



**Slavery Era Disclosure Affidavit**  
(San Francisco Administrative Code Chapter 12Y)

1. I, Vincent McCarley \_\_\_\_\_, am the authorized representative and custodian of records of Backstrom McCarley Berry & Co., LLC \_\_\_\_\_ (Contractor). I have searched, or caused to be searched under my direction, any and all records in the Contractor's possession or control, including records of any parent or subsidiary entity or Predecessor Company, and have made a good faith effort to search any relevant records that are within the Contractor's knowledge but not within its possession or control, for evidence that the Contractor, its parent or subsidiary entity, or its Predecessor Company Participated in the Slave Trade or received Profits from the Slave Trade.

2.  I have  I have not located relevant records. If I have located relevant records, I am attaching to this affidavit as Exhibit A: (1) the names of each Person Subjected to Slavery, each Slaveholder, and each person or entity who Participated in the Slave Trade or derived Profits from the Slave Trade, mentioned in the records, (2) a description of the type of transactions, services, or other acts evidenced by the records; and, (3) the extent and nature of any Profits from the Slave Trade evidenced by the records. If I have not located relevant records, then I am attaching to this affidavit as Exhibit B the names of each parent or subsidiary entity or Predecessor Company whose records I searched or caused to be searched. This information is incorporated herein as if fully set forth.

3. I understand that this affidavit shall be subject to public disclosure pursuant to state, local or federal law.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 22nd day of March, 2023, in San Francisco \_\_\_\_\_ (city), CA \_\_\_\_\_ (state).

*Vincent McCarley*  
\_\_\_\_\_  
Signature

Vincent McCarley  
\_\_\_\_\_  
Print name

Chief Executive Officer  
\_\_\_\_\_  
Title

Backstrom McCarley Berry & Co., LLC \_\_\_\_\_  
Company name 1000027029

City contract number (if known): \_\_\_\_\_

- Type of industry:  financial services  
 insurance  
 textiles

See reverse for definitions.

**Excerpts from the Slavery Era Disclosure Ordinance  
(San Francisco Administrative Code Chapter 12Y)**

**Sec. 12Y.2. Definitions**

As used in this Chapter, the following capitalized terms shall have the following meanings:

- (a) “Contract” shall mean an agreement between the City and any person, persons or other entity for public works or improvements to be performed, or for goods or services to be purchased, out of the treasury of the City and County, or out of trust monies under the control of or collected by the City and County.
- (b) “Contract Amendment” shall mean an agreement entered into on or after the effective date of this Ordinance pursuant to which a Contract entered into prior to the effective date of this Ordinance is modified or supplemented to: (1) extend the term of the Contract; (2) modify the total amount of money due from the City under the Contract; (3) modify the scope of services to be performed under the Contract; or (4) increase the amount, or change the nature of, goods to be provided under the Contract. The term “Contract Amendment” does not include construction change orders.
- (c) “Contractor” shall mean any person or persons, firm, partnership, corporation, or combination thereof, which enters into a Contract with a department head or other employee or officer empowered by law to enter into Contracts on the part of the City.
- (d) “Director” shall mean the Director of Administrative Services.
- (e) “Participated in the Slave Trade” shall mean: (1) issued slavery insurance policies, including but not limited to policies issued to Slaveholders for damage to or death of Persons Subjected to Slavery, and policies issued to insure business transactions and operations related to the traffic in Persons Subjected to Slavery; (2) purchased, sold or held Persons Subjected to Slavery; (3) provided loans to others to facilitate the purchase, sale, transport, or enslavement of Persons Subjected to Slavery; (4) used Persons Subjected to Slavery as collateral for insurance policies, loans or other transactions; (5) facilitated the traffic in Persons Subjected to Slavery by transporting such persons by boat or rail; or (vi) provided any other services to aid and abet the traffic in Persons Subjected to Slavery.
- (f) “Person Subjected to Slavery” shall mean any person who was wholly subject to the will of another, whose person and services were wholly under the control of another, who was in a state of enforced and compulsory service to another, and who was deemed by law to be the property of another during the Slavery Era.
- (g) “Predecessor Company” shall mean an entity whose ownership, title and interest, including all rights, benefits, duties and liabilities, were acquired in an uninterrupted chain of succession by the Contractor.
- (h) “Profits from the Slave Trade” shall mean any economic advantage or financial benefit derived from the labor of Persons Subjected to Slavery or from Participation in the Slave Trade.
- (i) “Slaveholder” shall mean holders of Persons Subjected to Slavery, owners of business enterprises that used the labor of Persons Subjected to Slavery, owners of vessels or other modes of transport that transported Persons Subjected to Slavery, and merchants or financiers dealing in the purchase, sale or other business transactions related to Persons Subjected to Slavery.
- (j) “Slavery Era” shall mean that period of time in the United States of America prior to the year “1865.”

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The San Francisco Administrative Code is on the web at: <http://www.municode.com>

Click “Online Library”; then “California”; then “San Francisco.”