

	A	B	C	D	E	F	G	H	I
1	<b>Revised FY 20-21 and FY 21-22 Budget Submission Summary of Major Changes</b>								
2	<b>Summary of General Fund Changes</b>								
3		<b>FY 20-21</b>	<b>FY 21-22</b>						
4	Base General Fund Support - please use "base amt" value in the eturn MBO analyst provides	27,006,428	28,932,418						
5	Mandatory Reduction Requirement - MBO analyst will provide value	2,541,509	3,812,263						
6	<b>Department Proposal: Changes from Base Budget</b>								
7	Total GF Expenditure Reduction (use negative values for all reductions)	222,636	1,061,011						
8	Total GF Revenue Changes (use positive values for increased revenue)	1,244,914	1,858,987						
9	Total GF Change from Base (should match mandatory reduction requirement value in line 5)	1,022,278	797,976						
10	Total FTE Change from Base (formula from 1B)	-	-						
11	<b>Mandatory Reduction Requirement &amp; Proposed Operational Changes</b>								
12	<b>Project, program, or expenditure description - add additional rows if needed</b>	<b>FY 20-21 GF Savings</b>	<b>FY 21-22 GF Savings</b>	<b>FY 20-21 NGF Savings</b>	<b>FY 21-22 NGF Savings</b>	<b>FY 20-21 # FTE impacted, if applicable</b>	<b>FY 21-22 # FTE impacted, if applicable</b>	<b>Please briefly describe justification &amp; impact on department</b>	<b>Which loadsheet lines correspond to this change?</b>
13	Affirmative Litigation Program	500,000	500,000	-	-	N/A	N/A	Please see response to 2nd question below	Load Sheet 3
14									
15									
16	<b>Mandatory FY 20-21 5% Contingency</b>								
17	<b>Project, program, or expenditure description - add additional rows if needed</b>	<b>FY 20-21 GF Savings</b>	<b>FY 20-21 # FTE impacted, if applicable</b>	<b>Please briefly describe justification &amp; impact on department</b>			<b>Which loadsheet lines correspond to this change?</b>		
18									
19									
20									
21	<b>Narrative - Programs and Services Impacted in FY 20-21 &amp; FY 21-22</b>								
22	What are the core operations the department is planning to continue in FY 20-21? How will those operations be adjusted given both public health guidelines and budgetary reduction requirements?	<p>The City Attorney's Office will maintain all of its core operations in FY 20-21 since our office is already lean and these operations are necessary for all other aspects of City government to function. On top of our regular workload providing legal guidance to all City departments and officeholders; drafting requested orders, legislation and ballot measures; defending the City against lawsuits; uncovering waste, fraud or abuse of taxpayer dollars; and protecting San Francisco's interests in court against PG&amp;E, the fossil fuel industry and an adversarial federal administration; our office is handling a tremendous amount of new work related to the COVID-19 pandemic, civil unrest and overall public safety.</p> <p>This additional work includes drafting and executing all Declarations of Emergency, Health Orders and Mayoral Directives; playing a central role in enforcement of those new rules; writing emergency contracts for personal protective equipment for front-line workers; securing hotels for use during the pandemic; litigation around homelessness; addressing myriad new legal questions around health care, visitation and dependent needs; labor negotiations; and many other tasks.</p> <p>Our employees are all performing essential services. Many are on-site performing their essential work. Others, like investigators, are working in the field. We have adjusted our operations to include a large percentage of our staff successfully performing their regular and additional duties, including contact tracing, from home or a combination of at home and on-site.</p> <p>The City Attorney's Office will maintain all of its core operations in FY 20-21 since our office is already lean and these operations are necessary for all other aspects of City government to function. On top of our regular workload providing legal guidance to all City departments and officeholders; drafting requested orders, legislation and ballot measures; defending the City against lawsuits; uncovering waste, fraud or abuse of taxpayer dollars; and protecting San Francisco's interests in court against PG&amp;E, the fossil fuel industry and an adversarial federal administration; our office is handling a tremendous amount of new work related to the COVID-19 pandemic, civil unrest and overall public safety.</p> <p>This additional work includes drafting and executing all Declarations of Emergency, Health Orders and Mayoral Directives; playing a central role in enforcement of those new rules; writing emergency contracts for personal protective equipment for front-line workers; securing hotels for use during the pandemic; litigation around homelessness; addressing myriad new legal questions around health care, visitation and dependent needs; labor negotiations; and many other tasks.</p> <p>Our employees are all performing essential services. Many are on-site performing their essential work. Others, like investigators, are working in the field. We have adjusted our operations to include a large percentage of our staff successfully performing their regular and additional duties, including contact tracing, from home or a combination of at home and on-site.</p>							

	A	B	C	D	E	F	G	H	I
23	<p>What programs, projects, and services are you proposing to change, reduce, suspend, or</p>		<p>The City Attorney's Office remains an incredibly lean and efficient operation. Over the last six years, there has been a dramatic increase in our workload with the creation of new departments, including the Department of Homelessness and Supportive Housing and the Office of Cannabis, as well as the Mayor's and Board of Supervisor's priorities to tackle homelessness and implement a wide range of housing options.</p> <p>During those six years, the City Attorney's workforce has increased nominally. We have only added seven positions, with three of those coming when the Board of Supervisors added a new area of legal work to our responsibilities: civil conservatorships. By comparison, other municipal law departments have increased staffing by significant percentages. Our plates were overflowing with work before COVID-19. Since the pandemic struck, that work has increased dramatically in areas such as health care, public safety, police, homelessness, emergency contracting, legislation, real estate, finance, tax, workers compensation, code enforcement, transportation, and labor.</p> <p>Our workforce is already trim, and the nature of our work does not include programs or projects. Therefore, program or project-based cuts are not applicable. We don't have projects we can simply shelve. Our work is responding to the needs of our clients: the Mayor's Office, the Board of Supervisors, all elected officials, and all 90-plus departments, boards, commissions and their members. That work also includes defending against litigation and investigating and handling claims. Our public service is our people. Without them, we cannot do the job that our elected officials and the public demand.</p> <p>We fully recognize, though, that everyone must pull together and do their part in these turbulent times.</p> <p>The City Attorney's Office proposes addressing the budget targets in two ways:</p> <p>1) Cutting \$500,000 from our Affirmative Litigation work. We cannot fathom the consequences on these affirmative litigation cases with this substantial reduction. These are incredibly important cases with billions of dollars at stake, including:</p> <ul style="list-style-type: none"> <li>• ensuring the 2020 U.S. Census fairly allocates federal funding and congressional seats</li> <li>• securing funds to build seawalls and other infrastructure to protect against climate change</li> <li>• protecting San Francisco from losing about \$2 billion in health care and other funding targeted by the Trump administration for political reasons</li> <li>• holding drug makers and distributors responsible for their role in the opioid-addiction crisis on our streets</li> <li>• ensuring San Francisco's voice is heard in court before judges decide important health care, immigration, and environmental issues, including protection for DREAMers, Clean Car Standards, and more</li> <li>• taking a public stand on proposed changes to federal rules that would have far-reaching impacts on disadvantaged communities, public health, and the environment</li> </ul> <p>2) Increasing the department's work output without creating additional cost to the City. The Office has made strategic operational adjustments to effectively balance budget targets and growing requests for legal services. We are doing more with what we have while maintaining our high-quality legal services.</p>						
24	<p>What are the impacts for the department, staffing levels, public services, and residents of these reductions? Do any of the proposed budget reductions directly support vulnerable populations?</p>		<p>These cuts will reduce our ability to protect San Francisco's interests and challenge the Trump administration's unlawful attempts to deny or restrict billions of dollars in federal funding for health care, food assistance, housing assistance and other programs that support working-class residents.</p> <p>The federal government's reach on these issues is sweeping. The census case alone is illustrative. The census will set the benchmark for the City's federal funding and political representation for the next decade. The census is used to allocate seats in the House of Representatives, determine the number of electors to the Electoral College, draw state and local electoral districts, and distribute hundreds of billions of dollars in federal grant funds to states, local governments and other grantees. Federal researchers found that in fiscal year 2015 more than 130 programs nationwide used Census Bureau data to distribute more than \$675 billion in funds for things like Medicaid, transportation projects, Temporary Assistance for Needy Families and the National School Lunch Program.</p> <p>After a string of defeats in court at the hands of San Francisco and other jurisdictions, the federal government has also tried to deprive our most vulnerable residents of assistance by changing the rules. It's an arcane process known as federal rule making, but the impacts are very real. Denying health care to LGBT patients, forcing immigrants to pass a wealth test to enter the country, restricting access to food stamps, making it harder to file public housing discrimination complaints, and allowing the government to increase emission limits on methane and other harmful greenhouse gases are just some of the examples where the City Attorney's Office has pushed back on federal attempts to change the rules.</p> <p>Making these budget cuts will directly impact our staffing – and our ability to effectively fight for San Franciscans on these and other issues. Any cut to the City Attorney's Office is directly correlated to staffing because our budget is essentially all workforce.</p>						
25	<p>What ideas do you have about achieving citywide savings that might be applicable to other departments or require coordination? Are you proposing any reductions to discretionary work orders (IDS) - have you communicated and reached agreement with the other department?</p>		<p>One idea for citywide savings is for policy makers and client departments to coordinate in advance and streamline advice questions and legislative requests so that there are not overlapping requests on the same policy question. We are not proposing reductions to the City Attorney's Office's discretionary work orders to other departments.</p>						

## Revised FY 20-21 and FY 21-22 Budget Submission Summary of Proposed IDS Changes

Work Order Changes - If any departmental IDS changes are proposed within the mandatory reductions described in Form 1A, please highlight below

Proposed IDS Changes (486XXX) *If recovery changes will impact GF requesting department budgets, please specify that impact in columns B-C	FY 20-21 GF Savings (Please specify GF impact)	FY21-22 GF Savings (Please specify GF impact)	Partner Department Code	Confirm here that partner department is in agreement:	Please briefly describe justification & impact on department	Which loadsheet lines correspond to this change?
Proposed IDS Changes (581XXX)	FY 20-21 GF Savings (Please specify GF impact)	FY21-22 GF Savings (Please specify GF impact)	Partner Department Code	Confirm here that partner department is in agreement:	Please briefly describe justification & impact on department	Which loadsheet lines correspond to this change?
City Attorney	500,000	500,000	<b>CAT</b>	Confirmed	Please see response to 2nd question on 1A. Summary sheet	

REVENUE CHANGES

Revenue Savings/(Cost)	
BY	BY-1
GFS	1,244,914
Self Supporting	1,858,987

Total BY System Entry:	\$ 1,244,914.00
Total BY Revenue Variance from Base:	\$ 1,244,914.00

Total BY-1 System Entry:	\$ 614,073.00
Total BY-1 Revenue Variance from Base:	\$ 1,858,987.00

Note: This sheet assumes that all items in the system are currently on-going items, so an increase in BY will automatically roll through to BY-1 unless adjusted by the BY-1 "Should be" column.

Item #	GFS Type	Dept	Dept Division	Dept ID	Dept ID Description	Fund ID	Fund Title	Project ID	Project Title	Project Type Code	Project Type Name	Grant Related Flag	Activity ID	Activity Title	Activity Type Number	Authority Let 1 Code	Authority Let 1 Description	Authority ID	Authority Title	Account Let 2 Title	Account Let 3 Name	Account ID	Account Title	TRIO Title	AAD Category	AAO Title	AAD Level Title	Change Type Code	Change Type Title	CY (Y 19-20) Orig Amt	BY (Y 20-21) Orig Amt	BY (Y 20-21) Base Amt	BY (Y 20-21) Dept Amt	BY (Y 20-21) Myr Amt	BY (Y 20-21) Tech Amt	BY (Y 20-21) Current Amount	BY (Y 20-21) Should Be Amount	BY (Y 20-21) Change Entry and Value	BY-1 (Y 21-22) Base Amt	BY-1 (Y 21-22) Dept Amt	BY-1 (Y 21-22) Myr Amt	BY-1 (Y 21-22) Tech Amt	BY-1 (Y 21-22) Current Amount	BY-1 (Y 21-22) After BY Entry	BY-1 (Y 21-22) Should Be Amount	BY-1 (Y 21-22) CHANGE VALUE	BY-1 (Y 21-22) Entry Needed	Justification/Explanation
1	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486020	Exp Rec Fr Airport (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	4165000	4165000	4165000	4465000	4465000	4465000	4,160,000	4,160,000	300,000	4165000	4490000	4490000	4490000	4,160,000	4,460,000	300,000	25,000	Proposed change in workload by requesting dept.			
2	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486070	Exp Rec Fr Assessor (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	700000	700000	700000	700000	700000	700,000	700,000	300,000	700000	700000	700000	700,000	900,000	200,000	0	Proposed change in workload by requesting dept.					
3	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486230	Exp Rec Fr City Planning (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	2535648	2535648	2535648	2918167	2918167	2,535,648	2,918,167	382,519	2535648	2969428	2969428	2969428	2,535,648	2,918,167	382,519	51,200	Proposed change in workload by requesting dept.				
4	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486240	Exp Rec Fr Civil Services (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	90000	90000	90000	90000	90000	90,000	90,000	0	90000	90000	90000	90,000	90,000	0	0	Proposed change in workload by requesting dept.					
5	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486370	Exp Rec Fr Comm Health Soc AAO	Unspecified	J05	Recoveries	Operating	On-Going	4	1926297	2006297	2006297	2006297	2006297	2,006,297	2,006,297	0	2006297	2082000	2082000	2082000	2,006,297	2,082,000	75,703	75,703	Proposed change in workload by requesting dept.				
6	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486380	Exp Rec Fr Gen Hospital (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	1762851	1861851	1861851	1861851	1861851	1,861,851	1,861,851	0	1861851	1920000	1861851	1861851	1,861,851	1,920,000	58,149	58,149	Proposed change in workload by requesting dept.				
7	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486390	Exp Rec Fr Laguna Honda AAO	Unspecified	J05	Recoveries	Operating	On-Going	4	893000	1043000	1043000	1043000	1043000	1,043,000	1,043,000	0	1043000	1150000	1043000	1043000	1,043,000	1,150,000	107,000	107,000	Proposed change in workload by requesting dept.				
8	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486400	Exp Rec Fr Comm/Mental Hlth AAO	Unspecified	J05	Recoveries	Operating	On-Going	4	243540	256540	256540	256540	256540	256,540	256,540	0	256540	300000	256540	256540	256,540	300,000	43,460	43,460	Proposed change in workload by requesting dept.				
9	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486410	Exp Rec Fr Hss (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	167500	167500	167500	125000	125000	167,500	167,500	0	167500	167500	167500	167,500	167,500	0	0	Proposed change in workload by requesting dept.					
10	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486490	Exp Rec Fr Permt Appeals AAO	Unspecified	J05	Recoveries	Operating	On-Going	4	130000	130000	130000	130000	130000	130,000	130,000	0	130000	130000	130000	130,000	130,000	0	0	Proposed change in workload by requesting dept.					
11	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486520	Exp Rec Fr Netee Hlth Trst Bnd	Unspecified	J05	Recoveries	Operating	On-Going	4	75000	75000	75000	100000	100000	75,000	100,000	25,000	75000	100000	75000	75,000	100,000	25,000	0	Proposed change in workload by requesting dept.					
WHE1	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486750	Exp Rec Fr Hetch Hetchy (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	3206656	3206656	3206656	3345494	3345494	3,206,656	3,345,494	138,838	3206656	3345494	3206656	3206656	3,206,656	3,345,494	138,838	0	Proposed change in workload by requesting dept.				
WHE2	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486760	Exp Rec Fr Water Dept (AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	1680787	1680787	1680787	2680787	2680787	1,680,787	2,680,787	1,000,000	1680787	2680787	1680787	1680787	1,680,787	2,680,787	1,000,000	0	Proposed change in workload by requesting dept.				
WHE3	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0004	Legal Services Non IDS	10000	Operating	10000	Operating	Revenue	4860ExpRec	487250	Exp Rec Fr PLUC (Non-AAO)	Unspecified	J05	Recoveries	Operating	On-Going	4	1690000	1690000	1690000	690000	690000	1,690,000	690,000	(1,000,000)	1690000	690000	1690000	1690000	1,690,000	690,000	(1,000,000)	0	Proposed change in workload by requesting dept.				
WHE4	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0004	Legal Services Non IDS	10000	Operating	10000	Operating	Revenue	4860ExpRec	487990	Exp Rec Fr Unallocated Non-AAO Fd	Unspecified	J05	Recoveries	Operating	On-Going	4	435443	21443	21443	647047	647047	21,443	200,000	278,567	0	21443	1294337	21443	21443	21,443	200,000	178,567	300,000	0	Proposed change in workload by requesting dept.		
WHE5	GFS	CAT	229042	CAT City Attorney	10000	GF Annual Account Cntl	10001638	CA Legal Services	OPR	Operating	N	0001	Legal Services-General	10000	Operating	10000	Operating	Revenue	4860ExpRec	486180	Exp Rec Fr Conf/HealthMgmt AAO	Unspecified	J05	Recoveries	Operating	On-Going	4	75,000	75,000	75,000	75,000	75,000	75,000	0	75,000	75,000	75,000	75,000	75,000	0	0	Proposed change in workload by requesting dept.						

FILL IN



## Overview

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As noted in the May 2020 update to the Five-year Financial Plan, the City is facing a General Fund deficit of \$1.5 billion over the next two years. To balance the FY 2020-21 and FY 2021-22 budget, all departments are required to submit plans to reduce General Fund support, compared to the FY 2020-21 base budget, by an equivalent of 10% of adjusted General Fund support in FY 2020-21, growing to 15% in FY 2021-22. An additional 5% in FY 2020-21 is required to serve as a contingency, should fiscal conditions worsen.

Please fill out the following summary forms 1A, 1B, and 1C to lay out your proposal to meet your department's mandatory reduction and provide a clear, written description of resulting service and staffing impacts. Please also provide loadsheets in forms 2-4 to technically implement all changes required in the budget system that reflect the department's proposal. Form 1D is optional, but can be used by departments as a framework to discuss necessary core services and operations changes in response to the ongoing health crisis. (All budget impacts of these proposals should also be included in the summary form 1A.)

These General Fund mandated reduction plans are due to the Mayor's budget office by no later than **June 12, 2020 at 5pm**.

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## Guidelines for proposals:

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### 1. Mandatory Reduction Requirements

When developing reduction plans, please prioritize solutions that maintain core functions - even if at reduced service levels. Consider:

- Contract savings: reduce or cancel underperforming contracts, services that do not conform to physical distancing, or those supporting non-essential activities
- For necessary contracts, consider re-bidding at reduced rates
- Reduction of personnel costs, including elimination of vacant positions, attrition savings, or project suspensions
- Streamlining operations and consolidation
- New revenue options (being mindful of CY GF impact)

\*Note: Do not submit changes to your department's Pay-Go capital or COIT allocations in the FY20-21 or FY21-22 budget. Nishad Joshi from ADM's Capital Planning team and Matthias Jaime from COIT will reach out to departments to discuss their original capital submissions in light of CY rebalancing needs and newly constrained resources.

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### 2. Future Planning & Re-opening Considerations

Within the mandatory reduction requirements, departments should consider budget changes that are based on the following re-opening considerations:

- Identify core services - critical government functions
- Incorporate public health guidance in plans for re-opening operations
- Equity principles and considerations need to guide any service changes to ensure people can still access needed services in a safe manner
- Workforce: work from home & in-person services (how will physical space and supply needs change for work that must continue in person and work that can happen remotely?)
- Required public services: in-person & online considerations (what services can be moved online and/or should be delivered differently?)







## Core Service and Operations Changes

Optional form - departments may choose to use to use this sheet to brainstorm and summarize proposed changes if helpful

#	Core Service/Operation Before COVID	Changes to Service/Op Because of COVID	What the Service/Op Will Look Like in BY and BY+1	Rough Cost Implications
e.g.	Trainings	No more in-person trainings; transitioning to online	Reduced trainings available in total; offering some (1-3) critical trainings via webinar	<ul style="list-style-type: none"> <li>- Significant reduction in in-person training costs (trainers salaries, supplies, food, space requirements)</li> <li>- Moderate increase in costs for e-training/webinar tools</li> <li>- Overall cost reduction of 30%</li> </ul>
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	A	B	C	D	E	F
1						
2		<b>Dept. #</b>	<b>Code</b>	<b>Department Name</b>	<b>Mayor's Office</b>	<b>Controller's Budget &amp; Analysis</b>
3		62	AAM	Asian Art Museum	Sally Ma	Mark Chen
4		70	ADM	General Services Agency - Administrative Services	Lillian Patil	Risa Sandler
5		13	ADP	Adult Probation	Andrea Lynn	Nick Leo
6		27	AIR	Airport	Andrea Lynn	Nick Leo
7		28	ART	Arts Commission	Adrian Liu	Mendy Ma
8		2	ASR	Assessor/Recorder	Morgan Owens	David Ly
9		1	BOS	Board of Supervisors	Anna Duning	Michael Mitton
10		3	CAT	City Attorney	Matthew Bangcaya	Ysabel Catapang
11		64	CFC	Children & Families Commission	Anna Duning	Mendy Ma
12		23	CHF	Children, Youth & Their Families	Camilla Taufic	Mendy Ma
13		9	CON	Controller	Morgan Owens	Ysabel Catapang
14		29	CPC	City Planning	Morgan Owens	David Ly
15		10	CRT	Superior Court	Andrea Lynn	David Ly
16		30	CSC	Civil Service Commission	Camilla Taufic	Michael Mitton
17		17	CSS	Child Support Services	Andrea Lynn	Nick Leo
18		4	DAT	District Attorney	Andrea Lynn	Ysabel Catapang
19		19	DBI	Department of Building Inspection	Morgan Owens	David Ly
20		88	DPA	Department of Police Accountability	Camilla Taufic	Edward de Asis
21		81	DPH	Department of Public Health	Anna Duning	Risa Sandler
22		90	DPW	General Services Agency - Public Works	Adrian Liu	Edward de Asis
23		45	HSA	Human Services Agency	Anna Duning	Mendy Ma
24		77	DEM	Emergency Communications	Matthew Bangcaya	Nick Leo
25		21	ECN	Economic & Workforce Development	Matthew Bangcaya	Mendy Ma
26		22	ENV	Environment	Sally Ma	Nick Leo
27		18	ETH	Ethics Commission	Sally Ma	Michael Mitton
28		61	FAM	Fine Arts Museum	Sally Ma	Michael Mitton
29		31	FIR	Fire Department	Matthew Bangcaya	Mark Chen
30		97	GEN	General City Responsibility		Michelle Allersma/ Risa Sandler

	A	B	C	D	E	F
31		4	HRC	Human Rights Commission	Camilla Taufic	Ysabel Catapang
32		33	HRD	Human Resources	Camilla Taufic	Michael Mitton
33		84	HOM	Dept. of Homelessness and Supportive Housing	Lillian Patil	Edward de Asis
34		55	HSS	Health Service System	Camilla Taufic	Mark Chen
35		12	JUV	Juvenile Probation	Camilla Taufic	Edward de Asis
36		41	LIB	Public Library	Matthew Bangcaya	Michael Mitton
37		63	LLB	Law Library	Adrian Liu	David Ly
38		35	MTA	Municipal Transportation Agency (MTA)	Camilla Taufic	Edward de Asis
39		25	MYR	Mayor	Morgan Owens	Mendy Ma
40		37	BOA	Board of Appeals	Sally Ma	Nick Leo
41		5	PDR	Public Defender	Andrea Lynn	Nick Leo
42		38	POL	Police Department	Andrea Lynn	Nick Leo
43		39	PRT	Port	Adrian Liu	David Ly
44		40	PUC	Public Utilities Commission	Morgan Owens	Edward de Asis
45		42	REC	Recreation & Park	Matthew Bangcaya	Mark Chen
46		80	REG	Elections	Adrian Liu	Ysabel Catapang
47		44	RET	Retirement System	Camilla Taufic	Michael Mitton
48		65	RNT	Rent Arbitration Board	Morgan Owens	Mendy Ma
49		60	SCI	Academy of Sciences	Sally Ma	Ysabel Catapang
50		6	SHF	Sheriff's Department	Anna Duning	Edward de Asis
51		75	TIS	General Services Agency - Technology	Adrian Liu	Nick Leo
52		8	TTX	Treasurer / Tax Collector	Morgan Owens	Michael Mitton
53		99	UNA	General Fund Unallocated		Michelle Allersma/ Risa Sandler
54		7	USD	County Office of Education		David Ly
55		46	WAR	War Memorial	Adrian Liu	Ysabel Catapang
56		48	WOM	Department on the Status of Women	Andrea Lynn	Ysabel Catapang
57			OCII	Office of Community Investment and Infrastructure	Morgan Owens	Risa Sandler