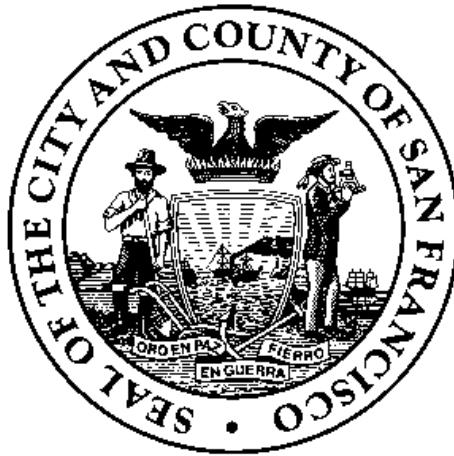


COMPENSATION MANUAL FISCAL YEAR 2007-2008



July 1, 2007

Version 1.7

Revised May, 2008

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OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative & Statistical Analyst
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Service

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5300 Sub-Professional Engineering

5500 Project Manager

5200 Professional Engineering

5400 Community Development

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9900 Federal Programs

9200 Airport Operation

9700 Manpower Planning Unit

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer



FY 2007-2008 COMPENSATION MANUAL

I. Rates of Pay for Fiscal Year 2007-2008



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2007 - 2008

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits	07/01/2007	00000	Contract		N/A				C
0110	Board/Commission Member, Group I, M = @ \$15.00/Meeting <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$15	N/A	\$390			D
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$25	N/A	\$650			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Board/Commission Member, \$200 per Meeting <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2007	00000	Flat Rate	\$500	N/A	\$13,000			M
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2007	0140V	Flat Rate	\$9,084	N/A	\$236,184			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2007	0150V	Flat Rate	\$7,642	N/A	\$198,692			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2007	0170V	Flat Rate	\$4,142	N/A	\$107,692			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2007	0180V	Flat Rate	\$5,242	N/A	\$136,292			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2007	0190V	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2007	0380V	Flat Rate	\$4,034	N/A	\$104,884			
		12/29/2007	0380X	Flat Rate	\$4,115	N/A	\$106,990			
0381	Inspector II <i>SFPOA, L911</i>	07/01/2007	0381V	Flat Rate	\$4,195	N/A	\$109,070			
		12/29/2007	0381X	Flat Rate	\$4,279	N/A	\$111,254			
0382	Inspector III <i>SFPOA, L911</i>	07/01/2007	0382V	Flat Rate	\$4,274	N/A	\$111,124			
		12/29/2007	0382X	Flat Rate	\$4,359	N/A	\$113,334			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2007	0390V	Flat Rate	\$9,433	N/A	\$245,258			
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2007	0395V	Flat Rate	\$8,697	N/A	\$226,122			
0400	Deputy Chief <i>SFPOA, L911</i>	07/01/2007	0400V	Flat Rate	\$7,488	N/A	\$194,688			
0401	Deputy Chief II <i>SFPOA, L911</i>	07/01/2007	0401V	Flat Rate	\$7,785	N/A	\$202,410			
0402	Deputy Chief III <i>SFPOA, L911</i>	07/01/2007	0402V	Flat Rate	\$7,936	N/A	\$206,336			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2007 - 2008

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0488	Commander (Police Department) SFPOA, L911	07/01/2007	0488V	Flat Rate	\$6,085	N/A	\$158,210			
0489	Commander II SFPOA, L911	07/01/2007	0489V	Flat Rate	\$6,328	N/A	\$164,528			
0490	Commander III SFPOA, L911	07/01/2007	0490V	Flat Rate	\$6,450	N/A	\$167,700			
0720	Member, Board Of Supervisors Member, BOS	07/01/2007	0720V	Flat Rate	\$3,673	N/A	\$95,508			M
0881	Mayoral Staff I Unrepresented-Mgt	07/01/2007 06/28/2008	05435 05475	\$1,301 \$1,326	\$1,577 \$1,607	\$33,826 \$34,476	\$41,002 \$41,782			Z
0882	Mayoral Staff II Unrepresented-Mgt	07/01/2007 06/28/2008	05585 05625	\$1,398 \$1,425	\$1,694 \$1,727	\$36,348 \$37,050	\$44,044 \$44,902			Z
0883	Mayoral Staff III Unrepresented-Mgt	07/01/2007 06/28/2008	05735 05775	\$1,503 \$1,532	\$1,823 \$1,858	\$39,078 \$39,832	\$47,398 \$48,308			Z
0884	Mayoral Staff IV Unrepresented-Mgt	07/01/2007 06/28/2008	05885 05925	\$1,615 \$1,646	\$1,960 \$1,999	\$41,990 \$42,796	\$50,960 \$51,974			Z
0885	Mayoral Staff V Unrepresented-Mgt	07/01/2007 06/28/2008	06035 06075	\$1,736 \$1,769	\$2,110 \$2,151	\$45,136 \$45,994	\$54,860 \$55,926			Z
0886	Mayoral Staff VI Unrepresented-Mgt	07/01/2007 06/28/2008	06175 06215	\$1,858 \$1,895	\$2,258 \$2,303	\$48,308 \$49,270	\$58,708 \$59,878			Z
0887	Mayoral Staff VII Unrepresented-Mgt	07/01/2007 06/28/2008	06325 06365	\$1,999 \$2,038	\$2,430 \$2,478	\$51,974 \$52,988	\$63,180 \$64,428			Z
0888	Mayoral Staff VIII Unrepresented-Mgt	07/01/2007 06/28/2008	06475 06515	\$2,151 \$2,194	\$2,614 \$2,666	\$55,926 \$57,044	\$67,964 \$69,316			Z
0889	Mayoral Staff IX Unrepresented-Mgt	07/01/2007 06/28/2008	06625 06665	\$2,314 \$2,360	\$2,813 \$2,868	\$60,164 \$61,360	\$73,138 \$74,568			Z
0890	Mayoral Staff X Unrepresented-Mgt	07/01/2007 06/28/2008	06785 06825	\$2,502 \$2,551	\$3,041 \$3,101	\$65,052 \$66,326	\$79,066 \$80,626			Z
0891	Mayoral Staff XI Unrepresented-Mgt	07/01/2007 06/28/2008	06935 06975	\$2,693 \$2,745	\$3,273 \$3,337	\$70,018 \$71,370	\$85,098 \$86,762			Z
0892	Mayoral Staff XII Unrepresented-Mgt	07/01/2007 06/28/2008	07085 07125	\$2,896 \$2,953	\$3,520 \$3,589	\$75,296 \$76,778	\$91,520 \$93,314			Z
0901	Mayoral Staff XIII Unrepresented-Mgt	07/01/2007 06/28/2008	00000 00000	\$3,126 \$3,187	\$3,989 \$4,067	\$81,276 \$82,862	\$103,714 \$105,742			Z
0902	Mayoral Staff XIV Unrepresented-Mgt	07/01/2007 06/28/2008	00000 00000	\$3,353 \$3,418	\$4,278 \$4,362	\$87,178 \$88,868	\$111,228 \$113,412			Z
0903	Mayoral Staff XV Unrepresented-Mgt	07/01/2007 06/28/2008	00000 00000	\$3,618 \$3,689	\$4,617 \$4,708	\$94,068 \$95,914	\$120,042 \$122,408			Z
0904	Mayoral Staff XVI Unrepresented-Mgt	07/01/2007 06/28/2008	00000 00000	\$3,881 \$3,957	\$4,952 \$5,051	\$100,906 \$102,882	\$128,752 \$131,326			Z

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2007 - 2008

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0905	Mayoral Staff XVII	07/01/2007	00000	\$4,188	\$5,345	\$108,888	\$138,970			Z
	Unrepresented-Mgt	06/28/2008	00000	\$4,270	\$5,450	\$111,020	\$141,700			
0922	Manager I	07/01/2007	00000	\$3,126	\$3,989	\$81,276	\$103,714			Z
	+ MEA	06/28/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			
0923	Manager II	07/01/2007	00000	\$3,353	\$4,278	\$87,178	\$111,228			Z
	+ MEA	06/28/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			
0931	Manager III	07/01/2007	00000	\$3,618	\$4,617	\$94,068	\$120,042			Z
	+ MEA	06/28/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			
0932	Manager IV	07/01/2007	00000	\$3,881	\$4,952	\$100,906	\$128,752			Z
	+ MEA	06/28/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			
0933	Manager V	07/01/2007	00000	\$4,188	\$5,345	\$108,888	\$138,970			Z
	+ MEA	06/28/2008	00000	\$4,270	\$5,450	\$111,020	\$141,700			
0941	Manager VI	07/01/2007	00000	\$4,492	\$5,733	\$116,792	\$149,058			Z
	+ MEA	06/28/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			
0942	Manager VII	07/01/2007	00000	\$4,810	\$6,139	\$125,060	\$159,614			Z
	+ MEA	06/28/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			
0943	Manager VIII	07/01/2007	00000	\$5,450	\$6,955	\$141,700	\$180,830			Z
	+ MEA	06/28/2008	00000	\$5,556	\$7,090	\$144,456	\$184,340			
0951	Deputy Director I	07/01/2007	00000	\$3,126	\$3,989	\$81,276	\$103,714			Z
	+ MEA	06/28/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			
0952	Deputy Director II	07/01/2007	00000	\$3,618	\$4,617	\$94,068	\$120,042			Z
	+ MEA	06/28/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			
0953	Deputy Director III	07/01/2007	00000	\$4,492	\$5,733	\$116,792	\$149,058			Z
	+ MEA	06/28/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			
0954	Deputy Director IV	07/01/2007	00000	\$5,112	\$6,524	\$132,912	\$169,624			Z
	+ MEA	06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
0955	Deputy Director V	07/01/2007	00000	\$5,450	\$6,955	\$141,700	\$180,830			Z
	+ MEA	06/28/2008	00000	\$5,556	\$7,090	\$144,456	\$184,340			
0961	Department Head I	07/01/2007	00000	\$3,881	\$4,952	\$100,906	\$128,752			Z
	+ MEA	06/28/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			
0962	Department Head II	07/01/2007	00000	\$4,810	\$6,139	\$125,060	\$159,614			Z
	+ MEA	06/28/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			
0963	Department Head III	07/01/2007	00000	\$5,112	\$6,524	\$132,912	\$169,624			Z
	+ MEA	06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
0964	Department Head IV	07/01/2007	00000	\$5,876	\$7,500	\$152,776	\$195,000			Z
	+ MEA	06/28/2008	00000	\$5,991	\$7,647	\$155,766	\$198,822			
0965	Department Head V	07/01/2007	00000	\$7,303	\$9,321	\$189,878	\$242,346			Z
	+ MEA	06/28/2008	00000	\$7,445	\$9,502	\$193,570	\$247,052			

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2007 - 2008

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1002	IS Operator-Journey	07/01/2007	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	IFPTE, L21	06/28/2008	06065	\$1,761	\$2,140	\$45,786	\$55,640			
1003	IS Operator-Senior	07/01/2007	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	IFPTE, L21	06/28/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1004	IS Operator-Analyst	07/01/2007	06495	\$2,172	\$2,640	\$56,472	\$68,640			
	IFPTE, L21	06/28/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1005	IS Operator-Supervisor	07/01/2007	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
	IFPTE, L21	06/28/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1011	IS Technician-Assistant	07/01/2007	05775	\$1,532	\$1,858	\$39,832	\$48,308			
	IFPTE, L21	06/28/2008	05815	\$1,562	\$1,895	\$40,612	\$49,270			
1012	IS Technician-Journey	07/01/2007	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	IFPTE, L21	06/28/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
1013	IS Technician-Senior	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			
	IFPTE, L21	06/28/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
1014	IS Technician-Supervisor	07/01/2007	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
	IFPTE, L21	06/28/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
1021	IS Administrator I	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	IFPTE, L21	06/28/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1022	IS Administrator II	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	IFPTE, L21	06/28/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
1023	IS Administrator III	07/01/2007	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
	IFPTE, L21	06/28/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1024	IS Administrator-Supervisor	07/01/2007	07305	\$3,226	\$3,921	\$83,876	\$101,946			Z
	IFPTE, L21	06/28/2008	07345	\$3,289	\$3,998	\$85,514	\$103,948			
1031	IS Trainer-Assistant	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	IFPTE, L21	06/28/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1032	IS Trainer-Journey	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	IFPTE, L21	06/28/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
1033	IS Trainer-Senior	07/01/2007	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
	IFPTE, L21	06/28/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1041	IS Engineer-Assistant	07/01/2007	1041V	\$2,939	\$3,695	\$76,414	\$96,070			
	IFPTE, L21	06/28/2008	1041Z	\$2,998	\$3,769	\$77,948	\$97,994			
1042	IS Engineer-Journey	07/01/2007	1042V	\$3,254	\$4,093	\$84,604	\$106,418			Z
	IFPTE, L21	06/28/2008	1042Z	\$3,319	\$4,175	\$86,294	\$108,550			
1043	IS Engineer-Senior	07/01/2007	1043V	\$3,607	\$4,535	\$93,782	\$117,910			Z
	IFPTE, L21	06/28/2008	1043Z	\$3,679	\$4,626	\$95,654	\$120,276			
1044	IS Engineer-Principal	07/01/2007	1044V	\$3,879	\$4,879	\$100,854	\$126,854			Z
	IFPTE, L21	06/28/2008	1044Z	\$3,957	\$4,977	\$102,882	\$129,402			

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1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2007	1051V	\$2,268	\$2,853	\$58,968	\$74,178			
		06/28/2008	1051Z	\$2,313	\$2,910	\$60,138	\$75,660			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2007	1052V	\$2,624	\$3,303	\$68,224	\$85,878			Z
		06/28/2008	1052Z	\$2,676	\$3,369	\$69,576	\$87,594			
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2007	1053V	\$3,039	\$3,823	\$79,014	\$99,398			Z
		06/28/2008	1053Z	\$3,100	\$3,899	\$80,600	\$101,374			
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2007	1054V	\$3,520	\$4,425	\$91,520	\$115,050			Z
		06/28/2008	1054Z	\$3,590	\$4,514	\$93,340	\$117,364			
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2007	1061V	\$2,098	\$2,636	\$54,548	\$68,536			
		06/28/2008	1061Z	\$2,140	\$2,689	\$55,640	\$69,914			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2007	1062V	\$2,268	\$2,853	\$58,968	\$74,178			Z
		06/28/2008	1062Z	\$2,313	\$2,910	\$60,138	\$75,660			
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2007	1063V	\$2,755	\$3,468	\$71,630	\$90,168			Z
		06/28/2008	1063Z	\$2,810	\$3,537	\$73,060	\$91,962			
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2007	1064V	\$3,206	\$4,033	\$83,356	\$104,858			Z
		06/28/2008	1064Z	\$3,270	\$4,114	\$85,020	\$106,964			
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2007	1070V	\$3,879	\$4,879	\$100,854	\$126,854			Z
		06/28/2008	1070Z	\$3,957	\$4,977	\$102,882	\$129,402			
1071	IS Manager + MEA	07/01/2007	1071V	\$4,018	\$5,722	\$104,468	\$148,772			Z
		06/28/2008	1071Z	\$4,098	\$5,836	\$106,548	\$151,736			
1073	IS Director + MEA	07/01/2007	1073V	\$4,811	\$6,796	\$125,086	\$176,696			Z
		06/28/2008	1073Z	\$4,907	\$6,932	\$127,582	\$180,232			
1107	Deputy Director, Rent Arbitration Board + MEA	07/01/2007	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
		06/28/2008	07430	\$3,426	\$4,164	\$89,076	\$108,264			
1110	Executive Assistant To The Executive Director, Retirement System + MEA	07/01/2007	1110V	\$3,126	\$3,799	\$81,276	\$98,774			Z
		06/28/2008	1110Z	\$3,189	\$3,873	\$82,914	\$100,698			
1117	Deputy Director for Investments, Retirement System + MEA	07/01/2007	09395	\$8,936	\$10,862	\$232,336	\$282,412			Z
		06/28/2008	09435	\$9,116	\$11,082	\$237,016	\$288,132			
1118	Customer Services Division Manager + MEA	07/01/2007	07830	\$4,164	\$5,062	\$108,264	\$131,612			Z
		06/28/2008	07870	\$4,246	\$5,161	\$110,396	\$134,186			
1120	Director Of Animal Care And Control + MEA	07/01/2007	07965	\$4,449	\$5,408	\$115,674	\$140,608			Z
		06/28/2008	08005	\$4,539	\$5,518	\$118,014	\$143,468			
1130	Youth Commission Advisor <i>IFPTE, L21</i>	07/01/2007	06190	\$1,871	\$2,274	\$48,646	\$59,124			Z
		06/28/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294			
1142	County Clerk + MEA	07/01/2007	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
		06/28/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			
1160	Assistant Director Of Purchasing And Services + MEA	07/01/2007	07770	\$4,044	\$4,915	\$105,144	\$127,790			Z
		06/28/2008	07810	\$4,128	\$5,018	\$107,328	\$130,468			

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1161	Executive Assistant To The Administrator, S.F.G.H. + MEA	07/01/2007	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
		06/28/2008	07460	\$3,479	\$4,229	\$90,454	\$109,954			
1163	Executive Assistant To The Director Of Health + MEA	07/01/2007	07705	\$3,921	\$4,766	\$101,946	\$123,916			Z
		06/28/2008	07745	\$3,998	\$4,859	\$103,948	\$126,334			
1164	Administrator, SFGH Medical Center + MEA	07/01/2007	09090	\$7,696	\$9,355	\$200,096	\$243,230			Z
		06/28/2008	09130	\$7,853	\$9,545	\$204,178	\$248,170			
1190	Mayor <i>Elected Official</i>	07/01/2007	1190V	Flat Rate	\$9,416	N/A	\$244,807			Z
1201	Personnel Technician Trainee <i>SEIU L1021</i>	07/01/2007	06065	\$1,761	\$2,140	\$45,786	\$55,640			
		04/05/2008	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1202	Personnel Clerk <i>SEIU L1021</i>	07/01/2007	05860	\$1,596	\$1,936	\$41,496	\$50,336			
		04/05/2008	05900	\$1,626	\$1,975	\$42,276	\$51,350			
1203	Personnel Technician <i>IFPTE, L21</i>	07/01/2007	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		06/28/2008	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1204	Senior Personnel Clerk <i>SEIU L1021</i>	07/01/2007	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		04/05/2008	06200	\$1,881	\$2,287	\$48,906	\$59,462			
1209	Benefits Technician <i>SEIU L1021</i>	07/01/2007	05975	\$1,686	\$2,048	\$43,836	\$53,248			
		04/05/2008	06015	\$1,719	\$2,089	\$44,694	\$54,314			
1210	Benefits Analyst <i>SEIU L1021</i>	07/01/2007	06325	\$1,999	\$2,430	\$51,974	\$63,180			Z
		04/05/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
1218	Payroll Supervisor <i>SEIU L1021</i>	07/01/2007	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
		04/05/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			
1220	Payroll Clerk <i>SEIU L1021</i>	07/01/2007	06145	\$1,831	\$2,226	\$47,606	\$57,876			
		04/05/2008	06185	\$1,867	\$2,269	\$48,542	\$58,994			
1222	Senior Payroll And Personnel Clerk <i>SEIU L1021</i>	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
1224	Principal Payroll And Personnel Clerk <i>SEIU L1021</i>	07/01/2007	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		04/05/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
1226	Chief Payroll And Personnel Clerk <i>SEIU L1021</i>	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		04/05/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
1227	Testing Technician <i>SEIU L1021</i>	07/01/2007	05885	\$1,615	\$1,960	\$41,990	\$50,960			
		04/05/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1229	Special Examiner <i>Unrepresented-Misc</i>	07/01/2007	1229V	\$43.5750	\$64.7375					H
		06/28/2008	1229Z	\$44.4500	\$66.0375					
1231	Asst. Mgr., Equal Employment Opportunity Programs <i>IFPTE, L21</i>	07/01/2007	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		06/28/2008	07315	\$3,241	\$3,940	\$84,266	\$102,440			
1232	Training Officer <i>IFPTE, L21</i>	07/01/2007	06855	\$2,589	\$3,147	\$67,314	\$81,822			Z
		06/28/2008	06895	\$2,640	\$3,208	\$68,640	\$83,408			

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1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2007	06790	\$2,507	\$3,047	\$65,182	\$79,222			Z
		06/28/2008	06830	\$2,557	\$3,108	\$66,482	\$80,808			
1237	Training Coordinator <i>+ MEA</i>	07/01/2007	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		06/28/2008	07120	\$2,946	\$3,581	\$76,596	\$93,106			
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2007	1241V	\$2,114	\$3,112	\$54,964	\$80,912			Z
		06/28/2008	1241Z	\$2,156	\$3,174	\$56,056	\$82,524			
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2007	07155	\$2,997	\$3,643	\$77,922	\$94,718			Z
		06/28/2008	07195	\$3,056	\$3,714	\$79,456	\$96,564			
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2007	1246V	\$3,557	\$4,323	\$92,482	\$112,398			Z
		06/28/2008	1246Z	\$3,626	\$4,407	\$94,276	\$114,582			
1248	Assistant Deputy Director, Human Resources <i>+ MEA</i>	07/01/2007	07650	\$3,815	\$4,637	\$99,190	\$120,562			Z
		06/28/2008	07690	\$3,888	\$4,725	\$101,088	\$122,850			
1270	Departmental Personnel Officer <i>+ MEA</i>	07/01/2007	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
		06/28/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
1272	Senior Departmental Personnel Officer <i>+ MEA</i>	07/01/2007	07650	\$3,815	\$4,637	\$99,190	\$120,562			Z
		06/28/2008	07690	\$3,888	\$4,725	\$101,088	\$122,850			
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2007	1280V	\$2,589	\$3,643	\$67,314	\$94,718			Z
		06/28/2008	1280Z	\$2,640	\$3,714	\$68,640	\$96,564			
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2007	1281V	\$3,320	\$4,672	\$86,320	\$121,472			Z
		06/28/2008	1281Z	\$3,387	\$4,766	\$88,062	\$123,916			
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2007	00000	\$3,881	\$4,952	\$100,906	\$128,752			Z
		06/28/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2007	00000	\$5,112	\$6,524	\$132,912	\$169,624			Z
		06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2007	00000	\$5,876	\$7,500	\$152,776	\$195,000			Z
		06/28/2008	00000	\$5,991	\$7,647	\$155,766	\$198,822			
1310	Public Relations Assistant <i>SEIU L1021</i>	07/01/2007	05885	\$1,615	\$1,960	\$41,990	\$50,960			
		04/05/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2007	06585	\$2,269	\$2,758	\$58,994	\$71,708			
		06/28/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z
		06/28/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1322	Customer Service Agent Trainee <i>SEIU L1021</i>	07/01/2007	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		04/05/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
1324	Customer Service Agent <i>SEIU L1021</i>	07/01/2007	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		04/05/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
1326	Customer Service Agent Supervisor <i>SEIU L1021</i>	07/01/2007	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		04/05/2008	06570	\$2,252	\$2,737	\$58,552	\$71,162			

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1360	Special Assistant I	07/01/2007	05575	\$1,391	\$1,686	\$36,166	\$43,836			
	IFPTE, L21	06/28/2008	05615	\$1,418	\$1,719	\$36,868	\$44,694			
1361	Special Assistant II	07/01/2007	05725	\$1,495	\$1,814	\$38,870	\$47,164			
	IFPTE, L21	06/28/2008	05765	\$1,524	\$1,849	\$39,624	\$48,074			
1362	Special Assistant III	07/01/2007	05875	\$1,607	\$1,951	\$41,782	\$50,726			
	IFPTE, L21	06/28/2008	05915	\$1,638	\$1,990	\$42,588	\$51,740			
1363	Special Assistant IV	07/01/2007	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	IFPTE, L21	06/28/2008	06065	\$1,761	\$2,140	\$45,786	\$55,640			
1364	Special Assistant V	07/01/2007	06175	\$1,858	\$2,258	\$48,308	\$58,708			
	IFPTE, L21	06/28/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
1365	Special Assistant VI	07/01/2007	06315	\$1,990	\$2,418	\$51,740	\$62,868			
	IFPTE, L21	06/28/2008	06355	\$2,028	\$2,466	\$52,728	\$64,116			
1366	Special Assistant VII	07/01/2007	06465	\$2,140	\$2,602	\$55,640	\$67,652			
	IFPTE, L21	06/28/2008	06505	\$2,183	\$2,654	\$56,758	\$69,004			
1367	Special Assistant VIII	07/01/2007	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	IFPTE, L21	06/28/2008	06655	\$2,348	\$2,855	\$61,048	\$74,230			
1368	Special Assistant IX	07/01/2007	06765	\$2,478	\$3,012	\$64,428	\$78,312			Z
	IFPTE, L21	06/28/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
1369	Special Assistant X	07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
	IFPTE, L21	06/28/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
1370	Special Assistant XI	07/01/2007	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	IFPTE, L21	06/28/2008	07115	\$2,940	\$3,574	\$76,440	\$92,924			
1371	Special Assistant XII	07/01/2007	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
	IFPTE, L21	06/28/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1372	Special Assistant XIII	07/01/2007	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
	+ MEA	06/28/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			
1373	Special Assistant XIV	07/01/2007	07485	\$3,520	\$4,278	\$91,520	\$111,228			Z
	+ MEA	06/28/2008	07525	\$3,589	\$4,362	\$93,314	\$113,412			
1374	Special Assistant XV	07/01/2007	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
	+ MEA	06/28/2008	07675	\$3,862	\$4,695	\$100,412	\$122,070			
1375	Special Assistant XVI	07/01/2007	07785	\$4,075	\$4,952	\$105,950	\$128,752			Z
	+ MEA	06/28/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			
1376	Special Assistant XVII	07/01/2007	07935	\$4,385	\$5,330	\$114,010	\$138,580			Z
	+ MEA	06/28/2008	07975	\$4,471	\$5,435	\$116,246	\$141,310			
1377	Special Assistant XVIII	07/01/2007	08085	\$4,717	\$5,733	\$122,642	\$149,058			Z
	+ MEA	06/28/2008	08125	\$4,810	\$5,847	\$125,060	\$152,022			
1378	Special Assistant XIX	07/01/2007	08220	\$5,039	\$6,125	\$131,014	\$159,250			Z
	+ MEA	06/28/2008	08260	\$5,140	\$6,247	\$133,640	\$162,422			

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1379	Special Assistant XX	07/01/2007	08350	\$5,368	\$6,524	\$139,568	\$169,624			Z
	+ MEA	06/28/2008	08390	\$5,470	\$6,648	\$142,220	\$172,848			
1380	Special Assistant XXI	07/01/2007	08480	\$5,722	\$6,955	\$148,772	\$180,830			Z
	+ MEA	06/28/2008	08520	\$5,833	\$7,090	\$151,658	\$184,340			
1381	Special Assistant XXII	07/01/2007	08630	\$6,153	\$7,479	\$159,978	\$194,454			Z
	+ MEA	06/28/2008	08670	\$6,273	\$7,625	\$163,098	\$198,250			
1402	Junior Clerk	07/01/2007	05465	\$1,320	\$1,600	\$34,320	\$41,600			
	SEIU L1021	04/05/2008	05505	\$1,346	\$1,630	\$34,996	\$42,380			
1403	Elections Clerk	07/01/2007	05850	\$1,588	\$1,927	\$41,288	\$50,102			
	SEIU L1021	04/05/2008	05890	\$1,618	\$1,965	\$42,068	\$51,090			
1404	Clerk	07/01/2007	05640	\$1,436	\$1,740	\$37,336	\$45,240			
	SEIU L1021	04/05/2008	05680	\$1,463	\$1,773	\$38,038	\$46,098			
1406	Senior Clerk	07/01/2007	05715	\$1,488	\$1,805	\$38,688	\$46,930			
	SEIU L1021	04/05/2008	05755	\$1,517	\$1,840	\$39,442	\$47,840			
1408	Principal Clerk	07/01/2007	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	SEIU L1021	04/05/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
1410	Chief Clerk	07/01/2007	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
	SEIU L1021	04/05/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
1422	Junior Clerk Typist	07/01/2007	05535	\$1,365	\$1,654	\$35,490	\$43,004			
	SEIU L1021	04/05/2008	05575	\$1,391	\$1,686	\$36,166	\$43,836			
1424	Clerk Typist	07/01/2007	05720	\$1,491	\$1,809	\$38,766	\$47,034			
	SEIU L1021	04/05/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
1426	Senior Clerk Typist	07/01/2007	05910	\$1,634	\$1,985	\$42,484	\$51,610			
	SEIU L1021	04/05/2008	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1428	Unit Clerk	07/01/2007	06035	\$1,736	\$2,110	\$45,136	\$54,860			
	SEIU L1021	04/05/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			
1429	Nurses Staffing Assistant	07/01/2007	05865	\$1,600	\$1,941	\$41,600	\$50,466			
	SEIU L1021	04/05/2008	05905	\$1,630	\$1,980	\$42,380	\$51,480			
1430	Transcriber Typist	07/01/2007	05910	\$1,634	\$1,985	\$42,484	\$51,610			
	SEIU L1021	04/05/2008	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1431	Senior Unit Clerk	07/01/2007	06115	\$1,805	\$2,194	\$46,930	\$57,044			
	SEIU L1021	04/05/2008	06155	\$1,840	\$2,236	\$47,840	\$58,136			
1432	Senior Transcriber Typist	07/01/2007	06110	\$1,800	\$2,188	\$46,800	\$56,888			
	SEIU L1021	04/05/2008	06150	\$1,835	\$2,230	\$47,710	\$57,980			
1434	Shelter Service Representative	07/01/2007	05830	\$1,573	\$1,909	\$40,898	\$49,634			
	Teamsters L856	12/29/2007	1434X	\$1,573	\$2,004	\$40,898	\$52,104			
		06/28/2008	1434Z	\$1,603	\$2,043	\$41,678	\$53,118			
1435	Shelter Officer Supervisor	07/01/2007	06015	\$1,719	\$2,089	\$44,694	\$54,314			Z
	SEIU L1021	04/05/2008	06055	\$1,752	\$2,130	\$45,552	\$55,380			

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1436	Brailist	07/01/2007	05820	\$1,565	\$1,899	\$40,690	\$49,374			
	<i>SEIU L1021</i>	04/05/2008	05860	\$1,596	\$1,936	\$41,496	\$50,336			
1437	Shelter Office Assistant Supervisor	07/01/2007	05895	\$1,622	\$1,970	\$42,172	\$51,220			
	<i>SEIU L1021</i>	04/05/2008	05935	\$1,654	\$2,009	\$43,004	\$52,234			
1440	Medical Transcriber Typist	07/01/2007	06035	\$1,736	\$2,110	\$45,136	\$54,860			
	<i>SEIU L1021</i>	04/05/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			
1441	Senior Medical Transcriber Typist	07/01/2007	06115	\$1,805	\$2,194	\$46,930	\$57,044			
	<i>SEIU L1021</i>	04/05/2008	06155	\$1,840	\$2,236	\$47,840	\$58,136			
1444	Secretary I	07/01/2007	05810	\$1,558	\$1,890	\$40,508	\$49,140			
	<i>SEIU L1021</i>	04/05/2008	05850	\$1,588	\$1,927	\$41,288	\$50,102			
1446	Secretary II	07/01/2007	06110	\$1,800	\$2,188	\$46,800	\$56,888			
	<i>SEIU L1021</i>	04/05/2008	06150	\$1,835	\$2,230	\$47,710	\$57,980			
1450	Executive Secretary I	07/01/2007	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	<i>SEIU L1021</i>	04/05/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
1452	Executive Secretary II	07/01/2007	06605	\$2,292	\$2,786	\$59,592	\$72,436			
	<i>IFPTE, L21</i>	06/28/2008	06645	\$2,337	\$2,841	\$60,762	\$73,866			
1454	Executive Secretary III	07/01/2007	06775	\$2,490	\$3,027	\$64,740	\$78,702			
	<i>IFPTE, L21</i>	06/28/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
1458	Legal Secretary I	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
	<i>SEIU L1021</i>	04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1460	Legal Secretary II	07/01/2007	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>SEIU L1021</i>	04/05/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
1464	Medical Clerk Stenographer	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	<i>SEIU L1021</i>	04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
1466	Meter Reader	07/01/2007	06140	\$1,827	\$2,221	\$47,502	\$57,746			
	<i>Plumbers L38</i>	06/28/2008	06180	\$1,862	\$2,264	\$48,412	\$58,864			
1468	Water Services Clerk	07/01/2007	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	<i>SEIU L1021</i>	04/05/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
1470	Services And Supply Assistant Supervisor	07/01/2007	06005	\$1,710	\$2,079	\$44,460	\$54,054			
	<i>SEIU L1021</i>	04/05/2008	06045	\$1,744	\$2,120	\$45,344	\$55,120			
1471	Elections Worker	07/01/2007	05940	\$1,658	\$2,014	\$43,108	\$52,364			
	<i>SEIU L1021</i>	04/05/2008	05980	\$1,690	\$2,053	\$43,940	\$53,378			
1474	Claims Process Clerk	07/01/2007	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	<i>SEIU L1021</i>	04/05/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
1476	Senior Claims Process Clerk	07/01/2007	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	<i>SEIU L1021</i>	04/05/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
1478	Senior Water Services Clerk	07/01/2007	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	<i>SEIU L1021</i>	04/05/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			

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1480	Principal Water Services Clerk <i>SEIU L1021</i>	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1492	Assistant Clerk, Board Of Supervisors <i>IFPTE, L21</i>	07/01/2007	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		06/28/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
1506	Confidential Secretary To Sheriff <i>IFPTE, L21</i>	07/01/2007	06765	\$2,478	\$3,012	\$64,428	\$78,312			Z
		06/28/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
1512	Confidential Secretary And Executive Assistant To Public Defender <i>IFPTE, L21</i>	07/01/2007	06915	\$2,666	\$3,241	\$69,316	\$84,266			Z
		06/28/2008	06955	\$2,719	\$3,304	\$70,694	\$85,904			
1518	Confidential Secretary To Assessor <i>IFPTE, L21</i>	07/01/2007	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
		06/28/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			
1520	Confidential Secretary To District Attorney <i>IFPTE, L21</i>	07/01/2007	06915	\$2,666	\$3,241	\$69,316	\$84,266			
		06/28/2008	06955	\$2,719	\$3,304	\$70,694	\$85,904			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	07/01/2007	06915	\$2,666	\$3,241	\$69,316	\$84,266			Z
		06/28/2008	06955	\$2,719	\$3,304	\$70,694	\$85,904			
1543	Secretary, Commission on the Environment <i>IFPTE, L21</i>	07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			
			07065	\$2,868	\$3,486	\$74,568	\$90,636			
		06/28/2008	07105	\$2,926	\$3,557	\$76,076	\$92,482			
		07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			
			07065	\$2,868	\$3,486	\$74,568	\$90,636			
		06/28/2008	07105	\$2,926	\$3,557	\$76,076	\$92,482			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2007	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		06/28/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1546	Secretary, Commission On The Aging <i>IFPTE, L21</i>	07/01/2007	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		06/28/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		06/28/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	07/01/2007	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		06/28/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2007	07405	\$3,387	\$4,117	\$88,062	\$107,042			Z
		06/28/2008	07445	\$3,453	\$4,197	\$89,778	\$109,122			
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z
		06/28/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2007	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
		06/28/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1575	Executive Director, Board Of Permit Appeals <i>+ MEA</i>	07/01/2007	07680	\$3,873	\$4,708	\$100,698	\$122,408			Z
		06/28/2008	07720	\$3,948	\$4,799	\$102,648	\$124,774			
1602	Calculating Machine Operator-Key Drive <i>SEIU L1021</i>	07/01/2007	05785	\$1,539	\$1,867	\$40,014	\$48,542			
		04/05/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			

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1630	Account Clerk	07/01/2007	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	SEIU L1021	04/05/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
1632	Senior Account Clerk	07/01/2007	06085	\$1,778	\$2,161	\$46,228	\$56,186			
	SEIU L1021	04/05/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
1634	Principal Account Clerk	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	SEIU L1021	04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
1635	Health Care Billing Clerk I	07/01/2007	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	SEIU L1021	04/05/2008	06005	\$1,710	\$2,079	\$44,460	\$54,054			
1636	Health Care Billing Clerk II	07/01/2007	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	SEIU L1021	04/05/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
1637	Patient Accounts Clerk	07/01/2007	06280	\$1,955	\$2,377	\$50,830	\$61,802			
	SEIU L1021	04/05/2008	06320	\$1,994	\$2,424	\$51,844	\$63,024			
1649	Accountant Intern	07/01/2007	1649V	\$1,979	\$2,078	\$51,454	\$54,028			
	IFPTE, L21	06/28/2008	1649Z	\$2,019	\$2,120	\$52,494	\$55,120			
1650	Accountant	07/01/2007	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	IFPTE, L21	06/28/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1652	Senior Accountant	07/01/2007	06595	\$2,281	\$2,772	\$59,306	\$72,072			Z
	IFPTE, L21	06/28/2008	06635	\$2,326	\$2,827	\$60,476	\$73,502			
1654	Principal Accountant	07/01/2007	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	IFPTE, L21	06/28/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1655	Systems Accountant	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
	IFPTE, L21	06/28/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
1656	Head Accountant	07/01/2007	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
	IFPTE, L21	06/28/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1657	Senior Systems Accountant	07/01/2007	1657V	\$3,194	\$3,881	\$83,044	\$100,906			Z
	IFPTE, L21	06/28/2008	1657Z	\$3,256	\$3,957	\$84,656	\$102,882			
1660	Manager, Budget And Performance Monitoring + MEA	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
1662	Patient Accounts Assistant Supervisor	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	SEIU L1021	04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1663	Patient Accounts Supervisor	07/01/2007	06625	\$2,314	\$2,813	\$60,164	\$73,138			
	SEIU L1021	04/05/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
1664	Patient Accounts Manager	07/01/2007	06905	\$2,654	\$3,226	\$69,004	\$83,876			
	SEIU L1021	04/05/2008	06945	\$2,706	\$3,289	\$70,356	\$85,514			
1665	Director Of Patient Accounts	07/01/2007	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	+ MEA	06/28/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344			
1666	Finance Director, Department Of Public Health	07/01/2007	08240	\$5,090	\$6,187	\$132,340	\$160,862			Z
	+ MEA	06/28/2008	08280	\$5,190	\$6,309	\$134,940	\$164,034			

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1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2007	1670V	\$3,714	\$4,514	\$96,564	\$117,364			Z
		06/28/2008	1670Z	\$3,788	\$4,604	\$98,488	\$119,704			
1675	Supervising Fiscal Officer <i>+ MEA</i>	07/01/2007	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
		06/28/2008	07640	\$3,799	\$4,617	\$98,774	\$120,042			
1684	Associate Auditor <i>IFPTE, L21</i>	07/01/2007	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
		06/28/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1686	Supervising Auditor <i>IFPTE, L21</i>	07/01/2007	1686V	\$3,273	\$3,978	\$85,098	\$103,428			Z
		06/28/2008	1686Z	\$3,337	\$4,056	\$86,762	\$105,456			
1704	Communications Dispatcher I <i>SEIU L1021</i>	07/01/2007	05845	\$1,584	\$1,923	\$41,184	\$49,998			
		04/05/2008	05885	\$1,615	\$1,960	\$41,990	\$50,960			
1705	Communications Dispatcher II <i>SEIU L1021</i>	07/01/2007	06055	\$1,752	\$2,130	\$45,552	\$55,380			
		04/05/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1706	Telephone Operator <i>SEIU L1021</i>	07/01/2007	05625	\$1,425	\$1,727	\$37,050	\$44,902			
		04/05/2008	05665	\$1,454	\$1,761	\$37,804	\$45,786			
1708	Senior Telephone Operator <i>SEIU L1021</i>	07/01/2007	05825	\$1,569	\$1,904	\$40,794	\$49,504			
		04/05/2008	05865	\$1,600	\$1,941	\$41,600	\$50,466			
1710	Chief Telephone Operator <i>SEIU L1021</i>	07/01/2007	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		04/05/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
1720	Data Entry Operator <i>SEIU L1021</i>	07/01/2007	05500	\$1,342	\$1,626	\$34,892	\$42,276			
		04/05/2008	05540	\$1,368	\$1,658	\$35,568	\$43,108			
1721	Senior Data Entry Operator <i>SEIU L1021</i>	07/01/2007	05785	\$1,539	\$1,867	\$40,014	\$48,542			
		04/05/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
1727	Supervising Data Entry Operator <i>SEIU L1021</i>	07/01/2007	05985	\$1,694	\$2,058	\$44,044	\$53,508			
		04/05/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1734	Computer Operator I <i>IFPTE, L21</i>	07/01/2007	05645	\$1,440	\$1,744	\$37,440	\$45,344			
		06/28/2008	05685	\$1,467	\$1,778	\$38,142	\$46,228			
1739	Computer Operations Supervisor II <i>IFPTE, L21</i>	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
		06/28/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
1750	Microphoto/Imaging Technician <i>SEIU L1021</i>	07/01/2007	05435	\$1,301	\$1,577	\$33,826	\$41,002			
		04/05/2008	05475	\$1,326	\$1,607	\$34,476	\$41,782			
1752	Senior Microphoto/Imaging Technician <i>SEIU L1021</i>	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
		04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
1760	Offset Machine Operator <i>SEIU L1021</i>	07/01/2007	05940	\$1,658	\$2,014	\$43,108	\$52,364			
		04/05/2008	05980	\$1,690	\$2,053	\$43,940	\$53,378			
1762	Senior Offset Machine Operator <i>SEIU L1021</i>	07/01/2007	05935	\$1,654	\$2,009	\$43,004	\$52,234			
		04/05/2008	05975	\$1,686	\$2,048	\$43,836	\$53,248			
1764	Mail And Reproduction Service Supervisor <i>SEIU L1021</i>	07/01/2007	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		04/05/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			

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1766	Media Production Technician	07/01/2007	06115	\$1,805	\$2,194	\$46,930	\$57,044			
	<i>IATSE, L16</i>	06/28/2008	06155	\$1,840	\$2,236	\$47,840	\$58,136			
1767	Media Programming Specialist	07/01/2007	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	<i>IATSE, L16</i>	06/28/2008	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1769	Media Production Supervisor	07/01/2007	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>IATSE, L16</i>	06/28/2008	06910	\$2,660	\$3,234	\$69,160	\$84,084			
1770	Photographer	07/01/2007	06045	\$1,744	\$2,120	\$45,344	\$55,120			
	<i>SEIU L1021</i>	04/05/2008	06085	\$1,778	\$2,161	\$46,228	\$56,186			
1771	Media Production Specialist	07/01/2007	06255	\$1,932	\$2,348	\$50,232	\$61,048			
	<i>SEIU L1021</i>	04/05/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			
1773	Media Training Specialist	07/01/2007	06890	\$2,632	\$3,199	\$68,432	\$83,174			
	<i>TWU L200</i>	04/05/2008	06930	\$2,685	\$3,263	\$69,810	\$84,838			
1774	Head Photographer	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
	<i>SEIU L1021</i>	04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
1775	Cable Television Manager	07/01/2007	07785	\$4,075	\$4,952	\$105,950	\$128,752			Z
	+ MEA	06/28/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			
1777	Media/Security Systems Specialist	07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
	<i>IATSE, L16</i>	06/28/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
1781	Media/Security Systems Supervisor	07/01/2007	07210	\$3,080	\$3,744	\$80,080	\$97,344			Z
	<i>IATSE, L16</i>	06/28/2008	07250	\$3,138	\$3,815	\$81,588	\$99,190			
1801	Supervising Performance Auditor	07/01/2007	1801V	\$3,273	\$3,978	\$85,098	\$103,428			Z
	<i>IFPTE, L21</i>	06/28/2008	1801Z	\$3,337	\$4,056	\$86,762	\$105,456			
1802	Research Assistant	07/01/2007	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	<i>SEIU L1021</i>	04/05/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
1804	Statistician	07/01/2007	06585	\$2,269	\$2,758	\$58,994	\$71,708			Z
	<i>IFPTE, L21</i>	06/28/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			
1805	Associate Performance Auditor	07/01/2007	07095	\$2,910	\$3,537	\$75,660	\$91,962			Z
	<i>IFPTE, L21</i>	06/28/2008	07135	\$2,969	\$3,608	\$77,194	\$93,808			
1806	Senior Statistician	07/01/2007	1806V	\$2,896	\$3,520	\$75,296	\$91,520			Z
	<i>IFPTE, L21</i>	06/28/2008	1806Z	\$2,953	\$3,589	\$76,778	\$93,314			
1812	Assistant Retirement Analyst	07/01/2007	06455	\$2,130	\$2,589	\$55,380	\$67,314			
	<i>SEIU L1021</i>	04/05/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1813	Senior Benefits Analyst	07/01/2007	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
	<i>SEIU L1021</i>	04/05/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1814	Benefits Supervisor	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
	<i>SEIU L1021</i>	04/05/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
1816	Actuary Services Coordinator	07/01/2007	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	+ MEA	06/28/2008	07840	\$4,188	\$5,090	\$108,888	\$132,340			

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1817	Procedural Writer	07/01/2007	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	<i>SEIU L1021</i>	04/05/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
1820	Junior Administrative Analyst	07/01/2007	06065	\$1,761	\$2,140	\$45,786	\$55,640			
	<i>SEIU L1021</i>	04/05/2008	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1822	Administrative Analyst	07/01/2007	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
	<i>SEIU L1021</i>	04/05/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
1823	Senior Administrative Analyst	07/01/2007	07065	\$2,868	\$3,486	\$74,568	\$90,636			Z
	<i>IFPTE, L21</i>	06/28/2008	07105	\$2,926	\$3,557	\$76,076	\$92,482			
1824	Principal Administrative Analyst	07/01/2007	07365	\$3,320	\$4,036	\$86,320	\$104,936			Z
	<i>IFPTE, L21</i>	06/28/2008	07405	\$3,387	\$4,117	\$88,062	\$107,042			
1825	Principal Administrative Analyst II	07/01/2007	07550	\$3,633	\$4,416	\$94,458	\$114,816			Z
	<i>IFPTE, L21</i>	06/28/2008	07590	\$3,703	\$4,500	\$96,278	\$117,000			
1827	Administrative Services Manager	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
	<i>IFPTE, L21</i>	06/28/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
1835	Legislative Assistant	07/01/2007	1835V	\$2,577	\$3,453	\$67,002	\$89,778			Z
	<i>IFPTE, L21</i>	06/28/2008	1835Z	\$2,627	\$3,520	\$68,302	\$91,520			
1839	Water Conservation Administrator	07/01/2007	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
	+ MEA	06/28/2008	07350	\$3,295	\$4,006	\$85,670	\$104,156			
1840	Junior Management Assistant	07/01/2007	06195	\$1,876	\$2,281	\$48,776	\$59,306			
	<i>SEIU L1021</i>	04/05/2008	06235	\$1,914	\$2,326	\$49,764	\$60,476			
1841	Rate Administrator	07/01/2007	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
	+ MEA	06/28/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			
1842	Management Assistant	07/01/2007	06455	\$2,130	\$2,589	\$55,380	\$67,314			Z
	<i>SEIU L1021</i>	04/05/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1843	Executive Director, Southeast Community Facility Commission	07/01/2007	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
	+ MEA	06/28/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
1844	Senior Management Assistant	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
	<i>SEIU L1021</i>	04/05/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
1847	Executive Aide To The Mayor's Office	07/01/2007	06695	\$2,395	\$2,910	\$62,270	\$75,660			Z
	<i>SEIU L1021</i>	04/05/2008	06735	\$2,442	\$2,969	\$63,492	\$77,194			
1849	Program Manager, Business and Economic Development	07/01/2007	1849V	Flat Rate	\$3,321	N/A	\$86,346			Z
	<i>Unrepresented-Mgt</i>	06/28/2008	1849Z	Flat Rate	\$3,387	N/A	\$88,062			
1853	Control Clerk, EDP	07/01/2007	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	<i>SEIU L1021</i>	04/05/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
1855	Senior Control Clerk, EDP	07/01/2007	05985	\$1,694	\$2,058	\$44,044	\$53,508			
	<i>SEIU L1021</i>	04/05/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1867	Assistant Performance Auditor	07/01/2007	06455	\$2,130	\$2,589	\$55,380	\$67,314			Z
	<i>Unrepresented-Misc</i>	06/28/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			

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1879	Project Manager, Special Project	07/01/2007	07810	\$4,128	\$5,018	\$107,328	\$130,468			Z
	+ MEA	06/28/2008	07850	\$4,206	\$5,112	\$109,356	\$132,912			
1885	Manager, Bureau Of Management Information Systems, PUC	07/01/2007	1885V	Flat Rate	\$6,138	N/A	\$159,588			Z
	+ MEA	06/28/2008	1885Z	Flat Rate	\$6,261	N/A	\$162,786			
1920	Inventory Clerk	07/01/2007	05635	\$1,433	\$1,736	\$37,258	\$45,136			
	SEIU L1021	04/05/2008	05675	\$1,460	\$1,769	\$37,960	\$45,994			
1922	Senior Inventory Clerk	07/01/2007	05695	\$1,474	\$1,787	\$38,324	\$46,462			
	SEIU L1021	04/05/2008	05735	\$1,503	\$1,823	\$39,078	\$47,398			
1924	Materials And Supplies Supervisor	07/01/2007	05725	\$1,495	\$1,814	\$38,870	\$47,164			
	SEIU L1021	04/05/2008	05765	\$1,524	\$1,849	\$39,624	\$48,074			
1926	Senior Materials And Supplies Supervisor	07/01/2007	05885	\$1,615	\$1,960	\$41,990	\$50,960			
	SEIU L1021	04/05/2008	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1929	Parts Storekeeper	07/01/2007	06065	\$1,761	\$2,140	\$45,786	\$55,640			
	SEIU L1021	04/05/2008	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1930	Warehouse Worker	07/01/2007	05835	\$1,577	\$1,914	\$41,002	\$49,764			
	SEIU L1021	04/05/2008	05875	\$1,607	\$1,951	\$41,782	\$50,726			
1931	Senior Parts Storekeeper	07/01/2007	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	SEIU L1021	04/05/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
1932	Assistant Storekeeper	07/01/2007	05635	\$1,433	\$1,736	\$37,258	\$45,136			
	SEIU L1021	04/05/2008	05675	\$1,460	\$1,769	\$37,960	\$45,994			
1934	Storekeeper	07/01/2007	05825	\$1,569	\$1,904	\$40,794	\$49,504			
	SEIU L1021	04/05/2008	05865	\$1,600	\$1,941	\$41,600	\$50,466			
1935	Principal Parts Storekeeper	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	SEIU L1021	04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
1936	Senior Storekeeper	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	SEIU L1021	04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
1937	Supervising Parts Storekeeper	07/01/2007	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	SEIU L1021	04/05/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1938	Stores And Equipment Assistant Supervisor	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	SEIU L1021	04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1942	Assistant Materials Coordinator	07/01/2007	06900	\$2,647	\$3,217	\$68,822	\$83,642			
	Unrepresented-Misc	06/28/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
1944	Materials Coordinator	07/01/2007	07365	\$3,320	\$4,036	\$86,320	\$104,936			
	IFPTE, L21	06/28/2008	07405	\$3,387	\$4,117	\$88,062	\$107,042			
1948	Coding Supervisor, Purchasing Dept	07/01/2007	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	SEIU L1021	04/05/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
1950	Assistant Purchaser	07/01/2007	06255	\$1,932	\$2,348	\$50,232	\$61,048			
	IFPTE, L21	06/28/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			

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1952	Purchaser	07/01/2007	06715	\$2,418	\$2,940	\$62,868	\$76,440			Z
	IFPTE, L21	06/28/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
1956	Senior Purchaser	07/01/2007	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
	IFPTE, L21	06/28/2008	07155	\$2,997	\$3,643	\$77,922	\$94,718			
1958	Supervising Purchaser	07/01/2007	1958V	\$3,574	\$4,343	\$92,924	\$112,918			Z
	IFPTE, L21	06/28/2008	1958Z	\$3,643	\$4,428	\$94,718	\$115,128			
2105	Patient Services Finance Technician	07/01/2007	05915	\$1,638	\$1,990	\$42,588	\$51,740			
	SEIU L1021	04/05/2008	05955	\$1,670	\$2,028	\$43,420	\$52,728			
2106	Medical Staff Services Department Specialist	07/01/2007	06165	\$1,849	\$2,247	\$48,074	\$58,422			Z
	SEIU L1021	04/05/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
2107	Medical Staff Services Department Analyst	07/01/2007	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
	IFPTE, L21	06/28/2008	06810	\$2,533	\$3,080	\$65,858	\$80,080			
2108	Director, Medical Staff Services Department + MEA	07/01/2007	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
		06/28/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			
2110	Medical Records Clerk	07/01/2007	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	SEIU L1021	04/05/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
2112	Medical Records Technician	07/01/2007	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	SEIU L1021	04/05/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
2114	Medical Records Technician Supervisor	07/01/2007	06535	\$2,215	\$2,693	\$57,590	\$70,018			
	SEIU L1021	04/05/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
2119	Health Care Analyst	07/01/2007	06785	\$2,502	\$3,041	\$65,052	\$79,066			Z
	IFPTE, L21	06/28/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
2140	Hospital Administrative Assistant + MEA	07/01/2007	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
		06/28/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642			
2143	Hospital Assistant Administrator + MEA	07/01/2007	07600	\$3,724	\$4,527	\$96,824	\$117,702			Z
		06/28/2008	07640	\$3,799	\$4,617	\$98,774	\$120,042			
2145	Hospital Associate Administrator + MEA	07/01/2007	08020	\$4,570	\$5,556	\$118,820	\$144,456			Z
		06/28/2008	08060	\$4,662	\$5,667	\$121,212	\$147,342			
2148	Senior Hospital Associate Administrator + MEA	07/01/2007	08310	\$5,269	\$6,404	\$136,994	\$166,504			Z
		06/28/2008	08350	\$5,368	\$6,524	\$139,568	\$169,624			
2202	Dental Aide	07/01/2007	06195	\$1,876	\$2,281	\$48,776	\$59,306			
	SEIU L1021	04/05/2008	06235	\$1,914	\$2,326	\$49,764	\$60,476			
2204	Dental Hygienist	07/01/2007	06825	\$2,551	\$3,101	\$66,326	\$80,626			
	SEIU L1021	04/05/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			
2210	Dentist	07/01/2007	2210V	\$4,286	\$5,470	\$111,436	\$142,220			Z
	UAPD	12/29/2007	2210X	\$4,286	\$5,612	\$111,436	\$145,912			
		04/05/2008	2210Y	\$4,372	\$5,723	\$113,672	\$148,798			

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2218	Physician Assistant	07/01/2007	2218V	\$3,952	\$5,595	\$102,752	\$145,470			
	IFPTE, L21	10/06/2007	2218W	\$4,051	\$5,735	\$105,326	\$149,110			
		04/05/2008	2218Y	\$4,173	\$5,907	\$108,498	\$153,582			
2220	Physician	07/01/2007	2220V	\$4,397	\$5,612	\$114,322	\$145,912			Z
	UAPD	12/29/2007	2220X	\$4,397	\$5,742	\$114,322	\$149,292			
		04/05/2008	2220Y	\$4,484	\$5,860	\$116,584	\$152,360			
2230	Physician Specialist	07/01/2007	2230V	\$4,617	\$5,892	\$120,042	\$153,192			Z
	UAPD	12/29/2007	2230X	\$4,617	\$6,187	\$120,042	\$160,862			
		04/05/2008	2230Y	\$4,708	\$6,309	\$122,408	\$164,034			
2232	Senior Physician Specialist	07/01/2007	2232V	\$5,090	\$6,496	\$132,340	\$168,896			Z
	UAPD	12/29/2007	2232X	\$5,090	\$6,648	\$132,340	\$172,848			
		04/05/2008	2232Y	\$5,190	\$6,784	\$134,940	\$176,384			
2233	Supervising Physician Specialist	07/01/2007	2233V	\$5,470	\$6,981	\$142,220	\$181,506			Z
	UAPD	12/29/2007	2233X	\$5,470	\$7,162	\$142,220	\$186,212			
		04/05/2008	2233Y	\$5,581	\$7,303	\$145,106	\$189,878			
2235	Medical Director, Department Of Health	07/01/2007	08610	\$6,099	\$7,414	\$158,574	\$192,764			Z
	+ MEA	06/28/2008	08650	\$6,214	\$7,553	\$161,564	\$196,378			
2236	Medical Advisor, Health Service System	07/01/2007	2236V	\$4,067	\$5,190	\$105,742	\$134,940			Z
	UAPD	12/29/2007	2236X	\$4,067	\$5,315	\$105,742	\$138,190			
		04/05/2008	2236Y	\$4,145	\$5,419	\$107,770	\$140,894			
2237	Chief Medical Director, Department of Public Health	07/01/2007	08710	\$6,404	\$7,785	\$166,504	\$202,410			Z
	+ MEA	06/28/2008	08750	\$6,524	\$7,930	\$169,624	\$206,180			
2244	Health Center Director	07/01/2007	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
	+ MEA	06/28/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			
2246	Assistant Director Of Clinical Services I	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
	+ MEA	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
2248	Assistant Director Of Clinical Services II	07/01/2007	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
	+ MEA	06/28/2008	07830	\$4,164	\$5,062	\$108,264	\$131,612			
2273	Post M.D. I	07/01/2007	2273V	Flat Rate	\$1,941	N/A	\$50,466			
	SFIRA	06/28/2008	2273Z	Flat Rate	\$1,999	N/A	\$51,980			
2275	Post M.D. II	07/01/2007	2275V	Flat Rate	\$1,996	N/A	\$51,907			
	SFIRA	06/28/2008	2275Z	Flat Rate	\$2,056	N/A	\$53,465			
2277	Post M.D. III	07/01/2007	2277V	Flat Rate	\$2,065	N/A	\$53,701			
	SFIRA	06/28/2008	2277Z	Flat Rate	\$2,127	N/A	\$55,312			
2279	Post M.D. IV	07/01/2007	2279V	Flat Rate	\$2,135	N/A	\$55,519			
	SFIRA	06/28/2008	2279Z	Flat Rate	\$2,199	N/A	\$57,185			
2281	Post M.D. V	07/01/2007	2281V	Flat Rate	\$2,237	N/A	\$58,166			
	SFIRA	06/28/2008	2281Z	Flat Rate	\$2,304	N/A	\$59,911			
2283	Post M.D. VI	07/01/2007	2283V	Flat Rate	\$2,303	N/A	\$59,880			
	SFIRA	06/28/2008	2283Z	Flat Rate	\$2,372	N/A	\$61,677			

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2292	Shelter Veterinarian	07/01/2007	2292V	\$3,282	\$4,188	\$85,332	\$108,888			Z
	<i>UAPD</i>	12/29/2007	2292X	\$3,282	\$4,286	\$85,332	\$111,436			
		04/05/2008	2292Y	\$3,346	\$4,372	\$86,996	\$113,672			
2302	Nursing Assistant	07/01/2007	06175	\$1,858	\$2,258	\$48,308	\$58,708			
	<i>SEIU L1021</i>	04/05/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
2303	Mental Health Rehabilitation Worker	07/01/2007	05705	\$1,481	\$1,796	\$38,506	\$46,696			
	<i>SEIU L1021</i>	04/05/2008	05745	\$1,510	\$1,831	\$39,260	\$47,606			
2304	Psychiatric Orderly	07/01/2007	06230	\$1,909	\$2,319	\$49,634	\$60,294			
	<i>SEIU L1021</i>	04/05/2008	06270	\$1,946	\$2,365	\$50,596	\$61,490			
2305	Psychiatric Technician	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	<i>SEIU L1021</i>	04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
2306	Senior Psychiatric Orderly	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
	<i>SEIU L1021</i>	04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
2310	Surgical Procedures Technician	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	<i>SEIU L1021</i>	04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
2312	Licensed Vocational Nurse	07/01/2007	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	<i>SEIU L1021</i>	04/05/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
2314	Public Health Team Leader	07/01/2007	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU L1021</i>	04/05/2008	06470	\$2,145	\$2,607	\$55,770	\$67,782			
2320	Registered Nurse	07/01/2007	2320V	\$3,255	\$4,276	\$84,630	\$111,176			
	<i>SEIU, Local 1021 Nurses</i>	10/06/2007	2320W	\$3,336	\$4,383	\$86,736	\$113,958			
		04/05/2008	2320Y	\$3,436	\$4,514	\$89,336	\$117,364			
2322	Nurse Manager	07/01/2007	2322V	\$4,037	\$5,879	\$104,962	\$152,854			
	<i>L856 Supv Nurses</i>	10/06/2007	2322W	\$4,138	\$6,026	\$107,588	\$156,676			
		04/05/2008	2322Y	\$4,262	\$6,207	\$110,812	\$161,382			
2323	Clinical Nurse Specialist	07/01/2007	2323V	\$3,659	\$5,708	\$95,134	\$148,408			
	<i>SEIU, Local 1021 Nurses</i>	10/06/2007	2323W	\$3,750	\$5,851	\$97,500	\$152,126			
		04/05/2008	2323Y	\$3,863	\$6,027	\$100,438	\$156,702			
2324	Nursing Supervisor	07/01/2007	2324V	\$4,450	\$6,479	\$115,700	\$168,454			Z
	<i>L856 Supv Nurses</i>	10/06/2007	2324W	\$4,561	\$6,641	\$118,586	\$172,666			
		04/05/2008	2324Y	\$4,698	\$6,840	\$122,148	\$177,840			
2325	Nurse Midwife	07/01/2007	2325V	\$3,659	\$5,708	\$95,134	\$148,408			
	<i>SEIU, Local 1021 Nurses</i>	10/06/2007	2325W	\$3,750	\$5,851	\$97,500	\$152,126			
		04/05/2008	2325Y	\$3,863	\$6,027	\$100,438	\$156,702			
2326	Nursing Supervisor Psychiatric	07/01/2007	2326V	\$4,450	\$6,479	\$115,700	\$168,454			Z
	<i>L856 Supv Nurses</i>	10/06/2007	2326W	\$4,561	\$6,641	\$118,586	\$172,666			
		04/05/2008	2326Y	\$4,698	\$6,840	\$122,148	\$177,840			
2328	Nurse Practitioner	07/01/2007	2328V	\$3,952	\$5,595	\$102,752	\$145,470			
	<i>SEIU, Local 1021 Nurses</i>	10/06/2007	2328W	\$4,051	\$5,735	\$105,326	\$149,110			
		04/05/2008	2328Y	\$4,173	\$5,907	\$108,498	\$153,582			

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2330	Anesthetist	07/01/2007	2330V	\$5,310	\$7,510	\$138,060	\$195,260			
	SEIU, Local 1021 Nurses	10/06/2007	2330W	\$5,443	\$7,698	\$141,518	\$200,148			
		04/05/2008	2330Y	\$5,606	\$7,929	\$145,756	\$206,154			
2340	Operating Room Nurse	07/01/2007	2340V	\$3,255	\$4,276	\$84,630	\$111,176			
	SEIU, Local 1021 Nurses	10/06/2007	2340W	\$3,336	\$4,383	\$86,736	\$113,958			
		04/05/2008	2340Y	\$3,436	\$4,514	\$89,336	\$117,364			
2350	Instructor Of Nursing	07/01/2007	2350V	\$4,319	\$6,294	\$112,294	\$163,644			Z
	L856 Supv Nurses	10/06/2007	2350W	\$4,427	\$6,451	\$115,102	\$167,726			
		04/05/2008	2350Y	\$4,560	\$6,645	\$118,560	\$172,770			
2390	Central Processing And Distribution Technician	07/01/2007	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	SEIU L1021	04/05/2008	06305	\$1,980	\$2,407	\$51,480	\$62,582			
2392	Senior Central Processing And Distribution Technician	07/01/2007	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	SEIU L1021	04/05/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
2402	Laboratory Helper	07/01/2007	05800	\$1,550	\$1,881	\$40,300	\$48,906			
	SEIU L1021	04/05/2008	05840	\$1,580	\$1,918	\$41,080	\$49,868			
2403	Forensic Laboratory Technician	07/01/2007	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	IFPTE, L21	12/29/2007	06635	\$2,326	\$2,827	\$60,476	\$73,502			
		06/28/2008	06675	\$2,371	\$2,882	\$61,646	\$74,932			
2406	Pharmacy Helper	07/01/2007	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	SEIU L1021	04/05/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
2408	Senior Pharmacy Helper	07/01/2007	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	SEIU L1021	04/05/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
2409	Pharmacy Technician	07/01/2007	06510	\$2,188	\$2,660	\$56,888	\$69,160			
	SEIU L1021	04/05/2008	06550	\$2,230	\$2,711	\$57,980	\$70,486			
2416	Bacteriological Laboratory Assistant	07/01/2007	06050	\$1,748	\$2,124	\$45,448	\$55,224			
	SEIU L1021	04/05/2008	06090	\$1,782	\$2,166	\$46,332	\$56,316			
2420	Histology Technician	07/01/2007	06465	\$2,140	\$2,602	\$55,640	\$67,652			
	SEIU L1021	04/05/2008	06505	\$2,183	\$2,654	\$56,758	\$69,004			
2424	X-Ray Laboratory Aide	07/01/2007	06105	\$1,796	\$2,183	\$46,696	\$56,758			
	SEIU L1021	04/05/2008	06145	\$1,831	\$2,226	\$47,606	\$57,876			
2430	Medical Evaluations Assistant	07/01/2007	05945	\$1,662	\$2,019	\$43,212	\$52,494			
	SEIU L1021	04/05/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
2432	Electrocardiograph Technician	07/01/2007	06340	\$2,014	\$2,449	\$52,364	\$63,674			
	SEIU L1021	04/05/2008	06380	\$2,053	\$2,496	\$53,378	\$64,896			
2434	Senior Electrocardiograph Technician	07/01/2007	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	SEIU L1021	04/05/2008	06480	\$2,156	\$2,621	\$56,056	\$68,146			
2436	Electroencephalograph Technician I	07/01/2007	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	SEIU L1021	04/05/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			

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2440	Veterinary Laboratory Technologist	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		<i>SEIU L1021</i> 04/05/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
2444	Clinical Laboratory Technologist	07/01/2007	06620	\$2,309	\$2,806	\$60,034	\$72,956			Z
		<i>Teamsters L856</i> 06/28/2008	06660	\$2,354	\$2,862	\$61,204	\$74,412			
2450	Pharmacist	07/01/2007	2450V	\$3,714	\$4,739	\$96,564	\$123,214			Z
		<i>SEIU L1021</i> 04/05/2008	2450Y	\$3,862	\$4,929	\$100,412	\$128,154			
2453	Supervising Pharmacist	07/01/2007	08085	\$4,717	\$5,733	\$122,642	\$149,058			Z
		<i>Teamsters L856</i> 04/05/2008	08165	\$4,905	\$5,962	\$127,530	\$155,012			
2454	Clinical Pharmacist	07/01/2007	2454V	\$4,094	\$5,225	\$106,444	\$135,850			
		<i>SEIU L1021</i> 04/05/2008	2454Y	\$4,258	\$5,435	\$110,708	\$141,310			
2456	Assistant Forensic Toxicologist I	07/01/2007	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
		<i>IFPTE, L21</i> 06/28/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
2457	Assistant Forensic Toxicologist II	07/01/2007	07725	\$3,957	\$4,810	\$102,882	\$125,060			Z
		<i>IFPTE, L21</i> 06/28/2008	07765	\$4,036	\$4,905	\$104,936	\$127,530			
2458	Forensic Toxicologist	07/01/2007	2458V	\$5,470	\$6,648	\$142,220	\$172,848			Z
		<i>IFPTE, L21</i> 06/28/2008	2458Z	\$5,581	\$6,784	\$145,106	\$176,384			
2459	Forensic Laboratory Manager	07/01/2007	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
		+ <i>MEA</i> 06/28/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			
2462	Microbiologist	07/01/2007	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
		<i>Teamsters L856</i> 06/28/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2464	Senior Microbiologist	07/01/2007	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
		<i>Teamsters L856</i> 06/28/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344			
2466	Chief Microbiologist	07/01/2007	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
		+ <i>MEA</i> 06/28/2008	07340	\$3,282	\$3,989	\$85,332	\$103,714			
2467	Diagnostic Imaging Technologist I	07/01/2007	2467V	\$2,685	\$3,597	\$69,810	\$93,522			
		<i>SEIU L1021</i> 04/05/2008	2467Y	\$2,737	\$3,668	\$71,162	\$95,368			
2468	Diagnostic Imaging Technologist II	07/01/2007	2468V	\$2,819	\$3,777	\$73,294	\$98,202			
		<i>SEIU L1021</i> 04/05/2008	2468Y	\$2,874	\$3,851	\$74,724	\$100,126			
2469	Diagnostic Imaging Technologist III	07/01/2007	2469V	\$2,960	\$3,966	\$76,960	\$103,116			
		<i>SEIU L1021</i> 04/05/2008	2469Y	\$3,018	\$4,044	\$78,468	\$105,144			
2470	Diagnostic Imaging Technologist IV	07/01/2007	2470V	\$3,012	\$4,036	\$78,312	\$104,936			
		<i>SEIU L1021</i> 04/05/2008	2470Y	\$3,072	\$4,117	\$79,872	\$107,042			
2478	Senior Sewage Treatment Chemist	07/01/2007	07275	\$3,179	\$3,862	\$82,654	\$100,412			Z
		<i>IFPTE, L21</i> 06/28/2008	07315	\$3,241	\$3,940	\$84,266	\$102,440			
2481	Water Quality Technician I/II	07/01/2007	2481V	\$1,951	\$2,745	\$50,726	\$71,370			
		<i>IFPTE, L21</i> 12/29/2007	2481X	\$2,009	\$2,827	\$52,234	\$73,502			
		06/28/2008	2481Z	\$2,048	\$2,882	\$53,248	\$74,932			

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2482	Water Quality Technician III <i>IFPTE, L21</i>	07/01/2007	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		12/29/2007	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		06/28/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
2483	Biologist I/II <i>IFPTE, L21</i>	07/01/2007	2483V	\$2,314	\$3,256	\$60,164	\$84,656			Z
		12/29/2007	2483X	\$2,383	\$3,353	\$61,958	\$87,178			
		06/28/2008	2483Z	\$2,430	\$3,418	\$63,180	\$88,868			
2484	Biologist III <i>IFPTE, L21</i>	07/01/2007	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		12/29/2007	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		06/28/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			
2485	Supervising Biologist <i>IFPTE, L21</i>	07/01/2007	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		12/29/2007	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		06/28/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			
2486	Chemist I/II <i>IFPTE, L21</i>	07/01/2007	2486V	\$2,314	\$3,256	\$60,164	\$84,656			Z
		12/29/2007	2486X	\$2,383	\$3,353	\$61,958	\$87,178			
		06/28/2008	2486Z	\$2,430	\$3,418	\$63,180	\$88,868			
2487	Chemist III <i>IFPTE, L21</i>	07/01/2007	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		12/29/2007	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		06/28/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			
2488	Supervising Chemist <i>IFPTE, L21</i>	07/01/2007	07325	\$3,256	\$3,957	\$84,656	\$102,882			Z
		12/29/2007	07385	\$3,353	\$4,075	\$87,178	\$105,950			
		06/28/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			
2489	Laboratory Services Manager <i>IFPTE, L21</i>	07/01/2007	2489V	\$3,807	\$4,627	\$98,982	\$120,302			Z
		12/29/2007	2489X	\$3,921	\$4,766	\$101,946	\$123,916			
		06/28/2008	2489Z	\$3,998	\$4,859	\$103,948	\$126,334			
2492	Director, Public Health Laboratories + MEA	07/01/2007	07620	\$3,760	\$4,570	\$97,760	\$118,820			Z
		06/28/2008	07660	\$3,836	\$4,662	\$99,736	\$121,212			
2493	Associate Radiologic Technologist <i>SEIU L1021</i>	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
2496	Radiologic Technologist Supervisor <i>Teamsters L856</i>	07/01/2007	07590	\$3,703	\$4,500	\$96,278	\$117,000			
		04/05/2008	07630	\$3,777	\$4,591	\$98,202	\$119,366			
2514	Orthopedic Technician I <i>SEIU L1021</i>	07/01/2007	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		04/05/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
2515	Orthopedic Technician II <i>SEIU L1021</i>	07/01/2007	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		04/05/2008	06225	\$1,904	\$2,314	\$49,504	\$60,164			
2520	Morgue Attendant <i>SEIU L1021</i>	07/01/2007	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		04/05/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
2522	Senior Morgue Attendant <i>SEIU L1021</i>	07/01/2007	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		04/05/2008	06355	\$2,028	\$2,466	\$52,728	\$64,116			
2523	Forensic Autopsy Technician <i>SEIU L1021</i>	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			

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2526	Ambulance Driver	07/01/2007	06795	\$2,514	\$3,056	\$65,364	\$79,456			
	SEIU L1021	04/05/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
2530	Senior Medical Steward	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			
	SEIU L1021	04/05/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
2532	Paramedic	07/01/2007	06795	\$2,514	\$3,056	\$65,364	\$79,456			
	SEIU L1021	04/05/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
2533	Emergency Medical Services Agency Specialist	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
	SEIU L1021	04/05/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
2534	Paramedic Supervisor	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
	SEIU L1021	04/05/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
2536	Respiratory Care Practitioner	07/01/2007	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	SEIU L1021	04/05/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
2537	Respiratory Care Practitioner II	07/01/2007	06845	\$2,577	\$3,132	\$67,002	\$81,432			
	SEIU L1021	04/05/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			
2538	Audiometrist	07/01/2007	2538V	\$2,786	\$3,557	\$72,436	\$92,482			
	IFPTE, L21	06/28/2008	2538Z	\$2,841	\$3,626	\$73,866	\$94,276			
2540	Audiologist	07/01/2007	2540V	\$3,012	\$3,844	\$78,312	\$99,944			Z
	IFPTE, L21	06/28/2008	2540Z	\$3,072	\$3,921	\$79,872	\$101,946			
2542	Speech Pathologist	07/01/2007	2542V	\$2,997	\$4,017	\$77,922	\$104,442			Z
	IFPTE, L21	06/28/2008	2542Z	\$3,056	\$4,094	\$79,456	\$106,444			
2548	Occupational Therapist	07/01/2007	2548V	\$2,719	\$3,826	\$70,694	\$99,476			Z
	IFPTE, L21	06/28/2008	2548Z	\$2,772	\$3,899	\$72,072	\$101,374			
2550	Senior Occupational Therapist	07/01/2007	2550V	\$3,072	\$4,323	\$79,872	\$112,398			Z
	IFPTE, L21	06/28/2008	2550Z	\$3,132	\$4,407	\$81,432	\$114,582			
2551	Mental Health Treatment Specialist	07/01/2007	06940	\$2,700	\$3,282	\$70,200	\$85,332			
	IFPTE, L21	06/28/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
2552	Director Of Activities, Therapy And Volunteer Services	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			Z
	SEIU L1021	04/05/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
2554	Therapy Aide	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	SEIU L1021	04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
2555	Physical Therapist Assistant	07/01/2007	2555V	\$2,287	\$3,064	\$59,462	\$79,664			
	IFPTE, L21	06/28/2008	2555Z	\$2,332	\$3,126	\$60,632	\$81,276			
2556	Physical Therapist	07/01/2007	2556V	\$2,719	\$3,826	\$70,694	\$99,476			Z
	IFPTE, L21	06/28/2008	2556Z	\$2,772	\$3,899	\$72,072	\$101,374			
2558	Senior Physical Therapist	07/01/2007	2558V	\$3,072	\$4,323	\$79,872	\$112,398			Z
	IFPTE, L21	06/28/2008	2558Z	\$3,132	\$4,407	\$81,432	\$114,582			
2560	Rehabilitation Coordinator	07/01/2007	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
	+ MEA	06/28/2008	07440	\$3,446	\$4,188	\$89,596	\$108,888			

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Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2561	Optometrist	07/01/2007	07260	\$3,155	\$3,836	\$82,030	\$99,736			
	<i>Unrepresented-Misc</i>	06/28/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660			
2565	Acupuncturist	07/01/2007	06375	\$2,048	\$2,490	\$53,248	\$64,740			Z
	<i>SEIU L1021</i>	04/05/2008	06415	\$2,089	\$2,539	\$54,314	\$66,014			
2566	Rehabilitation Counselor	07/01/2007	06505	\$2,183	\$2,654	\$56,758	\$69,004			
	<i>IFPTE, L21</i>	06/28/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
2574	Clinical Psychologist	07/01/2007	07055	\$2,855	\$3,470	\$74,230	\$90,220			Z
	<i>SEIU L1021</i>	04/05/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
2575	Research Psychologist	07/01/2007	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
	<i>SEIU L1021</i>	04/05/2008	07245	\$3,132	\$3,807	\$81,432	\$98,982			
2576	Supervising Clinical Psychologist	07/01/2007	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
	<i>Unrepresented-Misc</i>	06/28/2008	07330	\$3,263	\$3,966	\$84,838	\$103,116			
2577	Medical Examiner's Investigator I	07/01/2007	06460	\$2,135	\$2,596	\$55,510	\$67,496			
	<i>SEIU L1021</i>	04/05/2008	06500	\$2,178	\$2,647	\$56,628	\$68,822			
2578	Medical Examiner's Investigator II	07/01/2007	06860	\$2,596	\$3,155	\$67,496	\$82,030			
	<i>SEIU L1021</i>	04/05/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642			
2579	Medical Examiner's Investigator III	07/01/2007	07055	\$2,855	\$3,470	\$74,230	\$90,220			
	<i>SEIU L1021</i>	04/05/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
2582	Forensic Pathologist	07/01/2007	2582V	\$6,560	\$8,372	\$170,560	\$217,672			Z
	<i>UAPD</i>	12/29/2007	2582X	\$6,560	\$8,582	\$170,560	\$223,132			
		04/05/2008	2582Y	\$6,688	\$8,743	\$173,888	\$227,318			
2583	Home Health Aide	07/01/2007	05290	\$1,214	\$1,470	\$31,564	\$38,220			
	<i>SEIU L1021</i>	04/05/2008	05330	\$1,237	\$1,499	\$32,162	\$38,974			
2585	Health Worker I	07/01/2007	05670	\$1,457	\$1,765	\$37,882	\$45,890			
	<i>SEIU L1021</i>	04/05/2008	05710	\$1,484	\$1,800	\$38,584	\$46,800			
2586	Health Worker II	07/01/2007	05900	\$1,626	\$1,975	\$42,276	\$51,350			
	<i>SEIU L1021</i>	04/05/2008	05940	\$1,658	\$2,014	\$43,108	\$52,364			
2587	Health Worker III	07/01/2007	06085	\$1,778	\$2,161	\$46,228	\$56,186			
	<i>SEIU L1021</i>	04/05/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
2588	Health Worker IV	07/01/2007	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>SEIU L1021</i>	04/05/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
2589	Health Program Coordinator I	07/01/2007	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
	<i>IFPTE, L21</i>	04/05/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			
2591	Health Program Coordinator II	07/01/2007	06825	\$2,551	\$3,101	\$66,326	\$80,626			Z
	<i>IFPTE, L21</i>	06/28/2008	06865	\$2,602	\$3,162	\$67,652	\$82,212			
2593	Health Program Coordinator III	07/01/2007	2593V	\$2,855	\$3,470	\$74,230	\$90,220			Z
	<i>IFPTE, L21</i>	06/28/2008	2593Z	\$2,910	\$3,537	\$75,660	\$91,962			
2594	Employee Assistance Counselor	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	<i>IFPTE, L21</i>	04/05/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			

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2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2007	2595V	\$2,577	\$3,132	\$67,002	\$81,432			Z
		04/05/2008	2595Y	\$2,627	\$3,193	\$68,302	\$83,018			
2596	Employee Referral Program Director <i>+ MEA</i>	07/01/2007	07150	\$2,989	\$3,633	\$77,714	\$94,458			Z
		06/28/2008	07190	\$3,047	\$3,703	\$79,222	\$96,278			
2598	Assistant Medical Examiner <i>UAPD</i>	07/01/2007	2598V	\$6,755	\$9,505	\$175,630	\$247,130			Z
		04/05/2008	2598Y	\$6,890	\$9,695	\$179,140	\$252,070			
2604	Food Service Worker <i>SEIU L1021</i>	07/01/2007	05435	\$1,301	\$1,577	\$33,826	\$41,002			
		04/05/2008	05475	\$1,326	\$1,607	\$34,476	\$41,782			
2606	Senior Food Service Worker <i>SEIU L1021</i>	07/01/2007	05535	\$1,365	\$1,654	\$35,490	\$43,004			
		04/05/2008	05575	\$1,391	\$1,686	\$36,166	\$43,836			
2608	Supply Room Attendent <i>SEIU L1021</i>	07/01/2007	05595	\$1,404	\$1,702	\$36,504	\$44,252			
		04/05/2008	05635	\$1,433	\$1,736	\$37,258	\$45,136			
2618	Food Service Supervisor <i>SEIU L1021</i>	07/01/2007	05965	\$1,678	\$2,038	\$43,628	\$52,988			
		04/05/2008	06005	\$1,710	\$2,079	\$44,460	\$54,054			
2619	Senior Food Service Supervisor <i>SEIU L1021</i>	07/01/2007	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		04/05/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
2620	Food Service Manager Administrator <i>+ MEA</i>	07/01/2007	2620V	\$2,332	\$2,835	\$60,632	\$73,710			Z
		06/28/2008	2620Z	\$2,377	\$2,890	\$61,802	\$75,140			
2622	Dietetic Technician <i>SEIU L1021</i>	07/01/2007	05835	\$1,577	\$1,914	\$41,002	\$49,764			
		04/05/2008	05875	\$1,607	\$1,951	\$41,782	\$50,726			
2624	Dietitian <i>SEIU L1021</i>	07/01/2007	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
		04/05/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
2626	Chief Dietitian <i>SEIU L1021</i>	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
		04/05/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
2650	Assistant Cook <i>SEIU L1021</i>	07/01/2007	05585	\$1,398	\$1,694	\$36,348	\$44,044			
		04/05/2008	05625	\$1,425	\$1,727	\$37,050	\$44,902			
2652	Baker <i>SEIU L1021</i>	07/01/2007	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		04/05/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
2654	Cook <i>SEIU L1021</i>	07/01/2007	06035	\$1,736	\$2,110	\$45,136	\$54,860			
		04/05/2008	06075	\$1,769	\$2,151	\$45,994	\$55,926			
2656	Chef <i>SEIU L1021</i>	07/01/2007	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		04/05/2008	06325	\$1,999	\$2,430	\$51,974	\$63,180			
2706	Housekeeper/Food Service Cleaner <i>SEIU L1021</i>	07/01/2007	05465	\$1,320	\$1,600	\$34,320	\$41,600			
		04/05/2008	05505	\$1,346	\$1,630	\$34,996	\$42,380			
2708	Custodian <i>SEIU L1021</i>	07/01/2007	05730	\$1,499	\$1,818	\$38,974	\$47,268			
		04/05/2008	05770	\$1,528	\$1,853	\$39,728	\$48,178			
2716	Custodial Assistant Supervisor <i>SEIU L1021</i>	07/01/2007	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		04/05/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			

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2718	Custodial Supervisor	07/01/2007	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	<i>SEIU L1021</i>	04/05/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
2719	Janitorial Services Assistant Supervisor	07/01/2007	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	<i>SEIU L1021</i>	04/05/2008	06330	\$2,004	\$2,435	\$52,104	\$63,310			
2720	Janitorial Services Supervisor	07/01/2007	06325	\$1,999	\$2,430	\$51,974	\$63,180			
	<i>SEIU L1021</i>	04/05/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
2736	Porter	07/01/2007	05730	\$1,499	\$1,818	\$38,974	\$47,268			
	<i>SEIU L1021</i>	04/05/2008	05770	\$1,528	\$1,853	\$39,728	\$48,178			
2738	Porter Assistant Supervisor	07/01/2007	05925	\$1,646	\$1,999	\$42,796	\$51,974			
	<i>SEIU L1021</i>	04/05/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			
2740	Porter Supervisor I	07/01/2007	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	<i>SEIU L1021</i>	04/05/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
2760	Laundry Worker	07/01/2007	05585	\$1,398	\$1,694	\$36,348	\$44,044			
	<i>SEIU L1021</i>	04/05/2008	05625	\$1,425	\$1,727	\$37,050	\$44,902			
2770	Senior Laundry Worker	07/01/2007	05670	\$1,457	\$1,765	\$37,882	\$45,890			
	<i>SEIU L1021</i>	04/05/2008	05710	\$1,484	\$1,800	\$38,584	\$46,800			
2772	Sewing Technician	07/01/2007	05620	\$1,421	\$1,723	\$36,946	\$44,798			
	<i>SEIU L1021</i>	04/05/2008	05660	\$1,450	\$1,756	\$37,700	\$45,656			
2780	Laundry Worker Supervisor	07/01/2007	06140	\$1,827	\$2,221	\$47,502	\$57,746			
	<i>SEIU L1021</i>	04/05/2008	06180	\$1,862	\$2,264	\$48,412	\$58,864			
2782	Laundry Superintendent	07/01/2007	05990	\$1,698	\$2,063	\$44,148	\$53,638			
	<i>Unrepresented-Misc</i>	06/28/2008	06030	\$1,731	\$2,104	\$45,006	\$54,704			
2785	Assistant General Services Manager	07/01/2007	2785V	\$2,084	\$2,533	\$54,184	\$65,858			Z
	+ MEA	06/28/2008	2785Z	\$2,124	\$2,582	\$55,224	\$67,132			
2786	General Services Manager	07/01/2007	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
	+ MEA	06/28/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			
2802	Epidemiologist I	07/01/2007	06585	\$2,269	\$2,758	\$58,994	\$71,708			Z
	<i>IFPTE, L21</i>	06/28/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			
2803	Epidemiologist II	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
	<i>IFPTE, L21</i>	06/28/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
2804	Epidemiologist III	07/01/2007	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
	+ MEA	06/28/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660			
2806	Disease Control Investigator	07/01/2007	06390	\$2,063	\$2,507	\$53,638	\$65,182			Z
	<i>TWU 250-A Misc</i>	06/28/2008	06430	\$2,104	\$2,557	\$54,704	\$66,482			
2808	Senior Disease Control Investigator	07/01/2007	06540	\$2,221	\$2,700	\$57,746	\$70,200			Z
	<i>TWU 250-A Misc</i>	06/28/2008	06580	\$2,264	\$2,752	\$58,864	\$71,552			
2810	Principal Disease Control Investigator	07/01/2007	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
	<i>TWU 250-A Misc</i>	06/28/2008	06870	\$2,607	\$3,169	\$67,782	\$82,394			

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2818	Health Program Planner	07/01/2007	06715	\$2,418	\$2,940	\$62,868	\$76,440			
	<i>SEIU L1021</i>	04/05/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
2819	Assistant Health Educator	07/01/2007	06595	\$2,281	\$2,772	\$59,306	\$72,072			
	<i>IFPTE, L21</i>	06/28/2008	06635	\$2,326	\$2,827	\$60,476	\$73,502			
2820	Senior Health Program Planner	07/01/2007	07015	\$2,800	\$3,403	\$72,800	\$88,478			Z
	<i>SEIU L1021</i>	04/05/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
2822	Health Educator	07/01/2007	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
	<i>IFPTE, L21</i>	06/28/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
2825	Senior Health Educator	07/01/2007	07045	\$2,841	\$3,453	\$73,866	\$89,778			Z
	<i>IFPTE, L21</i>	06/28/2008	07085	\$2,896	\$3,520	\$75,296	\$91,520			
2830	Public Health Nurse	07/01/2007	2830V	\$3,255	\$4,276	\$84,630	\$111,176			Z
	<i>SEIU, Local 1021 Nurses</i>	10/06/2007	2830W	\$3,336	\$4,383	\$86,736	\$113,958			
		04/05/2008	2830Y	\$3,436	\$4,514	\$89,336	\$117,364			
2846	Nutritionist	07/01/2007	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
	<i>IFPTE, L21</i>	06/28/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
2894	Program Chief, Community Public Health Services + MEA	07/01/2007	08370	\$5,419	\$6,587	\$140,894	\$171,262			Z
		06/28/2008	08410	\$5,532	\$6,725	\$143,832	\$174,850			
2903	Eligibility Worker	07/01/2007	06085	\$1,778	\$2,161	\$46,228	\$56,186			
	<i>SEIU L1021</i>	04/05/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
2904	Human Services Technician	07/01/2007	06030	\$1,731	\$2,104	\$45,006	\$54,704			
	<i>SEIU L1021</i>	04/05/2008	06070	\$1,765	\$2,145	\$45,890	\$55,770			
2905	Senior Eligibility Worker	07/01/2007	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	<i>SEIU L1021</i>	04/05/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
2907	Eligibility Worker Supervisor	07/01/2007	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU L1021</i>	04/05/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
2908	Hospital Eligibility Worker	07/01/2007	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	<i>SEIU L1021</i>	04/05/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
2909	Hospital Eligibility Worker Supervisor	07/01/2007	06775	\$2,490	\$3,027	\$64,740	\$78,702			
	<i>SEIU L1021</i>	04/05/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
2910	Social Worker	07/01/2007	06145	\$1,831	\$2,226	\$47,606	\$57,876			Z
	<i>SEIU L1021</i>	04/05/2008	06185	\$1,867	\$2,269	\$48,542	\$58,994			
2912	Senior Social Worker	07/01/2007	06425	\$2,099	\$2,551	\$54,574	\$66,326			Z
	<i>SEIU L1021</i>	04/05/2008	06465	\$2,140	\$2,602	\$55,640	\$67,652			
2913	Program Specialist	07/01/2007	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU L1021</i>	04/05/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
2914	Social Work Supervisor	07/01/2007	06665	\$2,360	\$2,868	\$61,360	\$74,568			Z
	<i>SEIU L1021</i>	04/05/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
2915	Program Specialist Supervisor	07/01/2007	06875	\$2,614	\$3,178	\$67,964	\$82,628			
	<i>SEIU L1021</i>	04/05/2008	06915	\$2,666	\$3,241	\$69,316	\$84,266			

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2916	Social Work Specialist	07/01/2007	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU L1021</i>	04/05/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			
2917	Program Support Analyst	07/01/2007	06995	\$2,772	\$3,369	\$72,072	\$87,594			Z
	<i>SEIU L1021</i>	04/05/2008	07035	\$2,827	\$3,436	\$73,502	\$89,336			
2920	Medical Social Worker	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	<i>SEIU L1021</i>	04/05/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
2922	Senior Medical Social Worker	07/01/2007	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
	<i>SEIU L1021</i>	04/05/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			
2924	Medical Social Work Supervisor	07/01/2007	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	<i>IFPTE, L21</i>	06/28/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			
2930	Psychiatric Social Worker	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	<i>SEIU L1021</i>	04/05/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
2931	Marriage, Family And Child Counselor	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			Z
	<i>SEIU L1021</i>	04/05/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
2932	Senior Psychiatric Social Worker	07/01/2007	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
	<i>SEIU L1021</i>	04/05/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			
2933	Conservatorship/Case Management Supervisor	07/01/2007	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
	<i>SEIU L1021</i>	04/05/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
2935	Senior Marriage, Family & Child Counselor	07/01/2007	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
	<i>SEIU L1021</i>	04/05/2008	06885	\$2,627	\$3,193	\$68,302	\$83,018			
2940	Protective Services Worker	07/01/2007	2940V	\$2,466	\$3,147	\$64,116	\$81,822			Z
	<i>SEIU L1021</i>	04/05/2008	2940Y	\$2,514	\$3,208	\$65,364	\$83,408			
2944	Protective Services Supervisor	07/01/2007	2944V	\$2,772	\$3,537	\$72,072	\$91,962			Z
	<i>SEIU L1021</i>	04/05/2008	2944Y	\$2,827	\$3,608	\$73,502	\$93,808			
2947	Hospital Eligibility Manager, Dept. Of Public Health + MEA	07/01/2007	07030	\$2,819	\$3,426	\$73,294	\$89,076			Z
		06/28/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818			
2948	Human Services Section Manager	07/01/2007	07235	\$3,117	\$3,788	\$81,042	\$98,488			Z
	<i>SEIU L1021</i>	04/05/2008	07275	\$3,179	\$3,862	\$82,654	\$100,412			
2966	Welfare Fraud Investigator	07/01/2007	06900	\$2,647	\$3,217	\$68,822	\$83,642			
	<i>Unrepresented-Misc</i>	06/28/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2967	Supervising Welfare Fraud Investigator	07/01/2007	07070	\$2,874	\$3,493	\$74,724	\$90,818			
	<i>Unrepresented-Misc</i>	06/28/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			
2975	Citizens Complaint Officer	07/01/2007	06455	\$2,130	\$2,589	\$55,380	\$67,314			Z
	<i>SEIU L1021</i>	04/05/2008	06495	\$2,172	\$2,640	\$56,472	\$68,640			
2978	Contract Compliance Officer II	07/01/2007	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
	<i>IFPTE, L21</i>	06/28/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			
2982	Rent Board Supervisor	07/01/2007	06785	\$2,502	\$3,041	\$65,052	\$79,066			Z
	<i>IFPTE, L21</i>	12/29/2007	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		06/28/2008	06925	\$2,679	\$3,256	\$69,654	\$84,656			

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2986	Director, Human Rights Commission	07/01/2007	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
	+ MEA	06/28/2008	07970	\$4,458	\$5,419	\$115,908	\$140,894			
2991	Coordinator, Human Rights Commission	07/01/2007	07105	\$2,926	\$3,557	\$76,076	\$92,482			Z
	SEIU L1021	04/05/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
2992	Contract Compliance Officer I	07/01/2007	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
	IFPTE, L21	06/28/2008	07045	\$2,841	\$3,453	\$73,866	\$89,778			
2994	Homemaker	07/01/2007	05720	\$1,491	\$1,809	\$38,766	\$47,034			
	SEIU L1021	04/05/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
2996	Representative, Human Rights Commission	07/01/2007	06705	\$2,407	\$2,926	\$62,582	\$76,076			Z
	SEIU L1021	04/05/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			
2998	Representative, Commission On The Status Of Women	07/01/2007	06740	\$2,449	\$2,977	\$63,674	\$77,402			Z
	SEIU L1021	04/05/2008	06780	\$2,496	\$3,035	\$64,896	\$78,910			
3202	Locker Room Attendant	07/01/2007	04915	\$1,016	\$1,229	\$26,416	\$31,954			
	SEIU L1021	04/05/2008	04955	\$1,035	\$1,252	\$26,910	\$32,552			
3204	Swimming Pool Cashier-Clerk	07/01/2007	05720	\$1,491	\$1,809	\$38,766	\$47,034			
	SEIU L1021	04/05/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
3210	Swimming Instructor/Pool Lifeguard	07/01/2007	05665	\$18,1750	\$22,0125					H
	SEIU L1021	04/05/2008	05705	\$18,5125	\$22,4500					
3214	Senior Swimming Instructor	07/01/2007	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	SEIU L1021	04/05/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
3232	Marina Assistant Manager	07/01/2007	05915	\$1,638	\$1,990	\$42,588	\$51,740			
	SEIU L1021	04/05/2008	05955	\$1,670	\$2,028	\$43,420	\$52,728			
3233	Marina Associate Manager	07/01/2007	3233V	\$1,936	\$2,354	\$50,336	\$61,204			Z
	+ MEA	06/28/2008	3233Z	\$1,975	\$2,401	\$51,350	\$62,426			
3234	Marina Manager	07/01/2007	06525	\$2,204	\$2,679	\$57,304	\$69,654			
	Unrepresented-Mgt	06/28/2008	06565	\$2,247	\$2,732	\$58,422	\$71,032			
3238	Dance Instructor	07/01/2007	05920	\$1,642	\$1,994	\$42,692	\$51,844			Z
	Unrepresented-Misc	06/28/2008	05960	\$1,674	\$2,033	\$43,524	\$52,858			
3246	Pianist	07/01/2007	06110	\$1,800	\$2,188	\$46,800	\$56,888			
	Unrepresented-Misc	06/28/2008	06150	\$1,835	\$2,230	\$47,710	\$57,980			
3256	Photography Instructor	07/01/2007	05985	\$1,694	\$2,058	\$44,044	\$53,508			Z
	SEIU L1021	04/05/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
3260	Crafts Instructor	07/01/2007	05895	\$1,622	\$1,970	\$42,172	\$51,220			Z
	SEIU L1021	04/05/2008	05935	\$1,654	\$2,009	\$43,004	\$52,234			
3262	Curator Of Industrial Arts, Junior Museum	07/01/2007	06550	\$2,230	\$2,711	\$57,980	\$70,486			Z
	TWU 250-A Misc	06/28/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
3264	Camp Assistant	07/01/2007	04475	\$824	\$996	\$21,424	\$25,896			
	SEIU L1021	04/05/2008	04515	\$840	\$1,016	\$21,840	\$26,416			

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3280	Assistant Recreation Director	07/01/2007	05770	\$1,528	\$1,853	\$39,728	\$48,178			
	<i>SEIU L1021</i>	04/05/2008	05810	\$1,558	\$1,890	\$40,508	\$49,140			
3284	Recreation Director	07/01/2007	05895	\$1,622	\$1,970	\$42,172	\$51,220			
	<i>SEIU L1021</i>	04/05/2008	05935	\$1,654	\$2,009	\$43,004	\$52,234			
3285	Junior Museum Director	07/01/2007	06545	\$2,226	\$2,706	\$57,876	\$70,356			Z
	<i>SEIU L1021</i>	04/05/2008	06585	\$2,269	\$2,758	\$58,994	\$71,708			
3287	Assistant Recreation Supervisor	07/01/2007	06585	\$2,269	\$2,758	\$58,994	\$71,708			Z
	<i>SEIU L1021</i>	04/05/2008	06625	\$2,314	\$2,813	\$60,164	\$73,138			
3289	Recreation Supervisor	07/01/2007	06605	\$2,292	\$2,786	\$59,592	\$72,436			Z
	<i>SEIU L1021</i>	04/05/2008	06645	\$2,337	\$2,841	\$60,762	\$73,866			
3291	Principal Recreation Supervisor	07/01/2007	06895	\$2,640	\$3,208	\$68,640	\$83,408			Z
	<i>SEIU L1021</i>	04/05/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
3292	Assistant Superintendent Recreation	07/01/2007	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
	<i>SEIU L1021</i>	04/05/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
3302	Admission Attendant	07/01/2007	05395	\$1,276	\$1,547	\$33,176	\$40,222			
	<i>SEIU L1021</i>	04/05/2008	05435	\$1,301	\$1,577	\$33,826	\$41,002			
3310	Stable Attendant	07/01/2007	05715	\$1,488	\$1,805	\$38,688	\$46,930			
	<i>SEIU L1021</i>	04/05/2008	05755	\$1,517	\$1,840	\$39,442	\$47,840			
3320	Animal Keeper	07/01/2007	06185	\$1,867	\$2,269	\$48,542	\$58,994			
	<i>Teamsters L856</i>	06/28/2008	06225	\$1,904	\$2,314	\$49,504	\$60,164			
3321	Senior Animal Keeper	07/01/2007	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	<i>Teamsters L350</i>	06/28/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326			
3322	Assistant Head Animal Keeper	07/01/2007	06515	\$2,194	\$2,666	\$57,044	\$69,316			
	<i>SEIU L1021</i>	04/05/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			
3342	Zoo Curator	07/01/2007	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
	<i>TWU 250-A Misc</i>	06/28/2008	07240	\$3,126	\$3,799	\$81,276	\$98,774			
3370	Animal Care Attendant	07/01/2007	05830	\$1,573	\$1,909	\$40,898	\$49,634			
	<i>Teamsters L856</i>	12/29/2007	3370X	\$1,573	\$2,004	\$40,898	\$52,104			
		06/28/2008	3370Z	\$1,603	\$2,043	\$41,678	\$53,118			
3371	Animal Care Supervisor	07/01/2007	06045	\$1,744	\$2,120	\$45,344	\$55,120			Z
	<i>SEIU L1021</i>	04/05/2008	06085	\$1,778	\$2,161	\$46,228	\$56,186			
3372	Animal Control Officer	07/01/2007	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>Teamsters L856</i>	12/29/2007	3372X	\$1,740	\$2,221	\$45,240	\$57,746			
		06/28/2008	3372Z	\$1,773	\$2,264	\$46,098	\$58,864			
3373	Animal Control Supervisor	07/01/2007	06095	\$1,787	\$2,172	\$46,462	\$56,472			Z
	<i>SEIU L1021</i>	04/05/2008	06135	\$1,823	\$2,215	\$47,398	\$57,590			
3374	Volunteer/Outreach Coordinator	07/01/2007	3374V	\$2,161	\$2,627	\$56,186	\$68,302			Z
	<i>IFPTE, L21</i>	06/28/2008	3374Z	\$2,204	\$2,679	\$57,304	\$69,654			

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3375	Animal Health Technician	07/01/2007	05575	\$1,391	\$1,686	\$36,166	\$43,836			
	<i>SEIU L1021</i>	04/05/2008	05615	\$1,418	\$1,719	\$36,868	\$44,694			
3376	Animal Care Assistant Supervisor	07/01/2007	05925	\$1,646	\$1,999	\$42,796	\$51,974			
	<i>SEIU L1021</i>	04/05/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			
3378	Field Services Assistant Supervisor	07/01/2007	05975	\$1,686	\$2,048	\$43,836	\$53,248			
	<i>SEIU L1021</i>	04/05/2008	06015	\$1,719	\$2,089	\$44,694	\$54,314			
3402	Farmer	07/01/2007	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>Laborers L 261</i>	04/05/2008	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3406	Land Use Aide	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	<i>SEIU L1021</i>	04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
3417	Gardener	07/01/2007	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>Laborers L 261</i>	04/05/2008	06190	\$1,871	\$2,274	\$48,646	\$59,124			
3419	Municipal Stadium Groundskeeper	07/01/2007	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>Laborers L 261</i>	04/05/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			
3422	Park Section Supervisor	07/01/2007	06550	\$2,230	\$2,711	\$57,980	\$70,486	Yes		
	<i>Laborers L 261</i>	04/05/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
3424	Pest Control Specialist	07/01/2007	06550	\$2,230	\$2,711	\$57,980	\$70,486			
	<i>Laborers L 261</i>	04/05/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
3426	Forester	07/01/2007	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	+ MEA	06/28/2008	07000	\$2,779	\$3,378	\$72,254	\$87,828			
3428	Nursery Specialist	07/01/2007	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>Laborers L 261</i>	04/05/2008	06490	\$2,166	\$2,632	\$56,316	\$68,432			
3430	Chief Nursery Specialist	07/01/2007	06750	\$2,459	\$2,989	\$63,934	\$77,714	Yes		
	<i>Laborers L 261</i>	04/05/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
3432	Assistant Arboretum Director	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
	<i>Laborers L 261</i>	04/05/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
3434	Arborist Technician	07/01/2007	3434V	\$2,023	\$2,772	\$52,598	\$72,072	Yes		
	<i>Laborers L 261</i>	04/05/2008	3434Y	\$2,063	\$2,827	\$53,638	\$73,502			
3436	Arborist Technician Supervisor I	07/01/2007	06820	\$2,545	\$3,093	\$66,170	\$80,418	Yes		
	<i>Laborers L 261</i>	04/05/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030			
3438	Arborist Technician Supervisor II	07/01/2007	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
	<i>Unrepresented-Misc</i>	06/28/2008	06840	\$2,571	\$3,126	\$66,846	\$81,276			
3450	Agricultural Inspector	07/01/2007	06090	\$1,782	\$2,166	\$46,332	\$56,316			
	<i>SEIU L1021</i>	04/05/2008	06130	\$1,818	\$2,209	\$47,268	\$57,434			
3464	Area Supervisor, Parks, Squares And Facilities	07/01/2007	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
	+ MEA	06/28/2008	06915	\$2,666	\$3,241	\$69,316	\$84,266			
3466	Assistant Superintendent, Parks, Squares And Facilities	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126			Z
	+ MEA	06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			

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3480	Farmers Market Manager	07/01/2007	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	<i>SEIU L1021</i>	04/05/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
3486	Watershed Forester	07/01/2007	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
	+ MEA	06/28/2008	07100	\$2,918	\$3,547	\$75,868	\$92,222			
3488	Watershed Resources Manager	07/01/2007	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
	+ MEA	06/28/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			
3502	Museum Exhibit Packer And Repairer	07/01/2007	05775	\$1,532	\$1,858	\$39,832	\$48,308			
	<i>SEIU L1021</i>	04/05/2008	05815	\$1,562	\$1,895	\$40,612	\$49,270			
3518	Associate Museum Conservator, Asian Art Museum	07/01/2007	06565	\$2,247	\$2,732	\$58,422	\$71,032			Z
	<i>SEIU L1021</i>	04/05/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
3520	Museum Preparator	07/01/2007	05775	\$1,532	\$1,858	\$39,832	\$48,308			
	<i>SEIU L1021</i>	04/05/2008	05815	\$1,562	\$1,895	\$40,612	\$49,270			
3522	Senior Museum Preparator	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	<i>SEIU L1021</i>	04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
3524	Principal Museum Preparator	07/01/2007	06315	\$1,990	\$2,418	\$51,740	\$62,868			
	<i>SEIU L1021</i>	04/05/2008	06355	\$2,028	\$2,466	\$52,728	\$64,116			
3525	Chief Preparator	07/01/2007	06510	\$2,188	\$2,660	\$56,888	\$69,160			Z
	<i>SEIU L1021</i>	04/05/2008	06550	\$2,230	\$2,711	\$57,980	\$70,486			
3540	Curatorial Aide	07/01/2007	05345	\$1,246	\$1,510	\$32,396	\$39,260			
	<i>SEIU L1021</i>	04/05/2008	05385	\$1,270	\$1,539	\$33,020	\$40,014			
3541	Curator I	07/01/2007	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	<i>TWU 250-A Misc</i>	06/28/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
3542	Curator II	07/01/2007	06530	\$2,209	\$2,685	\$57,434	\$69,810			Z
	<i>TWU 250-A Misc</i>	06/28/2008	06570	\$2,252	\$2,737	\$58,552	\$71,162			
3544	Curator III	07/01/2007	06640	\$2,332	\$2,835	\$60,632	\$73,710			Z
	<i>TWU 250-A Misc</i>	06/28/2008	06680	\$2,377	\$2,890	\$61,802	\$75,140			
3546	Curator IV	07/01/2007	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	<i>SEIU L1021</i>	04/05/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
3548	Curator Of Natural Science, Junior Museum	07/01/2007	06550	\$2,230	\$2,711	\$57,980	\$70,486			Z
	<i>TWU 250-A Misc</i>	06/28/2008	06590	\$2,274	\$2,764	\$59,124	\$71,864			
3549	Arts Program Assistant	07/01/2007	06195	\$1,876	\$2,281	\$48,776	\$59,306			
	<i>SEIU L1021</i>	04/05/2008	06235	\$1,914	\$2,326	\$49,764	\$60,476			
3550	Exhibition Designer	07/01/2007	06535	\$2,215	\$2,693	\$57,590	\$70,018			Z
	<i>SEIU L1021</i>	04/05/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
3554	Associate Museum Registrar	07/01/2007	05825	\$1,569	\$1,904	\$40,794	\$49,504			
	<i>SEIU L1021</i>	04/05/2008	05865	\$1,600	\$1,941	\$41,600	\$50,466			
3556	Museum Registrar	07/01/2007	06135	\$1,823	\$2,215	\$47,398	\$57,590			
	<i>SEIU L1021</i>	04/05/2008	06175	\$1,858	\$2,258	\$48,308	\$58,708			

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3558	Senior Museum Registrar	07/01/2007	06515	\$2,194	\$2,666	\$57,044	\$69,316			Z
	<i>SEIU L1021</i>	04/05/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			
3602	Library Page	07/01/2007	05490	\$1,336	\$1,618	\$34,736	\$42,068			
	<i>SEIU L1021</i>	04/05/2008	05530	\$1,362	\$1,650	\$35,412	\$42,900			
3610	Library Assistant	07/01/2007	05910	\$1,634	\$1,985	\$42,484	\$51,610			
	<i>SEIU L1021</i>	04/05/2008	05950	\$1,666	\$2,023	\$43,316	\$52,598			
3616	Library Technical Assistant I	07/01/2007	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	<i>SEIU L1021</i>	04/05/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
3618	Library Technical Assistant II	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
	<i>SEIU L1021</i>	04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
3630	Librarian I	07/01/2007	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
	<i>SEIU L1021</i>	04/05/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			
3632	Librarian II	07/01/2007	06765	\$2,478	\$3,012	\$64,428	\$78,312			Z
	<i>SEIU L1021</i>	04/05/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
3633	Librarian II- Asian Arts	07/01/2007	06765	\$2,478	\$3,012	\$64,428	\$78,312			Z
	<i>SEIU L1021</i>	04/05/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
3634	Librarian III	07/01/2007	06965	\$2,732	\$3,320	\$71,032	\$86,320			Z
	<i>SEIU L1021</i>	04/05/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
3636	Librarian IV	07/01/2007	07530	\$3,597	\$4,372	\$93,522	\$113,672			Z
	+ MEA	06/28/2008	07570	\$3,668	\$4,458	\$95,368	\$115,908			
3650	Medical Records Librarian	07/01/2007	06370	\$2,043	\$2,483	\$53,118	\$64,558			
	<i>Unrepresented-Misc</i>	06/28/2008	06410	\$2,084	\$2,533	\$54,184	\$65,858			
4119	Performing Arts Center Aide	07/01/2007	06525	\$2,204	\$2,679	\$57,304	\$69,654			Z
	<i>SEIU L1021</i>	04/05/2008	06565	\$2,247	\$2,732	\$58,422	\$71,032			
4140	Real Property Officer	07/01/2007	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
	<i>IFPTE, L21</i>	06/28/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
4142	Senior Real Property Officer	07/01/2007	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
	<i>IFPTE, L21</i>	06/28/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396			
4143	Principal Real Property Officer	07/01/2007	4143V	\$3,966	\$4,821	\$103,116	\$125,346			Z
	<i>IFPTE, L21</i>	06/28/2008	4143Z	\$4,044	\$4,915	\$105,144	\$127,790			
4202	Assessment Clerk	07/01/2007	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	<i>SEIU L1021</i>	04/05/2008	05825	\$1,569	\$1,904	\$40,794	\$49,504			
4203	Senior Assessment Clerk	07/01/2007	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	<i>SEIU L1021</i>	04/05/2008	06020	\$1,723	\$2,094	\$44,798	\$54,444			
4220	Personal Property Auditor	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
	<i>IFPTE, L21</i>	06/28/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
4222	Senior Personal Property Auditor	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
	<i>IFPTE, L21</i>	06/28/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			

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4224	Principal Personal Property Auditor	07/01/2007	4224V	\$3,273	\$3,978	\$85,098	\$103,428			Z
	<i>IFPTE, L21</i>	06/28/2008	4224Z	\$3,337	\$4,056	\$86,762	\$105,456			
4230	Estate Investigator	07/01/2007	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	<i>IFPTE, L21</i>	06/28/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
4231	Senior Estate Investigator	07/01/2007	06835	\$2,564	\$3,117	\$66,664	\$81,042			Z
	<i>IFPTE, L21</i>	06/28/2008	06875	\$2,614	\$3,178	\$67,964	\$82,628			
4256	Chief Of Assessment Standards	07/01/2007	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
	+ MEA	06/28/2008	07290	\$3,199	\$3,888	\$83,174	\$101,088			
4260	Real Property Appraiser Trainee	07/01/2007	06155	\$1,840	\$2,236	\$47,840	\$58,136			
	<i>IFPTE, L21</i>	06/28/2008	06195	\$1,876	\$2,281	\$48,776	\$59,306			
4261	Real Property Appraiser	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
	<i>IFPTE, L21</i>	06/28/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
4265	Senior Real Property Appraiser	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
	<i>IFPTE, L21</i>	06/28/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
4267	Principal Real Property Appraiser	07/01/2007	4267V	\$3,273	\$3,978	\$85,098	\$103,428			Z
	<i>IFPTE, L21</i>	06/28/2008	4267Z	\$3,337	\$4,056	\$86,762	\$105,456			
4269	Chief Appraiser	07/01/2007	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
	+ MEA	06/28/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			
4290	Assessor	07/01/2007	4290V	Flat Rate	\$6,212	N/A	\$161,501			Z
	<i>Elected Official</i>									
4306	Collections Officer	07/01/2007	06160	\$1,844	\$2,242	\$47,944	\$58,292			
	<i>SEIU L1021</i>	04/05/2008	06200	\$1,881	\$2,287	\$48,906	\$59,462			
4308	Senior Collections Officer	07/01/2007	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>SEIU L1021</i>	04/05/2008	06350	\$2,023	\$2,459	\$52,598	\$63,934			
4310	Commercial Division Assistant Supervisor	07/01/2007	4310V	\$2,412	\$2,933	\$62,712	\$76,258			Z
	+ MEA	06/28/2008	4310Z	\$2,459	\$2,989	\$63,934	\$77,714			
4311	Customer Service Billing and Collections Supervisor	07/01/2007	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	+ MEA	06/28/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344			
4320	Cashier I	07/01/2007	05720	\$1,491	\$1,809	\$38,766	\$47,034			
	<i>SEIU L1021</i>	04/05/2008	05760	\$1,520	\$1,844	\$39,520	\$47,944			
4321	Cashier II	07/01/2007	05860	\$1,596	\$1,936	\$41,496	\$50,336			
	<i>SEIU L1021</i>	04/05/2008	05900	\$1,626	\$1,975	\$42,276	\$51,350			
4322	Cashier III	07/01/2007	06095	\$1,787	\$2,172	\$46,462	\$56,472			
	<i>SEIU L1021</i>	04/05/2008	06135	\$1,823	\$2,215	\$47,398	\$57,590			
4331	Security Analyst	07/01/2007	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	<i>SEIU L1021</i>	04/05/2008	07150	\$2,989	\$3,633	\$77,714	\$94,458			
4333	Senior Investment Officer	07/01/2007	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
	+ MEA	06/28/2008	07900	\$4,311	\$5,241	\$112,086	\$136,266			

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4334	Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2007	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		04/05/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
4335	Senior Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2007	06775	\$2,490	\$3,027	\$64,740	\$78,702			
		04/05/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
4337	Principal Investigator, Tax Collector <i>SEIU L1021</i>	07/01/2007	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		04/05/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098			
4340	Assistant Director, Bureau of Delinquent Revenue <i>SEIU L1021</i>	07/01/2007	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		04/05/2008	07055	\$2,855	\$3,470	\$74,230	\$90,220			
4349	Director Of Real Estate, Tax Collector's Office + MEA	07/01/2007	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
		06/28/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			
4366	Collection Supervisor <i>SEIU L1021</i>	07/01/2007	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		04/05/2008	06500	\$2,178	\$2,647	\$56,628	\$68,822			
4377	Assistant Cash Management And Investment + MEA	07/01/2007	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
		06/28/2008	07420	\$3,410	\$4,145	\$88,660	\$107,770			
4390	Treasurer <i>Elected Official</i>	07/01/2007	4390V	Flat Rate	\$6,054	N/A	\$157,409			Z
5102	Public Buildings Maintenance And Repair Assistant Superintendent + MEA	07/01/2007	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
		06/28/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			
5103	Operations Bureau Superintendent, Public Works + MEA	07/01/2007	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
		06/28/2008	07900	\$4,311	\$5,241	\$112,086	\$136,266			
5105	Manager, Finance & Administration + MEA	07/01/2007	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
		06/28/2008	07675	\$3,862	\$4,695	\$100,412	\$122,070			
5116	Director Of Planning + MEA	07/01/2007	08420	\$5,555	\$6,753	\$144,430	\$175,578			Z
		06/28/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			
5120	Architectural Administrator <i>IFPTE, L21</i>	07/01/2007	07385	\$3,353	\$4,075	\$87,178	\$105,950			Z
		06/28/2008	07425	\$3,418	\$4,155	\$88,868	\$108,030			
5125	Bureau Manager + MEA	07/01/2007	08140	\$4,848	\$5,893	\$126,048	\$153,218			Z
		06/28/2008	08180	\$4,943	\$6,008	\$128,518	\$156,208			
5130	Sewage Treatment Plant Superintendent <i>IFPTE, L21</i>	07/01/2007	5130V	\$3,862	\$4,695	\$100,412	\$122,070			Z
		06/28/2008	5130Z	\$3,940	\$4,789	\$102,440	\$124,514			
5133	Program Manager II + MEA	07/01/2007	07900	\$4,311	\$5,241	\$112,086	\$136,266			Z
		06/28/2008	07940	\$4,397	\$5,345	\$114,322	\$138,970			
5135	Assistant Superintendent Of Street And Sewer Repair + MEA	07/01/2007	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
		06/28/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			
5137	Maintenance Engineering Manager, Hetch Hetchy Project + MEA	07/01/2007	07730	\$3,966	\$4,821	\$103,116	\$125,346			Z
		06/28/2008	07770	\$4,044	\$4,915	\$105,144	\$127,790			
5148	Water Operations Analyst <i>Stat Engrs L39</i>	07/01/2007	5148V	Flat Rate	\$4,158	N/A	\$108,108			
		04/05/2008	5148Y	Flat Rate	\$4,241	N/A	\$110,266			

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5149	Superintendent Of Water Treatment Facilities Stat Engrs L39	07/01/2007	5149V	Flat Rate	\$4,607	N/A	\$119,782			
		04/05/2008	5149Y	Flat Rate	\$4,699	N/A	\$122,174			
5150	Site Manager + MEA	07/01/2007	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
		06/28/2008	07560	\$3,653	\$4,440	\$94,978	\$115,440			
5156	Utility Services Manager + MEA	07/01/2007	08100	\$4,753	\$5,778	\$123,578	\$150,228			Z
		06/28/2008	08140	\$4,848	\$5,893	\$126,048	\$153,218			
5166	Assistant General Manager, Public Utilities + MEA	07/01/2007	08360	\$5,397	\$6,560	\$140,322	\$170,560			Z
		06/28/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			
5173	Ops Bureau Asst, Superintendent DPW Street Environmental Svcs & Urban + MEA	07/01/2007	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
		06/28/2008	07700	\$3,910	\$4,753	\$101,660	\$123,578			
5174	Administrative Engineer IFPTE, L21	07/01/2007	07795	\$4,094	\$4,976	\$106,444	\$129,376			Z
		06/28/2008	07835	\$4,176	\$5,076	\$108,576	\$131,976			
5177	Safety Officer IFPTE, L21	07/01/2007	5177V	\$3,679	\$4,471	\$95,654	\$116,246			Z
		06/28/2008	5177Z	\$3,752	\$4,561	\$97,552	\$118,586			
5182	Deputy Director Of Public Works And Engineering + MEA	07/01/2007	08360	\$5,397	\$6,560	\$140,322	\$170,560			Z
		06/28/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			
5186	Financial Manager + MEA	07/01/2007	07780	\$4,067	\$4,943	\$105,742	\$128,518			Z
		06/28/2008	07820	\$4,145	\$5,039	\$107,770	\$131,014			
5189	Manager, Utilities Engineering Bureau, Public Utilities Commission + MEA	07/01/2007	08360	\$5,397	\$6,560	\$140,322	\$170,560			Z
		06/28/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			
5193	Deputy Director Of Public Works For Financial Management & Administrat + MEA	07/01/2007	08320	\$5,291	\$6,431	\$137,566	\$167,206			Z
		06/28/2008	08360	\$5,397	\$6,560	\$140,322	\$170,560			
5194	Deputy Director Of Public Works For Operation + MEA	07/01/2007	08360	\$5,397	\$6,560	\$140,322	\$170,560			Z
		06/28/2008	08400	\$5,503	\$6,688	\$143,078	\$173,888			
5201	Junior Engineer IFPTE, L21	07/01/2007	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		06/28/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
5203	Assistant Engineer IFPTE, L21	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
		06/28/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
5207	Associate Engineer IFPTE, L21	07/01/2007	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
		06/28/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
5209	Industrial Engineer IFPTE, L21	07/01/2007	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
		06/28/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
5211	Engineer/Architect/Landscape Architect Senior IFPTE, L21	07/01/2007	07945	\$4,407	\$5,357	\$114,582	\$139,282			Z
		06/28/2008	07985	\$4,492	\$5,460	\$116,792	\$141,960			
5212	Engineer/Architect Principal IFPTE, L21	07/01/2007	5212V	\$5,112	\$6,214	\$132,912	\$161,564			Z
		06/28/2008	5212Z	\$5,209	\$6,332	\$135,434	\$164,632			
5214	Building Plans Engineer IFPTE, L21	07/01/2007	07845	\$4,197	\$5,101	\$109,122	\$132,626			Z
		06/28/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			

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5215	Fire Protection Engineer	07/01/2007	07705	\$3,921	\$4,766	\$101,946	\$123,916			Z
	<i>IFPTE, L21</i>	06/28/2008	07745	\$3,998	\$4,859	\$103,948	\$126,334			
5216	Chief Surveyor	07/01/2007	07505	\$3,557	\$4,323	\$92,482	\$112,398			Z
	<i>IFPTE, L21</i>	06/28/2008	07545	\$3,626	\$4,407	\$94,276	\$114,582			
5217	Building Code Analyst	07/01/2007	07655	\$3,826	\$4,650	\$99,476	\$120,900			Z
	<i>IFPTE, L21</i>	06/28/2008	07695	\$3,899	\$4,739	\$101,374	\$123,214			
5218	Structural Engineer	07/01/2007	07845	\$4,197	\$5,101	\$109,122	\$132,626			Z
	<i>IFPTE, L21</i>	06/28/2008	07885	\$4,278	\$5,200	\$111,228	\$135,200			
5219	Senior Structural Engineer	07/01/2007	08145	\$4,859	\$5,906	\$126,334	\$153,556			Z
	<i>IFPTE, L21</i>	06/28/2008	08185	\$4,952	\$6,019	\$128,752	\$156,494			
5241	Engineer	07/01/2007	07645	\$3,807	\$4,627	\$98,982	\$120,302			Z
	<i>IFPTE, L21</i>	06/28/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			
5246	Radio Engineer	07/01/2007	07690	\$3,888	\$4,725	\$101,088	\$122,850			Z
	+ MEA	06/28/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			
5260	Architectural Assistant I	07/01/2007	06555	\$2,236	\$2,719	\$58,136	\$70,694			
	<i>IFPTE, L21</i>	06/28/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			
5261	Architectural Assistant II	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			
	<i>IFPTE, L21</i>	06/28/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
5262	Landscape Architectural Associate 1	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			
	<i>IFPTE, L21</i>	06/28/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
5264	Airport Noise Abatement Specialist	07/01/2007	06490	\$2,166	\$2,632	\$56,316	\$68,432			
	<i>SEIU L1021</i>	04/05/2008	06530	\$2,209	\$2,685	\$57,434	\$69,810			
5265	Architectural Associate I	07/01/2007	07035	\$2,827	\$3,436	\$73,502	\$89,336			
	<i>IFPTE, L21</i>	06/28/2008	07075	\$2,882	\$3,503	\$74,932	\$91,078			
5266	Architectural Associate II	07/01/2007	07345	\$3,289	\$3,998	\$85,514	\$103,948			
	<i>IFPTE, L21</i>	06/28/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
5267	Assistant Airport Noise Abatement Officer	07/01/2007	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
	<i>SEIU L1021</i>	04/05/2008	07165	\$3,012	\$3,661	\$78,312	\$95,186			
5268	Architect	07/01/2007	07645	\$3,807	\$4,627	\$98,982	\$120,302			Z
	<i>IFPTE, L21</i>	06/28/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			
5271	Senior Airport Noise Abatement Specialist	07/01/2007	06665	\$2,360	\$2,868	\$61,360	\$74,568			
	<i>SEIU L1021</i>	04/05/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
5272	Landscape Architectural Associate 2	07/01/2007	07345	\$3,289	\$3,998	\$85,514	\$103,948			
	<i>IFPTE, L21</i>	06/28/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
5274	Landscape Architect	07/01/2007	07645	\$3,807	\$4,627	\$98,982	\$120,302			Z
	<i>IFPTE, L21</i>	06/28/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			
5276	City Planning Intern	07/01/2007	06005	\$1,710	\$2,079	\$44,460	\$54,054			
	<i>IFPTE, L21</i>	06/28/2008	06045	\$1,744	\$2,120	\$45,344	\$55,120			

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5277	Planner I	07/01/2007	06395	\$2,069	\$2,514	\$53,794	\$65,364			Z
		<i>IFPTE, L21</i> 06/28/2008	06435	\$2,110	\$2,564	\$54,860	\$66,664			
5278	Planner II	07/01/2007	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
		<i>IFPTE, L21</i> 06/28/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
5283	Planner V	07/01/2007	5283V	\$4,197	\$5,101	\$109,122	\$132,626			Z
		<i>IFPTE, L21</i> 06/28/2008	5283Z	\$4,278	\$5,200	\$111,228	\$135,200			
5285	Airport Noise Abatement Officer	07/01/2007	07365	\$3,320	\$4,036	\$86,320	\$104,936			Z
		<i>SEIU L1021</i> 04/05/2008	07405	\$3,387	\$4,117	\$88,062	\$107,042			
5288	Transit Planner II	07/01/2007	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
		<i>IFPTE, L21</i> 06/28/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
5289	Transit Planner III	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
		<i>IFPTE, L21</i> 06/28/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
5290	Transit Planner IV	07/01/2007	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
		<i>IFPTE, L21</i> 06/28/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			
5291	Planner III	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
		<i>IFPTE, L21</i> 06/28/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
5293	Planner IV	07/01/2007	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
		<i>IFPTE, L21</i> 06/28/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			
5298	Planner III-Environmental Review	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
		<i>IFPTE, L21</i> 06/28/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
5299	Planner IV-Environmental Review	07/01/2007	07495	\$3,537	\$4,299	\$91,962	\$111,774			Z
		<i>IFPTE, L21</i> 06/28/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			
5301	Supervisor, Traffic Painting Program	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		<i>IFPTE, L21</i> 06/28/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
5302	Traffic Survey Technician	07/01/2007	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		<i>IFPTE, L21</i> 06/28/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
5303	Supervisor, Traffic And Street Signs	07/01/2007	06965	\$2,732	\$3,320	\$71,032	\$86,320			
		<i>IFPTE, L21</i> 06/28/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
5304	Materials Testing Aide	07/01/2007	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		<i>IFPTE, L21</i> 06/28/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
5305	Materials Testing Technician	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
		<i>IFPTE, L21</i> 06/28/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
5306	Traffic Sign Manager	07/01/2007	5306V	\$3,234	\$3,931	\$84,084	\$102,206			Z
		<i>IFPTE, L21</i> 06/28/2008	5306Z	\$3,295	\$4,006	\$85,670	\$104,156			
5310	Survey Assistant I	07/01/2007	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		<i>IFPTE, L21</i> 06/28/2008	06485	\$2,161	\$2,627	\$56,186	\$68,302			
5312	Survey Assistant II	07/01/2007	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		<i>IFPTE, L21</i> 06/28/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			

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5314	Survey Associate	07/01/2007	06975	\$2,745	\$3,337	\$71,370	\$86,762			
		<i>IFPTE, L21</i> 06/28/2008	07015	\$2,800	\$3,403	\$72,800	\$88,478			
5320	Illustrator And Art Designer	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			Z
		<i>IFPTE, L21</i> 06/28/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
5322	Graphic Artist	07/01/2007	05985	\$1,694	\$2,058	\$44,044	\$53,508			
		<i>SEIU L1021</i> 04/05/2008	06025	\$1,727	\$2,099	\$44,902	\$54,574			
5330	Graphics Supervisor	07/01/2007	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		<i>IFPTE, L21</i> 06/28/2008	06785	\$2,502	\$3,041	\$65,052	\$79,066			
5344	Mechanical Engineering Assistant	07/01/2007	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		<i>IFPTE, L21</i> 06/28/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
5346	Mechanical Engineering Associate I	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		<i>IFPTE, L21</i> 06/28/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
5352	Electrical Engineering Assistant	07/01/2007	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		<i>IFPTE, L21</i> 06/28/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
5354	Electrical Engineering Associate I	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		<i>IFPTE, L21</i> 06/28/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
5362	Engineering Assistant	07/01/2007	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		<i>IFPTE, L21</i> 06/28/2008	06475	\$2,151	\$2,614	\$55,926	\$67,964			
5364	Engineering Associate I	07/01/2007	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		<i>IFPTE, L21</i> 06/28/2008	06685	\$2,383	\$2,896	\$61,958	\$75,296			
5366	Engineering Associate II	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		<i>IFPTE, L21</i> 06/28/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
5380	Student Design Trainee I, Arch., Engr., & Planning	07/01/2007	5380V	Flat Rate	\$1,790	N/A	\$46,540			
		<i>IFPTE, L21</i> 06/28/2008	5380Z	Flat Rate	\$1,826	N/A	\$47,476			
5381	Student Design Trainee II, Arch, Engr, & Planning	07/01/2007	5381V	Flat Rate	\$1,921	N/A	\$49,946			
		<i>IFPTE, L21</i> 06/28/2008	5381Z	Flat Rate	\$1,959	N/A	\$50,934			
5382	Student Design Trainee III, Arch, Engr, & Planning	07/01/2007	5382V	Flat Rate	\$2,013	N/A	\$52,338			
		<i>IFPTE, L21</i> 06/28/2008	5382Z	Flat Rate	\$2,053	N/A	\$53,378			
5406	Special Assistant For Program Coordinator	07/01/2007	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z
		<i>SEIU L1021</i> 04/05/2008	07395	\$3,369	\$4,094	\$87,594	\$106,444			
5408	Coordinator Of Citizen Involvement	07/01/2007	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
		<i>SEIU L1021</i> 04/05/2008	07175	\$3,027	\$3,679	\$78,702	\$95,654			
5502	Project Manager I	07/01/2007	5502V	Flat Rate	\$4,275	N/A	\$111,150			Z
		<i>IFPTE, L21</i> 06/28/2008	5502Z	Flat Rate	\$4,361	N/A	\$113,386			
5504	Project Manager II	07/01/2007	5504V	Flat Rate	\$4,948	N/A	\$128,648			Z
		<i>IFPTE, L21</i> 06/28/2008	5504Z	Flat Rate	\$5,047	N/A	\$131,222			
5506	Project Manager III	07/01/2007	5506V	Flat Rate	\$6,006	N/A	\$156,156			Z
		<i>IFPTE, L21</i> 06/28/2008	5506Z	Flat Rate	\$6,126	N/A	\$159,276			

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5508	Project Manager IV	07/01/2007	5508V	\$6,698	\$6,698	\$174,148	\$174,148			Z
	<i>IFPTE, L21</i>	06/28/2008	5508Z	Flat Rate	\$6,832	N/A	\$177,632			
5601	Utility Analyst	07/01/2007	5601V	\$1,938	\$3,009	\$50,388	\$78,234			
	<i>IFPTE, L21</i>	06/28/2008	5601Z	\$1,977	\$3,069	\$51,402	\$79,794			
5602	Utility Specialist	07/01/2007	5602V	\$2,927	\$4,326	\$76,102	\$112,476			
	<i>IFPTE, L21</i>	06/28/2008	5602Z	\$2,986	\$4,413	\$77,636	\$114,738			
5606	Energy Specialist	07/01/2007	06705	\$2,407	\$2,926	\$62,582	\$76,076			Z
	<i>IFPTE, L21</i>	06/28/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			
5608	Senior Energy Specialist	07/01/2007	07005	\$2,786	\$3,387	\$72,436	\$88,062			Z
	<i>IFPTE, L21</i>	06/28/2008	07045	\$2,841	\$3,453	\$73,866	\$89,778			
5620	Regulatory Specialist	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
	<i>IFPTE, L21</i>	06/28/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
5634	Water & Power Resources Manager	07/01/2007	07710	\$3,931	\$4,779	\$102,206	\$124,254			Z
	+ MEA	06/28/2008	07750	\$4,006	\$4,869	\$104,156	\$126,594			
5638	Environmental Assistant	07/01/2007	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	<i>IFPTE, L21</i>	06/28/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
5640	Environmental Specialist	07/01/2007	06765	\$2,478	\$3,012	\$64,428	\$78,312			Z
	<i>IFPTE, L21</i>	06/28/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
5642	Senior Environmental Specialist	07/01/2007	07075	\$2,882	\$3,503	\$74,932	\$91,078			Z
	<i>IFPTE, L21</i>	06/28/2008	07115	\$2,940	\$3,574	\$76,440	\$92,924			
5644	Principal Environmental Specialist	07/01/2007	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
	<i>IFPTE, L21</i>	06/28/2008	07385	\$3,353	\$4,075	\$87,178	\$105,950			
5646	Environmental Program Manager I	07/01/2007	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
	<i>Unrepresented-Mgt</i>	06/28/2008	07440	\$3,446	\$4,188	\$89,596	\$108,888			
6108	Environmental Health Technician I	07/01/2007	06245	\$1,923	\$2,337	\$49,998	\$60,762			
	<i>SEIU L1021</i>	04/05/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			
6110	Environmental Health Technician II	07/01/2007	06495	\$2,172	\$2,640	\$56,472	\$68,640			
	<i>SEIU L1021</i>	04/05/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
6115	Wastewater Control Inspector	07/01/2007	06905	\$2,654	\$3,226	\$69,004	\$83,876			
	<i>IFPTE, L21</i>	12/29/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		06/28/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
6116	Supervising Wastewater Control Inspector	07/01/2007	07295	\$3,208	\$3,899	\$83,408	\$101,374			
	<i>IFPTE, L21</i>	12/29/2007	07335	\$3,273	\$3,978	\$85,098	\$103,428			
		06/28/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			
6120	Environmental Health Inspector	07/01/2007	07180	\$3,035	\$3,689	\$78,910	\$95,914			Z
	<i>TWU 250-A Misc</i>	06/28/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
6122	Senior Environmental Health Inspector	07/01/2007	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
	<i>TWU 250-A Misc</i>	06/28/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			

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6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
6127	Assistant Director, Bureau Of Environmental Health Services + MEA	07/01/2007	07630	\$3,777	\$4,591	\$98,202	\$119,366			Z
		06/28/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			
6130	Safety Analyst <i>IFPTE, L21</i>	07/01/2007	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
		06/28/2008	07415	\$3,403	\$4,137	\$88,478	\$107,562			
6137	Assistant Industrial Hygienist <i>IFPTE, L21</i>	07/01/2007	06795	\$2,514	\$3,056	\$65,364	\$79,456			Z
		06/28/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
6138	Industrial Hygienist <i>IFPTE, L21</i>	07/01/2007	07375	\$3,337	\$4,056	\$86,762	\$105,456			Z
		06/28/2008	07415	\$3,403	\$4,137	\$88,478	\$107,562			
6139	Senior Industrial Hygienist <i>Teamsters L856</i>	07/01/2007	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		06/28/2008	07615	\$3,752	\$4,561	\$97,552	\$118,586			
6141	Manager, Office Of Health And Safety + MEA	07/01/2007	07630	\$3,777	\$4,591	\$98,202	\$119,366			Z
		06/28/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			
6218	Weights & Measures/Agricultural Trainee <i>SEIU L1021</i>	07/01/2007	05830	\$1,573	\$1,909	\$40,898	\$49,634			
		04/05/2008	05870	\$1,603	\$1,946	\$41,678	\$50,596			
6220	Inspector Of Weights And Measures <i>SEIU L1021</i>	07/01/2007	06090	\$1,782	\$2,166	\$46,332	\$56,316			
		04/05/2008	06130	\$1,818	\$2,209	\$47,268	\$57,434			
6230	Street Inspector <i>IFPTE, L21</i>	07/01/2007	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		06/28/2008	06605	\$2,292	\$2,786	\$59,592	\$72,436			
6231	Senior Street Inspector <i>IFPTE, L21</i>	07/01/2007	06865	\$2,602	\$3,162	\$67,652	\$82,212			
		06/28/2008	06905	\$2,654	\$3,226	\$69,004	\$83,876			
6232	Street Inspection Supervisor <i>IFPTE, L21</i>	07/01/2007	07165	\$3,012	\$3,661	\$78,312	\$95,186			
		06/28/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			
6235	Heating And Ventilating Inspector <i>SheetMetal L104</i>	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
		06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
6242	Plumbing Inspector <i>Plumbers L38</i>	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
		06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
6244	Chief Plumbing Inspector <i>Plumbers L38</i>	07/01/2007	07670	\$3,851	\$4,681	\$100,126	\$121,706	Yes	Z	
		06/28/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254			
6246	Senior Plumbing Inspector <i>Plumbers L38</i>	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
		06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
6248	Electrical Inspector <i>Electricians L6</i>	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
		06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
6249	Senior Electrical Inspector <i>Electricians L6</i>	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396	Yes		
		06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
6250	Chief Electrical Inspector <i>Electricians L6</i>	07/01/2007	07670	\$3,851	\$4,681	\$100,126	\$121,706	Yes	Z	
		06/28/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254			

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6252	Line Inspector	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
	<i>Electricians L6</i>	06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
6262	Plan Checker	07/01/2007	06985	\$2,758	\$3,353	\$71,708	\$87,178			
	<i>IFPTE, L21</i>	06/28/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
6266	Senior Plan Checker	07/01/2007	07405	\$3,387	\$4,117	\$88,062	\$107,042			
	<i>IFPTE, L21</i>	06/28/2008	07445	\$3,453	\$4,197	\$89,778	\$109,122			
6270	Housing Inspector	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126			
	<i>IFPTE, L21</i>	06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
6272	Senior Housing Inspector	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396			
	<i>IFPTE, L21</i>	06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
6274	Chief Housing Inspector	07/01/2007	6274V	\$3,851	\$4,681	\$100,126	\$121,706			Z
	<i>IFPTE, L21</i>	06/28/2008	6274Z	\$3,931	\$4,779	\$102,206	\$124,254			
6281	Fire Safety Inspector II	07/01/2007	6281V	Flat Rate	\$4,162	N/A	\$108,212			
	<i>IFPTE, L21</i>	12/29/2007	6281X	Flat Rate	\$4,245	N/A	\$110,370			
6317	Assistant Construction Inspector	07/01/2007	06655	\$2,348	\$2,855	\$61,048	\$74,230			
	<i>IFPTE, L21</i>	06/28/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
6318	Construction Inspector	07/01/2007	07055	\$2,855	\$3,470	\$74,230	\$90,220			
	<i>IFPTE, L21</i>	06/28/2008	07095	\$2,910	\$3,537	\$75,660	\$91,962			
6319	Senior Construction Inspector	07/01/2007	07255	\$3,147	\$3,826	\$81,822	\$99,476			
	<i>IFPTE, L21</i>	06/28/2008	07295	\$3,208	\$3,899	\$83,408	\$101,374			
6331	Building Inspector	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126			
	<i>Bldg Inspectors</i>	06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
6333	Senior Building Inspector	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396			
	<i>Bldg Inspectors</i>	06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
6334	Chief Building Inspector	07/01/2007	07670	\$3,851	\$4,681	\$100,126	\$121,706			Z
	<i>Bldg Inspectors</i>	06/28/2008	07710	\$3,931	\$4,779	\$102,206	\$124,254			
6335	Disability Access Coordinator	07/01/2007	07915	\$4,343	\$5,280	\$112,918	\$137,280			Z
	<i>IFPTE, L21</i>	06/28/2008	07955	\$4,428	\$5,383	\$115,128	\$139,958			
7108	Heavy Equipment Operations Assistant Supervisor	07/01/2007	07105	\$2,926	\$3,557	\$76,076	\$92,482	Yes		Z
	<i>Oper Engrs L3</i>	04/05/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
7110	Mobile Equipment Assistant Supervisor	07/01/2007	07000	\$2,779	\$3,378	\$72,254	\$87,828	Yes		Z
	<i>Oper Engrs L3</i>	04/05/2008	07040	\$2,835	\$3,446	\$73,710	\$89,596			
7120	Buildings And Grounds Maintenance Superintendent	07/01/2007	7120V	Flat Rate	\$3,980	N/A	\$103,480			
	<i>Stat Engrs L39</i>	04/05/2008	7120Y	Flat Rate	\$4,060	N/A	\$105,560			
7123	Parking Meter and Machine Shop Manager	07/01/2007	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
	<i>+ MEA</i>	06/28/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7125	Electrical Operation And Maintenance Superintendent, H. H. Project	07/01/2007	07545	\$3,626	\$4,407	\$94,276	\$114,582			Z
	<i>+ MEA</i>	06/28/2008	07585	\$3,696	\$4,492	\$96,096	\$116,792			

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7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach L1414</i>	07/01/2007	07180	\$3,035	\$3,689	\$78,910	\$95,914	Yes		
		06/28/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7130	General Superintendent, Facilities Maintenance + MEA	07/01/2007	7130V	Flat Rate	\$4,729	N/A	\$122,954			Z
		06/28/2008	7130Z	Flat Rate	\$4,824	N/A	\$125,424			
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2007	07515	\$3,574	\$4,343	\$92,924	\$112,918			
		06/28/2008	07555	\$3,643	\$4,428	\$94,718	\$115,128			
7134	Water Construction And Maintenance Superintendent <i>Plumbers L38</i>	07/01/2007	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
		06/28/2008	07580	\$3,689	\$4,484	\$95,914	\$116,584			
7136	Water Shops And Equipment Superintendent <i>Plumbers L38</i>	07/01/2007	07430	\$3,426	\$4,164	\$89,076	\$108,264	Yes		
		06/28/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7140	Director, Parking And Traffic Operations + MEA	07/01/2007	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
		06/28/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			
7150	City Shops General Superintendent + MEA	07/01/2007	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
		06/28/2008	07740	\$3,989	\$4,848	\$103,714	\$126,048			
7203	Buildings And Grounds Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2007	7203V	Flat Rate	\$3,402	N/A	\$88,452			
		04/05/2008	7203Y	Flat Rate	\$3,470	N/A	\$90,220			
7204	Chief Water Service Inspector <i>Plumbers L38</i>	07/01/2007	07560	\$3,653	\$4,440	\$94,978	\$115,440			
		06/28/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			
7205	Chief Stationary Engineer <i>Stat Engrs L39</i>	07/01/2007	7205V	Flat Rate	\$3,469	N/A	\$90,194			
		04/05/2008	7205Y	Flat Rate	\$3,538	N/A	\$91,988			
7208	Heavy Equipment Operations Supervisor <i>Oper Engrs L3</i>	07/01/2007	07205	\$3,072	\$3,734	\$79,872	\$97,084	Yes	Z	
		04/05/2008	07245	\$3,132	\$3,807	\$81,432	\$98,982			
7210	Mobile Equipment Supervisor <i>Oper Engrs L3</i>	07/01/2007	07100	\$2,918	\$3,547	\$75,868	\$92,222	Yes	Z	
		04/05/2008	07140	\$2,977	\$3,618	\$77,402	\$94,068			
7211	Cement Finisher Supervisor II <i>SEIU L1021</i>	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		04/05/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
7212	Automotive Transit Equipment Supervisor + MEA	07/01/2007	07895	\$4,299	\$5,225	\$111,774	\$135,850			
		06/28/2008	07935	\$4,385	\$5,330	\$114,010	\$138,580			
7213	Plumber Supervisor I <i>Plumbers L38</i>	07/01/2007	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
		06/28/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648			
7214	Electrical Transit Equipment Supervisor <i>Electricians L6</i>	07/01/2007	07580	\$3,689	\$4,484	\$95,914	\$116,584			
		06/28/2008	07620	\$3,760	\$4,570	\$97,760	\$118,820			
7215	General Laborer Supervisor I <i>Laborers L 261</i>	07/01/2007	06290	\$1,965	\$2,388	\$51,090	\$62,088	Yes		
		04/05/2008	06330	\$2,004	\$2,435	\$52,104	\$63,310			
7216	Electrical Transit Shop Supervisor I <i>Electricians L6</i>	07/01/2007	07380	\$3,346	\$4,067	\$86,996	\$105,742			
		06/28/2008	07420	\$3,410	\$4,145	\$88,660	\$107,770			
7218	Asbestos Abatement Worker II <i>SEIU L1021</i>	07/01/2007	7218V	\$32.0000	\$32.0000	N/A				H
		04/05/2008	7218Y	\$32.6375	\$32.6375	N/A				

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7219	Maintenance Scheduler	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
	<i>SEIU L1021</i>	04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
7220	Asphalt Finisher Supervisor I	07/01/2007	06820	\$2,545	\$3,093	\$66,170	\$80,418	Yes		
	<i>Laborers L 261</i>	04/05/2008	06860	\$2,596	\$3,155	\$67,496	\$82,030			
7221	Asphalt Plant Supervisor I	07/01/2007	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
	<i>Oper Engrs L3</i>	04/05/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818			
7223	Cable Machinery Supervisor	07/01/2007	7223V	Flat Rate	\$4,299	N/A	\$111,774			
	<i>Stat Engrs L39</i>	04/05/2008	7223Y	Flat Rate	\$4,385	N/A	\$114,010			
7225	Transit Paint Shop Supervisor I	07/01/2007	7225V	Flat Rate	\$3,678	N/A	\$95,628			
	<i>Auto Mach L1414</i>	06/28/2008	7225Z	Flat Rate	\$3,752	N/A	\$97,552			
7226	Carpenter Supervisor I	07/01/2007	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	<i>BC Carpenters</i>	06/28/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7227	Cement Finisher Supervisor I	07/01/2007	06965	\$2,732	\$3,320	\$71,032	\$86,320			
	<i>SEIU L1021</i>	04/05/2008	07005	\$2,786	\$3,387	\$72,436	\$88,062			
7228	Automotive Transit Shop Supervisor I	07/01/2007	7228V	Flat Rate	\$4,058	N/A	\$105,508			
	<i>Auto Mach L1414</i>	06/28/2008	7228Z	Flat Rate	\$4,139	N/A	\$107,614			
7229	Transmission Line Supervisor I	07/01/2007	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
	<i>Electricians L6</i>	06/28/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7232	Hetch Hetchy Mechanical Shop Supervisor	07/01/2007	7232V	Flat Rate	\$3,154	N/A	\$82,004			
	<i>Auto Mach L1414</i>	06/28/2008	7232Z	Flat Rate	\$3,217	N/A	\$83,642			
7233	Glazier Supervisor I	07/01/2007	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	<i>Glaziers L718</i>	06/28/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7235	Transit Power Line Supervisor I	07/01/2007	07190	\$3,047	\$3,703	\$79,222	\$96,278			
	<i>Electricians L6</i>	06/28/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
7236	Locksmith Supervisor I	07/01/2007	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
	<i>BC Carpenters</i>	06/28/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7238	Electrician Supervisor I	07/01/2007	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes		
	<i>Electricians L6</i>	06/28/2008	07260	\$3,155	\$3,836	\$82,030	\$99,736			
7239	Plumber Supervisor II	07/01/2007	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
	<i>Plumbers L38</i>	06/28/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			
7240	Water Meter Shop Supervisor I	07/01/2007	06680	\$2,377	\$2,890	\$61,802	\$75,140	Yes		
	<i>Plumbers L38</i>	06/28/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596			
7241	Senior Maintenance Controller	07/01/2007	7241V	Flat Rate	\$3,678	N/A	\$95,628			
	<i>Auto Mach L1414</i>	06/28/2008	7241Z	Flat Rate	\$3,752	N/A	\$97,552			
7242	Painter Supervisor I	07/01/2007	7242V	\$2,545	\$3,263	\$66,170	\$84,838	Yes		
	<i>Painters L4</i>	06/28/2008	7242Z	\$2,596	\$3,327	\$67,496	\$86,502			
7243	Parking Meter Repairer Supervisor I	07/01/2007	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU L1021</i>	04/05/2008	06615	\$2,303	\$2,800	\$59,878	\$72,800			

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7244	Power Plant Supervisor I	07/01/2007	06880	\$2,621	\$3,187	\$68,146	\$82,862			
	<i>Electricians L6</i>	06/28/2008	06920	\$2,672	\$3,248	\$69,472	\$84,448			
7245	Chief Stationary Engineer, Water Treatment Plant	07/01/2007	7245V	Flat Rate	\$3,824	N/A	\$99,424			
	<i>Stat Engrs L39</i>	04/05/2008	7245Y	Flat Rate	\$3,900	N/A	\$101,400			
7246	Sewer Repair Supervisor	07/01/2007	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
	<i>Laborers L 261</i>	04/05/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7247	Sheet Metal Worker Supervisor II	07/01/2007	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
	<i>SheetMetal L104</i>	06/28/2008	07490	\$3,527	\$4,286	\$91,702	\$111,436			
7248	Steamfitter Supervisor II	07/01/2007	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
	<i>Plumbers L38</i>	06/28/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			
7249	Automotive Mechanic Supervisor I	07/01/2007	7249V	Flat Rate	\$3,678	N/A	\$95,628			
	<i>Auto Mach L1414</i>	06/28/2008	7249Z	Flat Rate	\$3,752	N/A	\$97,552			
7250	Utility Plumber Supervisor I	07/01/2007	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
	<i>Plumbers L38</i>	06/28/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648			
7251	Track Maintenance Worker Supervisor I	07/01/2007	06705	\$2,407	\$2,926	\$62,582	\$76,076			
	<i>Teamsters L853</i>	06/28/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			
7252	Chief Stationary Engineer, Sewage Plant	07/01/2007	7252V	Flat Rate	\$3,824	N/A	\$99,424			
	<i>Stat Engrs L39</i>	04/05/2008	7252Y	Flat Rate	\$3,900	N/A	\$101,400			
7253	Electrical Transit Mechanic Supervisor I	07/01/2007	07180	\$3,035	\$3,689	\$78,910	\$95,914			
	<i>Electricians L6</i>	06/28/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7254	Automotive Machinist Supervisor I	07/01/2007	7254V	Flat Rate	\$3,678	N/A	\$95,628			
	<i>Auto Mach L1414</i>	06/28/2008	7254Z	Flat Rate	\$3,752	N/A	\$97,552			
7255	Power House Electrician Supervisor I	07/01/2007	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
	<i>Electricians L6</i>	06/28/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7256	Electric Motor Repair Supervisor I	07/01/2007	07180	\$3,035	\$3,689	\$78,910	\$95,914	Yes		
	<i>Electricians L6</i>	06/28/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7257	Communication Line Supervisor I	07/01/2007	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
	<i>Electricians L6</i>	06/28/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7258	Maintenance Machinist Supervisor I	07/01/2007	7258V	Flat Rate	\$3,678	N/A	\$95,628	Yes		
	<i>Auto Mach L1414</i>	06/28/2008	7258Z	Flat Rate	\$3,752	N/A	\$97,552			
7259	Water And Power Maintenance Supervisor I	07/01/2007	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	<i>SEIU L1021</i>	04/05/2008	06655	\$2,348	\$2,855	\$61,048	\$74,230			
7262	Maintenance Planner	07/01/2007	7262V	Flat Rate	\$3,609	N/A	\$93,834			
	<i>Stat Engrs L39</i>	04/05/2008	7262Y	Flat Rate	\$3,681	N/A	\$95,706			
7263	Maintenance Manager	07/01/2007	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
	<i>+ MEA</i>	06/28/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756			
7264	Automotive Body And Fender Worker Supervisor I	07/01/2007	7264V	Flat Rate	\$3,678	N/A	\$95,628			
	<i>Auto Mach L1414</i>	06/28/2008	7264Z	Flat Rate	\$3,752	N/A	\$97,552			

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7268	Window Cleaner Supervisor	07/01/2007	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>SEIU L1021</i>	04/05/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
7270	Watershed Keeper Supervisor	07/01/2007	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>SEIU L1021</i>	04/05/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
7272	Carpenter Supervisor II	07/01/2007	07360	\$3,313	\$4,028	\$86,138	\$104,728		Yes	
	<i>BC Carpenters</i>	06/28/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756			
7273	Communications Line Worker Supervisor II	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714		Yes	
	<i>Electricians L6</i>	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7274	Transit Power Line Worker Supervisor II	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714			
	<i>Electricians L6</i>	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7275	Telecommunications Technician Supervisor	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714		Yes	
	<i>Electricians L6</i>	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7276	Electrician Supervisor II	07/01/2007	07440	\$3,446	\$4,188	\$89,596	\$108,888		Yes	
	<i>Electricians L6</i>	06/28/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020			
7277	City Shops Assistant Superintendent	07/01/2007	07370	\$3,327	\$4,044	\$86,502	\$105,144		Yes	Z
	<i>Auto Mach L1414</i>	06/28/2008	07410	\$3,396	\$4,128	\$88,296	\$107,328			
7278	Painter Supervisor II	07/01/2007	07030	\$2,819	\$3,426	\$73,294	\$89,076		Yes	
	<i>Painters L4</i>	06/28/2008	07070	\$2,874	\$3,493	\$74,724	\$90,818			
7279	Powerhouse Electrician Supervisor II	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714		Yes	
	<i>Electricians L6</i>	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7281	Street Environmental Services Operations Supervisor	07/01/2007	06940	\$2,700	\$3,282	\$70,200	\$85,332		Yes	
	<i>Laborers L 261</i>	04/05/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7282	Street Repair Supervisor II	07/01/2007	06905	\$2,654	\$3,226	\$69,004	\$83,876			
	<i>SEIU L1021</i>	04/05/2008	06945	\$2,706	\$3,289	\$70,356	\$85,514			
7283	Track Maintenance Superintendent, Municipal Railway + MEA	07/01/2007	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
		06/28/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7284	Utility Plumber Supervisor II	07/01/2007	07480	\$3,513	\$4,270	\$91,338	\$111,020		Yes	
	<i>Plumbers L38</i>	06/28/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			
7285	Transmission Line Worker Supervisor II	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714		Yes	
	<i>Electricians L6</i>	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7286	Wire Rope Cable Maintenance Supervisor	07/01/2007	7286V	Flat Rate	\$3,196	N/A	\$83,096			
	<i>Stat Engrs L39</i>	04/05/2008	7286Y	Flat Rate	\$3,260	N/A	\$84,760			
7287	Supervising Electronic Maintenance Technician	07/01/2007	07480	\$3,513	\$4,270	\$91,338	\$111,020		Yes	
	<i>Electricians L6</i>	06/28/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			
7302	Audio-Visual Equipment Technician	07/01/2007	05945	\$1,662	\$2,019	\$43,212	\$52,494			
	<i>SEIU L1021</i>	04/05/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
7303	Barber	07/01/2007	06055	\$1,752	\$2,130	\$45,552	\$55,380			
	<i>SEIU L1021</i>	04/05/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			

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7305	Metal Fabricator	07/01/2007	06480	\$2,156	\$2,621	\$56,056	\$68,146	Yes		
	<i>Auto Mach L1414</i>	12/29/2007	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		06/28/2008	06560	\$2,242	\$2,726	\$58,292	\$70,876			
7306	Automotive Body And Fender Worker	07/01/2007	7306V	Flat Rate	\$2,769	N/A	\$71,994			
	<i>Auto Mach L1414</i>	06/28/2008	7306Z	Flat Rate	\$2,824	N/A	\$73,424			
7307	Bricklayer	07/01/2007	06920	\$2,672	\$3,248	\$69,472	\$84,448	Yes		
	<i>Bricklayers L3</i>	06/28/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138			
7308	Cable Splicer	07/01/2007	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
	<i>Electricians L6</i>	06/28/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
7309	Car And Auto Painter	07/01/2007	7309V	Flat Rate	\$2,769	N/A	\$71,994			
	<i>Auto Mach L1414</i>	06/28/2008	7309Z	Flat Rate	\$2,824	N/A	\$73,424			
7311	Cement Mason	07/01/2007	06480	\$2,156	\$2,621	\$56,056	\$68,146	Yes		
	<i>Cement Masons L580</i>	06/28/2008	06520	\$2,199	\$2,672	\$57,174	\$69,472			
7313	Automotive Machinist	07/01/2007	7313V	Flat Rate	\$2,798	N/A	\$72,748			
	<i>Auto Mach L1414</i>	06/28/2008	7313Z	Flat Rate	\$2,854	N/A	\$74,204			
7315	Automotive Machinist Assistant Supervisor	07/01/2007	7315V	Flat Rate	\$3,336	N/A	\$86,736			
	<i>Auto Mach L1414</i>	06/28/2008	7315Z	Flat Rate	\$3,403	N/A	\$88,478			
7316	Water Service Inspector	07/01/2007	07060	\$2,862	\$3,479	\$74,412	\$90,454			
	<i>Plumbers L38</i>	06/28/2008	07100	\$2,918	\$3,547	\$75,868	\$92,222			
7317	Senior Water Service Inspector	07/01/2007	07360	\$3,313	\$4,028	\$86,138	\$104,728			
	<i>Plumbers L38</i>	06/28/2008	07400	\$3,378	\$4,106	\$87,828	\$106,756			
7318	Electronic Maintenance Technician	07/01/2007	07180	\$3,035	\$3,689	\$78,910	\$95,914	Yes		
	<i>Electricians L6</i>	06/28/2008	07220	\$3,093	\$3,760	\$80,418	\$97,760			
7319	Electric Motor Repairer	07/01/2007	06650	\$2,342	\$2,847	\$60,892	\$74,022	Yes		
	<i>Electricians L6</i>	06/28/2008	06690	\$2,388	\$2,902	\$62,088	\$75,452			
7322	Automotive Body And Fender Worker	07/01/2007	7322V	Flat Rate	\$3,336	N/A	\$86,736			
	Assistant Supervisor <i>Auto Mach L1414</i>	06/28/2008	7322Z	Flat Rate	\$3,403	N/A	\$88,478			
7324	Beautician	07/01/2007	06055	\$1,752	\$2,130	\$45,552	\$55,380			
	<i>SEIU L1021</i>	04/05/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
7325	General Utility Mechanic	07/01/2007	7325V	Flat Rate	\$2,981	N/A	\$77,506			
	<i>Auto Mach L1414</i>	06/28/2008	7325Z	Flat Rate	\$3,041	N/A	\$79,066			
7326	Glazier	07/01/2007	06750	\$2,459	\$2,989	\$63,934	\$77,714	Yes		
	<i>Glaziers L718</i>	06/28/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7328	Operating Engineer, Universal	07/01/2007	06900	\$2,647	\$3,217	\$68,822	\$83,642	Yes		
	<i>Oper Engrs L3</i>	04/05/2008	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7329	Electronic Maintenance Technician	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714	Yes		
	Assistant Supervisor <i>Electricians L6</i>	06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742			
7330	Senior General Utility Mechanic	07/01/2007	7330V	Flat Rate	\$3,006	N/A	\$78,156			
	<i>Auto Mach L1414</i>	06/28/2008	7330Z	Flat Rate	\$3,066	N/A	\$79,716			

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7332	Maintenance Machinist	07/01/2007	06680	\$2,377	\$2,890	\$61,802	\$75,140	Yes		
	<i>Auto Mach L1414</i>	06/28/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596			
7333	Apprentice Stationary Engineer	07/01/2007	7333V	\$1,776	\$2,596	\$46,176	\$67,496			
	<i>Stat Engrs L39</i>	04/05/2008	7333Y	\$1,812	\$2,648	\$47,112	\$68,848			
7334	Stationary Engineer	07/01/2007	7334V	Flat Rate	\$2,733	N/A	\$71,058			
	<i>Stat Engrs L39</i>	04/05/2008	7334Y	Flat Rate	\$2,788	N/A	\$72,488			
7335	Senior Stationary Engineer	07/01/2007	7335V	Flat Rate	\$3,098	N/A	\$80,548			
	<i>Stat Engrs L39</i>	04/05/2008	7335Y	Flat Rate	\$3,160	N/A	\$82,160			
7336	Electronic Instrumentation Technician, Water Pollution Control	07/01/2007	07215	\$3,087	\$3,752	\$80,262	\$97,552			
	<i>IFPTE, L21</i>	06/28/2008	07255	\$3,147	\$3,826	\$81,822	\$99,476			
7337	Maintenance Machinist Assistant Supervisor	07/01/2007	06960	\$2,726	\$3,313	\$70,876	\$86,138	Yes		
	<i>Auto Mach L1414</i>	06/28/2008	07000	\$2,779	\$3,378	\$72,254	\$87,828			
7338	Electrical Line Worker	07/01/2007	7338V	\$2,483	\$3,668	\$64,558	\$95,368	Yes		
	<i>Electricians L6</i>	06/28/2008	7338Z	\$2,533	\$3,744	\$65,858	\$97,344			
7339	Apprentice Stationary Engineer, Water Treatment Plant	07/01/2007	7339V	\$1,960	\$2,864	\$50,960	\$74,464			
	<i>Stat Engrs L39</i>	04/05/2008	7339Y	\$1,999	\$2,921	\$51,974	\$75,946			
7340	Maintenance Controller	07/01/2007	7340V	Flat Rate	\$3,336	N/A	\$86,736			
	<i>Auto Mach L1414</i>	06/28/2008	7340Z	Flat Rate	\$3,403	N/A	\$88,478			
7341	Stationary Engineer, Water Treatment Plant	07/01/2007	7341V	Flat Rate	\$3,015	N/A	\$78,390			
	<i>Stat Engrs L39</i>	04/05/2008	7341Y	Flat Rate	\$3,075	N/A	\$79,950			
7342	Locksmith	07/01/2007	06730	\$2,435	\$2,960	\$63,310	\$76,960	Yes		
	<i>BC Carpenters</i>	06/28/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468			
7343	Senior Stationary Engineer, Water Treatment Plant	07/01/2007	7343V	Flat Rate	\$3,412	N/A	\$88,712			
	<i>Stat Engrs L39</i>	04/05/2008	7343Y	Flat Rate	\$3,480	N/A	\$90,480			
7344	Carpenter	07/01/2007	06730	\$2,435	\$2,960	\$63,310	\$76,960	Yes		
	<i>BC Carpenters</i>	06/28/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468			
7345	Electrician	07/01/2007	06970	\$2,737	\$3,327	\$71,162	\$86,502	Yes		
	<i>Electricians L6</i>	06/28/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296			
7346	Painter	07/01/2007	06560	\$2,242	\$2,726	\$58,292	\$70,876	Yes		
	<i>Painters L4</i>	06/28/2008	06600	\$2,287	\$2,779	\$59,462	\$72,254			
7347	Plumber	07/01/2007	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
	<i>Plumbers L38</i>	06/28/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7348	Steamfitter	07/01/2007	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
	<i>Plumbers L38</i>	06/28/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7349	Steamfitter Supervisor I	07/01/2007	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
	<i>Plumbers L38</i>	06/28/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648			
7353	Water Meter Repairer	07/01/2007	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>Plumbers L38</i>	06/28/2008	06520	\$2,199	\$2,672	\$57,174	\$69,472			

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7355	Truck Driver	07/01/2007	7355V	\$2,195	\$2,795	\$57,070	\$72,670			
	<i>Teamsters L853</i>	06/28/2008	7355Z	\$2,239	\$2,851	\$58,214	\$74,126			
7358	Pattern Maker	07/01/2007	06830	\$2,557	\$3,108	\$66,482	\$80,808	Yes		
	<i>BC Carpenters</i>	06/28/2008	06870	\$2,607	\$3,169	\$67,782	\$82,394			
7360	Pipe Welder	07/01/2007	07040	\$2,835	\$3,446	\$73,710	\$89,596	Yes		
	<i>Plumbers L38</i>	06/28/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7361	Plasterer	07/01/2007	06940	\$2,700	\$3,282	\$70,200	\$85,332			
	<i>Plasterers L66</i>	06/28/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996			
7362	Communications Systems Technician	07/01/2007	07145	\$2,983	\$3,626	\$77,558	\$94,276			
	<i>SEIU L1021</i>	04/05/2008	07185	\$3,041	\$3,696	\$79,066	\$96,096			
7363	Power House Electrician	07/01/2007	06870	\$2,607	\$3,169	\$67,782	\$82,394	Yes		
	<i>Electricians L6</i>	06/28/2008	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7364	Power House Operator	07/01/2007	06500	\$2,178	\$2,647	\$56,628	\$68,822			
	<i>Electricians L6</i>	06/28/2008	06540	\$2,221	\$2,700	\$57,746	\$70,200			
7365	Senior Power House Operator	07/01/2007	06750	\$2,459	\$2,989	\$63,934	\$77,714			
	<i>Electricians L6</i>	06/28/2008	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7366	Transit Power Line Worker	07/01/2007	7366V	\$3,212	\$3,456	\$83,512	\$89,856			
	<i>Electricians L6</i>	06/28/2008	7366Z	\$3,276	\$3,525	\$85,176	\$91,650			
7368	Senior Communications Systems Technician	07/01/2007	07445	\$3,453	\$4,197	\$89,778	\$109,122			
	<i>SEIU L1021</i>	04/05/2008	07485	\$3,520	\$4,278	\$91,520	\$111,228			
7370	Rigger	07/01/2007	06380	\$2,053	\$2,496	\$53,378	\$64,896	Yes		
	<i>Oper Engrs L3</i>	04/05/2008	06420	\$2,094	\$2,545	\$54,444	\$66,170			
7371	Electical Transit System Mechanic	07/01/2007	06680	\$2,377	\$2,890	\$61,802	\$75,140			
	<i>Electricians L6</i>	06/28/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596			
7372	Stationary Engineer, Sewage Plant	07/01/2007	7372V	Flat Rate	\$3,015	N/A	\$78,390			
	<i>Stat Engrs L39</i>	04/05/2008	7372Y	Flat Rate	\$3,075	N/A	\$79,950			
7373	Senior Stationary Engineer, Sewage Plant	07/01/2007	7373V	Flat Rate	\$3,412	N/A	\$88,712			
	<i>Stat Engrs L39</i>	04/05/2008	7373Y	Flat Rate	\$3,480	N/A	\$90,480			
7375	Apprentice Stationary Engineer, Sewage Plant	07/01/2007	7375V	\$1,960	\$2,864	\$50,960	\$74,464			
	<i>Stat Engrs L39</i>	04/05/2008	7375Y	\$1,999	\$2,921	\$51,974	\$75,946			
7376	Sheet Metal Worker	07/01/2007	07050	\$2,847	\$3,460	\$74,022	\$89,960	Yes		
	<i>SheetMetal L104</i>	06/28/2008	07090	\$2,902	\$3,527	\$75,452	\$91,702			
7377	Stage Electrician	07/01/2007	06870	\$2,607	\$3,169	\$67,782	\$82,394	Yes		
	<i>IATSE, L16</i>	06/28/2008	06910	\$2,660	\$3,234	\$69,160	\$84,084			
7378	Tile Setter	07/01/2007	06560	\$2,242	\$2,726	\$58,292	\$70,876	Yes		
	<i>Bricklayers L3</i>	06/28/2008	06600	\$2,287	\$2,779	\$59,462	\$72,254			
7380	Electrical Transit Mechanic, Assistant Supervisor	07/01/2007	06980	\$2,752	\$3,346	\$71,552	\$86,996			
	<i>Electricians L6</i>	06/28/2008	07020	\$2,806	\$3,410	\$72,956	\$88,660			

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7381	Automotive Mechanic	07/01/2007	7381V	Flat Rate	\$2,769	N/A	\$71,994			
	<i>Auto Mach L1414</i>	06/28/2008	7381Z	Flat Rate	\$2,824	N/A	\$73,424			
7382	Automotive Mechanic Assistant Supervisor	07/01/2007	7382V	Flat Rate	\$3,336	N/A	\$86,736			
	<i>Auto Mach L1414</i>	06/28/2008	7382Z	Flat Rate	\$3,403	N/A	\$88,478			
7384	Typewriter Repairer	07/01/2007	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	<i>SEIU L1021</i>	04/05/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
7387	Upholsterer	07/01/2007	06320	\$1,994	\$2,424	\$51,844	\$63,024		Yes	
	<i>Auto Mach L1414</i>	06/28/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272			
7388	Utility Plumber	07/01/2007	07040	\$2,835	\$3,446	\$73,710	\$89,596		Yes	
	<i>Plumbers L38</i>	06/28/2008	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7389	Metalsmith	07/01/2007	06410	\$2,084	\$2,533	\$54,184	\$65,858		Yes	
	<i>Ironworkers L377</i>	06/28/2008	06450	\$2,124	\$2,582	\$55,224	\$67,132			
7390	Welder	07/01/2007	06690	\$2,388	\$2,902	\$62,088	\$75,452		Yes	
	<i>Electricians L6</i>	06/28/2008	06730	\$2,435	\$2,960	\$63,310	\$76,960			
7392	Window Cleaner	07/01/2007	06345	\$2,019	\$2,454	\$52,494	\$63,804			
	<i>SEIU L1021</i>	04/05/2008	06385	\$2,058	\$2,502	\$53,508	\$65,052			
7393	Soft Floor Coverer	07/01/2007	06730	\$2,435	\$2,960	\$63,310	\$76,960		Yes	
	<i>Local 12</i>	06/28/2008	06770	\$2,483	\$3,018	\$64,558	\$78,468			
7394	Soft Floor Coverer Supervisor	07/01/2007	07160	\$3,005	\$3,653	\$78,130	\$94,978		Yes	
	<i>Local 12</i>	06/28/2008	07200	\$3,064	\$3,724	\$79,664	\$96,824			
7395	Ornamental Iron Worker	07/01/2007	06660	\$2,354	\$2,862	\$61,204	\$74,412		Yes	
	<i>Ironworkers L377</i>	06/28/2008	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7404	Asphalt Finisher	07/01/2007	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	<i>Laborers L 261</i>	04/05/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294			
7408	Assistant Power House Operator	07/01/2007	06030	\$1,731	\$2,104	\$45,006	\$54,704			
	<i>Electricians L6</i>	06/28/2008	06070	\$1,765	\$2,145	\$45,890	\$55,770			
7410	Automotive Service Worker	07/01/2007	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	<i>TWU 250-A 7410</i>	06/28/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			
7412	Automotive Service Worker Assistant Supervisor	07/01/2007	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	<i>TWU L200</i>	04/05/2008	06395	\$2,069	\$2,514	\$53,794	\$65,364			
7416	Book Repairer	07/01/2007	05815	\$1,562	\$1,895	\$40,612	\$49,270			
	<i>SEIU L1021</i>	04/05/2008	05855	\$1,592	\$1,932	\$41,392	\$50,232			
7418	Senior Book Repairer	07/01/2007	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	<i>SEIU L1021</i>	04/05/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
7420	Bridgetender	07/01/2007	7420V	Flat Rate	\$2,181	N/A	\$56,706			
	<i>Stat Engrs L39</i>	04/05/2008	7420Y	Flat Rate	\$2,225	N/A	\$57,850			
7421	Sewer Maintenance Worker	07/01/2007	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>Laborers L 261</i>	04/05/2008	06350	\$2,023	\$2,459	\$52,598	\$63,934			

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7424	Dryer Mixer Operator	07/01/2007	06600	\$2,287	\$2,779	\$59,462	\$72,254	Yes		
	<i>Oper Engrs L3</i>	04/05/2008	06640	\$2,332	\$2,835	\$60,632	\$73,710			
7428	Hodcarrier	07/01/2007	06490	\$2,166	\$2,632	\$56,316	\$68,432	Yes		
	<i>Hodcarriers L36</i>	06/28/2008	06530	\$2,209	\$2,685	\$57,434	\$69,810			
7430	Assistant Electronic Maintenance Technician	07/01/2007	06880	\$2,621	\$3,187	\$68,146	\$82,862			
	<i>Electricians L6</i>	06/28/2008	06920	\$2,672	\$3,248	\$69,472	\$84,448			
7432	Electrical Line Helper	07/01/2007	06570	\$2,252	\$2,737	\$58,552	\$71,162			
	<i>Electricians L6</i>	06/28/2008	06610	\$2,297	\$2,793	\$59,722	\$72,618			
7434	Maintenance Machinist Helper	07/01/2007	06050	\$1,748	\$2,124	\$45,448	\$55,224	Yes		
	<i>Auto Mach L1414</i>	06/28/2008	06090	\$1,782	\$2,166	\$46,332	\$56,316			
7441	Tool Room Mechanic And Custodian	07/01/2007	05565	\$1,385	\$1,678	\$36,010	\$43,628			
	<i>SEIU L1021</i>	04/05/2008	05605	\$1,411	\$1,710	\$36,686	\$44,460			
7444	Parking Meter Repairer	07/01/2007	06390	\$2,063	\$2,507	\$53,638	\$65,182			
	<i>Teamsters L856</i>	06/28/2008	06430	\$2,104	\$2,557	\$54,704	\$66,482			
7449	Sewer Service Worker	07/01/2007	06920	\$2,672	\$3,248	\$69,472	\$84,448			
	<i>Plumbers L38</i>	06/28/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138			
7450	Shade And Drapery Worker	07/01/2007	05905	\$1,630	\$1,980	\$42,380	\$51,480			
	<i>SEIU L1021</i>	04/05/2008	05945	\$1,662	\$2,019	\$43,212	\$52,494			
7454	Traffic Signal Operator	07/01/2007	05345	\$1,246	\$1,510	\$32,396	\$39,260			
	<i>SEIU L1021</i>	04/05/2008	05385	\$1,270	\$1,539	\$33,020	\$40,014			
7457	Sign Worker	07/01/2007	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	<i>IFPTE, L21</i>	06/28/2008	06265	\$1,941	\$2,360	\$50,466	\$61,360			
7458	Switch Repairer	07/01/2007	06220	\$1,899	\$2,309	\$49,374	\$60,034			
	<i>Laborers L 261</i>	04/05/2008	06260	\$1,936	\$2,354	\$50,336	\$61,204			
7463	Utility Plumber Apprentice	07/01/2007	7463V	\$1,721	\$3,270	\$44,746	\$85,020			
	<i>Plumbers L38</i>	06/28/2008	7463Z	\$1,755	\$3,335	\$45,630	\$86,710			
7470	Watershed Keeper	07/01/2007	06175	\$1,858	\$2,258	\$48,308	\$58,708			
	<i>SEIU L1021</i>	04/05/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
7472	Wire Rope Cable Maintenance Mechanic	07/01/2007	7472V	Flat Rate	\$2,829	N/A	\$73,554			
	<i>Stat Engrs L39</i>	04/05/2008	7472Y	Flat Rate	\$2,886	N/A	\$75,036			
7473	Wire Rope Cable Maintenance Mechanic Trainee	07/01/2007	7473V	Flat Rate	\$2,258	N/A	\$58,708			
	<i>Stat Engrs L39</i>	04/05/2008	7473Y	Flat Rate	\$2,303	N/A	\$59,878			
7480	Power Generation Technician I	07/01/2007	06590	\$2,274	\$2,764	\$59,124	\$71,864			
	<i>Electricians L6</i>	06/28/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294			
7482	Power Generation Technician II	07/01/2007	06830	\$2,557	\$3,108	\$66,482	\$80,808			
	<i>Electricians L6</i>	06/28/2008	06870	\$2,607	\$3,169	\$67,782	\$82,394			
7484	Senior Power Generation Technician	07/01/2007	06970	\$2,737	\$3,327	\$71,162	\$86,502			
	<i>Electricians L6</i>	06/28/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296			

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7488	Power Generation Supervisor	07/01/2007	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
	<i>Electricians L6</i>	06/28/2008	07350	\$3,295	\$4,006	\$85,670	\$104,156			
7501	Environmental Service Worker	07/01/2007	7501V	\$1,079	\$1,724	\$28,054	\$44,824			
	<i>Laborers L 261</i>	04/05/2008	7501Y	\$1,101	\$1,758	\$28,626	\$45,708			
7502	Asphalt Worker	07/01/2007	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	<i>Laborers L 261</i>	04/05/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
7510	Lighting Fixture Maintenance Worker	07/01/2007	05750	\$1,513	\$1,835	\$39,338	\$47,710			
	<i>Electricians L6</i>	06/28/2008	05790	\$1,543	\$1,871	\$40,118	\$48,646			
7514	General Laborer	07/01/2007	06080	\$1,773	\$2,156	\$46,098	\$56,056			
	<i>Laborers L 261</i>	04/05/2008	06120	\$1,809	\$2,199	\$47,034	\$57,174			
7524	Institution Utility Worker	07/01/2007	05635	\$1,433	\$1,736	\$37,258	\$45,136			
	<i>SEIU L1021</i>	04/05/2008	05675	\$1,460	\$1,769	\$37,960	\$45,994			
7540	Track Maintenance Worker	07/01/2007	06120	\$1,809	\$2,199	\$47,034	\$57,174			
	<i>Laborers L 261</i>	04/05/2008	06160	\$1,844	\$2,242	\$47,944	\$58,292			
7542	Watershed Worker (Seasonal)	07/01/2007	7542V	\$17,2875	\$17,2875	N/A				H
	<i>SEIU L1021</i>	04/05/2008	7542Y	\$17,6375	\$17,6375	N/A				
8104	Victim & Witness Technician	07/01/2007	05805	\$1,554	\$1,886	\$40,404	\$49,036			
	<i>SEIU L1021</i>	04/05/2008	05845	\$1,584	\$1,923	\$41,184	\$49,998			
8106	Legal Process Clerk	07/01/2007	05810	\$1,558	\$1,890	\$40,508	\$49,140			
	<i>SEIU L1021</i>	04/05/2008	05850	\$1,588	\$1,927	\$41,288	\$50,102			
8108	Senior Legal Process Clerk	07/01/2007	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU L1021</i>	04/05/2008	06040	\$1,740	\$2,115	\$45,240	\$54,990			
8109	Document Examiner Technician	07/01/2007	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	<i>SEIU L1021</i>	04/05/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			
8113	Court Clerk	07/01/2007	06665	\$2,360	\$2,868	\$61,360	\$74,568			
	<i>SEIU L1021</i>	04/05/2008	06705	\$2,407	\$2,926	\$62,582	\$76,076			
8116	Legislative Calendar Clerk	07/01/2007	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	<i>IFPTE, L21</i>	06/28/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
8117	Investigative Auditor, Controller's Office	07/01/2007	07135	\$2,969	\$3,608	\$77,194	\$93,808			Z
	<i>IFPTE, L21</i>	06/28/2008	07175	\$3,027	\$3,679	\$78,702	\$95,654			
8118	Legislation Clerk	07/01/2007	06615	\$2,303	\$2,800	\$59,878	\$72,800			
	<i>IFPTE, L21</i>	06/28/2008	06655	\$2,348	\$2,855	\$61,048	\$74,230			
8121	Fare Inspections Supervisor/Investigator	07/01/2007	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
	<i>TWU L200</i>	04/05/2008	06850	\$2,582	\$3,138	\$67,132	\$81,588			
8124	Investigator, Office Of Citizen Complaints	07/01/2007	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
	<i>SEIU L1021</i>	04/05/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			
8126	Senior Investigator, Office Of Citizen Complaints	07/01/2007	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
	<i>TWU L200</i>	04/05/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			

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8127	Chief Investigator, Office Of Citizen Complaints + MEA	07/01/2007	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
		06/28/2008	07390	\$3,359	\$4,082	\$87,334	\$106,132			
8128	Director, Office Of Citizen Complaints + MEA	07/01/2007	07790	\$4,082	\$4,961	\$106,132	\$128,986			Z
		06/28/2008	07830	\$4,164	\$5,062	\$108,264	\$131,612			
8129	Victim/Witness Investigator I SEIU L1021	07/01/2007	06225	\$1,904	\$2,314	\$49,504	\$60,164			
		04/05/2008	06265	\$1,941	\$2,360	\$50,466	\$61,360			
8131	Victim/Witness Investigator II SEIU L1021	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
		04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
8132	District Attorney's Investigative Assistant IFPTE, L21	07/01/2007	8132V	\$2,063	\$2,632	\$53,638	\$68,432			L
		06/28/2008	8132Z	\$2,104	\$2,685	\$54,704	\$69,810			
8133	Victim/Witness Investigator III SEIU L1021	07/01/2007	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
		04/05/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
8135	Assistant Chief Victim/Witness Investigator SEIU L1021	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z
		04/05/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
8137	Chief Victim/Witness Investigator Unrepresented-Mgt	07/01/2007	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		06/28/2008	07300	\$3,217	\$3,910	\$83,642	\$101,660			
8138	Court Reporter SEIU L1021	07/01/2007	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		04/05/2008	06295	\$1,970	\$2,395	\$51,220	\$62,270			
8139	Industrial Injury Investigator SEIU L1021	07/01/2007	06365	\$2,038	\$2,478	\$52,988	\$64,428			Z
		04/05/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
8141	Worker's Compensation Adjuster SEIU L1021	07/01/2007	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
		04/05/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
8142	Public Defender's Investigator SEIU L1021	07/01/2007	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
		04/05/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			
8143	Senior Public Defender's Investigator SEIU L1021	07/01/2007	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
		04/05/2008	06970	\$2,737	\$3,327	\$71,162	\$86,502			
8146	District Attorney's Investigator DA Investigators	07/01/2007	8146V	\$2,874	\$3,668	\$74,724	\$95,368			Z
		06/28/2008	8146Z	\$2,933	\$3,744	\$76,258	\$97,344			
8147	Senior District Attorney's Investigator DA Investigators	07/01/2007	8147V	\$3,126	\$3,989	\$81,276	\$103,714			Z
		06/28/2008	8147Z	\$3,189	\$4,067	\$82,914	\$105,742			
8148	Chief District Attorney's Investigator + MEA	07/01/2007	00000	\$4,492	\$5,733	\$116,792	\$149,058			Z
		06/28/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			
8149	Assistant Chief District Attorney's Investigator DA Investigators	07/01/2007	8149V	\$3,327	\$4,246	\$86,502	\$110,396			Z
		06/28/2008	8149Z	\$3,396	\$4,334	\$88,296	\$112,684			
8150	Principal District Attorney's Investigator, Special Unit + MEA	07/01/2007	00000	\$3,618	\$4,617	\$94,068	\$120,042			Z
		06/28/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			
8151	Claims Investigator, City Attorney's Office IFPTE, L21	07/01/2007	07125	\$2,953	\$3,589	\$76,778	\$93,314			
		06/28/2008	07165	\$3,012	\$3,661	\$78,312	\$95,186			

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8152	Senior Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	07/01/2007	07325	\$3,256	\$3,957	\$84,656	\$102,882			
		06/28/2008	07365	\$3,320	\$4,036	\$86,320	\$104,936			
8153	Principal Claims Investigator, City Attorney's Office + MEA	07/01/2007	07470	\$3,493	\$4,246	\$90,818	\$110,396			Z
		06/28/2008	07510	\$3,566	\$4,334	\$92,716	\$112,684			
8157	Child Support Officer I <i>SEIU L1021</i>	07/01/2007	06090	\$1,782	\$2,166	\$46,332	\$56,316			L
		04/05/2008	06130	\$1,818	\$2,209	\$47,268	\$57,434			
8158	Child Support Officer II <i>SEIU L1021</i>	07/01/2007	06395	\$2,069	\$2,514	\$53,794	\$65,364			L
		04/05/2008	06435	\$2,110	\$2,564	\$54,860	\$66,664			
8159	Child Support Officer III <i>SEIU L1021</i>	07/01/2007	06755	\$2,466	\$2,997	\$64,116	\$77,922			
		04/05/2008	06795	\$2,514	\$3,056	\$65,364	\$79,456			
8160	Assistant Chief, Child Support Officer + MEA	07/01/2007	07120	\$2,946	\$3,581	\$76,596	\$93,106			Z
		06/28/2008	07160	\$3,005	\$3,653	\$78,130	\$94,978			
8165	Worker's Compensation Supervisor I <i>SEIU L1021</i>	07/01/2007	07115	\$2,940	\$3,574	\$76,440	\$92,924			Z
		04/05/2008	07155	\$2,997	\$3,643	\$77,922	\$94,718			
8167	Parking Hearing Examiner <i>IFPTE, L21</i>	07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
		06/28/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
8168	Parking Hearing Supervisor <i>Unrepresented-Misc</i>	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			Z
		06/28/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	07/01/2007	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
		06/28/2008	06595	\$2,281	\$2,772	\$59,306	\$72,072			
8170	Medical Claims Supervisor <i>SEIU L1021</i>	07/01/2007	06775	\$2,490	\$3,027	\$64,740	\$78,702			Z
		04/05/2008	06815	\$2,539	\$3,087	\$66,014	\$80,262			
8173	Legal Assistant <i>IFPTE, L21</i>	07/01/2007	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		06/28/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660			
8174	Attorney, Civil And Criminal <i>MAA</i>									Z
8176	Trial Attorney, Civil And Criminal <i>MAA</i>									Z
8177	Attorney (Civil/Criminal) <i>MAA</i>	07/01/2007	8177V	\$3,580	\$6,273	\$93,080	\$163,098			Z
		04/05/2008	8177Y	\$3,652	\$6,398	\$94,952	\$166,348			
8178	Senior Attorney, Civil And Criminal <i>MAA</i>									Z
8180	Principal Attorney, Civil And Criminal <i>MAA</i>									Z
8181	Assistant Chief Attorney I <i>MAA</i>	07/01/2007	08520	\$5,833	\$7,090	\$151,658	\$184,340			Z
		04/05/2008	08560	\$5,950	\$7,232	\$154,700	\$188,032			
8182	Head Attorney, Civil And Criminal <i>MAA</i>	07/01/2007	08420	\$5,555	\$6,753	\$144,430	\$175,578			Z
		04/05/2008	08460	\$5,667	\$6,888	\$147,342	\$179,088			
8183	Assistant Chief Attorney II <i>MAA</i>	07/01/2007	08620	\$6,125	\$7,445	\$159,250	\$193,570			Z
		04/05/2008	08660	\$6,247	\$7,594	\$162,422	\$197,444			

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8184	Chief Attorney II (Civil And Criminal)	07/01/2007	08510	\$5,809	\$7,061	\$151,034	\$183,586			Z
	+ MEA	06/28/2008	08550	\$5,918	\$7,193	\$153,868	\$187,018			
8186	Attorney For The Public Administrator	07/01/2007	08040	\$4,617	\$5,612	\$120,042	\$145,912			Z
	+ MEA	06/28/2008	08080	\$4,708	\$5,723	\$122,408	\$148,798			
8190	Attorney, Tax Collector	07/01/2007	08380	\$5,450	\$6,624	\$141,700	\$172,224			Z
	MAA	04/05/2008	08420	\$5,555	\$6,753	\$144,430	\$175,578			
8193	Chief Attorney I (Civil & Criminal)	07/01/2007	08640	\$6,187	\$7,520	\$160,862	\$195,520			Z
	MAA	04/05/2008	08680	\$6,309	\$7,668	\$164,034	\$199,368			
8196	Public Defender	07/01/2007	8196V	Flat Rate	\$7,481	N/A	\$194,506			Z
	Elected Official									
8197	City Attorney	07/01/2007	8197V	Flat Rate	\$7,867	N/A	\$204,541			Z
	Elected Official									
8198	District Attorney	07/01/2007	8198V	Flat Rate	\$8,118	N/A	\$211,066			Z
	Elected Official									
8201	School Crossing Guard	07/01/2007	8201V	\$13.7250	\$13.7250	N/A				H
	SEIU L1021	04/05/2008	8201Y	\$14.0000	\$14.0000	N/A				
8202	Security Guard	07/01/2007	05555	\$1,378	\$1,670	\$35,828	\$43,420			
	SEIU L1021	04/05/2008	05595	\$1,404	\$1,702	\$36,504	\$44,252			
8204	Institutional Police Officer	07/01/2007	06275	\$1,951	\$2,371	\$50,726	\$61,646			L
	SEIU L1021	04/05/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
8205	Institutional Police Sergeant	07/01/2007	8205V	\$2,362	\$3,534	\$61,412	\$91,884			L
	SFIPOA	12/29/2007	8205X	\$2,362	\$3,722	\$61,412	\$96,772			
		04/05/2008	8205Y	\$2,409	\$3,722	\$62,634	\$96,772			
		06/28/2008	8205Z	\$2,409	\$3,796	\$62,634	\$98,696			
8206	Institutional Police Captain	07/01/2007	8206V	\$2,871	\$4,645	\$74,646	\$120,770			
	SFIPOA	12/29/2007	8206X	\$2,871	\$4,892	\$74,646	\$127,192			
		04/05/2008	8206Y	\$2,928	\$4,892	\$76,128	\$127,192			
		06/28/2008	8206Z	\$2,928	\$4,990	\$76,128	\$129,740			
8207	Building And Grounds Patrol Officer	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	SEIU L1021	04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
8208	Park Patrol Officer	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	SEIU L1021	04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
8209	Institutional Police Lieutenant	07/01/2007	8209V	\$2,604	\$4,051	\$67,704	\$105,326			
	SFIPOA	12/29/2007	8209X	\$2,604	\$4,267	\$67,704	\$110,942			
		04/05/2008	8209Y	\$2,656	\$4,267	\$69,056	\$110,942			
		06/28/2008	8209Z	\$2,656	\$4,352	\$69,056	\$113,152			
8210	Head Park Patrol Officer	07/01/2007	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	SEIU L1021	04/05/2008	06435	\$2,110	\$2,564	\$54,860	\$66,664			
8213	Police Services Aide	07/01/2007	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	SEIU L1021	04/05/2008	06245	\$1,923	\$2,337	\$49,998	\$60,762			

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8214	Parking Control Officer	07/01/2007	05820	\$1,565	\$1,899	\$40,690	\$49,374			
	<i>SEIU L1021</i>	04/05/2008	05890	\$1,618	\$1,965	\$42,068	\$51,090			
8216	Senior Parking Control Officer	07/01/2007	06185	\$1,867	\$2,269	\$48,542	\$58,994			
	<i>SEIU L1021</i>	04/05/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
8217	Station Officer	07/01/2007	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>SEIU L1021</i>	04/05/2008	06445	\$2,120	\$2,577	\$55,120	\$67,002			
8219	Parking Enforcement Administrator	07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			
	<i>IFPTE, L21</i>	06/28/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
8220	Director, Parking Enforcement	07/01/2007	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
	+ MEA	06/28/2008	07140	\$2,977	\$3,618	\$77,402	\$94,068			
8221	Chief Of Protective Services, Transportation Commission	07/01/2007	07610	\$3,744	\$4,551	\$97,344	\$118,326			Z
	+ MEA	06/28/2008	07650	\$3,815	\$4,637	\$99,190	\$120,562			
8226	Museum Guard	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
	<i>SEIU L1021</i>	04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
8228	Museum Security Supervisor	07/01/2007	06175	\$1,858	\$2,258	\$48,308	\$58,708			
	<i>SEIU L1021</i>	04/05/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
8229	Associate Director of Museum Security Services	07/01/2007	06525	\$2,204	\$2,679	\$57,304	\$69,654			
	<i>Unrepresented-Misc</i>	06/28/2008	06565	\$2,247	\$2,732	\$58,422	\$71,032			
8232	Director of Museum Security Services	07/01/2007	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
	+ MEA	06/28/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698			
8234	Fire Alarm Dispatcher	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
	<i>SEIU L1021</i>	04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
8236	Chief Fire Alarm Dispatcher	07/01/2007	06765	\$2,478	\$3,012	\$64,428	\$78,312			
	<i>SEIU L1021</i>	04/05/2008	06805	\$2,527	\$3,072	\$65,702	\$79,872			
8237	Public Safety Communications Technician	07/01/2007	06415	\$2,089	\$2,539	\$54,314	\$66,014			
	<i>SEIU L1021</i>	04/05/2008	06455	\$2,130	\$2,589	\$55,380	\$67,314			
8238	Public Safetycommunications Dispatcher	07/01/2007	06685	\$2,383	\$2,896	\$61,958	\$75,296			
	<i>SEIU L1021</i>	04/05/2008	06725	\$2,430	\$2,953	\$63,180	\$76,778			
8239	Senior Police Communications Dispatcher	07/01/2007	06925	\$2,679	\$3,256	\$69,654	\$84,656			
	<i>SEIU L1021</i>	04/05/2008	06965	\$2,732	\$3,320	\$71,032	\$86,320			
8240	Public Safety Communications Coordinator	07/01/2007	07105	\$2,926	\$3,557	\$76,076	\$92,482			
	<i>IFPTE, L21</i>	06/28/2008	07145	\$2,983	\$3,626	\$77,558	\$94,276			
8245	Communications Manager, S.F. Police Department	07/01/2007	07630	\$3,777	\$4,591	\$98,202	\$119,366			Z
	+ MEA	06/28/2008	07670	\$3,851	\$4,681	\$100,126	\$121,706			
8247	Emergency Planning Coordinator	07/01/2007	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
	<i>Unrepresented-Misc</i>	06/28/2008	06720	\$2,424	\$2,946	\$63,024	\$76,596			
8249	Fingerprint Technician I	07/01/2007	05925	\$1,646	\$1,999	\$42,796	\$51,974			
	<i>SEIU L1021</i>	04/05/2008	05965	\$1,678	\$2,038	\$43,628	\$52,988			

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8250	Fingerprint Technician II	07/01/2007	06085	\$1,778	\$2,161	\$46,228	\$56,186			
	<i>SEIU L1021</i>	04/05/2008	06125	\$1,814	\$2,204	\$47,164	\$57,304			
8251	Fingerprint Technician III	07/01/2007	06235	\$1,914	\$2,326	\$49,764	\$60,476			
	<i>SEIU L1021</i>	04/05/2008	06275	\$1,951	\$2,371	\$50,726	\$61,646			
8259	Criminalist I	07/01/2007	06675	\$2,371	\$2,882	\$61,646	\$74,932			Z
	<i>IFPTE, L21</i>	06/28/2008	06715	\$2,418	\$2,940	\$62,868	\$76,440			
8260	Criminalist II	07/01/2007	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
	<i>IFPTE, L21</i>	06/28/2008	07325	\$3,256	\$3,957	\$84,656	\$102,882			
8262	Criminalist III	07/01/2007	07785	\$4,075	\$4,952	\$105,950	\$128,752			Z
	<i>IFPTE, L21</i>	06/28/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			
8263	Crime Laboratory Manager	07/01/2007	07815	\$4,137	\$5,029	\$107,562	\$130,754			Z
	+ MEA	06/28/2008	07855	\$4,218	\$5,126	\$109,668	\$133,276			
8264	Forensic Document Examiner	07/01/2007	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
	<i>IFPTE, L21</i>	06/28/2008	07265	\$3,162	\$3,844	\$82,212	\$99,944			
8274	Police Cadet	07/01/2007	05045	\$1,081	\$1,307	\$28,106	\$33,982			
	<i>SEIU L1021</i>	04/05/2008	05085	\$1,102	\$1,333	\$28,652	\$34,658			
8280	Environmental Control Officer	07/01/2007	06055	\$1,752	\$2,130	\$45,552	\$55,380			
	<i>SEIU L1021</i>	04/05/2008	06095	\$1,787	\$2,172	\$46,462	\$56,472			
8282	Senior Environmental Control Officer	07/01/2007	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	<i>Unrepresented-Misc</i>	06/28/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
8300	Sheriff's Cadet	07/01/2007	8300V	Flat Rate	\$1,308	N/A	\$34,008			
	<i>SEIU L1021</i>	04/05/2008	8300Y	Flat Rate	\$1,334	N/A	\$34,684			
8301	Sheriff's Property Keeper	07/01/2007	05875	\$1,607	\$1,951	\$41,782	\$50,726			
	<i>SEIU L1021</i>	04/05/2008	05915	\$1,638	\$1,990	\$42,588	\$51,740			
8302	Deputy Sheriff I	07/01/2007	8302V	\$1,864	\$2,382	\$48,464	\$61,932			
	<i>Deputy Sheriffs</i>	12/29/2007	8302X	\$1,963	\$2,509	\$51,038	\$65,234			
		06/28/2008	8302Z	\$2,002	\$2,559	\$52,052	\$66,534			
8304	Deputy Sheriff	07/01/2007	8304V	\$2,267	\$2,892	\$58,942	\$75,192			L
	<i>Deputy Sheriffs</i>	12/29/2007	8304X	\$2,388	\$3,046	\$62,088	\$79,196			
		06/28/2008	8304Z	\$2,436	\$3,107	\$63,336	\$80,782			
8306	Senior Deputy Sheriff	07/01/2007	8306V	\$2,511	\$3,205	\$65,286	\$83,330			L
	<i>Deputy Sheriffs</i>	12/29/2007	8306X	\$2,645	\$3,376	\$68,770	\$87,776			
		06/28/2008	8306Z	\$2,698	\$3,444	\$70,148	\$89,544			
8308	Sheriff's Sergeant	07/01/2007	8308V	\$2,769	\$3,534	\$71,994	\$91,884			L
	<i>Deputy Sheriffs</i>	12/29/2007	8308X	\$2,916	\$3,722	\$75,816	\$96,772			
		06/28/2008	8308Z	\$2,974	\$3,796	\$77,324	\$98,696			
8310	Sheriff's Lieutenant	07/01/2007	8310V	\$3,175	\$4,051	\$82,550	\$105,326			
	<i>Deputy Sheriffs</i>	12/29/2007	8310X	\$3,344	\$4,267	\$86,944	\$110,942			
		06/28/2008	8310Z	\$3,411	\$4,352	\$88,686	\$113,152			

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8312	Sheriff's Captain	07/01/2007	8312V	\$3,641	\$4,645	\$94,666	\$120,770			Z
	Deputy Sheriffs	12/29/2007	8312X	\$3,835	\$4,892	\$99,710	\$127,192			
		06/28/2008	8312Z	\$3,912	\$4,990	\$101,712	\$129,740			
8314	Chief Deputy Sheriff	07/01/2007	8314V	\$4,014	\$5,121	\$104,364	\$133,146			Z
	Deputy Sheriffs	12/29/2007	8314X	\$4,228	\$5,393	\$109,928	\$140,218			
		06/28/2008	8314Z	\$4,313	\$5,501	\$112,138	\$143,026			
8315	Assistant Sheriff	07/01/2007	00000	\$5,112	\$6,524	\$132,912	\$169,624			Z
	+ MEA	06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
8316	Assistant Counselor	07/01/2007	05860	\$1,596	\$1,936	\$41,496	\$50,336			
	SEIU L1021	04/05/2008	05900	\$1,626	\$1,975	\$42,276	\$51,350			
8318	Counselor II	07/01/2007	06505	\$2,183	\$2,654	\$56,758	\$69,004			
	SEIU L1021	04/05/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
8320	Counselor, Juvenile Hall	07/01/2007	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/05/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
8321	Counselor, Log Cabin Ranch	07/01/2007	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	SEIU L1021	04/05/2008	06315	\$1,990	\$2,418	\$51,740	\$62,868			
8322	Senior Counselor, Juvenile Hall	07/01/2007	06625	\$2,314	\$2,813	\$60,164	\$73,138			
	Teamsters L856	06/28/2008	06665	\$2,360	\$2,868	\$61,360	\$74,568			
8323	Senior Counselor, Boys Ranch School	07/01/2007	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	Teamsters L856	06/28/2008	06405	\$2,079	\$2,527	\$54,054	\$65,702			
8324	Supervising Counselor, Juvenile Court	07/01/2007	06725	\$2,430	\$2,953	\$63,180	\$76,778			
	Teamsters L856	06/28/2008	06765	\$2,478	\$3,012	\$64,428	\$78,312			
8326	Assistant Director, Log Cabin Ranch	07/01/2007	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
	+ MEA	06/28/2008	06800	\$2,521	\$3,064	\$65,546	\$79,664			
8330	Director, Log Cabin Ranch	07/01/2007	00000	\$3,126	\$3,989	\$81,276	\$103,714			Z
	+ MEA	06/28/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			
8336	Manager, Finance And Administration, Juvenile Probation	07/01/2007	07635	\$3,788	\$4,604	\$98,488	\$119,704			Z
	+ MEA	06/28/2008	07675	\$3,862	\$4,695	\$100,412	\$122,070			
8340	Assistant Director, Juvenile Hall	07/01/2007	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
	+ MEA	06/28/2008	06880	\$2,621	\$3,187	\$68,146	\$82,862			
8344	Director, Juvenile Hall	07/01/2007	00000	\$3,353	\$4,278	\$87,178	\$111,228			Z
	+ MEA	06/28/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			
8348	Undersheriff	07/01/2007	00000	\$5,112	\$6,524	\$132,912	\$169,624			Z
	+ MEA	06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
8350	Sheriff	07/01/2007	8350V	Flat Rate	\$7,451	N/A	\$193,728			Z
	Elected Official									
8413	Asst. Chief Probation Officer, Juvenile Probation	07/01/2007	00000	\$4,492	\$5,733	\$116,792	\$149,058			Z
	+ MEA	06/28/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			

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8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off L3</i>	07/01/2007	07235	\$3,117	\$3,788	\$81,042	\$98,488			Z
		04/05/2008	07275	\$3,179	\$3,862	\$82,654	\$100,412			
8415	Senior Supervising Probation Officer, Juvenile Probation <i>Supv Prob Off L3</i>	07/01/2007	07430	\$3,426	\$4,164	\$89,076	\$108,264			Z
		04/05/2008	07470	\$3,493	\$4,246	\$90,818	\$110,396			
8416	Director, Probation Services <i>+ MEA</i>	07/01/2007	00000	\$3,126	\$3,989	\$81,276	\$103,714			Z
		06/28/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			
8418	Chief Probation Officer, Juvenile Court <i>+ MEA</i>	07/01/2007	00000	\$5,112	\$6,524	\$132,912	\$169,624			Z
		06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
8420	Rehabilitation Services Coordinator <i>SEIU L1021</i>	07/01/2007	06705	\$2,407	\$2,926	\$62,582	\$76,076			Z
		04/05/2008	06745	\$2,454	\$2,983	\$63,804	\$77,558			
8434	Supervising Adult Probation Officer <i>Supv Prob Off L3</i>	07/01/2007	07235	\$3,117	\$3,788	\$81,042	\$98,488			Z
		04/05/2008	07275	\$3,179	\$3,862	\$82,654	\$100,412			
8435	Division Director, Adult Probation <i>+ MEA</i>	07/01/2007	00000	\$3,126	\$3,989	\$81,276	\$103,714			Z
		06/28/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			
8436	Chief Adult Probation Officer <i>+ MEA</i>	07/01/2007	00000	\$4,810	\$6,139	\$125,060	\$159,614			Z
		06/28/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			
8438	Chief Deputy Adult Probation Officer <i>+ MEA</i>	07/01/2007	00000	\$3,618	\$4,617	\$94,068	\$120,042			Z
		06/28/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			
8444	Deputy Probation Officer <i>Probation Officers L856</i>	07/01/2007	8444V	\$1,933	\$3,133	\$50,258	\$81,458			
		06/28/2008	8444Z	\$1,972	\$3,196	\$51,272	\$83,096			
8446	Court Alternative Specialist I <i>Unrepresented-Misc</i>	07/01/2007	06190	\$1,871	\$2,274	\$48,646	\$59,124			Z
		06/28/2008	06230	\$1,909	\$2,319	\$49,634	\$60,294			
8452	Criminal Justice Specialist II <i>SEIU L1021</i>	07/01/2007	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
		04/05/2008	06855	\$2,589	\$3,147	\$67,314	\$81,822			
8470	Executive Director, County Parole Commission <i>+ MEA</i>	07/01/2007	00000	\$3,881	\$4,952	\$100,906	\$128,752			Z
		06/28/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			
8482	Crime Prevention Worker <i>SEIU L1021</i>	07/01/2007	05955	\$1,670	\$2,028	\$43,420	\$52,728			
		04/05/2008	05995	\$1,702	\$2,069	\$44,252	\$53,794			
8484	Supervising Crime Prevention Worker <i>SEIU L1021</i>	07/01/2007	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		04/05/2008	06375	\$2,048	\$2,490	\$53,248	\$64,740			
9102	Transit Car Cleaner <i>SEIU L1021</i>	07/01/2007	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		04/05/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU L1021</i>	07/01/2007	06135	\$1,823	\$2,215	\$47,398	\$57,590			
		04/05/2008	06175	\$1,858	\$2,258	\$48,308	\$58,708			
9110	Fare Collections Receiver <i>SEIU L1021</i>	07/01/2007	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		04/05/2008	05985	\$1,694	\$2,058	\$44,044	\$53,508			
9116	Senior Fare Collections Receiver <i>SEIU L1021</i>	07/01/2007	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		04/05/2008	06285	\$1,960	\$2,383	\$50,960	\$61,958			

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9117	Principal Fare Collections Receiver	07/01/2007	06715	\$2,418	\$2,940	\$62,868	\$76,440			
	SEIU L1021	04/05/2008	06755	\$2,466	\$2,997	\$64,116	\$77,922			
9118	Transit Revenue Supervisor	07/01/2007	06795	\$2,514	\$3,056	\$65,364	\$79,456			
	SEIU L1021	04/05/2008	06835	\$2,564	\$3,117	\$66,664	\$81,042			
9122	Transit Information Clerk	07/01/2007	06125	\$1,814	\$2,204	\$47,164	\$57,304			
	SEIU L1021	04/05/2008	06165	\$1,849	\$2,247	\$48,074	\$58,422			
9124	Senior Transit Information Clerk	07/01/2007	06215	\$1,895	\$2,303	\$49,270	\$59,878			
	SEIU L1021	04/05/2008	06255	\$1,932	\$2,348	\$50,232	\$61,048			
9126	Transit Traffic Checker	07/01/2007	06145	\$1,831	\$2,226	\$47,606	\$57,876			
	SEIU L1021	04/05/2008	06185	\$1,867	\$2,269	\$48,542	\$58,994			
9128	Senior Transit Traffic Checker	07/01/2007	06295	\$1,970	\$2,395	\$51,220	\$62,270			
	SEIU L1021	04/05/2008	06335	\$2,009	\$2,442	\$52,234	\$63,492			
9131	Station Agent, Municipal Railway	07/01/2007	06505	\$2,183	\$2,654	\$56,758	\$69,004			
	SEIU L1021	04/05/2008	06545	\$2,226	\$2,706	\$57,876	\$70,356			
9132	Transit Fare Inspector	07/01/2007	06250	\$1,927	\$2,342	\$50,102	\$60,892			
	TWU 250-A 7410	06/28/2008	06290	\$1,965	\$2,388	\$51,090	\$62,088			
9135	Passenger Service Specialist	07/01/2007	06320	\$1,994	\$2,424	\$51,844	\$63,024			
	TWU L200	04/05/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9139	Transit Supervisor	07/01/2007	06890	\$2,632	\$3,199	\$68,432	\$83,174			
	TWU L200	04/05/2008	06930	\$2,685	\$3,263	\$69,810	\$84,838			
9140	Transit Manager I	07/01/2007	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
	TWU L200	04/05/2008	07270	\$3,169	\$3,851	\$82,394	\$100,126			
9141	Transit Manager II	07/01/2007	07480	\$3,513	\$4,270	\$91,338	\$111,020			Z
	TWU L200	04/05/2008	07520	\$3,581	\$4,352	\$93,106	\$113,152			
9142	Transit Manager III	07/01/2007	07560	\$3,653	\$4,440	\$94,978	\$115,440			Z
	+ MEA	06/28/2008	07600	\$3,724	\$4,527	\$96,824	\$117,702			
9143	Senior Operations Manager	07/01/2007	07910	\$4,334	\$5,269	\$112,684	\$136,994			Z
	+ MEA	06/28/2008	07950	\$4,416	\$5,368	\$114,816	\$139,568			
9146	Manager, Accessible Services	07/01/2007	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z
	+ MEA	06/28/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716			
9150	Train Controller	07/01/2007	07190	\$3,047	\$3,703	\$79,222	\$96,278			
	TWU L200	04/05/2008	07230	\$3,108	\$3,777	\$80,808	\$98,202			
9155	Claims Investigator	07/01/2007	07130	\$2,960	\$3,597	\$76,960	\$93,522			
	TWU L200	04/05/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
9156	Senior Claims Investigator	07/01/2007	07330	\$3,263	\$3,966	\$84,838	\$103,116			
	TWU L200	04/05/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			
9157	Claims Adjuster	07/01/2007	07330	\$3,263	\$3,966	\$84,838	\$103,116			
	TWU L200	04/05/2008	07370	\$3,327	\$4,044	\$86,502	\$105,144			

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9160	Transit Operations Specialist <i>TWU L200</i>	07/01/2007	07320	\$3,248	\$3,948	\$84,448	\$102,648			
		04/05/2008	07360	\$3,313	\$4,028	\$86,138	\$104,728			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration + MEA	07/01/2007	07830	\$4,164	\$5,062	\$108,264	\$131,612			Z
		06/28/2008	07870	\$4,246	\$5,161	\$110,396	\$134,186			
9163	Transit Operator <i>TWU 250-A 9163</i>	07/01/2007	9163V	\$17,2023	\$27,3050					H
9172	Manager II, Municipal Transportation Agency + MEA	07/01/2007	00000	\$3,125	\$3,988	\$81,250	\$103,688			Z
		06/28/2008	00000	\$3,187	\$4,067	\$82,862	\$105,742			
9174	Manager IV, Municipal Transportation Agency + MEA	07/01/2007	00000	\$3,618	\$4,618	\$94,068	\$120,068			Z
		06/28/2008	00000	\$3,689	\$4,708	\$95,914	\$122,408			
9175	Manager I, Municipal Transportation Agency + MEA	07/01/2007	00000	\$2,898	\$3,699	\$75,348	\$96,174			Z
		06/28/2008	00000	\$2,953	\$3,769	\$76,778	\$97,994			
9177	Manager III, Municipal Transportation Agency + MEA	07/01/2007	00000	\$3,355	\$4,283	\$87,230	\$111,358			Z
		06/28/2008	00000	\$3,418	\$4,362	\$88,868	\$113,412			
9179	Manager V, Municipal Transportation Agency + MEA	07/01/2007	00000	\$3,883	\$4,957	\$100,958	\$128,882			Z
		06/28/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			
9180	Manager VI, Municipal Transportation Agency + MEA	07/01/2007	00000	\$4,188	\$5,346	\$108,888	\$138,996			Z
		06/28/2008	00000	\$4,270	\$5,450	\$111,020	\$141,700			
9181	Manager VII, Municipal Transportation Agency + MEA	07/01/2007	00000	\$4,495	\$5,738	\$116,870	\$149,188			Z
		06/28/2008	00000	\$4,581	\$5,847	\$119,106	\$152,022			
9182	Manager VIII, Municipal Transportation Agency + MEA	07/01/2007	00000	\$4,811	\$6,139	\$125,086	\$159,614			Z
		06/28/2008	00000	\$4,905	\$6,260	\$127,530	\$162,760			
9183	Deputy Director I, Municipal Transportation Agency + MEA	07/01/2007	00000	\$5,118	\$6,532	\$133,068	\$169,832			Z
		06/28/2008	00000	\$5,209	\$6,648	\$135,434	\$172,848			
9184	Deputy General Manager, Dept. of Public Transportation + MEA	07/01/2007	9184V	\$5,140	\$6,575	\$133,640	\$170,950			Z
		06/28/2008	9184Z	\$5,243	\$6,707	\$136,318	\$174,382			
9185	Chief Operating Officer, Public Transportation Dept. + MEA	07/01/2007	9185V	\$6,446	\$8,230	\$167,596	\$213,980			Z
		06/28/2008	9185Z	\$6,575	\$8,395	\$170,950	\$218,270			
9186	General Manager, Public Transportation Dept.	07/01/2007	9186V	Flat Rate	\$12,121	N/A	\$315,140			Z
9187	Deputy Director II, Municipal Transportation Agency + MEA	07/01/2007	00000	\$5,452	\$6,960	\$141,752	\$180,960			Z
		06/28/2008	00000	\$5,556	\$7,090	\$144,456	\$184,340			
9189	Director Of Planning, Municipal Railway + MEA	07/01/2007	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
		06/28/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			
9190	Board Secretary, Municipal Transportation Agency + MEA	07/01/2007	00000	\$3,883	\$4,957	\$100,958	\$128,882			Z
		06/28/2008	00000	\$3,957	\$5,051	\$102,882	\$131,326			
9195	Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2007	07645	\$3,807	\$4,627	\$98,982	\$120,302			
		06/28/2008	07685	\$3,881	\$4,717	\$100,906	\$122,642			

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9196	Senior Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2007	07945	\$4,407	\$5,357	\$114,582	\$139,282			Z	
		06/28/2008	07985	\$4,492	\$5,460	\$116,792	\$141,960				
9197	Signal And Systems Engineer <i>IFPTE, L21</i>	07/01/2007	9197V	Flat Rate	\$5,196	N/A	\$135,096				
		06/28/2008	9197Z	Flat Rate	\$5,300	N/A	\$137,800				
9202	Airport Communications Dispatcher <i>SEIU L1021</i>	07/01/2007	06545	\$2,226	\$2,706	\$57,876	\$70,356				
		04/05/2008	06585	\$2,269	\$2,758	\$58,994	\$71,708				
9203	Senior Airport Communications Dispatcher <i>SEIU L1021</i>	07/01/2007	06745	\$2,454	\$2,983	\$63,804	\$77,558				
		04/05/2008	06785	\$2,502	\$3,041	\$65,052	\$79,066				
9204	Airport Communications Supervisor <i>SEIU L1021</i>	07/01/2007	06895	\$2,640	\$3,208	\$68,640	\$83,408				
		04/05/2008	06935	\$2,693	\$3,273	\$70,018	\$85,098				
9206	Airport Property Specialist I <i>IFPTE, L21</i>	07/01/2007	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z	
		06/28/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368				
9209	Community Police Services Aide <i>SEIU L1021</i>	07/01/2007	06105	\$1,796	\$2,183	\$46,696	\$56,758				
		04/05/2008	06145	\$1,831	\$2,226	\$47,606	\$57,876				
9212	Airport Safety Officer <i>SEIU L1021</i>	07/01/2007	06655	\$2,348	\$2,855	\$61,048	\$74,230				
		04/05/2008	06695	\$2,395	\$2,910	\$62,270	\$75,660				
9220	Airport Operations Supervisor <i>SEIU L1021</i>	07/01/2007	06985	\$2,758	\$3,353	\$71,708	\$87,178				
		04/05/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868				
9222	Airport Operations Coordinator + MEA	07/01/2007	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z	
		06/28/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698				
9230	Airport Custodial Services Supervisor <i>SEIU L1021</i>	07/01/2007	06385	\$2,058	\$2,502	\$53,508	\$65,052				
		04/05/2008	06425	\$2,099	\$2,551	\$54,574	\$66,326				
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs L39</i>	07/01/2007	9232V	Flat Rate	\$4,300	N/A	\$111,800				
		04/05/2008	9232Y	Flat Rate	\$4,386	N/A	\$114,036				
9240	Airport Electrician <i>Electricians L6</i>	07/01/2007	07170	\$3,018	\$3,668	\$78,468	\$95,368		Yes		
		06/28/2008	07210	\$3,080	\$3,744	\$80,080	\$97,344				
9241	Airport Electrician Supervisor <i>Electricians L6</i>	07/01/2007	07340	\$3,282	\$3,989	\$85,332	\$103,714		Yes		
		06/28/2008	07380	\$3,346	\$4,067	\$86,996	\$105,742				
9242	Head Airport Electrician <i>Electricians L6</i>	07/01/2007	07440	\$3,446	\$4,188	\$89,596	\$108,888		Yes		
		06/28/2008	07480	\$3,513	\$4,270	\$91,338	\$111,020				
9247	Airport Emergency Planning Coordinator + MEA	07/01/2007	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z	
		06/28/2008	06980	\$2,752	\$3,346	\$71,552	\$86,996				
9248	Airport Facilities Services Manager + MEA	07/01/2007	07070	\$2,874	\$3,493	\$74,724	\$90,818			Z	
		06/28/2008	07110	\$2,933	\$3,566	\$76,258	\$92,716				
9251	Public Relations Manager + MEA	07/01/2007	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z	
				07495	\$3,537	\$4,299	\$91,962	\$111,774			
		06/28/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010				

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9251	Public Relations Manager	07/01/2007	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z
	+ MEA		07495	\$3,537	\$4,299	\$91,962	\$111,774			
		06/28/2008	07535	\$3,608	\$4,385	\$93,808	\$114,010			
9254	Assistant To The Director, Public Affairs	07/01/2007	06970	\$2,737	\$3,327	\$71,162	\$86,502			Z
	+ MEA	06/28/2008	07010	\$2,793	\$3,396	\$72,618	\$88,296			
9255	Airport Economic Planner	07/01/2007	07485	\$3,520	\$4,278	\$91,520	\$111,228			Z
	IFPTE, L21	06/28/2008	07525	\$3,589	\$4,362	\$93,314	\$113,412			
9256	Airport Assistant Deputy Director, Operations	07/01/2007	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
	+ MEA	06/28/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			
9258	Airport Assistant Deputy Director, Business And Finance	07/01/2007	07760	\$4,028	\$4,895	\$104,728	\$127,270			Z
	+ MEA	06/28/2008	07800	\$4,106	\$4,991	\$106,756	\$129,766			
9276	Secretary, Airports Commission	07/01/2007	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	IFPTE, L21	06/28/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
9330	Pile Worker	07/01/2007	06860	\$2,596	\$3,155	\$67,496	\$82,030		Yes	
	Piledrivers L34	06/28/2008	06900	\$2,647	\$3,217	\$68,822	\$83,642			
9331	Piledriver Engine Operator	07/01/2007	06930	\$2,685	\$3,263	\$69,810	\$84,838		Yes	
	Oper Engrs L3	04/05/2008	06970	\$2,737	\$3,327	\$71,162	\$86,502			
9332	Piledriver Supervisor I	07/01/2007	07090	\$2,902	\$3,527	\$75,452	\$91,702		Yes	
	Piledrivers L34	06/28/2008	07130	\$2,960	\$3,597	\$76,960	\$93,522			
9342	Ornamental Iron Worker Supervisor I	07/01/2007	06920	\$2,672	\$3,248	\$69,472	\$84,448		Yes	
	Ironworkers L377	06/28/2008	06960	\$2,726	\$3,313	\$70,876	\$86,138			
9343	Roofer	07/01/2007	06590	\$2,274	\$2,764	\$59,124	\$71,864		Yes	
	Roofers L40	06/28/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294			
9344	Roofer Supervisor I	07/01/2007	06880	\$2,621	\$3,187	\$68,146	\$82,862		Yes	
	Roofers L40	06/28/2008	06920	\$2,672	\$3,248	\$69,472	\$84,448			
9345	Sheet Metal Supervisor I	07/01/2007	07280	\$3,189	\$3,873	\$82,914	\$100,698		Yes	
	SheetMetal L104	06/28/2008	07320	\$3,248	\$3,948	\$84,448	\$102,648			
9346	Fusion Welder	07/01/2007	07010	\$2,793	\$3,396	\$72,618	\$88,296		Yes	
	Ironworkers L377	06/28/2008	07050	\$2,847	\$3,460	\$74,022	\$89,960			
9350	Harbor Police Officer	07/01/2007	9350V	\$2,645	\$3,473	\$68,770	\$90,298			L
	SFPOA, L911	12/29/2007	9350X	\$2,698	\$3,542	\$70,148	\$92,092			
9354	Elevator and Crane Technician	07/01/2007	07270	\$3,169	\$3,851	\$82,394	\$100,126		Yes	
	Electricians L6	06/28/2008	07310	\$3,234	\$3,931	\$84,084	\$102,206			
9355	Wharfinger I	07/01/2007	06305	\$1,980	\$2,407	\$51,480	\$62,582			
	SEIU L1021	04/05/2008	06345	\$2,019	\$2,454	\$52,494	\$63,804			
9356	Wharfinger II	07/01/2007	06590	\$2,274	\$2,764	\$59,124	\$71,864			
	SEIU L1021	04/05/2008	06630	\$2,319	\$2,819	\$60,294	\$73,294			
9358	Crane Mechanic Supervisor	07/01/2007	07370	\$3,327	\$4,044	\$86,502	\$105,144		Yes	
	Electricians L6	06/28/2008	07410	\$3,396	\$4,128	\$88,296	\$107,328			

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9360	Construction And Maintenance Supervisor II, Port <i>Oper Engrs L3</i>	07/01/2007	07240	\$3,126	\$3,799	\$81,276	\$98,774	Yes		
		04/05/2008	07280	\$3,189	\$3,873	\$82,914	\$100,698			
9364	General Superintendent of Harbor Maintenance + MEA	07/01/2007	07690	\$3,888	\$4,725	\$101,088	\$122,850			Z
		06/28/2008	07730	\$3,966	\$4,821	\$103,116	\$125,346			
9375	Assistant Deputy Director, Port + MEA	07/01/2007	07785	\$4,075	\$4,952	\$105,950	\$128,752			Z
		06/28/2008	07825	\$4,155	\$5,051	\$108,030	\$131,326			
9376	Market Research Specialists, Port <i>IFPTE, L21</i>	07/01/2007	06945	\$2,706	\$3,289	\$70,356	\$85,514			Z
		06/28/2008	06985	\$2,758	\$3,353	\$71,708	\$87,178			
9377	Feasibility Analyst, Port <i>IFPTE, L21</i>	07/01/2007	07025	\$2,813	\$3,418	\$73,138	\$88,868			Z
		06/28/2008	07065	\$2,868	\$3,486	\$74,568	\$90,636			
9378	Development Project Coordinator, Port + MEA	07/01/2007	07425	\$3,418	\$4,155	\$88,868	\$108,030			Z
		06/28/2008	07465	\$3,486	\$4,238	\$90,636	\$110,188			
9380	Administrative Service Officer, Port <i>SEIU L1021</i>	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
		04/05/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
9382	Government And Public Affairs Manager + MEA	07/01/2007	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
		06/28/2008	07450	\$3,460	\$4,206	\$89,960	\$109,356			
9385	General Service Officer, Port Of San Francisco <i>SEIU L1021</i>	07/01/2007	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		04/05/2008	06365	\$2,038	\$2,478	\$52,988	\$64,428			
9386	Senior Property Manager, Port <i>IFPTE, L21</i>	07/01/2007	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z
		06/28/2008	07475	\$3,503	\$4,258	\$91,078	\$110,708			
9393	Maritime Marketing Representative <i>IFPTE, L21</i>	07/01/2007	07355	\$3,304	\$4,017	\$85,904	\$104,442			Z
		06/28/2008	07395	\$3,369	\$4,094	\$87,594	\$106,444			
9395	Property Manager, Port <i>IFPTE, L21</i>	07/01/2007	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
		06/28/2008	07170	\$3,018	\$3,668	\$78,468	\$95,368			
9398	Manager, Regulatory And Environmental Affairs + MEA	07/01/2007	07580	\$3,689	\$4,484	\$95,914	\$116,584			Z
		06/28/2008	07620	\$3,760	\$4,570	\$97,760	\$118,820			
9399	Port Director <i>Port Director</i>	07/01/2007	9399V	Flat Rate	\$8,909	N/A	\$231,634			Z
9504	Permit and Citation Clerk <i>SEIU L1021</i>		06130	\$1,818	\$2,209	\$47,268	\$57,434			
		04/05/2008	06170	\$1,853	\$2,252	\$48,178	\$58,552			
9506	Senior Permit and Citation Clerk <i>SEIU L1021</i>		06320	\$1,994	\$2,424	\$51,844	\$63,024			
		04/05/2008	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9508	Principal Permit and Citation Clerk <i>SEIU L1021</i>		06495	\$2,172	\$2,640	\$56,472	\$68,640			
		04/05/2008	06535	\$2,215	\$2,693	\$57,590	\$70,018			
9520	Transportation Safety Specialist <i>TWU L200</i>	07/01/2007	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
		04/05/2008	07375	\$3,337	\$4,056	\$86,762	\$105,456			
9702	Employment And Training Specialist I <i>SEIU L1021</i>	07/01/2007	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		04/05/2008	06205	\$1,886	\$2,292	\$49,036	\$59,592			

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9703	Employment & Training Specialist II	07/01/2007	06485	\$2,161	\$2,627	\$56,186	\$68,302			
	<i>SEIU L1021</i>	04/05/2008	06525	\$2,204	\$2,679	\$57,304	\$69,654			
9704	Employment & Training Specialist III	07/01/2007	06535	\$2,215	\$2,693	\$57,590	\$70,018			Z
	<i>SEIU L1021</i>	04/05/2008	06575	\$2,258	\$2,745	\$58,708	\$71,370			
9705	Employment & Training Specialist IV	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
	<i>SEIU L1021</i>	04/05/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
9706	Employment & Training Specialist V	07/01/2007	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
	<i>SEIU L1021</i>	04/05/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			
9708	Employment & Training Specialist VI	07/01/2007	07285	\$3,194	\$3,881	\$83,044	\$100,906			Z
	<i>SEIU L1021</i>	04/05/2008	07325	\$3,256	\$3,957	\$84,656	\$102,882			
9722	Specialist In Aging II	07/01/2007	06735	\$2,442	\$2,969	\$63,492	\$77,194			Z
	<i>SEIU L1021</i>	04/05/2008	06775	\$2,490	\$3,027	\$64,740	\$78,702			
9724	Specialist In Aging III	07/01/2007	06985	\$2,758	\$3,353	\$71,708	\$87,178			Z
	<i>SEIU L1021</i>	04/05/2008	07025	\$2,813	\$3,418	\$73,138	\$88,868			
9770	Community Development Assistant	07/01/2007	06045	\$1,744	\$2,120	\$45,344	\$55,120			
	<i>SEIU L1021</i>	04/05/2008	06085	\$1,778	\$2,161	\$46,228	\$56,186			
9772	Community Development Specialist	07/01/2007	06515	\$2,194	\$2,666	\$57,044	\$69,316			Z
	<i>SEIU L1021</i>	04/05/2008	06555	\$2,236	\$2,719	\$58,136	\$70,694			
9774	Senior Community Development Specialist I	07/01/2007	06815	\$2,539	\$3,087	\$66,014	\$80,262			Z
	<i>SEIU L1021</i>	04/05/2008	06855	\$2,589	\$3,147	\$67,314	\$81,822			
9775	Senior Community Development Specialist II	07/01/2007	07165	\$3,012	\$3,661	\$78,312	\$95,186			Z
	<i>SEIU L1021</i>	04/05/2008	07205	\$3,072	\$3,734	\$79,872	\$97,084			
9910	Public Service Trainee	07/01/2007	00000	Contract		N/A				C
	<i>SEIU L1021</i>	04/05/2008	00000	Contract		N/A				
9912	Public Service Aide - Technical	07/01/2007	04545	\$852	\$1,030	\$22,152	\$26,780			
	<i>SEIU L1021</i>	04/05/2008	04585	\$868	\$1,050	\$22,568	\$27,300			
9914	Public Service Aide - Administration	07/01/2007	9914V	Flat Rate	\$1,255	N/A	\$32,630			
	<i>Unrepresented-Misc</i>	06/28/2008	9914Z	Flat Rate	\$1,280	N/A	\$33,280			
9916	Public Service Aide - Public Works	07/01/2007	9916V	\$902	\$1,090	\$23,452	\$28,340			
	<i>Unrepresented-Misc</i>	06/28/2008	9916Z	\$920	\$1,112	\$23,920	\$28,912			
9920	Public Service Aide - Assistant To Professionals	07/01/2007	9920V	Flat Rate	\$1,259	N/A	\$32,734			
	<i>Unrepresented-Misc</i>	06/28/2008	9920Z	Flat Rate	\$1,284	N/A	\$33,384			
9922	Public Service Aide - Associate To Professionals	07/01/2007	9922V	Flat Rate	\$1,377	N/A	\$35,802			
	<i>Unrepresented-Misc</i>	06/28/2008	9922Z	Flat Rate	\$1,405	N/A	\$36,530			
9924	Public Service Aide - Health Services	07/01/2007	9924V	Flat Rate	\$1,227	N/A	\$31,902			
	<i>SEIU L1021</i>	04/05/2008	9924Y	Flat Rate	\$1,252	N/A	\$32,552			
9989	Executive Contract Employee with FBP	07/01/2007	00000	Contract		N/A				C

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AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	07/01/2007	08600	\$6,067	\$7,374	\$157,742	\$191,724			Z
		06/28/2008	08640	\$6,187	\$7,520	\$160,862	\$195,520			
AC34	Project Analyst <i>Unrepresented-Misc</i>	07/01/2007	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		06/28/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	07/01/2007	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		06/28/2008	07125	\$2,953	\$3,589	\$76,778	\$93,314			
AC37	Principal Area Manager <i>Unrepresented-Mgt</i>	07/01/2007	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
		06/28/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			
AC38	Assistant Superintendent, Rec & Park <i>Unrepresented-Mgt</i>	07/01/2007	07205	\$3,072	\$3,734	\$79,872	\$97,084			Z
		06/28/2008	07245	\$3,132	\$3,807	\$81,432	\$98,982			
AC39	Manager, Marina Operations <i>Unrepresented-Mgt</i>	07/01/2007	06935	\$2,693	\$3,273	\$70,018	\$85,098			Z
		06/28/2008	06975	\$2,745	\$3,337	\$71,370	\$86,762			
AC41	Operations Program Associate <i>Unrepresented-Misc</i>	07/01/2007	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		06/28/2008	06215	\$1,895	\$2,303	\$49,270	\$59,878			
AC42	Grants Finance Associate <i>Unrepresented-Misc</i>	07/01/2007	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		06/28/2008	06515	\$2,194	\$2,666	\$57,044	\$69,316			
AC43	Grants Associate <i>Unrepresented-Misc</i>	07/01/2007	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		06/28/2008	06515	\$2,194	\$2,666	\$57,044	\$69,316			
AC44	Grant Funding Program Associate <i>Unrepresented-Misc</i>	07/01/2007	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		06/28/2008	06825	\$2,551	\$3,101	\$66,326	\$80,626			
AC45	CIP Outreach Coordinator <i>Unrepresented-Misc</i>	07/01/2007	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		06/28/2008	06570	\$2,252	\$2,737	\$58,552	\$71,162			
H 1	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2007	H1V00	\$2,992	\$3,640	\$77,792	\$94,640			
H 2	Firefighter <i>Firefighters L798</i>	07/01/2007	H2V00	\$2,481	\$3,473	\$64,506	\$90,298			
		12/29/2007	H2X00	\$2,531	\$3,542	\$65,806	\$92,092			
H 3	Firefighter/Paramedic <i>Firefighters L798</i>	07/01/2007	H3V00	\$2,166	\$4,013	\$56,316	\$104,338			
		12/29/2007	H3X00	\$2,209	\$4,093	\$57,434	\$106,418			
H 4	Inspector, Bureau Of Fire Prevention And Public Safety <i>Firefighters L798</i>	07/01/2007	H4V00	Flat Rate	\$4,162	N/A	\$108,212			
		12/29/2007	H4X00	Flat Rate	\$4,245	N/A	\$110,370			
H 6	Investigator, Bureau Of Fire Investigation <i>Firefighters L798</i>	07/01/2007	H6V00	Flat Rate	\$4,162	N/A	\$108,212			
		12/29/2007	H6X00	Flat Rate	\$4,245	N/A	\$110,370			
H 10	Incident Support Specialist <i>Firefighters L798</i>	07/01/2007	H10V0	Flat Rate	\$3,783	N/A	\$98,358			
		12/29/2007	H10X0	Flat Rate	\$3,859	N/A	\$100,334			
H 16	Technical Training Specialist, Fire Department <i>Firefighters L798</i>	07/01/2007	H16V0	Flat Rate	\$4,035	N/A	\$104,910			
		12/29/2007	H16X0	Flat Rate	\$4,116	N/A	\$107,016			
H 18	Coordinator Of Community Service <i>Firefighters L798</i>	07/01/2007	H18V0	Flat Rate	\$4,035	N/A	\$104,910			
		12/29/2007	H18X0	Flat Rate	\$4,116	N/A	\$107,016			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2007 - 2008

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
H 19	Operations-Training Supervisor, Airport <i>Firefighters L798</i>	07/01/2007	H19V0	Flat Rate	\$4,035	N/A	\$104,910			
		12/29/2007	H19X0	Flat Rate	\$4,116	N/A	\$107,016			
H 20	Lieutenant, (Fire Department) <i>Firefighters L798</i>	07/01/2007	H20V0	Flat Rate	\$4,036	N/A	\$104,936			
		12/29/2007	H20X0	Flat Rate	\$4,117	N/A	\$107,042			
H 22	Lieutenant, Bureau Of Fire Prevention And Public Safety <i>Firefighters L798</i>	07/01/2007	H22V0	Flat Rate	\$4,555	N/A	\$118,430			
		12/29/2007	H22X0	Flat Rate	\$4,646	N/A	\$120,796			
H 24	Lieutenant, Bureau Of Fire Investigation <i>Firefighters L798</i>	07/01/2007	H24V0	Flat Rate	\$4,555	N/A	\$118,430			
		12/29/2007	H24X0	Flat Rate	\$4,646	N/A	\$120,796			
H 28	Lieutenant, Division Of Training <i>Firefighters L798</i>	07/01/2007	H28V0	Flat Rate	\$4,606	N/A	\$119,756			
		12/29/2007	H28X0	Flat Rate	\$4,698	N/A	\$122,148			
H 30	Captain, (Fire Department) <i>Firefighters L798</i>	07/01/2007	H30V0	Flat Rate	\$4,607	N/A	\$119,782			
		12/29/2007	H30X0	Flat Rate	\$4,699	N/A	\$122,174			
H 32	Captain, Bureau Of Fire Prevention And Public Safety <i>Firefighters L798</i>	07/01/2007	H32V0	Flat Rate	\$5,203	N/A	\$135,278			
		12/29/2007	H32X0	Flat Rate	\$5,307	N/A	\$137,982			
H 33	EMS Captain <i>Firefighters L798</i>	07/01/2007	H33V0	Flat Rate	\$4,607	N/A	\$119,782			
		12/29/2007	H33X0	Flat Rate	\$4,699	N/A	\$122,174			
H 39	Captain, Division Of Training <i>Firefighters L798</i>	07/01/2007	H39V0	Flat Rate	\$5,529	N/A	\$143,754			
		12/29/2007	H39X0	Flat Rate	\$5,640	N/A	\$146,640			
H 40	Battalion Chief, (Fire Department) <i>Firefighters L798</i>	07/01/2007	H40V0	Flat Rate	\$5,530	N/A	\$143,780			
		12/29/2007	H40X0	Flat Rate	\$5,641	N/A	\$146,666			
H 43	EMS Section Chief <i>Firefighters L798</i>	07/01/2007	H43V0	Flat Rate	\$5,530	N/A	\$143,780			
		12/29/2007	H43X0	Flat Rate	\$5,641	N/A	\$146,666			
H 50	Assistant Chief Of Department, (Fire Department) <i>Firefighters L798</i>	07/01/2007	H50V0	Flat Rate	\$6,393	N/A	\$166,218			
		12/29/2007	H50X0	Flat Rate	\$6,521	N/A	\$169,546			
H 51	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2007	H51V0	Flat Rate	\$6,525	N/A	\$169,650			
H 53	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2007	H53V0	Flat Rate	\$6,525	N/A	\$169,650			
H110	Marine Engineer Of Fire Boats <i>Firefighters L798</i>	07/01/2007	H110V	Flat Rate	\$4,607	N/A	\$119,782			
		12/29/2007	H110X	Flat Rate	\$4,699	N/A	\$122,174			
H120	Pilot Of Fire Boats <i>Firefighters L798</i>	07/01/2007	H120V	Flat Rate	\$4,607	N/A	\$119,782			
		12/29/2007	H120X	Flat Rate	\$4,699	N/A	\$122,174			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2007	P103V	\$50.8625	\$66.8125					H
		10/06/2007	P103W	\$52.1250	\$68.4875					
		04/05/2008	P103Y	\$53.6875	\$70.5375					
Q 2	Police Officer <i>SFPOA, L911</i>	07/01/2007	Q2V00	\$2,751	\$3,473	\$71,526	\$90,298			
		12/29/2007	Q2X00	\$2,806	\$3,542	\$72,956	\$92,092			
Q 3	Police Officer II <i>SFPOA, L911</i>	07/01/2007	Q3V00	\$2,860	\$3,611	\$74,360	\$93,886			
		12/29/2007	Q3X00	\$2,917	\$3,683	\$75,842	\$95,758			

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City and County of San Francisco - Department of Human Resources
Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2007 - 2008

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
Q 4	Police Officer III	07/01/2007	Q4V00	\$2,919	\$3,682	\$75,894	\$95,732			
	<i>SFPOA, L911</i>	12/29/2007	Q4X00	\$2,977	\$3,756	\$77,402	\$97,656			
Q 35	Assistant Inspector	07/01/2007	Q35V0	Flat Rate	\$4,034	N/A	\$104,884			
	<i>SFPOA, L911</i>	12/29/2007	Q35X0	Flat Rate	\$4,115	N/A	\$106,990			
Q 36	Assistant Inspector II	07/01/2007	Q36V0	Flat Rate	\$4,195	N/A	\$109,070			
	<i>SFPOA, L911</i>	12/29/2007	Q36X0	Flat Rate	\$4,279	N/A	\$111,254			
Q 37	Assistant Inspector III	07/01/2007	Q37V0	Flat Rate	\$4,274	N/A	\$111,124			
	<i>SFPOA, L911</i>	12/29/2007	Q37X0	Flat Rate	\$4,359	N/A	\$113,334			
Q 50	Sergeant, (Police Department)	07/01/2007	Q50V0	Flat Rate	\$4,034	N/A	\$104,884			
	<i>SFPOA, L911</i>	12/29/2007	Q50X0	Flat Rate	\$4,115	N/A	\$106,990			
Q 51	Sergeant II	07/01/2007	Q51V0	Flat Rate	\$4,195	N/A	\$109,070			
	<i>SFPOA, L911</i>	12/29/2007	Q51X0	Flat Rate	\$4,279	N/A	\$111,254			
Q 52	Sergeant III	07/01/2007	Q52V0	Flat Rate	\$4,274	N/A	\$111,124			
	<i>SFPOA, L911</i>	12/29/2007	Q52X0	Flat Rate	\$4,359	N/A	\$113,334			
Q 60	Lieutenant, (Police Department)	07/01/2007	Q60V0	Flat Rate	\$4,606	N/A	\$119,756			
	<i>SFPOA, L911</i>	12/29/2007	Q60X0	Flat Rate	\$4,698	N/A	\$122,148			
Q 61	Lieutenant II	07/01/2007	Q61V0	Flat Rate	\$4,790	N/A	\$124,540			
	<i>SFPOA, L911</i>	12/29/2007	Q61X0	Flat Rate	\$4,886	N/A	\$127,036			
Q 62	Lieutenant III	07/01/2007	Q62V0	Flat Rate	\$4,880	N/A	\$126,880			
	<i>SFPOA, L911</i>	12/29/2007	Q62X0	Flat Rate	\$4,978	N/A	\$129,428			
Q 63	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2007	Q63V0	Flat Rate	\$5,458	N/A	\$141,908			
Q 80	Captain, (Police Department)	07/01/2007	Q80V0	Flat Rate	\$5,821	N/A	\$151,346			
	<i>SFPOA, L911</i>	12/29/2007	Q80X0	Flat Rate	\$5,937	N/A	\$154,362			
Q 81	Captain II	07/01/2007	Q81V0	Flat Rate	\$6,053	N/A	\$157,378			
	<i>SFPOA, L911</i>	12/29/2007	Q81X0	Flat Rate	\$6,174	N/A	\$160,524			
Q 82	Captain III	07/01/2007	Q82V0	Flat Rate	\$6,168	N/A	\$160,368			
	<i>SFPOA, L911</i>	12/29/2007	Q82X0	Flat Rate	\$6,291	N/A	\$163,566			
Q 90	Director Of Police Psychology	07/01/2007	Q90V0	Flat Rate	\$5,731	N/A	\$149,006			
	<i>SFPOA, L911</i>	12/29/2007	Q90X0	Flat Rate	\$5,846	N/A	\$151,996			

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FY 2007-2008 COMPENSATION MANUAL

II. Salary Grades



FY 2007-2008 COMPENSATION MANUAL

Standard Salary Grades



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04000					04040				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
04005					04045				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
04010					04050				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
04015					04055				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
04020					04060				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
04025					04065				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
04030					04070				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
04035					04075				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04080					04120				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
04085					04125				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
04090					04130				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
04095					04135				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
04100					04140				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
04105					04145				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
04110					04150				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
04115					04155				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04160					04200				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
04165					04205				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
04170					04210				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
04175					04215				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
04180					04220				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
04185					04225				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
04190					04230				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
04195					04235				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04240					04280				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
04245					04285				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
04250					04290				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
04255					04295				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
04260					04300				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
04265					04305				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
04270					04310				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
04275					04315				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04320					04360				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
04325					04365				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
04330					04370				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
04335					04375				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
04340					04380				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
04345					04385				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
04350					04390				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
04355					04395				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04400					04440				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
04405					04445				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
04410					04450				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
04415					04455				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
04420					04460				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
04425					04465				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
04430					04470				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
04435					04475				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04480					04520				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
04485					04525				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
04490					04530				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
04495					04535				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
04500					04540				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
04505					04545				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
04510					04550				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
04515					04555				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04560					04600				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
04565					04605				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
04570					04610				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
04575					04615				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
04580					04620				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
04585					04625				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
04590					04630				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
04595					04635				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04640					04680				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
04645					04685				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
04650					04690				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
04655					04695				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
04660					04700				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
04665					04705				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
04670					04710				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
04675					04715				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04720					04760				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
04725					04765				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
04730					04770				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
04735					04775				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
04740					04780				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
04745					04785				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
04750					04790				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
04755					04795				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04800					04840				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
04805					04845				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
04810					04850				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
04815					04855				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
04820					04860				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
04825					04865				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
04830					04870				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
04835					04875				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04880					04920				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
04885					04925				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
04890					04930				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
04895					04935				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
04900					04940				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
04905					04945				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
04910					04950				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
04915					04955				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
04960					05000				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
04965					05005				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
04970					05010				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
04975					05015				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
04980					05020				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
04985					05025				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
04990					05030				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
04995					05035				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05040					05080				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
05045					05085				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
05050					05090				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
05055					05095				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
05060					05100				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
05065					05105				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
05070					05110				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
05075					05115				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05120					05160				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
05125					05165				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
05130					05170				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
05135					05175				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
05140					05180				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
05145					05185				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
05150					05190				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
05155					05195				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05200					05240				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
05205					05245				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
05210					05250				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
05215					05255				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
05220					05260				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
05225					05265				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
05230					05270				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
05235					05275				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05280					05320				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
05285					05325				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
05290					05330				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
05295					05335				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
05300					05340				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
05305					05345				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
05310					05350				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
05315					05355				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05360					05400				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
05365					05405				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
05370					05410				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
05375					05415				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
05380					05420				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
05385					05425				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
05390					05430				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
05395					05435				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05440					05480				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
05445					05485				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
05450					05490				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
05455					05495				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
05460					05500				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
05465					05505				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
05470					05510				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
05475					05515				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05520					05560				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
05525					05565				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
05530					05570				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
05535					05575				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
05540					05580				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
05545					05585				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
05550					05590				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
05555					05595				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05600					05640				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
05605					05645				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
05610					05650				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
05615					05655				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
05620					05660				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
05625					05665				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
05630					05670				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
05635					05675				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05680					05720				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
05685					05725				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
05690					05730				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
05695					05735				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
05700					05740				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
05705					05745				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
05710					05750				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
05715					05755				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05760					05800				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
05765					05805				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
05770					05810				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
05775					05815				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
05780					05820				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
05785					05825				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
05790					05830				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
05795					05835				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05840					05880				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
05845					05885				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
05850					05890				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
05855					05895				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
05860					05900				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
05865					05905				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
05870					05910				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
05875					05915				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
05920					05960				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
05925					05965				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
05930					05970				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
05935					05975				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
05940					05980				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
05945					05985				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
05950					05990				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
05955					05995				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06000					06040				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
06005					06045				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
06010					06050				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
06015					06055				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
06020					06060				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
06025					06065				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
06030					06070				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
06035					06075				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06080					06120				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
06085					06125				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
06090					06130				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
06095					06135				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
06100					06140				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
06105					06145				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
06110					06150				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
06115					06155				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06160					06200				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
06165					06205				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
06170					06210				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
06175					06215				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
06180					06220				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
06185					06225				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
06190					06230				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
06195					06235				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06240					06280				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
06245					06285				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
06250					06290				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
06255					06295				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
06260					06300				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
06265					06305				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
06270					06310				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
06275					06315				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06320					06360				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
06325					06365				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
06330					06370				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
06335					06375				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
06340					06380				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
06345					06385				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
06350					06390				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
06355					06395				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06400					06440				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
06405					06445				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
06410					06450				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
06415					06455				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
06420					06460				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
06425					06465				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
06430					06470				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
06435					06475				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06480					06520				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
06485					06525				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
06490					06530				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
06495					06535				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
06500					06540				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
06505					06545				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
06510					06550				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
06515					06555				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06560					06600				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
06565					06605				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
06570					06610				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
06575					06615				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
06580					06620				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
06585					06625				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
06590					06630				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
06595					06635				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06640					06680				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
06645					06685				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
06650					06690				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
06655					06695				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
06660					06700				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
06665					06705				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
06670					06710				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
06675					06715				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06720					06760				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
06725					06765				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
06730					06770				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
06735					06775				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
06740					06780				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
06745					06785				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
06750					06790				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
06755					06795				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06800					06840				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
06805					06845				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
06810					06850				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
06815					06855				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
06820					06860				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
06825					06865				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
06830					06870				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
06835					06875				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06880					06920				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
06885					06925				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
06890					06930				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
06895					06935				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
06900					06940				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
06905					06945				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
06910					06950				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
06915					06955				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
06960					07000				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
06965					07005				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
06970					07010				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
06975					07015				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
06980					07020				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
06985					07025				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
06990					07030				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
06995					07035				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07040					07080				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
07045					07085				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
07050					07090				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
07055					07095				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
07060					07100				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
07065					07105				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
07070					07110				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
07075					07115				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07120					07160				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
07125					07165				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
07130					07170				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
07135					07175				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
07140					07180				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
07145					07185				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
07150					07190				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
07155					07195				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07200					07240				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
07205					07245				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
07210					07250				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
07215					07255				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
07220					07260				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
07225					07265				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
07230					07270				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
07235					07275				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07280					07320				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
07285					07325				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
07290					07330				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
07295					07335				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
07300					07340				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
07305					07345				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
07310					07350				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
07315					07355				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07360					07400				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
07365					07405				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
07370					07410				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
07375					07415				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
07380					07420				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
07385					07425				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
07390					07430				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
07395					07435				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07440					07480				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
07445					07485				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
07450					07490				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
07455					07495				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
07460					07500				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
07465					07505				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
07470					07510				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
07475					07515				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07520					07560				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
07525					07565				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
07530					07570				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
07535					07575				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
07540					07580				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
07545					07585				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
07550					07590				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
07555					07595				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07600					07640				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
07605					07645				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
07610					07650				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
07615					07655				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
07620					07660				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
07625					07665				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
07630					07670				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
07635					07675				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07680					07720				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
07685					07725				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
07690					07730				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
07695					07735				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
07700					07740				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
07705					07745				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
07710					07750				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
07715					07755				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07760					07800				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
07765					07805				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
07770					07810				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
07775					07815				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
07780					07820				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
07785					07825				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
07790					07830				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
07795					07835				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07840					07880				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
07845					07885				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
07850					07890				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
07855					07895				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
07860					07900				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
07865					07905				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
07870					07910				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
07875					07915				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
07920					07960				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
07925					07965				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
07930					07970				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
07935					07975				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
07940					07980				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
07945					07985				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
07950					07990				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
07955					07995				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08000					08040				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
08005					08045				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
08010					08050				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
08015					08055				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
08020					08060				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
08025					08065				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
08030					08070				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
08035					08075				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08080					08120				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
08085					08125				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
08090					08130				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
08095					08135				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
08100					08140				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
08105					08145				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
08110					08150				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
08115					08155				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08160					08200				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
08165					08205				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
08170					08210				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
08175					08215				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
08180					08220				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
08185					08225				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
08190					08230				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
08195					08235				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08240					08280				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
08245					08285				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
08250					08290				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
08255					08295				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
08260					08300				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
08265					08305				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
08270					08310				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
08275					08315				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08320					08360				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
08325					08365				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
08330					08370				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
08335					08375				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
08340					08380				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
08345					08385				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
08350					08390				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
08355					08395				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08400					08440				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
08405					08445				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
08410					08450				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
08415					08455				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
08420					08460				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
08425					08465				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
08430					08470				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
08435					08475				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08480					08520				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
08485					08525				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
08490					08530				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
08495					08535				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
08500					08540				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
08505					08545				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
08510					08550				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
08515					08555				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08560					08600				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
08565					08605				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
08570					08610				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
08575					08615				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
08580					08620				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
08585					08625				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
08590					08630				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
08595					08635				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08640					08680				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
08645					08685				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
08650					08690				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
08655					08695				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
08660					08700				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
08665					08705				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
08670					08710				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
08675					08715				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08720					08760				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
08725					08765				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
08730					08770				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
08735					08775				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
08740					08780				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
08745					08785				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
08750					08790				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
08755					08795				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08800					08840				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
08805					08845				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
08810					08850				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
08815					08855				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
08820					08860				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
08825					08865				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
08830					08870				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
08835					08875				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08880					08920				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
08885					08925				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
08890					08930				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
08895					08935				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
08900					08940				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
08905					08945				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
08910					08950				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
08915					08955				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
08960					09000				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
08965					09005				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
08970					09010				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
08975					09015				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
08980					09020				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
08985					09025				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
08990					09030				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
08995					09035				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09040					09080				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
09045					09085				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
09050					09090				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
09055					09095				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
09060					09100				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
09065					09105				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
09070					09110				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
09075					09115				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09120					09160				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
09125					09165				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
09130					09170				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
09135					09175				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
09140					09180				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
09145					09185				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
09150					09190				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
09155					09195				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09200					09240				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
09205					09245				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
09210					09250				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
09215					09255				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
09220					09260				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
09225					09265				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
09230					09270				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
09235					09275				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09280					09320				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
09285					09325				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
09290					09330				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
09295					09335				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
09300					09340				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
09305					09345				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
09310					09350				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
09315					09355				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09360					09400				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
09365					09405				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
09370					09410				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
09375					09415				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
09380					09420				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
09385					09425				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
09390					09430				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
09395					09435				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09440					09480				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
09445					09485				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
09450					09490				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
09455					09495				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
09460					09500				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
09465					09505				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
09470					09510				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
09475					09515				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
09520					09560				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
09525					09565				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
09530					09570				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
09535					09575				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
09540					09580				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
09545					09585				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
09550					09590				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
09555					09595				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
09600								
1	123.5250	9,882	21,411	256,932				
2	129.7000	10,376	22,481	269,776				
3	136.1875	10,895	23,606	283,270				
4	143.0000	11,440	24,787	297,440				
5	150.1500	12,012	26,026	312,312				
09605								
1	123.8625	9,909	21,470	257,634				
2	130.0500	10,404	22,542	270,504				
3	136.5500	10,924	23,669	284,024				
4	143.3750	11,470	24,852	298,220				
5	150.5500	12,044	26,095	313,144				
09610								
1	124.1875	9,935	21,526	258,310				
2	130.4000	10,432	22,603	271,232				
3	136.9250	10,954	23,734	284,804				
4	143.7750	11,502	24,921	299,052				
5	150.9625	12,077	26,167	314,002				
09615								
1	124.4500	9,956	21,571	258,856				
2	130.6750	10,454	22,650	271,804				
3	137.2125	10,977	23,784	285,402				
4	144.0750	11,526	24,973	299,676				
5	151.2750	12,102	26,221	314,652				
09620								
1	124.7125	9,977	21,617	259,402				
2	130.9500	10,476	22,698	272,376				
3	137.5000	11,000	23,833	286,000				
4	144.3750	11,550	25,025	300,300				
5	151.6000	12,128	26,277	315,328				



FY 2007-2008 COMPENSATION MANUAL

Off Matrix Salary Grades



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140V					1041Z				
1	113.5500	9,084	19,682	236,184	1	37.4750	2,998	6,496	77,948
0150V					2	38.3875	3,071	6,654	79,846
1	95.5250	7,642	16,558	198,692	3	39.3125	3,145	6,814	81,770
0170V					4	40.7000	3,256	7,055	84,656
1	51.7750	4,142	8,974	107,692	5	41.6875	3,335	7,226	86,710
0180V					6	42.7500	3,420	7,410	88,920
1	65.5250	5,242	11,358	136,292	7	43.8000	3,504	7,592	91,104
0190V					8	44.8750	3,590	7,778	93,340
1	41.1625	3,293	7,135	85,618	9	45.9875	3,679	7,971	95,654
0380V					10	47.1125	3,769	8,166	97,994
1	50.4250	4,034	8,740	104,884	1042V				
0380X					1	40.6750	3,254	7,050	84,604
1	51.4375	4,115	8,916	106,990	2	41.6875	3,335	7,226	86,710
0381V					3	42.7000	3,416	7,401	88,816
1	52.4375	4,195	9,089	109,070	4	44.2000	3,536	7,661	91,936
0381X					5	45.3000	3,624	7,852	94,224
1	53.4875	4,279	9,271	111,254	6	46.4125	3,713	8,045	96,538
0382V					7	47.5500	3,804	8,242	98,904
1	53.4250	4,274	9,260	111,124	8	48.7125	3,897	8,444	101,322
0382X					9	49.9375	3,995	8,656	103,870
1	54.4875	4,359	9,445	113,334	10	51.1625	4,093	8,868	106,418
0390V					1042Z				
1	117.9125	9,433	20,438	245,258	1	41.4875	3,319	7,191	86,294
0395V					2	42.5250	3,402	7,371	88,452
1	108.7125	8,697	18,844	226,122	3	43.5500	3,484	7,549	90,584
0400V					4	45.0875	3,607	7,815	93,782
1	93.6000	7,488	16,224	194,688	5	46.2000	3,696	8,008	96,096
0401V					6	47.3375	3,787	8,205	98,462
1	97.3125	7,785	16,868	202,410	7	48.5000	3,880	8,407	100,880
0402V					8	49.6875	3,975	8,613	103,350
1	99.2000	7,936	17,195	206,336	9	50.9375	4,075	8,829	105,950
0488V					10	52.1875	4,175	9,046	108,550
1	76.0625	6,085	13,184	158,210	1043V				
0489V					1	45.0875	3,607	7,815	93,782
1	79.1000	6,328	13,711	164,528	2	46.1875	3,695	8,006	96,070
0490V					3	47.3250	3,786	8,203	98,436
1	80.6250	6,450	13,975	167,700	4	48.9750	3,918	8,489	101,868
0720V					5	50.1500	4,012	8,693	104,312
1	45.9171	3,673	7,959	95,508	6	51.4000	4,112	8,909	106,912
1041V					7	52.6750	4,214	9,130	109,564
1	36.7375	2,939	6,368	76,414	8	53.9875	4,319	9,358	112,294
2	37.6375	3,011	6,524	78,286	9	53.3125	4,265	9,241	110,890
3	38.5375	3,083	6,680	80,158	10	56.6875	4,535	9,826	117,910
4	39.9000	3,192	6,916	82,992	1043Z				
5	40.8750	3,270	7,085	85,020	1	45.9875	3,679	7,971	95,654
6	41.9250	3,354	7,267	87,204	2	47.1125	3,769	8,166	97,994
7	42.9375	3,435	7,443	89,310	3	48.2750	3,862	8,368	100,412
8	44.0000	3,520	7,627	91,520	4	49.9500	3,996	8,658	103,896
9	45.0875	3,607	7,815	93,782	5	51.1500	4,092	8,866	106,392
10	46.1875	3,695	8,006	96,070	6	52.4250	4,194	9,087	109,044
					7	53.7250	4,298	9,312	111,748
					8	55.0625	4,405	9,544	114,530
					9	56.4250	4,514	9,780	117,364
					10	57.8250	4,626	10,023	120,276



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1044V					1052V				
1	48.4875	3,879	8,405	100,854	1	32.8000	2,624	5,685	68,224
2	49.7000	3,976	8,615	103,376	2	33.6375	2,691	5,831	69,966
3	50.9250	4,074	8,827	105,924	3	34.4375	2,755	5,969	71,630
4	52.6750	4,214	9,130	109,564	4	35.6625	2,853	6,182	74,178
5	53.9875	4,319	9,358	112,294	5	36.5250	2,922	6,331	75,972
6	55.3125	4,425	9,588	115,050	6	37.4500	2,996	6,491	77,896
7	56.6875	4,535	9,826	117,910	7	38.3625	3,069	6,650	79,794
8	58.0750	4,646	10,066	120,796	8	39.3125	3,145	6,814	81,770
9	59.5375	4,763	10,320	123,838	9	40.2875	3,223	6,983	83,798
10	60.9875	4,879	10,571	126,854	10	41.2875	3,303	7,157	85,878
11	62.5125	5,001	10,836	130,026	1052Z				
12	64.0750	5,126	11,106	133,276	1	33.4500	2,676	5,798	69,576
13	65.6750	5,254	11,384	136,604	2	34.3125	2,745	5,948	71,370
1044Z					3	35.1250	2,810	6,088	73,060
1	49.4625	3,957	8,574	102,882	4	36.3750	2,910	6,305	75,660
2	50.7000	4,056	8,788	105,456	5	37.2500	2,980	6,457	77,480
3	51.9375	4,155	9,003	108,030	6	38.2000	3,056	6,621	79,456
4	53.7250	4,298	9,312	111,748	7	39.1250	3,130	6,782	81,380
5	55.0625	4,405	9,544	114,530	8	40.1000	3,208	6,951	83,408
6	56.4250	4,514	9,780	117,364	9	41.0875	3,287	7,122	85,462
7	57.8250	4,626	10,023	120,276	10	42.1125	3,369	7,300	87,594
8	59.2375	4,739	10,268	123,214	1053V				
9	60.7250	4,858	10,526	126,308	1	37.9875	3,039	6,585	79,014
10	62.2125	4,977	10,784	129,402	2	38.9625	3,117	6,754	81,042
11	63.7625	5,101	11,052	132,626	3	39.9000	3,192	6,916	82,992
12	65.3625	5,229	11,330	135,954	4	41.2875	3,303	7,157	85,878
13	66.9875	5,359	11,611	139,334	5	42.3000	3,384	7,332	87,984
1051V					6	43.3500	3,468	7,514	90,168
1	28.3500	2,268	4,914	58,968	7	44.4125	3,553	7,698	92,378
2	29.0625	2,325	5,038	60,450	8	45.5125	3,641	7,889	94,666
3	29.7625	2,381	5,159	61,906	9	46.6625	3,733	8,088	97,058
4	30.7875	2,463	5,337	64,038	10	47.7875	3,823	8,283	99,398
5	31.5625	2,525	5,471	65,650	1053Z				
6	32.3375	2,587	5,605	67,262	1	38.7500	3,100	6,717	80,600
7	33.1625	2,653	5,748	68,978	2	39.7375	3,179	6,888	82,654
8	33.9625	2,717	5,887	70,642	3	40.7000	3,256	7,055	84,656
9	34.8000	2,784	6,032	72,384	4	42.1125	3,369	7,300	87,594
10	35.6625	2,853	6,182	74,178	5	43.1500	3,452	7,479	89,752
1051Z					6	44.2125	3,537	7,664	91,962
1	28.9125	2,313	5,012	60,138	7	45.3000	3,624	7,852	94,224
2	29.6500	2,372	5,139	61,672	8	46.4250	3,714	8,047	96,564
3	30.3625	2,429	5,263	63,154	9	47.6000	3,808	8,251	99,008
4	31.4000	2,512	5,443	65,312	10	48.7375	3,899	8,448	101,374
5	32.2000	2,576	5,581	66,976	1054V				
6	32.9875	2,639	5,718	68,614	1	44.0000	3,520	7,627	91,520
7	33.8250	2,706	5,863	70,356	2	45.0875	3,607	7,815	93,782
8	34.6375	2,771	6,004	72,046	3	46.1875	3,695	8,006	96,070
9	35.5000	2,840	6,153	73,840	4	47.7875	3,823	8,283	99,398
10	36.3750	2,910	6,305	75,660	5	48.9750	3,918	8,489	101,868
					6	50.1500	4,012	8,693	104,312
					7	51.4000	4,112	8,909	106,912
					8	52.6750	4,214	9,130	109,564
					9	53.9875	4,319	9,358	112,294
					10	55.3125	4,425	9,588	115,050



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1054Z					1063V				
1	44.8750	3,590	7,778	93,340	1	34.4375	2,755	5,969	71,630
2	45.9875	3,679	7,971	95,654	2	35.3375	2,827	6,125	73,502
3	47.1125	3,769	8,166	97,994	3	36.2000	2,896	6,275	75,296
4	48.7375	3,899	8,448	101,374	4	37.4500	2,996	6,491	77,896
5	49.9500	3,996	8,658	103,896	5	38.3625	3,069	6,650	79,794
6	51.1500	4,092	8,866	106,392	6	39.3125	3,145	6,814	81,770
7	52.4250	4,194	9,087	109,044	7	40.2875	3,223	6,983	83,798
8	53.7250	4,298	9,312	111,748	8	41.2875	3,303	7,157	85,878
9	55.0625	4,405	9,544	114,530	9	42.3000	3,384	7,332	87,984
10	56.4250	4,514	9,780	117,364	10	43.3500	3,468	7,514	90,168
1061V					1063Z				
1	26.2250	2,098	4,546	54,548	1	35.1250	2,810	6,088	73,060
2	26.8625	2,149	4,656	55,874	2	36.0500	2,884	6,249	74,984
3	27.5375	2,203	4,773	57,278	3	36.9250	2,954	6,400	76,804
4	28.4875	2,279	4,938	59,254	4	38.2000	3,056	6,621	79,456
5	29.2000	2,336	5,061	60,736	5	39.1250	3,130	6,782	81,380
6	29.9000	2,392	5,183	62,192	6	40.1000	3,208	6,951	83,408
7	30.6625	2,453	5,315	63,778	7	41.0875	3,287	7,122	85,462
8	31.3875	2,511	5,441	65,286	8	42.1125	3,369	7,300	87,594
9	32.1875	2,575	5,579	66,950	9	43.1500	3,452	7,479	89,752
10	32.9500	2,636	5,711	68,536	10	44.2125	3,537	7,664	91,962
1061Z					1064V				
1	26.7500	2,140	4,637	55,640	1	40.0750	3,206	6,946	83,356
2	27.4000	2,192	4,749	56,992	2	41.1000	3,288	7,124	85,488
3	28.0875	2,247	4,869	58,422	3	42.0875	3,367	7,295	87,542
4	29.0625	2,325	5,038	60,450	4	43.5750	3,486	7,553	90,636
5	29.7875	2,383	5,163	61,958	5	44.6250	3,570	7,735	92,820
6	30.5000	2,440	5,287	63,440	6	45.7375	3,659	7,928	95,134
7	31.2750	2,502	5,421	65,052	7	46.8750	3,750	8,125	97,500
8	32.0125	2,561	5,549	66,586	8	48.0375	3,843	8,327	99,918
9	32.8375	2,627	5,692	68,302	9	49.2125	3,937	8,530	102,362
10	33.6125	2,689	5,826	69,914	10	50.4125	4,033	8,738	104,858
1062V					1064Z				
1	28.3500	2,268	4,914	58,968	1	40.8750	3,270	7,085	85,020
2	29.0625	2,325	5,038	60,450	2	41.9250	3,354	7,267	87,204
3	29.7625	2,381	5,159	61,906	3	42.9250	3,434	7,440	89,284
4	30.7875	2,463	5,337	64,038	4	44.4500	3,556	7,705	92,456
5	31.5625	2,525	5,471	65,650	5	45.5125	3,641	7,889	94,666
6	32.3375	2,587	5,605	67,262	6	46.6500	3,732	8,086	97,032
7	33.1625	2,653	5,748	68,978	7	47.8125	3,825	8,288	99,450
8	33.9625	2,717	5,887	70,642	8	49.0000	3,920	8,493	101,920
9	34.8000	2,784	6,032	72,384	9	50.2000	4,016	8,701	104,416
10	35.6625	2,853	6,182	74,178	10	51.4250	4,114	8,914	106,964
1062Z									
1	28.9125	2,313	5,012	60,138					
2	29.6500	2,372	5,139	61,672					
3	30.3625	2,429	5,263	63,154					
4	31.4000	2,512	5,443	65,312					
5	32.2000	2,576	5,581	66,976					
6	32.9875	2,639	5,718	68,614					
7	33.8250	2,706	5,863	70,356					
8	34.6375	2,771	6,004	72,046					
9	35.5000	2,840	6,153	73,840					
10	36.3750	2,910	6,305	75,660					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1070V					1073V				
1	48.4875	3,879	8,405	100,854	1	60.1375	4,811	10,424	125,086
2	49.7000	3,976	8,615	103,376	2	63.1500	5,052	10,946	131,352
3	50.9250	4,074	8,827	105,924	3	66.3125	5,305	11,494	137,930
4	52.6750	4,214	9,130	109,564	4	69.6125	5,569	12,066	144,794
5	53.9875	4,319	9,358	112,294	5	73.1000	5,848	12,671	152,048
6	55.3125	4,425	9,588	115,050	6	76.7625	6,141	13,306	159,666
7	56.6875	4,535	9,826	117,910	7	80.5750	6,446	13,966	167,596
8	58.0750	4,646	10,066	120,796	8	84.6375	6,771	14,671	176,046
9	59.5375	4,763	10,320	123,838	9	84.9500	6,796	14,725	176,696
10	60.9875	4,879	10,571	126,854	1073Z				
11	62.5125	5,001	10,836	130,026	1	61.3375	4,907	10,632	127,582
12	64.0750	5,126	11,106	133,276	2	64.4125	5,153	11,165	133,978
13	65.6750	5,254	11,384	136,604	3	67.6375	5,411	11,724	140,686
1070Z					4	71.0000	5,680	12,307	147,680
1	49.4625	3,957	8,574	102,882	5	74.5625	5,965	12,924	155,090
2	50.7000	4,056	8,788	105,456	6	78.3000	6,264	13,572	162,864
3	51.9375	4,155	9,003	108,030	7	82.1875	6,575	14,246	170,950
4	53.7250	4,298	9,312	111,748	8	86.3250	6,906	14,963	179,556
5	55.0625	4,405	9,544	114,530	9	86.6500	6,932	15,019	180,232
6	56.4250	4,514	9,780	117,364	1110V				
7	57.8250	4,626	10,023	120,276	1	39.0750	3,126	6,773	81,276
8	59.2375	4,739	10,268	123,214	2	41.0250	3,282	7,111	85,332
9	60.7250	4,858	10,526	126,308	3	43.0750	3,446	7,466	89,596
10	62.2125	4,977	10,784	129,402	4	45.2250	3,618	7,839	94,068
11	63.7625	5,101	11,052	132,626	5	47.4875	3,799	8,231	98,774
12	65.3625	5,229	11,330	135,954	6	49.8625	3,989	8,643	103,714
13	66.9875	5,359	11,611	139,334	7	52.3500	4,188	9,074	108,888
1071V					1110Z				
1	50.2250	4,018	8,706	104,468	1	39.8625	3,189	6,910	82,914
2	52.7125	4,217	9,137	109,642	2	41.8250	3,346	7,250	86,996
3	55.3500	4,428	9,594	115,128	3	43.9125	3,513	7,612	91,338
4	58.1250	4,650	10,075	120,900	4	46.1125	3,689	7,993	95,914
5	61.0250	4,882	10,578	126,932	5	48.4125	3,873	8,392	100,698
6	64.0875	5,127	11,109	133,302	6	50.8375	4,067	8,812	105,742
7	67.2750	5,382	11,661	139,932	7	53.3750	4,270	9,252	111,020
8	70.6750	5,654	12,250	147,004	1190V				
9	71.5250	5,722	12,398	148,772	1	117.6959	9,416	20,401	244,807
1071Z					1229V				
1	51.2250	4,098	8,879	106,548	1	43.5750	3,486	7,553	90,636
2	53.7625	4,301	9,319	111,826	2	64.7375	5,179	11,221	134,654
3	56.4625	4,517	9,787	117,442	1229Z				
4	59.2875	4,743	10,277	123,318	1	44.4500	3,556	7,705	92,456
5	62.2500	4,980	10,790	129,480	2	66.0375	5,283	11,447	137,358
6	65.3750	5,230	11,332	135,980	1241V				
7	68.6250	5,490	11,895	142,740	1	26.4250	2,114	4,580	54,964
8	72.0875	5,767	12,495	149,942	2	27.7000	2,216	4,801	57,616
9	72.9500	5,836	12,645	151,736	3	29.0750	2,326	5,040	60,476
					4	30.4875	2,439	5,285	63,414
					5	32.0000	2,560	5,547	66,560
					6	33.6000	2,688	5,824	69,888
					7	35.3000	2,824	6,119	73,424
					8	37.0500	2,964	6,422	77,064
					9	38.9000	3,112	6,743	80,912



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1241Z					1281Z				
1	26.9500	2,156	4,671	56,056	1	42.3375	3,387	7,339	88,062
2	28.2500	2,260	4,897	58,760	2	44.4625	3,557	7,707	92,482
3	29.6625	2,373	5,142	61,698	3	46.6750	3,734	8,090	97,084
4	31.1000	2,488	5,391	64,688	4	49.0125	3,921	8,496	101,946
5	32.6375	2,611	5,657	67,886	5	51.4625	4,117	8,920	107,042
6	34.2750	2,742	5,941	71,292	6	54.0375	4,323	9,367	112,398
7	36.0000	2,880	6,240	74,880	7	56.7375	4,539	9,835	118,014
8	37.7875	3,023	6,550	78,598	8	59.5750	4,766	10,326	123,916
9	39.6750	3,174	6,877	82,524	1434X				
1246V					1	19.6625	1,573	3,408	40,898
1	44.4625	3,557	7,707	92,482	2	20.6250	1,650	3,575	42,900
2	46.6750	3,734	8,090	97,084	3	21.6375	1,731	3,751	45,006
3	49.0125	3,921	8,496	101,946	4	22.7250	1,818	3,939	47,268
4	51.4625	4,117	8,920	107,042	5	23.8625	1,909	4,136	49,634
5	54.0375	4,323	9,367	112,398	6	25.0500	2,004	4,342	52,104
6	55.3500	4,428	9,594	115,128	1434Z				
7	56.7375	4,539	9,835	118,014	1	20.0375	1,603	3,473	41,678
8	58.1250	4,650	10,075	120,900	2	21.0250	1,682	3,644	43,732
1246Z					3	22.0625	1,765	3,824	45,890
1	45.3250	3,626	7,856	94,276	4	23.1625	1,853	4,015	48,178
2	47.5875	3,807	8,249	98,982	5	24.3250	1,946	4,216	50,596
3	49.9750	3,998	8,662	103,948	6	25.5375	2,043	4,427	53,118
4	52.4625	4,197	9,094	109,122	1649V				
5	55.0875	4,407	9,549	114,582	1	24.7375	1,979	4,288	51,454
6	56.4250	4,514	9,780	117,364	2	25.9750	2,078	4,502	54,028
7	57.8375	4,627	10,025	120,302	1649Z				
8	59.2375	4,739	10,268	123,214	1	25.2375	2,019	4,375	52,494
1280V					2	26.5000	2,120	4,593	55,120
1	32.3625	2,589	5,610	67,314	1657V				
2	33.9875	2,719	5,891	70,694	1	39.9250	3,194	6,920	83,044
3	35.6875	2,855	6,186	74,230	2	41.9125	3,353	7,265	87,178
4	37.4625	2,997	6,494	77,922	3	44.0000	3,520	7,627	91,520
5	39.3375	3,147	6,819	81,822	4	46.2125	3,697	8,010	96,122
6	41.3000	3,304	7,159	85,904	5	48.5125	3,881	8,409	100,906
7	43.3750	3,470	7,518	90,220	6	49.7250	3,978	8,619	103,428
8	45.5375	3,643	7,893	94,718	7	50.9375	4,075	8,829	105,950
1280Z					8	52.2000	4,176	9,048	108,576
1	33.0000	2,640	5,720	68,640	1657Z				
2	34.6500	2,772	6,006	72,072	1	40.7000	3,256	7,055	84,656
3	36.3750	2,910	6,305	75,660	2	42.7250	3,418	7,406	88,868
4	38.2000	3,056	6,621	79,456	3	44.8625	3,589	7,776	93,314
5	40.1000	3,208	6,951	83,408	4	47.1125	3,769	8,166	97,994
6	42.1125	3,369	7,300	87,594	5	49.4625	3,957	8,574	102,882
7	44.2125	3,537	7,664	91,962	6	50.7000	4,056	8,788	105,456
8	46.4250	3,714	8,047	96,564	7	51.9375	4,155	9,003	108,030
1281V					8	53.2250	4,258	9,226	110,708
1	41.5000	3,320	7,193	86,320	1670V				
2	43.5750	3,486	7,553	90,636	1	46.4250	3,714	8,047	96,564
3	45.7625	3,661	7,932	95,186	2	48.7375	3,899	8,448	101,374
4	48.0500	3,844	8,329	99,944	3	51.1750	4,094	8,870	106,444
5	50.4500	4,036	8,745	104,936	4	53.7375	4,299	9,315	111,774
6	52.9750	4,238	9,182	110,188	5	56.4250	4,514	9,780	117,364
7	55.6125	4,449	9,640	115,674	6	57.8375	4,627	10,025	120,302
8	58.4000	4,672	10,123	121,472	7	59.2375	4,739	10,268	123,214
					8	60.7375	4,859	10,528	126,334



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1670Z					1806Z				
1	47.3500	3,788	8,207	98,488	1	36.9125	2,953	6,398	76,778
2	49.7250	3,978	8,619	103,428	2	38.7625	3,101	6,719	80,626
3	52.2000	4,176	9,048	108,576	3	40.7000	3,256	7,055	84,656
4	54.8125	4,385	9,501	114,010	4	42.7250	3,418	7,406	88,868
5	57.5500	4,604	9,975	119,704	5	44.8625	3,589	7,776	93,314
6	58.9625	4,717	10,220	122,642	6	45.9875	3,679	7,971	95,654
7	60.4375	4,835	10,476	125,710	7	47.1125	3,769	8,166	97,994
8	61.9000	4,952	10,729	128,752	8	48.2750	3,862	8,368	100,412
1686V					1835V				
1	40.9125	3,273	7,092	85,098	1	32.2125	2,577	5,584	67,002
2	42.9500	3,436	7,445	89,336	2	33.8250	2,706	5,863	70,356
3	45.1000	3,608	7,817	93,808	3	35.5125	2,841	6,156	73,866
4	47.3500	3,788	8,207	98,488	4	37.2875	2,983	6,463	77,558
5	49.7250	3,978	8,619	103,428	5	39.1500	3,132	6,786	81,432
6	50.9375	4,075	8,829	105,950	6	41.1125	3,289	7,126	85,514
7	52.2000	4,176	9,048	108,576	7	43.1625	3,453	7,482	89,778
8	53.4750	4,278	9,269	111,228	1835Z				
1686Z					1	32.8375	2,627	5,692	68,302
1	41.7125	3,337	7,230	86,762	2	34.4750	2,758	5,976	71,708
2	43.7875	3,503	7,590	91,078	3	36.2000	2,896	6,275	75,296
3	45.9875	3,679	7,971	95,654	4	38.0125	3,041	6,589	79,066
4	48.2750	3,862	8,368	100,412	5	39.9125	3,193	6,918	83,018
5	50.7000	4,056	8,788	105,456	6	41.9125	3,353	7,265	87,178
6	51.9375	4,155	9,003	108,030	7	44.0000	3,520	7,627	91,520
7	53.2250	4,258	9,226	110,708	1849V				
8	54.5250	4,362	9,451	113,412	1	41.5125	3,321	7,196	86,346
1801V					1849Z				
1	40.9125	3,273	7,092	85,098	1	42.3375	3,387	7,339	88,062
2	42.9500	3,436	7,445	89,336	1885V				
3	45.1000	3,608	7,817	93,808	1	76.7250	6,138	13,299	159,588
4	47.3500	3,788	8,207	98,488	1885Z				
5	49.7250	3,978	8,619	103,428	1	78.2625	6,261	13,566	162,786
6	50.9375	4,075	8,829	105,950	1958V				
7	52.2000	4,176	9,048	108,576	1	44.6750	3,574	7,744	92,924
8	53.4750	4,278	9,269	111,228	2	46.9000	3,752	8,129	97,552
1801Z					3	49.2500	3,940	8,537	102,440
1	41.7125	3,337	7,230	86,762	4	51.7125	4,137	8,964	107,562
2	43.7875	3,503	7,590	91,078	5	54.2875	4,343	9,410	112,918
3	45.9875	3,679	7,971	95,654	6	55.6125	4,449	9,640	115,674
4	48.2750	3,862	8,368	100,412	7	57.0125	4,561	9,882	118,586
5	50.7000	4,056	8,788	105,456	8	58.4000	4,672	10,123	121,472
6	51.9375	4,155	9,003	108,030	1958Z				
7	53.2250	4,258	9,226	110,708	1	45.5375	3,643	7,893	94,718
8	54.5250	4,362	9,451	113,412	2	47.8250	3,826	8,290	99,476
1806V					3	50.2125	4,017	8,704	104,442
1	36.2000	2,896	6,275	75,296	4	52.7250	4,218	9,139	109,668
2	38.0125	3,041	6,589	79,066	5	55.3500	4,428	9,594	115,128
3	39.9125	3,193	6,918	83,018	6	56.7375	4,539	9,835	118,014
4	41.9125	3,353	7,265	87,178	7	58.1250	4,650	10,075	120,900
5	44.0000	3,520	7,627	91,520	8	59.5750	4,766	10,326	123,916
6	45.1000	3,608	7,817	93,808					
7	46.2000	3,696	8,008	96,096					
8	47.3500	3,788	8,207	98,488					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2210V					2218Y				
1	53.5750	4,286	9,286	111,436	1	52.1625	4,173	9,042	108,498
2	56.2500	4,500	9,750	117,000	2	54.8000	4,384	9,499	113,984
3	59.0625	4,725	10,238	122,850	3	57.5125	4,601	9,969	119,626
4	62.0125	4,961	10,749	128,986	4	60.3875	4,831	10,467	125,606
5	65.1125	5,209	11,286	135,434	5	63.4250	5,074	10,994	131,924
6	68.3750	5,470	11,852	142,220	6	65.3250	5,226	11,323	135,876
2210X					2220V				
1	53.5750	4,286	9,286	111,436	7	67.3625	5,389	11,676	140,114
2	56.2500	4,500	9,750	117,000	8	69.4625	5,557	12,040	144,482
3	59.0625	4,725	10,238	122,850	9	71.6250	5,730	12,415	148,980
4	62.0125	4,961	10,749	128,986	10	73.8375	5,907	12,799	153,582
5	65.1125	5,209	11,286	135,434	11	75.6750	6,054	13,117	157,404
6	68.3750	5,470	11,852	142,220	12	77.5625	6,205	13,444	161,330
7	70.1500	5,612	12,159	145,912	13	79.5125	6,361	13,782	165,386
2210Y					2220X				
1	54.6500	4,372	9,473	113,672	1	54.9625	4,397	9,527	114,322
2	57.3875	4,591	9,947	119,366	2	57.7125	4,617	10,004	120,042
3	60.2625	4,821	10,446	125,346	3	60.6000	4,848	10,504	126,048
4	63.2750	5,062	10,968	131,612	4	63.6250	5,090	11,028	132,340
5	66.4375	5,315	11,516	138,190	5	66.8125	5,345	11,581	138,970
6	69.7625	5,581	12,092	145,106	6	70.1500	5,612	12,159	145,912
7	71.5375	5,723	12,400	148,798	2220Y				
2218V					1	56.0500	4,484	9,715	116,584
1	49.4000	3,952	8,563	102,752	2	58.8500	4,708	10,201	122,408
2	51.9000	4,152	8,996	107,952	3	61.7875	4,943	10,710	128,518
3	54.4750	4,358	9,442	113,308	4	64.8750	5,190	11,245	134,940
4	57.2000	4,576	9,915	118,976	5	68.1250	5,450	11,808	141,700
5	60.0750	4,806	10,413	124,956	6	71.5375	5,723	12,400	148,798
6	61.8750	4,950	10,725	128,700	7	73.2500	5,860	12,697	152,360
7	63.8000	5,104	11,059	132,704	2230V				
8	65.7875	5,263	11,403	136,838	1	57.7125	4,617	10,004	120,042
9	67.8375	5,427	11,759	141,102	2	60.6000	4,848	10,504	126,048
10	69.9375	5,595	12,123	145,470	3	63.6250	5,090	11,028	132,340
11	71.6875	5,735	12,426	149,110	4	66.8125	5,345	11,581	138,970
12	73.4625	5,877	12,734	152,802	5	70.1500	5,612	12,159	145,912
13	75.3125	6,025	13,054	156,650	6	73.6500	5,892	12,766	153,192
2218W					2230X				
1	50.6375	4,051	8,777	105,326	1	57.7125	4,617	10,004	120,042
2	53.2000	4,256	9,221	110,656	2	60.6000	4,848	10,504	126,048
3	55.8375	4,467	9,679	116,142	3	63.6250	5,090	11,028	132,340
4	58.6250	4,690	10,162	121,940	4	66.8125	5,345	11,581	138,970
5	61.5750	4,926	10,673	128,076	5	70.1500	5,612	12,159	145,912
6	63.4250	5,074	10,994	131,924	6	73.6500	5,892	12,766	153,192
7	65.4000	5,232	11,336	136,032	2230Y				
8	67.4375	5,395	11,689	140,270	1	57.7125	4,617	10,004	120,042
9	69.5375	5,563	12,053	144,638	2	60.6000	4,848	10,504	126,048
10	71.6875	5,735	12,426	149,110	3	63.6250	5,090	11,028	132,340
11	73.4750	5,878	12,736	152,828	4	66.8125	5,345	11,581	138,970
12	75.3000	6,024	13,052	156,624	5	70.1500	5,612	12,159	145,912
13	77.2000	6,176	13,381	160,576	6	73.6500	5,892	12,766	153,192
					7	77.3375	6,187	13,405	160,862



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2230Y					2236V				
1	58.8500	4,708	10,201	122,408	1	50.8375	4,067	8,812	105,742
2	61.7875	4,943	10,710	128,518	2	53.3750	4,270	9,252	111,020
3	64.8750	5,190	11,245	134,940	3	56.0500	4,484	9,715	116,584
4	68.1250	5,450	11,808	141,700	4	58.8500	4,708	10,201	122,408
5	71.5375	5,723	12,400	148,798	5	61.7875	4,943	10,710	128,518
6	75.1000	6,008	13,017	156,208	6	64.8750	5,190	11,245	134,940
7	78.8625	6,309	13,670	164,034	2236X				
2232V					1	50.8375	4,067	8,812	105,742
1	63.6250	5,090	11,028	132,340	2	53.3750	4,270	9,252	111,020
2	66.8125	5,345	11,581	138,970	3	56.0500	4,484	9,715	116,584
3	70.1500	5,612	12,159	145,912	4	58.8500	4,708	10,201	122,408
4	73.6500	5,892	12,766	153,192	5	61.7875	4,943	10,710	128,518
5	77.3375	6,187	13,405	160,862	6	64.8750	5,190	11,245	134,940
6	81.2000	6,496	14,075	168,896	7	66.4375	5,315	11,516	138,190
2232X					2236Y				
1	63.6250	5,090	11,028	132,340	1	51.8125	4,145	8,981	107,770
2	66.8125	5,345	11,581	138,970	2	54.4000	4,352	9,429	113,152
3	70.1500	5,612	12,159	145,912	3	57.1250	4,570	9,902	118,820
4	73.6500	5,892	12,766	153,192	4	59.9875	4,799	10,398	124,774
5	77.3375	6,187	13,405	160,862	5	62.9875	5,039	10,918	131,014
6	81.2000	6,496	14,075	168,896	6	66.1375	5,291	11,464	137,566
7	83.1000	6,648	14,404	172,848	7	67.7375	5,419	11,741	140,894
2232Y					2273V				
1	64.8750	5,190	11,245	134,940	1	24.2625	1,941	4,206	50,466
2	68.1250	5,450	11,808	141,700	2273Z				
3	71.5250	5,722	12,398	148,772	1	24.9904	1,999	4,332	51,980
4	75.1000	6,008	13,017	156,208	2275V				
5	78.8625	6,309	13,670	164,034	1	24.9555	1,996	4,326	51,907
6	82.8000	6,624	14,352	172,224	2275Z				
7	84.8000	6,784	14,699	176,384	1	25.7042	2,056	4,455	53,465
2233V					2277V				
1	68.3750	5,470	11,852	142,220	1	25.8180	2,065	4,475	53,701
2	71.7875	5,743	12,443	149,318	2277Z				
3	75.3750	6,030	13,065	156,780	1	26.5925	2,127	4,609	55,312
4	79.1500	6,332	13,719	164,632	2279V				
5	83.1000	6,648	14,404	172,848	1	26.6920	2,135	4,627	55,519
6	87.2625	6,981	15,126	181,506	2279Z				
2233X					1	27.4928	2,199	4,765	57,185
1	68.3750	5,470	11,852	142,220	2281V				
2	71.7875	5,743	12,443	149,318	1	27.9645	2,237	4,847	58,166
3	75.3750	6,030	13,065	156,780	2281Z				
4	79.1500	6,332	13,719	164,632	1	28.8035	2,304	4,993	59,911
5	83.1000	6,648	14,404	172,848	2283V				
6	87.2625	6,981	15,126	181,506	1	28.7885	2,303	4,990	59,880
7	89.5250	7,162	15,518	186,212	2283Z				
2233Y					1	29.6522	2,372	5,140	61,677
1	69.7625	5,581	12,092	145,106	2292V				
2	73.2500	5,860	12,697	152,360	1	41.0250	3,282	7,111	85,332
3	76.9125	6,153	13,332	159,978	2	43.0750	3,446	7,466	89,596
4	80.7625	6,461	13,999	167,986	3	45.2250	3,618	7,839	94,068
5	84.8000	6,784	14,699	176,384	4	47.4875	3,799	8,231	98,774
6	89.0375	7,123	15,433	185,198	5	49.8625	3,989	8,643	103,714
7	91.2875	7,303	15,823	189,878	6	52.3500	4,188	9,074	108,888



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2292X					2322V				
1	41.0250	3,282	7,111	85,332	1	50.4625	4,037	8,747	104,962
2	43.0750	3,446	7,466	89,596	2	52.9875	4,239	9,185	110,214
3	45.2250	3,618	7,839	94,068	3	55.6250	4,450	9,642	115,700
4	47.4875	3,799	8,231	98,774	4	58.3625	4,669	10,116	121,394
5	49.8625	3,989	8,643	103,714	5	61.3000	4,904	10,625	127,504
6	52.3500	4,188	9,074	108,888	6	63.1250	5,050	10,942	131,300
7	53.5750	4,286	9,286	111,436	7	65.0375	5,203	11,273	135,278
2292Y					2322W				
1	41.8250	3,346	7,250	86,996	8	67.0750	5,366	11,626	139,516
2	43.9125	3,513	7,612	91,338	9	69.1250	5,530	11,982	143,780
3	46.1125	3,689	7,993	95,914	10	71.2625	5,701	12,352	148,226
4	48.4125	3,873	8,392	100,698	11	73.4875	5,879	12,738	152,854
5	50.8375	4,067	8,812	105,742	1	51.7250	4,138	8,966	107,588
6	53.3750	4,270	9,252	111,020	2	54.3125	4,345	9,414	112,970
7	54.6500	4,372	9,473	113,672	3	57.0125	4,561	9,882	118,586
2320V					2322Y				
1	40.6875	3,255	7,053	84,630	4	59.8250	4,786	10,370	124,436
2	41.9750	3,358	7,276	87,308	5	62.8375	5,027	10,892	130,702
3	43.2750	3,462	7,501	90,012	6	64.7000	5,176	11,215	134,576
4	44.5125	3,561	7,716	92,586	7	66.6625	5,333	11,555	138,658
5	45.8875	3,671	7,954	95,446	8	68.7500	5,500	11,917	143,000
6	47.3125	3,785	8,201	98,410	9	70.8500	5,668	12,281	147,368
7	48.7750	3,902	8,454	101,452	10	73.0500	5,844	12,662	151,944
8	50.2875	4,023	8,717	104,598	11	75.3250	6,026	13,056	156,676
9	51.8500	4,148	8,987	107,848	1	53.2750	4,262	9,234	110,812
10	53.4500	4,276	9,265	111,176	2	55.9375	4,475	9,696	116,350
2320W					2323V				
1	41.7000	3,336	7,228	86,736	3	58.7250	4,698	10,179	122,148
2	43.0250	3,442	7,458	89,492	4	61.6250	4,930	10,682	128,180
3	44.3625	3,549	7,690	92,274	5	64.7250	5,178	11,219	134,628
4	45.6250	3,650	7,908	94,900	6	66.6375	5,331	11,551	138,606
5	47.0375	3,763	8,153	97,838	7	68.6625	5,493	11,902	142,818
6	48.5000	3,880	8,407	100,880	8	70.8125	5,665	12,274	147,290
7	50.0000	4,000	8,667	104,000	9	72.9750	5,838	12,649	151,788
8	51.5500	4,124	8,935	107,224	10	75.2375	6,019	13,041	156,494
9	53.1500	4,252	9,213	110,552	11	77.5875	6,207	13,449	161,382
10	54.7875	4,383	9,497	113,958	1	45.7375	3,659	7,928	95,134
2320Y					2323V				
1	42.9500	3,436	7,445	89,336	2	48.0125	3,841	8,322	99,866
2	44.3125	3,545	7,681	92,170	3	50.4250	4,034	8,740	104,884
3	45.6875	3,655	7,919	95,030	4	52.9375	4,235	9,176	110,110
4	47.0000	3,760	8,147	97,760	5	55.6000	4,448	9,637	115,648
5	48.4500	3,876	8,398	100,776	6	57.2750	4,582	9,928	119,132
6	49.9500	3,996	8,658	103,896	7	59.0750	4,726	10,240	122,876
7	51.5000	4,120	8,927	107,120	8	60.9000	4,872	10,556	126,672
8	53.1000	4,248	9,204	110,448	9	62.7875	5,023	10,883	130,598
9	54.7500	4,380	9,490	113,880	10	64.7375	5,179	11,221	134,654
10	56.4250	4,514	9,780	117,364	11	50.4250	4,034	8,740	104,884
					12	52.9375	4,235	9,176	110,110
					13	55.6000	4,448	9,637	115,648
					14	58.3875	4,671	10,121	121,446
					15	61.2875	4,903	10,623	127,478
					16	63.1125	5,049	10,940	131,274
					17	65.0750	5,206	11,280	135,356
					18	67.1000	5,368	11,631	139,568
					19	69.1875	5,535	11,993	143,910
					20	71.3500	5,708	12,367	148,408



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323W					2324W				
1	46.8750	3,750	8,125	97,500	1	57.0125	4,561	9,882	118,586
2	49.2125	3,937	8,530	102,362	2	59.8250	4,786	10,370	124,436
3	51.6875	4,135	8,959	107,510	3	62.8375	5,027	10,892	130,702
4	54.2625	4,341	9,406	112,866	4	66.0000	5,280	11,440	137,280
5	56.9875	4,559	9,878	118,534	5	69.2375	5,539	12,001	144,014
6	58.7125	4,697	10,177	122,122	6	71.3375	5,707	12,365	148,382
7	60.5500	4,844	10,495	125,944	7	73.4500	5,876	12,731	152,776
8	62.4250	4,994	10,820	129,844	8	75.7375	6,059	13,128	157,534
9	64.3625	5,149	11,156	133,874	9	78.0875	6,247	13,535	162,422
10	66.3500	5,308	11,501	138,008	10	80.5125	6,441	13,956	167,466
11	51.6875	4,135	8,959	107,510	11	83.0125	6,641	14,389	172,666
12	54.2625	4,341	9,406	112,866	2324Y				
13	56.9875	4,559	9,878	118,534	1	58.7250	4,698	10,179	122,148
14	59.8500	4,788	10,374	124,488	2	61.6250	4,930	10,682	128,180
15	62.8250	5,026	10,890	130,676	3	64.7250	5,178	11,219	134,628
16	64.6875	5,175	11,213	134,550	4	67.9750	5,438	11,782	141,388
17	66.7000	5,336	11,561	138,736	5	71.3125	5,705	12,361	148,330
18	68.7750	5,502	11,921	143,052	6	73.4750	5,878	12,736	152,828
19	70.9125	5,673	12,292	147,498	7	75.6500	6,052	13,113	157,352
20	73.1375	5,851	12,677	152,126	8	78.0125	6,241	13,522	162,266
2323Y					9	80.4250	6,434	13,940	167,284
1	48.2875	3,863	8,370	100,438	10	82.9250	6,634	14,374	172,484
2	50.6875	4,055	8,786	105,430	11	85.5000	6,840	14,820	177,840
3	53.2375	4,259	9,228	110,734	2325V				
4	55.8875	4,471	9,687	116,246	1	45.7375	3,659	7,928	95,134
5	58.7000	4,696	10,175	122,096	2	48.0125	3,841	8,322	99,866
6	60.4750	4,838	10,482	125,788	3	50.4250	4,034	8,740	104,884
7	62.3625	4,989	10,810	129,714	4	52.9375	4,235	9,176	110,110
8	64.3000	5,144	11,145	133,744	5	55.6000	4,448	9,637	115,648
9	66.2875	5,303	11,490	137,878	6	57.2750	4,582	9,928	119,132
10	68.3375	5,467	11,845	142,142	7	59.0750	4,726	10,240	122,876
11	53.2375	4,259	9,228	110,734	8	60.9000	4,872	10,556	126,672
12	55.8875	4,471	9,687	116,246	9	62.7875	5,023	10,883	130,598
13	58.7000	4,696	10,175	122,096	10	64.7375	5,179	11,221	134,654
14	61.6500	4,932	10,686	128,232	11	50.4250	4,034	8,740	104,884
15	64.7125	5,177	11,217	134,602	12	52.9375	4,235	9,176	110,110
16	66.6250	5,330	11,548	138,580	13	55.6000	4,448	9,637	115,648
17	68.7000	5,496	11,908	142,896	14	58.3875	4,671	10,121	121,446
18	70.8375	5,667	12,279	147,342	15	61.2875	4,903	10,623	127,478
19	73.0375	5,843	12,660	151,918	16	63.1125	5,049	10,940	131,274
20	75.3375	6,027	13,059	156,702	17	65.0750	5,206	11,280	135,356
2324V					18	67.1000	5,368	11,631	139,568
1	55.6250	4,450	9,642	115,700	19	69.1875	5,535	11,993	143,910
2	58.3625	4,669	10,116	121,394	20	71.3500	5,708	12,367	148,408
3	61.3000	4,904	10,625	127,504					
4	64.3875	5,151	11,161	133,926					
5	67.5500	5,404	11,709	140,504					
6	69.6000	5,568	12,064	144,768					
7	71.6625	5,733	12,422	149,058					
8	73.8875	5,911	12,807	153,686					
9	76.1875	6,095	13,206	158,470					
10	78.5500	6,284	13,615	163,384					
11	80.9875	6,479	14,038	168,454					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325W					2326W				
1	46.8750	3,750	8,125	97,500	1	57.0125	4,561	9,882	118,586
2	49.2125	3,937	8,530	102,362	2	59.8250	4,786	10,370	124,436
3	51.6875	4,135	8,959	107,510	3	62.8375	5,027	10,892	130,702
4	54.2625	4,341	9,406	112,866	4	66.0000	5,280	11,440	137,280
5	56.9875	4,559	9,878	118,534	5	69.2375	5,539	12,001	144,014
6	58.7125	4,697	10,177	122,122	6	71.3375	5,707	12,365	148,382
7	60.5500	4,844	10,495	125,944	7	73.4500	5,876	12,731	152,776
8	62.4250	4,994	10,820	129,844	8	75.7375	6,059	13,128	157,534
9	64.3625	5,149	11,156	133,874	9	78.0875	6,247	13,535	162,422
10	66.3500	5,308	11,501	138,008	10	80.5125	6,441	13,956	167,466
11	51.6875	4,135	8,959	107,510	11	83.0125	6,641	14,389	172,666
12	54.2625	4,341	9,406	112,866	2326Y				
13	56.9875	4,559	9,878	118,534	1	58.7250	4,698	10,179	122,148
14	59.8500	4,788	10,374	124,488	2	61.6250	4,930	10,682	128,180
15	62.8250	5,026	10,890	130,676	3	64.7250	5,178	11,219	134,628
16	64.6875	5,175	11,213	134,550	4	67.9750	5,438	11,782	141,388
17	66.7000	5,336	11,561	138,736	5	71.3125	5,705	12,361	148,330
18	68.7750	5,502	11,921	143,052	6	73.4750	5,878	12,736	152,828
19	70.9125	5,673	12,292	147,498	7	75.6500	6,052	13,113	157,352
20	73.1375	5,851	12,677	152,126	8	78.0125	6,241	13,522	162,266
2325Y					2328V				
1	48.2875	3,863	8,370	100,438	1	49.4000	3,952	8,563	102,752
2	50.6875	4,055	8,786	105,430	2	51.9000	4,152	8,996	107,952
3	53.2375	4,259	9,228	110,734	3	54.4750	4,358	9,442	113,308
4	55.8875	4,471	9,687	116,246	4	57.2000	4,576	9,915	118,976
5	58.7000	4,696	10,175	122,096	5	60.0750	4,806	10,413	124,956
6	60.4750	4,838	10,482	125,788	6	61.8750	4,950	10,725	128,700
7	62.3625	4,989	10,810	129,714	7	63.8000	5,104	11,059	132,704
8	64.3000	5,144	11,145	133,744	8	65.7875	5,263	11,403	136,838
9	66.2875	5,303	11,490	137,878	9	67.8375	5,427	11,759	141,102
10	68.3375	5,467	11,845	142,142	10	69.9375	5,595	12,123	145,470
11	53.2375	4,259	9,228	110,734	2328W				
12	55.8875	4,471	9,687	116,246	1	50.6375	4,051	8,777	105,326
13	58.7000	4,696	10,175	122,096	2	53.2000	4,256	9,221	110,656
14	61.6500	4,932	10,686	128,232	3	55.8375	4,467	9,679	116,142
15	64.7125	5,177	11,217	134,602	4	58.6250	4,690	10,162	121,940
16	66.6250	5,330	11,548	138,580	5	61.5750	4,926	10,673	128,076
17	68.7000	5,496	11,908	142,896	6	63.4250	5,074	10,994	131,924
18	70.8375	5,667	12,279	147,342	7	65.4000	5,232	11,336	136,032
19	73.0375	5,843	12,660	151,918	8	67.4375	5,395	11,689	140,270
20	75.3375	6,027	13,059	156,702	9	69.5375	5,563	12,053	144,638
2326V					2328X				
1	55.6250	4,450	9,642	115,700	1	71.6875	5,735	12,426	149,110
2	58.3625	4,669	10,116	121,394					
3	61.3000	4,904	10,625	127,504					
4	64.3875	5,151	11,161	133,926					
5	67.5500	5,404	11,709	140,504					
6	69.6000	5,568	12,064	144,768					
7	71.6625	5,733	12,422	149,058					
8	73.8875	5,911	12,807	153,686					
9	76.1875	6,095	13,206	158,470					
10	78.5500	6,284	13,615	163,384					
11	80.9875	6,479	14,038	168,454					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2328Y					2340W				
1	52.1625	4,173	9,042	108,498	1	41.7000	3,336	7,228	86,736
2	54.8000	4,384	9,499	113,984	2	43.0250	3,442	7,458	89,492
3	57.5125	4,601	9,969	119,626	3	44.3625	3,549	7,690	92,274
4	60.3875	4,831	10,467	125,606	4	45.6250	3,650	7,908	94,900
5	63.4250	5,074	10,994	131,924	5	47.0375	3,763	8,153	97,838
6	65.3250	5,226	11,323	135,876	6	48.5000	3,880	8,407	100,880
7	67.3625	5,389	11,676	140,114	7	50.0000	4,000	8,667	104,000
8	69.4625	5,557	12,040	144,482	8	51.5500	4,124	8,935	107,224
9	71.6250	5,730	12,415	148,980	9	53.1500	4,252	9,213	110,552
10	73.8375	5,907	12,799	153,582	10	54.7875	4,383	9,497	113,958
2330V					2340Y				
1	66.3750	5,310	11,505	138,060	1	42.9500	3,436	7,445	89,336
2	69.6625	5,573	12,075	144,898	2	44.3125	3,545	7,681	92,170
3	73.1250	5,850	12,675	152,100	3	45.6875	3,655	7,919	95,030
4	76.8000	6,144	13,312	159,744	4	47.0000	3,760	8,147	97,760
5	80.6375	6,451	13,977	167,726	5	48.4500	3,876	8,398	100,776
6	83.0750	6,646	14,400	172,796	6	49.9500	3,996	8,658	103,896
7	85.6500	6,852	14,846	178,152	7	51.5000	4,120	8,927	107,120
8	88.3125	7,065	15,308	183,690	8	53.1000	4,248	9,204	110,448
9	91.0375	7,283	15,780	189,358	9	54.7500	4,380	9,490	113,880
10	93.8750	7,510	16,272	195,260	10	56.4250	4,514	9,780	117,364
2330W					2350V				
1	68.0375	5,443	11,793	141,518	1	53.9875	4,319	9,358	112,294
2	71.4000	5,712	12,376	148,512	2	56.7125	4,537	9,830	117,962
3	74.9500	5,996	12,991	155,896	3	59.5500	4,764	10,322	123,864
4	78.7250	6,298	13,646	163,748	4	62.5375	5,003	10,840	130,078
5	82.6500	6,612	14,326	171,912	5	65.6625	5,253	11,382	136,578
6	85.1500	6,812	14,759	177,112	6	67.5875	5,407	11,715	140,582
7	87.7875	7,023	15,217	182,598	7	69.6125	5,569	12,066	144,794
8	90.5250	7,242	15,691	188,292	8	71.7875	5,743	12,443	149,318
9	93.3125	7,465	16,174	194,090	9	74.0000	5,920	12,827	153,920
10	96.2250	7,698	16,679	200,148	10	76.3000	6,104	13,225	158,704
2330Y					2350W				
1	70.0750	5,606	12,146	145,756	1	55.3375	4,427	9,592	115,102
2	73.5375	5,883	12,747	152,958	2	58.1250	4,650	10,075	120,900
3	77.2000	6,176	13,381	160,576	3	61.0375	4,883	10,580	126,958
4	81.0875	6,487	14,055	168,662	4	64.1000	5,128	11,111	133,328
5	85.1250	6,810	14,755	177,060	5	67.3000	5,384	11,665	139,984
6	87.7000	7,016	15,201	182,416	6	69.2750	5,542	12,008	144,092
7	90.4250	7,234	15,674	188,084	7	71.3500	5,708	12,367	148,408
8	93.2375	7,459	16,161	193,934	8	73.5875	5,887	12,755	153,062
9	96.1125	7,689	16,660	199,914	9	75.8500	6,068	13,147	157,768
10	99.1125	7,929	17,180	206,154	10	78.2125	6,257	13,557	162,682
2340V					2350W				
1	40.6875	3,255	7,053	84,630	11	80.6375	6,451	13,977	167,726
2	41.9750	3,358	7,276	87,308					
3	43.2750	3,462	7,501	90,012					
4	44.5125	3,561	7,716	92,586					
5	45.8875	3,671	7,954	95,446					
6	47.3125	3,785	8,201	98,410					
7	48.7750	3,902	8,454	101,452					
8	50.2875	4,023	8,717	104,598					
9	51.8500	4,148	8,987	107,848					
10	53.4500	4,276	9,265	111,176					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2350Y					2458Z				
1	57.0000	4,560	9,880	118,560	1	69.7625	5,581	12,092	145,106
2	59.8750	4,790	10,378	124,540	2	73.2500	5,860	12,697	152,360
3	62.8625	5,029	10,896	130,754	3	76.9125	6,153	13,332	159,978
4	66.0250	5,282	11,444	137,332	4	80.7625	6,461	13,999	167,986
5	69.3250	5,546	12,016	144,196	5	84.8000	6,784	14,699	176,384
6	71.3500	5,708	12,367	148,408	6	86.9375	6,955	15,069	180,830
7	73.4875	5,879	12,738	152,854	7	89.0375	7,123	15,433	185,198
8	75.8000	6,064	13,139	157,664	8	91.2875	7,303	15,823	189,878
9	78.1250	6,250	13,542	162,500	2467V				
10	80.5625	6,445	13,964	167,570	1	33.5625	2,685	5,818	69,810
11	83.0625	6,645	14,398	172,770	2	35.2375	2,819	6,108	73,294
2450V					3	37.0000	2,960	6,413	76,960
1	46.4250	3,714	8,047	96,564	4	38.8500	3,108	6,734	80,808
2	48.7375	3,899	8,448	101,374	5	40.7875	3,263	7,070	84,838
3	51.1750	4,094	8,870	106,444	6	42.8250	3,426	7,423	89,076
4	53.7375	4,299	9,315	111,774	7	44.9625	3,597	7,794	93,522
5	56.4250	4,514	9,780	117,364	2467Y				
6	59.2375	4,739	10,268	123,214	1	34.2125	2,737	5,930	71,162
2450Y					2	35.9250	2,874	6,227	74,724
1	48.2750	3,862	8,368	100,412	3	37.7250	3,018	6,539	78,468
2	50.7000	4,056	8,788	105,456	4	39.6125	3,169	6,866	82,394
3	53.2250	4,258	9,226	110,708	5	41.5875	3,327	7,209	86,502
4	55.8875	4,471	9,687	116,246	6	43.6625	3,493	7,568	90,818
5	58.6875	4,695	10,173	122,070	7	45.8500	3,668	7,947	95,368
6	61.6125	4,929	10,680	128,154	2468V				
2454V					1	35.2375	2,819	6,108	73,294
1	51.1750	4,094	8,870	106,444	2	37.0000	2,960	6,413	76,960
2	53.7375	4,299	9,315	111,774	3	38.8500	3,108	6,734	80,808
3	56.4250	4,514	9,780	117,364	4	40.7875	3,263	7,070	84,838
4	59.2375	4,739	10,268	123,214	5	42.8250	3,426	7,423	89,076
5	62.2000	4,976	10,781	129,376	6	44.9625	3,597	7,794	93,522
6	65.3125	5,225	11,321	135,850	7	47.2125	3,777	8,184	98,202
2454Y					2468Y				
1	53.2250	4,258	9,226	110,708	1	35.9250	2,874	6,227	74,724
2	55.8875	4,471	9,687	116,246	2	37.7250	3,018	6,539	78,468
3	58.6875	4,695	10,173	122,070	3	39.6125	3,169	6,866	82,394
4	61.6125	4,929	10,680	128,154	4	41.5875	3,327	7,209	86,502
5	64.7000	5,176	11,215	134,576	5	43.6625	3,493	7,568	90,818
6	67.9375	5,435	11,776	141,310	6	45.8500	3,668	7,947	95,368
2458V					7	48.1375	3,851	8,344	100,126
1	68.3750	5,470	11,852	142,220	2469V				
2	71.7875	5,743	12,443	149,318	1	37.0000	2,960	6,413	76,960
3	75.3750	6,030	13,065	156,780	2	38.8500	3,108	6,734	80,808
4	79.1500	6,332	13,719	164,632	3	40.7875	3,263	7,070	84,838
5	83.1000	6,648	14,404	172,848	4	42.8250	3,426	7,423	89,076
6	85.2625	6,821	14,779	177,346	5	44.9625	3,597	7,794	93,522
7	87.2625	6,981	15,126	181,506	6	47.2125	3,777	8,184	98,202
8	89.5250	7,162	15,518	186,212	7	49.5750	3,966	8,593	103,116



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2469Y					2483V				
1	37.7250	3,018	6,539	78,468	1	28.9250	2,314	5,014	60,164
2	39.6125	3,169	6,866	82,394	2	30.3750	2,430	5,265	63,180
3	41.5875	3,327	7,209	86,502	3	31.8875	2,551	5,527	66,326
4	43.6625	3,493	7,568	90,818	4	33.4875	2,679	5,805	69,654
5	45.8500	3,668	7,947	95,368	5	35.1625	2,813	6,095	73,138
6	48.1375	3,851	8,344	100,126	6	36.9125	2,953	6,398	76,778
7	50.5500	4,044	8,762	105,144	7	38.7625	3,101	6,719	80,626
2470V					2483X				
1	37.6500	3,012	6,526	78,312	1	29.7875	2,383	5,163	61,958
2	39.5250	3,162	6,851	82,212	2	31.2750	2,502	5,421	65,052
3	41.5000	3,320	7,193	86,320	3	32.8375	2,627	5,692	68,302
4	43.5750	3,486	7,553	90,636	4	34.4750	2,758	5,976	71,708
5	45.7625	3,661	7,932	95,186	5	36.2000	2,896	6,275	75,296
6	48.0500	3,844	8,329	99,944	6	38.0125	3,041	6,589	79,066
7	50.4500	4,036	8,745	104,936	7	39.9125	3,193	6,918	83,018
2470Y					2483Z				
1	38.4000	3,072	6,656	79,872	1	30.3750	2,430	5,265	63,180
2	40.3250	3,226	6,990	83,876	2	31.8875	2,551	5,527	66,326
3	42.3375	3,387	7,339	88,062	3	33.4875	2,679	5,805	69,654
4	44.4625	3,557	7,707	92,482	4	35.1625	2,813	6,095	73,138
5	46.6750	3,734	8,090	97,084	5	36.9125	2,953	6,398	76,778
6	49.0125	3,921	8,496	101,946	6	38.7625	3,101	6,719	80,626
7	51.4625	4,117	8,920	107,042	7	40.7000	3,256	7,055	84,656
2481V					2486V				
1	24.3875	1,951	4,227	50,726	1	28.9250	2,314	5,014	60,164
2	25.6000	2,048	4,437	53,248	2	30.3750	2,430	5,265	63,180
3	26.8875	2,151	4,661	55,926	3	31.8875	2,551	5,527	66,326
4	28.2250	2,258	4,892	58,708	4	33.4875	2,679	5,805	69,654
5	29.6375	2,371	5,137	61,646	5	35.1625	2,813	6,095	73,138
6	31.1250	2,490	5,395	64,740	6	36.9125	2,953	6,398	76,778
7	32.6750	2,614	5,664	67,964	7	38.7625	3,101	6,719	80,626
8	34.3125	2,745	5,948	71,370	8	40.7000	3,256	7,055	84,656
2481X					2486X				
1	25.1125	2,009	4,353	52,234	1	29.7875	2,383	5,163	61,958
2	26.3750	2,110	4,572	54,860	2	31.2750	2,502	5,421	65,052
3	27.6875	2,215	4,799	57,590	3	32.8375	2,627	5,692	68,302
4	29.0750	2,326	5,040	60,476	4	34.4750	2,758	5,976	71,708
5	30.5250	2,442	5,291	63,492	5	36.2000	2,896	6,275	75,296
6	32.0500	2,564	5,555	66,664	6	38.0125	3,041	6,589	79,066
7	33.6625	2,693	5,835	70,018	7	39.9125	3,193	6,918	83,018
8	35.3375	2,827	6,125	73,502	8	41.9125	3,353	7,265	87,178
2481Z					2486Z				
1	25.6000	2,048	4,437	53,248	1	30.3750	2,430	5,265	63,180
2	26.8875	2,151	4,661	55,926	2	31.8875	2,551	5,527	66,326
3	28.2250	2,258	4,892	58,708	3	33.4875	2,679	5,805	69,654
4	29.6375	2,371	5,137	61,646	4	35.1625	2,813	6,095	73,138
5	31.1250	2,490	5,395	64,740	5	36.9125	2,953	6,398	76,778
6	32.6750	2,614	5,664	67,964	6	38.7625	3,101	6,719	80,626
7	34.3125	2,745	5,948	71,370	7	40.7000	3,256	7,055	84,656
8	36.0250	2,882	6,244	74,932	8	42.7250	3,418	7,406	88,868



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2489V					2542V				
1	47.5875	3,807	8,249	98,982	1	37.4625	2,997	6,494	77,922
2	49.9750	3,998	8,662	103,948	2	39.3375	3,147	6,819	81,822
3	52.4625	4,197	9,094	109,122	3	41.3000	3,304	7,159	85,904
4	55.0875	4,407	9,549	114,582	4	43.3750	3,470	7,518	90,220
5	57.8375	4,627	10,025	120,302	5	45.5375	3,643	7,893	94,718
6	59.2375	4,739	10,268	123,214	6	47.8250	3,826	8,290	99,476
7	60.7375	4,859	10,528	126,334	7	50.2125	4,017	8,704	104,442
8	62.2000	4,976	10,781	129,376					
2489X					2542Z				
1	49.0125	3,921	8,496	101,946	1	38.2000	3,056	6,621	79,456
2	51.4625	4,117	8,920	107,042	2	40.1000	3,208	6,951	83,408
3	54.0375	4,323	9,367	112,398	3	42.1125	3,369	7,300	87,594
4	56.7375	4,539	9,835	118,014	4	44.2125	3,537	7,664	91,962
5	59.5750	4,766	10,326	123,916	5	46.4250	3,714	8,047	96,564
6	61.0250	4,882	10,578	126,932	6	48.7375	3,899	8,448	101,374
7	62.5625	5,005	10,844	130,130	7	51.1750	4,094	8,870	106,444
8	64.0750	5,126	11,106	133,276					
2489Z					2548V				
1	49.9750	3,998	8,662	103,948	1	33.9875	2,719	5,891	70,694
2	52.4625	4,197	9,094	109,122	2	35.6875	2,855	6,186	74,230
3	55.0875	4,407	9,549	114,582	3	37.4625	2,997	6,494	77,922
4	57.8375	4,627	10,025	120,302	4	39.3375	3,147	6,819	81,822
5	60.7375	4,859	10,528	126,334	5	41.3000	3,304	7,159	85,904
6	62.2000	4,976	10,781	129,376	6	43.3750	3,470	7,518	90,220
7	63.7625	5,101	11,052	132,626	7	45.5375	3,643	7,893	94,718
8	65.3125	5,225	11,321	135,850	8	47.8250	3,826	8,290	99,476
2538V					2548Z				
1	34.8250	2,786	6,036	72,436	1	34.6500	2,772	6,006	72,072
2	36.5750	2,926	6,340	76,076	2	36.3750	2,910	6,305	75,660
3	38.4000	3,072	6,656	79,872	3	38.2000	3,056	6,621	79,456
4	40.3250	3,226	6,990	83,876	4	40.1000	3,208	6,951	83,408
5	42.3375	3,387	7,339	88,062	5	42.1125	3,369	7,300	87,594
6	44.4625	3,557	7,707	92,482	6	44.2125	3,537	7,664	91,962
2538Z					2550V				
1	35.5125	2,841	6,156	73,866	1	38.4000	3,072	6,656	79,872
2	37.2875	2,983	6,463	77,558	2	40.3250	3,226	6,990	83,876
3	39.1500	3,132	6,786	81,432	3	42.3375	3,387	7,339	88,062
4	41.1125	3,289	7,126	85,514	4	44.4625	3,557	7,707	92,482
5	43.1625	3,453	7,482	89,778	5	46.6750	3,734	8,090	97,084
6	45.3250	3,626	7,856	94,276	6	49.0125	3,921	8,496	101,946
2540V					2550Z				
1	37.6500	3,012	6,526	78,312	1	39.1500	3,132	6,786	81,432
2	39.5250	3,162	6,851	82,212	2	41.1125	3,289	7,126	85,514
3	41.5000	3,320	7,193	86,320	3	43.1625	3,453	7,482	89,778
4	43.5750	3,486	7,553	90,636	4	45.3250	3,626	7,856	94,276
5	45.7625	3,661	7,932	95,186	5	47.5875	3,807	8,249	98,982
6	48.0500	3,844	8,329	99,944	6	49.9750	3,998	8,662	103,948
2540Z									
1	38.4000	3,072	6,656	79,872	7	52.4625	4,197	9,094	109,122
2	40.3250	3,226	6,990	83,876	8	55.0875	4,407	9,549	114,582
3	42.3375	3,387	7,339	88,062					
4	44.4625	3,557	7,707	92,482					
5	46.6750	3,734	8,090	97,084					
6	49.0125	3,921	8,496	101,946					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2555V					2582V				
1	28.5875	2,287	4,955	59,462	1	82.0000	6,560	14,213	170,560
2	30.0125	2,401	5,202	62,426	2	86.1000	6,888	14,924	179,088
3	31.5125	2,521	5,462	65,546	3	90.4000	7,232	15,669	188,032
4	33.0875	2,647	5,735	68,822	4	94.9250	7,594	16,454	197,444
5	34.7375	2,779	6,021	72,254	5	99.6625	7,973	17,275	207,298
6	36.4750	2,918	6,322	75,868	6	104.6500	8,372	18,139	217,672
7	38.3000	3,064	6,639	79,664	2582X				
2555Z					1	82.0000	6,560	14,213	170,560
1	29.1500	2,332	5,053	60,632	2	86.1000	6,888	14,924	179,088
2	30.6125	2,449	5,306	63,674	3	90.4000	7,232	15,669	188,032
3	32.1375	2,571	5,571	66,846	4	94.9250	7,594	16,454	197,444
4	33.7500	2,700	5,850	70,200	5	99.6625	7,973	17,275	207,298
5	35.4375	2,835	6,143	73,710	6	104.6500	8,372	18,139	217,672
6	37.2125	2,977	6,450	77,402	7	107.2750	8,582	18,594	223,132
7	39.0750	3,126	6,773	81,276	2582Y				
2556V					1	83.6000	6,688	14,491	173,888
1	33.9875	2,719	5,891	70,694	2	87.7875	7,023	15,217	182,598
2	35.6875	2,855	6,186	74,230	3	92.1750	7,374	15,977	191,724
3	37.4625	2,997	6,494	77,922	4	96.7875	7,743	16,777	201,318
4	39.3375	3,147	6,819	81,822	5	101.6250	8,130	17,615	211,380
5	41.3000	3,304	7,159	85,904	6	106.7000	8,536	18,495	221,936
6	43.3750	3,470	7,518	90,220	7	109.2875	8,743	18,943	227,318
7	45.5375	3,643	7,893	94,718	2593V				
8	47.8250	3,826	8,290	99,476	1	35.6875	2,855	6,186	74,230
2556Z					2	37.4625	2,997	6,494	77,922
1	34.6500	2,772	6,006	72,072	3	39.3375	3,147	6,819	81,822
2	36.3750	2,910	6,305	75,660	4	41.3000	3,304	7,159	85,904
3	38.2000	3,056	6,621	79,456	5	43.3750	3,470	7,518	90,220
4	40.1000	3,208	6,951	83,408	6	44.4625	3,557	7,707	92,482
5	42.1125	3,369	7,300	87,594	7	45.5375	3,643	7,893	94,718
6	44.2125	3,537	7,664	91,962	8	46.6750	3,734	8,090	97,084
7	46.4250	3,714	8,047	96,564	2593Z				
8	48.7375	3,899	8,448	101,374	1	36.3750	2,910	6,305	75,660
2558V					2	38.2000	3,056	6,621	79,456
1	38.4000	3,072	6,656	79,872	3	40.1000	3,208	6,951	83,408
2	40.3250	3,226	6,990	83,876	4	42.1125	3,369	7,300	87,594
3	42.3375	3,387	7,339	88,062	5	44.2125	3,537	7,664	91,962
4	44.4625	3,557	7,707	92,482	6	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	7	46.4250	3,714	8,047	96,564
6	49.0125	3,921	8,496	101,946	8	47.5875	3,807	8,249	98,982
7	51.4625	4,117	8,920	107,042	2595V				
8	54.0375	4,323	9,367	112,398	1	32.2125	2,577	5,584	67,002
2558Z					2	33.8250	2,706	5,863	70,356
1	39.1500	3,132	6,786	81,432	3	35.5125	2,841	6,156	73,866
2	41.1125	3,289	7,126	85,514	4	37.2875	2,983	6,463	77,558
3	43.1625	3,453	7,482	89,778	5	39.1500	3,132	6,786	81,432
4	45.3250	3,626	7,856	94,276	6	40.1000	3,208	6,951	83,408
5	47.5875	3,807	8,249	98,982	7	41.1125	3,289	7,126	85,514
6	49.9750	3,998	8,662	103,948	8	42.1125	3,369	7,300	87,594
7	52.4625	4,197	9,094	109,122					
8	55.0875	4,407	9,549	114,582					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2595Y					2785Z				
1	32.8375	2,627	5,692	68,302	1	26.5500	2,124	4,602	55,224
2	34.4750	2,758	5,976	71,708	2	27.8750	2,230	4,832	57,980
3	36.2000	2,896	6,275	75,296	3	29.2750	2,342	5,074	60,892
4	38.0125	3,041	6,589	79,066	4	30.7375	2,459	5,328	63,934
5	39.9125	3,193	6,918	83,018	5	32.2750	2,582	5,594	67,132
6	40.9125	3,273	7,092	85,098	6	33.8875	2,711	5,874	70,486
7	41.9125	3,353	7,265	87,178	7	35.5875	2,847	6,169	74,022
8	42.9500	3,436	7,445	89,336	2830V				
2598V					1	40.6875	3,255	7,053	84,630
1	84.4375	6,755	14,636	175,630	2	41.9750	3,358	7,276	87,308
2	88.6500	7,092	15,366	184,392	3	43.2750	3,462	7,501	90,012
3	93.0875	7,447	16,135	193,622	4	44.5125	3,561	7,716	92,586
4	97.7250	7,818	16,939	203,268	5	45.8875	3,671	7,954	95,446
5	102.6250	8,210	17,788	213,460	6	47.3125	3,785	8,201	98,410
6	107.7500	8,620	18,677	224,120	7	48.7750	3,902	8,454	101,452
7	113.1500	9,052	19,613	235,352	8	50.2875	4,023	8,717	104,598
8	118.8125	9,505	20,594	247,130	9	51.8500	4,148	8,987	107,848
2598Y					10	53.4500	4,276	9,265	111,176
1	86.1250	6,890	14,928	179,140	2830W				
2	90.4250	7,234	15,674	188,084	1	41.7000	3,336	7,228	86,736
3	94.9500	7,596	16,458	197,496	2	43.0250	3,442	7,458	89,492
4	99.6750	7,974	17,277	207,324	3	44.3625	3,549	7,690	92,274
5	104.6750	8,374	18,144	217,724	4	45.6250	3,650	7,908	94,900
6	109.9000	8,792	19,049	228,592	5	47.0375	3,763	8,153	97,838
7	115.4125	9,233	20,005	240,058	6	48.5000	3,880	8,407	100,880
8	121.1875	9,695	21,006	252,070	7	50.0000	4,000	8,667	104,000
2620V					8	51.5500	4,124	8,935	107,224
1	29.1500	2,332	5,053	60,632	9	53.1500	4,252	9,213	110,552
2	30.6125	2,449	5,306	63,674	10	54.7875	4,383	9,497	113,958
3	32.1375	2,571	5,571	66,846	2830Y				
4	33.7500	2,700	5,850	70,200	1	42.9500	3,436	7,445	89,336
5	35.4375	2,835	6,143	73,710	2	44.3125	3,545	7,681	92,170
6	37.2125	2,977	6,450	77,402	3	45.6875	3,655	7,919	95,030
7	39.0750	3,126	6,773	81,276	4	47.0000	3,760	8,147	97,760
2620Z					5	48.4500	3,876	8,398	100,776
1	29.7125	2,377	5,150	61,802	6	49.9500	3,996	8,658	103,896
2	31.2000	2,496	5,408	64,896	7	51.5000	4,120	8,927	107,120
3	32.7625	2,621	5,679	68,146	8	53.1000	4,248	9,204	110,448
4	34.4000	2,752	5,963	71,552	9	54.7500	4,380	9,490	113,880
5	36.1250	2,890	6,262	75,140	10	56.4250	4,514	9,780	117,364
6	37.9375	3,035	6,576	78,910	2940V				
7	39.8375	3,187	6,905	82,862	1	30.8250	2,466	5,343	64,116
2785V					2	32.3625	2,589	5,610	67,314
1	26.0500	2,084	4,515	54,184	3	33.9875	2,719	5,891	70,694
2	27.3500	2,188	4,741	56,888	4	35.6875	2,855	6,186	74,230
3	28.7125	2,297	4,977	59,722	5	37.4625	2,997	6,494	77,922
4	30.1500	2,412	5,226	62,712	6	39.3375	3,147	6,819	81,822
5	31.6625	2,533	5,488	65,858	2940Y				
6	33.2500	2,660	5,763	69,160	1	31.4250	2,514	5,447	65,364
7	34.9125	2,793	6,052	72,618	2	33.0000	2,640	5,720	68,640
					3	34.6500	2,772	6,006	72,072
					4	36.3750	2,910	6,305	75,660
					5	38.2000	3,056	6,621	79,456
					6	40.1000	3,208	6,951	83,408



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2944V					3372Z				
1	34.6500	2,772	6,006	72,072	1	22.1625	1,773	3,842	46,098
2	36.3750	2,910	6,305	75,660	2	23.2750	1,862	4,034	48,412
3	38.2000	3,056	6,621	79,456	3	24.4375	1,955	4,236	50,830
4	40.1000	3,208	6,951	83,408	4	25.6625	2,053	4,448	53,378
5	42.1125	3,369	7,300	87,594	5	26.9500	2,156	4,671	56,056
6	44.2125	3,537	7,664	91,962	6	28.3000	2,264	4,905	58,864
2944Y					3374V				
1	35.3375	2,827	6,125	73,502	1	27.0125	2,161	4,682	56,186
2	37.1125	2,969	6,433	77,194	2	28.3625	2,269	4,916	58,994
3	38.9625	3,117	6,754	81,042	3	29.7875	2,383	5,163	61,958
4	40.9125	3,273	7,092	85,098	4	31.2750	2,502	5,421	65,052
5	42.9500	3,436	7,445	89,336	5	32.8375	2,627	5,692	68,302
6	45.1000	3,608	7,817	93,808	6	33.6625	2,693	5,835	70,018
3233V					3374Z				
1	24.2000	1,936	4,195	50,336	7	34.4750	2,758	5,976	71,708
2	25.4125	2,033	4,405	52,858	8	35.3375	2,827	6,125	73,502
3	26.6875	2,135	4,626	55,510	3374Z				
4	28.0250	2,242	4,858	58,292	1	27.5500	2,204	4,775	57,304
5	29.4250	2,354	5,100	61,204	2	28.9250	2,314	5,014	60,164
6	30.9000	2,472	5,356	64,272	3	30.3750	2,430	5,265	63,180
7	32.4500	2,596	5,625	67,496	4	31.8875	2,551	5,527	66,326
3233Z					3434V				
1	24.6875	1,975	4,279	51,350	1	25.2875	2,023	4,383	52,598
2	25.9250	2,074	4,494	53,924	2	26.5500	2,124	4,602	55,224
3	27.2250	2,178	4,719	56,628	3	27.8750	2,230	4,832	57,980
4	28.5875	2,287	4,955	59,462	4	29.2750	2,342	5,074	60,892
5	30.0125	2,401	5,202	62,426	5	30.7375	2,459	5,328	63,934
6	31.5125	2,521	5,462	65,546	6	28.5125	2,281	4,942	59,306
7	33.0875	2,647	5,735	68,822	7	29.9375	2,395	5,189	62,270
3370X					3434Y				
1	19.6625	1,573	3,408	40,898	1	25.7875	2,063	4,470	53,638
2	20.6250	1,650	3,575	42,900	2	27.0750	2,166	4,693	56,316
3	21.6375	1,731	3,751	45,006	3	28.4250	2,274	4,927	59,124
4	22.7250	1,818	3,939	47,268	4	29.8500	2,388	5,174	62,088
5	23.8625	1,909	4,136	49,634	5	31.3375	2,507	5,432	65,182
6	25.0500	2,004	4,342	52,104	6	29.0750	2,326	5,040	60,476
3370Z					4143V				
1	20.0375	1,603	3,473	41,678	1	49.5750	3,966	8,593	103,116
2	21.0250	1,682	3,644	43,732	2	52.0500	4,164	9,022	108,264
3	22.0625	1,765	3,824	45,890	3	54.6500	4,372	9,473	113,672
4	23.1625	1,853	4,015	48,178	4	57.3875	4,591	9,947	119,366
5	24.3250	1,946	4,216	50,596	5	60.2625	4,821	10,446	125,346
6	25.5375	2,043	4,427	53,118	6	61.7875	4,943	10,710	128,518
3372X					4143V				
1	21.7500	1,740	3,770	45,240	7	63.2750	5,062	10,968	131,612
2	22.8375	1,827	3,959	47,502	8	64.8750	5,190	11,245	134,940
3	23.9750	1,918	4,156	49,868					
4	25.1750	2,014	4,364	52,364					
5	26.4375	2,115	4,583	54,990					
6	27.7625	2,221	4,812	57,746					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4143Z					4310Z				
1	50.5500	4,044	8,762	105,144	1	30.7375	2,459	5,328	63,934
2	53.0750	4,246	9,200	110,396	2	32.2750	2,582	5,594	67,132
3	55.7250	4,458	9,659	115,908	3	33.8875	2,711	5,874	70,486
4	58.5125	4,681	10,142	121,706	4	35.5875	2,847	6,169	74,022
5	61.4375	4,915	10,649	127,790	5	37.3625	2,989	6,476	77,714
6	62.9875	5,039	10,918	131,014	6	39.2250	3,138	6,799	81,588
7	64.5125	5,161	11,182	134,186	7	41.1875	3,295	7,139	85,670
8	66.1375	5,291	11,464	137,566	4390V				
4224V					1	75.6774	6,054	13,117	157,409
1	40.9125	3,273	7,092	85,098	5130V				
2	42.9500	3,436	7,445	89,336	1	48.2750	3,862	8,368	100,412
3	45.1000	3,608	7,817	93,808	2	50.7000	4,056	8,788	105,456
4	47.3500	3,788	8,207	98,488	3	53.2250	4,258	9,226	110,708
5	49.7250	3,978	8,619	103,428	4	55.8875	4,471	9,687	116,246
6	50.9375	4,075	8,829	105,950	5	58.6875	4,695	10,173	122,070
7	52.2000	4,176	9,048	108,576	6	60.1250	4,810	10,422	125,060
8	53.4750	4,278	9,269	111,228	7	61.6125	4,929	10,680	128,154
4224Z					8	63.1375	5,051	10,944	131,326
1	41.7125	3,337	7,230	86,762	5130Z				
2	43.7875	3,503	7,590	91,078	1	49.2500	3,940	8,537	102,440
3	45.9875	3,679	7,971	95,654	2	51.7125	4,137	8,964	107,562
4	48.2750	3,862	8,368	100,412	3	54.2875	4,343	9,410	112,918
5	50.7000	4,056	8,788	105,456	4	57.0125	4,561	9,882	118,586
6	51.9375	4,155	9,003	108,030	5	59.8625	4,789	10,376	124,514
7	53.2250	4,258	9,226	110,708	6	61.3125	4,905	10,628	127,530
8	54.5250	4,362	9,451	113,412	7	62.8625	5,029	10,896	130,754
4267V					8	64.3875	5,151	11,161	133,926
1	40.9125	3,273	7,092	85,098	5148V				
2	42.9500	3,436	7,445	89,336	1	51.9750	4,158	9,009	108,108
3	45.1000	3,608	7,817	93,808	5148Y				
4	47.3500	3,788	8,207	98,488	1	53.0125	4,241	9,189	110,266
5	49.7250	3,978	8,619	103,428	5149V				
6	50.9375	4,075	8,829	105,950	1	57.5875	4,607	9,982	119,782
7	52.2000	4,176	9,048	108,576	5149Y				
8	53.4750	4,278	9,269	111,228	1	58.7375	4,699	10,181	122,174
4267Z					5177V				
1	41.7125	3,337	7,230	86,762	1	45.9875	3,679	7,971	95,654
2	43.7875	3,503	7,590	91,078	2	48.2750	3,862	8,368	100,412
3	45.9875	3,679	7,971	95,654	3	50.7000	4,056	8,788	105,456
4	48.2750	3,862	8,368	100,412	4	53.2250	4,258	9,226	110,708
5	50.7000	4,056	8,788	105,456	5	55.8875	4,471	9,687	116,246
6	51.9375	4,155	9,003	108,030	6	57.2650	4,581	9,926	119,111
7	53.2250	4,258	9,226	110,708	7	58.6875	4,695	10,173	122,070
8	54.5250	4,362	9,451	113,412	8	60.1250	4,810	10,422	125,060
4290V					5177Z				
1	77.6446	6,212	13,458	161,501	1	46.9000	3,752	8,129	97,552
4310V					2	49.2500	3,940	8,537	102,440
1	30.1500	2,412	5,226	62,712	3	51.7125	4,137	8,964	107,562
2	31.6625	2,533	5,488	65,858	4	54.2875	4,343	9,410	112,918
3	33.2500	2,660	5,763	69,160	5	57.0125	4,561	9,882	118,586
4	34.9125	2,793	6,052	72,618	6	58.4000	4,672	10,123	121,472
5	36.6625	2,933	6,355	76,258	7	59.8625	4,789	10,376	124,514
6	38.5000	3,080	6,673	80,080	8	61.3125	4,905	10,628	127,530
7	40.4250	3,234	7,007	84,084					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5212V					5380Z				
1	63.9000	5,112	11,076	132,912	1	22.8250	1,826	3,956	47,476
2	67.1000	5,368	11,631	139,568	5381V				
3	70.4500	5,636	12,211	146,536	1	24.0125	1,921	4,162	49,946
4	73.9750	5,918	12,822	153,868	5381Z				
5	77.6750	6,214	13,464	161,564	1	24.4875	1,959	4,245	50,934
6	79.6250	6,370	13,802	165,620	5382V				
7	81.5500	6,524	14,135	169,624	1	25.1625	2,013	4,362	52,338
8	83.6000	6,688	14,491	173,888	5382Z				
5212Z					1	25.6625	2,053	4,448	53,378
1	65.1125	5,209	11,286	135,434	5502V				
2	68.3750	5,470	11,852	142,220	1	53.4375	4,275	9,263	111,150
3	71.7875	5,743	12,443	149,318	2	54.7625	4,381	9,492	113,906
4	75.3750	6,030	13,065	156,780	3	56.1375	4,491	9,731	116,766
5	79.1500	6,332	13,719	164,632	4	57.5375	4,603	9,973	119,678
6	81.2000	6,496	14,075	168,896	5502Z				
7	83.1000	6,648	14,404	172,848	1	54.5125	4,361	9,449	113,386
8	85.2625	6,821	14,779	177,346	2	55.8625	4,469	9,683	116,194
5283V					3	57.2625	4,581	9,926	119,106
1	52.4625	4,197	9,094	109,122	4	58.6875	4,695	10,173	122,070
2	55.0875	4,407	9,549	114,582	5504V				
3	57.8375	4,627	10,025	120,302	1	61.8500	4,948	10,721	128,648
4	60.7375	4,859	10,528	126,334	2	63.3875	5,071	10,987	131,846
5	63.7625	5,101	11,052	132,626	3	64.9750	5,198	11,262	135,148
6	65.3125	5,225	11,321	135,850	4	66.6000	5,328	11,544	138,528
7	66.9625	5,357	11,607	139,282	5504Z				
8	68.5750	5,486	11,886	142,636	1	63.0875	5,047	10,935	131,222
5283Z					2	64.6500	5,172	11,206	134,472
1	53.4750	4,278	9,269	111,228	3	66.2750	5,302	11,488	137,852
2	56.1500	4,492	9,733	116,792	4	67.9375	5,435	11,776	141,310
3	58.9625	4,717	10,220	122,642	5506V				
4	61.9000	4,952	10,729	128,752	1	75.0750	6,006	13,013	156,156
5	65.0000	5,200	11,267	135,200	2	76.9500	6,156	13,338	160,056
6	66.6250	5,330	11,548	138,580	3	78.8750	6,310	13,672	164,060
7	68.2500	5,460	11,830	141,960	4	80.8500	6,468	14,014	168,168
8	69.9625	5,597	12,127	145,522	5506Z				
5306V					1	76.5750	6,126	13,273	159,276
1	40.4250	3,234	7,007	84,084	2	78.4875	6,279	13,605	163,254
2	42.4500	3,396	7,358	88,296	3	80.4500	6,436	13,945	167,336
3	44.5750	3,566	7,726	92,716	4	82.4625	6,597	14,294	171,522
4	46.8000	3,744	8,112	97,344	5508V				
5	49.1375	3,931	8,517	102,206	1	83.7250	6,698	14,512	174,148
6	50.3500	4,028	8,727	104,728	2	85.8250	6,866	14,876	178,516
7	51.6000	4,128	8,944	107,328	3	87.9750	7,038	15,249	182,988
8	52.8625	4,229	9,163	109,954	4	90.1750	7,214	15,630	187,564
5306Z					5508Z				
1	41.1875	3,295	7,139	85,670	1	85.4000	6,832	14,803	177,632
2	43.2500	3,460	7,497	89,960	2	87.5375	7,003	15,173	182,078
3	45.4125	3,633	7,872	94,458	3	89.7375	7,179	15,555	186,654
4	47.6875	3,815	8,266	99,190	4	91.9750	7,358	15,942	191,308
5	50.0750	4,006	8,680	104,156	5380V				
6	51.3250	4,106	8,896	106,756	1	22.3750	1,790	3,878	46,540
7	52.5750	4,206	9,113	109,356					
8	53.8875	4,311	9,341	112,086					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5601V					6274Z				
1	24.2250	1,938	4,199	50,388	1	49.1375	3,931	8,517	102,206
2	25.4250	2,034	4,407	52,884	2	51.6000	4,128	8,944	107,328
3	26.6875	2,135	4,626	55,510	3	54.1750	4,334	9,390	112,684
4	28.0375	2,243	4,860	58,318	4	56.8875	4,551	9,861	118,326
5	29.4250	2,354	5,100	61,204	5	59.7375	4,779	10,355	124,254
6	30.9000	2,472	5,356	64,272	6	61.1875	4,895	10,606	127,270
7	32.4750	2,598	5,629	67,548	7	62.7250	5,018	10,872	130,468
8	34.1000	2,728	5,911	70,928	8	64.2500	5,140	11,137	133,640
9	35.8125	2,865	6,208	74,490	6281V				
10	37.6125	3,009	6,520	78,234	1	52.0250	4,162	9,018	108,212
5601Z					6281X				
1	24.7125	1,977	4,284	51,402	1	53.0625	4,245	9,198	110,370
2	25.9375	2,075	4,496	53,950	7120V				
3	27.2250	2,178	4,719	56,628	1	49.7500	3,980	8,623	103,480
4	28.6000	2,288	4,957	59,488	7120Y				
5	30.0125	2,401	5,202	62,426	1	50.7500	4,060	8,797	105,560
6	31.5125	2,521	5,462	65,546	7130V				
7	33.1250	2,650	5,742	68,900	1	59.1125	4,729	10,246	122,954
8	34.7875	2,783	6,030	72,358	7130Z				
9	36.5250	2,922	6,331	75,972	1	60.3000	4,824	10,452	125,424
10	38.3625	3,069	6,650	79,794	7203V				
5602V					1	42.5250	3,402	7,371	88,452
1	36.5875	2,927	6,342	76,102	7203Y				
2	38.4250	3,074	6,660	79,924	1	43.3750	3,470	7,518	90,220
3	40.3500	3,228	6,994	83,928	7205V				
4	42.3625	3,389	7,343	88,114	1	43.3625	3,469	7,516	90,194
5	44.4875	3,559	7,711	92,534	7205Y				
6	46.7125	3,737	8,097	97,162	1	44.2250	3,538	7,666	91,988
7	49.0625	3,925	8,504	102,050	7218V				
8	51.4750	4,118	8,922	107,068	1	32.0000	2,560	5,547	66,560
9	54.0750	4,326	9,373	112,476	7218Y				
5602Z					1	32.6375	2,611	5,657	67,886
1	37.3250	2,986	6,470	77,636	7223V				
2	39.1875	3,135	6,793	81,510	1	53.7375	4,299	9,315	111,774
3	41.1625	3,293	7,135	85,618	7223Y				
4	43.2125	3,457	7,490	89,882	1	54.8125	4,385	9,501	114,010
5	45.3750	3,630	7,865	94,380	7225V				
6	47.6500	3,812	8,259	99,112	1	45.9750	3,678	7,969	95,628
7	50.0500	4,004	8,675	104,104	7225Z				
8	52.5000	4,200	9,100	109,200	1	46.9000	3,752	8,129	97,552
9	55.1625	4,413	9,562	114,738	7228V				
6274V					1	50.7250	4,058	8,792	105,508
1	48.1375	3,851	8,344	100,126	7228Z				
2	50.5500	4,044	8,762	105,144	1	51.7375	4,139	8,968	107,614
3	53.0750	4,246	9,200	110,396	7232V				
4	55.7250	4,458	9,659	115,908	1	39.4250	3,154	6,834	82,004
5	58.5125	4,681	10,142	121,706	7232Z				
6	59.9875	4,799	10,398	124,774	1	40.2125	3,217	6,970	83,642
7	61.4375	4,915	10,649	127,790	7241V				
8	62.9875	5,039	10,918	131,014	1	45.9750	3,678	7,969	95,628



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7241Z					7286V				
1	46.9000	3,752	8,129	97,552	1	39.9500	3,196	6,925	83,096
7242V					7286Y				
1	31.8125	2,545	5,514	66,170	1	40.7500	3,260	7,063	84,760
2	33.4000	2,672	5,789	69,472	7306V				
3	35.0750	2,806	6,080	72,956	1	34.6125	2,769	6,000	71,994
4	36.8250	2,946	6,383	76,596	7306Z				
5	38.6625	3,093	6,702	80,418	1	35.3000	2,824	6,119	73,424
6	33.5625	2,685	5,818	69,810	7309V				
7	35.2375	2,819	6,108	73,294	1	34.6125	2,769	6,000	71,994
8	37.0000	2,960	6,413	76,960	7309Z				
9	38.8500	3,108	6,734	80,808	1	35.3000	2,824	6,119	73,424
10	40.7875	3,263	7,070	84,838	7313V				
7242Z					1	34.9750	2,798	6,062	72,748
1	32.4500	2,596	5,625	67,496	7313Z				
2	34.0750	2,726	5,906	70,876	1	35.6750	2,854	6,184	74,204
3	35.7750	2,862	6,201	74,412	7315V				
4	37.5625	3,005	6,511	78,130	1	41.7000	3,336	7,228	86,736
5	39.4375	3,155	6,836	82,030	7315Z				
6	34.2125	2,737	5,930	71,162	1	42.5375	3,403	7,373	88,478
7	35.9250	2,874	6,227	74,724	7322V				
8	37.7250	3,018	6,539	78,468	1	41.7000	3,336	7,228	86,736
9	39.6125	3,169	6,866	82,394	7322Z				
10	41.5875	3,327	7,209	86,502	1	42.5375	3,403	7,373	88,478
7245V					7325V				
1	47.8000	3,824	8,285	99,424	1	37.2625	2,981	6,459	77,506
7245Y					7325Z				
1	48.7500	3,900	8,450	101,400	1	38.0125	3,041	6,589	79,066
7249V					7330V				
1	45.9750	3,678	7,969	95,628	1	37.5750	3,006	6,513	78,156
7249Z					7330Z				
1	46.9000	3,752	8,129	97,552	1	38.3250	3,066	6,643	79,716
7252V					7333V				
1	47.8000	3,824	8,285	99,424	1	22.2000	1,776	3,848	46,176
7252Y					2	23.9125	1,913	4,145	49,738
1	48.7500	3,900	8,450	101,400	3	25.6250	2,050	4,442	53,300
7254V					4	27.3250	2,186	4,736	56,836
1	45.9750	3,678	7,969	95,628	5	29.0375	2,323	5,033	60,398
7254Z					6	30.7375	2,459	5,328	63,934
1	46.9000	3,752	8,129	97,552	7	32.4500	2,596	5,625	67,496
7258V					7333Y				
1	45.9750	3,678	7,969	95,628	1	22.6500	1,812	3,926	47,112
7258Z					2	24.3875	1,951	4,227	50,726
1	46.9000	3,752	8,129	97,552	3	26.1375	2,091	4,531	54,366
7262V					4	27.8750	2,230	4,832	57,980
1	45.1125	3,609	7,820	93,834	5	29.6125	2,369	5,133	61,594
7262Y					6	31.3500	2,508	5,434	65,208
1	46.0125	3,681	7,976	95,706	7	33.1000	2,648	5,737	68,848
7264V					7334V				
1	45.9750	3,678	7,969	95,628	1	34.1625	2,733	5,922	71,058
7264Z					7334Y				
1	46.9000	3,752	8,129	97,552	1	34.8500	2,788	6,041	72,488



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7335V					7355V				
1	38.7250	3,098	6,712	80,548	1	27.4375	2,195	4,756	57,070
7335Y					7355Y				
1	39.5000	3,160	6,847	82,160	2	29.5125	2,361	5,116	61,386
7338V					7355Z				
1	31.0375	2,483	5,380	64,558	3	30.2125	2,417	5,237	62,842
2	32.5875	2,607	5,649	67,782	4	31.7000	2,536	5,495	65,936
3	34.2125	2,737	5,930	71,162	5	32.4750	2,598	5,629	67,548
4	35.9250	2,874	6,227	74,724	6	34.9375	2,795	6,056	72,670
5	37.7250	3,018	6,539	78,468	7365Z				
6	39.6125	3,169	6,866	82,394	1	27.9875	2,239	4,851	58,214
7	40.2125	3,217	6,970	83,642	2	30.1000	2,408	5,217	62,608
8	43.6625	3,493	7,568	90,818	3	30.8125	2,465	5,341	64,090
9	45.8500	3,668	7,947	95,368	4	32.3375	2,587	5,605	67,262
7338Z					7366V				
1	31.6625	2,533	5,488	65,858	1	40.1500	3,212	6,959	83,512
2	33.2500	2,660	5,763	69,160	2	41.1625	3,293	7,135	85,618
3	34.9125	2,793	6,052	72,618	3	42.1875	3,375	7,313	87,750
4	36.6625	2,933	6,355	76,258	4	43.2000	3,456	7,488	89,856
5	38.5000	3,080	6,673	80,080	7366Z				
6	40.4250	3,234	7,007	84,084	1	40.9500	3,276	7,098	85,176
7	41.0250	3,282	7,111	85,332	2	41.9875	3,359	7,278	87,334
8	44.5750	3,566	7,726	92,716	3	43.0375	3,443	7,460	89,518
9	46.8000	3,744	8,112	97,344	4	44.0625	3,525	7,638	91,650
7339V					7372V				
1	24.5000	1,960	4,247	50,960	1	37.6875	3,015	6,533	78,390
2	26.3750	2,110	4,572	54,860	7372Y				
3	28.2625	2,261	4,899	58,786	1	38.4375	3,075	6,663	79,950
4	30.1375	2,411	5,224	62,686	7373V				
5	32.0125	2,561	5,549	66,586	1	42.6500	3,412	7,393	88,712
6	33.9125	2,713	5,878	70,538	7373Y				
7	35.8000	2,864	6,205	74,464	1	43.5000	3,480	7,540	90,480
7339Y					7375V				
1	24.9875	1,999	4,331	51,974	1	24.5000	1,960	4,247	50,960
2	26.9000	2,152	4,663	55,952	2	26.3750	2,110	4,572	54,860
3	28.8250	2,306	4,996	59,956	3	28.2625	2,261	4,899	58,786
4	30.7375	2,459	5,328	63,934	4	30.1375	2,411	5,224	62,686
5	32.6500	2,612	5,659	67,912	5	32.0125	2,561	5,549	66,586
6	34.5875	2,767	5,995	71,942	6	33.9125	2,713	5,878	70,538
7	36.5125	2,921	6,329	75,946	7	35.8000	2,864	6,205	74,464
7340V					7375Y				
1	41.7000	3,336	7,228	86,736	1	24.9875	1,999	4,331	51,974
7340Z					7381V				
1	42.5375	3,403	7,373	88,478	1	34.6125	2,769	6,000	71,994
7341V					7381Z				
1	37.6875	3,015	6,533	78,390	1	35.3000	2,824	6,119	73,424
7341Y					7382V				
1	38.4375	3,075	6,663	79,950	1	41.7000	3,336	7,228	86,736
7343V									
1	42.6500	3,412	7,393	88,712					
7343Y									
1	43.5000	3,480	7,540	90,480					



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7382Z					7473Y				
1	42.5375	3,403	7,373	88,478	1	28.7875	2,303	4,990	59,878
7420V					7501V				
1	27.2625	2,181	4,726	56,706	1	13.4875	1,079	2,338	28,054
7420Y					2	14.5375	1,163	2,520	30,238
1	27.8125	2,225	4,821	57,850	3	15.7000	1,256	2,721	32,656
7463V					4	16.9125	1,353	2,932	35,178
1	21.5125	1,721	3,729	44,746	5	18.2750	1,462	3,168	38,012
2	23.6625	1,893	4,102	49,218	6	19.6875	1,575	3,413	40,950
3	25.8125	2,065	4,474	53,690	7	14.8250	1,186	2,570	30,836
4	27.9750	2,238	4,849	58,188	8	16.1750	1,294	2,804	33,644
5	30.1250	2,410	5,222	62,660	9	17.5000	1,400	3,033	36,400
6	32.2750	2,582	5,594	67,132	10	18.8625	1,509	3,270	39,234
7	34.4125	2,753	5,965	71,578	11	20.2000	1,616	3,501	42,016
8	36.5625	2,925	6,338	76,050	12	21.5500	1,724	3,735	44,824
9	38.7250	3,098	6,712	80,548	7501Y				
10	40.8750	3,270	7,085	85,020	1	13.7625	1,101	2,386	28,626
11	25.8500	2,068	4,481	53,768	2	14.8250	1,186	2,570	30,836
12	26.9250	2,154	4,667	56,004	3	16.0125	1,281	2,776	33,306
13	28.0000	2,240	4,853	58,240	4	17.2500	1,380	2,990	35,880
14	29.0750	2,326	5,040	60,476	5	18.6375	1,491	3,231	38,766
15	30.1500	2,412	5,226	62,712	6	20.0875	1,607	3,482	41,782
16	31.2250	2,498	5,412	64,948	7	15.1250	1,210	2,622	31,460
17	32.3125	2,585	5,601	67,210	8	16.5000	1,320	2,860	34,320
18	33.3875	2,671	5,787	69,446	9	17.8500	1,428	3,094	37,128
19	34.4625	2,757	5,974	71,682	10	19.2375	1,539	3,335	40,014
20	35.5375	2,843	6,160	73,918	11	20.6000	1,648	3,571	42,848
7463Z					12	21.9750	1,758	3,809	45,708
1	21.9375	1,755	3,803	45,630	7542V				
2	24.1375	1,931	4,184	50,206	1	17.2875	1,383	2,997	35,958
3	26.3250	2,106	4,563	54,756	7542Y				
4	28.5375	2,283	4,947	59,358	1	17.6375	1,411	3,057	36,686
5	30.7250	2,458	5,326	63,908	8132V				
6	32.9250	2,634	5,707	68,484	1	25.7875	2,063	4,470	53,638
7	35.1000	2,808	6,084	73,008	2	27.0750	2,166	4,693	56,316
8	37.3000	2,984	6,465	77,584	3	28.4250	2,274	4,927	59,124
9	39.5000	3,160	6,847	82,160	4	29.8500	2,388	5,174	62,088
10	41.6875	3,335	7,226	86,710	5	31.3375	2,507	5,432	65,182
11	26.3500	2,108	4,567	54,808	6	32.9000	2,632	5,703	68,432
12	27.4500	2,196	4,758	57,096	8132Z				
13	28.5375	2,283	4,947	59,358	1	26.3000	2,104	4,559	54,704
14	29.6375	2,371	5,137	61,646	2	27.6125	2,209	4,786	57,434
15	30.7375	2,459	5,328	63,934	3	28.9875	2,319	5,025	60,294
16	31.8375	2,547	5,519	66,222	4	30.4375	2,435	5,276	63,310
17	32.9375	2,635	5,709	68,510	5	31.9625	2,557	5,540	66,482
18	34.0375	2,723	5,900	70,798	6	33.5625	2,685	5,818	69,810
19	35.1250	2,810	6,088	73,060	8146V				
20	36.2250	2,898	6,279	75,348	1	35.9250	2,874	6,227	74,724
7472V					2	37.7250	3,018	6,539	78,468
1	35.3625	2,829	6,130	73,554	3	39.6125	3,169	6,866	82,394
7472Y					4	41.5875	3,327	7,209	86,502
1	36.0750	2,886	6,253	75,036	5	43.6625	3,493	7,568	90,818
7473V					6	45.8500	3,668	7,947	95,368
1	28.2250	2,258	4,892	58,708					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8146Z					8177Y				
1	36.6625	2,933	6,355	76,258	1	45.6500	3,652	7,913	94,952
2	38.5000	3,080	6,673	80,080	2	47.9375	3,835	8,309	99,710
3	40.4250	3,234	7,007	84,084	3	49.1125	3,929	8,513	102,154
4	42.4500	3,396	7,358	88,296	4	50.3250	4,026	8,723	104,676
5	44.5750	3,566	7,726	92,716	5	52.8500	4,228	9,161	109,928
6	46.8000	3,744	8,112	97,344	6	55.4875	4,439	9,618	115,414
8147V					8196V				
1	39.0750	3,126	6,773	81,276	1	93.5125	7,481	16,209	194,506
2	41.0250	3,282	7,111	85,332	8197V				
3	43.0750	3,446	7,466	89,596	1	98.3372	7,867	17,045	204,541
4	45.2250	3,618	7,839	94,068	8198V				
5	47.4875	3,799	8,231	98,774	1	101.4741	8,118	17,589	211,066
6	49.8625	3,989	8,643	103,714	8201V				
8147Z					8201Y				
1	39.8625	3,189	6,910	82,914	1	14.0000	1,120	2,427	29,120
2	41.8250	3,346	7,250	86,996	8205V				
3	43.9125	3,513	7,612	91,338	1	34.6125	2,769	6,000	71,994
4	46.1125	3,689	7,993	95,914	2	36.3625	2,909	6,303	75,634
5	48.4125	3,873	8,392	100,698	3	38.1625	3,053	6,615	79,378
6	50.8375	4,067	8,812	105,742	4	40.0625	3,205	6,944	83,330
8149V					8205X				
1	41.5875	3,327	7,209	86,502	1	36.4500	2,916	6,318	75,816
2	43.6625	3,493	7,568	90,818	2	38.3000	3,064	6,639	79,664
3	45.8500	3,668	7,947	95,368	3	40.1875	3,215	6,966	83,590
4	48.1375	3,851	8,344	100,126	4	42.2000	3,376	7,315	87,776
5	50.5500	4,044	8,762	105,144	5	44.3000	3,544	7,679	92,144
6	53.0750	4,246	9,200	110,396	6	46.5250	3,722	8,064	96,772
8149Z					8205Y				
1	42.4500	3,396	7,358	88,296	7	29.5250	2,362	5,118	61,412
2	44.5750	3,566	7,726	92,716	8	31.0125	2,481	5,376	64,506
3	46.8000	3,744	8,112	97,344	9	32.5500	2,604	5,642	67,704
4	49.1375	3,931	8,517	102,206	10	34.1750	2,734	5,924	71,084
5	51.6000	4,128	8,944	107,328	11	35.8875	2,871	6,221	74,646
6	54.1750	4,334	9,390	112,684	8205Z				
8177V					8205Z				
1	44.7500	3,580	7,757	93,080	1	36.4500	2,916	6,318	75,816
2	47.0000	3,760	8,147	97,760	2	38.3000	3,064	6,639	79,664
3	48.1500	3,852	8,346	100,152	3	40.1875	3,215	6,966	83,590
4	49.3375	3,947	8,552	102,622	4	42.2000	3,376	7,315	87,776
5	51.8125	4,145	8,981	107,770	5	44.3000	3,544	7,679	92,144
6	54.4000	4,352	9,429	113,152	6	46.5250	3,722	8,064	96,772
7	55.7375	4,459	9,661	115,934	7	29.5250	2,362	5,118	61,412
8	57.1125	4,569	9,900	118,794	8	31.0125	2,481	5,376	64,506
9	58.5250	4,682	10,144	121,732	9	32.5500	2,604	5,642	67,704
10	61.4500	4,916	10,651	127,816	10	34.1750	2,734	5,924	71,084
11	64.5250	5,162	11,184	134,212	11	35.8875	2,871	6,221	74,646
12	67.7375	5,419	11,741	140,894					
13	69.4000	5,552	12,029	144,352					
14	71.1250	5,690	12,328	147,940					
15	74.6875	5,975	12,946	155,350					
16	78.4125	6,273	13,592	163,098					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8205Y					8206Y				
1	36.4500	2,916	6,318	75,816	1	47.9375	3,835	8,309	99,710
2	38.3000	3,064	6,639	79,664	2	50.3250	4,026	8,723	104,676
3	40.1875	3,215	6,966	83,590	3	52.8500	4,228	9,161	109,928
4	42.2000	3,376	7,315	87,776	4	55.4875	4,439	9,618	115,414
5	44.3000	3,544	7,679	92,144	5	58.2625	4,661	10,099	121,186
6	46.5250	3,722	8,064	96,772	6	61.1500	4,892	10,599	127,192
7	30.1125	2,409	5,220	62,634	7	36.6000	2,928	6,344	76,128
8	31.6375	2,531	5,484	65,806	8	38.4250	3,074	6,660	79,924
9	33.2000	2,656	5,755	69,056	9	40.3375	3,227	6,992	83,902
10	34.8625	2,789	6,043	72,514	10	42.3625	3,389	7,343	88,114
11	36.6000	2,928	6,344	76,128	11	44.4875	3,559	7,711	92,534
8205Z					8206Z				
1	37.1750	2,974	6,444	77,324	1	48.9000	3,912	8,476	101,712
2	39.0625	3,125	6,771	81,250	2	51.3375	4,107	8,899	106,782
3	40.9875	3,279	7,105	85,254	3	53.9125	4,313	9,345	112,138
4	43.0500	3,444	7,462	89,544	4	56.6000	4,528	9,811	117,728
5	45.1875	3,615	7,833	93,990	5	59.4250	4,754	10,300	123,604
6	47.4500	3,796	8,225	98,696	6	62.3750	4,990	10,812	129,740
7	30.1125	2,409	5,220	62,634	7	36.6000	2,928	6,344	76,128
8	31.6375	2,531	5,484	65,806	8	38.4250	3,074	6,660	79,924
9	33.2000	2,656	5,755	69,056	9	40.3375	3,227	6,992	83,902
10	34.8625	2,789	6,043	72,514	10	42.3625	3,389	7,343	88,114
11	36.6000	2,928	6,344	76,128	11	44.4875	3,559	7,711	92,534
8206V					8209V				
1	45.5125	3,641	7,889	94,666	1	39.6875	3,175	6,879	82,550
2	47.7875	3,823	8,283	99,398	2	41.6625	3,333	7,222	86,658
3	50.1750	4,014	8,697	104,364	3	43.7625	3,501	7,586	91,026
4	52.6875	4,215	9,133	109,590	4	45.9625	3,677	7,967	95,602
5	55.3250	4,426	9,590	115,076	5	48.2375	3,859	8,361	100,334
6	58.0625	4,645	10,064	120,770	6	50.6375	4,051	8,777	105,326
7	35.8875	2,871	6,221	74,646	7	32.5500	2,604	5,642	67,704
8	37.6750	3,014	6,530	78,364	8	34.1750	2,734	5,924	71,084
9	39.5500	3,164	6,855	82,264	9	35.8875	2,871	6,221	74,646
10	41.5375	3,323	7,200	86,398	10	37.6750	3,014	6,530	78,364
11	43.6125	3,489	7,560	90,714	11	39.5500	3,164	6,855	82,264
8206X					8209X				
1	47.9375	3,835	8,309	99,710	1	41.8000	3,344	7,245	86,944
2	50.3250	4,026	8,723	104,676	2	43.8750	3,510	7,605	91,260
3	52.8500	4,228	9,161	109,928	3	46.0875	3,687	7,989	95,862
4	55.4875	4,439	9,618	115,414	4	48.4125	3,873	8,392	100,698
5	58.2625	4,661	10,099	121,186	5	50.8000	4,064	8,805	105,664
6	61.1500	4,892	10,599	127,192	6	53.3375	4,267	9,245	110,942
7	35.8875	2,871	6,221	74,646	7	32.5500	2,604	5,642	67,704
8	37.6750	3,014	6,530	78,364	8	34.1750	2,734	5,924	71,084
9	39.5500	3,164	6,855	82,264	9	35.8875	2,871	6,221	74,646
10	41.5375	3,323	7,200	86,398	10	37.6750	3,014	6,530	78,364
11	43.6125	3,489	7,560	90,714	11	39.5500	3,164	6,855	82,264



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8209Y					8304X				
1	41.8000	3,344	7,245	86,944	1	29.8500	2,388	5,174	62,088
2	43.8750	3,510	7,605	91,260	2	31.3625	2,509	5,436	65,234
3	46.0875	3,687	7,989	95,862	3	32.1250	2,570	5,568	66,820
4	48.4125	3,873	8,392	100,698	4	32.9000	2,632	5,703	68,432
5	50.8000	4,064	8,805	105,664	5	33.7250	2,698	5,846	70,148
6	53.3375	4,267	9,245	110,942	6	34.5500	2,764	5,989	71,864
7	33.2000	2,656	5,755	69,056	7	35.4125	2,833	6,138	73,658
8	34.8625	2,789	6,043	72,514	8	36.2750	2,902	6,288	75,452
9	36.6000	2,928	6,344	76,128	9	37.1625	2,973	6,442	77,298
10	38.4250	3,074	6,660	79,924	10	38.0750	3,046	6,600	79,196
11	40.3375	3,227	6,992	83,902	8304Z				
8209Z					1	30.4500	2,436	5,278	63,336
1	42.6375	3,411	7,391	88,686	2	31.9875	2,559	5,545	66,534
2	44.7500	3,580	7,757	93,080	3	32.7625	2,621	5,679	68,146
3	47.0125	3,761	8,149	97,786	4	33.5625	2,685	5,818	69,810
4	49.3750	3,950	8,558	102,700	5	34.4000	2,752	5,963	71,552
5	51.8125	4,145	8,981	107,770	6	35.2375	2,819	6,108	73,294
6	54.4000	4,352	9,429	113,152	7	36.1250	2,890	6,262	75,140
7	33.2000	2,656	5,755	69,056	8	37.0000	2,960	6,413	76,960
8	34.8625	2,789	6,043	72,514	9	37.9000	3,032	6,569	78,832
9	36.6000	2,928	6,344	76,128	10	38.8375	3,107	6,732	80,782
10	38.4250	3,074	6,660	79,924	8306V				
11	40.3375	3,227	6,992	83,902	1	31.3875	2,511	5,441	65,286
8300V					2	32.9750	2,638	5,716	68,588
1	16.3500	1,308	2,834	34,008	3	34.6125	2,769	6,000	71,994
8300Y					4	36.3625	2,909	6,303	75,634
1	16.6750	1,334	2,890	34,684	5	38.1625	3,053	6,615	79,378
8302V					6	40.0625	3,205	6,944	83,330
1	23.3000	1,864	4,039	48,464	8306X				
2	28.3375	2,267	4,912	58,942	1	33.0625	2,645	5,731	68,770
3	29.7750	2,382	5,161	61,932	2	34.7250	2,778	6,019	72,228
8302X					3	36.4500	2,916	6,318	75,816
1	24.5375	1,963	4,253	51,038	4	38.3000	3,064	6,639	79,664
2	29.8500	2,388	5,174	62,088	5	40.1875	3,215	6,966	83,590
3	31.3625	2,509	5,436	65,234	6	42.2000	3,376	7,315	87,776
8302Z					8306Z				
1	25.0250	2,002	4,338	52,052	1	33.7250	2,698	5,846	70,148
2	30.4500	2,436	5,278	63,336	2	35.4250	2,834	6,140	73,684
3	31.9875	2,559	5,545	66,534	3	37.1750	2,974	6,444	77,324
8304V					4	39.0625	3,125	6,771	81,250
1	28.3375	2,267	4,912	58,942	5	40.9875	3,279	7,105	85,254
2	29.7750	2,382	5,161	61,932	6	43.0500	3,444	7,462	89,544
3	30.5000	2,440	5,287	63,440	8308V				
4	31.2375	2,499	5,415	64,974	1	34.6125	2,769	6,000	71,994
5	32.0250	2,562	5,551	66,612	2	36.3625	2,909	6,303	75,634
6	32.8000	2,624	5,685	68,224	3	38.1625	3,053	6,615	79,378
7	33.6250	2,690	5,828	69,940	4	40.0625	3,205	6,944	83,330
8	34.4375	2,755	5,969	71,630	5	42.0625	3,365	7,291	87,490
9	35.2875	2,823	6,117	73,398	6	44.1750	3,534	7,657	91,884
10	36.1500	2,892	6,266	75,192					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8308X					8314V				
1	36.4500	2,916	6,318	75,816	1	50.1750	4,014	8,697	104,364
2	38.3000	3,064	6,639	79,664	2	52.6875	4,215	9,133	109,590
3	40.1875	3,215	6,966	83,590	3	55.3250	4,426	9,590	115,076
4	42.2000	3,376	7,315	87,776	4	58.0625	4,645	10,064	120,770
5	44.3000	3,544	7,679	92,144	5	61.0125	4,881	10,576	126,906
6	46.5250	3,722	8,064	96,772	6	64.0125	5,121	11,096	133,146
8308Z					8314X				
1	37.1750	2,974	6,444	77,324	1	52.8500	4,228	9,161	109,928
2	39.0625	3,125	6,771	81,250	2	55.4875	4,439	9,618	115,414
3	40.9875	3,279	7,105	85,254	3	58.2625	4,661	10,099	121,186
4	43.0500	3,444	7,462	89,544	4	61.1500	4,892	10,599	127,192
5	45.1875	3,615	7,833	93,990	5	64.2625	5,141	11,139	133,666
6	47.4500	3,796	8,225	98,696	6	67.4125	5,393	11,685	140,218
8310V					8314Z				
1	39.6875	3,175	6,879	82,550	1	53.9125	4,313	9,345	112,138
2	41.6625	3,333	7,222	86,658	2	56.6000	4,528	9,811	117,728
3	43.7625	3,501	7,586	91,026	3	59.4250	4,754	10,300	123,604
4	45.9625	3,677	7,967	95,602	4	62.3750	4,990	10,812	129,740
5	48.2375	3,859	8,361	100,334	5	65.5500	5,244	11,362	136,344
6	50.6375	4,051	8,777	105,326	6	68.7625	5,501	11,919	143,026
8310X					8350V				
1	41.8000	3,344	7,245	86,944	1	93.1384	7,451	16,144	193,728
2	43.8750	3,510	7,605	91,260	8444V				
3	46.0875	3,687	7,989	95,862	1	24.1625	1,933	4,188	50,258
4	48.4125	3,873	8,392	100,698	2	25.3125	2,025	4,388	52,650
5	50.8000	4,064	8,805	105,664	3	26.5625	2,125	4,604	55,250
6	53.3375	4,267	9,245	110,942	4	27.8875	2,231	4,834	58,006
8310Z					5	29.2500	2,340	5,070	60,840
1	42.6375	3,411	7,391	88,686	6	30.7125	2,457	5,324	63,882
2	44.7500	3,580	7,757	93,080	7	32.2125	2,577	5,584	67,002
3	47.0125	3,761	8,149	97,786	8	33.8625	2,709	5,870	70,434
4	49.3750	3,950	8,558	102,700	9	35.5000	2,840	6,153	73,840
5	51.8125	4,145	8,981	107,770	10	37.3000	2,984	6,465	77,584
6	54.4000	4,352	9,429	113,152	11	39.1625	3,133	6,788	81,458
8312V					8444Z				
1	45.5125	3,641	7,889	94,666	1	24.6500	1,972	4,273	51,272
2	47.7875	3,823	8,283	99,398	2	25.8250	2,066	4,476	53,716
3	50.1750	4,014	8,697	104,364	3	27.1000	2,168	4,697	56,368
4	52.6875	4,215	9,133	109,590	4	28.4500	2,276	4,931	59,176
5	55.3250	4,426	9,590	115,076	5	29.8375	2,387	5,172	62,062
6	58.0625	4,645	10,064	120,770	6	31.3250	2,506	5,430	65,156
8312X					7	32.8625	2,629	5,696	68,354
1	47.9375	3,835	8,309	99,710	8	34.5375	2,763	5,987	71,838
2	50.3250	4,026	8,723	104,676	9	36.2125	2,897	6,277	75,322
3	52.8500	4,228	9,161	109,928	10	38.0500	3,044	6,595	79,144
4	55.4875	4,439	9,618	115,414	11	39.9500	3,196	6,925	83,096
5	58.2625	4,661	10,099	121,186	9163V				
6	61.1500	4,892	10,599	127,192	1	17.2022	1,376	2,982	35,781
8312Z					2	19.1135	1,529	3,313	39,756
1	48.9000	3,912	8,476	101,712	3	20.4788	1,638	3,550	42,596
2	51.3375	4,107	8,899	106,782	4	21.8440	1,748	3,786	45,436
3	53.9125	4,313	9,345	112,138	5	23.2093	1,857	4,023	48,275
4	56.6000	4,528	9,811	117,728	6	24.5745	1,966	4,260	51,115
5	59.4250	4,754	10,300	123,604	7	25.9398	2,075	4,496	53,955
6	62.3750	4,990	10,812	129,740	8	27.3050	2,184	4,733	56,794



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9184V					9350X				
1	64.2500	5,140	11,137	133,640	1	33.7250	2,698	5,846	70,148
2	67.5875	5,407	11,715	140,582	2	38.2500	3,060	6,630	79,560
3	70.9750	5,678	12,302	147,628	3	40.1500	3,212	6,959	83,512
4	74.5125	5,961	12,916	154,986	4	42.1000	3,368	7,297	87,568
5	78.2375	6,259	13,561	162,734	5	44.2750	3,542	7,674	92,092
6	82.1875	6,575	14,246	170,950	9399V				
9184Z					1	111.3625	8,909	19,303	231,634
1	65.5375	5,243	11,360	136,318	9914V				
2	68.9375	5,515	11,949	143,390	1	15.6875	1,255	2,719	32,630
3	72.4000	5,792	12,549	150,592	9914Z				
4	76.0000	6,080	13,173	158,080	1	16.0000	1,280	2,773	33,280
5	79.8000	6,384	13,832	165,984	9916V				
6	83.8375	6,707	14,532	174,382	1	11.2750	902	1,954	23,452
9185V					2	11.6250	930	2,015	24,180
1	80.5750	6,446	13,966	167,596	3	11.9750	958	2,076	24,908
2	84.5875	6,767	14,662	175,942	4	12.3375	987	2,139	25,662
3	88.8625	7,109	15,403	184,834	5	12.6750	1,014	2,197	26,364
4	93.3250	7,466	16,176	194,116	6	13.6250	1,090	2,362	28,340
5	97.9875	7,839	16,985	203,814	9916Z				
6	102.8750	8,230	17,832	213,980	1	11.5000	920	1,993	23,920
9185Z					2	11.8625	949	2,056	24,674
1	82.1875	6,575	14,246	170,950	3	12.2125	977	2,117	25,402
2	86.2750	6,902	14,954	179,452	4	12.5875	1,007	2,182	26,182
3	90.6375	7,251	15,711	188,526	5	12.9250	1,034	2,240	26,884
4	95.1875	7,615	16,499	197,990	6	13.9000	1,112	2,409	28,912
5	99.9500	7,996	17,325	207,896	9920V				
6	104.9375	8,395	18,189	218,270	1	15.7375	1,259	2,728	32,734
9186V					9920Z				
1	151.5096	12,121	26,262	315,140	1	16.0500	1,284	2,782	33,384
9197V					9922V				
1	64.9500	5,196	11,258	135,096	1	17.2125	1,377	2,984	35,802
2	66.5750	5,326	11,540	138,476	9922Z				
3	68.2375	5,459	11,828	141,934	1	17.5625	1,405	3,044	36,530
4	69.9375	5,595	12,123	145,470	9924V				
9197Z					1	15.3375	1,227	2,659	31,902
1	66.2500	5,300	11,483	137,800	9924Y				
2	67.9125	5,433	11,772	141,258	1	15.6500	1,252	2,713	32,552
3	69.6000	5,568	12,064	144,768	H10V0				
4	71.3375	5,707	12,365	148,382	1	47.2875	3,783	8,197	98,358
9232V					H10X0				
1	53.7500	4,300	9,317	111,800	1	48.2375	3,859	8,361	100,334
9232Y					H110V				
1	54.8250	4,386	9,503	114,036	1	57.5875	4,607	9,982	119,782
9350V					H110X				
1	33.0625	2,645	5,731	68,770	1	58.7375	4,699	10,181	122,174
2	37.5000	3,000	6,500	78,000	H120V				
3	39.3625	3,149	6,823	81,874	1	57.5875	4,607	9,982	119,782
4	41.2750	3,302	7,154	85,852	H120X				
5	43.4125	3,473	7,525	90,298	1	58.7375	4,699	10,181	122,174
					H16V0				
					1	50.4375	4,035	8,743	104,910



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H16X0					H33V0				
1	51.4500	4,116	8,918	107,016	1	57.5875	4,607	9,982	119,782
H18V0					H33X0				
1	50.4375	4,035	8,743	104,910	1	58.7375	4,699	10,181	122,174
H18X0					H39V0				
1	51.4500	4,116	8,918	107,016	1	69.1125	5,529	11,980	143,754
H19V0					H39X0				
1	50.4375	4,035	8,743	104,910	1	70.5000	5,640	12,220	146,640
H19X0					H3V00				
1	51.4500	4,116	8,918	107,016	1	27.0750	2,166	4,693	56,316
H1V00					2	29.8000	2,384	5,165	61,984
1	37.4000	2,992	6,483	77,792	3	32.7750	2,622	5,681	68,172
2	39.3000	3,144	6,812	81,744	4	36.0500	2,884	6,249	74,984
3	41.2625	3,301	7,152	85,826	5	39.6500	3,172	6,873	82,472
4	43.3125	3,465	7,508	90,090	6	43.6250	3,490	7,562	90,740
5	45.5000	3,640	7,887	94,640	7	50.1625	4,013	8,695	104,338
H20V0					H3X00				
1	50.4500	4,036	8,745	104,936	1	27.6125	2,209	4,786	57,434
H20X0					2	30.4000	2,432	5,269	63,232
1	51.4625	4,117	8,920	107,042	3	33.4250	2,674	5,794	69,524
H22V0					4	36.7750	2,942	6,374	76,492
1	56.9375	4,555	9,869	118,430	5	40.4375	3,235	7,009	84,110
H22X0					6	44.5000	3,560	7,713	92,560
1	58.0750	4,646	10,066	120,796	7	51.1625	4,093	8,868	106,418
H24V0					H40V0				
1	56.9375	4,555	9,869	118,430	1	69.1250	5,530	11,982	143,780
H24X0					H40X0				
1	58.0750	4,646	10,066	120,796	1	70.5125	5,641	12,222	146,666
H28V0					H43V0				
1	57.5750	4,606	9,980	119,756	1	69.1250	5,530	11,982	143,780
H28X0					H43X0				
1	58.7250	4,698	10,179	122,148	1	70.5125	5,641	12,222	146,666
H2V00					H4V00				
1	31.0125	2,481	5,376	64,506	1	52.0250	4,162	9,018	108,212
2	37.5375	3,003	6,507	78,078	H4X00				
3	39.3875	3,151	6,827	81,926	1	53.0625	4,245	9,198	110,370
4	41.3000	3,304	7,159	85,904	H50V0				
5	43.4125	3,473	7,525	90,298	1	79.9125	6,393	13,852	166,218
H2X00					H50X0				
1	31.6375	2,531	5,484	65,806	1	81.5125	6,521	14,129	169,546
2	38.2875	3,063	6,637	79,638	H51V0				
3	40.1750	3,214	6,964	83,564	1	81.5625	6,525	14,138	169,650
4	42.1250	3,370	7,302	87,620	H53V0				
5	44.2750	3,542	7,674	92,092	1	81.5625	6,525	14,138	169,650
H30V0					H6V00				
1	57.5875	4,607	9,982	119,782	1	52.0250	4,162	9,018	108,212
H30X0					H6X00				
1	58.7375	4,699	10,181	122,174	1	53.0625	4,245	9,198	110,370
H32V0									
1	65.0375	5,203	11,273	135,278					
H32X0									
1	66.3375	5,307	11,499	137,982					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
P103V					Q37X0				
1	50.8625	4,069	8,816	105,794	1	54.4875	4,359	9,445	113,334
2	52.4750	4,198	9,096	109,148	Q3V00				
3	54.1000	4,328	9,377	112,528	1	35.7500	2,860	6,197	74,360
4	55.6375	4,451	9,644	115,726	2	39.0125	3,121	6,762	81,146
5	57.3625	4,589	9,943	119,314	3	40.9375	3,275	7,096	85,150
6	59.1375	4,731	10,251	123,006	4	42.9375	3,435	7,443	89,310
7	60.9750	4,878	10,569	126,828	5	45.1375	3,611	7,824	93,886
8	62.8625	5,029	10,896	130,754	Q3X00				
9	64.8125	5,185	11,234	134,810	1	36.4625	2,917	6,320	75,842
10	66.8125	5,345	11,581	138,970	2	39.7875	3,183	6,897	82,758
P103W					3	41.7625	3,341	7,239	86,866
1	52.1250	4,170	9,035	108,420	4	43.8000	3,504	7,592	91,104
2	53.7875	4,303	9,323	111,878	5	46.0375	3,683	7,980	95,758
3	55.4500	4,436	9,611	115,336	Q4V00				
4	57.0375	4,563	9,887	118,638	1	36.4875	2,919	6,325	75,894
5	58.8000	4,704	10,192	122,304	2	39.7500	3,180	6,890	82,680
6	60.6250	4,850	10,508	126,100	3	41.7250	3,338	7,232	86,788
7	62.5000	5,000	10,833	130,000	4	43.7500	3,500	7,583	91,000
8	64.4375	5,155	11,169	134,030	5	46.0250	3,682	7,978	95,732
9	66.4375	5,315	11,516	138,190	Q4X00				
10	68.4875	5,479	11,871	142,454	1	37.2125	2,977	6,450	77,402
P103Y					2	40.5500	3,244	7,029	84,344
1	53.6875	4,295	9,306	111,670	3	42.5625	3,405	7,378	88,530
2	55.3875	4,431	9,601	115,206	4	44.6250	3,570	7,735	92,820
3	57.1125	4,569	9,900	118,794	5	46.9500	3,756	8,138	97,656
4	58.7500	4,700	10,183	122,200	Q50V0				
5	60.5625	4,845	10,498	125,970	1	50.4250	4,034	8,740	104,884
6	62.4375	4,995	10,823	129,870	Q50X0				
7	64.3750	5,150	11,158	133,900	1	51.4375	4,115	8,916	106,990
8	66.3750	5,310	11,505	138,060	Q51V0				
9	68.4375	5,475	11,863	142,350	1	52.4375	4,195	9,089	109,070
10	70.5375	5,643	12,227	146,718	Q51X0				
Q2V00					1	53.4875	4,279	9,271	111,254
1	34.3875	2,751	5,961	71,526	Q52V0				
2	37.5000	3,000	6,500	78,000	1	53.4250	4,274	9,260	111,124
3	39.3625	3,149	6,823	81,874	Q52X0				
4	41.2750	3,302	7,154	85,852	1	54.4875	4,359	9,445	113,334
5	43.4125	3,473	7,525	90,298	Q60V0				
Q2X00					1	57.5750	4,606	9,980	119,756
1	35.0750	2,806	6,080	72,956	Q60X0				
2	38.2500	3,060	6,630	79,560	1	58.7250	4,698	10,179	122,148
3	40.1500	3,212	6,959	83,512	Q61V0				
4	42.1000	3,368	7,297	87,568	1	59.8750	4,790	10,378	124,540
5	44.2750	3,542	7,674	92,092	Q61X0				
Q35V0					1	61.0750	4,886	10,586	127,036
1	50.4250	4,034	8,740	104,884	Q62V0				
Q35X0					1	61.0000	4,880	10,573	126,880
1	51.4375	4,115	8,916	106,990	Q62X0				
Q36V0					1	62.2250	4,978	10,786	129,428
1	52.4375	4,195	9,089	109,070	Q63V0				
Q36X0					1	68.2250	5,458	11,826	141,908
1	53.4875	4,279	9,271	111,254					
Q37V0									
1	53.4250	4,274	9,260	111,124					



City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
Q80V0								
1	72.7625	5,821	12,612	151,346				
Q80X0								
1	74.2125	5,937	12,864	154,362				
Q81V0								
1	75.6625	6,053	13,115	157,378				
Q81X0								
1	77.1750	6,174	13,377	160,524				
Q82V0								
1	77.1000	6,168	13,364	160,368				
Q82X0								
1	78.6375	6,291	13,631	163,566				
Q90V0								
1	71.6375	5,731	12,417	149,006				
Q90X0								
1	73.0750	5,846	12,666	151,996				



FY 2007-2008 COMPENSATION MANUAL

A. MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2007-2008

		Range A		Range B		Range C	
0922 Manager I							
7/1/2007	Hourly	\$39.0750	\$49.8625	\$49.8750	\$57.7125	\$57.7250	\$60.6000
	Biweekly	\$3,126	\$3,989	\$3,990	\$4,617	\$4,618	\$4,848
	Annual	\$81,276	\$103,714	\$103,740	\$120,042	\$120,068	\$126,048
6/28/2008	Hourly	\$39.8375	\$50.8375	\$50.8500	\$58.8500	\$58.8625	\$61.7875
	Biweekly	\$3,187	\$4,067	\$4,068	\$4,708	\$4,709	\$4,943
	Annual	\$82,862	\$105,742	\$105,768	\$122,408	\$122,434	\$128,518
0923 Manager II							
7/1/2007	Hourly	\$41.9125	\$53.4750	\$53.4875	\$61.9000	\$61.9125	\$65.0000
	Biweekly	\$3,353	\$4,278	\$4,279	\$4,952	\$4,953	\$5,200
	Annual	\$87,178	\$111,228	\$111,254	\$128,752	\$128,778	\$135,200
6/28/2008	Hourly	\$42.7250	\$54.5250	\$54.5375	\$63.1375	\$63.1500	\$66.2875
	Biweekly	\$3,418	\$4,362	\$4,363	\$5,051	\$5,052	\$5,303
	Annual	\$88,868	\$113,412	\$113,438	\$131,326	\$131,352	\$137,878
0931 Manager III							
7/1/2007	Hourly	\$45.2250	\$57.7125	\$57.7250	\$66.8125	\$66.8250	\$70.1500
	Biweekly	\$3,618	\$4,617	\$4,618	\$5,345	\$5,346	\$5,612
	Annual	\$94,068	\$120,042	\$120,068	\$138,970	\$138,996	\$145,912
6/28/2008	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	Biweekly	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
0932 Manager IV							
7/1/2007	Hourly	\$48.5125	\$61.9000	\$61.9125	\$71.6625	\$71.6750	\$75.2375
	Biweekly	\$3,881	\$4,952	\$4,953	\$5,733	\$5,734	\$6,019
	Annual	\$100,906	\$128,752	\$128,778	\$149,058	\$149,084	\$156,494
6/28/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	Biweekly	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
0933 Manager V							
7/1/2007	Hourly	\$52.3500	\$66.8125	\$66.8250	\$77.3375	\$77.3500	\$81.2000
	Biweekly	\$4,188	\$5,345	\$5,346	\$6,187	\$6,188	\$6,496
	Annual	\$108,888	\$138,970	\$138,996	\$160,862	\$160,888	\$168,896
6/28/2008	Hourly	\$53.3750	\$68.1250	\$68.1375	\$78.8625	\$78.8750	\$82.8000
	Biweekly	\$4,270	\$5,450	\$5,451	\$6,309	\$6,310	\$6,624
	Annual	\$111,020	\$141,700	\$141,726	\$164,034	\$164,060	\$172,224
0941 Manager VI							
7/1/2007	Hourly	\$56.1500	\$71.6625	\$71.6750	\$82.9500	\$82.9625	\$87.1000
	Biweekly	\$4,492	\$5,733	\$5,734	\$6,636	\$6,637	\$6,968
	Annual	\$116,792	\$149,058	\$149,084	\$172,536	\$172,562	\$181,168
6/28/2008	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	Biweekly	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782
0942 Manager VII							
7/1/2007	Hourly	\$60.1250	\$76.7375	\$76.7500	\$88.8375	\$88.8500	\$93.2750
	Biweekly	\$4,810	\$6,139	\$6,140	\$7,107	\$7,108	\$7,462
	Annual	\$125,060	\$159,614	\$159,640	\$184,782	\$184,808	\$194,012
6/28/2008	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	Biweekly	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860



MCCP Salary Plan Fiscal Year 2007-2008

		Range A		Range B		Range C	
0943 Manager VIII							
7/1/2007	Hourly	\$68.1250	\$86.9375	\$86.9500	100.6500	100.6625	105.6750
	<i>Biweekly</i>	\$5,450	\$6,955	\$6,956	\$8,052	\$8,053	\$8,454
	Annual	\$141,700	\$180,830	\$180,856	\$209,352	\$209,378	\$219,804
6/28/2008	Hourly	\$69.4500	\$88.6250	\$88.6375	102.6000	102.6125	107.7250
	<i>Biweekly</i>	\$5,556	\$7,090	\$7,091	\$8,208	\$8,209	\$8,618
	Annual	\$144,456	\$184,340	\$184,366	\$213,408	\$213,434	\$224,068
0951 Deputy Director I							
7/1/2007	Hourly	\$39.0750	\$49.8625	\$49.8750	\$57.7125	\$57.7250	\$60.6000
	<i>Biweekly</i>	\$3,126	\$3,989	\$3,990	\$4,617	\$4,618	\$4,848
	Annual	\$81,276	\$103,714	\$103,740	\$120,042	\$120,068	\$126,048
6/28/2008	Hourly	\$39.8375	\$50.8375	\$50.8500	\$58.8500	\$58.8625	\$61.7875
	<i>Biweekly</i>	\$3,187	\$4,067	\$4,068	\$4,708	\$4,709	\$4,943
	Annual	\$82,862	\$105,742	\$105,768	\$122,408	\$122,434	\$128,518
0952 Deputy Director II							
7/1/2007	Hourly	\$45.2250	\$57.7125	\$57.7250	\$66.8125	\$66.8250	\$70.1500
	<i>Biweekly</i>	\$3,618	\$4,617	\$4,618	\$5,345	\$5,346	\$5,612
	Annual	\$94,068	\$120,042	\$120,068	\$138,970	\$138,996	\$145,912
6/28/2008	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	<i>Biweekly</i>	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
0953 Deputy Director III							
7/1/2007	Hourly	\$56.1500	\$71.6625	\$71.6750	\$82.9500	\$82.9625	\$87.1000
	<i>Biweekly</i>	\$4,492	\$5,733	\$5,734	\$6,636	\$6,637	\$6,968
	Annual	\$116,792	\$149,058	\$149,084	\$172,536	\$172,562	\$181,168
6/28/2008	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	<i>Biweekly</i>	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782
0954 Deputy Director IV							
7/1/2007	Hourly	\$63.9000	\$81.5500	\$81.5625	\$94.4125	\$94.4250	\$99.1250
	<i>Biweekly</i>	\$5,112	\$6,524	\$6,525	\$7,553	\$7,554	\$7,930
	Annual	\$132,912	\$169,624	\$169,650	\$196,378	\$196,404	\$206,180
6/28/2008	Hourly	\$65.1125	\$83.1000	\$83.1125	\$96.2000	\$96.2125	101.0125
	<i>Biweekly</i>	\$5,209	\$6,648	\$6,649	\$7,696	\$7,697	\$8,081
	Annual	\$135,434	\$172,848	\$172,874	\$200,096	\$200,122	\$210,106
0955 Deputy Director V							
7/1/2007	Hourly	\$68.1250	\$86.9375	\$86.9500	100.6500	100.6625	105.6750
	<i>Biweekly</i>	\$5,450	\$6,955	\$6,956	\$8,052	\$8,053	\$8,454
	Annual	\$141,700	\$180,830	\$180,856	\$209,352	\$209,378	\$219,804
6/28/2008	Hourly	\$69.4500	\$88.6250	\$88.6375	102.6000	102.6125	107.7250
	<i>Biweekly</i>	\$5,556	\$7,090	\$7,091	\$8,208	\$8,209	\$8,618
	Annual	\$144,456	\$184,340	\$184,366	\$213,408	\$213,434	\$224,068
0961 Department Head I							
7/1/2007	Hourly	\$48.5125	\$61.9000	\$61.9125	\$71.6625	\$71.6750	\$75.2375
	<i>Biweekly</i>	\$3,881	\$4,952	\$4,953	\$5,733	\$5,734	\$6,019
	Annual	\$100,906	\$128,752	\$128,778	\$149,058	\$149,084	\$156,494
6/28/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	<i>Biweekly</i>	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614



MCCP Salary Plan Fiscal Year 2007-2008

		Range A		Range B		Range C	
0962 Department Head II							
7/1/2007	Hourly	\$60.1250	\$76.7375	\$76.7500	\$88.8375	\$88.8500	\$93.2750
	<i>Biweekly</i>	\$4,810	\$6,139	\$6,140	\$7,107	\$7,108	\$7,462
	Annual	\$125,060	\$159,614	\$159,640	\$184,782	\$184,808	\$194,012
6/28/2008	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
0963 Department Head III							
7/1/2007	Hourly	\$63.9000	\$81.5500	\$81.5625	\$94.4125	\$94.4250	\$99.1250
	<i>Biweekly</i>	\$5,112	\$6,524	\$6,525	\$7,553	\$7,554	\$7,930
	Annual	\$132,912	\$169,624	\$169,650	\$196,378	\$196,404	\$206,180
6/28/2008	Hourly	\$65.1125	\$83.1000	\$83.1125	\$96.2000	\$96.2125	101.0125
	<i>Biweekly</i>	\$5,209	\$6,648	\$6,649	\$7,696	\$7,697	\$8,081
	Annual	\$135,434	\$172,848	\$172,874	\$200,096	\$200,122	\$210,106
0964 Department Head IV							
7/1/2007	Hourly	\$73.4500	\$93.7500	\$93.7625	108.5250	108.5375	113.9500
	<i>Biweekly</i>	\$5,876	\$7,500	\$7,501	\$8,682	\$8,683	\$9,116
	Annual	\$152,776	\$195,000	\$195,026	\$225,732	\$225,758	\$237,016
6/28/2008	Hourly	\$74.8875	\$95.5875	\$95.6000	110.6500	110.6625	116.1875
	<i>Biweekly</i>	\$5,991	\$7,647	\$7,648	\$8,852	\$8,853	\$9,295
	Annual	\$155,766	\$198,822	\$198,848	\$230,152	\$230,178	\$241,670
0965 Department Head V							
7/1/2007	Hourly	\$91.2875	116.5125	116.5250	134.8750	134.8875	141.6250
	<i>Biweekly</i>	\$7,303	\$9,321	\$9,322	\$10,790	\$10,791	\$11,330
	Annual	\$189,878	\$242,346	\$242,372	\$280,540	\$280,566	\$294,580
6/28/2008	Hourly	\$93.0625	118.7750	118.7875	137.5000	137.5125	144.3750
	<i>Biweekly</i>	\$7,445	\$9,502	\$9,503	\$11,000	\$11,001	\$11,550
	Annual	\$193,570	\$247,052	\$247,078	\$286,000	\$286,026	\$300,300



FY 2007-2008 COMPENSATION MANUAL

B. MTA Open Salary Range Positions



MTA Positions with Open Ranges Fiscal Year 2007-2008

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2007	Hourly	\$39.0625	\$49.8500	\$49.8625	\$57.7250	\$57.7375	\$60.6000
	Biweekly	\$3,125	\$3,988	\$3,989	\$4,618	\$4,619	\$4,848
	Annual	\$81,250	\$103,688	\$103,714	\$120,068	\$120,094	\$126,048
6/28/2008	Hourly	\$39.8375	\$50.8375	\$50.8500	\$58.8500	\$58.8625	\$61.7875
	Biweekly	\$3,187	\$4,067	\$4,068	\$4,708	\$4,709	\$4,943
	Annual	\$82,862	\$105,742	\$105,768	\$122,408	\$122,434	\$128,518
9174 Manager IV, MTA							
7/1/2007	Hourly	\$45.2250	\$57.7250	\$57.7375	\$66.8250	\$66.8375	\$70.1625
	Biweekly	\$3,618	\$4,618	\$4,619	\$5,346	\$5,347	\$5,613
	Annual	\$94,068	\$120,068	\$120,094	\$138,996	\$139,022	\$145,938
6/28/2008	Hourly	\$46.1125	\$58.8500	\$58.8625	\$68.1250	\$68.1375	\$71.5375
	Biweekly	\$3,689	\$4,708	\$4,709	\$5,450	\$5,451	\$5,723
	Annual	\$95,914	\$122,408	\$122,434	\$141,700	\$141,726	\$148,798
9175 Manager I, MTA							
7/1/2007	Hourly	\$36.2250	\$46.2375	\$46.2500	\$53.5125	\$53.5250	\$56.1875
	Biweekly	\$2,898	\$3,699	\$3,700	\$4,281	\$4,282	\$4,495
	Annual	\$75,348	\$96,174	\$96,200	\$111,306	\$111,332	\$116,870
6/28/2008	Hourly	\$36.9125	\$47.1125	\$47.1250	\$54.5250	\$54.5375	\$57.2625
	Biweekly	\$2,953	\$3,769	\$3,770	\$4,362	\$4,363	\$4,581
	Annual	\$76,778	\$97,994	\$98,020	\$113,412	\$113,438	\$119,106
9177 Manager III, MTA							
7/1/2007	Hourly	\$41.9375	\$53.5375	\$53.5500	\$61.9500	\$61.9625	\$65.0375
	Biweekly	\$3,355	\$4,283	\$4,284	\$4,956	\$4,957	\$5,203
	Annual	\$87,230	\$111,358	\$111,384	\$128,856	\$128,882	\$135,278
6/28/2008	Hourly	\$42.7250	\$54.5250	\$54.5375	\$63.1375	\$63.1500	\$66.2875
	Biweekly	\$3,418	\$4,362	\$4,363	\$5,051	\$5,052	\$5,303
	Annual	\$88,868	\$113,412	\$113,438	\$131,326	\$131,352	\$137,878
9179 Manager V, MTA							
7/1/2007	Hourly	\$48.5375	\$61.9625	\$61.9750	\$71.7000	\$71.7250	\$75.3000
	Biweekly	\$3,883	\$4,957	\$4,958	\$5,736	\$5,738	\$6,024
	Annual	\$100,958	\$128,882	\$128,908	\$149,136	\$149,188	\$156,624
6/28/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	Biweekly	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614
9180 Manager VI, MTA							
7/1/2007	Hourly	\$52.3500	\$66.8250	\$66.8375	\$77.3500	\$77.3625	\$81.2125
	Biweekly	\$4,188	\$5,346	\$5,347	\$6,188	\$6,189	\$6,497
	Annual	\$108,888	\$138,996	\$139,022	\$160,888	\$160,914	\$168,922
6/28/2008	Hourly	\$53.3750	\$68.1250	\$68.1375	\$78.8625	\$78.8750	\$82.8000
	Biweekly	\$4,270	\$5,450	\$5,451	\$6,309	\$6,310	\$6,624
	Annual	\$111,020	\$141,700	\$141,726	\$164,034	\$164,060	\$172,224
9181 Manager VII, MTA							
7/1/2007	Hourly	\$56.1875	\$71.7250	\$71.7375	\$83.0000	\$83.0125	\$87.1625
	Biweekly	\$4,495	\$5,738	\$5,739	\$6,640	\$6,641	\$6,973
	Annual	\$116,870	\$149,188	\$149,214	\$172,640	\$172,666	\$181,298
6/28/2008	Hourly	\$57.2625	\$73.0875	\$73.1000	\$84.6125	\$84.6250	\$88.8375
	Biweekly	\$4,581	\$5,847	\$5,848	\$6,769	\$6,770	\$7,107
	Annual	\$119,106	\$152,022	\$152,048	\$175,994	\$176,020	\$184,782



MTA Positions with Open Ranges Fiscal Year 2007-2008

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2007	Hourly	\$60.1375	\$76.7375	\$76.7500	\$88.8375	\$88.8500	\$93.2875
	<i>Biweekly</i>	\$4,811	\$6,139	\$6,140	\$7,107	\$7,108	\$7,463
	Annual	\$125,086	\$159,614	\$159,640	\$184,782	\$184,808	\$194,038
6/28/2008	Hourly	\$61.3125	\$78.2500	\$78.2625	\$90.5875	\$90.6000	\$95.1250
	<i>Biweekly</i>	\$4,905	\$6,260	\$6,261	\$7,247	\$7,248	\$7,610
	Annual	\$127,530	\$162,760	\$162,786	\$188,422	\$188,448	\$197,860
9183 Deputy Director I, MTA							
7/1/2007	Hourly	\$63.9750	\$81.6500	\$81.6625	\$94.5250	\$94.5375	\$99.2625
	<i>Biweekly</i>	\$5,118	\$6,532	\$6,533	\$7,562	\$7,563	\$7,941
	Annual	\$133,068	\$169,832	\$169,858	\$196,612	\$196,638	\$206,466
6/28/2008	Hourly	\$65.1125	\$83.1000	\$83.1125	\$96.2000	\$96.2125	101.0125
	<i>Biweekly</i>	\$5,209	\$6,648	\$6,649	\$7,696	\$7,697	\$8,081
	Annual	\$135,434	\$172,848	\$172,874	\$200,096	\$200,122	\$210,106
9187 Deputy Director II, MTA							
7/1/2007	Hourly	\$68.1500	\$87.0000	\$87.0250	100.6750	100.6875	105.7125
	<i>Biweekly</i>	\$5,452	\$6,960	\$6,962	\$8,054	\$8,055	\$8,457
	Annual	\$141,752	\$180,960	\$181,012	\$209,404	\$209,430	\$219,882
6/28/2008	Hourly	\$69.4500	\$88.6250	\$88.6375	102.6000	102.6125	107.7250
	<i>Biweekly</i>	\$5,556	\$7,090	\$7,091	\$8,208	\$8,209	\$8,618
	Annual	\$144,456	\$184,340	\$184,366	\$213,408	\$213,434	\$224,068
9190 Board Secretary							
7/1/2007	Hourly	\$48.5375	\$61.9625	\$61.9750	\$71.7000	\$71.7250	\$75.3000
	<i>Biweekly</i>	\$3,883	\$4,957	\$4,958	\$5,736	\$5,738	\$6,024
	Annual	\$100,958	\$128,882	\$128,908	\$149,136	\$149,188	\$156,624
6/28/2008	Hourly	\$49.4625	\$63.1375	\$63.1500	\$73.0875	\$73.1000	\$76.7375
	<i>Biweekly</i>	\$3,957	\$5,051	\$5,052	\$5,847	\$5,848	\$6,139
	Annual	\$102,882	\$131,326	\$131,352	\$152,022	\$152,048	\$159,614



FY 2007-2008 COMPENSATION MANUAL

C. Jobcode by Bargaining Unit and Union

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
0109	Commissioner Not in 16.700c	330	Commissioner No Benefits		
0110	Bd Comm Mbr, Grp1,M=\$15/mtg	323	Member, Board Or Commission		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission		
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission		
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission		
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission		
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission		
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission		
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission		
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	F-3	
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	F-3	
0170	Assistant Law Librarian	220	Law Librarian and Assistant		
0180	Law Librarian	220	Law Librarian and Assistant		
0190	Bookbinder	221	Law Library - Bookbinder		
0380	Inspector, (Police Department)	911	POA	P-1	
0381	Inspector 2	911	POA	P-1	
0382	Inspector 3	911	POA	P-1	
0390	Chief of Police	353	Municipal Exec Assoc - Police	P-3	
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	P-3	
0400	Deputy Chief	911	POA	P-2	B
0401	Deputy Chief 2	911	POA	P-2	B
0402	Deputy Chief 3	911	POA	P-2	B
0488	Commander (Police Department)	911	POA	P-2	B
0489	Commander II	911	POA	P-2	B
0490	Commander 3	911	POA	P-2	B
0720	Member, Board of Supervisors	257	Member, Board Of Sups		
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees		
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees		
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees		
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees		
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees		
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees		
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees		
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees		
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees		
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees		
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees		
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees		
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees		
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees		
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees		
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees		
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees		
0922	Manager I	351	Municipal Exec Assoc-Misc	M	
0923	Manager II	351	Municipal Exec Assoc-Misc	M	
0931	Manager III	351	Municipal Exec Assoc-Misc	M	
0932	Manager IV	351	Municipal Exec Assoc-Misc	M	
0933	Manager V	351	Municipal Exec Assoc-Misc	M	
0941	Manager VI	351	Municipal Exec Assoc-Misc	M	
0942	Manager VII	351	Municipal Exec Assoc-Misc	M	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
0943	Manager VIII	351	Municipal Exec Assoc-Misc	M	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	EM	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	EM	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	EM	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	EM	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	EM	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	EM	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	EM	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	EM	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	EM	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	EM	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	08	Z
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	08	Z
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	08	Z
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	11	O
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	08	Z
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	08	Z
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	08	Z
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	11	O
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	08	Y
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	08	Y
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	08	Y
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	11	N
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	08	Y
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	08	Y
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	08	Y
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	08	Y
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	08	Y
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	08	Y
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	08	Y
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y
1070	IS Project Director	021	Prof & Tech Eng, Local 21	11	N
1071	IS Manager	351	Municipal Exec Assoc-Misc	M	
1073	IS Director	351	Municipal Exec Assoc-Misc	M	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	M	
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	M	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	EM	
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	M	
1120	Dir of Animal Care & Control	351	Municipal Exec Assoc-Misc	EM	
1130	Youth Comm Advisor	022	Local 21, SFAPP	A/P	
1142	County Clerk	351	Municipal Exec Assoc-Misc	M	
1160	Asst Dir of Purchasing & Svcs	351	Municipal Exec Assoc-Misc	EM	
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	M	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	M	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	EM	
1190	Mayor	556	Elected Officials		
1201	Personnel Technician Trainee	790	Miscellaneous, Loc 1021, SEIU	04	B
1202	Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1203	Personnel Technician	022	Local 21, SFAPP	A/P	C
1204	Senior Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1209	Benefits Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
1210	Benefits Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1218	Payroll Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1220	Payroll Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1222	Sr Payroll & Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1224	Pr Payroll & Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1226	Chf Payroll & Personnel Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1227	Testing Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
1229	Special Examiner	001	Misc.Unrepresented Employees		
1231	Assistant Manager, EEO	022	Local 21, SFAPP	A/P	C
1232	Training Officer	021	Prof & Tech Eng, Local 21	08	R
1233	EEO Programs Specialist	022	Local 21, SFAPP	A/P	C
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	M	
1241	Personnel Analyst	022	Local 21, SFAPP	A/P	C
1244	Senior Personnel Analyst	022	Local 21, SFAPP	A/P	C
1246	Principal Personnel Analyst	022	Local 21, SFAPP	A/P	C
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	M	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	M	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	M	
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees		
1293	Human Resources Director	002	Mgt.Unrepresented Employees		
1310	Public Relations Assistant	790	Miscellaneous, Loc 1021, SEIU	04	B
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	08	R
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	08	R
1322	Customer Service Agent Trainee	790	Miscellaneous, Loc 1021, SEIU	09	
1324	Senior Customer Service Agent	790	Miscellaneous, Loc 1021, SEIU	09	
1326	Customer Service Agent Supv	790	Miscellaneous, Loc 1021, SEIU	05	B
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	04	D
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	04	D
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	04	D
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	04	D
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	04	D
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	08	I
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	08	I
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	08	I
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	08	I
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	11	G
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	11	G
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	11	G
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	M-SA	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	M-SA	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	M-SA	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	M-SA	

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	M-SA	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	M-SA	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	M-SA	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	M-SA	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	M-SA	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	M-SA	
1402	Junior Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1403	Elections Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1404	Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1406	Senior Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1408	Principal Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1410	Chief Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1422	Junior Clerk Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1424	Clerk Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1426	Senior Clerk Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1428	Unit Clerk	250	Miscellaneous, Loc 1021, SEIU	06	A
1429	Nurses Staffing Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
1430	Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1431	Senior Unit Clerk	250	Miscellaneous, Loc 1021, SEIU	11	M
1432	Senior Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1434	Shelter Service Representative	856	Teamsters - Health, Local 856	01	G
1435	Shelter Officer Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1436	Brailist	790	Miscellaneous, Loc 1021, SEIU	04	B
1437	Shelter Office Asst Supv	790	Miscellaneous, Loc 1021, SEIU	04	B
1440	Medical Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	04	B
1441	Sr Medical Transcriber Typist	790	Miscellaneous, Loc 1021, SEIU	05	B
1444	Secretary 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1446	Secretary 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1450	Executive Secretary 1	790	Miscellaneous, Loc 1021, SEIU	05	B
1452	Executive Secretary 2	022	Local 21, SFAPP	A/P	C
1454	Executive Secretary 3	022	Local 21, SFAPP	A/P	C
1458	Legal Secretary 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1460	Legal Secretary 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1464	Medical Clerk Stenographer	790	Miscellaneous, Loc 1021, SEIU	04	B
1466	Meter Reader	038	Plumbers, Local 38	01	BB
1468	Water Services Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1470	Svcs & Supply Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
1471	Elections Worker	790	Miscellaneous, Loc 1021, SEIU	04	B
1474	Claims Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1476	Senior Claims Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1478	Senior Water Services Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1480	Principal Water Services Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	A/P	C
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	A/P	C
1512	Cfdntal Sctry&Ex Asst PubIDfdr	022	Local 21, SFAPP	A/P	C
1518	Confidential Sctry to Assessor	022	Local 21, SFAPP	A/P	
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	A/P	C
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	A/P	C
1544	Secretary, Library Commission	022	Local 21, SFAPP	A/P	C
1546	Sctry, Commission on the Aging	022	Local 21, SFAPP	A/P	C

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	A/P	C
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	A/P	
1551	Secretary, Health Commission	022	Local 21, SFAPP	A/P	C
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	A/P	
1574	Ex Asst to the Controller	022	Local 21, SFAPP	A/P	C
1575	Ex Dir, Brd of Permit Appeals	351	Municipal Exec Assoc-Misc	EM	
1602	Calc Machine Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1630	Account Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1632	Senior Account Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1634	Principal Account Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1635	Health Care Billing Clerk 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1636	Health Care Billing Clerk 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1637	Patient Accounts Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	08	J
1650	Accountant	021	Prof & Tech Eng, Local 21	08	J
1652	Senior Accountant	021	Prof & Tech Eng, Local 21	08	J
1654	Principal Accountant	021	Prof & Tech Eng, Local 21	11	A
1655	Systems Accountant	021	Prof & Tech Eng, Local 21	08	J
1656	Head Accountant	021	Prof & Tech Eng, Local 21	11	A
1657	Senior Systems Accountant	021	Prof & Tech Eng, Local 21	08	J
1660	Mgr, Budget and Performance	351	Municipal Exec Assoc-Misc	M	
1662	Patient Accounts Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
1663	Patient Accounts Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1664	Patient Accounts Manager	790	Miscellaneous, Loc 1021, SEIU	05	B
1665	Director of Patient Accounts	351	Municipal Exec Assoc-Misc	M	
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	M	
1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	11	A
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	M	
1684	Associate Auditor	021	Prof & Tech Eng, Local 21	08	J
1686	Supervising Auditor	021	Prof & Tech Eng, Local 21	11	A
1704	Communications Dispatcher 1	790	Miscellaneous, Loc 1021, SEIU	04	B
1705	Communications Dispatcher 2	790	Miscellaneous, Loc 1021, SEIU	04	B
1706	Telephone Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1708	Senior Telephone Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1710	Chief Telephone Operator	790	Miscellaneous, Loc 1021, SEIU	05	B
1720	Data Entry Operator	790	Miscellaneous, Loc 1021, SEIU	04	B
1721	Senior Data Entry Operator	790	Miscellaneous, Loc 1021, SEIU	05	B
1727	Sprv Data Entry Operator	790	Miscellaneous, Loc 1021, SEIU	05	B
1734	Computer Operator 1	021	Prof & Tech Eng, Local 21	08	Z
1739	Computer Ops Supervisor 2	021	Prof & Tech Eng, Local 21	11	O
1750	Microphoto/Imaging Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
1752	Sr. Microphoto/Imaging Tech.	790	Miscellaneous, Loc 1021, SEIU	05	B
1760	Offset Machine Operator	790	Miscellaneous, Loc 1021, SEIU	02	B
1762	Senior Offset Machine Operator	790	Miscellaneous, Loc 1021, SEIU	02	B
1764	Mail & Reproduction Svc Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	08	O
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	08	O
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	11	V
1770	Photographer	790	Miscellaneous, Loc 1021, SEIU	04	B
1771	Media Production Specialist	790	Miscellaneous, Loc 1021, SEIU	04	B

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1773	Media Training Specialist	200	TWU Local 200	11	Y
1774	Head Photographer	790	Miscellaneous, Loc 1021, SEIU	05	B
1775	Cable Television Mgr	351	Municipal Exec Assoc-Misc	M	
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	08	O
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	11	V
1801	Sprv Performance Auditor	021	Prof & Tech Eng, Local 21	11	A
1802	Research Assistant	790	Miscellaneous, Loc 1021, SEIU	04	B
1804	Statistician	021	Prof & Tech Eng, Local 21	08	J
1805	Associate Performance Auditor	021	Prof & Tech Eng, Local 21	08	J
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	08	J
1812	Assistant Retirement Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1813	Senior Benefits Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1814	Benefits Supervisor	790	Miscellaneous, Loc 1021, SEIU	08	H
1816	Actuary	351	Municipal Exec Assoc-Misc	M	
1817	Procedural Writer	790	Miscellaneous, Loc 1021, SEIU	08	H
1820	Junior Administrative Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1822	Administrative Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	08	J
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	11	A
1825	Prnpl Admin Analyst II	021	Prof & Tech Eng, Local 21	11	A
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	11	A
1835	Legislative Assistant	022	Local 21, SFAPP	A/P	C
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	M	
1840	Junior Management Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
1841	Rate Administrator	351	Municipal Exec Assoc-Misc	M	
1842	Management Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	M	
1844	Senior Management Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
1847	Ex Aide to the Mayor's Office	790	Miscellaneous, Loc 1021, SEIU	08	H
1849	Prog Mgr, Bus & Econ Develop	002	Mgt.Unrepresented Employees		
1853	Control Clerk, EDP	790	Miscellaneous, Loc 1021, SEIU	04	B
1855	Senior Control Clerk, EDP	790	Miscellaneous, Loc 1021, SEIU	05	B
1867	Assistant Performance Auditor	001	Misc.Unrepresented Employees		
1879	Project Manager, Spec Project	351	Municipal Exec Assoc-Misc	M	
1885	Mgr, Bur of Mgt Info Sys, PUC	351	Municipal Exec Assoc-Misc	M	
1920	Inventory Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
1922	Senior Inventory Clerk	790	Miscellaneous, Loc 1021, SEIU	05	B
1924	Materials/Supplies Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
1926	Sr Materials & Supplies Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
1929	Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1930	Warehouse Worker	790	Miscellaneous, Loc 1021, SEIU	02	B
1931	Senior Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1932	Assistant Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1934	Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1935	Principal Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	03	B
1936	Senior Storekeeper	790	Miscellaneous, Loc 1021, SEIU	02	B
1937	Supervising Parts Storekeeper	790	Miscellaneous, Loc 1021, SEIU	T03	B
1938	Stores & Equip Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
1942	Asst Materials Coordinator	001	Misc.Unrepresented Employees		
1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	08	J

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
1948	Coding Sprv, Purchasing Dept	790	Miscellaneous, Loc 1021, SEIU	05	B
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	08	J
1952	Purchaser	021	Prof & Tech Eng, Local 21	08	J
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	08	J
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	11	A
2105	Patient Svcs Finance Tech	790	Miscellaneous, Loc 1021, SEIU	04	B
2106	Med Staff Svcs Dept Spc	790	Miscellaneous, Loc 1021, SEIU	04	B
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	08	R
2108	Dir, Med Staff Svcs Dept	351	Municipal Exec Assoc-Misc	M	
2110	Medical Records Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
2112	Medical Records Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
2114	Medical Records Tech Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	08	R
2140	Hospital Administrative Asst	351	Municipal Exec Assoc-Misc	M	
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	M	
2145	Hospital Assoc Administrator	351	Municipal Exec Assoc-Misc	EM	
2148	Sr Hospital Assoc Adm	351	Municipal Exec Assoc-Misc	EM	
2202	Dental Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2204	Dental Hygienist	250	Miscellaneous, Loc 1021, SEIU	06	A
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	08	CC
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	08	T
2220	Physician	164	Physician/Dentists 8-CC, UAPD	08	CC
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	11	AA
2235	Medical Dir, Dept of Health	351	Municipal Exec Assoc-Misc	EM	
2236	Medical Advisor, Hlth Svc Sys	164	Physician/Dentists 8-CC, UAPD	08	CC
2237	Chief Medical Director, DPH	351	Municipal Exec Assoc-Misc	EM	
2244	Health Center Director	351	Municipal Exec Assoc-Misc	M	
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	M	
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	M	
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	08	EE
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	08	EE
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	08	EE
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	08	EE
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	08	EE
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	08	EE
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	08	CC
2302	Nursing Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
2303	Mental Hlth Rehabilitation Wrk	250	Miscellaneous, Loc 1021, SEIU	06	A
2304	Psychiatric Orderly	250	Miscellaneous, Loc 1021, SEIU	06	A
2305	Psychiatric Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2306	Senior Psychiatric Orderly	250	Miscellaneous, Loc 1021, SEIU	06	A
2310	Surgical Procedures Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2312	Licensed Vocational Nurse	250	Miscellaneous, Loc 1021, SEIU	06	A
2314	Public Health Team Leader	790	Miscellaneous, Loc 1021, SEIU	11	Q
2320	Registered Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	11	B
2323	Clinical Nurse Specialist	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	11	B

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2325	Nurse Midwife	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	11	B
2328	Nurse Practitioner	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2330	Anesthetist	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2340	Operating Room Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2350	Instructor of Nursing	858	Teamsters - Nurse Spvs L856	11	B
2390	Central Processing & Dist Tech	250	Miscellaneous, Loc 1021, SEIU	06	A
2392	Sr Cent Proc & Dist Tech	790	Miscellaneous, Loc 1021, SEIU	11	Q
2402	Laboratory Helper	250	Miscellaneous, Loc 1021, SEIU	06	A
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	08	L
2406	Pharmacy Helper	250	Miscellaneous, Loc 1021, SEIU	06	A
2408	Senior Pharmacy Helper	250	Miscellaneous, Loc 1021, SEIU	06	A
2409	Pharmacy Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2416	Bacteriological Lab Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
2420	Histology Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2424	X-Ray Laboratory Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2430	Medical Evaluations Assistant	250	Miscellaneous, Loc 1021, SEIU	06	A
2432	Electrocardiograph Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2434	Sr Electrocardiograph Tech	250	Miscellaneous, Loc 1021, SEIU	06	A
2436	Electroencephalograph Tech 1	250	Miscellaneous, Loc 1021, SEIU	06	A
2440	Vet Laboratory Technologist	250	Miscellaneous, Loc 1021, SEIU	06	A
2444	Clinical Lab Technologist	856	Teamsters - Health, Local 856	08	K
2450	Pharmacist	790	Miscellaneous, Loc 1021, SEIU	08	G
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	11	C
2454	Clinical Pharmacist	790	Miscellaneous, Loc 1021, SEIU	08	G
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	08	L
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	08	L
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	08	L
2459	Forensic Laboratory Manager	351	Municipal Exec Assoc-Misc	M	
2462	Microbiologist	856	Teamsters - Health, Local 856	08	K
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	11	C
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	M	
2467	Diagnostic Imaging Tech I	790	Miscellaneous, Loc 1021, SEIU	06	B
2468	Diagnostic Imaging Tech II	790	Miscellaneous, Loc 1021, SEIU	06	B
2469	Diagnostic Imaging Tech III	790	Miscellaneous, Loc 1021, SEIU	06	B
2470	Diagnostic Imaging Tech IV	790	Miscellaneous, Loc 1021, SEIU	06	B
2478	Sr Sewage Treatment Chemist	021	Prof & Tech Eng, Local 21	08	L
2481	Water QualityTech I/II	021	Prof & Tech Eng, Local 21	10	
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	10	
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	08	L
2484	Biologist III	021	Prof & Tech Eng, Local 21	08	L
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	11	R
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	08	L
2487	Chemist III	021	Prof & Tech Eng, Local 21	08	L
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	11	R
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	11	R
2492	Dir, Public Hlth Laboratories	351	Municipal Exec Assoc-Misc	M	
2493	Assoc Radiologic Technologist	790	Miscellaneous, Loc 1021, SEIU	06	B
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	11	C
2514	Orthopedic Technician 1	250	Miscellaneous, Loc 1021, SEIU	06	A

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2515	Orthopedic Technician 2	250	Miscellaneous, Loc 1021, SEIU	06	A
2520	Morgue Attendant	250	Miscellaneous, Loc 1021, SEIU	06	A
2522	Senior Morgue Attendant	250	Miscellaneous, Loc 1021, SEIU	06	A
2523	Forensic Autopsy Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2526	Ambulance Driver	790	Miscellaneous, Loc 1021, SEIU	06	B
2530	Senior Medical Steward	790	Miscellaneous, Loc 1021, SEIU	06	B
2532	Paramedic	790	Miscellaneous, Loc 1021, SEIU	06	B
2533	Emergency Med Svcs Agency Spec	790	Miscellaneous, Loc 1021, SEIU	08	C
2534	Paramedic Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q
2536	Respiratory Care Practitioner	790	Miscellaneous, Loc 1021, SEIU	06	B
2537	Respiratory Care Prctnr 2	790	Miscellaneous, Loc 1021, SEIU	11	Q
2538	Audiometrist	021	Prof & Tech Eng, Local 21	08	T
2540	Audiologist	021	Prof & Tech Eng, Local 21	08	T
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	08	T
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	08	T
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	11	R
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	08	T
2552	Dir of Act, Therapy & Vol Svcs	790	Miscellaneous, Loc 1021, SEIU	11	Q
2554	Therapy Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	08	T
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	08	T
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	11	R
2560	Rehabilitation Coordinator	351	Municipal Exec Assoc-Misc	M	
2561	Optometrist	001	Misc.Unrepresented Employees		
2565	Acupuncturist	790	Miscellaneous, Loc 1021, SEIU	08	C
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	08	T
2574	Clinical Psychologist	790	Miscellaneous, Loc 1021, SEIU	08	G
2575	Research Psychologist	790	Miscellaneous, Loc 1021, SEIU	08	G
2576	Sprv Clinical Psychologist	001	Misc.Unrepresented Employees		
2577	Med Examiner's Investigator I	790	Miscellaneous, Loc 1021, SEIU	04	B
2578	Med Examiner's Investigator II	790	Miscellaneous, Loc 1021, SEIU	04	B
2579	Med Examiner's InvestigatorIII	790	Miscellaneous, Loc 1021, SEIU	04	B
2582	Forensic Pathologist	164	Physician/Dentists 8-CC, UAPD	08	CC
2583	Home Health Aide	250	Miscellaneous, Loc 1021, SEIU	06	A
2585	Health Worker 1	790	Miscellaneous, Loc 1021, SEIU	06	B
2586	Health Worker 2	790	Miscellaneous, Loc 1021, SEIU	06	B
2587	Health Worker 3	790	Miscellaneous, Loc 1021, SEIU	06	B
2588	Health Worker 4	790	Miscellaneous, Loc 1021, SEIU	06	B
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	11	R
2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	11	R
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	11	R
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	08	R
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	08	R
2596	Employee Referral Program Dir	351	Municipal Exec Assoc-Misc	M	
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	08	CC
2604	Food Service Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2606	Senior Food Service Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2608	Supply Room Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
2618	Food Service Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q
2619	Senior Food Service Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	M	
2622	Dietetic Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2624	Dietitian	790	Miscellaneous, Loc 1021, SEIU	11	Q
2626	Chief Dietitian	790	Miscellaneous, Loc 1021, SEIU	11	Q
2650	Assistant Cook	250	Miscellaneous, Loc 1021, SEIU	06	A
2652	Baker	250	Miscellaneous, Loc 1021, SEIU	06	A
2654	Cook	250	Miscellaneous, Loc 1021, SEIU	06	A
2656	Chef	790	Miscellaneous, Loc 1021, SEIU	03	B
2706	Housekeeper/Food Service Clnr	250	Miscellaneous, Loc 1021, SEIU	06	A
2708	Custodian	790	Miscellaneous, Loc 1021, SEIU	01	B
2716	Custodial Assistant Supervisor	790	Miscellaneous, Loc 1021, SEIU	01	B
2718	Custodial Supervisor	790	Miscellaneous, Loc 1021, SEIU	01	B
2719	Janitorial Svcs Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
2720	Janitorial Services Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
2736	Porter	250	Miscellaneous, Loc 1021, SEIU	06	A
2738	Porter Assistant Supervisor	250	Miscellaneous, Loc 1021, SEIU	06	A
2740	Porter Supervisor 1	790	Miscellaneous, Loc 1021, SEIU	11	Q
2760	Laundry Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2770	Senior Laundry Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
2772	Sewing Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
2780	Laundry Worker Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	Q
2782	Laundry Superintendent	001	Misc.Unrepresented Employees	11	
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	M	
2786	General Services Manager	351	Municipal Exec Assoc-Misc	M	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	08	L
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	08	L
2804	Epidemiologist 3	351	Municipal Exec Assoc-Misc	M	
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	08	FF
2808	Sr Disease Control Invstgtor	251	TWU Local 250-A, Misc	11	CC
2810	Pr Disease Control Invstgtor	251	TWU Local 250-A, Misc	11	Z
2818	Health Program Planner	790	Miscellaneous, Loc 1021, SEIU	08	H
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	08	R
2820	Senior Health Program Planner	790	Miscellaneous, Loc 1021, SEIU	11	Q
2822	Health Educator	021	Prof & Tech Eng, Local 21	08	R
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	11	R
2830	Public Health Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
2846	Nutritionist	021	Prof & Tech Eng, Local 21	08	T
2894	Program Chief, Comm.PblHlthSvs	351	Municipal Exec Assoc-Misc	EM	
2903	Eligibility Worker	535	Miscellaneous, Loc 1021, SEIU	04	A
2904	Human Services Technician	535	Miscellaneous, Loc 1021, SEIU	04	A
2905	Senior Eligibility Worker	535	Miscellaneous, Loc 1021, SEIU	04	A
2907	Eligibility Worker Supervisor	535	Miscellaneous, Loc 1021, SEIU	05	A
2908	Hospital Eligibility Worker	535	Miscellaneous, Loc 1021, SEIU	04	A
2909	Hospital Elig Wrk Supervisor	535	Miscellaneous, Loc 1021, SEIU	05	A
2910	Social Worker	535	Miscellaneous, Loc 1021, SEIU	08	GG
2912	Senior Social Worker	535	Miscellaneous, Loc 1021, SEIU	08	GG
2913	Program Specialist	535	Miscellaneous, Loc 1021, SEIU	08	GG
2914	Social Work Supervisor	535	Miscellaneous, Loc 1021, SEIU	11	T
2915	Program Specialist Supervisor	535	Miscellaneous, Loc 1021, SEIU	11	T
2916	Social Work Specialist	535	Miscellaneous, Loc 1021, SEIU	08	GG

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
2917	Program Support Analyst	535	Miscellaneous, Loc 1021, SEIU	08	GG
2920	Medical Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2922	Senior Medical Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	11	R
2930	Psychiatric Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2931	Marriage, Family & Child Cnslr	790	Miscellaneous, Loc 1021, SEIU	08	G
2932	Sr Psychiatric Social Worker	790	Miscellaneous, Loc 1021, SEIU	08	G
2933	Conservatorship/Case Mgt Sprv	790	Miscellaneous, Loc 1021, SEIU	11	EE
2935	Sr Marriage, Fam & Cld Cnslr	790	Miscellaneous, Loc 1021, SEIU	08	G
2940	Protective Services Worker	535	Miscellaneous, Loc 1021, SEIU	08	GG
2944	Protective Services Supervisor	535	Miscellaneous, Loc 1021, SEIU	11	T
2947	Hospital Eligibility Mgr, DPH	351	Municipal Exec Assoc-Misc	M	
2948	Human Services Section Mgr	535	Miscellaneous, Loc 1021, SEIU	11	T
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees		
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees		
2975	Citizens Complaint Officer	790	Miscellaneous, Loc 1021, SEIU	04	B
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	11	A
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	11	A
2986	Dir, Human Rights Comm	351	Municipal Exec Assoc-Misc	EM	
2991	Coord, Human Rights Comm	790	Miscellaneous, Loc 1021, SEIU	11	BB
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	08	J
2994	Homemaker	535	Miscellaneous, Loc 1021, SEIU	02	A
2996	Rep, Human Rights Comm	790	Miscellaneous, Loc 1021, SEIU	08	H
2998	Rep, Comm Status of Women	790	Miscellaneous, Loc 1021, SEIU	08	H
3202	Locker Room Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
3204	Swimming Pool Cashier-Clerk	790	Miscellaneous, Loc 1021, SEIU	02	B
3210	Swimming Instr/Pool Lifeguard	790	Miscellaneous, Loc 1021, SEIU	02	B
3214	Senior Swimming Instructor	790	Miscellaneous, Loc 1021, SEIU	02	B
3232	Marina Assistant Manager	790	Miscellaneous, Loc 1021, SEIU	04	B
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	M	
3234	Marina Manager	002	Mgt.Unrepresented Employees		
3238	Dance Instructor	001	Misc.Unrepresented Employees		
3246	Pianist	001	Misc.Unrepresented Employees		
3256	Photography Instructor	790	Miscellaneous, Loc 1021, SEIU	08	E
3260	Crafts Instructor	790	Miscellaneous, Loc 1021, SEIU	08	A
3262	Curtr of Indust Arts, Jr Musm	251	TWU Local 250-A, Misc	08	BB
3264	Camp Assistant	790	Miscellaneous, Loc 1021, SEIU	02	B
3280	Assistant Recreation Director	790	Miscellaneous, Loc 1021, SEIU	04	B
3284	Recreation Director	790	Miscellaneous, Loc 1021, SEIU	08	A
3285	Junior Museum Director	790	Miscellaneous, Loc 1021, SEIU	11	S
3287	Asst Recreation Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	S
3289	Recreation Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	S
3291	Principal Recreation Sprv	790	Miscellaneous, Loc 1021, SEIU	11	S
3292	Asst Superintendent Rec	790	Miscellaneous, Loc 1021, SEIU	11	S
3302	Admission Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
3310	Stable Attendant	790	Miscellaneous, Loc 1021, SEIU	02	B
3320	Animal Keeper	856	Teamsters - Health, Local 856	01	G
3321	Senior Animal Keeper	350	Teamsters, Local 350	01	KK
3322	Assistant Head Animal Keeper	790	Miscellaneous, Loc 1021, SEIU	03	B
3342	Zoo Curator	251	TWU Local 250-A, Misc	08	BB

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	01	G
3371	Animal Care Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
3372	Animal Control Officer	856	Teamsters - Health, Local 856	01	G
3373	Animal Control Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	08	R
3375	Animal Health Technician	250	Miscellaneous, Loc 1021, SEIU	06	A
3376	Animal Care Asst Supv	790	Miscellaneous, Loc 1021, SEIU	02	B
3378	Field Svcs Asst Supv	790	Miscellaneous, Loc 1021, SEIU	02	B
3402	Farmer	261	Laborers Int, Local 261	01	N
3406	Land Use Aide	790	Miscellaneous, Loc 1021, SEIU	02	B
3417	Gardener	261	Laborers Int, Local 261	01	N
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	01	N
3422	Park Section Supervisor	261	Laborers Int, Local 261	01	N
3424	Pest Control Specialist	261	Laborers Int, Local 261	01	N
3426	Forester	351	Municipal Exec Assoc-Misc	M	
3428	Nursery Specialist	261	Laborers Int, Local 261	01	N
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	01	N
3432	Assistant Arboretum Director	261	Laborers Int, Local 261	01	N
3434	Arborist Technician	261	Laborers Int, Local 261	01	N
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	01	N
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees		
3450	Agricultural Inspector	790	Miscellaneous, Loc 1021, SEIU	08	H
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M	
3466	Asst Supt Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M	
3480	Farmers Market Manager	790	Miscellaneous, Loc 1021, SEIU	05	B
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	M	
3488	Watershed Resources Manager	351	Municipal Exec Assoc-Misc	M	
3502	Musm Exhibit Packer & Repairer	790	Miscellaneous, Loc 1021, SEIU	02	B
3518	Assoc Musm Cnsrvt, AAM	790	Miscellaneous, Loc 1021, SEIU	05	B
3520	Museum Preparator	790	Miscellaneous, Loc 1021, SEIU	02	B
3522	Senior Museum Preparator	790	Miscellaneous, Loc 1021, SEIU	02	B
3524	Principal Museum Preparator	790	Miscellaneous, Loc 1021, SEIU	03	B
3525	Chief Preparator	790	Miscellaneous, Loc 1021, SEIU	05	B
3540	Curatorial Aide	790	Miscellaneous, Loc 1021, SEIU	04	B
3541	Curator 1	251	TWU Local 250-A, Misc	08	BB
3542	Curator 2	251	TWU Local 250-A, Misc	08	BB
3544	Curator 3	251	TWU Local 250-A, Misc	08	BB
3546	Curator 4	790	Miscellaneous, Loc 1021, SEIU	11	S
3548	Curator Natrl Science, Jr Musm	251	TWU Local 250-A, Misc	08	BB
3549	Arts Program Assistant	790	Miscellaneous, Loc 1021, SEIU	08	H
3550	Exhibition Designer	790	Miscellaneous, Loc 1021, SEIU	04	B
3554	Associate Museum Registrar	790	Miscellaneous, Loc 1021, SEIU	04	B
3556	Museum Registrar	790	Miscellaneous, Loc 1021, SEIU	04	B
3558	Senior Museum Registrar	790	Miscellaneous, Loc 1021, SEIU	05	B
3602	Library Page	790	Miscellaneous, Loc 1021, SEIU	04	B
3610	Library Assistant	790	Miscellaneous, Loc 1021, SEIU	04	B
3616	Library Technical Assistant 1	790	Miscellaneous, Loc 1021, SEIU	04	B
3618	Library Technical Assistant 2	790	Miscellaneous, Loc 1021, SEIU	04	B
3630	Librarian 1	790	Miscellaneous, Loc 1021, SEIU	08	A
3632	Librarian 2	790	Miscellaneous, Loc 1021, SEIU	11	DD

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
3633	Librarian 2 - Asian Arts	790	Miscellaneous, Loc 1021, SEIU	11	DD
3634	Librarian 3	790	Miscellaneous, Loc 1021, SEIU	11	DD
3636	Librarian IV	351	Municipal Exec Assoc-Misc	M	
3650	Medical Records Librarian	001	Misc.Unrepresented Employees		
4119	Performing Arts Center Aide	790	Miscellaneous, Loc 1021, SEIU	08	H
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	08	J
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	11	A
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	11	A
4202	Assessment Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
4203	Senior Assessment Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	08	J
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	08	J
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	11	A
4256	Chief of Assessment Standards	351	Municipal Exec Assoc-Misc	M	
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	08	J
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	11	A
4269	Chief Appraiser	351	Municipal Exec Assoc-Misc	M	
4290	Assessor	556	Elected Officials		
4306	Collections Officer	790	Miscellaneous, Loc 1021, SEIU	04	B
4308	Senior Collections Officer	790	Miscellaneous, Loc 1021, SEIU	04	B
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	M	
4311	Cust. Svc. Bill & Coll. Supv.	351	Municipal Exec Assoc-Misc	M	
4320	Cashier 1	790	Miscellaneous, Loc 1021, SEIU	04	B
4321	Cashier 2	790	Miscellaneous, Loc 1021, SEIU	04	B
4322	Cashier 3	790	Miscellaneous, Loc 1021, SEIU	04	B
4331	Security Analyst	790	Miscellaneous, Loc 1021, SEIU	08	H
4333	Senior Investment Officer	351	Municipal Exec Assoc-Misc	M	
4334	Investigator, Tax Collector	790	Miscellaneous, Loc 1021, SEIU	04	B
4335	Sr Investigator, Tax Collector	790	Miscellaneous, Loc 1021, SEIU	05	B
4337	Pr Investigator, Tax Collector	790	Miscellaneous, Loc 1021, SEIU	05	B
4340	Asst.Director,Bur.of Delinq.Rv	790	Miscellaneous, Loc 1021, SEIU	05	B
4349	Dir of Real Estate, Tax Coll	351	Municipal Exec Assoc-Misc	M	
4366	Collection Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
4377	Asst Cash Mgt & Investment	351	Municipal Exec Assoc-Misc	M	
4390	Treasurer	556	Elected Officials		
5102	PublBldgsMaint&Repr Asst Supt	351	Municipal Exec Assoc-Misc	M	
5103	Oper.Bureau Superntd.,DPW	351	Municipal Exec Assoc-Misc	M	
5105	Mgr.,Fin&Admin	351	Municipal Exec Assoc-Misc	M	
5116	Director of Planning	351	Municipal Exec Assoc-Misc	EM	
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	08	U
5125	Bureau Manager	351	Municipal Exec Assoc-Misc	M	
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	11	F
5133	Program Manager II	351	Municipal Exec Assoc-Misc	M	
5135	Asst Supt St & Sewer Repair	351	Municipal Exec Assoc-Misc	M	
5137	Maint Eng Mgr, HetchHetchyProj	351	Municipal Exec Assoc-Misc	M	
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	01	Z

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	01	Z
5150	Site Manager	351	Municipal Exec Assoc-Misc	M	
5156	Utility Services Manager	351	Municipal Exec Assoc-Misc	M	
5166	Asst Gen Mgr, PUC	351	Municipal Exec Assoc-Misc	EM	
5173	Oper Bureau Asst Suprtdnt, DPW	351	Municipal Exec Assoc-Misc	M	
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	11	J
5177	Safety Officer	021	Prof & Tech Eng, Local 21	08	M
5182	Dep Dir, Publ Works & Eng	351	Municipal Exec Assoc-Misc	EM	
5186	Financial Manager	351	Municipal Exec Assoc-Misc	M	
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	EM	
5193	DepDirOfPublicWorks,FinMgtAdm	351	Municipal Exec Assoc-Misc	EM	
5194	Dep Dir Publ Wrks, Operation	351	Municipal Exec Assoc-Misc	EM	
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	08	M
5203	Asst Engr	021	Prof & Tech Eng, Local 21	08	M
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	11	F
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	11	F
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	11	F
5212	ENGINEER/ARCHITECT PRINCIPAL	021	Prof & Tech Eng, Local 21	11	F
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	11	J
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	08	M
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	11	F
5217	Building Code Analyst	021	Prof & Tech Eng, Local 21	11	K
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	11	F
5219	Senior Strucutral Engineer	021	Prof & Tech Eng, Local 21	11	F
5241	Engineer	021	Prof & Tech Eng, Local 21	11	F
5246	Radio Engineer	351	Municipal Exec Assoc-Misc	M	
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	08	V
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	08	V
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	08	N
5264	Airport Noise Abatement Spec	790	Miscellaneous, Loc 1021, SEIU	04	B
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	08	V
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	08	U
5267	Asst Airport Noise Abtmnt Ofc	790	Miscellaneous, Loc 1021, SEIU	11	U
5268	Architect	021	Prof & Tech Eng, Local 21	11	K
5270	Senior Architect	021	Prof & Tech Eng, Local 21	11	K
5271	Sr Airport Noise Abatement Spe	790	Miscellaneous, Loc 1021, SEIU	08	H
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	08	N
5273	Principal Architect	021	Prof & Tech Eng, Local 21	11	K
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	11	E
5275	Senior Landscape Architect	021	Prof & Tech Eng, Local 21	11	E
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	08	JJ
5277	Planner 1	021	Prof & Tech Eng, Local 21	08	JJ
5278	Planner 2	021	Prof & Tech Eng, Local 21	08	JJ
5283	Planner 5	021	Prof & Tech Eng, Local 21	11	P
5285	Airport Noise Abatement Ofc	790	Miscellaneous, Loc 1021, SEIU	04	B
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	08	JJ
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	11	P
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	11	P
5291	Planner 3	021	Prof & Tech Eng, Local 21	11	P
5293	Planner 4	021	Prof & Tech Eng, Local 21	11	P

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	11	P
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	11	P
5301	Sprv, Traffic Painting Program	021	Prof & Tech Eng, Local 21	10	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	10	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	10	
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	10	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	10	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21	10	
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	10	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	10	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	10	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	08	M
5322	Graphic Artist	790	Miscellaneous, Loc 1021, SEIU	04	B
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	10	
5344	Mechanical Eng Asst	021	Prof & Tech Eng, Local 21	10	
5346	Mechanical Eng Associate 1	021	Prof & Tech Eng, Local 21	10	
5352	Electrical Eng Asst	021	Prof & Tech Eng, Local 21	10	
5354	Electrical Eng Associate 1	021	Prof & Tech Eng, Local 21	10	
5362	Civil Engineering Assistant	021	Prof & Tech Eng, Local 21	10	
5364	Civil Engineering Associate 1	021	Prof & Tech Eng, Local 21	10	
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	10	
5380	StdntDsgnTrain1, Arch/Eng/PIng	021	Prof & Tech Eng, Local 21	10	
5381	StdntDsgn Train2/Arch/Eng/PIng	021	Prof & Tech Eng, Local 21	10	
5382	StdntDsgnTrain3, Arch/Eng/PIng	021	Prof & Tech Eng, Local 21	10	
5406	Spcl Asst for Program Coord	790	Miscellaneous, Loc 1021, SEIU	08	H
5408	Coord of Citizen Involvement	790	Miscellaneous, Loc 1021, SEIU	08	H
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	11	F
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	11	F
5506	Project Manager 3	021	Prof & Tech Eng, Local 21	11	F
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	11	F
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	10	
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	11	F
5606	Energy Specialist	021	Prof & Tech Eng, Local 21	10	
5608	Senior Energy Specialist	021	Prof & Tech Eng, Local 21	11	F
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	08	M
5634	Water & Power Resources Mgr	351	Municipal Exec Assoc-Misc	M	
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	08	M
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	08	M
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	08	M
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	11	F
5646	Environ Program Mgr I	002	Mgt.Unrepresented Employees		
6108	Environmental Hlth Tech 1	790	Miscellaneous, Loc 1021, SEIU	02	B
6110	Environmental Hlth Tech 2	790	Miscellaneous, Loc 1021, SEIU	02	B
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	10	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	08	AA
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z
6127	Asst Dir,Bur EnvrnmtlHlthSvcs	351	Municipal Exec Assoc-Misc	M	
6130	Safety Analyst	021	Prof & Tech Eng, Local 21	08	M

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	11	C
6141	Mgr, Office of Health & Safety	351	Municipal Exec Assoc-Misc	M	
6218	Weights & Measures/Agri Trainee	790	Miscellaneous, Loc 1021, SEIU	08	H
6220	Inspector, Weights & Measures	790	Miscellaneous, Loc 1021, SEIU	08	H
6230	Street Inspector	021	Prof & Tech Eng, Local 21	10	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	10	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	10	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	01	V
6242	Plumbing Inspector	038	Plumbers, Local 38	01	BB
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	01	BB
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	01	BB
6248	Electrical Inspector	006	Electrical Workers, Local 6	01	L
6249	Senior Electrical Inspector	006	Electrical Workers, Local 6	01	L
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	01	L
6252	Line Inspector	006	Electrical Workers, Local 6	01	L
6262	Plan Checker	021	Prof & Tech Eng, Local 21	10	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	10	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	08	S
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	11	H
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	11	H
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	08	S
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	10	
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	10	
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	10	
6331	Building Inspector	930	SF Building Inspectors-6331/33	01	U
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	01	U
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	01	O
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	08	S
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	01	R
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	01	R
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	01	X
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	M	
7125	Electrl Op&Maint Supt.HHProj	351	Municipal Exec Assoc-Misc	M	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	03	A
7130	Gen Supt, Fac Maintenance	351	Municipal Exec Assoc-Misc	TM	
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	10	
7134	Water Const&Main Supt	038	Plumbers, Local 38	01	DD
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	01	DD
7140	Dir, Prkng & Traffic Ops	351	Municipal Exec Assoc-Misc	EM	
7150	City Shops Gen Superintendent	351	Municipal Exec Assoc-Misc	M	
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	01	X
7204	Chief Water Service Inspector	038	Plumbers, Local 38	01	BB
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	01	R
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	01	R
7211	Cement Finisher Supervisor 2	790	Miscellaneous, Loc 1021, SEIU	03	B
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc	M	
7213	Plumber Supervisor 1	038	Plumbers, Local 38	01	BB

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6	T01	L
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	01	N
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6	T01	L
7218	Asbestos Abatement Worker 2	790	Miscellaneous, Loc 1021, SEIU	01	B
7219	Maintenance Scheduler	790	Miscellaneous, Loc 1021, SEIU	04	B
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	01	N
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	01	R
7223	Cable Machinery Supervisor	039	Stationary Engineers, Local 39	T01	X
7225	Transit Paint Shop Sprv1	130	Auto Mechanics, Lodge 1414	T01	D
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	01	FF
7227	Cement Finisher Supervisor 1	790	Miscellaneous, Loc 1021, SEIU	03	B
7228	Automotive Trnst Shop Sprv 1	130	Auto Mechanics, Lodge 1414	T01	D
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	01	L
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	01	D
7233	Glazier Supervisor 1	718	Glaziers, Local 718	01	H
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6	T01	L
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	01	FF
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	01	L
7239	Plumber Supervisor 2	038	Plumbers, Local 38	01	BB
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	01	BB
7241	Senior Maintenance Controller	130	Auto Mechanics, Lodge 1414	T01	D
7242	Painter Supervisor 1	004	Painters, Local 1176	01	S
7243	Parking Meter Repairer Sprv 1	790	Miscellaneous, Loc 1021, SEIU	03	B
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	01	L
7245	Chf Statnry Eng,WtrTreat Plnt	039	Stationary Engineers, Local 39	01	X
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	01	N
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	01	W
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	01	BB
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	01	D
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	01	BB
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853	T01	F
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6	T01	L
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	D
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	01	L
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6	T01	L
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	01	L
7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	K
7259	Water & Power Maint Sprv 1	790	Miscellaneous, Loc 1021, SEIU	03	B
7262	Maintenance Planner	039	Stationary Engineers, Local 39	01	X
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	M	
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Mechanics, Lodge 1414	T01	D
7268	Window Cleaner Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
7270	Watershed Keeper Supervisor	790	Miscellaneous, Loc 1021, SEIU	03	B
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	01	FF
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6	T01	L
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	01	L
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	01	L
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	03	A

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7278	Painter Supervisor 2	004	Painters, Local 1176	01	S
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6	T01	L
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	01	N
7282	Street Repair Supervisor 2	790	Miscellaneous, Loc 1021, SEIU	03	B
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc	TM	
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	01	BB
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L
7286	Wire Rope Cable Maint Sprv	039	Stationary Engineers, Local 39	T01	X
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	01	L
7302	Audio-Visual Equipment Tech	790	Miscellaneous, Loc 1021, SEIU	02	B
7303	Barber	250	Miscellaneous, Loc 1021, SEIU	06	A
7305	Metal Fabricator	130	Auto Mechanics, Lodge 1414	T01	D
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	01	D
7307	Bricklayer	007	BrickLayers, Local 3	01	E
7308	Cable Splicer	006	Electrical Workers, Local 6	01	L
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	01	D
7311	Cement Mason	580	Cement Masons, Local 300 (580)	01	GG
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	01	D
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D
7316	Water Service Inspector	038	Plumbers, Local 38	01	BB
7317	Senior Water Service Inspector	038	Plumbers, Local 38	01	BB
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	01	L
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	01	L
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Mechanics, Lodge 1414	T01	D
7324	Beautician	250	Miscellaneous, Loc 1021, SEIU	06	A
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7326	Glazier	718	Glaziers, Local 718	01	H
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	01	R
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	01	L
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	01	K
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	01	Y
7334	Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	10	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	K
7338	Electrical Line Worker	006	Electrical Workers, Local 6	01	L
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	01	Y
7340	Maintenance Controller	130	Auto Mechanics, Lodge 1414	T01	D
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	01	X
7342	Locksmith	236	Carpenters, Local 22	01	FF
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	01	X
7344	Carpenter	236	Carpenters, Local 22	01	FF
7345	Electrician	006	Electrical Workers, Local 6	01	L
7346	Painter	004	Painters, Local 1176	01	S
7347	Plumber	038	Plumbers, Local 38	01	BB
7348	Steamfitter	038	Plumbers, Local 38	01	BB
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	01	BB
7353	Water Meter Repairer	038	Plumbers, Local 38	01	BB
7355	Truck Driver	216	Teamsters, Local 853	01	F

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7358	Pattern Maker	236	Carpenters, Local 22	01	FF
7360	Pipe Welder	038	Plumbers, Local 38	01	BB
7361	Plasterer	066	Plasterers & Shphnds, Local 66	01	M
7362	Communications Systems Tech	790	Miscellaneous, Loc 1021, SEIU	01	C
7363	Power House Electrician	006	Electrical Workers, Local 6	01	L
7364	Power House Operator	006	Electrical Workers, Local 6	T01	L
7365	Senior Power House Operator	006	Electrical Workers, Local 6	T01	L
7366	Transit Power Line Worker	006	Electrical Workers, Local 6	T01	L
7368	Senior Comm Systems Technican	790	Miscellaneous, Loc 1021, SEIU	01	C
7370	Rigger	003	Operating Engineers, Local 3	01	R
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6	T01	L
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	01	X
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	01	Y
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	01	V
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	01	J
7378	Tile Setter	007	BrickLayers, Local 3	01	E
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6	T01	L
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D
7384	Typewriter Repairer	790	Miscellaneous, Loc 1021, SEIU	02	B
7387	Upholsterer	130	Auto Mechanics, Lodge 1414	01	D
7388	Utility Plumber	038	Plumbers, Local 38	01	BB
7389	Metalsmith	377	Iron Workers, Local 377	01	II
7390	Welder	006	Electrical Workers, Local 6	01	L
7392	Window Cleaner	790	Miscellaneous, Loc 1021, SEIU	01	A
7393	Soft Floor Coverer	001	Misc.Unrepresented Employees		
7394	Soft Floor Coverer Supervisor	001	Misc.Unrepresented Employees		
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	01	II
7404	Asphalt Finisher	261	Laborers Int, Local 261	01	N
7408	Assistant Power House Operator	006	Electrical Workers, Local 6	T01	L
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	01	AA
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	11	Y
7416	Book Repairer	790	Miscellaneous, Loc 1021, SEIU	02	B
7418	Senior Book Repairer	790	Miscellaneous, Loc 1021, SEIU	03	B
7420	Bridgetender	039	Stationary Engineers, Local 39	01	X
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	01	N
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	01	R
7428	Hodcarrier	036	Hod Carriers, Local 36	01	I
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	01	L
7432	Electrical Line Helper	006	Electrical Workers, Local 6	01	L
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	01	K
7441	Tools Room Mechanic/Custodian	790	Miscellaneous, Loc 1021, SEIU	02	B
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	01	G
7449	Sewer Service Worker	038	Plumbers, Local 38	01	CC
7450	Shade and Drapery Worker	790	Miscellaneous, Loc 1021, SEIU	01	A
7454	Traffic Signal Operator	790	Miscellaneous, Loc 1021, SEIU	T02	B
7457	Sign Worker	021	Prof & Tech Eng, Local 21	01	JJ
7458	Switch Repairer	261	Laborers Int, Local 261	T01	N
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	01	BB

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
7470	Watershed Keeper	790	Miscellaneous, Loc 1021, SEIU	02	B
7472	Wire Rope Cable Maint Mechanic	039	Stationary Engineers, Local 39	T01	X
7473	WireRopeCable Maint Mech Train	039	Stationary Engineers, Local 39	T01	X
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	01	L
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	01	L
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	01	L
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	01	L
7501	Environmental Service Worker	261	Laborers Int, Local 261	01	N
7502	Asphalt Worker	261	Laborers Int, Local 261	01	N
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	01	L
7514	General Laborer	261	Laborers Int, Local 261	01	N
7524	Institution Utility Worker	250	Miscellaneous, Loc 1021, SEIU	06	A
7540	Track Maintenance Worker	261	Laborers Int, Local 261	T01	N
7542	Watershed Worker (Seasonal)	790	Miscellaneous, Loc 1021, SEIU	02	B
8104	Victim & Witness Technician	790	Miscellaneous, Loc 1021, SEIU	04	B
8106	Legal Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
8108	Senior Legal Process Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
8109	Document Examiner Technician	790	Miscellaneous, Loc 1021, SEIU	05	B
8113	Court Clerk	790	Miscellaneous, Loc 1021, SEIU	04	B
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	A/P	
8117	Invest. Aud., Controller's Ofc	021	Prof & Tech Eng, Local 21	08	J
8118	Legislation Clerk	022	Local 21, SFAPP	A/P	C
8121	Fare Inspections Supv/Invest	200	TWU Local 200	T11	Y
8124	Invstgtr Ofc Citizen Cmplnts	790	Miscellaneous, Loc 1021, SEIU	04	B
8126	Sr Investigator, OCC	200	TWU Local 200	11	Y
8127	Chief Investigator, OCC	351	Municipal Exec Assoc-Misc	M	
8128	Dir, Ofc of Citizen Complaints	351	Municipal Exec Assoc-Misc	EM	
8129	Victim/Witness Investigator 1	790	Miscellaneous, Loc 1021, SEIU	08	H
8131	Victim/Witness Investigator 2	790	Miscellaneous, Loc 1021, SEIU	11	EE
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	08	F
8133	Victim/Witness Investigator 3	790	Miscellaneous, Loc 1021, SEIU	11	EE
8135	Asst Chf Victim/Wit Invstgtr	790	Miscellaneous, Loc 1021, SEIU	11	EE
8137	Chf Victim/Witness Invstgtr	002	Mgt.Unrepresented Employees		
8138	Court Reporter	790	Miscellaneous, Loc 1021, SEIU	04	B
8139	Industrial Injury Investigator	790	Miscellaneous, Loc 1021, SEIU	04	B
8141	Worker's Compensation Adjuster	790	Miscellaneous, Loc 1021, SEIU	08	H
8142	Public Defender's Investigator	790	Miscellaneous, Loc 1021, SEIU	04	B
8143	Sr Public Defenders Invstgtr	790	Miscellaneous, Loc 1021, SEIU	05	B
8146	District Attry's Investigator	419	SFDA Investigators Assn	14	A
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	15	A
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	M	
8149	Asst Chf Dist Atty's Invstgtr	419	SFDA Investigators Assn	15	A
8150	Pr DistAtty Invstgtr,SpecUnit	351	Municipal Exec Assoc-Misc	M-DA	
8151	Claims Investigator, CA	022	Local 21, SFAPP	A/P	
8152	SrClaimsInvstgtr,Cty Atty Ofc	022	Local 21, SFAPP	A/P	
8153	Pr Clm Invstgtr, City Atty Ofc	351	Municipal Exec Assoc-Misc	M	
8157	Child Support Officer I	790	Miscellaneous, Loc 1021, SEIU	04	B
8158	Child Support Officer II	790	Miscellaneous, Loc 1021, SEIU	04	B
8159	Child Support Officer III	790	Miscellaneous, Loc 1021, SEIU	05	B
8160	Asst Chief, Child Support Ofcr	351	Municipal Exec Assoc-Misc	M	

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
8165	Worker's Comp Supervisor 1	790	Miscellaneous, Loc 1021, SEIU	05	B
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	08	J
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees		
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	A/P	
8170	Medical Claims Supervisor	790	Miscellaneous, Loc 1021, SEIU	05	B
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	08	F
8174	Attorney, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8176	Trial Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	08	W
8178	Sr Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8180	Pr Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	11	L
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	11	L
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	11	L
8184	Chf Atty 2 (Civil & Criminal)	351	Municipal Exec Assoc-Misc	EM	
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	M	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	08	W
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	11	L
8196	Public Defender	556	Elected Officials		
8197	City Attorney	556	Elected Officials		
8198	District Attorney	556	Elected Officials		
8201	School Crossing Guard	790	Miscellaneous, Loc 1021, SEIU	02	B
8202	Security Guard	790	Miscellaneous, Loc 1021, SEIU	02	B
8204	Institutional Police Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	11	D
8206	Institutional Police Captain	969	SFIPOA, c/o Op Eng, Local 3	11	D
8207	Bldg & Grounds Patrol Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8208	Park Patrol Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	11	D
8210	Head Park Patrol Officer	790	Miscellaneous, Loc 1021, SEIU	03	B
8213	Police Services Aide	790	Miscellaneous, Loc 1021, SEIU	09	
8214	Parking Control Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8216	Senior Parking Control Officer	790	Miscellaneous, Loc 1021, SEIU	03	B
8217	Station Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	11	A
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	M	
8221	Chf Protec Svcs, Transp Comm	351	Municipal Exec Assoc-Misc	TM	
8226	Museum Guard	790	Miscellaneous, Loc 1021, SEIU	09	
8228	Museum Sec Supv	790	Miscellaneous, Loc 1021, SEIU	09	
8229	Assoc Dir of Museum Sec Svcs	001	Misc.Unrepresented Employees		
8232	Dir of Museum Security Svcs	351	Municipal Exec Assoc-Misc	M	
8234	Fire Alarm Dispatcher	790	Miscellaneous, Loc 1021, SEIU	04	B
8236	Chief Fire Alarm Dispatcher	790	Miscellaneous, Loc 1021, SEIU	05	B
8237	Public Safety Comm Tech	790	Miscellaneous, Loc 1021, SEIU	09	
8238	Police Communications Disp	790	Miscellaneous, Loc 1021, SEIU	09	
8239	Sr Pol Communications Disp	790	Miscellaneous, Loc 1021, SEIU	09	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	11	R
8245	Communications Mgr, SFPD	351	Municipal Exec Assoc-Misc	M	
8247	Emergency Planning Coordinator	001	Misc.Unrepresented Employees		
8249	Fingerprint Technician 1	790	Miscellaneous, Loc 1021, SEIU	04	B

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
8250	Fingerprint Technician 2	790	Miscellaneous, Loc 1021, SEIU	04	B
8251	Fingerprint Technician 3	790	Miscellaneous, Loc 1021, SEIU	05	B
8259	Criminalist I	021	Prof & Tech Eng, Local 21	08	L
8260	Criminalist II	021	Prof & Tech Eng, Local 21	08	L
8262	Criminalist III	021	Prof & Tech Eng, Local 21	11	R
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	M	
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	08	L
8274	Police Cadet	790	Miscellaneous, Loc 1021, SEIU	09	
8280	Environmental Control Officer	790	Miscellaneous, Loc 1021, SEIU	09	
8282	Sr Environ Control Off	001	Misc.Unrepresented Employees		
8300	Sheriff's Cadet	790	Miscellaneous, Loc 1021, SEIU	09	
8301	Sheriff's Property Keeper	790	Miscellaneous, Loc 1021, SEIU	09	
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	12	
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8308	Sheriff's Sergeant	498	SF Deputy Sheriffs Assn	12	
8310	Sheriff's Lieutenant	498	SF Deputy Sheriffs Assn	12	
8312	Sheriff's Captain	498	SF Deputy Sheriffs Assn	12	
8314	Chief Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8315	Assistant Sheriff	354	Municipal Exec Assoc-Misc	EM	
8316	Assistant Counselor	790	Miscellaneous, Loc 1021, SEIU	09	
8318	Counselor 2	790	Miscellaneous, Loc 1021, SEIU	08	B
8320	Counselor, Juvenile Hall	790	Miscellaneous, Loc 1021, SEIU	08	B
8321	Counselor, Log Cabin Ranch	790	Miscellaneous, Loc 1021, SEIU	08	B
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	11	X
8323	Sr. Counselor, Boys Ranch Scl	856	Teamsters - Health, Local 856	11	X
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	11	X
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	M	
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	M	
8336	Mgr, Fin & Admin, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	M	
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	EM	
8348	Undersheriff	354	Municipal Exec Assoc-Misc	EM	
8350	Sheriff	556	Elected Officials		
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	11	I
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	11	I
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	EM	
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	EM	
8420	Rehabilitation Svcs Coord	790	Miscellaneous, Loc 1021, SEIU	08	B
8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	11	I
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	EM	
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	EM	
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	EM	
8444	Deputy Probation Officer	651	SF Probation Off Assoc	08	P
8446	Court Alternative Specialist 1	001	Misc.Unrepresented Employees		
8452	Criminal Justice Specialist 2	790	Miscellaneous, Loc 1021, SEIU	08	H
8470	Ex Dir, County Parole Comm	351	Municipal Exec Assoc-Misc	M	
8482	Crime Prevention Worker	790	Miscellaneous, Loc 1021, SEIU	09	
8484	Sprv Crime Prevention Worker	790	Miscellaneous, Loc 1021, SEIU	11	S

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
9102	Transit Car Cleaner	790	Miscellaneous, Loc 1021, SEIU	T01	A
9104	Transit Car Cleaner Asst Sprv	790	Miscellaneous, Loc 1021, SEIU	T01	A
9110	Fare Collections Receiver	790	Miscellaneous, Loc 1021, SEIU	T04	B
9116	Sr Fare Collections Receiver	790	Miscellaneous, Loc 1021, SEIU	T04	B
9117	Pr Fare Collections Receiver	790	Miscellaneous, Loc 1021, SEIU	T05	B
9118	Transit Revenue Supervisor	790	Miscellaneous, Loc 1021, SEIU	T05	B
9122	Transit Information Clerk	790	Miscellaneous, Loc 1021, SEIU	T04	B
9124	Sr Transit Information Clerk	790	Miscellaneous, Loc 1021, SEIU	T04	B
9126	Transit Traffic Checker	790	Miscellaneous, Loc 1021, SEIU	T04	B
9128	Senior Transit Traffic Checker	790	Miscellaneous, Loc 1021, SEIU	T04	B
9131	Station Agent, Muni Railway	790	Miscellaneous, Loc 1021, SEIU	T04	B
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr	T01	AA
9135	Passenger Service Specialist	200	TWU Local 200	11	Y
9139	Transit Supervisor	200	TWU Local 200	T11	Y
9140	Transit Manager 1	200	TWU Local 200	T11	Y
9141	Transit Manager 2	200	TWU Local 200	T11	Y
9142	Transit Manager 3	351	Municipal Exec Assoc-Misc	TM	
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc	TM	
9146	Manager, Accessible Services	351	Municipal Exec Assoc-Misc	TM	
9150	Train Controller	200	TWU Local 200	T11	Y
9155	Claims Investigator	200	TWU Local 200	11	Y
9156	Senior Claims Investigator	200	TWU Local 200	11	Y
9157	Claims Adjuster	200	TWU Local 200	11	Y
9160	Transit Operations Specialist	200	TWU Local 200	T11	Y
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	M	
9163	Transit Operator	253	TWU Local 250-A, TransitOpr	T07	
9172	Manager II, MTA	351	Municipal Exec Assoc-Misc	TM	
9174	Manager IV, MTA	351	Municipal Exec Assoc-Misc	TM	
9175	Manager I, MTA	351	Municipal Exec Assoc-Misc	TM	
9177	Manager III, MTA	351	Municipal Exec Assoc-Misc	TM	
9179	Manager V, MTA	351	Municipal Exec Assoc-Misc	TM	
9180	Manager VI, MTA	351	Municipal Exec Assoc-Misc	TM	
9181	Manager VII, MTA	351	Municipal Exec Assoc-Misc	TM	
9182	Manager VIII, MTA	351	Municipal Exec Assoc-Misc	TEM	
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc	TEM	
9184	Deputy General Manager,DPT	351	Municipal Exec Assoc-Misc	TEM	
9185	Chf Opr Ofc, Publ Transp Dept	351	Municipal Exec Assoc-Misc	TEM	
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA		
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc	TEM	
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc	TM	
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc	TM	
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21	T11	F
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21	T11	F
9197	Signal and Systems Engineer	021	Prof & Tech Eng, Local 21	T11	F
9202	Airports Communicatins Disp	790	Miscellaneous, Loc 1021, SEIU	04	B
9203	Sr Airport Communications Disp	790	Miscellaneous, Loc 1021, SEIU	05	B
9204	Airports Communications Sprv	790	Miscellaneous, Loc 1021, SEIU	05	B
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	08	J
9209	Community Police Services Aide	790	Miscellaneous, Loc 1021, SEIU	09	
9212	Airport Safety Officer	790	Miscellaneous, Loc 1021, SEIU	09	

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
9220	Airport Operations Supervisor	790	Miscellaneous, Loc 1021, SEIU	11	U
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	M	
9230	Airport Custodial Svcs Sprv	790	Miscellaneous, Loc 1021, SEIU	03	B
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	01	X
9240	Airport Electrician	006	Electrical Workers, Local 6	01	L
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	01	L
9242	Head Airport Electrician	006	Electrical Workers, Local 6	01	L
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	M	
9248	Airport Facilities Svcs Mgr	351	Municipal Exec Assoc-Misc	M	
9251	Public Relations Mgr	002	Mgt.Unrepresented Employees		
9254	Asst to Dir, Public Affairs	351	Municipal Exec Assoc-Misc	M	
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	11	A
9256	Airport Asst Dep Dir, Ops	351	Municipal Exec Assoc-Misc	M	
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	M	
9276	Secretary, Airports Commission	022	Local 21, SFAPP	A/P	C
9330	Pile Worker	034	Pile Drivers, Local 34	01	HH
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	01	R
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	01	HH
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	01	II
9343	Roofer	040	Roofers, Local 40	01	T
9344	Roofer Supervisor 1	040	Roofers, Local 40	01	T
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	01	V
9346	Fusion Welder	377	Iron Workers, Local 377	01	II
9350	Harbor Police Officer	911	POA	P-1	A
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	01	L
9355	Wharfinger 1	790	Miscellaneous, Loc 1021, SEIU	04	B
9356	Wharfinger 2	790	Miscellaneous, Loc 1021, SEIU	04	B
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	01	L
9360	Const/Maint Sprv 2, Port	003	Operating Engineers, Local 3	01	R
9364	Gen.Supt.of Harbor Maintenance	351	Municipal Exec Assoc-Misc	M	
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	M	
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	08	J
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	08	J
9378	Devl Project Coord, Port	351	Municipal Exec Assoc-Misc	M	
9380	Admin Svc Officer, Port	790	Miscellaneous, Loc 1021, SEIU	05	B
9382	Govrnmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	M	
9385	Gen Svc Ofc, Port of SF	790	Miscellaneous, Loc 1021, SEIU	04	B
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	11	A
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	08	J
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	08	J
9398	Mgr, Rgltry & Envrnmtl Affairs	351	Municipal Exec Assoc-Misc	M	
9399	Port Director	604	Port Director		
9520	Trans Safety Specialist	200	TWU Local 200	T11	Y
9702	Employment & Training Spec 1	535	Miscellaneous, Loc 1021, SEIU	08	GG
9703	Emp & Training Spec 2	535	Miscellaneous, Loc 1021, SEIU	08	GG
9704	Employment & Training Spec 3	535	Miscellaneous, Loc 1021, SEIU	08	GG
9705	Emp & Training Spec 4	535	Miscellaneous, Loc 1021, SEIU	08	GG
9706	Employment & Training Spec 5	535	Miscellaneous, Loc 1021, SEIU	08	GG
9708	Employment & Training Spec 6	535	Miscellaneous, Loc 1021, SEIU	11	T
9722	Specialist in Aging 2	790	Miscellaneous, Loc 1021, SEIU	08	H

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Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
9724	Specialist in Aging 3	790	Miscellaneous, Loc 1021, SEIU	11	BB
9770	Community Development Asst	790	Miscellaneous, Loc 1021, SEIU	04	B
9772	Community Development Spec	790	Miscellaneous, Loc 1021, SEIU	08	H
9774	Sr. Community Devl Spc 1	790	Miscellaneous, Loc 1021, SEIU	08	H
9775	Sr Community Dev Spec 2	790	Miscellaneous, Loc 1021, SEIU	08	H
9910	Public Service Trainee	790	Miscellaneous, Loc 1021, SEIU	04	B
9912	Public Service Aide-Technical	790	Miscellaneous, Loc 1021, SEIU	04	B
9914	Public Service Aide-Admin	001	Misc.Unrepresented Employees		
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees		
9920	Publ Svc Aide-Asst to Prof	001	Misc.Unrepresented Employees		
9922	PS Aide to Prof	001	Misc.Unrepresented Employees		
9924	PS Aide Health Services	790	Miscellaneous, Loc 1021, SEIU	04	B
9989	Executive Contract Employee	990	Unrepresented Contract Rte FBP		
AB44	Cfdntal Chf Atty 2,(Cvl&Crml)	002	Mgt.Unrepresented Employees		
AC34	Project Analyst	001	Misc.Unrepresented Employees		
AC35	Bd/Comm Secretary 3	001	Misc.Unrepresented Employees		
AC37	Principal Area Manager	002	Mgt.Unrepresented Employees		
AC38	Assistant Superintendent, Rec	002	Mgt.Unrepresented Employees		
AC39	Manager, Marina Operations	002	Mgt.Unrepresented Employees		
AC41	Operations Program Associate	001	Misc.Unrepresented Employees		
AC42	Grants Finance Associate	001	Misc.Unrepresented Employees		
AC43	Grants Associate	001	Misc.Unrepresented Employees		
AC44	Grant Funding Prgm Associate	001	Misc.Unrepresented Employees		
AC45	CIP Outreach Coordinator	001	Misc.Unrepresented Employees		
H 1	Fire Rescue Paramedic	793	Utd Pub Emp L1021 Paramedic	F-1	A
H 2	Firefighter	798	Firefighters Unit 1, Local 798	F-1	
H 3	Firefighter/Paramedic	798	Firefighters Unit 1, Local 798	F-1	
H 4	Insp,Bur Fire Prev&Publ Safety	798	Firefighters Unit 1, Local 798	F-1	
H 6	Invstgtor, Bur of Fire Invest	798	Firefighters Unit 1, Local 798	F-1	
H 10	Incident Support Specialist	798	Firefighters Unit 1, Local 798	F-1	
H 16	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	F-1	
H 18	Coord of Community Service	798	Firefighters Unit 1, Local 798	F-1	
H 19	Ops Training Sprv, Airport	798	Firefighters Unit 1, Local 798	F-1	
H 20	Lieutenant, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1	
H 22	Lieut, Bur Fire Prev&Publ Safe	798	Firefighters Unit 1, Local 798	F-1	
H 24	Lieut, Bur of Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1	
H 28	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	F-1	
H 30	Captain, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1	
H 32	Capt,Bur Fire Prev/Publ Safety	798	Firefighters Unit 1, Local 798	F-1	
H 33	EMS Captain	798	Firefighters Unit 1, Local 798	F-1	
H 39	Captain, Division of Training	798	Firefighters Unit 1, Local 798	F-1	
H 40	Battalion Chief, (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2	
H 43	EMS Section Chief	799	Firefighters Unit 2, Local 798	F-2	
H 50	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2	
H 51	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	F-3	
H 53	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	F-3	
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	F-2	
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	F-2	
P103	Special Nurse	791	Utd Pub Emp L1021 Seiu-Nurses	08	D
Q 2	Police Officer	911	POA	P-1	

Class by Union and BU CM.xls

Job Code	Job Title	Union Code	Union	Barg Unit	Sub Unit
Q 3	Police Officer 2	911	POA	P-1	
Q 4	Police Officer 3	911	POA	P-1	
Q 35	Assistant Inspector	911	POA	P-1	
Q 36	Assistant Inspector 2	911	POA	P-1	
Q 37	Assistant Inspector 3	911	POA	P-1	
Q 50	Sergeant, (Police Department)	911	POA	P-1	
Q 51	Sergeant 2	911	POA	P-1	
Q 52	Sergeant 3	911	POA	P-1	
Q 60	Lieutenant (Police Department)	911	POA	P-2	A
Q 61	Lieutenant 2	911	POA	P-2	A
Q 62	Lieutenant 3	911	POA	P-2	A
Q 63	Director of Forensic Services	353	Municipal Exec Assoc - Police	P-3	1
Q 80	Captain (Police Department)	911	POA	P-2	A
Q 81	Captain 2	911	POA	P-2	A
Q 82	Captain 3	911	POA	P-2	A
Q 90	Director of Police Psychology	911	POA	P-2	B



FY 2007-2008 COMPENSATION MANUAL

III. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



FY 2007-2008 COMPENSATION MANUAL

Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

CITY (EMPLOYEE RELATIONS DIVISION - ERD)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS	DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
<ul style="list-style-type: none"> • CONSOLIDATED CRAFT MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION LABORER'S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PLUMBERS, LOCAL 38 PROBATION OFFICERS ASSOCIATION SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3 	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	<p>ACTING ASSIGNMENT FORM.</p>	<p>THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.</p>	<p style="text-align: center;">YES</p>

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

DEPARTMENT HEAD

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

**PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	NO	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

*** EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC. SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) **** TEAMSTERS LOCAL 856 - SUPERVISING NURSES	NO	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**** ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT
(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM • PAR 	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 th WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

APPOINTING OFFICER (cont.)

Submit Acting Assignment Pay form to:

CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT
 (The Controller’s Accounting Office will forward forms to ERD-Compensation Unit)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> • ACTING ASSIGNMENT FORM “COMPENSATION REQUEST/EQUAL PAY” (SFPD319) CARD • PAR 	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

ACTING ASSIGNMENT PAY

Authority:

STATIONARY ENGINEERS, LOCAL 39

UNION	ACTING ASSIGNMENT PAY	
STATIONARY ENGINEERS, LOCAL 39	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

** PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY'S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2007-2008 COMPENSATION MANUAL

Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR

Submit Appointment Above Entrance Rate Request to:

COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

HUMAN RESOURCES DIRECTOR (cont.)

Submit Appointment Above Entrance Rate Request to:

COMPENSATION UNIT, DHR

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

APPOINTING OFFICER

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> CONSOLIDATED CRAFT MOU MUNICIPAL ATTORNEY'S ASSOC. 	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
<p>SEIU LOCALS 250, 535 & 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p>	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority: APPOINTING OFFICER (cont.)

Submit Appointment Above Entrance Rate Request to: PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

APPOINTMENT ABOVE ENTRANCE RATE

Authority:

SHERIFF

Submit Appointment Above Entrance Rate Request to:

PPSD, WITHIN 90 DAYS OF APPOINTMENT

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
DEPUTY SHERIFF'S ASSOCIATION	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414</p> <p>OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5)</p> <p>STATIONARY ENGINEERS, LOCAL 39</p>	NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION



FY 2007-2008 COMPENSATION MANUAL

Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HUMAN RESOURCE DIRECTOR
Submit Supervisory Differential form to: COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261 PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES</p>	<ul style="list-style-type: none"> THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION. THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS. <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> SUPERVISORY DIFFERENTIAL FORM LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL) ORGANIZATIONAL CHART 	<ul style="list-style-type: none"> THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY). IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 	<p>REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: HUMAN RESOURCE DIRECTOR (cont.)

Submit Supervisory Differential form to: COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF & PER DIEM NURSES) 				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> SEE PREVIOUS PAGE 	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> SEE PREVIOUS PAGE; AND ADDITIONALLY THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION. 	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

** FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

*** FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority:

APPOINTING OFFICER

Submit Supervisory Differential form to:

PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 & 790) • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. • THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. (THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790). • THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <u>ONLY APPLIES TO SEIU, LOCAL 250, 535 & 790.</u> 	<p>SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR</p>	<ul style="list-style-type: none"> • THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. (THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, & TEAMSTERS LOCAL 350). • THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) (THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, & 790 OR TO STATIONARY ENGINEERS, LOCAL 39). 	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



SUPERVISORY DIFFERENTIAL ADJUSTMENT

Authority: **APPOINTING OFFICER (cont.)**

Submit Supervisory Differential form to: **PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION STATIONARY ENGINEERS, LOCAL 39 TEAMSTERS, LOCAL 350 UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> • THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S). • THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. • THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD. • THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER. • THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED. 	SUPERVISORY DIFFERENTIAL FORM LETTER/MEMO (OPTIONAL) ORGANIZATIONAL CHART PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE

UNION	ELIGIBILITY
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS	NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION

THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION