

HUMAN RIGHTS COMMISSION

City and County of San Francisco

SAN FRANCISCO HUMAN RIGHTS DIVISION ***Draft Meeting Minutes*** **October 27, 5:00 PM**

ROSTER OF COMMISSIONERS

Karen Clopton, Chairperson
Joseph Sweiss, Vice-Chairperson
Vanessa R. Aquino, Commissioner
Hala Hijazi, Commissioner
Mark Kelleher, Commissioner
Jason Pellegrini, Commissioner
Leah Pimentel, Commissioner
Irene Yee Riley, Commissioner
Ann Champion Shaw, Commissioner
Michael Sweet, Commissioner

Sheryl Evans Davis, EdD
Executive Director

For more information, contact the Commission Secretary at 415-252-2500
Agenda and other information are available on the HRC website: www.sfgov.org/sfhumanrights

Meeting was called to order at 5:03pm.

Ramaytush Ohlone Land Acknowledgement – Commissioner Michael Sweet

1. 2:33 CALL TO ORDER AND ROLL CALL OF COMMISSIONERS

Present: Vanessa R. Aquino, Karen Clopton, Ann Champion Shaw, Hala Hijazi, Jason Pellegrini, Irene Yee Riley, Michael Sweet.

Absent: Mark Kelleher, Leah Pimentel, Joseph Sweiss.

Meeting was called to order with 7 Commissioners present.

2. 5:09 FINDINGS TO ALLOW TELECONFERENCED MEETINGS UNDER CALIFORNIA GOVERNMENT CODE SECTION 54953(e) (Action Item)

The Commission will discuss and possibly adopt a Resolution setting forth findings necessary to authorize the Commission to hold meetings remotely under the modified Brown Act provisions in Assembly Bill 361.

Presentation: Cathy Mulkey Meyer, San Francisco Human Rights Commission

Public Comment

Motion to allow teleconferenced meetings under California government code section 54953(e). 1st Vice Chair Joseph Sweiss , 2nd Commissioner Reverend Ann Champion Shaw.

Motion carried by acclamation: Vanessa R. Aquino, Ann Champion Shaw, Karen Clopton, Hala Hijazi, Leah Pimentel, Irene Yee Riley, Michael Sweet, Joseph Sweiss

Absent: Mark Kelleher, Jason Pellegrini

3. 7:15 GENERAL PUBLIC COMMENT (Discussion Item)

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

There was no general public comment

4. **7:45 STAFF INTRODUCTIONS** (*Discussion Item*)

This is time for newly hired staff to introduce themselves to the Commission.

Presentation: Stevon Cook, Interim Director, Civil Rights Division, San Francisco Human Rights Commission

Public Comment

Director Cook introduced himself and his professional expertise in Education, as a former President of the Board of Education of the San Francisco Unified School District. As a person who was born in San Francisco, graduated from SFUSD, recognizing the existence of systemic oppression in schools, workplace, and society in general. Expressed his appreciation for the Civil Rights Division team and their investigation work and moving that work and the Human Rights Commission Department work forward.

5. **11:09 CIVIL RIGHTS DIVISION UPDATE** (*Discussion Item*)

Updates on ongoing work of the Civil Rights Division update including work investigating evictions from supportive housing and trends identified in investigations conducted by the Civil Rights Division.

Presentation: Matt Oglander, Investigator, Civil Rights Division, San Francisco Human Rights Commission

Public Comment

Matthew Oglander provided recent updates on the amendments to Section 12 A, B, and C of the Municipal code, amending age discrimination to match federal policy, updating gender definitions. The Rules Committee has agenzized hearing the amendments to the administrative code on November 14, 2022 at 10:00am. The following day, November 15, 2022 the Board of Supervisors will discuss the recommendations from the Rules Committee.

Introduced a new change to local policy, including pregnant, birthing people as a protected class in housing during the Land Use and Transportation hearing. Economic Rights Director, Brittini Chicuata, has led this work in prior years. Supervisor Melgar is the legislation sponsor.

Provided an update on the BIPOC Eviction working group – The non-profit Housing Rights Committee formed the working group due to concerns about BIPOC evictions during the pandemic. The group has outcomes and recommendations they will begin to move forward collectively.

Parallel, the Civil Rights Division has been hosting internal meetings with Department of Homelessness and Supportive Housing and Mayor's Office of Housing and Community Development reviewing information from BIPOC eviction meetings and cases the Civil Rights Division manages. Recognizing the needs and the challenges identified, we have contracted with the Bar Association of San Francisco's conflict intervention service and our consultant, Mary Hennessy, will review and synthesize the information developed in the larger BIPOC working group, to synthesize the ideas and lived experience into concrete recommendations for policy and procedure changes to reduce evictions from supportive housing.

Jude Diebold with the Civil Rights Division reported on the separate sets of meetings convened with partner city agencies, Mayor's Office of Housing and Community Development, and Homelessness and Supportive Housing. They will continue to review information on people exiting supportive housing, by race and ethnicity and all protected classes, looking at specific housing sites for trends.

PUBLIC COMMENT There was no public comment on this item.

COMMISSIONER COMMENT

Chair Clopton thanked the Civil Rights Division for their efforts elevating

Commissioner Hijazi commended Matthew on the update.

Commissioner Aquino thanked the team for their work.

6. 27:42 COMMISSIONER ACTIVITIES IN THE COMMUNITY (Discussion Item)

Commissioners update the public on activities they have participated in and any upcoming events.

Public Comment

COMMISSIONER COMMENT

Commissioner Reverend Shaw attended the Ignatian Family Teaching for Justice where the San Francisco Human Rights Commission staff and Dream Keeper Initiative presented and her daughter Raven Shaw spoke on the main stage about her experiences as a BIPOC person attending St. Ignatius. She attended a life changing session titled "Innocent on Death Row" elevating the story of a man who had been wrongly convicted and was incarcerated on death row for 22 years, until he was finally freed.

Commissioner Aquino attended SFUSD Mission Bay School groundbreaking ceremony.

Commissioner Hijazi - is participating in a CORO Fellows Program. She attended EMERGE California's 20th anniversary. She helped organize Speaker Pelosi Women's Power luncheon with First Lady Joe, Dr. Joe Biden. Commissioner Hijazi also spoke at in celebration of Fleet Week, blessing the fleet. Commissioner Hijazi attended the Proposition 1 meeting, women's right to choose. And Commissioner Hijazi also attended Vice President Harris's Environmental Justice Climate Action panel.

Commissioner Hijazi shared that she has resigned from the San Francisco Human Rights Commission, her last meeting will be November 10, 2022. It has been a privilege to serve,

respecting the work that the Commission does supporting, uplifting, and elevating our diverse and marginalized communities.

Commissioner Yee Riley - Attended a self-help for the elderly annual awards event luncheon, and Campaign for Solidarity Committee meeting and Stand Together SF, as well as the Dream Keeper Initiative monthly community update meeting.

PUBLIC COMMENT

There was no public comment on this item.

7. CONSENT CALENDAR (*Discussion and Possible Action Item*)

- a) Adoption Of The September 22, 2022 Meeting Minutes: Review and anticipated adoption of minutes from the Commission's September 22, 2022 Meeting Minutes.
- b) Motion to approve the Dream Keeper Initiative narrative shift grant for Scholastic Interest Group in the amount of \$50,000 and extend the grant term to June 31, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- c) Motion to approve the Dream Keeper Initiative narrative shift grant for Curry Senior Center in the amount of \$150,000 and extend the grant term to June 31, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- d) Motion to approve the Dream Keeper Initiative narrative shift grant for San Francisco African American Arts and Cultural District in the amount of \$75,000 and extend the grant term to June 31, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- e) Motion to approve the Dream Keeper Initiative narrative shift grant for Queer Woman of Color Media Arts Project (QWOCMAP) in the amount of \$250,000 and extend the grant term to June 31, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- f) Motion to approve the Dream Keeper Initiative grant for TGI Justice Project in the amount of \$343,751.00 and extend the grant term to June 31, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- g) Motion to amend the Opportunities for All: Youth Events, Programs, and Capacity Building grant agreement to Rafiki Coalition for Health and Wellness to increase the grant by \$100,000

and extend the grant term to November 30, 2022, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.

- h) Motion to amend the Dream Keeper Initiative Community Innovations grant agreement to J & J Community Resource Center (authorized by Grant No. DKI-CI-004) to increase the grant by \$184,000 and extend the grant term to January 31, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- i) Motion to amend the Dream Keeper Initiative Brighter Futures grant agreement to Zaccho Dance Theatre (authorized DKI-BF-009) to increase the grant by \$277, 279 and extend the grant term to June 30, 2024, and to authorize the Director of the Human Rights Commission to enter into a grant agreement not to exceed the forementioned amount at this time.
- j) Motion to amend the Dream Keeper Initiative grant agreement to Collective Impact (authorized by DKI-NS-003) to increase the grant by \$350,000 and extend the grant term to June 30, 2024, and to authorize the Director of the Dream Keeper Initiative to enter into a grant agreement not to exceed the aforementioned amount at this time.

Public Comment

Director Davis shared why the Human Rights Commission Department has requested a consent calendar be placed on the agenda. The intent to improve transparency, share updates in a public meeting. Consent Calendar language is modeled after the San Francisco Arts Commission. The commission is not required by administrative code to approve grants or request for proposal documents, all request for proposal documents are vetted through the City Attorney's office and following procedures and language used by City and County of San Francisco departments. The applications are reviewed and scored by selection committees, according to city regulations and department Executive Directors have the authority to enter into contracts.

Public Comment – There was no public comment on this item.

Commission Comment

Commissioner Hijazi questions.

How are other commissions handling this?

Why are we using the arts commission as an example?

What is the consistency with the Bylaws?

Zachary Porianda - . There is no legal requirement that they approve contracts etc. Can ask the department head or department and can ask for review, endorsement or approves department head moving forward with those grants. The department head can still move forward with that contract. Commission sets policy.

Grant making contracts are administrative tasks. That process sits with the department.

Bylaws are set and amended by the commission. Up to commission to decide what it wants to see. Only wants to see above a certain amount. Discretion to see those, when in the process.

Commissioners asked for the following:

A refresher on the role and responsibilities of Commissioners. Clarification of the process.

Is this an approval body for consent?

Commissioner Suggestions

- Cap of the amount, Civil Service commission was a \$75,000 cap. Looked at specific criteria which can be set forth. (Is there a classification that could fulfill this contract – what would the human rights commission ask?)
- First time we have had this on our calendar. Would like to have it agendized at the beginning of the meeting.
- The minutes be separated out.
- Receive the grants and contracts prior to the consent calendar.
- Receive the agenda a week to 10 days prior to the meeting.
- There will be fewer questions and concerns to receive underlying information.
- Distinction with their current practice, earlier in the meeting.
- Notation that anything can be pulled from the consent calendar.
- Arts commission – everything was a recommendation of a subcommittee of the commission.
- City attorney, multiple commissioners be part of the review process?
- Commissioners must commit to participating in a grant selection committee? Potential Bylaws amendment.

Commissioner Pellegrini moved to separate 7a, September 22, 2022 meeting minutes and approve the minutes as submitted. Commissioner Aquino Seconded.

By acclamation the motion was approved.

Commissioner Pellegrini moved to to table the consent calendar items 7b through j . Seconded by Commissioner Sweet.

By acclamation the motion was approved.

8. 1:05:22 ADJOURNMENT

Transcription of the meeting minutes are available upon request to the Commission Secretary, cathy.mulkeymeyer@sfgov.org.

DRAFT