

Table 1: SS/GG Cost Variance Summary

SS/GG	2022	2023	2024	2025
Rate Eligible Expenses	\$203,263,707	\$216,277,195	\$226,381,884	\$231,477,339
YoY % Change	N/A	6.40%	4.67%	2.25%
YoY Variance	N/A	\$13,013,488	\$10,104,689	\$5,095,454
Program Enhancements	N/A	\$760,000	\$1,976,013	\$683,244
Stated Operational Changes	N/A	\$2,083,000	(\$1,191,395)	\$0
Labor and related (excluding, program enhancements and Stated operational changes)	N/A	\$2,600,091	\$2,506,257	\$3,356,918
<i>Pension</i>	N/A	\$440,042	(\$8,124,774)	\$414,364
Other Assumed Cost Increases	N/A	\$7,130,355	\$14,938,588	\$640,927

Table 2: RSF Cost Variance Summary

RSF	2022	2023	2024	2025
Rate Eligible Expenses	\$147,574,304	\$156,124,226	\$158,280,679	\$160,093,866
YoY % Change	N/A	5.79%	1.38%	1.15%
YoY Variance	N/A	\$8,549,923	\$2,156,452	\$1,813,188
Program Enhancements	N/A	\$0	\$0	\$0
Stated Operational Changes	N/A	\$356,000	(\$356,000)	\$0
Labor (excluding, program enhancements and Stated operational changes)	N/A	\$1,358,358	\$1,596,122	\$1,272,676
<i>Pension (excludes local 3 pension)</i>	N/A	(\$150,649)	(\$3,805,467)	(\$301,426)
Other Assumed Cost Increases	N/A	\$6,986,214	\$4,721,796	\$841,937

Table 3: SS/GG FTE Variance Summary

SS/GG	2022	2023	2024	2025
FTE	668	682	695	695
YoY % Change	N/A	2.10%	1.91%	0.00%
YoY Variance	N/A	14	13	-
Program Enhancements	N/A	1	7	-
Stated Operational Changes	N/A	11	4	-
Other FTE Changes	N/A	2	2	-

Table 4: RSF FTE Variance Summary

RSF	2022	2023	2024	2025
FTE	388	396	396	396
YoY % Change	N/A	2.06%	0.00%	0.00%
YoY Variance	N/A	8	-	-
Program Enhancements	N/A	-	-	-
Stated Operational Changes	N/A	2	-	-
Other FTE Changes	N/A	6	-	-

Program Costs	RY 2022		RY 2023		RY 2024		RY 2025	
	SS/GG	RSF	SS/GG	RSF	SS/GG	RSF	SS/GG	RSF
Total Program Costs								
Abandoned Material Pickup	\$ 7,030,000		\$ 7,450,000		\$ 7,752,000		\$ 7,968,600	
City Can Service	\$ 5,630,000		\$ 5,970,000		\$ 6,213,000		\$ 6,395,400	
Outreach and Education					\$ 451,107		\$ 464,877	
Pre Processing Organics							\$ 216,365	
Apartment Diversion								
Clean-Up Events					\$ 706,981		\$ 728,561	
Contamination Program and Fees					\$ 272,925		\$ 305,454	
Total Program Costs	\$ 12,660,000	\$ -	\$ 13,420,000	\$ -	\$ 15,396,013	\$ -	\$ 16,079,257	\$ -

Operational Change Costs	RY 2022		RY 2023		RY 2024		RY 2025	
	SS/GG	RSF	SS/GG	RSF	SS/GG	RSF	SS/GG	RSF
Total Operational Change Costs								
Pandemic Changes			476,000					
Facility Maintenance			387,000	356,000				
Fleet Maintenance			240,000					
Tenderloin Coverage					891,605			
Sustainable Crushing								
Regional Finance			980,000					
Total Operaitonal Change Costs	\$ -	\$ -	\$ 2,083,000	\$ 356,000	\$ 891,605	\$ -	\$ -	\$ -

Other Cost Changes	RY 2022		RY 2023		RY 2024		RY 2025	
	SS/GG	RSF	SS/GG	RSF	SS/GG	RSF	SS/GG	RSF
Other Cost Changes								
Labor and Benefits	N/A	N/A	\$7,757,539	\$2,894,092	\$4,388,638	\$1,973,050	\$812,799	-\$113,226
Truck Operations and Other Assets	N/A	N/A	\$895,972	\$1,271,983	\$425,827	\$413,713	\$439,518	\$396,215
Dipsosal and Processing	N/A	N/A	\$2,821,907	\$5,242,481	\$20,762,968	-\$1,459,338	\$2,789,976	\$1,008,023
Facility and Operations Maintenance	N/A	N/A	-\$188,903	\$29,107	\$90,621	-\$797,528	\$78,037	\$205,095
Other costs	N/A	N/A	\$1,623,371	-\$937,241	\$1,527,844	\$1,402,241	\$1,006,651	\$1,039,289
<i>Professional and Contract Services</i>	N/A	N/A	\$328,263	\$294,191	\$52,258	\$880,453	\$123,198	\$798,965
<i>Corporate Services</i>	N/A	N/A	\$2,684,431	\$81,181	\$553,973	\$18,173	\$477,047	\$15,650
<i>Operating Supplies, Office Supplies, and Telephone</i>	N/A	N/A	-\$235,361	-\$104,293	\$120,571	\$103,078	\$103,829	\$88,765
<i>General and Vehicle Insurance</i>	N/A	N/A	-\$200,119	-\$1,776	\$317,086	\$29,070	\$227,417	\$134,490
<i>Other Expenses</i>	N/A	N/A	-\$953,843	-\$1,206,544	\$483,956	\$371,466	\$75,162	\$1,419
Capital	N/A	N/A	\$2,933,470	\$49,500	\$3,667,593	\$624,314	\$2,754,862	-\$722,208
Total Operational Change Costs	N/A	N/A	\$15,843,357	\$8,549,923	\$30,863,491	\$2,156,452	\$7,881,844	\$1,813,188

