



SDDT Presentation

BEETs Program
B Freas (they/them)

CommunityGrows
Planting seeds, co-powering youth



The BEETs Program

- *BEETs: Band of Environmentally Educated & Employable Teens*
- *Paid teen internship program for youth of color & low-income youth*
- *Focus: Environmental justice, gardening, & job skills training*



10	EXPENDITURES	BUDGET
11	Personnel Expenses	
12	BEETs Program Manager	\$40,456.54
13	Garden and Nutrition Educator	\$20,000.00
14	Co-Director, Programs	\$12,000.00
15	Co-Director, Operations	\$12,000.00
16	Fringe benefits (not to exceed 45%)	\$28,686.23
17		
18	TOTAL Personnel Expenses	\$113,142.77
19		

20	Operating Expenses	
21	BEETs Crew	\$26,856.22
22	Staff Training	\$500.00
23	Local Travel	\$1,000.00
24	Rent	\$450.00
25	Utilities	\$216.00
26	Program Supplies	\$1,500.00
27	Community Event Expenses	\$1,225.00
28	Insurance/Audit	\$3,600.00
29		
30	TOTAL Operating Expenses	\$35,347.22
31		
32	TOTAL DIRECT EXPENSES	\$148,489.99
33	TOTAL INDIRECT EXPENSES <i>(not to exceed 15% of direct expenses, include list of expense type, i.e: admin & budget oversight, janitorial, etc)</i>	\$22,273.50
34		
35	TOTAL EXPENSES	\$170,763.49
36		

Impact & Accomplishments: Summer BEETs

- *5 youth participants*
- *5 weeks of programming*
- *Field trips: Ferry Building Farmers' Market, Salesforce park, SF Botanical Gardens*
- *Topics: Gardening, Food Justice, Environmental Justice*



Summer BEETs learn from our educator Vanessa at Koshland Community Garden

Impact & Accomplishments: School year 2021-2022 BEETs



BEETs at Garden for the Environment

- *8 youth participants*
- *7 months of programming*
- *Field trips: Garden for the Environment, Alemany Farm, Hummingbird Farm, Ropes Course at John McLaren Park*
- *Topics: Gardening, Climate Justice, Indigenous Wisdom, Activism, Food & Land, Local Environmental Justice*
- *Guest speaker topics: financial literacy, land and liberation, urban planning & climate resiliency*

“Taking the J to BEETs is the best part of my day. Everyone is nicer to each other [than at school]. It’s something I look forward to every single day.”

-Joaquin, senior at Lick-Wilmerding



Joaquin at Alemany Farm



Sincere at Hummingbird Farm

“Wow, people weren’t kidding about gardening making you feel better. I thought that was just in movies and tv.”

-Sincere, freshman at SOTA

Addressing Diet-Sensitive Chronic Diseases

- *Successes:*
 - *Visiting farmers markets*
 - *Learning about racism in the food system + food deserts/food apartheid*
 - *Providing healthy snacks during outdoor work days*
- *Barriers:*
 - *Not being able to cook meals and eat together (COVID)*



Leadership Crew members tabling at the Mission Farmers' Market

SDDT FY21-22 Spending



BEEs at the Outward Bound Ropes Course in John McLaren Park

- Yes, the entire SDDT 21/22 will be expended
- We are making a budget modification, moving money from BEEs stipends to:
 - Staffing + personnel expenses
 - Participant completion bonuses

Hiring Practices

- Low income youth & youth of color
- Live and/or go to school in San Francisco
- Residents of the Bayview, Treasure Island, and Western Addition
- More Black & local youth this year than previously



DeLara at Koshland Garden

Hiring Practices: Successes + Challenges

- Successes:
 - Leadership Crew
 - Siblings/friends of past participants
- Challenges:
 - 2 students quit in the first week - hired 2 youth mid-year to account for this



BETs alum college panel in our classroom at John Muir Elementary

Overall Successes + Challenges



Laliftu at Garden for the Environment

- Successes
 - Students speak highly of the program & give honest feedback
 - Programmatic routines + structure
- Challenges
 - Interpersonal dynamics
 - Students of many ages and backgrounds

Evaluation

- Monthly programmatic feedback
- Mid-year 1:1 with B
- End of year feedback



BEETs at Koshland Garden



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