Approved Affinity Groups

Name
Unidos Para Todos

Focus
Latinx Affinity Group

Purpose
To create a space for Latinx staff to share ways that we can build on equity efforts including anti-Black, Anti-Native American, Anti-Asian, Anti-other indigenous groups and Anti-Latinx racism within our community.

Contact
Liliana Ocegueda, liliana.ocegueda@sfdph.org; Vanessa Corea, vanessa.d.corea@sfdph.org

Members
Liliana Ocegueda, Jenny Lopez
Vanessa Corea, Suzanne Malone,
Diana Venegas, MayelabGutknecht,
Karla Gonzalez, Vanessa Soto,
Claudia Aquino, Nancy Ibarra
Approved Affinity Groups

Name
Up and Coming Black Women Managers

Focus
Black women inspiring to become team leads, supervisors, managers, executive managers and/or beyond

Purpose
The purpose is to empower members with tools, knowledge, and support to enhance their ability to carve a career path through executive management level positions by providing the opportunity to network and learn from Black women who overcame barriers to become leaders within their industry.

Contact
Janine Young: Janine.Young@sfdph.org

Members
Janine Young
Francine Austin
Michelle Pollard
La Rhonda Reddic
Darlene Daevu
Karen Pierce
Brenda Barros
Osinachi Okakpu
Uzziel Prado
Jeff Nalle
Maribel Rodriguez
Sennu Hunter
Approved Affinity Groups

Name
Unlearning Racism

Focus
Staff who identify as white and/or staff who benefit from white privilege

Purpose
To build skills to address anti-racism and personal accountability. To improve allyship with peers and communities of color.

Contact
Sandra Hall: Sandra.Hall@sfdph.org

Members
Sandra Hall  Sonjae Mitchell
Reanna Mourgos  Daniel Pensler
Catheryn Williams  Glen McClintock
Approved Affinity Groups

Nicole Price                      Fiona Gow
Natasha Hamilton                 Leslie Meneweather
Maral Pirinjian

Name
Women in IT (WIT)

Focus
Women in IT

Purpose
The purpose of Women in IT (WIT) is to support women in career growth and leadership roles in the Information Technology department at San Francisco Department of Public Health (DPH). Women are underrepresented in management positions, senior leadership and certain job classifications with better career paths. This group strives to find opportunities to welcome more women candidates at all levels and help women obtain more challenging positions/projects, including management roles.

Contact
Tina Lee: Tina.lee@sfdph.org

Members
Tina Lee                     Sisi Chen                     Pranathi Nakka
Laura Krehbiel               Dalia Rosendo                Linda Wong
Approved Affinity Groups

Jackie Haslam
Elizabeth Krueger
Vici Pars
Tobi Skotnes

Jasmeen Karan
Jennifer Tran
Kellee Hom
Rosana Leon

Stephanie Ly-Moy
Kristina Kirby
Theresa Thomas
Approved Affinity Groups

Name
Sui Generis - Sexual Minorities

Focus
LGBT+ (Lesbian, Gay, Bisexual, Transgender, +)

Purpose
Sui Generis is a group to share thoughts and experiences, strategize proactive and innovative ways to highlight and foster diversity, equity, and inclusion, and create opportunities for staff to connect and get to know one another.

Sui Generis also promotes personal and professional growth in many ways through peer support and information to overcome barriers to engagement and advancement, cultural recognition that ensures employees feel welcomed and can bring their full selves to their work, information sharing that helps their members use available resources, and assistance with communicating employee needs to department leadership.

Additionally, the Sui Generis group may give staff the opportunity to advocate for the needs of their communities, adding meaning and relevance to their work.

Contact
Randy Shine: randy.shine@sfdph.org
<table>
<thead>
<tr>
<th>Members</th>
<th>Randy Shine</th>
<th>Christina Sanz-Rodriguez</th>
<th>Travis Touhey</th>
<th>Vincent Fuqua</th>
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</thead>
<tbody>
<tr>
<td>Louai Sawa</td>
<td>Agatha Lagasca</td>
<td>Beata Chapman</td>
<td>Edgar Zamudio</td>
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<tr>
<td>Christopher Chau</td>
<td>Mark Mechavez</td>
<td>Rebecca Suval</td>
<td>Alfonso Pacheco</td>
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Name
Raza & Indigenous Affinity Group

Focus
Latino/a/e/x Indigenous populations from Latin America

Purpose
Raza & Indigenous Affinity Group (RIAG) purpose is to create a safe and inviting meeting space where staff who identify as Latine and/or Indigenous from Latin America can share thoughts and experiences, strategize proactive and innovative ways to highlight and foster diversity, equity, and inclusion, and create opportunities to advocate for the needs of their communities, adding meaning and relevance to their work.

Contact:
Isela Ford: Isela.ford@sfdph.org

Members:
Isela Ford    Juan Ibarra    Xristina Blioux
(Christina S-R)    Randy Shine
Approved Affinity Groups

Diana Venegas
Oscar Macias
Jennifer Lopez

Jazmine Barrera
Maribel Mora

David Leiva
Emilio Orozco

Karina Lynzer
Uzziel Prado