

DPA Recommendations for DGO 6.20 Member-Involved Domestic Violence

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R1	The first, second, and fourth paragraph in the Purpose section should go in the Policy section.	3/21/23	1) Recommendation has been fully included in draft DGO		
R2	The third, fifth, sixth paragraph in the Purpose section should be in the Procedures section.	3/21/23	1) Recommendation has been fully included in draft DGO		
R3	The content of the Policy section (A.MIDV Investigations, B. Confidentiality, C. Hiring) should be in the Procedures section.	3/21/23	1) Recommendation has been fully included in draft DGO		
R4	"Domestic violence" and "domestic violence-related offenses" should be defined.	3/21/23	2) Recommendation has been partially included in the draft DGO	This definitions can be located in DGO 6.09 section 6.09.03. The DGO can be referenced to, to alleviate any confusion or unnecessary repetition.	
R5	The Policy section should state; "To preserve the integrity of the policing profession and to enhance public, it is the San Francisco Police Department's Policy that domestic violence will not be tolerated. If it is proven at an administrative hearing that a member has been convicted of domestic violence, or domestic violence-related offense, the member will be terminated. A conviction for false imprisonment (Penal Code § 236) involving a domestic partner is considered a domestic violence-related offense."	3/21/23	2) Recommendation has been partially included in the draft DGO	Discipline up to the level of termination is determined by the police commission based on outlines set forth in the disciplinary guideline manual. Including discipline guidelines in the DGO creates potential for conflict. "To preserve the integrity of the policing profession and to enhance public, it is the San Francisco Police Department's Policy that domestic violence will not be tolerated. Members convicted of domestic violence or domestic violence related offenses shall face consequences consistent with the Disciplinary Penalty & Referral Guidelines for Sworn Members of the San Francisco Police Department adopted by the Police Commission	
R6	The subsection that discusses Hiring should state as follows: "Applicants to the Department who have pending, or have been convicted of, a domestic violence or a domestic violence-related offense, shall not be considered for employment. A conviction for false imprisonment (Penal Code § 236) involving a domestic partner is considered a domestic violence-related offense."	3/21/23	3) Recommendation will not be included in draft DGO	DGO 6.20 pertains to members of the department, and does not govern hiring procedures. Policies related to ineligibility for hiring rest with manuals governing the background investigations process, including the California POST Background Investigation Manual.	
R7	DPA recommends including language stating that the department will provide ongoing training to every member on domestic violence and the zero-tolerance policy throughout all phases of the members career. (IACP Model Policy).	3/21/23	1) Recommendation has been fully included in draft DGO	Listed under Purpose	
R8	DPA recommends adding: "Members are encouraged to take personal responsibility in seeking confidential referrals and assistance from the BSU to prevent a domestic problem from escalating."(IACP Model Policy)	3/21/23	1) Recommendation has been fully included in draft DGO	Listed under Policy	
R9	Members are required to report a knowledge that another member has committed a domestic violence or domestic violence-related offense. (IACP Model Policy)	3/21/23	1) Recommendation has been fully included in draft DGO	Added "knowledge" to the sentence "Any SFPD member who reasonably suspects or has knowledge that an act of domestic violence has been committed by a SFPD member shall follow all steps listed in section II.6.20.03 A."	

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R10	DPA recommends adding: "The Department should engage in periodic outreach to officers and their intimate partners with referrals for local support services. Before a domestic violence act occurs, and either in response to observed warning signs or at the request of an officer, intimate partner, or other family member, the Department shall inform officers of the procedure for seeking referrals external and internal for confidential counseling services." (IACP Model Policy)	3/21/23	2) Recommendation has been partially included in the draft DGO	Took out the first sentence. Added the rest of the paragraph to the Policy section.	
R11	H. Duties of Involved Members – Officers are subject to much more than administrative reassignment. They could be placed on administrative leave. Recommend fleshing out this section.	3/21/23	1) Recommendation has been fully included in draft DGO	Got rid of that sentence since subsection 2 discusses a wide variety of possible Chief's order and administrative aspects. It is unknown exactly what the Chief's order will be in each incident, so providing an overview and examples of what can potentially happen is the cleanest way to address this.	