## **Department Budget Submission Checklist**

To be completed by: All departments.

Signature:

Instructions: Submit this completed cover sheet with your budget submission and ensure all applicable forms below are included with your submission. Department Name: Assessor-Recorder X Summary of Major Changes: Completed "Form 1A: Summary of Major Changes" explaining major changes submitted in department's budget proposal. ☑ Proposed GF cost neutral proposal ☑ Department Budget Summary: Completed "Form 1B: Department Budget Summary" Submission includes copy of report 15.50.012. ■ Budget Equity: Completed "Form 1C: Budget Equity" ☑ Revenue Report: Completed "Form 2A: Revenue Report." ☑ Fees & Fines: Completed "Form 2B: Fees & Fines." n/a Cost Recovery: Completed "Form 2C: Cost Recovery." ☑ Expenditure Changes: Completed "Form 3A: Expenditure Changes."  $^{n/a}\Box$  Deappropriations from prior years' budget: Indicate if these are included in your submitted budget, and please explain in the expenditure changes form 3A ☑ Position Changes: Completed "Form 3B: Position Changes." n/a Equipment & Fleet Requests: New General Fund Equipment (Form 4A) and Fleet Requests (Forms 4B.1 and 4B.2) to be made in BFM. n/a Minimum Compensation Ordinance: The effects of the MCO in contracting have been considered as n/a Proposition J Description, Summary, City Cost, Contract Cost: Required for all existing or new Prop Js ☑ Interdepartmental Services Balancing: Included Excel download of Department - IDS Form Balancing I ☑ Organizational Charts: Submission contains updated position-level organizational charts for your department, with indication if the position is filled (F) or vacant (V). Organizational charts also reflect **☒** New Legislation: ☐ Included draft legislation that department would like to submit with the budget; or, ☐ Draft legislation in progress at this time. A description of the proposed changes is included in the "Summary of Major Changes" table. A draft will be provided to the Mayor's Office by ☑ **Other Requests:** Submitted requests for the following item (through a separate form), if applicable: ☑ COIT, Capital For Chief Financial Officer/Budget Manager: I have reviewed the attached budget submission and affirm that all applicable forms checked off above are either included in this submission or have been submitted through the proper online forums. Full Name: **Molly Peterson** 

## BUDGET FORM 1A: Summary of Major Changes FY 2022-23 and FY 2023-24

#### ASSESSOR-RECORDER **Department Response to Major Changes Major Changes** 1. SUMMARY. What major changes is the department The Department's proposed budget offers thoughtful changes that will allow the office to continue to generate and protect the City's property tax revenue. As property tax represents the largest single source proposing? Include a description of changes intended to of general fund revenue for the City, the work of the Assessor-Recorder is critical to the City's ability to improve core service delivery. Clearly describe each change and the department's proposal to fund each change without fund essential city services. These revenues do not just appear; they require thoughtful workload planning. assignment, evaluation, analysis, and appeals administration, scheduling and defense of assessment value. increased General Fund support (i.e. reprioritization of existing funds, grants, or other new revenues). Include detail related to All of our staff -- from office assistants to analysts; from auditors to appraisers -- play key roles in making revenue happen for the City. position changes in the Expenditure Changes section below. The changes offered in the Department's proposed budget will shore up resources needed to assess property and defend against assessment appeals. Furthermore, the Department will continue its focus on racial equity through a number of programs, including the new AB1466 restrictive covenant redaction program and engagement with an external consultant to help implement aspects of the Racial Equity Action Plan. Finally, the Department seeks to reorganize and strengthen its standards, analytical, and systems functions to expand on the efficiencies enhanced in Real Property, to our other Operations 2. TARGET. How did the department meet its General Fund The Department has submitted a budget that maintains a baseline level of general fund support in BY as instructed by the Mayor. For labor expenditures, the Department offsets new position requests and cost neutral target? upward substitutions with downward substitutions. This has right-sized some entry level positions to be in line with the classification at which they are currently filled. In addition, this proposed budget shifts several General Fund positions to the Modernization and new Restrictive Covenant Program special funds to support these program areas. For non-labor expenditures, this Department also found ways to absorb anticipated cost increases such as General Fund 3. EXPENDITURE CHANGES. What major spending changes is Total GFS expenditures decrease by \$73K in FY 22-23 and increase by \$2.7M in 23-24. the department proposing? Please provide information especially for any grant changes, major contract changes, personnel changes, or other changes that affect core services In FY 22-23, ASR reduces general fund support expenditures from base by \$73K; this change includes a \$48K increase in operational expenditures (fund 10000) offset by a \$122K reduction in the DBI work order and functions. Highlight any changes related to major (fund 10060). This change in the DBI work order is the result of a \$253K savings in Non-Personnel Services. changes/initiatives as noted in the Summary section and provide which historically was used to fund four off-budget positions on our PATS project. As PATS enters its final details in Form 3A. year, some of that funding is no longer needed and thus the budget can be reduced. This savings offsets an increase in salaries and fringe in BY. In BY+1, expenditures increase as 8 staff move from our PATS project to operations to support the new property assessment system, SMART, going forward (\$1.8M) and as licensing, support, and maintenance costs for the SMART system become general fund expenditures (\$1.4M). This \$3.2M increase in operational expenditures is again offset by a further reduction in the DBI work order of \$346K as the four off-budget positions that are partially funded in BY are deleted in BY+1. Non-General (Special) Fund Self-supported expenditures increase by \$540K from base in FY22-23 and by \$539K from base in FY23-24. The special fund increase reflects two major changes in the Department's proposed budget: moving 1 FTE to the Modernization special fund to spend down fund balance, and implementing the AB1466 restrictive covenant redaction program which accounts for \$240K in new revenue and expenditures. General Fund 4. REVENUE. What revenue changes did the department Total GFS revenue increases by \$177K in FY22-23 and decrease by \$169K in FY22-23. submit? Please differentiate between General Fund and non-General Fund. This should match an Audit Trail, as shown in Of this amount, General Fund (10000) Recorder fee revenue increases by \$324K from base in FY22-23 and Form 2A Revenue Report, as well as, the Expenditure Report in Form 3A FY23-24. This increase reflects the higher recorded document volume that the Division is seeing in 21-22, which we anticipate to carry to FY22-23. The DBI work order recovery is decreased in both years from base -- \$147K in FY22-23 and \$492K in FY23-24 -- to align with the expenditure changes discussed above. Non-General Fund Non-General Fund revenue increases by \$512K from base in FY22-23 and by \$1.1M from base in FY23-24. Increases are driven by projected increase in document recordings as well as use of fund balance. In addition, this increase includes \$240,000 revenue from a new fee the Department anticipates implementing starting on July 1, 2022 of \$2 on each recorded document; this revenue is related to the newly state law related to restrictive covenants.

1A Summary of Major Changes

5. LEGISLATION. Is the department seeking to submit any legislation with the budget? Does the department's budget assume any revenues/expenditures that require a legislative change?  6. PROP J. Identify existing Prop J Analyses that will continue, and if the department's budget proposes any NEW contracting	The Department seeks to adopt a new \$2 fee on recorded documents to support the new Restrictive Covenant Redaction Program required under AB1466, which was recently signed by Governor Newsom. This new law requires that County Recorders develop and implement a program to find and redact racially offensive language from recorded documents. This new fee will support 1.5 FTE and system costs/enhancements to implement this program.  Not applicable.
out of work previously done by City workers.  7. TRANSFER OF FUNCTION. Is the department requesting any Transfer of Functions of positions between departments? If so, please explain.	Not applicable.
8. INTERIM EXCEPTIONS. Is the department requesting any interim exceptions (new positions that are 1.0 FTE rather than 0.79 in BY and .78 in BY +1)? If so, for what reason are is the request being made?	Not applicable.
9. BUDGET EQUITY. How has the department advanced racial equity through its services to the community? Please provide a high level summary in this form and all details in Form 1D.	As mentioned above, the proposed budget includes funding for 1.5 FTE and system costs to support the implementation of a new restrictive covenant redaction program at ASR. This program's goal is to find and redact racially offensive language from recorded documents. An additional 1.5 FTE will support implementation and project management of the racial equity plan as well as management and tracking of the plan objectives.
	Furthermore, this proposed budget includes \$40K for a racial equity consultant that we will share with TTX and CON. This consultant will assist ASR with the implementation of our Racial Equity Action Plan and train our staff.  In addition, we continue to budget \$15K for our equity professional development program. The primary goal of the Equity Professional Development Program is to support the success of People of Color and entry level staff in the office through prioritized access to professional development and to put measures in place that equalize setbacks that People of Color experience due to systemic and societal racism. The professional development funds are accessed by application and target individuals who do not feel that the department's general training funds have been able to support their personal and professional growth and development. Furthermore, we propose to maintain increased funding of \$15K for the DHR training work order to allow our staff to access Implicit Bias training and any other racial equity trainings DHR is able to provide.

1A Summary of Major Changes

## BUDGET FORM 1B: Department Budget Summary FY 2022-23 and FY 2023-24

### **Department Total Budget Historical Comparison**

### ASR Assessor / Recorder

	2021-2022	2022-2023	Changes from	2023-2024	Changes from
Authorized Positions	Original Budget	Proposed Budget	2021-2022	Proposed Budget	2022-2023
Total Authorized	185.17	191.98	6.81	183.72	(8.27)
Non-Operating Positions (CAP/Other)	(21.00)	(21.00)	0.00	(5.00)	16.00
Net Operating Positions	164.17	170.98	6.81	178.72	7.73
Sources					
Charges for Services	3,805,937	4,645,000	839,063	4,645,000	0
Expenditure Recovery	3,531,406	3,331,464	(199,942)	3,038,504	(292,960)
Unappropriated Fund Balance General Funds	546,768 28,294,880	745,685 27,452,703	198,917 (842,177)	746,932 30,648,519	1,247 3,195,816
Sources Total	36,178,991	36,174,852	(4,139)	39,078,955	2,904,103
Uses - Operating Expenditures					
Salaries	18,368,735	19,655,616	1,286,881	21,472,880	1,817,264
Mandatory Fringe Benefits	8,082,196	8,030,486	(51,710)	7,988,999	(41,487)
Non-Personnel Services	1,632,835	1,525,734	(107,101)	2,635,315	1,109,581
Materials & Supplies	138,000	266,162	128,162	265,868	(294)
Overhead and Allocations	99,502	99,502	0	99,502	0
Programmatic Projects	5,086,633	3,236,274	(1,850,359)	3,236,274	0
Services Of Other Depts	2,771,090	3,361,078	589,988	3,380,117	19,039
Uses Total	36,178,991	36,174,852	(4,139)	39,078,955	2,904,103
Uses - By Division Description					
ASR Administration	6,082,719	6,847,699	764,980	8,957,136	2,109,437
ASR Exemptions	639,170	646,562	7,392	647,122	560
ASR Personal Property	4,194,005	3,791,148	(402,857)	3,788,643	(2,505)
ASR Public Service	1,044,997	1,731,928	686,931	1,734,609	2,681
ASR Real Property	19,816,650	15,657,984	(4,158,666)	15,389,488	(268,496)
ASR Recorder	3,042,336	3,437,247	394,911	3,440,632	3,385
ASR Standards Mapping Analysis	0	2,462,088	2,462,088	2,552,619	90,531
ASR Systems	0	0	0	967,149	967,149
ASR Transactions	1,359,114	1,600,196	241,082	1,601,557	1,361
Uses by Division Total	36,178,991	36,174,852	(4,139)	39,078,955	2,904,103

DBI's proposed changes to this work order are reflected to the left. However, ASR is not in agreement with these changes. ASR proposed \$3,384,270 in BY and \$3,038,475 in BY+1. These amounts are based on salaries for the permanent positions budgeted on the work order.

## BUDGET FORM 1C: BUDGET EQUITY FY 2022-23 and FY 2023-24

#### 1. What is the department's approach to advancing racial equity in the services provided to the residents of San Francisco?

Access and fair taxation are core values of the Assessor-Recorder's Office. The proposed budget will benefit the entire City as the Department will continue to generate one-third of the City's general fund revenue without interruption. Success will be measured by our ability to keep pace with our production targets, including goal-to-roll (on-time roll close), defending an increased number assessment appeals due to the economic impacts of COVID-19, and completing the 303 audits of personal property as required by the State. In addition, the Department will conduct assessments and audits with integrity, equity and fairness at the core of our work.

Furthermore, the Office is responsible for administering the State's property tax exemption laws, we also approve roughly \$20 billion annually in tax exemptions to benefit local nonprofit property owners. In the coming fiscal year, we will continue to ensure fair taxation through programs like the Transfer Tax Audit Program, which holds taxpayers accountable to truthfully report transfer tax values – the program has uncovered \$71 million in underreported transfer taxes so far since 2015.

### 2. What are the department's top racial equity priorities for the upcoming budget cycle? Are there any existing programs that the department is proposing to modify or recommending new initiatives in order to fulfill racial equity priorities?

If the proposed budget is approved, the Department will implement its new Restrictive Covenant Redaction Program, which seeks to find and redact offensive language from recorded documents. This program is required under AB1466, which was recently passed by the legislature and signed by Governor Newsom, and requires County Recorders to develop such a program by July 1, 2022. The proposed budget includes 1.5 FTE to support this new program and implements a new \$2 fee on recorded documents to support this work. An additional 1.5 FTE will support implementation and project management of the racial equity plan as well as management and tracking of the plan objectives.

In addition, the Department seeks \$40K in funding to work with an external consultant to implement its Racial Equity Action Plan. This consultant will be shared with the Treasurer-Tax Collector and Controller's offices and will assist with training, policies and procedures, capacity building, and more.

Finally, the Department will continue to provide staff with training opportunities under the Equity Professional Development program under this proposed Budget. The primary goal of this program is to support the success of People of Color and entry level staff in the office through prioritized access to professional development and to put measures in place that equalize setbacks that People of Color experience due to systemic and societal racism. The \$20K in professional development funds are accessed by application and target individuals who do not feel that the department's general training funds have been able to support their personal and professional growth and development. Furthermore, we propose to maintain increased funding of \$15K for the DHR training work order to allow our staff to access Implicit Bias training and any other racial equity trainings DHR is able to provide.

1C BUDGET EQUITY 1 of 1

### **BUDGET FORM 2A: Revenue Report**

DEPARTMENT: ASSESSOR-RECORDER

Please identify proposed revenue changes from the FY 2022-23 and FY 2023-24 Base Budget at the account level.

									Total BY Rev	venue Variance:	\$765,195	Total BY+1 Rev	enue Variance:	\$765,195		
Budget	Syste	m Report	15.30.0	005 filtered on F	Regular Revenues					FY 2022-23			FY 2023-24		FORMULA	FILL IN
GFS	Dept	Dept ID	Fund	Project-	Activity Title	Authority	Account Lvl	Account - Title	Start Dept	End Dept Amt	Var Dept Amt	Start BY+1	End BY+1 Dept	Var BY+1 Dept	Change	Revenue Description &
Туре	Grp			Activity			5 Title		Amt			Dept Amt	Amt	Amt	submitted?	Explanation of Change
GFS	ASR	229015	10000	10001636-0001	Recording	10000	4600C4Svcs	460115 - Recording Fees	\$2,106,000	\$2,400,000	\$294,000	\$2,106,000	\$2,400,000	\$294,000		Estimated using straight-line projection from CY; assuming market dynamics are similar in CY and
GFS	ASR	229015	10000	10001636-0001	Recording	10000	4600C4Svcs	460199 - Other General Government Chrge	\$270,000	\$300,000	\$30,000	\$270,000	\$300,000	\$30,000	YES	BY.
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	4600C4Svcs	460115 - Recording Fees	\$126,000	\$145,000	\$19,000	\$126,000	\$145,000	\$19,000	YES	
NGFS	ASR	229015	12610	10024396-0001	Doc Storage Conver Fund Ab3332	17402	4600C4Svcs	460115 - Recording Fees	\$124,000	\$140,000	\$16,000	\$124,000	\$140,000	\$16,000	YES	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders Modernization	17403	4600C4Svcs	460115 - Recording Fees	\$773,000	\$900,000	\$127,000	\$773,000	\$900,000	\$127,000	YES	
NGFS	ASR	229015	12610	10024400-0001	ASR 10% Alloc Real Estate Rec	17405	4600C4Svcs	460115 - Recording Fees	\$24,000	\$20,000	(\$4,000)	\$24,000	\$20,000	(\$4,000)	YES	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	4600C4Svcs	460115 - Recording Fees	\$248,000	\$295,000	\$47,000	\$248,000	\$295,000	\$47,000	YES	
NGFS	ASR	229015	12610	10032513-0001	Building, Home & Jobs - State	19830	4600C4Svcs	460115 - Recording Fees	\$150,805	\$160,000	\$9,195	\$150,805	\$160,000	\$9,195	YES	
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant Program	22064	4600C4Svcs	460115 - Recording Fees	\$0	\$240,000	\$240,000	\$0	\$240,000	\$240,000	YES	Implementation of new AB1466 restrictive covenant redaction fee starting 7/1/2022.
NGFS	ASR	229015	12650	10024398-0001	Statistics Fee Collection-reco	17404	4600C4Svcs	460143 - Vital & Hlth Statistic Fee Sta	\$58,000	\$45,000	(\$13,000)	\$58,000	\$45,000	(\$13,000)		Estimated using straight-line projection from CY and assuming a small increase in marriage license copy requests.
								Total	\$3,879,805	\$4,645,000	\$765,195	\$3,879,805	\$4,645,000	\$765,195		
									Ç5,675,665	ÿ 1,6 13,666	ψ, 03,133	ψ3,073,003	÷ 1,0 15,000	ψ, 03,133		
								GFS			\$324,000			\$324,000		
								Self Supporting			\$441,195			\$441,195		

2A Revenue Report

## Budget Form 2B: Schedule of Licenses, Permits, Fines & Service Charges DEPARTMENT: <u>ASSESSOR-RECORDER</u>

H&S Code 103625

29 N Copying & Certification Fees - Certified copy of Public Marriage License (Government Agency)

tracks the vo	ssessor-Recorder's Office does not track the volume of each recor olume of fee document types and collected recorder fees are alloca	ated to different index codes.			Fund Code		10000	12610	12610	12610	12610	12610	12610	10020	10020	13980	10000	10000 10000	10000	12650	12610	12610	29430	28960	28960
	projects the volume of fee document types and associated revenue	e for each index code.			Project-Activ	ity Code	10001636-0001		10024397-000			10022469-000			10024402-0001			10001636-0001 10001636-000				10038463-0001	10032110-0001	10032111-0002	10032111-0001
TABLE 2 -	CONTINUING FEES				Account		460115	460115	460115	460115	460115 grouped with	460115	460115	460115	460115 revenue transferred	460199 d revenue transferred	460199	460199 460199 grouped with preliminary notice fee	460199	460143	203680	460115	203650 revenue transferred	203690 revenue transferred	203680 revenue transferre
					2019-20 Ac	tuals	\$ 1,823,808	\$ 135,617	\$ 712,68	3 \$ 270,576	access fee for budget purposes	\$ 136,838	8 \$ 19,495	to DA	to Police	to DPW	\$ 286,923	budget purposes	as illiac reveiled for	\$ 50,644	\$ 176,475		to Trial Court	to Judicial Council	to State
					2020-21 Ac	tuals	\$ 2,871,485	\$ 181,270	\$ 1,085,84	1 \$ 362,487	budget purposes	\$ 183,075	5 \$ 33,526				\$ 236,997			\$ 29,352	\$ 238,213				
					2021-22 Bu	dget	\$ 2,106,000	\$ 124,000	\$ 773,00	0 \$ 248,000		\$ 126,000	0 \$ 24,000				\$ 200,000			\$ 58,000	\$ 146,937				
					2022-23 Bu	dget	\$ 2,400,000	\$ 140,000	\$ 900,00	0 \$ 295,000		\$ 145,000	0 \$ 20,000				\$ 300,000			\$ 45,000	\$ 160,000	\$ 240,000			
Item Fee Statu	Description s	Code Authorization	Auto CPI Adjust Yes/No	FY 21-22 Fee	FY 22-23 Fee **	FY 23-24 Fee **	Recording Fee	Microfilm Fee	Page Fee	Access Fee	Indexing Fee	eRecording Fee	Fraud Prosecution Fee -Recorde Share	Fraud Prosecution r Fee - DA Share	Fraud Prosecution Fee - Police Share	Survey Monument Preservation Fee	Preliminary Notice	UCC Copy Fee Recording	Marriage Copy Fee - Recorder Share	Health & Vital Statistics	Homes and	Restrictive Covenant Program Fee	Trial Court Funding Fee	Judicial Council	State Fee
1 C	Recording Fee - First page of a deed of trust, reconveyance, request for notice, notice of default, and any deed not subject to documentary transfer tax.	27360 et seq; 27397	No	\$ 17.00	\$ 17.00	\$ 17.00	\$ 9.00	\$ 1.00	\$ 1.00	0 \$ 1.00	\$ 1.00	\$ 1.00													
2 C	Recording Fee - First page of all other documents	27360 et seq; 27397	No	\$ 14.00	\$ 14.00	\$ 14.00	\$ 9.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	)												
3 C	Recording Fee - Each additional page	27360 et seq, 77201 b) 2)	No	\$ 3.00	\$ 3.00	\$ 3.00	\$ 1.00	1	\$ 1.00	)													\$ 1.00		
4 C	Recording Fee - Monument Fee	Admin Code Sec 8.24-6	No	\$ 10.00	\$ 10.00	\$ 10.00										\$ 10.00									
5 C	Recording Fee - Combined (multiple title) documents	27360 et seq; 27397	No	\$ 14.00	\$ 14.00	\$ 14.00	\$ 9.00	\$ 1.00	\$ 1.00	3 1.00	\$ 1.00	\$ 1.00	)												
6 C	Recording Fee - Penalty Print	27360 et seq	No	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00																		
7 C	Recording Fee - Documents requiring indexing of more than 10 names (charge per each additional 10 names or part thereof)	27360 et seq	No	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00																		
8 C	Recording Fee - Documents requiring indexing of more than 1 recording reference (charge per each additional reference)	27360 et seq; 27361.2	No	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00																		
9 C	Recording Fee - Releases State and County Liens	27361.3	No	\$ 20.00	\$ 20.00	\$ 20.00	\$ 18.00		\$ 2.00	0															
	Recording Fee - Notification of Involuntary Lien - First Debtor	•	No	\$ 6.00	,		\$ 6.00																		
1 C	additional debtor	27297.5; 27387	No	\$ 2.00																					
2 C	R&T 480.3)	·	No		\$ 20.00		\$ 20.00	1																	
	Recording Fee - California Preliminary 20-Day Notice	27360 et seq	No		\$ 22.00												\$ 22.00								
	Recording Fee - Document Surcharge (not 8.5 X 11)	27361(a)(2)	No	\$ 3.00	,				\$ 3.00	0															
15 C	Financing Statements - Filing of forms prescribed by Secretary of State (less than 3 pages)		No	\$ 11.00								\$ 1.00						\$ 10.00							
16 C	Financing Statements - Filing of forms prescribed by Secretary of State (3+ pages)		No		\$ 21.00							\$ 1.00	0					\$ 20.00							
17 C	, , , , , , , , , , , , , , , , , , , ,	UCC 9403-9407	No		\$ 10.00													\$ 10.00							
	Maps - First page	27372; 27397	No		\$ 9.00							\$ 1.00	0												
	Maps - Each additional page	27372	No		\$ 2.00		\$ 2.00	'																	
	Copying & Certification Fees - Copies of records or papers on file (retrieved by ASR staff)		No		\$ 3.00			1										\$ 3.00		1					
21 C	file (retrieved by ASR staff), pages 4+		No	\$ 0.50														\$ 0.50							
	Copying & Certification Fees - Certification	27366; 27364	No	\$ 1.00														\$ 1.00		<u> </u>					
	Marriage License (General Public)	H&S Code 103625	No	, i	\$ 17.00			1												\$ 2.75				\$ 3.60	\$ 3.95
	Copying & Certification Fees - Conforming copy surcharge	27366; 27364	No	\$ 1.00														\$ 1.00							
25 C	page)		No	\$ 5.00														\$ 5.00							
26 C	additional page after page one)		No	\$ 3.00														\$ 3.00							
27 C	Building Homes and Jobs Fee - \$75 per transaction/parcel up to \$225		No	\$ 75.00																	\$ 75.00				
28 N	(legislation in progress; yet to be approved by BOS) Restrictive Covenant Program Fee - \$2 per transaction/parcel	27388.2	No	\$ -	\$ 2.00	\$ 2.00																\$ 2.00			

2B Fees & Fines Page 1 of 1

# **BUDGET FORM 3A: Expenditure Changes** DEPARTMENT: <u>ASSESSOR-RECORDER</u>

									Total BY Expen	diture Variance:	\$467,732	otal BY+1 Expen	diture Variance:	\$3,266,092		
Budget	Systen	n Report :	15.30.00	5 filtered on G	iross Expenditures					FY 2022-23			FY 2023-24		FORMULA	FILL IN
GFS	Dept	Dept ID	Fund	Project-	Activity Title	Authority	Account Lvl	Account - Title	Start Dept Amt	End Dept Amt	Var Dept Amt	Start BY+1	End BY+1 Dept	Var BY+1 Dept	Change	Explanation of Change
Туре	Grp			Activity			5 Title					Dept Amt	Amt	Amt	submitted?	
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$969,394	\$1,098,524	\$129,130	\$1,009,358	\$1,125,634	\$116,276	YES	Saving from 2 1823 to 4216 substitution to reflect
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$10,000	(\$38)	\$10,000	\$10,000	\$0	YES	employees' actual job class, offset by decrease in attrition savings to reflect 4 expected vacancies and 2.75% natural
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	513010 - Retire City Misc	\$165,860	\$188,171	\$22,311	\$134,646	\$150,251	\$15,605	YES	attrition. Associated fringe adjusted automatically.
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$60,766	\$68,769	\$8,003	\$63,247	\$70,455	\$7,208	YES	
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$14,213	\$16,083	\$1,870	\$14,789	\$16,474	\$1,685	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	515010 - Health Service-City Match	\$62,462	\$69,017	\$6,555	\$66,220	\$72,816	\$6,596	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	\$6,077	\$6,877	\$800	\$6,316	\$7,036	\$720	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$3,723	\$4,213	\$490	\$3,875	\$4,318	\$443	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	515710 - Dependent Coverage	\$99,688	\$116,303	\$16,615	\$105,670	\$121,842	\$16,172	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	516010 - Dental Coverage	\$10,047	\$11,567	\$1,520	\$10,469	\$11,933	\$1,464	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	517010 - Unemployment Insurance	\$978	\$1,108	\$130	\$1,014	\$1,130	\$116	YES	5
GFS	ASR	196644	10000	10032517-0001	Transactions	10000	5130Fringe	519120 - Long Term Disability Insurance	\$3,678	\$4,288	\$610	\$3,830	\$4,392	\$562	YES	5
					Transactions Total				\$1,406,924	\$1,594,920	\$187,996	\$1,429,434	\$1,596,281	\$166,847		
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$449,487	\$436,653	(\$12,834)	\$461,312	\$447,008	(\$14,304)	YES	Increased attrition savings to reflect 2.75% natural attrition. Associated fringe adjusted automatically.
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$10,000	(\$38)	\$10,000	\$10,000	\$0	YES	attrition. Associated fiftige adjusted automatically.
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	513010 - Retire City Misc	\$77,004	\$74,834	(\$2,170)	\$61,581	\$59,685	(\$1,896)	YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$28,569	\$27,772	(\$797)	\$29,302	\$28,415	(\$887)	YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$6,682	\$6,495	(\$187)	\$6,851	\$6,644	(\$207)	YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	515010 - Health Service-City Match	\$25,198	\$24,768	(\$430)	\$26,714	\$26,214	(\$500)	YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	\$2,857	\$2,778	(\$79)	\$2,927	\$2,839	(\$88)	YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$1,751	\$1,703	(\$48)	\$1,796	\$1,742		YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	515710 - Dependent Coverage	\$51,130	\$49,377	(\$1,753)	\$54,198	\$52,163	(\$2,035)	YES	5
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	516010 - Dental Coverage	\$4,875	\$4,726	(\$149)	\$5,080	\$4,909	(\$171)	YES	
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	517010 - Unemployment Insurance	\$460	\$448	(\$12)	\$470	\$456		YES	
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5130Fringe	519120 - Long Term Disability Insurance	\$1,755	\$1,705	(\$50)	\$1,800	\$1,744		YES	
GFS	ASR	196645	10000	10032514-0001	Exemptions	10000	5210NPSvcs	522000 - Training - Budget	\$1,300	\$1,950	\$650		\$1,950	\$650	YES	Increase slightly to cover miscellaneous trainings as staff return to the office.
					<b>Exemptions Total</b>				\$661,106	\$643,209	(\$17,897)	\$663,331	\$643,769	(\$19,562)		

3A Expenditure Changes 1 of 8

GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$761,620	\$1,170,157	\$408,537	\$791,489	\$1,197,865	\$406,376	YES A net of 3.5 FTE 4213 reassignment, and 1 1820 to 1822
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$10,000	(\$38)	\$10,000	\$10,000	\$0	reassignment and substitution into Public Service. 2
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	513010 - Retire City Misc	\$128,960	\$198,394	\$69,434	\$104,064	\$158,025	\$53,961	additional substitutions from 1842 to 4216 and from 1752  YES to 4213.
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$45,826	\$71,155	\$25,329	\$47,715	\$72,909	\$25,194	VES Decreased attrition savings to reflect 2.5 FTE expected
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$11,202	\$17,126	\$5,924	\$11,630	\$17,523	\$5,893	vacancies and 2.75% natural attrition. Associated fringe  YES adjusted automatically.
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	515010 - Health Service-City Match	\$52,194	\$77,412	\$25,218	\$55,334	\$81,729	\$26,395	YES
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	\$4,787	\$7,317	\$2,530	\$4,968	\$7,483	\$2,515	YES
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$2,941	\$4,495	\$1,554	\$3,052	\$4,601	\$1,549	YES
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	515710 - Dependent Coverage	\$90,689	\$147,044	\$56,355	\$96,132	\$154,490	\$58,358	YES
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	516010 - Dental Coverage	\$9,020	\$14,288	\$5,268	\$9,398	\$14,773	\$5,375	YES
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	517010 - Unemployment Insurance	\$772	\$1,179	\$407	\$801	\$1,207	\$406	YES
GFS	ASR	196646	10000	10026674-0001	Customer Service	10000	5130Fringe	519120 - Long Term Disability Insurance	\$1,679	\$3,273	\$1,594	\$1,762	\$3,348	\$1,586	YES
					Customer Service To	tal			\$1,119,728	\$1,721,840	\$602,112	\$1,136,345	\$1,723,953	\$587,608	
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	0	\$1,773,215	\$1,773,215	0	\$1,888,178	\$1,888,178	YES New division with 2 new proposed positions (1054 and
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	513010 - Retire City Misc	0	\$303,645	\$303,645	0	\$250,147	\$250,147	YES 1824), and 12 positions (1 0931, 1 1820, 1 1822, 2 1824, 3 4261, 3 4265 & 1 4267) reassigned in from Real Property
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	514010 - Social Security (OASDI & HI)	0	\$107,330	\$107,330	0	\$112,255	\$112,255	YES division.
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	0	\$25,712	\$25,712	0	\$27,378	\$27,378	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	515010 - Health Service-City Match	0	\$56,966	\$56,966	0	\$62,253	\$62,253	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	0	\$10,985	\$10,985	0	\$11,696	\$11,696	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	0	\$6,746	\$6,746	0	\$7,184	\$7,184	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	515710 - Dependent Coverage	0	\$151,586	\$151,586	0	\$165,811	\$165,811	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	516010 - Dental Coverage	0	\$13,743	\$13,743	0	\$14,770	\$14,770	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	517010 - Unemployment Insurance	0	\$1,775	\$1,775	0	\$1,889	\$1,889	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	519110 - Flexible Benefit Package	0	\$4,731	\$4,731	0	\$5,015	\$5,015	YES
GFS	ASR	210811	10000	10038560-0001	Standards, Mapping &	10000	5130Fringe	519120 - Long Term Disability Insurance	0	\$5,654	\$5,654	0	\$6,043	\$6,043	YES
					Standards, Mapping	& Analysis T	otal		\$0	\$2,462,088	\$2,462,088	\$0	\$2,552,619	\$2,552,619	
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	0	\$0	\$0	0	\$726,934	\$726,934	YES New division in FY23-24 to operationalize the Property
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	513010 - Retire City Misc	0	\$0	\$0	0	\$95,072	\$95,072	YES Assessment System Replacement Project. Reassign 5 positions (2 0931, 1 1053, 2 1822) from the project, and
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	514010 - Social Security (OASDI & HI)	0	\$0	\$0	0	\$41,036	\$41,036	YES substitute the 2 0931 to 1054.
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	0	\$0	\$0	0	\$10,541	\$10,541	YES
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	515010 - Health Service-City Match	0	\$0	\$0	0	\$22,972	\$22,972	YES
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	0	\$0	\$0	0	\$4,504	\$4,504	YES
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	0	\$0	\$0		\$2,766	\$2,766	YES
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	515710 - Dependent Coverage	0	\$0	\$0	0	\$54,990	\$54,990	YES
	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	516010 - Dental Coverage	0	\$0	\$0	0	\$4,982	\$4,982	YES
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	517010 - Unemployment Insurance	0	\$0	\$0	0	\$726	\$726	YES
GFS	ASR	210812	10000	10038561-0001	Systems	10000	5130Fringe	519120 - Long Term Disability Insurance	0	\$0	\$0	0	\$2,626	\$2,626	YES
					Systems Total				\$0	\$0	\$0		\$967,149	\$967,149	
	ASR	229011	10000	10001635-0001	Real Property	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$7,469,144	\$5,508,996	(\$1,960,148)	\$7,672,779	\$5,667,728	(\$2,005,051)	YES 11 FTE reassignment out of Real Property - 9 to new  VEC Standards, Mapping and Analysis division, 1 to Public
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$10,000	(\$38)	\$10,000	\$10,000	\$0	Service, 1 to Personal Property. Substitute 1 1820 to 1823,
	ASR	229011	10000	10001635-0001	Real Property	10000	5010Salary	509010 - Premium Pay - Misc	\$81,806	\$83,658	\$1,852	\$81,806	\$83,658	\$1,852	YES and 1 0933 to 0941 in FY23-24.
	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	513010 - Retire City Misc	\$1,274,543	\$934,768	(\$339,775)	\$1,015,504	\$746,665	(\$268,839)	YES Increased attrition savings and step adjustment. Associated
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$448,767	\$329,959	(\$118,808)	\$461,555	\$338,976	(\$122,579)	YES fringe adjusted automatically.
	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$109,646	\$81,249	(\$28,397)	\$112,573	\$83,528	(\$29,045)	YES
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	515010 - Health Service-City Match	\$268,320	\$201,701	(\$66,619)	\$284,417	\$213,214	(\$71,203)	YES

3A Expenditure Changes

CFC	Len	220044	40000	40004525 0004	Ina	140000	E4205 :	Tarana and the state and a second	646.005	624.703	(642.422)	ć 40.000	ćar coal	(642,400)	veel
GFS	ASR ASR	229011 229011	10000	10001635-0001 10001635-0001	Real Property	10000	5130Fringe 5130Fringe	515020 - Retiree Health-Match-Prop B 515030 - RetireeHlthCare-CityMatchPropC	\$46,835 \$28,764	\$34,702 \$21,315	(\$12,133) (\$7,449)	\$48,090 \$29,539	\$35,682 \$21,916	(\$12,408)	YES
GFS	ASR	229011			Real Property	10000			\$693,455	\$520,013		\$735,056	\$548,832		YES
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	515710 - Dependent Coverage	\$63,196		(\$173,442)	\$65,829		(\$186,224)	YES
GFS	ASR	229011		10001635-0001	Real Property	10000	5130Fringe	516010 - Dental Coverage	\$7,575	\$47,411	(\$15,785)	\$65,829 \$7,757	\$49,185	1	YES
			10000	10001635-0001	Real Property		5130Fringe	517010 - Unemployment Insurance	·	\$5,615	(\$1,960)		\$5,752	(\$2,005)	
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	519110 - Flexible Benefit Package	\$23,655	\$18,924	(\$4,731)	\$25,075	\$20,060	(\$5,015)	YES
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5130Fringe	519120 - Long Term Disability Insurance	\$22,779	\$16,236	(\$6,543)	\$23,400	\$16,650	(\$6,750)	YES
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5210NPSvcs	521000 - Travel-Budget	\$10,200	\$8,900	(\$1,300)	\$10,200	\$8,900	(\$1,300)	YES Reduce budget based on anticipated need to travel.
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5210NPSvcs	522000 - Training - Budget	\$11,350	\$10,250	(\$1,100)	\$11,350	\$10,250	(\$1,100)	YES Reduce budget based on anticipated trainings in BY and BY+1.
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5210NPSvcs	527990 - Other Professional Services	\$10,000	\$65,000	\$55,000	\$10,000	\$65,000	\$55,000	YES New direct charges to Board of Supervisors for AAB findings of fact, which are written explanations of the AAB's decisions on appeals cases. ASR would like to request more Findings of Fact in BY and BY+1 for high-value appeals to understand how ASR can better defend appeals cases and to train staff.
GFS	ASR	229011	10000	10001635-0001	Real Property	10000	5210NPSvcs	535710 - Subscriptions	\$208,382	\$234,743	\$26,361	\$208,382	\$284,743	\$76,361	YES Increase in CoStar license costs established under new citywide contract negotiated by OCA that went into effect in October 2021. Budget increase covers costs of licenses for 60 appraiser staff.
					Real Property Total				\$10,788,455	\$8,133,440	(\$2,655,015)	\$10,813,312	\$8,210,739	(\$2,602,573)	
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$3,033,368	\$2,678,106	(\$355,262)	\$3,113,240	\$2,742,549	(\$370,691)	YES 4 4213 reassignments out to Public Service for
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$10,000	(\$38)	\$10,000	\$10,000	\$0	YES reorganization, and 1 4216 reassignment to the new Restrictive Covenant Program. Reassign and substitute 1
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5010Salary	509010 - Premium Pay - Misc	\$10,786	\$12,266	\$1,480	\$10,786	\$12,266	\$1,480	YES 4215 from Real Property to 4220 to help with audits
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	513010 - Retire City Misc	\$518,948	\$457,486	(\$61,462)	\$413,537	\$363,748	(\$49,789)	YES backlog. Increased attrition savings and step adjustment. Associated
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$185,091	\$163,153	(\$21,938)	\$190,118	\$167,228	(\$22,890)	YES fringe adjusted automatically.
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$44,288	\$39,155	(\$5,133)	\$45,437	\$40,083	(\$5,354)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	515010 - Health Service-City Match	\$119,981	\$97,481	(\$22,500)	\$127,183	\$103,089	(\$24,094)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	\$18,921	\$16,729	(\$2,192)	\$19,410	\$17,124	(\$2,286)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$11,617	\$10,270	(\$1,347)	\$11,927	\$10,520	(\$1,407)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	515710 - Dependent Coverage	\$296,968	\$251,569	(\$45,399)	\$314,785	\$265,685	(\$49,100)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	516010 - Dental Coverage	\$27,240	\$22,905	(\$4,335)	\$28,377	\$23,777	(\$4,600)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	517010 - Unemployment Insurance	\$3,059	\$2,707	(\$352)	\$3,133	\$2,764	(\$369)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5130Fringe	519120 - Long Term Disability Insurance	\$10,221	\$8,790	(\$1,431)	\$10,487	\$8,995	(\$1,492)	YES
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5210NPSvcs	521000 - Travel-Budget	\$4,800	\$6,800	\$2,000	\$4,800	\$6,800	\$2,000	YES ASR plans to stop participating in California Counties Cooperative Audit Services Exchange program, which represents a \$20k savings (see line 116). With this change, Personal Property needs \$2k in additional travel budget needed for out of town audits.
GFS	ASR	229012	10000	10032516-0001	Personal Property	10000	5210NPSvcs	527210 - Auditing & Accounting	\$20,000	\$0	(\$20,000)	\$20,000	\$0	(\$20,000)	YES Stop participating in California Counties Cooperative Audit Services Exchange program as services are no longer needed.
					Personal Property To				\$4,315,326	\$3,777,417	(\$537,909)	\$4,323,220	\$3,774,628	(\$548,592)	
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5010Salary	501000 - Perm Salaries-Misc-Budget	(\$221)	\$0	\$221	(\$221)	\$0	\$221	YES 2 substitutions from 1241 to 1822 and 1823 and 1824.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$2,547,302	\$2,745,168	\$197,866	\$2,625,855	\$3,326,236	\$700,381	YES In FY23-24, reassign 3 positions (2 1054 and 1 1063) to
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$24,000	\$13,962	\$10,000	\$24,000	\$14,000	YES Administration when we operationalize the Property Assessment System Replacement Project, of which 1 1054
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5010Salary	509010 - Premium Pay - Misc	\$2,186	\$1,253	(\$933)	\$2,186	\$1,253	(\$933)	will be substitute to 1053, and 1063 to 1043.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	513010 - Retire City Misc	\$429,878	\$463,462	\$33,584	\$342,858	\$433,709	\$90,851	YES
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$142,226	\$155,045	\$12,819	\$147,020	\$187,562	\$40,542	YES Increased temp salaries for intern program. Seeking \$14k in temp salaries to support 2 summer interns in line with
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$37,116	\$40,173	\$3,057	\$38,251	\$48,596	\$10,345	YES the office's racial equity goals.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	515010 - Health Service-City Match	\$82,693	\$88,079	\$5,386	\$87,656	\$106,162	\$18,506	YES Decreased attrition savings and step adjustment.

3A Expenditure Changes

GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	515020 - Retiree Health-Match-Prop B	\$15,860	\$17,168	\$1,308	\$16,345	\$20,766	\$4,421	YES Associated fringe adjusted automatically.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$9,742	\$10,543	\$801	\$10,036	\$12,750	\$2,714	YES
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	515710 - Dependent Coverage	\$200,211	\$220,403	\$20,192	\$212,224	\$269,016	\$56,792	YES
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	516010 - Dental Coverage	\$18,603	\$20,334	\$1,731	\$19,376	\$24,305	\$4,929	YES
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	517010 - Unemployment Insurance	\$2,560	\$2,771	\$211	\$2,638	\$3,350	\$712	YES
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5130Fringe	519120 - Long Term Disability Insurance	\$4,355	\$5,118	\$763	\$4,530	\$7,047	\$2,517	YES
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	521000 - Travel-Budget	\$8,000	\$11,900	\$3,900	\$8,000	\$11,900	\$3,900	YES Increase new assessor conference related travel post COVID pandemic.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	522000 - Training - Budget	\$51,350	\$23,850	(\$27,500)	\$51,350	\$29,950	(\$21,400)	YES Moved racial equity all staff professional development budget to professional services. An IT online training budget is not needed in FY22-23 since it was covered from prior year payment.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	524010 - Membership Fees	\$2,800	\$2,900	\$100	\$2,800	\$3,000	\$200	YES Funds membership fees for California Assessor's Association. Fees increased slightly based on quotes from CAA for BY and BY+1.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	526610 - Interpreters	\$5,000	\$10,000	\$5,000	\$5,000	\$10,000	\$5,000	YES Increased translation and interpreter services costs based on quotes. This budget supports ASR's ability to maintain compliance with the Language Access Ordinance.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	527610 - Systems Consulting Services	\$25,000	\$17,400	(\$7,600)	\$25,000	\$516,425	\$491,425	YES Increased cost in FY23-24 when we operationalize the Property Assessment System Replacement Project for regular support and maintenance costs. Costs per executed contract with vendor.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	527990 - Other Professional Services	\$23,000	\$65,000	\$42,000	\$23,000	\$65,000	\$42,000	YES Increased for racial equity consultant through a joint RFP with the Controller's Office and Treasurer & Tax Collector.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	531310 - Office Machine Rental	\$50,000	\$30,000	(\$20,000)	\$50,000	\$30,000	(\$20,000)	YES Reduced cost due to a change in vendor and savings through the City's CopySmart program.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	535000 - Other Current Expenses - Bdgt	\$49,000	\$24,100	(\$24,900)	\$49,000	\$24,100	(\$24,900)	YES Additional current expenses for new assessor is no longer needed after his first year in the office and have been itemized in other budget lines.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	535710 - Subscriptions	\$3,830	\$3,680	(\$150)	\$3,830	\$3,685	(\$145)	YES Removal of certain subscriptions to publications.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5210NPSvcs	535960 - Software Licensing Fees	\$198,748	\$187,238	(\$11,510)	\$198,748	\$1,096,121	\$897,373	YES New Property Assessment System license fees for Assessor- Recorder and for other City's departments in FY23-24. Costs established in contract with vendor.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5400Mat&Su	540000 - Materials & Supplies-Budget	\$44,000	\$64,400	\$20,400	\$44,000	\$64,400	\$20,400	YES Increased budget to pre-pandemic level, additional promotional materials for Assessor's Family Wealth Series, and gallery supplies for AB1466 racial equity project.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5400Mat&Su	549210 - Data Processing Supplies	\$10,000	\$11,500	\$1,500	\$10,000	\$11,500	\$1,500	YES Additional supplies for VOIP.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5810OthDep	581280 - DT SFGov TV Services	\$0	\$7,500	\$7,500	\$0	\$7,500	\$7,500	YES New budget for video production from DT's SFGovTV services. Videos explain core ASR services and provide information to the public.
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5810OthDep	581300 - GF-Children;Youth;& Family Svc	\$7,200	\$0	(\$7,200)	\$7,200	\$0	(\$7,200)	YES Will stop participate in Opportunities of All program, and will start implement our own intern program (which is budgeted under temp salaries in Administration).
GFS	ASR	229014	10000	10001634-0001	Administration	10000	5810OthDep	581440 - GF-HR-Recruitment-Assessnt W-O	\$0	\$2,700	\$2,700	\$0	\$2,700	\$2,700	YES DHR proctoring costs for BOE exams. The BOE used to proctor their own exams but have now required County HR to proctor these on their behalf.
					Administration Tota				\$3,980,477	\$4,255,685	\$275,208	\$3,996,682	\$6,341,033	\$2,344,351	
GFS	ASR	229015	10000	10001636-0001	Recording	10000	5010Salary	501010 - Perm Salaries-Misc-Regular	\$697,096	\$500,462	(\$196,634)	\$714,509	\$513,338	(\$201,171)	Reassign 0931 from General Fund to self-supporting fund to offload GF costs. Increased step adjustment. Associated
GFS	ASR	229015	10000	10001636-0001	Recording	10000	5010Salary	505010 - Temp Misc Regular Salaries	\$10,038	\$10,000	(\$38)	\$10,000	\$10,000	\$0	fringe adjusted automatically.
GFS	ASR	229015	10000	10001636-0001	Recording	10000	5130Fringe	513010 - Retire City Misc	\$119,315	\$85,978	(\$33,337)	\$94,872	\$68,645	(\$26,227)	
GFS	ASR	229015	10000	10001636-0001	Recording	10000	5130Fringe	514010 - Social Security (OASDI & HI)	\$42,094	\$31,680	(\$10,414)	\$43,176	\$32,478	(\$10,698)	
GFS	ASR	229015	10000	10001636-0001	Recording	10000	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$10,261	\$7,409	(\$2,852)	\$10,513	\$7,595	(\$2,918)	

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7 (\$4,345)	7 (\$4,345)	\$27,307	\$31,652	(\$4,099)	\$25,759	\$29,858	515010 - Health Service-City Match	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
16 (\$1,246)	6 (\$1,246)	\$3,246	\$4,492	(\$1,218)	\$3,167	\$4,385	515020 - Retiree Health-Match-Prop B	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
(\$765)	1 (\$765)	\$1,991	\$2,756	(\$749)	\$1,942	\$2,691	515030 - RetireeHlthCare-CityMatchPropC	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
01 (\$13,141)	1 (\$13,141)	\$59,701	\$72,842	(\$12,397)	\$56,322	\$68,719	515710 - Dependent Coverage	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
(\$1,180)	5 (\$1,180)	\$5,545	\$6,725	(\$1,133)	\$5,322	\$6,455	516010 - Dental Coverage	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
(\$201)	4 (\$201)	\$524	\$725	(\$197)	\$512	\$709	517010 - Unemployment Insurance	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
.5 (\$5,015)	5 (\$5,015)	\$5,015	\$10,030	(\$4,731)	\$4,731	\$9,462	519110 - Flexible Benefit Package	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
)4 (\$74)	4 (\$74)	\$1,504	\$1,578	(\$74)	\$1,467	\$1,541	519120 - Long Term Disability Insurance	5130Fringe	10000	Recording	10001636-0001	10000	229015	ASR	GFS
(\$266,981)	9 (\$266,981)	\$736,889	\$1,003,870	(\$267,873)	\$734,751	\$1,002,624				Recording Total					
,, ,	9 (\$81,250)	\$2,186,419	\$2,267,669	(\$84,250)	\$2,128,223	\$2,212,473	501010 - Perm Salaries-Misc-Regular	5010Salary	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
Associated fringe adjusted automatically.	0 \$2,400	\$40,180	\$37,780	\$2,400	\$40,180	\$37,780	509010 - Premium Pay - Misc	5010Salary	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
(\$11,487)	1 (\$11,487)	\$291,031	\$302,518	(\$15,724)	\$364,377	\$380,101	513010 - Retire City Misc	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
(\$4,888)	1 (\$4,888)	\$136,641	\$141,529	(\$5,074)	\$132,989	\$138,063	514010 - Social Security (OASDI & HI)	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
00 (\$1,143)	0 (\$1,143)	\$32,280	\$33,423	(\$1,186)	\$31,442	\$32,628	514020 - Social Sec-Medicare(HI Only)	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
(\$632)	7 (\$632)	\$76,867	\$77,499	(\$681)	\$72,435	\$73,116	515010 - Health Service-City Match	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
(\$488)	1 (\$488)	\$13,791	\$14,279	(\$507)	\$13,436	\$13,943	515020 - Retiree Health-Match-Prop B	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
73 (\$300)	3 (\$300)	\$8,473	\$8,773	(\$311)	\$8,245	\$8,556	515030 - RetireeHlthCare-CityMatchPropC	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
00 (\$2,575)	0 (\$2,575)	\$214,090	\$216,665	(\$2,771)	\$201,633	\$204,404	515710 - Dependent Coverage	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
(\$216)	8 (\$216)	\$18,878	\$19,094	(\$236)	\$18,095	\$18,331	516010 - Dental Coverage	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
(\$79)	7 (\$79)	\$2,227	\$2,306	(\$82)	\$2,175	\$2,257	517010 - Unemployment Insurance	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
\$0 \$0	0 \$0	\$0	\$0	(\$13,044)	\$0	\$13,044	519010 - Fringe Adjustments-Budget	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
8 (\$317)	8 (\$317)	\$7,598	\$7,915	(\$329)	\$7,398	\$7,727	519120 - Long Term Disability Insurance	5130Fringe	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
Delete 4 FTE off-budget positions in FY23-24.	0 (\$353,642)	\$0	\$353,642	\$0	\$353,642	\$353,642	527990 - Other Professional Services	5210NPSvcs	10002	Real Property Work Order	10032515-0001	10060	229011	ASR	GFS
75 (\$454,617)	5 (\$454,617)	\$3,028,475	\$3,483,092	(\$121,795)	\$3,374,270	\$3,496,065			Order Total	Real Property Work					
	,, ,	\$3,028,475		(\$121,795)											

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NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5010Salary	501000 - Perm Salaries-Misc-Budget	\$2	\$0	(\$2)	\$2	\$0	(\$2)	Increased step adjustment. Associated fringe adjusted
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5010Salary	501010 - Perm Salaries-Misc-Regular	\$153,902	\$149,295	(\$4,607)	\$157,651	\$153,044	(\$4,607)	automatically.
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	513010 - Retire City Misc	\$26,607	\$25,722	(\$885)	\$21,165	\$20,502	(\$663)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	514010 - Social Security (OASDI & HI)	\$9,542	\$9,256	(\$286)	\$9,775	\$9,489	(\$286)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$2,232	\$2,165	(\$67)	\$2,286	\$2,219	(\$67)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	515020 - Retiree Health-Match-Prop B	\$954	\$925	(\$29)	\$977	\$948	(\$29)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$585	\$567	(\$18)	\$599	\$581	(\$18)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	517010 - Unemployment Insurance	\$154	\$149	(\$5)	\$157	\$152	(\$5)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5130Fringe	519120 - Long Term Disability Insurance	\$601	\$583	(\$18)	\$615	\$597	(\$18)	
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5210NPSvcs	521000 - Travel-Budget	\$1,500	\$1,200	(\$300)	\$1,500	\$1,200	(\$300)	Reduced travel budget related to conferences based on
											,				anticipated travel in BY and BY+1.
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5210NPSvcs	522000 - Training - Budget	\$250	\$200	(\$50)	\$250	\$200	(\$50)	Reduced cost of attending annual conference.
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5210NPSvcs	527610 - Systems Consulting Services	\$30,000	\$70,000	\$40,000	\$30,000	\$70,000	\$40,000	Increase in California Electronic Recording Transaction Network Authority (CeRTNA) licensing costs for accepting electronically submitted documents for recording.
NGFS	ASR	229015	12610	10022469-0001	Recorder - Erecording	16627	5210NPSvcs	535000 - Other Current Expenses - Bdgt	\$15,500	\$18,000	\$2,500	\$15,500	\$18,000	\$2,500	Increase in credit card processing fees as more business transitions are completed online.
					Recorder - Erecordir	ng Total			\$241,829	\$278,062	\$36,233	\$240,477	\$276,932	\$36,455	
NGFS	ASR	229015	12610	10024396-0001	Doc Storage Conver Fund Ab3332	17402	5210NPSvcs	535000 - Other Current Expenses - Bdgt	\$23,000	\$4,250	(\$18,750)	\$23,000	\$4,250	(\$18,750)	Reduction in cost as tapes and documents have moved to GRM.
NGFS	ASR	229015	12610	10024396-0001	Doc Storage Conver Fund Ab3332	17402	5400Mat&Su	540000 - Materials & Supplies-Budget	\$5,000	\$24,262	\$19,262	\$5,000	\$23,968	\$18,968	Additional materials & supplies budget as staff return to the office.
					Recorder - Doc Stora	age Conver Fu	ind Total		\$28,000	\$28,512	\$512	\$28,000	\$28,218	\$218	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5010Salary	501010 - Perm Salaries-Misc-Regular	\$454,561	\$630,914	\$176,353	\$465,919	\$646,605	\$180,686	Reassign 0931 manager from General Fund to self-
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	513010 - Retire City Misc	\$77,606	\$107,207	\$29,601	\$61,666	\$85,028	\$23,362	supporting fund to offload GF costs, offset by increase in step adjustment. Associated fringe adjusted automatically.
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	514010 - Social Security (OASDI & HI)	\$27,760	\$36,915	\$9,155	\$28,502	\$37,929	\$9,427	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$6,592	\$9,149	\$2,557	\$6,756	\$9,376	\$2,620	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	515010 - Health Service-City Match	\$18,314	\$22,413	\$4,099	\$19,414	\$23,759	\$4,345	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	515020 - Retiree Health-Match-Prop B	\$2,816	\$3,909	\$1,093	\$2,886	\$4,006	\$1,120	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$1,728	\$2,399	\$671	\$1,772	\$2,459	\$687	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	515710 - Dependent Coverage	\$43,468	\$55,865	\$12,397	\$46,076	\$59,217	\$13,141	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	516010 - Dental Coverage	\$4,014	\$5,147	\$1,133	\$4,182	\$5,362	\$1,180	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	517010 - Unemployment Insurance	\$454	\$630	\$176	\$465	\$645	\$180	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	519110 - Flexible Benefit Package	\$0	\$4,731	\$4,731	\$0	\$5,015	\$5,015	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5130Fringe	519120 - Long Term Disability Insurance	\$1,664	\$1,658	(\$6)	\$1,705	\$1,699	(\$6)	
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5210NPSvcs	524010 - Membership Fees	\$1,800	\$1,600	(\$200)	\$1,800	\$1,600	(\$200)	CRAC membership fee cost reduction.
NGFS	ASR	229015	12610	10024397-0001	Page Recorders	17403	5210NPSvcs	529110 - Dp-Wp Equipment Maint	\$11,500	\$13,700	\$2,200	\$11,500	\$13,700	\$2,200	Increase in scanner warranty estimate.
NGFS	ASR	229015	12610	10024397-0001	Page Recorders Modernization	17403	5210NPSvcs	535960 - Software Licensing Fees	\$200,100	\$211,830	\$11,730	\$200,100	\$211,830	\$11,730	Increase in contract costs for Digital Reel and our recorder system maintenance and support.
					Recorder - Page Rec	orders Mode	rnization To	tal	\$852,377	\$1,108,067	\$255,690	\$852,743	\$1,108,230	\$255,487	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5010Salary	501010 - Perm Salaries-Misc-Regular	\$269,765	\$282,070	\$12,305	\$276,860	\$289,165	\$12,305	Decreased in step adjustment. Associated fringe adjusted
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	513010 - Retire City Misc	\$46,222	\$48,587	\$2,365	\$36,962	\$38,733	\$1,771	automatically.
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	514010 - Social Security (OASDI & HI)	\$16,726	\$17,489	\$763	\$17,167	\$17,930	\$763	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	514020 - Social Sec-Medicare(HI Only)	\$3,912	\$4,090	\$178	\$4,014	\$4,192	\$178	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	515020 - Retiree Health-Match-Prop B	\$1,673	\$1,749	\$76	\$1,715	\$1,791	\$76	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	\$1,025	\$1,072	\$47	\$1,052	\$1,099	\$47	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	517010 - Unemployment Insurance	\$269	\$281	\$12	\$275	\$287	\$12	
NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	519010 - Fringe Adjustments-Budget	(\$1)	\$0	\$1	\$0	\$0	\$0	
-								•							<u> </u>

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NGFS	ASR	229015	12610	10024404-0001	Recorder Indexing Project	17409	5130Fringe	519120 - Long Term Disability Insurance	\$1,053	\$1,101	\$48	\$1,080	\$1,128	\$48	
					Recorder - Recorder	Indexing Pro	ject Total		\$340,644	\$356,439	\$15,795	\$339,125	\$354,325	\$15,200	
NGFS	ASR	229015	12610	10032513-0001	Building, Home & Jobs - State	19830	5210NPSvcs	535000 - Other Current Expenses - Bdgt	0	\$10,337	\$10,337	0	\$10,233	\$10,233	Other expenses needed to implement program.
					Recorder - Building,	Home & Jobs	Total		\$0	\$10,337	\$10,337	\$0	\$10,233	\$10,233	

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NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5010Salary	501010 - Perm Salaries-Misc-Regular	0	\$136,857	\$136,857	0	\$140,528	\$140,528	Reassign 0.5 FTE 4213 from Public Service to Recorder for
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	513010 - Retire City Misc	0	\$23,392	\$23,392	0	\$18,733	\$18,733	the new Restrictive Covenant Redaction Program, which
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	514010 - Social Security (OASDI & HI)	0	\$8,485	\$8,485	0	\$8,713	\$8,713	seeks to find and redact offensive language from recorded documents. This program is required under AB1466.
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	514020 - Social Sec-Medicare(HI Only)	0	\$1,984	\$1,984	0	\$2,038	\$2,038	1
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	515010 - Health Service-City Match	0	\$7,556	\$7,556	0	\$8,010	\$8,010	<del> </del>
							, ,		U			U			<b>↓</b>
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	515020 - Retiree Health-Match-Prop B	0	\$847	\$847	0	\$870	\$870	
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	515030 - RetireeHlthCare-CityMatchPropC	0	\$520	\$520	0	\$535	\$535	
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	515710 - Dependent Coverage	0	\$15,323	\$15,323	0	\$16,242	\$16,242	Í
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	516010 - Dental Coverage	0	\$1,461	\$1,461	0	\$1,523	\$1,523	
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	517010 - Unemployment Insurance	0	\$137	\$137	0	\$141	\$141	Í
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5130Fringe	519120 - Long Term Disability Insurance	0	\$534	\$534	0	\$549	\$549	Í
NGFS	ASR	229015	12610	10038463-0001	Restrictive Covenant	22064	5210NPSvcs	535960 - Software Licensing Fees	0	\$42,904	\$42,904	0	\$42,118	\$42,118	Estimated cost of vendor work to implement the program.
					Program										
					Recorder - Restrictiv	e Covenant F	Program Total		\$0	\$240,000	\$240,000	\$0	\$240,000	\$240,000	
NGFS	ASR	229015	12650	10024398-0001	Statistics Fee Collection-reco	17404	5210NPSvcs	535000 - Other Current Expenses - Bdgt	\$48,000	\$30,250	(\$17,750)	\$48,000	\$30,250	(\$17,750)	Reduction in cost as tapes and documents have moved to
															GRM.
					Recorder - Statistics	Fee Collection	n Total		\$48,000	\$30,250	(\$17,750)	\$48,000	\$30,250	(\$17,750)	
														·	

3A Expenditure Changes

### BUDGET FORM 3B: Position Changes DEPARTMENT: ASSESSOR-RECORDER

														Total BY	FTE Variance	3.61	Total BY Amo	unt Variance:	\$342,822	Total BY+1	FTE Variance	: (4.73)	tal BY+1 Amo	unt Variance:	\$2,018,852		
			5.30.004 filtered on G													FY	2022-23						2023-24			FORMULA	FILL IN
GFS Type		Dept ID	Dept ID Title	Fund	Project- Activity	Autho	Lvl 5 Title	Account	Account Title	Class	Job Class Title	Status	Action	Start Dept FTE	End Dept FTE	Var Dept FTE	Start Dept Amt		Var Dept Amt	Start BY+1 Dept FTE	End BY+1 Dept FTE			End BY+1 Dept Amt	Var BY+1 Dept Amt	FTE Changes Amount Changes Submitted?	Explanation of FTE and/or Amount Change
REGL	AR PO	OSITIO	NS - REASSIGNME	NTS																							
GFS			ASR Personal Property	10000	10032516-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4213_C	Assessor-Recorder Office	A	R	4.0	0.0	0 (4.00	\$301,392	\$0	(\$301,392	4.0	0.0	10 (4.00	\$308,732	\$0	0 (\$308,732	YES YES	Reassign (4) 4213 office assistants from Personal Property to Public
GFS	ASR	229012	ASR Personal Property	10000	10032516-0001	10000	5130Fringe	513010 - 519120	Fringe	4213_C	Assessor-Recorder Office	A	R	0.0			\$144,560	\$0	(\$144,560	0.0			. , , , , , , , , , , , , , , , , , , ,	\$0	0 (\$138,396	) NA YES	Service as part of our proposed reorganization. This change will consolidate office support and clerical resources into one team,
GFS	ASR	196646 196646	ASR Public Service ASR Public Service	10000	10026674-0001 10026674-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular Fringe	4213_C 4213_C	Assessor-Recorder Office Assessor-Recorder Office	A	R	6.0			\$452,088	\$753,480 \$361,400	\$301,392 \$144,560	6.0				\$771,830 \$345,990	0 \$308,732 0 \$138,396	2 YES YES	allowing for greater efficiency and support of all operating divisions.
dra	ASK	130040	ASK Fublic Service	10000	10020074-0001	10000	3130rTinge	313010 - 313120	rringe	4213_C	Assessor-Recorder Office	^	is .	0.0	0.0	0.00	3210,840	3301,400	3144,300	0.0	0.0	0.0	3207,334	3343,330	3136,330	100	
GFS	ASR	229012	ASR Personal Property	10000	10032516-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4216_C	Assessor-Recorder	A	R	1.0	0.0	0 (1.00	\$113,048	\$0	(\$113,048	1.0	0.0	00 (1.00	\$115,802	\$0	0 (\$115,802	YES YES	Reassign (1) 4216 operations supervisor position from Personal
GFS	ASR	229012	ASR Personal Property	10000	10032516-0001	10000	5130Fringe	513010 - 519120	Fringe	4216_C	Assessor-Recorder	A	R	0.0			\$46,102	\$0	(\$46,102	0.0			,	\$0	0 (\$43,315)	) NA YES	Property to Public Service to help implement the new Restrictive Covenant Redaction Program, which seeks to find and redact offensive
NGFS	ASR	229015	ASR Recorder ASR Recorder		10038463-0001	22064	5010Salary	501010	Perm Salaries-Misc-Regular	4216_C	Assessor-Recorder Assessor-Recorder	A	R	0.0	00 1.0	0 1.00	\$0	\$113,048	\$113,048	0.0				\$115,802	,	2 YES YES	language from recorded documents. This program is required under
NGFS	ASR	229015	ASR Recorder	12610	10038463-0001	22064	5130Fringe	513010 - 519120	rringe	4216_C	Operations Supervisor	A	K	0.0	0.0	0.00	, şu	\$46,102	\$46,10	2 0.0	0.0	0.0	J 30	\$43,315	5 \$43,315	NA 1C.	AB1466. This supervisor position is needed to manage a 4213 Office Assistant, who will be responsible for processing the potential redactions identified under this program.
GES	ΔSR	196646	ASR Public Service	10000	10026674-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4213 C	Assessor-Recorder Office	Δ	R	1.0	00 0.5	0 (0.50	\$75.348	\$37 674	(\$37.674	1.0	0 0.5	10.50	\$77.183	\$38.59	1 (\$38.591)	VES VES	Reassign 0.5 FTE 4213 office assistant from Public Service to Recorder
GFS	ASR	196646	ASR Public Service	10000	10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	4213_C	Assessor-Recorder Office	A	R	0.0		(0.00	\$36,140	\$18,070	(\$18,070	0.0		(0.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$17,302	2 (\$17,302	) NA YES	for the new Restrictive Covenant Redaction Program, which seeks to
NGFS	ASR	229015	ASR Recorder	12610	10038463-0001	22064	5010Salary	501010	Perm Salaries-Misc-Regular	4213_C	Assessor-Recorder Office	A	R	0.0	00 0.5	0.50	\$0	\$37,674	\$37,674	0.0	0.5	0.5	\$0	\$38,593	\$38,591	1 YES YES	find and redact offensive language from recorded documents. This program is required under AB1466. This 4213 Office Assistant will be
NGFS	ASR	229015	ASR Recorder	12610	10038463-0001	22064	5130Fringe	513010 - 519120	Fringe	4213_C	Assessor-Recorder Office Assistant	А	R	0.0	0.0	0.00	\$0	\$18,070	\$18,070	0.0	0.0	0.0	0 \$0	\$17,302	2 \$17,302	2 NA YES	responsible for processing the potential redactions identified under this program.
GES	ΔSR	229015	ASR Recorder	10000	10001636-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	0931 C	Manager III	Δ	R	1.0	00 0.0	0 (1.00	\$177.858	śn	(\$177.858	1.0	0.0	0 (1.00	\$182.191	¢(	0 (\$182.191	VES VES	Reassign the Recorder Division Manager from General Fund to self-
GFS	ASR	229015	ASR Recorder		10001636-0001	10000	5130Fringe	513010 - 519120	Fringe	0931_C	Manager III	A	R	0.0			\$66,034	\$0	(\$66,034	0.0				\$0	0 (\$61,426	) NA YES	supporting fund to offload GF costs. The Recorder Division Manager
NGFS	ASR	229015	ASR Recorder	12610	10024397-0001	17403	5010Salary	501010	Perm Salaries-Misc-Regular	0931_C	Manager III	A	R	0.0	00 1.0	0 1.00	\$0	\$177,858	\$177,858	0.0	00 1.0	1.0	\$0	\$182,193	\$182,191	1 YES YES	manages the new Recorder system implementation and enhancement process, working closely with our vendor to identify, prioritize, test, and
NGFS	ASR	229015	ASR Recorder	12610	10024397-0001	17403	5130Fringe	513010 - 519120	Fringe	0931_C	Manager III	А	R	0.0	0.0	0.00	\$0	\$66,034	\$66,034	0.0	0.0	0.0	\$0	\$61,426	6 \$61,426	6 NA YES	roll out all system changes.
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1820 C	Junior Administrative	A	R	1.0	0.0	0 (1.00	\$86,396	\$0	(\$86,396	1.0	0.0	10 (1.00	\$88,501	\$0	0 (\$88,501)	YES YES	Reassign analytical, appraisal, and management staff from Real
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	1820_C	Junior Administrative	A	R	0.0	0.0	0.00	\$39,060	\$0	(\$39,060	0.0	0.0	0.0	\$37,153	\$0	0 (\$37,153	) NA YES	Property to the new Standards, Mapping & Analysis Division as part of our proposed reorganization. Standards, Mapping & Analysis will be
GFS	ASR	210811	ASR Standards Mapping	10000	10038560-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1820_C	Junior Administrative	A	R	0.0	00 1.0	0 1.00	\$0	\$86,396	\$86,396	0.0	00 1.0			\$88,50		1 YES YES	responsible for workload management, data analysis, reporting, policies
GrS	ASK	210811	ASR Standards Mapping Analysis	10000	10038560-0001	10000	5130Fringe	513010 - 519120	ringe	1820_C	Junior Administrative Analyst	A	K	0.0	0.0	0.00	30	\$39,060	\$39,066	0.0	0.0	0.00	30	\$37,15	3 \$37,153	TC:	and procedures, auditing for accuracy and adherence to rules and regulations, and offs mapping work across all operations divisions. These areas of work were developed over the last 7 years to allow the office to close the roll on time in 2019, 2000, and 2021, and these functions are central to the office's ability to continue to close the roll on time and general 53.8 Billion in revenue annually. These staff are already performing this work in Real Property, but given the expansion of these responsibilities, we are creating a new division to signify the importance of this work to the department. Furthermore, having these
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1822_C	Administrative Analyst	A	R	1.0	0.0	0 (1.00	\$113,614	\$0	(\$113,614	1.0	0.0	10 (1.00	\$116,382	\$0	0 (\$116,382	YES YES	functions centralized in one team will ensure that the office's goal to roll workload is managed holistically and efficiently, not within silos. In
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	1822_C	Administrative Analyst	А	R	0.0			\$46,252	\$0	(\$46,252	0.0				\$0	0 (\$43,445)	) NA YES	addition, this team will ensure that work is being done correctly and consistently across divisions, and that areas of risk or improvement are
GFS	ASR ASR	210811	ASR Standards Mapping ASR Standards Mapping	10000	10038560-0001 10038560-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular	1822_C 1822_C	Administrative Analyst Administrative Analyst	Α	R	0.0			\$0	\$113,614 \$46.252	\$113,614 \$46,252	0.0	00 1.0			\$116,382 \$43,445	2 \$116,382 5 \$43,445	YES YES	identified and documented in office policies.
013	, CIII	110011	7-Cit Standards Mapping	10000	10030300 0001	10000	3130i iiige	313010 313110	· · · · · · · · · · · · · · · · · · ·	TOLL_C	Administrative Analyst		<u>"</u>	0.0	0.0	0.00	1	340,232	340,231	0.0	0.0	0.0	, ,,	<i>\$43,44</i> .	J J-3,	7 105	Other transactional tasks that are division-specific will continue to be
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1823_C	Senior Administrative	A	R	2.0			\$264,792	\$0	(\$264,792	2.0			\$271,242	\$0	0 (\$271,242	YES YES	the responsibility of division analysts.
GFS			ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	1823_C	Senior Administrative	A	R	0.0			\$103,218	\$0	(\$103,218	0.0				\$0	0 (\$96,406	) NA YES	
GFS	ASR ASR	210811	ASR Standards Mapping ASR Standards Mapping	10000	10038560-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular Fringe	1823_C 1823_C	Senior Administrative Senior Administrative	A	R	0.0			\$0	\$264,792 \$103,218	\$264,792 \$103,218	0.0				\$271,242 \$96,406	2 \$271,242 6 \$96,406	YES YES	l l
				1		1				+				1	-	3.00	-	,,-10	,,-1	0.0	1	1 3.5		,,····	,,,,,,,		1
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4261_C	Real Property Appraiser	A	R	31.0	00 28.0	0 (3.00	\$3,494,475	\$3,156,300	(\$338,175	31.0	00 28.0	00 (3.00	\$3,579,601	\$3,233,188	8 (\$346,413	YES YES	
GFS	ASR	229011 210811	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120 501010	Fringe	4261_C	Real Property Appraiser	A	R	0.0			\$1,438,989	\$1,299,732	(\$139,257	0.0			+-,000,000	\$1,222,508 \$346.413	8 (\$130,983	NA YES	
GES	ASR	210811	ASR Standards Mapping ASR Standards Mapping	10000	10038560-0001 10038560-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular  Fringe	4261_C 4261_C	Real Property Appraiser Real Property Appraiser	A	R	0.0	00 3.0	0 0.00	\$0	\$338,175 \$139,257	\$338,175 \$139,25	0.0				\$346,413 \$130,983	3 \$346,413 3 \$130,983	YES YES	
GES	ACR	229011	Analysis  ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular		Senior Real Property	^		10.0		0 (2.00	\$1,305,100	\$913,570	(6201 520	) 10.0		0 (2.00	\$1,336,890	\$935,823	2 (6401.067	VEC VEC	
GFS	ASR	229011			10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	4265_C 4265_C	Senior Real Property	A	R	0.0		0 0.00	\$1,303,100	\$357,784	(\$153,336	0.0		10 (5.00		\$334,369	9 (\$143,301	NA YES	
GFS	ASR	210811	ASR Standards Mapping	10000	10038560-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4265_C	Senior Real Property	A	R	0.0	3.0	0 3.00	\$0	\$391,530	\$391,530	0.0	3.0	3.0	\$0	\$401,067	7 \$401,067	7 YES YES	
GFS	ASR	210811	ASR Standards Mapping Analysis	10000	10038560-0001	10000	5130Fringe	513010 - 519120	Fringe	4265_C	Senior Real Property Appraiser	А	R	0.0	0.0	0.00	\$0	\$153,336	\$153,336	0.0	0.0	0.0	\$0	\$143,30	1 \$143,301	1 NA YES	
GFS	ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4267_C	Principal Real Property	A	R	7.2	25 6.2	5 (1.00	\$1,178,698	\$1,016,119	(\$162,579	7.2	25 6.2	15 (1.00	\$1,207,408	\$1,040,869	9 (\$166,539	YES YES	
GFS	ASR	229011	ASR Real Property		10001635-0001	10000	5130Fringe	513010 - 519120	ū.	4267_C	Principal Real Property	A	R	0.0			\$420,182	\$362,226	(\$57,956	0.0				\$334,737	7 (\$53,558	) NA YES	l l
GFS	ASR ASR	210811	ASR Standards Mapping ASR Standards Mapping	10000	10038560-0001 10038560-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular	4267_C 4267_C	Principal Real Property Principal Real Property	Α	R	0.0	00 1.0	0 1.00	\$0	\$162,579 \$57,956	\$162,579 \$57,956	0.0	00 1.0	1.0	\$0	\$166,539 \$53,558	9 \$166,539 8 \$53,558	YES YES	
0.5			Analysis	10000		10000	2230111166	223010 313120		0,_0	Appraiser		ľ.	0.0	0.0	0.00	,,,,	25,,550	257,550	0.0	0.0	0.0	,,0	233,336	, ,,,,,,,	105	

3B Position Changes 1 of 5

				1	1	1		1	1	1												1		1			
GFS AS	2	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	0931_C	Manager III	A F	2	3.00	2.00	(1.00)	\$533,574	\$355,716	(\$177,858)	3.00	2.00	(1.00)	\$546,573	\$364,382	(\$182,191)	YES	YES
GFS AS	₹ 2	229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	0931_C	Manager III	A F	₹	0.00	0.00	0.00	\$198,102	\$132,068	(\$66,034)	0.00	0.00	0.00	\$184,278	\$122,852	(\$61,426)	NA	YES
GFS AS	₹ 2	210811	ASR Standards Mapping	10000	10038560-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	0931_C	Manager III	A F	₹	0.00	0 1.00	1.00	\$0	\$177,858	\$177,858	0.00	1.00	1.00	\$0	\$182,191	\$182,191	YES	YES
GFS AS	₹ 2	210811	ASR Standards Mapping Analysis	10000	10038560-0001	10000	5130Fringe	513010 - 519120	Fringe	0931_C	Manager III	A F	₹	0.00	0.00	0.00	\$0	\$66,034	\$66,034	0.00	0.00	0.00	\$0	\$61,426	\$61,426	NA	YES
			Arialysis											68.25	68.25	0.00	\$11,362,982	\$11,362,982	\$0	68.25	68.25	0.00	\$11,359,671	\$11,359,675	\$0		
REGUL/	R PO	SITION	IS - SUBSTITUTIO	NS																							
GFS AS			ASR Administration	10000	10001634-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1241_C	Human Resources Analyst	A S	5	2.00	0 1.00	(1.00)	\$239,570	\$119,785	(\$119,785)	2.00	1.00	(1.00)	\$245,406	\$122,703	(\$122,703)	YES	YES Substitute (1) 1241 human resources analyst position to 1822
GFS AS	₹ 2	229014	ASR Administration	10000	10001634-0001	10000	5130Fringe	513010 - 519120	Fringe	1241_C	Human Resources Analyst	A S	5	0.00	0.00	0.00	\$94,940	\$47,470	(\$47,470)	0.00	0.00	0.00	\$88,864	\$44,432	(\$44,432)	NA	YES administrative analyst to support the department's racial equity team and tracking progress on the ASR racial equity action plan. This
GFS AS	₹ 2	229014	ASR Administration	10000	10001634-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1822_C	Administrative Analyst	A S	5	0.00	0 1.00	1.00	\$0	\$113,614	\$113,614	0.00	1.00	1.00	\$0	\$116,382	\$116,382	YES	substitution is vital to ensuring ASR can meet the goals and timelines
GFS AS	₹ 2	229014	ASR Administration	10000	10001634-0001	10000	5130Fringe	513010 - 519120	Fringe	1822_C	Administrative Analyst	A S	5	0.00	0.00	0.00	\$0	\$46,252	\$46,252	0.00	0.00	0.00	\$0	\$43,445	\$43,445	NA	YES established by the Office of Racial Equity.
GFS AS	₹ 2		ASR Administration		10001634-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1823_C	Senior Administrative	A S	S	4.00		(1.00)	\$529,584	\$397,188	(\$132,396)	4.00	3.00	(1.00)	\$542,484	\$406,863	(\$135,621)	YES	YES Substitution (1) 1823 senior administrative analyst position to 1824  VES principal administrative analyst position. The 1824 will support the PMO
GFS AS	₹ 2		ASR Administration ASR Administration	10000	10001634-0001 10001634-0001	10000	5130Fringe 5010Salary	513010 - 519120 501010	Fringe	1823_C	Senior Administrative	A S	3	0.00		0.00	\$206,436	\$154,827	(\$51,609)	0.00	1.00	0.00	\$192,812	\$144,609 \$157,015	(\$48,203)	NA ME	and assist with implementation of projects related to the racial equity
GFS AS			ASR Administration ASR Administration		10001634-0001	10000	5130Fringe	513010 - 519120	Perm Salaries-Misc-Regular	1824_C 1824_C	Principal Administrative Principal Administrative	A 5	,	0.00	0 1.00	1.00	\$0	\$153,281 \$56,125	\$153,281 \$56,125	0.00	0.00	0.00	\$0	\$157,015	\$157,015 \$52,048	YES	YES action plan, including summer internships, AB 1466, and the ASR YES fellowship program.
GFS AS	` '	229014	ASK Administration	10000	10001634-0001	10000	5130FIIIIge	513010 - 519120	rringe	1824_C	Analyst	A 3	,	0.00	0.00	0.00	ŞU	\$30,123	\$30,123	0.00	0.00	0.00	\$0	\$52,048	\$32,048	NA	1ES lellowship program.
+				+	-	1	+	1	+	1	1	1			<del>                                     </del>		-	-									
GFS AS	₹ :	196646	ASR Public Service	10000	10026674-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1752_C	Senior	A S	5	1.00	0.00	(1.00)	\$81,923	\$0	(\$81,923)	1.00	0.00	(1.00)	\$83,919	\$0	(\$83,919)	YES	YES We no longer use 1752 senior microphoto/imaging technician job class.
GFS AS			ASR Public Service	10000	10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	1752_C	Senior	A S	5	0.00		0.00	\$37,877	\$0	(\$37,877)	0.00	0.00	0.00	\$36,119	\$0	(\$36,119)	NA	YES Reclassify this position to 4213 office assistant position.
GFS AS	₹ :		ASR Public Service	10000		10000	5010Salary	501010	Perm Salaries-Misc-Regular	4213_C	Assessor-Recorder Office	A S	3	0.00		1.00	\$0	\$75,348	\$75,348	0.00	1.00	1.00	\$0	\$77,183	\$77,183	YES	YES
GFS AS	1	196646	ASR Public Service	10000	10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	4213_C	Assessor-Recorder Office	A S	5	0.00	0.00	0.00	\$0	\$36,140	\$36,140	0.00	0.00	0.00	\$0	\$34,599	\$34,600	NA	YES
				1																							
GFS AS		229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1820_C	Junior Administrative	A S	3	1.00		(1.00)	\$86,396	\$0	(\$86,396)	1.00	0.00	(1.00)	\$88,501	\$0	(\$88,501)	YES	YES Substitute (1) 1820 junior administrative analyst position to 1823 senior
GFS AS			ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	1820_C	Junior Administrative	A S	3	0.00		0.00	\$39,060	\$0	(\$39,060)	0.00	0.00	0.00	\$37,153	\$0	(\$37,153)	NA	YES administrative analyst position to manage external facing data analysis, dashboards, and visualizations. This position will also support the
GFS AS	₹ 2	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1823_C	Senior Administrative	A S	5	0.00	1.00	1.00	\$0	\$132,396	\$132,396	0.00	1.00	1.00	\$0	\$135,621	\$135,621	YES	office's leadership to analyze and make policy decisions about
GFS AS		229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	1823_C	Senior Administrative Analyst	A S	5	0.00	0.00	0.00	\$0	\$51,609	\$51,609	0.00	0.00	0.00	\$0	\$48,203	\$48,203	NA	YES approaches to assessments, appeals, potential legislation, etc. This position will sit outside of the central Standards, Mapping, and Analysis
																											group because of their external and policy focus, and they will report directly to the Deputy Assessor for Operations.
<b>-</b>				+																							
GFS AS	1	196644	ASR Transactions	10000	10032517-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1823_C	Senior Administrative	A S	3	2.00	0.00	(2.00)	\$264,792	\$0	(\$264,792)	2.00	0.00	(2.00)	\$271,242	\$0	(\$271,242)	YES	YES While budgeted as an 1823, this position is filled as a 4216 and is one of
GFS AS	₹ 1	196644	ASR Transactions	10000	10032517-0001	10000	5130Fringe	513010 - 519120	Fringe	1823_C	Senior Administrative	A S	5	0.00	0.00	0.00	\$103,218	\$0	(\$103,218)	0.00	0.00	0.00	\$96,406	\$0	(\$96,406)	NA	YES two positions that manages the office's Transactions team, which reviews recorded documents to determine if a change in ownership has
GFS AS	3	196644	ASR Transactions		10032517-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4216_C	Assessor-Recorder	A S	S	0.00	2.00	2.00	\$0	\$226,096	\$226,096	0.00	2.00	2.00	\$0	\$231,604	\$231,604	YES	YES occurred under Prop 13. The department uses 4216 positions to
GFS AS	₹ 1	196644	ASR Transactions	10000	10032517-0001	10000	5130Fringe	513010 - 519120	Fringe	4216_C	Assessor-Recorder Operations Supervisor	A S	5	0.00	0.00	0.00	\$0	\$92,204	\$92,204	0.00	0.00	0.00	\$0	\$86,630	\$86,630	NA	YES imanage clerical and administrative staff and therefore plans to keep these 4215 positions in place; this substitution reflects the employees' actual job class.
GFS AS			ASR Recorder		10001636-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4214_C	Assessor-Recorder Office	A S	S	1.00		(1.00)	\$83,728	\$0	(\$83,728)	1.00	0.00		\$85,767	\$0	(\$85,767)	YES	YES Substitution to reflect employees' actual job class. 4214s are no longer in use at ASR.
GFS AS			ASR Recorder ASR Recorder	10000	10001636-0001	10000	5130Fringe 5010Salary	513010 - 519120 501010	Fringe Perm Salaries-Misc-Regular	4214_C 4213 C	Assessor-Recorder Office Assessor-Recorder Office	A S		0.00		1.00	\$38,355	\$0 \$75,348	(\$38,355) \$75,348	0.00	1.00	1.00	\$36,536	\$0 \$77,183	(\$36,536) \$77,183	NA VEC	YES
GFS AS			ASR Recorder	10000	10001636-0001	10000	5130Fringe	513010 - 519120	Fringe	4213_C 4213_C	Assessor-Recorder Office	A S		0.00		0.00	\$0	\$36.140	\$36.140	0.00	0.00	0.00	\$0 \$0	\$34,599	\$34,599	TES NA	YES
0.5	`	113013	PON NECOTOC!	10000	10001030 0001	10000	3130i mige	313010 313110	· · · · · · · · · · · · · · · · · · ·	4215_C	Posessor recorder office		_	0.00	0.00	0.00		\$30,140	730,140	0.00	0.00	0.00	,	\$34,333	<b>434,333</b>	103	123
GFS AS	2 1	196646	ASR Public Service	10000	10026674-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1842_C	Management Assistant	A S	5	1.00	0.00	(1.00)	\$104,560	\$0	(\$104,560)	1.00	0.00	(1.00)	\$107,107	\$0	(\$107,107)	YES	YES This position is currently filled as a 4216 and oversees the office's Public
GFS AS	₹ :	196646	ASR Public Service	10000	10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	1842_C	Management Assistant	A S	3	0.00	0.00	0.00	\$43,861	\$0	(\$43,861)	0.00	0.00	0.00	\$41,352	\$0	(\$41,352)	NA	YES Service staff. The department uses 4216 positions to manage clerical
GFS AS	1	196646	ASR Public Service	10000	10026674-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4216_C	Assessor-Recorder	A S	5	0.00	0 1.00	1.00	\$0	\$113,048	\$113,048	0.00	1.00	1.00	\$0	\$115,802	\$115,802	YES	and administrative staff and therefore is substituting this 1842 to a 4216 YES to reflect employees' actual job class.
GFS AS	₹ :	196646	ASR Public Service	10000	10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	4216_C	Assessor-Recorder	A S	S	0.00	0.00	0.00	\$0	\$46,102	\$46,102	0.00	0.00	0.00	\$0	\$43,315	\$43,315	NA	YES
$\vdash$				+		<b>├</b>	-	1	+	1	Operations Supervisor	-			<del>                                     </del>												
GFS AS	,	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	0933 C	Manager V	A s	<del>.  </del>	1.00	1.00	0.00	\$205.938	\$205.938	¢n.	1.00	0.00	(1,00)	\$210.955	¢n.	(\$210.955)	YFS	YES The position's job duties are becoming increasingly complex due to the
GFS AS		229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	0933_C	Manager V	A S	5	0.00		0.00	\$71,468	\$71,468	\$0	0.00	0.00	0.00	\$65,883	\$0	(\$65,883)	NA NA	YES department creating a new divisions within the office – the (1)
GFS AS			ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	0941_C	Manager VI	A S	3	0.00		0.00	\$0	\$0	\$0	0.00	1.00	1.00	,,	\$226,442	\$226,442	YES	Standards, Mapping and Analysis division, and (2) Systems division. This YES 0941 will oversee these two groups in addition to the Real Property
GFS AS	₹ 2	229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	0941_C	Manager VI	A S	5	0.00	0.00	0.00	\$0	\$0	\$0	0.00	0.00	0.00	\$0	\$68,281	\$68,281	NA	YES division, which include 75 staff in total. The Standards, Mapping, and
																											Analysis Division will manage data, analytics, policies and procedures, and training for all operating divisions. The Systems Division will be responsible for operationalizing the new Property Assessment System (SAMAT) within the office, managing enrollments to TTV/CON, leading change management efforts, and overseeing ongoing upgrades and system enhancements. Given this increase in responsibility and the importance of the groups this position will manage, the 0941 classification is the requisite classification to make the job competitive with other City Agencies in order to recruit the best talent and most effective leadership.
														13.00	0 13.00	0.00	\$2,231,706	\$2,250,379	\$18,673	13.00	13.00	0.00	\$2,230,506	\$2,266,959	\$36,455		
														15.00	23.00		<b>\$2,232,730</b>	,230,373	V20,073	13.00	25.00	5.00	+2,230,330	+=/200/033	430,433		
REGUL/	R PO	OSITION	S - REASSIGNME	NTS &	SUBSTITUT	IONS																					

3B Position Changes

0.00		22224	Ison in	40000			Enter 1	504040	In	1000 0	h	I. I.	 400	00 (1.00)	400.000	40	1405 2051	4.00	0.00	/4 001	400 504	40	(400 504)	vene	1000	W
GFS	NSR NSR	229011	ASR Real Property  ASR Real Property		10001635-0001	10000	5010Salary 5130Fringe	513010 - 519120	Perm Salaries-Misc-Regular Fringe	1820_C 1820_C	Junior Administrative  Junior Administrative	A S	0.00	.00 (1.00)	\$39,060	\$0 \$0	(\$86,396)	0.00	0.00	0.00	\$88,501 \$37,153	\$0	(\$88,501)	NA NA	YES	This 1822 Public Service Analyst will provide project management support and lend subject-matter expertise to transactions-level analysis
GFS	<b>ASR</b>	196646	ASR Public Service		10026674-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1822_C	Administrative Analyst	A S	 0.00	00 1.00	\$0	\$113,614	\$113,614	0.00	1.00	1.00	\$0	\$116,382	\$116,382	YES	YES	and reporting (similar to the 1822 positions in the Recorder and Transactions Divisions). Specifically, this 1822 will work with the Public
GFS	ASR		ASR Public Service		10026674-0001	10000	5130Fringe	513010 - 519120		1822_C	Administrative Analyst	A S		0.00	\$0	\$46,252	\$46,252	0.00	0.00	0.00	\$0	\$43,445	\$43,445	NA.	YES	remarks on oversions, specimenty, us a see in who we must see "our Service & Exemptions Manager to Implement a call center within ASR and develop metrics and service-level agreements to track customer service responsiveness. In addition, bits analyst will execute complex reporting to the state Board of Equalization, including the Multiple Claims Listing report, and will coordinate the annual exemptions mailing to non-profits.  These functions will sit outside the new Standards, Mapping, and Analysis Division as they are division-specific and require in-depth knowledge of both customer service principles and exemptions rules and laws.
GFS GFS	ASR ASR		ASR Real Property ASR Real Property		10001635-0001 10001635-0001		5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular Fringe	4215_C 4215_C	Assessor-Recorder Senior Assessor-Recorder Senior	A S	1.00 (	.00 (1.00) .00 0.00	\$97,095 \$41,887	\$0 \$0	(\$97,095) (\$41,887)	1.00	0.00	(1.00)	\$99,460 \$39,626	\$0 \$0	(\$99,460) (\$39,626)	YES NA	YES	Substitute (1) 4225 senior office specialist from Real Property division to 4220 tax Auditor position in Personal Property division to catch up with
GFS	<b>ISR</b>	229012	ASR Personal Property	10000	10032516-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	4220_C	Tax Auditor-Appraiser	A S	8.00	.00 1.00	\$901,800	\$1,014,525	\$112,725	8.00	9.00	1.00	\$923,768	\$1,039,239	\$115,471	YES	YES	audits and appeals backlog due to COVID impact. The Division is short staff and has not been able to meet the 303 audits required by the
GFS	ASR	229012	ASR Personal Property	10000	10032516-0001	10000	5130Fringe	513010 - 519120	Fringe	4220_C	Tax Auditor-Appraiser	A S	0.00	0.00	\$371,352 \$1,537,590	\$417,771 \$1.592.162	\$46,419 \$54,572	10.00	0.00	0.00	\$349,288 \$1,537,796	\$392,949 \$1,592,015	\$43,661 \$54,219	NA.	YES	Board of Equalization. Without this position, the department will be out of compliance with its regulatory requirements.
													10	0.00	91,150,150	41,332,102	2/دربەدچ	10.00	10.00	0.00	72,337,790	71,352,013	334,219			
			NS - NEW																							
GFS	<b>NSR</b>		ASR Standards Mapping		10038560-0001			501010	Perm Salaries-Misc-Regular	1054_C	IS Business Analyst-	A N		.79 0.79	\$0	\$142,682	\$142,682	0.00	1.00	1.00	\$0	\$186,083	\$186,083	YES	YES	Parcel mapping is a mandated function of County Assessor's Offices. This position will work within the department and with other
GFS	SR	210811	ASR Standards Mapping Analysis	10000	10038560-0001	10000	5130Fringe	513010 - 519120	Fringe	1054_C	is Business Analyst- Principal	A N	0.00	0.00	so	\$49,928	\$49,92 <b>8</b>	0.00	0.00	0.00	so	\$56,652	\$56,652	NA.	YES	Indigential to the integrate data and map component changes into the department to integrate data and map component changes into the ASP Parcel layer and guide said on integrating (is data and methods into application development. This position will also coordinate and assign GIS related tasks to staff members, publish GIS data and catalog of map coverages for distribution to GIV pepartments and to CIV's Open Data Portal (DataSP), identify trends and new technologies within GIS industry and make recommendations on procurement (if necessary) and implementation of software and hardware products to enhance and improve on delevery of GIS Services: It will also saign, monitor, and approve the work of a Junior Mapping Analyst. A 1054 is needed to manage this complex scope of work.
GFS GFS	ASR	210811	ASR Standards Mapping ASR Standards Mapping Arnalysis		10038560-0001 10038560-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Miss-Regular Fringe	1824_C	Principal Administrative Principal Administrative Analyst	A N	0.00	0.00	50	\$120,393 \$44,154	\$120,393 \$44,154	0.00	1.00	2.00	\$0 \$0	\$157,015 \$52,048	\$157,015 \$52,048	YES NA	YES	This 1824 will manage the new central team of analysts within the Standards, Mapping, and Analysis division and will be tasked with leading workload management, data analysis, and reporting across all operational divisions. ASP has invested in improving its analytical capacity over the last 7 years, and the improvements to workload management, data, reporting, and dehaboards have allowed the office to close the roll on time in 2019, 2020, and 2021. Moving florward, these functions are entral to the office's ability to continue to close the roll on time and generate S3.8 billion in revenue annually, and having them centralized in one team will allow for consistency in approach and transparency in progress to goal across all divisions. This 1224 will supervise a team of 1820, 1822, and 1823 analysts. The 1824 classification is appropriate for this new leadership position within the organization.
													0.00	.56 1.56	50	\$337,137	\$357,157	0.00	2.00	2.00	30	\$451,796	\$451,796			
OFF E	JDGE	T TO RE	GULAR POSITION	S - RE	ASSIGNME	NTS																				
GFS	NSR		ASR Real Property		10022472-0003		5010Salary	501010	Perm Salaries-Misc-Regular	1054_C	IS Business Analyst-	O R		.00 0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES	Reassign (1) 1054 principal IS business analyst in FY23-24 to operations when the Property Assessment System Replacement Project goes live.
GFS GFS	ASR ASR		ASR Administration ASR Administration		10001634-0001 10001634-0001	10000	5010Salary 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular Fringe	1054_C 1054_C	IS Business Analyst- IS Business Analyst- Principal	A R	0.00	0.00 0.00	\$0 \$0	\$0 \$0	\$0 \$0	0.00	1.00 0.00	0.00	\$0 \$0	\$186,083 \$56,652	\$186,083 \$56,652	YES NA	YES	when the Property Assessment System Replacement Project goes live.  This 1054 will help operationalize the SMART system within the IT  Division and will serve as lead of the Applications team.
GFS	<b>NSR</b>	229011	ASR Real Property	10020	10022472-0003	16629	5010Salary	501010	Perm Salaries-Misc-Regular	1053_C	IS Business Analyst-Senior	O R	1.00	.00 0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES	Reassign (1) 1053 senior IS business analyst in FY23-24 to operations
GFS GFS	ASR		ASR Systems ASR Systems		10038561-0001 10038561-0001	10000	5010Sələry 5130Fringe	501010 513010 - 519120	Perm Salaries-Misc-Regular Fringe	1053_C 1053_C	IS Business Analyst-Senior IS Business Analyst-Senior	A R	0.00	00 0.00	\$0 \$0	\$0 \$0	\$0 \$0	0.00	1.00	1.00 0.00	\$0 \$0	\$149,259 \$50,552	\$149,259 \$50,552	YES NA	YES	when the Property Assessment System Replacement Project goes live. This 1053 will help operationalize the SMART system within the IT Division as a system administrator. This position will support the enrollments process to TTX/CON, manage and test ongoing system enhancements and bug fixes, and create reports and dashboards in the new system.
crc	·co	220011	ACD Deed Deed	10022	10033472 2007	10000	5010Salary	501010	Description 1.11 Co. 1	1022 0	Administrative Analyst		200	00 0						10 ac		4-	40.			Description (2) 1022 administrative and 1 is 5022 Aug.
GFS	ASR ASR		ASR Real Property ASR Systems		10022472-0003	16629	5010Salary	501010	Perm Salaries-Misc-Regular Perm Salaries-Misc-Regular	1822_C 1822_C	Administrative Analyst Administrative Analyst	U R	2.00 2	0.00	\$0	\$0	\$0 en	2.00	0.00	(2.00)	\$0 en	\$0 \$232,764	\$0 \$232,764	YES	YES	Reassign (2) 1822 administrative analyst in FY23-24 to operations when the Property Assessment System Replacement Project goes live. These
ara	UN.	.10012	, on systems	10000	1000-10001	10000	20103aldi y	331010	com parames-Wisc-Reguldf	1022_L	raminisu auve Analyst	r K	 U.30	0.00	\$0	\$0	ŞU	0.00	2.00	2.00	\$0	3232,104	2232,764	1ES	YES	positions will help operationalize the SMART system and will provide

3B Position Changes

Part																											
The content of the	GFS ASR	210812	ASR Systems	10000	10038561-0001	10000	5130Fringe	513010 - 519120	Fringe	1822_C	Administrative Analyst	A R		0.00	0.00	0.00	\$0	\$0	\$0	0.00	0.00	0.00	\$0	\$86,890	\$86,890	NA	YES ongoing analytical support.
The content of the																											
The content of the														4.00	4.00	0.00	\$0	\$0	\$0	4.00	4.00	0.00	\$0	\$762,200	\$762,200		
Column   C						1				1								-									
Column   C	UEE BLIDGE	TTOP	FELLI AR DOSITION	IS - DE	ASSIGNME	NTS 2	SHESTITE	ITIONS	1	1		<del>                                     </del>			<b> </b>	- +			+				1				
The column   The									Dorm Calarios Mics Bogular	0021 C	Manager III	0 6		2.00	2.00	0.00	60	¢n	¢0	2.00	1.00	(2.00)	¢n.	¢o.	¢o.	VEC	VES Substitute (2) 0021 manager to 1054 principal IS business analyst
Part				10020		10029		501010			_	٥ ٥		0.00		0.00	03	\$0	90			2.00)	şo en	\$272.166	\$272.166	VEC	vec positions, and reassign from project funding to operations when the
Part				10000		10000		E12010 E10120				^ 6	-	0.00		0.00	\$0	\$0	\$0	0.00		0.00	¢0	,		NA NA	Property Assessment System Replacement Project goes live. These
	ara Mak	210012	AGR Systems	10000	10038301-0001	10000	3130Fillige	313010 - 319120	rringe	1034_C		r P		0.00	0.00	0.00	30	30	50	0.00	0.00	0.00	30	3113,304	3113,304	NA.	
Part																											leading an ongoing system and change management work.
Part																											
Part																											
State   Control   Contro	GFS ASR	229011	ASR Real Property	10020	10022472-0003	16629	5010Salary	501010	Perm Salaries-Misc-Regular	1054_C	IS Business Analyst-	o s		2.00	2.00	0.00	\$0	\$0	\$0	2.00	1.00	(1.00)	\$0	\$0	\$0	YES	
No.   10   10   10   10   10   10   10   1	GFS ASR	229014	ASR Administration	10000	10001634-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	1053_C	IS Business Analyst-Senior	A S		2.00	2.00	0.00	\$291,418	\$291,418	\$0	2.00	3.00	1.00	\$298,518	\$447,777	\$149,259	YES	
Column   C	GFS ASR	229014	ASR Administration	10000	10001634-0001	10000	5130Fringe	513010 - 519120	Fringe	1053_C	IS Business Analyst-Senior	A S		0.00	0.00	0.00	\$108,838	\$108,838	\$0	0.00	0.00	0.00	\$101,104	\$151,656	\$50,552	NA	YES position will support the operationalization of the SMART system.
No.   1																											
2		1		+		+		-		+		-				-	-		-		<b></b>						
2	SES ASR	229011	ASR Real Property	10020	10022472-0003	16629	5010Salary	501010	Perm Salaries-Misc-Regular	1063 C	IS Programmer Analyst-	0 5		1.00	1.00	0.00	so	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES Substitute (1) 1063 senior IS programmer analyst to 1043 senior IS
	SES ASR										_	A S	-+			0.00	¢n.	\$0	\$0			1.00	¢n	\$177.085	\$177.085	YES	YES engineer, and reassign from project funding to operations when the
FIRST   FIRS									<u> </u>		_	Δ ς				0.00	\$0	\$0	\$0	0.00			\$n			NΔ	Property Assessment System Replacement Project goes live. This
						1		313120	0-		gco. Jellioi			0.00	0.00	5.50	,00	30	50	5.00	0.00	3.00	<b>40</b>	JJJ,220	233,228		position will serve as the IT intrastructure Lead supporting the SMART system and other systems.
PRINCH   P		1	1			1						1 1															
PRINCH   P		_	_	1		-						$\vdash$	_	0.00	0.00	0.00	\$400.355	£400.050	- 60	0.00	0.00	0.00	¢200.022	61 217 210	\$047.FC		
2   2   2   2   2   2   2   2   2   2														8.00	8.00	0.00	\$400,Z56	\$400,256	\$0	8.00	8.00	0.00	\$399,622	\$1,317,216	\$917,594		
2   2   2   2   2   2   2   2   2   2	OFF BUIDOS	T 55	LETION	+		+	<u> </u>	<del>                                     </del>	<del> </del>	+	-	+	-+		<del></del>	-+			+		<del>                                     </del>						
20   20   20   20   20   20   20   20				100	40000495	400	E0400 :	501010		1050 -																	
Fig.	SFS ASR							301010				O D		1.00	1.00	0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES Delete these project based positions that are no longer needed when
Fig.	SFS ASR			10020				501010		_		O D		1.00		0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES Openly rosessment system replacement project goes live.
Fig.   Sect.				10020				501010				O D	'	1.00		0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES
The column								501010				O D	'	1.00		0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES
PRINTING  PRINTI								501010				о в	'	1.00		0.00	\$0	\$0	\$0	1.00	0.00	(1.00)	\$0	\$0	\$0	YES	YES
PRENUM	SFS ASR	229011	ASR Real Property	10060	10032515-0001	10002	5010Salary	501010	Perm Salaries-Misc-Regular	4267_C	Principal Real Property	0 D		3.00			\$0	\$0	\$0	3.00	0.00	(3.00)	\$0	\$0	\$0	YES	YES
10   10   10   10   10   10   10   10														8.00	8.00	0.00	\$0	\$0	\$0	8.00	0.00	(8.00)	\$0	\$0	\$0		
10   10   10   10   10   10   10   10						-				_		<b></b>															
1																											
1									Premium Pay - Misc			S				0.00					0.00	0.00				NA	YES Changes based on actual estimated premium for auto allowance,
Part									Fringe	-		S										0.00	. ,			NA	YES advanced certification premium, bilingual premium and longevity pay.
Part										_		S				0.00						0.00				NA	YES
Part									-			S										0.00				NA	YES
1.   1.   1.   1.   1.   1.   1.   1.										_		S		0.00								0.00				NA	YES
Mathematical   Math									-			S		0.00		0.00			\$129			0.00			\$129	NA	YES
Fraction   Column												S		0.00		0.00			(\$933)			0.00			(\$933)	NA	YES
Fig.   Part	GFS ASR	229014	ASR Administration	10000	10001634-0001	10000	5130Fringe	513010 - 519120	Fringe	PREMM_E	Premium Pay -	S		0.00	0.00				(\$83)	0.00	0.00	0.00			(\$83)	NA	YES
No.   1964   1964   1965   1964   1965   1														0.00	0.00	0.00	\$144,158	\$149,375	\$5,217	0.00	0.00	0.00	\$144,158	\$149,375	\$5,217		
No.   1964   1964   1965   1964   1965   1						<u> </u>																					
A SI	STEP																										
Mail	GFS ASR								Perm Salaries-Misc-Regular			S					(\$89,563)	(\$90,237)	(\$674)	0.00		0.00	(\$89,563)	(\$90,237)	(\$674)	NA	YES The step adjustment is changed annually to reflect the actual estimated
No.   Model	GFS ASR							513010 - 519120	Fringe			S					(\$25,401)	(\$25,594)	(\$193)	0.00		0.00	(\$21,076)	(\$21,236)	(\$160)	NA	YES COSE OF Employee salaries given scheduled step adjustments.
Fig.   ARIA   September   1000   1000-16-16-16-16-16-16-16-16-16-16-16-16-16-	GFS ASR							501010	Perm Salaries-Misc-Regular			S		0.00			(\$36,467)	(\$33,939)		0.00		0.00	(\$36,467)	(\$33,939)		NA	YES
Fig.   Sept.	GFS ASR							513010 - 519120	Fringe			S		0.00		0.00	(\$10,342)	(\$9,623)	\$719	0.00	0.00	0.00	(\$8,581)	(\$7,984)	\$597	NA	YES
Part   April   Control	SFS ASR							501010				S		0.00		0.00	(\$57,304)	(\$119,057)	(\$61,753)	0.00	0.00	0.00	(\$57,304)	(\$119,056)	(\$61,752)	NA	YES
Section   1965   ASR   229011   ASR Real Property   1000   000155-0001   1000   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-0001   10001   100015-00015-0001   100015-00015-0001   100015-0001   100015-00015-0001	SFS ASR							513010 - 519120				S		0.00		0.00	(\$16,251)	(\$33,765)			0.00	0.00	(\$13,484)	(\$28,016)	(\$14,532)	NA	YES
Section   Sect	ars ASR							501010				>		0.00		0.00	(\$254,458)	(\$385,986)			0.00	0.00	(\$254,457)	(\$385,986)	(\$131,529)	NA	YES
Second Column   Second Colum								513010 - 519120				S		0.00		0.00	(\$72,164)				0.00	0.00	(\$59,876)		(\$30,950)	NA	YES
Fig.   Sept.   20012   ASP Personal Property   1000   00032556-0001   10000   50105447   50100   50105447   50100   50105447   50100   50105447   50100   50105447   50100   50105447   501000   5010000   50105447   501000   5010000   5010000   5010000   50100000   50100000   501000000   50100000000   5010000000000								501010				>		0.00		0.00	(\$52,979)				0.00	0.00	(\$52,979)		(\$59,957)	NA	YES
Fig.   Section   Fig.   Section   Fig.   Section   Fig.   Size   Section   Fig.   Size   Si												S														NA	YES
6F5 ASR 22914 ASR Administration 1000 1001634-0001 1000 501053lary 501010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, 5 0.00 0.00 0.00 (\$30,850 (\$30,280 \$6,000 0.00 0.00 (\$30,850 (\$30,280 \$6,000 NA YES \$45,000 0.00 0.00 0.00 0.00 0.00 0.00 0.00									rerm Salaries-Misc-Regular			>					(\$116,633)	(\$118,966)	(\$2,333)				(\$116,632)	(\$118,966)	(\$2,334)	NA	YES
GFS ASR 229014 ASR Administration 1000 10001634-0001 1000 51001634-0001 1000 51001634-0001 1000 51001634-0001 1000 51001634-0001 10000 51001634-0001 10000 51001634-0001 10000 51001634-0001 10000 51001634-0001 10000 51001634-0001 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, 5 0.00 0.00 0.00 (\$17,744 (\$28,140 (\$10,396) 0.00 0.00 0.00 (\$17,744 (\$28,140) (\$10,396) 0.00 0.00 0.00 (\$17,744 (\$28,140) (\$10,396) 0.00 0.00 0.00 (\$17,744 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$17,944 (\$18,84,140) (\$							_		Fringe	_		S					(\$33,078)	(\$33,739)	(\$661)				(\$27,445)	(\$27,994)	(\$549)	NA	YES
GFS ASR 229015 ASR Recorder 1000 10001636-0001 1000 50165alary 501010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, 5 0.00 0.00 0.00 (\$51,744 (\$528,140 (\$510,396 0.00 0.00 0.00 (\$51,744 (\$528,140 (\$510,396 0.00 0.00 0.00 (\$517,744 (\$528,140 (\$510,396 0.00 0.00 0.00 (\$517,744 (\$528,140 (\$510,396 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.												>					(\$108,851)						(\$108,850)			NA	YES
GFS ASR 229015 ASR Recorder 1000 1000158-0001 1000 5100Fringe S1010 - 519120 Fringe STEPM_C Step Adjustments, S 0.00 0.00 0.00 (55,022) (57,081) (52,949) 0.00 0.00 0.00 (54,16) (56,623) (52,447) NA YES NA Recorder 12610 10022469-0001 16627 S100Falary S1010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, S 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0									_			S					(\$30,870)	(, ,, ,,,					(\$25,614)	0 / 11		NA	YES
NGFS ASR 229015 ASR Recorder 12610 10022469-0001 16627 5010Salary 501010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0												S					(\$17,744)						(\$17,744)	0.7.7		NA	YES
NGFS ASR 229015 ASR Recorder 12610 10022496-0001 16627 \$1300f-ninge \$13010 - 519120 Fringe \$17EPM_C Step Adjustments, \$ 0.00 0.00 0.00 \$50 \$51,308 \$0.00 0.00 0.00 \$50 \$51,008 \$13,008 \$0.00 0.00 \$50 \$51,008 \$13,008												>					(\$5,032)	0.7					(\$4,176)			NA	YES
NGFS ASR 229015 ASR Recorder 12610 10024997-0001 17403 50105alary 501010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, S 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 0.00 (\$11,726 (\$13,231 (\$1,505 0.00 0.00 0.00 0.00 0.00 0.00 0.00												S					\$0	0.7,					\$0			NA	YES
NGFS ASR 229015 ASR Recorder 12610 10024397-0001 17403 5130Fringe S13010 - 519120 Fringe STEPM_C Step Adjustments, S 0.00 0.00 0.00 (53,327) (53,754 (5427) 0.00 0.00 0.00 (52,760) (53,135) (5355) NA YES NGFS ASR 229015 ASR Recorder 12610 1002404-0001 17409 S100Slary S1010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, S 0.00 0.00 0.00 (52,1520) (59,215 512,309 0.00 0.00 (52,1520) (59,215 512,309 NA YES NGFS ASR 229015 ASR Recorder 12610 1002404-0001 17409 S100Finige S1010 - 519120 Fringe STEPM_C Step Adjustments, S 0.00 0.00 0.00 (52,1520) (59,215 512,309 0.00 0.00 (52,1520) (59,215 512,309 NA YES NGFS ASR 229015 ASR Recorder 12610 1002404-0001 17409 S100Finige S1010 - 519120 Fringe STEPM_C Step Adjustments, S 0.00 0.00 0.00 (52,1520) (59,215 512,309 0.00 0.00 (52,1520) (59,215 512,309 NA YES NGFS ASR 229015 ASR Recorder 12610 10038463-0001 2406 S1010Finige S1010 - 519120 Fringe S101												>					\$0						\$0			NA	YES
NGFS ASR 229015 ASR Recorder 12610 10024404-0001 17409 5010Salary 501010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, S 0.00 0.00 0.00 (\$21,520 (\$9,215 (\$13,865 (\$13,							,				,	S					0 / 7	0 0 0	(\$1,505)				(\$11,726)	0.0.0		NA	YES
NGFS ASR 229015 ASR Recorder 12610 10024404-0001 17409 513010-519120 Fringe 513010-519120 Fringe 5TEPM_C Step Adjustments, S 0.00 0.00 0.00 (56,103) (52,614 53,489 0.00 0.00 0.00 (55,064 (52,169) 52,895 NA YES  NGFS ASR 229015 ASR Recorder 12610 10038463-0001 22064 501053alary 501010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, S 0.00 0.00 0.00 0.00 50 (513,865) 0.00 0.00 0.00 50 (513,865) NA YES  NGFS ASR 229015 ASR Recorder 12610 10038463-0001 22064 51300Fringe 513010-519120 Fringe STEPM_C Step Adjustments, S 0.00 0.00 0.00 50 (53,845) (513,865) 0.00 0.00 0.00 50 (513,865) (513,865) NA YES									0.			>							(\$427)				(\$2,760)	,,,,,,,	(4000)	NA	YES
NGFS ASR 229015 ASR Recorder 12610 10038463-0001 22064 50105alary 51010 Perm Salaries-Misc-Regular STEPM_C Step Adjustments, S 0.00 0.00 0.00 50 (\$13,865) (\$13,865) 0.00 0.00 0.00 50 (\$13,865) (\$13,865) 0.00 0.00 50 (\$13,865) (\$13,865) 0.00 0.00 0.00 50 (\$13,865) 0.00 0.00 0.00 50 (\$13,865) 0.00 0.00 0.00 0.00 0.00 50 (\$13,865) 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.							,				,	S					0 7 7	(1.7 -7	. ,				(\$21,520)	11.17		NA	YES
NGFS ASR 229015 ASR Recorder 12610 10038463-0001 22064 5130Fringe \$13010 - 519120 Fringe \$15EPM_C Step Adjustments, \$ 0.00 0.00 0.00 50 (53,263) (53,263) 0.00 0.00 0.00 50 (53,263) (53,263) NA YES									0.			S			5.55		(\$6,103)	(4-/)	70,100				(\$5,064)	(+=/===/	+=,000	NA	YES
							,		_		,	S					\$0	(1 - 1) - 1 - 1	, .,				\$0	0 3,,	(, ,,,,,,,,	NA	YES
0.00 0.00 0.00 (\$94,339) (\$1,326,004 (\$341,165) 0.00 0.00 (\$947,785) (\$1,275,117) (\$228,330)	NGFS ASR	229015	ASR Recorder	12610	10038463-0001	22064	5130Fringe	513010 - 519120	Fringe	STEPM_C	Step Adjustments,	S		0.00	5.55		\$0	(\$3,933)	(\$3,933)		0.00	0.00	\$0	(\$3,263)	(\$3,263)	NA	YES
														0.00	0.00	0.00	(\$984,839)	(\$1,326,004)	(\$341,165)	0.00	0.00	0.00	(\$947,785)	(\$1,276,117)	(\$328,330)		
		1		1		1	1	I .		1	<u> </u>	<u> </u>															

3B Position Changes

ATTRITION  GFS ASR  GFS ASR								1																			
GFS ASR	196644	ASR Transactions	10000	10032517-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M C	Attrition Savings -	s		(4.94)	(3.51)	1.43	(\$581.684)	(\$413,184)	\$168,500	(4 92)	(3.59)	1.32	(\$581,683)	(\$425,095)	\$156,588	YES	YES	Changes based on current vacancies and estimated attrition rates.
	196644	ASR Transactions		10032517-0001	10000	5130Fringe	513010 - 519120	Fringe	9993M C	Attrition Savings -	s		0.00	0.00	0.00	(\$242,041)	(\$171,927)	\$70,114	0.00	0.00	0.00	(\$224,767)	(\$164,260)	\$60,507	NA.	YES	
GFS ASR	196645	ASR Exemptions		10032514-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M C	Attrition Savings -	5		0.00	(0.13)	(0.13)	\$479	(\$14,883)	(\$15,362)	0.00	(0.14)	(0.14)	\$479	(\$16,353)	(\$16,832)	YES	YES	
GFS ASR		ASR Exemptions		10032514-0001	10000	5130Fringe	513010 - 519120	Fringe	9993M C	Attrition Savings -	· ·		0.00	0.00	0.00	\$200	(\$6,191)	(\$6,391)	0.00	0.00	0.00	\$185	(\$6,320)	(\$6,505)	NΔ	VES	
GFS ASR	196646	ASR Public Service		10026674-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M_C	Attrition Savings -	5		(3.46)	(2.68)	0.77	(\$407,335)	(\$316,290)	\$91,045	(3.44)	(2.77)	0.67	(\$407,334)	(\$327,687)	\$79,647	YES	YES	
GFS ASR	196646	ASR Public Service		10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	9993M_C	Attrition Savings -	· ·		0.00	0.00	0.00	(\$169,494)	(\$131,610)	\$37,884	0.00	0.00	0.00	(\$157,397)	(\$126,620)	\$30,777	NΔ	VES	
GFS ASR		ASR Standards Mapping		10038560-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M C	Attrition Savings -	c		0.00	(0.21)	(0.21)	(5105,454)	(\$24,804)	(\$24,804)	0.00	(0.23)	(0.23)	(188,1810)	(\$27,255)	(\$27,255)	VES	VEC	
GFS ASR		ASR Standards Mapping		10038560-0001		5130Fringe	513010 - 519120	Fringe	9993M_C	Attrition Savings -	9		0.00	0.00	0.21)	şo so	(\$10,322)	(\$10.322)	0.00	0.00	0.23)	30 \$0	(\$10,531)	(\$10.531)	NA.	VES	
GFS ASR		ASR Systems		10038561-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M_C	Attrition Savings -	c		0.00	0.00	0.00	\$0	(010,322)	(\$10,321)	0.00	(0.23)	(0.23)	\$0	(\$27,255)	(\$27,255)	VEC	VEC	
GFS ASR	210812	ASR Systems	10000	10038561-0001	10000	5130Fringe	513010 - 519120	Fringe	9993M_C	Attrition Savings -	9		0.00	0.00	0.00	şo so	90	\$0 \$0	0.00	0.00	0.23)	30 \$0	(\$10.531)	(\$10.531)	NA.	VES	
GFS ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M_C	Attrition Savings -	c		(5.40)	(6.72)	(1.33)	(\$635,927)	(\$792,112)	(\$156,185)	(5.38)	(6.86)	(1.49)	(\$635,926)	(\$811,759)	(\$175,833)	VEC	VEC	
GFS ASR	229011	ASR Real Property	10000	10001635-0001		5130Fringe	513010 - 519120	Fringe	9993M_C	Attrition Savings -	e e		0.00	0.00	0.00	(\$264.611)	(\$329,599)	(\$64.988)	0.00	0.00	(1.49)	(\$245,724)	(\$313,668)	(\$67,944)	NA.	VEC	
GFS ASR		ASR Real Property			10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M_C	Attrition Savings -	-		(0.00)		(0.21)	0 . 7. 7	(\$24,804)	(\$24,293)	(0.00)		(0.18)	(\$511)		(\$21,293)	VEC	VEC	
GFS ASR		ASR Real Property		10032515-0001	10002	5130Fringe	513010 - 519120		9993M_C	Attrition Savings -	°	<b>-</b>	0.00	(0.21)	0.00	(\$511)			0.00	(0.18)	0.18)		(\$21,804) (\$8,426)	(\$8,228)	NA NA	TES VEC	
GFS ASR	229011 229012	ASR Personal Property		10032515-0001	10002	5010Salary	513010 - 519120	Fringe Perm Salaries-Misc-Regular	9993M_C	Attrition Savings -	s e	-	(1.09)	(1.53)	(0.43)	(\$212) (\$128,905)	(\$10,320) (\$180,119)	(\$10,108) (\$51,214)	(1.09)		(0.50)	(\$198) (\$128,905)	(\$188,199)	(\$8,228)	VEC	YES	
GFS ASR		ASR Personal Property		10032516-0001		5130Fringe	513010 - 519120	-		_	3		0.00	0.00	0.43)				0.00	(1.59)	0.00				165	YES	
							513010 - 519120	Fringe	9993M_C	Attrition Savings -	5				0.00	(\$53,638)	(\$74,949)	(\$21,311)				(\$49,810)	(\$72,721)	(\$22,911)	NA	YES	
GFS ASR	229014	ASR Administration		10001634-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9993M_C	Attrition Savings -	5		(4.82)	(3.32)	1.50	(\$568,419)	(\$391,268)	\$177,151	(4.81)	(3.39)	1.41	(\$568,418)	(\$401,537)	\$166,881	YES	YES	
GFS ASR	229014	ASR Administration	10000	10001634-0001	10000	5130Fringe	513010 - 519120	Fringe	9993M_C	Attrition Savings -	S		0.00	0.00	0.00	(\$236,521)	(\$162,807)	\$73,714	0.00	0.00	0.00	(\$219,640)	(\$155,154)	\$64,486	NA	YES	
													(19.71)	(18.31)	1.40	(\$3,288,619)	(\$3,055,189)	\$233,430	(19.63)	(18.99)	0.64	(\$3,219,649)	(\$3,115,175)	\$104,474			
	<u> </u>		1								_		-				-		-								
TEMP SALAF																											
GFS ASR	196644	ASR Transactions		10032517-0001	10000	5010Salary	505010	Temp Misc Regular Salaries		Temporary -	S		0.08	0.08	(0.00)	\$10,038	\$10,000	(\$38)	0.08	0.08	0.00	\$10,000	\$10,000	\$0	YES	YES	Added temp salary for intern program.
GFS ASR	196644	ASR Transactions		10032517-0001	10000	5130Fringe		Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$768	\$765	(\$3)	0.00	0.00	0.00	\$765	\$765	\$0	NA	YES	
GFS ASR	196645	ASR Exemptions	10000	10032514-0001	10000	5010Salary	505010	Temp Misc Regular Salaries	TEMPM_E	Temporary -	S		0.08	0.08	(0.00)	\$10,038	\$10,000	(\$38)	0.08	0.08	0.00	\$10,000	\$10,000	\$0	YES	YES	
GFS ASR	196645	ASR Exemptions	10000	10032514-0001	10000	5130Fringe	513010 - 519120	Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$768	\$765	(\$3)	0.00	0.00	0.00	\$765	\$765	\$0	NA	YES	
GFS ASR	196646	ASR Public Service	10000	10026674-0001	10000	5010Salary	505010	Temp Misc Regular Salaries	TEMPM_E	Temporary -	S		0.08	0.08	(0.00)	\$10,038	\$10,000	(\$38)	0.08	0.08	0.00	\$10,000	\$10,000	\$0	YES	YES	
GFS ASR	196646	ASR Public Service	10000	10026674-0001	10000	5130Fringe	513010 - 519120	Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$768	\$765	(\$3)	0.00	0.00	0.00	\$765	\$765	\$0	NA	YES	
GFS ASR	229011	ASR Real Property	10000	10001635-0001	10000	5010Salary	505010	Temp Misc Regular Salaries	TEMPM_E	Temporary -	S		0.08	0.08	(0.00)	\$10,038	\$10,000	(\$38)	0.08	0.08	0.00	\$10,000	\$10,000	\$0	YES	YES	
GFS ASR	229011	ASR Real Property	10000	10001635-0001	10000	5130Fringe	513010 - 519120	Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$768	\$765	(\$3)	0.00	0.00	0.00	\$765	\$765	\$0	NA	YES	
GFS ASR	229012	ASR Personal Property	10000	10032516-0001	10000	5010Salary	505010	Temp Misc Regular Salaries	TEMPM_E	Temporary -	S		0.08	0.08	(0.00)	\$10,038	\$10,000	(\$38)	0.08	0.08	0.00	\$10,000	\$10,000	\$0	YES	YES	
GFS ASR	229012	ASR Personal Property	10000	10032516-0001	10000	5130Fringe	513010 - 519120	Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$768	\$765	(\$3)	0.00	0.00	0.00	\$765	\$765	\$0	NA	YES	
GFS ASR	229014	ASR Administration	10000	10001634-0001	10000	5010Salary	505010	Temp Misc Regular Salaries	TEMPM_E	Temporary -	S		0.08	0.20	0.12	\$10,038	\$24,000	\$13,962	0.08	0.20	0.12	\$10,000	\$24,000	\$14,000	YES	YES	
GFS ASR	229014	ASR Administration	10000	10001634-0001	10000	5130Fringe	513010 - 519120	Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$878	\$2,100	\$1,222	0.00	0.00	0.00	\$875	\$2,100	\$1,225	NA	YES	
GFS ASR	229015	ASR Recorder	10000	10001636-0001	10000	5010Salary	505010	Temp Misc Regular Salaries	TEMPM_E	Temporary -	S		0.08	0.08	(0.00)	\$10,038	\$10,000	(\$38)	0.08	0.08	0.00	\$10,000	\$10,000	\$0	YES	YES	
GFS ASR	229015	ASR Recorder	10000	10001636-0001	10000	5130Fringe	513010 - 519120	Fringe	TEMPM_E	Temporary -	S		0.00	0.00	0.00	\$768	\$765	(\$3)	0.00	0.00	0.00	\$765	\$765	\$0	NA	YES	
													0.59	0.71	0.12	\$75,752	\$90,690	\$14,938	0.59	0.71	0.12	\$75,465	\$90,690	\$15,225			
MISCELLANI	ESOUS S	SYSTEM ADJUSTM	IENT																								
GFS ASR	229014	ASR Administration		10001634-0001	10000	5010Salary	501010	Perm Salaries-Misc-Regular	9995M_E	Positions Not Detailed -	s		(0.51)	0.00	0.51	\$0	\$0	\$0	(0.51)	0.00	0.51	\$0	\$0	\$0	YES	YES	Zero out miscellaneous system adjustment FTE amount.
													(0.51)	0.00	0.51	\$0	\$0	\$0	(0.51)	0.00	0.51	\$0	\$0	\$0			

3B Position Changes 5 of 5

# BUDGET FORM: IDS Balancing Report FY 2022-23 and FY 2023-24

### ASR-ADM

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
ADM-OCA	486070	Υ	Υ	155,380	155,380	0	155,380	155,380	0	
	581750	Υ	Υ	-155,380	-155,380	0	-155,380	-155,380	0	
ADM-OCA				0	0	0	0	0	0	
ASR-ADM				0	0	0	0	0	0	

### ASR-CAT

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
CAT-LEGALSVCS	486070	Υ	Υ	900,000	900,000	0	900,000	900,000	0	
	581270	Υ	Υ	-900,000	-900,000	0	-900,000	-900,000	0	
CAT-LEGALSVCS				0	0	0	0	0	0	
ASR-CAT				0	0	0	0	0	0	

### **ASR-CHF**

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
CHF-DCYFSVCS	486070	Υ	Υ	0	0	0	0	0	0	
	581300	Υ	Υ	0	0	0	0	0	0	
CHF-DCYFSVCS	•	•		0	0	0	0	0	0	

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	
CHF-YOUTHWRKS	486070	Υ	Υ	0	0	0	0	0	(	)
	581660	Υ	Υ	0	0	0	0	0	(	)
CHF-YOUTHWRKS				0	0	0	0	0	(	)
ASR-CHF				0	0	0	0	0	(	)

IDS Balancing 1 of 4

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
CON-FASTTEAM	486070	Υ	Υ	0	0	0	0	0	0	
	581180	Υ	Υ	0	0	0	0	0	0	
CON-FASTTEAM				0	0	0	0	0	0	
ASR-CON				0	0	0	0	0	0	

### ASR-HRD

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
HRD-HR-SPECIALPROJECTS	486070	Υ	Υ	2,700	2,700	0	2,700	2,700	0	
	581440	Υ	Υ	-2,700	-2,700	0	-2,700	-2,700	0	
HRD-HR-SPECIALPROJECTS		•		0	0	0	0	0	0	

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
HRD-WORKFORCEDEVELOPMEN	486070	Υ	Υ	15,000	15,000	0	15,000	15,000	0	
	581450	Υ	Υ	-15,000	-15,000	0	-15,000	-15,000	0	
HRD-WORKFORCEDEVELOPMEN	Т			0	0	0	0	0	0	
_										
ASR-HRD				0	0	0	0	0	0	

### **ASR-TIS**

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
TIS-SFGOVTV	581280	N	N	-7,500	0	-7,500	-7,500	0	-7,500	ASR communicated to DT the need for
TIS-SFGOVTV										this new funding for video production. DT has not entered this in the system yet.
				-7,500	0	-7,500	-7,500	0	-7,500	

IDS Balancing 2 of 4

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
TIS-TECHCONTRACTS	486070	Υ	Υ	74,712	74,712	0	74,712	74,712	0	
	581325	Υ	Υ	-74,712	-74,712	0	-74,712	-74,712	0	
TIS-TECHCONTRACTS	•			0	0	0	0	0	0	

WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
TIS-TECHPROJ	486070	Υ	Υ	21,267	21,267	0	21,267	21,267	0	
	581140	Υ	Υ	-21,267	-21,267	0	-21,267	-21,267	0	
TIS-TECHPROJ				0	0	0	0	0	0	
ASR-TIS				-7,500	0	-7,500	-7,500	0	-7,500	

### ASR-TTX

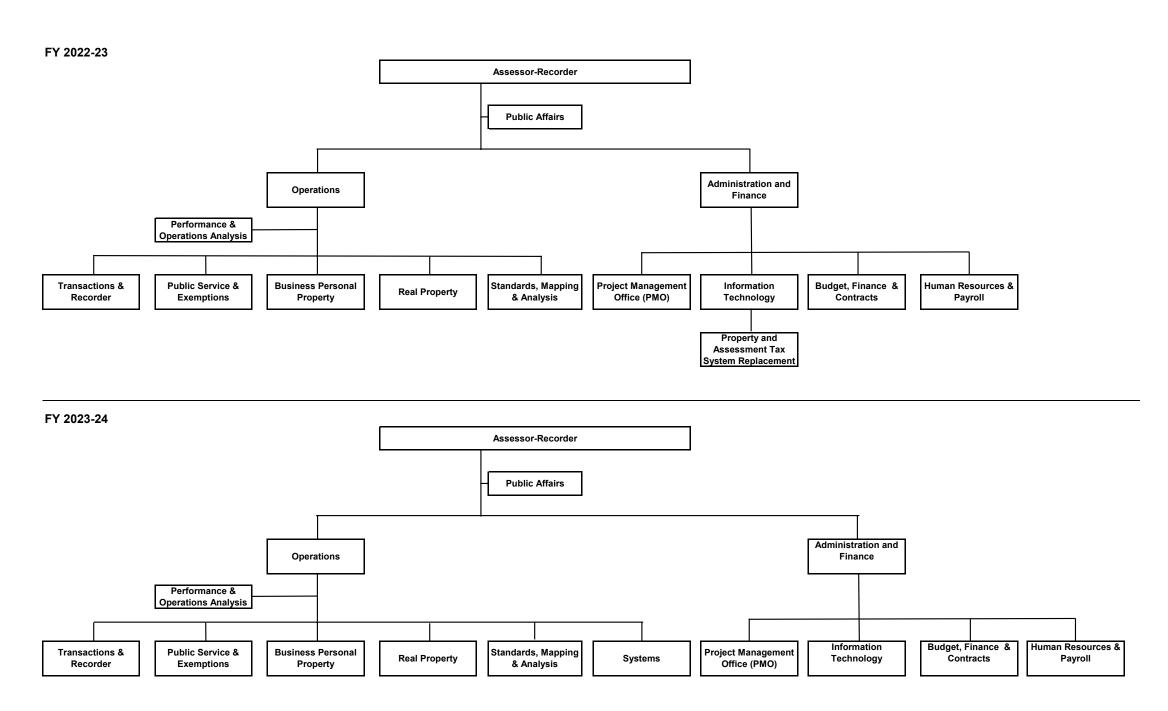
WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
TTX-TREASURER	486070	Υ	Υ	36,000	36,000	0	36,000	36,000	0	
	581970	Υ	Υ	-36,000	-36,000	0	-36,000	-36,000	0	
TTX-TREASURER				0	0	0	0	0	0	
ASR-TTX				0	0	0	0	0	0	

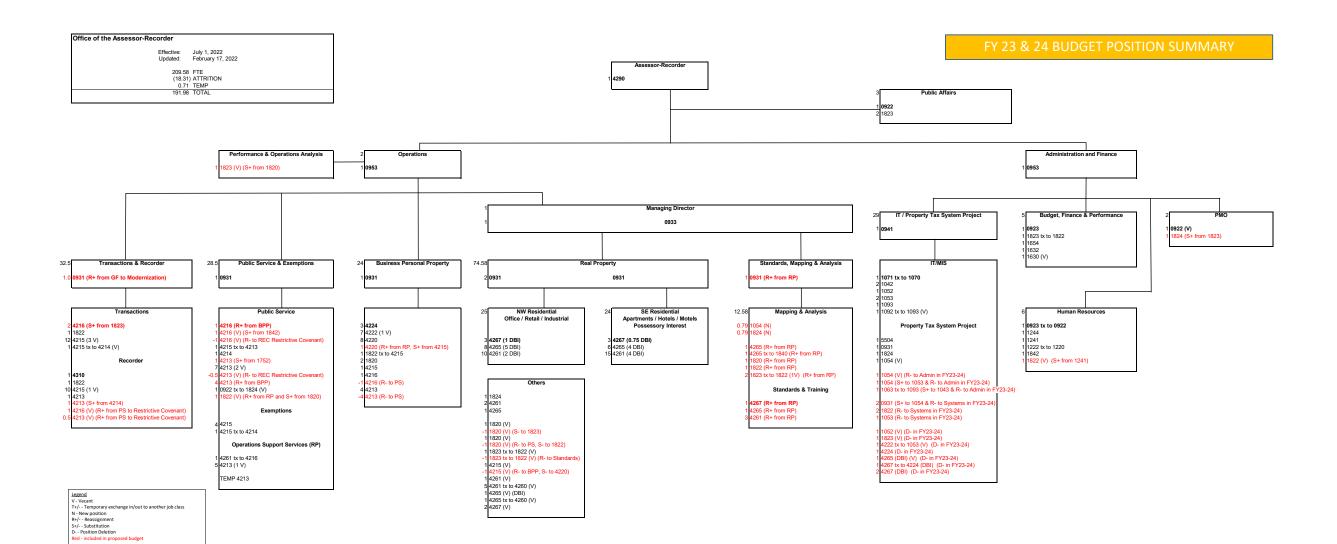
IDS Balancing 3 of 4

v	WO Ref ID	Account	Balance IN Proposal By Account	Balance IN Proposal By WO	FY 2022-23 Requesting Proposal 8000	FY 2022-23 Performing Proposal 8100	FY 2022-23 Imbalanced 8000 vs 8100	FY 2023-24 Requesting Proposal 8000	FY 2023-24 Performing Proposal 8100	FY 2023-24 Imbalanced 8000 vs 8100	Note
ASR		486110 581060	N N	N N	3,331,464 -3,331,464	3,384,270 -3,384,270	-52,806 52,806	3,038,504 -3,038,504	3,038,475 -3,038,475		29 The Assessor's Office (ASR) Real 29 Property workload is influenced by four major factors: changes in property ownership (CIO), assessment appeals, parcel subdivisions or splits, and assessable real property new construction (NC). ASR receives new construction cases through the Department of Building Inspection (DBI) permit review process. Each week, DBI sends ASR data on new permits, status updates, and inspection information. The ASR must then determine the assessable value of new construction improvements and add those new values to the property tax roll, the revenue from which supports the City's general fund. This work order funds 17.5 permanent appraiser positions; reductions in this work order would mean an increase in general fund costs to support these positions.
ASR					0	0	0	0	0		0
DBI-ASR					0	0	0	0	0		0

IDS Balancing 4 of 4

### ASSESSOR - RECORDER ORGANIZATIONAL CHART





Org Chart - detail