPTE, L21	12/27/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
2894	Program Chief, Community Public Health Services + MEA	07/01/2008	08410	\$5,532	\$6,725	\$143,832	\$174,850			Z
		12/27/2008	08470	\$5,690	\$6,916	\$147,940	\$179,816			
2903	Eligibility Worker	07/01/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/04/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
2904	Human Services Technician	07/01/2008	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	SEIU L1021	04/04/2009	06145	\$1,831	\$2,226	\$47,606	\$57,876			
2905	Senior Eligibility Worker	07/01/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	SEIU L1021	04/04/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2907	Eligibility Worker Supervisor	07/01/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	SEIU L1021	04/04/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2908	Hospital Eligibility Worker	07/01/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	SEIU L1021	04/04/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2909	Hospital Eligibility Worker Supervisor	07/01/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
	SEIU L1021	04/04/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			
2910	Social Worker	07/01/2008	06185	\$1,867	\$2,269	\$48,542	\$58,994			Z
	SEIU L1021	04/04/2009	06260	\$1,936	\$2,354	\$50,336	\$61,204			
2912	Senior Social Worker	07/01/2008	06465	\$2,140	\$2,602	\$55,640	\$67,652			Z
	SEIU L1021	04/04/2009	06540	\$2,221	\$2,700	\$57,746	\$70,200			
2913	Program Specialist	07/01/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	SEIU L1021	04/04/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2914	Social Work Supervisor	07/01/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			Z
	SEIU L1021	04/04/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			
2915	Program Specialist Supervisor	07/01/2008	06915	\$2,666	\$3,241	\$69,316	\$84,266			
	SEIU L1021	04/04/2009	06990	\$2,764	\$3,359	\$71,864	\$87,334			
2916	Social Work Specialist	07/01/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	SEIU L1021	04/04/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
2917	Program Support Analyst	07/01/2008	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
	SEIU L1021	04/04/2009	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2920	Medical Social Worker	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	SEIU L1021	04/04/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2922	Senior Medical Social Worker	07/01/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
	SEIU L1021	04/04/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			

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2924	Medical Social Work Supervisor	07/01/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
	IFPTE, L21	12/27/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
2930	Psychiatric Social Worker	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	SEIU L1021	04/04/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2931	Marriage, Family And Child Counselor	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
	SEIU L1021	04/04/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
2932	Senior Psychiatric Social Worker	07/01/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
	SEIU L1021	04/04/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			
2933	Conservatorship/Case Management Supervisor	07/01/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
	SEIU L1021	04/04/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			
2935	Senior Marriage, Family & Child Counselor	07/01/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			Z
	SEIU L1021	04/04/2009	06960	\$2,726	\$3,313	\$70,876	\$86,138			
2940	Protective Services Worker	07/01/2008	2940A	\$2,514	\$3,208	\$65,364	\$83,408			Z
	SEIU L1021	04/04/2009	2940D	\$2,607	\$3,327	\$67,782	\$86,502			
2944	Protective Services Supervisor	07/01/2008	2944A	\$2,827	\$3,608	\$73,502	\$93,808			Z
	SEIU L1021	04/04/2009	2944D	\$2,933	\$3,744	\$76,258	\$97,344			
2947	Hospital Eligibility Manager, Dept. Of Public Health + MEA	07/01/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
		12/27/2008	07130	\$2,960	\$3,597	\$76,960	\$93,522			
2948	Human Services Section Manager	07/01/2008	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
	SEIU L1021	04/04/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2967	Supervising Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2975	Citizens Complaint Officer	07/01/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			Z
	SEIU L1021	04/04/2009	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2978	Contract Compliance Officer II	07/01/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
	IFPTE, L21	12/27/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			
2982	Rent Board Supervisor	07/01/2008	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
	IFPTE, L21	12/27/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
2986	Director, Human Rights Commission + MEA	07/01/2008	07970	\$4,458	\$5,419	\$115,908	\$140,894			Z
		12/27/2008	08030	\$4,591	\$5,581	\$119,366	\$145,106			
2991	Coordinator, Human Rights Commission	07/01/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
	SEIU L1021	04/04/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			
2992	Contract Compliance Officer I	07/01/2008	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
	IFPTE, L21	12/27/2008	07115	\$2,940	\$3,574	\$76,440	\$92,924			
2994	Homemaker	07/01/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
	SEIU L1021	04/04/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
2996	Representative, Human Rights Commission	07/01/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			Z
	SEIU L1021	04/04/2009	06820	\$2,545	\$3,093	\$66,170	\$80,418			
2998	Representative, Commission On The Status Of Women	07/01/2008	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
	SEIU L1021	04/04/2009	06855	\$2,589	\$3,147	\$67,314	\$81,822			
3202	Locker Room Attendant	07/01/2008	04955	\$1,035	\$1,252	\$26,910	\$32,552			
	SEIU L1021	04/04/2009	05030	\$1,073	\$1,298	\$27,898	\$33,748			
3204	Swimming Pool Cashier-Clerk	07/01/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
	SEIU L1021	04/04/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			

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3210	Swimming Instructor/Pool Lifeguard	07/01/2008	05705	\$18,5125	\$22,4500					H
	<i>SEIU L1021</i>	04/04/2009	05780	\$19,1875	\$23,2750					
3214	Senior Swimming Instructor	07/01/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
	<i>SEIU L1021</i>	04/04/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
3232	Marina Assistant Manager	07/01/2008	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	<i>SEIU L1021</i>	04/04/2009	06030	\$1,731	\$2,104	\$45,006	\$54,704			
3233	Marina Associate Manager	07/01/2008	3233A	\$1,975	\$2,401	\$51,350	\$62,426			Z
	+ MEA	12/27/2008	3233C	\$2,033	\$2,472	\$52,858	\$64,272			
3234	Marina Manager	07/01/2008	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>Unrepresented-Mgt</i>									
3238	Dance Instructor	07/01/2008	05960	\$1,674	\$2,033	\$43,524	\$52,858			Z
	<i>Unrepresented-Misc</i>									
3246	Pianist	07/01/2008	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>Unrepresented-Misc</i>									
3256	Photography Instructor	07/01/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			Z
	<i>SEIU L1021</i>	04/04/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			
3260	Crafts Instructor	07/01/2008	05935	\$1,654	\$2,009	\$43,004	\$52,234			Z
	<i>SEIU L1021</i>	04/04/2009	06010	\$1,714	\$2,084	\$44,564	\$54,184			
3262	Curator Of Industrial Arts, Junior Museum	07/01/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			Z
	<i>TWU 250-A Misc</i>	12/27/2008	06660	\$2,354	\$2,862	\$61,204	\$74,412			
3264	Camp Assistant	07/01/2008	04515	\$840	\$1,016	\$21,840	\$26,416			
	<i>SEIU L1021</i>	04/04/2009	04590	\$870	\$1,052	\$22,620	\$27,352			
3280	Assistant Recreation Director	07/01/2008	05810	\$1,558	\$1,890	\$40,508	\$49,140			
	<i>SEIU L1021</i>	04/04/2009	05885	\$1,615	\$1,960	\$41,990	\$50,960			
3284	Recreation Director	07/01/2008	05935	\$1,654	\$2,009	\$43,004	\$52,234			
	<i>SEIU L1021</i>	04/04/2009	06010	\$1,714	\$2,084	\$44,564	\$54,184			
3285	Junior Museum Director	07/01/2008	06585	\$2,269	\$2,758	\$58,994	\$71,708			Z
	<i>SEIU L1021</i>	04/04/2009	06660	\$2,354	\$2,862	\$61,204	\$74,412			
3287	Assistant Recreation Supervisor	07/01/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
	<i>SEIU L1021</i>	04/04/2009	06700	\$2,401	\$2,918	\$62,426	\$75,868			
3289	Recreation Supervisor	07/01/2008	06645	\$2,337	\$2,841	\$60,762	\$73,866			Z
	<i>SEIU L1021</i>	04/04/2009	06720	\$2,424	\$2,946	\$63,024	\$76,596			
3291	Principal Recreation Supervisor	07/01/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
	<i>SEIU L1021</i>	04/04/2009	07010	\$2,793	\$3,396	\$72,618	\$88,296			
3292	Assistant Superintendent Recreation	07/01/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
	<i>SEIU L1021</i>	04/04/2009	07340	\$3,282	\$3,989	\$85,332	\$103,714			
3302	Admission Attendant	07/01/2008	05435	\$1,301	\$1,577	\$33,826	\$41,002			
	<i>SEIU L1021</i>	04/04/2009	05510	\$1,349	\$1,634	\$35,074	\$42,484			
3310	Stable Attendant	07/01/2008	05755	\$1,517	\$1,840	\$39,442	\$47,840			
	<i>SEIU L1021</i>	04/04/2009	05830	\$1,573	\$1,909	\$40,898	\$49,634			
3320	Animal Keeper	07/01/2008	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	<i>Teamsters L856</i>	12/27/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			
3321	Senior Animal Keeper	07/01/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	<i>Teamsters L350</i>	12/27/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
3322	Assistant Head Animal Keeper	07/01/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			
	<i>SEIU L1021</i>	04/04/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			
3342	Zoo Curator	07/01/2008	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
	<i>TWU 250-A Misc</i>	12/27/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
3370	Animal Care Attendant	07/01/2008	3370A	\$1,603	\$2,043	\$41,678	\$53,118			
	Teamsters L856	12/27/2008	3370C	\$1,658	\$2,115	\$43,108	\$54,990			
3371	Animal Care Supervisor	07/01/2008	06085	\$1,778	\$2,161	\$46,228	\$56,186			Z
	SEIU L1021	04/04/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292			
3372	Animal Control Officer	07/01/2008	3372A	\$1,773	\$2,264	\$46,098	\$58,864			
	Teamsters L856	12/27/2008	3372C	\$1,835	\$2,342	\$47,710	\$60,892			
3373	Animal Control Supervisor	07/01/2008	06135	\$1,823	\$2,215	\$47,398	\$57,590			Z
	SEIU L1021	04/04/2009	06210	\$1,890	\$2,297	\$49,140	\$59,722			
3374	Volunteer/Outreach Coordinator	07/01/2008	3374A	\$2,204	\$2,679	\$57,304	\$69,654			Z
	IFPTE, L21	12/27/2008	3374C	\$2,281	\$2,772	\$59,306	\$72,072			
3375	Animal Health Technician	07/01/2008	05615	\$1,418	\$1,719	\$36,868	\$44,694			
	SEIU L1021	04/04/2009	05690	\$1,470	\$1,782	\$38,220	\$46,332			
3376	Animal Care Assistant Supervisor	07/01/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU L1021	04/04/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
3378	Field Services Assistant Supervisor	07/01/2008	06015	\$1,719	\$2,089	\$44,694	\$54,314			
	SEIU L1021	04/04/2009	06090	\$1,782	\$2,166	\$46,332	\$56,316			
3402	Farmer	07/01/2008	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	Laborers L 261	04/04/2009	06265	\$1,941	\$2,360	\$50,466	\$61,360			
3406	Land Use Aide	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
	SEIU L1021	04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3417	Gardener	07/01/2008	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	Laborers L 261	04/04/2009	06265	\$1,941	\$2,360	\$50,466	\$61,360			
3419	Municipal Stadium Groundskeeper	07/01/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	Laborers L 261	04/04/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
3422	Park Section Supervisor	07/01/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864		Yes	
	Laborers L 261	04/04/2009	06665	\$2,360	\$2,868	\$61,360	\$74,568			
3424	Pest Control Specialist	07/01/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
	Laborers L 261	04/04/2009	06665	\$2,360	\$2,868	\$61,360	\$74,568			
3426	Forester	07/01/2008	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
	+ MEA	12/27/2008	07060	\$2,862	\$3,479	\$74,412	\$90,454			
3428	Nursery Specialist	07/01/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	Laborers L 261	04/04/2009	06565	\$2,247	\$2,732	\$58,422	\$71,032			
3430	Chief Nursery Specialist	07/01/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222		Yes	
	Laborers L 261	04/04/2009	06865	\$2,602	\$3,162	\$67,652	\$82,212			
3432	Assistant Arboretum Director	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	Laborers L 261	04/04/2009	07150	\$2,989	\$3,633	\$77,714	\$94,458			
3434	Arborist Technician	07/01/2008	3434A	\$2,063	\$2,827	\$53,638	\$73,502		Yes	
	Laborers L 261	04/04/2009	3434D	\$2,140	\$2,933	\$55,640	\$76,258			
3435	Urban Forestry Inspector	07/01/2008	06390	\$2,063	\$2,507	\$53,638	\$65,182			
	Laborers L 261	04/04/2009	06465	\$2,140	\$2,602	\$55,640	\$67,652			
3436	Arborist Technician Supervisor I	07/01/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030		Yes	
	Laborers L 261	04/04/2009	06935	\$2,693	\$3,273	\$70,018	\$85,098			
3438	Arborist Technician Supervisor II	07/01/2008	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
	Unrepresented-Misc									
3450	Agricultural Inspector	07/01/2008	06130	\$1,818	\$2,209	\$47,268	\$57,434			
	SEIU L1021	04/04/2009	06205	\$1,886	\$2,292	\$49,036	\$59,592			

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3464	Area Supervisor, Parks, Squares And Facilities + MEA	07/01/2008	06915	\$2,666	\$3,241	\$69,316	\$84,266			Z
		12/27/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			
3466	Assistant Superintendent, Parks, Squares And Facilities + MEA	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
		12/27/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			
3480	Farmers Market Manager SEIU L1021	07/01/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		04/04/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
3486	Watershed Forester + MEA	07/01/2008	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
		12/27/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
3488	Watershed Resources Manager + MEA	07/01/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		12/27/2008	07420	\$3,410	\$4,145	\$88,660	\$107,770			
3502	Museum Exhibit Packer And Repairer SEIU L1021	07/01/2008	05815	\$1,562	\$1,895	\$40,612	\$49,270			
		04/04/2009	05890	\$1,618	\$1,965	\$42,068	\$51,090			
3518	Associate Museum Conservator, Asian Art Museum SEIU L1021	07/01/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			Z
		04/04/2009	06680	\$2,377	\$2,890	\$61,802	\$75,140			
3520	Museum Preparator SEIU L1021	07/01/2008	05815	\$1,562	\$1,895	\$40,612	\$49,270			
		04/04/2009	05890	\$1,618	\$1,965	\$42,068	\$51,090			
3522	Senior Museum Preparator SEIU L1021	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
		04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
3524	Principal Museum Preparator SEIU L1021	07/01/2008	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		04/04/2009	06430	\$2,104	\$2,557	\$54,704	\$66,482			
3525	Chief Preparator SEIU L1021	07/01/2008	06550	\$2,230	\$2,711	\$57,980	\$70,486			Z
		04/04/2009	06625	\$2,314	\$2,813	\$60,164	\$73,138			
3540	Curatorial Aide SEIU L1021	07/01/2008	05385	\$1,270	\$1,539	\$33,020	\$40,014			
		04/04/2009	05460	\$1,316	\$1,596	\$34,216	\$41,496			
3541	Curator I TWU 250-A Misc	07/01/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		12/27/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294			
3542	Curator II TWU 250-A Misc	07/01/2008	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
		12/27/2008	06640	\$2,332	\$2,835	\$60,632	\$73,710			
3544	Curator III TWU 250-A Misc	07/01/2008	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
		12/27/2008	06750	\$2,459	\$2,989	\$63,934	\$77,714			
3546	Curator IV SEIU L1021	07/01/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		04/04/2009	07100	\$2,918	\$3,547	\$75,868	\$92,222			
3548	Curator Of Natural Science, Junior Museum TWU 250-A Misc	07/01/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			Z
		12/27/2008	06660	\$2,354	\$2,862	\$61,204	\$74,412			
3549	Arts Program Assistant SEIU L1021	07/01/2008	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		04/04/2009	06310	\$1,985	\$2,412	\$51,610	\$62,712			
3550	Exhibition Designer SEIU L1021	07/01/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			Z
		04/04/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			
3554	Associate Museum Registrar SEIU L1021	07/01/2008	05865	\$1,600	\$1,941	\$41,600	\$50,466			
		04/04/2009	05940	\$1,658	\$2,014	\$43,108	\$52,364			
3556	Museum Registrar SEIU L1021	07/01/2008	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		04/04/2009	06250	\$1,927	\$2,342	\$50,102	\$60,892			
3558	Senior Museum Registrar SEIU L1021	07/01/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
		04/04/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			
3602	Library Page SEIU L1021	07/01/2008	05530	\$1,362	\$1,650	\$35,412	\$42,900			
		04/04/2009	05605	\$1,411	\$1,710	\$36,686	\$44,460			

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3610	Library Assistant	07/01/2008	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	SEIU L1021	04/04/2009	06025	\$1,727	\$2,099	\$44,902	\$54,574			
3616	Library Technical Assistant I	07/01/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	SEIU L1021	04/04/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
3618	Library Technical Assistant II	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	SEIU L1021	04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
3630	Librarian I	07/01/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			Z
	SEIU L1021	04/04/2009	06670	\$2,365	\$2,874	\$61,490	\$74,724			
3632	Librarian II	07/01/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	SEIU L1021	04/04/2009	06880	\$2,621	\$3,187	\$68,146	\$82,862			
3633	Librarian II- Asian Arts	07/01/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	SEIU L1021	04/04/2009	06880	\$2,621	\$3,187	\$68,146	\$82,862			
3634	Librarian III	07/01/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
	SEIU L1021	04/04/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			
3636	Librarian IV	07/01/2008	07570	\$3,668	\$4,458	\$95,368	\$115,908			Z
	+ MEA	12/27/2008	07630	\$3,777	\$4,591	\$98,202	\$119,366			
3650	Medical Records Librarian	07/01/2008	06410	\$2,084	\$2,533	\$54,184	\$65,858			
	Unrepresented-Misc									
4119	Performing Arts Center Aide	07/01/2008	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
	SEIU L1021	04/04/2009	06640	\$2,332	\$2,835	\$60,632	\$73,710			
4140	Real Property Officer	07/01/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	IFPTE, L21	12/27/2008	07240	\$3,126	\$3,799	\$81,276	\$98,774			
4142	Senior Real Property Officer	07/01/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
	IFPTE, L21	12/27/2008	07540	\$3,618	\$4,397	\$94,068	\$114,322			
4143	Principal Real Property Officer	07/01/2008	4143A	\$4,044	\$4,915	\$105,144	\$127,790			Z
	IFPTE, L21	12/27/2008	4143C	\$4,188	\$5,090	\$108,888	\$132,340			
4202	Assessment Clerk	07/01/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
	SEIU L1021	04/04/2009	05900	\$1,626	\$1,975	\$42,276	\$51,350			
4203	Senior Assessment Clerk	07/01/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
	SEIU L1021	04/04/2009	06095	\$1,787	\$2,172	\$46,462	\$56,472			
4220	Personal Property Auditor	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
	IFPTE, L21	12/27/2008	06845	\$2,577	\$3,132	\$67,002	\$81,432			
4222	Senior Personal Property Auditor	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	IFPTE, L21	12/27/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
4224	Principal Personal Property Auditor	07/01/2008	4224A	\$3,337	\$4,056	\$86,762	\$105,456			Z
	IFPTE, L21	12/27/2008	4224C	\$3,453	\$4,197	\$89,778	\$109,122			
4230	Estate Investigator	07/01/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
	IFPTE, L21	12/27/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
4231	Senior Estate Investigator	07/01/2008	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
	IFPTE, L21	12/27/2008	06945	\$2,706	\$3,289	\$70,356	\$85,514			
4256	Chief Of Assessment Standards	07/01/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
	+ MEA	12/27/2008	07350	\$3,295	\$4,006	\$85,670	\$104,156			
4260	Real Property Appraiser Trainee	07/01/2008	06195	\$1,876	\$2,281	\$48,776	\$59,306			
	IFPTE, L21	12/27/2008	06265	\$1,941	\$2,360	\$50,466	\$61,360			
4261	Real Property Appraiser	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
	IFPTE, L21	12/27/2008	06845	\$2,577	\$3,132	\$67,002	\$81,432			
4265	Senior Real Property Appraiser	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	IFPTE, L21	12/27/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			

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4267	Principal Real Property Appraiser	07/01/2008	4267A	\$3,337	\$4,056	\$86,762	\$105,456			Z
		IFPTE, L21 12/27/2008	4267C	\$3,453	\$4,197	\$89,778	\$109,122			
4269	Chief Appraiser	07/01/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
		+ MEA 12/27/2008	07550	\$3,633	\$4,416	\$94,458	\$114,816			
4290	Assessor	07/01/2008	4290A	Flat Rate	\$6,417	N/A	\$166,831			Z
		<i>Elected Official</i>								
4306	Collections Officer	07/01/2008	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		SEIU L1021 04/04/2009	06275	\$1,951	\$2,371	\$50,726	\$61,646			
4308	Senior Collections Officer	07/01/2008	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		SEIU L1021 04/04/2009	06425	\$2,099	\$2,551	\$54,574	\$66,326			
4310	Commercial Division Assistant Supervisor	07/01/2008	4310A	\$2,459	\$2,989	\$63,934	\$77,714			Z
		+ MEA 12/27/2008	4310C	\$2,533	\$3,080	\$65,858	\$80,080			
4311	Customer Service Billing and Collections Supervisor	07/01/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344			Z
		12/27/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
4320	Cashier I	07/01/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
		SEIU L1021 04/04/2009	05835	\$1,577	\$1,914	\$41,002	\$49,764			
4321	Cashier II	07/01/2008	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		SEIU L1021 04/04/2009	05975	\$1,686	\$2,048	\$43,836	\$53,248			
4322	Cashier III	07/01/2008	06135	\$1,823	\$2,215	\$47,398	\$57,590			
		SEIU L1021 04/04/2009	06210	\$1,890	\$2,297	\$49,140	\$59,722			
4331	Security Analyst	07/01/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
		SEIU L1021 04/04/2009	07225	\$3,101	\$3,769	\$80,626	\$97,994			
4333	Senior Investment Officer	07/01/2008	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
		+ MEA 12/27/2008	07960	\$4,440	\$5,397	\$115,440	\$140,322			
4334	Investigator, Tax Collector	07/01/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		SEIU L1021 04/04/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664			
4335	Senior Investigator, Tax Collector	07/01/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
		SEIU L1021 04/04/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			
4337	Principal Investigator, Tax Collector	07/01/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		SEIU L1021 04/04/2009	07010	\$2,793	\$3,396	\$72,618	\$88,296			
4340	Assistant Director, Bureau of Delinquent Revenue	07/01/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		SEIU L1021 04/04/2009	07130	\$2,960	\$3,597	\$76,960	\$93,522			
4349	Director Of Real Estate, Tax Collector's Office	07/01/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		12/27/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
4366	Collection Supervisor	07/01/2008	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		SEIU L1021 04/04/2009	06575	\$2,258	\$2,745	\$58,708	\$71,370			
4377	Assistant Cash Management And Investment	07/01/2008	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
		+ MEA 12/27/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020			
4390	Treasurer	07/01/2008	4390A	Flat Rate	\$6,254	N/A	\$162,603			Z
		<i>Elected Official</i>								
5102	Public Buildings Maintenance And Repair Assistant Superintendent	07/01/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
		12/27/2008	07760	\$4,028	\$4,895	\$104,728	\$127,270			
5103	Operations Bureau Superintendent, Public Works	07/01/2008	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
		12/27/2008	07960	\$4,440	\$5,397	\$115,440	\$140,322			

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5105	Manager, Finance & Administration	07/01/2008	07675	\$3,862	\$4,695	\$100,412	\$122,070			Z
	+ MEA	12/27/2008	07735	\$3,978	\$4,835	\$103,428	\$125,710			
5116	Director Of Planning	07/01/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
	+ MEA	12/27/2008	08520	\$5,833	\$7,090	\$151,658	\$184,340			
5120	Architectural Administrator	07/01/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			Z
	IFPTE, L21	12/27/2008	07495	\$3,537	\$4,299	\$91,962	\$111,774			
5125	Bureau Manager	07/01/2008	08180	\$4,943	\$6,008	\$128,518	\$156,208			Z
	+ MEA	12/27/2008	08240	\$5,090	\$6,187	\$132,340	\$160,862			
5130	Sewage Treatment Plant Superintendent	07/01/2008	5130A	\$3,940	\$4,789	\$102,440	\$124,514			Z
	IFPTE, L21	12/27/2008	5130C	\$4,075	\$4,952	\$105,950	\$128,752			
5133	Program Manager II	07/01/2008	07940	\$4,397	\$5,345	\$114,322	\$138,970			Z
	+ MEA	12/27/2008	08000	\$4,527	\$5,503	\$117,702	\$143,078			
5135	Assistant Superintendent Of Street And Sewer Repair	07/01/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
	+ MEA	12/27/2008	07760	\$4,028	\$4,895	\$104,728	\$127,270			
5137	Maintenance Engineering Manager, Hetch Hetchy Project	07/01/2008	07770	\$4,044	\$4,915	\$105,144	\$127,790			Z
	+ MEA	12/27/2008	07830	\$4,164	\$5,062	\$108,264	\$131,612			
5148	Water Operations Analyst	07/01/2008	5148A	Flat Rate	\$4,241	N/A	\$110,266			
	Stat Engrs L39	04/04/2009	5148D	Flat Rate	\$4,400	N/A	\$114,400			
5149	Superintendent Of Water Treatment Facilities	07/01/2008	5149A	Flat Rate	\$4,699	N/A	\$122,174			
	Stat Engrs L39	04/04/2009	5149D	Flat Rate	\$4,875	N/A	\$126,750			
5150	Site Manager	07/01/2008	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
	+ MEA	12/27/2008	07620	\$3,760	\$4,570	\$97,760	\$118,820			
5156	Utility Services Manager	07/01/2008	08140	\$4,848	\$5,893	\$126,048	\$153,218			Z
	+ MEA	12/27/2008	08200	\$4,991	\$6,067	\$129,766	\$157,742			
5166	Assistant General Manager, Public Utilities	07/01/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			Z
	+ MEA	12/27/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			
5173	Ops Bureau Asst, Superintendent DPW Street Environmental Svcs & Urban	07/01/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
	+ MEA	12/27/2008	07760	\$4,028	\$4,895	\$104,728	\$127,270			
5174	Administrative Engineer	07/01/2008	07835	\$4,176	\$5,076	\$108,576	\$131,976			Z
	IFPTE, L21	12/27/2008	07905	\$4,323	\$5,255	\$112,398	\$136,630			
5177	Safety Officer	07/01/2008	5177A	\$3,752	\$4,561	\$97,552	\$118,586			Z
	IFPTE, L21	12/27/2008	5177C	\$3,881	\$4,717	\$100,906	\$122,642			
5182	Deputy Director Of Public Works And Engineering	07/01/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			Z
	+ MEA	12/27/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			
5186	Financial Manager	07/01/2008	07820	\$4,145	\$5,039	\$107,770	\$131,014			Z
	+ MEA	12/27/2008	07880	\$4,270	\$5,190	\$111,020	\$134,940			
5189	Manager, Utilities Engineering Bureau, Public Utilities Commission	07/01/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			Z
	+ MEA	12/27/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			
5193	Deputy Director Of Public Works For Financial Management & Administration	07/01/2008	08360	\$5,397	\$6,560	\$140,322	\$170,560			Z
	+ MEA	12/27/2008	08420	\$5,555	\$6,753	\$144,430	\$175,578			
5194	Deputy Director Of Public Works For Operation	07/01/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			Z
	+ MEA	12/27/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			
5201	Junior Engineer	07/01/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
	IFPTE, L21	12/27/2008	06895	\$2,640	\$3,208	\$68,640	\$83,408			

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5203	Assistant Engineer	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	IFPTE, L21	12/27/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5207	Associate Engineer	07/01/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
	IFPTE, L21	12/27/2008	07455	\$3,470	\$4,218	\$90,220	\$109,668			
5209	Industrial Engineer	07/01/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
	IFPTE, L21	12/27/2008	07455	\$3,470	\$4,218	\$90,220	\$109,668			
5211	Engineer/Architect/Landscape Architect	07/01/2008	07985	\$4,492	\$5,460	\$116,792	\$141,960			Z
	Senior IFPTE, L21	12/27/2008	08055	\$4,650	\$5,652	\$120,900	\$146,952			
5212	Engineer/Architect Principal	07/01/2008	5212A	\$5,209	\$6,332	\$135,434	\$164,632			Z
	IFPTE, L21	12/27/2008	5212C	\$5,397	\$6,560	\$140,322	\$170,560			
5214	Building Plans Engineer	07/01/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
	IFPTE, L21	12/27/2008	07955	\$4,428	\$5,383	\$115,128	\$139,958			
5215	Fire Protection Engineer	07/01/2008	07745	\$3,998	\$4,859	\$103,948	\$126,334			Z
	IFPTE, L21	12/27/2008	07815	\$4,137	\$5,029	\$107,562	\$130,754			
5216	Chief Surveyor	07/01/2008	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
	IFPTE, L21	12/27/2008	07615	\$3,752	\$4,561	\$97,552	\$118,586			
5217	Building Code Analyst	07/01/2008	07695	\$3,899	\$4,739	\$101,374	\$123,214			Z
	IFPTE, L21	12/27/2008	07765	\$4,036	\$4,905	\$104,936	\$127,530			
5218	Structural Engineer	07/01/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
	IFPTE, L21	12/27/2008	07955	\$4,428	\$5,383	\$115,128	\$139,958			
5219	Senior Structural Engineer	07/01/2008	08185	\$4,952	\$6,019	\$128,752	\$156,494			Z
	IFPTE, L21	12/27/2008	08255	\$5,126	\$6,231	\$133,276	\$162,006			
5241	Engineer	07/01/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			Z
	IFPTE, L21	12/27/2008	07755	\$4,017	\$4,882	\$104,442	\$126,932			
5246	Radio Engineer	07/01/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
	+ MEA	12/27/2008	07790	\$4,082	\$4,961	\$106,132	\$128,986			
5260	Architectural Assistant I	07/01/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			
	IFPTE, L21	12/27/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
5261	Architectural Assistant II	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
	IFPTE, L21	12/27/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			
5262	Landscape Architectural Associate 1	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
	IFPTE, L21	12/27/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5264	Airport Noise Abatement Specialist	07/01/2008	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	SEIU L1021	04/04/2009	06605	\$2,292	\$2,786	\$59,592	\$72,436			
5265	Architectural Associate I	07/01/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
	IFPTE, L21	12/27/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5266	Architectural Associate II	07/01/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
	IFPTE, L21	12/27/2008	07455	\$3,470	\$4,218	\$90,220	\$109,668			
5267	Assistant Airport Noise Abatement Officer	07/01/2008	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
	SEIU L1021	04/04/2009	07240	\$3,126	\$3,799	\$81,276	\$98,774			
5268	Architect	07/01/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			Z
	IFPTE, L21	12/27/2008	07755	\$4,017	\$4,882	\$104,442	\$126,932			
5271	Senior Airport Noise Abatement Specialist	07/01/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
	SEIU L1021	04/04/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			
5272	Landscape Architectural Associate 2	07/01/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
	IFPTE, L21	12/27/2008	07455	\$3,470	\$4,218	\$90,220	\$109,668			

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5274	Landscape Architect	07/01/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			Z
	IFPTE, L21	12/27/2008	07755	\$4,017	\$4,882	\$104,442	\$126,932			
5276	City Planning Intern	07/01/2008	06045	\$1,744	\$2,120	\$45,344	\$55,120			
	IFPTE, L21	12/27/2008	06115	\$1,805	\$2,194	\$46,930	\$57,044			
5277	Planner I	07/01/2008	06435	\$2,110	\$2,564	\$54,860	\$66,664			Z
	IFPTE, L21	12/27/2008	06505	\$2,183	\$2,654	\$56,758	\$69,004			
5278	Planner II	07/01/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			Z
	IFPTE, L21	12/27/2008	06905	\$2,654	\$3,226	\$69,004	\$83,876			
5283	Planner V	07/01/2008	5283A	\$4,278	\$5,200	\$111,228	\$135,200			Z
	IFPTE, L21	12/27/2008	5283C	\$4,428	\$5,383	\$115,128	\$139,958			
5285	Airport Noise Abatement Officer	07/01/2008	07405	\$3,387	\$4,117	\$88,062	\$107,042			Z
	SEIU L1021	04/04/2009	07480	\$3,513	\$4,270	\$91,338	\$111,020			
5288	Transit Planner II	07/01/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			Z
	IFPTE, L21	12/27/2008	06905	\$2,654	\$3,226	\$69,004	\$83,876			
5289	Transit Planner III	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
	IFPTE, L21	12/27/2008	07255	\$3,147	\$3,826	\$81,822	\$99,476			
5290	Transit Planner IV	07/01/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
	IFPTE, L21	12/27/2008	07605	\$3,734	\$4,539	\$97,084	\$118,014			
5291	Planner III	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
	IFPTE, L21	12/27/2008	07255	\$3,147	\$3,826	\$81,822	\$99,476			
5293	Planner IV	07/01/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
	IFPTE, L21	12/27/2008	07605	\$3,734	\$4,539	\$97,084	\$118,014			
5298	Planner III-Environmental Review	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
	IFPTE, L21	12/27/2008	07255	\$3,147	\$3,826	\$81,822	\$99,476			
5299	Planner IV-Environmental Review	07/01/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
	IFPTE, L21	12/27/2008	07605	\$3,734	\$4,539	\$97,084	\$118,014			
5301	Supervisor, Traffic Painting Program	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
	IFPTE, L21	12/27/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
5302	Traffic Survey Technician	07/01/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	IFPTE, L21	12/27/2008	06515	\$2,194	\$2,666	\$57,044	\$69,316			
5303	Supervisor, Traffic And Street Signs	07/01/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	IFPTE, L21	12/27/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
5304	Materials Testing Aide	07/01/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
	IFPTE, L21	12/27/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
5305	Materials Testing Technician	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	IFPTE, L21	12/27/2008	06525	\$2,204	\$2,679	\$57,304	\$69,654			
5306	Traffic Sign Manager	07/01/2008	5306A	\$3,295	\$4,006	\$85,670	\$104,156			Z
	IFPTE, L21	12/27/2008	5306C	\$3,410	\$4,145	\$88,660	\$107,770			
5310	Survey Assistant I	07/01/2008	06485	\$2,161	\$2,627	\$56,186	\$68,302			
	IFPTE, L21	12/27/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			
5312	Survey Assistant II	07/01/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
	IFPTE, L21	12/27/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
5314	Survey Associate	07/01/2008	07015	\$2,800	\$3,403	\$72,800	\$88,478			
	IFPTE, L21	12/27/2008	07085	\$2,896	\$3,520	\$75,296	\$91,520			
5320	Illustrator And Art Designer	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			Z
	IFPTE, L21	12/27/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5322	Graphic Artist	07/01/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	SEIU L1021	04/04/2009	06100	\$1,791	\$2,178	\$46,566	\$56,628			

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5330	Graphics Supervisor	07/01/2008	06785	\$2,502	\$3,041	\$65,052	\$79,066			
	IFPTE, L21	12/27/2008	06855	\$2,589	\$3,147	\$67,314	\$81,822			
5344	Mechanical Engineering Assistant	07/01/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
	IFPTE, L21	12/27/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
5346	Mechanical Engineering Associate I	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	IFPTE, L21	12/27/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5352	Electrical Engineering Assistant	07/01/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
	IFPTE, L21	12/27/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
5354	Electrical Engineering Associate I	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	IFPTE, L21	12/27/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5362	Engineering Assistant	07/01/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
	IFPTE, L21	12/27/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
5364	Engineering Associate I	07/01/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	IFPTE, L21	12/27/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5366	Engineering Associate II	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
	IFPTE, L21	12/27/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
5380	Student Design Trainee I, Arch., Engr., & Planning	07/01/2008	5380A	Flat Rate	\$1,826	N/A	\$47,476			
	IFPTE, L21	12/27/2008	5380C	Flat Rate	\$1,890	N/A	\$49,140			
5381	Student Design Trainee II, Arch, Engr, & Planning	07/01/2008	5381A	Flat Rate	\$1,959	N/A	\$50,934			
	IFPTE, L21	12/27/2008	5381C	Flat Rate	\$2,028	N/A	\$52,728			
5382	Student Design Trainee III, Arch, Engr, & Planning	07/01/2008	5382A	Flat Rate	\$2,053	N/A	\$53,378			
	IFPTE, L21	12/27/2008	5382C	Flat Rate	\$2,125	N/A	\$55,250			
5406	Special Assistant For Program Coordinator	07/01/2008	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
	SEIU L1021	04/04/2009	07470	\$3,493	\$4,246	\$90,818	\$110,396			
5408	Coordinator Of Citizen Involvement	07/01/2008	07175	\$3,027	\$3,679	\$78,702	\$95,654			Z
	SEIU L1021	04/04/2009	07250	\$3,138	\$3,815	\$81,588	\$99,190			
5502	Project Manager I	07/01/2008	5502A	Flat Rate	\$4,361	N/A	\$113,386			Z
	IFPTE, L21	12/27/2008	5502C	Flat Rate	\$4,514	N/A	\$117,364			
5504	Project Manager II	07/01/2008	5504A	Flat Rate	\$5,047	N/A	\$131,222			Z
	IFPTE, L21	12/27/2008	5504C	Flat Rate	\$5,224	N/A	\$135,824			
5506	Project Manager III	07/01/2008	5506A	Flat Rate	\$6,126	N/A	\$159,276			Z
	IFPTE, L21	12/27/2008	5506C	Flat Rate	\$6,340	N/A	\$164,840			
5508	Project Manager IV	07/01/2008	5508A	Flat Rate	\$6,832	N/A	\$177,632			Z
	IFPTE, L21	12/27/2008	5508C	Flat Rate	\$7,071	N/A	\$183,846			
5601	Utility Analyst	07/01/2008	5601A	\$1,977	\$3,069	\$51,402	\$79,794			
	IFPTE, L21	12/27/2008	5601C	\$2,046	\$3,176	\$53,196	\$82,576			
5602	Utility Specialist	07/01/2008	5602A	\$2,986	\$4,413	\$77,636	\$114,738			
	IFPTE, L21	12/27/2008	5602C	\$3,091	\$4,567	\$80,366	\$118,742			
5606	Energy Specialist	07/01/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			Z
	IFPTE, L21	12/27/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
5608	Senior Energy Specialist	07/01/2008	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
	IFPTE, L21	12/27/2008	07115	\$2,940	\$3,574	\$76,440	\$92,924			
5620	Regulatory Specialist	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
	IFPTE, L21	12/27/2008	07255	\$3,147	\$3,826	\$81,822	\$99,476			
5634	Water & Power Resources Manager	07/01/2008	07750	\$4,006	\$4,869	\$104,156	\$126,594			Z
	+ MEA	12/27/2008	07810	\$4,128	\$5,018	\$107,328	\$130,468			

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5638	Environmental Assistant	07/01/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>IFPTE, L21</i>	12/27/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
5640	Environmental Specialist	07/01/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	<i>IFPTE, L21</i>	12/27/2008	06875	\$2,614	\$3,178	\$67,964	\$82,628			
5642	Senior Environmental Specialist	07/01/2008	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
	<i>IFPTE, L21</i>	12/27/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
5644	Principal Environmental Specialist	07/01/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
	<i>IFPTE, L21</i>	12/27/2008	07455	\$3,470	\$4,218	\$90,220	\$109,668			
5646	Environmental Program Manager I	07/01/2008	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
	<i>Unrepresented-Mgt</i>									
6108	Environmental Health Technician I	07/01/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	<i>SEIU L1021</i>	04/04/2009	06360	\$2,033	\$2,472	\$52,858	\$64,272			
6110	Environmental Health Technician II	07/01/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
	<i>SEIU L1021</i>	04/04/2009	06610	\$2,297	\$2,793	\$59,722	\$72,618			
6115	Wastewater Control Inspector	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
	<i>IFPTE, L21</i>	12/27/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
6116	Supervising Wastewater Control Inspector	07/01/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			
	<i>IFPTE, L21</i>	12/27/2008	07445	\$3,453	\$4,197	\$89,778	\$109,122			
6120	Environmental Health Inspector	07/01/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
	<i>TWU 250-A Misc</i>	12/27/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			
6122	Senior Environmental Health Inspector	07/01/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
	<i>TWU 250-A Misc</i>	12/27/2008	07430	\$3,426	\$4,164	\$89,076	\$108,264			
6124	Principal Environmental Health Inspector	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	<i>TWU 250-A Misc</i>	12/27/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6127	Assistant Director, Bureau Of Environmental Health Services	07/01/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
	<i>+ MEA</i>	12/27/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			
6130	Safety Analyst	07/01/2008	07415	\$3,403	\$4,137	\$88,478	\$107,562			Z
	<i>IFPTE, L21</i>	12/27/2008	07485	\$3,520	\$4,278	\$91,520	\$111,228			
6137	Assistant Industrial Hygienist	07/01/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			Z
	<i>IFPTE, L21</i>	12/27/2008	06905	\$2,654	\$3,226	\$69,004	\$83,876			
6138	Industrial Hygienist	07/01/2008	07415	\$3,403	\$4,137	\$88,478	\$107,562			Z
	<i>IFPTE, L21</i>	12/27/2008	07485	\$3,520	\$4,278	\$91,520	\$111,228			
6139	Senior Industrial Hygienist	07/01/2008	07615	\$3,752	\$4,561	\$97,552	\$118,586			Z
	<i>Teamsters L856</i>	12/27/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			
6141	Manager, Office Of Health And Safety	07/01/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
	<i>+ MEA</i>	12/27/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			
6218	Weights & Measures/Agricultural Trainee	07/01/2008	05870	\$1,603	\$1,946	\$41,678	\$50,596			
	<i>SEIU L1021</i>	04/04/2009	05945	\$1,662	\$2,019	\$43,212	\$52,494			
6220	Inspector Of Weights And Measures	07/01/2008	06130	\$1,818	\$2,209	\$47,268	\$57,434			
	<i>SEIU L1021</i>	04/04/2009	06205	\$1,886	\$2,292	\$49,036	\$59,592			
6230	Street Inspector	07/01/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
	<i>IFPTE, L21</i>	12/27/2008	06675	\$2,371	\$2,882	\$61,646	\$74,932			
6231	Senior Street Inspector	07/01/2008	06905	\$2,654	\$3,226	\$69,004	\$83,876			
	<i>IFPTE, L21</i>	12/27/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			
6232	Street Inspection Supervisor	07/01/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			
	<i>IFPTE, L21</i>	12/27/2008	07275	\$3,179	\$3,862	\$82,654	\$100,412			

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6235	Heating And Ventilating Inspector	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
	SheetMetal L104	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6242	Plumbing Inspector	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
	Plumbers L38	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6244	Chief Plumbing Inspector	07/01/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes	Z	
	Plumbers L38	12/27/2008	07780	\$4,067	\$4,943	\$105,742	\$128,518			
6246	Senior Plumbing Inspector	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
	Plumbers L38	12/27/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6248	Electrical Inspector	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
	Electricians L6	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6249	Senior Electrical Inspector	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684	Yes		
	Electricians L6	12/27/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6250	Chief Electrical Inspector	07/01/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254	Yes	Z	
	Electricians L6	12/27/2008	07780	\$4,067	\$4,943	\$105,742	\$128,518			
6252	Line Inspector	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
	Electricians L6	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6262	Plan Checker	07/01/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
	IFPTE, L21	12/27/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
6266	Senior Plan Checker	07/01/2008	07445	\$3,453	\$4,197	\$89,778	\$109,122			
	IFPTE, L21	12/27/2008	07515	\$3,574	\$4,343	\$92,924	\$112,918			
6270	Housing Inspector	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
	IFPTE, L21	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6272	Senior Housing Inspector	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
	IFPTE, L21	12/27/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6274	Chief Housing Inspector	07/01/2008	6274A	\$3,931	\$4,779	\$102,206	\$124,254		Z	
	IFPTE, L21	12/27/2008	6274C	\$4,067	\$4,943	\$105,742	\$128,518			
6281	Fire Safety Inspector II	07/01/2008	6281A	Flat Rate	\$4,415	N/A	\$114,790			
	IFPTE, L21	12/27/2008	6281C	Flat Rate	\$4,547	N/A	\$118,222			
6317	Assistant Construction Inspector	07/01/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
	IFPTE, L21	12/27/2008	06765	\$2,478	\$3,012	\$64,428	\$78,312			
6318	Construction Inspector	07/01/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
	IFPTE, L21	12/27/2008	07165	\$3,012	\$3,661	\$78,312	\$95,186			
6319	Senior Construction Inspector	07/01/2008	07295	\$3,208	\$3,899	\$83,408	\$101,374			
	IFPTE, L21	12/27/2008	07365	\$3,320	\$4,036	\$86,320	\$104,936			
6331	Building Inspector	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
	Bldg Inspectors	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6333	Senior Building Inspector	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
	Bldg Inspectors	12/27/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6334	Chief Building Inspector	07/01/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254		Z	
	Bldg Inspectors	12/27/2008	07780	\$4,067	\$4,943	\$105,742	\$128,518			
6335	Disability Access Coordinator	07/01/2008	07955	\$4,428	\$5,383	\$115,128	\$139,958		Z	
	IFPTE, L21	12/27/2008	08025	\$4,581	\$5,569	\$119,106	\$144,794			
7108	Heavy Equipment Operations Assistant Supervisor	07/01/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276	Yes	Z	
	Oper Engrs L3	04/04/2009	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7110	Mobile Equipment Assistant Supervisor	07/01/2008	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes	Z	
	Oper Engrs L3	04/04/2009	07115	\$2,940	\$3,574	\$76,440	\$92,924			

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7120	Buildings And Grounds Maintenance Superintendent	07/01/2008	7120A	Flat Rate	\$4,060	N/A	\$105,560			
	Stat Engrs L39	04/04/2009	7120D	Flat Rate	\$4,212	N/A	\$109,512			
7123	Parking Meter and Machine Shop Manager	07/01/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
	+ MEA	12/27/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
7125	Electrical Operation And Maintenance Superintendent, H. H. Project	07/01/2008	07585	\$3,696	\$4,492	\$96,096	\$116,792			Z
	+ MEA	12/27/2008	07645	\$3,807	\$4,627	\$98,982	\$120,302			
7126	Mechanical Shop And Equipment Superintendent	07/01/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
	Auto Mach L1414	12/27/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7130	General Superintendent, Facilities Maintenance	07/01/2008	7130A	Flat Rate	\$4,824	N/A	\$125,424			Z
	+ MEA	12/27/2008	7130C	Flat Rate	\$4,969	N/A	\$129,194			
7132	Telecommunication Supervisor	07/01/2008	07555	\$3,643	\$4,428	\$94,718	\$115,128			
	IFPTE, L21	12/27/2008	07625	\$3,769	\$4,581	\$97,994	\$119,106			
7134	Water Construction And Maintenance Superintendent	07/01/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
	Plumbers L38	12/27/2008	07650	\$3,815	\$4,637	\$99,190	\$120,562			
7136	Water Shops And Equipment Superintendent	07/01/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
	Plumbers L38	12/27/2008	07540	\$3,618	\$4,397	\$94,068	\$114,322			
7140	Director, Parking And Traffic Operations	07/01/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
	+ MEA	12/27/2008	07660	\$3,836	\$4,662	\$99,736	\$121,212			
7150	City Shops General Superintendent	07/01/2008	07740	\$3,989	\$4,848	\$103,714	\$126,048			Z
	+ MEA	12/27/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			
7203	Buildings And Grounds Maintenance Supervisor	07/01/2008	7203A	Flat Rate	\$3,470	N/A	\$90,220			
	Stat Engrs L39	04/04/2009	7203D	Flat Rate	\$3,600	N/A	\$93,600			
7204	Chief Water Service Inspector	07/01/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			
	Plumbers L38	12/27/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7205	Chief Stationary Engineer	07/01/2008	7205A	Flat Rate	\$3,538	N/A	\$91,988			
	Stat Engrs L39	04/04/2009	7205D	Flat Rate	\$3,671	N/A	\$95,446			
7208	Heavy Equipment Operations Supervisor	07/01/2008	07245	\$3,132	\$3,807	\$81,432	\$98,982	Yes		Z
	Oper Engrs L3	04/04/2009	07320	\$3,248	\$3,948	\$84,448	\$102,648			
7210	Mobile Equipment Supervisor	07/01/2008	07140	\$2,977	\$3,618	\$77,402	\$94,068	Yes		Z
	Oper Engrs L3	04/04/2009	07215	\$3,087	\$3,752	\$80,262	\$97,552			
7211	Cement Finisher Supervisor II	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
	SEIU L1021	04/04/2009	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7212	Automotive Transit Equipment Supervisor	07/01/2008	07935	\$4,385	\$5,330	\$114,010	\$138,580			
	+ MEA	12/27/2008	07995	\$4,514	\$5,486	\$117,364	\$142,636			
7213	Plumber Supervisor I	07/01/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		
	Plumbers L38	12/27/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7214	Electrical Transit Equipment Supervisor	07/01/2008	07620	\$3,760	\$4,570	\$97,760	\$118,820			
	Electricians L6	12/27/2008	07690	\$3,888	\$4,725	\$101,088	\$122,850			
7215	General Laborer Supervisor I	07/01/2008	06330	\$2,004	\$2,435	\$52,104	\$63,310	Yes		
	Laborers L 261	04/04/2009	06405	\$2,079	\$2,527	\$54,054	\$65,702			
7216	Electrical Transit Shop Supervisor I	07/01/2008	07420	\$3,410	\$4,145	\$88,660	\$107,770			
	Electricians L6	12/27/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			
7218	Asbestos Abatement Worker II	07/01/2008	7218A	\$32.6375	\$32.6375	N/A				H
	SEIU L1021	04/04/2009	7218D	\$33.8625	\$33.8625	N/A				

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7219	Maintenance Scheduler	07/01/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
	SEIU L1021	04/04/2009	06450	\$2,124	\$2,582	\$55,224	\$67,132			
7220	Asphalt Finisher Supervisor I	07/01/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
	Laborers L 261	04/04/2009	06935	\$2,693	\$3,273	\$70,018	\$85,098			
7221	Asphalt Plant Supervisor I	07/01/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
	Oper Engrs L3	04/04/2009	07145	\$2,983	\$3,626	\$77,558	\$94,276			
7223	Cable Machinery Supervisor	07/01/2008	7223A	Flat Rate	\$4,385	N/A	\$114,010			
	Stat Engrs L39	04/04/2009	7223D	Flat Rate	\$4,549	N/A	\$118,274			
7225	Transit Paint Shop Supervisor I	07/01/2008	7225A	Flat Rate	\$3,752	N/A	\$97,552			
	Auto Mach L1414	12/27/2008	7225C	Flat Rate	\$3,883	N/A	\$100,958			
7226	Carpenter Supervisor I	07/01/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
	BC Carpenters	12/27/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7227	Cement Finisher Supervisor I	07/01/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	SEIU L1021	04/04/2009	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7228	Automotive Transit Shop Supervisor I	07/01/2008	7228A	Flat Rate	\$4,139	N/A	\$107,614			
	Auto Mach L1414	12/27/2008	7228C	Flat Rate	\$4,284	N/A	\$111,384			
7229	Transmission Line Supervisor I	07/01/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	Electricians L6	12/27/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7232	Hetch Hetchy Mechanical Shop Supervisor	07/01/2008	7232A	Flat Rate	\$3,217	N/A	\$83,642			
	Auto Mach L1414	12/27/2008	7232C	Flat Rate	\$3,330	N/A	\$86,580			
7233	Glazier Supervisor I	07/01/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
	Glaziers L718	12/27/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7235	Transit Power Line Supervisor I	07/01/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
	Electricians L6	12/27/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660			
7236	Locksmith Supervisor I	07/01/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
	BC Carpenters	12/27/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7238	Electrician Supervisor I	07/01/2008	07260	\$3,155	\$3,836	\$82,030	\$99,736	Yes		
	Electricians L6	12/27/2008	07330	\$3,263	\$3,966	\$84,838	\$103,116			
7239	Plumber Supervisor II	07/01/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
	Plumbers L38	12/27/2008	07590	\$3,703	\$4,500	\$96,278	\$117,000			
7240	Water Meter Shop Supervisor I	07/01/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596	Yes		
	Plumbers L38	12/27/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7241	Senior Maintenance Controller	07/01/2008	7241A	Flat Rate	\$3,752	N/A	\$97,552			
	Auto Mach L1414	12/27/2008	7241C	Flat Rate	\$3,883	N/A	\$100,958			
7242	Painter Supervisor I	07/01/2008	7242A	\$2,596	\$3,327	\$67,496	\$86,502	Yes		
	Painters L4	12/27/2008	7242C	\$2,685	\$3,446	\$69,810	\$89,596			
7243	Parking Meter Repairer Supervisor I	07/01/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	SEIU L1021	04/04/2009	06690	\$2,388	\$2,902	\$62,088	\$75,452			
7244	Power Plant Supervisor I	07/01/2008	06920	\$2,672	\$3,248	\$69,472	\$84,448			
	Electricians L6	12/27/2008	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7245	Chief Stationary Engineer, Water Treatment Plant	07/01/2008	7245A	Flat Rate	\$3,900	N/A	\$101,400			
	Stat Engrs L39	04/04/2009	7245D	Flat Rate	\$4,046	N/A	\$105,196			
7246	Sewer Repair Supervisor	07/01/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	Laborers L 261	04/04/2009	07235	\$3,117	\$3,788	\$81,042	\$98,488			
7247	Sheet Metal Worker Supervisor II	07/01/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436	Yes		
	SheetMetal L104	12/27/2008	07560	\$3,653	\$4,440	\$94,978	\$115,440			

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7248	Steamfitter Supervisor II	07/01/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
	Plumbers L38	12/27/2008	07590	\$3,703	\$4,500	\$96,278	\$117,000			
7249	Automotive Mechanic Supervisor I	07/01/2008	7249A	Flat Rate	\$3,752	N/A	\$97,552			
	Auto Mach L1414	12/27/2008	7249C	Flat Rate	\$3,883	N/A	\$100,958			
7250	Utility Plumber Supervisor I	07/01/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		
	Plumbers L38	12/27/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7251	Track Maintenance Worker Supervisor I	07/01/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			
	Teamsters L853	12/27/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
7252	Chief Stationary Engineer, Sewage Plant	07/01/2008	7252A	Flat Rate	\$3,900	N/A	\$101,400			
	Stat Engrs L39	04/04/2009	7252D	Flat Rate	\$4,046	N/A	\$105,196			
7253	Electrical Transit Mechanic Supervisor I	07/01/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
	Electricians L6	12/27/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7254	Automotive Machinist Supervisor I	07/01/2008	7254A	Flat Rate	\$3,752	N/A	\$97,552			
	Auto Mach L1414	12/27/2008	7254C	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I	07/01/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	Electricians L6	12/27/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7256	Electric Motor Repair Supervisor I	07/01/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
	Electricians L6	12/27/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7257	Communication Line Supervisor I	07/01/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	Electricians L6	12/27/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7258	Maintenance Machinist Supervisor I	07/01/2008	7258A	Flat Rate	\$3,752	N/A	\$97,552	Yes		
	Auto Mach L1414	12/27/2008	7258C	Flat Rate	\$3,883	N/A	\$100,958			
7259	Water And Power Maintenance Supervisor I	07/01/2008	06655	\$2,348	\$2,855	\$61,048	\$74,230			
	SEIU L1021	04/04/2009	06730	\$2,435	\$2,960	\$63,310	\$76,960			
7262	Maintenance Planner	07/01/2008	7262A	Flat Rate	\$3,681	N/A	\$95,706			
	Stat Engrs L39	04/04/2009	7262D	Flat Rate	\$3,819	N/A	\$99,294			
7263	Maintenance Manager	07/01/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
	+ MEA	12/27/2008	07460	\$3,479	\$4,229	\$90,454	\$109,954			
7264	Automotive Body And Fender Worker Supervisor I	07/01/2008	7264A	Flat Rate	\$3,752	N/A	\$97,552			
	Auto Mach L1414	12/27/2008	7264C	Flat Rate	\$3,883	N/A	\$100,958			
7268	Window Cleaner Supervisor	07/01/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	SEIU L1021	04/04/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7270	Watershed Keeper Supervisor	07/01/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	SEIU L1021	04/04/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7272	Carpenter Supervisor II	07/01/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756	Yes		
	BC Carpenters	12/27/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7273	Communications Line Worker Supervisor II	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7274	Transit Power Line Worker Supervisor II	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
	Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7275	Telecommunications Technician Supervisor	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7276	Electrician Supervisor II	07/01/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
	Electricians L6	12/27/2008	07550	\$3,633	\$4,416	\$94,458	\$114,816			
7277	City Shops Assistant Superintendent	07/01/2008	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes	Z	
	Auto Mach L1414	12/27/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020			

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7278	Painter Supervisor II	07/01/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
	Painters L4	12/27/2008	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7279	Powerhouse Electrician Supervisor II	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7281	Street Environmental Services Operations Supervisor	07/01/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
	Laborers L 261	04/04/2009	07055	\$2,855	\$3,470	\$74,230	\$90,220			
7282	Street Repair Supervisor II	07/01/2008	06945	\$2,706	\$3,289	\$70,356	\$85,514			
	SEIU L1021	04/04/2009	07020	\$2,806	\$3,410	\$72,956	\$88,660			
7283	Track Maintenance Superintendent, Municipal Railway + MEA	07/01/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		12/27/2008	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7284	Utility Plumber Supervisor II	07/01/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
	Plumbers L38	12/27/2008	07590	\$3,703	\$4,500	\$96,278	\$117,000			
7285	Transmission Line Worker Supervisor II	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7286	Wire Rope Cable Maintenance Supervisor	07/01/2008	7286A	Flat Rate	\$3,260	N/A	\$84,760			
	Stat Engrs L39	04/04/2009	7286D	Flat Rate	\$3,382	N/A	\$87,932			
7287	Supervising Electronic Maintenance Technician	07/01/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152	Yes		
	Electricians L6	12/27/2008	07590	\$3,703	\$4,500	\$96,278	\$117,000			
7302	Audio-Visual Equipment Technician	07/01/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
	SEIU L1021	04/04/2009	06060	\$1,756	\$2,135	\$45,656	\$55,510			
7303	Barber	07/01/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	SEIU L1021	04/04/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
7305	Metal Fabricator	07/01/2008	06560	\$2,242	\$2,726	\$58,292	\$70,876	Yes		
	Auto Mach L1414	12/27/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294			
7306	Automotive Body And Fender Worker	07/01/2008	7306A	Flat Rate	\$2,824	N/A	\$73,424			
	Auto Mach L1414	12/27/2008	7306C	Flat Rate	\$2,923	N/A	\$75,998			
7307	Bricklayer	07/01/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138	Yes		
	Bricklayers L3	12/27/2008	07030	\$2,819	\$3,426	\$73,294	\$89,076			
7308	Cable Splicer	07/01/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	Electricians L6	12/27/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7309	Car And Auto Painter	07/01/2008	7309A	Flat Rate	\$2,824	N/A	\$73,424			
	Auto Mach L1414	12/27/2008	7309C	Flat Rate	\$2,923	N/A	\$75,998			
7311	Cement Mason	07/01/2008	06520	\$2,199	\$2,672	\$57,174	\$69,472	Yes		
	Cement Masons L580	12/27/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
7313	Automotive Machinist	07/01/2008	7313A	Flat Rate	\$2,854	N/A	\$74,204			
	Auto Mach L1414	12/27/2008	7313C	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor	07/01/2008	7315A	Flat Rate	\$3,403	N/A	\$88,478			
	Auto Mach L1414	12/27/2008	7315C	Flat Rate	\$3,522	N/A	\$91,572			
7316	Water Service Inspector	07/01/2008	07100	\$2,918	\$3,547	\$75,868	\$92,222			
	Plumbers L38	12/27/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7317	Senior Water Service Inspector	07/01/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756			
	Plumbers L38	12/27/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7318	Electronic Maintenance Technician	07/01/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
	Electricians L6	12/27/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7319	Electric Motor Repairer	07/01/2008	06690	\$2,388	\$2,902	\$62,088	\$75,452	Yes		
	Electricians L6	12/27/2008	06760	\$2,472	\$3,005	\$64,272	\$78,130			

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7322	Automotive Body And Fender Worker	07/01/2008	7322A	Flat Rate	\$3,403	N/A	\$88,478			
	Assistant Supervisor Auto Mach L1414	12/27/2008	7322C	Flat Rate	\$3,522	N/A	\$91,572			
7324	Beautician	07/01/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	SEIU L1021	04/04/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
7325	General Utility Mechanic	07/01/2008	7325A	Flat Rate	\$3,041	N/A	\$79,066			
	Auto Mach L1414	12/27/2008	7325C	Flat Rate	\$3,147	N/A	\$81,822			
7326	Glazier	07/01/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222		Yes	
	Glaziers L718	12/27/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030			
7328	Operating Engineer, Universal	07/01/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332		Yes	
	Oper Engrs L3	04/04/2009	07015	\$2,800	\$3,403	\$72,800	\$88,478			
7329	Electronic Maintenance Technician	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742		Yes	
	Assistant Supervisor Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7330	Senior General Utility Mechanic	07/01/2008	7330A	Flat Rate	\$3,066	N/A	\$79,716			
	Auto Mach L1414	12/27/2008	7330C	Flat Rate	\$3,173	N/A	\$82,498			
7332	Maintenance Machinist	07/01/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596		Yes	
	Auto Mach L1414	12/27/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7333	Apprentice Stationary Engineer	07/01/2008	7333A	\$1,812	\$2,648	\$47,112	\$68,848			
	Stat Engrs L39	04/04/2009	7333D	\$1,880	\$2,748	\$48,880	\$71,448			
7334	Stationary Engineer	07/01/2008	7334A	Flat Rate	\$2,788	N/A	\$72,488			
	Stat Engrs L39	04/04/2009	7334D	Flat Rate	\$2,893	N/A	\$75,218			
7335	Senior Stationary Engineer	07/01/2008	7335A	Flat Rate	\$3,160	N/A	\$82,160			
	Stat Engrs L39	04/04/2009	7335D	Flat Rate	\$3,279	N/A	\$85,254			
7336	Electronic Instrumentation Technician, Water Pollution Control	07/01/2008	07255	\$3,147	\$3,826	\$81,822	\$99,476			
	IFPTE, L21	12/27/2008	07325	\$3,256	\$3,957	\$84,656	\$102,882			
7337	Maintenance Machinist Assistant Supervisor	07/01/2008	07000	\$2,779	\$3,378	\$72,254	\$87,828		Yes	
	Auto Mach L1414	12/27/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818			
7338	Electrical Line Worker	07/01/2008	7338A	\$2,533	\$3,744	\$65,858	\$97,344		Yes	
	Electricians L6	12/27/2008	7338C	\$2,621	\$3,873	\$68,146	\$100,698			
7339	Apprentice Stationary Engineer, Water Treatment Plant	07/01/2008	7339A	\$1,999	\$2,921	\$51,974	\$75,946			
	Stat Engrs L39	04/04/2009	7339D	\$2,074	\$3,031	\$53,924	\$78,806			
7340	Maintenance Controller	07/01/2008	7340A	Flat Rate	\$3,403	N/A	\$88,478			
	Auto Mach L1414	12/27/2008	7340C	Flat Rate	\$3,522	N/A	\$91,572			
7341	Stationary Engineer, Water Treatment Plant	07/01/2008	7341A	Flat Rate	\$3,075	N/A	\$79,950			
	Stat Engrs L39	04/04/2009	7341D	Flat Rate	\$3,190	N/A	\$82,940			
7342	Locksmith	07/01/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468		Yes	
	BC Carpenters	12/27/2008	06840	\$2,571	\$3,126	\$66,846	\$81,276			
7343	Senior Stationary Engineer, Water Treatment Plant	07/01/2008	7343A	Flat Rate	\$3,480	N/A	\$90,480			
	Stat Engrs L39	04/04/2009	7343D	Flat Rate	\$3,611	N/A	\$93,886			
7344	Carpenter	07/01/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468		Yes	
	BC Carpenters	12/27/2008	06840	\$2,571	\$3,126	\$66,846	\$81,276			
7345	Electrician	07/01/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296		Yes	
	Electricians L6	12/27/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7346	Painter	07/01/2008	06600	\$2,287	\$2,779	\$59,462	\$72,254		Yes	
	Painters L4	12/27/2008	06670	\$2,365	\$2,874	\$61,490	\$74,724			

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7347	Plumber	07/01/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
	Plumbers L38	12/27/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7348	Steamfitter	07/01/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
	Plumbers L38	12/27/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7349	Steamfitter Supervisor I	07/01/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes		
	Plumbers L38	12/27/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			
7353	Water Meter Repairer	07/01/2008	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	Plumbers L38	12/27/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
7355	Truck Driver	07/01/2008	7355A	\$2,239	\$2,851	\$58,214	\$74,126			
	Teamsters L853	12/27/2008	7355C	\$2,317	\$2,951	\$60,242	\$76,726			
7358	Pattern Maker	07/01/2008	06870	\$2,607	\$3,169	\$67,782	\$82,394	Yes		
	BC Carpenters	12/27/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7360	Pipe Welder	07/01/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
	Plumbers L38	12/27/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7361	Plasterer	07/01/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
	Plasterers L66	12/27/2008	07050	\$2,847	\$3,460	\$74,022	\$89,960			
7362	Communications Systems Technician	07/01/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
	SEIU L1021	04/04/2009	07260	\$3,155	\$3,836	\$82,030	\$99,736			
7363	Power House Electrician	07/01/2008	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
	Electricians L6	12/27/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7364	Power House Operator	07/01/2008	06540	\$2,221	\$2,700	\$57,746	\$70,200			
	Electricians L6	12/27/2008	06610	\$2,297	\$2,793	\$59,722	\$72,618			
7365	Senior Power House Operator	07/01/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
	Electricians L6	12/27/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030			
7366	Transit Power Line Worker	07/01/2008	7366A	\$3,276	\$3,525	\$85,176	\$91,650			
	Electricians L6	12/27/2008	7366C	\$3,391	\$3,648	\$88,166	\$94,848			
7368	Senior Communications Systems Technician	07/01/2008	07485	\$3,520	\$4,278	\$91,520	\$111,228			
	SEIU L1021	04/04/2009	07560	\$3,653	\$4,440	\$94,978	\$115,440			
7370	Rigger	07/01/2008	06420	\$2,094	\$2,545	\$54,444	\$66,170	Yes		
	Oper Engrs L3	04/04/2009	06495	\$2,172	\$2,640	\$56,472	\$68,640			
7371	Electical Transit System Mechanic	07/01/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596			
	Electricians L6	12/27/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7372	Stationary Engineer, Sewage Plant	07/01/2008	7372A	Flat Rate	\$3,075	N/A	\$79,950			
	Stat Engrs L39	04/04/2009	7372D	Flat Rate	\$3,190	N/A	\$82,940			
7373	Senior Stationary Engineer, Sewage Plant	07/01/2008	7373A	Flat Rate	\$3,480	N/A	\$90,480			
	Stat Engrs L39	04/04/2009	7373D	Flat Rate	\$3,611	N/A	\$93,886			
7375	Apprentice Stationary Engineer, Sewage Plant	07/01/2008	7375A	\$1,999	\$2,921	\$51,974	\$75,946			
	Stat Engrs L39	04/04/2009	7375D	\$2,074	\$3,031	\$53,924	\$78,806			
7376	Sheet Metal Worker	07/01/2008	07090	\$2,902	\$3,527	\$75,452	\$91,702	Yes		
	SheetMetal L104	12/27/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7377	Stage Electrician	07/01/2008	06910	\$2,660	\$3,234	\$69,160	\$84,084	Yes		
	IATSE, L16	12/27/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7378	Tile Setter	07/01/2008	06600	\$2,287	\$2,779	\$59,462	\$72,254	Yes		
	Bricklayers L3	12/27/2008	06670	\$2,365	\$2,874	\$61,490	\$74,724			
7380	Electrical Transit Mechanic, Assistant Supervisor	07/01/2008	07020	\$2,806	\$3,410	\$72,956	\$88,660			
	Electricians L6	12/27/2008	07090	\$2,902	\$3,527	\$75,452	\$91,702			

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7381	Automotive Mechanic	07/01/2008	7381A	Flat Rate	\$2,824	N/A	\$73,424			
	Auto Mach L1414	12/27/2008	7381C	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor	07/01/2008	7382A	Flat Rate	\$3,403	N/A	\$88,478			
	Auto Mach L1414	12/27/2008	7382C	Flat Rate	\$3,522	N/A	\$91,572			
7384	Typewriter Repairer	07/01/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	SEIU L1021	04/04/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
7387	Upholsterer	07/01/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272	Yes		
	Auto Mach L1414	12/27/2008	06430	\$2,104	\$2,557	\$54,704	\$66,482			
7388	Utility Plumber	07/01/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
	Plumbers L38	12/27/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			
7389	Metalsmith	07/01/2008	06450	\$2,124	\$2,582	\$55,224	\$67,132	Yes		
	Ironworkers L377	12/27/2008	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7390	Welder	07/01/2008	06730	\$2,435	\$2,960	\$63,310	\$76,960	Yes		
	Electricians L6	12/27/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			
7392	Window Cleaner	07/01/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	SEIU L1021	04/04/2009	06460	\$2,135	\$2,596	\$55,510	\$67,496			
7393	Soft Floor Coverer	07/01/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468	Yes		
	Local 12	12/27/2008	06840	\$2,571	\$3,126	\$66,846	\$81,276			
7394	Soft Floor Coverer Supervisor	07/01/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
	Local 12	12/27/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
7395	Ornamental Iron Worker	07/01/2008	06700	\$2,401	\$2,918	\$62,426	\$75,868	Yes		
	Ironworkers L377	12/27/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468			
7404	Asphalt Finisher	07/01/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294			
	Laborers L 261	04/04/2009	06305	\$1,980	\$2,407	\$51,480	\$62,582			
7408	Assistant Power House Operator	07/01/2008	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	Electricians L6	12/27/2008	06140	\$1,827	\$2,221	\$47,502	\$57,746			
7410	Automotive Service Worker	07/01/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	TWU 250-A 7410	12/27/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7412	Automotive Service Worker Assistant	07/01/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	Supervisor TWU L200	04/04/2009	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7416	Book Repairer	07/01/2008	05855	\$1,592	\$1,932	\$41,392	\$50,232			
	SEIU L1021	04/04/2009	05930	\$1,650	\$2,004	\$42,900	\$52,104			
7418	Senior Book Repairer	07/01/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	SEIU L1021	04/04/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
7420	Bridgetender	07/01/2008	7420A	Flat Rate	\$2,225	N/A	\$57,850			
	Stat Engrs L39	04/04/2009	7420D	Flat Rate	\$2,308	N/A	\$60,008			
7421	Sewer Maintenance Worker	07/01/2008	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	Laborers L 261	04/04/2009	06425	\$2,099	\$2,551	\$54,574	\$66,326			
7424	Dryer Mixer Operator	07/01/2008	06640	\$2,332	\$2,835	\$60,632	\$73,710	Yes		
	Oper Engrs L3	04/04/2009	06715	\$2,418	\$2,940	\$62,868	\$76,440			
7428	Hodcarrier	07/01/2008	06530	\$2,209	\$2,685	\$57,434	\$69,810	Yes		
	Hodcarriers L36	12/27/2008	06600	\$2,287	\$2,779	\$59,462	\$72,254			
7430	Assistant Electronic Maintenance Technician	07/01/2008	06920	\$2,672	\$3,248	\$69,472	\$84,448			
	Electricians L6	12/27/2008	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7432	Electrical Line Helper	07/01/2008	06610	\$2,297	\$2,793	\$59,722	\$72,618			
	Electricians L6	12/27/2008	06680	\$2,377	\$2,890	\$61,802	\$75,140			

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7434	Maintenance Machinist Helper	07/01/2008	06090	\$1,782	\$2,166	\$46,332	\$56,316	Yes		
	<i>Auto Mach L1414</i>	12/27/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
7441	Tool Room Mechanic And Custodian	07/01/2008	05605	\$1,411	\$1,710	\$36,686	\$44,460			
	<i>SEIU L1021</i>	04/04/2009	05680	\$1,463	\$1,773	\$38,038	\$46,098			
7444	Parking Meter Repairer	07/01/2008	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>Teamsters L856</i>	12/27/2008	06500	\$2,178	\$2,647	\$56,628	\$68,822			
7449	Sewer Service Worker	07/01/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138			
	<i>Plumbers L38</i>	12/27/2008	07030	\$2,819	\$3,426	\$73,294	\$89,076			
7450	Shade And Drapery Worker	07/01/2008	05945	\$1,662	\$2,019	\$43,212	\$52,494			
	<i>SEIU L1021</i>	04/04/2009	06020	\$1,723	\$2,094	\$44,798	\$54,444			
7454	Traffic Signal Operator	07/01/2008	05385	\$1,270	\$1,539	\$33,020	\$40,014			
	<i>SEIU L1021</i>	04/04/2009	05460	\$1,316	\$1,596	\$34,216	\$41,496			
7457	Sign Worker	07/01/2008	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>IFPTE, L21</i>	12/27/2008	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7458	Switch Repairer	07/01/2008	06260	\$1,936	\$2,354	\$50,336	\$61,204			
	<i>Laborers L 261</i>	04/04/2009	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7463	Utility Plumber Apprentice	07/01/2008	7463A	\$1,757	\$3,337	\$45,682	\$86,762			
	<i>Plumbers L38</i>	12/27/2008	7463C	\$1,817	\$3,451	\$47,242	\$89,726			
7470	Watershed Keeper	07/01/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	<i>SEIU L1021</i>	04/04/2009	06290	\$1,965	\$2,388	\$51,090	\$62,088			
7472	Wire Rope Cable Maintenance Mechanic	07/01/2008	7472A	Flat Rate	\$2,886	N/A	\$75,036			
	<i>Stat Engrs L39</i>	04/04/2009	7472D	Flat Rate	\$2,994	N/A	\$77,844			
7473	Wire Rope Cable Maintenance Mechanic Trainee	07/01/2008	7473A	Flat Rate	\$2,303	N/A	\$59,878			
	<i>Stat Engrs L39</i>	04/04/2009	7473D	Flat Rate	\$2,389	N/A	\$62,114			
7480	Power Generation Technician I	07/01/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294			
	<i>Electricians L6</i>	12/27/2008	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7482	Power Generation Technician II	07/01/2008	06870	\$2,607	\$3,169	\$67,782	\$82,394			
	<i>Electricians L6</i>	12/27/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7484	Senior Power Generation Technician	07/01/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296			
	<i>Electricians L6</i>	12/27/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7488	Power Generation Supervisor	07/01/2008	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
	<i>Electricians L6</i>	12/27/2008	07420	\$3,410	\$4,145	\$88,660	\$107,770			
7501	Environmental Service Worker	07/01/2008	7501A	\$1,101	\$1,758	\$28,626	\$45,708			
	<i>Laborers L 261</i>	04/04/2009	7501D	\$1,142	\$1,824	\$29,692	\$47,424			
7502	Asphalt Worker	07/01/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>Laborers L 261</i>	04/04/2009	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7510	Lighting Fixture Maintenance Worker	07/01/2008	05790	\$1,543	\$1,871	\$40,118	\$48,646			
	<i>Electricians L6</i>	12/27/2008	05860	\$1,596	\$1,936	\$41,496	\$50,336			
7514	General Laborer	07/01/2008	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	<i>Laborers L 261</i>	04/04/2009	06195	\$1,876	\$2,281	\$48,776	\$59,306			
7524	Institution Utility Worker	07/01/2008	05675	\$1,460	\$1,769	\$37,960	\$45,994			
	<i>SEIU L1021</i>	04/04/2009	05750	\$1,513	\$1,835	\$39,338	\$47,710			
7540	Track Maintenance Worker	07/01/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>Laborers L 261</i>	04/04/2009	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7542	Watershed Worker (Seasonal)	07/01/2008	7542A	\$17.6375	\$17.6375	N/A				H
	<i>SEIU L1021</i>	04/04/2009	7542D	\$18.3000	\$18.3000	N/A				

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8104	Victim & Witness Technician	07/01/2008	05845	\$1,584	\$1,923	\$41,184	\$49,998			
	SEIU L1021	04/04/2009	05920	\$1,642	\$1,994	\$42,692	\$51,844			
8106	Legal Process Clerk	07/01/2008	05850	\$1,588	\$1,927	\$41,288	\$50,102			
	SEIU L1021	04/04/2009	05925	\$1,646	\$1,999	\$42,796	\$51,974			
8108	Senior Legal Process Clerk	07/01/2008	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	SEIU L1021	04/04/2009	06115	\$1,805	\$2,194	\$46,930	\$57,044			
8109	Document Examiner Technician	07/01/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	SEIU L1021	04/04/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
8113	Court Clerk	07/01/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
	SEIU L1021	04/04/2009	06780	\$2,496	\$3,035	\$64,896	\$78,910			
8116	Legislative Calendar Clerk	07/01/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	IFPTE, L21	12/27/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
8118	Legislation Clerk	07/01/2008	06655	\$2,348	\$2,855	\$61,048	\$74,230			
	IFPTE, L21	12/27/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
8121	Fare Inspections Supervisor/Investigator	07/01/2008	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
	TWU L200	04/04/2009	06925	\$2,679	\$3,256	\$69,654	\$84,656			
8124	Investigator, Office Of Citizen Complaints	07/01/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	SEIU L1021	04/04/2009	06875	\$2,614	\$3,178	\$67,964	\$82,628			
8126	Senior Investigator, Office Of Citizen Complaints	07/01/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	TWU L200	04/04/2009	07185	\$3,041	\$3,696	\$79,066	\$96,096			
8127	Chief Investigator, Office Of Citizen Complaints	07/01/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
	+ MEA	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
8128	Director, Office Of Citizen Complaints	07/01/2008	07830	\$4,164	\$5,062	\$108,264	\$131,612			Z
	+ MEA	12/27/2008	07890	\$4,286	\$5,209	\$111,436	\$135,434			
8129	Victim/Witness Investigator I	07/01/2008	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	SEIU L1021	04/04/2009	06340	\$2,014	\$2,449	\$52,364	\$63,674			
8131	Victim/Witness Investigator II	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	SEIU L1021	04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8132	District Attorney's Investigative Assistant	07/01/2008	8132A	\$2,104	\$2,685	\$54,704	\$69,810			L
	IFPTE, L21	12/27/2008	8132C	\$2,178	\$2,779	\$56,628	\$72,254			
8133	Victim/Witness Investigator III	07/01/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
	SEIU L1021	04/04/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			
8135	Assistant Chief Victim/Witness Investigator	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	SEIU L1021	04/04/2009	07060	\$2,862	\$3,479	\$74,412	\$90,454			
8137	Chief Victim/Witness Investigator	07/01/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
	Unrepresented-Mgt									
8138	Court Reporter	07/01/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			
	SEIU L1021	04/04/2009	06370	\$2,043	\$2,483	\$53,118	\$64,558			
8139	Industrial Injury Investigator	07/01/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			Z
	SEIU L1021	04/04/2009	06480	\$2,156	\$2,621	\$56,056	\$68,146			
8141	Worker's Compensation Adjuster	07/01/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			Z
	SEIU L1021	04/04/2009	06740	\$2,449	\$2,977	\$63,674	\$77,402			
8142	Public Defender's Investigator	07/01/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	SEIU L1021	04/04/2009	06875	\$2,614	\$3,178	\$67,964	\$82,628			
8143	Senior Public Defender's Investigator	07/01/2008	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
	SEIU L1021	04/04/2009	07045	\$2,841	\$3,453	\$73,866	\$89,778			

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8146	District Attorney's Investigator	07/01/2008	8146A	\$2,933	\$3,744	\$76,258	\$97,344			Z
	DA Investigators	12/27/2008	8146C	\$3,035	\$3,873	\$78,910	\$100,698			
8147	Senior District Attorney's Investigator	07/01/2008	8147A	\$3,189	\$4,067	\$82,914	\$105,742			Z
	DA Investigators	12/27/2008	8147C	\$3,295	\$4,206	\$85,670	\$109,356			
8148	Chief District Attorney's Investigator	07/01/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			Z
	+ MEA	12/27/2008	00000	\$4,717	\$6,019	\$122,642	\$156,494			
8149	Assistant Chief District Attorney's Investigator	07/01/2008	8149A	\$3,396	\$4,334	\$88,296	\$112,684			Z
	DA Investigators	12/27/2008	8149C	\$3,513	\$4,484	\$91,338	\$116,584			
8150	Principal District Attorney's Investigator, Special Unit	07/01/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			Z
	+ MEA	12/27/2008	00000	\$3,799	\$4,848	\$98,774	\$126,048			
8151	Claims Investigator, City Attorney's Office	07/01/2008	07165	\$3,012	\$3,661	\$78,312	\$95,186			
	IFPTE, L21	12/27/2008	07235	\$3,117	\$3,788	\$81,042	\$98,488			
8152	Senior Claims Investigator, City Attorney's Office	07/01/2008	07365	\$3,320	\$4,036	\$86,320	\$104,936			
	IFPTE, L21	12/27/2008	07435	\$3,436	\$4,176	\$89,336	\$108,576			
8153	Principal Claims Investigator, City Attorney's Office	07/01/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	+ MEA	12/27/2008	07570	\$3,668	\$4,458	\$95,368	\$115,908			
8157	Child Support Officer I	07/01/2008	06130	\$1,818	\$2,209	\$47,268	\$57,434			L
	SEIU L1021	04/04/2009	06205	\$1,886	\$2,292	\$49,036	\$59,592			
8158	Child Support Officer II	07/01/2008	06435	\$2,110	\$2,564	\$54,860	\$66,664			L
	SEIU L1021	04/04/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			
8159	Child Support Officer III	07/01/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
	SEIU L1021	04/04/2009	06870	\$2,607	\$3,169	\$67,782	\$82,394			
8160	Assistant Chief, Child Support Officer	07/01/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
	+ MEA	12/27/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
8165	Worker's Compensation Supervisor I	07/01/2008	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
	SEIU L1021	04/04/2009	07230	\$3,108	\$3,777	\$80,808	\$98,202			
8167	Parking Hearing Examiner	07/01/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
	IFPTE, L21	12/27/2008	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8168	Parking Hearing Supervisor	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
	Unrepresented-Misc									
8169	Legislative Assistant, City Attorney's Office	07/01/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			Z
	IFPTE, L21	12/27/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
8170	Medical Claims Supervisor	07/01/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
	SEIU L1021	04/04/2009	06890	\$2,632	\$3,199	\$68,432	\$83,174			
8173	Legal Assistant	07/01/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
	IFPTE, L21	12/27/2008	06765	\$2,478	\$3,012	\$64,428	\$78,312			
8177	Attorney (Civil/Criminal)	07/01/2008	8177A	\$3,652	\$6,398	\$94,952	\$166,348			Z
	MAA	04/04/2009	8177D	\$3,789	\$6,638	\$98,514	\$172,588			
8181	Assistant Chief Attorney I	07/01/2008	08560	\$5,950	\$7,232	\$154,700	\$188,032			Z
	MAA	04/04/2009	08635	\$6,170	\$7,500	\$160,420	\$195,000			
8182	Head Attorney, Civil And Criminal	07/01/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
	MAA	04/04/2009	08535	\$5,876	\$7,143	\$152,776	\$185,718			
8183	Assistant Chief Attorney II	07/01/2008	08660	\$6,247	\$7,594	\$162,422	\$197,444			Z
	MAA	04/04/2009	08735	\$6,479	\$7,875	\$168,454	\$204,750			
8184	Chief Attorney II (Civil And Criminal)	07/01/2008	08550	\$5,918	\$7,193	\$153,868	\$187,018			Z
	+ MEA	12/27/2008	08610	\$6,099	\$7,414	\$158,574	\$192,764			

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8186	Attorney For The Public Administrator	07/01/2008	08080	\$4,708	\$5,723	\$122,408	\$148,798			Z
	+ MEA	12/27/2008	08140	\$4,848	\$5,893	\$126,048	\$153,218			
8190	Attorney, Tax Collector	07/01/2008	08420	\$5,555	\$6,753	\$144,430	\$175,578			Z
	MAA	04/04/2009	08495	\$5,761	\$7,002	\$149,786	\$182,052			
8193	Chief Attorney I (Civil & Criminal)	07/01/2008	08680	\$6,309	\$7,668	\$164,034	\$199,368			Z
	MAA	04/04/2009	08755	\$6,542	\$7,952	\$170,092	\$206,752			
8196	Public Defender	07/01/2008	8196A	Flat Rate	\$7,728	N/A	\$200,925			Z
	Elected Official									
8197	City Attorney	07/01/2008	8197A	Flat Rate	\$8,127	N/A	\$211,291			Z
	Elected Official									
8198	District Attorney	07/01/2008	8198A	Flat Rate	\$8,386	N/A	\$218,031			Z
	Elected Official									
8201	School Crossing Guard	07/01/2008	8201A	\$14,000	\$14,000	N/A				H
	SEIU L1021	04/04/2009	8201D	\$14,525	\$14,525	N/A				
8202	Security Guard	07/01/2008	05595	\$1,404	\$1,702	\$36,504	\$44,252			
	SEIU L1021	04/04/2009	05670	\$1,457	\$1,765	\$37,882	\$45,890			
8204	Institutional Police Officer	07/01/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			L
	SEIU L1021	04/04/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
8205	Institutional Police Sergeant	07/01/2008	8205A	\$2,409	\$3,796	\$62,634	\$98,696			L
	SFIPOA	12/27/2008	8205C	\$2,409	\$4,081	\$62,634	\$106,106			
		04/04/2009	8205D	\$2,499	\$4,081	\$64,974	\$106,106			
8206	Institutional Police Captain	07/01/2008	8206A	\$2,928	\$4,990	\$76,128	\$129,740			
	SFIPOA	12/27/2008	8206C	\$2,928	\$5,364	\$76,128	\$139,464			
		04/04/2009	8206D	\$3,038	\$5,364	\$78,988	\$139,464			
8207	Building And Grounds Patrol Officer	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
	SEIU L1021	04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
8208	Park Patrol Officer	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
	SEIU L1021	04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
8209	Institutional Police Lieutenant	07/01/2008	8209A	\$2,656	\$4,352	\$69,056	\$113,152			
	SFIPOA	12/27/2008	8209C	\$2,656	\$4,678	\$69,056	\$121,628			
		04/04/2009	8209D	\$2,756	\$4,678	\$71,656	\$121,628			
8210	Head Park Patrol Officer	07/01/2008	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	SEIU L1021	04/04/2009	06510	\$2,188	\$2,660	\$56,888	\$69,160			
8213	Police Services Aide	07/01/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	SEIU L1021	04/04/2009	06320	\$1,994	\$2,424	\$51,844	\$63,024			
8214	Parking Control Officer	07/01/2008	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	SEIU L1021	04/04/2009	05965	\$1,678	\$2,038	\$43,628	\$52,988			
8216	Senior Parking Control Officer	07/01/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
	SEIU L1021	04/04/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
8217	COMMUNITY POLICE SERVICES AIDE	07/01/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
	SUPERVISOR	04/04/2009	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	SEIU L1021									
8219	Parking Enforcement Administrator	07/01/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
	IFPTE, L21	12/27/2008	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8220	Director, Parking Enforcement	07/01/2008	07140	\$2,977	\$3,618	\$77,402	\$94,068			Z
	+ MEA	12/27/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824			
8221	Chief Of Protective Services, Transportation	07/01/2008	07650	\$3,815	\$4,637	\$99,190	\$120,562			Z
	Commission	12/27/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254			
	+ MEA									

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8226	Museum Guard	07/01/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
	SEIU L1021	04/04/2009	06070	\$1,765	\$2,145	\$45,890	\$55,770			
8228	Museum Security Supervisor	07/01/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	SEIU L1021	04/04/2009	06290	\$1,965	\$2,388	\$51,090	\$62,088			
8229	Associate Director of Museum Security Services	07/01/2008	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	Unrepresented-Misc									
8232	Director of Museum Security Services	07/01/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
	+ MEA	12/27/2008	07340	\$3,282	\$3,989	\$85,332	\$103,714			
8234	Fire Alarm Dispatcher	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	SEIU L1021	04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8236	Chief Fire Alarm Dispatcher	07/01/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
	SEIU L1021	04/04/2009	06880	\$2,621	\$3,187	\$68,146	\$82,862			
8237	Public Safety Communications Technician	07/01/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	SEIU L1021	04/04/2009	06530	\$2,209	\$2,685	\$57,434	\$69,810			
8238	Public Safetycommunications Dispatcher	07/01/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
	SEIU L1021	04/04/2009	06800	\$2,521	\$3,064	\$65,546	\$79,664			
8239	Senior Police Communications Dispatcher	07/01/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
	SEIU L1021	04/04/2009	07040	\$2,835	\$3,446	\$73,710	\$89,596			
8240	Public Safety Communications Coordinator	07/01/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
	IFPTE, L21	12/27/2008	07215	\$3,087	\$3,752	\$80,262	\$97,552			
8245	Communications Manager, S.F. Police Department	07/01/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
	+ MEA	12/27/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			
8247	Emergency Planning Coordinator	07/01/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596			Z
	Unrepresented-Misc									
8249	Fingerprint Technician I	07/01/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU L1021	04/04/2009	06040	\$1,740	\$2,115	\$45,240	\$54,990			
8250	Fingerprint Technician II	07/01/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/04/2009	06200	\$1,881	\$2,287	\$48,906	\$59,462			
8251	Fingerprint Technician III	07/01/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	SEIU L1021	04/04/2009	06350	\$2,023	\$2,459	\$52,598	\$63,934			
8259	Criminalist I	07/01/2008	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
	IFPTE, L21	12/27/2008	06785	\$2,502	\$3,041	\$65,052	\$79,066			
8260	Criminalist II	07/01/2008	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
	IFPTE, L21	12/27/2008	07395	\$3,369	\$4,094	\$87,594	\$106,444			
8262	Criminalist III	07/01/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			Z
	IFPTE, L21	12/27/2008	07895	\$4,299	\$5,225	\$111,774	\$135,850			
8263	Crime Laboratory Manager	07/01/2008	07855	\$4,218	\$5,126	\$109,668	\$133,276			Z
	+ MEA	12/27/2008	07915	\$4,343	\$5,280	\$112,918	\$137,280			
8264	Forensic Document Examiner	07/01/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			Z
	IFPTE, L21	12/27/2008	07335	\$3,273	\$3,978	\$85,098	\$103,428			
8274	Police Cadet	07/01/2008	05085	\$1,102	\$1,333	\$28,652	\$34,658			
	SEIU L1021	04/04/2009	05160	\$1,141	\$1,381	\$29,666	\$35,906			
8280	Environmental Control Officer	07/01/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	SEIU L1021	04/04/2009	06170	\$1,853	\$2,252	\$48,178	\$58,552			
8282	Senior Environmental Control Officer	07/01/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	Unrepresented-Misc									

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8300	Sheriff's Cadet	07/01/2008	8300A	Flat Rate	\$1,334	N/A	\$34,684			
	SEIU L1021	04/04/2009	8300D	Flat Rate	\$1,384	N/A	\$35,984			
8301	Sheriff's Property Keeper	07/01/2008	05915	\$1,638	\$1,990	\$42,588	\$51,740			
	SEIU L1021	04/04/2009	05990	\$1,698	\$2,063	\$44,148	\$53,638			
8302	Deputy Sheriff I	07/01/2008	8302A	\$2,002	\$2,559	\$52,052	\$66,534			
	Deputy Sheriffs	12/27/2008	8302C	\$2,152	\$2,751	\$55,952	\$71,526			
8304	Deputy Sheriff	07/01/2008	8304A	\$2,436	\$3,107	\$63,336	\$80,782			L
	Deputy Sheriffs	12/27/2008	8304C	\$2,619	\$3,340	\$68,094	\$86,840			
8306	Senior Deputy Sheriff	07/01/2008	8306A	\$2,698	\$3,444	\$70,148	\$89,544			L
	Deputy Sheriffs	12/27/2008	8306C	\$2,900	\$3,702	\$75,400	\$96,252			
8308	Sheriff's Sergeant	07/01/2008	8308A	\$2,974	\$3,796	\$77,324	\$98,696			L
	Deputy Sheriffs	12/27/2008	8308C	\$3,197	\$4,081	\$83,122	\$106,106			
8310	Sheriff's Lieutenant	07/01/2008	8310A	\$3,411	\$4,352	\$88,686	\$113,152			
	Deputy Sheriffs	12/27/2008	8310C	\$3,667	\$4,678	\$95,342	\$121,628			
8312	Sheriff's Captain	07/01/2008	8312A	\$3,912	\$4,990	\$101,712	\$129,740			Z
	Deputy Sheriffs	12/27/2008	8312C	\$4,205	\$5,364	\$109,330	\$139,464			
8314	Chief Deputy Sheriff	07/01/2008	8314A	\$4,313	\$5,501	\$112,138	\$143,026			Z
	Deputy Sheriffs	12/27/2008	8314C	\$4,636	\$5,914	\$120,536	\$153,764			
8315	Assistant Sheriff	07/01/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			Z
	+ MEA	12/27/2008	00000	\$5,368	\$6,851	\$139,568	\$178,126			
8316	Assistant Counselor	07/01/2008	05900	\$1,626	\$1,975	\$42,276	\$51,350			
	SEIU L1021	04/04/2009	05975	\$1,686	\$2,048	\$43,836	\$53,248			
8318	Counselor II	07/01/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
	SEIU L1021	04/04/2009	06620	\$2,309	\$2,806	\$60,034	\$72,956			
8320	Counselor, Juvenile Hall	07/01/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	SEIU L1021	04/04/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
8321	Counselor, Log Cabin Ranch	07/01/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
	SEIU L1021	04/04/2009	06390	\$2,063	\$2,507	\$53,638	\$65,182			
8322	Senior Counselor, Juvenile Hall	07/01/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
	Teamsters L856	12/27/2008	06735	\$2,442	\$2,969	\$63,492	\$77,194			
8323	Senior Counselor, Boys Ranch School	07/01/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	Teamsters L856	12/27/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
8324	Supervising Counselor, Juvenile Court	07/01/2008	06765	\$2,478	\$3,012	\$64,428	\$78,312			
	Teamsters L856	12/27/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
8326	Assistant Director, Log Cabin Ranch	07/01/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	+ MEA	12/27/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030			
8330	Director, Log Cabin Ranch	07/01/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			Z
	+ MEA	12/27/2008	00000	\$3,282	\$4,188	\$85,332	\$108,888			
8336	Manager, Finance And Administration, Juvenile Probation	07/01/2008	07675	\$3,862	\$4,695	\$100,412	\$122,070			Z
	+ MEA	12/27/2008	07735	\$3,978	\$4,835	\$103,428	\$125,710			
8340	Assistant Director, Juvenile Hall	07/01/2008	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
	+ MEA	12/27/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
8344	Director, Juvenile Hall	07/01/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			Z
	+ MEA	12/27/2008	00000	\$3,520	\$4,492	\$91,520	\$116,792			
8348	Undersheriff	07/01/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			Z
	+ MEA	12/27/2008	00000	\$5,368	\$6,851	\$139,568	\$178,126			

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8350	Sheriff	07/01/2008	8350A	Flat Rate	\$7,697	N/A	\$200,121		Z	
	<i>Elected Official</i>									
8413	Asst. Chief Probation Officer, Juvenile Probation + MEA	07/01/2008 12/27/2008	00000 00000	\$4,581 \$4,717	\$5,847 \$6,019	\$119,106 \$122,642	\$152,022 \$156,494		Z	
8414	Supervising Probation Officer, Juvenile Court	07/01/2008	07275	\$3,179	\$3,862	\$82,654	\$100,412		Z	
	<i>Supv Prob Off L3</i>	04/04/2009	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8415	Senior Supervising Probation Officer, Juvenile Probation	07/01/2008 04/04/2009	07470 07545	\$3,493 \$3,626	\$4,246 \$4,407	\$90,818 \$94,276	\$110,396 \$114,582		Z	
	<i>Supv Prob Off L3</i>									
8416	Director, Probation Services + MEA	07/01/2008 12/27/2008	00000 00000	\$3,187 \$3,282	\$4,067 \$4,188	\$82,862 \$85,332	\$105,742 \$108,888		Z	
8418	Chief Probation Officer, Juvenile Court + MEA	07/01/2008 12/27/2008	00000 00000	\$5,209 \$5,368	\$6,648 \$6,851	\$135,434 \$139,568	\$172,848 \$178,126		Z	
8420	Rehabilitation Services Coordinator	07/01/2008 04/04/2009	06745 06820	\$2,454 \$2,545	\$2,983 \$3,093	\$63,804 \$66,170	\$77,558 \$80,418		Z	
	<i>SEIU L1021</i>									
8434	Supervising Adult Probation Officer	07/01/2008 04/04/2009	07275 07350	\$3,179 \$3,295	\$3,862 \$4,006	\$82,654 \$85,670	\$100,412 \$104,156		Z	
	<i>Supv Prob Off L3</i>									
8435	Division Director, Adult Probation + MEA	07/01/2008 12/27/2008	00000 00000	\$3,187 \$3,282	\$4,067 \$4,188	\$82,862 \$85,332	\$105,742 \$108,888		Z	
8436	Chief Adult Probation Officer + MEA	07/01/2008 12/27/2008	00000 00000	\$4,905 \$5,051	\$6,260 \$6,446	\$127,530 \$131,326	\$162,760 \$167,596		Z	
8438	Chief Deputy Adult Probation Officer + MEA	07/01/2008 12/27/2008	00000 00000	\$3,689 \$3,799	\$4,708 \$4,848	\$95,914 \$98,774	\$122,408 \$126,048		Z	
8444	Deputy Probation Officer	07/01/2008 12/27/2008	8444A 8444C	\$1,972 \$2,041	\$3,196 \$3,308	\$51,272 \$53,066	\$83,096 \$86,008			
	<i>Probation Officers L856</i>									
8446	Court Alternative Specialist I	07/01/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294		Z	
	<i>Unrepresented-Misc</i>									
8452	Criminal Justice Specialist II	07/01/2008 04/04/2009	06855 06930	\$2,589 \$2,685	\$3,147 \$3,263	\$67,314 \$69,810	\$81,822 \$84,838		Z	
	<i>SEIU L1021</i>									
8470	Executive Director, County Parole Commission + MEA	07/01/2008 12/27/2008	00000 00000	\$3,957 \$4,075	\$5,051 \$5,200	\$102,882 \$105,950	\$131,326 \$135,200		Z	
8482	Crime Prevention Worker	07/01/2008 04/04/2009	05995 06070	\$1,702 \$1,765	\$2,069 \$2,145	\$44,252 \$45,890	\$53,794 \$55,770			
	<i>SEIU L1021</i>									
8484	Supervising Crime Prevention Worker	07/01/2008 04/04/2009	06375 06450	\$2,048 \$2,124	\$2,490 \$2,582	\$53,248 \$55,224	\$64,740 \$67,132			
	<i>SEIU L1021</i>									
9102	Transit Car Cleaner	07/01/2008 04/04/2009	05985 06060	\$1,694 \$1,756	\$2,058 \$2,135	\$44,044 \$45,656	\$53,508 \$55,510			
	<i>SEIU L1021</i>									
9104	Transit Car Cleaner Assistant Supervisor	07/01/2008 04/04/2009	06175 06250	\$1,858 \$1,927	\$2,258 \$2,342	\$48,308 \$50,102	\$58,708 \$60,892			
	<i>SEIU L1021</i>									
9110	Fare Collections Receiver	07/01/2008 04/04/2009	05985 06060	\$1,694 \$1,756	\$2,058 \$2,135	\$44,044 \$45,656	\$53,508 \$55,510			
	<i>SEIU L1021</i>									
9116	Senior Fare Collections Receiver	07/01/2008 04/04/2009	06285 06360	\$1,960 \$2,033	\$2,383 \$2,472	\$50,960 \$52,858	\$61,958 \$64,272			
	<i>SEIU L1021</i>									
9117	Principal Fare Collections Receiver	07/01/2008 04/04/2009	06755 06830	\$2,466 \$2,557	\$2,997 \$3,108	\$64,116 \$66,482	\$77,922 \$80,808			
	<i>SEIU L1021</i>									
9118	Transit Revenue Supervisor	07/01/2008 04/04/2009	06835 06910	\$2,564 \$2,660	\$3,117 \$3,234	\$66,664 \$69,160	\$81,042 \$84,084			
	<i>SEIU L1021</i>									

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9122	Transit Information Clerk	07/01/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	SEIU L1021	04/04/2009	06240	\$1,918	\$2,332	\$49,868	\$60,632			
9124	Senior Transit Information Clerk	07/01/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
	SEIU L1021	04/04/2009	06330	\$2,004	\$2,435	\$52,104	\$63,310			
9126	Transit Traffic Checker	07/01/2008	06185	\$1,867	\$2,269	\$48,542	\$58,994			
	SEIU L1021	04/04/2009	06260	\$1,936	\$2,354	\$50,336	\$61,204			
9128	Senior Transit Traffic Checker	07/01/2008	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	SEIU L1021	04/04/2009	06410	\$2,084	\$2,533	\$54,184	\$65,858			
9131	Station Agent, Municipal Railway	07/01/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
	SEIU L1021	04/04/2009	06620	\$2,309	\$2,806	\$60,034	\$72,956			
9132	Transit Fare Inspector	07/01/2008	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	TWU 250-A 7410	12/27/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9135	Passenger Service Specialist	07/01/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	TWU L200	04/04/2009	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9139	Transit Supervisor	07/01/2008	06930	\$2,685	\$3,263	\$69,810	\$84,838			
	TWU L200	04/04/2009	07005	\$2,786	\$3,387	\$72,436	\$88,062			
9140	Transit Manager I	07/01/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			Z
	TWU L200	04/04/2009	07345	\$3,289	\$3,998	\$85,514	\$103,948			
9141	Transit Manager II	07/01/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
	TWU L200	04/04/2009	07595	\$3,714	\$4,514	\$96,564	\$117,364			
9142	Transit Manager III	07/01/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
	+ MEA	12/27/2008	07660	\$3,836	\$4,662	\$99,736	\$121,212			
9143	Senior Operations Manager	07/01/2008	07950	\$4,416	\$5,368	\$114,816	\$139,568			Z
	+ MEA	12/27/2008	08010	\$4,551	\$5,532	\$118,326	\$143,832			
9146	Manager, Accessible Services	07/01/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	+ MEA	12/27/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
9150	Train Controller	07/01/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
	TWU L200	04/04/2009	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9155	Claims Investigator	07/01/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
	TWU L200	04/04/2009	07245	\$3,132	\$3,807	\$81,432	\$98,982			
9156	Senior Claims Investigator	07/01/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			
	TWU L200	04/04/2009	07445	\$3,453	\$4,197	\$89,778	\$109,122			
9157	Claims Adjuster	07/01/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			
	TWU L200	04/04/2009	07445	\$3,453	\$4,197	\$89,778	\$109,122			
9160	Transit Operations Specialist	07/01/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			
	TWU L200	04/04/2009	07435	\$3,436	\$4,176	\$89,336	\$108,576			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration	07/01/2008	07870	\$4,246	\$5,161	\$110,396	\$134,186			Z
	+ MEA	12/27/2008	07930	\$4,372	\$5,315	\$113,672	\$138,190			
9163	Transit Operator	07/01/2008	9163A	\$17,2023	\$27,3050					H
	TWU 250-A 9163	07/06/2008	9163B	\$17,5865	\$27,9150					
9172	Manager II, Municipal Transportation Agency	07/01/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			Z
	+ MEA	12/27/2008	00000	\$3,282	\$4,188	\$85,332	\$108,888			
9174	Manager IV, Municipal Transportation Agency	07/01/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			Z
	+ MEA	12/27/2008	00000	\$3,799	\$4,848	\$98,774	\$126,048			
9175	Manager I, Municipal Transportation Agency	07/01/2008	00000	\$2,953	\$3,769	\$76,778	\$97,994			Z
	+ MEA	12/27/2008	00000	\$3,041	\$3,881	\$79,066	\$100,906			

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9177	Manager III, Municipal Transportation	07/01/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			Z
	Agency + MEA	12/27/2008	00000	\$3,520	\$4,492	\$91,520	\$116,792			
9179	Manager V, Municipal Transportation Agency	07/01/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
	+ MEA	12/27/2008	00000	\$4,075	\$5,200	\$105,950	\$135,200			
9180	Manager VI, Municipal Transportation	07/01/2008	00000	\$4,270	\$5,450	\$111,020	\$141,700			Z
	Agency + MEA	12/27/2008	00000	\$4,397	\$5,612	\$114,322	\$145,912			
9181	Manager VII, Municipal Transportation	07/01/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			Z
	Agency + MEA	12/27/2008	00000	\$4,717	\$6,019	\$122,642	\$156,494			
9182	Manager VIII, Municipal Transportation	07/01/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			Z
	Agency + MEA	12/27/2008	00000	\$5,051	\$6,446	\$131,326	\$167,596			
9183	Deputy Director I, Municipal Transportation	07/01/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			Z
	Agency + MEA	12/27/2008	00000	\$5,368	\$6,851	\$139,568	\$178,126			
9184	Deputy General Manager, Dept. of Public Transportation	07/01/2008	9184A	\$5,243	\$6,707	\$136,318	\$174,382			Z
	+ MEA	12/27/2008	9184C	\$5,400	\$6,908	\$140,400	\$179,608			
9185	Chief Operating Officer, Public Transportation Dept.	07/01/2008	9185A	\$6,575	\$8,395	\$170,950	\$218,270			Z
	+ MEA	12/27/2008	9185C	\$6,772	\$8,647	\$176,072	\$224,822			
9186	General Manager, Public Transportation Dept.	07/01/2008	9186A	Flat Rate	\$12,121	N/A	\$315,140			Z
9187	Deputy Director II, Municipal Transportation	07/01/2008	00000	\$5,556	\$7,090	\$144,456	\$184,340			Z
	Agency + MEA	12/27/2008	00000	\$5,722	\$7,303	\$148,772	\$189,878			
9189	Director Of Planning, Municipal Railway	07/01/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	+ MEA	12/27/2008	07860	\$4,229	\$5,140	\$109,954	\$133,640			
9190	Board Secretary, Municipal Transportation	07/01/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			Z
	Agency + MEA	12/27/2008	00000	\$4,075	\$5,200	\$105,950	\$135,200			
9195	Light Rail Vehicle Equipment Engineer	07/01/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			
	IFPTE, L21	12/27/2008	07755	\$4,017	\$4,882	\$104,442	\$126,932			
9196	Senior Light Rail Vehicle Equipment Engineer	07/01/2008	07985	\$4,492	\$5,460	\$116,792	\$141,960			Z
	IFPTE, L21	12/27/2008	08055	\$4,650	\$5,652	\$120,900	\$146,952			
9197	Signal And Systems Engineer	07/01/2008	9197A	Flat Rate	\$5,300	N/A	\$137,800			
	IFPTE, L21	12/27/2008	9197C	Flat Rate	\$5,486	N/A	\$142,636			
9202	Airport Communications Dispatcher	07/01/2008	06585	\$2,269	\$2,758	\$58,994	\$71,708			
	SEIU L1021	04/04/2009	06660	\$2,354	\$2,862	\$61,204	\$74,412			
9203	Senior Airport Communications Dispatcher	07/01/2008	06785	\$2,502	\$3,041	\$65,052	\$79,066			
	SEIU L1021	04/04/2009	06860	\$2,596	\$3,155	\$67,496	\$82,030			
9204	Airport Communications Supervisor	07/01/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
	SEIU L1021	04/04/2009	07010	\$2,793	\$3,396	\$72,618	\$88,296			
9206	Airport Property Specialist I	07/01/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	IFPTE, L21	12/27/2008	07240	\$3,126	\$3,799	\$81,276	\$98,774			
9209	Community Police Services Aide	07/01/2008	06145	\$1,831	\$2,226	\$47,606	\$57,876			
	SEIU L1021	04/04/2009	06220	\$1,899	\$2,309	\$49,374	\$60,034			

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9212	Airport Safety Officer	07/01/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
	SEIU L1021	04/04/2009	06770	\$2,483	\$3,018	\$64,558	\$78,468			
9220	Airport Operations Supervisor	07/01/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
	SEIU L1021	04/04/2009	07100	\$2,918	\$3,547	\$75,868	\$92,222			
9222	Airport Operations Coordinator	07/01/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
	+ MEA	12/27/2008	07340	\$3,282	\$3,989	\$85,332	\$103,714			
9230	Airport Custodial Services Supervisor	07/01/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	SEIU L1021	04/04/2009	06500	\$2,178	\$2,647	\$56,628	\$68,822			
9232	Airport Mechanical Maintenance Supervisor	07/01/2008	9232A	Flat Rate	\$4,386	N/A	\$114,036			
	Stat Engrs L39	04/04/2009	9232D	Flat Rate	\$4,550	N/A	\$118,300			
9240	Airport Electrician	07/01/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344		Yes	
	Electricians L6	12/27/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698			
9241	Airport Electrician Supervisor	07/01/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742		Yes	
	Electricians L6	12/27/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
9242	Head Airport Electrician	07/01/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020		Yes	
	Electricians L6	12/27/2008	07550	\$3,633	\$4,416	\$94,458	\$114,816			
9247	Airport Emergency Planning Coordinator	07/01/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
	+ MEA	12/27/2008	07040	\$2,835	\$3,446	\$73,710	\$89,596			
9248	Airport Facilities Services Manager	07/01/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	+ MEA	12/27/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
9251	Public Relations Manager	07/01/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			Z
	+ MEA	12/27/2008	07595	\$3,714	\$4,514	\$96,564	\$117,364			
9254	Assistant To The Director, Public Affairs	07/01/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
	+ MEA	12/27/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818			
9255	Airport Economic Planner	07/01/2008	07525	\$3,589	\$4,362	\$93,314	\$113,412			Z
	IFPTE, L21	12/27/2008	07595	\$3,714	\$4,514	\$96,564	\$117,364			
9256	Airport Assistant Deputy Director, Operations	07/01/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	+ MEA	12/27/2008	07860	\$4,229	\$5,140	\$109,954	\$133,640			
9258	Airport Assistant Deputy Director, Business And Finance	07/01/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	+ MEA	12/27/2008	07860	\$4,229	\$5,140	\$109,954	\$133,640			
9276	Secretary, Airports Commission	07/01/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
	IFPTE, L21	12/27/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
9330	Pile Worker	07/01/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642		Yes	
	Piledrivers L34	12/27/2008	06970	\$2,737	\$3,327	\$71,162	\$86,502			
9331	Piledriver Engine Operator	07/01/2008	06970	\$2,737	\$3,327	\$71,162	\$86,502		Yes	
	Oper Engrs L3	04/04/2009	07045	\$2,841	\$3,453	\$73,866	\$89,778			
9332	Piledriver Supervisor I	07/01/2008	07130	\$2,960	\$3,597	\$76,960	\$93,522		Yes	
	Piledrivers L34	12/27/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824			
9342	Ornamental Iron Worker Supervisor I	07/01/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138		Yes	
	Ironworkers L377	12/27/2008	07030	\$2,819	\$3,426	\$73,294	\$89,076			
9343	Roofer	07/01/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294		Yes	
	Roofers L40	12/27/2008	06700	\$2,401	\$2,918	\$62,426	\$75,868			
9344	Roofer Supervisor I	07/01/2008	06920	\$2,672	\$3,248	\$69,472	\$84,448		Yes	
	Roofers L40	12/27/2008	06990	\$2,764	\$3,359	\$71,864	\$87,334			
9345	Sheet Metal Supervisor I	07/01/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648		Yes	
	SheetMetal L104	12/27/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			

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9346	Fusion Welder	07/01/2008	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
	<i>Ironworkers L377</i>	12/27/2008	07120	\$2,946	\$3,581	\$76,596	\$93,106			
9350	Harbor Police Officer	07/01/2008	9350A	\$2,806	\$3,684	\$72,956	\$95,784			L
	<i>SFPOA, L911</i>	12/27/2008	9350C	\$2,890	\$3,795	\$75,140	\$98,670			
9354	Elevator and Crane Technician	07/01/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206	Yes		
	<i>Electricians L6</i>	12/27/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
9355	Wharfinger I	07/01/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	<i>SEIU L1021</i>	04/04/2009	06420	\$2,094	\$2,545	\$54,444	\$66,170			
9356	Wharfinger II	07/01/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294			
	<i>SEIU L1021</i>	04/04/2009	06705	\$2,407	\$2,926	\$62,582	\$76,076			
9358	Crane Mechanic Supervisor	07/01/2008	07410	\$3,396	\$4,128	\$88,296	\$107,328	Yes		
	<i>Electricians L6</i>	12/27/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020			
9360	Construction And Maintenance Supervisor	07/01/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
	<i>II, Port Oper Engrs L3</i>	04/04/2009	07355	\$3,304	\$4,017	\$85,904	\$104,442			
9364	General Superintendent of Harbor Maintenance	07/01/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
	<i>+ MEA</i>	12/27/2008	07790	\$4,082	\$4,961	\$106,132	\$128,986			
9375	Assistant Deputy Director, Port	07/01/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			Z
	<i>+ MEA</i>	12/27/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			
9376	Market Research Specialists, Port	07/01/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	<i>IFPTE, L21</i>	12/27/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
9377	Feasibility Analyst, Port	07/01/2008	07065	\$2,868	\$3,486	\$74,568	\$90,636			Z
	<i>IFPTE, L21</i>	12/27/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			
9378	Development Project Coordinator, Port	07/01/2008	07465	\$3,486	\$4,238	\$90,636	\$110,188			Z
	<i>+ MEA</i>	12/27/2008	07525	\$3,589	\$4,362	\$93,314	\$113,412			
9380	Administrative Service Officer, Port	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
	<i>SEIU L1021</i>	04/04/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
9382	Government And Public Affairs Manager	07/01/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
	<i>+ MEA</i>	12/27/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
9385	General Service Officer, Port Of San Francisco	07/01/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	<i>SEIU L1021</i>	04/04/2009	06440	\$2,115	\$2,571	\$54,990	\$66,846			
9386	Senior Property Manager, Port	07/01/2008	07475	\$3,503	\$4,258	\$91,078	\$110,708			Z
	<i>IFPTE, L21</i>	12/27/2008	07545	\$3,626	\$4,407	\$94,276	\$114,582			
9393	Maritime Marketing Representative	07/01/2008	07395	\$3,369	\$4,094	\$87,594	\$106,444			Z
	<i>IFPTE, L21</i>	12/27/2008	07465	\$3,486	\$4,238	\$90,636	\$110,188			
9395	Property Manager, Port	07/01/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	<i>IFPTE, L21</i>	12/27/2008	07240	\$3,126	\$3,799	\$81,276	\$98,774			
9398	Manager, Regulatory And Environmental Affairs	07/01/2008	07620	\$3,760	\$4,570	\$97,760	\$118,820			Z
	<i>+ MEA</i>	12/27/2008	07680	\$3,873	\$4,708	\$100,698	\$122,408			
9399	Port Director	07/01/2008	9399A	Flat Rate	\$8,909	N/A	\$231,634			Z
	<i>Port Director</i>	12/27/2008	9399C	Flat Rate	\$9,176	N/A	\$238,576			
9504	Permit and Citation Clerk	07/01/2008	06170	\$1,853	\$2,252	\$48,178	\$58,552			
	<i>SEIU L1021</i>	04/04/2009	06245	\$1,923	\$2,337	\$49,998	\$60,762			
9506	Senior Permit and Citation Clerk	07/01/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	<i>SEIU L1021</i>	04/04/2009	06435	\$2,110	\$2,564	\$54,860	\$66,664			
9508	Principal Permit and Citation Clerk	07/01/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
	<i>SEIU L1021</i>	04/04/2009	06610	\$2,297	\$2,793	\$59,722	\$72,618			

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9520	Transportation Safety Specialist	07/01/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
	TWU L200	04/04/2009	07450	\$3,460	\$4,206	\$89,960	\$109,356			
9702	Employment And Training Specialist I	07/01/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	SEIU L1021	04/04/2009	06280	\$1,955	\$2,377	\$50,830	\$61,802			
9703	Employment & Training Specialist II	07/01/2008	06525	\$2,204	\$2,679	\$57,304	\$69,654			
	SEIU L1021	04/04/2009	06600	\$2,287	\$2,779	\$59,462	\$72,254			
9704	Employment & Training Specialist III	07/01/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			Z
	SEIU L1021	04/04/2009	06650	\$2,342	\$2,847	\$60,892	\$74,022			
9705	Employment & Training Specialist IV	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
	SEIU L1021	04/04/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
9706	Employment & Training Specialist V	07/01/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
	SEIU L1021	04/04/2009	07050	\$2,847	\$3,460	\$74,022	\$89,960			
9708	Employment & Training Specialist VI	07/01/2008	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
	SEIU L1021	04/04/2009	07400	\$3,378	\$4,106	\$87,828	\$106,756			
9722	Specialist In Aging II	07/01/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
	SEIU L1021	04/04/2009	06850	\$2,582	\$3,138	\$67,132	\$81,588			
9724	Specialist In Aging III	07/01/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
	SEIU L1021	04/04/2009	07100	\$2,918	\$3,547	\$75,868	\$92,222			
9770	Community Development Assistant	07/01/2008	06085	\$1,778	\$2,161	\$46,228	\$56,186			
	SEIU L1021	04/04/2009	06160	\$1,844	\$2,242	\$47,944	\$58,292			
9772	Community Development Specialist	07/01/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
	SEIU L1021	04/04/2009	06630	\$2,319	\$2,819	\$60,294	\$73,294			
9774	Senior Community Development Specialist I	07/01/2008	06855	\$2,589	\$3,147	\$67,314	\$81,822			Z
	SEIU L1021	04/04/2009	06930	\$2,685	\$3,263	\$69,810	\$84,838			
9775	Senior Community Development Specialist II	07/01/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
	SEIU L1021	04/04/2009	07280	\$3,189	\$3,873	\$82,914	\$100,698			
9910	Public Service Trainee	07/01/2008	00000	Contract		N/A				C
	SEIU L1021	04/04/2009	00000	Contract		N/A				
9912	Public Service Aide - Technical	07/01/2008	04585	\$868	\$1,050	\$22,568	\$27,300			
	SEIU L1021	04/04/2009	04660	\$899	\$1,088	\$23,374	\$28,288			
9914	Public Service Aide - Administration <i>Unrepresented-Misc</i>	07/01/2008	9914A	Flat Rate	\$1,280	N/A	\$33,280			
9916	Public Service Aide - Public Works <i>Unrepresented-Misc</i>	07/01/2008	9916A	\$920	\$1,112	\$23,920	\$28,912			
9920	Public Service Aide - Assistant To Professionals <i>Unrepresented-Misc</i>	07/01/2008	9920A	Flat Rate	\$1,284	N/A	\$33,384			
9922	Public Service Aide - Associate To Professionals <i>Unrepresented-Misc</i>	07/01/2008	9922A	Flat Rate	\$1,405	N/A	\$36,530			
9924	Public Service Aide - Health Services	07/01/2008	9924A	Flat Rate	\$1,252	N/A	\$32,552			
	SEIU L1021	04/04/2009	9924D	Flat Rate	\$1,299	N/A	\$33,774			
9989	Executive Contract Employee with FBP	07/01/2008	00000	Contract		N/A				C
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	07/01/2008	08640	\$6,187	\$7,520	\$160,862	\$195,520			Z
AC34	Project Analyst <i>Unrepresented-Misc</i>	07/01/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	07/01/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
AC37	Principal Area Manager <i>Unrepresented-Mgt</i>	07/01/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762		Z	
AC38	Assistant Superintendent, Rec & Park <i>Unrepresented-Mgt</i>	07/01/2008	07245	\$3,132	\$3,807	\$81,432	\$98,982		Z	
AC39	Manager, Marina Operations <i>Unrepresented-Mgt</i>	07/01/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762		Z	
AC41	Operations Program Associate <i>Unrepresented-Misc</i>	07/01/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
AC42	Grants Finance Associate <i>Unrepresented-Misc</i>	07/01/2008	06515	\$2,194	\$2,666	\$57,044	\$69,316			
AC43	Grants Associate <i>Unrepresented-Misc</i>	07/01/2008	06515	\$2,194	\$2,666	\$57,044	\$69,316			
AC44	Grant Funding Program Associate <i>Unrepresented-Misc</i>	07/01/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
AC45	CIP Outreach Coordinator <i>Unrepresented-Misc</i>	07/01/2008	06570	\$2,252	\$2,737	\$58,552	\$71,162			
H 1	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2008 12/27/2008	H1A00 H1C00	\$3,333 \$3,433	\$4,054 \$4,176	\$86,658 \$89,258	\$105,404 \$108,576			
H 2	Firefighter <i>Firefighters L798</i>	07/01/2008 12/27/2008	H2A00 H2C00	\$2,632 \$2,711	\$3,684 \$3,795	\$68,432 \$70,486	\$95,784 \$98,670			
H 3	Firefighter/Paramedic <i>Firefighters L798</i>	07/01/2008 12/27/2008	H3A00 H3C00	\$2,297 \$2,366	\$4,257 \$4,385	\$59,722 \$61,516	\$110,682 \$114,010			
H 4	Inspector, Bureau Of Fire Prevention And Public Safety <i>Firefighters L798</i>	07/01/2008 12/27/2008	H4A00 H4C00	Flat Rate Flat Rate	\$4,415 \$4,547	N/A N/A	\$114,790 \$118,222			
H 6	Investigator, Bureau Of Fire Investigation <i>Firefighters L798</i>	07/01/2008 12/27/2008	H6A00 H6C00	Flat Rate Flat Rate	\$4,415 \$4,547	N/A N/A	\$114,790 \$118,222			
H 10	Incident Support Specialist <i>Firefighters L798</i>	07/01/2008 12/27/2008	H10A0 H10C0	Flat Rate Flat Rate	\$4,013 \$4,133	N/A N/A	\$104,338 \$107,458			
H 16	Technical Training Specialist, Fire Department <i>Firefighters L798</i>	07/01/2008 12/27/2008	H16A0 H16C0	Flat Rate Flat Rate	\$4,281 \$4,409	N/A N/A	\$111,306 \$114,634			
H 18	Coordinator Of Community Service <i>Firefighters L798</i>	07/01/2008 12/27/2008	H18A0 H18C0	Flat Rate Flat Rate	\$4,281 \$4,409	N/A N/A	\$111,306 \$114,634			
H 19	Operations-Training Supervisor, Airport <i>Firefighters L798</i>	07/01/2008 12/27/2008	H19A0 H19C0	Flat Rate Flat Rate	\$4,281 \$4,409	N/A N/A	\$111,306 \$114,634			
H 20	Lieutenant, (Fire Department) <i>Firefighters L798</i>	07/01/2008 12/27/2008	H20A0 H20C0	Flat Rate Flat Rate	\$4,282 \$4,410	N/A N/A	\$111,332 \$114,660			
H 22	Lieutenant, Bureau Of Fire Prevention And Public Safety <i>Firefighters L798</i>	07/01/2008 12/27/2008	H22A0 H22C0	Flat Rate Flat Rate	\$4,832 \$4,977	N/A N/A	\$125,632 \$129,402			
H 24	Lieutenant, Bureau Of Fire Investigation <i>Firefighters L798</i>	07/01/2008 12/27/2008	H24A0 H24C0	Flat Rate Flat Rate	\$4,832 \$4,977	N/A N/A	\$125,632 \$129,402			
H 28	Lieutenant, Division Of Training <i>Firefighters L798</i>	07/01/2008 12/27/2008	H28A0 H28C0	Flat Rate Flat Rate	\$4,886 \$5,033	N/A N/A	\$127,036 \$130,858			
H 30	Captain, (Fire Department) <i>Firefighters L798</i>	07/01/2008 12/27/2008	H30A0 H30C0	Flat Rate Flat Rate	\$4,887 \$5,034	N/A N/A	\$127,062 \$130,884			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2008 - 2009

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
H 32	Captain, Bureau Of Fire Prevention And Public Safety <i>Firefighters L798</i>	07/01/2008	H32A0	Flat Rate	\$5,519	N/A	\$143,494			
		12/27/2008	H32C0	Flat Rate	\$5,685	N/A	\$147,810			
H 33	EMS Captain <i>Firefighters L798</i>	07/01/2008	H33A0	Flat Rate	\$4,887	N/A	\$127,062			
		12/27/2008	H33C0	Flat Rate	\$5,034	N/A	\$130,884			
H 39	Captain, Division Of Training <i>Firefighters L798</i>	07/01/2008	H39A0	Flat Rate	\$5,866	N/A	\$152,516			
		12/27/2008	H39C0	Flat Rate	\$6,042	N/A	\$157,092			
H 40	Battalion Chief, (Fire Department) <i>Firefighters L798</i>	07/01/2008	H40A0	Flat Rate	\$5,867	N/A	\$152,542			
		12/27/2008	H40C0	Flat Rate	\$6,043	N/A	\$157,118			
H 43	EMS Section Chief <i>Firefighters L798</i>	07/01/2008	H43A0	Flat Rate	\$5,867	N/A	\$152,542			
		12/27/2008	H43C0	Flat Rate	\$6,043	N/A	\$157,118			
H 50	Assistant Chief Of Department, (Fire Department) <i>Firefighters L798</i>	07/01/2008	H50A0	Flat Rate	\$6,782	N/A	\$176,332			
		12/27/2008	H50C0	Flat Rate	\$6,985	N/A	\$181,610			
H 51	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2008	H51A0	Flat Rate	\$7,566	N/A	\$196,716			
		12/27/2008	H51C0	Flat Rate	\$7,793	N/A	\$202,618			
H 53	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2008	H53A0	Flat Rate	\$7,566	N/A	\$196,716			
		12/27/2008	H53C0	Flat Rate	\$7,793	N/A	\$202,618			
H110	Marine Engineer Of Fire Boats <i>Firefighters L798</i>	07/01/2008	H110A	Flat Rate	\$4,887	N/A	\$127,062			
		12/27/2008	H110C	Flat Rate	\$5,034	N/A	\$130,884			
H120	Pilot Of Fire Boats <i>Firefighters L798</i>	07/01/2008	H120A	Flat Rate	\$4,887	N/A	\$127,062			
		12/27/2008	H120C	Flat Rate	\$5,034	N/A	\$130,884			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2008	P103A	\$53.6875	\$70.5375					H
		10/04/2008	P103B	\$54.7625	\$71.9500					
		04/04/2009	P103D	\$56.9500	\$74.8250					
Q 2	Police Officer <i>SFPOA, L911</i>	07/01/2008	Q2A00	\$2,918	\$3,684	\$75,868	\$95,784			
		12/27/2008	Q2C00	\$3,006	\$3,795	\$78,156	\$98,670			
Q 3	Police Officer II <i>SFPOA, L911</i>	07/01/2008	Q3A00	\$3,034	\$3,830	\$78,884	\$99,580			
		12/27/2008	Q3C00	\$3,125	\$3,945	\$81,250	\$102,570			
Q 4	Police Officer III <i>SFPOA, L911</i>	07/01/2008	Q4A00	\$3,096	\$3,906	\$80,496	\$101,556			
		12/27/2008	Q4C00	\$3,189	\$4,023	\$82,914	\$104,598			
Q 35	Assistant Inspector <i>SFPOA, L911</i>	07/01/2008	Q35A0	Flat Rate	\$4,280	N/A	\$111,280			
		12/27/2008	Q35C0	Flat Rate	\$4,408	N/A	\$114,608			
Q 36	Assistant Inspector II <i>SFPOA, L911</i>	07/01/2008	Q36A0	Flat Rate	\$4,450	N/A	\$115,700			
		12/27/2008	Q36C0	Flat Rate	\$4,584	N/A	\$119,184			
Q 37	Assistant Inspector III <i>SFPOA, L911</i>	07/01/2008	Q37A0	Flat Rate	\$4,533	N/A	\$117,858			
		12/27/2008	Q37C0	Flat Rate	\$4,669	N/A	\$121,394			
Q 50	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2008	Q50A0	Flat Rate	\$4,280	N/A	\$111,280			
		12/27/2008	Q50C0	Flat Rate	\$4,408	N/A	\$114,608			
Q 51	Sergeant II <i>SFPOA, L911</i>	07/01/2008	Q51A0	Flat Rate	\$4,450	N/A	\$115,700			
		12/27/2008	Q51C0	Flat Rate	\$4,584	N/A	\$119,184			
Q 52	Sergeant III <i>SFPOA, L911</i>	07/01/2008	Q52A0	Flat Rate	\$4,533	N/A	\$117,858			
		12/27/2008	Q52C0	Flat Rate	\$4,669	N/A	\$121,394			
Q 60	Lieutenant, (Police Department) <i>SFPOA, L911</i>	07/01/2008	Q60A0	Flat Rate	\$4,886	N/A	\$127,036			
		12/27/2008	Q60C0	Flat Rate	\$5,033	N/A	\$130,858			
Q 61	Lieutenant II <i>SFPOA, L911</i>	07/01/2008	Q61A0	Flat Rate	\$5,081	N/A	\$132,106			
		12/27/2008	Q61C0	Flat Rate	\$5,233	N/A	\$136,058			
Q 62	Lieutenant III <i>SFPOA, L911</i>	07/01/2008	Q62A0	Flat Rate	\$5,177	N/A	\$134,602			
		12/27/2008	Q62C0	Flat Rate	\$5,332	N/A	\$138,632			

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City and County of San Francisco - Department of Human Resources
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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
Q 63	Director of Forensic Services	07/01/2008	Q63A0	Flat Rate	\$6,198	N/A	\$161,148			
	<i>MEA Police Chiefs</i>	12/27/2008	Q63C0	Flat Rate	\$6,384	N/A	\$165,984			
Q 80	Captain, (Police Department)	07/01/2008	Q80A0	Flat Rate	\$6,174	N/A	\$160,524			
	<i>SFPOA, L911</i>	12/27/2008	Q80C0	Flat Rate	\$6,359	N/A	\$165,334			
Q 81	Captain II	07/01/2008	Q81A0	Flat Rate	\$6,421	N/A	\$166,946			
	<i>SFPOA, L911</i>	12/27/2008	Q81C0	Flat Rate	\$6,614	N/A	\$171,964			
Q 82	Captain III	07/01/2008	Q82A0	Flat Rate	\$6,543	N/A	\$170,118			
	<i>SFPOA, L911</i>	12/27/2008	Q82C0	Flat Rate	\$6,739	N/A	\$175,214			
Q 90	Director Of Police Psychology	07/01/2008	Q90A0	Flat Rate	\$6,080	N/A	\$158,080			
	<i>SFPOA, L911</i>	12/27/2008	Q90C0	Flat Rate	\$6,262	N/A	\$162,812			

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FY 2007-2008 COMPENSATION MANUAL

II. Salary Grades



FY 2007-2008 COMPENSATION MANUAL

Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
09600								
1	123.5250	9,882	21,411	256,932				
2	129.7000	10,376	22,481	269,776				
3	136.1875	10,895	23,606	283,270				
4	143.0000	11,440	24,787	297,440				
5	150.1500	12,012	26,026	312,312				
09605								
1	123.8625	9,909	21,470	257,634				
2	130.0500	10,404	22,542	270,504				
3	136.5500	10,924	23,669	284,024				
4	143.3750	11,470	24,852	298,220				
5	150.5500	12,044	26,095	313,144				
09610								
1	124.1875	9,935	21,526	258,310				
2	130.4000	10,432	22,603	271,232				
3	136.9250	10,954	23,734	284,804				
4	143.7750	11,502	24,921	299,052				
5	150.9625	12,077	26,167	314,002				
09615								
1	124.4500	9,956	21,571	258,856				
2	130.6750	10,454	22,650	271,804				
3	137.2125	10,977	23,784	285,402				
4	144.0750	11,526	24,973	299,676				
5	151.2750	12,102	26,221	314,652				
09620								
1	124.7125	9,977	21,617	259,402				
2	130.9500	10,476	22,698	272,376				
3	137.5000	11,000	23,833	286,000				
4	144.3750	11,550	25,025	300,300				
5	151.6000	12,128	26,277	315,328				



FY 2007-2008 COMPENSATION MANUAL

Off Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140A					0489A				
1 126.4750	10,118	21,922	263,068		1 93.2875	7,463	16,170	194,038	
0140C					0489C				
1 130.2750	10,422	22,581	270,972		1 96.0875	7,687	16,655	199,862	
0150A					0490A				
1 109.1625	8,733	18,922	227,058		1 95.0875	7,607	16,482	197,782	
0150C					0490C				
1 112.4375	8,995	19,489	233,870		1 97.9375	7,835	16,976	203,710	
0170A					0720A				
1 51.7750	4,142	8,974	107,692		1 47.4327	3,795	8,222	98,660	
0180A					1041A				
1 65.5250	5,242	11,358	136,292		1 37.4750	2,998	6,496	77,948	
0190A					2 38.3875	3,071	6,654	79,846	
1 41.1625	3,293	7,135	85,618		3 39.3125	3,145	6,814	81,770	
0380A					4 40.7000	3,256	7,055	84,656	
1 53.5000	4,280	9,273	111,280		5 41.6875	3,335	7,226	86,710	
0380C					6 42.7500	3,420	7,410	88,920	
1 55.1000	4,408	9,551	114,608		7 43.8000	3,504	7,592	91,104	
0381A					8 44.8750	3,590	7,778	93,340	
1 55.6250	4,450	9,642	115,700		9 45.9875	3,679	7,971	95,654	
0381C					10 47.1125	3,769	8,166	97,994	
1 57.3000	4,584	9,932	119,184		1041C				
0382A					1 38.7875	3,103	6,723	80,678	
1 56.6625	4,533	9,822	117,858		2 39.7250	3,178	6,886	82,628	
0382C					3 40.6875	3,255	7,053	84,630	
1 58.3625	4,669	10,116	121,394		4 42.1250	3,370	7,302	87,620	
0390A					5 43.1500	3,452	7,479	89,752	
1 133.9125	10,713	23,212	278,538		6 44.2500	3,540	7,670	92,040	
0390C					7 45.3375	3,627	7,859	94,302	
1 137.9250	11,034	23,907	286,884		8 46.4500	3,716	8,051	96,616	
0395A					9 47.6000	3,808	8,251	99,008	
1 123.4625	9,877	21,400	256,802		10 48.7625	3,901	8,452	101,426	
0395C					1042A				
1 127.1625	10,173	22,042	264,498		1 41.4875	3,319	7,191	86,294	
0400A					2 42.5250	3,402	7,371	88,452	
1 110.3875	8,831	19,134	229,606		3 43.5500	3,484	7,549	90,584	
0400C					4 45.0875	3,607	7,815	93,782	
1 113.7000	9,096	19,708	236,496		5 46.2000	3,696	8,008	96,096	
0401A					6 47.3375	3,787	8,205	98,462	
1 114.7625	9,181	19,892	238,706		7 48.5000	3,880	8,407	100,880	
0401C					8 49.6875	3,975	8,613	103,350	
1 118.2000	9,456	20,488	245,856		9 50.9375	4,075	8,829	105,950	
0402A					10 52.1875	4,175	9,046	108,550	
1 117.0000	9,360	20,280	243,360		1042C				
0402C					1 42.9375	3,435	7,443	89,310	
1 120.5125	9,641	20,889	250,666		2 44.0125	3,521	7,629	91,546	
0488A					3 45.0750	3,606	7,813	93,756	
1 89.7125	7,177	15,550	186,602		4 46.6625	3,733	8,088	97,058	
0488C					5 47.8125	3,825	8,288	99,450	
1 92.4000	7,392	16,016	192,192		6 49.0000	3,920	8,493	101,920	
					7 50.2000	4,016	8,701	104,416	
					8 51.4250	4,114	8,914	106,964	
					9 52.7250	4,218	9,139	109,668	
					10 54.0125	4,321	9,362	112,346	



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1043A					1051A				
1	45.9875	3,679	7,971	95,654	1	28.9125	2,313	5,012	60,138
2	47.1125	3,769	8,166	97,994	2	29.6500	2,372	5,139	61,672
3	48.2750	3,862	8,368	100,412	3	30.3625	2,429	5,263	63,154
4	49.9500	3,996	8,658	103,896	4	31.4000	2,512	5,443	65,312
5	51.1500	4,092	8,866	106,392	5	32.2000	2,576	5,581	66,976
6	52.4250	4,194	9,087	109,044	6	32.9875	2,639	5,718	68,614
7	53.7250	4,298	9,312	111,748	7	33.8250	2,706	5,863	70,356
8	55.0625	4,405	9,544	114,530	8	34.6375	2,771	6,004	72,046
9	56.4250	4,514	9,780	117,364	9	35.5000	2,840	6,153	73,840
10	57.8250	4,626	10,023	120,276	10	36.3750	2,910	6,305	75,660
1043C					1051C				
1	47.6000	3,808	8,251	99,008	1	29.9250	2,394	5,187	62,244
2	48.7625	3,901	8,452	101,426	2	30.6875	2,455	5,319	63,830
3	49.9625	3,997	8,660	103,922	3	31.4250	2,514	5,447	65,364
4	51.7000	4,136	8,961	107,536	4	32.5000	2,600	5,633	67,600
5	52.9375	4,235	9,176	110,110	5	33.3250	2,666	5,776	69,316
6	54.2625	4,341	9,406	112,866	6	34.1375	2,731	5,917	71,006
7	55.6000	4,448	9,637	115,648	7	35.0125	2,801	6,069	72,826
8	56.9875	4,559	9,878	118,534	8	35.8500	2,868	6,214	74,568
9	58.4000	4,672	10,123	121,472	9	36.7375	2,939	6,368	76,414
10	59.8500	4,788	10,374	124,488	10	37.6500	3,012	6,526	78,312
1044A					1052A				
1	49.4625	3,957	8,574	102,882	1	33.4500	2,676	5,798	69,576
2	50.7000	4,056	8,788	105,456	2	34.3125	2,745	5,948	71,370
3	51.9375	4,155	9,003	108,030	3	35.1250	2,810	6,088	73,060
4	53.7250	4,298	9,312	111,748	4	36.3750	2,910	6,305	75,660
5	55.0625	4,405	9,544	114,530	5	37.2500	2,980	6,457	77,480
6	56.4250	4,514	9,780	117,364	6	38.2000	3,056	6,621	79,456
7	57.8250	4,626	10,023	120,276	7	39.1250	3,130	6,782	81,380
8	59.2375	4,739	10,268	123,214	8	40.1000	3,208	6,951	83,408
9	60.7250	4,858	10,526	126,308	9	41.0875	3,287	7,122	85,462
10	62.2125	4,977	10,784	129,402	10	42.1125	3,369	7,300	87,594
11	63.7625	5,101	11,052	132,626	1052C				
12	65.3625	5,229	11,330	135,954	1	34.6250	2,770	6,002	72,020
13	66.9875	5,359	11,611	139,334	2	35.5125	2,841	6,156	73,866
1044C					3	36.3500	2,908	6,301	75,608
1	51.1875	4,095	8,873	106,470	4	37.6500	3,012	6,526	78,312
2	52.4750	4,198	9,096	109,148	5	38.5500	3,084	6,682	80,184
3	53.7500	4,300	9,317	111,800	6	39.5375	3,163	6,853	82,238
4	55.6000	4,448	9,637	115,648	7	40.5000	3,240	7,020	84,240
5	56.9875	4,559	9,878	118,534	8	41.5000	3,320	7,193	86,320
6	58.4000	4,672	10,123	121,472	9	42.5250	3,402	7,371	88,452
7	59.8500	4,788	10,374	124,488	10	43.5875	3,487	7,555	90,662
8	61.3125	4,905	10,628	127,530	1053A				
9	62.8500	5,028	10,894	130,728	1	38.7500	3,100	6,717	80,600
10	64.3875	5,151	11,161	133,926	2	39.7375	3,179	6,888	82,654
11	66.0000	5,280	11,440	137,280	3	40.7000	3,256	7,055	84,656
12	67.6500	5,412	11,726	140,712	4	42.1125	3,369	7,300	87,594
13	69.3375	5,547	12,019	144,222	5	43.1500	3,452	7,479	89,752
					6	44.2125	3,537	7,664	91,962
					7	45.3000	3,624	7,852	94,224
					8	46.4250	3,714	8,047	96,564
					9	47.6000	3,808	8,251	99,008
					10	48.7375	3,899	8,448	101,374



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1053C					1062A				
1	40.1125	3,209	6,953	83,434	1	28.9125	2,313	5,012	60,138
2	41.1250	3,290	7,128	85,540	2	29.6500	2,372	5,139	61,672
3	42.1250	3,370	7,302	87,620	3	30.3625	2,429	5,263	63,154
4	43.5875	3,487	7,555	90,662	4	31.4000	2,512	5,443	65,312
5	44.6625	3,573	7,742	92,898	5	32.2000	2,576	5,581	66,976
6	45.7625	3,661	7,932	95,186	6	32.9875	2,639	5,718	68,614
7	46.8875	3,751	8,127	97,526	7	33.8250	2,706	5,863	70,356
8	48.0500	3,844	8,329	99,944	8	34.6375	2,771	6,004	72,046
9	49.2625	3,941	8,539	102,466	9	35.5000	2,840	6,153	73,840
10	50.4375	4,035	8,743	104,910	10	36.3750	2,910	6,305	75,660
1054A					1062C				
1	44.8750	3,590	7,778	93,340	1	29.9250	2,394	5,187	62,244
2	45.9875	3,679	7,971	95,654	2	30.6875	2,455	5,319	63,830
3	47.1125	3,769	8,166	97,994	3	31.4250	2,514	5,447	65,364
4	48.7375	3,899	8,448	101,374	4	32.5000	2,600	5,633	67,600
5	49.9500	3,996	8,658	103,896	5	33.3250	2,666	5,776	69,316
6	51.1500	4,092	8,866	106,392	6	34.1375	2,731	5,917	71,006
7	52.4250	4,194	9,087	109,044	7	35.0125	2,801	6,069	72,826
8	53.7250	4,298	9,312	111,748	8	35.8500	2,868	6,214	74,568
9	55.0625	4,405	9,544	114,530	9	36.7375	2,939	6,368	76,414
10	56.4250	4,514	9,780	117,364	10	37.6500	3,012	6,526	78,312
1054C					1063A				
1	46.4500	3,716	8,051	96,616	1	35.1250	2,810	6,088	73,060
2	47.6000	3,808	8,251	99,008	2	36.0500	2,884	6,249	74,984
3	48.7625	3,901	8,452	101,426	3	36.9250	2,954	6,400	76,804
4	50.4375	4,035	8,743	104,910	4	38.2000	3,056	6,621	79,456
5	51.7000	4,136	8,961	107,536	5	39.1250	3,130	6,782	81,380
6	52.9375	4,235	9,176	110,110	6	40.1000	3,208	6,951	83,408
7	54.2625	4,341	9,406	112,866	7	41.0875	3,287	7,122	85,462
8	55.6000	4,448	9,637	115,648	8	42.1125	3,369	7,300	87,594
9	56.9875	4,559	9,878	118,534	9	43.1500	3,452	7,479	89,752
10	58.4000	4,672	10,123	121,472	10	44.2125	3,537	7,664	91,962
1061A					1063C				
1	26.7500	2,140	4,637	55,640	1	36.3500	2,908	6,301	75,608
2	27.4000	2,192	4,749	56,992	2	37.3125	2,985	6,468	77,610
3	28.0875	2,247	4,869	58,422	3	38.2125	3,057	6,624	79,482
4	29.0625	2,325	5,038	60,450	4	39.5375	3,163	6,853	82,238
5	29.7875	2,383	5,163	61,958	5	40.5000	3,240	7,020	84,240
6	30.5000	2,440	5,287	63,440	6	41.5000	3,320	7,193	86,320
7	31.2750	2,502	5,421	65,052	7	42.5250	3,402	7,371	88,452
8	32.0125	2,561	5,549	66,586	8	43.5875	3,487	7,555	90,662
9	32.8375	2,627	5,692	68,302	9	44.6625	3,573	7,742	92,898
10	33.6125	2,689	5,826	69,914	10	45.7625	3,661	7,932	95,186
1061C					1064A				
1	27.6875	2,215	4,799	57,590	1	40.8750	3,270	7,085	85,020
2	28.3625	2,269	4,916	58,994	2	41.9250	3,354	7,267	87,204
3	29.0750	2,326	5,040	60,476	3	42.9250	3,434	7,440	89,284
4	30.0750	2,406	5,213	62,556	4	44.4500	3,556	7,705	92,456
5	30.8250	2,466	5,343	64,116	5	45.5125	3,641	7,889	94,666
6	31.5625	2,525	5,471	65,650	6	46.6500	3,732	8,086	97,032
7	32.3750	2,590	5,612	67,340	7	47.8125	3,825	8,288	99,450
8	33.1375	2,651	5,744	68,926	8	49.0000	3,920	8,493	101,920
9	33.9875	2,719	5,891	70,694	9	50.2000	4,016	8,701	104,416
10	34.7875	2,783	6,030	72,358	10	51.4250	4,114	8,914	106,964



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1064C					1071C				
1	42.3000	3,384	7,332	87,984	1	52.7625	4,221	9,146	109,746
2	43.3875	3,471	7,521	90,246	2	55.3750	4,430	9,598	115,180
3	44.4250	3,554	7,700	92,404	3	58.1625	4,653	10,082	120,978
4	46.0000	3,680	7,973	95,680	4	61.0625	4,885	10,584	127,010
5	47.1000	3,768	8,164	97,968	5	64.1125	5,129	11,113	133,354
6	48.2875	3,863	8,370	100,438	6	67.3375	5,387	11,672	140,062
7	49.4875	3,959	8,578	102,934	7	70.6875	5,655	12,253	147,030
8	50.7125	4,057	8,790	105,482	8	74.2500	5,940	12,870	154,440
9	51.9625	4,157	9,007	108,082	9	75.1375	6,011	13,024	156,286
10	53.2250	4,258	9,226	110,708	1073A				
1070A					1	61.3375	4,907	10,632	127,582
1	49.4625	3,957	8,574	102,882	2	64.4125	5,153	11,165	133,978
2	50.7000	4,056	8,788	105,456	3	67.6375	5,411	11,724	140,686
3	51.9375	4,155	9,003	108,030	4	71.0000	5,680	12,307	147,680
4	53.7250	4,298	9,312	111,748	5	74.5625	5,965	12,924	155,090
5	55.0625	4,405	9,544	114,530	6	78.3000	6,264	13,572	162,864
6	56.4250	4,514	9,780	117,364	7	82.1875	6,575	14,246	170,950
7	57.8250	4,626	10,023	120,276	8	86.3250	6,906	14,963	179,556
8	59.2375	4,739	10,268	123,214	9	86.6500	6,932	15,019	180,232
9	60.7250	4,858	10,526	126,308	1073C				
10	62.2125	4,977	10,784	129,402	1	63.1750	5,054	10,950	131,404
11	63.7625	5,101	11,052	132,626	2	66.3500	5,308	11,501	138,008
12	65.3625	5,229	11,330	135,954	3	69.6625	5,573	12,075	144,898
13	66.9875	5,359	11,611	139,334	4	73.1250	5,850	12,675	152,100
1070C					5	76.8000	6,144	13,312	159,744
1	51.1875	4,095	8,873	106,470	6	80.6500	6,452	13,979	167,752
2	52.4750	4,198	9,096	109,148	7	84.6500	6,772	14,673	176,072
3	53.7500	4,300	9,317	111,800	8	88.9125	7,113	15,412	184,938
4	55.6000	4,448	9,637	115,648	9	89.2500	7,140	15,470	185,640
5	56.9875	4,559	9,878	118,534	1110A				
6	58.4000	4,672	10,123	121,472	1	39.8625	3,189	6,910	82,914
7	59.8500	4,788	10,374	124,488	2	41.8250	3,346	7,250	86,996
8	61.3125	4,905	10,628	127,530	3	43.9125	3,513	7,612	91,338
9	62.8500	5,028	10,894	130,728	4	46.1125	3,689	7,993	95,914
10	64.3875	5,151	11,161	133,926	5	48.4125	3,873	8,392	100,698
11	66.0000	5,280	11,440	137,280	6	50.8375	4,067	8,812	105,742
12	67.6500	5,412	11,726	140,712	7	53.3750	4,270	9,252	111,020
13	69.3375	5,547	12,019	144,222	1110C				
1071A					1	41.0250	3,282	7,111	85,332
1	51.2250	4,098	8,879	106,548	2	43.0750	3,446	7,466	89,596
2	53.7625	4,301	9,319	111,826	3	45.2250	3,618	7,839	94,068
3	56.4625	4,517	9,787	117,442	4	47.4875	3,799	8,231	98,774
4	59.2875	4,743	10,277	123,318	5	49.8625	3,989	8,643	103,714
5	62.2500	4,980	10,790	129,480	6	52.3500	4,188	9,074	108,888
6	65.3750	5,230	11,332	135,980	7	54.9625	4,397	9,527	114,322
7	68.6250	5,490	11,895	142,740	1190A				
8	72.0875	5,767	12,495	149,942	1	121.5798	9,726	21,074	252,886
9	72.9500	5,836	12,645	151,736	1229A				
					1	44.4500	3,556	7,705	92,456
					2	66.0375	5,283	11,447	137,358



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1241A					1434A				
1	26.9500	2,156	4,671	56,056	1	20.0375	1,603	3,473	41,678
2	28.2500	2,260	4,897	58,760	2	21.0250	1,682	3,644	43,732
3	29.6625	2,373	5,142	61,698	3	22.0625	1,765	3,824	45,890
4	31.1000	2,488	5,391	64,688	4	23.1625	1,853	4,015	48,178
5	32.6375	2,611	5,657	67,886	5	24.3250	1,946	4,216	50,596
6	34.2750	2,742	5,941	71,292	6	25.5375	2,043	4,427	53,118
7	36.0000	2,880	6,240	74,880	1434C				
8	37.7875	3,023	6,550	78,598	1	20.7250	1,658	3,592	43,108
9	39.6750	3,174	6,877	82,524	2	21.7500	1,740	3,770	45,240
1241C					3	22.8375	1,827	3,959	47,502
1	27.8875	2,231	4,834	58,006	4	23.9750	1,918	4,156	49,868
2	29.2375	2,339	5,068	60,814	5	25.1750	2,014	4,364	52,364
3	30.7000	2,456	5,321	63,856	6	26.4375	2,115	4,583	54,990
4	32.1875	2,575	5,579	66,950	1649A				
5	33.7750	2,702	5,854	70,252	1	25.2375	2,019	4,375	52,494
6	35.4750	2,838	6,149	73,788	2	26.5000	2,120	4,593	55,120
7	37.2625	2,981	6,459	77,506	1649C				
8	39.1125	3,129	6,780	81,354	1	26.1250	2,090	4,528	54,340
9	41.0625	3,285	7,118	85,410	2	27.4250	2,194	4,754	57,044
1246A					1657A				
1	45.3250	3,626	7,856	94,276	1	40.7000	3,256	7,055	84,656
2	47.5875	3,807	8,249	98,982	2	42.7250	3,418	7,406	88,868
3	49.9750	3,998	8,662	103,948	3	44.8625	3,589	7,776	93,314
4	52.4625	4,197	9,094	109,122	4	47.1125	3,769	8,166	97,994
5	55.0875	4,407	9,549	114,582	5	49.4625	3,957	8,574	102,882
6	56.4250	4,514	9,780	117,364	6	50.7000	4,056	8,788	105,456
7	57.8375	4,627	10,025	120,302	7	51.9375	4,155	9,003	108,030
8	59.2375	4,739	10,268	123,214	8	53.2250	4,258	9,226	110,708
1246C					1657C				
1	46.9000	3,752	8,129	97,552	1	42.1125	3,369	7,300	87,594
2	49.2500	3,940	8,537	102,440	2	44.2125	3,537	7,664	91,962
3	51.7125	4,137	8,964	107,562	3	46.4250	3,714	8,047	96,564
4	54.2875	4,343	9,410	112,918	4	48.7375	3,899	8,448	101,374
5	57.0125	4,561	9,882	118,586	5	51.1750	4,094	8,870	106,444
6	58.4000	4,672	10,123	121,472	6	52.4625	4,197	9,094	109,122
7	59.8625	4,789	10,376	124,514	7	53.7375	4,299	9,315	111,774
8	61.3125	4,905	10,628	127,530	8	55.0875	4,407	9,549	114,582
1280A					1670A				
1	33.0000	2,640	5,720	68,640	1	47.3500	3,788	8,207	98,488
2	34.6500	2,772	6,006	72,072	2	49.7250	3,978	8,619	103,428
3	36.3750	2,910	6,305	75,660	3	52.2000	4,176	9,048	108,576
4	38.2000	3,056	6,621	79,456	4	54.8125	4,385	9,501	114,010
5	40.1000	3,208	6,951	83,408	5	57.5500	4,604	9,975	119,704
6	42.1125	3,369	7,300	87,594	6	58.9625	4,717	10,220	122,642
7	44.2125	3,537	7,664	91,962	7	60.4375	4,835	10,476	125,710
8	46.4250	3,714	8,047	96,564	8	61.9000	4,952	10,729	128,752
1281A					1670C				
1	42.3375	3,387	7,339	88,062	1	49.0125	3,921	8,496	101,946
2	44.4625	3,557	7,707	92,482	2	51.4625	4,117	8,920	107,042
3	46.6750	3,734	8,090	97,084	3	54.0375	4,323	9,367	112,398
4	49.0125	3,921	8,496	101,946	4	56.7375	4,539	9,835	118,014
5	51.4625	4,117	8,920	107,042	5	59.5750	4,766	10,326	123,916
6	54.0375	4,323	9,367	112,398	6	61.0250	4,882	10,578	126,932
7	56.7375	4,539	9,835	118,014	7	62.5625	5,005	10,844	130,130
8	59.5750	4,766	10,326	123,916	8	64.0750	5,126	11,106	133,276



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1686A					1885C				
1	41.7125	3,337	7,230	86,762	1	80.6125	6,449	13,973	167,674
2	43.7875	3,503	7,590	91,078	1958A				
3	45.9875	3,679	7,971	95,654	1	45.5375	3,643	7,893	94,718
4	48.2750	3,862	8,368	100,412	2	47.8250	3,826	8,290	99,476
5	50.7000	4,056	8,788	105,456	3	50.2125	4,017	8,704	104,442
6	51.9375	4,155	9,003	108,030	4	52.7250	4,218	9,139	109,668
7	53.2250	4,258	9,226	110,708	5	55.3500	4,428	9,594	115,128
8	54.5250	4,362	9,451	113,412	6	56.7375	4,539	9,835	118,014
1686C					7	58.1250	4,650	10,075	120,900
1	43.1625	3,453	7,482	89,778	8	59.5750	4,766	10,326	123,916
2	45.3250	3,626	7,856	94,276	1958C				
3	47.5875	3,807	8,249	98,982	1	47.1125	3,769	8,166	97,994
4	49.9750	3,998	8,662	103,948	2	49.4625	3,957	8,574	102,882
5	52.4625	4,197	9,094	109,122	3	51.9375	4,155	9,003	108,030
6	53.7375	4,299	9,315	111,774	4	54.5250	4,362	9,451	113,412
7	55.0875	4,407	9,549	114,582	5	57.2625	4,581	9,926	119,106
8	56.4250	4,514	9,780	117,364	6	58.6875	4,695	10,173	122,070
1806A					7	60.1250	4,810	10,422	125,060
1	36.9125	2,953	6,398	76,778	8	61.6125	4,929	10,680	128,154
2	38.7625	3,101	6,719	80,626	2210A				
3	40.7000	3,256	7,055	84,656	1	54.6500	4,372	9,473	113,672
4	42.7250	3,418	7,406	88,868	2	57.3875	4,591	9,947	119,366
5	44.8625	3,589	7,776	93,314	3	60.2625	4,821	10,446	125,346
6	45.9875	3,679	7,971	95,654	4	63.2750	5,062	10,968	131,612
7	47.1125	3,769	8,166	97,994	5	66.4375	5,315	11,516	138,190
8	48.2750	3,862	8,368	100,412	6	69.7625	5,581	12,092	145,106
1806C					7	71.5375	5,723	12,400	148,798
1	38.2000	3,056	6,621	79,456	2210D				
2	40.1000	3,208	6,951	83,408	1	56.7375	4,539	9,835	118,014
3	42.1125	3,369	7,300	87,594	2	59.5750	4,766	10,326	123,916
4	44.2125	3,537	7,664	91,962	3	62.5625	5,005	10,844	130,130
5	46.4250	3,714	8,047	96,564	4	65.6875	5,255	11,386	136,630
6	47.5875	3,807	8,249	98,982	5	68.9750	5,518	11,956	143,468
7	48.7375	3,899	8,448	101,374	6	72.4250	5,794	12,554	150,644
8	49.9750	3,998	8,662	103,948	7	74.1750	5,934	12,857	154,284
1835A					2218A				
1	32.8375	2,627	5,692	68,302	1	52.6875	4,215	9,133	109,590
2	34.4750	2,758	5,976	71,708	2	55.3500	4,428	9,594	115,128
3	36.2000	2,896	6,275	75,296	3	58.0875	4,647	10,069	120,822
4	38.0125	3,041	6,589	79,066	4	60.9875	4,879	10,571	126,854
5	39.9125	3,193	6,918	83,018	5	64.0625	5,125	11,104	133,250
6	41.9125	3,353	7,265	87,178	6	65.9750	5,278	11,436	137,228
7	44.0000	3,520	7,627	91,520	7	68.0375	5,443	11,793	141,518
1835C					8	70.1625	5,613	12,162	145,938
1	33.9875	2,719	5,891	70,694	9	72.3375	5,787	12,539	150,462
2	35.6875	2,855	6,186	74,230	10	74.5750	5,966	12,926	155,116
3	37.4625	2,997	6,494	77,922	11	76.4375	6,115	13,249	158,990
4	39.3375	3,147	6,819	81,822	12	78.3500	6,268	13,581	162,968
5	41.3000	3,304	7,159	85,904	13	80.3125	6,425	13,921	167,050
6	43.3750	3,470	7,518	90,220					
7	45.5375	3,643	7,893	94,718					
1849A									
1	42.3375	3,387	7,339	88,062					
1885A									
1	78.2625	6,261	13,566	162,786					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2218B					2220D				
1	53.7375	4,299	9,315	111,774	1	58.1250	4,650	10,075	120,900
2	56.4625	4,517	9,787	117,442	2	61.0250	4,882	10,578	126,932
3	59.2500	4,740	10,270	123,240	3	64.0750	5,126	11,106	133,276
4	62.2125	4,977	10,784	129,402	4	67.2875	5,383	11,663	139,958
5	65.3500	5,228	11,327	135,928	5	70.6500	5,652	12,246	146,952
6	67.3000	5,384	11,665	139,984	6	74.1750	5,934	12,857	154,284
7	69.4000	5,552	12,029	144,352	7	76.0375	6,083	13,180	158,158
8	71.5625	5,725	12,404	148,850	2230A				
9	73.7875	5,903	12,790	153,478	1	58.8500	4,708	10,201	122,408
10	76.0625	6,085	13,184	158,210	2	61.7875	4,943	10,710	128,518
11	77.9625	6,237	13,514	162,162	3	64.8750	5,190	11,245	134,940
12	79.9125	6,393	13,852	166,218	4	68.1250	5,450	11,808	141,700
13	81.9125	6,553	14,198	170,378	5	71.5375	5,723	12,400	148,798
2218C					6	75.1000	6,008	13,017	156,208
1	54.2750	4,342	9,408	112,892	7	78.8625	6,309	13,670	164,034
2	57.0250	4,562	9,884	118,612	2230D				
3	59.8375	4,787	10,372	124,462	1	61.0250	4,882	10,578	126,932
4	62.8375	5,027	10,892	130,702	2	64.0750	5,126	11,106	133,276
5	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
6	67.9750	5,438	11,782	141,388	4	70.6500	5,652	12,246	146,952
7	70.1000	5,608	12,151	145,808	5	74.1750	5,934	12,857	154,284
8	72.2750	5,782	12,528	150,332	6	77.8875	6,231	13,501	162,006
9	74.5250	5,962	12,918	155,012	7	81.7750	6,542	14,174	170,092
10	76.8250	6,146	13,316	159,796	2232A				
11	78.7500	6,300	13,650	163,800	1	64.8750	5,190	11,245	134,940
12	80.7250	6,458	13,992	167,908	2	68.1250	5,450	11,808	141,700
13	82.7375	6,619	14,341	172,094	3	71.5250	5,722	12,398	148,772
2218D					4	75.1000	6,008	13,017	156,208
1	56.4500	4,516	9,785	117,416	5	78.8625	6,309	13,670	164,034
2	59.3000	4,744	10,279	123,344	6	82.8000	6,624	14,352	172,224
3	62.2250	4,978	10,786	129,428	7	84.8000	6,784	14,699	176,384
4	65.3500	5,228	11,327	135,928	2232D				
5	68.6375	5,491	11,897	142,766	1	67.2875	5,383	11,663	139,958
6	70.7000	5,656	12,255	147,056	2	70.6500	5,652	12,246	146,952
7	72.9000	5,832	12,636	151,632	3	74.1750	5,934	12,857	154,284
8	75.1625	6,013	13,028	156,338	4	77.8875	6,231	13,501	162,006
9	77.5000	6,200	13,433	161,200	5	81.7750	6,542	14,174	170,092
10	79.9000	6,392	13,849	166,192	6	85.8750	6,870	14,885	178,620
11	81.9000	6,552	14,196	170,352	7	88.0250	7,042	15,258	183,092
12	83.9500	6,716	14,551	174,616	2233A				
13	86.0500	6,884	14,915	178,984	1	69.7625	5,581	12,092	145,106
2220A					2	73.2500	5,860	12,697	152,360
1	56.0500	4,484	9,715	116,584	3	76.9125	6,153	13,332	159,978
2	58.8500	4,708	10,201	122,408	4	80.7625	6,461	13,999	167,986
3	61.7875	4,943	10,710	128,518	5	84.8000	6,784	14,699	176,384
4	64.8750	5,190	11,245	134,940	6	89.0375	7,123	15,433	185,198
5	68.1250	5,450	11,808	141,700	7	91.2875	7,303	15,823	189,878
6	71.5375	5,723	12,400	148,798	2233D				
7	73.2500	5,860	12,697	152,360	1	72.4250	5,794	12,554	150,644
					2	76.0375	6,083	13,180	158,158
					3	79.8375	6,387	13,839	166,062
					4	83.8375	6,707	14,532	174,382
					5	88.0250	7,042	15,258	183,092
					6	92.4250	7,394	16,020	192,244
					7	94.6750	7,574	16,410	196,924



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2236A					2320B				
1	51.8125	4,145	8,981	107,770	1	43.8125	3,505	7,594	91,130
2	54.4000	4,352	9,429	113,152	2	45.2000	3,616	7,835	94,016
3	57.1250	4,570	9,902	118,820	3	46.6000	3,728	8,077	96,928
4	59.9875	4,799	10,398	124,774	4	47.9375	3,835	8,309	99,710
5	62.9875	5,039	10,918	131,014	5	49.4250	3,954	8,567	102,804
6	66.1375	5,291	11,464	137,566	6	50.9500	4,076	8,831	105,976
7	67.7375	5,419	11,741	140,894	7	52.5250	4,202	9,104	109,252
2236D					2320D				
1	53.7375	4,299	9,315	111,774	1	45.5625	3,645	7,898	94,770
2	56.4250	4,514	9,780	117,364	2	47.0125	3,761	8,149	97,786
3	59.2375	4,739	10,268	123,214	3	48.4625	3,877	8,400	100,802
4	62.2000	4,976	10,781	129,376	4	49.8500	3,988	8,641	103,688
5	65.3125	5,225	11,321	135,850	5	51.4000	4,112	8,909	106,912
6	68.5750	5,486	11,886	142,636	6	52.9875	4,239	9,185	110,214
7	70.3000	5,624	12,185	146,224	7	54.6250	4,370	9,468	113,620
2273A					2322A				
1	24.9904	1,999	4,332	51,980	1	53.2750	4,262	9,234	110,812
2275A					2322B				
1	25.7042	2,056	4,455	53,465	1	54.8750	4,390	9,512	114,140
2277A					2322B				
1	26.5925	2,127	4,609	55,312	2	57.6125	4,609	9,986	119,834
2279A					2322B				
1	27.4928	2,199	4,765	57,185	3	60.4875	4,839	10,485	125,814
2281A					2322B				
1	28.8035	2,304	4,993	59,911	4	63.4750	5,078	11,002	132,028
2283A					2322B				
1	29.6522	2,372	5,140	61,677	5	66.6625	5,333	11,555	138,658
2292A					2322B				
1	41.8250	3,346	7,250	86,996	6	68.6375	5,491	11,897	142,766
2	43.9125	3,513	7,612	91,338	7	70.7250	5,658	12,259	147,108
3	46.1125	3,689	7,993	95,914	8	72.9375	5,835	12,643	151,710
4	48.4125	3,873	8,392	100,698	9	75.1625	6,013	13,028	156,338
5	50.8375	4,067	8,812	105,742	10	77.5000	6,200	13,433	161,200
6	53.3750	4,270	9,252	111,020	11	79.9125	6,393	13,852	166,218
7	54.6500	4,372	9,473	113,672					
2292D									
1	43.3750	3,470	7,518	90,220					
2	45.5375	3,643	7,893	94,718					
3	47.8250	3,826	8,290	99,476					
4	50.2125	4,017	8,704	104,442					
5	52.7250	4,218	9,139	109,668					
6	55.3500	4,428	9,594	115,128					
7	56.7375	4,539	9,835	118,014					
2320A									
1	42.9500	3,436	7,445	89,336					
2	44.3125	3,545	7,681	92,170					
3	45.6875	3,655	7,919	95,030					
4	47.0000	3,760	8,147	97,760					
5	48.4500	3,876	8,398	100,776					
6	49.9500	3,996	8,658	103,896					
7	51.5000	4,120	8,927	107,120					
8	53.1000	4,248	9,204	110,448					
9	54.7500	4,380	9,490	113,880					
10	56.4250	4,514	9,780	117,364					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2322D					2323D				
1	57.0750	4,566	9,893	118,716	1	51.2250	4,098	8,879	106,548
2	59.9125	4,793	10,385	124,618	2	53.7625	4,301	9,319	111,826
3	62.9125	5,033	10,905	130,858	3	56.4750	4,518	9,789	117,468
4	66.0125	5,281	11,442	137,306	4	59.2750	4,742	10,274	123,292
5	69.3250	5,546	12,016	144,196	5	62.2750	4,982	10,794	129,532
6	71.3875	5,711	12,374	148,486	6	64.1500	5,132	11,119	133,432
7	73.5500	5,884	12,749	152,984	7	66.1625	5,293	11,468	137,618
8	75.8500	6,068	13,147	157,768	8	68.2125	5,457	11,824	141,882
9	78.1750	6,254	13,550	162,604	9	70.3125	5,625	12,188	146,250
10	80.6000	6,448	13,971	167,648	10	72.4875	5,799	12,565	150,774
11	83.1125	6,649	14,406	172,874	11	56.4750	4,518	9,789	117,468
2323A					12	59.2750	4,742	10,274	123,292
1	48.2875	3,863	8,370	100,438	13	62.2750	4,982	10,794	129,532
2	50.6875	4,055	8,786	105,430	14	65.4000	5,232	11,336	136,032
3	53.2375	4,259	9,228	110,734	15	68.6500	5,492	11,899	142,792
4	55.8875	4,471	9,687	116,246	16	70.6750	5,654	12,250	147,004
5	58.7000	4,696	10,175	122,096	17	72.8750	5,830	12,632	151,580
6	60.4750	4,838	10,482	125,788	18	75.1375	6,011	13,024	156,286
7	62.3625	4,989	10,810	129,714	19	77.4750	6,198	13,429	161,148
8	64.3000	5,144	11,145	133,744	20	79.9250	6,394	13,854	166,244
9	66.2875	5,303	11,490	137,878	2324A				
10	68.3375	5,467	11,845	142,142	1	58.7250	4,698	10,179	122,148
11	53.2375	4,259	9,228	110,734	2	61.6250	4,930	10,682	128,180
12	55.8875	4,471	9,687	116,246	3	64.7250	5,178	11,219	134,628
13	58.7000	4,696	10,175	122,096	4	67.9750	5,438	11,782	141,388
14	61.6500	4,932	10,686	128,232	5	71.3125	5,705	12,361	148,330
15	64.7125	5,177	11,217	134,602	6	73.4750	5,878	12,736	152,828
16	66.6250	5,330	11,548	138,580	7	75.6500	6,052	13,113	157,352
17	68.7000	5,496	11,908	142,896	8	78.0125	6,241	13,522	162,266
18	70.8375	5,667	12,279	147,342	9	80.4250	6,434	13,940	167,284
19	73.0375	5,843	12,660	151,918	10	82.9250	6,634	14,374	172,484
20	75.3375	6,027	13,059	156,702	11	85.5000	6,840	14,820	177,840
2323B					2324B				
1	49.2500	3,940	8,537	102,440	1	60.4875	4,839	10,485	125,814
2	51.7000	4,136	8,961	107,536	2	63.4750	5,078	11,002	132,028
3	54.3000	4,344	9,412	112,944	3	66.6625	5,333	11,555	138,658
4	57.0000	4,560	9,880	118,560	4	70.0125	5,601	12,136	145,626
5	59.8750	4,790	10,378	124,540	5	73.4500	5,876	12,731	152,776
6	61.6875	4,935	10,693	128,310	6	75.6750	6,054	13,117	157,404
7	63.6125	5,089	11,026	132,314	7	77.9250	6,234	13,507	162,084
8	65.5875	5,247	11,369	136,422	8	80.3500	6,428	13,927	167,128
9	67.6125	5,409	11,720	140,634	9	82.8375	6,627	14,359	172,302
10	69.7000	5,576	12,081	144,976	10	85.4125	6,833	14,805	177,658
11	54.3000	4,344	9,412	112,944	11	88.0625	7,045	15,264	183,170
12	57.0000	4,560	9,880	118,560	2324D				
13	59.8750	4,790	10,378	124,540	1	62.9125	5,033	10,905	130,858
14	62.8875	5,031	10,901	130,806	2	66.0125	5,281	11,442	137,306
15	66.0125	5,281	11,442	137,306	3	69.3250	5,546	12,016	144,196
16	67.9625	5,437	11,780	141,362	4	72.8125	5,825	12,621	151,450
17	70.0750	5,606	12,146	145,756	5	76.3875	6,111	13,241	158,886
18	72.2500	5,780	12,523	150,280	6	78.7000	6,296	13,641	163,696
19	74.5000	5,960	12,913	154,960	7	81.0375	6,483	14,047	168,558
20	76.8500	6,148	13,321	159,848	8	83.5625	6,685	14,484	173,810
					9	86.1500	6,892	14,933	179,192
					10	88.8250	7,106	15,396	184,756
					11	91.5875	7,327	15,875	190,502



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325A					2325D				
1	48.2875	3,863	8,370	100,438	1	51.2250	4,098	8,879	106,548
2	50.6875	4,055	8,786	105,430	2	53.7625	4,301	9,319	111,826
3	53.2375	4,259	9,228	110,734	3	56.4750	4,518	9,789	117,468
4	55.8875	4,471	9,687	116,246	4	59.2750	4,742	10,274	123,292
5	58.7000	4,696	10,175	122,096	5	62.2750	4,982	10,794	129,532
6	60.4750	4,838	10,482	125,788	6	64.1500	5,132	11,119	133,432
7	62.3625	4,989	10,810	129,714	7	66.1625	5,293	11,468	137,618
8	64.3000	5,144	11,145	133,744	8	68.2125	5,457	11,824	141,882
9	66.2875	5,303	11,490	137,878	9	70.3125	5,625	12,188	146,250
10	68.3375	5,467	11,845	142,142	10	72.4875	5,799	12,565	150,774
11	53.2375	4,259	9,228	110,734	11	56.4750	4,518	9,789	117,468
12	55.8875	4,471	9,687	116,246	12	59.2750	4,742	10,274	123,292
13	58.7000	4,696	10,175	122,096	13	62.2750	4,982	10,794	129,532
14	61.6500	4,932	10,686	128,232	14	65.4000	5,232	11,336	136,032
15	64.7125	5,177	11,217	134,602	15	68.6500	5,492	11,899	142,792
16	66.6250	5,330	11,548	138,580	16	70.6750	5,654	12,250	147,004
17	68.7000	5,496	11,908	142,896	17	72.8750	5,830	12,632	151,580
18	70.8375	5,667	12,279	147,342	18	75.1375	6,011	13,024	156,286
19	73.0375	5,843	12,660	151,918	19	77.4750	6,198	13,429	161,148
20	75.3375	6,027	13,059	156,702	20	79.9250	6,394	13,854	166,244
2325B					2326A				
1	49.2500	3,940	8,537	102,440	1	58.7250	4,698	10,179	122,148
2	51.7000	4,136	8,961	107,536	2	61.6250	4,930	10,682	128,180
3	54.3000	4,344	9,412	112,944	3	64.7250	5,178	11,219	134,628
4	57.0000	4,560	9,880	118,560	4	67.9750	5,438	11,782	141,388
5	59.8750	4,790	10,378	124,540	5	71.3125	5,705	12,361	148,330
6	61.6875	4,935	10,693	128,310	6	73.4750	5,878	12,736	152,828
7	63.6125	5,089	11,026	132,314	7	75.6500	6,052	13,113	157,352
8	65.5875	5,247	11,369	136,422	8	78.0125	6,241	13,522	162,266
9	67.6125	5,409	11,720	140,634	9	80.4250	6,434	13,940	167,284
10	69.7000	5,576	12,081	144,976	10	82.9250	6,634	14,374	172,484
11	54.3000	4,344	9,412	112,944	11	85.5000	6,840	14,820	177,840
12	57.0000	4,560	9,880	118,560	2326B				
13	59.8750	4,790	10,378	124,540	1	60.4875	4,839	10,485	125,814
14	62.8875	5,031	10,901	130,806	2	63.4750	5,078	11,002	132,028
15	66.0125	5,281	11,442	137,306	3	66.6625	5,333	11,555	138,658
16	67.9625	5,437	11,780	141,362	4	70.0125	5,601	12,136	145,626
17	70.0750	5,606	12,146	145,756	5	73.4500	5,876	12,731	152,776
18	72.2500	5,780	12,523	150,280	6	75.6750	6,054	13,117	157,404
19	74.5000	5,960	12,913	154,960	7	77.9250	6,234	13,507	162,084
20	76.8500	6,148	13,321	159,848	8	80.3500	6,428	13,927	167,128
					2326D				
					9	82.8375	6,627	14,359	172,302
					10	85.4125	6,833	14,805	177,658
					11	88.0625	7,045	15,264	183,170
					1	62.9125	5,033	10,905	130,858
					2	66.0125	5,281	11,442	137,306
					3	69.3250	5,546	12,016	144,196
					4	72.8125	5,825	12,621	151,450
					5	76.3875	6,111	13,241	158,886
					6	78.7000	6,296	13,641	163,696
					7	81.0375	6,483	14,047	168,558
					8	83.5625	6,685	14,484	173,810
					9	86.1500	6,892	14,933	179,192
					10	88.8250	7,106	15,396	184,756
					11	91.5875	7,327	15,875	190,502



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2328A					2330B				
1	52.6875	4,215	9,133	109,590	1	71.4750	5,718	12,389	148,668
2	55.3500	4,428	9,594	115,128	2	75.0125	6,001	13,002	156,026
3	58.0875	4,647	10,069	120,822	3	78.7500	6,300	13,650	163,800
4	60.9875	4,879	10,571	126,854	4	82.7125	6,617	14,337	172,042
5	64.0625	5,125	11,104	133,250	5	86.8250	6,946	15,050	180,596
6	65.9750	5,278	11,436	137,228	6	89.4500	7,156	15,505	186,056
7	68.0375	5,443	11,793	141,518	7	92.2375	7,379	15,988	191,854
8	70.1625	5,613	12,162	145,938	8	95.1000	7,608	16,484	197,808
9	72.3375	5,787	12,539	150,462	9	98.0375	7,843	16,993	203,918
10	74.5750	5,966	12,926	155,116	10	101.1000	8,088	17,524	210,288
2328B					2330D				
1	53.7375	4,299	9,315	111,774	1	74.3375	5,947	12,885	154,622
2	56.4625	4,517	9,787	117,442	2	78.0125	6,241	13,522	162,266
3	59.2500	4,740	10,270	123,240	3	81.9000	6,552	14,196	170,352
4	62.2125	4,977	10,784	129,402	4	86.0250	6,882	14,911	178,932
5	65.3500	5,228	11,327	135,928	5	90.3000	7,224	15,652	187,824
6	67.3000	5,384	11,665	139,984	6	93.0250	7,442	16,124	193,492
7	69.4000	5,552	12,029	144,352	7	95.9250	7,674	16,627	199,524
8	71.5625	5,725	12,404	148,850	8	98.9000	7,912	17,143	205,712
9	73.7875	5,903	12,790	153,478	9	101.9625	8,157	17,674	212,082
10	76.0625	6,085	13,184	158,210	10	105.1500	8,412	18,226	218,712
2328C					2340A				
1	54.2750	4,342	9,408	112,892	1	42.9500	3,436	7,445	89,336
2	57.0250	4,562	9,884	118,612	2	44.3125	3,545	7,681	92,170
3	59.8375	4,787	10,372	124,462	3	45.6875	3,655	7,919	95,030
4	62.8375	5,027	10,892	130,702	4	47.0000	3,760	8,147	97,760
5	66.0000	5,280	11,440	137,280	5	48.4500	3,876	8,398	100,776
6	67.9750	5,438	11,782	141,388	6	49.9500	3,996	8,658	103,896
7	70.1000	5,608	12,151	145,808	7	51.5000	4,120	8,927	107,120
8	72.2750	5,782	12,528	150,332	8	53.1000	4,248	9,204	110,448
9	74.5250	5,962	12,918	155,012	9	54.7500	4,380	9,490	113,880
10	76.8250	6,146	13,316	159,796	10	56.4250	4,514	9,780	117,364
2328D					2340B				
1	56.4500	4,516	9,785	117,416	1	43.8125	3,505	7,594	91,130
2	59.3000	4,744	10,279	123,344	2	45.2000	3,616	7,835	94,016
3	62.2250	4,978	10,786	129,428	3	46.6000	3,728	8,077	96,928
4	65.3500	5,228	11,327	135,928	4	47.9375	3,835	8,309	99,710
5	68.6375	5,491	11,897	142,766	5	49.4250	3,954	8,567	102,804
6	70.7000	5,656	12,255	147,056	6	50.9500	4,076	8,831	105,976
7	72.9000	5,832	12,636	151,632	7	52.5250	4,202	9,104	109,252
8	75.1625	6,013	13,028	156,338	8	54.1625	4,333	9,388	112,658
9	77.5000	6,200	13,433	161,200	9	55.8500	4,468	9,681	116,168
10	79.9000	6,392	13,849	166,192	10	57.5500	4,604	9,975	119,704
2330A					2340D				
1	70.0750	5,606	12,146	145,756	1	45.5625	3,645	7,898	94,770
2	73.5375	5,883	12,747	152,958	2	47.0125	3,761	8,149	97,786
3	77.2000	6,176	13,381	160,576	3	48.4625	3,877	8,400	100,802
4	81.0875	6,487	14,055	168,662	4	49.8500	3,988	8,641	103,688
5	85.1250	6,810	14,755	177,060	5	51.4000	4,112	8,909	106,912
6	87.7000	7,016	15,201	182,416	6	52.9875	4,239	9,185	110,214
7	90.4250	7,234	15,674	188,084	7	54.6250	4,370	9,468	113,620
8	93.2375	7,459	16,161	193,934	8	56.3250	4,506	9,763	117,156
9	96.1125	7,689	16,660	199,914	9	58.0875	4,647	10,069	120,822
10	99.1125	7,929	17,180	206,154	10	59.8500	4,788	10,374	124,488



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2350A					2454A				
1	57.0000	4,560	9,880	118,560	1	53.2250	4,258	9,226	110,708
2	59.8750	4,790	10,378	124,540	2	55.8875	4,471	9,687	116,246
3	62.8625	5,029	10,896	130,754	3	58.6875	4,695	10,173	122,070
4	66.0250	5,282	11,444	137,332	4	61.6125	4,929	10,680	128,154
5	69.3250	5,546	12,016	144,196	5	64.7000	5,176	11,215	134,576
6	71.3500	5,708	12,367	148,408	6	67.9375	5,435	11,776	141,310
7	73.4875	5,879	12,738	152,854	2454D				
8	75.8000	6,064	13,139	157,664	1	55.3500	4,428	9,594	115,128
9	78.1250	6,250	13,542	162,500	2	58.1250	4,650	10,075	120,900
10	80.5625	6,445	13,964	167,570	3	61.0250	4,882	10,578	126,932
11	83.0625	6,645	14,398	172,770	4	64.0750	5,126	11,106	133,276
2350B					5	67.2875	5,383	11,663	139,958
1	58.7125	4,697	10,177	122,122	6	70.6500	5,652	12,246	146,952
2	61.6750	4,934	10,690	128,284	2458A				
3	64.7500	5,180	11,223	134,680	1	69.7625	5,581	12,092	145,106
4	68.0000	5,440	11,787	141,440	2	73.2500	5,860	12,697	152,360
5	71.4000	5,712	12,376	148,512	3	76.9125	6,153	13,332	159,978
6	73.4875	5,879	12,738	152,854	4	80.7625	6,461	13,999	167,986
7	75.6875	6,055	13,119	157,430	5	84.8000	6,784	14,699	176,384
8	78.0750	6,246	13,533	162,396	6	86.9375	6,955	15,069	180,830
9	80.4750	6,438	13,949	167,388	7	89.0375	7,123	15,433	185,198
10	82.9750	6,638	14,382	172,588	8	91.2875	7,303	15,823	189,878
11	85.5500	6,844	14,829	177,944	2458C				
2350D					1	72.2250	5,778	12,519	150,228
1	61.0625	4,885	10,584	127,010	2	75.8375	6,067	13,145	157,742
2	64.1375	5,131	11,117	133,406	3	79.6250	6,370	13,802	165,620
3	67.3375	5,387	11,672	140,062	4	83.6000	6,688	14,491	173,888
4	70.7250	5,658	12,259	147,108	5	87.7875	7,023	15,217	182,598
5	74.2500	5,940	12,870	154,440	6	89.9125	7,193	15,585	187,018
6	76.4250	6,114	13,247	158,964	7	92.1750	7,374	15,977	191,724
7	78.7125	6,297	13,644	163,722	8	94.4125	7,553	16,365	196,378
8	81.2000	6,496	14,075	168,896	2467A				
9	83.7000	6,696	14,508	174,096	1	34.2125	2,737	5,930	71,162
10	86.3000	6,904	14,959	179,504	2	35.9250	2,874	6,227	74,724
11	88.9750	7,118	15,422	185,068	3	37.7250	3,018	6,539	78,468
2450A					4	39.6125	3,169	6,866	82,394
1	48.2750	3,862	8,368	100,412	5	41.5875	3,327	7,209	86,502
2	50.7000	4,056	8,788	105,456	6	43.6625	3,493	7,568	90,818
3	53.2250	4,258	9,226	110,708	7	45.8500	3,668	7,947	95,368
4	55.8875	4,471	9,687	116,246	2467D				
5	58.6875	4,695	10,173	122,070	1	35.5125	2,841	6,156	73,866
6	61.6125	4,929	10,680	128,154	2	37.2875	2,983	6,463	77,558
2450D					3	39.1500	3,132	6,786	81,432
1	50.2125	4,017	8,704	104,442	4	41.1125	3,289	7,126	85,514
2	52.7250	4,218	9,139	109,668	5	43.1625	3,453	7,482	89,778
3	55.3500	4,428	9,594	115,128	6	45.3250	3,626	7,856	94,276
4	58.1250	4,650	10,075	120,900	7	47.5875	3,807	8,249	98,982
5	61.0250	4,882	10,578	126,932	2468A				
6	64.0750	5,126	11,106	133,276	1	35.9250	2,874	6,227	74,724
					2	37.7250	3,018	6,539	78,468
					3	39.6125	3,169	6,866	82,394
					4	41.5875	3,327	7,209	86,502
					5	43.6625	3,493	7,568	90,818
					6	45.8500	3,668	7,947	95,368
					7	48.1375	3,851	8,344	100,126



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2468D					2481C				
1	37.2875	2,983	6,463	77,558	1	26.5000	2,120	4,593	55,120
2	39.1500	3,132	6,786	81,432	2	27.8250	2,226	4,823	57,876
3	41.1125	3,289	7,126	85,514	3	29.2125	2,337	5,064	60,762
4	43.1625	3,453	7,482	89,778	4	30.6750	2,454	5,317	63,804
5	45.3250	3,626	7,856	94,276	5	32.2125	2,577	5,584	67,002
6	47.5875	3,807	8,249	98,982	6	33.8250	2,706	5,863	70,356
7	49.9750	3,998	8,662	103,948	7	35.5125	2,841	6,156	73,866
2469A					2483A				
1	37.7250	3,018	6,539	78,468	1	30.3750	2,430	5,265	63,180
2	39.6125	3,169	6,866	82,394	2	31.8875	2,551	5,527	66,326
3	41.5875	3,327	7,209	86,502	3	33.4875	2,679	5,805	69,654
4	43.6625	3,493	7,568	90,818	4	35.1625	2,813	6,095	73,138
5	45.8500	3,668	7,947	95,368	5	36.9125	2,953	6,398	76,778
6	48.1375	3,851	8,344	100,126	6	38.7625	3,101	6,719	80,626
7	50.5500	4,044	8,762	105,144	7	40.7000	3,256	7,055	84,656
2469D					2483C				
1	39.1500	3,132	6,786	81,432	1	31.4250	2,514	5,447	65,364
2	41.1125	3,289	7,126	85,514	2	33.0000	2,640	5,720	68,640
3	43.1625	3,453	7,482	89,778	3	34.6500	2,772	6,006	72,072
4	45.3250	3,626	7,856	94,276	4	36.3750	2,910	6,305	75,660
5	47.5875	3,807	8,249	98,982	5	38.2000	3,056	6,621	79,456
6	49.9750	3,998	8,662	103,948	6	40.1000	3,208	6,951	83,408
7	52.4625	4,197	9,094	109,122	7	42.1125	3,369	7,300	87,594
2470A					2486A				
1	38.4000	3,072	6,656	79,872	1	30.3750	2,430	5,265	63,180
2	40.3250	3,226	6,990	83,876	2	31.8875	2,551	5,527	66,326
3	42.3375	3,387	7,339	88,062	3	33.4875	2,679	5,805	69,654
4	44.4625	3,557	7,707	92,482	4	35.1625	2,813	6,095	73,138
5	46.6750	3,734	8,090	97,084	5	36.9125	2,953	6,398	76,778
6	49.0125	3,921	8,496	101,946	6	38.7625	3,101	6,719	80,626
7	51.4625	4,117	8,920	107,042	7	40.7000	3,256	7,055	84,656
2470D					2486C				
1	39.8625	3,189	6,910	82,914	1	31.4250	2,514	5,447	65,364
2	41.8250	3,346	7,250	86,996	2	33.0000	2,640	5,720	68,640
3	43.9125	3,513	7,612	91,338	3	34.6500	2,772	6,006	72,072
4	46.1125	3,689	7,993	95,914	4	36.3750	2,910	6,305	75,660
5	48.4125	3,873	8,392	100,698	5	38.2000	3,056	6,621	79,456
6	50.8375	4,067	8,812	105,742	6	40.1000	3,208	6,951	83,408
7	53.3750	4,270	9,252	111,020	7	42.1125	3,369	7,300	87,594
2481A					2489A				
1	25.6000	2,048	4,437	53,248	1	49.9750	3,998	8,662	103,948
2	26.8875	2,151	4,661	55,926	2	52.4625	4,197	9,094	109,122
3	28.2250	2,258	4,892	58,708	3	55.0875	4,407	9,549	114,582
4	29.6375	2,371	5,137	61,646	4	57.8375	4,627	10,025	120,302
5	31.1250	2,490	5,395	64,740	5	60.7375	4,859	10,528	126,334
6	32.6750	2,614	5,664	67,964	6	62.2000	4,976	10,781	129,376
7	34.3125	2,745	5,948	71,370	7	63.7625	5,101	11,052	132,626
8	36.0250	2,882	6,244	74,932	8	65.3125	5,225	11,321	135,850



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2489C					2548A				
1	51.7125	4,137	8,964	107,562	1	34.6500	2,772	6,006	72,072
2	54.2875	4,343	9,410	112,918	2	36.3750	2,910	6,305	75,660
3	57.0125	4,561	9,882	118,586	3	38.2000	3,056	6,621	79,456
4	59.8625	4,789	10,376	124,514	4	40.1000	3,208	6,951	83,408
5	62.8625	5,029	10,896	130,754	5	42.1125	3,369	7,300	87,594
6	64.3875	5,151	11,161	133,926	6	44.2125	3,537	7,664	91,962
7	66.0000	5,280	11,440	137,280	7	46.4250	3,714	8,047	96,564
8	67.6000	5,408	11,717	140,608	8	48.7375	3,899	8,448	101,374
2538A					2548C				
1	35.5125	2,841	6,156	73,866	1	35.8500	2,868	6,214	74,568
2	37.2875	2,983	6,463	77,558	2	37.6500	3,012	6,526	78,312
3	39.1500	3,132	6,786	81,432	3	39.5250	3,162	6,851	82,212
4	41.1125	3,289	7,126	85,514	4	41.5000	3,320	7,193	86,320
5	43.1625	3,453	7,482	89,778	5	43.5750	3,486	7,553	90,636
6	45.3250	3,626	7,856	94,276	6	45.7625	3,661	7,932	95,186
2538C					2550A				
1	36.7500	2,940	6,370	76,440	1	39.1500	3,132	6,786	81,432
2	38.5875	3,087	6,689	80,262	2	41.1125	3,289	7,126	85,514
3	40.5125	3,241	7,022	84,266	3	43.1625	3,453	7,482	89,778
4	42.5375	3,403	7,373	88,478	4	45.3250	3,626	7,856	94,276
5	44.6750	3,574	7,744	92,924	5	47.5875	3,807	8,249	98,982
6	46.9000	3,752	8,129	97,552	6	49.9750	3,998	8,662	103,948
2540A					2550C				
1	38.4000	3,072	6,656	79,872	1	40.5125	3,241	7,022	84,266
2	40.3250	3,226	6,990	83,876	2	42.5375	3,403	7,373	88,478
3	42.3375	3,387	7,339	88,062	3	44.6750	3,574	7,744	92,924
4	44.4625	3,557	7,707	92,482	4	46.9000	3,752	8,129	97,552
5	46.6750	3,734	8,090	97,084	5	49.2500	3,940	8,537	102,440
6	49.0125	3,921	8,496	101,946	6	51.7125	4,137	8,964	107,562
2540C					2555A				
1	39.7375	3,179	6,888	82,654	1	29.1500	2,332	5,053	60,632
2	41.7125	3,337	7,230	86,762	2	30.6125	2,449	5,306	63,674
3	43.7875	3,503	7,590	91,078	3	32.1375	2,571	5,571	66,846
4	45.9875	3,679	7,971	95,654	4	33.7500	2,700	5,850	70,200
5	48.2750	3,862	8,368	100,412	5	35.4375	2,835	6,143	73,710
6	50.7000	4,056	8,788	105,456	6	37.2125	2,977	6,450	77,402
2542A					2555C				
1	38.2000	3,056	6,621	79,456	1	30.1500	2,412	5,226	62,712
2	40.1000	3,208	6,951	83,408	2	31.6625	2,533	5,488	65,858
3	42.1125	3,369	7,300	87,594	3	33.2500	2,660	5,763	69,160
4	44.2125	3,537	7,664	91,962	4	34.9125	2,793	6,052	72,618
5	46.4250	3,714	8,047	96,564	5	36.6625	2,933	6,355	76,258
6	48.7375	3,899	8,448	101,374	6	38.5000	3,080	6,673	80,080
7	51.1750	4,094	8,870	106,444	7	40.4250	3,234	7,007	84,084
2542C									
1	39.5250	3,162	6,851	82,212					
2	41.5000	3,320	7,193	86,320					
3	43.5750	3,486	7,553	90,636					
4	45.7625	3,661	7,932	95,186					
5	48.0500	3,844	8,329	99,944					
6	50.4500	4,036	8,745	104,936					
7	52.9750	4,238	9,182	110,188					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2556A					2593A				
1	34.6500	2,772	6,006	72,072	1	36.3750	2,910	6,305	75,660
2	36.3750	2,910	6,305	75,660	2	38.2000	3,056	6,621	79,456
3	38.2000	3,056	6,621	79,456	3	40.1000	3,208	6,951	83,408
4	40.1000	3,208	6,951	83,408	4	42.1125	3,369	7,300	87,594
5	42.1125	3,369	7,300	87,594	5	44.2125	3,537	7,664	91,962
6	44.2125	3,537	7,664	91,962	6	45.3250	3,626	7,856	94,276
7	46.4250	3,714	8,047	96,564	7	46.4250	3,714	8,047	96,564
8	48.7375	3,899	8,448	101,374	8	47.5875	3,807	8,249	98,982
2556C					2593C				
1	35.8500	2,868	6,214	74,568	1	37.6500	3,012	6,526	78,312
2	37.6500	3,012	6,526	78,312	2	39.5250	3,162	6,851	82,212
3	39.5250	3,162	6,851	82,212	3	41.5000	3,320	7,193	86,320
4	41.5000	3,320	7,193	86,320	4	43.5750	3,486	7,553	90,636
5	43.5750	3,486	7,553	90,636	5	45.7625	3,661	7,932	95,186
6	45.7625	3,661	7,932	95,186	6	46.9000	3,752	8,129	97,552
7	48.0500	3,844	8,329	99,944	7	48.0500	3,844	8,329	99,944
8	50.4500	4,036	8,745	104,936	8	49.2500	3,940	8,537	102,440
2558A					2595A				
1	39.1500	3,132	6,786	81,432	1	32.8375	2,627	5,692	68,302
2	41.1125	3,289	7,126	85,514	2	34.4750	2,758	5,976	71,708
3	43.1625	3,453	7,482	89,778	3	36.2000	2,896	6,275	75,296
4	45.3250	3,626	7,856	94,276	4	38.0125	3,041	6,589	79,066
5	47.5875	3,807	8,249	98,982	5	39.9125	3,193	6,918	83,018
6	49.9750	3,998	8,662	103,948	6	40.9125	3,273	7,092	85,098
7	52.4625	4,197	9,094	109,122	7	41.9125	3,353	7,265	87,178
8	55.0875	4,407	9,549	114,582	8	42.9500	3,436	7,445	89,336
2558C					2595D				
1	40.5125	3,241	7,022	84,266	1	34.0750	2,726	5,906	70,876
2	42.5375	3,403	7,373	88,478	2	35.7750	2,862	6,201	74,412
3	44.6750	3,574	7,744	92,924	3	37.5625	3,005	6,511	78,130
4	46.9000	3,752	8,129	97,552	4	39.4375	3,155	6,836	82,030
5	49.2500	3,940	8,537	102,440	5	41.4125	3,313	7,178	86,138
6	51.7125	4,137	8,964	107,562	6	42.4500	3,396	7,358	88,296
7	54.2875	4,343	9,410	112,918	7	43.4875	3,479	7,538	90,454
8	57.0125	4,561	9,882	118,586	8	44.5750	3,566	7,726	92,716
2582A					2598A				
1	83.6000	6,688	14,491	173,888	1	86.1250	6,890	14,928	179,140
2	87.7875	7,023	15,217	182,598	2	90.4250	7,234	15,674	188,084
3	92.1750	7,374	15,977	191,724	3	94.9500	7,596	16,458	197,496
4	96.7875	7,743	16,777	201,318	4	99.6750	7,974	17,277	207,324
5	101.6250	8,130	17,615	211,380	5	104.6750	8,374	18,144	217,724
6	106.7000	8,536	18,495	221,936	6	109.9000	8,792	19,049	228,592
7	109.2875	8,743	18,943	227,318	7	115.4125	9,233	20,005	240,058
2582D					2598D				
1	86.7000	6,936	15,028	180,336	1	89.3500	7,148	15,487	185,848
2	91.0375	7,283	15,780	189,358	2	93.8125	7,505	16,261	195,130
3	95.5875	7,647	16,569	198,822	3	98.5125	7,881	17,076	204,906
4	100.3625	8,029	17,396	208,754	4	103.4125	8,273	17,925	215,098
5	105.3750	8,430	18,265	219,180	5	108.6000	8,688	18,824	225,888
6	110.6500	8,852	19,179	230,152	6	114.0250	9,122	19,764	237,172
7	113.3750	9,070	19,652	235,820	7	119.7375	9,579	20,755	249,054
					8	125.7375	10,059	21,795	261,534



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2620A					2830D				
1	29.7125	2,377	5,150	61,802	1	45.5625	3,645	7,898	94,770
2	31.2000	2,496	5,408	64,896	2	47.0125	3,761	8,149	97,786
3	32.7625	2,621	5,679	68,146	3	48.4625	3,877	8,400	100,802
4	34.4000	2,752	5,963	71,552	4	49.8500	3,988	8,641	103,688
5	36.1250	2,890	6,262	75,140	5	51.4000	4,112	8,909	106,912
6	37.9375	3,035	6,576	78,910	6	52.9875	4,239	9,185	110,214
7	39.8375	3,187	6,905	82,862	7	54.6250	4,370	9,468	113,620
2620C					8	56.3250	4,506	9,763	117,156
1	30.6125	2,449	5,306	63,674	9	58.0875	4,647	10,069	120,822
2	32.1375	2,571	5,571	66,846	10	59.8500	4,788	10,374	124,488
3	33.7500	2,700	5,850	70,200	2940A				
4	35.4375	2,835	6,143	73,710	1	31.4250	2,514	5,447	65,364
5	37.2125	2,977	6,450	77,402	2	33.0000	2,640	5,720	68,640
6	39.0750	3,126	6,773	81,276	3	34.6500	2,772	6,006	72,072
7	41.0250	3,282	7,111	85,332	4	36.3750	2,910	6,305	75,660
2785A					5	38.2000	3,056	6,621	79,456
1	26.5500	2,124	4,602	55,224	6	40.1000	3,208	6,951	83,408
2	27.8750	2,230	4,832	57,980	2940D				
3	29.2750	2,342	5,074	60,892	1	32.5875	2,607	5,649	67,782
4	30.7375	2,459	5,328	63,934	2	34.2125	2,737	5,930	71,162
5	32.2750	2,582	5,594	67,132	3	35.9250	2,874	6,227	74,724
6	33.8875	2,711	5,874	70,486	4	37.7250	3,018	6,539	78,468
7	35.5875	2,847	6,169	74,022	5	39.6125	3,169	6,866	82,394
2785C					6	41.5875	3,327	7,209	86,502
1	27.3500	2,188	4,741	56,888	2944A				
2	28.7125	2,297	4,977	59,722	1	35.3375	2,827	6,125	73,502
3	30.1500	2,412	5,226	62,712	2	37.1125	2,969	6,433	77,194
4	31.6625	2,533	5,488	65,858	3	38.9625	3,117	6,754	81,042
5	33.2500	2,660	5,763	69,160	4	40.9125	3,273	7,092	85,098
6	34.9125	2,793	6,052	72,618	5	42.9500	3,436	7,445	89,336
7	36.6625	2,933	6,355	76,258	6	45.1000	3,608	7,817	93,808
2830A					2944D				
1	42.9500	3,436	7,445	89,336	1	36.6625	2,933	6,355	76,258
2	44.3125	3,545	7,681	92,170	2	38.5000	3,080	6,673	80,080
3	45.6875	3,655	7,919	95,030	3	40.4250	3,234	7,007	84,084
4	47.0000	3,760	8,147	97,760	4	42.4500	3,396	7,358	88,296
5	48.4500	3,876	8,398	100,776	5	44.5750	3,566	7,726	92,716
6	49.9500	3,996	8,658	103,896	6	46.8000	3,744	8,112	97,344
7	51.5000	4,120	8,927	107,120	3233A				
8	53.1000	4,248	9,204	110,448	1	24.6875	1,975	4,279	51,350
9	54.7500	4,380	9,490	113,880	2	25.9250	2,074	4,494	53,924
10	56.4250	4,514	9,780	117,364	3	27.2250	2,178	4,719	56,628
2830B					4	28.5875	2,287	4,955	59,462
1	43.8125	3,505	7,594	91,130	5	30.0125	2,401	5,202	62,426
2	45.2000	3,616	7,835	94,016	6	31.5125	2,521	5,462	65,546
3	46.6000	3,728	8,077	96,928	7	33.0875	2,647	5,735	68,822
4	47.9375	3,835	8,309	99,710	3233C				
5	49.4250	3,954	8,567	102,804	1	25.4125	2,033	4,405	52,858
6	50.9500	4,076	8,831	105,976	2	26.6875	2,135	4,626	55,510
7	52.5250	4,202	9,104	109,252	3	28.0250	2,242	4,858	58,292
8	54.1625	4,333	9,388	112,658	4	29.4250	2,354	5,100	61,204
9	55.8500	4,468	9,681	116,168	5	30.9000	2,472	5,356	64,272
10	57.5500	4,604	9,975	119,704	6	32.4500	2,596	5,625	67,496
					7	34.0750	2,726	5,906	70,876



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3370A					3434A				
1	20.0375	1,603	3,473	41,678	1	25.7875	2,063	4,470	53,638
2	21.0250	1,682	3,644	43,732	2	27.0750	2,166	4,693	56,316
3	22.0625	1,765	3,824	45,890	3	28.4250	2,274	4,927	59,124
4	23.1625	1,853	4,015	48,178	4	29.8500	2,388	5,174	62,088
5	24.3250	1,946	4,216	50,596	5	31.3375	2,507	5,432	65,182
6	25.5375	2,043	4,427	53,118	6	29.0750	2,326	5,040	60,476
3370C					3434D				
1	20.7250	1,658	3,592	43,108	7	30.5250	2,442	5,291	63,492
2	21.7500	1,740	3,770	45,240	8	32.0500	2,564	5,555	66,664
3	22.8375	1,827	3,959	47,502	9	33.6625	2,693	5,835	70,018
4	23.9750	1,918	4,156	49,868	10	35.3375	2,827	6,125	73,502
5	25.1750	2,014	4,364	52,364	1	26.7500	2,140	4,637	55,640
6	26.4375	2,115	4,583	54,990	2	28.0875	2,247	4,869	58,422
3372A					4143A				
1	22.1625	1,773	3,842	46,098	3	29.5000	2,360	5,113	61,360
2	23.2750	1,862	4,034	48,412	4	30.9750	2,478	5,369	64,428
3	24.4375	1,955	4,236	50,830	5	32.5250	2,602	5,638	67,652
4	25.6625	2,053	4,448	53,378	6	30.1500	2,412	5,226	62,712
5	26.9500	2,156	4,671	56,056	7	31.6625	2,533	5,488	65,858
6	28.3000	2,264	4,905	58,864	8	33.2500	2,660	5,763	69,160
3372C					4143C				
1	22.9375	1,835	3,976	47,710	1	52.3500	4,188	9,074	108,888
2	24.0875	1,927	4,175	50,102	2	54.9625	4,397	9,527	114,322
3	25.2875	2,023	4,383	52,598	3	57.7125	4,617	10,004	120,042
4	26.5500	2,124	4,602	55,224	4	60.6000	4,848	10,504	126,048
5	27.8750	2,230	4,832	57,980	5	63.6250	5,090	11,028	132,340
6	29.2750	2,342	5,074	60,892	6	65.1125	5,209	11,286	135,434
3374A					4224A				
1	27.5500	2,204	4,775	57,304	1	41.7125	3,337	7,230	86,762
2	28.9250	2,314	5,014	60,164	2	43.7875	3,503	7,590	91,078
3	30.3750	2,430	5,265	63,180	3	45.9875	3,679	7,971	95,654
4	31.8875	2,551	5,527	66,326	4	48.2750	3,862	8,368	100,412
5	33.4875	2,679	5,805	69,654	5	50.7000	4,056	8,788	105,456
6	34.3125	2,745	5,948	71,370	6	51.9375	4,155	9,003	108,030
7	35.1625	2,813	6,095	73,138	7	53.2250	4,258	9,226	110,708
8	36.0250	2,882	6,244	74,932	8	54.5250	4,362	9,451	113,412
3374C									
1	28.5125	2,281	4,942	59,306					
2	29.9375	2,395	5,189	62,270					
3	31.4250	2,514	5,447	65,364					
4	33.0000	2,640	5,720	68,640					
5	34.6500	2,772	6,006	72,072					
6	35.5125	2,841	6,156	73,866					
7	36.3750	2,910	6,305	75,660					
8	37.2875	2,983	6,463	77,558					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224C					5130C				
1	43.1625	3,453	7,482	89,778	1	50.9375	4,075	8,829	105,950
2	45.3250	3,626	7,856	94,276	2	53.4750	4,278	9,269	111,228
3	47.5875	3,807	8,249	98,982	3	56.1500	4,492	9,733	116,792
4	49.9750	3,998	8,662	103,948	4	58.9625	4,717	10,220	122,642
5	52.4625	4,197	9,094	109,122	5	61.9000	4,952	10,729	128,752
6	53.7375	4,299	9,315	111,774	6	63.4500	5,076	10,998	131,976
7	55.0875	4,407	9,549	114,582	7	65.0000	5,200	11,267	135,200
8	56.4250	4,514	9,780	117,364	8	66.6250	5,330	11,548	138,580
4267A					5148A				
1	41.7125	3,337	7,230	86,762	1	53.0125	4,241	9,189	110,266
2	43.7875	3,503	7,590	91,078	5148D				
3	45.9875	3,679	7,971	95,654	1	55.0000	4,400	9,533	114,400
4	48.2750	3,862	8,368	100,412	5149A				
5	50.7000	4,056	8,788	105,456	1	58.7375	4,699	10,181	122,174
6	51.9375	4,155	9,003	108,030	5149D				
7	53.2250	4,258	9,226	110,708	1	60.9375	4,875	10,563	126,750
8	54.5250	4,362	9,451	113,412	5177A				
4267C					1	46.9000	3,752	8,129	97,552
1	43.1625	3,453	7,482	89,778	2	49.2500	3,940	8,537	102,440
2	45.3250	3,626	7,856	94,276	3	51.7125	4,137	8,964	107,562
3	47.5875	3,807	8,249	98,982	4	54.2875	4,343	9,410	112,918
4	49.9750	3,998	8,662	103,948	5	57.0125	4,561	9,882	118,586
5	52.4625	4,197	9,094	109,122	6	58.4000	4,672	10,123	121,472
6	53.7375	4,299	9,315	111,774	7	59.8625	4,789	10,376	124,514
7	55.0875	4,407	9,549	114,582	8	61.3125	4,905	10,628	127,530
8	56.4250	4,514	9,780	117,364	5177C				
4290A					1	48.5125	3,881	8,409	100,906
1	80.2072	6,417	13,903	166,831	2	50.9375	4,075	8,829	105,950
4310A					3	53.4750	4,278	9,269	111,228
1	30.7375	2,459	5,328	63,934	4	56.1500	4,492	9,733	116,792
2	32.2750	2,582	5,594	67,132	5	58.9625	4,717	10,220	122,642
3	33.8875	2,711	5,874	70,486	6	60.4375	4,835	10,476	125,710
4	35.5875	2,847	6,169	74,022	7	61.9000	4,952	10,729	128,752
5	37.3625	2,989	6,476	77,714	8	63.4500	5,076	10,998	131,976
6	39.2250	3,138	6,799	81,588	5212A				
7	41.1875	3,295	7,139	85,670	1	65.1125	5,209	11,286	135,434
4310C					2	68.3750	5,470	11,852	142,220
1	31.6625	2,533	5,488	65,858	3	71.7875	5,743	12,443	149,318
2	33.2500	2,660	5,763	69,160	4	75.3750	6,030	13,065	156,780
3	34.9125	2,793	6,052	72,618	5	79.1500	6,332	13,719	164,632
4	36.6625	2,933	6,355	76,258	6	81.2000	6,496	14,075	168,896
5	38.5000	3,080	6,673	80,080	7	83.1000	6,648	14,404	172,848
6	40.4250	3,234	7,007	84,084	8	85.2625	6,821	14,779	177,346
7	42.4500	3,396	7,358	88,296	5212C				
4390A					1	67.4625	5,397	11,694	140,322
1	78.1745	6,254	13,550	162,603	2	70.8375	5,667	12,279	147,342
5130A					3	74.3750	5,950	12,892	154,700
1	49.2500	3,940	8,537	102,440	4	78.0875	6,247	13,535	162,422
2	51.7125	4,137	8,964	107,562	5	82.0000	6,560	14,213	170,560
3	54.2875	4,343	9,410	112,918	6	84.0625	6,725	14,571	174,850
4	57.0125	4,561	9,882	118,586	7	86.1000	6,888	14,924	179,088
5	59.8625	4,789	10,376	124,514	8	88.2625	7,061	15,299	183,586
6	61.3125	4,905	10,628	127,530					
7	62.8625	5,029	10,896	130,754					
8	64.3875	5,151	11,161	133,926					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5283A					5502C				
1	53.4750	4,278	9,269	111,228	1	56.4250	4,514	9,780	117,364
2	56.1500	4,492	9,733	116,792	2	57.8125	4,625	10,021	120,250
3	58.9625	4,717	10,220	122,642	3	59.2625	4,741	10,272	123,266
4	61.9000	4,952	10,729	128,752	4	60.7375	4,859	10,528	126,334
5	65.0000	5,200	11,267	135,200	5504A				
6	66.6250	5,330	11,548	138,580	1	63.0875	5,047	10,935	131,222
7	68.2500	5,460	11,830	141,960	2	64.6500	5,172	11,206	134,472
8	69.9625	5,597	12,127	145,522	3	66.2750	5,302	11,488	137,852
5283C					4	67.9375	5,435	11,776	141,310
1	55.3500	4,428	9,594	115,128	5504C				
2	58.1250	4,650	10,075	120,900	1	65.3000	5,224	11,319	135,824
3	61.0250	4,882	10,578	126,932	2	66.9125	5,353	11,598	139,178
4	64.0750	5,126	11,106	133,276	3	68.6000	5,488	11,891	142,688
5	67.2875	5,383	11,663	139,958	4	70.3125	5,625	12,188	146,250
6	68.9750	5,518	11,956	143,468	5506A				
7	70.6500	5,652	12,246	146,952	1	76.5750	6,126	13,273	159,276
8	72.4250	5,794	12,554	150,644	2	78.4875	6,279	13,605	163,254
5306A					3	80.4500	6,436	13,945	167,336
1	41.1875	3,295	7,139	85,670	4	82.4625	6,597	14,294	171,522
2	43.2500	3,460	7,497	89,960	5506C				
3	45.4125	3,633	7,872	94,458	1	79.2500	6,340	13,737	164,840
4	47.6875	3,815	8,266	99,190	2	81.2375	6,499	14,081	168,974
5	50.0750	4,006	8,680	104,156	3	83.2625	6,661	14,432	173,186
6	51.3250	4,106	8,896	106,756	4	85.3500	6,828	14,794	177,528
7	52.5750	4,206	9,113	109,356	5508A				
8	53.8875	4,311	9,341	112,086	1	85.4000	6,832	14,803	177,632
5306C					2	87.5375	7,003	15,173	182,078
1	42.6250	3,410	7,388	88,660	3	89.7375	7,179	15,555	186,654
2	44.7625	3,581	7,759	93,106	4	91.9750	7,358	15,942	191,308
3	47.0000	3,760	8,147	97,760	5508C				
4	49.3500	3,948	8,554	102,648	1	88.3875	7,071	15,321	183,846
5	51.8125	4,145	8,981	107,770	2	90.6000	7,248	15,704	188,448
6	53.0750	4,246	9,200	110,396	3	92.8750	7,430	16,098	193,180
7	54.4000	4,352	9,429	113,152	4	95.2000	7,616	16,501	198,016
8	55.7250	4,458	9,659	115,908	5601A				
5380A					1	24.7125	1,977	4,284	51,402
1	22.8250	1,826	3,956	47,476	2	25.9375	2,075	4,496	53,950
5380C					3	27.2250	2,178	4,719	56,628
1	23.6250	1,890	4,095	49,140	4	28.6000	2,288	4,957	59,488
5381A					5	30.0125	2,401	5,202	62,426
1	24.4875	1,959	4,245	50,934	6	31.5125	2,521	5,462	65,546
5381C					7	33.1250	2,650	5,742	68,900
1	25.3500	2,028	4,394	52,728	8	34.7875	2,783	6,030	72,358
5382A					9	36.5250	2,922	6,331	75,972
1	25.6625	2,053	4,448	53,378	10	38.3625	3,069	6,650	79,794
5382C									
1	26.5625	2,125	4,604	55,250					
5502A									
1	54.5125	4,361	9,449	113,386					
2	55.8625	4,469	9,683	116,194					
3	57.2625	4,581	9,926	119,106					
4	58.6875	4,695	10,173	122,070					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5601C					7120D				
1	25.5750	2,046	4,433	53,196	1	52.6500	4,212	9,126	109,512
2	26.8500	2,148	4,654	55,848	7130A				
3	28.1750	2,254	4,884	58,604	1	60.3000	4,824	10,452	125,424
4	29.6000	2,368	5,131	61,568	7130C				
5	31.0625	2,485	5,384	64,610	1	62.1125	4,969	10,766	129,194
6	32.6125	2,609	5,653	67,834	7203A				
7	34.2875	2,743	5,943	71,318	1	43.3750	3,470	7,518	90,220
8	36.0000	2,880	6,240	74,880	7203D				
9	37.8000	3,024	6,552	78,624	1	45.0000	3,600	7,800	93,600
10	39.7000	3,176	6,881	82,576	7205A				
5602A					1	44.2250	3,538	7,666	91,988
1	37.3250	2,986	6,470	77,636	7205D				
2	39.1875	3,135	6,793	81,510	1	45.8875	3,671	7,954	95,446
3	41.1625	3,293	7,135	85,618	7218A				
4	43.2125	3,457	7,490	89,882	1	32.6375	2,611	5,657	67,886
5	45.3750	3,630	7,865	94,380	7218D				
6	47.6500	3,812	8,259	99,112	1	33.8625	2,709	5,870	70,434
7	50.0500	4,004	8,675	104,104	7223A				
8	52.5000	4,200	9,100	109,200	1	54.8125	4,385	9,501	114,010
9	55.1625	4,413	9,562	114,738	7223D				
5602C					1	56.8625	4,549	9,856	118,274
1	38.6375	3,091	6,697	80,366	7225A				
2	40.5625	3,245	7,031	84,370	1	46.9000	3,752	8,129	97,552
3	42.6000	3,408	7,384	88,608	7225C				
4	44.7250	3,578	7,752	93,028	1	48.5375	3,883	8,413	100,958
5	46.9625	3,757	8,140	97,682	7228A				
6	49.3125	3,945	8,548	102,570	1	51.7375	4,139	8,968	107,614
7	51.8000	4,144	8,979	107,744	7228C				
8	54.3375	4,347	9,419	113,022	1	53.5500	4,284	9,282	111,384
9	57.0875	4,567	9,895	118,742	7232A				
6274A					1	40.2125	3,217	6,970	83,642
1	49.1375	3,931	8,517	102,206	7232C				
2	51.6000	4,128	8,944	107,328	1	41.6250	3,330	7,215	86,580
3	54.1750	4,334	9,390	112,684	7241A				
4	56.8875	4,551	9,861	118,326	1	46.9000	3,752	8,129	97,552
5	59.7375	4,779	10,355	124,254	7241C				
6	61.1875	4,895	10,606	127,270	1	48.5375	3,883	8,413	100,958
7	62.7250	5,018	10,872	130,468	7242A				
8	64.2500	5,140	11,137	133,640	1	32.4500	2,596	5,625	67,496
6274C					2	34.0750	2,726	5,906	70,876
1	50.8375	4,067	8,812	105,742	3	35.7750	2,862	6,201	74,412
2	53.3750	4,270	9,252	111,020	4	37.5625	3,005	6,511	78,130
3	56.0500	4,484	9,715	116,584	5	39.4375	3,155	6,836	82,030
4	58.8500	4,708	10,201	122,408	6	34.2125	2,737	5,930	71,162
5	61.7875	4,943	10,710	128,518	7	35.9250	2,874	6,227	74,724
6	63.2750	5,062	10,968	131,612	8	37.7250	3,018	6,539	78,468
7	64.8750	5,190	11,245	134,940	9	39.6125	3,169	6,866	82,394
8	66.4375	5,315	11,516	138,190	10	41.5875	3,327	7,209	86,502
6281A									
1	55.1875	4,415	9,566	114,790					
6281C									
1	56.8375	4,547	9,852	118,222					
7120A									
1	50.7500	4,060	8,797	105,560					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7242C					7313A				
1	33.5625	2,685	5,818	69,810	1	35.6750	2,854	6,184	74,204
2	35.2375	2,819	6,108	73,294	7313C				
3	37.0000	2,960	6,413	76,960	1	36.9250	2,954	6,400	76,804
4	38.8500	3,108	6,734	80,808	7315A				
5	40.7875	3,263	7,070	84,838	1	42.5375	3,403	7,373	88,478
6	35.4375	2,835	6,143	73,710	7315C				
7	37.2125	2,977	6,450	77,402	1	44.0250	3,522	7,631	91,572
8	39.0750	3,126	6,773	81,276	7322A				
9	41.0250	3,282	7,111	85,332	1	42.5375	3,403	7,373	88,478
10	43.0750	3,446	7,466	89,596	7322C				
7245A					1	44.0250	3,522	7,631	91,572
1	48.7500	3,900	8,450	101,400	7325A				
7245D					1	38.0125	3,041	6,589	79,066
1	50.5750	4,046	8,766	105,196	7325C				
7249A					1	39.3375	3,147	6,819	81,822
1	46.9000	3,752	8,129	97,552	7330A				
7249C					1	38.3250	3,066	6,643	79,716
1	48.5375	3,883	8,413	100,958	7330C				
7252A					1	39.6625	3,173	6,875	82,498
1	48.7500	3,900	8,450	101,400	7333A				
7252D					1	22.6500	1,812	3,926	47,112
1	50.5750	4,046	8,766	105,196	2	24.3875	1,951	4,227	50,726
7254A					3	26.1375	2,091	4,531	54,366
1	46.9000	3,752	8,129	97,552	4	27.8750	2,230	4,832	57,980
7254C					5	29.6125	2,369	5,133	61,594
1	48.5375	3,883	8,413	100,958	6	31.3500	2,508	5,434	65,208
7258A					7	33.1000	2,648	5,737	68,848
1	46.9000	3,752	8,129	97,552	7333D				
7258C					1	23.5000	1,880	4,073	48,880
1	48.5375	3,883	8,413	100,958	2	25.3125	2,025	4,388	52,650
7262A					3	27.1250	2,170	4,702	56,420
1	46.0125	3,681	7,976	95,706	4	28.9250	2,314	5,014	60,164
7262D					5	30.7375	2,459	5,328	63,934
1	47.7375	3,819	8,275	99,294	6	32.5500	2,604	5,642	67,704
7264A					7	34.3500	2,748	5,954	71,448
1	46.9000	3,752	8,129	97,552	7334A				
7264C					1	34.8500	2,788	6,041	72,488
1	48.5375	3,883	8,413	100,958	7334D				
7286A					1	36.1625	2,893	6,268	75,218
1	40.7500	3,260	7,063	84,760	7335A				
7286D					1	39.5000	3,160	6,847	82,160
1	42.2750	3,382	7,328	87,932	7335D				
7306A					1	40.9875	3,279	7,105	85,254
1	35.3000	2,824	6,119	73,424	7338A				
7306C					1	31.6625	2,533	5,488	65,858
1	36.5375	2,923	6,333	75,998	2	33.2500	2,660	5,763	69,160
7309A					3	34.9125	2,793	6,052	72,618
1	35.3000	2,824	6,119	73,424	4	36.6625	2,933	6,355	76,258
7309C					5	38.5000	3,080	6,673	80,080
1	36.5375	2,923	6,333	75,998	6	40.4250	3,234	7,007	84,084
					7	41.0250	3,282	7,111	85,332
					8	44.5750	3,566	7,726	92,716
					9	46.8000	3,744	8,112	97,344



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7338C					7366A				
1	32.7625	2,621	5,679	68,146	1	40.9500	3,276	7,098	85,176
2	34.4000	2,752	5,963	71,552	2	41.9875	3,359	7,278	87,334
3	36.1250	2,890	6,262	75,140	3	43.0375	3,443	7,460	89,518
4	37.9375	3,035	6,576	78,910	4	44.0625	3,525	7,638	91,650
5	39.8375	3,187	6,905	82,862	7366C				
6	41.8250	3,346	7,250	86,996	1	42.3875	3,391	7,347	88,166
7	42.4500	3,396	7,358	88,296	2	43.4625	3,477	7,534	90,402
8	46.1125	3,689	7,993	95,914	3	44.5500	3,564	7,722	92,664
9	48.4125	3,873	8,392	100,698	4	45.6000	3,648	7,904	94,848
7339A					7372A				
1	24.9875	1,999	4,331	51,974	1	38.4375	3,075	6,663	79,950
2	26.9000	2,152	4,663	55,952	7372D				
3	28.8250	2,306	4,996	59,956	1	39.8750	3,190	6,912	82,940
4	30.7375	2,459	5,328	63,934	7373A				
5	32.6500	2,612	5,659	67,912	1	43.5000	3,480	7,540	90,480
6	34.5875	2,767	5,995	71,942	7373D				
7	36.5125	2,921	6,329	75,946	1	45.1375	3,611	7,824	93,886
7339D					7375A				
1	25.9250	2,074	4,494	53,924	1	24.9875	1,999	4,331	51,974
2	27.9125	2,233	4,838	58,058	2	26.9000	2,152	4,663	55,952
3	29.9125	2,393	5,185	62,218	3	28.8250	2,306	4,996	59,956
4	31.9000	2,552	5,529	66,352	4	30.7375	2,459	5,328	63,934
5	33.9000	2,712	5,876	70,512	5	32.6500	2,612	5,659	67,912
6	35.8875	2,871	6,221	74,646	6	34.5875	2,767	5,995	71,942
7	37.8875	3,031	6,567	78,806	7	36.5125	2,921	6,329	75,946
7340A					7375D				
1	42.5375	3,403	7,373	88,478	1	25.9250	2,074	4,494	53,924
7340C					2	27.9125	2,233	4,838	58,058
1	44.0250	3,522	7,631	91,572	3	29.9125	2,393	5,185	62,218
7341A					4	31.9000	2,552	5,529	66,352
1	38.4375	3,075	6,663	79,950	5	33.9000	2,712	5,876	70,512
7341D					6	35.8875	2,871	6,221	74,646
1	39.8750	3,190	6,912	82,940	7	37.8875	3,031	6,567	78,806
7343A					7381A				
1	43.5000	3,480	7,540	90,480	1	35.3000	2,824	6,119	73,424
7343D					7381C				
1	45.1375	3,611	7,824	93,886	1	36.5375	2,923	6,333	75,998
7355A					7382A				
1	27.9875	2,239	4,851	58,214	1	42.5375	3,403	7,373	88,478
2	30.1000	2,408	5,217	62,608	7382C				
3	30.8125	2,465	5,341	64,090	1	44.0250	3,522	7,631	91,572
4	32.3375	2,587	5,605	67,262	7420A				
5	33.1250	2,650	5,742	68,900	1	27.8125	2,225	4,821	57,850
6	35.6375	2,851	6,177	74,126	7420D				
7355C					1	28.8500	2,308	5,001	60,008
1	28.9625	2,317	5,020	60,242					
2	31.1500	2,492	5,399	64,792					
3	31.8875	2,551	5,527	66,326					
4	33.4750	2,678	5,802	69,628					
5	34.2875	2,743	5,943	71,318					
6	36.8875	2,951	6,394	76,726					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7463A					7501A				
1	21.9625	1,757	3,807	45,682	1	13.7625	1,101	2,386	28,626
2	24.1500	1,932	4,186	50,232	2	14.8250	1,186	2,570	30,836
3	26.3500	2,108	4,567	54,808	3	16.0125	1,281	2,776	33,306
4	28.5375	2,283	4,947	59,358	4	17.2500	1,380	2,990	35,880
5	30.7375	2,459	5,328	63,934	5	18.6375	1,491	3,231	38,766
6	32.9375	2,635	5,709	68,510	6	20.0875	1,607	3,482	41,782
7	35.1250	2,810	6,088	73,060	7	15.1250	1,210	2,622	31,460
8	37.3250	2,986	6,470	77,636	8	16.5000	1,320	2,860	34,320
9	39.5250	3,162	6,851	82,212	9	17.8500	1,428	3,094	37,128
10	41.7125	3,337	7,230	86,762	10	19.2375	1,539	3,335	40,014
11	26.3500	2,108	4,567	54,808	11	20.6000	1,648	3,571	42,848
12	27.4500	2,196	4,758	57,096	12	21.9750	1,758	3,809	45,708
13	28.5375	2,283	4,947	59,358	7501D				
14	29.6375	2,371	5,137	61,646	1	14.2750	1,142	2,474	29,692
15	30.7375	2,459	5,328	63,934	2	15.3750	1,230	2,665	31,980
16	31.8375	2,547	5,519	66,222	3	16.6125	1,329	2,880	34,554
17	32.9375	2,635	5,709	68,510	4	17.9000	1,432	3,103	37,232
18	34.0375	2,723	5,900	70,798	5	19.3375	1,547	3,352	40,222
19	35.1250	2,810	6,088	73,060	6	20.8375	1,667	3,612	43,342
20	36.2250	2,898	6,279	75,348	7	15.6875	1,255	2,719	32,630
7463C					8	17.1250	1,370	2,968	35,620
1	22.7125	1,817	3,937	47,242	9	18.5250	1,482	3,211	38,532
2	24.9750	1,998	4,329	51,948	10	19.9625	1,597	3,460	41,522
3	27.2500	2,180	4,723	56,680	11	21.3750	1,710	3,705	44,460
4	29.5125	2,361	5,116	61,386	12	22.8000	1,824	3,952	47,424
5	31.7875	2,543	5,510	66,118	7542A				
6	34.0625	2,725	5,904	70,850	1	17.6375	1,411	3,057	36,686
7	36.3250	2,906	6,296	75,556	7542D				
8	38.6000	3,088	6,691	80,288	1	18.3000	1,464	3,172	38,064
9	40.8750	3,270	7,085	85,020	8132A				
10	43.1375	3,451	7,477	89,726	1	26.3000	2,104	4,559	54,704
11	27.2500	2,180	4,723	56,680	2	27.6125	2,209	4,786	57,434
12	28.3875	2,271	4,921	59,046	3	28.9875	2,319	5,025	60,294
13	29.5125	2,361	5,116	61,386	4	30.4375	2,435	5,276	63,310
14	30.6500	2,452	5,313	63,752	5	31.9625	2,557	5,540	66,482
15	31.7875	2,543	5,510	66,118	6	33.5625	2,685	5,818	69,810
16	32.9250	2,634	5,707	68,484	8132C				
17	34.0625	2,725	5,904	70,850	1	27.2250	2,178	4,719	56,628
18	35.2000	2,816	6,101	73,216	2	28.5875	2,287	4,955	59,462
19	36.3250	2,906	6,296	75,556	3	30.0125	2,401	5,202	62,426
20	37.4625	2,997	6,494	77,922	4	31.5125	2,521	5,462	65,546
7472A					5	33.0875	2,647	5,735	68,822
1	36.0750	2,886	6,253	75,036	6	34.7375	2,779	6,021	72,254
7472D					8146A				
1	37.4250	2,994	6,487	77,844	1	36.6625	2,933	6,355	76,258
7473A					2	38.5000	3,080	6,673	80,080
1	28.7875	2,303	4,990	59,878	3	40.4250	3,234	7,007	84,084
7473D					4	42.4500	3,396	7,358	88,296
1	29.8625	2,389	5,176	62,114	5	44.5750	3,566	7,726	92,716
					6	46.8000	3,744	8,112	97,344



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8146C					8177D				
1	37.9375	3,035	6,576	78,910	1	47.3625	3,789	8,210	98,514
2	39.8375	3,187	6,905	82,862	2	49.7375	3,979	8,621	103,454
3	41.8250	3,346	7,250	86,996	3	50.9500	4,076	8,831	105,976
4	43.9125	3,513	7,612	91,338	4	52.2125	4,177	9,050	108,602
5	46.1125	3,689	7,993	95,914	5	54.8375	4,387	9,505	114,062
6	48.4125	3,873	8,392	100,698	6	57.5625	4,605	9,978	119,730
8147A					8196A				
1	39.8625	3,189	6,910	82,914	7	58.9875	4,719	10,225	122,694
2	41.8250	3,346	7,250	86,996	8	60.4375	4,835	10,476	125,710
3	43.9125	3,513	7,612	91,338	9	61.9375	4,955	10,736	128,830
4	46.1125	3,689	7,993	95,914	10	65.0250	5,202	11,271	135,252
5	48.4125	3,873	8,392	100,698	11	68.2750	5,462	11,834	142,012
6	50.8375	4,067	8,812	105,742	12	71.6750	5,734	12,424	149,084
8147C					8197A				
1	41.1875	3,295	7,139	85,670	13	73.4375	5,875	12,729	152,750
2	43.2500	3,460	7,497	89,960	14	75.2750	6,022	13,048	156,572
3	45.4125	3,633	7,872	94,458	15	79.0500	6,324	13,702	164,424
4	47.6875	3,815	8,266	99,190	16	82.9750	6,638	14,382	172,588
5	50.0750	4,006	8,680	104,156	8198A				
6	52.5750	4,206	9,113	109,356	1	104.8226	8,386	18,169	218,031
8149A					8201A				
1	42.4500	3,396	7,358	88,296	1	14.0000	1,120	2,427	29,120
2	44.5750	3,566	7,726	92,716	8201D				
3	46.8000	3,744	8,112	97,344	1	14.5250	1,162	2,518	30,212
4	49.1375	3,931	8,517	102,206	8205A				
5	51.6000	4,128	8,944	107,328	1	37.1750	2,974	6,444	77,324
6	54.1750	4,334	9,390	112,684	2	39.0625	3,125	6,771	81,250
8149C					8205C				
1	43.9125	3,513	7,612	91,338	3	40.9875	3,279	7,105	85,254
2	46.1125	3,689	7,993	95,914	4	43.0500	3,444	7,462	89,544
3	48.4125	3,873	8,392	100,698	5	45.1875	3,615	7,833	93,990
4	50.8375	4,067	8,812	105,742	6	47.4500	3,796	8,225	98,696
5	53.3750	4,270	9,252	111,020	7	30.1125	2,409	5,220	62,634
6	56.0500	4,484	9,715	116,584	8	31.6375	2,531	5,484	65,806
8177A					8205C				
1	45.6500	3,652	7,913	94,952	9	33.2000	2,656	5,755	69,056
2	47.9375	3,835	8,309	99,710	10	34.8625	2,789	6,043	72,514
3	49.1125	3,929	8,513	102,154	11	36.6000	2,928	6,344	76,128
4	50.3250	4,026	8,723	104,676	8205C				
5	52.8500	4,228	9,161	109,928	1	39.9625	3,197	6,927	83,122
6	55.4875	4,439	9,618	115,414	2	41.9875	3,359	7,278	87,334
7	56.8500	4,548	9,854	118,248	3	44.0625	3,525	7,638	91,650
8	58.2500	4,660	10,097	121,160	4	46.2750	3,702	8,021	96,252
9	59.7000	4,776	10,348	124,176	5	48.5750	3,886	8,420	101,036
10	62.6750	5,014	10,864	130,364	6	51.0125	4,081	8,842	106,106
11	65.8125	5,265	11,408	136,890	7	30.1125	2,409	5,220	62,634
12	69.0875	5,527	11,975	143,702	8	31.6375	2,531	5,484	65,806
13	70.7875	5,663	12,270	147,238	9	33.2000	2,656	5,755	69,056
14	72.5500	5,804	12,575	150,904	10	34.8625	2,789	6,043	72,514
15	76.1875	6,095	13,206	158,470	11	36.6000	2,928	6,344	76,128
16	79.9750	6,398	13,862	166,348					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8205D					8209A				
1	39.9625	3,197	6,927	83,122	1	42.6375	3,411	7,391	88,686
2	41.9875	3,359	7,278	87,334	2	44.7500	3,580	7,757	93,080
3	44.0625	3,525	7,638	91,650	3	47.0125	3,761	8,149	97,786
4	46.2750	3,702	8,021	96,252	4	49.3750	3,950	8,558	102,700
5	48.5750	3,886	8,420	101,036	5	51.8125	4,145	8,981	107,770
6	51.0125	4,081	8,842	106,106	6	54.4000	4,352	9,429	113,152
7	31.2375	2,499	5,415	64,974	7	33.2000	2,656	5,755	69,056
8	32.8250	2,626	5,690	68,276	8	34.8625	2,789	6,043	72,514
9	34.4500	2,756	5,971	71,656	9	36.6000	2,928	6,344	76,128
10	36.1750	2,894	6,270	75,244	10	38.4250	3,074	6,660	79,924
11	37.9750	3,038	6,582	78,988	11	40.3375	3,227	6,992	83,902
8206A					8209C				
1	48.9000	3,912	8,476	101,712	1	45.8375	3,667	7,945	95,342
2	51.3375	4,107	8,899	106,782	2	48.1125	3,849	8,340	100,074
3	53.9125	4,313	9,345	112,138	3	50.5375	4,043	8,760	105,118
4	56.6000	4,528	9,811	117,728	4	53.0750	4,246	9,200	110,396
5	59.4250	4,754	10,300	123,604	5	55.7000	4,456	9,655	115,856
6	62.3750	4,990	10,812	129,740	6	58.4750	4,678	10,136	121,628
7	36.6000	2,928	6,344	76,128	7	33.2000	2,656	5,755	69,056
8	38.4250	3,074	6,660	79,924	8	34.8625	2,789	6,043	72,514
9	40.3375	3,227	6,992	83,902	9	36.6000	2,928	6,344	76,128
10	42.3625	3,389	7,343	88,114	10	38.4250	3,074	6,660	79,924
11	44.4875	3,559	7,711	92,534	11	40.3375	3,227	6,992	83,902
8206C					8209D				
1	52.5625	4,205	9,111	109,330	1	45.8375	3,667	7,945	95,342
2	55.1875	4,415	9,566	114,790	2	48.1125	3,849	8,340	100,074
3	57.9500	4,636	10,045	120,536	3	50.5375	4,043	8,760	105,118
4	60.8500	4,868	10,547	126,568	4	53.0750	4,246	9,200	110,396
5	63.8875	5,111	11,074	132,886	5	55.7000	4,456	9,655	115,856
6	67.0500	5,364	11,622	139,464	6	58.4750	4,678	10,136	121,628
7	36.6000	2,928	6,344	76,128	7	34.4500	2,756	5,971	71,656
8	38.4250	3,074	6,660	79,924	8	36.1750	2,894	6,270	75,244
9	40.3375	3,227	6,992	83,902	9	37.9750	3,038	6,582	78,988
10	42.3625	3,389	7,343	88,114	10	39.8625	3,189	6,910	82,914
11	44.4875	3,559	7,711	92,534	11	41.8500	3,348	7,254	87,048
8206D					8300A				
1	52.5625	4,205	9,111	109,330	1	16.6750	1,334	2,890	34,684
2	55.1875	4,415	9,566	114,790	8300D				
3	57.9500	4,636	10,045	120,536	1	17.3000	1,384	2,999	35,984
4	60.8500	4,868	10,547	126,568	8302A				
5	63.8875	5,111	11,074	132,886	1	25.0250	2,002	4,338	52,052
6	67.0500	5,364	11,622	139,464	2	30.4500	2,436	5,278	63,336
7	37.9750	3,038	6,582	78,988	3	31.9875	2,559	5,545	66,534
8	39.8625	3,189	6,910	82,914	8302C				
9	41.8500	3,348	7,254	87,048	1	26.9000	2,152	4,663	55,952
10	43.9500	3,516	7,618	91,416	2	32.7375	2,619	5,675	68,094
11	46.1500	3,692	7,999	95,992	3	34.3875	2,751	5,961	71,526



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8304A					8310A				
1	30.4500	2,436	5,278	63,336	1	42.6375	3,411	7,391	88,686
2	31.9875	2,559	5,545	66,534	2	44.7500	3,580	7,757	93,080
3	32.7625	2,621	5,679	68,146	3	47.0125	3,761	8,149	97,786
4	33.5625	2,685	5,818	69,810	4	49.3750	3,950	8,558	102,700
5	34.4000	2,752	5,963	71,552	5	51.8125	4,145	8,981	107,770
6	35.2375	2,819	6,108	73,294	6	54.4000	4,352	9,429	113,152
7	36.1250	2,890	6,262	75,140	8310C				
8	37.0000	2,960	6,413	76,960	1	45.8375	3,667	7,945	95,342
9	37.9000	3,032	6,569	78,832	2	48.1125	3,849	8,340	100,074
10	38.8375	3,107	6,732	80,782	3	50.5375	4,043	8,760	105,118
8304C					4	53.0750	4,246	9,200	110,396
1	32.7375	2,619	5,675	68,094	5	55.7000	4,456	9,655	115,856
2	34.3875	2,751	5,961	71,526	6	58.4750	4,678	10,136	121,628
3	35.2250	2,818	6,106	73,268	8312A				
4	36.0750	2,886	6,253	75,036	1	48.9000	3,912	8,476	101,712
5	36.9750	2,958	6,409	76,908	2	51.3375	4,107	8,899	106,782
6	37.8750	3,030	6,565	78,780	3	53.9125	4,313	9,345	112,138
7	38.8375	3,107	6,732	80,782	4	56.6000	4,528	9,811	117,728
8	39.7750	3,182	6,894	82,732	5	59.4250	4,754	10,300	123,604
9	40.7375	3,259	7,061	84,734	6	62.3750	4,990	10,812	129,740
10	41.7500	3,340	7,237	86,840	8312C				
8306A					1	52.5625	4,205	9,111	109,330
1	33.7250	2,698	5,846	70,148	2	55.1875	4,415	9,566	114,790
2	35.4250	2,834	6,140	73,684	3	57.9500	4,636	10,045	120,536
3	37.1750	2,974	6,444	77,324	4	60.8500	4,868	10,547	126,568
4	39.0625	3,125	6,771	81,250	5	63.8875	5,111	11,074	132,886
5	40.9875	3,279	7,105	85,254	6	67.0500	5,364	11,622	139,464
6	43.0500	3,444	7,462	89,544	8314A				
8306C					1	53.9125	4,313	9,345	112,138
1	36.2500	2,900	6,283	75,400	2	56.6000	4,528	9,811	117,728
2	38.0875	3,047	6,602	79,222	3	59.4250	4,754	10,300	123,604
3	39.9625	3,197	6,927	83,122	4	62.3750	4,990	10,812	129,740
4	41.9875	3,359	7,278	87,334	5	65.5500	5,244	11,362	136,344
5	44.0625	3,525	7,638	91,650	6	68.7625	5,501	11,919	143,026
6	46.2750	3,702	8,021	96,252	8314C				
8308A					1	57.9500	4,636	10,045	120,536
1	37.1750	2,974	6,444	77,324	2	60.8500	4,868	10,547	126,568
2	39.0625	3,125	6,771	81,250	3	63.8875	5,111	11,074	132,886
3	40.9875	3,279	7,105	85,254	4	67.0500	5,364	11,622	139,464
4	43.0500	3,444	7,462	89,544	5	70.4625	5,637	12,214	146,562
5	45.1875	3,615	7,833	93,990	6	73.9250	5,914	12,814	153,764
6	47.4500	3,796	8,225	98,696	8350A				
8308C					1	96.2120	7,697	16,677	200,121
1	39.9625	3,197	6,927	83,122	8444A				
2	41.9875	3,359	7,278	87,334	1	24.6500	1,972	4,273	51,272
3	44.0625	3,525	7,638	91,650	2	25.8250	2,066	4,476	53,716
4	46.2750	3,702	8,021	96,252	3	27.1000	2,168	4,697	56,368
5	48.5750	3,886	8,420	101,036	4	28.4500	2,276	4,931	59,176
6	51.0125	4,081	8,842	106,106	5	29.8375	2,387	5,172	62,062
					6	31.3250	2,506	5,430	65,156
					7	32.8625	2,629	5,696	68,354
					8	34.5375	2,763	5,987	71,838
					9	36.2125	2,897	6,277	75,322
					10	38.0500	3,044	6,595	79,144
					11	39.9500	3,196	6,925	83,096



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8444C					9185C				
1	25.5125	2,041	4,422	53,066	1	84.6500	6,772	14,673	176,072
2	26.7250	2,138	4,632	55,588	2	88.8625	7,109	15,403	184,834
3	28.0500	2,244	4,862	58,344	3	93.3625	7,469	16,183	194,194
4	29.4500	2,356	5,105	61,256	4	98.0375	7,843	16,993	203,918
5	30.8875	2,471	5,354	64,246	5	102.9500	8,236	17,845	214,136
6	32.4250	2,594	5,620	67,444	6	108.0875	8,647	18,735	224,822
7	34.0125	2,721	5,896	70,746	9186A				
8	35.7500	2,860	6,197	74,360	1	151.5096	12,121	26,262	315,140
9	37.4750	2,998	6,496	77,948	9197A				
10	39.3875	3,151	6,827	81,926	1	66.2500	5,300	11,483	137,800
11	41.3500	3,308	7,167	86,008	2	67.9125	5,433	11,772	141,258
9163A					3	69.6000	5,568	12,064	144,768
1	17.2022	1,376	2,982	35,781	4	71.3375	5,707	12,365	148,382
2	19.1135	1,529	3,313	39,756	9197C				
3	20.4788	1,638	3,550	42,596	1	68.5750	5,486	11,886	142,636
4	21.8440	1,748	3,786	45,436	2	70.2875	5,623	12,183	146,198
5	23.2093	1,857	4,023	48,275	3	72.0375	5,763	12,487	149,838
6	24.5745	1,966	4,260	51,115	4	73.8375	5,907	12,799	153,582
7	25.9398	2,075	4,496	53,955	9232A				
8	27.3050	2,184	4,733	56,794	1	54.8250	4,386	9,503	114,036
9163B					9232D				
1	17.5865	1,407	3,048	36,580	1	56.8750	4,550	9,858	118,300
2	19.5405	1,563	3,387	40,644	9350A				
3	20.9363	1,675	3,629	43,548	1	35.0750	2,806	6,080	72,956
4	22.3320	1,787	3,871	46,451	2	39.7750	3,182	6,894	82,732
5	23.7278	1,898	4,113	49,354	3	41.7500	3,340	7,237	86,840
6	25.1235	2,010	4,355	52,257	4	43.7875	3,503	7,590	91,078
7	26.5193	2,122	4,597	55,160	5	46.0500	3,684	7,982	95,784
8	27.9150	2,233	4,839	58,063	9350C				
9184A					1	36.1250	2,890	6,262	75,140
1	65.5375	5,243	11,360	136,318	2	40.9625	3,277	7,100	85,202
2	68.9375	5,515	11,949	143,390	3	43.0000	3,440	7,453	89,440
3	72.4000	5,792	12,549	150,592	4	45.1000	3,608	7,817	93,808
4	76.0000	6,080	13,173	158,080	5	47.4375	3,795	8,223	98,670
5	79.8000	6,384	13,832	165,984	9399A				
6	83.8375	6,707	14,532	174,382	1	111.3625	8,909	19,303	231,634
9184C					9399C				
1	67.5000	5,400	11,700	140,400	1	114.7000	9,176	19,881	238,576
2	71.0000	5,680	12,307	147,680	9914A				
3	74.5750	5,966	12,926	155,116	1	16.0000	1,280	2,773	33,280
4	78.2750	6,262	13,568	162,812	9916A				
5	82.2000	6,576	14,248	170,976	1	11.5000	920	1,993	23,920
6	86.3500	6,908	14,967	179,608	2	11.8625	949	2,056	24,674
9185A					3	12.2125	977	2,117	25,402
1	82.1875	6,575	14,246	170,950	4	12.5875	1,007	2,182	26,182
2	86.2750	6,902	14,954	179,452	5	12.9250	1,034	2,240	26,884
3	90.6375	7,251	15,711	188,526	6	13.9000	1,112	2,409	28,912
4	95.1875	7,615	16,499	197,990	9920A				
5	99.9500	7,996	17,325	207,896	1	16.0500	1,284	2,782	33,384
6	104.9375	8,395	18,189	218,270	9922A				
					1	17.5625	1,405	3,044	36,530
					9924A				
					1	15.6500	1,252	2,713	32,552



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9924D					H28C0				
1	16.2375	1,299	2,815	33,774	1	62.9125	5,033	10,905	130,858
H10A0					H2A00				
1	50.1625	4,013	8,695	104,338	1	32.9000	2,632	5,703	68,432
H10C0					2	39.8250	3,186	6,903	82,836
1	51.6625	4,133	8,955	107,458	3	41.7875	3,343	7,243	86,918
H110A					4	43.8125	3,505	7,594	91,130
1	61.0875	4,887	10,589	127,062	5	46.0500	3,684	7,982	95,784
H110C					H2C00				
1	62.9250	5,034	10,907	130,884	1	33.8875	2,711	5,874	70,486
H120A					2	41.0250	3,282	7,111	85,332
1	61.0875	4,887	10,589	127,062	3	43.0375	3,443	7,460	89,518
H120C					4	45.1250	3,610	7,822	93,860
1	62.9250	5,034	10,907	130,884	5	47.4375	3,795	8,223	98,670
H16A0					H30A0				
1	53.5125	4,281	9,276	111,306	1	61.0875	4,887	10,589	127,062
H16C0					H30C0				
1	55.1125	4,409	9,553	114,634	1	62.9250	5,034	10,907	130,884
H18A0					H32A0				
1	53.5125	4,281	9,276	111,306	1	68.9875	5,519	11,958	143,494
H18C0					H32C0				
1	55.1125	4,409	9,553	114,634	1	71.0625	5,685	12,318	147,810
H19A0					H33A0				
1	53.5125	4,281	9,276	111,306	1	61.0875	4,887	10,589	127,062
H19C0					H33C0				
1	55.1125	4,409	9,553	114,634	1	62.9250	5,034	10,907	130,884
H1A00					H39A0				
1	41.6625	3,333	7,222	86,658	1	73.3250	5,866	12,710	152,516
2	43.7750	3,502	7,588	91,052	H39C0				
3	45.9500	3,676	7,965	95,576	1	75.5250	6,042	13,091	157,092
4	48.2375	3,859	8,361	100,334	H3A00				
5	50.6750	4,054	8,784	105,404	1	28.7125	2,297	4,977	59,722
H1C00					2	31.6125	2,529	5,480	65,754
1	42.9125	3,433	7,438	89,258	3	34.7625	2,781	6,026	72,306
2	45.0875	3,607	7,815	93,782	4	38.2500	3,060	6,630	79,560
3	47.3250	3,786	8,203	98,436	5	42.0500	3,364	7,289	87,464
4	49.6875	3,975	8,613	103,350	6	46.2750	3,702	8,021	96,252
5	52.2000	4,176	9,048	108,576	7	53.2125	4,257	9,224	110,682
H20A0					H3C00				
1	53.5250	4,282	9,278	111,332	1	29.5750	2,366	5,126	61,516
H20C0					2	32.5625	2,605	5,644	67,730
1	55.1250	4,410	9,555	114,660	3	35.8000	2,864	6,205	74,464
H22A0					4	39.4000	3,152	6,829	81,952
1	60.4000	4,832	10,469	125,632	5	43.3125	3,465	7,508	90,090
H22C0					6	47.6625	3,813	8,262	99,138
1	62.2125	4,977	10,784	129,402	7	54.8125	4,385	9,501	114,010
H24A0					H40A0				
1	60.4000	4,832	10,469	125,632	1	73.3375	5,867	12,712	152,542
H24C0					H40C0				
1	62.2125	4,977	10,784	129,402	1	75.5375	6,043	13,093	157,118
H28A0					H43A0				
1	61.0750	4,886	10,586	127,036	1	73.3375	5,867	12,712	152,542
					H43C0				
					1	75.5375	6,043	13,093	157,118



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H4A00					Q2A00				
1	55.1875	4,415	9,566	114,790	1	36.4750	2,918	6,322	75,868
H4C00					2	39.7750	3,182	6,894	82,732
1	56.8375	4,547	9,852	118,222	3	41.7500	3,340	7,237	86,840
H50A0					4	43.7875	3,503	7,590	91,078
1	84.7750	6,782	14,694	176,332	5	46.0500	3,684	7,982	95,784
H50C0					Q2C00				
1	87.3125	6,985	15,134	181,610	1	37.5750	3,006	6,513	78,156
H51A0					2	40.9625	3,277	7,100	85,202
1	94.5750	7,566	16,393	196,716	3	43.0000	3,440	7,453	89,440
H51C0					4	45.1000	3,608	7,817	93,808
1	97.4125	7,793	16,885	202,618	5	47.4375	3,795	8,223	98,670
H53A0					Q35A0				
1	94.5750	7,566	16,393	196,716	1	53.5000	4,280	9,273	111,280
H53C0					Q35C0				
1	97.4125	7,793	16,885	202,618	1	55.1000	4,408	9,551	114,608
H6A00					Q36A0				
1	55.1875	4,415	9,566	114,790	1	55.6250	4,450	9,642	115,700
H6C00					Q36C0				
1	56.8375	4,547	9,852	118,222	1	57.3000	4,584	9,932	119,184
P103A					Q37A0				
1	53.6875	4,295	9,306	111,670	1	56.6625	4,533	9,822	117,858
2	55.3875	4,431	9,601	115,206	Q37C0				
3	57.1125	4,569	9,900	118,794	1	58.3625	4,669	10,116	121,394
4	58.7500	4,700	10,183	122,200	Q3A00				
5	60.5625	4,845	10,498	125,970	1	37.9250	3,034	6,574	78,884
6	62.4375	4,995	10,823	129,870	2	41.3750	3,310	7,172	86,060
7	64.3750	5,150	11,158	133,900	3	43.4375	3,475	7,529	90,350
8	66.3750	5,310	11,505	138,060	4	45.5500	3,644	7,895	94,744
9	68.4375	5,475	11,863	142,350	5	47.8750	3,830	8,298	99,580
10	70.5375	5,643	12,227	146,718	Q3C00				
P103B					1	39.0625	3,125	6,771	81,250
1	54.7625	4,381	9,492	113,906	2	42.6125	3,409	7,386	88,634
2	56.5000	4,520	9,793	117,520	3	44.7375	3,579	7,755	93,054
3	58.2500	4,660	10,097	121,160	4	46.9125	3,753	8,132	97,578
4	59.9250	4,794	10,387	124,644	5	49.3125	3,945	8,548	102,570
5	61.7750	4,942	10,708	128,492	Q4A00				
6	63.6875	5,095	11,039	132,470	1	38.7000	3,096	6,708	80,496
7	65.6625	5,253	11,382	136,578	2	42.1750	3,374	7,310	87,724
8	67.7000	5,416	11,735	140,816	3	44.2625	3,541	7,672	92,066
9	69.8125	5,585	12,101	145,210	4	46.4125	3,713	8,045	96,538
10	71.9500	5,756	12,471	149,656	5	48.8250	3,906	8,463	101,556
P103D					Q4C00				
1	56.9500	4,556	9,871	118,456	1	39.8625	3,189	6,910	82,914
2	58.7625	4,701	10,186	122,226	2	43.4375	3,475	7,529	90,350
3	60.5750	4,846	10,500	125,996	3	45.5875	3,647	7,902	94,822
4	62.3250	4,986	10,803	129,636	4	47.8000	3,824	8,285	99,424
5	64.2500	5,140	11,137	133,640	5	50.2875	4,023	8,717	104,598
6	66.2375	5,299	11,481	137,774	Q50A0				
7	68.2875	5,463	11,837	142,038	1	53.5000	4,280	9,273	111,280
8	70.4125	5,633	12,205	146,458	Q50C0				
9	72.6000	5,808	12,584	151,008	1	55.1000	4,408	9,551	114,608
10	74.8250	5,986	12,970	155,636	Q51A0				
					1	55.6250	4,450	9,642	115,700



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
Q51C0								
1	57.3000	4,584	9,932	119,184				
Q52A0								
1	56.6625	4,533	9,822	117,858				
Q52C0								
1	58.3625	4,669	10,116	121,394				
Q60A0								
1	61.0750	4,886	10,586	127,036				
Q60C0								
1	62.9125	5,033	10,905	130,858				
Q61A0								
1	63.5125	5,081	11,009	132,106				
Q62A0								
1	64.7125	5,177	11,217	134,602				
Q62C0								
1	66.6500	5,332	11,553	138,632				
Q63A0								
1	77.4750	6,198	13,429	161,148				
Q63C0								
1	79.8000	6,384	13,832	165,984				
Q80A0								
1	77.1750	6,174	13,377	160,524				
Q80C0								
1	79.4875	6,359	13,778	165,334				
Q81A0								
1	80.2625	6,421	13,912	166,946				
Q81C0								
1	82.6750	6,614	14,330	171,964				
Q82A0								
1	81.7875	6,543	14,177	170,118				
Q82C0								
1	84.2375	6,739	14,601	175,214				
Q90A0								
1	76.0000	6,080	13,173	158,080				
Q90C0								
1	78.2750	6,262	13,568	162,812				



FY 2007-2008 COMPENSATION MANUAL

A. MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2008-2009

		Range A		Range B		Range C	
0922 Manager I							
7/1/2008	Hourly	\$39.8375	\$50.8375	\$50.8500	\$58.8500	\$58.8625	\$61.7875
	Biweekly	\$3,187	\$4,067	\$4,068	\$4,708	\$4,709	\$4,943
	Annual	\$82,862	\$105,742	\$105,768	\$122,408	\$122,434	\$128,518
12/27/2008	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	Biweekly	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
0923 Manager II							
7/1/2008	Hourly	\$42.7250	\$54.5250	\$54.5375	\$63.1375	\$63.1500	\$66.2875
	Biweekly	\$3,418	\$4,362	\$4,363	\$5,051	\$5,052	\$5,303
	Annual	\$88,868	\$113,412	\$113,438	\$131,326	\$131,352	\$137,878
12/27/2008	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	Biweekly	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
0931 Manager III							
7/1/2008	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	Biweekly	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
12/27/2008	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	Biweekly	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
0932 Manager IV							
7/1/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	Biweekly	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
12/27/2008	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	Biweekly	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
0933 Manager V							
7/1/2008	Hourly	\$53.3750	\$68.1250	\$68.1375	\$78.8625	\$78.8750	\$82.8000
	Biweekly	\$4,270	\$5,450	\$5,451	\$6,309	\$6,310	\$6,624
	Annual	\$111,020	\$141,700	\$141,726	\$164,034	\$164,060	\$172,224
12/27/2008	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	Biweekly	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
0941 Manager VI							
7/1/2008	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	Biweekly	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782
12/27/2008	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	Biweekly	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
0942 Manager VII							
7/1/2008	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	Biweekly	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
12/27/2008	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	Biweekly	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710



MCCP Salary Plan Fiscal Year 2008-2009

		Range A		Range B		Range C	
0943 Manager VIII							
7/1/2008	Hourly	\$69.4500	\$88.6250	\$88.6375	102.6000	102.6125	107.7250
	<i>Biweekly</i>	\$5,556	\$7,090	\$7,091	\$8,208	\$8,209	\$8,618
	Annual	\$144,456	\$184,340	\$184,366	\$213,408	\$213,434	\$224,068
12/27/2008	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
0951 Deputy Director I							
7/1/2008	Hourly	\$39.8375	\$50.8375	\$50.8500	\$58.8500	\$58.8625	\$61.7875
	<i>Biweekly</i>	\$3,187	\$4,067	\$4,068	\$4,708	\$4,709	\$4,943
	Annual	\$82,862	\$105,742	\$105,768	\$122,408	\$122,434	\$128,518
12/27/2008	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
0952 Deputy Director II							
7/1/2008	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	<i>Biweekly</i>	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
12/27/2008	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
0953 Deputy Director III							
7/1/2008	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	<i>Biweekly</i>	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782
12/27/2008	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
0954 Deputy Director IV							
7/1/2008	Hourly	\$65.1125	\$83.1000	\$83.1125	\$96.2000	\$96.2125	101.0125
	<i>Biweekly</i>	\$5,209	\$6,648	\$6,649	\$7,696	\$7,697	\$8,081
	Annual	\$135,434	\$172,848	\$172,874	\$200,096	\$200,122	\$210,106
12/27/2008	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
0955 Deputy Director V							
7/1/2008	Hourly	\$69.4500	\$88.6250	\$88.6375	102.6000	102.6125	107.7250
	<i>Biweekly</i>	\$5,556	\$7,090	\$7,091	\$8,208	\$8,209	\$8,618
	Annual	\$144,456	\$184,340	\$184,366	\$213,408	\$213,434	\$224,068
12/27/2008	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
0961 Department Head I							
7/1/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	<i>Biweekly</i>	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
12/27/2008	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346



MCCP Salary Plan Fiscal Year 2008-2009

		Range A		Range B		Range C	
0962 Department Head II							
7/1/2008	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
12/27/2008	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
0963 Department Head III							
7/1/2008	Hourly	\$65.1125	\$83.1000	\$83.1125	\$96.2000	\$96.2125	101.0125
	<i>Biweekly</i>	\$5,209	\$6,648	\$6,649	\$7,696	\$7,697	\$8,081
	Annual	\$135,434	\$172,848	\$172,874	\$200,096	\$200,122	\$210,106
12/27/2008	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
0964 Department Head IV							
7/1/2008	Hourly	\$74.8875	\$95.5875	\$95.6000	110.6500	110.6625	116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
12/27/2008	Hourly	\$77.1250	\$98.4375	\$98.4500	113.9500	113.9625	119.6500
	<i>Biweekly</i>	\$6,170	\$7,875	\$7,876	\$9,116	\$9,117	\$9,572
	Annual	\$160,420	\$204,750	\$204,776	\$237,016	\$237,042	\$248,872
0965 Department Head V							
7/1/2008	Hourly	\$93.0625	118.7750	118.7875	137.5000	137.5125	144.3750
	<i>Biweekly</i>	\$7,445	\$9,502	\$9,503	\$11,000	\$11,001	\$11,550
	Annual	\$193,570	\$247,052	\$247,078	\$286,000	\$286,026	\$300,300
12/27/2008	Hourly	\$95.8500	122.3375	122.3500	141.6250	141.6375	148.7125
	<i>Biweekly</i>	\$7,668	\$9,787	\$9,788	\$11,330	\$11,331	\$11,897
	Annual	\$199,368	\$254,462	\$254,488	\$294,580	\$294,606	\$309,322



FY 2007-2008 COMPENSATION MANUAL

B. MTA Open Salary Range Positions



MTA Positions with Open Ranges Fiscal Year 2008-2009

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2008	Hourly	\$39.8375	\$50.8375	\$50.8500	\$58.8500	\$58.8625	\$61.7875
	Biweekly	\$3,187	\$4,067	\$4,068	\$4,708	\$4,709	\$4,943
	Annual	\$82,862	\$105,742	\$105,768	\$122,408	\$122,434	\$128,518
12/27/2008	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	Biweekly	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
9174 Manager IV, MTA							
7/1/2008	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	Biweekly	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
12/27/2008	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	Biweekly	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
9175 Manager I, MTA							
7/1/2008	Hourly	\$36.9125	\$47.1125	\$47.1250	\$54.5250	\$54.5375	\$57.2625
	Biweekly	\$2,953	\$3,769	\$3,770	\$4,362	\$4,363	\$4,581
	Annual	\$76,778	\$97,994	\$98,020	\$113,412	\$113,438	\$119,106
12/27/2008	Hourly	\$38.0125	\$48.5125	\$48.5250	\$56.1500	\$56.1625	\$58.9625
	Biweekly	\$3,041	\$3,881	\$3,882	\$4,492	\$4,493	\$4,717
	Annual	\$79,066	\$100,906	\$100,932	\$116,792	\$116,818	\$122,642
9177 Manager III, MTA							
7/1/2008	Hourly	\$42.7250	\$54.5250	\$54.5375	\$63.1375	\$63.1500	\$66.2875
	Biweekly	\$3,418	\$4,362	\$4,363	\$5,051	\$5,052	\$5,303
	Annual	\$88,868	\$113,412	\$113,438	\$131,326	\$131,352	\$137,878
12/27/2008	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	Biweekly	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
9179 Manager V, MTA							
7/1/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	Biweekly	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
12/27/2008	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	Biweekly	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
9180 Manager VI, MTA							
7/1/2008	Hourly	\$53.3750	\$68.1250	\$68.1375	\$78.8625	\$78.8750	\$82.8000
	Biweekly	\$4,270	\$5,450	\$5,451	\$6,309	\$6,310	\$6,624
	Annual	\$111,020	\$141,700	\$141,726	\$164,034	\$164,060	\$172,224
12/27/2008	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	Biweekly	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
9181 Manager VII, MTA							
7/1/2008	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	Biweekly	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782
12/27/2008	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	Biweekly	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242



FY 2007-2008 COMPENSATION MANUAL

C. Jobcode by Bargaining Unit and Union



MTA Positions with Open Ranges Fiscal Year 2008-2009

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2008	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
12/27/2008	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
9183 Deputy Director I, MTA							
7/1/2008	Hourly	\$65.1125	\$83.1000	\$83.1125	\$96.2000	\$96.2125	101.0125
	<i>Biweekly</i>	\$5,209	\$6,648	\$6,649	\$7,696	\$7,697	\$8,081
	Annual	\$135,434	\$172,848	\$172,874	\$200,096	\$200,122	\$210,106
12/27/2008	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
9187 Deputy Director II, MTA							
7/1/2008	Hourly	\$69.4500	\$88.6250	\$88.6375	102.6000	102.6125	107.7250
	<i>Biweekly</i>	\$5,556	\$7,090	\$7,091	\$8,208	\$8,209	\$8,618
	Annual	\$144,456	\$184,340	\$184,366	\$213,408	\$213,434	\$224,068
12/27/2008	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
9190 Board Secretary							
7/1/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	<i>Biweekly</i>	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
12/27/2008	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
0109	Commissioner Not in 16.700c	330	Commissioner No Benefits		
0110	Bd Comm Mbr, Grp1,M=\$15/mtg	323	Member, Board Or Commission		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission		
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission		
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission		
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission		
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission		
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission		
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	F-3	
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	F-3	
0170	Assistant Law Librarian	220	Law Librarian and Assistant		
0180	Law Librarian	220	Law Librarian and Assistant		
0190	Bookbinder	221	Law Library - Bookbinder		
0380	Inspector, (Police Department)	911	POA	P-1	
0381	Inspector 2	911	POA	P-1	
0382	Inspector 3	911	POA	P-1	
0390	Chief of Police	353	Municipal Exec Assoc - Police	P-3	
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	P-3	
0400	Deputy Chief	911	POA	P-2	B
0401	Deputy Chief 2	911	POA	P-2	B
0402	Deputy Chief 3	911	POA	P-2	B
0488	Commander (Police Department)	911	POA	P-2	B
0489	Commander II	911	POA	P-2	B
0490	Commander 3	911	POA	P-2	B
0720	Member, Board of Supervisors	257	Member, Board Of Sups		
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees		
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees		
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees		
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees		
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees		
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees		
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees		
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees		
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees		
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees		
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees		
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees		
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees		
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees		
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees		
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees		
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees		
0922	Manager I	351	Municipal Exec Assoc-Misc	M	
0923	Manager II	351	Municipal Exec Assoc-Misc	M	
0931	Manager III	351	Municipal Exec Assoc-Misc	M	
0932	Manager IV	351	Municipal Exec Assoc-Misc	M	
0933	Manager V	351	Municipal Exec Assoc-Misc	M	
0941	Manager VI	351	Municipal Exec Assoc-Misc	M	
0942	Manager VII	351	Municipal Exec Assoc-Misc	M	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
0943	Manager VIII	351	Municipal Exec Assoc-Misc	M	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	EM	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	EM	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	EM	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	EM	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	EM	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	EM	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	EM	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	EM	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	EM	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	EM	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	08	Z
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	08	Z
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	08	Z
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	11	O
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	08	Z
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	08	Z
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	08	Z
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	11	O
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	08	Y
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	08	Y
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	08	Y
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	11	N
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	08	Y
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	08	Y
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	08	Y
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	08	Y
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	08	Y
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	08	Y
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	08	Y
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y
1070	IS Project Director	021	Prof & Tech Eng, Local 21	11	N
1071	IS Manager	351	Municipal Exec Assoc-Misc	M	
1073	IS Director	351	Municipal Exec Assoc-Misc	M	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	M	
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	M	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	EM	
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	M	
1120	Dir of Animal Care & Control	351	Municipal Exec Assoc-Misc	EM	
1130	Youth Comm Advisor	022	Local 21, SFAPP	A/P	
1142	County Clerk	351	Municipal Exec Assoc-Misc	M	
1160	Asst Dir of Purchasing & Svcs	351	Municipal Exec Assoc-Misc	EM	
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	M	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	M	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	EM	
1190	Mayor	556	Elected Officials		
1201	Personnel Technician Trainee	790	Miscellaneous, Loc 1021, SEIU	04	B
1202	Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1203	Personnel Technician	022	Local 21, SFAPP	A/P	C
1204	Senior Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1209	Benefits Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
1210	Benefits Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1218	Payroll Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1220	Payroll Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1222	Sr Payroll & Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1224	Pr Payroll & Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1226	Chf Payroll & Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1227	Testing Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
1229	Special Examiner	001	Misc.Unrepresented Employees		
1231	Assistant Manager, EEO	022	Local 21, SFAPP	A/P	C
1232	Training Officer	021	Prof & Tech Eng, Local 21	08	R
1233	EEO Programs Specialist	022	Local 21, SFAPP	A/P	C
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	M	
1241	Personnel Analyst	022	Local 21, SFAPP	A/P	C
1244	Senior Personnel Analyst	022	Local 21, SFAPP	A/P	C
1246	Principal Personnel Analyst	022	Local 21, SFAPP	A/P	C
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	M	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	M	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	M	
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees		
1293	Human Resources Director	002	Mgt.Unrepresented Employees		
1310	Public Relations Assistant	790	Miscellaneous, Loc 1021, SEIU	04	B
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	08	R
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	08	R
1322	Customer Service Agent Trainee	790	Miscellaneous, Loc 1021, SEIU	09	
1324	Senior Customer Service Agent	790	Miscellaneous, Loc 1021, SEIU	09	
1326	Customer Service Agent Supv	790	Miscellaneous, Loc 1021, SEIU	05	B
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	04	D
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	04	D
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	04	D
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	04	D
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	04	D
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	08	I
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	08	I
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	08	I
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	08	I
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	11	G
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	11	G
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	11	G
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	M-SA	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	M-SA	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	M-SA	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	M-SA	

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	M-SA	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	M-SA	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	M-SA	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	M-SA	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	M-SA	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	M-SA	
1402	Junior Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1403	Elections Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1404	Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1406	Senior Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1408	Principal Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1410	Chief Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1422	Junior Clerk Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1424	Clerk Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1426	Senior Clerk Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1428	Unit Clerk	250	Miscellaneous, Loc 1021, SEIU	06	A
1429	Nurses Staffing Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
1430	Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1431	Senior Unit Clerk	250	Miscellaneous, Loc 1021, SEIU	11	M
1432	Senior Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1434	Shelter Service Representative	856	Teamsters - Health, Local 856	01	G
1435	Shelter Officer Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1436	Brailist	790	Miscellaneous, Loc 1021, SEIU	04	B
1437	Shelter Office Asst Supv	790	Miscellaneous, Loc 1021, SEIU	04	B
1440	Medical Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1441	Sr Medical Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	05	B
1444	Secretary 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1446	Secretary 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1450	Executive Secretary 1	790	Miscellaneous, Loc 1021, SEIU	05	B
1452	Executive Secretary 2	022	Local 21, SFAPP	A/P	C
1454	Executive Secretary 3	022	Local 21, SFAPP	A/P	C
1458	Legal Secretary 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1460	Legal Secretary 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1464	Medical Clerk Stenographer	790	Miscellaneous, Loc 1021, SEIU	04	B
1466	Meter Reader	038	Plumbers, Local 38	01	BB
1468	Water Services Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1470	Svcs & Supply Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
1471	Elections Worker	790	Miscellaneous, Loc 1021, SEIU	04	B
1474	Claims Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1476	Senior Claims Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1478	Senior Water Services Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1480	Principal Water Services Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	A/P	C
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	A/P	C
1512	Cfdntal Sctry&Ex Asst PubIDfdr	022	Local 21, SFAPP	A/P	C
1518	Confidential Sctry to Assessor	022	Local 21, SFAPP	A/P	
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	A/P	C
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	A/P	C
1544	Secretary, Library Commission	022	Local 21, SFAPP	A/P	C
1546	Sctry, Commission on the Aging	022	Local 21, SFAPP	A/P	C

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	A/P	C
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	A/P	
1551	Secretary, Health Commission	022	Local 21, SFAPP	A/P	C
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	A/P	
1574	Ex Asst to the Controller	022	Local 21, SFAPP	A/P	C
1575	Ex Dir, Brd of Permit Appeals	351	Municipal Exec Assoc-Misc	EM	
1602	Calc Machine Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1630	Account Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1632	Senior Account Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1634	Principal Account Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1635	Health Care Billing Clerk 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1636	Health Care Billing Clerk 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1637	Patient Accounts Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	08	J
1650	Accountant	021	Prof & Tech Eng, Local 21	08	J
1652	Senior Accountant	021	Prof & Tech Eng, Local 21	08	J
1654	Principal Accountant	021	Prof & Tech Eng, Local 21	11	A
1655	Systems Accountant	021	Prof & Tech Eng, Local 21	08	J
1656	Head Accountant	021	Prof & Tech Eng, Local 21	11	A
1657	Senior Systems Accountant	021	Prof & Tech Eng, Local 21	08	J
1660	Mgr, Budget and Performance	351	Municipal Exec Assoc-Misc	M	
1662	Patient Accounts Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
1663	Patient Accounts Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1664	Patient Accounts Manager	790	Miscellaneous, Loc 1021, SEIU	05	B
1665	Director of Patient Accounts	351	Municipal Exec Assoc-Misc	M	
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	M	
1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	11	A
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	M	
1684	Associate Auditor	021	Prof & Tech Eng, Local 21	08	J
1686	Supervising Auditor	021	Prof & Tech Eng, Local 21	11	A
1704	Communications Dispatcher 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1705	Communications Dispatcher 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1706	Telephone Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1708	Senior Telephone Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1710	Chief Telephone Operator	790	Miscellaneous, Loc 1021, SEIU	05	B
1720	Data Entry Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1721	Senior Data Entry Operator	790	Miscellaneous, Loc 1021, SEIU	05	B
1727	Sprv Data Entry Operator	790	Miscellaneous, Loc 1021, SEIU	05	B
1734	Computer Operator 1	021	Prof & Tech Eng, Local 21	08	Z
1739	Computer Ops Supervisor 2	021	Prof & Tech Eng, Local 21	11	O
1750	Microphoto/Imaging Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
1752	Sr. Microphoto/Imaging Tech.	790	Miscellaneous, Loc 1021, SEIU	05	B
1760	Offset Machine Operator	790	Miscellaneous, Loc 1021, SEIU	02	B
1762	Senior Offset Machine Operator	790	Miscellaneous, Loc 1021, SEIU	02	B
1764	Mail & Reproduction Svc Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	08	O
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	08	O
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	11	V
1770	Photographer	790	Miscellaneous, Loc 1021, SEIU	04	B
1771	Media Production Specialist	790	Miscellaneous, Loc 1021, SEIU	04	B

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1773	Media Training Specialist	200	TWU Local 200	11	Y
1774	Head Photographer	790	Miscellaneous, Loc 1021, SEIU	05	B
1775	Cable Television Mgr	351	Municipal Exec Assoc-Misc	M	
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	08	O
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	11	V
1801	Sprv Performance Auditor	021	Prof & Tech Eng, Local 21	11	A
1802	Research Assistant	790	Miscellaneous, Loc 1021, SEIU	04	B
1804	Statistician	021	Prof & Tech Eng, Local 21	08	J
1805	Associate Performance Auditor	021	Prof & Tech Eng, Local 21	08	J
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	08	J
1812	Assistant Retirement Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1813	Senior Benefits Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1814	Benefits Supervisor	790	Miscellaneous, Loc 1021, SEIU	08	H
1816	Actuary	351	Municipal Exec Assoc-Misc	M	
1817	Procedural Writer	790	Miscellaneous, Loc 1021, SEIU	08	H
1820	Junior Administrative Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1822	Administrative Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	08	J
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	11	A
1825	Prnpl Admin Analyst II	021	Prof & Tech Eng, Local 21	11	A
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	11	A
1835	Legislative Assistant	022	Local 21, SFAPP	A/P	C
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	M	
1840	Junior Management Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
1841	Rate Administrator	351	Municipal Exec Assoc-Misc	M	
1842	Management Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	M	
1844	Senior Management Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
1847	Ex Aide to the Mayor's Office	790	Miscellaneous, Loc 1021, SEIU	08	H
1849	Prog Mgr, Bus & Econ Develop	002	Mgt.Unrepresented Employees		
1853	Control Clerk, EDP	790	Miscellaneous, Loc 1021, SEIU	04	B
1855	Senior Control Clerk, EDP	790	Miscellaneous, Loc 1021, SEIU	05	B
1867	Assistant Performance Auditor	001	Misc.Unrepresented Employees		
1879	Project Manager, Spec Project	351	Municipal Exec Assoc-Misc	M	
1885	Mgr, Bur of Mgt Info Sys, PUC	351	Municipal Exec Assoc-Misc	M	
1920	Inventory Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1922	Senior Inventory Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1924	Materials/Supplies Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1926	Sr Materials & Supplies Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
1929	Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1930	Warehouse Worker	790	Miscellaneous, Loc 1021, SEIU	02	B
1931	Senior Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1932	Assistant Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1934	Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1935	Principal Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	03	B
1936	Senior Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1937	Supervising Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	T03	B
1938	Stores & Equip Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
1942	Asst Materials Coordinator	001	Misc.Unrepresented Employees		
1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	08	J

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1948	Coding Sprv, Purchasing Dept	790	Miscellaneous, Loc 1021, SEIU	05	B
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	08	J
1952	Purchaser	021	Prof & Tech Eng, Local 21	08	J
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	08	J
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	11	A
2105	Patient Svcs Finance Tech	790	Miscellaneous, Loc 1021, SEIU	04	B
2106	Med Staff Svcs Dept Spc	790	Miscellaneous, Loc 1021, SEIU	04	B
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	08	R
2108	Dir, Med Staff Svcs Dept	351	Municipal Exec Assoc-Misc	M	
2110	Medical Records Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
2112	Medical Records Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
2114	Medical Records Tech Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	08	R
2140	Hospital Administrative Asst	351	Municipal Exec Assoc-Misc	M	
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	M	
2145	Hospital Assoc Administrator	351	Municipal Exec Assoc-Misc	EM	
2148	Sr Hospital Assoc Adm	351	Municipal Exec Assoc-Misc	EM	
2202	Dental Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2204	Dental Hygienist	250	Miscellaneous, Loc 1021, SEIU	06	A
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	08	CC
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	08	T
2220	Physician	164	Physician/Dentists 8-CC, UAPD	08	CC
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	11	AA
2235	Medical Dir, Dept of Health	351	Municipal Exec Assoc-Misc	EM	
2236	Medical Advisor, Hlth Svc Sys	164	Physician/Dentists 8-CC, UAPD	08	CC
2237	Chief Medical Director, DPH	351	Municipal Exec Assoc-Misc	EM	
2244	Health Center Director	351	Municipal Exec Assoc-Misc	M	
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	M	
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	M	
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	08	EE
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	08	EE
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	08	EE
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	08	EE
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	08	EE
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	08	EE
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	08	CC
2302	Nursing Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
2303	Mental Hlth Rehabilitation Wrk	250	Miscellaneous, Loc 1021, SEIU	06	A
2304	Psychiatric Orderly	250	Miscellaneous, Loc 1021, SEIU	06	A
2305	Psychiatric Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2306	Senior Psychiatric Orderly	250	Miscellaneous, Loc 1021, SEIU	06	A
2310	Surgical Procedures Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2312	Licensed Vocational Nurse	250	Miscellaneous, Loc 1021, SEIU	06	A
2314	Public Health Team Leader	790	Miscellaneous, Loc 1021, SEIU	11	Q
2320	Registered Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	11	B
2323	Clinical Nurse Specialist	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	11	B

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2325	Nurse Midwife	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	11	B
2328	Nurse Practitioner	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2330	Anesthetist	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2340	Operating Room Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2350	Instructor of Nursing	858	Teamsters - Nurse Spvs L856	11	B
2390	Central Processing & Dist Tech	250	Miscellaneous, Loc 1021, SEIU	06	A
2392	Sr Cent Proc & Dist Tech	790	Miscellaneous, Loc 1021, SEIU	11	Q
2402	Laboratory Helper	250	Miscellaneous, Loc 1021, SEIU	06	A
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	08	L
2406	Pharmacy Helper	250	Miscellaneous, Loc 1021, SEIU	06	A
2408	Senior Pharmacy Helper	250	Miscellaneous, Loc 1021, SEIU	06	A
2409	Pharmacy Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2416	Bacteriological Lab Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
2420	Histology Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2424	X-Ray Laboratory Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2430	Medical Evaluations Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
2432	Electrocardiograph Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2434	Sr Electrocardiograph Tech	250	Miscellaneous, Loc 1021, SEIU	06	A
2436	Electroencephalograph Tech 1	250	Miscellaneous, Loc 1021, SEIU	06	A
2440	Vet Laboratory Technologist	250	Miscellaneous, Loc 1021, SEIU	06	A
2444	Clinical Lab Technologist	856	Teamsters - Health, Local 856	08	K
2450	Pharmacist	790	Miscellaneous, Loc 1021, SEIU	08	G
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	11	C
2454	Clinical Pharmacist	790	Miscellaneous, Loc 1021, SEIU	08	G
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	08	L
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	08	L
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	08	L
2459	Forensic Laboratory Manager	351	Municipal Exec Assoc-Misc	M	
2462	Microbiologist	856	Teamsters - Health, Local 856	08	K
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	11	C
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	M	
2467	Diagnostic Imaging Tech I	790	Miscellaneous, Loc 1021, SEIU	06	B
2468	Diagnostic Imaging Tech II	790	Miscellaneous, Loc 1021, SEIU	06	B
2469	Diagnostic Imaging Tech III	790	Miscellaneous, Loc 1021, SEIU	06	B
2470	Diagnostic Imaging Tech IV	790	Miscellaneous, Loc 1021, SEIU	06	B
2478	Sr Sewage Treatment Chemist	021	Prof & Tech Eng, Local 21	08	L
2481	Water QualityTech I/II	021	Prof & Tech Eng, Local 21	10	
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	10	
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	08	L
2484	Biologist III	021	Prof & Tech Eng, Local 21	08	L
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	11	R
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	08	L
2487	Chemist III	021	Prof & Tech Eng, Local 21	08	L
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	11	R
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	11	R
2492	Dir, Public Hlth Laboratories	351	Municipal Exec Assoc-Misc	M	
2493	Assoc Radiologic Technologist	790	Miscellaneous, Loc 1021, SEIU	06	B
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	11	C
2514	Orthopedic Technician 1	250	Miscellaneous, Loc 1021, SEIU	06	A

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2515	Orthopedic Technician 2	250	Miscellaneous, Loc 1021, SEIU	06	A
2520	Morgue Attendant	250	Miscellaneous, Loc 1021, SEIU	06	A
2522	Senior Morgue Attendant	250	Miscellaneous, Loc 1021, SEIU	06	A
2523	Forensic Autopsy Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2526	Ambulance Driver	790	Miscellaneous, Loc 1021, SEIU	06	B
2530	Senior Medical Steward	790	Miscellaneous, Loc 1021, SEIU	06	B
2532	Paramedic	790	Miscellaneous, Loc 1021, SEIU	06	B
2533	Emergency Med Svcs Agency Spec	790	Miscellaneous, Loc 1021, SEIU	08	C
2534	Paramedic Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q
2536	Respiratory Care Practitioner	790	Miscellaneous, Loc 1021, SEIU	06	B
2537	Respiratory Care Prctnr 2	790	Miscellaneous, Loc 1021, SEIU	11	Q
2538	Audiometrist	021	Prof & Tech Eng, Local 21	08	T
2540	Audiologist	021	Prof & Tech Eng, Local 21	08	T
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	08	T
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	08	T
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	11	R
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	08	T
2552	Dir of Act, Therapy & Vol Svcs	790	Miscellaneous, Loc 1021, SEIU	11	Q
2554	Therapy Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	08	T
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	08	T
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	11	R
2560	Rehabilitation Coordinator	351	Municipal Exec Assoc-Misc	M	
2561	Optometrist	001	Misc.Unrepresented Employees		
2565	Acupuncturist	790	Miscellaneous, Loc 1021, SEIU	08	C
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	08	T
2574	Clinical Psychologist	790	Miscellaneous, Loc 1021, SEIU	08	G
2575	Research Psychologist	790	Miscellaneous, Loc 1021, SEIU	08	G
2576	Sprv Clinical Psychologist	001	Misc.Unrepresented Employees		
2577	Med Examiner's Investigator I	790	Miscellaneous, Loc 1021, SEIU	04	B
2578	Med Examiner's Investigator II	790	Miscellaneous, Loc 1021, SEIU	04	B
2579	Med Examiner's InvestigatorIII	790	Miscellaneous, Loc 1021, SEIU	04	B
2582	Forensic Pathologist	164	Physician/Dentists 8-CC, UAPD	08	CC
2583	Home Health Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2585	Health Worker 1	790	Miscellaneous, Loc 1021, SEIU	06	B
2586	Health Worker 2	790	Miscellaneous, Loc 1021, SEIU	06	B
2587	Health Worker 3	790	Miscellaneous, Loc 1021, SEIU	06	B
2588	Health Worker 4	790	Miscellaneous, Loc 1021, SEIU	06	B
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	11	R
2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	11	R
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	11	R
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	08	R
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	08	R
2596	Employee Referral Program Dir	351	Municipal Exec Assoc-Misc	M	
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	08	CC
2604	Food Service Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2606	Senior Food Service Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2608	Supply Room Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
2618	Food Service Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q
2619	Senior Food Service Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	M	
2622	Dietetic Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2624	Dietitian	790	Miscellaneous, Loc 1021, SEIU	11	Q
2626	Chief Dietitian	790	Miscellaneous, Loc 1021, SEIU	11	Q
2650	Assistant Cook	250	Miscellaneous, Loc 1021, SEIU	06	A
2652	Baker	250	Miscellaneous, Loc 1021, SEIU	06	A
2654	Cook	250	Miscellaneous, Loc 1021, SEIU	06	A
2656	Chef	790	Miscellaneous, Loc 1021, SEIU	03	B
2706	Housekeeper/Food Service Clnr	250	Miscellaneous, Loc 1021, SEIU	06	A
2708	Custodian	790	Miscellaneous, Loc 1021, SEIU	01	B
2716	Custodial Assistant Supervisor	790	Miscellaneous, Loc 1021, SEIU	01	B
2718	Custodial Supervisor	790	Miscellaneous, Loc 1021, SEIU	01	B
2719	Janitorial Svcs Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
2720	Janitorial Services Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
2736	Porter	250	Miscellaneous, Loc 1021, SEIU	06	A
2738	Porter Assistant Supervisor	250	Miscellaneous, Loc 1021, SEIU	06	A
2740	Porter Supervisor 1	790	Miscellaneous, Loc 1021, SEIU	11	Q
2760	Laundry Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2770	Senior Laundry Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2772	Sewing Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2780	Laundry Worker Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q
2782	Laundry Superintendent	001	Misc.Unrepresented Employees	11	
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	M	
2786	General Services Manager	351	Municipal Exec Assoc-Misc	M	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	08	L
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	08	L
2804	Epidemiologist 3	351	Municipal Exec Assoc-Misc	M	
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	08	FF
2808	Sr Disease Control Invstgtr	251	TWU Local 250-A, Misc	11	CC
2810	Pr Disease Control Invstgtr	251	TWU Local 250-A, Misc	11	Z
2818	Health Program Planner	790	Miscellaneous, Loc 1021, SEIU	08	H
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	08	R
2820	Senior Health Program Planner	790	Miscellaneous, Loc 1021, SEIU	11	Q
2822	Health Educator	021	Prof & Tech Eng, Local 21	08	R
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	11	R
2830	Public Health Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2846	Nutritionist	021	Prof & Tech Eng, Local 21	08	T
2894	Program Chief, Comm.PblHlthSvs	351	Municipal Exec Assoc-Misc	EM	
2903	Eligibility Worker	535	Miscellaneous, Loc 1021, SEIU	04	A
2904	Human Services Technician	535	Miscellaneous, Loc 1021, SEIU	04	A
2905	Senior Eligibility Worker	535	Miscellaneous, Loc 1021, SEIU	04	A
2907	Eligibility Worker Supervisor	535	Miscellaneous, Loc 1021, SEIU	05	A
2908	Hospital Eligibility Worker	535	Miscellaneous, Loc 1021, SEIU	04	A
2909	Hospital Elig Wrk Supervisor	535	Miscellaneous, Loc 1021, SEIU	05	A
2910	Social Worker	535	Miscellaneous, Loc 1021, SEIU	08	GG
2912	Senior Social Worker	535	Miscellaneous, Loc 1021, SEIU	08	GG
2913	Program Specialist	535	Miscellaneous, Loc 1021, SEIU	08	GG
2914	Social Work Supervisor	535	Miscellaneous, Loc 1021, SEIU	11	T
2915	Program Specialist Supervisor	535	Miscellaneous, Loc 1021, SEIU	11	T
2916	Social Work Specialist	535	Miscellaneous, Loc 1021, SEIU	08	GG

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2917	Program Support Analyst	535	Miscellaneous, Loc 1021, SEIU	08	GG
2920	Medical Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2922	Senior Medical Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	11	R
2930	Psychiatric Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2931	Marriage, Family & Child Cnslr	790	Miscellaneous, Loc 1021, SEIU	08	G
2932	Sr Psychiatric Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2933	Conservatorship/Case Mgt Sprv	790	Miscellaneous, Loc 1021, SEIU	11	EE
2935	Sr Marriage, Fam & Cld Cnslr	790	Miscellaneous, Loc 1021, SEIU	08	G
2940	Protective Services Worker	535	Miscellaneous, Loc 1021, SEIU	08	GG
2944	Protective Services Supervisor	535	Miscellaneous, Loc 1021, SEIU	11	T
2947	Hospital Eligibility Mgr, DPH	351	Municipal Exec Assoc-Misc	M	
2948	Human Services Section Mgr	535	Miscellaneous, Loc 1021, SEIU	11	T
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees		
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees		
2975	Citizens Complaint Officer	790	Miscellaneous, Loc 1021, SEIU	04	B
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	11	A
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	11	A
2986	Dir, Human Rights Comm	351	Municipal Exec Assoc-Misc	EM	
2991	Coord, Human Rights Comm	790	Miscellaneous, Loc 1021, SEIU	11	BB
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	08	J
2994	Homemaker	535	Miscellaneous, Loc 1021, SEIU	02	A
2996	Rep, Human Rights Comm	790	Miscellaneous, Loc 1021, SEIU	08	H
2998	Rep, Comm Status of Women	790	Miscellaneous, Loc 1021, SEIU	08	H
3202	Locker Room Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
3204	Swimming Pool Cashier-Clerk	790	Miscellaneous, Loc 1021, SEIU	02	B
3210	Swimming Instr/Pool Lifeguard	790	Miscellaneous, Loc 1021, SEIU	02	B
3214	Senior Swimming Instructor	790	Miscellaneous, Loc 1021, SEIU	02	B
3232	Marina Assistant Manager	790	Miscellaneous, Loc 1021, SEIU	04	B
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	M	
3234	Marina Manager	002	Mgt.Unrepresented Employees		
3238	Dance Instructor	001	Misc.Unrepresented Employees		
3246	Pianist	001	Misc.Unrepresented Employees		
3256	Photography Instructor	790	Miscellaneous, Loc 1021, SEIU	08	E
3260	Crafts Instructor	790	Miscellaneous, Loc 1021, SEIU	08	A
3262	Curtr of Indust Arts, Jr Musm	251	TWU Local 250-A, Misc	08	BB
3264	Camp Assistant	790	Miscellaneous, Loc 1021, SEIU	02	B
3280	Assistant Recreation Director	790	Miscellaneous, Loc 1021, SEIU	04	B
3284	Recreation Director	790	Miscellaneous, Loc 1021, SEIU	08	A
3285	Junior Museum Director	790	Miscellaneous, Loc 1021, SEIU	11	S
3287	Asst Recreation Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	S
3289	Recreation Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	S
3291	Principal Recreation Sprv	790	Miscellaneous, Loc 1021, SEIU	11	S
3292	Asst Superintendent Rec	790	Miscellaneous, Loc 1021, SEIU	11	S
3302	Admission Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
3310	Stable Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
3320	Animal Keeper	856	Teamsters - Health, Local 856	01	G
3321	Senior Animal Keeper	350	Teamsters, Local 350	01	KK
3322	Assistant Head Animal Keeper	790	Miscellaneous, Loc 1021, SEIU	03	B
3342	Zoo Curator	251	TWU Local 250-A, Misc	08	BB

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	01	G
3371	Animal Care Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
3372	Animal Control Officer	856	Teamsters - Health, Local 856	01	G
3373	Animal Control Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	08	R
3375	Animal Health Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
3376	Animal Care Asst Supv	790	Miscellaneous, Loc 1021, SEIU	02	B
3378	Field Svcs Asst Supv	790	Miscellaneous, Loc 1021, SEIU	02	B
3402	Farmer	261	Laborers Int, Local 261	01	N
3406	Land Use Aide	790	Miscellaneous, Loc 1021, SEIU	02	B
3417	Gardener	261	Laborers Int, Local 261	01	N
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	01	N
3422	Park Section Supervisor	261	Laborers Int, Local 261	01	N
3424	Pest Control Specialist	261	Laborers Int, Local 261	01	N
3426	Forester	351	Municipal Exec Assoc-Misc	M	
3428	Nursery Specialist	261	Laborers Int, Local 261	01	N
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	01	N
3432	Assistant Arboretum Director	261	Laborers Int, Local 261	01	N
3434	Arborist Technician	261	Laborers Int, Local 261	01	N
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	01	N
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees		
3450	Agricultural Inspector	790	Miscellaneous, Loc 1021, SEIU	08	H
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M	
3466	Asst Supt Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M	
3480	Farmers Market Manager	790	Miscellaneous, Loc 1021, SEIU	05	B
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	M	
3488	Watershed Resources Manager	351	Municipal Exec Assoc-Misc	M	
3502	Musm Exhibit Packer & Repairer	790	Miscellaneous, Loc 1021, SEIU	02	B
3518	Assoc Musm Cnsrvt, AAM	790	Miscellaneous, Loc 1021, SEIU	05	B
3520	Museum Preparator	790	Miscellaneous, Loc 1021, SEIU	02	B
3522	Senior Museum Preparator	790	Miscellaneous, Loc 1021, SEIU	02	B
3524	Principal Museum Preparator	790	Miscellaneous, Loc 1021, SEIU	03	B
3525	Chief Preparator	790	Miscellaneous, Loc 1021, SEIU	05	B
3540	Curatorial Aide	790	Miscellaneous, Loc 1021, SEIU	04	B
3541	Curator 1	251	TWU Local 250-A, Misc	08	BB
3542	Curator 2	251	TWU Local 250-A, Misc	08	BB
3544	Curator 3	251	TWU Local 250-A, Misc	08	BB
3546	Curator 4	790	Miscellaneous, Loc 1021, SEIU	11	S
3548	Curator Natrl Science, Jr Musm	251	TWU Local 250-A, Misc	08	BB
3549	Arts Program Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
3550	Exhibition Designer	790	Miscellaneous, Loc 1021, SEIU	04	B
3554	Associate Museum Registrar	790	Miscellaneous, Loc 1021, SEIU	04	B
3556	Museum Registrar	790	Miscellaneous, Loc 1021, SEIU	04	B
3558	Senior Museum Registrar	790	Miscellaneous, Loc 1021, SEIU	05	B
3602	Library Page	790	Miscellaneous, Loc 1021, SEIU	04	B
3610	Library Assistant	790	Miscellaneous, Loc 1021, SEIU	04	B
3616	Library Technical Assistant 1	790	Miscellaneous, Loc 1021, SEIU	04	B
3618	Library Technical Assistant 2	790	Miscellaneous, Loc 1021, SEIU	04	B
3630	Librarian 1	790	Miscellaneous, Loc 1021, SEIU	08	A
3632	Librarian 2	790	Miscellaneous, Loc 1021, SEIU	11	DD

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
3633	Librarian 2 - Asian Arts	790	Miscellaneous, Loc 1021, SEIU	11	DD
3634	Librarian 3	790	Miscellaneous, Loc 1021, SEIU	11	DD
3636	Librarian IV	351	Municipal Exec Assoc-Misc	M	
3650	Medical Records Librarian	001	Misc.Unrepresented Employees		
4119	Performing Arts Center Aide	790	Miscellaneous, Loc 1021, SEIU	08	H
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	08	J
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	11	A
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	11	A
4202	Assessment Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
4203	Senior Assessment Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	08	J
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	08	J
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	11	A
4256	Chief of Assessment Standards	351	Municipal Exec Assoc-Misc	M	
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	08	J
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	11	A
4269	Chief Appraiser	351	Municipal Exec Assoc-Misc	M	
4290	Assessor	556	Elected Officials		
4306	Collections Officer	790	Miscellaneous, Loc 1021, SEIU	04	B
4308	Senior Collections Officer	790	Miscellaneous, Loc 1021, SEIU	04	B
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	M	
4311	Cust. Svc. Bill & Coll. Supv.	351	Municipal Exec Assoc-Misc	M	
4320	Cashier 1	790	Miscellaneous, Loc 1021, SEIU	04	B
4321	Cashier 2	790	Miscellaneous, Loc 1021, SEIU	04	B
4322	Cashier 3	790	Miscellaneous, Loc 1021, SEIU	04	B
4331	Security Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
4333	Senior Investment Officer	351	Municipal Exec Assoc-Misc	M	
4334	Investigator, Tax Collector	790	Miscellaneous, Loc 1021, SEIU	04	B
4335	Sr Investigator, Tax Collector	790	Miscellaneous, Loc 1021, SEIU	05	B
4337	Pr Investigator, Tax Collector	790	Miscellaneous, Loc 1021, SEIU	05	B
4340	Asst.Director,Bur.of Delinq.Rv	790	Miscellaneous, Loc 1021, SEIU	05	B
4349	Dir of Real Estate, Tax Coll	351	Municipal Exec Assoc-Misc	M	
4366	Collection Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
4377	Asst Cash Mgt & Investment	351	Municipal Exec Assoc-Misc	M	
4390	Treasurer	556	Elected Officials		
5102	PublBldgsMaint&Repr Asst Supt	351	Municipal Exec Assoc-Misc	M	
5103	Oper.Bureau Superntd.,DPW	351	Municipal Exec Assoc-Misc	M	
5105	Mgr.,Fin&Admin	351	Municipal Exec Assoc-Misc	M	
5116	Director of Planning	351	Municipal Exec Assoc-Misc	EM	
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	08	U
5125	Bureau Manager	351	Municipal Exec Assoc-Misc	M	
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	11	F
5133	Program Manager II	351	Municipal Exec Assoc-Misc	M	
5135	Asst Supt St & Sewer Repair	351	Municipal Exec Assoc-Misc	M	
5137	Maint Eng Mgr, HetchHetchyProj	351	Municipal Exec Assoc-Misc	M	
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	01	Z

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	01	Z
5150	Site Manager	351	Municipal Exec Assoc-Misc	M	
5156	Utility Services Manager	351	Municipal Exec Assoc-Misc	M	
5166	Asst Gen Mgr, PUC	351	Municipal Exec Assoc-Misc	EM	
5173	Oper Bureau Asst Suprtdnt, DPW	351	Municipal Exec Assoc-Misc	M	
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	11	J
5177	Safety Officer	021	Prof & Tech Eng, Local 21	08	M
5182	Dep Dir, Publ Works & Eng	351	Municipal Exec Assoc-Misc	EM	
5186	Financial Manager	351	Municipal Exec Assoc-Misc	M	
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	EM	
5193	DepDirOfPublicWorks,FinMgtAdm	351	Municipal Exec Assoc-Misc	EM	
5194	Dep Dir Publ Wrks, Operation	351	Municipal Exec Assoc-Misc	EM	
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	08	M
5203	Asst Engr	021	Prof & Tech Eng, Local 21	08	M
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	11	F
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	11	F
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	11	F
5212	ENGINEER/ARCHITECT PRINCIPAL	021	Prof & Tech Eng, Local 21	11	F
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	11	J
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	08	M
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	11	F
5217	Building Code Analyst	021	Prof & Tech Eng, Local 21	11	K
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	11	F
5219	Senior Strucutral Engineer	021	Prof & Tech Eng, Local 21	11	F
5241	Engineer	021	Prof & Tech Eng, Local 21	11	F
5246	Radio Engineer	351	Municipal Exec Assoc-Misc	M	
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	08	V
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	08	V
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	08	N
5264	Airport Noise Abatement Spec	790	Miscellaneous, Loc 1021, SEIU	04	B
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	08	V
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	08	U
5267	Asst Airport Noise Abtmnt Ofc	790	Miscellaneous, Loc 1021, SEIU	11	U
5268	Architect	021	Prof & Tech Eng, Local 21	11	K
5270	Senior Architect	021	Prof & Tech Eng, Local 21	11	K
5271	Sr Airport Noise Abatement Spe	790	Miscellaneous, Loc 1021, SEIU	08	H
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	08	N
5273	Principal Architect	021	Prof & Tech Eng, Local 21	11	K
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	11	E
5275	Senior Landscape Architect	021	Prof & Tech Eng, Local 21	11	E
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	08	JJ
5277	Planner 1	021	Prof & Tech Eng, Local 21	08	JJ
5278	Planner 2	021	Prof & Tech Eng, Local 21	08	JJ
5283	Planner 5	021	Prof & Tech Eng, Local 21	11	P
5285	Airport Noise Abatement Ofc	790	Miscellaneous, Loc 1021, SEIU	04	B
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	08	JJ
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	11	P
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	11	P
5291	Planner 3	021	Prof & Tech Eng, Local 21	11	P
5293	Planner 4	021	Prof & Tech Eng, Local 21	11	P

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	11	P
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	11	P
5301	Sprv, Traffic Painting Program	021	Prof & Tech Eng, Local 21	10	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	10	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	10	
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	10	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	10	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21	10	
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	10	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	10	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	10	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	08	M
5322	Graphic Artist	790	Miscellaneous, Loc 1021, SEIU	04	B
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	10	
5344	Mechanical Eng Asst	021	Prof & Tech Eng, Local 21	10	
5346	Mechanical Eng Associate 1	021	Prof & Tech Eng, Local 21	10	
5352	Electrical Eng Asst	021	Prof & Tech Eng, Local 21	10	
5354	Electrical Eng Associate 1	021	Prof & Tech Eng, Local 21	10	
5362	Civil Engineering Assistant	021	Prof & Tech Eng, Local 21	10	
5364	Civil Engineering Associate 1	021	Prof & Tech Eng, Local 21	10	
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	10	
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10	
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10	
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10	
5406	Spcl Asst for Program Coord	790	Miscellaneous, Loc 1021, SEIU	08	H
5408	Coord of Citizen Involvement	790	Miscellaneous, Loc 1021, SEIU	08	H
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	11	F
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	11	F
5506	Project Manager 3	021	Prof & Tech Eng, Local 21	11	F
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	11	F
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	10	
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	11	F
5606	Energy Specialist	021	Prof & Tech Eng, Local 21	10	
5608	Senior Energy Specialist	021	Prof & Tech Eng, Local 21	11	F
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	08	M
5634	Water & Power Resources Mgr	351	Municipal Exec Assoc-Misc	M	
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	08	M
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	08	M
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	08	M
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	11	F
5646	Environ Program Mgr I	002	Mgt.Unrepresented Employees		
6108	Environmental Hlth Tech 1	790	Miscellaneous, Loc 1021, SEIU	02	B
6110	Environmental Hlth Tech 2	790	Miscellaneous, Loc 1021, SEIU	02	B
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	10	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	08	AA
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z
6127	Asst Dir,Bur EnvrnmtlHlthSvcs	351	Municipal Exec Assoc-Misc	M	
6130	Safety Analyst	021	Prof & Tech Eng, Local 21	08	M

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	11	C
6141	Mgr, Office of Health & Safety	351	Municipal Exec Assoc-Misc	M	
6218	Weights & Measures/Agri Trainee	790	Miscellaneous, Loc 1021, SEIU	08	H
6220	Inspector, Weights & Measures	790	Miscellaneous, Loc 1021, SEIU	08	H
6230	Street Inspector	021	Prof & Tech Eng, Local 21	10	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	10	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	10	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	01	V
6242	Plumbing Inspector	038	Plumbers, Local 38	01	BB
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	01	BB
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	01	BB
6248	Electrical Inspector	006	Electrical Workers, Local 6	01	L
6249	Senior Electrical Inspector	006	Electrical Workers, Local 6	01	L
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	01	L
6252	Line Inspector	006	Electrical Workers, Local 6	01	L
6262	Plan Checker	021	Prof & Tech Eng, Local 21	10	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	10	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	08	S
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	11	H
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	11	H
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	08	S
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	10	
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	10	
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	10	
6331	Building Inspector	930	SF Building Inspectors-6331/33	01	U
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	01	U
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	01	O
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	08	S
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	01	R
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	01	R
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	01	X
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	M	
7125	Electrl Op&Maint Supt.HHProj	351	Municipal Exec Assoc-Misc	M	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	03	A
7130	Gen Supt, Fac Maintenance	351	Municipal Exec Assoc-Misc	TM	
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	10	
7134	Water Const&Main Supt	038	Plumbers, Local 38	01	DD
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	01	DD
7140	Dir, Prkng & Traffic Ops	351	Municipal Exec Assoc-Misc	EM	
7150	City Shops Gen Superintendent	351	Municipal Exec Assoc-Misc	M	
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	01	X
7204	Chief Water Service Inspector	038	Plumbers, Local 38	01	BB
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	01	R
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	01	R
7211	Cement Finisher Supervisor 2	790	Miscellaneous, Loc 1021, SEIU	03	B
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc	M	
7213	Plumber Supervisor 1	038	Plumbers, Local 38	01	BB

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6	T01	L
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	01	N
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6	T01	L
7218	Asbestos Abatement Worker 2	790	Miscellaneous, Loc 1021, SEIU	01	B
7219	Maintenance Scheduler	790	Miscellaneous, Loc 1021, SEIU	04	B
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	01	N
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	01	R
7223	Cable Machinery Supervisor	039	Stationary Engineers, Local 39	T01	X
7225	Transit Paint Shop Sprv1	130	Auto Mechanics, Lodge 1414	T01	D
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	01	FF
7227	Cement Finisher Supervisor 1	790	Miscellaneous, Loc 1021, SEIU	03	B
7228	Automotive Trnst Shop Sprv 1	130	Auto Mechanics, Lodge 1414	T01	D
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	01	L
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	01	D
7233	Glazier Supervisor 1	718	Glaziers, Local 718	01	H
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6	T01	L
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	01	FF
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	01	L
7239	Plumber Supervisor 2	038	Plumbers, Local 38	01	BB
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	01	BB
7241	Senior Maintenance Controller	130	Auto Mechanics, Lodge 1414	T01	D
7242	Painter Supervisor 1	004	Painters, Local 1176	01	S
7243	Parking Meter Repairer Sprv 1	790	Miscellaneous, Loc 1021, SEIU	03	B
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	01	L
7245	Chf Statnry Eng,WtrTreat Plnt	039	Stationary Engineers, Local 39	01	X
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	01	N
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	01	W
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	01	BB
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	01	D
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	01	BB
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853	T01	F
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6	T01	L
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	D
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	01	L
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6	T01	L
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	01	L
7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	K
7259	Water & Power Maint Sprv 1	790	Miscellaneous, Loc 1021, SEIU	03	B
7262	Maintenance Planner	039	Stationary Engineers, Local 39	01	X
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	M	
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Mechanics, Lodge 1414	T01	D
7268	Window Cleaner Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
7270	Watershed Keeper Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	01	FF
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6	T01	L
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	01	L
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	01	L
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	03	A

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7278	Painter Supervisor 2	004	Painters, Local 1176	01	S
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6	T01	L
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	01	N
7282	Street Repair Supervisor 2	790	Miscellaneous, Loc 1021, SEIU	03	B
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc	TM	
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	01	BB
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L
7286	Wire Rope Cable Maint Sprv	039	Stationary Engineers, Local 39	T01	X
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	01	L
7302	Audio-Visual Equipment Tech	790	Miscellaneous, Loc 1021, SEIU	02	B
7303	Barber	250	Miscellaneous, Loc 1021, SEIU	06	A
7305	Metal Fabricator	130	Auto Mechanics, Lodge 1414	T01	D
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	01	D
7307	Bricklayer	007	BrickLayers, Local 3	01	E
7308	Cable Splicer	006	Electrical Workers, Local 6	01	L
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	01	D
7311	Cement Mason	580	Cement Masons, Local 300 (580)	01	GG
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	01	D
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D
7316	Water Service Inspector	038	Plumbers, Local 38	01	BB
7317	Senior Water Service Inspector	038	Plumbers, Local 38	01	BB
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	01	L
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	01	L
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Mechanics, Lodge 1414	T01	D
7324	Beautician	250	Miscellaneous, Loc 1021, SEIU	06	A
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7326	Glazier	718	Glaziers, Local 718	01	H
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	01	R
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	01	L
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	01	K
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	01	Y
7334	Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	10	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	K
7338	Electrical Line Worker	006	Electrical Workers, Local 6	01	L
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	01	Y
7340	Maintenance Controller	130	Auto Mechanics, Lodge 1414	T01	D
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	01	X
7342	Locksmith	236	Carpenters, Local 22	01	FF
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	01	X
7344	Carpenter	236	Carpenters, Local 22	01	FF
7345	Electrician	006	Electrical Workers, Local 6	01	L
7346	Painter	004	Painters, Local 1176	01	S
7347	Plumber	038	Plumbers, Local 38	01	BB
7348	Steamfitter	038	Plumbers, Local 38	01	BB
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	01	BB
7353	Water Meter Repairer	038	Plumbers, Local 38	01	BB
7355	Truck Driver	216	Teamsters, Local 853	01	F

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7358	Pattern Maker	236	Carpenters, Local 22	01	FF
7360	Pipe Welder	038	Plumbers, Local 38	01	BB
7361	Plasterer	066	Plasterers & Shphnds, Local 66	01	M
7362	Communications Systems Tech	790	Miscellaneous, Loc 1021, SEIU	01	C
7363	Power House Electrician	006	Electrical Workers, Local 6	01	L
7364	Power House Operator	006	Electrical Workers, Local 6	T01	L
7365	Senior Power House Operator	006	Electrical Workers, Local 6	T01	L
7366	Transit Power Line Worker	006	Electrical Workers, Local 6	T01	L
7368	Senior Comm Systems Technican	790	Miscellaneous, Loc 1021, SEIU	01	C
7370	Rigger	003	Operating Engineers, Local 3	01	R
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6	T01	L
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	01	X
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	01	Y
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	01	V
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	01	J
7378	Tile Setter	007	BrickLayers, Local 3	01	E
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6	T01	L
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D
7384	Typewriter Repairer	790	Miscellaneous, Loc 1021, SEIU	02	B
7387	Upholsterer	130	Auto Mechanics, Lodge 1414	01	D
7388	Utility Plumber	038	Plumbers, Local 38	01	BB
7389	Metalsmith	377	Iron Workers, Local 377	01	II
7390	Welder	006	Electrical Workers, Local 6	01	L
7392	Window Cleaner	790	Miscellaneous, Loc 1021, SEIU	01	A
7393	Soft Floor Coverer	001	Misc.Unrepresented Employees		
7394	Soft Floor Coverer Supervisor	001	Misc.Unrepresented Employees		
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	01	II
7404	Asphalt Finisher	261	Laborers Int, Local 261	01	N
7408	Assistant Power House Operator	006	Electrical Workers, Local 6	T01	L
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	01	AA
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	11	Y
7416	Book Repairer	790	Miscellaneous, Loc 1021, SEIU	02	B
7418	Senior Book Repairer	790	Miscellaneous, Loc 1021, SEIU	03	B
7420	Bridgetender	039	Stationary Engineers, Local 39	01	X
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	01	N
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	01	R
7428	Hodcarrier	036	Hod Carriers, Local 36	01	I
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	01	L
7432	Electrical Line Helper	006	Electrical Workers, Local 6	01	L
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	01	K
7441	Tools Room Mechanic/Custodian	790	Miscellaneous, Loc 1021, SEIU	02	B
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	01	G
7449	Sewer Service Worker	038	Plumbers, Local 38	01	CC
7450	Shade and Drapery Worker	790	Miscellaneous, Loc 1021, SEIU	01	A
7454	Traffic Signal Operator	790	Miscellaneous, Loc 1021, SEIU	T02	B
7457	Sign Worker	021	Prof & Tech Eng, Local 21	01	JJ
7458	Switch Repairer	261	Laborers Int, Local 261	T01	N
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	01	BB

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7470	Watershed Keeper	790	Miscellaneous, Loc 1021, SEIU	02	B
7472	Wire Rope Cable Maint Mechanic	039	Stationary Engineers, Local 39	T01	X
7473	WireRopeCable Maint Mech Train	039	Stationary Engineers, Local 39	T01	X
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	01	L
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	01	L
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	01	L
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	01	L
7501	Environmental Service Worker	261	Laborers Int, Local 261	01	N
7502	Asphalt Worker	261	Laborers Int, Local 261	01	N
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	01	L
7514	General Laborer	261	Laborers Int, Local 261	01	N
7524	Institution Utility Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
7540	Track Maintenance Worker	261	Laborers Int, Local 261	T01	N
7542	Watershed Worker (Seasonal)	790	Miscellaneous, Loc 1021, SEIU	02	B
8104	Victim & Witness Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
8106	Legal Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
8108	Senior Legal Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
8109	Document Examiner Technician	790	Miscellaneous, Loc 1021, SEIU	05	B
8113	Court Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	A/P	
8117	Invest. Aud., Controller's Ofc	021	Prof & Tech Eng, Local 21	08	J
8118	Legislation Clerk	022	Local 21, SFAPP	A/P	C
8121	Fare Inspections Supv/Invest	200	TWU Local 200	T11	Y
8124	Invstgtr Ofc Citizen Cmplnts	790	Miscellaneous, Loc 1021, SEIU	04	B
8126	Sr Investigator, OCC	200	TWU Local 200	11	Y
8127	Chief Investigator, OCC	351	Municipal Exec Assoc-Misc	M	
8128	Dir, Ofc of Citizen Complaints	351	Municipal Exec Assoc-Misc	EM	
8129	Victim/Witness Investigator 1	790	Miscellaneous, Loc 1021, SEIU	08	H
8131	Victim/Witness Investigator 2	790	Miscellaneous, Loc 1021, SEIU	11	EE
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	08	F
8133	Victim/Witness Investigator 3	790	Miscellaneous, Loc 1021, SEIU	11	EE
8135	Asst Chf Victim/Wit Invstgtr	790	Miscellaneous, Loc 1021, SEIU	11	EE
8137	Chf Victim/Witness Invstgtr	002	Mgt.Unrepresented Employees		
8138	Court Reporter	790	Miscellaneous, Loc 1021, SEIU	04	B
8139	Industrial Injury Investigator	790	Miscellaneous, Loc 1021, SEIU	04	B
8141	Worker's Compensation Adjuster	790	Miscellaneous, Loc 1021, SEIU	08	H
8142	Public Defender's Investigator	790	Miscellaneous, Loc 1021, SEIU	04	B
8143	Sr Public Defenders Invstgtr	790	Miscellaneous, Loc 1021, SEIU	05	B
8146	District Attry's Investigator	419	SFDA Investigators Assn	14	A
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	15	A
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	M	
8149	Asst Chf Dist Atty's Invstgtr	419	SFDA Investigators Assn	15	A
8150	Pr DistAtty Invstgtr,SpecUnit	351	Municipal Exec Assoc-Misc	M-DA	
8151	Claims Investigator, CA	022	Local 21, SFAPP	A/P	
8152	SrClaimsInvstgtr,Cty Atty Ofc	022	Local 21, SFAPP	A/P	
8153	Pr Clm Invstgtr, City Atty Ofc	351	Municipal Exec Assoc-Misc	M	
8157	Child Support Officer I	790	Miscellaneous, Loc 1021, SEIU	04	B
8158	Child Support Officer II	790	Miscellaneous, Loc 1021, SEIU	04	B
8159	Child Support Officer III	790	Miscellaneous, Loc 1021, SEIU	05	B
8160	Asst Chief, Child Support Ofcr	351	Municipal Exec Assoc-Misc	M	

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
8165	Worker's Comp Supervisor 1	790	Miscellaneous, Loc 1021, SEIU	05	B
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	08	J
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees		
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	A/P	
8170	Medical Claims Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	08	F
8174	Attorney, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8176	Trial Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	08	W
8178	Sr Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8180	Pr Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	11	L
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	11	L
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	11	L
8184	Chf Atty 2 (Civil & Criminal)	351	Municipal Exec Assoc-Misc	EM	
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	M	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	08	W
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	11	L
8196	Public Defender	556	Elected Officials		
8197	City Attorney	556	Elected Officials		
8198	District Attorney	556	Elected Officials		
8201	School Crossing Guard	790	Miscellaneous, Loc 1021, SEIU	02	B
8202	Security Guard	790	Miscellaneous, Loc 1021, SEIU	02	B
8204	Institutional Police Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	11	D
8206	Institutional Police Captain	969	SFIPOA, c/o Op Eng, Local 3	11	D
8207	Bldg & Grounds Patrol Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8208	Park Patrol Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	11	D
8210	Head Park Patrol Officer	790	Miscellaneous, Loc 1021, SEIU	03	B
8213	Police Services Aide	790	Miscellaneous, Loc 1021, SEIU	09	
8214	Parking Control Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8216	Senior Parking Control Officer	790	Miscellaneous, Loc 1021, SEIU	03	B
8217	Station Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	11	A
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	M	
8221	Chf Protec Svcs, Transp Comm	351	Municipal Exec Assoc-Misc	TM	
8226	Museum Guard	790	Miscellaneous, Loc 1021, SEIU	09	
8228	Museum Sec Supv	790	Miscellaneous, Loc 1021, SEIU	09	
8229	Assoc Dir of Museum Sec Svcs	001	Misc.Unrepresented Employees		
8232	Dir of Museum Security Svcs	351	Municipal Exec Assoc-Misc	M	
8234	Fire Alarm Dispatcher	790	Miscellaneous, Loc 1021, SEIU	04	B
8236	Chief Fire Alarm Dispatcher	790	Miscellaneous, Loc 1021, SEIU	05	B
8237	Public Safety Comm Tech	790	Miscellaneous, Loc 1021, SEIU	09	
8238	Police Communications Disp	790	Miscellaneous, Loc 1021, SEIU	09	
8239	Sr Pol Communications Disp	790	Miscellaneous, Loc 1021, SEIU	09	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	11	R
8245	Communications Mgr, SFPD	351	Municipal Exec Assoc-Misc	M	
8247	Emergency Planning Coordinator	001	Misc.Unrepresented Employees		
8249	Fingerprint Technician 1	790	Miscellaneous, Loc 1021, SEIU	04	B

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
8250	Fingerprint Technician 2	790	Miscellaneous, Loc 1021, SEIU	04	B
8251	Fingerprint Technician 3	790	Miscellaneous, Loc 1021, SEIU	05	B
8259	Criminalist I	021	Prof & Tech Eng, Local 21	08	L
8260	Criminalist II	021	Prof & Tech Eng, Local 21	08	L
8262	Criminalist III	021	Prof & Tech Eng, Local 21	11	R
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	M	
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	08	L
8274	Police Cadet	790	Miscellaneous, Loc 1021, SEIU	09	
8280	Environmental Control Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8282	Sr Environ Control Off	001	Misc.Unrepresented Employees		
8300	Sheriff's Cadet	790	Miscellaneous, Loc 1021, SEIU	09	
8301	Sheriff's Property Keeper	790	Miscellaneous, Loc 1021, SEIU	09	
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	12	
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8308	Sheriff's Sergeant	498	SF Deputy Sheriffs Assn	12	
8310	Sheriff's Lieutenant	498	SF Deputy Sheriffs Assn	12	
8312	Sheriff's Captain	498	SF Deputy Sheriffs Assn	12	
8314	Chief Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8315	Assistant Sheriff	354	Municipal Exec Assoc-Misc	EM	
8316	Assistant Counselor	790	Miscellaneous, Loc 1021, SEIU	09	
8318	Counselor 2	790	Miscellaneous, Loc 1021, SEIU	08	B
8320	Counselor, Juvenile Hall	790	Miscellaneous, Loc 1021, SEIU	08	B
8321	Counselor, Log Cabin Ranch	790	Miscellaneous, Loc 1021, SEIU	08	B
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	11	X
8323	Sr. Counselor, Boys Ranch Scl	856	Teamsters - Health, Local 856	11	X
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	11	X
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	M	
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	M	
8336	Mgr, Fin & Admin, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	M	
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	EM	
8348	Undersheriff	354	Municipal Exec Assoc-Misc	EM	
8350	Sheriff	556	Elected Officials		
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	11	I
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	11	I
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	EM	
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	EM	
8420	Rehabilitation Svcs Coord	790	Miscellaneous, Loc 1021, SEIU	08	B
8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	11	I
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	EM	
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	EM	
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	EM	
8444	Deputy Probation Officer	651	SF Probation Off Assoc	08	P
8446	Court Alternative Specialist 1	001	Misc.Unrepresented Employees		
8452	Criminal Justice Specialist 2	790	Miscellaneous, Loc 1021, SEIU	08	H
8470	Ex Dir, County Parole Comm	351	Municipal Exec Assoc-Misc	M	
8482	Crime Prevention Worker	790	Miscellaneous, Loc 1021, SEIU	09	
8484	Sprv Crime Prevention Worker	790	Miscellaneous, Loc 1021, SEIU	11	S

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
9102	Transit Car Cleaner	790	Miscellaneous, Loc 1021, SEIU	T01	A
9104	Transit Car Cleaner Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	T01	A
9110	Fare Collections Receiver	790	Miscellaneous, Loc 1021, SEIU	T04	B
9116	Sr Fare Collections Receiver	790	Miscellaneous, Loc 1021, SEIU	T04	B
9117	Pr Fare Collections Receiver	790	Miscellaneous, Loc 1021, SEIU	T05	B
9118	Transit Revenue Supervisor	790	Miscellaneous, Loc 1021, SEIU	T05	B
9122	Transit Information Clerk	790	Miscellaneous, Loc 1021, SEIU	T04	B
9124	Sr Transit Information Clerk	790	Miscellaneous, Loc 1021, SEIU	T04	B
9126	Transit Traffic Checker	790	Miscellaneous, Loc 1021, SEIU	T04	B
9128	Senior Transit Traffic Checker	790	Miscellaneous, Loc 1021, SEIU	T04	B
9131	Station Agent, Muni Railway	790	Miscellaneous, Loc 1021, SEIU	T04	B
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr	T01	AA
9135	Passenger Service Specialist	200	TWU Local 200	11	Y
9139	Transit Supervisor	200	TWU Local 200	T11	Y
9140	Transit Manager 1	200	TWU Local 200	T11	Y
9141	Transit Manager 2	200	TWU Local 200	T11	Y
9142	Transit Manager 3	351	Municipal Exec Assoc-Misc	TM	
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc	TM	
9146	Manager, Accessible Services	351	Municipal Exec Assoc-Misc	TM	
9150	Train Controller	200	TWU Local 200	T11	Y
9155	Claims Investigator	200	TWU Local 200	11	Y
9156	Senior Claims Investigator	200	TWU Local 200	11	Y
9157	Claims Adjuster	200	TWU Local 200	11	Y
9160	Transit Operations Specialist	200	TWU Local 200	T11	Y
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	M	
9163	Transit Operator	253	TWU Local 250-A, TransitOpr	T07	
9172	Manager II, MTA	351	Municipal Exec Assoc-Misc	TM	
9174	Manager IV, MTA	351	Municipal Exec Assoc-Misc	TM	
9175	Manager I, MTA	351	Municipal Exec Assoc-Misc	TM	
9177	Manager III, MTA	351	Municipal Exec Assoc-Misc	TM	
9179	Manager V, MTA	351	Municipal Exec Assoc-Misc	TM	
9180	Manager VI, MTA	351	Municipal Exec Assoc-Misc	TM	
9181	Manager VII, MTA	351	Municipal Exec Assoc-Misc	TM	
9182	Manager VIII, MTA	351	Municipal Exec Assoc-Misc	TEM	
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc	TEM	
9184	Deputy General Manager,DPT	351	Municipal Exec Assoc-Misc	TEM	
9185	Chf Opr Ofc, Publ Transp Dept	351	Municipal Exec Assoc-Misc	TEM	
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA		
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc	TEM	
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc	TM	
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc	TM	
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21	T11	F
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21	T11	F
9197	Signal and Systems Engineer	021	Prof & Tech Eng, Local 21	T11	F
9202	Airports Communicatins Disp	790	Miscellaneous, Loc 1021, SEIU	04	B
9203	Sr Airport Communications Disp	790	Miscellaneous, Loc 1021, SEIU	05	B
9204	Airports Communications Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	08	J
9209	Community Police Services Aide	790	Miscellaneous, Loc 1021, SEIU	09	
9212	Airport Safety Officer	790	Miscellaneous, Loc 1021, SEIU	09	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
9220	Airport Operations Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	U
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	M	
9230	Airport Custodial Svcs Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	01	X
9240	Airport Electrician	006	Electrical Workers, Local 6	01	L
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	01	L
9242	Head Airport Electrician	006	Electrical Workers, Local 6	01	L
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	M	
9248	Airport Facilities Svcs Mgr	351	Municipal Exec Assoc-Misc	M	
9251	Public Relations Mgr	002	Mgt.Unrepresented Employees		
9254	Asst to Dir, Public Affairs	351	Municipal Exec Assoc-Misc	M	
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	11	A
9256	Airport Asst Dep Dir, Ops	351	Municipal Exec Assoc-Misc	M	
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	M	
9276	Secretary, Airports Commission	022	Local 21, SFAPP	A/P	C
9330	Pile Worker	034	Pile Drivers, Local 34	01	HH
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	01	R
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	01	HH
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	01	II
9343	Roofer	040	Roofers, Local 40	01	T
9344	Roofer Supervisor 1	040	Roofers, Local 40	01	T
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	01	V
9346	Fusion Welder	377	Iron Workers, Local 377	01	II
9350	Harbor Police Officer	911	POA	P-1	A
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	01	L
9355	Wharfinger 1	790	Miscellaneous, Loc 1021, SEIU	04	B
9356	Wharfinger 2	790	Miscellaneous, Loc 1021, SEIU	04	B
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	01	L
9360	Const/Maint Sprv 2, Port	003	Operating Engineers, Local 3	01	R
9364	Gen.Supt.of Harbor Maintenance	351	Municipal Exec Assoc-Misc	M	
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	M	
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	08	J
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	08	J
9378	Devl Project Coord, Port	351	Municipal Exec Assoc-Misc	M	
9380	Admin Svc Officer, Port	790	Miscellaneous, Loc 1021, SEIU	05	B
9382	Govnmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	M	
9385	Gen Svc Ofc, Port of SF	790	Miscellaneous, Loc 1021, SEIU	04	B
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	11	A
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	08	J
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	08	J
9398	Mgr, Rgltry & Envrnmtl Affairs	351	Municipal Exec Assoc-Misc	M	
9399	Port Director	604	Port Director		
9520	Trans Safety Specialist	200	TWU Local 200	T11	Y
9702	Employment & Training Spec 1	535	Miscellaneous, Loc 1021, SEIU	08	GG
9703	Emp & Training Spec 2	535	Miscellaneous, Loc 1021, SEIU	08	GG
9704	Employment & Training Spec 3	535	Miscellaneous, Loc 1021, SEIU	08	GG
9705	Emp & Training Spec 4	535	Miscellaneous, Loc 1021, SEIU	08	GG
9706	Employment & Training Spec 5	535	Miscellaneous, Loc 1021, SEIU	08	GG
9708	Employment & Training Spec 6	535	Miscellaneous, Loc 1021, SEIU	11	T
9722	Specialist in Aging 2	790	Miscellaneous, Loc 1021, SEIU	08	H

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
9724	Specialist in Aging 3	790	Miscellaneous, Loc 1021, SEIU	11	BB
9770	Community Development Asst	790	Miscellaneous, Loc 1021, SEIU	04	B
9772	Community Development Spec	790	Miscellaneous, Loc 1021, SEIU	08	H
9774	Sr. Community Devl Spc 1	790	Miscellaneous, Loc 1021, SEIU	08	H
9775	Sr Community Dev Spec 2	790	Miscellaneous, Loc 1021, SEIU	08	H
9910	Public Service Trainee	790	Miscellaneous, Loc 1021, SEIU	04	B
9912	Public Service Aide-Technical	790	Miscellaneous, Loc 1021, SEIU	04	B
9914	Public Service Aide-Admin	001	Misc.Unrepresented Employees		
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees		
9920	Publ Svc Aide-Asst to Prof	001	Misc.Unrepresented Employees		
9922	PS Aide to Prof	001	Misc.Unrepresented Employees		
9924	PS Aide Health Services	790	Miscellaneous, Loc 1021, SEIU	04	B
9989	Executive Contract Employee	990	Unrepresented Contract Rte FBP		
AB44	Cfdntal Chf Atty 2,(Cvl&Crml)	002	Mgt.Unrepresented Employees		
AC34	Project Analyst	001	Misc.Unrepresented Employees		
AC35	Bd/Comm Secretary 3	001	Misc.Unrepresented Employees		
AC37	Principal Area Manager	002	Mgt.Unrepresented Employees		
AC38	Assistant Superintendent, Rec	002	Mgt.Unrepresented Employees		
AC39	Manager, Marina Operations	002	Mgt.Unrepresented Employees		
AC41	Operations Program Associate	001	Misc.Unrepresented Employees		
AC42	Grants Finance Associate	001	Misc.Unrepresented Employees		
AC43	Grants Associate	001	Misc.Unrepresented Employees		
AC44	Grant Funding Prgm Associate	001	Misc.Unrepresented Employees		
AC45	CIP Outreach Coordinator	001	Misc.Unrepresented Employees		
H 1	Fire Rescue Paramedic	793	Utd Pub Emp L1021 Paramedic	F-1	A
H 2	Firefighter	798	Firefighters Unit 1, Local 798	F-1	
H 3	Firefighter/Paramedic	798	Firefighters Unit 1, Local 798	F-1	
H 4	Insp,Bur Fire Prev&Publ Safety	798	Firefighters Unit 1, Local 798	F-1	
H 6	Invstgtr, Bur of Fire Invest	798	Firefighters Unit 1, Local 798	F-1	
H 10	Incident Support Specialist	798	Firefighters Unit 1, Local 798	F-1	
H 16	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	F-1	
H 18	Coord of Community Service	798	Firefighters Unit 1, Local 798	F-1	
H 19	Ops Training Sprv, Airport	798	Firefighters Unit 1, Local 798	F-1	
H 20	Lieutenant, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1	
H 22	Lieut, Bur Fire Prev&Publ Safe	798	Firefighters Unit 1, Local 798	F-1	
H 24	Lieut, Bur of Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1	
H 28	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	F-1	
H 30	Captain, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1	
H 32	Capt,Bur Fire Prev/Publ Safety	798	Firefighters Unit 1, Local 798	F-1	
H 33	EMS Captain	798	Firefighters Unit 1, Local 798	F-1	
H 39	Captain, Division of Training	798	Firefighters Unit 1, Local 798	F-1	
H 40	Battalion Chief, (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2	
H 43	EMS Section Chief	799	Firefighters Unit 2, Local 798	F-2	
H 50	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2	
H 51	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	F-3	
H 53	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	F-3	
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	F-2	
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	F-2	
P103	Special Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
Q 2	Police Officer	911	POA	P-1	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
Q 3	Police Officer 2	911	POA	P-1	
Q 4	Police Officer 3	911	POA	P-1	
Q 35	Assistant Inspector	911	POA	P-1	
Q 36	Assistant Inspector 2	911	POA	P-1	
Q 37	Assistant Inspector 3	911	POA	P-1	
Q 50	Sergeant, (Police Department)	911	POA	P-1	
Q 51	Sergeant 2	911	POA	P-1	
Q 52	Sergeant 3	911	POA	P-1	
Q 60	Lieutenant (Police Department)	911	POA	P-2	A
Q 61	Lieutenant 2	911	POA	P-2	A
Q 62	Lieutenant 3	911	POA	P-2	A
Q 63	Director of Forensic Services	353	Municipal Exec Assoc - Police	P-3	1
Q 80	Captain (Police Department)	911	POA	P-2	A
Q 81	Captain 2	911	POA	P-2	A
Q 82	Captain 3	911	POA	P-2	A
Q 90	Director of Police Psychology	911	POA	P-2	B



FY 2007-2008 COMPENSATION MANUAL

III. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



FY 2007-2008 COMPENSATION MANUAL

Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

CITY (EMPLOYEE RELATIONS DIVISION - ERD)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> • CONSOLIDATED CRAFT MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION LABORER'S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PLUMBERS, LOCAL 38 PROBATION OFFICERS ASSOCIATION SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3 	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

STATIONARY ENGINEERS, LOCAL 39

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY'S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2007-2008 COMPENSATION MANUAL

Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR

Submit Appointment Above Entrance Rate Request to:

COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR (cont.)

Submit Appointment Above Entrance Rate Request to:

COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

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**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> • CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC. 	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 & 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority: APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to: PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

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**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
DEPUTY SHERIFF'S ASSOCIATION	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39	NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION

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FY 2007-2008 COMPENSATION MANUAL

Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HUMAN RESOURCE DIRECTOR
Submit Supervisory Differential form to: COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261 PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> SUPERVISORY DIFFERENTIAL FORM LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HUMAN RESOURCE DIRECTOR (cont.)

Submit Supervisory Differential form to: COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

APPOINTING OFFICER

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. • THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). • THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790).</u> 	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> • THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). • THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: **APPOINTING OFFICER (cont.)**

Submit Supervisory Differential form to: **PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE

UNION	ELIGIBILITY
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS	NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION