

WORKFORCE DIRECTOR'S REPORT

Joshua Arce, Director of Workforce Development
Office of Economic and Workforce Development

Prepared for Workforce Investment San Francisco (WISF)
Executive Committee Meeting



February 17, 2023

ECONOMIC INDICATORS – UNEMPLOYMENT RATE

SF Unadjusted Unemployment Rate		
SF County	Unemployment	Rate
Dec 2021	16,800	3.0%
Jan 2022	19,400	3.5%
Feb 2022	17,000	3.0%
Mar 2022	14,500	2.5%
Apr 2022	12,300	2.2%
May 2022	10,700	1.9%
Jun 2022	12,600	2.2%
Jul 2022	12,300	2.1%
Aug 2022	13,600	2.3%
Sep 2022	12,300	2.1%
Oct 2022	12,500	2.2%
Nov 2022	13,300	2.3%
Dec 2022*	11,700	2.0%

Source: California EDD, US Bureau of Labor Statistics

* Preliminary Data



ECONOMIC INDICATORS – UNEMPLOYMENT RATE

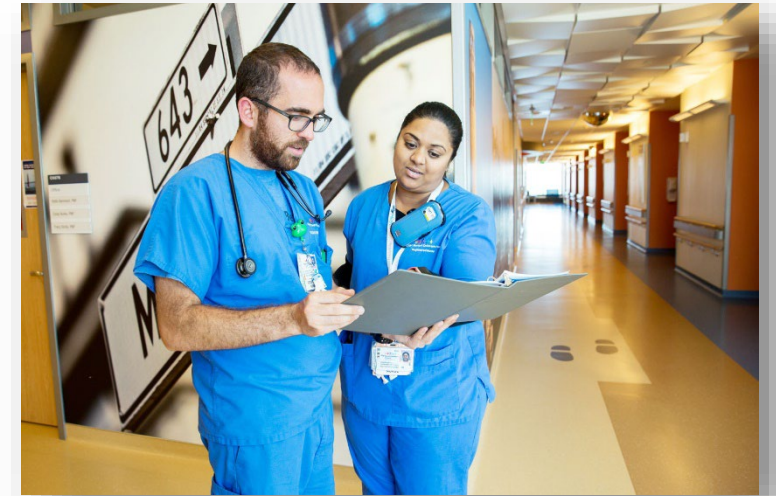


ECONOMIC INDICATORS – CHANGE IN EMPLOYMENT

Change in Area Employment Since December 2019 by Industry SF Metro District (SF + San Mateo Counties)				
Industry	Dec 2019	Dec 2022*	Change Since Dec 2019	% Change Since Dec 2019
Mining, Logging, and Construction	43,100	45,700	2,600	6.0%
Construction	43,000	45,500	2,500	5.8%
Manufacturing	39,100	38,700	(400)	-1.0%
Trade, Transportation, and Utilities	159,000	145,300	(13,700)	-8.6%
Retail Trade	80,800	71,900	(8,900)	-11.0%
Transportation & Warehousing	47,300	45,600	(1,700)	-3.6%
Information	100,700	120,500	19,800	19.7%
Financial Activities	87,400	87,300	(100)	-0.1%
Finance & Insurance	63,600	65,900	2,300	3.6%
Professional & Business Services	297,900	320,700	22,800	7.7%
Computer Systems Design & Related Services	85,600	95,100	9,500	11.1%
Administrative & Support Services	57,400	56,100	(1,300)	-2.3%
Educational & Health Services	149,000	154,400	5,400	3.6%
Educational Services	33,200	32,400	(800)	-2.4%
Health Care & Social Assistance	115,800	122,000	6,200	5.4%
Leisure & Hospitality	150,200	119,800	(30,400)	-20.2%
Arts, Entertainment & Recreation	21,000	19,100	(1,900)	-9.0%
Accommodation	26,600	17,500	(9,100)	-34.2%
Restaurants	83,100	72,000	(11,100)	-13.4%
Other Services	41,700	40,700	(1,000)	-2.4%
Personal & Laundry Services	15,300	13,100	(2,200)	-14.4%
Religious, Grants, Civic, Professional	20,600	21,500	900	4.4%
Government	132,700	131,400	(1,300)	-1.0%
Farm	1,600	1,700	100	6.3%
Total	1,202,400	1,206,200	3,800	0.3%

Source: California EDD, US Bureau of Labor Statistics

* Preliminary



ECONOMIC INDICATORS – TWO-MONTH CHANGE

Two-Month Change in Area Employment by Industry SF Metro District (SF + San Mateo Counties)				
Industry	Oct 2022	Dec 2022	Change Since Oct 2022	% Change Since Oct 2022
Mining, Logging, and Construction	45,500	45,700	200	0.4%
Construction	45,300	45,500	200	0.4%
Manufacturing	38,700	38,700	-	0.0%
Trade, Transportation, and Utilities	142,500	145,300	2,800	2.0%
Retail Trade	70,100	71,900	1,800	2.6%
Transportation & Warehousing	44,500	45,600	1,100	2.5%
Information	121,100	120,500	(600)	-0.5%
Financial Activities	86,200	87,300	1,100	1.3%
Finance & Insurance	65,200	65,900	700	1.1%
Professional & Business Services	320,100	320,700	600	0.2%
Computer Systems Design & Related Services	95,400	95,100	(300)	-0.3%
Administrative & Support Services	57,400	56,100	(1,300)	-2.3%
Educational & Health Services	151,700	154,400	2,700	1.8%
Educational Services	32,600	32,400	(200)	-0.6%
Health Care & Social Assistance	119,100	122,000	2,900	2.4%
Leisure & Hospitality	119,700	119,800	100	0.1%
Arts, Entertainment & Recreation	18,700	19,100	400	2.1%
Accommodation	17,700	17,500	(200)	-1.1%
Restaurants	71,600	72,000	400	0.6%
Other Services	39,700	40,700	1,000	2.5%
Personal & Laundry Services	12,900	13,100	200	1.6%
Religious, Grants, Civic, Professional	21,000	21,500	500	2.4%
Government	131,000	131,400	400	0.3%
Farm	1,700	1,700	-	0.0%
Total	1,197,900	1,206,200	8,300	0.7%

Source: California EDD, US Bureau of Labor Statistics

* Preliminary



PROPOSAL - COMMUNITY AND ECONOMIC RESILIENCY THROUGH THE CARE ECONOMY



February 10, 2023

Ms. Nancy Farias
Director
Employment Development Department
800 Capitol Mall
Sacramento, CA 95814

RE: Bay Area Council's support for the Bay Area Good Jobs Partnership for Equity (BAGJPE) Community Economic Resilience Fund Pilot Project proposal

Dear Director Farias:

The Bay Area Council is composed of regional business leaders working to ensure that the Bay Area is the most innovative, sustainable, inclusive and globally competitive in the world. The Council's membership includes over 320 companies, representing the largest employers in the Bay Area region in the public and private sectors as well as top Universities. Through public policy and advocacy, we focus on solving the most critical issues that affect the economic health and quality of life in the region. To support our initiatives, we work to identify the most critical challenges and opportunities confronting our members and the region.

February 10, 2023

Ms. Nancy Farias
Director, Employment Development Department
800 Capitol Mall
Sacramento, CA 95814

Dear Director Farias:

On behalf of the Bay Area Community College Consortium (BACCC) we are writing to offer our support for the Bay Area Good Jobs Partnership for Equity (BAGJPE) proposal to the Community Economic Resilience Fund Pilot Project. BACCC is comprised of the 28 community colleges surrounding the Bay Area and serves as a framework to facilitate regional and subregional collaboration ensuring development resources that result in livable wage careers with advancement opportunities for our students.

BAGJPE's proposal advances that mission and the work of BACCC. Our 28 member colleges, including City College of San Francisco, have long partnered with the workforce development system, employers, and numerous other stakeholders to advance workforce development efforts that lead to career pathways with upward mobility.

The BAGJPE proposal creates regional and subregional tables that convene hospitals, and community clinics, industry associations, workforce boards, economic development agencies, labor, community members, and educational partners to address severe healthcare worker shortages and health inequities across the Bay Area region. BACCC brings to the table an asset map of all the healthcare programs across the region, already well identified demand gaps and the hurdles that need to be overcome to flow more employees into these quality jobs and meaningful careers. BACCC's Regional Director of Health will bring invaluable subject matter expertise to the regional/subregional tables and will support leading those tables as needed. We are confident there are many other ways we can support this effort to be funded.



- Berkeley City College
- Cabrillo College
- Coliada College
- Chabot College
- City College of San Francisco
- College of Alameda
- College of Marin
- College of San Mateo
- Contra Costa College
- De Anza College
- Diablo Valley College
- Evergreen Valley College
- Foothill College
- Gavilan College
- Hartnell College
- Laney College
- Los Positas College
- Los Medanos College
- Merritt College
- Mission College
- Monterey Peninsula College
- Napa Valley College
- Okone College
- San Jose City College
- Santa Rosa Junior College



February 10, 2023

Ms. Nancy Farias
Director
Employment Development Department
800 Capitol Mall
Sacramento, CA 95814

RE: Community Economic Resilience Fund Pilot Project Proposal

Dear Director Farias:

The Bay Area is home to one of the most robust economies in the world, but many health care employers need to look outside the region to find employees. And the situation is not likely to get better anytime soon — the nine Bay Area counties are predicted to have a health care job shortage of 60,000 workers over the next five years. Although hospitals invest hundreds of millions of dollars annually in training California's next generation of health care providers, closing what has become a persistent workforce gap will require additional solutions.

This is why Hospital Council supports the Bay Area Good Jobs Partnership for Equity (BAGJPE) proposal for the Community Economic Resilience Fund Pilot Project. Hospital Council, along with its regional employer network, is committed to supporting the workforce development efforts of the region.

WORK TRANSFORMS LIVES

February 9, 2023

Ms. Nancy Farias
Director
Employment Development Department
800 Capitol Mall
Sacramento, CA 95814

RE: Letter of Support for the Bay Area Good Jobs Partnership for Equity's proposal to the Community Economic Resilience Fund Pilot Project

Dear Director Farias:

I write in support of the Bay Area Good Jobs Partnership for Equity's proposal to the Community Economic Resilience Fund Pilot Project grant. The funding of this proposal will assist in informing Jewish Vocational Service's (JVS) workforce development investments across the Bay Area that support individuals seeking career pathways that lead to employment at livable wages.

Jewish Vocational Service's mission is to transform lives by helping people to build in-demand skills and find great jobs. Our healthcare, employer-driven training programs are designed to meet the hiring needs of the highest growth sectors in the region. This work is strongly aligned with the BAGJPE proposal, as it supports stronger regional and sub-regional sector partnerships that advance opportunities for marginalized communities that specifically connect to employers' needs.

The experience that JVS has gained by delivering healthcare programs in San Francisco, Alameda, and Contra Costa counties will allow us to be an asset on the regional and sub-regional healthcare sector tables created by this grant that will collaborate with industry, healthcare training programs in careers including medical assistants, medical administrative assistants, and dental assistants. We partner with workforce board, employers, and community organizations across the region to help Bay Area residents become trained for high quality employment in target industries. Since 2009, JVS has been the lead agency for the San Francisco HealthCare Academy under SFED's Economic Recovery and Resilience Fund.

Historically underserved and have many barriers to employment. The BAGJPE proposal will make it that much easier to break down these barriers and provide access to careers and programs that lead to quality careers. Critical to our economic recovery in the Bay Area is making sure that our recovery is equitable and offers opportunity for all to receive high quality employment.

We support BAGJPE because it will fund a regional approach that fosters economic development across the Counties of San Mateo, Santa Clara, San Francisco, Contra Costa, and Alameda, as well as the Cities of San Francisco, Oakland, San Jose, and Richmond. Economic growth takes holistic participation, and this proposal does just that by collaborating with industry, unions, industry associations, and community organizations to facilitate economic growth that leads to more jobs.

Thank you for your issuance of this grant, your consideration, and for funding to deliver jobs for local residents across California.

Sincerely,

Keith Brown

Keith Brown, Asst. Executive Secretary-Treasurer
Alameda Labor Council

Josh Anjar

Josh Anjar, Executive Director
Contra Costa Labor Council

Jon Riley

Jon Riley, Executive Director
Napa-Solano CLC

Jack A. Buckhorn

Jack A. Buckhorn,
Executive Director
North Bay Labor Council

Kim Tavaglione

Kim Tavaglione, Executive Director
San Francisco Labor Council

Julie Lind

Julie Lind, Executive
Secretary-Treasurer
San Mateo County CLC

Jean Cohen

Jean Cohen, Executive Officer
South Bay AFL-CIO Labor Council



SAN FRANCISCO
OFFICE OF ECONOMIC &
WORKFORCE DEVELOPMENT

RECENT WORKFORCE HIGHLIGHTS



SFOEWD 
@sfoewd

Last week we participated in [@SFHumanRights](#) “Dreaming Forward: A Celebration of Black Joy, Power, and Excellence,” hosting panels on the Importance of Black Educators, Preserving Black Art and Culture, and The Power and Impact of Black Business Ownership.



6:28 PM · Feb 14, 2023 · 146 Views



SFOEWD  @sfoewd · Jan 31

Our partners at [@UpwardlyGlobal](#) do incredible work for immigrants & refugees - matching jobs to their skills, linking them to certifications & licenses to work, providing training to upskill & advance their careers, and mentoring participants!

Learn more: bit.ly/3Y1SPJ0



RECENT WORKFORCE HIGHLIGHTS

SFOEWD Retweeted

 **London Breed**  @LondonBreed · Jan 31

Today we celebrated the new Village SF project in the Mission District, an expansion of critical services for our American Indian community. This 6-story building will include:

- Workforce development
- Youth center
- Cultural and ceremonial space
- Health clinic and more



24 16 76 16.1K



RECENT WORKFORCE HIGHLIGHTS



SEIU Local 2015
@SEIU2015



We gathered together to launch our San Francisco IHSS contract campaign and celebrate the #LunarNewYear. Thank you @LondonBreed and @Scott_Wiener for joining us. #UnionsForAll



7:00 PM · Feb 13, 2023 · 208 Views




RECENT WORKFORCE HIGHLIGHTS

BAY AREA

City job fair focuses on 'meaningful' work as S.F. tries to streamline its lengthy hiring process

Danielle Echeverria
Feb. 4, 2023 | Updated: Feb. 6, 2023 9:57 a.m.

[Gift this article](#)



The San Francisco City Job Fair attracts potential applicants to the County Fair Building.
Danielle Echeverria

On a drizzly Saturday afternoon, Layne Menn, who was recently laid off from her Bay Area tech job, found herself at the San Francisco County Fair Building, looking for something new.

SAN FRANCISCO OFFICE OF ECONOMIC & WORKFORCE DEVELOPMENT

BUDGET DISCUSSIONS

Virtual Budget Discussions Hosted by OEWD



Monday, January 30 at 6:00 PM
Tuesday, January 31 at 6:00 PM
Monday, February 13 at 6:00 PM

RSVP
link.oewd.org/budget

RECENT WORKFORCE HIGHLIGHTS

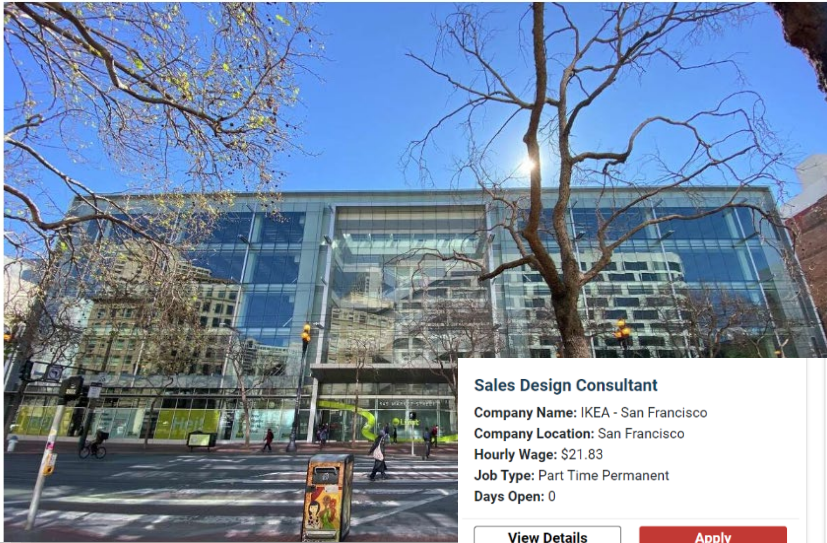
Local

Much-anticipated Ikea mall in downtown San Francisco opening soon



Andrew Chamings, SFGATE

Feb. 2, 2023



Sales Design Consultant

Company Name: IKEA - San Francisco
Company Location: San Francisco
Hourly Wage: \$21.83
Job Type: Part Time Permanent
Days Open: 0

[View Details](#)

[Apply](#)

Sales Design Consultant

Company Name: IKEA - San Francisco
Company Location: San Francisco
Hourly Wage: \$21.83
Job Type: Full Time Permanent
Days Open: 0

[View Details](#)

[Apply](#)

Retail

Company Name: IKEA - San Francisco
Company Location: San Francisco
Hourly Wage: \$21.83
Job Type: Full Time Permanent
Days Open: 0

[View Details](#)

[Apply](#)

Visual Merchandiser Co Worker

Company Name: IKEA - San Francisco
Company Location: San Francisco
Hourly Wage: \$21.83
Job Type: Full Time Permanent
Days Open: 0

[View Details](#)

[Apply](#)

Site Administrative Support - Part Time

Company Name: IKEA - San Francisco
Company Location: San Francisco
Hourly Wage: \$18.72
Job Type: Part Time Permanent
Days Open: 12

[View Details](#)

[Apply](#)

Safety & Security Co-Worker - Part Time

Company Name: IKEA - San Francisco
Company Location: San Francisco
Hourly Wage: \$20.20
Job Type: Part Time Permanent
Days Open: 12

[View Details](#)

[Apply](#)



DISCUSSION

Joshua Arce, Director of Workforce Development
Office of Economic and Workforce Development

Prepared for Workforce Investment San Francisco (WISF)
Executive Committee Meeting

