BHS Internship Pipeline Update

San Francisco Health Commission
Community and Public Health Committee

Ryan Fuimaono, LCSW
Internship Coordinator
Overview

• Multi-year glance

• Closer look at 22/23 civil service interns

• 22/23 Multicultural Student Stipend Program Highlights

• Challenges and Opportunities
<table>
<thead>
<tr>
<th>Academic/Fiscal Year</th>
<th>2021 – 2022</th>
<th>2022 – 2023</th>
<th>2023 – 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>o 4 Civil Service interns/trainees completed placements at 4 BHS sites</td>
<td>o 23 Civil Service interns/trainees completed placements at 12 BHS sites</td>
<td>o 18 students currently onboarding across 10 sites</td>
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<tr>
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</thead>
<tbody>
<tr>
<td>o 15 approved schools/programs added</td>
<td>o 2 new schools/programs added</td>
<td>o Growing demand for online schools</td>
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<tr>
<td>o 1 new undergraduate placement</td>
<td>o 1 new undergraduate placement</td>
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<table>
<thead>
<tr>
<th>Multicultural Student Stipend Program (MSSP)</th>
<th>2021 – 2022</th>
<th>2022 – 2023</th>
<th>2023 – 2024</th>
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</thead>
<tbody>
<tr>
<td>o 24 students awarded:</td>
<td>Budget expanded by $150K</td>
<td>o Application cycle opens in November</td>
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<tr>
<td>o 4 Civil Service</td>
<td>o 60 stipend awardees:</td>
<td></td>
<td></td>
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<tr>
<td>o 20 CBOs</td>
<td>o 9 BHS Civil Service</td>
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<tr>
<td></td>
<td>o 5 DPH Civil Service</td>
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<td></td>
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<tr>
<td></td>
<td>o 46 CBOs</td>
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</table>
2022-2023 BHS Interns

23 student interns placed across 12 civil service sites

1. Bridge & Engagement Services Team (Office of Coordinated Care)
2. Chinatown Child Development Center
3. Chinatown North Beach Mental Health
4. Family Mosaic Project
5. Foster Care Mental Health
6. Jail Behavioral Health
7. Mission Mental Health
8. OMI Family Center
9. South of Market Mental Health
10. South Van Ness Adult Behavioral Health
11. Southeast Child & Family Therapy Center
12. Southeast Mission Geriatric Mental Health
2022-2023 BHS Interns

Degree Breakdown

- 1 MA in Forensic Psychology
  - Holy Names University in Oakland
- 8 Marriage and Family Therapist
  - Antioch University, CIIS, SFSU, USF
- 4 Doctorate in Psychology
  - USF, Alliant, The Wright Institute
- 8 Master of Social Work
  - Cal State East Bay, SFSU, Tulane, UC Berkeley
- 2 Community Mental Health Certificate (undergraduate)
  - City College
Employment Based Placements

Last year's cohort included a growing number of civil service employees going back to school to pursue graduate clinical degrees to advance in their careers within our system.

• Health Worker 1 at SFSU's MSW program on track to becoming a 2930
• Health Worker 3 at Tulane's on-line MSW Program on track to becoming 2930
• Sr Clerk at Holy Names University's MA in Forensic Psychology program
San Francisco Health Network
Behavioral Health Services

Incoming 2023-2024 Interns

18 students across 10 civil service sites

- Chinatown Child Development Center
- Chinatown North Beach Mental Health
- Families Rising
- Foster Care Mental Health
- Family Mosaic Project
- Jail Behavioral Health
- Mission Family Center
- Mission Mental Health
- OMI Family Center
- South of Market Mental Health

Degree Breakdown

- 7 MSW
- 6 MFT
- 5 Psy.D.
18 students across 10 civil service sites
Multicultural Student Stipend Program

• Established in 1988
• New policy formalized in 2022
• In FY22/23 we added an additional $150K to the existing $70K budget
• Stipends ranging from $1K to $5K were awarded to 60 students placed across BHS (inclusive of CBOs and partner agencies)
**Gender Identity**

- Transfemale
- Transmale
- Non-binary or Gender Expansive
- Cis-Male
- Cis-Female

**Multicultural Student Stipend Program 2022-2023 Awardees**

- Transfemale: 1 (2%)
- Transmale: 2 (3%)
- Non-binary or Gender Expansive: 7 (12%)
- Cis-Male: 8 (13%)
- Cis-Female: 42 (70%)
Multicultural Student Stipend Program
2022-2023 Awardees

Race/Ethnicity

- Native American
- Native Hawaiian / Pacific Islander
- Middle Eastern
- Black / African American
- White
- Mixed Race
- Latinx
- Asian

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Native American</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>1</td>
<td>1%</td>
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<tr>
<td>Black/African American</td>
<td>7</td>
<td>10%</td>
</tr>
<tr>
<td>White</td>
<td>11</td>
<td>16%</td>
</tr>
<tr>
<td>Mixed Race</td>
<td>11</td>
<td>16%</td>
</tr>
<tr>
<td>Latinx</td>
<td>18</td>
<td>25%</td>
</tr>
<tr>
<td>Asian</td>
<td>22</td>
<td>31%</td>
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San Francisco Health Network
Behavioral Health Services

SFPD - BHS Office of Justice, Equity, Diversity and Inclusion
August 15, 2023
Multicultural Student Stipend Program
2022-2023 Awardees

Schools
- Antioch U
- Columbia
- Georgia State
- Chicago School of Prof Psychology
- Arizona State
- CSUEB
- The Wright Institute
- Smith
- SJSU
- Alliant U
- Palo Alto U
- CIIS
- USF
- UCB
- SFSU
Multicultural Student Stipend Program
2022-2023 Awardees

Language Ability

- Arabic
- Polish
- Tagalog
- Japanese
- Mandarin
- Cantonese
- Spanish
- English Only

English Only: 21 (34%)
Mandarin: 8 (13%)
Cantonese: 9 (14%)
Spanish: 19 (31%)
Arabic: 1 (1%)
Polish: 1 (2%)
Tagalog: 1 (2%)
Japanese: 2 (3%)
Challenges and Opportunities

Challenges
• Impact of vacancies
• Incentivizing and supporting supervisors

Opportunities to Collaborate
• MHSF Implementation Work Group
• DHR Workforce Initiatives
• SF Youthworks
• Faces to the Future Advisory Council
• CalMHSA Greater Bay Area Regional Partnership
Thank you!

Questions?