SAN FRANCISCO
OFFICE OF ECONOMIC & WORKFORCE DEVELOPMENT

April 24, 2023

Committee on Citywide Workforce Alignment

Committee on Citywide Workforce Alignment (CCWA)

2020 Economic Recovery Task Force Report

- *"The Alignment Committee shall coordinate Workforce Development Services across City departments in order to **increase their effectiveness**...also shall establish a shared approach to Workforce Development Services that leads to **measurable system success**"*

- *"...establish a **comprehensive workforce development strategy**, centralize the **coordination of workforce development programs**, and establish **one point of information and entry** for all of the City's workforce development programs...promote hiring of **Black, indigenous, and people of color** (BIPOC) and other vulnerable community members"*

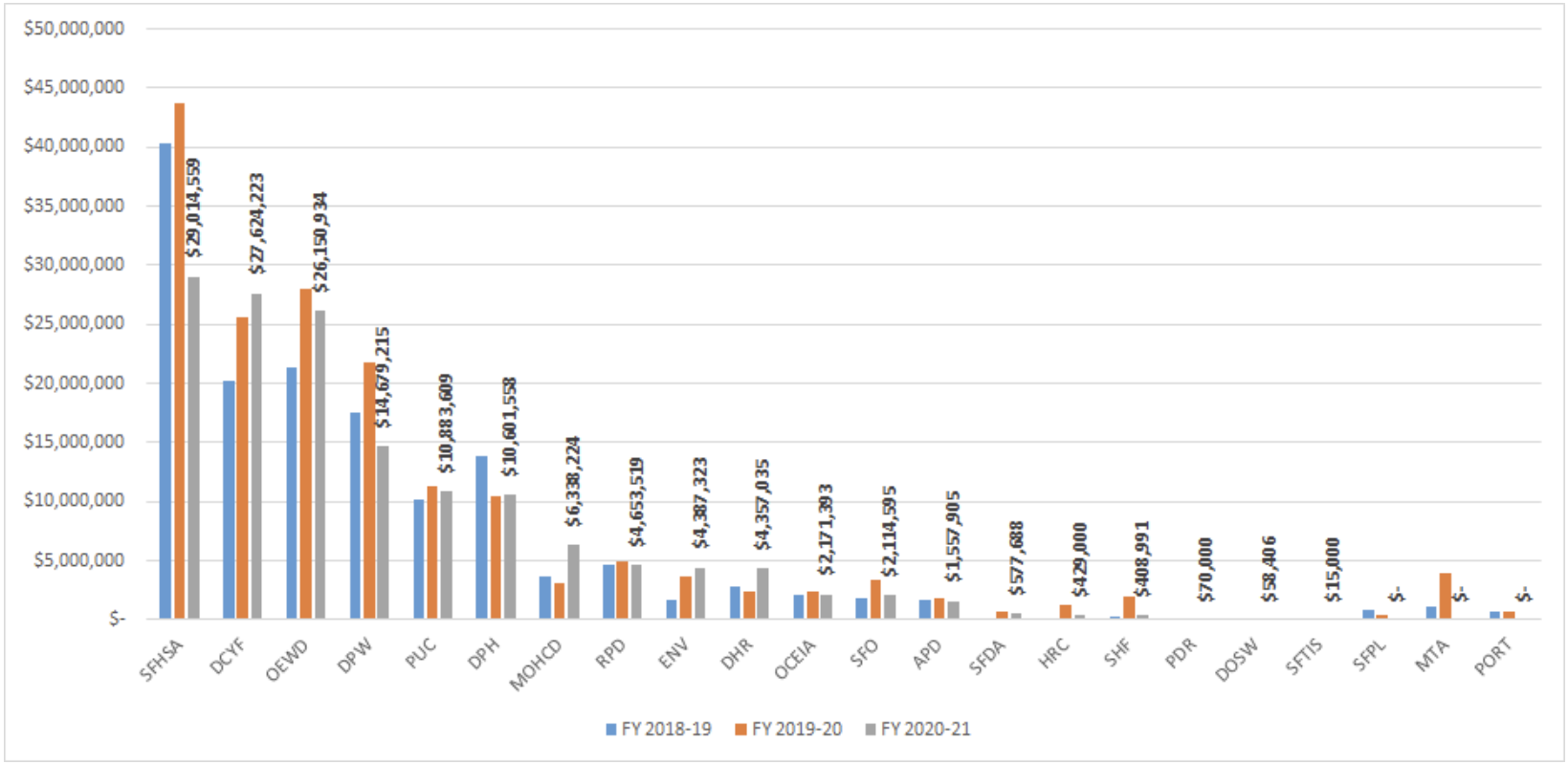
2014 Workforce Alignment Ordinance (Chiu)

Original Goals and Objectives

- **$70 million** invested in workforce development programs
- **15** City department funders
- **No** coordinated City programming
- **No** definitions and standards
- **No** oversight or central policy body
- **No** sector strategy or market analysis
- **No** results-based accountability

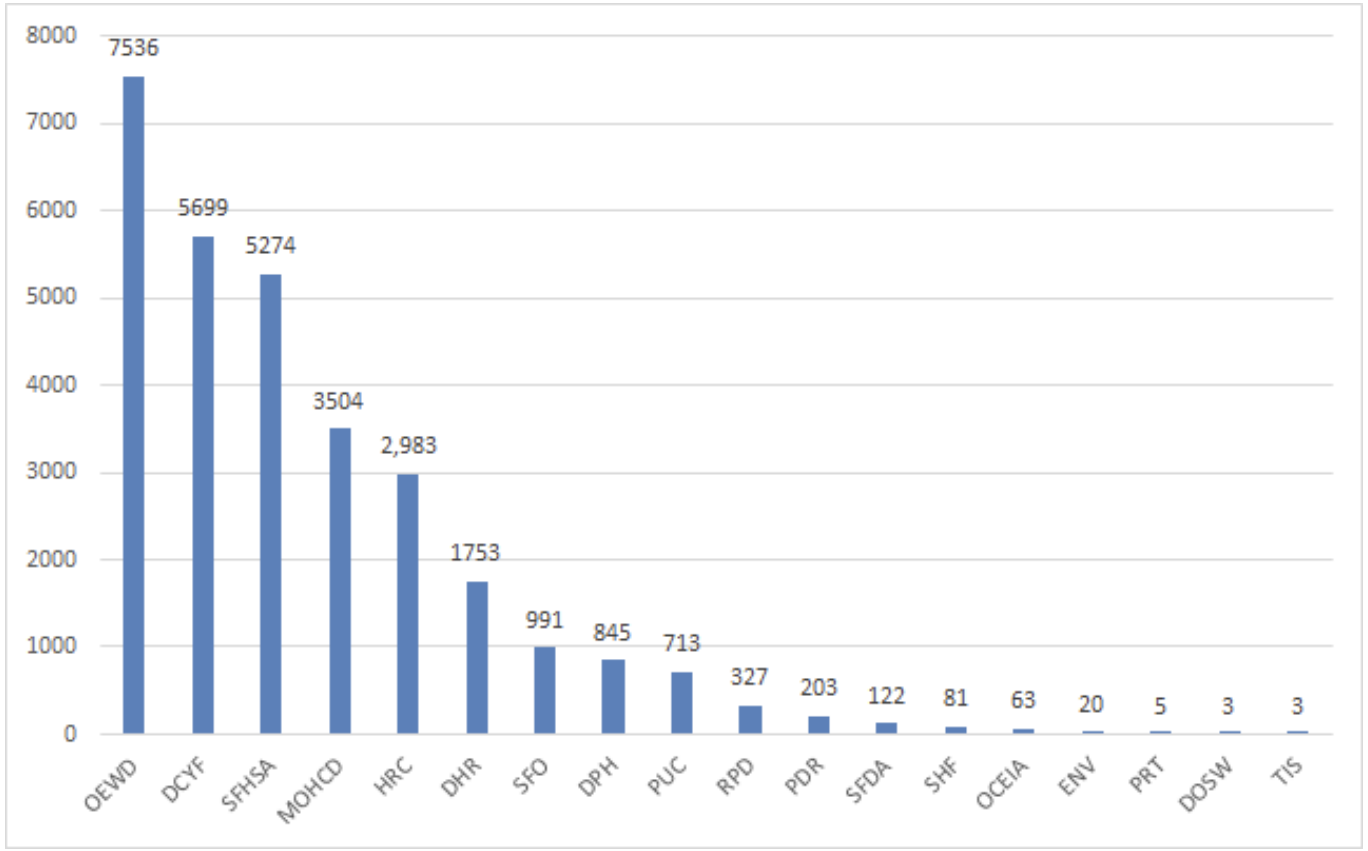
FY 20-21 Workforce Inventory Summary

- **21 of 24** Participating Departments
- **$143** Million Invested
  - $84.3m Contracted Services
  - $30.1m Wages/Stipends
  - $26.5m In-House Staff
  - $2.7m Administrative
- **Funding Sources**
  - $49.8m General Fund
  - $26.2m Enterprise
  - $16.1m Federal
  - $23.3m Other Local
  - $12.5m State
  - $15.1m unassigned



FY 20-21 Workforce Inventory Summary (Cont'd)

- **262** Programs
- **299** Service Provider Contracts
- **143** Unique Service Providers
- **30,125** "Unique Clients by Department"
- Over **52,000** Program Enrollments
- Over **9,000** Training Completions
- Over **12,000** Job Placements
- Most City Workforce Contracts:
  - Young Community Developers (6)
  - Community Youth Center (5)



2022 Workforce Alignment Ordinance (Walton)

Alignment 2.0 Revisions and Plans

- **Public body** with City, labor, and community representation
- Integrate Citywide **racial equity policy goals** and benchmarking goals
- Define **"workforce development"** and adopt uniformly
- Achieve **client de-duplication** and evaluate **program-level data** to increase effectiveness for measurable success
- Coordinate resources and decision-making in line with **sector strategy and demand-side analysis**

Committee Members

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SAN FRANCISCO HUMAN RIGHTS COMMISSION

Self-Help for the Elderly
安老自助處

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ADULT PROBATION SAN FRANCISCO

SF DEPARTMENT OF CHILDREN YOUTH & THEIR FAMILIES

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NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

San Francisco
Department of Public Health

San Francisco
Water Power Sewer
Services of the San Francisco Public Utilities Commission

BACR

Hospitality House

HSH
DEPARTMENT OF
HOMELESSNESS AND
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DISCUSSION