WIOA FOUR-YEAR PLAN REQUIREMENTS

Develop and Submit Regional Plan
• Regional Service Strategies
• Sector Initiatives
• Regional Labor Market Information
• Region includes: San Mateo, Santa Clara, San Francisco
• Two-Year Update

Develop and Submit Local Plans
• Policies consistent with State Plan
• Two-Year Update
• Local and Regional FY 21-24 WIOA Plan
WIOA comprises a small portion of SF workforce development investment.
OEWD Workforce System Overview

CITYWIDE JOB CENTERS
neighborhood & specialized

ADULT PROGRAMS
- Job search assistance
- 1:1 support
- Soft skills
- Supportive services

PREPARING TOMORROW’S WORKFORCE
to compete in San Francisco’s job market

YOUTH/YOUNG ADULT PROGRAMS
- Career search
- Job preparation
- Subsidized employment opportunities

SKILLS TRAINING & EMPLOYMENT ASSISTANCE
industry-recognized, in strong sectors

SECTOR TRAINING
- Construction
- Healthcare
- Hospitality
- Technology

CONNECTING LOCAL TALENT
with local employers

BUSINESS SERVICES
- Hiring events
- Layoff assistance
- Job Promotion
Available WIOA Title I Workforce Services

• Outreach, Referral, Orientation, Information Sharing & Guided Referral

• Skill & Career Assessment, Individual Career Planning, Individual Case Management

• Training: Job Readiness, Digital Literacy, Financial Literacy, Sector Vocational & Occupational, & Individual Training Accounts

• Young Adult Workforce Services, Subsidized Employment Programs, & Placement in Post-Secondary Education

• Supportive Services (e.g., testing fees, childcare, transportation, driver’s license acquisition or record remediation, drug testing, assistance with work-related expenses)
Two-Year Modification Guidance (EDD WSD22-05)

Bay-Peninsula Regional WIOA Plan: NOVA, work2future, OEWD
  • Update labor market analysis *(In-Progress)*
  • Regional sector pathways, high road workforce system, equity and economic justice, system alignment *(WIOA Grants & Program Coordination)*

San Francisco Local WIOA Plan
  • WIOA Core Partners: AJCC, OSO, SFHSA, EDD, DOR, CCSF *(Ongoing)*
  • State Strategic Partners: SFHSA, DCSS, DOR, Reentry *(Ongoing)*
  • WIOA Title I Administration & Description of Services *(Ongoing)*
San Francisco Local Plan (cont'd)

- Service coordination for vulnerable populations, including:
  - CalFresh E&T recipients,
  - non-custodial parents,
  - individuals with intellectual disability and developmental disability, and
  - English language learners, foreign-born clients, and/or refugees.
- New Updates: Training to expand proficiency in digital fluency and distance learning and training for cultural competencies and trauma-exposed populations.
STAKEHOLDER ENGAGEMENT

All Community Members
• Announcements and presentations at public meetings (WISF)
• Public comment period – December 2022 – January 2023

Clients
• Client Surveys for WIOA Service Exit

Service Providers
• Service Provider Outreach, Survey, & 1:1

Employer Partners
• Employer Outreach, Survey, & 1:1
• Employer Surveys for WIOA Service Exit

Local Partners
• State & WIOA Core Partners Outreach, Survey, & 1:1
Local & Regional Plan Timeline

• Stakeholder engagement (ongoing since July 2022)
• Plan drafting (November – December 2022)
• Regional Plan released for public comment (December 18 - January 18)
• Local Plan released for public comment (no later than Dec. 30 – Jan. 30)
• Local and Regional Plan sent to WISF for review (February 1)
• Local Plan approved and signed by WISF (March 1)
• Local Plan signed by CLEO (March 2023)
• NOVA submits Plans to State (March 31, 2023)
Process to Submit Public Comment

• **Regional and Local Public Comment Period Starts**: December 18, 2022
• Email public comment to [workforce.development@sfgov.org](mailto:workforce.development@sfgov.org).
• BPRPU & OEWD will include any comments which disagree with the Plans.
QUESTIONS OR FEEDBACK?