## Department Budget Submission Checklist

To be completed by：All departments．

Instructions：Submit this completed cover sheet with your budget submission and ensure all applicable forms below are included with your submission．

## Department Name：＿＿＿＿San Francisco Juvenile Probation Department

区 Summary of Major Changes：Completed＂Form 1A：Summary of Major Changes＂explaining major changes submitted in department＇s budget proposal．

区 Proposed GF cost neutral proposal
区 Department Budget Summary：Completed＂Form 1B：Department Budget Summary＂ Submission includes copy of report 15．50．012．
区 Budget Equity：Completed＂Form 1C：Budget Equity＂
区 Revenue Report：Completed＂Form 2A：Revenue Report．＂
区 Fees \＆Fines：Completed＂Form 2B：Fees \＆Fines．＂
X Cost Recovery：Completed＂Form 2C：Cost Recovery．＂
区 Expenditure Changes：Completed＂Form 3A：Expenditure Changes．＂
区 Deappropriations from prior years＇budget：Indicate if these are included in your submitted budget，and please explain in the expenditure changes form 3A
® Position Changes：Completed＂Form 3B：Position Changes．＂
区 Equipment \＆Fleet Requests：New General Fund Equipment（Form 4A）and Fleet Requests（Forms 4B． 1 and 4B．2）to be made in BFM．
区 Minimum Compensation Ordinance：The effects of the MCO in contracting have been considered as part of the budget submission． $\boxtimes$ Proposition J Description，Summary，City Cost，Contract Cost：Required for all existing or new Prop Js．
区 Interdepartmental Services Balancing：Included Excel download of Department－IDS Form Balancing Report from BFM Reporting．区 Organizational Charts：Submission contains updated position－level organizational charts for your department，with indication if the position is filled（F）or vacant（V）．Organizational charts also reflect any proposed position changes．

## 囚 New Legislation

区 Included draft legislation that department would like to submit with the budget；or，
$\boxed{\infty}$ Draft legislation in progress at this time．A description of the proposed changes is included in the＂Summary of Major Changes＂ table．A draft will be provided to the Mayor＇s Office by 03／01／22．
$\boxtimes$ Other Requests：Submitted requests for the following item（through a separate form），if applicable：
区 COIT，Capital

## For Chief Financial Officer／Budget Manager：

I have reviewed the attached budget submission and affirm that all applicable forms checked off above are either included in this submission or have been submitted through the proper online forums．

Full Name： Steve Arcelona

Signature：

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| Agency Use ID | Go To Sheet |
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## BUDGET FORM 1A: Summary of Major Changes

## FY 2022-23 and FY 2023-24

## San Francisco Juvenile Probation Departmen

## Major Changes

1. SUMMARY. What major changes is the department proposing? Include a descriptio
changes intended to improve core service delivery. Clearly describe each change and the department's proposal to fund each change without increased General Fund support (i.e. reprioritization of existing funds, grants, or other new revenues). Include detail related to position changes in the Expenditure Changes
section below.

San Francisco's juvenile justice system is undergoing an historic transformation, driven by both the local processes to close Juvenile Hall and reform the system, as well as the state's landmark decision to close its youth prisons in July 2021, and realign responsibilities associated with the Division of Juvenile Justice to the counties. These transformative initiatives have coincided with the
murder of George Floyd at the hands of the police and the COVID-19 pandemic, which have served to add both urgency and challenges to this vital work.
The San Francisco Juvenile Probation Department has embraced both the urgency and the challenges of this moment. Through our comprehensive, collaborative pandemic response, we have and continue to focus on preventing and mitigating the potential for COVID-19 transmission; ensuring youth, family, community, and workforce safety and well-being; and emphasizing a sustained focus on safely reducing youth detention in Juvenile Hall, wherever possible. Additionally, the Department has embarked on intensive processes to advance racial equity both internally across our diverse staff, as well in our work with youth, families, and the community (described in further detail in 1C). With The onset of the pandemic in 2020 , our focus was on cleaning up Department finances, right-sizing the Department to ensure efficient operations, and advancing equity focused justice reinvestment in the community. The Department ntinues to advance these priorities and expand our justice reinvestment initiative through the estabishment of the right structure to effectively embrace the evoling landscape of the juvenie justice system and promote strategies 1. Clas lill as well as the Superior Court of California - a state agency - and youth families, and community partners regarding a Non-Institutional Place of Detention and Community Alternatives. The proposals identify a role for the Juvenile Probation Department in facility design, the state approval process, operations, staffing, and leadership of the Non-Institutional Place of Detention, as well in regard to reforms related to charging decisions, warrants, time on probation, out of home placement, and home detention. Many of these recommendations also align with those generated by the Mayor's Juvenile Justice Blue Ribbon Panel. The Department's budget reflects our commitment supporting this process as City Leadership determines which proposals to implement. This work is funded by existing resources, and reprioritization of state apportionment revenue.
2. Division of Juvenile Justice Realignment: SB 823 \& SB 92 have shifted responsibility and funding to the counties for the custody, care, and supervision of youth who would have otherwise been eligible for the Division of Juvenil Justice (DJJ), California's youth prisons. Juvenile Courts can no longer commit youth to DJJ but may order eligible youth to be committed to a local secure youth treatment facility as of July 1,2021 , and the age of juvenile court jurisdiction has been extended $\mathbf{2 1 , 2 3}$, or 25 , depending on offense. DJJ Realignment has resulted in significant new responsibilities for the Juvenile Probation Department, as well as new state apportionment to support those responsibilities, the Juvenile Justice Realignment Block Grant (JJRGG). The Juvenile Probation Chief chairs the state mandated subcommittee of the Juvenile Justice Coordinating Council that is responsible for developing, submitting, and updating San Francisco's DJJ Realignment Plan describing the facilities, programs, placements, services, supervision, and reentry strategies for the realignment population. Our budget proposal reflects the unanimously approved DJJ Realignment Plan off the DJJ Realignment Subcommittee, for which the Department is leading efforts to implement the Plan's programming and strategies-including the operation of the secure youth treatment facility, manage the annual Juvenile Justice Realignment Block Grant investments, and lead data collection and reporting
Youst Probation Department is continuing to expand our justice reinvestment intiative by work ordering a significant portion of state juvenile justice apportionment dollars to DCYF to allocate to community-based services that support eligible at risk and justice system impacted youth and their families, and working in close partnership with DCYF and other stakeholders to prioritize, procure, and oversee those investments.
4. Internal capacity building for transformation and advancing racial equity: Supporting JPD staff to align our daily operations and practices with new models of juvenile justice requires a new department-wide training strategy and ongoing oversight. Similarly, supporting meaningful internal and external racial equity action plan implementation requires dedicated staff support. As described in the Expenditure Changes section below, we propose personnel substitutions to achieve this.

The Department has not exceeded the department's baseline General Fund Support by more than $\$ 5$ per year

The Department will implement its vision to support juvenile justice system transformation, promote strategies that are healing-centered, family-centered, community-centered, and culturally responsive, and expand justice Realignment Block Grant,

The Department proposes targeted personnel substitutions to structure operations to adapt to current probation caseloads, absorb new responsibirties, effect juvenile justice system transformation in coliaboration with stakeholders, and advance racial equity. The Department proposes to substitute and fuly budget four vacant positions, as follows: convert Supervising Probation Officer to Sociar Work Supervisor for our extended foster care/AB 12 unit a a unique unit comprised entirely of social workers rather than probation officers); convert Supervising Probation Officer to Manager I (Racial Equity) to support implementation of our Racial Equity Action Plan; convert Deputy Probation Office support the wide array of reform efforts, including the Close Juvenile Hall Work Group, Mayor's Blue Ribbon Panel, and DJJ Realignment.

State juvenile justice apportionments have increased across the board, with the largest increase coming from the Juvenile Justice Realignment Block Grant, due to the shift of responsibilities to the counties associated with the closure of the Division of Juvenile Justice
7. TRANSFER OF FUNCTION. Is the
department requesting any Transfer of ments? If
8. INTERIM EXCEPTIONS. Is the department
requesting any interim exceptions (new
positions that are 1.0 FTE rather than 0.79 in BY and .78 in $\mathrm{BY}+1$ )? If $s o$, for what reason are is the request being made?
9. BUDGET EQUITY. How has the department advanced racial equity through its services to summary in this form and all details in Form $1 c$.

Reimagine how the City addresses juvenile crime, from referral through reentry, in collaboration with the community and our system partners, emphasizing research and evidence-based practices, and sustainably addressing ervasive racial disparities throughout the system.

- Advance a Whole Family Engasement strategy the paces racial equity at its with the supports and resources necessary to help justice-involved youth thrive.
Bolster equitable leadership development opportunities for Black, Latino and Asian/Pacific Islander staff throughout the Department, implement change that meaningfully improves the workplace experience of BIPOC staff; enact ou organizational belief of redemption and helping people to succeed.


## BUDGET FORM 1B: Department Budget Summary

FY 2022-23 and FY 2023-24


Department Total Budget Historical Comparison

| Authorized Positions | $\begin{gathered} 2021-2022 \\ \text { Original } \\ \text { Budget } \\ \hline \end{gathered}$ | $\begin{gathered} 2022-2023 \\ \text { Proposed } \\ \text { Budget } \\ \hline \end{gathered}$ | Changes from 2021-2022 | 2023-2024 <br> Proposed Budget | Changes from 2022-2023 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Authorized | 181.25 | 177.37 | (3.88) | 178.62 | 1.25 |
| Non-Operating Positions (CAP/Other) | (5.00) | (2.00) | 3.00 | (2.00) | 0.00 |
| Net Operating Positions | 176.25 | 175.37 | (0.88) | 176.62 | 1.25 |
| Sources |  |  |  |  |  |
| Charges for Services | 3,000 | 3,000 | 0 | 3,000 | 0 |
| Expenditure Recovery | 180,000 | 180,000 | 0 | 180,000 | 0 |
| Intergovernmental: Federal | 1,172,000 | 1,366,060 | 194,060 | 1,366,060 | 0 |
| Intergovermmental: State | 11,014,409 | 15,447,533 | 4,433,124 | 15,000,451 | $(447,082)$ |
| Other Revenues | 10,000 | 10,000 | 0 | 10,000 | 0 |
| General Funds | 30,594,294 | 31,036,853 | 442,559 | 30,791,045 | $(245,808)$ |
| Sources Total | 42,973,703 | 48,043,446 | 5,069,743 | 47,350,556 | 61,380,816 |
| Uses - Operating Expenditures |  |  |  |  |  |
| Salaries | 18,780,361 | 19,331,583 | 551,222 | 19,962,701 | 631,118 |
| Mandatory Fringe Benefits | 10,580,560 | 10,224,553 | $(356,007)$ | 10,337,026 | 112,473 |
| Non-Personnel Services | 4,770,388 | 5,213,173 | 442,785 | 5,214,277 | 1,104 |
| City Grant Program | 235,000 | 235,000 | 0 | 235,000 | 0 |
| Capital Outlay | 859,139 | 854,346 | $(4,793)$ | 0 | (854,346) |
| Materials \& Supplies | 497,200 | 393,800 | $(103,400)$ | 393,800 | 0 |
| Programmatic Projects | 2,869,334 | 3,276,528 | 407,194 | 6,423,760 | 3,147,232 |
| Services of Other Depts | 4.381,721 | 8,514,463 | 4,132,742 | 4.783,992 | (3,730,471) |
| Uses Total | 42,973,703 | 48,043,446 | 5,069,743 | 47,350,556 | $(692,890)$ |
| Uses - By Division Description |  |  |  |  |  |
| JUV Children'S Baseline | 0 | 0 | 0 | 0 | 0 |
| JUV General | 11,381,518 | 19,838,788 | 8,457,270 | 18,445,579 | $(1,393,209)$ |
| JUV Juvenile Hall | 16,792,280 | 18,282, 278 | 1,489,998 | 18,799, 271 | 516,993 |
| JUV Log Cabin Ranch | 2,456,053 | 8,235 | $(2,447,818)$ | 8,235 | 0 |
| JUV Probation Services | 12,343,852 | 9,914,145 | $(2,429,707)$ | 10,097,471 | 183,326 |
| Uses by Division Total | 42,973,703 | 48,043,446 | 5,069,743 | 47,350,556 | $(692,890)$ |

## BUDGET FORM 1C: BUDGET EQUITY

## 1. What is the department's approach to advancing racial equity in the services provided to the residents of San Francisco?

The Department has adopted the following race equity goals to holistically guide our work, both internally, as well as with youth, families, and community:

- Reimagine how the City addresses juvenile crime, from referral through reentry, in collaboration with the community and our system partners, emphasizing research and evidencebased practices, and sustainably addressing pervasive racial disparities throughout the system.
- Advance a Whole Family Engagement strategy that places racial equity at its center to ensure that all youth have equal access to successful outcomes, and that advances youth-and family-centered case plans and goal development, with the supports and resources necessary to help justice-involved youth thrive.
- Bolster equitable leadership development opportunities for Black, Latino and Asian/Pacific Islander staff throughout the Department, implement change that meaningfully improves the workplace experience of BIPOC staff; enact our organizational belief of redemption and helping people to succeed.

To realize this vision and support system transformation that centers racial equity, the Department is engaged in a facilitated collaborative planning process with 15 community-based members, consisting of 3 working groups composed of equal numbers of CBO representatives and JPD staff engaging in co-leadership practices to identify ways to improve support for youth involved in the juvenile justice system and their families that advance racial equity. This expansive effort commenced with strategic planning, focus groups, workshops, outreach and engagement with Probation Officers, Counselors, and community-based organizations that serve justice system impacted youth. That work informed the development of the 3 working groups focused on the transformation of the intake, case planning, and case management stages of the juvenile justice system, which will generate detailed implementation plans for leadership and stakeholder consideration. The Department is launching a youth, caregiver, and community inclusion project to collect feedback and input on these plans and activities.

Internally, the Department has made progress on the implementation of our Racial Equity Action Plan to advance racial equity across our workforce and operations, which will also advance racial equity in our service to San Francisco. We have incorporated a racial equity lens into our budget, capital planning/facilities upgrades, and communications. We have incorporated racial equity goals into our hiring processes and implemented diverse hiring panels and Fairness in Hiring Practices training for all interviewers. All staff across all divisions have been provided with Diversity, Racial Trauma, and Implicit Bias trainings throughout the year. We have expanded our support and celebration of staff and their diverse communities. Finally, we conducted our second annual survey of staff perceptions of racial equity in the workplace.

## 2. What are the department's top racial equity priorities for the upcoming budget cycle? Are there any existing programs that the department is proposing to modify or recommending new initiatives in order to fulfill racial equity priorities?

Internally, our top racial equity priority is to make meaningful cultural change within our department that goes beyond the Racial Equity Action Plan. To do this, we have identified the need for training and cross racial dialogue facilitation to reckon, repair, and build trust. It has also become clear that the City's legislative mandate requires extensive work and expertise, and the Department needs dedicated resources within JPD to make meaningful change. To that end, we propose the conversion of a Supervising Probation Officer to Manager I (Racial Equity) to support implementation of our Racial Equity Action Plan.

In regard to our external racial equity work, as we await instruction from the Office of Racial Equity on the External Racial Equity Action Plan, we will prioritize completion of the JPDCBO Workgroups to improve community supervision and engagement to ensure positive impact on youth with a focus on racial equity, and pursuit of the implementation of the work groups' plans.





|  | A | B | G | H |  | I | J | K | L | Q | v | w | x | Y | z | AA | AB | AC |
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| 1 | BUDGET FORM 2A: Revenue Report DEPARTMENT: JUV |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 | Please identify proposed revenue changes from the FY 2022-23 and FY 2023-24 Base Budget at the account level. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 | Note: To submit this information, run the 15.30.005c - Snapshot to Current Comparison by Stage (audit trail) report from the budget system. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 | Select the following criteria before running the report:Snapshot: Start of Dept |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Budget Stages: M2 Department Phase |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Account Lv1 5: Filter for all Revenue Account Lv1 5 codes beginning with "4" |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 | GFS Type: Do not select a value.Do not select values for any other prompts. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 For any proposed changes, provide an explanation in the "Revenue Description \& Explanation of Change" column. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 16 | Budget System Report 15.30.005 filtered on Regular Revenues <br> GFS Typene |  |  |  |  |  |  |  |  |  | FY 2022-23 |  |  | FY 2023-24 |  |  | FORMULA | FILL IN |
| 17 | GFS Type | Dept \|Grp | Dept ID | Dept ID Title | Fund |  | Fund Title | ProjectActivity | Project Title | Account - Title | Start Dept Amt | End Dept Amt | Var Dept Amt | Start BY+1 Dept Amt | End BY+1 Dept Amt | Var BY+1 Dept Amt | Change submitted? | Revenue Description \& Explanation of Change |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | NGFS | Juv | 232040 | Juv General | 13720 |  | $\begin{aligned} & \text { SR Public } \\ & \text { Protection-Grant } \\ & \text { Sta } \end{aligned}$ | 10088197-001 | JuV JPAF F F22.23 | $\begin{aligned} & 448999 \text { - Other State } \\ & \text { Grants \& Subventns } \end{aligned}$ | \$544,277 | ${ }_{5} 544$ | so | \$544,277 | \$544,277 | 50 |  | Juvenile Probation Activities fund is a state e evenenile justice apportionment. Funds may be used to serve children who are habitual truants, runaways, at risk of being wards of the court. Dept revenue estimete based on Governor's Preliminary anuary budget, SF's forumulaic share. |
| 35 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 36 |  | JuV | ${ }^{232035}$ | JUVJuenile Hall | 10000 |  | GF Annual Account Ctrl | 10001710.0001 | $\begin{aligned} & \text { JUV Day-to-Day } \\ & \text { Operations } \end{aligned}$ | $\begin{aligned} & \text { a4992- Fed Milk \& } \\ & \text { Food Program } \end{aligned}$ | \$72,000 | 50 | [ 572,000 | \$72,000 | ${ }_{50}$ | (572,000) |  | S JUV will no longer participate in this program as of March 31, 2022. |
| 36 <br> 37 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | NO |  |



| m | (e) | Descripion | Alewcodes <br> Authoration |  | Account <br> Code | Account Tre | Fund oode | Fund The | Authorit | mity | ${ }_{\text {denatment }}^{\text {deote }}$ | ${ }_{\text {deepatment }}^{\text {Tine }}$ | Project coode | Project Tue | Acrivy Code | Activis Tue |  | $\underset{\substack{\text { Fr } 202122 \\ \text { fee: }}}{\text { a }}$ | \|reprorez| |  |  | $\underset{\substack{\text { Y } 2020223 \\ \text { fee }}}{ }$ | \|ick | $\begin{gathered} \text { FY 2022-23 } \\ \text { Revenue } \\ \text { Proposed } \end{gathered}$ |  |  |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Fee Prior to } \\ \text { Last } \\ \text { Increase } \\ \hline \end{array}$ |
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Fee Status:



DEPARTMENT:
Not applicable to JUV
Fee Name:

PS Department of Proposed Revenue: PS Fund of Proposed Revenue: PS Authority of Proposed Revenue PS Project of Proposed Revenue: PS Activity of Proposed Revenue: PS Account of Proposed Revenue:
Fee Status (New/Modified): Fee Status (New/Modified):

Detailed Service Description:
Please provide descrintion of

Department Providing Service:
Fee Administrator:
Code Authorization
Proposed Fee Ordinance/File No:
Proposed Fee (FY 2023-24):
Proposed Fee (FY 2023-23):
Current Fee (FY 2021-22):

## Department ABC

 Jane SmartAdmin Code Section X.X

| $\$$ | 44.00 |
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| $\$$ | 42.00 |
| $\$$ | 40.00 |

$(1)$
$(2)$
(3)


| FY2023-24 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ESTIMATED REVENUE DERIVED FROM SERVICE |  |  |  | ESTIMATED COSTS TO PROVIDE SERVICE - USE WORKSHEET 23-24, BELOW |  |  |  |  |  |
| A | Quantity Estimated (\# of Units of Service Provided) |  |  | D | FY 2023-24 |  |  |  |  |
| A |  |  | 5,000 |  | Productive Labor \& Benefits ( 0.75 of 2023 | B) | \$ | ost | \#DIV/0! |
|  |  |  |  |  | Leave \& Non-Productive Time ( 0.25 of FY | \& MFB) | \$ | - | \#DIV/0! |
|  |  |  |  |  | Space Rental Equivalent |  | \$ | - | \#DIV/0! |
|  |  |  |  |  | Materials \& Supplies |  | \$ | - | \#DIV/0! |
|  |  |  |  |  | Other (Please Describe on Worksheet) |  | \$ | - | 0.00\% |
| B | Fee per Unit (Proposed) | \$ | 44 | E | Indirect Costs | Rate |  |  |  |
|  |  |  |  |  | Departmental Overhead | 0.00\% | \$ | - | \#DIV/0! |
|  |  |  |  |  | Central Services Overhead | 3.00\% | \$ | - | \#DIV/0! |
| c | FY 2023-24 Revenue Budgeted (Ax B) | \$ | 220,000 | F | FY 2023-24 Direct \& Indirect Costs |  | \$ | - | \#DIV/0! |
| G | FY 2023-24 Revenue Recovery Rate (C/F): |  | IV/0! |  |  |  |  |  |  |
| H | Required Fee For 100\% Cost Recovery (F/A): | \$ | - |  |  |  |  |  |  |
| 1 | Over (+) or Under (-) 100\% Cost Recovery (B-H): |  | \$44.00 |  |  |  |  |  |  |

## Worksheet 22-23

Estimated Costs Worksheet FY 2022-23

## Direct Costs

## Labor and Benefits

Please use the worksheet below to list all job classes necessary to support the services provided. Add rows if necessary.
Please also provide a description of the work and the estimated hours for each job class required to perform each unit of service

| JobClas <br> s |  |  |  | Hours <br> per Unit <br> Of <br> Service |
| :--- | :--- | :--- | :--- | :--- |
| 12334 | Test | Job Class Title | Description of Work | 1.20 |
|  |  |  |  |  |


| $\begin{aligned} & \text { Job } \\ & \text { Class } \end{aligned}$ | Job Class Title | Salary and Benefits Amount per FTE | Hours Worked | Hourly Rate | Salary and Benefits Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1234 | Test | \$145,000.00 | 6000.0 | \$69.71 | \$418,269.23 |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |
|  |  |  |  | Total: | \$418,269.23 |


| Space Rental Equivalent |  | Please list and describe the costs of space/facility rental necessary to support the services provided. Add rows as necessary. Ensure that the 'Total' includes the sum of all rows with cost information. |
| :---: | :---: | :---: |
| 1 | 15000 | Payment facility |
| 2 |  |  |
| 3 |  |  |
| Total: | \$15,000.00 |  |
| Materials and Supplies |  | Please list and describe the costs of space/facility rental necessary to support the services provided. Add rows as necessary. Ensure that the 'Total' includes the sum of all rows with cost information. |
| Cost |  | Description |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| Total: | \$0.00 |  |
| Other Costs |  | Please list and describe the costs of space/facility rental necessary to support the services provided. Add rows as necessary. Ensure that the 'Total' includes the sum of all rows with cost information. |
| Cost |  | Description |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| Total: | \$0.00 |  |
| Indirect Costs |  |  |
| Rate Source |  |  |
| 20.0\% Please provide su | ntation for | how Departmental overhead rate was derived. |

Estimated Costs Worksheet FY 2023-24

## Direct Costs

Labor and Benefits
Please use the worksheet below to list all job classes necessary to support the services provided. Add rows if necessary.
Please also provide a description of the work and the estimated hours for each job class required to perform each unit of service

| JobClas <br> s | Job Class Title |  | Hours <br> per Unit <br> Of <br> Service |
| :---: | :---: | :---: | :---: |
|  |  |  | Description of Work |


| Job Class | Job Class Titile | Salary and Benefits Amount per FTE | Hours Worked | Hourly Rate | Salary and Benefits Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |
| 0 | 0 |  | 0.0 | \$0.00 | \$0.00 |


| Space Rental Equivalent |  | Please list and describe the costs of space/faciility rental necessary to support the services provided. Add rows as necessary. Ensure that the 'Total' includes the sum of all rows with cost information. |
| :---: | :---: | :---: |
| Cost |  | Description |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| Total: | \$0.00 |  |
| Materials and Supplies |  | Please list and describe the costs of space/facility rental necessary to support the services provided. Add rows as necessary. Ensure that the 'Total' includes the sum of all rows with cost information. |
| Cost |  | Description |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| Total: | \$0.00 |  |
| Other Costs |  | Please list and describe the costs of space/facility rental necessary to support the services provided. Add rows as necessary. Ensure that the 'Total' includes the sum of all rows with cost information. |
| Cost |  | Description |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| Total: | \$0.00 |  |
| Indirect Costs |  |  |
| Rate Source |  |  |
| Please provide su | ion for | how Departmental overhead rate was derived. |












## BUDGET FORM 4A: New General Fund Equipment Requests - No Vehicles

Departments that are making General Fund equipment requests should complete form 4A in BFM.
Do not load General Fund equipment requests in the budget system - they will be loaded centrally in Mayor phase
Completing this form in BFM will not load General Fund to departmental budgets.
Equipment numbers will be finalized after the Mayor's Budget Office determines citywide equipment allocations. Where applicable, include installation/outfitting costs in the same line item budget request.

Equipment Numbers: BFM has prepopulated numbers to be used Equipment Numbers in BFM have 8 characters with the format dept\%budget year\%seq (ex. AAM23001).

JUV has no equipment requests

BUDGET FORM 4B: Fleet
All departments requesting to purchase new or replacement vehicles must fill out forms $4 B .1$ and $4 B .2$ in $B F M$, whether requesting General Fund support or not. Requests will be reviewed by Fleet Management and MBO

Term Contract Prices are provided by Fleet Management and will be updated in January for select vehicles. Prices are expected to increase slightly. Please contact Keigo Yoshida to confirm pricing
JUV has no fleet requests

|  | COIT and Capital Budget Submissions FY 2022-23 and FY 2023-24 |
| :---: | :---: |
| COIT -------> | Please submit the following request at the given links, and refer to Budget Instructions document for more information. <br> Technology project proposals: https://sfgov1.sharepoint.com/sites/ADM-COIT/SitePages/COITBudgetPerformanceSystem.aspx <br> GFS CPC Capital Requests: Please enter in BFM form, Capital - Dept Request - CPC GFS (7900) <br> NGFS CPC Capital Requests: Please enter in BFM form, Capital - Dept Request - CPC NGFS+ (7200) <br> All Other Capital Requests: Please enter in BFM form, Capital - Dept Request -Non-CPC (7300) |
| CAPITAL ------> |  |

## BUDGET FORM: Organizational Chart

FY 2022-23 and FY 2023-24

San Francisco Juvenile Probation Department
Org Chart Proposed FY23
187.85 FTEs (excludes attrition, temp salaries, etc.)

| Juvenile Probation Commission |
| :---: |
| 232040 |
| (0.1) Commissioner, 0111 |
| $(0.5)$ Commission Secretary, 1549 |



(1) Building \& Grounds Superintendent, 7120 (1) Chief Stationary Engineer, 7205 (5) Stationary Engineer, 7334
(4) Institution Utility Worker, 7524
(4) Institution Utility Worker, 7524 (V/1FTE)
(1) Senior Storekeeper, 1936
(1) Custodial Assistan
(5) Custodian, 2708

Research \& Planning
( 6 FTEs)
(1) Manager II, 0923 (S;F)
(2) Principal Administrative Analyst, 1824 ( 1.0 S ;F) (2) Sr. Administrative Analyst, 1823
(1) Sr, Community Development Specialist, 9774
(1) Sr, Community Development Specialist, 9774

Chief Probation Officer $\underline{232040}$ (1) 0963
232040
$(1) 1454$
.
(3) Counselor, LCR, 8321 (V/3FTE)
(9) Senior Counselor, 8322 (V/1FTE)
(1) Suiver
(3) Counselor, LCR, 8321 (V/3FTE)
(9) Senior Counselor, 8322 (V/1FTE)
(1) Suiver
() Senior Counselor, 8322 ( (J/1FTE)
(1) Supervising Counselor, Juvenile Court, 8324 (V/1FTE)
() Senior Counselor, 8322 ( (J/1FTE)
(1) Supervising Counselor, Juvenile Court, 8324 (V/1FTE)
(16) Counselor, Juvenile Hall 8562 (V/1FTE)
(16) Counselor, Juvenile Hall 8562 (V/1FTE)
(4) Cook, 2654
(5) Food Service
(4) Cook, 2654
(5) Food Service
(5) Food Service Worker, 2604
(5) Food Service Worker, 2604
(2) Sr. Laundry Worker, 2770
(2) Sr. Laundry Worker, 2770
$-\overline{\text { KEY }}$
o: Off Budget
S:
O : off Budget
S: Substitution
F: Filled
$V: V a n t$
I F:Filied
V:Vacant
*if no (), then position is filled

1

# Please complete all shaded sections in this worksheet, as is required by San Francisco Administrative 

 Code Section 2.15:Department: Juvenile Probation
Contract: Not Applicable to JUV

## SEC. 2.15 SUPPLEMENTAL REPORTS REQUIRED

Any officer, department or agency seeking Board approval of a contract for personal services under Charter Section 10.104(15) shall submit a supplemental report to the Board of Supervisors in connection with the contract and the Controller's certification.

The report shall summarize the essential terms of the proposed contract and address the following subjects:

1. The department's basis for proposing the Prop J certification;
2. The impact, if any, the contract will have on the provision of services covered by the contract, including a comparison of specific levels of service, in measurable units where applicable, between the current level of service and those proposed under the contract. For contract renewals, a comparison shall be provided between the level of service in the most recent year the service was provided by City employees and the most recent year the service was provided by the contractor;
3. The department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract:
4. The contractor's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract:
5. The department's proposed or, for contract renewals, current procedures for ensuring the contractor's ongoing compliance with all applicable contracting requirements, including Administrative Code Chapter 12P (the Minimum Compensation Ordinance), Chapter 12Q (the Health Care Accountability Ordinance); and Section 12B.1(b) (the Equal Benefits Ordinance);
6. The department's plan for City employees displaced by the contract; and,
7. A discussion, including timelines and cost estimates, of under what conditions the service could be provided in the future using City employees. (Added by Ord. 105-04, File No. 040594, App. 6/10/2004)

8 Changes in any elements of the Contractor and/or City side since the prior approved Prop J.

PROP J ANALYSIS SUMMARY
Juvenile Probation
Not Applicable to JUV
FISCAL YEAR 2022-23

City cost if services are not contracted out


City cost if services are contracted out
Contract Cost
City Contract Monitoring


| City Savings from Contracting Out, |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Savings/(Cost) |  |  |  |  |

## Salary and Benefits for Each Job Class from BFM Reporting FTE Cost Report

Complete this with the cost of 1.0 FTE; the actual FTE needs will be calcuated in the Personnel and Fringe

| $\begin{gathered} (\mathrm{BY}, \text { aka } \mathrm{FY} \\ 22 / 23) \end{gathered}$ | Job Class Number | Job Class Title | FTE | $\begin{aligned} & 5010 \\ & \text { Salary } \end{aligned}$ | $\begin{gathered} 5130 \\ \text { Benefits } \end{gathered}$ | Total Sal \&Ben |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |
|  |  |  | 1.00 |  |  | \$ | - |



COST COMPARISON SUMMARY

Estimated total city cost
LESS: ESTIMATED TOTAL CONTRACT COST
ESTIMATED SAVINGS
$\%$ of Savings to City Cost


Comments/Assumptions:
. FY XXXX would be/was the first year these services are/were contracted out.
2. Salary levels reflect proposed salary rates effective July 1,2018 . Costs are represented as annual 12 month costs.
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retir
<List any other comments or assumptions>

Please Fill Out Blue Shaded Areas Only.

## Conract Cost Details <br> Estimated Contract Cost Estimated Monitoring Cos

 \begin{tabular}{ll} Low \& \multicolumn{1}{l}{ High } <br>
\hline$\$$ \& - <br>
\hline \& $\$$ <br>
\hline
\end{tabular}

Not Applicable to JUV

## Contract Cost Calculation:

Please show all calculations made to estimate contract cost. Describe assumptions and source of data


## . List all assumptions made in calculating contract cos

Include any private wage rates, population estimates, square footage estimates or other data used in calculating you contract cost. Please insert more lines as neded
1)
2)
$3)$
$3)$
3)
2. What is the source of data used to calculate the contract cost?
3. What year is your data from?
4. If contract cost is based on an RFP and before a contract has been approved, was the RFP for comparable services?

Contract Monitoring Costs

| Does/would contract require monitoring? If yes, fill out the details below. If not, |
| :--- |
| $\begin{array}{l}\text { Dexplain why, as this would be unusual. }\end{array}$ |



Components of contractor labor costs, including but not limited to: fringe benefits, premiums, shift differentials:

## 027.AArpor Commisision Safetr and Secuits Service

Genter and Seeurits Senices
Goneral Avation
COMPARATIVECOSTIS Serices
CIISPAL YEAR 2022-23


Salary and Benefits for Each Job Class from BFM Reportina FTE Cost Report
Complete this with the cost of 1.0 FTE; the actual FTE needs will be calcuated in the Personnel and Fringe Benefit costs.

| $\begin{gathered} \text { Year } \\ \text { (BY, aka FY 22/23) } \end{gathered}$ | $\begin{gathered} \hline \begin{array}{c} \text { Jobob } \\ \text { Class } \\ \text { Number } \end{array} \\ \hline \end{gathered}$ | Job Class Title | FTE | 5010 Salary | 5130 Benefits | Total Sal \& Ben |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY 22123 | 8202 | Security Guard | 26.00 | 58,775 | 33.587 | 2.401.419 |
| FY 2123 | 8207 | Builing and Ground Patolo Officer | 5.00 | 71.459 |  | 532.572 |
| FY 2123 | ${ }^{9220}$ | Airport Ooerations Supenisor | 0.05 | 118.010 | ${ }^{\text {S }}$ - 47.672 | ${ }^{8.284}$ |
| FY 2123 | 0931 | Manaeer III | 0.05 | 155.115 | \$ 61.793 | 10.845 |
|  |  |  |  |  |  |  |
|  |  |  | - |  |  | 5 |
|  |  |  | . |  |  | ${ }_{5}$ |
|  |  |  | . |  |  |  |
|  |  |  |  |  |  | s |

This report is filtered for work orders that are not balanced between requesting and performing departments. To remove or change this filter and view all work orders, go to the "Input Controls" in the navigation pane; change the value under Report Input Controls.

|  | A | B | c | L D | L E | F | G | ｜H | 1 I | J | K | L | M | N | 0 | P | Q | R | S | T | U | V | W | x |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Dept Pair | Requesting | Performing | Wo Refio | Deptio | Fund | Project | Activity | Authority | Account | $\begin{gathered} \text { Agency } \\ \text { Use } \end{gathered}$ | $\underset{\substack{\text { FY 2021－22 } \\ \text { Original }}}{ }$ |  | FY 2022－23 Requesting changes Change | FY 2022－23 Performing Changes | FY 2022－22 Requesting Proposal Propos | FY 2022－23 Performing Propos |  | $\begin{gathered} \text { Fr } 2023.24 \\ \text { Reunesing } \\ \text { Changes } \end{gathered}$ | $\underset{\substack{\text { FYerforming } \\ \text { 2023 }}}{\text { Changes }}$ Chang | FY 2023－24 Requesting Propos | $\begin{gathered} \text { FY 2023-24 } \\ \substack{\text { Performing } \\ \text { Proposal }} \end{gathered}$ | Requesting Comments | Performing Comments |
| 2 | JUV－ADP | Juv | ADP | ADP | 228886 | 10000 | 10003101 | 0001 | 10000 | 486420 |  | 0 | ${ }^{463}$ | 0 | 0 | 463 | 463 | 463 | 0 | 0 | 463 | 463 |  |  |
| 3 | JUV－ADP | juv | ADP | ADP | 232040 | 10000 | 10001710 | 0003 | 10000 | 581040 |  | 0 | －463 | 0 | 0 | －463 | －463 | －463 | $\bigcirc$ | 0 | －463 | －463 |  |  |
| 4 | Juv．ChF | juv | CHF | CHF－DCYFSVCS | 229218 | 10060 | 10001640 | 6000 | 20113 | 486420 |  | 0 | 0 | 50.000 | 50，00 | 50.00 | 50，000 | 0 | 50，00 | 50.00 | 50，00 | 50.00 c | MOU with CHF for D7－based juvenile justice service contract | JUV－Young Community Developers－Connective Services |
| 5 | Juv．ChF | juv | CHF | CHF－DCYFSVCs | 229218 | 10060 | 10001640 | 8000 | 20112 | 486420 |  | 。 | 946,177 | 492，503 | 4，222，974 | 5，169，151 | 5，169，151 | 946,177 | 492，503 | 492，503 | 1，438，680 | 1，438，680 |  | New JUV WO，not including the $\$ 2.2 \mathrm{M}$ |
| 6 | Juv－ChF | Juv | CHF | CHF－DCYFSSVCs | 232034 | 10000 | 10026750 | 0001 | 10000 | 581300 |  | 0 | －964，177 | 0 | 0 | －946，177 | －946，177 | －946，177 | 0 | 0 | －946，177 | －946，177 |  | New JUV WO，not including the $\$ 2.2 \mathrm{M}$ |
| 7 | Juv－CHF | juv | CHF | Chf－dCyFsvcs | 232040 | 10000 | 10001710 | 0043 | 10000 | 581300 |  | 。 | 0 | －50，000 | －50，000 | －50，00 | －50，000 | 。 | －50，000 | －50，000 | －50，000 | $-50,000$ | MOU with CHF for D7－based juvenile justice service contract | JUV－Young Community Developers－Connective Services |
| 8 | Juv－ChF | Juv | CHF | CHF－DCYFSVCs | 232040 | 13720 | 10036258 | 0008 | 10001 | 581300 |  | 0 | 0 | 0 | －1，200，000 | －1，200，000 | －1，200，000 | 0 | 0 | 0 | 0 |  | Foster Care Piot Activites | New JUV WO，Foster Care Pilot Activities |
| 9 | Juv．ChF | Juv | CHF | CHF－DCYFSVCs | 232040 | 13720 | 10036258 | 0009 | 10001 | 581300 |  | 0 | 0 | 0 | －720，281 | －720，281 | －720，281 | 0 | 0 | 0 | 0 | 0 |  | New Juv wo，Other CBO |
| 10 | Juv．ChF | juv | CHF | Chf－doyrssucs | 232040 | 13720 | 10038189 | 0002 | 10001 | 581300 |  | 0 | 0 | －290，508 | －290，735 | －290，735 | －290，735 | 0 | －290，508 | －290，508 | －290，508 | －290，508 |  | New Juv wo，yobg tbo |
| 11 | Juv－CHF | juv | CHF | ChF－DCYFSVCs | 232040 | 13720 | 10038189 | 0003 | 10001 | 581300 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| 12 | Juv－ChF | juv | CHF | CHF－DCYFSVCs | 232040 | 13720 | 1003820 | 0002 | 10001 | 581300 |  | 0 | 0 | －201，995 | －2，011，958 | －2，011，958 | －2，011，958 | 0 | －201，995 | －201，995 | －201，995 | －201，995 |  | New Juv wo，dJ tbo |
| 13 | JUV－DPH | juv | DPH | DPH－MENTALHEALTH | 240646 | 10060 | 10001801 | 0001 | 1002 | 486420 |  | 0 | 105，00 | 0 | 0 | 105，000 | 105，000 | 105，000 | 0 | 0 | 105，000 | 105，000 |  |  |
| 14 | JUV－DPH | juv | DPH | DPH－MENTALHEALTH | 251962 | 10060 | 10001801 | 0001 | 1002 | 486420 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| 15 | JUV－DPH | juv | DPH | DPH－Toxics | 251975 | 10060 | 1000978 | 0001 | 1002 | 486420 |  | 0 | 7，348 | 0 | 0 | 7，348 | 7,348 | 7，348 | 0 | 0 | 7，348 | 7，348 |  |  |
| 16 | JUV－DPH | Juv | DPH | DPH－MENTALHEALTH | 232035 | 13720 | 10038189 | 0001 | 10001 | 581540 |  | 0 | 0 | －105，000 | 0 | －105，000 | 0 | 0 | －105，000 | 0 | －105，000 |  | Reassigning Mental Health work order to Juvenile Hal Dept Code 232035 |  |
| 17 | JUV－DPH | juv | DPH | DPH－MENTALHEALTH | ${ }^{232038}$ | 13720 | 10038189 | 0001 | 10001 | 581540 |  | 0 | －105．000 | 105．000 | 0 | 0 | －105．000 | －105．000 | 105．000 | 0 | 0 | －105，000 | Reassigning Mental Health work order to Juvenile Ha Dept Code 232035 |  |
| 18 | JUV－DPH | juv | DPH | DPH－Toxics | 232040 | 10000 | 10001710 | 0003 | 10000 | 581580 |  | 0 | $-7,348$ | 0 | 0 | $-7,348$ | $-7,348$ | $-7,348$ | 0 | 0 | $-7,348$ | $-7,348$ |  |  |
| 19 | JUV－HRD | juv | HRD | HRD－HR－SPECIILPRoJECTS | 232025 | 10000 | 1028742 | 0001 | 1002 | 486420 |  | 0 | 5．636 | 0 | 0 | 5．636 | 5，636 | 5．636 | 0 | 0 | 5，636 | 5，636 |  |  |
| 20 | JUV－HRD | juv | HRD | HRD－HR－SPECIALPRoJECTS | 232025 | 10060 | 1028742 | 0001 | 1002 | 486420 |  | 0 | 240，846 | 0 | 0 | 240，846 | 240，846 | 240，846 | 0 | 0 | 240，846 | 240，846 |  |  |
| 21 | JUV－HRD | juv | HRD | Hro－workforcedevelopmer | 232029 | 10060 | 1028773 | 0001 | 1002 | 486420 |  | 0 | 38，000 | 0 | 0 | 38，00 | 38，00 | 38，000 | 0 | 0 | 38，00 | 38，000 |  |  |
| 22 | JUV－HRD | juv | HRD | HRD－HR－SPECIALPROJECTS | 23240 | 10000 | 10001710 | 0003 | 10000 | 581440 |  | 0 | －246，482 | 0 | 0 | －246，482 | $-246,482$ | －246，482 | 0 | 0 | －246，482 | －246，482 |  |  |
| 23 | JUV－HRD | juv | HRD | HRD－WORKFORCEDEVELOPMEI | 232040 | 10000 | 10001710 | 0015 | 10000 | 581450 |  | 0 | －38，00 | 0 | 0 | －38，00 | －38，000 | －38，00 | 0 | 0 | －38，00 | －38，000 |  |  |
| 24 | JUV－HSA | juv | HSA | HSA．SOCIALSVCS | 149656 | 10000 | 10001700 | 0002 | 10000 | 486420 |  | 0 | 15，000 | 0 | 0 | 15，00 | 15，000 | 15，000 | 0 | 0 | 15，000 | 15，00 |  |  |
| 25 | JUV－HSA | juv | HSA | HSA－SOCIALSVCS | 149688 | 10000 | 10001703 | 0002 | 10000 | 486420 |  | 0 | 155，998 | 0 | 0 | 155，698 | 155，698 | 155，998 | 0 | 0 | 155，698 | 155，698 |  |  |
| 26 | JUV－HSA | juv | HSA | HSA－SOCIALSVCS | 23234 | 10000 | 10001710 | 0004 | 10000 | 581950 |  | 0 | －155，698 | 0 | 0 | －155，698 | －155，698 | －155，698 | 0 | 0 | －155，698 | －155，698 |  |  |
| 27 | JUV－HSA | juv | HSA | HSA－SOCIALLSVCS | 232334 | 10000 | 10033016 | 0001 | 10000 | 581950 |  | 0 | －15，00 | 0 | 0 | －15，000 | －15，000 | －15，000 | 0 | 0 | －15，000 | －15，000 |  |  |
| 28 | Juv－Juv | UNA | Juv | OFF－Buoget | 232040 | 10000 | 10001710 | 0003 | 10000 | 487990 |  | 0 | 180，000 | 0 | 0 | 180，000 | 180，000 | 180，000 | 0 | 0 | 180，000 | 180，000 |  |  |
| 29 | Ju－－tis | juv | TIS | TIS－TECHCONTRACTS | 207921 | 28070 | 1024810 | 0008 | 17608 | 486420 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| 30 | Ju－Tis | juv | TIS | tis－techcontracts | 207921 | 28070 | 10028810 | 0018 | 17608 | 486420 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| 31 | Ju－－tis | juv | TIS | TIS－TECHCOntracts | 210699 | 28070 | 1024810 | 0008 | 17608 | 486420 |  | 0 | 639 | 0 | 0 | 639 | 639 | 639 | 0 | 0 | 639 | 639 |  |  |
| 32 | Ju－－tis | juv | Tis | TIS－TECHCONTRACTS | 210699 | 28070 | 1024810 | 0018 | 17608 | 484420 |  | 0 | 51，210 | 0 | 0 | 51，210 | 51，210 | 51，210 | 0 | 0 | 51，210 | 51，210 |  |  |
| 33 | Ju－TIS | juv | TIS | TIS－TECHCONtRacts | 232040 | 1000 | 10001710 | 0003 | 10000 | 581325 |  | 0 | $-51,849$ | 0 | 0 | $-51,849$ | $-51,849$ | $-51,849$ | 0 | 0 | $-51,849$ | $-51,849$ |  |  |



| Dept Pair | Requesting | Providing | Requesting Contact | Performing Contact |
| :--- | :--- | :--- | :--- | :--- |
| JUV-ADM | JUV | ADM |  |  |
| JUV-ADP | JUV | ADP |  |  |
| JUV-CHF | JUV | CHF |  |  |
| JUV-DPH | JUV | DPH |  |  |
| JUV-HRD | JUV | HRD |  |  |
| JUV-HSA | JUV | HSA |  |  |
| JUV-JUV | JUV | JUV |  |  |
| JUV-PUC | JUV | PUC |  |  |
| JUV-TIS | JUV | TIS |  |  |

