Overview

As noted in the May 2020 update to the Five-year Financial Plan, the City is facing a General Fund deficit of $1.5 billion over the next two years. To balance the FY 2020-21 and FY 2021-22 budget, all departments are required to submit plans to reduce General Fund support, compared to the FY 2020-21 base budget, by an equivalent of 10% of adjusted General Fund support in FY 2020-21, growing to 15% in FY 2021-22. An additional 5% in FY 2020-21 is required to serve as a contingency, should fiscal conditions worsen.

Please fill out the following summary forms 1A, 1B, and 1C to lay out your proposal to meet your department’s mandatory reduction and provide a clear, written description of resulting service and staffing impacts. Please also provide loadsheets in forms 2-4 to technically implement all changes required in the budget system that reflect the department’s proposal. Form 1D is optional, but can be used by departments as a framework to discuss necessary core services and operations changes in response to the ongoing health crisis. (All budget impacts of these proposals should also be included in the summary form 1A.)

These General Fund mandated reduction plans are due to the Mayor’s budget office by no later than June 12, 2020 at 5pm.

Guidelines for proposals:

1. Mandatory Reduction Requirements

When developing reduction plans, please prioritize solutions that maintain core functions - even if at reduced service levels. Consider:

- Contract savings: reduce or cancel underperforming contracts, services that do not conform to physical distancing, or those supporting non-essential activities
- For necessary contracts, consider re-bidding at reduced rates
- Reduction of personnel costs, including elimination of vacant positions, attrition savings, or project suspensions
- Streamlining operations and consolidation
- New revenue options (being mindful of CY GF impact)

*Note: Do not submit changes to your department’s Pay-Go capital or COIT allocations in the FY20-21 or FY21-22 budget. Nishad Joshi from ADM’s Capital Planning team and Matthias Jaime from COIT will reach out to departments to discuss their original capital submissions in light of CY rebalancing needs and newly constrained resources.

2. Future Planning & Re-opening Considerations

Within the mandatory reduction requirements, departments should consider budget changes that are based on the following re-opening considerations:

- Identify core services - critical government functions
- Incorporate public health guidance in plans for re-opening operations
- Equity principles and considerations need to guide any service changes to ensure people can still access needed services in a safe manner
- Workforce: work from home & in-person services (how will physical space and supply needs change for work that must continue in person and work that can happen remotely?)
- Required public services: in-person & online considerations (what services can be moved online and/or should be delivered differently?)
### Revised FY 20-21 and FY 21-22 Budget Submission Summary of Major Changes

#### Summary of General Fund Changes

<table>
<thead>
<tr>
<th>FY 20-21</th>
<th>FY 21-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base General Fund Support - please use &quot;base amt&quot; value in the eturn. MBO analyst provides</td>
<td>7,493,230</td>
</tr>
<tr>
<td>Mandatory Reduction Requirement - MBO analyst will provide value</td>
<td>749,323</td>
</tr>
</tbody>
</table>

#### Department Proposal: Changes from Base Budget

| Total GF Expenditure Reduction (use negative values for all reductions) | (749,323) | (1,123,985) |
| Total GF Revenue Changes (use positive values for increased revenue) | - | - |
| Total GF Change from Base (should match mandatory reduction requirement value in line 5) | 749,323 | 1,123,985 |
| Total FTE Change from Base (formula from 1B) | (1.00) | (1.00) |

**Project, program, or expenditure description - add additional rows if needed**

<table>
<thead>
<tr>
<th>FY 20-21 GF Savings</th>
<th>FY 21-22 GF Savings</th>
<th>FY 20-21 NGF Savings</th>
<th>FY 21-22 NGF Savings</th>
<th>FY 20-21 # FTE impacted, if applicable</th>
<th>FY 21-22 # FTE impacted, if applicable</th>
<th>Please briefly describe justification &amp; impact on department</th>
<th>Which loadsheet lines correspond to this change?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary savings: a combination of deleting a vacant position, reversing proposed</td>
<td>317,382</td>
<td>420,104</td>
<td>1</td>
<td>-</td>
<td>The department anticipates being able to absorb these reductions</td>
<td>1-10 on sheet 4-Personnel</td>
<td></td>
</tr>
<tr>
<td>Non-personnel services: reduce digitization and training budgets</td>
<td>160,000</td>
<td>160,000</td>
<td></td>
<td></td>
<td>The digitization project will be slowed by reducing spending.</td>
<td>1-2 on sheet 3-Non-Personnel</td>
<td></td>
</tr>
</tbody>
</table>

#### Narrative - Programs and Services Impacted in FY 20-21 & FY 21-22

- What are the core operations the department is planning to continue in FY 20-21? How will those operations be adjusted given both public health guidelines and budgetary reduction requirements?
  - The Planning Department will continue all operations in compliance with public health guidelines and budgetary reduction requirements.

- What programs, projects, and services are you proposing to change, reduce, suspend, or cancel for FY 20-21 and FY 21-22? How are these changes reflected in this proposal?
  - The Planning Department does not propose changing, suspending, or canceling services. The internal training program will be reduced with minimal impact to staff. The digitization project will take longer than planned due to the proposed budgetary decrease.

- What are the impacts for the department, staffing levels, public services, and residents of these reductions? Do any of the proposed budget reductions directly support vulnerable populations?
  - The Planning Department staffing levels may be slightly decreased from the increased attrition savings. No proposed budget reductions directly support vulnerable populations.

- What ideas do you have about achieving citywide savings that might be applicable to other departments or require coordination? Are you proposing any reductions to discretionary work orders (IDS) - have you communicated and reached agreement with the other department?
  - The Planning Department is not proposing reductions to discretionary work orders.
### Revised FY 20-21 and FY 21-22 Budget Submission Summary of FTE Changes

<table>
<thead>
<tr>
<th>FTE Summary</th>
<th>FY 20-21 # of GF FTE</th>
<th>FY 20-21 # of NGF FTE</th>
<th>FY 21-22 # of GF FTE</th>
<th>FY 21-22 # of NGF FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base FTE</td>
<td>224</td>
<td>14</td>
<td>224</td>
<td>14</td>
</tr>
<tr>
<td>Department Proposed FTE</td>
<td>218</td>
<td>19</td>
<td>218</td>
<td>19</td>
</tr>
<tr>
<td>Change</td>
<td>(6)</td>
<td>5</td>
<td>(6)</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>General Fund Personnel Changes</th>
<th>FY 20-21 GF Savings</th>
<th>FY 21-22 GF Savings</th>
<th>FY 20-21 # of FTE impacted, if applicable</th>
<th>FY 21-22 # of FTE impacted, if applicable</th>
<th>Program or Service Area Impacted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eliminating Vacant Positions</td>
<td>(105,208)</td>
<td>(110,716)</td>
<td>-1</td>
<td>0</td>
<td>There will be no impact in eliminating the position. It is no longer needed.</td>
</tr>
<tr>
<td>Increasing Attrition</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reducing Temporary Staffing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Non-Layoff Personnel Changes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>(105,208)</td>
<td>(110,716)</td>
<td>(1)</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-General Fund / Self Supporting Personnel Changes</th>
<th>FY 20-21 Savings/(Cost)</th>
<th>FY 21-22 Savings/(Cost)</th>
<th>FY 20-21 # of FTE impacted, if applicable</th>
<th>FY 21-22 # of FTE impacted, if applicable</th>
<th>Program or Service Area Impacted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eliminating Vacant Positions</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Increasing Attrition</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Reducing Temporary Staffing</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Other Non-Layoff Personnel Changes</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

If a proposal will result in a potential layoff, please outline details below.
<table>
<thead>
<tr>
<th>Proposed IDS Changes (486XXX)</th>
<th>FY 20-21 GF Savings (Please specify GF impact)</th>
<th>FY21-22 GF Savings (Please specify GF impact)</th>
<th>Partner Department Code</th>
<th>Confirm here that partner department is in agreement:</th>
<th>Please briefly describe justification &amp; impact on department</th>
<th>Which loadsheet lines correspond to this change?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed IDS Changes (581XXX)</th>
<th>FY 20-21 GF Savings (Please specify GF impact)</th>
<th>FY21-22 GF Savings (Please specify GF impact)</th>
<th>Partner Department Code</th>
<th>Confirm here that partner department is in agreement:</th>
<th>Please briefly describe justification &amp; impact on department</th>
<th>Which loadsheet lines correspond to this change?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*If recovery changes will impact GF requesting department budgets, please specify that impact in columns B-C*

Revised FY 20-21 and FY 21-22 Budget Submission Summary of Proposed IDS Changes

Work Order Changes - If any departmental IDS changes are proposed within the mandatory reductions described in Form 1A, please highlight below!
### Core Service and Operations Changes

Optional form - departments may choose to use this sheet to brainstorm and summarize proposed changes if helpful.

<table>
<thead>
<tr>
<th>#</th>
<th>Core Service/Operation Before COVID</th>
<th>Changes to Service/Op Because of COVID</th>
<th>What the Service/Op Will Look Like in BY and BY+1</th>
<th>Rough Cost Implications</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>e.g. Trainings</td>
<td>No more in-person trainings; transitioning to online</td>
<td>Reduced trainings available in total; offering some (1-3) critical trainings via webinar</td>
<td>- Significant reduction in in-person training costs (trainers salaries, supplies, food, space requirements) - Moderate increase in costs for e-training/webinar tools - Overall cost reduction of 30%</td>
</tr>
</tbody>
</table>
Note: This sheet assumes that all items in the system are currently on-going items, so an increase in BY will automatically roll through to BY+1 unless adjusted in the BY+1 "Should be" columns.

<table>
<thead>
<tr>
<th>Item #</th>
<th>GFS Type</th>
<th>Dept ID</th>
<th>Dept ID</th>
<th>Description</th>
<th>Dept ID</th>
<th>Dept ID</th>
<th>Description</th>
<th>Dept ID</th>
<th>Dept ID</th>
<th>Description</th>
<th>Dept ID</th>
<th>Dept ID</th>
<th>Description</th>
<th>Dept ID</th>
<th>Dept ID</th>
<th>Description</th>
<th>Dept ID</th>
<th>Dept ID</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Self Supporting</td>
<td>229236</td>
<td>CPC Administration</td>
<td>CPC Administration</td>
<td>10690</td>
<td>SR Neighborhood Dev-Grant</td>
<td>10034410</td>
<td>CPC FY2021 Friends of City Plan</td>
<td>2 Cultural Dist Comm Engagement</td>
<td>10001</td>
<td>Grants</td>
<td>10001</td>
<td>Grants Revenue</td>
<td>4750</td>
<td>OthRev</td>
<td>478201</td>
<td>Private Grants</td>
<td>Unspecified</td>
<td>D01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenue Savings/(Cost)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total BY System Entry:</td>
</tr>
<tr>
<td>Total BY Revenue Variance from Base:</td>
</tr>
<tr>
<td>Total BY+1 System Entry:</td>
</tr>
<tr>
<td>Total BY+1 Revenue Variance from Base:</td>
</tr>
<tr>
<td>Item</td>
</tr>
<tr>
<td>------</td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td>2</td>
</tr>
<tr>
<td>3</td>
</tr>
</tbody>
</table>

Note: This sheet assumes that all items in the system are currently on-going items, so an increase in BY will automatically roll through to BY+1 unless adjusted in the BY+1 "Should be" columns.

Total BY Expenditure Variance from Base: (100,000)
### POSITION CHANGES

<table>
<thead>
<tr>
<th>Position FTE and Amt (Savings)/Cost</th>
<th>FTE</th>
<th>AMT</th>
</tr>
</thead>
</table>

### Activity

<table>
<thead>
<tr>
<th>Activity ID</th>
<th>Activity Title</th>
<th>Authority</th>
</tr>
</thead>
</table>

### Description Dept Section

<table>
<thead>
<tr>
<th>Description Dept Section</th>
<th>Department ID</th>
<th>Department Description</th>
<th>Fund ID</th>
<th>Fund Title</th>
<th>Project ID</th>
<th>Project Title</th>
</tr>
</thead>
</table>

### Item # GFS Type Dept Dept Division Division

<table>
<thead>
<tr>
<th>Item # GFS Type Dept Dept Division Division</th>
<th>Position FTE and Amt (Savings)/Cost</th>
<th>FTE</th>
<th>AMT</th>
</tr>
</thead>
</table>

### GFS Type CPC 229236 CPC Administration 229236 CPC Administration

<table>
<thead>
<tr>
<th>GFS Type CPC 229236 CPC Administration 229236 CPC Administration</th>
<th>Position FTE and Amt (Savings)/Cost</th>
<th>FTE</th>
<th>AMT</th>
</tr>
</thead>
</table>

### Increase attrition savings to meet GFS reduction.

- **Increase attrition savings to meet GFS reduction.**
  - Reverse proposed reclassification CP2111
  - Reverse proposed reclassification CP2118

### Formula driven -

Please do not enter formula driven -

### Position System Entry:

- **Position System Entry:**
  - Please do not enter formula driven -

### BY+1 Dept FTE Amt BY+1 Dept Amt

<table>
<thead>
<tr>
<th>BY+1 Dept FTE Amt</th>
<th>BY+1 Dept Amt</th>
</tr>
</thead>
</table>

### BY+1 Myr FTE BY+1 Myr Amt

<table>
<thead>
<tr>
<th>BY+1 Myr FTE</th>
<th>BY+1 Myr Amt</th>
</tr>
</thead>
</table>

### BY+1 Tech FTE Amt

<table>
<thead>
<tr>
<th>BY+1 Tech FTE</th>
<th>BY+1 Tech Amt</th>
</tr>
</thead>
</table>

### #VALUE! (534,220)$ N/A (737,324)$ #VALUE! (314,246)$ #VALUE! (203,104)$

- **#VALUE! (534,220)$ N/A (737,324)$ #VALUE! (314,246)$ #VALUE! (203,104)$**

### Reverse proposed reclassification CP2116

- **Reverse proposed reclassification CP2116**

### Reverse proposed reclassification CP2118

- **Reverse proposed reclassification CP2118**

### Reverse proposed reclassification CP2111

- **Reverse proposed reclassification CP2111**

### Reverse proposed reclassification CP2118

- **Reverse proposed reclassification CP2118**

### Reverse proposed reclassification CP2116

- **Reverse proposed reclassification CP2116**

### #VALUE! (261,204)$  #VALUE! (211,018)

- **#VALUE! (261,204)$  #VALUE! (211,018)**

### FY 2019-20

- **FY 2019-20**

### FY 2020-21

- **FY 2020-21**

### FY 2021-22

- **FY 2021-22**
<table>
<thead>
<tr>
<th>Dept. #</th>
<th>Code</th>
<th>Department Name</th>
<th>Mayor's Office</th>
<th>Controller's Budget &amp; Analysis</th>
</tr>
</thead>
<tbody>
<tr>
<td>62</td>
<td>AAM</td>
<td>Asian Art Museum</td>
<td>Sally Ma</td>
<td>Mark Chen</td>
</tr>
<tr>
<td>70</td>
<td>ADM</td>
<td>General Services Agency - Administrative Services</td>
<td>Lillian Patil</td>
<td>Risa Sandler</td>
</tr>
<tr>
<td>13</td>
<td>ADP</td>
<td>Adult Probation</td>
<td>Andrea Lynn</td>
<td>Nick Leo</td>
</tr>
<tr>
<td>27</td>
<td>AIR</td>
<td>Airport</td>
<td>Andrea Lynn</td>
<td>Nick Leo</td>
</tr>
<tr>
<td>28</td>
<td>ART</td>
<td>Arts Commission</td>
<td>Adrian Liu</td>
<td>Mendy Ma</td>
</tr>
<tr>
<td>2</td>
<td>ASR</td>
<td>Assessor/Recorder</td>
<td>Morgan Owens</td>
<td>David Ly</td>
</tr>
<tr>
<td>1</td>
<td>BOS</td>
<td>Board of Supervisors</td>
<td>Anna Duning</td>
<td>Michael Mitton</td>
</tr>
<tr>
<td>3</td>
<td>CAT</td>
<td>City Attorney</td>
<td>Matthew Bangcaya</td>
<td>Ysabel Catapang</td>
</tr>
<tr>
<td>64</td>
<td>CFC</td>
<td>Children &amp; Families Commission</td>
<td>Anna Duning</td>
<td>Mendy Ma</td>
</tr>
<tr>
<td>23</td>
<td>CHF</td>
<td>Children, Youth &amp; Their Families</td>
<td>Camilla Taufic</td>
<td>Mendy Ma</td>
</tr>
<tr>
<td>9</td>
<td>CON</td>
<td>Controller</td>
<td>Morgan Owens</td>
<td>Ysabel Catapang</td>
</tr>
<tr>
<td>29</td>
<td>CPC</td>
<td>City Planning</td>
<td>Morgan Owens</td>
<td>David Ly</td>
</tr>
<tr>
<td>10</td>
<td>CRT</td>
<td>Superior Court</td>
<td>Andrea Lynn</td>
<td>David Ly</td>
</tr>
<tr>
<td>30</td>
<td>CSC</td>
<td>Civil Service Commission</td>
<td>Camilla Taufic</td>
<td>Michael Mitton</td>
</tr>
<tr>
<td>17</td>
<td>CSS</td>
<td>Child Support Services</td>
<td>Andrea Lynn</td>
<td>Nick Leo</td>
</tr>
<tr>
<td>4</td>
<td>DAT</td>
<td>District Attorney</td>
<td>Andrea Lynn</td>
<td>Ysabel Catapang</td>
</tr>
<tr>
<td>19</td>
<td>DBI</td>
<td>Department of Building Inspection</td>
<td>Morgan Owens</td>
<td>David Ly</td>
</tr>
<tr>
<td>88</td>
<td>DPA</td>
<td>Department of Police Accountability</td>
<td>Camilla Taufic</td>
<td>Edward de Asis</td>
</tr>
<tr>
<td>81</td>
<td>DPH</td>
<td>Department of Public Health</td>
<td>Anna Duning</td>
<td>Risa Sandler</td>
</tr>
<tr>
<td>90</td>
<td>DPW</td>
<td>General Services Agency - Public Works</td>
<td>Adrian Liu</td>
<td>Edward de Asis</td>
</tr>
<tr>
<td>45</td>
<td>HSA</td>
<td>Human Services Agency</td>
<td>Anna Duning</td>
<td>Mendy Ma</td>
</tr>
<tr>
<td>77</td>
<td>DEM</td>
<td>Emergency Communications</td>
<td>Matthew Bangcaya</td>
<td>Nick Leo</td>
</tr>
<tr>
<td>21</td>
<td>ECN</td>
<td>Economic &amp; Workforce Development</td>
<td>Matthew Bangcaya</td>
<td>Mendy Ma</td>
</tr>
<tr>
<td>22</td>
<td>ENV</td>
<td>Environment</td>
<td>Sally Ma</td>
<td>Nick Leo</td>
</tr>
<tr>
<td>18</td>
<td>ETH</td>
<td>Ethics Commission</td>
<td>Sally Ma</td>
<td>Michael Mitton</td>
</tr>
<tr>
<td>61</td>
<td>FAM</td>
<td>Fine Arts Museum</td>
<td>Sally Ma</td>
<td>Michael Mitton</td>
</tr>
<tr>
<td>31</td>
<td>FIR</td>
<td>Fire Department</td>
<td>Matthew Bangcaya</td>
<td>Mark Chen</td>
</tr>
<tr>
<td>97</td>
<td>GEN</td>
<td>General City Responsibility</td>
<td>Michelle Allersma/ Risa Sandler</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>HRC</td>
<td>Human Rights Commission</td>
<td>Camilla Taufic</td>
<td>Ysabel Catapang</td>
</tr>
<tr>
<td>Code</td>
<td>Agency/Department/Board Name</td>
<td>First Name</td>
<td>Last Name</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------</td>
<td>------------</td>
<td>-----------</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>HRD Human Resources</td>
<td>Camilla</td>
<td>Taufic</td>
<td></td>
</tr>
<tr>
<td>84</td>
<td>HOM Dept. of Homelessness and Supportive Housing</td>
<td>Lilian</td>
<td>Patil</td>
<td></td>
</tr>
<tr>
<td>55</td>
<td>HSS Health Service System</td>
<td>Camilla</td>
<td>Taufic</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>JUV Juvenile Probation</td>
<td>Camilla</td>
<td>Taufic</td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>LIB Public Library</td>
<td>Matthew</td>
<td>Bangcaya</td>
<td></td>
</tr>
<tr>
<td>63</td>
<td>LLB Law Library</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>MTA Municipal Transportation Agency (MTA)</td>
<td>Camilla</td>
<td>Taufic</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>MYR Mayor</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>BOA Board of Appeals</td>
<td>Sally</td>
<td>Ma</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>PDR Public Defender</td>
<td>Andrea</td>
<td>Lynn</td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>POL Police Department</td>
<td>Andrea</td>
<td>Lynn</td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>PRT Port</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>PUC Public Utilities Commission</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>REC Recreation &amp; Park</td>
<td>Matthew</td>
<td>Bangcaya</td>
<td></td>
</tr>
<tr>
<td>80</td>
<td>REG Elections</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>RET Retirement System</td>
<td>Camilla</td>
<td>Taufic</td>
<td></td>
</tr>
<tr>
<td>65</td>
<td>RNT Rent Arbitration Board</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>60</td>
<td>SCI Academy of Sciences</td>
<td>Sally</td>
<td>Ma</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>SHF Sheriff’s Department</td>
<td>Anna</td>
<td>Duning</td>
<td></td>
</tr>
<tr>
<td>75</td>
<td>TIS General Services Agency - Technology</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>TTX Treasurer / Tax Collector</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>99</td>
<td>UNA General Fund Unallocated</td>
<td>Michelle</td>
<td>Allersma/ Risa Sandler</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>USD County Office of Education</td>
<td>David</td>
<td>Ly</td>
<td></td>
</tr>
<tr>
<td>46</td>
<td>WAR War Memorial</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>48</td>
<td>WOM Department on the Status of Women</td>
<td>Andrea</td>
<td>Lynn</td>
<td></td>
</tr>
<tr>
<td>154</td>
<td>OCII Office of Community Investment and Infrastructure</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>80</td>
<td>REG Elections</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>RET Retirement System</td>
<td>Camilla</td>
<td>Taufic</td>
<td></td>
</tr>
<tr>
<td>65</td>
<td>RNT Rent Arbitration Board</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>60</td>
<td>SCI Academy of Sciences</td>
<td>Sally</td>
<td>Ma</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>SHF Sheriff’s Department</td>
<td>Anna</td>
<td>Duning</td>
<td></td>
</tr>
<tr>
<td>75</td>
<td>TIS General Services Agency - Technology</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>TTX Treasurer / Tax Collector</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
<tr>
<td>99</td>
<td>UNA General Fund Unallocated</td>
<td>Michelle</td>
<td>Allersma/ Risa Sandler</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>USD County Office of Education</td>
<td>David</td>
<td>Ly</td>
<td></td>
</tr>
<tr>
<td>46</td>
<td>WAR War Memorial</td>
<td>Adrian</td>
<td>Liu</td>
<td></td>
</tr>
<tr>
<td>48</td>
<td>WOM Department on the Status of Women</td>
<td>Andrea</td>
<td>Lynn</td>
<td></td>
</tr>
<tr>
<td>154</td>
<td>OCII Office of Community Investment and Infrastructure</td>
<td>Morgan</td>
<td>Owens</td>
<td></td>
</tr>
</tbody>
</table>