

# COMPENSATION MANUAL FISCAL YEAR 2005-2006



July 1, 2005

Version 1.0

## Department of Human Resources / Employee Relations Division Compensation Program

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# OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

## SERVICE LEVEL: Untitled

### Group Level: 0000 Untitled

## SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

### Group Level:

<b>1100 Administrative and Management</b>	<b>1400 Clerical, Typing and Stenographic</b>	<b>1700 Office and Photographic Machine</b>
<b>1200 Personnel</b>	<b>1500 Administrative Secretarial</b>	<b>1800 Budget, Administrative &amp; Statistical Analyst</b>
<b>1300 Publicity and Public Relations</b>	<b>1600 Payroll, Billing and Accounting</b>	<b>1900 Purchasing and Storekeeping</b>

## SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

### Group Level:

<b>2100 Hospital Administration</b>	<b>2400 Laboratory</b>	<b>2700 Housekeeping and Laundry</b>
<b>2200 Medical and Dental</b>	<b>2500 Therapy and Auxiliary</b>	<b>2800 Public Health</b>
<b>2300 Nursing</b>	<b>2600 Dietary and Food</b>	<b>2900 Social Service</b>

## SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

### Group Level:

<b>3100 Administrative</b>	<b>3300 Park</b>	<b>3500 Cultural</b>
<b>3200 Recreation</b>	<b>3400 Agriculture and Horticulture</b>	<b>3600 Library</b>

## SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

### Group Level:

<b>4100 Property Administration</b>	<b>4200 Appraisal and Taxation</b>	<b>4300 Revenue</b>
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**SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS****Group Level:****5100 Administrative****5300 Sub-Professional Engineering****5500 Project Manager****5200 Professional Engineering****5400 Community Development****5600 Energy and Environment****SERVICE LEVEL: 6000 INSPECTION****Group Level:****6100 Health and Sanitation Inspection****6200 Public Safety Inspection****6300 Construction Inspection****SERVICE LEVEL: 7000 LABOR AND TRADES****Group Level:****7100 Administrative****7300 Journeyman Trade****7500 Semi-Skilled and General Labor****7200 Supervisory****7400 Skilled Labor****SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION****Group Level:****8100 Legal and Court****8300 Correction and Detention****8200 Protection and Apprehension****8400 Probation and Parole****SERVICE LEVEL: 9000 TRANSPORTATION****Group Level:****9100 Street Transit****9300 Port Commission****9900 Federal Programs****9200 Airport Operation****9700 Manpower Planning Unit****SERVICE LEVEL: ALPHABETICAL****Group Level:****H2 Fire Fighter****Q2 Police Officer**

**I. Rates of Pay for Fiscal Year 2005-2006**



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
0110	Board/Commission Member, Group I, M = @ \$15.00/Meeting <i>Board/Comm Member</i>	7/1/2005	00000	Flat Rate	\$15			D
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	7/1/2005	00000	Flat Rate	\$25			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	7/1/2005	00000	Flat Rate	\$50			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	7/1/2005	00000	Flat Rate	\$100			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	7/1/2005	00000	Flat Rate	\$100			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	7/1/2005	00000	Flat Rate	\$500			M
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	7/1/2005	0140K	Flat Rate	\$8,275			
		12/31/2005	0140L	Flat Rate	\$8,669			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	7/1/2005	0150K	Flat Rate	\$6,962			
		12/31/2005	0150L	Flat Rate	\$7,293			
0170	Assistant Law Librarian <i>Law Librarian</i>	7/1/2005	0170K	Flat Rate	\$3,512			
0180	Law Librarian <i>Law Librarian</i>	7/1/2005	0180K	Flat Rate	\$4,444			
0190	Bookbinder <i>Law Librarian</i>	7/1/2005	0190K	Flat Rate	\$2,640			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	7/1/2005	0380K	Flat Rate	\$3,605			
		12/31/2005	0380L	Flat Rate	\$3,723			
0381	Inspector II <i>SFPOA, L911</i>	7/1/2005	0381K	Flat Rate	\$3,749			
		12/31/2005	0381L	Flat Rate	\$3,871			
0382	Inspector III <i>SFPOA, L911</i>	7/1/2005	0382K	Flat Rate	\$3,820			
		12/31/2005	0382L	Flat Rate	\$3,945			
0390	Chief Of Police <i>MEA Police Chiefs</i>	7/1/2005	0390K	Flat Rate	\$8,853			
		12/31/2005	0390L	Flat Rate	\$9,142			
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	7/1/2005	0395K	Flat Rate	\$8,163			
		12/31/2005	0395L	Flat Rate	\$8,429			
0400	Deputy Chief <i>SFPOA, L911</i>	7/1/2005	0400K	Flat Rate	\$7,028			
		12/31/2005	0400L	Flat Rate	\$7,257			
0401	Deputy Chief II <i>SFPOA, L911</i>	7/1/2005	0401K	Flat Rate	\$7,307			
		12/31/2005	0401L	Flat Rate	\$7,545			
0402	Deputy Chief III <i>SFPOA, L911</i>	7/1/2005	0402K	Flat Rate	\$7,449			
		12/31/2005	0402L	Flat Rate	\$7,692			
0488	Commander (Police Department) <i>SFPOA, L911</i>	7/1/2005	0488K	Flat Rate	\$5,712			
		12/31/2005	0488L	Flat Rate	\$5,898			
0489	Commander II <i>SFPOA, L911</i>	7/1/2005	0489K	Flat Rate	\$5,939			
		12/31/2005	0489L	Flat Rate	\$6,133			
0490	Commander III <i>SFPOA, L911</i>	7/1/2005	0490K	Flat Rate	\$6,054			
		12/31/2005	0490L	Flat Rate	\$6,251			
0720	Member, Board Of Supervisors <i>Member, BOS</i>	7/1/2005	0720K	Flat Rate	\$3,490			
0881	Mayoral Staff I <i>Unrepresented-Mgt</i>	7/1/2005	05305	\$1,223	\$1,481			Z
		11/5/2005	05345	\$1,246	\$1,510			
		5/6/2006	05385	\$1,270	\$1,539			
0882	Mayoral Staff II <i>Unrepresented-Mgt</i>	7/1/2005	05455	\$1,313	\$1,592			Z
		11/5/2005	05495	\$1,339	\$1,622			
		5/6/2006	05535	\$1,365	\$1,654			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
0883	Mayoral Staff III	7/1/2005	05605	\$1,411	\$1,710		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	05645	\$1,440	\$1,744			
		5/6/2006	05685	\$1,467	\$1,778			
0884	Mayoral Staff IV	7/1/2005	05755	\$1,517	\$1,840		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	05795	\$1,547	\$1,876			
		5/6/2006	05835	\$1,577	\$1,914			
0885	Mayoral Staff V	7/1/2005	05905	\$1,630	\$1,980		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	05945	\$1,662	\$2,019			
		5/6/2006	05985	\$1,694	\$2,058			
0886	Mayoral Staff VI	7/1/2005	06045	\$1,744	\$2,120		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
0887	Mayoral Staff VII	7/1/2005	06195	\$1,876	\$2,281		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
0888	Mayoral Staff VIII	7/1/2005	06345	\$2,019	\$2,454		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
0889	Mayoral Staff IX	7/1/2005	06495	\$2,172	\$2,640		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06535	\$2,215	\$2,693			
		5/6/2006	06575	\$2,258	\$2,745			
0890	Mayoral Staff X	7/1/2005	06655	\$2,348	\$2,855		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
0891	Mayoral Staff XI	7/1/2005	06805	\$2,527	\$3,072		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06845	\$2,577	\$3,132			
		5/6/2006	06885	\$2,627	\$3,193			
0892	Mayoral Staff XII	7/1/2005	06955	\$2,719	\$3,304		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	06995	\$2,772	\$3,369			
		5/6/2006	07035	\$2,827	\$3,436			
0901	Mayoral Staff XIII	7/1/2005	07075	\$2,882	\$3,503		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07115	\$2,940	\$3,574			
		5/6/2006	07155	\$2,997	\$3,643			
0902	Mayoral Staff XIV	7/1/2005	07225	\$3,101	\$3,769		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07265	\$3,162	\$3,844			
		5/6/2006	07305	\$3,226	\$3,921			
0903	Mayoral Staff XV	7/1/2005	07375	\$3,337	\$4,056		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07415	\$3,403	\$4,137			
		5/6/2006	07455	\$3,470	\$4,218			
0904	Mayoral Staff XVI	7/1/2005	07525	\$3,589	\$4,362		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07565	\$3,661	\$4,449			
		5/6/2006	07605	\$3,734	\$4,539			
0905	Mayoral Staff XVII	7/1/2005	07675	\$3,862	\$4,695		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07715	\$3,940	\$4,789			
		5/6/2006	07755	\$4,017	\$4,882			
0922	Manager I	7/1/2005	00000	\$2,615	\$3,506		Z	
	+ MEA	11/5/2005	00000	\$2,667	\$3,576			
		5/6/2006	00000	\$2,720	\$3,648			
0923	Manager II	7/1/2005	00000	\$2,814	\$3,772		Z	
	+ MEA	11/5/2005	00000	\$2,870	\$3,847			
		5/6/2006	00000	\$2,927	\$3,924			
0931	Manager III	7/1/2005	00000	\$3,028	\$4,059		Z	
	+ MEA	11/5/2005	00000	\$3,089	\$4,140			
		5/6/2006	00000	\$3,151	\$4,223			
0932	Manager IV	7/1/2005	00000	\$3,258	\$4,366		Z	
	+ MEA	11/5/2005	00000	\$3,323	\$4,453			
		5/6/2006	00000	\$3,389	\$4,542			





Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
0933	Manager V	7/1/2005	00000	\$3,506	\$4,699		Z	
	+ MEA	11/5/2005	00000	\$3,576	\$4,793			
		5/6/2006	00000	\$3,648	\$4,889			
0941	Manager VI	7/1/2005	00000	\$3,772	\$5,053		Z	
	+ MEA	11/5/2005	00000	\$3,847	\$5,154			
		5/6/2006	00000	\$3,924	\$5,257			
0942	Manager VII	7/1/2005	00000	\$4,028	\$5,399		Z	
	+ MEA	11/5/2005	00000	\$4,109	\$5,507			
		5/6/2006	00000	\$4,191	\$5,617			
0943	Manager VIII	7/1/2005	00000	\$4,574	\$6,130		Z	
	+ MEA	11/5/2005	00000	\$4,665	\$6,253			
		5/6/2006	00000	\$4,758	\$6,378			
0951	Deputy Director I	7/1/2005	00000	\$2,615	\$3,506		Z	
	+ MEA	11/5/2005	00000	\$2,667	\$3,576			
		5/6/2006	00000	\$2,720	\$3,648			
0952	Deputy Director II	7/1/2005	00000	\$3,028	\$4,059		Z	
	+ MEA	11/5/2005	00000	\$3,089	\$4,140			
		5/6/2006	00000	\$3,151	\$4,223			
0953	Deputy Director III	7/1/2005	00000	\$3,772	\$5,053		Z	
	+ MEA	11/5/2005	00000	\$3,847	\$5,154			
		5/6/2006	00000	\$3,924	\$5,257			
0954	Deputy Director IV	7/1/2005	00000	\$4,290	\$5,750		Z	
	+ MEA	11/5/2005	00000	\$4,376	\$5,865			
		5/6/2006	00000	\$4,464	\$5,982			
0955	Deputy Director V	7/1/2005	00000	\$4,574	\$6,130		Z	
	+ MEA	11/5/2005	00000	\$4,665	\$6,253			
		5/6/2006	00000	\$4,758	\$6,378			
0961	Department Head I	7/1/2005	00000	\$3,258	\$4,366		Z	
	+ MEA	11/5/2005	00000	\$3,323	\$4,453			
		5/6/2006	00000	\$3,389	\$4,542			
0962	Department Head II	7/1/2005	00000	\$4,028	\$5,399		Z	
	+ MEA	11/5/2005	00000	\$4,109	\$5,507			
		5/6/2006	00000	\$4,191	\$5,617			
0963	Department Head III	7/1/2005	00000	\$4,290	\$5,750		Z	
	+ MEA	11/5/2005	00000	\$4,376	\$5,865			
		5/6/2006	00000	\$4,464	\$5,982			
0964	Department Head IV	7/1/2005	00000	\$4,924	\$6,597		Z	
	+ MEA	11/5/2005	00000	\$5,022	\$6,729			
		5/6/2006	00000	\$5,122	\$6,864			
0965	Department Head V	7/1/2005	00000	\$6,130	\$8,214		Z	
	+ MEA	11/5/2005	00000	\$6,253	\$8,378			
		5/6/2006	00000	\$6,378	\$8,546			
1002	IS Operator-Journey	7/1/2005	05715	\$1,488	\$1,805			
	IFPTE, L21	11/5/2005	05755	\$1,517	\$1,840			
		5/6/2006	05795	\$1,547	\$1,876			
1003	IS Operator-Senior	7/1/2005	05995	\$1,702	\$2,069			
	IFPTE, L21	11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
1004	IS Operator-Analyst	7/1/2005	06185	\$1,867	\$2,269			
	IFPTE, L21	11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
1005	IS Operator-Supervisor	7/1/2005	06405	\$2,079	\$2,527		Z	
	IFPTE, L21	11/5/2005	06445	\$2,120	\$2,577			
		5/6/2006	06485	\$2,161	\$2,627			
1011	IS Technician-Assistant	7/1/2005	05465	\$1,320	\$1,600			
	IFPTE, L21	11/5/2005	05505	\$1,346	\$1,630			
		5/6/2006	05545	\$1,372	\$1,662			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1012	IS Technician-Journey IFPTE, L21	7/1/2005	06035	\$1,736	\$2,110			
		11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			
1013	IS Technician-Senior IFPTE, L21	7/1/2005	06335	\$2,009	\$2,442			
		11/5/2005	06375	\$2,048	\$2,490			
		5/6/2006	06415	\$2,089	\$2,539			
1014	IS Technician-Supervisor IFPTE, L21	7/1/2005	06585	\$2,269	\$2,758			Z
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
1021	IS Administrator I IFPTE, L21	7/1/2005	06045	\$1,744	\$2,120			
		11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
1022	IS Administrator II IFPTE, L21	7/1/2005	06445	\$2,120	\$2,577			Z
		11/5/2005	06485	\$2,161	\$2,627			
		5/6/2006	06525	\$2,204	\$2,679			
1023	IS Administrator III IFPTE, L21	7/1/2005	06845	\$2,577	\$3,132			Z
		11/5/2005	06885	\$2,627	\$3,193			
		5/6/2006	06925	\$2,679	\$3,256			
1024	IS Administrator-Supervisor IFPTE, L21	7/1/2005	06995	\$2,772	\$3,369			Z
		11/5/2005	07035	\$2,827	\$3,436			
		5/6/2006	07075	\$2,882	\$3,503			
1031	IS Trainer-Assistant IFPTE, L21	7/1/2005	06045	\$1,744	\$2,120			
		11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
1032	IS Trainer-Journey IFPTE, L21	7/1/2005	06445	\$2,120	\$2,577			Z
		11/5/2005	06485	\$2,161	\$2,627			
		5/6/2006	06525	\$2,204	\$2,679			
1033	IS Trainer-Senior IFPTE, L21	7/1/2005	06845	\$2,577	\$3,132			Z
		11/5/2005	06885	\$2,627	\$3,193			
		5/6/2006	06925	\$2,679	\$3,256			
1041	IS Engineer-Assistant IFPTE, L21	7/1/2005	1041K	\$2,527	\$3,178			
		11/5/2005	1041L	\$2,578	\$3,242			
		5/6/2006	1041M	\$2,630	\$3,307			
1042	IS Engineer-Journey IFPTE, L21	7/1/2005	1042K	\$2,800	\$3,521			Z
		11/5/2005	1042L	\$2,856	\$3,591			
		5/6/2006	1042M	\$2,913	\$3,663			
1043	IS Engineer-Senior IFPTE, L21	7/1/2005	1043K	\$3,103	\$3,901			Z
		11/5/2005	1043L	\$3,165	\$3,979			
		5/6/2006	1043M	\$3,228	\$4,059			
1044	IS Engineer-Principal IFPTE, L21	7/1/2005	1044K	\$3,337	\$4,197			Z
		11/5/2005	1044L	\$3,404	\$4,281			
		5/6/2006	1044M	\$3,472	\$4,367			
1051	IS Business Analyst-Assistant IFPTE, L21	7/1/2005	1051K	\$1,951	\$2,454			
		11/5/2005	1051L	\$1,990	\$2,503			
		5/6/2006	1051M	\$2,030	\$2,553			
1052	IS Business Analyst IFPTE, L21	7/1/2005	1052K	\$2,258	\$2,841			Z
		11/5/2005	1052L	\$2,303	\$2,898			
		5/6/2006	1052M	\$2,349	\$2,956			
1053	IS Business Analyst-Senior IFPTE, L21	7/1/2005	1053K	\$2,615	\$3,289			Z
		11/5/2005	1053L	\$2,667	\$3,355			
		5/6/2006	1053M	\$2,720	\$3,422			
1054	IS Business Analyst-Principal IFPTE, L21	7/1/2005	1054K	\$3,027	\$3,807			Z
		11/5/2005	1054L	\$3,088	\$3,883			
		5/6/2006	1054M	\$3,150	\$3,961			
1061	IS Program Analyst-Assistant IFPTE, L21	7/1/2005	1061K	\$1,805	\$2,269			
		11/5/2005	1061L	\$1,841	\$2,314			
		5/6/2006	1061M	\$1,878	\$2,360			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1062	IS Programmer Analyst <i>IFPTE, L21</i>	7/1/2005	1062K	\$1,951	\$2,454		Z	
		11/5/2005	1062L	\$1,990	\$2,503			
		5/6/2006	1062M	\$2,030	\$2,553			
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	7/1/2005	1063K	\$2,371	\$2,983		Z	
		11/5/2005	1063L	\$2,418	\$3,043			
		5/6/2006	1063M	\$2,466	\$3,104			
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	7/1/2005	1064K	\$2,759	\$3,470		Z	
		11/5/2005	1064L	\$2,814	\$3,539			
		5/6/2006	1064M	\$2,870	\$3,610			
1070	IS Project Director <i>IFPTE, L21</i>	7/1/2005	1070K	\$3,337	\$4,197		Z	
		11/5/2005	1070L	\$3,404	\$4,281			
		5/6/2006	1070M	\$3,472	\$4,367			
1071	IS Manager <i>+ MEA</i>	7/1/2005	1071K	\$3,538	\$5,039		Z	
		11/5/2005	1071L	\$3,609	\$5,140			
		5/6/2006	1071M	\$3,681	\$5,243			
1073	IS Director <i>+ MEA</i>	7/1/2005	1073K	\$4,237	\$5,985		Z	
		11/5/2005	1073L	\$4,322	\$6,105			
		5/6/2006	1073M	\$4,408	\$6,227			
1101	Director, Parking And Traffic Commission <i>+ MEA</i>	7/1/2005	07960	\$4,440	\$5,397		Z	
		11/5/2005	08000	\$4,527	\$5,503			
		5/6/2006	08040	\$4,617	\$5,612			
1102	Parking Authority Assistant Director <i>+ MEA</i>	7/1/2005	06700	\$2,401	\$2,918		Z	
		11/5/2005	06740	\$2,449	\$2,977			
		5/6/2006	06780	\$2,496	\$3,035			
1103	Director, Convention Facilities <i>+ MEA</i>	7/1/2005	08410	\$5,532	\$6,725		Z	
		11/5/2005	08450	\$5,636	\$6,851			
		5/6/2006	08490	\$5,743	\$6,981			
1104	Parking Authority Director <i>+ MEA</i>	7/1/2005	07090	\$2,902	\$3,527		Z	
		11/5/2005	07130	\$2,960	\$3,597			
		5/6/2006	07170	\$3,018	\$3,668			
1105	Executive Director, Rent Arbitration Board <i>+ MEA</i>	7/1/2005	07690	\$3,888	\$4,725		Z	
		11/5/2005	07730	\$3,966	\$4,821			
		5/6/2006	07770	\$4,044	\$4,915			
1107	Deputy Director, Rent Arbitration Board <i>+ MEA</i>	7/1/2005	07130	\$2,960	\$3,597		Z	
		11/5/2005	07170	\$3,018	\$3,668			
		5/6/2006	07210	\$3,080	\$3,744			
1110	Executive Assistant To The Executive Director, Retirement System <i>+ MEA</i>	7/1/2005	06980	\$2,752	\$3,346		Z	
		11/5/2005	07020	\$2,806	\$3,410			
		5/6/2006	07060	\$2,862	\$3,479			
1111	Executive Director, Relocation Appeals Board <i>+ MEA</i>	7/1/2005	06490	\$2,166	\$2,632		Z	
		11/5/2005	06530	\$2,209	\$2,685			
		5/6/2006	06570	\$2,252	\$2,737			
1112	Retirement System General Manager <i>+ MEA</i>	7/1/2005	08120	\$4,799	\$5,834		Z	
		11/5/2005	08160	\$4,895	\$5,950			
		5/6/2006	08200	\$4,991	\$6,067			
1113	Deputy Director, Retirement System <i>+ MEA</i>	7/1/2005	07635	\$3,788	\$4,604		Z	
		11/5/2005	07675	\$3,862	\$4,695			
		5/6/2006	07715	\$3,940	\$4,789			
1114	Administrator, Retirement Services <i>+ MEA</i>	7/1/2005	07200	\$3,064	\$3,724		Z	
		11/5/2005	07240	\$3,126	\$3,799			
		5/6/2006	07280	\$3,189	\$3,873			
1117	Deputy Director for Investments, Retirement System <i>+ MEA</i>	7/1/2005	09135	\$7,875	\$9,572		Z	
		11/5/2005	09175	\$8,029	\$9,759			
		5/6/2006	09215	\$8,191	\$9,956			
1118	Customer Services Division Manager <i>+ MEA</i>	7/1/2005	07570	\$3,668	\$4,458		Z	
		11/5/2005	07610	\$3,744	\$4,551			
		5/6/2006	07650	\$3,815	\$4,637			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1120	Director Of Animal Care And Control	7/1/2005	07705	\$3,921	\$4,766		Z	
	+ MEA	11/5/2005	07745	\$3,998	\$4,859			
		5/6/2006	07785	\$4,075	\$4,952			
1121	Deputy Director Of Animal Care And Control	7/1/2005	06890	\$2,632	\$3,199		Z	
	+ MEA	11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
1125	Division Manager, Registrar Of Voters	7/1/2005	07130	\$2,960	\$3,597		Z	
	+ MEA	11/5/2005	07170	\$3,018	\$3,668			
		5/6/2006	07210	\$3,080	\$3,744			
1126	Public Administrator	7/1/2005	07440	\$3,446	\$4,188		Z	
	+ MEA	11/5/2005	07480	\$3,513	\$4,270			
		5/6/2006	07520	\$3,581	\$4,352			
1128	Director of Elections	7/1/2005	07690	\$3,888	\$4,725		Z	
	+ MEA	11/5/2005	07730	\$3,966	\$4,821			
		5/6/2006	07770	\$4,044	\$4,915			
1130	Youth Commission Advisor, Board Of Supervisors IFPTE, L21	7/1/2005	05880	\$1,611	\$1,955		Z	
		11/5/2005	05920	\$1,642	\$1,994			
		5/6/2006	05960	\$1,674	\$2,033			
1131	Assistant Public Administrator, Public Guardian	7/1/2005	07125	\$2,953	\$3,589		Z	
	+ MEA	11/5/2005	07165	\$3,012	\$3,661			
		5/6/2006	07205	\$3,072	\$3,734			
1132	County Clerk-Recorder	7/1/2005	07430	\$3,426	\$4,164		Z	
	+ MEA	11/5/2005	07470	\$3,493	\$4,246			
		5/6/2006	07510	\$3,566	\$4,334			
1140	Deputy Clerk Of The Board Of Supervisors	7/1/2005	07090	\$2,902	\$3,527		Z	
	+ MEA	11/5/2005	07130	\$2,960	\$3,597			
		5/6/2006	07170	\$3,018	\$3,668			
1142	County Clerk	7/1/2005	07300	\$3,217	\$3,910		Z	
	+ MEA	11/5/2005	07340	\$3,282	\$3,989			
		5/6/2006	07380	\$3,346	\$4,067			
1146	Clerk Of The Board, Legislative Administrator And City Clerk	7/1/2005	08030	\$4,591	\$5,581		Z	
	+ MEA	11/5/2005	08070	\$4,681	\$5,690			
		5/6/2006	08110	\$4,779	\$5,809			
1156	Director of Environment	7/1/2005	1156K	\$4,028	\$5,397		Z	
	+ MEA	11/5/2005	1156L	\$4,106	\$5,503			
		5/6/2006	1156M	\$4,188	\$5,612			
1160	Assistant Director Of Purchasing And Services	7/1/2005	07510	\$3,566	\$4,334		Z	
	+ MEA	11/5/2005	07550	\$3,633	\$4,416			
		5/6/2006	07590	\$3,703	\$4,500			
1161	Executive Assistant To The Administrator, S.F.G.H.	7/1/2005	07160	\$3,005	\$3,653		Z	
	+ MEA	11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
1162	Director Of Purchasing And Services	7/1/2005	07860	\$4,229	\$5,140		Z	
	+ MEA	11/5/2005	07900	\$4,311	\$5,241			
		5/6/2006	07940	\$4,397	\$5,345			
1163	Executive Assistant To The Director Of Health	7/1/2005	07445	\$3,453	\$4,197		Z	
	+ MEA	11/5/2005	07485	\$3,520	\$4,278			
		5/6/2006	07525	\$3,589	\$4,362			
1164	Administrator, SFGH Medical Center	7/1/2005	08830	\$6,784	\$8,245		Z	
	+ MEA	11/5/2005	08870	\$6,916	\$8,406			
		5/6/2006	08910	\$7,061	\$8,582			
1168	Director Of Health	7/1/2005	1168K	\$6,446	\$8,478		Z	
	+ MEA	11/5/2005	1168L	\$6,575	\$8,648			
		5/6/2006	1168M	\$6,707	\$8,821			
1172	General Manager Of Public Utilities Commission	7/1/2005	1172K	\$6,446	\$8,478		Z	
	+ MEA	11/5/2005	1172L	\$6,575	\$8,648			
		5/6/2006	1172M	\$6,707	\$8,821			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1182	Chief Administrative Officer	7/1/2005	08470	\$5,690	\$6,916		Z	
	+ MEA	11/5/2005	08510	\$5,809	\$7,061			
		5/6/2006	08550	\$5,918	\$7,193			
1185	Director of Administrative Services	7/1/2005	08170	\$4,915	\$5,974		Z	
	+ MEA	11/5/2005	08210	\$5,018	\$6,099			
		5/6/2006	08250	\$5,112	\$6,214			
1190	Mayor <i>Elected Official</i>	7/1/2005	1190K	Flat Rate	\$6,890		Z	
1201	Personnel Technician Trainee	7/1/2005	05895	\$1,622	\$1,970			
	SEIU, L 790	11/5/2005	05935	\$1,654	\$2,009			
		5/6/2006	05975	\$1,686	\$2,048			
1202	Personnel Clerk	7/1/2005	05690	\$1,470	\$1,782			
	SEIU, L 790	11/5/2005	05730	\$1,499	\$1,818			
		5/6/2006	05770	\$1,528	\$1,853			
1203	Personnel Technician	7/1/2005	06070	\$1,765	\$2,145			
	IFPTE, L21	11/5/2005	06110	\$1,800	\$2,188			
		5/6/2006	06150	\$1,835	\$2,230			
1204	Senior Personnel Clerk	7/1/2005	05990	\$1,698	\$2,063			
	SEIU, L 790	11/5/2005	06030	\$1,731	\$2,104			
		5/6/2006	06070	\$1,765	\$2,145			
1209	Benefits Technician	7/1/2005	05805	\$1,554	\$1,886			
	SEIU, L 790	11/5/2005	05845	\$1,584	\$1,923			
		5/6/2006	05885	\$1,615	\$1,960			
1210	Benefits Analyst	7/1/2005	06155	\$1,840	\$2,236		Z	
	SEIU, L 790	11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
1218	Payroll Supervisor	7/1/2005	06675	\$2,371	\$2,882		Z	
	SEIU, L 790	11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			
1220	Payroll Clerk	7/1/2005	05975	\$1,686	\$2,048			
	SEIU, L 790	11/5/2005	06015	\$1,719	\$2,089			
		5/6/2006	06055	\$1,752	\$2,130			
1222	Senior Payroll And Personnel Clerk	7/1/2005	06165	\$1,849	\$2,247			
	SEIU, L 790	11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
1224	Principal Payroll And Personnel Clerk	7/1/2005	06365	\$2,038	\$2,478			
	SEIU, L 790	11/5/2005	06405	\$2,079	\$2,527			
		5/6/2006	06445	\$2,120	\$2,577			
1226	Chief Payroll And Personnel Clerk	7/1/2005	06475	\$2,151	\$2,614			
	SEIU, L 790	11/5/2005	06515	\$2,194	\$2,666			
		5/6/2006	06555	\$2,236	\$2,719			
1227	Testing Technician	7/1/2005	05715	\$1,488	\$1,805			
	SEIU, L 790	11/5/2005	05755	\$1,517	\$1,840			
		5/6/2006	05795	\$1,547	\$1,876			
1229	Special Examiner	7/1/2005	1229K	\$42.5125	\$63.1625			H
	Unrepresented-Misc	11/5/2005	1229K	\$42.5125	\$63.1625			
		5/6/2006	1229K	\$42.5125	\$63.1625			
1231	Asst. Mgr., Equal Employment Opportunity Programs	7/1/2005	06965	\$2,732	\$3,320		Z	
	IFPTE, L21	11/5/2005	07005	\$2,786	\$3,387			
		5/6/2006	07045	\$2,841	\$3,453			
1232	Training Officer	7/1/2005	06545	\$2,226	\$2,706		Z	
	IFPTE, L21	11/5/2005	06585	\$2,269	\$2,758			
		5/6/2006	06625	\$2,314	\$2,813			
1233	Equal Employment Opportunity Programs Specialist	7/1/2005	06480	\$2,156	\$2,621		Z	
	IFPTE, L21	11/5/2005	06520	\$2,199	\$2,672			
		5/6/2006	06560	\$2,242	\$2,726			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1234	Director Of Training	7/1/2005	07390	\$3,359	\$4,082		Z	
	+ MEA	11/5/2005	07430	\$3,426	\$4,164			
		5/6/2006	07470	\$3,493	\$4,246			
1235	Manager, Equal Employment Opportunity Programs	7/1/2005	07390	\$3,359	\$4,082		Z	
	+ MEA	11/5/2005	07430	\$3,426	\$4,164			
		5/6/2006	07470	\$3,493	\$4,246			
1237	Training Coordinator	7/1/2005	06820	\$2,545	\$3,093		Z	
	+ MEA	11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
1238	Assistant Payroll Director	7/1/2005	07120	\$2,946	\$3,581		Z	
	+ MEA	11/5/2005	07160	\$3,005	\$3,653			
		5/6/2006	07200	\$3,064	\$3,724			
1239	Payroll Director (Controllers)	7/1/2005	07750	\$4,006	\$4,869		Z	
	+ MEA	11/5/2005	07790	\$4,082	\$4,961			
		5/6/2006	07830	\$4,164	\$5,062			
1241	Personnel Analyst	7/1/2005	1241K	\$1,784	\$2,625		Z	
	IFPTE, L21	11/5/2005	1241L	\$1,820	\$2,678			
		5/6/2006	1241M	\$1,856	\$2,732			
1244	Senior Personnel Analyst	7/1/2005	06805	\$2,527	\$3,072		Z	
	IFPTE, L21	11/5/2005	06845	\$2,577	\$3,132			
		5/6/2006	06885	\$2,627	\$3,193			
1246	Principal Personnel Analyst	7/1/2005	07155	\$2,997	\$3,643		Z	
	IFPTE, L21	11/5/2005	07195	\$3,056	\$3,714			
		5/6/2006	07235	\$3,117	\$3,788			
1248	Assistant Deputy Director, Human Resources	7/1/2005	07390	\$3,359	\$4,082		Z	
	+ MEA	11/5/2005	07430	\$3,426	\$4,164			
		5/6/2006	07470	\$3,493	\$4,246			
1270	Departmental Personnel Officer	7/1/2005	07150	\$2,989	\$3,633		Z	
	+ MEA	11/5/2005	07190	\$3,047	\$3,703			
		5/6/2006	07230	\$3,108	\$3,777			
1272	Senior Departmental Personnel Officer	7/1/2005	07390	\$3,359	\$4,082		Z	
	+ MEA	11/5/2005	07430	\$3,426	\$4,164			
		5/6/2006	07470	\$3,493	\$4,246			
1276	Departmental Personnel Director	7/1/2005	07590	\$3,703	\$4,500		Z	
	+ MEA	11/5/2005	07630	\$3,777	\$4,591			
		5/6/2006	07670	\$3,851	\$4,681			
1278	Deputy Director, Human Resources	7/1/2005	07785	\$4,075	\$4,952		Z	
	+ MEA	11/5/2005	07825	\$4,155	\$5,051			
		5/6/2006	07865	\$4,238	\$5,151			
1283	Director, Employee Relations Division	7/1/2005	00000	\$4,290	\$5,750		Z	
	Unrepresented-Mgt	11/5/2005	00000	\$4,376	\$5,865			
		5/6/2006	00000	\$4,464	\$5,982			
1285	Executive Officer, Civil Service Commission	7/1/2005	07590	\$3,703	\$4,500		Z	
	+ MEA	11/5/2005	07630	\$3,777	\$4,591			
		5/6/2006	07670	\$3,851	\$4,681			
1293	Human Resources Director	7/1/2005	00000	\$4,924	\$6,597		Z	
	Unrepresented-Mgt	11/5/2005	00000	\$5,022	\$6,729			
		5/6/2006	00000	\$5,122	\$6,864			
1310	Public Relations Assistant	7/1/2005	05715	\$1,488	\$1,805			
	SEIU, L 790	11/5/2005	05755	\$1,517	\$1,840			
		5/6/2006	05795	\$1,547	\$1,876			
1312	Public Information Officer	7/1/2005	06215	\$1,895	\$2,303			
	IFPTE, L21	11/5/2005	06255	\$1,932	\$2,348			
		5/6/2006	06295	\$1,970	\$2,395			
1314	Public Relations Officer	7/1/2005	06575	\$2,258	\$2,745		Z	
	IFPTE, L21	11/5/2005	06615	\$2,303	\$2,800			
		5/6/2006	06655	\$2,348	\$2,855			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1340	Assistant To The General Manager, PUC-Public Relations + MEA	7/1/2005	07080	\$2,890	\$3,513		Z	
		11/5/2005	07120	\$2,946	\$3,581			
		5/6/2006	07160	\$3,005	\$3,653			
1360	Special Assistant I IFPTE, L21	7/1/2005	05265	\$1,200	\$1,454			
		11/5/2005	05305	\$1,223	\$1,481			
		5/6/2006	05345	\$1,246	\$1,510			
1361	Special Assistant II IFPTE, L21	7/1/2005	05415	\$1,288	\$1,562			
		11/5/2005	05455	\$1,313	\$1,592			
		5/6/2006	05495	\$1,339	\$1,622			
1362	Special Assistant III IFPTE, L21	7/1/2005	05565	\$1,385	\$1,678			
		11/5/2005	05605	\$1,411	\$1,710			
		5/6/2006	05645	\$1,440	\$1,744			
1363	Special Assistant IV IFPTE, L21	7/1/2005	05715	\$1,488	\$1,805			
		11/5/2005	05755	\$1,517	\$1,840			
		5/6/2006	05795	\$1,547	\$1,876			
1364	Special Assistant V IFPTE, L21	7/1/2005	05865	\$1,600	\$1,941			
		11/5/2005	05905	\$1,630	\$1,980			
		5/6/2006	05945	\$1,662	\$2,019			
1365	Special Assistant VI IFPTE, L21	7/1/2005	06005	\$1,710	\$2,079			
		11/5/2005	06045	\$1,744	\$2,120			
		5/6/2006	06085	\$1,778	\$2,161			
1366	Special Assistant VII IFPTE, L21	7/1/2005	06155	\$1,840	\$2,236			
		11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
1367	Special Assistant VIII IFPTE, L21	7/1/2005	06305	\$1,980	\$2,407			
		11/5/2005	06345	\$2,019	\$2,454			
		5/6/2006	06385	\$2,058	\$2,502			
1368	Special Assistant IX IFPTE, L21	7/1/2005	06455	\$2,130	\$2,589		Z	
		11/5/2005	06495	\$2,172	\$2,640			
		5/6/2006	06535	\$2,215	\$2,693			
1369	Special Assistant X IFPTE, L21	7/1/2005	06615	\$2,303	\$2,800		Z	
		11/5/2005	06655	\$2,348	\$2,855			
		5/6/2006	06695	\$2,395	\$2,910			
1370	Special Assistant XI IFPTE, L21	7/1/2005	06765	\$2,478	\$3,012		Z	
		11/5/2005	06805	\$2,527	\$3,072			
		5/6/2006	06845	\$2,577	\$3,132			
1371	Special Assistant XII IFPTE, L21	7/1/2005	06915	\$2,666	\$3,241		Z	
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
1372	Special Assistant XIII + MEA	7/1/2005	07075	\$2,882	\$3,503		Z	
		11/5/2005	07115	\$2,940	\$3,574			
		5/6/2006	07155	\$2,997	\$3,643			
1373	Special Assistant XIV + MEA	7/1/2005	07225	\$3,101	\$3,769		Z	
		11/5/2005	07265	\$3,162	\$3,844			
		5/6/2006	07305	\$3,226	\$3,921			
1374	Special Assistant XV + MEA	7/1/2005	07375	\$3,337	\$4,056		Z	
		11/5/2005	07415	\$3,403	\$4,137			
		5/6/2006	07455	\$3,470	\$4,218			
1375	Special Assistant XVI + MEA	7/1/2005	07525	\$3,589	\$4,362		Z	
		11/5/2005	07565	\$3,661	\$4,449			
		5/6/2006	07605	\$3,734	\$4,539			
1376	Special Assistant XVII + MEA	7/1/2005	07675	\$3,862	\$4,695		Z	
		11/5/2005	07715	\$3,940	\$4,789			
		5/6/2006	07755	\$4,017	\$4,882			
1377	Special Assistant XVIII + MEA	7/1/2005	07825	\$4,155	\$5,051		Z	
		11/5/2005	07865	\$4,238	\$5,151			
		5/6/2006	07905	\$4,323	\$5,255			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1378	Special Assistant XIX	7/1/2005	07960	\$4,440	\$5,397		Z	
	+ MEA	11/5/2005	08000	\$4,527	\$5,503			
		5/6/2006	08040	\$4,617	\$5,612			
1379	Special Assistant XX	7/1/2005	08090	\$4,725	\$5,742		Z	
	+ MEA	11/5/2005	08130	\$4,821	\$5,860			
		5/6/2006	08170	\$4,915	\$5,974			
1380	Special Assistant XXI	7/1/2005	08220	\$5,039	\$6,125		Z	
	+ MEA	11/5/2005	08260	\$5,140	\$6,247			
		5/6/2006	08300	\$5,241	\$6,370			
1381	Special Assistant XXII	7/1/2005	08370	\$5,419	\$6,587		Z	
	+ MEA	11/5/2005	08410	\$5,532	\$6,725			
		5/6/2006	08450	\$5,636	\$6,851			
1402	Junior Clerk	7/1/2005	05295	\$1,217	\$1,474			
	SEIU, L 790	11/5/2005	05335	\$1,240	\$1,503			
		5/6/2006	05375	\$1,264	\$1,532			
1403	Elections Clerk	7/1/2005	05680	\$1,463	\$1,773			
	SEIU, L 790	11/5/2005	05720	\$1,491	\$1,809			
		5/6/2006	05760	\$1,520	\$1,844			
1404	Clerk	7/1/2005	05470	\$1,323	\$1,603			
	SEIU, L 790	11/5/2005	05510	\$1,349	\$1,634			
		5/6/2006	05550	\$1,375	\$1,666			
1406	Senior Clerk	7/1/2005	05545	\$1,372	\$1,662			
	SEIU, L 790	11/5/2005	05585	\$1,398	\$1,694			
		5/6/2006	05625	\$1,425	\$1,727			
1408	Principal Clerk	7/1/2005	06115	\$1,805	\$2,194			
	SEIU, L 790	11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
1410	Chief Clerk	7/1/2005	06395	\$2,069	\$2,514		Z	
	SEIU, L 790	11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
1422	Junior Clerk Typist	7/1/2005	05365	\$1,258	\$1,524			
	SEIU, L 790	11/5/2005	05405	\$1,282	\$1,554			
		5/6/2006	05445	\$1,307	\$1,584			
1424	Clerk Typist	7/1/2005	05550	\$1,375	\$1,666			
	SEIU, L 790	11/5/2005	05590	\$1,401	\$1,698			
		5/6/2006	05630	\$1,429	\$1,731			
1426	Senior Clerk Typist	7/1/2005	05740	\$1,506	\$1,827			
	SEIU, L 790	11/5/2005	05780	\$1,535	\$1,862			
		5/6/2006	05820	\$1,565	\$1,899			
1428	Unit Clerk	7/1/2005	05865	\$1,600	\$1,941			
	SEIU, L250	11/5/2005	05905	\$1,630	\$1,980			
		5/6/2006	05945	\$1,662	\$2,019			
1429	Nurses Staffing Assistant	7/1/2005	05695	\$1,474	\$1,787			
	SEIU, L250	11/5/2005	05735	\$1,503	\$1,823			
		5/6/2006	05775	\$1,532	\$1,858			
1430	Transcriber Typist	7/1/2005	05740	\$1,506	\$1,827			
	SEIU, L 790	11/5/2005	05780	\$1,535	\$1,862			
		5/6/2006	05820	\$1,565	\$1,899			
1431	Senior Unit Clerk	7/1/2005	05945	\$1,662	\$2,019			
	SEIU, L250	11/5/2005	05985	\$1,694	\$2,058			
		5/6/2006	06025	\$1,727	\$2,099			
1432	Senior Transcriber Typist	7/1/2005	05940	\$1,658	\$2,014			
	SEIU, L 790	11/5/2005	05980	\$1,690	\$2,053			
		5/6/2006	06020	\$1,723	\$2,094			
1434	Shelter Service Representative	7/1/2005	05520	\$1,355	\$1,642			
	Teamsters L856	11/5/2005	05560	\$1,381	\$1,674			
		5/6/2006	05600	\$1,407	\$1,706			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1435	Shelter Officer Supervisor <i>SEIU, L 790</i>	7/1/2005	05845	\$1,584	\$1,923		Z	
		11/5/2005	05885	\$1,615	\$1,960			
		5/6/2006	05925	\$1,646	\$1,999			
1436	Brailist <i>SEIU, L 790</i>	7/1/2005	05650	\$1,443	\$1,748			
		11/5/2005	05690	\$1,470	\$1,782			
		5/6/2006	05730	\$1,499	\$1,818			
1437	Shelter Office Assistant Supervisor <i>SEIU, L 790</i>	7/1/2005	05725	\$1,495	\$1,814			
		11/5/2005	05765	\$1,524	\$1,849			
		5/6/2006	05805	\$1,554	\$1,886			
1440	Medical Transcriber Typist <i>SEIU, L 790</i>	7/1/2005	05865	\$1,600	\$1,941			
		11/5/2005	05905	\$1,630	\$1,980			
		5/6/2006	05945	\$1,662	\$2,019			
1441	Senior Medical Transcriber Typist <i>SEIU, L 790</i>	7/1/2005	05945	\$1,662	\$2,019			
		11/5/2005	05985	\$1,694	\$2,058			
		5/6/2006	06025	\$1,727	\$2,099			
1444	Secretary I <i>SEIU, L 790</i>	7/1/2005	05640	\$1,436	\$1,740			
		11/5/2005	05680	\$1,463	\$1,773			
		5/6/2006	05720	\$1,491	\$1,809			
1446	Secretary II <i>SEIU, L 790</i>	7/1/2005	05940	\$1,658	\$2,014			
		11/5/2005	05980	\$1,690	\$2,053			
		5/6/2006	06020	\$1,723	\$2,094			
1450	Executive Secretary I <i>SEIU, L 790</i>	7/1/2005	06115	\$1,805	\$2,194			
		11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
1452	Executive Secretary II <i>IFPTE, L21</i>	7/1/2005	06295	\$1,970	\$2,395			
		11/5/2005	06335	\$2,009	\$2,442			
		5/6/2006	06375	\$2,048	\$2,490			
1454	Executive Secretary III <i>IFPTE, L21</i>	7/1/2005	06465	\$2,140	\$2,602			
		11/5/2005	06505	\$2,183	\$2,654			
		5/6/2006	06545	\$2,226	\$2,706			
1458	Legal Secretary I <i>SEIU, L 790</i>	7/1/2005	06245	\$1,923	\$2,337			
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
1460	Legal Secretary II <i>SEIU, L 790</i>	7/1/2005	06395	\$2,069	\$2,514			
		11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
1464	Medical Clerk Stenographer <i>SEIU, L 790</i>	7/1/2005	06165	\$1,849	\$2,247			
		11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
1466	Meter Reader <i>Plumbers L38</i>	7/1/2005	05790	\$1,543	\$1,871			
		11/5/2005	05830	\$1,573	\$1,909			
		5/6/2006	05870	\$1,603	\$1,946			
1468	Water Services Clerk <i>SEIU, L 790</i>	7/1/2005	05810	\$1,558	\$1,890			
		11/5/2005	05850	\$1,588	\$1,927			
		5/6/2006	05890	\$1,618	\$1,965			
1470	Services And Supply Assistant Supervisor <i>SEIU, L 790</i>	7/1/2005	05835	\$1,577	\$1,914			
		11/5/2005	05875	\$1,607	\$1,951			
		5/6/2006	05915	\$1,638	\$1,990			
1471	Elections Worker <i>SEIU, L 790</i>	7/1/2005	05770	\$1,528	\$1,853			
		11/5/2005	05810	\$1,558	\$1,890			
		5/6/2006	05850	\$1,588	\$1,927			
1474	Claims Process Clerk <i>SEIU, L 790</i>	7/1/2005	05810	\$1,558	\$1,890			
		11/5/2005	05850	\$1,588	\$1,927			
		5/6/2006	05890	\$1,618	\$1,965			
1476	Senior Claims Process Clerk <i>SEIU, L 790</i>	7/1/2005	06035	\$1,736	\$2,110			
		11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1478	Senior Water Services Clerk <i>SEIU, L 790</i>	7/1/2005	05995	\$1,702	\$2,069			
		11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
1480	Principal Water Services Clerk <i>SEIU, L 790</i>	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
1492	Assistant Clerk, Board Of Supervisors <i>IFPTE, L21</i>	7/1/2005	06745	\$2,454	\$2,983			
		11/5/2005	06785	\$2,502	\$3,041			
		5/6/2006	06825	\$2,551	\$3,101			
1506	Confidential Secretary To Sheriff <i>IFPTE, L21</i>	7/1/2005	06455	\$2,130	\$2,589		Z	
		11/5/2005	06495	\$2,172	\$2,640			
		5/6/2006	06535	\$2,215	\$2,693			
1512	Confidential Secretary And Executive Assistant To Public Defender <i>IFPTE, L21</i>	7/1/2005	06605	\$2,292	\$2,786			Z
		11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
1518	Confidential Secretary To Assessor <i>IFPTE, L21</i>	7/1/2005	06245	\$1,923	\$2,337			Z
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
1520	Confidential Secretary To District Attorney <i>IFPTE, L21</i>	7/1/2005	06605	\$2,292	\$2,786			
		11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	7/1/2005	06605	\$2,292	\$2,786			Z
		11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
1540	Secretary, Fire Commission <i>+ MEA</i>	7/1/2005	06890	\$2,632	\$3,199			Z
		11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	7/1/2005	06655	\$2,348	\$2,855			Z
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
1546	Secretary, Commission On The Aging <i>IFPTE, L21</i>	7/1/2005	06035	\$1,736	\$2,110			
		11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	7/1/2005	06635	\$2,326	\$2,827			
		11/5/2005	06675	\$2,371	\$2,882			
		5/6/2006	06715	\$2,418	\$2,940			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	7/1/2005	06255	\$1,932	\$2,348			
		11/5/2005	06295	\$1,970	\$2,395			
		5/6/2006	06335	\$2,009	\$2,442			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	7/1/2005	07095	\$2,910	\$3,537			Z
		11/5/2005	07135	\$2,969	\$3,608			
		5/6/2006	07175	\$3,027	\$3,679			
1554	Administrative Secretary, Public Utilities Commission <i>+ MEA</i>	7/1/2005	07380	\$3,346	\$4,067			Z
		11/5/2005	07420	\$3,410	\$4,145			
		5/6/2006	07460	\$3,479	\$4,229			
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	7/1/2005	06635	\$2,326	\$2,827			Z
		11/5/2005	06675	\$2,371	\$2,882			
		5/6/2006	06715	\$2,418	\$2,940			
1556	Administrative Secretary, City Planning Commission <i>+ MEA</i>	7/1/2005	06700	\$2,401	\$2,918			Z
		11/5/2005	06740	\$2,449	\$2,977			
		5/6/2006	06780	\$2,496	\$3,035			
1565	Assistant Director, Art Commission <i>+ MEA</i>	7/1/2005	07075	\$2,882	\$3,503			Z
		11/5/2005	07115	\$2,940	\$3,574			
		5/6/2006	07155	\$2,997	\$3,643			
1574	Executive Secretary To The Controller <i>IFPTE, L21</i>	7/1/2005	06655	\$2,348	\$2,855			Z
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1575	Executive Director, Board Of Permit Appeals + MEA	7/1/2005	07420	\$3,410	\$4,145		Z	
		11/5/2005	07460	\$3,479	\$4,229			
		5/6/2006	07500	\$3,547	\$4,311			
1602	Calculating Machine Operator-Key Drive SEIU, L 790	7/1/2005	05615	\$1,418	\$1,719			
		11/5/2005	05655	\$1,447	\$1,752			
		5/6/2006	05695	\$1,474	\$1,787			
1630	Account Clerk SEIU, L 790	7/1/2005	05615	\$1,418	\$1,719			
		11/5/2005	05655	\$1,447	\$1,752			
		5/6/2006	05695	\$1,474	\$1,787			
1632	Senior Account Clerk SEIU, L 790	7/1/2005	05915	\$1,638	\$1,990			
		11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
1634	Principal Account Clerk SEIU, L 790	7/1/2005	06165	\$1,849	\$2,247			
		11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
1635	Health Care Billing Clerk I SEIU, L 790	7/1/2005	05795	\$1,547	\$1,876			
		11/5/2005	05835	\$1,577	\$1,914			
		5/6/2006	05875	\$1,607	\$1,951			
1636	Health Care Billing Clerk II SEIU, L 790	7/1/2005	06035	\$1,736	\$2,110			
		11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			
1637	Patient Accounts Clerk SEIU, L 790	7/1/2005	06110	\$1,800	\$2,188			
		11/5/2005	06150	\$1,835	\$2,230			
		5/6/2006	06190	\$1,871	\$2,274			
1649	Accountant Intern IFPTE, L21	7/1/2005	1649K	\$1,703	\$1,788			
		11/5/2005	1649L	\$1,737	\$1,824			
		5/6/2006	1649M	\$1,772	\$1,860			
1650	Accountant IFPTE, L21	7/1/2005	06075	\$1,769	\$2,151			
		11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
1652	Senior Accountant IFPTE, L21	7/1/2005	06285	\$1,960	\$2,383		Z	
		11/5/2005	06325	\$1,999	\$2,430			
		5/6/2006	06365	\$2,038	\$2,478			
1654	Principal Accountant IFPTE, L21	7/1/2005	06635	\$2,326	\$2,827		Z	
		11/5/2005	06675	\$2,371	\$2,882			
		5/6/2006	06715	\$2,418	\$2,940			
1655	Systems Accountant IFPTE, L21	7/1/2005	06735	\$2,442	\$2,969		Z	
		11/5/2005	06775	\$2,490	\$3,027			
		5/6/2006	06815	\$2,539	\$3,087			
1656	Head Accountant IFPTE, L21	7/1/2005	06785	\$2,502	\$3,041		Z	
		11/5/2005	06825	\$2,551	\$3,101			
		5/6/2006	06865	\$2,602	\$3,162			
1657	Senior Systems Accountant IFPTE, L21	7/1/2005	06935	\$2,693	\$3,273		Z	
		11/5/2005	06975	\$2,745	\$3,337			
		5/6/2006	07015	\$2,800	\$3,403			
1658	Chief Accountant + MEA	7/1/2005	07110	\$2,933	\$3,566		Z	
		11/5/2005	07150	\$2,989	\$3,633			
		5/6/2006	07190	\$3,047	\$3,703			
1660	Manager, Budget And Performance Monitoring + MEA	7/1/2005	07210	\$3,080	\$3,744		Z	
		11/5/2005	07250	\$3,138	\$3,815			
		5/6/2006	07290	\$3,199	\$3,888			
1662	Patient Accounts Assistant Supervisor SEIU, L 790	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
1663	Patient Accounts Supervisor SEIU, L 790	7/1/2005	06455	\$2,130	\$2,589			
		11/5/2005	06495	\$2,172	\$2,640			
		5/6/2006	06535	\$2,215	\$2,693			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1664	Patient Accounts Manager <i>SEIU, L 790</i>	7/1/2005	06735	\$2,442	\$2,969			
		11/5/2005	06775	\$2,490	\$3,027			
		5/6/2006	06815	\$2,539	\$3,087			
1665	Director Of Patient Accounts <i>+ MEA</i>	7/1/2005	06910	\$2,660	\$3,234			Z
		11/5/2005	06950	\$2,711	\$3,295			
		5/6/2006	06990	\$2,764	\$3,359			
1666	Finance Director, Department Of Public Health <i>+ MEA</i>	7/1/2005	07980	\$4,484	\$5,450			Z
		11/5/2005	08020	\$4,570	\$5,556			
		5/6/2006	08060	\$4,662	\$5,667			
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	7/1/2005	07285	\$3,194	\$3,881			Z
		11/5/2005	07325	\$3,256	\$3,957			
		5/6/2006	07365	\$3,320	\$4,036			
1673	Accounting Operations Manager <i>+ MEA</i>	7/1/2005	07610	\$3,744	\$4,551			Z
		11/5/2005	07650	\$3,815	\$4,637			
		5/6/2006	07690	\$3,888	\$4,725			
1674	Director Of Accounting And Systems <i>+ MEA</i>	7/1/2005	08040	\$4,617	\$5,612			Z
		11/5/2005	08080	\$4,708	\$5,723			
		5/6/2006	08120	\$4,799	\$5,834			
1675	Supervising Fiscal Officer <i>+ MEA</i>	7/1/2005	07340	\$3,282	\$3,989			Z
		11/5/2005	07380	\$3,346	\$4,067			
		5/6/2006	07420	\$3,410	\$4,145			
1677	Finance Bureau Director, Public Utilities <i>Commission + MEA</i>	7/1/2005	1677K	Flat Rate	\$5,550			Z
		11/5/2005	1677L	Flat Rate	\$5,661			
		5/6/2006	1677M	Flat Rate	\$5,774			
1679	Financial Reports Specialist <i>+ MEA</i>	7/1/2005	1679K	Flat Rate	\$4,144			Z
		11/5/2005	1679L	Flat Rate	\$4,227			
		5/6/2006	1679M	Flat Rate	\$4,312			
1680	Chief Assistant Controller <i>+ MEA</i>	7/1/2005	08200	\$4,991	\$6,067			Z
		11/5/2005	08240	\$5,090	\$6,187			
		5/6/2006	08280	\$5,190	\$6,309			
1682	Controller <i>+ MEA</i>	7/1/2005	1682K	\$6,446	\$8,478			Z
		11/5/2005	1682L	\$6,575	\$8,648			
		5/6/2006	1682M	\$6,707	\$8,821			
1683	Budget & Fiscal Operations Manager <i>+ MEA</i>	7/1/2005	07310	\$3,234	\$3,931			Z
		11/5/2005	07350	\$3,295	\$4,006			
		5/6/2006	07390	\$3,359	\$4,082			
1684	Associate Auditor <i>IFPTE, L21</i>	7/1/2005	06785	\$2,502	\$3,041			Z
		11/5/2005	06825	\$2,551	\$3,101			
		5/6/2006	06865	\$2,602	\$3,162			
1686	Supervising Auditor <i>IFPTE, L21</i>	7/1/2005	06985	\$2,758	\$3,353			Z
		11/5/2005	07025	\$2,813	\$3,418			
		5/6/2006	07065	\$2,868	\$3,486			
1688	Chief Auditor <i>+ MEA</i>	7/1/2005	07210	\$3,080	\$3,744			Z
		11/5/2005	07250	\$3,138	\$3,815			
		5/6/2006	07290	\$3,199	\$3,888			
1690	Internal Audit Director <i>+ MEA</i>	7/1/2005	1690K	Flat Rate	\$4,508			Z
		11/5/2005	1690L	Flat Rate	\$4,598			
		5/6/2006	1690M	Flat Rate	\$4,690			
1704	Communications Dispatcher I <i>SEIU, L 790</i>	7/1/2005	05675	\$1,460	\$1,769			
		11/5/2005	05715	\$1,488	\$1,805			
		5/6/2006	05755	\$1,517	\$1,840			
1705	Communications Dispatcher II <i>SEIU, L 790</i>	7/1/2005	05885	\$1,615	\$1,960			
		11/5/2005	05925	\$1,646	\$1,999			
		5/6/2006	05965	\$1,678	\$2,038			
1706	Telephone Operator <i>SEIU, L 790</i>	7/1/2005	05455	\$1,313	\$1,592			
		11/5/2005	05495	\$1,339	\$1,622			
		5/6/2006	05535	\$1,365	\$1,654			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1708	Senior Telephone Operator	7/1/2005	05655	\$1,447	\$1,752			
	SEIU, L 790	11/5/2005	05695	\$1,474	\$1,787			
		5/6/2006	05735	\$1,503	\$1,823			
1710	Chief Telephone Operator	7/1/2005	05915	\$1,638	\$1,990			
	SEIU, L 790	11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
1720	Data Entry Operator	7/1/2005	05330	\$1,237	\$1,499			
	SEIU, L 790	11/5/2005	05370	\$1,261	\$1,528			
		5/6/2006	05410	\$1,285	\$1,558			
1721	Senior Data Entry Operator	7/1/2005	05615	\$1,418	\$1,719			
	SEIU, L 790	11/5/2005	05655	\$1,447	\$1,752			
		5/6/2006	05695	\$1,474	\$1,787			
1727	Supervising Data Entry Operator	7/1/2005	05815	\$1,562	\$1,895			
	SEIU, L 790	11/5/2005	05855	\$1,592	\$1,932			
		5/6/2006	05895	\$1,622	\$1,970			
1734	Computer Operator I	7/1/2005	05335	\$1,240	\$1,503			
	IFPTE, L21	11/5/2005	05375	\$1,264	\$1,532			
		5/6/2006	05415	\$1,288	\$1,562			
1739	Computer Operations Supervisor II	7/1/2005	06725	\$2,430	\$2,953		Z	
	IFPTE, L21	11/5/2005	06765	\$2,478	\$3,012			
		5/6/2006	06805	\$2,527	\$3,072			
1750	Microphoto/Imaging Technician	7/1/2005	05265	\$1,200	\$1,454			
	SEIU, L 790	11/5/2005	05305	\$1,223	\$1,481			
		5/6/2006	05345	\$1,246	\$1,510			
1752	Senior Microphoto/Imaging Technician	7/1/2005	05785	\$1,539	\$1,867			
	SEIU, L 790	11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
1760	Offset Machine Operator	7/1/2005	05770	\$1,528	\$1,853			
	SEIU, L 790	11/5/2005	05810	\$1,558	\$1,890			
		5/6/2006	05850	\$1,588	\$1,927			
1762	Senior Offset Machine Operator	7/1/2005	05765	\$1,524	\$1,849			
	SEIU, L 790	11/5/2005	05805	\$1,554	\$1,886			
		5/6/2006	05845	\$1,584	\$1,923			
1764	Mail And Reproduction Service Supervisor	7/1/2005	06280	\$1,955	\$2,377			
	SEIU, L 790	11/5/2005	06320	\$1,994	\$2,424			
		5/6/2006	06360	\$2,033	\$2,472			
1766	Media Production Technician	7/1/2005	05845	\$1,584	\$1,923			
	IATSE, L16	11/5/2005	05885	\$1,615	\$1,960			
		5/6/2006	05925	\$1,646	\$1,999			
1767	Media Programming Specialist	7/1/2005	06155	\$1,840	\$2,236			
	IATSE, L16	11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
1769	Media Production Supervisor	7/1/2005	06600	\$2,287	\$2,779		Z	
	IATSE, L16	11/5/2005	06640	\$2,332	\$2,835			
		5/6/2006	06680	\$2,377	\$2,890			
1770	Photographer	7/1/2005	05875	\$1,607	\$1,951			
	SEIU, L 790	11/5/2005	05915	\$1,638	\$1,990			
		5/6/2006	05955	\$1,670	\$2,028			
1771	Media Production Specialist	7/1/2005	06085	\$1,778	\$2,161			
	SEIU, L 790	11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
1773	Media Training Specialist	7/1/2005	06620	\$2,309	\$2,806			
	TWU L200	11/5/2005	06660	\$2,354	\$2,862			
		5/6/2006	06700	\$2,401	\$2,918			
1774	Head Photographer	7/1/2005	06245	\$1,923	\$2,337			
	SEIU, L 790	11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1775	Cable Television Manager + MEA	7/1/2005	07525	\$3,589	\$4,362		Z	
		11/5/2005	07565	\$3,661	\$4,449			
		5/6/2006	07605	\$3,734	\$4,539			
1777	Media/Security Systems Specialist IATSE, L16	7/1/2005	06655	\$2,348	\$2,855		Z	
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
1779	Manager, Reproduction And Mail Services Center + MEA	7/1/2005	07200	\$3,064	\$3,724		Z	
		11/5/2005	07240	\$3,126	\$3,799			
		5/6/2006	07280	\$3,189	\$3,873			
1781	Media/Security Systems Supervisor IATSE, L16	7/1/2005	06940	\$2,700	\$3,282		Z	
		11/5/2005	06980	\$2,752	\$3,346			
		5/6/2006	07020	\$2,806	\$3,410			
1801	Supervising Performance Auditor IFPTE, L21	7/1/2005	06985	\$2,758	\$3,353		Z	
		11/5/2005	07025	\$2,813	\$3,418			
		5/6/2006	07065	\$2,868	\$3,486			
1802	Research Assistant SEIU, L 790	7/1/2005	06065	\$1,761	\$2,140			
		11/5/2005	06105	\$1,796	\$2,183			
		5/6/2006	06145	\$1,831	\$2,226			
1804	Statistician IFPTE, L21	7/1/2005	06275	\$1,951	\$2,371		Z	
		11/5/2005	06315	\$1,990	\$2,418			
		5/6/2006	06355	\$2,028	\$2,466			
1805	Associate Performance Auditor IFPTE, L21	7/1/2005	06785	\$2,502	\$3,041		Z	
		11/5/2005	06825	\$2,551	\$3,101			
		5/6/2006	06865	\$2,602	\$3,162			
1806	Senior Statistician IFPTE, L21	7/1/2005	06775	\$2,490	\$3,027		Z	
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
1812	Assistant Retirement Analyst SEIU, L 790	7/1/2005	06285	\$1,960	\$2,383			
		11/5/2005	06325	\$1,999	\$2,430			
		5/6/2006	06365	\$2,038	\$2,478			
1813	Senior Benefits Analyst SEIU, L 790	7/1/2005	06545	\$2,226	\$2,706		Z	
		11/5/2005	06585	\$2,269	\$2,758			
		5/6/2006	06625	\$2,314	\$2,813			
1814	Benefits Supervisor SEIU, L 790	7/1/2005	06915	\$2,666	\$3,241		Z	
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
1816	Actuary + MEA	7/1/2005	07540	\$3,618	\$4,397		Z	
		11/5/2005	07580	\$3,689	\$4,484			
		5/6/2006	07620	\$3,760	\$4,570			
1817	Procedural Writer SEIU, L 790	7/1/2005	06115	\$1,805	\$2,194			
		11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
1820	Junior Administrative Analyst SEIU, L 790	7/1/2005	05895	\$1,622	\$1,970			
		11/5/2005	05935	\$1,654	\$2,009			
		5/6/2006	05975	\$1,686	\$2,048			
1822	Administrative Analyst SEIU, L 790	7/1/2005	06455	\$2,130	\$2,589		Z	
		11/5/2005	06495	\$2,172	\$2,640			
		5/6/2006	06535	\$2,215	\$2,693			
1823	Senior Administrative Analyst IFPTE, L21	7/1/2005	06735	\$2,442	\$2,969		Z	
		11/5/2005	06775	\$2,490	\$3,027			
		5/6/2006	06815	\$2,539	\$3,087			
1824	Principal Administrative Analyst IFPTE, L21	7/1/2005	07055	\$2,855	\$3,470		Z	
		11/5/2005	07095	\$2,910	\$3,537			
		5/6/2006	07135	\$2,969	\$3,608			
1826	City Shop Fleet Administrator + MEA	7/1/2005	07000	\$2,779	\$3,378		Z	
		11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1827	Administrative Services Manager <i>IFPTE, L21</i>	7/1/2005	06775	\$2,490	\$3,027		Z	
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
1835	Legislative Assistant <i>IFPTE, L21</i>	7/1/2005	1835K	\$2,215	\$2,969		Z	
		11/5/2005	1835L	\$2,258	\$3,027			
		5/6/2006	1835M	\$2,303	\$3,087			
1839	Water Conservation Administrator <i>+ MEA</i>	7/1/2005	07050	\$2,847	\$3,460		Z	
		11/5/2005	07090	\$2,902	\$3,527			
		5/6/2006	07130	\$2,960	\$3,597			
1840	Junior Management Assistant <i>SEIU, L 790</i>	7/1/2005	06025	\$1,727	\$2,099			
		11/5/2005	06065	\$1,761	\$2,140			
		5/6/2006	06105	\$1,796	\$2,183			
1841	Rate Administrator <i>+ MEA</i>	7/1/2005	07190	\$3,047	\$3,703		Z	
		11/5/2005	07230	\$3,108	\$3,777			
		5/6/2006	07270	\$3,169	\$3,851			
1842	Management Assistant <i>SEIU, L 790</i>	7/1/2005	06285	\$1,960	\$2,383		Z	
		11/5/2005	06325	\$1,999	\$2,430			
		5/6/2006	06365	\$2,038	\$2,478			
1843	Executive Director, Southeast Community Facility Commission <i>+ MEA</i>	7/1/2005	06870	\$2,607	\$3,169		Z	
		11/5/2005	06910	\$2,660	\$3,234			
		5/6/2006	06950	\$2,711	\$3,295			
1844	Senior Management Assistant <i>SEIU, L 790</i>	7/1/2005	06565	\$2,247	\$2,732		Z	
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
1847	Executive Aide To The Mayor's Office <i>SEIU, L 790</i>	7/1/2005	06525	\$2,204	\$2,679		Z	
		11/5/2005	06565	\$2,247	\$2,732			
		5/6/2006	06605	\$2,292	\$2,786			
1849	Program Manager, Business and Economic Development <i>Unrepresented-Mgt</i>	7/1/2005	1849K	Flat Rate	\$3,114		Z	
		11/5/2005	1849L	Flat Rate	\$3,176			
		5/6/2006	1849M	Flat Rate	\$3,240			
1853	Control Clerk, EDP <i>SEIU, L 790</i>	7/1/2005	05615	\$1,418	\$1,719			
		11/5/2005	05655	\$1,447	\$1,752			
		5/6/2006	05695	\$1,474	\$1,787			
1855	Senior Control Clerk, EDP <i>SEIU, L 790</i>	7/1/2005	05815	\$1,562	\$1,895			
		11/5/2005	05855	\$1,592	\$1,932			
		5/6/2006	05895	\$1,622	\$1,970			
1867	Assistant Performance Auditor <i>Unrepresented-Misc</i>	7/1/2005	06325	\$1,999	\$2,430		Z	
		11/5/2005	06365	\$2,038	\$2,478			
		5/6/2006	06405	\$2,079	\$2,527			
1879	Project Manager, Special Project <i>+ MEA</i>	7/1/2005	07550	\$3,633	\$4,416		Z	
		11/5/2005	07590	\$3,703	\$4,500			
		5/6/2006	07630	\$3,777	\$4,591			
1885	Manager, Bureau Of Management Information Systems, PUC <i>+ MEA</i>	7/1/2005	1885K	Flat Rate	\$5,406		Z	
		11/5/2005	1885L	Flat Rate	\$5,514			
		5/6/2006	1885M	Flat Rate	\$5,624			
1920	Inventory Clerk <i>SEIU, L 790</i>	7/1/2005	05465	\$1,320	\$1,600			
		11/5/2005	05505	\$1,346	\$1,630			
		5/6/2006	05545	\$1,372	\$1,662			
1922	Senior Inventory Clerk <i>SEIU, L 790</i>	7/1/2005	05525	\$1,359	\$1,646			
		11/5/2005	05565	\$1,385	\$1,678			
		5/6/2006	05605	\$1,411	\$1,710			
1924	Materials And Supplies Supervisor <i>SEIU, L 790</i>	7/1/2005	05555	\$1,378	\$1,670			
		11/5/2005	05595	\$1,404	\$1,702			
		5/6/2006	05635	\$1,433	\$1,736			
1926	Senior Materials And Supplies Supervisor <i>SEIU, L 790</i>	7/1/2005	05715	\$1,488	\$1,805			
		11/5/2005	05755	\$1,517	\$1,840			
		5/6/2006	05795	\$1,547	\$1,876			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
1929	Parts Storekeeper <i>SEIU, L 790</i>	7/1/2005	05895	\$1,622	\$1,970			
		11/5/2005	05935	\$1,654	\$2,009			
		5/6/2006	05975	\$1,686	\$2,048			
1930	Warehouse Worker <i>SEIU, L 790</i>	7/1/2005	05665	\$1,454	\$1,761			
		11/5/2005	05705	\$1,481	\$1,796			
		5/6/2006	05745	\$1,510	\$1,831			
1931	Senior Parts Storekeeper <i>SEIU, L 790</i>	7/1/2005	06065	\$1,761	\$2,140			
		11/5/2005	06105	\$1,796	\$2,183			
		5/6/2006	06145	\$1,831	\$2,226			
1932	Assistant Storekeeper <i>SEIU, L 790</i>	7/1/2005	05465	\$1,320	\$1,600			
		11/5/2005	05505	\$1,346	\$1,630			
		5/6/2006	05545	\$1,372	\$1,662			
1934	Storekeeper <i>SEIU, L 790</i>	7/1/2005	05655	\$1,447	\$1,752			
		11/5/2005	05695	\$1,474	\$1,787			
		5/6/2006	05735	\$1,503	\$1,823			
1935	Principal Parts Storekeeper <i>SEIU, L 790</i>	7/1/2005	06165	\$1,849	\$2,247			
		11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
1936	Senior Storekeeper <i>SEIU, L 790</i>	7/1/2005	05785	\$1,539	\$1,867			
		11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
1937	Supervising Parts Storekeeper <i>SEIU, L 790</i>	7/1/2005	06265	\$1,941	\$2,360			
		11/5/2005	06305	\$1,980	\$2,407			
		5/6/2006	06345	\$2,019	\$2,454			
1938	Stores And Equipment Assistant Supervisor <i>SEIU, L 790</i>	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
1942	Assistant Materials Coordinator <i>Unrepresented-Misc</i>	7/1/2005	06770	\$2,483	\$3,018			
		11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
1944	Materials Coordinator <i>IFPTE, L21</i>	7/1/2005	07055	\$2,855	\$3,470			
		11/5/2005	07095	\$2,910	\$3,537			
		5/6/2006	07135	\$2,969	\$3,608			
1948	Coding Supervisor, Purchasing Dept <i>SEIU, L 790</i>	7/1/2005	06115	\$1,805	\$2,194			
		11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
1950	Assistant Purchaser <i>IFPTE, L21</i>	7/1/2005	05905	\$1,630	\$1,980			
		11/5/2005	05945	\$1,662	\$2,019			
		5/6/2006	05985	\$1,694	\$2,058			
1952	Purchaser <i>IFPTE, L21</i>	7/1/2005	06365	\$2,038	\$2,478			Z
		11/5/2005	06405	\$2,079	\$2,527			
		5/6/2006	06445	\$2,120	\$2,577			
1956	Senior Purchaser <i>IFPTE, L21</i>	7/1/2005	06765	\$2,478	\$3,012			Z
		11/5/2005	06805	\$2,527	\$3,072			
		5/6/2006	06845	\$2,577	\$3,132			
1958	Supervising Purchaser <i>IFPTE, L21</i>	7/1/2005	07165	\$3,012	\$3,661			Z
		11/5/2005	07205	\$3,072	\$3,734			
		5/6/2006	07245	\$3,132	\$3,807			
2105	Patient Services Finance Technician <i>SEIU, L 790</i>	7/1/2005	05745	\$1,510	\$1,831			
		11/5/2005	05785	\$1,539	\$1,867			
		5/6/2006	05825	\$1,569	\$1,904			
2106	Medical Staff Services Department Specialist <i>SEIU, L 790</i>	7/1/2005	05995	\$1,702	\$2,069			Z
		11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
2107	Medical Staff Services Department Analyst <i>IFPTE, L21</i>	7/1/2005	06460	\$2,135	\$2,596			Z
		11/5/2005	06500	\$2,178	\$2,647			
		5/6/2006	06540	\$2,221	\$2,700			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2108	Director, Medical Staff Services Department + MEA	7/1/2005	07070	\$2,874	\$3,493		Z	
		11/5/2005	07110	\$2,933	\$3,566			
		5/6/2006	07150	\$2,989	\$3,633			
2110	Medical Records Clerk SEIU, L 790	7/1/2005	05810	\$1,558	\$1,890			
		11/5/2005	05850	\$1,588	\$1,927			
		5/6/2006	05890	\$1,618	\$1,965			
2112	Medical Records Technician SEIU, L 790	7/1/2005	06045	\$1,744	\$2,120			
		11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
2114	Medical Records Technician Supervisor SEIU, L 790	7/1/2005	06365	\$2,038	\$2,478			
		11/5/2005	06405	\$2,079	\$2,527			
		5/6/2006	06445	\$2,120	\$2,577			
2116	Associate Director, Medical Records + MEA	7/1/2005	06560	\$2,242	\$2,726		Z	
		11/5/2005	06600	\$2,287	\$2,779			
		5/6/2006	06640	\$2,332	\$2,835			
2117	Chief Medical Records Administrator, Laguna Honda Hospital + MEA	7/1/2005	06760	\$2,472	\$3,005		Z	
		11/5/2005	06800	\$2,521	\$3,064			
		5/6/2006	06840	\$2,571	\$3,126			
2118	Director, Medical Records + MEA	7/1/2005	06920	\$2,672	\$3,248		Z	
		11/5/2005	06960	\$2,726	\$3,313			
		5/6/2006	07000	\$2,779	\$3,378			
2119	Health Care Analyst IFPTE, L21	7/1/2005	06475	\$2,151	\$2,614		Z	
		11/5/2005	06515	\$2,194	\$2,666			
		5/6/2006	06555	\$2,236	\$2,719			
2122	Director Of Patient Financial Services And Admissions + MEA	7/1/2005	06580	\$2,264	\$2,752		Z	
		11/5/2005	06620	\$2,309	\$2,806			
		5/6/2006	06660	\$2,354	\$2,862			
2140	Hospital Administrative Assistant + MEA	7/1/2005	06600	\$2,287	\$2,779		Z	
		11/5/2005	06640	\$2,332	\$2,835			
		5/6/2006	06680	\$2,377	\$2,890			
2143	Hospital Assistant Administrator + MEA	7/1/2005	07340	\$3,282	\$3,989		Z	
		11/5/2005	07380	\$3,346	\$4,067			
		5/6/2006	07420	\$3,410	\$4,145			
2145	Hospital Associate Administrator + MEA	7/1/2005	07760	\$4,028	\$4,895		Z	
		11/5/2005	07800	\$4,106	\$4,991			
		5/6/2006	07840	\$4,188	\$5,090			
2148	Senior Hospital Associate Administrator + MEA	7/1/2005	08050	\$4,637	\$5,636		Z	
		11/5/2005	08090	\$4,725	\$5,742			
		5/6/2006	08130	\$4,821	\$5,860			
2171	Associate Administrator, Medical Services, Laguna Honda Hospital + MEA	7/1/2005	08270	\$5,161	\$6,273		Z	
		11/5/2005	08310	\$5,269	\$6,404			
		5/6/2006	08350	\$5,368	\$6,524			
2182	Administrator, Laguna Honda Hospital + MEA	7/1/2005	08290	\$5,209	\$6,332		Z	
		11/5/2005	08330	\$5,315	\$6,461			
		5/6/2006	08370	\$5,419	\$6,587			
2202	Dental Aide SEIU, L250	7/1/2005	06025	\$1,727	\$2,099			
		11/5/2005	06065	\$1,761	\$2,140			
		5/6/2006	06105	\$1,796	\$2,183			
2204	Dental Hygienist SEIU, L250	7/1/2005	06655	\$2,348	\$2,855			
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
2210	Dentist UAPD	7/1/2005	07620	\$3,760	\$4,570		Z	
		11/5/2005	07660	\$3,836	\$4,662			
		5/6/2006	07700	\$3,910	\$4,753			
2218	Physician Assistant IFPTE, L21	7/1/2005	2218K	\$3,429	\$4,566			
		12/31/2005	2218L	\$3,532	\$4,703			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2220	Physician	7/1/2005	07670	\$3,851	\$4,681		Z	
	UAPD	11/5/2005	07710	\$3,931	\$4,779			
		5/6/2006	07750	\$4,006	\$4,869			
2230	Physician Specialist	7/1/2005	07770	\$4,044	\$4,915		Z	
	UAPD	11/5/2005	07810	\$4,128	\$5,018			
		5/6/2006	07850	\$4,206	\$5,112			
2232	Senior Physician Specialist	7/1/2005	07970	\$4,458	\$5,419		Z	
	UAPD	11/5/2005	08010	\$4,551	\$5,532			
		5/6/2006	08050	\$4,637	\$5,636			
2233	Supervising Physician Specialist	7/1/2005	08120	\$4,799	\$5,834		Z	
	UAPD	11/5/2005	08160	\$4,895	\$5,950			
		5/6/2006	08200	\$4,991	\$6,067			
2235	Medical Director, Department Of Health	7/1/2005	08350	\$5,368	\$6,524		Z	
	+ MEA	11/5/2005	08390	\$5,470	\$6,648			
		5/6/2006	08430	\$5,581	\$6,784			
2236	Medical Advisor, Health Service System	7/1/2005	07510	\$3,566	\$4,334		Z	
	UAPD	11/5/2005	07550	\$3,633	\$4,416			
		5/6/2006	07590	\$3,703	\$4,500			
2237	Chief Medical Director, Department of Public Health	7/1/2005	08450	\$5,636	\$6,851		Z	
	+ MEA	11/5/2005	08490	\$5,743	\$6,981			
		5/6/2006	08530	\$5,860	\$7,123			
2244	Health Center Director	7/1/2005	07090	\$2,902	\$3,527		Z	
	+ MEA	11/5/2005	07130	\$2,960	\$3,597			
		5/6/2006	07170	\$3,018	\$3,668			
2246	Assistant Director Of Clinical Services I	7/1/2005	07080	\$2,890	\$3,513		Z	
	+ MEA	11/5/2005	07120	\$2,946	\$3,581			
		5/6/2006	07160	\$3,005	\$3,653			
2248	Assistant Director Of Clinical Services II	7/1/2005	07530	\$3,597	\$4,372		Z	
	+ MEA	11/5/2005	07570	\$3,668	\$4,458			
		5/6/2006	07610	\$3,744	\$4,551			
2273	Post M.D. I SFIRA	7/1/2005	2273K	Flat Rate	\$1,732			
2275	Post M.D. II SFIRA	7/1/2005	2275K	Flat Rate	\$1,794			
2277	Post M.D. III SFIRA	7/1/2005	2277K	Flat Rate	\$1,863			
2279	Post M.D. IV SFIRA	7/1/2005	2279K	Flat Rate	\$1,966			
2281	Post M.D. V SFIRA	7/1/2005	2281K	Flat Rate	\$2,080			
2283	Post M.D. VI SFIRA	7/1/2005	2283K	Flat Rate	\$2,142			
2292	Shelter Veterinarian	7/1/2005	07070	\$2,874	\$3,493		Z	
	UAPD	11/5/2005	07110	\$2,933	\$3,566			
		5/6/2006	07150	\$2,989	\$3,633			
2302	Nursing Assistant	7/1/2005	06005	\$1,710	\$2,079			
	SEIU, L250	11/5/2005	06045	\$1,744	\$2,120			
		5/6/2006	06085	\$1,778	\$2,161			
2303	Mental Health Rehabilitation Worker	7/1/2005	05535	\$1,365	\$1,654			
	SEIU, L250	11/5/2005	05575	\$1,391	\$1,686			
		5/6/2006	05615	\$1,418	\$1,719			
2304	Psychiatric Orderly	7/1/2005	06060	\$1,756	\$2,135			
	SEIU, L250	11/5/2005	06100	\$1,791	\$2,178			
		5/6/2006	06140	\$1,827	\$2,221			
2305	Psychiatric Technician	7/1/2005	06165	\$1,849	\$2,247			
	SEIU, L250	11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2306	Senior Psychiatric Orderly <i>SEIU, L250</i>	7/1/2005	06245	\$1,923	\$2,337			
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
2310	Surgical Procedures Technician <i>SEIU, L250</i>	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
2312	Licensed Vocational Nurse <i>SEIU, L250</i>	7/1/2005	06155	\$1,840	\$2,236			
		11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
2314	Public Health Team Leader <i>SEIU, L 790</i>	7/1/2005	06260	\$1,936	\$2,354			
		11/5/2005	06300	\$1,975	\$2,401			
		5/6/2006	06340	\$2,014	\$2,449			
2320	Registered Nurse <i>SEIU Nurses</i>	7/1/2005	2320K	\$2,865	\$3,540			
		12/31/2005	2320L	\$2,951	\$3,646			
2322	Nurse Manager <i>L856 Supv Nurses</i>	7/1/2005	2322K	\$3,320	\$4,549			
		12/31/2005	2322L	\$3,420	\$4,685			
2323	Clinical Nurse Specialist <i>SEIU Nurses</i>	7/1/2005	2323K	\$3,219	\$4,724			
		12/31/2005	2323L	\$3,316	\$4,866			
2324	Nursing Supervisor <i>L856 Supv Nurses</i>	7/1/2005	2324K	\$3,660	\$5,013			Z
		12/31/2005	2324L	\$3,770	\$5,163			
2325	Nurse Midwife <i>SEIU Nurses</i>	7/1/2005	2325K	\$3,219	\$4,724			
		12/31/2005	2325L	\$3,316	\$4,866			
2326	Nursing Supervisor Psychiatric <i>L856 Supv Nurses</i>	7/1/2005	2326K	\$3,660	\$5,013			Z
		12/31/2005	2326L	\$3,770	\$5,163			
2328	Nurse Practitioner <i>SEIU Nurses</i>	7/1/2005	2328K	\$3,429	\$4,566			
		12/31/2005	2328L	\$3,532	\$4,703			
2330	Anesthetist <i>SEIU Nurses</i>	7/1/2005	2330K	\$4,673	\$6,217			
		12/31/2005	2330L	\$4,813	\$6,404			
2340	Operating Room Nurse <i>SEIU Nurses</i>	7/1/2005	2340K	\$2,865	\$3,540			
		12/31/2005	2340L	\$2,951	\$3,646			
2350	Instructor Of Nursing <i>L856 Supv Nurses</i>	7/1/2005	2350K	\$3,552	\$4,869			Z
		12/31/2005	2350L	\$3,659	\$5,015			
2390	Central Processing And Distribution Technician <i>SEIU, L250</i>	7/1/2005	06095	\$1,787	\$2,172			
		11/5/2005	06135	\$1,823	\$2,215			
		5/6/2006	06175	\$1,858	\$2,258			
2392	Senior Central Processing And Distribution Technician <i>SEIU, L 790</i>	7/1/2005	06515	\$2,194	\$2,666			
		11/5/2005	06555	\$2,236	\$2,719			
		5/6/2006	06595	\$2,281	\$2,772			
2402	Laboratory Helper <i>SEIU, L250</i>	7/1/2005	05630	\$1,429	\$1,731			
		11/5/2005	05670	\$1,457	\$1,765			
		5/6/2006	05710	\$1,484	\$1,800			
2403	Forensic Laboratory Technician <i>IFPTE, L21</i>	7/1/2005	06265	\$1,941	\$2,360			
		11/5/2005	06305	\$1,980	\$2,407			
		5/6/2006	06345	\$2,019	\$2,454			
2406	Pharmacy Helper <i>SEIU, L250</i>	7/1/2005	06065	\$1,761	\$2,140			
		11/5/2005	06105	\$1,796	\$2,183			
		5/6/2006	06145	\$1,831	\$2,226			
2408	Senior Pharmacy Helper <i>SEIU, L250</i>	7/1/2005	06075	\$1,769	\$2,151			
		11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
2409	Pharmacy Technician <i>SEIU, L250</i>	7/1/2005	06340	\$2,014	\$2,449			
		11/5/2005	06380	\$2,053	\$2,496			
		5/6/2006	06420	\$2,094	\$2,545			
2416	Bacteriological Laboratory Assistant <i>SEIU, L250</i>	7/1/2005	05880	\$1,611	\$1,955			
		11/5/2005	05920	\$1,642	\$1,994			
		5/6/2006	05960	\$1,674	\$2,033			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2420	Histology Technician SEIU, L250	7/1/2005	06295	\$1,970	\$2,395			
		11/5/2005	06335	\$2,009	\$2,442			
		5/6/2006	06375	\$2,048	\$2,490			
2424	X-Ray Laboratory Aide SEIU, L250	7/1/2005	05935	\$1,654	\$2,009			
		11/5/2005	05975	\$1,686	\$2,048			
		5/6/2006	06015	\$1,719	\$2,089			
2430	Medical Evaluations Assistant SEIU, L250	7/1/2005	05775	\$1,532	\$1,858			
		11/5/2005	05815	\$1,562	\$1,895			
		5/6/2006	05855	\$1,592	\$1,932			
2432	Electrocardiograph Technician SEIU, L250	7/1/2005	06170	\$1,853	\$2,252			
		11/5/2005	06210	\$1,890	\$2,297			
		5/6/2006	06250	\$1,927	\$2,342			
2434	Senior Electrocardiograph Technician SEIU, L250	7/1/2005	06270	\$1,946	\$2,365			
		11/5/2005	06310	\$1,985	\$2,412			
		5/6/2006	06350	\$2,023	\$2,459			
2436	Electroencephalograph Technician I SEIU, L250	7/1/2005	06075	\$1,769	\$2,151			
		11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
2440	Veterinary Laboratory Technologist SEIU, L250	7/1/2005	06565	\$2,247	\$2,732			
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
2444	Clinical Laboratory Technologist Teamsters L856	7/1/2005	06310	\$1,985	\$2,412			Z
		11/5/2005	06350	\$2,023	\$2,459			
		5/6/2006	06390	\$2,063	\$2,507			
2450	Pharmacist SEIU, L 790	7/1/2005	07155	\$2,997	\$3,643			Z
		11/5/2005	07255	\$3,147	\$3,826			
		5/6/2006	07355	\$3,304	\$4,017			
2452	Director Of Pharmaceutical Services + MEA	7/1/2005	07695	\$3,899	\$4,739			Z
		11/5/2005	07735	\$3,978	\$4,835			
		5/6/2006	07775	\$4,056	\$4,929			
2453	Supervising Pharmacist Teamsters L856	7/1/2005	07525	\$3,589	\$4,362			Z
		11/5/2005	07565	\$3,661	\$4,449			
		5/6/2006	07605	\$3,734	\$4,539			
2454	Clinical Pharmacist SEIU, L 790	7/1/2005	07355	\$3,304	\$4,017			
		11/5/2005	07455	\$3,470	\$4,218			
		5/6/2006	07555	\$3,643	\$4,428			
2455	Pharmacy Director, Laguna Honda Hospital + MEA	7/1/2005	07695	\$3,899	\$4,739			Z
		11/5/2005	07735	\$3,978	\$4,835			
		5/6/2006	07775	\$4,056	\$4,929			
2456	Assistant Forensic Toxicologist I IFPTE, L21	7/1/2005	06915	\$2,666	\$3,241			Z
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
2457	Assistant Forensic Toxicologist II IFPTE, L21	7/1/2005	07415	\$3,403	\$4,137			Z
		11/5/2005	07455	\$3,470	\$4,218			
		5/6/2006	07495	\$3,537	\$4,299			
2458	Forensic Toxicologist IFPTE, L21	7/1/2005	08080	\$4,708	\$5,723			Z
		11/5/2005	08120	\$4,799	\$5,834			
		5/6/2006	08160	\$4,895	\$5,950			
2459	Forensic Laboratory Manager + MEA	7/1/2005	07075	\$2,882	\$3,503			Z
		11/5/2005	07115	\$2,940	\$3,574			
		5/6/2006	07155	\$2,997	\$3,643			
2462	Microbiologist Teamsters L856	7/1/2005	06570	\$2,252	\$2,737			Z
		11/5/2005	06610	\$2,297	\$2,793			
		5/6/2006	06650	\$2,342	\$2,847			
2464	Senior Microbiologist Teamsters L856	7/1/2005	06840	\$2,571	\$3,126			Z
		11/5/2005	06880	\$2,621	\$3,187			
		5/6/2006	06920	\$2,672	\$3,248			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2466	Chief Microbiologist + MEA	7/1/2005	07040	\$2,835	\$3,446		Z	
		11/5/2005	07080	\$2,890	\$3,513			
		5/6/2006	07120	\$2,946	\$3,581			
2467	Diagnostic Imaging Technologist I SEIU, L 790	7/1/2005	2467K	\$2,242	\$2,862			
		11/5/2005	2467L	\$2,287	\$2,919			
		5/6/2006	2467M	\$2,333	\$2,977			
2468	Diagnostic Imaging Technologist II SEIU, L 790	7/1/2005	2468K	\$2,354	\$3,005			
		11/5/2005	2468L	\$2,401	\$3,065			
		5/6/2006	2468M	\$2,449	\$3,126			
2469	Diagnostic Imaging Technologist III SEIU, L 790	7/1/2005	2469K	\$2,472	\$3,155			
		11/5/2005	2469L	\$2,521	\$3,218			
		5/6/2006	2469M	\$2,571	\$3,282			
2470	Diagnostic Imaging Technologist IV SEIU, L 790	7/1/2005	2470K	\$2,514	\$3,208			
		11/5/2005	2470L	\$2,564	\$3,272			
		5/6/2006	2470M	\$2,615	\$3,337			
2478	Senior Sewage Treatment Chemist IFPTE, L21	7/1/2005	06965	\$2,732	\$3,320		Z	
		11/5/2005	07005	\$2,786	\$3,387			
		5/6/2006	07045	\$2,841	\$3,453			
2481	Water Quality Technician I/II IFPTE, L21	7/1/2005	2481K	\$1,678	\$2,360			
		11/5/2005	2481L	\$1,710	\$2,407			
		5/6/2006	2481M	\$1,744	\$2,454			
2482	Water Quality Technician III IFPTE, L21	7/1/2005	06415	\$2,089	\$2,539			
		11/5/2005	06455	\$2,130	\$2,589			
		5/6/2006	06495	\$2,172	\$2,640			
2483	Biologist I/II IFPTE, L21	7/1/2005	2483K	\$1,990	\$2,800		Z	
		11/5/2005	2483L	\$2,028	\$2,855			
		5/6/2006	2483M	\$2,069	\$2,910			
2484	Biologist III IFPTE, L21	7/1/2005	07015	\$2,800	\$3,403		Z	
		11/5/2005	07055	\$2,855	\$3,470			
		5/6/2006	07095	\$2,910	\$3,537			
2485	Supervising Biologist IFPTE, L21	7/1/2005	07015	\$2,800	\$3,403		Z	
		11/5/2005	07055	\$2,855	\$3,470			
		5/6/2006	07095	\$2,910	\$3,537			
2486	Chemist I/II IFPTE, L21	7/1/2005	2486K	\$1,990	\$2,800		Z	
		11/5/2005	2486L	\$2,028	\$2,855			
		5/6/2006	2486M	\$2,069	\$2,910			
2487	Chemist III IFPTE, L21	7/1/2005	07015	\$2,800	\$3,403		Z	
		11/5/2005	07055	\$2,855	\$3,470			
		5/6/2006	07095	\$2,910	\$3,537			
2488	Supervising Chemist IFPTE, L21	7/1/2005	07015	\$2,800	\$3,403		Z	
		11/5/2005	07055	\$2,855	\$3,470			
		5/6/2006	07095	\$2,910	\$3,537			
2489	Laboratory Services Manager IFPTE, L21	7/1/2005	07335	\$3,273	\$3,978		Z	
		11/5/2005	07375	\$3,337	\$4,056			
		5/6/2006	07415	\$3,403	\$4,137			
2492	Director, Public Health Laboratories + MEA	7/1/2005	07360	\$3,313	\$4,028		Z	
		11/5/2005	07400	\$3,378	\$4,106			
		5/6/2006	07440	\$3,446	\$4,188			
2493	Associate Radiologic Technologist SEIU, L 790	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
2496	Radiologic Technologist Supervisor Teamsters L856	7/1/2005	06980	\$2,752	\$3,346			
		11/5/2005	07020	\$2,806	\$3,410			
		5/6/2006	07060	\$2,862	\$3,479			
2498	Director, Radiology + MEA	7/1/2005	07470	\$3,493	\$4,246		Z	
		11/5/2005	07510	\$3,566	\$4,334			
		5/6/2006	07550	\$3,633	\$4,416			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2514	Orthopedic Technician I <i>SEIU, L250</i>	7/1/2005	05915	\$1,638	\$1,990			
		11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
2515	Orthopedic Technician II <i>SEIU, L250</i>	7/1/2005	06015	\$1,719	\$2,089			
		11/5/2005	06055	\$1,752	\$2,130			
		5/6/2006	06095	\$1,787	\$2,172			
2520	Morgue Attendant <i>SEIU, L250</i>	7/1/2005	06115	\$1,805	\$2,194			
		11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
2522	Senior Morgue Attendant <i>SEIU, L250</i>	7/1/2005	06145	\$1,831	\$2,226			
		11/5/2005	06185	\$1,867	\$2,269			
		5/6/2006	06225	\$1,904	\$2,314			
2523	Forensic Autopsy Technician <i>SEIU, L250</i>	7/1/2005	06165	\$1,849	\$2,247			
		11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
2526	Ambulance Driver <i>SEIU, L 790</i>	7/1/2005	06625	\$2,314	\$2,813			
		11/5/2005	06665	\$2,360	\$2,868			
		5/6/2006	06705	\$2,407	\$2,926			
2530	Senior Medical Steward <i>SEIU, L 790</i>	7/1/2005	06775	\$2,490	\$3,027			
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
2532	Paramedic <i>SEIU, L 790</i>	7/1/2005	06625	\$2,314	\$2,813			
		11/5/2005	06665	\$2,360	\$2,868			
		5/6/2006	06705	\$2,407	\$2,926			
2533	Emergency Medical Services Agency Specialist <i>SEIU, L 790</i>	7/1/2005	06975	\$2,745	\$3,337			Z
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
2534	Paramedic Supervisor <i>SEIU, L 790</i>	7/1/2005	06975	\$2,745	\$3,337			Z
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
2536	Respiratory Care Practitioner <i>SEIU, L 790</i>	7/1/2005	06195	\$1,876	\$2,281			
		11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
2537	Respiratory Care Practitioner II <i>SEIU, L 790</i>	7/1/2005	06675	\$2,371	\$2,882			
		11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			
2538	Audiometrist <i>IFPTE, L21</i>	7/1/2005	2538K	\$2,395	\$3,056			
		11/5/2005	2538L	\$2,442	\$3,117			
		5/6/2006	2538M	\$2,490	\$3,178			
2540	Audiologist <i>IFPTE, L21</i>	7/1/2005	2540K	\$2,589	\$3,304			Z
		11/5/2005	2540L	\$2,640	\$3,369			
		5/6/2006	2540M	\$2,693	\$3,436			
2542	Speech Pathologist <i>IFPTE, L21</i>	7/1/2005	2542K	\$2,577	\$3,289			Z
		11/5/2005	2542L	\$2,627	\$3,353			
		5/6/2006	2542M	\$2,679	\$3,418			
2548	Occupational Therapist <i>IFPTE, L21</i>	7/1/2005	2548K	\$2,337	\$3,132			Z
		11/5/2005	2548L	\$2,383	\$3,193			
		5/6/2006	2548M	\$2,430	\$3,256			
2550	Senior Occupational Therapist <i>IFPTE, L21</i>	7/1/2005	2550K	\$2,640	\$3,537			Z
		11/5/2005	2550L	\$2,693	\$3,608			
		5/6/2006	2550M	\$2,745	\$3,679			
2551	Mental Health Treatment Specialist <i>IFPTE, L21</i>	7/1/2005	06630	\$2,319	\$2,819			
		11/5/2005	06670	\$2,365	\$2,874			
		5/6/2006	06710	\$2,412	\$2,933			
2552	Director Of Activities, Therapy And Volunteer Services <i>SEIU, L 790</i>	7/1/2005	06475	\$2,151	\$2,614			Z
		11/5/2005	06515	\$2,194	\$2,666			
		5/6/2006	06555	\$2,236	\$2,719			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2554	Therapy Aide <i>SEIU, L250</i>	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
2555	Physical Therapist Assistant <i>IFPTE, L21</i>	7/1/2005	2555K	\$1,965	\$2,632			
		11/5/2005	2555L	\$2,004	\$2,685			
		5/6/2006	2555M	\$2,043	\$2,737			
2556	Physical Therapist <i>IFPTE, L21</i>	7/1/2005	2556K	\$2,337	\$3,132			Z
		11/5/2005	2556L	\$2,383	\$3,193			
		5/6/2006	2556M	\$2,430	\$3,256			
2557	Director Of Therapeutic Activities, LHH <i>+ MEA</i>	7/1/2005	06490	\$2,166	\$2,632			Z
		11/5/2005	06530	\$2,209	\$2,685			
		5/6/2006	06570	\$2,252	\$2,737			
2558	Senior Physical Therapist <i>IFPTE, L21</i>	7/1/2005	2558K	\$2,640	\$3,537			Z
		11/5/2005	2558L	\$2,693	\$3,608			
		5/6/2006	2558M	\$2,745	\$3,679			
2560	Rehabilitation Coordinator <i>+ MEA</i>	7/1/2005	07140	\$2,977	\$3,618			Z
		11/5/2005	07180	\$3,035	\$3,689			
		5/6/2006	07220	\$3,093	\$3,760			
2561	Optometrist <i>Unrepresented-Misc</i>	7/1/2005	07130	\$2,960	\$3,597			
		11/5/2005	07170	\$3,018	\$3,668			
		5/6/2006	07210	\$3,080	\$3,744			
2565	Acupuncturist <i>SEIU, L 790</i>	7/1/2005	06205	\$1,886	\$2,292			Z
		11/5/2005	06245	\$1,923	\$2,337			
		5/6/2006	06285	\$1,960	\$2,383			
2566	Rehabilitation Counselor <i>IFPTE, L21</i>	7/1/2005	06195	\$1,876	\$2,281			
		11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
2574	Clinical Psychologist <i>SEIU, L 790</i>	7/1/2005	06885	\$2,627	\$3,193			Z
		11/5/2005	06925	\$2,679	\$3,256			
		5/6/2006	06965	\$2,732	\$3,320			
2575	Research Psychologist <i>SEIU, L 790</i>	7/1/2005	07035	\$2,827	\$3,436			Z
		11/5/2005	07075	\$2,882	\$3,503			
		5/6/2006	07115	\$2,940	\$3,574			
2576	Supervising Clinical Psychologist <i>Unrepresented-Misc</i>	7/1/2005	06960	\$2,726	\$3,313			Z
		11/5/2005	07000	\$2,779	\$3,378			
		5/6/2006	07040	\$2,835	\$3,446			
2580	Medical Examiner's Investigator <i>SEIU, L 790</i>	7/1/2005	06555	\$2,236	\$2,719			
		11/5/2005	06595	\$2,281	\$2,772			
		5/6/2006	06635	\$2,326	\$2,827			
2581	Medical Examiner's Administrator <i>+ MEA</i>	7/1/2005	07170	\$3,018	\$3,668			Z
		11/5/2005	07210	\$3,080	\$3,744			
		5/6/2006	07250	\$3,138	\$3,815			
2582	Forensic Pathologist <i>UAPD</i>	7/1/2005	08490	\$5,743	\$6,981			Z
		11/5/2005	08530	\$5,860	\$7,123			
		5/6/2006	08570	\$5,974	\$7,262			
2583	Home Health Aide <i>SEIU, L250</i>	7/1/2005	05120	\$1,120	\$1,355			
		11/5/2005	05160	\$1,141	\$1,381			
		5/6/2006	05200	\$1,163	\$1,407			
2584	Chief Medical Examiner <i>+ MEA</i>	7/1/2005	08650	\$6,214	\$7,553			Z
		11/5/2005	08690	\$6,332	\$7,696			
		5/6/2006	08730	\$6,461	\$7,853			
2585	Health Worker I <i>SEIU, L 790</i>	7/1/2005	05500	\$1,342	\$1,626			
		11/5/2005	05540	\$1,368	\$1,658			
		5/6/2006	05580	\$1,394	\$1,690			
2586	Health Worker II <i>SEIU, L 790</i>	7/1/2005	05730	\$1,499	\$1,818			
		11/5/2005	05770	\$1,528	\$1,853			
		5/6/2006	05810	\$1,558	\$1,890			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2587	Health Worker III <i>SEIU, L 790</i>	7/1/2005	05915	\$1,638	\$1,990			
		11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
2588	Health Worker IV <i>SEIU, L 790</i>	7/1/2005	06235	\$1,914	\$2,326			
		11/5/2005	06275	\$1,951	\$2,371			
		5/6/2006	06315	\$1,990	\$2,418			
2589	Health Program Coordinator I <i>IFPTE, L21</i>	7/1/2005	06245	\$1,923	\$2,337			Z
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
2591	Health Program Coordinator II <i>IFPTE, L21</i>	7/1/2005	06515	\$2,194	\$2,666			Z
		11/5/2005	06555	\$2,236	\$2,719			
		5/6/2006	06595	\$2,281	\$2,772			
2593	Health Program Coordinator III <i>IFPTE, L21</i>	7/1/2005	06745	\$2,454	\$2,983			Z
		11/5/2005	06785	\$2,502	\$3,041			
		5/6/2006	06825	\$2,551	\$3,101			
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	7/1/2005	06635	\$2,326	\$2,827			Z
		11/5/2005	06675	\$2,371	\$2,882			
		5/6/2006	06715	\$2,418	\$2,940			
2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	7/1/2005	06725	\$2,430	\$2,953			Z
		11/5/2005	06765	\$2,478	\$3,012			
		5/6/2006	06805	\$2,527	\$3,072			
2596	Employee Referral Program Director + MEA	7/1/2005	06890	\$2,632	\$3,199			Z
		11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
2598	Assistant Medical Examiner <i>UAPD</i>	7/1/2005	2598K	\$5,920	\$7,932			Z
		11/5/2005	2598L	\$6,038	\$8,091			
		5/6/2006	2598M	\$6,159	\$8,253			
2604	Food Service Worker <i>SEIU, L250</i>	7/1/2005	05265	\$1,200	\$1,454			
		11/5/2005	05305	\$1,223	\$1,481			
		5/6/2006	05345	\$1,246	\$1,510			
2606	Senior Food Service Worker <i>SEIU, L250</i>	7/1/2005	05365	\$1,258	\$1,524			
		11/5/2005	05405	\$1,282	\$1,554			
		5/6/2006	05445	\$1,307	\$1,584			
2608	Supply Room Attendent <i>SEIU, L 790</i>	7/1/2005	05425	\$1,295	\$1,569			
		11/5/2005	05465	\$1,320	\$1,600			
		5/6/2006	05505	\$1,346	\$1,630			
2618	Food Service Supervisor <i>SEIU, L 790</i>	7/1/2005	05795	\$1,547	\$1,876			
		11/5/2005	05835	\$1,577	\$1,914			
		5/6/2006	05875	\$1,607	\$1,951			
2619	Senior Food Service Supervisor <i>SEIU, L 790</i>	7/1/2005	05995	\$1,702	\$2,069			
		11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
2620	Food Service Manager Administrator + MEA	7/1/2005	06380	\$2,053	\$2,496			Z
		11/5/2005	06420	\$2,094	\$2,545			
		5/6/2006	06460	\$2,135	\$2,596			
2622	Dietetic Technician <i>SEIU, L250</i>	7/1/2005	05665	\$1,454	\$1,761			
		11/5/2005	05705	\$1,481	\$1,796			
		5/6/2006	05745	\$1,510	\$1,831			
2624	Dietitian <i>SEIU, L 790</i>	7/1/2005	06395	\$2,069	\$2,514			Z
		11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
2626	Chief Dietitian <i>SEIU, L 790</i>	7/1/2005	06585	\$2,269	\$2,758			Z
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
2650	Assistant Cook <i>SEIU, L250</i>	7/1/2005	05415	\$1,288	\$1,562			
		11/5/2005	05455	\$1,313	\$1,592			
		5/6/2006	05495	\$1,339	\$1,622			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
<b>2652</b>	Baker	7/1/2005	05995	\$1,702	\$2,069			
	SEIU, L250	11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
<b>2654</b>	Cook	7/1/2005	05865	\$1,600	\$1,941			
	SEIU, L250	11/5/2005	05905	\$1,630	\$1,980			
		5/6/2006	05945	\$1,662	\$2,019			
<b>2656</b>	Chef	7/1/2005	06115	\$1,805	\$2,194			
	SEIU, L 790	11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
<b>2660</b>	Assistant Director, Food Services	7/1/2005	06660	\$2,354	\$2,862		Z	
	+ MEA	11/5/2005	06700	\$2,401	\$2,918			
		5/6/2006	06740	\$2,449	\$2,977			
<b>2662</b>	Director Of Food Services	7/1/2005	06920	\$2,672	\$3,248		Z	
	+ MEA	11/5/2005	06960	\$2,726	\$3,313			
		5/6/2006	07000	\$2,779	\$3,378			
<b>2706</b>	Housekeeper/Food Service Cleaner	7/1/2005	05295	\$1,217	\$1,474			
	SEIU, L250	11/5/2005	05335	\$1,240	\$1,503			
		5/6/2006	05375	\$1,264	\$1,532			
<b>2708</b>	Custodian	7/1/2005	05560	\$1,381	\$1,674			
	SEIU, L 790	11/5/2005	05600	\$1,407	\$1,706			
		5/6/2006	05640	\$1,436	\$1,740			
<b>2716</b>	Custodial Assistant Supervisor	7/1/2005	05755	\$1,517	\$1,840			
	SEIU, L 790	11/5/2005	05795	\$1,547	\$1,876			
		5/6/2006	05835	\$1,577	\$1,914			
<b>2718</b>	Custodial Supervisor	7/1/2005	05955	\$1,670	\$2,028			
	SEIU, L 790	11/5/2005	05995	\$1,702	\$2,069			
		5/6/2006	06035	\$1,736	\$2,110			
<b>2719</b>	Janitorial Services Assistant Supervisor	7/1/2005	06120	\$1,809	\$2,199			
	SEIU, L 790	11/5/2005	06160	\$1,844	\$2,242			
		5/6/2006	06200	\$1,881	\$2,287			
<b>2720</b>	Janitorial Services Supervisor	7/1/2005	06155	\$1,840	\$2,236			
	SEIU, L 790	11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
<b>2736</b>	Porter	7/1/2005	05560	\$1,381	\$1,674			
	SEIU, L250	11/5/2005	05600	\$1,407	\$1,706			
		5/6/2006	05640	\$1,436	\$1,740			
<b>2738</b>	Porter Assistant Supervisor	7/1/2005	05755	\$1,517	\$1,840			
	SEIU, L250	11/5/2005	05795	\$1,547	\$1,876			
		5/6/2006	05835	\$1,577	\$1,914			
<b>2740</b>	Porter Supervisor I	7/1/2005	05955	\$1,670	\$2,028			
	SEIU, L 790	11/5/2005	05995	\$1,702	\$2,069			
		5/6/2006	06035	\$1,736	\$2,110			
<b>2742</b>	General Services Supervisor	7/1/2005	05900	\$1,626	\$1,975		Z	
	+ MEA	11/5/2005	05940	\$1,658	\$2,014			
		5/6/2006	05980	\$1,690	\$2,053			
<b>2760</b>	Laundry Worker	7/1/2005	05415	\$1,288	\$1,562			
	SEIU, L250	11/5/2005	05455	\$1,313	\$1,592			
		5/6/2006	05495	\$1,339	\$1,622			
<b>2770</b>	Senior Laundry Worker	7/1/2005	05500	\$1,342	\$1,626			
	SEIU, L250	11/5/2005	05540	\$1,368	\$1,658			
		5/6/2006	05580	\$1,394	\$1,690			
<b>2772</b>	Sewing Technician	7/1/2005	05450	\$1,310	\$1,588			
	SEIU, L250	11/5/2005	05490	\$1,336	\$1,618			
		5/6/2006	05530	\$1,362	\$1,650			
<b>2780</b>	Laundry Worker Supervisor	7/1/2005	05970	\$1,682	\$2,043			
	SEIU, L 790	11/5/2005	06010	\$1,714	\$2,084			
		5/6/2006	06050	\$1,748	\$2,124			



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Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2782	Laundry Superintendent	7/1/2005	05860	\$1,596	\$1,936			
	<i>Unrepresented-Misc</i>	11/5/2005	05900	\$1,626	\$1,975			
		5/6/2006	05940	\$1,658	\$2,014			
2785	Assistant General Services Manager	7/1/2005	06150	\$1,835	\$2,230			Z
	+ MEA	11/5/2005	06190	\$1,871	\$2,274			
		5/6/2006	06230	\$1,909	\$2,319			
2786	General Services Manager	7/1/2005	06500	\$2,178	\$2,647			Z
	+ MEA	11/5/2005	06540	\$2,221	\$2,700			
		5/6/2006	06580	\$2,264	\$2,752			
2802	Epidemiologist I	7/1/2005	06275	\$1,951	\$2,371			Z
	<i>IFPTE, L21</i>	11/5/2005	06315	\$1,990	\$2,418			
		5/6/2006	06355	\$2,028	\$2,466			
2803	Epidemiologist II	7/1/2005	06775	\$2,490	\$3,027			Z
	<i>IFPTE, L21</i>	11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
2804	Epidemiologist III	7/1/2005	07000	\$2,779	\$3,378			Z
	+ MEA	11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			
2806	Disease Control Investigator	7/1/2005	06120	\$1,809	\$2,199			Z
	<i>TWU 250-A Misc</i>	11/5/2005	06160	\$1,844	\$2,242			
		5/6/2006	06200	\$1,881	\$2,287			
2808	Senior Disease Control Investigator	7/1/2005	06270	\$1,946	\$2,365			Z
	<i>TWU 250-A Misc</i>	11/5/2005	06310	\$1,985	\$2,412			
		5/6/2006	06350	\$2,023	\$2,459			
2810	Principal Disease Control Investigator	7/1/2005	06560	\$2,242	\$2,726			Z
	<i>TWU 250-A Misc</i>	11/5/2005	06600	\$2,287	\$2,779			
		5/6/2006	06640	\$2,332	\$2,835			
2818	Health Program Planner	7/1/2005	06545	\$2,226	\$2,706			
	<i>SEIU, L 790</i>	11/5/2005	06585	\$2,269	\$2,758			
		5/6/2006	06625	\$2,314	\$2,813			
2819	Assistant Health Educator	7/1/2005	06285	\$1,960	\$2,383			
	<i>IFPTE, L21</i>	11/5/2005	06325	\$1,999	\$2,430			
		5/6/2006	06365	\$2,038	\$2,478			
2820	Senior Health Program Planner	7/1/2005	06845	\$2,577	\$3,132			Z
	<i>SEIU, L 790</i>	11/5/2005	06885	\$2,627	\$3,193			
		5/6/2006	06925	\$2,679	\$3,256			
2821	Director Of Health Program Planning	7/1/2005	07450	\$3,460	\$4,206			Z
	+ MEA	11/5/2005	07490	\$3,527	\$4,286			
		5/6/2006	07530	\$3,597	\$4,372			
2822	Health Educator	7/1/2005	06585	\$2,269	\$2,758			Z
	<i>IFPTE, L21</i>	11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
2825	Senior Health Educator	7/1/2005	06735	\$2,442	\$2,969			Z
	<i>IFPTE, L21</i>	11/5/2005	06775	\$2,490	\$3,027			
		5/6/2006	06815	\$2,539	\$3,087			
2830	Public Health Nurse	7/1/2005	2830K	\$2,865	\$3,540			Z
	<i>SEIU Nurses</i>	12/31/2005	2830L	\$2,951	\$3,646			
2846	Nutritionist	7/1/2005	06585	\$2,269	\$2,758			Z
	<i>IFPTE, L21</i>	11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
2850	Director Of Nutrition Services, DPH	7/1/2005	2850K	Flat Rate	\$3,899			Z
	+ MEA	11/5/2005	2850L	Flat Rate	\$3,977			
		5/6/2006	2850M	Flat Rate	\$4,057			
2880	Director Of Business And Operations, Mental Health Programs	7/1/2005	07760	\$4,028	\$4,895			Z
		11/5/2005	07800	\$4,106	\$4,991			
	+ MEA	5/6/2006	07840	\$4,188	\$5,090			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
<b>2891</b>	Deputy Director For Business & Operations, Department Of Public Health + MEA	7/1/2005	08240	\$5,090	\$6,187		Z	
		11/5/2005	08280	\$5,190	\$6,309			
		5/6/2006	08320	\$5,291	\$6,431			
<b>2894</b>	Program Chief, Community Public Health Services + MEA	7/1/2005	08110	\$4,779	\$5,809		Z	
		11/5/2005	08150	\$4,869	\$5,918			
		5/6/2006	08190	\$4,961	\$6,030			
<b>2895</b>	Deputy Director For Mental Health Programs + MEA	7/1/2005	08160	\$4,895	\$5,950		Z	
		11/5/2005	08200	\$4,991	\$6,067			
		5/6/2006	08240	\$5,090	\$6,187			
<b>2896</b>	Deputy Director Of Community Health Programs + MEA	7/1/2005	08160	\$4,895	\$5,950		Z	
		11/5/2005	08200	\$4,991	\$6,067			
		5/6/2006	08240	\$5,090	\$6,187			
<b>2903</b>	Eligibility Worker SEIU, L535	7/1/2005	05915	\$1,638	\$1,990			
		11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
<b>2904</b>	Human Services Technician SEIU, L535	7/1/2005	05860	\$1,596	\$1,936			
		11/5/2005	05900	\$1,626	\$1,975			
		5/6/2006	05940	\$1,658	\$2,014			
<b>2905</b>	Senior Eligibility Worker SEIU, L535	7/1/2005	06195	\$1,876	\$2,281			
		11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
<b>2907</b>	Eligibility Worker Supervisor SEIU, L535	7/1/2005	06405	\$2,079	\$2,527			
		11/5/2005	06445	\$2,120	\$2,577			
		5/6/2006	06485	\$2,161	\$2,627			
<b>2908</b>	Hospital Eligibility Worker SEIU, L535	7/1/2005	06195	\$1,876	\$2,281			
		11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
<b>2909</b>	Hospital Eligibility Worker Supervisor SEIU, L535	7/1/2005	06605	\$2,292	\$2,786			
		11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
<b>2910</b>	Social Worker SEIU, L535	7/1/2005	05975	\$1,686	\$2,048		Z	
		11/5/2005	06015	\$1,719	\$2,089			
		5/6/2006	06055	\$1,752	\$2,130			
<b>2912</b>	Senior Social Worker SEIU, L535	7/1/2005	06255	\$1,932	\$2,348		Z	
		11/5/2005	06295	\$1,970	\$2,395			
		5/6/2006	06335	\$2,009	\$2,442			
<b>2913</b>	Program Specialist SEIU, L535	7/1/2005	06405	\$2,079	\$2,527			
		11/5/2005	06445	\$2,120	\$2,577			
		5/6/2006	06485	\$2,161	\$2,627			
<b>2914</b>	Social Work Supervisor SEIU, L535	7/1/2005	06495	\$2,172	\$2,640		Z	
		11/5/2005	06535	\$2,215	\$2,693			
		5/6/2006	06575	\$2,258	\$2,745			
<b>2915</b>	Program Specialist Supervisor SEIU, L535	7/1/2005	06705	\$2,407	\$2,926			
		11/5/2005	06745	\$2,454	\$2,983			
		5/6/2006	06785	\$2,502	\$3,041			
<b>2916</b>	Social Work Specialist SEIU, L535	7/1/2005	06405	\$2,079	\$2,527			
		11/5/2005	06445	\$2,120	\$2,577			
		5/6/2006	06485	\$2,161	\$2,627			
<b>2917</b>	Program Support Analyst SEIU, L535	7/1/2005	06825	\$2,551	\$3,101		Z	
		11/5/2005	06865	\$2,602	\$3,162			
		5/6/2006	06905	\$2,654	\$3,226			
<b>2920</b>	Medical Social Worker SEIU, L 790	7/1/2005	06585	\$2,269	\$2,758		Z	
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
<b>2922</b>	Senior Medical Social Worker SEIU, L 790	7/1/2005	06675	\$2,371	\$2,882		Z	
		11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2924	Medical Social Work Supervisor <i>IFPTE, L21</i>	7/1/2005	06800	\$2,521	\$3,064		Z	
		11/5/2005	06840	\$2,571	\$3,126			
		5/6/2006	06880	\$2,621	\$3,187			
2925	Chief Medical Social Services <i>+ MEA</i>	7/1/2005	07010	\$2,793	\$3,396		Z	
		11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
2930	Psychiatric Social Worker <i>SEIU, L 790</i>	7/1/2005	06585	\$2,269	\$2,758		Z	
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
2931	Marriage, Family And Child Counselor <i>SEIU, L 790</i>	7/1/2005	06585	\$2,269	\$2,758		Z	
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
2932	Senior Psychiatric Social Worker <i>SEIU, L 790</i>	7/1/2005	06675	\$2,371	\$2,882		Z	
		11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			
2933	Conservatorship/Case Management Supervisor <i>SEIU, L 790</i>	7/1/2005	06795	\$2,514	\$3,056		Z	
		11/5/2005	06835	\$2,564	\$3,117			
		5/6/2006	06875	\$2,614	\$3,178			
2935	Senior Marriage, Family & Child Counselor <i>SEIU, L 790</i>	7/1/2005	06675	\$2,371	\$2,882		Z	
		11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			
2940	Protective Services Worker <i>SEIU, L535</i>	7/1/2005	06585	\$2,269	\$2,758		Z	
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
2944	Protective Services Supervisor <i>SEIU, L535</i>	7/1/2005	06825	\$2,551	\$3,101		Z	
		11/5/2005	06865	\$2,602	\$3,162			
		5/6/2006	06905	\$2,654	\$3,226			
2947	Hospital Eligibility Manager, Dept. Of Public Health <i>+ MEA</i>	7/1/2005	06770	\$2,483	\$3,018		Z	
		11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
2948	Human Services Section Manager <i>SEIU, L535</i>	7/1/2005	07065	\$2,868	\$3,486		Z	
		11/5/2005	07105	\$2,926	\$3,557			
		5/6/2006	07145	\$2,983	\$3,626			
2953	Chief Deputy Director, Dept. of Human Services <i>Unrepresented-Mgt</i>	7/1/2005	08030	\$4,591	\$5,581		Z	
		11/5/2005	08070	\$4,681	\$5,690			
		5/6/2006	08110	\$4,779	\$5,809			
2964	Director, Budget And Planning, Dept. of Human Services <i>+ MEA</i>	7/1/2005	07460	\$3,479	\$4,229		Z	
		11/5/2005	07500	\$3,547	\$4,311			
		5/6/2006	07540	\$3,618	\$4,397			
2965	Human Services Resource Manager <i>+ MEA</i>	7/1/2005	07140	\$2,977	\$3,618		Z	
		11/5/2005	07180	\$3,035	\$3,689			
		5/6/2006	07220	\$3,093	\$3,760			
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	7/1/2005	06770	\$2,483	\$3,018			
		11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
2967	Supervising Welfare Fraud Investigator <i>Unrepresented-Misc</i>	7/1/2005	06940	\$2,700	\$3,282			
		11/5/2005	06980	\$2,752	\$3,346			
		5/6/2006	07020	\$2,806	\$3,410			
2969	Human Services Program Manager <i>+ MEA</i>	7/1/2005	07330	\$3,263	\$3,966		Z	
		11/5/2005	07370	\$3,327	\$4,044			
		5/6/2006	07410	\$3,396	\$4,128			
2973	Deputy Director, Department of Human Services <i>+ MEA</i>	7/1/2005	07780	\$4,067	\$4,943		Z	
		11/5/2005	07820	\$4,145	\$5,039			
		5/6/2006	07860	\$4,229	\$5,140			
2974	Executive Director, Department of Human Services <i>+ MEA</i>	7/1/2005	08200	\$4,991	\$6,067		Z	
		11/5/2005	08240	\$5,090	\$6,187			
		5/6/2006	08280	\$5,190	\$6,309			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
2975	Citizens Complaint Officer <i>SEIU, L 790</i>	7/1/2005	06285	\$1,960	\$2,383		Z	
		11/5/2005	06325	\$1,999	\$2,430			
		5/6/2006	06365	\$2,038	\$2,478			
2978	Contract Compliance Officer II <i>IFPTE, L21</i>	7/1/2005	07250	\$3,138	\$3,815		Z	
		11/5/2005	07290	\$3,199	\$3,888			
		5/6/2006	07330	\$3,263	\$3,966			
2982	Rent Board Supervisor <i>IFPTE, L21</i>	7/1/2005	06375	\$2,048	\$2,490		Z	
		11/5/2005	06415	\$2,089	\$2,539			
		5/6/2006	06455	\$2,130	\$2,589			
2985	Deputy Director, Commission On The Aging <i>+ MEA</i>	7/1/2005	07010	\$2,793	\$3,396		Z	
		11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
2986	Director, Human Rights Commission <i>+ MEA</i>	7/1/2005	07670	\$3,851	\$4,681		Z	
		11/5/2005	07710	\$3,931	\$4,779			
		5/6/2006	07750	\$4,006	\$4,869			
2988	Director, Aging Program <i>+ MEA</i>	7/1/2005	07350	\$3,295	\$4,006		Z	
		11/5/2005	07390	\$3,359	\$4,082			
		5/6/2006	07430	\$3,426	\$4,164			
2991	Coordinator, Human Rights Commission <i>SEIU, L 790</i>	7/1/2005	06935	\$2,693	\$3,273		Z	
		11/5/2005	06975	\$2,745	\$3,337			
		5/6/2006	07015	\$2,800	\$3,403			
2992	Contract Compliance Officer I <i>IFPTE, L21</i>	7/1/2005	06695	\$2,395	\$2,910		Z	
		11/5/2005	06735	\$2,442	\$2,969			
		5/6/2006	06775	\$2,490	\$3,027			
2994	Homemaker <i>SEIU, L535</i>	7/1/2005	05550	\$1,375	\$1,666			
		11/5/2005	05590	\$1,401	\$1,698			
		5/6/2006	05630	\$1,429	\$1,731			
2996	Representative, Human Rights Commission <i>SEIU, L 790</i>	7/1/2005	06535	\$2,215	\$2,693		Z	
		11/5/2005	06575	\$2,258	\$2,745			
		5/6/2006	06615	\$2,303	\$2,800			
2998	Representative, Commission On The Status Of Women <i>SEIU, L 790</i>	7/1/2005	06570	\$2,252	\$2,737		Z	
		11/5/2005	06610	\$2,297	\$2,793			
		5/6/2006	06650	\$2,342	\$2,847			
2999	Executive Director, Commission On The Status Of Women <i>+ MEA</i>	7/1/2005	07270	\$3,169	\$3,851		Z	
		11/5/2005	07310	\$3,234	\$3,931			
		5/6/2006	07350	\$3,295	\$4,006			
3110	Secretary, Recreation and Park Commission <i>+ MEA</i>	7/1/2005	06630	\$2,319	\$2,819		Z	
		11/5/2005	06670	\$2,365	\$2,874			
		5/6/2006	06710	\$2,412	\$2,933			
3130	Arboretum Director <i>+ MEA</i>	7/1/2005	06700	\$2,401	\$2,918		Z	
		11/5/2005	06740	\$2,449	\$2,977			
		5/6/2006	06780	\$2,496	\$3,035			
3135	Director Of Neighborhood Services, Recreation And Park Department <i>+ MEA</i>	7/1/2005	06710	\$2,412	\$2,933		Z	
		11/5/2005	06750	\$2,459	\$2,989			
		5/6/2006	06790	\$2,507	\$3,047			
3138	Assistant General Manager For Administration <i>+ MEA</i>	7/1/2005	07550	\$3,633	\$4,416		Z	
		11/5/2005	07590	\$3,703	\$4,500			
		5/6/2006	07630	\$3,777	\$4,591			
3140	General Manager, Recreation And Park Department <i>+ MEA</i>	7/1/2005	07960	\$4,440	\$5,397		Z	
		11/5/2005	08000	\$4,527	\$5,503			
		5/6/2006	08040	\$4,617	\$5,612			
3202	Locker Room Attendant <i>SEIU, L 790</i>	7/1/2005	04745	\$936	\$1,134			
		11/5/2005	04785	\$954	\$1,155			
		5/6/2006	04825	\$973	\$1,177			
3204	Swimming Pool Cashier-Clerk <i>SEIU, L 790</i>	7/1/2005	05550	\$1,375	\$1,666			
		11/5/2005	05590	\$1,401	\$1,698			
		5/6/2006	05630	\$1,429	\$1,731			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
3210	Swimming Instructor/Pool Lifeguard <i>SEIU, L 790</i>	7/1/2005	05495	\$16,7375	\$20,2750			H
		11/5/2005	05535	\$17,0625	\$20,6750			
		5/6/2006	05575	\$17,3875	\$21,0750			
3214	Senior Swimming Instructor <i>SEIU, L 790</i>	7/1/2005	06105	\$1,796	\$2,183			
		11/5/2005	06145	\$1,831	\$2,226			
		5/6/2006	06185	\$1,867	\$2,269			
3231	Golf Program Director <i>+ MEA</i>	7/1/2005	06830	\$2,557	\$3,108			Z
		11/5/2005	06870	\$2,607	\$3,169			
		5/6/2006	06910	\$2,660	\$3,234			
3232	Marina Assistant Manager <i>SEIU, L 790</i>	7/1/2005	05745	\$1,510	\$1,831			
		11/5/2005	05785	\$1,539	\$1,867			
		5/6/2006	05825	\$1,569	\$1,904			
3233	Marina Associate Manager <i>+ MEA</i>	7/1/2005	06000	\$1,706	\$2,074			Z
		11/5/2005	06040	\$1,740	\$2,115			
		5/6/2006	06080	\$1,773	\$2,156			
3234	Marina Manager <i>Unrepresented-Mgt</i>	7/1/2005	06395	\$2,069	\$2,514			
		11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
3238	Dance Instructor <i>Unrepresented-Misc</i>	7/1/2005	05790	\$1,543	\$1,871			Z
		11/5/2005	05830	\$1,573	\$1,909			
		5/6/2006	05870	\$1,603	\$1,946			
3246	Pianist <i>Unrepresented-Misc</i>	7/1/2005	05980	\$1,690	\$2,053			
		11/5/2005	06020	\$1,723	\$2,094			
		5/6/2006	06060	\$1,756	\$2,135			
3256	Photography Instructor <i>SEIU, L 790</i>	7/1/2005	05815	\$1,562	\$1,895			Z
		11/5/2005	05855	\$1,592	\$1,932			
		5/6/2006	05895	\$1,622	\$1,970			
3260	Crafts Instructor <i>SEIU, L 790</i>	7/1/2005	05725	\$1,495	\$1,814			Z
		11/5/2005	05765	\$1,524	\$1,849			
		5/6/2006	05805	\$1,554	\$1,886			
3262	Curator Of Industrial Arts, Junior Museum <i>TWU 250-A Misc</i>	7/1/2005	06280	\$1,955	\$2,377			Z
		11/5/2005	06320	\$1,994	\$2,424			
		5/6/2006	06360	\$2,033	\$2,472			
3264	Camp Assistant <i>SEIU, L 790</i>	7/1/2005	04305	\$760	\$918			
		11/5/2005	04345	\$775	\$936			
		5/6/2006	04385	\$790	\$954			
3280	Assistant Recreation Director <i>SEIU, L 790</i>	7/1/2005	05600	\$1,407	\$1,706			
		11/5/2005	05640	\$1,436	\$1,740			
		5/6/2006	05680	\$1,463	\$1,773			
3284	Recreation Director <i>SEIU, L 790</i>	7/1/2005	05725	\$1,495	\$1,814			
		11/5/2005	05765	\$1,524	\$1,849			
		5/6/2006	05805	\$1,554	\$1,886			
3285	Junior Museum Director <i>SEIU, L 790</i>	7/1/2005	06375	\$2,048	\$2,490			Z
		11/5/2005	06415	\$2,089	\$2,539			
		5/6/2006	06455	\$2,130	\$2,589			
3287	Assistant Recreation Supervisor <i>SEIU, L 790</i>	7/1/2005	06415	\$2,089	\$2,539			Z
		11/5/2005	06455	\$2,130	\$2,589			
		5/6/2006	06495	\$2,172	\$2,640			
3289	Recreation Supervisor <i>SEIU, L 790</i>	7/1/2005	06435	\$2,110	\$2,564			Z
		11/5/2005	06475	\$2,151	\$2,614			
		5/6/2006	06515	\$2,194	\$2,666			
3291	Principal Recreation Supervisor <i>SEIU, L 790</i>	7/1/2005	06725	\$2,430	\$2,953			Z
		11/5/2005	06765	\$2,478	\$3,012			
		5/6/2006	06805	\$2,527	\$3,072			
3292	Assistant Superintendent Recreation <i>SEIU, L 790</i>	7/1/2005	07055	\$2,855	\$3,470			Z
		11/5/2005	07095	\$2,910	\$3,537			
		5/6/2006	07135	\$2,969	\$3,608			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
3294	Recreation Superintendent + MEA	7/1/2005	07550	\$3,633	\$4,416		Z	
		11/5/2005	07590	\$3,703	\$4,500			
		5/6/2006	07630	\$3,777	\$4,591			
3302	Vendor SEIU, L 790	7/1/2005	05225	\$1,177	\$1,425			
		11/5/2005	05265	\$1,200	\$1,454			
		5/6/2006	05305	\$1,223	\$1,481			
3310	Stable Attendant SEIU, L 790	7/1/2005	05545	\$1,372	\$1,662			
		11/5/2005	05585	\$1,398	\$1,694			
		5/6/2006	05625	\$1,425	\$1,727			
3320	Animal Keeper Teamsters L856	7/1/2005	05875	\$1,607	\$1,951			
		11/5/2005	05915	\$1,638	\$1,990			
		5/6/2006	05955	\$1,670	\$2,028			
3321	Senior Animal Keeper Teamsters L350	7/1/2005	06115	\$1,805	\$2,194			
		11/5/2005	06155	\$1,840	\$2,236			
		5/6/2006	06195	\$1,876	\$2,281			
3322	Assistant Head Animal Keeper SEIU, L 790	7/1/2005	06345	\$2,019	\$2,454			
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
3338	Assistant Zoo Director, Operations And Maintenance + MEA	7/1/2005	06900	\$2,647	\$3,217		Z	
		11/5/2005	06940	\$2,700	\$3,282			
		5/6/2006	06980	\$2,752	\$3,346			
3342	Zoo Curator TWU 250-A Misc	7/1/2005	06930	\$2,685	\$3,263		Z	
		11/5/2005	06970	\$2,737	\$3,327			
		5/6/2006	07010	\$2,793	\$3,396			
3350	Parks Superintendent + MEA	7/1/2005	07550	\$3,633	\$4,416		Z	
		11/5/2005	07590	\$3,703	\$4,500			
		5/6/2006	07630	\$3,777	\$4,591			
3370	Animal Care Attendant Teamsters L856	7/1/2005	05520	\$1,355	\$1,642			
		11/5/2005	05560	\$1,381	\$1,674			
		5/6/2006	05600	\$1,407	\$1,706			
3371	Animal Care Supervisor SEIU, L 790	7/1/2005	05875	\$1,607	\$1,951		Z	
		11/5/2005	05915	\$1,638	\$1,990			
		5/6/2006	05955	\$1,670	\$2,028			
3372	Animal Control Officer Teamsters L856	7/1/2005	05730	\$1,499	\$1,818			
		11/5/2005	05770	\$1,528	\$1,853			
		5/6/2006	05810	\$1,558	\$1,890			
3373	Animal Control Supervisor SEIU, L 790	7/1/2005	05925	\$1,646	\$1,999		Z	
		11/5/2005	05965	\$1,678	\$2,038			
		5/6/2006	06005	\$1,710	\$2,079			
3374	Volunteer/Outreach Coordinator IFPTE, L21	7/1/2005	06175	\$1,858	\$2,258		Z	
		11/5/2005	06215	\$1,895	\$2,303			
		5/6/2006	06255	\$1,932	\$2,348			
3375	Animal Health Technician SEIU, L250	7/1/2005	05405	\$1,282	\$1,554			
		11/5/2005	05445	\$1,307	\$1,584			
		5/6/2006	05485	\$1,333	\$1,615			
3376	Animal Care Assistant Supervisor SEIU, L 790	7/1/2005	05755	\$1,517	\$1,840			
		11/5/2005	05795	\$1,547	\$1,876			
		5/6/2006	05835	\$1,577	\$1,914			
3378	Field Services Assistant Supervisor SEIU, L 790	7/1/2005	05805	\$1,554	\$1,886			
		11/5/2005	05845	\$1,584	\$1,923			
		5/6/2006	05885	\$1,615	\$1,960			
3402	Farmer Laborers L 261	7/1/2005	05880	\$1,611	\$1,955			
		11/5/2005	05920	\$1,642	\$1,994			
		5/6/2006	05960	\$1,674	\$2,033			
3406	Land Use Aide SEIU, L 790	7/1/2005	05785	\$1,539	\$1,867			
		11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
3417	Gardener	7/1/2005	05880	\$1,611	\$1,955			
	<i>Laborers L 261</i>	11/5/2005	05920	\$1,642	\$1,994			
		5/6/2006	05960	\$1,674	\$2,033			
3419	Municipal Stadium Groundskeeper	7/1/2005	06180	\$1,862	\$2,264			
	<i>Laborers L 261</i>	11/5/2005	06220	\$1,899	\$2,309			
		5/6/2006	06260	\$1,936	\$2,354			
3422	Park Section Supervisor	7/1/2005	06280	\$1,955	\$2,377	Yes		
	<i>Laborers L 261</i>	11/5/2005	06320	\$1,994	\$2,424			
		5/6/2006	06360	\$2,033	\$2,472			
3424	Pest Control Specialist	7/1/2005	06280	\$1,955	\$2,377			
	<i>Laborers L 261</i>	11/5/2005	06320	\$1,994	\$2,424			
		5/6/2006	06360	\$2,033	\$2,472			
3426	Forester	7/1/2005	06700	\$2,401	\$2,918			Z
	+ MEA	11/5/2005	06740	\$2,449	\$2,977			
		5/6/2006	06780	\$2,496	\$3,035			
3428	Nursery Specialist	7/1/2005	06180	\$1,862	\$2,264			
	<i>Laborers L 261</i>	11/5/2005	06220	\$1,899	\$2,309			
		5/6/2006	06260	\$1,936	\$2,354			
3430	Chief Nursery Specialist	7/1/2005	06480	\$2,156	\$2,621	Yes		
	<i>Laborers L 261</i>	11/5/2005	06520	\$2,199	\$2,672			
		5/6/2006	06560	\$2,242	\$2,726			
3432	Assistant Arboretum Director	7/1/2005	06765	\$2,478	\$3,012			Z
	<i>Laborers L 261</i>	11/5/2005	06805	\$2,527	\$3,072			
		5/6/2006	06845	\$2,577	\$3,132			
3434	Arborist Technician	7/1/2005	3434K	\$1,773	\$2,430	Yes		
	<i>Laborers L 261</i>	11/5/2005	3434L	\$1,809	\$2,478			
		5/6/2006	3434M	\$1,844	\$2,527			
3436	Arborist Technician Supervisor I	7/1/2005	06550	\$2,230	\$2,711	Yes		
	<i>Laborers L 261</i>	11/5/2005	06590	\$2,274	\$2,764			
		5/6/2006	06630	\$2,319	\$2,819			
3438	Arborist Technician Supervisor II	7/1/2005	06670	\$2,365	\$2,874			Z
	<i>Unrepresented-Misc</i>	11/5/2005	06710	\$2,412	\$2,933			
		5/6/2006	06750	\$2,459	\$2,989			
3450	Agricultural Inspector	7/1/2005	05920	\$1,642	\$1,994			
	<i>SEIU, L 790</i>	11/5/2005	05960	\$1,674	\$2,033			
		5/6/2006	06000	\$1,706	\$2,074			
3453	Asst Agricultural Commissioner-Sealer Of Weights And Measures	7/1/2005	06560	\$2,242	\$2,726			Z
	+ MEA	11/5/2005	06600	\$2,287	\$2,779			
		5/6/2006	06640	\$2,332	\$2,835			
3456	County Agricultural Commissioner And Sealer Of Weights And Measures	7/1/2005	07440	\$3,446	\$4,188			Z
	+ MEA	11/5/2005	07480	\$3,513	\$4,270			
		5/6/2006	07520	\$3,581	\$4,352			
3464	Area Supervisor, Parks, Squares And Facilities	7/1/2005	06615	\$2,303	\$2,800			Z
	+ MEA	11/5/2005	06655	\$2,348	\$2,855			
		5/6/2006	06695	\$2,395	\$2,910			
3466	Assistant Superintendent, Parks, Squares And Facilities	7/1/2005	07010	\$2,793	\$3,396			Z
	+ MEA	11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
3480	Farmers Market Manager	7/1/2005	06065	\$1,761	\$2,140			
	<i>SEIU, L 790</i>	11/5/2005	06105	\$1,796	\$2,183			
		5/6/2006	06145	\$1,831	\$2,226			
3486	Watershed Forester	7/1/2005	06800	\$2,521	\$3,064			Z
	+ MEA	11/5/2005	06840	\$2,571	\$3,126			
		5/6/2006	06880	\$2,621	\$3,187			
3488	Watershed Resources Manager	7/1/2005	07060	\$2,862	\$3,479			Z
	+ MEA	11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
3502	Museum Exhibit Packer And Repairer <i>SEIU, L 790</i>	7/1/2005	05605	\$1,411	\$1,710			
		11/5/2005	05645	\$1,440	\$1,744			
		5/6/2006	05685	\$1,467	\$1,778			
3518	Associate Museum Conservator, Asian Art Museum <i>SEIU, L 790</i>	7/1/2005	06395	\$2,069	\$2,514		Z	
		11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
3520	Museum Preparator <i>SEIU, L 790</i>	7/1/2005	05605	\$1,411	\$1,710			
		11/5/2005	05645	\$1,440	\$1,744			
		5/6/2006	05685	\$1,467	\$1,778			
3522	Senior Museum Preparator <i>SEIU, L 790</i>	7/1/2005	05785	\$1,539	\$1,867			
		11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
3524	Principal Museum Preparator <i>SEIU, L 790</i>	7/1/2005	06145	\$1,831	\$2,226			
		11/5/2005	06185	\$1,867	\$2,269			
		5/6/2006	06225	\$1,904	\$2,314			
3525	Chief Preparator <i>SEIU, L 790</i>	7/1/2005	06340	\$2,014	\$2,449		Z	
		11/5/2005	06380	\$2,053	\$2,496			
		5/6/2006	06420	\$2,094	\$2,545			
3540	Curatorial Aide <i>SEIU, L 790</i>	7/1/2005	05175	\$1,150	\$1,391			
		11/5/2005	05215	\$1,172	\$1,418			
		5/6/2006	05255	\$1,194	\$1,447			
3541	Curator I <i>TWU 250-A Misc</i>	7/1/2005	05850	\$1,588	\$1,927			
		11/5/2005	05890	\$1,618	\$1,965			
		5/6/2006	05930	\$1,650	\$2,004			
3542	Curator II <i>TWU 250-A Misc</i>	7/1/2005	06260	\$1,936	\$2,354		Z	
		11/5/2005	06300	\$1,975	\$2,401			
		5/6/2006	06340	\$2,014	\$2,449			
3544	Curator III <i>TWU 250-A Misc</i>	7/1/2005	06370	\$2,043	\$2,483		Z	
		11/5/2005	06410	\$2,084	\$2,533			
		5/6/2006	06450	\$2,124	\$2,582			
3546	Curator IV <i>SEIU, L 790</i>	7/1/2005	06815	\$2,539	\$3,087		Z	
		11/5/2005	06855	\$2,589	\$3,147			
		5/6/2006	06895	\$2,640	\$3,208			
3547	Curator V + MEA	7/1/2005	06980	\$2,752	\$3,346		Z	
		11/5/2005	07020	\$2,806	\$3,410			
		5/6/2006	07060	\$2,862	\$3,479			
3548	Curator Of Natural Science, Junior Museum <i>TWU 250-A Misc</i>	7/1/2005	06280	\$1,955	\$2,377		Z	
		11/5/2005	06320	\$1,994	\$2,424			
		5/6/2006	06360	\$2,033	\$2,472			
3549	Arts Program Assistant <i>SEIU, L 790</i>	7/1/2005	06025	\$1,727	\$2,099			
		11/5/2005	06065	\$1,761	\$2,140			
		5/6/2006	06105	\$1,796	\$2,183			
3550	Exhibition Designer <i>SEIU, L 790</i>	7/1/2005	06365	\$2,038	\$2,478		Z	
		11/5/2005	06405	\$2,079	\$2,527			
		5/6/2006	06445	\$2,120	\$2,577			
3554	Associate Museum Registrar <i>SEIU, L 790</i>	7/1/2005	05655	\$1,447	\$1,752			
		11/5/2005	05695	\$1,474	\$1,787			
		5/6/2006	05735	\$1,503	\$1,823			
3556	Museum Registrar <i>SEIU, L 790</i>	7/1/2005	05965	\$1,678	\$2,038			
		11/5/2005	06005	\$1,710	\$2,079			
		5/6/2006	06045	\$1,744	\$2,120			
3558	Senior Museum Registrar <i>SEIU, L 790</i>	7/1/2005	06345	\$2,019	\$2,454		Z	
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
3562	Director, Cultural Affairs + MEA	7/1/2005	07190	\$3,047	\$3,703		Z	
		11/5/2005	07230	\$3,108	\$3,777			
		5/6/2006	07270	\$3,169	\$3,851			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
3563	Director, Neighborhood Art Program, Art Commission + MEA	7/1/2005	06460	\$2,135	\$2,596		Z	
		11/5/2005	06500	\$2,178	\$2,647			
		5/6/2006	06540	\$2,221	\$2,700			
3570	Director And Chief Curator Of Museums + MEA	7/1/2005	08270	\$5,161	\$6,273		Z	
		11/5/2005	08310	\$5,269	\$6,404			
		5/6/2006	08350	\$5,368	\$6,524			
3587	Deputy Director For Administration And Development, Museums + MEA	7/1/2005	07350	\$3,295	\$4,006		Z	
		11/5/2005	07390	\$3,359	\$4,082			
		5/6/2006	07430	\$3,426	\$4,164			
3602	Library Page SEIU, L 790	7/1/2005	05320	\$1,232	\$1,491			
		11/5/2005	05360	\$1,255	\$1,520			
		5/6/2006	05400	\$1,279	\$1,550			
3610	Library Assistant SEIU, L 790	7/1/2005	05740	\$1,506	\$1,827			
		11/5/2005	05780	\$1,535	\$1,862			
		5/6/2006	05820	\$1,565	\$1,899			
3616	Library Technical Assistant I SEIU, L 790	7/1/2005	06075	\$1,769	\$2,151			
		11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
3618	Library Technical Assistant II SEIU, L 790	7/1/2005	06245	\$1,923	\$2,337			
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
3630	Librarian I SEIU, L 790	7/1/2005	06385	\$2,058	\$2,502		Z	
		11/5/2005	06425	\$2,099	\$2,551			
		5/6/2006	06465	\$2,140	\$2,602			
3632	Librarian II SEIU, L 790	7/1/2005	06595	\$2,281	\$2,772		Z	
		11/5/2005	06635	\$2,326	\$2,827			
		5/6/2006	06675	\$2,371	\$2,882			
3633	Librarian II- Asian Arts SEIU, L 790	7/1/2005	06595	\$2,281	\$2,772		Z	
		11/5/2005	06635	\$2,326	\$2,827			
		5/6/2006	06675	\$2,371	\$2,882			
3634	Librarian III SEIU, L 790	7/1/2005	06795	\$2,514	\$3,056		Z	
		11/5/2005	06835	\$2,564	\$3,117			
		5/6/2006	06875	\$2,614	\$3,178			
3636	Librarian IV + MEA	7/1/2005	07270	\$3,169	\$3,851		Z	
		11/5/2005	07310	\$3,234	\$3,931			
		5/6/2006	07350	\$3,295	\$4,006			
3650	Medical Records Librarian <i>Unrepresented-Misc</i>	7/1/2005	06240	\$1,918	\$2,332			
		11/5/2005	06280	\$1,955	\$2,377			
		5/6/2006	06320	\$1,994	\$2,424			
3668	Deputy City Librarian + MEA	7/1/2005	07610	\$3,744	\$4,551		Z	
		11/5/2005	07650	\$3,815	\$4,637			
		5/6/2006	07690	\$3,888	\$4,725			
3670	City Librarian + MEA	7/1/2005	3670K	\$4,217	\$6,081		Z	
		11/5/2005	3670L	\$4,301	\$6,203			
		5/6/2006	3670M	\$4,387	\$6,327			
4119	Performing Arts Center Aide SEIU, L 790	7/1/2005	06355	\$2,028	\$2,466		Z	
		11/5/2005	06395	\$2,069	\$2,514			
		5/6/2006	06435	\$2,110	\$2,564			
4120	Assistant Managing Director, War Memorial Performing Arts Center + MEA	7/1/2005	07290	\$3,199	\$3,888		Z	
		11/5/2005	07330	\$3,263	\$3,966			
		5/6/2006	07370	\$3,327	\$4,044			
4124	Managing Director, War Memorial Performing Arts Center + MEA	7/1/2005	07990	\$4,500	\$5,469		Z	
		11/5/2005	08030	\$4,591	\$5,581			
		5/6/2006	08070	\$4,681	\$5,690			
4140	Real Property Officer IFPTE, L21	7/1/2005	06820	\$2,545	\$3,093		Z	
		11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
4142	Senior Real Property Officer <i>IFPTE, L21</i>	7/1/2005	07120	\$2,946	\$3,581		Z	
		11/5/2005	07160	\$3,005	\$3,653			
		5/6/2006	07200	\$3,064	\$3,724			
4143	Principal Real Property Officer <i>IFPTE, L21</i>	7/1/2005	07420	\$3,410	\$4,145		Z	
		11/5/2005	07460	\$3,479	\$4,229			
		5/6/2006	07500	\$3,547	\$4,311			
4144	Assistant Director Of Property <i>+ MEA</i>	7/1/2005	07580	\$3,689	\$4,484		Z	
		11/5/2005	07620	\$3,760	\$4,570			
		5/6/2006	07660	\$3,836	\$4,662			
4150	Director Of Property <i>+ MEA</i>	7/1/2005	07900	\$4,311	\$5,241		Z	
		11/5/2005	07940	\$4,397	\$5,345			
		5/6/2006	07980	\$4,484	\$5,450			
4202	Assessment Clerk <i>SEIU, L 790</i>	7/1/2005	05615	\$1,418	\$1,719			
		11/5/2005	05655	\$1,447	\$1,752			
		5/6/2006	05695	\$1,474	\$1,787			
4203	Senior Assessment Clerk <i>SEIU, L 790</i>	7/1/2005	05810	\$1,558	\$1,890			
		11/5/2005	05850	\$1,588	\$1,927			
		5/6/2006	05890	\$1,618	\$1,965			
4212	Chief, Technical And Assessment Services <i>+ MEA</i>	7/1/2005	06730	\$2,435	\$2,960		Z	
		11/5/2005	06770	\$2,483	\$3,018			
		5/6/2006	06810	\$2,533	\$3,080			
4220	Personal Property Auditor <i>IFPTE, L21</i>	7/1/2005	06385	\$2,058	\$2,502		Z	
		11/5/2005	06425	\$2,099	\$2,551			
		5/6/2006	06465	\$2,140	\$2,602			
4222	Senior Personal Property Auditor <i>IFPTE, L21</i>	7/1/2005	06685	\$2,383	\$2,896		Z	
		11/5/2005	06725	\$2,430	\$2,953			
		5/6/2006	06765	\$2,478	\$3,012			
4224	Principal Personal Property Auditor <i>IFPTE, L21</i>	7/1/2005	06985	\$2,758	\$3,353		Z	
		11/5/2005	07025	\$2,813	\$3,418			
		5/6/2006	07065	\$2,868	\$3,486			
4226	Chief Personal Property Auditor <i>+ MEA</i>	7/1/2005	07190	\$3,047	\$3,703		Z	
		11/5/2005	07230	\$3,108	\$3,777			
		5/6/2006	07270	\$3,169	\$3,851			
4230	Estate Investigator <i>IFPTE, L21</i>	7/1/2005	06335	\$2,009	\$2,442			
		11/5/2005	06375	\$2,048	\$2,490			
		5/6/2006	06415	\$2,089	\$2,539			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	7/1/2005	06485	\$2,161	\$2,627		Z	
		11/5/2005	06525	\$2,204	\$2,679			
		5/6/2006	06565	\$2,247	\$2,732			
4256	Chief Of Assessment Standards <i>+ MEA</i>	7/1/2005	06990	\$2,764	\$3,359		Z	
		11/5/2005	07030	\$2,819	\$3,426			
		5/6/2006	07070	\$2,874	\$3,493			
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	7/1/2005	05845	\$1,584	\$1,923			
		11/5/2005	05885	\$1,615	\$1,960			
		5/6/2006	05925	\$1,646	\$1,999			
4261	Real Property Appraiser <i>IFPTE, L21</i>	7/1/2005	06385	\$2,058	\$2,502		Z	
		11/5/2005	06425	\$2,099	\$2,551			
		5/6/2006	06465	\$2,140	\$2,602			
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	7/1/2005	06685	\$2,383	\$2,896		Z	
		11/5/2005	06725	\$2,430	\$2,953			
		5/6/2006	06765	\$2,478	\$3,012			
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	7/1/2005	06985	\$2,758	\$3,353		Z	
		11/5/2005	07025	\$2,813	\$3,418			
		5/6/2006	07065	\$2,868	\$3,486			
4269	Chief Appraiser <i>+ MEA</i>	7/1/2005	07190	\$3,047	\$3,703		Z	
		11/5/2005	07230	\$3,108	\$3,777			
		5/6/2006	07270	\$3,169	\$3,851			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
4282	Chief Assistant Assessor	7/1/2005	07630	\$3,777	\$4,591		Z	
	+ MEA	11/5/2005	07670	\$3,851	\$4,681			
		5/6/2006	07710	\$3,931	\$4,779			
4290	Assessor	7/1/2005	4290K	Flat Rate	\$5,554		Z	
	<i>Elected Official</i>							
4294	Administrator, Assessment Appeals Board	7/1/2005	06655	\$2,348	\$2,855		Z	
	+ MEA	11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
4306	Collections Officer	7/1/2005	05990	\$1,698	\$2,063			
	SEIU, L 790	11/5/2005	06030	\$1,731	\$2,104			
		5/6/2006	06070	\$1,765	\$2,145			
4308	Senior Collections Officer	7/1/2005	06140	\$1,827	\$2,221			
	SEIU, L 790	11/5/2005	06180	\$1,862	\$2,264			
		5/6/2006	06220	\$1,899	\$2,309			
4310	Commercial Division Assistant Supervisor	7/1/2005	06450	\$2,124	\$2,582		Z	
	+ MEA	11/5/2005	06490	\$2,166	\$2,632			
		5/6/2006	06530	\$2,209	\$2,685			
4311	Customer Service Billing and Collections Supervisor	7/1/2005	06910	\$2,660	\$3,234		Z	
	+ MEA	11/5/2005	06950	\$2,711	\$3,295			
		5/6/2006	06990	\$2,764	\$3,359			
4320	Cashier I	7/1/2005	05550	\$1,375	\$1,666			
	SEIU, L 790	11/5/2005	05590	\$1,401	\$1,698			
		5/6/2006	05630	\$1,429	\$1,731			
4321	Cashier II	7/1/2005	05690	\$1,470	\$1,782			
	SEIU, L 790	11/5/2005	05730	\$1,499	\$1,818			
		5/6/2006	05770	\$1,528	\$1,853			
4322	Cashier III	7/1/2005	05925	\$1,646	\$1,999			
	SEIU, L 790	11/5/2005	05965	\$1,678	\$2,038			
		5/6/2006	06005	\$1,710	\$2,079			
4331	Security Analyst	7/1/2005	06940	\$2,700	\$3,282		Z	
	SEIU, L 790	11/5/2005	06980	\$2,752	\$3,346			
		5/6/2006	07020	\$2,806	\$3,410			
4333	Senior Investment Officer	7/1/2005	07600	\$3,724	\$4,527		Z	
	+ MEA	11/5/2005	07640	\$3,799	\$4,617			
		5/6/2006	07680	\$3,873	\$4,708			
4334	Investigator, Tax Collector	7/1/2005	06515	\$2,194	\$2,666			
	SEIU, L 790	11/5/2005	06555	\$2,236	\$2,719			
		5/6/2006	06595	\$2,281	\$2,772			
4335	Senior Investigator, Tax Collector	7/1/2005	06605	\$2,292	\$2,786			
	SEIU, L 790	11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
4337	Principal Investigator, Tax Collector	7/1/2005	06725	\$2,430	\$2,953			
	SEIU, L 790	11/5/2005	06765	\$2,478	\$3,012			
		5/6/2006	06805	\$2,527	\$3,072			
4340	Assistant Director, Bureau of Delinquent Revenue	7/1/2005	06845	\$2,577	\$3,132			
	SEIU, L 790	11/5/2005	06885	\$2,627	\$3,193			
		5/6/2006	06925	\$2,679	\$3,256			
4349	Director Of Real Estate, Tax Collector's Office	7/1/2005	06810	\$2,533	\$3,080		Z	
	+ MEA	11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
4366	Collection Supervisor	7/1/2005	06290	\$1,965	\$2,388			
	SEIU, L 790	11/5/2005	06330	\$2,004	\$2,435			
		5/6/2006	06370	\$2,043	\$2,483			
4368	Director, Bureau Of Delinquent Revenue	7/1/2005	07080	\$2,890	\$3,513		Z	
	+ MEA	11/5/2005	07120	\$2,946	\$3,581			
		5/6/2006	07160	\$3,005	\$3,653			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
4373	Deputy Tax Administrator	7/1/2005	07920	\$4,352	\$5,291		Z	
	+ MEA	11/5/2005	07960	\$4,440	\$5,397			
		5/6/2006	08000	\$4,527	\$5,503			
4374	Tax Administrator	7/1/2005	08020	\$4,570	\$5,556		Z	
	+ MEA	11/5/2005	08060	\$4,662	\$5,667			
		5/6/2006	08100	\$4,753	\$5,778			
4377	Assistant Cash Management And Investment	7/1/2005	07120	\$2,946	\$3,581		Z	
	+ MEA	11/5/2005	07160	\$3,005	\$3,653			
		5/6/2006	07200	\$3,064	\$3,724			
4378	Cash Management And Investment Officer	7/1/2005	07600	\$3,724	\$4,527		Z	
	+ MEA	11/5/2005	07640	\$3,799	\$4,617			
		5/6/2006	07680	\$3,873	\$4,708			
4384	Chief Assistant Treasurer	7/1/2005	07640	\$3,799	\$4,617		Z	
	+ MEA	11/5/2005	07680	\$3,873	\$4,708			
		5/6/2006	07720	\$3,948	\$4,799			
4390	Treasurer	7/1/2005	4390K	Flat Rate	\$5,766		Z	
	<i>Elected Official</i>							
5102	Public Buildings Maintenance And Repair Assistant	7/1/2005	07400	\$3,378	\$4,106		Z	
	Superintendent	11/5/2005	07440	\$3,446	\$4,188			
	+ MEA	5/6/2006	07480	\$3,513	\$4,270			
5103	Operations Bureau Superintendent, Public Works	7/1/2005	07600	\$3,724	\$4,527		Z	
	+ MEA	11/5/2005	07640	\$3,799	\$4,617			
		5/6/2006	07680	\$3,873	\$4,708			
5105	Manager, Finance & Administration	7/1/2005	07375	\$3,337	\$4,056		Z	
	+ MEA	11/5/2005	07415	\$3,403	\$4,137			
		5/6/2006	07455	\$3,470	\$4,218			
5109	Deputy Zoning Administrator	7/1/2005	07570	\$3,668	\$4,458		Z	
	+ MEA	11/5/2005	07610	\$3,744	\$4,551			
		5/6/2006	07650	\$3,815	\$4,637			
5112	Assistant Director Of Planning - Implementation (Zoning Administrator)	7/1/2005	07770	\$4,044	\$4,915		Z	
	+ MEA	11/5/2005	07810	\$4,128	\$5,018			
		5/6/2006	07850	\$4,206	\$5,112			
5116	Director Of Planning	7/1/2005	08160	\$4,895	\$5,950		Z	
	+ MEA	11/5/2005	08200	\$4,991	\$6,067			
		5/6/2006	08240	\$5,090	\$6,187			
5120	Architectural Administrator	7/1/2005	07015	\$2,800	\$3,403		Z	
	<i>IFPTE, L21</i>	11/5/2005	07055	\$2,855	\$3,470			
		5/6/2006	07095	\$2,910	\$3,537			
5122	Assistant City Architect	7/1/2005	07680	\$3,873	\$4,708		Z	
	+ MEA	11/5/2005	07720	\$3,948	\$4,799			
		5/6/2006	07760	\$4,028	\$4,895			
5125	Bureau Manager	7/1/2005	07880	\$4,270	\$5,190		Z	
	+ MEA	11/5/2005	07920	\$4,352	\$5,291			
		5/6/2006	07960	\$4,440	\$5,397			
5130	Sewage Treatment Plant Superintendent	7/1/2005	07365	\$3,320	\$4,036		Z	
	<i>IFPTE, L21</i>	11/5/2005	07405	\$3,387	\$4,117			
		5/6/2006	07445	\$3,453	\$4,197			
5132	Manager, Bureau Of Water Pollution Control	7/1/2005	07840	\$4,188	\$5,090		Z	
	+ MEA	11/5/2005	07880	\$4,270	\$5,190			
		5/6/2006	07920	\$4,352	\$5,291			
5133	Program Manager II	7/1/2005	07640	\$3,799	\$4,617		Z	
	+ MEA	11/5/2005	07680	\$3,873	\$4,708			
		5/6/2006	07720	\$3,948	\$4,799			
5135	Assistant Superintendent Of Street And Sewer	7/1/2005	07400	\$3,378	\$4,106		Z	
	Repair	11/5/2005	07440	\$3,446	\$4,188			
	+ MEA	5/6/2006	07480	\$3,513	\$4,270			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
5137	Maintenance Engineering Manager, Hetch Hetchy	7/1/2005	07470	\$3,493	\$4,246		Z	
	Project	11/5/2005	07510	\$3,566	\$4,334			
	+ MEA	5/6/2006	07550	\$3,633	\$4,416			
5138	Program Manager I	7/1/2005	07480	\$3,513	\$4,270		Z	
	+ MEA	11/5/2005	07520	\$3,581	\$4,352			
		5/6/2006	07560	\$3,653	\$4,440			
5148	Water Operations Analyst	7/1/2005	5148K	Flat Rate	\$3,577			
	Stat Engrs L39	11/5/2005	5148L	Flat Rate	\$3,649			
		5/6/2006	5148M	Flat Rate	\$3,722			
5149	Superintendent Of Water Treatment Facilities	7/1/2005	5149K	Flat Rate	\$3,964			
	Stat Engrs L39	11/5/2005	5149L	Flat Rate	\$4,043			
		5/6/2006	5149M	Flat Rate	\$4,124			
5150	Site Manager	7/1/2005	07260	\$3,155	\$3,836		Z	
	+ MEA	11/5/2005	07300	\$3,217	\$3,910			
		5/6/2006	07340	\$3,282	\$3,989			
5156	Utility Services Manager	7/1/2005	07840	\$4,188	\$5,090		Z	
	+ MEA	11/5/2005	07880	\$4,270	\$5,190			
		5/6/2006	07920	\$4,352	\$5,291			
5162	Program Manager III	7/1/2005	07850	\$4,206	\$5,112		Z	
	+ MEA	11/5/2005	07890	\$4,286	\$5,209			
		5/6/2006	07930	\$4,372	\$5,315			
5166	Assistant General Manager, Public Utilities	7/1/2005	08100	\$4,753	\$5,778		Z	
	+ MEA	11/5/2005	08140	\$4,848	\$5,893			
		5/6/2006	08180	\$4,943	\$6,008			
5173	Ops Bureau Asst, Superintendent DPW Street Environmental Svcs & Urban	7/1/2005	07400	\$3,378	\$4,106		Z	
		11/5/2005	07440	\$3,446	\$4,188			
	+ MEA	5/6/2006	07480	\$3,513	\$4,270			
5174	Administrative Engineer	7/1/2005	07425	\$3,418	\$4,155		Z	
	IFPTE, L21	11/5/2005	07465	\$3,486	\$4,238			
		5/6/2006	07505	\$3,557	\$4,323			
5177	Safety Officer	7/1/2005	07265	\$3,162	\$3,844		Z	
	IFPTE, L21	11/5/2005	07305	\$3,226	\$3,921			
		5/6/2006	07345	\$3,289	\$3,998			
5180	Deputy Director, Dept. Of Building Inspection	7/1/2005	07820	\$4,145	\$5,039		Z	
	+ MEA	11/5/2005	07860	\$4,229	\$5,140			
		5/6/2006	07900	\$4,311	\$5,241			
5181	Director, Dept. Of Building Inspection	7/1/2005	08120	\$4,799	\$5,834		Z	
	+ MEA	11/5/2005	08160	\$4,895	\$5,950			
		5/6/2006	08200	\$4,991	\$6,067			
5182	Deputy Director Of Public Works And Engineering	7/1/2005	08100	\$4,753	\$5,778		Z	
	+ MEA	11/5/2005	08140	\$4,848	\$5,893			
		5/6/2006	08180	\$4,943	\$6,008			
5185	General Manager, Hetch Hetchy Project	7/1/2005	07950	\$4,416	\$5,368		Z	
	+ MEA	11/5/2005	07990	\$4,500	\$5,469			
		5/6/2006	08030	\$4,591	\$5,581			
5186	Financial Manager	7/1/2005	07520	\$3,581	\$4,352		Z	
	+ MEA	11/5/2005	07560	\$3,653	\$4,440			
		5/6/2006	07600	\$3,724	\$4,527			
5189	Manager, Utilities Engineering Bureau, Public Utilities Commission	7/1/2005	08100	\$4,753	\$5,778		Z	
	+ MEA	11/5/2005	08140	\$4,848	\$5,893			
		5/6/2006	08180	\$4,943	\$6,008			
5190	Director Of Public Works	7/1/2005	08420	\$5,555	\$6,753		Z	
	+ MEA	11/5/2005	08460	\$5,667	\$6,888			
		5/6/2006	08500	\$5,778	\$7,023			
5191	Chief, Bureau Of Subdivisions, Surveys And Mapping	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
5192	Assistant To Director Of Public Works + MEA	7/1/2005	07850	\$4,206	\$5,112		Z	
		11/5/2005	07890	\$4,286	\$5,209			
		5/6/2006	07930	\$4,372	\$5,315			
5193	Deputy Director Of Public Works For Financial Management & Administrat + MEA	7/1/2005	08060	\$4,662	\$5,667		Z	
		11/5/2005	08100	\$4,753	\$5,778			
		5/6/2006	08140	\$4,848	\$5,893			
5194	Deputy Director Of Public Works For Operation + MEA	7/1/2005	08100	\$4,753	\$5,778		Z	
		11/5/2005	08140	\$4,848	\$5,893			
		5/6/2006	08180	\$4,943	\$6,008			
5201	Junior Engineer IFPTE, L21	7/1/2005	06415	\$2,089	\$2,539			
		11/5/2005	06455	\$2,130	\$2,589			
		5/6/2006	06495	\$2,172	\$2,640			
5203	Assistant Engineer IFPTE, L21	7/1/2005	06665	\$2,360	\$2,868		Z	
		11/5/2005	06705	\$2,407	\$2,926			
		5/6/2006	06745	\$2,454	\$2,983			
5207	Associate Engineer IFPTE, L21	7/1/2005	06975	\$2,745	\$3,337		Z	
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
5209	Industrial Engineer IFPTE, L21	7/1/2005	06975	\$2,745	\$3,337		Z	
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
5211	Senior Engineer IFPTE, L21	7/1/2005	07575	\$3,679	\$4,471		Z	
		11/5/2005	07615	\$3,752	\$4,561			
		5/6/2006	07655	\$3,826	\$4,650			
5212	Principal Engineer IFPTE, L21	7/1/2005	07840	\$4,188	\$5,090		Z	
		11/5/2005	07880	\$4,270	\$5,190			
		5/6/2006	07920	\$4,352	\$5,291			
5214	Building Plans Engineer IFPTE, L21	7/1/2005	07475	\$3,503	\$4,258		Z	
		11/5/2005	07515	\$3,574	\$4,343			
		5/6/2006	07555	\$3,643	\$4,428			
5215	Fire Protection Engineer IFPTE, L21	7/1/2005	07335	\$3,273	\$3,978		Z	
		11/5/2005	07375	\$3,337	\$4,056			
		5/6/2006	07415	\$3,403	\$4,137			
5216	Chief Surveyor IFPTE, L21	7/1/2005	07155	\$2,997	\$3,643		Z	
		11/5/2005	07195	\$3,056	\$3,714			
		5/6/2006	07235	\$3,117	\$3,788			
5217	Building Code Analyst IFPTE, L21	7/1/2005	07305	\$3,226	\$3,921		Z	
		11/5/2005	07345	\$3,289	\$3,998			
		5/6/2006	07385	\$3,353	\$4,075			
5218	Structural Engineer IFPTE, L21	7/1/2005	07475	\$3,503	\$4,258		Z	
		11/5/2005	07515	\$3,574	\$4,343			
		5/6/2006	07555	\$3,643	\$4,428			
5219	Senior Structural Engineer IFPTE, L21	7/1/2005	07775	\$4,056	\$4,929		Z	
		11/5/2005	07815	\$4,137	\$5,029			
		5/6/2006	07855	\$4,218	\$5,126			
5224	Associate Water Purification Engineer IFPTE, L21	7/1/2005	06975	\$2,745	\$3,337		Z	
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
5228	Assistant Transportation Engineer IFPTE, L21	7/1/2005	06625	\$2,314	\$2,813		Z	
		11/5/2005	06665	\$2,360	\$2,868			
		5/6/2006	06705	\$2,407	\$2,926			
5241	Engineer IFPTE, L21	7/1/2005	07275	\$3,179	\$3,862		Z	
		11/5/2005	07315	\$3,241	\$3,940			
		5/6/2006	07355	\$3,304	\$4,017			
5246	Radio Engineer + MEA	7/1/2005	07430	\$3,426	\$4,164		Z	
		11/5/2005	07470	\$3,493	\$4,246			
		5/6/2006	07510	\$3,566	\$4,334			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
5260	Architectural Assistant I <i>IFPTE, L21</i>	7/1/2005	06185	\$1,867	\$2,269			
		11/5/2005	06225	\$1,904	\$2,314			
		5/6/2006	06265	\$1,941	\$2,360			
5261	Architectural Assistant II <i>IFPTE, L21</i>	7/1/2005	06385	\$2,058	\$2,502			
		11/5/2005	06425	\$2,099	\$2,551			
		5/6/2006	06465	\$2,140	\$2,602			
5262	Landscape Architectural Associate 1 <i>IFPTE, L21</i>	7/1/2005	06665	\$2,360	\$2,868			
		11/5/2005	06705	\$2,407	\$2,926			
		5/6/2006	06745	\$2,454	\$2,983			
5264	Airport Noise Abatement Specialist <i>SEIU, L 790</i>	7/1/2005	06320	\$1,994	\$2,424			
		11/5/2005	06360	\$2,033	\$2,472			
		5/6/2006	06400	\$2,074	\$2,521			
5265	Architectural Associate I <i>IFPTE, L21</i>	7/1/2005	06665	\$2,360	\$2,868			
		11/5/2005	06705	\$2,407	\$2,926			
		5/6/2006	06745	\$2,454	\$2,983			
5266	Architectural Associate II <i>IFPTE, L21</i>	7/1/2005	06975	\$2,745	\$3,337			
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
5267	Assistant Airport Noise Abatement Officer <i>SEIU, L 790</i>	7/1/2005	06955	\$2,719	\$3,304			Z
		11/5/2005	06995	\$2,772	\$3,369			
		5/6/2006	07035	\$2,827	\$3,436			
5268	Architect <i>IFPTE, L21</i>	7/1/2005	07275	\$3,179	\$3,862			Z
		11/5/2005	07315	\$3,241	\$3,940			
		5/6/2006	07355	\$3,304	\$4,017			
5270	Senior Architect <i>IFPTE, L21</i>	7/1/2005	07575	\$3,679	\$4,471			Z
		11/5/2005	07615	\$3,752	\$4,561			
		5/6/2006	07655	\$3,826	\$4,650			
5271	Senior Airport Noise Abatement Specialist <i>SEIU, L 790</i>	7/1/2005	06495	\$2,172	\$2,640			
		11/5/2005	06535	\$2,215	\$2,693			
		5/6/2006	06575	\$2,258	\$2,745			
5272	Landscape Architectural Associate 2 <i>IFPTE, L21</i>	7/1/2005	06975	\$2,745	\$3,337			
		11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
5273	Principal Architect <i>IFPTE, L21</i>	7/1/2005	07840	\$4,188	\$5,090			Z
		11/5/2005	07880	\$4,270	\$5,190			
		5/6/2006	07920	\$4,352	\$5,291			
5274	Landscape Architect <i>IFPTE, L21</i>	7/1/2005	07275	\$3,179	\$3,862			Z
		11/5/2005	07315	\$3,241	\$3,940			
		5/6/2006	07355	\$3,304	\$4,017			
5275	Senior Landscape Architect <i>IFPTE, L21</i>	7/1/2005	07575	\$3,679	\$4,471			Z
		11/5/2005	07615	\$3,752	\$4,561			
		5/6/2006	07655	\$3,826	\$4,650			
5276	City Planning Intern <i>IFPTE, L21</i>	7/1/2005	05695	\$1,474	\$1,787			
		11/5/2005	05735	\$1,503	\$1,823			
		5/6/2006	05775	\$1,532	\$1,858			
5277	Planner I <i>IFPTE, L21</i>	7/1/2005	06085	\$1,778	\$2,161			Z
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
5278	Planner II <i>IFPTE, L21</i>	7/1/2005	06485	\$2,161	\$2,627			Z
		11/5/2005	06525	\$2,204	\$2,679			
		5/6/2006	06565	\$2,247	\$2,732			
5283	Planner V <i>IFPTE, L21</i>	7/1/2005	07535	\$3,608	\$4,385			Z
		11/5/2005	07575	\$3,679	\$4,471			
		5/6/2006	07615	\$3,752	\$4,561			
5285	Airport Noise Abatement Officer <i>SEIU, L 790</i>	7/1/2005	07195	\$3,056	\$3,714			Z
		11/5/2005	07235	\$3,117	\$3,788			
		5/6/2006	07275	\$3,179	\$3,862			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
5288	Transit Planner II <i>IFPTE, L21</i>	7/1/2005	06485	\$2,161	\$2,627		Z	
		11/5/2005	06525	\$2,204	\$2,679			
		5/6/2006	06565	\$2,247	\$2,732			
5289	Transit Planner III <i>IFPTE, L21</i>	7/1/2005	06835	\$2,564	\$3,117		Z	
		11/5/2005	06875	\$2,614	\$3,178			
		5/6/2006	06915	\$2,666	\$3,241			
5290	Transit Planner IV <i>IFPTE, L21</i>	7/1/2005	07185	\$3,041	\$3,696		Z	
		11/5/2005	07225	\$3,101	\$3,769			
		5/6/2006	07265	\$3,162	\$3,844			
5291	Planner III <i>IFPTE, L21</i>	7/1/2005	06835	\$2,564	\$3,117		Z	
		11/5/2005	06875	\$2,614	\$3,178			
		5/6/2006	06915	\$2,666	\$3,241			
5293	Planner IV <i>IFPTE, L21</i>	7/1/2005	07185	\$3,041	\$3,696		Z	
		11/5/2005	07225	\$3,101	\$3,769			
		5/6/2006	07265	\$3,162	\$3,844			
5298	Planner III-Environmental Review <i>IFPTE, L21</i>	7/1/2005	06835	\$2,564	\$3,117		Z	
		11/5/2005	06875	\$2,614	\$3,178			
		5/6/2006	06915	\$2,666	\$3,241			
5299	Planner IV-Environmental Review <i>IFPTE, L21</i>	7/1/2005	07185	\$3,041	\$3,696		Z	
		11/5/2005	07225	\$3,101	\$3,769			
		5/6/2006	07265	\$3,162	\$3,844			
5301	Supervisor, Traffic Painting Program <i>IFPTE, L21</i>	7/1/2005	06775	\$2,490	\$3,027			
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
5302	Traffic Survey Technician <i>IFPTE, L21</i>	7/1/2005	06095	\$1,787	\$2,172			
		11/5/2005	06135	\$1,823	\$2,215			
		5/6/2006	06175	\$1,858	\$2,258			
5303	Supervisor, Traffic And Street Signs <i>IFPTE, L21</i>	7/1/2005	06655	\$2,348	\$2,855			
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
5304	Materials Testing Aide <i>IFPTE, L21</i>	7/1/2005	05965	\$1,678	\$2,038			
		11/5/2005	06005	\$1,710	\$2,079			
		5/6/2006	06045	\$1,744	\$2,120			
5305	Materials Testing Technician <i>IFPTE, L21</i>	7/1/2005	06105	\$1,796	\$2,183			
		11/5/2005	06145	\$1,831	\$2,226			
		5/6/2006	06185	\$1,867	\$2,269			
5306	Traffic Sign Manager <i>IFPTE, L21</i>	7/1/2005	07000	\$2,779	\$3,378		Z	
		11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			
5310	Survey Assistant I <i>IFPTE, L21</i>	7/1/2005	06135	\$1,823	\$2,215			
		11/5/2005	06175	\$1,858	\$2,258			
		5/6/2006	06215	\$1,895	\$2,303			
5312	Survey Assistant II <i>IFPTE, L21</i>	7/1/2005	06375	\$2,048	\$2,490			
		11/5/2005	06415	\$2,089	\$2,539			
		5/6/2006	06455	\$2,130	\$2,589			
5314	Survey Associate <i>IFPTE, L21</i>	7/1/2005	06665	\$2,360	\$2,868			
		11/5/2005	06705	\$2,407	\$2,926			
		5/6/2006	06745	\$2,454	\$2,983			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	7/1/2005	06335	\$2,009	\$2,442		Z	
		11/5/2005	06375	\$2,048	\$2,490			
		5/6/2006	06415	\$2,089	\$2,539			
5322	Graphic Artist <i>SEIU, L 790</i>	7/1/2005	05815	\$1,562	\$1,895			
		11/5/2005	05855	\$1,592	\$1,932			
		5/6/2006	05895	\$1,622	\$1,970			
5330	City Planning Graphics Supervisor <i>IFPTE, L21</i>	7/1/2005	06435	\$2,110	\$2,564			
		11/5/2005	06475	\$2,151	\$2,614			
		5/6/2006	06515	\$2,194	\$2,666			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
5342	Mechanical Engineering Assistant I <i>IFPTE, L21</i>	7/1/2005	06085	\$1,778	\$2,161			
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
5344	Mechanical Engineering Assistant <i>IFPTE, L21</i>	7/1/2005	06085	\$1,778	\$2,161			
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
5346	Mechanical Engineering Associate I <i>IFPTE, L21</i>	7/1/2005	06295	\$1,970	\$2,395			
		11/5/2005	06335	\$2,009	\$2,442			
		5/6/2006	06375	\$2,048	\$2,490			
5350	Electrical Engineering Assistant I <i>IFPTE, L21</i>	7/1/2005	06085	\$1,778	\$2,161			
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
5352	Electrical Engineering Assistant <i>IFPTE, L21</i>	7/1/2005	06085	\$1,778	\$2,161			
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
5354	Electrical Engineering Associate I <i>IFPTE, L21</i>	7/1/2005	06295	\$1,970	\$2,395			
		11/5/2005	06335	\$2,009	\$2,442			
		5/6/2006	06375	\$2,048	\$2,490			
5362	Civil Engineering Assistant <i>IFPTE, L21</i>	7/1/2005	06085	\$1,778	\$2,161			
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
5364	Civil Engineering Associate I <i>IFPTE, L21</i>	7/1/2005	06295	\$1,970	\$2,395			
		11/5/2005	06335	\$2,009	\$2,442			
		5/6/2006	06375	\$2,048	\$2,490			
5366	Engineering Associate II <i>IFPTE, L21</i>	7/1/2005	06595	\$2,281	\$2,772			
		11/5/2005	06635	\$2,326	\$2,827			
		5/6/2006	06675	\$2,371	\$2,882			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	7/1/2005	5380K	Flat Rate	\$1,540			
		11/5/2005	5380L	Flat Rate	\$1,571			
		5/6/2006	5380M	Flat Rate	\$1,602			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	7/1/2005	5381K	Flat Rate	\$1,652			
		11/5/2005	5381L	Flat Rate	\$1,685			
		5/6/2006	5381M	Flat Rate	\$1,719			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	7/1/2005	5382K	Flat Rate	\$1,732			
		11/5/2005	5382L	Flat Rate	\$1,767			
		5/6/2006	5382M	Flat Rate	\$1,802			
5406	Special Assistant For Program Coordinator <i>SEIU, L 790</i>	7/1/2005	07185	\$3,041	\$3,696			Z
		11/5/2005	07225	\$3,101	\$3,769			
		5/6/2006	07265	\$3,162	\$3,844			
5408	Coordinator Of Citizen Involvement <i>SEIU, L 790</i>	7/1/2005	06965	\$2,732	\$3,320			Z
		11/5/2005	07005	\$2,786	\$3,387			
		5/6/2006	07045	\$2,841	\$3,453			
5502	Project Manager I <i>IFPTE, L21</i>	7/1/2005	5502K	Flat Rate	\$3,573			Z
		11/5/2005	5502L	Flat Rate	\$3,644			
		5/6/2006	5502M	Flat Rate	\$3,717			
5504	Project Manager II <i>IFPTE, L21</i>	7/1/2005	5504K	Flat Rate	\$4,136			Z
		11/5/2005	5504L	Flat Rate	\$4,219			
		5/6/2006	5504M	Flat Rate	\$4,303			
5506	Project Manager III <i>Unrepresented-Misc</i>	7/1/2005	5506K	Flat Rate	\$5,021			Z
		11/5/2005	5506L	Flat Rate	\$5,121			
		5/6/2006	5506M	Flat Rate	\$5,223			
5508	Project Manager IV <i>IFPTE, L21</i>	7/1/2005	5508K	Flat Rate	\$5,599			Z
		11/5/2005	5508L	Flat Rate	\$5,711			
		5/6/2006	5508M	Flat Rate	\$5,825			
5601	Utility Analyst <i>IFPTE, L21</i>	7/1/2005	5601K	\$1,668	\$2,589			
		11/5/2005	5601L	\$1,701	\$2,641			
		5/6/2006	5601M	\$1,735	\$2,694			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
5602	Utility Specialist <i>IFPTE, L21</i>	7/1/2005	5602K	\$2,519	\$3,722			
		11/5/2005	5602L	\$2,569	\$3,796			
		5/6/2006	5602M	\$2,620	\$3,872			
5606	Energy Specialist <i>IFPTE, L21</i>	7/1/2005	06395	\$2,069	\$2,514			Z
		11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
5608	Senior Energy Specialist <i>IFPTE, L21</i>	7/1/2005	06695	\$2,395	\$2,910			Z
		11/5/2005	06735	\$2,442	\$2,969			
		5/6/2006	06775	\$2,490	\$3,027			
5620	Regulatory Specialist <i>IFPTE, L21</i>	7/1/2005	06835	\$2,564	\$3,117			Z
		11/5/2005	06875	\$2,614	\$3,178			
		5/6/2006	06915	\$2,666	\$3,241			
5634	Water & Power Resources Manager + MEA	7/1/2005	07450	\$3,460	\$4,206			Z
		11/5/2005	07490	\$3,527	\$4,286			
		5/6/2006	07530	\$3,597	\$4,372			
5638	Environmental Assistant <i>IFPTE, L21</i>	7/1/2005	06055	\$1,752	\$2,130			
		11/5/2005	06095	\$1,787	\$2,172			
		5/6/2006	06135	\$1,823	\$2,215			
5640	Environmental Specialist <i>IFPTE, L21</i>	7/1/2005	06455	\$2,130	\$2,589			Z
		11/5/2005	06495	\$2,172	\$2,640			
		5/6/2006	06535	\$2,215	\$2,693			
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	7/1/2005	06765	\$2,478	\$3,012			Z
		11/5/2005	06805	\$2,527	\$3,072			
		5/6/2006	06845	\$2,577	\$3,132			
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	7/1/2005	07035	\$2,827	\$3,436			Z
		11/5/2005	07075	\$2,882	\$3,503			
		5/6/2006	07115	\$2,940	\$3,574			
5646	Environmental Program Manager I <i>Unrepresented-Mgt</i>	7/1/2005	07270	\$3,169	\$3,851			Z
		11/5/2005	07310	\$3,234	\$3,931			
		5/6/2006	07350	\$3,295	\$4,006			
6106	Sanitary Engineering Technician <i>IFPTE, L21</i>	7/1/2005	06265	\$1,941	\$2,360			
		11/5/2005	06305	\$1,980	\$2,407			
		5/6/2006	06345	\$2,019	\$2,454			
6108	Environmental Health Technician I <i>SEIU, L 790</i>	7/1/2005	06075	\$1,769	\$2,151			
		11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
6110	Environmental Health Technician II <i>SEIU, L 790</i>	7/1/2005	06325	\$1,999	\$2,430			
		11/5/2005	06365	\$2,038	\$2,478			
		5/6/2006	06405	\$2,079	\$2,527			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	7/1/2005	06595	\$2,281	\$2,772			
		11/5/2005	06635	\$2,326	\$2,827			
		5/6/2006	06675	\$2,371	\$2,882			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	7/1/2005	06985	\$2,758	\$3,353			
		11/5/2005	07025	\$2,813	\$3,418			
		5/6/2006	07065	\$2,868	\$3,486			
6120	Environmental Health Inspector <i>TWU 250-A Misc</i>	7/1/2005	06910	\$2,660	\$3,234			Z
		11/5/2005	06950	\$2,711	\$3,295			
		5/6/2006	06990	\$2,764	\$3,359			
6122	Senior Environmental Health Inspector <i>TWU 250-A Misc</i>	7/1/2005	07050	\$2,847	\$3,460			Z
		11/5/2005	07090	\$2,902	\$3,527			
		5/6/2006	07130	\$2,960	\$3,597			
6124	Principal Environmental Health Inspector <i>TWU 250-A Misc</i>	7/1/2005	07200	\$3,064	\$3,724			Z
		11/5/2005	07240	\$3,126	\$3,799			
		5/6/2006	07280	\$3,189	\$3,873			
6126	Director, Bureau Of Environmental Health Services + MEA	7/1/2005	07570	\$3,668	\$4,458			Z
		11/5/2005	07610	\$3,744	\$4,551			
		5/6/2006	07650	\$3,815	\$4,637			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
6127	Assistant Director, Bureau Of Environmental Health	7/1/2005	07370	\$3,327	\$4,044		Z	
	Services	11/5/2005	07410	\$3,396	\$4,128			
	+ MEA	5/6/2006	07450	\$3,460	\$4,206			
6130	Safety Analyst	7/1/2005	07065	\$2,868	\$3,486		Z	
	IFPTE, L21	11/5/2005	07105	\$2,926	\$3,557			
		5/6/2006	07145	\$2,983	\$3,626			
6137	Assistant Industrial Hygienist	7/1/2005	06485	\$2,161	\$2,627		Z	
	IFPTE, L21	11/5/2005	06525	\$2,204	\$2,679			
		5/6/2006	06565	\$2,247	\$2,732			
6138	Industrial Hygienist	7/1/2005	07065	\$2,868	\$3,486		Z	
	IFPTE, L21	11/5/2005	07105	\$2,926	\$3,557			
		5/6/2006	07145	\$2,983	\$3,626			
6139	Senior Industrial Hygienist	7/1/2005	07265	\$3,162	\$3,844		Z	
	Teamsters L856	11/5/2005	07305	\$3,226	\$3,921			
		5/6/2006	07345	\$3,289	\$3,998			
6141	Manager, Office Of Health And Safety	7/1/2005	07370	\$3,327	\$4,044		Z	
	+ MEA	11/5/2005	07410	\$3,396	\$4,128			
		5/6/2006	07450	\$3,460	\$4,206			
6218	Weights & Measures/Agricultural Trainee	7/1/2005	05660	\$1,450	\$1,756			
	SEIU, L 790	11/5/2005	05700	\$1,477	\$1,791			
		5/6/2006	05740	\$1,506	\$1,827			
6220	Inspector Of Weights And Measures	7/1/2005	05920	\$1,642	\$1,994			
	SEIU, L 790	11/5/2005	05960	\$1,674	\$2,033			
		5/6/2006	06000	\$1,706	\$2,074			
6230	Street Inspector	7/1/2005	06255	\$1,932	\$2,348			
	IFPTE, L21	11/5/2005	06295	\$1,970	\$2,395			
		5/6/2006	06335	\$2,009	\$2,442			
6231	Senior Street Inspector	7/1/2005	06555	\$2,236	\$2,719			
	IFPTE, L21	11/5/2005	06595	\$2,281	\$2,772			
		5/6/2006	06635	\$2,326	\$2,827			
6232	Street Inspection Supervisor	7/1/2005	06855	\$2,589	\$3,147			
	IFPTE, L21	11/5/2005	06895	\$2,640	\$3,208			
		5/6/2006	06935	\$2,693	\$3,273			
6235	Heating And Ventilating Inspector	7/1/2005	07000	\$2,779	\$3,378	Yes		
	SheetMetal L104	11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			
6242	Plumbing Inspector	7/1/2005	07000	\$2,779	\$3,378	Yes		
	Plumbers L38	11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			
6244	Chief Plumbing Inspector	7/1/2005	07400	\$3,378	\$4,106	Yes	Z	
	Plumbers L38	11/5/2005	07440	\$3,446	\$4,188			
		5/6/2006	07480	\$3,513	\$4,270			
6246	Senior Plumbing Inspector	7/1/2005	07200	\$3,064	\$3,724	Yes		
	Plumbers L38	11/5/2005	07240	\$3,126	\$3,799			
		5/6/2006	07280	\$3,189	\$3,873			
6248	Electrical Inspector	7/1/2005	06960	\$2,726	\$3,313	Yes		
	Electricians L6	11/5/2005	07000	\$2,779	\$3,378			
		5/6/2006	07040	\$2,835	\$3,446			
6249	Senior Electrical Inspector	7/1/2005	07160	\$3,005	\$3,653			
	Electricians L6	11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
6250	Chief Electrical Inspector	7/1/2005	07360	\$3,313	\$4,028		Z	
	Electricians L6	11/5/2005	07400	\$3,378	\$4,106			
		5/6/2006	07440	\$3,446	\$4,188			
6252	Line Inspector	7/1/2005	06880	\$2,621	\$3,187	Yes		
	Electricians L6	11/5/2005	06920	\$2,672	\$3,248			
		5/6/2006	06960	\$2,726	\$3,313			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
6262	Plan Checker - Architectural <i>IFPTE, L21</i>	7/1/2005	06675	\$2,371	\$2,882			
		11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			
6266	Senior Plan Checker <i>IFPTE, L21</i>	7/1/2005	07095	\$2,910	\$3,537			
		11/5/2005	07135	\$2,969	\$3,608			
		5/6/2006	07175	\$3,027	\$3,679			
6270	Housing Inspector <i>IFPTE, L21</i>	7/1/2005	06960	\$2,726	\$3,313			
		11/5/2005	07000	\$2,779	\$3,378			
		5/6/2006	07040	\$2,835	\$3,446			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	7/1/2005	07160	\$3,005	\$3,653			
		11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	7/1/2005	07360	\$3,313	\$4,028			Z
		11/5/2005	07400	\$3,378	\$4,106			
		5/6/2006	07440	\$3,446	\$4,188			
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	7/1/2005	6281K	Flat Rate	\$3,611			
		12/31/2005	6281L	Flat Rate	\$3,783			
6318	Construction Inspector <i>IFPTE, L21</i>	7/1/2005	06745	\$2,454	\$2,983			
		11/5/2005	06785	\$2,502	\$3,041			
		5/6/2006	06825	\$2,551	\$3,101			
6331	Building Inspector <i>Bldg Inspectors</i>	7/1/2005	07000	\$2,779	\$3,378			
		11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	7/1/2005	07200	\$3,064	\$3,724			
		11/5/2005	07240	\$3,126	\$3,799			
		5/6/2006	07280	\$3,189	\$3,873			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	7/1/2005	07400	\$3,378	\$4,106			Z
		11/5/2005	07440	\$3,446	\$4,188			
		5/6/2006	07480	\$3,513	\$4,270			
6335	Disability Access Coordinator <i>IFPTE, L21</i>	7/1/2005	07545	\$3,626	\$4,407			Z
		11/5/2005	07585	\$3,696	\$4,492			
		5/6/2006	07625	\$3,769	\$4,581			
7102	Maintenance And Repair Assistant Superintendent, Hetch Hetchy Project + MEA	7/1/2005	07375	\$3,337	\$4,056			Z
		11/5/2005	07415	\$3,403	\$4,137			
		5/6/2006	07455	\$3,470	\$4,218			
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs L3</i>	7/1/2005	06835	\$2,564	\$3,117			Z
		11/5/2005	06875	\$2,614	\$3,178			
		5/6/2006	06915	\$2,666	\$3,241			
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs L3</i>	7/1/2005	06730	\$2,435	\$2,960	Yes		Z
		11/5/2005	06770	\$2,483	\$3,018			
		5/6/2006	06810	\$2,533	\$3,080			
7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs L39</i>	7/1/2005	7120K	Flat Rate	\$3,424			
		11/5/2005	7120L	Flat Rate	\$3,492			
		5/6/2006	7120M	Flat Rate	\$3,562			
7123	Parking Meter and Machine Shop Manager + MEA	7/1/2005	07150	\$2,989	\$3,633			Z
		11/5/2005	07190	\$3,047	\$3,703			
		5/6/2006	07230	\$3,108	\$3,777			
7125	Electrical Operation And Maintenance Superintendent, H. H. Project + MEA	7/1/2005	07285	\$3,194	\$3,881			Z
		11/5/2005	07325	\$3,256	\$3,957			
		5/6/2006	07365	\$3,320	\$4,036			
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach L1414</i>	7/1/2005	06910	\$2,660	\$3,234			
		11/5/2005	06950	\$2,711	\$3,295			
		5/6/2006	06990	\$2,764	\$3,359			
7130	General Superintendent, Facilities Maintenance + MEA	7/1/2005	7130K	Flat Rate	\$4,165			Z
		11/5/2005	7130L	Flat Rate	\$4,248			
		5/6/2006	7130M	Flat Rate	\$4,333			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
7132	Telecommunication Supervisor	7/1/2005	07205	\$3,072	\$3,734			
	<i>IFPTE, L21</i>	11/5/2005	07245	\$3,132	\$3,807			
		5/6/2006	07285	\$3,194	\$3,881			
7134	Water Construction And Maintenance Superintendent	7/1/2005	07270	\$3,169	\$3,851	Yes		
	<i>Plumbers L38</i>	11/5/2005	07310	\$3,234	\$3,931			
		5/6/2006	07350	\$3,295	\$4,006			
7136	Water Shops And Equipment Superintendent	7/1/2005	07160	\$3,005	\$3,653			
	<i>Plumbers L38</i>	11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
7140	Director, Parking And Traffic Operations	7/1/2005	07300	\$3,217	\$3,910		Z	
	+ MEA	11/5/2005	07340	\$3,282	\$3,989			
		5/6/2006	07380	\$3,346	\$4,067			
7150	City Shops General Superintendent	7/1/2005	07440	\$3,446	\$4,188		Z	
	+ MEA	11/5/2005	07480	\$3,513	\$4,270			
		5/6/2006	07520	\$3,581	\$4,352			
7202	Assistant Park Superintendent For Structural Maintenance	7/1/2005	07225	\$3,101	\$3,769		Z	
	+ MEA	11/5/2005	07265	\$3,162	\$3,844			
		5/6/2006	07305	\$3,226	\$3,921			
7203	Buildings And Grounds Maintenance Supervisor	7/1/2005	7203K	Flat Rate	\$2,926			
	<i>Stat Engrs L39</i>	11/5/2005	7203L	Flat Rate	\$2,985			
		5/6/2006	7203M	Flat Rate	\$3,045			
7204	Chief Water Service Inspector	7/1/2005	07290	\$3,199	\$3,888			
	<i>Plumbers L38</i>	11/5/2005	07330	\$3,263	\$3,966			
		5/6/2006	07370	\$3,327	\$4,044			
7205	Chief Stationary Engineer	7/1/2005	7205K	Flat Rate	\$2,957			
	<i>Stat Engrs L39</i>	11/5/2005	7205L	Flat Rate	\$3,016			
		5/6/2006	7205M	Flat Rate	\$3,076			
7208	Heavy Equipment Operations Supervisor	7/1/2005	06935	\$2,693	\$3,273		Z	
	<i>Oper Engrs L3</i>	11/5/2005	06975	\$2,745	\$3,337			
		5/6/2006	07015	\$2,800	\$3,403			
7210	Mobile Equipment Supervisor	7/1/2005	06830	\$2,557	\$3,108	Yes	Z	
	<i>Oper Engrs L3</i>	11/5/2005	06870	\$2,607	\$3,169			
		5/6/2006	06910	\$2,660	\$3,234			
7211	Cement Finisher Supervisor II	7/1/2005	06915	\$2,666	\$3,241			
	<i>SEIU, L 790</i>	11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
7212	Automotive Transit Equipment Supervisor	7/1/2005	07635	\$3,788	\$4,604			
	+ MEA	11/5/2005	07675	\$3,862	\$4,695			
		5/6/2006	07715	\$3,940	\$4,789			
7213	Plumber Supervisor I	7/1/2005	07010	\$2,793	\$3,396	Yes		
	<i>Plumbers L38</i>	11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
7214	Electrical Transit Equipment Supervisor	7/1/2005	07270	\$3,169	\$3,851			
	<i>Electricians L6</i>	11/5/2005	07310	\$3,234	\$3,931			
		5/6/2006	07350	\$3,295	\$4,006			
7215	General Laborer Supervisor I	7/1/2005	06020	\$1,723	\$2,094	Yes		
	<i>Laborers L 261</i>	11/5/2005	06060	\$1,756	\$2,135			
		5/6/2006	06100	\$1,791	\$2,178			
7216	Electrical Transit Shop Supervisor I	7/1/2005	07070	\$2,874	\$3,493			
	<i>Electricians L6</i>	11/5/2005	07110	\$2,933	\$3,566			
		5/6/2006	07150	\$2,989	\$3,633			
7218	Asbestos Abatement Worker II	7/1/2005	7218K	Flat Rate	\$29.4250			H
	<i>SEIU, L 790</i>	11/5/2005	7218L	Flat Rate	\$30.0125			
		5/6/2006	7218M	Flat Rate	\$30.6125			
7219	Maintenance Scheduler	7/1/2005	06165	\$1,849	\$2,247			
	<i>SEIU, L 790</i>	11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
7220	Asphalt Finisher Supervisor I <i>Laborers L 261</i>	7/1/2005	06550	\$2,230	\$2,711	Yes		
		11/5/2005	06590	\$2,274	\$2,764			
		5/6/2006	06630	\$2,319	\$2,819			
7221	Asphalt Plant Supervisor I <i>Oper Engrs L3</i>	7/1/2005	06760	\$2,472	\$3,005	Yes		
		11/5/2005	06800	\$2,521	\$3,064			
		5/6/2006	06840	\$2,571	\$3,126			
7223	Cable Machinery Supervisor <i>Stat Engrs L39</i>	7/1/2005	7223K	Flat Rate	\$3,699			
		11/5/2005	7223L	Flat Rate	\$3,773			
		5/6/2006	7223M	Flat Rate	\$3,848			
7225	Transit Paint Shop Supervisor I <i>Auto Mach L1414</i>	7/1/2005	7225K	Flat Rate	\$3,223			
		11/5/2005	7225L	Flat Rate	\$3,287			
		5/6/2006	7225M	Flat Rate	\$3,353			
7226	Carpenter Supervisor I <i>BC Carpenters</i>	7/1/2005	06890	\$2,632	\$3,199	Yes		
		11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
7227	Cement Finisher Supervisor I <i>SEIU, L 790</i>	7/1/2005	06795	\$2,514	\$3,056			
		11/5/2005	06835	\$2,564	\$3,117			
		5/6/2006	06875	\$2,614	\$3,178			
7228	Automotive Transit Shop Supervisor I <i>Auto Mach L1414</i>	7/1/2005	7228K	Flat Rate	\$3,556			
		11/5/2005	7228L	Flat Rate	\$3,627			
		5/6/2006	7228M	Flat Rate	\$3,700			
7229	Transmission Line Supervisor I <i>Electricians L6</i>	7/1/2005	06810	\$2,533	\$3,080			
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach L1414</i>	7/1/2005	7232K	Flat Rate	\$2,765			
		11/5/2005	7232L	Flat Rate	\$2,820			
		5/6/2006	7232M	Flat Rate	\$2,876			
7233	Glazier Supervisor I <i>Glaziers L718</i>	7/1/2005	06890	\$2,632	\$3,199	Yes		
		11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
7235	Transit Power Line Supervisor I <i>Electricians L6</i>	7/1/2005	06810	\$2,533	\$3,080			
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
7236	Locksmith Supervisor I <i>BC Carpenters</i>	7/1/2005	06890	\$2,632	\$3,199	Yes		
		11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
7238	Electrician Supervisor I <i>Electricians L6</i>	7/1/2005	06910	\$2,660	\$3,234	Yes		
		11/5/2005	06950	\$2,711	\$3,295			
		5/6/2006	06990	\$2,764	\$3,359			
7239	Plumber Supervisor II <i>Plumbers L38</i>	7/1/2005	07160	\$3,005	\$3,653	Yes		
		11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
7240	Water Meter Shop Supervisor I <i>Plumbers L38</i>	7/1/2005	06410	\$2,084	\$2,533			
		11/5/2005	06450	\$2,124	\$2,582			
		5/6/2006	06490	\$2,166	\$2,632			
7241	Senior Maintenance Controller <i>Auto Mach L1414</i>	7/1/2005	7241K	Flat Rate	\$3,223			
		11/5/2005	7241L	Flat Rate	\$3,287			
		5/6/2006	7241M	Flat Rate	\$3,353			
7242	Painter Supervisor I <i>Painters L4</i>	7/1/2005	7242K	\$2,199	\$2,819			
		11/5/2005	7242L	\$2,242	\$2,874			
		5/6/2006	7242M	\$2,287	\$2,933			
7243	Parking Meter Repairer Supervisor I <i>SEIU, L 790</i>	7/1/2005	06405	\$2,079	\$2,527			
		11/5/2005	06445	\$2,120	\$2,577			
		5/6/2006	06485	\$2,161	\$2,627			
7244	Power Plant Supervisor I <i>Electricians L6</i>	7/1/2005	06570	\$2,252	\$2,737			
		11/5/2005	06610	\$2,297	\$2,793			
		5/6/2006	06650	\$2,342	\$2,847			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	7/1/2005	7245K	Flat Rate	\$3,260			
		11/5/2005	7245L	Flat Rate	\$3,325			
		5/6/2006	7245M	Flat Rate	\$3,392			
7246	Sewer Repair Supervisor <i>Laborers L 261</i>	7/1/2005	06850	\$2,582	\$3,138	Yes		
		11/5/2005	06890	\$2,632	\$3,199			
		5/6/2006	06930	\$2,685	\$3,263			
7247	Sheet Metal Worker Supervisor II <i>SheetMetal L104</i>	7/1/2005	07180	\$3,035	\$3,689	Yes		
		11/5/2005	07220	\$3,093	\$3,760			
		5/6/2006	07260	\$3,155	\$3,836			
7248	Steamfitter Supervisor II <i>Plumbers L38</i>	7/1/2005	07160	\$3,005	\$3,653	Yes		
		11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
7249	Automotive Mechanic Supervisor I <i>Auto Mach L1414</i>	7/1/2005	7249K	Flat Rate	\$3,223			
		11/5/2005	7249L	Flat Rate	\$3,287			
		5/6/2006	7249M	Flat Rate	\$3,353			
7250	Utility Plumber Supervisor I <i>Plumbers L38</i>	7/1/2005	07010	\$2,793	\$3,396	Yes		
		11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
7251	Track Maintenance Worker Supervisor I <i>Teamsters L853</i>	7/1/2005	06435	\$2,110	\$2,564			
		11/5/2005	06475	\$2,151	\$2,614			
		5/6/2006	06515	\$2,194	\$2,666			
7252	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs L39</i>	7/1/2005	7252K	Flat Rate	\$3,260			
		11/5/2005	7252L	Flat Rate	\$3,325			
		5/6/2006	7252M	Flat Rate	\$3,392			
7253	Electrical Transit Mechanic Supervisor I <i>Electricians L6</i>	7/1/2005	06870	\$2,607	\$3,169			
		11/5/2005	06910	\$2,660	\$3,234			
		5/6/2006	06950	\$2,711	\$3,295			
7254	Automotive Machinist Supervisor I <i>Auto Mach L1414</i>	7/1/2005	7254K	Flat Rate	\$3,223			
		11/5/2005	7254L	Flat Rate	\$3,287			
		5/6/2006	7254M	Flat Rate	\$3,353			
7255	Power House Electrician Supervisor I <i>Electricians L6</i>	7/1/2005	06810	\$2,533	\$3,080			
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
7256	Electric Motor Repair Supervisor I <i>Electricians L6</i>	7/1/2005	06870	\$2,607	\$3,169			
		11/5/2005	06910	\$2,660	\$3,234			
		5/6/2006	06950	\$2,711	\$3,295			
7257	Communication Line Supervisor I <i>Electricians L6</i>	7/1/2005	06810	\$2,533	\$3,080			
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
7258	Maintenance Machinist Supervisor I <i>Auto Mach L1414</i>	7/1/2005	7258K	Flat Rate	\$3,223	Yes		
		11/5/2005	7258L	Flat Rate	\$3,287			
		5/6/2006	7258M	Flat Rate	\$3,353			
7259	Water And Power Maintenance Supervisor I <i>SEIU, L 790</i>	7/1/2005	06445	\$2,120	\$2,577			
		11/5/2005	06485	\$2,161	\$2,627			
		5/6/2006	06525	\$2,204	\$2,679			
7262	Maintenance Planner <i>Stat Engrs L39</i>	7/1/2005	7262K	Flat Rate	\$3,105			
		11/5/2005	7262L	Flat Rate	\$3,167			
		5/6/2006	7262M	Flat Rate	\$3,230			
7263	Maintenance Manager <i>+ MEA</i>	7/1/2005	07100	\$2,918	\$3,547			Z
		11/5/2005	07140	\$2,977	\$3,618			
		5/6/2006	07180	\$3,035	\$3,689			
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach L1414</i>	7/1/2005	7264K	Flat Rate	\$3,223			
		11/5/2005	7264L	Flat Rate	\$3,287			
		5/6/2006	7264M	Flat Rate	\$3,353			
7268	Window Cleaner Supervisor <i>SEIU, L 790</i>	7/1/2005	06235	\$1,914	\$2,326			
		11/5/2005	06275	\$1,951	\$2,371			
		5/6/2006	06315	\$1,990	\$2,418			





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Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
7270	Watershed Keeper Supervisor <i>SEIU, L 790</i>	7/1/2005	06235	\$1,914	\$2,326			
		11/5/2005	06275	\$1,951	\$2,371			
		5/6/2006	06315	\$1,990	\$2,418			
7272	Carpenter Supervisor II <i>BC Carpenters</i>	7/1/2005	07040	\$2,835	\$3,446	Yes		
		11/5/2005	07080	\$2,890	\$3,513			
		5/6/2006	07120	\$2,946	\$3,581			
7273	Communications Line Worker Supervisor II <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
7274	Transit Power Line Worker Supervisor II <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
7275	Telecommunications Technician Supervisor <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
7276	Electrician Supervisor II <i>Electricians L6</i>	7/1/2005	07130	\$2,960	\$3,597			
		11/5/2005	07170	\$3,018	\$3,668			
		5/6/2006	07210	\$3,080	\$3,744			
7277	City Shops Assistant Superintendent <i>Auto Mach L1414</i>	7/1/2005	07100	\$2,918	\$3,547		Z	
		11/5/2005	07140	\$2,977	\$3,618			
		5/6/2006	07180	\$3,035	\$3,689			
7278	Painter Supervisor II <i>Painters L4</i>	7/1/2005	06730	\$2,435	\$2,960	Yes		
		11/5/2005	06770	\$2,483	\$3,018			
		5/6/2006	06810	\$2,533	\$3,080			
7279	Powerhouse Electrician Supervisor II <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
7281	Street Environmental Services Operations Supervisor <i>Laborers L 261</i>	7/1/2005	06670	\$2,365	\$2,874	Yes		
		11/5/2005	06710	\$2,412	\$2,933			
		5/6/2006	06750	\$2,459	\$2,989			
7282	Street Repair Supervisor II <i>SEIU, L 790</i>	7/1/2005	06735	\$2,442	\$2,969			
		11/5/2005	06775	\$2,490	\$3,027			
		5/6/2006	06815	\$2,539	\$3,087			
7283	Track Maintenance Superintendent, Municipal Railway + MEA	7/1/2005	06780	\$2,496	\$3,035		Z	
		11/5/2005	06820	\$2,545	\$3,093			
		5/6/2006	06860	\$2,596	\$3,155			
7284	Utility Plumber Supervisor II <i>Plumbers L38</i>	7/1/2005	07160	\$3,005	\$3,653	Yes		
		11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
7285	Transmission Line Worker Supervisor II <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
7286	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs L39</i>	7/1/2005	7286K	Flat Rate	\$2,750			
		11/5/2005	7286L	Flat Rate	\$2,805			
		5/6/2006	7286M	Flat Rate	\$2,861			
7287	Supervising Electronic Maintenance Technician <i>Electricians L6</i>	7/1/2005	07170	\$3,018	\$3,668			
		11/5/2005	07210	\$3,080	\$3,744			
		5/6/2006	07250	\$3,138	\$3,815			
7302	Audio-Visual Equipment Technician <i>SEIU, L 790</i>	7/1/2005	05775	\$1,532	\$1,858			
		11/5/2005	05815	\$1,562	\$1,895			
		5/6/2006	05855	\$1,592	\$1,932			
7303	Barber <i>SEIU, L250</i>	7/1/2005	05885	\$1,615	\$1,960			
		11/5/2005	05925	\$1,646	\$1,999			
		5/6/2006	05965	\$1,678	\$2,038			



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Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
<b>7305</b>	Metal Fabricator <i>Auto Mach L1414</i>	7/1/2005	06130	\$1,818	\$2,209	Yes		
		11/5/2005	06170	\$1,853	\$2,252			
		12/31/2005	06185	\$1,867	\$2,269			
		5/6/2006	06225	\$1,904	\$2,314			
		6/3/2006	06250	\$1,927	\$2,342			
<b>7306</b>	Automotive Body And Fender Worker <i>Auto Mach L1414</i>	7/1/2005	7306K	Flat Rate	\$2,378			
		11/5/2005	7306L	Flat Rate	\$2,426			
		12/31/2005	7306M	Flat Rate	\$2,438			
		5/6/2006	7306N	Flat Rate	\$2,487			
		6/3/2006	7306P	Flat Rate	\$2,524			
<b>7307</b>	Bricklayer <i>Bricklayers L3</i>	7/1/2005	06650	\$2,342	\$2,847	Yes		
		11/5/2005	06690	\$2,388	\$2,902			
		5/6/2006	06730	\$2,435	\$2,960			
<b>7308</b>	Cable Splicer <i>Electricians L6</i>	7/1/2005	06810	\$2,533	\$3,080	Yes		
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
<b>7309</b>	Car And Auto Painter <i>Auto Mach L1414</i>	7/1/2005	7309K	Flat Rate	\$2,378			
		11/5/2005	7309L	Flat Rate	\$2,426			
		12/31/2005	7309M	Flat Rate	\$2,438			
		5/6/2006	7309N	Flat Rate	\$2,487			
		6/3/2006	7309P	Flat Rate	\$2,524			
<b>7311</b>	Cement Mason <i>Cement Masons L580</i>	7/1/2005	06210	\$1,890	\$2,297	Yes		
		11/5/2005	06250	\$1,927	\$2,342			
		5/6/2006	06290	\$1,965	\$2,388			
<b>7313</b>	Automotive Machinist <i>Auto Mach L1414</i>	7/1/2005	7313K	Flat Rate	\$2,427			
		11/5/2005	7313L	Flat Rate	\$2,476			
		12/31/2005	7313M	Flat Rate	\$2,488			
		5/6/2006	7313N	Flat Rate	\$2,538			
		6/3/2006	7313P	Flat Rate	\$2,551			
<b>7315</b>	Automotive Machinist Assistant Supervisor <i>Auto Mach L1414</i>	7/1/2005	7315K	Flat Rate	\$2,924			
		11/5/2005	7315L	Flat Rate	\$2,982			
		5/6/2006	7315M	Flat Rate	\$3,042			
<b>7316</b>	Water Service Inspector <i>Plumbers L38</i>	7/1/2005	06790	\$2,507	\$3,047			
		11/5/2005	06830	\$2,557	\$3,108			
		5/6/2006	06870	\$2,607	\$3,169			
<b>7317</b>	Senior Water Service Inspector <i>Plumbers L38</i>	7/1/2005	07090	\$2,902	\$3,527			
		11/5/2005	07130	\$2,960	\$3,597			
		5/6/2006	07170	\$3,018	\$3,668			
<b>7318</b>	Electronic Maintenance Technician <i>Electricians L6</i>	7/1/2005	06870	\$2,607	\$3,169	Yes		
		11/5/2005	06910	\$2,660	\$3,234			
		5/6/2006	06950	\$2,711	\$3,295			
<b>7319</b>	Electric Motor Repairer <i>Electricians L6</i>	7/1/2005	06340	\$2,014	\$2,449	Yes		
		11/5/2005	06380	\$2,053	\$2,496			
		5/6/2006	06420	\$2,094	\$2,545			
<b>7322</b>	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach L1414</i>	7/1/2005	7322K	Flat Rate	\$2,924			
		11/5/2005	7322L	Flat Rate	\$2,982			
		5/6/2006	7322M	Flat Rate	\$3,042			
<b>7324</b>	Beautician <i>SEIU, L250</i>	7/1/2005	05885	\$1,615	\$1,960			
		11/5/2005	05925	\$1,646	\$1,999			
		5/6/2006	05965	\$1,678	\$2,038			
<b>7325</b>	General Utility Mechanic <i>Auto Mach L1414</i>	7/1/2005	7325K	Flat Rate	\$2,560			
		11/5/2005	7325L	Flat Rate	\$2,611			
		12/31/2005	7325M	Flat Rate	\$2,631			
		5/6/2006	7325N	Flat Rate	\$2,684			
		6/3/2006	7325P	Flat Rate	\$2,718			
<b>7326</b>	Glazier <i>Glaziers L718</i>	7/1/2005	06480	\$2,156	\$2,621	Yes		
		11/5/2005	06520	\$2,199	\$2,672			
		5/6/2006	06560	\$2,242	\$2,726			



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Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
7328	Operating Engineer, Universal <i>Oper Engrs L3</i>	7/1/2005	06630	\$2,319	\$2,819	Yes		
		11/5/2005	06670	\$2,365	\$2,874			
		5/6/2006	06710	\$2,412	\$2,933			
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
7330	Senior General Utility Mechanic <i>Auto Mach L1414</i>	7/1/2005	7330K	Flat Rate	\$2,634			
		11/5/2005	7330L	Flat Rate	\$2,687			
		5/6/2006	7330M	Flat Rate	\$2,741			
7332	Maintenance Machinist <i>Auto Mach L1414</i>	7/1/2005	06370	\$2,043	\$2,483	Yes		
		11/5/2005	06410	\$2,084	\$2,533			
		12/31/2005	06420	\$2,094	\$2,545			
		5/6/2006	06460	\$2,135	\$2,596			
		6/3/2006	06485	\$2,161	\$2,627			
7333	Apprentice Stationary Engineer <i>Stat Engrs L39</i>	7/1/2005	7333K	\$1,530	\$2,234			
		11/5/2005	7333L	\$1,559	\$2,278			
		5/6/2006	7333M	\$1,590	\$2,324			
7334	Stationary Engineer <i>Stat Engrs L39</i>	7/1/2005	7334K	Flat Rate	\$2,351			
		11/5/2005	7334L	Flat Rate	\$2,398			
		5/6/2006	7334M	Flat Rate	\$2,446			
7335	Senior Stationary Engineer <i>Stat Engrs L39</i>	7/1/2005	7335K	Flat Rate	\$2,657			
		11/5/2005	7335L	Flat Rate	\$2,710			
		5/6/2006	7335M	Flat Rate	\$2,764			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	7/1/2005	06905	\$2,654	\$3,226			
		11/5/2005	06945	\$2,706	\$3,289			
		5/6/2006	06985	\$2,758	\$3,353			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach L1414</i>	7/1/2005	06690	\$2,388	\$2,902	Yes		
		11/5/2005	06730	\$2,435	\$2,960			
		5/6/2006	06770	\$2,483	\$3,018			
7338	Electrical Line Worker <i>Electricians L6</i>	7/1/2005	06590	\$2,274	\$2,764	Yes		
		11/5/2005	06630	\$2,319	\$2,819			
		5/6/2006	06670	\$2,365	\$2,874			
7339	Apprentice Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	7/1/2005	7339K	\$1,685	\$2,463			
		11/5/2005	7339L	\$1,719	\$2,513			
		5/6/2006	7339M	\$1,754	\$2,563			
7340	Maintenance Controller <i>Auto Mach L1414</i>	7/1/2005	7340K	Flat Rate	\$2,924			
		11/5/2005	7340L	Flat Rate	\$2,982			
		5/6/2006	7340M	Flat Rate	\$3,042			
7341	Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	7/1/2005	7341K	Flat Rate	\$2,593			
		11/5/2005	7341L	Flat Rate	\$2,645			
		5/6/2006	7341M	Flat Rate	\$2,698			
7342	Locksmith <i>BC Carpenters</i>	7/1/2005	06460	\$2,135	\$2,596	Yes		
		11/5/2005	06500	\$2,178	\$2,647			
		5/6/2006	06540	\$2,221	\$2,700			
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs L39</i>	7/1/2005	7343K	Flat Rate	\$2,926			
		11/5/2005	7343L	Flat Rate	\$2,985			
		5/6/2006	7343M	Flat Rate	\$3,045			
7344	Carpenter <i>BC Carpenters</i>	7/1/2005	06460	\$2,135	\$2,596	Yes		
		11/5/2005	06500	\$2,178	\$2,647			
		5/6/2006	06540	\$2,221	\$2,700			
7345	Electrician <i>Electricians L6</i>	7/1/2005	06660	\$2,354	\$2,862	Yes		
		11/5/2005	06700	\$2,401	\$2,918			
		5/6/2006	06740	\$2,449	\$2,977			
7346	Painter <i>Painters L4</i>	7/1/2005	06260	\$1,936	\$2,354	Yes		
		11/5/2005	06300	\$1,975	\$2,401			
		5/6/2006	06340	\$2,014	\$2,449			



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7347	Plumber	7/1/2005	06770	\$2,483	\$3,018	Yes		
	Plumbers L38	11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
7348	Steamfitter	7/1/2005	06770	\$2,483	\$3,018	Yes		
	Plumbers L38	11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
7349	Steamfitter Supervisor I	7/1/2005	07010	\$2,793	\$3,396	Yes		
	Plumbers L38	11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
7353	Water Meter Repairer	7/1/2005	06210	\$1,890	\$2,297			
	Plumbers L38	11/5/2005	06250	\$1,927	\$2,342			
		5/6/2006	06290	\$1,965	\$2,388			
7355	Truck Driver	7/1/2005	7355K	\$1,924	\$2,450			
	Teamsters L853	11/5/2005	7355L	\$1,962	\$2,499			
		5/6/2006	7355M	\$2,001	\$2,549			
7358	Pattern Maker	7/1/2005	06560	\$2,242	\$2,726	Yes		
	BC Carpenters	11/5/2005	06600	\$2,287	\$2,779			
		5/6/2006	06640	\$2,332	\$2,835			
7360	Pipe Welder	7/1/2005	06770	\$2,483	\$3,018	Yes		
	Plumbers L38	11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
7361	Plasterer	7/1/2005	06670	\$2,365	\$2,874			
	Plasterers L66	11/5/2005	06710	\$2,412	\$2,933			
		5/6/2006	06750	\$2,459	\$2,989			
7362	Communications Systems Technician	7/1/2005	06975	\$2,745	\$3,337		Z	
	SEIU, L 790	11/5/2005	07015	\$2,800	\$3,403			
		5/6/2006	07055	\$2,855	\$3,470			
7363	Power House Electrician	7/1/2005	06560	\$2,242	\$2,726			
	Electricians L6	11/5/2005	06600	\$2,287	\$2,779			
		5/6/2006	06640	\$2,332	\$2,835			
7364	Power House Operator	7/1/2005	06190	\$1,871	\$2,274			
	Electricians L6	11/5/2005	06230	\$1,909	\$2,319			
		5/6/2006	06270	\$1,946	\$2,365			
7365	Senior Power House Operator	7/1/2005	06440	\$2,115	\$2,571			
	Electricians L6	11/5/2005	06480	\$2,156	\$2,621			
		5/6/2006	06520	\$2,199	\$2,672			
7366	Transit Power Line Worker	7/1/2005	7366J	\$2,764	\$2,974			
	Electricians L6	11/5/2005	7366J	\$2,764	\$2,974			
		5/6/2006	07406	Flat Rate	\$0			
7368	Senior Communications Systems Technician	7/1/2005	07275	\$3,179	\$3,862			
	SEIU, L 790	11/5/2005	07315	\$3,241	\$3,940			
		5/6/2006	07355	\$3,304	\$4,017			
7370	Rigger	7/1/2005	06110	\$1,800	\$2,188	Yes		
	Oper Engrs L3	11/5/2005	06150	\$1,835	\$2,230			
		5/6/2006	06190	\$1,871	\$2,274			
7371	Electical Transit System Mechanic	7/1/2005	06370	\$2,043	\$2,483			
	Electricians L6	11/5/2005	06410	\$2,084	\$2,533			
		5/6/2006	06450	\$2,124	\$2,582			
7372	Stationary Engineer, Sewage Plant	7/1/2005	7372K	Flat Rate	\$2,593			
	Stat Engrs L39	11/5/2005	7372L	Flat Rate	\$2,645			
		5/6/2006	7372M	Flat Rate	\$2,698			
7373	Senior Stationary Engineer, Sewage Plant	7/1/2005	7373K	Flat Rate	\$2,926			
	Stat Engrs L39	11/5/2005	7373L	Flat Rate	\$2,985			
		5/6/2006	7373M	Flat Rate	\$3,045			
7375	Apprentice Stationary Engineer, Sewage Plant	7/1/2005	7375K	\$1,685	\$2,462			
	Stat Engrs L39	11/5/2005	7375L	\$1,719	\$2,513			
		5/6/2006	7375M	\$1,754	\$2,563			



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7376	Sheet Metal Worker	7/1/2005	06780	\$2,496	\$3,035	Yes		
	<i>SheetMetal L104</i>	11/5/2005	06820	\$2,545	\$3,093			
		5/6/2006	06860	\$2,596	\$3,155			
7377	Stage Electrician	7/1/2005	06600	\$2,287	\$2,779	Yes		
	<i>IATSE, L16</i>	11/5/2005	06640	\$2,332	\$2,835			
		5/6/2006	06680	\$2,377	\$2,890			
7378	Tile Setter	7/1/2005	06290	\$1,965	\$2,388	Yes		
	<i>Bricklayers L3</i>	11/5/2005	06330	\$2,004	\$2,435			
		5/6/2006	06370	\$2,043	\$2,483			
7380	Electrical Transit Mechanic, Assistant Supervisor	7/1/2005	06670	\$2,365	\$2,874			
	<i>Electricians L6</i>	11/5/2005	06710	\$2,412	\$2,933			
		5/6/2006	06750	\$2,459	\$2,989			
7381	Automotive Mechanic	7/1/2005	7381K	Flat Rate	\$2,390			
	<i>Auto Mach L1414</i>	11/5/2005	7381L	Flat Rate	\$2,438			
		12/31/2005	7381M	Flat Rate	\$2,456			
		5/6/2006	7381N	Flat Rate	\$2,505			
		6/3/2006	7381P	Flat Rate	\$2,524			
7382	Automotive Mechanic Assistant Supervisor	7/1/2005	7382K	Flat Rate	\$2,924			
	<i>Auto Mach L1414</i>	11/5/2005	7382L	Flat Rate	\$2,982			
		5/6/2006	7382M	Flat Rate	\$3,042			
7384	Typewriter Repairer	7/1/2005	05955	\$1,670	\$2,028			
	<i>SEIU, L 790</i>	11/5/2005	05995	\$1,702	\$2,069			
		5/6/2006	06035	\$1,736	\$2,110			
7387	Upholsterer	7/1/2005	06050	\$1,748	\$2,124	Yes		
	<i>Auto Mach L1414</i>	11/5/2005	06090	\$1,782	\$2,166			
		5/6/2006	06130	\$1,818	\$2,209			
7388	Utility Plumber	7/1/2005	06770	\$2,483	\$3,018	Yes		
	<i>Plumbers L38</i>	11/5/2005	06810	\$2,533	\$3,080			
		5/6/2006	06850	\$2,582	\$3,138			
7389	Metalsmith	7/1/2005	06140	\$1,827	\$2,221	Yes		
	<i>Ironworkers L377</i>	11/5/2005	06180	\$1,862	\$2,264			
		5/6/2006	06220	\$1,899	\$2,309			
7390	Welder	7/1/2005	06380	\$2,053	\$2,496			
	<i>Electricians L6</i>	11/5/2005	06420	\$2,094	\$2,545			
		5/6/2006	06460	\$2,135	\$2,596			
7392	Window Cleaner	7/1/2005	06175	\$1,858	\$2,258			
	<i>SEIU, L 790</i>	11/5/2005	06215	\$1,895	\$2,303			
		5/6/2006	06255	\$1,932	\$2,348			
7395	Ornamental Iron Worker	7/1/2005	06390	\$2,063	\$2,507	Yes		
	<i>Ironworkers L377</i>	11/5/2005	06430	\$2,104	\$2,557			
		5/6/2006	06470	\$2,145	\$2,607			
7404	Asphalt Finisher	7/1/2005	05920	\$1,642	\$1,994			
	<i>Laborers L 261</i>	11/5/2005	05960	\$1,674	\$2,033			
		5/6/2006	06000	\$1,706	\$2,074			
7408	Assistant Power House Operator	7/1/2005	05720	\$1,491	\$1,809			
	<i>Electricians L6</i>	11/5/2005	05760	\$1,520	\$1,844			
		5/6/2006	05800	\$1,550	\$1,881			
7410	Automotive Service Worker	7/1/2005	05895	\$1,622	\$1,970			
	<i>TWU 250-A 7410</i>	11/5/2005	05935	\$1,654	\$2,009			
		5/6/2006	05975	\$1,686	\$2,048			
7412	Automotive Service Worker Assistant Supervisor	7/1/2005	06085	\$1,778	\$2,161			
	<i>TWU L200</i>	11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
7416	Book Repairer	7/1/2005	05645	\$1,440	\$1,744			
	<i>SEIU, L 790</i>	11/5/2005	05685	\$1,467	\$1,778			
		5/6/2006	05725	\$1,495	\$1,814			



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7418	Senior Book Repairer SEIU, L 790	7/1/2005	06035	\$1,736	\$2,110			
		11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			
7420	Bridgetender Stat Engrs L39	7/1/2005	7420K	Flat Rate	\$1,876			
		11/5/2005	7420L	Flat Rate	\$1,914			
		5/6/2006	7420M	Flat Rate	\$1,952			
7421	Sewer Maintenance Worker Laborers L 261	7/1/2005	06040	\$1,740	\$2,115			
		11/5/2005	06080	\$1,773	\$2,156			
		5/6/2006	06120	\$1,809	\$2,199			
7424	Dryer Mixer Operator Oper Engrs L3	7/1/2005	06330	\$2,004	\$2,435	Yes		
		11/5/2005	06370	\$2,043	\$2,483			
		5/6/2006	06410	\$2,084	\$2,533			
7428	Hodcarrier Hodcarriers L36	7/1/2005	06220	\$1,899	\$2,309	Yes		
		11/5/2005	06260	\$1,936	\$2,354			
		5/6/2006	06300	\$1,975	\$2,401			
7430	Assistant Electronic Maintenance Technician Electricians L6	7/1/2005	06570	\$2,252	\$2,737			
		11/5/2005	06610	\$2,297	\$2,793			
		5/6/2006	06650	\$2,342	\$2,847			
7432	Electrical Line Helper Electricians L6	7/1/2005	06260	\$1,936	\$2,354			
		11/5/2005	06300	\$1,975	\$2,401			
		5/6/2006	06340	\$2,014	\$2,449			
7434	Maintenance Machinist Helper Auto Mach L1414	7/1/2005	05780	\$1,535	\$1,862	Yes		
		11/5/2005	05820	\$1,565	\$1,899			
		5/6/2006	05860	\$1,596	\$1,936			
7441	Tool Room Mechanic And Custodian SEIU, L 790	7/1/2005	05395	\$1,276	\$1,547			
		11/5/2005	05435	\$1,301	\$1,577			
		5/6/2006	05475	\$1,326	\$1,607			
7444	Parking Meter Repairer Teamsters L856	7/1/2005	06080	\$1,773	\$2,156			
		11/5/2005	06120	\$1,809	\$2,199			
		5/6/2006	06160	\$1,844	\$2,242			
7449	Sewer Service Worker Plumbers L38	7/1/2005	06650	\$2,342	\$2,847			
		11/5/2005	06690	\$2,388	\$2,902			
		5/6/2006	06730	\$2,435	\$2,960			
7450	Shade And Drapery Worker SEIU, L 790	7/1/2005	05735	\$1,503	\$1,823			
		11/5/2005	05775	\$1,532	\$1,858			
		5/6/2006	05815	\$1,562	\$1,895			
7454	Traffic Signal Operator SEIU, L 790	7/1/2005	05175	\$1,150	\$1,391			
		11/5/2005	05215	\$1,172	\$1,418			
		5/6/2006	05255	\$1,194	\$1,447			
7457	Sign Worker IFPTE, L21	7/1/2005	05915	\$1,638	\$1,990			
		11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
7458	Switch Repairer Laborers L 261	7/1/2005	05950	\$1,666	\$2,023			
		11/5/2005	05990	\$1,698	\$2,063			
		5/6/2006	06030	\$1,731	\$2,104			
7463	Utility Plumber Apprentice Plumbers L38	7/1/2005	7463K	\$1,509	\$2,867			
		11/5/2005	7463L	\$1,540	\$2,926			
		5/6/2006	7463M	\$1,569	\$2,981			
7470	Watershed Keeper SEIU, L 790	7/1/2005	06005	\$1,710	\$2,079			
		11/5/2005	06045	\$1,744	\$2,120			
		5/6/2006	06085	\$1,778	\$2,161			
7472	Wire Rope Cable Maintenance Mechanic Stat Engrs L39	7/1/2005	7472K	Flat Rate	\$2,433			
		11/5/2005	7472L	Flat Rate	\$2,482			
		5/6/2006	7472M	Flat Rate	\$2,532			
7473	Wire Rope Cable Maintenance Mechanic Trainee Stat Engrs L39	7/1/2005	7473K	Flat Rate	\$1,942			
		11/5/2005	7473L	Flat Rate	\$1,981			
		5/6/2006	7473M	Flat Rate	\$2,021			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
7480	Power Generation Technician I <i>Electricians L6</i>	7/1/2005	06280	\$1,955	\$2,377			
		11/5/2005	06320	\$1,994	\$2,424			
		5/6/2006	06360	\$2,033	\$2,472			
7482	Power Generation Technician II <i>Electricians L6</i>	7/1/2005	06520	\$2,199	\$2,672			
		11/5/2005	06560	\$2,242	\$2,726			
		5/6/2006	06600	\$2,287	\$2,779			
7484	Senior Power Generation Technician <i>Electricians L6</i>	7/1/2005	06660	\$2,354	\$2,862			
		11/5/2005	06700	\$2,401	\$2,918			
		5/6/2006	06740	\$2,449	\$2,977			
7488	Power Generation Supervisor <i>Electricians L6</i>	7/1/2005	07000	\$2,779	\$3,378		Z	
		11/5/2005	07040	\$2,835	\$3,446			
		5/6/2006	07080	\$2,890	\$3,513			
7501	Environmental Service Worker <i>Laborers L 261</i>	7/1/2005	7501K	\$946	\$1,512			
		11/5/2005	7501L	\$965	\$1,542			
		5/6/2006	7501M	\$984	\$1,572			
7502	Asphalt Worker <i>Laborers L 261</i>	7/1/2005	05850	\$1,588	\$1,927			
		11/5/2005	05890	\$1,618	\$1,965			
		5/6/2006	05930	\$1,650	\$2,004			
7510	Lighting Fixture Maintenance Worker <i>Electricians L6</i>	7/1/2005	05440	\$1,304	\$1,580			
		11/5/2005	05480	\$1,329	\$1,611			
		5/6/2006	05520	\$1,355	\$1,642			
7514	General Laborer <i>Laborers L 261</i>	7/1/2005	05810	\$1,558	\$1,890			
		11/5/2005	05850	\$1,588	\$1,927			
		5/6/2006	05890	\$1,618	\$1,965			
7524	Institution Utility Worker <i>SEIU, L250</i>	7/1/2005	05465	\$1,320	\$1,600			
		11/5/2005	05505	\$1,346	\$1,630			
		5/6/2006	05545	\$1,372	\$1,662			
7540	Track Maintenance Worker <i>Laborers L 261</i>	7/1/2005	05850	\$1,588	\$1,927			
		11/5/2005	05890	\$1,618	\$1,965			
		5/6/2006	05930	\$1,650	\$2,004			
7542	Watershed Worker (Seasonal) <i>SEIU, L 790</i>	7/1/2005	7542K	Flat Rate	\$15.9000			H
		11/5/2005	7542L	Flat Rate	\$16.2125			
		5/6/2006	7542M	Flat Rate	\$16.5375			
8104	Victim & Witness Technician <i>SEIU, L 790</i>	7/1/2005	05635	\$1,433	\$1,736			
		11/5/2005	05675	\$1,460	\$1,769			
		5/6/2006	05715	\$1,488	\$1,805			
8106	Legal Process Clerk <i>SEIU, L 790</i>	7/1/2005	05640	\$1,436	\$1,740			
		11/5/2005	05680	\$1,463	\$1,773			
		5/6/2006	05720	\$1,491	\$1,809			
8108	Senior Legal Process Clerk <i>SEIU, L 790</i>	7/1/2005	05830	\$1,573	\$1,909			
		11/5/2005	05870	\$1,603	\$1,946			
		5/6/2006	05910	\$1,634	\$1,985			
8109	Document Examiner Technician <i>SEIU, L 790</i>	7/1/2005	06035	\$1,736	\$2,110			
		11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			
8113	Court Clerk <i>SEIU, L 790</i>	7/1/2005	06495	\$2,172	\$2,640			
		11/5/2005	06535	\$2,215	\$2,693			
		5/6/2006	06575	\$2,258	\$2,745			
8116	Legislative Calendar Clerk <i>IFPTE, L21</i>	7/1/2005	05925	\$1,646	\$1,999			
		11/5/2005	05965	\$1,678	\$2,038			
		5/6/2006	06005	\$1,710	\$2,079			
8117	Investigative Auditor, Controller's Office <i>Unrepresented-Misc</i>	7/1/2005	06825	\$2,551	\$3,101		Z	
		11/5/2005	06865	\$2,602	\$3,162			
		5/6/2006	06905	\$2,654	\$3,226			
8118	Legislation Clerk <i>IFPTE, L21</i>	7/1/2005	06305	\$1,980	\$2,407			
		11/5/2005	06345	\$2,019	\$2,454			
		5/6/2006	06385	\$2,058	\$2,502			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8121	Fare Inspections Supervisor/Investigator <i>TWU L200</i>	7/1/2005	06500	\$2,178	\$2,647		Z	
		11/5/2005	06540	\$2,221	\$2,700			
		5/6/2006	06580	\$2,264	\$2,752			
8124	Investigator, Office Of Citizen Complaints <i>SEIU, L 790</i>	7/1/2005	06590	\$2,274	\$2,764		Z	
		11/5/2005	06630	\$2,319	\$2,819			
		5/6/2006	06670	\$2,365	\$2,874			
8126	Senior Investigator, Office Of Citizen Complaints <i>TWU L200</i>	7/1/2005	06800	\$2,521	\$3,064		Z	
		11/5/2005	06840	\$2,571	\$3,126			
		5/6/2006	06880	\$2,621	\$3,187			
8127	Chief Investigator, Office Of Citizen Complaints <i>+ MEA</i>	7/1/2005	07090	\$2,902	\$3,527		Z	
		11/5/2005	07130	\$2,960	\$3,597			
		5/6/2006	07170	\$3,018	\$3,668			
8128	Director, Office Of Citizen Complaints <i>+ MEA</i>	7/1/2005	07530	\$3,597	\$4,372		Z	
		11/5/2005	07570	\$3,668	\$4,458			
		5/6/2006	07610	\$3,744	\$4,551			
8129	Victim/Witness Investigator I <i>SEIU, L 790</i>	7/1/2005	06055	\$1,752	\$2,130			
		11/5/2005	06095	\$1,787	\$2,172			
		5/6/2006	06135	\$1,823	\$2,215			
8131	Victim/Witness Investigator II <i>SEIU, L 790</i>	7/1/2005	06245	\$1,923	\$2,337			
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
8132	District Attorney's Investigative Assistant <i>DA Investigators</i>	7/1/2005	06120	\$1,809	\$2,199		L	
		11/5/2005	06160	\$1,844	\$2,242			
		5/6/2006	06200	\$1,881	\$2,287			
8133	Victim/Witness Investigator III <i>SEIU, L 790</i>	7/1/2005	06605	\$2,292	\$2,786		Z	
		11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
8135	Assistant Chief Victim/Witness Investigator <i>SEIU, L 790</i>	7/1/2005	06775	\$2,490	\$3,027		Z	
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
8137	Chief Victim/Witness Investigator <i>Unrepresented-Mgt</i>	7/1/2005	07130	\$2,960	\$3,597		Z	
		11/5/2005	07170	\$3,018	\$3,668			
		5/6/2006	07210	\$3,080	\$3,744			
8138	Court Reporter <i>SEIU, L 790</i>	7/1/2005	06085	\$1,778	\$2,161			
		11/5/2005	06125	\$1,814	\$2,204			
		5/6/2006	06165	\$1,849	\$2,247			
8139	Industrial Injury Investigator <i>SEIU, L 790</i>	7/1/2005	06195	\$1,876	\$2,281		Z	
		11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
8141	Worker's Compensation Adjuster <i>SEIU, L 790</i>	7/1/2005	06355	\$2,028	\$2,466		Z	
		11/5/2005	06395	\$2,069	\$2,514			
		5/6/2006	06435	\$2,110	\$2,564			
8142	Public Defender's Investigator <i>SEIU, L 790</i>	7/1/2005	06590	\$2,274	\$2,764		Z	
		11/5/2005	06630	\$2,319	\$2,819			
		5/6/2006	06670	\$2,365	\$2,874			
8143	Senior Public Defender's Investigator <i>SEIU, L 790</i>	7/1/2005	06760	\$2,472	\$3,005			
		11/5/2005	06800	\$2,521	\$3,064			
		5/6/2006	06840	\$2,571	\$3,126			
8146	District Attorney's Investigator <i>DA Investigators</i>	7/1/2005	8146K	\$2,483	\$3,169		Z	
		11/5/2005	8146L	\$2,533	\$3,234			
		5/6/2006	8146M	\$2,582	\$3,295			
8147	Senior District Attorney's Investigator <i>DA Investigators</i>	7/1/2005	8147K	\$2,700	\$3,446		Z	
		11/5/2005	8147L	\$2,752	\$3,513			
		5/6/2006	8147M	\$2,806	\$3,581			
8148	Chief District Attorney's Investigator <i>+ MEA</i>	7/1/2005	07390	\$3,359	\$4,082		Z	
		11/5/2005	07430	\$3,426	\$4,164			
		5/6/2006	07470	\$3,493	\$4,246			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8149	Assistant Chief District Attorney's Investigator <i>DA Investigators</i>	7/1/2005	8149K	\$2,874	\$3,668		Z	
		11/5/2005	8149L	\$2,933	\$3,744			
		5/6/2006	8149M	\$2,989	\$3,815			
8150	Principal District Attorney's Investigator, Special Unit <i>+ MEA</i>	7/1/2005	07290	\$3,199	\$3,888		Z	
		11/5/2005	07330	\$3,263	\$3,966			
		5/6/2006	07370	\$3,327	\$4,044			
8151	Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	7/1/2005	06815	\$2,539	\$3,087			
		11/5/2005	06855	\$2,589	\$3,147			
		5/6/2006	06895	\$2,640	\$3,208			
8152	Senior Claims Investigator, City Attorney's Office <i>IFPTE, L21</i>	7/1/2005	07015	\$2,800	\$3,403			
		11/5/2005	07055	\$2,855	\$3,470			
		5/6/2006	07095	\$2,910	\$3,537			
8153	Principal Claims Investigator, City Attorney's Office <i>+ MEA</i>	7/1/2005	07210	\$3,080	\$3,744		Z	
		11/5/2005	07250	\$3,138	\$3,815			
		5/6/2006	07290	\$3,199	\$3,888			
8155	Chief, Bureau Of Claims Investigation And Administration <i>+ MEA</i>	7/1/2005	07800	\$4,106	\$4,991		Z	
		11/5/2005	07840	\$4,188	\$5,090			
		5/6/2006	07880	\$4,270	\$5,190			
8157	Child Support Officer I <i>SEIU, L 790</i>	7/1/2005	05920	\$1,642	\$1,994		L	
		11/5/2005	05960	\$1,674	\$2,033			
		5/6/2006	06000	\$1,706	\$2,074			
8158	Child Support Officer II <i>SEIU, L 790</i>	7/1/2005	06225	\$1,904	\$2,314		L	
		11/5/2005	06265	\$1,941	\$2,360			
		5/6/2006	06305	\$1,980	\$2,407			
8159	Child Support Officer III <i>SEIU, L 790</i>	7/1/2005	06585	\$2,269	\$2,758			
		11/5/2005	06625	\$2,314	\$2,813			
		5/6/2006	06665	\$2,360	\$2,868			
8160	Assistant Chief, Child Support Officer <i>+ MEA</i>	7/1/2005	06860	\$2,596	\$3,155		Z	
		11/5/2005	06900	\$2,647	\$3,217			
		5/6/2006	06940	\$2,700	\$3,282			
8165	Worker's Compensation Supervisor I <i>SEIU, L 790</i>	7/1/2005	06845	\$2,577	\$3,132		Z	
		11/5/2005	06885	\$2,627	\$3,193			
		5/6/2006	06925	\$2,679	\$3,256			
8166	Worker's Compensation Claims Manager <i>+ MEA</i>	7/1/2005	07390	\$3,359	\$4,082		Z	
		11/5/2005	07430	\$3,426	\$4,164			
		5/6/2006	07470	\$3,493	\$4,246			
8167	Parking Hearing Examiner <i>IFPTE, L21</i>	7/1/2005	06615	\$2,303	\$2,800		Z	
		11/5/2005	06655	\$2,348	\$2,855			
		5/6/2006	06695	\$2,395	\$2,910			
8168	Parking Hearing Supervisor <i>Unrepresented-Misc</i>	7/1/2005	06955	\$2,719	\$3,304		Z	
		11/5/2005	06995	\$2,772	\$3,369			
		5/6/2006	07035	\$2,827	\$3,436			
8169	Legislative Assistant, City Attorney's Office <i>IFPTE, L21</i>	7/1/2005	06245	\$1,923	\$2,337		Z	
		11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
8170	Medical Claims Supervisor <i>SEIU, L 790</i>	7/1/2005	06605	\$2,292	\$2,786		Z	
		11/5/2005	06645	\$2,337	\$2,841			
		5/6/2006	06685	\$2,383	\$2,896			
8171	Law Office Manager <i>+ MEA</i>	7/1/2005	07470	\$3,493	\$4,246		Z	
		11/5/2005	07510	\$3,566	\$4,334			
		5/6/2006	07550	\$3,633	\$4,416			
8173	Legal Assistant <i>IFPTE, L21</i>	7/1/2005	06345	\$2,019	\$2,454			
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
8174	Attorney, Civil And Criminal <i>MAA</i>	7/1/2005	06910	\$2,660	\$3,234		Z	
		11/5/2005	06950	\$2,711	\$3,295			
		5/6/2006	06990	\$2,764	\$3,359			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8176	Trial Attorney, Civil And Criminal	7/1/2005	07310	\$3,234	\$3,931		Z	
	MAA	11/5/2005	07350	\$3,295	\$4,006			
		5/6/2006	07390	\$3,359	\$4,082			
8177	Attorney (Civil/Criminal)	7/1/2005	8177K	\$3,080	\$5,397		Z	
	MAA	11/5/2005	8177L	\$3,142	\$5,505			
		5/6/2006	8177M	\$3,205	\$5,615			
8178	Senior Attorney, Civil And Criminal	7/1/2005	07660	\$3,836	\$4,662		Z	
	MAA	11/5/2005	07700	\$3,910	\$4,753			
		5/6/2006	07740	\$3,989	\$4,848			
8180	Principal Attorney, Civil And Criminal	7/1/2005	07960	\$4,440	\$5,397		Z	
	MAA	11/5/2005	08000	\$4,527	\$5,503			
		5/6/2006	08040	\$4,617	\$5,612			
8181	Assistant Chief Attorney I	7/1/2005	08210	\$5,018	\$6,099		Z	
	MAA	11/5/2005	08250	\$5,112	\$6,214			
		5/6/2006	08290	\$5,209	\$6,332			
8182	Head Attorney, Civil And Criminal	7/1/2005	08110	\$4,779	\$5,809		Z	
	MAA	11/5/2005	08150	\$4,869	\$5,918			
		5/6/2006	08190	\$4,961	\$6,030			
8183	Assistant Chief Attorney II	7/1/2005	08310	\$5,269	\$6,404		Z	
	MAA	11/5/2005	08350	\$5,368	\$6,524			
		5/6/2006	08390	\$5,470	\$6,648			
8184	Chief Attorney II (Civil And Criminal)	7/1/2005	08250	\$5,112	\$6,214		Z	
	+ MEA	11/5/2005	08290	\$5,209	\$6,332			
		5/6/2006	08330	\$5,315	\$6,461			
8185	Director, Child Support Services	7/1/2005	08090	\$4,725	\$5,742		Z	
	+ MEA	11/5/2005	08130	\$4,821	\$5,860			
		5/6/2006	08170	\$4,915	\$5,974			
8186	Attorney For The Public Administrator	7/1/2005	07780	\$4,067	\$4,943		Z	
	+ MEA	11/5/2005	07820	\$4,145	\$5,039			
		5/6/2006	07860	\$4,229	\$5,140			
8187	Chief, Family Support Investigator	7/1/2005	07225	\$3,101	\$3,769		Z	
	+ MEA	11/5/2005	07265	\$3,162	\$3,844			
		5/6/2006	07305	\$3,226	\$3,921			
8190	Attorney, Tax Collector	7/1/2005	08070	\$4,681	\$5,690		Z	
	MAA	11/5/2005	08110	\$4,779	\$5,809			
		5/6/2006	08150	\$4,869	\$5,918			
8193	Chief Attorney I (Civil & Criminal)	7/1/2005	08330	\$5,315	\$6,461		Z	
	MAA	11/5/2005	08370	\$5,419	\$6,587			
		5/6/2006	08410	\$5,532	\$6,725			
8196	Public Defender <i>Elected Official</i>	7/1/2005	8196K	Flat Rate	\$6,126		Z	
8197	City Attorney <i>Elected Official</i>	7/1/2005	8197K	Flat Rate	\$6,432		Z	
8198	District Attorney <i>Elected Official</i>	7/1/2005	8198K	Flat Rate	\$6,432		Z	
8201	School Crossing Guard	7/1/2005	8201K	Flat Rate	\$12.6125			H
	SEIU, L 790	11/5/2005	8201L	Flat Rate	\$12.8625			
		5/6/2006	8201M	Flat Rate	\$13.1250			
8202	Security Guard	7/1/2005	05385	\$1,270	\$1,539			
	SEIU, L 790	11/5/2005	05425	\$1,295	\$1,569			
		5/6/2006	05465	\$1,320	\$1,600			
8204	Institutional Police Officer	7/1/2005	06105	\$1,796	\$2,183		L	
	SEIU, L 790	11/5/2005	06145	\$1,831	\$2,226			
		5/6/2006	06185	\$1,867	\$2,269			
8205	Institutional Police Sergeant	7/1/2005	06420	\$2,094	\$2,545		L	
	SFIPOA	11/5/2005	06460	\$2,135	\$2,596			
		5/6/2006	06500	\$2,178	\$2,647			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8206	Institutional Police Captain	7/1/2005	06820	\$2,545	\$3,093			
	<i>SFIPOA</i>	11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
8207	Building And Grounds Patrol Officer	7/1/2005	05785	\$1,539	\$1,867			
	<i>SEIU, L 790</i>	11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
8208	Park Patrol Officer	7/1/2005	05785	\$1,539	\$1,867			
	<i>SEIU, L 790</i>	11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
8209	Institutional Police Lieutenant	7/1/2005	06620	\$2,309	\$2,806			
	<i>SFIPOA</i>	11/5/2005	06660	\$2,354	\$2,862			
		5/6/2006	06700	\$2,401	\$2,918			
8210	Head Park Patrol Officer	7/1/2005	06225	\$1,904	\$2,314			
	<i>SEIU, L 790</i>	11/5/2005	06265	\$1,941	\$2,360			
		5/6/2006	06305	\$1,980	\$2,407			
8213	Police Services Aide	7/1/2005	06035	\$1,736	\$2,110			
	<i>SEIU, L 790</i>	11/5/2005	06075	\$1,769	\$2,151			
		5/6/2006	06115	\$1,805	\$2,194			
8214	Parking Control Officer	7/1/2005	8214K	\$1,417	\$1,702			
	<i>SEIU, L 790</i>	11/5/2005	8214L	\$1,445	\$1,736			
		5/6/2006	8214M	\$1,474	\$1,771			
8216	Senior Parking Control Officer	7/1/2005	8216K	\$1,686	\$2,033			
	<i>SEIU, L 790</i>	11/5/2005	8216L	\$1,720	\$2,074			
		5/6/2006	8216M	\$1,754	\$2,115			
8217	Station Officer	7/1/2005	06235	\$1,914	\$2,326			
	<i>SEIU, L 790</i>	11/5/2005	06275	\$1,951	\$2,371			
		5/6/2006	06315	\$1,990	\$2,418			
8219	Parking Enforcement Administrator	7/1/2005	06615	\$2,303	\$2,800			
	<i>IFPTE, L21</i>	11/5/2005	06655	\$2,348	\$2,855			
		5/6/2006	06695	\$2,395	\$2,910			
8220	Director, Parking Enforcement	7/1/2005	06840	\$2,571	\$3,126			Z
	+ MEA	11/5/2005	06880	\$2,621	\$3,187			
		5/6/2006	06920	\$2,672	\$3,248			
8221	Chief Of Protective Services, Transportation Commission	7/1/2005	07350	\$3,295	\$4,006			Z
	+ MEA	11/5/2005	07390	\$3,359	\$4,082			
		5/6/2006	07430	\$3,426	\$4,164			
8226	Museum Guard	7/1/2005	05785	\$1,539	\$1,867			
	<i>SEIU, L 790</i>	11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
8228	Museum Security Supervisor	7/1/2005	06005	\$1,710	\$2,079			
	<i>SEIU, L 790</i>	11/5/2005	06045	\$1,744	\$2,120			
		5/6/2006	06085	\$1,778	\$2,161			
8229	Associate Director of Museum Security Services	7/1/2005	06395	\$2,069	\$2,514			
	<i>Unrepresented-Misc</i>	11/5/2005	06435	\$2,110	\$2,564			
		5/6/2006	06475	\$2,151	\$2,614			
8232	Director of Museum Security Services	7/1/2005	06980	\$2,752	\$3,346			Z
	+ MEA	11/5/2005	07020	\$2,806	\$3,410			
		5/6/2006	07060	\$2,862	\$3,479			
8234	Fire Alarm Dispatcher	7/1/2005	06245	\$1,923	\$2,337			
	<i>SEIU, L 790</i>	11/5/2005	06285	\$1,960	\$2,383			
		5/6/2006	06325	\$1,999	\$2,430			
8236	Chief Fire Alarm Dispatcher	7/1/2005	06595	\$2,281	\$2,772			
	<i>SEIU, L 790</i>	11/5/2005	06635	\$2,326	\$2,827			
		5/6/2006	06675	\$2,371	\$2,882			
8238	Public Safetycommunications Dispatcher	7/1/2005	8238K	\$1,952	\$2,487			
	<i>SEIU, L 790</i>	11/5/2005	8238L	\$1,991	\$2,537			
		5/6/2006	8238M	\$2,031	\$2,588			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8239	Senior Police Communications Dispatcher <i>SEIU, L 790</i>	7/1/2005	06615	\$2,303	\$2,800			
		11/5/2005	06655	\$2,348	\$2,855			
		5/6/2006	06695	\$2,395	\$2,910			
8240	Public Safety Communications Coordinator <i>IFPTE, L21</i>	7/1/2005	06735	\$2,442	\$2,969			
		11/5/2005	06775	\$2,490	\$3,027			
		5/6/2006	06815	\$2,539	\$3,087			
8245	Communications Manager, S.F. Police Department <i>+ MEA</i>	7/1/2005	07370	\$3,327	\$4,044			Z
		11/5/2005	07410	\$3,396	\$4,128			
		5/6/2006	07450	\$3,460	\$4,206			
8247	Emergency Planning Coordinator <i>Unrepresented-Misc</i>	7/1/2005	06550	\$2,230	\$2,711			Z
		11/5/2005	06590	\$2,274	\$2,764			
		5/6/2006	06630	\$2,319	\$2,819			
8249	Fingerprint Technician I <i>SEIU, L 790</i>	7/1/2005	05755	\$1,517	\$1,840			
		11/5/2005	05795	\$1,547	\$1,876			
		5/6/2006	05835	\$1,577	\$1,914			
8250	Fingerprint Technician II <i>SEIU, L 790</i>	7/1/2005	05915	\$1,638	\$1,990			
		11/5/2005	05955	\$1,670	\$2,028			
		5/6/2006	05995	\$1,702	\$2,069			
8251	Fingerprint Technician III <i>SEIU, L 790</i>	7/1/2005	06065	\$1,761	\$2,140			
		11/5/2005	06105	\$1,796	\$2,183			
		5/6/2006	06145	\$1,831	\$2,226			
8259	Criminalist I <i>Unrepresented-Misc</i>	7/1/2005	06305	\$1,980	\$2,407			Z
		11/5/2005	06345	\$2,019	\$2,454			
		5/6/2006	06385	\$2,058	\$2,502			
8260	Criminalist II <i>IFPTE, L21</i>	7/1/2005	06915	\$2,666	\$3,241			Z
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
8262	Criminalist III <i>IFPTE, L21</i>	7/1/2005	07415	\$3,403	\$4,137			Z
		11/5/2005	07455	\$3,470	\$4,218			
		5/6/2006	07495	\$3,537	\$4,299			
8263	Crime Laboratory Manager <i>Unrepresented-Misc</i>	7/1/2005	07555	\$3,643	\$4,428			Z
		11/5/2005	07595	\$3,714	\$4,514			
		5/6/2006	07635	\$3,788	\$4,604			
8264	Forensic Document Examiner <i>IFPTE, L21</i>	7/1/2005	06915	\$2,666	\$3,241			Z
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
8274	Police Cadet <i>SEIU, L 790</i>	7/1/2005	04875	\$996	\$1,206			
		11/5/2005	04915	\$1,016	\$1,229			
		5/6/2006	04955	\$1,035	\$1,252			
8280	Environmental Control Officer <i>SEIU, L 790</i>	7/1/2005	05885	\$1,615	\$1,960			
		11/5/2005	05925	\$1,646	\$1,999			
		5/6/2006	05965	\$1,678	\$2,038			
8282	Senior Environmental Control Officer <i>Unrepresented-Misc</i>	7/1/2005	06175	\$1,858	\$2,258			
		11/5/2005	06215	\$1,895	\$2,303			
		5/6/2006	06255	\$1,932	\$2,348			
8300	Sheriff's Cadet <i>SEIU, L 790</i>	7/1/2005	04875	\$996	\$1,206			
		11/5/2005	04915	\$1,016	\$1,229			
		5/6/2006	04955	\$1,035	\$1,252			
8301	Sheriff's Property Keeper <i>SEIU, L 790</i>	7/1/2005	05705	\$1,481	\$1,796			
		11/5/2005	05745	\$1,510	\$1,831			
		5/6/2006	05785	\$1,539	\$1,867			
8302	Deputy Sheriff I <i>Deputy Sheriffs</i>	7/1/2005	8302K	\$1,649	\$2,107			
8304	Deputy Sheriff <i>Deputy Sheriffs</i>	7/1/2005	8304K	\$2,005	\$2,559			L
8306	Senior Deputy Sheriff <i>Deputy Sheriffs</i>	7/1/2005	8306K	\$2,222	\$2,835			L



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8308	Sheriff's Sergeant Deputy Sheriffs	7/1/2005	8308K	\$2,450	\$3,127		L	
8310	Sheriff's Lieutenant Deputy Sheriffs	7/1/2005	8310K	\$2,809	\$3,584			
8312	Sheriff's Captain Deputy Sheriffs	7/1/2005	8312K	\$3,221	\$4,110		Z	
8313	Administrator Of Prisoner Services + MEA	7/1/2005 11/5/2005 5/6/2006	07160 07200 07240	\$3,005 \$3,064 \$3,126	\$3,653 \$3,724 \$3,799		Z	
8314	Chief Deputy Sheriff Deputy Sheriffs	7/1/2005	8314K	\$3,551	\$4,531		Z	
8315	Assistant Sheriff + MEA	7/1/2005 11/5/2005 5/6/2006	07560 07600 07640	\$3,653 \$3,724 \$3,799	\$4,440 \$4,527 \$4,617		Z	
8316	Assistant Counselor SEIU, L 790	7/1/2005 11/5/2005 5/6/2006	05690 05730 05770	\$1,470 \$1,499 \$1,528	\$1,782 \$1,818 \$1,853			
8318	Counselor II SEIU, L 790	7/1/2005 11/5/2005 5/6/2006	06335 06375 06415	\$2,009 \$2,048 \$2,089	\$2,442 \$2,490 \$2,539			
8320	Counselor, Juvenile Hall SEIU, L 790	7/1/2005 11/5/2005 5/6/2006	05955 05995 06035	\$1,670 \$1,702 \$1,736	\$2,028 \$2,069 \$2,110			
8321	Counselor, Log Cabin Ranch SEIU, L 790	7/1/2005 11/5/2005 5/6/2006	06105 06145 06185	\$1,796 \$1,831 \$1,867	\$2,183 \$2,226 \$2,269			
8322	Senior Counselor, Juvenile Hall Teamsters L856	7/1/2005 11/5/2005 5/6/2006	06455 06495 06535	\$2,130 \$2,172 \$2,215	\$2,589 \$2,640 \$2,693			
8323	Senior Counselor, Boys Ranch School Teamsters L856	7/1/2005 11/5/2005 5/6/2006	06195 06235 06275	\$1,876 \$1,914 \$1,951	\$2,281 \$2,326 \$2,371			
8324	Supervising Counselor, Juvenile Court Teamsters L856	7/1/2005 11/5/2005 5/6/2006	06555 06595 06635	\$2,236 \$2,281 \$2,326	\$2,719 \$2,772 \$2,827			
8326	Assistant Director, Log Cabin Ranch + MEA	7/1/2005 11/5/2005 5/6/2006	06490 06530 06570	\$2,166 \$2,209 \$2,252	\$2,632 \$2,685 \$2,737		Z	
8330	Director, Log Cabin Ranch + MEA	7/1/2005 11/5/2005 5/6/2006	06890 06930 06970	\$2,632 \$2,685 \$2,737	\$3,199 \$3,263 \$3,327		Z	
8336	Manager, Finance And Administration, Juvenile Probation + MEA	7/1/2005 11/5/2005 5/6/2006	07375 07415 07455	\$3,337 \$3,403 \$3,470	\$4,056 \$4,137 \$4,218		Z	
8340	Assistant Director, Juvenile Hall + MEA	7/1/2005 11/5/2005 5/6/2006	06570 06610 06650	\$2,252 \$2,297 \$2,342	\$2,737 \$2,793 \$2,847		Z	
8344	Director, Juvenile Hall + MEA	7/1/2005 11/5/2005 5/6/2006	07120 07160 07200	\$2,946 \$3,005 \$3,064	\$3,581 \$3,653 \$3,724		Z	
8348	Undersheriff + MEA	7/1/2005 11/5/2005 5/6/2006	07700 07740 07780	\$3,910 \$3,989 \$4,067	\$4,753 \$4,848 \$4,943		Z	
8350	Sheriff Elected Official	7/1/2005	8350K	Flat Rate	\$5,018		Z	
8413	Asst. Chief Probation Officer, Juvenile Probation + MEA	7/1/2005 11/5/2005 5/6/2006	07500 07540 07580	\$3,547 \$3,618 \$3,689	\$4,311 \$4,397 \$4,484		Z	



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8414	Supervising Probation Officer, Juvenile Court	7/1/2005	06910	\$2,660	\$3,234		Z	
	<i>Supv Prob Off L3</i>	11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
8415	Senior Supervising Probation Officer, Juvenile Probation	7/1/2005	07100	\$2,918	\$3,547		Z	
	<i>Supv Prob Off L3</i>	11/5/2005	07145	\$2,983	\$3,626			
		5/6/2006	07190	\$3,047	\$3,703			
8416	Director, Probation Services	7/1/2005	07060	\$2,862	\$3,479		Z	
	+ MEA	11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
8417	Director, Community Programs, Juvenile Probation	7/1/2005	07060	\$2,862	\$3,479		Z	
	+ MEA	11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
8418	Chief Probation Officer, Juvenile Court	7/1/2005	08060	\$4,662	\$5,667		Z	
	+ MEA	11/5/2005	08100	\$4,753	\$5,778			
		5/6/2006	08140	\$4,848	\$5,893			
8420	Rehabilitation Services Coordinator	7/1/2005	06535	\$2,215	\$2,693		Z	
	<i>SEIU, L 790</i>	11/5/2005	06575	\$2,258	\$2,745			
		5/6/2006	06615	\$2,303	\$2,800			
8434	Supervising Adult Probation Officer	7/1/2005	06910	\$2,660	\$3,234		Z	
	<i>Supv Prob Off L3</i>	11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
8435	Division Director, Adult Probation	7/1/2005	06940	\$2,700	\$3,282		Z	
	+ MEA	11/5/2005	06980	\$2,752	\$3,346			
		5/6/2006	07020	\$2,806	\$3,410			
8436	Chief Adult Probation Officer	7/1/2005	07800	\$4,106	\$4,991		Z	
	+ MEA	11/5/2005	07840	\$4,188	\$5,090			
		5/6/2006	07880	\$4,270	\$5,190			
8444	Deputy Probation Officer	7/1/2005	8444K	\$1,813	\$2,938			
	<i>Probation Officers L856</i>	11/5/2005	8444L	\$1,849	\$2,997			
		5/6/2006	8444M	\$1,886	\$3,057			
8446	Court Alternative Specialist I	7/1/2005	06060	\$1,756	\$2,135		Z	
	<i>Unrepresented-Misc</i>	11/5/2005	06100	\$1,791	\$2,178			
		5/6/2006	06140	\$1,827	\$2,221			
8452	Criminal Justice Specialist II	7/1/2005	06645	\$2,337	\$2,841		Z	
	<i>SEIU, L 790</i>	11/5/2005	06685	\$2,383	\$2,896			
		5/6/2006	06725	\$2,430	\$2,953			
8470	Executive Director, County Parole Commission	7/1/2005	07220	\$3,093	\$3,760		Z	
	+ MEA	11/5/2005	07260	\$3,155	\$3,836			
		5/6/2006	07300	\$3,217	\$3,910			
8482	Crime Prevention Worker	7/1/2005	05785	\$1,539	\$1,867			
	<i>SEIU, L 790</i>	11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
8484	Supervising Crime Prevention Worker	7/1/2005	06165	\$1,849	\$2,247			
	<i>SEIU, L 790</i>	11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
8488	Director, Crime Prevention Program	7/1/2005	06620	\$2,309	\$2,806		Z	
	+ MEA	11/5/2005	06660	\$2,354	\$2,862			
		5/6/2006	06700	\$2,401	\$2,918			
9102	Transit Car Cleaner	7/1/2005	05775	\$1,532	\$1,858			
	<i>SEIU, L 790</i>	11/5/2005	05815	\$1,562	\$1,895			
		5/6/2006	05855	\$1,592	\$1,932			
9104	Transit Car Cleaner Assistant Supervisor	7/1/2005	05965	\$1,678	\$2,038			
	<i>SEIU, L 790</i>	11/5/2005	06005	\$1,710	\$2,079			
		5/6/2006	06045	\$1,744	\$2,120			
9110	Fare Collections Receiver	7/1/2005	05775	\$1,532	\$1,858			
	<i>SEIU, L 790</i>	11/5/2005	05815	\$1,562	\$1,895			
		5/6/2006	05855	\$1,592	\$1,932			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9116	Senior Fare Collections Receiver <i>SEIU, L 790</i>	7/1/2005	06075	\$1,769	\$2,151			
		11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
9117	Principal Fare Collections Receiver <i>SEIU, L 790</i>	7/1/2005	06545	\$2,226	\$2,706			
		11/5/2005	06585	\$2,269	\$2,758			
		5/6/2006	06625	\$2,314	\$2,813			
9118	Transit Revenue Supervisor <i>SEIU, L 790</i>	7/1/2005	06625	\$2,314	\$2,813			
		11/5/2005	06665	\$2,360	\$2,868			
		5/6/2006	06705	\$2,407	\$2,926			
9122	Transit Information Clerk <i>SEIU, L 790</i>	7/1/2005	05955	\$1,670	\$2,028			
		11/5/2005	05995	\$1,702	\$2,069			
		5/6/2006	06035	\$1,736	\$2,110			
9124	Senior Transit Information Clerk <i>SEIU, L 790</i>	7/1/2005	06045	\$1,744	\$2,120			
		11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
9126	Transit Traffic Checker <i>SEIU, L 790</i>	7/1/2005	05975	\$1,686	\$2,048			
		11/5/2005	06015	\$1,719	\$2,089			
		5/6/2006	06055	\$1,752	\$2,130			
9128	Senior Transit Traffic Checker <i>SEIU, L 790</i>	7/1/2005	06125	\$1,814	\$2,204			
		11/5/2005	06165	\$1,849	\$2,247			
		5/6/2006	06205	\$1,886	\$2,292			
9131	Station Agent, Municipal Railway <i>SEIU, L 790</i>	7/1/2005	06335	\$2,009	\$2,442			
		11/5/2005	06375	\$2,048	\$2,490			
		5/6/2006	06415	\$2,089	\$2,539			
9132	Transit Fare Inspector <i>TWU 250-A 7410</i>	7/1/2005	05980	\$1,690	\$2,053			
		11/5/2005	06020	\$1,723	\$2,094			
		5/6/2006	06060	\$1,756	\$2,135			
9135	Passenger Service Specialist <i>TWU L200</i>	7/1/2005	06050	\$1,748	\$2,124			
		11/5/2005	06090	\$1,782	\$2,166			
		5/6/2006	06130	\$1,818	\$2,209			
9139	Transit Supervisor <i>TWU L200</i>	7/1/2005	06620	\$2,309	\$2,806			
		11/5/2005	06660	\$2,354	\$2,862			
		5/6/2006	06700	\$2,401	\$2,918			
9140	Transit Manager I <i>TWU L200</i>	7/1/2005	06920	\$2,672	\$3,248		Z	
		11/5/2005	06960	\$2,726	\$3,313			
		5/6/2006	07000	\$2,779	\$3,378			
9141	Transit Manager II <i>TWU L200</i>	7/1/2005	07170	\$3,018	\$3,668		Z	
		11/5/2005	07210	\$3,080	\$3,744			
		5/6/2006	07250	\$3,138	\$3,815			
9142	Transit Manager III <i>+ MEA</i>	7/1/2005	07300	\$3,217	\$3,910		Z	
		11/5/2005	07340	\$3,282	\$3,989			
		5/6/2006	07380	\$3,346	\$4,067			
9143	Senior Operations Manager <i>+ MEA</i>	7/1/2005	07650	\$3,815	\$4,637		Z	
		11/5/2005	07690	\$3,888	\$4,725			
		5/6/2006	07730	\$3,966	\$4,821			
9146	Manager, Accessible Services <i>+ MEA</i>	7/1/2005	06810	\$2,533	\$3,080		Z	
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
9150	Train Controller <i>TWU L200</i>	7/1/2005	06920	\$2,672	\$3,248			
		11/5/2005	06960	\$2,726	\$3,313			
		5/6/2006	07000	\$2,779	\$3,378			
9155	Claims Investigator <i>TWU L200</i>	7/1/2005	06860	\$2,596	\$3,155			
		11/5/2005	06900	\$2,647	\$3,217			
		5/6/2006	06940	\$2,700	\$3,282			
9156	Senior Claims Investigator <i>TWU L200</i>	7/1/2005	07060	\$2,862	\$3,479			
		11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9157	Claims Adjuster	7/1/2005	07060	\$2,862	\$3,479			
	TWU L200	11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
9160	Transit Operations Specialist	7/1/2005	07050	\$2,847	\$3,460			
	TWU L200	11/5/2005	07090	\$2,902	\$3,527			
		5/6/2006	07130	\$2,960	\$3,597			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration	7/1/2005	07570	\$3,668	\$4,458		Z	
	+ MEA	11/5/2005	07610	\$3,744	\$4,551			
		5/6/2006	07650	\$3,815	\$4,637			
9163	Transit Operator	7/1/2005	9163K	\$16,2698	\$25,8250			H
	TWU 250-A 9163							
9172	Manager II, Municipal Transportation Agency	7/1/2005	00000	\$2,615	\$3,506		Z	
	+ MEA	11/5/2005	00000	\$2,667	\$3,576			
		5/6/2006	00000	\$2,720	\$3,648			
9173	Systems Safety Inspector	7/1/2005	06990	\$2,764	\$3,359			
	TWU L200	11/5/2005	07030	\$2,819	\$3,426			
		5/6/2006	07070	\$2,874	\$3,493			
9174	Manager IV, Municipal Transportation Agency	7/1/2005	00000	\$3,028	\$4,059		Z	
	+ MEA	11/5/2005	00000	\$3,089	\$4,140			
		5/6/2006	00000	\$3,151	\$4,223			
9175	Manager I, Municipal Transportation Agency	7/1/2005	00000	\$2,431	\$3,257		Z	
	+ MEA	11/5/2005	00000	\$2,480	\$3,322			
		5/6/2006	00000	\$2,530	\$3,388			
9177	Manager III, Municipal Transportation Agency	7/1/2005	00000	\$2,814	\$3,772		Z	
	+ MEA	11/5/2005	00000	\$2,870	\$3,847			
		5/6/2006	00000	\$2,927	\$3,924			
9179	Manager V, Municipal Transportation Agency	7/1/2005	00000	\$3,258	\$4,366		Z	
	+ MEA	11/5/2005	00000	\$3,323	\$4,453			
		5/6/2006	00000	\$3,389	\$4,542			
9180	Manager VI, Municipal Transportation Agency	7/1/2005	00000	\$3,506	\$4,699		Z	
	+ MEA	11/5/2005	00000	\$3,576	\$4,793			
		5/6/2006	00000	\$3,648	\$4,889			
9181	Manager VII, Municipal Transportation Agency	11/5/2005	00000	\$3,847	\$5,154		Z	
	+ MEA	5/6/2006	00000	\$3,924	\$5,257			
9182	Manager VIII, Municipal Transportation Agency	7/1/2005	00000	\$4,028	\$5,399		Z	
	+ MEA	11/5/2005	00000	\$4,109	\$5,507			
		5/6/2006	00000	\$4,191	\$5,617			
9183	Deputy Director I, Municipal Transportation Agency	7/1/2005	00000	\$4,290	\$5,750		Z	
	+ MEA	11/5/2005	00000	\$4,376	\$5,865			
		5/6/2006	00000	\$4,464	\$5,982			
9184	Deputy General Manager, Dept. of Public Transportation	7/1/2005	9184K	\$4,526	\$5,790		Z	
	+ MEA	11/5/2005	9184L	\$4,617	\$5,906			
		5/6/2006	9184M	\$4,709	\$6,024			
9185	Chief Operating Officer, Public Transportation Dept.	7/1/2005	9185K	\$5,677	\$7,248		Z	
	+ MEA	11/5/2005	9185L	\$5,791	\$7,393			
		5/6/2006	9185M	\$5,907	\$7,541			
9186	General Manager, Public Transportation Dept.	7/1/2005	9186K	Flat Rate	\$10,769		Z	
9187	Deputy Director II, Municipal Transportation Agency	7/1/2005	00000	\$4,574	\$6,130		Z	
	+ MEA	11/5/2005	00000	\$4,665	\$6,253			
		5/6/2006	00000	\$4,758	\$6,378			
9189	Director Of Planning, Municipal Railway	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9190	Board Secretary, Municipal Transportation Agency	7/1/2005	00000	\$3,258	\$4,366		Z	
	+ MEA	11/5/2005	00000	\$3,323	\$4,453			
		5/6/2006	00000	\$3,389	\$4,542			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9195	Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	7/1/2005	07275	\$3,179	\$3,862			
		11/5/2005	07315	\$3,241	\$3,940			
		5/6/2006	07355	\$3,304	\$4,017			
9196	Senior Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	7/1/2005	07575	\$3,679	\$4,471		Z	
		11/5/2005	07615	\$3,752	\$4,561			
		5/6/2006	07655	\$3,826	\$4,650			
9197	Signal And Systems Engineer <i>IFPTE, L21</i>	7/1/2005	9197K	Flat Rate	\$4,342			
		11/5/2005	9197L	Flat Rate	\$4,429			
		5/6/2006	9197M	Flat Rate	\$4,518			
9202	Airport Communications Dispatcher <i>SEIU, L 790</i>	7/1/2005	06155	\$1,840	\$2,236			
		11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
9203	Senior Airport Communications Dispatcher <i>SEIU, L 790</i>	7/1/2005	06355	\$2,028	\$2,466			
		11/5/2005	06395	\$2,069	\$2,514			
		5/6/2006	06435	\$2,110	\$2,564			
9204	Airport Communications Supervisor <i>SEIU, L 790</i>	7/1/2005	06505	\$2,183	\$2,654			
		11/5/2005	06545	\$2,226	\$2,706			
		5/6/2006	06585	\$2,269	\$2,758			
9205	Airport Communications Coordinator <i>+ MEA</i>	7/1/2005	07040	\$2,835	\$3,446		Z	
		11/5/2005	07080	\$2,890	\$3,513			
		5/6/2006	07120	\$2,946	\$3,581			
9206	Airport Property Specialist I <i>IFPTE, L21</i>	7/1/2005	06820	\$2,545	\$3,093		Z	
		11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9209	Airport Police Services Aide <i>SEIU, L 790</i>	7/1/2005	05935	\$1,654	\$2,009			
		11/5/2005	05975	\$1,686	\$2,048			
		5/6/2006	06015	\$1,719	\$2,089			
9212	Airport Safety Officer <i>SEIU, L 790</i>	7/1/2005	06445	\$2,120	\$2,577			
		11/5/2005	06485	\$2,161	\$2,627			
		5/6/2006	06525	\$2,204	\$2,679			
9220	Airport Operations Supervisor <i>SEIU, L 790</i>	7/1/2005	06775	\$2,490	\$3,027			
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
9222	Airport Operations Coordinator <i>+ MEA</i>	7/1/2005	06980	\$2,752	\$3,346		Z	
		11/5/2005	07020	\$2,806	\$3,410			
		5/6/2006	07060	\$2,862	\$3,479			
9226	Airport Operations Superintendent <i>+ MEA</i>	7/1/2005	07230	\$3,108	\$3,777		Z	
		11/5/2005	07270	\$3,169	\$3,851			
		5/6/2006	07310	\$3,234	\$3,931			
9230	Airport Custodial Services Supervisor <i>SEIU, L 790</i>	7/1/2005	06215	\$1,895	\$2,303			
		11/5/2005	06255	\$1,932	\$2,348			
		5/6/2006	06295	\$1,970	\$2,395			
9232	Airport Mechanical Maintenance Supervisor <i>Stat Engrs L39</i>	7/1/2005	9232K	Flat Rate	\$3,700			
		11/5/2005	9232L	Flat Rate	\$3,774			
		5/6/2006	9232M	Flat Rate	\$3,849			
9240	Airport Electrician <i>Electricians L6</i>	7/1/2005	06760	\$2,472	\$3,005	Yes		
		11/5/2005	06800	\$2,521	\$3,064			
		5/6/2006	06840	\$2,571	\$3,126			
9241	Airport Electrician Supervisor <i>Electricians L6</i>	7/1/2005	06930	\$2,685	\$3,263			
		11/5/2005	06970	\$2,737	\$3,327			
		5/6/2006	07010	\$2,793	\$3,396			
9242	Head Airport Electrician <i>Electricians L6</i>	7/1/2005	07030	\$2,819	\$3,426			
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
9247	Airport Emergency Planning Coordinator <i>+ MEA</i>	7/1/2005	06680	\$2,377	\$2,890		Z	
		11/5/2005	06720	\$2,424	\$2,946			
		5/6/2006	06760	\$2,472	\$3,005			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9248	Airport Facilities Services Manager	7/1/2005	06810	\$2,533	\$3,080		Z	
	+ MEA	11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
9250	Airport Maintenance Supervisor	7/1/2005	06995	\$2,772	\$3,369		Z	
	+ MEA	11/5/2005	07035	\$2,827	\$3,436			
		5/6/2006	07075	\$2,882	\$3,503			
9251	Public Relations Manager	7/1/2005	07225	\$3,101	\$3,769		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07265	\$3,162	\$3,844			
		5/6/2006	07305	\$3,226	\$3,921			
9252	Airport Maintenance Superintendent	7/1/2005	07425	\$3,418	\$4,155		Z	
	+ MEA	11/5/2005	07465	\$3,486	\$4,238			
		5/6/2006	07505	\$3,557	\$4,323			
9253	Director, Bureau Of Community Affairs	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9254	Assistant To The Director, Public Affairs	7/1/2005	06710	\$2,412	\$2,933		Z	
	+ MEA	11/5/2005	06750	\$2,459	\$2,989			
		5/6/2006	06790	\$2,507	\$3,047			
9255	Airport Economic Planner	7/1/2005	07175	\$3,027	\$3,679		Z	
	<i>IFPTE, L21</i>	11/5/2005	07215	\$3,087	\$3,752			
		5/6/2006	07255	\$3,147	\$3,826			
9256	Airport Assistant Deputy Director, Operations	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9258	Airport Assistant Deputy Director, Business And Finance	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9260	Airport Assistant Deputy Director, Facilities Operations & Maintenance	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9270	Airport Deputy Director	7/1/2005	08030	\$4,591	\$5,581		Z	
	+ MEA	11/5/2005	08070	\$4,681	\$5,690			
		5/6/2006	08110	\$4,779	\$5,809			
9276	Secretary, Airports Commission	7/1/2005	06675	\$2,371	\$2,882		Z	
	<i>IFPTE, L21</i>	11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			
9278	Director Of Airports	7/1/2005	9278K	\$6,446	\$8,478		Z	
	+ MEA	11/5/2005	9278L	\$6,575	\$8,648			
		5/6/2006	9278M	\$6,707	\$8,821			
9330	Pile Worker	7/1/2005	06590	\$2,274	\$2,764	Yes		
	<i>Piledrivers L34</i>	11/5/2005	06630	\$2,319	\$2,819			
		5/6/2006	06670	\$2,365	\$2,874			
9331	Piledriver Engine Operator	7/1/2005	06660	\$2,354	\$2,862	Yes		
	<i>Oper Engrs L3</i>	11/5/2005	06700	\$2,401	\$2,918			
		5/6/2006	06740	\$2,449	\$2,977			
9332	Piledriver Supervisor I	7/1/2005	06820	\$2,545	\$3,093	Yes		
	<i>Piledrivers L34</i>	11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9342	Ornamental Iron Worker Supervisor I	7/1/2005	06650	\$2,342	\$2,847	Yes		
	<i>Ironworkers L377</i>	11/5/2005	06690	\$2,388	\$2,902			
		5/6/2006	06730	\$2,435	\$2,960			
9343	Rofer	7/1/2005	06320	\$1,994	\$2,424	Yes		
	<i>Roofers L40</i>	11/5/2005	06360	\$2,033	\$2,472			
		5/6/2006	06400	\$2,074	\$2,521			
9344	Rofer Supervisor I	7/1/2005	06610	\$2,297	\$2,793	Yes		
	<i>Roofers L40</i>	11/5/2005	06650	\$2,342	\$2,847			
		5/6/2006	06690	\$2,388	\$2,902			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9345	Sheet Metal Supervisor I	7/1/2005	07010	\$2,793	\$3,396	Yes		
	<i>SheetMetal L104</i>	11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
9346	Fusion Welder	7/1/2005	06740	\$2,449	\$2,977	Yes		
	<i>Ironworkers L377</i>	11/5/2005	06780	\$2,496	\$3,035			
		5/6/2006	06820	\$2,545	\$3,093			
9350	Harbor Police Officer	7/1/2005	9350K	\$2,364	\$3,105			L
	<i>SFPOA, L911</i>	12/31/2005	9350L	\$2,441	\$3,206			
9354	Elevator and Crane Technician	7/1/2005	06860	\$2,596	\$3,155	Yes		
	<i>Electricians L6</i>	11/5/2005	06900	\$2,647	\$3,217			
		5/6/2006	06940	\$2,700	\$3,282			
9356	Wharfinger II	7/1/2005	06420	\$2,094	\$2,545			
	<i>SEIU, L 790</i>	11/5/2005	06460	\$2,135	\$2,596			
		5/6/2006	06500	\$2,178	\$2,647			
9357	Maritime Operations Manager	7/1/2005	06820	\$2,545	\$3,093			Z
	+ MEA	11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9358	Crane Mechanic Supervisor	7/1/2005	06960	\$2,726	\$3,313	Yes		
	<i>Electricians L6</i>	11/5/2005	07000	\$2,779	\$3,378			
		5/6/2006	07040	\$2,835	\$3,446			
9360	Construction And Maintenance Supervisor II, Port	7/1/2005	06970	\$2,737	\$3,327	Yes		
	<i>Oper Engrs L3</i>	11/5/2005	07010	\$2,793	\$3,396			
		5/6/2006	07050	\$2,847	\$3,460			
9363	Superintendent of Harbor Maintenance	7/1/2005	07295	\$3,208	\$3,899			Z
	+ MEA	11/5/2005	07335	\$3,273	\$3,978			
		5/6/2006	07375	\$3,337	\$4,056			
9364	General Superintendent of Harbor Maintenance	7/1/2005	07430	\$3,426	\$4,164			Z
	+ MEA	11/5/2005	07470	\$3,493	\$4,246			
		5/6/2006	07510	\$3,566	\$4,334			
9375	Assistant Deputy Director, Port	7/1/2005	07525	\$3,589	\$4,362			Z
	+ MEA	11/5/2005	07565	\$3,661	\$4,449			
		5/6/2006	07605	\$3,734	\$4,539			
9376	Market Research Specialists, Port	7/1/2005	06635	\$2,326	\$2,827			Z
	<i>IFPTE, L21</i>	11/5/2005	06675	\$2,371	\$2,882			
		5/6/2006	06715	\$2,418	\$2,940			
9377	Feasibility Analyst, Port	7/1/2005	06715	\$2,418	\$2,940			Z
	<i>IFPTE, L21</i>	11/5/2005	06755	\$2,466	\$2,997			
		5/6/2006	06795	\$2,514	\$3,056			
9378	Development Project Coordinator, Port	7/1/2005	07165	\$3,012	\$3,661			Z
	+ MEA	11/5/2005	07205	\$3,072	\$3,734			
		5/6/2006	07245	\$3,132	\$3,807			
9379	Chief Harbor Engineer	7/1/2005	07960	\$4,440	\$5,397			Z
	+ MEA	11/5/2005	08000	\$4,527	\$5,503			
		5/6/2006	08040	\$4,617	\$5,612			
9380	Administrative Service Officer, Port	7/1/2005	06565	\$2,247	\$2,732			Z
	<i>SEIU, L 790</i>	11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
9382	Government And Public Affairs Manager	7/1/2005	07150	\$2,989	\$3,633			Z
	+ MEA	11/5/2005	07190	\$3,047	\$3,703			
		5/6/2006	07230	\$3,108	\$3,777			
9385	General Service Officer, Port Of San Francisco	7/1/2005	06155	\$1,840	\$2,236			
	<i>SEIU, L 790</i>	11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
9386	Senior Property Manager, Port	7/1/2005	07125	\$2,953	\$3,589			Z
	<i>IFPTE, L21</i>	11/5/2005	07165	\$3,012	\$3,661			
		5/6/2006	07205	\$3,072	\$3,734			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9390	Executive Assistant To The Port Director + MEA	7/1/2005	07030	\$2,819	\$3,426		Z	
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
9393	Maritime Marketing Representative IFPTE, L21	7/1/2005	07045	\$2,841	\$3,453		Z	
		11/5/2005	07085	\$2,896	\$3,520			
		5/6/2006	07125	\$2,953	\$3,589			
9395	Property Manager, Port IFPTE, L21	7/1/2005	06820	\$2,545	\$3,093		Z	
		11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9397	Deputy Director, Port + MEA	7/1/2005	07920	\$4,352	\$5,291		Z	
		11/5/2005	07960	\$4,440	\$5,397			
		5/6/2006	08000	\$4,527	\$5,503			
9398	Manager, Regulatory And Environmental Affairs + MEA	7/1/2005	07320	\$3,248	\$3,948		Z	
		11/5/2005	07360	\$3,313	\$4,028			
		5/6/2006	07400	\$3,378	\$4,106			
9399	Port Director <i>Port Director</i>	7/1/2005	9399K	Flat Rate	\$7,692		Z	
9702	Employment And Training Specialist I SEIU, L535	7/1/2005	05995	\$1,702	\$2,069			
		11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
9703	Employment & Training Specialist II SEIU, L535	7/1/2005	06315	\$1,990	\$2,418			
		11/5/2005	06355	\$2,028	\$2,466			
		5/6/2006	06395	\$2,069	\$2,514			
9704	Employment & Training Specialist III SEIU, L535	7/1/2005	06365	\$2,038	\$2,478		Z	
		11/5/2005	06405	\$2,079	\$2,527			
		5/6/2006	06445	\$2,120	\$2,577			
9705	Employment & Training Specialist IV SEIU, L535	7/1/2005	06565	\$2,247	\$2,732		Z	
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
9706	Employment & Training Specialist V SEIU, L535	7/1/2005	06765	\$2,478	\$3,012		Z	
		11/5/2005	06805	\$2,527	\$3,072			
		5/6/2006	06845	\$2,577	\$3,132			
9708	Employment & Training Specialist VI SEIU, L535	7/1/2005	07115	\$2,940	\$3,574		Z	
		11/5/2005	07155	\$2,997	\$3,643			
		5/6/2006	07195	\$3,056	\$3,714			
9722	Specialist In Aging II SEIU, L 790	7/1/2005	06565	\$2,247	\$2,732		Z	
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
9724	Specialist In Aging III SEIU, L 790	7/1/2005	06815	\$2,539	\$3,087		Z	
		11/5/2005	06855	\$2,589	\$3,147			
		5/6/2006	06895	\$2,640	\$3,208			
9770	Community Development Assistant SEIU, L 790	7/1/2005	05875	\$1,607	\$1,951			
		11/5/2005	05915	\$1,638	\$1,990			
		5/6/2006	05955	\$1,670	\$2,028			
9772	Community Development Specialist SEIU, L 790	7/1/2005	06345	\$2,019	\$2,454		Z	
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
9774	Senior Community Development Specialist I SEIU, L 790	7/1/2005	06645	\$2,337	\$2,841		Z	
		11/5/2005	06685	\$2,383	\$2,896			
		5/6/2006	06725	\$2,430	\$2,953			
9775	Senior Community Development Specialist II SEIU, L 790	7/1/2005	06995	\$2,772	\$3,369		Z	
		11/5/2005	07035	\$2,827	\$3,436			
		5/6/2006	07075	\$2,882	\$3,503			
9910	Public Service Trainee SEIU, L 790	7/1/2005	00000	Contract Rate				
		11/5/2005	00000	Contract Rate				
		5/6/2006	00000	Contract Rate				



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Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9912	Public Service Aide - Technical <i>SEIU, L 790</i>	7/1/2005	04375	\$787	\$950			
		11/5/2005	04415	\$802	\$968			
		5/6/2006	04455	\$816	\$987			
9914	Public Service Aide - Administration <i>Unrepresented-Misc</i>	7/1/2005	9914K	Flat Rate	\$1,176			
		11/5/2005	9914L	Flat Rate	\$1,200			
		5/6/2006	9914M	Flat Rate	\$1,224			
9916	Public Service Aide - Public Works <i>Unrepresented-Misc</i>	7/1/2005	9916K	\$846	\$1,022			
		11/5/2005	9916L	\$863	\$1,042			
		5/6/2006	9916M	\$880	\$1,063			
9920	Public Service Aide - Assistant To Professionals <i>Unrepresented-Misc</i>	7/1/2005	9920K	Flat Rate	\$1,180			
		11/5/2005	9920L	Flat Rate	\$1,204			
		5/6/2006	9920M	Flat Rate	\$1,228			
9922	Public Service Aide - Associate To Professionals <i>Unrepresented-Misc</i>	7/1/2005	9922K	Flat Rate	\$1,291			
		11/5/2005	9922L	Flat Rate	\$1,317			
		5/6/2006	9922M	Flat Rate	\$1,343			
9924	Public Service Aide - Health Services <i>SEIU, L 790</i>	7/1/2005	9924K	Flat Rate	\$1,128			
		11/5/2005	9924L	Flat Rate	\$1,151			
		5/6/2006	9924M	Flat Rate	\$1,174			
9989	Executive Contract Employee with FBP	7/1/2005	00000	Flat Rate	\$0			
AB27	Secretary, Commission On The Environment <i>Unrepresented-Misc</i>	7/1/2005	06500	\$2,178	\$2,647		Z	
		11/5/2005	06540	\$2,221	\$2,700			
		5/6/2006	06580	\$2,264	\$2,752			
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	7/1/2005	08470	\$5,690	\$6,916		Z	
		11/5/2005	08510	\$5,809	\$7,061			
		5/6/2006	08550	\$5,918	\$7,193			
AC34	Project Analyst <i>Unrepresented-Misc</i>	7/1/2005	06655	\$2,348	\$2,855			
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	7/1/2005	06955	\$2,719	\$3,304			
		11/5/2005	06995	\$2,772	\$3,369			
		5/6/2006	07035	\$2,827	\$3,436			
AC37	Principal Area Manager <i>Unrepresented-Mgt</i>	7/1/2005	06805	\$2,527	\$3,072		Z	
		11/5/2005	06845	\$2,577	\$3,132			
		5/6/2006	06885	\$2,627	\$3,193			
AC38	Assistant Superintendent, Rec & Park <i>Unrepresented-Mgt</i>	7/1/2005	07075	\$2,882	\$3,503		Z	
		11/5/2005	07115	\$2,940	\$3,574			
		5/6/2006	07155	\$2,997	\$3,643			
AC39	Manager, Marina Operations <i>Unrepresented-Mgt</i>	7/1/2005	06805	\$2,527	\$3,072		Z	
		11/5/2005	06845	\$2,577	\$3,132			
		5/6/2006	06885	\$2,627	\$3,193			
AC41	Operations Program Associate <i>Unrepresented-Misc</i>	7/1/2005	06045	\$1,744	\$2,120			
		11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
AC42	Grants Finance Associate <i>Unrepresented-Misc</i>	7/1/2005	06345	\$2,019	\$2,454			
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
AC43	Grants Associate <i>Unrepresented-Misc</i>	7/1/2005	06345	\$2,019	\$2,454			
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
AC44	Grant Funding Program Associate <i>Unrepresented-Misc</i>	7/1/2005	06655	\$2,348	\$2,855			
		11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
AC45	CIP Outreach Coordinator <i>Unrepresented-Misc</i>	7/1/2005	06400	\$2,074	\$2,521			
		11/5/2005	06440	\$2,115	\$2,571			
		5/6/2006	06480	\$2,156	\$2,621			
H 1	Fire Rescue Paramedic <i>SEIU, L 790 H-1</i>	7/1/2005	H1K00	\$2,725	\$3,315			
		12/31/2005	H1L00	\$2,855	\$3,473			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
H 2	Firefighter	7/1/2005	H2K00	\$2,152	\$3,014			
	<i>Firefighters L798</i>	12/31/2005	H2L00	\$2,254	\$3,157			
H 3	Firefighter/Paramedic	7/1/2005	H3K00	Flat Rate	\$3,481			
	<i>Firefighters L798</i>	12/31/2005	H3L00	Flat Rate	\$3,647			
H 4	Inspector, Bureau Of Fire Prevention And Public Safety	7/1/2005	H4K00	Flat Rate	\$3,611			
	<i>Firefighters L798</i>	12/31/2005	H4L00	Flat Rate	\$3,783			
H 6	Investigator, Bureau Of Fire Investigation	7/1/2005	H6K00	Flat Rate	\$3,611			
	<i>Firefighters L798</i>	12/31/2005	H6L00	Flat Rate	\$3,783			
H 10	Incident Support Specialist	7/1/2005	H10K0	Flat Rate	\$3,283			
	<i>Firefighters L798</i>	12/31/2005	H10L0	Flat Rate	\$3,439			
H 16	Technical Training Specialist, Fire Department	7/1/2005	H16K0	Flat Rate	\$3,500			
	<i>Firefighters L798</i>	12/31/2005	H16L0	Flat Rate	\$3,667			
H 18	Coordinator Of Community Service	7/1/2005	H18K0	Flat Rate	\$3,500			
	<i>Firefighters L798</i>	12/31/2005	H18L0	Flat Rate	\$3,667			
H 19	Operations-Training Supervisor, Airport	7/1/2005	H19K0	Flat Rate	\$3,500			
	<i>Firefighters L798</i>	12/31/2005	H19L0	Flat Rate	\$3,667			
H 20	Lieutenant, (Fire Department)	7/1/2005	H20K0	Flat Rate	\$3,501			
	<i>Firefighters L798</i>	12/31/2005	H20L0	Flat Rate	\$3,668			
H 22	Lieutenant, Bureau Of Fire Prevention And Public Safety	7/1/2005	H22K0	Flat Rate	\$3,952			
	<i>Firefighters L798</i>	12/31/2005	H22L0	Flat Rate	\$4,140			
H 24	Lieutenant, Bureau Of Fire Investigation	7/1/2005	H24K0	Flat Rate	\$3,952			
	<i>Firefighters L798</i>	12/31/2005	H24L0	Flat Rate	\$4,140			
H 28	Lieutenant, Division Of Training	7/1/2005	H28K0	Flat Rate	\$3,996			
	<i>Firefighters L798</i>	12/31/2005	H28L0	Flat Rate	\$4,186			
H 30	Captain, (Fire Department)	7/1/2005	H30K0	Flat Rate	\$3,997			
	<i>Firefighters L798</i>	12/31/2005	H30L0	Flat Rate	\$4,187			
H 32	Captain, Bureau Of Fire Prevention And Public Safety	7/1/2005	H32K0	Flat Rate	\$4,514			
	<i>Firefighters L798</i>	12/31/2005	H32L0	Flat Rate	\$4,729			
H 33	EMS Captain	7/1/2005	H33K0	Flat Rate	\$3,997			
	<i>Firefighters L798</i>	12/31/2005	H33L0	Flat Rate	\$4,187			
H 39	Captain, Division Of Training	7/1/2005	H39K0	Flat Rate	\$4,797			
	<i>Firefighters L798</i>	12/31/2005	H39L0	Flat Rate	\$5,025			
H 40	Battalion Chief, (Fire Department)	7/1/2005	H40K0	Flat Rate	\$4,798			
	<i>Firefighters L798</i>	12/31/2005	H40L0	Flat Rate	\$5,026			
H 43	EMS Section Chief	7/1/2005	H43K0	Flat Rate	\$4,798			
	<i>Firefighters L798</i>	12/31/2005	H43L0	Flat Rate	\$5,026			
H 50	Assistant Chief Of Department, (Fire Department)	7/1/2005	H50K0	Flat Rate	\$5,547			
	<i>Firefighters L798</i>	12/31/2005	H50L0	Flat Rate	\$5,811			
H 51	Assistant Deputy Chief II	7/1/2005	H51K0	Flat Rate	\$5,943			
	<i>MEA Fire Chiefs</i>	12/31/2005	H51L0	Flat Rate	\$6,226			
H 53	Emergency Medical Services Chief	7/1/2005	H53K0	Flat Rate	\$5,943			
	<i>MEA Fire Chiefs</i>	12/31/2005	H53L0	Flat Rate	\$6,226			
H110	Marine Engineer Of Fire Boats	7/1/2005	H110K	Flat Rate	\$3,997			
	<i>Firefighters L798</i>	12/31/2005	H110L	Flat Rate	\$4,187			
H120	Pilot Of Fire Boats	7/1/2005	H120K	Flat Rate	\$3,997			
	<i>Firefighters L798</i>	12/31/2005	H120L	Flat Rate	\$4,187			
MA04	Division Safety Officer	7/1/2005	07065	\$2,868	\$3,486			
	<i>Unrepresented-Misc</i>	11/5/2005	07105	\$2,926	\$3,557			
		5/6/2006	07145	\$2,983	\$3,626			
P103	Special Nurse	7/1/2005	P103K	\$44,7625	\$55,3125			H
	<i>SEIU Nurses</i>	12/31/2005	P103L	\$46,1125	\$56,9750			
Q 2	Police Officer	7/1/2005	Q2K00	\$2,364	\$3,105			
	<i>SFPOA, L911</i>	12/31/2005	Q2L00	\$2,441	\$3,206			
Q 3	Police Officer II	7/1/2005	Q3K00	\$2,458	\$3,228			
	<i>SFPOA, L911</i>	12/31/2005	Q3L00	\$2,538	\$3,333			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Ver. 2.0 (MRJ 06/05)

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
Q 4	Police Officer III	7/1/2005	Q4K00	\$2,508	\$3,292			
	SFPOA, L911	12/31/2005	Q4L00	\$2,590	\$3,399			
Q 35	Assistant Inspector	7/1/2005	Q35K0	\$3,330	\$3,605			
	SFPOA, L911	12/31/2005	Q35L0	\$3,439	\$3,723			
Q 36	Assistant Inspector II	7/1/2005	Q36K0	\$3,463	\$3,749			
	SFPOA, L911	12/31/2005	Q36L0	\$3,576	\$3,871			
Q 37	Assistant Inspector III	7/1/2005	Q37K0	\$3,532	\$3,820			
	SFPOA, L911	12/31/2005	Q37L0	\$3,647	\$3,945			
Q 50	Sergeant, (Police Department)	7/1/2005	Q50K0	Flat Rate	\$3,605			
	SFPOA, L911	12/31/2005	Q50L0	Flat Rate	\$3,723			
Q 51	Sergeant II	7/1/2005	Q51K0	Flat Rate	\$3,749			
	SFPOA, L911	12/31/2005	Q51L0	Flat Rate	\$3,871			
Q 52	Sergeant III	7/1/2005	Q52K0	Flat Rate	\$3,820			
	SFPOA, L911	12/31/2005	Q52L0	Flat Rate	\$3,945			
Q 60	Lieutenant, (Police Department)	7/1/2005	Q60K0	Flat Rate	\$4,117			
	SFPOA, L911	12/31/2005	Q60L0	Flat Rate	\$4,251			
Q 61	Lieutenant II	7/1/2005	Q61K0	Flat Rate	\$4,282			
	SFPOA, L911	12/31/2005	Q61L0	Flat Rate	\$4,422			
Q 62	Lieutenant III	7/1/2005	Q62K0	Flat Rate	\$4,363			
	SFPOA, L911	12/31/2005	Q62L0	Flat Rate	\$4,505			
Q 63	Director of Forensic Services	7/1/2005	Q63K0	Flat Rate	\$5,122			
	MEA Police Chiefs	12/31/2005	Q63L0	Flat Rate	\$5,289			
Q 80	Captain, (Police Department)	7/1/2005	Q80K0	Flat Rate	\$4,834			
	SFPOA, L911	12/31/2005	Q80L0	Flat Rate	\$4,992			
Q 81	Captain II	7/1/2005	Q81K0	Flat Rate	\$5,027			
	SFPOA, L911	12/31/2005	Q81L0	Flat Rate	\$5,191			
Q 82	Captain III	7/1/2005	Q82K0	Flat Rate	\$5,122			
	SFPOA, L911	12/31/2005	Q82L0	Flat Rate	\$5,289			
Q 90	Director Of Police Psychology	7/1/2005	Q90K0	Flat Rate	\$5,122			
	SFPOA, L911	12/31/2005	Q90L0	Flat Rate	\$5,289			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8282	Senior Environmental Control Officer	7/1/2005	06175	\$1,858	\$2,258			
	Unrepresented-Misc	11/5/2005	06215	\$1,895	\$2,303			
		5/6/2006	06255	\$1,932	\$2,348			
8300	Sheriff's Cadet	7/1/2005	04875	\$996	\$1,206			
	SEIU, L 790	11/5/2005	04915	\$1,016	\$1,229			
		5/6/2006	04955	\$1,035	\$1,252			
8301	Sheriff's Property Keeper	7/1/2005	05705	\$1,481	\$1,796			
	SEIU, L 790	11/5/2005	05745	\$1,510	\$1,831			
		5/6/2006	05785	\$1,539	\$1,867			
8302	Deputy Sheriff I Deputy Sheriffs	7/1/2005	8302K	\$1,649	\$2,107			
8304	Deputy Sheriff Deputy Sheriffs	7/1/2005	8304K	\$2,005	\$2,559			L
8306	Senior Deputy Sheriff Deputy Sheriffs	7/1/2005	8306K	\$2,222	\$2,835			L
8308	Sheriff's Sergeant Deputy Sheriffs	7/1/2005	8308K	\$2,450	\$3,127			L
8310	Sheriff's Lieutenant Deputy Sheriffs	7/1/2005	8310K	\$2,809	\$3,584			
8312	Sheriff's Captain Deputy Sheriffs	7/1/2005	8312K	\$3,221	\$4,110			Z
8313	Administrator Of Prisoner Services + MEA	7/1/2005	07160	\$3,005	\$3,653			Z
		11/5/2005	07200	\$3,064	\$3,724			
		5/6/2006	07240	\$3,126	\$3,799			
8314	Chief Deputy Sheriff Deputy Sheriffs	7/1/2005	8314K	\$3,551	\$4,531			Z
8315	Assistant Sheriff + MEA	7/1/2005	07560	\$3,653	\$4,440			Z
		11/5/2005	07600	\$3,724	\$4,527			
		5/6/2006	07640	\$3,799	\$4,617			
8316	Assistant Counselor SEIU, L 790	7/1/2005	05690	\$1,470	\$1,782			
		11/5/2005	05730	\$1,499	\$1,818			
		5/6/2006	05770	\$1,528	\$1,853			
8318	Counselor II SEIU, L 790	7/1/2005	06335	\$2,009	\$2,442			
		11/5/2005	06375	\$2,048	\$2,490			
		5/6/2006	06415	\$2,089	\$2,539			
8320	Counselor, Juvenile Hall SEIU, L 790	7/1/2005	05955	\$1,670	\$2,028			
		11/5/2005	05995	\$1,702	\$2,069			
		5/6/2006	06035	\$1,736	\$2,110			
8321	Counselor, Log Cabin Ranch SEIU, L 790	7/1/2005	06105	\$1,796	\$2,183			
		11/5/2005	06145	\$1,831	\$2,226			
		5/6/2006	06185	\$1,867	\$2,269			
8322	Senior Counselor, Juvenile Hall Teamsters L856	7/1/2005	06455	\$2,130	\$2,589			
		11/5/2005	06495	\$2,172	\$2,640			
		5/6/2006	06535	\$2,215	\$2,693			
8323	Senior Counselor, Boys Ranch School Teamsters L856	7/1/2005	06195	\$1,876	\$2,281			
		11/5/2005	06235	\$1,914	\$2,326			
		5/6/2006	06275	\$1,951	\$2,371			
8324	Supervising Counselor, Juvenile Court Teamsters L856	7/1/2005	06555	\$2,236	\$2,719			
		11/5/2005	06595	\$2,281	\$2,772			
		5/6/2006	06635	\$2,326	\$2,827			





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8326	Assistant Director, Log Cabin Ranch	7/1/2005	06490	\$2,166	\$2,632		Z	
	+ MEA	11/5/2005	06530	\$2,209	\$2,685			
		5/6/2006	06570	\$2,252	\$2,737			
8330	Director, Log Cabin Ranch	7/1/2005	06890	\$2,632	\$3,199		Z	
	+ MEA	11/5/2005	06930	\$2,685	\$3,263			
		5/6/2006	06970	\$2,737	\$3,327			
8336	Manager, Finance And Administration, Juvenile	7/1/2005	07375	\$3,337	\$4,056		Z	
	+ MEA	11/5/2005	07415	\$3,403	\$4,137			
		5/6/2006	07455	\$3,470	\$4,218			
8340	Assistant Director, Juvenile Hall	7/1/2005	06570	\$2,252	\$2,737		Z	
	+ MEA	11/5/2005	06610	\$2,297	\$2,793			
		5/6/2006	06650	\$2,342	\$2,847			
8344	Director, Juvenile Hall	7/1/2005	07120	\$2,946	\$3,581		Z	
	+ MEA	11/5/2005	07160	\$3,005	\$3,653			
		5/6/2006	07200	\$3,064	\$3,724			
8348	Undersheriff	7/1/2005	07700	\$3,910	\$4,753		Z	
	+ MEA	11/5/2005	07740	\$3,989	\$4,848			
		5/6/2006	07780	\$4,067	\$4,943			
8350	Sheriff <i>Elected Official</i>	7/1/2005	8350K	Flat Rate	\$5,018		Z	
8413	Asst. Chief Probation Officer, Juvenile Probation	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off L3</i>	7/1/2005	06910	\$2,660	\$3,234		Z	
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
8415	Senior Supervising Probation Officer, Juvenile <i>Supv Prob Off L3</i>	7/1/2005	07100	\$2,918	\$3,547		Z	
		11/5/2005	07145	\$2,983	\$3,626			
		5/6/2006	07190	\$3,047	\$3,703			
8416	Director, Probation Services	7/1/2005	07060	\$2,862	\$3,479		Z	
	+ MEA	11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
8417	Director, Community Programs, Juvenile Probation	7/1/2005	07060	\$2,862	\$3,479		Z	
	+ MEA	11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
8418	Chief Probation Officer, Juvenile Court	7/1/2005	08060	\$4,662	\$5,667		Z	
	+ MEA	11/5/2005	08100	\$4,753	\$5,778			
		5/6/2006	08140	\$4,848	\$5,893			
8420	Rehabilitation Services Coordinator <i>SEIU, L 790</i>	7/1/2005	06535	\$2,215	\$2,693		Z	
		11/5/2005	06575	\$2,258	\$2,745			
		5/6/2006	06615	\$2,303	\$2,800			
8434	Supervising Adult Probation Officer <i>Supv Prob Off L3</i>	7/1/2005	06910	\$2,660	\$3,234		Z	
		11/5/2005	06955	\$2,719	\$3,304			
		5/6/2006	06995	\$2,772	\$3,369			
8435	Division Director, Adult Probation	7/1/2005	06940	\$2,700	\$3,282		Z	
	+ MEA	11/5/2005	06980	\$2,752	\$3,346			
		5/6/2006	07020	\$2,806	\$3,410			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
8436	Chief Adult Probation Officer	7/1/2005	07800	\$4,106	\$4,991		Z	
	+ MEA	11/5/2005	07840	\$4,188	\$5,090			
		5/6/2006	07880	\$4,270	\$5,190			
8444	Deputy Probation Officer	7/1/2005	8444K	\$1,813	\$2,938			
	<i>Probation Officers L856</i>	11/5/2005	8444L	\$1,849	\$2,997			
		5/6/2006	8444M	\$1,886	\$3,057			
8446	Court Alternative Specialist I	7/1/2005	06060	\$1,756	\$2,135		Z	
	<i>Unrepresented-Misc</i>	11/5/2005	06100	\$1,791	\$2,178			
		5/6/2006	06140	\$1,827	\$2,221			
8452	Criminal Justice Specialist II	7/1/2005	06645	\$2,337	\$2,841		Z	
	<i>SEIU, L 790</i>	11/5/2005	06685	\$2,383	\$2,896			
		5/6/2006	06725	\$2,430	\$2,953			
8470	Executive Director, County Parole Commission	7/1/2005	07220	\$3,093	\$3,760		Z	
	+ MEA	11/5/2005	07260	\$3,155	\$3,836			
		5/6/2006	07300	\$3,217	\$3,910			
8482	Crime Prevention Worker	7/1/2005	05785	\$1,539	\$1,867			
	<i>SEIU, L 790</i>	11/5/2005	05825	\$1,569	\$1,904			
		5/6/2006	05865	\$1,600	\$1,941			
8484	Supervising Crime Prevention Worker	7/1/2005	06165	\$1,849	\$2,247			
	<i>SEIU, L 790</i>	11/5/2005	06205	\$1,886	\$2,292			
		5/6/2006	06245	\$1,923	\$2,337			
8488	Director, Crime Prevention Program	7/1/2005	06620	\$2,309	\$2,806		Z	
	+ MEA	11/5/2005	06660	\$2,354	\$2,862			
		5/6/2006	06700	\$2,401	\$2,918			
9102	Transit Car Cleaner	7/1/2005	05775	\$1,532	\$1,858			
	<i>SEIU, L 790</i>	11/5/2005	05815	\$1,562	\$1,895			
		5/6/2006	05855	\$1,592	\$1,932			
9104	Transit Car Cleaner Assistant Supervisor	7/1/2005	05965	\$1,678	\$2,038			
	<i>SEIU, L 790</i>	11/5/2005	06005	\$1,710	\$2,079			
		5/6/2006	06045	\$1,744	\$2,120			
9110	Fare Collections Receiver	7/1/2005	05775	\$1,532	\$1,858			
	<i>SEIU, L 790</i>	11/5/2005	05815	\$1,562	\$1,895			
		5/6/2006	05855	\$1,592	\$1,932			
9116	Senior Fare Collections Receiver	7/1/2005	06075	\$1,769	\$2,151			
	<i>SEIU, L 790</i>	11/5/2005	06115	\$1,805	\$2,194			
		5/6/2006	06155	\$1,840	\$2,236			
9117	Principal Fare Collections Receiver	7/1/2005	06545	\$2,226	\$2,706			
	<i>SEIU, L 790</i>	11/5/2005	06585	\$2,269	\$2,758			
		5/6/2006	06625	\$2,314	\$2,813			
9118	Transit Revenue Supervisor	7/1/2005	06625	\$2,314	\$2,813			
	<i>SEIU, L 790</i>	11/5/2005	06665	\$2,360	\$2,868			
		5/6/2006	06705	\$2,407	\$2,926			
9122	Transit Information Clerk	7/1/2005	05955	\$1,670	\$2,028			
	<i>SEIU, L 790</i>	11/5/2005	05995	\$1,702	\$2,069			
		5/6/2006	06035	\$1,736	\$2,110			
9124	Senior Transit Information Clerk	7/1/2005	06045	\$1,744	\$2,120			
	<i>SEIU, L 790</i>	11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9126	Transit Traffic Checker <i>SEIU, L 790</i>	7/1/2005	05975	\$1,686	\$2,048			
		11/5/2005	06015	\$1,719	\$2,089			
		5/6/2006	06055	\$1,752	\$2,130			
9128	Senior Transit Traffic Checker <i>SEIU, L 790</i>	7/1/2005	06125	\$1,814	\$2,204			
		11/5/2005	06165	\$1,849	\$2,247			
		5/6/2006	06205	\$1,886	\$2,292			
9131	Station Agent, Municipal Railway <i>SEIU, L 790</i>	7/1/2005	06335	\$2,009	\$2,442			
		11/5/2005	06375	\$2,048	\$2,490			
		5/6/2006	06415	\$2,089	\$2,539			
9132	Transit Fare Inspector <i>TWU 250-A 7410</i>	7/1/2005	05980	\$1,690	\$2,053			
		11/5/2005	06020	\$1,723	\$2,094			
		5/6/2006	06060	\$1,756	\$2,135			
9135	Passenger Service Specialist <i>TWU L200</i>	7/1/2005	06050	\$1,748	\$2,124			
		11/5/2005	06090	\$1,782	\$2,166			
		5/6/2006	06130	\$1,818	\$2,209			
9139	Transit Supervisor <i>TWU L200</i>	7/1/2005	06620	\$2,309	\$2,806			
		11/5/2005	06660	\$2,354	\$2,862			
		5/6/2006	06700	\$2,401	\$2,918			
9140	Transit Manager I <i>TWU L200</i>	7/1/2005	06920	\$2,672	\$3,248			Z
		11/5/2005	06960	\$2,726	\$3,313			
		5/6/2006	07000	\$2,779	\$3,378			
9141	Transit Manager II <i>TWU L200</i>	7/1/2005	07170	\$3,018	\$3,668			Z
		11/5/2005	07210	\$3,080	\$3,744			
		5/6/2006	07250	\$3,138	\$3,815			
9142	Transit Manager III <i>+ MEA</i>	7/1/2005	07300	\$3,217	\$3,910			Z
		11/5/2005	07340	\$3,282	\$3,989			
		5/6/2006	07380	\$3,346	\$4,067			
9143	Senior Operations Manager <i>+ MEA</i>	7/1/2005	07650	\$3,815	\$4,637			Z
		11/5/2005	07690	\$3,888	\$4,725			
		5/6/2006	07730	\$3,966	\$4,821			
9146	Manager, Accessible Services <i>+ MEA</i>	7/1/2005	06810	\$2,533	\$3,080			Z
		11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
9150	Train Controller <i>TWU L200</i>	7/1/2005	06920	\$2,672	\$3,248			
		11/5/2005	06960	\$2,726	\$3,313			
		5/6/2006	07000	\$2,779	\$3,378			
9155	Claims Investigator <i>TWU L200</i>	7/1/2005	06860	\$2,596	\$3,155			
		11/5/2005	06900	\$2,647	\$3,217			
		5/6/2006	06940	\$2,700	\$3,282			
9156	Senior Claims Investigator <i>TWU L200</i>	7/1/2005	07060	\$2,862	\$3,479			
		11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
9157	Claims Adjuster <i>TWU L200</i>	7/1/2005	07060	\$2,862	\$3,479			
		11/5/2005	07100	\$2,918	\$3,547			
		5/6/2006	07140	\$2,977	\$3,618			
9160	Transit Operations Specialist <i>TWU L200</i>	7/1/2005	07050	\$2,847	\$3,460			
		11/5/2005	07090	\$2,902	\$3,527			
		5/6/2006	07130	\$2,960	\$3,597			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9161	Asst. Chief, Bureau Of Claims Invest. & + MEA	7/1/2005	07570	\$3,668	\$4,458		Z	
		11/5/2005	07610	\$3,744	\$4,551			
		5/6/2006	07650	\$3,815	\$4,637			
9163	Transit Operator TWU 250-A 9163	7/1/2005	9163K	\$16,2698	\$25,8250			H
9172	Manager II, Municipal Transportation Agency + MEA	7/1/2005	00000	\$2,615	\$3,506		Z	
		11/5/2005	00000	\$2,667	\$3,576			
		5/6/2006	00000	\$2,720	\$3,648			
9173	Systems Safety Inspector TWU L200	7/1/2005	06990	\$2,764	\$3,359			
		11/5/2005	07030	\$2,819	\$3,426			
		5/6/2006	07070	\$2,874	\$3,493			
9174	Manager IV, Municipal Transportation Agency + MEA	7/1/2005	00000	\$3,028	\$4,059		Z	
		11/5/2005	00000	\$3,089	\$4,140			
		5/6/2006	00000	\$3,151	\$4,223			
9175	Manager I, Municipal Transportation Agency + MEA	7/1/2005	00000	\$2,431	\$3,257		Z	
		11/5/2005	00000	\$2,480	\$3,322			
		5/6/2006	00000	\$2,530	\$3,388			
9177	Manager III, Municipal Transportation Agency + MEA	7/1/2005	00000	\$2,814	\$3,772		Z	
		11/5/2005	00000	\$2,870	\$3,847			
		5/6/2006	00000	\$2,927	\$3,924			
9179	Manager V, Municipal Transportation Agency + MEA	7/1/2005	00000	\$3,258	\$4,366		Z	
		11/5/2005	00000	\$3,323	\$4,453			
		5/6/2006	00000	\$3,389	\$4,542			
9180	Manager VI, Municipal Transportation Agency + MEA	7/1/2005	00000	\$3,506	\$4,699		Z	
		11/5/2005	00000	\$3,576	\$4,793			
		5/6/2006	00000	\$3,648	\$4,889			
9181	Manager VII, Municipal Transportation Agency + MEA	11/5/2005	00000	\$3,847	\$5,154		Z	
		5/6/2006	00000	\$3,924	\$5,257			
9182	Manager VIII, Municipal Transportation Agency + MEA	7/1/2005	00000	\$4,028	\$5,399		Z	
		11/5/2005	00000	\$4,109	\$5,507			
		5/6/2006	00000	\$4,191	\$5,617			
9183	Deputy Director I, Municipal Transportation Agency + MEA	7/1/2005	00000	\$4,290	\$5,750		Z	
		11/5/2005	00000	\$4,376	\$5,865			
		5/6/2006	00000	\$4,464	\$5,982			
9184	Deputy General Manager, Dept. of Public + MEA	7/1/2005	9184K	\$4,526	\$5,790		Z	
		11/5/2005	9184L	\$4,617	\$5,906			
		5/6/2006	9184M	\$4,709	\$6,024			
9185	Chief Operating Officer, Public Transportation Dept. + MEA	7/1/2005	9185K	\$5,677	\$7,248		Z	
		11/5/2005	9185L	\$5,791	\$7,393			
		5/6/2006	9185M	\$5,907	\$7,541			
9186	General Manager, Public Transportation Dept.	7/1/2005	9186K	Flat Rate	\$10,769		Z	
9187	Deputy Director II, Municipal Transportation Agency + MEA	7/1/2005	00000	\$4,574	\$6,130		Z	
		11/5/2005	00000	\$4,665	\$6,253			
		5/6/2006	00000	\$4,758	\$6,378			
9189	Director Of Planning, Municipal Railway + MEA	7/1/2005	07500	\$3,547	\$4,311		Z	
		11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9190	Board Secretary, Municipal Transportation Agency + MEA	7/1/2005	00000	\$3,258	\$4,366		Z	
		11/5/2005	00000	\$3,323	\$4,453			
		5/6/2006	00000	\$3,389	\$4,542			
9195	Light Rail Vehicle Equipment Engineer IFPTE, L21	7/1/2005	07275	\$3,179	\$3,862			
		11/5/2005	07315	\$3,241	\$3,940			
		5/6/2006	07355	\$3,304	\$4,017			
9196	Senior Light Rail Vehicle Equipment Engineer IFPTE, L21	7/1/2005	07575	\$3,679	\$4,471		Z	
		11/5/2005	07615	\$3,752	\$4,561			
		5/6/2006	07655	\$3,826	\$4,650			
9197	Signal And Systems Engineer IFPTE, L21	7/1/2005	9197K	Flat Rate	\$4,342			
		11/5/2005	9197L	Flat Rate	\$4,429			
		5/6/2006	9197M	Flat Rate	\$4,518			
9202	Airport Communications Dispatcher SEIU, L 790	7/1/2005	06155	\$1,840	\$2,236			
		11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
9203	Senior Airport Communications Dispatcher SEIU, L 790	7/1/2005	06355	\$2,028	\$2,466			
		11/5/2005	06395	\$2,069	\$2,514			
		5/6/2006	06435	\$2,110	\$2,564			
9204	Airport Communications Supervisor SEIU, L 790	7/1/2005	06505	\$2,183	\$2,654			
		11/5/2005	06545	\$2,226	\$2,706			
		5/6/2006	06585	\$2,269	\$2,758			
9205	Airport Communications Coordinator + MEA	7/1/2005	07040	\$2,835	\$3,446		Z	
		11/5/2005	07080	\$2,890	\$3,513			
		5/6/2006	07120	\$2,946	\$3,581			
9206	Airport Property Specialist I IFPTE, L21	7/1/2005	06820	\$2,545	\$3,093		Z	
		11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9209	Airport Police Services Aide SEIU, L 790	7/1/2005	05935	\$1,654	\$2,009			
		11/5/2005	05975	\$1,686	\$2,048			
		5/6/2006	06015	\$1,719	\$2,089			
9212	Airport Safety Officer SEIU, L 790	7/1/2005	06445	\$2,120	\$2,577			
		11/5/2005	06485	\$2,161	\$2,627			
		5/6/2006	06525	\$2,204	\$2,679			
9220	Airport Operations Supervisor SEIU, L 790	7/1/2005	06775	\$2,490	\$3,027			
		11/5/2005	06815	\$2,539	\$3,087			
		5/6/2006	06855	\$2,589	\$3,147			
9222	Airport Operations Coordinator + MEA	7/1/2005	06980	\$2,752	\$3,346		Z	
		11/5/2005	07020	\$2,806	\$3,410			
		5/6/2006	07060	\$2,862	\$3,479			
9226	Airport Operations Superintendent + MEA	7/1/2005	07230	\$3,108	\$3,777		Z	
		11/5/2005	07270	\$3,169	\$3,851			
		5/6/2006	07310	\$3,234	\$3,931			
9230	Airport Custodial Services Supervisor SEIU, L 790	7/1/2005	06215	\$1,895	\$2,303			
		11/5/2005	06255	\$1,932	\$2,348			
		5/6/2006	06295	\$1,970	\$2,395			
9232	Airport Mechanical Maintenance Supervisor Stat Engrs L39	7/1/2005	9232K	Flat Rate	\$3,700			
		11/5/2005	9232L	Flat Rate	\$3,774			
		5/6/2006	9232M	Flat Rate	\$3,849			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9240	Airport Electrician	7/1/2005	06760	\$2,472	\$3,005	Yes		
	<i>Electricians L6</i>	11/5/2005	06800	\$2,521	\$3,064			
		5/6/2006	06840	\$2,571	\$3,126			
9241	Airport Electrician Supervisor	7/1/2005	06930	\$2,685	\$3,263			
	<i>Electricians L6</i>	11/5/2005	06970	\$2,737	\$3,327			
		5/6/2006	07010	\$2,793	\$3,396			
9242	Head Airport Electrician	7/1/2005	07030	\$2,819	\$3,426			
	<i>Electricians L6</i>	11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
9247	Airport Emergency Planning Coordinator	7/1/2005	06680	\$2,377	\$2,890		Z	
	+ MEA	11/5/2005	06720	\$2,424	\$2,946			
		5/6/2006	06760	\$2,472	\$3,005			
9248	Airport Facilities Services Manager	7/1/2005	06810	\$2,533	\$3,080		Z	
	+ MEA	11/5/2005	06850	\$2,582	\$3,138			
		5/6/2006	06890	\$2,632	\$3,199			
9250	Airport Maintenance Supervisor	7/1/2005	06995	\$2,772	\$3,369		Z	
	+ MEA	11/5/2005	07035	\$2,827	\$3,436			
		5/6/2006	07075	\$2,882	\$3,503			
9251	Public Relations Manager	7/1/2005	07225	\$3,101	\$3,769		Z	
	<i>Unrepresented-Mgt</i>	11/5/2005	07265	\$3,162	\$3,844			
		5/6/2006	07305	\$3,226	\$3,921			
9252	Airport Maintenance Superintendent	7/1/2005	07425	\$3,418	\$4,155		Z	
	+ MEA	11/5/2005	07465	\$3,486	\$4,238			
		5/6/2006	07505	\$3,557	\$4,323			
9253	Director, Bureau Of Community Affairs	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9254	Assistant To The Director, Public Affairs	7/1/2005	06710	\$2,412	\$2,933		Z	
	+ MEA	11/5/2005	06750	\$2,459	\$2,989			
		5/6/2006	06790	\$2,507	\$3,047			
9255	Airport Economic Planner	7/1/2005	07175	\$3,027	\$3,679		Z	
	<i>IFPTE, L21</i>	11/5/2005	07215	\$3,087	\$3,752			
		5/6/2006	07255	\$3,147	\$3,826			
9256	Airport Assistant Deputy Director, Operations	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9258	Airport Assistant Deputy Director, Business And	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9260	Airport Assistant Deputy Director, Facilities	7/1/2005	07500	\$3,547	\$4,311		Z	
	+ MEA	11/5/2005	07540	\$3,618	\$4,397			
		5/6/2006	07580	\$3,689	\$4,484			
9270	Airport Deputy Director	7/1/2005	08030	\$4,591	\$5,581		Z	
	+ MEA	11/5/2005	08070	\$4,681	\$5,690			
		5/6/2006	08110	\$4,779	\$5,809			
9276	Secretary, Airports Commission	7/1/2005	06675	\$2,371	\$2,882		Z	
	<i>IFPTE, L21</i>	11/5/2005	06715	\$2,418	\$2,940			
		5/6/2006	06755	\$2,466	\$2,997			



Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9278	Director Of Airports	7/1/2005	9278K	\$6,446	\$8,478		Z	
	+ MEA	11/5/2005	9278L	\$6,575	\$8,648			
		5/6/2006	9278M	\$6,707	\$8,821			
9330	Pile Worker	7/1/2005	06590	\$2,274	\$2,764	Yes		
	Piledrivers L34	11/5/2005	06630	\$2,319	\$2,819			
		5/6/2006	06670	\$2,365	\$2,874			
9331	Piledriver Engine Operator	7/1/2005	06660	\$2,354	\$2,862	Yes		
	Oper Engrs L3	11/5/2005	06700	\$2,401	\$2,918			
		5/6/2006	06740	\$2,449	\$2,977			
9332	Piledriver Supervisor I	7/1/2005	06820	\$2,545	\$3,093	Yes		
	Piledrivers L34	11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9342	Ornamental Iron Worker Supervisor I	7/1/2005	06650	\$2,342	\$2,847	Yes		
	Ironworkers L377	11/5/2005	06690	\$2,388	\$2,902			
		5/6/2006	06730	\$2,435	\$2,960			
9343	Rofer	7/1/2005	06320	\$1,994	\$2,424	Yes		
	Roofers L40	11/5/2005	06360	\$2,033	\$2,472			
		5/6/2006	06400	\$2,074	\$2,521			
9344	Rofer Supervisor I	7/1/2005	06610	\$2,297	\$2,793	Yes		
	Roofers L40	11/5/2005	06650	\$2,342	\$2,847			
		5/6/2006	06690	\$2,388	\$2,902			
9345	Sheet Metal Supervisor I	7/1/2005	07010	\$2,793	\$3,396	Yes		
	SheetMetal L104	11/5/2005	07050	\$2,847	\$3,460			
		5/6/2006	07090	\$2,902	\$3,527			
9346	Fusion Welder	7/1/2005	06740	\$2,449	\$2,977	Yes		
	Ironworkers L377	11/5/2005	06780	\$2,496	\$3,035			
		5/6/2006	06820	\$2,545	\$3,093			
9350	Harbor Police Officer	7/1/2005	9350K	\$2,364	\$3,105		L	
	SFPOA, L911	12/31/2005	9350L	\$2,441	\$3,206			
9354	Elevator and Crane Technician	7/1/2005	06860	\$2,596	\$3,155	Yes		
	Electricians L6	11/5/2005	06900	\$2,647	\$3,217			
		5/6/2006	06940	\$2,700	\$3,282			
9356	Wharfinger II	7/1/2005	06420	\$2,094	\$2,545			
	SEIU, L 790	11/5/2005	06460	\$2,135	\$2,596			
		5/6/2006	06500	\$2,178	\$2,647			
9357	Maritime Operations Manager	7/1/2005	06820	\$2,545	\$3,093		Z	
	+ MEA	11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9358	Crane Mechanic Supervisor	7/1/2005	06960	\$2,726	\$3,313	Yes		
	Electricians L6	11/5/2005	07000	\$2,779	\$3,378			
		5/6/2006	07040	\$2,835	\$3,446			
9360	Construction And Maintenance Supervisor II, Port	7/1/2005	06970	\$2,737	\$3,327	Yes		
	Oper Engrs L3	11/5/2005	07010	\$2,793	\$3,396			
		5/6/2006	07050	\$2,847	\$3,460			
9363	Superintendent of Harbor Maintenance	7/1/2005	07295	\$3,208	\$3,899		Z	
	+ MEA	11/5/2005	07335	\$3,273	\$3,978			
		5/6/2006	07375	\$3,337	\$4,056			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9364	General Superintendent of Harbor Maintenance + MEA	7/1/2005	07430	\$3,426	\$4,164		Z	
		11/5/2005	07470	\$3,493	\$4,246			
		5/6/2006	07510	\$3,566	\$4,334			
9375	Assistant Deputy Director, Port + MEA	7/1/2005	07525	\$3,589	\$4,362		Z	
		11/5/2005	07565	\$3,661	\$4,449			
		5/6/2006	07605	\$3,734	\$4,539			
9376	Market Research Specialists, Port IFPTE, L21	7/1/2005	06635	\$2,326	\$2,827		Z	
		11/5/2005	06675	\$2,371	\$2,882			
		5/6/2006	06715	\$2,418	\$2,940			
9377	Feasibility Analyst, Port IFPTE, L21	7/1/2005	06715	\$2,418	\$2,940		Z	
		11/5/2005	06755	\$2,466	\$2,997			
		5/6/2006	06795	\$2,514	\$3,056			
9378	Development Project Coordinator, Port + MEA	7/1/2005	07165	\$3,012	\$3,661		Z	
		11/5/2005	07205	\$3,072	\$3,734			
		5/6/2006	07245	\$3,132	\$3,807			
9379	Chief Harbor Engineer + MEA	7/1/2005	07960	\$4,440	\$5,397		Z	
		11/5/2005	08000	\$4,527	\$5,503			
		5/6/2006	08040	\$4,617	\$5,612			
9380	Administrative Service Officer, Port SEIU, L 790	7/1/2005	06565	\$2,247	\$2,732		Z	
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
9382	Government And Public Affairs Manager + MEA	7/1/2005	07150	\$2,989	\$3,633		Z	
		11/5/2005	07190	\$3,047	\$3,703			
		5/6/2006	07230	\$3,108	\$3,777			
9385	General Service Officer, Port Of San Francisco SEIU, L 790	7/1/2005	06155	\$1,840	\$2,236			
		11/5/2005	06195	\$1,876	\$2,281			
		5/6/2006	06235	\$1,914	\$2,326			
9386	Senior Property Manager, Port IFPTE, L21	7/1/2005	07125	\$2,953	\$3,589		Z	
		11/5/2005	07165	\$3,012	\$3,661			
		5/6/2006	07205	\$3,072	\$3,734			
9390	Executive Assistant To The Port Director + MEA	7/1/2005	07030	\$2,819	\$3,426		Z	
		11/5/2005	07070	\$2,874	\$3,493			
		5/6/2006	07110	\$2,933	\$3,566			
9393	Maritime Marketing Representative IFPTE, L21	7/1/2005	07045	\$2,841	\$3,453		Z	
		11/5/2005	07085	\$2,896	\$3,520			
		5/6/2006	07125	\$2,953	\$3,589			
9395	Property Manager, Port IFPTE, L21	7/1/2005	06820	\$2,545	\$3,093		Z	
		11/5/2005	06860	\$2,596	\$3,155			
		5/6/2006	06900	\$2,647	\$3,217			
9397	Deputy Director, Port + MEA	7/1/2005	07920	\$4,352	\$5,291		Z	
		11/5/2005	07960	\$4,440	\$5,397			
		5/6/2006	08000	\$4,527	\$5,503			
9398	Manager, Regulatory And Environmental Affairs + MEA	7/1/2005	07320	\$3,248	\$3,948		Z	
		11/5/2005	07360	\$3,313	\$4,028			
		5/6/2006	07400	\$3,378	\$4,106			
9399	Port Director Port Director	7/1/2005	9399K	Flat Rate	\$7,692		Z	





**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9702	Employment And Training Specialist I <i>SEIU, L535</i>	7/1/2005	05995	\$1,702	\$2,069			
		11/5/2005	06035	\$1,736	\$2,110			
		5/6/2006	06075	\$1,769	\$2,151			
9703	Employment & Training Specialist II <i>SEIU, L535</i>	7/1/2005	06315	\$1,990	\$2,418			
		11/5/2005	06355	\$2,028	\$2,466			
		5/6/2006	06395	\$2,069	\$2,514			
9704	Employment & Training Specialist III <i>SEIU, L535</i>	7/1/2005	06365	\$2,038	\$2,478			Z
		11/5/2005	06405	\$2,079	\$2,527			
		5/6/2006	06445	\$2,120	\$2,577			
9705	Employment & Training Specialist IV <i>SEIU, L535</i>	7/1/2005	06565	\$2,247	\$2,732			Z
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
9706	Employment & Training Specialist V <i>SEIU, L535</i>	7/1/2005	06765	\$2,478	\$3,012			Z
		11/5/2005	06805	\$2,527	\$3,072			
		5/6/2006	06845	\$2,577	\$3,132			
9708	Employment & Training Specialist VI <i>SEIU, L535</i>	7/1/2005	07115	\$2,940	\$3,574			Z
		11/5/2005	07155	\$2,997	\$3,643			
		5/6/2006	07195	\$3,056	\$3,714			
9722	Specialist In Aging II <i>SEIU, L 790</i>	7/1/2005	06565	\$2,247	\$2,732			Z
		11/5/2005	06605	\$2,292	\$2,786			
		5/6/2006	06645	\$2,337	\$2,841			
9724	Specialist In Aging III <i>SEIU, L 790</i>	7/1/2005	06815	\$2,539	\$3,087			Z
		11/5/2005	06855	\$2,589	\$3,147			
		5/6/2006	06895	\$2,640	\$3,208			
9770	Community Development Assistant <i>SEIU, L 790</i>	7/1/2005	05875	\$1,607	\$1,951			
		11/5/2005	05915	\$1,638	\$1,990			
		5/6/2006	05955	\$1,670	\$2,028			
9772	Community Development Specialist <i>SEIU, L 790</i>	7/1/2005	06345	\$2,019	\$2,454			Z
		11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
9774	Senior Community Development Specialist I <i>SEIU, L 790</i>	7/1/2005	06645	\$2,337	\$2,841			Z
		11/5/2005	06685	\$2,383	\$2,896			
		5/6/2006	06725	\$2,430	\$2,953			
9775	Senior Community Development Specialist II <i>SEIU, L 790</i>	7/1/2005	06995	\$2,772	\$3,369			Z
		11/5/2005	07035	\$2,827	\$3,436			
		5/6/2006	07075	\$2,882	\$3,503			
9910	Public Service Trainee <i>SEIU, L 790</i>	7/1/2005	00000	Contract Rate				
		11/5/2005	00000	Contract Rate				
		5/6/2006	00000	Contract Rate				
9912	Public Service Aide - Technical <i>SEIU, L 790</i>	7/1/2005	04375	\$787	\$950			
		11/5/2005	04415	\$802	\$968			
		5/6/2006	04455	\$816	\$987			
9914	Public Service Aide - Administration <i>Unrepresented-Misc</i>	7/1/2005	9914K	Flat Rate	\$1,176			
		11/5/2005	9914L	Flat Rate	\$1,200			
		5/6/2006	9914M	Flat Rate	\$1,224			
9916	Public Service Aide - Public Works <i>Unrepresented-Misc</i>	7/1/2005	9916K	\$846	\$1,022			
		11/5/2005	9916L	\$863	\$1,042			
		5/6/2006	9916M	\$880	\$1,063			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
9920	Public Service Aide - Assistant To Professionals	7/1/2005	9920K	Flat Rate	\$1,180			
	<i>Unrepresented-Misc</i>	11/5/2005	9920L	Flat Rate	\$1,204			
		5/6/2006	9920M	Flat Rate	\$1,228			
9922	Public Service Aide - Associate To Professionals	7/1/2005	9922K	Flat Rate	\$1,291			
	<i>Unrepresented-Misc</i>	11/5/2005	9922L	Flat Rate	\$1,317			
		5/6/2006	9922M	Flat Rate	\$1,343			
9924	Public Service Aide - Health Services	7/1/2005	9924K	Flat Rate	\$1,128			
	<i>SEIU, L 790</i>	11/5/2005	9924L	Flat Rate	\$1,151			
		5/6/2006	9924M	Flat Rate	\$1,174			
9989	Executive Contract Employee with FBP	7/1/2005	00000	Flat Rate	\$0			
AB27	Secretary, Commission On The Environment	7/1/2005	06500	\$2,178	\$2,647			Z
	<i>Unrepresented-Misc</i>	11/5/2005	06540	\$2,221	\$2,700			
		5/6/2006	06580	\$2,264	\$2,752			
AB44	Confidential Chief Attorney II, (Civil & Criminal)	7/1/2005	08470	\$5,690	\$6,916			Z
	<i>Unrepresented-Mgt</i>	11/5/2005	08510	\$5,809	\$7,061			
		5/6/2006	08550	\$5,918	\$7,193			
AC34	Project Analyst	7/1/2005	06655	\$2,348	\$2,855			
	<i>Unrepresented-Misc</i>	11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
AC35	Board/Commission Secretary 3	7/1/2005	06955	\$2,719	\$3,304			
	<i>Unrepresented-Misc</i>	11/5/2005	06995	\$2,772	\$3,369			
		5/6/2006	07035	\$2,827	\$3,436			
AC37	Principal Area Manager	7/1/2005	06805	\$2,527	\$3,072			Z
	<i>Unrepresented-Mgt</i>	11/5/2005	06845	\$2,577	\$3,132			
		5/6/2006	06885	\$2,627	\$3,193			
AC38	Assistant Superintendent, Rec & Park	7/1/2005	07075	\$2,882	\$3,503			Z
	<i>Unrepresented-Mgt</i>	11/5/2005	07115	\$2,940	\$3,574			
		5/6/2006	07155	\$2,997	\$3,643			
AC39	Manager, Marina Operations	7/1/2005	06805	\$2,527	\$3,072			Z
	<i>Unrepresented-Mgt</i>	11/5/2005	06845	\$2,577	\$3,132			
		5/6/2006	06885	\$2,627	\$3,193			
AC41	Operations Program Associate	7/1/2005	06045	\$1,744	\$2,120			
	<i>Unrepresented-Misc</i>	11/5/2005	06085	\$1,778	\$2,161			
		5/6/2006	06125	\$1,814	\$2,204			
AC42	Grants Finance Associate	7/1/2005	06345	\$2,019	\$2,454			
	<i>Unrepresented-Misc</i>	11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
AC43	Grants Associate	7/1/2005	06345	\$2,019	\$2,454			
	<i>Unrepresented-Misc</i>	11/5/2005	06385	\$2,058	\$2,502			
		5/6/2006	06425	\$2,099	\$2,551			
AC44	Grant Funding Program Associate	7/1/2005	06655	\$2,348	\$2,855			
	<i>Unrepresented-Misc</i>	11/5/2005	06695	\$2,395	\$2,910			
		5/6/2006	06735	\$2,442	\$2,969			
AC45	CIP Outreach Coordinator	7/1/2005	06400	\$2,074	\$2,521			
	<i>Unrepresented-Misc</i>	11/5/2005	06440	\$2,115	\$2,571			
		5/6/2006	06480	\$2,156	\$2,621			
H 1	Fire Rescue Paramedic	7/1/2005	H1K00	\$2,725	\$3,315			
	<i>SEIU, L 790 H-1</i>	12/31/2005	H1L00	\$2,855	\$3,473			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title Represented by:	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
H 2	Firefighter	7/1/2005	H2K00	\$2,152	\$3,014			
	Firefighters L798	12/31/2005	H2L00	\$2,254	\$3,157			
H 3	Firefighter/Paramedic	7/1/2005	H3K00	Flat Rate	\$3,481			
	Firefighters L798	12/31/2005	H3L00	Flat Rate	\$3,647			
H 4	Inspector, Bureau Of Fire Prevention And Public	7/1/2005	H4K00	Flat Rate	\$3,611			
	Firefighters L798	12/31/2005	H4L00	Flat Rate	\$3,783			
H 6	Investigator, Bureau Of Fire Investigation	7/1/2005	H6K00	Flat Rate	\$3,611			
	Firefighters L798	12/31/2005	H6L00	Flat Rate	\$3,783			
H 10	Incident Support Specialist	7/1/2005	H10K0	Flat Rate	\$3,283			
	Firefighters L798	12/31/2005	H10L0	Flat Rate	\$3,439			
H 16	Technical Training Specialist, Fire Department	7/1/2005	H16K0	Flat Rate	\$3,500			
	Firefighters L798	12/31/2005	H16L0	Flat Rate	\$3,667			
H 18	Coordinator Of Community Service	7/1/2005	H18K0	Flat Rate	\$3,500			
	Firefighters L798	12/31/2005	H18L0	Flat Rate	\$3,667			
H 19	Operations-Training Supervisor, Airport	7/1/2005	H19K0	Flat Rate	\$3,500			
	Firefighters L798	12/31/2005	H19L0	Flat Rate	\$3,667			
H 20	Lieutenant, (Fire Department)	7/1/2005	H20K0	Flat Rate	\$3,501			
	Firefighters L798	12/31/2005	H20L0	Flat Rate	\$3,668			
H 22	Lieutenant, Bureau Of Fire Prevention And Public	7/1/2005	H22K0	Flat Rate	\$3,952			
	Firefighters L798	12/31/2005	H22L0	Flat Rate	\$4,140			
H 24	Lieutenant, Bureau Of Fire Investigation	7/1/2005	H24K0	Flat Rate	\$3,952			
	Firefighters L798	12/31/2005	H24L0	Flat Rate	\$4,140			
H 28	Lieutenant, Division Of Training	7/1/2005	H28K0	Flat Rate	\$3,996			
	Firefighters L798	12/31/2005	H28L0	Flat Rate	\$4,186			
H 30	Captain, (Fire Department)	7/1/2005	H30K0	Flat Rate	\$3,997			
	Firefighters L798	12/31/2005	H30L0	Flat Rate	\$4,187			
H 32	Captain, Bureau Of Fire Prevention And Public	7/1/2005	H32K0	Flat Rate	\$4,514			
	Firefighters L798	12/31/2005	H32L0	Flat Rate	\$4,729			
H 33	EMS Captain	7/1/2005	H33K0	Flat Rate	\$3,997			
	Firefighters L798	12/31/2005	H33L0	Flat Rate	\$4,187			
H 39	Captain, Division Of Training	7/1/2005	H39K0	Flat Rate	\$4,797			
	Firefighters L798	12/31/2005	H39L0	Flat Rate	\$5,025			
H 40	Battalion Chief, (Fire Department)	7/1/2005	H40K0	Flat Rate	\$4,798			
	Firefighters L798	12/31/2005	H40L0	Flat Rate	\$5,026			
H 43	EMS Section Chief	7/1/2005	H43K0	Flat Rate	\$4,798			
	Firefighters L798	12/31/2005	H43L0	Flat Rate	\$5,026			
H 50	Assistant Chief Of Department, (Fire Department)	7/1/2005	H50K0	Flat Rate	\$5,547			
	Firefighters L798	12/31/2005	H50L0	Flat Rate	\$5,811			
H 51	Assistant Deputy Chief II	7/1/2005	H51K0	Flat Rate	\$5,943			
	MEA Fire Chiefs	12/31/2005	H51L0	Flat Rate	\$6,226			
H 53	Emergency Medical Services Chief	7/1/2005	H53K0	Flat Rate	\$5,943			
	MEA Fire Chiefs	12/31/2005	H53L0	Flat Rate	\$6,226			
H110	Marine Engineer Of Fire Boats	7/1/2005	H110K	Flat Rate	\$3,997			
	Firefighters L798	12/31/2005	H110L	Flat Rate	\$4,187			



**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2005 - 2006**

Job Code	Job Title <i>Represented by:</i>	Effective Date	Grade	Low Rate	High Rate	Enter Step 5	OT	Pay Type
<b>H120</b>	Pilot Of Fire Boats	7/1/2005	H120K	<b>Flat Rate</b>	\$3,997			
	<i>Firefighters L798</i>	12/31/2005	H120L	<b>Flat Rate</b>	\$4,187			
<b>MA04</b>	Division Safety Officer	7/1/2005	07065	<b>\$2,868</b>	\$3,486			
	<i>Unrepresented-Misc</i>	11/5/2005	07105	<b>\$2,926</b>	\$3,557			
		5/6/2006	07145	<b>\$2,983</b>	\$3,626			
<b>P103</b>	Special Nurse	7/1/2005	P103K	\$44.7625	\$55.3125			H
	<i>SEIU Nurses</i>	12/31/2005	P103L	\$46.1125	\$56.9750			
<b>Q 2</b>	Police Officer	7/1/2005	Q2K00	<b>\$2,364</b>	\$3,105			
	<i>SFPOA, L911</i>	12/31/2005	Q2L00	<b>\$2,441</b>	\$3,206			
<b>Q 3</b>	Police Officer II	7/1/2005	Q3K00	<b>\$2,458</b>	\$3,228			
	<i>SFPOA, L911</i>	12/31/2005	Q3L00	<b>\$2,538</b>	\$3,333			
<b>Q 4</b>	Police Officer III	7/1/2005	Q4K00	<b>\$2,508</b>	\$3,292			
	<i>SFPOA, L911</i>	12/31/2005	Q4L00	<b>\$2,590</b>	\$3,399			
<b>Q 35</b>	Assistant Inspector	7/1/2005	Q35K0	<b>\$3,330</b>	\$3,605			
	<i>SFPOA, L911</i>	12/31/2005	Q35L0	<b>\$3,439</b>	\$3,723			
<b>Q 36</b>	Assistant Inspector II	7/1/2005	Q36K0	<b>\$3,463</b>	\$3,749			
	<i>SFPOA, L911</i>	12/31/2005	Q36L0	<b>\$3,576</b>	\$3,871			
<b>Q 37</b>	Assistant Inspector III	7/1/2005	Q37K0	<b>\$3,532</b>	\$3,820			
	<i>SFPOA, L911</i>	12/31/2005	Q37L0	<b>\$3,647</b>	\$3,945			
<b>Q 50</b>	Sergeant, (Police Department)	7/1/2005	Q50K0	<b>Flat Rate</b>	\$3,605			
	<i>SFPOA, L911</i>	12/31/2005	Q50L0	<b>Flat Rate</b>	\$3,723			
<b>Q 51</b>	Sergeant II	7/1/2005	Q51K0	<b>Flat Rate</b>	\$3,749			
	<i>SFPOA, L911</i>	12/31/2005	Q51L0	<b>Flat Rate</b>	\$3,871			
<b>Q 52</b>	Sergeant III	7/1/2005	Q52K0	<b>Flat Rate</b>	\$3,820			
	<i>SFPOA, L911</i>	12/31/2005	Q52L0	<b>Flat Rate</b>	\$3,945			
<b>Q 60</b>	Lieutenant, (Police Department)	7/1/2005	Q60K0	<b>Flat Rate</b>	\$4,117			
	<i>SFPOA, L911</i>	12/31/2005	Q60L0	<b>Flat Rate</b>	\$4,251			
<b>Q 61</b>	Lieutenant II	7/1/2005	Q61K0	<b>Flat Rate</b>	\$4,282			
	<i>SFPOA, L911</i>	12/31/2005	Q61L0	<b>Flat Rate</b>	\$4,422			
<b>Q 62</b>	Lieutenant III	7/1/2005	Q62K0	<b>Flat Rate</b>	\$4,363			
	<i>SFPOA, L911</i>	12/31/2005	Q62L0	<b>Flat Rate</b>	\$4,505			
<b>Q 63</b>	Director of Forensic Services	7/1/2005	Q63K0	<b>Flat Rate</b>	\$5,122			
	<i>MEA Police Chiefs</i>	12/31/2005	Q63L0	<b>Flat Rate</b>	\$5,289			
<b>Q 80</b>	Captain, (Police Department)	7/1/2005	Q80K0	<b>Flat Rate</b>	\$4,834			
	<i>SFPOA, L911</i>	12/31/2005	Q80L0	<b>Flat Rate</b>	\$4,992			
<b>Q 81</b>	Captain II	7/1/2005	Q81K0	<b>Flat Rate</b>	\$5,027			
	<i>SFPOA, L911</i>	12/31/2005	Q81L0	<b>Flat Rate</b>	\$5,191			
<b>Q 82</b>	Captain III	7/1/2005	Q82K0	<b>Flat Rate</b>	\$5,122			
	<i>SFPOA, L911</i>	12/31/2005	Q82L0	<b>Flat Rate</b>	\$5,289			
<b>Q 90</b>	Director Of Police Psychology	7/1/2005	Q90K0	<b>Flat Rate</b>	\$5,122			
	<i>SFPOA, L911</i>	12/31/2005	Q90L0	<b>Flat Rate</b>	\$5,289			



## FY 2005-2006 COMPENSATION MANUAL

### II. Salary Grades



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>03600</b>					<b>03640</b>				
1	6.8250	546	1,183	14,196	1	6.9625	557	1,207	14,482
2	7.1500	572	1,239	14,872	2	7.2875	583	1,263	15,158
3	7.4875	599	1,298	15,574	3	7.6375	611	1,324	15,886
4	7.8500	628	1,361	16,328	4	8.0125	641	1,389	16,666
5	8.2250	658	1,426	17,108	5	8.3875	671	1,454	17,446
<b>03605</b>					<b>03645</b>				
1	6.8500	548	1,187	14,248	1	6.9875	559	1,211	14,534
2	7.1750	574	1,244	14,924	2	7.3125	585	1,268	15,210
3	7.5125	601	1,302	15,626	3	7.6625	613	1,328	15,938
4	7.8750	630	1,365	16,380	4	8.0375	643	1,393	16,718
5	8.2500	660	1,430	17,160	5	8.4125	673	1,458	17,498
<b>03610</b>					<b>03650</b>				
1	6.8625	549	1,190	14,274	1	7.0000	560	1,213	14,560
2	7.1875	575	1,246	14,950	2	7.3250	586	1,270	15,236
3	7.5250	602	1,304	15,652	3	7.6750	614	1,330	15,964
4	7.8875	631	1,367	16,406	4	8.0500	644	1,395	16,744
5	8.2625	661	1,432	17,186	5	8.4250	674	1,460	17,524
<b>03615</b>					<b>03655</b>				
1	6.8875	551	1,194	14,326	1	7.0125	561	1,216	14,586
2	7.2125	577	1,250	15,002	2	7.3500	588	1,274	15,288
3	7.5500	604	1,309	15,704	3	7.7000	616	1,335	16,016
4	7.9125	633	1,372	16,458	4	8.0750	646	1,400	16,796
5	8.2875	663	1,437	17,238	5	8.4500	676	1,465	17,576
<b>03620</b>					<b>03660</b>				
1	6.9000	552	1,196	14,352	1	7.0250	562	1,218	14,612
2	7.2250	578	1,252	15,028	2	7.3625	589	1,276	15,314
3	7.5625	605	1,311	15,730	3	7.7125	617	1,337	16,042
4	7.9250	634	1,374	16,484	4	8.0875	647	1,402	16,822
5	8.3000	664	1,439	17,264	5	8.4625	677	1,467	17,602
<b>03625</b>					<b>03665</b>				
1	6.9125	553	1,198	14,378	1	7.0500	564	1,222	14,664
2	7.2375	579	1,255	15,054	2	7.3750	590	1,278	15,340
3	7.5875	607	1,315	15,782	3	7.7375	619	1,341	16,094
4	7.9500	636	1,378	16,536	4	8.1125	649	1,406	16,874
5	8.3250	666	1,443	17,316	5	8.4875	679	1,471	17,654
<b>03630</b>					<b>03670</b>				
1	6.9250	554	1,200	14,404	1	7.0625	565	1,224	14,690
2	7.2500	580	1,257	15,080	2	7.3875	591	1,281	15,366
3	7.6000	608	1,317	15,808	3	7.7500	620	1,343	16,120
4	7.9750	638	1,382	16,588	4	8.1250	650	1,408	16,900
5	8.3500	668	1,447	17,368	5	8.5125	681	1,476	17,706
<b>03635</b>					<b>03675</b>				
1	6.9500	556	1,205	14,456	1	7.0750	566	1,226	14,716
2	7.2750	582	1,261	15,132	2	7.4125	593	1,285	15,418
3	7.6250	610	1,322	15,860	3	7.7625	621	1,346	16,146
4	8.0000	640	1,387	16,640	4	8.1375	651	1,411	16,926
5	8.3750	670	1,452	17,420	5	8.5375	683	1,480	17,758



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>03680</b>					<b>03720</b>				
1	7.0875	567	1,229	14,742	1	7.2250	578	1,252	15,028
2	7.4250	594	1,287	15,444	2	7.5625	605	1,311	15,730
3	7.7750	622	1,348	16,172	3	7.9250	634	1,374	16,484
4	8.1500	652	1,413	16,952	4	8.3000	664	1,439	17,264
5	8.5500	684	1,482	17,784	5	8.7125	697	1,510	18,122
<b>03685</b>					<b>03725</b>				
1	7.1125	569	1,233	14,794	1	7.2375	579	1,255	15,054
2	7.4375	595	1,289	15,470	2	7.5875	607	1,315	15,782
3	7.8000	624	1,352	16,224	3	7.9500	636	1,378	16,536
4	8.1750	654	1,417	17,004	4	8.3250	666	1,443	17,316
5	8.5750	686	1,486	17,836	5	8.7375	699	1,515	18,174
<b>03690</b>					<b>03730</b>				
1	7.1250	570	1,235	14,820	1	7.2500	580	1,257	15,080
2	7.4500	596	1,291	15,496	2	7.6000	608	1,317	15,808
3	7.8125	625	1,354	16,250	3	7.9750	638	1,382	16,588
4	8.1875	655	1,419	17,030	4	8.3500	668	1,447	17,368
5	8.6000	688	1,491	17,888	5	8.7625	701	1,519	18,226
<b>03695</b>					<b>03735</b>				
1	7.1375	571	1,237	14,846	1	7.2750	582	1,261	15,132
2	7.4750	598	1,296	15,548	2	7.6250	610	1,322	15,860
3	7.8375	627	1,359	16,302	3	8.0000	640	1,387	16,640
4	8.2125	657	1,424	17,082	4	8.3750	670	1,452	17,420
5	8.6250	690	1,495	17,940	5	8.7875	703	1,523	18,278
<b>03700</b>					<b>03740</b>				
1	7.1500	572	1,239	14,872	1	7.2875	583	1,263	15,158
2	7.4875	599	1,298	15,574	2	7.6375	611	1,324	15,886
3	7.8500	628	1,361	16,328	3	8.0125	641	1,389	16,666
4	8.2250	658	1,426	17,108	4	8.3875	671	1,454	17,446
5	8.6375	691	1,497	17,966	5	8.8000	704	1,525	18,304
<b>03705</b>					<b>03745</b>				
1	7.1750	574	1,244	14,924	1	7.3125	585	1,268	15,210
2	7.5125	601	1,302	15,626	2	7.6625	613	1,328	15,938
3	7.8750	630	1,365	16,380	3	8.0375	643	1,393	16,718
4	8.2500	660	1,430	17,160	4	8.4125	673	1,458	17,498
5	8.6625	693	1,502	18,018	5	8.8250	706	1,530	18,356
<b>03710</b>					<b>03750</b>				
1	7.1875	575	1,246	14,950	1	7.3250	586	1,270	15,236
2	7.5250	602	1,304	15,652	2	7.6750	614	1,330	15,964
3	7.8875	631	1,367	16,406	3	8.0500	644	1,395	16,744
4	8.2625	661	1,432	17,186	4	8.4250	674	1,460	17,524
5	8.6750	694	1,504	18,044	5	8.8375	707	1,532	18,382
<b>03715</b>					<b>03755</b>				
1	7.2125	577	1,250	15,002	1	7.3500	588	1,274	15,288
2	7.5500	604	1,309	15,704	2	7.7000	616	1,335	16,016
3	7.9125	633	1,372	16,458	3	8.0750	646	1,400	16,796
4	8.2875	663	1,437	17,238	4	8.4500	676	1,465	17,576
5	8.7000	696	1,508	18,096	5	8.8625	709	1,536	18,434



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>03760</b>					<b>03800</b>				
1	7.3625	589	1,276	15,314	1	7.4875	599	1,298	15,574
2	7.7125	617	1,337	16,042	2	7.8500	628	1,361	16,328
3	8.0875	647	1,402	16,822	3	8.2250	658	1,426	17,108
4	8.4625	677	1,467	17,602	4	8.6375	691	1,497	17,966
5	8.8750	710	1,538	18,460	5	9.0500	724	1,569	18,824
<b>03765</b>					<b>03805</b>				
1	7.3750	590	1,278	15,340	1	7.5125	601	1,302	15,626
2	7.7375	619	1,341	16,094	2	7.8750	630	1,365	16,380
3	8.1125	649	1,406	16,874	3	8.2500	660	1,430	17,160
4	8.4875	679	1,471	17,654	4	8.6625	693	1,502	18,018
5	8.9000	712	1,543	18,512	5	9.0750	726	1,573	18,876
<b>03770</b>					<b>03810</b>				
1	7.3875	591	1,281	15,366	1	7.5250	602	1,304	15,652
2	7.7500	620	1,343	16,120	2	7.8875	631	1,367	16,406
3	8.1250	650	1,408	16,900	3	8.2625	661	1,432	17,186
4	8.5125	681	1,476	17,706	4	8.6750	694	1,504	18,044
5	8.9250	714	1,547	18,564	5	9.1000	728	1,577	18,928
<b>03775</b>					<b>03815</b>				
1	7.4125	593	1,285	15,418	1	7.5500	604	1,309	15,704
2	7.7625	621	1,346	16,146	2	7.9125	633	1,372	16,458
3	8.1375	651	1,411	16,926	3	8.2875	663	1,437	17,238
4	8.5375	683	1,480	17,758	4	8.7000	696	1,508	18,096
5	8.9500	716	1,551	18,616	5	9.1250	730	1,582	18,980
<b>03780</b>					<b>03820</b>				
1	7.4250	594	1,287	15,444	1	7.5625	605	1,311	15,730
2	7.7750	622	1,348	16,172	2	7.9250	634	1,374	16,484
3	8.1500	652	1,413	16,952	3	8.3000	664	1,439	17,264
4	8.5500	684	1,482	17,784	4	8.7125	697	1,510	18,122
5	8.9625	717	1,554	18,642	5	9.1375	731	1,584	19,006
<b>03785</b>					<b>03825</b>				
1	7.4375	595	1,289	15,470	1	7.5875	607	1,315	15,782
2	7.8000	624	1,352	16,224	2	7.9500	636	1,378	16,536
3	8.1750	654	1,417	17,004	3	8.3250	666	1,443	17,316
4	8.5750	686	1,486	17,836	4	8.7375	699	1,515	18,174
5	8.9875	719	1,558	18,694	5	9.1625	733	1,588	19,058
<b>03790</b>					<b>03830</b>				
1	7.4500	596	1,291	15,496	1	7.6000	608	1,317	15,808
2	7.8125	625	1,354	16,250	2	7.9750	638	1,382	16,588
3	8.1875	655	1,419	17,030	3	8.3500	668	1,447	17,368
4	8.6000	688	1,491	17,888	4	8.7625	701	1,519	18,226
5	9.0125	721	1,562	18,746	5	9.1875	735	1,593	19,110
<b>03795</b>					<b>03835</b>				
1	7.4750	598	1,296	15,548	1	7.6250	610	1,322	15,860
2	7.8375	627	1,359	16,302	2	8.0000	640	1,387	16,640
3	8.2125	657	1,424	17,082	3	8.3750	670	1,452	17,420
4	8.6250	690	1,495	17,940	4	8.7875	703	1,523	18,278
5	9.0375	723	1,567	18,798	5	9.2125	737	1,597	19,162





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>03840</b>					<b>03880</b>				
1	7.6375	611	1,324	15,886	1	7.7750	622	1,348	16,172
2	8.0125	641	1,389	16,666	2	8.1500	652	1,413	16,952
3	8.3875	671	1,454	17,446	3	8.5500	684	1,482	17,784
4	8.8000	704	1,525	18,304	4	8.9625	717	1,554	18,642
5	9.2250	738	1,599	19,188	5	9.4000	752	1,629	19,552
<b>03845</b>					<b>03885</b>				
1	7.6625	613	1,328	15,938	1	7.8000	624	1,352	16,224
2	8.0375	643	1,393	16,718	2	8.1750	654	1,417	17,004
3	8.4125	673	1,458	17,498	3	8.5750	686	1,486	17,836
4	8.8250	706	1,530	18,356	4	8.9875	719	1,558	18,694
5	9.2500	740	1,603	19,240	5	9.4250	754	1,634	19,604
<b>03850</b>					<b>03890</b>				
1	7.6750	614	1,330	15,964	1	7.8125	625	1,354	16,250
2	8.0500	644	1,395	16,744	2	8.1875	655	1,419	17,030
3	8.4250	674	1,460	17,524	3	8.6000	688	1,491	17,888
4	8.8375	707	1,532	18,382	4	9.0125	721	1,562	18,746
5	9.2750	742	1,608	19,292	5	9.4375	755	1,636	19,630
<b>03855</b>					<b>03895</b>				
1	7.7000	616	1,335	16,016	1	7.8375	627	1,359	16,302
2	8.0750	646	1,400	16,796	2	8.2125	657	1,424	17,082
3	8.4500	676	1,465	17,576	3	8.6250	690	1,495	17,940
4	8.8625	709	1,536	18,434	4	9.0375	723	1,567	18,798
5	9.3000	744	1,612	19,344	5	9.4625	757	1,640	19,682
<b>03860</b>					<b>03900</b>				
1	7.7125	617	1,337	16,042	1	7.8500	628	1,361	16,328
2	8.0875	647	1,402	16,822	2	8.2250	658	1,426	17,108
3	8.4625	677	1,467	17,602	3	8.6375	691	1,497	17,966
4	8.8750	710	1,538	18,460	4	9.0500	724	1,569	18,824
5	9.3125	745	1,614	19,370	5	9.4750	758	1,642	19,708
<b>03865</b>					<b>03905</b>				
1	7.7375	619	1,341	16,094	1	7.8750	630	1,365	16,380
2	8.1125	649	1,406	16,874	2	8.2500	660	1,430	17,160
3	8.4875	679	1,471	17,654	3	8.6625	693	1,502	18,018
4	8.9000	712	1,543	18,512	4	9.0750	726	1,573	18,876
5	9.3375	747	1,619	19,422	5	9.5000	760	1,647	19,760
<b>03870</b>					<b>03910</b>				
1	7.7500	620	1,343	16,120	1	7.8875	631	1,367	16,406
2	8.1250	650	1,408	16,900	2	8.2625	661	1,432	17,186
3	8.5125	681	1,476	17,706	3	8.6750	694	1,504	18,044
4	8.9250	714	1,547	18,564	4	9.1000	728	1,577	18,928
5	9.3500	748	1,621	19,448	5	9.5250	762	1,651	19,812
<b>03875</b>					<b>03915</b>				
1	7.7625	621	1,346	16,146	1	7.9125	633	1,372	16,458
2	8.1375	651	1,411	16,926	2	8.2875	663	1,437	17,238
3	8.5375	683	1,480	17,758	3	8.7000	696	1,508	18,096
4	8.9500	716	1,551	18,616	4	9.1250	730	1,582	18,980
5	9.3750	750	1,625	19,500	5	9.5500	764	1,655	19,864



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>03920</b>					<b>03960</b>				
1	7.9250	634	1,374	16,484	1	8.0875	647	1,402	16,822
2	8.3000	664	1,439	17,264	2	8.4625	677	1,467	17,602
3	8.7125	697	1,510	18,122	3	8.8750	710	1,538	18,460
4	9.1375	731	1,584	19,006	4	9.3125	745	1,614	19,370
5	9.5750	766	1,660	19,916	5	9.7625	781	1,692	20,306
<b>03925</b>					<b>03965</b>				
1	7.9500	636	1,378	16,536	1	8.1125	649	1,406	16,874
2	8.3250	666	1,443	17,316	2	8.4875	679	1,471	17,654
3	8.7375	699	1,515	18,174	3	8.9000	712	1,543	18,512
4	9.1625	733	1,588	19,058	4	9.3375	747	1,619	19,422
5	9.6000	768	1,664	19,968	5	9.7875	783	1,697	20,358
<b>03930</b>					<b>03970</b>				
1	7.9750	638	1,382	16,588	1	8.1250	650	1,408	16,900
2	8.3500	668	1,447	17,368	2	8.5125	681	1,476	17,706
3	8.7625	701	1,519	18,226	3	8.9250	714	1,547	18,564
4	9.1875	735	1,593	19,110	4	9.3500	748	1,621	19,448
5	9.6125	769	1,666	19,994	5	9.8125	785	1,701	20,410
<b>03935</b>					<b>03975</b>				
1	8.0000	640	1,387	16,640	1	8.1375	651	1,411	16,926
2	8.3750	670	1,452	17,420	2	8.5375	683	1,480	17,758
3	8.7875	703	1,523	18,278	3	8.9500	716	1,551	18,616
4	9.2125	737	1,597	19,162	4	9.3750	750	1,625	19,500
5	9.6375	771	1,671	20,046	5	9.8375	787	1,705	20,462
<b>03940</b>					<b>03980</b>				
1	8.0125	641	1,389	16,666	1	8.1500	652	1,413	16,952
2	8.3875	671	1,454	17,446	2	8.5500	684	1,482	17,784
3	8.8000	704	1,525	18,304	3	8.9625	717	1,554	18,642
4	9.2250	738	1,599	19,188	4	9.4000	752	1,629	19,552
5	9.6625	773	1,675	20,098	5	9.8500	788	1,707	20,488
<b>03945</b>					<b>03985</b>				
1	8.0375	643	1,393	16,718	1	8.1750	654	1,417	17,004
2	8.4125	673	1,458	17,498	2	8.5750	686	1,486	17,836
3	8.8250	706	1,530	18,356	3	8.9875	719	1,558	18,694
4	9.2500	740	1,603	19,240	4	9.4250	754	1,634	19,604
5	9.6875	775	1,679	20,150	5	9.8750	790	1,712	20,540
<b>03950</b>					<b>03990</b>				
1	8.0500	644	1,395	16,744	1	8.1875	655	1,419	17,030
2	8.4250	674	1,460	17,524	2	8.6000	688	1,491	17,888
3	8.8375	707	1,532	18,382	3	9.0125	721	1,562	18,746
4	9.2750	742	1,608	19,292	4	9.4375	755	1,636	19,630
5	9.7125	777	1,684	20,202	5	9.9000	792	1,716	20,592
<b>03955</b>					<b>03995</b>				
1	8.0750	646	1,400	16,796	1	8.2125	657	1,424	17,082
2	8.4500	676	1,465	17,576	2	8.6250	690	1,495	17,940
3	8.8625	709	1,536	18,434	3	9.0375	723	1,567	18,798
4	9.3000	744	1,612	19,344	4	9.4625	757	1,640	19,682
5	9.7375	779	1,688	20,254	5	9.9250	794	1,720	20,644



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04000</b>					<b>04040</b>				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
<b>04005</b>					<b>04045</b>				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
<b>04010</b>					<b>04050</b>				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
<b>04015</b>					<b>04055</b>				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
<b>04020</b>					<b>04060</b>				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
<b>04025</b>					<b>04065</b>				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
<b>04030</b>					<b>04070</b>				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
<b>04035</b>					<b>04075</b>				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04080</b>					<b>04120</b>				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
<b>04085</b>					<b>04125</b>				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
<b>04090</b>					<b>04130</b>				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
<b>04095</b>					<b>04135</b>				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
<b>04100</b>					<b>04140</b>				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
<b>04105</b>					<b>04145</b>				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
<b>04110</b>					<b>04150</b>				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
<b>04115</b>					<b>04155</b>				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04160</b>					<b>04200</b>				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
<b>04165</b>					<b>04205</b>				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
<b>04170</b>					<b>04210</b>				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
<b>04175</b>					<b>04215</b>				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
<b>04180</b>					<b>04220</b>				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
<b>04185</b>					<b>04225</b>				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
<b>04190</b>					<b>04230</b>				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
<b>04195</b>					<b>04235</b>				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04240</b>					<b>04280</b>				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
<b>04245</b>					<b>04285</b>				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
<b>04250</b>					<b>04290</b>				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
<b>04255</b>					<b>04295</b>				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
<b>04260</b>					<b>04300</b>				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
<b>04265</b>					<b>04305</b>				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
<b>04270</b>					<b>04310</b>				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
<b>04275</b>					<b>04315</b>				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04320</b>					<b>04360</b>				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
<b>04325</b>					<b>04365</b>				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
<b>04330</b>					<b>04370</b>				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
<b>04335</b>					<b>04375</b>				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
<b>04340</b>					<b>04380</b>				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
<b>04345</b>					<b>04385</b>				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
<b>04350</b>					<b>04390</b>				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
<b>04355</b>					<b>04395</b>				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04400</b>					<b>04440</b>				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
<b>04405</b>					<b>04445</b>				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
<b>04410</b>					<b>04450</b>				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
<b>04415</b>					<b>04455</b>				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
<b>04420</b>					<b>04460</b>				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
<b>04425</b>					<b>04465</b>				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
<b>04430</b>					<b>04470</b>				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
<b>04435</b>					<b>04475</b>				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04480</b>					<b>04520</b>				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
<b>04485</b>					<b>04525</b>				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
<b>04490</b>					<b>04530</b>				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
<b>04495</b>					<b>04535</b>				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
<b>04500</b>					<b>04540</b>				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
<b>04505</b>					<b>04545</b>				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
<b>04510</b>					<b>04550</b>				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
<b>04515</b>					<b>04555</b>				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04560</b>					<b>04600</b>				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
<b>04565</b>					<b>04605</b>				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
<b>04570</b>					<b>04610</b>				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
<b>04575</b>					<b>04615</b>				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
<b>04580</b>					<b>04620</b>				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
<b>04585</b>					<b>04625</b>				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
<b>04590</b>					<b>04630</b>				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
<b>04595</b>					<b>04635</b>				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04640</b>					<b>04680</b>				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
<b>04645</b>					<b>04685</b>				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
<b>04650</b>					<b>04690</b>				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
<b>04655</b>					<b>04695</b>				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
<b>04660</b>					<b>04700</b>				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
<b>04665</b>					<b>04705</b>				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
<b>04670</b>					<b>04710</b>				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
<b>04675</b>					<b>04715</b>				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04720</b>					<b>04760</b>				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
<b>04725</b>					<b>04765</b>				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
<b>04730</b>					<b>04770</b>				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
<b>04735</b>					<b>04775</b>				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
<b>04740</b>					<b>04780</b>				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
<b>04745</b>					<b>04785</b>				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
<b>04750</b>					<b>04790</b>				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
<b>04755</b>					<b>04795</b>				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04800</b>					<b>04840</b>				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
<b>04805</b>					<b>04845</b>				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
<b>04810</b>					<b>04850</b>				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
<b>04815</b>					<b>04855</b>				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
<b>04820</b>					<b>04860</b>				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
<b>04825</b>					<b>04865</b>				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
<b>04830</b>					<b>04870</b>				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
<b>04835</b>					<b>04875</b>				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04880</b>					<b>04920</b>				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
<b>04885</b>					<b>04925</b>				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
<b>04890</b>					<b>04930</b>				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
<b>04895</b>					<b>04935</b>				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
<b>04900</b>					<b>04940</b>				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
<b>04905</b>					<b>04945</b>				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
<b>04910</b>					<b>04950</b>				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
<b>04915</b>					<b>04955</b>				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04960</b>					<b>05000</b>				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
<b>04965</b>					<b>05005</b>				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
<b>04970</b>					<b>05010</b>				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
<b>04975</b>					<b>05015</b>				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
<b>04980</b>					<b>05020</b>				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
<b>04985</b>					<b>05025</b>				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
<b>04990</b>					<b>05030</b>				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
<b>04995</b>					<b>05035</b>				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05040</b>					<b>05080</b>				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
<b>05045</b>					<b>05085</b>				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
<b>05050</b>					<b>05090</b>				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
<b>05055</b>					<b>05095</b>				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
<b>05060</b>					<b>05100</b>				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
<b>05065</b>					<b>05105</b>				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
<b>05070</b>					<b>05110</b>				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
<b>05075</b>					<b>05115</b>				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05120</b>					<b>05160</b>				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
<b>05125</b>					<b>05165</b>				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
<b>05130</b>					<b>05170</b>				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
<b>05135</b>					<b>05175</b>				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
<b>05140</b>					<b>05180</b>				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
<b>05145</b>					<b>05185</b>				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
<b>05150</b>					<b>05190</b>				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
<b>05155</b>					<b>05195</b>				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05200</b>					<b>05240</b>				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
<b>05205</b>					<b>05245</b>				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
<b>05210</b>					<b>05250</b>				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
<b>05215</b>					<b>05255</b>				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
<b>05220</b>					<b>05260</b>				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
<b>05225</b>					<b>05265</b>				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
<b>05230</b>					<b>05270</b>				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
<b>05235</b>					<b>05275</b>				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05280</b>					<b>05320</b>				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
<b>05285</b>					<b>05325</b>				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
<b>05290</b>					<b>05330</b>				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
<b>05295</b>					<b>05335</b>				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
<b>05300</b>					<b>05340</b>				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
<b>05305</b>					<b>05345</b>				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
<b>05310</b>					<b>05350</b>				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
<b>05315</b>					<b>05355</b>				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05360</b>					<b>05400</b>				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
<b>05365</b>					<b>05405</b>				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
<b>05370</b>					<b>05410</b>				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
<b>05375</b>					<b>05415</b>				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
<b>05380</b>					<b>05420</b>				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
<b>05385</b>					<b>05425</b>				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
<b>05390</b>					<b>05430</b>				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
<b>05395</b>					<b>05435</b>				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05440</b>					<b>05480</b>				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
<b>05445</b>					<b>05485</b>				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
<b>05450</b>					<b>05490</b>				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
<b>05455</b>					<b>05495</b>				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
<b>05460</b>					<b>05500</b>				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
<b>05465</b>					<b>05505</b>				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
<b>05470</b>					<b>05510</b>				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
<b>05475</b>					<b>05515</b>				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05520</b>					<b>05560</b>				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
<b>05525</b>					<b>05565</b>				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
<b>05530</b>					<b>05570</b>				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
<b>05535</b>					<b>05575</b>				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
<b>05540</b>					<b>05580</b>				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
<b>05545</b>					<b>05585</b>				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
<b>05550</b>					<b>05590</b>				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
<b>05555</b>					<b>05595</b>				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05600</b>					<b>05640</b>				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
<b>05605</b>					<b>05645</b>				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
<b>05610</b>					<b>05650</b>				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
<b>05615</b>					<b>05655</b>				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
<b>05620</b>					<b>05660</b>				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
<b>05625</b>					<b>05665</b>				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
<b>05630</b>					<b>05670</b>				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
<b>05635</b>					<b>05675</b>				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05680</b>					<b>05720</b>				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
<b>05685</b>					<b>05725</b>				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
<b>05690</b>					<b>05730</b>				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
<b>05695</b>					<b>05735</b>				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
<b>05700</b>					<b>05740</b>				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
<b>05705</b>					<b>05745</b>				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
<b>05710</b>					<b>05750</b>				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
<b>05715</b>					<b>05755</b>				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05760</b>					<b>05800</b>				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
<b>05765</b>					<b>05805</b>				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
<b>05770</b>					<b>05810</b>				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
<b>05775</b>					<b>05815</b>				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
<b>05780</b>					<b>05820</b>				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
<b>05785</b>					<b>05825</b>				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
<b>05790</b>					<b>05830</b>				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
<b>05795</b>					<b>05835</b>				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05840</b>					<b>05880</b>				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
<b>05845</b>					<b>05885</b>				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
<b>05850</b>					<b>05890</b>				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
<b>05855</b>					<b>05895</b>				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
<b>05860</b>					<b>05900</b>				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
<b>05865</b>					<b>05905</b>				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
<b>05870</b>					<b>05910</b>				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
<b>05875</b>					<b>05915</b>				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05920</b>					<b>05960</b>				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
<b>05925</b>					<b>05965</b>				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
<b>05930</b>					<b>05970</b>				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
<b>05935</b>					<b>05975</b>				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
<b>05940</b>					<b>05980</b>				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
<b>05945</b>					<b>05985</b>				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
<b>05950</b>					<b>05990</b>				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
<b>05955</b>					<b>05995</b>				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06000</b>					<b>06040</b>				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
<b>06005</b>					<b>06045</b>				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
<b>06010</b>					<b>06050</b>				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
<b>06015</b>					<b>06055</b>				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
<b>06020</b>					<b>06060</b>				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
<b>06025</b>					<b>06065</b>				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
<b>06030</b>					<b>06070</b>				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
<b>06035</b>					<b>06075</b>				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06080</b>					<b>06120</b>				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
<b>06085</b>					<b>06125</b>				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
<b>06090</b>					<b>06130</b>				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
<b>06095</b>					<b>06135</b>				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
<b>06100</b>					<b>06140</b>				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
<b>06105</b>					<b>06145</b>				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
<b>06110</b>					<b>06150</b>				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
<b>06115</b>					<b>06155</b>				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06160</b>					<b>06200</b>				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
<b>06165</b>					<b>06205</b>				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
<b>06170</b>					<b>06210</b>				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
<b>06175</b>					<b>06215</b>				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
<b>06180</b>					<b>06220</b>				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
<b>06185</b>					<b>06225</b>				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
<b>06190</b>					<b>06230</b>				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
<b>06195</b>					<b>06235</b>				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06240</b>					<b>06280</b>				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
<b>06245</b>					<b>06285</b>				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
<b>06250</b>					<b>06290</b>				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
<b>06255</b>					<b>06295</b>				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
<b>06260</b>					<b>06300</b>				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
<b>06265</b>					<b>06305</b>				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
<b>06270</b>					<b>06310</b>				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
<b>06275</b>					<b>06315</b>				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06320</b>					<b>06360</b>				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
<b>06325</b>					<b>06365</b>				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
<b>06330</b>					<b>06370</b>				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
<b>06335</b>					<b>06375</b>				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
<b>06340</b>					<b>06380</b>				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
<b>06345</b>					<b>06385</b>				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
<b>06350</b>					<b>06390</b>				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
<b>06355</b>					<b>06395</b>				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06400</b>					<b>06440</b>				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
<b>06405</b>					<b>06445</b>				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
<b>06410</b>					<b>06450</b>				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
<b>06415</b>					<b>06455</b>				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
<b>06420</b>					<b>06460</b>				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
<b>06425</b>					<b>06465</b>				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
<b>06430</b>					<b>06470</b>				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
<b>06435</b>					<b>06475</b>				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06480</b>					<b>06520</b>				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
<b>06485</b>					<b>06525</b>				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
<b>06490</b>					<b>06530</b>				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
<b>06495</b>					<b>06535</b>				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
<b>06500</b>					<b>06540</b>				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
<b>06505</b>					<b>06545</b>				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
<b>06510</b>					<b>06550</b>				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
<b>06515</b>					<b>06555</b>				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06560</b>					<b>06600</b>				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
<b>06565</b>					<b>06605</b>				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
<b>06570</b>					<b>06610</b>				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
<b>06575</b>					<b>06615</b>				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
<b>06580</b>					<b>06620</b>				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
<b>06585</b>					<b>06625</b>				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
<b>06590</b>					<b>06630</b>				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
<b>06595</b>					<b>06635</b>				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06640</b>					<b>06680</b>				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
<b>06645</b>					<b>06685</b>				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
<b>06650</b>					<b>06690</b>				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
<b>06655</b>					<b>06695</b>				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
<b>06660</b>					<b>06700</b>				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
<b>06665</b>					<b>06705</b>				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
<b>06670</b>					<b>06710</b>				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
<b>06675</b>					<b>06715</b>				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06720</b>					<b>06760</b>				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
<b>06725</b>					<b>06765</b>				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
<b>06730</b>					<b>06770</b>				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
<b>06735</b>					<b>06775</b>				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
<b>06740</b>					<b>06780</b>				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
<b>06745</b>					<b>06785</b>				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
<b>06750</b>					<b>06790</b>				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
<b>06755</b>					<b>06795</b>				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06800</b>					<b>06840</b>				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
<b>06805</b>					<b>06845</b>				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
<b>06810</b>					<b>06850</b>				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
<b>06815</b>					<b>06855</b>				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
<b>06820</b>					<b>06860</b>				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
<b>06825</b>					<b>06865</b>				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
<b>06830</b>					<b>06870</b>				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
<b>06835</b>					<b>06875</b>				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06880</b>					<b>06920</b>				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
<b>06885</b>					<b>06925</b>				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
<b>06890</b>					<b>06930</b>				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
<b>06895</b>					<b>06935</b>				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
<b>06900</b>					<b>06940</b>				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
<b>06905</b>					<b>06945</b>				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
<b>06910</b>					<b>06950</b>				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
<b>06915</b>					<b>06955</b>				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06960</b>					<b>07000</b>				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
<b>06965</b>					<b>07005</b>				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
<b>06970</b>					<b>07010</b>				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
<b>06975</b>					<b>07015</b>				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
<b>06980</b>					<b>07020</b>				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
<b>06985</b>					<b>07025</b>				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
<b>06990</b>					<b>07030</b>				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
<b>06995</b>					<b>07035</b>				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07040</b>					<b>07080</b>				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
<b>07045</b>					<b>07085</b>				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
<b>07050</b>					<b>07090</b>				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
<b>07055</b>					<b>07095</b>				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
<b>07060</b>					<b>07100</b>				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
<b>07065</b>					<b>07105</b>				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
<b>07070</b>					<b>07110</b>				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
<b>07075</b>					<b>07115</b>				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07120</b>					<b>07160</b>				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
<b>07125</b>					<b>07165</b>				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
<b>07130</b>					<b>07170</b>				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
<b>07135</b>					<b>07175</b>				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
<b>07140</b>					<b>07180</b>				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
<b>07145</b>					<b>07185</b>				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
<b>07150</b>					<b>07190</b>				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
<b>07155</b>					<b>07195</b>				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07200</b>					<b>07240</b>				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
<b>07205</b>					<b>07245</b>				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
<b>07210</b>					<b>07250</b>				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
<b>07215</b>					<b>07255</b>				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
<b>07220</b>					<b>07260</b>				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
<b>07225</b>					<b>07265</b>				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
<b>07230</b>					<b>07270</b>				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
<b>07235</b>					<b>07275</b>				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07280</b>					<b>07320</b>				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
<b>07285</b>					<b>07325</b>				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
<b>07290</b>					<b>07330</b>				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
<b>07295</b>					<b>07335</b>				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
<b>07300</b>					<b>07340</b>				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
<b>07305</b>					<b>07345</b>				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
<b>07310</b>					<b>07350</b>				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
<b>07315</b>					<b>07355</b>				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07360</b>					<b>07400</b>				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
<b>07365</b>					<b>07405</b>				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
<b>07370</b>					<b>07410</b>				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
<b>07375</b>					<b>07415</b>				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
<b>07380</b>					<b>07420</b>				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
<b>07385</b>					<b>07425</b>				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
<b>07390</b>					<b>07430</b>				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
<b>07395</b>					<b>07435</b>				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07440</b>					<b>07480</b>				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
<b>07445</b>					<b>07485</b>				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
<b>07450</b>					<b>07490</b>				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
<b>07455</b>					<b>07495</b>				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
<b>07460</b>					<b>07500</b>				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
<b>07465</b>					<b>07505</b>				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
<b>07470</b>					<b>07510</b>				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
<b>07475</b>					<b>07515</b>				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07520</b>					<b>07560</b>				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
<b>07525</b>					<b>07565</b>				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
<b>07530</b>					<b>07570</b>				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
<b>07535</b>					<b>07575</b>				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
<b>07540</b>					<b>07580</b>				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
<b>07545</b>					<b>07585</b>				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
<b>07550</b>					<b>07590</b>				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
<b>07555</b>					<b>07595</b>				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07600</b>					<b>07640</b>				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
<b>07605</b>					<b>07645</b>				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
<b>07610</b>					<b>07650</b>				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
<b>07615</b>					<b>07655</b>				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
<b>07620</b>					<b>07660</b>				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
<b>07625</b>					<b>07665</b>				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
<b>07630</b>					<b>07670</b>				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
<b>07635</b>					<b>07675</b>				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07680</b>					<b>07720</b>				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
<b>07685</b>					<b>07725</b>				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
<b>07690</b>					<b>07730</b>				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
<b>07695</b>					<b>07735</b>				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
<b>07700</b>					<b>07740</b>				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
<b>07705</b>					<b>07745</b>				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
<b>07710</b>					<b>07750</b>				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
<b>07715</b>					<b>07755</b>				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07760</b>					<b>07800</b>				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
<b>07765</b>					<b>07805</b>				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
<b>07770</b>					<b>07810</b>				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
<b>07775</b>					<b>07815</b>				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
<b>07780</b>					<b>07820</b>				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
<b>07785</b>					<b>07825</b>				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
<b>07790</b>					<b>07830</b>				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
<b>07795</b>					<b>07835</b>				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07840</b>					<b>07880</b>				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
<b>07845</b>					<b>07885</b>				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
<b>07850</b>					<b>07890</b>				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
<b>07855</b>					<b>07895</b>				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
<b>07860</b>					<b>07900</b>				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
<b>07865</b>					<b>07905</b>				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
<b>07870</b>					<b>07910</b>				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
<b>07875</b>					<b>07915</b>				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07920</b>					<b>07960</b>				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
<b>07925</b>					<b>07965</b>				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
<b>07930</b>					<b>07970</b>				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
<b>07935</b>					<b>07975</b>				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
<b>07940</b>					<b>07980</b>				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
<b>07945</b>					<b>07985</b>				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
<b>07950</b>					<b>07990</b>				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
<b>07955</b>					<b>07995</b>				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08000</b>					<b>08040</b>				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
<b>08005</b>					<b>08045</b>				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
<b>08010</b>					<b>08050</b>				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
<b>08015</b>					<b>08055</b>				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
<b>08020</b>					<b>08060</b>				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
<b>08025</b>					<b>08065</b>				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
<b>08030</b>					<b>08070</b>				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
<b>08035</b>					<b>08075</b>				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08080</b>					<b>08120</b>				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
<b>08085</b>					<b>08125</b>				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
<b>08090</b>					<b>08130</b>				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
<b>08095</b>					<b>08135</b>				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
<b>08100</b>					<b>08140</b>				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
<b>08105</b>					<b>08145</b>				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
<b>08110</b>					<b>08150</b>				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
<b>08115</b>					<b>08155</b>				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08160</b>					<b>08200</b>				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
<b>08165</b>					<b>08205</b>				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
<b>08170</b>					<b>08210</b>				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
<b>08175</b>					<b>08215</b>				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
<b>08180</b>					<b>08220</b>				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
<b>08185</b>					<b>08225</b>				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
<b>08190</b>					<b>08230</b>				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
<b>08195</b>					<b>08235</b>				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08240</b>					<b>08280</b>				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
<b>08245</b>					<b>08285</b>				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
<b>08250</b>					<b>08290</b>				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
<b>08255</b>					<b>08295</b>				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
<b>08260</b>					<b>08300</b>				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
<b>08265</b>					<b>08305</b>				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
<b>08270</b>					<b>08310</b>				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
<b>08275</b>					<b>08315</b>				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08320</b>					<b>08360</b>				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
<b>08325</b>					<b>08365</b>				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
<b>08330</b>					<b>08370</b>				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
<b>08335</b>					<b>08375</b>				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
<b>08340</b>					<b>08380</b>				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
<b>08345</b>					<b>08385</b>				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
<b>08350</b>					<b>08390</b>				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
<b>08355</b>					<b>08395</b>				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08400</b>					<b>08440</b>				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
<b>08405</b>					<b>08445</b>				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
<b>08410</b>					<b>08450</b>				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
<b>08415</b>					<b>08455</b>				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
<b>08420</b>					<b>08460</b>				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
<b>08425</b>					<b>08465</b>				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
<b>08430</b>					<b>08470</b>				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
<b>08435</b>					<b>08475</b>				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08480</b>					<b>08520</b>				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
<b>08485</b>					<b>08525</b>				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
<b>08490</b>					<b>08530</b>				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
<b>08495</b>					<b>08535</b>				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
<b>08500</b>					<b>08540</b>				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
<b>08505</b>					<b>08545</b>				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
<b>08510</b>					<b>08550</b>				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
<b>08515</b>					<b>08555</b>				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08560</b>					<b>08600</b>				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
<b>08565</b>					<b>08605</b>				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
<b>08570</b>					<b>08610</b>				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
<b>08575</b>					<b>08615</b>				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
<b>08580</b>					<b>08620</b>				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
<b>08585</b>					<b>08625</b>				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
<b>08590</b>					<b>08630</b>				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
<b>08595</b>					<b>08635</b>				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08640</b>					<b>08680</b>				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
<b>08645</b>					<b>08685</b>				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
<b>08650</b>					<b>08690</b>				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
<b>08655</b>					<b>08695</b>				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
<b>08660</b>					<b>08700</b>				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
<b>08665</b>					<b>08705</b>				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
<b>08670</b>					<b>08710</b>				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
<b>08675</b>					<b>08715</b>				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08720</b>					<b>08760</b>				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
<b>08725</b>					<b>08765</b>				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
<b>08730</b>					<b>08770</b>				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
<b>08735</b>					<b>08775</b>				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
<b>08740</b>					<b>08780</b>				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
<b>08745</b>					<b>08785</b>				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
<b>08750</b>					<b>08790</b>				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
<b>08755</b>					<b>08795</b>				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08800</b>					<b>08840</b>				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
<b>08805</b>					<b>08845</b>				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
<b>08810</b>					<b>08850</b>				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
<b>08815</b>					<b>08855</b>				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
<b>08820</b>					<b>08860</b>				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
<b>08825</b>					<b>08865</b>				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
<b>08830</b>					<b>08870</b>				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
<b>08835</b>					<b>08875</b>				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08880</b>					<b>08920</b>				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
<b>08885</b>					<b>08925</b>				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
<b>08890</b>					<b>08930</b>				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
<b>08895</b>					<b>08935</b>				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
<b>08900</b>					<b>08940</b>				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
<b>08905</b>					<b>08945</b>				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
<b>08910</b>					<b>08950</b>				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
<b>08915</b>					<b>08955</b>				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08960</b>					<b>09000</b>				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
<b>08965</b>					<b>09005</b>				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
<b>08970</b>					<b>09010</b>				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
<b>08975</b>					<b>09015</b>				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
<b>08980</b>					<b>09020</b>				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
<b>08985</b>					<b>09025</b>				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
<b>08990</b>					<b>09030</b>				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
<b>08995</b>					<b>09035</b>				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09040</b>					<b>09080</b>				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
<b>09045</b>					<b>09085</b>				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
<b>09050</b>					<b>09090</b>				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
<b>09055</b>					<b>09095</b>				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
<b>09060</b>					<b>09100</b>				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
<b>09065</b>					<b>09105</b>				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
<b>09070</b>					<b>09110</b>				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
<b>09075</b>					<b>09115</b>				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09120</b>					<b>09160</b>				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
<b>09125</b>					<b>09165</b>				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
<b>09130</b>					<b>09170</b>				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
<b>09135</b>					<b>09175</b>				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
<b>09140</b>					<b>09180</b>				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
<b>09145</b>					<b>09185</b>				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
<b>09150</b>					<b>09190</b>				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
<b>09155</b>					<b>09195</b>				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
<b>09200</b>								
1	101.6250	8,130	17,615	211,380				
2	106.7000	8,536	18,495	221,936				
3	112.0375	8,963	19,420	233,038				
4	117.6375	9,411	20,391	244,686				
5	123.5250	9,882	21,411	256,932				
<b>09205</b>								
1	101.9000	8,152	17,663	211,952				
2	106.9875	8,559	18,545	222,534				
3	112.3500	8,988	19,474	233,688				
4	117.9625	9,437	20,447	245,362				
5	123.8625	9,909	21,470	257,634				
<b>09210</b>								
1	102.1750	8,174	17,710	212,524				
2	107.2750	8,582	18,594	223,132				
3	112.6500	9,012	19,526	234,312				
4	118.2750	9,462	20,501	246,012				
5	124.1875	9,935	21,526	258,310				
<b>09215</b>								
1	102.3875	8,191	17,747	212,966				
2	107.5000	8,600	18,633	223,600				
3	112.8875	9,031	19,567	234,806				
4	118.5250	9,482	20,544	246,532				
5	124.4500	9,956	21,571	258,856				
<b>09220</b>								
1	102.6000	8,208	17,784	213,408				
2	107.7250	8,618	18,672	224,068				
3	113.1125	9,049	19,606	235,274				
4	118.7750	9,502	20,588	247,052				
5	124.7125	9,977	21,617	259,402				



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>0140K</b>					<b>0489K</b>				
1 103.4375	8,275	17,929	215,150		1 74.2375	5,939	12,868	154,414	
<b>0140L</b>					<b>0489L</b>				
1 108.3625	8,669	18,783	225,394		1 76.6625	6,133	13,288	159,458	
<b>0150K</b>					<b>0490K</b>				
1 87.0250	6,962	15,084	181,012		1 75.6750	6,054	13,117	157,404	
<b>0150L</b>					<b>0490L</b>				
1 91.1625	7,293	15,802	189,618		1 78.1375	6,251	13,544	162,526	
<b>0170K</b>					<b>0720K</b>				
1 43.9000	3,512	7,609	91,312		1 43.6207	3,490	7,561	90,731	
<b>0180K</b>					<b>1041K</b>				
1 55.5500	4,444	9,629	115,544		1 31.5875	2,527	5,475	65,702	
<b>0190K</b>					2 32.3750	2,590	5,612	67,340	
1 33.0000	2,640	5,720	68,640		3 33.1625	2,653	5,748	68,978	
<b>0380K</b>					4 34.3250	2,746	5,950	71,396	
1 45.0625	3,605	7,811	93,730		5 35.1750	2,814	6,097	73,164	
<b>0380L</b>					6 36.0500	2,884	6,249	74,984	
1 46.5375	3,723	8,067	96,798		7 36.9375	2,955	6,403	76,830	
<b>0381K</b>					8 37.8375	3,027	6,559	78,702	
1 46.8625	3,749	8,123	97,474		9 38.7875	3,103	6,723	80,678	
<b>0381L</b>					10 39.7250	3,178	6,886	82,628	
1 48.3875	3,871	8,387	100,646		<b>1041L</b>				
<b>0382K</b>					1 32.2250	2,578	5,586	67,028	
1 47.7500	3,820	8,277	99,320		2 33.0250	2,642	5,724	68,692	
<b>0382L</b>					3 33.8250	2,706	5,863	70,356	
1 49.3125	3,945	8,548	102,570		4 35.0125	2,801	6,069	72,826	
<b>0390K</b>					5 35.8750	2,870	6,218	74,620	
1 110.6625	8,853	19,182	230,178		6 36.7750	2,942	6,374	76,492	
<b>0390L</b>					7 37.6750	3,014	6,530	78,364	
1 114.2750	9,142	19,808	237,692		8 38.6000	3,088	6,691	80,288	
<b>0395K</b>					9 39.5625	3,165	6,858	82,290	
1 102.0375	8,163	17,687	212,238		10 40.5250	3,242	7,024	84,292	
<b>0395L</b>					<b>1041M</b>				
1 105.3625	8,429	18,263	219,154		1 32.8750	2,630	5,698	68,380	
<b>0400K</b>					2 33.6875	2,695	5,839	70,070	
1 87.8500	7,028	15,227	182,728		3 34.5000	2,760	5,980	71,760	
<b>0400L</b>					4 35.7125	2,857	6,190	74,282	
1 90.7125	7,257	15,724	188,682		5 36.5875	2,927	6,342	76,102	
<b>0401K</b>					6 37.5125	3,001	6,502	78,026	
1 91.3375	7,307	15,832	189,982		7 38.4250	3,074	6,660	79,924	
<b>0401L</b>					8 39.3750	3,150	6,825	81,900	
1 94.3125	7,545	16,348	196,170		9 40.3500	3,228	6,994	83,928	
<b>0402K</b>					10 41.3375	3,307	7,165	85,982	
1 93.1125	7,449	16,140	193,674		<b>1042K</b>				
<b>0402L</b>					1 35.0000	2,800	6,067	72,800	
1 96.1500	7,692	16,666	199,992		2 35.8625	2,869	6,216	74,594	
<b>0488K</b>					3 36.7375	2,939	6,368	76,414	
1 71.4000	5,712	12,376	148,512		4 38.0250	3,042	6,591	79,092	
<b>0488L</b>					5 38.9750	3,118	6,756	81,068	
1 73.7250	5,898	12,779	153,348		6 39.9250	3,194	6,920	83,044	
					7 40.9125	3,273	7,092	85,098	
					8 41.9125	3,353	7,265	87,178	
					9 42.9625	3,437	7,447	89,362	
					10 44.0125	3,521	7,629	91,546	



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1042L</b>					<b>1044K</b>				
1	35.7000	2,856	6,188	74,256	1	41.7125	3,337	7,230	86,762
2	36.5750	2,926	6,340	76,076	2	42.7625	3,421	7,412	88,946
3	37.4750	2,998	6,496	77,948	3	43.8125	3,505	7,594	91,130
4	38.7875	3,103	6,723	80,678	4	45.3125	3,625	7,854	94,250
5	39.7500	3,180	6,890	82,680	5	46.4500	3,716	8,051	96,616
6	40.7250	3,258	7,059	84,708	6	47.5875	3,807	8,249	98,982
7	41.7250	3,338	7,232	86,788	7	48.7625	3,901	8,452	101,426
8	42.7500	3,420	7,410	88,920	8	49.9625	3,997	8,660	103,922
9	43.8250	3,506	7,596	91,156	9	51.2125	4,097	8,877	106,522
10	44.8875	3,591	7,781	93,366	10	52.4625	4,197	9,094	109,122
<b>1042M</b>					<b>1044L</b>				
1	36.4125	2,913	6,312	75,738	1	42.5500	3,404	7,375	88,504
2	37.3125	2,985	6,468	77,610	2	43.6125	3,489	7,560	90,714
3	38.2250	3,058	6,626	79,508	3	44.6875	3,575	7,746	92,950
4	39.5625	3,165	6,858	82,290	4	46.2250	3,698	8,012	96,148
5	40.5500	3,244	7,029	84,344	5	47.3750	3,790	8,212	98,540
6	41.5375	3,323	7,200	86,398	6	48.5375	3,883	8,413	100,958
7	42.5625	3,405	7,378	88,530	7	49.7375	3,979	8,621	103,454
8	43.6000	3,488	7,557	90,688	8	50.9625	4,077	8,834	106,002
9	44.7000	3,576	7,748	92,976	9	52.2375	4,179	9,055	108,654
10	45.7875	3,663	7,937	95,238	10	53.5125	4,281	9,276	111,306
<b>1043K</b>					<b>1044M</b>				
1	38.7875	3,103	6,723	80,678	1	43.4000	3,472	7,523	90,272
2	39.7250	3,178	6,886	82,628	2	44.4875	3,559	7,711	92,534
3	40.7250	3,258	7,059	84,708	3	45.5875	3,647	7,902	94,822
4	42.1250	3,370	7,302	87,620	4	47.1500	3,772	8,173	98,072
5	43.1500	3,452	7,479	89,752	5	48.3250	3,866	8,376	100,516
6	44.2250	3,538	7,666	91,988	6	49.5125	3,961	8,582	102,986
7	45.3125	3,625	7,854	94,250	7	50.7375	4,059	8,795	105,534
8	46.4500	3,716	8,051	96,616	8	51.9875	4,159	9,011	108,134
9	47.5875	3,807	8,249	98,982	9	53.2875	4,263	9,237	110,838
10	48.7625	3,901	8,452	101,426	10	54.5875	4,367	9,462	113,542
<b>1043L</b>					<b>1051K</b>				
1	39.5625	3,165	6,858	82,290	1	24.3875	1,951	4,227	50,726
2	40.5250	3,242	7,024	84,292	2	25.0000	2,000	4,333	52,000
3	41.5375	3,323	7,200	86,398	3	25.6000	2,048	4,437	53,248
4	42.9625	3,437	7,447	89,362	4	26.5000	2,120	4,593	55,120
5	44.0125	3,521	7,629	91,546	5	27.1625	2,173	4,708	56,498
6	45.1125	3,609	7,820	93,834	6	27.8250	2,226	4,823	57,876
7	46.2250	3,698	8,012	96,148	7	28.5125	2,281	4,942	59,306
8	47.3750	3,790	8,212	98,540	8	29.2125	2,337	5,064	60,762
9	48.5375	3,883	8,413	100,958	9	29.9375	2,395	5,189	62,270
10	49.7375	3,979	8,621	103,454	10	30.6750	2,454	5,317	63,804
<b>1043M</b>					<b>1051L</b>				
1	40.3500	3,228	6,994	83,928	1	24.8750	1,990	4,312	51,740
2	41.3375	3,307	7,165	85,982	2	25.5000	2,040	4,420	53,040
3	42.3625	3,389	7,343	88,114	3	26.1125	2,089	4,526	54,314
4	43.8250	3,506	7,596	91,156	4	27.0250	2,162	4,684	56,212
5	44.8875	3,591	7,781	93,366	5	27.7000	2,216	4,801	57,616
6	46.0125	3,681	7,976	95,706	6	28.3875	2,271	4,921	59,046
7	47.1500	3,772	8,173	98,072	7	29.0875	2,327	5,042	60,502
8	48.3250	3,866	8,376	100,516	8	29.8000	2,384	5,165	61,984
9	49.5125	3,961	8,582	102,986	9	30.5375	2,443	5,293	63,518
10	50.7375	4,059	8,795	105,534	10	31.2875	2,503	5,423	65,078



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1051M</b>					<b>1053L</b>				
1	25.3750	2,030	4,398	52,780	1	33.3375	2,667	5,779	69,342
2	26.0125	2,081	4,509	54,106	2	34.1875	2,735	5,926	71,110
3	26.6375	2,131	4,617	55,406	3	35.0125	2,801	6,069	72,826
4	27.5625	2,205	4,778	57,330	4	36.2251	2,898	6,279	75,348
5	28.2500	2,260	4,897	58,760	5	37.1125	2,969	6,433	77,194
6	28.9500	2,316	5,018	60,216	6	38.0375	3,043	6,593	79,118
7	29.6750	2,374	5,144	61,724	7	38.9750	3,118	6,756	81,068
8	30.4000	2,432	5,269	63,232	8	39.9375	3,195	6,923	83,070
9	31.1500	2,492	5,399	64,792	9	40.9375	3,275	7,096	85,150
10	31.9125	2,553	5,532	66,378	10	41.9375	3,355	7,269	87,230
<b>1052K</b>					<b>1053M</b>				
1	28.2250	2,258	4,892	58,708	1	34.0000	2,720	5,893	70,720
2	28.9375	2,315	5,016	60,190	2	34.8750	2,790	6,045	72,540
3	29.6375	2,371	5,137	61,646	3	35.7125	2,857	6,190	74,282
4	30.6750	2,454	5,317	63,804	4	36.9500	2,956	6,405	76,856
5	31.4375	2,515	5,449	65,390	5	37.8500	3,028	6,561	78,728
6	32.2125	2,577	5,584	67,002	6	38.8000	3,104	6,725	80,704
7	33.0000	2,640	5,720	68,640	7	39.7500	3,180	6,890	82,680
8	33.8250	2,706	5,863	70,356	8	40.7375	3,259	7,061	84,734
9	34.6500	2,772	6,006	72,072	9	41.7625	3,341	7,239	86,866
10	35.5125	2,841	6,156	73,866	10	42.7750	3,422	7,414	88,972
<b>1052L</b>					<b>1054K</b>				
1	28.7875	2,303	4,990	59,878	1	37.8375	3,027	6,559	78,702
2	29.5125	2,361	5,116	61,386	2	38.7875	3,103	6,723	80,678
3	30.2250	2,418	5,239	62,868	3	39.7250	3,178	6,886	82,628
4	31.2875	2,503	5,423	65,078	4	41.1125	3,289	7,126	85,514
5	32.0625	2,565	5,558	66,690	5	42.1250	3,370	7,302	87,620
6	32.8625	2,629	5,696	68,354	6	43.1500	3,452	7,479	89,752
7	33.6625	2,693	5,835	70,018	7	44.2250	3,538	7,666	91,988
8	34.5000	2,760	5,980	71,760	8	45.3125	3,625	7,854	94,250
9	35.3375	2,827	6,125	73,502	9	46.4500	3,716	8,051	96,616
10	36.2250	2,898	6,279	75,348	10	47.5875	3,807	8,249	98,982
<b>1052M</b>					<b>1054L</b>				
1	29.3625	2,349	5,090	61,074	1	38.6000	3,088	6,691	80,288
2	30.1000	2,408	5,217	62,608	2	39.5625	3,165	6,858	82,290
3	30.8250	2,466	5,343	64,116	3	40.5250	3,242	7,024	84,292
4	31.9125	2,553	5,532	66,378	4	41.9375	3,355	7,269	87,230
5	32.7000	2,616	5,668	68,016	5	42.9625	3,437	7,447	89,362
6	33.5250	2,682	5,811	69,732	6	44.0125	3,521	7,629	91,546
7	34.3375	2,747	5,952	71,422	7	45.1125	3,609	7,820	93,834
8	35.1875	2,815	6,099	73,190	8	46.2250	3,698	8,012	96,148
9	36.0500	2,884	6,249	74,984	9	47.3750	3,790	8,212	98,540
10	36.9500	2,956	6,405	76,856	10	48.5375	3,883	8,413	100,958
<b>1053K</b>					<b>1054M</b>				
1	32.6875	2,615	5,666	67,990	1	39.3750	3,150	6,825	81,900
2	33.5125	2,681	5,809	69,706	2	40.3500	3,228	6,994	83,928
3	34.3250	2,746	5,950	71,396	3	41.3375	3,307	7,165	85,982
4	35.5125	2,841	6,156	73,866	4	42.7750	3,422	7,414	88,972
5	36.3875	2,911	6,307	75,686	5	43.8250	3,506	7,596	91,156
6	37.2875	2,983	6,463	77,558	6	44.8875	3,591	7,781	93,366
7	38.2125	3,057	6,624	79,482	7	46.0125	3,681	7,976	95,706
8	39.1500	3,132	6,786	81,432	8	47.1500	3,772	8,173	98,072
9	40.1375	3,211	6,957	83,486	9	48.3250	3,866	8,376	100,516
10	41.1125	3,289	7,126	85,514	10	49.5125	3,961	8,582	102,986



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1061K</b>					<b>1062M</b>				
1	22.5625	1,805	3,911	46,930	1	25.3750	2,030	4,398	52,780
2	23.1125	1,849	4,006	48,074	2	26.0125	2,081	4,509	54,106
3	23.6875	1,895	4,106	49,270	3	26.6375	2,131	4,617	55,406
4	24.5000	1,960	4,247	50,960	4	27.5625	2,205	4,778	57,330
5	25.1250	2,010	4,355	52,260	5	28.2500	2,260	4,897	58,760
6	25.7250	2,058	4,459	53,508	6	28.9500	2,316	5,018	60,216
7	26.3750	2,110	4,572	54,860	7	29.6750	2,374	5,144	61,724
8	27.0125	2,161	4,682	56,186	8	30.4000	2,432	5,269	63,232
9	27.7000	2,216	4,801	57,616	9	31.1500	2,492	5,399	64,792
10	28.3625	2,269	4,916	58,994	10	31.9125	2,553	5,532	66,378
<b>1061L</b>					<b>1063K</b>				
1	23.0125	1,841	3,989	47,866	1	29.6375	2,371	5,137	61,646
2	23.5750	1,886	4,086	49,036	2	30.3875	2,431	5,267	63,206
3	24.1625	1,933	4,188	50,258	3	31.1375	2,491	5,397	64,766
4	24.9875	1,999	4,331	51,974	4	32.2125	2,577	5,584	67,002
5	25.6250	2,050	4,442	53,300	5	33.0000	2,640	5,720	68,640
6	26.2375	2,099	4,548	54,574	6	33.8250	2,706	5,863	70,356
7	26.9000	2,152	4,663	55,952	7	34.6500	2,772	6,006	72,072
8	27.5500	2,204	4,775	57,304	8	35.5125	2,841	6,156	73,866
9	28.2500	2,260	4,897	58,760	9	36.3875	2,911	6,307	75,686
10	28.9250	2,314	5,014	60,164	10	37.2875	2,983	6,463	77,558
<b>1061M</b>					<b>1063L</b>				
1	23.4750	1,878	4,069	48,828	1	30.2250	2,418	5,239	62,868
2	24.0500	1,924	4,169	50,024	2	31.0000	2,480	5,373	64,480
3	24.6500	1,972	4,273	51,272	3	31.7625	2,541	5,506	66,066
4	25.4875	2,039	4,418	53,014	4	32.8625	2,629	5,696	68,354
5	26.1375	2,091	4,531	54,366	5	33.6625	2,693	5,835	70,018
6	26.7625	2,141	4,639	55,666	6	34.5000	2,760	5,980	71,760
7	27.4375	2,195	4,756	57,070	7	35.3375	2,827	6,125	73,502
8	28.1000	2,248	4,871	58,448	8	36.2250	2,898	6,279	75,348
9	28.8125	2,305	4,994	59,930	9	37.1125	2,969	6,433	77,194
10	29.5000	2,360	5,113	61,360	10	38.0375	3,043	6,593	79,118
<b>1062K</b>					<b>1063M</b>				
1	24.3875	1,951	4,227	50,726	1	30.8250	2,466	5,343	64,116
2	25.0000	2,000	4,333	52,000	2	31.6250	2,530	5,482	65,780
3	25.6000	2,048	4,437	53,248	3	32.4000	2,592	5,616	67,392
4	26.5000	2,120	4,593	55,120	4	33.5250	2,682	5,811	69,732
5	27.1625	2,173	4,708	56,498	5	34.3375	2,747	5,952	71,422
6	27.8250	2,226	4,823	57,876	6	35.1875	2,815	6,099	73,190
7	28.5125	2,281	4,942	59,306	7	36.0500	2,884	6,249	74,984
8	29.2125	2,337	5,064	60,762	8	36.9500	2,956	6,405	76,856
9	29.9375	2,395	5,189	62,270	9	37.8500	3,028	6,561	78,728
10	30.6750	2,454	5,317	63,804	10	38.8000	3,104	6,725	80,704
<b>1062L</b>					<b>1064K</b>				
1	24.8750	1,990	4,312	51,740	1	34.4875	2,759	5,978	71,734
2	25.5000	2,040	4,420	53,040	2	35.3500	2,828	6,127	73,528
3	26.1125	2,089	4,526	54,314	3	36.2125	2,897	6,277	75,322
4	27.0250	2,162	4,684	56,212	4	37.4875	2,999	6,498	77,974
5	27.7000	2,216	4,801	57,616	5	38.3875	3,071	6,654	79,846
6	28.3875	2,271	4,921	59,046	6	39.3500	3,148	6,821	81,848
7	29.0875	2,327	5,042	60,502	7	40.3250	3,226	6,990	83,876
8	29.8000	2,384	5,165	61,984	8	41.3250	3,306	7,163	85,956
9	30.5375	2,443	5,293	63,518	9	42.3375	3,387	7,339	88,062
10	31.2875	2,503	5,423	65,078	10	43.3750	3,470	7,518	90,220





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1064L</b>					<b>1071K</b>				
1	35.1750	2,814	6,097	73,164	1	44.2250	3,538	7,666	91,988
2	36.0625	2,885	6,251	75,010	2	46.4250	3,714	8,047	96,564
3	36.9375	2,955	6,403	76,830	3	48.7375	3,899	8,448	101,374
4	38.2375	3,059	6,628	79,534	4	51.1875	4,095	8,873	106,470
5	39.1500	3,132	6,786	81,432	5	53.7375	4,299	9,315	111,774
6	40.1375	3,211	6,957	83,486	6	56.4375	4,515	9,783	117,390
7	41.1375	3,291	7,131	85,566	7	59.2375	4,739	10,268	123,214
8	42.1500	3,372	7,306	87,672	8	62.2250	4,978	10,786	129,428
9	43.1875	3,455	7,486	89,830	9	62.9875	5,039	10,918	131,014
10	44.2375	3,539	7,668	92,014	<b>1071L</b>				
<b>1064M</b>					1	45.1125	3,609	7,820	93,834
1	35.8750	2,870	6,218	74,620	2	47.3500	3,788	8,207	98,488
2	36.7875	2,943	6,377	76,518	3	49.7125	3,977	8,617	103,402
3	37.6750	3,014	6,530	78,364	4	52.2125	4,177	9,050	108,602
4	39.0000	3,120	6,760	81,120	5	54.8125	4,385	9,501	114,010
5	39.9375	3,195	6,923	83,070	6	57.5625	4,605	9,978	119,730
6	40.9375	3,275	7,096	85,150	7	60.4250	4,834	10,474	125,684
7	41.9625	3,357	7,274	87,282	8	63.4750	5,078	11,002	132,028
8	42.9875	3,439	7,451	89,414	9	64.2500	5,140	11,137	133,640
9	44.0500	3,524	7,635	91,624	<b>1071M</b>				
10	45.1250	3,610	7,822	93,860	1	46.0125	3,681	7,976	95,706
<b>1070K</b>					2	48.3000	3,864	8,372	100,464
1	41.7125	3,337	7,230	86,762	3	50.7125	4,057	8,790	105,482
2	42.7625	3,421	7,412	88,946	4	53.2625	4,261	9,232	110,786
3	43.8125	3,505	7,594	91,130	5	55.9125	4,473	9,692	116,298
4	45.3125	3,625	7,854	94,250	6	58.7125	4,697	10,177	122,122
5	46.4500	3,716	8,051	96,616	7	61.6375	4,931	10,684	128,206
6	47.5875	3,807	8,249	98,982	8	64.7500	5,180	11,223	134,680
7	48.7625	3,901	8,452	101,426	9	65.5375	5,243	11,360	136,318
8	49.9625	3,997	8,660	103,922	<b>1073K</b>				
9	51.2125	4,097	8,877	106,522	1	52.9625	4,237	9,180	110,162
10	52.4625	4,197	9,094	109,122	2	55.6125	4,449	9,640	115,674
<b>1070L</b>					3	58.4125	4,673	10,125	121,498
1	42.5500	3,404	7,375	88,504	4	61.3125	4,905	10,628	127,530
2	43.6125	3,489	7,560	90,714	5	64.3750	5,150	11,158	133,900
3	44.6875	3,575	7,746	92,950	6	67.6125	5,409	11,720	140,634
4	46.2250	3,698	8,012	96,148	7	70.9625	5,677	12,300	147,602
5	47.3750	3,790	8,212	98,540	8	74.5375	5,963	12,920	155,038
6	48.5375	3,883	8,413	100,958	9	74.8125	5,985	12,968	155,610
7	49.7375	3,979	8,621	103,454	<b>1073L</b>				
8	50.9625	4,077	8,834	106,002	1	54.0250	4,322	9,364	112,372
9	52.2375	4,179	9,055	108,654	2	56.7250	4,538	9,832	117,988
10	53.5125	4,281	9,276	111,306	3	59.5750	4,766	10,326	123,916
<b>1070M</b>					4	62.5375	5,003	10,840	130,078
1	43.4000	3,472	7,523	90,272	5	65.6625	5,253	11,382	136,578
2	44.4875	3,559	7,711	92,534	6	68.9625	5,517	11,954	143,442
3	45.5875	3,647	7,902	94,822	7	72.3875	5,791	12,547	150,566
4	47.1500	3,772	8,173	98,072	8	76.0250	6,082	13,178	158,132
5	48.3250	3,866	8,376	100,516	9	76.3125	6,105	13,228	158,730
6	49.5125	3,961	8,582	102,986					
7	50.7375	4,059	8,795	105,534					
8	51.9875	4,159	9,011	108,134					
9	53.2875	4,263	9,237	110,838					
10	54.5875	4,367	9,462	113,542					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1073M</b>					<b>1168M</b>				
1	55.1000	4,408	9,551	114,608	1	83.8375	6,707	14,532	174,382
2	57.8625	4,629	10,030	120,354	2	86.3500	6,908	14,967	179,608
3	60.7625	4,861	10,532	126,386	3	90.6875	7,255	15,719	188,630
4	63.7875	5,103	11,057	132,678	4	95.2375	7,619	16,508	198,094
5	66.9750	5,358	11,609	139,308	5	100.0125	8,001	17,336	208,026
6	70.3375	5,627	12,192	146,302	6	104.9750	8,398	18,196	218,348
7	73.8375	5,907	12,799	153,582	7	110.2625	8,821	19,112	229,346
8	77.5500	6,204	13,442	161,304	<b>1172K</b>				
9	77.8375	6,227	13,492	161,902	1	80.5750	6,446	13,966	167,596
<b>1156K</b>					2	83.0000	6,640	14,387	172,640
1	50.3500	4,028	8,727	104,728	3	87.1750	6,974	15,110	181,324
2	52.8625	4,229	9,163	109,954	4	91.5500	7,324	15,869	190,424
3	55.5000	4,440	9,620	115,440	5	96.1250	7,690	16,662	199,940
4	58.2750	4,662	10,101	121,212	6	100.9000	8,072	17,489	209,872
5	61.1875	4,895	10,606	127,270	7	105.9750	8,478	18,369	220,428
6	64.2500	5,140	11,137	133,640	<b>1172L</b>				
7	67.4625	5,397	11,694	140,322	1	82.1875	6,575	14,246	170,950
<b>1156L</b>					2	84.6625	6,773	14,675	176,098
1	51.3250	4,106	8,896	106,756	3	88.9125	7,113	15,412	184,938
2	53.8875	4,311	9,341	112,086	4	93.3750	7,470	16,185	194,220
3	56.5875	4,527	9,809	117,702	5	98.0500	7,844	16,995	203,944
4	59.4125	4,753	10,298	123,578	6	102.9125	8,233	17,838	214,058
5	62.3875	4,991	10,814	129,766	7	108.1000	8,648	18,737	224,848
6	65.5125	5,241	11,356	136,266	<b>1172M</b>				
7	68.7875	5,503	11,923	143,078	1	83.8375	6,707	14,532	174,382
<b>1156M</b>					2	86.3500	6,908	14,967	179,608
1	52.3500	4,188	9,074	108,888	3	90.6875	7,255	15,719	188,630
2	54.9625	4,397	9,527	114,322	4	95.2375	7,619	16,508	198,094
3	57.7125	4,617	10,004	120,042	5	100.1250	8,010	17,355	208,260
4	60.6000	4,848	10,504	126,048	6	104.9750	8,398	18,196	218,348
5	63.6250	5,090	11,028	132,340	7	110.2625	8,821	19,112	229,346
6	66.8125	5,345	11,581	138,970	<b>1190K</b>				
7	70.1500	5,612	12,159	145,912	1	86.1231	6,890	14,928	179,136
<b>1168K</b>					<b>1229K</b>				
1	80.5750	6,446	13,966	167,596	1	42.5125	3,401	7,369	88,426
2	83.0000	6,640	14,387	172,640	2	63.1625	5,053	10,948	131,378
3	87.1750	6,974	15,110	181,324	<b>1241K</b>				
4	91.5500	7,324	15,869	190,424	1	22.3000	1,784	3,865	46,384
5	96.1250	7,690	16,662	199,940	2	23.3875	1,871	4,054	48,646
6	100.9000	8,072	17,489	209,872	3	24.5375	1,963	4,253	51,038
7	105.9750	8,478	18,369	220,428	4	25.7250	2,058	4,459	53,508
<b>1168L</b>					5	27.0125	2,161	4,682	56,186
1	82.1875	6,575	14,246	170,950	6	28.3625	2,269	4,916	58,994
2	84.6625	6,773	14,675	176,098	7	29.7750	2,382	5,161	61,932
3	88.9125	7,113	15,412	184,938	8	31.2625	2,501	5,419	65,026
4	93.3750	7,470	16,185	194,220	9	32.8125	2,625	5,688	68,250
5	98.0500	7,844	16,995	203,944					
6	102.9125	8,233	17,838	214,058					
7	108.1000	8,648	18,737	224,848					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1241L</b>					<b>1682L</b>				
1	22.7500	1,820	3,943	47,320	1	82.1875	6,575	14,246	170,950
2	23.8500	1,908	4,134	49,608	2	84.6625	6,773	14,675	176,098
3	25.0250	2,002	4,338	52,052	3	88.9125	7,113	15,412	184,938
4	26.2375	2,099	4,548	54,574	4	93.3750	7,470	16,185	194,220
5	27.5500	2,204	4,775	57,304	5	98.0500	7,844	16,995	203,944
6	28.9250	2,314	5,014	60,164	6	102.9125	8,233	17,838	214,058
7	30.3750	2,430	5,265	63,180	7	108.1000	8,648	18,737	224,848
8	31.8875	2,551	5,527	66,326	<b>1682M</b>				
9	33.4750	2,678	5,802	69,628	1	83.8375	6,707	14,532	174,382
<b>1241M</b>					2	86.3500	6,908	14,967	179,608
1	23.2000	1,856	4,021	48,256	3	90.6875	7,255	15,719	188,630
2	24.3250	1,946	4,216	50,596	4	95.2375	7,619	16,508	198,094
3	25.5250	2,042	4,424	53,092	5	100.0125	8,001	17,336	208,026
4	26.7625	2,141	4,639	55,666	6	104.9750	8,398	18,196	218,348
5	28.1000	2,248	4,871	58,448	7	110.2625	8,821	19,112	229,346
6	29.5000	2,360	5,113	61,360	<b>1690K</b>				
7	30.9875	2,479	5,371	64,454	1	56.3500	4,508	9,767	117,208
8	32.5250	2,602	5,638	67,652	<b>1690L</b>				
9	34.1500	2,732	5,919	71,032	1	57.4750	4,598	9,962	119,548
<b>1649K</b>					<b>1690M</b>				
1	21.2875	1,703	3,690	44,278	1	58.6250	4,690	10,162	121,940
2	22.3500	1,788	3,874	46,488	<b>1835K</b>				
<b>1649L</b>					1	27.6875	2,215	4,799	57,590
1	21.7125	1,737	3,764	45,162	2	29.0750	2,326	5,040	60,476
2	22.8000	1,824	3,952	47,424	3	30.5250	2,442	5,291	63,492
<b>1649M</b>					4	32.0500	2,564	5,555	66,664
1	22.1500	1,772	3,839	46,072	5	33.6625	2,693	5,835	70,018
2	23.2500	1,860	4,030	48,360	6	35.3375	2,827	6,125	73,502
<b>1677K</b>					7	37.1125	2,969	6,433	77,194
1	69.3750	5,550	12,025	144,300	<b>1835L</b>				
<b>1677L</b>					1	28.2250	2,258	4,892	58,708
1	70.7625	5,661	12,266	147,186	2	29.6375	2,371	5,137	61,646
<b>1677M</b>					3	31.1250	2,490	5,395	64,740
1	72.1750	5,774	12,510	150,124	4	32.6750	2,614	5,664	67,964
<b>1679K</b>					5	34.3125	2,745	5,948	71,370
1	51.8000	4,144	8,979	107,744	6	36.0250	2,882	6,244	74,932
<b>1679L</b>					7	37.8375	3,027	6,559	78,702
1	52.8375	4,227	9,159	109,902	<b>1835M</b>				
<b>1679M</b>					1	28.7875	2,303	4,990	59,878
1	53.9000	4,312	9,343	112,112	2	30.2250	2,418	5,239	62,868
<b>1682K</b>					3	31.7375	2,539	5,501	66,014
1	80.5750	6,446	13,966	167,596	4	33.3250	2,666	5,776	69,316
2	83.0000	6,640	14,387	172,640	5	35.0000	2,800	6,067	72,800
3	87.1750	6,974	15,110	181,324	6	36.7500	2,940	6,370	76,440
4	91.5500	7,324	15,869	190,424	7	38.5875	3,087	6,689	80,262
5	96.1250	7,690	16,662	199,940	<b>1849K</b>				
6	100.9000	8,072	17,489	209,872	1	38.9250	3,114	6,747	80,964
7	105.9750	8,478	18,369	220,428	<b>1849L</b>				
					1	39.7000	3,176	6,881	82,576
					<b>1849M</b>				
					1	40.5000	3,240	7,020	84,240
					<b>1885K</b>				
					1	67.5750	5,406	11,713	140,556



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1885L</b>					<b>2320L</b>				
1	68.9250	5,514	11,947	143,364	1	36.8875	2,951	6,394	76,726
<b>1885M</b>					<b>2320L</b>				
1	70.3000	5,624	12,185	146,224	2	38.0500	3,044	6,595	79,144
<b>2218K</b>					<b>2320L</b>				
1	42.8625	3,429	7,430	89,154	3	39.2250	3,138	6,799	81,588
2	45.0375	3,603	7,807	93,678	4	40.3500	3,228	6,994	83,928
3	47.2625	3,781	8,192	98,306	5	41.6000	3,328	7,211	86,528
4	49.6125	3,969	8,600	103,194	6	42.8875	3,431	7,434	89,206
5	52.1125	4,169	9,033	108,394	7	44.2125	3,537	7,664	91,962
6	53.6750	4,294	9,304	111,644	8	45.5750	3,646	7,900	94,796
7	55.3500	4,428	9,594	115,128	<b>2322K</b>				
8	57.0750	4,566	9,893	118,716	1	41.5000	3,320	7,193	86,320
<b>2218L</b>					<b>2322K</b>				
1	44.1500	3,532	7,653	91,832	2	43.5750	3,486	7,553	90,636
2	46.3875	3,711	8,041	96,486	3	45.7500	3,660	7,930	95,160
3	48.6750	3,894	8,437	101,244	4	48.0125	3,841	8,322	99,866
4	51.1000	4,088	8,857	106,288	5	50.4250	4,034	8,740	104,884
5	53.6750	4,294	9,304	111,644	6	51.9125	4,153	8,998	107,978
6	55.2875	4,423	9,583	114,998	7	53.5000	4,280	9,273	111,280
7	57.0125	4,561	9,882	118,586	8	55.1625	4,413	9,562	114,738
8	58.7875	4,703	10,190	122,278	9	56.8625	4,549	9,856	118,274
<b>2218M</b>					<b>2322L</b>				
1	43.7250	3,498	7,579	90,948	1	42.7500	3,420	7,410	88,920
2	45.9375	3,675	7,963	95,550	2	44.8875	3,591	7,781	93,366
3	48.2125	3,857	8,357	100,282	3	47.1250	3,770	8,168	98,020
4	50.6000	4,048	8,771	105,248	4	49.4500	3,956	8,571	102,856
5	53.1500	4,252	9,213	110,552	5	51.9375	4,155	9,003	108,030
6	54.7500	4,380	9,490	113,880	6	53.4750	4,278	9,269	111,228
7	56.4625	4,517	9,787	117,442	7	55.1000	4,408	9,551	114,608
8	58.2125	4,657	10,090	121,082	8	56.8125	4,545	9,848	118,170
<b>2273K</b>					<b>2322L</b>				
1	21.6547	1,732	3,753	45,042	9	58.5625	4,685	10,151	121,810
<b>2275K</b>					<b>2323K</b>				
1	22.4253	1,794	3,887	46,645	1	40.2375	3,219	6,975	83,694
<b>2277K</b>					<b>2323K</b>				
1	23.2855	1,863	4,036	48,434	2	42.2625	3,381	7,326	87,906
<b>2279K</b>					<b>2323K</b>				
1	24.5690	1,966	4,259	51,104	3	44.3750	3,550	7,692	92,300
<b>2281K</b>					<b>2323K</b>				
1	26.0058	2,080	4,508	54,092	4	46.5750	3,726	8,073	96,876
<b>2283K</b>					<b>2323K</b>				
1	26.7721	2,142	4,640	55,686	5	48.9375	3,915	8,483	101,790
<b>2320K</b>					<b>2323K</b>				
1	35.8125	2,865	6,208	74,490	6	50.4125	4,033	8,738	104,858
2	36.9375	2,955	6,403	76,830	7	51.9875	4,159	9,011	108,134
3	38.0875	3,047	6,602	79,222	8	53.5875	4,287	9,289	111,462
4	39.1750	3,134	6,790	81,484	9	44.3750	3,550	7,692	92,300
5	40.3875	3,231	7,001	84,006	10	46.5750	3,726	8,073	96,876
6	41.6375	3,331	7,217	86,606	11	48.9375	3,915	8,483	101,790
7	42.9250	3,434	7,440	89,284	12	51.3875	4,111	8,907	106,886
8	44.2500	3,540	7,670	92,040	13	53.9375	4,315	9,349	112,190
					14	55.5500	4,444	9,629	115,544
					15	57.2750	4,582	9,928	119,132
					16	59.0500	4,724	10,235	122,824



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2323L</b>					<b>2325L</b>				
1	41.4500	3,316	7,185	86,216	1	41.4500	3,316	7,185	86,216
2	43.5250	3,482	7,544	90,532	2	43.5250	3,482	7,544	90,532
3	45.7125	3,657	7,924	95,082	3	45.7125	3,657	7,924	95,082
4	47.9750	3,838	8,316	99,788	4	47.9750	3,838	8,316	99,788
5	50.4000	4,032	8,736	104,832	5	50.4000	4,032	8,736	104,832
6	51.9250	4,154	9,000	108,004	6	51.9250	4,154	9,000	108,004
7	53.5500	4,284	9,282	111,384	7	53.5500	4,284	9,282	111,384
8	55.2000	4,416	9,568	114,816	8	55.2000	4,416	9,568	114,816
9	45.7125	3,657	7,924	95,082	9	45.7125	3,657	7,924	95,082
10	47.9750	3,838	8,316	99,788	10	47.9750	3,838	8,316	99,788
11	50.4000	4,032	8,736	104,832	11	50.4000	4,032	8,736	104,832
12	52.9250	4,234	9,174	110,084	12	52.9250	4,234	9,174	110,084
13	55.5500	4,444	9,629	115,544	13	55.5500	4,444	9,629	115,544
14	57.2125	4,577	9,917	119,002	14	57.2125	4,577	9,917	119,002
15	58.9875	4,719	10,225	122,694	15	58.9875	4,719	10,225	122,694
16	60.8250	4,866	10,543	126,516	16	60.8250	4,866	10,543	126,516
<b>2324K</b>					<b>2326K</b>				
1	45.7500	3,660	7,930	95,160	1	45.7500	3,660	7,930	95,160
2	48.0125	3,841	8,322	99,866	2	48.0125	3,841	8,322	99,866
3	50.4250	4,034	8,740	104,884	3	50.4250	4,034	8,740	104,884
4	52.9500	4,236	9,178	110,136	4	52.9500	4,236	9,178	110,136
5	55.5625	4,445	9,631	115,570	5	55.5625	4,445	9,631	115,570
6	57.2500	4,580	9,923	119,080	6	57.2500	4,580	9,923	119,080
7	58.9500	4,716	10,218	122,616	7	58.9500	4,716	10,218	122,616
8	60.7750	4,862	10,534	126,412	8	60.7750	4,862	10,534	126,412
9	62.6625	5,013	10,862	130,338	9	62.6625	5,013	10,862	130,338
<b>2324L</b>					<b>2326L</b>				
1	47.1250	3,770	8,168	98,020	1	47.1250	3,770	8,168	98,020
2	49.4500	3,956	8,571	102,856	2	49.4500	3,956	8,571	102,856
3	51.9375	4,155	9,003	108,030	3	51.9375	4,155	9,003	108,030
4	54.5375	4,363	9,453	113,438	4	54.5375	4,363	9,453	113,438
5	57.2250	4,578	9,919	119,028	5	57.2250	4,578	9,919	119,028
6	58.9625	4,717	10,220	122,642	6	58.9625	4,717	10,220	122,642
7	60.7125	4,857	10,524	126,282	7	60.7125	4,857	10,524	126,282
8	62.6000	5,008	10,851	130,208	8	62.6000	5,008	10,851	130,208
9	64.5375	5,163	11,187	134,238	9	64.5375	5,163	11,187	134,238
<b>2325K</b>					<b>2328K</b>				
1	40.2375	3,219	6,975	83,694	1	42.8625	3,429	7,430	89,154
2	42.2625	3,381	7,326	87,906	2	45.0375	3,603	7,807	93,678
3	44.3750	3,550	7,692	92,300	3	47.2625	3,781	8,192	98,306
4	46.5750	3,726	8,073	96,876	4	49.6125	3,969	8,600	103,194
5	48.9375	3,915	8,483	101,790	5	52.1125	4,169	9,033	108,394
6	50.4125	4,033	8,738	104,858	6	53.6750	4,294	9,304	111,644
7	51.9875	4,159	9,011	108,134	7	55.3500	4,428	9,594	115,128
8	53.5875	4,287	9,289	111,462	8	57.0750	4,566	9,893	118,716
9	44.3750	3,550	7,692	92,300	<b>2328L</b>				
10	46.5750	3,726	8,073	96,876	1	44.1500	3,532	7,653	91,832
11	48.9375	3,915	8,483	101,790	2	46.3875	3,711	8,041	96,486
12	51.3875	4,111	8,907	106,886	3	48.6750	3,894	8,437	101,244
13	53.9375	4,315	9,349	112,190	4	51.1000	4,088	8,857	106,288
14	55.5500	4,444	9,629	115,544	5	53.6750	4,294	9,304	111,644
15	57.2750	4,582	9,928	119,132	6	55.2875	4,423	9,583	114,998
16	59.0500	4,724	10,235	122,824	7	57.0125	4,561	9,882	118,586
					8	58.7875	4,703	10,190	122,278



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2330K</b>					<b>2467K</b>				
1	58.4125	4,673	10,125	121,498	1	28.0250	2,242	4,858	58,292
2	61.3125	4,905	10,628	127,530	2	29.4250	2,354	5,100	61,204
3	64.3625	5,149	11,156	133,874	3	30.9000	2,472	5,356	64,272
4	67.5875	5,407	11,715	140,582	4	32.4500	2,596	5,625	67,496
5	70.9625	5,677	12,300	147,602	5	34.0750	2,726	5,906	70,876
6	73.1125	5,849	12,673	152,074	6	35.7750	2,862	6,201	74,412
7	75.3750	6,030	13,065	156,780	<b>2467L</b>				
8	77.7125	6,217	13,470	161,642	1	28.5875	2,287	4,955	59,462
<b>2330L</b>					2	30.0125	2,401	5,202	62,426
1	60.1625	4,813	10,428	125,138	3	31.5125	2,521	5,462	65,546
2	63.1500	5,052	10,946	131,352	4	33.1000	2,648	5,737	68,848
3	66.2875	5,303	11,490	137,878	5	34.7625	2,781	6,026	72,306
4	69.6125	5,569	12,066	144,794	6	36.4875	2,919	6,325	75,894
5	73.0875	5,847	12,669	152,022	<b>2467M</b>				
6	75.3000	6,024	13,052	156,624	1	29.1625	2,333	5,055	60,658
7	77.6375	6,211	13,457	161,486	2	30.6125	2,449	5,306	63,674
8	80.0500	6,404	13,875	166,504	3	32.1375	2,571	5,571	66,846
<b>2340K</b>					4	33.7625	2,701	5,852	70,226
1	35.8125	2,865	6,208	74,490	5	35.4625	2,837	6,147	73,762
2	36.9375	2,955	6,403	76,830	6	37.2125	2,977	6,450	77,402
3	38.0875	3,047	6,602	79,222	<b>2468K</b>				
4	39.1750	3,134	6,790	81,484	1	29.4250	2,354	5,100	61,204
5	40.3875	3,231	7,001	84,006	2	30.9000	2,472	5,356	64,272
6	41.6375	3,331	7,217	86,606	3	32.4500	2,596	5,625	67,496
7	42.9250	3,434	7,440	89,284	4	34.0750	2,726	5,906	70,876
8	44.2500	3,540	7,670	92,040	5	35.7750	2,862	6,201	74,412
<b>2340L</b>					6	37.5625	3,005	6,511	78,130
1	36.8875	2,951	6,394	76,726	<b>2468L</b>				
2	38.0500	3,044	6,595	79,144	1	30.0125	2,401	5,202	62,426
3	39.2250	3,138	6,799	81,588	2	31.5125	2,521	5,462	65,546
4	40.3500	3,228	6,994	83,928	3	33.1000	2,648	5,737	68,848
5	41.6000	3,328	7,211	86,528	4	34.7625	2,781	6,026	72,306
6	42.8875	3,431	7,434	89,206	5	36.4875	2,919	6,325	75,894
7	44.2125	3,537	7,664	91,962	6	38.3125	3,065	6,641	79,690
8	45.5750	3,646	7,900	94,796	<b>2468M</b>				
<b>2350K</b>					1	30.6125	2,449	5,306	63,674
1	44.4000	3,552	7,696	92,352	2	32.1375	2,571	5,571	66,846
2	46.6375	3,731	8,084	97,006	3	33.7625	2,701	5,852	70,226
3	48.9750	3,918	8,489	101,868	4	35.4625	2,837	6,147	73,762
4	51.4375	4,115	8,916	106,990	5	37.2125	2,977	6,450	77,402
5	53.9875	4,319	9,358	112,294	6	39.0750	3,126	6,773	81,276
6	55.6000	4,448	9,637	115,648	<b>2469K</b>				
7	57.2625	4,581	9,926	119,106	1	30.9000	2,472	5,356	64,272
8	59.0375	4,723	10,233	122,798	2	32.4500	2,596	5,625	67,496
9	60.8625	4,869	10,550	126,594	3	34.0750	2,726	5,906	70,876
<b>2350L</b>					4	35.7750	2,862	6,201	74,412
1	45.7375	3,659	7,928	95,134	5	37.5625	3,005	6,511	78,130
2	48.0375	3,843	8,327	99,918	6	39.4375	3,155	6,836	82,030
3	50.4500	4,036	8,745	104,936	<b>2469L</b>				
4	52.9750	4,238	9,182	110,188	1	31.5125	2,521	5,462	65,546
5	55.6125	4,449	9,640	115,674	2	33.1000	2,648	5,737	68,848
6	57.2625	4,581	9,926	119,106	3	34.7625	2,781	6,026	72,306
7	58.9750	4,718	10,222	122,668	4	36.4875	2,919	6,325	75,894
8	60.8125	4,865	10,541	126,490	5	38.3125	3,065	6,641	79,690
9	62.6875	5,015	10,866	130,390	6	40.2250	3,218	6,972	83,668



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2469M</b>					<b>2483K</b>				
1	32.1375	2,571	5,571	66,846	1	24.8750	1,990	4,312	51,740
2	33.7625	2,701	5,852	70,226	2	26.1125	2,089	4,526	54,314
3	35.4625	2,837	6,147	73,762	3	27.4250	2,194	4,754	57,044
4	37.2125	2,977	6,450	77,402	4	28.7875	2,303	4,990	59,878
5	39.0750	3,126	6,773	81,276	5	30.2250	2,418	5,239	62,868
6	41.0250	3,282	7,111	85,332	6	31.7375	2,539	5,501	66,014
<b>2470K</b>					<b>2483L</b>				
1	31.4250	2,514	5,447	65,364	1	25.3500	2,028	4,394	52,728
2	33.0000	2,640	5,720	68,640	2	26.6250	2,130	4,615	55,380
3	34.6500	2,772	6,006	72,072	3	27.9500	2,236	4,845	58,136
4	36.3750	2,910	6,305	75,660	4	29.3500	2,348	5,087	61,048
5	38.2000	3,056	6,621	79,456	5	30.8250	2,466	5,343	64,116
6	40.1000	3,208	6,951	83,408	6	32.3625	2,589	5,610	67,314
<b>2470L</b>					<b>2483M</b>				
1	32.0500	2,564	5,555	66,664	1	25.8625	2,069	4,483	53,794
2	33.6625	2,693	5,835	70,018	2	27.1500	2,172	4,706	56,472
3	35.3375	2,827	6,125	73,502	3	28.5125	2,281	4,942	59,306
4	37.1000	2,968	6,431	77,168	4	29.9375	2,395	5,189	62,270
5	38.9625	3,117	6,754	81,042	5	31.4250	2,514	5,447	65,364
6	40.9000	3,272	7,089	85,072	6	33.0000	2,640	5,720	68,640
<b>2470M</b>					<b>2486K</b>				
1	32.6875	2,615	5,666	67,990	1	24.8750	1,990	4,312	51,740
2	34.3375	2,747	5,952	71,422	2	26.1125	2,089	4,526	54,314
3	36.0500	2,884	6,249	74,984	3	27.4250	2,194	4,754	57,044
4	37.8375	3,027	6,559	78,702	4	28.7875	2,303	4,990	59,878
5	39.7375	3,179	6,888	82,654	5	30.2250	2,418	5,239	62,868
6	41.7125	3,337	7,230	86,762	6	31.7375	2,539	5,501	66,014
<b>2481K</b>					<b>2486L</b>				
1	20.9750	1,678	3,636	43,628	1	25.3500	2,028	4,394	52,728
2	22.0125	1,761	3,816	45,786	2	26.6250	2,130	4,615	55,380
3	23.1125	1,849	4,006	48,074	3	27.9500	2,236	4,845	58,136
4	24.2625	1,941	4,206	50,466	4	29.3500	2,348	5,087	61,048
5	25.4750	2,038	4,416	52,988	5	30.8250	2,466	5,343	64,116
6	26.7500	2,140	4,637	55,640	6	32.3625	2,589	5,610	67,314
7	28.0875	2,247	4,869	58,422	7	33.9875	2,719	5,891	70,694
8	29.5000	2,360	5,113	61,360	8	35.6875	2,855	6,186	74,230
<b>2481L</b>					<b>2486M</b>				
1	21.3750	1,710	3,705	44,460	1	25.8625	2,069	4,483	53,794
2	22.4500	1,796	3,891	46,696	2	27.1500	2,172	4,706	56,472
3	23.5750	1,886	4,086	49,036	3	28.5125	2,281	4,942	59,306
4	24.7500	1,980	4,290	51,480	4	29.9375	2,395	5,189	62,270
5	25.9875	2,079	4,505	54,054	5	31.4250	2,514	5,447	65,364
6	27.2875	2,183	4,730	56,758	6	33.0000	2,640	5,720	68,640
7	28.6500	2,292	4,966	59,592	7	34.6500	2,772	6,006	72,072
8	30.0875	2,407	5,215	62,582	8	36.3750	2,910	6,305	75,660
<b>2481M</b>									
1	21.8000	1,744	3,779	45,344					
2	22.8875	1,831	3,967	47,606					
3	24.0375	1,923	4,167	49,998					
4	25.2375	2,019	4,375	52,494					
5	26.5000	2,120	4,593	55,120					
6	27.8250	2,226	4,823	57,876					
7	29.2125	2,337	5,064	60,762					
8	30.6750	2,454	5,317	63,804					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2538K</b>					<b>2542M</b>				
1	29.9375	2,395	5,189	62,270	1	33.4875	2,679	5,805	69,654
2	31.4250	2,514	5,447	65,364	2	35.1625	2,813	6,095	73,138
3	33.0000	2,640	5,720	68,640	3	36.9125	2,953	6,398	76,778
4	34.6500	2,772	6,006	72,072	4	38.7625	3,101	6,719	80,626
5	36.3750	2,910	6,305	75,660	5	40.7000	3,256	7,055	84,656
6	38.2000	3,056	6,621	79,456	6	42.7250	3,418	7,406	88,868
<b>2538L</b>					<b>2548K</b>				
1	30.5250	2,442	5,291	63,492	1	29.2125	2,337	5,064	60,762
2	32.0500	2,564	5,555	66,664	2	30.6750	2,454	5,317	63,804
3	33.6625	2,693	5,835	70,018	3	32.2125	2,577	5,584	67,002
4	35.3375	2,827	6,125	73,502	4	33.8250	2,706	5,863	70,356
5	37.1125	2,969	6,433	77,194	5	35.5125	2,841	6,156	73,866
6	38.9625	3,117	6,754	81,042	6	37.2875	2,983	6,463	77,558
<b>2538M</b>					<b>2548L</b>				
1	31.1250	2,490	5,395	64,740	1	29.7875	2,383	5,163	61,958
2	32.6750	2,614	5,664	67,964	2	31.2750	2,502	5,421	65,052
3	34.3125	2,745	5,948	71,370	3	32.8375	2,627	5,692	68,302
4	36.0250	2,882	6,244	74,932	4	34.4750	2,758	5,976	71,708
5	37.8375	3,027	6,559	78,702	5	36.2000	2,896	6,275	75,296
6	39.7250	3,178	6,886	82,628	6	38.0125	3,041	6,589	79,066
<b>2540K</b>					<b>2548M</b>				
1	32.3625	2,589	5,610	67,314	1	30.3750	2,430	5,265	63,180
2	33.9875	2,719	5,891	70,694	2	31.8875	2,551	5,527	66,326
3	35.6875	2,855	6,186	74,230	3	33.4875	2,679	5,805	69,654
4	37.4625	2,997	6,494	77,922	4	35.1625	2,813	6,095	73,138
5	39.3375	3,147	6,819	81,822	5	36.9125	2,953	6,398	76,778
6	41.3000	3,304	7,159	85,904	6	38.7625	3,101	6,719	80,626
<b>2540L</b>					<b>2550K</b>				
1	33.0000	2,640	5,720	68,640	1	33.0000	2,640	5,720	68,640
2	34.6500	2,772	6,006	72,072	2	34.6500	2,772	6,006	72,072
3	36.3750	2,910	6,305	75,660	3	36.3750	2,910	6,305	75,660
4	38.2000	3,056	6,621	79,456	4	38.2000	3,056	6,621	79,456
5	40.1000	3,208	6,951	83,408	5	40.1000	3,208	6,951	83,408
6	42.1125	3,369	7,300	87,594	6	42.1125	3,369	7,300	87,594
<b>2540M</b>					<b>2550L</b>				
1	33.6625	2,693	5,835	70,018	1	33.6625	2,693	5,835	70,018
2	35.3375	2,827	6,125	73,502	2	35.3375	2,827	6,125	73,502
3	37.1125	2,969	6,433	77,194	3	37.1125	2,969	6,433	77,194
4	38.9625	3,117	6,754	81,042	4	38.9625	3,117	6,754	81,042
5	40.9125	3,273	7,092	85,098	5	40.9125	3,273	7,092	85,098
6	42.9500	3,436	7,445	89,336	6	42.9500	3,436	7,445	89,336
<b>2542K</b>					<b>2550M</b>				
1	32.2125	2,577	5,584	67,002	1	34.3125	2,745	5,948	71,370
2	33.8250	2,706	5,863	70,356	2	36.0250	2,882	6,244	74,932
3	35.5125	2,841	6,156	73,866	3	37.8375	3,027	6,559	78,702
4	37.2875	2,983	6,463	77,558	4	39.7250	3,178	6,886	82,628
5	39.1500	3,132	6,786	81,432	5	41.7125	3,337	7,230	86,762
6	41.1125	3,289	7,126	85,514	6	43.7875	3,503	7,590	91,078
<b>2542L</b>					<b>2550M</b>				
1	32.8375	2,627	5,692	68,302	1	34.3125	2,745	5,948	71,370
2	34.4750	2,758	5,976	71,708	2	36.0250	2,882	6,244	74,932
3	36.2000	2,896	6,275	75,296	3	37.8375	3,027	6,559	78,702
4	38.0125	3,041	6,589	79,066	4	39.7250	3,178	6,886	82,628
5	39.9125	3,193	6,918	83,018	5	41.7125	3,337	7,230	86,762
6	41.9125	3,353	7,265	87,178	6	43.7875	3,503	7,590	91,078
					7	45.9875	3,679	7,971	95,654





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2555K</b>					<b>2558L</b>				
1	24.5625	1,965	4,258	51,090	1	33.6625	2,693	5,835	70,018
2	25.7875	2,063	4,470	53,638	2	35.3375	2,827	6,125	73,502
3	27.0750	2,166	4,693	56,316	3	37.1125	2,969	6,433	77,194
4	28.4250	2,274	4,927	59,124	4	38.9625	3,117	6,754	81,042
5	29.8500	2,388	5,174	62,088	5	40.9125	3,273	7,092	85,098
6	31.3375	2,507	5,432	65,182	6	42.9500	3,436	7,445	89,336
7	32.9000	2,632	5,703	68,432	7	45.1000	3,608	7,817	93,808
<b>2555L</b>					<b>2558M</b>				
1	25.0500	2,004	4,342	52,104	1	34.3125	2,745	5,948	71,370
2	26.3000	2,104	4,559	54,704	2	36.0250	2,882	6,244	74,932
3	27.6125	2,209	4,786	57,434	3	37.8375	3,027	6,559	78,702
4	28.9875	2,319	5,025	60,294	4	39.7250	3,178	6,886	82,628
5	30.4375	2,435	5,276	63,310	5	41.7125	3,337	7,230	86,762
6	31.9625	2,557	5,540	66,482	6	43.7875	3,503	7,590	91,078
7	33.5625	2,685	5,818	69,810	7	45.9875	3,679	7,971	95,654
<b>2555M</b>					<b>2598K</b>				
1	25.5375	2,043	4,427	53,118	1	74.0000	5,920	12,827	153,920
2	26.8125	2,145	4,648	55,770	2	77.6875	6,215	13,466	161,590
3	28.1500	2,252	4,879	58,552	3	81.5750	6,526	14,140	169,676
4	29.5625	2,365	5,124	61,490	4	85.6375	6,851	14,844	178,126
5	31.0375	2,483	5,380	64,558	5	89.9375	7,195	15,589	187,070
6	32.5875	2,607	5,649	67,782	6	94.4375	7,555	16,369	196,430
7	34.2125	2,737	5,930	71,162	7	99.1500	7,932	17,186	206,232
<b>2556K</b>					<b>2598L</b>				
1	29.2125	2,337	5,064	60,762	1	75.4750	6,038	13,082	156,988
2	30.6750	2,454	5,317	63,804	2	79.2375	6,339	13,735	164,814
3	32.2125	2,577	5,584	67,002	3	83.2125	6,657	14,424	173,082
4	33.8250	2,706	5,863	70,356	4	87.3500	6,988	15,141	181,688
5	35.5125	2,841	6,156	73,866	5	91.7375	7,339	15,901	190,814
6	37.2875	2,983	6,463	77,558	6	96.3250	7,706	16,696	200,356
7	39.1500	3,132	6,786	81,432	7	101.1375	8,091	17,531	210,366
<b>2556L</b>					<b>2598M</b>				
1	29.7875	2,383	5,163	61,958	1	76.9875	6,159	13,345	160,134
2	31.2750	2,502	5,421	65,052	2	80.8250	6,466	14,010	168,116
3	32.8375	2,627	5,692	68,302	3	84.8750	6,790	14,712	176,540
4	34.4750	2,758	5,976	71,708	4	89.1000	7,128	15,444	185,328
5	36.2000	2,896	6,275	75,296	5	93.5750	7,486	16,220	194,636
6	38.0125	3,041	6,589	79,066	6	98.2500	7,860	17,030	204,360
7	39.9125	3,193	6,918	83,018	7	103.1625	8,253	17,882	214,578
<b>2556M</b>					<b>2830K</b>				
1	30.3750	2,430	5,265	63,180	1	35.8125	2,865	6,208	74,490
2	31.8875	2,551	5,527	66,326	2	36.9375	2,955	6,403	76,830
3	33.4875	2,679	5,805	69,654	3	38.0875	3,047	6,602	79,222
4	35.1625	2,813	6,095	73,138	4	39.1750	3,134	6,790	81,484
5	36.9125	2,953	6,398	76,778	5	40.3875	3,231	7,001	84,006
6	38.7625	3,101	6,719	80,626	6	41.6375	3,331	7,217	86,606
7	40.7000	3,256	7,055	84,656	7	42.9250	3,434	7,440	89,284
<b>2558K</b>					<b>2830L</b>				
1	33.0000	2,640	5,720	68,640	1	44.2500	3,540	7,670	92,040
2	34.6500	2,772	6,006	72,072					
3	36.3750	2,910	6,305	75,660					
4	38.2000	3,056	6,621	79,456					
5	40.1000	3,208	6,951	83,408					
6	42.1125	3,369	7,300	87,594					
7	44.2125	3,537	7,664	91,962					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2830L</b>					<b>3670K</b>				
1	36.8875	2,951	6,394	76,726	1	52.7125	4,217	9,137	109,642
2	38.0500	3,044	6,595	79,144	2	55.3375	4,427	9,592	115,102
3	39.2250	3,138	6,799	81,588	3	58.1000	4,648	10,071	120,848
4	40.3500	3,228	6,994	83,928	4	61.0125	4,881	10,576	126,906
5	41.6000	3,328	7,211	86,528	5	64.0500	5,124	11,102	133,224
6	42.8875	3,431	7,434	89,206	6	67.2750	5,382	11,661	139,932
7	44.2125	3,537	7,664	91,962	7	70.6125	5,649	12,240	146,874
8	45.5750	3,646	7,900	94,796	8	74.1875	5,935	12,859	154,310
<b>2850K</b>					<b>3670L</b>				
1	48.7375	3,899	8,448	101,374	1	53.7625	4,301	9,319	111,826
<b>2850L</b>					<b>3670M</b>				
1	49.7125	3,977	8,617	103,402	1	54.8375	4,387	9,505	114,062
<b>2850M</b>					<b>3670K</b>				
1	50.7125	4,057	8,790	105,482	2	57.5750	4,606	9,980	119,756
<b>3434K</b>					<b>3670L</b>				
1	22.1625	1,773	3,842	46,098	3	59.2625	4,741	10,272	123,266
2	23.2750	1,862	4,034	48,412	4	62.2375	4,979	10,788	129,454
3	24.4375	1,955	4,236	50,830	5	65.3250	5,226	11,323	135,876
4	25.6625	2,053	4,448	53,378	6	68.6250	5,490	11,895	142,740
5	26.9500	2,156	4,671	56,056	7	72.0250	5,762	12,484	149,812
6	24.9875	1,999	4,331	51,974	8	75.6750	6,054	13,117	157,404
7	26.2375	2,099	4,548	54,574	9	77.5375	6,203	13,440	161,278
8	27.5500	2,204	4,775	57,304	<b>3670M</b>				
9	28.9250	2,314	5,014	60,164	1	54.8375	4,387	9,505	114,062
10	30.3750	2,430	5,265	63,180	2	57.5750	4,606	9,980	119,756
<b>3434L</b>					<b>3670K</b>				
1	22.6125	1,809	3,920	47,034	3	60.4500	4,836	10,478	125,736
2	23.7375	1,899	4,115	49,374	4	63.4875	5,079	11,005	132,054
3	24.9250	1,994	4,320	51,844	5	66.6375	5,331	11,551	138,606
4	26.1750	2,094	4,537	54,444	6	70.0000	5,600	12,133	145,600
5	27.4875	2,199	4,765	57,174	7	73.4625	5,877	12,734	152,802
6	25.4750	2,038	4,416	52,988	8	77.1875	6,175	13,379	160,550
7	26.7500	2,140	4,637	55,640	9	79.0875	6,327	13,709	164,502
8	28.0875	2,247	4,869	58,422	<b>4290K</b>				
9	29.5000	2,360	5,113	61,360	1	69.4268	5,554	12,034	144,408
10	30.9750	2,478	5,369	64,428	<b>4390K</b>				
<b>3434M</b>					<b>5148K</b>				
1	23.0500	1,844	3,995	47,944	1	44.7125	3,577	7,750	93,002
2	24.2000	1,936	4,195	50,336	<b>5148L</b>				
3	25.4125	2,033	4,405	52,858	1	45.6125	3,649	7,906	94,874
4	26.6875	2,135	4,626	55,510	<b>5148M</b>				
5	28.0250	2,242	4,858	58,292	1	46.5250	3,722	8,064	96,772
6	25.9875	2,079	4,505	54,054	<b>5149K</b>				
7	27.2875	2,183	4,730	56,758	1	49.5500	3,964	8,589	103,064
8	28.6500	2,292	4,966	59,592	<b>5149L</b>				
9	30.0875	2,407	5,215	62,582	1	50.5375	4,043	8,760	105,118
10	31.5875	2,527	5,475	65,702	<b>5149M</b>				
					<b>5380K</b>				
					<b>5380L</b>				
					<b>5380M</b>				
					<b>5381K</b>				



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5381L</b>					<b>5601L</b>				
1	21.0625	1,685	3,651	43,810	1	21.2625	1,701	3,686	44,226
<b>5381M</b>					2	22.3000	1,784	3,865	46,384
1	21.4875	1,719	3,725	44,694	3	23.4250	1,874	4,060	48,724
<b>5382K</b>					4	24.6000	1,968	4,264	51,168
1	21.6500	1,732	3,753	45,032	5	25.8250	2,066	4,476	53,716
<b>5382L</b>					6	27.1250	2,170	4,702	56,420
1	22.0875	1,767	3,829	45,942	7	28.5000	2,280	4,940	59,280
<b>5382M</b>					8	29.9125	2,393	5,185	62,218
1	22.5250	1,802	3,904	46,852	9	31.4250	2,514	5,447	65,364
<b>5502K</b>					10	33.0125	2,641	5,722	68,666
1	44.6625	3,573	7,742	92,898	<b>5601M</b>				
<b>5502L</b>					1	21.6875	1,735	3,759	45,110
1	45.5500	3,644	7,895	94,744	2	22.7500	1,820	3,943	47,320
<b>5502M</b>					3	23.8875	1,911	4,141	49,686
1	46.4625	3,717	8,054	96,642	4	25.0875	2,007	4,349	52,182
<b>5504K</b>					5	26.3375	2,107	4,565	54,782
1	51.7000	4,136	8,961	107,536	6	27.6625	2,213	4,795	57,538
<b>5504L</b>					7	29.0750	2,326	5,040	60,476
1	52.7375	4,219	9,141	109,694	8	30.5125	2,441	5,289	63,466
<b>5504M</b>					9	32.0500	2,564	5,555	66,664
1	53.7875	4,303	9,323	111,878	10	33.6750	2,694	5,837	70,044
<b>5506K</b>					<b>5602K</b>				
1	62.7625	5,021	10,879	130,546	1	31.4875	2,519	5,458	65,494
<b>5506L</b>					2	33.0500	2,644	5,729	68,744
1	64.0125	5,121	11,096	133,146	3	34.7000	2,776	6,015	72,176
<b>5506M</b>					4	36.4500	2,916	6,318	75,816
1	65.2875	5,223	11,317	135,798	5	38.2750	3,062	6,634	79,612
<b>5508K</b>					6	40.1875	3,215	6,966	83,590
1	69.9875	5,599	12,131	145,574	7	42.2000	3,376	7,315	87,776
<b>5508L</b>					8	44.2875	3,543	7,677	92,118
1	71.3875	5,711	12,374	148,486	9	46.5250	3,722	8,064	96,772
<b>5508M</b>					<b>5602L</b>				
1	72.8125	5,825	12,621	151,450	1	32.1125	2,569	5,566	66,794
<b>5601K</b>					2	33.7125	2,697	5,844	70,122
1	20.8500	1,668	3,614	43,368	3	35.4000	2,832	6,136	73,632
2	21.8625	1,749	3,790	45,474	4	37.1750	2,974	6,444	77,324
3	22.9625	1,837	3,980	47,762	5	39.0375	3,123	6,767	81,198
4	24.1125	1,929	4,180	50,154	6	40.9875	3,279	7,105	85,254
5	25.3125	2,025	4,388	52,650	7	43.0500	3,444	7,462	89,544
6	26.5875	2,127	4,609	55,302	8	45.1750	3,614	7,830	93,964
7	27.9375	2,235	4,843	58,110	9	47.4500	3,796	8,225	98,696
8	29.3250	2,346	5,083	60,996	<b>5602M</b>				
9	30.8125	2,465	5,341	64,090	1	32.7500	2,620	5,677	68,120
10	32.3625	2,589	5,610	67,314	2	34.3875	2,751	5,961	71,526
					3	36.1125	2,889	6,260	75,114
					4	37.9125	3,033	6,572	78,858
					5	39.8125	3,185	6,901	82,810
					6	41.8125	3,345	7,248	86,970
					7	43.9125	3,513	7,612	91,338
					8	46.0750	3,686	7,986	95,836
					9	48.4000	3,872	8,389	100,672
					<b>6281K</b>				
					1	45.1375	3,611	7,824	93,886
					<b>6281L</b>				
					1	47.2875	3,783	8,197	98,358



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>6281M</b>					<b>7232K</b>				
1	45.7500	3,660	7,930	95,160	1	34.5625	2,765	5,991	71,890
<b>7120K</b>					<b>7232L</b>				
1	42.8000	3,424	7,419	89,024	1	35.2500	2,820	6,110	73,320
<b>7120L</b>					<b>7232M</b>				
1	43.6500	3,492	7,566	90,792	1	35.9500	2,876	6,231	74,776
<b>7120M</b>					<b>7241K</b>				
1	44.5250	3,562	7,718	92,612	1	40.2875	3,223	6,983	83,798
<b>7130K</b>					<b>7241L</b>				
1	52.0625	4,165	9,024	108,290	1	41.0875	3,287	7,122	85,462
<b>7130L</b>					<b>7241M</b>				
1	53.1000	4,248	9,204	110,448	1	41.9125	3,353	7,265	87,178
<b>7130M</b>					<b>7242K</b>				
1	54.1625	4,333	9,388	112,658	1	27.4875	2,199	4,765	57,174
<b>7203K</b>					2	28.8625	2,309	5,003	60,034
1	36.5750	2,926	6,340	76,076	3	30.3000	2,424	5,252	63,024
<b>7203L</b>					4	31.8125	2,545	5,514	66,170
1	37.3125	2,985	6,468	77,610	5	33.4000	2,672	5,789	69,472
<b>7203M</b>					6	28.9875	2,319	5,025	60,294
1	38.0625	3,045	6,598	79,170	7	30.4375	2,435	5,276	63,310
<b>7205K</b>					8	31.9625	2,557	5,540	66,482
1	36.9625	2,957	6,407	76,882	9	33.5625	2,685	5,818	69,810
<b>7205L</b>					10	35.2375	2,819	6,108	73,294
1	37.7000	3,016	6,535	78,416	<b>7242L</b>				
<b>7205M</b>					1	28.0250	2,242	4,858	58,292
1	38.4500	3,076	6,665	79,976	2	29.4250	2,354	5,100	61,204
<b>7218K</b>					3	30.9000	2,472	5,356	64,272
1	29.4250	2,354	5,100	61,204	4	32.4500	2,596	5,625	67,496
<b>7218L</b>					5	34.0750	2,726	5,906	70,876
1	30.0125	2,401	5,202	62,426	6	29.5625	2,365	5,124	61,490
<b>7218M</b>					7	31.0375	2,483	5,380	64,558
1	30.6125	2,449	5,306	63,674	8	32.5875	2,607	5,649	67,782
<b>7223K</b>					9	34.2125	2,737	5,930	71,162
1	46.2375	3,699	8,015	96,174	10	35.9250	2,874	6,227	74,724
<b>7223L</b>					<b>7242M</b>				
1	47.1625	3,773	8,175	98,098	1	28.5875	2,287	4,955	59,462
<b>7223M</b>					2	30.0125	2,401	5,202	62,426
1	48.1000	3,848	8,337	100,048	3	31.5125	2,521	5,462	65,546
<b>7225K</b>					4	33.0875	2,647	5,735	68,822
1	40.2875	3,223	6,983	83,798	5	34.7375	2,779	6,021	72,254
<b>7225L</b>					6	30.1500	2,412	5,226	62,712
1	41.0875	3,287	7,122	85,462	7	31.6625	2,533	5,488	65,858
<b>7225M</b>					8	33.2500	2,660	5,763	69,160
1	41.9125	3,353	7,265	87,178	9	34.9125	2,793	6,052	72,618
<b>7228K</b>					10	36.6625	2,933	6,355	76,258
1	44.4500	3,556	7,705	92,456	<b>7245K</b>				
<b>7228L</b>					1	40.7500	3,260	7,063	84,760
1	45.3375	3,627	7,859	94,302	<b>7245L</b>				
<b>7228M</b>					1	41.5625	3,325	7,204	86,450
1	46.2500	3,700	8,017	96,200	<b>7245M</b>				
					1	42.4000	3,392	7,349	88,192
					<b>7249K</b>				
					1	40.2875	3,223	6,983	83,798



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7249L</b>					<b>7309K</b>				
1 41.0875	3,287	7,122	85,462		1 29.7250	2,378	5,152	61,828	
<b>7249M</b>					<b>7309L</b>				
1 41.9125	3,353	7,265	87,178		1 30.3250	2,426	5,256	63,076	
<b>7252K</b>					<b>7309M</b>				
1 40.7500	3,260	7,063	84,760		1 30.4750	2,438	5,282	63,388	
<b>7252L</b>					<b>7309N</b>				
1 41.5625	3,325	7,204	86,450		1 31.0875	2,487	5,389	64,662	
<b>7252M</b>					<b>7309P</b>				
1 42.4000	3,392	7,349	88,192		1 31.5500	2,524	5,469	65,624	
<b>7254K</b>					<b>7313K</b>				
1 40.2875	3,223	6,983	83,798		1 30.3375	2,427	5,259	63,102	
<b>7254L</b>					<b>7313L</b>				
1 41.0875	3,287	7,122	85,462		1 30.9500	2,476	5,365	64,376	
<b>7254M</b>					<b>7313M</b>				
1 41.9125	3,353	7,265	87,178		1 31.1000	2,488	5,391	64,688	
<b>7258K</b>					<b>7313N</b>				
1 40.2875	3,223	6,983	83,798		1 31.7250	2,538	5,499	65,988	
<b>7258L</b>					<b>7313P</b>				
1 41.0875	3,287	7,122	85,462		1 31.8875	2,551	5,527	66,326	
<b>7258M</b>					<b>7315K</b>				
1 41.9125	3,353	7,265	87,178		1 36.5500	2,924	6,335	76,024	
<b>7262K</b>					<b>7315L</b>				
1 38.8125	3,105	6,728	80,730		1 37.2750	2,982	6,461	77,532	
<b>7262L</b>					<b>7315M</b>				
1 39.5875	3,167	6,862	82,342		1 38.0250	3,042	6,591	79,092	
<b>7262M</b>					<b>7322K</b>				
1 40.3750	3,230	6,998	83,980		1 36.5500	2,924	6,335	76,024	
<b>7264K</b>					<b>7322L</b>				
1 40.2875	3,223	6,983	83,798		1 37.2750	2,982	6,461	77,532	
<b>7264L</b>					<b>7322M</b>				
1 41.0875	3,287	7,122	85,462		1 38.0250	3,042	6,591	79,092	
<b>7264M</b>					<b>7325K</b>				
1 41.9125	3,353	7,265	87,178		1 32.0000	2,560	5,547	66,560	
<b>7286K</b>					<b>7325L</b>				
1 34.3750	2,750	5,958	71,500		1 32.6375	2,611	5,657	67,886	
<b>7286L</b>					<b>7325M</b>				
1 35.0625	2,805	6,078	72,930		1 32.8875	2,631	5,701	68,406	
<b>7286M</b>					<b>7325N</b>				
1 35.7625	2,861	6,199	74,386		1 33.5500	2,684	5,815	69,784	
<b>7306K</b>					<b>7325P</b>				
1 29.7250	2,378	5,152	61,828		1 33.9750	2,718	5,889	70,668	
<b>7306L</b>					<b>7330K</b>				
1 30.3250	2,426	5,256	63,076		1 32.9250	2,634	5,707	68,484	
<b>7306M</b>					<b>7330L</b>				
1 30.4750	2,438	5,282	63,388		1 33.5875	2,687	5,822	69,862	
<b>7306N</b>					<b>7330M</b>				
1 31.0875	2,487	5,389	64,662		1 34.2625	2,741	5,939	71,266	
<b>7306P</b>									
1 31.5500	2,524	5,469	65,624						



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7333K</b>					<b>7339M</b>				
1	19.1250	1,530	3,315	39,780	1	21.9250	1,754	3,800	45,604
2	20.5750	1,646	3,566	42,796	2	23.6125	1,889	4,093	49,114
3	22.0500	1,764	3,822	45,864	3	25.3000	2,024	4,385	52,624
4	23.5125	1,881	4,076	48,906	4	26.9750	2,158	4,676	56,108
5	25.0000	2,000	4,333	52,000	5	28.6625	2,293	4,968	59,618
6	26.4750	2,118	4,589	55,068	6	30.3500	2,428	5,261	63,128
7	27.9250	2,234	4,840	58,084	7	32.0375	2,563	5,553	66,638
<b>7333L</b>					<b>7340K</b>				
1	19.4875	1,559	3,378	40,534	1	36.5500	2,924	6,335	76,024
2	20.9875	1,679	3,638	43,654	<b>7340L</b>				
3	22.4875	1,799	3,898	46,774	1	37.2750	2,982	6,461	77,532
4	23.9750	1,918	4,156	49,868	<b>7340M</b>				
5	25.4750	2,038	4,416	52,988	1	38.0250	3,042	6,591	79,092
6	26.9750	2,158	4,676	56,108	<b>7341K</b>				
7	28.4750	2,278	4,936	59,228	1	32.4125	2,593	5,618	67,418
<b>7333M</b>					<b>7341L</b>				
1	19.8750	1,590	3,445	41,340	1	33.0625	2,645	5,731	68,770
2	21.4000	1,712	3,709	44,512	<b>7341M</b>				
3	22.9375	1,835	3,976	47,710	1	33.7250	2,698	5,846	70,148
4	24.4625	1,957	4,240	50,882	<b>7343K</b>				
5	25.9875	2,079	4,505	54,054	1	36.5750	2,926	6,340	76,076
6	27.5125	2,201	4,769	57,226	<b>7343L</b>				
7	29.0500	2,324	5,035	60,424	1	37.3125	2,985	6,468	77,610
<b>7334K</b>					<b>7343M</b>				
1	29.3875	2,351	5,094	61,126	1	38.0625	3,045	6,598	79,170
<b>7334L</b>					<b>7355K</b>				
1	29.9750	2,398	5,196	62,348	1	24.0500	1,924	4,169	50,024
<b>7334M</b>					2	25.8625	2,069	4,483	53,794
1	30.5750	2,446	5,300	63,596	3	26.4875	2,119	4,591	55,094
<b>7335K</b>					4	27.7875	2,223	4,817	57,798
1	33.2125	2,657	5,757	69,082	5	28.4625	2,277	4,934	59,202
<b>7335L</b>					6	30.6250	2,450	5,308	63,700
1	33.8750	2,710	5,872	70,460	<b>7355L</b>				
<b>7335M</b>					1	24.5250	1,962	4,251	51,012
1	34.5500	2,764	5,989	71,864	2	26.3750	2,110	4,572	54,860
<b>7339K</b>					3	27.0125	2,161	4,682	56,186
1	21.0625	1,685	3,651	43,810	4	28.3375	2,267	4,912	58,942
2	22.6875	1,815	3,933	47,190	5	29.0375	2,323	5,033	60,398
3	24.3125	1,945	4,214	50,570	6	31.2375	2,499	5,415	64,974
4	25.9375	2,075	4,496	53,950	<b>7355M</b>				
5	27.5500	2,204	4,775	57,304	1	25.0125	2,001	4,336	52,026
6	29.1750	2,334	5,057	60,684	2	26.9000	2,152	4,663	55,952
7	30.7875	2,463	5,337	64,038	3	27.5500	2,204	4,775	57,304
<b>7339L</b>					4	28.9000	2,312	5,009	60,112
1	21.4875	1,719	3,725	44,694	5	29.6125	2,369	5,133	61,594
2	23.1500	1,852	4,013	48,152	6	31.8625	2,549	5,523	66,274
3	24.8000	1,984	4,299	51,584	<b>7372K</b>				
4	26.4500	2,116	4,585	55,016	1	32.4125	2,593	5,618	67,418
5	28.1000	2,248	4,871	58,448	<b>7372L</b>				
6	29.7625	2,381	5,159	61,906	1	33.0625	2,645	5,731	68,770
7	31.4125	2,513	5,445	65,338	<b>7372M</b>				
					1	33.7250	2,698	5,846	70,148



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7373K</b>					<b>7463K</b>				
1	36.5750	2,926	6,340	76,076	1	18.8625	1,509	3,270	39,234
<b>7373L</b>					2	20.7500	1,660	3,597	43,160
1	37.3125	2,985	6,468	77,610	3	22.6375	1,811	3,924	47,086
<b>7373M</b>					4	24.5250	1,962	4,251	51,012
1	38.0625	3,045	6,598	79,170	5	26.4125	2,113	4,578	54,938
<b>7375K</b>					6	28.3000	2,264	4,905	58,864
1	21.0625	1,685	3,651	43,810	7	30.1750	2,414	5,230	62,764
2	22.6875	1,815	3,933	47,190	8	32.0625	2,565	5,558	66,690
3	24.2875	1,943	4,210	50,518	9	33.9500	2,716	5,885	70,616
4	25.9375	2,075	4,496	53,950	10	35.8375	2,867	6,212	74,542
5	27.5375	2,203	4,773	57,278	<b>7463L</b>				
6	29.1750	2,334	5,057	60,684	1	19.2500	1,540	3,337	40,040
7	30.7750	2,462	5,334	64,012	2	21.1750	1,694	3,670	44,044
<b>7375L</b>					3	23.1000	1,848	4,004	48,048
1	21.4875	1,719	3,725	44,694	4	25.0250	2,002	4,338	52,052
2	23.1375	1,851	4,011	48,126	5	26.9500	2,156	4,671	56,056
3	24.7750	1,982	4,294	51,532	6	28.8750	2,310	5,005	60,060
4	26.4625	2,117	4,587	55,042	7	30.8000	2,464	5,339	64,064
5	28.0875	2,247	4,869	58,422	8	32.7250	2,618	5,672	68,068
6	29.7625	2,381	5,159	61,906	9	34.6500	2,772	6,006	72,072
7	31.3875	2,511	5,441	65,286	10	36.5750	2,926	6,340	76,076
<b>7375M</b>					<b>7463M</b>				
1	21.9250	1,754	3,800	45,604	1	19.6125	1,569	3,400	40,794
2	23.6125	1,889	4,093	49,114	2	21.5750	1,726	3,740	44,876
3	25.3000	2,024	4,385	52,624	3	23.5375	1,883	4,080	48,958
4	26.9750	2,158	4,676	56,108	4	25.5000	2,040	4,420	53,040
5	28.6625	2,293	4,968	59,618	5	27.4625	2,197	4,760	57,122
6	30.3500	2,428	5,261	63,128	6	29.4250	2,354	5,100	61,204
7	32.0375	2,563	5,553	66,638	7	31.3750	2,510	5,438	65,260
<b>7381K</b>					8	33.3375	2,667	5,779	69,342
1	29.8750	2,390	5,178	62,140	9	35.3000	2,824	6,119	73,424
<b>7381L</b>					10	37.2625	2,981	6,459	77,506
1	30.4750	2,438	5,282	63,388	<b>7472K</b>				
<b>7381M</b>					1	30.4125	2,433	5,272	63,258
1	30.7000	2,456	5,321	63,856	<b>7472L</b>				
<b>7381N</b>					1	31.0250	2,482	5,378	64,532
1	31.3125	2,505	5,428	65,130	<b>7472M</b>				
<b>7381P</b>					1	31.6500	2,532	5,486	65,832
1	31.5500	2,524	5,469	65,624	<b>7473K</b>				
<b>7382K</b>					1	24.2750	1,942	4,208	50,492
1	36.5500	2,924	6,335	76,024	<b>7473L</b>				
<b>7382L</b>					1	24.7625	1,981	4,292	51,506
1	37.2750	2,982	6,461	77,532	<b>7473M</b>				
<b>7382M</b>					1	25.2625	2,021	4,379	52,546
1	38.0250	3,042	6,591	79,092					
<b>7420K</b>									
1	23.4500	1,876	4,065	48,776					
<b>7420L</b>									
1	23.9250	1,914	4,147	49,764					
<b>7420M</b>									
1	24.4000	1,952	4,229	50,752					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7501K</b>					<b>8146L</b>				
1	11.8250	946	2,050	24,596	1	31.6625	2,533	5,488	65,858
2	12.7500	1,020	2,210	26,520	2	33.2500	2,660	5,763	69,160
3	13.7625	1,101	2,386	28,626	3	34.9125	2,793	6,052	72,618
4	14.8250	1,186	2,570	30,836	4	36.6625	2,933	6,355	76,258
5	16.0125	1,281	2,776	33,306	5	38.5000	3,080	6,673	80,080
6	17.2500	1,380	2,990	35,880	6	40.4250	3,234	7,007	84,084
7	13.0000	1,040	2,253	27,040	<b>8146M</b>				
8	14.1750	1,134	2,457	29,484	1	32.2750	2,582	5,594	67,132
9	15.3625	1,229	2,663	31,954	2	33.8875	2,711	5,874	70,486
10	16.5375	1,323	2,867	34,398	3	35.5875	2,847	6,169	74,022
11	17.7250	1,418	3,072	36,868	4	37.3625	2,989	6,476	77,714
12	18.9000	1,512	3,276	39,312	5	39.2250	3,138	6,799	81,588
<b>7501L</b>					6	41.1875	3,295	7,139	85,670
1	12.0625	965	2,091	25,090	<b>8147K</b>				
2	13.0000	1,040	2,253	27,040	1	33.7500	2,700	5,850	70,200
3	14.0375	1,123	2,433	29,198	2	35.4375	2,835	6,143	73,710
4	15.1250	1,210	2,622	31,460	3	37.2125	2,977	6,450	77,402
5	16.3375	1,307	2,832	33,982	4	39.0750	3,126	6,773	81,276
6	17.6000	1,408	3,051	36,608	5	41.0250	3,282	7,111	85,332
7	13.2500	1,060	2,297	27,560	6	43.0750	3,446	7,466	89,596
8	14.4500	1,156	2,505	30,056	<b>8147L</b>				
9	15.6625	1,253	2,715	32,578	1	34.4000	2,752	5,963	71,552
10	16.8625	1,349	2,923	35,074	2	36.1250	2,890	6,262	75,140
11	18.0625	1,445	3,131	37,570	3	37.9375	3,035	6,576	78,910
12	19.2750	1,542	3,341	40,092	4	39.8375	3,187	6,905	82,862
<b>7501M</b>					5	41.8250	3,346	7,250	86,996
1	12.3000	984	2,132	25,584	6	43.9125	3,513	7,612	91,338
2	13.2625	1,061	2,299	27,586	<b>8147M</b>				
3	14.3125	1,145	2,481	29,770	1	35.0750	2,806	6,080	72,956
4	15.4250	1,234	2,674	32,084	2	36.8250	2,946	6,383	76,596
5	16.6625	1,333	2,888	34,658	3	38.6625	3,093	6,702	80,418
6	17.9500	1,436	3,111	37,336	4	40.6000	3,248	7,037	84,448
7	13.5125	1,081	2,342	28,106	5	42.6250	3,410	7,388	88,660
8	14.7375	1,179	2,555	30,654	6	44.7625	3,581	7,759	93,106
9	15.9625	1,277	2,767	33,202	<b>8149K</b>				
10	17.2000	1,376	2,981	35,776	1	35.9250	2,874	6,227	74,724
11	18.4250	1,474	3,194	38,324	2	37.7250	3,018	6,539	78,468
12	19.6500	1,572	3,406	40,872	3	39.6125	3,169	6,866	82,394
<b>7542K</b>					4	41.5875	3,327	7,209	86,502
1	15.9000	1,272	2,756	33,072	5	43.6625	3,493	7,568	90,818
<b>7542L</b>					6	45.8500	3,668	7,947	95,368
1	16.2125	1,297	2,810	33,722	<b>8149L</b>				
<b>7542M</b>					1	36.6625	2,933	6,355	76,258
1	16.5375	1,323	2,867	34,398	2	38.5000	3,080	6,673	80,080
<b>8146K</b>					3	40.4250	3,234	7,007	84,084
1	31.0375	2,483	5,380	64,558	4	42.4500	3,396	7,358	88,296
2	32.5875	2,607	5,649	67,782	5	44.5750	3,566	7,726	92,716
3	34.2125	2,737	5,930	71,162	6	46.8000	3,744	8,112	97,344
4	35.9250	2,874	6,227	74,724	<b>8149M</b>				
5	37.7250	3,018	6,539	78,468	1	37.3625	2,989	6,476	77,714
6	39.6125	3,169	6,866	82,394	2	39.2250	3,138	6,799	81,588
					3	41.1875	3,295	7,139	85,670
					4	43.2500	3,460	7,497	89,960
					5	45.4125	3,633	7,872	94,458
					6	47.6875	3,815	8,266	99,190





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8177K</b>					<b>8198K</b>				
1	38.5000	3,080	6,673	80,080	1	80.3966	6,432	13,935	167,225
2	40.4250	3,234	7,007	84,084	<b>8201K</b>				
3	41.4250	3,314	7,180	86,164	1	12.6125	1,009	2,186	26,234
4	42.4500	3,396	7,358	88,296	<b>8201L</b>				
5	44.5750	3,566	7,726	92,716	1	12.8625	1,029	2,230	26,754
6	46.8000	3,744	8,112	97,344	<b>8201M</b>				
7	47.9500	3,836	8,311	99,736	1	13.1250	1,050	2,275	27,300
8	49.1375	3,931	8,517	102,206	<b>8214K</b>				
9	50.3500	4,028	8,727	104,728	1	17.7125	1,417	3,070	36,842
10	52.8625	4,229	9,163	109,954	2	18.5375	1,483	3,213	38,558
11	55.5000	4,440	9,620	115,440	3	19.4375	1,555	3,369	40,430
12	58.2750	4,662	10,101	121,212	4	20.3125	1,625	3,521	42,250
13	59.7125	4,777	10,350	124,202	5	21.2750	1,702	3,688	44,252
14	61.1875	4,895	10,606	127,270	<b>8214L</b>				
15	64.2500	5,140	11,137	133,640	1	18.0625	1,445	3,131	37,570
16	67.4625	5,397	11,694	140,322	2	18.9125	1,513	3,278	39,338
<b>8177L</b>					3	19.8250	1,586	3,436	41,236
1	39.2750	3,142	6,808	81,692	4	20.7250	1,658	3,592	43,108
2	41.2375	3,299	7,148	85,774	5	21.7000	1,736	3,761	45,136
3	42.2500	3,380	7,323	87,880	<b>8214M</b>				
4	43.3000	3,464	7,505	90,064	1	18.4250	1,474	3,194	38,324
5	45.4625	3,637	7,880	94,562	2	19.2875	1,543	3,343	40,118
6	47.7375	3,819	8,275	99,294	3	20.2250	1,618	3,506	42,068
7	48.9125	3,913	8,478	101,738	4	21.1375	1,691	3,664	43,966
8	50.1250	4,010	8,688	104,260	5	22.1375	1,771	3,837	46,046
9	51.3625	4,109	8,903	106,834	<b>8216K</b>				
10	53.9250	4,314	9,347	112,164	1	21.0750	1,686	3,653	43,836
11	56.6125	4,529	9,813	117,754	2	22.1000	1,768	3,831	45,968
12	59.4375	4,755	10,303	123,630	3	23.1500	1,852	4,013	48,152
13	60.9125	4,873	10,558	126,698	4	24.2750	1,942	4,208	50,492
14	62.4125	4,993	10,818	129,818	5	25.4125	2,033	4,405	52,858
15	65.5375	5,243	11,360	136,318	<b>8216L</b>				
16	68.8125	5,505	11,928	143,130	1	21.5000	1,720	3,727	44,720
<b>8177M</b>					2	22.5375	1,803	3,907	46,878
1	40.0625	3,205	6,944	83,330	3	23.6125	1,889	4,093	49,114
2	42.0625	3,365	7,291	87,490	4	24.7625	1,981	4,292	51,506
3	43.1000	3,448	7,471	89,648	5	25.9250	2,074	4,494	53,924
4	44.1625	3,533	7,655	91,858	<b>8216M</b>				
5	46.3750	3,710	8,038	96,460	1	21.9250	1,754	3,800	45,604
6	48.6875	3,895	8,439	101,270	2	22.9875	1,839	3,985	47,814
7	49.8875	3,991	8,647	103,766	3	24.0875	1,927	4,175	50,102
8	51.1250	4,090	8,862	106,340	4	25.2625	2,021	4,379	52,546
9	52.3875	4,191	9,081	108,966	5	26.4375	2,115	4,583	54,990
10	55.0000	4,400	9,533	114,400	<b>8238K</b>				
11	57.7500	4,620	10,010	120,120	1	24.4000	1,952	4,229	50,752
12	60.6250	4,850	10,508	126,100	2	25.6250	2,050	4,442	53,300
13	62.1250	4,970	10,768	129,220	3	28.1875	2,255	4,886	58,630
14	63.6625	5,093	11,035	132,418	4	29.6000	2,368	5,131	61,568
15	66.8500	5,348	11,587	139,048	5	31.0875	2,487	5,389	64,662
16	70.1875	5,615	12,166	145,990					
<b>8196K</b>									
1	76.5786	6,126	13,274	159,283					
<b>8197K</b>									
1	80.3966	6,432	13,935	167,225					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8238L</b>					<b>8314K</b>				
1	24.8875	1,991	4,314	51,766	1	44.3875	3,551	7,694	92,326
2	26.1375	2,091	4,531	54,366	2	46.6000	3,728	8,077	96,928
3	28.7500	2,300	4,983	59,800	3	48.9375	3,915	8,483	101,790
4	30.1875	2,415	5,233	62,790	4	51.3750	4,110	8,905	106,860
5	31.7125	2,537	5,497	65,962	5	53.9500	4,316	9,351	112,216
<b>8238M</b>					6	56.6375	4,531	9,817	117,806
1	25.3875	2,031	4,401	52,806	<b>8350K</b>				
2	26.6625	2,133	4,622	55,458	1	62.7194	5,018	10,871	130,456
3	29.3250	2,346	5,083	60,996	<b>8444K</b>				
4	30.7875	2,463	5,337	64,038	1	22.6625	1,813	3,928	47,138
5	32.3500	2,588	5,607	67,288	2	23.7375	1,899	4,115	49,374
<b>8302K</b>					3	24.9000	1,992	4,316	51,792
1	20.6125	1,649	3,573	42,874	4	26.1500	2,092	4,533	54,392
2	25.0625	2,005	4,344	52,130	5	27.4250	2,194	4,754	57,044
3	26.3375	2,107	4,565	54,782	6	28.8000	2,304	4,992	59,904
<b>8304K</b>					7	30.2125	2,417	5,237	62,842
1	25.0625	2,005	4,344	52,130	8	31.7500	2,540	5,503	66,040
2	26.3375	2,107	4,565	54,782	9	33.3000	2,664	5,772	69,264
3	27.6375	2,211	4,791	57,486	10	34.9750	2,798	6,062	72,748
4	29.0250	2,322	5,031	60,372	11	36.7250	2,938	6,366	76,388
5	30.4625	2,437	5,280	63,362	<b>8444L</b>				
6	31.9875	2,559	5,545	66,534	1	23.1125	1,849	4,006	48,074
<b>8306K</b>					2	24.2125	1,937	4,197	50,362
1	27.7750	2,222	4,814	57,772	3	25.4000	2,032	4,403	52,832
2	29.1625	2,333	5,055	60,658	4	26.6750	2,134	4,624	55,484
3	30.6250	2,450	5,308	63,700	5	27.9750	2,238	4,849	58,188
4	32.1500	2,572	5,573	66,872	6	29.3750	2,350	5,092	61,100
5	33.7625	2,701	5,852	70,226	7	30.8125	2,465	5,341	64,090
6	35.4375	2,835	6,143	73,710	8	32.3875	2,591	5,614	67,366
<b>8308K</b>					9	33.9625	2,717	5,887	70,642
1	30.6250	2,450	5,308	63,700	10	35.6750	2,854	6,184	74,204
2	32.1500	2,572	5,573	66,872	11	37.4625	2,997	6,494	77,922
3	33.7625	2,701	5,852	70,226	<b>8444M</b>				
4	35.4375	2,835	6,143	73,710	1	23.5750	1,886	4,086	49,036
5	37.2125	2,977	6,450	77,402	2	24.7000	1,976	4,281	51,376
6	39.0875	3,127	6,775	81,302	3	25.9125	2,073	4,492	53,898
<b>8310K</b>					4	27.2125	2,177	4,717	56,602
1	35.1125	2,809	6,086	73,034	5	28.5375	2,283	4,947	59,358
2	36.8500	2,948	6,387	76,648	6	29.9625	2,397	5,194	62,322
3	38.7125	3,097	6,710	80,522	7	31.4250	2,514	5,447	65,364
4	40.6500	3,252	7,046	84,552	8	33.0375	2,643	5,727	68,718
5	42.6625	3,413	7,395	88,738	9	34.6375	2,771	6,004	72,046
6	44.8000	3,584	7,765	93,184	10	36.3875	2,911	6,307	75,686
<b>8312K</b>					11	38.2125	3,057	6,624	79,482
1	40.2625	3,221	6,979	83,746	<b>9163K</b>				
2	42.2750	3,382	7,328	87,932	1	16.2697	1,302	2,820	33,841
3	44.3875	3,551	7,694	92,326	2	18.0775	1,446	3,133	37,601
4	46.6000	3,728	8,077	96,928	3	19.3687	1,549	3,357	40,287
5	48.9375	3,915	8,483	101,790	4	20.6600	1,653	3,581	42,973
6	51.3750	4,110	8,905	106,860	5	21.9512	1,756	3,805	45,658
					6	23.2425	1,859	4,029	48,344
					7	24.5337	1,963	4,253	51,030
					8	25.8250	2,066	4,476	53,716



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9184K</b>					<b>9232M</b>				
1	56.5750	4,526	9,806	117,676	1	48.1125	3,849	8,340	100,074
2	59.5250	4,762	10,318	123,812	<b>9278K</b>				
3	62.5125	5,001	10,836	130,026	1	80.5750	6,446	13,966	167,596
4	65.6250	5,250	11,375	136,500	2	83.0000	6,640	14,387	172,640
5	68.9125	5,513	11,945	143,338	3	87.1750	6,974	15,110	181,324
6	72.3750	5,790	12,545	150,540	4	91.5500	7,324	15,869	190,424
<b>9184L</b>					5	96.1250	7,690	16,662	199,940
1	57.7125	4,617	10,004	120,042	6	100.9000	8,072	17,489	209,872
2	60.7125	4,857	10,524	126,282	7	105.9750	8,478	18,369	220,428
3	63.7625	5,101	11,052	132,626	<b>9278L</b>				
4	66.9375	5,355	11,603	139,230	1	82.1875	6,575	14,246	170,950
5	70.2875	5,623	12,183	146,198	2	84.6625	6,773	14,675	176,098
6	73.8250	5,906	12,796	153,556	3	88.9125	7,113	15,412	184,938
<b>9184M</b>					4	93.3750	7,470	16,185	194,220
1	58.8625	4,709	10,203	122,434	5	98.0500	7,844	16,995	203,944
2	61.9250	4,954	10,734	128,804	6	102.9125	8,233	17,838	214,058
3	65.0375	5,203	11,273	135,278	7	108.1000	8,648	18,737	224,848
4	68.2750	5,462	11,834	142,012	<b>9278M</b>				
5	71.6875	5,735	12,426	149,110	1	83.8375	6,707	14,532	174,382
6	75.3000	6,024	13,052	156,624	2	86.3500	6,908	14,967	179,608
<b>9185K</b>					3	90.6875	7,255	15,719	188,630
1	70.9625	5,677	12,300	147,602	4	95.2375	7,619	16,508	198,094
2	74.5375	5,963	12,920	155,038	5	100.0125	8,001	17,336	208,026
3	78.2625	6,261	13,566	162,786	6	104.9750	8,398	18,196	218,348
4	82.1875	6,575	14,246	170,950	7	110.2625	8,821	19,112	229,346
5	86.2875	6,903	14,957	179,478	<b>9350K</b>				
6	90.6000	7,248	15,704	188,448	1	29.5500	2,364	5,122	61,464
<b>9185L</b>					2	33.5250	2,682	5,811	69,732
1	72.3875	5,791	12,547	150,566	3	35.1875	2,815	6,099	73,190
2	76.0500	6,084	13,182	158,184	4	36.9000	2,952	6,396	76,752
3	79.8250	6,386	13,836	166,036	5	38.8125	3,105	6,728	80,730
4	83.8375	6,707	14,532	174,382	<b>9350L</b>				
5	88.0125	7,041	15,256	183,066	1	30.5125	2,441	5,289	63,466
6	92.4125	7,393	16,018	192,218	2	34.6125	2,769	6,000	71,994
<b>9185M</b>					3	36.3375	2,907	6,299	75,582
1	73.8375	5,907	12,799	153,582	4	38.1000	3,048	6,604	79,248
2	77.5000	6,200	13,433	161,200	5	40.0750	3,206	6,946	83,356
3	81.4250	6,514	14,114	169,364	<b>9399K</b>				
4	85.5125	6,841	14,822	177,866	1	96.1500	7,692	16,666	199,992
5	89.7750	7,182	15,561	186,732	<b>9914K</b>				
6	94.2625	7,541	16,339	196,066	1	14.7000	1,176	2,548	30,576
<b>9186K</b>					<b>9914L</b>				
1	134.6156	10,769	23,333	280,000	1	15.0000	1,200	2,600	31,200
<b>9197K</b>					<b>9914M</b>				
1	54.2750	4,342	9,408	112,892	1	15.3000	1,224	2,652	31,824
<b>9197L</b>					<b>9916K</b>				
1	55.3625	4,429	9,596	115,154	1	10.5750	846	1,833	21,996
<b>9197M</b>					2	10.9000	872	1,889	22,672
1	56.4750	4,518	9,789	117,468	3	11.2375	899	1,948	23,374
<b>9232K</b>					4	11.5625	925	2,004	24,050
1	46.2500	3,700	8,017	96,200	5	11.8875	951	2,061	24,726
<b>9232L</b>					6	12.7750	1,022	2,214	26,572
1	47.1750	3,774	8,177	98,124					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9916L</b>					<b>P103L</b>				
1	10.7875	863	1,870	22,438	1	46.1125	3,689	7,993	95,914
2	11.1125	889	1,926	23,114	2	47.5625	3,805	8,244	98,930
3	11.4625	917	1,987	23,842	3	49.0375	3,923	8,500	101,998
4	11.8000	944	2,045	24,544	4	50.4375	4,035	8,743	104,910
5	12.1250	970	2,102	25,220	5	52.0000	4,160	9,013	108,160
6	13.0250	1,042	2,258	27,092	6	53.6125	4,289	9,293	111,514
<b>9916M</b>					7	55.2625	4,421	9,579	114,946
1	11.0000	880	1,907	22,880	8	56.9750	4,558	9,876	118,508
2	11.3375	907	1,965	23,582	<b>Q</b>				
3	11.6875	935	2,026	24,310	1	30.8500	2,468	5,347	64,168
4	12.0375	963	2,087	25,038	2	34.9625	2,797	6,060	72,722
5	12.3625	989	2,143	25,714	3	36.7000	2,936	6,361	76,336
6	13.2875	1,063	2,303	27,638	4	38.4750	3,078	6,669	80,028
<b>9920K</b>					5	40.4875	3,239	7,018	84,214
1	14.7500	1,180	2,557	30,680					
<b>9920L</b>									
1	15.0500	1,204	2,609	31,304					
<b>9920M</b>									
1	15.3500	1,228	2,661	31,928					
<b>9922K</b>									
1	16.1375	1,291	2,797	33,566					
<b>9922L</b>									
1	16.4625	1,317	2,854	34,242					
<b>9922M</b>									
1	16.7875	1,343	2,910	34,918					
<b>9924K</b>									
1	14.1000	1,128	2,444	29,328					
<b>9924L</b>									
1	14.3875	1,151	2,494	29,926					
<b>9924M</b>									
1	14.6750	1,174	2,544	30,524					
<b>H110K</b>									
1	49.9625	3,997	8,660	103,922					
<b>H110L</b>									
1	52.3375	4,187	9,072	108,862					
<b>H120K</b>									
1	49.9625	3,997	8,660	103,922					
<b>H120L</b>									
1	52.3375	4,187	9,072	108,862					
<b>P103K</b>									
1	44.7625	3,581	7,759	93,106					
2	46.1750	3,694	8,004	96,044					
3	47.6125	3,809	8,253	99,034					
4	48.9750	3,918	8,489	101,868					
5	50.4875	4,039	8,751	105,014					
6	52.0500	4,164	9,022	108,264					
7	53.6625	4,293	9,302	111,618					
8	55.3125	4,425	9,588	115,050					



## FY 2005-2006 COMPENSATION MANUAL

### A. MCCP Salary Plan



## MCCP Salary Plan Fiscal Year 2005-2006

		Range A		Range B		Range C	
<b>0961 Department Head I</b>							
7/1/2005	Hourly	\$40.7250	\$54.5750	\$54.5875	\$58.7375	\$58.7500	\$63.1625
	<i>Biweekly</i>	\$3,258	\$4,366	\$4,367	\$4,699	\$4,700	\$5,053
	Annual	\$84,708	\$113,516	\$113,542	\$122,174	\$122,200	\$131,378
11/5/2005	Hourly	\$41.5375	\$55.6625	\$55.6750	\$59.9125	\$59.9250	\$64.4250
	<i>Biweekly</i>	\$3,323	\$4,453	\$4,454	\$4,793	\$4,794	\$5,154
	Annual	\$86,398	\$115,778	\$115,804	\$124,618	\$124,644	\$134,004
5/6/2006	Hourly	\$42.3625	\$56.7750	\$56.7875	\$61.1125	\$61.1250	\$65.7125
	<i>Biweekly</i>	\$3,389	\$4,542	\$4,543	\$4,889	\$4,890	\$5,257
	Annual	\$88,114	\$118,092	\$118,118	\$127,114	\$127,140	\$136,682
<b>0962 Department Head II</b>							
7/1/2005	Hourly	\$50.3500	\$67.4875	\$67.5000	\$72.5750	\$72.5875	\$78.1375
	<i>Biweekly</i>	\$4,028	\$5,399	\$5,400	\$5,806	\$5,807	\$6,251
	Annual	\$104,728	\$140,374	\$140,400	\$150,956	\$150,982	\$162,526
11/5/2005	Hourly	\$51.3625	\$68.8375	\$68.8500	\$74.0250	\$74.0375	\$79.7000
	<i>Biweekly</i>	\$4,109	\$5,507	\$5,508	\$5,922	\$5,923	\$6,376
	Annual	\$106,834	\$143,182	\$143,208	\$153,972	\$153,998	\$165,776
5/6/2006	Hourly	\$52.3875	\$70.2125	\$70.2250	\$75.5000	\$75.5125	\$81.3000
	<i>Biweekly</i>	\$4,191	\$5,617	\$5,618	\$6,040	\$6,041	\$6,504
	Annual	\$108,966	\$146,042	\$146,068	\$157,040	\$157,066	\$169,104
<b>0963 Department Head III</b>							
7/1/2005	Hourly	\$53.6250	\$71.8750	\$71.8875	\$77.3625	\$77.3750	\$83.2125
	<i>Biweekly</i>	\$4,290	\$5,750	\$5,751	\$6,189	\$6,190	\$6,657
	Annual	\$111,540	\$149,500	\$149,526	\$160,914	\$160,940	\$173,082
11/5/2005	Hourly	\$54.7000	\$73.3125	\$73.3250	\$78.9125	\$78.9250	\$84.8750
	<i>Biweekly</i>	\$4,376	\$5,865	\$5,866	\$6,313	\$6,314	\$6,790
	Annual	\$113,776	\$152,490	\$152,516	\$164,138	\$164,164	\$176,540
5/6/2006	Hourly	\$55.8000	\$74.7750	\$74.7875	\$80.4875	\$80.5000	\$86.5750
	<i>Biweekly</i>	\$4,464	\$5,982	\$5,983	\$6,439	\$6,440	\$6,926
	Annual	\$116,064	\$155,532	\$155,558	\$167,414	\$167,440	\$180,076
<b>0964 Department Head IV</b>							
7/1/2005	Hourly	\$61.5500	\$82.4625	\$82.4750	\$88.7000	\$88.7125	\$95.4750
	<i>Biweekly</i>	\$4,924	\$6,597	\$6,598	\$7,096	\$7,097	\$7,638
	Annual	\$128,024	\$171,522	\$171,548	\$184,496	\$184,522	\$198,588
11/5/2005	Hourly	\$62.7750	\$84.1125	\$84.1250	\$90.4750	\$90.4875	\$97.3875
	<i>Biweekly</i>	\$5,022	\$6,729	\$6,730	\$7,238	\$7,239	\$7,791
	Annual	\$130,572	\$174,954	\$174,980	\$188,188	\$188,214	\$202,566
5/6/2006	Hourly	\$64.0250	\$85.8000	\$85.8125	\$92.2875	\$92.3000	\$99.3375
	<i>Biweekly</i>	\$5,122	\$6,864	\$6,865	\$7,383	\$7,384	\$7,947
	Annual	\$133,172	\$178,464	\$178,490	\$191,958	\$191,984	\$206,622
<b>0965 Department Head V</b>							
7/1/2005	Hourly	\$76.6250	\$102.6750	\$102.6875	\$110.5125	\$110.5250	\$118.8500
	<i>Biweekly</i>	\$6,130	\$8,214	\$8,215	\$8,841	\$8,842	\$9,508
	Annual	\$159,380	\$213,564	\$213,590	\$229,866	\$229,892	\$247,208
11/5/2005	Hourly	\$78.1625	\$104.7250	\$104.7375	\$112.7250	\$112.7375	\$121.2250
	<i>Biweekly</i>	\$6,253	\$8,378	\$8,379	\$9,018	\$9,019	\$9,698
	Annual	\$162,578	\$217,828	\$217,854	\$234,468	\$234,494	\$252,148



## MCCP Salary Plan Fiscal Year 2005-2006

		Range A		Range B		Range C	
<b>0965 Department Head V</b>							
5/6/2006	Hourly	\$79,7250	106.8250	106.8375	114.9750	114.9875	123.6500
	<i>Biweekly</i>	\$6,378	\$8,546	\$8,547	\$9,198	\$9,199	\$9,892
	Annual	\$165,828	\$222,196	\$222,222	\$239,148	\$239,174	\$257,192
<b>0951 Deputy Director I</b>							
7/1/2005	Hourly	\$32.6875	\$43.8250	\$43.8375	\$47.1500	\$47.1625	\$50.7375
	<i>Biweekly</i>	\$2,615	\$3,506	\$3,507	\$3,772	\$3,773	\$4,059
	Annual	\$67,990	\$91,156	\$91,182	\$98,072	\$98,098	\$105,534
11/5/2005	Hourly	\$33.3375	\$44.7000	\$44.7125	\$48.0875	\$48.1000	\$51.7500
	<i>Biweekly</i>	\$2,667	\$3,576	\$3,577	\$3,847	\$3,848	\$4,140
	Annual	\$69,342	\$92,976	\$93,002	\$100,022	\$100,048	\$107,640
5/6/2006	Hourly	\$34.0000	\$45.6000	\$45.6125	\$49.0500	\$49.0625	\$52.7875
	<i>Biweekly</i>	\$2,720	\$3,648	\$3,649	\$3,924	\$3,925	\$4,223
	Annual	\$70,720	\$94,848	\$94,874	\$102,024	\$102,050	\$109,798
<b>0952 Deputy Director II</b>							
7/1/2005	Hourly	\$37.8500	\$50.7375	\$50.7500	\$54.5750	\$54.5875	\$58.7375
	<i>Biweekly</i>	\$3,028	\$4,059	\$4,060	\$4,366	\$4,367	\$4,699
	Annual	\$78,728	\$105,534	\$105,560	\$113,516	\$113,542	\$122,174
11/5/2005	Hourly	\$38.6125	\$51.7500	\$51.7625	\$55.6625	\$55.6750	\$59.9125
	<i>Biweekly</i>	\$3,089	\$4,140	\$4,141	\$4,453	\$4,454	\$4,793
	Annual	\$80,314	\$107,640	\$107,666	\$115,778	\$115,804	\$124,618
5/6/2006	Hourly	\$39.3875	\$52.7875	\$52.8000	\$56.7750	\$56.7875	\$61.1125
	<i>Biweekly</i>	\$3,151	\$4,223	\$4,224	\$4,542	\$4,543	\$4,889
	Annual	\$81,926	\$109,798	\$109,824	\$118,092	\$118,118	\$127,114
<b>0953 Deputy Director III</b>							
7/1/2005	Hourly	\$47.1500	\$63.1625	\$63.1750	\$68.0000	\$68.0125	\$73.1375
	<i>Biweekly</i>	\$3,772	\$5,053	\$5,054	\$5,440	\$5,441	\$5,851
	Annual	\$98,072	\$131,378	\$131,404	\$141,440	\$141,466	\$152,126
11/5/2005	Hourly	\$48.0875	\$64.4250	\$64.4375	\$69.3625	\$69.3750	\$74.6000
	<i>Biweekly</i>	\$3,847	\$5,154	\$5,155	\$5,549	\$5,550	\$5,968
	Annual	\$100,022	\$134,004	\$134,030	\$144,274	\$144,300	\$155,168
5/6/2006	Hourly	\$49.0500	\$65.7125	\$65.7250	\$70.7500	\$70.7625	\$76.0875
	<i>Biweekly</i>	\$3,924	\$5,257	\$5,258	\$5,660	\$5,661	\$6,087
	Annual	\$102,024	\$136,682	\$136,708	\$147,160	\$147,186	\$158,262
<b>0954 Deputy Director IV</b>							
7/1/2005	Hourly	\$53.6250	\$71.8750	\$71.8875	\$77.3625	\$77.3750	\$83.2125
	<i>Biweekly</i>	\$4,290	\$5,750	\$5,751	\$6,189	\$6,190	\$6,657
	Annual	\$111,540	\$149,500	\$149,526	\$160,914	\$160,940	\$173,082
11/5/2005	Hourly	\$54.7000	\$73.3125	\$73.3250	\$78.9125	\$78.9250	\$84.8750
	<i>Biweekly</i>	\$4,376	\$5,865	\$5,866	\$6,313	\$6,314	\$6,790
	Annual	\$113,776	\$152,490	\$152,516	\$164,138	\$164,164	\$176,540
5/6/2006	Hourly	\$55.8000	\$74.7750	\$74.7875	\$80.4875	\$80.5000	\$86.5750
	<i>Biweekly</i>	\$4,464	\$5,982	\$5,983	\$6,439	\$6,440	\$6,926
	Annual	\$116,064	\$155,532	\$155,558	\$167,414	\$167,440	\$180,076
<b>0955 Deputy Director V</b>							
7/1/2005	Hourly	\$57.1750	\$76.6250	\$76.6375	\$82.4625	\$82.4750	\$88.7000
	<i>Biweekly</i>	\$4,574	\$6,130	\$6,131	\$6,597	\$6,598	\$7,096
	Annual	\$118,924	\$159,380	\$159,406	\$171,522	\$171,548	\$184,496



## MCCP Salary Plan Fiscal Year 2005-2006

		Range A		Range B		Range C	
<b>0955 Deputy Director V</b>							
11/5/2005	Hourly	\$58,3125	\$78.1625	\$78.1750	\$84.1125	\$84.1250	\$90.4750
	<i>Biweekly</i>	\$4,665	\$6,253	\$6,254	\$6,729	\$6,730	\$7,238
	Annual	\$121,290	\$162,578	\$162,604	\$174,954	\$174,980	\$188,188
5/6/2006	Hourly	\$59.4750	\$79.7250	\$79.7375	\$85.8000	\$85.8125	\$92.2875
	<i>Biweekly</i>	\$4,758	\$6,378	\$6,379	\$6,864	\$6,865	\$7,383
	Annual	\$123,708	\$165,828	\$165,854	\$178,464	\$178,490	\$191,958
<b>0922 Manager I</b>							
7/1/2005	Hourly	\$32.6875	\$43.8250	\$43.8375	\$47.1500	\$47.1625	\$50.7375
	<i>Biweekly</i>	\$2,615	\$3,506	\$3,507	\$3,772	\$3,773	\$4,059
	Annual	\$67,990	\$91,156	\$91,182	\$98,072	\$98,098	\$105,534
11/5/2005	Hourly	\$33.3375	\$44.7000	\$44.7125	\$48.0875	\$48.1000	\$51.7500
	<i>Biweekly</i>	\$2,667	\$3,576	\$3,577	\$3,847	\$3,848	\$4,140
	Annual	\$69,342	\$92,976	\$93,002	\$100,022	\$100,048	\$107,640
5/6/2006	Hourly	\$34.0000	\$45.6000	\$45.6125	\$49.0500	\$49.0625	\$52.7875
	<i>Biweekly</i>	\$2,720	\$3,648	\$3,649	\$3,924	\$3,925	\$4,223
	Annual	\$70,720	\$94,848	\$94,874	\$102,024	\$102,050	\$109,798
<b>0923 Manager II</b>							
7/1/2005	Hourly	\$35.1750	\$47.1500	\$47.1625	\$50.7375	\$50.7500	\$54.5750
	<i>Biweekly</i>	\$2,814	\$3,772	\$3,773	\$4,059	\$4,060	\$4,366
	Annual	\$73,164	\$98,072	\$98,098	\$105,534	\$105,560	\$113,516
11/5/2005	Hourly	\$35.8750	\$48.0875	\$48.1000	\$51.7500	\$51.7625	\$55.6625
	<i>Biweekly</i>	\$2,870	\$3,847	\$3,848	\$4,140	\$4,141	\$4,453
	Annual	\$74,620	\$100,022	\$100,048	\$107,640	\$107,666	\$115,778
5/6/2006	Hourly	\$36.5875	\$49.0500	\$49.0625	\$52.7875	\$52.8000	\$56.7750
	<i>Biweekly</i>	\$2,927	\$3,924	\$3,925	\$4,223	\$4,224	\$4,542
	Annual	\$76,102	\$102,024	\$102,050	\$109,798	\$109,824	\$118,092
<b>0931 Manager III</b>							
7/1/2005	Hourly	\$37.8500	\$50.7375	\$50.7500	\$54.5750	\$54.5875	\$58.7375
	<i>Biweekly</i>	\$3,028	\$4,059	\$4,060	\$4,366	\$4,367	\$4,699
	Annual	\$78,728	\$105,534	\$105,560	\$113,516	\$113,542	\$122,174
11/5/2005	Hourly	\$38.6125	\$51.7500	\$51.7625	\$55.6625	\$55.6750	\$59.9125
	<i>Biweekly</i>	\$3,089	\$4,140	\$4,141	\$4,453	\$4,454	\$4,793
	Annual	\$80,314	\$107,640	\$107,666	\$115,778	\$115,804	\$124,618
5/6/2006	Hourly	\$39.3875	\$52.7875	\$52.8000	\$56.7750	\$56.7875	\$61.1125
	<i>Biweekly</i>	\$3,151	\$4,223	\$4,224	\$4,542	\$4,543	\$4,889
	Annual	\$81,926	\$109,798	\$109,824	\$118,092	\$118,118	\$127,114
<b>0932 Manager IV</b>							
7/1/2005	Hourly	\$40.7250	\$54.5750	\$54.5875	\$58.7375	\$58.7500	\$63.1625
	<i>Biweekly</i>	\$3,258	\$4,366	\$4,367	\$4,699	\$4,700	\$5,053
	Annual	\$84,708	\$113,516	\$113,542	\$122,174	\$122,200	\$131,378
11/5/2005	Hourly	\$41.5375	\$55.6625	\$55.6750	\$59.9125	\$59.9250	\$64.4250
	<i>Biweekly</i>	\$3,323	\$4,453	\$4,454	\$4,793	\$4,794	\$5,154
	Annual	\$86,398	\$115,778	\$115,804	\$124,618	\$124,644	\$134,004
5/6/2006	Hourly	\$42.3625	\$56.7750	\$56.7875	\$61.1125	\$61.1250	\$65.7125
	<i>Biweekly</i>	\$3,389	\$4,542	\$4,543	\$4,889	\$4,890	\$5,257
	Annual	\$88,114	\$118,092	\$118,118	\$127,114	\$127,140	\$136,682
<b>0933 Manager V</b>							





## MCCP Salary Plan Fiscal Year 2005-2006

		Range A		Range B		Range C	
<b>0933 Manager V</b>							
7/1/2005	Hourly	\$43.8250	\$58.7375	\$58.7500	\$63.1625	\$63.1750	\$68.0000
	<i>Biweekly</i>	\$3,506	\$4,699	\$4,700	\$5,053	\$5,054	\$5,440
	Annual	\$91,156	\$122,174	\$122,200	\$131,378	\$131,404	\$141,440
11/5/2005	Hourly	\$44.7000	\$59.9125	\$59.9250	\$64.4250	\$64.4375	\$69.3625
	<i>Biweekly</i>	\$3,576	\$4,793	\$4,794	\$5,154	\$5,155	\$5,549
	Annual	\$92,976	\$124,618	\$124,644	\$134,004	\$134,030	\$144,274
5/6/2006	Hourly	\$45.6000	\$61.1125	\$61.1250	\$65.7125	\$65.7250	\$70.7500
	<i>Biweekly</i>	\$3,648	\$4,889	\$4,890	\$5,257	\$5,258	\$5,660
	Annual	\$94,848	\$127,114	\$127,140	\$136,682	\$136,708	\$147,160
<b>0941 Manager VI</b>							
7/1/2005	Hourly	\$47.1500	\$63.1625	\$63.1750	\$68.0000	\$68.0125	\$73.1375
	<i>Biweekly</i>	\$3,772	\$5,053	\$5,054	\$5,440	\$5,441	\$5,851
	Annual	\$98,072	\$131,378	\$131,404	\$141,440	\$141,466	\$152,126
11/5/2005	Hourly	\$48.0875	\$64.4250	\$64.4375	\$69.3625	\$69.3750	\$74.6000
	<i>Biweekly</i>	\$3,847	\$5,154	\$5,155	\$5,549	\$5,550	\$5,968
	Annual	\$100,022	\$134,004	\$134,030	\$144,274	\$144,300	\$155,168
5/6/2006	Hourly	\$49.0500	\$65.7125	\$65.7250	\$70.7500	\$70.7625	\$76.0875
	<i>Biweekly</i>	\$3,924	\$5,257	\$5,258	\$5,660	\$5,661	\$6,087
	Annual	\$102,024	\$136,682	\$136,708	\$147,160	\$147,186	\$158,262
<b>0942 Manager VII</b>							
7/1/2005	Hourly	\$50.3500	\$67.4875	\$67.5000	\$72.5750	\$72.5875	\$78.1375
	<i>Biweekly</i>	\$4,028	\$5,399	\$5,400	\$5,806	\$5,807	\$6,251
	Annual	\$104,728	\$140,374	\$140,400	\$150,956	\$150,982	\$162,526
11/5/2005	Hourly	\$51.3625	\$68.8375	\$68.8500	\$74.0250	\$74.0375	\$79.7000
	<i>Biweekly</i>	\$4,109	\$5,507	\$5,508	\$5,922	\$5,923	\$6,376
	Annual	\$106,834	\$143,182	\$143,208	\$153,972	\$153,998	\$165,776
5/6/2006	Hourly	\$52.3875	\$70.2125	\$70.2250	\$75.5000	\$75.5125	\$81.3000
	<i>Biweekly</i>	\$4,191	\$5,617	\$5,618	\$6,040	\$6,041	\$6,504
	Annual	\$108,966	\$146,042	\$146,068	\$157,040	\$157,066	\$169,104
<b>0943 Manager VIII</b>							
7/1/2005	Hourly	\$57.1750	\$76.6250	\$76.6375	\$82.4625	\$82.4750	\$88.7000
	<i>Biweekly</i>	\$4,574	\$6,130	\$6,131	\$6,597	\$6,598	\$7,096
	Annual	\$118,924	\$159,380	\$159,406	\$171,522	\$171,548	\$184,496
11/5/2005	Hourly	\$58.3125	\$78.1625	\$78.1750	\$84.1125	\$84.1250	\$90.4750
	<i>Biweekly</i>	\$4,665	\$6,253	\$6,254	\$6,729	\$6,730	\$7,238
	Annual	\$121,290	\$162,578	\$162,604	\$174,954	\$174,980	\$188,188
5/6/2006	Hourly	\$59.4750	\$79.7250	\$79.7375	\$85.8000	\$85.8125	\$92.2875
	<i>Biweekly</i>	\$4,758	\$6,378	\$6,379	\$6,864	\$6,865	\$7,383
	Annual	\$123,708	\$165,828	\$165,854	\$178,464	\$178,490	\$191,958



## FY 2005-2006 COMPENSATION MANUAL

### B. MTA Open Salary Range Positions



## MTA Positions with Open Ranges Fiscal Year 2005-2006

		Low	High
<b>MTA Management Series:</b>			
<b>9183 Deputy Director I, MTA</b>			
7/1/2005	Hourly	\$53.6250	\$71.8750
	<b>Biweekly</b>	<b>\$4,290</b>	<b>\$5,750</b>
	Annual	\$111,540	\$149,500
-----			
11/5/2005	Hourly	\$54.7000	\$73.3125
	<b>Biweekly</b>	<b>\$4,376</b>	<b>\$5,865</b>
	Annual	\$113,776	\$152,490
-----			
5/6/2006	Hourly	\$55.8000	\$74.7750
	<b>Biweekly</b>	<b>\$4,464</b>	<b>\$5,982</b>
	Annual	\$116,064	\$155,532
<b>9187 Deputy Director II, MTA</b>			
7/1/2005	Hourly	\$57.1750	\$76.6250
	<b>Biweekly</b>	<b>\$4,574</b>	<b>\$6,130</b>
	Annual	\$118,924	\$159,380
-----			
11/5/2005	Hourly	\$58.3125	\$78.1625
	<b>Biweekly</b>	<b>\$4,665</b>	<b>\$6,253</b>
	Annual	\$121,290	\$162,578
-----			
5/6/2006	Hourly	\$59.4750	\$79.7250
	<b>Biweekly</b>	<b>\$4,758</b>	<b>\$6,378</b>
	Annual	\$123,708	\$165,828
<b>9175 Manager I, MTA</b>			
7/1/2005	Hourly	\$30.3875	\$40.7125
	<b>Biweekly</b>	<b>\$2,431</b>	<b>\$3,257</b>
	Annual	\$63,206	\$84,682
-----			
11/5/2005	Hourly	\$31.0000	\$41.5250
	<b>Biweekly</b>	<b>\$2,480</b>	<b>\$3,322</b>
	Annual	\$64,480	\$86,372
-----			
5/6/2006	Hourly	\$31.6250	\$42.3500
	<b>Biweekly</b>	<b>\$2,530</b>	<b>\$3,388</b>
	Annual	\$65,780	\$88,088
<b>9172 Manager II, MTA</b>			
7/1/2005	Hourly	\$32.6875	\$43.8250
	<b>Biweekly</b>	<b>\$2,615</b>	<b>\$3,506</b>
	Annual	\$67,990	\$91,156
-----			
11/5/2005	Hourly	\$33.3375	\$44.7000
	<b>Biweekly</b>	<b>\$2,667</b>	<b>\$3,576</b>
	Annual	\$69,342	\$92,976
-----			
5/6/2006	Hourly	\$34.0000	\$45.6000
	<b>Biweekly</b>	<b>\$2,720</b>	<b>\$3,648</b>
	Annual	\$70,720	\$94,848

<b>MTA Management Series:</b>			
<b>9177 Manager III, MTA</b>			
7/1/2005	Hourly	\$35.1750	\$47.1500
	<b>Biweekly</b>	<b>\$2,814</b>	<b>\$3,772</b>
	Annual	\$73,164	\$98,072
-----			
11/5/2005	Hourly	\$35.8750	\$48.0875
	<b>Biweekly</b>	<b>\$2,870</b>	<b>\$3,847</b>
	Annual	\$74,620	\$100,022
-----			
5/6/2006	Hourly	\$36.5875	\$49.0500
	<b>Biweekly</b>	<b>\$2,927</b>	<b>\$3,924</b>
	Annual	\$76,102	\$102,024
<b>9174 Manager IV, MTA</b>			
7/1/2005	Hourly	\$37.8500	\$50.7375
	<b>Biweekly</b>	<b>\$3,028</b>	<b>\$4,059</b>
	Annual	\$78,728	\$105,534
-----			
11/5/2005	Hourly	\$38.6125	\$51.7500
	<b>Biweekly</b>	<b>\$3,089</b>	<b>\$4,140</b>
	Annual	\$80,314	\$107,640
-----			
5/6/2006	Hourly	\$39.3875	\$52.7875
	<b>Biweekly</b>	<b>\$3,151</b>	<b>\$4,223</b>
	Annual	\$81,926	\$109,798
<b>9179 Manager V, MTA</b>			
7/1/2005	Hourly	\$40.7250	\$54.5750
	<b>Biweekly</b>	<b>\$3,258</b>	<b>\$4,366</b>
	Annual	\$84,708	\$113,516
-----			
11/5/2005	Hourly	\$41.5375	\$55.6625
	<b>Biweekly</b>	<b>\$3,323</b>	<b>\$4,453</b>
	Annual	\$86,398	\$115,778
-----			
5/6/2006	Hourly	\$42.3625	\$56.7750
	<b>Biweekly</b>	<b>\$3,389</b>	<b>\$4,542</b>
	Annual	\$88,114	\$118,092
<b>9180 Manager VI, MTA</b>			
7/1/2005	Hourly	\$43.8250	\$58.7375
	<b>Biweekly</b>	<b>\$3,506</b>	<b>\$4,699</b>
	Annual	\$91,156	\$122,174
-----			
11/5/2005	Hourly	\$44.7000	\$59.9125
	<b>Biweekly</b>	<b>\$3,576</b>	<b>\$4,793</b>
	Annual	\$92,976	\$124,618
-----			
5/6/2006	Hourly	\$45.6000	\$61.1125
	<b>Biweekly</b>	<b>\$3,648</b>	<b>\$4,889</b>
	Annual	\$94,848	\$127,114



## MTA Positions with Open Ranges Fiscal Year 2005-2006

		Low	High
<b>MTA Management Series:</b>			
<b>9181 Manager VII, MTA</b>			
7/1/2005	Hourly	\$47.1500	\$63.1625
	<i>Biweekly</i>	<b>\$3,772</b>	<b>\$5,053</b>
	Annual	\$98,072	\$131,378
<hr style="border-top: 1px dashed black;"/>			
11/5/2005	Hourly	\$48.0875	\$64.4250
	<i>Biweekly</i>	<b>\$3,847</b>	<b>\$5,154</b>
	Annual	\$100,022	\$134,004
<hr style="border-top: 1px dashed black;"/>			
5/6/2006	Hourly	\$49.0500	\$65.7125
	<i>Biweekly</i>	<b>\$3,924</b>	<b>\$5,257</b>
	Annual	\$102,024	\$136,682
<b>9182 Manager VIII, MTA</b>			
7/1/2005	Hourly	\$50.3500	\$67.4875
	<i>Biweekly</i>	<b>\$4,028</b>	<b>\$5,399</b>
	Annual	\$104,728	\$140,374
11/5/2005	Hourly	\$51.3625	\$68.8375
	<i>Biweekly</i>	<b>\$4,109</b>	<b>\$5,507</b>
	Annual	\$106,834	\$143,182
<hr style="border-top: 1px dashed black;"/>			
5/6/2006	Hourly	\$52.3875	\$70.2125
	<i>Biweekly</i>	<b>\$4,191</b>	<b>\$5,617</b>
	Annual	\$108,966	\$146,042
<b>Other MTA:</b>			
<b>9190 Board Secretary, MTA</b>			
7/1/2005	Hourly	\$40.7250	\$54.5750
	<i>Biweekly</i>	<b>\$3,258</b>	<b>\$4,366</b>
	Annual	\$84,708	\$113,516
<hr style="border-top: 1px dashed black;"/>			
11/5/2005	Hourly	\$41.5375	\$55.6625
	<i>Biweekly</i>	<b>\$3,323</b>	<b>\$4,453</b>
	Annual	\$86,398	\$115,778
<hr style="border-top: 1px dashed black;"/>			
5/6/2006	Hourly	\$42.3625	\$56.7750
	<i>Biweekly</i>	<b>\$3,389</b>	<b>\$4,542</b>
	Annual	\$88,114	\$118,092
<hr style="border-top: 1px dashed black;"/>			



## FY 2005-2006 COMPENSATION MANUAL

### C. Jobcode by Bargaining Unit and Union

## Jobcode by Union and Bargaining Unit 2005-2006

Job Code	Descr	Union Code	Descr	Barg Unit	Sub Unit
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	F-3	
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	F-3	
0380	Inspector, (Police Department)	911	POA	P-1	
0381	Inspector 2	911	POA	P-1	
0382	Inspector 3	911	POA	P-1	
0390	Chief of Police	353	Municipal Exec Assoc - Police	P-3	
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	P-3	
0400	Deputy Chief	911	POA	P-2	B
0401	Deputy Chief 2	911	POA	P-2	B
0402	Deputy Chief 3	911	POA	P-2	B
0488	Commander (Police Department)	911	POA	P-2	B
0489	Commander II	911	POA	P-2	B
0490	Commander 3	911	POA	P-2	B
0922	Manager I	351	Municipal Exec Assoc-Misc	M	
0923	Manager II	351	Municipal Exec Assoc-Misc	M	
0931	Manager III	351	Municipal Exec Assoc-Misc	M	
0932	Manager IV	351	Municipal Exec Assoc-Misc	M	
0933	Manager V	351	Municipal Exec Assoc-Misc	M	
0941	Manager VI	351	Municipal Exec Assoc-Misc	M	
0942	Manager VII	351	Municipal Exec Assoc-Misc	M	
0943	Manager VIII	351	Municipal Exec Assoc-Misc	M	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	EM	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	EM	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	EM	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	EM	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	EM	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	EM	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	EM	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	EM	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	EM	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	EM	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	08	Z
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	08	Z
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	08	Z
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	11	O
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	08	Z
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	08	Z
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	08	Z
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	11	O
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	08	Y
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	08	Y
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	08	Y
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	11	N
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	08	Y
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	08	Y
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	08	Y
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	08	Y

## Jobcode by Union and Bargaining Unit 2005-2006

1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	08	Y
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	08	Y
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	08	Y
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	08	Y
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	08	Y
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	08	Y
1070	IS Project Director	021	Prof & Tech Eng, Local 21	11	N
1071	IS Manager	351	Municipal Exec Assoc-Misc	M	
1073	IS Director	351	Municipal Exec Assoc-Misc	M	
1101	Dir, Parking & Traffic Comm	351	Municipal Exec Assoc-Misc	EM	
1102	Parking Authority Asst Dir	351	Municipal Exec Assoc-Misc	M	
1103	Dir., Convention Facilities	351	Municipal Exec Assoc-Misc	EM	
1104	Parking Authority Director	351	Municipal Exec Assoc-Misc	M	
1105	Ex Dir, Rent Arbitration Board	351	Municipal Exec Assoc-Misc	EM	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	M	
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	M	
1111	Ex Dir, Relocation Appeals Brd	351	Municipal Exec Assoc-Misc	M	
1112	Retirement System General Mgr	351	Municipal Exec Assoc-Misc	EM	
1113	Deputy Director,Retirement Sys	351	Municipal Exec Assoc-Misc	EM	
1114	Administrator, Retirement Svcs	351	Municipal Exec Assoc-Misc	M	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	EM	
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	M	
1120	Dir of Animal Care & Control	351	Municipal Exec Assoc-Misc	EM	
1121	Dep Dir Animal Care & Control	351	Municipal Exec Assoc-Misc	M	
1125	Div Mgr, Registrar of Voters	351	Municipal Exec Assoc-Misc	M	
1126	Public Administrator	351	Municipal Exec Assoc-Misc	EM	
1128	Director of Elections	351	Municipal Exec Assoc-Misc	EM	
1130	Youth Comm Advisor, Bd of Sprv	022	Local 21, SFAPP	A/P	
1131	Asst Publ Adm, Publ Guardian	351	Municipal Exec Assoc-Misc	M	
1132	County Clerk-Recorder	351	Municipal Exec Assoc-Misc	EM	
1140	Dep Clk of the Brd of Sprv	351	Municipal Exec Assoc-Misc	EM	
1142	County Clerk	351	Municipal Exec Assoc-Misc	M	
1146	Clk Of Bd, Leg Admin&CtyClk	351	Municipal Exec Assoc-Misc	EM	
1156	Director of Environment	351	Municipal Exec Assoc-Misc	EM	
1160	Asst Dir of Purchasing & Svcs	351	Municipal Exec Assoc-Misc	EM	
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	M	
1162	Dir of Purchasing & Svcs	351	Municipal Exec Assoc-Misc	EM	
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	M	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	EM	
1168	Director of Health	351	Municipal Exec Assoc-Misc	EM	
1172	Gen Mgr of PUC	351	Municipal Exec Assoc-Misc	EM	
1182	Chief Administrative Officer	351	Municipal Exec Assoc-Misc	EM	
1185	Director of Adminstrative Svcs	351	Municipal Exec Assoc-Misc	EM	
1201	Personnel Technician Trainee	790	Utd Pub Emplée, Loc 790, SEIU	04	B
1202	Personnel Clerk	790	Utd Pub Emplée, Loc 790, SEIU	04	B
1203	Personnel Technician	022	Local 21, SFAPP	A/P	C
1204	Senior Personnel Clerk	790	Utd Pub Emplée, Loc 790, SEIU	05	B
1209	Benefits Technician	790	Utd Pub Emplée, Loc 790, SEIU	04	B

## Jobcode by Union and Bargaining Unit 2005-2006

1210	Benefits Analyst	790	Utd Pub Empl, Loc 790, SEIU	08	H
1218	Payroll Supervisor	790	Utd Pub Empl, Loc 790, SEIU	05	B
1220	Payroll Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1222	Sr Payroll & Personnel Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1224	Pr Payroll & Personnel Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1226	Chf Payroll & Personnel Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1227	Testing Technician	790	Utd Pub Empl, Loc 790, SEIU	04	B
1231	Assistant Manager, EEO	022	Local 21, SFAPP	A/P	C
1232	Training Officer	021	Prof & Tech Eng, Local 21	08	R
1233	EEO Programs Specialist	022	Local 21, SFAPP	A/P	C
1234	Director of Training	351	Municipal Exec Assoc-Misc	M	
1235	Manager, EEO Programs	351	Municipal Exec Assoc-Misc	M	
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	M	
1238	Assistant Payroll Director	351	Municipal Exec Assoc-Misc	M	
1239	Payroll Director (Controllers)	351	Municipal Exec Assoc-Misc	M	
1241	Personnel Analyst	022	Local 21, SFAPP	A/P	C
1244	Senior Personnel Analyst	022	Local 21, SFAPP	A/P	C
1246	Principal Personnel Analyst	022	Local 21, SFAPP	A/P	C
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	M	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	M	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	M	
1276	Departmental Personnel Dir	351	Municipal Exec Assoc-Misc	M	
1278	Dep Dir, Human Resources	351	Municipal Exec Assoc-Misc	EM	
1285	Executive Officer, CSC	351	Municipal Exec Assoc-Misc	EM	
1310	Public Relations Assistant	790	Utd Pub Empl, Loc 790, SEIU	04	B
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	08	R
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	08	R
1340	Asst to Gen Mgr, PUC-Publ Rel	351	Municipal Exec Assoc-Misc	M	
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	04	D
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	04	D
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	04	D
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	04	D
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	04	D
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	08	I
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	08	I
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	08	I
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	08	I
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	11	G
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	11	G
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	11	G
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	M-SA	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	M-SA	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	M-SA	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	M-SA	
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	M-SA	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	M-SA	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	M-SA	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	M-SA	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	M-SA	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	M-SA	
1402	Junior Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B



## Jobcode by Union and Bargaining Unit 2005-2006

1403	Elections Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1404	Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1406	Senior Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1408	Principal Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1410	Chief Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1422	Junior Clerk Typist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1424	Clerk Typist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1426	Senior Clerk Typist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1428	Unit Clerk	250	Hlth Care Wkrs,Local 250, SEIU	06	A
1429	Nurses Staffing Assistant	250	Hlth Care Wkrs,Local 250, SEIU	06	A
1430	Transcriber Typist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1431	Senior Unit Clerk	250	Hlth Care Wkrs,Local 250, SEIU	11	M
1432	Senior Transcriber Typist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1434	Shelter Service Representative	856	Teamsters - Health, Local 856	01	G
1435	Shelter Officer Supervisor	790	Utd Pub Empl, Loc 790, SEIU	05	B
1436	Brailist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1437	Shelter Office Asst Supv	790	Utd Pub Empl, Loc 790, SEIU	04	B
1440	Medical Transcriber Typist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1441	Sr Medical Transcriber Typist	790	Utd Pub Empl, Loc 790, SEIU	05	B
1444	Secretary 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
1446	Secretary 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
1450	Executive Secretary 1	790	Utd Pub Empl, Loc 790, SEIU	05	B
1452	Executive Secretary 2	022	Local 21, SFAPP	A/P	C
1454	Executive Secretary 3	022	Local 21, SFAPP	A/P	C
1458	Legal Secretary 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
1460	Legal Secretary 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
1464	Medical Clerk Stenographer	790	Utd Pub Empl, Loc 790, SEIU	04	B
1466	Meter Reader	038	Plumbers, Local 38	01	BB
1468	Water Services Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1470	Svcs & Supply Asst Sprv	790	Utd Pub Empl, Loc 790, SEIU	05	B
1471	Elections Worker	790	Utd Pub Empl, Loc 790, SEIU	04	B
1474	Claims Process Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1476	Senior Claims Process Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1478	Senior Water Services Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1480	Principal Water Services Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	A/P	C
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	A/P	C
1512	Cfdntal Sctry&Ex Asst PublDfdr	022	Local 21, SFAPP	A/P	C
1518	Confidential Sctry to Assessor	022	Local 21, SFAPP	A/P	
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	A/P	C
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	A/P	C
1540	Secretary, Fire Commission	351	Municipal Exec Assoc-Misc	M	
1544	Secretary, Library Commission	022	Local 21, SFAPP	A/P	C
1546	Sctry, Commission on the Aging	022	Local 21, SFAPP	A/P	C
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	A/P	C
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	A/P	
1551	Secretary, Health Commission	022	Local 21, SFAPP	A/P	C
1554	Administrative Sctry, PUC	351	Municipal Exec Assoc-Misc	M	
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	A/P	
1556	Admin Sctry, City Plng Comm	351	Municipal Exec Assoc-Misc	M	
1565	Asst Director, Art Commission	351	Municipal Exec Assoc-Misc	M	

## Jobcode by Union and Bargaining Unit 2005-2006

1574	Ex Sctry to the Controller	022	Local 21, SFAPP	A/P	C
1575	Ex Dir, Brd of Permit Appeals	351	Municipal Exec Assoc-Misc	EM	
1602	Calc Machine Operator	790	Utd Pub Empl, Loc 790, SEIU	04	B
1630	Account Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1632	Senior Account Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1634	Principal Account Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1635	Health Care Billing Clerk 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
1636	Health Care Billing Clerk 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
1637	Patient Accounts Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	08	J
1650	Accountant	021	Prof & Tech Eng, Local 21	08	J
1652	Senior Accountant	021	Prof & Tech Eng, Local 21	08	J
1654	Principal Accountant	021	Prof & Tech Eng, Local 21	11	A
1655	Systems Accountant	021	Prof & Tech Eng, Local 21	08	J
1656	Head Accountant	021	Prof & Tech Eng, Local 21	11	A
1657	Senior Systems Accountant	021	Prof & Tech Eng, Local 21	08	J
1658	Chief Accountant	351	Municipal Exec Assoc-Misc	M	
1660	Mgr, Budget and Performance	351	Municipal Exec Assoc-Misc	M	
1662	Patient Accounts Asst Sprv	790	Utd Pub Empl, Loc 790, SEIU	05	B
1663	Patient Accounts Supervisor	790	Utd Pub Empl, Loc 790, SEIU	05	B
1664	Patient Accounts Manager	790	Utd Pub Empl, Loc 790, SEIU	05	B
1665	Director of Patient Accounts	351	Municipal Exec Assoc-Misc	M	
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	M	
1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	11	A
1673	Accounting Operations Manager	351	Municipal Exec Assoc-Misc	M	
1674	Dir Accounting & Systems	351	Municipal Exec Assoc-Misc	EM	
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	M	
1677	Finance Bur Dir, PUC	351	Municipal Exec Assoc-Misc	EM	
1679	Financial Reports Specialist	351	Municipal Exec Assoc-Misc	M	
1680	Chief Assistant Controller	351	Municipal Exec Assoc-Misc	EM	
1682	Controller	351	Municipal Exec Assoc-Misc	EM	
1683	Budget & Fiscal Ops Manager	351	Municipal Exec Assoc-Misc	M	
1684	Associate Auditor	021	Prof & Tech Eng, Local 21	08	J
1686	Supervising Auditor	021	Prof & Tech Eng, Local 21	11	A
1688	Chief Auditor	351	Municipal Exec Assoc-Misc	M	
1690	Internal Audit Director	351	Municipal Exec Assoc-Misc	EM	
1704	Communications Dispatcher 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
1705	Communications Dispatcher 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
1706	Telephone Operator	790	Utd Pub Empl, Loc 790, SEIU	04	B
1708	Senior Telephone Operator	790	Utd Pub Empl, Loc 790, SEIU	04	B
1710	Chief Telephone Operator	790	Utd Pub Empl, Loc 790, SEIU	05	B
1720	Data Entry Operator	790	Utd Pub Empl, Loc 790, SEIU	04	B
1721	Senior Data Entry Operator	790	Utd Pub Empl, Loc 790, SEIU	05	B
1727	Sprv Data Entry Operator	790	Utd Pub Empl, Loc 790, SEIU	05	B
1734	Computer Operator 1	021	Prof & Tech Eng, Local 21	08	Z
1739	Computer Ops Supervisor 2	021	Prof & Tech Eng, Local 21	11	O
1750	Microphoto/Imaging Technician	790	Utd Pub Empl, Loc 790, SEIU	04	B
1752	Sr. Microphoto/Imaging Tech.	790	Utd Pub Empl, Loc 790, SEIU	05	B
1760	Offset Machine Operator	790	Utd Pub Empl, Loc 790, SEIU	02	B
1762	Senior Offset Machine Operator	790	Utd Pub Empl, Loc 790, SEIU	02	B
1764	Mail & Reproduction Svc Sprv	790	Utd Pub Empl, Loc 790, SEIU	03	B

## Jobcode by Union and Bargaining Unit 2005-2006

1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	08	O
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	08	O
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	11	V
1770	Photographer	790	Utd Pub Empl, Loc 790, SEIU	04	B
1771	Media Production Specialist	790	Utd Pub Empl, Loc 790, SEIU	04	B
1773	Media Training Specialist	200	TWU Local 200	11	Y
1774	Head Photographer	790	Utd Pub Empl, Loc 790, SEIU	05	B
1775	Cable Television Mgr	351	Municipal Exec Assoc-Misc	M	
1777	1777 Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	08	O
1779	Mgr, Repro & Mail Svcs Center	351	Municipal Exec Assoc-Misc	M	
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	11	V
1801	Sprv Performance Auditor	021	Prof & Tech Eng, Local 21	11	A
1802	Research Assistant	790	Utd Pub Empl, Loc 790, SEIU	04	B
1804	Statistician	021	Prof & Tech Eng, Local 21	08	J
1805	Associate Performance Auditor	021	Prof & Tech Eng, Local 21	08	J
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	08	J
1812	Assistant Retirement Analyst	790	Utd Pub Empl, Loc 790, SEIU	08	H
1813	Senior Benefits Analyst	790	Utd Pub Empl, Loc 790, SEIU	08	H
1814	Benefits Supervisor	790	Utd Pub Empl, Loc 790, SEIU	08	H
1816	Actuary	351	Municipal Exec Assoc-Misc	M	
1817	Procedural Writer	790	Utd Pub Empl, Loc 790, SEIU	08	H
1820	Junior Administrative Analyst	790	Utd Pub Empl, Loc 790, SEIU	08	H
1822	Administrative Analyst	790	Utd Pub Empl, Loc 790, SEIU	08	H
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	08	J
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	11	A
1826	City Shop Fleet Administrator	351	Municipal Exec Assoc-Misc	M	
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	11	A
1835	Legislative Assistant	022	Local 21, SFAPP	A/P	C
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	M	
1840	Junior Management Assistant	790	Utd Pub Empl, Loc 790, SEIU	08	H
1841	Rate Administrator	351	Municipal Exec Assoc-Misc	M	
1842	Management Assistant	790	Utd Pub Empl, Loc 790, SEIU	08	H
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	M	
1844	Senior Management Assistant	790	Utd Pub Empl, Loc 790, SEIU	08	H
1847	Ex Aide to the Mayor's Office	790	Utd Pub Empl, Loc 790, SEIU	08	H
1853	Control Clerk, EDP	790	Utd Pub Empl, Loc 790, SEIU	04	B
1855	Senior Control Clerk, EDP	790	Utd Pub Empl, Loc 790, SEIU	05	B
1879	Project Manager, Spec Project	351	Municipal Exec Assoc-Misc	M	
1885	Mgr, Bur of Mgt Info Sys, PUC	351	Municipal Exec Assoc-Misc	M	
1920	Inventory Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
1922	Senior Inventory Clerk	790	Utd Pub Empl, Loc 790, SEIU	05	B
1924	Materials/Supplies Supervisor	790	Utd Pub Empl, Loc 790, SEIU	05	B
1926	Sr Materials & Supplies Sprv	790	Utd Pub Empl, Loc 790, SEIU	05	B
1929	Parts Storekeeper	790	Utd Pub Empl, Loc 790, SEIU	02	B
1930	Warehouse Worker	790	Utd Pub Empl, Loc 790, SEIU	02	B
1931	Senior Parts Storekeeper	790	Utd Pub Empl, Loc 790, SEIU	02	B
1932	Assistant Storekeeper	790	Utd Pub Empl, Loc 790, SEIU	02	B
1934	Storekeeper	790	Utd Pub Empl, Loc 790, SEIU	02	B
1935	Principal Parts Storekeeper	790	Utd Pub Empl, Loc 790, SEIU	03	B
1936	Senior Storekeeper	790	Utd Pub Empl, Loc 790, SEIU	02	B
1938	Stores & Equip Asst Sprv	790	Utd Pub Empl, Loc 790, SEIU	03	B

## Jobcode by Union and Bargaining Unit 2005-2006

1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	08	J
1948	Coding Sprv, Purchasing Dept	790	Utd Pub Empl, Loc 790, SEIU	05	B
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	08	J
1952	Purchaser	021	Prof & Tech Eng, Local 21	08	J
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	08	J
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	11	A
2105	Patient Svcs Finance Tech	790	Utd Pub Empl, Loc 790, SEIU	04	B
2106	Med Staff Svcs Dept Spc	790	Utd Pub Empl, Loc 790, SEIU	04	B
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	08	R
2108	Dir, Med Staff Svcs Dept	351	Municipal Exec Assoc-Misc	M	
2110	Medical Records Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
2112	Medical Records Technician	790	Utd Pub Empl, Loc 790, SEIU	04	B
2114	Medical Records Tech Sprv	790	Utd Pub Empl, Loc 790, SEIU	05	B
2116	Associate Dir, Medical Records	351	Municipal Exec Assoc-Misc	M	
2117	Chf Medical Records Admin, LHH	351	Municipal Exec Assoc-Misc	M	
2118	Director, Medical Records	351	Municipal Exec Assoc-Misc	M	
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	08	R
2122	Dir Patient Fin Svcs & Adms	351	Municipal Exec Assoc-Misc	M	
2140	Hospital Administrative Asst	351	Municipal Exec Assoc-Misc	M	
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	M	
2145	Hospital Assoc Administrator	351	Municipal Exec Assoc-Misc	EM	
2148	Sr Hospital Assoc Adm	351	Municipal Exec Assoc-Misc	EM	
2171	Assoc Admin Med Svcs, LHH	351	Municipal Exec Assoc-Misc	EM	
2182	Administrator, LHH	351	Municipal Exec Assoc-Misc	EM	
2202	Dental Aide	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2204	Dental Hygienist	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	08	CC
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	08	T
2220	Physician	164	Physician/Dentists 8-CC, UAPD	08	CC
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	08	CC
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	11	AA
2235	Medical Dir, Dept of Health	351	Municipal Exec Assoc-Misc	EM	
2236	Medical Advisor, Hlth Svc Sys	164	Physician/Dentists 8-CC, UAPD	08	CC
2237	Chief Medical Director, DPH	351	Municipal Exec Assoc-Misc	EM	
2244	Health Center Director	351	Municipal Exec Assoc-Misc	M	
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	M	
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	M	
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	08	EE
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	08	EE
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	08	EE
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	08	EE
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	08	EE
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	08	EE
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	08	CC
2302	Nursing Assistant	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2303	Mental Hlth Rehabilitation Wrk	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2304	Psychiatric Orderly	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2305	Psychiatric Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2306	Senior Psychiatric Orderly	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2310	Surgical Procedures Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A

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2312	Licensed Vocational Nurse	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2314	Public Health Team Leader	790	Utd Pub Emplee, Loc 790, SEIU	11	Q
2320	Registered Nurse	791	Utd Pub Em L790 Seiu-Nurses	08	D
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	11	B
2323	Clinical Nurse Specialist	791	Utd Pub Em L790 Seiu-Nurses	08	D
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	11	B
2325	Nurse Midwife	791	Utd Pub Em L790 Seiu-Nurses	08	D
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	11	B
2328	Nurse Practitioner	791	Utd Pub Em L790 Seiu-Nurses	08	D
2330	Anesthetist	791	Utd Pub Em L790 Seiu-Nurses	08	D
2340	Operating Room Nurse	791	Utd Pub Em L790 Seiu-Nurses	08	D
2350	Instructor of Nursing	858	Teamsters - Nurse Spvs L856	11	B
2390	Central Processing & Dist Tech	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2392	Sr Cent Proc & Dist Tech	790	Utd Pub Emplee, Loc 790, SEIU	11	Q
2402	Laboratory Helper	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	08	L
2406	Pharmacy Helper	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2408	Senior Pharmacy Helper	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2409	Pharmacy Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2416	Bacteriological Lab Assistant	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2420	Histology Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2424	X-Ray Laboratory Aide	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2430	Medical Evaluations Assistant	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2432	Electrocardiograph Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2434	Sr Electrocardiograph Tech	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2436	Electroencephalograph Tech 1	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2440	Vet Laboratory Technologist	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2444	Clinical Lab Technologist	856	Teamsters - Health, Local 856	08	K
2450	Pharmacist	790	Utd Pub Emplee, Loc 790, SEIU	08	G
2452	Dir of Pharmaceutical Svcs	351	Municipal Exec Assoc-Misc	M	
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	11	C
2454	Clinical Pharmacist	790	Utd Pub Emplee, Loc 790, SEIU	08	G
2455	Pharmacy Director, LHH	351	Municipal Exec Assoc-Misc	M	
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	08	L
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	08	L
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	08	L
2459	Forensic Laboratory Manager	351	Municipal Exec Assoc-Misc	M	
2462	Microbiologist	856	Teamsters - Health, Local 856	08	K
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	11	C
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	M	
2467	Diagnostic Imaging Tech I	790	Utd Pub Emplee, Loc 790, SEIU	06	B
2468	Diagnostic Imaging Tech II	790	Utd Pub Emplee, Loc 790, SEIU	06	B
2469	Diagnostic Imaging Tech III	790	Utd Pub Emplee, Loc 790, SEIU	06	B
2470	Diagnostic Imaging Tech IV	790	Utd Pub Emplee, Loc 790, SEIU	06	B
2478	Sr Sewage Treatment Chemist	021	Prof & Tech Eng, Local 21	08	L
2481	Water QualityTech I/II	021	Prof & Tech Eng, Local 21	10	
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	10	
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	08	L
2484	Biologist III	021	Prof & Tech Eng, Local 21	08	L
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	11	R
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	08	L

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2487	Chemist III	021	Prof & Tech Eng, Local 21	08	L
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	11	R
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	11	R
2492	Dir, Public Hlth Laboratories	351	Municipal Exec Assoc-Misc	M	
2493	Assoc Radiologic Technologist	790	Utd Pub Empl, Loc 790, SEIU	06	B
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	11	C
2498	Director, Radiology	351	Municipal Exec Assoc-Misc	M	
2514	Orthopedic Technician 1	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2515	Orthopedic Technician 2	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2520	Morgue Attendant	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2522	Senior Morgue Attendant	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2523	Forensic Autopsy Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2526	Ambulance Driver	790	Utd Pub Empl, Loc 790, SEIU	06	B
2530	Senior Medical Steward	790	Utd Pub Empl, Loc 790, SEIU	06	B
2532	Paramedic	790	Utd Pub Empl, Loc 790, SEIU	06	B
2533	Emergency Med Svcs Agency Spec	790	Utd Pub Empl, Loc 790, SEIU	08	C
2534	Paramedic Supervisor	790	Utd Pub Empl, Loc 790, SEIU	11	Q
2536	Respiratory Care Practitioner	790	Utd Pub Empl, Loc 790, SEIU	06	B
2537	Respiratory Care Prctnr 2	790	Utd Pub Empl, Loc 790, SEIU	11	Q
2538	Audiometrist	021	Prof & Tech Eng, Local 21	08	T
2540	Audiologist	021	Prof & Tech Eng, Local 21	08	T
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	08	T
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	08	T
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	11	R
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	08	T
2552	Dir of Act, Therapy & Vol Svcs	790	Utd Pub Empl, Loc 790, SEIU	11	Q
2554	Therapy Aide	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	08	T
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	08	T
2557	Dir of Therapeutic Act, LHH	351	Municipal Exec Assoc-Misc	M	
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	11	R
2560	Rehabilitation Coordinator	351	Municipal Exec Assoc-Misc	M	
2565	Acupuncturist	790	Utd Pub Empl, Loc 790, SEIU	08	C
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	08	T
2574	Clinical Psychologist	790	Utd Pub Empl, Loc 790, SEIU	08	G
2575	Research Psychologist	790	Utd Pub Empl, Loc 790, SEIU	08	G
2580	Medical Examiner's Invest.	790	Utd Pub Empl, Loc 790, SEIU	04	B
2581	Medical Examiner's Admin	351	Municipal Exec Assoc-Misc	EM	
2582	Forensic Pathologist	164	Physician/Dentists 8-CC, UAPD	08	CC
2583	Home Health Aide	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2584	Chief Med Examiner	351	Municipal Exec Assoc-Misc	EM	
2585	Health Worker 1	790	Utd Pub Empl, Loc 790, SEIU	06	B
2586	Health Worker 2	790	Utd Pub Empl, Loc 790, SEIU	06	B
2587	Health Worker 3	790	Utd Pub Empl, Loc 790, SEIU	06	B
2588	Health Worker 4	790	Utd Pub Empl, Loc 790, SEIU	06	B
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	11	R
2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	11	R
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	11	R
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	08	R
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	08	R
2596	Employee Referral Program Dir	351	Municipal Exec Assoc-Misc	M	

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2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	08	CC
2604	Food Service Worker	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2606	Senior Food Service Worker	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2608	Supply Room Attendant	790	Utd Pub Emplée, Loc 790, SEIU	02	B
2618	Food Service Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2619	Senior Food Service Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	M	
2622	Dietetic Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2624	Dietitian	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2626	Chief Dietitian	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2650	Assistant Cook	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2652	Baker	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2654	Cook	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2656	Chef	790	Utd Pub Emplée, Loc 790, SEIU	03	B
2660	Asst Director, Food Services	351	Municipal Exec Assoc-Misc	M	
2662	Director of Food Services	351	Municipal Exec Assoc-Misc	M	
2706	Housekeeper/Food Service Clnr	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2708	Custodian	790	Utd Pub Emplée, Loc 790, SEIU	01	B
2716	Custodial Assistant Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	01	B
2718	Custodial Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	01	B
2719	Janitorial Svcs Asst Sprv	790	Utd Pub Emplée, Loc 790, SEIU	03	B
2720	Janitorial Services Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	03	B
2736	Porter	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2738	Porter Assistant Supervisor	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2740	Porter Supervisor 1	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2742	General Services Supervisor	351	Municipal Exec Assoc-Misc	M	
2760	Laundry Worker	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2770	Senior Laundry Worker	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2772	Sewing Technician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
2780	Laundry Worker Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2782	Laundry Superintendent	001	Misc.Unrepresented Employees	11	
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	M	
2786	General Services Manager	351	Municipal Exec Assoc-Misc	M	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	08	L
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	08	L
2804	Epidemiologist 3	351	Municipal Exec Assoc-Misc	M	
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	08	FF
2808	Sr Disease Control Invstgtor	251	TWU Local 250-A, Misc	11	CC
2810	Pr Disease Control Invstgtor	251	TWU Local 250-A, Misc	11	Z
2818	Health Program Planner	790	Utd Pub Emplée, Loc 790, SEIU	08	H
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	08	R
2820	Senior Health Program Planner	790	Utd Pub Emplée, Loc 790, SEIU	11	Q
2821	Dir of Hlth Program Planning	351	Municipal Exec Assoc-Misc	M	
2822	Health Educator	021	Prof & Tech Eng, Local 21	08	R
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	11	R
2830	Public Health Nurse	791	Utd Pub Em L790 Seiu-Nurses	08	D
2846	Nutritionist	021	Prof & Tech Eng, Local 21	08	T
2850	Dir of Nutrition Svcs, DPH	351	Municipal Exec Assoc-Misc	M	
2880	Dir Bs&Ops, Mental Hlth Progrm	351	Municipal Exec Assoc-Misc	M	
2891	DepDirForBs&Ops,DPH	351	Municipal Exec Assoc-Misc	EM	
2894	Program Chief, Comm.PblHlthSvs	351	Municipal Exec Assoc-Misc	EM	

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2895	Dep Dir for Mental Hlth Prg	351	Municipal Exec Assoc-Misc	EM	
2896	Dep Dir Community Hlth Progrm	351	Municipal Exec Assoc-Misc	EM	
2903	Eligibility Worker	535	Soc Svc Union, Loc 535, SEIU	04	A
2904	Human Services Technician	535	Soc Svc Union, Loc 535, SEIU	04	A
2905	Senior Eligibility Worker	535	Soc Svc Union, Loc 535, SEIU	04	A
2907	Eligibility Worker Supervisor	535	Soc Svc Union, Loc 535, SEIU	05	A
2908	Hospital Eligibility Worker	535	Soc Svc Union, Loc 535, SEIU	04	A
2909	Hospital Elig Wrk Supervisor	535	Soc Svc Union, Loc 535, SEIU	05	A
2910	Social Worker	535	Soc Svc Union, Loc 535, SEIU	08	GG
2912	Senior Social Worker	535	Soc Svc Union, Loc 535, SEIU	08	GG
2913	Program Specialist	535	Soc Svc Union, Loc 535, SEIU	08	GG
2914	Social Work Supervisor	535	Soc Svc Union, Loc 535, SEIU	11	T
2915	Program Specialist Supervisor	535	Soc Svc Union, Loc 535, SEIU	11	T
2916	Social Work Specialist	535	Soc Svc Union, Loc 535, SEIU	08	GG
2917	Program Support Analyst	535	Soc Svc Union, Loc 535, SEIU	08	GG
2920	Medical Social Worker	790	Utd Pub Emplée, Loc 790, SEIU	08	G
2922	Senior Medical Social Worker	790	Utd Pub Emplée, Loc 790, SEIU	08	G
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	11	R
2925	Chief Medical Social Services	351	Municipal Exec Assoc-Misc	M	
2930	Psychiatric Social Worker	790	Utd Pub Emplée, Loc 790, SEIU	08	G
2931	Marriage, Family & Child Cnslr	790	Utd Pub Emplée, Loc 790, SEIU	08	G
2932	Sr Psychiatric Social Worker	790	Utd Pub Emplée, Loc 790, SEIU	08	G
2933	Conservatorship/Case Mgt Sprv	790	Utd Pub Emplée, Loc 790, SEIU	11	EE
2935	Sr Marriage, Fam & Cld Cnslr	790	Utd Pub Emplée, Loc 790, SEIU	08	G
2940	Protective Services Worker	535	Soc Svc Union, Loc 535, SEIU	08	GG
2944	Protective Services Supervisor	535	Soc Svc Union, Loc 535, SEIU	11	T
2947	Hospital Eligibility Mgr, DPH	351	Municipal Exec Assoc-Misc	M	
2948	Human Services Section Mgr	535	Soc Svc Union, Loc 535, SEIU	11	T
2964	Dir. of Budget & Planning, DHS	351	Municipal Exec Assoc-Misc	M	
2969	Human Services Program Manager	351	Municipal Exec Assoc-Misc	M	
2973	Deputy Director, DHS	351	Municipal Exec Assoc-Misc	EM	
2974	Executive Director, DHS	351	Municipal Exec Assoc-Misc	EM	
2975	Citizens Complaint Officer	790	Utd Pub Emplée, Loc 790, SEIU	04	B
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	11	A
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	11	A
2985	Dep Dir, Comm on the Aging	351	Municipal Exec Assoc-Misc	EM	
2986	Dir, Human Rights Comm	351	Municipal Exec Assoc-Misc	EM	
2988	Director, Aging Program	351	Municipal Exec Assoc-Misc	EM	
2991	Coord, Human Rights Comm	790	Utd Pub Emplée, Loc 790, SEIU	11	BB
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	08	J
2994	Homemaker	535	Soc Svc Union, Loc 535, SEIU	02	A
2996	Rep, Human Rights Comm	790	Utd Pub Emplée, Loc 790, SEIU	08	H
2998	Rep, Comm Status of Women	790	Utd Pub Emplée, Loc 790, SEIU	08	H
2999	Ex Dir, Comm Status of Women	351	Municipal Exec Assoc-Misc	EM	
3110	Secretary, Rec and Park Comm.	351	Municipal Exec Assoc-Misc	M	
3130	Arboretum Director	351	Municipal Exec Assoc-Misc	M	
3135	Dir Nghbrhd Svcs,Rec&ParkDept	351	Municipal Exec Assoc-Misc	M	
3138	Asst Gen Mgr, Administration	351	Municipal Exec Assoc-Misc	EM	
3140	Gen Mgr, Rec Park Dept	351	Municipal Exec Assoc-Misc	EM	
3202	Locker Room Attendant	790	Utd Pub Emplée, Loc 790, SEIU	02	B
3204	Swimming Pool Cashier-Clerk	790	Utd Pub Emplée, Loc 790, SEIU	02	B



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3210	Swimming Instr/Pool Lifeguard	790	Utd Pub Empl, Loc 790, SEIU	02	B
3214	Senior Swimming Instructor	790	Utd Pub Empl, Loc 790, SEIU	02	B
3231	Golf Program Director	351	Municipal Exec Assoc-Misc	M	
3232	Marina Assistant Manager	790	Utd Pub Empl, Loc 790, SEIU	04	B
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	M	
3256	Photography Instructor	790	Utd Pub Empl, Loc 790, SEIU	08	E
3260	Crafts Instructor	790	Utd Pub Empl, Loc 790, SEIU	08	A
3262	Curtr of Indust Arts, Jr Musm	251	TWU Local 250-A, Misc	08	BB
3264	Camp Assistant	790	Utd Pub Empl, Loc 790, SEIU	02	B
3280	Assistant Recreation Director	790	Utd Pub Empl, Loc 790, SEIU	04	B
3284	Recreation Director	790	Utd Pub Empl, Loc 790, SEIU	08	A
3285	Junior Museum Director	790	Utd Pub Empl, Loc 790, SEIU	11	S
3287	Asst Recreation Supervisor	790	Utd Pub Empl, Loc 790, SEIU	11	S
3289	Recreation Supervisor	790	Utd Pub Empl, Loc 790, SEIU	11	S
3291	Principal Recreation Sprv	790	Utd Pub Empl, Loc 790, SEIU	11	S
3292	Asst Superintendent Rec	790	Utd Pub Empl, Loc 790, SEIU	11	S
3294	Recreation Superintendent	351	Municipal Exec Assoc-Misc	EM	
3302	Vendor	790	Utd Pub Empl, Loc 790, SEIU	02	B
3310	Stable Attendant	790	Utd Pub Empl, Loc 790, SEIU	02	B
3320	Animal Keeper	856	Teamsters - Health, Local 856	01	G
3321	Senior Animal Keeper	350	Teamsters, Local 350	01	KK
3322	Assistant Head Animal Keeper	790	Utd Pub Empl, Loc 790, SEIU	03	B
3338	Asst Zoo Dir, Ops & Maint	351	Municipal Exec Assoc-Misc	M	
3342	Zoo Curator	251	TWU Local 250-A, Misc	08	BB
3350	Parks Superintendent	351	Municipal Exec Assoc-Misc	EM	
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	01	G
3371	Animal Care Supervisor	790	Utd Pub Empl, Loc 790, SEIU	03	B
3372	Animal Control Officer	856	Teamsters - Health, Local 856	01	G
3373	Animal Control Supervisor	790	Utd Pub Empl, Loc 790, SEIU	03	B
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	08	R
3375	Animal Health Technician	250	Hlth Care Wkrs, Local 250, SEIU	06	A
3376	Animal Care Asst Supv	790	Utd Pub Empl, Loc 790, SEIU	02	B
3378	Field Svcs Asst Supv	790	Utd Pub Empl, Loc 790, SEIU	02	B
3402	Farmer	261	Laborers Int, Local 261	01	N
3406	Land Use Aide	790	Utd Pub Empl, Loc 790, SEIU	02	B
3417	Gardener	261	Laborers Int, Local 261	01	N
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	01	N
3422	Park Section Supervisor	261	Laborers Int, Local 261	01	N
3424	Pest Control Specialist	261	Laborers Int, Local 261	01	N
3426	Forester	351	Municipal Exec Assoc-Misc	M	
3428	Nursery Specialist	261	Laborers Int, Local 261	01	N
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	01	N
3432	Assistant Arboretum Director	261	Laborers Int, Local 261	01	N
3434	Arborist Technician	261	Laborers Int, Local 261	01	N
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	01	N
3450	Agricultural Inspector	790	Utd Pub Empl, Loc 790, SEIU	08	H
3453	Asst Agricltrl Commr-Wts&Meas	351	Municipal Exec Assoc-Misc	M	
3456	Cnty Agricltrl Commr&SealerWts	351	Municipal Exec Assoc-Misc	EM	
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M	
3466	Asst Supt Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	M	
3480	Farmers Market Manager	790	Utd Pub Empl, Loc 790, SEIU	05	B

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3486	Watershed Forester	351	Municipal Exec Assoc-Misc	M	
3488	Watershed Resources Manager	351	Municipal Exec Assoc-Misc	M	
3502	Musm Exhibit Packer & Repairer	790	Utd Pub Empl, Loc 790, SEIU	02	B
3518	Assoc Musm Cnsvt, AAM	790	Utd Pub Empl, Loc 790, SEIU	05	B
3520	Museum Preparator	790	Utd Pub Empl, Loc 790, SEIU	02	B
3522	Senior Museum Preparator	790	Utd Pub Empl, Loc 790, SEIU	02	B
3524	Principal Museum Preparator	790	Utd Pub Empl, Loc 790, SEIU	03	B
3525	Chief Preparator	790	Utd Pub Empl, Loc 790, SEIU	05	B
3540	Curatorial Aide	790	Utd Pub Empl, Loc 790, SEIU	04	B
3541	Curator 1	251	TWU Local 250-A, Misc	08	BB
3542	Curator 2	251	TWU Local 250-A, Misc	08	BB
3544	Curator 3	251	TWU Local 250-A, Misc	08	BB
3546	Curator 4	790	Utd Pub Empl, Loc 790, SEIU	11	S
3547	Curator 5	351	Municipal Exec Assoc-Misc	M	
3548	Curator Natrl Science, Jr Musm	251	TWU Local 250-A, Misc	08	BB
3549	Arts Program Assistant	790	Utd Pub Empl, Loc 790, SEIU	08	H
3550	Exhibition Designer	790	Utd Pub Empl, Loc 790, SEIU	04	B
3554	Associate Museum Registrar	790	Utd Pub Empl, Loc 790, SEIU	04	B
3556	Museum Registrar	790	Utd Pub Empl, Loc 790, SEIU	04	B
3558	Senior Museum Registrar	790	Utd Pub Empl, Loc 790, SEIU	05	B
3562	Director, Cultural Affairs	351	Municipal Exec Assoc-Misc	EM	
3563	Dir Nghbrhd Art Progrm ArtComm	351	Municipal Exec Assoc-Misc	M	
3570	Dir & Chief Curator of Museums	351	Municipal Exec Assoc-Misc	EM	
3587	Dep Dir for Admin&Devl, Musm	351	Municipal Exec Assoc-Misc	EM	
3602	Library Page	790	Utd Pub Empl, Loc 790, SEIU	04	B
3610	Library Assistant	790	Utd Pub Empl, Loc 790, SEIU	04	B
3616	Library Technical Assistant 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
3618	Library Technical Assistant 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
3630	Librarian 1	790	Utd Pub Empl, Loc 790, SEIU	08	A
3632	Librarian 2	790	Utd Pub Empl, Loc 790, SEIU	11	DD
3633	Librarian 2 - Asian Arts	790	Utd Pub Empl, Loc 790, SEIU	11	DD
3634	Librarian 3	790	Utd Pub Empl, Loc 790, SEIU	11	DD
3636	Librarian IV	351	Municipal Exec Assoc-Misc	M	
3668	Assistant City Librarian	351	Municipal Exec Assoc-Misc	EM	
3670	City Librarian	351	Municipal Exec Assoc-Misc	EM	
4119	Performing Arts Center Aide	790	Utd Pub Empl, Loc 790, SEIU	08	H
4120	Asst Mngng Dir, WMPAC	351	Municipal Exec Assoc-Misc	M	
4124	Mngng Dir, WarMem PerfArts Ctr	351	Municipal Exec Assoc-Misc	EM	
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	08	J
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	11	A
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	11	A
4144	Assistant Director of Property	351	Municipal Exec Assoc-Misc	EM	
4150	Director of Property	351	Municipal Exec Assoc-Misc	EM	
4202	Assessment Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
4203	Senior Assessment Clerk	790	Utd Pub Empl, Loc 790, SEIU	04	B
4212	Chf, Tech & Assessment Svcs	351	Municipal Exec Assoc-Misc	M	
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	08	J
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	11	A
4226	Chief Personal Prop Auditor	351	Municipal Exec Assoc-Misc	M	
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	08	J

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4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	11	A
4256	Chief of Assessment Standards	351	Municipal Exec Assoc-Misc	M	
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	08	J
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	08	J
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	11	A
4269	Chief Appraiser	351	Municipal Exec Assoc-Misc	M	
4282	Chief Assistant Assessor	351	Municipal Exec Assoc-Misc	EM	
4294	Adm, Assessment Appeals Brd	351	Municipal Exec Assoc-Misc	M	
4306	Collections Officer	790	Utd Pub Empl, Loc 790, SEIU	04	B
4308	Senior Collections Officer	790	Utd Pub Empl, Loc 790, SEIU	04	B
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	M	
4311	Cust. Svc. Bill & Coll. Supv.	351	Municipal Exec Assoc-Misc	M	
4320	Cashier 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
4321	Cashier 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
4322	Cashier 3	790	Utd Pub Empl, Loc 790, SEIU	04	B
4331	Security Analyst	790	Utd Pub Empl, Loc 790, SEIU	08	H
4333	Senior Investment Officer	351	Municipal Exec Assoc-Misc	M	
4334	Investigator, Tax Collector	790	Utd Pub Empl, Loc 790, SEIU	04	B
4335	Sr Investigator, Tax Collector	790	Utd Pub Empl, Loc 790, SEIU	05	B
4337	Pr Investigator, Tax Collector	790	Utd Pub Empl, Loc 790, SEIU	05	B
4340	Asst. Director, Bur. of Delinq. Rv	790	Utd Pub Empl, Loc 790, SEIU	05	B
4349	Dir of Real Estate, Tax Coll	351	Municipal Exec Assoc-Misc	M	
4366	Collection Supervisor	790	Utd Pub Empl, Loc 790, SEIU	05	B
4368	Dir, Bureau of Delinquent Rev	351	Municipal Exec Assoc-Misc	M	
4373	Deputy Tax Administrator	351	Municipal Exec Assoc-Misc	EM	
4374	Tax Administrator	351	Municipal Exec Assoc-Misc	EM	
4377	Asst Cash Mgt & Investment	351	Municipal Exec Assoc-Misc	M	
4378	Cash Mgt & Investment Officer	351	Municipal Exec Assoc-Misc	M	
4384	Chief Assistant Treasurer	351	Municipal Exec Assoc-Misc	EM	
5102	Publ Bldgs Maint & Repr Asst Supt	351	Municipal Exec Assoc-Misc	M	
5103	Oper. Bureau Superntd., DPW	351	Municipal Exec Assoc-Misc	M	
5105	Mgr., Fin & Admin	351	Municipal Exec Assoc-Misc	M	
5109	Deputy Zoning Administrator	351	Municipal Exec Assoc-Misc	M	
5112	Asst Dir Planning-Implementation	351	Municipal Exec Assoc-Misc	EM	
5116	Director of Planning	351	Municipal Exec Assoc-Misc	EM	
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	08	U
5122	Assistant City Architect	351	Municipal Exec Assoc-Misc	M	
5125	Bureau Manager	351	Municipal Exec Assoc-Misc	M	
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	11	F
5132	Mgr, Bur of Water Poll Control	351	Municipal Exec Assoc-Misc	M	
5133	Program Manager II	351	Municipal Exec Assoc-Misc	M	
5135	Asst Supt St & Sewer Repair	351	Municipal Exec Assoc-Misc	M	
5137	Maint Eng Mgr, Hetch Hetchy Proj	351	Municipal Exec Assoc-Misc	M	
5138	Program Manager I	351	Municipal Exec Assoc-Misc	M	
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	01	Z
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	01	Z
5150	Site Manager	351	Municipal Exec Assoc-Misc	M	
5156	Utility Services Manager	351	Municipal Exec Assoc-Misc	M	
5162	Program Manager III	351	Municipal Exec Assoc-Misc	M	
5166	Asst Gen Mgr, PUC	351	Municipal Exec Assoc-Misc	EM	

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5173	Oper Bureau Asst Suprtdnt, DPW	351	Municipal Exec Assoc-Misc	M	
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	11	J
5177	Safety Officer	021	Prof & Tech Eng, Local 21	08	M
5180	Dep Dir, Dept Bldg Inspection	351	Municipal Exec Assoc-Misc	EM	
5181	Dir, Dept of Bldg Inspection	351	Municipal Exec Assoc-Misc	EM	
5182	Dep Dir, Publ Works & Eng	351	Municipal Exec Assoc-Misc	EM	
5185	Gen Mgr, Hetch Hetchy Project	351	Municipal Exec Assoc-Misc	EM	
5186	Financial Manager	351	Municipal Exec Assoc-Misc	M	
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	EM	
5190	Director of Public Works	351	Municipal Exec Assoc-Misc	EM	
5191	Chf, Bur Subdivs, Surveys/Map	351	Municipal Exec Assoc-Misc	M	
5192	Asst to Dir of Public Wks	351	Municipal Exec Assoc-Misc	M	
5193	DepDirOfPublicWorks,FinMgtAdm	351	Municipal Exec Assoc-Misc	EM	
5194	Dep Dir Publ Wrks, Operation	351	Municipal Exec Assoc-Misc	EM	
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	08	M
5203	Asst Engr	021	Prof & Tech Eng, Local 21	08	M
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	11	F
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	11	F
5211	Sr Engineer	021	Prof & Tech Eng, Local 21	11	F
5212	Principal Engineer	021	Prof & Tech Eng, Local 21	11	F
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	11	J
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	08	M
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	11	F
5217	Building Code Analyst	021	Prof & Tech Eng, Local 21	11	K
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	11	F
5219	Senior Strucutral Engineer	021	Prof & Tech Eng, Local 21	11	F
5224	Assoc Water Purification Eng	021	Prof & Tech Eng, Local 21	11	F
5241	Engineer	021	Prof & Tech Eng, Local 21	11	F
5246	Radio Engineer	351	Municipal Exec Assoc-Misc	M	
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	08	V
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	08	V
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	08	N
5264	Airport Noise Abatement Spec	790	Utd Pub Emplée, Loc 790, SEIU	04	B
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	08	V
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	08	U
5267	Asst Airport Noise Abtmnt Ofc	790	Utd Pub Emplée, Loc 790, SEIU	11	U
5268	Architect	021	Prof & Tech Eng, Local 21	11	K
5270	Senior Architect	021	Prof & Tech Eng, Local 21	11	K
5271	Sr Airport Noise Abatement Spe	790	Utd Pub Emplée, Loc 790, SEIU	08	H
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	08	N
5273	Principal Architect	021	Prof & Tech Eng, Local 21	11	K
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	11	E
5275	Senior Landscape Architect	021	Prof & Tech Eng, Local 21	11	E
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	08	JJ
5277	Planner 1	021	Prof & Tech Eng, Local 21	08	JJ
5278	Planner 2	021	Prof & Tech Eng, Local 21	08	JJ
5283	Planner 5	021	Prof & Tech Eng, Local 21	11	P
5285	Airport Noise Abatement Ofc	790	Utd Pub Emplée, Loc 790, SEIU	04	B
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	08	JJ
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	11	P
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	11	P

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5291	Planner 3	021	Prof & Tech Eng, Local 21	11	P
5293	Planner 4	021	Prof & Tech Eng, Local 21	11	P
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	11	P
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	11	P
5301	Sprv, Traffic Painting Program	021	Prof & Tech Eng, Local 21	10	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	10	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	10	
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	10	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	10	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21	10	
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	10	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	10	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	10	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	08	M
5322	Graphic Artist	790	Utd Pub Empl, Loc 790, SEIU	04	B
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	10	
5344	Mechanical Eng Asst	021	Prof & Tech Eng, Local 21	10	
5346	Mechanical Eng Associate 1	021	Prof & Tech Eng, Local 21	10	
5350	Electrical Eng Assistant 1	021	Prof & Tech Eng, Local 21	10	
5352	Electrical Eng Asst	021	Prof & Tech Eng, Local 21	10	
5354	Electrical Eng Associate 1	021	Prof & Tech Eng, Local 21	10	
5362	Civil Engineering Assistant	021	Prof & Tech Eng, Local 21	10	
5364	Civil Engineering Associate 1	021	Prof & Tech Eng, Local 21	10	
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	10	
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10	
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10	
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	10	
5406	Spcl Asst for Program Coord	790	Utd Pub Empl, Loc 790, SEIU	08	H
5408	Coord of Citizen Involvement	790	Utd Pub Empl, Loc 790, SEIU	08	H
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	11	F
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	11	F
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	11	F
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	10	
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	11	F
5606	Energy Specialist	021	Prof & Tech Eng, Local 21	10	
5608	Senior Energy Specialist	021	Prof & Tech Eng, Local 21	11	F
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	08	M
5634	Water & Power Resources Mgr	351	Municipal Exec Assoc-Misc	M	
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	08	M
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	08	M
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	08	M
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	11	F
6108	Environmental Hlth Tech 1	790	Utd Pub Empl, Loc 790, SEIU	02	B
6110	Environmental Hlth Tech 2	790	Utd Pub Empl, Loc 790, SEIU	02	B
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	10	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	08	AA
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	11	Z
6126	Dir Bur Envrnmtl Hlth Svcs	351	Municipal Exec Assoc-Misc	M	
6127	Asst Dir,Bur EnvrnmtlHlthSvcs	351	Municipal Exec Assoc-Misc	M	

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6130	Safety Analyst	021	Prof & Tech Eng, Local 21	08	M
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	08	M
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	11	C
6141	Mgr, Office of Health & Safety	351	Municipal Exec Assoc-Misc	M	
6218	Weights & Measures/Agri Trainee	790	Utd Pub Empl, Loc 790, SEIU	08	H
6220	Inspector, Weights & Measures	790	Utd Pub Empl, Loc 790, SEIU	08	H
6230	Street Inspector	021	Prof & Tech Eng, Local 21	10	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	10	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	10	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	01	V
6242	Plumbing Inspector	038	Plumbers, Local 38	01	BB
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	01	BB
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	01	BB
6248	Electrical Inspector	006	Electrical Workers, Local 6	01	L
6249	Senior Electrical Inspector	006	Electrical Workers, Local 6	01	L
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	01	L
6252	Line Inspector	006	Electrical Workers, Local 6	01	L
6262	Plan Checker-Architectural	021	Prof & Tech Eng, Local 21	10	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	10	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	08	S
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	11	H
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	11	H
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	08	S
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	10	
6331	Building Inspector	930	SF Building Inspectors-6331/33	01	U
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	01	U
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	01	O
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	08	S
7102	Maint&RepairAsstSupt,HH Proj	351	Municipal Exec Assoc-Misc	M	
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	01	R
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	01	R
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	01	X
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	M	
7125	Electrl Op&Maint Supt.HHProj	351	Municipal Exec Assoc-Misc	M	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	03	A
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	10	
7134	Water Const&Main Supt	038	Plumbers, Local 38	01	DD
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	01	DD
7140	Dir, Prkng & Traffic Ops	351	Municipal Exec Assoc-Misc	EM	
7150	City Shops Gen Superintendent	351	Municipal Exec Assoc-Misc	M	
7202	Asst Park Supt StructuralMaint	351	Municipal Exec Assoc-Misc	M	
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	01	X
7204	Chief Water Service Inspector	038	Plumbers, Local 38	01	BB
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	01	R
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	01	R
7211	Cement Finisher Supervisor 2	790	Utd Pub Empl, Loc 790, SEIU	03	B
7213	Plumber Supervisor 1	038	Plumbers, Local 38	01	BB
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	01	N
7218	Asbestos Abatement Worker 2	790	Utd Pub Empl, Loc 790, SEIU	01	B

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7219	Maintenance Scheduler	790	Utd Pub Empl, Loc 790, SEIU	04	B
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	01	N
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	01	R
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	01	FF
7227	Cement Finisher Supervisor 1	790	Utd Pub Empl, Loc 790, SEIU	03	B
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	01	L
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	01	D
7233	Glazier Supervisor 1	718	Glaziers, Local 718	01	H
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	01	FF
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	01	L
7239	Plumber Supervisor 2	038	Plumbers, Local 38	01	BB
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	01	BB
7242	Painter Supervisor 1	004	Painters, Local 4	01	S
7243	Parking Meter Repairer Sprv 1	790	Utd Pub Empl, Loc 790, SEIU	03	B
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	01	L
7245	Chf Statnry Eng,WtrTreat Plnt	039	Stationary Engineers, Local 39	01	X
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	01	N
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	01	W
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	01	BB
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	01	D
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	01	BB
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	D
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	01	L
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	01	L
7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	01	K
7259	Water & Power Maint Sprv 1	790	Utd Pub Empl, Loc 790, SEIU	03	B
7262	Maintenance Planner	039	Stationary Engineers, Local 39	01	X
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	M	
7268	Window Cleaner Supervisor	790	Utd Pub Empl, Loc 790, SEIU	03	B
7270	Watershed Keeper Supervisor	790	Utd Pub Empl, Loc 790, SEIU	03	B
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	01	FF
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	01	L
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	01	L
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	03	A
7278	Painter Supervisor 2	004	Painters, Local 4	01	S
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	01	N
7282	Street Repair Supervisor 2	790	Utd Pub Empl, Loc 790, SEIU	03	B
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	01	BB
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	01	L
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	01	L
7302	Audio-Visual Equipment Tech	790	Utd Pub Empl, Loc 790, SEIU	02	B
7303	Barber	250	Hlth Care Wkrs,Local 250, SEIU	06	A
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	01	D
7307	Bricklayer	007	BrickLayers, Local 3	01	E
7308	Cable Splicer	006	Electrical Workers, Local 6	01	L
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	01	D
7311	Cement Mason	580	Cement Masons, Local 580	01	GG
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	01	D
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D

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7316	Water Service Inspector	038	Plumbers, Local 38	01	BB
7317	Senior Water Service Inspector	038	Plumbers, Local 38	01	BB
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	01	L
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	01	L
7324	Beautician	250	Hlth Care Wkrs,Local 250, SEIU	06	A
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7326	Glazier	718	Glaziers, Local 718	01	H
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	01	R
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	01	L
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	01	K
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	01	Y
7334	Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	01	X
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	10	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	01	K
7338	Electrical Line Worker	006	Electrical Workers, Local 6	01	L
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	01	Y
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	01	X
7342	Locksmith	236	Carpenters, Local 22	01	FF
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	01	X
7344	Carpenter	236	Carpenters, Local 22	01	FF
7345	Electrician	006	Electrical Workers, Local 6	01	L
7346	Painter	004	Painters, Local 4	01	S
7347	Plumber	038	Plumbers, Local 38	01	BB
7348	Steamfitter	038	Plumbers, Local 38	01	BB
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	01	BB
7353	Water Meter Repairer	038	Plumbers, Local 38	01	BB
7355	Truck Driver	216	Teamsters, Local 853	01	F
7358	Pattern Maker	236	Carpenters, Local 22	01	FF
7360	Pipe Welder	038	Plumbers, Local 38	01	BB
7361	Plasterer	066	Plasterers & Shphnds, Local 66	01	M
7362	Communications Systems Tech	790	Utd Pub Emplee, Loc 790, SEIU	01	C
7363	Power House Electrician	006	Electrical Workers, Local 6	01	L
7368	Senior Comm Systems Technican	790	Utd Pub Emplee, Loc 790, SEIU	01	C
7370	Rigger	003	Operating Engineers, Local 3	01	R
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	01	X
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	01	X
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	01	Y
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	01	V
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	01	J
7378	Tile Setter	007	BrickLayers, Local 3	01	E
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	01	D
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	01	D
7384	Typewriter Repairer	790	Utd Pub Emplee, Loc 790, SEIU	02	B
7387	Upholsterer	130	Auto Mechanics, Lodge 1414	01	D
7388	Utility Plumber	038	Plumbers, Local 38	01	BB
7389	Metalsmith	377	Iron Workers, Local 377	01	II
7390	Welder	006	Electrical Workers, Local 6	01	L
7392	Window Cleaner	790	Utd Pub Emplee, Loc 790, SEIU	01	A
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	01	II



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7404	Asphalt Finisher	261	Laborers Int, Local 261	01	N
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	01	AA
7416	Book Repairer	790	Utd Pub Emplée, Loc 790, SEIU	02	B
7418	Senior Book Repairer	790	Utd Pub Emplée, Loc 790, SEIU	03	B
7420	Bridgetender	039	Stationary Engineers, Local 39	01	X
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	01	N
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	01	R
7428	Hodcarrier	036	Hod Carriers, Local 36	01	I
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	01	L
7432	Electrical Line Helper	006	Electrical Workers, Local 6	01	L
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	01	K
7441	Tools Room Mechanic/Custodian	790	Utd Pub Emplée, Loc 790, SEIU	02	B
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	01	G
7449	Sewer Service Worker	038	Plumbers, Local 38	01	CC
7450	Shade and Drapery Worker	790	Utd Pub Emplée, Loc 790, SEIU	01	A
7457	Sign Worker	021	Prof & Tech Eng, Local 21	01	JJ
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	01	BB
7470	Watershed Keeper	790	Utd Pub Emplée, Loc 790, SEIU	02	B
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	01	L
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	01	L
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	01	L
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	01	L
7501	Environmental Service Worker	261	Laborers Int, Local 261	01	N
7502	Asphalt Worker	261	Laborers Int, Local 261	01	N
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	01	L
7514	General Laborer	261	Laborers Int, Local 261	01	N
7524	Institution Utility Worker	250	SEIU Utd. Hlth Care Wkrs West	06	A
7542	Watershed Worker (Seasonal)	790	Utd Pub Emplée, Loc 790, SEIU	02	B
8104	Victim & Witness Technician	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8106	Legal Process Clerk	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8108	Senior Legal Process Clerk	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8109	Document Examiner Technician	790	Utd Pub Emplée, Loc 790, SEIU	05	B
8113	Court Clerk	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	A/P	
8118	Legislation Clerk	022	Local 21, SFAPP	A/P	C
8121	Fare Inspections Supv/Invest	200	TWU Local 200	11	Y
8124	Invstgtor Ofc Citizen Cmplnts	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8126	Sr Investigator, OCC	200	TWU Local 200	11	Y
8127	Chief Investigator, OCC	351	Municipal Exec Assoc-Misc	M	
8128	Dir, Ofc of Citizen Complaints	351	Municipal Exec Assoc-Misc	EM	
8129	Victim/Witness Investigator 1	790	Utd Pub Emplée, Loc 790, SEIU	08	H
8131	Victim/Witness Investigator 2	790	Utd Pub Emplée, Loc 790, SEIU	11	EE
8132	DA Investigative Assist	419	SFDA Investigators Assn	04	C
8133	Victim/Witness Investigator 3	790	Utd Pub Emplée, Loc 790, SEIU	11	EE
8135	Asst Chf Victim/Wit Invstgtor	790	Utd Pub Emplée, Loc 790, SEIU	11	EE
8138	Court Reporter	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8139	Industrial Injury Investigator	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8141	Worker's Compensation Adjuster	790	Utd Pub Emplée, Loc 790, SEIU	08	H
8142	Public Defender's Investigator	790	Utd Pub Emplée, Loc 790, SEIU	04	B
8143	Sr Public Defenders Invstgtor	790	Utd Pub Emplée, Loc 790, SEIU	05	B
8146	District Attry's Investigator	419	SFDA Investigators Assn	14	A

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8147	Sr District Atty Investigator	419	SFDA Investigators Assn	15	A
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	M	
8149	Asst Chf Dist Atty's Invstgtr	419	SFDA Investigators Assn	15	A
8150	Pr DistAtty Invstgtr,SpecUnit	351	Municipal Exec Assoc-Misc	M-DA	
8151	Claims Investigator, CA	022	Local 21, SFAPP	A/P	
8152	SrClaimsInvstgtr,Cty Atty Ofc	022	Local 21, SFAPP	A/P	
8153	Pr Clm Invstgtr, City Atty Ofc	351	Municipal Exec Assoc-Misc	M	
8155	Chf, Bur Clm Invstgtr & Admin	351	Municipal Exec Assoc-Misc	M	
8157	Child Support Officer I	790	Utd Pub Empl, Loc 790, SEIU	04	B
8158	Child Support Officer II	790	Utd Pub Empl, Loc 790, SEIU	04	B
8159	Child Support Officer III	790	Utd Pub Empl, Loc 790, SEIU	05	B
8160	Asst Chief, Child Support Ofcr	351	Municipal Exec Assoc-Misc	M	
8165	Worker's Comp Supervisor 1	790	Utd Pub Empl, Loc 790, SEIU	05	B
8166	Worker's Comp Claims Mgr	351	Municipal Exec Assoc-Misc	M	
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	08	J
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	A/P	
8170	Medical Claims Supervisor	790	Utd Pub Empl, Loc 790, SEIU	05	B
8171	Law Office Manager	351	Municipal Exec Assoc-Misc	M	
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	08	F
8174	Attorney, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8176	Trial Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	08	W
8178	Sr Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8180	Pr Atty, Civil & Criminal	311	Municipal Attorneys Assoc	08	W
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	11	L
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	11	L
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	11	L
8184	Chf Atty 2 (Civil & Criminal)	351	Municipal Exec Assoc-Misc	EM	
8185	Dir, Child Support Svcs	351	Municipal Exec Assoc-Misc	EM	
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	M	
8187	Chief, Family Support Invest	351	Municipal Exec Assoc-Misc	M	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	08	W
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	11	L
8201	School Crossing Guard	790	Utd Pub Empl, Loc 790, SEIU	02	B
8202	Security Guard	790	Utd Pub Empl, Loc 790, SEIU	02	B
8204	Institutional Police Officer	790	Utd Pub Empl, Loc 790, SEIU	09	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	11	D
8206	Institutional Police Captain	969	SFIPOA, c/o Op Eng, Local 3	11	D
8207	Bldg & Grounds Patrol Officer	790	Utd Pub Empl, Loc 790, SEIU	09	
8208	Park Patrol Officer	790	Utd Pub Empl, Loc 790, SEIU	09	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	11	D
8210	Head Park Patrol Officer	790	Utd Pub Empl, Loc 790, SEIU	03	B
8213	Police Services Aide	790	Utd Pub Empl, Loc 790, SEIU	09	
8214	Parking Control Officer	790	Utd Pub Empl, Loc 790, SEIU	09	
8216	Senior Parking Control Officer	790	Utd Pub Empl, Loc 790, SEIU	03	B
8217	Station Officer	790	Utd Pub Empl, Loc 790, SEIU	09	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	11	A
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	M	
8226	Museum Guard	790	Utd Pub Empl, Loc 790, SEIU	09	
8228	Museum Sec Supv	790	Utd Pub Empl, Loc 790, SEIU	09	
8232	Dir of Museum Security Svcs	351	Municipal Exec Assoc-Misc	M	

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8234	Fire Alarm Dispatcher	790	Utd Pub Empl, Loc 790, SEIU	04	B
8236	Chief Fire Alarm Dispatcher	790	Utd Pub Empl, Loc 790, SEIU	05	B
8238	Police Communications Disp	790	Utd Pub Empl, Loc 790, SEIU	09	
8239	Sr Pol Communications Disp	790	Utd Pub Empl, Loc 790, SEIU	09	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	11	R
8245	Communications Mgr, SFPD	351	Municipal Exec Assoc-Misc	M	
8249	Fingerprint Technician 1	790	Utd Pub Empl, Loc 790, SEIU	04	B
8250	Fingerprint Technician 2	790	Utd Pub Empl, Loc 790, SEIU	04	B
8251	Fingerprint Technician 3	790	Utd Pub Empl, Loc 790, SEIU	05	B
8260	Criminalist II	021	Prof & Tech Eng, Local 21	08	L
8262	Criminalist III	021	Prof & Tech Eng, Local 21	11	R
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	08	L
8274	Police Cadet	790	Utd Pub Empl, Loc 790, SEIU	09	
8280	Environmental Control Officer	790	Utd Pub Empl, Loc 790, SEIU	09	
8300	Sheriff's Cadet	790	Utd Pub Empl, Loc 790, SEIU	09	
8301	Sheriff's Property Keeper	790	Utd Pub Empl, Loc 790, SEIU	09	
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	12	
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8308	Sheriff's Sergeant	498	SF Deputy Sheriffs Assn	12	
8310	Sheriff's Lieutenant	498	SF Deputy Sheriffs Assn	12	
8312	Sheriff's Captain	498	SF Deputy Sheriffs Assn	12	
8313	Administrator of Prisoner Svcs	351	Municipal Exec Assoc-Misc	M	
8314	Chief Deputy Sheriff	498	SF Deputy Sheriffs Assn	12	
8315	Assistant Sheriff	351	Municipal Exec Assoc-Misc	EM	
8316	Assistant Counselor	790	Utd Pub Empl, Loc 790, SEIU	09	
8318	Counselor 2	790	Utd Pub Empl, Loc 790, SEIU	08	B
8320	Counselor, Juvenile Hall	790	Utd Pub Empl, Loc 790, SEIU	08	B
8321	Counselor, Log Cabin Ranch	790	Utd Pub Empl, Loc 790, SEIU	08	B
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	11	X
8323	Sr. Counselor, Boys Ranch Scl	856	Teamsters - Health, Local 856	11	X
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	11	X
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	M	
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	M	
8336	Mgr, Fin & Admin, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	M	
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	EM	
8348	Undersheriff	351	Municipal Exec Assoc-Misc	EM	
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	11	I
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	11	I
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	EM	
8417	Dir, Com Progrms, Juv Prob	351	Municipal Exec Assoc-Misc	M	
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	EM	
8420	Rehabilitation Svcs Coord	790	Utd Pub Empl, Loc 790, SEIU	08	B
8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	11	I
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	EM	
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	EM	
8444	Deputy Probation Officer	651	SF Probation Off Assoc	08	P
8452	Criminal Justice Specialist 2	790	Utd Pub Empl, Loc 790, SEIU	08	H
8470	Ex Dir, County Parole Comm	351	Municipal Exec Assoc-Misc	M	

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8482	Crime Prevention Worker	790	Utd Pub Emplée, Loc 790, SEIU	09	
8484	Sprv Crime Prevention Worker	790	Utd Pub Emplée, Loc 790, SEIU	11	S
8488	Dir, Crime Prevention Program	351	Municipal Exec Assoc-Misc	M	
9155	Claims Investigator	200	TWU Local 200	11	Y
9156	Senior Claims Investigator	200	TWU Local 200	11	Y
9157	Claims Adjuster	200	TWU Local 200	11	Y
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	M	
9202	Airports Communicatins Disp	790	Utd Pub Emplée, Loc 790, SEIU	04	B
9203	Sr Airport Communications Disp	790	Utd Pub Emplée, Loc 790, SEIU	05	B
9204	Airports Communications Sprv	790	Utd Pub Emplée, Loc 790, SEIU	05	B
9205	Airports Communications Coord	351	Municipal Exec Assoc-Misc	M	
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	08	J
9209	Airport Police Services Aide	790	Utd Pub Emplée, Loc 790, SEIU	09	
9212	Airport Safety Officer	790	Utd Pub Emplée, Loc 790, SEIU	09	
9220	Airport Operations Supervisor	790	Utd Pub Emplée, Loc 790, SEIU	11	U
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	M	
9226	Airports Ops Superintendent	351	Municipal Exec Assoc-Misc	M	
9230	Airport Custodial Svcs Sprv	790	Utd Pub Emplée, Loc 790, SEIU	03	B
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	01	X
9240	Airport Electrician	006	Electrical Workers, Local 6	01	L
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	01	L
9242	Head Airport Electrician	006	Electrical Workers, Local 6	01	L
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	M	
9248	Airport Facilities Svcs Mgr	351	Municipal Exec Assoc-Misc	M	
9250	Airport Maintenance Supervisor	351	Municipal Exec Assoc-Misc	M	
9252	Airport Maint Superintendent	351	Municipal Exec Assoc-Misc	M	
9253	Dir, Bureau Community Affairs	351	Municipal Exec Assoc-Misc	M	
9254	Asst to Dir, Public Affairs	351	Municipal Exec Assoc-Misc	M	
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	11	A
9256	Airport Asst Dep Dir, Ops	351	Municipal Exec Assoc-Misc	M	
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	M	
9260	ArprtAsstDepDir, FacOps&Maint	351	Municipal Exec Assoc-Misc	M	
9270	Airport Deputy Director	351	Municipal Exec Assoc-Misc	EM	
9276	Secretary, Airports Commission	022	Local 21, SFAPP	A/P	C
9278	Director of Airports	351	Municipal Exec Assoc-Misc	EM	
9330	Pile Worker	034	Pile Drivers, Local 34	01	HH
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	01	R
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	01	HH
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	01	II
9343	Roofer	040	Roofers, Local 40	01	T
9344	Roofer Supervisor 1	040	Roofers, Local 40	01	T
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	01	V
9346	Fusion Welder	377	Iron Workers, Local 377	01	II
9350	Harbor Police Officer	911	POA	P-1	A
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	01	L
9356	Wharfinger 2	790	Utd Pub Emplée, Loc 790, SEIU	04	B
9357	Maritime Operations Manager	351	Municipal Exec Assoc-Misc	M	
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	01	L
9360	Const/Maint Sprv 2, Port	003	Operating Engineers, Local 3	01	R
9363	Superintendent of Harbor Maint	351	Municipal Exec Assoc-Misc	M	
9364	Gen.Supt.of Harbor Maintenance	351	Municipal Exec Assoc-Misc	M	

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9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	M	
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	08	J
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	08	J
9378	Devl Project Coord, Port	351	Municipal Exec Assoc-Misc	M	
9379	Chief Harbor Engineer	351	Municipal Exec Assoc-Misc	EM	
9380	Admin Svc Officer, Port	790	Utd Pub Empl, Loc 790, SEIU	05	B
9382	Govrmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	M	
9385	Gen Svc Ofc, Port of SF	790	Utd Pub Empl, Loc 790, SEIU	04	B
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	11	A
9390	Ex Asst to the Port Director	351	Municipal Exec Assoc-Misc	M	
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	08	J
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	08	J
9397	Deputy Director, Port	351	Municipal Exec Assoc-Misc	EM	
9398	Mgr, Rgltry & Envrnmtl Affairs	351	Municipal Exec Assoc-Misc	M	
9702	Employment & Training Spec 1	535	Soc Svc Union, Loc 535, SEIU	08	GG
9703	Emp & Training Spec 2	535	Soc Svc Union, Loc 535, SEIU	08	GG
9704	Employment & Training Spec 3	535	Soc Svc Union, Loc 535, SEIU	08	GG
9705	Emp & Training Spec 4	535	Soc Svc Union, Loc 535, SEIU	08	GG
9706	Employment & Training Spec 5	535	Soc Svc Union, Loc 535, SEIU	08	GG
9708	Employment & Training Spec 6	535	Soc Svc Union, Loc 535, SEIU	11	T
9722	Specialist in Aging 2	790	Utd Pub Empl, Loc 790, SEIU	08	H
9724	Specialist in Aging 3	790	Utd Pub Empl, Loc 790, SEIU	11	BB
9770	Community Development Asst	790	Utd Pub Empl, Loc 790, SEIU	04	B
9772	Community Development Spec	790	Utd Pub Empl, Loc 790, SEIU	08	H
9774	Sr. Community Devl Spc 1	790	Utd Pub Empl, Loc 790, SEIU	08	H
9775	Sr Community Dev Spec 2	790	Utd Pub Empl, Loc 790, SEIU	08	H
9910	Public Service Trainee	790	Utd Pub Empl, Loc 790, SEIU	04	B
9912	Public Service Aide-Technical	790	Utd Pub Empl, Loc 790, SEIU	04	B
9924	PS Aide Health Services	790	Utd Pub Empl, Loc 790, SEIU	04	B
H 1	Fire Rescue Paramedic	793	Utd Pub Emp L790 Paramedic	F-1	A
H 2	Firefighter	798	Firefighters Unit 1, Local 798	F-1	
H 3	Firefighter/Paramedic	798	Firefighters Unit 1, Local 798	F-1	
H 4	Insp,Bur Fire Prev&Publ Safety	798	Firefighters Unit 1, Local 798	F-1	
H 6	Invstgtr, Bur of Fire Invest	798	Firefighters Unit 1, Local 798	F-1	
H 10	Incident Support Specialist	798	Firefighters Unit 1, Local 798	F-1	
H 16	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	F-1	
H 18	Coord of Community Service	798	Firefighters Unit 1, Local 798	F-1	
H 19	Ops Training Sprv, Airport	798	Firefighters Unit 1, Local 798	F-1	
H 20	Lieutenant, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1	
H 22	Lieut, Bur Fire Prev&Publ Safe	798	Firefighters Unit 1, Local 798	F-1	
H 24	Lieut, Bur of Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1	
H 28	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	F-1	
H 30	Captain, (Fire Department)	798	Firefighters Unit 1, Local 798	F-1	
H 32	Capt,Bur Fire Prev/Publ Safety	798	Firefighters Unit 1, Local 798	F-1	
H 33	EMS Captain	798	Firefighters Unit 1, Local 798	F-1	
H 39	Captain, Division of Training	798	Firefighters Unit 1, Local 798	F-1	
H 40	Battalion Chief, (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2	
H 43	EMS Section Chief	799	Firefighters Unit 2, Local 798	F-2	
H 50	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2	
H 51	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	F-3	
H 53	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	F-3	

## Jobcode by Union and Bargaining Unit 2005-2006

H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	F-2	
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	F-2	
P103	Special Nurse	791	Utd Pub Em L790 Seiu-Nurses	08	D
Q 2	Police Officer	911	POA	P-1	
Q 3	Police Officer 2	911	POA	P-1	
Q 4	Police Officer 3	911	POA	P-1	
Q 35	Assistant Inspector	911	POA	P-1	
Q 36	Assistant Inspector 2	911	POA	P-1	
Q 37	Assistant Inspector 3	911	POA	P-1	
Q 50	Sergeant, (Police Department)	911	POA	P-1	
Q 51	Sergeant 2	911	POA	P-1	
Q 52	Sergeant 3	911	POA	P-1	
Q 60	Lieutenant (Police Department)	911	POA	P-2	A
Q 61	Lieutenant 2	911	POA	P-2	A
Q 62	Lieutenant 3	911	POA	P-2	A
Q 63	Director of Forensic Services	353	Municipal Exec Assoc - Police	P-3	1
Q 80	Captain (Police Department)	911	POA	P-2	A
Q 81	Captain 2	911	POA	P-2	A
Q 82	Captain 3	911	POA	P-2	A
Q 90	Director of Police Psychology	911	POA	P-2	B



## FY 2005-2006 COMPENSATION MANUAL

### III. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



## FY 2005-2006 COMPENSATION MANUAL

### A. Acting Assignment Pay





CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**CITY (EMPLOYEE RELATIONS DIVISION - ERD)**

**Submit Acting Assignment Pay form to:**

**CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT**

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS	DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
BRICKLAYERS, LOCAL 3 & HODCARRIERS LOCAL 36 CARPENTERS, LOCAL 22 CEMENT MASONS, LOCAL 580 DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION GLAZIERS, LOCAL 718 IATSE, LOCAL 16 IRONWORKERS, LOCAL 377 LABORER'S, LOCAL 261 MACHINISTS, LOCAL 1414 OPERATING ENGINEERS, LOCAL 3 PAINTERS, LOCAL 4 PILE DRIVERS, LOCAL 34 PLUMBERS, LOCAL 38 PROBATION OFFICERS ASSOCIATION, LOCAL 856 ROOFERS, LOCAL 40 SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TEAMSTERS, LOCAL 853	ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.  ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.  ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.  <b>(PROBATION OFFICERS ASSOCIATION, LOCAL 856: AFTER 5 DAYS)</b>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**DEPARTMENT HEAD**

**Submit Acting Assignment Pay form to:**

**CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT**

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 350 TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED PLASTERERS' & SHOPHANDS, LOCAL 66	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC Only)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
BUILDING INSPECTORS ASSOCIATION	NO	SUBSTANTIAL PORTION	11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AUTHORIZED TO RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	NO
SHEET METAL WORKERS, LOCAL 104	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\*\*PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**APPOINTING OFFICER**

**Submit Acting Assignment Pay form to:**

**CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT**

(The Controller’s Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	NO	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE’S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\* EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT**  
(The Controller’s Accounting Office will forward forms to ERD-Compensation Unit)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF’S ASSOC.	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) ****	NO	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE’S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.  
 \*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.  
 \*\*\*\* ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT**  
(The Controller’s Accounting Office will forward forms to ERD-Compensation Unit)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 <sup>th</sup> WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

**Authority:**

**STATIONARY ENGINEERS, LOCAL 39**

UNION	ACTING ASSIGNMENT PAY	
STATIONARY ENGINEERS, LOCAL 39	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

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CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY’S ASSOCIATION  UNION OF AMERICAN PHYSICIANS AND DENTISTS (Unit 11AA)  TEAMSTERS LOCAL 856 -- SUPERVISING NURSES  TRANSPORT WORKERS UNION, LOCAL 250A (CLASS 7410)	<b>NOT SUBJECT TO ACTING ASSIGNMENT PROVISION</b>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



## FY 2005-2006 COMPENSATION MANUAL

### B. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HUMAN RESOURCES DIRECTOR**

**Submit Appointment Above Entrance Rate Request to:**

**COMPENSATION UNIT, DHR**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION CEMENT MASONS, LOCAL 580 DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 GLAZIERS, LOCAL 718 IRONWORKERS, LOCAL 377 LABORER'S, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PAINTERS, LOCAL 4 PILE DRIVERS, LOCAL 34 PROBATION OFFICERS ASSOCIATION LOCAL 856 ROOFERS, LOCAL 40 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION SHEET METAL WORKERS, LOCAL 104 TEAMSTERS, LOCAL 853 TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR  LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR  A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.  THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.	DISCRETIONARY

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HUMAN RESOURCES DIRECTOR (cont.)**

**Submit Appointment Above Entrance Rate Request to:**

**COMPENSATION UNIT, DHR**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">IFPTE, LOCAL 21</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p align="center">NOT SPECIFIED.</p>	<p align="center">DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
CARPENTERS, LOCAL 22  IATSE, LOCAL 16  MUNICIPAL ATTORNEY'S ASSOC.  PLASTERERS & SHOPHANDS, LOCAL 66	A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,  LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,  A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.  PAR	NOT SPECIFIED	NO
SEIU LOCALS 250, 535 & 790  SEIU LOCAL 790 – STAFF AND PER DIEM NURSES  TEAMSTERS, LOCAL 350  TEAMSTERS, LOCAL 856 (MULTI-UNIT)	AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.	SAME AS ABOVE	NOT SPECIFIED	* YES

\* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**APPOINTING OFFICER (cont.)**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

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**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**SHERIFF**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
DEPUTY SHERIFF'S ASSOCIATION	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>BRICKLAYERS LOCAL 3 AND HODCARRIERS LOCAL 36 MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



## FY 2005-2006 COMPENSATION MANUAL

### C. Supervisory Differential



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HUMAN RESOURCE DIRECTOR  
**Submit Supervisory Differential form to:** COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
BRICKLAYERS, LOCAL 3 & HODCARRIERS, L36  CEMENT MASONS, LOCAL 580  DISTRICT ATTORNEY'S INVESTIGATORS ASSOC.  ELECTRICAL WORKERS, LOCAL 6 *  GLAZIERS, LOCAL 718  IFPTE, LOCAL 21 **  IRONWORKERS, LOCAL 377  LABORER'S, LOCAL 261  PAINTERS, LOCAL 4  PILE DRIVERS, LOCAL 34  PLUMBERS, LOCAL 38  PROBATION OFFICERS, LOCAL 856  ROOFERS, LOCAL 40  SHEET METAL WORKERS, LOCAL 104  SEIU L790 - STAFF & PER DIEM NURSES	<ul style="list-style-type: none"> <li>THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.</li> <li>THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> <li>THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.</li> <li>THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS.</li> </ul> <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> <li>SUPERVISORY DIFFERENTIAL FORM</li> <li>LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL)</li> <li>ORGANIZATIONAL CHART</li> </ul>	<ul style="list-style-type: none"> <li>THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY).</li> <li>IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HUMAN RESOURCE DIRECTOR (cont.)

**Submit Supervisory Differential form to:** COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> <li>AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE</li> </ul>	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE; AND ADDITIONALLY</li> <li>THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION.</li> </ul>	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

\* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

\*\* FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS **ONLY WHERE THE CLASS HAS NO PROMOTIVE, SUPERVISORY CLASS.**

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

\*\*\* FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

**THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).**

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:**

**APPOINTING OFFICER**

**Submit Supervisory Differential form to:**

**PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
CARPENTERS, LOCAL 22 IATSE, LOCAL 16 OPERATING ENGINEERS, LOCAL 3 PLASTERERS & SHOPHANDS, LOCAL 66 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES BUILDING INSPECTORS ASSOCIATION	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>• THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 &amp; 790)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 ).</b></li> <li>• THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <b><u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 &amp; 790).</u></b></li> </ul>	SUPERVISORY DIFFERENTIAL FORM  LETTER/MEMO (OPTIONAL)  ORGANIZATIONAL CHART  PAR	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. <b>(THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, &amp; TEAMSTERS LOCAL 350).</b></li> <li>• THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) <b>(THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 OR TO STATIONARY ENGINEERS, LOCAL 39).</b></li> </ul>	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.	SALARY GRADE

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION  STATIONARY ENGINEERS, LOCAL 39  TEAMSTERS, LOCAL 350  UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> <li>THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT.</li> <li>THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD.</li> <li>THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED.</li> </ul>	SUPERVISORY DIFFERENTIAL FORM  LETTER/MEMO (OPTIONAL)  ORGANIZATIONAL CHART  PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.  IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE

UNION	ELIGIBILITY
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS TEAMSTERS, LOCAL 853	<b>NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION</b>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**