

What is accepted as Education Placement Outcome?

Education placement is an outcome measure implemented by OEWD to support job seekers accessing post-secondary education or occupational skills/advanced training as their primary goal as a result of workforce development services. OEWD understands that accessing post-secondary education and occupational skills/advanced training will create better career pathways for job seekers. To capture an education placement outcome, a provider should demonstrate the program participant placement meets the criteria shown below:

Post-secondary Education / Occupational Skills Training

- Duration of the training is at least 40 hours
- Leads to a certificate (State or industry recognized preferred), diploma, degree or other credential upon completion
- Provides specialized training in a particular subject for an occupation
- May involve internship and/or externship experience
- A program that is a logical next step in a participant's career/ educational pathway.

How to capture Education Placement Outcome?

Information of an education placement must be kept in participant file and entered in Workforce Central (WFC). If a co-enrollment exists, all agencies must capture the education placement information in a Pre-Exit form only, not a regular Exit Form. (Refer to Co-enrollment and re-enrollment procedure for more details) Prior to entering in Workforce Central (WFC), providers should collect placement verification documents that include the following information:

1. Name of Program
2. Name of School
3. Duration of the Program (if applicable)
4. Program Curriculum (if applicable)

Examples of Education Placement Outcomes that will **NOT** be approved include:

- Guard Card Training
- ServSafe Certificate
- ESL Class
- Digital Essential Class
- Job Readiness Training
- OSHA or CPR Certifications

Examples of Education Placement Outcomes include:

- Associate degree or Bachelor's degree (Enrollment to City College of San Francisco, San Francisco State University or University of San Francisco)

- Occupational licensure (Certified Nursing Assistant (CNA) / Medical Assistant (MA) license)
- Occupational certificate, including Registered Apprenticeship and Career and Technical Education certificates
- Occupational certification (OEWD Sector Training Programs: Hospitality Initiative, Healthcare Academy, TechSF, CityBuild and Industries of Opportunity, Early Childcare Education (ECE) class))
- Other industry-recognized credentials
- Treasure Island Job Corps
- TechSF On-Ramp Educational Placements include, but are not limited to:
 - Pre-apprenticeships
 - Technology Bootcamps
 - Advanced online training
 - Occupational Skills Trainings (funded or not funded by SFOEWD)
 - Any Post-Secondary Education Program

Providers can receive guidance from OEWD Program Staff for case-by-case basis approval if there is uncertainty whether an education placement is valid. It is recommended that providers work with their OEWD Program Specialist to curate a list of viable education/ training placements. OEWD will review education placement outcomes during annual program monitoring case file reviews to ensure education placement outcomes are captured and recorded correctly.