

**Recology Sunset Scavenger and Recology Golden Gate Rate Proposal Sheet**

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**Health Insurance**

- **Increase: Health Insurance Expense increased by \$600K and \$1M for RY24 and RY25, respectively, from the initial submission due to a methodology change. The update has been revised from a quarterly estimate to cost per employee approach as this is a more accurate forecast of future health insurance costs.**

<b>Health Insurance Expense</b>	<b>Rate Year 2024</b>	<b>Rate Year 2025</b>
Rate Submission on 3/7/2023	\$24,464,336	\$25,403,344
Q2 2023 Expense Change – Increase (Decrease)	\$614,480	\$1,035,890
Revised Health Insurance Expense	\$25,078,817	\$26,439,234