

## Overview

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As noted in the May 2020 update to the Five-year Financial Plan, the City is facing a General Fund deficit of \$1.5 billion over the next two years. To balance the FY 2020-21 and FY 2021-22 budget, all departments are required to submit plans to reduce General Fund support, compared to the FY 2020-21 base budget, by an equivalent of 10% of adjusted General Fund support in FY 2020-21, growing to 15% in FY 2021-22. An additional 5% in FY 2020-21 is required to serve as a contingency, should fiscal conditions worsen.

Please fill out the following summary forms 1A, 1B, and 1C to lay out your proposal to meet your department's mandatory reduction and provide a clear, written description of resulting service and staffing impacts. Please also provide loadsheets in forms 2-4 to technically implement all changes required in the budget system that reflect the department's proposal. Form 1D is optional, but can be used by departments as a framework to discuss necessary core services and operations changes in response to the ongoing health crisis. (All budget impacts of these proposals should also be included in the summary form 1A.)

These General Fund mandated reduction plans are due to the Mayor's budget office by no later than **June 12, 2020 at 5pm**.

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## Guidelines for proposals:

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### **1. Mandatory Reduction Requirements**

When developing reduction plans, please prioritize solutions that maintain core functions - even if at reduced service levels. Consider:

- Contract savings: reduce or cancel underperforming contracts, services that do not conform to physical distancing, or those supporting non-essential activities
- For necessary contracts, consider re-bidding at reduced rates
- Reduction of personnel costs, including elimination of vacant positions, attrition savings, or project suspensions
- Streamlining operations and consolidation
- New revenue options (being mindful of CY GF impact)

\*Note: Do not submit changes to your department's Pay-Go capital or COIT allocations in the FY20-21 or FY21-22 budget. Nishad Joshi from ADM's Capital Planning team and Matthias Jaime from COIT will reach out to departments to discuss their original capital submissions in light of CY rebalancing needs and newly constrained resources.

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### **2. Future Planning & Re-opening Considerations**

Within the mandatory reduction requirements, departments should consider budget changes that are based on the following re-opening considerations:

- Identify core services - critical government functions
  - Incorporate public health guidance in plans for re-opening operations
  - Equity principles and considerations need to guide any service changes to ensure people can still access needed services in a safe manner
  - Workforce: work from home & in-person services (how will physical space and supply needs change for work that must continue in person and work that can happen remotely?)
  - Required public services: in-person & online considerations (what services can be moved online and/or should be delivered differently?)
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## Revised FY 20-21 and FY 21-22 Budget Submission Summary of Major Changes

### Summary of General Fund Changes

	FY 20-21	FY 21-22
Base General Fund Support - please use "base amt" value in the return MBO analyst provides	12,548,406	12,988,335
Mandatory Reduction Requirement - MBO analyst will provide value	(360,649)	(540,974)
<b>Department Proposal: Changes from Base Budget</b>		
Total GF Expenditure Reduction (use negative values for all reductions)	(456,752)	(540,974)
Total GF Revenue Changes (use positive values for increased revenue)		
Total GF Change from Base (should match mandatory reduction requirement value in line 5)	(456,752)	(540,974)
Total FTE Change from Base (formula from 1B)	(2.50)	(2.39)

### Mandatory Reduction Requirement & Proposed Operational Changes

Project, program, or expenditure description - add additional rows if needed	FY 20-21 GF Savings	FY 21-22 GF Savings	FY 20-21 NGF Savings	FY 21-22 NGF Savings	FY 20-21 # FTE impacted, if applicable	FY 21-22 # FTE impacted, if applicable	Please briefly describe justification & impact on department	Which loadsheet lines correspond to this change?
Department-wide and Operations - increase in attrition	(244,588)	(407,074)			(1.76)	(2.39)	Due the hiring freeze, positions will not be filled or hiring will be delayed. Primary impacts 1) Operations supervision capabilities for staff, scheduling, quality assurance and the capability for having sufficient subject matter expertise. However, the need for quality control is increasing to ensure standarazation since staff began working remotely. 2) administrative support and scanning capabilities for required documentation for benefit changes. These requests have increased since COVID-19 due to spouses and dependents loosing their jobs and coverage and Open Enrollment changes add to this work load. 3) department-wide delays in hiring when staff retires or leaves as a result of hiring process	Personnel, line 111
Well-being - increase in attrition	(160,442)				(0.74)		Due to hiring freeze, Well-Being position will not be filled. This impacts the planning and programing of new campaigns and programs for FY 2020-21 and FY 2021-22	Personnel, line 154
Department-wide training	7,860	215					Due to the inability to travel, training was reduced by 10% which was offset by increases due to mandatory accreditations for EAP Counselors	Non-Personnel Lines 11, 36, 44
Department-wide contracts	(9,950)	(2,854)					Adjustment due to contractual provisions	Non-Personnel Lines 13, 45
Finance - credit card fees	(45,000)	(45,000)					Adjustment due to implementation of portal in CityBase that allows members to pay directly and absorb the credit card fees	Non-Personnel Line 18
Department wide - software licenses	(5,320)	(5,320)					Adjustment to prior year actuals	Non-Personnel Lines 19, 41
Department-wide - Other Non-Personnel Services	(3,267)	(1,506)					Adjustment to prior year actuals	Non-Personnel Services Lines, 15,16,46,20,38
Department-wide - Materials and Supplies	3,955	2,587					Reduction in the amount of training material for training that will still be offered	Non-Personnel Services Lines 21,42
Well-Being - Work order with REC		(39,522)					Fitness instructors will teach classes in FY 2021-22 for 1/2 of the year	Non-Personnel Services Line 39
Department-wide - Work order with CAT		(42,500)					Adjustment to prior year actuals	Non-Personnel Services Line 26
<b>Total</b>	(456,752)	(540,974)						

**Mandatory FY 20-21 5% Contingency**

Project, program, or expenditure description - add additional rows if needed	FY 20-21 GF Savings	FY 20-21 # FTE impacted, if applicable	Please briefly describe justification & impact on department	Which loadsheet lines correspond to this change?
Well-Being	(101,281)		37% reduction in funding for Well-Being grants.	Non-Personnel Services Line 45
Work order with REC	(79,044)		Due to social distancing, the in-person fitness classes taught by REC fitness instructors will not occur in FY 2020-21	Non-Personnel Services Line 49
	(180,325)			
<b>Narrative - Programs and Services Impacted in FY 20-21 &amp; FY 21-22</b>				
What are the core operations the department is planning to continue in FY 20-21? How will those operations be adjusted given both public health guidelines and budgetary reduction requirements?	The member-facing services provided by SFHSS have not decreased since the beginning of COVID-19 when staff began working remotely. Instead, the work has increased due to new IRS rules and for the first time we have to do an Open Enrollment entirely remotely. Since the beginning of COVID-19, SFHSS has been fully operational with the staff working remotely. New technology and VOIP have enabled the creation of a virtual call-center which is expected to continue for the foreseeable future. Enrollments have increased due to spouses and dependents losing coverage and member's issues have become more complex. Staff work in the office only if necessary to keep up operations (such as opening mail, depositing checks, etc.). The return-to-work plan will include all the aspects of the City Administrator's requirements. The exception is that in-person fitness classes and other in-person Well-Being activities are not being provided. This will continue in FY 2020-21.			
What programs, projects, and services are you proposing to change, reduce, suspend, or cancel for FY 20-21 and FY 21-22? How are these changes reflected in this proposal?	The FY 2020-21 budget includes defunded the workorder for the fitness instructors since in-person classes can not occur due to social distancing requirement. The in-person meetings with members will also not be possible but that does not impact the budget.			
What are the impacts for the department, staffing levels, public services, and residents of these reductions? Do any of the proposed budget reductions directly support vulnerable populations?	SFHSS is only member-facing since we do not deal with the residents of San Francisco. the budget includes increases in attrition which will impact Operations by decreasing support for scanning documents required for benefit changes, quality assurance processes and the capability to have the Senior Benefit Analyst to become subject matter experts. Increasing attrition in Well-Being will impact the development and implementation of new campaigns, programs and other offerings that address Well-Being and mental health			
What ideas do you have about achieving citywide savings that might be applicable to other departments or require coordination? Are you proposing any reductions to discretionary work orders (IDS) - have you communicated and reached agreement with the other department?	There are reductions to discretionary work orders for the City Attorney and Recreation and Park. All of these have been agreed upon with the departments. SFHSS is evaluating space needs but they are not reflected in the budget.			





## Core Service and Operations Changes

Optional form - departments may choose to use to use this sheet to brainstorm and summarize proposed changes if helpful

#	Core Service/Operation Before COVID	Changes to Service/Op Because of COVID	What the Service/Op Will Look Like in BY and BY+1	Rough Cost Implications
e.g.	Trainings	No more in-person trainings; transitioning to online	Reduced trainings available in total; offering some (1-3) critical trainings via webinar	- Significant reduction in in-person training costs (trainers salaries, supplies, food, space requirements) - Moderate increase in costs for e-training/webinar tools - Overall cost reduction of 30%
1	Trainings	Assume no traveling or lodging expenses associated with training	No change, still incurring increase in cost for EAP certifications	Overall increase in cost of \$7,806 in FY 2020-21 rather than the \$10,316 originally requested in February, \$215 increase in FY 2021-22 rather than the \$2,556 originally requested February
2	Administration of Benefits	Not being able to fill positions	Operations - 1) Reduction in admin support and data entry and scanning capability for applications and required documentation for making benefit changes	Overall increase in attrition (salary and fringes) of \$114k in FY 2020-21 and \$120k in FY 2021-22
			Operations 2) Reduction in supervision and scheduling of staff, available staff to perform quality assurance procedures, eliminates capability for seniors to obtain expertise in administering benefit programs due to reduction of one Senior Analyst	Overall increase in attrition (salary and fringes) of \$157k in FY 2021-22 and \$165k in FY 2021-22
3	Department wide	Normal delays in filling positons when they are vacated	Normal delays in filling positons when they are vacated	Overall increase in attrition (salary and fringes) of \$122k in FY 2021-22 and \$165k in FY 2021-22
4	Well-Being Activates	Not being able to fill positions	Well-Being - Impacts the development of new programs and campaigns and offerings to improve Well-Being and mental health for FY 2020-21 and planning for FY 2021-22	Overall increase in attrition (salaries and fringes) of \$160k in FY 2020-21
5	Well-Being On-Site Activities	Not being able to provide Well-Being activates in person	Reprogramming funding for Mental Health services	No implications on cost
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REVENUE CHANGES

Department	BY	BY-1
Self Supporting	897,232	221,231

Total BY System Entry	897,232
Total BY Revenue	897,232
Total BY Revenue	897,232

Item #	GRS Type	Dept	Dept Division	Division Description	Dept Section	Section Description	Dept ID	Dept ID Description	Fund ID	Fund ID Description	Project ID	Project Title	Project Type Code	Project Type Name	Grant Number	Activity ID	Activity Title	Activity Type Description	Authority List 1 Code	Authority List 1 Description	Authority ID	Authority Title	Account List 1 Title	Account List 1 Name	Account ID	Account Title	TRSD ID	TRSD Title	Agency ID	Agency Title	ADD Category	ADD Title	ADD Level Title	Change Type Code	Change Type Description	Change Type Title	BY	BY-1	BY-2	BY-3	BY-4	BY-5	BY-6	BY-7	BY-8	BY-9	BY-10	BY-11	BY-12	BY-13	BY-14	BY-15	BY-16	BY-17	BY-18	BY-19	BY-20	BY-21	BY-22	BY-23	BY-24	BY-25	BY-26	BY-27	BY-28	BY-29	BY-30	BY-31	BY-32	BY-33	BY-34	BY-35	BY-36	BY-37	BY-38	BY-39	BY-40	BY-41	BY-42	BY-43	BY-44	BY-45	BY-46	BY-47	BY-48	BY-49	BY-50	BY-51	BY-52	BY-53	BY-54	BY-55	BY-56	BY-57	BY-58	BY-59	BY-60	BY-61	BY-62	BY-63	BY-64	BY-65	BY-66	BY-67	BY-68	BY-69	BY-70	BY-71	BY-72	BY-73	BY-74	BY-75	BY-76	BY-77	BY-78	BY-79	BY-80	BY-81	BY-82	BY-83	BY-84	BY-85	BY-86	BY-87	BY-88	BY-89	BY-90	BY-91	BY-92	BY-93	BY-94	BY-95	BY-96	BY-97	BY-98	BY-99	BY-100	BY-101	BY-102	BY-103	BY-104	BY-105	BY-106	BY-107	BY-108	BY-109	BY-110	BY-111	BY-112	BY-113	BY-114	BY-115	BY-116	BY-117	BY-118	BY-119	BY-120	BY-121	BY-122	BY-123	BY-124	BY-125	BY-126	BY-127	BY-128	BY-129	BY-130	BY-131	BY-132	BY-133	BY-134	BY-135	BY-136	BY-137	BY-138	BY-139	BY-140	BY-141	BY-142	BY-143	BY-144	BY-145	BY-146	BY-147	BY-148	BY-149	BY-150	BY-151	BY-152	BY-153	BY-154	BY-155	BY-156	BY-157	BY-158	BY-159	BY-160	BY-161	BY-162	BY-163	BY-164	BY-165	BY-166	BY-167	BY-168	BY-169	BY-170	BY-171	BY-172	BY-173	BY-174	BY-175	BY-176	BY-177	BY-178	BY-179	BY-180	BY-181	BY-182	BY-183	BY-184	BY-185	BY-186	BY-187	BY-188	BY-189	BY-190	BY-191	BY-192	BY-193	BY-194	BY-195	BY-196	BY-197	BY-198	BY-199	BY-200	BY-201	BY-202	BY-203	BY-204	BY-205	BY-206	BY-207	BY-208	BY-209	BY-210	BY-211	BY-212	BY-213	BY-214	BY-215	BY-216	BY-217	BY-218	BY-219	BY-220	BY-221	BY-222	BY-223	BY-224	BY-225	BY-226	BY-227	BY-228	BY-229	BY-230	BY-231	BY-232	BY-233	BY-234	BY-235	BY-236	BY-237	BY-238	BY-239	BY-240	BY-241	BY-242	BY-243	BY-244	BY-245	BY-246	BY-247	BY-248	BY-249	BY-250	BY-251	BY-252	BY-253	BY-254	BY-255	BY-256	BY-257	BY-258	BY-259	BY-260	BY-261	BY-262	BY-263	BY-264	BY-265	BY-266	BY-267	BY-268	BY-269	BY-270	BY-271	BY-272	BY-273	BY-274	BY-275	BY-276	BY-277	BY-278	BY-279	BY-280	BY-281	BY-282	BY-283	BY-284	BY-285	BY-286	BY-287	BY-288	BY-289	BY-290	BY-291	BY-292	BY-293	BY-294	BY-295	BY-296	BY-297	BY-298	BY-299	BY-300	BY-301	BY-302	BY-303	BY-304	BY-305	BY-306	BY-307	BY-308	BY-309	BY-310	BY-311	BY-312	BY-313	BY-314	BY-315	BY-316	BY-317	BY-318	BY-319	BY-320	BY-321	BY-322	BY-323	BY-324	BY-325	BY-326	BY-327	BY-328	BY-329	BY-330	BY-331	BY-332	BY-333	BY-334	BY-335	BY-336	BY-337	BY-338	BY-339	BY-340	BY-341	BY-342	BY-343	BY-344	BY-345	BY-346	BY-347	BY-348	BY-349	BY-350	BY-351	BY-352	BY-353	BY-354	BY-355	BY-356	BY-357	BY-358	BY-359	BY-360	BY-361	BY-362	BY-363	BY-364	BY-365	BY-366	BY-367	BY-368	BY-369	BY-370	BY-371	BY-372	BY-373	BY-374	BY-375	BY-376	BY-377	BY-378	BY-379	BY-380	BY-381	BY-382	BY-383	BY-384	BY-385	BY-386	BY-387	BY-388	BY-389	BY-390	BY-391	BY-392	BY-393	BY-394	BY-395	BY-396	BY-397	BY-398	BY-399	BY-400	BY-401	BY-402	BY-403	BY-404	BY-405	BY-406	BY-407	BY-408	BY-409	BY-410	BY-411	BY-412	BY-413	BY-414	BY-415	BY-416	BY-417	BY-418	BY-419	BY-420	BY-421	BY-422	BY-423	BY-424	BY-425	BY-426	BY-427	BY-428	BY-429	BY-430	BY-431	BY-432	BY-433	BY-434	BY-435	BY-436	BY-437	BY-438	BY-439	BY-440	BY-441	BY-442	BY-443	BY-444	BY-445	BY-446	BY-447	BY-448	BY-449	BY-450	BY-451	BY-452	BY-453	BY-454	BY-455	BY-456	BY-457	BY-458	BY-459	BY-460	BY-461	BY-462	BY-463	BY-464	BY-465	BY-466	BY-467	BY-468	BY-469	BY-470	BY-471	BY-472	BY-473	BY-474	BY-475	BY-476	BY-477	BY-478	BY-479	BY-480	BY-481	BY-482	BY-483	BY-484	BY-485	BY-486	BY-487	BY-488	BY-489	BY-490	BY-491	BY-492	BY-493	BY-494	BY-495	BY-496	BY-497	BY-498	BY-499	BY-500	BY-501	BY-502	BY-503	BY-504	BY-505	BY-506	BY-507	BY-508	BY-509	BY-510	BY-511	BY-512	BY-513	BY-514	BY-515	BY-516	BY-517	BY-518	BY-519	BY-520	BY-521	BY-522	BY-523	BY-524	BY-525	BY-526	BY-527	BY-528	BY-529	BY-530	BY-531	BY-532	BY-533	BY-534	BY-535	BY-536	BY-537	BY-538	BY-539	BY-540	BY-541	BY-542	BY-543	BY-544	BY-545	BY-546	BY-547	BY-548	BY-549	BY-550	BY-551	BY-552	BY-553	BY-554	BY-555	BY-556	BY-557	BY-558	BY-559	BY-560	BY-561	BY-562	BY-563	BY-564	BY-565	BY-566	BY-567	BY-568	BY-569	BY-570	BY-571	BY-572	BY-573	BY-574	BY-575	BY-576	BY-577	BY-578	BY-579	BY-580	BY-581	BY-582	BY-583	BY-584	BY-585	BY-586	BY-587	BY-588	BY-589	BY-590	BY-591	BY-592	BY-593	BY-594	BY-595	BY-596	BY-597	BY-598	BY-599	BY-600	BY-601	BY-602	BY-603	BY-604	BY-605	BY-606	BY-607	BY-608	BY-609	BY-610	BY-611	BY-612	BY-613	BY-614	BY-615	BY-616	BY-617	BY-618	BY-619	BY-620	BY-621	BY-622	BY-623	BY-624	BY-625	BY-626	BY-627	BY-628	BY-629	BY-630	BY-631	BY-632	BY-633	BY-634	BY-635	BY-636	BY-637	BY-638	BY-639	BY-640	BY-641	BY-642	BY-643	BY-644	BY-645	BY-646	BY-647	BY-648	BY-649	BY-650	BY-651	BY-652	BY-653	BY-654	BY-655	BY-656	BY-657	BY-658	BY-659	BY-660	BY-661	BY-662	BY-663	BY-664	BY-665	BY-666	BY-667	BY-668	BY-669	BY-670	BY-671	BY-672	BY-673	BY-674	BY-675	BY-676	BY-677	BY-678	BY-679	BY-680	BY-681	BY-682	BY-683	BY-684	BY-685	BY-686	BY-687	BY-688	BY-689	BY-690	BY-691	BY-692	BY-693	BY-694	BY-695	BY-696	BY-697	BY-698	BY-699	BY-700	BY-701	BY-702	BY-703	BY-704	BY-705	BY-706	BY-707	BY-708	BY-709	BY-710	BY-711	BY-712	BY-713	BY-714	BY-715	BY-716	BY-717	BY-718	BY-719	BY-720	BY-721	BY-722	BY-723	BY-724	BY-725	BY-726	BY-727	BY-728	BY-729	BY-730	BY-731	BY-732	BY-733	BY-734	BY-735	BY-736	BY-737	BY-738	BY-739	BY-740	BY-741	BY-742	BY-743	BY-744	BY-745	BY-746	BY-747	BY-748	BY-749	BY-750	BY-751	BY-752	BY-753	BY-754	BY-755	BY-756	BY-757	BY-758	BY-759	BY-760	BY-761	BY-762	BY-763	BY-764	BY-765	BY-766	BY-767	BY-768	BY-769	BY-770	BY-771	BY-772	BY-773	BY-774	BY-775	BY-776	BY-777	BY-778	BY-779	BY-780	BY-781	BY-782	BY-783	BY-784	BY-785	BY-786	BY-787	BY-788	BY-789	BY-790	BY-791	BY-792	BY-793	BY-794	BY-795	BY-796	BY-797	BY-798	BY-799	BY-800	BY-801	BY-802	BY-803	BY-804	BY-805	BY-806	BY-807	BY-808	BY-809	BY-810	BY-811	BY-812	BY-813	BY-814	BY-815	BY-816	BY-817	BY-818	BY-819	BY-820	BY-821	BY-822	BY-823	BY-824	BY-825	BY-826	BY-827	BY-828	BY-829	BY-830	BY-831	BY-832	BY-833	BY-834	BY-835	BY-836	BY-837	BY-838
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Dept. #	Code	Department Name	Mayor's Office	Controller's Budget & Analysis
62	AAM	Asian Art Museum	Sally Ma	Mark Chen
70	ADM	General Services Agency - Administrative Services	Lillian Patil	Risa Sandler
13	ADP	Adult Probation	Andrea Lynn	Nick Leo
27	AIR	Airport	Andrea Lynn	Nick Leo
28	ART	Arts Commission	Adrian Liu	Mendy Ma
2	ASR	Assessor/Recorder	Morgan Owens	David Ly
1	BOS	Board of Supervisors	Anna Duning	Michael Mitton
3	CAT	City Attorney	Matthew Bangcaya	Ysabel Catapang
64	CFC	Children & Families Commission	Anna Duning	Mendy Ma
23	CHF	Children, Youth & Their Families	Camilla Taufic	Mendy Ma
9	CON	Controller	Morgan Owens	Ysabel Catapang
29	CPC	City Planning	Morgan Owens	David Ly
10	CRT	Superior Court	Andrea Lynn	David Ly
30	CSC	Civil Service Commission	Camilla Taufic	Michael Mitton
17	CSS	Child Support Services	Andrea Lynn	Nick Leo
4	DAT	District Attorney	Andrea Lynn	Ysabel Catapang
19	DBI	Department of Building Inspection	Morgan Owens	David Ly
88	DPA	Department of Police Accountability	Camilla Taufic	Edward de Asis
81	DPH	Department of Public Health	Anna Duning	Risa Sandler
90	DPW	General Services Agency - Public Works	Adrian Liu	Edward de Asis
45	HSA	Human Services Agency	Anna Duning	Mendy Ma
77	DEM	Emergency Communications	Matthew Bangcaya	Nick Leo
21	ECN	Economic & Workforce Development	Matthew Bangcaya	Mendy Ma
22	ENV	Environment	Sally Ma	Nick Leo
18	ETH	Ethics Commission	Sally Ma	Michael Mitton
61	FAM	Fine Arts Museum	Sally Ma	Michael Mitton
31	FIR	Fire Department	Matthew Bangcaya	Mark Chen
97	GEN	General City Responsibility		Michelle Allersma/ Risa Sandler
4	HRC	Human Rights Commission	Camilla Taufic	Ysabel Catapang
33	HRD	Human Resources	Camilla Taufic	Michael Mitton

84	HOM	Dept. of Homelessness and Supportive Housing	Lillian Patil	Edward de Asis
55	HSS	Health Service System	Camilla Taufic	Mark Chen
12	JUV	Juvenile Probation	Camilla Taufic	Edward de Asis
41	LIB	Public Library	Matthew Bangcaya	Michael Mitton
63	LLB	Law Library	Adrian Liu	David Ly
35	MTA	Municipal Transportation Agency (MTA)	Camilla Taufic	Edward de Asis
25	MYR	Mayor	Morgan Owens	Mendy Ma
37	BOA	Board of Appeals	Sally Ma	Nick Leo
5	PDR	Public Defender	Andrea Lynn	Nick Leo
38	POL	Police Department	Andrea Lynn	Nick Leo
39	PRT	Port	Adrian Liu	David Ly
40	PUC	Public Utilities Commission	Morgan Owens	Edward de Asis
42	REC	Recreation & Park	Matthew Bangcaya	Mark Chen
80	REG	Elections	Adrian Liu	Ysabel Catapang
44	RET	Retirement System	Camilla Taufic	Michael Mitton
65	RNT	Rent Arbitration Board	Morgan Owens	Mendy Ma
60	SCI	Academy of Sciences	Sally Ma	Ysabel Catapang
6	SHF	Sheriff's Department	Anna Duning	Edward de Asis
75	TIS	General Services Agency - Technology	Adrian Liu	Nick Leo
8	TTX	Treasurer / Tax Collector	Morgan Owens	Michael Mitton
99	UNA	General Fund Unallocated		Michelle Allersma/ Risa Sandler
7	USD	County Office of Education		David Ly
46	WAR	War Memorial	Adrian Liu	Ysabel Catapang
48	WOM	Department on the Status of Women	Andrea Lynn	Ysabel Catapang
	OCII	Office of Community Investment and Infrastructure	Morgan Owens	Risa Sandler