

From: [CRAIG BANKS](#)
To: [Henriquez, Lizzette \(CSC\)](#)
Cc: [Holmes, Lavena \(CSC\)](#); [Eng. Sandra \(CSC\)](#); [Aldana, Elizabeth \(CSC\)](#)
Subject: Re: CSC Notice of Meeting - April 17, 2023
Date: Thursday, April 06, 2023 1:55:35 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Good afternoon,

My health is an issue for this I must postpone my involvement in any hearings of any sort at this time. After, ten years of waiting for a response from CCSF to a timely complaint my health is preventing my participation at this time.

I believe my case timely and I reported to all my supervisors and manager each and every incident within that business day. In fact my Chief requested the daily updates each shift. So that he could document the numerous harassment I encounter for months the years.

I would like to hire an attorney to represent me at all future hearing. I ask that this matter continue until after I hire a lawyer to represent me. My health will no longer allow me to represent myself.

I tried to read most of the CCSF's legal brief. I have trouble as I have written printing such a large document from CCSF's email.

In this legal brief, I noticed many inaccurate statements that I truly want to address. Some lies are enclosed, especially the subject of timing of my complaint. This case deserves to see the light of die. Constantly I was told that Tommy Moala swore on dead body my case would never see the light of die. I have emails and voice mails that directly conflict this entire brief. I want to be heard my health is preventing me from addressing the case. If it takes 10 years to have my first hearing or contact with CCSF's regarding this daily, monthly and yearly continuously harassment I received especially after filing. My ex coworkers must know after filing a complaint it take 10 years to complete! I trained CCSF's Co workers for 36 years of my 38 years. I knew a 90 % of all systems like reading from a text book. You have been lied to by your EO department. I Was the trainer trainer.

I did not have to call my supervisors on his private cell a 5am to explain to him why I am calling in sick! CCSF'S response clearly implies that should have called Ken Gee at home.

A regulatory commission should look into my filed case to ask questions of CCSF.

What governs the hearing on April 17 2021? Are these Civil Service Commission rules after 10 years? Where can I find the matrix of events after filing? After filing a Complaint how does the employee follow his complaint? Continous harassment by a Manager when is the charging date? ESPECIALLY if one is cooperating with a supervisor on a daily updates. Last one can a Manger a CCSF, that is under investigation for harassment of an employee. Can the same manager participate in the same employee's discipline hearing especially if Manager's false statements can cause termination of mention. I would like answers to my many questions.

Can you answer any of my Questions? I believe I'm some form of Tomm Moala's fraudulent. I believe my Civil rights have been denied! In 10 years I've never been interviewed in anyway. Every attempt at communicating with CCSF on this matter of my harassment case I was treated like the late Charles Mason out on bail.

After 38 years of incidents of harassment because of the color of my skin is just another day inside one of the Wastewater plants. Especially those of us of color that were adversely selected by the 9916 program. I was always treated like I a trespassing. After 38 years I am off your property.

[Sent from AT&T Yahoo Mail on Android](#)

On Thu, Apr 6, 2023 at 11:26 AM, Henriquez, Lizzette (CSC) <lizzette.henriquez@sfgov.org> wrote:

Dear Craig Banks,

Please see the attached **NOTICE OF CIVIL SERVICE COMMISSION MEETING** and the staff report emailed to you on January 26 and February 27, 2023, which I am including again on this email, on the appeal scheduled before the Civil Service Commission for its review during its meeting of **April 17, 2023**. This shall serve as formal notification. Additionally, you will be getting an invite from a CSC staff member, please accept the invite as soon as possible, your prompt response is greatly appreciated. If you have any questions do not hesitate to contact us.

Sincerely,

Lizzette Henríquez (She/Her)

Civil Service Commission

25 Van Ness Avenue, Suite 720

San Francisco, CA 94102

628-652-1100 Main

628-652-1109 Fax