



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22MTA) Applicable to Municipal Transportation Agency Service-Critical Classes

Refer to Civil Service Commission Procedure for Staff - Submission of Written Reports MTA for Instructions on completing and processing this Form

1. Civil Service Commission Register Number: _____ - _____ -
2. For Civil Service Commission Meeting of: March 6, 2023
3. Check One: Ratification Agenda
 Consent Agenda X
 Regular Agenda
4. Subject: Report on MTA Service-Critical Appointments Exempt from Civil Service under Charter Sections 10.104-16 through 10.104-18
5. Recommendation: Adopt the report.
6. Report prepared by: William Miles II Telephone number: 415-646-2863
7. Notifications: **(Attach a list of the person(s) to be notified in the format described in IV. Commission Report Format -A**
8. Reviewed and approved for Civil Service Commission Agenda:
 Municipal Transportation Agency Director: *Kimberly Deckerman*
 Date: February 23, 2023
9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

**Executive Officer
Civil Service Commission
25 Van Ness Avenue, Suite 720
San Francisco, CA 94102**

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

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| <u>CSC RECEIPT STAMP</u> |
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Attachment

Notifications

Kimberly Ackerman
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MEMORANDUM

DATE: February 23, 2023

TO: Honorable Civil Service Commission

THROUGH: Kimberly Ackerman *KA*
Chief People Officer, SFMTA Human Resources

FROM: William (Bill) Miles II *WEM*
Talent Acquisition Senior Manager, SFMTA Human Resources

SUBJECT: **Report on MTA Service-Critical Appointments Exempt from Civil Service under Charter Sections 10.104-16 through 10.104-18**

Background

Charter Sections 10.104-16, 10.104-17 and 10.104-18 provide that certain part-time, seasonal, temporary and substitute positions may be exempt from civil service selection, appointment and removal procedures subject to approval of the Civil Service Commission. On June 3, 1996, the Civil Service Commission established and adopted procedures and guidelines for the processing and approval of such appointments and authorized the Human Resources Director to act on written requests for exemptions, and provide the Commission with reports of transactions processed under the guidelines.

| Exempt Category | Description |
|-----------------|--|
| 10.104-16 (16) | Temporary and seasonal appointments not to exceed the equivalent of half-time during any fiscal year, except that such positions may be filled through regular civil service procedures |
| 10.104-17 (17) | Appointments, which shall not exceed two year and shall not be renewable, as substitutes for civil service employees on leave, except that such positions may be filled through regular civil service procedures |
| 10.104-18 (18) | Appointments, which shall not exceed three years and shall not be renewable, for special projects and professional services with limited term funding, except that such positions may be filled through regular civil service procedures |

This report is currently being requested twice a year. This report provides an update on appointments in these categories up until December 31, 2022 and an explanation and plan for correction of appointments past Charter authorized durations.



Analysis

Attachments A, B and C list all exempt appointments in service-critical positions within these categories with individual appointment date, estimated expiration date and project title as of 12/31/2022. There were a total of 195 appointments for MTA service-critical positions in exempt categories 16, 17 and 18.

The following table provides a breakdown of the number of MTA service-critical appointments compared to the total MTA workforce of 5,930 employees as of 12/31/2022.

| Exempt Category | Number of Appointments | Percent of Workforce |
|------------------------|-------------------------------|-----------------------------|
| 10.104-16 (16) | 29 | 0.49% |
| 10.104-17 (17) | 5 | 0.08% |
| 10.104-18 (18) | 161 | 2.72% |

New to this report is comments related to the Mayor’s Proclamation of COVID-19 Local Emergency, specifically the 48th Supplement. **[Attachment D]**

Through this supplement, the mayor authorized the Department of Human Resources to establish streamlined competitive examination processes for employees who have served for at least one year in an exempt status under Charter Section 10.104(18) (special projects and professional services) as of December 15, 2022. The supplement also delegated the Human Resources Director authority to extend the term of exempt appointments under Charter Section 10.104(18) by up to one additional year for employees whose three-year appointment term would expire on or before December 31, 2022.

Attachments A-C include comments on Cat. 18 positions which MTA projects to connect a PCS position to such a list, referred to in the attachments as the 48th Supplement eligible list. Note that this is not intended to be an exhaustive list, that projections may change and any such request needs to go through DHR review and approval to proceed.

Recommendation

Adopt the report.

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|------|---|----|----|-----------|------------------------------|-----|---|
| 5381 | Student Engineer Trainee II, Arch., Engr., & Plan. | TE | 16 | 6/25/2022 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |
| 5381 | Student Engineer Trainee II, Arch., Engr., & Plan. | TE | 16 | 6/25/2022 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |
| 5381 | Student Engineer Trainee II, Arch., Engr., & Plan. | TE | 16 | 6/25/2022 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |
| 5381 | Student Engineer Trainee II, Arch., Engr., & Plan. | TE | 16 | 6/25/2022 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |
| 5381 | Student Engineer Trainee II, Arch., Engr., & Plan. | TE | 16 | 6/25/2022 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |
| 5382 | Student Engineer Trainee III, Arch., Engr., & Plan. | TE | 16 | 6/12/2021 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |
| 5382 | Student Engineer Trainee III, Arch., Engr., & Plan. | TE | 16 | 5/28/2022 | Training and Apprenticeships | N/A | TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored. |

ATTACHMENT B

Exempt Appointments from Civil Service under Charter Sections 10.104-17
for SFMTA Service-Critical Positions as of 12/31/2022

| CLASS | TITLE | APPT TYPE | CAT | APPT DATE | ESTIMATED EXPIRATION DATE | COMMENTS |
|-------|---------------------------------|-----------|-----|-----------|---------------------------|---|
| 1241 | Human Resources Analyst | TE | 17 | 10/1/2022 | 9/30/2024 | Position will remain as Cat. 17 until charter limit is reached or if the PCS incumbent returns to the PCS position. |
| 1312 | Public Information Officer | TE | 17 | 4/17/2021 | 4/16/2023 | Position planned to be filled from current eligible list |
| 5288 | Transportation Planner II | TE | 17 | 9/3/2022 | 9/2/2024 | Position will remain as Cat. 17 until charter limit is reached or if the PCS incumbent returns to the PCS position. |
| 7457 | Sign Worker | TE | 17 | 2/19/2022 | 2/18/2024 | Position will remain as Cat. 17 until charter limit is reached or if the PCS incumbent returns to the PCS position. |
| 8167 | Administrative Hearing Examiner | TE | 17 | 10/1/2022 | 9/30/2024 | Position will remain as Cat. 17 until charter limit is reached or if the PCS incumbent returns to the PCS position. |

ATTACHMENT C

Exempt Appointments from Civil Service under Charter Sections 10.104-18
for SFMTA Service-Critical Positions as of 12/31/2022

| CLASS | TITLE | APPT TYPE | CAT | APPT DATE | PROJECT TITLE | ESTIMATED EXPIRATION DATE | COMMENTS |
|-------|-----------------------|-----------|-----|------------|--|---------------------------|--|
| 1041 | IS Engineer-Assistant | PE | 18 | 1/8/2022 | Time Limited Project | 1/7/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1042 | IS Engineer-Journey | TE | 18 | 5/29/2021 | Salesforce programs project | 5/28/2024 | MTA might connect position to 48th Supplement list. Review in progress. PCS position needed. |
| 1042 | IS Engineer-Journey | TE | 18 | 12/25/2021 | Enterprise Wireless and VOIP projects | 12/24/2024 | |
| 1042 | IS Engineer-Journey | PE | 18 | 1/8/2022 | Enterprise Asset Management Project (EAM) | 1/7/2025 | |
| 1042 | IS Engineer-Journey | PE | 18 | 1/8/2022 | Enterprise Asset Management Project (EAM) | 1/7/2025 | |
| 1042 | IS Engineer-Journey | PE | 18 | 1/8/2022 | Enterprise Asset Management Project | 1/7/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1043 | IS Engineer-Senior | PE | 18 | 4/4/2020 | SFMTA's Network and Enterprise System | 4/3/2023 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1043 | IS Engineer-Senior | TE | 18 | 7/24/2021 | Next Generation Customer Information System | 7/23/2024 | MTA might connect position to 48th Supplement list. Review in progress. PCS position needed. |
| 1043 | IS Engineer-Senior | PE | 18 | 12/25/2021 | Transit Management System | 12/24/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1044 | IS Engineer-Principal | PE | 18 | 8/24/2019 | Radio Project/Trapeze Integration | 8/23/2023* | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1044 | IS Engineer-Principal | PE | 18 | 10/30/2022 | Radio Project Transit Management Center Integration | 10/29/2025 | MTA might connect position to 48th Supplement list. Review in progress. PCS position needed. |
| 1044 | IS Engineer-Principal | PE | 18 | 4/4/2020 | Radio Project (RP) and Parking & Revenue Control Systems (PARCS) Support | 4/3/2023 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1044 | IS Engineer-Principal | PE | 18 | 2/25/2021 | Middleware Integration Project | 2/24/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1044 | IS Engineer-Principal | TE | 18 | 12/25/2021 | Development of complex workflow continues to digitization | 12/24/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1044 | IS Engineer-Principal | PE | 18 | 12/25/2021 | Agency wide ODAR (On Demand Analysis and Report) Project | 12/24/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1044 | IS Engineer-Principal | PE | 18 | 1/8/2022 | SFMTA Network and Enterprise Upgrade Project | 1/7/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |

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|------|----------------------------------|----|----|------------|--|------------|--|
| 1044 | IS Engineer-Principal | PE | 18 | 10/15/2022 | SharePoint Consolidation/Migration | 10/14/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1052 | IS Business Analyst | PE | 18 | 1/9/2021 | Salesforce Customer Relationship Management (CRM) project | 1/8/2024 | |
| 1052 | IS Business Analyst | PE | 18 | 12/25/2021 | Enterprise Asset Management Project | 12/24/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1052 | IS Business Analyst | PE | 18 | 2/5/2022 | Capital Finance Analytics Project | 2/4/2025 | |
| 1053 | IS Business Analyst-Senior | TE | 18 | 2/5/2022 | Business Process Apps Integration | 2/4/2025 | |
| 1053 | IS Business Analyst-Senior | PE | 18 | 10/15/2022 | SFMTA Intranet Redesign | 10/14/2025 | |
| 1241 | Human Resources Analyst | TE | 18 | 12/25/2021 | Compensation Cost Analysis Project | 12/24/2024 | Finalist for PCS appointment with another City department. |
| 1312 | Public Information Officer | TE | 18 | 1/12/2019 | Muni Forward | 1/11/2023* | Interviews recently conducted for PCS positions in this class. At EEO post-interview stage. |
| 1312 | Public Information Officer | TE | 18 | 5/1/2021 | Muni Forward | 4/30/2024 | |
| 1314 | Public Relations Officer | TE | 18 | 3/7/2020 | L Taraval Improvement Project & Better Market Street Project | 3/6/2023 | |
| 1314 | Public Relations Officer | TE | 18 | 3/7/2020 | CCSF Construction Mitigation Program | 3/6/2023 | |
| 1314 | Public Relations Officer | TE | 18 | 4/3/2021 | Muni Forward | 4/2/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1314 | Public Relations Officer | TE | 18 | 9/4/2021 | Vision Zero Quick-Build Program | 9/3/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1375 | Special Assistant XVI | PE | 18 | 6/27/2020 | Autonomous Vehicles Program Senior Manager | 6/26/2023 | |
| 1823 | Senior Administrative Analyst | PE | 18 | 3/6/2021 | Organizations Business Support project | 3/5/2024 | |
| 1823 | Senior Administrative Analyst | TE | 18 | 8/21/2021 | The Train Control Project | 8/20/2024 | |
| 1824 | Principal Administrative Analyst | PE | 18 | 6/1/2019 | Commercial Retail and Wireless Facilities Capital Improvement Project Phase II | 5/31/2023* | Employee finalist for alternate employment opportunity. Start Work Date: 2/18/23 |
| 1824 | Principal Administrative Analyst | PE | 18 | 4/2/2022 | Federal Contracts & Procurement Project | 4/1/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1824 | Principal Administrative Analyst | PE | 18 | 5/28/2022 | Enterprise Asset Management Project | 5/27/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 1824 | Principal Administrative Analyst | PE | 18 | 7/23/2022 | IT Strategic Planning project | 7/22/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |

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|------|---|----|----|------------|--|-------------|---|
| 1950 | Assistant Purchaser | TE | 18 | 12/31/2016 | Consolidated Purchasing Backlog and Immediate Maintenance Purchasing Support Project | 12/30/2019 | Original project has transitioned to ongoing work. PCS position approved in new budget. PCS position connected to 48th supplement and referral issued to fill need permanently. |
| 5177 | Safety Officer | PE | 18 | 3/24/2018 | Central Subway Project | 3/23/2021 | Finalist for PCS position; in pre-employment |
| 5201 | Junior Engineer | PE | 18 | 2/8/2020 | The LRV 4 Procurement Project | 2/7/2023 | Division is in progress of submitting rescoping paperwork. MTA might connect position to 48th Supplement list. Review in progress. |
| 5201 | Junior Engineer | TE | 18 | 8/21/2021 | SFMTA Rolling Stock of rubber-tired fleet procurement | 8/20/2024 | |
| 5201 | Junior Engineer | TE | 18 | 10/30/2021 | Project Contract 66 New Traffic Signals | 10/29/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5201 | Junior Engineer | TE | 18 | 8/6/2022 | Vision Zero Quick Build | 8/5/2025 | |
| 5201 | Junior Engineer | TE | 18 | 10/15/2022 | Vision Zero Quick Build | 10/14/2025 | |
| 5203 | Assistant Engineer | TE | 18 | 1/25/2020 | Spot Sewer #38 Project | 1/24/2023 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5203 | Assistant Engineer | TE | 18 | 10/2/2021 | Sewer System Improvement Program | 10/1/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5203 | Assistant Engineer | TE | 18 | 10/16/2021 | Safe Streets Projects at Folsom, Howard, and 13th Streets | 10/15/2024 | |
| 5203 | Assistant Engineer | TE | 18 | 10/16/2021 | Vision Zero Quick-Build Implementation Project | 10/15/2024 | |
| 5203 | Assistant Engineer | TE | 18 | 11/13/2021 | Sewer System Improvement Program | 11/12/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5203 | Assistant Engineer | TE | 18 | 8/6/2022 | Train Control Upgrade Project | 8/5/2025 | |
| 5207 | Associate Engineer | TE | 18 | 2/23/2019 | SFMTA Rolling Stock of rubber-tired fleet procurement | 2/22/2023* | Division is in progress of submitting rescoping paperwork. MTA might connect position to 48th Supplement list. Review in progress. |
| 5207 | Associate Engineer | TE | 18 | 9/7/2019 | Western Addition Traffic Signal Upgrade Project | 9/6/2023* | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5207 | Associate Engineer | TE | 18 | 12/14/2019 | Traffic routing support of private building construction and development and redevelopment | 12/13/2023* | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5207 | Associate Engineer | TE | 18 | 5/16/2020 | Vision Zero Quick-Build Implementation Project | 5/15/2023 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5207 | Associate Engineer | TE | 18 | 1/9/2021 | Traffic Routing support of MTA, SFPW, and SFPUC capital projects | 1/8/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5211 | Engineer/Architect/Landscape Architect Senior | TE | 18 | 7/9/2022 | Muni Forward program | 7/8/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |

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|------|---------------------------|----|----|-----------|---|-----------|--|
| 5241 | Engineer | TE | 18 | 3/19/2022 | Safer Streets Project (now renamed Vision Zero) | 3/18/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5241 | Engineer | TE | 18 | 9/3/2022 | Folsom and Howard Streetscape Projects | 9/2/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5277 | Planner I | TE | 18 | 3/6/2021 | Development & Transportation Integration Planning Project | 3/5/2024 | |
| 5283 | Planner V | PE | 18 | 7/10/2021 | Traffic Regulations Feed for Map Services Project; Transportation Data Suite Project; Transportation Fact Sheet Project | 7/9/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5288 | Transportation Planner II | TE | 18 | 1/23/2021 | The Curb Management Strategy, Valencia Streetscape Project, The creation of a curb mgmt plan on Mission St | 1/22/2024 | |
| 5288 | Transportation Planner II | TE | 18 | 7/10/2021 | Communications Based Train Control System (CBTC) | 7/9/2024 | |
| 5288 | Transportation Planner II | TE | 18 | 1/8/2022 | The Muni Forward program | 1/7/2025 | |
| 5288 | Transportation Planner II | TE | 18 | 1/22/2022 | The Muni Forward program | 1/21/2025 | |
| 5288 | Transportation Planner II | TE | 18 | 3/5/2022 | Safer Streets Project | 3/4/2025 | |
| 5288 | Transportation Planner II | TE | 18 | 4/2/2022 | Vision Zero Quick Build Design and Construction program | 4/1/2025 | Finalist for PCS position. |
| 5288 | Transportation Planner II | TE | 18 | 6/11/2022 | Motorola Metrocom Replacement & Oversight | 6/10/2025 | |
| 5288 | Transportation Planner II | TE | 18 | 6/25/2022 | Motorola Metrocom Replacement & Oversight | 6/24/2025 | |
| 5288 | Transportation Planner II | TE | 18 | 7/9/2022 | Shared Spaces Parklet Program | 7/8/2025 | Finalist for PCS position. |
| 5288 | Transportation Planner II | TE | 18 | 7/9/2022 | Shared Spaces Parklet Program | 7/8/2025 | |
| 5288 | Transportation Planner II | TE | 18 | 7/23/2022 | Active Communities Plan and the Bayview Community Shuttle program | 7/22/2025 | Finalist for PCS position. |

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|------|----------------------------|----|----|------------|--|-------------|--|
| 5289 | Transportation Planner III | TE | 18 | 12/14/2019 | Various bicycle and pedestrian safety projects, 6th Street, Upper Market and Folsom-Howard complete streets projects | 12/13/2023* | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5289 | Transportation Planner III | TE | 18 | 10/16/2021 | Next-Generation Customer Information System Project | 10/15/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5289 | Transportation Planner III | TE | 18 | 12/25/2021 | The Muni Forward program | 12/24/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5289 | Transportation Planner III | TE | 18 | 2/19/2022 | The Muni Forward program | 2/18/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5289 | Transportation Planner III | TE | 18 | 4/16/2022 | Muni Forward Safe Routes to School (SRTS) Non-Infrastructure Program | 4/15/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5289 | Transportation Planner III | TE | 18 | 4/30/2022 | Shared Spaces Parklet Program | 4/29/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5289 | Transportation Planner III | TE | 18 | 8/6/2022 | SFMTA Bicycle Strategy Capital Projects | 8/5/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 3 positions eligible for 48th supplement list. All other vacancies will be connected to recent traditional eligible list. |
| 5290 | Transportation Planner IV | TE | 18 | 4/4/2020 | SF Transportation Demand Management Plan | 4/4/2023 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 4 positions eligible for 48th supplement list. All other vacancies will be connected to upcoming traditional eligible list. |
| 5290 | Transportation Planner IV | TE | 18 | 12/11/2021 | Hunters Point Power Plant and Stonestown Galleria Redevelopment Projects | 12/10/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 4 positions eligible for 48th supplement list. All other vacancies will be connected to upcoming traditional eligible list. |
| 5290 | Transportation Planner IV | TE | 18 | 2/19/2022 | Safer Streets Project (now renamed Vision Zero), | 2/18/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 4 of 5 positions eligible for 48th supplement list. All other vacancies will be connected to upcoming traditional eligible list. |
| 5290 | Transportation Planner IV | TE | 18 | 4/16/2022 | The Muni Forward Program | 4/15/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 4 positions eligible for 48th supplement list. All other vacancies will be connected to upcoming traditional eligible list. |
| 5290 | Transportation Planner IV | TE | 18 | 6/11/2022 | The Muni Forward Program | 6/10/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 4 positions eligible for 48th supplement list. All other vacancies will be connected to upcoming traditional eligible list. |
| 5290 | Transportation Planner IV | TE | 18 | 6/25/2022 | The Muni Forward Program | 6/24/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. Only 4 positions eligible for 48th supplement list. All other vacancies will be connected to upcoming traditional eligible list. |

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| 5293 | Planner IV | PE | 18 | 12/11/2021 | Strategic Planning Initiative Project | 12/10/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5298 | Planner III-Environmental Review | PE | 18 | 3/20/2021 | Capital Improvement Program (CIP) | 3/19/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5302 | Traffic Survey Technician | TE | 18 | 2/6/2021 | Bicycle Parking Program & Bicycle Wayfinding Signs Pgm | 2/5/2024 | Employee is retiring prior to appt expiration date. |
| 5302 | Traffic Survey Technician | TE | 18 | 2/6/2021 | Vision Zero Quick-Build Implementation Project | 2/5/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5302 | Traffic Survey Technician | TE | 18 | 1/8/2022 | Transit First; Protected bike lane; Traffic Calming; Streetscape projects | 1/7/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5303 | Supervisor, Traffic And Street Signs | TE | 18 | 12/25/2021 | Citywide Parking Meter Replacement Project | 12/24/2024 | |
| 5320 | Illustrator And Art Designer | PE | 18 | 5/4/2019 | Capital Corridor Projects | 5/3/2023* | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5364 | Engineering Associate I | TE | 18 | 4/17/2021 | Vision Zero Quick-Build Implementation Project | 4/16/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 5502 | Project Manager I | TE | 18 | 3/24/2018 | Surface Light Rail Signaling Project | 3/23/2021 | Division is in progress of submitting rescoping paperwork |
| 5502 | Project Manager I | PE | 18 | 5/5/2018 | The Facilities Program | 5/4/2021 | New position will be posted for a competitive process for new, but similar project. MTA might transition appointment to Cat. 16 to bridge the gap between projects. |
| 5502 | Project Manager I | TE | 18 | 12/14/2019 | 19th Ave/M Ocean View Project | 12/13/2023* | Division is in progress of submitting rescoping paperwork |
| 5502 | Project Manager I | TE | 18 | 7/25/2020 | Infrastructure and System Integration Project | 7/24/2023 | |
| 5502 | Project Manager I | TE | 18 | 8/6/2022 | Advanced Transportation Congestion Management Technologies Deployment | 8/5/2025 | |
| 5504 | Project Manager II | PE | 18 | 8/10/2019 | Automatic Train Control System | 8/9/2023* | Division is in progress of submitting rescoping paperwork |
| 5504 | Project Manager II | PE | 18 | 10/3/2020 | Muni's fixed guideway systems | 10/2/2023 | |
| 5504 | Project Manager II | TE | 18 | 1/9/2021 | LRV4 Procurement Project | 1/8/2024 | |
| 5504 | Project Manager II | PE | 18 | 10/30/2021 | Citywide Parking Meter Replacement Project | 10/29/2024 | |
| 5504 | Project Manager II | PE | 18 | 6/25/2022 | Facilities Program | 6/24/2025 | |
| 5504 | Project Manager II | PE | 18 | 8/6/2022 | Facility Project | 8/5/2025 | |
| 5506 | Project Manager III | PE | 18 | 10/6/2018 | LRV Procurement Program | 10/5/2021 | Division is in progress of submitting rescoping paperwork |

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|------|---------------------------------------|----|----|------------|--|------------|---|
| 5506 | Project Manager III | PE | 18 | 1/25/2020 | Van Ness BRT Project | 1/24/2023 | |
| 5506 | Project Manager III | PE | 18 | 2/8/2020 | Track & Railway Replacement Projects | 2/7/2023 | |
| 5506 | Project Manager III | PE | 18 | 2/8/2020 | Muni Forward Program | 2/7/2023 | |
| 5506 | Project Manager III | PE | 18 | 7/25/2020 | Transit Fixed Guideway Program | 7/24/2023 | |
| 5506 | Project Manager III | TE | 18 | 9/17/2022 | Intelligent Transportation Systems projects | 9/16/2025 | |
| 6318 | Construction Inspector | PE | 18 | 8/20/2022 | Van Ness Bus Rapid Transit (BRT) Project | 8/19/2025 | Recently rescoped. MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 6319 | Senior Construction Inspector | PE | 18 | 8/20/2022 | Van Ness Bus Rapid Transit (BRT) Project | 8/19/2025 | |
| 7251 | Track Maintenance Worker Supervisor I | TE | 18 | 4/7/2018 | MOW Fixed Guideway Projects | 4/6/2021 | Exam in progress. Was delayed due to non-contemporaneous documents received. Positions will be requested to be rescoped to Cat. 16 appointments, allowing time for candidates to complete in exam process for consideration to PCS appointments. |
| 7251 | Track Maintenance Worker Supervisor I | TE | 18 | 4/7/2018 | MOW Fixed Guideway Projects | 4/6/2021 | Exam in progress. Was delayed due to non-contemporaneous documents received. Positions will be requested to be rescoped to Cat. 16 appointments, allowing time for candidates to complete in exam process for consideration to PCS appointments. |
| 7321 | Apprentice Automotive Machinist 2 | PE | 18 | 4/20/2020 | Apprenticeship SF | 4/19/2023 | Apprenticeship Program |
| 7346 | Painter | TE | 18 | 4/4/2020 | Vision Zero Quick-Build Implementation Project | 4/3/2023 | Employee in pre-employment for PCS position. |
| 7346 | Painter | TE | 18 | 5/30/2020 | Vision Zero Quick-Build Implementation Project | 5/29/2023 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 7346 | Painter | TE | 18 | 4/3/2021 | SSD Street Painting and Street Striping Projects | 4/2/2024 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 7432 | Electrical Line Helper | TE | 18 | 3/19/2022 | Sfgo's Transit Signal Priority project's | 3/18/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 7432 | Electrical Line Helper | TE | 18 | 3/19/2022 | Sfgo's Transit Signal Priority project's | 3/18/2025 | MTA intends to connect positions to 48th supplement list. Pending request to DHR for approval. |
| 7457 | Sign Worker | TE | 18 | 10/30/2021 | Vision Zero Quick-Build Implementation Project | 10/29/2024 | Although there is a 48th Supplement list, due to amount of exempt positions in class compared to PCS vacancies, and many exempt employees not having 1 year of service to compete in 48th supplement process, MTA plans to fill PCS vacancies from the traditional eligible list. Any remaining project positions will expire at their 3 year duration. |
| 7457 | Sign Worker | TE | 18 | 1/22/2022 | CityWide Parking Meter Replacement project | 1/21/2025 | Although there is a 48th Supplement list, due to amount of exempt positions in class compared to PCS vacancies, and many exempt employees not having 1 year of service to compete in 48th supplement process, MTA plans to fill PCS vacancies from the traditional eligible list. Any remaining project positions will expire at their 3 year duration. |
| 7457 | Sign Worker | TE | 18 | 1/22/2022 | CityWide Parking Meter Replacement project | 1/21/2025 | Although there is a 48th Supplement list, due to amount of exempt positions in class compared to PCS vacancies, and many exempt employees not having 1 year of service to compete in 48th supplement process, MTA plans to fill PCS vacancies from the traditional eligible list. Any remaining project positions will expire at their 3 year duration. |

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| 7457 | Sign Worker | TE | 18 | 3/5/2022 | Short-term Bike Parking | 3/4/2025 | Although there is a 48th Supplement list, due to amount of exempt positions in class compared to PCS vacancies, and many exempt employees not having 1 year of service to compete in 48th supplement process, MTA plans to fill PCS vacancies from the traditional eligible list. Any remaining project positions will expire at their 3 year duration. |
| 7457 | Sign Worker | TE | 18 | 4/2/2022 | Vision Zero Quick-Build Implementation Project | 4/1/2025 | Although there is a 48th Supplement list, due to amount of exempt positions in class compared to PCS vacancies, and many exempt employees not having 1 year of service to compete in 48th supplement process, MTA plans to fill PCS vacancies from the traditional eligible list. Any remaining project positions are projected to expire at their 3 year duration. |
| 8214 | Parking Control Officer | TE | 18 | 10/5/2019 | SFHA Transition | 10/4/2023* | Candidates in pre-employment for PCS positions. |
| 8214 | Parking Control Officer | TE | 18 | 10/5/2019 | SFHA Transition | 10/4/2023* | Candidates in pre-employment for PCS positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/20/2020 | The Transit Car Cleaning Terminal Relief Project | 7/19/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/25/2020 | The Transit Car Cleaning Terminal Relief Project | 7/24/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/25/2020 | The Transit Car Cleaning Terminal Relief Project | 7/24/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 7/25/2020 | The Transit Car Cleaning Terminal Relief Project | 7/24/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |
| 9102 | Transit Car Cleaner | TE | 18 | 8/8/2020 | The Transit Car Cleaning Terminal Relief Project | 8/7/2023 | Exempt Car Cleaners projected to become PCS through either regular eligible list (T00030) or 48th Supplement list (E00029). Majority have competed on the regular eligible list and are finalists for positions. |

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| 9124 | Senior Transit Information Clerk | PE | 18 | 1/8/2022 | Muni Transit Assistance Program (MTAP) project | 1/7/2025 | Position is a part of Muni Transit Ambassador Program (MTAP). Currently all positions are exempt. New class series being created for Transit Ambassadors. Position intended to become the 9168 Transit Ambassador II and PCS once series is established. |
| 9126 | Transit Traffic Checker | PE | 18 | 6/28/2019 | AUTOMATIC PASSENGER COUNTING (APC) SYSTEM PROJECT | 6/27/2023* | Division is in progress of submitting rescoping paperwork |
| 9139 | Transit Supervisor | TE | 18 | 9/29/2019 | Construction Projects | 9/28/2023* | Employee has an active leave on file. As of last email (2/13/23), HR Talent Acquisition is checking with Leaves Administration on status of leave and impacts on returning to underlying PCS position (9163). |
| 9139 | Transit Supervisor | TE | 18 | 1/11/2020 | New Transit Operators Training | 1/10/2023 | Employee returned to underlying PCS position (9163) effective 1/21/23. |
| 9152 | Transportation Controller Trainee | PE | 18 | 12/1/2018 | Transit Management Center(TMC)Project | 11/30/2021 | Employee has stated intent to resign from position on 1/22/23. |
| 9152 | Transportation Controller Trainee | PE | 18 | 8/21/2021 | Transit Management Center (TMC) Project | 8/20/2024 | Trainee Program. Successful employees will qualify for 9153 Transportation Controller exam. |
| 9152 | Transportation Controller Trainee | PE | 18 | 8/21/2021 | Transit Management Center (TMC) Project | 8/20/2024 | Trainee Program. Successful employees will qualify for 9153 Transportation Controller exam. |
| 9160 | Transportation Operations Specialist | TE | 18 | 6/15/2019 | Transit Management Center(TMC) Project | 6/14/2023* | Employee informed MTA of pending retirement. Employee retired 1/24/23. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Positions anticipated to be filled PCS through 48th Supplement eligible list. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Positions anticipated to be filled PCS through 48th Supplement eligible list. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Positions anticipated to be filled PCS through 48th Supplement eligible list. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Appointments made to Cat. 18 positions while a job analysis and exam is developed for a competitive exam process. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Appointments made to Cat. 18 positions while a job analysis and exam is developed for a competitive exam process. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Appointments made to Cat. 18 positions while a job analysis and exam is developed for a competitive exam process. |
| 9166 | Transit Ambassador | PE | 18 | 7/1/2021 | Muni Transit Assistance Program (MTAP) | 6/30/2024 | New SFMTA Classification. Positions anticipated to be filled PCS through 48th Supplement eligible list. |
| 9166 | Transit Ambassador | PE | 18 | 10/15/2022 | Muni Transit Assistance Program (MTAP) | 10/14/2025 | New SFMTA Classification. Appointments made to Cat. 18 positions while a job analysis and exam is developed for a competitive exam process. This position is not eligible for 48th supplement consideration (not one year of service as of December 15, 2022) |
| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 2/19/2022 | Labor Negotiation Project | 2/18/2025 | |

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| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 2/19/2022 | Labor Negotiation Project | 2/18/2025 | |
| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 2/19/2022 | Labor Negotiation Project | 2/18/2025 | |
| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 3/5/2022 | Labor Negotiation Project | 3/4/2025 | |
| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 3/5/2022 | Labor Negotiation Project | 3/4/2025 | |
| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 3/5/2022 | Labor Negotiation Project | 3/4/2025 | |
| 9530 | Labor Relations Representative,SFMTA | TE | 18 | 3/5/2022 | Labor Negotiation Project | 3/4/2025 | |

* Under the mayor's 48th supplement, positions expiring before December 31, 2022 were allowed a one-time, one-year extension. The date showing includes this extension.