



RESOLUTION SUPPORTING ADOPTION OF THE CIVIL RIGHTS ACT of 1990

WHEREAS, THE U.S Supreme Court issued a series of decisions during its 1988-89 term that seriously limits the scope and effectiveness of civil rights protections, particularly in the field of employment; and

WHEREAS, Sen. Edward Kennedy, Rep. Augustus Hawkins and dozens of other Congressmembers have introduced the Civil Rights Act of 1990 to restore civil rights protections guaranteed to citizens before the Court's rulings; and

WHEREAS, the Civil Rights Act of 1990 would reverse the Patterson v. McLean Credit Union ruling that eroded employees' protection against racial and sexual harassment; would reverse the Wards Cove Packing Co. v. Antonio ruling weakening affirmative action plans; would reverse Price Waterhouse v. Hopkins that allows employment discrimination based "in part by prejudice"; and would reverse Lorance v AT&T Technologies which weakened worker seniority rights.

WHEREAS, the San Francisco Human Rights Commission is charged with advocating for the rights of the inhabitants of the City and County to equal opportunity in employment, housing, accommodations and services, and that passage of the Civil Rights Act of 1990 would aid immeasurably in the struggle against prejudice and discrimination,

NOW, THEREFORE BE IT RESOLVED; that the San Francisco Human Rights Commission urges the Mayor to direct the City's federal lobbyist to urge the Congress of the United States to swiftly adopt the Civil Rights Act of 1990 in order to restore the civil rights protections achieved as part of decades of struggle and progress toward the goal of equal employment opportunity for all.