



**CIVIL SERVICE COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO**

**LONDON N. BREED  
MAYOR**

**Sent via Electronic Mail**

November 23, 2022

**NOTICE OF CIVIL SERVICE COMMISSION MEETING**

Jack LiVolsi



**SUBJECT: APPEAL BY JACK LIVOLSI OF THE REJECTION OF HIS APPLICATION FOR CBT-1767-E00075 MEDIA PROGRAMMING SPECIALIST.**

Dear Jack LiVolsi:

The above matter will be considered by the Civil Service Commission at a hybrid meeting (in-person and virtual) in Room 400, City Hall, 1 Dr. Goodlett Place, San Francisco, California 94102 and through Cisco WebEx to be held on **December 5, 2022, at 2:00 p.m.** You will receive a separate email invite from a Civil Service Commission staff member to join and participate in the meeting.

The agenda will be posted for your review on the Civil Service Commission's website at [www.sfgov.org/CivilService](http://www.sfgov.org/CivilService) under "Meetings" no later than end of day on Wednesday, November 30, 2022. Please refer to the attached Notice for procedural and other information about Commission hearings. A copy of the department's staff report on your appeal is attached to this email.

In the event that you wish to submit any additional documents in support of your appeal, email them to the Civil Service Commission's email at [civilservice@sfgov.org](mailto:civilservice@sfgov.org) by **5:00 p.m. on Tuesday, November 29, 2022**, please be sure to redact your submission for any confidential or sensitive information that is not relevant to your appeal (e.g., home addresses, home or cellular phone numbers, social security numbers, dates of birth, etc.), as it will be considered a public document.

It is important that you or an authorized representative attend the hearing on your appeal. Should you or a representative not attend, the Commission will rule on the information previously submitted and any testimony provided at its meeting. All calendared items will be heard and resolved at this time unless good reasons are presented for a continuance. As a reminder, you are to be honest and forthright during all testimony and in all documentation that you provide to the Civil Service Commission.

You may contact me at (628) 652-1100 or at [Sandra.Eng@sfgov.org](mailto:Sandra.Eng@sfgov.org) if you have any questions.

CIVIL SERVICE COMMISSION

/s/

SANDRA ENG  
Executive Officer

Attachment

Cc: Carol Isen, Department of Human Resources  
Dave Johnson, Department of Human Resources  
Anna Biasbas, Department of Human Resources  
Kate Howard, Department of Human Resources  
Shawn Sherburne, Department of Human Resources  
Svetlana Vaksberg, Office of the City Administrator  
Kimberly Castillo, Office of the City Administrator  
Aarti Lata, Office of the City Administrator  
Carol Wong, Office of the City Administrator  
Commission File  
Commissioners' Binder  
Chron

## **NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**

### **A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is [civilservice@sfgov.org](mailto:civilservice@sfgov.org) and the web address is [www.sfgov.org/civilservice/](http://www.sfgov.org/civilservice/). Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

### **B. Policy Requiring Written Reports**

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, a available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting a agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

### **C. Policy on Written Submissions by Appellants**

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4<sup>th</sup>) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

### **D. Policy on Materials being Considered by the Commission**

Copies of all staff reports and materials being considered by the Civil Service Commission are a available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at [www.sfgov.org/CivilService](http://www.sfgov.org/CivilService), and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be a available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

### **E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement**

**A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.**

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

### **F. Policy and Procedure on Hearing Items Out of Order**

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

### **G. Procedure for Commission Hearings**

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

#### **H. Policy on Audio Recording of Commission Meetings**

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at [www.sfgov.org/civilservice/](http://www.sfgov.org/civilservice/).

#### **I. Speaking before the Civil Service Commission**

Speaker cards are not required. The Commission will take public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended.

#### **J. Public Comment and Due Process**

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

#### **K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings**

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

#### **Information on Disability Access**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email [civilservice@sfgov.org](mailto:civilservice@sfgov.org) to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

#### **Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: [sotf@sfgov.org](mailto:sotf@sfgov.org), or on the City's website at [www.sfgov.org/bdsupvrs/sunshine](http://www.sfgov.org/bdsupvrs/sunshine).

#### **San Francisco Lobbyist Ordinance**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <http://www.sfgov.org/ethics/>.





## NOTIFICATIONS

Jack LiVolsi



Carol Isen, Human Resources Director  
Department of Human Resources  
1 South Van Ness Avenue, 4<sup>th</sup> Floor  
San Francisco, CA 94103-5413  
[Carol.Isen@sfgov.org](mailto:Carol.Isen@sfgov.org)

Kate Howard  
Managing Deputy Director  
Department of Human Resources  
1 South Van Ness Avenue, 4<sup>th</sup> Floor  
San Francisco, CA 94103-5413  
[Kate.Howard@sfgov.org](mailto:Kate.Howard@sfgov.org)

Anna Biasbas  
Deputy Director, Employment Services  
Department of Human Resources  
1 South Van Ness Avenue, 4<sup>th</sup> Floor  
San Francisco, CA 94103-5413  
[Anna.Biasbas@sfgov.org](mailto:Anna.Biasbas@sfgov.org)

Dave Johnson  
Assistant Deputy Director  
Department of Human Resources  
1 South Van Ness Avenue, 4<sup>th</sup> Floor  
San Francisco, CA 94103-5413  
[Dave.Johnson@sfgov.org](mailto:Dave.Johnson@sfgov.org)

Shawn Sherburne  
Assistant Deputy Director  
Department of Human Resources  
1 South Van Ness Avenue, 4<sup>th</sup> Floor  
San Francisco, CA 94103-5413  
[Shawn.Sherburne@sfgov.org](mailto:Shawn.Sherburne@sfgov.org)

Svetlana Vaksberg  
Human Resources Director  
Office of the City Administrator Human Resources  
1155 Market Street, 4th Floor  
San Francisco, CA 94103  
[Svetlana.Vaksberg@sfgov.org](mailto:Svetlana.Vaksberg@sfgov.org)

Kimberly Castillo  
Recruitment and Operations Division Director  
Office of the City Administrator Human Resources  
1155 Market Street, 4th Floor  
San Francisco, CA 94103  
[Kimberly.Castillo@sfgov.org](mailto:Kimberly.Castillo@sfgov.org)

Aarti Lata  
Senior Human Resources Analyst  
Office of the City Administrator Human Resources  
1 South Van Ness Avenue, 2<sup>nd</sup> Floor  
San Francisco, CA 94103-5413  
[Aarti.Lata@sfgov.org](mailto:Aarti.Lata@sfgov.org)

Carol Wong  
Human Resources Analyst  
Office of the City Administrator Human Resources  
1 South Van Ness Avenue, 2nd Floor  
San Francisco, CA 94103-5413  
[Carol.X.Wong@sfgov.org](mailto:Carol.X.Wong@sfgov.org)

London Breed  
Mayor



Carol Isen  
Human Resources Director

DATE: November 15, 2022

TO: The Honorable Civil Service Commission

THROUGH: Carol Isen, Human Resources Director  
Anna Biasbas, Employment Services Director

FROM: Kimberly Castillo, Recruitment and Operations Division Director, City  
Administrator Human Resources  
Dave Johnson, Assistant Director, Employment Services

SUBJECT: **Register Number 0189-22-4 Appealing the Rejection of Application for the  
1767 Media Programming Specialist (CBT-1767-E00075) Recruitment**

---

### BACKGROUND

The City Administrator Human Resources published the job ad for the CBT 1767 Media Programming Specialist (E00075) recruitment on September 21, 2022 (see Attachment A). This recruitment is being conducted under the authority of the 48<sup>th</sup> Supplement to the Emergency Declaration from Mayor London Breed (see Attachment B) and Civil Service Commission (CSC) rule 111.17. The job ad specified the following minimum qualifications (MQs):

“A minimum of one year as a Category 18 exempt appointee in Class 1767 by December 15, 2022. Must be a current exempt employee with the City and County of San Francisco with no break in service.”

Appellant Jack LiVolsi applied to this recruitment on October 5, 2022. Mr. LiVolsi’s application was rejected on October 19, 2022 (see Attachment C), and he appealed that rejection on October 24, 2022 (see Attachment D). In his appeal, Mr. LiVolsi said that his application should be reinstated based on his totality of his experience:

- Career spans over 20 years plus working as a Department Manager for local Broadcast TV station in two of the top markets in the country.
- Extensive experience in all the requirements for 1767 position including video production, acquisition, branding and scheduling programming.
- Took on media projects through his video production company.
- Worked with the City and County of San Francisco in the Department of Elections starting as Poll Worker, moving on to becoming an inspector, then a Field Election Deputy (FED) and finally becoming a 1404 Clerk (Category 16).

## Issue

Should Mr. LiVolsi be allowed to participate in the CBT 1767 Media Program Specialist (E00075) recruitment without meeting the MQs as stated in the job ad?

## Authority/Standards

### **Sec. 110.2 Examination Announcements**

The examination announcement shall be the official notice of an examination and shall provide the qualifications, dates, and other particulars regarding the selection procedure. Applicants must be guided solely by the terms of the examination announcement.

### **Sec. 110.4 Appeals of Examination Announcements**

Appeals concerning the provisions of an examination announcement must be received by the Human Resources Director within five (5) business days from the issuance date. The Human Resources Director shall rule on all appeals and shall notify appellants in writing of the decision. This decision is subject to appeal to the Commission as provided elsewhere in these Rules.

### **Sec. 110.9 Qualifications of Applicants**

110.9.1 Every applicant for an examination must possess and maintain the qualifications required by law and by the examination announcement for the examination. Experience gained in violation of Commission Rules shall not be recognized. City and County employees shall receive credit only for the duties of the class to which appointed or assigned unless sufficient and credible documentation is provided to verify performance of other duties. Employees may receive credit for duties not usually performed by incumbents in a class if their employee file contains contemporaneous documentation that the duties were assigned and performed. By way of example but not limitation, records that describe and verify the out-of-class assignment that may be accepted as documentation include a valid performance appraisal completed during the normal evaluation period, payroll records filed at the time of the assignment and Notice of Assignment. Credit for duties not usually performed by incumbents in a class based on non-contemporaneous documentation shall require the certification of the Appointing Officer and the approval of the Human Resources Director.

### **Sec. 110.11 Promotional Applicants**

Applicants for promotive only or combined promotive and entrance examinations shall meet the requirements of the examination announcement under which they apply. If otherwise qualified, civil service employees with permanent, probationary, temporary civil service, or holdover status and who have had six (6) months of verifiable satisfactory experience in any class in any status (including provisional) qualify promotionally.

### **Sec. 111.17 Authorization for Exempt to Permanent Status Program**

Pursuant to the Forty-Eighth Supplement to the Mayoral Emergency Declaration, the Human Resources Director is authorized to establish programs giving exempt employees the opportunity to transition to permanent status. The exempt employee must have successfully served in an exempt status for a minimum of one (1) year. In establishing the program, the Human Resources Director shall consider, among other factors, active holdover rosters where qualified eligibles exist and availability of positions, budgetary restrictions, equal employment opportunity and Office of Racial Equity goals.

The specific procedures and qualifications established shall be listed in the examination announcement for the classifications involved. Eligibles processed in this manner will be placed on an eligible list. This rule shall only apply to Exempt Category 18: Special Projects and Professional Services. The certification rule for all eligible lists established under this program shall be Rule of the List. Determination of the appropriate eligible list from which to make appointments if there is an active eligible list in the job classification is at the discretion of the Human Resources Director subject to criteria submitted to and approved by the Civil Service Commission.

Decisions by the Human Resources Director shall be subject to appeal to the Civil Service Commission whose decision shall be final. In view of the urgency and time limitations, an expedited report and hearing process utilizing special meetings of the Commission where a quorum is present may be considered.

The Human Resources Director shall submit monthly reports to the Civil Service Commission on the progress of the temporary program.

Inquiries and complaints on this program submitted to the Civil Service Commission office under its Charter authorizes Inspection Services and shall continue to be investigated and resolved.

Consistent with the provisions of the Forty-Eighth Supplement to the Mayoral Emergency Declaration, this Rule shall expire December 15, 2022, unless terminated earlier by the Mayor or the Board of Supervisors.

### **Findings**

The CBT 1767 Media Program Specialist (E00075) job ad was posted in accordance with CSC rules 110.2. CSC Rule 110.9 states that “every applicant for an examination must possess and maintain the qualifications required by law and by the examination announcement for the examination.” The MQs for this recruitment require that the applicant must be a current Category 18 exempt employee with the City and County of San Francisco.

### **Analysis**

Mr. LiVolsi is requesting to consider the totality of his experience for the position because his career spans over 20 plus years working as a Department of Manager for a local Broadcast TV station in two of the top markets in the country. Additionally, he has extensive experience in all requirements for the 1767 position, including video production, acquisition, branding and scheduling programming, taking on media projects through his video production company, working with the City and County of San Francisco in the Department of Elections starting as Poll Worker, moving on to becoming an inspector, then a Field Election Deputy (FED) and finally becoming 1404-Clerk (Category 16).

Mr. LiVolsi requests that his application be reinstated to the recruitment for which he believes he qualifies. We appreciate Mr. LiVolsi's totality of experience in broadcasting, video production, etc. However, the intent of this program as authorized through the 48<sup>th</sup> supplement and as stated in CSC rule 111.17 is to give “exempt employees the opportunity to transition to permanent status.” The Job Ad further clarifies in stating that to qualify an

applicant must be “a current exempt employee with the City and County of San Francisco...”. Mr. LiVolsi is not an exempt Category 18 appointee with the City and County of San Francisco and has no status whatsoever in Class 1767. Unfortunately, this disqualifies him from this recruitment as he does not meet the MQs stated in the job ad.

### **Conclusion**

Mr. LiVolsi does not meet the MQs specified in the job ad and should not be allowed to participate in this CBT 1767 Media Program Specialist (E00075) recruitment.

### **Recommendation**

Deny the appeal and adopt the report of City Administrator Human Resources.



# SF | Careers

## Media Programming Specialist - Citywide - (1767) - E00075

1 Dr Carlton B Goodlett Pl, San Francisco, CA 94102, USA

Full-time

Exam Type: Class Based Test

Eligible List Type: Combined Promotive and Entrance

Certification Rule: Rule of the List

Fill Type: Permanent Civil Service

Work Hours: Regular

Job Code and Title: 1767-Media Programming Specialist

### Company Description

- Full Time
- Regular Work Hours
- Filing deadline – application filing will be open continuously at least through October 5, 2022 and will close any time thereafter

The City and County of San Francisco employs over 30,000 workers. With more than 60 departments, we can use your skills and abilities. When you work for the City, you choose purpose!

This selection process is being conducted in accordance with the 48th Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency Dated February 25, 2020 and temporary Civil Service Commission [CSC] Rule 111.17.

Compensation rate for this position is **\$80,964 - \$98,436** annually.

### Job Description

Under general supervision, responsible for video production, acquisition, branding, and scheduling of programming for the City and County of San Francisco.

### Qualifications

#### Minimum Qualifications for this Recruitment

A minimum of one year as a Category 18 exempt appointee in Class 1767 by December 15, 2022. Must be a current exempt employee with the City and County of San Francisco with no break in service.

## Underlying Minimum Qualifications

These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.

Education:

Experience:

Four (4) years of broadcast production experience.

License and Certification:

Possession of a valid California Driver's license.

Substitution:

A certificate from a recognized media production program may substitute for one (1) year of the required experience.

Possession of a baccalaureate degree from an accredited college or university in broadcasting, graphic design, or a related field may substitute for two (2) years of the required experience.

## SUPPLEMENTAL INFORMATION

Essential duties require the following physical skills and work environment: travel to production locations and moving and/or lifting of heavy equipment; exposure to disagreeable weather conditions; working in small confined spaces, among crowds, or unpredictable field conditions.

## Verification

Candidates being offered a permanent appointment will be required to submit verification of having met the underlying minimum qualifications [education and experience] at the time of appointment to the exempt position. Information on how to verify education requirements, including verifying foreign education credits or degree equivalency, can be found at <https://sfdhr.org/how-verify-education-requirements>

Failure to submit verification will result in disqualification from this selection process.

## Additional Information

### How to Apply

Applications for City and County of San Francisco jobs are **only** accepted through an online process. Visit [careers.sf.gov/](https://careers.sf.gov/) and begin the application process.

- Select the "I'm Interested" button and follow instructions on the screen

Applicants may be contacted by email about this recruitment and, therefore, it is their responsibility to ensure that their registered email address is accurate and kept up to date. Also, applicants must ensure that email from CCSF is not blocked on their computer by a spam filter. To prevent blocking, applicants should set up their email to accept CCSF mail from the following addresses @sf.gov and @smartrecruiters.com).



Applicants will receive a confirmation email that their online application has been received in response to every announcement for which they file. Applicants should retain this confirmation email for their records. **Failure to receive this email means that the online application was not submitted or received.**

### **Selection Process**

Qualified applicants will be ranked on an eligible list according to length of Cat 18 exempt City service and any other qualifying points such as promotive or Veteran's Preference in accordance with CSC rules. Work history will be verified through City records which will be the final authority.

### **Eligible List/Score Report**

A confidential eligible list of qualifying candidates will be created and used for certification purposes only. A score report will be established, so applicants can view the ranks, final scores and number of eligible candidates. Applicant information, including names of applicants on the eligible list, shall not be made public unless required by law. However, an eligible list shall be made available for public inspection upon request once the eligible list is exhausted or expired and referrals resolved. The eligible list/score report resulting from this selection process is subject to change after adoption (e.g., because of appeals), as directed by the Human Resources Director or the Civil Service Commission.

The duration of the eligible list resulting from this examination process will be 12 months.

For those candidates that do not have their qualifying 12 months at the time of eligible list posting, you will be placed under waiver on the eligible list and not available for appointment until you qualify. For example, if you were appointed to your Cat 18 position in November, 2021, you would be under waiver until November 2022.

### **Certification Rule**

The certification rule for this selection process will be Rule of the List.

### **Terms of Announcement and Appeal Rights:**

Applicants must be guided solely by the provisions of this announcement, including requirements, time periods and other particulars, except when superseded by federal, state or local laws, rules or regulations. Clerical errors may be corrected by the posting the correction on the Department of Human Resources website at <https://careers.smartrecruiters.com/CityAndCountyOfSanFrancisco/> .

The terms of this announcement may be appealed under CSC Rule 110.4. Appeals concerning the provisions of an examination announcement must be received by the Human Resources Director within five (5) business days from the issuance date. The Human Resources Director shall rule on all appeals and shall notify appellants in writing of the decision. This decision is subject to appeal to the Commission as provided elsewhere in these Rules.

### **Additional Information Regarding Employment with the City and County of San Francisco**

- [Information About the Hiring Process](#)
- [Conviction History](#)
- [Employee Benefits Overview](#)
- [Equal Employment Opportunity](#)
- [Disaster Service Worker](#)

- [ADA Accommodation](#)
- [Right to Work](#)
- [Diversity Statement](#)

### HR Analyst Information

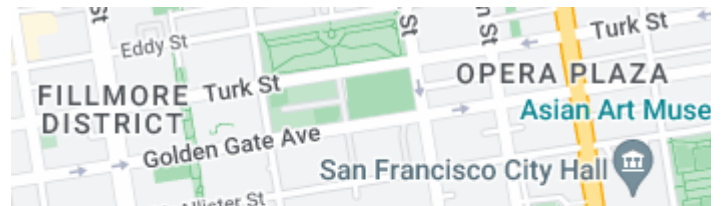
If you have any questions regarding this recruitment or application process, please contact Carol Wong at [Carol.X.Wong@sfgov.org](mailto:Carol.X.Wong@sfgov.org).

Recruitment ID: CBT-1767-E00075

**CONDITION OF EMPLOYMENT:** All City and County of San Francisco employees are required to be fully vaccinated against COVID-19 as a condition of employment. Someone is fully vaccinated when 14 days have passed since they received the final dose of a two-shot vaccine or a dose of a one-shot vaccine. Any new hire must present proof of full vaccination status to be appointed. Any new hire who will be routinely assigned or occasionally enter High-Risk Settings, must provide proof of having received a COVID-19 booster vaccine by March 1, 2022, or once eligible.

The City and County of San Francisco encourages women, minorities and persons with disabilities to apply. Applicants will be considered regardless of their sex, race, age, religion, color, national origin, ancestry, physical disability, mental disability, medical condition (associated with cancer, a history of cancer, or genetic characteristics), HIV/AIDS status, genetic information, marital status, sexual orientation, gender, gender identity, gender expression, military and veteran status, or other protected category under the law.

### Job Location



[Cookies Settings](#)

---

Posted by  
Carol Wong

Powered by  
(Data Processor)

[Privacy Policy](#) and [Terms of Use](#)

OFFICE OF THE MAYOR  
SAN FRANCISCO



LONDON N. BREED  
MAYOR

**FORTY-EIGHTH SUPPLEMENT TO MAYORAL PROCLAMATION DECLARING  
THE EXISTENCE OF A LOCAL EMERGENCY DATED FEBRUARY 25, 2020**

*Authority to Streamline Examination Process for Temporary Exempt Employees;  
Authority to Extend Temporary Exempt Appointments;  
Cash-Out of Excess Accrued Vacation Balances*

**WHEREAS**, California Government Code Sections 8550 et seq., San Francisco Charter Section 3.100(14) and Chapter 7 of the San Francisco Administrative Code empower the Mayor to proclaim the existence of a local emergency, subject to concurrence by the Board of Supervisors as provided in the Charter, in the case of an emergency threatening the lives, property or welfare of the City and County or its citizens; and

**WHEREAS**, On February 25, 2020, the Mayor issued a Proclamation (the “Proclamation”) declaring a local emergency to exist in connection with the imminent spread within the City of a novel (new) coronavirus (“COVID-19”); and

**WHEREAS**, On March 3, 2020, the Board of Supervisors concurred in the Proclamation and in the actions taken by the Mayor to meet the emergency; and

**WHEREAS**, On March 4, 2020, Governor Gavin Newsom proclaimed a state of emergency to exist within the State due to the threat posed by COVID-19; and

**WHEREAS**, On March 6, 2020, the Health Officer declared a local health emergency under Section 101080 of the California Health and Safety Code, and the Board of Supervisors concurred in that declaration on March 10, 2020; and

**WHEREAS**, During the COVID-19 pandemic, the City closed its civil service examination testing center, and was unable to conduct civil service examinations for more than seven months, causing a significant backlog in the City’s ability to hire new employees in permanent positions; and

**WHEREAS**, The City has more than 3,000 funded, vacant positions as a result of COVID-induced delays in hiring; and

OFFICE OF THE MAYOR  
SAN FRANCISCO



LONDON N. BREED  
MAYOR

**WHEREAS**, Charter Section 10.104 allows the City to hire employees temporarily in specified positions that are not subject to the Charter’s permanent civil service appointment and removal procedures. These positions and appointments are often called “exempt.” Charter Section 10.104(18) allows departments to hire exempt employees for special projects and professional services for a period of no more than three years. These appointments are often referred to as “Category 18 positions”; and

**WHEREAS**, A number of City departments have hired exempt employees in Category 18 positions to address critical City needs responding to the COVID-19 pandemic, and many of those employees have done extraordinary work to help the City and its residents recover from the pandemic, establishing in many cases that they are well qualified to be hired to permanent civil service positions; and

**WHEREAS**, Due to the pandemic, the City has been unable to schedule and conduct sufficient civil service exams to fill these critical positions in a permanent capacity, and it is in the City’s interest to stabilize the City’s workforce at this time; and

**WHEREAS**, In the Seventh and Thirty-First Supplemental Proclamations, the Mayor waived provisions of local law to allow City employees to accrue up to 80 hours of vacation over the applicable vacation cap because many City employees were unable to use vacation balances due to the demands of their duties related to the emergency. Section 3 of the Thirty-Seventh Supplement authorized employees to continue to carry vacation balances over the cap until June 30, 2022 to provide additional time for employees to reduce their vacation balances;

**NOW, THEREFORE,**

I, London N. Breed, Mayor of the City and County of San Francisco, proclaim that there continues to exist an emergency within the City and County threatening the lives, property or welfare of the City and County and its citizens;

**In addition to the measures outlined in the Proclamation and in the Supplements to the Proclamation issued on various dates, it is further ordered that:**

(1) The Human Resources Director, in consultation with the Executive Director of the Civil Service Commission, is authorized to temporarily modify Civil Service Rules to establish streamlined competitive examination processes for employees who have served

OFFICE OF THE MAYOR  
SAN FRANCISCO



LONDON N. BREED  
MAYOR

for at least one year in an exempt status under Charter Section 10.104(18) (special projects and professional services).

On the date the Human Resources Director submits these temporary modifications to the Civil Service Commission, the Human Resources Director shall simultaneously submit to the Commission proposals for permanent rule modifications regarding the same matters. The Human Resources Director shall provide written notice of the rule modifications to all employee organizations representing City employees who may be impacted by the temporary rule modifications. The temporary rule modifications shall take effect five days after submission by the Human Resources Director to the Civil Service Commission, regardless of whether the Commission has considered or approved the modifications. Each temporary rule modification will be effective until the earliest of: (a) the date the Civil Service Commission approves the proposed permanent rule modifications, either as proposed by the Human Resources Director or as amended by the Commission, (b) the date the Civil Service Commission disapproves the Human Resources Director's proposed permanent rule modifications, or (c) December 15, 2022. Any eligible list adopted through the process above will have a duration of no longer than one year. This Order shall remain in effect until December 15, 2022, unless terminated earlier by the Mayor or the Board of Supervisors.

(2) The Human Resources Director is delegated authority to extend the term of exempt appointments under Charter Section 10.104(18) by up to one additional year for employees whose three-year appointment term will expire on or before December 31, 2022. This Order shall remain in effect until December 31, 2022, unless terminated earlier by the Mayor or the Board of Supervisors.

(3) To clarify how the City shall treat vacation hours held by City employees in excess of the applicable vacation cap on June 30, 2022, Section 3 of the Thirty-Seventh Supplement is revised and replaced as follows:

Employees who accrued additional vacation hours above the maximum accrual limit under Section 3 of the Thirty-First Supplement to the Proclamation of Local Emergency must use vacation time and reduce their balance below the maximum accrual limit by June 30, 2022. Any provisions of the Charter, the Municipal Code, and City rules or regulations that would limit or prevent employees from carrying vacation balances above the maximum accrual limit are waived, including but not limited to Charter Section A8.440 and Administrative Code Section 16.12. For all employees who continue to carry

OFFICE OF THE MAYOR  
SAN FRANCISCO



LONDON N. BREED  
MAYOR

vacation balances over the applicable vacation cap on June 30, 2022, the City shall pay the employees the value of such hours and reduce the employee's vacation balance to the applicable cap. The Human Resources Director and Controller, or their designees, are authorized to implement this program and issue any necessary rules and guidance. This Order shall remain in effect until June 30, 2022, unless terminated earlier by the Mayor or the Board of Supervisors.




DATED: May 19, 2022

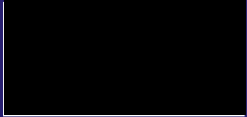
A handwritten signature in blue ink that reads "London Breed".

---


London N. Breed  
Mayor of San Francisco


n:\govern\as2021\9690082\01601296.docx

 **Jack LiVolsi**  Referral   
Poll Locator, DST & Election Center Team at Department of Elections, City and County of San Francisco



**Emails (2)** Messages Reviews Interviews Notes Activity More ▾

 Send Jack LiVolsi a message

 **Carol Wong** Oct 19, 2022  
Notification: 1767 Media Programming Specialist [E00075]

Dear Applicant,

This notice is in response to your application for Class 1767 Media Programming Specialist [E00075].

As indicated in the Job Ad, the minimum requirements for this recruitment are “A minimum of one year as a Category 18 exempt appointee in Class 1767 by December 15, 2022. Must be a current exempt employee with the City and County of San Francisco with no break in service.”

Our records indicate that you do not meet this requirement, and consequently, your application is rejected.

You have the right to appeal this decision to the Civil Service Commission but must do so within five business days of this notice. Information on how to file an appeal and the associated forms can be found at <https://sfgov.org/civilservice/procedures-forms>.

We appreciate your interest in working with the City and County of San Francisco, and we encourage you to, if you have not already done so, apply for a traditional Class 1767 recruitment wherein a Category 18 exempt appointment is not required.

To sign up for future job notification(s), follow the instructions at this link: <https://careers.sf.gov/interest/>.

Thank you,

Carol Wong

City and County of San Francisco





**CIVIL SERVICE COMMISSION**  
**City and County of San Francisco**  
 25 Van Ness Avenue, Suite 720  
 San Francisco, California 94102-6033  
 Executive Officer  
 (628) 652-1100

A. Blasbas  
 D. Johnson  
 S. Mafarja-Tipton

CSC Register No.

22 4

To: X C. Iser  
 K. Howard  
 M. Tugberry

CC:

## APPEAL TO THE CIVIL SERVICE COMMISSION

### INSTRUCTIONS:

Submit an original copy of this form to the Executive Officer of the Civil Service Commission at the address above **within the designated number of days** following the postmarked mailing date or email date (whichever is applicable) of the Department of Human Resources' or Municipal Transportation Agency's notification to the appellant. The appellant's/authorized representative's original signature is required. (**E-mail is not accepted.**) It is recommended that you include all relevant information and documentation in support of your appeal.

### TYPE OF APPEAL: (Check One)

- Examination Matters (**by close of business on 5<sup>th</sup> working day**)
- Employee Compensation Matters (**by close of business on 7<sup>th</sup> working day**) - Limited application
- Personal Service Contracts (**Posting Period**)
- Other Matters (i.e., Human Resources Director/Executive Officer Action) (**30 Calendar days**)
- Future Employability Recommendations (See Notice to Employee)

**"During the Shelter Order dated March 17, 2020, we are accepting appeals by email at [civilservice@sfgov.org](mailto:civilservice@sfgov.org)"**

Jack LiVolsi City Hall, Rm 48, 1 Dr Carlton B. Goodlett Place

415-652-8439

Full Name of Appellant

Work Address

Work Telephone

1404

Clerk

Department of Elections

Job Code

Title

Department

Residence Address

City

State

Zip

Home Telephone

Full Name of Authorized Representative (if any)

Telephone Number of Representative (including Area Code)

**NOTE:** If this is deemed to be a timely and appealable matter, the department will submit a staff report to the Civil Service Commission to request that it be scheduled for hearing. You will be notified approximately one week in advance of the hearing date, at which time you will be able to pick up a copy of the department's staff report at the Commission's offices. If you would instead prefer Commission staff to email you a copy of the meeting notice and staff report, please provide your email address below.

Email:

**COMPLETE THE BASIS OF THIS APPEAL ON THE REVERSE SIDE. (Use additional page(s) if necessary)**

Does the basis of this appeal include **new** information not previously presented in the appeal to the Human Resources Director? If so, please specify.

Check One:

Yes

No

Original Signature of Appellant or Authorized Representative

Date

CSC-12 (5/2021)

Date Received by Civil Service Commission:



**State the basis of this appeal in detail.** For more information about appeal rights and deadlines, please review the Civil Service Rules located on the Civil Service Commission's website at [www.sfgov.org/CivilService](http://www.sfgov.org/CivilService).

Dear Civil Service Commission,

As an Emmy Award winning media professional with an extensive career in video production and broadcast television, I am appealing the decision to reject my application for Media Program Specialist - Citywide - (1767) - E00075 based on not meeting the Category 18 requirement.

As you will see in my attached resume, my career spans over 20+ years working as a Department Manager, with exempt employee status, for local Broadcast TV Stations in two of the Top 10 Markets in the country. I also, currently operate my own video production company. I have extensive experience in all the requirements for this position including video production, acquisition, branding and scheduling of programming. Also, I have a BA in Communications from an accredited university.

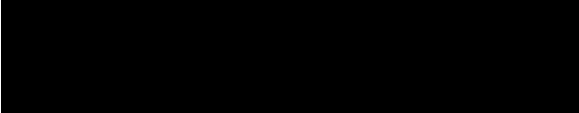
Furthermore, while I continue to take on media projects through my video production company, I have worked with the City and County of San Francisco in the Department of Elections starting as a Poll Worker, moving on to become an Inspector, then a Field Election Deputy (FED) and finally in my current position as a 1404 - Clerk (Category 16) where I have worked continuously since August of 2021.

Prior to my current position, I was assigned as a Disaster Service Worker (DSW) at the City College of San Francisco. As the assignment was coming to an end in June of 2021, we began the process of closing the facility. During this time my Supervisor, Becky Lo Dolce, asked me to produce a video to celebrate the vaccination team's accomplishments. The video was well received and can be viewed this address: <https://vimeo.com/569095947>

The bases of my appeal is that I am asking the Commission to consider the totality of my qualifications for the position, combined with my management experience as exempt employee at two Broadcast TV Stations, my BA Degree and my 1 year+ continuous work as a 1404 - Clerk. In consideration of this combined experience, I am requesting that my application for the position of Media Program Specialist - Citywide - (1767) - E00075 be reinstated.

I have attached my resume, cover letter and a print out of the on-line application along with the response from the Analyst, Carol Wong who suggested that I may appeal the decision.

Please note: My current assignment with the Department of Elections will end on November 18, 2022, therefore, my contact information after that date will be the following:



Sincerely,

Jack LiVolsi

**IN SUMMARY, I AM APPEALING THE DISQUALIFICATION OF MY APPLICATION TO THE POSITION OF MEDIA PROGRAM SPECIALIST - CITYWIDE - (1767) - E00075.**

## **Media Programming Specialist - Citywide - (1767) - E00075**

City and County of San Francisco - San Francisco, CA

**Status Inactive**  
Application was not selected.

[See company website](#)

### **JOB DESCRIPTION**

#### **Company Description**

- Full Time
- Regular Work Hours
- Filing deadline – application filing will be open continuously at least through October 5, 2022 and will close any time thereafter

The City and County of San Francisco employs over 30,000 workers. With more than 60 departments, we can use your skills and abilities. When you work for the City, you choose purpose!

This selection process is being conducted in accordance with the 48th Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency Dated February 25, 2020 and temporary Civil Service Commission [CSC] Rule 111.17.

Compensation rate for this position is **\$80,964 - \$98,436** annually.

#### **Job Description**

Under general supervision, responsible for video production, acquisition, branding, and scheduling of programming for the City and County of San Francisco.

#### **Qualifications**

##### **Minimum Qualifications for this Recruitment**

A minimum of one year as a Category 18 exempt appointee in Class 1767 by December 15, 2022. Must be a current exempt employee with the City and County of San Francisco with no break in service.

##### **Underlying Minimum Qualifications**

These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.

Education:



**Substitution:**

A certificate from a recognized media production program may substitute for one (1) year of the required experience.

Possession of a baccalaureate degree from an accredited college or university in broadcasting, graphic design, or a related field may substitute for two (2) years of the required experience.

**SUPPLEMENTAL INFORMATION**

Essential duties require the following physical skills and work environment: travel to production locations and moving and/or lifting of heavy equipment; exposure to disagreeable weather conditions; working in small confined spaces, among crowds, or unpredictable field conditions.

**Verification**

Candidates being offered a permanent appointment will be required to submit verification of having met the underlying minimum qualifications [education and experience] at the time of appointment to the exempt position. Information on how to verify education requirements, including verifying foreign education credits or degree equivalency, can be found at <https://sfdhr.org/how-verify-education-requirements>

Failure to submit verification will result in disqualification from this selection process.

**Additional Information****How to Apply**

Applications for City and County of San Francisco jobs are **only** accepted through an online process. Visit [careers.sf.gov/](https://careers.sf.gov/) and begin the application process.

- Select the "I'm Interested" button and follow instructions on the screen

Applicants may be contacted by email about this recruitment and, therefore, it is their responsibility to ensure that their registered email address is accurate and kept up to date. Also, applicants must ensure that email from CCSF is not blocked on their computer by a spam filter. To prevent blocking, applicants should set up their email to accept CCSF mail from the following addresses @sfgov.org and @smartrecruiters.com).

Applicants will receive a confirmation email that their online application has been received in response to every announcement for which they file. Applicants should retain this confirmation email for their records. **Failure to receive this email means that the online application was not submitted or received.**

**Selection Process**

Qualified applicants will be ranked on an eligible list according to length of Cat 18 exempt City service and any other qualifying points such as promotive or Veteran's Preference in accordance with CSC rules. Work history will be verified through City records which will be the final authority.

**Eligible List/Score Report**

A confidential eligible list of qualifying candidates will be created and used for certification purposes only. A score report will be established, so applicants can view the ranks, final scores and number of eligible candidates. Applicant information, including names of applicants on the eligible list, shall not be made public unless required by law. However, an eligible list shall be made available for public inspection upon request once the eligible list is exhausted or expired and referrals resolved. The eligible list/score report resulting from this selection process is subject to change after adoption (e.g., because of appeals), as directed by the Human Resources Director or the Civil Service Commission.

The duration of the eligible list resulting from this examination process will be 12 months.

For those candidates that do not have their qualifying 12 months at the time of eligible list posting, you will be placed under waiver on the eligible list and not available for appointment until you qualify. For example, if you were appointed to your Cat 18 position in November, 2021, you would be under waiver until November 2022.

**Certification Rule**

The certification rule for this selection process will be Rule of the List.

**Terms of Announcement and Appeal Rights:**

Applicants must be guided solely by the provisions of this announcement, including requirements, time periods and other particulars.



Commission as provided elsewhere in these Rules.

**Additional Information Regarding Employment with the City and County of San Francisco**

- [Information About the Hiring Process](#)
- [Conviction History](#)
- [Employee Benefits Overview](#)
- [Equal Employment Opportunity](#)
- [Disaster Service Worker](#)
- [ADA Accommodation](#)
- [Right to Work](#)
- [Diversity Statement](#)

**HR Analyst Information**

If you have any questions regarding this recruitment or application process, please contact Carol Wong at [Carol.X.Wong@sfgov.org](mailto:Carol.X.Wong@sfgov.org).

Recruitment ID: CBT-1767-E00075

**CONDITION OF EMPLOYMENT:** All City and County of San Francisco employees are required to be fully vaccinated against COVID-19 as a condition of employment. Someone is fully vaccinated when 14 days have passed since they received the final dose of a two-shot vaccine or a dose of a one-shot vaccine. Any new hire must present proof of full vaccination status to be appointed. Any new hire who will be routinely assigned or occasionally enter High-Risk Settings, must provide proof of having received a COVID-19 booster vaccine by March 1, 2022, or once eligible.

The City and County of San Francisco encourages women, minorities and persons with disabilities to apply. Applicants will be considered regardless of their sex, race, age, religion, color, national origin, ancestry, physical disability, mental disability, medical condition (associated with cancer, a history of cancer, or genetic characteristics), HIV/AIDS status, genetic information, marital status, sexual orientation, gender, gender identity, gender expression, military and veteran status, or other protected category under the law.

[View less](#)

**ATTACHMENTS**



[Jack LiVolsi\\_Resume\\_Media Programming Specialist - \(1767\)\\_10-5-22.pdf](#)



Home



My Jobs



CareerCompass



SmartrProfile





Carol Wong

19 Oct 2022

Notification: 1767 Media Programming Specialist [E00075]

Dear Applicant,

This notice is in response to your application for Class 1767 Media Programming Specialist [E00075] .

As indicated in the Job Ad, the minimum requirements for this recruitment are "A minimum of one year as a Category 18 exempt appointee in Class 1767 by December 15, 2022. Must be a current exempt employee with the City and County of San Francisco with no break in service."

Our records indicate that you do not meet this requirement, and consequently, your application is rejected.

You have the right to appeal this decision to the Civil Service Commission but must do so within five business days of this notice.

Information on how to file an appeal and the associated forms can be found at [https://u28344389.ct.sendgrid.net/ls/click?upn=xy8J-2FMouPESJFZ2re9rCINULmfbnWRg-2BIJhHlI-2BPWZmxy677xGCfh8DX-2F1rv1jPFCrNCuTJ8bn2sFK-2FHCFkD-2Bw-3D-3D4de8\\_bqP64mcsYYodHViVrtwl7IM-2FEyKx51YWlvtZKcDGbRPBZP8mmNxd0Ndlae17d-2FgiaYam5zXuTf](https://u28344389.ct.sendgrid.net/ls/click?upn=xy8J-2FMouPESJFZ2re9rCINULmfbnWRg-2BIJhHlI-2BPWZmxy677xGCfh8DX-2F1rv1jPFCrNCuTJ8bn2sFK-2FHCFkD-2Bw-3D-3D4de8_bqP64mcsYYodHViVrtwl7IM-2FEyKx51YWlvtZKcDGbRPBZP8mmNxd0Ndlae17d-2FgiaYam5zXuTf)

href="https://url.avanan.click/v2/\_\_\_https://u28344389.ct.sendgrid.net/ls/click?upn=xy8J-2FMouPESJFZ2re9rCINULmfbnWRg-2BIJhHlI-2BPWZmxy677xGCfh8DX-2F1rv1jPFCrNCuTJ8bn2sFK-2FHCFkD-2Bw-3D-3D4de8\_bqP64mcsYYodHViVrtwl7IM-2FEyKx51YWlvtZKcDGbRPBZP8mmNxd0Ndlae17d-2FgiaYam5zXuTfSopiGZz4p4pM-

2BO4NMhnhCq7AwuLqe2QGIZMAX8mXokrAZLqqul7XkhAmaZYk5mtDkccWSUnFg5Dewc5K7mPds6cJmHCGzUwpKPunU5Fk-2B2TCKQ2gliOFDbRObvyTRDH3KV2pHwdImuEkPKgDURIZ98hg15BYOtrv-2B-2BEC5ekW-2FtC2iAh2g7-2FK3G3Hk5O-2BA5jadpNJ-2BXcvmWLxgwOK3Wo5FyQEFYR7ujpkgw6aWUKQHf1zuSoF54ekxTgOMqjnfGjYlIjyaMfivxyxAelqiYGmzWWrOWzUQ5Tx3OEmHcHG4-2FmXbNRfE2wzUDJNhn2xyGjtUIRK4Y6d7eT74AMHQj4nhKiAgj0rkkWDCNzh1IjRzvr8et3IGNO8zlnWLo-2F5vr4Ntw3I2nF3HsbGbnS3X8E-2Fp2l-2BzQ-2BGHHwtQq7-2FIQ3BOH-2BBYF5epTZLL0wSHbE5UipjoMY-2F9-2BA-3D-

3D\_\_\_YXAZOnNmZHqyOmE6bzowZjYwYjdNjI3Mzg5ZTEzMDUwMDQ5MGMwNDG4ZJE4ODo2OmU0Y2Q6NjNkNjVmZWlyZDEyMzVhZjQ0NGE0Y2Z forms.

We appreciate your interest in working with the City and County of San Francisco, and we encourage you to, if you have not already done so, apply for a traditional Class 1767 recruitment wherein a Category 18 exempt appointment is not required.

To sign up for future job notification(s), follow the instructions at this link: [https://u28344389.ct.sendgrid.net/ls/click?upn=xy8J-2FMouPESJFZ2re9rCilIRSWfagqzCzj8bE40bhZRU-2Fs3MIWJln0E2KpAOHX-2FvyRue\\_bqP64mcsYYodHViVrtwl7IM-2FEyKx51YWlvtZKcDGbRPBZP8mmNxd0Ndlae17d-2FgiaYam5zXuTfSopiGZz4p4pM-2BO4NMhnhCq7AwuLqe2QG](https://u28344389.ct.sendgrid.net/ls/click?upn=xy8J-2FMouPESJFZ2re9rCilIRSWfagqzCzj8bE40bhZRU-2Fs3MIWJln0E2KpAOHX-2FvyRue_bqP64mcsYYodHViVrtwl7IM-2FEyKx51YWlvtZKcDGbRPBZP8mmNxd0Ndlae17d-2FgiaYam5zXuTfSopiGZz4p4pM-2BO4NMhnhCq7AwuLqe2QG)

href="https://url.avanan.click/v2/\_\_\_https://u28344389.ct.sendgrid.net/ls/click?upn=xy8J-2FMouPESJFZ2re9rCilIRSWfagqzCzj8bE40bhZRU-2Fs3MIWJln0E2KpAOHX-2FvyRue\_bqP64mcsYYodHViVrtwl7IM-2FEyKx51YWlvtZKcDGbRPBZP8mmNxd0Ndlae17d-2FgiaYam5zXuTfSopiGZz4p4pM-

2BO4NMhnhCq7AwuLqe2QGIZMAX8mXokrAZLqqul7XkhAmaZYk5mtDkccWSUnFg5Dewc5K7mPds6cJmHCGzUwpKPunU5Fk-2B2TCKQ2gliOFDbRObvyTRDH3KV2pHwdImuEkPKgDURIZ98hg15BYOtrv-2B-2BEC5ekW-2FtC2iAh2g7-2FK3G3Hk5O-2BA5jadpNJ-2BXcvmWLxgwOK3Wo5FyQEFYR7ujpkgw6aWUKQHf1zuSoF54ekxTVt3CXIQjE8M777CxPmCKzU1BYDB2r-2BYyL3UF5KPKQXwqipOm-2FVEXM3ImG1le-2BxzyDfmZmQZyDt5t0pGQ2VZS4T6yayjrcvMYV1X-2BL-2BeYMXs6XDvtzU06cxgExUpBfU4Ht-2Fnmp6c0JY9wgsQ4w-2BA5bjKq0kXtW87UeWzX0WbybuDPIh3ObyQG6-2FIPRI8dTTM-2FoPxfkY-2F-2Bt6galSiE-2BajANQ-3D-3D\_\_\_YXAZOnNmZHqyOmE6bzowZjYwYjdNjI3Mzg5ZTEzMDUwMDQ5MGMwNDG4ZJE4ODo2OjI0Y2M6YThjZTjiNzhjNDcxYTjJOTBhYVWkMmNiZjZl

Thank you,

Carol Wong

City and County of San Francisco



Jack LiVoisi

5 Oct 2022



Home



My Jobs



Career Compass



Smarrt Profile

## Smartr

Dear Ms. Wong,

As an Emmy Award winning Producer, Director, Editor and Writer with a well established career in local broadcast television, I am applying for the Media Programming Specialist - Citywide - (1767) position.

While continuing to produce videos through my production company, I am also currently working as a Clerk and Poll Locator in the Department of Elections, Precinct Services. Prior to that, I worked with the city as a Disaster Service Worker. While I was there, my supervisor Becky LoDolce asked me to produce a video highlighting the accomplishments of the vaccination team at City College of San Francisco. Please see this link: <https://vimeo.com/569095947>

I believe I am an ideal candidate with unique qualifications that include: Experience in all phases of "live" and post production in the studio and in the field Overseeing projects from inception to completion while working with creative and technical teams Skills that include producing, directing, writing, editing, program coordinating and studio lighting Experience producing award winning, informative and compelling programs and promotional campaigns Managing multiple projects, schedules and budgets while hitting tight deadlines

I share the mission, values and common goals required for this position and welcome the opportunity to be a part of your team.

Sincerely,

Jack LiVolsi San Francisco, CA C 415-341-4277 [media@jacklivolsi.com](mailto:media@jacklivolsi.com)

<https://vimeo.com/channels/jacklivolsi> [www.jacksonstreetproductions.com](http://www.jacksonstreetproductions.com)



### Congratulations!

You expressed interest in **Media Programming Specialist - Citywide - (1767) - E00075** at **City and County of San Francisco**.



### Preliminary questions

**Thank you for starting your application! Please note that you must submit the questionnaire below in order for your application to be complete.**

If you've never applied for a position at the City before, [click here](#) for an overview of the timeline and what to expect while you are in the recruitment process.

#### Your experience

Are you currently employed by the City and County of San Francisco, or in a Civil Service position with the San Francisco Unified School District or San Francisco City College?

- Yes  
 No

On Dec. 15th, 2022, how long will you have been in this job class in an exempt category 18 position?



Home



My Jobs



Career Compass



Smartr Profile





Please note that your time in this job class in an exempt category 18 position will be verified against City records, and you will be asked at the time of permanent appointment to provide verification that you met the minimum qualifications at the time of temporary appointment.

**Veteran status**

Are you a United States Veteran?

- Yes
- No

**Certification**

I understand that entering my name and today's date will serve as my electronic signature. I certify that I am the author of this questionnaire and all information presented is true and based upon my education, training, skills, and experience. I understand and agree that any information provided is subject to verification. I also understand that any false, incomplete, or incorrect statement may result in disqualification, termination, or dismissal from employment with the City and County of San Francisco.

Your Name

John P LIVolsi

Today's date

10/05/2022

**How do you identify?**

The City and County of San Francisco (City) asks you to answer the following questions to help us better understand our applicants and workforce. The collected data is not used to make employment decisions. The data will only be reported in aggregate to protect individual applicant and employee privacy.

Gender Identity

[Redacted]

Sexual Orientation

[Redacted]

Federal law requires the City to report on the gender of our employees and applicants. The Federal reporting requirements allow for identification as Male or Female. For this reason, in addition to identifying your gender identity above, we are required to ask you to voluntarily identify yourself within the federal guidelines. You may also choose to opt out of this question by selecting "Prefer not to answer"

Gender, Race and Ethnicity [\(definitions\)](#)

[Redacted]

If you selected Asian from the list above, please indicate whether your ethnicity is Filipino (Persons having origins in any of the original peoples of the Philippine Islands)



**Next steps**

- Home
- My Jobs
- CareerCompass
- SmarterProfile

Smatr



from "notifications@careers.sf.gov".

If you do not receive the email in the next 2 hours, we may not have received your application. Please verify your submission using your SmartR profile, or submit your application again.

Thank you for applying to The City and County of San Francisco!

Cancel

Save

For your convenience, here is the [Privacy Policy of SmartRecruiters](#) (Data Controller)

No longer interested in being considered? [View options](#)

October 5, 2022

Ms. Carol Wong  
City and County of San Francisco  
1 Dr Carlton B Goodlett Pl  
San Francisco, CA, 94102

Dear Ms. Wong,

As an Emmy Award winning Producer, Director, Editor and Writer with a well established career in local broadcast television, I am applying for the Media Programming Specialist - Citywide - (1767) position.

While continuing to produce videos through my production company, I am also currently working as a Clerk and Poll Locator in the Department of Elections, Precinct Services. Prior to that, I worked with the city as a Disaster Service Worker. While I was there, my supervisor Becky LoDolce asked me to produce a video highlighting the accomplishments of the vaccination team at City College of San Francisco. Please see this link: <https://vimeo.com/569095947>

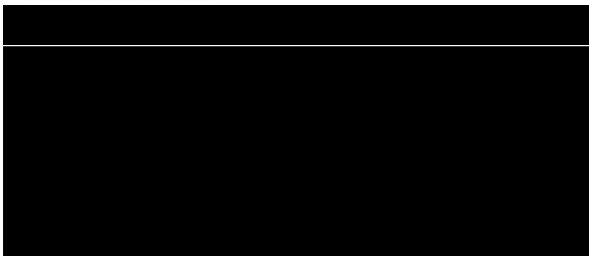
I believe I am an ideal candidate with unique qualifications that include:

- Experience in all phases of "live" and post production in the studio and in the field
- Overseeing projects from inception to completion while working with creative and technical teams
- Skills that include producing, directing, writing, editing, program coordinating and studio lighting
- Experience producing award winning, informative and compelling programs and promotional campaigns
- Managing multiple projects, schedules and budgets while hitting tight deadlines

I share the mission, values and common goals required for this position and welcome the opportunity to be a part of your team.

Sincerely,

**Jack LiVolsi**





# Jack LiVolsi

## Professional Experience

**November, 2010-Present San Francisco Department of Elections – Precinct Services**

Poll Locator, DST & Election Center Team (2/20/18 to Present)

- Interact with SFUSD, private citizens, community organizations, businesses, multi-unit residences and municipal facilities to locate and secure Polling Places
- Recruit Polling Place Owners as well as their family and friends to be Poll Workers
- Problem solve Polling Place accessibility and Opening & Closing issues on Election Day
- Research leads and input data in EIMS and Poll Locating App. Prepare and deliver voting equipment

Disaster Service Worker (DSW) (2/1/21 to 7/1/21)

- Processed and checked in patients to receive the Covid vaccination at the City College of SF Site
- Produced a 2 minute video celebrating the accomplishments of the vaccination team

Field Election Deputy (FED), Inspector and Clerk (11/2/10 to 11/8/16)

- **Clerk:** 2010-2011, **Inspector:** 2012-2015, **FED:** June and November 2016 Elections
- Appeared in the DOE's "Election Connection 2: San Francisco Poll Workers" addressing the importance of participation in the electoral process

**August, 2008 - Present Jackson Street Productions (JSPro)**

Founder/CEO, Project Manager and Producer

- Collaborate with agencies & individuals on media projects for business, non-profit and community service sectors
- **Emmy Award Nominee:** Producer/Director/Editor, Outstanding Achievement Community Affairs
- **Gold Remi Award Winner: 2018 52<sup>nd</sup> Annual International Independent Film Festival:** Director/Editor, Documentary Short
- Helped launch "Eco Company," a national educational program produced and hosted by teens
- Consultant specializing in video production for programs, promotions, public affairs and outreach campaigns

**November, 2010 - August, 2017 Macy's Union Square**

Sales Supervisor, Sales Associate and Hugo Boss Sales Specialist

- Trained and supervised Women's Shoe Department staff as well as other departments
- Analyzed data to identify positive trends in customer service, sales and community engagement
- Awarded Extreme Star Seller 3 years in a row for sales and customer service

**September, 2004 - July, 2008 WB20/TV20 KBWB-TV, San Francisco**

Creative Services Manager: Managed Production, Promotion, Public Affairs, web content, publicity and media planning

- Managed creative staff and guided them toward Emmy Award-Winning promotion & public affairs campaigns
- Coordinated press conferences and wrote press releases, newsletters and corporate presentations
- Prepared budget, business plans as well as planned and implemented media buying

**June, 2003 - August, 2004 ABC7 KGO-TV, San Francisco**

Promotion Manager: Supervised station promotion, marketing, branding, commercial production and special events

- Project Manager, Producer and Editor of promos and public service campaigns
- Managed creative development and implementation of branding campaigns and marketing presentations
- Liaison to ABC Network, Wheel of Fortune and Jeopardy for local market auditions, show tapings and marketing

Executive Producer: Project manager, Producer, Director and writer on public affairs and promotional events

- **CBS Eye on Excellence Award Winner** - Co-Producer/Director, WBZ4 News Image Campaign
- **Emmy Award Winner** - Co-Producer/Director, WBZ4 News Image Campaign
- **Emmy Award Nominee** - Producer/Director, WBZ4 News Promotion
- Producer/Director on WBZ-TV's Healthy Eating campaign in partnership with Shaw's Supermarkets/Star Market

**January, 1994 - January, 2000 UPN38 WSBK-TV, Boston/UPN28 WLWC-TV, Providence (Duopoly Stations)**

Creative Services Director: Managed station events, branding, promotion, marketing, public affairs and communications

- **Emmy Award Nominee** - Producer/Director, Outstanding Public Service Announcement
- **Emmy Award Winner** - Executive Producer/Director/Writer, Outstanding Achievement, New Years Eve Special
- **Emmy Award Nominee** - Producer, Outstanding Achievement, Fall Preview Special
- **Emmy Award Nominee** - Producer/Director, Outstanding Achievement, Public Service Announcement/Promo
- **Silver Medallion Winner** - Producer/Director, PROMAX - Marketing Presentation
- **Silver Medallion Winner** - Producer/Director, PROMAX - Launch Campaign
- **United Paramount Network Award Winner** - Producer/Director, UPN38 Station branding campaign

**Professional Organizations, Community Service, Personal, Education**

- 2005-2010 - Board of Governors, National Academy of TV Arts & Sciences, Northern California Chapter
- 2004-2006 - Board member, The Warner Brothers Network Promotion Advisory Board
- 2000-2002 - Board Chairman, United Paramount Network Promotion Advisory Council
- 1998-2001 - Board of Governors, National Academy of TV Arts & Sciences, New England Chapter
- 1998-2000 - Board Member, United Paramount Network Promotion Advisory Council
- Volunteer and mentor for violence prevention and youth development programs
- Washburn University, Topeka, KS - BA Communications