



# farming hope



# Farming Hope is a culinary job training nonprofit with triple impact:

Paid job training

Nourishing community meals

Food recovery



**Ronnie**

'20 grad

# The Need to be Needed

## 2021 Impact Goals



**16**

### **Program Apprentices**

Apprentices receive 12 weeks paid on-the-job skill training to prepare for full time employment



**60,000**

### **Meals served to hungry San Franciscans**

Our Community Meals kitchen delivers healthy and hearty meals to those most in need



**10,000**

### **Pounds of food rescued**

Fruits and vegetables destined for landfill get turned into nutritious meals for our diners

# Our Goal

Graduates obtain full-time employment by graduation to stay on track and lead the life they want to lead.

In the process, Apprentices feed neighbors experiencing food insecurity and recover perfectly good food.



**Henresha**

Bi-Rite



**Jacey**

SF Bay Landscapes



# SDDT partnership 2019-22

- **Project Goal:** Increase economic opportunity and self-sufficiency for low income people at risk of or experiencing homelessness through paid, hands-on culinary job training in a garden-to-table restaurant that hosts community events and supports food justice.
- 68 Apprentices (goal: 65) and 63% employment rate (goal: 60%)
- 74,000 community meals last year
- Funding: 2021-22: \$113,000 in direct SDDT funding alone

## Community Meals



**Refettorio**  
*San Francisco*

**Social  
Enterprise  
Restaurant**



## Training Garden





# Apprenticeship Program

12 weeks, paid, on the job training



# FARMING HOPE

## COMMUNITY MEALS SAMPLE ITEMS

Pesto Pasta Salad & Kale Salad



Red Beans & Rice w/ Chicken



Roasted Chicken,  
Fall Vegetables, & Farro



Jerk Chicken, Yams, & Slaw



Steak Fajitas w/ Spanish Rice



Cheeseburger Mac & Cheese



Thanksgiving Turkey Sandwich



Chicken, Potato, & Greens Stew



MENU ITEMS CAN BE SERVED HOT OR COLD AND ADAPTED TO MOST DIETARY RESTRICTIONS. MEALS TYPICALLY INCLUDE 6 OZ OF PROTEIN, 4 OZ OF STARCH, AND 4 OZ OF VEGETABLES.



# Client Choice Groceries



# FAMILY DINNER

EVERY WEDNESDAY NIGHT AT 5PM

Join us every Wednesday  
for a special dinner at  
Refettorio! Especially for  
Compass Families,  
bring your kids for  
**FREE** dinner,  
spots are limited!



## Respect

Recognize that every story is important in contributing to our community's strength. Respect the time, effort, and stories of those you work with. Respect yourself as a person of immense worth and value. Make every decision to treat those affected in the way you would want to be treated.



## Achieve

We are focused on achieving excellent outcomes for our Apprentices and our organization. We celebrate our achievements and share them with our community. We achieve high standards with every dish, every plant, the cleanliness of our kitchen, and the success of our neighbors. Recognize that your actions affect the entire team, the entire community. We can only achieve together.



## Empower

Take ownership and responsibility for bringing our vision to life every day. Include everyone in the room, the city, the community. Empower others to embrace the truth that we are all needed.

**farming  
hope**



**Got  
questions?**

**Communication is key.**

**[team@farminghope.org](mailto:team@farminghope.org)**