

Fair, Independent, and Effective Redistricting for Community Engagement (FIERCE) Committee Invited Guests' Bios

Russia Chavis Cardenas, *Voting Rights & Redistricting Program Manager*, [California Common Cause](#)



Russia Chavis Cardenas is the Voting Rights & Redistricting Program Manager with California Common Cause. Russia brings almost 15 years of experience in public policy and advocacy. She was previously the Senior Vice President of Policy and Government Affairs at Community Health Councils in Los Angeles as well as Deputy Secretary for Budget and Finance at the California State Transportation Agency in Sacramento. Russia is based in LA and is leading work focused on LA redistricting, implementation of the Voters Choice Act, Election Protection, and other projects pertaining to voting rights and redistricting.

Lauren Girardin (she/her), *Redistricting Team*, [League of Women Voters of San Francisco](#)



Lauren Girardin is a communications consultant, storyteller, and plain language writer with expertise in community engagement and digital communications. She works with nonprofits, foundations, government agencies, and companies. Lauren has been a member of the League of Women Voters of San Francisco since 2014, volunteering on its Communications Committee, and has co-led LWVSF's work on the San Francisco redistricting process with Jenny Tse since 2020. She served on the San Francisco Department of Elections' Ballot Simplification Committee from 2019 to 2021.

Sietse Goffard, *Senior Program Coordinator, Voting Rights*, [Asian Americans Advancing Justice – Asian Law Caucus](#)



Sietse Goffard specializes in voting rights, fair redistricting, and civic engagement at the Asian Law Caucus (ALC). He runs ALC's nonpartisan election observation program and serves on the San Francisco Department of Elections' Language Access Advisory Committee. Sietse previously worked at the Consumer Financial Protection Bureau (CFPB) in Washington DC leading projects to promote fair housing and lending. Sietse holds an MPP from Harvard Kennedy School and a BA from Harvard College, where he served as class president and co-led a citizenship mentoring program for older immigrants.

Chema Hernández Gil, *Member*, [2021-2022 Redistricting Task Force](#)



Appointed by the Board of Supervisors to the last Redistricting Task Force, Chema Hernández Gil has been a champion of political and civic engagement in San Francisco for more than a decade. He first worked as an organizer and then as a board director at the SF Bicycle Coalition, one of the largest member-based organizations in the city. Later, at the San Francisco Rising Alliance, he managed civic engagement programs focused on political education and engagement of working-class communities of color

across the city. Most recently, he has dedicated his time to political organizing for a labor union, with a focus on political education and increasing electoral engagement.

Jenny Tse, *Advocacy Chair*, [League of Women Voters of San Francisco](#)



Jenny Tse is the League of Women Voters of San Francisco's Advocacy Committee Chair. She has been a member of LWVSF since 2016 and a director on its board since 2017. Jenny has co-led LWVSF's work on the San Francisco redistricting process with Lauren Girardin since 2020. She is the Contract and Grievance Secretary for UNITE HERE! Local 2.