The TAJA Coalition
The Transgender Advocates for Justice and Accountability Coalition ("TAJAs") was founded in response to the brutal murder of Taja DeJesus.

TAJA’s Coalition understands how important it is to promote leadership, collaboration, and strengthen the capacity of the TGNB community and all existing transgender-serving organizations to end transphobia.

TAJA’s is led and was incorporated by CEO Akira Jackson.
TAJA’s Mission

Our mission is to provide support to Trans women of color, to strengthen the trans community, and to bridge the gap in social and economic disparities. Providing services and resources that can be used to better the lives of Trans women of color and strive to help bolster their pride and confidence in themselves. We help aid our community by facilitating Trans women and Gender Non-Conforming individuals with the tools needed to gain a strong foundation for economic, social, and personal growth.
TAJA Current Programing

Providing housing subsidy to TGNB participants throughout the San Francisco/Bay Area

A 12 week program designed to provide knowledge in, Digital Literacy, CV creation, Resume Building and to build effective communication skills.

The TAJA Case Management Program is designed to provide essential wrap around case management service for all participants, as well as additional service linkage.
TAJA’s Current Community Engagement

Is made up of community members currently working in community services

The TAJA Coalition works with several community serving agencies and city officials to advocate for the needs of the TGNB Community

The TAJA Coalition is working hard to build community mobilization and engagement through providing meaningful events to bolster community connection.
TAJA’s COLLABORATION WITH SF LGBTQ CENTER

- Providing regular updates on program progress
- Identifying prospective participants for referrals
- Referring participants to the LGBTQ Center for further employment services
The future of TAJAs x SF LGBT Center

TAJA’s and the SF LGBT Center is planning to collaborate in a series of in person events that bring together community partners, potential employers, and job ready participants.

The TAJA Coalition is planning to provide participants with the necessary hardware to excel within the workforce. Such as: laptops, mobile hotspots, gift cards, etc.

The SF LGBT Center has and will continue to support participants with their job/interview readiness by providing gift cards for work attire and job supplies.
Successful Outcomes and Deliverables (FY21-22)

- TWDP has assisted approximately 40% of participants in gaining and retaining employment that is in line with their professional goals.
- TWDP has boasted approximately 80% participant retention in TAJA’s Workforce Development Program.
- TAJA’s collaborative efforts with the SFLGBTQ Center will continue to provide employment services to all participants.
Successful Outcomes and Deliverables (continued)

- THP has assisted approximately 70% of participants in gaining or retaining their housing using our three arm housing assistance model.
- TAJA Case Management and Service linkage has provided linkages to additional services provided by collaborating non-profit organizations.
- TAJA’s assists more than 100 participants each month.
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